

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: VOYA RETIREMENT PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/1937
2a Plan sponsor's name (employer, if for a single-employer plan): VOYA SERVICES COMPANY
2b Employer Identification Number (EIN): 52-1317217
2c Plan Sponsor's telephone number: 180-055-5189
2d Business code (see instructions): 524290

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  VOYA FINANCIAL PENSION COMMITTEE  5780 POWERS FERRY ROAD NORTH WEST ATLANTA, GA 30327-4349		<b>3b</b> Administrator's EIN 52-1317217	
		<b>3c</b> Administrator's telephone number 800-555-1899	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name		<b>4b</b> EIN	
		<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	22025	
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).			
<b>6a(1)</b> Total number of active participants at the beginning of the plan year .....	<b>6a(1)</b>	7216	
<b>6a(2)</b> Total number of active participants at the end of the plan year .....	<b>6a(2)</b>	7223	
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	6726	
<b>c</b> Other retired or separated participants entitled to future benefits .....	<b>6c</b>	7137	
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	21086	
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....	<b>6e</b>	990	
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	22076	
<b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....	<b>6g(1)</b>		
<b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....	<b>6g(2)</b>		
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	243	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>		

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
1A 1C 1E 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)		<b>9b</b> Plan benefit arrangement (check all that apply)	
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>		<b>b General Schedules</b>	
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>1</u>	(3) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)	(3) <input checked="" type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>1</u>
(3) <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(4) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)	(4) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(5) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)		(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)			(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<p><b>SCHEDULE A</b> <b>(Form 5500)</b></p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p><b>Insurance Information</b></p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ <b>File as an attachment to Form 5500.</b></p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p><b>2024</b></p> <hr/> <p><b>This Form is Open to Public Inspection</b></p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p><b>A</b> Name of plan <b>VOYA RETIREMENT PLAN</b></p>	<p><b>B</b> Three-digit plan number (PN) ▶</p>	<p><b>001</b></p>
<p><b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>VOYA SERVICES COMPANY</b></p>	<p><b>D</b> Employer Identification Number (EIN) <b>52-1317217</b></p>	

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1 Coverage Information:**

(a) Name of insurance carrier  
**EQUITABLE LIFE INSURANCE COMPANY OF IOWA**

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0236150	00000	GA-0001-1	8	01/01/2024	12/31/2024

**2 Insurance fee and commission information.** Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

**3 Persons receiving commissions and fees.** (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

**Part II Investment and Annuity Contract Information**  
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

<b>4</b> Current value of plan's interest under this contract in the general account at year end .....	<b>4</b>	
<b>5</b> Current value of plan's interest under this contract in separate accounts at year end.....	<b>5</b>	

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

**b** Premiums paid to carrier ..... **6b**

**c** Premiums due but unpaid at the end of the year ..... **6c**

**d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. .... **6d**  
 Specify nature of costs ▶

**e** Type of contract: (1)  individual policies (2)  group deferred annuity  
 (3)  other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

- a** Type of contract: (1)  deposit administration (2)  immediate participation guarantee  
 (3)  guaranteed investment (4)  other ▶

<b>b</b> Balance at the end of the previous year .....	<b>7b</b>	107172
<b>c</b> Additions: (1) Contributions deposited during the year .....	<b>7c(1)</b>	
	<b>7c(2)</b>	
	<b>7c(3)</b>	6371
	<b>7c(4)</b>	
	<b>7c(5)</b>	
	(6) Total additions .....	<b>7c(6)</b>
<b>d</b> Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....	<b>7d</b>	113543
<b>e</b> Deductions:		
	<b>7e(1)</b>	3144
	<b>7e(2)</b>	
	<b>7e(3)</b>	
	<b>7e(4)</b>	988
(5) Total deductions .....	<b>7e(5)</b>	4132
<b>f</b> Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ).....	<b>7f</b>	109411

**Part III Welfare Benefit Contract Information**  
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a**  Health (other than dental or vision)
- b**  Dental
- c**  Vision
- d**  Life insurance
- e**  Temporary disability (accident and sickness)
- f**  Long-term disability
- g**  Supplemental unemployment
- h**  Prescription drug
- i**  Stop loss (large deductible)
- j**  HMO contract
- k**  PPO contract
- l**  Indemnity contract
- m**  Other (specify) ▶

**9** Experience-rated contracts:

<b>a</b>	Premiums: (1) Amount received .....	<b>9a(1)</b>	
	(2) Increase (decrease) in amount due but unpaid .....	<b>9a(2)</b>	
	(3) Increase (decrease) in unearned premium reserve .....	<b>9a(3)</b>	
	(4) Earned ((1) + (2) - (3)) .....		<b>9a(4)</b>
<b>b</b>	Benefit charges (1) Claims paid .....	<b>9b(1)</b>	
	(2) Increase (decrease) in claim reserves .....	<b>9b(2)</b>	
	(3) Incurred claims (add (1) and (2)) .....		<b>9b(3)</b>
	(4) Claims charged .....		<b>9b(4)</b>
<b>c</b>	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions .....	<b>9c(1)(A)</b>	
	(B) Administrative service or other fees .....	<b>9c(1)(B)</b>	
	(C) Other specific acquisition costs .....	<b>9c(1)(C)</b>	
	(D) Other expenses .....	<b>9c(1)(D)</b>	
	(E) Taxes .....	<b>9c(1)(E)</b>	
	(F) Charges for risks or other contingencies .....	<b>9c(1)(F)</b>	
	(G) Other retention charges .....	<b>9c(1)(G)</b>	
	(H) Total retention .....		<b>9c(1)(H)</b>
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) .....		<b>9c(2)</b>
<b>d</b>	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....		<b>9d(1)</b>
	(2) Claim reserves .....		<b>9d(2)</b>
	(3) Other reserves .....		<b>9d(3)</b>
<b>e</b>	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....		<b>9e</b>

**10** Nonexperience-rated contracts:

<b>a</b>	Total premiums or subscription charges paid to carrier .....	<b>10a</b>	
<b>b</b>	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....	<b>10b</b>	

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? .....  Yes  No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>VOYA RETIREMENT PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>VOYA SERVICES COMPANY</u>	<b>D</b> Employer Identification Number (EIN) <u>52-1317217</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

<b>Part I</b>	<b>Basic Information</b>		
<b>1</b>	Enter the valuation date:	Month <u>01</u>	Day <u>01</u> Year <u>2024</u>
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>1831088152</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>1972300313</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>7400</u>	<u>806141484</u>
	<b>b</b> For terminated vested participants .....	<u>7409</u>	<u>484024685</u>
	<b>c</b> For active participants .....	<u>7216</u>	<u>322402460</u>
	<b>d</b> Total .....	<u>22025</u>	<u>1612568629</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.13 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>28284038</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>4230000</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>32514038</u>

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		
	Signature of actuary	<u>08/22/2025</u> Date
	<u>DAVID M. KUHN</u> Type or print name of actuary	<u>23-06086</u> Most recent enrollment number
	<u>AON CONSULTING, INC.</u> Firm name	<u>303-639-4129</u> Telephone number (including area code)
	<u>MSC 17858 PO BOX 803507</u> <u>DALLAS, TX 75380</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	4783702	59669812
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....		
<b>9</b>	Amount remaining (line 7 minus line 8) .....	4783702	59669812
<b>10</b>	Interest on line 9 using prior year's actual return of <u>8.85</u> % .....	423358	5280778
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.25</u> % .....		
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		
	<b>d</b> Portion of (c) to be added to prefunding balance .....		
<b>12</b>	Other reductions in balances due to elections or deemed elections .....		
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	5207060	64950590

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	117.25 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	121.57 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	118.15 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>					
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
<b>Totals ▶</b>			<b>18(b)</b>		<b>18(c)</b>

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	
<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? .....  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>				
<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....				<b>21b</b> 4
<b>22</b> Weighted average retirement age .....				<b>22</b> 65
<b>23</b> Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

<b>Part VI Miscellaneous Items</b>				
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>26</b> Demographic and benefit information				
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>				
<b>28</b> Unpaid minimum required contributions for all prior years .....				<b>28</b>
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				<b>29</b>
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>				
<b>31</b> Target normal cost and excess assets (see instructions):				
<b>a</b> Target normal cost (line 6c) .....				<b>31a</b> 32514038
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....				<b>31b</b> 32514038
<b>32</b> Amortization installments:	Outstanding Balance		Installment	
<b>a</b> Net shortfall amortization installment .....				
<b>b</b> Waiver amortization installment .....				
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....				<b>33</b>
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				<b>34</b>
	Carryover balance	Prefunding balance	Total balance	
<b>35</b> Balances elected for use to offset funding requirement .....				
<b>36</b> Additional cash requirement (line 34 minus line 35) .....				<b>36</b>
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....				<b>37</b>
<b>38</b> Present value of excess contributions for current year (see instructions)				
<b>a</b> Total (excess, if any, of line 37 over line 36)				<b>38a</b>
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....				<b>38b</b>
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....				<b>39</b> 0
<b>40</b> Unpaid minimum required contributions for all years .....				<b>40</b>

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>				
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>VOYA RETIREMENT PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>VOYA SERVICES COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>52-1317217</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**BAILLIE GIFFORD OVERSEAS LTD** **1 GREENSIDE ROW**  
**CALTON SQUARE, EDINBURGH EH1 3AN GB**

22-3438530

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**MAGNITUDE CAPITAL, LLC** **200 PARK AVENUE 59TH FLOOR**  
**NEW YORK, NY 10022**

02-0696120

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

4 OVERLOOK POINT  
LINCOLNSHIRE, IL 60069

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 99	NONE	1336328	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	1827	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CALLAN LLC

600 MONTGOMERY STREET SUITE 800  
SAN FRANCISCO, CA 94111

94-2192581

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
65	NONE	484577	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

UBS REALTY INVESTORS LLC

10 STATE HOUSE SQUARE 15TH FLOOR  
HARTFORD, CT 06103

61-1553760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	429390	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

123 N WACKER DRIVE  
CHICAGO, IL 60606

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
65	NONE	406401	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SILCHESTER INTERNATIONAL INVESTORS

780 THIRD AVENUE, 42ND FLOOR  
NEW YORK, NY 10017

36-7045783

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	286674	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

500 GRANT STREET, BNY MELLON CENTER  
PITTSBURGH, PA 15258

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18	NONE	143402	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SNYDER CAPITAL MANAGEMENT L.P.

101 MISSION STREET SUITE 1400  
SAN FRANCISCO, CA 94105-1522

04-3370184

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	115626	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	1532	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP CHARTERED

1701 PENNSYLVANIA AVENUE, N.W.  
WASHINGTON, DC 20006

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	82533	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FRAZIER & DEETER LLC

1230 PEACH STREET NE SUITE 1500  
ATLANTA, GA 30309

58-1433845

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
65	NONE	12950	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST COMPA

40 EAST 52ND STREET  
NEW YORK, NY 10022

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	7143	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
<b>A</b> Name of plan <u>VOYA RETIREMENT PLAN</u>	<b>B</b> Three-digit plan number (PN) <u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>VOYA SERVICES COMPANY</u>	<b>D</b> Employer Identification Number (EIN) <u>52-1317217</u>

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
---------------	--

<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB TEMPORARY INVESTMENT</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>THE BANK OF NEW YORK MELLON</u>		
<b>c</b> EIN-PN <u>25-6078093-023</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18623215</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>THE SILCHESTER INTL INV INTL VAL EQ</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>SILCHESTER INTERNATIONAL INVESTORS LLP</u>		
<b>c</b> EIN-PN <u>36-7045783-001</u>	<b>d</b> Entity code <u>E</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25755640</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK EQUITY INDEX NON-LENDING</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY N.A.</u>		
<b>c</b> EIN-PN <u>80-0300291-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>77040988</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BAILLIE GIFFORD INTL. ALPHA FUND CL</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>BAILLIE GIFFORD OVERSEAS LTD</u>		
<b>c</b> EIN-PN <u>22-3438530-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25861675</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>VOYA RETIREMENT PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>VOYA SERVICES COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>52-1317217</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		9056567
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>		
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	22262858	24925172
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>		
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	295143055	300119328
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	1195671953	1184641288
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	14889172	16690385
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	84842901	54394826
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	84422000	52319651
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	90487916	102611399
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	32799181	51617314
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>		
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	107172	109411
<b>(15)</b> Other .....	<b>1c(15)</b>	30261857	11331680

<b>1d</b> Employer-related investments:		<b>(a)</b> Beginning of Year	<b>(b)</b> End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	1850888065	1807817021
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	21328573	33967325
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	21328573	33967325
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	1829559492	1773849696

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		<b>(a)</b> Amount	<b>(b)</b> Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>		
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	275628	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	12700127	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	57377038	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	3139475	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		73492268
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	223898	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		223898
<b>(3)</b> Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	1350332445	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	1366143070	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		-15810625
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	-24405376	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		6082887
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		3304939
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		133674
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		43021665

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	93260162	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		93260162
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>	2240255	
(4) IQPA audit fees .....	<b>2i(4)</b>		
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	838833	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	143402	
(7) Actuarial fees .....	<b>2i(7)</b>		
(8) Legal fees .....	<b>2i(8)</b>	82533	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>	2166276	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		5471299
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		98731461

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		-55709796
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS, LLP

(2) EIN: 13-2781641

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		75000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes    No    Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 529380.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>VOYA RETIREMENT PLAN</b>	<b>B</b> Three-digit plan number (PN)	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>VOYA SERVICES COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>52-1317217</b>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<b>1</b>	<b>0</b>
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-3046063</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	<b>3</b>	<b>201</b>

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: 8.3 % Private Equity: 0.3 % Investment-Grade Debt and Interest Rate Hedging Assets: 84.7 %  
 High-Yield Debt: 0.0 % Real Assets: 3.0 % Cash or Cash Equivalents: 1.0 % Other: 2.7 %

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation.....

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULES

**Voya Retirement Plan**

*As of December 31, 2024 and 2023, and for the Years then Ended  
With Independent Auditor's Report*

**Voya Retirement Plan**  
**Financial Statements and Supplemental Schedules**  
**As of December 31, 2024 and 2023, and for the Years then Ended**  
**Contents**

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## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants of the  
Voya Retirement Plan

### *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit*

We have performed audits of the financial statements of the Voya Retirement Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

### *Opinion*

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

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### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

#### ***Other Matter - Supplemental Schedules Required by ERISA***

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



## MITCHELL TITUS

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Mitchell Titus, LLP*

October 8, 2025

**VOYA RETIREMENT PLAN****Statements of Net Assets Available for Benefits**

	<b>December 31,</b>	
	<b>2024</b>	<b>2023</b>
<b>Assets</b>		
Investments:		
Cash and cash equivalents	\$ 9,056,567	\$ —
Short-term investments under securities loan agreements, including collateral delivered	5,734,839	15,302,048
Fixed maturities	1,484,760,616	1,490,815,008
Common stock	16,690,385	14,889,172
Real estate funds	52,319,651	59,802,509
Commingled funds	51,617,314	57,418,672
Limited partnerships	54,394,826	84,842,901
Common collective trust	102,611,399	90,487,916
Securities on loan, including corporate bonds and notes and common stock	5,596,841	14,959,809
Derivatives	—	9,843,117
Unallocated group annuity insurance contract	109,411	107,172
Total investments	1,782,891,849	1,838,468,324
Accrued interest and dividends	18,204,242	15,719,342
Receivable for securities sold	37,714	80,986
Prepaid benefit payments	6,683,216	6,462,530
Total assets	<u>1,807,817,021</u>	<u>1,860,731,182</u>
<b>Liabilities</b>		
Derivatives	4,960,161	1,889,532
Payables under securities loan agreements, including collateral held	5,734,839	15,302,048
Payable for securities purchased	23,272,325	9,856,950
Other liabilities	—	4,123,160
Total liabilities	<u>33,967,325</u>	<u>31,171,690</u>
Net assets available for benefits	<u>\$ 1,773,849,696</u>	<u>\$ 1,829,559,492</u>

*The accompanying notes are an integral part of these financial statements.*

**VOYA RETIREMENT PLAN****Statements of Changes in Net Assets Available for Benefits**

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	<b>Years Ended December 31,</b>	
	<b>2024</b>	<b>2023</b>
<b>Additions:</b>		
Employer contributions	\$ —	\$ 85,336
Investment income	79,613,409	74,251,442
Other	133,675	—
Total additions	<u>79,747,084</u>	<u>74,336,778</u>
<b>Deductions:</b>		
Benefit payments	93,260,162	87,814,082
Administrative expenses	<u>5,471,300</u>	<u>5,057,421</u>
Total deductions	98,731,462	92,871,503
Net appreciation (depreciation) in fair value of investments	<u>(36,725,419)</u>	<u>80,500,901</u>
Net increase (decrease)	(55,709,796)	61,966,176
Net assets available for benefits at beginning of year	<u>1,829,559,492</u>	<u>1,767,593,316</u>
Net assets available for benefits at end of year	<u>\$ 1,773,849,696</u>	<u>\$ 1,829,559,492</u>

*The accompanying notes are an integral part of these financial statements.*

# VOYA RETIREMENT PLAN

## Notes to Financial Statements

December 31, 2024

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### 1. Description of the Plan

Participants should refer to the Voya Retirement Plan ("the Plan") documents for a more complete description of the Plan's provisions, including those described herein. Information about the Plan and its provisions is contained in the summary plan description for the Plan and the supplemental summary plan description, as well as the Plan documents (as amended). Copies of these documents can be obtained from the Plan administrator.

#### *General*

The Plan is a defined benefit pension plan. The Plan covers all eligible employees of Voya Services Company ("Plan Sponsor") and its affiliates (collectively referred to as the "Company") that participate in the Plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

#### *Eligibility and Vesting*

Beginning January 1, 2012, the Plan adopted a cash balance pension formula instead of a final average pay ("FAP") formula, allowing all eligible employees to participate in the Plan, including employees hired on or after January 1, 2009.

For participants in the Plan as of December 31, 2011, there was a two-year transition period from the Plan's FAP formula to the cash balance pension formula.

Regular full-time and part-time employees are eligible to participate in the Plan beginning on their date of hire. For vesting or benefit service, a year of service is a calendar year in which the employee is credited with 1,000 hours of service. Accrued benefits are fully vested upon completion of three years of service, or if a participant turns age 65 or dies while employed by the Company. Benefits become payable after attaining early or normal retirement age (as those terms are defined in the Plan document). There are various forms of benefit payments a participant (or his/her beneficiary) may choose. There are different options available for participants who have an accrued benefit under a predecessor plan that was merged into the Plan.

#### *Benefits*

Under the cash balance pension formula, participants will earn an annual credit equal to 4% of eligible compensation. Interest will be credited monthly based on a 30-year U.S. Treasury securities bond rate published by the Internal Revenue Service in the preceding August of each year. The accrued vested cash pension balance benefit is portable; a participant can take their respective amounts upon termination from the Company.

The Plan provides retirement benefits with additional provisions relating to disability, death, and withdrawal benefits.

#### *Administrative Expenses*

The Plan is responsible for paying all Plan expenses unless the Company elects to pay them.

#### *Funding*

It is the policy of the Plan Sponsor to contribute each Plan year an amount sufficient to meet minimum funding requirements set forth in ERISA, plus additional amounts as may be determined to be appropriate. The required contributions in 2024 and 2023 were zero, which met ERISA minimum funding requirements.

**1. Description of the Plan (Continued)**

***Plan Termination***

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their Plan benefit. Should the Plan terminate at some future time, its net assets generally will not be available on a pro-rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefit will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC") at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

**2. Summary of Significant Accounting Policies**

***Basis of Accounting***

The accompanying financial statements of the Plan are prepared using the accrual basis of accounting and are in accordance with accounting principles generally accepted in the United States ("U.S. GAAP").

***Estimates & Assumptions***

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Those estimates are inherently subject to change and actual results could differ from those estimates.

***Investment Valuation and Income Recognition***

The Plan provides for investments in government and corporate bonds and notes, common stock, mutual funds, common collective trusts, derivatives, and other investments, such as partnerships, real estate funds and commingled funds.

Investments are stated at fair value. See Note 5 for further discussion of fair value measurements

The unallocated group annuity insurance contract is valued at its contract value (which approximates fair value) as allowed under the transition provisions of Accounting Standards Codification ("ASC") Topic 960, *Reporting by Defined Benefit Pension Plans of Investment Contracts on the Statement of Net Assets Available for Benefits*. There are no surrender charges or penalties upon early termination of the unallocated group annuity insurance contract. Contract value represents contributions made under the contract, plus interest at the contract rate, plus experience gains or losses based on favorable or unfavorable investment and mortality experience, less funds used to pay retirement benefits. Any additional investment contracts entered into in the future, will be required to be presented at fair value. See Note 5 for further discussion of fair value measurements.

***Actuarial Present Value of Accumulated Plan Benefits***

Accumulated plan benefits are those estimated future periodic, including lump-sum distributions that are attributable under the Plan's provisions to the services rendered by the participants to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) present participants or their beneficiaries, and (c) beneficiaries of participants who have died. The accumulated plan benefits for active participants and the benefits for retired or terminated participants or their beneficiaries include the benefits earned under the Plan's benefit formula based on service rendered and compensation earned before the measurement date. Benefits payable under all circumstances, such as

# VOYA RETIREMENT PLAN

## Notes to Financial Statements

December 31, 2024

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retirement, death, disability, and termination of employment, are included, to the extent they are attributable to participant service rendered to the valuation date.

### *Payments of Benefits*

Benefit payments to participants are recorded upon distribution.

### 3. Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants. This reflects the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits is estimated by the Plan's independent consulting actuaries.

The accumulated plan benefit information as of the beginning of the plan year is as follows:

	<u>December 31, 2023</u>
Actuarial present value of accumulated plan benefits	
Vested benefits:	
Participants currently receiving payments	\$ 776,598,088
Other participants	749,875,001
Total vested benefits	<u>1,526,473,089</u>
Nonvested benefits	<u>8,534,101</u>
Total accumulated benefits	<u>\$ 1,535,007,190</u>

The changes in accumulated plan benefits for the plan year ended are as follows:

	<u>December 31, 2023</u>
Present value of accumulated benefits at beginning of year	\$ 1,536,820,278
Increase (decrease) during the year attributed to:	
Benefits accumulated	86,923,759
Actual benefits paid	(87,811,582)
Change in assumptions*	(16,703,943)
Other changes**	<u>15,778,678</u>
Net decrease	<u>(1,813,088)</u>
Present value of accumulated benefits at end of year	<u>\$ 1,535,007,190</u>

\*Change in assumptions primarily due to change in the discount rate and an increase in interest crediting rate.

\*\*Other changes relate to the increase due to ongoing benefit accruals and plan liability experience.

**VOYA RETIREMENT PLAN**  
**Notes to Financial Statements**  
**December 31, 2024**

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**3. Accumulated Plan Benefits (Continued)**

Significant assumptions and the method underlying these actuarial computations are as follows:

Pension benefits inflation	4.4% in 2024 grading down to 2.0% in 2028+
Interest discount rate	6.00%
Actuarial cost method	Standard Unit Credit Cost
Mortality	Pri. A-2012 White Collar projected generationally with Scale MP-2021

The percentages of employees assumed to be retired are as follows:

Age	Percentage Retired
55-56	1%
57	2%
58	3%
59	4%
60-61	5%
62-63	7.5%
64	15%
65-67	20%
68-71	25%
72+	100%

The annual rate of employees assumed to be disabled per 100 participants is as follows:

Age	Male	Female
30	0.063	0.169
40	0.093	0.175
50	0.245	0.451
55	0.464	0.756

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan terminates, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The actuarial present value of accumulated plan benefits presented does not include the effects of amendments effective after December 31, 2023.

**4. Investments**

Other than the value of the unallocated group annuity insurance contract and related investment income, certain information related to investments disclosed in the accompanying financial statements and the notes thereto, and supplemental schedules, including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments, interest, and dividends for the years then ended, was obtained or derived from information that was provided to the Plan administrator and certified as complete and accurate by Bank of New York Mellon, the trustee of the Plan.

**5. Financial Instruments**

*Fair Value Measurement*

The Plan categorizes its financial instruments into a three level hierarchy based on the priority of the inputs to the valuation technique.

The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure fair value fall within different levels of the hierarchy, the category level is based on the lowest priority level input that is significant to the fair value measurement of the instrument.

Financial assets and liabilities recorded at fair value on the Statements of Net Assets Available for Benefits are categorized as follows:

- Level 1 - Unadjusted quoted prices for identical assets or liabilities in an active market. The Plan defines an active market as a market in which transactions take place with sufficient frequency and volume to provide pricing information on an ongoing basis.
- Level 2 - Quoted prices in markets that are not active or valuation techniques that require inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:
  - a) Quoted prices for similar assets or liabilities in active markets;
  - b) Quoted prices for identical or similar assets or liabilities in non-active markets;
  - c) Inputs other than quoted market prices that are observable; and
  - d) Inputs that are derived principally from or corroborated by observable market data through correlation or other means.
- Level 3 - Prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These valuations, whether derived internally or obtained from a third party, use critical assumptions that are not widely available to estimate market participant expectations in valuing the asset or liability.

**VOYA RETIREMENT PLAN**  
**Notes to Financial Statements**  
**December 31, 2024**

**5. Financial Instruments (Continued)**

The following tables present the Plan's hierarchy for its investments measured at fair value as of the dates indicated:

	<b>December 31, 2024</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>NAV<sup>(6)</sup></b>	<b>Total</b>
<b>Investments:</b>					
<b>Fixed maturities:</b>					
U.S. treasuries	\$ 87,751,240	\$ —	\$ —	\$ —	\$ 87,751,240
U.S. corporate, state, and municipalities	9,988,400	1,096,651,487	72,404,560	—	1,179,044,447
Foreign securities	—	197,853,708	20,111,221	—	217,964,929
<b>Total fixed maturities</b>	<b>97,739,640</b>	<b>1,294,505,195</b>	<b>92,515,781</b>	<b>—</b>	<b>1,484,760,616</b>
Derivatives - Futures	—	—	—	—	—
Common stock	16,690,385	—	—	—	16,690,385
<b>Other investments:</b>					
Real estate funds <sup>(1)</sup>	—	—	—	52,319,651	52,319,651
International commingled funds <sup>(2)</sup>	—	—	—	51,617,314	51,617,314
Limited partnerships <sup>(3)</sup>	—	—	—	54,394,826	54,394,826
<b>Common collective trust:</b>					
Index Fund <sup>(4)</sup>	—	—	—	77,040,988	77,040,988
Short-term investment fund <sup>(5)</sup>	—	—	—	25,570,411	25,570,411
Securities on loan, including fixed maturities and common stock	—	5,596,841	—	—	5,596,841
Cash and cash equivalents	9,056,567	—	—	—	9,056,567
Short-term investments under securities lending arrangements	5,734,839	—	—	—	5,734,839
Short-term investments	\$ —	\$ —	\$ —	\$ —	\$ —
<b>Total investments</b>	<b>\$ 129,221,431</b>	<b>\$ 1,300,102,036</b>	<b>\$ 92,515,781</b>	<b>\$ 260,943,190</b>	<b>\$ 1,782,782,438</b>
<b>Liabilities:</b>					
Derivatives - Futures	\$ 4,960,161	\$ —	\$ —	\$ —	\$ 4,960,161
<b>Total Liabilities</b>	<b>\$ 4,960,161</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 4,960,161</b>

**VOYA RETIREMENT PLAN**  
**Notes to Financial Statements**  
**December 31, 2024**

**5. Financial Instruments (Continued)**

	<b>December 31, 2023</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>NAV<sup>(6)</sup></b>	<b>Total</b>
<b>Investments:</b>					
<b>Fixed maturities:</b>					
U.S. treasuries	\$ 110,609,533	\$ —	\$ —	\$ —	\$ 110,609,533
U.S. corporate, state, and municipalities	9,733,200	1,114,960,062	65,013,892	—	1,189,707,154
Foreign securities	—	170,317,661	20,180,660	—	190,498,321
<b>Total fixed maturities</b>	<b>120,342,733</b>	<b>1,285,277,723</b>	<b>85,194,552</b>	<b>—</b>	<b>1,490,815,008</b>
Derivatives - Futures	9,843,119	—	—	—	9,843,119
Common stock	14,889,172	—	—	—	14,889,172
<b>Other investments:</b>					
Real estate funds <sup>(1)</sup>	—	—	—	59,802,509	59,802,509
International commingled funds <sup>(2)</sup>	—	—	—	57,418,672	57,418,672
Limited partnerships <sup>(3)</sup>	—	—	—	84,842,901	84,842,901
<b>Common collective trust:</b>					
Index Fund <sup>(4)</sup>	—	—	—	68,004,952	\$ 68,004,952
Short-term investment fund <sup>(5)</sup>	—	—	—	22,482,964	22,482,964
Securities on loan, including fixed maturities and common stock	8,995,010	5,964,799	—	—	14,959,809
Cash and cash equivalents	—	—	—	—	—
Short-term investments under securities lending arrangements	15,302,048	—	—	—	15,302,048
<b>Total investments</b>	<b>\$ 169,372,082</b>	<b>\$ 1,291,242,522</b>	<b>\$ 85,194,552</b>	<b>\$ 292,551,998</b>	<b>\$ 1,838,361,154</b>
<b>Liabilities:</b>					
Derivatives - Futures	\$ 1,889,532	\$ —	\$ —	\$ —	\$ 1,889,532
<b>Total Liabilities</b>	<b>\$ 1,889,532</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 1,889,532</b>

# VOYA RETIREMENT PLAN

## Notes to Financial Statements

December 31, 2024

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### 5. Financial Instruments (Continued)

- (1) UBS Trumbull Property Fund ("UBS") uses the NAV to calculate fair value. UBS has a balance of \$52,319,651 and \$59,802,509 as of December 31, 2024, and 2023, respectively, and is an actively managed core portfolio of equity real estate, whose performance objective is to outperform the National Council of Real Estate Investment - Open End Diversified Core index and achieve at least a 5.0% real rate of return (i.e., inflation-adjusted return), before advisory fees, index over any given three-to-five year period. Redemption of all or a portion of an investor's units may be redeemed as of the end of a calendar quarter with at least 60 days. There are no unfunded commitments.
- (2) International commingled funds are comprised of two assets which use NAV to calculate fair value. Baillie Gifford Funds has a balance of \$25,861,675 and \$24,619,491 as of December 31, 2024 and 2023, respectively, and uses a bottom up approach to stock picking. In determining the potential of a company, the fund manager analyzes industry background, competitive advantage management attitudes and financial strength and valuation. There are no redemption restrictions in Baillie Gifford Fund. Silchester International Investors ("Silchester") has a fund balance of \$25,755,640 and \$32,799,181 as of December 31, 2024 and 2023, respectively, that has an investment objective to achieve long-term growth primarily by investing in a diversified portfolio of equity securities of companies located in any country other than the United States. Contributions and redemptions are conducted on a monthly business basis as of the last day of each month with notice required at least six business days before the month-end. Baillie Gifford and Silchester, as a normal course of business, enter into contracts (commitments) that contain indemnifications or warranties. The funds' maximum exposure under these arrangements is unknown, as this would involve future claims that have not yet occurred. Baillie Gifford and Silchester have no unfunded commitments.
- (3) Limited Partnerships are comprised of three assets which use NAV to calculate fair value. Pantheon Europe has a balance of \$1,210,851 and \$1,548,912 as of December 31, 2024 and 2023, respectively, and Pantheon USA has a balance of \$4,997,843 and \$8,194,202 as of December 31, 2024 and 2023, respectively. The strategy is to create a portfolio of high quality private equity funds, operating across Europe and diversified by stage, sector, geography, manager, and vintage year. For the year ended December 31, 2024, Pantheon USA and Pantheon Europe have unfunded commitments of \$4,080,000 and \$927,058, respectively, and there are no significant redemption restrictions. Magnitude Institutional, LTD. ("MIL") has a balance of \$48,186,133 and \$75,099,787 as of December 31, 2024 and 2023, respectively, and is designed to realize appreciation in value primarily through the allocation of capital directly and indirectly among investment funds and accounts. There are significant redemption restrictions in the MIL fund.
- (4) Index fund is comprised of the BlackRock S&P 500 Index Fund, which uses NAV to calculate fair value. The fund uses a passively managed large cap domestic equity strategy designed to replicate the performance and characteristics of the S&P 500 index. There are no significant redemption restrictions or unfunded commitments.
- (5) This category includes a short-term investment fund, which invests in a full range of high-quality, short-term money market securities. Participant redemptions are processed by the following business day.
- (6) The NAV is used as a practical expedient to estimate fair value of the investments in the respective categories.

### *Valuation of Financial Assets and Liabilities at Fair Value*

The Plan utilizes a number of valuation methodologies to determine the fair values of its financial assets and liabilities in conformity with the concepts of "exit price" and the fair value hierarchy as prescribed in ASC Topic 820. Valuations are obtained from third party commercial pricing services, brokers, and industry-standard, vendor-provided software that models the value based on market observable inputs.

The following valuation methods and assumptions were used by the Plan in estimating the reported values for the investments and derivatives described below:

*Fixed maturities:* The fair values for actively traded marketable bonds are determined based upon quoted market prices and are classified as Level 1 assets. Assets in this category primarily include certain U.S. Treasury Securities. The fair values for marketable bonds without an active market are obtained through several commercial pricing services, which provide the estimated fair value and are classified as Level 2 assets. These services incorporate a variety of market observable information in their valuation techniques, including benchmark yields, broker-dealers quotes, credit quality, issuer spreads, bids, offers and other

# VOYA RETIREMENT PLAN

## Notes to Financial Statements

December 31, 2024

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reference data. This category includes U.S. and foreign corporate bonds, other asset-backed securities, U.S. agency and government guaranteed securities, commercial mortgage-backed securities, residential mortgage-backed securities, including certain CMO assets.

### 5. Financial Instruments (Continued)

Generally, the Plan does not obtain more than one vendor price from pricing services per instrument. The Plan uses a hierarchy process in which prices are obtained from a primary vendor and, if that vendor is unable to provide the price, the next vendor in the hierarchy is contacted until a price is obtained or it is determined that a price cannot be obtained from a commercial pricing service.

Private placements are classified as Level 2 because fair values are primarily determined using a matrix-based pricing model. The model considers the current level of risk-free interest rates, current corporate spreads, the credit quality of the issuer, and cash flow characteristics of the security. Also considered are factors such as the net worth of the borrower, the value of collateral, the capital structure of the borrower, the presence of guarantees, and the Plan's evaluation of the borrower's ability to compete in its relevant market. Using this data, the model generates estimated market values which the Plan considers reflective of the fair value of each privately placed bond.

*Common stock:* Fair values are based upon quoted market price determined in an active market and are included in Level 1 assets.

*Real estate funds:* Real estate fund valuations are based on unobservable inputs. The fair value used relies on the investment manager's own assumptions and the use of appraisals. The fair value of the investments in this category has been estimated using the NAV. See subscript (1) in Fair Value Hierarchy table footnotes for description of the fund's redemption policies.

*International commingled funds:* Commingled funds are valued by the investment managers and estimated at NAV per share. See subscript (2) in Fair Value Hierarchy table footnotes for description of the fund's redemption policies.

*Limited partnerships:* Limited partnerships are based on unobservable inputs. The fair value of the investments in this category is estimated at NAV. See subscript (3) in Fair Value Hierarchy table footnotes for description of the fund's redemption policies.

*Common Collective Trust:* Common collective trusts are valued by the investment manager and estimated at NAV. See subscript (4) in Fair Value Hierarchy table footnotes for description of the fund's redemption policies.

*Derivatives:* Futures contracts are based on unadjusted quoted prices from an active exchange and are classified as Level 1.

*Cash and cash equivalents and short-term investments under securities lending agreements:* The carrying amounts for cash reflect the assets' fair value. The fair values for cash equivalents and most short-term investments are determined based on quoted market prices. These assets are classified as Level 1.

### ***Transfers in and out of Levels 1 and 2***

There were no securities transferred between Level 1 and Level 2 for the years ended December 31, 2024 and 2023. The Plan's policy is to recognize transfers in and transfers out as of the beginning of the reporting period.

**VOYA RETIREMENT PLAN**  
**Notes to Financial Statements**  
**December 31, 2024**

***Derivative Financial Instruments***

*Futures contracts*

The Plan invests in futures contracts to extend the duration of the fixed income assets to more closely match the duration of the Plan's liability. By more closely matching the assets and liabilities, volatility in the Plan's contributions and expense is reduced, resulting in a lower risk framework for the Plan. The amounts invested in futures contracts are reviewed periodically to ensure that the notional amount is close to the market value of the core fixed income assets held in the Trust. The Plan utilizes exchange traded futures in non-qualifying hedging relationships.

**5. Financial Instruments (Continued)**

The notional amounts and fair values of derivatives were as follows as of December 31, 2024 and 2023.

	<b>2024</b>		
	<u>Notional Amount</u>	<u>Asset Fair Value</u>	<u>Liability Fair Value</u>
Interest rate contracts	\$ 269,500,000	\$ —	\$
	<b>2023</b>		
	<u>Notional Amount</u>	<u>Asset Fair Value</u>	<u>Liability Fair Value</u>
Interest rate contracts	\$ 235,700,000	\$ 9,843,119	\$ (1,889,532)

Net realized gains (losses) on derivatives were \$(4,960,161) and \$7,953,587 for December 31, 2024 and 2023, respectively, and are included in Net appreciation (depreciation) in fair value of investments on the Statements of Changes in Net Assets Available for Benefits.

**6. Investment Contract with Insurance Company**

The Plan deposited substantially all voluntary participant contributions into a group annuity insurance contract. The counterparty maintains the Plan's deposits in a fund and adds interest at a rate determined yearly by the counterparty's Board of Directors, but in an amount that is not less than 3.5%. These rates vary based upon the investment experience of the counterparty's general account and the year in which the respective contributions are received. During the years ended December 31, 2024 and 2023, the interest rate credited to these contracts was 6%. The Plan no longer accepts participant contributions.

**7. Securities Lending**

The Plan engages in securities lending whereby certain domestic securities from its portfolio are loaned to qualified broker-dealers for short periods of time in exchange for investment fee income. The investment fee income is shared between the Trustee and the Plan under the terms of the agreement. These broker-dealers collateralize the loaned securities from 102% - 103% of their market values primarily with cash, irrevocable letters of credit, or government securities. The market values of these securities are reviewed daily, and the broker-dealer adjusts the collateral accordingly. The Plan accounts for its securities lending activities in accordance with ASC Topic 860, "Accounting for Transfers and Servicing". As of December 31, 2024 and 2023, borrowers under securities lending agreements provided the Trustee with cash collateral totaling \$5,734,839 and \$15,302,048, respectively. Cash received by the Trustee is invested in money market securities and accordingly, recorded at fair value in the financial statements with a corresponding obligation to repay the collateral in accordance with the securities borrowing agreements. There was no non-cash collateral provided to the Plan at December 31, 2024 and 2023. The income earned by the Plan, under the securities lending program with the Trustee in 2024 and 2023 was \$178,565 and \$103,230, respectively.

# VOYA RETIREMENT PLAN

## Notes to Financial Statements

December 31, 2024

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### 8. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service ("IRS") dated February 25, 2021, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the "Code") and therefore, the related trust is exempt from taxation.

U.S. GAAP requires plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

### 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

### 10. Parties-in-Interest to the Plan

Revenues and expenses recorded as a result of transactions and agreements with affiliates may not be the same as those incurred if the Company was not a wholly-owned subsidiary of its Parent. The Plan incurred expenses of \$43,660 and \$54,652 to a related party for the years ended December 31, 2024 and 2023, respectively. These transactions reimbursed certain direct expenses incurred by a related party in connection with management of the Plan's assets and are exempt from the prohibited transaction rules under ERISA.

### 11. Subsequent Events

The Plan has evaluated subsequent events for recognition and disclosure through October 8, 2025, the date the financial statements were available to be issued.

## Supplemental Schedules

**VOYA RETIREMENT PLAN****EIN: 52-1317217 Plan No. 001****Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)****Year Ended December 31, 2024**

<b>(a)</b>	<b>(b)</b>	<b>(c)</b>	<b>(d)</b>	<b>(e)</b>
	<b>Identity of Issue, Borrower, Lessor, or Similar Party</b>	<b>Description of Investment</b>	<b>Cost of Asset</b>	<b>Current Value</b>
	Venerable Insurance and Annuity Company	Unallocated group annuity insurance contract	\$ 109,411	\$ 109,411 *
	The Bank of New York Mellon	Cash and cash equivalents	9,056,567	9,056,567
		Investments	1,864,376,944	1,763,030,872 **
		Collateral held under securities lending agreements	5,734,839	5,734,839
		Total current value	<u>\$ 1,879,277,761</u>	<u>\$ 1,777,931,689</u>

\* Reported at contract value (which approximates fair value)

\*\* See detail of BONY Investments on page 25

**VOYA RETIREMENT PLAN**

**EIN: 52-1317217 Plan No. 001**

**Schedule H, Line 4(j) - Schedule of Reportable Transactions**

**Year Ended December 31, 2024**

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
<b>Category (i) - Single reportable security transactions in excess of 5% of plan assets</b>						
There were no category i transactions for the year ended December 31, 2024						
<b>Category (iii) - Series of reportable security transactions in excess of 5% of plan assets</b>						
The Bank of New York Mellon	United States Treasury Bond 4.750% 11/15/2053 DD 11/15/23	\$ 69,865,412	\$ 69,281,898	\$ 69,865,412	\$ 69,865,412	\$ (583,514)
The Bank of New York Mellon	United States Treasury Bond 4.250% 02/15/2054 DD 02/15/24	\$ 58,573,589	\$ 60,471,163	\$ 58,573,589	\$ 60,471,163	\$ 1,897,574
The Bank of New York Mellon	United States Treasury Bond 4.500% 02/15/2044 DD 02/15/24	\$ 62,758,900	\$ 62,551,375	\$ 62,758,900	\$ 62,551,375	\$ (207,525)
The Bank of New York Mellon	United States Treasury Notes 4.375% 05/15/2034 DD 05/15/24	\$ 79,038,289	\$ 79,752,412	\$ 79,038,289	\$ 79,752,412	\$ 714,123
<b>OTHER ASSETS</b>						
The Bank of New York Mellon	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	\$ 56,660,717.91	\$ 56,638,521.84	\$ 56,660,717.91	\$ 56,638,521.84	—
The Bank of New York Mellon	EB Temporary Investment Fund of the BNYM VAR RT 12/31/2049 DD 04/02/10	\$ 270,397,932.31	\$273,257,681.81	\$ 270,397,932.31	\$ 273,257,681.81	—

Columns (e) and (f) are not applicable

There were no category ii or iv transactions for the year ended December 31, 2024



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SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
<u>INTEREST-BEARING CASH</u>					
5,925,000.0000	CCPC COLLATERAL WITH MORGANSTANLEY	5,925,000.00	1.0000	5,925,000.00	0.00
22,196.0700	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	22,196.07	100.0000	22,196.07	0.00
1,000,000.0000	CASH COLLATERAL AT BANK OF NEW YORK	1,000,000.00	1.0000	1,000,000.00	0.00
TOTAL INTEREST-BEARING CASH		6,947,196.07		6,947,196.07	0.00
					0.00 C
					0.00 I
<u>U. S. GOVERNMENT SECURITIES</u>					
12,258,700.0000	U S TREASURY BOND 4.250% 08/15/2054 DD 08/15/24	11,958,166.03	91.4840	11,214,749.11	743,416.92-
					743,416.92- I
37,774,400.0000	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	37,900,559.52	97.0630	36,664,965.87	1,235,593.65-
					1,235,593.65- I
19,000.0000	U S TREASURY NOTE 4.625% 06/15/2027 DD 06/15/24	19,116.49	100.8280	19,157.32	40.83
					40.83 I
555,000.0000	U S TREASURY NOTE 3.375% 09/15/2027 DD 09/15/24	554,349.61	97.7110	542,296.05	12,053.56-
					12,053.56- I
28,903,800.0000	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	28,685,099.84	97.4220	28,158,660.04	526,439.80-
					526,439.80- I



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AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
474,000.0000	U S TREASURY NOTE 4.250% 11/30/2026 DD 11/30/24	474,621.58	99.9730	473,872.02	749.56- 749.56- I
568,400.0000	U S TREASURY NOTE 4.125% 11/30/2031 DD 11/30/24	566,979.58	97.8590	556,230.56	10,749.02- 10,749.02- I
2,924,000.0000	U S TREASURY NOTE 4.125% 11/30/2029 DD 11/30/24	2,927,044.90	98.8520	2,890,432.48	36,612.42- 36,612.42- I
1,101,000.0000	U S TREASURY NOTE 4.000% 12/15/2027 DD 12/15/24	1,097,307.99	99.2190	1,092,401.19	4,906.80- 4,906.80- I
3,302,100.0000	U S TREASURY NOTE 4.500% 12/31/2031 DD 12/31/24	3,302,100.00	100.0780	3,304,675.64	2,575.64 2,575.64 I
2,833,800.0000	U S TREASURY NOTE 4.250% 12/31/2026 DD 12/31/24	2,828,456.79	100.0000	2,833,800.00	5,343.21 5,343.21 I
	TOTAL U. S. GOVERNMENT SECURITIES	90,313,802.33		87,751,240.28	2,562,562.05- 0.00 C 2,562,562.05- I
	<u>CORPORATE DEBT INSTRUMENTS</u>				
3,000,000.0000	CRISTAL-782 PORT FINANCEMENT 6.830% 04/04/2038 DD 04/04/23	3,000,000.00	106.0100	3,180,300.00	180,300.00 180,300.00 I
3,000,000.0000	FORTH PORTS FIN PLC 3.780% 09/17/2029 DD 09/17/19	3,000,000.00	94.5300	2,835,900.00	164,100.00- 164,100.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,000,000.0000	RRPF ENGINE LEASING LTD 4.230% 06/13/2033 DD 06/13/18	1,009,080.00	91.5100	915,100.00	93,980.00- 93,980.00- I
5,000,000.0000	FERRERO INTL S A 5.100% 06/20/2033 DD 06/20/23	5,000,000.00	97.9500	4,897,500.00	102,500.00- 102,500.00- I
5,000,000.0000	PILI 1 PORTFOLIO SCSP 5.300% 05/15/2042 DD 05/05/22	5,000,000.00	86.9100	4,345,500.00	654,500.00- 654,500.00- I
7,000,000.0000	TRAFIGURA FDG S A 4.890% 04/28/2031 DD 04/28/21	7,000,000.00	87.1900	6,103,300.00	896,700.00- 896,700.00- I
3,000,000.0000	TRAFIGURA FDG S A 7.340% 03/02/2033 DD 03/30/23	3,000,000.00	97.9200	2,937,600.00	62,400.00- 62,400.00- I
1,640,138.0000	ESSENTRA PLC 4.000% 07/27/2033	1,640,138.00	87.6400	1,437,416.94	202,721.06- 202,721.06- I
5,000,000.0000	CPI PPTY GROUP 6.150% 05/05/2029	5,000,000.00	103.8900	5,194,500.00	194,500.00 194,500.00 I
6,000,000.0000	NEXUS GAS TRANSMISSION LLC 5.890% 05/01/2035	6,000,000.00	101.4600	6,087,600.00	87,600.00 87,600.00 I
6,000,000.0000	ESPAI BARCA FONDO DE TITULIZAC 7.060% 06/30/2032	6,000,000.00	104.4100	6,264,600.00	264,600.00 264,600.00 I
2,000,000.0000	HES INTL BV 6.790% 06/05/2031 DD 06/03/24	2,000,000.00	108.4300	2,168,600.00	168,600.00 168,600.00 I



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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,000,000.0000	KONINKLIJKE VOPAK N V 4.070% 12/19/2028 DD 10/01/20	2,000,000.00	95.1100	1,902,200.00	97,800.00- 97,800.00- I
1,000,000.0000	AUSGRID FIN PTY LTD 3.750% 10/01/2032 DD 09/06/17	1,000,000.00	89.1400	891,400.00	108,600.00- 108,600.00- I
3,000,000.0000	DBCT FIN PTY LTD 4.352% 12/02/2032 DD 12/02/20	3,000,000.00	91.1000	2,733,000.00	267,000.00- 267,000.00- I
5,000,000.0000	DALRYMPLE BAY FIN PTY LTD 7.160% 07/06/2035 DD 07/06/23	5,000,000.00	113.3800	5,669,000.00	669,000.00 669,000.00 I
3,000,000.0000	ELECTRANET 2015-C SR SECD NT 3.540% 08/18/2027 DD 08/18/15	3,206,640.00	96.2100	2,886,300.00	320,340.00- 320,340.00- I
2,000,000.0000	ETSA UTILITIES FINANCE PTY LTD 3.310% 08/10/2031 DD 08/10/16	2,000,000.00	89.1900	1,783,800.00	216,200.00- 216,200.00- I
4,000,000.0000	GIP CAPRICORN FINCO PTY LTD 3.110% 12/31/2034 DD 07/21/21	4,000,000.00	88.8500	3,554,000.00	446,000.00- 446,000.00- I
15,000,000.0000	GIP SHARON FINCO PTY LTD 6.640% 09/30/2046 DD 07/23/24	15,000,000.00	107.1300	16,069,500.00	1,069,500.00 1,069,500.00 I
1,000,000.0000	ORICA FIN LTD 5.820% 10/16/2032 DD 03/16/23	1,000,000.00	102.2100	1,022,100.00	22,100.00 22,100.00 I
4,000,000.0000	WESTCONNEX FIN CO PTY LTD 3.280% 06/15/2036 R1940	4,000,000.00	80.7800	3,231,200.00	768,800.00- 768,800.00- I



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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
988,000.0000	AEP TEXAS INC 3.450% 05/15/2051 DD 05/06/21	970,014.41	66.4210	656,239.48	313,774.93- 313,774.93- I
691,000.0000	AEP TRANSMISSION CO LLC 3.650% 04/01/2050 DD 04/01/20	682,608.31	72.3460	499,910.86	182,697.45- 182,697.45- I
675,000.0000	AES CORP/THE 1.375% 01/15/2026 DD 07/15/21	649,215.00	96.2660	649,795.50	580.50 580.50 I
274,000.0000	AON GLOBAL LTD 4.450% 05/24/2043 DD 05/24/13	272,202.56	82.2840	225,458.16	46,744.40- 46,744.40- I
2,625,000.0000	AT&T INC 1.650% 02/01/2028 DD 08/04/20	2,517,690.00	90.9280	2,386,860.00	130,830.00- 130,830.00- I
3,454,000.0000	AT&T INC 3.550% 09/15/2055 DD 03/15/21	2,943,289.54	67.4710	2,330,448.34	612,841.20- 612,841.20- I
2,231,000.0000	AT&T INC 3.650% 09/15/2059 DD 03/15/21	2,053,278.61	66.4120	1,481,651.72	571,626.89- 571,626.89- I
12,441,000.0000	AT&T INC 3.800% 12/01/2057 DD 06/01/21	12,682,902.79	69.1340	8,600,960.94	4,081,941.85- 4,081,941.85- I
14,000,000.0000	AZ BATTERY PPTY LLC 6.730% 02/20/2046 DD 03/07/24	14,000,000.00	109.1500	15,281,000.00	1,281,000.00 1,281,000.00 I
1,247,000.0000	ABBOTT LABORATORIES 2.950% 03/15/2025 DD 03/10/15	1,288,512.63	99.6560	1,242,710.32	45,802.31- 45,802.31- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
938,000.0000	ABBOTT LABORATORIES 4.750% 11/30/2036 DD 11/22/16	1,031,175.02	96.6360	906,445.68	124,729.34- 124,729.34- I
2,782,000.0000	ABBVIE INC 4.300% 05/14/2036 DD 05/12/16	3,035,084.42	91.3430	2,541,162.26	493,922.16- 493,922.16- I
1,690,000.0000	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	1,663,333.18	85.1140	1,438,426.60	224,906.58- 224,906.58- I
506,000.0000	ABBVIE INC 3.200% 05/14/2026 DD 05/12/16	527,246.94	98.2200	496,993.20	30,253.74- 30,253.74- I
1,367,000.0000	ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	1,478,649.72	85.5310	1,169,208.77	309,440.95- 309,440.95- I
988,000.0000	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	945,458.45	81.4260	804,488.88	140,969.57- 140,969.57- I
2,897,000.0000	ABBVIE INC 3.800% 03/15/2025 DD 09/15/20	3,056,248.09	99.8200	2,891,785.40	164,462.69- 164,462.69- I
1,631,000.0000	ABBVIE INC 4.625% 10/01/2042 DD 10/01/20	1,897,929.46	88.5880	1,444,870.28	453,059.18- 453,059.18- I
1,047,000.0000	ABBVIE INC 5.350% 03/15/2044 DD 02/26/24	1,045,555.14	97.5940	1,021,809.18	23,745.96- 23,745.96- I
988,000.0000	ABBVIE INC 5.400% 03/15/2054 DD 02/26/24	986,468.02	96.2890	951,335.32	35,132.70- 35,132.70- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
918,000.0000	ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	916,106.82	95.6970	878,498.46	37,608.36- 37,608.36- I
938,000.0000	AERCAP IRELAND CAPITAL DAC / A 3.850% 10/29/2041 DD 10/29/21	935,795.70	78.3920	735,316.96	200,478.74- 200,478.74- I
988,000.0000	ADVANCED MICRO DEVICES INC 4.393% 06/01/2052 DD 06/09/22	980,547.15	83.7010	826,965.88	153,581.27- 153,581.27- I
2,000,000.0000	AEROSTAR ARPT HLDGS LLC 4.920% 03/22/2035 DD 07/21/22	2,000,000.00	89.3800	1,787,600.00	212,400.00- 212,400.00- I
1,367,000.0000	AETNA INC 4.500% 05/15/2042 DD 05/04/12	1,489,999.24	81.1750	1,109,662.25	380,336.99- 380,336.99- I
2,000,000.0000	AGNICO EAGLE MINES LTD 4.840% 06/30/2026 DD 06/30/16	2,000,000.00	99.9000	1,998,000.00	2,000.00- 2,000.00- I
854,000.0000	AIR PRODUCTS AND CHEMICALS INC 2.700% 05/15/2040 DD 04/30/20	851,753.98	71.3880	609,653.52	242,100.46- 242,100.46- I
305,000.0000	ALABAMA POWER CO 4.100% 01/15/2042 DD 01/18/12	347,358.40	81.7290	249,273.45	98,084.95- 98,084.95- I
2,028,000.0000	ALABAMA POWER CO 3.750% 03/01/2045 DD 03/11/15	1,749,714.23	76.6320	1,554,096.96	195,617.27- 195,617.27- I
1,328,000.0000	ALABAMA POWER CO 4.300% 01/02/2046 DD 01/13/16	1,074,232.48	83.0940	1,103,488.32	29,255.84 29,255.84 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
468,000.0000	ALABAMA POWER CO 4.300% 07/15/2048 DD 06/28/18	526,528.08	82.1620	384,518.16	142,009.92- 142,009.92- I
657,000.0000	ALBEMARLE CORP 5.050% 06/01/2032 DD 05/13/22	653,340.92	95.1810	625,339.17	28,001.75- 28,001.75- I
1,677,000.0000	ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	1,647,640.30	68.1660	1,143,143.82	504,496.48- 504,496.48- I
850,000.0000	ALIBABA GROUP HOLDING LTD 4.000% 12/06/2037 DD 12/06/17	727,693.50	85.5470	727,149.50	544.00- 544.00- I
570,000.0000	ALIBABA GROUP HOLDING LTD 4.200% 12/06/2047 DD 12/06/17	452,808.00	80.1640	456,934.80	4,126.80 4,126.80 I
341,000.0000	ALIBABA GROUP HOLDING LTD 4.400% 12/06/2057 DD 12/06/17	269,168.35	79.2590	270,273.19	1,104.84 1,104.84 I
507,000.0000	ALIBABA GROUP HOLDING LTD 3.150% 02/09/2051 DD 02/09/21	326,117.61	64.4820	326,923.74	806.13 806.13 I
337,000.0000	ALIBABA GROUP HOLDING LTD 3.250% 02/09/2061 DD 02/09/21	206,041.80	62.0280	209,034.36	2,992.56 2,992.56 I
469,000.0000	ALLEGHANY CORP 4.900% 09/15/2044 DD 09/09/14	438,132.49	91.9940	431,451.86	6,680.63- 6,680.63- I
518,000.0000	ALLEGHANY CORP 3.250% 08/15/2051 DD 08/13/21	377,090.69	67.3220	348,727.96	28,362.73- 28,362.73- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
957,000.0000	ALPHABET INC 1.900% 08/15/2040 DD 08/05/20	952,755.98	65.4040	625,916.28	326,839.70- 326,839.70- I
2,205,000.0000	ALTRIA GROUP INC 4.250% 08/09/2042 DD 08/09/12	2,285,351.30	79.8230	1,760,097.15	525,254.15- 525,254.15- I
2,868,000.0000	ALTRIA GROUP INC 4.500% 05/02/2043 DD 05/02/13	3,065,836.66	81.6780	2,342,525.04	723,311.62- 723,311.62- I
1,170,000.0000	ALTRIA GROUP INC 4.000% 02/04/2061 DD 02/04/21	1,145,199.23	69.9000	817,830.00	327,369.23- 327,369.23- I
1,539,000.0000	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	1,607,561.93	88.3480	1,359,675.72	247,886.21- 247,886.21- I
1,798,000.0000	AMAZON.COM INC 4.250% 08/22/2057 DD 02/22/18	2,066,963.70	82.0480	1,475,223.04	591,740.66- 591,740.66- I
712,000.0000	AMAZON.COM INC 5.200% 12/03/2025 DD 12/03/17	799,341.04	100.5290	715,766.48	83,574.56- 83,574.56- I
4,623,000.0000	AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	3,947,643.06	65.1990	3,014,149.77	933,493.29- 933,493.29- I
1,406,000.0000	AMAZON.COM INC 3.000% 04/13/2025 DD 04/13/22	1,403,764.46	99.5980	1,400,347.88	3,416.58- 3,416.58- I
783,000.0000	AMEREN ILLINOIS CO 3.800% 05/15/2028 DD 05/22/18	847,487.88	96.9380	759,024.54	88,463.34- 88,463.34- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
68,135.1116	AMERICAN AIRLINES 2016-1 CLASS 3.575% 07/15/2029 DD 01/19/16	60,683.18	96.1490	65,511.23	4,828.05
					4,828.05 I
300,271.5000	AMERICAN AIRLINES 2016-2 CLASS 3.200% 12/15/2029 DD 05/16/16	263,605.00	94.4270	283,537.37	19,932.37
					19,932.37 I
307,018.9803	AMERICAN AIRLINES 2015-2 CLASS 3.600% 03/22/2029 DD 09/24/15	311,421.31	96.5780	296,512.79	14,908.52-
					14,908.52- I
180,052.3090	AMERICAN AIRLINES 2016-3 CLASS 3.000% 04/15/2030 DD 10/03/16	169,176.10	93.2610	167,918.58	1,257.52-
					1,257.52- I
4,000,000.0000	AMERICAN ELEC PWR DISC 01/07/2025	3,951,466.67	98.7866	3,951,466.67	0.00
733,000.0000	AMERICAN ELECTRIC POWER CO INC 3.250% 03/01/2050 DD 03/05/20	720,238.66	64.3240	471,494.92	248,743.74-
					248,743.74- I
1,406,000.0000	AMERICAN EXPRESS CO 2.250% 03/04/2025 DD 03/04/22	1,404,579.94	99.6940	1,401,697.64	2,882.30-
					2,882.30- I
3,000,000.0000	AMERICAN HONDA FN DISC 01/06/2025	2,964,726.67	98.8242	2,964,726.67	0.00
8,200,000.0000	AMERICAN HONDA FN DISC 02/24/2025	8,113,285.00	98.9425	8,113,285.00	0.00
1,668,000.0000	AMERICAN HONDA FINANCE CORP 1.200% 07/08/2025 DD 07/08/20	1,634,840.16	98.2850	1,639,393.80	4,553.64
					4,553.64 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
337,000.0000	AMERICAN HONDA FINANCE CORP 1.300% 09/09/2026 DD 09/09/21	326,209.26	94.5170	318,522.29	7,686.97- 7,686.97- I
4,467,000.0000	AMERICAN HOMES 4 RENT LP 3.375% 07/15/2051 DD 07/08/21	3,386,131.99	65.9220	2,944,735.74	441,396.25- 441,396.25- I
1,096,000.0000	AMERICAN TOWER CORP 2.400% 03/15/2025 DD 01/10/20	1,109,393.12	99.4720	1,090,213.12	19,180.00- 19,180.00- I
1,096,000.0000	AMERICAN TOWER CORP 5.650% 03/15/2033 DD 03/03/23	1,106,609.28	101.3330	1,110,609.68	4,000.40 4,000.40 I
938,000.0000	AMERICAN TRANSMISSION SYS 144A 5.000% 09/01/2044 DD 09/25/14	1,049,837.74	91.7010	860,155.38	189,682.36- 189,682.36- I
1,135,000.0000	AMERICAN WATER CAPITAL CORP 5.450% 03/01/2054 DD 02/23/24	1,126,830.52	95.7450	1,086,705.75	40,124.77- 40,124.77- I
1,539,000.0000	AMGEN INC 4.400% 05/01/2045 DD 05/01/15	1,532,998.95	83.0100	1,277,523.90	255,475.05- 255,475.05- I
1,079,000.0000	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	1,296,610.26	83.9280	905,583.12	391,027.14- 391,027.14- I
938,000.0000	AMGEN INC 3.150% 02/21/2040 DD 02/21/20	952,744.98	74.5930	699,682.34	253,062.64- 253,062.64- I
104,000.0000	AMGEN INC 2.450% 02/21/2030 DD 02/21/20	103,963.60	88.4000	91,936.00	12,027.60- 12,027.60- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
337,000.0000	AMGEN INC 1.900% 02/21/2025 DD 02/21/20	339,173.65	99.6010	335,655.37	3,518.28- 3,518.28- I
264,000.0000	AMGEN INC 2.000% 01/15/2032 DD 08/09/21	245,533.20	81.2610	214,529.04	31,004.16- 31,004.16- I
2,570,000.0000	AMGEN INC 4.400% 02/22/2062 DD 02/22/22	2,291,814.31	77.7140	1,997,249.80	294,564.51- 294,564.51- I
1,829,000.0000	AMGEN INC 4.200% 03/01/2033 DD 08/18/22	1,660,490.57	92.7690	1,696,745.01	36,254.44 36,254.44 I
938,000.0000	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	933,600.16	97.5740	915,244.12	18,356.04- 18,356.04- I
2,467,000.0000	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	2,496,210.05	96.4630	2,379,742.21	116,467.84- 116,467.84- I
1,073,000.0000	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	1,064,772.07	96.2270	1,032,515.71	32,256.36- 32,256.36- I
1,154,000.0000	AMPHENOL CORP 5.375% 11/15/2054 DD 10/31/24	1,138,445.83	95.2500	1,099,185.00	39,260.83- 39,260.83- I
683,000.0000	ANALOG DEVICES INC 2.800% 10/01/2041 DD 10/05/21	678,401.16	70.8270	483,748.41	194,652.75- 194,652.75- I
3,104,000.0000	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	3,697,147.54	94.7970	2,942,498.88	754,648.66- 754,648.66- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
6,045,000.0000	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	6,550,693.57	91.0140	5,501,796.30	1,048,897.27- 1,048,897.27- I
492,000.0000	ANHEUSER-BUSCH INBEV WORLDWIDE 5.450% 01/23/2039 DD 01/23/19	542,949.25	100.2640	493,298.88	49,650.37- 49,650.37- I
835,000.0000	ELEVANCE HEALTH INC 2.375% 01/15/2025 DD 09/09/19	852,092.45	99.9140	834,281.90	17,810.55- 17,810.55- I
710,000.0000	ELEVANCE HEALTH INC 6.100% 10/15/2052 DD 11/04/22	716,190.59	101.2230	718,683.30	2,492.71 2,492.71 I
1,387,000.0000	ELEVANCE HEALTH INC 5.700% 02/15/2055 DD 10/31/24	1,379,413.11	96.5090	1,338,579.83	40,833.28- 40,833.28- I
1,247,000.0000	ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	1,243,358.76	96.7490	1,206,460.03	36,898.73- 36,898.73- I
647,000.0000	APPLE INC 3.850% 05/04/2043 DD 05/03/13	690,106.08	82.9470	536,667.09	153,438.99- 153,438.99- I
1,875,000.0000	APPLE INC 4.375% 05/13/2045 DD 05/13/15	2,369,193.75	88.4020	1,657,537.50	711,656.25- 711,656.25- I
835,000.0000	APPLE INC 3.250% 02/23/2026 DD 02/23/16	801,441.35	98.7940	824,929.90	23,488.55 23,488.55 I
1,039,000.0000	APPLE INC 3.750% 09/12/2047 DD 09/12/17	807,271.83	78.7600	818,316.40	11,044.57 11,044.57 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,079,000.0000	APPLE INC 2.650% 05/11/2050 DD 05/11/20	1,074,814.17	62.3400	672,648.60	402,165.57- 402,165.57- I
1,046,000.0000	APPLE INC 1.200% 02/08/2028 DD 02/08/21	996,639.26	90.3960	945,542.16	51,097.10- 51,097.10- I
2,879,000.0000	APPLE INC 2.650% 02/08/2051 DD 02/08/21	2,791,472.91	61.7750	1,778,502.25	1,012,970.66- 1,012,970.66- I
3,194,000.0000	APPLE INC 3.950% 08/08/2052 DD 08/08/22	2,810,369.74	79.6940	2,545,426.36	264,943.38- 264,943.38- I
830,000.0000	APPLE INC 4.100% 08/08/2062 DD 08/08/22	820,920.08	79.9730	663,775.90	157,144.18- 157,144.18- I
820,000.0000	APPLIED MATERIALS INC 5.850% 06/15/2041 DD 06/08/11	1,065,293.78	103.6160	849,651.20	215,642.58- 215,642.58- I
1,480,000.0000	APTIV SWISS HOLDINGS LTD 5.750% 09/13/2054 DD 09/13/24	1,472,244.80	89.8240	1,329,395.20	142,849.60- 142,849.60- I
1,002,000.0000	ARIZONA PUBLIC SERVICE CO 3.150% 05/15/2025 DD 05/19/15	1,037,130.12	99.3380	995,366.76	41,763.36- 41,763.36- I
1,231,000.0000	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	1,223,318.56	96.5200	1,188,161.20	35,157.36- 35,157.36- I
2,000,000.0000	ARTHUR J GALLAGHER & CO 4.490% 01/30/2040 DD 01/30/20	2,000,000.00	85.4700	1,709,400.00	290,600.00- 290,600.00- I



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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
675,000.0000	ASTRAZENECA PLC 3.375% 11/16/2025 DD 11/16/15	715,135.50	99.0170	668,364.75	46,770.75- 46,770.75- I
658,000.0000	ATLANTIC CITY ELECTRIC CO 2.300% 03/15/2031 DD 03/10/21	645,498.00	84.9780	559,155.24	86,342.76- 86,342.76- I
656,000.0000	ATMOS ENERGY CORP 5.000% 12/15/2054 DD 10/01/24	651,329.28	90.3760	592,866.56	58,462.72- 58,462.72- I
3,000,000.0000	AUTOZONE INC DISC 01/03/2025	2,996,993.33	99.8997	2,996,993.33	0.00
1,096,000.0000	AUTOZONE INC 4.750% 08/01/2032 DD 08/01/22	1,054,987.68	96.7510	1,060,390.96	5,403.28 5,403.28 I
2,812,000.0000	AVANGRID INC 3.200% 04/15/2025 DD 04/09/20	2,794,790.56	99.4960	2,797,827.52	3,036.96 3,036.96 I
338,000.0000	AVIATION CAPITAL GROUP LL 144A 6.375% 07/15/2030 DD 06/15/23	347,727.64	104.6030	353,558.14	5,830.50 5,830.50 I
1,829,000.0000	AVNET INC 5.500% 06/01/2032 DD 05/23/22	1,787,129.68	97.9970	1,792,365.13	5,235.45 5,235.45 I
804,000.0000	BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	807,795.95	108.1480	869,509.92	61,713.97 61,713.97 I
1,644,000.0000	BAT CAPITAL CORP 7.081% 08/02/2053 DD 08/02/23	1,663,545.67	109.7410	1,804,142.04	140,596.37 140,596.37 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
542,000.0000	BAE SYSTEMS PLC 144A 5.800% 10/11/2041 DD 10/11/11	559,479.50	100.7160	545,880.72	13,598.78- 13,598.78- I
1,017,000.0000	BAE SYSTEMS HOLDINGS INC 144A 4.750% 10/07/2044 DD 10/07/14	928,681.70	89.1510	906,665.67	22,016.03- 22,016.03- I
279,000.0000	BAT CAPITAL CORP 3.557% 08/15/2027 DD 08/15/18	274,028.22	96.7490	269,929.71	4,098.51- 4,098.51- I
736,000.0000	BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD 09/08/23	724,878.57	97.7600	719,513.60	5,364.97- 5,364.97- I
2,090,000.0000	BMW US CAPITAL LLC 144A 3.250% 04/01/2025 DD 04/01/22	2,088,035.40	99.6410	2,082,496.90	5,538.50- 5,538.50- I
1,823,000.0000	BPCE SA 144A VAR RT 10/19/2042 DD 10/19/21	1,823,000.00	71.1860	1,297,720.78	525,279.22- 525,279.22- I
6,571,428.5700	BSCH ISSUER (II) LP 6.950% 04/30/2048 DD 04/17/23	6,571,428.57	107.8900	7,089,914.28	518,485.71 518,485.71 I
3,428,571.4300	BSCH ISSUER (I) L P 6.950% 04/30/2048 DD 04/17/23	3,428,571.43	107.8900	3,699,085.72	270,514.29 270,514.29 I
5,550,000.0000	BALLYROCK CLO 15 LT 1A BR 144A VAR RT 01/15/2038 DD 01/15/25	5,550,000.00	100.0000	5,550,000.00	0.00
1,199,000.0000	BALTIMORE GAS AND ELECTRIC CO 5.400% 06/01/2053 DD 05/10/23	1,198,725.07	95.3820	1,143,630.18	55,094.89- 55,094.89- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,715,000.0000	BANK OF AMERICA CORP 4.000% 01/22/2025 DD 01/22/15	1,809,136.35	99.9500	1,714,142.50	94,993.85- 94,993.85- I
3,759,000.0000	BANK OF AMERICA CORP VAR RT 04/23/2040 DD 04/23/19	4,231,742.61	85.0820	3,198,232.38	1,033,510.23- 1,033,510.23- I
510,000.0000	BANK OF AMERICA CORP VAR RT 07/23/2030 DD 07/23/19	461,805.00	92.1690	470,061.90	8,256.90 8,256.90 I
2,015,000.0000	BANK OF AMERICA CORP VAR RT 02/13/2026 DD 02/13/20	2,016,511.25	99.6670	2,008,290.05	8,221.20- 8,221.20- I
2,879,000.0000	BANK OF AMERICA CORP VAR RT 03/20/2051 DD 03/20/20	3,300,056.33	78.4250	2,257,855.75	1,042,200.58- 1,042,200.58- I
1,726,000.0000	BANK OF AMERICA CORP VAR RT 04/29/2031 DD 04/29/20	1,612,252.58	88.1040	1,520,675.04	91,577.54- 91,577.54- I
421,000.0000	BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	428,725.35	69.5330	292,733.93	135,991.42- 135,991.42- I
734,000.0000	BANK OF AMERICA CORP VAR RT 10/24/2026 DD 10/21/20	707,421.86	97.1510	713,088.34	5,666.48 5,666.48 I
34,000.0000	BANK OF AMERICA CORP VAR RT 03/11/2032 DD 03/11/21	28,247.10	86.2260	29,316.84	1,069.74 1,069.74 I
4,256,000.0000	BANK OF AMERICA CORP VAR RT 07/22/2027 DD 04/22/21	4,124,319.36	95.3410	4,057,712.96	66,606.40- 66,606.40- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,753,000.0000	BANK OF AMERICA CORP VAR RT 04/22/2032 DD 04/22/21	2,341,178.04	85.9960	2,367,469.88	26,291.84 26,291.84 I
2,519,000.0000	BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	1,996,631.47	74.8510	1,885,496.69	111,134.78- 111,134.78- I
602,000.0000	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	552,848.84	90.7380	546,242.76	6,606.08- 6,606.08- I
1,525,000.0000	BANK OF AMERICA CORP VAR RT 07/21/2032 DD 07/21/21	1,441,661.23	83.4240	1,272,216.00	169,445.23- 169,445.23- I
2,136,000.0000	BANK OF AMERICA CORP VAR RT 04/27/2028 DD 04/27/22	2,097,188.88	98.9290	2,113,123.44	15,934.56 15,934.56 I
262,000.0000	BANK OF AMERICA CORP VAR RT 04/27/2033 DD 04/27/22	261,360.97	95.0830	249,117.46	12,243.51- 12,243.51- I
151,000.0000	BANK OF AMERICA CORP VAR RT 04/25/2034 DD 04/25/23	148,705.72	99.3250	149,980.75	1,275.03 1,275.03 I
872,000.0000	BANK OF AMERICA CORP VAR RT 09/15/2034 DD 09/15/23	869,225.43	102.6940	895,491.68	26,266.25 26,266.25 I
3,000.0000	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	3,031.39	100.1350	3,004.05	27.34- 27.34- I
1,637,000.0000	BANK OF NOVA SCOTIA/THE 3.450% 04/11/2025 DD 04/12/22	1,635,150.19	99.5990	1,630,435.63	4,714.56- 4,714.56- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
761,000.0000	BARCLAYS PLC VAR RT 03/12/2055 DD 03/12/24	761,000.00	100.1350	762,027.35	1,027.35 1,027.35 I
683,000.0000	BARRICK NORTH AMERICA FINANCE 5.700% 05/30/2041 DD 06/01/11	768,217.91	98.1440	670,323.52	97,894.39- 97,894.39- I
787,000.0000	BARRICK NORTH AMERICA FINANCE 5.750% 05/01/2043 DD 05/02/13	851,669.50	98.9030	778,366.61	73,302.89- 73,302.89- I
3,000,000.0000	BASIN ELEC PWR COOP 4.740% 06/15/2044 DD 07/07/15	3,000,000.00	84.8800	2,546,400.00	453,600.00- 453,600.00- I
1,025,000.0000	BECTON DICKINSON & CO 4.669% 06/06/2047 DD 06/06/17	1,151,343.06	85.7000	878,425.00	272,918.06- 272,918.06- I
438,000.0000	BECTON DICKINSON & CO 4.693% 02/13/2028 DD 02/13/23	438,000.00	99.5140	435,871.32	2,128.68- 2,128.68- I
741,000.0000	BERKSHIRE HATHAWAY FINANCE COR 2.850% 10/15/2050 DD 10/15/20	702,487.19	62.8670	465,844.47	236,642.72- 236,642.72- I
3,207,000.0000	BERKSHIRE HATHAWAY FINANCE COR 3.850% 03/15/2052 DD 03/15/22	2,951,304.98	75.7730	2,430,040.11	521,264.87- 521,264.87- I
2,000,000.0000	BIF II SAFE HBR HLDGS LLC 144A 4.610% 12/31/2026 DD 12/16/16	2,000,000.00	98.3000	1,966,000.00	34,000.00- 34,000.00- I
1,079,000.0000	BIOGEN INC 3.150% 05/01/2050 DD 04/30/20	1,014,195.04	63.0980	680,827.42	333,367.62- 333,367.62- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,280,000.0000	BLACK HILLS CORP 4.350% 05/01/2033 DD 08/17/18	1,264,495.55	92.2140	1,180,339.20	84,156.35- 84,156.35- I
233,000.0000	BLACKSTONE HOLDINGS FINAN 144A 2.500% 01/10/2030 DD 09/10/19	189,939.27	88.8930	207,120.69	17,181.42 17,181.42 I
558,000.0000	BLACKSTONE HOLDINGS FINAN 144A 1.625% 08/05/2028 DD 08/05/21	528,292.08	89.0570	496,938.06	31,354.02- 31,354.02- I
717,000.0000	BLACKSTONE HOLDINGS FINAN 144A 2.000% 01/30/2032 DD 08/05/21	559,792.46	80.4760	577,012.92	17,220.46 17,220.46 I
1,696,000.0000	BLACKSTONE SECURED LENDING FUN 2.125% 02/15/2027 DD 02/15/22	1,575,719.68	93.5850	1,587,201.60	11,481.92 11,481.92 I
1,470,000.0000	BLACKROCK FUNDING INC 5.250% 03/14/2054 DD 03/14/24	1,453,927.10	94.6190	1,390,899.30	63,027.80- 63,027.80- I
1,383,000.0000	BLACKROCK FUNDING INC 5.350% 01/08/2055 DD 07/26/24	1,380,970.45	95.6450	1,322,770.35	58,200.10- 58,200.10- I
4,000,000.0000	BLUE OWL GP STAKES III FIN A B 6.320% 06/12/2029 DD 06/12/24	4,000,000.00	100.1300	4,005,200.00	5,200.00 5,200.00 I
2,000,000.0000	BLUE OWL GP STAKES III FIN A B 6.400% 06/12/2031 DD 06/12/24	2,000,000.00	100.1200	2,002,400.00	2,400.00 2,400.00 I
750,000.0000	BLUEMOUNTAIN CLO 25A BRR 144A VAR RT 01/15/2038 DD 12/20/24	750,000.00	100.0200	750,150.00	150.00 150.00 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,675,000.0000	BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	1,873,750.72	95.2250	1,595,018.75	278,731.97- 278,731.97- I
1,589,000.0000	BOEING CO/THE 6.858% 05/01/2054 DD 11/01/24	1,595,190.68	106.4920	1,692,157.88	96,967.20 96,967.20 I
3,207,000.0000	BOEING CO/THE 7.008% 05/01/2064 DD 11/01/24	3,227,683.05	106.2990	3,409,008.93	181,325.88 181,325.88 I
1,096,000.0000	BOOZ ALLEN HAMILTON INC 5.950% 08/04/2033 DD 08/04/23	1,128,814.24	102.2260	1,120,396.96	8,417.28- 8,417.28- I
1,798,000.0000	BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	1,665,527.78	60.0840	1,080,310.32	585,217.46- 585,217.46- I
1,798,000.0000	BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	1,662,120.32	62.0180	1,115,083.64	547,036.68- 547,036.68- I
205,000.0000	BRISTOL-MYERS SQUIBB CO 3.400% 07/26/2029 DD 01/26/20	218,905.15	94.4060	193,532.30	25,372.85- 25,372.85- I
938,000.0000	BRISTOL-MYERS SQUIBB CO 4.125% 06/15/2039 DD 06/15/20	936,627.89	86.3510	809,972.38	126,655.51- 126,655.51- I
1,539,000.0000	BRISTOL-MYERS SQUIBB CO 4.250% 10/26/2049 DD 04/26/20	1,679,295.89	80.9310	1,245,528.09	433,767.80- 433,767.80- I
23,000.0000	BRISTOL-MYERS SQUIBB CO 4.550% 02/20/2048 DD 02/20/20	28,481.13	85.1400	19,582.20	8,898.93- 8,898.93- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
731,000.0000	BRISTOL-MYERS SQUIBB CO 2.950% 03/15/2032 DD 03/02/22	728,668.56	87.0980	636,686.38	91,982.18- 91,982.18- I
1,480,000.0000	BRISTOL-MYERS SQUIBB CO 3.700% 03/15/2052 DD 03/02/22	1,460,473.19	72.8980	1,078,890.40	381,582.79- 381,582.79- I
2,084,000.0000	BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	2,130,102.12	106.0050	2,209,144.20	79,042.08 79,042.08 I
822,000.0000	BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	827,798.02	107.3110	882,096.42	54,298.40 54,298.40 I
377,000.0000	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	375,543.31	99.4290	374,847.33	695.98- 695.98- I
919,000.0000	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	917,002.55	97.0380	891,779.22	25,223.33- 25,223.33- I
636,000.0000	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	634,822.34	96.4670	613,530.12	21,292.22- 21,292.22- I
506,000.0000	BROADCOM INC 3.459% 09/15/2026 DD 05/21/20	529,640.32	98.1020	496,396.12	33,244.20- 33,244.20- I
1,367,000.0000	BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	1,350,146.60	78.1260	1,067,982.42	282,164.18- 282,164.18- I
1,463,000.0000	BROADCOM INC 144A 3.419% 04/15/2033 DD 03/31/21	1,420,422.28	87.5560	1,280,944.28	139,478.00- 139,478.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
648,000.0000	BROOKFIELD FINANCE INC 3.500% 03/30/2051 DD 09/28/20	667,456.13	69.0530	447,463.44	219,992.69- 219,992.69- I
1,461,000.0000	BROOKFIELD FINANCE LLC / BROOK 3.450% 04/15/2050 DD 02/21/20	1,427,132.26	68.6090	1,002,377.49	424,754.77- 424,754.77- I
3,000,000.0000	BROOKFIELD WHITE PINE 4.398% 07/10/2032 DD 06/29/17	3,091,060.00	93.6000	2,808,000.00	283,060.00- 283,060.00- I
1,367,000.0000	BROWN-FORMAN CORP 4.000% 04/15/2038 DD 03/26/18	1,634,057.12	87.2780	1,193,090.26	440,966.86- 440,966.86- I
1,002,000.0000	BUNGE LTD FINANCE CORP 1.630% 08/17/2025 DD 08/17/20	984,254.58	98.1030	982,992.06	1,262.52- 1,262.52- I
783,000.0000	BUNGE LTD FINANCE CORP 2.750% 05/14/2031 DD 05/14/21	767,191.23	86.4950	677,255.85	89,935.38- 89,935.38- I
231,000.0000	BURLINGTON NORTHERN SANTA FE L 5.050% 03/01/2041 DD 09/10/10	229,741.05	94.6550	218,653.05	11,088.00- 11,088.00- I
162,000.0000	BURLINGTON NORTHERN SANTA FE L 5.400% 06/01/2041 DD 05/19/11	196,853.48	98.3960	159,401.52	37,451.96- 37,451.96- I
3,281,000.0000	BURLINGTON NORTHERN SANTA FE L 4.400% 03/15/2042 DD 03/02/12	3,494,373.90	86.8190	2,848,531.39	645,842.51- 645,842.51- I
117,000.0000	BURLINGTON NORTHERN SANTA FE L 4.375% 09/01/2042 DD 08/23/12	147,884.49	86.6260	101,352.42	46,532.07- 46,532.07- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
543,000.0000	BURLINGTON NORTHERN SANTA FE L 4.450% 03/15/2043 DD 03/12/13	500,913.16	87.0210	472,524.03	28,389.13- 28,389.13- I
174,000.0000	BURLINGTON NORTHERN SANTA FE L 4.550% 09/01/2044 DD 08/18/14	160,848.92	87.2120	151,748.88	9,100.04- 9,100.04- I
691,000.0000	BURLINGTON NORTHERN SANTA FE L 5.500% 03/15/2055 DD 06/07/24	688,997.99	98.5390	680,904.49	8,093.50- 8,093.50- I
2,594,000.0000	CIGNA GROUP/THE 4.800% 08/15/2038 DD 08/15/19	2,877,499.58	90.6870	2,352,420.78	525,078.80- 525,078.80- I
513,000.0000	CIGNA GROUP/THE 3.200% 03/15/2040 DD 03/16/20	512,245.89	73.3630	376,352.19	135,893.70- 135,893.70- I
288,000.0000	CIGNA GROUP/THE 3.400% 03/15/2050 DD 03/16/20	283,427.66	65.8490	189,645.12	93,782.54- 93,782.54- I
658,000.0000	CIGNA GROUP/THE 2.375% 03/15/2031 DD 03/03/21	637,174.30	84.6950	557,293.10	79,881.20- 79,881.20- I
1,591,000.0000	CIGNA GROUP/THE 5.600% 02/15/2054 DD 02/13/24	1,591,963.45	93.7780	1,492,007.98	99,955.47- 99,955.47- I
12,875,000.0000	CIGNA CORPORATION DISC 01/06/2025	12,819,766.25	99.5710	12,819,766.25	0.00
1,012,000.0000	CME GROUP INC 3.000% 03/15/2025 DD 03/09/15	1,054,311.72	99.6430	1,008,387.16	45,924.56- 45,924.56- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,480,000.0000	CSX CORP 4.500% 08/01/2054 DD 07/21/14	1,783,116.16	83.7800	1,239,944.00	543,172.16- 543,172.16- I
1,720,000.0000	CSX CORP 4.650% 03/01/2068 DD 02/20/18	1,803,007.50	81.8480	1,407,785.60	395,221.90- 395,221.90- I
1,059,000.0000	CSL FINANCE PLC 144A 3.850% 04/27/2027 DD 04/27/22	1,057,951.59	97.6540	1,034,155.86	23,795.73- 23,795.73- I
1,312,000.0000	CSL FINANCE PLC 144A 4.625% 04/27/2042 DD 04/27/22	1,317,019.81	87.9020	1,153,274.24	163,745.57- 163,745.57- I
889,000.0000	CSL FINANCE PLC 144A 4.950% 04/27/2062 DD 04/27/22	884,115.10	86.2870	767,091.43	117,023.67- 117,023.67- I
4,078,000.0000	CVS HEALTH CORP 3.875% 07/20/2025 DD 07/20/15	4,339,929.94	99.3590	4,051,860.02	288,069.92- 288,069.92- I
3,075,000.0000	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	3,302,733.59	86.4810	2,659,290.75	643,442.84- 643,442.84- I
2,756,000.0000	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	2,791,723.45	82.4710	2,272,900.76	518,822.69- 518,822.69- I
1,096,000.0000	CVS HEALTH CORP 5.300% 06/01/2033 DD 06/02/23	1,078,496.88	95.8880	1,050,932.48	27,564.40- 27,564.40- I
546,000.0000	CVS HEALTH CORP 5.875% 06/01/2053 DD 06/02/23	543,249.07	91.7420	500,911.32	42,337.75- 42,337.75- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,141,000.0000	CVS HEALTH CORP 6.000% 06/01/2063 DD 06/02/23	1,130,978.40	91.1540	1,040,067.14	90,911.26- 90,911.26- I
1,534,000.0000	CRH SMW FINANCE DAC 5.200% 05/21/2029 DD 05/21/24	1,533,125.62	100.6980	1,544,707.32	11,581.70 11,581.70 I
1,231,000.0000	COTERRA ENERGY INC 5.900% 02/15/2055 DD 12/17/24	1,223,060.05	94.6140	1,164,698.34	58,361.71- 58,361.71- I
4,000,000.0000	CSFV CORE II LLC 4.000% 04/01/2037 DD 04/20/22	4,000,000.00	86.9500	3,478,000.00	522,000.00- 522,000.00- I
750,000.0000	CAMDEN PROPERTY TRUST 4.100% 10/15/2028 DD 10/04/18	772,620.00	97.2430	729,322.50	43,297.50- 43,297.50- I
772,000.0000	CANADIAN NATIONAL RAILWAY CO 4.500% 11/07/2043 DD 11/07/13	758,273.84	85.9730	663,711.56	94,562.28- 94,562.28- I
1,435,000.0000	CANADIAN NATIONAL RAILWAY CO 4.450% 01/20/2049 DD 11/07/18	1,270,032.40	85.3690	1,225,045.15	44,987.25- 44,987.25- I
333,000.0000	CANADIAN NATURAL RESOURCES LTD 6.450% 06/30/2033 DD 09/16/02	402,866.85	104.8900	349,283.70	53,583.15- 53,583.15- I
708,000.0000	CANADIAN NATURAL RESOURCES LTD 5.850% 02/01/2035 DD 12/01/04	844,963.56	100.4550	711,221.40	133,742.16- 133,742.16- I
666,000.0000	CANADIAN PACIFIC RAILWAY CO 1.750% 12/02/2026 DD 12/02/21	657,381.96	94.6840	630,595.44	26,786.52- 26,786.52- I



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1,141,000.0000	CANADIAN PACIFIC RAILWAY CO 4.300% 05/15/2043 DD 04/19/23	938,963.13	84.4190	963,220.79	24,257.66 24,257.66 I
720,000.0000	CANADIAN PACIFIC RAILWAY CO 3.500% 05/01/2050 DD 04/19/23	552,344.54	70.9620	510,926.40	41,418.14- 41,418.14- I
1,798,000.0000	CANADIAN PACIFIC RAILWAY CO 4.200% 11/15/2069 DD 04/19/23	1,450,223.51	73.5200	1,321,889.60	128,333.91- 128,333.91- I
661,000.0000	CAPITAL ONE FINANCIAL CORP VAR RT 11/02/2027 DD 11/02/21	647,297.47	94.4770	624,492.97	22,804.50- 22,804.50- I
365,000.0000	CARDINAL HEALTH INC 5.450% 02/15/2034 DD 02/20/24	364,751.80	99.6620	363,766.30	985.50- 985.50- I
602,000.0000	CARGILL INC 144A 3.875% 05/23/2049 DD 05/23/19	593,168.66	76.4970	460,511.94	132,656.72- 132,656.72- I
635,000.0000	CARGILL INC 144A 3.500% 04/22/2025 DD 04/22/22	633,228.35	99.6530	632,796.55	431.80- 431.80- I
776,000.0000	CARGILL INC 144A 3.625% 04/22/2027 DD 04/22/22	771,894.96	97.9210	759,866.96	12,028.00- 12,028.00- I
376,000.0000	CARGILL INC 144A 4.375% 04/22/2052 DD 04/22/22	373,675.96	82.5730	310,474.48	63,201.48- 63,201.48- I
1,000,000.0000	CARMAX AUTO SUPERTORES INC 4.170% 04/27/2026 DD 04/27/16	1,000,000.00	98.8600	988,600.00	11,400.00- 11,400.00- I



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5,500,000.0000	CARLYLE US CLO 202 6A A2R 144A VAR RT 01/15/2038 DD 01/06/25	5,500,000.00	100.0000	5,500,000.00	0.00
898,000.0000	DUKE ENERGY PROGRESS LLC 4.100% 05/15/2042 DD 05/18/12	1,053,952.92	82.2830	738,901.34	315,051.58- 315,051.58- I
2,075,000.0000	DUKE ENERGY PROGRESS LLC 4.100% 03/15/2043 DD 03/12/13	2,215,315.63	81.7950	1,697,246.25	518,069.38- 518,069.38- I
731,000.0000	CARRIER GLOBAL CORP 2.722% 02/15/2030 DD 08/15/20	723,090.58	89.4320	653,747.92	69,342.66- 69,342.66- I
2,408,000.0000	CARRIER GLOBAL CORP 3.377% 04/05/2040 DD 10/05/20	2,034,489.08	77.3080	1,861,576.64	172,912.44- 172,912.44- I
261,000.0000	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	262,405.84	105.8410	276,245.01	13,839.17 13,839.17 I
2,000,000.0000	CASEYS GEN STORES INC 3.770% 08/22/2028 DD 08/22/17	2,000,000.00	96.1400	1,922,800.00	77,200.00- 77,200.00- I
7,800,000.0000	CEDAR FUNDING IV C 4A AR3 144A VAR RT 01/23/2038 DD 01/09/25	7,800,000.00	100.0000	7,800,000.00	0.00
161,000.0000	CENTERPOINT ENERGY HOUSTON ELE 6.950% 03/15/2033 DD 01/07/04	212,735.97	110.3770	177,706.97	35,029.00- 35,029.00- I
527,000.0000	CENTERPOINT ENERGY HOUSTON ELE 2.350% 04/01/2031 DD 03/11/21	522,420.37	85.1480	448,729.96	73,690.41- 73,690.41- I



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546,000.0000	CHARTER COMMUNICATIONS OPERATI 6.384% 10/23/2035 DD 10/23/16	546,000.00	99.8580	545,224.68	775.32- 775.32- I
1,295,000.0000	CHARTER COMMUNICATIONS OPERATI 6.834% 10/23/2055 DD 10/23/16	1,567,135.30	97.4380	1,261,822.10	305,313.20- 305,313.20- I
539,000.0000	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	529,696.47	75.2760	405,737.64	123,958.83- 123,958.83- I
1,439,000.0000	CHARTER COMMUNICATIONS OPERATI 3.700% 04/01/2051 DD 04/17/20	1,413,707.85	62.5630	900,281.57	513,426.28- 513,426.28- I
3,238,000.0000	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	3,036,449.08	60.3580	1,954,392.04	1,082,057.04- 1,082,057.04- I
11,836.2747	CHASE FUNDING TRUST SERI 5 2A2 VAR RT 07/25/2033 DD 09/25/03	11,931.49	98.9500	11,711.99	219.50- 219.50- I
377,000.0000	CHENIERE CORPUS CHRISTI HOLDIN 3.700% 11/15/2029 DD 05/15/20	393,844.36	93.8570	353,840.89	40,003.47- 40,003.47- I
3,000,000.0000	CHICAGO PKG METERS LLC 5.420% 12/30/2038 DD 01/30/19	3,000,000.00	90.8100	2,724,300.00	275,700.00- 275,700.00- I
1,025,000.0000	CHUBB INA HOLDINGS LLC 3.050% 12/15/2061 DD 11/18/21	1,004,010.59	60.8580	623,794.50	380,216.09- 380,216.09- I
1,453,000.0000	CINTAS CORP NO 2 3.450% 05/01/2025 DD 05/03/22	1,452,680.34	99.5300	1,446,170.90	6,509.44- 6,509.44- I



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120,000.0000	CION ARES DIVERSIFIED CR FD 6.350% 06/07/2029 DD 05/22/24	3,000,000.00	24.7000	2,964,000.00	36,000.00- 36,000.00- I
2,426,000.0000	CISCO SYSTEMS INC 5.500% 01/15/2040 DD 11/17/09	3,293,517.78	100.9000	2,447,834.00	845,683.78- 845,683.78- I
864,000.0000	CISCO SYSTEMS INC 5.300% 02/26/2054 DD 02/26/24	865,103.55	97.2770	840,473.28	24,630.27- 24,630.27- I
853,000.0000	CISCO SYSTEMS INC 5.350% 02/26/2064 DD 02/26/24	853,543.00	95.9790	818,700.87	34,842.13- 34,842.13- I
615,000.0000	CITIGROUP INC 4.650% 07/23/2048 DD 07/23/18	614,704.80	85.8300	527,854.50	86,850.30- 86,850.30- I
3,759,000.0000	CITIGROUP INC VAR RT 03/26/2041 DD 03/26/20	4,688,108.61	96.3500	3,621,796.50	1,066,312.11- 1,066,312.11- I
1,229,000.0000	CITIGROUP INC VAR RT 05/25/2034 DD 05/25/23	1,231,363.54	101.9560	1,253,039.24	21,675.70 21,675.70 I
342,000.0000	CITIZENS FINANCIAL GROUP INC 2.500% 02/06/2030 DD 02/06/20	265,564.38	87.4760	299,167.92	33,603.54 33,603.54 I
288,000.0000	CITIZENS FINANCIAL GROUP INC VAR RT 05/21/2037 DD 05/23/22	256,614.16	96.8500	278,928.00	22,313.84 22,313.84 I
1,000,000.0000	CLARION LION PPTYS FD HLDGS L 5.750% 06/01/2033 DD 06/01/23	1,000,000.00	102.6700	1,026,700.00	26,700.00 26,700.00 I



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964,000.0000	CLEVELAND ELECTRIC ILLUMINATIN 5.950% 12/15/2036 DD 12/11/06	1,204,549.85	101.1920	975,490.88	229,058.97- 229,058.97- I
8,000,000.0000	CLIFFWATER CORP LENDING FD 4.100% 03/28/2027 DD 03/18/22	8,000,000.00	99.0100	7,920,800.00	79,200.00- 79,200.00- I
1,674,000.0000	COCA-COLA CO/THE 2.600% 06/01/2050 DD 05/01/20	1,124,593.20	60.3780	1,010,727.72	113,865.48- 113,865.48- I
1,615,000.0000	COCA-COLA CO/THE 5.400% 05/13/2064 DD 05/13/24	1,615,796.08	96.4000	1,556,860.00	58,936.08- 58,936.08- I
836,000.0000	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	852,034.18	95.0960	795,002.56	57,031.62- 57,031.62- I
875,000.0000	COLONIAL PIPELINE CO 144A 4.250% 04/15/2048 DD 03/29/18	864,727.50	78.7630	689,176.25	175,551.25- 175,551.25- I
1,000,000.0000	COLORCON INC 4.070% 06/29/2032 DD 06/29/22	1,000,000.00	92.4600	924,600.00	75,400.00- 75,400.00- I
478,000.0000	COMCAST CORP 5.650% 06/15/2035 DD 06/09/05	555,147.04	102.1040	488,057.12	67,089.92- 67,089.92- I
533,000.0000	COMCAST CORP 4.250% 01/15/2033 DD 01/14/13	613,067.26	93.3690	497,656.77	115,410.49- 115,410.49- I
2,883,000.0000	COMCAST CORP 3.200% 07/15/2036 DD 07/19/16	2,890,863.98	80.7900	2,329,175.70	561,688.28- 561,688.28- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
598,000.0000	COMCAST CORP 4.000% 08/15/2047 DD 08/07/17	686,246.86	76.3680	456,680.64	229,566.22- 229,566.22- I
1,875,000.0000	COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	2,017,854.35	75.8340	1,421,887.50	595,966.85- 595,966.85- I
493,000.0000	COMCAST CORP 3.999% 11/01/2049 DD 10/19/17	528,966.52	75.7410	373,403.13	155,563.39- 155,563.39- I
1,539,000.0000	COMCAST CORP 4.000% 03/01/2048 DD 02/08/18	1,495,879.41	76.0570	1,170,517.23	325,362.18- 325,362.18- I
1,367,000.0000	COMCAST CORP 3.250% 11/01/2039 DD 11/05/19	1,453,537.93	75.8480	1,036,842.16	416,695.77- 416,695.77- I
1,367,000.0000	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	1,620,674.19	80.5050	1,100,503.35	520,170.84- 520,170.84- I
378,000.0000	COMCAST CORP 1.950% 01/15/2031 DD 05/28/20	313,762.68	83.6610	316,238.58	2,475.90 2,475.90 I
406,000.0000	COMCAST CORP 1.500% 02/15/2031 DD 08/25/20	334,239.50	81.4190	330,561.14	3,678.36- 3,678.36- I
1,480,000.0000	COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	1,287,131.91	60.2600	891,848.00	395,283.91- 395,283.91- I
1,103,000.0000	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	1,076,424.98	58.4150	644,317.45	432,107.53- 432,107.53- I



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641,000.0000	COMCAST CORP 2.987% 11/01/2063 DD 05/01/22	404,114.85	56.5320	362,370.12	41,744.73- 41,744.73- I
661,000.0000	COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	659,550.98	92.7490	613,070.89	46,480.09- 46,480.09- I
1,623,000.0000	COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	1,625,429.60	93.4210	1,516,222.83	109,206.77- 109,206.77- I
1,800,000.0000	COMISION FED DE ELEC'D 4.390% 09/29/2036 DD 09/29/16	1,800,000.00	95.0300	1,710,540.00	89,460.00- 89,460.00- I
520,000.0000	COMMONWEALTH BANK OF AUST 144A VAR RT 09/12/2034 DD 09/12/19	529,937.20	92.0120	478,462.40	51,474.80- 51,474.80- I
1,276,000.0000	COMMONWEALTH BANK OF AUST 144A 3.743% 09/12/2039 DD 09/12/19	1,367,844.66	79.6470	1,016,295.72	351,548.94- 351,548.94- I
139,000.0000	COMMONWEALTH EDISON CO 5.900% 03/15/2036 DD 03/06/06	148,709.15	104.2790	144,947.81	3,761.34- 3,761.34- I
1,366,000.0000	COMMONWEALTH EDISON CO 3.650% 06/15/2046 DD 06/27/16	1,000,226.18	74.7490	1,021,071.34	20,845.16 20,845.16 I
368,000.0000	CONCENTRIX CORP 6.600% 08/02/2028 DD 08/02/23	355,102.28	102.5950	377,549.60	22,447.32 22,447.32 I
1,358,000.0000	CONCENTRIX CORP 6.850% 08/02/2033 DD 08/02/23	1,327,006.15	100.8200	1,369,135.60	42,129.45 42,129.45 I



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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
835,000.0000	CONNECTICUT LIGHT AND POWER CO 0.750% 12/01/2025 DD 12/01/20	801,015.50	96.6650	807,152.75	6,137.25 6,137.25 I
132,000.0000	CONOCOPHILLIPS CO 4.150% 11/15/2034 DD 11/12/14	132,526.68	91.2680	120,473.76	12,052.92- 12,052.92- I
1,175,000.0000	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	1,004,020.09	73.1220	859,183.50	144,836.59- 144,836.59- I
1,078,000.0000	CONOCOPHILLIPS CO 5.300% 05/15/2053 DD 05/23/23	1,074,974.63	92.6150	998,389.70	76,584.93- 76,584.93- I
1,095,000.0000	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	1,094,726.38	96.0450	1,051,692.75	43,033.63- 43,033.63- I
891,000.0000	CONOCOPHILLIPS CO 5.650% 01/15/2065 DD 12/05/24	890,625.78	94.5770	842,681.07	47,944.71- 47,944.71- I
1,298,000.0000	CONOCOPHILLIPS CO 144A COMPANY GUARNT 144A	1,445,323.00	108.9940	1,414,742.12	30,580.88- 30,580.88- I
363,000.0000	CONSOLIDATED EDISON CO OF NEW 5.300% 03/01/2035 DD 03/10/05	410,059.32	99.3160	360,517.08	49,542.24- 49,542.24- I
1,205,000.0000	CONSOLIDATED EDISON CO OF NEW 4.625% 12/01/2054 DD 11/24/14	1,051,228.05	83.9700	1,011,838.50	39,389.55- 39,389.55- I
2,578,000.0000	CONSOLIDATED EDISON CO OF NEW 4.500% 12/01/2045 DD 11/17/15	3,177,794.29	84.8380	2,187,123.64	990,670.65- 990,670.65- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,105,000.0000	CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	1,111,082.48	106.3380	1,175,034.90	63,952.42 63,952.42 I
1,581,000.0000	COREBRIDGE FINANCIAL INC 3.650% 04/05/2027 DD 04/05/23	1,578,786.60	97.2200	1,537,048.20	41,738.40- 41,738.40- I
490,000.0000	COREBRIDGE FINANCIAL INC 3.900% 04/05/2032 DD 04/05/23	448,112.45	91.1170	446,473.30	1,639.15- 1,639.15- I
118,000.0000	COREBRIDGE FINANCIAL INC VAR RT 12/15/2052 DD 12/15/22	108,337.54	102.6110	121,080.98	12,743.44 12,743.44 I
405,000.0000	COREBRIDGE FINANCIAL INC 6.050% 09/15/2033 DD 03/15/24	431,032.16	103.4420	418,940.10	12,092.06- 12,092.06- I
362,000.0000	COREBRIDGE FINANCIAL INC 5.750% 01/15/2034 DD 12/08/23	371,343.22	101.8230	368,599.26	2,743.96- 2,743.96- I
3,128,000.0000	CORNING INC 4.750% 03/15/2042 DD 02/21/12	2,918,017.36	88.4810	2,767,685.68	150,331.68- 150,331.68- I
590,000.0000	COPT DEFENSE PROPERTIES LP 2.250% 03/15/2026 DD 09/17/20	590,454.30	96.7860	571,037.40	19,416.90- 19,416.90- I
844,000.0000	UBS GROUP AG 144A VAR RT 01/12/2029 DD 01/12/18	810,371.31	96.2700	812,518.80	2,147.49 2,147.49 I
1,780,000.0000	UBS GROUP AG 144A VAR RT 06/05/2026 DD 06/05/20	1,758,355.20	98.8130	1,758,871.40	516.20 516.20 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
365,000.0000	CROWN CASTLE INC 3.700% 06/15/2026 DD 05/06/16	385,067.70	98.3880	359,116.20	25,951.50- 25,951.50- I
1,079,000.0000	CROWN CASTLE INC 4.150% 07/01/2050 DD 04/03/20	1,102,779.34	76.6250	826,783.75	275,995.59- 275,995.59- I
938,000.0000	CROWN CASTLE INC 1.350% 07/15/2025 DD 06/15/20	916,360.34	98.0840	920,027.92	3,667.58 3,667.58 I
1,096,000.0000	CROWN CASTLE INC 5.800% 03/01/2034 DD 12/06/23	1,113,163.36	101.9360	1,117,218.56	4,055.20 4,055.20 I
519,000.0000	CUBESMART LP 2.250% 12/15/2028 DD 11/30/21	503,217.21	89.9280	466,726.32	36,490.89- 36,490.89- I
1,974,000.0000	CUMMINS INC 2.600% 09/01/2050 DD 08/24/20	1,692,162.88	59.6350	1,177,194.90	514,967.98- 514,967.98- I
1,812,000.0000	CUMMINS INC 5.450% 02/20/2054 DD 02/20/24	1,801,576.42	97.4640	1,766,047.68	35,528.74- 35,528.74- I
2,000,000.0000	CYPRESS SEMICONDUCTOR CORP 3.270% 06/16/2033 DD 06/16/21	2,000,000.00	85.1500	1,703,000.00	297,000.00- 297,000.00- I
3,013,000.0000	DAIMLER TRUCK FINANCE NOR 144A 3.500% 04/07/2025 DD 04/07/22	3,009,685.70	99.6460	3,002,333.98	7,351.72- 7,351.72- I
1,127,000.0000	DANSKE BANK A/S 144A VAR RT 04/01/2028 DD 04/01/22	1,127,000.00	98.5510	1,110,669.77	16,330.23- 16,330.23- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
938,000.0000	JOHN DEERE CAPITAL CORP 2.350% 03/08/2027 DD 03/07/22	937,559.14	95.4180	895,020.84	42,538.30- 42,538.30- I
1,000,000.0000	DELAWARE NORTH COS INC 4.290% 12/20/2032 DD 12/20/17	1,000,000.00	90.9100	909,100.00	90,900.00- 90,900.00- I
1,000,000.0000	DELAWARE NORTH COS INC 4.220% 06/26/2034 DD 06/26/19	1,000,000.00	88.3200	883,200.00	116,800.00- 116,800.00- I
1,162,000.0000	DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	1,157,298.51	73.6330	855,615.46	301,683.05- 301,683.05- I
812,000.0000	DELL INTERNATIONAL LLC / EMC C 8.100% 07/15/2036 DD 01/15/21	885,849.05	118.6280	963,259.36	77,410.31 77,410.31 I
10,000,000.0000	DELOITTE LLP 5.320% 05/30/2038 DD 05/31/23	10,000,000.00	94.3900	9,439,000.00	561,000.00- 561,000.00- I
729,000.0000	DEUTSCHE TELEKOM INTERNAT 144A 4.875% 03/06/2042 DD 03/06/12	764,903.25	90.1610	657,273.69	107,629.56- 107,629.56- I
729,000.0000	DEUTSCHE TELEKOM AG 144A 3.625% 01/21/2050 DD 01/21/20	721,748.49	71.6930	522,641.97	199,106.52- 199,106.52- I
1,439,000.0000	DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	1,468,794.57	77.5990	1,116,649.61	352,144.96- 352,144.96- I
917,000.0000	DIAMONDBACK ENERGY INC 6.250% 03/15/2053 DD 12/13/22	965,907.69	99.8550	915,670.35	50,237.34- 50,237.34- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
672,000.0000	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	671,921.50	94.0260	631,854.72	40,066.78- 40,066.78- I
795,000.0000	DIAMONDBACK ENERGY INC 5.900% 04/18/2064 DD 04/18/24	794,990.03	93.9020	746,520.90	48,469.13- 48,469.13- I
1,671,000.0000	TWDC ENTERPRISES 18 CORP 4.125% 12/01/2041 DD 12/02/11	1,674,606.75	83.8590	1,401,283.89	273,322.86- 273,322.86- I
432,000.0000	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	450,535.45	98.3010	424,660.32	25,875.13- 25,875.13- I
619,000.0000	WALT DISNEY CO/THE 4.750% 09/15/2044 DD 09/15/19	726,208.05	89.6130	554,704.47	171,503.58- 171,503.58- I
914,000.0000	WALT DISNEY CO/THE 2.000% 09/01/2029 DD 09/06/19	780,354.92	88.9510	813,012.14	32,657.22 32,657.22 I
300,000.0000	WALT DISNEY CO/THE 1.750% 01/13/2026 DD 05/13/20	298,707.00	97.3260	291,978.00	6,729.00- 6,729.00- I
683,000.0000	WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	688,073.97	80.2550	548,141.65	139,932.32- 139,932.32- I
666,000.0000	DISCOVERY COMMUNICATIONS LLC 3.950% 06/15/2025 DD 12/15/18	701,198.10	99.3790	661,864.14	39,333.96- 39,333.96- I
1,480,000.0000	DOLLAR GENERAL CORP 5.500% 11/01/2052 DD 09/20/22	1,477,863.19	90.2590	1,335,833.20	142,029.99- 142,029.99- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
519,000.0000	DOMINION ENERGY SOUTH CAROLINA 2.300% 12/01/2031 DD 11/29/21	505,480.05	83.7690	434,761.11	70,718.94- 70,718.94- I
5,960,000.0000	DOMINION RES INC DISC 01/07/2025	5,937,434.78	99.6213	5,937,434.78	0.00
2,375,000.0000	DOMINION ENERGY INC 5.950% 06/15/2035 DD 06/20/05	2,885,480.33	102.8400	2,442,450.00	443,030.33- 443,030.33- I
1,708,000.0000	DOW CHEMICAL CO/THE 4.375% 11/15/2042 DD 11/14/12	1,830,870.78	82.0850	1,402,011.80	428,858.98- 428,858.98- I
1,196,000.0000	DOW CHEMICAL CO/THE 4.625% 10/01/2044 DD 09/16/14	1,333,369.14	84.2450	1,007,570.20	325,798.94- 325,798.94- I
5,650,000.0000	DUKE ENERGY CORP DISC 01/10/2025	5,621,232.08	99.4908	5,621,232.08	0.00
9,500,000.0000	DUKE ENERGY CORP DISC 01/16/2025	9,430,752.22	99.2710	9,430,752.22	0.00
750,000.0000	DUKE ENERGY INDIANA LLC 4.200% 03/15/2042 DD 03/15/12	826,299.37	82.0250	615,187.50	211,111.87- 211,111.87- I
1,991,000.0000	DUKE ENERGY CAROLINAS LLC 4.250% 12/15/2041 DD 12/08/11	2,110,088.31	84.8610	1,689,582.51	420,505.80- 420,505.80- I
3,054,000.0000	DUKE ENERGY CAROLINAS LLC 4.000% 09/30/2042 DD 09/21/12	3,468,411.00	81.2960	2,482,779.84	985,631.16- 985,631.16- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
450,000.0000	DUKE ENERGY CAROLINAS LLC 3.750% 06/01/2045 DD 03/12/15	450,184.50	76.5570	344,506.50	105,678.00- 105,678.00- I
96,000.0000	DUKE ENERGY OHIO INC 3.700% 06/15/2046 DD 06/23/16	75,535.68	73.8830	70,927.68	4,608.00- 4,608.00- I
443,000.0000	DUKE ENERGY OHIO INC 5.650% 04/01/2053 DD 03/22/23	442,981.23	98.0180	434,219.74	8,761.49- 8,761.49- I
2,265,000.0000	DUKE ENERGY PROGRESS LLC 4.150% 12/01/2044 DD 11/20/14	2,536,645.47	81.4450	1,844,729.25	691,916.22- 691,916.22- I
435,000.0000	DUKE ENERGY FLORIDA LLC 6.200% 11/15/2053 DD 11/09/23	434,918.55	105.5390	459,094.65	24,176.10 24,176.10 I
1,094,795.2200	DYAL CAP PARTNERS III ISSUER ( 4.400% 06/15/2040 DD 06/23/20	1,094,795.22	96.4400	1,055,820.51	38,974.71- 38,974.71- I
3,080,000.0000	DYAL CAP PARTNERS III ISSUER 6.550% 06/15/2044 DD 03/14/24	3,080,000.00	111.1700	3,424,036.00	344,036.00 344,036.00 I
1,905,204.7800	DYAL CAP PARTNERS III ISSUER 4.400% 06/15/2040 DD 06/23/20	1,905,204.78	96.4400	1,837,379.49	67,825.29- 67,825.29- I
3,920,000.0000	DYAL CAP PARTNERS III ISSUER 6.550% 06/15/2044 DD 03/14/24	3,920,000.00	111.1700	4,357,864.00	437,864.00 437,864.00 I
1,595,872.6400	EIF PIO PICO LLC SR SECD NT 4.170% 12/31/2041 DD 02/11/15	1,594,799.10	89.7600	1,432,455.28	162,343.82- 162,343.82- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
986,000.0000	EOG RESOURCES INC 5.650% 12/01/2054 DD 11/21/24	980,192.46	98.0610	966,881.46	13,311.00- 13,311.00- I
528,000.0000	EASTERN GAS TRANSMISSION & STO 4.800% 11/01/2043 DD 05/01/22	514,588.80	87.5020	462,010.56	52,578.24- 52,578.24- I
1,700,000.0000	EBAY INC DISC 01/17/2025	1,677,560.00	98.6800	1,677,560.00	0.00
720,000.0000	ECOLAB INC 2.750% 08/18/2055 DD 08/18/21	699,438.39	58.8330	423,597.60	275,840.79- 275,840.79- I
3,000,000.0000	ECOM ATLANTIC INC 4.030% 01/21/2031 DD 01/12/21	3,000,000.00	91.9800	2,759,400.00	240,600.00- 240,600.00- I
4,000,000.0000	ECOM ATLANTIC INC 4.800% 07/12/2032 DD 07/12/21	4,000,000.00	94.3900	3,775,600.00	224,400.00- 224,400.00- I
1,002,000.0000	ELEMENT FLEET MANAGEMENT 144A 3.850% 06/15/2025 DD 06/02/20	1,052,320.44	99.4990	996,979.98	55,340.46- 55,340.46- I
1,049,000.0000	ELEVANCE HEALTH INC 5.125% 02/15/2053 DD 02/08/23	1,043,185.39	89.1440	935,120.56	108,064.83- 108,064.83- I
783,000.0000	EMERSON ELECTRIC CO 2.200% 12/21/2031 DD 12/21/21	755,524.53	84.0560	658,158.48	97,366.05- 97,366.05- I
268,000.0000	ENBRIDGE INC VAR RT 03/01/2078 DD 03/01/18	268,769.71	98.8090	264,808.12	3,961.59- 3,961.59- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
666,000.0000	ENBRIDGE INC 1.600% 10/04/2026 DD 10/04/21	644,374.98	94.6340	630,262.44	14,112.54- 14,112.54- I
20,350,000.0000	ENBRIDGE (US) INC DISC 01/10/2025	20,262,330.76	99.5691	20,262,330.76	0.00
3,550,000.0000	ENBRIDGE (US) INC DISC 01/15/2025	3,539,498.90	99.7041	3,539,498.90	0.00
1,375,000.0000	ENBRIDGE (US) INC DISC 01/08/2025	1,372,364.58	99.8083	1,372,364.58	0.00
684,000.0000	ENERGY TRANSFER LP 6.500% 02/01/2042 DD 01/17/12	747,921.41	103.6450	708,931.80	38,989.61- 38,989.61- I
854,000.0000	ENERGY TRANSFER LP 5.150% 02/01/2043 DD 01/22/13	840,339.41	88.2700	753,825.80	86,513.61- 86,513.61- I
1,376,000.0000	ENERGY TRANSFER LP 6.050% 09/01/2054 DD 06/21/24	1,346,002.13	97.8700	1,346,691.20	689.07 689.07 I
1,463,000.0000	ENEL FINANCE INTERNATIONA 144A 7.750% 10/14/2052 DD 10/14/22	1,398,763.33	117.9510	1,725,623.13	326,859.80 326,859.80 I
683,000.0000	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	653,965.67	96.7240	660,624.92	6,659.25 6,659.25 I
783,000.0000	ENERGY TRANSFER LP 3.750% 05/15/2030 DD 01/22/20	810,898.29	93.3070	730,593.81	80,304.48- 80,304.48- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
938,000.0000	ENTERGY TEXAS INC 4.500% 03/30/2039 DD 01/08/19	935,467.40	88.7950	832,897.10	102,570.30- 102,570.30- I
479,000.0000	ENTERGY TEXAS INC 5.800% 09/01/2053 DD 08/11/23	478,652.15	100.2030	479,972.37	1,320.22 1,320.22 I
4,175,000.0000	ENTERGY CORP DISC 01/15/2025	4,129,733.72	98.9157	4,129,733.72	0.00
4,000,000.0000	ENTERGY CORP DISC 02/10/2025	3,967,760.00	99.1940	3,967,760.00	0.00
5,200,000.0000	ENTERGY CORP DISC 02/14/2025	5,155,095.11	99.1364	5,155,095.11	0.00
1,539,000.0000	ENTERGY ARKANSAS LLC 4.200% 04/01/2049 DD 03/19/19	1,588,474.02	79.5230	1,223,858.97	364,615.05- 364,615.05- I
1,470,000.0000	ENTERGY ARKANSAS LLC 5.750% 06/01/2054 DD 05/10/24	1,455,711.60	99.0470	1,455,990.90	279.30 279.30 I
465,000.0000	ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	463,302.75	89.2360	414,947.40	48,355.35- 48,355.35- I
683,000.0000	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	678,833.70	86.1830	588,629.89	90,203.81- 90,203.81- I
2,160,000.0000	ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	2,234,373.99	78.7960	1,701,993.60	532,380.39- 532,380.39- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,152,000.0000	ENTERPRISE PRODUCTS OPERATING 3.950% 01/31/2060 DD 01/15/20	1,156,956.41	72.0810	830,373.12	326,583.29- 326,583.29- I
865,000.0000	ENTERPRISE PRODUCTS OPERATING 5.550% 02/16/2055 DD 08/08/24	862,647.15	96.3590	833,505.35	29,141.80- 29,141.80- I
6,000,000.0000	EQUIFAX INC DISC 01/10/2025	5,976,500.00	99.6083	5,976,500.00	0.00
831,000.0000	EQUIFAX INC 2.350% 09/15/2031 DD 08/13/21	829,132.86	83.6630	695,239.53	133,893.33- 133,893.33- I
384,000.0000	EQUINIX INC 2.900% 11/18/2026 DD 11/18/19	393,116.16	96.5190	370,632.96	22,483.20- 22,483.20- I
928,000.0000	EQUINIX INC 1.250% 07/15/2025 DD 06/22/20	901,848.96	98.0720	910,108.16	8,259.20 8,259.20 I
750,000.0000	EQUINOR ASA 3.250% 11/18/2049 DD 11/18/19	807,382.50	68.4410	513,307.50	294,075.00- 294,075.00- I
2,714,000.0000	ESSENTIAL UTILITIES INC 5.300% 05/01/2052 DD 05/20/22	2,686,747.97	91.0630	2,471,449.82	215,298.15- 215,298.15- I
1,096,000.0000	ESSENTIAL UTILITIES INC 5.375% 01/15/2034 DD 01/08/24	1,080,623.12	99.1430	1,086,607.28	5,984.16 5,984.16 I
1,752,000.0000	ESSEX PORTFOLIO LP 3.500% 04/01/2025 DD 03/17/15	1,830,314.40	99.6530	1,745,920.56	84,393.84- 84,393.84- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,367,000.0000	ESSEX PORTFOLIO LP 4.500% 03/15/2048 DD 03/08/18	1,592,061.66	82.8680	1,132,805.56	459,256.10- 459,256.10- I
988,000.0000	EVERGY KANSAS CENTRAL INC 5.700% 03/15/2053 DD 03/14/23	986,869.54	98.2470	970,680.36	16,189.18- 16,189.18- I
1,750,000.0000	EXELON CORP DISC 01/02/2025	1,749,562.50	99.9750	1,749,562.50	0.00
2,211,000.0000	EXELON CORP 4.950% 06/15/2035 DD 12/15/15	2,425,918.39	94.7360	2,094,612.96	331,305.43- 331,305.43- I
160,000.0000	EXTRA SPACE STORAGE LP 3.500% 07/01/2026 DD 07/01/23	168,321.60	98.1220	156,995.20	11,326.40- 11,326.40- I
497,000.0000	EXTRA SPACE STORAGE LP 3.875% 12/15/2027 DD 06/15/23	534,379.37	97.7260	485,698.22	48,681.15- 48,681.15- I
938,000.0000	EXXON MOBIL CORP 4.114% 03/01/2046 DD 03/03/16	1,008,541.35	81.1980	761,637.24	246,904.11- 246,904.11- I
2,051,000.0000	EXXON MOBIL CORP 2.995% 08/16/2039 DD 08/16/19	2,126,402.96	75.6430	1,551,437.93	574,965.03- 574,965.03- I
741,000.0000	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	726,772.71	66.7310	494,476.71	232,296.00- 232,296.00- I
741,000.0000	EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	785,585.78	70.2060	520,226.46	265,359.32- 265,359.32- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
433,000.0000	TELEDYNE FLIR LLC 2.500% 08/01/2030 DD 08/03/20	366,924.20	87.3710	378,316.43	11,392.23 11,392.23 I
988,000.0000	META PLATFORMS INC 4.450% 08/15/2052 DD 08/09/22	934,247.31	84.4240	834,109.12	100,138.19- 100,138.19- I
620,000.0000	META PLATFORMS INC 4.650% 08/15/2062 DD 08/09/22	615,949.10	85.2030	528,258.60	87,690.50- 87,690.50- I
699,000.0000	META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	702,783.75	100.1730	700,209.27	2,574.48- 2,574.48- I
1,548,000.0000	META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	1,552,927.52	101.1490	1,565,786.52	12,859.00 12,859.00 I
985,000.0000	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	982,525.96	96.9030	954,494.55	28,031.41- 28,031.41- I
1,116,000.0000	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	1,115,158.06	97.9020	1,092,586.32	22,571.74- 22,571.74- I
977,920.2528	FEDERAL EXPRESS CORP 2020-1 PA 1.875% 08/20/2035 DD 08/13/20	936,916.05	83.0910	812,563.72	124,352.33- 124,352.33- I
1,677,000.0000	FIDELITY NATIONAL INFORMATION 1.150% 03/01/2026 DD 03/02/21	1,604,302.05	95.9220	1,608,611.94	4,309.89 4,309.89 I
1,638,000.0000	FIDELITY NATIONAL INFORMATION 3.100% 03/01/2041 DD 03/02/21	1,628,090.10	72.6920	1,190,694.96	437,395.14- 437,395.14- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
178,000.0000	WACHOVIA CORP 6.550% 10/15/2035 DD 10/15/95	233,915.14	106.8510	190,194.78	43,720.36- 43,720.36- I
853,000.0000	FISERV INC 3.850% 06/01/2025 DD 05/22/15	901,603.94	99.5160	848,871.48	52,732.46- 52,732.46- I
365,000.0000	FISERV INC 3.500% 07/01/2029 DD 06/24/19	378,837.15	93.8170	342,432.05	36,405.10- 36,405.10- I
889,000.0000	FISERV INC 4.400% 07/01/2049 DD 06/24/19	883,559.32	81.7680	726,917.52	156,641.80- 156,641.80- I
2,403,900.0000	FLNG LIQUEFACTION 2 LLC 144A 4.125% 03/31/2038 DD 07/20/16	2,403,900.00	88.4190	2,125,504.34	278,395.66- 278,395.66- I
818,212.9500	FLORIDA PIPELINE HLDGS LLC 2.920% 08/15/2038 SR NT SER A	818,212.95	86.4800	707,590.56	110,622.39- 110,622.39- I
1,359,000.0000	FLORIDA POWER & LIGHT CO 5.650% 02/01/2037 DD 01/18/06	1,830,995.70	102.2860	1,390,066.74	440,928.96- 440,928.96- I
131,000.0000	FLORIDA POWER & LIGHT CO 5.950% 02/01/2038 DD 01/16/08	190,136.02	104.6900	137,143.90	52,992.12- 52,992.12- I
346,000.0000	DUKE ENERGY FLORIDA LLC 3.850% 11/15/2042 DD 11/20/12	403,874.47	78.8200	272,717.20	131,157.27- 131,157.27- I
3,000,000.0000	FOOTBALL CLUB TERM NTS 2021-XI 3.130% 10/05/2036 DD 04/27/21	3,000,000.00	81.4600	2,443,800.00	556,200.00- 556,200.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,000,000.0000	FOOTBALL CLUB TERM NTS 2023-XV 5.470% 10/05/2033 DD 03/28/23	2,000,000.00	102.5200	2,050,400.00	50,400.00 50,400.00 I
2,000,000.0000	FOOTBALL CLUB TERM NTS 2023-XV 5.570% 10/05/2035 DD 03/28/23	2,000,000.00	102.6900	2,053,800.00	53,800.00 53,800.00 I
2,000,000.0000	FOOTBALL CLUB TERM NTS 2023-XV 5.670% 10/05/2038 DD 03/28/23	2,000,000.00	102.6900	2,053,800.00	53,800.00 53,800.00 I
1,545,000.0000	FORD MOTOR CREDIT CO LLC 6.125% 03/08/2034 DD 03/08/24	1,513,682.85	97.8020	1,511,040.90	2,641.95- 2,641.95- I
384,000.0000	FORTINET INC 1.000% 03/15/2026 DD 03/05/21	367,311.36	95.6220	367,188.48	122.88- 122.88- I
1,096,000.0000	FORTUNE BRANDS INNOVATIONS INC 5.875% 06/01/2033 DD 06/14/23	1,114,193.60	102.5780	1,124,254.88	10,061.28 10,061.28 I
5,000,000.0000	FOUNDRY JV HOLDCO LLC 5.720% 01/25/2038 DD 05/31/23	5,000,000.00	100.0200	5,001,000.00	1,000.00 1,000.00 I
675,000.0000	FOX CORP 3.050% 04/07/2025 DD 04/07/20	699,205.50	99.5210	671,766.75	27,438.75- 27,438.75- I
1,526,571.3365	FRISCO HQ OPERATIONS LLC 4.130% 12/15/2037 DD 08/22/17	1,526,571.35	89.3300	1,363,686.17	162,885.18- 162,885.18- I
2,092,000.0000	GA GLOBAL FUNDING TRUST 144A 3.850% 04/11/2025 DD 04/11/22	2,091,414.24	99.6810	2,085,326.52	6,087.72- 6,087.72- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,912,000.0000	GATX CORP 5.450% 09/15/2033 DD 05/03/23	1,883,186.16	100.2810	1,917,372.72	34,186.56 34,186.56 I
1,944,000.0000	GATX CORP 6.050% 06/05/2054 DD 06/05/24	1,956,607.74	102.5800	1,994,155.20	37,547.46 37,547.46 I
1,406,000.0000	GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	1,660,416.60	87.3620	1,228,309.72	432,106.88- 432,106.88- I
1,196,000.0000	GENERAL MOTORS CO 5.000% 04/01/2035 DD 11/12/14	1,180,339.23	93.8850	1,122,864.60	57,474.63- 57,474.63- I
206,000.0000	GENERAL MOTORS CO 6.750% 04/01/2046 DD 02/23/16	227,704.16	104.4610	215,189.66	12,514.50- 12,514.50- I
683,000.0000	GENERAL MOTORS CO 5.150% 04/01/2038 DD 08/07/17	682,569.71	92.1060	629,083.98	53,485.73- 53,485.73- I
683,000.0000	GENERAL MOTORS CO 5.400% 04/01/2048 DD 08/07/17	792,451.60	88.2230	602,563.09	189,888.51- 189,888.51- I
600,000.0000	GENERAL MOTORS FINANCIAL CO IN 5.250% 03/01/2026 DD 03/01/16	648,666.00	100.2730	601,638.00	47,028.00- 47,028.00- I
1,096,000.0000	GENERAL MOTORS FINANCIAL CO IN 2.350% 01/08/2031 DD 01/08/21	899,980.40	83.6540	916,847.84	16,867.44 16,867.44 I
1,289,000.0000	GENERAL MOTORS FINANCIAL CO IN 3.800% 04/07/2025 DD 04/07/22	1,288,742.20	99.6850	1,284,939.65	3,802.55- 3,802.55- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
315,000.0000	GEORGIA POWER CO 2.650% 09/15/2029 DD 09/10/19	314,533.80	90.6900	285,673.50	28,860.30- 28,860.30- I
521,000.0000	GILEAD SCIENCES INC 4.800% 04/01/2044 DD 03/07/14	550,592.80	89.5840	466,732.64	83,860.16- 83,860.16- I
1,350,000.0000	GILEAD SCIENCES INC 3.500% 02/01/2025 DD 11/17/14	1,410,993.00	99.8650	1,348,177.50	62,815.50- 62,815.50- I
938,000.0000	GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	1,155,171.39	85.8010	804,813.38	350,358.01- 350,358.01- I
1,879,000.0000	GILEAD SCIENCES INC 4.750% 03/01/2046 DD 09/14/15	2,030,277.09	88.1940	1,657,165.26	373,111.83- 373,111.83- I
814,000.0000	GILEAD SCIENCES INC 5.600% 11/15/2064 DD 11/20/24	808,220.60	96.6690	786,885.66	21,334.94- 21,334.94- I
551,000.0000	GLOBAL PAYMENTS INC 3.200% 08/15/2029 DD 08/14/19	495,145.13	91.6480	504,980.48	9,835.35 9,835.35 I
1,512,000.0000	GLOBAL PAYMENTS INC 1.200% 03/01/2026 DD 02/26/21	1,324,880.92	95.8590	1,449,388.08	124,507.16 124,507.16 I
1,579,000.0000	GLOBAL PAYMENTS INC 5.950% 08/15/2052 DD 08/22/22	1,574,841.03	97.0750	1,532,814.25	42,026.78- 42,026.78- I
7,000.0000	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	7,275.30	98.2610	6,878.27	397.03- 397.03- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
4,000.0000	GOLDMAN SACHS GROUP INC/THE VAR RT 10/23/2035 DD 10/23/24	3,966.68	95.7660	3,830.64	136.04- 136.04- I
2,989,000.0000	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	3,557,021.75	107.4840	3,212,696.76	344,324.99- 344,324.99- I
1,025,000.0000	GOLDMAN SACHS GROUP INC/THE VAR RT 04/23/2039 DD 04/23/18	1,122,949.00	88.2380	904,439.50	218,509.50- 218,509.50- I
2,343,000.0000	GOLDMAN SACHS GROUP INC/THE VAR RT 02/12/2026 DD 02/12/21	2,270,273.28	99.5070	2,331,449.01	61,175.73 61,175.73 I
1,406,000.0000	GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2043 DD 01/24/22	1,406,000.00	74.4890	1,047,315.34	358,684.66- 358,684.66- I
900,000.0000	GOLDMAN SACHS GROUP INC/THE 3.500% 01/23/2025 DD 01/23/15	936,441.00	99.9430	899,487.00	36,954.00- 36,954.00- I
10,000,000.0000	GOLUB CAP PARTNERS PRIVATE CR 4.030% 02/24/2027 DD 02/24/22	10,000,000.00	96.7800	9,678,000.00	322,000.00- 322,000.00- I
875,000.0000	WW GRAINGER INC 1.850% 02/15/2025 DD 02/26/20	878,648.75	99.5750	871,281.25	7,367.50- 7,367.50- I
506,000.0000	GRAPHIC PACKAGING INTERNA 144A 1.512% 04/15/2026 DD 03/08/21	490,764.34	95.2720	482,076.32	8,688.02- 8,688.02- I
3,000,000.0000	GREAT RIV HYDRO LLC 4.940% 04/19/2032 DD 04/19/17	3,108,450.56	94.0900	2,822,700.00	285,750.56- 285,750.56- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
800,000.0000	GREEN BRICK PARTNERS INC 3.250% 02/25/2028 DD 02/25/21	800,000.00	97.6100	780,880.00	19,120.00- 19,120.00- I
2,148,967.3000	GRIDFLEX GENERATION LLC 5.750% 12/31/2030 DD 12/31/23	2,148,967.30	95.1100	2,043,882.80	105,084.50- 105,084.50- I
1,100,000.0000	GRUPO TELEVISA SAB 5.000% 05/13/2045 DD 05/13/14	930,600.00	72.2050	794,255.00	136,345.00- 136,345.00- I
574,000.0000	GUARDIAN LIFE INSURANCE C 144A 4.875% 06/19/2064 DD 06/19/14	569,838.22	84.5650	485,403.10	84,435.12- 84,435.12- I
720,000.0000	GUARDIAN LIFE INSURANCE C 144A 3.700% 01/22/2070 DD 01/22/20	701,176.61	66.4910	478,735.20	222,441.41- 222,441.41- I
637,000.0000	HCA INC 5.500% 06/15/2047 DD 06/22/17	683,864.09	91.0830	580,198.71	103,665.38- 103,665.38- I
1,302,000.0000	HCA INC 4.125% 06/15/2029 DD 06/12/19	1,397,189.22	95.3900	1,241,977.80	155,211.42- 155,211.42- I
342,000.0000	HCA INC 5.125% 06/15/2039 DD 06/12/19	338,874.12	91.1290	311,661.18	27,212.94- 27,212.94- I
683,000.0000	HCA INC 5.250% 06/15/2049 DD 06/12/19	779,231.06	86.7160	592,270.28	186,960.78- 186,960.78- I
1,829,000.0000	HCA INC 3.625% 03/15/2032 DD 03/15/23	1,690,628.84	88.1420	1,612,117.18	78,511.66- 78,511.66- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,368,000.0000	HCA INC 4.625% 03/15/2052 DD 03/15/23	1,277,434.23	77.9160	1,065,890.88	211,543.35- 211,543.35- I
819,000.0000	HCA INC 4.375% 03/15/2042 DD 03/15/23	814,812.09	81.6920	669,057.48	145,754.61- 145,754.61- I
796,000.0000	HCA INC 6.000% 04/01/2054 DD 02/23/24	792,453.27	95.4030	759,407.88	33,045.39- 33,045.39- I
1,061,000.0000	HCA INC 6.100% 04/01/2064 DD 02/23/24	1,055,793.75	95.5300	1,013,573.30	42,220.45- 42,220.45- I
729,000.0000	HSBC HOLDINGS PLC 6.500% 05/02/2036 DD 05/03/06	951,651.18	103.9440	757,751.76	193,899.42- 193,899.42- I
1,748,000.0000	HSBC HOLDINGS PLC VAR RT 08/17/2029 DD 08/17/21	1,696,599.44	89.8500	1,570,578.00	126,021.44- 126,021.44- I
1,987,000.0000	HSBC HOLDINGS PLC VAR RT 03/09/2044 DD 03/09/23	1,987,000.00	105.6550	2,099,364.85	112,364.85 112,364.85 I
4,625,000.0000	HSBC USA INC DISC 04/11/2025	4,521,258.68	97.7569	4,521,258.68	0.00
735,000.0000	HALLIBURTON CO 4.850% 11/15/2035 DD 11/13/15	795,042.15	95.0750	698,801.25	96,240.90- 96,240.90- I
2,000,000.0000	HALMA PLC 3.950% 07/12/2032 DD 07/12/22	2,000,000.00	96.1800	1,923,600.00	76,400.00- 76,400.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
675,000.0000	HANOVER INSURANCE GROUP INC/TH 4.500% 04/15/2026 DD 04/08/16	731,895.75	99.3440	670,572.00	61,323.75- 61,323.75- I
1,000,000.0000	HARDWOOD FDG LLC SER X SR NT 3.380% 06/07/2030 DD 03/30/15	1,000,000.00	92.1800	921,800.00	78,200.00- 78,200.00- I
691,000.0000	HEALTH CARE SERVICE CORP 144A 5.875% 06/15/2054 DD 06/10/24	689,945.77	96.9600	669,993.60	19,952.17- 19,952.17- I
1,385,000.0000	HEWLETT PACKARD ENTERPRISE CO 5.600% 10/15/2054 DD 09/26/24	1,359,641.32	94.3080	1,306,165.80	53,475.52- 53,475.52- I
8,132,890.8400	HILL TOP ENERGY CTR LLC 5.830% 12/31/2029 DD 03/27/19	8,280,033.92	96.9200	7,882,397.80	397,636.12- 397,636.12- I
2,000,000.0000	HINES GLOBAL REAL ESTATE HLDGS 6.850% 06/27/2034 DD 06/27/24	2,000,000.00	110.1600	2,203,200.00	203,200.00 203,200.00 I
2,000,000.0000	HINES GLOBAL REAL ESTATE HLDGS 7.050% 06/27/2039 DD 06/27/24	2,000,000.00	112.8700	2,257,400.00	257,400.00 257,400.00 I
683,000.0000	HOME DEPOT INC/THE 4.400% 03/15/2045 DD 06/12/14	672,393.01	85.5520	584,320.16	88,072.85- 88,072.85- I
988,000.0000	HOME DEPOT INC/THE 3.125% 12/15/2049 DD 01/13/20	967,668.98	67.0570	662,523.16	305,145.82- 305,145.82- I
2,263,000.0000	HOME DEPOT INC/THE 3.300% 04/15/2040 DD 03/30/20	2,380,197.70	77.9820	1,764,732.66	615,465.04- 615,465.04- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
865,000.0000	HOME DEPOT INC/THE 5.300% 06/25/2054 DD 06/25/24	852,752.07	95.9190	829,699.35	23,052.72- 23,052.72- I
778,000.0000	HOME DEPOT INC/THE 5.400% 06/25/2064 DD 06/25/24	766,389.86	96.0070	746,934.46	19,455.40- 19,455.40- I
938,000.0000	HONDA MOTOR CO LTD 2.534% 03/10/2027 DD 03/10/22	903,791.14	95.5540	896,296.52	7,494.62- 7,494.62- I
1,320,000.0000	HONEYWELL INTERNATIONAL INC 5.375% 03/01/2041 DD 02/17/11	1,365,330.73	98.8750	1,305,150.00	60,180.73- 60,180.73- I
882,000.0000	HONEYWELL INTERNATIONAL INC 5.250% 03/01/2054 DD 03/01/24	880,545.94	93.8130	827,430.66	53,115.28- 53,115.28- I
1,561,000.0000	HONEYWELL INTERNATIONAL INC 5.350% 03/01/2064 DD 03/01/24	1,558,559.06	93.9380	1,466,372.18	92,186.88- 92,186.88- I
5,000,000.0000	IGPS LOGISTICS LLC 6.490% 04/18/2034 DD 04/18/24	5,000,000.00	103.7100	5,185,500.00	185,500.00 185,500.00 I
2,812,000.0000	ITR CONCESSION CO LLC 144A 4.197% 07/15/2025 DD 07/23/15	2,812,000.00	98.3480	2,765,545.76	46,454.24- 46,454.24- I
988,000.0000	IDAHO POWER CO 5.800% 04/01/2054 DD 09/11/23	981,504.50	99.8400	986,419.20	4,914.70 4,914.70 I
1,000,000.0000	INCITEC PIVOT LTD 4.130% 10/30/2030 DD 10/30/19	1,000,000.00	94.1000	941,000.00	59,000.00- 59,000.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,117,000.0000	INDIANA MICHIGAN POWER CO 3.250% 05/01/2051 DD 04/29/21	784,283.22	65.7970	734,952.49	49,330.73- 49,330.73- I
680,000.0000	INDIANA MICHIGAN POWER CO 5.625% 04/01/2053 DD 03/23/23	683,347.03	97.5790	663,537.20	19,809.83- 19,809.83- I
625,000.0000	INDUSTRIAL DPR FUNDI 2A 1 144A 4.600% 04/15/2027 DD 05/16/22	0.00	97.8800	611,750.00	611,750.00 611,750.00 I
647,000.0000	ING GROEP NV VAR RT 03/28/2028 DD 03/28/22	645,982.08	97.9440	633,697.68	12,284.40- 12,284.40- I
372,000.0000	ING GROEP NV VAR RT 03/28/2033 DD 03/28/22	374,560.02	92.6880	344,799.36	29,760.66- 29,760.66- I
244,000.0000	INTEL CORP 3.700% 07/29/2025 DD 07/29/15	259,306.12	99.3320	242,370.08	16,936.04- 16,936.04- I
1,480,000.0000	INTEL CORP 3.250% 11/15/2049 DD 11/21/19	1,538,960.15	59.7870	884,847.60	654,112.55- 654,112.55- I
611,000.0000	INTEL CORP 3.100% 02/15/2060 DD 02/13/20	595,684.93	53.5150	326,976.65	268,708.28- 268,708.28- I
1,079,000.0000	INTEL CORP 3.200% 08/12/2061 DD 08/12/21	1,055,429.31	54.3610	586,555.19	468,874.12- 468,874.12- I
562,000.0000	INTEL CORP 5.625% 02/10/2043 DD 02/10/23	561,662.80	91.8550	516,225.10	45,437.70- 45,437.70- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,335,000.0000	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	2,353,353.54	88.5680	2,068,062.80	285,290.74- 285,290.74- I
1,168,000.0000	INTEL CORP 5.900% 02/10/2063 DD 02/10/23	1,188,497.28	90.3650	1,055,463.20	133,034.08- 133,034.08- I
1,708,000.0000	INTERCONTINENTAL EXCHANGE INC 2.650% 09/15/2040 DD 08/20/20	1,711,272.63	69.7790	1,191,825.42	519,447.21- 519,447.21- I
1,670,000.0000	INTERCONTINENTAL EXCHANGE INC 3.000% 09/15/2060 DD 08/20/20	1,274,712.48	58.3580	974,579.02	300,133.46- 300,133.46- I
677,000.0000	INTERCONTINENTAL EXCHANGE INC 4.950% 06/15/2052 DD 05/23/22	657,392.50	89.1871	603,796.92	53,595.58- 53,595.58- I
796,000.0000	INTERNATIONAL BUSINESS MACHINE 6.500% 01/15/2028 DD 01/09/98	897,728.80	104.9210	835,171.16	62,557.64- 62,557.64- I
687,000.0000	INTERNATIONAL BUSINESS MACHINE 3.500% 05/15/2029 DD 05/15/19	729,539.04	94.7770	651,117.99	78,421.05- 78,421.05- I
628,000.0000	INTERNATIONAL BUSINESS MACHINE 2.850% 05/15/2040 DD 05/07/20	619,217.63	71.2950	447,732.60	171,485.03- 171,485.03- I
1,677,000.0000	INTERNATIONAL BUSINESS MACHINE 4.000% 07/27/2025 DD 07/27/22	1,687,766.34	99.5970	1,670,241.69	17,524.65- 17,524.65- I
999,000.0000	INTERNATIONAL BUSINESS MACHINE 4.900% 07/27/2052 DD 07/27/22	980,725.30	89.1030	890,138.97	90,586.33- 90,586.33- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,493,000.0000	INTERNATIONAL PAPER CO 6.000% 11/15/2041 DD 11/16/11	1,893,315.12	102.4170	1,529,085.81	364,229.31- 364,229.31- I
634,000.0000	INTERNATIONAL PAPER CO 4.800% 06/15/2044 DD 06/10/14	733,846.12	88.0480	558,224.32	175,621.80- 175,621.80- I
83,000.0000	INTERNATIONAL PAPER CO 4.350% 08/15/2048 DD 08/09/17	71,370.87	80.5900	66,889.70	4,481.17- 4,481.17- I
2,085,000.0000	INTUIT INC 5.500% 09/15/2053 DD 09/15/23	2,074,888.91	98.0730	2,044,822.05	30,066.86- 30,066.86- I
1,096,000.0000	INVITATION HOMES OPERATING PAR 4.150% 04/15/2032 DD 04/05/22	999,080.72	92.2110	1,010,632.56	11,551.84 11,551.84 I
938,000.0000	ITC HOLDINGS CORP 5.300% 07/01/2043 DD 07/03/13	1,068,563.57	92.0200	863,147.60	205,415.97- 205,415.97- I
855,000.0000	JBS USA HOLDING LUX SARL/ JBS 6.500% 12/01/2052 DD 06/01/23	849,177.45	101.7220	869,723.10	20,545.65 20,545.65 I
252,000.0000	JPMORGAN CHASE & CO 5.500% 10/15/2040 DD 10/21/10	304,976.28	99.5720	250,921.44	54,054.84- 54,054.84- I
1,025,000.0000	JPMORGAN CHASE & CO 5.625% 08/16/2043 DD 08/21/13	1,017,230.50	99.7830	1,022,775.75	5,545.25 5,545.25 I
683,000.0000	JPMORGAN CHASE & CO 4.950% 06/01/2045 DD 05/29/15	678,137.04	90.8300	620,368.90	57,768.14- 57,768.14- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
4,101,000.0000	JPMORGAN CHASE & CO VAR RT 07/24/2038 DD 07/24/17	4,544,670.10	85.3860	3,501,679.86	1,042,990.24- 1,042,990.24- I
2,051,000.0000	JPMORGAN CHASE & CO VAR RT 07/24/2048 DD 07/24/17	2,256,476.01	78.9530	1,619,326.03	637,149.98- 637,149.98- I
1,641,000.0000	JPMORGAN CHASE & CO VAR RT 11/15/2048 DD 11/10/17	1,753,209.53	78.2530	1,284,131.73	469,077.80- 469,077.80- I
132,000.0000	JPMORGAN CHASE & CO VAR RT 01/23/2029 DD 01/23/18	122,424.72	95.9500	126,654.00	4,229.28 4,229.28 I
101,000.0000	JPMORGAN CHASE & CO VAR RT 12/05/2029 DD 12/05/18	97,946.77	97.9770	98,956.77	1,010.00 1,010.00 I
277,000.0000	JPMORGAN CHASE & CO VAR RT 01/29/2027 DD 01/29/19	271,216.24	99.2230	274,847.71	3,631.47 3,631.47 I
2,417,000.0000	JPMORGAN CHASE & CO VAR RT 04/22/2026 DD 04/22/20	2,305,709.57	99.1400	2,396,213.80	90,504.23 90,504.23 I
938,000.0000	JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	905,922.06	74.2010	696,005.38	209,916.68- 209,916.68- I
1,367,000.0000	JPMORGAN CHASE & CO VAR RT 11/19/2041 DD 11/19/20	1,367,000.00	67.8110	926,976.37	440,023.63- 440,023.63- I
170,000.0000	JPMORGAN CHASE & CO VAR RT 02/04/2032 DD 02/04/21	151,318.65	82.9040	140,936.80	10,381.85- 10,381.85- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
788,000.0000	JPMORGAN CHASE & CO VAR RT 04/22/2027 DD 04/22/21	679,980.96	95.9870	756,377.56	76,396.60 76,396.60 I
1,411,000.0000	JPMORGAN CHASE & CO VAR RT 06/01/2029 DD 06/01/21	1,298,023.72	90.8930	1,282,500.23	15,523.49- 15,523.49- I
2,459,000.0000	JPMORGAN CHASE & CO VAR RT 09/22/2027 DD 09/22/21	2,312,090.30	94.6050	2,326,336.95	14,246.65 14,246.65 I
318,000.0000	JPMORGAN CHASE & CO VAR RT 02/24/2026 DD 02/24/22	315,170.72	99.6590	316,915.62	1,744.90 1,744.90 I
1,824,000.0000	JPMORGAN CHASE & CO VAR RT 02/24/2028 DD 02/24/22	1,647,856.32	96.2100	1,754,870.40	107,014.08 107,014.08 I
172,000.0000	JPMORGAN CHASE & CO VAR RT 07/25/2033 DD 07/25/22	168,023.41	97.7470	168,124.84	101.43 101.43 I
2,195,000.0000	JPMORGAN CHASE & CO VAR RT 09/14/2033 DD 09/14/22	2,240,765.75	102.1610	2,242,433.95	1,668.20 1,668.20 I
129,000.0000	JPMORGAN CHASE & CO VAR RT 01/23/2030 DD 01/23/24	128,624.61	99.9000	128,871.00	246.39 246.39 I
28,000.0000	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	28,094.23	99.5420	27,871.76	222.47- 222.47- I
2,000.0000	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	2,003.08	102.3180	2,046.36	43.28 43.28 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,000.0000	JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	2,006.01	98.9330	1,978.66	27.35- 27.35- I
986,000.0000	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	986,000.00	97.6960	963,282.56	22,717.44- 22,717.44- I
2,000,000.0000	JAMES CAMPBELL CO LLC SER 16-C 3.830% 09/30/2027 DD 09/28/16	2,000,000.00	97.2400	1,944,800.00	55,200.00- 55,200.00- I
640,000.0000	JBS USA HOLDING LUX SARL/ JBS 6.750% 03/15/2034 DD 09/15/24	669,740.80	105.8500	677,440.00	7,699.20 7,699.20 I
737,000.0000	JOHNSON & JOHNSON 5.850% 07/15/2038 DD 06/23/08	869,866.36	106.7190	786,519.03	83,347.33- 83,347.33- I
440,000.0000	JOHNSON & JOHNSON 3.625% 03/03/2037 DD 03/03/17	380,111.60	86.7510	381,704.40	1,592.80 1,592.80 I
1,875,000.0000	JOHNSON & JOHNSON 3.400% 01/15/2038 DD 11/10/17	2,025,629.92	83.6570	1,568,568.75	457,061.17- 457,061.17- I
1,504,000.0000	KLA CORP 4.950% 07/15/2052 DD 06/23/22	1,494,068.12	91.0240	1,369,000.96	125,067.16- 125,067.16- I
1,108,000.0000	KLA CORP 5.250% 07/15/2062 DD 06/23/22	1,107,791.88	93.7570	1,038,827.56	68,964.32- 68,964.32- I
164,000.0000	EVERGY METRO INC 6.050% 11/15/2035 DD 05/15/06	222,088.80	103.8390	170,295.96	51,792.84- 51,792.84- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
957,000.0000	EVERGY METRO INC 5.300% 10/01/2041 DD 09/20/11	1,240,826.87	94.7030	906,307.71	334,519.16- 334,519.16- I
938,000.0000	KENTUCKY UTILITIES CO 4.375% 10/01/2045 DD 09/28/15	879,478.18	82.9540	778,108.52	101,369.66- 101,369.66- I
504,000.0000	KENVUE INC 5.100% 03/22/2043 DD 09/22/23	504,188.42	96.0190	483,935.76	20,252.66- 20,252.66- I
914,000.0000	KENVUE INC 5.050% 03/22/2053 DD 09/22/23	909,227.94	92.8320	848,484.48	60,743.46- 60,743.46- I
889,000.0000	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	887,220.59	92.5660	822,911.74	64,308.85- 64,308.85- I
441,000.0000	KEURIG DR PEPPER INC 4.417% 05/25/2025 DD 05/25/19	474,083.82	99.8180	440,197.38	33,886.44- 33,886.44- I
882,000.0000	KEURIG DR PEPPER INC 3.350% 03/15/2051 DD 03/15/21	866,104.80	67.1200	591,998.40	274,106.40- 274,106.40- I
445,000.0000	KEYCORP VAR RT 06/01/2033 DD 05/23/22	410,987.30	94.5850	420,903.25	9,915.95 9,915.95 I
1,025,000.0000	KIMCO REALTY OP LLC 4.450% 09/01/2047 DD 08/10/17	1,132,645.50	82.4600	845,215.00	287,430.50- 287,430.50- I
720,000.0000	KIMCO REALTY OP LLC 3.700% 10/01/2049 DD 08/29/19	601,698.12	72.6940	523,396.80	78,301.32- 78,301.32- I



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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
410,000.0000	KINDER MORGAN ENERGY PARTNERS 5.800% 03/15/2035 DD 03/15/05	440,773.06	100.6550	412,685.50	28,087.56- 28,087.56- I
1,513,000.0000	KINDER MORGAN ENERGY PARTNERS 6.375% 03/01/2041 DD 03/04/11	1,837,937.07	102.2540	1,547,103.02	290,834.05- 290,834.05- I
268,000.0000	KINDER MORGAN ENERGY PARTNERS 5.000% 08/15/2042 DD 08/13/12	268,747.72	87.1690	233,612.92	35,134.80- 35,134.80- I
683,000.0000	KINDER MORGAN ENERGY PARTNERS 5.500% 03/01/2044 DD 02/24/14	675,910.46	92.7170	633,257.11	42,653.35- 42,653.35- I
1,002,000.0000	KINDER MORGAN INC 1.750% 11/15/2026 DD 11/09/21	975,406.92	94.8100	949,996.20	25,410.72- 25,410.72- I
1,415,000.0000	KINDER MORGAN INC 5.950% 08/01/2054 DD 07/31/24	1,407,414.60	97.8380	1,384,407.70	23,006.90- 23,006.90- I
793,000.0000	KITE REALTY GROUP LP 4.000% 10/01/2026 DD 09/26/16	841,642.62	98.4690	780,859.17	60,783.45- 60,783.45- I
833,000.0000	KRAFT HEINZ FOODS CO 5.000% 06/04/2042 DD 12/04/12	812,033.39	89.9720	749,466.76	62,566.63- 62,566.63- I
832,000.0000	KRAFT HEINZ FOODS CO 5.200% 07/15/2045 DD 07/15/16	822,207.36	90.4460	752,510.72	69,696.64- 69,696.64- I
1,539,000.0000	KROGER CO/THE 5.150% 08/01/2043 DD 07/25/13	1,578,038.86	91.6900	1,411,109.10	166,929.76- 166,929.76- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
923,000.0000	KROGER CO/THE 3.875% 10/15/2046 DD 10/03/16	821,244.72	74.8880	691,216.24	130,028.48- 130,028.48- I
1,611,000.0000	KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	1,605,303.87	94.3060	1,519,269.66	86,034.21- 86,034.21- I
1,830,000.0000	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	1,822,337.40	94.1890	1,723,658.70	98,678.70- 98,678.70- I
1,096,000.0000	KYNDRYL HOLDINGS INC 3.150% 10/15/2031 DD 04/15/22	923,095.04	86.6610	949,804.56	26,709.52 26,709.52 I
562,000.0000	KYNDRYL HOLDINGS INC 4.100% 10/15/2041 DD 04/15/22	353,857.68	79.2810	445,559.22	91,701.54 91,701.54 I
1,116,000.0000	LSEGA FINANCING PLC 144A 2.000% 04/06/2028 DD 04/06/21	1,075,734.72	91.2890	1,018,785.24	56,949.48- 56,949.48- I
1,096,000.0000	L3HARRIS TECHNOLOGIES INC 5.400% 07/31/2033 DD 07/31/23	1,093,665.52	99.7870	1,093,665.52	0.00
683,000.0000	LYB INTERNATIONAL FINANCE III 3.375% 10/01/2040 DD 10/08/20	696,284.35	73.0140	498,685.62	197,598.73- 197,598.73- I
503,000.0000	LAM RESEARCH CORP 3.125% 06/15/2060 DD 05/05/20	493,287.74	61.3340	308,510.02	184,777.72- 184,777.72- I
3,000,000.0000	LIBERTY UTILS FIN GP 4.890% 04/30/2047 DD 03/24/17	3,000,000.00	80.8600	2,425,800.00	574,200.00- 574,200.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,395,000.0000	ELI LILLY & CO 4.875% 02/27/2053 DD 02/27/23	1,421,333.46	90.7140	1,265,460.30	155,873.16- 155,873.16- I
926,000.0000	ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	912,860.83	89.8710	832,205.46	80,655.37- 80,655.37- I
550,000.0000	ELI LILLY & CO 5.000% 02/09/2054 DD 02/09/24	546,868.05	91.9620	505,791.00	41,077.05- 41,077.05- I
550,000.0000	ELI LILLY & CO 5.100% 02/09/2064 DD 02/09/24	549,236.54	91.5640	503,602.00	45,634.54- 45,634.54- I
1,641,000.0000	ELI LILLY & CO 5.050% 08/14/2054 DD 08/14/24	1,633,292.58	92.7940	1,522,749.54	110,543.04- 110,543.04- I
2,000,000.0000	LINCOLN ELECTRIC HOLDINGS INC 3.150% 08/20/2025 DD 04/01/15	2,000,000.00	99.1100	1,982,200.00	17,800.00- 17,800.00- I
2,000,000.0000	LION INDL PPTYS LP 3.990% 03/31/2026 DD 03/31/16	2,000,000.00	98.7000	1,974,000.00	26,000.00- 26,000.00- I
1,220,000.0000	LLOYDS BANKING GROUP PLC VAR RT 02/05/2026 DD 02/05/20	1,226,832.00	99.7550	1,217,011.00	9,821.00- 9,821.00- I
468,000.0000	LOCKHEED MARTIN CORP 3.800% 03/01/2045 DD 02/20/15	410,744.88	78.9010	369,256.68	41,488.20- 41,488.20- I
1,244,000.0000	LOCKHEED MARTIN CORP 5.700% 11/15/2054 DD 10/24/22	1,245,742.22	101.9170	1,267,847.48	22,105.26 22,105.26 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
460,000.0000	LOCKHEED MARTIN CORP 5.900% 11/15/2063 DD 10/24/22	458,828.63	104.6380	481,334.80	22,506.17 22,506.17 I
1,308,000.0000	LOCKHEED MARTIN CORP 5.200% 02/15/2064 DD 01/29/24	1,304,319.83	92.9960	1,216,387.68	87,932.15- 87,932.15- I
734,000.0000	LOWE'S COS INC 3.700% 04/15/2046 DD 04/20/16	573,826.52	74.0940	543,849.96	29,976.56- 29,976.56- I
1,309,000.0000	LOWE'S COS INC 1.700% 09/15/2028 DD 09/20/21	1,247,437.73	89.4840	1,171,345.56	76,092.17- 76,092.17- I
513,000.0000	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	512,456.22	68.6780	352,318.14	160,138.08- 160,138.08- I
1,974,000.0000	LOWE'S COS INC 4.450% 04/01/2062 DD 03/24/22	1,954,195.25	77.5900	1,531,626.60	422,568.65- 422,568.65- I
1,538,000.0000	LOWE'S COS INC 5.750% 07/01/2053 DD 03/30/23	1,541,208.21	98.0600	1,508,162.80	33,045.41- 33,045.41- I
1,182,000.0000	LOWE'S COS INC 5.850% 04/01/2063 DD 03/30/23	1,211,157.16	97.9870	1,158,206.34	52,950.82- 52,950.82- I
1,079,000.0000	LYONDELLBASELL INDUSTRIES NV 4.625% 02/26/2055 DD 03/05/15	1,228,037.16	78.8840	851,158.36	376,878.80- 376,878.80- I
1,196,000.0000	MPLX LP 5.500% 02/15/2049 DD 11/15/18	1,288,555.57	91.9400	1,099,602.40	188,953.17- 188,953.17- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
358,000.0000	WARNERMEDIA HOLDINGS INC 4.279% 03/15/2032 DD 03/15/23	358,264.33	88.1490	315,573.42	42,690.91- 42,690.91- I
2,980,000.0000	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	2,472,275.05	74.6540	2,224,689.20	247,585.85- 247,585.85- I
2,744,000.0000	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	2,456,697.93	73.8360	2,026,059.84	430,638.09- 430,638.09- I
1,798,000.0000	MARATHON PETROLEUM CORP 5.000% 09/15/2054 DD 09/05/14	1,911,576.91	82.4670	1,482,756.66	428,820.25- 428,820.25- I
285,000.0000	MARS INC 144A 3.950% 04/01/2044 DD 03/29/19	236,282.10	79.2360	225,822.60	10,459.50- 10,459.50- I
970,000.0000	MARS INC 144A 4.125% 04/01/2054 DD 03/29/19	1,065,150.04	77.0020	746,919.40	318,230.64- 318,230.64- I
1,367,000.0000	MARS INC 144A 2.375% 07/16/2040 DD 07/16/20	1,394,408.35	66.2570	905,733.19	488,675.16- 488,675.16- I
3,000,000.0000	MAR INC 3.670% 09/27/2031 DD 09/27/16	3,000,000.00	92.0400	2,761,200.00	238,800.00- 238,800.00- I
1,205,000.0000	MARSH & MCLENNAN COS INC 6.250% 11/01/2052 DD 10/31/22	1,208,072.12	106.9360	1,288,578.80	80,506.68 80,506.68 I
1,389,000.0000	MARSH & MCLENNAN COS INC 5.450% 03/15/2053 DD 03/09/23	1,391,070.52	96.7050	1,343,232.45	47,838.07- 47,838.07- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,095,000.0000	MARSH & MCLENNAN COS INC 5.700% 09/15/2053 DD 09/11/23	1,091,969.17	100.3780	1,099,139.10	7,169.93 7,169.93 I
96,000.0000	MARSH & MCLENNAN COS INC 5.450% 03/15/2054 DD 02/20/24	94,700.82	96.6990	92,831.04	1,869.78- 1,869.78- I
986,000.0000	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	981,257.34	95.9730	946,293.78	34,963.56- 34,963.56- I
2,298,000.0000	MARSH & MCLENNAN COS INC 5.350% 11/15/2044 DD 11/08/24	2,297,678.28	97.1320	2,232,093.36	65,584.92- 65,584.92- I
506,000.0000	MASSACHUSETTS MUTUAL LIFE 144A 3.729% 10/15/2070 DD 10/11/19	473,746.88	64.6720	327,240.32	146,506.56- 146,506.56- I
519,000.0000	MASTERCARD INC 2.000% 11/18/2031 DD 11/18/21	501,333.24	83.0830	431,200.77	70,132.47- 70,132.47- I
7,925,000.0000	MCCORMICK & CO DISC 01/31/2025	7,865,500.86	99.2492	7,865,500.86	0.00
3,187,000.0000	MCDONALD'S CORP 6.300% 10/15/2037 DD 10/18/07	3,566,539.83	107.4610	3,424,782.07	141,757.76- 141,757.76- I
787,000.0000	MCDONALD'S CORP 5.700% 02/01/2039 DD 01/16/09	973,588.91	101.6650	800,103.55	173,485.36- 173,485.36- I
1,054,000.0000	MCDONALD'S CORP 5.450% 08/14/2053 DD 08/14/23	1,051,564.00	95.9510	1,011,323.54	40,240.46- 40,240.46- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
675,000.0000	MCKESSON CORP 1.300% 08/15/2026 DD 08/12/21	646,454.25	94.7750	639,731.25	6,723.00- 6,723.00- I
978,000.0000	MEDTRONIC INC 4.375% 03/15/2035 DD 03/15/15	1,017,579.66	93.9640	918,967.92	98,611.74- 98,611.74- I
683,000.0000	MERCK & CO INC 2.350% 06/24/2040 DD 06/24/20	676,204.15	67.7610	462,807.63	213,396.52- 213,396.52- I
1,439,000.0000	MERCK & CO INC 2.450% 06/24/2050 DD 06/24/20	1,353,926.35	57.6400	829,439.60	524,486.75- 524,486.75- I
829,000.0000	MERCK & CO INC 2.750% 12/10/2051 DD 12/10/21	817,743.08	60.7140	503,319.06	314,424.02- 314,424.02- I
792,000.0000	MERCK & CO INC 2.900% 12/10/2061 DD 12/10/21	779,627.69	57.4620	455,099.04	324,528.65- 324,528.65- I
1,139,000.0000	MERCK & CO INC 4.900% 05/17/2044 DD 05/17/23	1,132,200.17	92.4270	1,052,743.53	79,456.64- 79,456.64- I
1,151,000.0000	MERCK & CO INC 5.000% 05/17/2053 DD 05/17/23	1,146,036.28	91.1500	1,049,136.50	96,899.78- 96,899.78- I
761,000.0000	MERCK & CO INC 5.150% 05/17/2063 DD 05/17/23	758,587.04	91.6280	697,289.08	61,297.96- 61,297.96- I
268,000.0000	METLIFE INC 6.400% 12/15/2066 DD 12/21/06	289,673.16	101.9170	273,137.56	16,535.60- 16,535.60- I



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771,000.0000	METLIFE INC 5.250% 01/15/2054 DD 01/06/23	765,094.25	93.7650	722,928.15	42,166.10- 42,166.10- I
599,000.0000	MICROSOFT CORP 3.450% 08/08/2036 DD 08/08/16	706,884.59	87.2020	522,339.98	184,544.61- 184,544.61- I
1,439,000.0000	MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	1,424,023.53	61.7260	888,237.14	535,786.39- 535,786.39- I
623,000.0000	MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	605,233.25	66.2900	412,986.70	192,246.55- 192,246.55- I
3,134,000.0000	MICROSOFT CORP 3.041% 03/17/2062 DD 03/17/21	3,103,453.49	64.0380	2,006,950.92	1,096,502.57- 1,096,502.57- I
560,000.0000	MICROSOFT CORP 2.500% 09/15/2050 DD 03/15/24	341,259.32	60.6090	339,410.40	1,848.92- 1,848.92- I
684,000.0000	MICRON TECHNOLOGY INC 4.975% 02/06/2026 DD 02/06/19	751,175.64	100.1080	684,738.72	66,436.92- 66,436.92- I
1,420,000.0000	MIDAMERICAN ENERGY CO 5.800% 10/15/2036 DD 10/06/06	1,986,870.54	103.3750	1,467,925.00	518,945.54- 518,945.54- I
1,875,000.0000	MIDAMERICAN ENERGY CO 4.400% 10/15/2044 DD 04/03/14	2,348,522.82	85.5260	1,603,612.50	744,910.32- 744,910.32- I
1,171,000.0000	MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	1,173,805.77	101.8530	1,192,698.63	18,892.86 18,892.86 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
323,000.0000	MISSISSIPPI POWER CO 4.750% 10/15/2041 DD 10/19/11	327,450.94	85.0310	274,650.13	52,800.81- 52,800.81- I
1,406,000.0000	MISSISSIPPI POWER CO 4.250% 03/15/2042 DD 03/09/12	1,425,555.83	83.3380	1,171,732.28	253,823.55- 253,823.55- I
200,000.0000	MITSUBISHI UFJ FINANCIAL GROUP 2.757% 09/13/2026 DD 09/13/16	178,470.00	96.8940	193,788.00	15,318.00 15,318.00 I
510,000.0000	MITSUBISHI UFJ FINANCIAL GROUP 1.412% 07/17/2025 DD 07/17/20	497,188.80	98.2390	501,018.90	3,830.10 3,830.10 I
1,587,000.0000	MITSUBISHI UFJ FINANCIAL GROUP VAR RT 07/20/2027 DD 07/20/21	1,541,516.58	95.1040	1,509,300.48	32,216.10- 32,216.10- I
1,138,000.0000	MOLSON COORS BEVERAGE CO 4.200% 07/15/2046 DD 07/07/16	958,389.46	79.9250	909,546.50	48,842.96- 48,842.96- I
675,000.0000	MONONGAHELA POWER CO 144A 3.550% 05/15/2027 DD 05/16/17	715,871.25	96.9940	654,709.50	61,161.75- 61,161.75- I
906,000.0000	MOODY'S CORP 2.750% 08/19/2041 DD 08/19/21	886,084.17	69.1360	626,372.16	259,712.01- 259,712.01- I
683,000.0000	MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	753,886.29	85.0820	581,110.06	172,776.23- 172,776.23- I
2,734,000.0000	MORGAN STANLEY VAR RT 04/22/2039 DD 04/24/18	3,290,495.45	89.5840	2,449,226.56	841,268.89- 841,268.89- I



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380,000.0000	MORGAN STANLEY VAR RT 04/28/2026 DD 04/28/20	380,049.40	99.1070	376,606.60	3,442.80- 3,442.80- I
165,000.0000	MORGAN STANLEY VAR RT 12/10/2026 DD 12/10/20	154,314.60	96.4390	159,124.35	4,809.75 4,809.75 I
988,000.0000	MORGAN STANLEY VAR RT 01/25/2052 DD 01/25/21	943,331.09	61.1790	604,448.52	338,882.57- 338,882.57- I
1,231,000.0000	MORGAN STANLEY VAR RT 07/20/2027 DD 07/20/21	1,168,185.33	95.0510	1,170,077.81	1,892.48 1,892.48 I
85,000.0000	MORGAN STANLEY VAR RT 10/20/2032 DD 10/19/21	82,315.70	83.7990	71,229.15	11,086.55- 11,086.55- I
218,000.0000	MORGAN STANLEY VAR RT 01/21/2028 DD 01/24/22	187,017.84	95.2880	207,727.84	20,710.00 20,710.00 I
541,000.0000	MORGAN STANLEY VAR RT 10/18/2028 DD 10/18/22	554,497.95	103.6910	560,968.31	6,470.36 6,470.36 I
620,000.0000	MORGAN STANLEY VAR RT 04/21/2034 DD 04/21/23	585,249.82	98.4350	610,297.00	25,047.18 25,047.18 I
2,249,000.0000	MORGAN STANLEY VAR RT 07/21/2034 DD 07/21/23	2,239,425.05	99.3270	2,233,864.23	5,560.82- 5,560.82- I
115,000.0000	MORGAN STANLEY VAR RT 11/01/2034 DD 11/01/23	115,384.71	107.5680	123,703.20	8,318.49 8,318.49 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
32,000.0000	MORGAN STANLEY VAR RT 01/18/2035 DD 01/18/24	32,173.76	99.4510	31,824.32	349.44- 349.44- I
3,000.0000	MORGAN STANLEY VAR RT 04/19/2035 DD 04/19/24	3,054.75	102.0870	3,062.61	7.86 7.86 I
985,000.0000	MORGAN STANLEY VAR RT 11/19/2055 DD 11/20/24	985,000.00	96.5840	951,352.40	33,647.60- 33,647.60- I
683,000.0000	MORGAN STANLEY 6.375% 07/24/2042 DD 07/24/12	837,187.25	108.1780	738,855.74	98,331.51- 98,331.51- I
2,512,000.0000	MORGAN STANLEY VAR RT 05/04/2027 DD 04/22/21	2,435,107.68	95.8590	2,407,978.08	27,129.60- 27,129.60- I
1,196,000.0000	MORGAN STANLEY VAR RT 04/22/2042 DD 04/22/21	1,210,298.18	74.0920	886,140.32	324,157.86- 324,157.86- I
474,000.0000	MOSAIC CO/THE 5.450% 11/15/2033 DD 11/13/13	538,899.71	99.0390	469,444.86	69,454.85- 69,454.85- I
658,000.0000	MYLAN INC 4.550% 04/15/2028 DD 10/15/18	723,398.62	97.9510	644,517.58	78,881.04- 78,881.04- I
1,600,000.0000	UTAH ACQUISITION SUB INC 5.250% 06/15/2046 DD 12/15/16	1,119,712.00	84.2860	1,348,576.00	228,864.00 228,864.00 I
1,315,847.0000	NAC AVIATION 29 DAC 4.750% 06/30/2026 DD 06/01/22	0.00	96.2280	1,266,213.25	1,266,213.25 1,266,213.25 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
890,000.0000	NBN CO LTD 144A 1.625% 01/08/2027 DD 10/08/21	857,719.70	93.8300	835,087.00	22,632.70- 22,632.70- I
1,131,920.8400	NFL VENTURES SER 15-A TR D NT 3.570% 04/15/2032 DD 08/31/15	1,078,988.68	95.9500	1,086,078.05	7,089.37 7,089.37 I
1,688,000.0000	NXP BV / NXP FUNDING LLC / NXP 3.250% 05/11/2041 DD 05/11/22	1,262,066.96	73.1060	1,234,029.28	28,037.68- 28,037.68- I
844,000.0000	NXP BV / NXP FUNDING LLC / NXP 3.150% 05/01/2027 DD 05/01/22	874,071.72	96.1490	811,497.56	62,574.16- 62,574.16- I
431,000.0000	NATIONAL RURAL UTILITIES COOPE VAR RT 04/20/2046 DD 04/20/16	461,777.71	98.3990	424,099.69	37,678.02- 37,678.02- I
527,000.0000	NATIONAL RURAL UTILITIES COOPE 2.400% 03/15/2030 DD 02/05/20	519,116.08	88.2080	464,856.16	54,259.92- 54,259.92- I
1,096,000.0000	NATIONAL RURAL UTILITIES COOPE 4.150% 12/15/2032 DD 08/17/22	1,016,309.84	93.1630	1,021,066.48	4,756.64 4,756.64 I
766,000.0000	NATIONWIDE MUTUAL INSURAN 144A 4.350% 04/30/2050 DD 04/30/20	764,215.22	74.8860	573,626.76	190,588.46- 190,588.46- I
1,507,000.0000	NATWEST GROUP PLC VAR RT 11/10/2026 DD 11/10/22	1,550,039.92	102.0760	1,538,285.32	11,754.60- 11,754.60- I
1,646,000.0000	NATWEST MARKETS PLC 144A 5.410% 05/17/2029 DD 05/17/24	1,646,000.00	101.2930	1,667,282.78	21,282.78 21,282.78 I



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1,773,000.0000	NBCUNIVERSAL MEDIA LLC 4.450% 01/15/2043 DD 10/05/12	1,956,186.51	85.2530	1,511,535.69	444,650.82- 444,650.82- I
619,000.0000	NETAPP INC 1.875% 06/22/2025 DD 06/22/20	611,893.88	98.4740	609,554.06	2,339.82- 2,339.82- I
493,000.0000	NEW ENGLAND POWER CO 144A 5.936% 11/25/2052 DD 11/25/22	494,362.70	100.9950	497,905.35	3,542.65 3,542.65 I
1,000,000.0000	NEW JERSEY RES CORP 3.540% 08/18/2026 DD 03/22/16	1,000,000.00	97.7700	977,700.00	22,300.00- 22,300.00- I
1,454,545.4500	NEW MOUNTAIN GUARDIAN III BDC 3.950% 07/15/2025 DD 03/10/22	1,454,545.45	99.1300	1,441,890.90	12,654.55- 12,654.55- I
49,000.0000	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	63,502.01	77.4100	37,930.90	25,571.11- 25,571.11- I
2,518,000.0000	NEW YORK LIFE INSURANCE C 144A 3.750% 05/15/2050 DD 04/14/20	2,729,005.24	72.8140	1,833,456.52	895,548.72- 895,548.72- I
497,000.0000	OVINTIV INC 5.375% 01/01/2026 DD 03/10/15	545,706.00	100.3490	498,734.53	46,971.47- 46,971.47- I
720,000.0000	NEWMONT CORP / NEWCREST FINANC 4.200% 05/13/2050 DD 05/13/24	745,918.51	80.7900	581,688.00	164,230.51- 164,230.51- I
519,000.0000	NEXTERA ENERGY CAPITAL HOLDING 2.440% 01/15/2032 DD 12/13/21	503,564.94	83.4020	432,856.38	70,708.56- 70,708.56- I



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971,000.0000	NIAGARA MOHAWK POWER CORP 144A 5.664% 01/17/2054 DD 01/17/24	971,416.62	97.0010	941,879.71	29,536.91- 29,536.91- I
1,926,000.0000	NISOURCE INC 0.950% 08/15/2025 DD 08/18/20	1,770,687.36	97.5400	1,878,620.40	107,933.04 107,933.04 I
1,096,000.0000	NORFOLK SOUTHERN CORP 3.000% 03/15/2032 DD 02/25/22	946,319.28	87.2230	955,964.08	9,644.80 9,644.80 I
2,894,000.0000	NORFOLK SOUTHERN CORP 5.950% 03/15/2064 DD 11/22/23	2,989,143.94	102.8050	2,975,176.70	13,967.24- 13,967.24- I
1,444,000.0000	NORTHERN STATES POWER CO/MN 7.125% 07/01/2025 DD 07/01/95	1,694,158.56	101.0910	1,459,754.04	234,404.52- 234,404.52- I
844,000.0000	NORTHERN STATES POWER CO/MN 4.850% 08/15/2040 DD 08/11/10	1,063,651.00	90.2020	761,304.88	302,346.12- 302,346.12- I
1,105,000.0000	NORTHERN STATES POWER CO/WI 5.650% 06/15/2054 DD 05/16/24	1,104,025.23	100.0140	1,105,154.70	1,129.47 1,129.47 I
1,000,000.0000	NORTHFIELD MTN LLC 4.500% 07/02/2034 DD 07/18/19	1,042,460.00	88.6300	886,300.00	156,160.00- 156,160.00- I
793,000.0000	NORTHROP GRUMMAN CORP 5.150% 05/01/2040 DD 03/23/20	801,287.20	95.7550	759,337.15	41,950.05- 41,950.05- I
3,000,000.0000	NORTHWESTERN CORP 5.570% 03/30/2033 DD 03/30/23	3,000,000.00	101.1800	3,035,400.00	35,400.00 35,400.00 I



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10,000,000.0000	NORTHWESTERN CORP 5.570% 03/30/2033 DD 03/30/23	10,000,000.00	101.1800	10,118,000.00	118,000.00 118,000.00 I
704,000.0000	NORTHWESTERN MUTUAL LIFE 144A 3.850% 09/30/2047 DD 09/26/17	702,500.48	75.0280	528,197.12	174,303.36- 174,303.36- I
2,878,000.0000	NORTHWESTERN MUTUAL LIFE 144A 3.450% 03/30/2051 DD 03/22/21	2,870,440.26	68.7400	1,978,337.20	892,103.06- 892,103.06- I
150,000.0000	NOVARTIS CAPITAL CORP 2.000% 02/14/2027 DD 02/14/20	150,760.50	95.0890	142,633.50	8,127.00- 8,127.00- I
1,291,000.0000	NSTAR ELECTRIC CO 5.500% 03/15/2040 DD 03/16/10	1,246,021.56	98.3400	1,269,569.40	23,547.84 23,547.84 I
972,000.0000	NUCOR CORP 2.979% 12/15/2055 DD 06/15/21	948,614.04	59.4890	578,233.08	370,380.96- 370,380.96- I
407,000.0000	NUTRIEN LTD 5.875% 12/01/2036 DD 12/01/17	500,450.37	101.6780	413,829.46	86,620.91- 86,620.91- I
1,025,000.0000	NUTRIEN LTD 4.900% 06/01/2043 DD 12/01/17	1,062,740.50	88.7380	909,564.50	153,176.00- 153,176.00- I
691,000.0000	NUTRIEN LTD 5.800% 03/27/2053 DD 03/27/23	687,805.80	98.6040	681,353.64	6,452.16- 6,452.16- I
394,000.0000	O'REILLY AUTOMOTIVE INC 3.600% 09/01/2027 DD 08/17/17	419,704.56	97.0430	382,349.42	37,355.14- 37,355.14- I



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1,849,000.0000	OCCIDENTAL PETROLEUM CORP 6.125% 01/01/2031 DD 12/22/20	1,895,001.91	102.3220	1,891,933.78	3,068.13- 3,068.13- I
2,800,000.0000	OCTAGON INVESTMENT 1A BR2 144A VAR RT 01/22/2038 DD 01/10/25	2,800,000.00	100.0000	2,800,000.00	0.00
1,825,000.0000	OGLETHORPE POWER CORP 3.750% 08/01/2050 DD 02/01/21	1,776,456.84	71.2650	1,300,586.25	475,870.59- 475,870.59- I
1,509,000.0000	OLD REPUBLIC INTERNATIONAL COR 3.850% 06/11/2051 DD 06/11/21	1,249,172.97	70.4290	1,062,773.61	186,399.36- 186,399.36- I
585,000.0000	ONCOR ELECTRIC DELIVERY CO LLC 4.150% 06/01/2032 DD 12/01/22	582,853.05	93.5280	547,138.80	35,714.25- 35,714.25- I
3,306,000.0000	ONCOR ELECTRIC DELIVERY CO LLC 4.600% 06/01/2052 DD 12/01/22	3,217,718.58	83.8620	2,772,477.72	445,240.86- 445,240.86- I
390,000.0000	ONEOK PARTNERS LP 6.850% 10/15/2037 DD 09/28/07	442,968.55	107.7330	420,158.70	22,809.85- 22,809.85- I
683,000.0000	ONEOK INC 6.000% 06/15/2035 DD 06/17/05	766,414.79	102.3900	699,323.70	67,091.09- 67,091.09- I
666,000.0000	ORACLE CORP 2.950% 05/15/2025 DD 05/05/15	682,956.36	99.3020	661,351.32	21,605.04- 21,605.04- I
820,000.0000	ORACLE CORP 3.850% 07/15/2036 DD 07/07/16	941,048.40	85.7010	702,748.20	238,300.20- 238,300.20- I



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1,025,000.0000	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	1,134,149.35	77.0400	789,660.00	344,489.35- 344,489.35- I
1,117,000.0000	ORACLE CORP 3.250% 11/15/2027 DD 11/09/17	1,059,295.78	96.1680	1,074,196.56	14,900.78 14,900.78 I
1,879,000.0000	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	1,818,892.50	83.5630	1,570,148.77	248,743.73- 248,743.73- I
513,000.0000	ORACLE CORP 4.000% 11/15/2047 DD 11/09/17	475,332.46	76.2900	391,367.70	83,964.76- 83,964.76- I
1,708,000.0000	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	1,776,562.54	78.2990	1,337,346.92	439,215.62- 439,215.62- I
1,630,000.0000	ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	1,776,774.17	70.1220	1,142,988.60	633,785.57- 633,785.57- I
720,000.0000	ORACLE CORP 3.850% 04/01/2060 DD 04/01/20	772,453.52	68.8290	495,568.80	276,884.72- 276,884.72- I
3,075,000.0000	ORACLE CORP 3.650% 03/25/2041 DD 03/24/21	3,054,274.50	78.0570	2,400,252.75	654,021.75- 654,021.75- I
2,285,000.0000	ORACLE CORP 4.100% 03/25/2061 DD 03/24/21	2,137,759.03	72.0160	1,645,565.60	492,193.43- 492,193.43- I
1,646,000.0000	ORACLE CORP 2.875% 03/25/2031 DD 03/24/21	1,422,818.86	88.0120	1,448,677.52	25,858.66 25,858.66 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,248,000.0000	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	2,267,631.60	112.2210	2,522,728.08	255,096.48
					255,096.48 I
924,000.0000	ORACLE CORP 5.375% 09/27/2054 DD 09/27/24	921,403.56	92.1590	851,549.16	69,854.40-
					69,854.40- I
577,000.0000	ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	574,778.55	91.6660	528,912.82	45,865.73-
					45,865.73- I
674,000.0000	OVINTIV INC 7.100% 07/15/2053 DD 05/31/23	677,827.67	106.3190	716,590.06	38,762.39
					38,762.39 I
177,000.0000	BLUE OWL CREDIT INCOME CORP 7.750% 09/16/2027 DD 03/16/23	178,217.29	104.9870	185,826.99	7,609.70
					7,609.70 I
188,000.0000	PECO ENERGY CO 5.950% 10/01/2036 DD 09/25/06	268,039.12	104.7390	196,909.32	71,129.80-
					71,129.80- I
839,000.0000	PECO ENERGY CO 4.150% 10/01/2044 DD 09/15/14	693,517.40	82.5190	692,334.41	1,182.99-
					1,182.99- I
1,324,000.0000	PECO ENERGY CO 3.050% 03/15/2051 DD 03/08/21	958,010.48	64.7510	857,303.24	100,707.24-
					100,707.24- I
820,000.0000	PECO ENERGY CO 5.250% 09/15/2054 DD 09/10/24	818,023.80	94.7750	777,155.00	40,868.80-
					40,868.80- I
8,000.0000	PNC FINANCIAL SERVICES GROUP I VAR RT 10/28/2033 DD 10/28/22	8,548.19	103.5120	8,280.96	267.23-
					267.23- I



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3,000.0000	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2034 DD 10/20/23	3,386.70	109.3530	3,280.59	106.11- 106.11- I
1,340,000.0000	PPG INDUSTRIES INC 1.200% 03/15/2026 DD 03/04/21	1,297,401.40	95.7750	1,283,385.00	14,016.40- 14,016.40- I
909,000.0000	PPL ELECTRIC UTILITIES CORP 5.250% 05/15/2053 DD 03/02/23	891,740.77	95.4660	867,785.94	23,954.83- 23,954.83- I
1,140,000.0000	PACIFIC GAS AND ELECTRIC CO 4.450% 04/15/2042 DD 04/16/12	1,290,850.94	82.9810	945,983.40	344,867.54- 344,867.54- I
325,000.0000	PACIFIC GAS AND ELECTRIC CO 4.300% 03/15/2045 DD 11/06/14	360,750.00	79.9050	259,691.25	101,058.75- 101,058.75- I
409,000.0000	PACIFIC GAS AND ELECTRIC CO 4.250% 03/15/2046 DD 11/05/15	445,810.00	79.1340	323,658.06	122,151.94- 122,151.94- I
11,657,255.3068	PAC CLASS A TRUST 2024-1 7.020% 02/28/2037 DD 08/07/24	11,657,255.31	107.1500	12,490,749.06	833,493.75 833,493.75 I
2,482,000.0000	PACIFICORP 5.750% 04/01/2037 DD 03/14/07	3,079,451.42	100.6040	2,496,991.28	582,460.14- 582,460.14- I
1,875,000.0000	PACIFICORP 4.100% 02/01/2042 DD 01/06/12	2,206,883.62	80.6230	1,511,681.25	695,202.37- 695,202.37- I
3,900,000.0000	PARKER HANNIFIN DISC 02/03/2025	3,862,909.92	99.0489	3,862,909.92	0.00



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1,271,000.0000	PAYPAL HOLDINGS INC 5.250% 06/01/2062 DD 05/23/22	1,245,514.48	91.0570	1,157,334.47	88,180.01- 88,180.01- I
4,000,000.0000	PECO PALLET HLDGS INC 3.280% 03/01/2027 DD 02/16/22	4,000,000.00	96.7800	3,871,200.00	128,800.00- 128,800.00- I
900,000.8000	PEDERNALES ELEC COOP INC 2.340% 09/15/2051 DD 02/22/21	900,000.80	71.3200	641,880.57	258,120.23- 258,120.23- I
1,610,000.0000	PENSKE TRUCK LEASING CO L 144A 5.350% 03/30/2029 DD 04/02/24	1,607,214.70	100.6730	1,620,835.30	13,620.60 13,620.60 I
551,000.0000	PENSKE TRUCK LEASING CO L 144A 5.250% 07/01/2029 DD 06/21/24	548,081.89	100.3540	552,950.54	4,868.65 4,868.65 I
620,000.0000	REVVITY INC 3.300% 09/15/2029 DD 09/12/19	641,830.20	92.2530	571,968.60	69,861.60- 69,861.60- I
630,000.0000	PETROLEOS MEXICANOS 6.700% 02/16/2032 DD 12/16/21	1,795,182.73	86.9950	548,068.50	1,247,114.23- 1,247,114.23- I
1,063,000.0000	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	1,041,740.00	94.0080	999,305.04	42,434.96- 42,434.96- I
2,961,000.0000	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	2,972,125.62	93.7800	2,776,825.80	195,299.82- 195,299.82- I
1,199,000.0000	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	1,176,447.99	91.9440	1,102,408.56	74,039.43- 74,039.43- I



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VOYA RETIREMENT PLAN  
AMERICAS RETIREMENT PLAN

<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,367,000.0000	PFIZER INC 3.900% 03/15/2039 DD 03/11/19	1,560,359.41	84.4310	1,154,171.77	406,187.64- 406,187.64- I
904,000.0000	PHILIP MORRIS INTERNATIONAL IN 4.500% 03/20/2042 DD 03/20/12	993,747.72	86.7580	784,292.32	209,455.40- 209,455.40- I
444,000.0000	PHILIP MORRIS INTERNATIONAL IN 3.875% 08/21/2042 DD 08/21/12	474,986.37	79.1680	351,505.92	123,480.45- 123,480.45- I
263,000.0000	PLAINS ALL AMERICAN PIPELINE L 5.150% 06/01/2042 DD 03/22/12	261,895.48	88.8290	233,620.27	28,275.21- 28,275.21- I
186,000.0000	PLAINS ALL AMERICAN PIPELINE L 4.300% 01/31/2043 DD 12/10/12	164,915.04	79.2320	147,371.52	17,543.52- 17,543.52- I
675,000.0000	PLAINS ALL AMERICAN PIPELINE L 4.650% 10/15/2025 DD 08/24/15	729,789.75	99.8530	674,007.75	55,782.00- 55,782.00- I
635,000.0000	PRECISION CASTPARTS CORP 4.375% 06/15/2045 DD 06/10/15	683,821.33	85.2990	541,648.65	142,172.68- 142,172.68- I
3,000,000.0000	PROLOGIS TARGETED US LOGISTICS 5.500% 06/15/2038 DD 05/23/23	3,000,000.00	98.6300	2,958,900.00	41,100.00- 41,100.00- I
698,000.0000	PROLOGIS LP 5.250% 03/15/2054 DD 01/25/24	671,826.95	93.4200	652,071.60	19,755.35- 19,755.35- I
1,096,000.0000	PROLOGIS TARGETED US LOGI 144A 5.500% 04/01/2034 DD 03/07/24	1,094,147.76	100.1400	1,097,534.40	3,386.64 3,386.64 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
732,000.0000	PUBLIC SERVICE CO OF COLORADO 3.550% 06/15/2046 DD 06/13/16	516,550.44	70.5790	516,638.28	87.84 87.84 I
1,251,000.0000	PUBLIC SERVICE ELECTRIC AND GA 5.500% 03/01/2040 DD 03/08/10	1,645,634.09	99.5410	1,245,257.91	400,376.18- 400,376.18- I
263,000.0000	PUBLIC SERVICE ELECTRIC AND GA 3.950% 05/01/2042 DD 05/11/12	312,859.54	81.5100	214,371.30	98,488.24- 98,488.24- I
2,613,000.0000	PUBLIC SERVICE ELECTRIC AND GA 3.650% 09/01/2042 DD 09/13/12	2,313,358.37	77.9810	2,037,643.53	275,714.84- 275,714.84- I
483,000.0000	PUBLIC SERVICE ELECTRIC AND GA 3.800% 03/01/2046 DD 03/03/16	402,356.07	77.5350	374,494.05	27,862.02- 27,862.02- I
114,000.0000	PUBLIC SERVICE ELECTRIC AND GA 3.000% 05/15/2027 DD 05/05/17	118,743.54	96.4970	110,006.58	8,736.96- 8,736.96- I
988,000.0000	PUBLIC SERVICE ELECTRIC AND GA 1.900% 08/15/2031 DD 08/19/21	939,331.12	82.3900	814,013.20	125,317.92- 125,317.92- I
691,000.0000	PUGET SOUND ENERGY INC 5.685% 06/15/2054 DD 06/11/24	692,560.07	98.1470	678,195.77	14,364.30- 14,364.30- I
2,457,000.0000	QUALCOMM INC 6.000% 05/20/2053 DD 11/09/22	2,456,504.05	104.6170	2,570,439.69	113,935.64 113,935.64 I
787,000.0000	QUANTA SERVICES INC 3.050% 10/01/2041 DD 09/23/21	782,907.60	70.3510	553,662.37	229,245.23- 229,245.23- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,053,000.0000	RPM INTERNATIONAL INC 2.950% 01/15/2032 DD 01/25/22	1,016,015.13	86.0060	905,643.18	110,371.95- 110,371.95- I
3,890,864.1100	RAYBURN CTRY ELEC COOP INC 6.220% 12/30/2047 DD 06/16/23	3,890,864.11	102.9300	4,004,866.43	114,002.32 114,002.32 I
2,222,000.0000	RTX CORP 4.875% 10/15/2040 DD 10/15/20	2,863,966.50	92.1560	2,047,706.32	816,260.18- 816,260.18- I
728,000.0000	RTX CORP 4.200% 12/15/2044 DD 06/15/20	832,249.60	79.7670	580,703.76	251,545.84- 251,545.84- I
291,000.0000	RTX CORP 4.800% 12/15/2043 DD 06/15/20	387,868.08	88.8110	258,440.01	129,428.07- 129,428.07- I
1,974,000.0000	RTX CORP 5.375% 02/27/2053 DD 02/27/23	1,965,691.59	95.1040	1,877,352.96	88,338.63- 88,338.63- I
5,000,000.0000	REALTERM LOGISTICS INCOME PPTY 5.020% 05/23/2034 DD 05/23/22	5,000,000.00	94.9000	4,745,000.00	255,000.00- 255,000.00- I
5,000,000.0000	REALTERM LOGISTICS INCOME PPTY 5.170% 05/23/2037 DD 05/23/22	5,000,000.00	93.6700	4,683,500.00	316,500.00- 316,500.00- I
1,280,000.0000	REALTY INCOME CORP 2.850% 12/15/2032 DD 06/15/21	1,346,406.40	84.3790	1,080,051.20	266,355.20- 266,355.20- I
6,000,000.0000	REYES HLDGS L L C 4.950% 05/17/2033 DD 05/17/23	6,000,000.00	98.0600	5,883,600.00	116,400.00- 116,400.00- I



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SHARES/ PAR VALUE	SECURITY DESCRIPTION	COST	PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
1,096,000.0000	REXFORD INDUSTRIAL REALTY LP 2.150% 09/01/2031 DD 08/09/21	880,460.64	81.3000	891,048.00	10,587.36 10,587.36 I
83,000.0000	REYNOLDS AMERICAN INC 7.250% 06/15/2037 DD 06/21/07	104,670.47	109.9660	91,271.78	13,398.69- 13,398.69- I
1,044,000.0000	REYNOLDS AMERICAN INC 6.150% 09/15/2043 DD 09/17/13	1,085,721.91	98.9940	1,033,497.36	52,224.55- 52,224.55- I
1,042,000.0000	REYNOLDS AMERICAN INC 5.700% 08/15/2035 DD 06/12/15	1,259,757.16	100.3140	1,045,271.88	214,485.28- 214,485.28- I
1,088,000.0000	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	1,260,157.63	95.3610	1,037,527.68	222,629.95- 222,629.95- I
1,726,000.0000	RIO TINTO FINANCE USA PLC 5.125% 03/09/2053 DD 03/09/23	1,699,696.68	92.6740	1,599,553.24	100,143.44- 100,143.44- I
1,043,000.0000	RIO TINTO FINANCE USA LTD 2.750% 11/02/2051 DD 11/02/21	1,014,190.31	61.0980	637,252.14	376,938.17- 376,938.17- I
510,000.0000	ROCHE HOLDINGS INC 144A 2.076% 12/13/2031 DD 12/13/21	494,419.50	82.9590	423,090.90	71,328.60- 71,328.60- I
923,000.0000	ROCHE HOLDINGS INC 144A 5.218% 03/08/2054 DD 03/08/24	956,947.94	95.6740	883,071.02	73,876.92- 73,876.92- I
539,000.0000	ROCKWELL AUTOMATION INC 2.800% 08/15/2061 DD 08/17/21	527,705.14	56.1390	302,589.21	225,115.93- 225,115.93- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
787,000.0000	ROGERS COMMUNICATIONS INC 5.450% 10/01/2043 DD 10/02/13	875,890.07	93.9920	739,717.04	136,173.03- 136,173.03- I
654,000.0000	ROGERS COMMUNICATIONS INC 3.800% 03/15/2032 DD 03/15/23	616,633.02	89.9200	588,076.80	28,556.22- 28,556.22- I
1,049,000.0000	ROSS STORES INC 4.600% 04/15/2025 DD 04/06/20	1,135,836.22	99.8760	1,047,699.24	88,136.98- 88,136.98- I
500,000.0000	NATWEST GROUP PLC 4.800% 04/05/2026 DD 04/05/16	547,100.00	99.9630	499,815.00	47,285.00- 47,285.00- I
1,668,000.0000	ROYAL BANK OF CANADA 1.200% 04/27/2026 DD 04/27/21	1,615,891.68	95.6680	1,595,742.24	20,149.44- 20,149.44- I
741,000.0000	ROYAL BANK OF CANADA 1.150% 07/14/2026 DD 07/14/21	715,954.20	94.9750	703,764.75	12,189.45- 12,189.45- I
769,000.0000	ROYALTY PHARMA PLC 2.200% 09/02/2030 DD 03/02/21	720,583.76	84.9680	653,403.92	67,179.84- 67,179.84- I
3,640,000.0000	ROYALTY PHARMA PLC 3.550% 09/02/2050 DD 03/02/21	3,484,705.00	66.6890	2,427,479.60	1,057,225.40- 1,057,225.40- I
1,380,000.0000	RYDER SYSTEM INC 6.600% 12/01/2033 DD 11/01/23	1,483,072.20	108.2360	1,493,656.80	10,584.60 10,584.60 I
729,000.0000	SC JOHNSON & SON INC 144A 4.000% 05/15/2043 DD 05/14/13	715,119.84	78.3160	570,923.64	144,196.20- 144,196.20- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
379,000.0000	S&P GLOBAL INC 1.250% 08/15/2030 DD 08/13/20	300,702.39	82.7690	313,694.51	12,992.12 12,992.12 I
731,000.0000	S&P GLOBAL INC 2.700% 03/01/2029 DD 03/01/23	725,502.88	92.0470	672,863.57	52,639.31- 52,639.31- I
1,236,000.0000	S&P GLOBAL INC 3.700% 03/01/2052 DD 03/01/23	1,208,314.25	74.7640	924,083.04	284,231.21- 284,231.21- I
1,085,000.0000	S&P GLOBAL INC 3.900% 03/01/2062 DD 03/01/23	1,060,742.96	74.5330	808,683.05	252,059.91- 252,059.91- I
853,000.0000	SABINE PASS LIQUEFACTION LLC 5.000% 03/15/2027 DD 03/15/17	823,699.45	100.2050	854,748.65	31,049.20 31,049.20 I
783,000.0000	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	861,503.58	96.8660	758,460.78	103,042.80- 103,042.80- I
10,000,000.0000	SAFEHOLD OPER PARTNERSHIP LP 3.980% 02/15/2052 DD 03/28/22	10,000,000.00	65.4400	6,544,000.00	3,456,000.00- 3,456,000.00- I
938,000.0000	SALESFORCE INC 2.700% 07/15/2041 DD 07/12/21	937,657.46	70.6280	662,490.64	275,166.82- 275,166.82- I
493,000.0000	SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	483,732.44	64.0260	315,648.18	168,084.26- 168,084.26- I
1,007,000.0000	SALESFORCE INC 3.050% 07/15/2061 DD 07/12/21	988,976.11	61.8060	622,386.42	366,589.69- 366,589.69- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,000,000.0000	SALTCHUK RES INC 6.510% 09/19/2036 DD 07/08/24	2,000,000.00	107.8600	2,157,200.00	157,200.00 157,200.00 I
710,000.0000	SANTANDER UK GROUP HOLDINGS PL VAR RT 01/11/2028 DD 01/11/22	703,830.10	94.7190	672,504.90	31,325.20- 31,325.20- I
1,080,000.0000	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	1,081,351.87	103.0280	1,112,702.40	31,350.53 31,350.53 I
2,000,000.0000	SEATTLE ARENA CO LLC 3.500% 03/31/2046 DD 09/30/21	2,000,000.00	75.7600	1,515,200.00	484,800.00- 484,800.00- I
1,240,000.0000	SELECTIVE INSURANCE GROUP INC 5.375% 03/01/2049 DD 03/01/19	1,215,572.00	91.1550	1,130,322.00	85,250.00- 85,250.00- I
527,000.0000	SERVICENOW INC 1.400% 09/01/2030 DD 08/11/20	471,269.75	83.1040	437,958.08	33,311.67- 33,311.67- I
1,708,000.0000	SHELL INTERNATIONAL FINANCE BV 3.625% 08/21/2042 DD 08/21/12	1,743,645.96	77.9320	1,331,078.56	412,567.40- 412,567.40- I
1,275,000.0000	SHELL FINANCE US INC 4.125% 05/11/2035 DD 05/11/24	1,235,079.75	91.7630	1,169,978.25	65,101.50- 65,101.50- I
718,000.0000	SHELL FINANCE US INC 4.550% 08/12/2043 DD 08/12/24	678,861.82	87.4680	628,020.24	50,841.58- 50,841.58- I
1,798,000.0000	SHELL FINANCE US INC 3.250% 04/06/2050 DD 10/06/24	1,334,151.96	67.3730	1,211,366.54	122,785.42- 122,785.42- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
3,000,000.0000	SHERMAN FINL GROUP LLC / CR ON 4.470% 10/13/2027 DD 10/13/20	3,000,000.00	93.5900	2,807,700.00	192,300.00- 192,300.00- I
1,968,000.0000	SIERRA PACIFIC POWER CO 2.600% 05/01/2026 DD 04/15/16	2,007,025.44	97.3480	1,915,808.64	91,216.80- 91,216.80- I
144,717.0000	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	145,387.52	98.6480	142,760.43	2,627.09- 2,627.09- I
2,555,000.0000	J M SMUCKER CO/THE 6.500% 11/15/2043 DD 10/25/23	2,602,301.17	106.6160	2,724,038.80	121,737.63 121,737.63 I
1,600,000.0000	SMURFIT KAPPA TREASURY UL 144A 5.777% 04/03/2054 DD 04/03/24	1,600,000.00	98.9700	1,583,520.00	16,480.00- 16,480.00- I
2,000,000.0000	SOLAR CAP LTD 4.375% 12/15/2026 DD 12/18/19	2,000,000.00	97.4900	1,949,800.00	50,200.00- 50,200.00- I
1,767,000.0000	SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	1,759,551.05	97.4200	1,721,411.40	38,139.65- 38,139.65- I
468,000.0000	DOMINION ENERGY SOUTH CAROLINA 4.600% 06/15/2043 DD 06/14/13	465,660.00	87.1580	407,899.44	57,760.56- 57,760.56- I
820,000.0000	SOUTHERN CALIFORNIA EDISON CO 4.500% 09/01/2040 DD 08/30/10	884,829.20	87.4980	717,483.60	167,345.60- 167,345.60- I
188,000.0000	SOUTHERN CALIFORNIA EDISON CO 3.900% 12/01/2041 DD 11/22/11	194,860.12	77.9650	146,574.20	48,285.92- 48,285.92- I



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715,000.0000	SOUTHERN CALIFORNIA EDISON CO 4.050% 03/15/2042 DD 03/13/12	779,207.00	80.9440	578,749.60	200,457.40- 200,457.40- I
1,406,000.0000	SOUTHERN CALIFORNIA EDISON CO 4.650% 10/01/2043 DD 10/02/13	1,396,326.72	86.7590	1,219,831.54	176,495.18- 176,495.18- I
582,000.0000	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	605,002.29	71.5430	416,380.26	188,622.03- 188,622.03- I
850,000.0000	SOUTHERN COPPER CORP 5.250% 11/08/2042 DD 11/08/12	803,675.00	90.4160	768,536.00	35,139.00- 35,139.00- I
900,000.0000	SOUTHERN COPPER CORP 5.875% 04/23/2045 DD 04/23/15	896,850.00	97.6380	878,742.00	18,108.00- 18,108.00- I
512,000.0000	SOUTHWESTERN ELECTRIC POWER CO 6.200% 03/15/2040 DD 03/08/10	668,451.22	103.0050	527,385.60	141,065.62- 141,065.62- I
835,000.0000	SOUTHWESTERN ELECTRIC POWER CO 1.650% 03/15/2026 DD 03/10/21	819,243.55	96.2230	803,462.05	15,781.50- 15,781.50- I
1,204,000.0000	SOUTHWESTERN PUBLIC SERVICE CO 3.400% 08/15/2046 DD 08/12/16	857,476.76	69.7500	839,790.00	17,686.76- 17,686.76- I
691,000.0000	SOUTHWESTERN PUBLIC SERVICE CO 6.000% 06/01/2054 DD 06/06/24	687,684.33	101.2020	699,305.82	11,621.49 11,621.49 I
2,392,000.0000	SPECTRA ENERGY PARTNERS LP 5.950% 09/25/2043 DD 09/25/13	2,880,452.21	98.6590	2,359,923.28	520,528.93- 520,528.93- I



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VOYA RETIREMENT PLAN  
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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,000,000.0000	SPIRE INC 5.800% 03/15/2033 DD 03/07/23	2,000,000.00	101.9600	2,039,200.00	39,200.00 39,200.00 I
4,000,000.0000	STADCO LA LLC 3.750% 05/15/2056 DD 07/29/21	4,000,000.00	68.9100	2,756,400.00	1,243,600.00- 1,243,600.00- I
6,000,000.0000	STAG INDL OPER PARTNERSHIP L P 4.120% 06/28/2032 DD 06/28/22	6,000,000.00	91.1200	5,467,200.00	532,800.00- 532,800.00- I
151,000.0000	STATE STREET CORP VAR RT 11/21/2034 DD 11/21/23	157,535.51	104.1380	157,248.38	287.13- 287.13- I
899,000.0000	STEEL DYNAMICS INC 3.250% 10/15/2050 DD 10/09/20	861,303.31	65.7750	591,317.25	269,986.06- 269,986.06- I
1,592,000.0000	SUMITOMO MITSUI FINANCIAL GROU 1.474% 07/08/2025 DD 07/08/20	1,420,700.80	98.3260	1,565,349.92	144,649.12 144,649.12 I
1,000,000.0000	SUMITOMO MITSUI TRUST BAN 144A 2.800% 03/10/2027 DD 03/10/22	999,070.00	95.9780	959,780.00	39,290.00- 39,290.00- I
6,000,000.0000	SUN JUPITER PARENT LLC 3.490% 05/07/2033 DD 05/07/21	6,000,000.00	83.5000	5,010,000.00	990,000.00- 990,000.00- I
1,127,000.0000	ENERGY TRANSFER LP 5.300% 04/01/2044 DD 04/03/14	1,113,739.65	89.5260	1,008,958.02	104,781.63- 104,781.63- I
1,025,000.0000	ENERGY TRANSFER LP 5.400% 10/01/2047 DD 09/21/17	1,030,610.39	89.9060	921,536.50	109,073.89- 109,073.89- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,500,000.0000	SUZANO AUSTRIA GMBH 3.750% 01/15/2031 DD 09/14/20	2,175,000.00	88.2540	2,206,350.00	31,350.00 31,350.00 I
1,616,000.0000	SWEDBANK AB 144A 3.356% 04/04/2025 DD 04/04/22	1,616,000.00	99.6690	1,610,651.04	5,348.96- 5,348.96- I
2,806,919.9000	SWEETWATER ROYALTIES LLC 5.320% 09/30/2040 DD 10/19/20	2,806,919.90	97.3300	2,731,975.14	74,944.76- 74,944.76- I
1,628,000.0000	SYSCO CORP 6.600% 04/01/2050 DD 04/02/20	2,217,651.06	109.7700	1,787,055.60	430,595.46- 430,595.46- I
2,051,000.0000	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	2,039,904.09	71.4130	1,464,680.63	575,223.46- 575,223.46- I
4,659,000.0000	T-MOBILE USA INC 2.250% 02/15/2026 DD 01/14/21	4,343,405.38	97.1280	4,525,193.52	181,788.14 181,788.14 I
1,480,000.0000	T-MOBILE USA INC 3.600% 11/15/2060 DD 05/15/21	1,235,895.49	66.2280	980,174.40	255,721.09- 255,721.09- I
633,000.0000	T-MOBILE USA INC 2.050% 02/15/2028 DD 02/15/21	574,941.24	91.8170	581,201.61	6,260.37 6,260.37 I
2,286,000.0000	T-MOBILE USA INC 5.750% 01/15/2054 DD 05/11/23	2,281,787.45	97.9160	2,238,359.76	43,427.69- 43,427.69- I
1,264,000.0000	T-MOBILE USA INC 6.000% 06/15/2054 DD 09/14/23	1,266,883.44	101.5640	1,283,768.96	16,885.52 16,885.52 I



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SHARES/ PAR VALUE	SECURITY DESCRIPTION	COST	PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
2,100,000.0000	TAKE-TWO INTERACTIVE SOFTWARE 3.550% 04/14/2025 DD 04/14/22	2,099,118.00	99.6340	2,092,314.00	6,804.00- 6,804.00- I
1,620,000.0000	TAKEDA PHARMACEUTICAL CO LTD 3.025% 07/09/2040 DD 07/09/20	1,658,847.60	72.8110	1,179,538.20	479,309.40- 479,309.40- I
729,000.0000	TAKEDA PHARMACEUTICAL CO LTD 3.375% 07/09/2060 DD 07/09/20	739,252.66	63.5270	463,111.83	276,140.83- 276,140.83- I
1,968,000.0000	TAKEDA PHARMACEUTICAL CO LTD 5.650% 07/05/2054 DD 07/05/24	1,963,227.31	96.6050	1,901,186.40	62,040.91- 62,040.91- I
1,280,000.0000	TAKEDA PHARMACEUTICAL CO LTD 5.800% 07/05/2064 DD 07/05/24	1,274,073.60	96.4120	1,234,073.60	40,000.00- 40,000.00- I
1,096,000.0000	TARGA RESOURCES PARTNERS LP / 4.875% 02/01/2031 DD 08/18/20	1,046,252.56	96.5610	1,058,308.56	12,056.00 12,056.00 I
2,258,000.0000	TARGET CORP 2.950% 01/15/2052 DD 01/24/22	1,471,759.86	63.8210	1,441,078.18	30,681.68- 30,681.68- I
256,000.0000	TARGA RESOURCES CORP 4.200% 02/01/2033 DD 04/06/22	221,173.76	90.8620	232,606.72	11,432.96 11,432.96 I
1,163,000.0000	TARGA RESOURCES CORP 6.250% 07/01/2052 DD 07/07/22	1,144,062.94	99.9330	1,162,220.79	18,157.85 18,157.85 I
1,059,000.0000	TEACHERS INSURANCE & ANNU 144A 4.270% 05/15/2047 DD 05/08/17	1,123,998.68	80.1350	848,629.65	275,369.03- 275,369.03- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
393,000.0000	TELEDYNE TECHNOLOGIES INC 1.600% 04/01/2026 DD 03/22/21	383,430.45	96.0780	377,586.54	5,843.91- 5,843.91- I
285,000.0000	TELEDYNE TECHNOLOGIES INC 2.250% 04/01/2028 DD 03/22/21	280,744.95	92.0750	262,413.75	18,331.20- 18,331.20- I
547,000.0000	TELEFONICA EMISIONES SA 5.213% 03/08/2047 DD 03/08/17	574,371.88	89.0560	487,136.32	87,235.56- 87,235.56- I
1,033,000.0000	TEXAS INSTRUMENTS INC 3.875% 03/15/2039 DD 03/11/19	1,009,623.32	85.9410	887,770.53	121,852.79- 121,852.79- I
1,751,000.0000	TEXAS INSTRUMENTS INC 5.000% 03/14/2053 DD 03/14/23	1,776,478.52	91.7480	1,606,507.48	169,971.04- 169,971.04- I
1,319,000.0000	TEXAS INSTRUMENTS INC 5.050% 05/18/2063 DD 05/18/23	1,307,101.53	90.2690	1,190,648.11	116,453.42- 116,453.42- I
550,000.0000	THERMO FISHER SCIENTIFIC INC 4.977% 08/10/2030 DD 08/10/23	552,750.00	100.8470	554,658.50	1,908.50 1,908.50 I
911,000.0000	THERMO FISHER SCIENTIFIC INC 5.404% 08/10/2043 DD 08/10/23	911,000.00	98.4220	896,624.42	14,375.58- 14,375.58- I
6,000,000.0000	TIGER GLOBAL MGMT LLC 3.640% 04/13/2027 DD 04/13/22	6,000,000.00	97.3800	5,842,800.00	157,200.00- 157,200.00- I
2,000,000.0000	TIGER GLOBAL MGMT LLC 3.820% 04/13/2029 DD 04/13/22	2,000,000.00	95.4200	1,908,400.00	91,600.00- 91,600.00- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
299,000.0000	TIME WARNER CABLE LLC 6.550% 05/01/2037 DD 04/09/07	320,251.91	96.6520	288,989.48	31,262.43- 31,262.43- I
778,000.0000	TIME WARNER CABLE LLC 5.875% 11/15/2040 DD 11/15/10	818,977.26	89.4970	696,286.66	122,690.60- 122,690.60- I
3,418,000.0000	TIME WARNER CABLE LLC 4.500% 09/15/2042 DD 08/10/12	3,328,838.05	74.8780	2,559,330.04	769,508.01- 769,508.01- I
686,000.0000	TORONTO-DOMINION BANK/THE 4.108% 06/08/2027 DD 06/08/22	681,993.76	98.3680	674,804.48	7,189.28- 7,189.28- I
1,672,000.0000	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	1,681,250.80	65.6110	1,097,015.92	584,234.88- 584,234.88- I
359,000.0000	TOTALENERGIES CAPITAL INTERNAT 3.386% 06/29/2060 DD 06/29/20	353,762.40	64.7830	232,570.97	121,191.43- 121,191.43- I
854,000.0000	TOTALENERGIES CAPITAL INTERNAT 2.986% 06/29/2041 DD 06/29/20	854,000.00	71.8660	613,735.64	240,264.36- 240,264.36- I
731,000.0000	TOTALENERGIES CAPITAL SA 5.638% 04/05/2064 DD 04/05/24	734,839.81	95.8090	700,363.79	34,476.02- 34,476.02- I
1,543,000.0000	TOTALENERGIES CAPITAL SA 5.425% 09/10/2064 DD 09/10/24	1,543,000.00	92.8480	1,432,644.64	110,355.36- 110,355.36- I
1,646,000.0000	GLOBAL PAYMENTS INC 4.450% 06/01/2028 DD 05/11/18	1,749,032.18	97.7440	1,608,866.24	140,165.94- 140,165.94- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
356,000.0000	TOYOTA MOTOR CORP 1.339% 03/25/2026 DD 03/25/21	347,562.80	96.1720	342,372.32	5,190.48- 5,190.48- I
1,125,000.0000	TOYOTA MOTOR CREDIT CORP 1.800% 02/13/2025 DD 02/13/20	1,129,736.25	99.6580	1,121,152.50	8,583.75- 8,583.75- I
683,000.0000	TRANSCANADA PIPELINES LTD 6.200% 10/15/2037 DD 10/05/07	842,098.02	103.0920	704,118.36	137,979.66- 137,979.66- I
650,000.0000	TRANSCONTINENTAL GAS PIPE LINE 4.450% 08/01/2042 DD 07/13/12	670,741.50	84.4990	549,243.50	121,498.00- 121,498.00- I
611,000.0000	TRANSCONTINENTAL GAS PIPE LINE 3.950% 05/15/2050 DD 11/15/20	685,936.49	74.0340	452,347.74	233,588.75- 233,588.75- I
513,000.0000	TRAVELERS COS INC/THE 5.350% 11/01/2040 DD 11/01/10	723,299.22	98.1950	503,740.35	219,558.87- 219,558.87- I
385,000.0000	TRAVELERS COS INC/THE 4.000% 05/30/2047 DD 05/22/17	483,648.55	79.1390	304,685.15	178,963.40- 178,963.40- I
1,677,000.0000	TRITON CONTAINER INTERNAT 144A 2.050% 04/15/2026 DD 04/15/21	1,644,566.82	95.8210	1,606,918.17	37,648.65- 37,648.65- I
275,000.0000	TRUIST FINANCIAL CORP VAR RT 07/28/2033 DD 07/28/22	257,195.01	94.4840	259,831.00	2,635.99 2,635.99 I
641,000.0000	TUCSON ELECTRIC POWER CO 4.000% 06/15/2050 DD 04/09/20	629,317.46	75.5000	483,955.00	145,362.46- 145,362.46- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,094,000.0000	UBS GROUP AG 144A VAR RT 02/11/2043 DD 01/11/22	1,094,000.00	72.1130	788,916.22	305,083.78- 305,083.78- I
1,548,000.0000	UBS GROUP AG 144A VAR RT 05/12/2026 DD 05/12/22	1,548,589.96	99.7680	1,544,408.64	4,181.32- 4,181.32- I
1,548,000.0000	UBS GROUP AG 144A VAR RT 09/06/2045 DD 09/06/24	1,548,000.00	95.3720	1,476,358.56	71,641.44- 71,641.44- I
658,000.0000	UNION PACIFIC CORP 3.375% 02/01/2035 DD 01/29/15	573,828.64	86.7850	571,045.30	2,783.34- 2,783.34- I
480,000.0000	UNION PACIFIC CORP 4.100% 09/15/2067 DD 09/19/17	368,553.05	72.7120	349,017.60	19,535.45- 19,535.45- I
299,000.0000	UNION PACIFIC CORP 3.950% 08/15/2059 DD 08/05/19	243,399.42	72.8250	217,746.75	25,652.67- 25,652.67- I
1,756,000.0000	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	1,359,495.20	71.5010	1,255,557.56	103,937.64- 103,937.64- I
287,000.0000	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	212,934.23	66.8430	191,839.41	21,094.82- 21,094.82- I
1,083,000.0000	UNION PACIFIC CORP 3.799% 04/06/2071 DD 04/06/21	1,128,627.96	67.9760	736,180.08	392,447.88- 392,447.88- I
1,023,000.0000	UNION PACIFIC CORP 5.150% 01/20/2063 DD 09/09/22	1,019,839.33	91.0500	931,441.50	88,397.83- 88,397.83- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
55,956.8000	UNITED AIRLINES 2020-1 CLASS A 5.875% 04/15/2029 DD 10/28/20	53,678.72	102.1180	57,141.97	3,463.25 3,463.25 I
88,369.3808	UNITED AIRLINES 2016-2 CLASS A 2.875% 04/07/2030 DD 09/27/16	74,506.95	93.3840	82,522.86	8,015.91 8,015.91 I
287,000.0000	RTX CORP 3.750% 11/01/2046 DD 11/01/16	322,791.77	75.5750	216,900.25	105,891.52- 105,891.52- I
1,457,000.0000	RTX CORP 4.450% 11/16/2038 DD 08/16/18	1,740,968.00	89.0110	1,296,890.27	444,077.73- 444,077.73- I
1,012,000.0000	RTX CORP 3.950% 08/16/2025 DD 08/16/18	1,085,967.08	99.4710	1,006,646.52	79,320.56- 79,320.56- I
1,367,000.0000	UNITEDHEALTH GROUP INC 4.625% 07/15/2035 DD 07/23/15	1,366,835.96	94.4470	1,291,090.49	75,745.47- 75,745.47- I
656,000.0000	UNITEDHEALTH GROUP INC 3.375% 04/15/2027 DD 03/13/17	700,325.92	97.4370	639,186.72	61,139.20- 61,139.20- I
235,000.0000	UNITEDHEALTH GROUP INC 4.450% 12/15/2048 DD 12/17/18	234,036.50	82.4530	193,764.55	40,271.95- 40,271.95- I
1,439,000.0000	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	1,423,465.10	62.1770	894,727.03	528,738.07- 528,738.07- I
2,338,000.0000	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	2,302,465.67	66.1220	1,545,932.36	756,533.31- 756,533.31- I



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1,480,000.0000	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	1,463,129.30	85.8290	1,270,269.20	192,860.10- 192,860.10- I
617,000.0000	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	609,671.38	86.3210	532,600.57	77,070.81- 77,070.81- I
882,000.0000	UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	879,284.57	100.4110	885,625.02	6,340.45 6,340.45 I
966,000.0000	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	962,031.86	102.2470	987,706.02	25,674.16 25,674.16 I
1,233,000.0000	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	1,222,919.25	90.1930	1,112,079.69	110,839.56- 110,839.56- I
1,356,000.0000	UNITEDHEALTH GROUP INC 5.200% 04/15/2063 DD 03/28/23	1,344,295.37	90.1110	1,221,905.16	122,390.21- 122,390.21- I
390,000.0000	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	389,177.75	93.9030	366,221.70	22,956.05- 22,956.05- I
656,000.0000	UNITEDHEALTH GROUP INC 5.500% 07/15/2044 DD 07/25/24	649,971.36	97.1830	637,520.48	12,450.88- 12,450.88- I
691,000.0000	UNITEDHEALTH GROUP INC 5.625% 07/15/2054 DD 07/25/24	691,259.88	97.2520	672,011.32	19,248.56- 19,248.56- I
918,000.0000	VALERO ENERGY CORP 3.650% 12/01/2051 DD 11/29/21	902,439.93	67.5130	619,769.34	282,670.59- 282,670.59- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,233,000.0000	VALERO ENERGY CORP 4.000% 06/01/2052 DD 02/07/22	1,198,368.83	71.3870	880,201.71	318,167.12- 318,167.12- I
3,000,000.0000	VANGUARD GROUP INC 3.250% 08/22/2060 DD 08/19/20	3,000,000.00	59.1100	1,773,300.00	1,226,700.00- 1,226,700.00- I
957,000.0000	VENTAS REALTY LP 5.700% 09/30/2043 DD 09/26/13	1,155,204.27	97.2350	930,538.95	224,665.32- 224,665.32- I
1,879,000.0000	VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	1,681,659.44	78.7710	1,480,107.09	201,552.35- 201,552.35- I
752,000.0000	VERIZON COMMUNICATIONS INC 4.812% 03/15/2039 DD 02/03/17	901,302.08	92.3090	694,163.68	207,138.40- 207,138.40- I
1,600,000.0000	VERIZON COMMUNICATIONS INC 4.500% 08/10/2033 DD 08/10/17	1,703,569.67	94.2630	1,508,208.00	195,361.67- 195,361.67- I
344,000.0000	VERIZON COMMUNICATIONS INC 1.750% 01/20/2031 DD 11/20/20	270,339.28	82.4230	283,535.12	13,195.84 13,195.84 I
1,480,000.0000	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	1,406,742.39	59.4310	879,578.80	527,163.59- 527,163.59- I
3,238,000.0000	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	3,175,404.17	67.9190	2,199,217.22	976,186.95- 976,186.95- I
341,000.0000	VERIZON COMMUNICATIONS INC 2.550% 03/21/2031 DD 03/22/21	290,221.69	86.1730	293,849.93	3,628.24 3,628.24 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,367,000.0000	VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	1,366,207.14	75.7120	1,034,983.04	331,224.10- 331,224.10- I
3,482,000.0000	VERIZON COMMUNICATIONS INC 2.355% 03/15/2032 DD 03/15/22	3,122,827.80	82.9500	2,888,319.00	234,508.80- 234,508.80- I
796,000.0000	VERIZON COMMUNICATIONS INC 5.500% 02/23/2054 DD 02/23/24	787,236.44	95.9590	763,833.64	23,402.80- 23,402.80- I
1,016,000.0000	PARAMOUNT GLOBAL 5.500% 05/15/2033 DD 05/14/03	1,172,181.76	93.1750	946,658.00	225,523.76- 225,523.76- I
1,615,000.0000	VIATRIS INC 3.850% 06/22/2040 DD 06/22/21	1,695,505.37	74.9810	1,210,943.15	484,562.22- 484,562.22- I
1,566,000.0000	VIRGINIA ELECTRIC AND POWER CO 4.650% 08/15/2043 DD 08/15/13	1,433,751.30	87.7780	1,374,603.48	59,147.82- 59,147.82- I
1,726,000.0000	VIRGINIA ELECTRIC AND POWER CO 5.450% 04/01/2053 DD 03/30/23	1,715,318.50	95.3120	1,645,085.12	70,233.38- 70,233.38- I
915,000.0000	VIRGINIA ELECTRIC AND POWER CO 5.700% 08/15/2053 DD 08/10/23	913,869.58	98.8090	904,102.35	9,767.23- 9,767.23- I
844,000.0000	VMWARE LLC 1.400% 08/15/2026 DD 08/02/21	814,358.72	94.7280	799,504.32	14,854.40- 14,854.40- I
2,055,000.0000	VODAFONE GROUP PLC 5.125% 06/19/2059 DD 06/19/19	2,380,949.25	86.6590	1,780,842.45	600,106.80- 600,106.80- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
1,359,000.0000	VODAFONE GROUP PLC 5.625% 02/10/2053 DD 02/10/23	1,350,432.35	95.2380	1,294,284.42	56,147.93- 56,147.93- I
516,000.0000	VODAFONE GROUP PLC 5.750% 02/10/2063 DD 02/10/23	511,190.77	94.4020	487,114.32	24,076.45- 24,076.45- I
522,000.0000	VOLKSWAGEN GRP DISC 01/17/2025	516,548.58	98.9556	516,548.58	0.00
924,000.0000	VULCAN MATERIALS CO 5.700% 12/01/2054 DD 11/20/24	918,844.08	97.4880	900,789.12	18,054.96- 18,054.96- I
519,000.0000	WEC ENERGY GROUP INC 2.200% 12/15/2028 DD 12/13/21	506,772.36	90.1810	468,039.39	38,732.97- 38,732.97- I
600,000.0000	WELLS FARGO BANK NA 5.850% 02/01/2037 DD 01/29/07	795,036.00	102.0420	612,252.00	182,784.00- 182,784.00- I
250,000.0000	WELLS FARGO BANK NA 6.600% 01/15/2038 DD 12/07/07	345,915.00	109.0910	272,727.50	73,187.50- 73,187.50- I
297,000.0000	WALMART INC 4.000% 04/11/2043 DD 04/11/13	365,993.10	84.8030	251,864.91	114,128.19- 114,128.19- I
957,000.0000	WALMART INC 2.500% 09/22/2041 DD 09/22/21	957,000.00	68.8900	659,277.30	297,722.70- 297,722.70- I
1,096,000.0000	WASTE CONNECTIONS INC 3.200% 06/01/2032 DD 03/09/22	955,262.64	87.4550	958,506.80	3,244.16 3,244.16 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
986,000.0000	WASTE MANAGEMENT INC 5.350% 10/15/2054 DD 11/04/24	985,595.74	96.2120	948,650.32	36,945.42- 36,945.42- I
513,000.0000	ELEVANCE HEALTH INC 4.625% 05/15/2042 DD 05/07/12	531,073.00	86.4460	443,467.98	87,605.02- 87,605.02- I
1,196,000.0000	ELEVANCE HEALTH INC 4.650% 01/15/2043 DD 09/10/12	1,305,844.06	86.8940	1,039,252.24	266,591.82- 266,591.82- I
513,000.0000	ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	589,952.26	90.9790	466,722.27	123,229.99- 123,229.99- I
1,367,000.0000	WELLS FARGO & CO 4.750% 12/07/2046 DD 12/08/16	1,563,109.96	84.5370	1,155,620.79	407,489.17- 407,489.17- I
1,708,000.0000	WELLS FARGO & CO 5.606% 01/15/2044 DD 11/26/13	1,793,392.04	95.7750	1,635,837.00	157,555.04- 157,555.04- I
1,228,000.0000	WELLS FARGO & CO 3.000% 10/23/2026 DD 10/25/16	1,268,438.04	96.9580	1,190,644.24	77,793.80- 77,793.80- I
1,355,000.0000	WELLS FARGO & CO VAR RT 05/22/2028 DD 05/22/17	1,331,030.05	96.9130	1,313,171.15	17,858.90- 17,858.90- I
1,246,000.0000	WELLS FARGO & CO VAR RT 02/11/2026 DD 02/11/20	1,188,726.78	99.6940	1,242,187.24	53,460.46 53,460.46 I
1,511,000.0000	WELLS FARGO & CO VAR RT 04/04/2051 DD 03/30/20	1,631,100.96	88.8920	1,343,158.12	287,942.84- 287,942.84- I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
2,051,000.0000	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	2,084,013.43	72.8550	1,494,256.05	589,757.38- 589,757.38- I
1,735,000.0000	WELLS FARGO & CO VAR RT 03/24/2028 DD 03/24/22	1,604,528.00	96.9760	1,682,533.60	78,005.60 78,005.60 I
1,974,000.0000	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	1,963,974.97	83.7410	1,653,047.34	310,927.63- 310,927.63- I
957,000.0000	WELLS FARGO & CO VAR RT 08/15/2026 DD 08/15/22	942,952.42	99.8000	955,086.00	12,133.58 12,133.58 I
23,000.0000	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	22,770.18	98.9110	22,749.53	20.65- 20.65- I
916,000.0000	WESTINGHOUSE AIR BRAKE TECHNOL 5.611% 03/11/2034 DD 03/11/24	927,367.56	101.3300	928,182.80	815.24 815.24 I
1,259,000.0000	WESTLAKE CORP 3.125% 08/15/2051 DD 08/19/21	1,211,034.65	62.1300	782,216.70	428,817.95- 428,817.95- I
1,367,000.0000	WESTPAC BANKING CORP 2.963% 11/16/2040 DD 11/16/20	1,394,336.60	71.2230	973,618.41	420,718.19- 420,718.19- I
1,879,000.0000	WESTPAC BANKING CORP 3.133% 11/18/2041 DD 11/18/21	1,879,000.00	71.7910	1,348,952.89	530,047.11- 530,047.11- I
513,000.0000	WILLIAMS COS INC/THE 5.750% 06/24/2044 DD 06/24/14	552,347.10	96.9770	497,492.01	54,855.09- 54,855.09- I



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1,066,000.0000	WILLIAMS COS INC/THE 5.400% 03/04/2044 DD 03/04/14	1,095,896.36	93.7700	999,588.20	96,308.16- 96,308.16- I
519,000.0000	WISCONSIN ELECTRIC POWER CO 1.700% 06/15/2028 DD 06/15/21	502,620.36	90.6590	470,520.21	32,100.15- 32,100.15- I
844,000.0000	WISCONSIN PUBLIC SERVICE CORP 3.671% 12/01/2042 DD 12/03/12	908,321.24	77.6520	655,382.88	252,938.36- 252,938.36- I
529,000.0000	WORKDAY INC 3.700% 04/01/2029 DD 04/01/22	470,064.11	95.1010	503,084.29	33,020.18 33,020.18 I
1,285,000.0000	WYETH LLC 5.950% 04/01/2037 DD 03/27/07	1,785,749.20	104.4280	1,341,899.80	443,849.40- 443,849.40- I
TOTAL CORPORATE DEBT INSTRUMENTS		1,526,152,987.61		1,382,101,474.16	144,051,513.45- 0.00 C 144,051,513.45- I
<u>CORPORATE STOCK - PREFERRED</u>					
40,000.0000	ARES DYNAMIC CR ALLOCATION 3.03 PFD	1,000,000.00	22.4900	899,600.00	100,400.00- 100,400.00- I
240,000.0000	CION ARES DIVERSIFIED CR F 3.03 PFD	6,000,000.00	22.0300	5,287,200.00	712,800.00- 712,800.00- I
1,000.0000	ENTERGY UTIL HLDG CO LLC UNIT PFD SER A	1,000,000.00	1,115.7500	1,115,750.00	115,750.00 115,750.00 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
321,000.0000	GOLDMAN SACHS CAPITAL I 6.345% 02/15/2034 DD 02/20/04	390,582.90	104.4320	335,226.72	55,356.18- 55,356.18- I
581,000.0000	WELLS FARGO & CO 5.950% 12/01/2086 DD 12/15/19	628,932.50	100.2590	582,504.79	46,427.71- 46,427.71- I
160,000.0000	CALAMOS STRATEGIC TOTAL RE 3.66 PFD	4,000,000.00	23.7600	3,801,600.00	198,400.00- 198,400.00- I
TOTAL CORPORATE STOCK - PREFERRED		13,019,515.40		12,021,881.51	997,633.89- 0.00 C 997,633.89- I
<u>CORPORATE STOCK - COMMON</u>					
1,661.0000	STERIS PLC	156,865.26	205.5600	341,435.16	184,569.90
4,169.0000	AMETEK INC	162,988.63	180.2600	751,503.94	588,515.31
13,026.0000	AMPHENOL CORP	74,650.73	69.4500	904,655.70	830,004.97
6,229.0000	BWX TECHNOLOGIES INC	257,282.65	111.3900	693,848.31	436,565.66
6,181.0000	BIO-TECHNE CORP	374,857.46	72.0300	445,217.43	70,359.97
6,300.0000	BROWN & BROWN INC	298,315.80	102.0200	642,726.00	344,410.20
4,388.0000	CABOT CORP	216,601.82	91.3100	400,668.28	184,066.46
1,992.0000	CHARLES RIVER LABORATORIES INT	282,715.81	184.6000	367,723.20	85,007.39
4,351.0000	CLEAN HARBORS INC	193,461.98	230.1400	1,001,339.14	807,877.16



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4,834.0000	COHERENT CORP	273,011.82	94.7300	457,924.82	184,913.00
5,948.0000	COPART INC	58,445.74	57.3900	341,355.72	282,909.98
5,208.0000	DOLBY LABORATORIES INC	395,993.77	78.1000	406,744.80	10,751.03
7,629.0000	ENTEGRIS INC	220,988.08	99.0600	755,728.74	534,740.66
6,577.0000	FMC CORP	398,490.11	48.6100	319,707.97	78,782.14-
3,948.0000	FIRST AMERICAN FINANCIAL CORP	214,253.24	62.4400	246,513.12	32,259.88
3,406.0000	GRACO INC	79,952.96	84.2900	287,091.74	207,138.78
14,120.0000	HALOZYME THERAPEUTICS INC	283,561.90	47.8100	675,077.20	391,515.30
1,976.0000	HEICO CORP	46,782.71	186.0800	367,694.08	320,911.37
2,784.0000	HEXCEL CORP	170,929.15	62.7000	174,556.80	3,627.65
34,691.0000	HUNTINGTON BANCSHARES INC/OH	427,141.43	16.2700	564,422.57	137,281.14
1,927.0000	IDEX CORP	222,361.23	209.2900	403,301.83	180,940.60
4,395.0000	INGREDION INC	312,385.24	137.5600	604,576.20	292,190.96
26.0000	INTERPUBLIC GROUP OF COS INC/T	0.00	28.0200	728.52	728.52
1,527.0000	KEYSIGHT TECHNOLOGIES INC	80,497.04	160.6300	245,282.01	164,784.97
12,581.0000	LKQ CORP	467,791.79	36.7500	462,351.75	5,440.04-
122.0000	MARKEL GROUP INC	71,347.49	1,726.2300	210,600.06	139,252.57
2,182.0000	MID-AMERICA APARTMENT COMMUNIT	259,637.99	154.5700	337,271.74	77,633.75
8,445.0000	NNN REIT INC	350,269.35	40.8500	344,978.25	5,291.10-



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
4,936.0000	PROSPERITY BANCSHARES INC	318,638.26	75.3500	371,927.60	53,289.34
10,749.0000	RENTOKIL INITIAL PLC ADR	280,585.69	25.3200	272,164.68	8,421.01-
10,368.0000	SS&C TECHNOLOGIES HOLDINGS INC	565,664.29	75.7800	785,687.04	220,022.75
6,727.0000	HENRY SCHEIN INC	343,177.57	69.2000	465,508.40	122,330.83
16,731.0000	UGI CORP	506,870.58	28.2300	472,316.13	34,554.45-
5,182.0000	WASTE CONNECTIONS INC	226,280.67	171.5800	889,127.56	662,846.89
1,698.0000	WEX INC	337,356.57	175.3200	297,693.36	39,663.21-
2,289.0000	WOODWARD INC	150,846.04	166.4200	380,935.38	230,089.34
	TOTAL CORPORATE STOCK - COMMON	9,081,000.85		16,690,385.23	7,609,384.38 0.00 C 7,609,384.38 I
	<u>PARTNERSHIP/JOINT VENTURE INTER</u>				
1,131,714.0000	PANTHEON EUROPE FUND V B L.P.	5,627,170.37	1.0699	1,210,850.53	4,416,319.84- 1,196,088.77- C 3,220,231.07- I
5,071,241.0000	PANTHEON USA FUND VII LP	9,640,010.83	0.9855	4,997,843.00	4,642,167.83-
6,029.6243	UBS TRUMBULL PROPERTY FUND LP	93,116,173.44	8,677.0996	52,319,650.90	40,796,522.54-
16,325.4494	MAGNITUDE INSTITUTIONAL LTD	19,902,518.96	2,951.5961	48,186,132.92	28,283,613.96
	TOTAL PARTNERSHIP/JOINT VENTURE INTER	128,285,873.60		106,714,477.35	21,571,396.25- 1,196,088.77- C 20,375,307.48- I



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<u>OTHER INVESTMENTS</u>					
5,000,000.0000	CPI PPTY GROUP 6.060% 05/05/2028	5,000,000.00	103.0600	5,153,000.00	153,000.00
					153,000.00 I
1,050,000.0000	ISRAEL GOVERNMENT INTERNATIONAL 3.875% 07/03/2050 DD 04/03/20	1,050,000.00	70.6590	741,919.50	308,080.50-
					308,080.50- I
60.0000	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	0.00	111.3125	40,348.38-	40,348.38-
					40,348.38- I
815.0000	US TREAS BD FUTURE (CBT) EXP MAR 25	0.00	113.8437	2,073,936.37-	2,073,936.37-
					2,073,936.37- I
577.0000	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	0.00	108.7500	656,700.71-	656,700.71-
					656,700.71- I
169.0000	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	0.00	106.3046	68,979.16-	68,979.16-
					68,979.16- I
209.0000-	US 2YR TREAS NTS FUT (CBT) EXP MAR 25	0.00	102.8046	19,496.36-	19,496.36-
					19,496.36- I
656.0000	US ULTRA BOND (CBT) EXP MAR 25	0.00	118.9062	2,100,700.17-	2,100,700.17-
					2,100,700.17- I
55,000,000.0000	CCP OIS R SOFR P 3.6721% MD_2054 MAR 18	0.01	4.7053	2,587,941.40	2,587,941.39
					2,587,941.39 I



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<u>SHARES/ PAR VALUE</u>	<u>SECURITY DESCRIPTION</u>	<u>COST</u>	<u>PRICE</u>	<u>MARKET VALUE</u>	<u>UNREALIZED GAIN/LOSS</u>
TOTAL OTHER INVESTMENTS		6,050,000.01		3,522,699.75	2,527,300.26- 0.00 C 2,527,300.26- I
<u>COMMON/COLLECTIVE TRUST</u>					
716,443.6490	BLACKROCK EQUITY INDEX NON-LENDING FUND	33,749,065.53	107.5325	77,040,988.15	43,291,922.62
2,024,112.0230	BAILLIE GIFFORD,INTL. ALPHA FUND CLASS 2	22,178,724.54	12.7768	25,861,674.50	3,682,949.96 3,682,949.96 I
18,623,214.7200	EB TEMP INV FD VAR RT 12/31/2049 DD 04/02/10	18,623,214.72	1.0000	18,623,214.72	0.00
TOTAL COMMON/COLLECTIVE TRUST		74,551,004.79		121,525,877.37	46,974,872.58 0.00 C 46,974,872.58 I
<u>103-12 INVESTMENT ENTITIES</u>					
137,067.1026	SILCHESTER INTL INVESTORS INTL VALUE EQUITY GROUP TRUST	9,975,563.08	187.9053	25,755,639.83	15,780,076.75
TOTAL 103-12 INVESTMENT ENTITIES		9,975,563.08		25,755,639.83	15,780,076.75 0.00 C 15,780,076.75 I
<u>SHORT SALES</u>					
55,000,000.0000-	CCP OIS R SOFR P 3.6721% MD 2054 MAR 18	0.01-	0.0000	0.00	0.01 0.01 I
TOTAL SHORT SALES		0.01-		0.00	0.01 0.00 C 0.01 I
TOTAL SHORT INVESTMENT		0.01-		0.00	0.01 0.00 C 0.01 I
TOTAL NET INVESTMENT		1,864,376,943.73		1,763,030,871.55	101,346,072.18-



1,196,088.77- C  
100,149,983.41- I

**VOYA RETIREMENT PLAN**  
**EIN: 52-1317217 Plan No. 001**  
**Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)**  
**Year Ended December 31, 2024**

---

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost of Asset	Current Value	
Venerable Insurance and Annuity Company	Unallocated group annuity insurance contract	\$ 109,411	\$ 109,411	*
The Bank of New York Mellon	Cash and cash equivalents	9,056,567	9,056,567	
	Investments	1,864,376,944	1,763,030,872	**
	Collateral held under securities lending agreements	5,734,839	5,734,839	
	Total current value	<u>\$ 1,879,277,761</u>	<u>\$ 1,777,931,689</u>	

\* Reported at contract value (which approximates fair value)

\*\* See detail of BONY Investments on page 25

Schedule SB Attachment (Form 5500) — 2024 Plan Year

Voya Retirement Plan

EIN: 521317217 PN: 001

Schedule SB, line 26a — Schedule of Active Participant Data as of January 1, 2024

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25	54	72								
	\$80,491	\$82,473								
	\$1,038	\$5,122								
25-29	169	282	76							
	\$87,546	\$85,412	\$102,425							
	\$981	\$7,524	\$18,419							
30-34	279	354	176	33						
	\$93,826	\$96,980	\$114,422	\$165,272						
	\$659	\$8,759	\$22,472	\$44,101						
35-39	304	319	158	122	40	1				
	\$115,736	\$120,514	\$147,571	\$155,833	\$159,777					
	\$657	\$11,162	\$33,637	\$51,347	\$52,593					
40-44	237	325	185	103	167	34	3			
	\$125,944	\$127,710	\$151,129	\$168,628	\$139,157	\$185,637				
	\$802	\$11,799	\$37,895	\$57,941	\$45,790	\$63,686				
45-49	181	263	143	91	170	113	33	1		
	\$135,596	\$145,107	\$166,867	\$200,504	\$160,544	\$170,160	\$143,123			
	\$1,062	\$14,693	\$42,735	\$77,263	\$54,295	\$57,919	\$46,793			
50-54	143	269	132	95	205	109	72	29	3	
	\$155,163	\$147,642	\$182,182	\$181,532	\$147,421	\$164,657	\$151,079	\$180,564		
	\$1,377	\$13,667	\$48,099	\$71,702	\$52,133	\$58,573	\$52,492	\$65,081		
55-59	97	198	140	60	138	78	59	45	30	3
	\$142,404	\$130,733	\$163,714	\$158,365	\$149,899	\$167,419	\$182,829	\$162,468	\$153,578	
	\$1,352	\$11,853	\$44,610	\$64,955	\$54,791	\$60,707	\$65,560	\$57,840	\$55,623	
60-64	50	117	88	35	138	51	24	24	41	24
	\$117,893	\$113,001	\$150,507	\$162,609	\$136,725	\$156,450	\$161,640	\$162,661	\$138,684	\$135,701
	\$787	\$11,294	\$39,275	\$68,391	\$50,404	\$56,554	\$58,130	\$60,236	\$51,645	\$51,220
65-69	16	36	31	16	37	19	5	4	7	13
		\$98,371	\$133,013		\$121,478					
		\$11,652	\$34,729		\$45,605					
70+	2	11	7	3	9	9			2	4

N-7 .216

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
Voya Retirement Plan  
EIN: 521317217 PN: 001

## Schedule SB, line 24 — Change in Actuarial Assumptions

### Assumption Changes

The funding valuation reflects the following changes in non-prescribed assumptions:

- The expected return on assets was changed from 5.82 percent to 6.00 percent.
- A change in the interest crediting rate from reflecting actual plan crediting rate for the prior valuation year (1.92 percent for 2022 and 3.13 percent for 2023) and 3.00 percent for each year thereafter to reflecting actual plan crediting rate for the valuation year (3.13 percent for 2023 and 4.28 percent for 2024) and 3.75 percent for each year thereafter.
- A change in COLA from 3.00 percent through 2025, 2.60 percent for 2026, and 2.00 percent thereafter to 3.00 percent through 2026, 2.60 percent for 2027, and 2.00 percent thereafter.
- Retirement and withdrawal rates have been updated to better reflect future expectations.

These changes were made to better reflect the anticipated plan experience. The funding assumption changes did not reduce the funding shortfall more than the thresholds stated in Internal Revenue Code Section 430(h)(5), so approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
Voya Retirement Plan  
EIN: 521317217 PN: 001

## Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

**Interest Rates for Minimum Funding Purposes** Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor without regard to ARPA.

1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%

**Interest Rates for Maximum Tax Purposes** Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization.

1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%

### Salary Increases

Minimum Funding Target Normal Cost See Table 1.

Maximum Tax Expected Benefit Increase See Table 1.

**Cash Balance Interest Crediting Rate** Reflects actual plan crediting rate for the valuation year (3.13% for 2023 and 4.28% for 2024) and 3.75% for each year thereafter.

AFS Transition cash balance is further subject to a minimum interest crediting rate of 5.00% per year.

**COLA Increases** 3.00% through 2026, 2.60% for 2027, and 2.00% thereafter.

### Optional Payment Form Election Percentage

Post 2011 Voya Cash Balance 25% will select an immediate lump sum.

AFS Actives For the AFS Minimum Benefit, 70% will select a life annuity. 30% will select a partial lump sum that is capped at 50% of the benefit and a partial annuity for the remaining 50% of the benefit.

For the Net ING Benefit, 100% will select a life annuity.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

AFS Inactives	For the AFS Minimum Benefit, 70% will select a life annuity. 30% will select a partial lump sum that is capped at 50% of the benefit and a partial annuity for the remaining 50% of the benefit.  For the Net ING Benefit, 100% will select a life annuity.
Prior Plan Cash Balance for EIC, SLD, and LOG Participants	100% will select an immediate lump sum.
For All Other Benefits	100% will select a life annuity.
<b>Optional Payment Form Conversion Mortality</b>	Current IRC section 417(e) table for lump sums.
<b>Retirement Age</b>	
Active Participants	See Table 2.
Terminated Vested Participants	See Table 2.
Missing Participants	10% retire per year until 100% at age 100. Participant is also assumed to receive payments between normal retirement age and assumed retirement age, accumulated at the cash balance interest crediting rate for the valuation year.
<b>Mortality Rates</b>	2024 generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(b).7
<b>Withdrawal Rates</b>	See Table 3.
<b>Disability Rates</b>	See Table 4.
<b>Decrement Timing</b>	Beginning of year decrements.
<b>Surviving Spouse Benefit</b>	It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

### **Valuation Compensation**

Compensation assumed paid in 2024 is the base pay as of January 1, 2024 plus 100% of the target bonus increased by one half of a year of the compensation increase assumption. Whenever a target bonus is not available, compensation is assumed to be the average of the compensation for 2023 and 2022 increased by one half of a year of the compensation increase assumption.

Whenever pay is not available, the prior year's average compensation increased by one half of a year of the compensation increase assumption is used as the amount paid in 2024.

### **Benefit and Compensation Limits**

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.

### **Benefits Not Valued**

There may be a few participants remaining with employee contributions. Any impact from these contributions has not been valued. There are a few older, immaterial annuity contracts that provide plan benefits. Both the value of these contracts and the benefits guaranteed under these contracts have been omitted from this valuation. No other benefits were excluded from the valuation.

### **Missing Participants**

Terminated participants older than normal retirement age who cannot be located. The client has deemed 391 of these participants as "missing" to the TV population.

### **Valuation of Plan Assets**

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

### **Expected Return on Assets**

2022 Plan Year	4.85%.
2023 Plan Year	5.82%, limited to 5.74%
2024 Plan Year	6.00%, limited to 5.59%

### **Trust Expenses Included in Target Normal Cost**

Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premiums for the current year, rounded to the nearest \$1,000 (\$4,230,000 for 2024).

### **Actuarial Method**

Standard unit credit cost method

### **Valuation Date**

January 1, 2024

### **Employees Included**

Only employees who commenced participation on or prior to January 1, 2024 have been included in the valuation.

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
 Voya Retirement Plan  
 EIN: 521317217 PN: 001

Actuarial Assumptions and Methods

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	19.00%	45	4.00%
16	19.00%	46	4.00%
17	19.00%	47	4.00%
18	19.00%	48	4.00%
19	19.00%	49	4.00%
20	19.00%	50	3.00%
21	19.00%	51	3.00%
22	19.00%	52	3.00%
23	19.00%	53	3.00%
24	19.00%	54	3.00%
25	13.00%	55+	2.50%
26	13.00%		
27	13.00%		
28	13.00%		
29	13.00%		
30	9.00%		
31	9.00%		
32	9.00%		
33	9.00%		
34	9.00%		
35	6.00%		
36	6.00%		
37	6.00%		
38	6.00%		
39	6.00%		
40	5.00%		
41	5.00%		
42	5.00%		
43	5.00%		
44	5.00%		

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
 Voya Retirement Plan  
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**Table 2**

**Retirement Rates**

<b>Age</b>	<b>Active Rate</b>	<b>Terminated Rate</b>
55	1.00%	2.00%
56	1.00%	2.00%
57	2.00%	2.00%
58	3.00%	2.00%
59	4.00%	2.00%
60	5.00%	4.00%
61	5.00%	5.00%
62	7.50%	10.00%
63	7.50%	5.00%
64	15.00%	30.00%
65	20.00%	100.00%
66	20.00%	N/A
67	20.00%	N/A
68	25.00%	N/A
69	25.00%	N/A
70	25.00%	N/A
71	25.00%	N/A
72+	100.00%	N/A

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
 Voya Retirement Plan  
 EIN: 521317217 PN: 001

**Table 3 — Page 1 of 2**

**Withdrawal Rates**

Age	Years of Service	
	0-3	4+
20	27.00%	17.00%
21	27.00%	17.00%
22	27.00%	17.00%
23	27.00%	17.00%
24	27.00%	17.00%
25	24.00%	17.00%
26	24.00%	16.00%
27	24.00%	15.00%
28	24.00%	14.00%
29	24.00%	13.00%
30	20.00%	13.00%
31	20.00%	12.00%
32	20.00%	12.00%
33	20.00%	12.00%
34	20.00%	11.00%
35	17.00%	10.00%
36	17.00%	10.00%
37	17.00%	10.00%
38	17.00%	9.00%
39	17.00%	9.00%
40	15.00%	8.00%
41	15.00%	8.00%
42	15.00%	8.00%
43	15.00%	8.00%
44	15.00%	8.00%

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
 Voya Retirement Plan  
 EIN: 521317217 PN: 001

**Table 3 — Page 2 of 2**

**Withdrawal Rates**

<b>Age</b>	<b>Years of Service</b>	
	<b>0-3</b>	<b>4+</b>
45	13.00%	7.00%
46	13.00%	7.00%
47	13.00%	7.00%
48	13.00%	7.00%
49	13.00%	7.00%
50	13.00%	6.00%
51	13.00%	6.00%
52	13.00%	6.00%
53	13.00%	6.00%
54	15.00%	6.00%
55	10.00%	5.00%
56	10.00%	5.00%
57	10.00%	5.00%
58	10.00%	5.00%
59	10.00%	5.00%
60	10.00%	4.00%
61	13.00%	4.00%
62	13.00%	4.00%
63	13.00%	4.00%
64+	13.00%	4.00%

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
 Voya Retirement Plan  
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**Table 4**

**Disability Rates**

Age	Male	Female	Age	Male	Female
15	0.000%	0.000%	45	0.169%	0.313%
16	0.000%	0.000%	46	0.184%	0.341%
17	0.000%	0.000%	47	0.199%	0.368%
18	0.000%	0.000%	48	0.215%	0.396%
19	0.000%	0.000%	49	0.230%	0.423%
20	0.049%	0.055%	50	0.245%	0.451%
21	0.050%	0.066%	51	0.289%	0.512%
22	0.052%	0.078%	52	0.332%	0.573%
23	0.053%	0.089%	53	0.376%	0.634%
24	0.055%	0.101%	54	0.420%	0.695%
25	0.056%	0.112%	55	0.464%	0.756%
26	0.057%	0.123%	56	0.507%	0.817%
27	0.059%	0.135%	57	0.551%	0.878%
28	0.060%	0.146%	58	0.595%	0.939%
29	0.062%	0.158%	59	0.638%	1.000%
30	0.063%	0.169%	60	0.682%	1.061%
31	0.066%	0.170%	61	0.769%	1.141%
32	0.069%	0.170%	62	0.855%	1.220%
33	0.072%	0.171%	63	0.942%	1.300%
34	0.075%	0.171%	64	1.028%	1.379%
35	0.078%	0.172%	65+	0.000%	0.000%
36	0.081%	0.173%			
37	0.084%	0.173%			
38	0.087%	0.174%			
39	0.090%	0.174%			
40	0.093%	0.175%			
41	0.108%	0.203%			
42	0.123%	0.230%			
43	0.139%	0.258%			
44	0.154%	0.285%			

Schedule SB Attachment (Form 5500) — 2024 Plan Year

Voya Retirement Plan

EIN: 521317217 PN: 001

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by the valuation system assuming the following retirement probabilities, given that other decrement rates may also be applied simultaneously along with retirement.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	1.00%	1.0000	0.55
56	1.00%	0.9900	0.55
57	2.00%	0.9801	1.12
58	3.00%	0.9605	1.67
59	4.00%	0.9317	2.20
60	5.00%	0.8944	2.68
61	5.00%	0.8497	2.59
62	7.50%	0.8072	3.75
63	7.50%	0.7467	3.53
64	15.00%	0.6907	6.63
65	20.00%	0.5871	7.63
66	20.00%	0.4697	6.20
67	20.00%	0.3757	5.03
68	25.00%	0.3006	5.11
69	25.00%	0.2254	3.89
70	25.00%	0.1691	2.96
71	25.00%	0.1268	2.25
72	100.00%	0.0951	6.85
Weighted Average			65.19

Schedule SB Attachment (Form 5500) – 2024 Plan Year

Voya Retirement Plan

EIN: 521317217 PN: 001

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	11,179,965	43,453,073	76,569,921	131,202,959
2025	11,748,586	16,760,040	74,888,121	103,396,747
2026	13,076,162	17,888,694	73,098,897	104,063,753
2027	14,380,552	21,436,387	71,200,657	107,017,596
2028	15,312,776	23,523,496	69,140,866	107,977,138
2029	16,838,181	25,858,769	66,893,410	109,590,360
2030	18,366,293	27,790,440	64,561,237	110,717,970
2031	19,225,541	28,875,190	62,142,736	110,243,467
2032	20,544,059	30,105,319	59,628,455	110,277,833
2033	22,359,028	31,922,325	56,977,450	111,258,803
2034	22,447,757	34,129,606	54,303,669	110,881,032
2035	23,496,190	32,389,611	51,576,808	107,462,609
2036	25,170,142	32,915,006	48,795,954	106,881,102
2037	24,763,531	35,165,543	45,979,288	105,908,362
2038	25,966,183	34,616,732	43,107,781	103,690,696
2039	26,410,807	34,899,042	40,185,643	101,495,492
2040	25,530,567	34,101,731	37,244,979	96,877,277
2041	25,977,966	34,471,435	34,354,017	94,803,418
2042	26,150,712	33,149,838	31,470,309	90,770,859
2043	25,720,637	34,213,916	28,651,432	88,585,985
2044	26,424,557	33,505,977	25,918,255	85,848,789
2045	25,724,539	32,106,314	23,283,301	81,114,154
2046	25,471,668	30,888,714	20,755,929	77,116,311
2047	24,605,381	30,820,363	18,352,868	73,778,612
2048	21,712,924	29,048,414	16,089,182	66,850,520
2049	22,314,748	26,803,217	13,977,974	63,095,939
2050	21,972,041	26,432,411	12,029,846	60,434,298
2051	18,375,940	25,020,220	10,252,483	53,648,643
2052	18,496,503	23,142,498	8,650,225	50,289,226
2053	17,536,066	21,617,698	7,223,805	46,377,569
2054	15,035,005	20,264,047	5,970,370	41,269,422
2055	15,272,713	18,919,134	4,883,658	39,075,505
2056	14,049,398	17,028,928	3,954,389	35,032,715
2057	11,711,294	15,929,644	3,170,803	30,811,741
2058	10,572,615	14,483,437	2,519,326	27,575,378

Schedule SB Attachment (Form 5500) – 2024 Plan Year

Voya Retirement Plan

EIN: 521317217 PN: 001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	9,170,446	12,779,036	1,985,264	23,934,746
2060	8,170,541	11,445,274	1,553,543	21,169,358
2061	6,740,585	10,273,733	1,209,314	18,223,632
2062	5,648,175	9,169,721	938,446	15,756,342
2063	4,676,469	8,165,670	727,917	13,570,056
2064	4,072,396	7,226,482	566,101	11,864,979
2065	3,458,665	6,354,798	442,908	10,256,371
2066	3,013,925	5,551,980	349,811	8,915,716
2067	2,591,100	4,818,180	279,788	7,689,068
2068	2,226,293	4,152,453	227,180	6,605,926
2069	1,897,753	3,552,984	187,536	5,638,273
2070	1,606,502	3,017,193	157,418	4,781,113
2071	1,348,165	2,541,953	134,240	4,024,358
2072	1,122,209	2,123,799	116,090	3,362,098
2073	925,686	1,758,958	101,583	2,786,227

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
 Voya Retirement Plan  
 EIN: 521317217 PN: 001

## Schedule SB, Part V — Summary of Plan Provisions

<b>Plan Sponsor</b>	Voya Services Company
<b>Plan</b>	Voya Retirement Plan
<b>Effective Date and Most Recent Amendment</b>	January 1, 1937, restated effective January 1, 2020 and last amended December 29, 2023.
<b>Plan Year</b>	January 1 to December 31.
<b>Participation</b>	<p>Beginning January 1, 2012, all regular employees are eligible to participate except for the employee classifications listed below:</p> <ul style="list-style-type: none"> <li>• Temporary employees</li> <li>• Leased employees</li> <li>• Individuals designated as independent contractors</li> <li>• Employees covered by a collective bargaining agreement whose union has not bargained for plan participation (currently no bargaining units participate in this Plan)</li> <li>• Nonresident aliens earning no U.S.-source income</li> <li>• Persons treated as statutory employees</li> </ul> <p>An eligible employee, unless already participating in the Plan, will enter the Plan at the later of their date of hire or January 1, 2012.</p> <p>The plan was closed to new entrants January 1, 2009, and subsequently reopened effective January 1, 2012.</p>
<b>Prior Plans</b>	<p>The Prior Plan Benefit structures in effect at the time of transition into the Plan have been preserved as the Prior Plan Benefit.</p>

Formal Prior Plan Name	Abbreviated Name	Service Date
ING Retirement Plan for Aetna Financial Services and Aetna International Employees	AFS Plan	01/01/2002
ING Retirement Plan for Employees of Equitable Life Insurance Company of Iowa	EIC Plan	01/01/2002
Retirement Plan for Employees of ING Financial Services Corporation (only for former associates of Furman Selz)	FUS Plan	01/01/2004

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

Formal Prior Plan Name	Abbreviated Name	Service Date
Lexington Management Corporation Retirement Plan	LEX Plan	01/01/2002
ING Retirement Plan for Employees of Life Insurance Company of Georgia & Its Affiliates	LOG Plan	01/01/2002
ING Retirement Plan for Employees of ReliaStar Financial Corporation and Its Subsidiaries	RLR Plan	01/01/2002
ING Retirement Plan for Employees of Security Life of Denver Insurance Company	SLD Plan	01/01/2002

In December 2001, the EIC Plan was renamed as the ING U.S. Retirement Plan. Then, as of December 31, 2001, the AFS Plan, LEX Plan, LOG Plan, RLR Plan, and the SLD Plan were merged into the ING U.S. Retirement Plan.

As of January 1, 2004, the corporate structure pertaining to Furman Selz (a member of the ING controlled group) changed and it became a part of ING Investment Management. Thus, its pension coverage changed from the Retirement Plan for Employees of ING Financial Services Corporation to this plan.

In December 2013, the ING Americas Retirement Plan was renamed as the ING U.S. Retirement Plan. In September 2014, the Plan was renamed as the Voya Retirement Plan.

### Normal Retirement

#### Eligibility

First of the month coincident with or next following the attainment of age 65.

#### Benefit

##### Accrued Retirement Benefit

The Accrued Retirement Benefit is the sum of the Cash Balance Benefit and the Pension Benefit.

- **Cash Balance Benefit** — is the single life annuity at normal retirement derived from credits earned in the Cash Balance Account after December 31, 2011.
- **Pension Benefit** — is the single life annuity at normal retirement as determined on December 31, 2011.
- For those participants actively accruing a benefit on December 31, 2011, there is a two-year transition period. They will receive the larger of the Accrued

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

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Retirement Benefit determined above and the following amount that is the sum of the Cash Balance Benefit 2013 and the Pension Benefit 2013.

- **Cash Balance Benefit 2013** — the single life annuity at normal retirement derived from credits earned in the Cash Balance Account after December 31, 2013.
- **Pension Benefit 2013** — the single life annuity at normal retirement as determined on December 31, 2013.

### Cash Balance Account

The Cash Balance Account is the sum of Pay Credits and Interest Credits:

- **Pay Credit** — 4% of Eligible Compensation.
- **Interest Credit** — 30-year US Treasuries for the month of August preceding the Plan Year.
- **Frequency** — monthly updates to cash balance benefit.

### Pension Benefit

The Pension Benefit is the sum of the ING Benefit and the Prior Plan Benefit, but not less than the AFS Minimum Benefit.

### ING Benefit

The sum of (a) and (b) multiplied by (c) as described below:

- a. 1.2% of Final Average Compensation;
- b. 0.5% of Final Average Compensation in excess of Covered Compensation; and
- c. Benefit Service earned on or after the Service Date.

### Prior Plan Benefit

Is as follows:

- a. **AFS Plan** — December 31, 2001 cash balance accumulated with Interest Credits (not less than 5.00% for any Plan Year) until benefit commencement converted into a single life annuity.
- b. **EIC Plan, LOG Plan, and SLD Plan** — December 31, 2001 accrued benefit multiplied by the ratio of Final Average Compensation as of termination to Final Average Compensation as of December 31, 2001 (the ratio cannot be less than one) plus December 31, 2001 cash balance accumulated with Interest Credits until benefit commencement converted into a single life annuity.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

- c. **FUS Plan** — December 31, 2003 accrued benefit multiplied by the ratio of Final Average Compensation as of termination to Final Average Compensation as of December 31, 2003 (the ratio cannot be less than one) less December 31, 2003 accrued benefit which is payable from the Financial Services Plan.
- d. **LEX Plan and RLR Plan** — Prior Plan Benefit was frozen prior to merger into this plan.
  - LEX was frozen as of December 31, 2000.
  - RLR was frozen as of December 31, 1998.

### AFS Minimum Benefit

Is as follows:

- a. For all participants who are not “Transition AFS Participants,” the AFS Minimum Benefit is zero.
- b. For the Transition AFS Participants, AFS Minimum Benefit is based on the present value (including any early retirement subsidies and anticipated cost-of-living adjustments) of I. minus II. As described below:
  - I. 1.5% of Final Average Compensation times total years of AFS Benefit Service (as limited under Transition and as limited to 35 years).
  - II. 11.5% of “Anticipated Social Security Benefit” times total years of AFS Benefit Service (as limited by Transition and limited to 33 $\frac{1}{3}$  years, and II. cannot exceed 50% of I.).

### Early Retirement

Eligibility

Termination of employment on or after age 55 with at least three years of vesting service.

Benefit

The early retirement benefit is the sum of (a) and (b) as described below:

- a. For the Cash Balance Benefit, the Accrued Retirement Benefit is actuarially equivalent to the Cash Balance Account at date of determination.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

- b. For the Pension Benefits, the Accrued Retirement Benefit is reduced as follows:

Age	ING Benefit Reductions for Accruals for Service Prior to 2009	ING Benefit Reductions for Accruals for Service After 2008
55	35.0%	61.2%
56	30.0%	57.7%
57	25.0%	53.7%
58	20.0%	49.4%
59	15.0%	44.5%
60	10.0%	33.2%
61	5.0%	23.1%
62	0.0%	14.4%
63	0.0%	7.4%
64	0.0%	2.5%
65	0.0%	0.0%

\* Also applies to ING benefit in excess of AFS Minimum Benefit.

Prior plan early retirement reductions apply for certain prior plan benefits.

### Preservation of the Prior Plan Benefits

The Early Retirement Benefit cannot be less than the Prior Plan Benefit times the early retirement reductions from the Prior Plan.

Age	Minimum Benefit of AFS Plan <sup>1</sup>	EIC, FUS, LOG, & SLD Plans	LEX Plan	RLR Plan
55	24.0%	35.0%	50.0%	55.0%
56	20.0%	30.0%	46.7%	52.0%
57	16.0%	25.0%	43.3%	48.0%
58	12.0%	20.0%	40.0%	44.0%
59	8.0%	15.0%	36.7%	39.0%
60	4.0%	10.0%	33.3%	35.0%
61	2.0%	5.0%	26.7%	30.0%
62	0.0%	0.0%	20.0%	23.0%
63	0.0%	0.0%	13.3%	16.0%
64	0.0%	0.0%	6.7%	9.0%
65	0.0%	0.0%	0.0%	0.0%

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

Age	Security-Connecticut Plan for Benefits Earned Through 12/31/1997 (RLR Plan)			USLICO Plan for Benefits Earned Through 12/31/1995 (RLR Plan)	
	Less than 20 Years <sup>2</sup>	20 to 24 Years	25 or More Years	Pre-1991 Benefit	Post-1990 Benefit
55	65.0%	50.0%	37.0%	30.0%	50.0%
56	60.0%	46.0%	31.0%	27.0%	43.0%
57	55.0%	42.0%	25.0%	24.0%	36.0%
58	50.0%	38.0%	20.0%	21.0%	29.0%
59	45.0%	34.0%	15.0%	18.0%	22.0%
60	40.0%	30.0%	10.0%	15.0%	15.0%
61	33.0%	26.0%	5.0%	12.0%	7.5%
62	25.0%	21.0%	0.0%	9.0%	0.0%
63	17.0%	15.0%	0.0%	6.0%	0.0%
64	9.0%	8.0%	0.0%	3.0%	0.0%
65	0.0%	0.0%	0.0%	0.0%	0.0%

<sup>1</sup> AFS Plan also provides early retirement for age 50 to 54. There is an additional reduction of 4% per year plus 24% at age 55.

<sup>2</sup> This table is used for terminated vested participants regardless of the amount of service the terminated vested participant has.

### Disability Benefit

#### Eligibility

To be considered disabled under this plan, a participant must be considered disabled under Voya's long-term disability program.

#### Benefit

Disabled after December 31, 2011: Vesting schedule is waived.

Disabled prior to January 1, 2012:

- Disabled with less than five years of vesting service:
  - Vesting service will be granted during the "Period of Disablement."
- Disabled with at least five years of vesting service:
  - Service will be granted during the "Period of Disablement." Final Average Compensation and Covered Compensation will be frozen as of the date of disablement. The disabled participants' benefits will follow the December 31, 2011 changes for active participants.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

- The “Period of Disablement” begins at date of disablement and ends at the earliest of attaining Normal Retirement, electing to retire, recovering from the disability, or dying. If the participant recovers, the participant must return to work within 30 days. If the participant fails to do so, no benefit enhancement will be provided during the “Period of Disablement.”

### Vested Benefits

#### Eligibility

Completion of at least three years of vesting service by the date of termination.

#### Cash Balance Benefit

Payment of the accrued Cash Balance Account at date of termination. A participant may defer receipt of the Cash Balance Account until Normal Retirement. It will continue to accrue interest credits until it is distributed.

#### Pension Benefit

Payment of the accrued Pension Benefit is available at Normal Retirement.

A participant may elect to receive his pension benefit as early as age 55 on a reduced basis. The Pension Benefit is reduced for each year the benefit commencement date precedes the participant's 65th birthday according to the following schedule:

Age	Reduction for Deferred Vested
55	61.2%
56	57.7%
57	53.7%
58	49.4%
59	44.5%
60	39.1%
61	33.0%
62	26.2%
63	18.5%
64	9.8%
65	0.0%

Note that for transition participants in the AFS Plan, the value of any early retirement subsidy is preserved at the time of termination by computing a present value of early retirement benefits as a minimum cash balance styled amount. This minimum amount accumulates with Interest Credits until benefit commencement when it is converted to a single life annuity.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

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See Early Retirement for exceptions for select Prior Plan Benefits.

### **Death Benefits**

#### Eligibility

Must be either actively employed or vested and worked at least one hour of service after December 31, 2001.

#### Benefit

Any annuity benefit would be the 50% joint pensioner continuation of the Plan's qualified joint and survivor annuity. Should the participant be single, the benefit will be calculated as if the participant had a spouse of the same age as the participant. The present value of this benefit is available as an actuarially equivalent lump sum.

Any cash balance benefit would be paid at 100% of the current cash balance.

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

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### Definitions

#### Normal Form of Payment

A single life annuity. If the participant is married, the benefit is actuarially reduced to a 50% joint and survivor annuity with the spouse as co-pensioner.

#### Optional Methods of Payment

Optional methods of payment are available with the participant and spouse's written consent. The participant may only name his spouse or domestic partner as co-pensioner. If the participant is unmarried and provides the Plan with an affidavit pertaining to a domestic partner, the participant may name the domestic partner as co-pensioner.

Optional Form of Payment	Commencement Prior to Earliest Retirement Age	Commencement After Earliest Retirement Age
Life annuity	X	X
Life annuity with 60 monthly payments guaranteed		X
Life annuity with 120 monthly payments guaranteed		X
50% joint and survivor annuity	X	X
66 $\frac{2}{3}$ % joint and survivor annuity		X
75% joint and survivor annuity	X	X
100% joint and survivor annuity		X
Lump sum payment		X
<ul style="list-style-type: none"> <li>▪ Cash Balance</li> </ul>	Unlimited other than the AFS prior plan limitations	Unlimited other than the AFS prior plan limitations
<ul style="list-style-type: none"> <li>▪ Annuity Benefits</li> </ul>	Option is available only if the amount is under \$5,000	Option is available only if the amount is under \$5,000

#### Preservation of Prior Plan Benefit Options

For the AFS Plan, lump sum payment is limited to 50% of AFS Prior Plan Benefit and the AFS Minimum Benefit (if the value exceeds \$25,000).

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

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In the Netherlands Insurance Company Retirement Plan (which was merged into the LOG plan), lump sum payments up to \$25,000 may be elected.

In the AFS Plan, Security-Connecticut Plan (which is a part of RLR Plan) and the USLICO Plan (which is a part of RLR Plan), there is a subsidized Social Security bridge benefit for early retirements. This may be more valuable than the Plan's usual Early Retirement Benefit.

Other annuity options that are actuarially equivalent to the Plan's Normal Form of Payment are available to those participants with prior plan benefits.

### Cost of Living Adjustments (COLAs)

There are several prior plans which provide a retiree with a cost of living adjustment on the prior plan benefit once the pension has begun. The increase is based on CPI-U for the month of August, limited to a 3% annual maximum increase.

Prior Plan	Eligible Benefit
AFS Plan	For AFS Transition Participants commencing payments on or after normal retirement or early retirement (age 50 with 15 years of service), the entire accrued benefit if the participant declines to receive a lump sum payment.
EIC Plan	The 12/31/1999 accrued benefit (including the increases attributable to the Final Average Compensation ratio through December 31, 2001) is eligible for an automatic cost of living adjustment
RLR Plan	The 12/31/1995 accrued benefit in the USLICO Plan.

### Eligible Compensation

Eligible Compensation includes base pay, overtime, commissions, sales bonuses, short-term incentives, performance-based spot bonuses, shift differentials, any paid time off (PTO) payment included in a participant's paycheck for the last pay period of active employment, and training-related bonuses. Eligible Compensation is determined prior to any qualified salary reductions under IRC Sections 125, 132(f), and 401(k). Eligible Compensation excludes extraordinary items. Eligible Compensation in excess of the IRC Section 401(a)(17)

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

EIN: 521317217 PN: 001

limitation shall be disregarded. Retroactive application of the EGTRRA change to IRC Section 401(a)(17) was elected for the benefits based on Final Average Compensation.

### **Vesting Service**

Vesting Service is the sum of the following:

- For service on or after the Service Date, for each Plan Year that the participant works at least 1,000 hours of service, the participant will be awarded one year of Vesting Service.
- For service prior to the Service Date, the rules of the applicable prior plan will govern.

### **Anticipated Social Security Benefit**

Determined assuming the participant has no further earnings and Social Security remains unchanged after termination from ING. It is assumed that the benefit will begin at Normal Retirement.

### **Transition AFS Participant**

Someone who is both:

- Active participant in the Retirement Plan for employees of Aetna Services, Inc. as of December 31, 1998 and January 1, 1999; and
- Active participant in the AFS Plan as of December 14, 2000.

### **Specified Transition AFS Participant**

A “Transition AFS Participant” who meets one of the two following criteria as of December 31, 2000:

- At least age 50 (but less than age 62) with at least four years and 22 weeks of service; or
- Less than age 50 with at least eight years and 22 weeks of service.

The AFS Minimum Benefit is determined by permitting Eligible Compensation and Benefit Service to continue to accrue through December 31, 2006 or the date of termination, if earlier.

### **Nonspecified Transition AFS Participant**

A “Transition AFS Participant” who is not a “Specified Transition AFS Participant.” The AFS Minimum Benefit is determined by permitting Eligible Compensation to continue to accrue through December 31, 2006 or the date of termination, if earlier. Benefit Service is frozen as of December 31, 2001.

### **Benefit Service**

Benefit Service is the sum of the following:

- For service on or after the Service Date, for each Plan Year that the participant works at least 1,000

# Schedule SB Attachment (Form 5500) — 2024 Plan Year

## Voya Retirement Plan

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hours of service, the participant will be awarded one year of Benefit Service.

- For service prior to the Service Date, generally, this service is not recognized directly. It is included in the value of any Prior Plan Benefits earned.
- Benefit Service ceases on the earlier of December 31, 2013 or the participant's termination date.

### **Final Average Compensation**

The monthly average of whole years of Eligible Compensation during the five highest consecutive Plan Years out of the last 20 Plan Years, or number of Plan Years since 1998 (if smaller). Final Average Compensation stops the earlier of December 31, 2013 or the participant's termination date.

### **Covered Compensation**

The monthly average of the covered wages for OASDI purposes during the 35 years ending in the year the Participant attains his Social Security normal retirement age. Covered Compensation stops the earlier of December 31, 2013 or the participant's termination date.

Schedule SB Attachment (Form 5500) — 2024 Plan Year  
Voya Retirement Plan  
EIN: 521317217 PN: 001

**Other Information to Fully and Fairly Disclose the Actuarial Position of  
the Plan**

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

**VOYA RETIREMENT PLAN**

**EIN: 52-1317217 Plan No. 001**

**Schedule H, Line 4(j) - Schedule of Reportable Transactions**

**Year Ended December 31, 2024**

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
<b>Category (i) - Single reportable security transactions in excess of 5% of plan assets</b>						
There were no category i transactions for the year ended December 31, 2024						
<b>Category (iii) - Series of reportable security transactions in excess of 5% of plan assets</b>						
The Bank of New York Mellon	United States Treasury Bond 4.750% 11/15/2053 DD 11/15/23	\$ 69,865,412	\$ 69,281,898	\$ 69,865,412	\$ 69,865,412	\$ (583,514)
The Bank of New York Mellon	United States Treasury Bond 4.250% 02/15/2054 DD 02/15/24	\$ 58,573,589	\$ 60,471,163	\$ 58,573,589	\$ 60,471,163	\$ 1,897,574
The Bank of New York Mellon	United States Treasury Bond 4.500% 02/15/2044 DD 02/15/24	\$ 62,758,900	\$ 62,551,375	\$ 62,758,900	\$ 62,551,375	\$ (207,525)
The Bank of New York Mellon	United States Treasury Notes 4.375% 05/15/2034 DD 05/15/24	\$ 79,038,289	\$ 79,752,412	\$ 79,038,289	\$ 79,752,412	\$ 714,123
<b>OTHER ASSETS</b>						
The Bank of New York Mellon	BNY MELLON CASH RESERVE 0.100% 12/31/2049 DD 06/26/97	\$ 56,660,717.91	\$ 56,638,521.84	\$ 56,660,717.91	\$ 56,638,521.84	—
The Bank of New York Mellon	EB Temporary Investment Fund of the BNYM VAR RT 12/31/2049 DD 04/02/10	\$ 270,397,932.31	\$ 273,257,681.81	\$ 270,397,932.31	\$ 273,257,681.81	—

Columns (e) and (f) are not applicable

There were no category ii or iv transactions for the year ended December 31, 2024

**SCHEDULE SB  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


<b>A</b> Name of plan VOYA RETIREMENT PLAN		<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF VOYA SERVICES COMPANY		<b>D</b> Employer Identification Number (EIN) 52-1317217	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b> Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2024</u>
<b>2</b> Assets:	
<b>a</b> Market value.....	<b>2a</b> 1,831,088,152
<b>b</b> Actuarial value.....	<b>2b</b> 1,972,300,313
<b>3</b> Funding target/participant count breakdown	
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment.....	7,400 806,141,484 806,141,484
<b>b</b> For terminated vested participants.....	7,409 484,024,685 484,024,685
<b>c</b> For active participants.....	7,216 322,402,460 332,059,711
<b>d</b> Total.....	22,025 1,612,568,629 1,622,225,880
<b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>	
<b>a</b> Funding target disregarding prescribed at-risk assumptions.....	<b>4a</b>
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	<b>4b</b>
<b>5</b> Effective interest rate.....	<b>5</b> 5.13%
<b>6</b> Target normal cost	
<b>a</b> Present value of current plan year accruals.....	<b>6a</b> 28,284,038
<b>b</b> Expected plan-related expenses.....	<b>6b</b> 4,230,000
<b>c</b> Target normal cost.....	<b>6c</b> 32,514,038

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		08/22/2025
	Signature of actuary	Date
David M. Kuhn	Type or print name of actuary	2306086
Aon Consulting, Inc.	Firm name	Most recent enrollment number
		303-639-4129
		Telephone number (including area code)
MSC #17858 PO Box 803507		
Dallas TX 75380	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2024  
v. 240311**