

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for:
 - a multiemployer plan
 - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 - a single-employer plan
 - a DFE (specify) _____
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - the DFVC program
 - special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOOZ ALLEN HAMILTON INC.</u> <u>8283 GREENSBORO DRIVE</u> <u>MCLEAN, VA 22102-3830</u>	1c Effective date of plan <u>02/01/1962</u> 2b Employer Identification Number (EIN) <u>36-2513626</u> 2c Plan Sponsor's telephone number <u>703-902-5000</u> 2d Business code (see instructions) <u>541600</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	DENNIS METZFIELD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	54520
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	34650
	6a(2)	36956
	6b	183
	6c	19162
	6d	56301
	6e	239
	6f	56540
	6g(1)	52501
	6g(2)	54547
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOOZ ALLEN HAMILTON INC.	D Employer Identification Number (EIN) 36-2513626	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA INSTITUTIONAL PLAN SERVICES

04-3516284

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 63 64 65	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	1158666	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

OLIO FINANCIAL PLANNING

47-5598884

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	28405	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	5083	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOOZ ALLEN HAMILTON INC.</u>	D Employer Identification Number (EIN) <u>36-2513626</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP STRUCTURED RESEARCH COMM TR FD</u>		
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
c EIN-PN <u>52-1309931-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>486826172</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSSELL LG CAP GROWTH IDX NL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>		
c EIN-PN <u>90-0337987-227</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1020865815</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSSELL LG CAP VALUE IDX NL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>		
c EIN-PN <u>90-0337987-225</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>441306323</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS S&P 500 IDX NL FD CL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>		
c EIN-PN <u>04-0025081-097</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1888041270</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSSELL SM CAP IDX NL CL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>		
c EIN-PN <u>04-0025081-096</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>482973361</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS INTL IDX NL FD CL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>		
c EIN-PN <u>90-0337987-157</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>392786352</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS U.S. BOND IDX NL FD CL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>		
c EIN-PN <u>90-0337987-177</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>515540159</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX RETIREMNT NL		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4019464-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 404500452
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2030 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020542-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 325339864
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2035 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020637-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 362146917
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2040 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020715-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 450802879
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2045 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020794-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 506700467
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2050 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020887-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 408446449
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2055 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 27-1620812-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 226024078
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2060 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 47-2022883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 94878168
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2065 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 84-1915237-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33339032
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2025 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020456-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOOZ ALLEN HAMILTON INC.	D Employer Identification Number (EIN) 36-2513626

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	124308598	136907634
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	410834	417045
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	120779539	121004338
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	81922450	90754806
(9) Value of interest in common/collective trusts	1c(9)	6720930618	8040517758
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	383279549	374548259
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	547220365	558540590

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	7978851953	9322690430
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	3189551	4174158
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	3189551	4174158
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	7975662402	9318516272

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	240077950	
(B) Participants.....	2a(1)(B)	381154735	
(C) Others (including rollovers).....	2a(1)(C)	70468267	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		691700952
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	5159749	
(F) Other.....	2b(1)(F)	33656968	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		38816717
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	25658332	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		25658332
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1150404131
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		19923786
c Other income	2c		-339005
d Total income. Add all income amounts in column (b) and enter total	2d		1926164913

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	577879575	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		577879575
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	4051490	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1379978	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		5431468
j Total expenses. Add all expense amounts in column (b) and enter total	2j		583311043

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1342853870
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOOZ ALLEN HAMILTON INC.</u>	D Employer Identification Number (EIN) <u>36-2513626</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-2546637

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

Table of Contents

Independent Auditors' Report	1
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	18

Independent Auditors' Report

To the Plan Administrator of
Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

McLean, Virginia
October 3, 2025

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Investments		
Investments at fair value	\$8,675,228,464	\$7,330,883,844
Investments at contract value	441,323,059	462,927,800
Total investments	9,116,551,523	7,793,811,644
Receivables		
Employer contributions	136,907,634	124,308,598
Notes receivable from participants	90,754,806	81,922,450
Other receivables	417,045	410,834
Total receivables	228,079,485	206,641,882
Total assets	9,344,631,008	8,000,453,526
Liabilities		
Payables		
Administrative expenses payable	4,174,158	3,189,551
Total liabilities	4,174,158	3,189,551
Net assets available for benefits	\$9,340,456,850	\$7,997,263,975

See notes to financial statements

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

Additions

Investment income

Interest and dividends	\$ 59,315,300
Net appreciation in fair value of investments	1,170,327,917

Total investment income	1,229,643,217
--------------------------------	----------------------

Contributions

Participant contributions	381,154,735
Employer contributions	240,077,950
Rollovers	70,468,267

Total contributions	691,700,952
----------------------------	--------------------

Interest income on notes receivable from participants	5,159,749
---	-----------

Total additions	1,926,503,918
------------------------	----------------------

Deductions

Benefits paid to participants	577,879,575
Administrative expenses	5,431,468

Total deductions	583,311,043
-------------------------	--------------------

Net increase	1,343,192,875
---------------------	----------------------

Beginning of year	7,997,263,975
-------------------	---------------

End of year	\$9,340,456,850
--------------------	------------------------

See notes to financial statements

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective July 12, 1995, as restated January 1, 2024. The Plan covers employees who are regularly scheduled to work at least twenty hours per week and regularly employed either within the United States or are a United States citizen providing services in a location other than the United States, excluding leased employees and any individual not receiving compensation payable in the United States Dollar. Employees are eligible to participate in the Plan if they were a participant as of December 31, 2023, or after completing three consecutive years with at least 500 hours of service, as defined. All eligible employees who are actively employed at the end of the plan year as well as certain classes of participants who terminated during the plan year, as provided by Plan provisions, are eligible to receive employer matching contributions made on an annual basis. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan is administered by the Benefits Plans Committee, in accordance with the duties and responsibilities set forth in the Benefits Plans Committee Charter. The Benefits Plans Committee, which includes employees from the Company, meets periodically to review and discuss plan policies, participant communications and other matters related to the Plan. The Benefits Plans Committee members, who have fiduciary responsibility for establishing investment policy, monitoring investment vehicles and regularly reviewing investment managers and fund performance, are appointed by the Chair of the Benefits Plans Committee, as set forth in the Benefits Plans Committee Charter.

Contributions

Each year, participants may elect a deferral percentage of no less than 1% up to 50% of compensation with respect to Roth contributions and no less than 1% up to 80% of compensation with respect to pre-tax contributions, provided that Roth and pre-tax contributions collectively for any participant cannot exceed 80% of compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Eligible employees also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan, but no more than 50% of their vested account balance may be invested in the self-directed account (SDA) brokerage option.

The Plan includes an automatic enrollment provision whereby all newly eligible employees who do not actively elect to participate or waive participation in the Plan within 60 days of becoming eligible to contribute are enrolled in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a fund or funds designated by the Benefits Plans Committee, until changed by the participant. During the 30-day period after the automatic contributions are first withheld, a participant can elect to withdraw the automatic deferral election and request a reimbursement of the contribution made. Participants have the option of changing their deferral rate or investment choices at any time.

Participants employed on the last day of the plan year as well as certain classes of participants who terminated during the plan year, as provided by plan provisions, are eligible to receive employer matching contributions equal to 100% of their voluntary employee contributions up to 6% of eligible compensation. These employer matching contributions are made on an annual basis. For the year ended December 31, 2024, the Company approved a \$10,856,282 discretionary contribution to the Plan.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions, allocations of the Company's discretionary contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company's contributions plus actual earnings thereon.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of \$200 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined monthly, is set at the prime rate published by the Wall Street Journal as of the end of the month prior to the initiation date of the loan, as defined. Principal and interest are paid based on the participant's pay frequency. Terms range from six months to five years or greater for the purchase of a primary residence.

Payment of Benefits

Upon retirement or termination, the participants whose vested account balance exceeds \$7,000 may elect to receive vested funds in a lump sum or in equal installments at least annually and may designate a future date, subject to the terms of the Plan document, to receive their benefit payment.

A participant whose vested balance was at least \$1,000 but less than \$7,000 may elect to receive vested funds in a lump sum payment. If payments have not commenced and the participant has not provided direction, the balance will be transferred on behalf of the participant to an individual retirement account designated by the Plan. A participant whose vested account balance is less than \$1,000 and has not provided direction will automatically receive an immediate lump-sum distribution equal to their vested account balance.

Participants who have reached age 59.5 may withdrawal all or a portion of their vested account balance in the form of a lump sum distribution regardless of employment status.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrative committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

The Plan's investment in a fully benefit-responsive investment contract is reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

Recent Regulatory Update

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory and certain optional provisions effective for the year ended December 31, 2024, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of the SECURE 2.0 Act did not have a material effect on the Plan's financial statements.

Subsequent Events

Subsequent events were evaluated through October 3, 2025, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money market funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Investments measured at NAV: Consisting of common-collective trusts, valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self-directed brokerage accounts: Self-directed brokerage accounts include cash and cash equivalents and investments in interest-bearing cash, U.S. government securities, corporate bonds and certificates of deposit, common and preferred stocks, mutual funds, exchange traded funds and American depositary receipts. Interest-bearing cash is stated at cost, which approximates fair value. U.S. government securities are valued using pricing models maximizing the use of observable inputs for similar securities. Corporate bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available. Corporate certificates of deposit are valued using a discounted cash flow methodology that incorporates observable inputs such as market interest rates and credit spreads for comparable issuers and maturities. Common and preferred stocks, exchange traded funds and American depositary receipts are valued at the closing price reported on the active markets on which the individual securities are traded. Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
Money market funds	\$ 121,004,338	\$ -	\$ -	\$ 121,004,338
Mutual funds	374,548,259	-	-	374,548,259
Self-directed brokerage accounts	135,229,049	3,929,060	-	139,158,109
Total assets in the fair value hierarchy	630,781,646	3,929,060	-	634,710,706
Investments measured at net asset value (a)	-	-	-	8,040,517,758
Total investments at fair value	\$ 630,781,646	\$ 3,929,060	\$ -	\$8,675,228,464

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market funds	\$ 120,779,539	\$ -	\$ -	\$ 120,779,539
Mutual funds	383,279,549	-	-	383,279,549
Self-directed brokerage accounts	103,061,877	2,832,261	-	105,894,138
Total assets in the fair value hierarchy	607,120,965	2,832,261	-	609,953,226
Investments measured at net asset value (a)	-	-	-	6,720,930,618
Total investments at fair value	\$ 607,120,965	\$ 2,832,261	\$ -	\$7,330,883,844

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

Fair Value of Investments That Calculate NAV

The following table summarizes investments measured at fair value based on NAVs per share as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Lifecycle funds	\$2,812,178,305	N/A	Daily	None
Domestic stock index funds	4,320,012,942	N/A	Daily	0-30 days
International stock index funds	392,786,352	N/A	Daily	None
Bond index funds	515,540,159	N/A	Daily	None

December 31, 2023	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Lifecycle funds	\$2,413,347,103	N/A	Daily	None
Domestic stock index funds	3,502,070,538	N/A	Daily	0-30 days
International stock index funds	343,335,144	N/A	Daily	None
Bond index funds	462,177,833	N/A	Daily	None

4. Concentrations

As of December 31, 2024 and 2023, the Plan had investments of \$2,908,907,085 and \$2,280,509,308, respectively, that were concentrated in two funds.

5. Fully Benefit-Responsive Investment Contracts

The Plan holds a portfolio of synthetic fully benefit-responsive guaranteed investment contracts, for which contributions are maintained in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the sponsoring trustee, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

The synthetic investment contract (SGIC) held by the Plan is comprised of a bond portfolio and related wrapper contracts held with Pacific Life Insurance Company, Prudential Life Insurance Company of America, Transamerica Life Insurance Company and Voya Retirement Insurance and Annuity Company. Investment policy guidelines such as the duration of the assets and their credit quality are designated at the time of purchase, and the wrap contract stipulates that book value benefits will only be paid as long as the contract guidelines are followed.

The SGIC credits a stated rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. The SGIC provides for a variable crediting rate that resets quarterly, and the issuers of the wrap contracts provide assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero.

The crediting rate is primarily based on the current yield-to-maturity of the bond portfolio, plus or minus amortization of the difference between the market value and the contract value of the covered investments over the duration of the covered investments at the time of computation. The crediting rate is most affected by the change in the annual effective yield to maturity of the underlying securities, but it is also affected by the difference between the contract value and the market value of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact of the crediting rate of the contract to market is heightened or lessened.

The average yield rates for 2024 and 2023 were 3.40% and 5.68%, respectively. The average crediting interest rates for 2024 and 2023 were 3.42% and 3.35%, respectively.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Such events include the following: (1) material plan amendments (including partial or complete termination of the Plan or merger of the Plan with another plan); (2) the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited exemption under ERISA; (3) changes in the Plan's prohibition on competing investment options; (4) premature termination of the contract by the Plan; (5) insolvency of the Plan Sponsor; (6) the closing of a unit, plant or facility by the Plan Sponsor; (7) the sale, spin-off or merger of a subsidiary or division of the Plan Sponsor; (8) a group termination or layoff by the Plan Sponsor, and (9) the exclusion by the Plan Sponsor of a group of employees from eligibility in the Plan that was eligible to participate in the Plan prior to such action. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable of occurring.

The investment contracts impose certain conditions on both the Plan and the issuer. If an event of default occurs and is not cured, the nondefaulting party may terminate the contract. The following may cause the Plan to be in default: Breach of material obligation under the contract; A material misrepresentation; Termination of the Plan.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

The issuer may be in default if it makes a material misrepresentation or fails to pay when due any amount owed by the issuer. If, in the event of default of an issuer, the Plan was unable to obtain a replacement investment contract, participants may experience losses if the value of the Plan's assets no longer covered by the contract is below contract value and the defaulting payment obligation goes unfilled. The Plan may seek to add additional issuers over time to diversify the Plan's exposure to such risk, but there is no assurance the Plan may be able to do so. The combination of the default of an issuer and an inability to obtain a replacement agreement could render the Plan unable to achieve its objective of maintaining a stable contract value. The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro rata, based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default, the issuer will generally be required to pay the Plan the excess, if any, of contract value over market value on the date of termination. If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Plan to the extent necessary for the Plan to satisfy outstanding contract value withdrawal requests. Contract termination may also occur by either party upon election and notice.

6. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, State Street Bank and Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity and interest income on notes receivable from participants reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024, with the exception of \$139,158,109 and \$105,894,138 held in the self-directed brokerage accounts within the Plan as of December 31, 2024 and 2023, respectively, and \$29,424,524 of net appreciation and \$2,995,852 of interest and dividend income associated with those self-directed brokerage accounts for the year ended December 31, 2024. Such information, with the exception of the self-directed brokerage accounts and related earnings as noted above, was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

7. Related-Party and Party in Interest Transactions

Certain plan investments are managed by State Street Bank and Trust Company, the Trustee, and therefore, these transactions qualify as party in interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or Plan Sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

9. Tax Status

The IRS has determined and informed the Company by a letter dated February 13, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving this letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to Form 5500:

	2024	2023
Net assets available for benefits per the financial statements	\$9,340,456,850	\$7,997,263,975
Adjustment from contract value to fair value for fully benefit-responsive investment contract	(21,940,578)	(21,601,573)
Net assets available for benefits per Form 5500	\$9,318,516,272	\$7,975,662,402

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2024 and 2023

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2024, to Form 5500:

Increase in net assets per the financial statements	\$1,343,192,875
Change in adjustment from contract value to fair value for fully benefit-responsive investment contract	(339,005)
Net income per Form 5500	\$1,342,853,870

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	State Street Institutional Investors Trust	Money Market Fund	N/R	\$121,004,338
	T. Rowe Price U.S. Structured R	Common Collective Trusts	N/R	486,826,172
*	State Street Bank and Trust Company Russell 1000 Growth Index Fund	Common Collective Trusts	N/R	1,020,865,815
*	State Street Bank and Trust Company Russell 1000 Value Index Fund	Common Collective Trusts	N/R	441,306,323
*	State Street Global Advisors S&P 500 Index Series A	Common Collective Trusts	N/R	1,888,041,270
*	State Street Bank and Trust Company Russell 2000 Growth Index Fund Series A	Common Collective Trusts	N/R	482,973,361
*	State Street Bank and Trust Company Daily EAFE Index	Common Collective Trusts	N/R	392,786,352
*	State Street Global Advisors U.S. Bond Index Series A	Common Collective Trusts	N/R	515,540,159
	Blackrock Lifepath Index Retirement NL	Common Collective Trusts	N/R	404,500,452
	Blackrock Lifepath Index 2030 NL Fund F	Common Collective Trusts	N/R	325,339,864
	Blackrock Lifepath Index 2035 NL Fund F	Common Collective Trusts	N/R	362,146,917
	Blackrock Lifepath Index 2040 NL Fund F	Common Collective Trusts	N/R	450,802,879
	Blackrock Lifepath Index 2045 NL Fund F	Common Collective Trusts	N/R	506,700,467
	Blackrock Lifepath Index 2050 NL Fund F	Common Collective Trusts	N/R	408,446,449
	Blackrock Lifepath Index 2055 NL Fund F	Common Collective Trusts	N/R	226,024,078
	Blackrock Lifepath Index 2060 NL Fund F	Common Collective Trusts	N/R	94,878,168
	Blackrock Lifepath Index 2065 NL Fund F	Common Collective Trusts	N/R	33,339,032

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	American Funds Europacific Growth R6	Mutual Fund	N/R	\$374,548,259
	Charles Schwab and Company, Inc. Various	Self-Directed Brokerage Account	N/R	139,158,109
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 8/15/33	N/R	9,521,678
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 12/31/26	N/R	7,240,850
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 8/15/28	N/R	2,799,511
	US Treasury Note/Bond	Coupon of 1.250 - Maturity date 5/31/28	N/R	226,056
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 8/31/31	N/R	8,723,237
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 11/30/28	N/R	4,920,377
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 11/15/34	N/R	6,236,024
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 1/15/27	N/R	9,116,237
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/15/27	N/R	8,838,928
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 8/15/27	N/R	3,440,181
	US Treasury Note/Bond	Coupon of 4.500 - Maturity date 5/15/27	N/R	21,657,301
	US Treasury Note/Bond	Coupon of 1.375 - Maturity date 11/15/31	N/R	2,018,383
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 10/31/29	N/R	8,936,004
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 10/31/27	N/R	2,837,451
	US Treasury Note/Bond	Coupon of 0.625 - Maturity date 07/31/26	N/R	(50)
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 05/31/27	N/R	5,766,921

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 10/31/26	N/R	\$ 7,827,387
	US Treasury Note/Bond	Coupon of 4.625 - Maturity date 05/31/31	N/R	6,883,961
	US Treasury Note/Bond	Coupon of 4.500 - Maturity date 11/15/33	N/R	5,959,662
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 08/15/34	N/R	302,581
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 12/15/26	N/R	1,225,305
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 4/30/30	N/R	4,285,117
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 12/31/28	N/R	8,720,224
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 2/15/27	N/R	5,165,119
	US Treasury Note/Bond	Coupon of 2.375 - Maturity date 3/31/29	N/R	4,017,408
	US Treasury Note/Bond	Coupon of 4.875 - Maturity date 10/31/28	N/R	5,136,723
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 01/31/29	N/R	4,699,004
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 02/29/28	N/R	4,600,741
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 03/31/29	N/R	5,473,804
	US Treasury Note/Bond	Coupon of 1.125 - Maturity date 8/31/28	N/R	1,025,395
	US Treasury Note/Bond	Coupon of 4.500 - Maturity date 12/31/31	N/R	1,491,349
	US Treasury Note/Bond	Coupon of 4.625 - Maturity date 4/30/31	N/R	970,623
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 8/31/26	N/R	11,475,262
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 12/15/27	N/R	5,701,357

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 9/30/31	N/R	\$ 4,169,350
	US Treasury Note/Bond	Coupon of 0.875 - Maturity date 9/30/26	N/R	10,678,854
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 2/15/34	N/R	5,900,767
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 05/31/28	N/R	5,539,064
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 6/30/29	N/R	7,354,849
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 05/15/28	N/R	2,229,235
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 12/31/29	N/R	3,527,945
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 5/15/33	N/R	4,118,562
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 8/31/28	N/R	4,067,352
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 5/15/32	N/R	5,889,131
	US Treasury Note/Bond	Coupon of 1.125 - Maturity date 10/31/26	N/R	10,302,077
	US Treasury Note/Bond	Coupon of 4.460 - Maturity date 1/31/31	N/R	2,193,295
	Israel Government Aid Bond	Coupon of 5.500 - Maturity date 9/18/33	N/R	1,455,055
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.650 - Maturity date 3/15/30	N/R	793,626
	PRIVATE EXPORT FUNDING CORP	Coupon of 1.400 - Maturity date 7/15/28	N/R	1,092,812
	PRIVATE EXPORT FUNDING CORP	Coupon of 4.600 - Maturity date 02/15/34	N/R	636,054
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.900 - Maturity date 10/15/27	N/R	708,303
	RESOLUTION FUNDING CORP PRINCIPAL STRIP	Coupon of 0.000 - Maturity date 1/15/30	N/R	281,124

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	FEDERAL FARM CREDIT BANKS FUNDING CORP PRIVATE EXPORT FUNDING CORP AETNA INC	Coupon of 1.230 - Maturity date 7/29/30 Coupon of 5.500 - Maturity date 3/14/25 Coupon of 6.625 - Maturity date 6/15/36	N/R	\$ 1,653,476
	AMERICAN EXPRESS CO	Coupon of 4.990 - Maturity date 05/01/26	N/R	761,557
	AMERICAN EXPRESS CO	Coupon of 5.098 - Maturity date 2/16/28	N/R	1,781,959
	AMERICAN EXPRESS CO	Coupon of 5.284 - Maturity date 7/26/35	N/R	378,667
	AMERICAN EXPRESS CO	Coupon of 5.532 - Maturity date 4/25/30	N/R	236,328
	AMERICOLD REALTY OPERATING PARTNERSHIP L	Coupon of 5.409 - Maturity date 9/12/34	N/R	403,844
	BANCO SANTANDER SA	Coupon of 1.722 - Maturity date 9/14/27	N/R	285,119
	BANCO SANTANDER SA	Coupon of 5.552 - Maturity date 03/14/28	N/R	778,843
	BANK OF AMERICA CORP	Coupon of 1.658 - Maturity date 03/11/27	N/R	4,116,327
	BANK OF AMERICA CORP	Coupon of 2.572 - Maturity date 10/20/32	N/R	431,654
	BANK OF AMERICA CORP	Coupon of 5.518 - Maturity date 10/25/35	N/R	1,750,911
	BANK OF MONTREAL	Coupon of 5.511 - Maturity date 6/04/31	N/R	1,009,568
	BANK OF NEW YORK MELLON CORP/THE	Coupon of 3.442 - Maturity date 2/07/28	N/R	236,899
	BARCLAYS PLC	Coupon of 5.304 - Maturity date 8/09/26	N/R	240,311
	BNP PARIBAS SA	Coupon of 5.283 - Maturity date 11/19/30	N/R	627,289
	CITIBANK NA	Coupon of 5.570 - Maturity date 4/30/34	N/R	515,374

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CITIGROUP INC	Coupon of 2.561 - Maturity date 5/01/32	N/R	\$ 607,911
	CITIGROUP INC	Coupon of 2.666 - Maturity date 1/29/31	N/R	460,565
	CITIGROUP INC	Coupon of 5.174 - Maturity date 2/13/30	N/R	86,531
	CITIZENS FINANCIAL GROUP INC	Coupon of 5.718 - Maturity date 7/23/32	N/R	472,856
	CITIZENS FINANCIAL GROUP INC	Coupon of 6.645 - Maturity date 4/25/35	N/R	170,677
	CREDIT AGRICOLE SA	Coupon of 4.631 - Maturity date 9/11/28	N/R	520,667
	DEUTSCHE BANK AG/NEW YORK NY	Coupon of 3.742 - Maturity date 1/07/33	N/R	168,663
	DEUTSCHE BANK AG/NEW YORK NY	Coupon of 5.403 - Maturity date 9/11/35	N/R	174,025
	DNB BANK ASA	Coupon of 4.853 - Maturity date 11/05/30	N/R	1,927,433
	EXTRA SPACE STORAGE LP	Coupon of 2.550 - Maturity date 06/01/31	N/R	681,391
	GA GLOBAL FUNDING TRUST	Coupon of 5.200 - Maturity date 12/09/31	N/R	484,229
	GLOBAL ATLANTIC FIN CO	Coupon of 7.950 - Maturity date 6/15/33	N/R	700,034
	GLOBE LIFE INC	Coupon of 2.150 - Maturity date 8/15/30	N/R	132,243
	GLOBE LIFE INC	Coupon of 5.850 - Maturity date 9/15/34	N/R	1,013,644
	GOLDMAN SACHS BANK USA/NEW YORK NY	Coupon of 5.414 - Maturity date 5/21/27	N/R	1,292,345
	GOLDMAN SACHS GROUP INC/THE	Coupon of 2.600 - Maturity date 2/07/30	N/R	358,092
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.948 - Maturity date 10/21/27	N/R	662,013
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.431 - Maturity date 3/09/27	N/R	1,315,966

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.542 - Maturity date 9/10/27	N/R	\$ 190,059
	HSBC HOLDINGS PLC	Coupon of 3.973 - Maturity date 5/22/30	N/R	488,638
	HSBC HOLDINGS PLC	Coupon of 2.804 - Maturity date 5/24/32	N/R	481,670
	JPMORGAN CHASE & CO	Coupon of 2.069 - Maturity date 6/1/29	N/R	909,409
	JPMORGAN CHASE & CO	Coupon of 3.702 - Maturity date 5/6/30	N/R	1,104,846
	JPMORGAN CHASE & CO	Coupon of 1.578 - Maturity date 4/22/27	N/R	1,564,422
	JPMORGAN CHASE & CO	Coupon of 2.947 - Maturity date 2/24/28	N/R	369,279
	JPMORGAN CHASE & CO	Coupon of 2.182 - Maturity date 6/01/28	N/R	197,486
	LLOYDS BANKING GROUP PLC	Coupon of 3.574 - Maturity date 11/07/28	N/R	617,763
	LPL HOLDINGS INC	Coupon of 4.375 - Maturity date 05/15/31	N/R	472,829
	LSEG US FIN CORP	Coupon of 4.875 - Maturity date 3/28/27	N/R	917,637
	MARSH & MCLENNAN COS INC	Coupon of 4.650 - Maturity date 3/15/30	N/R	1,327,632
	MARSH & MCLENNAN COS INC	Coupon of 2.375 - Maturity date 12/15/31	N/R	628,984
	METROPOLITAN LIFE GLOBAL FUNDING I	Coupon of 1.875 - Maturity date 1/11/27	N/R	162,345
	MORGAN STANLEY	Coupon of 5.831 - Maturity date 4/19/35	N/R	334,851
	MORGAN STANLEY	Coupon of 2.699 - Maturity date 01/22/31	N/R	440,872
	MORGAN STANLEY	Coupon of 1.928 - Maturity date 4/28/32	N/R	135,615
	MORGAN STANLEY	Coupon of 2.484 - Maturity date 9/16/36	N/R	693,045

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MORGAN STANLEY	Coupon of 5.173 - Maturity date 1/16/30	N/R	\$ 609,304
	MORGAN STANLEY BANK NA	Coupon of 5.504 - Maturity date 5/26/28	N/R	3,339,417
	NATIONAL BANK OF CANADA	Coupon of 5.600 - Maturity date 7/02/27	N/R	649,121
	NATIONAL BANK OF CANADA	Coupon of 4.500 - Maturity date 10/10/29	N/R	1,066,068
	NATIONAL SECURITIES CLEARING CORP	Coupon of 4.900 - Maturity date 6/26/29	N/R	1,436,739
	NATWEST GROUP PLC	Coupon of 4.445 - Maturity date 5/08/30	N/R	310,667
	REALTY INCOME CORP	Coupon of 2.700 - Maturity date 2/15/32	N/R	527,747
	REGIONS FINANCIAL CORP	Coupon of 5.502 - Maturity date 9/06/35	N/R	849,204
	RGA GLOBAL FUNDING	Coupon of 5.050 - Maturity date 12/06/31	N/R	488,649
	ROYAL BANK OF CANADA	Coupon of 4.969 - Maturity date 8/02/30	N/R	1,135,575
	SANTANDER HOLDINGS USA INC	Coupon of 6.342 - Maturity date 5/31/35	N/R	805,213
	STATE STREET BANK & TRUST CO	Coupon of 4.594 - Maturity date 11/25/26	N/R	724,712
	SUMITOMO MITSUI FINANCIAL GROUP INC	Coupon of 2.750 - Maturity date 1/15/30	N/R	1,055,637
	SYNCHRONY BANK	Coupon of 5.625 - Maturity date 8/23/27	N/R	128,382
	SYNCHRONY FINANCIAL	Coupon of 2.875 - Maturity date 10/28/31	N/R	575,640
	SYNCHRONY FINANCIAL	Coupon of 5.150 - Maturity date 3/19/29	N/R	184,952
	TORONTO-DOMINION BANK/THE	Coupon of 0.750 - Maturity date 1/06/26	N/R	420,051
	TORONTO-DOMINION BANK/THE	Coupon of 5.103 - Maturity date 1/09/26	N/R	349,735

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	UBS GROUP AG	Coupon of 1.494 - Maturity date 8/10/27	N/R	\$ 1,579,499
	UBS GROUP AG	Coupon of 1.305 - Maturity date 2/02/27	N/R	642,647
	UDR INC	Coupon of 5.125 - Maturity date 9/01/34	N/R	121,394
	US BANK NA/CINCINNATI OH	Coupon of 4.507 - Maturity date 10/22/27	N/R	767,094
	WELLS FARGO & CO	Coupon of 6.491 - Maturity date 10/23/34	N/R	2,093,536
	WELLS FARGO & CO	Coupon of 2.393 - Maturity date 6/02/28	N/R	1,047,073
	WESTPAC BANKING CORP	Coupon of 5.618 - Maturity date 11/20/35	N/R	411,040
	AKER BP ASA	Coupon of 5.125 - Maturity date 10/01/34	N/R	771,519
	AMERICAN HONDA FINANCE CORP	Coupon of 4.400 - Maturity date 9/05/29	N/R	853,673
	AMERICAN HONDA FINANCE CORP	Coupon of 5.050 - Maturity date 7/10/31	N/R	455,325
	AMERICAN TOWER CORP	Coupon of 5.000 - Maturity date 1/31/30	N/R	254,868
	BAYER US FINANCE LLC	Coupon of 6.500 - Maturity date 11/21/33	N/R	609,223
	BOEING CO/THE	Coupon of 3.600 - Maturity date 5/01/34	N/R	273,960
	BP CAPITAL MARKETS AMERICA INC	Coupon of 4.868 - Maturity date 11/25/29	N/R	648,317
	BP CAPITAL MARKETS AMERICA INC	Coupon of 5.227 - Maturity date 11/17/34	N/R	871,940
	BP CAPITAL MARKETS AMERICA INC	Coupon of 5.017 - Maturity date 11/17/27	N/R	691,153
	BRISTOL-MYERS SQUIBB CO	Coupon of 5.200 - Maturity date 2/22/34	N/R	644,992

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BUNGE LTD FINANCE CORP	Coupon of 4.200 - Maturity date 9/17/29	N/R	\$ 800,010
	CATERPILLAR FINANCIAL SERVICES CORP	Coupon of 4.700 - Maturity date 11/15/29	N/R	957,168
	CBRE SERVICES INC	Coupon of 4.875 - Maturity date 03/01/26	N/R	578,794
	CENCORA INC	Coupon of 4.850 - Maturity date 12/15/29	N/R	748,281
	CNH INDUSTRIAL CAPITAL LLC	Coupon of 5.100 - Maturity date 4/20/29	N/R	812,281
	CNH INDUSTRIAL CAPITAL LLC	Coupon of 4.500 - Maturity date 10/08/27	N/R	175,067
	COTERRA ENERGY INC	Coupon of 5.400 - Maturity date 2/15/35	N/R	1,250,295
	CSL FINANCE PLC	Coupon of 3.850 - Maturity date 4/27/27	N/R	1,455,519
	DELTA AIR LINES INC / SKYMILES IP LTD	Coupon of 4.750 - Maturity date 10/20/28	N/R	567,322
	DENTSPLY SIRONA INC	Coupon of 3.250 - Maturity date 6/01/30	N/R	518,330
	EMORY UNIVERSITY	Coupon of 2.143 - Maturity date 9/01/30	N/R	854,574
	ENBRIDGE INC	Coupon of 5.900 - Maturity date 11/15/26	N/R	698,319
	GENERAL MILLS INC	Coupon of 4.875 - Maturity date 1/30/30	N/R	698,783
	GILEAD SCIENCES INC	Coupon of 4.800 - Maturity date 11/15/29	N/R	526,780
	HYUNDAI CAPITAL AMERICA	Coupon of 1.800 - Maturity date 1/10/28	N/R	484,606
	L3HARRIS TECHNOLOGIES INC	Coupon of 2.900 - Maturity date 12/15/29	N/R	719,505
	LABORATORY CORP OF AMERICA HOLDINGS	Coupon of 2.950 - Maturity date 12/01/29	N/R	708,439
	LABORATORY CORP OF AMERICA HOLDINGS	Coupon of 4.350 - Maturity date 04/01/30	N/R	160,928

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	LG ELECTRONICS INC	Coupon of 5.625 - Maturity date 4/24/27	N/R	\$ 659,311
	MERCEDES-BENZ FINANCE NORTH AMERICA LLC	Coupon of 5.100 - Maturity date 11/15/29	N/R	1,154,129
	NORDSON CORP	Coupon of 5.600 - Maturity date 9/15/28	N/R	1,234,376
	NORTHERN STAR RESOURCES LTD	Coupon of 6.125 - Maturity date 4/11/33	N/R	591,403
	NOVARTIS CAPITAL FIXED COUPON 4.200000	Coupon of 4.200 - Maturity date 9/18/34	N/R	621,567
	O'REILLY AUTOMOTIVE INC	Coupon of 5.750 - Maturity date 11/20/26	N/R	506,733
	OCCIDENTAL PETROLEUM CORP	Coupon of 6.625 - Maturity date 9/01/30	N/R	2,270,115
	OHIOHEALTH CORP	Coupon of 2.297 - Maturity date 11/15/31	N/R	596,142
	PHARMACIA LLC	Coupon of 6.600 - Maturity date 12/01/28	N/R	741,918
	PHILIP MORRIS INTERNATIONAL INC	Coupon of 4.375 - Maturity date 11/01/27	N/R	843,918
	POLAR TANKERS INC	Coupon of 5.951 - Maturity date 5/10/37	N/R	690,945
	ROPER TECHNOLOGIES INC	Coupon of 2.950 - Maturity date 9/15/29	N/R	492,917
	ROPER TECHNOLOGIES INC	Coupon of 4.500 - Maturity date 10/15/29	N/R	1,122,227
	ROYALTY PHARMA PLC	Coupon of 5.150 - Maturity date 9/02/29	N/R	1,301,902
	RTX CORP	Coupon of 2.375 - Maturity date 3/15/32	N/R	288,438
	RTX CORP	Coupon of 3.500 - Maturity date 3/15/27	N/R	1,630,249
	RTX CORP	Coupon of 4.450 - Maturity date 11/16/38	N/R	464,988
	SOLVAY FINANCE AMERICA LLC	Coupon of 5.650 - Maturity date 06/04/29	N/R	366,705

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	SOLVAY FINANCE AMERICA LLC	Coupon of 5.850 - Maturity date 6/4/34	N/R	\$ 437,763
	SOLVENTUM CORP	Coupon of 5.400 - Maturity date 3/1/29	N/R	2,429,031
	SONOCO PRODUCTS CO	Coupon of 4.600 - Maturity date 9/01/29	N/R	651,513
	STANFORD HEALTH CARE	Coupon of 3.310 - Maturity date 8/15/30	N/R	1,682,411
	T-MOBILE USA INC	Coupon of 2.875 - Maturity date 2/15/31	N/R	994,235
	TOYOTA MOTOR CREDIT CORP	Coupon of 4.350 - Maturity date 10/08/27	N/R	370,963
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.550 - Maturity date 11/20/30	N/R	901,662
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	Coupon of 7.250 - Maturity date 12/01/26	N/R	172,627
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	Coupon of 7.850 - Maturity date 2/01/26	N/R	1,428,091
	TRITON CONTAINER INTERNATIONAL LTD	Coupon of 3.150 - Maturity date 6/15/31	N/R	38,158
	UBER TECHNOLOGIES INC	Coupon of 4.300 - Maturity date 1/15/30	N/R	490,122
	VERALTO CORP	Coupon of 5.500 - Maturity date 9/18/26	N/R	436,647
	VERALTO CORP	Coupon of 5.350 - Maturity date 9/18/28	N/R	1,989,015
	VIATRIS INC	Coupon of 2.300 - Maturity date 6/22/27	N/R	197,007
	VITERRA FINANCE BV	Coupon of 5.250 - Maturity date 4/21/32	N/R	668,820
	VMWARE LLC	Coupon of 1.400 - Maturity date 8/15/26	N/R	85,725
	WILLIAMS COS INC/THE	Coupon of 3.500 - Maturity date 11/15/30	N/R	844,491
	ALGONQUIN POWER & UTILITIES CORP	Coupon of 5.365 - Maturity date 6/15/26	N/R	2,005,041

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AMEREN CORP	Coupon of 5.700 - Maturity date 12/01/26	N/R	\$ 653,394
	BLACK HILLS CORP	Coupon of 2.500 - Maturity date 6/15/30	N/R	641,596
	CENTERPOINT ENERGY INC	Coupon of 5.400 - Maturity date 6/01/29	N/R	599,280
	CENTERPOINT ENERGY RESOURCES CORP	Coupon of 5.250 - Maturity date 3/01/28	N/R	800,897
	CMS ENERGY CORP	Coupon of 3.600 - Maturity date 11/15/25	N/R	1,144,460
	DTE ELECTRIC CO	Coupon of 2.625 - Maturity date 3/01/31	N/R	866,521
	DTE ENERGY CO	Coupon of 4.950 - Maturity date 7/01/27	N/R	727,209
	ENTERGY ARKANSAS LLC	Coupon of 3.500 - Maturity date 4/01/26	N/R	592,215
	ESSENTIAL UTILITIES INC	Coupon of 2.704 - Maturity date 4/15/30	N/R	823,006
	ESSENTIAL UTILITIES INC	Coupon of 2.400 - Maturity date 5/01/31	N/R	529,320
	ESSENTIAL UTILITIES INC	Coupon of 4.800 - Maturity date 8/15/27	N/R	355,750
	EVERSOURCE ENERGY	Coupon of 5.950 - Maturity date 2/01/29	N/R	780,703
	GEORGIA POWER CO	Coupon of 4.550 - Maturity date 3/15/30	N/R	656,367
	ITC HOLDINGS CORP	Coupon of 5.650 - Maturity date 5/09/34	N/R	557,757
	OKLAHOMA GAS AND ELECTRIC CO	Coupon of 3.250 - Maturity date 4/01/30	N/R	466,988
	ONCOR ELECTRIC DELIVERY CO LLC	Coupon of 4.650 - Maturity date 11/01/29	N/R	880,907
	PACIFICORP	Coupon of 2.700 - Maturity date 9/15/30	N/R	485,716
	PINNACLE WEST CAPITAL CORP	Coupon of 1.300 - Maturity date 6/15/25	N/R	713,272

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PUBLIC SERVICE CO OF OKLAHOMA	Coupon of 5.200 - Maturity date 1/15/35	N/R	\$ 1,124,421
	SOUTHERN CALIFORNIA EDISON CO	Coupon of 4.400 - Maturity date 9/06/26	N/R	242,414
	SOUTHERN CALIFORNIA EDISON CO	Coupon of 5.350 - Maturity date 3/01/26	N/R	1,260,350
	SOUTHERN CALIFORNIA GAS CO	Coupon of 2.950 - Maturity date 4/15/27	N/R	556,657
	SPIRE INC	Coupon of 5.300 - Maturity date 3/01/26	N/R	859,002
	OGLETHORPE POWER CORP	Coupon of 5.534 - Maturity date 1/01/35	N/R	734,846
	STATE BOARD OF ADMINISTRATION FINANCE CO	Coupon of 5.526 - Maturity date 7/01/34	N/R	387,127
	TEXAS DEPARTMENT OF TRANSPORTATION STATE	Coupon of 5.178 - Maturity date 4/01/30	N/R	864,003
	TEXAS NATURAL GAS SECURITIZATION FINANCE	Coupon of 5.102 - Maturity date 4/01/35	N/R	1,410,624
	KOREA DEVELOPMENT BANK/THE	Coupon of 4.000 - Maturity date 9/08/25	N/R	759,754
	PERUVIAN GOVERNMENT INTERNATIONAL BOND	Coupon of 5.375 - Maturity date 2/08/35	N/R	450,930
	PHILIPPINE GOVERNMENT INTERNATIONAL BOND	Coupon of 2.457 - Maturity date 5/05/30	N/R	492,207
	GM FINANCIAL AUTOMOBILE LEASING TRUST 20	Coupon of 5.390 - Maturity date 7/20/27	N/R	719,159
	GM FINANCIAL CONSUMER AUTOMOBILE RECEIVA	Coupon of 5.100 - Maturity date 3/16/29	N/R	733,381
	HONDA AUTO RECEIVABLES 2024-3 OWNER TRUS	Coupon of 4.570 - Maturity date 3/21/29	N/R	601,054
	NISSAN AUTO LEASE TRUST 2024-A	Coupon of 4.910 - Maturity date 4/15/27	N/R	981,723
	CNH EQUIPMENT TRUST 2023-A	Coupon of 4.810 - Maturity date 8/15/28	N/R	1,126,186
	DELL EQUIPMENT FINANCE TRUST 2023-2	Coupon of 5.840 - Maturity date 1/22/29	N/R	110,129

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	DTE ELECTRIC SECURITIZATION FUNDING II L	Coupon of 5.970 - Maturity date 3/01/32	N/R	\$ 2,127,891
	DUKE ENERGY CAROLINAS NC STORM FUNDING L	Coupon of 1.679 - Maturity date 7/01/33	N/R	738,961
	ENTERGY TEXAS RESTORATION FUNDING II LLC	Coupon of 3.697 - Maturity date 12/15/35	N/R	560,441
	KANSAS GAS SERVICE SECURITIZATION I LLC	Coupon of 5.486 - Maturity date 8/1/32	N/R	1,270,891
	PG&E ENERGY RECOVERY FUNDING LLC	Coupon of 1.460 - Maturity date 7/15/31	N/R	306,647
	PG&E RECOVERY FUNDING LLC	Coupon of 5.045 - Maturity date 7/15/32	N/R	965,936
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 3.594 - Maturity date 6/01/30	N/R	1,260,566
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 4.022 - Maturity date 6/01/31	N/R	345,195
	SWEPCO STORM RECOVERY FUNDING LLC	Coupon of 4.880 - Maturity date 9/01/39	N/R	460,475
	VIRGINIA POWER FUEL SECURITIZATION LLC	Coupon of 4.877 - Maturity date 5/01/31	N/R	1,067,644
	BANK5 2023-5YR3	Coupon of 6.255- Maturity date 9/01/56	N/R	1,562,126
	BANK5 2024-5YR5	Coupon of 5.702- Maturity date 02/01/29	N/R	1,858,730
	FANNIE MAE POOL	Coupon of 3.080 - Maturity date 1/01/28	N/R	3,042,293
	FANNIE MAE POOL	Coupon of 4.970 - Maturity date 7/01/31	N/R	1,722,902
	FANNIE MAE POOL	Coupon of 1.090 - Maturity date 2/01/28	N/R	578,135
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 0.863 - Maturity date 5/01/30	N/R	2,511,534
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 2.184 - Maturity date 5/01/29	N/R	2,866,942

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Cash	Cash	N/R	\$ 1,386,907
*	Participant Loans	Interest rates: 3.25% - 9.5%	\$0	90,754,806
				\$9,185,365,751

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	State Street Institutional Investors Trust	Money Market Fund	N/R	\$121,004,338
	T. Rowe Price U.S. Structured R	Common Collective Trusts	N/R	486,826,172
*	State Street Bank and Trust Company Russell 1000 Growth Index Fund	Common Collective Trusts	N/R	1,020,865,815
*	State Street Bank and Trust Company Russell 1000 Value Index Fund	Common Collective Trusts	N/R	441,306,323
*	State Street Global Advisors S&P 500 Index Series A	Common Collective Trusts	N/R	1,888,041,270
*	State Street Bank and Trust Company Russell 2000 Growth Index Fund Series A	Common Collective Trusts	N/R	482,973,361
*	State Street Bank and Trust Company Daily EAFE Index	Common Collective Trusts	N/R	392,786,352
*	State Street Global Advisors U.S. Bond Index Series A	Common Collective Trusts	N/R	515,540,159
	Blackrock Lifepath Index Retirement NL	Common Collective Trusts	N/R	404,500,452
	Blackrock Lifepath Index 2030 NL Fund F	Common Collective Trusts	N/R	325,339,864
	Blackrock Lifepath Index 2035 NL Fund F	Common Collective Trusts	N/R	362,146,917
	Blackrock Lifepath Index 2040 NL Fund F	Common Collective Trusts	N/R	450,802,879
	Blackrock Lifepath Index 2045 NL Fund F	Common Collective Trusts	N/R	506,700,467
	Blackrock Lifepath Index 2050 NL Fund F	Common Collective Trusts	N/R	408,446,449
	Blackrock Lifepath Index 2055 NL Fund F	Common Collective Trusts	N/R	226,024,078
	Blackrock Lifepath Index 2060 NL Fund F	Common Collective Trusts	N/R	94,878,168
	Blackrock Lifepath Index 2065 NL Fund F	Common Collective Trusts	N/R	33,339,032

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	American Funds Europacific Growth R6	Mutual Fund	N/R	\$374,548,259
	Charles Schwab and Company, Inc. Various	Self-Directed Brokerage Account	N/R	139,158,109
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 8/15/33	N/R	9,521,678
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 12/31/26	N/R	7,240,850
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 8/15/28	N/R	2,799,511
	US Treasury Note/Bond	Coupon of 1.250 - Maturity date 5/31/28	N/R	226,056
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 8/31/31	N/R	8,723,237
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 11/30/28	N/R	4,920,377
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 11/15/34	N/R	6,236,024
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 1/15/27	N/R	9,116,237
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 11/15/27	N/R	8,838,928
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 8/15/27	N/R	3,440,181
	US Treasury Note/Bond	Coupon of 4.500 - Maturity date 5/15/27	N/R	21,657,301
	US Treasury Note/Bond	Coupon of 1.375 - Maturity date 11/15/31	N/R	2,018,383
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 10/31/29	N/R	8,936,004
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 10/31/27	N/R	2,837,451
	US Treasury Note/Bond	Coupon of 0.625 - Maturity date 07/31/26	N/R	(50)
	US Treasury Note/Bond	Coupon of 0.500 - Maturity date 05/31/27	N/R	5,766,921

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 10/31/26	N/R	\$ 7,827,387
	US Treasury Note/Bond	Coupon of 4.625 - Maturity date 05/31/31	N/R	6,883,961
	US Treasury Note/Bond	Coupon of 4.500 - Maturity date 11/15/33	N/R	5,959,662
	US Treasury Note/Bond	Coupon of 3.875 - Maturity date 08/15/34	N/R	302,581
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 12/15/26	N/R	1,225,305
	US Treasury Note/Bond	Coupon of 3.500 - Maturity date 4/30/30	N/R	4,285,117
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 12/31/28	N/R	8,720,224
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 2/15/27	N/R	5,165,119
	US Treasury Note/Bond	Coupon of 2.375 - Maturity date 3/31/29	N/R	4,017,408
	US Treasury Note/Bond	Coupon of 4.875 - Maturity date 10/31/28	N/R	5,136,723
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 01/31/29	N/R	4,699,004
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 02/29/28	N/R	4,600,741
	US Treasury Note/Bond	Coupon of 4.125 - Maturity date 03/31/29	N/R	5,473,804
	US Treasury Note/Bond	Coupon of 1.125 - Maturity date 8/31/28	N/R	1,025,395
	US Treasury Note/Bond	Coupon of 4.500 - Maturity date 12/31/31	N/R	1,491,349
	US Treasury Note/Bond	Coupon of 4.625 - Maturity date 4/30/31	N/R	970,623
	US Treasury Note/Bond	Coupon of 3.750 - Maturity date 8/31/26	N/R	11,475,262
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 12/15/27	N/R	5,701,357

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 9/30/31	N/R	\$ 4,169,350
	US Treasury Note/Bond	Coupon of 0.875 - Maturity date 9/30/26	N/R	10,678,854
	US Treasury Note/Bond	Coupon of 4.000 - Maturity date 2/15/34	N/R	5,900,767
	US Treasury Note/Bond	Coupon of 3.625 - Maturity date 05/31/28	N/R	5,539,064
	US Treasury Note/Bond	Coupon of 4.250 - Maturity date 6/30/29	N/R	7,354,849
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 05/15/28	N/R	2,229,235
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 12/31/29	N/R	3,527,945
	US Treasury Note/Bond	Coupon of 3.375 - Maturity date 5/15/33	N/R	4,118,562
	US Treasury Note/Bond	Coupon of 4.375 - Maturity date 8/31/28	N/R	4,067,352
	US Treasury Note/Bond	Coupon of 2.875 - Maturity date 5/15/32	N/R	5,889,131
	US Treasury Note/Bond	Coupon of 1.125 - Maturity date 10/31/26	N/R	10,302,077
	US Treasury Note/Bond	Coupon of 4.460 - Maturity date 1/31/31	N/R	2,193,295
	Israel Government Aid Bond	Coupon of 5.500 - Maturity date 9/18/33	N/R	1,455,055
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.650 - Maturity date 3/15/30	N/R	793,626
	PRIVATE EXPORT FUNDING CORP	Coupon of 1.400 - Maturity date 7/15/28	N/R	1,092,812
	PRIVATE EXPORT FUNDING CORP	Coupon of 4.600 - Maturity date 02/15/34	N/R	636,054
	PRIVATE EXPORT FUNDING CORP	Coupon of 3.900 - Maturity date 10/15/27	N/R	708,303
	RESOLUTION FUNDING CORP PRINCIPAL STRIP	Coupon of 0.000 - Maturity date 1/15/30	N/R	281,124

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	FEDERAL FARM CREDIT BANKS FUNDING CORP PRIVATE EXPORT FUNDING CORP	Coupon of 1.230 - Maturity date 7/29/30	N/R	\$ 1,653,476
	AETNA INC	Coupon of 5.500 - Maturity date 3/14/25	N/R	1,119,554
	AMERICAN EXPRESS CO	Coupon of 6.625 - Maturity date 6/15/36	N/R	776,655
	AMERICAN EXPRESS CO	Coupon of 4.990 - Maturity date 05/01/26	N/R	761,557
	AMERICAN EXPRESS CO	Coupon of 5.098 - Maturity date 2/16/28	N/R	1,781,959
	AMERICAN EXPRESS CO	Coupon of 5.284 - Maturity date 7/26/35	N/R	378,667
	AMERICAN EXPRESS CO	Coupon of 5.532 - Maturity date 4/25/30	N/R	236,328
	AMERICOLD REALTY OPERATING PARTNERSHIP L	Coupon of 5.409 - Maturity date 9/12/34	N/R	403,844
	BANCO SANTANDER SA	Coupon of 1.722 - Maturity date 9/14/27	N/R	285,119
	BANCO SANTANDER SA	Coupon of 5.552 - Maturity date 03/14/28	N/R	778,843
	BANK OF AMERICA CORP	Coupon of 1.658 - Maturity date 03/11/27	N/R	4,116,327
	BANK OF AMERICA CORP	Coupon of 2.572 - Maturity date 10/20/32	N/R	431,654
	BANK OF AMERICA CORP	Coupon of 5.518 - Maturity date 10/25/35	N/R	1,750,911
	BANK OF MONTREAL	Coupon of 5.511 - Maturity date 6/04/31	N/R	1,009,568
	BANK OF NEW YORK MELLON CORP/THE	Coupon of 3.442 - Maturity date 2/07/28	N/R	236,899
	BARCLAYS PLC	Coupon of 5.304 - Maturity date 8/09/26	N/R	240,311
	BNP PARIBAS SA	Coupon of 5.283 - Maturity date 11/19/30	N/R	627,289
	CITIBANK NA	Coupon of 5.570 - Maturity date 4/30/34	N/R	515,374

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CITIGROUP INC	Coupon of 2.561 - Maturity date 5/01/32	N/R	\$ 607,911
	CITIGROUP INC	Coupon of 2.666 - Maturity date 1/29/31	N/R	460,565
	CITIGROUP INC	Coupon of 5.174 - Maturity date 2/13/30	N/R	86,531
	CITIZENS FINANCIAL GROUP INC	Coupon of 5.718 - Maturity date 7/23/32	N/R	472,856
	CITIZENS FINANCIAL GROUP INC	Coupon of 6.645 - Maturity date 4/25/35	N/R	170,677
	CREDIT AGRICOLE SA	Coupon of 4.631 - Maturity date 9/11/28	N/R	520,667
	DEUTSCHE BANK AG/NEW YORK NY	Coupon of 3.742 - Maturity date 1/07/33	N/R	168,663
	DEUTSCHE BANK AG/NEW YORK NY	Coupon of 5.403 - Maturity date 9/11/35	N/R	174,025
	DNB BANK ASA	Coupon of 4.853 - Maturity date 11/05/30	N/R	1,927,433
	EXTRA SPACE STORAGE LP	Coupon of 2.550 - Maturity date 06/01/31	N/R	681,391
	GA GLOBAL FUNDING TRUST	Coupon of 5.200 - Maturity date 12/09/31	N/R	484,229
	GLOBAL ATLANTIC FIN CO	Coupon of 7.950 - Maturity date 6/15/33	N/R	700,034
	GLOBE LIFE INC	Coupon of 2.150 - Maturity date 8/15/30	N/R	132,243
	GLOBE LIFE INC	Coupon of 5.850 - Maturity date 9/15/34	N/R	1,013,644
	GOLDMAN SACHS BANK USA/NEW YORK NY	Coupon of 5.414 - Maturity date 5/21/27	N/R	1,292,345
	GOLDMAN SACHS GROUP INC/THE	Coupon of 2.600 - Maturity date 2/07/30	N/R	358,092
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.948 - Maturity date 10/21/27	N/R	662,013
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.431 - Maturity date 3/09/27	N/R	1,315,966

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	GOLDMAN SACHS GROUP INC/THE	Coupon of 1.542 - Maturity date 9/10/27	N/R	\$ 190,059
	HSBC HOLDINGS PLC	Coupon of 3.973 - Maturity date 5/22/30	N/R	488,638
	HSBC HOLDINGS PLC	Coupon of 2.804 - Maturity date 5/24/32	N/R	481,670
	JPMORGAN CHASE & CO	Coupon of 2.069 - Maturity date 6/1/29	N/R	909,409
	JPMORGAN CHASE & CO	Coupon of 3.702 - Maturity date 5/6/30	N/R	1,104,846
	JPMORGAN CHASE & CO	Coupon of 1.578 - Maturity date 4/22/27	N/R	1,564,422
	JPMORGAN CHASE & CO	Coupon of 2.947 - Maturity date 2/24/28	N/R	369,279
	JPMORGAN CHASE & CO	Coupon of 2.182 - Maturity date 6/01/28	N/R	197,486
	LLOYDS BANKING GROUP PLC	Coupon of 3.574 - Maturity date 11/07/28	N/R	617,763
	LPL HOLDINGS INC	Coupon of 4.375 - Maturity date 05/15/31	N/R	472,829
	LSEG US FIN CORP	Coupon of 4.875 - Maturity date 3/28/27	N/R	917,637
	MARSH & MCLENNAN COS INC	Coupon of 4.650 - Maturity date 3/15/30	N/R	1,327,632
	MARSH & MCLENNAN COS INC	Coupon of 2.375 - Maturity date 12/15/31	N/R	628,984
	METROPOLITAN LIFE GLOBAL FUNDING I	Coupon of 1.875 - Maturity date 1/11/27	N/R	162,345
	MORGAN STANLEY	Coupon of 5.831 - Maturity date 4/19/35	N/R	334,851
	MORGAN STANLEY	Coupon of 2.699 - Maturity date 01/22/31	N/R	440,872
	MORGAN STANLEY	Coupon of 1.928 - Maturity date 4/28/32	N/R	135,615
	MORGAN STANLEY	Coupon of 2.484 - Maturity date 9/16/36	N/R	693,045

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MORGAN STANLEY	Coupon of 5.173 - Maturity date 1/16/30	N/R	\$ 609,304
	MORGAN STANLEY BANK NA	Coupon of 5.504 - Maturity date 5/26/28	N/R	3,339,417
	NATIONAL BANK OF CANADA	Coupon of 5.600 - Maturity date 7/02/27	N/R	649,121
	NATIONAL BANK OF CANADA	Coupon of 4.500 - Maturity date 10/10/29	N/R	1,066,068
	NATIONAL SECURITIES CLEARING CORP	Coupon of 4.900 - Maturity date 6/26/29	N/R	1,436,739
	NATWEST GROUP PLC	Coupon of 4.445 - Maturity date 5/08/30	N/R	310,667
	REALTY INCOME CORP	Coupon of 2.700 - Maturity date 2/15/32	N/R	527,747
	REGIONS FINANCIAL CORP	Coupon of 5.502 - Maturity date 9/06/35	N/R	849,204
	RGA GLOBAL FUNDING	Coupon of 5.050 - Maturity date 12/06/31	N/R	488,649
	ROYAL BANK OF CANADA	Coupon of 4.969 - Maturity date 8/02/30	N/R	1,135,575
	SANTANDER HOLDINGS USA INC	Coupon of 6.342 - Maturity date 5/31/35	N/R	805,213
	STATE STREET BANK & TRUST CO	Coupon of 4.594 - Maturity date 11/25/26	N/R	724,712
	SUMITOMO MITSUI FINANCIAL GROUP INC	Coupon of 2.750 - Maturity date 1/15/30	N/R	1,055,637
	SYNCHRONY BANK	Coupon of 5.625 - Maturity date 8/23/27	N/R	128,382
	SYNCHRONY FINANCIAL	Coupon of 2.875 - Maturity date 10/28/31	N/R	575,640
	SYNCHRONY FINANCIAL	Coupon of 5.150 - Maturity date 3/19/29	N/R	184,952
	TORONTO-DOMINION BANK/THE	Coupon of 0.750 - Maturity date 1/06/26	N/R	420,051
	TORONTO-DOMINION BANK/THE	Coupon of 5.103 - Maturity date 1/09/26	N/R	349,735

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	UBS GROUP AG	Coupon of 1.494 - Maturity date 8/10/27	N/R	\$ 1,579,499
	UBS GROUP AG	Coupon of 1.305 - Maturity date 2/02/27	N/R	642,647
	UDR INC	Coupon of 5.125 - Maturity date 9/01/34	N/R	121,394
	US BANK NA/CINCINNATI OH	Coupon of 4.507 - Maturity date 10/22/27	N/R	767,094
	WELLS FARGO & CO	Coupon of 6.491 - Maturity date 10/23/34	N/R	2,093,536
	WELLS FARGO & CO	Coupon of 2.393 - Maturity date 6/02/28	N/R	1,047,073
	WESTPAC BANKING CORP	Coupon of 5.618 - Maturity date 11/20/35	N/R	411,040
	AKER BP ASA	Coupon of 5.125 - Maturity date 10/01/34	N/R	771,519
	AMERICAN HONDA FINANCE CORP	Coupon of 4.400 - Maturity date 9/05/29	N/R	853,673
	AMERICAN HONDA FINANCE CORP	Coupon of 5.050 - Maturity date 7/10/31	N/R	455,325
	AMERICAN TOWER CORP	Coupon of 5.000 - Maturity date 1/31/30	N/R	254,868
	BAYER US FINANCE LLC	Coupon of 6.500 - Maturity date 11/21/33	N/R	609,223
	BOEING CO/THE	Coupon of 3.600 - Maturity date 5/01/34	N/R	273,960
	BP CAPITAL MARKETS AMERICA INC	Coupon of 4.868 - Maturity date 11/25/29	N/R	648,317
	BP CAPITAL MARKETS AMERICA INC	Coupon of 5.227 - Maturity date 11/17/34	N/R	871,940
	BP CAPITAL MARKETS AMERICA INC	Coupon of 5.017 - Maturity date 11/17/27	N/R	691,153
	BRISTOL-MYERS SQUIBB CO	Coupon of 5.200 - Maturity date 2/22/34	N/R	644,992

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BUNGE LTD FINANCE CORP	Coupon of 4.200 - Maturity date 9/17/29	N/R	\$ 800,010
	CATERPILLAR FINANCIAL SERVICES CORP	Coupon of 4.700 - Maturity date 11/15/29	N/R	957,168
	CBRE SERVICES INC	Coupon of 4.875 - Maturity date 03/01/26	N/R	578,794
	CENCORA INC	Coupon of 4.850 - Maturity date 12/15/29	N/R	748,281
	CNH INDUSTRIAL CAPITAL LLC	Coupon of 5.100 - Maturity date 4/20/29	N/R	812,281
	CNH INDUSTRIAL CAPITAL LLC	Coupon of 4.500 - Maturity date 10/08/27	N/R	175,067
	COTERRA ENERGY INC	Coupon of 5.400 - Maturity date 2/15/35	N/R	1,250,295
	CSL FINANCE PLC	Coupon of 3.850 - Maturity date 4/27/27	N/R	1,455,519
	DELTA AIR LINES INC / SKYMILES IP LTD	Coupon of 4.750 - Maturity date 10/20/28	N/R	567,322
	DENTSPLY SIRONA INC	Coupon of 3.250 - Maturity date 6/01/30	N/R	518,330
	EMORY UNIVERSITY	Coupon of 2.143 - Maturity date 9/01/30	N/R	854,574
	ENBRIDGE INC	Coupon of 5.900 - Maturity date 11/15/26	N/R	698,319
	GENERAL MILLS INC	Coupon of 4.875 - Maturity date 1/30/30	N/R	698,783
	GILEAD SCIENCES INC	Coupon of 4.800 - Maturity date 11/15/29	N/R	526,780
	HYUNDAI CAPITAL AMERICA	Coupon of 1.800 - Maturity date 1/10/28	N/R	484,606
	L3HARRIS TECHNOLOGIES INC	Coupon of 2.900 - Maturity date 12/15/29	N/R	719,505
	LABORATORY CORP OF AMERICA HOLDINGS	Coupon of 2.950 - Maturity date 12/01/29	N/R	708,439
	LABORATORY CORP OF AMERICA HOLDINGS	Coupon of 4.350 - Maturity date 04/01/30	N/R	160,928

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	LG ELECTRONICS INC	Coupon of 5.625 - Maturity date 4/24/27	N/R	\$ 659,311
	MERCEDES-BENZ FINANCE NORTH AMERICA LLC	Coupon of 5.100 - Maturity date 11/15/29	N/R	1,154,129
	NORDSON CORP	Coupon of 5.600 - Maturity date 9/15/28	N/R	1,234,376
	NORTHERN STAR RESOURCES LTD	Coupon of 6.125 - Maturity date 4/11/33	N/R	591,403
	NOVARTIS CAPITAL FIXED COUPON 4.200000	Coupon of 4.200 - Maturity date 9/18/34	N/R	621,567
	O'REILLY AUTOMOTIVE INC	Coupon of 5.750 - Maturity date 11/20/26	N/R	506,733
	OCCIDENTAL PETROLEUM CORP	Coupon of 6.625 - Maturity date 9/01/30	N/R	2,270,115
	OHIOHEALTH CORP	Coupon of 2.297 - Maturity date 11/15/31	N/R	596,142
	PHARMACIA LLC	Coupon of 6.600 - Maturity date 12/01/28	N/R	741,918
	PHILIP MORRIS INTERNATIONAL INC	Coupon of 4.375 - Maturity date 11/01/27	N/R	843,918
	POLAR TANKERS INC	Coupon of 5.951 - Maturity date 5/10/37	N/R	690,945
	ROPER TECHNOLOGIES INC	Coupon of 2.950 - Maturity date 9/15/29	N/R	492,917
	ROPER TECHNOLOGIES INC	Coupon of 4.500 - Maturity date 10/15/29	N/R	1,122,227
	ROYALTY PHARMA PLC	Coupon of 5.150 - Maturity date 9/02/29	N/R	1,301,902
	RTX CORP	Coupon of 2.375 - Maturity date 3/15/32	N/R	288,438
	RTX CORP	Coupon of 3.500 - Maturity date 3/15/27	N/R	1,630,249
	RTX CORP	Coupon of 4.450 - Maturity date 11/16/38	N/R	464,988
	SOLVAY FINANCE AMERICA LLC	Coupon of 5.650 - Maturity date 06/04/29	N/R	366,705

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	SOLVAY FINANCE AMERICA LLC	Coupon of 5.850 - Maturity date 6/4/34	N/R	\$ 437,763
	SOLVENTUM CORP	Coupon of 5.400 - Maturity date 3/1/29	N/R	2,429,031
	SONOCO PRODUCTS CO	Coupon of 4.600 - Maturity date 9/01/29	N/R	651,513
	STANFORD HEALTH CARE	Coupon of 3.310 - Maturity date 8/15/30	N/R	1,682,411
	T-MOBILE USA INC	Coupon of 2.875 - Maturity date 2/15/31	N/R	994,235
	TOYOTA MOTOR CREDIT CORP	Coupon of 4.350 - Maturity date 10/08/27	N/R	370,963
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.550 - Maturity date 11/20/30	N/R	901,662
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	Coupon of 7.250 - Maturity date 12/01/26	N/R	172,627
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	Coupon of 7.850 - Maturity date 2/01/26	N/R	1,428,091
	TRITON CONTAINER INTERNATIONAL LTD	Coupon of 3.150 - Maturity date 6/15/31	N/R	38,158
	UBER TECHNOLOGIES INC	Coupon of 4.300 - Maturity date 1/15/30	N/R	490,122
	VERALTO CORP	Coupon of 5.500 - Maturity date 9/18/26	N/R	436,647
	VERALTO CORP	Coupon of 5.350 - Maturity date 9/18/28	N/R	1,989,015
	VIATRIS INC	Coupon of 2.300 - Maturity date 6/22/27	N/R	197,007
	VITERRA FINANCE BV	Coupon of 5.250 - Maturity date 4/21/32	N/R	668,820
	VMWARE LLC	Coupon of 1.400 - Maturity date 8/15/26	N/R	85,725
	WILLIAMS COS INC/THE	Coupon of 3.500 - Maturity date 11/15/30	N/R	844,491
	ALGONQUIN POWER & UTILITIES CORP	Coupon of 5.365 - Maturity date 6/15/26	N/R	2,005,041

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AMEREN CORP	Coupon of 5.700 - Maturity date 12/01/26	N/R	\$ 653,394
	BLACK HILLS CORP	Coupon of 2.500 - Maturity date 6/15/30	N/R	641,596
	CENTERPOINT ENERGY INC	Coupon of 5.400 - Maturity date 6/01/29	N/R	599,280
	CENTERPOINT ENERGY RESOURCES CORP	Coupon of 5.250 - Maturity date 3/01/28	N/R	800,897
	CMS ENERGY CORP	Coupon of 3.600 - Maturity date 11/15/25	N/R	1,144,460
	DTE ELECTRIC CO	Coupon of 2.625 - Maturity date 3/01/31	N/R	866,521
	DTE ENERGY CO	Coupon of 4.950 - Maturity date 7/01/27	N/R	727,209
	ENTERGY ARKANSAS LLC	Coupon of 3.500 - Maturity date 4/01/26	N/R	592,215
	ESSENTIAL UTILITIES INC	Coupon of 2.704 - Maturity date 4/15/30	N/R	823,006
	ESSENTIAL UTILITIES INC	Coupon of 2.400 - Maturity date 5/01/31	N/R	529,320
	ESSENTIAL UTILITIES INC	Coupon of 4.800 - Maturity date 8/15/27	N/R	355,750
	EVERSOURCE ENERGY	Coupon of 5.950 - Maturity date 2/01/29	N/R	780,703
	GEORGIA POWER CO	Coupon of 4.550 - Maturity date 3/15/30	N/R	656,367
	ITC HOLDINGS CORP	Coupon of 5.650 - Maturity date 5/09/34	N/R	557,757
	OKLAHOMA GAS AND ELECTRIC CO	Coupon of 3.250 - Maturity date 4/01/30	N/R	466,988
	ONCOR ELECTRIC DELIVERY CO LLC	Coupon of 4.650 - Maturity date 11/01/29	N/R	880,907
	PACIFICORP	Coupon of 2.700 - Maturity date 9/15/30	N/R	485,716
	PINNACLE WEST CAPITAL CORP	Coupon of 1.300 - Maturity date 6/15/25	N/R	713,272

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PUBLIC SERVICE CO OF OKLAHOMA	Coupon of 5.200 - Maturity date 1/15/35	N/R	\$ 1,124,421
	SOUTHERN CALIFORNIA EDISON CO	Coupon of 4.400 - Maturity date 9/06/26	N/R	242,414
	SOUTHERN CALIFORNIA EDISON CO	Coupon of 5.350 - Maturity date 3/01/26	N/R	1,260,350
	SOUTHERN CALIFORNIA GAS CO	Coupon of 2.950 - Maturity date 4/15/27	N/R	556,657
	SPIRE INC	Coupon of 5.300 - Maturity date 3/01/26	N/R	859,002
	OGLETHORPE POWER CORP	Coupon of 5.534 - Maturity date 1/01/35	N/R	734,846
	STATE BOARD OF ADMINISTRATION FINANCE CO	Coupon of 5.526 - Maturity date 7/01/34	N/R	387,127
	TEXAS DEPARTMENT OF TRANSPORTATION STATE	Coupon of 5.178 - Maturity date 4/01/30	N/R	864,003
	TEXAS NATURAL GAS SECURITIZATION FINANCE	Coupon of 5.102 - Maturity date 4/01/35	N/R	1,410,624
	KOREA DEVELOPMENT BANK/THE	Coupon of 4.000 - Maturity date 9/08/25	N/R	759,754
	PERUVIAN GOVERNMENT INTERNATIONAL BOND	Coupon of 5.375 - Maturity date 2/08/35	N/R	450,930
	PHILIPPINE GOVERNMENT INTERNATIONAL BOND	Coupon of 2.457 - Maturity date 5/05/30	N/R	492,207
	GM FINANCIAL AUTOMOBILE LEASING TRUST 20	Coupon of 5.390 - Maturity date 7/20/27	N/R	719,159
	GM FINANCIAL CONSUMER AUTOMOBILE RECEIVA	Coupon of 5.100 - Maturity date 3/16/29	N/R	733,381
	HONDA AUTO RECEIVABLES 2024-3 OWNER TRUS	Coupon of 4.570 - Maturity date 3/21/29	N/R	601,054
	NISSAN AUTO LEASE TRUST 2024-A	Coupon of 4.910 - Maturity date 4/15/27	N/R	981,723
	CNH EQUIPMENT TRUST 2023-A	Coupon of 4.810 - Maturity date 8/15/28	N/R	1,126,186
	DELL EQUIPMENT FINANCE TRUST 2023-2	Coupon of 5.840 - Maturity date 1/22/29	N/R	110,129

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	DTE ELECTRIC SECURITIZATION FUNDING II L	Coupon of 5.970 - Maturity date 3/01/32	N/R	\$ 2,127,891
	DUKE ENERGY CAROLINAS NC STORM FUNDING L	Coupon of 1.679 - Maturity date 7/01/33	N/R	738,961
	ENTERGY TEXAS RESTORATION FUNDING II LLC	Coupon of 3.697 - Maturity date 12/15/35	N/R	560,441
	KANSAS GAS SERVICE SECURITIZATION I LLC	Coupon of 5.486 - Maturity date 8/1/32	N/R	1,270,891
	PG&E ENERGY RECOVERY FUNDING LLC	Coupon of 1.460 - Maturity date 7/15/31	N/R	306,647
	PG&E RECOVERY FUNDING LLC	Coupon of 5.045 - Maturity date 7/15/32	N/R	965,936
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 3.594 - Maturity date 6/01/30	N/R	1,260,566
	PG&E WILDFIRE RECOVERY FUNDING LLC	Coupon of 4.022 - Maturity date 6/01/31	N/R	345,195
	SWEPCO STORM RECOVERY FUNDING LLC	Coupon of 4.880 - Maturity date 9/01/39	N/R	460,475
	VIRGINIA POWER FUEL SECURITIZATION LLC	Coupon of 4.877 - Maturity date 5/01/31	N/R	1,067,644
	BANK5 2023-5YR3	Coupon of 6.255- Maturity date 9/01/56	N/R	1,562,126
	BANK5 2024-5YR5	Coupon of 5.702- Maturity date 02/01/29	N/R	1,858,730
	FANNIE MAE POOL	Coupon of 3.080 - Maturity date 1/01/28	N/R	3,042,293
	FANNIE MAE POOL	Coupon of 4.970 - Maturity date 7/01/31	N/R	1,722,902
	FANNIE MAE POOL	Coupon of 1.090 - Maturity date 2/01/28	N/R	578,135
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 0.863 - Maturity date 5/01/30	N/R	2,511,534
	FREDDIE MAC MULTIFAMILY STRUCTURED PASS	Coupon of 2.184 - Maturity date 5/01/29	N/R	2,866,942

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Cash	Cash	N/R	\$ 1,386,907
*	Participant Loans	Interest rates: 3.25% - 9.5%	\$0	90,754,806
				\$9,185,365,751

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

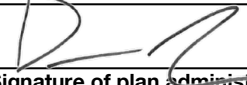
- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ▶
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶

Part II Basic Plan Information - enter all requested information

1a Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	1b Three-digit plan number (PN) ▶ 001 1c Effective date of plan 02/01/1962
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOOZ ALLEN HAMILTON INC. 8283 GREENSBORO DRIVE MCLEAN VA 22102-3830	2b Employer Identification Number (EIN) 36-2513626 2c Plan Sponsor's telephone number 703-902-5000 2d Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/14/2025	DENNIS METZFIELD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
--	--

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
--	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	54,520
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	34,650
a (2) Total number of active participants at the end of the plan year	6a(2)	36,956
b Retired or separated participants receiving benefits	6b	183
c Other retired or separated participants entitled to future benefits	6c	19,162
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	56,301
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	239
f Total. Add lines 6d and 6e	6f	56,540
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	52,501
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	54,547
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
--	--