

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, special extension, the DFVC program, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND RETIREMENT PLAN - DUAL QUALIFIED
1b Three-digit plan number (PN): 012
1c Effective date of plan: 11/01/1988
2a Plan sponsor's name (employer, if for a single-employer plan): ITG CIGARS, INC.
2b Employer Identification Number (EIN): 59-3472656
2c Plan Sponsor's telephone number: 336-335-7000
2d Business code (see instructions): 312200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	607
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	392
	<b>6a(2)</b>	546
	<b>6b</b>	12
	<b>6c</b>	203
	<b>6d</b>	761
	<b>6e</b>	4
	<b>6f</b>	765
	<b>6g(1)</b>	600
<b>6g(2)</b>	572	
<b>6h</b>	0	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2J 2T 3H 3J 2E 2F 2G 2R

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND RETIREMENT PLAN - DUAL QUALIFIED</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>012</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>ITG CIGARS, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>59-3472656</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**FIDELITY INVESTMENTS INSTITUTIONAL**

**04-2647786**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71 99	RECORDKEEPER	52673	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BAIRD CORE PLUS INST - US BANCORP  39-0281260	0.02%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS VALUE R3 - MFS SERVICE CENTER  04-2865649	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIF DVRSD REAL AST I - PRINCIPAL S  711 HIGH STREET DES MOINES, IA 50392	0.10%	

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIF SMALL CAP INST - PRINCIPAL SHA 711 HIGH STREET DES MOINES, IA 50392	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIONEER STRAT INC Y - BNY MELLON I 500 ROSS STREET PITTSBURGH, PA 53442	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FINANCIAL ENGINES  77-0473565	(1) .13% FIRST \$500 M, (2) .065% NEXT \$500 M NO ADD \$975,000	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND RETIREMENT PLAN - DUAL QUALIFIED</u>	<b>B</b> Three-digit plan number (PN)	<u>012</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ITG CIGARS, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>59-3472656</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>PIONEER MS FX INC</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>38-4065337-435</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC EQUITY INDEX M</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INST. TRUST COMPANY, N.A.</u>		
<b>c</b> EIN-PN <u>45-4365907-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1504235</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC ACWI EX US IMI M</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INST. TRUST COMPANY, N.A.</u>		
<b>c</b> EIN-PN <u>45-4552994-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>115730</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC US DEBT INDEX W</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INST. TRUST COMPANY, N. A</u>		
<b>c</b> EIN-PN <u>94-3385892-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>36736</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP STABLE VALUE A</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>52-1309931-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1418385</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BTC EXTND EQ MKT IDX</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INST. TRUST COMPANY, N.A.</u>		
<b>c</b> EIN-PN <u>46-3859614-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>94469</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND RETIREMENT PLAN - DUAL QUALIFIED</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>012</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>ITG CIGARS, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>59-3472656</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	409920	382422
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	0
<b>(3)</b> Other .....	<b>1b(3)</b>	0	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	80048	56326
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	215990	252994
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	1067400	947679
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	3009089	3169555
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	22432458	23074400
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	0	0
<b>(15)</b> Other .....	<b>1c(15)</b>	1680	3145

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	0	0
(2) Employer real property.....	<b>1d(2)</b>	0	0
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>	0	0
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	27216585	27886521
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>	0	0
<b>h</b> Operating payables.....	<b>1h</b>	0	0
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	0	0
<b>j</b> Other liabilities.....	<b>1j</b>	0	0
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	27216585	27886521

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	436277	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	479230	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	0	
(2) Noncash contributions.....	<b>2a(2)</b>	0	
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		915507
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	4310	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	0	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	0	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	0	
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	68720	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	0	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		73030
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>	0	
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	669	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	1058666	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		1059335
<b>(3)</b> Rents.....	<b>2b(3)</b>		0
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	1172005	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	1120616	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>	0	
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	-7293	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)	354132
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)	1511225
<b>c</b> Other income .....	2c	0
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	2d	3957325

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers .....	2e(1)	3134448
(2) To insurance carriers for the provision of benefits .....	2e(2)	0
(3) Other .....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)	3134448
<b>f</b> Corrective distributions (see instructions) .....	2f	1316
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	2g	83031
<b>h</b> Interest expense .....	2h	0
<b>i</b> Administrative expenses:		
(1) Salaries and allowances .....	2i(1)	0
(2) Contract administrator fees .....	2i(2)	0
(3) Recordkeeping fees .....	2i(3)	52334
(4) IQPA audit fees .....	2i(4)	0
(5) Investment advisory and investment management fees .....	2i(5)	680
(6) Bank or trust company trustee/custodial fees .....	2i(6)	0
(7) Actuarial fees .....	2i(7)	0
(8) Legal fees .....	2i(8)	0
(9) Valuation/appraisal fees .....	2i(9)	0
(10) Other trustee fees and expenses .....	2i(10)	0
(11) Other expenses .....	2i(11)	4905
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)	57919
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	2j	3276714

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d .....	2k	680611
<b>l</b> Transfers of assets:		
(1) To this plan .....	2l(1)	0
(2) From this plan .....	2l(2)	10675

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CBIZ CPAS P.C

(2) EIN: 43-1947695

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	58714
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>e</b> Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS & RETIREMENT PLAN	94-2994213	001

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined  
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND RETIREMENT PLAN - DUAL QUALIFIED</u>	<b>B</b> Three-digit plan number (PN)	<u>012</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>ITG CIGARS, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>59-3472656</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>If the plan is a defined benefit plan, go to line 8.</b>			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____ <b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b>			
<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	6b		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
<b>If you completed line 6c, skip lines 8 and 9.</b>			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**FINANCIAL STATEMENTS**

Years Ended December 31, 2024 and 2023

## INDEPENDENT AUDITORS' REPORT

To the Benefits Committee  
of ITG Holdings USA, Inc. Employee Savings and Retirement Plan – Dual Qualified

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of ITG Holdings USA, Inc. Employee Savings and Retirement Plan – Dual Qualified (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors’ Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors’ Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2024, and schedule of delinquent participant contributions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*CBIZ CPAs P.C.*

Boca Raton, Florida  
October 14, 2025

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

December 31, 2024 and 2023

<b><u>ASSETS</u></b>	<b><u>2024</u></b>	<b><u>2023</u></b>
Investments at fair value:		
Mutual and money market funds	\$ 23,075,357	\$ 22,458,603
Common collective trusts	3,169,555	3,009,089
Self-directed brokerage accounts	<u>311,508</u>	<u>271,573</u>
TOTAL INVESTMENTS AT FAIR VALUE	<u>26,556,420</u>	<u>25,739,265</u>
Receivables:		
Employer contributions	382,422	409,920
Notes receivable from participants	<u>947,679</u>	<u>1,067,400</u>
TOTAL RECEIVABLES	<u>1,330,101</u>	<u>1,477,320</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 27,886,521</u></u>	<u><u>\$ 27,216,585</u></u>

See Notes to Financial Statements

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Years Ended December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
<b>ADDITIONS</b>		
Investment income:		
Net appreciation in fair value of investments	\$ 1,909,453	\$ 2,976,944
Interest and dividends	1,063,645	626,318
	2,973,098	3,603,262
Interest income on notes receivable from participants	68,720	59,613
Contributions:		
Employer	436,277	462,394
Participants	479,230	480,635
	915,507	943,029
<b>TOTAL ADDITIONS</b>	<b>3,957,325</b>	<b>4,605,904</b>
<b>DEDUCTIONS</b>		
Benefits paid to participants	3,218,795	1,397,001
Administrative expenses	57,919	54,204
<b>TOTAL DEDUCTIONS</b>	<b>3,276,714</b>	<b>1,451,205</b>
<b>NET INCREASE BEFORE PLAN TRANSFERS</b>	680,611	3,154,699
Transfers (out) in, net	(10,675)	40,475
<b>NET INCREASE</b>	669,936	3,195,174
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
Beginning of year	27,216,585	24,021,411
End of year	<b>\$ 27,886,521</b>	<b>\$ 27,216,585</b>

See Notes to Financial Statements

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan**

The following description of the ITG Holdings USA, Inc. Employee Savings and Retirement Plan - Dual Qualified (the "Plan") provides only general information. Participants should refer to the plan document or summary plan description for a more complete description of the Plan's provisions, which are available from the plan administrator.

**General** - The Plan is a defined contribution plan sponsored by ITG Cigars Inc. (formerly known as Altadis U.S.A. Inc.) (the "Company") for the benefit of employees in Puerto Rico and employees within the continental United States, who are not members of a unit of employees covered by a collective bargaining agreement, who have three months of service and are age 21 or older. In 2012, the Plan was amended to cease new participation in the Plan for employees located in the United States if the date of employment or reemployment is on or after January 1, 2013, with the exception of individuals actively providing services to the Company pursuant to a leasing or similar arrangement on or before December 31, 2012 that are subsequently hired by the Company with no interruption of service. As a result of the amendment, only employees of the Company in Puerto Rico hired on or after January 1, 2013 are the newly eligible employees to enroll in the Plan. Effective December 21, 2017, employees of the Company who are members of a unit of employees covered by a collective bargaining agreement through International Brotherhood of Teamsters Union Local 401 ("Union Local 401") are eligible to participate in the Plan. Effective December 21, 2017, the Company added two adopting employers. The Plan excludes as eligible employees, employees who are nonresident aliens and who earn income from sources outside of the United States.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the Company's Benefits Committee, which is a committee of management of the Company. The Benefits Committee has overall responsibility for the operation and administration of the Plan. The Benefits Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

**Contributions** - Participants may contribute not less than 1% and up to 90% of annual compensation as pre-tax or Roth contributions (Roth contributions are only available for non-Puerto Rico residents), as defined in the plan document. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Additionally, participants age 50 or older, who are making contributions to the Plan, are allowed to make catch-up contributions as defined in the plan document. The Plan includes an auto-enrollment provision whereby all newly eligible employees hired after January 1, 2020 are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% percent of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan (continued)**

**Contributions (continued)**

The automatic deferral percentage will increase by 1% per year up to a maximum of 6% of eligible compensation. The Company contributes for each participant who is an active and eligible employee, excluding members of Union Local 401, and has completed a year of service during the plan year, an amount equal to 3% of the participant's compensation received during the plan year. The Company contributes for each eligible employee who is a member of Union Local 401 and has completed six months of service during the plan year, an amount equal to 2% (increased to 4% effective January 1, 2021 for eligible participants who are a member of Union Local 401 and hired and/or rehired after January 1, 2021) of the participant's compensation received during the plan year. Employer contributions are intended to satisfy the "safe harbor" 401(k) non-elective contribution requirements of Code Section 401(k)(12)(C). Contributions are subject to certain Internal Revenue Code ("IRC") limitations.

**Participant investment account options** - Participants direct the investment of all contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds, a money market fund, and common collective trusts as investment options for participants. Participants may purchase shares of mutual funds, exchange traded funds, common stock, and other investments not offered by the Plan through a self-directed brokerage account.

**Participant accounts** - Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately vested in their contributions and the Company contributions plus actual earnings thereon.

**Notes receivable from participants** - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined by the plan administrator. The plan administrator has determined that prime rate plus 1% is a commercially reasonable rate for new notes. Principal and interest are paid ratably through payroll deductions. Participants may have one outstanding note at any time.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan (continued)**

**Payment of benefits** - On termination of service for any reason and upon reaching age 59 ½, a participant or designated beneficiary may receive the value of the participant's account as a lump sum distribution, partial distributions, or installments. For events qualifying under certain "hardship" rules as prescribed by the Internal Revenue Service ("IRS"), a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

**( 2 ) Summary of significant accounting policies**

**Basis of accounting** - The financial statements of the Plan are prepared under the accrual method of accounting.

**Use of estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

**Investment valuation and income recognition** - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Note 4 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

**Contributions** - Contributions from Plan participants and Company contributions are recorded in the year in which the employee contributions are withheld from compensation and compensation is paid to the participants.

**Notes receivable from participants** - Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 2 ) Summary of significant accounting policies (continued)**

**Payment of benefits** - Benefits are recorded when paid.

**Administrative expenses** - Plan administration costs are generally paid by the Plan. Certain expenses of the Plan are paid by the Company and are not included in the statements of changes in net assets available for benefits. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

**( 3 ) Information prepared and certified by the trustee**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate with respect to investments:

- Investments at fair value
- Notes receivable from participants
- Net appreciation in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

**( 4 ) Fair value measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board Accounting Standards Codification 820 are described below:

Level 1            Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 4 ) Fair value measurements (continued)**

- Level 2            Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3            Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

*Common stocks and exchange traded funds (included within the self-directed brokerage account):* Valued at the closing price reported on the active market on which the individual securities are traded.

*Mutual funds and money market fund:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily Net Asset Value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common collective trusts:* Valued at the NAV of units of the bank or similar institution collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

*Stable value common collective trust:* A stable value fund that is composed primarily of fully benefit-responsive investment contracts is valued at the NAV of units of the bank or similar institution collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 4 ) Fair value measurements (continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

	<b>Investments at Fair Value as of December 31, 2024</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual and money market funds	\$ 23,075,357	\$ -	\$ -	\$ 23,075,357
Self-directed brokerage accounts	311,508	-	-	311,508
Total assets in the fair value hierarchy	<u>\$ 23,386,865</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,386,865</u>
Investments measured at NAV practical expedient <sup>(a)</sup>				<u>3,169,555</u>
Total investments, at fair value				<u>\$ 26,556,420</u>

	<b>Investments at Fair Value as of December 31, 2023</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual and money market funds	\$ 22,458,603	\$ -	\$ -	\$ 22,458,603
Self-directed brokerage accounts	271,573	-	-	271,573
Total assets in the fair value hierarchy	<u>\$ 22,730,176</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 22,730,176</u>
Investments measured at NAV practical expedient <sup>(a)</sup>				<u>3,009,089</u>
Total investments, at fair value				<u>\$ 25,739,265</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

**Investments Measured Using the NAV per Share Practical Expedient**

The following tables summarize investments for which fair value is based on NAV per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable to the Plan.

	<b>Fair Value 12/31/2024</b>	<b>Fair Value 12/31/2023</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency</b>	<b>Redemption Notice Period</b>
Common collective trusts	\$ 1,751,169	\$ 1,563,835	\$ -	Daily	None
Stable value common collective trust	1,418,386	1,445,254	-	Daily	None
Total	<u>3,169,555</u>	<u>\$ 3,009,089</u>	<u>\$ -</u>		

All of the common collective trusts are direct filing entities, as such, disclosing the investment objective is not required.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 5 ) Related party transactions and exempt party-in-interest transactions**

Certain plan investments are shares of common collective trusts, mutual funds, and a money market fund managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee of the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the record-keeper and other service provider of approximately \$58,000 and \$54,000 for the years ended December 31, 2024 and 2023, respectively, which was not covered by revenue sharing. The Company pays directly any other fees related to the Plan's operations.

**( 6 ) Plan termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their employer contributions.

**( 7 ) Tax status**

The IRS has determined and informed the Company by letter dated October 17, 2016, that the Plan and the related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 8 ) Risks, uncertainties, and concentrations**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Market risks include global events, such as a pandemic or international conflict, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2024 and 2023, approximately 43% and 44%, respectively, of the Plan's investments were invested in three funds.

**( 9 ) Reconciliation of financial statements to Schedule H of Form 5500**

Certain investment and investment income line items reported on Schedule H of Form 5500 at December 31, 2024 and 2023, and for the years then ended have been reclassified on the accompanying statements of net assets available for benefits and statements of changes in net assets available for benefits. These reclassifications have no impact on net assets available for benefits at December 31, 2024 and 2023, or changes in net assets available for benefits for the years then ended.

**( 10 ) Transfers (out) in**

Certain employees, employed by affiliates of the Company, transferred employment to the Company. As a result, during 2024 and 2023, participant accounts totaling approximately \$1,000 and \$56,000, respectively, were transferred from plans sponsored by affiliates of the Company to the Plan. Similarly, certain employees of the Company transferred employment to affiliates of the Company. As a result, during 2024 and 2023, participant accounts totaling approximately \$11,000 and \$16,000, respectively, were transferred from the Plan to retirement plans sponsored by affiliates of the Company.

**( 11 ) Delinquent participant contributions**

Defined contribution plans are required to remit participant contributions to the Plan as soon as they can be reasonably segregated from the employer's general assets. While the Company has remitted all participant contributions to the Plan, contributions totaling \$58,714 were not remitted within the required time period during the year ended December 31, 2023. In November 2024, the Company remitted lost earnings applicable to these delinquent participant contributions to the Plan on behalf of affected participants.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 12 ) Subsequent events**

The Plan has evaluated subsequent events through October 14, 2025, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

**SUPPLEMENTAL SCHEDULES**

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2024

EIN: 59-3472656  
Plan Number: 012

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	JPMorgan SmartRetirement 2025 Fund Class R6	Mutual fund	**	\$ 4,310,874
	JPMorgan SmartRetirement 2040 Fund Class R6	Mutual fund	**	3,858,884
	JPMorgan SmartRetirement 2030 Fund Class R6	Mutual fund	**	3,252,907
	JPMorgan SmartRetirement 2045 Fund Class R6	Mutual fund	**	2,113,573
	JPMorgan SmartRetirement 2035 Fund Class R6	Mutual fund	**	2,007,812
	JPMorgan SmartRetirement Income Fund Class R6	Mutual fund	**	1,709,463
	JPMorgan SmartRetirement 2020 Fund Class R6	Mutual fund	**	1,709,456
	JPMorgan Large Cap Growth Fund Class R6	Mutual fund	**	1,704,032
	BlackRock Equity Index Fund M	Common collective trust	**	1,504,235
	T. Rowe Price Stable Value Common Trust Fund A	Stable value common collective trust	**	1,418,386
	Principal SmallCap Fund Institutional Class	Mutual fund	**	554,345
	Janus Henderson Enterprise Fund Class N	Mutual fund	**	433,629
	MFS Value Fund Class R3	Mutual fund	**	405,805
	Fidelity BrokerageLink	Self-directed brokerage account	**	311,508
	Allspring Special Mid Cap Value Fund - Class R6	Mutual fund	**	283,037
	JPMorgan SmartRetirement 2050 Fund Class R6	Mutual fund	**	261,845
	JPMorgan SmartRetirement 2060 Fund Class R6	Mutual fund	**	122,959
	JPMorgan SmartRetirement 2055 Fund Class R6	Mutual fund	**	120,191
	BlackRock MSCI ACWI ex-U.S. IMI Index Fund M	Common collective trust	**	115,730
	American Funds EuroPacific Growth Fund Class R-6	Mutual fund	**	112,140
	BlackRock Extended Equity Market Fund T	Common collective trust	**	94,468
*	Fidelity Government Money Market Fund	Money market fund	**	45,713
	BlackRock US Debt Index W CIT	Common collective trust	**	36,736
	Victory Pioneer Strategic Income Fund Class Y	Mutual fund	**	36,350
	Principal Diversified Real Asset Fund Institutional Class	Mutual fund	**	23,045
	Baird Core Plus Bond Fund Class Institutional	Mutual fund	**	9,297
				<u>\$ 26,556,420</u>
*	Notes receivable from participants with interest rates from 4.25% to 9.50%.			<u>\$ 947,679</u>

\* Party-in-interest as defined by ERISA.

\*\* Cost information may be omitted for plan assets, which are participant-directed .

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**SCHEDULE H, LINE 4a – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

Year Ended December 31, 2024

EIN: 59-3472656  
Plan Number: 012

		<u>Total That Constitute Nonexempt Prohibited Transactions</u>					
	<u>Participant Contributions Transferred Late to the Plan</u>	<u>Check Here if Late Participant Loan Repayments are Included</u>	<u>Contributions Not Corrected</u>	<u>Contributions Corrected Outside the Voluntary Fiduciary Correction Program ("VFCP")</u>	<u>Contribution Pending Correction in the VFCP</u>	<u>Total Fully Corrected Under VFCP and Prohibited Transaction Exemption 2002-51</u>	
2023	\$ 58,714	X	\$ -	\$ 58,714	\$ -	\$ -	

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**FINANCIAL STATEMENTS**

Years Ended December 31, 2024 and 2023

## INDEPENDENT AUDITORS' REPORT

To the Benefits Committee  
of ITG Holdings USA, Inc. Employee Savings and Retirement Plan – Dual Qualified

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of ITG Holdings USA, Inc. Employee Savings and Retirement Plan – Dual Qualified (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors’ Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors’ Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2024, and schedule of delinquent participant contributions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*CBIZ CPAs P.C.*

Boca Raton, Florida  
October 14, 2025

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

December 31, 2024 and 2023

<b><u>ASSETS</u></b>	<b><u>2024</u></b>	<b><u>2023</u></b>
Investments at fair value:		
Mutual and money market funds	\$ 23,075,357	\$ 22,458,603
Common collective trusts	3,169,555	3,009,089
Self-directed brokerage accounts	<u>311,508</u>	<u>271,573</u>
TOTAL INVESTMENTS AT FAIR VALUE	<u>26,556,420</u>	<u>25,739,265</u>
Receivables:		
Employer contributions	382,422	409,920
Notes receivable from participants	<u>947,679</u>	<u>1,067,400</u>
TOTAL RECEIVABLES	<u>1,330,101</u>	<u>1,477,320</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 27,886,521</u></u>	<u><u>\$ 27,216,585</u></u>

See Notes to Financial Statements

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Years Ended December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
<b>ADDITIONS</b>		
Investment income:		
Net appreciation in fair value of investments	\$ 1,909,453	\$ 2,976,944
Interest and dividends	1,063,645	626,318
	<u>2,973,098</u>	<u>3,603,262</u>
Interest income on notes receivable from participants	<u>68,720</u>	<u>59,613</u>
Contributions:		
Employer	436,277	462,394
Participants	479,230	480,635
	<u>915,507</u>	<u>943,029</u>
<b>TOTAL ADDITIONS</b>	<u>3,957,325</u>	<u>4,605,904</u>
<b>DEDUCTIONS</b>		
Benefits paid to participants	3,218,795	1,397,001
Administrative expenses	57,919	54,204
<b>TOTAL DEDUCTIONS</b>	<u>3,276,714</u>	<u>1,451,205</u>
<b>NET INCREASE BEFORE PLAN TRANSFERS</b>	680,611	3,154,699
Transfers (out) in, net	<u>(10,675)</u>	<u>40,475</u>
<b>NET INCREASE</b>	669,936	3,195,174
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
Beginning of year	<u>27,216,585</u>	<u>24,021,411</u>
End of year	<u>\$ 27,886,521</u>	<u>\$ 27,216,585</u>

See Notes to Financial Statements

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan**

The following description of the ITG Holdings USA, Inc. Employee Savings and Retirement Plan - Dual Qualified (the "Plan") provides only general information. Participants should refer to the plan document or summary plan description for a more complete description of the Plan's provisions, which are available from the plan administrator.

**General** - The Plan is a defined contribution plan sponsored by ITG Cigars Inc. (formerly known as Altadis U.S.A. Inc.) (the "Company") for the benefit of employees in Puerto Rico and employees within the continental United States, who are not members of a unit of employees covered by a collective bargaining agreement, who have three months of service and are age 21 or older. In 2012, the Plan was amended to cease new participation in the Plan for employees located in the United States if the date of employment or reemployment is on or after January 1, 2013, with the exception of individuals actively providing services to the Company pursuant to a leasing or similar arrangement on or before December 31, 2012 that are subsequently hired by the Company with no interruption of service. As a result of the amendment, only employees of the Company in Puerto Rico hired on or after January 1, 2013 are the newly eligible employees to enroll in the Plan. Effective December 21, 2017, employees of the Company who are members of a unit of employees covered by a collective bargaining agreement through International Brotherhood of Teamsters Union Local 401 ("Union Local 401") are eligible to participate in the Plan. Effective December 21, 2017, the Company added two adopting employers. The Plan excludes as eligible employees, employees who are nonresident aliens and who earn income from sources outside of the United States.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the Company's Benefits Committee, which is a committee of management of the Company. The Benefits Committee has overall responsibility for the operation and administration of the Plan. The Benefits Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

**Contributions** - Participants may contribute not less than 1% and up to 90% of annual compensation as pre-tax or Roth contributions (Roth contributions are only available for non-Puerto Rico residents), as defined in the plan document. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Additionally, participants age 50 or older, who are making contributions to the Plan, are allowed to make catch-up contributions as defined in the plan document. The Plan includes an auto-enrollment provision whereby all newly eligible employees hired after January 1, 2020 are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% percent of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan (continued)**

**Contributions (continued)**

The automatic deferral percentage will increase by 1% per year up to a maximum of 6% of eligible compensation. The Company contributes for each participant who is an active and eligible employee, excluding members of Union Local 401, and has completed a year of service during the plan year, an amount equal to 3% of the participant's compensation received during the plan year. The Company contributes for each eligible employee who is a member of Union Local 401 and has completed six months of service during the plan year, an amount equal to 2% (increased to 4% effective January 1, 2021 for eligible participants who are a member of Union Local 401 and hired and/or rehired after January 1, 2021) of the participant's compensation received during the plan year. Employer contributions are intended to satisfy the "safe harbor" 401(k) non-elective contribution requirements of Code Section 401(k)(12)(C). Contributions are subject to certain Internal Revenue Code ("IRC") limitations.

**Participant investment account options** - Participants direct the investment of all contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds, a money market fund, and common collective trusts as investment options for participants. Participants may purchase shares of mutual funds, exchange traded funds, common stock, and other investments not offered by the Plan through a self-directed brokerage account.

**Participant accounts** - Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately vested in their contributions and the Company contributions plus actual earnings thereon.

**Notes receivable from participants** - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined by the plan administrator. The plan administrator has determined that prime rate plus 1% is a commercially reasonable rate for new notes. Principal and interest are paid ratably through payroll deductions. Participants may have one outstanding note at any time.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan (continued)**

**Payment of benefits** - On termination of service for any reason and upon reaching age 59 ½, a participant or designated beneficiary may receive the value of the participant's account as a lump sum distribution, partial distributions, or installments. For events qualifying under certain "hardship" rules as prescribed by the Internal Revenue Service ("IRS"), a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

**( 2 ) Summary of significant accounting policies**

**Basis of accounting** - The financial statements of the Plan are prepared under the accrual method of accounting.

**Use of estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

**Investment valuation and income recognition** - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Note 4 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

**Contributions** - Contributions from Plan participants and Company contributions are recorded in the year in which the employee contributions are withheld from compensation and compensation is paid to the participants.

**Notes receivable from participants** - Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 2 ) Summary of significant accounting policies (continued)**

**Payment of benefits** - Benefits are recorded when paid.

**Administrative expenses** - Plan administration costs are generally paid by the Plan. Certain expenses of the Plan are paid by the Company and are not included in the statements of changes in net assets available for benefits. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

**( 3 ) Information prepared and certified by the trustee**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate with respect to investments:

- Investments at fair value
- Notes receivable from participants
- Net appreciation in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

**( 4 ) Fair value measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board Accounting Standards Codification 820 are described below:

Level 1            Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 4 ) Fair value measurements (continued)**

- Level 2            Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3            Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

*Common stocks and exchange traded funds (included within the self-directed brokerage account):* Valued at the closing price reported on the active market on which the individual securities are traded.

*Mutual funds and money market fund:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily Net Asset Value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common collective trusts:* Valued at the NAV of units of the bank or similar institution collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

*Stable value common collective trust:* A stable value fund that is composed primarily of fully benefit-responsive investment contracts is valued at the NAV of units of the bank or similar institution collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 4 ) Fair value measurements (continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

	<b>Investments at Fair Value as of December 31, 2024</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual and money market funds	\$ 23,075,357	\$ -	\$ -	\$ 23,075,357
Self-directed brokerage accounts	311,508	-	-	311,508
Total assets in the fair value hierarchy	<u>\$ 23,386,865</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,386,865</u>
Investments measured at NAV practical expedient <sup>(a)</sup>				<u>3,169,555</u>
Total investments, at fair value				<u>\$ 26,556,420</u>

	<b>Investments at Fair Value as of December 31, 2023</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual and money market funds	\$ 22,458,603	\$ -	\$ -	\$ 22,458,603
Self-directed brokerage accounts	271,573	-	-	271,573
Total assets in the fair value hierarchy	<u>\$ 22,730,176</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 22,730,176</u>
Investments measured at NAV practical expedient <sup>(a)</sup>				<u>3,009,089</u>
Total investments, at fair value				<u>\$ 25,739,265</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

**Investments Measured Using the NAV per Share Practical Expedient**

The following tables summarize investments for which fair value is based on NAV per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable to the Plan.

	<b>Fair Value 12/31/2024</b>	<b>Fair Value 12/31/2023</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency</b>	<b>Redemption Notice Period</b>
Common collective trusts	\$ 1,751,169	\$ 1,563,835	\$ -	Daily	None
Stable value common collective trust	1,418,386	1,445,254	-	Daily	None
Total	<u>3,169,555</u>	<u>\$ 3,009,089</u>	<u>\$ -</u>		

All of the common collective trusts are direct filing entities, as such, disclosing the investment objective is not required.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 5 ) Related party transactions and exempt party-in-interest transactions**

Certain plan investments are shares of common collective trusts, mutual funds, and a money market fund managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee of the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the record-keeper and other service provider of approximately \$58,000 and \$54,000 for the years ended December 31, 2024 and 2023, respectively, which was not covered by revenue sharing. The Company pays directly any other fees related to the Plan's operations.

**( 6 ) Plan termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their employer contributions.

**( 7 ) Tax status**

The IRS has determined and informed the Company by letter dated October 17, 2016, that the Plan and the related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
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**NOTES TO FINANCIAL STATEMENTS**

**( 8 ) Risks, uncertainties, and concentrations**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Market risks include global events, such as a pandemic or international conflict, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2024 and 2023, approximately 43% and 44%, respectively, of the Plan's investments were invested in three funds.

**( 9 ) Reconciliation of financial statements to Schedule H of Form 5500**

Certain investment and investment income line items reported on Schedule H of Form 5500 at December 31, 2024 and 2023, and for the years then ended have been reclassified on the accompanying statements of net assets available for benefits and statements of changes in net assets available for benefits. These reclassifications have no impact on net assets available for benefits at December 31, 2024 and 2023, or changes in net assets available for benefits for the years then ended.

**( 10 ) Transfers (out) in**

Certain employees, employed by affiliates of the Company, transferred employment to the Company. As a result, during 2024 and 2023, participant accounts totaling approximately \$1,000 and \$56,000, respectively, were transferred from plans sponsored by affiliates of the Company to the Plan. Similarly, certain employees of the Company transferred employment to affiliates of the Company. As a result, during 2024 and 2023, participant accounts totaling approximately \$11,000 and \$16,000, respectively, were transferred from the Plan to retirement plans sponsored by affiliates of the Company.

**( 11 ) Delinquent participant contributions**

Defined contribution plans are required to remit participant contributions to the Plan as soon as they can be reasonably segregated from the employer's general assets. While the Company has remitted all participant contributions to the Plan, contributions totaling \$58,714 were not remitted within the required time period during the year ended December 31, 2023. In November 2024, the Company remitted lost earnings applicable to these delinquent participant contributions to the Plan on behalf of affected participants.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
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**NOTES TO FINANCIAL STATEMENTS**

**( 12 ) Subsequent events**

The Plan has evaluated subsequent events through October 14, 2025, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

**SUPPLEMENTAL SCHEDULES**

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2024

EIN: 59-3472656  
Plan Number: 012

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	JPMorgan SmartRetirement 2025 Fund Class R6	Mutual fund	**	\$ 4,310,874
	JPMorgan SmartRetirement 2040 Fund Class R6	Mutual fund	**	3,858,884
	JPMorgan SmartRetirement 2030 Fund Class R6	Mutual fund	**	3,252,907
	JPMorgan SmartRetirement 2045 Fund Class R6	Mutual fund	**	2,113,573
	JPMorgan SmartRetirement 2035 Fund Class R6	Mutual fund	**	2,007,812
	JPMorgan SmartRetirement Income Fund Class R6	Mutual fund	**	1,709,463
	JPMorgan SmartRetirement 2020 Fund Class R6	Mutual fund	**	1,709,456
	JPMorgan Large Cap Growth Fund Class R6	Mutual fund	**	1,704,032
	BlackRock Equity Index Fund M	Common collective trust	**	1,504,235
	T. Rowe Price Stable Value Common Trust Fund A	Stable value common collective trust	**	1,418,386
	Principal SmallCap Fund Institutional Class	Mutual fund	**	554,345
	Janus Henderson Enterprise Fund Class N	Mutual fund	**	433,629
	MFS Value Fund Class R3	Mutual fund	**	405,805
	Fidelity BrokerageLink	Self-directed brokerage account	**	311,508
	Allspring Special Mid Cap Value Fund - Class R6	Mutual fund	**	283,037
	JPMorgan SmartRetirement 2050 Fund Class R6	Mutual fund	**	261,845
	JPMorgan SmartRetirement 2060 Fund Class R6	Mutual fund	**	122,959
	JPMorgan SmartRetirement 2055 Fund Class R6	Mutual fund	**	120,191
	BlackRock MSCI ACWI ex-U.S. IMI Index Fund M	Common collective trust	**	115,730
	American Funds EuroPacific Growth Fund Class R-6	Mutual fund	**	112,140
	BlackRock Extended Equity Market Fund T	Common collective trust	**	94,468
*	Fidelity Government Money Market Fund	Money market fund	**	45,713
	BlackRock US Debt Index W CIT	Common collective trust	**	36,736
	Victory Pioneer Strategic Income Fund Class Y	Mutual fund	**	36,350
	Principal Diversified Real Asset Fund Institutional Class	Mutual fund	**	23,045
	Baird Core Plus Bond Fund Class Institutional	Mutual fund	**	9,297
				<u>\$ 26,556,420</u>
*	Notes receivable from participants with interest rates from 4.25% to 9.50%.			<u>\$ 947,679</u>

\* Party-in-interest as defined by ERISA.

\*\* Cost information may be omitted for plan assets, which are participant-directed .

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**SCHEDULE H, LINE 4a – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

Year Ended December 31, 2024

EIN: 59-3472656  
Plan Number: 012

		<u>Total That Constitute Nonexempt Prohibited Transactions</u>					
	<u>Participant Contributions Transferred Late to the Plan</u>	<u>Check Here if Late Participant Loan Repayments are Included</u>	<u>Contributions Not Corrected</u>	<u>Contributions Corrected Outside the Voluntary Fiduciary Correction Program ("VFCP")</u>	<u>Contribution Pending Correction in the VFCP</u>	<u>Total Fully Corrected Under VFCP and Prohibited Transaction Exemption 2002-51</u>	
2023	\$ 58,714	X	\$ -	\$ 58,714	\$ -	\$ -	

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**FINANCIAL STATEMENTS**

Years Ended December 31, 2024 and 2023



## INDEPENDENT AUDITORS' REPORT

To the Benefits Committee  
of ITG Holdings USA, Inc. Employee Savings and Retirement Plan – Dual Qualified

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of ITG Holdings USA, Inc. Employee Savings and Retirement Plan – Dual Qualified (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors’ Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors’ Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2024, and schedule of delinquent participant contributions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*CBIZ CPAs P.C.*

Boca Raton, Florida  
October 14, 2025

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

December 31, 2024 and 2023

<u><b>ASSETS</b></u>	<u><b>2024</b></u>	<u><b>2023</b></u>
Investments at fair value:		
Mutual and money market funds	\$ 23,075,357	\$ 22,458,603
Common collective trusts	3,169,555	3,009,089
Self-directed brokerage accounts	<u>311,508</u>	<u>271,573</u>
TOTAL INVESTMENTS AT FAIR VALUE	<u>26,556,420</u>	<u>25,739,265</u>
Receivables:		
Employer contributions	382,422	409,920
Notes receivable from participants	<u>947,679</u>	<u>1,067,400</u>
TOTAL RECEIVABLES	<u>1,330,101</u>	<u>1,477,320</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 27,886,521</u></u>	<u><u>\$ 27,216,585</u></u>

See Notes to Financial Statements

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Years Ended December 31, 2024 and 2023

	<b>2024</b>	<b>2023</b>
<b>ADDITIONS</b>		
Investment income:		
Net appreciation in fair value of investments	\$ 1,909,453	\$ 2,976,944
Interest and dividends	1,063,645	626,318
	<u>2,973,098</u>	<u>3,603,262</u>
Interest income on notes receivable from participants	<u>68,720</u>	<u>59,613</u>
Contributions:		
Employer	436,277	462,394
Participants	479,230	480,635
	<u>915,507</u>	<u>943,029</u>
<b>TOTAL ADDITIONS</b>	<u>3,957,325</u>	<u>4,605,904</u>
<b>DEDUCTIONS</b>		
Benefits paid to participants	3,218,795	1,397,001
Administrative expenses	57,919	54,204
<b>TOTAL DEDUCTIONS</b>	<u>3,276,714</u>	<u>1,451,205</u>
<b>NET INCREASE BEFORE PLAN TRANSFERS</b>	680,611	3,154,699
Transfers (out) in, net	<u>(10,675)</u>	<u>40,475</u>
<b>NET INCREASE</b>	669,936	3,195,174
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
Beginning of year	<u>27,216,585</u>	<u>24,021,411</u>
End of year	<u>\$ 27,886,521</u>	<u>\$ 27,216,585</u>

See Notes to Financial Statements

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan**

The following description of the ITG Holdings USA, Inc. Employee Savings and Retirement Plan - Dual Qualified (the "Plan") provides only general information. Participants should refer to the plan document or summary plan description for a more complete description of the Plan's provisions, which are available from the plan administrator.

**General** - The Plan is a defined contribution plan sponsored by ITG Cigars Inc. (formerly known as Altadis U.S.A. Inc.) (the "Company") for the benefit of employees in Puerto Rico and employees within the continental United States, who are not members of a unit of employees covered by a collective bargaining agreement, who have three months of service and are age 21 or older. In 2012, the Plan was amended to cease new participation in the Plan for employees located in the United States if the date of employment or reemployment is on or after January 1, 2013, with the exception of individuals actively providing services to the Company pursuant to a leasing or similar arrangement on or before December 31, 2012 that are subsequently hired by the Company with no interruption of service. As a result of the amendment, only employees of the Company in Puerto Rico hired on or after January 1, 2013 are the newly eligible employees to enroll in the Plan. Effective December 21, 2017, employees of the Company who are members of a unit of employees covered by a collective bargaining agreement through International Brotherhood of Teamsters Union Local 401 ("Union Local 401") are eligible to participate in the Plan. Effective December 21, 2017, the Company added two adopting employers. The Plan excludes as eligible employees, employees who are nonresident aliens and who earn income from sources outside of the United States.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is administered by the Company's Benefits Committee, which is a committee of management of the Company. The Benefits Committee has overall responsibility for the operation and administration of the Plan. The Benefits Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

**Contributions** - Participants may contribute not less than 1% and up to 90% of annual compensation as pre-tax or Roth contributions (Roth contributions are only available for non-Puerto Rico residents), as defined in the plan document. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Additionally, participants age 50 or older, who are making contributions to the Plan, are allowed to make catch-up contributions as defined in the plan document. The Plan includes an auto-enrollment provision whereby all newly eligible employees hired after January 1, 2020 are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% percent of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan (continued)**

**Contributions (continued)**

The automatic deferral percentage will increase by 1% per year up to a maximum of 6% of eligible compensation. The Company contributes for each participant who is an active and eligible employee, excluding members of Union Local 401, and has completed a year of service during the plan year, an amount equal to 3% of the participant's compensation received during the plan year. The Company contributes for each eligible employee who is a member of Union Local 401 and has completed six months of service during the plan year, an amount equal to 2% (increased to 4% effective January 1, 2021 for eligible participants who are a member of Union Local 401 and hired and/or rehired after January 1, 2021) of the participant's compensation received during the plan year. Employer contributions are intended to satisfy the "safe harbor" 401(k) non-elective contribution requirements of Code Section 401(k)(12)(C). Contributions are subject to certain Internal Revenue Code ("IRC") limitations.

**Participant investment account options** - Participants direct the investment of all contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds, a money market fund, and common collective trusts as investment options for participants. Participants may purchase shares of mutual funds, exchange traded funds, common stock, and other investments not offered by the Plan through a self-directed brokerage account.

**Participant accounts** - Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately vested in their contributions and the Company contributions plus actual earnings thereon.

**Notes receivable from participants** - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined by the plan administrator. The plan administrator has determined that prime rate plus 1% is a commercially reasonable rate for new notes. Principal and interest are paid ratably through payroll deductions. Participants may have one outstanding note at any time.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 1 ) Description of plan (continued)**

**Payment of benefits** - On termination of service for any reason and upon reaching age 59 ½, a participant or designated beneficiary may receive the value of the participant's account as a lump sum distribution, partial distributions, or installments. For events qualifying under certain "hardship" rules as prescribed by the Internal Revenue Service ("IRS"), a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

**( 2 ) Summary of significant accounting policies**

**Basis of accounting** - The financial statements of the Plan are prepared under the accrual method of accounting.

**Use of estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

**Investment valuation and income recognition** - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Note 4 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

**Contributions** - Contributions from Plan participants and Company contributions are recorded in the year in which the employee contributions are withheld from compensation and compensation is paid to the participants.

**Notes receivable from participants** - Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 2 ) Summary of significant accounting policies (continued)**

**Payment of benefits** - Benefits are recorded when paid.

**Administrative expenses** - Plan administration costs are generally paid by the Plan. Certain expenses of the Plan are paid by the Company and are not included in the statements of changes in net assets available for benefits. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

**( 3 ) Information prepared and certified by the trustee**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate with respect to investments:

- Investments at fair value
- Notes receivable from participants
- Net appreciation in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

**( 4 ) Fair value measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board Accounting Standards Codification 820 are described below:

Level 1            Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
RETIREMENT PLAN - DUAL QUALIFIED**

**NOTES TO FINANCIAL STATEMENTS**

**( 4 ) Fair value measurements (continued)**

- Level 2           Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3           Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

*Common stocks and exchange traded funds (included within the self-directed brokerage account):* Valued at the closing price reported on the active market on which the individual securities are traded.

*Mutual funds and money market fund:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily Net Asset Value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common collective trusts:* Valued at the NAV of units of the bank or similar institution collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

*Stable value common collective trust:* A stable value fund that is composed primarily of fully benefit-responsive investment contracts is valued at the NAV of units of the bank or similar institution collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

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**NOTES TO FINANCIAL STATEMENTS**

**( 4 ) Fair value measurements (continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

	<b>Investments at Fair Value as of December 31, 2024</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual and money market funds	\$ 23,075,357	\$ -	\$ -	\$ 23,075,357
Self-directed brokerage accounts	311,508	-	-	311,508
Total assets in the fair value hierarchy	\$ 23,386,865	\$ -	\$ -	\$ 23,386,865
Investments measured at NAV practical expedient <sup>(a)</sup>				3,169,555
Total investments, at fair value				\$ 26,556,420

	<b>Investments at Fair Value as of December 31, 2023</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Mutual and money market funds	\$ 22,458,603	\$ -	\$ -	\$ 22,458,603
Self-directed brokerage accounts	271,573	-	-	271,573
Total assets in the fair value hierarchy	\$ 22,730,176	\$ -	\$ -	\$ 22,730,176
Investments measured at NAV practical expedient <sup>(a)</sup>				3,009,089
Total investments, at fair value				\$ 25,739,265

(a) In accordance with Subtopic 820-10, certain investments that were measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

**Investments Measured Using the NAV per Share Practical Expedient**

The following tables summarize investments for which fair value is based on NAV per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable to the Plan.

	<b>Fair Value 12/31/2024</b>	<b>Fair Value 12/31/2023</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency</b>	<b>Redemption Notice Period</b>
Common collective trusts	\$ 1,751,169	\$ 1,563,835	\$ -	Daily	None
Stable value common collective trust	1,418,386	1,445,254	-	Daily	None
Total	3,169,555	\$ 3,009,089	\$ -		

All of the common collective trusts are direct filing entities, as such, disclosing the investment objective is not required.

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
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**NOTES TO FINANCIAL STATEMENTS**

**( 5 ) Related party transactions and exempt party-in-interest transactions**

Certain plan investments are shares of common collective trusts, mutual funds, and a money market fund managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee of the Plan and therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the record-keeper and other service provider of approximately \$58,000 and \$54,000 for the years ended December 31, 2024 and 2023, respectively, which was not covered by revenue sharing. The Company pays directly any other fees related to the Plan's operations.

**( 6 ) Plan termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their employer contributions.

**( 7 ) Tax status**

The IRS has determined and informed the Company by letter dated October 17, 2016, that the Plan and the related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

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**( 8 ) Risks, uncertainties, and concentrations**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Market risks include global events, such as a pandemic or international conflict, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2024 and 2023, approximately 43% and 44%, respectively, of the Plan's investments were invested in three funds.

**( 9 ) Reconciliation of financial statements to Schedule H of Form 5500**

Certain investment and investment income line items reported on Schedule H of Form 5500 at December 31, 2024 and 2023, and for the years then ended have been reclassified on the accompanying statements of net assets available for benefits and statements of changes in net assets available for benefits. These reclassifications have no impact on net assets available for benefits at December 31, 2024 and 2023, or changes in net assets available for benefits for the years then ended.

**( 10 ) Transfers (out) in**

Certain employees, employed by affiliates of the Company, transferred employment to the Company. As a result, during 2024 and 2023, participant accounts totaling approximately \$1,000 and \$56,000, respectively, were transferred from plans sponsored by affiliates of the Company to the Plan. Similarly, certain employees of the Company transferred employment to affiliates of the Company. As a result, during 2024 and 2023, participant accounts totaling approximately \$11,000 and \$16,000, respectively, were transferred from the Plan to retirement plans sponsored by affiliates of the Company.

**( 11 ) Delinquent participant contributions**

Defined contribution plans are required to remit participant contributions to the Plan as soon as they can be reasonably segregated from the employer's general assets. While the Company has remitted all participant contributions to the Plan, contributions totaling \$58,714 were not remitted within the required time period during the year ended December 31, 2023. In November 2024, the Company remitted lost earnings applicable to these delinquent participant contributions to the Plan on behalf of affected participants.

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**NOTES TO FINANCIAL STATEMENTS**

**( 12 ) Subsequent events**

The Plan has evaluated subsequent events through October 14, 2025, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

**SUPPLEMENTAL SCHEDULES**

**ITG HOLDINGS USA, INC. EMPLOYEE SAVINGS AND  
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**SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2024

EIN: 59-3472656  
Plan Number: 012

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	JPMorgan SmartRetirement 2025 Fund Class R6	Mutual fund	**	\$ 4,310,874
	JPMorgan SmartRetirement 2040 Fund Class R6	Mutual fund	**	3,858,884
	JPMorgan SmartRetirement 2030 Fund Class R6	Mutual fund	**	3,252,907
	JPMorgan SmartRetirement 2045 Fund Class R6	Mutual fund	**	2,113,573
	JPMorgan SmartRetirement 2035 Fund Class R6	Mutual fund	**	2,007,812
	JPMorgan SmartRetirement Income Fund Class R6	Mutual fund	**	1,709,463
	JPMorgan SmartRetirement 2020 Fund Class R6	Mutual fund	**	1,709,456
	JPMorgan Large Cap Growth Fund Class R6	Mutual fund	**	1,704,032
	BlackRock Equity Index Fund M	Common collective trust	**	1,504,235
	T. Rowe Price Stable Value Common Trust Fund A	Stable value common collective trust	**	1,418,386
	Principal SmallCap Fund Institutional Class	Mutual fund	**	554,345
	Janus Henderson Enterprise Fund Class N	Mutual fund	**	433,629
	MFS Value Fund Class R3	Mutual fund	**	405,805
	Fidelity BrokerageLink	Self-directed brokerage account	**	311,508
	Allspring Special Mid Cap Value Fund - Class R6	Mutual fund	**	283,037
	JPMorgan SmartRetirement 2050 Fund Class R6	Mutual fund	**	261,845
	JPMorgan SmartRetirement 2060 Fund Class R6	Mutual fund	**	122,959
	JPMorgan SmartRetirement 2055 Fund Class R6	Mutual fund	**	120,191
	BlackRock MSCI ACWI ex-U.S. IMI Index Fund M	Common collective trust	**	115,730
	American Funds EuroPacific Growth Fund Class R-6	Mutual fund	**	112,140
	BlackRock Extended Equity Market Fund T	Common collective trust	**	94,468
*	Fidelity Government Money Market Fund	Money market fund	**	45,713
	BlackRock US Debt Index W CIT	Common collective trust	**	36,736
	Victory Pioneer Strategic Income Fund Class Y	Mutual fund	**	36,350
	Principal Diversified Real Asset Fund Institutional Class	Mutual fund	**	23,045
	Baird Core Plus Bond Fund Class Institutional	Mutual fund	**	9,297
				<u>\$ 26,556,420</u>
*	Notes receivable from participants with interest rates from 4.25% to 9.50%.			<u>\$ 947,679</u>

\* Party-in-interest as defined by ERISA.

\*\* Cost information may be omitted for plan assets, which are participant-directed .

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**SCHEDULE H, LINE 4a – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

Year Ended December 31, 2024

EIN: 59-3472656  
Plan Number: 012

<u>Total That Constitute Nonexempt Prohibited Transactions</u>							
	<u>Participant Contributions Transferred Late to the Plan</u>	<u>Check Here if Late Participant Loan Repayments are Included</u>	<u>Contributions Not Corrected</u>	<u>Contributions Corrected Outside the Voluntary Fiduciary Correction Program ("VFCP")</u>	<u>Contribution Pending Correction in the VFCP</u>	<u>Total Fully Corrected Under VFCP and Prohibited Transaction Exemption 2002-51</u>	
2023	\$ 58,714	X	\$ -	\$ 58,714	\$ -	\$ -	