

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: FEDERAL SIGNAL CORPORATION RETIREMENT PLAN
1b Three-digit plan number (PN): 003
1c Effective date of plan: 12/01/1953
2a Plan sponsor's name (employer, if for a single-employer plan): SHIRLEY PAULSON, 1333 BUTTERFIELD ROAD, SUITE 500, DOWNERS GROVE, IL 60515
2b Employer Identification Number (EIN): 36-1063330
2c Plan Sponsor's telephone number: 630-954-2000
2d Business code (see instructions): 336210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor BENEFITS ADMINISTRATION COMMITTEE SHIRLEY PAULSON 1333 BUTTERFIELD ROAD, SUITE 500 DOWNS GROVE, IL 60515		3b Administrator's EIN 36-2965189	
		3c Administrator's telephone number 630-954-2016	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5 Total number of participants at the beginning of the plan year		5	1432
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
6a(1) Total number of active participants at the beginning of the plan year		6a(1)	290
6a(2) Total number of active participants at the end of the plan year		6a(2)	209
b Retired or separated participants receiving benefits.....		6b	729
c Other retired or separated participants entitled to future benefits		6c	219
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1157
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	107
f Total. Add lines 6d and 6e		6f	1264
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)		6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor
(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor	

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		b General Schedules	
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)	(2) <input type="checkbox"/> I (Financial Information – Small Plan)	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> C (Service Provider Information)	(4) <input checked="" type="checkbox"/> C (Service Provider Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(4) <input type="checkbox"/> D (DFE/Participating Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)	(6) <input type="checkbox"/> G (Financial Transaction Schedules)
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(6) <input type="checkbox"/> G (Financial Transaction Schedules)		
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)			

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>FEDERAL SIGNAL CORPORATION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>FEDERAL SIGNAL CORPORATION</u>	D Employer Identification Number (EIN) <u>36-1063330</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2 Assets:			
a Market value	2a		<u>90864764</u>
b Actuarial value	2b		<u>97920324</u>
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>826</u>	<u>81030517</u>	<u>81030517</u>
b For terminated vested participants	<u>358</u>	<u>16837418</u>	<u>16837418</u>
c For active participants	<u>291</u>	<u>17378844</u>	<u>17835968</u>
d Total	<u>1475</u>	<u>115246779</u>	<u>115703903</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		<u>5.07 %</u>
6 Target normal cost			
a Present value of current plan year accruals	6a		<u>0</u>
b Expected plan-related expenses	6b		<u>1300000</u>
c Target normal cost	6c		<u>1300000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>10/14/2025</u>	Date
	<u>HANNAH HAUBER</u>	<u>23-09143</u>	Most recent enrollment number
	<u>WILLIS TOWERS WATSON US LLC</u>	<u>312-470-8935</u>	Telephone number (including area code)
	<u>233 SOUTH WACKER DRIVE SUITE 1800 CHICAGO, IL 60606</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>11.30</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		10770
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.20</u> %		560
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		11330
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	84.63 %
15	Adjusted funding target attainment percentage	15	84.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.94 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/12/2024	870000	0					
07/12/2024	870000	0					
10/15/2024	440000	0					
01/14/2025	730000	0					
09/12/2025	460000	0					
			Totals ▶	18(b)	3370000	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3245144

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 1300000
b Excess assets, if applicable, but not greater than line 31a			31b 0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	17783579	1937174	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 3237174
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)			36 3237174
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 3245144
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 7970
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan FEDERAL SIGNAL CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 FEDERAL SIGNAL CORPORATION	D Employer Identification Number (EIN) 36-1063330	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
24	NONE	159630	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

233 S WACKER DRIVE
SUITE 1800
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	109460	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE CONSULTING LLC

233 S WACKER DRIVE
SUITE 8350
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	104489	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ CPAS P.C.

225 W UPPER WACKER DRIVE
#2500
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	24500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MARTIN CURIE GLOBAL EMERGING MARKET

280 PARK AVENUE
NEW YORK, NY 10017

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	10754	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALLSPRING MID CAP VALUE

525 MARKET STREET,
12TH FLOOR
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	8584	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAIRD MID CAP GROWTH

777 EAST WISCONSIN AVENUE,
MILWAUKEE, WI 53202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	7679	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FULLER & THALER SMALL CAP VALUE

411 BOREL AVENUE
SUITE 300
SAN MATEO, CA 94402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	6758	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PEREGRINE SMALL CAP GROWTH

800 LASALLE AVENUE
SUITE 1750
MINNEAPOLIS, MN 55402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	6714	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WINSTON & STRAWN LLP

35 S WACKER DRIVE
CHICAGO, IL 60601

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	6476	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MFS LARGE CAP VALUE

111 HUNTINGTON AVENUE,
BOSTON, MA 02199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	6113	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BROWN ADVISORY LCSC

901 SOUTH BOND STREET,
SUITE 400
BALTIMORE, MD 21231

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	5622	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: CHRIS MICHALSKI	b EIN: 53-0181291
c Position: ENROLLED ACTUARY	
d Address: WILLIS TOWERS WATSON US LLC 233 SOUTH WACKER DRIVE CHICAGO, IL 60606	e Telephone: 312-525-2260

Explanation: REASSIGNMENT OF WORK WITHIN WILLIS TOWERS WATSON

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan FEDERAL SIGNAL CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 FEDERAL SIGNAL CORPORATION	D Employer Identification Number (EIN) 36-1063330

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2410000	1190000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	844078	562186
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1630252	1912520
(2) U.S. Government securities	1c(2)	1812628	126239
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	50223328	46303078
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	15856134	12770048
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18155673	20055738
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	90932093	82919809
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	4616
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	4616
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	90932093	82915193

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3370000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3370000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	177741	
(B) U.S. Government securities.....	2b(1)(B)	16897	
(C) Corporate debt instruments.....	2b(1)(C)	1790415	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1985053
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	280443	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	397187	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		677630
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	129216299	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	128897978	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		318321
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	2170679	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		2170679

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		23186
d Total income. Add all income amounts in column (b) and enter total	2d		8544869

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	14977836	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		14977836
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	156715	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	77360	
(8) Legal fees	2i(8)	6476	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1343382	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1583933
j Total expenses. Add all expense amounts in column (b) and enter total	2j		16561769

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-8016900
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CBIZ CPAS P.C

(2) EIN: 43-1947695

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 548791.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan FEDERAL SIGNAL CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN)	003
C Plan sponsor's name as shown on line 2a of Form 5500 FEDERAL SIGNAL CORPORATION	D Employer Identification Number (EIN) 36-1063330	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	144

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 41.00 % Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 57.00 %
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: 2.00 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**FEDERAL SIGNAL CORPORATION
RETIREMENT PLAN**

FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023



Independent Auditors' Report

**To the Benefits Administration Committee
Federal Signal Corporation Retirement Plan**

Opinion

We have audited the financial statements of Federal Signal Corporation Retirement Plan (“the Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, the changes in its net assets available for benefits for the years then ended, and its financial status as of December 31, 2023, and the changes therein for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors’ Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CBIZ CPAs P.C.

Chicago, Illinois
October 13, 2025

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31,	
	2024	2023
<u>ASSETS</u>		
Investments, at fair value	\$ 81,167,623	\$ 87,678,015
Receivables:		
Employer's contributions	1,190,000	2,410,000
Accrued interest and dividends	562,186	541,098
Securities sold	—	302,980
Total receivables	1,752,186	3,254,078
Total assets	82,919,809	90,932,093
<u>LIABILITIES</u>		
Due to broker for securities purchased	4,616	—
Net assets available for benefits	\$ 82,915,193	\$ 90,932,093

See Notes to Financial Statements

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Years Ended December 31,	
	2024	2023
<u>ADDITIONS</u>		
Investment income:		
Net appreciation in fair value of investments	\$ 2,489,000	\$ 6,864,656
Dividends	677,630	637,601
Interest	1,985,053	2,050,700
Other income	23,186	28,977
Total investment income	5,174,869	9,581,934
Employer's contributions	3,370,000	3,670,000
Total additions	8,544,869	13,251,934
<u>DEDUCTIONS</u>		
Benefits paid directly to participants	14,977,836	8,083,347
Administrative expenses	1,583,933	1,440,498
Total deductions	16,561,769	9,523,845
Net (decrease) increase in net assets available for benefits	(8,016,900)	3,728,089
Net assets available for benefits:		
Beginning of year	90,932,093	87,204,004
End of year	\$ 82,915,193	\$ 90,932,093

See Notes to Financial Statements

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – DESCRIPTION OF PLAN

The following description of the Federal Signal Corporation Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document or Summary Plan Description for a more complete description of the Plan’s provisions, which are available from the Plan Administrator.

General

The Plan, amended and restated effective as of January 1, 2019, is a noncontributory defined benefit plan sponsored by Federal Signal Corporation (the “Company”) for the benefit of several of the Company’s subsidiaries. As of December 31, 2016, the Plan was fully frozen with respect to new participants, service credits and pay increases. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Plan is administered by the Company’s Benefits Administration Committee (the “Committee”), which is composed of Company-designated management. The Committee has overall responsibility for the operation and administration of the Plan and reports to the Company’s Benefits Planning Committee, as well as the Compensation and Benefits Committee of the Board of Directors of the Company.

Effective October 24, 2024, the Plan was amended to allow certain participants to elect to receive a lump-sum distribution or commence an annuity payment to settle the participants’ respected vested Plan benefit. The window for making this election began on October 24, 2024 and ended on November 26, 2024.

Pension benefits

Benefits for all retired or terminated participants, or their beneficiaries, are based either on final average pay and service or a flat dollar benefit times service.

Vesting

All participants are fully vested.

Death and disability benefits

The spouse of an active or terminated participant will receive at least a 50% survivor annuity, as defined in the Plan, upon the death of the participant. The surviving spouse annuity is equal to at least 50% of the participant’s monthly benefit. This benefit is immediately payable to the spouse if the participant was already receiving benefits and elected the joint and survivor option. If the participant was not already receiving benefits, payments to the spouse may commence as of the earliest date the participant would have received benefits. Active employees who become totally disabled are eligible to receive disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled, with an adjustment for any Company-paid long-term disability benefit. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age (or December 31, 2016 if earlier) with their annual compensation remaining the same as at the time they became disabled.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect (i) reported amounts of assets and liabilities and changes therein, (ii) disclosures of contingent assets and liabilities and (iii) the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition

The Plan’s investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s Investment Committee determines the Plan’s valuation policies utilizing information provided by the investment custodian. See Note 3 for further discussion of fair value measurements.

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

Purchases and sales of securities are recorded on a trade-date basis. Due to timing of settlements, there may be pending transactions as of the financial statement date that result in a receivable or payable to the Plan. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of benefits

Benefits are recorded when paid.

Administrative expenses

The Plan's expenses are paid by either the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits.

NOTE 3 – FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below.

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.
- Level 2 – Inputs to the valuation methodology include (i) quoted prices for similar assets and liabilities in active markets, (ii) quoted prices for identical or similar assets and liabilities in inactive markets, (iii) inputs other than quoted market prices that are observable for the asset or liability and (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The fair value measurement level of the related asset or liability within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies used as of December 31, 2024 and 2023.

- Money market and mutual funds – Valued at the daily closing price as reported by the fund. Money market and mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish the daily Net Asset Value and to transact at that price. Funds held by the Plan are deemed to be actively traded.
- Common stocks – Valued at the closing price reported on the active market on which the individual securities are traded. Certain common stocks, which are valued using a model that takes the underlying security's "best" price, divides it by the applicable exchange rate and multiplies the result by a depository receipt factor, are categorized within Level 2 of the fair value hierarchy.
- U.S. government securities and treasury bills – Valued at the quoted market price in active markets.
- Asset-backed government and agency securities – Valued as estimated based on models with readily observable data as inputs. Such models (i) consider the estimated cash flows of each tranche of the entity, (ii) establish a benchmark yield, and (iii) develop an estimated tranche-specific spread to the benchmark yield based on the unique attributes of the tranche.
- Real estate investment trusts and exchange-traded funds – Valued at the quoted market price in active markets.

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

- Corporate bonds – Valued using pricing models that include bids provided by brokers or dealers, benchmark yields, base spreads, and reported trades.

The following table sets forth by level, within the fair value hierarchy, the Plan’s investments at fair value as of December 31, 2024:

	Investments at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Exchange-traded funds	\$ 19,028,469	\$ —	\$ —	\$ 19,028,469
Common stocks	11,513,667	1,256,381	—	12,770,048
Mutual funds	718,907	—	—	718,907
Corporate bonds	—	46,303,078	—	46,303,078
Asset-backed government and agency securities	—	126,239	—	126,239
Money market funds	1,912,520	—	—	1,912,520
Real estate investment trusts	308,362	—	—	308,362
Total investments at fair value	<u>\$ 33,481,925</u>	<u>\$ 47,685,698</u>	<u>\$ —</u>	<u>\$ 81,167,623</u>

The following table sets forth by level, within the fair value hierarchy, the Plan’s investments at fair value as of December 31, 2023:

	Investments at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Exchange-traded funds	\$ 17,128,511	\$ —	\$ —	\$ 17,128,511
Common stocks	14,711,427	1,144,707	—	15,856,134
Mutual funds	606,107	—	—	606,107
Corporate bonds	—	50,223,328	—	50,223,328
Asset-backed government and agency securities	—	149,049	—	149,049
Money market funds	1,630,252	—	—	1,630,252
U.S. government securities	1,663,579	—	—	1,663,579
Real estate investment trusts	421,055	—	—	421,055
Total investments at fair value	<u>\$ 36,160,931</u>	<u>\$ 51,517,084</u>	<u>\$ —</u>	<u>\$ 87,678,015</u>

NOTE 4 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries, (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under the Plan are frozen for all subsidiaries with respect to service credits and compensation as of December 31, 2016. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan’s independent actuary, Willis Towers Watson, and is the amount that results from applying actuarial assumptions to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

The significant actuarial assumptions used in the December 31, 2023 valuation are as follows:

- Long-term rate of return – 7.60%
- Discount rate - 7.60%
- Mortality – Pri-2012 mortality tables
- Retirement – The assumed rates at which participants retire by age are shown below.
 - 55 years old - 10%
 - 56-61 years old - 5%
 - 62 years old - 30%
 - 63-64 years old - 15%
 - 65 years old - 75%
 - 66-69 years old - 25%
 - 70 years old - 100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computation of the actuarial present value of accumulated plan benefits were made as of January 1, 2024. If the valuations had been performed as of December 31, 2023, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2023:

Vested benefits:	
Participants currently receiving payments	\$ 67,796,056
Other participants	25,605,112
Total vested benefits	93,401,168
Nonvested benefits	362,173
Total actuarial present value of accumulated plan benefits	\$ 93,763,341

The changes in the actuarial present value of accumulated plan benefits are as follows:

Actuarial present value of accumulated plan benefits as of December 31, 2022	\$ 97,560,435
Increase due to passage of time	7,312,344
Decrease due to assumption changes	(3,026,091)
Decrease due to benefits paid	(8,083,347)
Actuarial present value of accumulated plan benefits as of December 31, 2023	\$ 93,763,341

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 5 – FUNDING POLICY

The Plan's funding policy is for the Company to contribute an amount equal to the minimum required contribution such that all employee benefits will be fully provided for by the time they retire. On March 11, 2021, the American Rescue Plan Act ("ARPA") was enacted, providing additional economic stimulus in response to the coronavirus pandemic. The Company analyzed the provisions of ARPA that are applicable to the Plan, including funding relief provisions, such as extensions of interest rate stabilization and funding shortfall amortization periods. The Company elected to retroactively adopt such funding relief provisions, both of which are expected to reduce minimum required contribution amounts in the near-term.

The actuary determined that the minimum annual contribution from the Company for the years ended December 31, 2024 and 2023, after reflecting ARPA elections, is \$3,237,174 and \$3,442,511, respectively. The Company's contributions for 2024 and 2023 met the minimum funding requirements of ERISA. The Plan's Adjusted Funding Target Attainment Percentage, after applying the corridors of the ARPA, was 84.6% and 85.1% for 2024 and 2023, respectively.

NOTE 6 – RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Plan investments include shares of a money market fund managed by Bank of America, the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. The Plan made certain direct payments to the trustee of \$159,630 and \$155,363 for the years ended December 31, 2024 and 2023, respectively, which were not covered by revenue sharing. The Plan also paid certain expenses related to the Plan's operations and investment activity to various service providers. The Company pays directly any other fees related to the Plan's operations.

NOTE 7 – TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company, by a letter dated May 25, 2017, that the Plan, as restated effective January 1, 2015, and the related trust are designed in accordance with the applicable requirements of the Internal Revenue Code of 1986, as amended (the "IRC"). Although the Plan has been amended and restated since receipt of the last determination letter, the Committee believes that the Plan and related trust comply with, and have been administered in compliance with, the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would be sustained upon examination by the IRS. The Plan is subject to routine examinations by taxing jurisdictions; however, there are no current audits for any tax periods in progress.

NOTE 8 – PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- i) Benefits attributable to employee contributions, taking into account those paid out before termination.
- ii) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would be payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- iii) Other vested benefits insured by the Pension Benefit Guaranty Corporation (a U.S. government agency) ("PBGC") up to the applicable limitations discussed below.
- iv) Vested benefits not insured by the PBGC.
- v) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan termination. However, there is a statutory

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2024, the maximum guarantee is \$7,108 per month. That ceiling applies to those participants who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

NOTE 9 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, credit, and market risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term could be material to the financial statements.

NOTE 10 – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 13, 2025, which is the date the financial statements were available to be issued, and determined that no additional disclosures are required.

SUPPLEMENTAL SCHEDULE

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN: 36-1063330

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
FEDERAL HOME LN MTG CORP		5.000% bond maturing 09/01/39	\$ 4,229	\$ 3,900
FEDERAL HOME LN MTG CORP		4.500% bond maturing 03/01/34	22,082	20,341
FEDERAL NATL MTG ASSN		6.000% bond maturing 09/01/38	5,723	5,552
FEDERAL NATL MTG ASSN		4.500% bond maturing 05/01/41	4,767	4,302
FEDERAL NATL MTG ASSN		3.500% bond maturing 12/01/40	21,880	19,390
FEDERAL NATL MTG ASSN		4.500% bond maturing 02/01/41	1,862	1,790
FEDERAL NATL MTG ASSN		3.500% bond maturing 04/01/42	1,921	1,725
FEDERAL NATL MTG ASSN		4.500% bond maturing 05/01/41	275	249
FEDERAL NATL MTG ASSN		4.000% bond maturing 01/01/42	14,407	13,167
FEDERAL NATL MTG ASSN		3.500% bond maturing 06/01/42	16,629	15,201
FEDERAL NATL MTG ASSN		3.500% bond maturing 07/01/42	13,354	11,373
FEDERAL NATL MTG ASSN		5.000% bond maturing 07/01/35	14,285	13,170
FEDERAL NATL MTG ASSN		6.000% bond maturing 05/01/38	5,506	5,344
FEDERAL NATL MTG ASSN		5.000% bond maturing 01/01/39	1,919	1,742
FEDERAL NATL MTG ASSN		4.500% bond maturing 07/01/40	3,044	2,776
FEDERAL NATL MTG ASSN		4.500% bond maturing 08/01/40	2,739	2,612
FEDERAL NATL MTG ASSN		3.500% bond maturing 04/01/42	4,077	3,605
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	32,868	32,868
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	32,232	32,232
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	432,276	432,276
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	24,585	24,585
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	36,320	36,320
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	88,373	88,373

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	49,956	49,956
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,422	24,422
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	964,218	964,218
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	32,937	32,937
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	28,611	28,611
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,530	24,530
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	29,011	29,011
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	62,314	62,314
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	34,095	34,095
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	15,344	15,344
	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	Money Market Fund	428	428
	FERRARI NV	Common stock	16,105	14,946
	COMPASS GROUP ORD GBPO	Common stock	19,128	28,738
	RECRUIT HOLDINGS CO. LTD.	Common stock	8,015	18,268
	INTL GAME TECH PLC	Common stock	16,038	12,538
	APTIV PLC SHS	Common stock	29,793	23,164
	FLUTTER ENTERTAINMENT	Common stock	13,314	14,473
	ON HLDG AG NAMED-AKT	Common stock	7,345	12,268
	MAKEMYTRIP LIMITED	Common stock	15,058	16,056
	ACADEMY SPORTS AND OUTDOORS INC	Common stock	8,951	9,090
	ADVANCE AUTO PARTS INC	Common stock	19,008	16,788
	ALIBABA GROUP HOLDING LT	Common stock	70,120	61,557
	AMAZON COM INC	Common stock	78,681	113,205
	AMERICAN AXLE & MFG HLDS INC	Common stock	3,646	2,612
	BOOT BARN HOLDINGS INC	Common stock	6,510	10,931
	BURLINGTON STORES INC	Common stock	16,507	22,520
	BURLINGTON STORES INC	Common stock	7,756	11,973
	CARTER HOLDINGS INC	Common stock	3,376	2,601
	CHIPOTLE MEXICAN GRILL	Common stock	15,019	27,678
	CHURCHILL DOWNS INC	Common stock	22,209	22,568
	COLUMBIA SPORTSWEAR CO	Common stock	4,754	5,036
	D R HORTON INC	Common stock	9,769	12,025
	ENERGIZER HLDGS INC	Common stock	5,497	5,513
	FERGUSON ENTERPRISE INC	Common stock	12,664	14,059
	FLOOR AND DECOR HLDGS INC	Common stock	10,157	10,070
	FOOT LOCKER INC N.Y. COM	Common stock	18,332	13,143

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
FRONTDOOR INC	Common stock	3,458	5,358	
GENTHERM INC	Common stock	4,944	4,551	
HANESBRANDS INC	Common stock	13,530	12,845	
HILLENBRAND INC	Common stock	19,987	14,436	
HOME DEPOT INC	Common stock	27,738	33,842	
JD COM INC	Common stock	30,319	22,397	
JELD-WEN HLDG INC	Common stock	9,751	4,676	
KINDER CARE LEARNING COS	Common stock	8,815	6,016	
LKQ CORP	Common stock	19,598	18,779	
HERMES INTL S A	Common stock	18,286	21,640	
RHEINMETALL	Common stock	9,194	9,562	
LOWE'S COMPANIES INC	Common stock	31,315	37,267	
MARRIOTT VACATIONS	Common stock	13,278	14,278	
MARRIOTT INTL INC NEW A	Common stock	25,646	38,773	
MATSON INC	Common stock	5,270	9,304	
MCDONALDS CORP	Common stock	23,531	25,800	
MEITUAN ADR	Common stock	43,933	46,572	
MERCADOLIBRE INC	Common stock	16,435	20,405	
MINH GROUP LTD	Common stock	16,406	13,167	
MODINE MFG CO	Common stock	10,542	12,868	
OLLIES BARGAIN OUTLET HLDGS INC	Common stock	8,776	13,826	
SONY GROUP	Common stock	21,617	22,988	
TOYOTA MOTOR CORP	Common stock	13,098	13,691	
PVH CORP	Common stock	9,191	9,306	
POOL CORPORATION	Common stock	14,358	13,638	
RH	Common stock	6,903	10,627	
RESTAURANT BRANDS INTL INC	Common stock	14,703	14,731	
STARBUCKS CORP	Common stock	31,171	26,098	
TJX COS INC	Common stock	21,822	32,981	
TEXAS ROADHOUSE INC-CL A	Common stock	14,420	15,156	
TRIP.COM GROUP LTD	Common stock	19,181	25,679	
YUM CHINA HOLDINGS INC	Common stock	22,757	23,603	
HALEON PLC REG SHS	Common stock	16,059	15,215	
RECKITT BENCKISER GROUP	Common stock	15,984	15,314	
BJS WHSL CLUB HLDGS INC	Common stock	17,580	21,623	
CASEYS GEN STORES INC	Common stock	19,796	20,604	
CELSIUS HOLDINGS INC NEW	Common stock	8,632	7,270	
CHURCH&DWIGHT CO INC	Common stock	35,534	40,732	
COCA COLA COM	Common stock	19,474	20,421	
DIAGEO PLC SPSD ADR	Common stock	38,752	31,274	
DUTCH BROS INC	Common stock	11,285	17,495	
ELF BEAUTY INC SHS	Common stock	7,721	9,040	
FLOWERS FOODS INC	Common stock	5,997	5,496	
GENERAL MILLS	Common stock	17,413	15,241	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
L OREAL	Common stock	21,964	16,637	
KENVUE INC	Common stock	32,994	30,530	
KEURIG DR PEPPER INC	Common stock	64,245	61,510	
KRISPY KREME INC	Common stock	8,924	7,289	
LAMB WESTON HOLDINGS INC	Common stock	20,429	13,366	
MONDELEZ INTERNATIONAL	Common stock	35,747	30,104	
NESTLE S A REP RG SH ADR	Common stock	37,530	25,899	
PEPSICO INC	Common stock	43,570	39,079	
PEPSICO INC	Common stock	21,200	18,399	
PERFORMANCE FOOD GROUP CO	Common stock	11,164	16,656	
PHILIP MORRIS INTL INC	Common stock	20,209	24,311	
PRIMO WTR CORP NPV	Common stock	6,909	15,354	
PROCTER & GAMBLE CO	Common stock	21,994	26,824	
SUNOPTA INC	Common stock	5,988	7,238	
TARGET CORP	Common stock	24,314	21,223	
TARGET CORP	Common stock	23,155	20,007	
WAL-MART DE MEX SPNADR V SA DE CV	Common stock	25,466	17,371	
WALMART INC	Common stock	12,317	22,949	
SHELL PLC	Common stock	11,648	15,133	
TECHNIPFMC PLC REG SHS	Common stock	10,666	12,068	
BWX TECHNOLOGIES INC	Common stock	9,954	11,250	
BAKER HUGHES CO	Common stock	17,251	26,130	
CHEVRON CORP	Common stock	35,921	31,286	
CIVITAS RESOURCS INC	Common stock	12,141	8,761	
CONOCOPHILLIPS	Common stock	62,223	55,634	
COSAN SA SHS SPON	Common stock	21,378	7,708	
DEVON ENERGY CORP	Common stock	45,660	39,701	
DIAMONDBACK ENERGY INC	Common stock	14,289	15,236	
EOG RESOURCES INC	Common stock	26,751	30,890	
EQT RESOURCES INC	Common stock	19,924	24,992	
EXXON MOBIL CORP	Common stock	62,464	59,271	
EXXON MOBIL CORP	Common stock	39,417	36,574	
GENERAC HLDGS INC	Common stock	7,860	9,613	
MRC GLOBAL INC	Common stock	6,959	6,761	
MYR GROUP INC DEL	Common stock	11,251	11,158	
PATTERSON UTI ENERGY INC	Common stock	20,714	17,470	
RANGE RESOURCES CORP	Common stock	14,600	21,660	
TARGA RESOURCES CORP	Common stock	7,638	16,422	
TETRA TECHNOLOGIES INC	Common stock	5,125	3,623	
TOTALENERGIES SE	Common stock	27,340	28,013	
VALERO ENERGY CORP	Common stock	18,454	19,737	
UNICREDIT SPA	Common stock	11,127	21,901	
PT BANK CENT ASIA TBK	Common stock	11,239	11,675	
3I GROUP	Common stock	15,347	23,835	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
		MACQUARIE GROUP LTD	27,955	29,505
		AON PLC REG SHS	48,375	54,951
		ARCH CAPITAL GRP LTD BM	43,768	67,877
		ASSURED GUARANTY LTD	7,465	11,341
		AXIS CAPITAL HOLDINGS LTD	7,648	11,786
		AXIS CAPITAL HOLDINGS LTD	13,213	18,699
		ESSENT GROUP LTD	12,676	14,481
		JAMES RIV GROUP HLDGS LTD	3,484	1,159
		NOMAD FOODS LTD	10,667	10,370
		WHITE MTNS INS GRP LTD	20,296	29,176
		CHUBB LTD	15,568	16,578
		CHUBB LTD	29,473	37,853
		AIA GROUP LTD	39,614	31,212
		ALLSTATE CORP	42,934	62,078
		AMER EXPRESS COMPANY	24,325	40,957
		ARES MANAGEMENT	28,020	33,990
		HSBC HOLDINGS PLC	15,196	20,349
		BALDWIN INC GRP INC	11,162	16,589
		BLACKSTONE INC	15,323	27,760
		BLACKROCK INC	15,406	22,552
		BOWHEAD SPECIALTY	9,602	12,574
		BROOKLINE BANCORP INC	6,905	6,844
		BROWN & BROWN INC	34,959	53,561
		CNO FINL GROUP INC	11,086	18,828
		CVB FINCL CORP	4,719	5,973
		CAPITAL ONE FINL	20,705	22,468
		CAPITEC BANK HOLDINGS LTD	17,771	33,034
		CHINA MERCHANTS BANK	43,043	40,101
		CITIGROUP INC COM	23,432	32,661
		CITIGROUP INC COM	25,713	30,760
		CITIZENS FINL GROUP INC	35,550	48,092
		EQUIFAX INC	19,160	21,407
		EVERCORE INC	6,431	13,305
		FLYWIRE CORP	16,058	11,960
		FNB CORP	28,964	36,181
		BARCLAYS ORD GBP	14,320	19,307
		FIFTH THIRD BANCORP	35,170	44,140
		1ST CTZNS BNCSHS INC	14,300	29,582
		FIRST HAWAIIAN INC	13,920	17,542
		GALLAGHER ARTHUR J & CO	37,785	43,997
		GRUPO FIN BANORTE-SPON	24,460	17,880
		HDFC BANK LTD	79,839	84,359
		JACK HENRY & ASSOC INC	18,435	20,160
		HOPE BANCORP INC	9,738	9,893

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
HORACE MANN EDUCTRS	Common stock	9,245	10,514	
ICICI BANK LTD	Common stock	24,571	37,862	
ICICI BANK LTD	Common stock	52,724	69,006	
JPMORGAN CHASE & CO	Common stock	49,439	84,378	
JPMORGAN CHASE & CO	Common stock	21,783	37,395	
JEFFERIES FINL GROUP INC	Common stock	33,600	66,562	
KKR & CO INC	Common stock	43,146	66,116	
KKR & CO INC	Common stock	16,406	41,415	
SWEDBANK AB	Common stock	13,030	15,667	
KEMPER CORP DEL	Common stock	24,704	28,569	
KEYCORP	Common stock	42,816	52,826	
KINSALE CAPITAL GROUP INC	Common stock	18,276	21,861	
ALLIANZ SE	Common stock	13,366	13,162	
LOEWS CORP	Common stock	26,223	35,316	
MARKETAXESS HOLDINGS INC	Common stock	16,522	14,241	
MARSH & MCLENNAN COS INC	Common stock	31,155	38,446	
MASTERCARD INC	Common stock	20,043	28,435	
ZURICH INSURANCE GRP AG	Common stock	26,204	36,251	
MORGAN STANLEY	Common stock	39,892	51,168	
MORGAN STANLEY	Common stock	17,258	22,630	
NASDAQ OMX GRP INC	Common stock	23,612	31,543	
SUMITOMO MITSUI FIN	Common stock	17,763	29,868	
OLD NATL BANCORP IND	Common stock	33,640	45,016	
PKO BANK POLSKI	Common stock	14,429	14,277	
PNC FINCL SERVICES GROUP	Common stock	13,937	13,307	
PT BANK RAKYAT ADR	Common stock	32,872	23,957	
PALOMAR HLDGS INC	Common stock	6,533	11,087	
PING AN INS GROUP CO	Common stock	34,079	33,593	
PROGRESSIVE CRP OHIO	Common stock	44,217	51,516	
PROGRESSIVE CRP OHIO	Common stock	45,126	76,196	
PRUDENTIAL FINANCIAL INC	Common stock	20,288	24,417	
PT BANK NEGARA INDONESIA	Common stock	16,498	12,759	
RADIAN GROUP INC	Common stock	7,212	9,738	
RAYMOND JAMES FINL INC	Common stock	15,968	20,348	
REGIONS FINL CORP	Common stock	20,727	25,943	
RYAN SPECIALTY HOLDINGS INC	Common stock	10,776	17,131	
SIMMONS 1ST NATL \$5	Common stock	4,054	4,392	
SKYWARD SPCLTY INSRN GRP INC	Common stock	8,601	15,920	
STIFEL FINANCIAL CORP	Common stock	10,190	19,095	
TRIUMPH BANCORP INC	Common stock	10,798	15,268	
US BANCORP	Common stock	24,977	26,402	
UNITED BANKSHARES INC WEST VA	Common stock	5,882	6,534	
VALLEY NATL BANCORP NJ	Common stock	9,300	9,314	
VIRTU FINL INC	Common stock	6,427	10,989	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
VISA INC	Common stock	39,439	60,048	
VISA INC	Common stock	20,967	29,076	
WAFD INC	Common stock	11,683	13,799	
WELLS FARGO & CO	Common stock	14,559	19,176	
WEX INC	Common stock	11,147	10,169	
ALCON SA ACT NOM	Common stock	14,632	14,775	
DAIICHI SANKYO CO LTD	Common stock	8,627	7,106	
BIOHAVEN RESEARCH LTD	Common stock	8,152	6,387	
ICON PLC	Common stock	13,721	11,534	
ICON PLC	Common stock	16,903	16,777	
ICON PLC	Common stock	15,921	14,260	
KINIKSA PHARMACEUTICALS	Common stock	5,821	5,716	
STERIS PLC REG SHS	Common stock	11,524	10,689	
ALCON SA ACT NOM	Common stock	25,932	29,457	
QIAGEN NV REF SHS	Common stock	13,340	13,392	
STEVANATO GROUP	Common stock	9,523	9,784	
ADMA BIOLOGICS INC	Common stock	5,155	8,935	
ASGN INC	Common stock	15,824	15,501	
ABBOTT LABS	Common stock	45,725	48,750	
ABBOTT LABS	Common stock	12,387	13,121	
ABBVIE INC	Common stock	33,614	39,272	
ABBVIE INC	Common stock	20,488	24,345	
AGILENT TECHNOLOGIES INC	Common stock	18,004	18,673	
VERADIGM INC	Common stock	5,784	5,860	
AMGEN INC	Common stock	13,007	14,335	
AMICUS THERAPEUTICS INC	Common stock	12,488	10,428	
ASTRAZENECA PLC	Common stock	20,806	21,032	
AVANTOR INC	Common stock	21,224	19,574	
AXSOME THERAPEUTICS INC	Common stock	7,629	8,630	
BIOLIFE SOLUTIONS INC	Common stock	10,562	10,462	
BIO TECHNE CORP	Common stock	14,158	13,181	
BLUEPRINT MEDICINES CORP	Common stock	9,389	10,205	
CIGNA GROUP	Common stock	73,910	70,692	
CHARLES RIVER LABS INTL	Common stock	51,933	43,012	
CONMED CORP	Common stock	11,153	7,734	
CONMED CORP	Common stock	7,310	6,912	
CYTKOKINETICS INC	Common stock	9,410	8,326	
DANAHER CORP	Common stock	44,788	39,253	
DENTSPLY STRONA INC	Common stock	36,867	24,086	
DEXOM INC	Common stock	15,947	11,199	
DYNAVAX TECHNOLOGIES	Common stock	9,956	10,050	
ENSIGN GROUP INC	Common stock	14,927	21,656	
ENVISTA HOLDINGS CORP	Common stock	9,412	9,471	
EVOLENT HEALTH INC	Common stock	12,796	6,739	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
		FORTREA HOLDINGS INC	7,354	7,012
		GILEAD SCIENCES INC	14,613	14,594
		HAEMONETICS CORP MASS	12,421	13,586
		HEALTH EQUITY INC	8,432	11,514
		HUMANA INC	27,043	19,536
		ICU MEDICAL INC	19,299	24,672
		IRHYTHM TECHNOLOGIES INC	12,142	10,820
		IDEXX LAB INC	17,181	15,297
		INARI MED INC	9,793	11,027
		INSMED INC	6,353	15,051
		INSULET CORP	21,054	22,974
		INTEGRA L HLDGS CORP	13,322	10,524
		INTUITIVE SURGICAL INC	21,097	22,966
		JOHNSON AND JOHNSON	48,079	43,675
		JOHNSON AND JOHNSON	27,592	25,164
		LABCORP HOLDINGS INC	45,130	48,157
		ELI LILLY & CO	13,577	31,652
		SANOFI	23,297	21,840
		MCKESSON CORPORATION	44,679	65,540
		MERCK AND CO INC	28,310	26,362
		MYRIAD GENETICS INC	8,814	5,676
		NEOGEN CORP	11,289	8,024
		NEUROCRINE BIOSCNC INC	9,289	10,784
		PARAGON 28 INC	4,361	4,855
		PENUMBRA INC	20,382	21,848
		PFIZER INC	54,424	38,973
		LONZA GROUP	14,874	15,883
		PRIVIA HEALTH GROUP INC	8,949	7,429
		REPLIGEN CORP	19,400	15,258
		RESMED INC	10,238	12,349
		SAREPTA THERAPEUTICS INC	7,489	7,903
		ARS PHARMACEUTICALS INC	7,529	5,454
		SPRINGWORKS THERAPEUTICS	7,714	7,298
		THERMO FISHER SCIENTIFIC	31,059	25,491
		TRANSMEDICS GROUP INC	6,948	5,113
		ULTRAGENYX	10,679	8,246
		UNITEDHEALTH GROUP INC	20,103	20,740
		WEST PHARMACTL SVCS INC	42,159	36,359
		ZIMMER BIOMET HOLDI	39,382	36,654
		SAFRAN SA	15,543	15,154
		EATON CORP PLC	16,401	31,196
		EATON CORP PLC	17,890	34,183
		GATES INDL CORP PLC	17,599	29,950
		GENPACT LTD HAMILTON	7,403	9,578

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
AERCAP HOLDINGS NV SHS	Common stock	35,115	70,052	
AAON INC	Common stock	19,253	19,535	
AAON INC	Common stock	8,603	9,061	
AAR CORP	Common stock	11,711	10,785	
ABM INDUSTRIES INC	Common stock	6,344	7,472	
AGCO CORP	Common stock	31,233	29,446	
API GROUP CORP REG SHS	Common stock	13,451	23,021	
BAE SYSTEMS PLC	Common stock	9,691	14,298	
ARMSTRONG WORLDS INDS INC	Common stock	8,718	13,285	
AZEK CO INC	Common stock	8,449	10,254	
BEACON ROOFING SUPPLY INC	Common stock	4,374	6,603	
BOEING COMPANY	Common stock	51,633	46,020	
BOISE CASCADE CO DEL	Common stock	7,264	10,460	
BRINKS CO	Common stock	13,812	18,647	
BROADRIDGE FINL SOLUTIONS INC	Common stock	17,938	24,418	
CECO ENVIRONMENTAL CORP	Common stock	7,545	7,588	
CANADIAN PAC KANS CITY LTD	Common stock	17,958	17,369	
CANADIAN PAC KANS CITY LTD	Common stock	24,282	23,231	
CARLISLE COS INC	Common stock	32,899	45,367	
CARRIER GLOBAL CORP	Common stock	13,245	13,038	
CHART INDUSTRIES INC	Common stock	9,886	14,313	
CONSTRUCITON PARTNERS	Common stock	10,201	9,819	
COPART INC	Common stock	10,603	16,471	
CORE AND MAIN INC	Common stock	8,965	12,269	
COSTAR GROUP INC	Common stock	21,092	18,900	
DESCARTES SYSTEMS GROUP	Common stock	9,670	13,973	
DONALDSON CO INC	Common stock	6,450	8,419	
DUN AND BRADSTREET HOLDINGS INC	Common stock	27,066	27,973	
DUN AND BRADSTREET HOLDINGS INC	Common stock	11,056	12,086	
DYCOM INDS INC	Common stock	6,465	11,488	
EMERSON ELEC CO	Common stock	15,754	22,803	
FTI CONSULTING INC	Common stock	14,808	16,246	
FASTENAL COMPANY	Common stock	17,551	21,429	
FLOWSERVE CORP	Common stock	7,458	10,584	
FORTIVE CORP	Common stock	15,714	16,425	
GENL DYNAMICS CORP	Common stock	33,264	42,685	
GENL DYNAMICS CORP	Common stock	14,458	13,438	
GE AEROSPACE	Common stock	23,000	21,516	
GRACO INC	Common stock	16,570	17,954	
GRANITE CONSTR INC	Common stock	10,842	22,892	
AIRBUS SE	Common stock	10,505	14,104	
HEICO CORP	Common stock	10,435	16,166	
HONEYWELL INTL INC DEL	Common stock	12,402	14,005	
ICF INTL INC	Common stock	9,655	10,371	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
IDEX CORP DELAWARE	Common stock	19,168	17,999	
ILLINOIS TOOL WORKS INC	Common stock	29,711	31,948	
INGERSOLL RAND INC	Common stock	13,899	18,635	
JACOBS SOLUTIONS INC	Common stock	36,937	44,362	
JBT MAREL CORPORATION	Common stock	9,852	10,168	
JBT MAREL CORPORATION	Common stock	8,430	11,566	
KBR INC	Common stock	12,076	15,873	
SCHNEIDER ELECTRIC SE	Common stock	17,553	20,206	
KENNAMETAL INC	Common stock	3,540	3,195	
KIRBY CORP	Common stock	8,992	10,474	
KNIGHT-SWIFT TRANSPORTATION HOLD	Common stock	26,605	26,096	
KNIGHT-SWIFT TRANSPORTATION HOLD	Common stock	8,727	9,865	
KRATOS DEFNS & SEC SOLTN	Common stock	5,575	8,969	
L3HARRIS TECHNOLOGIES INC	Common stock	50,083	53,201	
LENNOX INTL INC	Common stock	10,030	12,795	
LOCKHEED MARTIN CORP	Common stock	23,753	24,297	
MSC INDL DIRECT INC	Common stock	5,881	5,154	
SIEMENS AG GERM	Common stock	9,560	13,142	
MERCURY SYSTEMS INC	Common stock	4,783	6,594	
MILLERKNOLL INC	Common stock	7,189	5,918	
PACCAR INC	Common stock	45,314	49,722	
PATRICK INDS INC	Common stock	11,903	13,210	
RB GLOBAL INC	Common stock	4,713	6,675	
RTX CORP	Common stock	29,168	40,733	
RTX CORP	Common stock	25,798	31,823	
REPUBLIC SERVICES INC	Common stock	44,322	61,360	
ROLLINS INC	Common stock	17,428	16,686	
SPX TECHNOLOGIES INC REG SHS	Common stock	8,529	16,589	
CHAMPION HOMES INC	Common stock	10,308	13,832	
TRI POINTE HOMES INC	Common stock	918	1,414	
TEREX CORP DEL	Common stock	11,706	11,509	
TIMKEN COMPANY	Common stock	12,281	10,848	
TORO CO	Common stock	5,631	5,527	
TREX CO INC	Common stock	13,882	15,048	
UBER TECHNOLOGIES INC	Common stock	27,049	33,297	
UNION PACIFIC CORP	Common stock	38,403	42,643	
UNION PACIFIC CORP	Common stock	15,181	17,103	
UNITED PARCEL SVC	Common stock	33,194	26,229	
VERALTO CORP	Common stock	21,183	27,092	
VERISK ANALYTICS INC	Common stock	22,692	28,369	
VERTIV HLDG CO	Common stock	12,847	17,496	
WABASH NATL CORP	Common stock	8,955	6,903	
WEG SA SHS	Common stock	25,499	36,558	
WESCO INTERNATIONAL INC	Common stock	13,546	13,753	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
ZURN ELKAY WATER SOLUTIONS CORP	Common stock	9,449	11,936	
CONSTELLATION SOFTWARE	Common stock	25,200	27,815	
AMDOCS LIMITED	Common stock	33,998	33,886	
ACCENTURE PLC	Common stock	36,889	45,381	
ACCENTURE PLC	Common stock	19,028	23,570	
SENSATA TECHNOLOGIES	Common stock	21,803	16,906	
GLOBANT	Common stock	22,048	23,801	
GLOBANT	Common stock	33,973	35,379	
CYBER-ARK SOFTWARE LTD	Common stock	10,147	19,656	
JFROG LTD	Common stock	14,251	12,323	
ODDITY TECH LTD	Common stock	7,320	7,227	
ASML HLDG NV NY REG	Common stock	27,522	28,416	
NXP SEMICONDUCTORS NV	Common stock	26,920	26,813	
ADVANCED ENERGY INDS INC	Common stock	9,817	11,447	
AMENTUM HOLDINGS	Common stock	9,270	7,928	
ANALOG DEVICES INC	Common stock	36,078	45,891	
ANALOG DEVICES INC	Common stock	30,381	33,144	
APPLE INC	Common stock	91,554	147,748	
APPLIED MATERIAL INC	Common stock	9,709	9,270	
BYD COMPANY LTD	Common stock	19,174	18,488	
BILL HOLDINGS INC	Common stock	7,528	9,488	
BOX INC	Common stock	13,114	17,980	
BRAZE INC	Common stock	11,309	11,433	
BROADCOM INC	Common stock	18,870	51,700	
BROADCOM INC	Common stock	19,696	75,348	
AZENTA INC	Common stock	10,751	8,700	
CDW CORP	Common stock	22,375	18,622	
CADENCE DESIGN	Common stock	25,747	37,257	
CIENA CORP	Common stock	10,054	18,828	
CISCO SYSTEMS INC	Common stock	32,402	38,006	
CONCENTRIC CORP	Common stock	18,995	13,673	
CONFLUENT INC	Common stock	9,423	9,982	
CORNING INC	Common stock	19,656	28,750	
DATADOG INC	Common stock	18,820	21,148	
DATADOG INC	Common stock	17,277	19,576	
DOUBLEVERIFY HOLDINGS	Common stock	11,051	7,953	
DYNATRACE INC	Common stock	32,293	32,501	
DYNATRACE INC	Common stock	10,601	11,359	
EPAM SYSTEMS INC	Common stock	22,346	19,641	
EPAM SYSTEMS INC	Common stock	21,854	11,457	
EURONET WORLDWIDE INC	Common stock	45,895	43,604	
FORMFACTOR INC	Common stock	9,389	10,296	
GXO LOGISTICS INC	Common stock	9,093	7,004	
HUBSPOT INC	Common stock	15,698	15,329	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
INFORMATICA INC	Common stock	25,745	25,515	
INTL BUSINESS MACHINES	Common stock	16,630	27,039	
INTUIT INC	Common stock	60,229	61,593	
ITRON INC	Common stock	8,432	10,967	
JAMF HLDG CORP	Common stock	13,390	8,107	
KLA CORP	Common stock	28,352	26,465	
KLA CORP	Common stock	15,179	23,945	
SAP SE	Common stock	15,136	20,545	
LUMENTUM HOLDINGS INC	Common stock	7,627	11,249	
MSCI INC	Common stock	26,545	27,000	
MSCI INC	Common stock	18,671	23,400	
MANHATTAN TECH INC	Common stock	19,094	21,079	
MARVELL TECH INC	Common stock	38,726	62,515	
MAXIMUS INC	Common stock	11,132	10,899	
MICROSOFT CORP	Common stock	61,684	95,681	
MICROSOFT CORP	Common stock	78,266	124,343	
MICROCHIP TECHNOLOGY INC	Common stock	10,754	6,538	
MICROCHIP TECHNOLOGY INC	Common stock	23,164	15,829	
MONOLITHIC POWER SYSTEMS	Common stock	26,973	31,360	
MONOLITHIC POWER SYSTEMS	Common stock	18,786	23,076	
NCR VOYTX CORP	Common stock	9,777	9,231	
NCR ATLEOS CORP	Common stock	5,513	9,192	
NCINO INC	Common stock	10,911	11,249	
KEYENCE CORP	Common stock	27,148	22,583	
NUTANIX INC	Common stock	7,522	10,278	
NVIDIA	Common stock	12,939	116,161	
ON SEMICONDUCTOR CRP	Common stock	34,719	31,525	
ONTO INNOVATION INC	Common stock	5,349	8,167	
PTC INC	Common stock	16,514	20,961	
PTC INC	Common stock	15,182	22,800	
PAR TECHNOLOGY CRP	Common stock	12,039	15,115	
PHREESIA INC	Common stock	9,216	9,259	
PROCORE TECHNOLOGIES INC	Common stock	8,296	9,666	
PURE STORAGE INC	Common stock	11,235	10,443	
PURE STORAGE INC	Common stock	6,560	11,057	
QUALCOMM INC	Common stock	22,048	23,504	
RESIDEO TECHNOLOGIES INC	Common stock	16,496	20,722	
ROGERS CORP	Common stock	9,770	7,418	
SS AND C TECHNOLOGIES	Common stock	16,457	22,355	
SCIENCE APPLICATIONS	Common stock	13,566	13,525	
SENTINELONE INC	Common stock	11,222	10,545	
SERVICENOW INC	Common stock	36,605	62,547	
SHIFT4 PMTS INC	Common stock	7,912	11,001	
SHIFT4 PMTS INC	Common stock	7,791	11,208	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
SPROUT SOCIAL INC	Common stock	10,633	6,050	
SYNAPTICS INC	Common stock	15,847	11,830	
TAIWAN S MANUFACTURING	Common stock	31,048	60,432	
TAIWAN S MANUFACTURING	Common stock	185,240	266,414	
TERADYNE INC	Common stock	35,093	40,420	
TERADYNE INC	Common stock	7,506	11,459	
TEXAS INSTRUMENTS	Common stock	23,356	24,751	
TRADE DESK INC	Common stock	10,350	9,403	
TYLER TECHS INC	Common stock	14,832	22,489	
VARONIS SYSTEMS INC	Common stock	13,059	14,884	
VEEVA SYS INC	Common stock	16,133	16,189	
VERINT SYSTEMS INC	Common stock	13,363	11,584	
VERRA MOBILITY CORP	Common stock	11,166	15,379	
WAYSTAR HLDG CORP	Common stock	8,019	13,689	
WORKDAY INC	Common stock	32,819	31,738	
ZEBRA TECHNOLOGIES CRP	Common stock	18,861	23,173	
IVANHOE MINES LTD	Common stock	12,862	10,557	
AIR LIQUIDE	Common stock	11,619	13,812	
CRH PLC	Common stock	15,416	17,209	
ADVANCED DRAIN SYS INC	Common stock	14,041	11,676	
AIR PRODUCTION&CHEM	Common stock	23,317	24,363	
APTARGROUP INC	Common stock	14,243	19,795	
ASHLAND INC	Common stock	13,479	11,291	
BERRY GLOBAL GROUP INC	Common stock	24,782	32,529	
CABOT CORP	Common stock	8,636	12,601	
CELANESE CORP DEL SER	Common stock	18,771	18,064	
CROWN HLDGS INC	Common stock	7,960	9,096	
DOW INC	Common stock	20,263	13,925	
ECOLAB INC	Common stock	19,558	21,557	
ELEMENT SOLUTIONS INC	Common stock	14,400	19,632	
FREEMPORT MCMORAN INC	Common stock	22,105	25,590	
GRAPHIC PACKAGING HLDG	Common stock	53,778	55,759	
GRAPHIC PACKAGING HLDG	Common stock	28,080	35,118	
GREIF INC	Common stock	7,438	8,923	
HUNTSMAN CORP	Common stock	24,664	16,822	
HYSTER YALE	Common stock	1,649	1,375	
KOPPERS HLDGS INC	Common stock	5,438	4,471	
MAGNERA CORP	Common stock	2,837	3,107	
SHIN ETSU CHEMICAL	Common stock	9,588	7,436	
OLIN CORP	Common stock	18,047	17,677	
RPM INTERNATIONAL INC	Common stock	17,591	19,566	
REYNOLDS CONSUMER	Common stock	46,718	44,156	
SILGAN HLDGS INC	Common stock	6,838	8,120	
STEEL DYNAMICS INC	Common stock	6,375	9,126	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
VALVOLINE INC	Common stock	10,888	9,371	
VULCAN MATERIALS CO	Common stock	39,215	54,275	
WHEATON PRECIOUS METALS	Common stock	16,813	17,547	
CUSHMAN AND WAKEFIELD PLC REG SHS	Common stock	2,376	3,257	
BROADSTONE NET LEASE INC	Common stock	3,660	3,902	
CBRE GROUP INC	Common stock	61,878	82,450	
WEYERHAEUSER CO	Common stock	34,333	30,852	
AT&T INC	Common stock	29,678	37,821	
AIRBNB INC	Common stock	39,792	33,641	
ALPHABET INC	Common stock	27,176	57,358	
COMCAST CORP	Common stock	24,644	23,456	
DISNEY (WALT) CO	Common stock	18,322	22,159	
LIONS GATE ENTERTAINMENT	Common stock	8,817	5,209	
LIVERAMP HLDGS INC	Common stock	10,354	9,293	
WOLTERS KLUWER	Common stock	16,811	20,762	
DEUTSCHE TELEKOM	Common stock	29,586	45,632	
TEGNA INC	Common stock	5,642	6,090	
TENCENT HOLDINGS LTD	Common stock	125,476	147,362	
VERIZON COMMUNICATIONS	Common stock	27,526	28,913	
IBERDROLA SA, BILBAO	Common stock	22,335	25,961	
AMN ELEC POWER CO	Common stock	50,973	51,741	
AMN ELEC POWER CO	Common stock	21,687	22,412	
AMERICAN WATER WORKS CO INC	Common stock	39,077	34,608	
BLACK HILLS CORP	Common stock	9,020	9,480	
DOMINION ENERGY INC	Common stock	52,882	49,820	
DUKE ENERGY CORP	Common stock	42,334	46,867	
DUKE ENERGY CORP	Common stock	12,839	13,791	
FIRSTENERGY CORP	Common stock	44,250	47,020	
MONTROSE ENVIORNMENTAL	Common stock	10,362	5,231	
NORTHWESTERN CORP	Common stock	3,244	3,368	
TXNM ENERGY INC	Common stock	16,906	22,421	
PORTLAND GEN ELEC CO	Common stock	19,036	19,760	
SEMPRA	Common stock	16,542	18,860	
SOUTHERN COMPANY	Common stock	36,861	45,523	
SOUTHWEST GAS HOLDINGS	Common stock	10,299	11,384	
SPIRE INC	Common stock	23,019	26,047	
UGI CORP	Common stock	20,809	24,052	
WEC ENERGY GROUP INC SHS	Common stock	15,887	16,927	
NOVO NORDISK	Common stock	16,009	14,821	
AT&T INC	Corporate bond	401,515	399,365	
AT&T INC	Corporate bond	146,288	144,517	
ABBVIE INC	Corporate bond	400,461	280,513	
ALABAMA PWR CO	Corporate bond	600,741	398,128	
ALABAMA PWR CO	Corporate bond	201,396	192,567	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	ALPHABET INC	Corporate bond	487,973	421,116
	AMAZON INC	Corporate bond	262,083	259,541
	AMAZON INC	Corporate bond	165,810	161,493
	AMAZON INC	Corporate bond	258,593	256,533
	AMERICAN INTL GROUP	Corporate bond	831,821	567,593
	AMERICAN TOWER CORP	Corporate bond	445,125	381,281
	AMERICAN TOWER CORP	Corporate bond	153,122	123,670
	AMGEN INC	Corporate bond	482,007	462,049
	ANHEUSER-BUSCH CO INBEV	Corporate bond	366,193	272,811
	ANHEUSER-BUSCH CO INBEV WOR	Corporate bond	154,169	142,558
	APPLE INC	Corporate bond	724,321	573,764
	AUTOZONE INC	Corporate bond	546,424	468,762
	BANK OF NY MELLON CORP	Corporate bond	365,094	311,856
	BAT CAPITAL CORP	Corporate bond	211,388	202,962
	BECTON DICKINSON AND CO	Corporate bond	420,908	387,513
	BP CAP MKTS AMER INC	Corporate bond	384,097	330,057
	BROADCOM INC	Corporate bond	257,180	251,620
	BROADCOM INC	Corporate bond	212,057	207,473
	CARRIER GLOBAL CORP	Corporate bond	158,287	148,009
	CATERPILLAR INC	Corporate bond	214,346	196,881
	CHUBB INA HOLDINGS INC	Corporate bond	153,151	145,654
	CIGNA CORP	Corporate bond	409,992	394,349
	CVS HEALTH CORP	Corporate bond	475,826	313,329
	CAPTAL ONE FINANCIAL CO	Corporate bond	467,555	414,940
	CITIGROUP INC	Corporate bond	889,898	610,710
	COMCAST CORP	Corporate bond	489,281	474,555
	CONOCOPHILLIPS	Corporate bond	684,066	628,504
	CONSTELLATION BRANDS INC	Corporate bond	309,289	304,158
	DTE ELECTRIC CO	Corporate bond	769,641	616,713
	DEERE & COMPANY	Corporate bond	399,032	275,623
	DELL INT LLC/EMC CORP	Corporate bond	209,566	198,647
	DELL INT LLC/EMC CORP	Corporate bond	207,614	207,487
	DOW CHEMICAL CO/THE	Corporate bond	522,044	454,333
	DUKE ENERGY CORP	Corporate bond	557,901	498,499
	DUKE ENERGY CORP	Corporate bond	250,708	249,598
	ELEVANCE HEALTH	Corporate bond	251,903	241,178
	ELEVANCE HEALTH	Corporate bond	258,840	249,105
	EOG RES INC	Corporate bond	746,081	497,952
	ENERGY TRANSFER PARTNERS	Corporate bond	556,811	478,125
	ENTERPRISE PRODS OPER COMPANY	Corporate bond	262,696	192,710
	ENTERPRISE PRODS OPER COMPANY	Corporate bond	162,884	151,195
	EXELON CORP	Corporate bond	883,890	603,795
	META PLATFORMS INC	Corporate bond	383,140	419,046
	GOLDMAN SACHS GROUP INC	Corporate bond	552,046	475,940

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	GOLDMAN SACHS GROUP INC	Corporate bond	205,085	215,468
	GOLDMAN SACHS GROUP INC	Corporate bond	156,025	145,160
	HCA INC	Corporate bond	402,707	397,987
	HCA INC	Corporate bond	203,924	201,943
	HP ENTERPRISE CO	Corporate bond	479,743	484,961
	HOME DEPOT INC	Corporate bond	259,409	245,413
	HOME DEPOT INC	Corporate bond	250,430	250,540
	INTER CONTINENTAL EXCHANGE	Corporate bond	199,481	192,081
	IBM CORP	Corporate bond	361,520	362,474
	JPMORGAN CHASE & CO	Corporate bond	798,527	772,137
	KINDER MORGAN INC/DE COMPANY	Corporate bond	508,537	448,943
	KRAFT HEINZ FOODS CO	Corporate bond	154,763	144,571
	KRAFT HEINZ FOODS CO	Corporate bond	263,813	243,615
	KROGER CO	Corporate bond	204,803	203,387
	KROGER CO	Corporate bond	173,468	159,538
	L3HARRIS TECHNOLOGIES INC	Corporate bond	549,437	461,087
	LYB INT FINACE III	Corporate bond	603,411	386,090
	LOCKHEED MARTIN CORP	Corporate bond	364,935	291,694
	LOCKHEED MARTIN CORP	Corporate bond	157,066	150,428
	LOUSVILLE GAS & ELEC CO	Corporate bond	738,465	472,704
	LOWE'S COS INC	Corporate bond	732,835	466,275
	MANUFACTURERS & TRADERS	Corporate bond	398,177	419,063
	MPLX LP	Corporate bond	172,368	163,088
	MCDONALD'S CORP	Corporate bond	455,028	451,605
	MEDTRONIC INC	Corporate bond	825,179	600,678
	METLIFE INC	Corporate bond	600,680	404,232
	MICRON TECHNOLOGY INC	Corporate bond	155,780	145,138
	MONDELEZ INTERNATIONAL	Corporate bond	246,896	236,876
	MORGAN STANLEY	Corporate bond	957,447	613,791
	NATIONAL RURAL UTILS COOP	Corporate bond	736,675	468,739
	NEXTERA ENERGY CAPITAL	Corporate bond	415,858	394,964
	NEXTERA ENERGY CAPITAL	Corporate bond	253,608	252,213
	NISOURCE INC	Corporate bond	759,339	620,305
	NORFOLK SOUTHERN CORP	Corporate bond	342,882	329,161
	NORTHERN STATES PWR-MINN	Corporate bond	206,886	197,604
	NORTHERN TRUST CORP	Corporate bond	785,483	656,222
	NORTHROP GRUMMAN CORP	Corporate bond	605,492	392,515
	ORACLE CORP	Corporate bond	626,628	446,639
	PNC BANK NA	Corporate bond	581,369	546,452
	PEPSICO INC	Corporate bond	197,784	180,139
	PFIZER INC	Corporate bond	782,848	676,179
	PHILIP MORRIS INTL INC	Corporate bond	151,179	143,257
	PHILIP MORRIS INTL INC	Corporate bond	257,679	252,355
	PHILIP MORRIS INTL INC	Corporate bond	204,151	202,608

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
PRAXAIR INC	Corporate bond	436,748	298,821	
PUBLIC STORAGE	Corporate bond	415,107	403,190	
QUALCOMM INC	Corporate bond	260,536	243,988	
REPUBLIC SERVICES INC	Corporate bond	514,941	421,748	
CHARLES SCHWAB CORP	Corporate bond	581,627	554,863	
SIMON PROPERTY GROUP LP	Corporate bond	204,057	202,322	
SIMON PROPERTY GROUP LP	Corporate bond	200,571	205,909	
SOUTHWESTERN PUBLIC SERV	Corporate bond	207,382	197,510	
STARBUCKS CORP	Corporate bond	258,006	256,227	
STATE STREET CORP	Corporate bond	257,400	248,412	
SYNCHRONY FINANCIAL	Corporate bond	402,089	422,703	
T-MOBILE USA INC	Corporate bond	540,304	471,571	
TARGET CORP	Corporate bond	729,640	509,880	
TARGA RESOURCES CORP	Corporate bond	209,631	198,014	
TEXAS INSTRUMENTS INC	Corporate bond	1,268,072	812,450	
THERMO FISHER SCIENTIFIC	Corporate bond	410,432	330,499	
TOYOTA MOTOR CREDIT CORP	Corporate bond	256,700	251,803	
TRUIST FINANCIAL CORP	Corporate bond	589,232	568,318	
UNION PACIFIC CORP	Corporate bond	335,715	329,574	
US BANCORP	Corporate bond	437,733	420,138	
UNITED TECHNOLOGIES CORP	Corporate bond	480,161	408,794	
UNITEDHEALTH GROUP	Corporate bond	1,173,138	851,128	
VERIZON COMMUNICATIONS	Corporate bond	556,712	556,010	
VIRGINIA ELEC & POWER CO	Corporate bond	871,303	524,628	
WELLS FARGO & COMPANY	Corporate bond	784,074	696,954	
WELLS FARGO & COMPANY	Corporate bond	154,103	141,948	
AERCAP IRELAND CAP/GLBL CO	Corporate bond	587,871	505,366	
ASTRAZENECA PLC	Corporate bond	194,951	186,362	
BANK OF NOVA SCOTIA	Corporate bond	543,289	519,379	
BARCLAYS PLC	Corporate bond	157,034	146,619	
BARCLAYS PLC	Corporate bond	159,950	153,490	
CANADIAN PACIFIC RR CO	Corporate bond	733,239	481,949	
PFIZER INVESTMENT ENTER	Corporate bond	154,264	142,281	
ROYAL BANK OF CANADA	Corporate bond	261,518	251,802	
ROYAL BANK OF CANADA	Corporate bond	260,520	254,647	
TAKEDA PHARMACEUTICAL	Corporate bond	625,920	542,833	
TOTAL CAP INTL SA COMPANY	Corporate bond	714,960	461,852	
MARTIN CURRIE SMASH	Mutual fund	900,057	718,907	
INVESCO S&P 500 EQUAL	Exchange-traded fund	1,194,666	1,414,106	
ISHARES CHINA LARGE CAP	Exchange-traded fund	82,272	89,189	
ISHARES MSCI INDIA	Exchange-traded fund	19,851	19,951	
VANGUARD FTSE DEVELOPED	Exchange-traded fund	1,147,951	1,202,099	
VANGUARD FTSE EMERGING	Exchange-traded fund	2,079,622	2,222,787	
VANGUARD 500 INDEX FUND	Exchange-traded fund	3,066,320	4,933,344	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
VANGUARD INDEX	Exchange-traded fund	834,079	813,523	
VANGUARD MID-CAP ETF	Exchange-traded fund	3,420,192	4,766,754	
VANGUARD SMALL CAP	Exchange-traded fund	2,748,811	3,566,716	
ALEXANDER & BALDWIN INC	Real estate investment trust	3,393	2,661	
ANNALY CAPITAL MGMT INC	Real estate investment trust	50,466	41,816	
BXP INC	Real estate investment trust	39,139	43,650	
CHATHAM LODGING TR	Real estate investment trust	4,700	2,855	
CROWN CASTLE INC	Real estate investment trust	19,030	12,797	
CUBESMART COM	Real estate investment trust	25,614	25,453	
DIGITAL REALTY TR INC	Real estate investment trust	15,732	24,826	
DIGITALBRIDGE GROUP INC	Real estate investment trust	10,506	6,858	
GAMING AND LEISURE PROPERTIES INC	Real estate investment trust	33,209	34,675	
HEALTHPEAK PROPERTYS INC	Real estate investment trust	34,855	38,695	
KITE REALTY GROUP TR SHS	Real estate investment trust	11,669	16,507	
PEBBLEBROOK HOTEL TRUST	Real estate investment trust	11,573	10,813	
PROLOGIS INC	Real estate investment trust	51,749	43,337	
RAYONIER INC	Real estate investment trust	3,901	3,419	
	Total	<u>\$ 83,943,572</u>	<u>\$ 81,167,623</u>	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN: 36-1063330
Plan Number: 003

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
FEDERAL HOME LN MTG CORP		5.000% bond maturing 09/01/39	\$ 4,229	\$ 3,900
FEDERAL HOME LN MTG CORP		4.500% bond maturing 03/01/34	22,082	20,341
FEDERAL NATL MTG ASSN		6.000% bond maturing 09/01/38	5,723	5,552
FEDERAL NATL MTG ASSN		4.500% bond maturing 05/01/41	4,767	4,302
FEDERAL NATL MTG ASSN		3.500% bond maturing 12/01/40	21,880	19,390
FEDERAL NATL MTG ASSN		4.500% bond maturing 02/01/41	1,862	1,790
FEDERAL NATL MTG ASSN		3.500% bond maturing 04/01/42	1,921	1,725
FEDERAL NATL MTG ASSN		4.500% bond maturing 05/01/41	275	249
FEDERAL NATL MTG ASSN		4.000% bond maturing 01/01/42	14,407	13,167
FEDERAL NATL MTG ASSN		3.500% bond maturing 06/01/42	16,629	15,201
FEDERAL NATL MTG ASSN		3.500% bond maturing 07/01/42	13,354	11,373
FEDERAL NATL MTG ASSN		5.000% bond maturing 07/01/35	14,285	13,170
FEDERAL NATL MTG ASSN		6.000% bond maturing 05/01/38	5,506	5,344
FEDERAL NATL MTG ASSN		5.000% bond maturing 01/01/39	1,919	1,742
FEDERAL NATL MTG ASSN		4.500% bond maturing 07/01/40	3,044	2,776
FEDERAL NATL MTG ASSN		4.500% bond maturing 08/01/40	2,739	2,612
FEDERAL NATL MTG ASSN		3.500% bond maturing 04/01/42	4,077	3,605
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	32,868	32,868
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	32,232	32,232
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	432,276	432,276
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	24,585	24,585
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	36,320	36,320
FIDELITY TREASURY ONLY INSTITUTIONAL CLASS		Money Market Fund	88,373	88,373

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	49,956	49,956
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,422	24,422
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	964,218	964,218
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	32,937	32,937
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	28,611	28,611
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	24,530	24,530
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	29,011	29,011
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	62,314	62,314
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	34,095	34,095
	FIDELITY TREASURY ONLY INSTITUTIONAL CLASS	Money Market Fund	15,344	15,344
	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	Money Market Fund	428	428
	FERRARI NV	Common stock	16,105	14,946
	COMPASS GROUP ORD GBPO	Common stock	19,128	28,738
	RECRUIT HOLDINGS CO. LTD.	Common stock	8,015	18,268
	INTL GAME TECH PLC	Common stock	16,038	12,538
	APTIV PLC SHS	Common stock	29,793	23,164
	FLUTTER ENTERTAINMENT	Common stock	13,314	14,473
	ON HLDG AG NAMED-AKT	Common stock	7,345	12,268
	MAKEMYTRIP LIMITED	Common stock	15,058	16,056
	ACADEMY SPORTS AND OUTDOORS INC	Common stock	8,951	9,090
	ADVANCE AUTO PARTS INC	Common stock	19,008	16,788
	ALIBABA GROUP HOLDING LT	Common stock	70,120	61,557
	AMAZON COM INC	Common stock	78,681	113,205
	AMERICAN AXLE & MFG HLDS INC	Common stock	3,646	2,612
	BOOT BARN HOLDINGS INC	Common stock	6,510	10,931
	BURLINGTON STORES INC	Common stock	16,507	22,520
	BURLINGTON STORES INC	Common stock	7,756	11,973
	CARTER HOLDINGS INC	Common stock	3,376	2,601
	CHIPOTLE MEXICAN GRILL	Common stock	15,019	27,678
	CHURCHILL DOWNS INC	Common stock	22,209	22,568
	COLUMBIA SPORTSWEAR CO	Common stock	4,754	5,036
	D R HORTON INC	Common stock	9,769	12,025
	ENERGIZER HLDGS INC	Common stock	5,497	5,513
	FERGUSON ENTERPRISE INC	Common stock	12,664	14,059
	FLOOR AND DECOR HLDGS INC	Common stock	10,157	10,070
	FOOT LOCKER INC N.Y. COM	Common stock	18,332	13,143

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
FRONTDOOR INC	Common stock	3,458	5,358	
GENTHERM INC	Common stock	4,944	4,551	
HANESBRANDS INC	Common stock	13,530	12,845	
HILLENBRAND INC	Common stock	19,987	14,436	
HOME DEPOT INC	Common stock	27,738	33,842	
JD COM INC	Common stock	30,319	22,397	
JELD-WEN HLDG INC	Common stock	9,751	4,676	
KINDER CARE LEARNING COS	Common stock	8,815	6,016	
LKQ CORP	Common stock	19,598	18,779	
HERMES INTL S A	Common stock	18,286	21,640	
RHEINMETALL	Common stock	9,194	9,562	
LOWE'S COMPANIES INC	Common stock	31,315	37,267	
MARRIOTT VACATIONS	Common stock	13,278	14,278	
MARRIOTT INTL INC NEW A	Common stock	25,646	38,773	
MATSON INC	Common stock	5,270	9,304	
MCDONALDS CORP	Common stock	23,531	25,800	
MEITUAN ADR	Common stock	43,933	46,572	
MERCADOLIBRE INC	Common stock	16,435	20,405	
MINH GROUP LTD	Common stock	16,406	13,167	
MODINE MFG CO	Common stock	10,542	12,868	
OLLIES BARGAIN OUTLET HLDGS INC	Common stock	8,776	13,826	
SONY GROUP	Common stock	21,617	22,988	
TOYOTA MOTOR CORP	Common stock	13,098	13,691	
PVH CORP	Common stock	9,191	9,306	
POOL CORPORATION	Common stock	14,358	13,638	
RH	Common stock	6,903	10,627	
RESTAURANT BRANDS INTL INC	Common stock	14,703	14,731	
STARBUCKS CORP	Common stock	31,171	26,098	
TJX COS INC	Common stock	21,822	32,981	
TEXAS ROADHOUSE INC-CL A	Common stock	14,420	15,156	
TRIP.COM GROUP LTD	Common stock	19,181	25,679	
YUM CHINA HOLDINGS INC	Common stock	22,757	23,603	
HALEON PLC REG SHS	Common stock	16,059	15,215	
RECKITT BENCKISER GROUP	Common stock	15,984	15,314	
BJS WHSL CLUB HLDGS INC	Common stock	17,580	21,623	
CASEYS GEN STORES INC	Common stock	19,796	20,604	
CELSIUS HOLDINGS INC NEW	Common stock	8,632	7,270	
CHURCH&DWIGHT CO INC	Common stock	35,534	40,732	
COCA COLA COM	Common stock	19,474	20,421	
DIAGEO PLC SPSD ADR	Common stock	38,752	31,274	
DUTCH BROS INC	Common stock	11,285	17,495	
ELF BEAUTY INC SHS	Common stock	7,721	9,040	
FLOWERS FOODS INC	Common stock	5,997	5,496	
GENERAL MILLS	Common stock	17,413	15,241	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
L OREAL	Common stock	21,964	16,637	
KENVUE INC	Common stock	32,994	30,530	
KEURIG DR PEPPER INC	Common stock	64,245	61,510	
KRISPY KREME INC	Common stock	8,924	7,289	
LAMB WESTON HOLDINGS INC	Common stock	20,429	13,366	
MONDELEZ INTERNATIONAL	Common stock	35,747	30,104	
NESTLE S A REP RG SH ADR	Common stock	37,530	25,899	
PEPSICO INC	Common stock	43,570	39,079	
PEPSICO INC	Common stock	21,200	18,399	
PERFORMANCE FOOD GROUP CO	Common stock	11,164	16,656	
PHILIP MORRIS INTL INC	Common stock	20,209	24,311	
PRIMO WTR CORP NPV	Common stock	6,909	15,354	
PROCTER & GAMBLE CO	Common stock	21,994	26,824	
SUNOPTA INC	Common stock	5,988	7,238	
TARGET CORP	Common stock	24,314	21,223	
TARGET CORP	Common stock	23,155	20,007	
WAL-MART DE MEX SPNADR V SA DE CV	Common stock	25,466	17,371	
WALMART INC	Common stock	12,317	22,949	
SHELL PLC	Common stock	11,648	15,133	
TECHNIPFMC PLC REG SHS	Common stock	10,666	12,068	
BWX TECHNOLOGIES INC	Common stock	9,954	11,250	
BAKER HUGHES CO	Common stock	17,251	26,130	
CHEVRON CORP	Common stock	35,921	31,286	
CIVITAS RESOURCS INC	Common stock	12,141	8,761	
CONOCOPHILLIPS	Common stock	62,223	55,634	
COSAN SA SHS SPON	Common stock	21,378	7,708	
DEVON ENERGY CORP	Common stock	45,660	39,701	
DIAMONDBACK ENERGY INC	Common stock	14,289	15,236	
EOG RESOURCES INC	Common stock	26,751	30,890	
EQT RESOURCES INC	Common stock	19,924	24,992	
EXXON MOBIL CORP	Common stock	62,464	59,271	
EXXON MOBIL CORP	Common stock	39,417	36,574	
GENERAC HLDGS INC	Common stock	7,860	9,613	
MRC GLOBAL INC	Common stock	6,959	6,761	
MYR GROUP INC DEL	Common stock	11,251	11,158	
PATTERSON UTI ENERGY INC	Common stock	20,714	17,470	
RANGE RESOURCES CORP	Common stock	14,600	21,660	
TARGA RESOURCES CORP	Common stock	7,638	16,422	
TETRA TECHNOLOGIES INC	Common stock	5,125	3,623	
TOTALENERGIES SE	Common stock	27,340	28,013	
VALERO ENERGY CORP	Common stock	18,454	19,737	
UNICREDIT SPA	Common stock	11,127	21,901	
PT BANK CENT ASIA TBK	Common stock	11,239	11,675	
3I GROUP	Common stock	15,347	23,835	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
MACQUARIE GROUP LTD	Common stock	27,955	29,505	
AON PLC REG SHS	Common stock	48,375	54,951	
ARCH CAPITAL GRP LTD BM	Common stock	43,768	67,877	
ASSURED GUARANTY LTD	Common stock	7,465	11,341	
AXIS CAPITAL HOLDINGS LTD	Common stock	7,648	11,786	
AXIS CAPITAL HOLDINGS LTD	Common stock	13,213	18,699	
ESSENT GROUP LTD	Common stock	12,676	14,481	
JAMES RIV GROUP HLDGS LTD	Common stock	3,484	1,159	
NOMAD FOODS LTD	Common stock	10,667	10,370	
WHITE MTNS INS GRP LTD	Common stock	20,296	29,176	
CHUBB LTD	Common stock	15,568	16,578	
CHUBB LTD	Common stock	29,473	37,853	
AIA GROUP LTD	Common stock	39,614	31,212	
ALLSTATE CORP	Common stock	42,934	62,078	
AMER EXPRESS COMPANY	Common stock	24,325	40,957	
ARES MANAGEMENT	Common stock	28,020	33,990	
HSBC HOLDINGS PLC	Common stock	15,196	20,349	
BALDWIN INC GRP INC	Common stock	11,162	16,589	
BLACKSTONE INC	Common stock	15,323	27,760	
BLACKROCK INC	Common stock	15,406	22,552	
BOWHEAD SPECIALTY	Common stock	9,602	12,574	
BROOKLINE BANCORP INC	Common stock	6,905	6,844	
BROWN & BROWN INC	Common stock	34,959	53,561	
CNO FINL GROUP INC	Common stock	11,086	18,828	
CVB FINCL CORP	Common stock	4,719	5,973	
CAPITAL ONE FINL	Common stock	20,705	22,468	
CAPITEC BANK HOLDINGS LTD	Common stock	17,771	33,034	
CHINA MERCHANTS BANK	Common stock	43,043	40,101	
CITIGROUP INC COM	Common stock	23,432	32,661	
CITIGROUP INC COM	Common stock	25,713	30,760	
CITIZENS FINL GROUP INC	Common stock	35,550	48,092	
EQUIFAX INC	Common stock	19,160	21,407	
EVERCORE INC	Common stock	6,431	13,305	
FLYWIRE CORP	Common stock	16,058	11,960	
FNB CORP	Common stock	28,964	36,181	
BARCLAYS ORD GBP	Common stock	14,320	19,307	
FIFTH THIRD BANCORP	Common stock	35,170	44,140	
1ST CTZNS BNCSHS INC	Common stock	14,300	29,582	
FIRST HAWAIIAN INC	Common stock	13,920	17,542	
GALLAGHER ARTHUR J & CO	Common stock	37,785	43,997	
GRUPO FIN BANORTE-SPON	Common stock	24,460	17,880	
HDFC BANK LTD	Common stock	79,839	84,359	
JACK HENRY & ASSOC INC	Common stock	18,435	20,160	
HOPE BANCORP INC	Common stock	9,738	9,893	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
HORACE MANN EDUCTRS	Common stock	9,245	10,514	
ICICI BANK LTD	Common stock	24,571	37,862	
ICICI BANK LTD	Common stock	52,724	69,006	
JPMORGAN CHASE & CO	Common stock	49,439	84,378	
JPMORGAN CHASE & CO	Common stock	21,783	37,395	
JEFFERIES FINL GROUP INC	Common stock	33,600	66,562	
KKR & CO INC	Common stock	43,146	66,116	
KKR & CO INC	Common stock	16,406	41,415	
SWEDBANK AB	Common stock	13,030	15,667	
KEMPER CORP DEL	Common stock	24,704	28,569	
KEYCORP	Common stock	42,816	52,826	
KINSALE CAPITAL GROUP INC	Common stock	18,276	21,861	
ALLIANZ SE	Common stock	13,366	13,162	
LOEWS CORP	Common stock	26,223	35,316	
MARKETAXESS HOLDINGS INC	Common stock	16,522	14,241	
MARSH & MCLENNAN COS INC	Common stock	31,155	38,446	
MASTERCARD INC	Common stock	20,043	28,435	
ZURICH INSURANCE GRP AG	Common stock	26,204	36,251	
MORGAN STANLEY	Common stock	39,892	51,168	
MORGAN STANLEY	Common stock	17,258	22,630	
NASDAQ OMX GRP INC	Common stock	23,612	31,543	
SUMITOMO MITSUI FIN	Common stock	17,763	29,868	
OLD NATL BANCORP IND	Common stock	33,640	45,016	
PKO BANK POLSKI	Common stock	14,429	14,277	
PNC FINCL SERVICES GROUP	Common stock	13,937	13,307	
PT BANK RAKYAT ADR	Common stock	32,872	23,957	
PALOMAR HLDGS INC	Common stock	6,533	11,087	
PING AN INS GROUP CO	Common stock	34,079	33,593	
PROGRESSIVE CRP OHIO	Common stock	44,217	51,516	
PROGRESSIVE CRP OHIO	Common stock	45,126	76,196	
PRUDENTIAL FINANCIAL INC	Common stock	20,288	24,417	
PT BANK NEGARA INDONESIA	Common stock	16,498	12,759	
RADIAN GROUP INC	Common stock	7,212	9,738	
RAYMOND JAMES FINL INC	Common stock	15,968	20,348	
REGIONS FINL CORP	Common stock	20,727	25,943	
RYAN SPECIALTY HOLDINGS INC	Common stock	10,776	17,131	
SIMMONS 1ST NATL \$5	Common stock	4,054	4,392	
SKYWARD SPCLTY INSRN GRP INC	Common stock	8,601	15,920	
STIFEL FINANCIAL CORP	Common stock	10,190	19,095	
TRIUMPH BANCORP INC	Common stock	10,798	15,268	
US BANCORP	Common stock	24,977	26,402	
UNITED BANKSHARES INC WEST VA	Common stock	5,882	6,534	
VALLEY NATL BANCORP NJ	Common stock	9,300	9,314	
VIRTU FINL INC	Common stock	6,427	10,989	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
VISA INC	Common stock	39,439	60,048	
VISA INC	Common stock	20,967	29,076	
WAFD INC	Common stock	11,683	13,799	
WELLS FARGO & CO	Common stock	14,559	19,176	
WEX INC	Common stock	11,147	10,169	
ALCON SA ACT NOM	Common stock	14,632	14,775	
DAIICHI SANKYO CO LTD	Common stock	8,627	7,106	
BIOHAVEN RESEARCH LTD	Common stock	8,152	6,387	
ICON PLC	Common stock	13,721	11,534	
ICON PLC	Common stock	16,903	16,777	
ICON PLC	Common stock	15,921	14,260	
KINIKSA PHARMACEUTICALS	Common stock	5,821	5,716	
STERIS PLC REG SHS	Common stock	11,524	10,689	
ALCON SA ACT NOM	Common stock	25,932	29,457	
QIAGEN NV REF SHS	Common stock	13,340	13,392	
STEVANATO GROUP	Common stock	9,523	9,784	
ADMA BIOLOGICS INC	Common stock	5,155	8,935	
ASGN INC	Common stock	15,824	15,501	
ABBOTT LABS	Common stock	45,725	48,750	
ABBOTT LABS	Common stock	12,387	13,121	
ABBVIE INC	Common stock	33,614	39,272	
ABBVIE INC	Common stock	20,488	24,345	
AGILENT TECHNOLOGIES INC	Common stock	18,004	18,673	
VERADIGM INC	Common stock	5,784	5,860	
AMGEN INC	Common stock	13,007	14,335	
AMICUS THERAPEUTICS INC	Common stock	12,488	10,428	
ASTRAZENECA PLC	Common stock	20,806	21,032	
AVANTOR INC	Common stock	21,224	19,574	
AXSOME THERAPEUTICS INC	Common stock	7,629	8,630	
BIOLIFE SOLUTIONS INC	Common stock	10,562	10,462	
BIO TECHNE CORP	Common stock	14,158	13,181	
BLUEPRINT MEDICINES CORP	Common stock	9,389	10,205	
CIGNA GROUP	Common stock	73,910	70,692	
CHARLES RIVER LABS INTL	Common stock	51,933	43,012	
CONMED CORP	Common stock	11,153	7,734	
CONMED CORP	Common stock	7,310	6,912	
CYTKOKINETICS INC	Common stock	9,410	8,326	
DANAHER CORP	Common stock	44,788	39,253	
DENTSPLY STRONA INC	Common stock	36,867	24,086	
DEXOM INC	Common stock	15,947	11,199	
DYNAVAX TECHNOLOGIES	Common stock	9,956	10,050	
ENSIGN GROUP INC	Common stock	14,927	21,656	
ENVISTA HOLDINGS CORP	Common stock	9,412	9,471	
EVOLENT HEALTH INC	Common stock	12,796	6,739	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
		FORTREA HOLDINGS INC	7,354	7,012
		GILEAD SCIENCES INC	14,613	14,594
		HAEMONETICS CORP MASS	12,421	13,586
		HEALTH EQUITY INC	8,432	11,514
		HUMANA INC	27,043	19,536
		ICU MEDICAL INC	19,299	24,672
		IRHYTHM TECHNOLOGIES INC	12,142	10,820
		IDEXX LAB INC	17,181	15,297
		INARI MED INC	9,793	11,027
		INSMED INC	6,353	15,051
		INSULET CORP	21,054	22,974
		INTEGRA L HLDGS CORP	13,322	10,524
		INTUITIVE SURGICAL INC	21,097	22,966
		JOHNSON AND JOHNSON	48,079	43,675
		JOHNSON AND JOHNSON	27,592	25,164
		LABCORP HOLDINGS INC	45,130	48,157
		ELI LILLY & CO	13,577	31,652
		SANOFI	23,297	21,840
		MCKESSON CORPORATION	44,679	65,540
		MERCK AND CO INC	28,310	26,362
		MYRIAD GENETICS INC	8,814	5,676
		NEOGEN CORP	11,289	8,024
		NEUROCRINE BIOSCNCCE INC	9,289	10,784
		PARAGON 28 INC	4,361	4,855
		PENUMBRA INC	20,382	21,848
		PFIZER INC	54,424	38,973
		LONZA GROUP	14,874	15,883
		PRIVIA HEALTH GROUP INC	8,949	7,429
		REPLIGEN CORP	19,400	15,258
		RESMED INC	10,238	12,349
		SAREPTA THERAPEUTICS INC	7,489	7,903
		ARS PHARMACEUTICALS INC	7,529	5,454
		SPRINGWORKS THERAPEUTICS	7,714	7,298
		THERMO FISHER SCIENTIFIC	31,059	25,491
		TRANSMEDICS GROUP INC	6,948	5,113
		ULTRAGENYX	10,679	8,246
		UNITEDHEALTH GROUP INC	20,103	20,740
		WEST PHARMACTL SVCS INC	42,159	36,359
		ZIMMER BIOMET HOLDI	39,382	36,654
		SAFRAN SA	15,543	15,154
		EATON CORP PLC	16,401	31,196
		EATON CORP PLC	17,890	34,183
		GATES INDL CORP PLC	17,599	29,950
		GENPACT LTD HAMILTON	7,403	9,578

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
AERCAP HOLDINGS NV SHS	Common stock	35,115	70,052	
AAON INC	Common stock	19,253	19,535	
AAON INC	Common stock	8,603	9,061	
AAR CORP	Common stock	11,711	10,785	
ABM INDUSTRIES INC	Common stock	6,344	7,472	
AGCO CORP	Common stock	31,233	29,446	
API GROUP CORP REG SHS	Common stock	13,451	23,021	
BAE SYSTEMS PLC	Common stock	9,691	14,298	
ARMSTRONG WORLDS INDS INC	Common stock	8,718	13,285	
AZEK CO INC	Common stock	8,449	10,254	
BEACON ROOFING SUPPLY INC	Common stock	4,374	6,603	
BOEING COMPANY	Common stock	51,633	46,020	
BOISE CASCADE CO DEL	Common stock	7,264	10,460	
BRINKS CO	Common stock	13,812	18,647	
BROADRIDGE FINL SOLUTIONS INC	Common stock	17,938	24,418	
CECO ENVIRONMENTAL CORP	Common stock	7,545	7,588	
CANADIAN PAC KANS CITY LTD	Common stock	17,958	17,369	
CANADIAN PAC KANS CITY LTD	Common stock	24,282	23,231	
CARLISLE COS INC	Common stock	32,899	45,367	
CARRIER GLOBAL CORP	Common stock	13,245	13,038	
CHART INDUSTRIES INC	Common stock	9,886	14,313	
CONSTRUCITON PARTNERS	Common stock	10,201	9,819	
COPART INC	Common stock	10,603	16,471	
CORE AND MAIN INC	Common stock	8,965	12,269	
COSTAR GROUP INC	Common stock	21,092	18,900	
DESCARTES SYSTEMS GROUP	Common stock	9,670	13,973	
DONALDSON CO INC	Common stock	6,450	8,419	
DUN AND BRADSTREET HOLDINGS INC	Common stock	27,066	27,973	
DUN AND BRADSTREET HOLDINGS INC	Common stock	11,056	12,086	
DYCOM INDS INC	Common stock	6,465	11,488	
EMERSON ELEC CO	Common stock	15,754	22,803	
FTI CONSULTING INC	Common stock	14,808	16,246	
FASTENAL COMPANY	Common stock	17,551	21,429	
FLOWSERVE CORP	Common stock	7,458	10,584	
FORTIVE CORP	Common stock	15,714	16,425	
GENL DYNAMICS CORP	Common stock	33,264	42,685	
GENL DYNAMICS CORP	Common stock	14,458	13,438	
GE AEROSPACE	Common stock	23,000	21,516	
GRACO INC	Common stock	16,570	17,954	
GRANITE CONSTR INC	Common stock	10,842	22,892	
AIRBUS SE	Common stock	10,505	14,104	
HEICO CORP	Common stock	10,435	16,166	
HONEYWELL INTL INC DEL	Common stock	12,402	14,005	
ICF INTL INC	Common stock	9,655	10,371	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
IDEX CORP DELAWARE	Common stock	19,168	17,999	
ILLINOIS TOOL WORKS INC	Common stock	29,711	31,948	
INGERSOLL RAND INC	Common stock	13,899	18,635	
JACOBS SOLUTIONS INC	Common stock	36,937	44,362	
JBT MAREL CORPORATION	Common stock	9,852	10,168	
JBT MAREL CORPORATION	Common stock	8,430	11,566	
KBR INC	Common stock	12,076	15,873	
SCHNEIDER ELECTRIC SE	Common stock	17,553	20,206	
KENNAMETAL INC	Common stock	3,540	3,195	
KIRBY CORP	Common stock	8,992	10,474	
KNIGHT-SWIFT TRANSPORTATION HOLD	Common stock	26,605	26,096	
KNIGHT-SWIFT TRANSPORTATION HOLD	Common stock	8,727	9,865	
KRATOS DEFNS & SEC SOLTN	Common stock	5,575	8,969	
L3HARRIS TECHNOLOGIES INC	Common stock	50,083	53,201	
LENNOX INTL INC	Common stock	10,030	12,795	
LOCKHEED MARTIN CORP	Common stock	23,753	24,297	
MSC INDL DIRECT INC	Common stock	5,881	5,154	
SIEMENS AG GERM	Common stock	9,560	13,142	
MERCURY SYSTEMS INC	Common stock	4,783	6,594	
MILLERKNOLL INC	Common stock	7,189	5,918	
PACCAR INC	Common stock	45,314	49,722	
PATRICK INDS INC	Common stock	11,903	13,210	
RB GLOBAL INC	Common stock	4,713	6,675	
RTX CORP	Common stock	29,168	40,733	
RTX CORP	Common stock	25,798	31,823	
REPUBLIC SERVICES INC	Common stock	44,322	61,360	
ROLLINS INC	Common stock	17,428	16,686	
SPX TECHNOLOGIES INC REG SHS	Common stock	8,529	16,589	
CHAMPION HOMES INC	Common stock	10,308	13,832	
TRI POINTE HOMES INC	Common stock	918	1,414	
TEREX CORP DEL	Common stock	11,706	11,509	
TIMKEN COMPANY	Common stock	12,281	10,848	
TORO CO	Common stock	5,631	5,527	
TREX CO INC	Common stock	13,882	15,048	
UBER TECHNOLOGIES INC	Common stock	27,049	33,297	
UNION PACIFIC CORP	Common stock	38,403	42,643	
UNION PACIFIC CORP	Common stock	15,181	17,103	
UNITED PARCEL SVC	Common stock	33,194	26,229	
VERALTO CORP	Common stock	21,183	27,092	
VERISK ANALYTICS INC	Common stock	22,692	28,369	
VERTIV HLDG CO	Common stock	12,847	17,496	
WABASH NATL CORP	Common stock	8,955	6,903	
WEG SA SHS	Common stock	25,499	36,558	
WESCO INTERNATIONAL INC	Common stock	13,546	13,753	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
ZURN ELKAY WATER SOLUTIONS CORP	Common stock	9,449	11,936	
CONSTELLATION SOFTWARE	Common stock	25,200	27,815	
AMDOCS LIMITED	Common stock	33,998	33,886	
ACCENTURE PLC	Common stock	36,889	45,381	
ACCENTURE PLC	Common stock	19,028	23,570	
SENSATA TECHNOLOGIES	Common stock	21,803	16,906	
GLOBANT	Common stock	22,048	23,801	
GLOBANT	Common stock	33,973	35,379	
CYBER-ARK SOFTWARE LTD	Common stock	10,147	19,656	
JFROG LTD	Common stock	14,251	12,323	
ODDITY TECH LTD	Common stock	7,320	7,227	
ASML HLDG NV NY REG	Common stock	27,522	28,416	
NXP SEMICONDUCTORS NV	Common stock	26,920	26,813	
ADVANCED ENERGY INDS INC	Common stock	9,817	11,447	
AMENTUM HOLDINGS	Common stock	9,270	7,928	
ANALOG DEVICES INC	Common stock	36,078	45,891	
ANALOG DEVICES INC	Common stock	30,381	33,144	
APPLE INC	Common stock	91,554	147,748	
APPLIED MATERIAL INC	Common stock	9,709	9,270	
BYD COMPANY LTD	Common stock	19,174	18,488	
BILL HOLDINGS INC	Common stock	7,528	9,488	
BOX INC	Common stock	13,114	17,980	
BRAZE INC	Common stock	11,309	11,433	
BROADCOM INC	Common stock	18,870	51,700	
BROADCOM INC	Common stock	19,696	75,348	
AZENTA INC	Common stock	10,751	8,700	
CDW CORP	Common stock	22,375	18,622	
CADENCE DESIGN	Common stock	25,747	37,257	
CIENA CORP	Common stock	10,054	18,828	
CISCO SYSTEMS INC	Common stock	32,402	38,006	
CONCENTRIC CORP	Common stock	18,995	13,673	
CONFLUENT INC	Common stock	9,423	9,982	
CORNING INC	Common stock	19,656	28,750	
DATADOG INC	Common stock	18,820	21,148	
DATADOG INC	Common stock	17,277	19,576	
DOUBLEVERIFY HOLDINGS	Common stock	11,051	7,953	
DYNATRACE INC	Common stock	32,293	32,501	
DYNATRACE INC	Common stock	10,601	11,359	
EPAM SYSTEMS INC	Common stock	22,346	19,641	
EPAM SYSTEMS INC	Common stock	21,854	11,457	
EURONET WORLDWIDE INC	Common stock	45,895	43,604	
FORMFACTOR INC	Common stock	9,389	10,296	
GXO LOGISTICS INC	Common stock	9,093	7,004	
HUBSPOT INC	Common stock	15,698	15,329	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
INFORMATICA INC	Common stock	25,745	25,515	
INTL BUSINESS MACHINES	Common stock	16,630	27,039	
INTUIT INC	Common stock	60,229	61,593	
ITRON INC	Common stock	8,432	10,967	
JAMF HLDG CORP	Common stock	13,390	8,107	
KLA CORP	Common stock	28,352	26,465	
KLA CORP	Common stock	15,179	23,945	
SAP SE	Common stock	15,136	20,545	
LUMENTUM HOLDINGS INC	Common stock	7,627	11,249	
MSCI INC	Common stock	26,545	27,000	
MSCI INC	Common stock	18,671	23,400	
MANHATTAN TECH INC	Common stock	19,094	21,079	
MARVELL TECH INC	Common stock	38,726	62,515	
MAXIMUS INC	Common stock	11,132	10,899	
MICROSOFT CORP	Common stock	61,684	95,681	
MICROSOFT CORP	Common stock	78,266	124,343	
MICROCHIP TECHNOLOGY INC	Common stock	10,754	6,538	
MICROCHIP TECHNOLOGY INC	Common stock	23,164	15,829	
MONOLITHIC POWER SYSTEMS	Common stock	26,973	31,360	
MONOLITHIC POWER SYSTEMS	Common stock	18,786	23,076	
NCR VOYTX CORP	Common stock	9,777	9,231	
NCR ATLEOS CORP	Common stock	5,513	9,192	
NCINO INC	Common stock	10,911	11,249	
KEYENCE CORP	Common stock	27,148	22,583	
NUTANIX INC	Common stock	7,522	10,278	
NVIDIA	Common stock	12,939	116,161	
ON SEMICONDUCTOR CRP	Common stock	34,719	31,525	
ONTO INNOVATION INC	Common stock	5,349	8,167	
PTC INC	Common stock	16,514	20,961	
PTC INC	Common stock	15,182	22,800	
PAR TECHNOLOGY CRP	Common stock	12,039	15,115	
PHREESIA INC	Common stock	9,216	9,259	
PROCORE TECHNOLOGIES INC	Common stock	8,296	9,666	
PURE STORAGE INC	Common stock	11,235	10,443	
PURE STORAGE INC	Common stock	6,560	11,057	
QUALCOMM INC	Common stock	22,048	23,504	
RESIDEO TECHNOLOGIES INC	Common stock	16,496	20,722	
ROGERS CORP	Common stock	9,770	7,418	
SS AND C TECHNOLOGIES	Common stock	16,457	22,355	
SCIENCE APPLICATIONS	Common stock	13,566	13,525	
SENTINELONE INC	Common stock	11,222	10,545	
SERVICENOW INC	Common stock	36,605	62,547	
SHIFT4 PMTS INC	Common stock	7,912	11,001	
SHIFT4 PMTS INC	Common stock	7,791	11,208	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
SPROUT SOCIAL INC	Common stock	10,633	6,050	
SYNAPTICS INC	Common stock	15,847	11,830	
TAIWAN S MANUFACTURING	Common stock	31,048	60,432	
TAIWAN S MANUFACTURING	Common stock	185,240	266,414	
TERADYNE INC	Common stock	35,093	40,420	
TERADYNE INC	Common stock	7,506	11,459	
TEXAS INSTRUMENTS	Common stock	23,356	24,751	
TRADE DESK INC	Common stock	10,350	9,403	
TYLER TECHS INC	Common stock	14,832	22,489	
VARONIS SYSTEMS INC	Common stock	13,059	14,884	
VEEVA SYS INC	Common stock	16,133	16,189	
VERINT SYSTEMS INC	Common stock	13,363	11,584	
VERRA MOBILITY CORP	Common stock	11,166	15,379	
WAYSTAR HLDG CORP	Common stock	8,019	13,689	
WORKDAY INC	Common stock	32,819	31,738	
ZEBRA TECHNOLOGIES CRP	Common stock	18,861	23,173	
IVANHOE MINES LTD	Common stock	12,862	10,557	
AIR LIQUIDE	Common stock	11,619	13,812	
CRH PLC	Common stock	15,416	17,209	
ADVANCED DRAIN SYS INC	Common stock	14,041	11,676	
AIR PRODUCTION&CHEM	Common stock	23,317	24,363	
APTARGROUP INC	Common stock	14,243	19,795	
ASHLAND INC	Common stock	13,479	11,291	
BERRY GLOBAL GROUP INC	Common stock	24,782	32,529	
CABOT CORP	Common stock	8,636	12,601	
CELANESE CORP DEL SER	Common stock	18,771	18,064	
CROWN HLDGS INC	Common stock	7,960	9,096	
DOW INC	Common stock	20,263	13,925	
ECOLAB INC	Common stock	19,558	21,557	
ELEMENT SOLUTIONS INC	Common stock	14,400	19,632	
FREEMPORT MCMORAN INC	Common stock	22,105	25,590	
GRAPHIC PACLAGING HLDG	Common stock	53,778	55,759	
GRAPHIC PACLAGING HLDG	Common stock	28,080	35,118	
GREIF INC	Common stock	7,438	8,923	
HUNTSMAN CORP	Common stock	24,664	16,822	
HYSTER YALE	Common stock	1,649	1,375	
KOPPERS HLDGS INC	Common stock	5,438	4,471	
MAGNERA CORP	Common stock	2,837	3,107	
SHIN ETSU CHEMICAL	Common stock	9,588	7,436	
OLIN CORP	Common stock	18,047	17,677	
RPM INTERNATIONAL INC	Common stock	17,591	19,566	
REYNOLDS CONSUMER	Common stock	46,718	44,156	
SILGAN HLDGS INC	Common stock	6,838	8,120	
STEEL DYNAMICS INC	Common stock	6,375	9,126	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	VALVOLINE INC	Common stock	10,888	9,371
	VULCAN MATERIALS CO	Common stock	39,215	54,275
	WHEATON PRECIOUS METALS	Common stock	16,813	17,547
	CUSHMAN AND WAKEFIELD PLC REG SHS	Common stock	2,376	3,257
	BROADSTONE NET LEASE INC	Common stock	3,660	3,902
	CBRE GROUP INC	Common stock	61,878	82,450
	WEYERHAEUSER CO	Common stock	34,333	30,852
	AT&T INC	Common stock	29,678	37,821
	AIRBNB INC	Common stock	39,792	33,641
	ALPHABET INC	Common stock	27,176	57,358
	COMCAST CORP	Common stock	24,644	23,456
	DISNEY (WALT) CO	Common stock	18,322	22,159
	LIONS GATE ENTERTAINMENT	Common stock	8,817	5,209
	LIVERAMP HLDGS INC	Common stock	10,354	9,293
	WOLTERS KLUWER	Common stock	16,811	20,762
	DEUTSCHE TELEKOM	Common stock	29,586	45,632
	TEGNA INC	Common stock	5,642	6,090
	TENCENT HOLDINGS LTD	Common stock	125,476	147,362
	VERIZON COMMUNICATIONS	Common stock	27,526	28,913
	IBERDROLA SA, BILBAO	Common stock	22,335	25,961
	AMN ELEC POWER CO	Common stock	50,973	51,741
	AMN ELEC POWER CO	Common stock	21,687	22,412
	AMERICAN WATER WORKS CO INC	Common stock	39,077	34,608
	BLACK HILLS CORP	Common stock	9,020	9,480
	DOMINION ENERGY INC	Common stock	52,882	49,820
	DUKE ENERGY CORP	Common stock	42,334	46,867
	DUKE ENERGY CORP	Common stock	12,839	13,791
	FIRSTENERGY CORP	Common stock	44,250	47,020
	MONTROSE ENVIORNMENTAL	Common stock	10,362	5,231
	NORTHWESTERN CORP	Common stock	3,244	3,368
	TXNM ENERGY INC	Common stock	16,906	22,421
	PORTLAND GEN ELEC CO	Common stock	19,036	19,760
	SEMPRA	Common stock	16,542	18,860
	SOUTHERN COMPANY	Common stock	36,861	45,523
	SOUTHWEST GAS HOLDINGS	Common stock	10,299	11,384
	SPIRE INC	Common stock	23,019	26,047
	UGI CORP	Common stock	20,809	24,052
	WEC ENERGY GROUP INC SHS	Common stock	15,887	16,927
	NOVO NORDISK	Common stock	16,009	14,821
	AT&T INC	Corporate bond	401,515	399,365
	AT&T INC	Corporate bond	146,288	144,517
	ABBVIE INC	Corporate bond	400,461	280,513
	ALABAMA PWR CO	Corporate bond	600,741	398,128
	ALABAMA PWR CO	Corporate bond	201,396	192,567

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
ALPHABET INC	Corporate bond	487,973	421,116	
AMAZON INC	Corporate bond	262,083	259,541	
AMAZON INC	Corporate bond	165,810	161,493	
AMAZON INC	Corporate bond	258,593	256,533	
AMERICAN INTL GROUP	Corporate bond	831,821	567,593	
AMERICAN TOWER CORP	Corporate bond	445,125	381,281	
AMERICAN TOWER CORP	Corporate bond	153,122	123,670	
AMGEN INC	Corporate bond	482,007	462,049	
ANHEUSER-BUSCH CO INBEV	Corporate bond	366,193	272,811	
ANHEUSER-BUSCH CO INBEV WOR	Corporate bond	154,169	142,558	
APPLE INC	Corporate bond	724,321	573,764	
AUTOZONE INC	Corporate bond	546,424	468,762	
BANK OF NY MELLON CORP	Corporate bond	365,094	311,856	
BAT CAPITAL CORP	Corporate bond	211,388	202,962	
BECTON DICKINSON AND CO	Corporate bond	420,908	387,513	
BP CAP MKTS AMER INC	Corporate bond	384,097	330,057	
BROADCOM INC	Corporate bond	257,180	251,620	
BROADCOM INC	Corporate bond	212,057	207,473	
CARRIER GLOBAL CORP	Corporate bond	158,287	148,009	
CATERPILLAR INC	Corporate bond	214,346	196,881	
CHUBB INA HOLDINGS INC	Corporate bond	153,151	145,654	
CIGNA CORP	Corporate bond	409,992	394,349	
CVS HEALTH CORP	Corporate bond	475,826	313,329	
CAPTAL ONE FINANCIAL CO	Corporate bond	467,555	414,940	
CITIGROUP INC	Corporate bond	889,898	610,710	
COMCAST CORP	Corporate bond	489,281	474,555	
CONOCOPHILLIPS	Corporate bond	684,066	628,504	
CONSTELLATION BRANDS INC	Corporate bond	309,289	304,158	
DTE ELECTRIC CO	Corporate bond	769,641	616,713	
DEERE & COMPANY	Corporate bond	399,032	275,623	
DELL INT LLC/EMC CORP	Corporate bond	209,566	198,647	
DELL INT LLC/EMC CORP	Corporate bond	207,614	207,487	
DOW CHEMICAL CO/THE	Corporate bond	522,044	454,333	
DUKE ENERGY CORP	Corporate bond	557,901	498,499	
DUKE ENERGY CORP	Corporate bond	250,708	249,598	
ELEVANCE HEALTH	Corporate bond	251,903	241,178	
ELEVANCE HEALTH	Corporate bond	258,840	249,105	
EOG RES INC	Corporate bond	746,081	497,952	
ENERGY TRANSFER PARTNERS	Corporate bond	556,811	478,125	
ENTERPRISE PRODS OPER COMPANY	Corporate bond	262,696	192,710	
ENTERPRISE PRODS OPER COMPANY	Corporate bond	162,884	151,195	
EXELON CORP	Corporate bond	883,890	603,795	
META PLATFORMS INC	Corporate bond	383,140	419,046	
GOLDMAN SACHS GROUP INC	Corporate bond	552,046	475,940	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
GOLDMAN SACHS GROUP INC	Corporate bond	205,085	215,468	
GOLDMAN SACHS GROUP INC	Corporate bond	156,025	145,160	
HCA INC	Corporate bond	402,707	397,987	
HCA INC	Corporate bond	203,924	201,943	
HP ENTERPRISE CO	Corporate bond	479,743	484,961	
HOME DEPOT INC	Corporate bond	259,409	245,413	
HOME DEPOT INC	Corporate bond	250,430	250,540	
INTER CONTINENTAL EXCHANGE	Corporate bond	199,481	192,081	
IBM CORP	Corporate bond	361,520	362,474	
JPMORGAN CHASE & CO	Corporate bond	798,527	772,137	
KINDER MORGAN INC/DE COMPANYY	Corporate bond	508,537	448,943	
KRAFT HEINZ FOODS CO	Corporate bond	154,763	144,571	
KRAFT HEINZ FOODS CO	Corporate bond	263,813	243,615	
KROGER CO	Corporate bond	204,803	203,387	
KROGER CO	Corporate bond	173,468	159,538	
L3HARRIS TECHNOLOGIES INC	Corporate bond	549,437	461,087	
LYB INT FINACE III	Corporate bond	603,411	386,090	
LOCKHEED MARTIN CORP	Corporate bond	364,935	291,694	
LOCKHEED MARTIN CORP	Corporate bond	157,066	150,428	
LOUSVILLE GAS & ELEC CO	Corporate bond	738,465	472,704	
LOWE'S COS INC	Corporate bond	732,835	466,275	
MANUFACTURERS & TRADERS	Corporate bond	398,177	419,063	
MPLX LP	Corporate bond	172,368	163,088	
MCDONALD'S CORP	Corporate bond	455,028	451,605	
MEDTRONIC INC	Corporate bond	825,179	600,678	
METLIFE INC	Corporate bond	600,680	404,232	
MICRON TECHNOLOGY INC	Corporate bond	155,780	145,138	
MONDELEZ INTERNATIONAL	Corporate bond	246,896	236,876	
MORGAN STANLEY	Corporate bond	957,447	613,791	
NATIONAL RURAL UTILS COOP	Corporate bond	736,675	468,739	
NEXTERA ENERGY CAPITAL	Corporate bond	415,858	394,964	
NEXTERA ENERGY CAPITAL	Corporate bond	253,608	252,213	
NISOURCE INC	Corporate bond	759,339	620,305	
NORFOLK SOUTHERN CORP	Corporate bond	342,882	329,161	
NORTHERN STATES PWR-MINN	Corporate bond	206,886	197,604	
NORTHERN TRUST CORP	Corporate bond	785,483	656,222	
NORTHROP GRUMMAN CORP	Corporate bond	605,492	392,515	
ORACLE CORP	Corporate bond	626,628	446,639	
PNC BANK NA	Corporate bond	581,369	546,452	
PEPSICO INC	Corporate bond	197,784	180,139	
PFIZER INC	Corporate bond	782,848	676,179	
PHILIP MORRIS INTL INC	Corporate bond	151,179	143,257	
PHILIP MORRIS INTL INC	Corporate bond	257,679	252,355	
PHILIP MORRIS INTL INC	Corporate bond	204,151	202,608	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
PRAXAIR INC	Corporate bond	436,748	298,821	
PUBLIC STORAGE	Corporate bond	415,107	403,190	
QUALCOMM INC	Corporate bond	260,536	243,988	
REPUBLIC SERVICES INC	Corporate bond	514,941	421,748	
CHARLES SCHWAB CORP	Corporate bond	581,627	554,863	
SIMON PROPERTY GROUP LP	Corporate bond	204,057	202,322	
SIMON PROPERTY GROUP LP	Corporate bond	200,571	205,909	
SOUTHWESTERN PUBLIC SERV	Corporate bond	207,382	197,510	
STARBUCKS CORP	Corporate bond	258,006	256,227	
STATE STREET CORP	Corporate bond	257,400	248,412	
SYNCHRONY FINANCIAL	Corporate bond	402,089	422,703	
T-MOBILE USA INC	Corporate bond	540,304	471,571	
TARGET CORP	Corporate bond	729,640	509,880	
TARGA RESOURCES CORP	Corporate bond	209,631	198,014	
TEXAS INSTRUMENTS INC	Corporate bond	1,268,072	812,450	
THERMO FISHER SCIENTIFIC	Corporate bond	410,432	330,499	
TOYOTA MOTOR CREDIT CORP	Corporate bond	256,700	251,803	
TRUIST FINANCIAL CORP	Corporate bond	589,232	568,318	
UNION PACIFIC CORP	Corporate bond	335,715	329,574	
US BANCORP	Corporate bond	437,733	420,138	
UNITED TECHNOLOGIES CORP	Corporate bond	480,161	408,794	
UNITEDHEALTH GROUP	Corporate bond	1,173,138	851,128	
VERIZON COMMUNICATIONS	Corporate bond	556,712	556,010	
VIRGINIA ELEC & POWER CO	Corporate bond	871,303	524,628	
WELLS FARGO & COMPANY	Corporate bond	784,074	696,954	
WELLS FARGO & COMPANY	Corporate bond	154,103	141,948	
AERCAP IRELAND CAP/GLBL CO	Corporate bond	587,871	505,366	
ASTRAZENECA PLC	Corporate bond	194,951	186,362	
BANK OF NOVA SCOTIA	Corporate bond	543,289	519,379	
BARCLAYS PLC	Corporate bond	157,034	146,619	
BARCLAYS PLC	Corporate bond	159,950	153,490	
CANADIAN PACIFIC RR CO	Corporate bond	733,239	481,949	
PFIZER INVESTMENT ENTER	Corporate bond	154,264	142,281	
ROYAL BANK OF CANADA	Corporate bond	261,518	251,802	
ROYAL BANK OF CANADA	Corporate bond	260,520	254,647	
TAKEDA PHARMACEUTICAL	Corporate bond	625,920	542,833	
TOTAL CAP INTL SA COMPANY	Corporate bond	714,960	461,852	
MARTIN CURRIE SMASH	Mutual fund	900,057	718,907	
INVESCO S&P 500 EQUAL	Exchange-traded fund	1,194,666	1,414,106	
ISHARES CHINA LARGE CAP	Exchange-traded fund	82,272	89,189	
ISHARES MSCI INDIA	Exchange-traded fund	19,851	19,951	
VANGUARD FTSE DEVELOPED	Exchange-traded fund	1,147,951	1,202,099	
VANGUARD FTSE EMERGING	Exchange-traded fund	2,079,622	2,222,787	
VANGUARD 500 INDEX FUND	Exchange-traded fund	3,066,320	4,933,344	

FEDERAL SIGNAL CORPORATION RETIREMENT PLAN

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) – (CONTINUED)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value	
VANGUARD INDEX	Exchange-traded fund	834,079	813,523	
VANGUARD MID-CAP ETF	Exchange-traded fund	3,420,192	4,766,754	
VANGUARD SMALL CAP	Exchange-traded fund	2,748,811	3,566,716	
ALEXANDER & BALDWIN INC	Real estate investment trust	3,393	2,661	
ANNALY CAPITAL MGMT INC	Real estate investment trust	50,466	41,816	
BXP INC	Real estate investment trust	39,139	43,650	
CHATHAM LODGING TR	Real estate investment trust	4,700	2,855	
CROWN CASTLE INC	Real estate investment trust	19,030	12,797	
CUBESMART COM	Real estate investment trust	25,614	25,453	
DIGITAL REALTY TR INC	Real estate investment trust	15,732	24,826	
DIGITALBRIDGE GROUP INC	Real estate investment trust	10,506	6,858	
GAMING AND LEISURE PROPERTIES INC	Real estate investment trust	33,209	34,675	
HEALTHPEAK PROPERTYS INC	Real estate investment trust	34,855	38,695	
KITE REALTY GROUP TR SHS	Real estate investment trust	11,669	16,507	
PEBBLEBROOK HOTEL TRUST	Real estate investment trust	11,573	10,813	
PROLOGIS INC	Real estate investment trust	51,749	43,337	
RAYONIER INC	Real estate investment trust	3,901	3,419	
	Total	<u>\$ 83,943,572</u>	<u>\$ 81,167,623</u>	

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Federal Signal Corporation
EIN/PN	36-1063330/003
Plan Name	Federal Signal Corporation Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Hannah Hauber
Enrollment Number	23-09143

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following condition.

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	139,349	187,328	7,975,577	8,302,254
2025	404,653	439,810	7,768,131	8,612,594
2026	618,151	584,503	7,550,108	8,752,762
2027	788,175	707,826	7,323,272	8,819,273
2028	931,313	836,272	7,085,851	8,853,436
2029	1,043,174	952,372	6,840,640	8,836,186
2030	1,138,609	1,086,486	6,580,975	8,806,070
2031	1,225,937	1,190,427	6,307,083	8,723,447
2032	1,292,954	1,249,050	6,022,399	8,564,403
2033	1,332,301	1,297,018	5,731,139	8,360,458
2034	1,364,599	1,316,335	5,437,320	8,118,254
2035	1,393,300	1,351,307	5,125,429	7,870,036
2036	1,414,137	1,383,473	4,808,546	7,606,156
2037	1,424,748	1,394,649	4,498,476	7,317,873
2038	1,427,820	1,400,572	4,187,061	7,015,453
2039	1,428,769	1,396,014	3,877,478	6,702,261
2040	1,425,691	1,386,206	3,570,530	6,382,427
2041	1,418,969	1,370,833	3,271,072	6,060,874
2042	1,404,937	1,351,469	2,974,917	5,731,323
2043	1,385,018	1,328,368	2,686,310	5,399,696
2044	1,360,940	1,297,072	2,410,787	5,068,799
2045	1,328,361	1,260,424	2,148,240	4,737,025
2046	1,290,122	1,213,484	1,898,989	4,402,595
2047	1,246,239	1,158,831	1,664,314	4,069,384
2048	1,196,695	1,099,271	1,445,369	3,741,335
2049	1,143,950	1,037,247	1,243,158	3,424,355
2050	1,088,022	972,918	1,058,478	3,119,418
2051	1,029,465	906,997	891,844	2,828,306
2052	968,830	840,104	743,435	2,552,369
2053	906,626	772,932	613,054	2,292,612
2054	843,550	706,225	500,112	2,049,887
2055	780,211	640,746	403,682	1,824,639
2056	717,244	577,229	322,552	1,617,025
2057	655,313	516,343	255,304	1,426,960
2058	595,030	458,653	200,384	1,254,067
2059	536,960	404,607	156,192	1,097,759
2060	481,604	354,522	121,141	957,267
2061	429,363	308,580	93,721	831,664
2062	380,539	266,851	72,549	719,939
2063	335,326	229,281	56,391	620,998
2064	293,804	195,727	44,180	533,711
2065	255,962	165,989	35,022	456,973
2066	221,720	139,811	28,187	389,718
2067	190,935	116,914	23,092	330,941

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

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2068	163,414	97,009	19,280	279,703
2069	138,949	79,815	16,400	235,164
2070	117,318	65,068	14,187	196,573
2071	98,302	52,516	12,442	163,260
2072	81,690	41,928	11,020	134,638
2073	67,277	33,082	9,816	110,175

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

The retirement rates can be found in the attachment, "Schedule SB, Part V – Statement of Actuarial Assumptions/Methods".

(1)	(2)	(3)	(4)
Retirement Age	Probability of Retiring	Probability of Surviving to Age from 55	Weighted Retirement Age (1) x (2) x (3)
55	0.10	1.0000	5.500000
56	0.05	0.9000	2.520000
57	0.05	0.8550	2.436750
58	0.05	0.8123	2.355525
59	0.05	0.7717	2.276331
60	0.05	0.7331	2.199167
61	0.05	0.6964	2.124029
62	0.30	0.6616	12.305438
63	0.15	0.4631	4.376370
64	0.15	0.3936	3.778960
65	0.75	0.3346	16.311528
66	0.25	0.0837	1.380206
67	0.25	0.0628	1.050839
68	0.25	0.0471	0.799892
69	0.25	0.0353	0.608742
70	1.00	0.0265	1.852692
Average Retirement Age =			61.876468

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
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Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan-related expenses The amount included this year for plan-related expenses is \$1,300,000.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
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Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants (based on Pri-2012 “Employees” table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 “Healthy Annuitants” table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.
- **Disabled** Same as described above for Healthy Mortality

Termination Rates based on probabilities shown in Table A.

Disability Rates based on the probabilities shown in Table B for old Salaried Plan and Vector employees; rates based on probabilities shown in Table C for Federal Signal Hourly employees.

Retirement

Percentage retiring during the year	
Age	Rate
55	10%
56-61	5%
62	30%
63-64	15%
65	75%
66-69	25%
70	100%

Benefit commencement date for deferred vested benefits For terminated Dayton Progress employees with 15 years of service, 40% are assumed to commence at 55, 30% are assumed to commence at 60, and 30% are assumed to commence at 65. All others are assumed to commence at 65.

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Form of payment	50% joint and survivor annuity for married participants for old Salaried Plan, Vactor; 70% contingent annuity for married participants for Hourly employees; lump sum for terminated Dayton Progress employees with 15 years of service; life annuity for single participants.
Percent married	80% of males; 80% of females.
Spouse age	Wife three years younger than husband.
Covered pay	Pay is not considered as all benefits are fully frozen.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Plan Name: Federal Signal Corporation Retirement Plan
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Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but are expected to fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term, considering PPA's smoothing rules, a characteristic of this method is that it is more likely to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Federal Signal Corporation and based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to \$5,000) in a single lump sum payment. Such lump sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements: missing birth dates for beneficiaries of retirees with joint and survivor payment forms were assumed to be three years prior to the retirees' birth dates if the retirees were female and three years after the retirees' birth dates if the retirees were male; missing sex of beneficiaries were assumed to be opposite of the retirees' sex.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Federal Signal Corporation Retirement Plan
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Assumptions Rationale – Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Administrative expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year.

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Assumed termination rates differ by age and gender because of expected differences in termination rates by age and gender.
Disability	Assumed disability rates differ by age and gender because of expected differences in disability rates by age and gender.
Retirement	Retirement rates are based on plan sponsor expectations for the future reflecting plan changes and current economic conditions, with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.
Benefit commencement date for deferred benefits:	
<ul style="list-style-type: none">Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.

Plan Name: Federal Signal Corporation Retirement Plan
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- **Deferred vested benefit**

For Dayton Progress, deferred vested participants are assumed to begin benefits based on rates applied to a number of commencement ages based on an analysis of early retirement factors and actual commencement patterns. For other groups, deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors for these groups are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.
- Form of payment**

The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, are based on observed experience.
- Percent married**

The assumed percentage married is based on general population statistics on the marital status of individuals of retirement age.
- Spouse age**

The assumed age difference for spouses is based on general population statistics on the age difference for married individuals of retirement age.

Source of Prescribed Methods

- Funding methods**

The methods used for funding purposes as described herein, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

- Change in assumptions and methods since prior valuation**
 - The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2022 to September 2023 as required by IRC §430.
 - The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality table and scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.

Plan Name: Federal Signal Corporation Retirement Plan
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Plan Sponsor: Federal Signal Corporation
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Table A

Probability of Termination

Age	Male	Female	Age	Male	Female
15	.247	.316	35	.031	.051
16	.227	.296	36	.029	.048
17	.207	.276	37	.027	.045
18	.187	.256	38	.024	.043
19	.167	.236	39	.022	.041
20	.147	.216	40	.020	.039
21	.127	.196	41	.018	.037
22	.107	.176	42	.017	.034
23	.096	.156	43	.016	.032
24	.085	.136	44	.015	.030
25	.074	.116	45	.013	.028
26	.063	.096	46	.012	.025
27	.052	.076	47	.011	.023
28	.049	.073	48	.010	.021
29	.046	.070	49	.008	.018
30	.043	.067	50	.007	.014
31	.040	.064	51	.005	.010
32	.037	.060	52	.003	.007
33	.035	.057	53	.002	.004
34	.033	.054	54	.001	.001
			55+	.000	.000

Plan Name: Federal Signal Corporation Retirement Plan
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 Valuation Date: January 1, 2024

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Table B

Probability of Disability for Federal Signal Salaried and Vector Employees

Age	Male	Female	Age	Male	Female
15	.0003	.0003	40	.0008	.0013
16	.0003	.0003	41	.0009	.0015
17	.0003	.0003	42	.0010	.0017
18	.0003	.0003	43	.0012	.0019
19	.0003	.0003	44	.0014	.0022
20	.0003	.0003	45	.0016	.0024
21	.0003	.0003	46	.0018	.0027
22	.0003	.0003	47	.0021	.0030
23	.0003	.0003	48	.0025	.0033
24	.0003	.0003	49	.0028	.0036
25	.0003	.0003	50	.0033	.0040
26	.0003	.0003	51	.0039	.0044
27	.0003	.0003	52	.0046	.0049
28	.0003	.0004	53	.0053	.0054
29	.0003	.0004	54	.0061	.0059
30	.0003	.0004	55	.0069	.0064
31	.0003	.0005	56	.0077	.0069
32	.0003	.0005	57	.0086	.0074
33	.0003	.0006	58	.0095	.0080
34	.0003	.0006	59	.0105	.0085
35	.0004	.0007	60	.0115	.0090
36	.0004	.0008	61	.0126	.0096
37	.0005	.0009	62	.0138	.0101
38	.0006	.0010	63	.0151	.0105
39	.0007	.0012	64	.0164	.0109

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 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Table C

Probability of Disability for Federal Signal Hourly Employees

Age	Male	Female	Age	Male	Female
15	.0004	.0004	40	.0011	.0018
16	.0004	.0004	41	.0012	.0021
17	.0004	.0004	42	.0014	.0024
18	.0004	.0004	43	.0017	.0027
19	.0004	.0004	44	.0019	.0030
20	.0004	.0004	45	.0022	.0034
21	.0004	.0004	46	.0025	.0037
22	.0004	.0004	47	.0029	.0041
23	.0004	.0004	48	.0034	.0046
24	.0004	.0004	49	.0040	.0051
25	.0004	.0004	50	.0046	.0056
26	.0004	.0005	51	.0055	.0062
27	.0004	.0005	52	.0065	.0068
28	.0004	.0005	53	.0075	.0075
29	.0004	.0005	54	.0085	.0082
30	.0004	.0006	55	.0096	.0089
31	.0004	.0006	56	.0107	.0096
32	.0004	.0007	57	.0120	.0104
33	.0004	.0008	58	.0133	.0112
34	.0005	.0009	59	.0147	.0119
35	.0005	.0010	60	.0161	.0127
36	.0006	.0011	61	.0177	.0134
37	.0007	.0013	62	.0194	.0141
38	.0008	.0014	63	.0211	.0147
39	.0009	.0016	64	.0229	.0152

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions – Salaried Participants

Covered Employees	<p>Old Salaried: All employees of Federal ADP and certain Sign, Signal, and Corporate salaried employees</p> <p>Dayton: All employees of Dayton Progress</p> <p>Vactor: All Vactor Manufacturing Inc. employees</p> <p>Leach: Leach Company Salaried employees</p>
Participation Date	<p>The January 1 or July 1 coincident with or next following attainment of age 21 and completion of one year of vesting service.</p> <p>Leach: Attainment of age 21 and completion of 6 months of vesting service (only need to complete one hour of service within the first 6 months)</p>

Definitions

Vesting service	<p>One year for each twelve months of completed service.</p> <p>Leach: One year for each year in which the employee is credited with 1,000 hours of service.</p>
Credited service	<p>Credited service is frozen for all participants.</p> <p>Credited service was frozen for Old Salaried and Vactor participants as of December 31, 2006.</p> <p>Old Salaried and Dayton: One year for each twelve months of completed service. Credited service was frozen and two additional months of credited service were granted as of March 31, 2000 for Sign Division employees.</p> <p>Vactor: One year for each twelve months of completed service from July 1, 1994.</p> <p>Leach: One year for each twelve months of completed service.</p>

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Pensionable pay

Pay accruals are frozen for all participants.

Old Salaried and Vactor: Total cash compensation including over-time pay, bonuses, commissions, incentive compensation, and salary reduction. Pay accruals cease as of December 31, 2016.

Dayton: Annualized base pay rate as of March 31 multiplied by 2,080 hours.

Leach: Wages, tips and other compensation of Form W-2.

Average earnings

Old Salaried, Vactor and Leach: The average of the highest five consecutive calendar years of pensionable pay during the prior ten-year period. The average earning calculation was frozen as of March 31, 2000 for Sign Division employees.

Dayton: The average of the highest five consecutive calendar years of pensionable pay during the last ten years.

Social Security benefit

The monthly benefit payable at age 65 based on the Social Security Act in effect on the 1/1 of the year of termination; determined assuming that past wages increased as the national average (if actual past wages are not provided) and that future wages are \$0.

For Dayton, future wages for vested terminated participants are assumed to equal wages in the last full year of employment.

Normal retirement date (NRD)

The first of the month coincident with or next following attainment of age 65.

Leach: Age 62 or Age 65 for terminations before December 31, 1999.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

Old Salaried: The sum of (1) and (2) below

- (1) Past Service Benefit: The sum of (a) through (e), below:
 - (a) Past service benefits under the former 1953 Federal Plan or EPCO Plan
 - (b) \$3.50 times years of credited service after 11/30/64 and prior to 4/1/74
 - (c) 1% of average monthly compensation times years of credited service after 3/31/74 and prior to 1/1/76
 - (d) An amount equal to 1/30 of total employee contributions that could have been made after 11/30/64 and prior to 4/1/74
 - (e) 0.4% of average monthly compensation in excess of \$1,050 times credited service after 3/31/74 and prior to 1/1/76, during which member could have contributed

(2) Future Service Benefit

50% of average monthly compensation minus 50% of the primary Social Security benefit, times the participant's credited service after 12/31/75, up to a maximum of 30 years, divided by 30

Special benefit provisions apply to former participants in the Autocall and Cullen-Friestedt plans

Pension accruals ceased as of March 31, 2000 for Sign Division employees

Dayton: The greater of (1) or (2) below:

- (1) Past Service Benefits through 12/31/84 calculated as follows:

\$2.50 times years of credited service through 12/31/84 plus 0.85% times average monthly compensation in excess of \$550 per month times credited service through 12/31/84, up to a maximum of 35 years

This benefit is actuarially adjusted for those working past age 65.
- (2) 1.67% of average monthly compensation minus 1.67% of the primary Social Security benefit, times credited service up to a maximum of 40 years

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
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Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Vactor:

1% of average monthly compensation up to covered compensation break point, times credited service up to 40 years plus 1.35% of average monthly compensation above the covered compensation break point, times credited service up to 40 years

Leach:

1.50% of average monthly compensation up to covered compensation breakpoint, times credited service up to 25 years, plus 2% of average monthly compensation above covered compensation breakpoint, times credited service up to 25 years

Monthly preretirement death benefit

Old Salaried and Vactor: For employees age 50 with 10 years of vesting service, 50% (100% if the employee is at least age 60) of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated) and then began to receive a 50% joint and survivor annuity. For Leach and all other Salaried and Vactor employees, 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55 (or earliest retirement age for Leach if not already eligible for retirement), and then begun to receive a 50% joint and survivor annuity.

Dayton: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55, and then begun to receive a 50% joint and survivor annuity.

Monthly disability retirement benefit

Old Salaried and Vactor: For employees with 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service (which includes the period of disability) at age 65. For employees with less than 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service as of the date twelve months following disability.

Dayton: None

Leach: Equal to monthly pension benefit

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Old Salaried and Vactor: After attaining age 55 and completing 10 years of vesting service but before attaining eligibility for normal retirement.

Dayton: After attaining age 55 and completing 15 years of vesting service but before attaining eligibility for normal retirement.

Leach: After attaining age 60 and completing 10 years of vesting service. For terminations prior to December 31, 1999, after attaining age 62 and completing 10 years of service.

Special early retirement

Old Salaried: After attaining one of the following age and service requirements but before attaining eligibility for normal retirement.

Age	Credited Service
60	40
61	38
62	36
63	34
64	32

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Disability retirement

Old Salaried and Vactor: After becoming eligible for Social Security disability benefits but before age 65.

Leach: After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Preretirement spouse benefit

After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement

Monthly pension benefit determined as of NRD.

Early retirement

Old Salaried: Monthly pension benefit determined as of early retirement date, reduced by $1/180$ for each month up to 60 months plus $1/360$ for each month over 60 months by which benefit commencement precedes age 65.

Dayton: For early retirement before age 62, monthly pension benefit determined based on credited service projected to age 65 times the ratio of credited service at termination over credited service projected to age 65; this benefit is then reduced by $1/180$ for each month up to 60 months plus $1/360$ for each month over 60 months by which benefit commencement precedes age 65. For early retirement at age 62 or later, monthly pension benefit determined as of the early retirement date reduced by $1/180$ for each month by which benefit commencement precedes age 65.

Vactor: For participants who retire with less than 30 years of vesting service, monthly pension benefit determined as of early retirement date, reduced by $1/180$ for each month up to 60 months plus $1/360$ for each month over 60 months by which benefit commencement precedes age 65. For participants who retire with 30 or more years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 4% per year by which benefit commencement precedes age 62.

Leach: Monthly pension benefit determined as of early retirement date, reduced by $1/180$ for each month the benefit commencement precedes normal retirement date.

Special early retirement benefit

Old Salaried: Monthly pension benefit as of NRD.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Postponed retirement	Old Salaried, Vactor and Leach: Monthly pension benefit determined as of actual retirement date. Dayton: The greater of: (1) Monthly pension benefit as of NRD increased to the actuarial equivalent as of the benefit commencement date (2) The amount determined for normal retirement based on final average compensation, primary Social Security benefit and benefit service at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable at first early retirement date.
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable.
Disability retirement benefit	Old Salaried, Vactor and Leach: Monthly disability retirement benefit. Dayton: None

Other Plan Provisions

Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75% or 50% joint and survivor annuity, a twenty or ten-year certain and life annuity, or a life annuity.
Maximums on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits and pay.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Provisions – Hourly Participants

Covered Employees All hourly employees represented under the collective bargaining agreement executed by and between the Signal Division of Federal Signal Corporation and the Local 134, International Brotherhood of Electrical Workers.

Leach: Leach Company Hourly Employees who are not clerical employees and are covered by United Auto Workers Local 1108

Participation Date The first of the month coincident with or next following date of hire.

Leach: Date of Hire.

Definitions

Vesting service The number of plan years during which the employee completed 1,000 hours of service, except one year of vesting service is given for the plan year in which the employee was hired regardless of the number of hours worked.

Leach: One year for each year in which the employee is credited with 1,000 hours of service.

Credited service The sum of (1) and (2) below:

- (1) The number of years of credited service determined according to the table below for service on and after September 1, 1970

Straight Time Hours Worked During Plan Year	Years of Credited Service
1800 or more	1
1,440 – 1,799	4/5
1,080 – 1,439	3/5
720 – 1,079	2/5
360 – 719	1/5
Less than 360	0

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
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Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- (2) The number of completed years of credited service before September 1, 1970

Leach: One year for the plan year in which the employee is credited with 1,000 hours of service (partial credit is given when not employed for the full year)

Normal retirement date (NRD)

The first of the month coincident with or next following the earliest of the following:

- (1) Age 62 with 15 years of credited service
- (2) Age 65 with 5 years of vesting service
- (3) Age 67

Leach: Age 62 or age 65 if terminate before March 31, 1999

Monthly pension benefit

Benefit rate times credited service according to the table below:

For Credited Service Earned During Period	Benefit Rate
Before 5/1/1991	\$12.00
5/1/1991 – 5/1/1992	13.00
5/1/1992 – 5/1/1993	14.00
5/1/1993 – 5/1/1994	15.00
5/1/1994 – 5/1/1998	16.00
5/1/1998 – 5/1/1999	17.00
5/1/1999 – 5/1/2001	19.00
5/1/2001 – 5/1/2002	20.00
5/1/2002 – 5/1/2003	21.00
5/1/2003 – 5/1/2004	22.00
5/1/2004 – 5/1/2005	23.00
5/1/2005 – 5/1/2006	24.00
5/1/2006 – 5/1/2007	25.00
5/1/2007 – 5/1/2008	26.00

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

The Plan was amended to freeze accruals as of December 31, 2008

Leach:

For Credited Service at Termination Date	Benefit Rate
4/1/1996 – 3/31/1997	\$21.00
4/1/1997 – 3/31/1998	22.00
4/1/1998 – 3/31/2002	23.00
After 3/31/2002	27.00

Monthly preretirement spouse benefit

70% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to his or her earliest retirement age (if not already eligible for retirement), and then begun to receive a life annuity.

Leach: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to earliest retirement age, and then begun to receive a 50% joint and survivor annuity.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

After attaining age 57 with 5 years of credited service, after attaining age 55 with 10 years of credited service or after attaining age 52 with 15 years of credited service, but before attaining eligibility for normal retirement

Leach: After attaining age 60 and completing 10 years of vesting service or after attaining 30 years of vesting service

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement

Disability retirement

After completing 15 years of credited service

Leach: After completing 10 years of vesting service

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement spouse benefit	After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan; provided, however, if the employee is a terminated employee, termination must have occurred on or after 1/1/76
-------------------------------------	--

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	<p>The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced based on actuarial equivalence if benefit commencement precedes normal retirement age</p> <p>Leach: The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced 1/180 for each month the benefit commencement date precedes age 62 and 1/360 for each month the benefit commencement date precedes age 57</p>
Postponed retirement	Monthly pension benefit determined as of actual retirement date based on credited service and the benefit rates in effect at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable, payable at age 65 (or first early retirement date for Leach)
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable
Disability retirement benefit	The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of disability

Plan Name:	Federal Signal Corporation Retirement Plan
EIN / PN:	36-1063330/003
Plan Sponsor:	Federal Signal Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment

Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 70% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, 66 2/3 % or 50% joint and survivor annuity.

Maximums on benefits and pay

All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	(2,256,938)	15.00000	(2,256,938)	(205,337)
Shortfall	01/01/2023	18,443,859	14.00000	17,697,532	1,689,102
Shortfall	01/01/2022	(5,345,807)	13.00000	(4,909,783)	(494,014)
Shortfall	01/01/2021	(1,256,963)	12.00000	(1,098,568)	(117,201)
Shortfall	01/01/2020	(5,741,419)	11.00000	(4,733,159)	(539,043)
Shortfall	01/01/2019	17,344,845	10.00000	13,084,495	1,603,667
Total				17,783,579	1,937,174

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	0	0	0	0	0	0	1
40-44	0	6	10	0	0	0	0	0	0	0	16
45-49	0	6	28	9	0	0	0	0	0	0	43
50-54	1	4	26	15	5	0	0	0	0	0	51
55-59	0	7	23	31	4	2	0	0	0	0	67
60-64	0	5	26	34	4	5	1	0	0	0	75
65-69	1	0	12	7	1	2	2	3	1	0	29
70 & over	1	1	1	2	1	0	2	1	0	0	9
Total	4	29	126	98	15	9	5	4	1	0	291

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FEDERAL SIGNAL CORPORATION RETIREMENT PLAN		B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF FEDERAL SIGNAL CORPORATION		D Employer Identification Number (EIN) 36-1063330	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I		Basic Information		
1	Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2	Assets:			
	a Market value	2a	90,864,764	
	b Actuarial value	2b	97,920,324	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	826	81,030,517	81,030,517
	b For terminated vested participants	358	16,837,418	16,837,418
	c For active participants	291	17,378,844	17,835,968
	d Total	1,475	115,246,779	115,703,903
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.07%	
6	Target normal cost			
	a Present value of current plan year accruals	6a	0	
	b Expected plan-related expenses	6b	1,300,000	
	c Target normal cost	6c	1,300,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Hannah Hauber	<i>Hannah Hauber</i>	10/14/2025
	Signature of actuary		Date
Hannah Hauber			2309143
Type or print name of actuary			Most recent enrollment number
Willis Towers Watson US LLC			312-470-8935
Firm name			Telephone number (including area code)
233 South Wacker Drive			
Suite 1800			
Chicago IL 60606			
Address of the firm			

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2024
v. 240311**

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 1,300,000
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	17,783,579		1,937,174	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 3,237,174
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35).....				36 3,237,174
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 3,245,144
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 7,970
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Federal Signal Corporation
EIN/PN	36-1063330/003
Plan Name	Federal Signal Corporation Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Hannah Hauber
Enrollment Number	23-09143

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following condition.

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

The retirement rates can be found in the attachment, "Schedule SB, Part V – Statement of Actuarial Assumptions/Methods".

(1)	(2)	(3)	(4)
Retirement Age	Probability of Retiring	Probability of Surviving to Age from 55	Weighted Retirement Age (1) x (2) x (3)
55	0.10	1.0000	5.500000
56	0.05	0.9000	2.520000
57	0.05	0.8550	2.436750
58	0.05	0.8123	2.355525
59	0.05	0.7717	2.276331
60	0.05	0.7331	2.199167
61	0.05	0.6964	2.124029
62	0.30	0.6616	12.305438
63	0.15	0.4631	4.376370
64	0.15	0.3936	3.778960
65	0.75	0.3346	16.311528
66	0.25	0.0837	1.380206
67	0.25	0.0628	1.050839
68	0.25	0.0471	0.799892
69	0.25	0.0353	0.608742
70	1.00	0.0265	1.852692
Average Retirement Age =			61.876468

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
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Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan-related expenses The amount included this year for plan-related expenses is \$1,300,000.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants (based on Pri-2012 “Employees” table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 “Healthy Annuitants” table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.
- **Disabled** Same as described above for Healthy Mortality

Termination Rates based on probabilities shown in Table A.

Disability Rates based on the probabilities shown in Table B for old Salaried Plan and Vactor employees; rates based on probabilities shown in Table C for Federal Signal Hourly employees.

Retirement

Percentage retiring during the year	
Age	Rate
55	10%
56-61	5%
62	30%
63-64	15%
65	75%
66-69	25%
70	100%

Benefit commencement date for deferred vested benefits For terminated Dayton Progress employees with 15 years of service, 40% are assumed to commence at 55, 30% are assumed to commence at 60, and 30% are assumed to commence at 65. All others are assumed to commence at 65.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
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Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment	50% joint and survivor annuity for married participants for old Salaried Plan, Vactor; 70% contingent annuity for married participants for Hourly employees; lump sum for terminated Dayton Progress employees with 15 years of service; life annuity for single participants.
Percent married	80% of males; 80% of females.
Spouse age	Wife three years younger than husband.
Covered pay	Pay is not considered as all benefits are fully frozen.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during plan year plus plan-related expenses expected to be paid from plan assets during plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but are expected to fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term, considering PPA's smoothing rules, a characteristic of this method is that it is more likely to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Federal Signal Corporation and based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits (with a present value up to \$5,000) in a single lump sum payment. Such lump sums are not explicitly valued as such; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements: missing birth dates for beneficiaries of retirees with joint and survivor payment forms were assumed to be three years prior to the retirees' birth dates if the retirees were female and three years after the retirees' birth dates if the retirees were male; missing sex of beneficiaries were assumed to be opposite of the retirees' sex.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Federal Signal Corporation Retirement Plan
EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale – Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Administrative expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year.

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Assumed termination rates differ by age and gender because of expected differences in termination rates by age and gender.
Disability	Assumed disability rates differ by age and gender because of expected differences in disability rates by age and gender.
Retirement	Retirement rates are based on plan sponsor expectations for the future reflecting plan changes and current economic conditions, with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.
Benefit commencement date for deferred benefits:	
<ul style="list-style-type: none">Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.

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- **Deferred vested benefit**

For Dayton Progress, deferred vested participants are assumed to begin benefits based on rates applied to a number of commencement ages based on an analysis of early retirement factors and actual commencement patterns. For other groups, deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors for these groups are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.
- Form of payment**

The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, are based on observed experience.
- Percent married**

The assumed percentage married is based on general population statistics on the marital status of individuals of retirement age.
- Spouse age**

The assumed age difference for spouses is based on general population statistics on the age difference for married individuals of retirement age.

Source of Prescribed Methods

- Funding methods**

The methods used for funding purposes as described herein, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

- Change in assumptions and methods since prior valuation**
 - The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2022 to September 2023 as required by IRC §430.
 - The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality table and scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.

Plan Name: Federal Signal Corporation Retirement Plan
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Plan Sponsor: Federal Signal Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Table A

Probability of Termination

Age	Male	Female	Age	Male	Female
15	.247	.316	35	.031	.051
16	.227	.296	36	.029	.048
17	.207	.276	37	.027	.045
18	.187	.256	38	.024	.043
19	.167	.236	39	.022	.041
20	.147	.216	40	.020	.039
21	.127	.196	41	.018	.037
22	.107	.176	42	.017	.034
23	.096	.156	43	.016	.032
24	.085	.136	44	.015	.030
25	.074	.116	45	.013	.028
26	.063	.096	46	.012	.025
27	.052	.076	47	.011	.023
28	.049	.073	48	.010	.021
29	.046	.070	49	.008	.018
30	.043	.067	50	.007	.014
31	.040	.064	51	.005	.010
32	.037	.060	52	.003	.007
33	.035	.057	53	.002	.004
34	.033	.054	54	.001	.001
			55+	.000	.000

Plan Name: Federal Signal Corporation Retirement Plan
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SCHEDULE SB ATTACHMENTS

Table B

Probability of Disability for Federal Signal Salaried and Vector Employees

Age	Male	Female	Age	Male	Female
15	.0003	.0003	40	.0008	.0013
16	.0003	.0003	41	.0009	.0015
17	.0003	.0003	42	.0010	.0017
18	.0003	.0003	43	.0012	.0019
19	.0003	.0003	44	.0014	.0022
20	.0003	.0003	45	.0016	.0024
21	.0003	.0003	46	.0018	.0027
22	.0003	.0003	47	.0021	.0030
23	.0003	.0003	48	.0025	.0033
24	.0003	.0003	49	.0028	.0036
25	.0003	.0003	50	.0033	.0040
26	.0003	.0003	51	.0039	.0044
27	.0003	.0003	52	.0046	.0049
28	.0003	.0004	53	.0053	.0054
29	.0003	.0004	54	.0061	.0059
30	.0003	.0004	55	.0069	.0064
31	.0003	.0005	56	.0077	.0069
32	.0003	.0005	57	.0086	.0074
33	.0003	.0006	58	.0095	.0080
34	.0003	.0006	59	.0105	.0085
35	.0004	.0007	60	.0115	.0090
36	.0004	.0008	61	.0126	.0096
37	.0005	.0009	62	.0138	.0101
38	.0006	.0010	63	.0151	.0105
39	.0007	.0012	64	.0164	.0109

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

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Table C

Probability of Disability for Federal Signal Hourly Employees

Age	Male	Female	Age	Male	Female
15	.0004	.0004	40	.0011	.0018
16	.0004	.0004	41	.0012	.0021
17	.0004	.0004	42	.0014	.0024
18	.0004	.0004	43	.0017	.0027
19	.0004	.0004	44	.0019	.0030
20	.0004	.0004	45	.0022	.0034
21	.0004	.0004	46	.0025	.0037
22	.0004	.0004	47	.0029	.0041
23	.0004	.0004	48	.0034	.0046
24	.0004	.0004	49	.0040	.0051
25	.0004	.0004	50	.0046	.0056
26	.0004	.0005	51	.0055	.0062
27	.0004	.0005	52	.0065	.0068
28	.0004	.0005	53	.0075	.0075
29	.0004	.0005	54	.0085	.0082
30	.0004	.0006	55	.0096	.0089
31	.0004	.0006	56	.0107	.0096
32	.0004	.0007	57	.0120	.0104
33	.0004	.0008	58	.0133	.0112
34	.0005	.0009	59	.0147	.0119
35	.0005	.0010	60	.0161	.0127
36	.0006	.0011	61	.0177	.0134
37	.0007	.0013	62	.0194	.0141
38	.0008	.0014	63	.0211	.0147
39	.0009	.0016	64	.0229	.0152

Plan Name: Federal Signal Corporation Retirement Plan
 EIN / PN: 36-1063330/003
 Plan Sponsor: Federal Signal Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions – Salaried Participants

Covered Employees	<p>Old Salaried: All employees of Federal ADP and certain Sign, Signal, and Corporate salaried employees</p> <p>Dayton: All employees of Dayton Progress</p> <p>Vactor: All Vactor Manufacturing Inc. employees</p> <p>Leach: Leach Company Salaried employees</p>
Participation Date	<p>The January 1 or July 1 coincident with or next following attainment of age 21 and completion of one year of vesting service.</p> <p>Leach: Attainment of age 21 and completion of 6 months of vesting service (only need to complete one hour of service within the first 6 months)</p>

Definitions

Vesting service	<p>One year for each twelve months of completed service.</p> <p>Leach: One year for each year in which the employee is credited with 1,000 hours of service.</p>
Credited service	<p>Credited service is frozen for all participants.</p> <p>Credited service was frozen for Old Salaried and Vactor participants as of December 31, 2006.</p> <p>Old Salaried and Dayton: One year for each twelve months of completed service. Credited service was frozen and two additional months of credited service were granted as of March 31, 2000 for Sign Division employees.</p> <p>Vactor: One year for each twelve months of completed service from July 1, 1994.</p> <p>Leach: One year for each twelve months of completed service.</p>

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SCHEDULE SB ATTACHMENTS

Pensionable pay

Pay accruals are frozen for all participants.

Old Salaried and Vactor: Total cash compensation including over-time pay, bonuses, commissions, incentive compensation, and salary reduction. Pay accruals cease as of December 31, 2016.

Dayton: Annualized base pay rate as of March 31 multiplied by 2,080 hours.

Leach: Wages, tips and other compensation of Form W-2.

Average earnings

Old Salaried, Vactor and Leach: The average of the highest five consecutive calendar years of pensionable pay during the prior ten-year period. The average earning calculation was frozen as of March 31, 2000 for Sign Division employees.

Dayton: The average of the highest five consecutive calendar years of pensionable pay during the last ten years.

Social Security benefit

The monthly benefit payable at age 65 based on the Social Security Act in effect on the 1/1 of the year of termination; determined assuming that past wages increased as the national average (if actual past wages are not provided) and that future wages are \$0.

For Dayton, future wages for vested terminated participants are assumed to equal wages in the last full year of employment.

Normal retirement date (NRD)

The first of the month coincident with or next following attainment of age 65.

Leach: Age 62 or Age 65 for terminations before December 31, 1999.

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Monthly pension benefit

Old Salaried: The sum of (1) and (2) below

(1) Past Service Benefit: The sum of (a) through (e), below:

- (a) Past service benefits under the former 1953 Federal Plan or EPCO Plan
- (b) \$3.50 times years of credited service after 11/30/64 and prior to 4/1/74
- (c) 1% of average monthly compensation times years of credited service after 3/31/74 and prior to 1/1/76
- (d) An amount equal to 1/30 of total employee contributions that could have been made after 11/30/64 and prior to 4/1/74
- (e) 0.4% of average monthly compensation in excess of \$1,050 times credited service after 3/31/74 and prior to 1/1/76, during which member could have contributed

(2) Future Service Benefit

50% of average monthly compensation minus 50% of the primary Social Security benefit, times the participant's credited service after 12/31/75, up to a maximum of 30 years, divided by 30

Special benefit provisions apply to former participants in the Autocall and Cullen-Friestedt plans

Pension accruals ceased as of March 31, 2000 for Sign Division employees

Dayton: The greater of (1) or (2) below:

(1) Past Service Benefits through 12/31/84 calculated as follows:

\$2.50 times years of credited service through 12/31/84 plus 0.85% times average monthly compensation in excess of \$550 per month times credited service through 12/31/84, up to a maximum of 35 years

This benefit is actuarially adjusted for those working past age 65.

(2) 1.67% of average monthly compensation minus 1.67% of the primary Social Security benefit, times credited service up to a maximum of 40 years

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Vactor:

1% of average monthly compensation up to covered compensation break point, times credited service up to 40 years plus 1.35% of average monthly compensation above the covered compensation break point, times credited service up to 40 years

Leach:

1.50% of average monthly compensation up to covered compensation breakpoint, times credited service up to 25 years, plus 2% of average monthly compensation above covered compensation breakpoint, times credited service up to 25 years

Monthly preretirement death benefit

Old Salaried and Vactor: For employees age 50 with 10 years of vesting service, 50% (100% if the employee is at least age 60) of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated) and then began to receive a 50% joint and survivor annuity. For Leach and all other Salaried and Vactor employees, 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55 (or earliest retirement age for Leach if not already eligible for retirement), and then begun to receive a 50% joint and survivor annuity.

Dayton: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to age 55, and then begun to receive a 50% joint and survivor annuity.

Monthly disability retirement benefit

Old Salaried and Vactor: For employees with 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service (which includes the period of disability) at age 65. For employees with less than 10 years of vesting service, the amount determined as for normal retirement based on average monthly compensation and primary Social Security benefit as of the date of disability and credited service as of the date twelve months following disability.

Dayton: None

Leach: Equal to monthly pension benefit

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SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Old Salaried and Vactor: After attaining age 55 and completing 10 years of vesting service but before attaining eligibility for normal retirement.

Dayton: After attaining age 55 and completing 15 years of vesting service but before attaining eligibility for normal retirement.

Leach: After attaining age 60 and completing 10 years of vesting service. For terminations prior to December 31, 1999, after attaining age 62 and completing 10 years of service.

Special early retirement

Old Salaried: After attaining one of the following age and service requirements but before attaining eligibility for normal retirement.

Age	Credited Service
60	40
61	38
62	36
63	34
64	32

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Disability retirement

Old Salaried and Vactor: After becoming eligible for Social Security disability benefits but before age 65.

Leach: After completing 5 years of vesting service but before attaining eligibility for early or normal retirement.

Preretirement spouse benefit

After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan.

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Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD.
Early retirement	<p>Old Salaried: Monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65.</p> <p>Dayton: For early retirement before age 62, monthly pension benefit determined based on credited service projected to age 65 times the ratio of credited service at termination over credited service projected to age 65; this benefit is then reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. For early retirement at age 62 or later, monthly pension benefit determined as of the early retirement date reduced by 1/180 for each month by which benefit commencement precedes age 65.</p> <p>Vactor: For participants who retire with less than 30 years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month up to 60 months plus 1/360 for each month over 60 months by which benefit commencement precedes age 65. For participants who retire with 30 or more years of vesting service, monthly pension benefit determined as of early retirement date, reduced by 4% per year by which benefit commencement precedes age 62.</p> <p>Leach: Monthly pension benefit determined as of early retirement date, reduced by 1/180 for each month the benefit commencement precedes normal retirement date.</p>
Special early retirement benefit	Old Salaried: Monthly pension benefit as of NRD.

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Postponed retirement	Old Salaried, Vactor and Leach: Monthly pension benefit determined as of actual retirement date. Dayton: The greater of: (1) Monthly pension benefit as of NRD increased to the actuarial equivalent as of the benefit commencement date (2) The amount determined for normal retirement based on final average compensation, primary Social Security benefit and benefit service at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable at first early retirement date.
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable.
Disability retirement benefit	Old Salaried, Vactor and Leach: Monthly disability retirement benefit. Dayton: None

Other Plan Provisions

Forms of payment	Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75% or 50% joint and survivor annuity, a twenty or ten-year certain and life annuity, or a life annuity.
Maximums on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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EIN / PN: 36-1063330/003
Plan Sponsor: Federal Signal Corporation
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Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits and pay.

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EIN / PN: 36-1063330/003
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Plan Provisions – Hourly Participants

Covered Employees All hourly employees represented under the collective bargaining agreement executed by and between the Signal Division of Federal Signal Corporation and the Local 134, International Brotherhood of Electrical Workers.

Leach: Leach Company Hourly Employees who are not clerical employees and are covered by United Auto Workers Local 1108

Participation Date The first of the month coincident with or next following date of hire.

Leach: Date of Hire.

Definitions

Vesting service The number of plan years during which the employee completed 1,000 hours of service, except one year of vesting service is given for the plan year in which the employee was hired regardless of the number of hours worked.

Leach: One year for each year in which the employee is credited with 1,000 hours of service.

Credited service The sum of (1) and (2) below:

- (1) The number of years of credited service determined according to the table below for service on and after September 1, 1970

Straight Time Hours Worked During Plan Year	Years of Credited Service
1800 or more	1
1,440 – 1,799	4/5
1,080 – 1,439	3/5
720 – 1,079	2/5
360 – 719	1/5
Less than 360	0

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- (2) The number of completed years of credited service before September 1, 1970

Leach: One year for the plan year in which the employee is credited with 1,000 hours of service (partial credit is given when not employed for the full year)

Normal retirement date (NRD)

The first of the month coincident with or next following the earliest of the following:

- (1) Age 62 with 15 years of credited service
- (2) Age 65 with 5 years of vesting service
- (3) Age 67

Leach: Age 62 or age 65 if terminate before March 31, 1999

Monthly pension benefit

Benefit rate times credited service according to the table below:

For Credited Service Earned During Period	Benefit Rate
Before 5/1/1991	\$12.00
5/1/1991 – 5/1/1992	13.00
5/1/1992 – 5/1/1993	14.00
5/1/1993 – 5/1/1994	15.00
5/1/1994 – 5/1/1998	16.00
5/1/1998 – 5/1/1999	17.00
5/1/1999 – 5/1/2001	19.00
5/1/2001 – 5/1/2002	20.00
5/1/2002 – 5/1/2003	21.00
5/1/2003 – 5/1/2004	22.00
5/1/2004 – 5/1/2005	23.00
5/1/2005 – 5/1/2006	24.00
5/1/2006 – 5/1/2007	25.00
5/1/2007 – 5/1/2008	26.00

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The Plan was amended to freeze accruals as of December 31, 2008

Leach:

For Credited Service at Termination Date	Benefit Rate
4/1/1996 – 3/31/1997	\$21.00
4/1/1997 – 3/31/1998	22.00
4/1/1998 – 3/31/2002	23.00
After 3/31/2002	27.00

Monthly preretirement spouse benefit

70% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to his or her earliest retirement age (if not already eligible for retirement), and then begun to receive a life annuity.

Leach: 50% of the amount that would have been payable if the employee had terminated employment on the date of death (if not already terminated), survived to earliest retirement age, and then begun to receive a 50% joint and survivor annuity.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

After attaining age 57 with 5 years of credited service, after attaining age 55 with 10 years of credited service or after attaining age 52 with 15 years of credited service, but before attaining eligibility for normal retirement

Leach: After attaining age 60 and completing 10 years of vesting service or after attaining 30 years of vesting service

Postponed retirement

Retirement after NRD

Deferred vested

After completing 5 years of vesting service but before attaining eligibility for early or normal retirement

Disability retirement

After completing 15 years of credited service

Leach: After completing 10 years of vesting service

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Preretirement spouse benefit	After being married for at least 1 year, after becoming vested, and before receiving any benefits under the plan; provided, however, if the employee is a terminated employee, termination must have occurred on or after 1/1/76
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Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	<p>The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced based on actuarial equivalence if benefit commencement precedes normal retirement age</p> <p>Leach: The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of termination of employment, reduced 1/180 for each month the benefit commencement date precedes age 62 and 1/360 for each month the benefit commencement date precedes age 57</p>
Postponed retirement	Monthly pension benefit determined as of actual retirement date based on credited service and the benefit rates in effect at the time of termination of employment
Termination with deferred vested benefit	Monthly pension benefit determined as of termination date payable, payable at age 65 (or first early retirement date for Leach)
Death with preretirement spouse benefits	Monthly preretirement spouse benefit is payable
Disability retirement benefit	The amount determined as for normal retirement based on credited service and the benefit rates in effect at the time of disability

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Other Plan Provisions

Forms of payment

Preretirement spouse benefits are payable only as described above. Monthly pension benefits are paid as described above, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of the 70% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, 66 2/3 % or 50% joint and survivor annuity.

Maximums on benefits and pay

All benefits for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost and the minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan provisions have not changed since the prior year, except to reflect current-year changes in the Internal Revenue Code maximums on benefits.

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Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	0	0	0	0	0	0	1
40-44	0	6	10	0	0	0	0	0	0	0	16
45-49	0	6	28	9	0	0	0	0	0	0	43
50-54	1	4	26	15	5	0	0	0	0	0	51
55-59	0	7	23	31	4	2	0	0	0	0	67
60-64	0	5	26	34	4	5	1	0	0	0	75
65-69	1	0	12	7	1	2	2	3	1	0	29
70 & over	1	1	1	2	1	0	2	1	0	0	9
Total	4	29	126	98	15	9	5	4	1	0	291

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Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	139,349	187,328	7,975,577	8,302,254
2025	404,653	439,810	7,768,131	8,612,594
2026	618,151	584,503	7,550,108	8,752,762
2027	788,175	707,826	7,323,272	8,819,273
2028	931,313	836,272	7,085,851	8,853,436
2029	1,043,174	952,372	6,840,640	8,836,186
2030	1,138,609	1,086,486	6,580,975	8,806,070
2031	1,225,937	1,190,427	6,307,083	8,723,447
2032	1,292,954	1,249,050	6,022,399	8,564,403
2033	1,332,301	1,297,018	5,731,139	8,360,458
2034	1,364,599	1,316,335	5,437,320	8,118,254
2035	1,393,300	1,351,307	5,125,429	7,870,036
2036	1,414,137	1,383,473	4,808,546	7,606,156
2037	1,424,748	1,394,649	4,498,476	7,317,873
2038	1,427,820	1,400,572	4,187,061	7,015,453
2039	1,428,769	1,396,014	3,877,478	6,702,261
2040	1,425,691	1,386,206	3,570,530	6,382,427
2041	1,418,969	1,370,833	3,271,072	6,060,874
2042	1,404,937	1,351,469	2,974,917	5,731,323
2043	1,385,018	1,328,368	2,686,310	5,399,696
2044	1,360,940	1,297,072	2,410,787	5,068,799
2045	1,328,361	1,260,424	2,148,240	4,737,025
2046	1,290,122	1,213,484	1,898,989	4,402,595
2047	1,246,239	1,158,831	1,664,314	4,069,384
2048	1,196,695	1,099,271	1,445,369	3,741,335
2049	1,143,950	1,037,247	1,243,158	3,424,355
2050	1,088,022	972,918	1,058,478	3,119,418
2051	1,029,465	906,997	891,844	2,828,306
2052	968,830	840,104	743,435	2,552,369
2053	906,626	772,932	613,054	2,292,612
2054	843,550	706,225	500,112	2,049,887
2055	780,211	640,746	403,682	1,824,639
2056	717,244	577,229	322,552	1,617,025
2057	655,313	516,343	255,304	1,426,960
2058	595,030	458,653	200,384	1,254,067
2059	536,960	404,607	156,192	1,097,759
2060	481,604	354,522	121,141	957,267
2061	429,363	308,580	93,721	831,664
2062	380,539	266,851	72,549	719,939
2063	335,326	229,281	56,391	620,998
2064	293,804	195,727	44,180	533,711
2065	255,962	165,989	35,022	456,973
2066	221,720	139,811	28,187	389,718
2067	190,935	116,914	23,092	330,941

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2068	163,414	97,009	19,280	279,703
2069	138,949	79,815	16,400	235,164
2070	117,318	65,068	14,187	196,573
2071	98,302	52,516	12,442	163,260
2072	81,690	41,928	11,020	134,638
2073	67,277	33,082	9,816	110,175

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Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	(2,256,938)	15.00000	(2,256,938)	(205,337)
Shortfall	01/01/2023	18,443,859	14.00000	17,697,532	1,689,102
Shortfall	01/01/2022	(5,345,807)	13.00000	(4,909,783)	(494,014)
Shortfall	01/01/2021	(1,256,963)	12.00000	(1,098,568)	(117,201)
Shortfall	01/01/2020	(5,741,419)	11.00000	(4,733,159)	(539,043)
Shortfall	01/01/2019	17,344,845	10.00000	13,084,495	1,603,667
Total				17,783,579	1,937,174

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