

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: ORTHOSC, LLC 401(K) PROFIT SHARING PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 06/30/1984
2a Plan sponsor's name (employer, if for a single-employer plan): ORTHOSC, LLC
2b Employer Identification Number (EIN): 82-2962394
2c Plan Sponsor's telephone number: 843-353-3460
2d Business code (see instructions): 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	313
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	253
	6a(2)	362
	6b	0
	6c	37
	6d	399
	6e	0
	6f	399
	6g(1)	313
	6g(2)	314
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2K 2R 2S 2T 3D 2A 2E 3B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ORTHOSC, LLC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ORTHOSC, LLC	D Employer Identification Number (EIN) 82-2962394	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	60446	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

OSAIC WEALTH INC

93-0987232

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	19556	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ORTHOSC, LLC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ORTHOSC, LLC	D Employer Identification Number (EIN) 82-2962394

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	1135	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7409	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	178252	165915
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	426623	407292
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	237880	300463
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19286729	25144120
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	20138028	26017790
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	20138028	26017790

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1724190	
(B) Participants.....	2a(1)(B)	1380204	
(C) Others (including rollovers).....	2a(1)(C)	91417	
(2) Noncash contributions.....	2a(2)	0	3195811
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	7451	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	23081	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		30532
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	2128	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	661485	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		663613
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	290754	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	274498	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	111307	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2489447
c Other income	2c		1
d Total income. Add all income amounts in column (b) and enter total	2d		6506967

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	495861	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		495861
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		50922
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	60446	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	19976	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		80422
j Total expenses. Add all expense amounts in column (b) and enter total	2j		627205

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5879762
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SMITH SAPP PA CPAS

(2) EIN: 57-0801130

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ORTHOSC, LLC 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ORTHOSC, LLC</u>	D Employer Identification Number (EIN) <u>82-2962394</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

OrthoSC, LLC 401(k) Profit Sharing Plan
Financial Statements and Supplemental Schedule
December 31, 2024 and 2023

OrthoSC, LLC 401(k) Profit Sharing Plan

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Trusted Advisors Since 1948

Independent Auditors' Report

To the Trustees of
OrthoSC, LLC 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of OrthoSC, LLC 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Smith Sapp Professional Association
Certified Public Accountants

Myrtle Beach, South Carolina
October 14, 2025



OrthoSC, LLC 401(k) Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Participant Directed Investments at Fair Value	\$ 25,717,327	\$ 19,892,739
Receivables		
Employer Contributions	28,142	7,409
Notes Receivable from Participants	300,463	237,880
Total Receivables	328,605	245,289
Total Assets	\$ 26,045,932	\$ 20,138,028
Net Assets Available for Benefits	\$ 26,045,932	\$ 20,138,028

The accompanying notes are an integral part of these financial statements.

OrthoSC, LLC 401(k) Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits Years Ending December 31, 2024 and 2023

	2024	2023
Additions to Net Assets Attributed to:		
Investment Income		
Net Appreciation of Investments	\$ 2,617,007	\$ 2,848,638
Dividends and Interest	671,064	401,674
Participant Loan Interest Income	23,081	9,182
Total Investment Income	3,311,152	3,259,494
Contributions		
Participants	1,380,204	1,254,692
Rollovers	91,417	186,371
Employer	1,752,333	1,584,673
Total Contributions	3,223,954	3,025,736
Total Additions to Net Assets	6,535,106	6,285,230
Deductions from Net Assets Attributed to:		
Benefit Payments to Participants	546,551	1,072,288
Administrative Expenses	80,651	62,982
Total Deductions from Net Assets	627,202	1,135,270
Net Increase	5,907,904	5,149,960
Net Assets Available for Benefits - Beginning	20,138,028	14,988,068
Net Assets Available for Benefits - Ending	\$ 26,045,932	\$ 20,138,028

The accompanying notes are an integral part of these financial statements.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 1 – Description of Plan

The following description of OrthoSC, LLC’s (the “Sponsor”) 401(k) Profit Sharing Plan, as amended, (the “Plan”) provides only general information. Participants should refer to the Plan Agreement and Summary Plan Description for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering employees who choose to participate within the twelve (12) month period following the date of employment and are age twenty-one (21) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The administrator of the Plan (the “Plan Administrator”) is the Sponsor, which has delegated that duty to one of its officers. The investments of the Plan are held in a trust account by Fidelity Management Trust Company (“FMTC”), the trustee of the Plan. Recordkeeping services are performed for the Plan by the Plan’s “Recordkeeper,” a third party unaffiliated with the Company.

Participant Contributions

Participants of the Plan can contribute up to 100% of compensation (not to exceed limitations prescribed by law) of pre-tax annual compensation as defined in the Plan. Also, participants 50 years or older can defer additional amounts, known as catch-up contributions, subject to a maximum set by taxing authorities annually. Participant contributions and any related earnings are fully vested and non-forfeitable. Participants direct the investment of their contributions into various investment options offered by the trustee of the Plan. The Plan also allows elective deferral contributions to be made as Roth contributions.

The Plan permits participants to make rollover contributions from other qualified plans; however, rollover contributions are not eligible for any Employer Matching contributions.

Participants of the Plan can contribute to the Plan on any Employer paid bonus. Participants may defer from 1% to 100% of any bonus designated by their Employer into the Plan. The total amount of a participant’s bonus and/or regular Deferral Contributions for the Plan Year may not exceed 100% of the participants eligible compensation or other applicable Internal Revenue Code (“IRC”) limits. If a participant fails to make an election with regard to bonus compensation, then no Deferral Contribution will be contributed into the Plan from their bonus compensation. The Plan Sponsor may refuse to accept any or all of a participant’s bonus contribution if it will have an adverse effect on the Plan’s annually required discrimination testing.

This plan also contains an automatic enrollment feature. Participants who are subject to automatic enrollment will be notified approximately 30 days prior to when contributions of 4% will begin to be automatically deducted from their pay on a pre-tax basis to the Plan. Participants may stop or change this automatic contribution by following the instructions provided in the Summary Plan Description.

Employer Safe Harbor Nonelective Contributions

Participants of the Plan are eligible to receive a safe harbor matching contribution equal to 100% of each eligible participant’s elective deferrals up to 3% of compensation. Participants are 100% vested in these contributions when made.

Employer Matching Contributions

Participants of the Plan become eligible for matching contributions only if they make Deferral Contributions. Catch-up contributions for participants age 50 and over will also receive matching contributions under the Plan. Employer matching contributions must be allocated to their Account in the Plan within prescribed legal time limits. The Plan provisions provide for the following types of matching contributions to be made on behalf of each eligible participant by the Company.

Discretionary – A participant’s employer may make discretionary matching contributions. When applicable based upon approval by a participant’s employer, discretionary matching contributions will be computed by the

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

participants employer based on the participants eligible compensation and contributed into the plan. The amount of these discretionary employer matching contributions is limited to no more than 4% of such participants compensation for the plan year.

Qualified Matching – Your Employer may designate all or a portion of any matching contributions as “Qualified Matching” contributions and allocate them to Non-Highly Compensated Employees, as defined within the Summary Plan Description, to help the Plan pass one or more annually required IRC nondiscrimination test(s). Eligible participants who made participant contributions during the year will qualified matching contributions, as determined necessary. Participants are 100% vested in these contributions.

Employer Discretionary Nonelective Contributions

Participants of the Plan may make discretionary nonelective contributions in an amount to be determined by taking the appropriate legal action for each plan year.

Ratio of Compensation Formula – Nonelective contributions, if any, made to the Plan by a participants employer shall be allocated to the participants account based upon the ratio that the participants compensation bears to the compensation of all eligible employees within the group of eligible employees for which the participant belongs. For purposes of this formula, each employee will be considered his or her own group. Additional information regarding the computation of this benefit can be obtained by contacting the Plan Administrator.

Employer Other Nonelective Contributions

Each employer may designate all or a portion of any nonelective contributions for a plan year as “qualified nonelective contributions” and allocate them to certain Non-Highly Compensated Employees, as defined by the Summary Plan Description, to help the Plan pass one or more annually required IRC non-discrimination test(s). Participants will be 100% vested in these contributions. In addition, each employer may be required to make a flat percentage nonelective contribution to a participant who is not a Highly Compensated Employee, as defined in the Summary Plan Description, due to non-discrimination testing.

Participant Loans

Participants may borrow from their account, a single loan with a minimum amount of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% percent of a participant’s total vested balance, whichever is less, based on the full provision in the Plan document. All notes are secured by the balance in the participant’s account and will bear a commercially reasonable interest rate and follow the repayment terms in the Plan document. Please see further detail of repayment terms and income recognition accounting policies in Note 2 below.

Participant Accounts

The Recordkeeper maintains individual account balances for each Participant. Each participant's account is updated each business day to reflect (a) any contributions, (b) exchanges between investment options, (c) investment earnings or losses for each investment option, and (d) withdrawals. Allocations are based on Participant earnings or account balances, as defined in the Plan Agreement. Participants direct the investment of their account balance into various investment options offered by the Plan. A Participant is entitled to benefits that are equal to the Participant’s vested account balance determined in accordance with the Plan document.

Subject to the approval of the Plan Administrator, Participants may also rollover into the Plan amounts representing distributions from eligible retirement plans such as individual retirement accounts (“IRAs”) (to the extent that the Participant did not make nondeductible contributions) or tax qualified retirement plans. A “rollover” occurs when a Participant transfers funds from an eligible retirement plan into the Plan.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Investment Options

In accordance with IRC Section 404(c), Participants are responsible for investment decisions in all accounts, including Participant funded and Company funded accounts. In connection with a change in allocation of a Participant's or the Company's future contributions among the investment options or a change in the allocation of existing investments, the purchases and sales due to fund transfers are transacted at the funds' end of day net asset value on the day the transaction is initiated.

Participant investment options consist of the Fidelity's Self-Directed Brokerage program ("BrokerageLink") and certain investment funds including mutual funds with registered investment companies and index funds. BrokerageLink is a self-directed brokerage account allowing Participants to make investments that are not included as one of the Plan's options diverse fee structure.

Vesting

Participants are immediately 100% vested in all Participant Contributions, Employer Safe Harbor Nonelective Contributions, and the earnings thereon. Participants hired on or before August 1, 2018 are 100% vested in the Employer Matching Contributions, Employer Discretionary Nonelective Contributions, Employer Other Nonelective Contributions, and the earnings thereon. Participants hired on or after August 2, 2018 vest in the Employer Matching Contributions, Employer Discretionary Nonelective Contributions, Employer Other Nonelective Contributions, and the earnings as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2 years	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Participants who are members of certain class(es) will receive a different vesting schedule, as specified in the Summary Plan Description.

Payments of Benefits and Withdrawals

Under the conditions set forth in the Plan document, a participant may request withdrawals from the Plan up to an amount equal to the value of the participant's vested interest in his or her account balance. Distributions from the Plan are generally made upon a Participant's or beneficiary's request in connection with his or her retirement, death, termination of employment, or other circumstances based upon the terms and conditions listed in the plan document. The participants may receive payment of their accrued benefit according to the terms and conditions listed in the Plan document.

Forfeitures

Forfeited balances of terminated participants' non-vested accounts occur in the plan year that you receive a distribution of your entire vested account, or if you do not receive a distribution, after five consecutive one-year breaks in service. Forfeitures are retained in the Plan and may first be used to pay administrative expenses. Any remaining amounts will be used to reduce future Employer contributions payable under the Plan. For the years ending December 31, 2024 and 2023, the plan used \$14,438 and \$8,123 of forfeitures to reduce administrative expenses and employer contributions to be paid by the Sponsor, respectively. There were no forfeited non-vested accounts at December 31, 2024 and 2023, respectively.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”).

Use of Estimates

The preparation of financial statements in accordance with GAAP requires the plan administrator to adopt accounting policies and make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and related disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Plan investments are presented at fair value. Shares of registered investment companies are presented at published market prices which represent the net asset value (“NAV”) of shares held by the Plan at the reporting date. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date and interest is recorded under the accrual basis and credited to each participant’s account, as defined by the Plan Document. Realized gains and losses from security transactions are reported on the average cost basis.

The Plan determines the fair values of its investments based on the fair value framework established in the Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) Subtopic 820-10 “Fair Value Measurement”, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Fair value is defined under ASC Subtopic 820-10 as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The standard describes three levels of inputs that may be used to measure fair value which are: (1) quoted market prices for identical assets or liabilities in active markets, (2) observable market-based inputs or unobservable inputs that are corroborated by market data, and (3) unobservable inputs that are not corroborated by market data. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Refer to Note 3 to these financial statements for the ASC Subtopic 820-10 disclosures required as of December 31, 2024.

Contributions

The Plan recognizes contributions when due. Employee and employer matching contributions are recorded on an accrual basis in the period in which the payroll is earned. Discretionary contributions are recorded in the period in which they are earned by the participant as determined by the Sponsor’s Executive Committee. Applicable law requires the Plan to refund the participant any amount of contributions received during the Plan year in excess of IRC limits applicable to such contributions. For the year ended December 31, 2024, there were no contributions in excess of the applicable IRC limits.

Participant Loans

Participant loans are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. As of December 31, 2024, no allowance for credit losses has been recorded. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid except for any excess contributions payable to participants, which are recorded as they become payable.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Administrative Expenses

Administrative expenses of the Plan are either paid by the plan Sponsor or allocated to participant accounts under the terms of the Plan document. Management, advisory, service, and other types of fees charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management, advisory, service, and other types of fees are reflected as a reduction of investment return for such investments.

Note 3 – Fair Value Measurement

The Plan measures fair value as required by ASC Subtopic 820-10, “Fair Value Measurement”, which provides a framework for measuring fair value under GAAP. Under ASC Subtopic 820-10, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability.

ASC 820 establishes a fair value hierarchy that prioritizes the inputs and valuation techniques used to measure fair value into three levels in order to increase consistency and comparability in fair value measurements and disclosures. The classification of assets and liabilities within the hierarchy is based on whether the inputs to the valuation methodology used for the fair value measurement are observable or unobservable. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect the Plan’s estimates about assumptions that market participants would use in pricing the asset or liability based on the best information available. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1 – Unadjusted quoted prices in active markets for identical assets that the Plan has the ability to access at the measurement date. Valuation on these instruments does not necessitate a significant degree of judgment since valuations are based on quoted prices that are readily available in an active market.

Level 2 – Quoted prices other than those included in Level 1 that are observable either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or that can be corroborated by observable market data for substantially the full term of the financial instrument.

Level 3 – Inputs are unobservable and significant to the fair value measurement. Unobservable inputs reflect the Plan’s own assumptions about assumptions that market participants would use in pricing the asset or liability.

The following is a description of the Plan’s valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024.

Mutual Funds and BrokerageLink Accounts

Valued at the daily closing NAV price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. These securities are classified as Level 2. Investments in mutual funds generally may be redeemed daily.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

The following table sets forth by level, within the fair value hierarchy, the Plan’s net assets at fair value as of December 31, 2024 and 2023.

	<u>Level 2</u>	<u>Total</u>
<u>December 31, 2024</u>		
Mutual Funds	\$ 23,724,759	\$ 23,724,759
BrokerageLink Accounts	<u>1,992,568</u>	<u>1,992,568</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 25,717,327</u>	<u>\$ 25,717,327</u>
	<u>Level 2</u>	<u>Total</u>
<u>December 31, 2023</u>		
Mutual Funds	\$ 18,152,755	\$ 18,152,755
BrokerageLink Accounts	<u>1,739,984</u>	<u>1,739,984</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 19,892,739</u>	<u>\$ 19,892,739</u>

Note 4 – Plan Termination

Although the Sponsor intends to maintain the Plan indefinitely, the Sponsor reserves the right to terminate the Plan at any time subject to the provision of ERISA. In the event of termination, no further contributions will be made to the Plan and all amounts credited to participants’ accounts will become 100% vested.

Note 5 – Federal Income Tax Status

The IRS has provided an advisory opinion letter to FMTC, the Plan third party administrator, dated June 30, 2020, that the prototype non-standardized profit-sharing plan with CODA, which is used by the Plan, is designed in accordance with applicable sections of the IRC and is acceptable. Although the Plan has been amended since receiving the advisory opinion, the amendment was a pre-approved version, and the Plan administrator and the Plan’s tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audit for any tax periods in progress.

Note 6 – Risk and Uncertainties

The Plan’s investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the values of investments, it is at least reasonably possible that changes in these factors in the near term could materially affect participants’ account balances and the amounts reported on the Statement of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits. Individual participants’ accounts bear the risk of loss resulting from fluctuations in investment values.

Note 7 – Administrative Costs

Administrative expenses are incurred and paid by the Plan, as reported in the statements of changes in net assets available for benefits, related to accounting, recordkeeping and audit services, and participant fees for processing and payment of loans and distributions. There were no expenses paid outside the Plan by the Plan sponsor.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 8 – Information Prepared and Certified by Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustees, FMTC.

	<u>2024</u>	<u>2023</u>
Participant Directed Investments at Fair Value	\$ 25,717,327	\$ 19,892,739
Total Investment Income	\$ 3,311,152	\$ 3,259,494
Notes Receivable from Participants	\$ 300,463	\$ 237,880
Interest Collected on Notes Receivable from Participants	\$ 23,081	\$ 9,182

Note 9 – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as reported in the financial statements to the amount as reported on Form 5500:

	<u>2024</u>	<u>2023</u>
Net Assets Available for Benefits:		
Financial Statements	\$ 26,045,932	\$ 20,138,028
Employer Contributions Receivable	<u>(28,142)</u>	<u></u>
Form 5500	\$ 26,017,790	\$ 20,138,028

The following is a reconciliation of the net increase in net assets available for benefits as reported in the financial statements to the amount reported on Form 5500.

	<u>2024</u>	<u>2023</u>
Net Increase in Net Assets Available for Benefits:		
Financial Statements	\$ 5,907,904	\$ 5,149,960
Employer Contributions Receivable	<u>(28,142)</u>	<u></u>
Form 5500	\$ 5,879,762	\$ 5,149,960

Note 10 – Related Party and Party-In-Interest Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity. In addition to serving as trustee, Fidelity also serves as custodian and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to Fidelity for the investment management services, loan administration and other record keeping services were \$60,446 and \$58,913 for the years ended December 31, 2024 and 2023, respectively. Notes receivable from participants also qualify as party-in-interest transactions but are exempt from the prohibited transaction rules of ERISA.

Note 11 – Subsequent Events

The Plan has evaluated subsequent events through October 14, 2025, the date which the financial statements were available to be issued.

Supplemental Schedule

Name of Plan: OrthoSC, LLC 401(k) Profit Sharing Plan

Plan Sponsor: OrthoSC, LLC

Plan Sponsor EIN: 82-2962394

Plan Number: 001

Plan Date: Year Ended December 31, 2024

**Schedule of Assets (Held at End of Year)
(Form 5500, Schedule H, Line 4 (i))**

(a)	(b)	(c)	(d)	(e)
	Identity of issue	Description of Investment	Cost	Current Value
Participant Directed Investments				
*	Fidelity® 500 Index Fund	Mutual Fund	**	3,531,974
*	Fidelity® Mid Cap Index Fund	Mutual Fund	**	261,417
*	Fidelity® Total Bond K6 Fund	Mutual Fund	**	247,367
*	Fidelity® Blue Chip Growth K6 Fund	Mutual Fund	**	1,477,502
*	DFA Intl Core Equity 1 Portfolio Institutional Class	Mutual Fund	**	59,740
*	Allspring Special Mid Cap Value Fund Class R6	Mutual Fund	**	14,265
*	Fidelity Freedom® 2015 Fund Class K6	Mutual Fund	**	10,218
*	Fidelity Freedom® 2020 Fund Class K6	Mutual Fund	**	345,343
*	Fidelity Freedom® 2025 Fund Class K6	Mutual Fund	**	438,400
*	Fidelity Freedom® 2030 Fund Class K6	Mutual Fund	**	911,002
*	Fidelity Freedom® 2035 Fund Class K6	Mutual Fund	**	2,476,003
*	Fidelity Freedom® 2040 Fund Class K6	Mutual Fund	**	3,672,838
*	Fidelity Freedom® 2045 Fund Class K6	Mutual Fund	**	3,507,283
*	Fidelity Freedom® 2050 Fund Class K6	Mutual Fund	**	3,423,346
*	Fidelity Freedom® 2055 Fund Class K6	Mutual Fund	**	831,956
*	Fidelity Freedom® 2060 Fund Class K6	Mutual Fund	**	318,552
*	Fidelity Freedom® 2065 Fund Class K6	Mutual Fund	**	123,665
*	Fidelity® Government Money Market Fund Class K6	Mutual Fund	**	57,147
*	Vanguard Small Cap Index Fund Admiral	Mutual Fund	**	300,875
*	Allspring Special Small Cap Value Fund Class R6	Mutual Fund	**	37,476
*	Fidelity BrokerageLink Accounts	Mutual Fund	**	1,992,568
*	Victory Sophus Emerging Markets Fund Class R6	Mutual Fund	**	118,054
*	American Funds American Mutual Fund® Class R6	Mutual Fund	**	338,462
*	Janus Henderson Triton Fund Class N	Mutual Fund	**	197,397
*	MFS Mid Cap Growth Fund Class R6	Mutual Fund	**	392,363
*	Fidelity Inflation-Protected Bond Index Fund	Mutual Fund	**	4,666
*	Fidelity U.S. Bond Index Fund	Mutual Fund	**	243,475
*	Fidelity Freedom® Income Fund Class K6	Mutual Fund	**	18,278
*	MFS International Diversification Fund Class R6	Mutual Fund	**	365,695
Total Participant Directed Investments				<u>25,717,327</u>
Notes Receivable from Participants				
*	Participant Loans	(4.25% to 9.50%)		300,463
				<u>\$ 26,017,790</u>

Legend:

* *Party-in-Interest*

** *Cost has been omitted with respect to participant-directed investments.*

See Independent Auditors' Report.

OrthoSC, LLC 401(k) Profit Sharing Plan
Financial Statements and Supplemental Schedule
December 31, 2024 and 2023

OrthoSC, LLC 401(k) Profit Sharing Plan

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Trusted Advisors Since 1948

Independent Auditors' Report

To the Trustees of
OrthoSC, LLC 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of OrthoSC, LLC 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Smith Sapp Professional Association
Certified Public Accountants

Myrtle Beach, South Carolina
October 14, 2025



OrthoSC, LLC 401(k) Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Participant Directed Investments at Fair Value	\$ 25,717,327	\$ 19,892,739
Receivables		
Employer Contributions	28,142	7,409
Notes Receivable from Participants	<u>300,463</u>	<u>237,880</u>
Total Receivables	<u>328,605</u>	<u>245,289</u>
Total Assets	<u>\$ 26,045,932</u>	<u>\$ 20,138,028</u>
Net Assets Available for Benefits	<u><u>\$ 26,045,932</u></u>	<u><u>\$ 20,138,028</u></u>

The accompanying notes are an integral part of these financial statements.

OrthoSC, LLC 401(k) Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits Years Ending December 31, 2024 and 2023

	2024	2023
Additions to Net Assets Attributed to:		
Investment Income		
Net Appreciation of Investments	\$ 2,617,007	\$ 2,848,638
Dividends and Interest	671,064	401,674
Participant Loan Interest Income	23,081	9,182
Total Investment Income	3,311,152	3,259,494
Contributions		
Participants	1,380,204	1,254,692
Rollovers	91,417	186,371
Employer	1,752,333	1,584,673
Total Contributions	3,223,954	3,025,736
Total Additions to Net Assets	6,535,106	6,285,230
Deductions from Net Assets Attributed to:		
Benefit Payments to Participants	546,551	1,072,288
Administrative Expenses	80,651	62,982
Total Deductions from Net Assets	627,202	1,135,270
Net Increase	5,907,904	5,149,960
Net Assets Available for Benefits - Beginning	20,138,028	14,988,068
Net Assets Available for Benefits - Ending	\$ 26,045,932	\$ 20,138,028

The accompanying notes are an integral part of these financial statements.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 1 – Description of Plan

The following description of OrthoSC, LLC’s (the “Sponsor”) 401(k) Profit Sharing Plan, as amended, (the “Plan”) provides only general information. Participants should refer to the Plan Agreement and Summary Plan Description for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering employees who choose to participate within the twelve (12) month period following the date of employment and are age twenty-one (21) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The administrator of the Plan (the “Plan Administrator”) is the Sponsor, which has delegated that duty to one of its officers. The investments of the Plan are held in a trust account by Fidelity Management Trust Company (“FMTC”), the trustee of the Plan. Recordkeeping services are performed for the Plan by the Plan’s “Recordkeeper,” a third party unaffiliated with the Company.

Participant Contributions

Participants of the Plan can contribute up to 100% of compensation (not to exceed limitations prescribed by law) of pre-tax annual compensation as defined in the Plan. Also, participants 50 years or older can defer additional amounts, known as catch-up contributions, subject to a maximum set by taxing authorities annually. Participant contributions and any related earnings are fully vested and non-forfeitable. Participants direct the investment of their contributions into various investment options offered by the trustee of the Plan. The Plan also allows elective deferral contributions to be made as Roth contributions.

The Plan permits participants to make rollover contributions from other qualified plans; however, rollover contributions are not eligible for any Employer Matching contributions.

Participants of the Plan can contribute to the Plan on any Employer paid bonus. Participants may defer from 1% to 100% of any bonus designated by their Employer into the Plan. The total amount of a participant’s bonus and/or regular Deferral Contributions for the Plan Year may not exceed 100% of the participants eligible compensation or other applicable Internal Revenue Code (“IRC”) limits. If a participant fails to make an election with regard to bonus compensation, then no Deferral Contribution will be contributed into the Plan from their bonus compensation. The Plan Sponsor may refuse to accept any or all of a participant’s bonus contribution if it will have an adverse effect on the Plan’s annually required discrimination testing.

This plan also contains an automatic enrollment feature. Participants who are subject to automatic enrollment will be notified approximately 30 days prior to when contributions of 4% will begin to be automatically deducted from their pay on a pre-tax basis to the Plan. Participants may stop or change this automatic contribution by following the instructions provided in the Summary Plan Description.

Employer Safe Harbor Nonelective Contributions

Participants of the Plan are eligible to receive a safe harbor matching contribution equal to 100% of each eligible participant’s elective deferrals up to 3% of compensation. Participants are 100% vested in these contributions when made.

Employer Matching Contributions

Participants of the Plan become eligible for matching contributions only if they make Deferral Contributions. Catch-up contributions for participants age 50 and over will also receive matching contributions under the Plan. Employer matching contributions must be allocated to their Account in the Plan within prescribed legal time limits. The Plan provisions provide for the following types of matching contributions to be made on behalf of each eligible participant by the Company.

Discretionary – A participant’s employer may make discretionary matching contributions. When applicable based upon approval by a participant’s employer, discretionary matching contributions will be computed by the

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

participants employer based on the participants eligible compensation and contributed into the plan. The amount of these discretionary employer matching contributions is limited to no more than 4% of such participants compensation for the plan year.

Qualified Matching – Your Employer may designate all or a portion of any matching contributions as “Qualified Matching” contributions and allocate them to Non-Highly Compensated Employees, as defined within the Summary Plan Description, to help the Plan pass one or more annually required IRC nondiscrimination test(s). Eligible participants who made participant contributions during the year will qualified matching contributions, as determined necessary. Participants are 100% vested in these contributions.

Employer Discretionary Nonelective Contributions

Participants of the Plan may make discretionary nonelective contributions in an amount to be determined by taking the appropriate legal action for each plan year.

Ratio of Compensation Formula – Nonelective contributions, if any, made to the Plan by a participants employer shall be allocated to the participants account based upon the ratio that the participants compensation bears to the compensation of all eligible employees within the group of eligible employees for which the participant belongs. For purposes of this formula, each employee will be considered his or her own group. Additional information regarding the computation of this benefit can be obtained by contacting the Plan Administrator.

Employer Other Nonelective Contributions

Each employer may designate all or a portion of any nonelective contributions for a plan year as “qualified nonelective contributions” and allocate them to certain Non-Highly Compensated Employees, as defined by the Summary Plan Description, to help the Plan pass one or more annually required IRC non-discrimination test(s). Participants will be 100% vested in these contributions. In addition, each employer may be required to make a flat percentage nonelective contribution to a participant who is not a Highly Compensated Employee, as defined in the Summary Plan Description, due to non-discrimination testing.

Participant Loans

Participants may borrow from their account, a single loan with a minimum amount of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% percent of a participant’s total vested balance, whichever is less, based on the full provision in the Plan document. All notes are secured by the balance in the participant’s account and will bear a commercially reasonable interest rate and follow the repayment terms in the Plan document. Please see further detail of repayment terms and income recognition accounting policies in Note 2 below.

Participant Accounts

The Recordkeeper maintains individual account balances for each Participant. Each participant's account is updated each business day to reflect (a) any contributions, (b) exchanges between investment options, (c) investment earnings or losses for each investment option, and (d) withdrawals. Allocations are based on Participant earnings or account balances, as defined in the Plan Agreement. Participants direct the investment of their account balance into various investment options offered by the Plan. A Participant is entitled to benefits that are equal to the Participant’s vested account balance determined in accordance with the Plan document.

Subject to the approval of the Plan Administrator, Participants may also rollover into the Plan amounts representing distributions from eligible retirement plans such as individual retirement accounts (“IRAs”) (to the extent that the Participant did not make nondeductible contributions) or tax qualified retirement plans. A “rollover” occurs when a Participant transfers funds from an eligible retirement plan into the Plan.

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Investment Options

In accordance with IRC Section 404(c), Participants are responsible for investment decisions in all accounts, including Participant funded and Company funded accounts. In connection with a change in allocation of a Participant's or the Company's future contributions among the investment options or a change in the allocation of existing investments, the purchases and sales due to fund transfers are transacted at the funds' end of day net asset value on the day the transaction is initiated.

Participant investment options consist of the Fidelity's Self-Directed Brokerage program ("BrokerageLink") and certain investment funds including mutual funds with registered investment companies and index funds. BrokerageLink is a self-directed brokerage account allowing Participants to make investments that are not included as one of the Plan's options diverse fee structure.

Vesting

Participants are immediately 100% vested in all Participant Contributions, Employer Safe Harbor Nonelective Contributions, and the earnings thereon. Participants hired on or before August 1, 2018 are 100% vested in the Employer Matching Contributions, Employer Discretionary Nonelective Contributions, Employer Other Nonelective Contributions, and the earnings thereon. Participants hired on or after August 2, 2018 vest in the Employer Matching Contributions, Employer Discretionary Nonelective Contributions, Employer Other Nonelective Contributions, and the earnings as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2 years	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Participants who are members of certain class(es) will receive a different vesting schedule, as specified in the Summary Plan Description.

Payments of Benefits and Withdrawals

Under the conditions set forth in the Plan document, a participant may request withdrawals from the Plan up to an amount equal to the value of the participant's vested interest in his or her account balance. Distributions from the Plan are generally made upon a Participant's or beneficiary's request in connection with his or her retirement, death, termination of employment, or other circumstances based upon the terms and conditions listed in the plan document. The participants may receive payment of their accrued benefit according to the terms and conditions listed in the Plan document.

Forfeitures

Forfeited balances of terminated participants' non-vested accounts occur in the plan year that you receive a distribution of your entire vested account, or if you do not receive a distribution, after five consecutive one-year breaks in service. Forfeitures are retained in the Plan and may first be used to pay administrative expenses. Any remaining amounts will be used to reduce future Employer contributions payable under the Plan. For the years ending December 31, 2024 and 2023, the plan used \$14,438 and \$8,123 of forfeitures to reduce administrative expenses and employer contributions to be paid by the Sponsor, respectively. There were no forfeited non-vested accounts at December 31, 2024 and 2023, respectively.

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Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”).

Use of Estimates

The preparation of financial statements in accordance with GAAP requires the plan administrator to adopt accounting policies and make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and related disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Plan investments are presented at fair value. Shares of registered investment companies are presented at published market prices which represent the net asset value (“NAV”) of shares held by the Plan at the reporting date. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the ex-dividend date and interest is recorded under the accrual basis and credited to each participant’s account, as defined by the Plan Document. Realized gains and losses from security transactions are reported on the average cost basis.

The Plan determines the fair values of its investments based on the fair value framework established in the Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) Subtopic 820-10 “Fair Value Measurement”, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Fair value is defined under ASC Subtopic 820-10 as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The standard describes three levels of inputs that may be used to measure fair value which are: (1) quoted market prices for identical assets or liabilities in active markets, (2) observable market-based inputs or unobservable inputs that are corroborated by market data, and (3) unobservable inputs that are not corroborated by market data. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Refer to Note 3 to these financial statements for the ASC Subtopic 820-10 disclosures required as of December 31, 2024.

Contributions

The Plan recognizes contributions when due. Employee and employer matching contributions are recorded on an accrual basis in the period in which the payroll is earned. Discretionary contributions are recorded in the period in which they are earned by the participant as determined by the Sponsor’s Executive Committee. Applicable law requires the Plan to refund the participant any amount of contributions received during the Plan year in excess of IRC limits applicable to such contributions. For the year ended December 31, 2024, there were no contributions in excess of the applicable IRC limits.

Participant Loans

Participant loans are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. As of December 31, 2024, no allowance for credit losses has been recorded. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefits are recorded when paid except for any excess contributions payable to participants, which are recorded as they become payable.

OrthoSC, LLC 401(k) Profit Sharing Plan
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Administrative Expenses

Administrative expenses of the Plan are either paid by the plan Sponsor or allocated to participant accounts under the terms of the Plan document. Management, advisory, service, and other types of fees charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management, advisory, service, and other types of fees are reflected as a reduction of investment return for such investments.

Note 3 – Fair Value Measurement

The Plan measures fair value as required by ASC Subtopic 820-10, “Fair Value Measurement”, which provides a framework for measuring fair value under GAAP. Under ASC Subtopic 820-10, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability.

ASC 820 establishes a fair value hierarchy that prioritizes the inputs and valuation techniques used to measure fair value into three levels in order to increase consistency and comparability in fair value measurements and disclosures. The classification of assets and liabilities within the hierarchy is based on whether the inputs to the valuation methodology used for the fair value measurement are observable or unobservable. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect the Plan’s estimates about assumptions that market participants would use in pricing the asset or liability based on the best information available. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1 – Unadjusted quoted prices in active markets for identical assets that the Plan has the ability to access at the measurement date. Valuation on these instruments does not necessitate a significant degree of judgment since valuations are based on quoted prices that are readily available in an active market.

Level 2 – Quoted prices other than those included in Level 1 that are observable either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or that can be corroborated by observable market data for substantially the full term of the financial instrument.

Level 3 – Inputs are unobservable and significant to the fair value measurement. Unobservable inputs reflect the Plan’s own assumptions about assumptions that market participants would use in pricing the asset or liability.

The following is a description of the Plan’s valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024.

Mutual Funds and BrokerageLink Accounts

Valued at the daily closing NAV price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. These securities are classified as Level 2. Investments in mutual funds generally may be redeemed daily.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
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The following table sets forth by level, within the fair value hierarchy, the Plan’s net assets at fair value as of December 31, 2024 and 2023.

	<u>Level 2</u>	<u>Total</u>
<u>December 31, 2024</u>		
Mutual Funds	\$ 23,724,759	\$ 23,724,759
BrokerageLink Accounts	<u>1,992,568</u>	<u>1,992,568</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 25,717,327</u>	<u>\$ 25,717,327</u>
	<u>Level 2</u>	<u>Total</u>
<u>December 31, 2023</u>		
Mutual Funds	\$ 18,152,755	\$ 18,152,755
BrokerageLink Accounts	<u>1,739,984</u>	<u>1,739,984</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 19,892,739</u>	<u>\$ 19,892,739</u>

Note 4 – Plan Termination

Although the Sponsor intends to maintain the Plan indefinitely, the Sponsor reserves the right to terminate the Plan at any time subject to the provision of ERISA. In the event of termination, no further contributions will be made to the Plan and all amounts credited to participants’ accounts will become 100% vested.

Note 5 – Federal Income Tax Status

The IRS has provided an advisory opinion letter to FMTC, the Plan third party administrator, dated June 30, 2020, that the prototype non-standardized profit-sharing plan with CODA, which is used by the Plan, is designed in accordance with applicable sections of the IRC and is acceptable. Although the Plan has been amended since receiving the advisory opinion, the amendment was a pre-approved version, and the Plan administrator and the Plan’s tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audit for any tax periods in progress.

Note 6 – Risk and Uncertainties

The Plan’s investments are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the values of investments, it is at least reasonably possible that changes in these factors in the near term could materially affect participants’ account balances and the amounts reported on the Statement of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits. Individual participants’ accounts bear the risk of loss resulting from fluctuations in investment values.

Note 7 – Administrative Costs

Administrative expenses are incurred and paid by the Plan, as reported in the statements of changes in net assets available for benefits, related to accounting, recordkeeping and audit services, and participant fees for processing and payment of loans and distributions. There were no expenses paid outside the Plan by the Plan sponsor.

OrthoSC, LLC 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 8 – Information Prepared and Certified by Trustees

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the trustees, FMTC.

	<u>2024</u>	<u>2023</u>
Participant Directed Investments at Fair Value	\$ 25,717,327	\$ 19,892,739
Total Investment Income	\$ 3,311,152	\$ 3,259,494
Notes Receivable from Participants	\$ 300,463	\$ 237,880
Interest Collected on Notes Receivable from Participants	\$ 23,081	\$ 9,182

Note 9 – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as reported in the financial statements to the amount as reported on Form 5500:

	<u>2024</u>	<u>2023</u>
Net Assets Available for Benefits:		
Financial Statements	\$ 26,045,932	\$ 20,138,028
Employer Contributions Receivable	<u>(28,142)</u>	<u></u>
Form 5500	\$ 26,017,790	\$ 20,138,028

The following is a reconciliation of the net increase in net assets available for benefits as reported in the financial statements to the amount reported on Form 5500.

	<u>2024</u>	<u>2023</u>
Net Increase in Net Assets Available for Benefits:		
Financial Statements	\$ 5,907,904	\$ 5,149,960
Employer Contributions Receivable	<u>(28,142)</u>	<u></u>
Form 5500	\$ 5,879,762	\$ 5,149,960

Note 10 – Related Party and Party-In-Interest Transactions

Certain Plan investments are shares of mutual funds managed by Fidelity. In addition to serving as trustee, Fidelity also serves as custodian and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to Fidelity for the investment management services, loan administration and other record keeping services were \$60,446 and \$58,913 for the years ended December 31, 2024 and 2023, respectively. Notes receivable from participants also qualify as party-in-interest transactions but are exempt from the prohibited transaction rules of ERISA.

Note 11 – Subsequent Events

The Plan has evaluated subsequent events through October 14, 2025, the date which the financial statements were available to be issued.

Supplemental Schedule

Name of Plan: OrthoSC, LLC 401(k) Profit Sharing Plan

Plan Sponsor: OrthoSC, LLC

Plan Sponsor EIN: 82-2962394

Plan Number: 001

Plan Date: Year Ended December 31, 2024

**Schedule of Assets (Held at End of Year)
(Form 5500, Schedule H, Line 4 (i))**

(a)	(b)	(c)	(d)	(e)
	Identity of issue	Description of Investment	Cost	Current Value
Participant Directed Investments				
*	Fidelity® 500 Index Fund	Mutual Fund	**	3,531,974
*	Fidelity® Mid Cap Index Fund	Mutual Fund	**	261,417
*	Fidelity® Total Bond K6 Fund	Mutual Fund	**	247,367
*	Fidelity® Blue Chip Growth K6 Fund	Mutual Fund	**	1,477,502
*	DFA Intl Core Equity 1 Portfolio Institutional Class	Mutual Fund	**	59,740
*	Allspring Special Mid Cap Value Fund Class R6	Mutual Fund	**	14,265
*	Fidelity Freedom® 2015 Fund Class K6	Mutual Fund	**	10,218
*	Fidelity Freedom® 2020 Fund Class K6	Mutual Fund	**	345,343
*	Fidelity Freedom® 2025 Fund Class K6	Mutual Fund	**	438,400
*	Fidelity Freedom® 2030 Fund Class K6	Mutual Fund	**	911,002
*	Fidelity Freedom® 2035 Fund Class K6	Mutual Fund	**	2,476,003
*	Fidelity Freedom® 2040 Fund Class K6	Mutual Fund	**	3,672,838
*	Fidelity Freedom® 2045 Fund Class K6	Mutual Fund	**	3,507,283
*	Fidelity Freedom® 2050 Fund Class K6	Mutual Fund	**	3,423,346
*	Fidelity Freedom® 2055 Fund Class K6	Mutual Fund	**	831,956
*	Fidelity Freedom® 2060 Fund Class K6	Mutual Fund	**	318,552
*	Fidelity Freedom® 2065 Fund Class K6	Mutual Fund	**	123,665
*	Fidelity® Government Money Market Fund Class K6	Mutual Fund	**	57,147
*	Vanguard Small Cap Index Fund Admiral	Mutual Fund	**	300,875
*	Allspring Special Small Cap Value Fund Class R6	Mutual Fund	**	37,476
*	Fidelity BrokerageLink Accounts	Mutual Fund	**	1,992,568
*	Victory Sophus Emerging Markets Fund Class R6	Mutual Fund	**	118,054
*	American Funds American Mutual Fund® Class R6	Mutual Fund	**	338,462
*	Janus Henderson Triton Fund Class N	Mutual Fund	**	197,397
*	MFS Mid Cap Growth Fund Class R6	Mutual Fund	**	392,363
*	Fidelity Inflation-Protected Bond Index Fund	Mutual Fund	**	4,666
*	Fidelity U.S. Bond Index Fund	Mutual Fund	**	243,475
*	Fidelity Freedom® Income Fund Class K6	Mutual Fund	**	18,278
*	MFS International Diversification Fund Class R6	Mutual Fund	**	365,695
Total Participant Directed Investments				<u>25,717,327</u>
Notes Receivable from Participants				
*	Participant Loans	(4.25% to 9.50%)		300,463
				<u>\$ 26,017,790</u>

Legend:

* *Party-in-Interest*

** *Cost has been omitted with respect to participant-directed investments.*

See Independent Auditors' Report.