

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1961
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE HARTFORD FINANCIAL SERVICES GROUP, INC. ONE HARTFORD PLAZA T-1-173 HARTFORD, CT 06155
2b	Employer Identification Number (EIN) 13-3317783
2c	Plan Sponsor's telephone number 860-547-5000
2d	Business code (see instructions) 524290

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	JOSEPH MEAD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN		
	3c Administrator's telephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN		
	4d PN		
5 Total number of participants at the beginning of the plan year	5	21269	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 7034	
	6a(2) 6527	6b 6597	
	6c 7149	6d 20273	
	6e 550	6f 20823	
	6g(1)	6g(2)	
	6h		
	7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1E 1I 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF THE HARTFORD FINANCIAL SERVICES GROUP, INC.	D Employer Identification Number (EIN) 13-3317783
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	3561652752	
b	Actuarial value	2b	3844514834	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	6626	2063458273	2063458273
b	For terminated vested participants	7668	585265263	585265263
c	For active participants	7034	585132465	589032427
d	Total	21328	3233856001	3237755963
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.10 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	3650000	
c	Target normal cost	6c	3650000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary BRIAN O'MEARA Type or print name of actuary MERCER Firm name 601 MERRITT 7 NORWALK, CT 06856 Address of the firm	10/07/2025 Date 23-07043 Most recent enrollment number 203-229-6042 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	621898525
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	25047774
9 Amount remaining (line 7 minus line 8)	0	596850751
10 Interest on line 9 using prior year's actual return of 7.45 %	0	44465381
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.23 %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	641316132

Part III Funding Percentages

14 Funding target attainment percentage	14	98.93 %
15 Adjusted funding target attainment percentage	15	118.74 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.83 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 60
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	3650000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	34557261		3166549
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	6816549	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	6816549	6816549
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE HARTFORD FINANCIAL SERVICES GROUP, INC.	D Employer Identification Number (EIN) 13-3317783	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ANGELO GORDON & CO.	245 PARK AVENUE NEW YORK, NY 10167

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ARES MANAGEMENT, LLC	2000 AVENUE OF THE STARS 12TH FLOOR LOS ANGELES, CA 90067

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ELLIOT ASSOCIATES, LP	40 WEST 57TH STREET NEW YORK, NY 10019

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
KKR	9 WEST 57TH STREET SUITE 4200 NEW YORK, NY 10019

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TPG

345 CALIFORNIA STREET
SUITE 3300
SAN FRANCISCO, CA 94104

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE BLACKSTONE GROUP

345 PARK AVENUE
NEW YORK, NY 10454

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FMR LLC

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	NONE	1086094	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 21	NONE	340245	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENTS LLC

36-2668272

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	296290	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER (US) LLC

13-2834444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	74400	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	SCOTT E.BERGER	b EIN:	83-1116912
c Position:	ENROLLED ACTUARY		
d Address:	200 JEFFERSON PARK 2ND FLOOR WHIPPANY, NY 07981	e Telephone:	201-902-2300

Explanation: THE ENROLLED ACTUARY FOR THE PLAN HAS CHANGED FROM SCOTT E. BERGER (EA #23-06644) TO BRIAN O'MEARA (EA - #23-07043) DUE TO THE PLAN MOVING FROM BUCK GLOBAL, LLC TO MERCER.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
	For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
	A Name of plan THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 THE HARTFORD FINANCIAL SERVICES GROUP, INC.	D Employer Identification Number (EIN) 13-3317783	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	46041351	49530142
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	203245962	172372575
(2) U.S. Government securities	1c(2)	272787791	285715248
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	1832705	884000
(B) All other	1c(3)(B)	1999803932	1914648798
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	77855722	54569332
(5) Partnership/joint venture interests	1c(5)	826009731	777761182
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)	143019177	131477487
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	9503015	8330073

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3580099386	3395288837
Liabilities			
g Benefit claims payable	1g	154438	257216
h Operating payables	1h	360316	438499
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	514754	695715
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	3579584632	3394593122

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	729171	
(B) U.S. Government securities	2b(1)(B)	8699853	
(C) Corporate debt instruments	2b(1)(C)	98050103	
(D) Loans (other than to participants)	2b(1)(D)	5399817	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	5854093	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		118733037
(2) Dividends:			
(A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	226988	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	659	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		227647
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	461264359	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	447293170	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		13971189
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-115051715	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-115051715

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		8103068
c Other income	2c		3010945
d Total income. Add all income amounts in column (b) and enter total	2d		28994171

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	209741144	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		209741144
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1086094	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	296290	
(6) Bank or trust company trustee/custodial fees	2i(6)	340245	
(7) Actuarial fees	2i(7)	74400	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2447508	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4244537
j Total expenses. Add all expense amounts in column (b) and enter total	2j		213985681

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-184991510
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 560391.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 THE HARTFORD FINANCIAL SERVICES GROUP, INC.		D Employer Identification Number (EIN) 13-3317783
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3275867		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 399
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: 14.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 57.0 %

High-Yield Debt: 19.0 % Real Assets: 5.0 % Cash or Cash Equivalents: 0.0 % Other: 5.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

The Hartford Retirement Plan for U.S. Employees

Employer ID No:13-3317783
Plan Number:001

Financial Statements as of and for the Years
Ended December 31, 2024 and 2023,
Supplemental Schedules as of and for the Year Ended
December 31, 2024, and Independent Auditor's Report

The Hartford Retirement Plan for U.S. Employees

December 31, 2024 and 2023

Table of Contents

	Page(s)
INDEPENDENT AUDITOR'S REPORT	1-4
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Pension Benefits as of December 31, 2024 and 2023	5
Statements of Changes in Net Assets Available for Pension Benefits for the Years Ended December 31, 2024 and 2023	6
Statement of Accumulated Plan Benefits as of December 31, 2023	7
Statement of Changes in Accumulated Plan Benefits for the Year Ended December 31, 2023	8
Notes to Financial Statements as of and for the Years ended December 31, 2024 and 2023	9-28
SUPPLEMENTAL SCHEDULES -	
Form 5500, Schedule H, Part IV, Line 4i—Schedule of Assets (Held at End of Year) as of December 31, 2024	29-79
Form 5500, Schedule H, Part IV, Line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2024	80
All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	



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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
The Hartford Retirement Plan for U.S. Employees
Hartford, Connecticut

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Hartford Retirement Plan for U.S. Employees (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for pension benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for pension benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2023, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 11 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

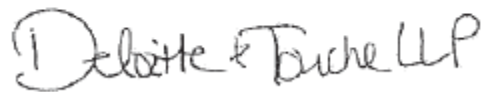
Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and of reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in black ink that reads "Deloitte & Touche LLP". The signature is written in a cursive, flowing style.

October 13, 2025

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

STATEMENTS OF NET ASSETS AVAILABLE FOR PENSION BENEFITS

AS OF DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ASSETS:		
Pension Investments, at fair value (Note 4):		
Interest bearing cash	\$ 164,031,039	\$ 186,891,289
U.S. Government Securities	285,715,248	271,440,896
Corporate Debt Other	1,914,642,377	1,999,508,635
Corporate Debt Preferred	884,000	1,832,705
Corporate Common Stock	54,569,332	77,855,722
Mortgage Loans	131,477,487	143,019,177
Limited Partnerships	777,761,182	826,009,731
Foreign Government Bonds	8,330,073	9,503,015
Total Pension Investments	3,337,410,738	3,516,061,170
Investments in a 401(h) account (Note 8)	8,380,365	18,086,318
Total investments	3,345,791,103	3,534,147,488
Pension Investment receivables, net	21,917,819	17,720,404
Pension Interest receivable	27,579,915	28,231,494
Total assets	<u>\$ 3,395,288,837</u>	<u>\$ 3,580,099,386</u>
LIABILITIES:		
Investment advisory fees payable	\$ 149,974	\$ 73,158
Other expenses payable	288,525	287,158
Obligation of 401(h) account related to the Hartford Fire Insurance Company Employee Medical and Dental Expense Benefits Plan (Note 8)	8,380,365	18,086,318
Total liabilities	<u>\$ 8,818,864</u>	<u>\$ 18,446,634</u>
NET ASSETS AVAILABLE FOR PENSION BENEFITS	<u><u>\$ 3,386,469,973</u></u>	<u><u>\$ 3,561,652,752</u></u>

See accompanying notes to the financial statements.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PENSION BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
INVESTMENT ACTIVITY:		
Net (depreciation)/appreciation in fair value of investments	\$ (92,394,245)	\$ 127,429,726
Interest income	126,201,266	125,299,874
Dividend income	<u>227,647</u>	<u>1,017,470</u>
Net investment activity	<u>34,034,668</u>	<u>253,747,070</u>
DEDUCTIONS:		
Benefits paid directly to participants	199,299,060	190,176,206
Investment advisory fees	5,128,414	4,244,258
Other expenses	<u>4,789,973</u>	<u>9,591,517</u>
Total deductions	<u>209,217,447</u>	<u>204,011,981</u>
NET (DECREASE)/INCREASE	\$ (175,182,779)	\$ 49,735,089
NET ASSETS AVAILABLE FOR PENSION BENEFITS:		
Beginning of year	\$ 3,561,652,752	\$ 3,511,917,663
End of year	<u><u>\$ 3,386,469,973</u></u>	<u><u>\$ 3,561,652,752</u></u>

See accompanying notes to the financial statements.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
STATEMENT OF ACCUMULATED PLAN BENEFITS
AS OF DECEMBER 31, 2023

	<u>2023</u>
VESTED BENEFITS:	
Participants currently receiving payments	\$ 1,942,555,184
Other participants	<u>1,087,234,083</u>
Total vested benefits	3,029,789,267
NONVESTED BENEFITS	<u>2,752,673</u>
TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS	<u><u>\$ 3,032,541,940</u></u>

See accompanying notes to the financial statements.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2023

	<u>2023</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS—Beginning of year	<u>\$ 2,962,292,108</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated and (gains) and losses	7,333,368
Interest	174,416,080
Benefits paid	(190,176,206)
Assumption changes	<u>78,676,590</u>
Net increase	<u>70,249,832</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS—End of year	<u><u>\$ 3,032,541,940</u></u>

See accompanying notes to the financial statements.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN

The Hartford Retirement Plan for U.S. Employees (the “Plan”) is a defined benefit plan sponsored by Hartford Insurance Group, Inc. (formerly known as The Hartford Financial Services Group, Inc.) (the “Company”) to provide retirement benefits to vested U.S. employees of the Company.

A detailed description of the Plan, including vesting in benefit provisions, is contained in the Plan Document. A Summary Plan Description (“SPD”) setting forth the highlights of the Plan is available to Participants (“Members”) on the Fidelity NetBenefits website. Fidelity Workplace Services LLC serves as the record keeper of the Plan. Bank of New York Mellon (“BNY Mellon”) is the custodian and trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Effective December 31, 2012, the Company amended the Plan to freeze participation. As a result, apart from earning vesting credits, employees do not accrue further benefits under the Plan post that date, although interest will continue to accrue to existing account balances under the cash balance formula. Participants continue to earn service towards vesting under the pension plan cash balance formula, and, if applicable, towards achieving early retirement milestones and towards eligibility for dependent spouse/dependent domestic partner death benefit coverage, if applicable, under the final average pay formula. Compensation earned by employees up to December 31, 2012 was used for purposes of calculating benefits under the cash balance portion of the Plan as described below and compensation through December 31, 2008 was used for purposes of calculating benefits under the final average pay portion of the Plan as further described below. Members as of December 31, 2012 who have remained as active participants will continue to earn vesting credit with respect to their frozen accrued benefits as they continue to work.

Current and former U.S. employees of the Company and certain affiliates hired before January 1, 2001 with 3 or more years of service are entitled to annual pension benefits, beginning at normal retirement age of 65, equal to 2% of their final average pay, calculated as of December 31, 2008, per year of credited service earned prior to January 1, 2009, up to a maximum of 30 years, less 1 and 2/3% of their primary Social Security benefit per year of credited service earned prior to January 1, 2009, up to a maximum of 50% of final average pay. Employees participating in the final average pay formula receive their accumulated plan benefits automatically as a lump-sum distribution upon retirement or termination if the present value is less than \$1,000. Employees may elect to receive a lump-sum distribution if the present value is less than \$5,000. Beginning May 19, 2017, the Plan added an automatic rollover provision for benefits that are greater than \$1,000 but not more than \$5,000 which rolls over the balance to an individual retirement account if the employee does not make an election to take a lump sum distribution following termination. If the present value of a participant’s accumulated plan benefits is \$5,000 or greater, employees may elect to receive their final average pay benefits as a single life, 25%, 50%, 75% or 100% joint and survivor annuity payable monthly from date of retirement.

Final average pay represents the average as of December 31, 2008 of annual base salary for the 60 highest paid months during the previous 120 calendar months of credited service, plus the average as of December 31, 2008 of other pensionable compensation for the highest paid five calendar years during the 10 calendar years of credited service prior to January 1, 2009.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

In lieu of the pension benefit calculated under the final average pay formula, for the period from January 1, 2001 to December 31, 2012 for employees who joined the Company on or after January 1, 2001 and for the period from January 1, 2009 to December 31, 2012 for employees hired before January 1, 2001, employees earned a benefit calculated under a “cash balance formula”. Under the cash balance formula, the Company credited a percentage of an employee’s pay to the Plan for each pay period, based on the employee’s age. Once they become vested, employees can elect to receive the value of their plan benefit (the accumulated sum of their annual plan allocations with interest) in a single cash payment when they leave the Company. Employees receive their accumulated plan benefits as a lump-sum distribution upon retirement or termination if the present value is less than \$1,000 or if the employee elects a lump-sum distribution. Beginning May 19, 2017, the Plan added an automatic rollover provision for benefits that are greater than \$1,000 but not more than \$5,000 which rolls over the balance to an individual retirement account if the employee does not make an election to take a lump sum distribution following termination. If the present value of a participant’s accumulated plan benefits is \$5,000 or greater, employees may elect to receive their final average pay benefits as a lump sum distribution; or a single life, 50% or 75% joint and survivor annuity payable monthly from date of retirement.

In June 2017, a single premium non-participating group annuity contract was purchased from The Prudential Insurance Company of America (“Prudential”) under which the pension benefit obligations for approximately 16,000 U.S. retirees and terminated vested participants (or their beneficiaries) (“Transferred Participants”) were transferred to Prudential. There was no change to pension benefits for either the 16,000 affected participants or the remaining participants.

Effective January 1, 2023, the age at which a participant must take minimum required distributions from the plan increased from 72 to 73 (if they reach age 72 after Dec. 31, 2022).

Effective January 1, 2024, the benefit amount the plan may cash out in the absence of a terminated member’s election has increased from up to \$5,000 to \$7,000.

2. ACCOUNTING POLICIES

Basis of Accounting—The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates—The preparation of financial statements in conformity with U.S. GAAP requires management of the Plan to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investments— Investments are generally stated at Fair Value. See Note 4 for description of valuation methods.

The change in fair value for investments bought and sold during the year, as well as held during the year, is reflected as net (depreciation)/appreciation in the Statements of Changes in Net Assets Available for Pension Benefits, except for the assets held in a 401(h) account (see Note 8). Interest income from fixed maturities is recognized on an accrual basis. Dividends are recognized on the ex-dividend date. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

2. ACCOUNTING POLICIES (continued)

Payment of Benefits—Benefit payments to participants are recorded upon distribution.

Administrative Expenses— The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan Document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan are recorded as other expenses in the accompanying Statements of Changes in Net Assets Available for Pension Benefits.

Other expenses include premiums paid to the Pension Benefit Guaranty Corporation ("PBGC") of \$2,148,169 and \$2,080,512 for the years ended December 31, 2024 and 2023, respectively. The Plan pays a flat-rate premium to the PBGC based on the number of participants and an additional variable-rate premium that is based, in part, on the Plan's funded status.

Additionally, other expenses include actuarial, consulting, custodial and administrative services and other miscellaneous expenses of \$2,641,804 and \$7,511,005 for 2024 and 2023, respectively.

3. DESCRIPTION OF ACTUARIAL ASSUMPTIONS

The Plan is a defined benefit plan for which the Company makes all contributions. The Company's policy is to make contributions sufficient to meet minimum funding requirements and not to exceed maximum tax-deductible contribution limits. Actuarial calculations are performed by the Plan's actuary. The minimum funding requirements of ERISA, as amended, were met for the years ended December 31, 2024 and 2023.

The return (interest, dividends and net realized and unrealized gains and losses) on investments of the Plan, in excess of that assumed in the actuarial cost method, serves to reduce future contributions that would otherwise be required to provide for the defined level of benefits under the Plan Document.

The funding target liability is the present value of accrued benefits and is based on compensation and service to date. The target normal cost is the present value of benefits expected to be accrued during the Plan year. Due to the participation and benefit accrual freeze described in Note 1, only compensation earned by employees up to December 31, 2012 has been used for purposes of the calculation of the benefit obligation under the cash balance formula of the Plan and only compensation earned by employees up to December 31, 2008 has been used for purposes of the calculation of the final average pay formula of the benefit obligation under the final average pay portion of the defined benefit plan. The asset valuation method used is based on a method that spreads asset gains/(losses) over 2 years.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

3. DESCRIPTION OF ACTUARIAL ASSUMPTIONS (continued)

The actuarial present value of accumulated plan benefits presented in the accompanying financial statements are presented using the beginning of year benefit information date. The actuarial present value of accumulated plan benefits below is measured as of January 1, 2024. Had the valuations been performed as of December 31, there would be no material differences. The effect of plan amendments on accumulated plan benefits are recognized during the year in which such amendments are adopted. There were no amendments effective January 1, 2024 recognized in the actuarial present value of accumulated plan benefits. The actuarial assumptions underlying the computations for the December 31, 2023 Actuarial Present Value of Accumulated Plan Benefits are as follows:

Discount Rate	5.86%
Interest Credit Rate*	4.50% for 2024 and 4.36% for 2025 and beyond; interest crediting rate is based on the greater of the average annual yield on 10-year US Treasury Securities or 3.30%
Retirement Age	Based on age, ranging from 6% at age 50 to 100% at age 70.
Termination of Employment	The annual rate of turnover decreases from 11.5% at age 20 to 6.0% at age 60.
Assumed Payment Forms	Traditional Average Final Pay Formula: Single Life Annuity, 100% Joint & Survivor Annuity or 50% Joint and Survivor Annuity Cash Balance Formula: Lump-Sum (whether in cash or as a rollover)
Mortality Base Table	Pri-2012 Total Employee and Retiree Mortality Tables (base year 2012), except for current and future beneficiaries of deceased participants. For current and future beneficiaries of deceased participants, mortality is based on Pri-2012 Contingent Survivor Mortality Tables
Mortality Projection Scale	Mercer-derived generational projection scale MMP-2021 Improvement Scale as of December 31, 2023.

* Applicable to cash balance component of Plan only.

As a result of changes in actuarial assumptions as of December 31, 2023, the present value of the accumulated pension obligation increased \$78,676,590 due to a decrease in the discount rate, increase in the cash balance interest rate and a change in the mortality projection scale.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the accumulated plan benefits.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS

The Plan estimates of fair value are based on Accounting Standards Codification Topic 820 ("ASC 820"), *Fair Value Measurements*, which provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value and requires that observable inputs be used in valuations when available.

The disclosure of fair value estimates in the fair value accounting guidance hierarchy is based on whether the significant inputs into the valuation are observable. In determining the level of the hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs. The level in the fair value hierarchy within which the fair value measurement is reported is based on the lowest level input that is significant to the measurement in its entirety. The three levels of the hierarchy are as follows:

- Level 1 - Fair values based primarily on unadjusted quoted prices for identical assets, or liabilities, in active markets that the Plan has the ability to access at the measurement date.
- Level 2 - Fair values primarily based on observable inputs, other than quoted prices included in Level 1, or based on prices for similar assets and liabilities.
- Level 3 - Fair values derived when one or more of the significant inputs are unobservable (including assumptions about risk). With little or no observable market, the determination of fair values uses considerable judgment and represents the Plan's best estimate of an amount that could be realized in a market exchange for the asset or liability. Also included are securities that are traded within illiquid markets and/or priced by independent brokers.

Asset Valuation Techniques — Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used during 2024 and 2023.

U.S. Government, Corporate Debt Other and Corporate Preferred Debt:
For most of the Plan's debt securities, including U.S. Government Securities, the following inputs are typically used in the Plan's pricing methods: reported trades, benchmark yields, bids and/or estimated cash flows. For securities except U.S. Treasuries, inputs also include issuer spreads, which may consider credit default swap spreads.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

A description of additional inputs used for Corporate Debt Other is listed below:

Asset-Backed Securities ("ABS"), Commercial Mortgage-Backed Securities ("CMBS"), Collateralized Loan Obligations ("CLOs") and Residential Mortgage-Backed Securities ("RMBS") — Primary inputs include benchmark yields and spreads, credit default swap indices, monthly payment information, collateral performance, which varies by vintage year and includes delinquency rates, loss severity rates, and refinancing assumptions, and for ABS, CLOs, and RMBS, estimated prepayment rates.

Corporate Bonds — Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields and spreads of similar instruments and reported trades, bids and offers, and includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available. Inputs also include observations of credit default swap curves related to the issuer.

Municipal Bonds — In addition to benchmark yields and spreads and issuer credit default swap curves, primary inputs include Municipal Securities Rulemaking Board reported trades and material event notices, and issuer financial statements.

Foreign government bonds — Primary inputs also include observations of credit default swap curves related to the issuer and political events in emerging markets.

Interest bearing Cash — Primary inputs also include unadjusted quoted prices.

Mortgage Loans — The fair value of mortgage loans are estimated using discounted cash flow calculations based on current lending rates for similar type of loans. Current lending rates reflect changes in credit spreads and remaining terms of the loans. There were \$968,297 and \$1,831,865 in unfunded commitments associated with the Plan's investments in mortgage loans as of December 31, 2024 and 2023, respectively.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

Corporate Common Stock — Valued at the closing price reported on the active market on which the individual securities are traded.

Limited Partnerships — As a practical expedient, the fair value has been determined based on the proportionate share of the net asset value per share or an equivalent measure.

Foreign exchange derivatives – Observable inputs include the swap yield curve, currency spot and forward rates, and cross currency basis curves.

Credit derivatives – Observable inputs include the swap yield curve and credit curves.

The following tables set forth the Plan's investments measured at fair value by level, including the major categorization for debt and equity securities on the basis of the general type of investment at December 31, 2024 and 2023. The Plan's investments in the table below include investments of both the Pension Plan assets and the assets held in a 401(h) account.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

Investment Assets at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Assets Accounted for at Fair Value				
Total Investments:				
Interest bearing cash [1]	\$172,372,575	\$ —	\$ —	\$ 172,372,575
U.S. Government Securities [2]	8,000,000	277,715,248	—	285,715,248
Corporate Debt Other [3] [1]	—	1,880,121,394	34,527,404	1,914,648,798
Corporate Debt Preferred	—	884,000	—	884,000
Mortgage Loans	—	—	131,477,487	131,477,487
Corporate Common Stock [4]	13,816,239	40,753,093	—	54,569,332
Foreign Government Bonds	—	601,661	7,728,412	8,330,073
Foreign Exchange Derivatives [7]	—	72,692	—	72,692
Total assets accounted for at fair value	\$194,188,814	\$ 2,200,148,088	\$173,733,303	\$ 2,568,070,205
Investments at net asset value:				
Limited Partnerships [5]				777,761,182
Total Investments [6]				<u><u>\$ 3,345,831,387</u></u>
Liabilities Accounted for at Fair Value				
Credit Derivatives [7]	\$ —	\$ (29,953)	\$ —	\$ (29,953)
Total liabilities accounted for at fair value	\$ —	\$ (29,953)	\$ —	\$ (29,953)

[1] All or a portion held in the 401(h) account.

[2] U.S. Government Securities are primarily U.S. Treasuries.

[3] Corporate Debt Other includes RMBS, ABS, CMBS, CLOs, municipal bonds, and corporate bonds.

[4] Corporate Common Stock includes large-cap and mid-cap domestic equities as well as international equities.

[5] Limited Partnerships include hedge funds and private market alternative investments.

[6] Excludes approximately \$32,408 of interest receivables that are not subject to ASC 820 that are related to the 401(h) account.

[7] Included in pension investment receivables, net on the Statements of Net Assets Available for Pension Benefits.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

Investment Assets at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Total
Assets Accounted for at Fair Value				
Total Investments:				
Interest bearing cash [1]	\$ 203,245,962	\$ —	\$ —	\$ 203,245,962
U.S. Government Securities [2] [1]	—	272,787,791	—	272,787,791
Corporate Debt Other [3] [1]	—	1,962,489,093	37,314,839	1,999,803,932
Corporate Debt Preferred	—	1,832,705	—	1,832,705
Mortgage Loans	—	—	143,019,177	143,019,177
Corporate Common Stock [4]	11,022,259	66,833,463	—	77,855,722
Foreign Government Bonds	—	664,751	8,838,264	9,503,015
Total assets accounted for at fair value	\$ 214,268,221	\$2,304,607,803	\$ 189,172,280	\$2,708,048,304
Investments at net asset value:				
Limited Partnerships [5]				826,009,731
Total Investments [6]				\$3,534,058,035
Liabilities Accounted for at Fair Value				
Foreign Exchange Derivatives [7]	\$ —	\$ (183,590)		\$ (183,590)
Total liabilities accounted for at fair value	\$ —	\$ (183,590)	\$ —	\$ (183,590)

[1] All or a portion held in the 401(h) account.

[2] U.S. Government Securities are primarily U.S. Treasuries.

[3] Corporate Debt Other includes RMBS, ABS, CMBS, CLOs, municipal bonds, and corporate bonds.

[4] Corporate Common Stock includes large-cap and mid-cap domestic equities as well as international equities.

[5] Limited Partnerships include hedge funds and private market alternative investments.

[6] Excludes approximately \$89,453 of interest receivables that are not subject to ASC 820 that are related to the 401(h) account.

[7] Included in pension investment receivables, net on the Statements of Net Assets Available for Pension Benefits.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

Rollforward of Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

The tables below set forth a summary of changes in the fair value of the Plan's Level 3 investments for the years ended December 31, 2024 and 2023.

Pension Plan Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

Assets	Corporate Debt Other	Mortgage Loans	Foreign Government Bonds	Total
Fair Value as of January 1, 2024	\$ 37,314,839	\$ 143,019,177	\$ 8,838,264	\$189,172,280
Realized gains/(losses), net	(153,965)	193,332	—	39,367
Unrealized gains/(losses), net	(275,368)	1,081,486	(1,109,852)	(303,734)
Purchases	5,401,600	—	—	5,401,600
Sales	(8,580,040)	(12,816,508)	—	(21,396,548)
Transfers in to Level 3	820,338	—	—	820,338
Transfers out of Level 3	—	—	—	—
Fair Value as of December 31, 2024	\$ 34,527,404	\$ 131,477,487	\$ 7,728,412	\$173,733,303

During the year ended December 31, 2024, transfers in and/or (out) of Level 3 are primarily attributable to the availability of market observable information and the re-evaluation of the observability of pricing inputs.

Pension Plan Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

Assets	Corporate Debt Other	Mortgage Loans	Foreign Government Bonds	Total
Fair Value as of January 1, 2023	\$ 31,630,840	\$ 164,956,637	\$ —	\$196,587,477
Realized gains/(losses), net	(336,558)	(2,736,576)	—	(3,073,134)
Unrealized gains/(losses), net	2,567,326	7,946,924	(818,736)	9,695,514
Purchases	9,279	2,486,053	9,657,000	12,152,332
Sales	(505,290)	(29,633,861)	—	(30,139,151)
Transfers in to Level 3	5,868,779	—	—	5,868,779
Transfers out of Level 3	(1,919,537)	—	—	(1,919,537)
Fair Value as of December 31, 2023	\$ 37,314,839	\$ 143,019,177	\$ 8,838,264	\$189,172,280

During the year ended December 31, 2023, transfers in and/or (out) of Level 3 are primarily attributable to the availability of market observable information and the re-evaluation of the observability of pricing inputs.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

Quantitative Information about Significant Unobservable Inputs Used in Level 3 Fair Value Measurements

The tables below represent the Plan's significant Level 3 financial instruments as of December 31, 2024 and 2023, excluding instruments based on third party appraisals or broker quotations if applicable. The tables present the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

If applicable, the table below excludes securities for which fair values are predominately based on independent broker quotes that will be disclosed if any exist. Due to the lack of transparency in the process brokers use to develop prices for these investments, the Plan does not have access to the significant unobservable inputs brokers use to price these securities. The Plan believes, however, the types of inputs brokers may use would likely be similar to those used to price securities for which inputs are available to the Plan, and therefore may include, but not be limited to, spread, loss severity rates, constant prepayment rates, and constant default rates. Therefore, similar to non broker priced securities, generally, increases in these inputs would cause broker-provided fair values to decrease. There were no such securities as of December 31, 2024 and 2023.

As of December 31, 2024:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average [1]	Impact of Increase in Input on Fair Value [2]
Corporate Debt Other [3]	\$ 34,527,404	Discounted Cash Flow	Spread	101-385 bps	175 bps	Decrease
Mortgage Loans	\$131,477,487	Discounted Cash Flow	Spread	148-345 bps	195 bps	Decrease
Foreign Government Bonds	\$ 7,728,412	Discounted Cash Flow	Spread	314-314 bps	314 bps	Decrease

[1] The weighted average is determined based on the fair value of the securities.

[2] Conversely, the impact of a decrease in input would have the opposite impact to the fair value as that presented in the table above.

[3] If applicable, includes broker priced lower-rated private placement securities for which the Company receives spread and yield information to corroborate the fair value.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

As of December 31, 2023:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range of Significant Input Values	Weighted Average [1]	Impact of Increase in Input on Fair Value [2]
Corporate Debt Other [3]	\$ 37,314,839	Discounted Cash Flow	Spread	148-940 bps	233 bps	Decrease
Mortgage Loans	\$143,019,177	Discounted Cash Flow	Spread	149-337 bps	200 bps	Decrease
Foreign Government Bonds	\$ 8,838,264	Discounted Cash Flow	Spread	290-290 bps	290 bps	Decrease

[1] The weighted average is determined based on the fair value of the securities.

[2] Conversely, the impact of a decrease in input would have the opposite impact to the fair value as that presented in the table above.

[3] If applicable, includes broker priced lower-rated private placement securities for which the Company receives spread and yield information to corroborate the fair value.

Fair Value of Investments in Entities that Use Net Asset Value or an Equivalent Measure

Within the limited partnerships category of plan investments, the Plan invests in hedge funds and private market alternatives. The Plan's investments in limited partnerships are valued at estimated fair value based on their proportionate share of the funds' fair value as recorded in the funds' most recently available financial statements. The limited partnerships allocate gains, losses, and expenses to the partners based on the ownership percentage as described in the limited partnership agreements. The Plan's limited partnerships contain lockup provisions and do not contain any redemption rights. The Plan's limited partnerships consist of a wide array of investment strategies that generally range across buyout, venture, opportunistic credit, real estate, and infrastructure. There are \$174,550,058, and \$216,080,386 in unfunded commitments associated with the Plan's investments in limited partnerships as of December 31, 2024 and 2023, respectively.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

5. DERIVATIVE FINANCIAL INSTRUMENTS

Futures Contracts — The Plan enters into futures contracts in the normal course of its investing activities to manage market risk associated with the Plan's fixed-income investments and to achieve overall investment portfolio objectives. These contracts involve elements of market risk in excess of amounts recognized in the Statements of Net Assets Available for Pension Benefits. The credit risk associated with these contracts is minimal as the contracts are traded on organized exchanges with gains/(losses) settled daily on the business day after the gains/(losses) are recognized.

The current day's gains/(losses) are classified as derivatives receivables/(payables) for the investment portfolio, with a value of \$17,331,743 and \$16,396,758 at December 31, 2024 and 2023, respectively.

During 2024 and 2023, the Plan was a party to futures contracts for U.S. Treasury bonds held for trading purposes. Upon entering into a futures contract, the Plan is required to deposit either in cash or securities an amount ("initial margin") equal to a certain percentage of the notional value of the futures contract. Subsequent payments are then made or received by the Plan, depending on the daily fluctuation in the value of the underlying contracts. As of December 31, 2024 and 2023, U.S. Government Securities owned and included in the investments of the Plan, with a fair value of \$13,295,409 and \$15,228,120, respectively, were held by the Plan's brokers as performance security on futures contracts.

As of December 31, 2024 and 2023, the notional amount of futures contracts was \$1,292,429,679 and \$1,583,324,100, respectively. The fair value of futures contracts in the Statements of Net Assets Available for Pension Benefits is zero at December 31, 2024 and 2023, as gains/(losses) are settled daily. Changes in fair value are accounted for as net appreciation/(depreciation) in fair value of investments. For the years ended December 31, 2024 and 2023, the net (loss)/gain related to future contracts was, \$(52,654,467) and \$38,957,320, respectively.

Foreign Currency Swap Contracts — The Plan enters into foreign currency swap contracts to hedge the foreign currency risk associated with certain non-U.S. dollar denominated fixed maturity securities.

As of December 31, 2024 and 2023, the notional amount of foreign currency swap contracts was \$20,411,281 and \$22,654,281, respectively. The notional amount of derivative contracts represents the basis upon which pay or receive amounts are calculated and is presented to quantify the volume of the Plan's derivative activity. Notional amounts are not necessarily reflective of credit risk.

As of December 31, 2024 and 2023, the fair value of foreign currency swap contracts was \$1,373,692 and \$767,410, respectively, reported in pension investment receivables, net, on the Statements of Net Assets Available for Pension Benefits. The related gains and losses are included in net appreciation/(depreciation) in fair value of investments in the Statements of Changes in Net Assets Available for Pension Benefits, and were \$1,185,464 and (\$1,982,532), for the years ended December 31, 2024 and 2023, respectively.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

5. DERIVATIVE FINANCIAL INSTRUMENTS (continued)

Credit Default Swap Contracts — The Plan enters into credit default swap contracts to manage credit exposure with respect to a referenced market index. The Plan purchases credit protection through credit default swaps to economically hedge and manage credit risk of certain fixed maturity investments across multiple sectors of the investment portfolio. As of December 31, 2024 and 2023, the notional amount related to credit derivatives that purchase credit protection was \$7,700,000 and \$12,375,000, respectively, while the fair value was \$(594,232) and \$(718,359), respectively, and were reported in pension investment receivables, net, on the Statements of Net Assets Available for Pension Benefits and shown on a net basis. The related gains and losses are included in net appreciation/(depreciation) in fair value of investments in the Statements of Changes in Net Assets Available for Pension Benefits, and were \$579,183 and (\$598,586) for the years ended December 31, 2024 and 2023, respectively.

The Plan trust is subject to master netting agreements, or netting arrangements, with certain counterparties for over-the-counter derivative transactions. These agreements govern the terms of certain transactions and reduce the counterparty risk associated with relevant transactions by specifying offsetting mechanisms and collateral posting arrangements. Master netting agreements are specific to each different asset type; therefore, they allow the Plan trust to close out and net its total exposure to a specified counterparty in the event of a default with respect to any and all the transactions governed under a single agreement with the counterparty. The Plan manages counterparty risk through the use of collateral support agreements for derivative instruments where the contracts' net values are fully collateralized daily, subject to minimum transfer thresholds.

The following is a summary of the Plan's net exposure to over-the-counter derivative assets and liabilities available for offset and net of collateral under master agreements at December 31, 2024 and 2023:

Financial Statement Line Item at 12/31/24	Fair Value of Derivative Assets	Fair Value of Derivative Liabilities	Cash Collateral (Received)	Cash Collateral Pledged	Net exposure reported	Securities collateral pledged [1]	Total Net amount
Pension Investment receivables, net	\$1,427,121	\$(53,429)	\$(1,301,000)	\$0	\$72,692	\$0	\$72,692

Financial Statement Line Item at 12/31/23	Fair Value of Derivative Assets	Fair Value of Derivative Liabilities	Cash Collateral (Received)	Cash Collateral Pledged	Net exposure reported	Securities collateral pledged [1]	Total Net amount
Pension Investment receivables, net	\$851,584	\$(84,174)	\$(951,000)	\$0	\$(183,590)	\$0	\$(183,590)

[1] Securities collateral pledged or received but not eligible for netting.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

6. RISKS AND UNCERTAINTIES

Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

In order to manage risk, the Plan maintains a listing of permissible and prohibited investments. In addition, the Plan has certain concentration limits and investment quality requirements imposed on permissible investment options. Permissible investments include U.S. equity, international equity, alternative asset and fixed income investments, including derivative investments. Permissible derivative instruments include futures contracts, options, swaps, currency forwards, caps or floors and may be used to control risk or enhance return but will not be used for leverage purposes.

Securities specifically prohibited from purchase include, but are not limited to: short sales of any type within long-only portfolios, leveraged floaters and inverse floaters, including money market obligations and natural resource real properties such as oil, gas or timber and precious metals.

Other than U.S. government and certain U.S. government agencies backed by the full faith and credit of the U.S. government, the Plan does not have any material exposure to any concentration risk of a single issuer.

7. PRIORITIES IN THE EVENT OF PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to reduce or suspend its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of the Plan's termination, the funds of the Plan shall be distributed to, or on behalf of, eligible participants and beneficiaries in accordance with the provisions of Section 4044 of ERISA prior to the return of any funds to the Company.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

7. PRIORITIES IN THE EVENT OF PLAN TERMINATION (continued)

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

8. POSTRETIREMENT MEDICAL BENEFITS (401(h) ACCOUNT)

Under a separate health and welfare benefit plan, the Company offers certain postretirement medical benefits to retirees (who were hired prior to January 1, 2002 and who were considered to be non-key employees) and their beneficiaries.

In accordance with section 401(h) of the Internal Revenue Code ("IRC"), the Company has an ability to fund a portion of its postretirement medical obligations through a 401(h) account in the Plan subject to certain conditions and limitations. The Company's funding for postretirement medical benefits through the 401(h) account is actuarially determined, and any funded amounts are accounted for in the Statements of Net Assets Available for Pension Benefits separately from the pension related Plan assets. In accordance with IRC section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the Plan in a qualified transfer of excess plan assets (and any income allocable thereto) that are not used during the Plan year must be transferred out of the 401(h) account to the Plan. The net assets held in the 401(h) account relate to obligations of the Hartford Fire Insurance Company Employee Medical and Dental Expense Benefits Plan. Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the Company. Furthermore, any postretirement benefits provided under the Plan must be incidental and subordinate to the pension benefits payable under the Plan, and Plan assets beyond those in the 401(h) account must be used to pay pension benefits and cannot be used to pay postretirement medical benefits.

For the years ended December 31, 2024 and 2023, the net decrease in the 401(h) account was related to benefit payments of \$10,339,306 and \$13,048,486, respectively and administrative fees of \$11,937 and \$18,371, respectively, partially offset by an investment gain/(loss) of \$645,290 and \$1,094,999, respectively. The total invested assets in the 401(h) account reflected in the accompanying Statements of Net Asset Available for Pension Benefits includes \$32,408 in interest receivables as of December 31, 2024 and \$89,453 in interest receivables as of December 31, 2023.

9. TAX STATUS

The IRS has determined and informed the Company by letter dated February 1, 2021, that the Plan and related trusts are designed in accordance with applicable sections of the IRC. The Plan administrator (Pension Administration Committee) believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the accompanying financial statements.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

9. TAX STATUS

Plan management has analyzed the tax positions taken by the Plan and concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition as a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by the IRS; however, there are currently no IRS audits for any tax periods in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2021.

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for pension benefits per the financial statements to the Form 5500 as of December 31:

	<u>2024</u>	<u>2023</u>
Net assets available for pension benefits on the financial statements	\$ 3,386,469,973	\$ 3,561,652,752
Add: Net assets held in the 401(h) account included on Form 5500	8,380,365	18,086,318
Less: Amounts allocated to withdrawing participants	<u>(257,216)</u>	<u>(154,438)</u>
Net assets available for benefits on Form 5500	<u>\$ 3,394,593,122</u>	<u>\$ 3,579,584,632</u>

The net assets of the 401(h) account included on Form 5500 are not available to pay pension benefits and can be used only to pay retiree health benefits.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

10. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of change in net assets available for pension benefits per the financial statements to net income per the Form 5500:

	For the Year Ended December 31, 2024
Net decrease in net assets available for pension benefits on the financial statements	\$ (175,182,779)
Add: Benefit amounts allocated to withdrawing participants – prior year	154,438
Less: Benefit amounts allocated to withdrawing participants – current year	(257,216)
Less: Change in assets held in 401(h)	(9,705,953)
Net loss on Form 5500	<u><u>\$ (184,991,510)</u></u>

Amounts allocated to withdrawing participants are not recorded in the financial statements but are included in Form 5500 for benefit claims that have been processed and approved for payment prior to the end of the Plan year but not paid as of that date.

11. CERTIFIED INVESTMENT INFORMATION

The following is a summary of the information regarding the Plan as of December 31, 2024 and 2023, and for the years then ended, included in the Plan's financial statements and supplemental schedules, that was prepared by or derived from information prepared by BNY Mellon, the asset custodian of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained certifications from the asset custodian that such information is complete and accurate.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

11. CERTIFIED INVESTMENT INFORMATION (continued)

	<u>2024</u>	<u>2023</u>
Statements of Net Assets Available for Pension Benefits as of December 31:		
Pension Investments, at fair value (Note 4):		
Interest bearing cash	\$ 164,031,039	\$ 186,891,289
U.S. Government Securities	285,715,248	271,440,896
Corporate Debt Other	1,914,642,377	1,999,508,635
Corporate Debt Preferred	884,000	1,832,705
Corporate Common Stock	54,569,332	77,855,722
Mortgage Loans	131,477,487	143,019,177
Limited Partnerships	777,761,182	826,009,731
Foreign Government Bonds	8,330,073	9,503,015
Total Pension Investments	<u>\$ 3,337,410,738</u>	<u>\$ 3,516,061,170</u>
 Investments in a 401(h) account (Note 8)	 <u>\$ 8,380,365</u>	 <u>\$ 18,086,318</u>
 Pension Interest receivable	 \$ 27,579,915	 \$ 28,231,494
Pension Investment receivables, net	\$ 21,917,819	\$ 17,720,404
	 <u>2024</u>	 <u>2023</u>
Statements of changes in net assets available for pension benefits for the years ended December 31:		
Net (depreciation)/appreciation in		
fair value of investments	\$ (92,394,245)	\$ 127,429,726
Interest income	126,201,266	125,299,874
Dividend income	227,647	1,017,470
Net investment activity	<u>\$ 34,034,668</u>	<u>\$ 253,747,070</u>

In addition, all investment balances and related investment information included in the supplemental schedules and in Notes 4, 5 and 8 were certified by the asset custodian except for the classification of each investment under ASC 820, spread information and unfunded commitments as of December 31, 2024 and 2023, as disclosed in Note 4 .

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 and 2023

12. RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

The Plan's investments include shares of common stock of BNY Mellon, the custodian and trustee, as defined by the Plan, and therefore these transactions qualify as party-in-interest transactions. Trustee fees paid by the Plan were \$325,034 and \$559,100, for the years ended December 31, 2024 and 2023, respectively.

As of December 31, 2024 and 2023, the Plan held 80 shares and 83 shares, respectively, of common stock of the Company, the sponsoring employer, with a cost basis of \$8,752 and \$3,856, respectively.

13. SUBSEQUENT EVENTS

For the year ended December 31, 2024, subsequent events were evaluated through October 13, 2025, the date the financial statements were available to be issued. No events occurred that require additional disclosure or adjustments to the Plan's financial statements.

Schedule SB, line 26a — Schedule of Active Participant data**Distribution of Average Final Pay Plan Active Participants as of January 1, 2024 – Age by Benefit Service⁵**

Attained age	Years of Service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34											
35–39						1					1
40–44					7	39	11				57
						7,538					
						11,657					
45–49		1	3	1	10	148	126	4			293
						9,706	14,124				
						16,508	19,780				
50–54			5	8	24	145	238	95	20		535
					6,499	11,618	15,886	23,147	23,015		
					18,131	22,161	22,290	23,729	18,799		
55–59			5	5	10	163	248	181	181	16	809
						13,188	17,832	27,224	30,850	36,874	
						29,081	27,902	29,965	27,312	28,243	
60–64			1	2	8	91	146	87	158	82	575
						13,853	18,856	23,474	37,476	36,414	
						31,833	34,316	31,006	35,707	29,373	
65–69				2	2	23	44	17	19	33	140
						10,871	17,386	28,596		42,992	
						30,091	33,206	34,974		35,161	
70 & up					2	9	9	1	5	5	31
Total		1	14	18	63	619	822	385	383	136	2,441

In each cell, the top number is the count of active participants for each age/service combination, the middle number is the average Offset benefit, and the bottom number is the average cash balance amount.

⁵ The plan is frozen, and the average accrued benefits are provided in lieu of compensation. Participants hired on or after January 1, 2001 are not covered under the Average Final Pay formula.

In addition, there are 37 participants on leave of absence valued for their accrued benefits only and 62 participants receiving long-term disability payments.

Schedule SB, line 26a — Schedule of Active Participant data**Distribution of Cash Balance Only Plan Active Participants as of January 1, 2024 – Age by Service⁶**

Attained age	Years of Service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34			1	88	3						92
				1,377							
35–39		2	5	302	242	4					555
				3,250	9,544						
40–44		1	14	233	620	156					1,024
				4,563	14,879	25,034					
45–49		3	7	148	437	212					807
				7,952	24,822	35,092					
50–54			5	148	369	206	3		1		732
				12,044	33,960	49,391					
55–59		1	8	105	302	163			1		580
				18,158	48,513	69,196					
60–64			5	81	229	118	2			1	436
				17,448	52,605	89,220					
65–69		1	1	24	73	34	1				134
				20,010	58,439	83,124					
70 & up				8	22	12					42
					57,096						
Total		8	46	1,137	2,297	905	6		2	1	4,402

In each cell, the top number is the count of active participants for each age/service combination and the bottom number is the average cash balance amount.

⁶ Participants hired on or after January 1, 2013 are not covered under the Cash Balance plan.

In addition, there are 73 participants on leave of absence valued for their accrued benefits only and 19 participants receiving long-term disability payments.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions for January 1, 2024 funding valuation

Discount rate sponsor elections			
• Segment rates or full yield curve	Segment		
• Look-back months	4		
	Stabilized	Nonstabilized	PBGC
• First 5 years	4.75%	3.62%	5.01%
• Next 15 years	4.87%	4.46%	5.13%
• Over 20 years	5.59%	4.52%	5.15%
Mortality sponsor elections			
• All participants	Section 430(h)(3) prescribed generational annuitant and non-annuitant mortality tables for 2024 plan year funding valuations, in accordance with IRS regulation 1.430(h)(3)-1.		

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Other economic assumptions**

• Salary increases	N/A
• Flat-dollar benefit increases	N/A
• Social Security taxable wage base increases	N/A
• Inflation	N/A
• Cash balance interest accumulation rate	4.50% for 2024, 4.36% for 2025 and after for the 2024 valuation year
• Long-term rate of return on assets	6.10% for 2023 and 5.50% for 2024
• Administrative expenses	\$3,650,000 added to current year normal cost.

Demographic and other assumptions

• Benefit commencement age for		
- Cash Balance ("CB") Benefits	Current terminated vested participants under the cash balance formula are expected to commence payment as follows: • participants younger than or age 50 are assumed to retire at age 50; • participants older than age 50 and younger than or at age 60 are assumed to retire at age 60; • participants older than age 60 and younger than or at age 65 are assumed to retire at age 65; • participants older than age 65 are assumed to retire at age 70. For future terminated vested and future retiree participants, 50% are assumed to commence payment immediately upon termination/retirement and 50% are assumed to retire consistent with the current terminated vested participants assumption as noted above.	
- Final Average Pay ("FAP") Benefits	Current and future terminated vested participants under the FAP formula are assumed to retire at age 65 (age 63 if Long Term Disability). Current terminated vested participants who also have a CB benefit that are younger than 65 are also assumed to commence at age 65. If such participants are older than 65 they are assumed to commence their CB benefit at age 70. Future terminated vested participants who also have a CB benefit are assumed to commence as follows: • 50% are assumed to retire immediately; • 50% are assumed to retire at 65. Deferred retirees are assumed to commence at age 60 or immediate commencement if older.	
• Spouse marriage assumption for Dependent Spouse Retirement Benefits	Male participants	Female participants
— Percentage married	75%	0%
• Spouse age difference	Male spouses assumed 1 year older than female spouses	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- Withdrawal

See below for sample rates

Attained age	Rate
20	11.5%
25	11.5%
30	11.5%
35	7.0%
40	6.5%
45	5.8%
50	6.0%
55	6.0%
60	6.0%

- Retirement

Attained age	Rate
50 - 59	6.0%
60 - 62	10.0%
63	12.0%
64	15.0%
65 – 69	25.0%
70 and later	100.0%

- Disability rates

None assumed

- Form of payment:

<i>Final Average Pay Formula</i>	<u>Single Life</u>	<u>50% J&S</u>	<u>100% J&S</u>
- Active retirements	60%	20%	20%
- Future vested deferred	60%	20%	20%
- Future deaths	0%	0%	100%
- Current vested deferred	60%	20%	20%

<i>Cash Balance Formula</i>	<u>Lump Sum</u>	<u>50% J&S</u>	<u>100% J&S</u>
- Active retirements	100%	0%	0%

Rationale for economic assumptions

- Discount rates** – Prescribed by the IRS.
- Expected investment return for 2024** – Based on the 50th percentile expected return using Mercer's Portfolio Return Calculator reflecting Mercer's January 1, 2024 Capital Market Outlook assumptions, rounded to the nearest 10 basis points.
- Cash balance interest crediting rate** – The initial interest crediting rate is based on the average annual yield on 10-year US Treasury securities for the month of November of the prior calendar year, with a floor of 3.30%. To set the longer-term interest crediting rate we used Mercer's Interest Crediting Rate Stochastic Tool, which is based on a stochastic simulation over a broad range of economic scenarios derived from Mercer's most recent Capital Market Outlook ("CMO")

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

assumptions. The resulting assumption based on the October 2023 CMO assumptions is a long-term assumption of 4.36% for 2025 and later.

- Administrative expenses – based on expected administrative expenses, including the expected PBGC premium.

Rationale for Demographic Assumptions

- **Mortality** – Prescribed by the IRS.
- **Withdrawal** – The withdrawal rates are based on an experience study completed in 2020 by the prior actuary and the expectation that the future patterns and circumstances of the employer will not differ significantly from the period studied.
- **Retirement** – The retirement rates are based on an experience study completed in 2020 by the prior actuary and the expectation that the future patterns and circumstances of the employer will not differ significantly from the period studied.
- **Form of payment** – The optional payment form frequency is based on an experience study completed in 2020 by the prior actuary and the expectation that the future patterns and circumstances of the employer will not differ significantly from the period studied.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial methods for funding****Asset methods**

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date, including the discounted receivable contributions reduced by 2/3 and 1/3 of the gain/(loss) in each of the prior 2 years, respectively, adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan administrator, Fidelity, provides us with data on all eligible participants as of the valuation date.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break-in-service on the valuation date are treated as terminated participants.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.

The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, Part IV, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

EIN 13-3317783
PLAN NO. 001

(a) Identity of Party Involved	(b) Description of asset	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of assets	(h) Current value of asset on transaction date	(i) Net gain/ (loss)
SERIES IN SAME SECURITY								
DREYFUS GOV CAS MGMT INST 289 (431 transactions)	VAR RT 12/31/2075 DD 06/03/97	\$—	\$819,093,370	\$—	\$—	\$819,093,370	\$819,093,370	\$—
DREYFUS GOV CAS MGMT INST 289 (930 transactions)	VAR RT 12/31/2075 DD 06/03/97	788,219,983	—	—	—	788,219,983	788,219,983	—

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF THE HARTFORD FINANCIAL SERVICES GROUP, INC.	D Employer Identification Number (EIN) 13-3317783
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	3,561,652,752	
b	Actuarial value	2b	3,844,514,834	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	6,626	2,063,458,273	2,063,458,273
b	For terminated vested participants	7,668	585,265,263	585,265,263
c	For active participants	7,034	585,132,465	589,032,427
d	Total	21,328	3,233,856,001	3,237,755,963
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.10%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	3,650,000	
c	Target normal cost	6c	3,650,000	

Statement by Enrolled Actuary	
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.	
SIGN HERE	10/7/2025
Brian O'Meara Type or print name of actuary	Date
Mercer	2307043
601 Merritt 7	Most recent enrollment number
Norwalk CT 06856	203-229-6042
Address of the firm	Telephone number (including area code)
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐	
For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.	
Schedule SB (Form 5500) 2024 v. 240311	

Part II	Beginning of Year Carryover and Prefunding Balances	
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	621,898,525
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	25,047,774
9 Amount remaining (line 7 minus line 8)	0	596,850,751
10 Interest on line 9 using prior year's actual return of <u>7.45</u> %	0	44,465,381
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.23</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	641,316,132

Part III	Funding Percentages	
14 Funding target attainment percentage	14	98.93 %
15 Adjusted funding target attainment percentage	15	118.74 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.83 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV	Contributions and Liquidity Shortfalls				
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	60
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	3,650,000
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	34,557,261	3,166,549
b	Waiver amortization installment		
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 6,816,549
35	Balances elected for use to offset funding requirement	0	6,816,549
36	Additional cash requirement (line 34 minus line 35).....		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021		

Schedule SB, Line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
50	6.00%	10,000	600	30,000
51	6.00%	9,400	564	28,764
52	6.00%	8,836	530	27,568
53	6.00%	8,306	498	26,413
54	6.00%	7,807	468	25,296
55	6.00%	7,339	440	24,219
56	6.00%	6,899	414	23,180
57	6.00%	6,485	389	22,178
58	6.00%	6,096	366	21,213
59	6.00%	5,730	344	20,284
60	10.00%	5,386	539	32,317
61	10.00%	4,848	485	29,570
62	10.00%	4,363	436	27,049
63	12.00%	3,927	471	29,684
64	15.00%	3,455	518	33,171
65	25.00%	2,937	734	47,727
66	25.00%	2,203	551	36,346
67	25.00%	1,652	413	27,672
68	25.00%	1,239	310	21,064
69	25.00%	929	232	16,030
70	100.00%	697	697	48,788
Total			10,000.00	598,533
Average				59.85

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	19,032,177	21,885,654	174,379,136	215,296,967
2025	21,381,663	26,148,819	172,453,057	219,983,539
2026	26,151,709	30,797,981	170,392,426	227,342,116
2027	30,887,403	33,466,293	167,884,800	232,238,496
2028	35,213,267	36,953,636	165,558,383	237,725,286
2029	39,462,316	32,557,834	161,066,964	233,087,114
2030	41,524,988	34,957,459	157,496,352	233,978,799
2031	43,835,755	37,973,362	153,906,296	235,715,413
2032	44,649,645	40,312,821	150,389,657	235,352,123
2033	45,727,094	41,093,586	146,549,512	233,370,192
2034	46,169,260	37,157,723	141,989,349	225,316,332
2035	45,588,250	38,348,703	137,378,715	221,315,668
2036	45,232,089	39,455,282	132,331,526	217,018,897
2037	44,173,743	40,295,155	127,028,964	211,497,862
2038	43,969,884	40,610,856	121,371,732	205,952,472
2039	42,635,398	40,747,016	115,332,293	198,714,707
2040	41,853,932	40,236,812	109,062,531	191,153,275
2041	40,621,082	41,095,879	102,556,852	184,273,813
2042	39,310,121	40,933,647	95,867,108	176,110,876
2043	37,916,033	40,311,276	89,051,544	167,278,853
2044	36,887,331	39,354,118	82,173,370	158,414,819
2045	35,401,611	38,291,794	75,299,236	148,992,641
2046	33,854,923	37,148,199	68,497,316	139,500,438
2047	32,288,269	36,065,842	61,835,301	130,189,412
2048	30,645,051	34,894,260	55,378,236	120,917,547
2049	29,178,085	33,497,643	49,186,700	111,862,428
2050	27,487,585	32,076,019	43,315,064	102,878,668
2051	25,789,994	30,596,688	37,809,541	94,196,223
2052	24,013,442	29,053,428	32,707,043	85,773,913
2053	22,248,827	27,406,734	28,034,258	77,689,819
2054	20,487,782	25,710,044	23,807,187	70,005,013
2055	18,828,275	23,962,178	20,144,858	62,935,311
2056	17,133,236	22,178,549	16,700,596	56,012,381
2057	15,535,626	20,376,816	13,800,985	49,713,427
2058	13,929,463	18,576,264	11,309,301	43,815,028
2059	12,417,918	16,804,422	9,196,267	38,418,607
2060	10,980,976	15,066,513	7,427,892	33,475,381
2061	9,623,633	13,389,067	5,967,306	28,980,006
2062	8,362,957	11,789,563	4,776,575	24,929,095
2063	7,200,869	10,283,040	3,818,123	21,302,032
2064	6,141,557	8,881,578	3,056,054	18,079,189
2065	5,187,505	7,636,697	2,457,095	15,281,297
2066	4,338,891	6,468,013	1,991,129	12,798,033
2067	3,593,037	5,420,840	1,631,727	10,645,604
2068	2,945,284	4,494,479	1,356,270	8,796,033
2069	2,389,348	3,685,503	1,145,848	7,220,699
2070	1,917,794	2,988,259	985,034	5,891,087
2071	1,522,509	2,395,285	861,467	4,779,261
2072	1,195,071	1,897,795	765,459	3,858,325
2073	927,092	1,486,214	689,558	3,102,864

Schedule SB, Part V — Summary of Plan Provisions**Summary of major plan provisions**

Effective date and plan year	Original Plan: October 1, 1961 Restated Plan: January 1, 2020 Plan Year: January 1 – December 31
Status of the plan	The plan is frozen and is closed to new participants
Significant events	None
Participation	Any salaried full-time or permanent part-time hourly U.S. employee who has completed one year of service and was hired prior to January 1, 2001 is covered under the plan's Final Average Pay ("FAP") formula. Employees hired on or after January 1, 2001 are immediately eligible for participation in the plan and are covered by the Cash Balance ("CB") formula. Participants hired before January 1, 2001 were covered under the Plan's CB formula starting January 1, 2009. Effective January 1, 2009, employees supporting PLANCO LLC., a subsidiary of the Company, are also covered under the CB formula of the Plan. Any employee hired after December 31, 2012 is not eligible to participate in the Plan.
Credited Service	Actual employment with the Company including certain approved leaves of absence. Service with companies within the controlled group is included for eligibility for participation, vesting, retirement, pre-retirement death, and dependent spouse's benefits. Credited service is frozen.
Final Average Pay	The average of a Participant's annual base salary in any sixty calendar months during the last one hundred twenty calendar months of eligibility service rendered prior to January 1, 2009, in which compensation was highest, plus the average of a Participant's annual earnings not including base annual salary earned in any five calendar years during the last ten calendar years of eligibility service rendered prior to January 1, 2009, in which such compensation was highest.

FAP Formula**Normal Retirement Pension (FAP formula employees only)**

Eligibility	A Participant who elects to retire at Normal Retirement Date.
Normal Retirement Date	The first day of the month coincident with or next following the later of: i. the Participant's 65th birthday, or ii. the earlier of the fifth anniversary of the date the employee became a Participant in the Plan or the date the employee completes five years of service.

Schedule SB, Part V — Summary of Plan Provisions**FAP Formula**

Annual Benefit	2% of Final Average Pay less 1-2/3% of Primary Social Security. The result is multiplied by the number of years of Credited Service not in excess of 30 years. Final Average Pay and Credited Service are frozen as of January 1, 2009. The Social Security offset is frozen for each individual participant at the point where it first begins to decrease benefits; it will continue to accrue if the benefits should begin to increase again. The benefit for Participants who were covered under the former Hartford Life Basic Retirement Plan (which was merged into the Hartford Fire Insurance Company Retirement Plan as of January 1, 1976) shall in no event be less than the benefit they would have received under the Hartford Life Plan. This is the sum of (i) and (ii) but not more than (iii) below. i. 0.75% of Average Final Pay up to \$4,200, multiplied by years of Credited Service, maximum 35 years. ii. 1.50% of Average Final Pay in excess of \$4,200 multiplied by years of Credited Service, maximum 35 years. iii. 50% of Average Final Pay. The benefit for Participants who completed ten years of Credited Service by January 1, 1957 (the former Supplementary Plan merged into the Hartford Fire Insurance Company Retirement Plan as of January 1, 1977) will be no less than 2% of Average Final Pay multiplied by years of Credited Service subject to a maximum of 60% of Final Pay. The benefit for Participants retiring before January 1, 1977 will be in accordance with the terms of the Plan as it existed before January 1, 1977. This includes benefits being paid from the Supplementary Plan. In no case will benefits be paid that exceed the allowable maximum under Section 415 of the Internal Revenue Code or be based upon earnings that exceed the allowable maximum under Section 401(a)(17) of the Internal Revenue Code. Effective January 1, 2009, the Company amended the Plan to provide that, for an employee eligible for early retirement who continues to work beyond 2008, increases in the Social Security benefit under the Plan's FAP formula will not cause the FAP formula benefit to be lower than if the participant had commenced the benefit as of any earlier date.
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Postponed Retirement Pension (FAP formula employees only)

Eligibility	A Participant who defers retirement beyond Normal Retirement Date to Postponed Retirement Date.
Postponed Retirement Date	The first day of the month coincident with or next following actual retirement.
Annual Benefit	The greater of the Normal Retirement Pension annual benefit determined as of Postponed Retirement Date; or, for Participants retiring on or after July 1, 1987, the Normal Retirement Pension annual benefit determined as of Normal Retirement Date increased by an amount which is the actuarial equivalent of the monthly payments which would have been payable for each month the Participant completes less than 40 hours of service.

Schedule SB, Part V — Summary of Plan Provisions

FAP Formula

Early Retirement Pension (FAP formula employees only)

Eligibility	A Participant who elects to retire at Early Retirement Date and is at least age 50 with ten or more years of service and the sum of his age and years of Eligibility equals 70 or more.
Early Retirement Date	The first day of the month coincident with or next following the date of actual retirement.
• Annual Benefit	The Normal Retirement Pension annual benefit determined as of Early Retirement Date, multiplied by the factor below. The Social Security offset amount is first applied at the later of age 62 or the date plan benefit payments commence.

Years by Which Benefit Commencement Date Precedes Normal Retirement Date		10 but less than 15 Years of Eligibility Service	Factor ¹ 15 or more Years of Eligibility Service	Age plus Years of Eligibility Service Equals at least 80 ²
0		100%	100%	100%
1		97%	100%	100%
2		94%	100%	100%
3		91%	100%	100%
4		88%	100%	100%
5		85%	100%	100%
6		80%	95%	95%
7		75%	90%	90%
8		70%	85%	85%
9		65%	80%	80%
10		60%	75%	75%
11		N/A	68%	75%
12		N/A	61%	75%
13		N/A	54%	75%
14		N/A	47%	75%
15		N/A	40%	75%

Disability Retirement Pension None.

Vested Retirement Pension (FAP formula employees only)

¹ Intermediate factors between those above and derived by interpolation.

² Effective for Participants retiring on or after July 1, 1993

Schedule SB, Part V — Summary of Plan Provisions**FAP Formula****Vested Retirement Pension (FAP formula employees only)**

Eligibility	A Participant who terminates his employment before becoming eligible for Early Retirement but who has completed five or more years of Eligibility Service (three or more years of Eligibility Service on or after January 1, 2009).
Retirement Date	Benefit begins on Normal Retirement Date. Participant may elect to begin receiving payments at any time after age 50 on a reduced basis.
Annual Benefit	The Normal Retirement Pension annual benefit determined as of termination of employment is payable on Normal Retirement Date. If payable earlier, this benefit is reduced by 1/180th for each of the first 60 months early and by 1/360th for each month in excess of 60 months.

Dependent Spouses' Retirement Pension (FAP formula employees only)

Eligibility	The eligible dependent spouse (who married the Participant prior to his attaining age 60 and at least five years prior to his death) of a retired Participant or of an active Participant who dies after: i. completing 20 years of Eligibility Service and attaining age 50; or ii. completing 25 years of Eligibility Service. To meet the dependency test, the Participant's spouse must earn less than one-half of the earned income of the couple during the three calendar years preceding the earlier of: i. the spouse's retirement, ii. the Participant's retirement, or iii. the Participant's death.
Annual Benefit	The amount below depending on if the deceased Participant: i. Retired prior to January 1, 1957: 50% of the Participant's benefit. ii. Retired on or after January 1, 1957 and dies while retired: 50% of the Participant's benefit excluding the supplemental payment to any Participant on the payroll before January 2, 1947. iii. Dies while an active Participant: 50% of the Normal Retirement Pension annual benefit determined at date of death. If the dependent spouse is more than five years younger than the Participant, the annual benefit above is reduced by certain factors. Retirement Pension commences on the first day of the month following the date the dependent spouse applies for benefits. Benefits cease at the dependent spouse's remarriage. Additional benefits available to Participants with ten years of Credited Service on January 1, 1957 are not included in the amount due eligible spouses.

Schedule SB, Part V — Summary of Plan Provisions

Cash Balance Formula

• Vesting	A Participant who terminates his employment after completing three or more years of Eligibility Service.																														
• Retirement / Termination Benefit	Participants will accumulate an Account Balance equal to the Pensionable Compensation multiplied by The Hartford Credit Percentage below based on the participant's attained age and pensionable earnings under/over the Social Security Taxable Wage Base (SSTWB) for the calendar year. Participants are not eligible for pay credits while receiving benefits under the Company's long-term disability plan. Effective December 31, 2012, Pay Credits are frozen under the Plan. Interest Credits will continue to accrue on existing account balances. <table><tr><th colspan="3">The Hartford Credits as a Percentage of Pensionable Compensation</th></tr><tr><th>Age</th><th>Through SSTWB</th><th>Over SSTWB</th></tr><tr><td>Under 30</td><td>2.500%</td><td>3.750%</td></tr><tr><td>30-34</td><td>3.250</td><td>4.875</td></tr><tr><td>35-39</td><td>4.000</td><td>6.000</td></tr><tr><td>40-44</td><td>4.750</td><td>7.125</td></tr><tr><td>45-49</td><td>5.500</td><td>8.250</td></tr><tr><td>50-54</td><td>6.250</td><td>9.375</td></tr><tr><td>55-59</td><td>7.000</td><td>10.500</td></tr><tr><td>60 and Above</td><td>7.750</td><td>11.625</td></tr></table> Interest during any calendar year will be credited daily at a rate, such that with compounding will yield the annual rate used by the Plan, which effective January 1, 2006 is based on the greater of (1) the average of 10-year Treasury yields published in the December prior to the beginning of the accounting period and (2) 3.30%.	The Hartford Credits as a Percentage of Pensionable Compensation			Age	Through SSTWB	Over SSTWB	Under 30	2.500%	3.750%	30-34	3.250	4.875	35-39	4.000	6.000	40-44	4.750	7.125	45-49	5.500	8.250	50-54	6.250	9.375	55-59	7.000	10.500	60 and Above	7.750	11.625
The Hartford Credits as a Percentage of Pensionable Compensation																															
Age	Through SSTWB	Over SSTWB																													
Under 30	2.500%	3.750%																													
30-34	3.250	4.875																													
35-39	4.000	6.000																													
40-44	4.750	7.125																													
45-49	5.500	8.250																													
50-54	6.250	9.375																													
55-59	7.000	10.500																													
60 and Above	7.750	11.625																													
• Participants' Contributions	None.																														

Schedule SB, Part V — Summary of Plan Provisions**Other Plan Provisions****Death Benefits**

- FAP Formula**

By electing to take a reduced retirement benefit, a Participant who is eligible for early retirement and still actively employed may elect a 50% Joint and Survivor annuity. This will provide a death benefit to the spouse equal to 50% of his accrued benefit should he die prior to retirement. The Participant's retirement benefit is reduced 0.5% for each year this coverage is in effect. These charges were frozen effective January 1, 2006.

If a vested Participant dies before becoming eligible for early retirement, his eligible spouse will receive an amount equal to (or the actuarial equivalent of) that which would have been received if the Participant had separated from service on the date of death, survived to the earliest possible retirement age, and retired on this date with an immediate 50% Joint and Survivor annuity. This benefit will be payable unless otherwise elected by the Participant and his spouse.
- Cash Balance Formula**

The Account Balance is payable to a surviving beneficiary in the form of a single lump sum or a single life annuity. The amount of death benefit is equal to the account value or the actuarial equivalent value of the participant's account, based on the beneficiary's age on the benefit commencement date.

Payment of Retirement Pension The Plan provides for equal monthly installments for the life of the retired Participant or dependent spouse unless a married Participant specifically elects otherwise. However, he will receive a reduced retirement pension payable on a 50% Joint and Survivor annuity basis to his surviving spouse at his death. For Cash Balance formula participants, the Account Balance can be elected as a single lump sum.

Actuarial Equivalence**Optional Forms and Late Retirement Increases**

- Interest Rate** 8.00%
- Mortality Table** Mortality prescribed by Revenue Ruling 2001-62

Annuity Conversion

- Interest Rate** 30-Year Treasury Securities published by the Commissioner in the second calendar month preceding the Plan Year in which the Benefit Commencement Date occurs
- Mortality Table** Mortality prescribed by Revenue Ruling 2001-62

Form of benefits

- Automatic form for unmarried participants** Life Annuity
- Automatic form for married participants** Actuarially equivalent Joint and 50% Survivor Annuity

Schedule SB, Part V — Summary of Plan Provisions

- Optional forms The optional forms are as follows:
FAP and CB Formula:
 - Single Life Annuity
 - 50% and 75% Joint and Contingent AnnuitiesCB Formula only:
 - Unlimited lump sum

Miscellaneous

- Maximum benefits Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.

Benefits included or excluded

Unless noted below, all benefits provided by the plan are included in this valuation:

- Plan amendments excluded:** None.
- Late retirement increases:**
Active participants: Current active participants over normal retirement age are not valued with late retirement actuarial increase for either FAP or CB benefits.
Deferred vested participants: Current FAP deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- IRC Section 416 rules for top-heavy plans:** We did not test whether the plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, benefits under the plan are frozen and so no current determination is required.

Plan provisions specific to funding

Additional benefits included or excluded

- IRC Section 436 benefit restrictions:**
 - Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - Plan amendments:* See above.
 - Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - Benefit accruals:* The plan’s funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

Schedule SB, Part V — Summary of Plan Provisions

- **Scheduled benefit increases:** Scheduled benefit increases effective after the end of the current plan year are excluded from minimum funding requirements.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
 FORM 5500, SCHEDULE H, PART IV, LINE 4I
 SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
INTEREST BEARING CASH:					
DREYFUS GOVT CAS MGMT INST 289	12/31/75	VAR RT	164,031,039	164,031,039	164,031,039
SUBTOTAL INTEREST BEARING CASH:			164,031,039	164,031,039	164,031,039

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
U.S. GOVERNMENT SECURITIES:					
U S TREASURY BD PRIN STRIP	02/15/52		177,000,000	86,520,631	48,439,590
U S TREASURY BD PRIN STRIP	02/15/42		177,000,000	104,368,279	77,717,160
U S TREASURY BOND	11/15/42	2.750 %	8,600,000	9,283,636	6,434,520
U S TREASURY BOND	02/15/48	3.000 %	10,350,000	10,433,143	7,602,800
U S TREASURY BOND	11/15/50	1.625 %	14,260,000	13,000,048	7,449,139
U S TREASURY BOND	02/15/38	4.375 %	14,800,000	17,456,098	14,404,544
U S TREASURY BOND	02/15/45	2.500 %	23,350,000	25,505,075	16,220,077
U S TREASURY BOND	11/15/51	1.875 %	58,000,000	50,213,125	32,049,640
U S TREASURY NOTE	10/15/27	3.875 %	9,500,000	9,396,836	9,399,110
U S TREASURY NOTE	10/31/29	4.125 %	2,400,000	2,395,781	2,372,064
U S TREASURY NOTE	02/15/34	4.000 %	5,100,000	5,002,184	4,883,454
U S TREASURY NOTE	08/15/29	1.625 %	7,500,000	7,473,861	6,655,650
U S TREASURY NOTE	12/31/26	4.250 %	8,000,000	7,994,375	8,000,000
U S TREASURY NOTE	11/15/30	0.875 %	16,880,000	14,740,204	13,809,359
U S TREASURY NOTE	08/15/28	2.875 %	15,170,000	16,042,562	14,428,642
U S TREASURY NOTE	12/31/25	0.375 %	16,460,000	16,187,673	15,849,499
SUBTOTAL U.S. GOVERNMENT SECURITIES:			564,370,000	396,013,511	285,715,248

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
CORPORATE DEBT OTHER:					
AAAM A-1 PASS THRU TR	10/15/27	2.930 %	68,410	68,410	68,238
ABBVIE INC	03/15/54	5.400 %	5,000,000	4,982,850	4,814,450
ABN AMRO BANK NV 144A	03/13/37	VAR RT	11,800,000	11,805,777	9,953,654
AEGIS ASSET BACKED SECURI 2 M1	06/25/34	VAR RT	26,578	26,462	26,434
AERCAP IRELAND CAPITAL DAC / A	01/30/32	3.300 %	796,000	793,007	693,722
AERCAP IRELAND CAPITAL DAC / A	10/29/33	3.400 %	810,000	812,425	690,055
AERCAP IRELAND CAPITAL DAC / A	10/29/41	3.850 %	2,245,000	2,239,724	1,759,900
AGNICO EAGLE MINES LTD	04/05/33	4.630 %	2,000,000	2,000,000	1,854,132
AGNICO-EAGLE MINES LTD	04/07/32	2.880 %	2,000,000	2,000,000	1,676,939
AHOLD LEASE SERIES 2001-A-2 PA	01/02/25	STEP 0	6,587	6,992	6,588
AKIEM HLDG SAS	09/05/29	1.550 %	3,500,000	3,902,500	3,264,970
ALABAMA POWER CO	02/15/33	5.700 %	200,000	208,546	203,770
ALASKA VENTURES LLC	06/30/33	4.670 %	1,323,099	1,323,099	1,167,667
ALLISON TRANSMISSION INC 144A	01/30/31	3.750 %	68,000	65,778	60,163
ALTRIA GROUP INC	02/14/39	5.800 %	3,276,000	3,890,512	3,234,460
ALTRIA GROUP INC	05/06/50	4.450 %	10,894,000	8,660,030	8,459,627
ALTRIA GROUP INC	02/04/41	3.400 %	4,400,000	3,088,404	3,179,484
AMERICAN AIRLINES 2019-1 CLASS	08/15/33	3.150 %	2,557,813	2,557,589	2,313,260
AMERICAN AIRLINES 2021-1 CLASS	01/11/36	2.875 %	10,674,655	10,490,134	9,318,760
AMERICOLD RLTY OPER PARTNERSHI	01/07/31	1.620 %	6,000,000	6,989,100	5,396,326
AMETEK INC NEW	10/31/26	VAR RT	2,000,000	2,401,600	1,990,316
AMGEN INC	02/22/52	4.200 %	3,437,000	3,417,822	2,658,073
AMGEN INC	02/22/62	4.400 %	10,696,000	10,742,865	8,312,289
AMGEN INC	03/02/63	5.750 %	7,284,000	7,216,404	7,009,175
AMR/AADVANTAGE 3/21 TL	04/20/28	— %	59,500	58,916	61,008
AMSR 2020-SFR2 TR SFR2 E2 144A	07/17/37	4.277 %	1,117,802	1,165,745	1,108,804
AMSR 2021-SFR4 TR SFR4 E1 144A	12/17/38	2.966 %	329,452	329,449	311,955
ANGEL OAK MORTGAGE T 1 A3 144A	12/25/59	VAR RT	37,280	37,279	35,884
ANGEL OAK MORTGAGE T 4 M1 144A	06/25/65	VAR RT	434,667	455,042	401,289
ANGEL OAK MORTGAGE T 5 A3 144A	10/25/49	VAR RT	89,949	89,948	88,103
ANGEL OAK MORTGAGE T 6 A3 144A	11/25/59	VAR RT	92,674	93,746	90,933
ANGEL OAK MORTGAGE T 7 A3 144A	10/25/66	VAR RT	226,952	226,950	194,228
ANGLO AMERICAN CAPITAL PL 144A	09/10/30	2.625 %	1,588,000	1,609,922	1,376,971
ANGLO AMERICAN CAPITAL PL 144A	03/17/31	2.875 %	1,000,000	843,203	869,100

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
ANGLO AMERICAN CAPITAL PL 144A	03/16/52	4.750 %	5,612,000	5,515,081	4,687,984
ANHEUSER-BUSCH COS LLC / ANHEU	02/01/36	4.700 %	14,781,000	14,247,406	14,011,945
ANHEUSER-BUSCH COS LLC / ANHEU	02/01/46	4.900 %	3,148,000	2,996,959	2,865,121
ANHEUSER-BUSCH INBEV WORLDWIDE	01/23/39	5.450 %	4,105,000	4,281,967	4,115,837
ANHEUSER-BUSCH INBEV WORLDWIDE	01/23/59	5.800 %	3,260,000	3,248,427	3,321,484
APACHE CORP	09/01/40	5.100 %	3,640,000	3,692,762	3,171,568
APACHE CORP	11/15/27	4.875 %	87,000	83,190	86,362
APIDOS CLO XXXIV 34A B1R 144A	01/20/35	VAR RT	1,000,000	1,000,000	1,000,565
ARCH CAPITAL FINANCE LLC	12/15/46	5.031 %	4,760,000	4,792,962	4,267,626
ARTHUR J GALLAGHER & CO	07/15/54	5.750 %	7,500,000	7,409,100	7,426,500
ARTHUR J GALLAGHER & CO	02/15/35	5.150 %	744,000	741,225	726,419
ARTHUR J GALLAGHER & CO	02/15/55	5.550 %	6,000,000	5,962,560	5,791,200
ARTHUR J. GALLAGHER & CO	06/24/25	4.310 %	1,000,000	991,752	994,908
ASB BANK LTD 144A	06/17/32	VAR RT	343,000	343,000	341,028
ASHLEY FURNITURE INDS LLC	07/20/36	3.280 %	2,000,000	2,000,000	1,602,588
AT&T INC	05/15/35	4.500 %	402,000	331,827	371,850
AT&T INC	09/15/53	3.500 %	23,863,000	20,238,487	16,076,980
AT&T INC	09/15/55	3.550 %	10,999,000	8,906,771	7,421,135
AT&T INC	09/15/59	3.650 %	13,740,000	11,414,983	9,125,009
AT&T INC	12/01/33	2.550 %	610,000	445,129	491,678
AT&T INC	12/01/57	3.800 %	340,000	364,606	235,056
ATALAYA EQUIPMENT LE 1A B 144A	02/15/27	2.080 %	89,800	89,782	89,247
ATMOS ENERGY CORP	02/15/52	2.850 %	10,280,000	10,213,900	6,293,724
AUSTRALIA & NEW ZEALAND B 144A	09/18/34	VAR RT	6,054,000	6,029,885	6,093,775
AUSTRALIAN GAS NETWORKS LTD	09/10/30	3.770 %	5,000,000	5,000,000	4,612,221
AVOLON HOLDINGS FUNDING L 144A	02/15/27	3.250 %	357,000	359,085	342,991
AVOLON HOLDINGS FUNDING L 144A	02/21/28	2.750 %	1,160,000	1,141,916	1,075,181
AVOLON HOLDINGS FUNDING L 144A	11/18/27	2.528 %	106,000	107,027	98,282
BAE SYSTEMS PLC 144A	10/11/41	5.800 %	833,000	892,568	838,964
BAE SYSTEMS PLC 144A	04/15/30	3.400 %	960,000	1,054,913	885,379
BAE SYSTEMS PLC 144A	03/26/54	5.500 %	1,388,000	1,364,973	1,353,383
BAIN CAPITAL CREDIT 7A B 144A	01/22/35	VAR RT	1,500,000	1,500,000	1,501,452
BALBOA BAY LOAN FUND 2A B 144A	01/20/35	VAR RT	1,132,075	1,132,075	1,133,368
BAMLL COMMERCIAL 200P XB 144A	04/14/33	VAR RT	22,000,000	207,365	7,920
BANK OF AMERICA CORP	04/24/38	VAR RT	32,134,000	33,874,375	28,605,687

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
BANK OF AMERICA CORP	07/23/30	VAR RT	480,000	494,232	442,411
BANK OF AMERICA CORP	02/13/31	VAR RT	95,000	94,983	83,521
BANK OF AMERICA CORP	06/19/41	VAR RT	8,924,000	8,624,055	6,205,125
BANK OF AMERICA CORP	07/21/32	VAR RT	6,773,000	6,773,349	5,650,308
BANK OF MONTREAL	12/15/32	VAR RT	544,000	573,091	520,564
BANK OF NOVA SCOTIA/THE	10/27/82	VAR RT	4,100,000	4,100,000	4,351,699
BARCLAYS MORTGAGE NQM1 M1 144A	09/25/51	VAR RT	500,730	500,714	379,313
BAT CAPITAL CORP	08/15/27	3.557 %	21,000	22,417	20,317
BAT CAPITAL CORP	04/02/30	4.906 %	529,000	600,712	522,689
BAT CAPITAL CORP	03/25/28	2.259 %	286,000	286,000	262,760
BAT CAPITAL CORP	03/25/31	2.726 %	100,000	100,000	86,342
BAY AREA CA TOLL AUTH TOLL BRI	04/01/40	6.918 %	1,381,000	1,859,003	1,534,111
BEAR SWAMP FIN LTD PARTNERSHIP	09/30/25	4.890 %	2,167,604	2,167,604	2,131,530
BENCHMARK 2020-B16 MORTG B16 C	02/15/53	VAR RT	1,000,000	1,029,913	781,800
BERKSHIRE HATHAWAY ENERGY CO	04/01/36	6.125 %	1,997,000	2,477,961	2,101,942
BERKSHIRE HATHAWAY ENERGY CO	05/15/37	5.950 %	4,700,000	5,692,601	4,861,586
BFC-HONEYWELL FED REC A	12/01/41	4.170 %	1,888,766	1,888,766	1,732,770
BFLD TRUST 2020-EYP EYP D 144A	10/15/35	VAR RT	750,000	750,000	15,548
BIF III HOLTWOOD LLC	02/15/33	4.504 %	2,000,000	2,000,000	1,780,461
BINOM SECURITIZAT INV1 A3 144A	06/25/56	VAR RT	508,118	508,112	449,451
BIO MED GROUND LEASE TR 2016	09/15/61	3.875 %	2,000,000	2,000,000	1,460,963
BNP PARIBAS SA 144A	08/12/35	VAR RT	905,000	890,566	757,919
BOEING CO/THE	05/01/34	3.600 %	1,782,000	1,851,288	1,491,783
BOEING CO/THE	05/01/60	5.930 %	24,310,000	26,421,058	22,529,293
BOSTON GAS CO 144A	08/01/27	3.150 %	267,000	278,996	254,347
BRISTOL-MYERS SQUIBB CO	02/22/54	5.550 %	7,000,000	6,972,630	6,792,660
BRISTOL-MYERS SQUIBB CO	02/22/64	5.650 %	7,000,000	6,970,250	6,752,690
BRITVIC PLC	02/20/25	2.310 %	2,000,000	2,705,500	2,492,717
BRITVIC PLC	11/14/30	2.090 %	2,000,000	2,554,600	2,091,575
BROADCOM INC 144A	02/15/31	2.450 %	856,000	841,167	738,334
BROOKFIELD PWR NEW YORK 144A	12/16/30	4.290 %	2,000,000	2,000,000	1,870,670
BROOKLYN UNION GAS CO/THE 144A	03/10/26	3.407 %	250,000	257,182	245,175
BROOKLYN UNION GAS CO/THE 144A	03/15/48	4.273 %	6,670,000	6,670,000	5,118,625
BROOKLYN UNION GAS CO/THE 144A	08/05/27	4.632 %	120,000	120,000	118,669
BUCKEYE PARTNERS LP	12/01/26	3.950 %	70,000	70,623	67,378

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
BUNKER HILL LOAN DEP 2 M1 144A	07/25/49	VAR RT	883,937	889,738	764,641
BURLINGTON NORTHERN SANTA FE L	03/15/55	5.500 %	13,074,000	13,023,536	12,882,989
BX 2021-LBA3 MORTGA PAC E 144A	10/15/36	VAR RT	1,500,000	1,496,249	1,494,375
BX COMMERCIAL MORT SOAR E 144A	06/15/38	VAR RT	876,738	876,738	876,738
BX COMMERCIAL MORT VINO D 144A	05/15/38	VAR RT	700,000	698,382	698,250
BX COMMERCIAL MORT VOLT F 144A	09/15/36	VAR RT	400,000	400,000	399,252
BX COMMERCIAL MORTG LP2 D 144A	02/15/39	VAR RT	1,050,000	1,045,514	1,046,063
BX COMMERCIAL MORTG XL2 E 144A	10/15/38	VAR RT	1,050,000	1,044,749	1,047,375
BX TRUST 2021-BXMF BXMF D 144A	10/15/26	VAR RT	1,212,039	1,202,258	1,207,494
C&S GROUP ENTERPRISES LLC 144A	12/15/28	5.000 %	51,000	50,039	43,188
CADENCE DESIGN SYSTEMS INC	09/10/34	4.700 %	604,000	602,852	579,290
CALIFORNIA HSG FIN AGY MUNI CT	03/25/35	VAR RT	4,421,950	300,631	189,083
CALIFORNIA ST	11/01/39	7.350 %	7,000,000	8,200,354	8,004,500
CALPINE CORP 144A	02/15/28	4.500 %	47,000	48,427	45,078
CAMERON LNG LLC 144A	01/15/35	3.302 %	2,150,000	2,150,000	1,774,739
CAMERON LNG LLC 144A	01/15/38	3.402 %	2,150,000	2,150,000	1,784,758
CAMERON LNG LLC 144A	01/15/39	3.701 %	6,630,000	6,662,331	5,345,902
CANADIAN NATURAL RESOURCES LTD	06/30/33	6.450 %	1,420,000	1,620,755	1,489,438
CANADIAN NATURAL RESOURCES LTD	02/15/37	6.500 %	2,308,000	2,483,215	2,399,789
CANADIAN NATURAL RESOURCES LTD	03/15/38	6.250 %	2,870,000	2,846,015	2,932,968
CANADIAN NATURAL RESOURCES LTD	02/01/39	6.750 %	4,700,000	5,844,935	4,982,611
CAPITAL ONE FINANCIAL CORP	02/01/34	VAR RT	727,000	706,012	730,599
CARGO AIRCRAFT MANAGEMENT 144A	02/01/28	4.750 %	22,000	22,697	21,823
CARNIVAL CORP	01/15/28	6.650 %	150,000	158,226	155,078
CARNIVAL CORP 144A	08/01/28	4.000 %	187,000	187,723	177,239
CARS-DB4 LP 1A A2 144A	02/15/50	3.030 %	446,245	448,686	426,392
CASE WESTERN RESERVE UNIVERSIT	06/01/22	5.405 %	2,832,000	2,832,000	2,648,798
CASEYS GEN STORES INC	08/06/32	2.960 %	5,000,000	5,000,000	4,183,222
CBAM 2018-6 LTD 6A B1R 144A	01/15/31	VAR RT	600,000	600,000	601,809
CCO HOLDINGS LLC / CCO HOLDING	05/01/32	4.500 %	62,000	64,682	53,330
CENOVUS ENERGY INC	11/15/39	6.750 %	1,035,000	1,166,760	1,109,789
CENOVUS ENERGY INC	06/15/37	5.250 %	584,000	583,480	546,945

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

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December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
CENOVUS ENERGY INC	01/15/32	2.650 %	740,000	617,737	615,917
CENOVUS ENERGY INC	02/15/52	3.750 %	3,500,000	3,474,940	2,420,390
CENTENE CORP	12/15/29	4.625 %	290,000	315,375	274,262
CENTENE CORP	02/15/30	3.375 %	136,000	135,532	121,132
CENTURY PLAZA TOWER CPT E 144A	11/13/39	VAR RT	1,000,000	962,562	772,510
CHARLES SCHWAB CORP/THE	05/19/34	VAR RT	443,000	443,000	456,414
CHARTER COMMUNICATIONS OPERATI	05/01/47	5.375 %	16,620,000	17,689,968	13,656,155
CHENIERE ENERGY PARTNERS LP	10/01/29	4.500 %	71,000	74,178	68,741
CHICK-FIL-A INC	10/29/30	2.090 %	3,000,000	3,000,000	2,524,547
CHRISTUS HEALTH	07/01/28	4.341 %	158,000	166,411	154,671
CITIGROUP INC	02/15/98	6.875 %	9,500,000	12,018,670	10,637,150
CLEANAWAY WASTE MGMT LTD	02/11/32	3.030 %	2,000,000	2,000,000	1,708,319
CLEVELAND ELECTRIC ILLUMI 144A	04/01/28	3.500 %	293,000	298,413	278,983
CLEVELAND ELECTRIC ILLUMINATIN	12/15/36	5.950 %	500,000	522,340	505,960
CLEVELAND-CLIFFS INC 144A	03/01/31	4.875 %	107,000	113,127	95,518
CMS ENERGY CORP	03/31/43	4.700 %	2,250,000	2,529,393	1,915,628
COLUMBIA PIPELINES OPERAT 144A	11/15/53	6.544 %	5,236,000	5,233,801	5,495,234
COLUMBIA PIPELINES OPERAT 144A	08/15/63	6.714 %	2,630,000	2,629,947	2,796,505
COMCAST CORP	11/01/56	2.937 %	16,578,000	16,328,369	9,684,039
COMCAST CORP	11/01/63	2.987 %	13,212,000	12,923,318	7,469,008
COMM 2010-C1 MORTG C1 XWB 144A	07/10/46	VAR RT	1,651,098	1,476,210	17
COMM 2013-CCRE13 MORTGA CR13 C	11/10/46	VAR RT	184,855	182,016	171,355
COMM 2016-DC2 MORTGAGE T DC2 C	02/10/49	VAR RT	300,000	259,356	289,980
COMMONBOND STUDENT LO B B 144A	10/25/40	4.000 %	83,238	83,231	77,564
COMMONSPIRIT HEALTH	10/01/49	4.187 %	14,247,000	15,298,930	11,165,944
COMMONSPIRIT HEALTH	10/01/30	2.782 %	775,000	672,003	685,922
COMMONWEALTH BANK OF AUST 144A	09/12/34	VAR RT	22,478,000	22,594,218	20,682,457
COMMONWEALTH EDISON CO	03/15/36	5.900 %	7,000,000	9,037,484	7,299,530
COMMONWEALTH EDISON CO	02/01/53	5.300 %	4,056,000	4,046,144	3,827,079
CONNECTICUT LIGHT AND POWER CO	06/01/36	6.350 %	260,000	259,891	275,886
CONSOLIDATED EDISON CO OF NEW	11/15/53	5.900 %	10,000,000	9,908,500	10,146,400
CONSOLIDATED EDISON CO OF NEW	05/15/54	5.700 %	10,000,000	10,097,124	9,962,800

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

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December 31, 2024

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
CONSUMERS ENERGY CO	08/31/64	4.350 %	1,230,000	1,219,600	967,998
CONTINENTAL FINANCE C A A 144A	12/17/29	2.550 %	1,000,000	999,965	995,480
CONTINENTAL RESOURCES INC 144A	01/15/31	5.750 %	1,112,000	1,331,783	1,098,634
COOPERATIEVE RABOBANK UA 144A	04/06/33	VAR RT	1,881,000	1,881,000	1,690,417
COVIDIEN INTERNATIONAL FINANCE	10/15/37	6.550 %	10,000,000	15,260,900	10,869,500
CSAIL 2015-C2 COMMERCIAL C2 B	06/15/57	VAR RT	1,530,000	1,565,422	1,418,983
CSL FIN PTY LTD	05/27/32	2.730 %	3,000,000	3,000,000	2,519,328
CSL FINANCE PLC 144A	04/27/29	4.050 %	528,000	507,815	508,691
CSL FINANCE PLC 144A	04/27/52	4.750 %	4,092,000	4,102,429	3,534,588
CSL FINANCE PLC 144A	04/03/54	5.417 %	8,779,000	8,775,890	8,276,929
CSLB HLDGS INC	10/13/26	2.870 %	2,000,000	2,000,000	1,932,543
CSMC 2020-NET NET B 144A	08/15/37	2.816 %	700,000	720,997	682,801
CVS HEALTH CORP	12/05/43	5.300 %	2,963,000	3,387,176	2,586,758
CVS HEALTH CORP	03/25/38	4.780 %	12,626,000	14,556,642	10,919,091
CVS HEALTH CORP	03/25/48	5.050 %	7,690,000	8,760,305	6,342,020
CVS HEALTH CORP	06/01/54	6.050 %	7,820,000	7,916,968	7,356,196
CVS PASS-THROUGH TRUST	12/10/28	6.036 %	225,895	230,831	227,112
CVS PASS-THROUGH TRUST SE 144A	07/10/31	8.353 %	823,791	823,791	886,869
CVS PASS-THROUGH TRUST SE 144A	08/11/36	4.163 %	2,199,336	2,266,115	1,974,432
DALLAS TX CONVENTION CENTER HO	01/01/42	7.088 %	7,840,000	10,032,740	8,625,568
DANSKE BANK A/S 144A	10/02/30	VAR RT	1,000,000	1,000,000	970,130
DBCT FIN PTY LTD	12/02/30	4.187 %	5,000,000	5,000,000	4,548,798
DCP MIDSTREAM OPERATING LP	07/15/27	5.625 %	85,000	92,792	86,159
DEEPHAVEN RESIDENTIA 4 A3 144A	11/25/66	VAR RT	442,448	442,445	377,404
DELL INTERNATIONAL LLC / EMC C	07/15/46	8.350 %	563,000	610,572	717,909
DELTA AIR LINES INC / SKY 144A	10/20/28	4.750 %	1,660,000	1,858,163	1,637,557
DELTA AIR LINES/SKYMILES 9/20	10/20/27	— %	85,539	89,972	86,969
DEUTSCHE BANK AG/NEW YORK NY	09/18/31	VAR RT	10,105,000	9,086,520	9,074,189
DEUTSCHE BANK AG/NEW YORK NY	01/07/33	VAR RT	9,309,000	9,232,976	7,878,951
DOMINION ENERGY INC	03/15/33	6.300 %	300,000	302,553	316,080
DOMINION ENERGY INC	06/15/38	7.000 %	200,000	198,669	222,768
DOMINION ENERGY INC	08/01/41	4.900 %	1,050,000	1,035,704	940,622

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
DOMINION ENERGY SOUTH CAROLINA	06/01/65	5.100 %	39,000	50,215	34,932
DT MIDSTREAM INC 144A	06/15/29	4.125 %	146,000	148,123	136,348
DTE ELECTRIC CO	08/15/47	3.750 %	8,000,000	7,995,711	6,027,280
DTE ELECTRIC CO	04/01/53	5.400 %	1,557,000	1,554,135	1,512,190
DTE ELECTRIC CO	06/01/36	6.625 %	180,000	186,663	195,053
DUKE ENERGY FLORIDA LLC	11/15/52	5.950 %	5,308,000	5,274,135	5,404,234
DUKE ENERGY FLORIDA LLC	09/15/37	6.350 %	2,537,000	3,429,793	2,698,023
DUKE ENERGY FLORIDA LLC	04/01/40	5.650 %	9,964,000	12,848,037	10,041,520
DUKE ENERGY INDIANA LLC	04/01/39	6.450 %	1,830,000	2,545,070	1,977,022
DUKE ENERGY OHIO INC	06/15/33	5.375 %	300,000	276,219	298,491
DUKE ENERGY OHIO INC	04/01/53	5.650 %	1,148,000	1,146,657	1,125,247
DUKE ENERGY OHIO INC	03/15/54	5.550 %	9,200,000	9,203,044	8,892,996
DUKE ENERGY PROGRESS LLC	03/15/53	5.350 %	7,978,000	7,941,300	7,550,619
DUQUESNE LT CO	05/05/50	3.110 %	2,000,000	2,000,000	1,293,925
E3 2019-1 1 A 144A	09/20/55	3.100 %	182,463	182,458	153,255
EAST OHIO GAS CO/THE 144A	06/15/50	3.000 %	9,435,000	9,300,646	5,785,542
ELECTRANET 2015-C SR SECD NT	08/18/27	3.540 %	5,000,000	5,000,000	4,784,525
ELEVANCE HEALTH INC	11/01/64	5.850 %	10,053,000	10,023,645	9,726,177
ELEVANCE HEALTH INC	02/15/53	5.125 %	5,135,000	5,116,206	4,577,544
ELFI GRADUATE LOAN PR A A 144A	08/25/45	1.730 %	355,483	360,136	313,010
ELLINGTON FINANCIAL 1 A2 144A	05/25/65	VAR RT	479,667	502,751	463,382
ENA MASTER TRUST 144A	05/19/48	4.000 %	9,064,000	9,270,853	6,662,040
ENERGY TRANSFER LP	10/15/36	6.625 %	1,670,000	1,703,212	1,776,095
ENERGY TRANSFER LP	06/01/41	6.050 %	4,295,000	4,382,370	4,282,244
ENERGY TRANSFER LP	02/01/42	6.500 %	2,400,000	2,293,155	2,487,480
ENERGY TRANSFER LP	12/15/45	6.125 %	250,000	249,077	247,025
ENERGY TRANSFER LP	12/01/33	6.550 %	523,000	525,552	556,786
ENERGY TRANSFER LP	09/01/54	6.050 %	10,352,000	10,296,203	10,131,502
ENERGY TRANSFER LP	04/15/49	6.250 %	1,524,000	1,521,714	1,529,685
ENERGY TRANSFER LP	04/01/44	5.300 %	1,987,000	2,076,443	1,778,882
ENERGY TRANSFER LP	05/15/45	5.350 %	1,925,000	2,050,169	1,734,810
ENERGY TRANSFER LP	10/01/47	5.400 %	6,389,000	6,505,128	5,744,094

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
ENLINK MIDSTREAM LLC 144A	09/01/30	6.500 %	62,000	62,000	64,930
ENTERGY ARKANSAS LLC	04/01/49	4.200 %	2,490,000	2,475,234	1,980,123
ENTERGY LOUISIANA LLC	10/01/26	2.400 %	26,000	25,465	25,031
ENTERGY LOUISIANA LLC	03/15/51	2.900 %	6,658,000	6,641,688	4,100,196
ENTERGY LOUISIANA LLC	06/15/32	2.350 %	8,500,000	7,298,015	7,074,720
ENTERGY LOUISIANA LLC	09/15/52	4.750 %	1,292,000	1,284,984	1,114,725
ENTERGY TEXAS INC	09/15/52	5.000 %	2,252,000	2,244,395	2,015,878
ENTERGY TEXAS INC	09/01/53	5.800 %	429,000	427,524	429,871
ENTERPRISE PRODUCTS OPERATING	09/01/40	6.450 %	70,000	79,885	75,400
ENVASES UNIVERSALES DE MEXICO	02/09/31	3.610 %	3,000,000	3,000,000	2,518,581
ERAC USA FINANCE LLC 144A	10/15/37	7.000 %	6,638,000	7,404,224	7,489,324
ERAC USA FINANCE LLC 144A	11/01/46	4.200 %	5,660,000	5,479,327	4,599,259
ERAC USA FINANCE LLC 144A	05/01/33	4.900 %	1,033,000	1,030,015	1,003,188
ETSA UTIL FIN PTY GTD SR NT	06/11/27	3.090 %	2,000,000	2,000,000	1,909,092
EVERGY KANSAS CENTRAL INC	03/01/42	4.125 %	1,000,000	995,104	817,190
EVOLUTION MNG FIN PTY LTD	11/08/28	2.830 %	1,000,000	1,000,000	901,606
EVOLUTION MNG FIN PTY LTD	11/08/31	3.170 %	1,000,000	1,000,000	843,779
EXELON CORP	06/15/35	4.950 %	640,000	648,445	606,310
EXETER AUTOMOBILE RECEIV 1A A2	10/15/26	5.530 %	549,603	549,586	549,927
FEDERAL EXPRESS CORP	07/01/97	7.600 %	5,100,000	6,115,845	5,953,332
FHLMC POOL #A2-4243	07/01/34	6.000 %	48,724	49,755	50,054
FHLMC POOL #G6-1675	09/01/48	3.500 %	1,775,397	1,780,251	1,594,945
FHLMC POOL #J3-5799	10/01/31	3.000 %	84,162	82,452	80,578
FHLMC POOL #J3-5943	12/01/31	2.500 %	115,638	110,597	109,192
FHLMC POOL #J3-8826	05/01/33	3.500 %	107,080	108,419	103,619
FHLMC POOL #Q5-0597	09/01/47	3.500 %	716,148	716,371	643,380
FHLMC POOL #Q5-3379	12/01/47	4.500 %	348,462	370,731	333,203
FHLMC POOL #Q5-8990	10/01/48	5.000 %	109,994	114,943	108,057
FHLMC POOL #QA-7234	02/01/50	3.000 %	1,516,896	1,592,741	1,305,153
FHLMC POOL #QB-4275	10/01/50	2.000 %	1,442,493	1,159,404	1,130,655
FHLMC POOL #QB-5150	10/01/50	2.000 %	774,094	812,436	617,758
FHLMC POOL #QD-2424	12/01/51	2.000 %	2,610,708	2,197,890	2,057,499

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		MATURITY	INTEREST RATE	SHARES		
PENSION INVESTMENTS						
FHLMC	POOL #QD-4104	01/01/52	2.000 %	1,192,495	943,908	930,909
FHLMC	POOL #QD-4129	01/01/52	2.000 %	1,070,634	946,842	847,246
FHLMC	POOL #QD-8682	03/01/52	3.000 %	1,219,537	1,180,378	1,042,033
FHLMC	POOL #QF-0474	09/01/52	5.500 %	238,394	243,050	235,734
FHLMC	POOL #QN-5462	03/01/36	2.000 %	745,803	771,790	661,841
FHLMC	POOL #RA-3217	08/01/50	1.500 %	2,051,887	1,629,006	1,524,408
FHLMC	POOL #RA-5607	07/01/51	2.500 %	1,254,556	1,064,413	1,033,253
FHLMC	POOL #RA-6019	10/01/51	2.500 %	540,713	454,537	445,331
FHLMC	POOL #RA-6436	12/01/51	2.500 %	1,307,529	1,261,970	1,078,999
FHLMC	POOL #RA-6493	12/01/51	2.500 %	1,301,238	1,187,685	1,060,938
FHLMC	POOL #RA-6508	12/01/51	2.000 %	2,053,894	1,694,460	1,613,416
FHLMC	POOL #RA-6808	02/01/52	3.000 %	2,300,645	2,170,515	1,966,821
FHLMC	POOL #RA-7617	07/01/52	5.000 %	2,618,970	2,556,990	2,537,179
FHLMC	POOL #RA-9858	09/01/53	6.000 %	2,760,857	2,676,345	2,794,319
FHLMC	POOL #SB-8002	08/01/34	3.000 %	450,371	418,141	422,984
FHLMC	POOL #SD-0403	07/01/50	3.000 %	4,366,350	4,568,976	3,755,934
FHLMC	POOL #SD-2675	09/01/50	3.500 %	829,263	698,654	743,940
FHLMC	POOL #SD-5378	05/01/54	5.500 %	242,991	243,799	241,224
FHLMC	POOL #SD-5460	01/01/54	6.500 %	1,399,520	1,457,250	1,445,228
FHLMC	POOL #SD-6478	10/01/54	6.000 %	420,390	433,905	426,490
FHLMC	POOL #SD-6549	10/01/54	5.500 %	405,862	412,647	404,961
FHLMC	POOL #SD-6568	10/01/54	6.000 %	1,088,978	1,099,867	1,097,548
FHLMC	POOL #SD-8184	11/01/51	3.000 %	1,385,410	1,249,063	1,179,511
FHLMC	POOL #SD-8342	06/01/53	5.500 %	1,550,097	1,511,504	1,531,759
FHLMC	MULTICLASS MT	04/25/43	VAR RT	10,540,827	914,368	105
FHLMC	MULTICLASS MT	09/25/44	VAR RT	7,600,000	881,719	237,196
FHLMC	MULTICLASS MT	01/25/37	VAR RT	1,900,000	647,516	422,598
FHLMC	MULTICLASS MT	10/25/29	VAR RT	5,750,000	1,059,524	500,078
FHLMC	MULTICLASS MTG 1511 X3	04/25/34	VAR RT	2,800,000	992,006	650,188
FHLMC	MULTICLASS MTG K097 X3	09/25/46	VAR RT	1,721,882	278,663	136,459
FHLMC	MULTICLASS MTG K116 X3	09/25/47	VAR RT	3,147,406	731,157	426,285
FHLMC	MULTICLASS MTG K129 X3	05/25/31	VAR RT	1,900,000	495,750	303,639

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, PART IV, LINE 4I
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
FHLMC MULTICLASS MTG K151 X3	12/25/30	VAR RT	700,000	214,496	128,583
FHLMC MULTICLASS MTG Q002 XA	07/25/33	VAR RT	2,599,841	217,988	99,288
FIFTH THIRD BANCORP	03/01/38	8.250 %	460,000	527,910	551,687
FIFTH THIRD BANCORP	07/27/29	VAR RT	443,000	443,000	459,564
FIRSTENERGY CORP	07/15/47	VAR RT	1,669,000	1,658,552	1,423,440
FIRSTENERGY PENNSYLVANIA 144A	01/15/29	4.300 %	170,000	169,793	165,536
FIRSTENERGY TRANSMISSION 144A	04/01/49	4.550 %	7,595,000	7,614,671	6,366,813
FIRSTKEY HOMES 20 SFR1 E2 144A	08/17/38	2.489 %	1,466,000	1,432,658	1,390,149
FLAGSTAR MORTGAGE T 12 A2 144A	11/25/51	VAR RT	1,239,610	1,156,323	990,758
FLORIDA POWER & LIGHT CO	02/01/42	4.125 %	946,000	943,933	790,591
FLORIDA POWER & LIGHT CO	06/15/54	5.600 %	15,000,000	14,967,150	14,997,450
FNMA POOL #0357821	05/01/35	6.000 %	113,841	116,320	117,301
FNMA POOL #0735989	02/01/35	5.500 %	26,938	28,683	27,160
FNMA POOL #0890877	07/01/48	3.500 %	1,059,341	1,129,522	950,388
FNMA POOL #0AB1466	09/01/40	4.500 %	465,538	515,458	451,185
FNMA POOL #0BC1212	07/01/46	3.000 %	949,637	940,671	818,388
FNMA POOL #0BC1513	08/01/46	3.000 %	1,466,984	1,457,128	1,272,315
FNMA POOL #0BJ0852	11/01/47	4.500 %	104,585	108,752	100,453
FNMA POOL #0BJ1167	01/01/48	4.000 %	488,176	510,754	452,549
FNMA POOL #0BK5211	08/01/48	5.000 %	8,895	9,270	8,884
FNMA POOL #0BK5978	05/01/48	5.500 %	128,576	136,813	128,163
FNMA POOL #0BK9424	10/01/48	4.000 %	446,685	456,596	415,404
FNMA POOL #0BN0904	11/01/48	4.000 %	43,663	44,652	40,668
FNMA POOL #0BQ7764	03/01/51	1.500 %	923,793	904,595	684,697
FNMA POOL #0BR5984	03/01/51	2.000 %	778,268	784,592	615,548
FNMA POOL #0BR7209	04/01/51	2.500 %	2,216,555	2,295,520	1,824,757
FNMA POOL #0BT9883	10/01/51	2.500 %	5,818,656	5,999,580	4,813,192
FNMA POOL #0BV9188	04/01/52	3.000 %	1,380,677	1,305,819	1,186,733
FNMA POOL #0CA7696	11/01/50	1.500 %	1,198,150	836,458	888,248
FNMA POOL #0CB1131	07/01/51	2.500 %	1,378,282	1,170,463	1,135,153
FNMA POOL #0CB1301	08/01/51	2.500 %	1,369,785	1,153,401	1,127,155
FNMA POOL #0CB2635	01/01/52	2.500 %	1,058,211	879,472	870,897

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, PART IV, LINE 4I
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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PLAN NO. 001

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		MATURITY	INTEREST RATE	SHARES		
PENSION INVESTMENTS						
FNMA	POOL #0CB3909	06/01/52	4.000 %	1,182,621	1,170,610	1,083,305
FNMA	POOL #0CB3916	06/01/52	4.500 %	2,667,957	2,522,470	2,513,669
FNMA	POOL #0CB6072	04/01/53	5.500 %	2,707,385	2,569,055	2,709,009
FNMA	POOL #0FM1254	07/01/49	5.000 %	901,197	1,013,706	886,409
FNMA	POOL #0FM4945	07/01/49	5.000 %	344,576	387,002	336,406
FNMA	POOL #0FM5996	03/01/49	4.500 %	514,456	564,937	490,621
FNMA	POOL #0FM7203	05/01/51	2.000 %	9,520,204	9,561,855	7,521,056
FNMA	POOL #0FM7479	01/01/50	4.500 %	2,005,781	2,182,540	1,913,876
FNMA	POOL #0FM7814	11/01/31	2.000 %	1,944,185	2,002,207	1,832,958
FNMA	POOL #0FM8503	04/01/36	2.500 %	590,363	615,269	541,865
FNMA	POOL #0FM8539	06/01/49	4.000 %	3,850,709	4,144,927	3,570,185
FNMA	POOL #0FM9067	10/01/51	2.500 %	1,518,088	1,499,586	1,238,335
FNMA	POOL #0FM9879	12/01/51	3.500 %	1,106,402	1,053,848	979,288
FNMA	POOL #0FS0252	01/01/52	3.500 %	1,086,060	1,057,042	963,184
FNMA	POOL #0FS0331	01/01/52	3.000 %	1,495,254	1,311,146	1,272,895
FNMA	POOL #0FS0581	02/01/52	2.500 %	1,298,353	1,275,632	1,067,753
FNMA	POOL #0FS0822	03/01/52	2.000 %	1,311,842	1,132,796	1,034,164
FNMA	POOL #0FS0934	03/01/52	2.500 %	1,110,231	1,038,413	916,729
FNMA	POOL #0FS1332	03/01/52	3.500 %	2,206,548	2,068,984	1,959,040
FNMA	POOL #0FS1455	04/01/52	3.500 %	1,233,473	1,215,357	1,095,201
FNMA	POOL #0FS6769	01/01/53	5.000 %	1,133,123	1,102,803	1,096,795
FNMA	POOL #0FS8859	09/01/54	5.500 %	428,848	436,018	427,896
FNMA	POOL #0MA0535	10/01/25	4.000 %	2,402	2,481	2,389
FNMA	POOL #0MA0973	12/01/26	4.000 %	4,344	4,542	4,305
FNMA	POOL #0MA1275	12/01/32	3.000 %	441,834	447,840	415,523
FNMA	POOL #0MA2354	08/01/35	3.500 %	346,484	360,710	329,111
FNMA	POOL #0MA3238	01/01/48	3.500 %	1,164,340	1,240,749	1,044,599
FNMA	POOL #0MA3384	04/01/48	4.000 %	1,408,466	1,520,703	1,305,662
FNMA	POOL #0MA5354	04/01/54	6.000 %	841,863	834,299	846,384
FORD MOTOR CO		02/12/32	3.250 %	157,000	157,000	130,588
FORTIFI 2021-1 1A A 144A		03/20/57	1.970 %	167,980	167,970	131,456
FREDDIE MAC SEASONED CRED 3 HT		08/25/57	3.000 %	211,412	200,562	179,244

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
FREDDIE MAC SEASONED CRED 3 MV	10/25/58	3.500 %	269,140	286,678	239,427
FREDDIE MAC SEASONED CRED 4 MV	03/25/58	3.500 %	438,323	416,651	389,603
FREEPORT-MCMORAN INC	09/01/27	5.000 %	112,000	117,490	111,961
GENERAL MOTORS CO	10/02/43	6.250 %	6,108,000	6,442,960	6,059,686
GENERAL MOTORS CO	04/01/38	5.150 %	5,953,000	6,458,077	5,483,070
GENERAL MOTORS FINANCIAL CO IN	12/31/49	VAR RT	4,850,000	4,850,000	4,713,376
GENERAL MOTORS FINANCIAL CO IN	06/10/31	2.700 %	660,000	550,612	559,363
GENERAL MOTORS FINANCIAL CO IN	01/07/29	5.800 %	656,000	667,040	669,317
GENERAL MOTORS FINANCIAL CO IN	01/07/34	6.100 %	950,000	962,918	964,212
GEORGIA POWER CO	05/15/52	5.125 %	7,980,000	7,921,746	7,418,288
GILEAD SCIENCES INC	10/15/53	5.550 %	4,533,000	4,522,801	4,466,048
GLENCORE FINANCE CANADA L 144A	10/25/42	VAR RT	5,025,000	5,066,715	4,723,902
GLENCORE FUNDING LLC 144A	04/27/51	3.875 %	5,192,000	5,190,183	3,728,687
GLENCORE FUNDING LLC 144A	04/27/31	2.850 %	501,000	505,173	432,463
GLENCORE FUNDING LLC 144A	09/23/31	2.625 %	654,000	652,515	551,937
GNMA GTD REMIC P/T 17-169 IO	01/16/60	VAR RT	2,306,723	156,260	72,385
GNMA GTD REMIC P/T 17-185 IO	04/16/59	VAR RT	4,357,322	261,099	152,724
GNMA GTD REMIC P/T 18-52 IO	07/16/60	VAR RT	1,698,204	103,816	72,157
GNMA GTD REMIC P/T 19-105 IO	08/16/61	VAR RT	1,686,187	144,116	97,681
GNMA GTD REMIC P/T 20-25 IO	01/16/62	VAR RT	3,379,059	293,556	193,012
GNMA GTD REMIC P/T 20-8 IO	01/16/62	VAR RT	8,401,507	573,665	293,515
GNMA GTD REMIC P/T 21-88 IO	09/16/62	VAR RT	7,940,150	667,469	484,111
GNMA II POOL #0755680	12/20/40	4.000 %	267,253	272,368	251,533
GNMA II POOL #0BX3273	07/20/50	2.500 %	1,427,532	1,473,035	1,164,224
GNMA II POOL #0MA2892	06/20/45	3.500 %	284,053	295,876	257,778
GNMA II POOL #0MA5190	05/20/48	3.000 %	346,709	337,134	304,428
GNMA II POOL #0MA5192	05/20/48	4.000 %	34,435	35,215	32,092
GNMA II POOL #0MA5193	05/20/48	4.500 %	36,416	37,821	34,927
GNMA II POOL #0MA5596	11/20/48	4.500 %	29,999	30,768	28,755
GNMA II POOL #0MA7255	03/20/51	2.500 %	696,183	722,698	581,494
GNMA II POOL #0MA8800	04/20/53	5.000 %	1,509,960	1,395,061	1,468,768
GOLDEN ST TOBACCO SECURITIZATI	06/01/46	3.000 %	8,195,000	8,240,691	7,612,581

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
GOLDEN ST TOBACCO SECURITIZATI	06/01/36	3.487 %	5,380,000	5,415,301	4,433,012
GOLDEN ST TOBACCO SECURITIZATI	06/01/41	3.714 %	5,125,000	5,140,317	3,949,581
GOLDMAN SACHS GROUP INC/THE	01/27/32	VAR RT	1,129,000	972,167	932,339
GOLDMAN SACHS GROUP INC/THE	04/22/32	VAR RT	11,875,000	11,962,549	10,124,388
GRAND CANYON UNIVERSITY	10/01/28	5.125 %	15,899,000	15,917,629	14,884,485
GRAPHIC PACKAGING INTERNA 144A	07/15/27	4.750 %	101,000	109,888	98,586
GRAPHIC PACKAGING INTERNA 144A	03/01/29	3.500 %	22,000	19,745	20,094
GROUP 1 AUTOMOTIVE INC 144A	08/15/28	4.000 %	36,000	36,515	33,704
GS MORTGAGE-BACKED PJ3 A4 144A	08/25/52	VAR RT	1,234,460	1,153,835	985,840
GUADALUPE VY ELEC COOP INC	12/01/45	3.890 %	1,420,000	1,420,000	1,250,757
GUARDIAN LIFE INSURANCE C 144A	06/19/64	4.875 %	470,000	468,454	397,456
GUARDIAN LIFE INSURANCE C 144A	01/24/77	4.850 %	2,317,000	2,110,794	1,926,539
HARDWOOD FDG LLC	06/07/26	3.420 %	1,000,000	1,000,000	980,844
HARDWOOD FDG LLC	06/07/32	2.890 %	2,000,000	2,000,000	1,697,218
HARTFORD HEALTHCARE CORP	07/01/54	3.447 %	11,978,000	12,024,081	8,333,334
HARVEST MIDSTREAM I LP 144A	09/01/28	7.500 %	57,000	60,782	57,502
HCA INC	11/15/95	7.500 %	555,000	494,217	585,292
HCA INC	12/01/27	7.050 %	10,000	11,801	10,486
HCA INC	03/15/52	4.625 %	4,533,000	4,528,558	3,531,932
HCA INC	06/01/53	5.900 %	5,000,000	4,835,900	4,719,450
HEICO CORP	08/01/28	5.250 %	232,000	231,675	234,204
HEICO CORP	08/01/33	5.350 %	524,000	522,072	522,873
HERO FUNDING TRUST 2 1A A 144A	09/20/51	2.240 %	470,246	471,569	382,470
HEWLETT PACKARD ENTERPRISE CO	10/15/45	VAR RT	5,909,000	6,259,132	6,154,224
HEWLETT PACKARD ENTERPRISE CO	10/15/34	5.000 %	1,315,000	1,302,876	1,264,793
HEWLETT PACKARD ENTERPRISE CO	10/15/54	5.600 %	2,356,000	2,312,253	2,221,896
HIGH STREET FUNDING TRUST 144A	02/15/48	4.682 %	3,500,000	3,500,000	2,916,060
HILCORP ENERGY I LP / HIL 144A	02/01/29	5.750 %	29,000	29,874	27,667
HILTON DOMESTIC OPERATING 144A	05/01/29	3.750 %	97,000	98,109	89,376
HPEFS EQUIPMENT TRU 1A A2 144A	05/20/31	5.380 %	3,703,537	3,703,453	3,709,499
HSBC HOLDINGS PLC	05/17/32	7.625 %	2,210,000	2,467,830	2,416,370
HSBC HOLDINGS PLC	05/02/36	6.500 %	700,000	850,046	716,009

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
HSBC HOLDINGS PLC	09/15/37	6.500 %	1,000,000	1,057,493	1,021,190
HUDSON YARDS 2019- 30HY E 144A	07/10/39	VAR RT	960,000	926,263	785,683
HYUNDAI CAPITAL AMERICA 144A	10/15/27	2.375 %	255,000	254,931	237,739
HYUNDAI CAPITAL AMERICA 144A	06/15/28	2.000 %	622,000	617,257	559,669
HYUNDAI CAPITAL AMERICA 144A	01/16/29	6.500 %	604,000	601,542	630,395
ILLINOIS ST	06/01/33	5.100 %	414,118	385,287	408,274
ILLINOIS ST	02/01/35	6.630 %	473,846	466,729	491,203
IMPACT FUNDING AFFOR 1A C 144A	08/25/47	VAR RT	1,000,000	1,027,064	858,720
IMPERIAL BRANDS FINANCE P 144A	02/01/30	5.500 %	894,000	891,220	903,682
IMPERIAL FUND MOR NQM3 M1 144A	11/25/56	VAR RT	984,167	984,147	694,527
INCITEC PIVOT LTD	10/30/30	4.130 %	3,000,000	3,000,000	2,782,994
INDIANA MICHIGAN POWER CO	03/15/46	4.550 %	2,062,000	2,055,139	1,745,236
INDIANA MICHIGAN POWER CO	05/15/28	3.850 %	88,000	87,723	85,159
INDIANA MICHIGAN POWER CO	04/01/53	5.625 %	2,197,000	2,196,319	2,143,811
INGERSOLL RAND INC	08/14/33	5.700 %	360,000	358,592	368,089
INGLES MARKETS INC 144A	06/15/31	4.000 %	69,000	70,152	61,093
INTEL CORP	02/10/63	5.900 %	6,976,000	6,972,791	6,303,862
INTERNATIONAL FLAVORS & F 144A	12/01/50	3.468 %	7,000,000	6,999,370	4,597,110
INTERNATIONAL PAPER CO	11/15/39	7.300 %	4,000,000	5,045,488	4,550,880
INTERNATIONAL PAPER CO	11/15/41	6.000 %	1,075,000	1,228,404	1,100,983
INTEROCEANICA V FINANCE L REGS	05/15/30	— %	892,638	757,148	751,914
JBS USA HOLDING LUX SARL/ JBS	12/01/31	3.750 %	107,000	111,731	94,905
JBS USA HOLDING LUX SARL/ JBS	01/15/32	3.625 %	12,343,000	10,457,487	10,892,574
JBS USA HOLDING LUX SARL/ JBS	12/01/52	6.500 %	6,420,000	6,442,213	6,530,552
JBS USA HOLDING LUX SARL/ JBS	03/15/34	6.750 %	363,000	347,489	384,236
JEFFERIES FINANCIAL GROUP INC	01/20/43	6.500 %	4,714,000	4,560,280	5,009,945
JEFFERIES FINANCIAL GROUP INC	10/15/32	2.750 %	186,000	145,314	152,548
JEFFERIES FINANCIAL GROUP INC	07/21/28	5.875 %	603,000	600,267	616,706
JEFFERIES FINANCIAL GROUP INC	04/14/34	6.200 %	780,000	779,048	804,476
JOHNSON CONTROLS INTERNATIONAL	07/02/64	STEP 0	1,200,000	1,132,344	1,015,344
JP MORGAN MORTGAGE 12 A11 144A	06/25/55	VAR RT	1,000,000	999,191	999,830
JP MORGAN MORTGAGE 3 2A1 144A	10/25/46	VAR RT	156,668	152,920	145,961

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
JP MORGAN MORTGAGE T 3 A3 144A	08/25/52	VAR RT	703,775	652,201	562,527
JPMDB COMMERCIAL MORTGA COR6 C	11/13/52	VAR RT	1,000,000	1,012,128	713,620
JPMORGAN CHASE & CO	05/01/28	VAR RT	592,000	638,998	575,181
JPMORGAN CHASE & CO	07/24/38	VAR RT	26,300,000	27,794,968	22,456,518
JPMORGAN CHASE & CO	01/23/29	VAR RT	77,000	77,000	73,882
JPMORGAN CHASE & CO	10/15/30	VAR RT	70,000	73,147	63,055
JPMORGAN CHASE & CO	11/19/26	VAR RT	190,000	187,676	183,876
KEYBANK NA/CLEVELAND OH	02/01/28	6.950 %	510,000	646,711	531,711
KEYSPAN GAS EAST CORP 144A	08/15/26	2.742 %	112,000	109,786	107,977
KINDER MORGAN ENERGY PARTNERS	03/15/32	7.750 %	890,000	1,021,618	1,004,828
KINDER MORGAN ENERGY PARTNERS	08/15/33	7.300 %	1,350,000	1,658,687	1,502,321
KINDER MORGAN ENERGY PARTNERS	03/15/35	5.800 %	5,410,000	5,861,280	5,445,436
KINDER MORGAN ENERGY PARTNERS	09/01/41	5.625 %	1,230,000	1,322,818	1,160,517
KINDER MORGAN INC	01/15/32	7.750 %	110,000	152,579	124,979
KINDER MORGAN INC	06/01/45	5.550 %	3,000,000	3,201,836	2,803,080
KINETIK HOLDINGS LP 144A	06/15/30	5.875 %	62,000	61,859	61,027
KLA CORP	11/01/34	5.650 %	2,135,000	2,350,397	2,196,616
KLA CORP	07/15/52	4.950 %	1,706,000	1,690,373	1,552,869
KLA CORP	07/15/62	5.250 %	6,194,000	6,248,592	5,807,309
KRAFT HEINZ FOODS CO	10/01/49	4.875 %	82,000	97,332	70,198
KROGER CO/THE	09/15/54	5.500 %	6,155,000	6,137,706	5,804,534
KROGER CO/THE	09/15/64	5.650 %	8,462,000	8,452,983	7,970,273
LEIDOS INC	02/15/31	2.300 %	1,309,000	1,023,049	1,099,390
LEIDOS INC	03/15/33	5.750 %	19,735,000	19,596,263	20,009,711
LIBERTY MUTUAL GROUP INC 144A	05/15/60	3.950 %	4,794,000	4,685,064	3,221,232
LIBERTY MUTUAL GROUP INC 144A	06/15/52	5.500 %	3,431,000	3,423,418	3,168,288
LIFE 2021-BMR MORTG BMR E 144A	03/15/38	VAR RT	634,507	634,507	618,645
LINCOLN ELEC HLDGS INC	10/20/33	3.030 %	1,000,000	1,000,000	823,447
LINCOLN ELECTRIC HOLDINGS INC	10/20/28	2.750 %	1,000,000	1,000,000	915,879
LLOYDS BANKING GROUP PLC	02/05/26	VAR RT	487,000	495,506	485,807
LOUISIANA LOCAL GOVERNMENT A4	08/01/39	4.475 %	2,180,000	2,180,000	2,030,256
LOWE'S COS INC	04/01/62	4.450 %	7,712,000	7,778,246	5,983,741

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
LOWE'S COS INC	09/15/62	5.800 %	6,000,000	5,954,640	5,809,260
LTC PPTYS INC	02/16/32	4.500 %	1,460,000	1,460,000	1,395,179
LV STAD EVENTS CO LLC	06/30/45	3.360 %	1,876,546	1,876,546	1,522,590
MACQUARIE BANK LTD 144A	06/03/30	3.624 %	200,000	200,000	182,326
MACQUARIE BANK LTD 144A	03/03/36	VAR RT	6,859,000	6,855,233	5,866,023
MARATHON PETROLEUM CORP	09/15/44	4.750 %	5,358,000	5,358,892	4,450,944
MARATHON PETROLEUM CORP	09/15/54	5.000 %	2,910,000	3,042,667	2,399,790
MARATHON PETROLEUM CORP	04/01/48	4.500 %	1,585,000	1,562,408	1,239,312
MARYLAND ST ECON DEV CORP	05/31/56	5.433 %	6,540,000	6,540,000	6,283,043
MASSACHUSETTS ELECTRIC CO 144A	11/15/39	5.900 %	5,000,000	6,452,571	4,969,500
MASSACHUSETTS MUTUAL LIFE 144A	10/15/70	3.729 %	6,741,000	6,624,808	4,359,540
MCLAREN HEALTH CARE CORP	05/15/48	4.386 %	2,995,000	2,995,000	2,519,124
MERITAGE HOMES CORP 144A	04/15/29	3.875 %	50,000	49,184	46,720
MET TRANSPRTN AUTH NY REVENUE	11/15/39	6.668 %	1,490,000	2,037,732	1,588,683
MET TRANSPRTN AUTH NY REVENUE	11/15/40	6.687 %	5,730,000	8,013,652	6,076,207
MET TRANSPRTN AUTH NY REVENUE	11/15/40	6.814 %	10,145,000	12,190,526	10,885,382
META PLATFORMS INC	08/15/62	4.650 %	7,208,000	7,194,881	6,141,432
META PLATFORMS INC	05/15/63	5.750 %	5,000,000	4,985,100	5,057,450
META PLATFORMS INC	08/15/64	5.550 %	1,067,000	1,062,391	1,044,614
MIDAMERICAN ENERGY CO	11/01/35	5.750 %	4,485,000	5,668,117	4,658,525
MIDAMERICAN ENERGY CO	10/15/44	4.400 %	686,000	689,899	586,708
MIDAMERICAN ENERGY CO	10/15/36	5.800 %	4,798,000	6,107,806	4,959,933
MID-ATLANTIC INTERSTATE T 144A	05/15/28	4.100 %	120,000	119,970	116,468
MITSUBISHI UFJ FINANCIAL GROUP	07/20/27	VAR RT	734,000	651,278	698,063
MITSUBISHI UFJ FINANCIAL GROUP	01/19/33	VAR RT	280,000	231,329	240,394
MITSUBISHI UFJ FINANCIAL GROUP	07/20/28	VAR RT	225,000	225,000	225,817
MIZUHO FINANCIAL GROUP INC	07/10/31	VAR RT	1,075,000	875,211	918,480
MIZUHO FINANCIAL GROUP INC	09/13/33	VAR RT	8,439,000	8,439,000	8,582,632
MONTANA-DAKOTA UTILS CO	10/30/25	3.780 %	2,000,000	2,000,000	1,979,886
MOOG INC 144A	12/15/27	4.250 %	114,000	117,304	108,808
MORGAN STANLEY	07/22/38	VAR RT	26,059,000	29,213,888	22,171,518
MORGAN STANLEY	07/21/32	VAR RT	422,000	407,656	349,770

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
MORGAN STANLEY	04/20/37	VAR RT	8,021,000	8,021,000	7,797,535
MORGAN STANLEY	04/19/35	VAR RT	1,000,000	1,000,000	1,020,870
MORGAN STANLEY BANK OF A C22 C	04/15/48	VAR RT	1,000,000	1,013,626	853,850
MORGAN STANLEY CAPI PSQ D 144A	01/10/38	VAR RT	1,000,000	897,500	871,530
MPLX LP	03/01/47	5.200 %	6,200,000	6,497,094	5,526,680
MPLX LP	04/15/48	4.700 %	4,360,000	4,381,873	3,577,554
MPLX LP	12/01/47	5.200 %	1,480,000	1,562,658	1,309,844
MPLX LP	03/14/52	4.950 %	3,740,000	3,701,927	3,148,594
MU FINANCE PLC GTD SR SECD NT	06/26/27	3.790 %	2,000,000	2,000,000	1,946,804
MUNI ELEC AUTH OF GEORGIA	04/01/57	6.655 %	2,157,000	2,624,631	2,313,986
NATIONAL AUSTRALIA BANK L 144A	08/02/34	VAR RT	1,131,000	1,238,398	1,056,230
NATIONAL AUSTRALIA BANK L 144A	01/12/37	VAR RT	17,040,000	17,040,000	14,663,431
NATIONWIDE BUILDING SOCIE 144A	10/18/32	VAR RT	1,430,000	1,510,037	1,371,256
NATIONWIDE FINANCIAL SERV 144A	11/18/44	5.300 %	590,000	589,302	541,709
NATIONWIDE MUTUAL INSURAN 144A	08/15/39	9.375 %	4,406,000	6,284,253	5,615,755
NATWEST GROUP PLC	09/30/28	VAR RT	705,000	705,000	713,904
NAVIENT PRIVATE EDU CA A2 144A	02/15/68	3.130 %	182,292	182,203	177,833
NAVIENT PRIVATE EDUC CA B 144A	02/15/68	3.670 %	1,000,000	1,049,219	906,460
NBN CO LTD 144A	10/06/33	6.000 %	864,000	861,624	902,845
NEUBERGER BERMAN LO 45A B 144A	10/14/35	VAR RT	1,200,000	1,200,000	1,201,366
NEUBERGER BERMAN LO 46A B 144A	01/20/36	VAR RT	1,500,000	1,500,000	1,501,532
NEVADA POWER CO	05/01/53	5.900 %	1,712,000	1,702,105	1,720,115
NEW JERSEY ST ECON DEV AUTH LE	02/15/29	7.425 %	36,000	45,398	38,076
NEW JERSEY ST TRANSPRTN TRUST	12/15/40	6.561 %	1,035,000	1,233,007	1,104,645
NEXTERA ENERGY CAPITAL HOLDING	09/01/25	5.749 %	550,000	549,890	553,372
NGPL PIPECO LLC 144A	12/15/37	7.768 %	6,952,000	9,767,018	7,788,604
NIAGARA MOHAWK POWER CORP 144A	01/17/54	5.664 %	1,340,000	1,340,000	1,299,813
NISOURCE INC	06/15/52	5.000 %	2,136,000	2,127,755	1,893,244
NISOURCE INC	06/15/41	5.950 %	938,000	1,161,508	948,956
NISOURCE INC	02/15/44	4.800 %	2,225,000	2,232,237	1,964,630
NISOURCE INC	02/01/45	5.650 %	1,650,000	1,858,232	1,612,693
NORTHERN NATURAL GAS CO 144A	09/15/42	4.100 %	2,650,000	2,563,451	2,129,302

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
NORTHERN NATURAL GAS CO 144A	02/01/54	5.625 %	10,000,000	9,998,500	9,593,100
NORTHERN STATES POWER CO/MN	03/01/28	6.500 %	400,000	415,555	417,700
NORTHWESTERN MUTUAL LIFE 144A	03/30/40	6.063 %	1,000	1,191	1,025
NSA OP LP	08/05/32	3.090 %	3,000,000	3,000,000	2,449,325
NSA OP LP	08/30/31	4.080 %	2,000,000	2,000,000	1,784,396
NSTAR GAS COMPANY	05/01/50	3.150 %	2,000,000	2,000,000	1,301,435
NVENT FINANCE SARL	05/15/33	5.650 %	17,997,000	17,986,691	17,949,308
NYU LANGONE HOSPITALS	07/01/55	3.380 %	10,900,000	10,990,944	7,307,578
OAK RIDGE TN INDL DEV BRD LEAS	12/15/32	5.780 %	239,489	279,012	240,478
OBX 2021-NQM1 TRU NQM1 A1 144A	02/25/66	VAR RT	412,652	412,646	350,944
OCCIDENTAL PETROLEUM CORP	08/15/39	4.300 %	376,000	364,817	302,740
OCCIDENTAL PETROLEUM CORP	09/15/36	6.450 %	9,819,000	12,839,717	10,068,697
OCCIDENTAL PETROLEUM CORP	03/15/40	6.200 %	2,643,000	3,354,548	2,605,099
OGLETHORPE GA PWR CORP	01/01/35	5.534 %	3,300,000	3,853,966	3,327,555
OGLETHORPE POWER CORP	11/01/39	5.950 %	778,000	780,536	785,811
OGLETHORPE POWER CORP	12/01/53	6.200 %	1,794,000	1,767,592	1,850,403
OGLETHORPE POWER CORP	11/01/40	5.375 %	5,062,000	4,911,996	4,791,537
OGLETHORPE POWER CORP 144A	06/01/54	5.800 %	5,000,000	4,986,800	4,911,850
OHIO ST ENERGY PARTNERS LLC	04/30/50	3.870 %	3,000,000	3,000,000	2,173,127
OKLAHOMA ST DEV FIN AUTH	02/01/52	5.087 %	1,745,500	1,745,500	1,651,295
ONCOR ELECTRIC DELIVERY CO LLC	09/30/40	5.250 %	2,530,000	2,871,164	2,458,755
ONCOR ELECTRIC DELIVERY CO LLC	06/01/42	5.300 %	1,680,000	1,746,158	1,609,541
ONCOR ELECTRIC DELIVERY CO LLC	10/01/52	5.350 %	2,900,000	4,714,791	2,752,361
ONCOR ELECTRIC DELIVERY CO LLC	11/15/33	5.650 %	80,000	83,666	82,050
ONEOK INC	11/01/64	5.850 %	10,532,000	10,500,193	9,895,341
OPEN TEXT CORP 144A	12/01/29	3.875 %	100,000	100,000	90,456
OPG TRUST 2021-POR PORT E 144A	10/15/36	VAR RT	650,000	644,593	646,750
ORACLE CORP	04/15/38	6.500 %	1,470,000	1,519,870	1,581,426
ORACLE CORP	05/15/45	4.125 %	1,591,000	1,573,179	1,256,142
ORACLE CORP	04/01/60	3.850 %	453,000	491,230	311,795
ORACLE CORP	03/25/61	4.100 %	14,505,000	14,476,570	10,445,921
ORACLE CORP	11/09/52	6.900 %	8,128,000	8,122,879	9,121,323

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

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December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
ORBIA ADVANCE CORP SAB DE 144A	01/15/48	5.500 %	3,235,000	3,227,699	2,581,077
PACIFICORP	02/01/42	4.100 %	945,000	942,248	761,887
PARK AVENUE INSTIT 2A A2R 144A	10/15/34	VAR RT	1,000,000	1,000,000	1,001,290
PARSLEY ENERGY LLC / PARS 144A	02/15/28	4.125 %	65,000	65,000	62,785
PENNYMAC FINANCIAL SERVIC 144A	09/15/31	5.750 %	73,000	72,950	69,530
PENSKE TRUCK LEASING CO L 144A	07/01/27	4.400 %	788,000	785,817	777,898
PERU ENHANCED PASS-THROUG REGS	06/02/25	— %	7,231	6,354	6,941
PETSMART 2/21 COV-LITE TL	02/11/28	— %	50,440	50,429	50,187
PFIZER INVESTMENT ENTERPRISES	05/19/63	5.340 %	11,950,000	11,762,684	10,987,308
PG&E WILDFIRE RECOVERY FUNDING	12/01/49	5.212 %	3,553,000	3,552,950	3,405,515
PG&E WILDFIRE RECOVERY FUNDING	06/01/54	5.099 %	3,947,000	4,019,692	3,732,441
PILGRIM'S PRIDE CORP	04/15/31	4.250 %	134,000	138,851	123,470
POLAR TANKERS INC 144A	05/10/37	5.951 %	8,537,395	8,852,819	8,795,822
PRINCIPAL LIFE GLOBAL FUN 144A	06/28/28	5.500 %	1,117,000	1,085,154	1,131,778
PROVIDENCE ST JOSEPH HEALTH OB	10/01/29	2.532 %	635,000	649,716	567,023
PUBLIC SERVICE CO OF COLORADO	04/01/53	5.250 %	6,184,000	6,140,588	5,748,646
PUBLIC SERVICE ELECTRIC AND GA	11/01/39	5.375 %	1,006,000	1,003,215	993,314
QUALCOMM INC	05/20/52	4.500 %	6,791,000	6,643,024	5,702,403
QUBE HLDGS LTD	10/18/27	3.670 %	0	0	0
QUBE HLDGS LTD	10/18/27	3.910 %	1,000,000	1,000,000	964,584
RACE POINT IX CLO 9A A2R2 144A	10/15/30	VAR RT	1,300,000	1,300,000	1,301,871
RENEW 2021-1 1 A 144A	11/20/56	2.060 %	287,424	287,380	227,470
RESIDENTIAL MORTGAG 1R A3 144A	01/25/65	VAR RT	53,685	53,685	51,111
RESIDENTIAL MORTGAGE 2 A3 144A	05/25/60	VAR RT	1,026,131	1,063,328	973,880
RIVERSIDE CA PENSN OBLG	06/01/45	3.857 %	3,410,000	3,410,000	2,895,090
RIVERSIDE CNTY CA PENSN OBLG	02/15/38	3.818 %	8,600,000	8,724,345	7,676,876
RLJ LODGING TRUST LP 144A	07/01/26	3.750 %	92,000	93,334	89,475
ROCKET MORTGAGE LLC / ROC 144A	03/01/29	3.625 %	69,000	70,335	62,488
ROGERS COMMUNICATIONS INC	05/01/32	8.750 %	825,000	1,052,037	957,099
ROGERS COMMUNICATIONS INC	08/15/38	7.500 %	1,355,000	1,636,770	1,537,735
ROYALTY PHARMA PLC	09/02/54	5.900 %	11,775,000	11,555,279	11,194,139
RTX CORP	06/01/42	4.500 %	16,129,000	16,829,998	13,974,649

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
SABINE PASS LIQUEFACTION LLC	03/15/28	4.200 %	243,000	268,105	237,234
SALES TAX SECURITIZATION CORP	01/01/42	3.238 %	8,845,000	8,845,000	7,026,380
SAN DIEGO GAS & ELECTRIC CO	09/15/37	6.125 %	1,074,000	1,159,192	1,117,024
SAN FRANCISCO CITY & CNTY CA P	11/01/40	6.000 %	2,500,000	2,714,248	2,555,150
SAN FRANCISCO CITY & CNTY CA P	11/01/40	6.000 %	1,620,000	2,054,761	1,657,957
SANTANDER CONSUMER A CA C 144A	06/15/28	2.970 %	86,190	88,638	85,195
SANTANDER HOLDINGS USA INC	07/13/27	4.400 %	78,000	82,748	77,095
SEASONED LOANS STRUCTURED 1 A2	05/25/29	3.500 %	265,000	271,475	249,609
SEASONED LOANS STRUCTURED 2 A2	11/25/28	3.500 %	883,474	848,337	838,002
SFAVE COMMERCIAL 5AVE XA 144A	01/05/43	VAR RT	18,400,000	1,109,307	637,192
SFAVE COMMERCIAL M 5AVE B 144A	01/05/43	VAR RT	900,000	855,738	753,111
SG RESIDENTIAL MORTG 1 A3 144A	07/25/61	VAR RT	506,022	505,613	401,037
SG RESIDENTIAL MORTG 3 A3 144A	09/25/59	VAR RT	14,922	14,922	14,824
SHELL INTERNATIONAL FINANCE BV	12/15/38	6.375 %	10,090,000	13,226,381	10,985,487
SIXTH STREET CLO XV 18A B 144A	04/20/34	VAR RT	1,000,000	1,000,000	1,000,903
SMBC AVIATION CAPITAL FIN 144A	06/15/28	2.300 %	542,000	545,417	493,014
SMBC AVIATION CAPITAL FIN 144A	05/03/28	5.450 %	301,000	300,491	302,866
SMBC AVIATION CAPITAL FIN 144A	07/25/33	5.700 %	10,000,000	9,966,100	10,064,900
SMITHFIELD FOODS INC 144A	02/01/27	4.250 %	1,011,000	1,096,354	988,596
SMITHFIELD FOODS INC 144A	04/01/29	5.200 %	191,000	222,652	186,897
SMITHFIELD FOODS INC 144A	10/15/30	3.000 %	10,000	9,884	8,644
SMITHFIELD FOODS INC 144A	09/13/31	2.625 %	252,000	248,767	207,522
SMURFIT KAPPA TREASURY UL 144A	04/03/54	5.777 %	6,733,000	6,750,133	6,663,650
SMURFIT KAPPA TREASURY UL 144A	04/03/34	5.438 %	1,500,000	1,500,000	1,498,980
SOFI PROFESSIONAL L C AFX 144A	02/15/46	1.950 %	210,156	213,571	194,146
SOLGEN LLC 144A	09/30/36	3.930 %	1,218,121	1,218,121	1,093,969
SOUTHERN CO GAS CAPITAL CORP	10/01/46	3.950 %	3,720,000	2,755,711	2,881,400
SOUTHERN CO GAS CAPITAL CORP	09/30/51	3.150 %	4,500,000	2,868,345	2,911,320
SOUTHERN POWER CO	09/15/41	5.150 %	8,000,000	7,706,100	7,481,280
SOUTHERN POWER CO	07/15/43	5.250 %	3,401,000	3,667,327	3,152,217
SOUTHWESTERN ELECTRIC POWER CO	03/15/40	6.200 %	361,000	360,866	371,848
SPOWER FIN 1 LLC 144A	12/31/36	4.550 %	1,461,814	1,461,814	1,342,602

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
STADCO LA LLC	05/15/56	3.750 %	2,000,000	2,000,000	1,409,220
STAR 2021-1 TRUST 1 A1 144A	05/25/65	VAR RT	272,710	272,705	252,361
STARWOOD MORTGAGE RE 4 A3 144A	08/25/56	VAR RT	270,727	270,724	239,090
STARWOOD MORTGAGE RE 4 M1 144A	08/25/56	VAR RT	348,766	348,759	266,304
STORE MASTER FUNDIN 1A A2 144A	04/20/45	4.170 %	1,065,867	1,065,356	1,061,401
STORE MASTER FUNDIN 1A A3 144A	06/20/51	2.860 %	259,741	259,616	236,435
STORE MASTER FUNDING 1 A3 144A	11/20/49	3.320 %	1,218,229	1,226,467	1,166,137
SUMITOMO LIFE INSURANCE C 144A	04/15/81	VAR RT	5,200,000	5,200,000	4,579,692
SUNCOR ENERGY INC	11/15/47	4.000 %	1,890,000	1,883,800	1,403,552
SYSCO CORP	12/14/51	3.150 %	6,140,000	6,097,511	3,964,107
TARGA RESOURCES CORP	02/15/35	5.500 %	902,000	901,486	887,658
TARGA RESOURCES PARTNERS LP /	01/15/29	6.875 %	174,000	194,926	178,078
TCW CLO 2020-1 LTD 1A BRR 144A	04/20/34	VAR RT	600,000	600,000	600,666
TEACHERS INSURANCE & ANNU 144A	05/15/50	3.300 %	9,055,000	9,042,957	6,044,484
TENET HEALTHCARE CORP	06/15/30	6.125 %	72,000	71,891	71,433
TENNESSEE GAS PIPELINE CO 144A	03/01/30	2.900 %	416,000	361,238	372,952
TEXAS NATURAL GAS SECURITIZTN	04/01/41	5.169 %	9,829,000	9,829,000	9,679,501
TEXOMA WIND LLC	06/30/34	4.120 %	288,247	288,247	275,388
TEXTRON FINANCIAL CORP 144A	02/15/67	VAR RT	4,873,000	4,051,251	4,353,782
THOMAS JEFFERSON UNIVERSITY	11/01/57	3.847 %	5,614,000	5,640,211	3,918,011
T-MOBILE USA INC	11/15/60	3.600 %	538,000	377,335	356,307
T-MOBILE USA INC	10/15/52	3.400 %	16,030,000	15,937,347	10,716,696
T-MOBILE USA INC	09/15/62	5.800 %	500,000	496,610	483,400
TOLEDO HOSPITAL/THE	11/15/38	5.750 %	31,156,000	36,265,602	30,654,388
TORONTO-DOMINION BANK/THE	10/31/82	VAR RT	630,000	630,000	660,574
TRICON AMERICAN H SFR2 E2 144A	11/17/39	3.079 %	852,000	876,162	780,168
TRICON AMERICAN HO SFR1 F 144A	03/17/38	3.745 %	771,000	784,493	751,178
TRICON RESIDENTIA SFR1 E2 144A	04/17/39	5.739 %	500,000	499,980	492,075
TYCO ELECTRONICS GROUP SA	10/01/37	7.125 %	1,640,000	1,850,223	1,869,026
UBS AG/STAMFORD CT	02/15/28	7.500 %	474,000	472,915	507,592
UBS COMMERCIAL MORTGAGE C18 XA	12/15/52	VAR RT	11,775,984	977,889	398,146
UBS GROUP AG 144A	11/15/33	VAR RT	4,750,000	4,750,000	5,761,988

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
UFI-JCGS KWAJALEIN FED	04/01/39	3.800 %	1,882,045	1,882,045	1,702,158
UL SOLUTIONS INC 144A	10/20/28	6.500 %	571,000	570,229	593,677
UNITED AIRLINES 2019-1 CLASS A	02/25/33	4.150 %	4,875,235	4,892,457	4,652,485
UNITED AIRLINES 2019-2 CLASS A	11/01/33	2.700 %	3,782,984	3,687,783	3,342,266
UNITED AIRLINES 2024-1 CLASS A	08/15/38	5.450 %	9,886,000	9,886,000	9,825,669
UNITEDHEALTH GROUP INC	08/15/39	3.500 %	6,674,000	7,408,073	5,280,469
UNITEDHEALTH GROUP INC	05/15/40	2.750 %	115,000	111,647	81,370
UNITEDHEALTH GROUP INC	04/15/54	5.375 %	6,667,000	6,647,932	6,260,513
UNITEDHEALTH GROUP INC	07/15/64	5.750 %	18,462,000	18,373,598	18,003,404
UNIVERSITY OF MIAMI	04/01/52	4.063 %	4,868,000	4,868,000	3,891,917
VENTURE 36 CLO LT 36A A2R 144A	04/20/32	VAR RT	1,000,000	1,000,000	1,001,788
VERIZON COMMUNICATIONS INC	11/20/50	2.875 %	11,900,000	10,942,050	7,322,546
VERIZON COMMUNICATIONS INC	03/22/61	3.700 %	3,598,000	3,561,624	2,443,726
VERIZON COMMUNICATIONS INC	03/15/32	2.355 %	39,000	32,395	32,350
VIBRANT CLO XI LT 11A A2R 144A	07/20/32	VAR RT	1,000,000	1,000,000	1,001,661
VIRGINIA ELECTRIC AND POWER CO	05/15/45	4.200 %	16,000	17,007	12,956
VIRGINIA ELECTRIC AND POWER CO	08/15/54	5.550 %	3,111,000	3,097,467	3,011,790
VIRGINIA INTL GATEWAY INC	11/03/41	3.720 %	2,000,000	2,000,000	1,607,267
VIRUTEX ILKO S A	03/07/25	6.250 %	2,000,000	2,000,000	1,992,830
VISTA RIDGE LLC + CENT TEX REG	10/14/49	2.570 %	1,800,176	1,800,176	1,284,771
VODAFONE GROUP PLC	02/27/37	6.150 %	117,000	124,713	122,903
VODAFONE GROUP PLC	06/28/54	5.750 %	9,999,000	9,942,406	9,653,235
VODAFONE GROUP PLC	06/28/64	5.875 %	5,800,000	6,045,050	5,623,854
VOLKSWAGEN GROUP OF AMERI 144A	11/16/30	6.450 %	1,940,000	1,991,774	2,008,695
VOYA CLO 2017-3 L 3A A2AR 144A	04/20/34	VAR RT	1,000,000	1,000,000	1,001,054
VOYA CLO 2019-2 LTD 2A B 144A	07/20/32	VAR RT	960,000	960,000	961,974
VZ (SR NT) CTL PASS-THRU TR	05/15/35	3.810 %	2,812,561	2,812,561	2,587,673
WACHOVIA CORP	08/01/35	5.500 %	600,000	689,285	599,802
WARNERMEDIA HOLDINGS INC	03/15/52	5.141 %	4,900,000	4,924,246	3,658,046
WARNERMEDIA HOLDINGS INC	03/15/62	5.391 %	7,906,000	7,985,316	5,837,474
WATERS CORP	03/03/31	2.250 %	3,000,000	3,000,000	2,473,633
WELLS FARGO & CO	01/15/44	5.606 %	10,809,000	12,841,821	10,352,320

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
WELLS FARGO & CO	05/22/28	VAR RT	167,000	179,106	161,845
WELLS FARGO & CO	04/25/53	VAR RT	14,000,000	14,000,000	11,723,740
WELLS FARGO COMMERCIAL C26 XA	02/15/48	VAR RT	290,051	25,015	3
WELLS FARGO COMMERCIAL LC20 XA	04/15/50	VAR RT	1,493,811	202,057	284
WELLS FARGO COMMERCIAL M C28 C	05/15/48	VAR RT	900,000	887,145	837,549
WESTERN MIDSTREAM OPERATING LP	03/01/48	5.300 %	79,000	88,926	67,176
WESTLAKE CORP	08/15/46	5.000 %	3,728,000	3,675,048	3,253,612
WESTLAKE CORP	11/15/47	4.375 %	3,122,000	3,090,172	2,460,635
WESTPAC BANKING CORP	11/15/35	VAR RT	885,000	874,187	753,029
WESTPAC BANKING CORP	11/18/36	VAR RT	23,494,000	23,494,000	19,878,508
WESTROCK MWV LLC	02/15/31	7.950 %	4,615,000	5,947,893	5,202,305
WFRBS COMMERCIAL MORTGA C21 XB	08/15/47	VAR RT	7,600,000	298,624	14,820
WILLIAMS COS INC/THE	06/24/44	5.750 %	5,015,000	5,491,480	4,863,396
WILLIAMS COS INC/THE	03/15/31	2.600 %	884,000	703,416	761,654
WILLIAMS COS INC/THE	03/01/48	4.850 %	964,000	959,325	822,012
WILLIAMS COS INC/THE	04/15/40	6.300 %	9,660,000	11,232,403	10,067,942
WILMINGTON INVTS INC	12/18/32	2.940 %	5,000,000	5,000,000	4,043,272
WINWHOLESALE INC	06/18/27	4.020 %	1,500,000	1,500,000	1,477,966
WINWHOLESALE INC	08/20/27	4.020 %	1,500,000	1,500,000	1,474,838
WOODWARD INC	09/23/26	VAR RT	2,071,000	2,443,615	1,979,122
WRKCO INC	09/15/27	3.375 %	72,000	74,217	69,267
SUBTOTAL CORPORATE DEBT OTHER:			2,265,007,334	2,199,038,987	1,914,642,377

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
 FORM 5500, SCHEDULE H, PART IV, LINE 4I
 SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
CORPORATE DEBT PREFERRED:					
NATIONWIDE FINANCIAL SERVICES	03/01/37	7.899 %	800,000	932,162	884,000
SUBTOTAL CORPORATE DEBT PREFERRED:			800,000	932,162	884,000

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
CORPORATE COMMON STOCK:			
3M CO	151	15,232	19,493
A O SMITH CORP	33	1,847	2,251
ABBOTT LABORATORIES	480	22,178	54,293
ABBVIE INC	489	29,088	86,895
ACCENTURE PLC	173	18,511	60,860
ADOBE INC	122	10,766	54,251
ADVANCED MICRO DEVICES INC	449	13,539	54,235
AES CORP/THE	197	2,727	2,535
AFLAC INC	138	3,617	14,275
AGILENT TECHNOLOGIES INC	79	3,271	10,613
AIR PRODUCTS AND CHEMICALS INC	61	7,726	17,692
AIRBNB INC	120	17,162	15,769
AKAMAI TECHNOLOGIES INC	42	2,061	4,017
ALBEMARLE CORP	33	3,274	2,841
ALEXANDRIA REAL ESTATE EQUITIE	43	5,735	4,195
ALIGN TECHNOLOGY INC	19	3,531	3,962
ALLEGION PLC	24	1,243	3,136
ALLIANT ENERGY CORP	71	3,015	4,199
ALLSTATE CORP/THE	73	3,178	14,074
ALPHABET INC	1,317	34,321	250,809
ALPHABET INC	1,615	57,254	305,719
ALTRIA GROUP INC	468	18,035	24,472
AMAZON.COM INC	2,588	132,669	567,781
AMCOR PLC	400	4,456	3,764
AMEREN CORP	74	3,447	6,596
AMERICAN ELECTRIC POWER CO INC	147	8,267	13,558
AMERICAN EXPRESS CO	154	8,679	45,706
AMERICAN INTERNATIONAL GROUP I	173	7,747	12,594
AMERICAN TOWER CORP	129	14,251	23,660
AMERICAN WATER WORKS CO INC	54	4,546	6,722
AMERIPRISE FINANCIAL INC	27	1,528	14,376
AMETEK INC	64	3,768	11,537
AMGEN INC	149	17,060	38,835
AMPHENOL CORP	333	4,320	23,127

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
ANALOG DEVICES INC	137	9,881	29,107
ANSYS INC	24	3,442	8,096
AON PLC	60	5,732	21,550
APA CORP	102	6,875	2,355
APOLLO GLOBAL MANAGEMENT INC	124	21,208	20,480
APPLE INC	4,180	139,963	1,046,756
APPLIED MATERIALS INC	228	5,082	37,080
APTIV PLC	73	3,977	4,415
ARCH CAPITAL GROUP LTD	104	6,124	9,604
ARCHER-DANIELS-MIDLAND CO	132	4,745	6,669
ARISTA NETWORKS INC	286	6,676	31,612
ARTHUR J GALLAGHER & CO	69	7,165	19,586
ASSURANT INC	14	1,067	2,985
AT&T INC	1,984	48,248	45,176
ATMOS ENERGY CORP	43	4,338	5,989
AUSTRALIA & NEW ZEALAND B 144A	4,700,000	4,911,500	4,771,393
AUTODESK INC	59	4,543	17,439
AUTOMATIC DATA PROCESSING INC	113	7,953	33,078
AUTOZONE INC	5	2,337	16,010
AVALONBAY COMMUNITIES INC	39	6,299	8,579
AVERY DENNISON CORP	22	1,088	4,117
AXON ENTERPRISE INC	20	4,486	11,886
BAKER HUGHES CO	274	8,323	11,239
BALL CORP	83	2,640	4,576
BANK OF AMERICA CORP	1,846	21,440	81,132
* BANK OF NEW YORK MELLON CORP/T	201	6,303	15,443
BARCLAYS PLC	9,600,000	9,660,000	9,577,440
BAXTER INTERNATIONAL INC	141	6,288	4,112
BECTON DICKINSON & CO	80	12,754	18,150
BERKSHIRE HATHAWAY INC	507	70,292	229,813
BEST BUY CO INC	54	1,996	4,633
BIOGEN INC	40	7,233	6,117
BIO-TECHNE CORP	44	5,159	3,169
BLACKROCK INC	40	16,807	41,004
BLACKSTONE INC	200	22,933	34,484

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

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PENSION INVESTMENTS			
	SHARES		
BNP PARIBAS SA 144A	800,000	805,477	817,800
BOEING CO/THE	207	26,203	36,639
BOOKING HOLDINGS INC	9	9,952	44,716
BORGWARNER INC	60	2,078	1,907
BOSTON SCIENTIFIC CORP	408	7,898	36,443
BRISTOL-MYERS SQUIBB CO	561	27,143	31,730
BROADCOM INC	1,292	44,807	299,537
BROADRIDGE FINANCIAL SOLUTIONS	32	3,888	7,235
BROWN & BROWN INC	66	3,895	6,733
BROWN-FORMAN CORP	50	2,004	1,899
BUILDERS FIRSTSOURCE INC	32	5,200	4,574
BUNGE GLOBAL SA	39	4,080	3,033
BXP INC	40	4,394	2,974
CADENCE DESIGN SYSTEMS INC	76	4,138	22,835
CAESARS ENTERTAINMENT INC	59	5,120	1,972
CAMDEN PROPERTY TRUST	30	4,886	3,481
CAPITAL ONE FINANCIAL CORP	106	6,799	18,902
CARDINAL HEALTH INC	67	3,516	7,924
CARMAX INC	43	1,741	3,516
CARNIVAL CORP	287	7,010	7,152
CARRIER GLOBAL CORP	231	4,503	15,768
CATERPILLAR INC	134	12,290	48,610
CBOE GLOBAL MARKETS INC	29	2,524	5,667
CBRE GROUP INC	83	2,580	10,897
CDW CORP/DE	37	4,606	6,439
CELANESE CORP	30	2,676	2,076
CENCORA INC	49	4,133	11,009
CENTENE CORP	140	6,845	8,481
CENTERPOINT ENERGY INC	180	4,213	5,711
CF INDUSTRIES HOLDINGS INC	48	1,625	4,095
CH ROBINSON WORLDWIDE INC	33	2,200	3,410
CHARLES RIVER LABORATORIES INT	14	4,401	2,584
CHARLES SCHWAB CORP/THE	413	13,079	30,566
CHARTER COMMUNICATIONS INC	27	7,520	9,255
CHEVRON CORP	462	49,944	66,916

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

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PENSION INVESTMENTS			
	SHARES		
CHIPOTLE MEXICAN GRILL INC	377	8,147	22,733
CHUBB LTD	104	10,869	28,735
CHURCH & DWIGHT CO INC	68	3,414	7,120
CIGNA GROUP/THE	77	9,352	21,263
CINCINNATI FINANCIAL CORP	43	2,491	6,179
CINTAS CORP	95	2,529	17,356
CISCO SYSTEMS INC	1,102	27,239	65,238
CITIGROUP INC	523	20,861	36,814
CITIZENS FINANCIAL GROUP INC	122	3,174	5,339
CLOROX CO/THE	34	3,436	5,522
CME GROUP INC	100	10,294	23,223
CMS ENERGY CORP	83	3,036	5,532
COCA-COLA CO/THE	1,072	42,840	66,743
COGNIZANT TECHNOLOGY SOLUTIONS	137	6,124	10,535
COLGATE-PALMOLIVE CO	226	12,611	20,546
COMCAST CORP	1,055	24,458	39,594
CONAGRA BRANDS INC	132	3,696	3,663
CONOCOPHILLIPS	358	21,384	35,503
CONSOLIDATED EDISON INC	96	6,577	8,566
CONSTELLATION BRANDS INC	43	4,373	9,503
CONSTELLATION ENERGY CORP	86	3,284	19,239
COOPER COS INC/THE	55	2,887	5,056
COPART INC	242	4,217	13,888
CORNING INC	213	3,967	10,122
CORPAY INC	19	4,216	6,430
CORTEVA INC	190	4,436	10,822
COSTAR GROUP INC	113	8,026	8,090
COSTCO WHOLESALE CORP	123	19,824	112,701
COTERRA ENERGY INC	203	4,559	5,185
CROWDSTRIKE HOLDINGS INC	64	24,360	21,898
CROWN CASTLE INC	120	11,302	10,891
CSX CORP	533	4,591	17,200

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PENSION INVESTMENTS			
	SHARES		
CUMMINS INC	38	4,175	13,247
CVS HEALTH CORP	348	21,362	15,622
DANAHER CORP	178	14,423	40,860
DANSKE BANK A/S REGS	200,000	192,000	200,734
DARDEN RESTAURANTS INC	33	2,072	6,161
DAVITA INC	12	648	1,795
DAYFORCE INC	44	4,361	3,196
DECKERS OUTDOOR CORP	42	6,369	8,530
DEERE & CO	70	6,917	29,659
DELL TECHNOLOGIES INC	85	9,977	9,795
DELTA AIR LINES INC	177	5,290	10,708
DEPOSITORY TRUST & CLEARI 144A	4,250,000	4,256,000	4,015,187
DEVON ENERGY CORP	182	6,768	5,957
DEXCOM INC	108	11,582	8,399
DIAMONDBACK ENERGY INC	52	5,822	8,519
DIGITAL REALTY TRUST INC	86	10,054	15,250
DISCOVER FINANCIAL SERVICES	69	2,626	11,953
DOLLAR GENERAL CORP	61	4,097	4,625
DOLLAR TREE INC	56	3,697	4,197
DOMINION ENERGY INC	232	15,695	12,496
DOMINO'S PIZZA INC	10	3,945	4,198
DOVER CORP	38	2,101	7,129
DOW INC	194	8,085	7,785
DR HORTON INC	81	2,247	11,325
DTE ENERGY CO	57	4,091	6,883
DUKE ENERGY CORP	214	15,365	23,056
DUPONT DE NEMOURS INC	116	6,812	8,845
EASTMAN CHEMICAL CO	32	1,901	2,922
EATON CORP PLC	109	6,887	36,174
EBAY INC	132	2,963	8,177
ECOLAB INC	70	6,965	16,402
EDISON INTERNATIONAL	107	5,938	8,543

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

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PENSION INVESTMENTS			
	SHARES		
EDWARDS LIFESCIENCES CORP	163	4,676	12,067
ELECTRONIC ARTS INC	66	3,079	9,656
ELEVANCE HEALTH INC	64	7,718	23,610
ELI LILLY & CO	218	18,814	168,296
EMERSON ELECTRIC CO	158	8,508	19,581
ENPHASE ENERGY INC	37	7,405	2,541
ENTERGY CORP	119	4,883	9,023
EOG RESOURCES INC	155	11,622	19,000
EPAM SYSTEMS INC	16	10,540	3,741
EQT CORP	165	6,444	7,608
EQUIFAX INC	34	2,931	8,665
EQUINIX INC	27	11,272	25,458
EQUITY RESIDENTIAL	94	5,870	6,745
ERIE INDEMNITY CO	7	3,647	2,886
ESSEX PROPERTY TRUST INC	18	3,677	5,138
ESTEE LAUDER COS INC/THE	65	6,519	4,874
EVEREST GROUP LTD	12	3,251	4,349
EVERGY INC	64	3,511	3,939
EVERSOURCE ENERGY	101	5,257	5,800
EXELON CORP	278	8,253	10,464
EXPEDIA GROUP INC	34	3,614	6,335
EXPEDITORS INTERNATIONAL OF WA	39	1,822	4,320
EXTRA SPACE STORAGE INC	59	6,688	8,826
EXXON MOBIL CORP	1,215	89,382	130,698
F5 INC	16	1,755	4,023
FACTSET RESEARCH SYSTEMS INC	11	5,207	5,283
FAIR ISAAC CORP	7	4,585	13,936
FASTENAL CO	158	3,767	11,362
FEDERAL REALTY INVESTMENT TRUS	21	2,961	2,351
FEDEX CORP	62	7,684	17,442
FIDELITY NATIONAL INFORMATION	149	14,054	12,035
FIFTH THIRD BANCORP	185	3,400	7,822

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
FIRST SOLAR INC	30	4,794	5,287
FIRSTENERGY CORP	142	5,921	5,649
FISERV INC	157	9,514	32,251
FMC CORP	34	1,515	1,653
FORD MOTOR CO	1,079	13,422	10,682
FORTINET INC	176	3,473	16,628
FORTIVE CORP	96	3,987	7,200
FOX CORP	60	2,351	2,915
FOX CORP	37	1,379	1,692
FRANKLIN RESOURCES INC	86	2,947	1,745
FREEPORT-MCMORAN INC	398	8,343	15,156
GARMIN LTD	42	2,767	8,663
GARTNER INC	21	3,022	10,174
GE AEROSPACE	299	29,406	49,870
GE HEALTHCARE TECHNOLOGIES INC	126	11,908	9,851
GE VERNOVA INC	76	7,623	24,999
GEN DIGITAL INC	150	3,128	4,107
GENERAC HOLDINGS INC	16	4,924	2,481
GENERAL DYNAMICS CORP	71	9,216	18,708
GENERAL MILLS INC	153	7,432	9,757
GENERAL MOTORS CO	304	11,572	16,194
GENUINE PARTS CO	38	2,752	4,437
GILEAD SCIENCES INC	345	17,015	31,868
GLOBAL PAYMENTS INC	70	4,902	7,844
GLOBE LIFE INC	23	1,397	2,565
GODADDY INC	39	5,369	7,697
GOLDMAN SACHS GROUP INC/THE	87	13,948	49,818
HALLIBURTON CO	243	9,379	6,607
HARTFORD FINANCIAL SERVICES GR	80	3,716	8,752
HASBRO INC	36	2,252	2,013
HCA HEALTHCARE INC	50	4,131	15,007
HEALTHPEAK PROPERTIES INC	193	5,845	3,912

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
HENRY SCHEIN INC	34	1,959	2,353
HERSHEY CO/THE	41	3,847	6,943
HESS CORP	76	4,478	10,109
HEWLETT PACKARD ENTERPRISE CO	360	3,720	7,686
HILTON WORLDWIDE HOLDINGS INC	67	5,148	16,560
HOLOGIC INC	64	2,498	4,614
HOME DEPOT INC/THE	275	21,258	106,972
HONEYWELL INTERNATIONAL INC	180	14,107	40,660
HORMEL FOODS CORP	80	2,099	2,510
HOST HOTELS & RESORTS INC	193	3,081	3,381
HOWMET AEROSPACE INC	112	3,054	12,249
HP INC	266	4,433	8,680
HUBBELL INC	15	4,495	6,283
HUMANA INC	33	4,398	8,372
HUNTINGTON BANCSHARES INC/OH	401	4,368	6,524
HUNTINGTON INGALLS INDUSTRIES	11	2,474	2,079
IDEX CORP	21	3,486	4,395
IDEXX LABORATORIES INC	23	3,579	9,509
ILLINOIS TOOL WORKS INC	74	5,549	18,763
INCYTE CORP	44	5,400	3,039
ING GROEP NV	3,600,000	3,695,508	3,552,516
INGERSOLL RAND INC	111	2,961	10,041
INSULET CORP	19	5,943	4,960
INTEL CORP	1,193	34,063	23,920
INTERCONTINENTAL EXCHANGE INC	159	8,680	23,693
INTERNATIONAL BUSINESS MACHINE	256	37,029	56,276
INTERNATIONAL FLAVORS & FRAGRA	71	8,122	6,003
INTERNATIONAL PAPER CO	96	3,223	5,167
INTERPUBLIC GROUP OF COS INC/T	103	1,612	2,886
INTUIT INC	78	13,115	49,023
INTUITIVE SURGICAL INC	99	10,065	51,674
INVESCO LTD	125	2,716	2,185

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, PART IV, LINE 4I
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
INVITATION HOMES INC	159	5,842	5,083
IQVIA HOLDINGS INC	48	5,481	9,432
IRON MOUNTAIN INC	81	2,996	8,514
ISHARES CORE S&P 500 ETF	66	38,127	38,853
J M SMUCKER CO/THE	29	3,016	3,193
JABIL INC	31	4,120	4,461
JACK HENRY & ASSOCIATES INC	20	2,889	3,506
JACOBS SOLUTIONS INC	34	1,714	4,543
JB HUNT TRANSPORT SERVICES INC	22	2,093	3,754
JOHNSON & JOHNSON	666	61,894	96,316
JOHNSON CONTROLS INTERNATIONAL	185	7,491	14,602
JPMORGAN CHASE & CO	779	41,380	186,734
JUNIPER NETWORKS INC	92	2,097	3,445
KELLANOVA	74	4,386	5,992
KENVUE INC	530	12,354	11,315
KEURIG DR PEPPER INC	311	10,643	9,989
KEYCORP	274	3,066	4,696
KEYSIGHT TECHNOLOGIES INC	48	3,087	7,710
KIMBERLY-CLARK CORP	92	8,346	12,056
KIMCO REALTY CORP	185	3,836	4,335
KINDER MORGAN INC	535	16,984	14,659
KKR & CO INC	187	20,466	27,659
KLA CORP	37	3,056	23,314
KRAFT HEINZ CO/THE	244	14,680	7,493
KROGER CO/THE	184	4,007	11,252
L3HARRIS TECHNOLOGIES INC	52	4,447	10,935
LABCORP HOLDINGS INC	23	2,331	5,274
LAM RESEARCH CORP	356	2,889	25,714
LAMB WESTON HOLDINGS INC	39	3,013	2,606
LAS VEGAS SANDS CORP	96	5,170	4,931
LEIDOS HOLDINGS INC	37	3,132	5,330
LENNAR CORP	66	2,942	9,000

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
LENNOX INTERNATIONAL INC	9	5,655	5,484
LINDE PLC	132	18,677	55,264
LIVE NATION ENTERTAINMENT INC	43	3,313	5,569
LKQ CORP	72	2,440	2,646
LOCKHEED MARTIN CORP	58	9,177	28,185
LOEWS CORP	50	2,096	4,235
LOWE'S COS INC	157	6,410	38,748
LULULEMON ATHLETICA INC	31	12,801	11,855
LYONDELLBASELL INDUSTRIES NV	72	5,591	5,347
M&T BANK CORP	46	5,382	8,648
MARATHON PETROLEUM CORP	89	2,771	12,416
MARKETAXESS HOLDINGS INC	10	3,270	2,260
MARRIOTT INTERNATIONAL INC/MD	64	4,598	17,852
MARSH & MCLENNAN COS INC	136	7,354	28,888
MARTIN MARIETTA MATERIALS INC	17	2,869	8,781
MASCO CORP	60	1,095	4,354
MASTERCARD INC	227	17,778	119,531
MATCH GROUP INC	69	10,671	2,257
MCCORMICK & CO INC/MD	70	2,984	5,337
MCDONALD'S CORP	198	20,031	57,398
MCKESSON CORP	35	4,432	19,947
MEDTRONIC PLC	355	21,709	28,357
MERCK & CO INC	699	31,844	69,537
META PLATFORMS INC	603	62,773	353,063
METLIFE INC	161	5,672	13,183
METTLER-TOLEDO INTERNATIONAL I	6	2,527	7,342
MGM RESORTS INTERNATIONAL	64	2,151	2,218
MICROCHIP TECHNOLOGY INC	148	5,097	8,488
MICRON TECHNOLOGY INC	307	7,415	25,837
MICROSOFT CORP	2,056	133,498	866,604
MID-AMERICA APARTMENT COMMUNIT	32	3,143	4,946
MODERNA INC	94	29,016	3,909

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, PART IV, LINE 4I
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December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
MOHAWK INDUSTRIES INC	14	2,212	1,668
MOLINA HEALTHCARE INC	16	4,930	4,657
MOLSON COORS BEVERAGE CO	48	3,236	2,751
MONDELEZ INTERNATIONAL INC	370	11,637	22,100
MONOLITHIC POWER SYSTEMS INC	13	5,134	7,692
MONSTER BEVERAGE CORP	194	3,808	10,197
MOODY'S CORP	43	3,681	20,355
MORGAN STANLEY	343	10,351	43,122
MOSAIC CO/THE	89	3,509	2,188
MOTOROLA SOLUTIONS INC	46	3,657	21,263
MSCI INC	22	3,741	13,200
NASDAQ INC	114	3,219	8,813
NATWEST GROUP PLC	8,610,000	8,681,430	8,563,506
NETAPP INC	57	2,362	6,617
NETFLIX INC	118	12,563	105,176
NEWMONT CORP	315	12,643	11,724
NEWS CORP	105	1,602	2,892
NEWS CORP	31	858	943
NEXTERA ENERGY INC	569	18,089	40,792
NIKE INC	329	13,622	24,895
NISOURCE INC	129	2,570	4,742
NMC HEALTH PLC	2,047	80,102	0
NORDSON CORP	15	3,329	3,139
NORFOLK SOUTHERN CORP	63	5,157	14,786
NORTHERN TRUST CORP	55	3,342	5,638
NORTHROP GRUMMAN CORP	38	4,459	17,833
NORWEGIAN CRUISE LINE HOLDINGS	122	4,664	3,139
NRG ENERGY INC	56	1,321	5,052
NUCOR CORP	65	3,078	7,586
NVIDIA CORP	6,784	27,625	911,023
NVR INC	1	3,575	8,179
NXP SEMICONDUCTORS NV	70	14,074	14,550

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
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PLAN NO. 001

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PENSION INVESTMENTS			
	SHARES		
OCCIDENTAL PETROLEUM CORP	187	11,878	9,240
OLD DOMINION FREIGHT LINE INC	52	3,808	9,173
OMNICOM GROUP INC	54	2,978	4,646
ON SEMICONDUCTOR CORP	118	6,245	7,440
ONEOK INC	162	8,710	16,265
ORACLE CORP	444	17,196	73,988
O'REILLY AUTOMOTIVE INC	16	2,063	18,973
OTIS WORLDWIDE CORP	110	5,565	10,187
PACCAR INC	145	5,178	15,083
PACKAGING CORP OF AMERICA	25	2,725	5,628
PALANTIR TECHNOLOGIES INC	567	21,571	42,882
PALO ALTO NETWORKS INC	181	22,775	32,935
PARAMOUNT GLOBAL	164	6,392	1,715
PARKER-HANNIFIN CORP	36	4,299	22,897
PAYCHEX INC	89	4,459	12,480
PAYCOM SOFTWARE INC	13	4,085	2,665
PAYPAL HOLDINGS INC	277	10,788	23,642
PENTAIR PLC	46	914	4,629
PEPSICO INC	379	31,749	57,631
PFIZER INC	1,566	39,134	41,546
PG&E CORP	605	8,432	12,209
PHILIP MORRIS INTERNATIONAL IN	430	30,988	51,751
PHILLIPS 66	114	6,739	12,988
PINNACLE WEST CAPITAL CORP	31	1,931	2,628
PNC FINANCIAL SERVICES GROUP I	110	8,176	21,214
POOL CORP	11	3,759	3,750
PPG INDUSTRIES INC	64	4,432	7,645
PPL CORP	204	6,150	6,622
PRINCIPAL FINANCIAL GROUP INC	58	2,245	4,490
PROCTER & GAMBLE CO/THE	651	52,111	109,140
PROGRESSIVE CORP/THE	162	5,844	38,817
PROLOGIS INC	256	15,782	27,059

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

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December 31, 2024

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PENSION INVESTMENTS			
	SHARES		
PRUDENTIAL FINANCIAL INC	99	6,490	11,734
PTC INC	33	4,556	6,068
PUBLIC SERVICE ENTERPRISE GROU	138	5,451	11,660
PUBLIC STORAGE	44	8,054	13,175
PULTEGROUP INC	57	1,101	6,207
QUALCOMM INC	307	20,600	47,161
QUANTA SERVICES INC	41	1,859	12,958
QUEST DIAGNOSTICS INC	31	2,204	4,677
RALPH LAUREN CORP	11	1,420	2,541
RAYMOND JAMES FINANCIAL INC	51	3,012	7,922
REALTY INCOME CORP	242	14,688	12,925
REGENCY CENTERS CORP	45	2,998	3,327
REGENERON PHARMACEUTICALS INC	29	11,890	20,658
REGIONS FINANCIAL CORP	251	2,294	5,904
REPUBLIC SERVICES INC	56	2,432	11,266
RESMED INC	41	3,968	9,376
REVEL ENTERTAINMENT PRIVATE	4,942	241,907	0
REVVITY INC	34	2,140	3,795
ROCKWELL AUTOMATION INC	31	3,129	8,859
ROLLINS INC	78	2,346	3,615
ROPER TECHNOLOGIES INC	30	5,655	15,596
ROSS STORES INC	92	3,653	13,917
ROYAL CARIBBEAN CRUISES LTD	68	6,236	15,687
RTX CORP	368	17,662	42,585
S&P GLOBAL INC	88	10,861	43,827
SALESFORCE INC	264	28,340	88,263
SBA COMMUNICATIONS CORP	30	5,157	6,114
SCHLUMBERGER LTD	391	26,103	14,991
SEAGATE TECHNOLOGY HOLDINGS PL	58	2,647	5,006
SEMPRA	175	8,637	15,351
SERVICENOW INC	57	18,408	60,427
SHERWIN-WILLIAMS CO/THE	64	5,136	21,756

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
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PENSION INVESTMENTS			
	SHARES		
SIMON PROPERTY GROUP INC	85	12,743	14,638
SKANDINAVISKA ENSKILDA BA REGS	400,000	401,900	402,550
SKYWORKS SOLUTIONS INC	44	4,027	3,902
SMURFIT WESTROCK PLC	137	6,425	7,379
SNAP-ON INC	15	1,696	5,092
SOLVENTUM CORP	38	2,911	2,510
SOUTHERN CO/THE	303	15,063	24,943
SOUTHWEST AIRLINES CO	166	3,891	5,581
STANLEY BLACK & DECKER INC	43	4,073	3,452
STARBUCKS CORP	313	12,012	28,561
STATE STREET CORP	81	4,601	7,950
STEEL DYNAMICS INC	39	4,088	4,449
STERIS PLC	27	4,299	5,550
STRYKER CORP	95	11,091	34,205
SUPER MICRO COMPUTER INC	140	14,866	4,267
SVENSKA HANDELSBANKEN AB REGS	7,200,000	7,074,000	6,498,000
SYNCHRONY FINANCIAL	108	3,329	7,020
SYNOPSYS INC	42	4,079	20,385
SYSCO CORP	136	5,859	10,399
T ROWE PRICE GROUP INC	61	4,370	6,898
TAKE-TWO INTERACTIVE SOFTWARE	45	5,120	8,284
TAPESTRY INC	64	2,893	4,181
TARGA RESOURCES CORP	60	3,991	10,710
TARGET CORP	127	7,864	17,168
TE CONNECTIVITY PLC	83	4,142	11,867
TELEDYNE TECHNOLOGIES INC	13	4,494	6,034
TELEFLEX INC	13	3,370	2,314
TERADYNE INC	45	3,672	5,666
TESLA INC	772	186,456	311,764
TEXAS INSTRUMENTS INC	252	13,353	47,253
TEXAS PACIFIC LAND CORP	5	8,070	5,530
TEXTRON INC	51	1,507	3,901

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

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PENSION INVESTMENTS			
	SHARES		
THE CAMPBELL'S COMPANY	54	2,377	2,262
THERMO FISHER SCIENTIFIC INC	106	16,372	55,144
TJX COS INC/THE	312	7,609	37,693
T-MOBILE US INC	135	12,968	29,799
TRACTOR SUPPLY CO	150	2,229	7,959
TRANE TECHNOLOGIES PLC	62	2,828	22,900
TRANSDIGM GROUP INC	16	6,617	20,276
TRAVELERS COS INC/THE	63	4,509	15,176
TRIMBLE INC	68	4,828	4,805
TRUIST FINANCIAL CORP	367	11,338	15,920
TYLER TECHNOLOGIES INC	12	4,143	6,920
TYSON FOODS INC	79	3,365	4,538
UBER TECHNOLOGIES INC	582	36,136	35,106
UBS GROUP AG 144A	2,054,000	2,054,000	2,353,966
UDR INC	83	3,238	3,603
ULTA BEAUTY INC	13	2,815	5,654
UNION PACIFIC CORP	168	10,919	38,311
UNITED AIRLINES HOLDINGS INC	91	4,548	8,836
UNITED PARCEL SERVICE INC	202	18,694	25,472
UNITED RENTALS INC	18	2,051	12,680
UNITEDHEALTH GROUP INC	254	28,632	128,488
UNIVERSAL HEALTH SERVICES INC	16	1,874	2,871
US BANCORP	431	14,080	20,615
VALERO ENERGY CORP	88	3,377	10,788
VENTAS INC	116	6,653	6,831
VERALTO CORP	68	2,616	6,926
VERISIGN INC	23	1,616	4,760
VERISK ANALYTICS INC	39	3,533	10,742
VERIZON COMMUNICATIONS INC	1,164	56,328	46,548
VERTEX PHARMACEUTICALS INC	71	8,005	28,592
VIATRIS INC	330	4,115	4,109
VICI PROPERTIES INC	291	9,196	8,500

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PENSION INVESTMENTS			
	SHARES		
VISA INC	478	35,804	151,067
VISTRA CORP	94	7,813	12,960
VULCAN MATERIALS CO	36	2,839	9,260
W R BERKLEY CORP	83	2,578	4,857
WALGREENS BOOTS ALLIANCE INC	198	11,125	1,847
WALMART INC	1,200	30,310	108,420
WALT DISNEY CO/THE	501	33,812	55,786
WARNER BROS DISCOVERY INC	618	18,662	6,532
WASTE MANAGEMENT INC	101	4,919	20,381
WATERS CORP	16	1,611	5,936
WEC ENERGY GROUP INC	87	4,525	8,181
WELLS FARGO & CO	921	31,877	64,691
WELLTOWER INC	164	12,524	20,669
WEST PHARMACEUTICAL SERVICES I	20	4,661	6,551
WESTERN DIGITAL CORP	96	5,077	5,724
WESTINGHOUSE AIR BRAKE TECHNOL	48	3,609	9,100
WEYERHAEUSER CO	202	5,853	5,686
WILLIAMS COS INC/THE	337	11,276	18,238
WILLIS TOWERS WATSON PLC	28	3,666	8,771
WORKDAY INC	59	16,109	15,224
WW GRAINGER INC	12	2,750	12,649
WYNN RESORTS LTD	26	3,334	2,240
XCEL ENERGY INC	159	6,225	10,736
XYLEM INC/NY	67	3,849	7,773
YUM! BRANDS INC	77	4,241	10,330
ZEBRA TECHNOLOGIES CORP	14	3,638	5,407
ZIMMER BIOMET HOLDINGS INC	55	5,139	5,810
ZOETIS INC	125	6,363	20,366
SUBTOTAL CORPORATE COMMON STOCK:	41,519,589	47,082,720	54,569,332

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

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PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
MORTGAGE LOANS:					
HFTD 411 THEODORE FREMD WHLN	10/01/31	3.630 %	4,020,822	4,020,822	3,334,623
HTFD 1000 & 1100 DEXTER AVE RE	09/01/24	3.530 %	1,909,090	1,904,795	1,674,705
HTFD 260 CALIFORNIA WHLN 2015	12/01/25	3.720 %	3,283,179	3,283,179	3,195,103
HTFD 2829 ROHR RD WHLN 2021-PF	12/01/27	3.530 %	3,000,000	2,996,175	2,889,818
HTFD 42301 ZEVO DRIVE WHLN 21	12/01/27	3.530 %	3,000,000	0	2,704,581
HTFD 505 S PACIFIC WHLN 2021 P	09/01/24	3.530 %	3,000,000	2,993,000	2,400,163
HTFD ALTA 801 CSTLN 2021 PF	01/01/26	3.530 %	4,579,346	4,364,699	4,579,346
HTFD AURORA MRKTPL WHLN	12/01/27	3.530 %	300,000	408,209	245,903
HTFD BAYHILL SHOP CNT WHLN	12/01/27	3.530 %	600,000	408,208	490,794
HTFD BDO BARNES WHLN 2021 - PF	12/01/27	3.530 %	2,947,328	2,947,077	2,187,644
HTFD BP COMMERCE PERM WHLN 21	09/01/24	3.530 %	5,000,000	4,999,600	3,967,778
HTFD CA VENTURES CSTLN 21	11/01/26	3.530 %	2,924,443	2,760,530	2,924,443
HTFD COLLEGE SQUARE WHLN 2015	09/01/35	4.000 %	3,172,539	3,172,539	2,842,813
HTFD EASTBLUFF VILLAGE WHL	12/01/27	3.530 %	2,876,085	2,876,086	2,395,690
HTFD FESTIVAL AT WOODWHLN	12/01/27	3.530 %	400,000	408,208	335,041
HTFD FOX MILL CENTER WHLN	12/01/27	3.530 %	500,000	408,208	408,970
HTFD GRANADA VILLAGE WHLN 2015	01/01/31	4.000 %	5,000,000	5,000,000	4,455,861
HTFD HARVARD PLACE WHLN	12/01/27	3.530 %	2,902,827	2,900,999	2,407,003
HTFD IAC SEATAC WHLN 2020 - PF	12/01/27	3.530 %	3,000,000	2,997,000	2,771,498
HTFD INTERCERAMIC WHLN 2016 PF	03/01/47	4.200 %	4,237,518	4,237,518	3,514,512
HTFD JAMES CTR WHLN 2015 PF	04/01/26	3.850 %	4,751,080	4,751,080	4,621,684
HTFD JOHNS CREEK WHLN 2015 PF	10/01/25	3.650 %	4,000,000	4,000,000	3,930,495
HTFD KINGS PARK CENT WHLN	12/01/27	3.530 %	400,000	408,208	327,988
HTFD LEGACY 521 WHLN 2016 PF	11/01/31	3.400 %	4,107,506	4,104,333	3,567,465
HTFD LEGACY NAPLES WHLN 2020	12/01/27	3.530 %	3,700,000	3,697,770	3,178,477
HTFD MERRITT PORTFOLIO WHLN	09/01/31	3.670 %	7,119,906	7,110,452	5,965,828
HTFD ML REALTY PORT 2021 WHLN	12/01/27	3.530 %	4,300,000	4,294,894	3,901,417
HTFD NAVAJO SHOP CNT WHLN	12/01/27	3.530 %	200,000	408,208	163,906
HTFD NOVEL MONTFORD WHLN 2020	12/01/27	3.530 %	3,900,000	3,898,993	3,601,492
HTFD NP STAFFORD LOGISTICS	12/01/25	3.530 %	3,007,334	2,915,538	2,402,976
HTFD ONE RIVERVIEW SQUARE WHLN	12/01/27	3.530 %	3,200,000	3,191,612	2,889,787
HTFD ROSCOE SQUARE WHLN 2021	12/01/27	3.530 %	500,000	408,208	406,781
HTFD SEAGIS FLORIDA WHLN 2021	12/01/27	3.530 %	4,050,000	4,994,311	3,379,141
HTFD SEAGIS INDUSTRIAL PORT PF	06/01/25	3.610 %	8,707,619	8,707,619	8,629,726

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
HTFD SHLBY INDUSTRIAL WHLN 21	12/01/27	3.530 %	2,661,169	2,660,962	2,508,232
HTFD SKYHOUSE WHLN 2016 PF	06/01/26	3.520 %	5,000,000	5,000,000	4,808,550
HTFD SONNET WHLN 2021 - PF	01/01/26	3.530 %	3,400,000	3,398,640	3,070,893
HTFD STUART WOODS WHLN 2017 PF	03/01/37	4.010 %	2,814,114	2,814,114	2,508,833
HTFD THE JASPER WHLN 2021 PF	12/01/27	3.530 %	5,000,000	4,040,614	3,964,359
HTFD THE LINK PHX WHLN 2021 PF	09/01/24	3.530 %	3,000,000	2,659,152	2,683,875
HTFD THOROUGHbred 3 WHLN 2015	12/01/25	3.530 %	3,034,076	3,034,076	2,975,119
HTFD THOROUGHbred PH1 WHLN 15	12/01/25	3.530 %	3,034,076	3,034,076	2,974,730
HTFD THOROUGHbred PH2 WH LN	12/01/25	3.530 %	3,034,076	3,034,076	2,975,207
HTFD TWIN OAKS SH CNT WHLN	12/01/27	3.530 %	400,000	408,208	327,021
HTFD UNIVERSITY PARK WHLN 2021	12/01/27	3.530 %	2,908,334	2,908,335	2,415,458
HTFD VILLAGE DULLES WHLN 2020	12/01/27	3.530 %	3,000,000	2,996,480	2,911,312
HTFD YGNACIO PLAZA WHLN 2021	12/01/27	3.530 %	550,000	408,208	460,694
TFD CENTRE RIDGE WHLN 2021 PF	12/01/27	3.530 %	240,000	408,208	199,752
SUBTOTAL MORTGAGE LOANS:			146,672,467	142,783,227	131,477,487

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, PART IV, LINE 4I
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
LIMITED PARTNERSHIPS:			
ACIP PARALLEL FUND A L.P	30,680,889	23,728,979	30,680,889
AEA INVESTORS FUND VI LP	4,608,718	3,525,797	4,608,718
AEA INVESTORS FUND VII LP	9,123,633	7,616,531	9,123,633
AEA INVESTORS SMALL BUS FD III	5,903,532	2,167,621	5,903,532
AEA INVESTORS SMALL BUS FD IV	11,195,791	8,628,452	11,195,791
AG CS HOLDINGS FUND LP	12,220,968	7,943,392	12,220,968
ALPINE INVESTORS VIII-A LP	4,170,991	2,814,770	4,170,991
APOLLO INVESTMENT FUND IX LP	11,412,891	6,345,361	11,412,891
ARES SPECIAL OPPORTUNITIES	21,579,078	13,634,756	21,579,078
ARLINGTON CAPITAL PARTNERS IV	15,785,062	5,312,357	15,785,062
ARLINGTON CAPITAL PARTNERS V	15,852,955	6,168,160	15,852,955
BLACKSTONE BIOMED LIFE SCI RE	24,790,806	24,989,066	24,790,806
BLACKSTONE CAP PARTNERS VIII	9,159,957	6,479,780	9,159,957
BLACKSTONE PROPERTY PARTNERS	15,188,272	11,643,316	15,188,272
BLACKSTONE RE PARTNERS VIII LP	16,741,935	12,226,748	16,741,935
BLACKSTONE REAL ESTATE IX	27,417,574	19,416,059	27,417,574
BRIDGE OFFICE FD INTL-A LP	4	7,143,365	4
BRYNWOOD PARTNERS VIII LP	11,501,035	7,559,187	11,501,035
CAROUSEL CAPITAL PARTNERS VI	2,688,693	2,173,367	2,688,693
CIVC PARTNERS FD VI-A LP	4,027,989	2,861,075	4,027,989
DOVER STREET X FEEDER FUND	3,576,376	2,317,838	3,576,376
ELLIOTT INTL LTD - CLASS C	7,155,608	5,461,635	7,155,608
FOUNDATION CAP LEADERSHIP III	1,835,546	1,756,615	1,835,546
FOUNDATION CAPITAL X LP	1,739,067	1,559,574	1,739,067
FRONTENAC XI LP	5,880,896	0	5,880,896
FRONTENAC XII PRIV CAP LP	4,838,345	3,725,191	4,838,345
FS EQUITY PARTNERS VIII LP	13,490,927	7,591,299	13,490,927
GAMUT INVESTMENT FUND I LP	11,703,106	8,577,096	11,703,106
GRIDIRON CAP PARALLEL IV LP	7,309,538	1,240,718	7,309,538
GRIDIRON CAP PARALLEL V LP	3,157,321	2,641,315	3,157,321
GRYPHON CO-INVEST FUND IV LP	779,742	469,323	779,742
GRYPHON HERITAGE PTNS A LP	800,788	774,178	800,788
GRYPHON PARTNERS IV LP	5,242,029	3,315,228	5,242,029
GRYPHON PARTNERS V-A LP	16,229,069	10,183,039	16,229,069

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
FORM 5500, SCHEDULE H, PART IV, LINE 4I
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

PLAN NO. 001

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PENSION INVESTMENTS			
	SHARES		
GRYPHON PARTNERS VI-A LP	3,327,157	2,609,712	3,327,157
GSO CREDIT ALPHA FEEDER FUND	2,184,978	1,540,031	2,184,978
GSO CREDIT ALPHA FUND LP	4,050,951	2,525,615	4,050,951
JUGGERNAUT CAP PTNRS IV-B LP	24,806,011	12,299,333	24,806,011
KKR RE CREDIT OPP PARTNERS	8,662,881	5,780,031	8,662,881
KKR RE CREDIT OPP PTNRS II	9,117,732	6,891,649	9,117,732
LANDMARK RE PARTNERS VIII LP	13,215,393	14,235,158	13,215,393
LEEDS EQUITY PARTNERS VI LP	17,274,879	11,731,465	17,274,879
LEEDS EQUITY PARTNERS VII LP	6,989,661	6,627,212	6,989,661
LEXINGTON CAP PARTNERS IX LP	17,738,859	17,416,718	17,738,859
LEXINGTON CAP PTNRS VIII LP	12,091,478	3,081,211	12,091,478
LMMI OFFSHORE IV LP	11,257,808	11,565,643	11,257,807
MADISON INDUSTRIES HOLDINGS	21,583,794	0	21,583,794
MADISON TECH HLDGS LLC	1,457,424	1,325,000	1,457,424
MONOMOY CAPITAL PARTNERS III	6,278,489	4,319,107	6,278,489
MONOMOY CP IV PARALLEL FUND LP	5,276,819	3,668,027	5,276,819
MPE PARTNERS III (TE) LP	5,671,467	4,770,324	5,671,467
ONE ROCK CAP PARTNERS II LP	9,251,073	7,051,798	9,251,073
ONE ROCK CAP PARTNERS III LP	9,155,850	3,365,253	9,155,850
PALLADIUM EQUITY PTNRS V LP	12,657,372	6,998,986	12,657,372
PAMLICO CAPITAL FUND IV LP	5,315,374	5,144,826	5,315,374
PAMLICO CAPITAL V LP	5,268,534	5,268,534	5,268,534
PARTHENON INVSTRS VI PARL LP	8,000,113	4,209,928	8,000,113
PRAEDIUM VIII MULTIFAMILY	3,774	3,307,579	3,774
PRAEDIUM X MIDDLE-INC HOUSING	13,929,326	15,094,225	13,929,326
PRAIRIE CAPITAL VII LP	2,939,172	2,701,481	2,939,172
PRETIUM RESIDENTIAL RE FD II	17,646,539	5,343,549	17,646,539
REALTERM LOGISTICS INC FUND LP	20,529,665	20,337,141	20,529,665
REVELSTOKE CP FUND III LP	5,066,817	4,472,320	5,066,817
RIVERGLADE CAPITAL LP	12,982,310	11,466,556	12,982,310
RIVERSIDE MICRO-CAP FD V-A LP	10,008,617	5,163,485	10,008,617
ROCKBRIDGE HOSPITALITY VIII	10,694,395	7,247,263	10,694,395
SILVER OAK SERVICES PTS IV-A	8,789,894	8,789,894	8,789,894
SOUTHFIELD CAPITAL III LP	4,466,371	3,418,401	4,466,371
STRATEGIC PARTNERS FUND VII LP	8,042,281	0	8,042,281

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS			
	SHARES		
STRATEGIC PTNRS OFFSHR VIII	12,527,849	1,729,363	12,527,850
STRIPES V(A) LP	9,816,700	7,008,639	9,816,700
TPG RISE CLIMATE LP	16,910,997	14,365,387	16,910,997
TRINITY HUNT PARTNERS VI LP	6,097,434	4,825,060	6,097,434
TRUMBULL PROPERTY FUND	27,478,808	34,021,221	27,478,808
UPFRONT GROWTH III LP	4,223,666	4,433,046	4,223,666
UPFRONT IV ANCILLARY	12,050,170	2,553,102	12,050,170
UPFRONT VI LP	7,056,637	3,311,630	7,056,637
UPFRONT VII LP	2,433,123	1,881,232	2,433,123
VMG PARTNERS IV LP	1,303,454	35,959	1,303,454
VMG PARTNERS V LP	4,339,955	3,184,557	4,339,955
SUBTOTAL LIMITED PARTNERSHIPS:	777,761,182	539,107,839	777,761,182

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES

FORM 5500, SCHEDULE H, PART IV, LINE 4I

PLAN NO. 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE			(C) COST	(D) CURRENT VALUE
PENSION INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
FOREIGN GOVERNMENT BONDS:					
PANAMA GOVERNMENT INTERNATIONA	05/15/47	4.500 %	938,000	1,085,453	601,661
PANAMA GOVERNMENT INTERNATIONA	07/23/60	3.870 %	14,800,000	9,657,000	7,728,412
SUBTOTAL FOREIGN GOVERNMENT BONDS:			15,738,000	10,742,453	8,330,073
TOTAL PENSION INVESTMENTS			3,975,899,611	3,499,731,938	3,337,410,738

*Party in interest

See Accompanying Independent Auditors' Report

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
 FORM 5500, SCHEDULE H, PART IV, LINE 4I
 SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 December 31, 2024

PLAN NO. 001

(A) IDENTITY OF ISSUE, BORROWER, LESSOR, OR SIMILAR PARTY	(B) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(C) COST	(D) CURRENT VALUE
401(H) INVESTMENTS			
INTEREST BEARING CASH:		<u>SHARES</u>	
DREYFUS GOVT CAS MGMT INST 289	12/31/2075 VAR RT	8,341,536	8,341,536
SUBTOTAL INTEREST BEARING CASH:		<u>8,341,536</u>	<u>8,341,536</u>

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
 FORM 5500, SCHEDULE H, PART IV, LINE 4I
 SCHEDULE OF ASSETS (HELD AT END OF YEAR)
 December 31, 2024

PLAN NO. 001

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401(H) INVESTMENTS					
	MATURITY	INTEREST RATE	SHARES		
CORPORATE DEBT OTHER:					
BAMLL COMMERCIAL 200P XB 144A	04/14/33	VAR RT	4,000,000	37,702	1,440
GNMA GTD REMIC P/T 14-54 IO	09/16/55	VAR RT	270,034	8,469	1,588
WFRBS COMMERCIAL MORTGA C21 XB	08/15/47	VAR RT	1,740,000	69,222	3,393
SUBTOTAL CORPORATE DEBT OTHER:			6,010,034	115,393	6,421

THE HARTFORD RETIREMENT PLAN FOR U.S. EMPLOYEES
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401(H) INVESTMENTS			
		<u>SHARES</u>	
TOTAL 401(H) INVESTMENTS		14,351,570	8,456,929 8,347,957

*Party-in-interest

See Accompanying Independent Auditors' Report

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by ARPA took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases				
Year established	Outstanding balance		Years remaining	2024 installment
2023	\$	5,045,101	14	\$ 481,519
2024		29,512,160	15	2,685,030
Total	\$	34,557,261		\$ 3,166,549

Schedule SB, line 25 — Change in Method

Method changes since prior valuation

This is the first year that Mercer has performed the actuarial valuation for this plan. Previously these valuations were performed by Buck Global LLC. This change qualifies for automatic IRS approval.

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

- The long-term rate of return on assets was updated from 6.10% for 2023 to 5.50% for 2024.
- The cash balance interest accumulation rate assumption changed from 3.89% for 2023 to 4.50% for 2024/ 4.36% for 2025 and thereafter.
- The administrative expenses added to Service Cost were updated from \$24,600,000 for 2023 to \$3,650,000 for 2024.