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|---|---|---|
| <p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury<br/>Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor<br/>Employee Benefits Security<br/>Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p> | <p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;"><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b></p> | <p style="font-size: x-small;">OMB Nos. 1210-0110<br/>1210-0089</p> <hr/> <p style="font-size: large; text-align: center;"><b>2024</b></p> <hr/> <p style="text-align: center;"><b>This Form is Open to Public Inspection</b></p> |
|---|---|---|

**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

**Part II Basic Plan Information—enter all requested information**

|   |  |
|---|--|
| <p><b>1a</b> Name of plan<br/><u>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN-A</u></p>  | <p><b>1b</b> Three-digit plan number (PN) ▶ <u>080</u></p>   |
| <p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br/>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br/>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br/><u>BAKER BOTTS L.L.P.</u></p> <p><u>910 LOUISIANA STREET</u><br/><u>HOUSTON, TX 77002-4916</u></p> | <p><b>1c</b> Effective date of plan<br/><u>01/01/2022</u></p> <p><b>2b</b> Employer Identification Number (EIN)<br/><u>74-1195457</u></p> <p><b>2c</b> Plan Sponsor's telephone number<br/><u>713-229-1234</u></p> <p><b>2d</b> Business code (see instructions)<br/><u>541110</u></p> |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |   |            |  |
|------------------|---|------------|--|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/14/2025 | JASON LODEN  |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |   |            |  |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |   |            |  |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |



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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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|   |  |  |
|---|--|--|
| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500 or 5500-SF.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|---|--|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|   |   |            |
|---|---|------------|
| <b>A</b> Name of plan<br><u>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN-A</u>   | <b>B</b> Three-digit plan number (PN) ▶   | <u>080</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><u>BAKER BOTTS L.L.P.</u>                                     | <b>D</b> Employer Identification Number (EIN)<br><u>74-1195457</u>  |            |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500 |            |

**Part I Basic Information**

|          |   |                            |                           |
|----------|---|----------------------------|---------------------------|
| <b>1</b> | Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>  |                            |                           |
| <b>2</b> | Assets:   |                            |                           |
|          | <b>a</b> Market value .....   | <b>2a</b>                  | <u>14935906</u>           |
|          | <b>b</b> Actuarial value .....  | <b>2b</b>                  | <u>14935906</u>           |
| <b>3</b> | Funding target/participant count breakdown  | (1) Number of participants | (2) Vested Funding Target |
|          | <b>a</b> For retired participants and beneficiaries receiving payment .....   | <u>0</u>                   | <u>0</u>                  |
|          | <b>b</b> For terminated vested participants .....   | <u>7</u>                   | <u>1055708</u>            |
|          | <b>c</b> For active participants .....  | <u>131</u>                 | <u>11945868</u>           |
|          | <b>d</b> Total .....  | <u>138</u>                 | <u>13001576</u>           |
| <b>4</b> | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>  |                            |                           |
|          | <b>a</b> Funding target disregarding prescribed at-risk assumptions .....   | <b>4a</b>                  |                           |
|          | <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... | <b>4b</b>                  |                           |
| <b>5</b> | Effective interest rate .....   | <b>5</b>                   | <u>5.08 %</u>             |
| <b>6</b> | Target normal cost  |                            |                           |
|          | <b>a</b> Present value of current plan year accruals .....  | <b>6a</b>                  | <u>6036367</u>            |
|          | <b>b</b> Expected plan-related expenses .....   | <b>6b</b>                  | <u>100000</u>             |
|          | <b>c</b> Target normal cost .....   | <b>6c</b>                  | <u>6136367</u>            |

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|   |   |
|---|---|
| <b>SIGN HERE</b><br><br>Signature of actuary<br><br><u>CARRIE BREWER, FSA, EA</u><br>Type or print name of actuary<br><br><u>ERNST &amp; YOUNG L.L.P.</u><br>Firm name<br><br><u>1401 MCKINNEY ST SUITE 2400</u><br><u>HOUSTON, TX 77010</u><br><br>Address of the firm | Date<br><u>23-07857</u><br>Most recent enrollment number<br><u>713-750-8426</u><br>Telephone number (including area code) |
|---|---|

| <b>Part II Beginning of Year Carryover and Prefunding Balances</b> |  | (a) Carryover balance | (b) Prefunding balance |
|--|--|-----------------------|------------------------|
| <b>7</b>   | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....  | 0                     | 0                      |
| <b>8</b>   | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....   | 0                     | 0                      |
| <b>9</b>   | Amount remaining (line 7 minus line 8) .....   |                       |                        |
| <b>10</b>  | Interest on line 9 using prior year's actual return of <u>11.41</u> % .....  |                       |                        |
| <b>11</b>  | Prior year's excess contributions to be added to prefunding balance:   |                       |                        |
|  | <b>a</b> Present value of excess contributions (line 38a from prior year) .....  |                       | 1703043                |
|  | <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.15</u> % ..... |                       | 87707                  |
|  | <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....   |                       | 0                      |
|  | <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....  |                       | 1790750                |
|  | <b>d</b> Portion of (c) to be added to prefunding balance .....  |                       |                        |
| <b>12</b>  | Other reductions in balances due to elections or deemed elections .....  |                       |                        |
| <b>13</b>  | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....   | 0                     | 0                      |

| <b>Part III Funding Percentages</b> |  |           |          |
|-------------------------------------|--|-----------|----------|
| <b>14</b>                           | Funding target attainment percentage .....   | <b>14</b> | 114.87 % |
| <b>15</b>                           | Adjusted funding target attainment percentage .....  | <b>15</b> | 114.87 % |
| <b>16</b>                           | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 116.98 % |
| <b>17</b>                           | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....  | <b>17</b> | %        |

| <b>Part IV Contributions and Liquidity Shortfalls</b> |                                | <b>18 Contributions made to the plan for the plan year by employer(s) and employees:</b> |                       |                                |                              |              |  |
|---|--------------------------------|--|-----------------------|--------------------------------|------------------------------|--------------|--|
| (a) Date (MM-DD-YYYY)                                 | (b) Amount paid by employer(s) | (c) Amount paid by employees   | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |              |  |
| 03/14/2025  | 7737416                        | 0  |                       |                                |                              |              |  |
|   |                                |  |                       |                                |                              |              |  |
|   |                                |  |                       |                                |                              |              |  |
|   |                                |  |                       |                                |                              |              |  |
|   |                                |  |                       |                                |                              |              |  |
|   |                                |  |                       |                                |                              |              |  |
|   |                                |  | <b>Totals ▶</b>       | <b>18(b)</b>                   | 7737416                      | <b>18(c)</b> |  |

|  |  |   |
|--|--|---|
| <b>19</b>  | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: |   |
|  | <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                       | <b>19a</b> 0  |
|  | <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....   | <b>19b</b> 0  |
|  | <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....    | <b>19c</b> 7290744  |
| <b>20</b>  | Quarterly contributions and liquidity shortfalls:  |   |
|  | <b>a</b> Did the plan have a "funding shortfall" for the prior year? .....   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
|  | <b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....    | <input type="checkbox"/> Yes <input type="checkbox"/> No            |
|  | <b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:                            |   |
| Liquidity shortfall as of end of quarter of this plan year |  |   |
| (1) 1st  | (2) 2nd  | (3) 3rd   |
|  |  |   |
|  |  | (4) 4th   |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|   |  |   |                                     |   |
|---|--|---|-------------------------------------|---|
| <b>21</b> Discount rate:                        |  |   |                                     |   |
| <b>a</b> Segment rates:                         | 1st segment:<br>4.75 %                         | 2nd segment:<br>4.96 %                                    | 3rd segment:<br>5.59 %              | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code) .....    |  |   |                                     | <b>21b</b> 0  |
| <b>22</b> Weighted average retirement age ..... |  |   |                                     | <b>22</b> 65  |
| <b>23</b> Mortality table(s) (see instructions) | <input type="checkbox"/> Prescribed - combined | <input checked="" type="checkbox"/> Prescribed - separate | <input type="checkbox"/> Substitute |   |

**Part VI Miscellaneous Items**

|   |   |  |
|---|---|--|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....                                      | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| <b>26</b> Demographic and benefit information   |   |  |
| <b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....                             | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| <b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...                      | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                   | <b>27</b>                               |  |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|   |           |   |
|---|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....   | <b>28</b> |   |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | <b>29</b> |   |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....                                    | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|  |                     |                    |               |
|--|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):   |                     |                    |               |
| <b>a</b> Target normal cost (line 6c) .....  | <b>31a</b>          | 6136367            |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....   | <b>31b</b>          | 1934330            |               |
| <b>32</b> Amortization installments:   | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment .....  | 0                   | 0                  |               |
| <b>b</b> Waiver amortization installment.....  | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....  | <b>34</b>           | 4202037            |               |
|  | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement .....   | 0                   | 0                  | 0             |
| <b>36</b> Additional cash requirement (line 34 minus line 35) .....  | <b>36</b>           | 4202037            |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....  | <b>37</b>           | 7290744            |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36)   | <b>38a</b>          | 3088707            |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....   | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....  | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

|   |
|---|
| <b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021 |
|---|

|  |  |   |
|--|--|---|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><b>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN-A</b>  | <b>B</b> Three-digit plan number (PN) ▶                            | <b>080</b> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>BAKER BOTTS L.L.P.</b> | <b>D</b> Employer Identification Number (EIN)<br><b>74-1195457</b> |            |

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 11                     | ACTUARY   | 70586  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
|                        |   |  | Yes <input type="checkbox"/> No <input type="checkbox"/>   | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
|                        |   |  | Yes <input type="checkbox"/> No <input type="checkbox"/>   | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

|  |   |  |
|--|---|--|
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|  |  |   |
|--|--|---|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|--|--|---|

|  |  |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b> |  |
| <b>A</b> Name of plan<br><b>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN-A</b>                | <b>B</b> Three-digit plan number (PN) ▶ <b>080</b>                 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>BAKER BOTTS L.L.P.</b>               | <b>D</b> Employer Identification Number (EIN)<br><b>74-1195457</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

|   |                 | (a) Beginning of Year | (b) End of Year |
|---|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash .....   | <b>1a</b>       |                       | 9235            |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions .....   | <b>1b(1)</b>    |                       | 7737416         |
| <b>(2)</b> Participant contributions .....  | <b>1b(2)</b>    |                       |                 |
| <b>(3)</b> Other .....  | <b>1b(3)</b>    | 35845                 | 23              |
| <b>c</b> General investments:   |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....  | <b>1c(1)</b>    | 8085                  | 5287            |
| <b>(2)</b> U.S. Government securities .....   | <b>1c(2)</b>    |                       |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....  | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other .....  | <b>1c(3)(B)</b> |                       |                 |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....  | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common .....   | <b>1c(4)(B)</b> |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....  | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....   | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans .....  | <b>1c(8)</b>    |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts .....                                    | <b>1c(9)</b>    |                       |                 |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                           | <b>1c(11)</b>   |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....       | <b>1c(13)</b>   | 7346751               | 13628045        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other.....  | <b>1c(15)</b>   |                       |                 |

| <b>1d</b> Employer-related investments:                                  |              | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities.....   | <b>1d(1)</b> |                       |                 |
| (2) Employer real property.....  | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation.....        | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e).....      | <b>1f</b>    | 7390681               | 21380006        |
| <b>Liabilities</b>   |              |                       |                 |
| <b>g</b> Benefit claims payable.....                                     | <b>1g</b>    |                       |                 |
| <b>h</b> Operating payables.....   | <b>1h</b>    | 4143                  |                 |
| <b>i</b> Acquisition indebtedness.....                                   | <b>1i</b>    |                       |                 |
| <b>j</b> Other liabilities.....  | <b>1j</b>    |                       |                 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j)..... | <b>1k</b>    | 4143                  |                 |
| <b>Net Assets</b>  |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f).....                 | <b>1l</b>    | 7386538               | 21380006        |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>  |                 | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| <b>a Contributions:</b>  |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers.....   | <b>2a(1)(A)</b> | 15362779   |           |
| <b>(B)</b> Participants.....   | <b>2a(1)(B)</b> |            |           |
| <b>(C)</b> Others (including rollovers).....   | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions.....   | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 15362779  |
| <b>b Earnings on investments:</b>  |                 |            |           |
| <b>(1) Interest:</b>   |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....        | <b>2b(1)(A)</b> | 14212      |           |
| <b>(B)</b> U.S. Government securities.....   | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments.....   | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants).....   | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans.....  | <b>2b(1)(E)</b> |            |           |
| <b>(F)</b> Other.....  | <b>2b(1)(F)</b> |            |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 14212     |
| <b>(2) Dividends:</b>  |                 |            |           |
| <b>(A)</b> Preferred stock.....  | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock.....   | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                                   | <b>2b(2)(C)</b> | 322866     |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 322866    |
| <b>(3)</b> Rents.....  | <b>2b(3)</b>    |            |           |
| <b>(4) Net gain (loss) on sale of assets:</b>  |                 |            |           |
| <b>(A)</b> Aggregate proceeds.....   | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions).....   | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....                   | <b>2b(4)(C)</b> |            |           |
| <b>(5) Unrealized appreciation (depreciation) of assets:</b>   |                 |            |           |
| <b>(A)</b> Real estate.....  | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other.....  | <b>2b(5)(B)</b> |            |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            |           |

|   |        | (a) Amount | (b) Total |
|---|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | 595015    |
| <b>c</b> Other income .....   | 2c     |            | 21264     |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | 2d     |            | 16316136  |

**Expenses**

|   |        |         |         |
|---|--------|---------|---------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |        |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | 2e(1)  | 2230949 |         |
| (2) To insurance carriers for the provision of benefits .....                               | 2e(2)  |         |         |
| (3) Other .....   | 2e(3)  |         |         |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                               | 2e(4)  |         | 2230949 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | 2f     |         |         |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | 2g     |         |         |
| <b>h</b> Interest expense .....   | 2h     |         |         |
| <b>i</b> Administrative expenses:   |        |         |         |
| (1) Salaries and allowances .....   | 2i(1)  |         |         |
| (2) Contract administrator fees .....   | 2i(2)  |         |         |
| (3) Recordkeeping fees .....  | 2i(3)  |         |         |
| (4) IQPA audit fees .....   | 2i(4)  | 2100    |         |
| (5) Investment advisory and investment management fees .....                                | 2i(5)  | 1835    |         |
| (6) Bank or trust company trustee/custodial fees .....                                      | 2i(6)  | 3260    |         |
| (7) Actuarial fees .....  | 2i(7)  | 70586   |         |
| (8) Legal fees .....  | 2i(8)  |         |         |
| (9) Valuation/appraisal fees .....  | 2i(9)  |         |         |
| (10) Other trustee fees and expenses .....  | 2i(10) |         |         |
| (11) Other expenses .....   | 2i(11) | 13938   |         |
| (12) Total administrative expenses. Add lines 2i(1) through (11) .....                      | 2i(12) |         | 91719   |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j     |         | 2322668 |

**Net Income and Reconciliation**

|   |       |  |          |
|---|-------|--|----------|
| <b>k</b> Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 13993468 |
| <b>l</b> Transfers of assets:                                   |       |  |          |
| (1) To this plan .....  | 2l(1) |  |          |
| (2) From this plan .....  | 2l(2) |  |          |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEAVER AND TIDWELL, LLP**

(2) EIN: **75-0786316**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|  | Yes | No | Amount  |
|--|-----|----|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |     | X  |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)   |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)  |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond?   | X   |    | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)   | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)   | X   |    |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?   |     | X  |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  |     | X  |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes    No    Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556027.

|  |   |   |
|--|---|---|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><u>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN-A</u>  | <b>B</b> Three-digit plan number (PN) ▶                            | <u>080</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>BAKER BOTTS L.L.P.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>74-1195457</u> |            |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

**All references to distributions relate only to payments of benefits during the plan year.**

|  |   |    |
|--|---|----|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....  | 1 |    |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): _____ |   |    |
| <b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>  |   |    |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....   | 3 | 17 |

|                |   |
|----------------|---|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

|   |                              |                             |   |
|---|------------------------------|-----------------------------|---|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input checked="" type="checkbox"/> N/A |
| <b>If the plan is a defined benefit plan, go to line 8.</b>   |                              |                             |   |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                             |   |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....  | 6a                           |                             |   |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....  | 6b                           |                             |   |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....   | 6c                           |                             |   |
| <b>If you completed line 6c, skip lines 8 and 9.</b>  |                              |                             |   |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....   | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A            |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....   | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input checked="" type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|  |                                   |                                   |                               |  |
|--|-----------------------------------|-----------------------------------|-------------------------------|--|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input checked="" type="checkbox"/> No |
|--|-----------------------------------|-----------------------------------|-------------------------------|--|

|                |   |
|----------------|---|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

|  |                              |                             |
|--|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

|   |            |  |
|---|------------|--|
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....   | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....  | <b>14c</b> |  |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|   |            |  |
|---|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|   |            |  |
|---|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....  | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | <b>16b</b> |  |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

# **Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

Financial Report  
December 31, 2024

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## Supplementary Information

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because of the absence of the conditions under which they would apply.

## Independent Auditor's Report

To the Plan Administrator of the  
Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A  
Houston, Texas

### ***Scope and Nature of the ERISA Section 103(a)(3)(C) Audit***

We have performed audits of the financial statements of Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### ***Opinion***

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matter — Supplementary Information Required by ERISA***

The supplementary information listed in the table of contents as of December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplementary information, other than the information in the supplementary information that agrees to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplementary information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Weaver and Tidwell, L.L.P.*

WEAVER AND TIDWELL, L.L.P.

Houston, Texas  
October 14, 2025

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

|  | <u>2024</u>          | <u>2023</u>          |
|--|----------------------|----------------------|
| <b>ASSETS</b>                            |                      |                      |
| Investments, at fair value               |                      |                      |
| Mutual Funds                             | \$ 5,949,090         | \$ 3,860,506         |
| Exchange Traded Funds                    | 7,678,955            | 3,486,244            |
| Interest-Bearing Cash                    | 5,287                | 8,085                |
|  | <hr/>                | <hr/>                |
| Total investments                        | 13,633,332           | 7,354,835            |
| Receivables                              |                      |                      |
| Employer's contributions                 | 7,737,416            | 7,625,363            |
| Accrued interest and dividends           | 23                   | 35,846               |
|  | <hr/>                | <hr/>                |
| Total receivables                        | 7,737,439            | 7,661,209            |
| Cash                                     | 9,235                | -                    |
|  | <hr/>                | <hr/>                |
| Total assets                             | 21,380,006           | 15,016,044           |
| <b>LIABILITIES</b>                       |                      |                      |
| Due to broker for securities purchased   | -                    | 4,143                |
|  | <hr/>                | <hr/>                |
| Total liabilities                        | -                    | 4,143                |
|  | <hr/>                | <hr/>                |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b> | <u>\$ 21,380,006</u> | <u>\$ 15,011,901</u> |

The Notes to Financial Statements are an integral part of these statements.

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

|   | <u>2024</u>          | <u>2023</u><br><u>(Unaudited)</u> |
|---|----------------------|-----------------------------------|
| <b>ADDITIONS</b>  |                      |                                   |
| Investment income   |                      |                                   |
| Net appreciation in fair value of investments                   | \$ 580,457           | \$ 447,553                        |
| Interest and dividends  | <u>372,900</u>       | <u>183,545</u>                    |
| Net investment income   | 953,357              | 631,098                           |
| Contributions   |                      |                                   |
| Employer  | <u>7,737,416</u>     | <u>14,964,477</u>                 |
| Total additions   | 8,690,773            | 15,595,575                        |
| <b>DEDUCTIONS</b>   |                      |                                   |
| Benefits paid directly to participants                          | 2,230,949            | 499,726                           |
| Administrative expenses   | <u>91,719</u>        | <u>83,948</u>                     |
| Total deductions  | <u>2,322,668</u>     | <u>583,674</u>                    |
| Net increase  | 6,368,105            | 15,011,901                        |
| <b>NET ASSETS AVAILABLE FOR BENEFITS,<br/>beginning of year</b> | <u>15,011,901</u>    | <u>-</u>                          |
| <b>NET ASSETS AVAILABLE FOR BENEFITS,<br/>end of year</b>       | <u>\$ 21,380,006</u> | <u>\$ 15,011,901</u>              |

The Notes to Financial Statements are an integral part of these statements.

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Notes to Financial Statements

### Note 1. Description of the Plan

The following description of the Baker Botts L.L.P. Partner Cash Balance Plan – Plan A (the Plan) provides only general information. Participants should refer to the *Plan document* and trust agreement for a more complete description of the Plan's provisions, which is available from Plan management.

#### General

The Plan, established by Baker Botts L.L.P. (the Firm) on January 1, 2022, is a cash balance defined benefit pension plan. All Partners of the Firm may become participants of the Plan on the January 1st coincident with or next following the date the Partner joins the Firm as an Eligible Partner during a plan year (which is a calendar year). An Eligible Partner is either a U.S. citizen or a U.S. resident and identified, as of December 31st, on one of the schedules of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Firm is the plan sponsor of the Plan. The Plan is administered by the Administrative Committee of the Firm (Plan Administrator), which is the ERISA fiduciary that is responsible for oversight of the Plan other than with respect to the Plan assets. The Investment Committee of the Firm is the ERISA fiduciary that determines the appropriate manner for investing the Plan assets held in the Trust Fund, including the appointment of a qualified investment manager under Section 3(38) of ERISA.

#### Participant Accounts

The Plan establishes a notional cash balance account for each participant in the Plan. As of the last day of the plan year, each participant's account receives a cash balance credit based on the Plan formula and each participant's designated level of participation in the Plan. A participant's account shall also receive an interest credit based on the participant's account balance as of December 31st of the plan year and prior to the participant's account being increased by a cash balance credit for that plan year. The Plan Administrator of the Plan shall determine a basic interest credit and a maximum interest credit, as defined in the Plan document, on behalf of each participant.

For any calendar year in which a Plan distribution is made to a participant or beneficiary, the interest credit shall cease as of the last day of the calendar year immediately preceding the calendar year in which the distribution is made.

#### Funding Policy

The Firm's formal funding policy is to contribute not less than the minimum required amount and not more than the maximum tax-deductible amount. The Plan has met the minimum funding requirements under ERISA for the year ended December 31, 2024 and 2023.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

#### Pension Benefits

Participants are entitled to receive Plan benefits in either of these situations (i) termination or (ii) attainment of normal retirement age (age 65). The normal form of benefit payment under the Plan is a life annuity or, in the case of married participant, a qualified joint and 50% survivor annuity (QJSA). Participants are also eligible to take an in-service distribution of their entire account balance at age 59 ½.

# **Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

## **Notes to Financial Statements**

Participants with vested benefits less than or equal to \$5,000 at termination will automatically receive a single lump-sum payment. Single Participants with vested benefits greater than \$5,000 at termination may elect to receive their Plan benefit in the optional form of payment of a single lump sum payment in lieu of the normal form of payment of a life annuity. Married participants with vested benefits greater than \$5,000 must receive their Plan benefit in the form of a 50% QJSA unless the participant elects with written spousal consent to receive his or her benefit in the optional form of benefit of a single lump-sum payment or a 75% survivor annuity option.

For participants who die while employed by the Firm but who have not commenced benefit payments, their beneficiaries may elect to receive a single life annuity or a single lump sum payment equal to 100% of the participant's account.

### **Note 2. Summary of Accounting Policies**

#### **Basis of Accounting**

The accompanying financial statements are prepared using the accrual basis of accounting.

#### **Use of Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

#### **Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance company. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded at the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### **Payment of Benefits**

Benefits are recorded when paid.

#### **Administrative Expenses**

Certain expenses for maintaining the Plan are paid directly by the Firm and are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Notes to Financial Statements

### Plan Management’s Review of Subsequent Events

The Plan has evaluated subsequent events through October 14, 2025, the date the financial statements were available to be issued.

### Note 3. Certified Investments

Certain information related to investments and disclosed in the accompanying financial statements and ERISA-required supplementary information, including investments held at December 31, 2024 and 2023, and net appreciation in fair value of investments and interest and dividends for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by First State Trust Company, the trustee of the Plan.

### Note 4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan’s provisions to the services employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees’ compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included, to the extent they are deemed attributable to employee service rendered prior to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan’s independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefits information at January 1, 2024 was as follows:

|  |               |
|--|---------------|
| Actuarial present value of accumulated plan benefits |               |
| Vested benefits                                      |               |
| Participants currently receiving payments            | \$ -          |
| Participants entitled to deferred benefits           | 993,299       |
| Other participants                                   | 14,018,472    |
|  | 15,011,771    |
| Non-vested benefits                                  | -             |
|  | \$ 15,011,771 |

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Notes to Financial Statements

The change in the actuarial present value of accumulated plan benefits from January 1, 2023 to January 1, 2024 is attributable to the following:

|   |               |
|---|---------------|
| Actuarial present value of accumulated plan benefits at beginning of year | \$ 7,339,114  |
| Increase (decrease) during the year attributable to                       |               |
| Benefit payments  | (498,581)     |
| Interest accumulation   | 545,875       |
| Benefits accumulated  | 7,625,363     |
| Net increase  | 7,672,657     |
| Actuarial present value of accumulated plan benefits at end of year       | \$ 15,011,771 |

The significant actuarial assumptions used in the Plan valuations as of January 1, 2024 were as follows:

Assumed rate of return on investments: 3.50%

Mortality: 2024 IRS Generational Mortality Tables

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024. Had the valuations been performed as of December 31, there would be no material differences.

### Note 5. Plan Termination

The Employer has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits of former employees or their beneficiaries who have been receiving benefits for at least three years, or who were eligible to receive benefits, three years prior to the Plan's termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC), up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits, should the Plan terminate at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the level of benefits guaranteed by the PBGC.

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Notes to Financial Statements

### Note 6. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1      Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2      Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability; and
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual and exchange-traded funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Interest-bearing cash: Valued at cost plus accrued interest.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

|                           | 2024          | 2023         |
|---------------------------|---------------|--------------|
| Level 1:                  |               |              |
| Mutual funds              | \$ 5,949,090  | \$ 3,860,506 |
| Exchange traded funds     | 7,678,955     | 3,486,244    |
| Interest-bearing cash     | 5,287         | 8,085        |
| Investments at fair value | \$ 13,633,332 | \$ 7,354,835 |

# **Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

## Notes to Financial Statements

### **Note 7. Risks and Uncertainties**

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Market risks include global events, which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that some changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are determined and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

### **Note 8. Tax Status**

Effective August 1, 2024, the Plan applied for and has not yet received a determination letter with the Internal Revenue Service (IRS) stating that the Plan and related trust, as designed, are in compliance with the applicable requirements of the Internal Revenue Code (IRC). Plan management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and that, therefore, the Plan continues to qualify under IRC Section 401(a), and the related trust continues to be tax exempt as of December 31, 2024.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

### **Note 9. Related-Party and Party-in-Interest Transactions**

Certain Plan investments are held by First State Trust Company, the trustee for the Plan. Ernst & Young LLP provides actuarial and related services for the Plan. As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various services providers. These transactions are party-in-interest transactions under ERISA.

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

## Notes to Financial Statements

### Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023 to Form 5500:

|  | 2024                 | 2023                |
|--|----------------------|---------------------|
| Net assets available for benefits per the financial statements | \$ 21,380,006        | \$ 15,011,901       |
| Employer contributions receivable                              | -                    | (7,625,363)         |
| Net assets available benefits per Form 5500                    | <u>\$ 21,380,006</u> | <u>\$ 7,386,538</u> |

The following is a reconciliation of the changes in net assets available for benefits per the financial statements for the years ended December 31, 2024 and 2023, to Form 5500:

|   | 2024                 | 2023                |
|---|----------------------|---------------------|
| Increase in net assets available for benefits before transfer per the financial statement | \$ 6,368,105         | \$ 15,011,901       |
| Employer contributions receivable at December 31, 2023                                    | 7,625,363            | (7,625,363)         |
| Increase in net assets available benefits per Form 5500                                   | <u>\$ 13,993,468</u> | <u>\$ 7,386,538</u> |

## **Supplementary Information**

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #080 / EIN: 74-1195457

December 31, 2024

| (a) | (b)  | (c)  | (d)                  | (e)                  |
|-----|--|--|----------------------|----------------------|
|     | Identity of issue, borrower, lessor,<br>or similar party | Description of<br>investment including<br>maturity date, rate of<br>interest, collateral, par or<br>maturity value | Cost                 | Current<br>value     |
|     | <b>Investments:</b>                                      |  |                      |                      |
| *   | FDIC Bank Deposit Fund                                   | Interest-bearing cash  | \$ 5,287             | \$ 5,287             |
|     | AB Short Duration High Yield ETF                         | Exchange-traded fund   | 1,372,691            | 1,416,242            |
|     | AB Income Fund Advisor Class                             | Exchange-traded fund   | 1,835,113            | 1,814,504            |
|     | AB Global Strategic Core Equities Fund                   | Exchange-traded fund   | 1,406,503            | 1,670,479            |
|     | U.S. Equity Power Buffer ETF                             | Exchange-traded fund   | 1,241,388            | 1,448,325            |
|     | iShares Core MSCI Total International Stock ETF          | Exchange-traded fund   | 225,288              | 227,985              |
|     | iShares Core S&P 500 ETF                                 | Exchange-traded fund   | 906,343              | 1,101,420            |
|     | AB Global Bond Fund, Inc.: Advisor Class                 | Mutual fund  | 3,277,783            | 3,307,047            |
|     | Intermediate Duration Portfolio                          | Mutual fund  | 1,613,451            | 1,634,071            |
|     | AB Emerging Markets Multi-Asset Advisor Class            | Mutual fund  | 225,373              | 240,436              |
|     | AB Global Core Equity Portfolio Advisor Class            | Mutual fund  | 729,421              | 767,536              |
|     |  |  | <u>\$ 12,838,641</u> | <u>\$ 13,633,332</u> |

\* Party-in-interest, as defined by ERISA

# **Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan #080 / EIN: 74-1195457

December 31, 2024

The following category descriptions below explain how to interpret the attached schedule for the necessary elements needed for the Schedule H, Line 4j. The only format available from the Trustee is provided as attached. The description below describes how the provided schedule can be read to satisfy the reporting needs of the Schedule H, Line 4j.

Category 2 – Series of transactions with the same broker exceeds 5% of value.

- (a) Identity of party involved – First State Trust Company.
- (b) Description of assets – the “Asset Description” section identifies the fund name.
- (c) Purchase price – “Current Value” column.
- (d) Selling price - “Current Value” column.
- (e) Lease Rental – Not applicable.
- (f) Expenses incurred with transactions – “Trade Expense” column.
- (g) Cost of assets – “Cost of Assets” column.
- (h) Current value of assets on transaction date – “Current Value” column.
- (i) Net gain or loss – “Net Gain or Loss” column.

Category 3 – Series of transactions in same security exceeds 5% of value.

- (a) Identity of party involved – First State Trust Company.
- (b) Description of assets – the “Asset Description” section identifies the fund name.
- (c) Purchase price – “Current Value” column.
- (d) Selling price - “Current Value” column.
- (e) Lease Rental – Not applicable.
- (f) Expenses incurred with transactions – “Trade Expense” column.
- (g) Cost of assets – “Cost of Assets” column.
- (h) Current value of assets on transaction date – “Current Value” column.
- (i) Net gain or loss – “Net Gain or Loss” column.

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description   | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value     | Net Gain or Loss | % Turnover    |
|---|-------------------|---------------|---------------|-------------------|------------------|---------------|
| <b><i>Ab Bd Fd Inc Real Asst Strg 1</i></b>                 |                   |               |               |                   |                  |               |
| 14,364.726 Units Bought On 03/21/2024                       | 8.76000000        | 0.00          | 125,835.00    | 125,835.00        |                  | 1.71%         |
| 31,206.51 Units Sold On 04/19/2024                          | 8.62000000        | 0.00          | 268,079.44    | 269,000.12        | 920.68           | 3.66%         |
|   |                   |               |               | <b>394,835.12</b> | <b>920.68</b>    | <b>5.37%</b>  |
| <b><i>Ab Cap Fd Inc Gbl Cr Eqt Adv</i></b>                  |                   |               |               |                   |                  |               |
| 25.649 Units Bought On 05/02/2024                           | 16.22987200       | 0.00          | 416.28        | 416.28            |                  | 0.01%         |
| 521.549 Units Bought On 12/17/2024                          | 17.43999100       | 0.00          | 9,095.81      | 9,095.81          |                  | 0.12%         |
| 28,928.055 Units Bought On 03/21/2024                       | 16.61000000       | 0.00          | 480,495.00    | 480,495.00        |                  | 6.54%         |
| 470.386 Units Bought On 12/17/2024                          | 17.44001700       | 0.00          | 8,203.54      | 8,203.54          |                  | 0.11%         |
| 194.722 Units Bought On 12/17/2024                          | 17.43999100       | 0.00          | 3,395.95      | 3,395.95          |                  | 0.05%         |
| 16,000 Units Sold On 04/19/2024                             | 15.92000000       | 0.00          | 233,991.84    | 254,720.00        | 20,728.16        | 3.47%         |
| 48.552 Units Sold On 05/08/2024                             | 16.58016100       | 0.00          | 714.69        | 805.00            | 90.31            | 0.01%         |
| 458.463 Units Sold On 10/14/2024                            | 18.25000000       | 0.00          | 6,748.58      | 8,366.95          | 1,618.37         | 0.11%         |
| 308.564 Units Sold On 10/18/2024                            | 18.09997200       | 0.00          | 4,542.06      | 5,585.00          | 1,042.94         | 0.08%         |
| 439.124 Units Sold On 05/20/2024                            | 17.09000100       | 0.00          | 6,463.90      | 7,504.63          | 1,040.73         | 0.10%         |
| 101.61 Units Sold On 03/08/2024                             | 16.27005200       | 0.00          | 1,483.51      | 1,653.20          | 169.69           | 0.02%         |
| 836.806 Units Sold On 07/17/2024                            | 17.27999000       | 0.00          | 12,317.78     | 14,460.00         | 2,142.22         | 0.20%         |
| 853.392 Units Sold On 06/14/2024                            | 16.95000600       | 0.00          | 12,561.93     | 14,465.00         | 1,903.07         | 0.20%         |
| 442.92 Units Sold On 02/07/2024                             | 15.82001200       | 0.00          | 6,466.63      | 7,007.00          | 540.37           | 0.10%         |
| 2,685.502 Units Sold On 04/30/2024                          | 16.14999700       | 0.00          | 39,530.59     | 43,370.85         | 3,840.26         | 0.59%         |
|   |                   |               |               | <b>859,544.21</b> | <b>33,116.12</b> | <b>11.69%</b> |
| <b><i>Ab Collective I/glb Strategic Core Global Str</i></b> |                   |               |               |                   |                  |               |
| 0.027 Unit Bought On 09/09/2024                             | 47.77777700       | 0.00          | 1.29          | 1.29              |                  | 0.00%         |
| 180.726 Units Bought On 08/07/2024                          | 45.59996900       | 0.00          | 8,241.10      | 8,241.10          |                  | 0.11%         |
| 20,353.737 Units Bought On 03/21/2024                       | 45.08999900       | 0.00          | 917,750.00    | 917,750.00        |                  | 12.49%        |
| 14.073 Units Bought On 04/22/2024                           | 43.91103500       | 0.00          | 617.96        | 617.96            |                  | 0.01%         |

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                      | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss  | % Turnover    |
|--|-------------------|---------------|---------------|---------------------|-------------------|---------------|
| 5.898 Units Bought On 09/10/2024       | 47.96371600       | 0.00          | 282.89        | 282.89              |                   | 0.00%         |
| 7,545.235 Units Sold On 04/19/2024     | 43.55000200       | 0.00          | 275,778.34    | 328,595.00          | 52,816.66         | 4.47%         |
| 190.941 Units Sold On 05/08/2024       | 45.04009000       | 0.00          | 7,141.19      | 8,600.00            | 1,458.81          | 0.12%         |
| 1,174.81 Units Sold On 02/07/2024      | 43.38999400       | 0.00          | 42,939.31     | 50,975.00           | 8,035.69          | 0.69%         |
| 51.721 Units Sold On 10/14/2024        | 49.97969800       | 0.00          | 1,934.37      | 2,585.00            | 650.63            | 0.04%         |
| 634.606 Units Sold On 10/18/2024       | 49.94996800       | 0.00          | 23,734.26     | 31,698.55           | 7,964.29          | 0.43%         |
| 1,594.37 Units Sold On 04/30/2024      | 43.86999200       | 0.00          | 59,355.98     | 69,945.00           | 10,589.02         | 0.95%         |
| 137.527 Units Sold On 05/20/2024       | 46.10003800       | 0.00          | 5,143.51      | 6,340.00            | 1,196.49          | 0.09%         |
| 328.513 Units Sold On 06/07/2024       | 46.24005700       | 0.00          | 12,286.39     | 15,190.46           | 2,904.07          | 0.21%         |
| 1,024.362 Units Sold On 07/17/2024     | 47.82000800       | 0.00          | 38,311.14     | 48,985.00           | 10,673.86         | 0.67%         |
| 69.213 Units Sold On 05/30/2024        | 45.24020000       | 0.00          | 2,588.57      | 3,131.21            | 542.64            | 0.04%         |
| 844.84 Units Sold On 06/14/2024        | 46.73000800       | 0.00          | 31,597.02     | 39,479.38           | 7,882.36          | 0.54%         |
|  |                   |               |               | <b>1,532,417.84</b> | <b>104,714.52</b> | <b>20.85%</b> |
| <b><i>Ab Global Bd Fd Inc</i></b>      |                   |               |               |                     |                   |               |
| 738.797 Units Bought On 07/08/2024     | 6.85000000        | 0.00          | 5,060.76      | 5,060.76            |                   | 0.07%         |
| 1,556.429 Units Bought On 08/02/2024   | 6.92999800        | 0.00          | 10,786.05     | 10,786.05           |                   | 0.15%         |
| 230.044 Units Bought On 02/08/2024     | 6.84999300        | 0.00          | 1,575.80      | 1,575.80            |                   | 0.02%         |
| 915.287 Units Bought On 11/07/2024     | 6.89000200        | 0.00          | 6,306.33      | 6,306.33            |                   | 0.09%         |
| 1,466.968 Units Bought On 11/04/2024   | 6.89000000        | 0.00          | 10,107.41     | 10,107.41           |                   | 0.14%         |
| 1,479.678 Units Bought On 12/03/2024   | 6.96000000        | 0.00          | 10,298.56     | 10,298.56           |                   | 0.14%         |
| 290,606.987 Units Bought On 03/21/2024 | 6.86999900        | 0.00          | 1,996,470.00  | 1,996,470.00        |                   | 27.16%        |
| 3.479 Units Bought On 01/11/2024       | 6.88991000        | 0.00          | 23.97         | 23.97               |                   | 0.00%         |
| 885.004 Units Bought On 03/04/2024     | 6.84000200        | 0.00          | 6,053.43      | 6,053.43            |                   | 0.08%         |
| 1,825.426 Units Bought On 05/02/2024   | 6.73999900        | 0.00          | 12,303.37     | 12,303.37           |                   | 0.17%         |
| 13.559 Units Bought On 12/29/2023      | 6.94003900        | 0.00          | 94.10         | 94.10               |                   | 0.00%         |
| 939.695 Units Bought On 01/03/2024     | 6.93999600        | 0.00          | 6,521.48      | 6,521.48            |                   | 0.09%         |

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                             | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss | % Turnover    |
|---|-------------------|---------------|---------------|---------------------|------------------|---------------|
| 888.35 Units Bought On 02/02/2024             | 6.91999700        | 0.00          | 6,147.38      | 6,147.38            |                  | 0.08%         |
| 1,373.943 Units Bought On 10/02/2024          | 7.03000000        | 0.00          | 9,658.82      | 9,658.82            |                  | 0.13%         |
| 1,161.919 Units Bought On 04/02/2024          | 6.89999900        | 0.00          | 8,017.24      | 8,017.24            |                  | 0.11%         |
| 1,685.029 Units Bought On 09/04/2024          | 6.97999800        | 0.00          | 11,761.50     | 11,761.50           |                  | 0.16%         |
| 1,673.137 Units Bought On 06/04/2024          | 6.78000000        | 0.00          | 11,343.87     | 11,343.87           |                  | 0.15%         |
| 1,022.596 Units Bought On 06/28/2024          | 6.82999900        | 0.00          | 6,984.33      | 6,984.33            |                  | 0.10%         |
| 1,441.889 Units Bought On 07/02/2024          | 6.82999800        | 0.00          | 9,848.10      | 9,848.10            |                  | 0.13%         |
| 4,149.927 Units Sold On 06/14/2024            | 6.87000000        | 0.00          | 28,095.01     | 28,510.00           | 414.99           | 0.39%         |
| 4,191.304 Units Sold On 07/17/2024            | 6.90000000        | 0.00          | 28,375.13     | 28,920.00           | 544.87           | 0.39%         |
| 128,228.55 Units Sold On 04/19/2024           | 6.76000000        | 0.00          | 876,823.28    | 866,825.00          | -9,998.28        | 11.79%        |
| 2,482.379 Units Sold On 05/08/2024            | 6.80999900        | 0.00          | 16,805.71     | 16,905.00           | 99.29            | 0.23%         |
| 12,942.878 Units Sold On 04/30/2024           | 6.74000000        | 0.00          | 87,625.50     | 87,235.00           | -390.50          | 1.19%         |
| 745.337 Units Sold On 10/18/2024              | 6.97000100        | 0.00          | 5,045.93      | 5,195.00            | 149.07           | 0.07%         |
|   |                   |               |               | <b>3,162,952.50</b> | <b>-9,180.56</b> | <b>43.03%</b> |
| <b><i>AB Limited Duration High Income</i></b> |                   |               |               |                     |                  |               |
| 402.413 Units Bought On 03/04/2024            | 9.19001100        | 0.00          | 3,698.18      | 3,698.18            |                  | 0.05%         |
| 68,111.472 Units Bought On 03/21/2024         | 9.23999900        | 0.00          | 629,350.00    | 629,350.00          |                  | 8.56%         |
| 862.932 Units Bought On 06/04/2024            | 9.18000400        | 0.00          | 7,921.72      | 7,921.72            |                  | 0.11%         |
| 486.455 Units Bought On 04/02/2024            | 9.23999100        | 0.00          | 4,494.84      | 4,494.84            |                  | 0.06%         |
| 421.218 Units Bought On 02/02/2024            | 9.21000500        | 0.00          | 3,879.42      | 3,879.42            |                  | 0.05%         |
| 6,755.214 Units Bought On 04/19/2024          | 9.11000000        | 0.00          | 61,540.00     | 61,540.00           |                  | 0.84%         |
| 133.261 Units Bought On 06/06/2024            | 9.19001000        | 0.00          | 1,224.67      | 1,224.67            |                  | 0.02%         |
| 423.859 Units Bought On 01/03/2024            | 9.24000600        | 0.00          | 3,916.46      | 3,916.46            |                  | 0.05%         |
| 787.87 Units Bought On 05/02/2024             | 9.13999700        | 0.00          | 7,201.13      | 7,201.13            |                  | 0.10%         |
| 4,907.002 Units Sold On 04/30/2024            | 9.14000000        | 0.00          | 43,721.39     | 44,850.00           | 1,128.61         | 0.61%         |
| 596.634 Units Sold On 05/08/2024              | 9.21000100        | 0.00          | 5,316.01      | 5,495.00            | 178.99           | 0.07%         |

## Consolidation: Baker Botts LLP Plan A - Cons

|   |                            |             |      |              | 773,571.42          | 1,307.60         | 10.52%        |
|---|----------------------------|-------------|------|--------------|---------------------|------------------|---------------|
| <b><i>Allianceberstein BD FD Inc Income</i></b>         |                            |             |      |              |                     |                  |               |
| 1,257.58  | Units Bought On 07/02/2024 | 6.34000200  | 0.00 | 7,973.06     | 7,973.06            |                  | 0.11%         |
| 1,326.295   | Units Bought On 09/04/2024 | 6.54999800  | 0.00 | 8,687.23     | 8,687.23            |                  | 0.12%         |
| 694.631   | Units Bought On 01/03/2024 | 6.52999900  | 0.00 | 4,535.94     | 4,535.94            |                  | 0.06%         |
| 705.783   | Units Bought On 02/02/2024 | 6.48999700  | 0.00 | 4,580.53     | 4,580.53            |                  | 0.06%         |
| 662.705   | Units Bought On 03/04/2024 | 6.36999800  | 0.00 | 4,221.43     | 4,221.43            |                  | 0.06%         |
| 141,973.396   | Units Bought On 03/21/2024 | 6.38999900  | 0.00 | 907,210.00   | 907,210.00          |                  | 12.34%        |
| 1,361.631   | Units Bought On 05/02/2024 | 6.19999800  | 0.00 | 8,442.11     | 8,442.11            |                  | 0.11%         |
| 797.501   | Units Bought On 04/02/2024 | 6.40999800  | 0.00 | 5,111.98     | 5,111.98            |                  | 0.07%         |
| 1,245.729   | Units Bought On 08/02/2024 | 6.46000000  | 0.00 | 8,047.41     | 8,047.41            |                  | 0.11%         |
| 1,397.925   | Units Bought On 06/04/2024 | 6.28000000  | 0.00 | 8,778.97     | 8,778.97            |                  | 0.12%         |
| 620.09  | Units Bought On 12/28/2023 | 6.53000300  | 0.00 | 4,049.19     | 4,049.19            |                  | 0.06%         |
| 1,289.138   | Units Bought On 11/04/2024 | 6.39999700  | 0.00 | 8,250.48     | 8,250.48            |                  | 0.11%         |
| 1,291.291   | Units Bought On 12/03/2024 | 6.45000200  | 0.00 | 8,328.83     | 8,328.83            |                  | 0.11%         |
| 1,154.429   | Units Bought On 10/02/2024 | 6.59999800  | 0.00 | 7,619.23     | 7,619.23            |                  | 0.10%         |
| 1,132.331   | Units Sold On 09/17/2024   | 6.64999800  | 0.00 | 7,382.80     | 7,530.00            | 147.20           | 0.10%         |
| 3,780.547   | Units Sold On 04/19/2024   | 6.21999900  | 0.00 | 24,649.17    | 23,515.00           | -1,134.17        | 0.32%         |
| 2,447.536   | Units Sold On 05/08/2024   | 6.28999900  | 0.00 | 15,957.93    | 15,395.00           | -562.93          | 0.21%         |
| 8,780.645   | Units Sold On 04/30/2024   | 6.20000000  | 0.00 | 57,249.80    | 54,440.00           | -2,809.80        | 0.74%         |
| 5,214.063   | Units Sold On 06/14/2024   | 6.39999900  | 0.00 | 33,995.69    | 33,370.00           | -625.69          | 0.45%         |
| 2,410.714   | Units Sold On 07/17/2024   | 6.44000000  | 0.00 | 15,717.86    | 15,525.00           | -192.86          | 0.21%         |
|   |                            |             |      |              | <b>1,145,611.39</b> | <b>-5,178.25</b> | <b>15.58%</b> |
| <b><i>BERNSTEIN SANFORD C FD INC INTER DURATION</i></b> |                            |             |      |              |                     |                  |               |
| 150,140.084   | Units Bought On 04/19/2024 | 10.94000000 | 0.00 | 1,642,532.52 | 1,642,532.52        |                  | 22.35%        |
| 1,524.793   | Units Bought On 04/22/2024 | 10.94000300 | 0.00 | 16,681.24    | 16,681.24           |                  | 0.23%         |
| 1.435   | Units Bought On 07/05/2024 | 11.21254300 | 0.00 | 16.09        | 16.09               |                  | 0.00%         |
| 455.518   | Units Bought On 10/18/2024 | 11.39998800 | 0.00 | 5,192.90     | 5,192.90            |                  | 0.07%         |
| 510.991   | Units Bought On 11/20/2024 | 11.18000100 | 0.00 | 5,712.88     | 5,712.88            |                  | 0.08%         |
| 522.583   | Units Bought On 07/19/2024 | 11.23999400 | 0.00 | 5,873.83     | 5,873.83            |                  | 0.08%         |

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                              | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value        | Net Gain or Loss | % Turnover     |
|--|-------------------|---------------|---------------|----------------------|------------------|----------------|
| 557.024 Units Bought On 12/20/2024             | 11.11000600       | 0.00          | 6,188.54      | 6,188.54             |                  | 0.08%          |
| 543.752 Units Bought On 08/20/2024             | 11.51999400       | 0.00          | 6,264.02      | 6,264.02             |                  | 0.09%          |
| 472.59 Units Bought On 05/20/2024              | 11.08999300       | 0.00          | 5,241.02      | 5,241.02             |                  | 0.07%          |
| 524.914 Units Bought On 09/20/2024             | 11.63000000       | 0.00          | 6,104.75      | 6,104.75             |                  | 0.08%          |
| 536.482 Units Bought On 06/20/2024             | 11.22000300       | 0.00          | 6,019.33      | 6,019.33             |                  | 0.08%          |
| 897.436 Units Sold On 07/17/2024               | 11.30999800       | 0.00          | 9,817.95      | 10,150.00            | 332.05           | 0.14%          |
| 223.949 Units Sold On 05/01/2024               | 10.95999500       | 0.00          | 2,450.00      | 2,454.48             | 4.48             | 0.03%          |
| 241.629 Units Sold On 05/08/2024               | 11.04999800       | 0.00          | 2,643.42      | 2,670.00             | 26.58            | 0.04%          |
| 377.14 Units Sold On 09/17/2024                | 11.68001200       | 0.00          | 4,125.91      | 4,405.00             | 279.09           | 0.06%          |
| 4,013.761 Units Sold On 04/30/2024             | 10.90000100       | 0.00          | 43,910.55     | 43,750.00            | -160.55          | 0.60%          |
| 2,689.947 Units Sold On 06/14/2024             | 11.23999800       | 0.00          | 29,428.02     | 30,235.00            | 806.98           | 0.41%          |
|  |                   |               |               | <b>1,799,491.60</b>  | <b>1,288.63</b>  | <b>24.48%</b>  |
| <b><i>FDIC Bank Deposit Fund</i></b>           |                   |               |               |                      |                  |                |
| 8,312,255.97 Units Bought In 25 Transactions   | 100.00000000      |               | 8,312,255.97  | 8,312,255.97         |                  | 113.08%        |
| 8,315,054.36 Units Sold In 26 Transactions     | 100.00000000      |               | 8,315,054.36  | 8,315,054.36         | 0.00             | 113.12%        |
|  |                   |               |               | <b>16,627,310.33</b> | <b>0.00</b>      | <b>226.20%</b> |
| <b><i>Innovator Etf Tr Us Eqty Pwr Buf</i></b> |                   |               |               |                      |                  |                |
| 575 Units Bought On 05/01/2024                 | 32.60000000       | 0.00          | 18,745.00     | 18,745.00            |                  | 0.26%          |
| 19,561 Units Bought On 04/30/2024              | 32.66019900       | 0.00          | 638,866.17    | 638,866.17           |                  | 8.69%          |
|  |                   |               |               | <b>657,611.17</b>    | <b>0.00</b>      | <b>8.95%</b>   |
| <b><i>iShares Core SP 500 ETF</i></b>          |                   |               |               |                      |                  |                |
| 32 Units Bought On 03/22/2024                  | 524.77812500      | 0.00          | 16,792.90     | 16,792.90            |                  | 0.23%          |
| 883 Units Bought On 03/21/2024                 | 525.45590000      | 0.00          | 463,977.56    | 463,977.56           |                  | 6.31%          |
| 1 Unit Bought On 03/25/2024                    | 523.35000000      | 0.00          | 523.35        | 523.35               |                  | 0.01%          |
| 6 Units Bought On 08/06/2024                   | 531.91500000      | 0.00          | 3,191.49      | 3,191.49             |                  | 0.04%          |
| 13 Units Bought On 09/09/2024                  | 547.88461500      | 0.00          | 7,122.50      | 7,122.50             |                  | 0.10%          |

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description              | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value     | Net Gain or Loss | % Turnover    |
|--------------------------------|-------------------|---------------|---------------|-------------------|------------------|---------------|
| 120 Units Bought On 04/19/2024 | 497.53000000      | 0.00          | 59,703.60     | 59,703.60         |                  | 0.81%         |
| 12 Units Sold On 05/08/2024    | 519.53500000      | 0.00          | 4,981.49      | 6,234.42          | 1,252.93         | 0.08%         |
| 34 Units Sold On 10/18/2024    | 587.90852900      | 0.00          | 14,114.22     | 19,988.89         | 5,874.67         | 0.27%         |
| 79 Units Sold On 07/17/2024    | 560.44873400      | 0.00          | 32,794.79     | 44,275.45         | 11,480.66        | 0.60%         |
| 69 Units Sold On 06/14/2024    | 543.06376800      | 0.00          | 28,643.56     | 37,471.40         | 8,827.84         | 0.51%         |
| 74 Units Sold On 02/07/2024    | 500.34864800      | 0.00          | 30,719.18     | 37,025.80         | 6,306.62         | 0.50%         |
| 23 Units Sold On 11/26/2024    | 603.25260800      | 0.00          | 9,547.85      | 13,874.81         | 4,326.96         | 0.19%         |
| 6 Units Sold On 05/20/2024     | 532.80666600      | 0.00          | 2,490.74      | 3,196.84          | 706.10           | 0.04%         |
| 20 Units Sold On 05/30/2024    | 527.02600000      | 0.00          | 8,302.48      | 10,540.52         | 2,238.04         | 0.14%         |
| 5 Units Sold On 10/14/2024     | 586.83800000      | 0.00          | 2,075.62      | 2,934.19          | 858.57           | 0.04%         |
| 103 Units Sold On 04/30/2024   | 507.78291200      | 0.00          | 42,757.77     | 52,301.64         | 9,543.87         | 0.71%         |
|                                |                   |               |               | <b>779,155.36</b> | <b>51,416.26</b> | <b>10.60%</b> |

**NOTE : TURNOVER % BASED ON THE 01/01/2024 MARKET VALUE (EXCLUDING ACCRUALS AND PENDING TRANSACTIONS) OF 7,350,692.49**

*(5 % = 367,534.62)*

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Broker

| Asset Description                                    | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value        | Net Gain or Loss  | % Turnover     |
|--|-------------------|---------------|---------------|----------------------|-------------------|----------------|
| <b>* No Broker Specified *</b>                       |                   |               |               |                      |                   |                |
| <b>Ab Collective I/glb Strategic Core Global Str</b> |                   |               |               |                      |                   |                |
| 7,545.235 Units Sold On 04/19/2024                   | 43.55000200       | 0.00          | 275,778.34    | 328,595.00           | 52,816.66         | 4.47%          |
| 1,594.37 Units Sold On 04/30/2024                    | 43.86999200       | 0.00          | 59,355.98     | 69,945.00            | 10,589.02         | 0.95%          |
| 190.941 Units Sold On 05/08/2024                     | 45.04009000       | 0.00          | 7,141.19      | 8,600.00             | 1,458.81          | 0.12%          |
|  |                   |               |               | <b>407,140.00</b>    | <b>64,864.49</b>  | <b>5.54%</b>   |
| <b>Ab Global Bd Fd Inc</b>                           |                   |               |               |                      |                   |                |
| 885.004 Units Bought On 03/04/2024                   | 6.84000200        | 0.00          | 6,053.43      | 6,053.43             |                   | 0.08%          |
| 128,228.55 Units Sold On 04/19/2024                  | 6.76000000        | 0.00          | 876,823.28    | 866,825.00           | -9,998.28         | 11.79%         |
| 12,942.878 Units Sold On 04/30/2024                  | 6.74000000        | 0.00          | 87,625.50     | 87,235.00            | -390.50           | 1.19%          |
| 2,482.379 Units Sold On 05/08/2024                   | 6.80999900        | 0.00          | 16,805.71     | 16,905.00            | 99.29             | 0.23%          |
|  |                   |               |               | <b>977,018.43</b>    | <b>-10,289.49</b> | <b>13.29%</b>  |
| <b>FDIC Bank Deposit Fund</b>                        |                   |               |               |                      |                   |                |
| 8,312,255.97 Units Bought In 25 Transactions         | 100.00000000      |               | 8,312,255.97  | 8,312,255.97         |                   | 113.08%        |
| 8,315,054.36 Units Sold In 26 Transactions           | 100.00000000      |               | 8,315,054.36  | 8,315,054.36         | 0.00              | 113.12%        |
|  |                   |               |               | <b>16,627,310.33</b> | <b>0.00</b>       | <b>226.20%</b> |
|  |                   |               |               | <b>18,011,468.76</b> | <b>54,575.00</b>  | <b>245.03%</b> |
| <b>Sanford Bernstein</b>                             |                   |               |               |                      |                   |                |
| <b>Ab Cap Fd Inc Gbl Cr Eq Adv</b>                   |                   |               |               |                      |                   |                |
| 28,928.055 Units Bought On 03/21/2024                | 16.61000000       | 0.00          | 480,495.00    | 480,495.00           |                   | 6.54%          |
| 442.92 Units Sold On 02/07/2024                      | 15.82001200       | 0.00          | 6,466.63      | 7,007.00             | 540.37            | 0.10%          |
| 101.61 Units Sold On 03/08/2024                      | 16.27005200       | 0.00          | 1,483.51      | 1,653.20             | 169.69            | 0.02%          |
|  |                   |               |               | <b>489,155.20</b>    | <b>710.06</b>     | <b>6.65%</b>   |
| <b>Ab Collective I/glb Strategic Core Global Str</b> |                   |               |               |                      |                   |                |
| 20,353.737 Units Bought On 03/21/2024                | 45.08999900       | 0.00          | 917,750.00    | 917,750.00           |                   | 12.49%         |
| 1,174.81 Units Sold On 02/07/2024                    | 43.38999400       | 0.00          | 42,939.31     | 50,975.00            | 8,035.69          | 0.69%          |
|  |                   |               |               | <b>968,725.00</b>    | <b>8,035.69</b>   | <b>13.18%</b>  |
| <b>Ab Global Bd Fd Inc</b>                           |                   |               |               |                      |                   |                |

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Broker

| Asset Description                        | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss | % Turnover    |
|--|-------------------|---------------|---------------|---------------------|------------------|---------------|
| 1,161.919 Units Bought On 04/02/2024     | 6.89999900        | 0.00          | 8,017.24      | 8,017.24            |                  | 0.11%         |
| 888.35 Units Bought On 02/02/2024        | 6.91999700        | 0.00          | 6,147.38      | 6,147.38            |                  | 0.08%         |
| 13.559 Units Bought On 12/29/2023        | 6.94003900        | 0.00          | 94.10         | 94.10               |                  | 0.00%         |
| 3.479 Units Bought On 01/11/2024         | 6.88991000        | 0.00          | 23.97         | 23.97               |                  | 0.00%         |
| 230.044 Units Bought On 02/08/2024       | 6.84999300        | 0.00          | 1,575.80      | 1,575.80            |                  | 0.02%         |
| 939.695 Units Bought On 01/03/2024       | 6.93999600        | 0.00          | 6,521.48      | 6,521.48            |                  | 0.09%         |
| 290,606.987 Units Bought On 03/21/2024   | 6.86999900        | 0.00          | 1,996,470.00  | 1,996,470.00        |                  | 27.16%        |
|  |                   |               |               | <b>2,018,849.97</b> | <b>0.00</b>      | <b>27.46%</b> |
| <b>AB Limited Duration High Income</b>   |                   |               |               |                     |                  |               |
| 421.218 Units Bought On 02/02/2024       | 9.21000500        | 0.00          | 3,879.42      | 3,879.42            |                  | 0.05%         |
| 68,111.472 Units Bought On 03/21/2024    | 9.23999900        | 0.00          | 629,350.00    | 629,350.00          |                  | 8.56%         |
| 486.455 Units Bought On 04/02/2024       | 9.23999100        | 0.00          | 4,494.84      | 4,494.84            |                  | 0.06%         |
| 423.859 Units Bought On 01/03/2024       | 9.24000600        | 0.00          | 3,916.46      | 3,916.46            |                  | 0.05%         |
|  |                   |               |               | <b>641,640.72</b>   | <b>0.00</b>      | <b>8.73%</b>  |
| <b>Allianceberstein BD FD Inc Income</b> |                   |               |               |                     |                  |               |
| 141,973.396 Units Bought On 03/21/2024   | 6.38999900        | 0.00          | 907,210.00    | 907,210.00          |                  | 12.34%        |
| 797.501 Units Bought On 04/02/2024       | 6.40999800        | 0.00          | 5,111.98      | 5,111.98            |                  | 0.07%         |
| 620.09 Units Bought On 12/28/2023        | 6.53000300        | 0.00          | 4,049.19      | 4,049.19            |                  | 0.06%         |
| 694.631 Units Bought On 01/03/2024       | 6.52999900        | 0.00          | 4,535.94      | 4,535.94            |                  | 0.06%         |
| 705.783 Units Bought On 02/02/2024       | 6.48999700        | 0.00          | 4,580.53      | 4,580.53            |                  | 0.06%         |
|  |                   |               |               | <b>925,487.64</b>   | <b>0.00</b>      | <b>12.59%</b> |
| <b>iShares Core SP 500 ETF</b>           |                   |               |               |                     |                  |               |
| 883 Units Bought On 03/21/2024           | 525.45590000      | 0.00          | 463,977.56    | 463,977.56          |                  | 6.31%         |
| 32 Units Bought On 03/22/2024            | 524.77812500      | 0.00          | 16,792.90     | 16,792.90           |                  | 0.23%         |
| 1 Unit Bought On 03/25/2024              | 523.35000000      | 0.00          | 523.35        | 523.35              |                  | 0.01%         |
| 74 Units Sold On 02/07/2024              | 500.34864800      | 0.00          | 30,719.18     | 37,025.80           | 6,306.62         | 0.50%         |
|  |                   |               |               | <b>518,319.61</b>   | <b>6,306.62</b>  | <b>7.05%</b>  |
|  |                   |               |               | <b>5,562,178.14</b> | <b>15,052.37</b> | <b>75.67%</b> |

### Data Aggregation Broker for Alliance Bernstein

01/01/2024-12/31/2024

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

Reported By Broker

| Asset Description                                | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss | % Turnover    |
|--|-------------------|---------------|---------------|---------------------|------------------|---------------|
| <b>BERNSTEIN SANFORD C FD INC INTER DURATION</b> |                   |               |               |                     |                  |               |
| 472.59 Units Bought On 05/20/2024                | 11.08999300       | 0.00          | 5,241.02      | 5,241.02            |                  | 0.07%         |
| 524.914 Units Bought On 09/20/2024               | 11.63000000       | 0.00          | 6,104.75      | 6,104.75            |                  | 0.08%         |
| 536.482 Units Bought On 06/20/2024               | 11.22000300       | 0.00          | 6,019.33      | 6,019.33            |                  | 0.08%         |
| 455.518 Units Bought On 10/18/2024               | 11.39998800       | 0.00          | 5,192.90      | 5,192.90            |                  | 0.07%         |
| 557.024 Units Bought On 12/20/2024               | 11.11000600       | 0.00          | 6,188.54      | 6,188.54            |                  | 0.08%         |
| 510.991 Units Bought On 11/20/2024               | 11.18000100       | 0.00          | 5,712.88      | 5,712.88            |                  | 0.08%         |
| 1,524.793 Units Bought On 04/22/2024             | 10.94000300       | 0.00          | 16,681.24     | 16,681.24           |                  | 0.23%         |
| 1.435 Units Bought On 07/05/2024                 | 11.21254300       | 0.00          | 16.09         | 16.09               |                  | 0.00%         |
| 543.752 Units Bought On 08/20/2024               | 11.51999400       | 0.00          | 6,264.02      | 6,264.02            |                  | 0.09%         |
| 150,140.084 Units Bought On 04/19/2024           | 10.94000000       | 0.00          | 1,642,532.52  | 1,642,532.52        |                  | 22.35%        |
| 522.583 Units Bought On 07/19/2024               | 11.23999400       | 0.00          | 5,873.83      | 5,873.83            |                  | 0.08%         |
| 377.14 Units Sold On 09/17/2024                  | 11.68001200       | 0.00          | 4,125.91      | 4,405.00            | 279.09           | 0.06%         |
| 897.436 Units Sold On 07/17/2024                 | 11.30999800       | 0.00          | 9,817.95      | 10,150.00           | 332.05           | 0.14%         |
| 2,689.947 Units Sold On 06/14/2024               | 11.23999800       | 0.00          | 29,428.02     | 30,235.00           | 806.98           | 0.41%         |
|  |                   |               |               | <b>1,750,617.12</b> | <b>1,418.12</b>  | <b>23.82%</b> |
| <b>Innovator Etf Tr Us Eqty Pwr Buf</b>          |                   |               |               |                     |                  |               |
| 575 Units Bought On 05/01/2024                   | 32.60000000       | 0.00          | 18,745.00     | 18,745.00           |                  | 0.26%         |
| 19,561 Units Bought On 04/30/2024                | 32.66019900       | 0.00          | 638,866.17    | 638,866.17          |                  | 8.69%         |
|  |                   |               |               | <b>657,611.17</b>   | <b>0.00</b>      | <b>8.95%</b>  |
|  |                   |               |               | <b>2,408,228.29</b> | <b>1,418.12</b>  | <b>32.76%</b> |

NOTE : TURNOVER % BASED ON THE 01/01/2024 MARKET VALUE (EXCLUDING ACCRUALS AND PENDING TRANSACTIONS) OF 7,350,692.4

(5 % = 367,534.62)

END OF REPORT

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB, Part V – Summary of plan provisions**

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|                                 |  |
|---------------------------------|--|
| <b>Original Effective date</b>  | 1 January 2022   |
| <b>Plan Year</b>                | January 1 to December 31   |
| <b>Employees covered</b>        | Partners of Baker Botts L.L.P.   |
| <b>Eligibility requirements</b> | Covered Employees become Participants on January 1 following the date they become a Partner. A Partner who joins the Firm as a Partner during a Plan Year and is identified on Schedules A, B, or C for that Plan Year will participate on January 1 of that Plan Year.  |
| <b>Year of Service</b>          | The number of calendar years during which a participant has earned 1,000 hours of service.   |
| <b>Annual earnings</b>          | All non-deferred compensation (before withholdings and deductions for taxes or other purposes). Annual Earnings are currently limited according to IRC Section 401(a)(17).   |
| <b>Cash Balance Account</b>     | The notional account equal to the lesser of a Participant's Basic Account and Maximum Account, but not less than the Participant's Preservation Account.   |
| <b>Basic Account</b>            | The sum of a Participant's Cash Balance Credits and Basic Interest Credits.  |
| <b>Maximum Account</b>          | The sum of a Participant's Cash Balance Credits and Maximum Interest Credits.  |
| <b>Preservation Account</b>     | The sum of a Participant's Cash Balance Credits.   |
| <b>Cash Balance Credit</b>      | The lesser of the Formula Credit Amount and the Maximum Credit Amount, credited on the last day of the Plan Year for each Participant who (i) is providing service as a Partner on the last day of the Plan Year, (ii) meets the eligibility requirements, and (iii) is identified, as of the last day of the relevant Plan Year, on Schedule A, B, or C to the Plan |

**Formula Credit Amount**

| Schedule | Formula Credit Amount                                      |
|----------|--|
| A        | \$10,000   |
| B        | \$30,000   |
| C        | 10% of the Participant's Net Income in excess of \$300,000 |

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

**[EIN# 74-1195457 / Plan# 080]**

**Schedule SB, Part V – Summary of plan provisions**

---

**Maximum Credit Amount**

10% of the actuarial present value of the Code Section 415(b) dollar limitation applicable to the Participant for the Plan Year based on the Participant's age as of the last day of the Plan Year. The actuarial present value of the Code Section 415(b) dollar limit at a Participant's attained age shall be determined using a 7% interest assumption, truncated to the nearest \$1,000. In no event shall the Maximum Credit Amounts for any age preceding age 65 exceed the amount determined at age 65.

| Age | Amount   | Age | Amount   |
|-----|----------|-----|----------|
| 34  | \$35,500 | 50  | \$82,000 |
| 35  | 37,500   | 51  | 86,000   |
| 36  | 39,500   | 52  | 91,000   |
| 37  | 41,500   | 53  | 96,000   |
| 38  | 44,000   | 54  | 100,000  |
| 39  | 46,000   | 55  | 100,000  |
| 40  | 48,500   | 56  | 100,000  |
| 41  | 51,000   | 57  | 100,000  |
| 42  | 54,000   | 58  | 100,000  |
| 43  | 57,000   | 59  | 100,000  |
| 44  | 60,000   | 60  | 100,000  |
| 45  | 63,000   | 61  | 100,000  |
| 46  | 66,500   | 62  | 100,000  |
| 47  | 70,000   | 63  | 100,000  |
| 48  | 73,500   | 64  | 100,000  |
| 49  | 77,500   | 65  | 100,000  |

**Basic Interest Credit**

The Basic Interest Credit shall be based upon a market rate of return. For purposes of the Plan, the market rate of return shall be based upon the Rate of Return (defined below). The Basic Interest Credit shall be determined by applying the Rate of Return to the Basic Account as of the beginning of the Plan Year prior to the Cash Balance Credit accrued for the current Plan Year. For any Plan Year in which a distribution is made to a Participant or Beneficiary, the Basic Interest Credit shall cease as of the last day of the Plan Year immediately preceding the Plan Year in which the distribution is made.

Rate of Return for any Plan Year shall be equal to the Change in Net Asset Value divided by the Adjusted Assets. The Change in Net Asset Value means the market value of assets at the end of the Plan Year, reduced by the market value of assets at the end of the prior Plan Year and the contributions made during the Plan Year, and increased by the benefit payments made during the Plan Year.

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB, Part V – Summary of plan provisions**

---

Adjusted Assets means the market value of the assets at the end of the prior Plan Year, increased by the value of any contributions made during the Plan Year, and reduced by the value of benefit payments made during the Plan Year.

**Maximum Interest Credit**

The Maximum Interest Credit shall be the amount determined by applying a 5% annualized rate of return to the Participant's Maximum Account as of the beginning of the Plan Year prior to the Cash Balance Credit accrued for the current Plan Year. For any Plan Year in which a Plan distribution is made to a Participant or Beneficiary, the Maximum Interest Credit shall cease as of the last day of the Plan Year immediately preceding the Plan Year in which the distribution is made.

**Normal retirement**

**Eligibility**

A Participant's Normal Retirement Date is the last day of the Plan Year in which the Participant attains age 65. Participants are 100% vested in their benefit at all times.

**Benefit**

Cash Balance Account

**Termination**

**Eligibility**

Participants are 100% vested in their benefit at all times.

**Benefit**

Cash Balance Account

**Pre-retirement death**

**Eligibility**

A Beneficiary, if designated by the Participant, shall be entitled to a death benefit based on the Participant's Cash Balance Account.

**Benefit**

If the Beneficiary is not the Participant's surviving spouse, the death benefit shall be a lump sum payment equal to the Participant's Cash Balance Account. If the Beneficiary is the Participant's surviving spouse, the death benefit shall be an annuity actuarially equivalent to the Participant's Cash Balance Account, unless an election is made to receive the benefit as a lump sum.

**Actuarial equivalence**

Annuities of equal value to the Cash Balance Account are converted using the following actuarial assumptions:

Interest rate: 5%

Pre-retirement mortality: None

Post-retirement mortality: Applicable mortality under IRC 417(e)

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB, Part V – Summary of plan provisions**

---

**Normal form of payment**

**Married participants** 50% joint and survivor annuity.

**Non-married participants** Single life annuity.

**Optional forms** 75% joint and survivor annuity  
Lump sum

# Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #080 / EIN: 74-1195457

December 31, 2024

| (a) | (b)  | (c)  | (d)                  | (e)                  |
|-----|--|--|----------------------|----------------------|
|     | Identity of issue, borrower, lessor,<br>or similar party | Description of<br>investment including<br>maturity date, rate of<br>interest, collateral, par or<br>maturity value | Cost                 | Current<br>value     |
|     | <b>Investments:</b>                                      |  |                      |                      |
| *   | FDIC Bank Deposit Fund                                   | Interest-bearing cash  | \$ 5,287             | \$ 5,287             |
|     | AB Short Duration High Yield ETF                         | Exchange-traded fund   | 1,372,691            | 1,416,242            |
|     | AB Income Fund Advisor Class                             | Exchange-traded fund   | 1,835,113            | 1,814,504            |
|     | AB Global Strategic Core Equities Fund                   | Exchange-traded fund   | 1,406,503            | 1,670,479            |
|     | U.S. Equity Power Buffer ETF                             | Exchange-traded fund   | 1,241,388            | 1,448,325            |
|     | iShares Core MSCI Total International Stock ETF          | Exchange-traded fund   | 225,288              | 227,985              |
|     | iShares Core S&P 500 ETF                                 | Exchange-traded fund   | 906,343              | 1,101,420            |
|     | AB Global Bond Fund, Inc.: Advisor Class                 | Mutual fund  | 3,277,783            | 3,307,047            |
|     | Intermediate Duration Portfolio                          | Mutual fund  | 1,613,451            | 1,634,071            |
|     | AB Emerging Markets Multi-Asset Advisor Class            | Mutual fund  | 225,373              | 240,436              |
|     | AB Global Core Equity Portfolio Advisor Class            | Mutual fund  | 729,421              | 767,536              |
|     |  |  | <u>\$ 12,838,641</u> | <u>\$ 13,633,332</u> |

\* Party-in-interest, as defined by ERISA



**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB, Part V – Statement of actuarial assumptions/methods**

---

**Prescribed funding assumptions**

**Mortality**

IRS Generational Mortality Table, as noted in IRS Regulation Section 1.430(h)(3)-1

| <b>IRS mandated segment rates</b>          | 24-month average segment rates specified in IRC §430(h)(2) absent §430(h)(2)(C)(iv) | Adjusted 24-month average segment rates, based on the IJA applicable percentage of the 25-year average rates |
|--|---|--|
| <b>1<sup>st</sup> segment rate</b>         | 4.37% per year  | 4.75% per year   |
| <b>2<sup>nd</sup> segment rate</b>         | 4.96% per year  | 4.96% per year   |
| <b>3<sup>rd</sup> segment rate</b>         | 4.95% per year  | 5.59% per year   |
| <b>Effective interest rate<sup>1</sup></b> | 4.92% per year  | 5.08% per year   |

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<sup>1</sup> The effective interest rate is the single equivalent rate based on the above January 2024 IRS mandated segment rates and expected future benefit payments.



**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB, Part V – Statement of actuarial assumptions/methods**

---

**Actuarial methods**

**Measurement date** 1 January 2024

**Census date** 1 January 2024

**Asset Method** The Actuarial Value of Assets is set equal to the Market Value of Assets.

**Mandated interest rates for Funding Target** Segment rates representing the 24-month average of corporate bond yields, adjusted as necessary to fall within a specified range that is determined based on a percentage of the average of the corresponding segment rates for the 25-year period ending on September 30 preceding the calendar year that includes the first day of that plan year in accordance with §430(h)(2)(c)(iv). These rates reflect interest rate relief as defined by IJJA. The applicable month for the determination of the segment rates is January.

**Events and trends not included** We are not aware of any event or trend which has occurred that would have a material impact on this valuation.

**Actuarial Cost Method** Unit Credit Cost Method--This is the prescribed method under PPA. Under this method a projected benefit is determined at every age at which a participant could receive a benefit. This benefit is based on accrued service and current pay. Different benefits will be calculated in accordance with the plan provisions for the different decrements. The accrued liability is determined by discounting the benefits to which the employee is expected to become eligible with interest from the valuation date to the payment date. The normal cost is the difference between the accrued liability determined as if the participant had an additional year of service and the otherwise calculated accrued liability.

**Employees valued** All active and inactive participants eligible as of the measurement dates are included in this valuation.

**Benefits valued** To the best of our knowledge, all benefits have been included in the liabilities, in accordance with the actuarial assumptions.

**Section 415 limits** Benefits were limited in accordance with IRC Section 415(b).

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

**[EIN# 74-1195457 / Plan# 080]**

**Schedule SB, Part V – Statement of actuarial assumptions/methods**

---

**Disclosures related to modeling**

EY uses ProVal, a licensed actuarial modeling software developed by Winklevoss Technologies, to generate actuarial liabilities and normal costs using standard actuarial cost methods, the documented valuations assumptions, and the client's census data. We are not aware of any material limitations that would prevent ProVal from being suitable for generating these liabilities and costs. The signing actuaries have reviewed model results to ensure they reflect the applicable data, assumptions, methods and plan provisions. The signing actuaries have reviewed model results to ensure they are consistent with the prescribed calculation methods.

**Other considerations**

The financial data submitted by the plan sponsor is being used without further audit. The census data submitted appears to be consistent with the data used for the prior valuation.

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB, Line 24 – Changes in actuarial assumptions**

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The valuation mortality assumption has been updated from the 2023 IRS Static Mortality Tables to the 2024 IRS Static Generational Mortality Tables.

Administrative expenses included in the Funding Target Normal Cost were updated from \$300,000 in 2023 to \$100,000 in 2024.

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**  
**[EIN# 74-1195457 / Plan# 080]**  
**Schedule SB – Statement by Enrolled Actuary**

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In preparing this Schedule SB, the actuary relied on other parties for, and applied reasonability tests to, information on assets, contributions, plan provisions and data on people covered by the plan.

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the economic and demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions or applicable law. Because of limited scope, EY performed no analysis of the potential range of such future differences.

**Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A****[EIN# 74-1195457 / Plan# 080]****Schedule SB, Line 22 – Description of weighted average retirement age**

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The calculated weighted average age of 65 is determined using the proportion of employees expected to retire at each potential retirement age.

| (1)<br>Age | (2)<br>Retirement<br>Rate | (3)<br>Employees | (4)<br>Expected<br>Retirements<br>(2)*(3) | (5)<br>Weighted Age<br>(1)*(4) |
|------------|---------------------------|------------------|---|--------------------------------|
| 55         | 0%                        | 1,000            | 0   | 0                              |
| 56         | 0%                        | 1,000            | 0   | 0                              |
| 57         | 0%                        | 1,000            | 0   | 0                              |
| 58         | 0%                        | 1,000            | 0   | 0                              |
| 59         | 0%                        | 1,000            | 0   | 0                              |
| 60         | 0%                        | 1,000            | 0   | 0                              |
| 61         | 0%                        | 1,000            | 0   | 0                              |
| 62         | 0%                        | 1,000            | 0   | 0                              |
| 63         | 0%                        | 1,000            | 0   | 0                              |
| 64         | 0%                        | 1,000            | 0   | 0                              |
| 65         | 100%                      | 1,000            | 1,000                                     | 65,000                         |
| Total      |                           |                  | 1,000                                     | 65,000                         |
| Average    |                           |                  |   | 65                             |

**Form 5500**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

**Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110  
1210 - 0089

**2024**

**This Form is Open to Public Inspection**

**Part I Annual Report Identification Information**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**


- A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is:  a single-employer plan  a DFE (specify) \_\_\_\_\_  
 the first return/report  the final return/report  
 an amended return/report  a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here
- D** Check box if filing under:  Form 5558  automatic extension  the DFVC program  
 special extension (enter description) \_\_\_\_\_
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

**Part II Basic Plan Information** - enter all requested information

|   |   |
|---|---|
| <b>1a</b> Name of plan<br><b>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN-A</b>  | <b>1b</b> Three-digit plan number (PN) ▶ <b>080</b>   |
| <b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br><b>BAKER BOTTS L.L.P.</b><br><br><b>910 LOUISIANA STREET</b><br><br><b>HOUSTON TX 77002-4916</b> | <b>1c</b> Effective date of plan<br><b>01/01/2022</b><br><b>2b</b> Employer Identification Number (EIN)<br><b>74-1195457</b><br><b>2c</b> Plan Sponsor's telephone number<br><b>713-229-1234</b><br><b>2d</b> Business code (see instructions)<br><b>541110</b> |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |   |                 |   |
|------------------|---|-----------------|---|
| <b>SIGN HERE</b> |  | <b>10-14-25</b> | <b>JASON LODEN</b>  |
|                  | <b>Signature of plan administrator</b>  | <b>Date</b>     | <b>Enter name of individual signing as plan administrator</b>       |
| <b>SIGN HERE</b> |   |                 |   |
|                  | <b>Signature of employer/plan sponsor</b>   | <b>Date</b>     | <b>Enter name of individual signing as employer or plan sponsor</b> |
| <b>SIGN HERE</b> |   |                 |   |
|                  | <b>Signature of DFE</b>   | <b>Date</b>     | <b>Enter name of individual signing as DFE</b>                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)  
v. 240311

|   |   |
|---|---|
| <b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor<br><b>ADMINISTRATIVE COMMITTEE</b><br><br><b>910 LOUISIANA STREET</b><br><b>HOUSTON TX 77002-4916</b> | <b>3b</b> Administrator's EIN<br><b>74-1892088</b><br><b>3c</b> Administrator's telephone number<br><b>7132291234</b> |
|---|---|

|  |                                   |
|--|-----------------------------------|
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name | <b>4b</b> EIN<br><br><b>4d</b> PN |
|--|-----------------------------------|

|  |              |     |
|--|--------------|-----|
| <b>5</b> Total number of participants at the beginning of the plan year  | <b>5</b>     | 138 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). |              |     |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year  | <b>6a(1)</b> | 131 |
| <b>a(2)</b> Total number of active participants at the end of the plan year  | <b>6a(2)</b> | 133 |
| <b>b</b> Retired or separated participants receiving benefits  | <b>6b</b>    |     |
| <b>c</b> Other retired or separated participants entitled to future benefits   | <b>6c</b>    | 1   |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b>  | <b>6d</b>    | 134 |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits   | <b>6e</b>    |     |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b>  | <b>6f</b>    | 134 |
| <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)   | <b>6g(1)</b> |     |
| <b>(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)  | <b>6g(2)</b> |     |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested   | <b>6h</b>    |     |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)   | <b>7</b>     |     |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
**1C**

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|   |   |
|---|---|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|---|---|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

|   |   |
|---|---|
| <b>a Pension Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br>(3) <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary<br>(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) - Number Attached _____<br>(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information) | <b>b General Schedules</b><br>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br>(2) <input type="checkbox"/> <b>I</b> (Financial Information - Small Plan)<br>(3) <input type="checkbox"/> <b>A</b> (Insurance Information) - Number Attached _____<br>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br>(5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |
|---|---|

# **Baker Botts L.L.P. Partner Cash Balance Retirement Plan – Plan A**

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan #080 / EIN: 74-1195457

December 31, 2024

The following category descriptions below explain how to interpret the attached schedule for the necessary elements needed for the Schedule H, Line 4j. The only format available from the Trustee is provided as attached. The description below describes how the provided schedule can be read to satisfy the reporting needs of the Schedule H, Line 4j.

Category 2 – Series of transactions with the same broker exceeds 5% of value.

- (a) Identity of party involved – First State Trust Company.
- (b) Description of assets – the “Asset Description” section identifies the fund name.
- (c) Purchase price – “Current Value” column.
- (d) Selling price - “Current Value” column.
- (e) Lease Rental – Not applicable.
- (f) Expenses incurred with transactions – “Trade Expense” column.
- (g) Cost of assets – “Cost of Assets” column.
- (h) Current value of assets on transaction date – “Current Value” column.
- (i) Net gain or loss – “Net Gain or Loss” column.

Category 3 – Series of transactions in same security exceeds 5% of value.

- (a) Identity of party involved – First State Trust Company.
- (b) Description of assets – the “Asset Description” section identifies the fund name.
- (c) Purchase price – “Current Value” column.
- (d) Selling price - “Current Value” column.
- (e) Lease Rental – Not applicable.
- (f) Expenses incurred with transactions – “Trade Expense” column.
- (g) Cost of assets – “Cost of Assets” column.
- (h) Current value of assets on transaction date – “Current Value” column.
- (i) Net gain or loss – “Net Gain or Loss” column.

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                                    | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value     | Net Gain or Loss | % Turnover    |
|--|-------------------|---------------|---------------|-------------------|------------------|---------------|
| <i>Ab Bd Fd Inc Real Asst Strg 1</i>                 |                   |               |               |                   |                  |               |
| 14,364.726 Units Bought On 03/21/2024                | 8.76000000        | 0.00          | 125,835.00    | 125,835.00        |                  | 1.71%         |
| 31,206.51 Units Sold On 04/19/2024                   | 8.62000000        | 0.00          | 268,079.44    | 269,000.12        | 920.68           | 3.66%         |
|  |                   |               |               | <b>394,835.12</b> | <b>920.68</b>    | <b>5.37%</b>  |
| <i>Ab Cap Fd Inc Gbl Cr Eqt Adv</i>                  |                   |               |               |                   |                  |               |
| 25.649 Units Bought On 05/02/2024                    | 16.22987200       | 0.00          | 416.28        | 416.28            |                  | 0.01%         |
| 521.549 Units Bought On 12/17/2024                   | 17.43999100       | 0.00          | 9,095.81      | 9,095.81          |                  | 0.12%         |
| 28,928.055 Units Bought On 03/21/2024                | 16.61000000       | 0.00          | 480,495.00    | 480,495.00        |                  | 6.54%         |
| 470.386 Units Bought On 12/17/2024                   | 17.44001700       | 0.00          | 8,203.54      | 8,203.54          |                  | 0.11%         |
| 194.722 Units Bought On 12/17/2024                   | 17.43999100       | 0.00          | 3,395.95      | 3,395.95          |                  | 0.05%         |
| 16,000 Units Sold On 04/19/2024                      | 15.92000000       | 0.00          | 233,991.84    | 254,720.00        | 20,728.16        | 3.47%         |
| 48.552 Units Sold On 05/08/2024                      | 16.58016100       | 0.00          | 714.69        | 805.00            | 90.31            | 0.01%         |
| 458.463 Units Sold On 10/14/2024                     | 18.25000000       | 0.00          | 6,748.58      | 8,366.95          | 1,618.37         | 0.11%         |
| 308.564 Units Sold On 10/18/2024                     | 18.09997200       | 0.00          | 4,542.06      | 5,585.00          | 1,042.94         | 0.08%         |
| 439.124 Units Sold On 05/20/2024                     | 17.09000100       | 0.00          | 6,463.90      | 7,504.63          | 1,040.73         | 0.10%         |
| 101.61 Units Sold On 03/08/2024                      | 16.27005200       | 0.00          | 1,483.51      | 1,653.20          | 169.69           | 0.02%         |
| 836.806 Units Sold On 07/17/2024                     | 17.27999000       | 0.00          | 12,317.78     | 14,460.00         | 2,142.22         | 0.20%         |
| 853.392 Units Sold On 06/14/2024                     | 16.95000600       | 0.00          | 12,561.93     | 14,465.00         | 1,903.07         | 0.20%         |
| 442.92 Units Sold On 02/07/2024                      | 15.82001200       | 0.00          | 6,466.63      | 7,007.00          | 540.37           | 0.10%         |
| 2,685.502 Units Sold On 04/30/2024                   | 16.14999700       | 0.00          | 39,530.59     | 43,370.85         | 3,840.26         | 0.59%         |
|  |                   |               |               | <b>859,544.21</b> | <b>33,116.12</b> | <b>11.69%</b> |
| <i>Ab Collective I/glb Strategic Core Global Str</i> |                   |               |               |                   |                  |               |
| 0.027 Unit Bought On 09/09/2024                      | 47.77777700       | 0.00          | 1.29          | 1.29              |                  | 0.00%         |
| 180.726 Units Bought On 08/07/2024                   | 45.59996900       | 0.00          | 8,241.10      | 8,241.10          |                  | 0.11%         |
| 20,353.737 Units Bought On 03/21/2024                | 45.08999900       | 0.00          | 917,750.00    | 917,750.00        |                  | 12.49%        |
| 14.073 Units Bought On 04/22/2024                    | 43.91103500       | 0.00          | 617.96        | 617.96            |                  | 0.01%         |

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                      | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss  | % Turnover    |
|--|-------------------|---------------|---------------|---------------------|-------------------|---------------|
| 5.898 Units Bought On 09/10/2024       | 47.96371600       | 0.00          | 282.89        | 282.89              |                   | 0.00%         |
| 7,545.235 Units Sold On 04/19/2024     | 43.55000200       | 0.00          | 275,778.34    | 328,595.00          | 52,816.66         | 4.47%         |
| 190.941 Units Sold On 05/08/2024       | 45.04009000       | 0.00          | 7,141.19      | 8,600.00            | 1,458.81          | 0.12%         |
| 1,174.81 Units Sold On 02/07/2024      | 43.38999400       | 0.00          | 42,939.31     | 50,975.00           | 8,035.69          | 0.69%         |
| 51.721 Units Sold On 10/14/2024        | 49.97969800       | 0.00          | 1,934.37      | 2,585.00            | 650.63            | 0.04%         |
| 634.606 Units Sold On 10/18/2024       | 49.94996800       | 0.00          | 23,734.26     | 31,698.55           | 7,964.29          | 0.43%         |
| 1,594.37 Units Sold On 04/30/2024      | 43.86999200       | 0.00          | 59,355.98     | 69,945.00           | 10,589.02         | 0.95%         |
| 137.527 Units Sold On 05/20/2024       | 46.10003800       | 0.00          | 5,143.51      | 6,340.00            | 1,196.49          | 0.09%         |
| 328.513 Units Sold On 06/07/2024       | 46.24005700       | 0.00          | 12,286.39     | 15,190.46           | 2,904.07          | 0.21%         |
| 1,024.362 Units Sold On 07/17/2024     | 47.82000800       | 0.00          | 38,311.14     | 48,985.00           | 10,673.86         | 0.67%         |
| 69.213 Units Sold On 05/30/2024        | 45.24020000       | 0.00          | 2,588.57      | 3,131.21            | 542.64            | 0.04%         |
| 844.84 Units Sold On 06/14/2024        | 46.73000800       | 0.00          | 31,597.02     | 39,479.38           | 7,882.36          | 0.54%         |
|  |                   |               |               | <b>1,532,417.84</b> | <b>104,714.52</b> | <b>20.85%</b> |
| <b><i>Ab Global Bd Fd Inc</i></b>      |                   |               |               |                     |                   |               |
| 738.797 Units Bought On 07/08/2024     | 6.85000000        | 0.00          | 5,060.76      | 5,060.76            |                   | 0.07%         |
| 1,556.429 Units Bought On 08/02/2024   | 6.92999800        | 0.00          | 10,786.05     | 10,786.05           |                   | 0.15%         |
| 230.044 Units Bought On 02/08/2024     | 6.84999300        | 0.00          | 1,575.80      | 1,575.80            |                   | 0.02%         |
| 915.287 Units Bought On 11/07/2024     | 6.89000200        | 0.00          | 6,306.33      | 6,306.33            |                   | 0.09%         |
| 1,466.968 Units Bought On 11/04/2024   | 6.89000000        | 0.00          | 10,107.41     | 10,107.41           |                   | 0.14%         |
| 1,479.678 Units Bought On 12/03/2024   | 6.96000000        | 0.00          | 10,298.56     | 10,298.56           |                   | 0.14%         |
| 290,606.987 Units Bought On 03/21/2024 | 6.86999900        | 0.00          | 1,996,470.00  | 1,996,470.00        |                   | 27.16%        |
| 3.479 Units Bought On 01/11/2024       | 6.88991000        | 0.00          | 23.97         | 23.97               |                   | 0.00%         |
| 885.004 Units Bought On 03/04/2024     | 6.84000200        | 0.00          | 6,053.43      | 6,053.43            |                   | 0.08%         |
| 1,825.426 Units Bought On 05/02/2024   | 6.73999900        | 0.00          | 12,303.37     | 12,303.37           |                   | 0.17%         |
| 13.559 Units Bought On 12/29/2023      | 6.94003900        | 0.00          | 94.10         | 94.10               |                   | 0.00%         |
| 939.695 Units Bought On 01/03/2024     | 6.93999600        | 0.00          | 6,521.48      | 6,521.48            |                   | 0.09%         |

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                             | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss | % Turnover    |
|---|-------------------|---------------|---------------|---------------------|------------------|---------------|
| 888.35 Units Bought On 02/02/2024             | 6.91999700        | 0.00          | 6,147.38      | 6,147.38            |                  | 0.08%         |
| 1,373.943 Units Bought On 10/02/2024          | 7.03000000        | 0.00          | 9,658.82      | 9,658.82            |                  | 0.13%         |
| 1,161.919 Units Bought On 04/02/2024          | 6.89999900        | 0.00          | 8,017.24      | 8,017.24            |                  | 0.11%         |
| 1,685.029 Units Bought On 09/04/2024          | 6.97999800        | 0.00          | 11,761.50     | 11,761.50           |                  | 0.16%         |
| 1,673.137 Units Bought On 06/04/2024          | 6.78000000        | 0.00          | 11,343.87     | 11,343.87           |                  | 0.15%         |
| 1,022.596 Units Bought On 06/28/2024          | 6.82999900        | 0.00          | 6,984.33      | 6,984.33            |                  | 0.10%         |
| 1,441.889 Units Bought On 07/02/2024          | 6.82999800        | 0.00          | 9,848.10      | 9,848.10            |                  | 0.13%         |
| 4,149.927 Units Sold On 06/14/2024            | 6.87000000        | 0.00          | 28,095.01     | 28,510.00           | 414.99           | 0.39%         |
| 4,191.304 Units Sold On 07/17/2024            | 6.90000000        | 0.00          | 28,375.13     | 28,920.00           | 544.87           | 0.39%         |
| 128,228.55 Units Sold On 04/19/2024           | 6.76000000        | 0.00          | 876,823.28    | 866,825.00          | -9,998.28        | 11.79%        |
| 2,482.379 Units Sold On 05/08/2024            | 6.80999900        | 0.00          | 16,805.71     | 16,905.00           | 99.29            | 0.23%         |
| 12,942.878 Units Sold On 04/30/2024           | 6.74000000        | 0.00          | 87,625.50     | 87,235.00           | -390.50          | 1.19%         |
| 745.337 Units Sold On 10/18/2024              | 6.97000100        | 0.00          | 5,045.93      | 5,195.00            | 149.07           | 0.07%         |
|   |                   |               |               | <b>3,162,952.50</b> | <b>-9,180.56</b> | <b>43.03%</b> |
| <b><i>AB Limited Duration High Income</i></b> |                   |               |               |                     |                  |               |
| 402.413 Units Bought On 03/04/2024            | 9.19001100        | 0.00          | 3,698.18      | 3,698.18            |                  | 0.05%         |
| 68,111.472 Units Bought On 03/21/2024         | 9.23999900        | 0.00          | 629,350.00    | 629,350.00          |                  | 8.56%         |
| 862.932 Units Bought On 06/04/2024            | 9.18000400        | 0.00          | 7,921.72      | 7,921.72            |                  | 0.11%         |
| 486.455 Units Bought On 04/02/2024            | 9.23999100        | 0.00          | 4,494.84      | 4,494.84            |                  | 0.06%         |
| 421.218 Units Bought On 02/02/2024            | 9.21000500        | 0.00          | 3,879.42      | 3,879.42            |                  | 0.05%         |
| 6,755.214 Units Bought On 04/19/2024          | 9.11000000        | 0.00          | 61,540.00     | 61,540.00           |                  | 0.84%         |
| 133.261 Units Bought On 06/06/2024            | 9.19001000        | 0.00          | 1,224.67      | 1,224.67            |                  | 0.02%         |
| 423.859 Units Bought On 01/03/2024            | 9.24000600        | 0.00          | 3,916.46      | 3,916.46            |                  | 0.05%         |
| 787.87 Units Bought On 05/02/2024             | 9.13999700        | 0.00          | 7,201.13      | 7,201.13            |                  | 0.10%         |
| 4,907.002 Units Sold On 04/30/2024            | 9.14000000        | 0.00          | 43,721.39     | 44,850.00           | 1,128.61         | 0.61%         |
| 596.634 Units Sold On 05/08/2024              | 9.21000100        | 0.00          | 5,316.01      | 5,495.00            | 178.99           | 0.07%         |

## Consolidation: Baker Botts LLP Plan A - Cons

|   |                            |             |      | 773,571.42          | 1,307.60         | 10.52%        |       |
|---|----------------------------|-------------|------|---------------------|------------------|---------------|-------|
| <b><i>Allianceberstein BD FD Inc Income</i></b>         |                            |             |      |                     |                  |               |       |
| 1,257.58  | Units Bought On 07/02/2024 | 6.34000200  | 0.00 | 7,973.06            | 7,973.06         | 0.11%         |       |
| 1,326.295   | Units Bought On 09/04/2024 | 6.54999800  | 0.00 | 8,687.23            | 8,687.23         | 0.12%         |       |
| 694.631   | Units Bought On 01/03/2024 | 6.52999900  | 0.00 | 4,535.94            | 4,535.94         | 0.06%         |       |
| 705.783   | Units Bought On 02/02/2024 | 6.48999700  | 0.00 | 4,580.53            | 4,580.53         | 0.06%         |       |
| 662.705   | Units Bought On 03/04/2024 | 6.36999800  | 0.00 | 4,221.43            | 4,221.43         | 0.06%         |       |
| 141,973.396   | Units Bought On 03/21/2024 | 6.38999900  | 0.00 | 907,210.00          | 907,210.00       | 12.34%        |       |
| 1,361.631   | Units Bought On 05/02/2024 | 6.19999800  | 0.00 | 8,442.11            | 8,442.11         | 0.11%         |       |
| 797.501   | Units Bought On 04/02/2024 | 6.40999800  | 0.00 | 5,111.98            | 5,111.98         | 0.07%         |       |
| 1,245.729   | Units Bought On 08/02/2024 | 6.46000000  | 0.00 | 8,047.41            | 8,047.41         | 0.11%         |       |
| 1,397.925   | Units Bought On 06/04/2024 | 6.28000000  | 0.00 | 8,778.97            | 8,778.97         | 0.12%         |       |
| 620.09  | Units Bought On 12/28/2023 | 6.53000300  | 0.00 | 4,049.19            | 4,049.19         | 0.06%         |       |
| 1,289.138   | Units Bought On 11/04/2024 | 6.39999700  | 0.00 | 8,250.48            | 8,250.48         | 0.11%         |       |
| 1,291.291   | Units Bought On 12/03/2024 | 6.45000200  | 0.00 | 8,328.83            | 8,328.83         | 0.11%         |       |
| 1,154.429   | Units Bought On 10/02/2024 | 6.59999800  | 0.00 | 7,619.23            | 7,619.23         | 0.10%         |       |
| 1,132.331   | Units Sold On 09/17/2024   | 6.64999800  | 0.00 | 7,382.80            | 7,530.00         | 147.20        | 0.10% |
| 3,780.547   | Units Sold On 04/19/2024   | 6.21999900  | 0.00 | 24,649.17           | 23,515.00        | -1,134.17     | 0.32% |
| 2,447.536   | Units Sold On 05/08/2024   | 6.28999900  | 0.00 | 15,957.93           | 15,395.00        | -562.93       | 0.21% |
| 8,780.645   | Units Sold On 04/30/2024   | 6.20000000  | 0.00 | 57,249.80           | 54,440.00        | -2,809.80     | 0.74% |
| 5,214.063   | Units Sold On 06/14/2024   | 6.39999900  | 0.00 | 33,995.69           | 33,370.00        | -625.69       | 0.45% |
| 2,410.714   | Units Sold On 07/17/2024   | 6.44000000  | 0.00 | 15,717.86           | 15,525.00        | -192.86       | 0.21% |
|   |                            |             |      | <b>1,145,611.39</b> | <b>-5,178.25</b> | <b>15.58%</b> |       |
| <b><i>BERNSTEIN SANFORD C FD INC INTER DURATION</i></b> |                            |             |      |                     |                  |               |       |
| 150,140.084   | Units Bought On 04/19/2024 | 10.94000000 | 0.00 | 1,642,532.52        | 1,642,532.52     | 22.35%        |       |
| 1,524.793   | Units Bought On 04/22/2024 | 10.94000300 | 0.00 | 16,681.24           | 16,681.24        | 0.23%         |       |
| 1.435   | Units Bought On 07/05/2024 | 11.21254300 | 0.00 | 16.09               | 16.09            | 0.00%         |       |
| 455.518   | Units Bought On 10/18/2024 | 11.39998800 | 0.00 | 5,192.90            | 5,192.90         | 0.07%         |       |
| 510.991   | Units Bought On 11/20/2024 | 11.18000100 | 0.00 | 5,712.88            | 5,712.88         | 0.08%         |       |
| 522.583   | Units Bought On 07/19/2024 | 11.23999400 | 0.00 | 5,873.83            | 5,873.83         | 0.08%         |       |

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description                              | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value        | Net Gain or Loss | % Turnover     |
|--|-------------------|---------------|---------------|----------------------|------------------|----------------|
| 557.024 Units Bought On 12/20/2024             | 11.11000600       | 0.00          | 6,188.54      | 6,188.54             |                  | 0.08%          |
| 543.752 Units Bought On 08/20/2024             | 11.51999400       | 0.00          | 6,264.02      | 6,264.02             |                  | 0.09%          |
| 472.59 Units Bought On 05/20/2024              | 11.08999300       | 0.00          | 5,241.02      | 5,241.02             |                  | 0.07%          |
| 524.914 Units Bought On 09/20/2024             | 11.63000000       | 0.00          | 6,104.75      | 6,104.75             |                  | 0.08%          |
| 536.482 Units Bought On 06/20/2024             | 11.22000300       | 0.00          | 6,019.33      | 6,019.33             |                  | 0.08%          |
| 897.436 Units Sold On 07/17/2024               | 11.30999800       | 0.00          | 9,817.95      | 10,150.00            | 332.05           | 0.14%          |
| 223.949 Units Sold On 05/01/2024               | 10.95999500       | 0.00          | 2,450.00      | 2,454.48             | 4.48             | 0.03%          |
| 241.629 Units Sold On 05/08/2024               | 11.04999800       | 0.00          | 2,643.42      | 2,670.00             | 26.58            | 0.04%          |
| 377.14 Units Sold On 09/17/2024                | 11.68001200       | 0.00          | 4,125.91      | 4,405.00             | 279.09           | 0.06%          |
| 4,013.761 Units Sold On 04/30/2024             | 10.90000100       | 0.00          | 43,910.55     | 43,750.00            | -160.55          | 0.60%          |
| 2,689.947 Units Sold On 06/14/2024             | 11.23999800       | 0.00          | 29,428.02     | 30,235.00            | 806.98           | 0.41%          |
|  |                   |               |               | <b>1,799,491.60</b>  | <b>1,288.63</b>  | <b>24.48%</b>  |
| <b><i>FDIC Bank Deposit Fund</i></b>           |                   |               |               |                      |                  |                |
| 8,312,255.97 Units Bought In 25 Transactions   | 100.00000000      |               | 8,312,255.97  | 8,312,255.97         |                  | 113.08%        |
| 8,315,054.36 Units Sold In 26 Transactions     | 100.00000000      |               | 8,315,054.36  | 8,315,054.36         | 0.00             | 113.12%        |
|  |                   |               |               | <b>16,627,310.33</b> | <b>0.00</b>      | <b>226.20%</b> |
| <b><i>Innovator Etf Tr Us Eqty Pwr Buf</i></b> |                   |               |               |                      |                  |                |
| 575 Units Bought On 05/01/2024                 | 32.60000000       | 0.00          | 18,745.00     | 18,745.00            |                  | 0.26%          |
| 19,561 Units Bought On 04/30/2024              | 32.66019900       | 0.00          | 638,866.17    | 638,866.17           |                  | 8.69%          |
|  |                   |               |               | <b>657,611.17</b>    | <b>0.00</b>      | <b>8.95%</b>   |
| <b><i>iShares Core SP 500 ETF</i></b>          |                   |               |               |                      |                  |                |
| 32 Units Bought On 03/22/2024                  | 524.77812500      | 0.00          | 16,792.90     | 16,792.90            |                  | 0.23%          |
| 883 Units Bought On 03/21/2024                 | 525.45590000      | 0.00          | 463,977.56    | 463,977.56           |                  | 6.31%          |
| 1 Unit Bought On 03/25/2024                    | 523.35000000      | 0.00          | 523.35        | 523.35               |                  | 0.01%          |
| 6 Units Bought On 08/06/2024                   | 531.91500000      | 0.00          | 3,191.49      | 3,191.49             |                  | 0.04%          |
| 13 Units Bought On 09/09/2024                  | 547.88461500      | 0.00          | 7,122.50      | 7,122.50             |                  | 0.10%          |

## Schedule of Reportable 5% Transactions

### Reported By Issue

| Asset Description              | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value     | Net Gain or Loss | % Turnover    |
|--------------------------------|-------------------|---------------|---------------|-------------------|------------------|---------------|
| 120 Units Bought On 04/19/2024 | 497.53000000      | 0.00          | 59,703.60     | 59,703.60         |                  | 0.81%         |
| 12 Units Sold On 05/08/2024    | 519.53500000      | 0.00          | 4,981.49      | 6,234.42          | 1,252.93         | 0.08%         |
| 34 Units Sold On 10/18/2024    | 587.90852900      | 0.00          | 14,114.22     | 19,988.89         | 5,874.67         | 0.27%         |
| 79 Units Sold On 07/17/2024    | 560.44873400      | 0.00          | 32,794.79     | 44,275.45         | 11,480.66        | 0.60%         |
| 69 Units Sold On 06/14/2024    | 543.06376800      | 0.00          | 28,643.56     | 37,471.40         | 8,827.84         | 0.51%         |
| 74 Units Sold On 02/07/2024    | 500.34864800      | 0.00          | 30,719.18     | 37,025.80         | 6,306.62         | 0.50%         |
| 23 Units Sold On 11/26/2024    | 603.25260800      | 0.00          | 9,547.85      | 13,874.81         | 4,326.96         | 0.19%         |
| 6 Units Sold On 05/20/2024     | 532.80666600      | 0.00          | 2,490.74      | 3,196.84          | 706.10           | 0.04%         |
| 20 Units Sold On 05/30/2024    | 527.02600000      | 0.00          | 8,302.48      | 10,540.52         | 2,238.04         | 0.14%         |
| 5 Units Sold On 10/14/2024     | 586.83800000      | 0.00          | 2,075.62      | 2,934.19          | 858.57           | 0.04%         |
| 103 Units Sold On 04/30/2024   | 507.78291200      | 0.00          | 42,757.77     | 52,301.64         | 9,543.87         | 0.71%         |
|                                |                   |               |               | <b>779,155.36</b> | <b>51,416.26</b> | <b>10.60%</b> |

**NOTE : TURNOVER % BASED ON THE 01/01/2024 MARKET VALUE (EXCLUDING ACCRUALS AND PENDING TRANSACTIONS) OF 7,350,692.49**

*(5 % = 367,534.62)*

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Broker

| Asset Description                                    | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value        | Net Gain or Loss  | % Turnover     |
|--|-------------------|---------------|---------------|----------------------|-------------------|----------------|
| <b>* No Broker Specified *</b>                       |                   |               |               |                      |                   |                |
| <b>Ab Collective I/glb Strategic Core Global Str</b> |                   |               |               |                      |                   |                |
| 7,545.235 Units Sold On 04/19/2024                   | 43.55000200       | 0.00          | 275,778.34    | 328,595.00           | 52,816.66         | 4.47%          |
| 1,594.37 Units Sold On 04/30/2024                    | 43.86999200       | 0.00          | 59,355.98     | 69,945.00            | 10,589.02         | 0.95%          |
| 190.941 Units Sold On 05/08/2024                     | 45.04009000       | 0.00          | 7,141.19      | 8,600.00             | 1,458.81          | 0.12%          |
|  |                   |               |               | <b>407,140.00</b>    | <b>64,864.49</b>  | <b>5.54%</b>   |
| <b>Ab Global Bd Fd Inc</b>                           |                   |               |               |                      |                   |                |
| 885.004 Units Bought On 03/04/2024                   | 6.84000200        | 0.00          | 6,053.43      | 6,053.43             |                   | 0.08%          |
| 128,228.55 Units Sold On 04/19/2024                  | 6.76000000        | 0.00          | 876,823.28    | 866,825.00           | -9,998.28         | 11.79%         |
| 12,942.878 Units Sold On 04/30/2024                  | 6.74000000        | 0.00          | 87,625.50     | 87,235.00            | -390.50           | 1.19%          |
| 2,482.379 Units Sold On 05/08/2024                   | 6.80999900        | 0.00          | 16,805.71     | 16,905.00            | 99.29             | 0.23%          |
|  |                   |               |               | <b>977,018.43</b>    | <b>-10,289.49</b> | <b>13.29%</b>  |
| <b>FDIC Bank Deposit Fund</b>                        |                   |               |               |                      |                   |                |
| 8,312,255.97 Units Bought In 25 Transactions         | 100.00000000      |               | 8,312,255.97  | 8,312,255.97         |                   | 113.08%        |
| 8,315,054.36 Units Sold In 26 Transactions           | 100.00000000      |               | 8,315,054.36  | 8,315,054.36         | 0.00              | 113.12%        |
|  |                   |               |               | <b>16,627,310.33</b> | <b>0.00</b>       | <b>226.20%</b> |
|  |                   |               |               | <b>18,011,468.76</b> | <b>54,575.00</b>  | <b>245.03%</b> |
| <b>Sanford Bernstein</b>                             |                   |               |               |                      |                   |                |
| <b>Ab Cap Fd Inc Gbl Cr Eq Adv</b>                   |                   |               |               |                      |                   |                |
| 28,928.055 Units Bought On 03/21/2024                | 16.61000000       | 0.00          | 480,495.00    | 480,495.00           |                   | 6.54%          |
| 442.92 Units Sold On 02/07/2024                      | 15.82001200       | 0.00          | 6,466.63      | 7,007.00             | 540.37            | 0.10%          |
| 101.61 Units Sold On 03/08/2024                      | 16.27005200       | 0.00          | 1,483.51      | 1,653.20             | 169.69            | 0.02%          |
|  |                   |               |               | <b>489,155.20</b>    | <b>710.06</b>     | <b>6.65%</b>   |
| <b>Ab Collective I/glb Strategic Core Global Str</b> |                   |               |               |                      |                   |                |
| 20,353.737 Units Bought On 03/21/2024                | 45.08999900       | 0.00          | 917,750.00    | 917,750.00           |                   | 12.49%         |
| 1,174.81 Units Sold On 02/07/2024                    | 43.38999400       | 0.00          | 42,939.31     | 50,975.00            | 8,035.69          | 0.69%          |
|  |                   |               |               | <b>968,725.00</b>    | <b>8,035.69</b>   | <b>13.18%</b>  |
| <b>Ab Global Bd Fd Inc</b>                           |                   |               |               |                      |                   |                |

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Broker

| Asset Description                        | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss | % Turnover    |
|--|-------------------|---------------|---------------|---------------------|------------------|---------------|
| 1,161.919 Units Bought On 04/02/2024     | 6.89999900        | 0.00          | 8,017.24      | 8,017.24            |                  | 0.11%         |
| 888.35 Units Bought On 02/02/2024        | 6.91999700        | 0.00          | 6,147.38      | 6,147.38            |                  | 0.08%         |
| 13.559 Units Bought On 12/29/2023        | 6.94003900        | 0.00          | 94.10         | 94.10               |                  | 0.00%         |
| 3.479 Units Bought On 01/11/2024         | 6.88991000        | 0.00          | 23.97         | 23.97               |                  | 0.00%         |
| 230.044 Units Bought On 02/08/2024       | 6.84999300        | 0.00          | 1,575.80      | 1,575.80            |                  | 0.02%         |
| 939.695 Units Bought On 01/03/2024       | 6.93999600        | 0.00          | 6,521.48      | 6,521.48            |                  | 0.09%         |
| 290,606.987 Units Bought On 03/21/2024   | 6.86999900        | 0.00          | 1,996,470.00  | 1,996,470.00        |                  | 27.16%        |
|  |                   |               |               | <b>2,018,849.97</b> | <b>0.00</b>      | <b>27.46%</b> |
| <b>AB Limited Duration High Income</b>   |                   |               |               |                     |                  |               |
| 421.218 Units Bought On 02/02/2024       | 9.21000500        | 0.00          | 3,879.42      | 3,879.42            |                  | 0.05%         |
| 68,111.472 Units Bought On 03/21/2024    | 9.23999900        | 0.00          | 629,350.00    | 629,350.00          |                  | 8.56%         |
| 486.455 Units Bought On 04/02/2024       | 9.23999100        | 0.00          | 4,494.84      | 4,494.84            |                  | 0.06%         |
| 423.859 Units Bought On 01/03/2024       | 9.24000600        | 0.00          | 3,916.46      | 3,916.46            |                  | 0.05%         |
|  |                   |               |               | <b>641,640.72</b>   | <b>0.00</b>      | <b>8.73%</b>  |
| <b>Allianceberstein BD FD Inc Income</b> |                   |               |               |                     |                  |               |
| 141,973.396 Units Bought On 03/21/2024   | 6.38999900        | 0.00          | 907,210.00    | 907,210.00          |                  | 12.34%        |
| 797.501 Units Bought On 04/02/2024       | 6.40999800        | 0.00          | 5,111.98      | 5,111.98            |                  | 0.07%         |
| 620.09 Units Bought On 12/28/2023        | 6.53000300        | 0.00          | 4,049.19      | 4,049.19            |                  | 0.06%         |
| 694.631 Units Bought On 01/03/2024       | 6.52999900        | 0.00          | 4,535.94      | 4,535.94            |                  | 0.06%         |
| 705.783 Units Bought On 02/02/2024       | 6.48999700        | 0.00          | 4,580.53      | 4,580.53            |                  | 0.06%         |
|  |                   |               |               | <b>925,487.64</b>   | <b>0.00</b>      | <b>12.59%</b> |
| <b>iShares Core SP 500 ETF</b>           |                   |               |               |                     |                  |               |
| 883 Units Bought On 03/21/2024           | 525.45590000      | 0.00          | 463,977.56    | 463,977.56          |                  | 6.31%         |
| 32 Units Bought On 03/22/2024            | 524.77812500      | 0.00          | 16,792.90     | 16,792.90           |                  | 0.23%         |
| 1 Unit Bought On 03/25/2024              | 523.35000000      | 0.00          | 523.35        | 523.35              |                  | 0.01%         |
| 74 Units Sold On 02/07/2024              | 500.34864800      | 0.00          | 30,719.18     | 37,025.80           | 6,306.62         | 0.50%         |
|  |                   |               |               | <b>518,319.61</b>   | <b>6,306.62</b>  | <b>7.05%</b>  |
|  |                   |               |               | <b>5,562,178.14</b> | <b>15,052.37</b> | <b>75.67%</b> |

### Data Aggregation Broker for Alliance Bernstein

01/01/2024-12/31/2024

Consolidation: Baker Botts LLP Plan A - Cons

## Schedule of Reportable 5% Transactions

### Reported By Broker

| Asset Description                                | Buy or Sell Price | Trade Expense | Cost of Asset | Current Value       | Net Gain or Loss | % Turnover    |
|--|-------------------|---------------|---------------|---------------------|------------------|---------------|
| <b>BERNSTEIN SANFORD C FD INC INTER DURATION</b> |                   |               |               |                     |                  |               |
| 472.59 Units Bought On 05/20/2024                | 11.08999300       | 0.00          | 5,241.02      | 5,241.02            |                  | 0.07%         |
| 524.914 Units Bought On 09/20/2024               | 11.63000000       | 0.00          | 6,104.75      | 6,104.75            |                  | 0.08%         |
| 536.482 Units Bought On 06/20/2024               | 11.22000300       | 0.00          | 6,019.33      | 6,019.33            |                  | 0.08%         |
| 455.518 Units Bought On 10/18/2024               | 11.39998800       | 0.00          | 5,192.90      | 5,192.90            |                  | 0.07%         |
| 557.024 Units Bought On 12/20/2024               | 11.11000600       | 0.00          | 6,188.54      | 6,188.54            |                  | 0.08%         |
| 510.991 Units Bought On 11/20/2024               | 11.18000100       | 0.00          | 5,712.88      | 5,712.88            |                  | 0.08%         |
| 1,524.793 Units Bought On 04/22/2024             | 10.94000300       | 0.00          | 16,681.24     | 16,681.24           |                  | 0.23%         |
| 1.435 Units Bought On 07/05/2024                 | 11.21254300       | 0.00          | 16.09         | 16.09               |                  | 0.00%         |
| 543.752 Units Bought On 08/20/2024               | 11.51999400       | 0.00          | 6,264.02      | 6,264.02            |                  | 0.09%         |
| 150,140.084 Units Bought On 04/19/2024           | 10.94000000       | 0.00          | 1,642,532.52  | 1,642,532.52        |                  | 22.35%        |
| 522.583 Units Bought On 07/19/2024               | 11.23999400       | 0.00          | 5,873.83      | 5,873.83            |                  | 0.08%         |
| 377.14 Units Sold On 09/17/2024                  | 11.68001200       | 0.00          | 4,125.91      | 4,405.00            | 279.09           | 0.06%         |
| 897.436 Units Sold On 07/17/2024                 | 11.30999800       | 0.00          | 9,817.95      | 10,150.00           | 332.05           | 0.14%         |
| 2,689.947 Units Sold On 06/14/2024               | 11.23999800       | 0.00          | 29,428.02     | 30,235.00           | 806.98           | 0.41%         |
|  |                   |               |               | <b>1,750,617.12</b> | <b>1,418.12</b>  | <b>23.82%</b> |
| <b>Innovator Etf Tr Us Eqty Pwr Buf</b>          |                   |               |               |                     |                  |               |
| 575 Units Bought On 05/01/2024                   | 32.60000000       | 0.00          | 18,745.00     | 18,745.00           |                  | 0.26%         |
| 19,561 Units Bought On 04/30/2024                | 32.66019900       | 0.00          | 638,866.17    | 638,866.17          |                  | 8.69%         |
|  |                   |               |               | <b>657,611.17</b>   | <b>0.00</b>      | <b>8.95%</b>  |
|  |                   |               |               | <b>2,408,228.29</b> | <b>1,418.12</b>  | <b>32.76%</b> |

NOTE : TURNOVER % BASED ON THE 01/01/2024 MARKET VALUE (EXCLUDING ACCRUALS AND PENDING TRANSACTIONS) OF 7,350,692.4

(5 % = 367,534.62)

END OF REPORT

|   |  |  |
|---|--|--|
| <b>SCHEDULE SB</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Single-Employer Defined Benefit Plan</b><br><b>Actuarial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500 or 5500-SF.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|---|--|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|   |   |            |
|---|---|------------|
| <b>A</b> Name of plan<br><u>BAKER BOTTS L.L.P. PARTNER CASH BALANCE RETIREMENT PLAN - PLAN A</u>  | <b>B</b> Three-digit plan number (PN) ▶   | <u>080</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br><u>BAKER BOTTS L.L.P.</u>                                     | <b>D</b> Employer Identification Number (EIN)<br><u>74-1195457</u>  |            |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500 |            |

**Part I Basic Information**

|          |   |                            |                           |
|----------|---|----------------------------|---------------------------|
| <b>1</b> | Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>  |                            |                           |
| <b>2</b> | Assets:   |                            |                           |
|          | <b>a</b> Market value .....   | <b>2a</b>                  | <u>14935906</u>           |
|          | <b>b</b> Actuarial value .....  | <b>2b</b>                  | <u>14935906</u>           |
| <b>3</b> | Funding target/participant count breakdown  | (1) Number of participants | (2) Vested Funding Target |
|          | <b>a</b> For retired participants and beneficiaries receiving payment .....   | <u>0</u>                   | <u>0</u>                  |
|          | <b>b</b> For terminated vested participants .....   | <u>7</u>                   | <u>1055708</u>            |
|          | <b>c</b> For active participants .....  | <u>131</u>                 | <u>11945868</u>           |
|          | <b>d</b> Total .....  | <u>138</u>                 | <u>13001576</u>           |
| <b>4</b> | If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>  |                            |                           |
|          | <b>a</b> Funding target disregarding prescribed at-risk assumptions .....   | <b>4a</b>                  |                           |
|          | <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... | <b>4b</b>                  |                           |
| <b>5</b> | Effective interest rate .....   | <b>5</b>                   | <u>5.08 %</u>             |
| <b>6</b> | Target normal cost  |                            |                           |
|          | <b>a</b> Present value of current plan year accruals .....  | <b>6a</b>                  | <u>6036367</u>            |
|          | <b>b</b> Expected plan-related expenses .....   | <b>6b</b>                  | <u>100000</u>             |
|          | <b>c</b> Target normal cost .....   | <b>6c</b>                  | <u>6136367</u>            |

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                  |   |   |
|------------------|---|---|
| <b>SIGN HERE</b> | <br>Signature of actuary  | <u>08/21/2025</u><br>Date                                     |
|                  | <u>CARRIE BREWER, FSA, EA</u><br>Type or print name of actuary                  | <u>23-07857</u><br>Most recent enrollment number              |
|                  | <u>ERNST &amp; YOUNG L.L.P.</u><br>Firm name                                    | <u>713-750-8426</u><br>Telephone number (including area code) |
|                  | <u>1401 MCKINNEY ST SUITE 2400<br/>HOUSTON, TX 77010</u><br>Address of the firm |   |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

| <b>Part II Beginning of Year Carryover and Prefunding Balances</b> |  | (a) Carryover balance | (b) Prefunding balance |
|--|--|-----------------------|------------------------|
| <b>7</b>   | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....  | 0                     | 0                      |
| <b>8</b>   | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....   | 0                     | 0                      |
| <b>9</b>   | Amount remaining (line 7 minus line 8) .....   | 0                     | 0                      |
| <b>10</b>  | Interest on line 9 using prior year's actual return of <u>11.41</u> % .....  | 0                     | 0                      |
| <b>11</b>  | Prior year's excess contributions to be added to prefunding balance:   |                       |                        |
|  | <b>a</b> Present value of excess contributions (line 38a from prior year) .....  |                       | 1703043                |
|  | <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.15</u> % ..... |                       | 87707                  |
|  | <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....   |                       | 0                      |
|  | <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....  |                       | 1790750                |
|  | <b>d</b> Portion of (c) to be added to prefunding balance .....  |                       | 0                      |
| <b>12</b>  | Other reductions in balances due to elections or deemed elections .....  | 0                     | 0                      |
| <b>13</b>  | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....   | 0                     | 0                      |

| <b>Part III Funding Percentages</b> |  |           |         |
|-------------------------------------|--|-----------|---------|
| <b>14</b>                           | Funding target attainment percentage .....   | <b>14</b> | 114.87% |
| <b>15</b>                           | Adjusted funding target attainment percentage .....  | <b>15</b> | 114.87% |
| <b>16</b>                           | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 116.98% |
| <b>17</b>                           | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....  | <b>17</b> | %       |

| <b>Part IV Contributions and Liquidity Shortfalls</b> |                                | <b>18 Contributions made to the plan for the plan year by employer(s) and employees:</b> |                       |                                |                              |              |   |
|---|--------------------------------|--|-----------------------|--------------------------------|------------------------------|--------------|---|
| (a) Date (MM-DD-YYYY)                                 | (b) Amount paid by employer(s) | (c) Amount paid by employees   | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |              |   |
| 03/14/2025  | 7737416                        | 0  |                       |                                |                              |              |   |
|   |                                |  |                       |                                |                              |              |   |
|   |                                |  |                       |                                |                              |              |   |
|   |                                |  |                       |                                |                              |              |   |
|   |                                |  |                       |                                |                              |              |   |
|   |                                |  |                       |                                |                              |              |   |
|   |                                |  |                       |                                |                              |              |   |
|   |                                |  | <b>Totals ▶</b>       | <b>18(b)</b>                   | 7737416                      | <b>18(c)</b> | 0 |

|           |  |   |
|-----------|--|---|
| <b>19</b> | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: |   |
|           | <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                       | <b>19a</b> 0  |
|           | <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....   | <b>19b</b> 0  |
|           | <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....    | <b>19c</b> 7290744  |
| <b>20</b> | Quarterly contributions and liquidity shortfalls:  |   |
|           | <b>a</b> Did the plan have a "funding shortfall" for the prior year? .....   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
|           | <b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....    | <input type="checkbox"/> Yes <input type="checkbox"/> No            |
|           | <b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:                            |   |

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|--|---------|---------|---------|
| (1) 1st  | (2) 2nd | (3) 3rd | (4) 4th |
|  |         |         |         |

|   |  |   |                                     |   |
|---|--|---|-------------------------------------|---|
| <b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b> |  |   |                                     |   |
| <b>21</b> Discount rate:  |  |   |                                     |   |
| <b>a</b> Segment rates:   | 1st segment:<br>4.75%                          | 2nd segment:<br>4.96%                                     | 3rd segment:<br>5.59%               | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code) .....                                      |  |   |                                     | <b>21b</b> 0  |
| <b>22</b> Weighted average retirement age .....                                   |  |   |                                     | <b>22</b> 65  |
| <b>23</b> Mortality table(s) (see instructions)                                   | <input type="checkbox"/> Prescribed - combined | <input checked="" type="checkbox"/> Prescribed - separate | <input type="checkbox"/> Substitute |   |

|   |  |  |  |           |
|---|--|--|--|-----------|
| <b>Part VI Miscellaneous Items</b>  |  |  |  |           |
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |  |  |           |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                      |  |  |  |           |
| <b>26</b> Demographic and benefit information   |  |  |  |           |
| <b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                             |  |  |  |           |
| <b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                       |  |  |  |           |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....   |  |  |  | <b>27</b> |

|   |  |  |  |             |
|---|--|--|--|-------------|
| <b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>   |  |  |  |             |
| <b>28</b> Unpaid minimum required contributions for all prior years .....   |  |  |  | <b>28</b> 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... |  |  |  | <b>29</b> 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....                                    |  |  |  | <b>30</b> 0 |

|  |  |                     |                    |                    |
|--|--|---------------------|--------------------|--------------------|
| <b>Part VIII Minimum Required Contribution For Current Year</b>  |  |                     |                    |                    |
| <b>31</b> Target normal cost and excess assets (see instructions):   |  |                     |                    |                    |
| <b>a</b> Target normal cost (line 6c) .....  |  |                     |                    | <b>31a</b> 6136367 |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....   |  |                     |                    | <b>31b</b> 1934330 |
| <b>32</b> Amortization installments:   |  | Outstanding Balance |                    | Installment        |
| <b>a</b> Net shortfall amortization installment .....  |  | 0                   | 0                  |                    |
| <b>b</b> Waiver amortization installment.....  |  | 0                   | 0                  |                    |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... |  |                     |                    | <b>33</b>          |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....  |  |                     |                    | <b>34</b> 4202037  |
|  |  | Carryover balance   | Prefunding balance | Total balance      |
| <b>35</b> Balances elected for use to offset funding requirement .....   |  | 0                   | 0                  | 0                  |
| <b>36</b> Additional cash requirement (line 34 minus line 35) .....  |  |                     |                    | <b>36</b> 4202037  |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....  |  |                     |                    | <b>37</b> 7290744  |
| <b>38</b> Present value of excess contributions for current year (see instructions)  |  |                     |                    |                    |
| <b>a</b> Total (excess, if any, of line 37 over line 36)   |  |                     |                    | <b>38a</b> 3088707 |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....   |  |                     |                    | <b>38b</b> 0       |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....  |  |                     |                    | <b>39</b> 0        |
| <b>40</b> Unpaid minimum required contributions for all years .....  |  |                     |                    | <b>40</b> 0        |

|   |  |  |  |  |
|---|--|--|--|--|
| <b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>   |  |  |  |  |
| <b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021 |  |  |  |  |