

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan S.C. JOHNSON & SON, INC. RETIREE HEALTH CARE PLAN
1b	Three-digit plan number (PN) ▶ 513
1c	Effective date of plan 01/02/1997
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) S.C. JOHNSON & SON, INC. 1525 HOWE STREET RACINE, WI 53403
2b	Employer Identification Number (EIN) 39-0379990
2c	Plan Sponsor's telephone number 262-260-2000
2d	Business code (see instructions) 325600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	BRIAN GLASER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2025	DAVID ISAACSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor BENEFITS ADMINISTRATION COMMITTEE 1525 HOWE STREET RACINE, WI 53403		3b Administrator's EIN 39-1246792
		3c Administrator's telephone number 262-260-2000
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN
		4d PN
5 Total number of participants at the beginning of the plan year		5 5293
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 1132 6a(2) 1029 6b 4171 6c 0 6d 5200 6e 6f 5200 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☒ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☒ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan S.C. JOHNSON & SON, INC. RETIREE HEALTH CARE PLAN	B Three-digit plan number (PN) ▶ 513
C Plan sponsor's name as shown on line 2a of Form 5500 S.C. JOHNSON & SON, INC.	D Employer Identification Number (EIN) 39-0379990

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	TRUSTEE	392413	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

APTIA INSURANCE SERVICES GROUP LLC

7TH FL 125 HIGH STREET
BOSTON, MA 02110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	106030	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	48694	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAKER TILLY US, LLP

30-1413443

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	22350	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAPTRUST ADVISORS

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	20000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan S.C. JOHNSON & SON, INC. RETIREE HEALTH CARE PLAN	B Three-digit plan number (PN) ▶ 513
C Plan sponsor's name as shown on line 2a of Form 5500 S.C. JOHNSON & SON, INC.	D Employer Identification Number (EIN) 39-0379990

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	2815380	1776494
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	14105776	26375223
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	117281733	115045329
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	175282731	181100679
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	70444367	74560284
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	379929987	398858009
Liabilities			
g Benefit claims payable	1g	738000	286000
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	28196690	35776780
k Total liabilities (add all amounts in lines 1g through 1j)	1k	28934690	36062780
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	350995297	362795229

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1298293	
(B) Participants	2a(1)(B)	3211085	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		4509378
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	3370398	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3370398
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	2231001	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3428901	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5659902
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	78588046	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	74738004	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		3850042
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	35220430	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-13257667
d Total income. Add all income amounts in column (b) and enter total	2d		39352483

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10268776	
(2) To insurance carriers for the provision of benefits	2e(2)	16694288	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		26963064
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	106030	
(3) Recordkeeping fees	2i(3)	48694	
(4) IQPA audit fees	2i(4)	22350	
(5) Investment advisory and investment management fees	2i(5)	20000	
(6) Bank or trust company trustee/custodial fees	2i(6)	392413	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		589487
j Total expenses. Add all expense amounts in column (b) and enter total	2j		27552551

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		11799932
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

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Independent Auditors' Report

To the Participants and Plan Administrator of
S.C. Johnson & Son, Inc. Retiree Health Care Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of S.C. Johnson & Son, Inc. Retiree Health Care Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the Statements of Net Assets Available for Benefits and Benefit Obligations as of December 31, 2024 and 2023, and the related Statements of Changes in Net Assets Available for Benefits and changes in Benefit Obligations for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of S.C. Johnson & Son, Inc. Retiree Health Care Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of S.C. Johnson & Son, Inc. Retiree Health Care Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about S.C. Johnson & Son, Inc. Retiree Health Care Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of S.C. Johnson & Son, Inc. Retiree Health Care Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about S.C. Johnson & Son, Inc. Retiree Health Care Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) - Schedule of Reportable Transactions as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Milwaukee, Wisconsin
October 13, 2025

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Investments		
Investments at fair value		
Money market funds	\$ 26,375,223	\$ 14,105,776
Mutual funds	74,560,284	70,444,367
Common and preferred stocks	181,100,679	175,282,731
United States municipal obligations	115,045,329	117,281,733
Total investments at fair value	397,081,515	377,114,607
Receivables		
Income tax receivable	15,000	1,092,564
Accrued investment income	1,761,494	1,722,816
Total receivables	1,776,494	2,815,380
Total assets	398,858,009	379,929,987
Liabilities		
Payables		
Note payable	6,894,277	6,494,290
Deferred income tax	28,882,503	21,702,400
Total liabilities	35,776,780	28,196,690
Net assets available for benefits	\$ 363,081,229	\$ 351,733,297

See notes to financial statements

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Investment income		
Interest and dividends	\$ 9,030,300	\$ 8,593,398
Net appreciation in fair value of investments	39,070,472	43,775,090
Total investment income	48,100,772	52,368,488
Contributions		
Participant contributions	3,211,085	3,282,416
Employer contributions	1,298,293	1,148,129
Total contributions	4,509,378	4,430,545
Total additions	52,610,150	56,799,033
 Deductions		
Administrative expenses	483,457	571,339
Payments of benefits and insurance premiums	27,521,094	28,154,426
Income tax expense (benefit)	13,257,667	(54,869)
Total deductions	41,262,218	28,670,896
 Net increase	11,347,932	28,128,137
 Net assets available for benefits		
Beginning of year	351,733,297	323,605,160
End of year	\$ 363,081,229	\$ 351,733,297

See notes to financial statements

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Statements of Benefit Obligations

December 31, 2024 and 2023

	2024	2023
Other Obligations for Current Benefit Coverage, at Present Value of Estimated Amounts		
Claims incurred but not reported	\$ 286,000	\$ 738,000
Postretirement Benefit Obligations		
Retirees currently receiving benefits	203,513,000	199,032,000
Other participants fully eligible	42,091,000	44,209,000
Other participants not fully eligible	9,674,000	10,478,000
Total postretirement benefit obligations	255,278,000	253,719,000
Total benefit obligations	\$ 255,564,000	\$ 254,457,000

See notes to financial statements

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Statements of Changes in Benefit Obligations

Years Ended December 31, 2024 and 2023

	2024	2023
Amounts Currently Payable to or for Participants, Beneficiaries and Dependents		
Balance at beginning of year	\$ -	\$ -
Claims reported and approved for payment	(10,826,806)	(13,053,734)
Claims paid	10,826,806	13,053,734
Balance at end of year	-	-
Other Obligations for Current Benefit Coverage, at Present Value of Estimated Amounts		
Balance at beginning of year	738,000	752,000
Net change in claims incurred but not reported	(452,000)	(14,000)
Balance at end of year	286,000	738,000
Postretirement benefit obligations		
Balance at beginning of year	253,719,000	275,483,000
Change during the year attributable to:		
Benefits accumulated	369,000	460,000
Actuarial losses	8,125,000	3,354,000
Decrease in the discount period	13,524,000	13,056,000
Estimated benefits paid	(19,938,000)	(21,163,000)
Plan / actuarial assumptions	(521,000)	(17,471,000)
Balance at end of year	255,278,000	253,719,000
Total benefit obligations at end of year	\$ 255,564,000	\$ 254,457,000

See notes to financial statements

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the S.C. Johnson & Son, Inc. Retiree Health Care Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan provides self-insured health and welfare benefits to retirees of S. C. Johnson & Son, Inc. (the Company) and its affiliated companies. The Plan was amended and restated effective January 1, 2021. The Plan also provides a retiree medical savings account (RMSA) for employee's meeting certain eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and related subsequent tax reform acts. The Plan is administered through various trust accounts. The Plan carries stop loss insurance which transfers the cost of benefits payable when a participant's claim for a certain injury or illness exceeds a specified limit. A portion of the benefits provided by the Plan are funded by insurance arrangements.

The Plan's Benefits Administration Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings and monitors investment performance.

The RMSA Plan was amended and restated effective January 1, 2016. No eligible employee, including a rehired eligible employee, will become a participant in the RMSA Plan for any purpose on or after January 1, 2015; provided, however, an eligible employee who is rehired on or after January 1, 2015 and who is a participant in the RMSA Plan at the time of rehire will remain a participant solely for purposes of existing accounts at the time of rehire.

Benefits

The Plan provides for hospital, surgical, major medical, dental, vision and prescription drug benefits, covering retirees that meet minimum service levels. Continuation coverage is available to participant dependents up to the earliest of several qualifying events. Upon the death of a retiree with a qualified dependent, the Retiree Health Accounts (RHA) is forfeited and the Covered Dependent Account (CDA) is used by the dependent for qualifying medical expenses. Benefits are administered and paid by third-party administrators, who in turn bill the Company for payment. If the participant opts out of the Plan or is Medicare eligible and obtains healthcare coverage from the Medicare marketplace, funds available in their retirement savings account can be used to pay after-tax premiums for another group healthcare plan. All claims are initially paid by the Company and are subsequently reimbursed by the Plan.

Vesting

Participants are immediately vested in their contributions to their retiree medical savings account, plus actual earnings thereon. Upon retirement from the Company, a participant who is eligible for retiree medical coverage has access to the Company's matching, transition, RHA and, if applicable, CDA, plus calculated earnings thereon for healthcare premiums in retirement. If the participant is already retired, qualified for retirement or has more than 10 years of service when they die, their eligible dependents may have access to their Company accounts, with the exception of the RHA.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

Contributions

The Company and participating retirees contribute amounts sufficient to cover actual claims up to a stop loss provision set forth in the insurance policy coverage.

Retirees may purchase additional life insurance and/or dependent life insurance coverage via after-tax dollars or pension deduction. The required contribution is determined by a formula based on the participants benefit based pay at retirement, the appropriate age group rate (determined annually) and a multiple of the level of additional coverage desired.

Employees could contribute on an after-tax basis up to \$5,000 annually to their RMSA within the Plan. The Company partially matched, based on certain limitations, the amounts employees contributed. A transition contribution was calculated by the Company for all active employees as of December 31, 1996. Each employee was credited with \$1,000 for each year of service prorated on a monthly basis. The Company's matching and transition contributions are not funded, but are relieved from each participant's account when benefits are paid.

In addition to deductibles and copayments, participants contribute specified amounts based on applicable monthly premiums for their respective benefit elections. The costs of the postretirement benefit plan are shared by the Company and retirees. Retiree contribution rates are as follows:

- Participants Retiring Pre - 7/2/1983: Retirees contribute 85% of estimated cost of providing their postretirement benefits for the years ended December 31, 2024 and 2023.
- Participants Retiring 7/2/1983 - 1/2/1992: Retirees contribute 85% of estimated cost of providing their postretirement benefits for the years ended December 31, 2024 and 2023.
- Participants Retiring 1/3/1992 - 1/2/1993: Retirees contribute 70%-85% of estimated cost of providing their postretirement benefits for the years ended December 31, 2024 and 2023.
- Participants Retiring 1/3/1993 and after: Retirees contribute 100% of estimated cost of providing their postretirement benefits for the years ended December 31, 2024 and 2023.

The Company may make contributions to the Plan as needed to fund claims in excess of participants' contributions. Any deficiency of the Plan's net assets over benefit obligations is funded by the Company on a pay-as-you-go basis.

Effective January 1, 2009, the Company established the RHA for all qualified participants with a start-up contribution reflecting years of service and age. These accounts are used for future benefit premiums, replacing the practice of subsidized premiums in place on December 31, 2008. The accounts were increased via annual contributions for additional years of service and quarterly contributions for interest credits based on the participant's daily balance within their account. Upon retirement, the Company will establish a CDA for a retiree's eligible dependents who are dependents at retirement. The CDA is equivalent in value to the retiree's RHA at retirement. Both the CDA and RHA are not funded, but are relieved from each participant's account when benefits are paid.

Effective January 1, 2017, the employee RMSA contributions, employer RMSA matching contributions and the employer RHA credits ceased. The accumulated balances earned in the Plan will be preserved and the interest credit on those balances will be made at a fixed rate of 3% per year.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, benefit obligations and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and the trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Premiums, paid by either the Company or the VEBA trust, are recorded as premium payments in the accompanying Statements of Changes in Net Assets Available for Benefits.

Claim payments are recorded when paid to the third-party claims processors. Amounts due to claims processors that have yet to be reimbursed by the Plan are recorded as payable to claims incurred but not reported in the accompanying statements of benefit obligations.

Postretirement Benefit Obligations

The postretirement benefit obligations represent the actuarial present value of those estimated future benefits expected to be paid to eligible currently retired or terminated employees and their beneficiaries and dependents.

Claims Incurred but Not Reported

The Plan's liability for claims incurred but not reported or approved is estimated by utilizing claims paid subsequent to the financial statement date that were incurred prior to or on, the financial statement date.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company and not prescribed by the plan document are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment-related expenses are included in net appreciation (depreciation) of fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

Subsequent Events

Subsequent events were evaluated through October 13, 2025, the date the financial statements were available to be issued.

3. Note Payable

All benefit claims are initially paid by the Company and certain eligible claim payments are subsequently reimbursed by the Plan through the use of a note payable. This note was established in accordance with conditions of the DOL Prohibited Transaction Class Exemption 80-26. The note is noninterest bearing and requires repayments quarterly. The repayment amount is determined based on the dollar amount of claims paid via the note payable in the previous quarter. The note is an unsecured obligation and assets of the Plan are neither pledged nor subject to any lien as security for the note. The Company shall have no recourse against any assets of the Plan for nonpayment of any amounts that may be payable to the Company under this agreement.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money market funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common and preferred stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

United States municipal obligations: Valued at the most recent closing price reported on the market in which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of				
December 31, 2024	Level 1	Level 2	Level 3	Total
Money market funds	\$ -	\$ 26,375,223	\$ -	\$ 26,375,223
Mutual funds	74,560,284	-	-	74,560,284
Common and preferred stocks	181,100,679	-	-	181,100,679
United States municipal obligations	-	115,045,329	-	115,045,329
Total investments at fair value	\$ 255,660,963	\$ 141,420,552	\$ -	\$ 397,081,515

Assets at Fair Value as of				
December 31, 2023	Level 1	Level 2	Level 3	Total
Money market funds	\$ -	\$ 14,105,776	\$ -	\$ 14,105,776
Mutual funds	70,444,367	-	-	70,444,367
Common and preferred stocks	175,282,731	-	-	175,282,731
United States municipal obligations	-	117,281,733	-	117,281,733
Total investments at fair value	\$ 245,727,098	\$ 131,387,509	\$ -	\$ 377,114,607

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

5. Information Certified by Custodians

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Empower Trust Company, LLC and The Northern Trust Company, the Custodians of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2024 and 2023 and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institutions.

6. Related-Party and Party in Interest Transactions

Certain plan investments are managed by the Trustees and, therefore, these transactions qualify as party in interest transactions. These transactions are not, however, considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations. Fees paid by the Plan to The Northern Trust Company for investment management and administrative services amounted to approximately \$415,000 and \$502,000 for the years ended December 31, 2024 and 2023, respectively. Fees paid to Empower Trust Company, LLC for investment management and administrative services amounted to approximately \$50,000 for each of the years ended December 31, 2024 and 2023.

7. Postretirement Benefit Obligation

The actuarial present value of the expected postretirement benefit obligations is determined by an actuary and is the amount that results from applying actuarial assumptions to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment. For measurement purposes, a 7.00% and 6.25% annual rate of increase in the per capita cost of covered health benefits was assumed for participants under the age of 65 and a 6.50% and 6.25% of annual rate of increase in the per capita cost of covered health benefits was assumed for participants over the age of 65 for the years ended December 31, 2024 and 2023, respectively. That rate was assumed to decrease gradually to 5.00% by 2034 for participants under the age of 65 and 4.5% for participants over the age of 65.

Other significant actuarial assumptions are as follows:

Expected rate of return on plan assets: 5.9% and 5.7% for the years ended December 31, 2024 and 2023, respectively.

Discount rate: 5.60% and 5.54 % for the years ended December 31, 2024 and 2023, respectively.

Mortality: Pri- 2012 weighted 70% White Collar & 30% Blue Collar and modified Scale MP-2021 for the years ended December 31, 2024 and 2023.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

The average retirement age as of December 31, 2024 and 2023 has various rates. These rates range from 5% at age 50-54 up to 100% at age 70 as of December 31, 2024 and 2023.

The foregoing assumptions are based on the presumption the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the postretirement benefit obligation.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In addition, some claims may still be paid until the participant is provided with further information.

9. Income Tax Status

The plan assets contributed by employees are held in a trust qualified pursuant to Section 501(c)(9) of the Internal Revenue Code (IRC) and, accordingly, the trust's net investment income is exempt from income taxes. The trust obtained a favorable tax determination letter from the Internal Revenue Service (IRS) dated April 10, 1997. Plan assets contributed by the Company are held in a separate trust qualified pursuant to Section 501(c)(9) of the IRC. The trust obtained a favorable tax determination letter from the IRS dated July 2, 2007. Since these employer funds are set aside to fund postretirement benefit obligations, earnings are subject to unrelated business income tax.

Deferred income taxes are provided on temporary differences between financial statement and income tax reporting related to unrealized gains and losses on certain plan investments.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Medical Subsidy

On December 8, 2003, the Medicare Prescription Drug, Improvement and Modernization Act of 2003 (the Act) for employers sponsoring postretirement health care plans that provide prescription drug benefits was signed into law. The Act introduced a prescription drug benefit under Medicare as well as a federal subsidy to sponsors of retiree health care benefit plans providing a benefit that is at least actuarially equivalent to Medicare Part D. Under the Act, the Medicare subsidy amount is received directly by the Company and not the related plan. Further, the Company is not required to use the subsidy amount to fund postretirement benefits and may use the subsidy for any valid business purpose. The accumulated postretirement benefit obligations as of December 31, 2024 and 2023 and the changes in the accumulated benefit obligations for the years then ended do not reflect any amount associated with the Medicare subsidy as the Plan is not directly entitled to the Medicare subsidy. The Plan's accumulated postretirement benefit obligations as of December 31, 2024 and 2023 differ from that disclosed by the Company, as the Company's accumulated postretirement benefit obligations as of December 31, 2024 and 2023 have been presented net of the Medicare subsidy.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Notes to Financial Statements

December 31, 2024 and 2023

11. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of the investment security such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates, health care inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these assumptions in the near term would be material to the financial statements.

As of December 31, 2024 and 2023, the Plan had investments of approximately \$46,046,000 and \$46,699,000, that were concentrated in one fund.

12. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to Form 5500:

	2024	2023
Net assets available for benefits per the financial statements		
Net assets available for benefits per the financial statements	\$ 363,081,229	\$ 351,733,297
Claims incurred but not reported	(286,000)	(738,000)
Net assets available for benefits per Form 5500	\$ 362,795,229	\$ 350,995,297

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2024 to Form 5500:

	2024
Net increase in the net assets available for benefits as reported on the financial statements	\$ 11,347,932
Claims incurred but not reported beginning of the year	738,000
Claims incurred but not reported end of the year	(286,000)
Increase (decrease) in net assets per Form 5500	\$ 11,799,932

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
Common and Preferred Stock:			
	BROOKFIELD ASSET MGMT LTD CL A LTD VTG SHS	\$ 9,339	\$ 14,740
	CANADIAN IMPERIAL BK COMM TORONTO ONT COM STK	1,339	7,841
	CANADIAN PAC KANS CITY LTD	6,316	84,673
	ENBRIDGE INC COM	29,880	83,502
	YUM CHINA HLDGS INC COM	5,392	29,384
	COCA-COLA EUROPACIFIC PARTNERS	13,742	109,838
	#REORG/ARCADIUM MERGER 03-06-2025	3,498	10,722
	#REORG/BARNES GROUP INC MERGER 01-27-2025	2,127	9,452
	#REORG/CONSOL ENERGY CHANGE CORE NATURAL 241HAQ4 01-15-2025	1,799	21,336
	#RERORG/OUTFRONT MEDIA INC REVERSE STOCK SPLIT OUTFRONT MEDIA 241GAR4 01-17-2025	8,534	12,632
	1ST COMWLTH FNCL CORP COM LM	1,793	6,768
	3M CO COM	12,968	45,827
	5TH 3RD BANCORP COM	27,026	208,736
	AAON INC COM PAR \$0.004 COM PAR \$0.004	2,030	59,428
	AAR CORP COM	3,005	12,256
	ABBOTT LAB COM	179,944	891,307
	ABBVIE INC COM USD0.01	195,057	1,399,565
	ABM INDS INC COM	866	2,303
	ACADIA RLTY TR COM	6,872	11,089
	ACCENTURE PLC CLS A	163,795	1,108,139
	ACI WORLDWIDE INC COM STK	3,587	31,925
	ACUITY INC	6,216	58,426
	ADAPTHEALTH CORP COM	2,628	3,760
	ADIENT PLC ADIENT PLC LTD COM	5,698	10,217
	ADOBE INC COM	80,424	1,356,274
	ADTRAN HLDGS INC FORMERLY ACORN COM	1,635	2,866
	ADVANCED ENERGY INDS INC COM	2,424	23,126
	ADVANCED MICRO DEVICES INC COM	50,978	992,773
	ADVANSIX INC COM	1,183	5,670
	AECOM	13,255	73,172
	AEROVIRONMENT INC COM	2,954	23,084
	AES CORP COM	18,452	38,867
	AFFILIATED MANAGERS GROUP INC COM STK	5,516	35,135
	AFLAC INC COM	36,597	337,214
	AGCO CORP COM	12,360	45,338
	AGILENT TECHNOLOGIES INC COM	27,089	237,110
	AGILYSYS INC COM STK	762	13,171
	AGREE RLTY CORP COM	2,481	7,045
	AIR PROD & CHEM INC COM	65,318	316,144
	AKAMAI TECHNOLOGIES INC COM STK	12,183	73,651
	ALASKA AIR GROUP INC COM	4,381	44,030
	ALBANY INTL CORP NEW CL A	3,009	15,994
	ALBEMARLE CORP COM	27,980	66,282
	ALEXANDER & BALDWIN INC	5,717	6,244
	ALEXANDRIA REAL ESTATE EQUITIES INC COM	26,254	48,775
	ALIGN TECHNOLOGY INC COM	8,108	104,255
	ALLEGION PLC COMMON STOCK	11,497	80,499
	ALLIANT ENERGY CORP COM	15,135	70,968
	ALLSTATE CORP COM	65,925	475,227
	ALPHABET INC CAP STK USD0.001 CL C	148,854	2,640,070
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	147,836	2,594,357
	ALTRIA GROUP INC COM	140,787	410,215
	AMAZON COM INC COM	184,180	7,876,101
	AMBAC FINL GROUP INC COM	1,977	3,163
	AMEDISYS INC COM	2,157	18,158
	AMER ELEC PWR CO INC COM	61,680	200,600
	AMER FINL GROUP INC OH COM STK	11,556	54,772
	AMEREN CORP COM	32,971	117,665
	AMERICAN EXPRESS CO	88,013	1,369,686
	AMERICAN STS WTR CO COM	5,689	23,316
	AMERICAN TOWER CORP	71,633	391,580
	AMERIPRISE FINL INC COM	11,310	276,864
	AMERISAFE INC COM	1,726	5,154
	AMERN WOODMARK CORP COM	1,525	3,977
	AMETEK INC NEW COM	17,222	202,793

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	AMGEN INC COM	\$ 150,941	\$ 858,809
	AMN HEALTHCARE SVCS INC COM	2,898	8,372
	AMPHENOL CORP NEW CL A	14,330	272,244
	ANALOG DEVICES INC COM	38,549	321,664
	ANDERSONS INC COM	3,480	10,130
	ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	39,857	43,481
	ANSYS INC COM	14,806	136,956
	ANTERO MIDSTREAM CORPORATION COM USD1.00	1,407	30,935
	ANTERO RES CORP COM	30,708	47,703
	AON PLC	10,693	108,466
	APA CORP COM	24,380	67,238
	APOGEE ENTERPRISES INC COM	1,817	10,712
	APOLLO COML REAL ESTATE FIN INC COM	6,333	8,660
	APPLE INC COM STK	289,523	15,460,680
	APPLIED INDL TECHNOLOGIES INC COM	3,686	40,710
	APPLIED MATERIALS INC COM	37,243	641,413
	ARCBEST CORP COM USD0.01	1,668	13,998
	ARCHER-DANIELS-MIDLAND CO COM	28,602	68,202
	ARCHROCK INC COM	3,890	14,934
	ARCOSA INC COM	3,011	32,892
	ARLO TECHNOLOGIES INC COM	1,664	4,476
	ARMOUR RESIDENTIAL REIT INC COM USD0.001	3,450	4,149
	ARROW ELECTR INC COM	7,749	61,085
	ARTIVION INC COM USD0.01	814	4,289
	ASGN INCORPORATED COMN STK USD0.01	750	11,668
	ASHLAND INC COM USD0.01	2,717	32,872
	ASSOCTD BANC-CORP COM	1,236	3,011
	ASSURANT INC COM	14,246	113,007
	ASTEC INDS INC COM	1,391	1,680
	AT&T INC COM	3,168	9,176
	ATI INC COM	7,802	49,536
	ATMOS ENERGY CORP COM	10,982	55,708
	AUTODESK INC COM	36,365	447,789
	AUTOMATIC DATA PROCESSING INC COM	74,304	629,370
	AUTONATION INC COM	5,064	81,523
	AVALONBAY CMNTYS REIT	12,714	59,612
	AVERY DENNISON CORP COM	16,446	112,278
	AVIENT CORPORATION	5,878	20,634
	AVISTA CORP COM ISIN # US05379B1070	6,288	10,989
	AVNET INC COM	10,118	35,578
	AXON ENTERPRISE INC COM	8,005	208,012
	AZENTA INC COM USD0.01	3,093	20,000
	AZZ INC COM	3,911	18,022
	BADGER METER INC COM	3,906	42,424
	BAKER HUGHES CO	59,726	184,590
	BALCHEM CORP COM	2,021	19,559
	BALL CORP COM	19,423	94,824
	BANC CALIF INC COM	4,534	5,798
	BANK OF AMERICA CORP	399,794	2,459,794
	BANK OZK COM	2,476	17,812
	BELDEN INC COM	3,783	28,153
	BELLRING BRANDS INC COM USD0.01	2,478	26,218
	BERKLEY W R CORP COM	16,192	128,334
	BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	557,229	3,297,612
	BERKSHIRE HILLS BANCORP INC COM	2,919	8,529
	BEST BUY INC COM STK	25,472	137,280
	BIGLARI HLDGS INC CL A CL A	1,760	8,925
	BIO RAD LABORATORIES INC CL A CL A	12,226	45,991
	BIO-TECHNE CORP COM	9,962	47,540
	BIOLIFE SOLUTIONS INC COM NEW COM NEW	1,836	4,309
	BJS RESTAURANTS INC COM	1,723	3,514
	BLACK HILLS CORP COM	4,851	10,534
	BLACKBAUD INC COM	1,872	14,784
	BLACKROCK INC NEW COM	39,843	256,278
	BOEING CO COM	87,804	371,523
	BOOKING HLDGS INC COM	10,078	844,631

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	BOOT BARN HLDGS INC COM	\$ 5,690	\$ 30,364
	BORG WARNER INC COM	10,084	33,697
	BOSTON BEER INC CL A CL A	1,067	8,999
	BOSTON SCIENTIFIC CORP COM	45,272	735,104
	BOYD GAMING CORP COM	10,026	43,524
	BRANDYWINE RLTY TR SH BEN INT NEW REIT	3,021	4,626
	BREAD FINANCIAL HOLDINGS INC COM USD0.01	6,132	18,257
	BRINKER INTL INC COM	4,709	74,082
	BRINKS CO COM	5,613	23,193
	BRISTOL MYERS SQUIBB CO COM	76,594	208,706
	BRIXMOR PPTY GROUP INC COM	18,967	58,464
	BROADCOM INC COM	95,459	3,732,624
	BROADRIDGE FINL SOLUTIONS INC COM STK	11,552	163,915
	BROWN & BROWN INC COM	10,693	122,424
	BROWN-FORMAN INC CL B NON-VTG COM	16,095	53,818
	BRUNSWICK CORP COM	3,445	32,340
	BXP INC	7,691	18,962
	CABOT CORP COM	3,904	27,393
	CACI INTL INC CL A CL A	8,342	74,751
	CADENCE BK COM	10,364	32,555
	CADENCE DESIGN SYS INC COM	7,706	408,626
	CAL MAINE FOODS INC COM NEW STK	3,550	20,584
	CALAVO GROWERS INC COM	1,005	1,530
	CALERES INC COM	2,510	6,948
	CAMDEN PPTY TR SH BEN INT	9,643	34,812
	CAPITAL ONE FINL CORP COM	37,083	312,952
	CAPRI HOLDINGS LTD COM NPV	14,740	21,060
	CARDINAL HLTH INC	37,192	188,641
	CARETRUST REIT INC COM	2,242	6,330
	CARLISLE COMPANIES INC COM	8,276	99,587
	CARMAX INC COM	14,893	92,798
	CARPENTER TECHNOLOGY CORP COM	4,148	42,428
	CARS COM INC COM	501	4,852
	CARTER INC FORMERLY CARTER HLDGS INC TO 09/13/2003 COM	6,256	16,799
	CASEYS GEN STORES INC COM	7,106	108,963
	CATERPILLAR INC COM	12,557	145,104
	CATHAY GENERAL BANCORP INC COM	3,796	20,472
	CBOE GLOBAL MARKETS INC	13,875	97,700
	CBRE GROUP INC CL A CL A	14,181	224,506
	CENCORA INC	15,112	215,693
	CENT GARDEN & PET CO CL A	815	7,436
	CENTENE CORP DEL COM	6,961	104,864
	CENTERPOINT ENERGY INC COM	16,020	47,595
	CENTERSPACE	3,614	4,697
	CENTURY ALUM CO COM	1,495	4,191
	CEVA INC COM	1,561	3,155
	CF INDS HLDGS INC COM	26,749	158,695
	CHAMPIONX CORPORATION COM USD0.01 WI	3,072	9,435
	CHARLES RIV LABORATORIES INTL INC COM	7,273	53,534
	CHART INDS INC COM PAR \$0.01 COM PAR \$0.01	7,333	47,710
	CHATHAM LODGING TR COM	1,827	3,133
	CHEESECAKE FACTORY INC COM	3,958	13,758
	CHEFS' WAREHOUSE HOLDINGS IN	2,838	12,330
	CHEMED CORP NEW COM	3,865	55,629
	CHEMOURS CO COM	9,713	21,125
	CHEVRON CORP COM	27,663	97,477
	CHIPOTLE MEXICAN GRILL INC COM STK	24,171	603,000
	CHURCH & DWIGHT INC COM	18,860	144,500
	CHURCHILL DOWNS INC COM	14,874	80,124
	CIENA CORP COM NEW	3,740	34,772
	CIN FNCL CORP COM	22,528	130,767
	CINTAS CORP COM	9,572	369,054
	CIRRUS LOGIC INC COM	6,360	39,832
	CITIGROUP INC COM NEW COM NEW	250,596	653,008
	CITIZENS FINL GROUP INC COM	73,260	161,912
	CITY HLDG CO COM	2,506	9,478

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	CLEAN HBRS INC COM	\$ 5,265	\$ 46,028
	CLEARWATER PAPER CORP COM STK	1,484	2,858
	CLEARWAY ENERGY INC CL A CL A	4,041	4,890
	CLEARWAY ENERGY INC CL C CL C	9,663	11,700
	CLEVELAND CLIFFS USD0.125	10,789	15,510
	CLOROX CO COMMON STOCK USD 1 PAR	24,032	72,272
	CME GROUP INC COM STK	35,982	214,813
	CMS ENERGY CORP COM	13,474	81,980
	CNX RESOURCES CORPORATION COM	10,127	56,839
	COCA COLA CO COM	20,451	64,750
	COGNEX CORP COM	7,234	40,880
	COGNIZANT TECH SOLUTIONS CORP CL A	24,834	173,794
	COHERENT CORP COM	1,646	15,915
	COHU INC COM	1,563	4,005
	COLUMBIA BKG SYS INC COM	1,120	2,431
	COM ALCOA CORPORATION COM USD0.01	23,529	32,453
	COMCAST CORP NEW-CL A	171,188	860,188
	COMERICA INC COM	25,598	65,004
	COMFORT SYS USA INC COM	2,643	106,015
	COMM BANCSHARES INC COM	12,536	53,960
	COMMERCIAL METALS CO COM	3,678	15,624
	COMMUNITY FINANCIAL SYSTEM INC	4,243	11,411
	COMMVAULT SYS INC COM STK	1,970	28,673
	COMSTOCK RES INC COM PAR \$0.50 COM PAR \$0.001	3,297	7,288
	CONAGRA BRANDS INC COM USD5	33,623	61,744
	CONCENTRIX CORP COM USD0.0001	3,356	7,442
	CONMED CORP COM	5,584	13,688
	CONOCOPHILLIPS COM	24,040	139,036
	CONSENSUS CLOUD SOLUTIONS INC COM USD0.001	624	1,575
	CONSTELLATION BRANDS INC CL A CL A	13,071	214,370
	COPART INC COM	11,961	311,283
	CORE LABORATORIES INC COM	3,348	3,895
	CORECIVIC INC COM	-	870
	CORNING INC COM	80,568	356,875
	CORTEVA INC COM USD0.01 WI	21,718	272,952
	CORVEL CORP COM	1,218	26,702
	COSTCO WHOLESALE CORP NEW COM	48,190	869,540
	COTERRA ENERGY INC COM	32,926	132,553
	CRACKER BARREL OLD COUNTRY STORE COM	2,589	5,815
	CRANE CO NEW COM	4,805	45,525
	CRANE NXT CO COM USD1.00	2,572	17,466
	CROCS INC COM	1,317	40,526
	CROWN CASTLE INC COM	42,867	90,760
	CSG SYS INTL INC COM	2,597	7,922
	CSX CORP COM STK	42,658	379,011
	CTS CORP COM	2,057	11,073
	CUMMINS INC	22,005	320,712
	CURTISS WRIGHT CORP COM	7,075	88,718
	CUSTOMERS BANCORP INC COM	3,148	12,170
	CVS HEALTH CORP COM	7,539	13,916
	CYTEK BIOSCIENCES INC COM	2,081	3,102
	CYTOKINETICS INC COMMON STOCK	2,734	16,464
	D R HORTON INC COM	16,161	216,721
	DANAHER CORP COM	61,027	635,854
	DARDEN RESTAURANTS INC COM	8,597	77,476
	DARLING INGREDIENTS INC COMSTK	15,054	41,439
	DECKERS OUTDOOR CORP COM	7,439	377,747
	DEERE & CO COM	65,415	692,750
	DEVON ENERGY CORP NEW COM	50,722	124,112
	DIAMONDBACK ENERGY INC COM	42,901	185,128
	DIAMONDROCK HOSPITALITY CO COM STK	638	2,131
	DICKS SPORTING GOODS INC OC-COM OC-COM	8,562	96,113
	DINE BRANDS GLOBAL INC	2,545	3,010
	DISCOVER FINL SVCS COM STK	28,566	477,249
	DOLLAR TREE INC COM STK	12,150	88,879
	DORIAN LPG LIMITED COM USD0.01	2,185	3,656

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	DOUGLAS EMMETT INC COM REIT	\$ 10,146	\$ 14,885
	DOVER CORP COM USD1.00	15,020	158,522
	DOW INC COM USD0.01 WI	37,951	190,296
	DT MIDSTREAM INC COM USD0.01 WI	6,635	49,715
	DTE ENERGY CO COM	10,566	60,375
	DUPONT DE NEMOURS INC COMMON STOCK	25,404	254,446
	DYCOM INDS INC COM	1,742	34,812
	E L F BEAUTY INC COM	7,663	31,388
	EAGLE BANCORP INC MD COM	2,173	2,603
	EAGLE MATLS INC COM	3,962	49,352
	EAST WEST BANCORP INC COM	12,992	88,099
	EASTGROUP PPTYS INC REIT	11,376	40,123
	EASTMAN CHEM CO COM	6,277	60,271
	EATON CORP PLC COM USD0.50	21,306	657,434
	EBAY INC COM USD0.001	33,485	329,574
	ECHOSTAR CORPORATION	7,166	13,397
	ECOLAB INC COM STK USD1	28,309	180,426
	EDGEWELL PERS CARE CO COM	4,263	12,432
	EDISON INTL COM	23,026	71,058
	EDWARDS LIFESCIENCES CORP COM	13,086	217,648
	ELANCO ANIMAL HEALTH INC COM	6,781	11,069
	ELECTR ARTS COM	24,253	270,655
	ELEVANCE HEALTH INC	97,848	763,623
	ELI LILLY & CO COM	51,209	1,239,060
	ELME COMMUNITIES FORMERLY WASHINGTON RE SH BEN INT	5,576	6,444
	EMBECTA CORPORATION COM USD0.01 WI	1,962	4,915
	EMCOR GROUP INC COM	10,480	181,560
	EMPLOYERS HLDGS INC COM	3,713	15,369
	ENERPAC TOOL GROUP CORP CL A COM CL A COM	1,992	10,683
	ENERSYS COM	6,425	23,108
	ENPRO INC	2,687	15,521
	ENSIGN GROUP INC COM STK	1,418	26,572
	EOG RESOURCES INC COM	24,610	88,258
	EPR PPTYS COM SH BEN INT COM SH BEN INT	2,495	9,077
	EQTY RESDNTL EFF 5/15/02	29,679	87,547
	EQUIFAX INC COM	20,148	173,298
	EQUINIX INC COM PAR \$0.001	24,858	299,839
	ESCO TECHNOLOGIES INC	4,358	19,982
	ESSENTIAL UTILS INC COM	9,464	26,768
	ESSEX PPTY TR REIT	4,275	18,554
	ESTEE LAUDER COMPANIES INC CL A USD0.01	33,358	101,973
	EVEREST GROUP LTD	6,368	32,621
	EVERGY INC COM NPV	7,204	21,973
	EVERSOURCE ENERGY COM	16,718	42,383
	EXLSERVICE COM INC COM STK	6,750	55,475
	EXPAND ENERGY CORP	9,399	32,354
	EXPEDIA GROUP INC COM USD0.001	12,095	116,829
	EXPONENT INC COM STK	2,962	35,640
	EXTRA SPACE STORAGE INC COM	10,233	94,846
	EXXON MOBIL CORP COM	679,475	2,269,512
	FABRINET COM USD0.01	3,834	43,976
	FACTSET RESH SYS INC COM STK	10,503	88,852
	FAIR ISAAC CORPORATION COM	4,404	418,095
	FASTENAL CO COM	22,777	175,460
	FEDERAL SIGNAL CORP COM	1,961	29,565
	FEDEX CORP COM	67,530	385,422
	FIDELITY NATL FINL INC NEW FORMERLY FIDELITY COMMON STOCK	8,739	59,958
	FIDELITY NATL INFORMATION SVCS INC COM STK	26,599	119,217
	FIRST AMERN FINL CORP COM STK	8,308	41,210
	FIRST BANCORP P R COM NEW COM NEW	2,568	14,872
	FIRST CTZNS BANCSHARES INC CL A CL A	9,628	90,860
	FIRST FINL BANCORP OHIO COM	1,130	2,688
	FIRST FINL BANKSHARES INC COM	6,789	31,291
	FIRST HORIZON CORPORATION COM	523	1,752
	FIRST INTERSTATE BANCSYS/MT	5,154	10,942
	FIRST SOLAR INC COM	6,102	52,872

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	FIRSTCASH HLDGS INC COM	\$ 3,464	\$ 18,752
	FISERV INC COM	29,659	632,694
	FLAGSTAR FINANCIAL INC	13,848	11,774
	FLOWERS FOODS INC COM	5,604	11,363
	FLOWERVE CORP COM	4,232	16,106
	FLUOR CORP NEW COM	8,732	46,854
	FMC CORP COM (NEW)	22,226	45,207
	FOOT LOCKER INC COM	9,096	18,061
	FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	27,796	102,772
	FORTINET INC COM	18,621	425,160
	FORTREA HLDGS INC COM	1,476	3,115
	FORTUNE BRANDS INNOVATIONS INC USD0.01	6,138	53,981
	FORWARD AIR CORP COM	2,934	4,967
	FOUR CORNERS PPTY TR INC COM	808	6,595
	FRANKLIN ELEC INC COM	7,557	29,235
	FREEPORT-MCMORAN INC	67,380	326,917
	FTI CONSULTING INC COM	8,560	57,339
	FULLER H B CO COM	5,000	16,870
	FULTON FINL CORP PA COM	6,088	15,424
	G-III APPAREL GROUP LTD COM	3,033	9,786
	GALLAGHER ARTHUR J & CO COM	10,613	130,571
	GAMING & LEISURE PPTYS INC COM	2,368	12,088
	GANNETT CO INC NEW COM	1,278	4,554
	GARRETT MOTION INC COM	119	433
	GARTNER INC COM	15,360	227,701
	GATX CORP COM	7,190	38,740
	GENTEX CORP COM	9,273	40,222
	GENUINE PARTS CO COM	12,758	46,704
	GENWORTH FINL INC COMMON STOCK	9,582	17,825
	GEO GROUP INC(THE) COM USD0.01 NEW	3,127	21,377
	GIBRALTAR INDS INC COM	3,773	13,547
	GILEAD SCIENCES INC	108,112	581,931
	GLACIER BANCORP INC NEW COM	4,432	20,088
	GLOBAL PMTS INC COM	38,145	219,301
	GLOBE LIFE INC COM	9,958	92,785
	GLOBUS MED INC CL A NEW COM STK	4,222	15,467
	GOLDMAN SACHS GROUP INC COM	178,687	1,130,925
	GOODYEAR TIRE & RUBBER CO COM	3,952	6,165
	GRACO INC COM	8,392	80,918
	GRAINGER W W INC COM	15,490	263,513
	GRANITE CONST INC COM	5,870	30,699
	GREEN DOT CORP COM STK	1,991	2,320
	GRIFFON CORP COM	2,745	21,381
	GROUP 1 AUTOMOTIVE INC COM	4,161	71,652
	HAEMONETICS CORP MASS COM	1,922	6,246
	HALLIBURTON CO COM	48,795	163,140
	HANCOCK WHITNEY CORP	10,390	30,096
	HANESBRANDS INC COM STK	6,367	13,667
	HANMI FINL CORP COM NEW COM NEW	2,260	3,472
	HANOVER INS GROUP INC COM	8,382	38,665
	HARLEY DAVIDSON COM USD0.01	2,314	8,135
	HASBRO INC COM	20,831	40,255
	HAVERTY FURNITURE COS INC COM STK	1,098	2,226
	HEALTHCARE REALTY TRUST INC COM USD0.01 CL A	25,011	31,358
	HEALTHPEAK OP LLC	7,703	11,149
	HEIDRICK & STRUGGLES INTL INC COM	1,367	4,431
	HELEN TROY LTD COM STK	2,217	7,778
	HELIX ENERGY SOLUTIONS GROUP INC COM STK	2,390	9,320
	HELMERICH & PAYNE INC COM	14,398	22,414
	HENRY SCHEIN INC COMMON STOCK	12,203	55,360
	HERSHEY COMPANY COM STK USD1	29,123	133,787
	HEWLETT PACKARD ENTERPRISE CO COM	45,960	230,900
	HF SINCLAIR CORPORATION COM USD0.01	9,289	30,143
	HIGHWOODS PPTYS INC COM	9,992	15,565
	HOLOGIC INC COM	19,450	101,286
	HOME BANCSHARES INC COM	2,075	12,452

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	HOME DEPOT INC COM	\$ 157,084	\$ 2,518,710
	HONEYWELL INTL INC COM STK	43,745	361,424
	HOPE BANCORP INC COM	5,525	7,091
	HORACE MANN EDUCATORS CORP COM	2,821	8,238
	HORMEL FOODS CORP COM	9,616	38,899
	HOST HOTELS & RESORTS INC REIT	9,490	31,518
	HP INC COM	22,320	118,153
	HUBBELL INC COM	14,385	146,612
	HUMANA INC COM	42,717	247,367
	HUNT J B TRANS SVCS INC COM	5,719	37,545
	HUNTINGTON BANCSHARES INC COM	24,174	95,619
	HUNTINGTON INGALLS INDS INC COM	6,586	45,731
	ICU MED INC COM	2,416	10,862
	IDACORP INC COM	6,821	21,856
	IDEX CORP COM	11,555	88,948
	IDEXX LABS INC COM	7,590	223,258
	ILL TOOL WKS INC COM	50,392	381,608
	INDEPENDENT BK CORP MASS COM COM STK USD0.01	2,020	7,703
	INGERSOLL RAND INC COM	10,216	147,631
	INGEVITY CORP COM	4,900	11,940
	INGREDION INC COM	9,858	53,648
	INSIGHT ENTERPRISES INC COM	3,175	36,504
	INSPERITY INC COM	3,540	23,253
	INTEGER HLDGS CORP COM	2,578	16,565
	INTEGRA LIFESCIENCES HLDG CORP COM DESP	3,342	4,536
	INTERACTIVE BROKERS GROUP INC CL COM	3,677	44,168
	INTERCONTINENTAL EXCHANGE INC COM	40,330	352,558
	INTERNATIONAL BANCSHARES CORP COM	4,689	18,948
	INTERPARFUMS INC	1,705	13,151
	INTERPUBLIC GROUP COMPANIES INC COM	7,547	60,243
	INTL FLAVORS & FRAGRANCES INC COM	19,342	71,191
	INTL PAPER CO COM	13,206	88,803
	INTUIT COM	41,945	980,460
	INTUITIVE SURGICAL INC COM NEW STK	37,884	822,087
	INVESCO MTG CAP INC	1,686	1,731
	IRON MTN INC NEW COM	5,936	34,161
	ITT INC COM	7,948	66,439
	J & J SNACK FOODS CORP COM STK NPV	3,718	13,962
	JABIL INC COM USD0.001	4,104	136,705
	JACK HENRY & ASSOC INC COM	12,153	85,897
	JACK IN THE BOX INC COM	5,805	10,826
	JBG SMITH PROPERTIES COM USD0.01 WI	5,829	6,947
	JBT MAREL CORPORATION	1,729	16,396
	JEFFERIES FINL GROUP INC COM	3,401	26,107
	JETBLUE AWYS CORP COM	6,733	12,600
	JOHNSON & JOHNSON COM USD1	11,456	32,250
	JONES LANG LASALLE INC COM STK	4,352	37,971
	JPMORGAN CHASE & CO COM	381,704	2,873,883
	KAISER ALUM CORP COM PAR \$0.01 COM PAR \$0.01	5,037	7,027
	KB HOME COM	5,314	42,718
	KELLY SERVICES INC CL A COM	2,839	2,788
	KEMPER CORP DEL COM	4,218	15,946
	KENNEDY-WILSON HLDGS INC COM	4,627	5,495
	KENVUE INC COM	1,834	5,999
	KEURIG DR PEPPER INC COM	-	25,375
	KEYCORP NEW COM	39,154	95,298
	KEYSIGHT TECHNOLOGIES INC COM	17,245	185,849
	KILROY RLTY CORP COM	4,682	10,113
	KIMCO REALTY CORPORATION	24,410	67,010
	KITE RLTY GROUP TR COM NEW COM NEW	209	631
	KLA CORPORATION COM USD0.001	14,083	478,891
	KNIGHT-SWIFT TRANSN HLDGS INC CL A CLASSA COMMON STOCK USD0.01	5,384	18,564
	KNOWLES CORP COM	1,452	3,926
	KONTOOR BRANDS INC COM NPV WI	1,329	18,961
	KORN FERRY COM	6,000	23,608
	KROGER CO COM	69,412	379,130

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	KULICKE & SOFFA INDS INC COM	\$ 2,933	\$ 16,331
	KYNDRYL HLDGS INC COM	9,347	34,600
	L3HARRIS TECHNOLOGIES INC COM	55,575	299,649
	LA Z BOY INC COM	1,559	9,150
	LABCORP HLDGS INC COM	8,788	38,296
	LAM RESH CORP COM NEW	23,627	710,743
	LAMAR ADVERTISING CO NEW CL A CL A	11,831	60,870
	LAMB WESTON HLDGS INC COM USD5	10,695	50,657
	LANCASTER COLONY CORP COM	3,188	15,583
	LANDSTAR SYS INC COM	9,508	42,965
	LCI INDUSTRIES COM	3,473	15,509
	LEIDOS HLDGS INC COM	2,129	35,439
	LENNAR CORP CL A CL A	13,316	154,507
	LENNAR CORP CL B CL B	292	3,304
	LENNOX INTL INC COM	8,627	149,279
	LIBERTY BROADBAND CORP COM SER C COM SERC	1,247	6,803
	LIGHT & WONDER INC COM USD0.001	2,511	25,914
	LINCOLN ELEC HLDGS INC COM	6,396	54,366
	LINCOLN NATL CORP COM	22,632	52,322
	LINDSAY CORPORATION COM	2,101	7,099
	LITHIA MTRS INC COM CL A	4,287	53,615
	LITTELFUSE INC COM	1,217	9,426
	LIVANOVA PLC ORD GBP1.00 (DI)	2,299	5,557
	LIVE NATION ENTERTAINMENT INC	7,895	109,428
	LIVERAMP HOLDINGS INC	6,268	13,667
	LKQ CORP COM LKQ CORP	12,267	57,330
	LOCKHEED MARTIN CORP COM	8,695	71,433
	LOEWS CORP COM	10,796	50,221
	LOUISIANA-PACIFIC CORP COM	8,220	103,550
	LOWES COS INC COM	52,744	642,420
	LUMENTUM HLDGS INC COM	2,239	20,820
	LXP INDUSTRIAL TRUST COM USD0.0001	1,315	4,539
	M & T BK CORP COM	11,141	48,695
	M / I HOMES INC	2,275	21,272
	MACERICH CO REIT	8,640	20,637
	MACYS INC COM STK	16,412	22,195
	MANHATTAN ASSOCS INC COM	2,698	113,501
	MANPOWERGROUP INC	17,552	29,726
	MARA HOLDINGS INC COM USD0.0001	12,747	8,536
	MARATHON PETE CORP COM	41,813	594,410
	MARINEMAX INC COM	957	2,895
	MARKETAXESS HLDGS INC COM STK	6,168	45,208
	MARRIOTT INTL INC NEW COM STK CL A	37,282	430,683
	MARRIOTT VACATIONS WORLDWIDE CORP COM	8,449	25,503
	MARSH & MCLENNAN CO'S INC COM	49,305	499,164
	MARTIN MARIETTA MATLS INC COM	22,359	170,445
	MASCO CORP COM	15,059	137,883
	MASIMO CORP COM STK	6,156	49,590
	MASTERBRAND INC COM	1,033	11,542
	MASTERCARD INC CL A	58,113	1,526,000
	MATADOR RES CO COM	6,920	45,008
	MATERION CORP COM	2,116	9,888
	MATIV HOLDINGS INC	1,394	1,657
	MATSON INC COM	3,286	33,710
	MAXIMUS INC COM	3,123	23,888
	MC CORMICK & CO INC COM NON-VTG	19,486	88,438
	MCKESSON CORP	36,410	604,105
	MEDICAL PPTYS TR INC COM REIT	11,001	11,443
	MEDTRONIC PLC COMMON STOCK STOCK	13,877	47,928
	MERCER INTL INC COM SH BEN INT	1,096	1,183
	MERCK & CO INC NEW COM	160,221	727,298
	MERCURY SYSTEMS INC	1,082	4,620
	MERIT MED SYS INC COM	2,432	21,085
	MERITAGE HOMES CORP COM	5,387	35,379
	META PLATFORMS INC COM USD0.000006 CL 'A'	399,041	2,917,596
	METALLUS INC	1,160	4,239

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	METTLER-TOLEDO INTL INC COM	\$ 10,887	\$ 183,552
	MICROCHIP TECHNOLOGY INC COM	26,686	148,651
	MICRON TECH INC COM	29,461	504,960
	MICROSOFT CORP COM	532,020	9,476,546
	MID-AMER APT CMNTYS INC COM	21,936	82,077
	MINERALS TECHNOLOGIES INC COM	2,529	7,621
	MKS INSTRS INC COM	6,426	29,229
	MOHAWK INDS INC COM	13,782	35,739
	MOLINA HEALTHCARE INC COM	1,718	26,195
	MONDELEZ INTL INC COM	150,744	519,651
	MONOLITHIC PWR SYS INC COM	3,611	118,340
	MONRO INC COM USD0.01	2,615	2,976
	MONSTER BEVERAGE CORP NEW COM	20,911	286,978
	MOODYS CORP COM	21,331	454,435
	MOOG INC CL A	5,402	39,368
	MORGAN STANLEY COM STK USD0.01	129,029	1,268,389
	MOSAIC CO/THE	18,900	36,870
	MOTOROLA SOLUTIONS INC	24,064	644,811
	MOVADO GROUP INC COM	582	984
	MSA SAFETY INC COM	9,430	41,443
	MSC INDL DIRECT INC CL A COM	3,422	7,096
	MSCI INC COM USD0.01	23,209	462,008
	MUELLER INDS INC COM	2,873	34,918
	MURPHY OIL CORP COM	9,206	28,747
	MURPHY USA INC COM	9,091	151,529
	MYERS INDS INC COM	170	221
	NASDAQ INC	15,559	183,225
	NATL FUEL GAS CO COM	7,018	15,473
	NAVIENT CORP COM	4,809	20,134
	NCR ATLEOS CORPORATION COM USD0.01 WI	2,171	12,211
	NCR VOYIX CORP COM STK USD0.01	3,438	9,965
	NEOGEN CORP COM	1,200	3,958
	NETAPP INC COM STK	11,697	100,409
	NETFLIX INC COM STK	10,986	1,840,576
	NETGEAR INC COM	1,049	2,508
	NEW JERSEY RES CORP COM	6,038	16,794
	NEW YORK TIMES CO CL A ISIN #US6501111073	3,351	24,984
	NEWELL BRANDS INC COM	5,925	12,350
	NEWMARKET CORP COM	3,699	31,701
	NEWMONT CORPORATION	67,396	133,992
	NEWS CORP COM CL A	12,363	77,883
	NEWS CORP COM CL B	9,548	18,258
	NEXPOINT RESIDENTIAL	3,125	4,175
	NEXTERA ENERGY INC COM	159,742	810,097
	NIKE INC CL B	111,335	535,744
	NISOURCE INC COM	10,455	59,919
	NNN REIT INC	7,607	16,340
	NORDSON CORP COM	7,762	52,310
	NORFOLK SOUTHN CORP COM	44,781	296,896
	NORTHROP GRUMMAN CORP COM	61,640	682,817
	NORTHWESTERN ENERGY GROUP INC	4,316	8,019
	NORWEGIAN CRUISE LINE HLDGS LTD COM USD0.001	16,664	37,309
	NRG ENERGY INC COM NEW	24,492	198,484
	NUCOR CORP COM	36,751	133,049
	NVENT ELECTRIC PLC COM USD0.01 WI	10,397	68,773
	NVIDIA CORP COM	21,718	12,180,774
	NVR INC COM STK USD0.01	10,257	163,578
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	14,257	693,693
	OCCIDENTAL PETROLEUM CORP	56,835	286,578
	OCEANEERING INTL INC COM	4,328	16,952
	OFG BANCORP COM	2,157	12,696
	OGE ENERGY CORP COM	12,416	33,000
	OIL STS INTL INC COM ISIN US6780261052	1,640	2,024
	OLD DOMINION FREIGHT LINE INC COM	3,492	142,884
	OLD NATL BANCORP IND COM	2,163	7,380
	OLD REPUBLIC INTERNATIONAL CORP COM STK USD1	13,290	54,285

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	OLIN CORP COM	\$ 11,760	\$ 35,490
	OMEGA HEALTHCARE INVS INC REIT	3,532	18,925
	OMNICELL INC COM	2,942	8,459
	OMNICOM GROUP INC COM	10,030	38,718
	ONE GAS INC COM	1,371	15,581
	ONEOK INC COM STK	46,704	306,220
	ONTO INNOVATION INC	1,106	17,667
	ORASURE TECHNOLOGIES INC COM	1,173	1,444
	OSHKOSH CORPORATION	9,677	49,436
	OSI SYS INC COM	1,402	8,372
	OXFORD INDS INC COM	657	2,363
	PAC PREMIER BANCORP COM	9,702	11,488
	PACKAGING CORP AMER COM ISIN US6951561090	9,074	114,816
	PAPA JOHNS INTL INC COM	2,489	7,393
	PAR PACIFIC HOLDINGS INC COM NEW COM NEW	2,910	3,278
	PARAMOUNT GLOBAL OM USD0.001 CL B	11,434	20,815
	PARK HOTELS & RESORTS INC COM	11,668	22,512
	PARKER-HANNIFIN CORP COM	28,163	461,122
	PATTERSON-UTI ENERGY INC COM	5,063	9,912
	PAYCHEX INC COM	44,665	239,075
	PAYPAL HLDGS INC COM	51,629	453,209
	PBF ENERGY INC CL A CL A	4,969	14,603
	PEBBLEBROOK HOTEL TR COM STK	8,978	12,195
	PENNANT GROUP INC	211	2,652
	PEPSICO INC COM	48,958	138,375
	PERDOCEO ED CORP COM	1,800	10,588
	PFIZER INC COM	227,762	424,453
	PHIBRO ANIMAL HEALTH CORP CL A COM CL A COM	1,304	2,079
	PHILIP MORRIS INTL COM STK NPV	4,236	13,359
	PHILLIPS 66 COM	77,228	399,894
	PHINIA INC COM USD0.01 WI	1,396	10,212
	PINNACLE FINL PARTNERS INC COM	2,414	17,159
	PINNACLE W. CAP CORP COM	11,959	33,908
	PIPER SANDLER COMPANIES COM USD0.01	2,936	29,995
	PLEXUS CORP COM	4,336	28,949
	PNC FINANCIAL SERVICES GROUP COM STK	104,724	536,894
	POLARIS INC	5,942	16,134
	POOL CORP COM STK	5,383	86,940
	POST HLDGS INC COM STK	5,213	31,477
	POWELL INDS INC COM	1,055	11,083
	POWER INTEGRATIONS INC COM	4,651	18,510
	PPG IND INC COM	28,743	177,981
	PRA GROUP INC COM	2,241	3,948
	PRESTIGE CONSUMER HEALTHCARE INC COM	3,315	19,523
	PRIMERICA INC COM	9,320	67,855
	PRINCIPAL FINL GROUP INC COM STK	17,006	89,796
	PROASSURANCE CORP COM	3,007	3,914
	PROCTER & GAMBLE COM NPV	24,576	84,663
	PROG HOLDINGS INC COM	2,954	10,650
	PROLOGIS INC COM	149,953	591,497
	PROPETRO HLDG CORP COM	3,075	5,132
	PROSPERITY BANCSHARES INC COM	6,488	16,577
	PRUDENTIAL FINL INC COM	42,956	226,392
	PTC INC COM	12,358	125,032
	PUB SERVICE ENTERPRISE GROUP INC COM	14,621	50,272
	PUB STORAGE COM	49,358	199,128
	PULTE GROUP INC	7,456	201,465
	PVH CORP COM USD1	1,989	6,345
	QORVO INC COM	14,395	60,839
	QUAKER CHEM CORP COM	2,761	9,853
	QUALCOMM INC COM	7,528	39,941
	QUANTA SVCS INC COM	20,861	363,458
	RALPH LAUREN CORP CL A CL A	5,283	25,408
	RANGE RES CORP COM	9,625	59,367
	RAYMOND JAMES FNCL INC COM STK	10,943	118,827
	RAYONIER ADVANCED MATLS INC COM	967	2,475

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

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(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	RAYONIER INC REIT	\$ 7,638	\$ 13,703
	REALTY INCOME CORP COM	6,896	25,103
	REGAL REXNORD CORPORATION COM STK USD0.01	5,584	21,718
	REGENCY CTRS CORP COM	10,813	28,537
	REGENERON PHARMACEUTICALS INC COM	5,238	199,452
	REGIONS FINL CORP NEW COM	25,249	158,525
	REINSURANCE GROUP AMER INC COM NEW STK	11,839	66,225
	RELIANCE INC COM NPV	18,556	127,899
	REPLIGEN CORP COM STK USD0.01	3,480	28,788
	REPUBLIC SVCS INC COM	30,289	278,634
	RESIDEO TECHNOLOGIES INC COM USD0.001	3,901	14,522
	RESMED INC COM	16,327	176,091
	REVVITY INC	15,075	81,475
	RH COM	5,294	78,718
	RLI CORP COM	3,370	16,483
	RMR GROUP INC CL A CL A	-	702
	ROBERT HALF INC COM USD0.001	12,754	48,970
	ROCKWELL AUTOMATION	16,100	181,477
	ROGERS CORP COM	1,480	5,081
	ROLLINS INC COM	3,265	43,245
	ROPER TECHNOLOGIES INC	14,993	207,940
	ROSS STORES INC COM	15,629	350,946
	ROYAL GOLD INC COM STK USD0.01	20,187	59,333
	RPM INTL INC	6,065	47,993
	RTX CORPORATION COMSTK	144,021	743,732
	S&P GLOBAL INC COM	38,393	774,437
	S.W. AIRL CO COM	26,454	103,516
	SABRA HEALTH CARE REIT INC COM	778	1,923
	SABRE CORP COM	4,163	6,570
	SAIA INC COM STK	4,583	68,360
	SALESFORCE INC COM USD0.001	79,471	1,150,095
	SANFILIPPO JOHN B & SON INC COM	3,606	4,356
	SCHWAB CHARLES CORP COM NEW	48,990	313,728
	SCIENCE APPLICATIONS INTL CORP NEW COM USD0.0001	5,329	23,921
	SCOTTS MIRACLE-GRO CLASS'A'COM NPV	3,645	12,936
	SEAGATE TECHNOLOGY HOLDINGS PLC	34,392	125,150
	SEI INVTs CO COM	8,076	49,488
	SELECTIVE INS GROUP INC COM	6,340	32,732
	SEMPRA COM	53,385	216,668
	SEMTECH CORP COM	1,621	7,422
	SENSIENT TECHNOLOGIES CORP COM	5,744	14,965
	SERVICE CORP INTL COM	3,382	92,591
	SHERWIN-WILLIAMS CO COM	22,893	438,510
	SHYFT GROUP INC COM	132	352
	SIGNET JEWELERS LTD ORD USD0.18	6,371	28,249
	SILICON LABORATORIES INC COM	1,816	7,453
	SIMMONS 1ST NATL CORP CL A \$0.01 PAR CL A \$0.01 PAR	1,254	2,218
	SIMON PROPERTY GROUP INC COM	93,541	342,009
	SIMPSON MFG INC COM	5,227	34,824
	SIRIUSPOINT LTD COM USD0.1	1,993	6,556
	SKECHERS U S A INC CL A CL A ISIN #US8305661055	4,831	50,430
	SKYWEST INC COM	3,820	35,546
	SKYWORKS SOLUTIONS INC COM	18,248	111,737
	SL GREEN RLTY CORP COM	8,536	20,919
	SLM CORP COM	6,280	66,606
	SM ENERGY CO COM	1,144	29,070
	SMITH A O CORP COM	13,465	70,938
	SMUCKER J M CO COM NEW	17,976	48,122
	SMURFIT WESTROCK LTD	12,025	14,004
	SNAP-ON INC COM	10,384	84,870
	SOLVENTUM CORP COM COM USD0.01	2,355	5,813
	SOMNIGROUP INTERNATIONAL INC. COM USD0.01	8,180	79,366
	SONIC AUTOMOTIVE INC CL A	1,982	12,670
	SOUTHWEST GAS HLDGS INC COM	5,342	13,081
	SPX TECHNOLOGIES INC COM	3,590	41,473
	STANDARD MTR PRODS INC COM	422	1,549

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	STANDEX INTL CORP COM	\$ 634	\$ 5,610
	STANLEY BLACK & DECKER INC COM	20,353	58,772
	STARBUCKS CORP COM	54,790	681,638
	STATE STR CORP COM	6,408	34,843
	STEEL DYNAMICS INC COM	20,417	183,653
	STEIN MART INC COM	340	1
	STERIS PLC ORD USD0.001	12,972	77,291
	STEWART INFORMATION SVCS CORP COM	1,672	6,749
	STRATEGIC ED INC	3,042	8,128
	STRYKER CORP	48,389	459,064
	STURM RUGER & CO INC COM	840	2,830
	SUNCOKE ENERGY INC COM USD0.01	1,729	5,885
	SUNRUN INC COM	10,640	9,639
	SUNSTONE HOTEL INVS INC NEW COM	9,544	11,793
	SUPER MICRO COMPUTER INC COM NEW	1,530	45,720
	SYLVAMO CORP COM	764	11,853
	SYNAPTICS INC COM	919	3,205
	SYNOPTICS INC COM	13,939	354,313
	SYNOVUS FINL CORP COM NEW COM NEW	8,926	33,351
	SYSCO CORP COM	59,208	200,325
	T ROWE PRICE GROUP INC	29,899	111,394
	T-MOBILE US INC COM	14,290	190,931
	TAKE-TWO INTERACTIVE SOFTWARE INC COM STK USD0.01	6,791	109,528
	TALOS ENERGY INC COM STK	715	971
	TANDEM DIABETES CARE INC COM NEW COM USD0.001(POST REV SPLT)	4,767	11,310
	TARGET CORP COM STK	19,204	70,294
	TD SYNEX CORPORATION COM USD0.001	2,748	20,172
	TEGNA INC COM	2,844	23,594
	TELEDYNE TECHNOLOGIES INC COM	4,675	58,945
	TELEFLEX INC COM	8,128	32,036
	TELEPHONE & DATA SYS INC COM STK	8,670	16,202
	TENET HEALTHCARE CORP COM NEW .	1,171	40,394
	TERADYNE INC COM	21,513	193,917
	TEREX CORP NEW COM	9,468	28,888
	TESLA INC COM USD0.001	653,126	1,485,727
	TETRA TECH INC NEW COM	8,551	80,676
	TEXAS CAP BANCSHARES INC DEL COM	4,226	11,730
	TEXAS INSTRUMENTS INC COM	117,365	1,142,873
	TEXAS ROADHOUSE INC COMMON STOCK	2,969	46,010
	TEXTRON INC COM	4,404	83,374
	THE CIGNA GROUP	15,410	342,414
	THE COOPER COMPANIES, INC.	3,005	77,221
	THE HARTFORD INSURANCE GROUP INC COM USD0.01	9,826	100,648
	THERMO FISHER SCIENTIFIC INC COM USD1	68,696	889,593
	THOR INDS INC COM STK	7,294	24,406
	TIMKEN CO COM	6,436	34,258
	TJX COS INC COM NEW	41,684	770,768
	TOPBUILD CORP COM	2,023	65,693
	TOPGOLF CALLAWAY BRANDS CORP	2,127	2,751
	TORO CO COM	1,954	19,224
	TRACTOR SUPPLY CO COM	4,784	148,568
	TRANE TECHNOLOGIES PLC COM USD1	31,211	646,363
	TRAVEL + LEISURE CO COM USD0.01	1,735	23,964
	TRAVELERS COS INC COM STK	68,783	414,331
	TREEHOUSE FOODS INC COM	702	1,230
	TREX CO INC COM	14,928	69,030
	TRI POINTE HOMES INC	4,920	18,964
	TRINITY IND INC COM	3,472	25,272
	TRIPADVISOR INC COM USD0.001	2,849	4,091
	TRUIST FINL CORP COM	119,174	322,010
	TRUSTMARK CORP COM	3,300	7,781
	TXNM ENERGY INC COM NPV	4,651	20,897
	TYLER TECHNOLOGIES INC COM STK	2,295	83,613
	TYSON FOODS INC CL A COM (DELAWARE)	9,599	72,087
	UDR INC COM STK	6,335	28,868
	UFP INDUSTRIES INC COM USD1.00	3,706	35,485

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	UGI CORP NEW COM	\$ 12,828	\$ 21,794
	UNDER ARMOR INC CL A	2,584	6,707
	UNDER ARMOUR INC CL C COM	2,254	5,647
	UNIFIRST CORP MASS COM	2,540	10,265
	UNION PAC CORP COM	126,582	1,014,778
	UNITED CMNTY BK BLAIRSVILLE GA COM	3,364	9,693
	UNITED NAT FOODS INC COM	2,671	7,893
	UNITED RENTALS INC COM	21,362	457,886
	UNITED STS STL CORP NEW COM	11,698	50,985
	UNITED THERAPEUTICS CORP DEL COM STK	8,914	70,568
	UNITEDHEALTH GROUP INC COM	142,745	2,693,705
	UNIVERSAL HEALTH RLTY INCOME TR SH BEN INT SH BEN INT	2,087	2,307
	UNIVERSAL INS HLDGS INC COM	1,548	3,159
	UNUM GROUP	3,298	28,847
	UNVL HEALTH SERVICES INC CL B COM	17,812	96,887
	URBAN EDGE PPTYS COM	2,535	7,052
	US BANCORP	25,284	97,334
	V2X INC COM USD0.01	779	2,870
	VALERO ENERGY CORP COM STK NEW	76,503	447,454
	VALMONT INDS INC COM	3,832	21,467
	VALVOLINE INC COM	2,861	45,659
	VAREX IMAGING CORP COM	1,842	2,568
	VENTAS INC REIT	11,065	35,687
	VERALTO CORP COM	8,050	94,008
	VERISIGN INC COM	14,557	177,986
	VERTEX PHARMACEUTICALS INC COM	9,649	183,229
	VIATRIS INC	30,165	55,216
	VIAVI SOLUTIONS INC COM NPV	1,386	9,696
	VICOR CORP COM	920	4,832
	VICTORIAS SECRET & CO COM	1,680	11,018
	VISA INC COM CL A STK	195,766	2,970,776
	VISHAY INTERTECHNOLOGY INC COM STK	2,974	14,060
	VITESSE ENERGY INC COM	163	975
	VULCAN MATERIALS CO COM	23,036	173,630
	WABTEC CORP COM	8,926	77,163
	WAFD INC COM STK USD1	8,475	17,732
	WALT DISNEY CO	107,281	695,492
	WASTE MGMT INC DEL COM STK	28,304	250,220
	WATERS CORP COM	11,895	105,729
	WATSCO INC COM	4,411	49,758
	WATTS WTR TECHNOLOGIES INC	4,079	26,429
	WD 40 CO COM STK	2,411	16,988
	WEBSTER FNCL CORP WATERBURY CONN COM	8,021	29,156
	WEC ENERGY GROUP INC COM	22,830	96,861
	WELLS FARGO & CO NEW COM STK	29,224	112,595
	WELLTOWER INC COM REIT	20,164	78,769
	WENDYS CO COM	16,272	30,709
	WERNER ENTERPRISES INC COM	672	1,437
	WEST PHARMACEUTICAL SVCS INC COM	13,770	150,678
	WESTN DIGITAL CORP COM	11,353	37,507
	WEX INC COM	2,038	29,804
	WHIRLPOOL CORP COM	17,067	43,502
	WHITESTONE REIT COMMON SHARES	1,863	4,251
	WILLIAMS CO INC COM	20,492	139,630
	WILLIAMS SONOMA INC COM	5,704	140,737
	WILLSCOT HOLDINGS CORPORATION COM	2,793	12,811
	WINNEBAGO INDS INC COM	1,530	7,167
	WINTRUST FINL CORP COM	1,403	13,718
	WOLVERINE WORLD WIDE INC COM	3,099	8,480
	WOODWARD INC COM	5,264	49,926
	WORLD ACCEP CORP S C NEW COM	643	2,249
	WORLD KINECT CORPORATION COM USD0.01	2,952	6,878
	WORTHINGTON ENTERPRISES INC	2,167	11,231
	WORTHINGTON STL INC COMMON STOCK	1,098	8,910
	WYNDHAM HOTELS & RESORTS INC COM	2,269	47,875
	WYNN RESORTS LTD COM	8,568	23,263

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	XCEL ENERGY INC COM	\$ 15,957	\$ 58,742
	XYLEM INC COM	26,966	125,302
	ZEBRA TECHNOLOGIES CORP CL A	5,365	112,004
	ZIFF DAVIS INC COM USD0.001	3,932	10,868
	ZIMMER BIOMET HLDGS INC COM	36,147	105,630
	ZIMVIE INC COM USD0.01 WI	853	1,395
	ZIONS BANCORPORATION N A	15,536	56,963
	ZOETIS INC COM USD0.01 CL 'A'	82,411	550,703
	NABORS INDUSTRIES LTD C/WTS 06-11-2026 (TO PUR COM)	-	73
	Total Common and Preferred Stock	18,918,690	181,100,679

United States Municipal Obligations:

ADAMS & WELD CNTYS COLO SCH DIST NO 027JBRIGHTON 5% 12-01-2029 BEO	1,892,196	1,906,369
AMERICAN MUN PWR OHIO INC REV 5% 02-15-2033 BEO	2,135,381	2,166,799
ANNE ARUNDEL CNTY MD 5% 04-01-2027 BEO	1,820,401	1,807,257
BLACK BELT ENERGY GAS DIST ALA GAS PROJ REV 5.25% 02-01-2053 BEO	1,539,450	1,575,743
CLARK CNTY NEV SCH DIST 5% 06-15-2027 BEO	1,166,054	1,150,837
CLARK CNTY WASH SCH DIST NO 114 EVERGREEN 4% 12-01-2036 BEO	1,203,119	1,190,784
CLIFTON TEX HIGHER ED FIN CORP ED REV 5%08-15-2033 BEO	901,503	882,214
CONNECTICUT ST SPL TAX OBLIG REV 5% 05-01-2037 BEO	2,250,904	2,157,097
COOK CNTY ILL CMNTY CONS SCH DIST NO 034GLENVIEW 3% 12-01-2034 BEO	1,092,309	932,271
DALLAS FORT WORTH TEX INTL ARPT REV 5% 11-01-2043 BEO	1,737,477	1,583,373
DALLAS TEX INDPT SCH DIST 5% 02-15-2026 BEO	1,520,846	1,503,095
FAU FIN CORP FLA CAP IMPT REV 5% 07-01-2037 BEO	356,838	348,967
FORT SMITH ARK WTR & SWR REV 5% 10-01-2035 BEO	1,147,653	1,144,000
FRANKLIN CNTY PA 4% 11-01-2029 BEO	1,446,600	1,437,201
FRISCO TEX INDPT SCH DIST 4% 08-15-2036 BEO	1,782,677	1,776,857
GEORGETOWN TEX UTIL SYS REV 5% 08-15-2032 BEO	1,068,094	1,047,049
HARRIS CNTY TEX 5% 09-15-2032 BEO	971,237	965,023
HOFFMAN ESTATES ILL PK DIST 5% 12-01-2030 BEO	1,579,264	1,599,426
HOUSTON TEX HOTEL OCCUPANCY TAX & SPL REV 5% 09-01-2027 BEO	906,823	890,529
HOUSTON TEX INDPT SCH DIST 5% 02-15-2026BEO	2,080,121	2,045,760
ILLINOIS FIN AUTH REV 4% 11-01-2039 BEO	2,018,043	1,992,869
ILLINOIS ST 5% 05-01-2031 BEO	1,164,147	1,155,118
ILLINOIS ST 5% 11-01-2028 BEO	1,163,257	1,147,207
ILLINOIS ST 5.5% 05-01-2039 BEO	889,857	872,412
INDIANA UNIV REVS 5% 08-01-2032 BEO	1,219,029	1,101,964
INDIANAPOLIS IND LOC PUB IMPT BD BK 5% 01-01-2040 BEO	1,591,979	1,581,171
JACKSONVILLE TEX INDPT SCH DIST 5% 02-15-2030 BEO	2,056,114	1,864,536
KENTUCKY ST TPK AUTH ECONOMIC DEV RD REV5% 07-01-2025 BEO	1,286,911	1,261,486
KENTUCKY ST TPK AUTH ECONOMIC DEV RD REV5% 07-01-2028 BEO	1,074,734	1,048,506
LAKE CNTY ILL TWP HIGH SCH DIST NO 113 HIGHLAND PK 3% 01-01-2033 BEO	1,016,793	946,651
LAS VEGAS VY NEV WTR DIST 5% 06-01-2025 BEO	1,012,647	1,007,828
LOS ANGELES CALIF UNI SCH DIST 5% 07-01-2032 BEO	1,141,861	1,155,212
LOWER MERION PA SCH DIST 4% 11-15-2030 BEO	2,726,076	2,518,332
MA BAY TRANSN AUTH MASS SALES TX PREREFUNDED-SUB-BD ANTIC 4% 05-01-2025	2,315,000	2,320,358
MAIN STR NAT GAS INC GA GAS SUPPLY REV 5% 12-01-2054 BEO	1,746,630	1,764,940
MAINE MUN BD BK TRANSN INFRASTRUCTURE REV 5% 09-01-2026 BEO	3,267,579	3,224,627
MAPLE DALE-INDIAN HILL WIS SCH DIST 3% 04-01-2029 BEO	1,309,550	1,275,869
MARYLAND ST DEPT TRANSN CONS TRANSN 4% 12-15-2026 BEO	500,000	500,304
MARYVILLE MO SCH DIST NO R II 5% 03-01-2036 BEO	994,133	973,954
MASSACHUSETTS BAY TRANSN AUTH MASS SALESTAX REV 5% 07-01-2032 BEO	657,082	664,450
MASSACHUSETTS ST 5% 09-01-2031 BEO	1,332,536	1,343,688
MASSACHUSETTS ST PORT AUTH REV 5% 07-01-2031 BEO	1,160,687	1,149,180
MIAMI-DADE CNTY FLA WTR & SWR REV 5% 10-01-2032 BEO	852,106	842,878
MINNESOTA ST 5% 08-01-2037 BEO	1,593,000	1,589,206
MISSOURI JT MUN ELEC UTIL COMMN PWR PROJREV 5% 01-01-2032 BEO	181,022	176,659
MUNICIPAL ELEC AUTH GA 5% 01-01-2027 BEO	120,659	119,120
NAPA VY CALIF UNI SCH DIST ELECTION 2016-SER A 4.0% DUE 08-01-2034	1,563,858	1,515,339
NEW JERSEY HLTH CARE FACS FING AUTH DEPTHUMAN SVCS LEASE REV 5 09-15-2029 BEO	1,248,548	1,251,509
NEW JERSEY HLTH CARE FACS FING AUTH DEPTHUMAN SVCS LEASE REV 5 09-15-2030 BEO	1,165,697	1,146,516
NEW JERSEY ST TRANSN TR FD AUTH 5% 06-15-2033 BEO	1,069,219	1,051,081
NEW YORK N Y CITY TRANSITIONAL FIN AUTH BLDG AID REV 5% 07-15-2028 BEO	707,793	701,428
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5% 11-01-2039 BEO	2,731,521	2,598,640
NEW YORK ST DORM AUTH REVS NON ST SUPPORTED DEBT 5% 07-01-2036 BEO	1,079,420	1,065,940

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	NEW YORK ST DORM AUTH SALES TX REV PREREFUNDED-SER A GROUP B 5% 03-15-2028	\$ 1,806,850	\$ 1,766,044
	NEW YORK ST DORM AUTH SALES TX REV UNREFUNDED BALANCE-SER A 5% 03-15-2028	834,743	811,760
	NEW YORK ST DORM AUTH ST PERS INCOME TAXREV 5% 03-15-2032 BEO	2,404,081	2,215,500
	NEW YORK ST URBAN DEV CORP REV 5% 03-15-2035 BEO	2,022,270	2,018,980
	NORTH DAKOTA PUB FIN AUTH 5% 10-01-2035 BEO	557,302	555,475
	NORTHSIDE TEX INDPT SCH DIST .7% 06-01-2050 BEO	1,275,000	1,255,957
	PATRIOTS ENERGY GROUP FING AGY S C GAS SUPPLY REV 5.25% 02-01-2054 BEO	1,097,941	1,149,224
	PHILADELPHIA PA GAS WKS REV 5% 08-01-2031 BEO	283,475	275,192
	PHOENIX ARIZ CIVIC IMPT CORP WTR SYS REV5% 07-01-2037 BEO	1,029,655	1,021,142
	PLATTE CNTY MO SCH 3.35% DUE 03-01-2036	975,530	928,285
	ROUND ROCK TEX INDPT SCH DIST 5% 08-01-2030 BEO	1,678,812	1,606,485
	SARASOTA CNTY FLA SCH BRD CTFS PARTN 5% 07-01-2025 BEO	1,274,675	1,260,739
	TETON CNTY IDAHO SCH DIST NO 401 5% 09-15-2026 BEO	1,385,315	1,365,432
	TEXAS WTR DEV BRD REV 4% 08-01-2037 BEO	1,960,000	2,034,910
	TEXAS WTR DEV BRD REV 5% 04-15-2032 BEO	1,271,006	1,235,835
	TULSA CNTY OKLA INDPT SCH DIST NO 001 TULSA 4% 08-01-2028 BEO	1,838,126	1,832,867
	UNIVERSITY CONN 5% 05-01-2038 BEO	2,126,993	2,201,274
	UNIVERSITY TEX UNIV REVS 5% 08-15-2034 BEO	2,820,905	2,686,128
	UNIVERSITY UTAH UNIV REVS 5% 08-01-2038 BEO	2,714,146	2,758,711
	UNIVERSITY VT & ST AGRIC COLLEGE 5% 10-01-2028 BEO	1,074,728	1,047,954
	UNIVERSITY WIS HOSPS & CLINICS AUTH REV 5% 04-01-2031 BEO	485,368	484,125
	UTAH ST 5% 07-01-2025 BEO	2,046,810	2,019,961
	UTAH TRAN AUTH SALES TAX REV 4% 06-15-2036 BEO	1,456,969	1,456,078
	VENTURA CALIF UNI SCH DIST 5% 08-01-2046BEO	1,104,997	1,088,072
	WASHINGTON ST 5% 08-01-2038 BEO	1,522,846	1,495,222
	WASHINGTON ST 5.0% 02-01-2039	2,348,783	2,330,806
	WASHINGTON SUBN SAN DIST MD 5% 06-01-2027 BEO	3,789,950	3,743,272
	WISCONSIN ST HEALTH & EDL FACS AUTH REV 5% 08-15-2038 BEO	369,359	359,192
	YORK CNTY S C SCH DIST NO 4 FORT MILL 4%03-01-2037 BEO	1,003,636	1,001,078
	Total United States Municipal Obligations	117,116,706	115,045,329
Mutual Funds:			
	ISHARES S&P 500 INDEX A	9,369,954	28,514,757
	DODGE & COX INCOME FUND	51,627,662	46,045,527
	Total mutual funds	60,997,616	74,560,284
Money Market Funds:			
*	MFB NORTHERN INSTL FDS GOVT PORTFOLIO CL A	26,375,223	26,375,223
	Total investments	\$ 223,408,235	\$ 397,081,515
* A party in interest as defined by ERISA			

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 39-0379990 Plan Number: 513

Year Ended December 31, 2024

		(c)	(d)	(e)	(f)	(g)	(h)	(i)
(a)	(b)	Purchase	Selling	Lease	Expenses	Cost	Current	Net Gain/
Identity of Party	Description of Asset	Price	Price	Rental			Value	(Loss)
Category 1 - Single								
Transaction in Excess of 5%								
*	Purchases:	MFB NORTHERN INSTL FDS GOVT PORTFOLIO	\$ 30,000,000	\$ -	\$ -	\$ -	\$ 30,000,000	\$ -
Category 3 - Series								
Transactions Exceeds 5% of value								
*	Purchases:	MFB NORTHERN INSTL FDS GOVT PORTFOLIO 303 purchases	88,127,311	-	-	-	88,127,311	-
*	Sales:	MFB NORTHERN INSTL FDS GOVT PORTFOLIO 72 sales	-	75,859,594	-	-	75,859,594	-

*A party in interest as defined by ERISA.

There were no plan transactions or series transactions during 2024 that are classified as Category 2 or Category 4.

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
Common and Preferred Stock:			
	BROOKFIELD ASSET MGMT LTD CL A LTD VTG SHS	\$ 9,339	\$ 14,740
	CANADIAN IMPERIAL BK COMM TORONTO ONT COM STK	1,339	7,841
	CANADIAN PAC KANS CITY LTD	6,316	84,673
	ENBRIDGE INC COM	29,880	83,502
	YUM CHINA HLDGS INC COM	5,392	29,384
	COCA-COLA EUROPACIFIC PARTNERS	13,742	109,838
	#REORG/ARCADIUM MERGER 03-06-2025	3,498	10,722
	#REORG/BARNES GROUP INC MERGER 01-27-2025	2,127	9,452
	#REORG/CONSOL ENERGY CHANGE CORE NATURAL 241HAQ4 01-15-2025	1,799	21,336
	#RERORG/OUTFRONT MEDIA INC REVERSE STOCK SPLIT OUTFRONT MEDIA 241GAR4 01-17-2025	8,534	12,632
	1ST COMWLTH FNCL CORP COM LM	1,793	6,768
	3M CO COM	12,968	45,827
	5TH 3RD BANCORP COM	27,026	208,736
	AAON INC COM PAR \$0.004 COM PAR \$0.004	2,030	59,428
	AAR CORP COM	3,005	12,256
	ABBOTT LAB COM	179,944	891,307
	ABBVIE INC COM USD0.01	195,057	1,399,565
	ABM INDS INC COM	866	2,303
	ACADIA RLTY TR COM	6,872	11,089
	ACCENTURE PLC CLS A	163,795	1,108,139
	ACI WORLDWIDE INC COM STK	3,587	31,925
	ACUITY INC	6,216	58,426
	ADAPTHEALTH CORP COM	2,628	3,760
	ADIENT PLC ADIENT PLC LTD COM	5,698	10,217
	ADOBE INC COM	80,424	1,356,274
	ADTRAN HLDGS INC FORMERLY ACORN COM	1,635	2,866
	ADVANCED ENERGY INDS INC COM	2,424	23,126
	ADVANCED MICRO DEVICES INC COM	50,978	992,773
	ADVANSIX INC COM	1,183	5,670
	AECOM	13,255	73,172
	AEROVIRONMENT INC COM	2,954	23,084
	AES CORP COM	18,452	38,867
	AFFILIATED MANAGERS GROUP INC COM STK	5,516	35,135
	AFLAC INC COM	36,597	337,214
	AGCO CORP COM	12,360	45,338
	AGILENT TECHNOLOGIES INC COM	27,089	237,110
	AGILYSYS INC COM STK	762	13,171
	AGREE RLTY CORP COM	2,481	7,045
	AIR PROD & CHEM INC COM	65,318	316,144
	AKAMAI TECHNOLOGIES INC COM STK	12,183	73,651
	ALASKA AIR GROUP INC COM	4,381	44,030
	ALBANY INTL CORP NEW CL A	3,009	15,994
	ALBEMARLE CORP COM	27,980	66,282
	ALEXANDER & BALDWIN INC	5,717	6,244
	ALEXANDRIA REAL ESTATE EQUITIES INC COM	26,254	48,775
	ALIGN TECHNOLOGY INC COM	8,108	104,255
	ALLEGION PLC COMMON STOCK	11,497	80,499
	ALLIANT ENERGY CORP COM	15,135	70,968
	ALLSTATE CORP COM	65,925	475,227
	ALPHABET INC CAP STK USD0.001 CL C	148,854	2,640,070
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	147,836	2,594,357
	ALTRIA GROUP INC COM	140,787	410,215
	AMAZON COM INC COM	184,180	7,876,101
	AMBAC FINL GROUP INC COM	1,977	3,163
	AMEDISYS INC COM	2,157	18,158
	AMER ELEC PWR CO INC COM	61,680	200,600
	AMER FINL GROUP INC OH COM STK	11,556	54,772
	AMEREN CORP COM	32,971	117,665
	AMERICAN EXPRESS CO	88,013	1,369,686
	AMERICAN STS WTR CO COM	5,689	23,316
	AMERICAN TOWER CORP	71,633	391,580
	AMERIPRISE FINL INC COM	11,310	276,864
	AMERISAFE INC COM	1,726	5,154
	AMERN WOODMARK CORP COM	1,525	3,977
	AMETEK INC NEW COM	17,222	202,793

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	AMGEN INC COM	\$ 150,941	\$ 858,809
	AMN HEALTHCARE SVCS INC COM	2,898	8,372
	AMPHENOL CORP NEW CL A	14,330	272,244
	ANALOG DEVICES INC COM	38,549	321,664
	ANDERSONS INC COM	3,480	10,130
	ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	39,857	43,481
	ANSYS INC COM	14,806	136,956
	ANTERO MIDSTREAM CORPORATION COM USD1.00	1,407	30,935
	ANTERO RES CORP COM	30,708	47,703
	AON PLC	10,693	108,466
	APA CORP COM	24,380	67,238
	APOGEE ENTERPRISES INC COM	1,817	10,712
	APOLLO COML REAL ESTATE FIN INC COM	6,333	8,660
	APPLE INC COM STK	289,523	15,460,680
	APPLIED INDL TECHNOLOGIES INC COM	3,686	40,710
	APPLIED MATERIALS INC COM	37,243	641,413
	ARCBEST CORP COM USD0.01	1,668	13,998
	ARCHER-DANIELS-MIDLAND CO COM	28,602	68,202
	ARCHROCK INC COM	3,890	14,934
	ARCOSA INC COM	3,011	32,892
	ARLO TECHNOLOGIES INC COM	1,664	4,476
	ARMOUR RESIDENTIAL REIT INC COM USD0.001	3,450	4,149
	ARROW ELECTR INC COM	7,749	61,085
	ARTIVION INC COM USD0.01	814	4,289
	ASGN INCORPORATED COMN STK USD0.01	750	11,668
	ASHLAND INC COM USD0.01	2,717	32,872
	ASSOCTD BANC-CORP COM	1,236	3,011
	ASSURANT INC COM	14,246	113,007
	ASTEC INDS INC COM	1,391	1,680
	AT&T INC COM	3,168	9,176
	ATI INC COM	7,802	49,536
	ATMOS ENERGY CORP COM	10,982	55,708
	AUTODESK INC COM	36,365	447,789
	AUTOMATIC DATA PROCESSING INC COM	74,304	629,370
	AUTONATION INC COM	5,064	81,523
	AVALONBAY CMNTYS REIT	12,714	59,612
	AVERY DENNISON CORP COM	16,446	112,278
	AVIENT CORPORATION	5,878	20,634
	AVISTA CORP COM ISIN # US05379B1070	6,288	10,989
	AVNET INC COM	10,118	35,578
	AXON ENTERPRISE INC COM	8,005	208,012
	AZENTA INC COM USD0.01	3,093	20,000
	AZZ INC COM	3,911	18,022
	BADGER METER INC COM	3,906	42,424
	BAKER HUGHES CO	59,726	184,590
	BALCHEM CORP COM	2,021	19,559
	BALL CORP COM	19,423	94,824
	BANC CALIF INC COM	4,534	5,798
	BANK OF AMERICA CORP	399,794	2,459,794
	BANK OZK COM	2,476	17,812
	BELDEN INC COM	3,783	28,153
	BELLRING BRANDS INC COM USD0.01	2,478	26,218
	BERKLEY W R CORP COM	16,192	128,334
	BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	557,229	3,297,612
	BERKSHIRE HILLS BANCORP INC COM	2,919	8,529
	BEST BUY INC COM STK	25,472	137,280
	BIGLARI HLDGS INC CL A CL A	1,760	8,925
	BIO RAD LABORATORIES INC CL A CL A	12,226	45,991
	BIO-TECHNE CORP COM	9,962	47,540
	BIOLIFE SOLUTIONS INC COM NEW COM NEW	1,836	4,309
	BJS RESTAURANTS INC COM	1,723	3,514
	BLACK HILLS CORP COM	4,851	10,534
	BLACKBAUD INC COM	1,872	14,784
	BLACKROCK INC NEW COM	39,843	256,278
	BOEING CO COM	87,804	371,523
	BOOKING HLDGS INC COM	10,078	844,631

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	BOOT BARN HLDGS INC COM	\$ 5,690	\$ 30,364
	BORG WARNER INC COM	10,084	33,697
	BOSTON BEER INC CL A CL A	1,067	8,999
	BOSTON SCIENTIFIC CORP COM	45,272	735,104
	BOYD GAMING CORP COM	10,026	43,524
	BRANDYWINE RLTY TR SH BEN INT NEW REIT	3,021	4,626
	BREAD FINANCIAL HOLDINGS INC COM USD0.01	6,132	18,257
	BRINKER INTL INC COM	4,709	74,082
	BRINKS CO COM	5,613	23,193
	BRISTOL MYERS SQUIBB CO COM	76,594	208,706
	BRIXMOR PPTY GROUP INC COM	18,967	58,464
	BROADCOM INC COM	95,459	3,732,624
	BROADRIDGE FINL SOLUTIONS INC COM STK	11,552	163,915
	BROWN & BROWN INC COM	10,693	122,424
	BROWN-FORMAN INC CL B NON-VTG COM	16,095	53,818
	BRUNSWICK CORP COM	3,445	32,340
	BXP INC	7,691	18,962
	CABOT CORP COM	3,904	27,393
	CACI INTL INC CL A CL A	8,342	74,751
	CADENCE BK COM	10,364	32,555
	CADENCE DESIGN SYS INC COM	7,706	408,626
	CAL MAINE FOODS INC COM NEW STK	3,550	20,584
	CALAVO GROWERS INC COM	1,005	1,530
	CALERES INC COM	2,510	6,948
	CAMDEN PPTY TR SH BEN INT	9,643	34,812
	CAPITAL ONE FINL CORP COM	37,083	312,952
	CAPRI HOLDINGS LTD COM NPV	14,740	21,060
	CARDINAL HLTH INC	37,192	188,641
	CARETRUST REIT INC COM	2,242	6,330
	CARLISLE COMPANIES INC COM	8,276	99,587
	CARMAX INC COM	14,893	92,798
	CARPENTER TECHNOLOGY CORP COM	4,148	42,428
	CARS COM INC COM	501	4,852
	CARTER INC FORMERLY CARTER HLDGS INC TO 09/13/2003 COM	6,256	16,799
	CASEYS GEN STORES INC COM	7,106	108,963
	CATERPILLAR INC COM	12,557	145,104
	CATHAY GENERAL BANCORP INC COM	3,796	20,472
	CBOE GLOBAL MARKETS INC	13,875	97,700
	CBRE GROUP INC CL A CL A	14,181	224,506
	CENCORA INC	15,112	215,693
	CENT GARDEN & PET CO CL A	815	7,436
	CENTENE CORP DEL COM	6,961	104,864
	CENTERPOINT ENERGY INC COM	16,020	47,595
	CENTERSPACE	3,614	4,697
	CENTURY ALUM CO COM	1,495	4,191
	CEVA INC COM	1,561	3,155
	CF INDS HLDGS INC COM	26,749	158,695
	CHAMPIONX CORPORATION COM USD0.01 WI	3,072	9,435
	CHARLES RIV LABORATORIES INTL INC COM	7,273	53,534
	CHART INDS INC COM PAR \$0.01 COM PAR \$0.01	7,333	47,710
	CHATHAM LODGING TR COM	1,827	3,133
	CHEESECAKE FACTORY INC COM	3,958	13,758
	CHEFS' WAREHOUSE HOLDINGS IN	2,838	12,330
	CHEMED CORP NEW COM	3,865	55,629
	CHEMOURS CO COM	9,713	21,125
	CHEVRON CORP COM	27,663	97,477
	CHIPOTLE MEXICAN GRILL INC COM STK	24,171	603,000
	CHURCH & DWIGHT INC COM	18,860	144,500
	CHURCHILL DOWNS INC COM	14,874	80,124
	CIENA CORP COM NEW	3,740	34,772
	CIN FNCL CORP COM	22,528	130,767
	CINTAS CORP COM	9,572	369,054
	CIRRUS LOGIC INC COM	6,360	39,832
	CITIGROUP INC COM NEW COM NEW	250,596	653,008
	CITIZENS FINL GROUP INC COM	73,260	161,912
	CITY HLDG CO COM	2,506	9,478

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	CLEAN HBRS INC COM	\$ 5,265	\$ 46,028
	CLEARWATER PAPER CORP COM STK	1,484	2,858
	CLEARWAY ENERGY INC CL A CL A	4,041	4,890
	CLEARWAY ENERGY INC CL C CL C	9,663	11,700
	CLEVELAND CLIFFS USD0.125	10,789	15,510
	CLOROX CO COMMON STOCK USD 1 PAR	24,032	72,272
	CME GROUP INC COM STK	35,982	214,813
	CMS ENERGY CORP COM	13,474	81,980
	CNX RESOURCES CORPORATION COM	10,127	56,839
	COCA COLA CO COM	20,451	64,750
	COGNEX CORP COM	7,234	40,880
	COGNIZANT TECH SOLUTIONS CORP CL A	24,834	173,794
	COHERENT CORP COM	1,646	15,915
	COHU INC COM	1,563	4,005
	COLUMBIA BKG SYS INC COM	1,120	2,431
	COM ALCOA CORPORATION COM USD0.01	23,529	32,453
	COMCAST CORP NEW-CL A	171,188	860,188
	COMERICA INC COM	25,598	65,004
	COMFORT SYS USA INC COM	2,643	106,015
	COMM BANCSHARES INC COM	12,536	53,960
	COMMERCIAL METALS CO COM	3,678	15,624
	COMMUNITY FINANCIAL SYSTEM INC	4,243	11,411
	COMMVAULT SYS INC COM STK	1,970	28,673
	COMSTOCK RES INC COM PAR \$0.50 COM PAR \$0.001	3,297	7,288
	CONAGRA BRANDS INC COM USD5	33,623	61,744
	CONCENTRIX CORP COM USD0.0001	3,356	7,442
	CONMED CORP COM	5,584	13,688
	CONOCOPHILLIPS COM	24,040	139,036
	CONSENSUS CLOUD SOLUTIONS INC COM USD0.001	624	1,575
	CONSTELLATION BRANDS INC CL A CL A	13,071	214,370
	COPART INC COM	11,961	311,283
	CORE LABORATORIES INC COM	3,348	3,895
	CORECIVIC INC COM	-	870
	CORNING INC COM	80,568	356,875
	CORTEVA INC COM USD0.01 WI	21,718	272,952
	CORVEL CORP COM	1,218	26,702
	COSTCO WHOLESALE CORP NEW COM	48,190	869,540
	COTERRA ENERGY INC COM	32,926	132,553
	CRACKER BARREL OLD COUNTRY STORE COM	2,589	5,815
	CRANE CO NEW COM	4,805	45,525
	CRANE NXT CO COM USD1.00	2,572	17,466
	CROCS INC COM	1,317	40,526
	CROWN CASTLE INC COM	42,867	90,760
	CSG SYS INTL INC COM	2,597	7,922
	CSX CORP COM STK	42,658	379,011
	CTS CORP COM	2,057	11,073
	CUMMINS INC	22,005	320,712
	CURTISS WRIGHT CORP COM	7,075	88,718
	CUSTOMERS BANCORP INC COM	3,148	12,170
	CVS HEALTH CORP COM	7,539	13,916
	CYTEK BIOSCIENCES INC COM	2,081	3,102
	CYTOKINETICS INC COMMON STOCK	2,734	16,464
	D R HORTON INC COM	16,161	216,721
	DANAHER CORP COM	61,027	635,854
	DARDEN RESTAURANTS INC COM	8,597	77,476
	DARLING INGREDIENTS INC COMSTK	15,054	41,439
	DECKERS OUTDOOR CORP COM	7,439	377,747
	DEERE & CO COM	65,415	692,750
	DEVON ENERGY CORP NEW COM	50,722	124,112
	DIAMONDBACK ENERGY INC COM	42,901	185,128
	DIAMONDROCK HOSPITALITY CO COM STK	638	2,131
	DICKS SPORTING GOODS INC OC-COM OC-COM	8,562	96,113
	DINE BRANDS GLOBAL INC	2,545	3,010
	DISCOVER FINL SVCS COM STK	28,566	477,249
	DOLLAR TREE INC COM STK	12,150	88,879
	DORIAN LPG LIMITED COM USD0.01	2,185	3,656

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	DOUGLAS EMMETT INC COM REIT	\$ 10,146	\$ 14,885
	DOVER CORP COM USD1.00	15,020	158,522
	DOW INC COM USD0.01 WI	37,951	190,296
	DT MIDSTREAM INC COM USD0.01 WI	6,635	49,715
	DTE ENERGY CO COM	10,566	60,375
	DUPONT DE NEMOURS INC COMMON STOCK	25,404	254,446
	DYCOM INDS INC COM	1,742	34,812
	E L F BEAUTY INC COM	7,663	31,388
	EAGLE BANCORP INC MD COM	2,173	2,603
	EAGLE MATLS INC COM	3,962	49,352
	EAST WEST BANCORP INC COM	12,992	88,099
	EASTGROUP PPTYS INC REIT	11,376	40,123
	EASTMAN CHEM CO COM	6,277	60,271
	EATON CORP PLC COM USD0.50	21,306	657,434
	EBAY INC COM USD0.001	33,485	329,574
	ECHOSTAR CORPORATION	7,166	13,397
	ECOLAB INC COM STK USD1	28,309	180,426
	EDGEWELL PERS CARE CO COM	4,263	12,432
	EDISON INTL COM	23,026	71,058
	EDWARDS LIFESCIENCES CORP COM	13,086	217,648
	ELANCO ANIMAL HEALTH INC COM	6,781	11,069
	ELECTR ARTS COM	24,253	270,655
	ELEVANCE HEALTH INC	97,848	763,623
	ELI LILLY & CO COM	51,209	1,239,060
	ELME COMMUNITIES FORMERLY WASHINGTON RE SH BEN INT	5,576	6,444
	EMBECTA CORPORATION COM USD0.01 WI	1,962	4,915
	EMCOR GROUP INC COM	10,480	181,560
	EMPLOYERS HLDGS INC COM	3,713	15,369
	ENERPAC TOOL GROUP CORP CL A COM CL A COM	1,992	10,683
	ENERSYS COM	6,425	23,108
	ENPRO INC	2,687	15,521
	ENSIGN GROUP INC COM STK	1,418	26,572
	EOG RESOURCES INC COM	24,610	88,258
	EPR PPTYS COM SH BEN INT COM SH BEN INT	2,495	9,077
	EQTY RESDNTL EFF 5/15/02	29,679	87,547
	EQUIFAX INC COM	20,148	173,298
	EQUINIX INC COM PAR \$0.001	24,858	299,839
	ESCO TECHNOLOGIES INC	4,358	19,982
	ESSENTIAL UTILS INC COM	9,464	26,768
	ESSEX PPTY TR REIT	4,275	18,554
	ESTEE LAUDER COMPANIES INC CL A USD0.01	33,358	101,973
	EVEREST GROUP LTD	6,368	32,621
	EVERGY INC COM NPV	7,204	21,973
	EVERSOURCE ENERGY COM	16,718	42,383
	EXLSERVICE COM INC COM STK	6,750	55,475
	EXPAND ENERGY CORP	9,399	32,354
	EXPEDIA GROUP INC COM USD0.001	12,095	116,829
	EXPONENT INC COM STK	2,962	35,640
	EXTRA SPACE STORAGE INC COM	10,233	94,846
	EXXON MOBIL CORP COM	679,475	2,269,512
	FABRINET COM USD0.01	3,834	43,976
	FACTSET RESH SYS INC COM STK	10,503	88,852
	FAIR ISAAC CORPORATION COM	4,404	418,095
	FASTENAL CO COM	22,777	175,460
	FEDERAL SIGNAL CORP COM	1,961	29,565
	FEDEX CORP COM	67,530	385,422
	FIDELITY NATL FINL INC NEW FORMERLY FIDELITY COMMON STOCK	8,739	59,958
	FIDELITY NATL INFORMATION SVCS INC COM STK	26,599	119,217
	FIRST AMERN FINL CORP COM STK	8,308	41,210
	FIRST BANCORP P R COM NEW COM NEW	2,568	14,872
	FIRST CTZNS BANCSHARES INC CL A CL A	9,628	90,860
	FIRST FINL BANCORP OHIO COM	1,130	2,688
	FIRST FINL BANKSHARES INC COM	6,789	31,291
	FIRST HORIZON CORPORATION COM	523	1,752
	FIRST INTERSTATE BANCSYS/MT	5,154	10,942
	FIRST SOLAR INC COM	6,102	52,872

S.C. Johnson & Son, Inc. Retiree Health Care Plan

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	FIRSTCASH HLDGS INC COM	\$ 3,464	\$ 18,752
	FISERV INC COM	29,659	632,694
	FLAGSTAR FINANCIAL INC	13,848	11,774
	FLOWERS FOODS INC COM	5,604	11,363
	FLOWERVE CORP COM	4,232	16,106
	FLUOR CORP NEW COM	8,732	46,854
	FMC CORP COM (NEW)	22,226	45,207
	FOOT LOCKER INC COM	9,096	18,061
	FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	27,796	102,772
	FORTINET INC COM	18,621	425,160
	FORTREA HLDGS INC COM	1,476	3,115
	FORTUNE BRANDS INNOVATIONS INC USD0.01	6,138	53,981
	FORWARD AIR CORP COM	2,934	4,967
	FOUR CORNERS PPTY TR INC COM	808	6,595
	FRANKLIN ELEC INC COM	7,557	29,235
	FREEPORT-MCMORAN INC	67,380	326,917
	FTI CONSULTING INC COM	8,560	57,339
	FULLER H B CO COM	5,000	16,870
	FULTON FINL CORP PA COM	6,088	15,424
	G-III APPAREL GROUP LTD COM	3,033	9,786
	GALLAGHER ARTHUR J & CO COM	10,613	130,571
	GAMING & LEISURE PPTYS INC COM	2,368	12,088
	GANNETT CO INC NEW COM	1,278	4,554
	GARRETT MOTION INC COM	119	433
	GARTNER INC COM	15,360	227,701
	GATX CORP COM	7,190	38,740
	GENTEX CORP COM	9,273	40,222
	GENUINE PARTS CO COM	12,758	46,704
	GENWORTH FINL INC COMMON STOCK	9,582	17,825
	GEO GROUP INC(THE) COM USD0.01 NEW	3,127	21,377
	GIBRALTAR INDS INC COM	3,773	13,547
	GILEAD SCIENCES INC	108,112	581,931
	GLACIER BANCORP INC NEW COM	4,432	20,088
	GLOBAL PMTS INC COM	38,145	219,301
	GLOBE LIFE INC COM	9,958	92,785
	GLOBUS MED INC CL A NEW COM STK	4,222	15,467
	GOLDMAN SACHS GROUP INC COM	178,687	1,130,925
	GOODYEAR TIRE & RUBBER CO COM	3,952	6,165
	GRACO INC COM	8,392	80,918
	GRAINGER W W INC COM	15,490	263,513
	GRANITE CONST INC COM	5,870	30,699
	GREEN DOT CORP COM STK	1,991	2,320
	GRIFFON CORP COM	2,745	21,381
	GROUP 1 AUTOMOTIVE INC COM	4,161	71,652
	HAEMONETICS CORP MASS COM	1,922	6,246
	HALLIBURTON CO COM	48,795	163,140
	HANCOCK WHITNEY CORP	10,390	30,096
	HANESBRANDS INC COM STK	6,367	13,667
	HANMI FINL CORP COM NEW COM NEW	2,260	3,472
	HANOVER INS GROUP INC COM	8,382	38,665
	HARLEY DAVIDSON COM USD0.01	2,314	8,135
	HASBRO INC COM	20,831	40,255
	HAVERTY FURNITURE COS INC COM STK	1,098	2,226
	HEALTHCARE REALTY TRUST INC COM USD0.01 CL A	25,011	31,358
	HEALTHPEAK OP LLC	7,703	11,149
	HEIDRICK & STRUGGLES INTL INC COM	1,367	4,431
	HELEN TROY LTD COM STK	2,217	7,778
	HELIX ENERGY SOLUTIONS GROUP INC COM STK	2,390	9,320
	HELMERICH & PAYNE INC COM	14,398	22,414
	HENRY SCHEIN INC COMMON STOCK	12,203	55,360
	HERSHEY COMPANY COM STK USD1	29,123	133,787
	HEWLETT PACKARD ENTERPRISE CO COM	45,960	230,900
	HF SINCLAIR CORPORATION COM USD0.01	9,289	30,143
	HIGHWOODS PPTYS INC COM	9,992	15,565
	HOLOGIC INC COM	19,450	101,286
	HOME BANCSHARES INC COM	2,075	12,452

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	HOME DEPOT INC COM	\$ 157,084	\$ 2,518,710
	HONEYWELL INTL INC COM STK	43,745	361,424
	HOPE BANCORP INC COM	5,525	7,091
	HORACE MANN EDUCATORS CORP COM	2,821	8,238
	HORMEL FOODS CORP COM	9,616	38,899
	HOST HOTELS & RESORTS INC REIT	9,490	31,518
	HP INC COM	22,320	118,153
	HUBBELL INC COM	14,385	146,612
	HUMANA INC COM	42,717	247,367
	HUNT J B TRANS SVCS INC COM	5,719	37,545
	HUNTINGTON BANCSHARES INC COM	24,174	95,619
	HUNTINGTON INGALLS INDS INC COM	6,586	45,731
	ICU MED INC COM	2,416	10,862
	IDACORP INC COM	6,821	21,856
	IDEX CORP COM	11,555	88,948
	IDEXX LABS INC COM	7,590	223,258
	ILL TOOL WKS INC COM	50,392	381,608
	INDEPENDENT BK CORP MASS COM COM STK USD0.01	2,020	7,703
	INGERSOLL RAND INC COM	10,216	147,631
	INGEVITY CORP COM	4,900	11,940
	INGREDION INC COM	9,858	53,648
	INSIGHT ENTERPRISES INC COM	3,175	36,504
	INSPERITY INC COM	3,540	23,253
	INTEGER HLDGS CORP COM	2,578	16,565
	INTEGRA LIFESCIENCES HLDG CORP COM DESP	3,342	4,536
	INTERACTIVE BROKERS GROUP INC CL COM	3,677	44,168
	INTERCONTINENTAL EXCHANGE INC COM	40,330	352,558
	INTERNATIONAL BANCSHARES CORP COM	4,689	18,948
	INTERPARFUMS INC	1,705	13,151
	INTERPUBLIC GROUP COMPANIES INC COM	7,547	60,243
	INTL FLAVORS & FRAGRANCES INC COM	19,342	71,191
	INTL PAPER CO COM	13,206	88,803
	INTUIT COM	41,945	980,460
	INTUITIVE SURGICAL INC COM NEW STK	37,884	822,087
	INVESCO MTG CAP INC	1,686	1,731
	IRON MTN INC NEW COM	5,936	34,161
	ITT INC COM	7,948	66,439
	J & J SNACK FOODS CORP COM STK NPV	3,718	13,962
	JABIL INC COM USD0.001	4,104	136,705
	JACK HENRY & ASSOC INC COM	12,153	85,897
	JACK IN THE BOX INC COM	5,805	10,826
	JBG SMITH PROPERTIES COM USD0.01 WI	5,829	6,947
	JBT MAREL CORPORATION	1,729	16,396
	JEFFERIES FINL GROUP INC COM	3,401	26,107
	JETBLUE AWYS CORP COM	6,733	12,600
	JOHNSON & JOHNSON COM USD1	11,456	32,250
	JONES LANG LASALLE INC COM STK	4,352	37,971
	JPMORGAN CHASE & CO COM	381,704	2,873,883
	KAISER ALUM CORP COM PAR \$0.01 COM PAR \$0.01	5,037	7,027
	KB HOME COM	5,314	42,718
	KELLY SERVICES INC CL A COM	2,839	2,788
	KEMPER CORP DEL COM	4,218	15,946
	KENNEDY-WILSON HLDGS INC COM	4,627	5,495
	KENVUE INC COM	1,834	5,999
	KEURIG DR PEPPER INC COM	-	25,375
	KEYCORP NEW COM	39,154	95,298
	KEYSIGHT TECHNOLOGIES INC COM	17,245	185,849
	KILROY RLTY CORP COM	4,682	10,113
	KIMCO REALTY CORPORATION	24,410	67,010
	KITE RLTY GROUP TR COM NEW COM NEW	209	631
	KLA CORPORATION COM USD0.001	14,083	478,891
	KNIGHT-SWIFT TRANSN HLDGS INC CL A CLASSA COMMON STOCK USD0.01	5,384	18,564
	KNOWLES CORP COM	1,452	3,926
	KONTOOR BRANDS INC COM NPV WI	1,329	18,961
	KORN FERRY COM	6,000	23,608
	KROGER CO COM	69,412	379,130

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	KULICKE & SOFFA INDS INC COM	\$ 2,933	\$ 16,331
	KYNDRYL HLDGS INC COM	9,347	34,600
	L3HARRIS TECHNOLOGIES INC COM	55,575	299,649
	LA Z BOY INC COM	1,559	9,150
	LABCORP HLDGS INC COM	8,788	38,296
	LAM RESH CORP COM NEW	23,627	710,743
	LAMAR ADVERTISING CO NEW CL A CL A	11,831	60,870
	LAMB WESTON HLDGS INC COM USD5	10,695	50,657
	LANCASTER COLONY CORP COM	3,188	15,583
	LANDSTAR SYS INC COM	9,508	42,965
	LCI INDUSTRIES COM	3,473	15,509
	LEIDOS HLDGS INC COM	2,129	35,439
	LENNAR CORP CL A CL A	13,316	154,507
	LENNAR CORP CL B CL B	292	3,304
	LENNOX INTL INC COM	8,627	149,279
	LIBERTY BROADBAND CORP COM SER C COM SERC	1,247	6,803
	LIGHT & WONDER INC COM USD0.001	2,511	25,914
	LINCOLN ELEC HLDGS INC COM	6,396	54,366
	LINCOLN NATL CORP COM	22,632	52,322
	LINDSAY CORPORATION COM	2,101	7,099
	LITHIA MTRS INC COM CL A	4,287	53,615
	LITTELFUSE INC COM	1,217	9,426
	LIVANOVA PLC ORD GBP1.00 (DI)	2,299	5,557
	LIVE NATION ENTERTAINMENT INC	7,895	109,428
	LIVERAMP HOLDINGS INC	6,268	13,667
	LKQ CORP COM LKQ CORP	12,267	57,330
	LOCKHEED MARTIN CORP COM	8,695	71,433
	LOEWS CORP COM	10,796	50,221
	LOUISIANA-PACIFIC CORP COM	8,220	103,550
	LOWES COS INC COM	52,744	642,420
	LUMENTUM HLDGS INC COM	2,239	20,820
	LXP INDUSTRIAL TRUST COM USD0.0001	1,315	4,539
	M & T BK CORP COM	11,141	48,695
	M / I HOMES INC	2,275	21,272
	MACERICH CO REIT	8,640	20,637
	MACYS INC COM STK	16,412	22,195
	MANHATTAN ASSOCS INC COM	2,698	113,501
	MANPOWERGROUP INC	17,552	29,726
	MARA HOLDINGS INC COM USD0.0001	12,747	8,536
	MARATHON PETE CORP COM	41,813	594,410
	MARINEMAX INC COM	957	2,895
	MARKETAXESS HLDGS INC COM STK	6,168	45,208
	MARRIOTT INTL INC NEW COM STK CL A	37,282	430,683
	MARRIOTT VACATIONS WORLDWIDE CORP COM	8,449	25,503
	MARSH & MCLENNAN CO'S INC COM	49,305	499,164
	MARTIN MARIETTA MATLS INC COM	22,359	170,445
	MASCO CORP COM	15,059	137,883
	MASIMO CORP COM STK	6,156	49,590
	MASTERBRAND INC COM	1,033	11,542
	MASTERCARD INC CL A	58,113	1,526,000
	MATADOR RES CO COM	6,920	45,008
	MATERION CORP COM	2,116	9,888
	MATIV HOLDINGS INC	1,394	1,657
	MATSON INC COM	3,286	33,710
	MAXIMUS INC COM	3,123	23,888
	MC CORMICK & CO INC COM NON-VTG	19,486	88,438
	MCKESSON CORP	36,410	604,105
	MEDICAL PPTYS TR INC COM REIT	11,001	11,443
	MEDTRONIC PLC COMMON STOCK STOCK	13,877	47,928
	MERCER INTL INC COM SH BEN INT	1,096	1,183
	MERCK & CO INC NEW COM	160,221	727,298
	MERCURY SYSTEMS INC	1,082	4,620
	MERIT MED SYS INC COM	2,432	21,085
	MERITAGE HOMES CORP COM	5,387	35,379
	META PLATFORMS INC COM USD0.000006 CL 'A'	399,041	2,917,596
	METALLUS INC	1,160	4,239

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	METTLER-TOLEDO INTL INC COM	\$ 10,887	\$ 183,552
	MICROCHIP TECHNOLOGY INC COM	26,686	148,651
	MICRON TECH INC COM	29,461	504,960
	MICROSOFT CORP COM	532,020	9,476,546
	MID-AMER APT CMNTYS INC COM	21,936	82,077
	MINERALS TECHNOLOGIES INC COM	2,529	7,621
	MKS INSTRS INC COM	6,426	29,229
	MOHAWK INDS INC COM	13,782	35,739
	MOLINA HEALTHCARE INC COM	1,718	26,195
	MONDELEZ INTL INC COM	150,744	519,651
	MONOLITHIC PWR SYS INC COM	3,611	118,340
	MONRO INC COM USD0.01	2,615	2,976
	MONSTER BEVERAGE CORP NEW COM	20,911	286,978
	MOODYS CORP COM	21,331	454,435
	MOOG INC CL A	5,402	39,368
	MORGAN STANLEY COM STK USD0.01	129,029	1,268,389
	MOSAIC CO/THE	18,900	36,870
	MOTOROLA SOLUTIONS INC	24,064	644,811
	MOVADO GROUP INC COM	582	984
	MSA SAFETY INC COM	9,430	41,443
	MSC INDL DIRECT INC CL A COM	3,422	7,096
	MSCI INC COM USD0.01	23,209	462,008
	MUELLER INDS INC COM	2,873	34,918
	MURPHY OIL CORP COM	9,206	28,747
	MURPHY USA INC COM	9,091	151,529
	MYERS INDS INC COM	170	221
	NASDAQ INC	15,559	183,225
	NATL FUEL GAS CO COM	7,018	15,473
	NAVIENT CORP COM	4,809	20,134
	NCR ATLEOS CORPORATION COM USD0.01 WI	2,171	12,211
	NCR VOYIX CORP COM STK USD0.01	3,438	9,965
	NEOGEN CORP COM	1,200	3,958
	NETAPP INC COM STK	11,697	100,409
	NETFLIX INC COM STK	10,986	1,840,576
	NETGEAR INC COM	1,049	2,508
	NEW JERSEY RES CORP COM	6,038	16,794
	NEW YORK TIMES CO CL A ISIN #US6501111073	3,351	24,984
	NEWELL BRANDS INC COM	5,925	12,350
	NEWMARKET CORP COM	3,699	31,701
	NEWMONT CORPORATION	67,396	133,992
	NEWS CORP COM CL A	12,363	77,883
	NEWS CORP COM CL B	9,548	18,258
	NEXPOINT RESIDENTIAL	3,125	4,175
	NEXTERA ENERGY INC COM	159,742	810,097
	NIKE INC CL B	111,335	535,744
	NISOURCE INC COM	10,455	59,919
	NNN REIT INC	7,607	16,340
	NORDSON CORP COM	7,762	52,310
	NORFOLK SOUTHN CORP COM	44,781	296,896
	NORTHROP GRUMMAN CORP COM	61,640	682,817
	NORTHWESTERN ENERGY GROUP INC	4,316	8,019
	NORWEGIAN CRUISE LINE HLDGS LTD COM USD0.001	16,664	37,309
	NRG ENERGY INC COM NEW	24,492	198,484
	NUCOR CORP COM	36,751	133,049
	NVENT ELECTRIC PLC COM USD0.01 WI	10,397	68,773
	NVIDIA CORP COM	21,718	12,180,774
	NVR INC COM STK USD0.01	10,257	163,578
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	14,257	693,693
	OCCIDENTAL PETROLEUM CORP	56,835	286,578
	OCEANEERING INTL INC COM	4,328	16,952
	OFG BANCORP COM	2,157	12,696
	OGE ENERGY CORP COM	12,416	33,000
	OIL STS INTL INC COM ISIN US6780261052	1,640	2,024
	OLD DOMINION FREIGHT LINE INC COM	3,492	142,884
	OLD NATL BANCORP IND COM	2,163	7,380
	OLD REPUBLIC INTERNATIONAL CORP COM STK USD1	13,290	54,285

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	OLIN CORP COM	\$ 11,760	\$ 35,490
	OMEGA HEALTHCARE INVS INC REIT	3,532	18,925
	OMNICELL INC COM	2,942	8,459
	OMNICOM GROUP INC COM	10,030	38,718
	ONE GAS INC COM	1,371	15,581
	ONEOK INC COM STK	46,704	306,220
	ONTO INNOVATION INC	1,106	17,667
	ORASURE TECHNOLOGIES INC COM	1,173	1,444
	OSHKOSH CORPORATION	9,677	49,436
	OSI SYS INC COM	1,402	8,372
	OXFORD INDS INC COM	657	2,363
	PAC PREMIER BANCORP COM	9,702	11,488
	PACKAGING CORP AMER COM ISIN US6951561090	9,074	114,816
	PAPA JOHNS INTL INC COM	2,489	7,393
	PAR PACIFIC HOLDINGS INC COM NEW COM NEW	2,910	3,278
	PARAMOUNT GLOBAL OM USD0.001 CL B	11,434	20,815
	PARK HOTELS & RESORTS INC COM	11,668	22,512
	PARKER-HANNIFIN CORP COM	28,163	461,122
	PATTERSON-UTI ENERGY INC COM	5,063	9,912
	PAYCHEX INC COM	44,665	239,075
	PAYPAL HLDGS INC COM	51,629	453,209
	PBF ENERGY INC CL A CL A	4,969	14,603
	PEBBLEBROOK HOTEL TR COM STK	8,978	12,195
	PENNANT GROUP INC	211	2,652
	PEPSICO INC COM	48,958	138,375
	PERDOCEO ED CORP COM	1,800	10,588
	PFIZER INC COM	227,762	424,453
	PHIBRO ANIMAL HEALTH CORP CL A COM CL A COM	1,304	2,079
	PHILIP MORRIS INTL COM STK NPV	4,236	13,359
	PHILLIPS 66 COM	77,228	399,894
	PHINIA INC COM USD0.01 WI	1,396	10,212
	PINNACLE FINL PARTNERS INC COM	2,414	17,159
	PINNACLE W. CAP CORP COM	11,959	33,908
	PIPER SANDLER COMPANIES COM USD0.01	2,936	29,995
	PLEXUS CORP COM	4,336	28,949
	PNC FINANCIAL SERVICES GROUP COM STK	104,724	536,894
	POLARIS INC	5,942	16,134
	POOL CORP COM STK	5,383	86,940
	POST HLDGS INC COM STK	5,213	31,477
	POWELL INDS INC COM	1,055	11,083
	POWER INTEGRATIONS INC COM	4,651	18,510
	PPG IND INC COM	28,743	177,981
	PRA GROUP INC COM	2,241	3,948
	PRESTIGE CONSUMER HEALTHCARE INC COM	3,315	19,523
	PRIMERICA INC COM	9,320	67,855
	PRINCIPAL FINL GROUP INC COM STK	17,006	89,796
	PROASSURANCE CORP COM	3,007	3,914
	PROCTER & GAMBLE COM NPV	24,576	84,663
	PROG HOLDINGS INC COM	2,954	10,650
	PROLOGIS INC COM	149,953	591,497
	PROPETRO HLDG CORP COM	3,075	5,132
	PROSPERITY BANCSHARES INC COM	6,488	16,577
	PRUDENTIAL FINL INC COM	42,956	226,392
	PTC INC COM	12,358	125,032
	PUB SERVICE ENTERPRISE GROUP INC COM	14,621	50,272
	PUB STORAGE COM	49,358	199,128
	PULTE GROUP INC	7,456	201,465
	PVH CORP COM USD1	1,989	6,345
	QORVO INC COM	14,395	60,839
	QUAKER CHEM CORP COM	2,761	9,853
	QUALCOMM INC COM	7,528	39,941
	QUANTA SVCS INC COM	20,861	363,458
	RALPH LAUREN CORP CL A CL A	5,283	25,408
	RANGE RES CORP COM	9,625	59,367
	RAYMOND JAMES FNCL INC COM STK	10,943	118,827
	RAYONIER ADVANCED MATLS INC COM	967	2,475

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	RAYONIER INC REIT	\$ 7,638	\$ 13,703
	REALTY INCOME CORP COM	6,896	25,103
	REGAL REXNORD CORPORATION COM STK USD0.01	5,584	21,718
	REGENCY CTRS CORP COM	10,813	28,537
	REGENERON PHARMACEUTICALS INC COM	5,238	199,452
	REGIONS FINL CORP NEW COM	25,249	158,525
	REINSURANCE GROUP AMER INC COM NEW STK	11,839	66,225
	RELIANCE INC COM NPV	18,556	127,899
	REPLIGEN CORP COM STK USD0.01	3,480	28,788
	REPUBLIC SVCS INC COM	30,289	278,634
	RESIDEO TECHNOLOGIES INC COM USD0.001	3,901	14,522
	RESMED INC COM	16,327	176,091
	REVVITY INC	15,075	81,475
	RH COM	5,294	78,718
	RLI CORP COM	3,370	16,483
	RMR GROUP INC CL A CL A	-	702
	ROBERT HALF INC COM USD0.001	12,754	48,970
	ROCKWELL AUTOMATION	16,100	181,477
	ROGERS CORP COM	1,480	5,081
	ROLLINS INC COM	3,265	43,245
	ROPER TECHNOLOGIES INC	14,993	207,940
	ROSS STORES INC COM	15,629	350,946
	ROYAL GOLD INC COM STK USD0.01	20,187	59,333
	RPM INTL INC	6,065	47,993
	RTX CORPORATION COMSTK	144,021	743,732
	S&P GLOBAL INC COM	38,393	774,437
	S.W. AIRL CO COM	26,454	103,516
	SABRA HEALTH CARE REIT INC COM	778	1,923
	SABRE CORP COM	4,163	6,570
	SAIA INC COM STK	4,583	68,360
	SALESFORCE INC COM USD0.001	79,471	1,150,095
	SANFILIPPO JOHN B & SON INC COM	3,606	4,356
	SCHWAB CHARLES CORP COM NEW	48,990	313,728
	SCIENCE APPLICATIONS INTL CORP NEW COM USD0.0001	5,329	23,921
	SCOTTS MIRACLE-GRO CLASS'A'COM NPV	3,645	12,936
	SEAGATE TECHNOLOGY HOLDINGS PLC	34,392	125,150
	SEI INVTs CO COM	8,076	49,488
	SELECTIVE INS GROUP INC COM	6,340	32,732
	SEMPRA COM	53,385	216,668
	SEMTECH CORP COM	1,621	7,422
	SENSIENT TECHNOLOGIES CORP COM	5,744	14,965
	SERVICE CORP INTL COM	3,382	92,591
	SHERWIN-WILLIAMS CO COM	22,893	438,510
	SHYFT GROUP INC COM	132	352
	SIGNET JEWELERS LTD ORD USD0.18	6,371	28,249
	SILICON LABORATORIES INC COM	1,816	7,453
	SIMMONS 1ST NATL CORP CL A \$0.01 PAR CL A \$0.01 PAR	1,254	2,218
	SIMON PROPERTY GROUP INC COM	93,541	342,009
	SIMPSON MFG INC COM	5,227	34,824
	SIRIUSPOINT LTD COM USD0.1	1,993	6,556
	SKECHERS U S A INC CL A CL A ISIN #US8305661055	4,831	50,430
	SKYWEST INC COM	3,820	35,546
	SKYWORKS SOLUTIONS INC COM	18,248	111,737
	SL GREEN RLTY CORP COM	8,536	20,919
	SLM CORP COM	6,280	66,606
	SM ENERGY CO COM	1,144	29,070
	SMITH A O CORP COM	13,465	70,938
	SMUCKER J M CO COM NEW	17,976	48,122
	SMURFIT WESTROCK LTD	12,025	14,004
	SNAP-ON INC COM	10,384	84,870
	SOLVENTUM CORP COM COM USD0.01	2,355	5,813
	SOMNIGROUP INTERNATIONAL INC. COM USD0.01	8,180	79,366
	SONIC AUTOMOTIVE INC CL A	1,982	12,670
	SOUTHWEST GAS HLDGS INC COM	5,342	13,081
	SPX TECHNOLOGIES INC COM	3,590	41,473
	STANDARD MTR PRODS INC COM	422	1,549

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

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	STANDEX INTL CORP COM	\$ 634	\$ 5,610
	STANLEY BLACK & DECKER INC COM	20,353	58,772
	STARBUCKS CORP COM	54,790	681,638
	STATE STR CORP COM	6,408	34,843
	STEEL DYNAMICS INC COM	20,417	183,653
	STEIN MART INC COM	340	1
	STERIS PLC ORD USD0.001	12,972	77,291
	STEWART INFORMATION SVCS CORP COM	1,672	6,749
	STRATEGIC ED INC	3,042	8,128
	STRYKER CORP	48,389	459,064
	STURM RUGER & CO INC COM	840	2,830
	SUNCOKE ENERGY INC COM USD0.01	1,729	5,885
	SUNRUN INC COM	10,640	9,639
	SUNSTONE HOTEL INVS INC NEW COM	9,544	11,793
	SUPER MICRO COMPUTER INC COM NEW	1,530	45,720
	SYLVAMO CORP COM	764	11,853
	SYNAPTICS INC COM	919	3,205
	SYNOPTICS INC COM	13,939	354,313
	SYNOVUS FINL CORP COM NEW COM NEW	8,926	33,351
	SYSCO CORP COM	59,208	200,325
	T ROWE PRICE GROUP INC	29,899	111,394
	T-MOBILE US INC COM	14,290	190,931
	TAKE-TWO INTERACTIVE SOFTWARE INC COM STK USD0.01	6,791	109,528
	TALOS ENERGY INC COM STK	715	971
	TANDEM DIABETES CARE INC COM NEW COM USD0.001(POST REV SPLT)	4,767	11,310
	TARGET CORP COM STK	19,204	70,294
	TD SYNEX CORPORATION COM USD0.001	2,748	20,172
	TEGNA INC COM	2,844	23,594
	TELEDYNE TECHNOLOGIES INC COM	4,675	58,945
	TELEFLEX INC COM	8,128	32,036
	TELEPHONE & DATA SYS INC COM STK	8,670	16,202
	TENET HEALTHCARE CORP COM NEW	1,171	40,394
	TERADYNE INC COM	21,513	193,917
	TEREX CORP NEW COM	9,468	28,888
	TESLA INC COM USD0.001	653,126	1,485,727
	TETRA TECH INC NEW COM	8,551	80,676
	TEXAS CAP BANCSHARES INC DEL COM	4,226	11,730
	TEXAS INSTRUMENTS INC COM	117,365	1,142,873
	TEXAS ROADHOUSE INC COMMON STOCK	2,969	46,010
	TEXTRON INC COM	4,404	83,374
	THE CIGNA GROUP	15,410	342,414
	THE COOPER COMPANIES, INC.	3,005	77,221
	THE HARTFORD INSURANCE GROUP INC COM USD0.01	9,826	100,648
	THERMO FISHER SCIENTIFIC INC COM USD1	68,696	889,593
	THOR INDS INC COM STK	7,294	24,406
	TIMKEN CO COM	6,436	34,258
	TJX COS INC COM NEW	41,684	770,768
	TOPBUILD CORP COM	2,023	65,693
	TOPGOLF CALLAWAY BRANDS CORP	2,127	2,751
	TORO CO COM	1,954	19,224
	TRACTOR SUPPLY CO COM	4,784	148,568
	TRANE TECHNOLOGIES PLC COM USD1	31,211	646,363
	TRAVEL + LEISURE CO COM USD0.01	1,735	23,964
	TRAVELERS COS INC COM STK	68,783	414,331
	TREEHOUSE FOODS INC COM	702	1,230
	TREX CO INC COM	14,928	69,030
	TRI POINTE HOMES INC	4,920	18,964
	TRINITY IND INC COM	3,472	25,272
	TRIPADVISOR INC COM USD0.001	2,849	4,091
	TRUIST FINL CORP COM	119,174	322,010
	TRUSTMARK CORP COM	3,300	7,781
	TXNM ENERGY INC COM NPV	4,651	20,897
	TYLER TECHNOLOGIES INC COM STK	2,295	83,613
	TYSON FOODS INC CL A COM (DELAWARE)	9,599	72,087
	UDR INC COM STK	6,335	28,868
	UFP INDUSTRIES INC COM USD1.00	3,706	35,485

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	UGI CORP NEW COM	\$ 12,828	\$ 21,794
	UNDER ARMOR INC CL A	2,584	6,707
	UNDER ARMOUR INC CL C COM	2,254	5,647
	UNIFIRST CORP MASS COM	2,540	10,265
	UNION PAC CORP COM	126,582	1,014,778
	UNITED CMNTY BK BLAIRSVILLE GA COM	3,364	9,693
	UNITED NAT FOODS INC COM	2,671	7,893
	UNITED RENTALS INC COM	21,362	457,886
	UNITED STS STL CORP NEW COM	11,698	50,985
	UNITED THERAPEUTICS CORP DEL COM STK	8,914	70,568
	UNITEDHEALTH GROUP INC COM	142,745	2,693,705
	UNIVERSAL HEALTH RLTY INCOME TR SH BEN INT SH BEN INT	2,087	2,307
	UNIVERSAL INS HLDGS INC COM	1,548	3,159
	UNUM GROUP	3,298	28,847
	UNVL HEALTH SERVICES INC CL B COM	17,812	96,887
	URBAN EDGE PPTYS COM	2,535	7,052
	US BANCORP	25,284	97,334
	V2X INC COM USD0.01	779	2,870
	VALERO ENERGY CORP COM STK NEW	76,503	447,454
	VALMONT INDS INC COM	3,832	21,467
	VALVOLINE INC COM	2,861	45,659
	VAREX IMAGING CORP COM	1,842	2,568
	VENTAS INC REIT	11,065	35,687
	VERALTO CORP COM	8,050	94,008
	VERISIGN INC COM	14,557	177,986
	VERTEX PHARMACEUTICALS INC COM	9,649	183,229
	VIATRIS INC	30,165	55,216
	VIAVI SOLUTIONS INC COM NPV	1,386	9,696
	VICOR CORP COM	920	4,832
	VICTORIAS SECRET & CO COM	1,680	11,018
	VISA INC COM CL A STK	195,766	2,970,776
	VISHAY INTERTECHNOLOGY INC COM STK	2,974	14,060
	VITESSE ENERGY INC COM	163	975
	VULCAN MATERIALS CO COM	23,036	173,630
	WABTEC CORP COM	8,926	77,163
	WAFD INC COM STK USD1	8,475	17,732
	WALT DISNEY CO	107,281	695,492
	WASTE MGMT INC DEL COM STK	28,304	250,220
	WATERS CORP COM	11,895	105,729
	WATSCO INC COM	4,411	49,758
	WATTS WTR TECHNOLOGIES INC	4,079	26,429
	WD 40 CO COM STK	2,411	16,988
	WEBSTER FNCL CORP WATERBURY CONN COM	8,021	29,156
	WEC ENERGY GROUP INC COM	22,830	96,861
	WELLS FARGO & CO NEW COM STK	29,224	112,595
	WELLTOWER INC COM REIT	20,164	78,769
	WENDYS CO COM	16,272	30,709
	WERNER ENTERPRISES INC COM	672	1,437
	WEST PHARMACEUTICAL SVCS INC COM	13,770	150,678
	WESTN DIGITAL CORP COM	11,353	37,507
	WEX INC COM	2,038	29,804
	WHIRLPOOL CORP COM	17,067	43,502
	WHITESTONE REIT COMMON SHARES	1,863	4,251
	WILLIAMS CO INC COM	20,492	139,630
	WILLIAMS SONOMA INC COM	5,704	140,737
	WILLSCOT HOLDINGS CORPORATION COM	2,793	12,811
	WINNEBAGO INDS INC COM	1,530	7,167
	WINTRUST FINL CORP COM	1,403	13,718
	WOLVERINE WORLD WIDE INC COM	3,099	8,480
	WOODWARD INC COM	5,264	49,926
	WORLD ACCEP CORP S C NEW COM	643	2,249
	WORLD KINECT CORPORATION COM USD0.01	2,952	6,878
	WORTHINGTON ENTERPRISES INC	2,167	11,231
	WORTHINGTON STL INC COMMON STOCK	1,098	8,910
	WYNDHAM HOTELS & RESORTS INC COM	2,269	47,875
	WYNN RESORTS LTD COM	8,568	23,263

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	XCEL ENERGY INC COM	\$ 15,957	\$ 58,742
	XYLEM INC COM	26,966	125,302
	ZEBRA TECHNOLOGIES CORP CL A	5,365	112,004
	ZIFF DAVIS INC COM USD0.001	3,932	10,868
	ZIMMER BIOMET HLDGS INC COM	36,147	105,630
	ZIMVIE INC COM USD0.01 WI	853	1,395
	ZIONS BANCORPORATION N A	15,536	56,963
	ZOETIS INC COM USD0.01 CL 'A'	82,411	550,703
	NABORS INDUSTRIES LTD C/WTS 06-11-2026 (TO PUR COM)	-	73
	Total Common and Preferred Stock	18,918,690	181,100,679
United States Municipal Obligations:			
	ADAMS & WELD CNTYS COLO SCH DIST NO 027JBRIGHTON 5% 12-01-2029 BEO	1,892,196	1,906,369
	AMERICAN MUN PWR OHIO INC REV 5% 02-15-2033 BEO	2,135,381	2,166,799
	ANNE ARUNDEL CNTY MD 5% 04-01-2027 BEO	1,820,401	1,807,257
	BLACK BELT ENERGY GAS DIST ALA GAS PROJ REV 5.25% 02-01-2053 BEO	1,539,450	1,575,743
	CLARK CNTY NEV SCH DIST 5% 06-15-2027 BEO	1,166,054	1,150,837
	CLARK CNTY WASH SCH DIST NO 114 EVERGREEN 4% 12-01-2036 BEO	1,203,119	1,190,784
	CLIFTON TEX HIGHER ED FIN CORP ED REV 5%08-15-2033 BEO	901,503	882,214
	CONNECTICUT ST SPL TAX OBLIG REV 5% 05-01-2037 BEO	2,250,904	2,157,097
	COOK CNTY ILL CMNTY CONS SCH DIST NO 034GLENVIEW 3% 12-01-2034 BEO	1,092,309	932,271
	DALLAS FORT WORTH TEX INTL ARPT REV 5% 11-01-2043 BEO	1,737,477	1,583,373
	DALLAS TEX INDPT SCH DIST 5% 02-15-2026 BEO	1,520,846	1,503,095
	FAU FIN CORP FLA CAP IMPT REV 5% 07-01-2037 BEO	356,838	348,967
	FORT SMITH ARK WTR & SWR REV 5% 10-01-2035 BEO	1,147,653	1,144,000
	FRANKLIN CNTY PA 4% 11-01-2029 BEO	1,446,600	1,437,201
	FRISCO TEX INDPT SCH DIST 4% 08-15-2036 BEO	1,782,677	1,776,857
	GEORGETOWN TEX UTIL SYS REV 5% 08-15-2032 BEO	1,068,094	1,047,049
	HARRIS CNTY TEX 5% 09-15-2032 BEO	971,237	965,023
	HOFFMAN ESTATES ILL PK DIST 5% 12-01-2030 BEO	1,579,264	1,599,426
	HOUSTON TEX HOTEL OCCUPANCY TAX & SPL REV 5% 09-01-2027 BEO	906,823	890,529
	HOUSTON TEX INDPT SCH DIST 5% 02-15-2026BEO	2,080,121	2,045,760
	ILLINOIS FIN AUTH REV 4% 11-01-2039 BEO	2,018,043	1,992,869
	ILLINOIS ST 5% 05-01-2031 BEO	1,164,147	1,155,118
	ILLINOIS ST 5% 11-01-2028 BEO	1,163,257	1,147,207
	ILLINOIS ST 5.5% 05-01-2039 BEO	889,857	872,412
	INDIANA UNIV REVS 5% 08-01-2032 BEO	1,219,029	1,101,964
	INDIANAPOLIS IND LOC PUB IMPT BD BK 5% 01-01-2040 BEO	1,591,979	1,581,171
	JACKSONVILLE TEX INDPT SCH DIST 5% 02-15-2030 BEO	2,056,114	1,864,536
	KENTUCKY ST TPK AUTH ECONOMIC DEV RD REV5% 07-01-2025 BEO	1,286,911	1,261,486
	KENTUCKY ST TPK AUTH ECONOMIC DEV RD REV5% 07-01-2028 BEO	1,074,734	1,048,506
	LAKE CNTY ILL TWP HIGH SCH DIST NO 113 HIGHLAND PK 3% 01-01-2033 BEO	1,016,793	946,651
	LAS VEGAS VY NEV WTR DIST 5% 06-01-2025 BEO	1,012,647	1,007,828
	LOS ANGELES CALIF UNI SCH DIST 5% 07-01-2032 BEO	1,141,861	1,155,212
	LOWER MERION PA SCH DIST 4% 11-15-2030 BEO	2,726,076	2,518,332
	MA BAY TRANSN AUTH MASS SALES TX PREREFUNDED-SUB-BD ANTIC 4% 05-01-2025	2,315,000	2,320,358
	MAIN STR NAT GAS INC GA GAS SUPPLY REV 5% 12-01-2054 BEO	1,746,630	1,764,940
	MAINE MUN BD BK TRANSN INFRASTRUCTURE REV 5% 09-01-2026 BEO	3,267,579	3,224,627
	MAPLE DALE-INDIAN HILL WIS SCH DIST 3% 04-01-2029 BEO	1,309,550	1,275,869
	MARYLAND ST DEPT TRANSN CONS TRANSN 4% 12-15-2026 BEO	500,000	500,304
	MARYVILLE MO SCH DIST NO R II 5% 03-01-2036 BEO	994,133	973,954
	MASSACHUSETTS BAY TRANSN AUTH MASS SALESTAX REV 5% 07-01-2032 BEO	657,082	664,450
	MASSACHUSETTS ST 5% 09-01-2031 BEO	1,332,536	1,343,688
	MASSACHUSETTS ST PORT AUTH REV 5% 07-01-2031 BEO	1,160,687	1,149,180
	MIAMI-DADE CNTY FLA WTR & SWR REV 5% 10-01-2032 BEO	852,106	842,878
	MINNESOTA ST 5% 08-01-2037 BEO	1,593,000	1,589,206
	MISSOURI JT MUN ELEC UTIL COMMN PWR PROJREV 5% 01-01-2032 BEO	181,022	176,659
	MUNICIPAL ELEC AUTH GA 5% 01-01-2027 BEO	120,659	119,120
	NAPA VY CALIF UNI SCH DIST ELECTION 2016-SER A 4.0% DUE 08-01-2034	1,563,858	1,515,339
	NEW JERSEY HLTH CARE FACS FING AUTH DEPTHUMAN SVCS LEASE REV 5 09-15-2029 BEO	1,248,548	1,251,509
	NEW JERSEY HLTH CARE FACS FING AUTH DEPTHUMAN SVCS LEASE REV 5 09-15-2030 BEO	1,165,697	1,146,516
	NEW JERSEY ST TRANSN TR FD AUTH 5% 06-15-2033 BEO	1,069,219	1,051,081
	NEW YORK N Y CITY TRANSITIONAL FIN AUTH BLDG AID REV 5% 07-15-2028 BEO	707,793	701,428
	NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5% 11-01-2039 BEO	2,731,521	2,598,640
	NEW YORK ST DORM AUTH REVS NON ST SUPPORTED DEBT 5% 07-01-2036 BEO	1,079,420	1,065,940

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Form 5500, Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 39-0379990 Plan Number 513

December 31, 2024

(A)	(B) Identity of Issue Borrower, Lessor, or Similar Party & Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Date	(D) Cost	(E) Current Value
	NEW YORK ST DORM AUTH SALES TX REV PREREFUNDED-SER A GROUP B 5% 03-15-2028	\$ 1,806,850	\$ 1,766,044
	NEW YORK ST DORM AUTH SALES TX REV UNREFUNDED BALANCE-SER A 5% 03-15-2028	834,743	811,760
	NEW YORK ST DORM AUTH ST PERS INCOME TAXREV 5% 03-15-2032 BEO	2,404,081	2,215,500
	NEW YORK ST URBAN DEV CORP REV 5% 03-15-2035 BEO	2,022,270	2,018,980
	NORTH DAKOTA PUB FIN AUTH 5% 10-01-2035 BEO	557,302	555,475
	NORTHSIDE TEX INDPT SCH DIST .7% 06-01-2050 BEO	1,275,000	1,255,957
	PATRIOTS ENERGY GROUP FING AGY S C GAS SUPPLY REV 5.25% 02-01-2054 BEO	1,097,941	1,149,224
	PHILADELPHIA PA GAS WKS REV 5% 08-01-2031 BEO	283,475	275,192
	PHOENIX ARIZ CIVIC IMPT CORP WTR SYS REV5% 07-01-2037 BEO	1,029,655	1,021,142
	PLATTE CNTY MO SCH 3.35% DUE 03-01-2036	975,530	928,285
	ROUND ROCK TEX INDPT SCH DIST 5% 08-01-2030 BEO	1,678,812	1,606,485
	SARASOTA CNTY FLA SCH BRD CTFS PARTN 5% 07-01-2025 BEO	1,274,675	1,260,739
	TETON CNTY IDAHO SCH DIST NO 401 5% 09-15-2026 BEO	1,385,315	1,365,432
	TEXAS WTR DEV BRD REV 4% 08-01-2037 BEO	1,960,000	2,034,910
	TEXAS WTR DEV BRD REV 5% 04-15-2032 BEO	1,271,006	1,235,835
	TULSA CNTY OKLA INDPT SCH DIST NO 001 TULSA 4% 08-01-2028 BEO	1,838,126	1,832,867
	UNIVERSITY CONN 5% 05-01-2038 BEO	2,126,993	2,201,274
	UNIVERSITY TEX UNIV REVS 5% 08-15-2034 BEO	2,820,905	2,686,128
	UNIVERSITY UTAH UNIV REVS 5% 08-01-2038 BEO	2,714,146	2,758,711
	UNIVERSITY VT & ST AGRIC COLLEGE 5% 10-01-2028 BEO	1,074,728	1,047,954
	UNIVERSITY WIS HOSPS & CLINICS AUTH REV 5% 04-01-2031 BEO	485,368	484,125
	UTAH ST 5% 07-01-2025 BEO	2,046,810	2,019,961
	UTAH TRAN AUTH SALES TAX REV 4% 06-15-2036 BEO	1,456,969	1,456,078
	VENTURA CALIF UNI SCH DIST 5% 08-01-2046BEO	1,104,997	1,088,072
	WASHINGTON ST 5% 08-01-2038 BEO	1,522,846	1,495,222
	WASHINGTON ST 5.0% 02-01-2039	2,348,783	2,330,806
	WASHINGTON SUBN SAN DIST MD 5% 06-01-2027 BEO	3,789,950	3,743,272
	WISCONSIN ST HEALTH & EDL FACS AUTH REV 5% 08-15-2038 BEO	369,359	359,192
	YORK CNTY S C SCH DIST NO 4 FORT MILL 4%03-01-2037 BEO	1,003,636	1,001,078
	Total United States Municipal Obligations	117,116,706	115,045,329
Mutual Funds:			
	ISHARES S&P 500 INDEX A	9,369,954	28,514,757
	DODGE & COX INCOME FUND	51,627,662	46,045,527
	Total mutual funds	60,997,616	74,560,284
Money Market Funds:			
*	MFB NORTHERN INSTL FDS GOVT PORTFOLIO CL A	26,375,223	26,375,223
	Total investments	\$ 223,408,235	\$ 397,081,515
*	A party in interest as defined by ERISA		

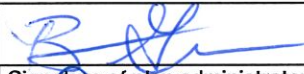
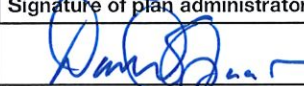
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is:	☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here	▶ ☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description) _____
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here	▶ ☐

Part II	Basic Plan Information - enter all requested information
1a Name of plan S.C. JOHNSON & SON, INC. RETIREE HEALTH CARE PLAN	1b Three-digit plan number (PN) ▶ <u>513</u>
	1c Effective date of plan <u>01/02/1997</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) S.C. JOHNSON & SON, INC. 1525 HOWE STREET RACINE WI 53403	2b Employer Identification Number (EIN) <u>39-0379990</u> 2c Plan Sponsor's telephone number <u>262-260-2000</u> 2d Business code (see instructions) <u>325600</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10/8/2025</u>	BRIAN GLASER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		<u>10/7/25</u>	DAVID ISAACSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. Form 5500 (2024)
v. 240311

3a Plan administrator's name and address ☐ Same as Plan Sponsor
BENEFITS ADMINISTRATION COMMITTEE

1525 HOWE STREET
RACINE

WI 53403

3b Administrator's EIN
39-1246792

3c Administrator's telephone number
262-260-2000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	5	5,293
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	1,132
a (2) Total number of active participants at the end of the plan year	6a(2)	1,029
b Retired or separated participants receiving benefits	6b	4,171
c Other retired or separated participants entitled to future benefits	6c	0
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	5,200
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f Total. Add lines 6d and 6e	6f	5,200
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☒ General assets of the sponsor	(4) ☒ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 (4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
 (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information - Small Plan)
 (3) ☐ **A** (Insurance Information) - Number Attached _____
 (4) ☒ **C** (Service Provider Information)
 (5) ☐ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

S.C. Johnson & Son, Inc. Retiree Health Care Plan

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 39-0379990 Plan Number: 513

Year Ended December 31, 2024

		(c)	(d)	(e)	(f)	(g)	(h)	(i)
(a)	(b)	Purchase	Selling	Lease	Expenses	Cost	Current	Net Gain/
Identity of Party	Description of Asset	Price	Price	Rental			Value	(Loss)
Category 1 - Single								
Transaction in Excess of 5%								
*	Purchases:	MFB NORTHERN INSTL FDS GOVT PORTFOLIO	\$ 30,000,000	\$ -	\$ -	\$ -	\$ 30,000,000	\$ -
Category 3 - Series								
Transactions Exceeds 5% of value								
*	Purchases:	MFB NORTHERN INSTL FDS GOVT PORTFOLIO 303 purchases	88,127,311	-	-	-	88,127,311	-
*	Sales:	MFB NORTHERN INSTL FDS GOVT PORTFOLIO 72 sales	-	75,859,594	-	-	75,859,594	-

*A party in interest as defined by ERISA.

There were no plan transactions or series transactions during 2024 that are classified as Category 2 or Category 4.