

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan TECO ENERGY GROUP RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1985
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TECO ENERGY, LLC P.O. BOX 111 TAMPA, FL 33601 702 NORTH FRANKLIN STREET TAMPA, FL 33602
2b	Employer Identification Number (EIN) 59-2052286
2c	Plan Sponsor's telephone number 813-228-4042
2d	Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	ALINA SHAFFER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name TECO ENERGY, INC. c Plan Name TECO ENERGY GROUP RETIREMENT PLAN	4b EIN 59-2052286 4d PN 001
5 Total number of participants at the beginning of the plan year	5 6885
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 3519 6a(2) 3643 6b 1971 6c 643 6d 6257 6e 608 6f 6865 6g(1) 6g(2) 6h 46
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information) – Number Attached 0
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan TECO ENERGY GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF TECO ENERGY, LLC	D Employer Identification Number (EIN) 59-2052286
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	707214333	
b	Actuarial value	2b	758025785	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	2699	397962229	397962229
b	For terminated vested participants	667	22556443	22556443
c	For active participants	3519	258053088	267186599
d	Total	6885	678571760	687705271
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.11 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	19851113	
b	Expected plan-related expenses	6b	2400000	
c	Target normal cost	6c	22251113	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary LUKE PEDERSON Type or print name of actuary MERCER Firm name 3560 LENOX ROAD SUITE 2400 ATLANTA, GA 30326 Address of the firm	09/24/2025 Date 23-07391 Most recent enrollment number 213-346-2266 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	65584939
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	25225485
9 Amount remaining (line 7 minus line 8)	0	40359454
10 Interest on line 9 using prior year's actual return of <u>14.35</u> %	0	5791582
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		14806834
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		2124781
c Total available at beginning of current plan year to add to prefunding balance		16931615
d Portion of (c) to be added to prefunding balance		16931615
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	63082651

Part III Funding Percentages

14 Funding target attainment percentage	14	101.05 %
15 Adjusted funding target attainment percentage	15	110.22 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.64 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2025	4466748	0			
04/15/2025	4745252	0			
07/01/2025	4606000	0			
09/15/2025	3958204	0			
Totals ▶			18(b)	17776204	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	16603406

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code)	21b	4
22	Weighted average retirement age	22	61
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c)	31a	22251113
b	Excess assets, if applicable, but not greater than line 31a	31b	7237863
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34
			15013250
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	12357134
		12357134	12357134
36	Additional cash requirement (line 34 minus line 35)		36
			2656116
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37
			16603406
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a
			13947290
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b
			12357134
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
			0
40	Unpaid minimum required contributions for all years		40
			0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan TECO ENERGY GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TECO ENERGY, LLC	D Employer Identification Number (EIN) 59-2052286	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CONDUENT

81-2983623

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	PENSION CALCULATOR	545633	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BNY MELLON

25-1926855

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21	PARTY IN INTEREST	393348	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	275498	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PIMCO

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	201240	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK

400 HOWARD ST
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	75302	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLIFTONLARSONALLEN LLP

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	19215	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LGIM

71 S WACKER DRIVE
SUITE 800
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	8750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan TECO ENERGY GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 TECO ENERGY, LLC	D Employer Identification Number (EIN) 59-2052286	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EQUITY INDEX FUND			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO, N.A.			
c EIN-PN 94-3300972-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK EAFE INDEX FUND			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO N.A.			
c EIN-PN 94-6596958-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE: LGIMA			
b Name of sponsor of entity listed in (a): LEGAL & GENERAL INVESTMENT MANAGEMENT AMERICA			
c EIN-PN 20-8058531-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE: ARISTOTLE VALUE EQUITY COLLECTIVE T			
b Name of sponsor of entity listed in (a): ARISTOTLE			
c EIN-PN 81-3393503-002	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 INDEX FUND			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.			
c EIN-PN 94-3273839-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
a Name of MTIA, CCT, PSA, or 103-12 IE: ARISTOTLE GLOBAL EQUITY COLLECTIVE			
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY			
c EIN-PN 81-2704975-095	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	58653754
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 3000 INDEX FUND B			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.			
c EIN-PN 94-3304650-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	77134718

a Name of MTIA, CCT, PSA, or 103-12 IE: GLOBAL OPPORTUNISTIC FIXED INCOME F

b Name of sponsor of entity listed in (a): BRANDYWINE GLOBAL INVESTMENT MANAGEMENT TRUST

c EIN-PN 99-2639965-017	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81667042
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a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET GLOBAL EQUITY ACWI CIT

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN 37-6607043-002	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52065312
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a Name of MTIA, CCT, PSA, or 103-12 IE: SCHRODER COLLECTIVE INVESTMENT TRUS

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN 46-4679164-072	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68883865
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK MSCI WORLD EX-US IMI INDE

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 45-3460139-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22481445
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan TECO ENERGY GROUP RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TECO ENERGY, LLC	D Employer Identification Number (EIN) 59-2052286

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1771873	1451415
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	15856000	18424000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	3039136	19275673
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	23543589	17208092
(2) U.S. Government securities	1c(2)	109713460	72433149
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	62424527	64026833
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1465170	98815273
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	448809723	360886136
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	55142991	11555395
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	115640	79689123

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	721882109	743765089
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	9956888	38602316
i Acquisition indebtedness	1i		
j Other liabilities	1j	4597626	622476
k Total liabilities (add all amounts in lines 1g through 1j)	1k	14554514	39224792
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	707327595	704540297

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	18424000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		18424000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	226213	
(B) U.S. Government securities	2b(1)(B)	3213404	
(C) Corporate debt instruments	2b(1)(C)	3387620	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	167942	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6995179
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1952919	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1952919
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	291915383	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	133408342	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-131050167
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1303070
c Other income	2c		75391
d Total income. Add all income amounts in column (b) and enter total	2d		56207433

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	56238289	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		56238289
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	545633	
(4) IQPA audit fees	2i(4)	19215	
(5) Investment advisory and investment management fees	2i(5)	450002	
(6) Bank or trust company trustee/custodial fees	2i(6)	200722	
(7) Actuarial fees	2i(7)	275498	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1265372	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2756442
j Total expenses. Add all expense amounts in column (b) and enter total	2j		58994731

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2787298
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLIFTONLARSONALLEN LLP**

(2) EIN: **41-0746749**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 559527.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan TECO ENERGY GROUP RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TECO ENERGY, LLC		D Employer Identification Number (EIN) 59-2052286
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-7086355		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 121
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 58.2 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 39.5 %

High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: 2.3 % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

TECO ENERGY GROUP RETIREMENT PLAN

**REPORT ON AUDITS OF FINANCIAL STATEMENTS AND ERISA-REQUIRED
SUPPLEMENTAL SCHEDULES**

As of and for the years ended December 31, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

Benefits Committee
TECO Energy Group Retirement Plan
Tampa, Florida

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of TECO Energy Group Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023, the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of TECO Energy Group Retirement Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023, and the changes in accumulated plan benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TECO Energy Group Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TECO Energy Group Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TECO Energy Group Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TECO Energy Group Retirement Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year), assets (acquired and disposed of within the year), and reportable transactions as of and for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules are fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

CliftonLarsonAllen LLP

Tampa, Florida
October 8, 2025

TECO ENERGY GROUP RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>December 31,</u>	
	<u>2024</u>	<u>2023</u>
ASSETS:		
CASH	\$ 1,451,415	\$ 1,771,873
INVESTMENTS:		
AT FAIR VALUE	264,329,648	238,065,079
USING NAV AS PRACTICAL EXPEDIENT	440,284,353	463,150,021
TOTAL INVESTMENTS	<u>704,614,001</u>	<u>701,215,100</u>
RECEIVABLES:		
EMPLOYER CONTRIBUTIONS	18,424,000	15,856,000
DUE FROM BROKER FOR SEC SOLD	17,368,859	854,027
ACCRUED INTEREST	1,761,821	2,076,190
ACCRUED DIVIDENDS	144,993	108,919
TOTAL RECEIVABLES	<u>37,699,673</u>	<u>18,895,136</u>
TOTAL ASSETS	\$ 743,765,089	\$ 721,882,109
LIABILITIES:		
CASH AT BROKER	-	3,268,422
LONG FUTURES	330,904	-
SHORT FUTURES	276,204	1,310,875
WRITTEN OPTION	15,368	18,329
PAYABLE FOR SEC PURCHASED	38,468,347	9,796,862
ACCRUED EXPENSES	<u>133,969</u>	<u>160,026</u>
TOTAL LIABILITIES	<u>\$ 39,224,792</u>	<u>\$ 14,554,514</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 704,540,297</u>	<u>\$ 707,327,595</u>

TECO ENERGY GROUP RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	<u>Years Ended December 31,</u>	
	<u>2024</u>	<u>2023</u>
ADDITIONS:		
INVESTMENT INCOME:		
REALIZED & UNREALIZED GAINS	\$ 28,759,944	\$ 82,087,940
INTEREST INCOME	6,995,179	4,020,592
DIVIDEND INCOME	1,952,919	4,339,735
MISCELLANEOUS OTHER INCOME	75,391	66,193
	<u>37,783,433</u>	<u>90,514,460</u>
CONTRIBUTIONS:		
EMPLOYER	<u>18,424,000</u>	<u>15,856,000</u>
TOTAL ADDITIONS	<u>56,207,433</u>	<u>106,370,460</u>
DEDUCTIONS:		
BENEFIT PAYMENTS	56,238,289	58,524,908
INVESTMENT FEES	450,002	416,030
ADMINISTRATIVE EXPENSES	<u>2,306,440</u>	<u>6,149,577</u>
TOTAL DEDUCTIONS	<u>58,994,731</u>	<u>65,090,515</u>
NET INCREASE/(DECREASE)	(2,787,298)	41,279,945
NET ASSETS AVAILABLE FOR PLAN BENEFITS:		
BEGINNING OF YEAR	<u>707,327,595</u>	<u>666,047,650</u>
END OF YEAR	<u>\$ 704,540,297</u>	<u>\$ 707,327,595</u>

TECO ENERGY GROUP RETIREMENT PLAN
STATEMENT OF ACCUMULATED PLAN BENEFITS

December 31, 2023

ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS

VESTED BENEFITS:

INACTIVE PARTICIPANTS RECEIVING PAYMENTS	\$ 345,107,449
ACTIVE PARTICIPANTS WITH DEFERRED BENEFITS	228,541,874
INACTIVE PARTICIPANTS WITH DEFERRED BENEFITS	<u>18,641,488</u>
 TOTAL VESTED BENEFITS	 <u>592,290,811</u>
 TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS	 \$ 592,290,811

TECO ENERGY GROUP RETIREMENT PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

	<u>Year Ended</u> <u>December 31, 2023</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS AS OF BEGINNING OF YEAR	\$ 591,047,538
INCREASE (DECREASE) DURING THE YEAR ATTRIBUTABLE TO:	
BENEFITS ACCUMULATED LOSSES	23,321,324
INCREASE FOR INTEREST, DUE TO DECREASE IN DISCOUNT PERIOD	39,433,932
BENEFITS PAID	(58,524,908)
CHANGE IN ACTUARIAL ASSUMPTIONS	<u>(2,987,075)</u>
NET INCREASE	<u>\$ 1,243,273</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED BENEFITS AS OF END OF YEAR	<u><u>\$ 592,290,811</u></u>

TECO ENERGY GROUP RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

1. Description of Plan

The TECO Energy Group Retirement Plan (the Plan) was established effective January 1, 1985, as a successor to the Employees' Retirement Plan of Tampa Electric Company, the TECO Transport & Trade Retirement Plan and the TECO Coal Retirement Plan. The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General - The Plan is a non-contributory defined benefit plan which covers the eligible employees of TECO Energy, LLC and participating subsidiaries (the Employers), as defined in the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Prior to July 1, 1956, the Employees' Retirement Plan of Tampa Electric Company was funded through a group annuity contract with an insurance carrier, John Hancock Mutual Life Insurance Company. Since July 1, 1956, the benefits have been funded under a trust agreement between the Employers and a trustee. At that time, the accumulated assets held by the insurance carrier were left intact for future earnings and benefit payments for employees who began employment before July 1, 1956. These financial statements do not include information relevant to these group annuity contracts concerning asset values, vested benefits, earnings or benefits paid.

Effective April 1, 2000, the Plan was amended to a pension equity design which provides for benefits to be earned and payable substantially on a lump sum basis through an age and service credit schedule for eligible participants leaving the Employers on or after July 1, 2001. A participant must have three years of service to be vested under the Plan. Other significant provisions of the Plan, such as eligibility, definitions of credited service, final average earnings, etc., were largely unchanged. Employees who were actively employed and age 40 or older on July 1, 2001 are grandfathered in the pre-2001 formula. Grandfathered participants receive a benefit based on the greater of the pre-2001 formula and the pension equity formula. Additionally, effective January 1, 2008, the vesting schedule was changed from five years to three years and a 75% joint and survivor annuity option was added to comply with the Pension Protection Act of 2006.

Effective October 21, 2019, the Plan was amended such that an employee hired on October 21, 2020, who is covered by the collective bargaining agreement between Tampa Electric Company and the International Brotherhood of Electrical Workers, Local 108 ("IBEW"), shall not be eligible to participate in the Plan as long as the employee remains covered by the collective bargaining agreement. The accrued benefit of a member who is covered by the IBEW is frozen as of October 21, 2020, and any such member shall not accrue any additional benefit under the Plan on or after such date. This does not apply to grandfathered participants as described above.

On January 1, 2023, Tampa Electric Company completed the separation of its former Peoples Gas System division (PGS) into a new indirect subsidiary of TECO Energy, Inc., Peoples Gas System, Inc (PGSI), with employees remaining substantially similar within both organizations. In connection with this reorganization, PGSI was added as a participating employer, effective January 1, 2023.

Pension Benefits - The Plan provides for pension benefits whereby benefit payments are determined based on a plan formula and other provisions that take into account such factors as years of service, age and compensation at retirement. Eligible employees become Plan participants on the first day of the month after they complete one year of employment, provided they are age 21 or older. Participants become vested in the Plan after three years of service and fully vested once they have reached normal retirement age as defined by the Social Security Administration.

The Plan also provides for death and disability benefits. If a participant becomes disabled after age 25, after completing at least one year of service and they are receiving disability benefits provided by TECO Energy, they will continue to earn plan service under certain conditions. If a participant dies before receiving vested benefits (or during disability), the Plan provides a survivor benefit to the participant's beneficiary, under certain conditions.

2. Summary of Significant Accounting Policies

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting, except for benefits paid to participants, which are recorded when paid.

Investments Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The accounting guidance for fair value measures specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. In accordance with this guidance, these two types of inputs have created the following fair value hierarchy:

- **Level 1** – Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis.
- **Level 2** – Pricing inputs are other than quoted prices in active markets included in Level 1, which are either directly or indirectly observable as of the reporting date. Level 2 includes those financial instruments that are valued using models or other valuation methodologies. These models are primarily industry-standard models that consider various assumptions, including quoted forward prices for commodities, time value, volatility factors, and current market and contractual prices for the underlying instruments, as well as other relevant economic measures. Substantially all of these assumptions are observable in the marketplace throughout the full term of the instrument, can be derived from observable data or are supported by observable levels at which transactions are executed in the marketplace.
- **Level 3** – Pricing inputs include significant inputs that are generally not observable in the marketplace. These inputs may be used with internally developed methodologies that result in management's best estimate of fair value. Level 3 instruments include those that may be more structured or otherwise tailored to customers' needs. At each balance sheet date, the Plan performs an analysis of all instruments subject to the accounting guidance for fair value and includes in Level 3 all of those whose fair value is based on significant unobservable inputs.

This hierarchy requires the use of observable market data when available.

Purchases and sales of securities are reflected on the trade date. Gain or loss on sales of securities is based on average cost. Income from investments is recorded as earned on an accrual basis. Dividends are recorded on the ex-dividend date.

The Plan presents in the Statements of Changes in Net Assets Available for Benefits, the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Accounting for Derivative Instruments and Hedging – The accounting standard for derivative instruments and hedging requires an entity to recognize derivatives as either assets or liabilities in the financial statements, to measure those instruments at fair value and to reflect the changes in fair value of those instruments as changes in net assets available for plan benefits.

From time to time, the Plan enters into forward sales, options, and swap contracts for investment purposes through Pacific Investment Management Corporation funds, Legal and General fund, Dimensional Fund Advisor fund, and BlackRock managed portfolios. Swaps, forward sales, and option contracts are marked to market daily and are included at fair value within swaps, purchased options, or option contracts, at fair value on the Statements of Net Assets Available for Plan Benefits at December 31, 2024 and 2023.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to participants who have rendered service to the date of the latest actuarial valuation (December 31, 2023) and include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits payable under all circumstances (retirement, death, and termination of

employment) are included to the extent they are deemed attributable to employee service through the valuation date.

The actuarial present value of accumulated plan benefits is determined by third party consulting actuaries. The change in actuarial assumptions noted in the Statement of Changes in Accumulated Plan Benefits consists primarily of changes to the expected interest rate. The significant actuarial assumptions used in the Plan's valuation as of December 31, 2023 were as follows:

Discount rate	7.05% for the December 31, 2023 accumulated plan benefits
Assumed rate of return on investments, net of anticipated administrative expenses associated with providing benefits	7.05% for 2023
Mortality basis	Non-Disabled: 2023 - PRI-2012 mortality tables projected generationally using a modified version of the MP-2021 projection scale. Disabled: Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits.
Termination	Sample rates of termination for 2023 are listed below. These percentages are the rates of withdrawal which represent the probability of terminating prior to age 55. These rates vary by age and service.

Years of Service	Termination Rate
1-3	7%
4-10	5%
11-13	3%
14-25	2%
26+	1%

Retirement	The 2023 assumption on rates of retirement are listed below. These percentages represent the fraction of participants reaching each age who are expected to retire at that age.
------------	---

Age	Retirement Rate
50-54	2%
55-56	2.5%
57-58	5%
59-60	9%
61-63	19%
64	26%
65-71	30%
72+	100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits if the Plan were to terminate.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated benefits and changes therein at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates as such differences could be material.

Administrative Expenses - The cost of administering the Plan is paid from Plan assets.

Subsequent Events - In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through October 8, 2025, the date the financial statements were available to be issued.

Effective January 1, 2025, the comprehensive retirement plans of TECO Energy, LLC were transferred to TECO Holdings, Inc. This transfer included the Plan.

3. **Investments**

As of December 31, 2024, the Plan's investments are held by a bank-administered trust fund (the Trust) at The Bank of New York Mellon (Bank of New York). Bank of New York measures fair value using the procedures set forth below for all investments. When available, Bank of New York uses quoted market prices on investments traded on an exchange to determine fair value and classifies such items as Level 1. In some cases where a market exchange price is available, but the investments are traded in a secondary market, Bank of New York classifies such items as Level 2 as described in Note 2 to value investments.

If observable transactions and other market data are not available, fair value is based upon third party developed models that use, when available, current market-based or independently-sourced market parameters such as interest rates, currency rates or option volatilities. Items valued using third party generated models are classified according to the lowest level input or value driver that is most significant to the valuation. Thus, an item may be classified in Level 3 even though there may be significant inputs that are readily observable.

The accounting guidance for fair value measures describes three main approaches to measuring the fair value of assets and liabilities:

1) **Market Approach** - The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities (including a business). The market approach includes the use of matrix pricing.

2) **Income Approach** - The income approach uses valuation techniques to convert future amounts (for example, cash flows or earnings) to a single present amount (discounted). The measurement is based on the value indicated by current market expectations about those future amounts.

3) **Cost Approach** - The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (often referred to as current replacement cost). The cost approach assumes that the fair value would not exceed what it would cost a market participant to acquire or construct a substitute asset of comparable utility, adjusted for obsolescence.

As required by the fair value accounting standards, the investments are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels. For cash equivalents, the cost approach was used in determining fair value. For bonds and U.S. government agencies, the income approach was used. For other investments, the market approach was used. The following table sets forth by level within the fair value hierarchy the Plan's investments as of December 31, 2024 and 2023.

At Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	NAV (1)	Total
Investments in asset position:					
STIF	\$ 17,208,092	\$ -	\$ -	\$ -	\$ 17,208,092
Common stocks	303,435	-	-	-	303,435
Real estate investment trusts (REITs)	2,127,068	-	-	-	2,127,068
Mutual funds	9,428,327	-	-	-	9,428,327
US Equity	98,511,838	-	-	-	98,511,838
Municipal bonds	-	1,688,425	-	-	1,688,425
Government bonds	-	70,744,724	-	-	70,744,724
Corporate bonds	-	52,547,338	-	-	52,547,338
Asset backed securities (ABS)	-	175,545	-	-	175,545
Mortgage Backed Securities (MBS)	-	11,055,281	-	-	11,055,281
Collateralized mortgage obligations (CMOs)	-	248,669	-	-	248,669
Swaps	-	290,906	-	-	290,906
Investments not utilizing the practical expedient	127,578,760	136,750,888	-	-	264,329,648
Mutual fund (1)	-	-	-	-	-
Limited Partnership Pooled Fund (1)	-	-	-	79,398,217	79,398,217
Common and collective trusts (1)	-	-	-	360,886,136	360,886,136
Total investments in asset position	\$ 127,578,760	\$ 136,750,888	\$ -	\$ 440,284,353	\$ 704,614,001
Investments in liability position:					
Written options (swaptions)	\$ -	\$ 15,368	\$ -	\$ -	\$ 15,368
Long Futures	330,904	-	-	-	330,904
Short futures	-	276,204	-	-	276,204
Total investments in liability position	\$ 330,904	\$ 291,572	\$ -	\$ -	\$ 622,476

- (1) In accordance with accounting standards, certain investments that are measured at fair value using the net asset value per share practical expedient have not been classified in the fair value hierarchy. The fair value amounts in this table are to permit reconciliation of the fair value hierarchy to amounts presented in the Statements of Net Assets Available for Benefits.

At Fair Value as of December 31, 2023

	Level 1	Level 2	Level 3	NAV (1)	Total
Investments in asset position:					
STIF	\$ 23,543,589	\$ -	\$ -	\$ -	\$ 23,543,589
Common stocks	1,465,170	-	-	-	1,465,170
Real estate investment trusts (REITs)	3,153,459	-	-	-	3,153,459
Mutual funds	37,649,234	-	-	-	37,649,234
Municipal bonds	-	1,750,050	-	-	1,750,050
Government bonds	-	107,963,410	-	-	107,963,410
Corporate bonds	-	56,720,544	-	-	56,720,544
Asset backed securities (ABS)	-	216,505	-	-	216,505
Mortgage Backed Securities (MBS)	-	343,352	-	-	343,352
Collateralized mortgage obligations (CMOs)	-	455,068	-	-	455,068
Long Futures	4,689,058	-	-	-	4,689,058
Swaps	-	115,641	-	-	115,641
Investments not utilizing the practical expedient	<u>70,500,510</u>	<u>167,564,570</u>	<u>-</u>	<u>-</u>	<u>238,065,080</u>
Mutual fund (1)	-	-	-	14,340,298	14,340,298
Common and collective trusts (1)	-	-	-	448,809,723	448,809,723
Total investments in asset position	<u>\$ 70,500,510</u>	<u>\$167,564,570</u>	<u>\$ -</u>	<u>\$463,150,021</u>	<u>\$701,215,101</u>
Investments in liability position:					
Written options (swaptions)	\$ -	\$ 18,329	\$ -	\$ -	\$ 18,329
Short futures	-	1,310,875	-	-	1,310,875
Total investments in liability position	<u>\$ -</u>	<u>\$ 1,329,204</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,329,204</u>

(1) In accordance with accounting standards, certain investments that are measured at fair value using the net asset value per share practical expedient have not been classified in the fair value hierarchy. The fair value amounts in this table are to permit reconciliation of the fair value hierarchy to amounts presented in the Statements of Net Assets Available for Benefits.

The following list details the pricing inputs and methodologies used to value the investments in the pension plan:

- Cash collateral is valued at cash posted due to its short-term nature.
- The STIF is valued at net asset value (NAV). The fund is an open-end investment, resulting in a readily-determinable fair value. Additionally, shares may be redeemed any business day at the NAV calculated after the order is accepted. The NAV is validated with purchases and sales at NAV. These factors make the STIF a level 1 asset.
- The primary pricing inputs in determining the fair value of the common stocks, American Depository Receipt and REITs are closing quoted prices in active markets.
- The primary pricing inputs in determining the level 1 mutual funds are the mutual funds' NAVs. The funds are registered open-end mutual funds and the NAVs are validated with purchases and sales at NAV. Since the fair values are determined and published, they are considered readily-determinable fair values and therefore Level 1 assets.
- The primary pricing inputs in determining the fair value of municipal bonds are benchmark yields, historical spreads, sector curves, rating updates, and prepayment schedules. The primary pricing inputs in determining the fair value of government bonds are the U.S. treasury curve, CPI, and broker quotes, if available. The primary pricing inputs in determining the fair value of corporate bonds are the U.S. treasury curve, base spreads, YTM, and benchmark quotes. ABS and CMOs are priced using to-be-announced (TBA) prices, treasury curves, swap curves, cash flow information, and bids and offers as inputs. MBS are priced using TBA prices, treasury curves, average lives, spreads, and cash flow information.
- Swaps are valued using benchmark yields, swap curves, and cash flow analyses.
- Options are valued using the bid-ask spread and the last price.
- The primary pricing input in determining the fair value of the mutual fund utilizing the practical expedient is its NAV. It is an unregistered open-end mutual fund. The fund holds primarily corporate bonds, debt securities and other similar instruments issued by U.S. and non-U.S. public- or private-sector entities. The fund may purchase or sell securities on a when-issued basis. These transactions are made conditionally because a security has not yet been issued in the market, although it is authorized. A commitment is made regarding these transactions to purchase or sell securities for a predetermined price or yield, with payment and delivery taking place beyond the customary settlement period. Since this mutual fund is a closed-end mutual fund and the prices are not published to an external source, it uses NAV as a practical expedient. The redemption frequency is daily. The redemption notice period is the same day. There were no unfunded commitments as of the year end.
- The limited partnership pooled fund and common collective trusts are private funds valued at NAV. The NAVs are calculated based on bid prices of the underlying securities. Since the prices are not published to external sources, NAV is used as a practical expedient. Certain funds invest primarily in equity securities of domestic and foreign issuers while others invest in long duration U.S. investment-grade fixed income assets and seeks to increase return through active management of interest rate and credit risks. The redemption frequency of the funds ranges from daily to weekly and the redemption notice period ranges from 1 business day to 30 business days. There were no unfunded commitments as of the year end.
- Treasury bills are valued using benchmark yields, reported trades, broker dealer quotes, and benchmark securities.
- Futures are valued using futures data, cash rate data, swap rates, and cash flow analyses.

4. **Derivatives**

The Plan uses derivative financial instruments in the normal course of business to hedge against yield curve exposure, mortgage securities prepayment risk, currency risk, and interest rate risk. The time period related to these hedges is dependent upon the types of securities being hedged and other factors, and typically varies from 30 to 90 days. Although the intent of these derivatives is to hedge against certain risks, these derivatives do not meet the requirements of hedge accounting and are accounted for as speculative contracts. Derivative instruments used more commonly in the Plan include the following:

Futures Contracts

Futures contracts are used as a substitute for a similar physical security. These financial instruments are held by a custodian. Under the derivative policy, investment managers may not use derivative financial instruments to fundamentally change the risk/return profile of their portfolios relative to their benchmarks. Additionally, these managers should invest in asset classes that are consistent with their benchmarks of their strategies. Derivative strategies are comparable to strategies employed by managers in their individual portfolios. To some extent they expose the Plan to market and credit risk. The credit risk associated with these instruments is controlled through the evaluation and continual monitoring of the creditworthiness of the counter parties. In the event that a counter party fails to meet the terms of a contract or agreement, the Plan's exposure should be limited to the currency rate differential or futures contract differential. The Plan approves the use of derivatives by its managers on a case-by-case basis with written guidelines which are then monitored through regular financial reporting requirements, and, where appropriate, the Plan requires the managers to implement master netting agreements to further reduce counter party exposure. Such contracts and agreements have been executed with creditworthy counter parties. As such, the Plan considers the risk of nonperformance to be remote. Pricing is performed by third parties. As part of its investment program, the Plan may utilize forward currency exchange contract to limited extent when deemed prudent by discretionary investment manager in connection with purchases and sales of securities. All commitments are marked to market daily at the applicable translation rates, and any resulting unrealized gains or losses are recorded. Realized gains and losses are recorded at the time the forward contract matures or by the delivery of the currency. The Plan will enter into forward contracts only for hedging purposes.

Option Contracts

An option contract provides an option to purchase (known as a call option) or sell (known as a put option) the underlying asset at a fixed price for a specified period of time. The Plan has no obligation to buy or sell an underlying asset. Accordingly, the Plan does not anticipate losses for nonperformance. The Plan does not require collateral or other security to support option contracts.

The fair value of option contracts is reported as asset or liability derivatives in the statements of net assets available for benefits. Changes in fair value are accounted for as net appreciation (depreciation) in fair value of investments.

The Plan also invests in other types of derivative instruments, namely forward foreign currency contracts, interest rate swaps, and swaptions. Collectively, the investment activity and ending market value balances of these derivative instruments are not material to the Plan.

5. Funding Policy

The Employers contribute such amounts as are necessary on an actuarial basis to provide the Plan with assets sufficient to meet the benefits to be paid to Plan participants. The Employers' policies are to fund the Plan within the guidelines set by ERISA for the minimum annual contribution and the maximum allowable as a tax deduction by the Internal Revenue Service. The minimum funding requirements under ERISA have been met. The yield (interest, dividends and net (depreciation) appreciation) on investments of the Plan has historically served to reduce future contributions that would be required to provide for the defined level of benefits under the Plan.

6. Tax Status

The Internal Revenue Service (IRS) determined and informed the Company by a letter dated August 4, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax

positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. **Concentrations of Credit Risk**

Financial instruments which potentially subject the Plan to concentrations of credit risk consist of the Plan's investments. Management maintains the Plan's investments with what management believes to be high credit quality financial institutions and attempts to limit the amount of credit exposure to any particular investment.

8. **Risks and Uncertainties**

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with the Plan's investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

9. **Related Party Transactions**

Certain Plan investments include funds managed by Bank of New York. Bank of New York is the trustee, as defined by the Plan and therefore, these transactions qualify as party-in-interest transactions.

10. **Plan Termination**

While the employers have not expressed any intent to discontinue their contributions, they are free to do so at any time, subject to the requirements of ERISA. In the event such discontinuance results in the termination of the Plan, net assets will be distributed as directed by the Benefits Committee, as prescribed by ERISA and its related regulations. Certain benefits under the Plan are insured by the Pension Benefit Guarantee Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

**ERISA-REQUIRED
SUPPLEMENTAL SCHEDULES**

TECO ENERGY GROUP RETIREMENT PLAN
EIN # 59-2052286, PLAN # 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024



TECO Energy Group Retirement Plan
EIN # 59-2052286, Plan # 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000 {a} {b} {c}

{d}

{e}

TECO ENERGY

Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
INTEREST-BEARING CASH						
TO3F01235002	XX9123458	EUR (EURO)	17.570	18.19	18.19	0.00
TO3F23535502	NC9123455	CAD (CANADIAN DOLLARS)	17,687.500	12,273.18	12,298.36	25.18
TO3F23536202	999782683	CASH COLLATERAL HELD AT MORGAN STANLEY FUTURES	297,000.000	297,000.00	297,000.00	0.00
TO3F23536202	999G70233	LBI CORP ACTION CLAIM RECEIVABLE	351,147.190	5,442.78	5,442.78	0.00
TO3F23536202	999G94142	MS ICE CCP COLLAT VAR RT 01/01/2049 DD 02/19/13	427,000.000	427,000.00	427,000.00	0.00
TO3F23536202	999J27526	LCH CCP MS CASH COLL VAR RT 01/01/2049 DD 07/01/08	273,000.000	273,000.00	273,000.00	0.00
TO3F23536202	999MSCC30	MORG CCP COLLATERAL VAR RT 01/01/2049 DD 07/01/08	94,000.000	94,000.00	94,000.00	0.00
TO3F23536202	999UBSD91	DOM MFA CASH COLL UBS VAR RT 01/01/2049 DD 07/01/08	280,000.000	280,000.00	280,000.00	0.00
TO3F23547502	XX9123458	EUR (EURO)	3,032.390	3,315.15	3,140.04	(175.11)
TOTAL INTEREST-BEARING CASH				1,392,049.30	1,391,899.37	(149.93)
U. S. GOVERNMENT SECURITIES						
TO3F23536202	01F040628	COMMIT TO PUR FNMA SF MTG 4.000% 02/01/2055 DD 02/01/25	2,000,000.000	1,817,734.38	1,827,800.00	10,065.62
TO3F23536202	01F040636	COMMIT TO PUR FNMA SF MTG 4.000% 03/01/2055 DD 03/01/25	400,000.000	365,812.50	365,496.00	(316.50)
TO3F23536202	01F042624	COMMIT TO PUR FNMA SF MTG 4.500% 02/01/2055 DD 02/01/25	2,400,000.000	2,248,875.00	2,255,544.00	6,669.00
TO3F23536202	01F052623	COMMIT TO PUR FNMA SF MTG 5.500% 02/01/2055 DD 02/01/25	6,200,000.000	6,151,804.69	6,111,898.00	(39,906.69)
TO3F23536202	3132A5J63	FHLMC POOL #ZS-4785 4.000% 08/01/2048 DD 09/01/18	41,359.695	39,846.36	38,332.17	(1,514.19)
TO3F23536202	3137FQZF3	FHLMC MULTICLASS MTG 4948 E 2.500% 10/25/2048 DD 01/01/20	20,360.109	18,097.90	18,060.03	(37.87)
TO3F23536202	31395A3J2	FHLMC MULTICLASS MTG 61 1A1 VAR RT 07/25/2044 DD 06/01/04	80,820.144	75,162.13	77,557.43	2,395.30
TO3F23536202	3140FXLB6	FNMA POOL #0BF0321 2.500% 07/01/2048 DD 08/01/19	135,721.572	116,753.12	111,776.22	(4,976.90)
TO3F23536202	3140J6GM3	FNMA POOL #0BM2003 4.000% 10/01/2047 DD 11/01/17	12,127.215	11,706.38	11,244.72	(461.66)
TO3F23536202	3140NNWF8	FNMA POOL #0BY6045 5.500% 07/01/2053 DD 07/01/23	196,235.083	195,729.17	193,913.62	(1,815.55)
TO3F23536202	3140X4GR1	FNMA POOL #0FM1107 4.000% 06/01/2049 DD 06/01/19	16,261.488	15,686.97	15,075.05	(611.92)
TO3F23536202	36179TZ57	GNMA II POOL #0MA5264 4.000% 06/20/2048 DD 06/01/18	30,650.517	29,497.76	28,583.45	(914.31)
TO3F23536202	912803EF6	U S TREASURY BD PRIN STRIP 0.000% 02/15/2044 DD 02/18/14	6,100,000.000	2,614,338.00	2,426,153.00	(188,185.00)
TO3F23536202	912803EJ8	U S TREASURY BD PRIN STRIP 0.000% 08/15/2044 DD 08/15/14	600,000.000	251,970.00	231,924.00	(20,046.00)
TO3F23536202	912803EL3	U S TREASURY BD PRIN STRIP 0.000% 02/15/2045 DD 02/17/15	1,600,000.000	657,712.00	603,888.00	(53,824.00)
TO3F23536202	912803ET6	U S TREASURY BD PRIN STRIP 0.000% 05/15/2046 DD 05/16/16	2,400,000.000	938,040.00	849,048.00	(88,992.00)
TO3F23536202	912810RK6	U S TREASURY BOND 2.500% 02/15/2045 DD 02/15/15	2,200,000.000	1,672,858.00	1,528,230.00	(144,628.00)
TO3F23536202	912810RN0	U S TREASURY BOND 2.875% 08/15/2045 DD 08/15/15	3,775,000.000	3,056,428.75	2,787,611.00	(268,817.75)
TO3F23536202	912810RV2	U S TREASURY BOND 3.000% 02/15/2047 DD 02/15/17	3,671,000.000	3,014,221.39	2,723,698.45	(290,522.94)
TO3F23536202	912810RY6	U S TREASURY BOND 2.750% 08/15/2047 DD 08/15/17	1,837,000.000	1,436,883.03	1,293,652.14	(143,230.89)
TO3F23536202	912810RZ3	U S TREASURY BOND 2.750% 11/15/2047 DD 11/15/17	1,411,000.000	1,103,275.01	991,453.26	(111,821.75)
TO3F23536202	912810SA7	U S TREASURY BOND 3.000% 02/15/2048 DD 02/15/18	2,420,000.000	1,971,280.45	1,777,659.40	(193,621.05)
TO3F23536202	912810SC3	U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	1,935,000.000	1,607,684.93	1,451,482.20	(156,202.73)
TO3F23536202	912810SD1	U S TREASURY BOND 3.000% 08/15/2048 DD 08/15/18	379,000.000	309,919.67	277,204.39	(32,715.28)
TO3F23536202	912810SF6	U S TREASURY BOND 3.000% 02/15/2049 DD 02/15/19	5,338,000.000	4,252,169.78	3,889,426.94	(362,742.84)



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	912810SJ8 U S TREASURY BOND 2.250% 08/15/2049 DD 08/15/19	4,800,000.000	3,036,842.97	2,976,768.00	(60,074.97)
TO3F23536202	912810SQ2 U S TREASURY BOND 1.125% 08/15/2040 DD 08/15/20	6,035,000.000	3,875,764.42	3,602,834.65	(272,929.77)
TO3F23536202	912810ST6 U S TREASURY BOND 1.375% 11/15/2040 DD 11/15/20	1,106,000.000	730,300.35	685,377.14	(44,923.21)
TO3F23536202	912810SW9 U S TREASURY BOND 1.875% 02/15/2041 DD 02/15/21	4,000,000.000	2,887,360.00	2,682,800.00	(204,560.00)
TO3F23536202	912810TA6 U S TREASURY BOND 1.750% 08/15/2041 DD 08/15/21	1,200,000.000	837,984.00	777,984.00	(60,000.00)
TO3F23536202	912810TC2 U S TREASURY BOND 2.000% 11/15/2041 DD 11/15/21	3,540,000.000	2,571,066.60	2,379,694.20	(191,372.40)
TO3F23536202	912810TE8 US TREAS-CPI INFLAT 0.125% 02/15/2052 DD 02/15/22	793,737.000	498,827.56	430,427.70	(68,399.86)
TO3F23536202	912810TG3 U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	4,000,000.000	3,200,640.00	2,802,200.00	(398,440.00)
TO3F23536202	912810TH1 U S TREASURY BOND 3.250% 05/15/2042 DD 05/15/22	400,000.000	352,264.00	325,720.00	(26,544.00)
TO3F23536202	912810TK4 U S TREASURY BOND 3.375% 08/15/2042 DD 08/15/22	4,100,000.000	3,650,485.52	3,388,117.00	(262,368.52)
TO3F23536202	912810TL2 U S TREASURY BOND 4.000% 11/15/2052 DD 11/15/22	4,200,000.000	4,031,430.44	3,664,668.00	(366,762.44)
TO3F23536202	912810TR9 U S TREASURY BOND 3.625% 05/15/2053 DD 05/15/23	2,100,000.000	1,754,038.27	1,710,030.00	(44,008.27)
TO3F23536202	912810TT5 U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	4,100,000.000	3,922,229.14	3,657,815.00	(264,414.14)
TO3F23536202	912810TU2 U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	3,540,000.000	3,566,669.90	3,334,361.40	(232,308.50)
TO3F23536202	912810TV0 U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	400,000.000	399,515.63	396,376.00	(3,139.63)
TO3F23536202	912810TW8 U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	3,600,000.000	3,618,805.47	3,558,240.00	(60,565.47)
TO3F23536202	912810TZ1 U S TREASURY BOND 4.500% 02/15/2044 DD 02/15/24	400,000.000	400,671.88	382,188.00	(18,483.88)
TO3F23536202	912810UA4 U S TREASURY BOND 4.625% 05/15/2054 DD 05/15/24	500,000.000	511,781.84	486,640.00	(25,141.84)
TO3F23536202	912810UB2 U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	2,100,000.000	2,147,594.63	2,037,987.00	(109,607.63)
TO3F23536202	912810UC0 U S TREASURY BOND 4.250% 08/15/2054 DD 08/15/24	600,000.000	613,903.29	548,904.00	(64,999.29)
TO3F23536202	912810UD8 U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	2,500,000.000	2,387,277.73	2,264,850.00	(122,427.73)
TO3F23536202	912810UE6 U S TREASURY BOND 4.500% 11/15/2054 DD 11/15/24	500,000.000	480,681.08	477,580.00	(3,101.08)
TO3F23536202	91282CCM1 US TREAS-CPI INFLAT 0.125%007/15/2031 DD 07/15/21	117,772.000	105,289.19	103,677.05	(1,612.14)
TO3F23536202	91282CEZ0 US TREAS-CPI INFLAT 0.625%007/15/2032 DD 07/15/22	1,412,320.000	1,296,971.75	1,262,359.86	(34,611.89)
TO3F23536202	91282CKQ3 U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	1,700,000.000	1,687,066.08	1,674,228.00	(12,838.08)
TO3F23536202	91282CLF6 U S TREASURY NOTE 3.875% 08/15/2034 DD 08/15/24	3,200,000.000	3,107,427.87	3,026,496.00	(80,931.87)
TO3F23536202	91282CLR0 U S TREASURY NOTE 4.125% 10/31/2029 DD 10/31/24	600,000.000	599,795.82	593,016.00	(6,779.82)
TO3F23536202	91282CLW9 U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	700,000.000	681,409.02	681,954.00	544.98
TO3F23536202	21H040616 COMMIT TO PUR GNMA II JUMBOS 4.000% 01/20/2055 DD 01/01/25	(300,000.000)	(281,707.03)	(276,204.00)	5,503.03
TOTAL U. S. GOVERNMENT SECURITIES			86,645,874.79	81,523,800.47	(5,122,074.32)

CORPORATE DEBT INSTRUMENTS - PREFERRED

TO3F23536202	00287YBD0	ABBVIE INC 4.875% 11/14/2048 DD 09/18/18	500,000.000	489,135.00	449,605.00	(39,530.00)
TO3F23536202	00723L2C2	ADNOC MURBAN RSC LTD 144A 5.125% 09/11/2054 DD 09/11/24	200,000.000	196,898.00	180,420.00	(16,478.00)
TO3F23536202	010392FT0	ALABAMA POWER CO 3.450% 10/01/2049 DD 09/17/19	100,000.000	75,475.00	70,706.00	(4,769.00)
TO3F23536202	06051GLU1	BANK OF AMERICA CORP VAR RT 09/15/2034 DD 09/15/23	100,000.000	104,941.00	102,694.00	(2,247.00)
TO3F23536202	1301ETAA0	CALIFORNIA ENDOWMENT/THE 2.498% 04/01/2051 DD 01/27/21	100,000.000	65,254.00	59,224.00	(6,030.00)
TO3F23536202	133434AA8	CAMERON LNG LLC 144A 2.902% 07/15/2031 DD 12/13/19	100,000.000	87,876.00	87,093.00	(783.00)
TO3F23536202	161175CA0	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	400,000.000	260,880.00	257,212.00	(3,668.00)
TO3F23536202	17327CAT0	CITIGROUP INC VAR RT 09/19/2030 DD 09/19/24	300,000.000	300,000.00	291,561.00	(8,439.00)



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	191216DZ0	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	200,000.000	199,826.00	190,192.00	(9,634.00)
TO3F23536202	19828TAF3	COLUMBIA PIPELINES OPERAT 144A 5.695% 10/01/2054 DD 09/09/24	200,000.000	199,990.00	188,356.00	(11,634.00)
TO3F23536202	20268JAT0	COMMONSPIRIT HEALTH 5.548% 12/01/2054 DD 03/20/24	100,000.000	100,000.00	95,648.00	(4,352.00)
TO3F23536202	207597EQ4	CONNECTICUT LIGHT AND POWER CO 4.900% 07/01/2033 DD 07/06/23	100,000.000	100,961.00	97,768.00	(3,193.00)
TO3F23536202	20826FBM7	CONOCOPHILLIPS CO 5.500% 01/15/2055 DD 12/05/24	200,000.000	199,338.00	190,224.00	(9,114.00)
TO3F23536202	209111FW8	CONSOLIDATED EDISON CO OF NEW 3.700% 11/15/2059 DD 11/08/19	200,000.000	149,862.00	139,646.00	(10,216.00)
TO3F23536202	21684AAF3	COOPERATIEVE RABOBANK UA 3.750% 07/21/2026 DD 07/21/16	400,000.000	383,144.00	391,920.00	8,776.00
TO3F23536202	26442CBL7	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	400,000.000	413,416.00	384,956.00	(28,460.00)
TO3F23536202	26444HAR2	DUKE ENERGY FLORIDA LLC 6.200% 11/15/2053 DD 11/09/23	200,000.000	229,120.00	211,078.00	(18,042.00)
TO3F23536202	27409LAE3	EAST OHIO GAS CO/THE 144A 3.000% 06/15/2050 DD 06/16/20	200,000.000	130,144.00	122,640.00	(7,504.00)
TO3F23536202	281020AZ0	EDISON INTERNATIONAL VAR RT 06/15/2054 DD 12/07/23	100,000.000	100,750.00	103,285.00	2,535.00
TO3F23536202	29366MAC2	ENTERGY ARKANSAS LLC 3.350% 06/15/2052 DD 03/30/21	400,000.000	290,420.00	268,260.00	(22,160.00)
TO3F23536202	29379VBA0	ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	300,000.000	289,197.00	268,521.00	(20,676.00)
TO3F23536202	30303M8Q8	META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	400,000.000	435,636.00	400,692.00	(34,944.00)
TO3F23536202	30303M8V7	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	300,000.000	298,803.00	290,709.00	(8,094.00)
TO3F23536202	37045XEP7	GENERAL MOTORS FINANCIAL CO IN 6.100% 01/07/2034 DD 12/07/23	300,000.000	309,033.00	304,488.00	(4,545.00)
TO3F23536202	373334KW0	GEORGIA POWER CO 5.250% 03/15/2034 DD 02/23/24	200,000.000	199,358.00	198,620.00	(738.00)
TO3F23536202	38141GB37	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	300,000.000	300,000.00	294,783.00	(5,217.00)
TO3F23536202	455434BW9	INDIANAPOLIS POWER & LIGH 144A 5.700% 04/01/2054 DD 03/18/24	300,000.000	299,136.00	295,125.00	(4,011.00)
TO3F23536202	458140AY6	INTEL CORP 4.100% 05/11/2047 DD 05/11/17	100,000.000	76,341.00	71,118.00	(5,223.00)
TO3F23536202	46647PDR4	JPMORGAN CHASE & CO VAR RT 06/01/2034 DD 06/01/23	200,000.000	203,052.00	200,088.00	(2,964.00)
TO3F23536202	46647PEK8	JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	100,000.000	100,000.00	98,933.00	(1,067.00)
TO3F23536202	46647PES1	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	800,000.000	820,916.00	781,568.00	(39,348.00)
TO3F23536202	476556DD4	JERSEY CENTRAL POWER & LI 144A 2.750% 03/01/2032 DD 06/10/21	100,000.000	84,555.00	84,971.00	416.00
TO3F23536202	571748CD2	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	400,000.000	398,076.00	383,892.00	(14,184.00)
TO3F23536202	59524QAA3	MID-ATLANTIC INTERSTATE T 144A 4.100% 05/15/2028 DD 05/10/18	200,000.000	193,274.00	194,114.00	840.00
TO3F23536202	595620AY1	MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	100,000.000	111,042.00	101,853.00	(9,189.00)
TO3F23536202	64105MAD3	NESTLE CAPITAL CORP 144A 5.100% 03/12/2054 DD 03/12/24	200,000.000	199,360.00	188,632.00	(10,728.00)
TO3F23536202	64830NAA9	NEW RESIDENTIAL M RPL3 A1 144A VAR RT 07/25/2059 DD 09/01/19	137,848.290	129,727.64	131,385.96	1,658.32
TO3F23536202	65339KCQ1	NEXTERA ENERGY CAPITAL HOLDING 5.250% 02/28/2053 DD 02/09/23	150,000.000	147,942.00	137,883.00	(10,059.00)
TO3F23536202	665501AL6	NORTHERN NATURAL GAS CO 144A 4.300% 01/15/2049 DD 07/17/18	300,000.000	250,848.00	236,778.00	(14,070.00)
TO3F23536202	68233JCM4	ONCOR ELECTRIC DELIVERY CO LLC 4.950% 09/15/2052 DD 09/08/22	100,000.000	98,733.00	89,471.00	(9,262.00)
TO3F23536202	695114DD7	PACIFICORP 5.450% 02/15/2034 DD 01/05/24	200,000.000	198,876.00	198,754.00	(122.00)
TO3F23536202	743820AA0	PROVIDENCE ST JOSEPH HEALTH OB 2.532% 10/01/2029 DD	300,000.000	262,830.00	267,885.00	5,055.00



Schedule of Investments at End of Plan Year at Revalued Cost

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Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
		10/01/19				
TO3F23536202	745332CA2	PUGET SOUND ENERGY INC 5.757% 10/01/2039 DD 09/11/09	300,000.000	306,520.50	302,472.00	(4,048.50)
TO3F23536202	74730DAE3	QATARENERGY 144A 3.125% 07/12/2041 DD 07/12/21	300,000.000	230,259.00	221,514.00	(8,745.00)
TO3F23536202	78081BAS2	ROYALTY PHARMA PLC 5.900% 09/02/2054 DD 06/10/24	200,000.000	195,234.00	190,134.00	(5,100.00)
TO3F23536202	78433LAG1	SCE RECOVERY FUNDING LLC 4.697% 06/15/2042 DD 04/27/23	276,763.358	273,417.30	266,213.14	(7,204.16)
TO3F23536202	80414L2Q7	SAUDI ARABIAN OIL CO 144A 5.875% 07/17/2064 DD 07/17/24	300,000.000	292,917.00	279,774.00	(13,143.00)
TO3F23536202	816851BS7	SEMPRA VAR RT 10/01/2054 DD 03/14/24	150,000.000	149,991.00	151,675.50	1,684.50
TO3F23536202	842400FW8	SOUTHERN CALIFORNIA EDISON CO 3.900% 03/15/2043 DD 03/07/13	300,000.000	246,465.00	236,730.00	(9,735.00)
TO3F23536202	842400HF3	SOUTHERN CALIFORNIA EDISON CO 3.650% 06/01/2051 DD 06/14/21	100,000.000	75,444.00	70,877.00	(4,567.00)
TO3F23536202	842400HX4	SOUTHERN CALIFORNIA EDISON CO 5.875% 12/01/2053 DD 05/22/23	200,000.000	216,056.00	198,944.00	(17,112.00)
TO3F23536202	863667BF7	STRYKER CORP 4.625% 09/11/2034 DD 09/11/24	100,000.000	99,470.00	95,477.00	(3,993.00)
TO3F23536202	86563VBV0	SUMITOMO MITSUI TRUST BAN 144A 4.850% 09/10/2034 DD 09/10/24	200,000.000	199,452.00	192,762.00	(6,690.00)
TO3F23536202	89178BAA2	TOWD POINT MORTGAGE 4 A1 144A VAR RT 10/25/2059 DD 10/01/19	96,482.850	90,646.58	91,781.24	1,134.66
TO3F23536202	95000U3D3	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	300,000.000	301,833.00	296,733.00	(5,100.00)
TOTAL CORPORATE DEBT INSTRUMENTS - PREFERRED				12,161,871.02	11,697,838.84	(464,032.18)
CORPORATE DEBT INSTRUMENTS						
TO3F23536202	00188LAB3	APA INFRASTRUCTURE LTD 144A 5.750% 09/16/2044 DD 09/16/24	200,000.000	197,892.00	195,756.00	(2,136.00)
TO3F23536202	00206RKB7	AT&T INC 3.850% 06/01/2060 DD 05/28/20	100,000.000	74,906.00	69,318.00	(5,588.00)
TO3F23536202	00206RKJ0	AT&T INC 3.500% 09/15/2053 DD 03/15/21	169,000.000	123,199.31	113,858.68	(9,340.63)
TO3F23536202	00206RLV2	AT&T INC 3.650% 09/15/2059 DD 03/15/21	229,000.000	164,831.91	152,083.48	(12,748.43)
TO3F23536202	00206RMN9	AT&T INC 3.800% 12/01/2057 DD 06/01/21	245,000.000	182,939.05	169,378.30	(13,560.75)
TO3F23536202	00774MBK0	AERCAP IRELAND CAPITAL DAC / A VAR RT 03/10/2055 DD 07/11/24	300,000.000	300,000.00	308,946.00	8,946.00
TO3F23536202	00817YAG3	AETNA INC 6.750% 12/15/2037 DD 12/04/07	100,000.000	112,452.00	105,599.00	(6,853.00)
TO3F23536202	00973RAP8	AKER BP ASA 144A 5.800% 10/01/2054 DD 10/01/24	300,000.000	299,070.00	272,286.00	(26,784.00)
TO3F23536202	01626PAU0	ALIMENTATION COUCHE-TARD 144A 5.267% 02/12/2034 DD 02/12/24	200,000.000	200,000.00	195,160.00	(4,840.00)
TO3F23536202	01626PAV8	ALIMENTATION COUCHE-TARD 144A 5.617% 02/12/2054 DD 02/12/24	200,000.000	200,000.00	189,160.00	(10,840.00)
TO3F23536202	02005NBV1	ALLY FINANCIAL INC VAR RT 07/26/2035 DD 07/26/24	300,000.000	304,899.60	296,529.00	(8,370.60)
TO3F23536202	025537BA8	AMERICAN ELECTRIC POWER CO INC VAR RT 12/15/2054 DD 06/20/24	200,000.000	200,000.00	206,714.00	6,714.00
TO3F23536202	03115AAC7	AMFAM HOLDINGS INC 144A 3.833% 03/11/2051 DD 03/11/21	200,000.000	122,030.00	120,964.00	(1,066.00)
TO3F23536202	036752BF9	ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	350,000.000	348,978.00	338,621.50	(10,356.50)
TO3F23536202	03990BAB7	ARES MANAGEMENT CORP 5.600% 10/11/2054 DD 10/11/24	300,000.000	297,717.00	285,666.00	(12,051.00)
TO3F23536202	04316JAP4	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	300,000.000	298,128.00	289,560.00	(8,568.00)
TO3F23536202	04542BJY9	ABFC 2004-OPT5 TRUST OPT5 A1 VAR RT 06/25/2034 DD 10/14/04	111,954.811	109,463.82	110,494.92	1,031.10
TO3F23536202	05526DBD6	BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	400,000.000	335,988.00	345,440.00	9,452.00
TO3F23536202	05526DBF1	BAT CAPITAL CORP 4.540% 08/15/2047 DD 08/15/18	67,000.000	51,608.76	53,273.71	1,664.95



Schedule of Investments at End of Plan Year at Revalued Cost

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TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	05565QDW5 BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 03/01/24	300,000.000	300,000.00	308,829.00	8,829.00
TO3F23536202	07274EAL7 BAYER US FINANCE LLC 144A 6.500% 11/21/2033 DD 11/21/23	600,000.000	615,796.00	610,314.00	(5,482.00)
TO3F23536202	07336UAB9 BBVA MEXICO SA INSTITUCIO 144A VAR RT 01/08/2039 DD 01/08/24	200,000.000	200,000.00	203,650.00	3,650.00
TO3F23536202	07386HSZ5 BEAR STEARNS ALT-A TRUS 4 23A2 VAR RT 05/25/2035 DD 04/01/05	17,442.262	16,281.74	16,427.99	146.25
TO3F23536202	0778FPAL3 BELL TELEPHONE CO OF CANADA OR 5.100% 05/11/2033 DD 05/11/23	200,000.000	205,576.00	194,480.00	(11,096.00)
TO3F23536202	092113AS8 BLACK HILLS CORP 3.875% 10/15/2049 DD 10/03/19	100,000.000	74,924.00	72,494.00	(2,430.00)
TO3F23536202	09659T2D2 BNP PARIBAS SA 144A VAR RT 11/19/2035 DD 11/19/24	300,000.000	300,000.00	291,066.00	(8,934.00)
TO3F23536202	097023CW3 BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	700,000.000	727,797.00	649,775.00	(78,022.00)
TO3F23536202	097023CY9 BOEING CO/THE 5.150% 05/01/2030 DD 05/04/20	300,000.000	295,131.00	295,680.00	549.00
TO3F23536202	097023DC6 BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	200,000.000	186,064.00	181,562.00	(4,502.00)
TO3F23536202	097023DG7 BOEING CO/THE 2.196% 02/04/2026 DD 02/04/21	100,000.000	94,521.00	96,975.00	2,454.00
TO3F23536202	097023DS1 BOEING CO/THE 6.528% 05/01/2034 DD 11/01/24	200,000.000	200,000.00	209,586.00	9,586.00
TO3F23536202	11135FAS0 BROADCOM INC 4.300% 11/15/2032 DD 05/08/20	100,000.000	96,045.00	94,337.00	(1,708.00)
TO3F23536202	11135FBJ9 BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	200,000.000	159,094.00	156,252.00	(2,842.00)
TO3F23536202	11135FBP5 BROADCOM INC 144A 3.137% 11/15/2035 DD 09/30/21	312,000.000	256,760.40	254,850.96	(1,909.44)
TO3F23536202	11135FBQ3 BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	205,000.000	166,355.45	165,193.10	(1,162.35)
TO3F23536202	11135FBV2 BROADCOM INC 144A 4.926% 05/15/2037 DD 04/18/22	53,000.000	51,419.01	50,437.45	(981.56)
TO3F23536202	126650EE6 CVS HEALTH CORP 6.000% 06/01/2044 DD 05/09/24	400,000.000	397,580.00	378,544.00	(19,036.00)
TO3F23536202	126650EG1 CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	150,000.000	150,000.00	147,081.00	(2,919.00)
TO3F23536202	136385AJ0 CANADIAN NATURAL RESOURCES LTD 6.500% 02/15/2037 DD 08/17/06	100,000.000	106,508.00	103,977.00	(2,531.00)
TO3F23536202	13645RAX2 CANADIAN PACIFIC RAILWAY CO 6.125% 09/15/2115 DD 09/11/15	400,000.000	448,024.00	400,900.00	(47,124.00)
TO3F23536202	14040HDF9 CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	300,000.000	300,000.00	304,893.00	4,893.00
TO3F23536202	14366RAA7 CARNIVAL HOLDINGS BERMUDA 144A 10.375% 05/01/2028 DD 10/25/22	200,000.000	213,250.00	213,078.00	(172.00)
TO3F23536202	15135BAY7 CENTENE CORP 2.450% 07/15/2028 DD 07/01/21	300,000.000	267,705.00	270,444.00	2,739.00
TO3F23536202	15135UAR0 CENOVUS ENERGY INC 5.400% 06/15/2047 DD 04/07/17	119,000.000	112,726.32	106,000.44	(6,725.88)
TO3F23536202	15189TBH9 CENTERPOINT ENERGY INC VAR RT 02/15/2055 DD 08/14/24	100,000.000	100,000.00	102,869.00	2,869.00
TO3F23536202	15189TBJ5 CENTERPOINT ENERGY INC VAR RT 02/15/2055 DD 08/14/24	100,000.000	100,000.00	102,154.00	2,154.00
TO3F23536202	161175BY9 CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	800,000.000	483,670.00	482,864.00	(806.00)
TO3F23536202	161175CR3 CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	100,000.000	99,755.00	102,318.00	2,563.00
TO3F23536202	16411QAQ4 CHENIERE ENERGY PARTNERS LP 5.950% 06/30/2033 DD 12/30/23	200,000.000	205,182.00	204,856.00	(326.00)
TO3F23536202	16411QAR2 CHENIERE ENERGY PARTNERS 144A 5.750% 08/15/2034 DD 05/22/24	100,000.000	99,820.00	100,669.00	849.00
TO3F23536202	172987AD1 CITIGROUP MORTGAGE LO AR7 1A3A VAR RT 07/25/2046 DD 10/01/06	30,186.041	27,326.19	27,939.90	613.71
TO3F23536202	174610BF1 CITIZENS FINANCIAL GROUP INC VAR RT 01/23/2030 DD 01/23/24	300,000.000	300,000.00	304,614.00	4,614.00
TO3F23536202	19828TAE6 COLUMBIA PIPELINES OPERAT 144A 6.497% 08/15/2043 DD 08/08/23	300,000.000	322,293.00	311,526.00	(10,767.00)



Schedule of Investments at End of Plan Year at Revalued Cost

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TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	21987BBH0	CORP NACIONAL DEL COBRE D 144A 6.300% 09/08/2053 DD 09/08/23	300,000.000	281,550.00	293,658.00	12,108.00
TO3F23536202	224044CV7	COX COMMUNICATIONS INC 144A 5.950% 09/01/2054 DD 08/20/24	600,000.000	594,278.00	556,566.00	(37,712.00)
TO3F23536202	251526CF4	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	200,000.000	168,224.00	174,620.00	6,396.00
TO3F23536202	25179MBH5	DEVON ENERGY CORP 5.750% 09/15/2054 DD 08/28/24	400,000.000	399,528.00	363,668.00	(35,860.00)
TO3F23536202	25277BAE8	DIAMOND SPORTS/SINCLAIR/REGION 0.000% 05/26/2026 DD 01/13/22	3,646.510	2,643.72	3,101.83	458.11
TO3F23536202	25278XBA6	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	200,000.000	199,914.00	188,052.00	(11,862.00)
TO3F23536202	25466AAP6	DISCOVER BANK 4.650% 09/13/2028 DD 09/13/18	500,000.000	476,865.00	489,830.00	12,965.00
TO3F23536202	25470DAT6	DISCOVERY COMMUNICATIONS LLC 5.200% 09/20/2047 DD 09/21/17	300,000.000	259,254.00	230,889.00	(28,365.00)
TO3F23536202	25746UDU0	DOMINION ENERGY INC VAR RT 06/01/2054 DD 05/20/24	300,000.000	300,000.00	316,794.00	16,794.00
TO3F23536202	268317AK0	ELECTRICITE DE FRANCE SA 144A 4.875% 01/22/2044 DD 01/22/14	450,000.000	406,291.50	389,034.00	(17,257.50)
TO3F23536202	268317AL8	ELECTRICITE DE FRANCE SA 144A 6.000% 01/22/2114 DD 01/22/14	100,000.000	98,426.00	94,137.00	(4,289.00)
TO3F23536202	26874RAP3	ENI SPA 144A 5.950% 05/15/2054 DD 05/15/24	300,000.000	301,689.00	288,738.00	(12,951.00)
TO3F23536202	26884UAD1	EPR PROPERTIES 4.500% 06/01/2027 DD 05/23/17	200,000.000	188,798.00	196,562.00	7,764.00
TO3F23536202	26884UAG4	EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	100,000.000	88,600.00	87,573.00	(1,027.00)
TO3F23536202	26885BAL4	EQM MIDSTREAM PARTNERS LP 144A 4.750% 01/15/2031 DD 01/08/21	200,000.000	186,128.00	188,086.00	1,958.00
TO3F23536202	27636AAA0	EASTERN ENERGY GAS HOLDINGS LL 5.650% 10/15/2054 DD 10/09/24	300,000.000	299,781.00	283,386.00	(16,395.00)
TO3F23536202	283695BK9	EL PASO NATURAL GAS CO LLC VAR RT 06/15/2032 DD 06/15/03	700,000.000	816,977.00	822,710.00	5,733.00
TO3F23536202	29250NBP9	ENBRIDGE INC VAR RT 01/15/2083 DD 09/20/22	150,000.000	150,204.00	157,380.00	7,176.00
TO3F23536202	29250NBS3	ENBRIDGE INC VAR RT 01/15/2084 DD 09/25/23	100,000.000	103,183.00	104,562.00	1,379.00
TO3F23536202	29250NCF0	ENBRIDGE INC VAR RT 06/27/2054 DD 06/27/24	100,000.000	100,000.00	102,762.00	2,762.00
TO3F23536202	29250RAX4	ENBRIDGE ENERGY PARTNERS LP 7.375% 10/15/2045 DD 10/06/15	100,000.000	117,949.00	113,148.00	(4,801.00)
TO3F23536202	29273RAJ8	ENERGY TRANSFER LP 7.500% 07/01/2038 DD 03/28/08	100,000.000	110,585.00	113,223.00	2,638.00
TO3F23536202	29273RBL2	ENERGY TRANSFER LP 5.300% 04/15/2047 DD 01/17/17	400,000.000	367,952.00	354,276.00	(13,676.00)
TO3F23536202	29273VBB5	ENERGY TRANSFER LP 6.050% 09/01/2054 DD 06/21/24	200,000.000	198,922.00	195,740.00	(3,182.00)
TO3F23536202	29278GAP3	ENEL FINANCE INTERNATIONA 144A VAR RT 07/12/2031 DD 07/12/21	300,000.000	244,215.00	251,268.00	7,053.00
TO3F23536202	29278GBE7	ENEL FINANCE INTERNATIONA 144A 5.500% 06/26/2034 DD 06/26/24	200,000.000	196,758.00	197,944.00	1,186.00
TO3F23536202	29366MAG3	ENTERGY ARKANSAS LLC 5.750% 06/01/2054 DD 05/10/24	300,000.000	298,665.00	297,141.00	(1,524.00)
TO3F23536202	29379VBU6	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	200,000.000	189,582.00	172,366.00	(17,216.00)
TO3F23536202	29444UBQ8	EQUINIX INC 1.450% 05/15/2026 DD 05/17/21	100,000.000	92,417.00	95,638.00	3,221.00
TO3F23536202	29717PAX5	ESSEX PORTFOLIO LP 2.650% 09/01/2050 DD 08/24/20	300,000.000	181,572.00	172,383.00	(9,189.00)
TO3F23536202	30212PAS4	EXPEDIA GROUP INC 144A 6.250% 05/01/2025 DD 05/05/20	44,000.000	44,422.40	44,029.92	(392.48)
TO3F23536202	316773DF4	FIFTH THIRD BANCORP VAR RT 04/25/2033 DD 04/25/22	200,000.000	186,382.00	185,832.00	(550.00)
TO3F23536202	337932AM9	FIRSTENERGY CORP 3.400% 03/01/2050 DD 02/20/20	100,000.000	70,523.00	67,904.00	(2,619.00)
TO3F23536202	345397E66	FORD MOTOR CREDIT CO LLC 6.125% 03/08/2034 DD 03/08/24	300,000.000	299,691.00	293,406.00	(6,285.00)



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	TO3F23536202	345397XL2 FORD MOTOR CREDIT CO LLC 4.134% 08/04/2025 DD 08/04/15	200,000.000	194,438.00	198,762.00	4,324.00
	TO3F23536202	345409AC0 FORD OTOMOTIV SANAYI AS 144A 7.125% 04/25/2029 DD 04/25/24	200,000.000	200,000.00	200,500.00	500.00
	TO3F23536202	35641AAA6 FREEDOM MORTGAGE HOLDINGS 144A 9.250% 02/01/2029 DD 02/07/24	300,000.000	303,750.00	309,582.00	5,832.00
	TO3F23536202	361841AT6 GLP CAPITAL LP / GLP FINANCING 5.625% 09/15/2034 DD 08/06/24	300,000.000	305,520.00	295,173.00	(10,347.00)
	TO3F23536202	378272BU1 GLENCORE FUNDING LLC 144A 5.634% 04/04/2034 DD 04/04/24	400,000.000	400,000.00	398,608.00	(1,392.00)
	TO3F23536202	380355AM9 GOEASY LTD 144A 6.875% 05/15/2030 DD 11/04/24	100,000.000	100,000.00	100,834.00	834.00
	TO3F23536202	38239JAA9 GOODMAN US FINANCE THREE 144A 3.700% 03/15/2028 DD 09/27/17	400,000.000	372,392.00	381,012.00	8,620.00
	TO3F23536202	404119BZ1 HCA INC 5.250% 06/15/2049 DD 06/12/19	400,000.000	373,196.00	346,864.00	(26,332.00)
	TO3F23536202	41068XAE0 HA SUSTAINABLE INFRASTRUC 144A 6.375% 07/01/2034 DD 07/01/24	100,000.000	99,265.00	97,314.00	(1,951.00)
	TO3F23536202	418751AE3 HAT HOLDINGS I LLC / HAT 144A 3.375% 06/15/2026 DD 06/28/21	300,000.000	281,958.00	290,694.00	8,736.00
	TO3F23536202	42307TAH1 KRAFT HEINZ FOODS CO 144A 7.125% 08/01/2039 DD 07/29/09	300,000.000	356,550.00	335,424.00	(21,126.00)
	TO3F23536202	437076CT7 HOME DEPOT INC/THE 4.950% 09/15/2052 DD 09/19/22	100,000.000	95,563.00	91,188.00	(4,375.00)
	TO3F23536202	44107TAV8 HOST HOTELS & RESORTS LP 4.000% 06/15/2025 DD 05/15/15	200,000.000	195,322.00	199,138.00	3,816.00
	TO3F23536202	45262BAC7 IMPERIAL BRANDS FINANCE P 144A 3.875% 07/26/2029 DD 07/26/19	300,000.000	280,197.00	283,470.00	3,273.00
	TO3F23536202	454889AU0 INDIANA MICHIGAN POWER CO 3.250% 05/01/2051 DD 04/29/21	200,000.000	142,946.00	131,594.00	(11,352.00)
	TO3F23536202	458140CL2 INTEL CORP 5.150% 02/21/2034 DD 02/21/24	100,000.000	98,973.00	95,965.00	(3,008.00)
	TO3F23536202	461070AW4 INTERSTATE POWER AND LIGHT CO 5.450% 09/30/2054 DD 09/06/24	200,000.000	199,226.00	189,418.00	(9,808.00)
	TO3F23536202	46115HBS5 INTESA SANPAOLO SPA 144A VAR RT 06/01/2042 DD 06/01/21	200,000.000	154,248.00	153,782.00	(466.00)
	TO3F23536202	46115HCB1 INTESA SANPAOLO SPA 144A VAR RT 06/20/2054 DD 06/20/23	400,000.000	415,740.00	427,784.00	12,044.00
	TO3F23536202	46626LBK5 JP MORGAN MORTGAGE ACQ WMC1 M3 VAR RT 09/25/2035 DD 10/27/05	65,627.955	64,780.67	65,050.43	269.76
	TO3F23536202	47103MAA6 JANUS HENDERSON US HOLDIN 144A 5.450% 09/10/2034 DD 09/10/24	200,000.000	199,482.00	191,300.00	(8,182.00)
	TO3F23536202	476920AA1 JETBLUE AIRWAYS CORP / JE 144A 9.875% 09/20/2031 DD 08/27/24	300,000.000	292,015.00	318,717.00	26,702.00
	TO3F23536202	48241FAD6 KBC GROUP NV 144A VAR RT 10/16/2030 DD 10/16/24	300,000.000	300,000.00	295,245.00	(4,755.00)
	TO3F23536202	49427RAP7 KILROY REALTY LP 3.050% 02/15/2030 DD 09/17/19	100,000.000	85,082.00	87,683.00	2,601.00
	TO3F23536202	49427RAS1 KILROY REALTY LP 6.250% 01/15/2036 DD 01/12/24	300,000.000	297,381.00	297,714.00	333.00
	TO3F23536202	500688AJ5 KOSMOS ENERGY LTD 144A 8.750% 10/01/2031 DD 09/24/24	200,000.000	199,992.00	187,802.00	(12,190.00)
	TO3F23536202	501044DW8 KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	150,000.000	149,382.00	141,459.00	(7,923.00)
	TO3F23536202	501044DX6 KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	150,000.000	149,332.50	141,283.50	(8,049.00)
	TO3F23536202	517834AL1 LAS VEGAS SANDS CORP 6.200% 08/15/2034 DD 05/16/24	400,000.000	399,476.00	402,728.00	3,252.00
	TO3F23536202	52107QAK1 LAZARD GROUP LLC 4.375% 03/11/2029 DD 03/11/19	100,000.000	97,336.00	97,406.00	70.00
	TO3F23536202	524ESC7M6 LEHMAN BRTH HLD (RICI) ESCROW 0.000% 12/28/2017 DD 12/21/07	100,000.000	0.00	0.00	0.00
	TO3F23536202	548661DQ7 LOWE'S COS INC 4.050% 05/03/2047 DD 05/03/17	400,000.000	330,312.00	310,824.00	(19,488.00)
	TO3F23536202	55903VBD4 WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	300,000.000	265,455.00	241,644.00	(23,811.00)
	TO3F23536202	571903BG7 MARRIOTT INTERNATIONAL INC/MD 2.850% 04/15/2031 DD 03/05/21	100,000.000	86,676.00	87,372.00	696.00



Schedule of Investments at End of Plan Year at Revalued Cost

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TECO ENERGY COMPOSIT - TO3G10000000

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TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	TO3F23536202	573874AF1 MARVELL TECHNOLOGY INC 2.450% 04/15/2028 DD 04/12/21	200,000.000	180,686.00	184,472.00	3,786.00
	TO3F23536202	576433G42 MASTR ADJUSTABLE RATE OA1 1A1 VAR RT 04/25/2046 DD 04/20/06	84,592.975	73,906.36	74,597.47	691.11
	TO3F23536202	58547DAE9 MELCO RESORTS FINANCE LTD 144A 5.750% 07/21/2028 DD 07/21/20	200,000.000	183,472.00	190,756.00	7,284.00
	TO3F23536202	595112CD3 MICRON TECHNOLOGY INC 5.300% 01/15/2031 DD 01/12/24	200,000.000	199,860.00	199,760.00	(100.00)
	TO3F23536202	609207BE4 MONDELEZ INTERNATIONAL INC 4.750% 08/28/2034 DD 08/28/24	200,000.000	199,558.00	191,426.00	(8,132.00)
	TO3F23536202	62954HAV0 NXP BV / NXP FUNDING LLC / NXP 4.300% 06/18/2029 DD 12/18/21	100,000.000	97,255.00	97,088.00	(167.00)
	TO3F23536202	64128XAE0 NEUBERGER BERMAN GROUP LL 144A 4.875% 04/15/2045 DD 04/22/15	150,000.000	124,216.50	123,862.50	(354.00)
	TO3F23536202	65364UAU0 NIAGARA MOHAWK POWER CORP 144A 5.664% 01/17/2054 DD 01/17/24	400,000.000	400,000.00	388,004.00	(11,996.00)
	TO3F23536202	654740BS7 NISSAN MOTOR ACCEPTANCE C 144A 2.000% 03/09/2026 DD 03/09/21	700,000.000	643,461.00	671,965.00	28,504.00
	TO3F23536202	674599DJ1 OCCIDENTAL PETROLEUM CORP 6.200% 03/15/2040 DD 09/15/19	300,000.000	306,313.00	295,698.00	(10,615.00)
	TO3F23536202	674599EA9 OCCIDENTAL PETROLEUM CORP 8.875% 07/15/2030 DD 07/13/20	100,000.000	117,020.00	114,205.00	(2,815.00)
	TO3F23536202	674599EM3 OCCIDENTAL PETROLEUM CORP 6.050% 10/01/2054 DD 07/26/24	500,000.000	505,173.00	474,395.00	(30,778.00)
	TO3F23536202	682680BN2 ONEOK INC 6.625% 09/01/2053 DD 08/24/23	200,000.000	224,666.00	210,524.00	(14,142.00)
	TO3F23536202	682680CF8 ONEOK INC 5.700% 11/01/2054 DD 09/24/24	400,000.000	398,876.00	376,556.00	(22,320.00)
	TO3F23536202	68389XCV5 ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	300,000.000	298,845.00	274,998.00	(23,847.00)
	TO3F23536202	69331CAM0 PG&E CORP VAR RT 03/15/2055 DD 09/11/24	300,000.000	308,589.00	307,869.00	(720.00)
	TO3F23536202	694308HW0 PACIFIC GAS AND ELECTRIC CO 3.300% 12/01/2027 DD 11/29/17	100,000.000	93,413.00	95,456.00	2,043.00
	TO3F23536202	694308JJ7 PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	150,000.000	101,176.00	102,955.50	1,779.50
	TO3F23536202	694308JK4 PACIFIC GAS AND ELECTRIC CO 3.750% 07/01/2028 DD 07/02/20	50,000.000	46,871.00	47,844.50	973.50
	TO3F23536202	694308JL2 PACIFIC GAS AND ELECTRIC CO 3.450% 07/01/2025 DD 07/02/20	50,000.000	48,395.50	49,610.00	1,214.50
	TO3F23536202	694308JM0 PACIFIC GAS AND ELECTRIC CO 4.550% 07/01/2030 DD 07/02/20	200,000.000	190,454.00	193,564.00	3,110.00
	TO3F23536202	694308JQ1 PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	200,000.000	169,556.00	172,818.00	3,262.00
	TO3F23536202	694308KK2 PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	300,000.000	321,801.00	325,128.00	3,327.00
	TO3F23536202	698900AG2 OVINTIV INC 7.200% 11/01/2031 DD 11/05/01	100,000.000	108,662.00	107,328.00	(1,334.00)
	TO3F23536202	71654QDF6 PETROLEOS MEXICANOS 6.950% 01/28/2060 DD 07/28/20	165,000.000	108,680.55	113,302.20	4,621.65
	TO3F23536202	720198AG5 PIEDMONT OPERATING PARTNERSHIP 9.250% 07/20/2028 DD 07/20/23	200,000.000	211,302.00	219,442.00	8,140.00
	TO3F23536202	72650RBL5 PLAINS ALL AMERICAN PIPELINE L 4.500% 12/15/2026 DD 11/22/16	200,000.000	197,372.00	199,032.00	1,660.00
	TO3F23536202	74365PAE8 PROSUS NV 144A 3.832% 02/08/2051 DD 12/08/20	200,000.000	126,180.00	129,296.00	3,116.00
	TO3F23536202	744448CS8 PUBLIC SERVICE CO OF COLORADO 3.200% 03/01/2050 DD 08/13/19	200,000.000	143,048.00	133,072.00	(9,976.00)
	TO3F23536202	75115LAA5 RALI SERIES 2007-QH7 T QH7 1A1 VAR RT 08/25/2037 DD 07/30/07	65,605.907	59,362.83	62,141.91	2,779.08



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	77340RAS6	ROCKIES EXPRESS PIPELINE 144A 3.600% 05/15/2025 DD 01/31/20	100,000.000	96,772.00	98,980.00	2,208.00
TO3F23536202	775109BP5	ROGERS COMMUNICATIONS INC 3.700% 11/15/2049 DD 11/12/19	100,000.000	76,245.00	70,128.00	(6,117.00)
TO3F23536202	77578JAB4	ROLLS-ROYCE PLC 144A 3.625% 10/14/2025 DD 10/14/15	400,000.000	384,200.00	392,068.00	7,868.00
TO3F23536202	785592AZ9	SABINE PASS LIQUEFACTION LLC 5.900% 09/15/2037 DD 03/15/23	200,000.000	202,856.00	203,292.00	436.00
TO3F23536202	79588TAD2	SAMMONS FINANCIAL GROUP I 144A 3.350% 04/16/2031 DD 04/16/21	200,000.000	160,758.00	171,914.00	11,156.00
TO3F23536202	803014AA7	SANTOS FINANCE LTD 144A 3.649% 04/29/2031 DD 04/29/21	200,000.000	174,312.00	176,140.00	1,828.00
TO3F23536202	816851AP4	SEMPRA 6.000% 10/15/2039 DD 10/08/09	200,000.000	209,116.00	203,950.00	(5,166.00)
TO3F23536202	83007CAG7	SOUTH BOW USA INFRASTRUCT 144A 6.176% 10/01/2054 DD 08/28/24	200,000.000	199,980.00	193,848.00	(6,132.00)
TO3F23536202	830867AA5	DELTA AIR LINES INC / SKY 144A 4.500% 10/20/2025 DD 09/23/20	32,000.000	31,041.28	31,799.36	758.08
TO3F23536202	83368RAZ5	SOCIETE GENERALE SA 144A VAR RT 12/14/2026 DD 12/14/20	300,000.000	276,213.00	289,533.00	13,320.00
TO3F23536202	836720AF9	SOUTH BOW CANADIAN INFRAS 144A VAR RT 03/01/2055 DD 08/28/24	200,000.000	200,000.00	205,058.00	5,058.00
TO3F23536202	842587DJ3	SOUTHERN CO/THE VAR RT 09/15/2051 DD 05/06/21	400,000.000	364,200.00	383,048.00	18,848.00
TO3F23536202	862121AC4	STORE CAPITAL LLC 2.750% 11/18/2030 DD 11/18/20	100,000.000	78,624.00	86,290.00	7,666.00
TO3F23536202	87162WAH3	TD SYNEX CORP 2.375% 08/09/2028 DD 02/09/22	100,000.000	86,362.00	90,717.00	4,355.00
TO3F23536202	87162WAL4	TD SYNEX CORP 6.100% 04/12/2034 DD 04/12/24	100,000.000	99,896.00	102,515.00	2,619.00
TO3F23536202	87165BAU7	SYNCHRONY FINANCIAL 7.250% 02/02/2033 DD 02/02/23	300,000.000	298,302.00	309,750.00	11,448.00
TO3F23536202	87264ABN4	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	500,000.000	362,860.00	330,325.00	(32,535.00)
TO3F23536202	87264ABY0	T-MOBILE USA INC 3.600% 11/15/2060 DD 05/15/21	100,000.000	72,776.00	66,228.00	(6,548.00)
TO3F23536202	87264ACB9	T-MOBILE USA INC 2.550% 02/15/2031 DD 02/15/21	100,000.000	86,233.00	86,072.00	(161.00)
TO3F23536202	87264ACQ6	T-MOBILE USA INC 2.700% 03/15/2032 DD 12/06/21	100,000.000	85,344.00	84,714.00	(630.00)
TO3F23536202	87264ADD4	T-MOBILE USA INC 6.000% 06/15/2054 DD 09/14/23	300,000.000	330,351.00	304,692.00	(25,659.00)
TO3F23536202	87264ADF9	T-MOBILE USA INC 5.150% 04/15/2034 DD 01/12/24	200,000.000	199,308.00	196,822.00	(2,486.00)
TO3F23536202	876030AL1	TAPESTRY INC 5.500% 03/11/2035 DD 12/11/24	300,000.000	293,559.00	291,708.00	(1,851.00)
TO3F23536202	87938WAU7	TELEFONICA EMISIONES SA 5.213% 03/08/2047 DD 03/08/17	400,000.000	371,532.00	356,224.00	(15,308.00)
TO3F23536202	87938WAV5	TELEFONICA EMISIONES SA 4.665% 03/06/2038 DD 03/06/18	200,000.000	183,372.00	177,862.00	(5,510.00)
TO3F23536202	898339AB2	TRUST FIBRA UNO 144A 6.390% 01/15/2050 DD 06/28/19	400,000.000	322,556.00	311,912.00	(10,644.00)
TO3F23536202	902494BM4	TYSON FOODS INC 5.700% 03/15/2034 DD 03/08/24	300,000.000	299,451.00	304,080.00	4,629.00
TO3F23536202	90353TAQ3	UBER TECHNOLOGIES INC 5.350% 09/15/2054 DD 09/09/24	200,000.000	199,612.00	185,982.00	(13,630.00)
TO3F23536202	90932LAG2	UNITED AIRLINES INC 144A 4.375% 04/15/2026 DD 04/21/21	200,000.000	194,988.00	196,652.00	1,664.00
TO3F23536202	92343VFW9	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	863,000.000	573,161.45	512,889.53	(60,271.92)
TO3F23536202	925650AD5	VICI PROPERTIES LP 5.125% 05/15/2032 DD 04/29/22	400,000.000	378,804.00	389,472.00	10,668.00
TO3F23536202	92769XAP0	VIRGIN MEDIA SECURED FINA 144A 5.500% 05/15/2029 DD 05/16/19	300,000.000	289,815.00	281,385.00	(8,430.00)
TO3F23536202	928563AC9	VMWARE LLC 3.900% 08/21/2027 DD 08/21/17	200,000.000	193,686.00	195,494.00	1,808.00
TO3F23536202	92857WBX7	VODAFONE GROUP PLC VAR RT 06/04/2081 DD 06/04/21	400,000.000	301,392.00	303,936.00	2,544.00
TO3F23536202	92857WCA6	VODAFONE GROUP PLC 5.750% 06/28/2054 DD 06/28/24	300,000.000	302,577.00	289,626.00	(12,951.00)
TO3F23536202	931427AW8	WALGREENS BOOTS ALLIANCE INC 8.125% 08/15/2029 DD 08/12/24	200,000.000	199,250.00	197,976.00	(1,274.00)
TO3F23536202	933637AA8	WAMU MORTGAGE PASS-TH AR18 1A1 VAR RT 01/25/2037 DD	79,034.576	66,274.79	67,561.92	1,287.13



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	12/01/06				
TO3F23536202	958254AJ3 WESTERN MIDSTREAM OPERATING LP 5.300% 03/01/2048 DD 03/02/18	100,000.000	91,241.49	85,033.00	(6,208.49)
TO3F23536202	970648AK7 WILLIS NORTH AMERICA INC 3.875% 09/15/2049 DD 09/10/19	50,000.000	38,796.50	36,758.50	(2,038.00)
TO3F23536202	98310WAM0 TRAVEL + LEISURE CO VAR RT 10/01/2025 DD 09/15/15	100,000.000	100,091.00	100,250.00	159.00
TO3F23536202	98313RAG1 WYNN MACAU LTD 144A 5.500% 01/15/2026 DD 06/19/20	200,000.000	195,176.00	198,012.00	2,836.00
TO3F23536202	98379XAB0 *XP INC 144A 6.750% 07/02/2029 DD 07/02/24	500,000.000	494,800.00	497,005.00	2,205.00
TO3F23536202	98584XAA3 *YINSON BORONIA PRODUCTION 144A 8.947% 07/31/2042 DD 06/04/24	200,000.000	200,000.00	208,790.00	8,790.00
TOTAL CORPORATE DEBT INSTRUMENTS			42,665,718.60	42,008,845.50	(656,873.10)
CORPORATE STOCK - PREFERRED					
TO3F23536202	00111VAC1 AES ANDES SA 144A VAR RT 06/10/2055 DD 06/10/24	300,000.000	300,000.00	303,435.00	3,435.00
TOTAL CORPORATE STOCK - PREFERRED			300,000.00	303,435.00	3,435.00
CORPORATE STOCK - COMMON					
TO3F01235002	00724F101 ADOBE INC	4,700.000	2,531,937.00	2,089,996.00	(441,941.00)
TO3F01235002	02079K107 ALPHABET INC	18,300.000	3,145,038.00	3,485,052.00	340,014.00
TO3F01235002	032095101 AMPHENOL CORP	38,500.000	2,384,690.00	2,673,825.00	289,135.00
TO3F01235002	053015103 AUTOMATIC DATA PROCESSING INC	8,100.000	2,087,694.00	2,371,113.00	283,419.00
TO3F01235002	09857L108 BOOKING HOLDINGS INC	500.000	1,860,495.00	2,484,210.00	623,715.00
TO3F01235002	17275R102 CISCO SYSTEMS INC	32,300.000	1,554,922.00	1,912,160.00	357,238.00
TO3F01235002	192446102 COGNIZANT TECHNOLOGY SOLUTIONS	13,900.000	1,053,898.00	1,068,910.00	15,012.00
TO3F01235002	217204106 COPART INC	29,900.000	1,583,895.66	1,715,961.00	132,065.34
TO3F01235002	22160K105 COSTCO WHOLESALE CORP	2,200.000	1,782,066.00	2,015,794.00	233,728.00
TO3F01235002	28176E108 EDWARDS LIFESCIENCES CORP	30,000.000	1,909,200.00	2,220,900.00	311,700.00
TO3F01235002	311900104 FASTENAL CO	29,400.000	2,084,166.00	2,114,154.00	29,988.00
TO3F01235002	31488V107 FERGUSON ENTERPRISES INC	9,500.000	2,078,030.00	1,648,915.00	(429,115.00)
TO3F01235002	34959E109 FORTINET INC	28,100.000	1,615,750.00	2,654,888.00	1,039,138.00
TO3F01235002	46120E602 INTUITIVE SURGICAL INC	4,200.000	1,817,298.00	2,192,232.00	374,934.00
TO3F01235002	57636Q104 MASTERCARD INC	6,300.000	2,818,935.00	3,317,391.00	498,456.00
TO3F01235002	592688105 METTLER-TOLEDO INTERNATIONAL I	720.000	1,086,883.20	881,049.60	(205,833.60)
TO3F01235002	594918104 MICROSOFT CORP	9,200.000	3,890,864.00	3,877,800.00	(13,064.00)
TO3F01235002	615369105 MOODY'S CORP	4,200.000	1,923,852.00	1,988,154.00	64,302.00
TO3F01235002	654106103 NIKE INC	26,100.000	1,973,945.12	1,974,987.00	1,041.88
TO3F01235002	67103H107 O'REILLY AUTOMOTIVE INC	1,870.000	2,133,483.00	2,217,446.00	83,963.00
TO3F01235002	679580100 OLD DOMINION FREIGHT LINE INC	9,800.000	2,009,294.00	1,728,720.00	(280,574.00)
TO3F01235002	704326107 PAYCHEX INC	14,300.000	1,829,256.00	2,005,146.00	175,890.00
TO3F01235002	761152107 RESMED INC	9,180.000	1,909,807.20	2,099,374.20	189,567.00
TO3F01235002	863667101 STRYKER CORP	5,600.000	1,849,232.00	2,016,280.00	167,048.00
TO3F01235002	872540109 TJX COS INC/THE	18,300.000	2,072,292.00	2,210,823.00	138,531.00
TO3F01235002	874039100 TAIWAN SEMICONDUCTOR MANUFACTU ADR	22,100.000	3,415,334.00	4,364,529.00	949,195.00
TO3F01235002	882508104 TEXAS INSTRUMENTS INC	11,400.000	2,291,286.00	2,137,614.00	(153,672.00)



Schedule of Investments at End of Plan Year at Revalued Cost

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01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F01235002	92826C839	VISA INC	4,000.000	1,052,400.00	1,264,160.00	211,760.00
TO3F01235002	941848103	WATERS CORP	3,200.000	1,022,169.28	1,187,136.00	164,966.72
TO3F01235002	955306105	WEST PHARMACEUTICAL SERVICES I	6,600.000	1,976,766.00	2,161,896.00	185,130.00
TO3F01235002	AA6185497	CSL LTD	10,200.000	2,063,211.73	1,778,270.62	(284,941.11)
TO3F01235002	EEBP9DL99	INDUSTRIA DE DISENO TEXTIL SA	41,900.000	2,044,526.42	2,153,753.02	109,226.60
TO3F01235002	EF4057800	L'OREAL SA	4,700.000	1,992,236.71	1,663,732.67	(328,504.04)
TO3F01235002	EF4061414	LVMH MOET HENNESSY LOUIS VUITT	3,290.000	2,319,180.88	2,165,018.22	(154,162.66)
TO3F01235002	ENB929F49	ASML HOLDING NV	3,245.000	2,643,650.70	2,280,566.04	(363,084.66)
TO3F01235002	ES7110384	ROCHE HOLDING AG	5,400.000	1,740,165.92	1,522,427.59	(217,738.33)
TO3F01235002	ES7333374	LONZA GROUP AG	1,604.000	1,047,909.25	948,329.05	(99,580.20)
TO3F01235002	EXB19NLV9	EXPERIAN PLC	44,700.000	2,082,712.11	1,928,589.55	(154,122.56)
TO3F01235002	EXBD6K458	COMPASS GROUP PLC	68,800.000	2,089,998.69	2,293,715.49	203,716.80
TO3F01235002	FHB4TX8S5	AIA GROUP LTD HK/01299	297,400.000	2,003,930.27	2,155,474.73	151,544.46
TO3F01235002	FJ6490992	KEYENCE CORP	5,200.000	2,196,908.37	2,138,432.10	(58,476.27)
TO3F01235002	FJ6763968	SMC CORP	3,300.000	1,566,651.59	1,305,637.52	(261,014.07)
TO3F01235002	FJ6804580	SHIN-ETSU CHEMICAL CO LTD	45,500.000	1,986,449.78	1,533,265.41	(453,184.37)
TO3F01235002	G54950103	LINDE PLC	5,600.000	2,524,760.00	2,344,552.00	(180,208.00)
TO3F01235002	NC2180635	CANADIAN NATIONAL RAILWAY CO	15,700.000	1,808,734.34	1,593,470.31	(215,264.03)
TO3F01235002	NCBL56KN1	ALIMENTATION COUCHE-TARD INC	34,200.000	2,074,748.13	1,895,719.65	(179,028.48)
TO3F01235002	SDBP6KMJ0	NOVO NORDISK A/S	31,500.000	4,088,912.72	2,730,268.28	(1,358,644.44)
TOTAL CORPORATE STOCK - COMMON				97,019,566.07	98,511,838.05	1,492,271.98
PARTNERSHIP/JOINT VENTURE INTEREST						
TO3F01236402	99VVC5758	ORBIS FUND INSTITUTIONAL GLOBAL EQUITY LP ZB (ACWI) RRF	2,923,351.159	82,000,000.00	79,398,217.47	(2,601,782.53)
TOTAL PARTNERSHIP/JOINT VENTURE INTEREST				82,000,000.00	79,398,217.47	(2,601,782.53)
OTHER INVESTMENTS						
TO3F23536202	105756CJ7	BRAZILIAN GOVERNMENT INTERNATI 7.125% 05/13/2054 DD 01/29/24	300,000.000	299,121.00	277,221.00	(21,900.00)
TO3F23536202	167725AC4	CHICAGO IL TRANSIT AUTH SALES 6.899% 12/01/2040 DD 08/06/08	544,358.625	624,474.98	599,649.13	(24,825.85)
TO3F23536202	195325EM3	COLOMBIA GOVERNMENT INTERNATIO 8.750% 11/14/2053 DD 11/14/23	300,000.000	321,750.00	302,967.00	(18,783.00)
TO3F23536202	341271AD6	FLORIDA ST BRD OF ADMIN FIN CO 1.258% 07/01/2025 DD 09/16/20	300,000.000	284,649.00	294,996.00	10,347.00
TO3F23536202	54627RAS9	LOUISIANA ST LOCAL GOVT ENVRNM 5.048% 12/01/2034 DD 03/29/23	400,000.000	409,156.00	399,864.00	(9,292.00)
TO3F23536202	698299BZ6	PANAMA GOVERNMENT INTERNATIONA 7.875% 03/01/2057 DD 02/29/24	300,000.000	295,320.00	289,167.00	(6,153.00)
TO3F23536202	836205BG8	REPUBLIC OF SOUTH AFRICA 144A 7.950% 11/19/2054 DD 11/19/24	350,000.000	350,000.00	335,863.50	(14,136.50)
TO3F23536202	88258MAB1	TEXAS NATURAL GAS SECURITIZTN 5.169% 04/01/2041 DD 09/01/23	400,000.000	413,356.00	393,916.00	(19,440.00)
TO3F23536202	900123CY4	TURKIYE GOVERNMENT INTERNATION 5.250% 03/13/2030 DD 02/13/20	200,000.000	183,292.00	186,718.00	3,426.00



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TO3F23536202	99F106C5A	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	9.000	0.00	(13,684.79)	(13,684.79)
TO3F23536202	99F133C5A	US TREAS BD FUTURE (CBT) EXP MAR 25	66.000	0.00	(161,906.25)	(161,906.25)
TO3F23536202	99F139C5A	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	4.000	0.00	(4,406.25)	(4,406.25)
TO3F23536202	99F183C5A	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	(123.000)	0.00	50,929.63	50,929.63
TO3F23536202	99F217C5A	US 2YR TREAS NTS FUT (CBT) EXP MAR 25	35.000	0.00	(7,382.76)	(7,382.76)
TO3F23536202	99F700C5A	US ULTRA BOND (CBT) EXP MAR 25	32.000	0.00	(194,453.90)	(194,453.90)
TO3F23536202	NA9QL71Q1	CDS. SP UL UNITED MEXICAN STAT R 100BPS 2027 JUN 20	100,000.000	1,420.79	371.71	(1,049.08)
TO3F23536202	NA9QLC8W0	CCP_CDS. SP UL GENERAL ELECTRI 1.000% 00BPS 2026 DEC 20	100,000.000	1,931.90	1,688.50	(243.40)
TO3F23536202	NA9QMLUT1	CDS. SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	100,000.000	524.53	(693.60)	(1,218.13)
TO3F23536202	NA9QMMRS5	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.0% 2025 DEC 18	1,200,000.000	24,717.61	13,314.72	(11,402.89)
TO3F23536202	NA9QPV796	CDS. SP UL UNITED MEXICAN STAT R 100BPS 2028 JUN 20	100,000.000	890.91	(178.55)	(1,069.46)
TO3F23536202	NA9QPPLY9	CCP_CDS. SP UL BANK OF AMERICA REC 100BPS 2028 JUN 20	300,000.000	4,223.40	5,640.30	1,416.90
TO3F23536202	NA9QPYZA6	CCP_CDS. SP UL METLIFE INC. C REC 100BPS 2028 JUN 20	100,000.000	1,293.30	1,760.60	467.30
TO3F23536202	NA9QR0172	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.75% 2031 JUN 20	2,300,000.000	0.01	41,019.35	41,019.34
TO3F23536202	NA9QR0W78	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.67% 2028 MAY 31	3,100,000.000	0.01	36,969.92	36,969.91
TO3F23536202	NA9QRCNB3	CDS. SP UL UNITED MEXICAN STAT R 100BPS 2028 DEC 20	300,000.000	1,579.22	(1,626.99)	(3,206.21)
TO3F23536202	NA9QSH4V8	CCP_CDX. SP UL CDX.EM.41 CME REC 100BPS 2029 JUN 20	200,000.000	0.01	(4,763.20)	(4,763.21)
TO3F23536202	NA9QSZN96	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.75% 2029 DEC 18	1,800,000.000	0.02	23,614.70	23,614.68
TO3F23536202	NA9QT39P6	CCP_CDS. SP UL BANK OF AMERICA REC 100BPS 2026 DEC 20	200,000.000	2,396.22	2,489.40	93.18
TO3F23536202	NA9QT5ZF4	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.69% 2052 NOV 15	200,000.000	0.02	9,190.56	9,190.54
TO3F23536202	NA9QT7U16	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.62% 2052 NOV 15	1,000,000.000	4,922.78	57,141.14	52,218.36
TO3F23536202	NA9QTEV36	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.59% 2034 AUG 19	200,000.000	0.01	7,710.17	7,710.16
TO3F23536202	NA9QTGXT2	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 28	50,000.000	0.00	2,054.00	2,054.00
TO3F23536202	NA9QTPL65	CCP_CDX. SP UL CDX.NA.IG.43 CM REC 100BPS 2029 DEC 20	2,100,000.000	47,319.11	46,909.80	(409.31)
TO3F23536202	NA9QTPLQ1	CCP_CDX. SP UL CDX.EM.42 CME REC 100BPS 2029 DEC 20	100,000.000	0.01	(3,111.10)	(3,111.11)
TO3F23536202	NA9QTW9N7	CCP_CDS. SP UL THE AES CORPORA REC 500BPS 2029 DEC 20	300,000.000	54,015.06	51,404.70	(2,610.36)
TO3F23536202	NA9QL71R9	CDS._SP UL UNITED MEXICAN STAT R 100BPS 2027 JUN 20	(100,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QLC8Y6	CCP_CDS._SP UL GENERAL ELECTRI REC 100BPS 2026 DEC 20	(100,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QMLUU8	CDS._SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	(100,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QMMRT3	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.0% 2025 DEC 18	(1,200,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QPV8B0	CDS._SP UL UNITED MEXICAN STAT R 100BPS 2028 JUN 20	(100,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QPYLZ6	CCP_CDS._SP UL BANK OF AMERICA REC 100BPS 2028 JUN 20	(300,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QPYZB4	CCP_CDS._SP UL METLIFE INC. C REC 100BPS 2028 JUN 20	(100,000.000)	0.00	0.00	0.00



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TO3F23536202	NA9QR0180	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.75% 2031 JUN 20	(2,300,000.000)	(19,849.69)	0.00	19,849.69
TO3F23536202	NA9QR0W86	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.67% 2028 MAY 31	(3,100,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QRCND9	CDS._SP UL UNITED MEXICAN STAT R 100BPS 2028 DEC 20	(300,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QSH4W6	CCP_CDX._SP UL CDX.EM.41 CME REC 100BPS 2029 JUN 20	(200,000.000)	(7,300.13)	0.00	7,300.13
TO3F23536202	NA9QSZPB9	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.75% 2029 DEC 18	(1,800,000.000)	(35,405.12)	0.00	35,405.12
TO3F23536202	NA9QT39Q4	CCP_CDS._SP UL BANK OF AMERICA REC 100BPS 2026 DEC 20	(200,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QT5ZG2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.69% 2052 NOV 15	(200,000.000)	(2,761.23)	0.00	2,761.23
TO3F23536202	NA9QT7U24	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.62% 2052 NOV 15	(1,000,000.000)	(3,086.17)	0.00	3,086.17
TO3F23536202	NA9QTEV44	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.59% 2034 AUG 19	(200,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QTGXU9	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 28	(50,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QTPL73	CCP_CDX._SP UL CDX.NA.IG.43 CM REC 100BPS 2029 DEC 20	(2,100,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QTPLR9	CCP_CDX._SP UL CDX.EM.42 CME REC 100BPS 2029 DEC 20	(100,000.000)	(2,915.65)	0.00	2,915.65
TO3F23536202	NA9QTW9P2	CCP_CDS._SP UL THE AES CORPORA REC 500BPS 2029 DEC 20	(300,000.000)	(0.01)	0.00	0.01
TO3F23536202	99QAH69AA	CCP OIS R SOFR CALL JAN 25 003.533 ED 010225	(100,000.000)	(317.50)	(0.01)	317.49
TO3F23536202	99QAH69AD	CCP OIS R SOFR CALL JAN 25 003.490 ED 010625	(100,000.000)	(275.00)	(0.01)	274.99
TO3F23536202	99QAH69AE	CCP OIS R SOFR CALL JAN 25 003.500 ED 010625	(100,000.000)	(268.25)	(0.01)	268.24
TO3F23536202	99QAH69AF	CCP OIS R SOFR CALL JAN 25 003.490 ED 010625	(100,000.000)	(262.50)	(0.01)	262.49
TO3F23536202	99QAH69AJ	CCP OIS R SOFR CALL JAN 25 003.530 ED 010925	(100,000.000)	(273.00)	(0.44)	272.56
TO3F23536202	99QAH69AL	CCP OIS R SOFR CALL JAN 25 003.496 ED 010625	(100,000.000)	(290.00)	(0.01)	289.99
TO3F23536202	99QAH69AN	CCP OIS R SOFR CALL JAN 25 003.620 ED 011325	(100,000.000)	(270.00)	(6.06)	263.94
TO3F23536202	99QAH69AP	CCP OIS R SOFR CALL JAN 25 003.663 ED 011325	(100,000.000)	(276.25)	(9.91)	266.34
TO3F23536202	99QAH69AQ	CCP OIS R SOFR CALL JAN 25 003.721 ED 011325	(100,000.000)	(275.00)	(18.99)	256.01
TO3F23536202	99QAH69AT	CCP OIS R SOFR CALL JAN 25 003.690 ED 011725	(100,000.000)	(272.50)	(41.41)	231.09
TO3F23536202	99QAH69AV	CCP OIS R SOFR CALL JAN 25 003.875 ED 012125	(200,000.000)	(615.00)	(401.00)	214.00
TO3F23536202	99QAH69AX	CCP OIS R SOFR CALL JAN 25 003.822 ED 012125	(100,000.000)	(302.50)	(136.54)	165.96
TO3F23536202	99QAH69AZ	CCP OIS R SOFR CALL JAN 25 003.900 ED 012325	(100,000.000)	(325.00)	(280.84)	44.16
TO3F23536202	99QAH69MA	CCP OIS R SOFR PUT JAN 25 003.933 ED 010225	(100,000.000)	(317.50)	(1,179.35)	(861.85)
TO3F23536202	99QAH69MD	CCP OIS R SOFR PUT JAN 25 003.890 ED 010625	(100,000.000)	(275.00)	(1,540.01)	(1,265.01)
TO3F23536202	99QAH69ME	CCP OIS R SOFR PUT JAN 25 003.900 ED 010625	(100,000.000)	(268.25)	(1,461.46)	(1,193.21)
TO3F23536202	99QAH69MF	CCP OIS R SOFR PUT JAN 25 003.840 ED 010625	(100,000.000)	(262.50)	(1,939.42)	(1,676.92)
TO3F23536202	99QAH69MJ	CCP OIS R SOFR PUT JAN 25 003.880 ED 010925	(100,000.000)	(273.00)	(1,665.21)	(1,392.21)
TO3F23536202	99QAH69ML	CCP OIS R SOFR PUT JAN 25 003.896 ED 010625	(100,000.000)	(290.00)	(1,492.81)	(1,202.81)
TO3F23536202	99QAH69MN	CCP OIS R SOFR PUT JAN 25 003.970 ED 011325	(100,000.000)	(270.00)	(1,102.80)	(832.80)
TO3F23536202	99QAH69MP	CCP OIS R SOFR PUT JAN 25 004.013 ED 011325	(100,000.000)	(276.25)	(857.30)	(581.05)
TO3F23536202	99QAH69MQ	CCP OIS R SOFR PUT JAN 25 004.071 ED 011325	(100,000.000)	(275.00)	(581.30)	(306.30)
TO3F23536202	99QAH69MT	CCP OIS R SOFR PUT JAN 25 004.090 ED 011725	(100,000.000)	(272.50)	(642.36)	(369.86)
TO3F23536202	99QAH69MV	CCP OIS R SOFR PUT JAN 25 004.275 ED 012125	(200,000.000)	(615.00)	(414.16)	200.84



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	99QAH69MX	CCP OIS R SOFR PUT JAN 25 004.222 ED 012125	(100,000.000)	(302.50)	(296.61)	5.89
TO3F23536202	99QAH69MZ	CCP OIS R SOFR PUT JAN 25 004.300 ED 012325	(100,000.000)	(325.00)	(208.88)	116.12
TO3F23536202	99QAH79AA	CCP OIS R SOFR CALL JAN 25 003.908 ED 012425	(100,000.000)	(332.50)	(316.29)	16.21
TO3F23536202	99QAH79AL	CCP OIS R SOFR CALL JAN 25 003.886 ED 012725	(100,000.000)	(323.75)	(295.26)	28.49
TO3F23536202	99QAH79MA	CCP OIS R SOFR PUT JAN 25 004.308 ED 012425	(100,000.000)	(332.50)	(215.06)	117.44
TO3F23536202	99QAH79ML	CCP OIS R SOFR PUT JAN 25 004.286 ED 012725	(100,000.000)	(323.75)	(264.19)	59.56
TOTAL OTHER INVESTMENTS				3,245,678.36	3,024,995.73	(220,682.63)
COMMON/COLLECTIVE TRUST						
TO3F01236602	99VVC53W3	ARISTOTLE GLOBAL EQUITY	5,430,903.181	28,411,611.15	58,653,754.35	30,242,143.20
TO3F01236702	99VVC5303	ARROWSTREET GLOBAL EQUITY	220,636.191	50,000,000.00	52,065,311.79	2,065,311.79
TO3F01236802	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	1,059,982.380	72,078,988.33	77,134,717.46	5,055,729.13
TO3F01236902	99VVC53U7	BLACKROCK MSCI WORLD EX-USA IMI INDEX	1,066,092.600	23,059,387.34	22,481,445.19	(577,942.15)
TO3F01237002	99VVC53X1	SCHROEDERS US LONG BOND	7,297,019.527	71,000,000.00	68,883,864.33	(2,116,135.67)
TO3F01237102	99VVC53Y9	BRANDYWINE GLOBAL BOND	8,359,118.613	83,591,186.13	81,667,042.41	(1,924,143.72)
TOTAL COMMON/COLLECTIVE TRUST				328,141,172.95	360,886,135.53	32,744,962.58
REGISTERED INVESTMENT COMPANIES						
TO3F01235002	316175108	FIDELITY INV MMKT GOVT-I	1,490,777.930	1,490,777.93	1,490,777.93	0.00
TO3F23535502	316175108	FIDELITY INV MMKT GOVT-I	15,516,327.170	15,516,327.17	15,516,327.17	0.00
TO3F23536202	316175108	FIDELITY INV MMKT GOVT-I	200,952.430	200,952.43	200,952.43	0.00
TO3F23542102	233203421	EMERGING MARKETS CORE EQUITY	404,996.859	8,125,255.50	9,428,326.88	1,303,071.38
TO3F23547502	316175108	FIDELITY INV MMKT GOVT-I	34.240	34.24	34.24	0.00
TOTAL REGISTERED INVESTMENT COMPANIES				25,333,347.27	26,636,418.65	1,303,071.38
GRAND TOTAL				678,905,278.36	705,383,424.61	26,478,146.25

(928,693.46)C

27,406,839.71 I

TECO ENERGY GROUP RETIREMENT PLAN

EIN # 59-2052286, PLAN # 001

**SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN THE PLAN
YEAR)**

December 31, 2024



TECO Energy Group Retirement Plan
EIN # 59-2052286, Plan # 001
Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000 {a} {b}

December 31, 2024

{c}

{d}

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
08576PAP6	BERRY GLOBAL INC 144A 5.650% 01/15/2034 DD 01/17/24	300,000.000	(299,142.00)	294,366.00
09659W2X1	BNP PARIBAS SA 144A VAR RT 02/20/2035 DD 02/20/24	300,000.000	(300,000.00)	298,113.00
114259AY0	BROOKLYN UNION GAS CO/THE 144A 6.415% 07/18/2054 DD 07/18/24	200,000.000	(200,000.00)	213,540.00
12768EAH9	CAESARS ENTERTAINMENT 1/24 TL 0.000% 12/31/2026 DD 01/18/24	200,000.000	(199,500.00)	201,000.00
224044CT2	COX COMMUNICATIONS INC 144A 5.800% 12/15/2053 DD 01/19/24	500,000.000	(499,610.00)	476,075.00
25460HAD4	DIRECTV FINANCING 1/24 EXTENDE 0.000% 08/02/2029 DD 01/09/24	195,500.000	(193,056.25)	196,751.20
29364GAQ6	ENTERGY CORP VAR RT 12/01/2054 DD 05/23/24	200,000.000	(200,000.00)	206,000.00
303901BP6	FAIRFAX FINANCIAL HOLDING 144A 6.350% 03/22/2054 DD 03/22/24	100,000.000	(99,734.00)	100,896.00
303901BQ4	FAIRFAX FINANCIAL HOLDING 144A 6.100% 03/15/2055 DD 06/24/24	300,000.000	(298,755.00)	307,656.00
38141GA79	GOLDMAN SACHS GROUP INC/THE VAR RT 12/31/2049 DD 04/23/24	200,000.000	(200,000.00)	206,050.00
46514BRM1	ISRAEL GOVERNMENT INTERNATIONA 5.750% 03/12/2054 DD 03/12/24	200,000.000	(191,928.00)	183,406.00
46647PEC6	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	300,000.000	(300,000.00)	307,338.00
46647PEH5	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	300,000.000	(300,000.00)	317,049.00
48128BAQ4	JPMORGAN CHASE & CO VAR RT 12/31/2049 DD 03/12/24	300,000.000	(300,000.00)	312,570.00
531542AB4	LIBERTY UTILITIES CO 144A 5.869% 01/31/2034 DD 01/12/24	200,000.000	(199,990.00)	206,616.00
575634AV2	MASSACHUSETTS ELECTRIC CO 144A 5.867% 02/26/2054 DD 02/26/24	100,000.000	(100,000.00)	106,526.00
693475BW4	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	300,000.000	(300,000.00)	313,209.00
744448DA6	PUBLIC SERVICE CO OF COLORADO 5.750% 05/15/2054 DD 04/04/24	500,000.000	(498,735.00)	530,060.00
771196CL4	ROCHE HOLDINGS INC 144A 4.985% 03/08/2034 DD 03/08/24	800,000.000	(803,736.00)	810,010.08
780153BU5	ROYAL CARIBBEAN CRUISES L 144A 6.250% 03/15/2032 DD 03/07/24	300,000.000	(300,000.00)	298,125.00
80413TBH1	SAUDI GOVERNMENT INTERNAT 144A 5.750% 01/16/2054 DD 01/16/24	200,000.000	(195,584.00)	193,048.00
853254DA5	STANDARD CHARTERED PLC 144A VAR RT 12/31/2049 DD 03/08/24	200,000.000	(199,350.00)	202,620.00
857477CH4	STATE STREET CORP VAR RT 12/31/2049 DD 01/31/24	200,000.000	(200,000.00)	202,060.00
882508CJ1	TEXAS INSTRUMENTS INC 5.150% 02/08/2054 DD 02/08/24	800,000.000	(787,368.00)	786,013.33
89116CKP1	TORONTO-DOMINION BANK/THE VAR RT 07/31/2084 DD 07/03/24	400,000.000	(400,000.00)	401,000.00
902613BH0	UBS GROUP AG 144A VAR RT 02/08/2035 DD 01/08/24	200,000.000	(199,984.00)	200,492.00
902613BM9	UBS GROUP AG 144A VAR RT 09/06/2045 DD 09/06/24	300,000.000	(300,000.00)	300,381.00
90279XAA0	UKG INC 144A 6.875% 02/01/2031 DD 02/09/24	100,000.000	(100,000.00)	100,875.00
91159HJR2	US BANCORP VAR RT 01/23/2035 DD 01/23/24	100,000.000	(100,000.00)	103,151.00
95002YAC7	WELLS FARGO & CO VAR RT 12/31/2049 DD 07/23/24	300,000.000	(300,000.00)	302,808.00
980236AS2	WOODSIDE FINANCE LTD 5.700% 09/12/2054 DD 09/12/24	300,000.000	(298,932.00)	296,664.00
99F106F4A	US 10YR ULTRA FUTURE (CBT) EXP JUN 24	19.000	0.00	108,211.49
99F106L4A	US 10YR ULTRA FUTURE (CBT) EXP DEC 24	9.000	0.00	(5,270.17)
99F1309HF	US 10YR NOTE FUTURE (C SEP 24 CALL SEP 24 112.50 ED 082324	4.000	1,244.89	(2.20)
99F1309WL	US 10YR TREAS NTS FUTU DEC 24 PUT DEC 24 108.500 ED 11/22/24	2.000	797.34	(259.94)
99F133F4A	US LONG BOND FUTURE (CBT) EXP JUN 24	496.000	0.00	(145,504.66)
99F133I4A	US TREAS BD FUTURE (CBT) EXP SEP 24	328.000	0.00	1,670,165.42
99F133L4A	US TREAS BD FUTURE (CBT) EXP DEC 24	66.000	0.00	(567,187.50)
99F1389HJ	US 10YR NOTE FUT SEP 24 CALL SEP 24 112.00 ED 08/23/24	2.000	684.94	(1.10)



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
99F1399KE	US 10YR NOTE FUTURE DEC 24 CALL DEC 24 112.500 ED 112224	2.000	550.52	(104.56)
99F139F4A	US 10YR NOTE FUTURE (CBT) EXP JUN 24	102.000	0.00	(50,389.07)
99F139I4A	US 10YR NOTE FUTURE (CBT) EXP SEP 24	28.000	0.00	67,218.76
99F139L4A	US 10YR TREAS NTS FUTURE (CBT) EXP DEC 24	10.000	0.00	(14,875.00)
99F183F4A	US 5YR NOTE FUTURE (CBT) EXP JUN 24	176.000	0.00	167,815.76
99F183I4A	US 5YR NOTE FUTURE (CBT) EXP SEP 24	123.000	0.00	(411,796.74)
99F183L4A	US 5YR TREAS NTS FUTURE (CBT) EXP DEC 24	123.000	0.00	395,906.25
99F217I4A	US 2YR NOTE FUTURE (CBT) EXP SEP 24	35.000	0.00	16,406.25
99F217L4A	US 2YR TREAS NTS FUT (CBT) EXP DEC 24	35.000	0.00	(85,039.08)
99F700F4A	US ULTRA BOND (CBT) EXP JUN 24	77.000	0.00	(310,225.19)
99F700I4A	US ULTRA BOND FUTURE (CBT) EXP SEP 24	96.000	0.00	450,234.42
99F700L4A	US ULTRA BOND FUTURE (CBT) EXP DEC 24	51.000	0.00	(294,943.74)
99QAH19IE	CCP OIS R SOFR CALL SEP 24 003.375 ED 090324	100,000.000	402.50	(25.36)
99QAH19IK	CCP OIS R SOFR CALL SEP 24 003.232 ED 090624	50,000.000	240.00	(59.77)
99QAHU9NG	CCP OIS R SOFR P 3.8% PUT FEB 24 003.800 ED 020524	200,000.000	950.00	(66.06)
99ZB12F25	CITIGROUP GLOBAL REV REPO 5.330% 03/04/2024 DD 03/01/24	11,100,000.000	(11,100,000.00)	11,100,000.00
99ZB13466	CITIGROUP GLOBAL REV REPO 5.280% 03/06/2024 DD 03/05/24	6,100,000.000	(6,100,000.00)	6,100,000.00
99ZB13AE2	CITIGROUP GLOBAL REV REPO 5.340% 03/05/2024 DD 03/04/24	6,700,000.000	(6,700,000.00)	6,700,000.00
99ZB2LPD7	DEUTSCHE BK FINL REV REPO 5.450% 04/02/2024 DD 04/01/24	1,400,000.000	(1,400,000.00)	1,400,000.00
99ZB2U4Q1	CITIGROUP GLOBAL REV REPO 5.360% 04/16/2024 DD 04/15/24	2,000,000.000	(2,000,000.00)	2,000,000.00
99ZB2V1Y5	DEUTSCHE BK FINL REV REPO 5.330% 04/17/2024 DD 04/16/24	1,800,000.000	(1,800,000.00)	1,800,000.00
99ZB2WZ26	CITIGROUP GLOBAL REV REPO 5.320% 04/18/2024 DD 04/17/24	1,500,000.000	(1,500,000.00)	1,500,000.00
99ZB2XTW5	CITIGROUP GLOBAL REV REPO 5.320% 04/19/2024 DD 04/18/24	1,400,000.000	(1,400,000.00)	1,400,000.00
99ZB3DFQ6	CITIGROUP GLOBAL REV REPO 5.270% 05/15/2024 DD 05/14/24	3,400,000.000	(3,400,000.00)	3,400,000.00
99ZB3H9D3	DEUTSCHE BK FINL REV REPO 5.310% 05/22/2024 DD 05/21/24	2,100,000.000	(2,100,000.00)	2,100,000.00
99ZB4P1T7	CITIGROUP GLOBAL REV REPO 5.420% 07/26/2024 DD 07/25/24	2,200,000.000	(2,200,000.00)	2,200,000.00
99ZB59YQ2	CITIGROUP GLOBAL REV REPO 4.900% 10/18/2024 DD 10/17/24	1,700,000.000	(1,700,000.00)	1,700,000.00
99ZB60PH0	CITIGROUP GLOBAL REV REPO 4.560% 11/27/2024 DD 11/26/24	1,900,000.000	(1,900,000.00)	1,900,000.00
99ZB6A5H0	CITIGROUP GLOBAL REV REPO 4.860% 10/21/2024 DD 10/18/24	2,800,000.000	(2,800,000.00)	2,800,000.00
ES7123874	NESTLE SA	20,000.000	(1,996,997.79)	1,902,209.15
EX0709959	PRUDENTIAL PLC	233,400.000	(2,054,364.23)	2,097,106.61
NA9QM4UR3	CCP_CDS. SP UL THE BOEING COMP REC 100BPS 2025 DEC 20	300,000.000	(0.01)	1,864.70
NA9QM4US1	CCP_CDS._SP UL THE BOEING COMP REC 100BPS 2025 DEC 20	300,000.000	1,179.12	(0.01)
NA9QR0F28	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.59% 2034 JAN 09	100,000.000	(0.01)	1,580.51
NA9QR0F44	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.59% 2034 JAN 09	100,000.000	0.01	(0.01)
NA9QR1WK7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 JAN 17	200,000.000	(0.02)	3,254.59
NA9QR1WL5	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 JAN 17	200,000.000	0.02	(0.02)
NA9QR2145	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.74% 2034 JAN 22	100,000.000	(0.01)	0.01
NA9QR2152	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.74% 2034 JAN 22	100,000.000	15.82	(0.01)

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QR3FE6	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.74% 2034 JAN 23	100,000.000	(0.01)	0.01
NA9QR3FF3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.74% 2034 JAN 23	100,000.000	0.01	(310.83)
NA9QR3TJ0	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.69% 2034 JAN 24	100,000.000	(0.01)	0.01
NA9QR3TK7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.69% 2034 JAN 24	100,000.000	0.01	(832.26)
NA9QR3TL5	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.67% 2034 JAN 24	100,000.000	(0.01)	0.01
NA9QR3TM3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.67% 2034 JAN 24	100,000.000	0.01	(956.43)
NA9QR3TN1	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.66% 2034 JAN 24	100,000.000	(0.01)	0.01
NA9QR3TP6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.66% 2034 JAN 24	100,000.000	0.01	(1,039.57)
NA9QR41K5	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.62% 2034 JAN 31	100,000.000	(0.01)	0.01
NA9QR41L3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.62% 2034 JAN 31	100,000.000	0.01	(966.89)
NA9QR6C10	CCP_ZCS. R USD-SOFR-COMPOUND C PAY 3.78% 2025 FEB 07	100,000.000	(1,107.93)	1,107.93
NA9QR6C28	CCP_ZCS._R USD-SOFR-COMPOUND C PAY 3.78% 2025 FEB 07	100,000.000	0.01	(0.01)
NA9QR6C36	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.78% 2034 FEB 07	100,000.000	(185.31)	0.01
NA9QR6C44	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.78% 2034 FEB 07	100,000.000	0.01	(0.01)
NA9QR6E00	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.73% 2034 FEB 07	100,000.000	0.01	(103.75)
NA9QR6EZ3	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.73% 2034 FEB 07	100,000.000	(0.01)	0.01
NA9QR8100	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.94% 2029 FEB 22	300,000.000	0.01	(0.01)
NA9QR81Z3	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.94% 2029 FEB 22	300,000.000	(0.01)	1,140.89
NA9QR8R10	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.86% 2034 FEB 21	200,000.000	(0.02)	2,029.30
NA9QR8R28	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 FEB 21	200,000.000	0.02	(0.02)
NA9QR9UJ5	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.97% 2029 FEB 27	100,000.000	(0.01)	521.10
NA9QR9UK2	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.97% 2029 FEB 27	100,000.000	0.01	(0.01)
NA9QRY64	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.5% 2054 JUN 20	800,000.000	(23,388.63)	27,853.02
NA9QRY72	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.5% 2054 JUN 20	800,000.000	0.01	(450.19)
NA9QRZ308	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.65% 2034 JAN 08	100,000.000	0.01	(0.01)
NA9QRZ3V0	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.67% 2034 JAN 08	100,000.000	(0.01)	913.23
NA9QRZ3W8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.67% 2034 JAN 08	100,000.000	0.01	(0.01)
NA9QRZ3Y4	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.65% 2034 JAN 08	100,000.000	(0.01)	1,344.02
NA9QS35W6	CCP_IRS. R USD-SOFR-COMPOUND C PAY 4.06% 2034 JUL 02	100,000.000	(0.01)	0.01
NA9QS35X4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.06% 2034 JUL 02	100,000.000	0.01	(49.38)
NA9QS35Y2	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.99% 2034 JUL 02	200,000.000	(0.01)	1,115.80
NA9QS35Z9	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.99% 2034 JUL 02	200,000.000	0.01	(0.01)
NA9QS59J6	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.89% 2034 JUL 12	100,000.000	(75.72)	0.01
NA9QS59K3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.89% 2034 JUL 12	100,000.000	0.01	(0.01)
NA9QS5P74	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.88% 2034 JUL 10	200,000.000	(0.01)	0.01
NA9QS5P82	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.88% 2034 JUL 10	200,000.000	0.01	(451.10)
NA9QSBDG4	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.71% 2034 MAR 05	100,000.000	(0.01)	0.01
NA9QSBDH2	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.71% 2034 MAR 05	100,000.000	0.01	(216.13)
NA9QSBDJ8	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.65% 2034 MAR 05	100,000.000	(0.01)	0.01



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QSBDK5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.65% 2034 MAR 05	100,000.000	0.01	(712.79)
NA9QSBDL3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.56% 2054 MAR 05	100,000.000	(0.01)	809.75
NA9QSBDM1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.56% 2054 MAR 05	100,000.000	0.01	(0.01)
NA9QSBDN9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.7% 2034 MAR 05	100,000.000	(0.01)	0.01
NA9QSBDP4	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.7% 2034 MAR 05	100,000.000	0.01	(299.07)
NA9QSJYV1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 10	100,000.000	(0.01)	0.01
NA9QSJYW9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 10	100,000.000	0.01	(2,233.21)
NA9QSK0F0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2054 MAR 05	100,000.000	(0.01)	3,516.52
NA9QSK0G8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2054 MAR 05	100,000.000	771.89	(0.01)
NA9QSKM90	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 15	100,000.000	(0.01)	0.01
NA9QSKNA6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 15	100,000.000	0.01	(2,482.35)
NA9QSKZ39	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2034 APR 16	100,000.000	0.01	(2,078.23)
NA9QSKZZ8	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2034 APR 16	100,000.000	(0.01)	0.01
NA9QSLF39	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 17	100,000.000	(0.01)	0.01
NA9QSLF47	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 17	100,000.000	0.01	(1,028.16)
NA9QSM9E0	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.11% 2034 APR 24	200,000.000	(0.01)	10,822.49
NA9QSM9F7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.11% 2034 APR 24	200,000.000	0.01	(0.02)
NA9QSMGG7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2034 APR 22	100,000.000	(0.01)	0.01
NA9QSMGH5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2034 APR 22	100,000.000	0.01	(697.20)
NA9QSMGL6	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 22	100,000.000	(0.01)	0.01
NA9QSMGM4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 22	100,000.000	0.01	(1,221.35)
NA9QSP5T4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 29	100,000.000	(0.01)	6,542.27
NA9QSP5U1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 29	100,000.000	0.01	(0.01)
NA9QSQ844	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.13% 2034 MAY 03	100,000.000	(0.01)	527.66
NA9QSQ851	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.13% 2034 MAY 03	100,000.000	0.01	(0.01)
NA9QSQLM9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 30	300,000.000	(0.02)	6,415.10
NA9QSQLN7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 30	300,000.000	0.02	(0.03)
NA9QSRH00	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2034 MAY 06	100,000.000	0.01	(0.01)
NA9QSRHZ3	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2034 MAY 06	100,000.000	(0.01)	2,256.18
NA9QSTY80	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.01% 2034 MAY 17	50,000.000	(39.23)	0.01
NA9QSTY98	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.01% 2034 MAY 17	50,000.000	0.01	(0.01)
NA9QSXQ49	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.08% 2034 JUN 05	100,000.000	(0.01)	0.01
NA9QSXQ56	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.08% 2034 JUN 05	100,000.000	0.01	(1,300.85)
NA9QT0FL4	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.44% 2034 NOV 05	100,000.000	(0.01)	0.01
NA9QT0FM2	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.44% 2034 NOV 05	100,000.000	0.01	(2,854.00)
NA9QT0Q08	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.54% 2034 NOV 06	300,000.000	0.01	(5,681.49)
NA9QT0Q16	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.52% 2034 NOV 06	200,000.000	(0.01)	0.01
NA9QT0Q24	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.52% 2034 NOV 06	200,000.000	0.01	(5,379.72)
NA9QT0QZ1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.54% 2034 NOV 06	300,000.000	(0.01)	0.01



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QT1103	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 14	100,000.000	0.01	(407.82)
NA9QT1111	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 14	100,000.000	(0.01)	0.01
NA9QT1129	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 14	100,000.000	0.01	(549.84)
NA9QT11Z6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 14	100,000.000	(0.01)	0.01
NA9QT2200	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 19	100,000.000	0.01	(116.26)
NA9QT22T7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.79% 2034 NOV 19	100,000.000	(0.01)	0.01
NA9QT22W0	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.79% 2034 NOV 19	100,000.000	0.01	(1,271.17)
NA9QT22Z3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 19	100,000.000	(0.01)	0.01
NA9QT3EC9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 20	100,000.000	(0.01)	0.01
NA9QT3ED7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 20	100,000.000	0.01	(453.61)
NA9QTB4M0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.72% 2034 AUG 07	100,000.000	(0.01)	0.01
NA9QTB4N8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.72% 2034 AUG 07	100,000.000	0.01	(2,360.01)
NA9QTB4P3	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.65% 2034 AUG 07	100,000.000	(0.01)	0.01
NA9QTB4Q1	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.65% 2034 AUG 07	100,000.000	0.01	(1,564.62)
NA9QTBEO7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.85% 2034 AUG 05	100,000.000	0.01	(4,027.05)
NA9QTBEO7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.85% 2034 AUG 05	100,000.000	(0.01)	0.01
NA9QTBZ0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.85% 2034 AUG 05	100,000.000	(0.01)	0.01
NA9QTB39	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.8% 2034 AUG 06	100,000.000	(0.01)	0.01
NA9QTB47	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.8% 2034 AUG 06	100,000.000	0.01	(4,227.58)
NA9QTB70	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.43% 2049 NOV 15	1,200,000.000	(0.01)	6,370.90
NA9QTB88	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.43% 2049 NOV 15	1,200,000.000	0.01	(0.01)
NA9QTD5G8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 14	100,000.000	(0.01)	1,865.57
NA9QTD5H6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 14	100,000.000	0.01	(0.02)
NA9QTD74	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.68% 2034 AUG 13	100,000.000	(0.01)	695.13
NA9QTD82	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.68% 2034 AUG 13	100,000.000	0.01	(0.01)
NA9QTE519	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 AUG 20	100,000.000	0.01	(0.02)
NA9QTE5Z4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 AUG 20	100,000.000	(0.01)	1,893.23
NA9QTEV10	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 19	100,000.000	(0.01)	1,516.13
NA9QTEV28	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 19	100,000.000	0.01	(0.02)
NA9QTFG30	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.55% 2034 AUG 21	100,000.000	(0.01)	2,052.41
NA9QTFG48	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.55% 2034 AUG 21	100,000.000	0.01	(0.01)
NA9QTFG55	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 21	100,000.000	(0.01)	1,987.01
NA9QTFG63	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 21	100,000.000	0.01	(0.01)
NA9QTFRA2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 22	100,000.000	(0.01)	1,233.35
NA9QTFRB0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 22	100,000.000	0.01	(0.01)
NA9QTGV98	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 28	100,000.000	(0.01)	2,213.44
NA9QTGWA4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 28	100,000.000	0.01	(0.02)
NA9QTGWB2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	(0.01)	1,719.21
NA9QTGWC0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	0.01	(0.02)
NA9QTGWF3	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 28	100,000.000	(0.01)	1,622.28

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QTGWG1	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 28	100,000.000	0.01	(0.02)
NA9QTGX88	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.4% 2053 NOV 15	1,200,000.000	(0.01)	47,127.39
NA9QTGX96	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.4% 2053 NOV 15	1,200,000.000	6,315.66	(0.08)
NA9QTGXP0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.64% 2034 AUG 28	100,000.000	(0.01)	989.96
NA9QTGXQ8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.64% 2034 AUG 28	100,000.000	0.01	(0.01)
NA9QTGXV7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	(0.01)	1,959.99
NA9QTGXW5	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	0.01	(0.01)
NA9QTH7U6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 SEP 04	200,000.000	(0.01)	6,097.40
NA9QTH7V4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 SEP 04	200,000.000	0.01	(0.03)
NA9QTH7W2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.51% 2034 SEP 04	200,000.000	(0.01)	6,679.50
NA9QTH7X0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.51% 2034 SEP 04	200,000.000	0.01	(0.03)
NA9QTH7Y8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.47% 2034 SEP 04	100,000.000	(0.01)	2,644.09
NA9QTH7Z5	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.47% 2034 SEP 04	100,000.000	0.01	(0.02)
NA9QTJP16	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	(0.01)	2,883.68
NA9QTJP24	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	0.01	(0.02)
NA9QTJP32	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	(0.01)	2,650.56
NA9QTJP40	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	0.01	(0.02)
NA9QTKS51	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 10	50,000.000	(0.01)	1,647.48
NA9QTKS69	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 10	50,000.000	0.01	(0.01)
NA9QTM2V8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.25% 2034 SEP 18	100,000.000	(0.01)	2,457.19
NA9QTM2W6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.25% 2034 SEP 18	100,000.000	0.01	(0.01)
NA9QTM2X4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 18	100,000.000	(0.01)	3,257.37
NA9QTM2Y2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 18	100,000.000	0.01	(0.02)
NA9QTM04	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.24% 2034 SEP 16	100,000.000	(0.01)	2,828.64
NA9QTM012	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.24% 2034 SEP 16	100,000.000	0.01	(0.02)
NA9QTM01	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	(0.01)	3,205.09
NA9QTM08	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	0.01	(0.02)
NA9QTM0Y0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	(0.01)	2,550.45
NA9QTM0Z7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	0.01	(0.02)
NA9QTUB08	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 11	100,000.000	0.01	(1,497.47)
NA9QTUBZ1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 11	100,000.000	(0.01)	0.01
NA9QTUS67	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.38% 2034 OCT 15	100,000.000	(0.01)	0.01
NA9QTUS75	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.38% 2034 OCT 15	100,000.000	0.01	(2,030.42)
NA9QTVN86	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.39% 2034 OCT 17	100,000.000	(0.01)	0.01
NA9QTVN94	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.39% 2034 OCT 17	100,000.000	0.01	(2,012.65)
NA9QTVPA9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.4% 2034 OCT 17	200,000.000	(0.02)	0.02
NA9QTVPC5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.4% 2034 OCT 17	200,000.000	0.02	(2,483.63)
NA9QTWY09	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.46% 2034 OCT 23	100,000.000	0.01	(2,400.88)
NA9QTWYV1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 23	100,000.000	(0.01)	0.01



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QTWYW9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 23	100,000.000	0.01	(2,190.92)
NA9QTWYZ2	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.46% 2034 OCT 23	100,000.000	(0.01)	0.01
NA9QTX830	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.48% 2034 OCT 29	100,000.000	(0.01)	0.01
NA9QTX848	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.48% 2034 OCT 29	100,000.000	0.01	(2,416.38)
NA9QTYJ28	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.47% 2034 OCT 30	200,000.000	(0.01)	0.01
NA9QTYJ36	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.47% 2034 OCT 30	200,000.000	0.01	(5,595.58)
NA9QTYJ44	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.49% 2034 OCT 30	100,000.000	(0.01)	0.01
NA9QTYJ51	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.49% 2034 OCT 30	100,000.000	0.01	(2,732.84)
NA9QTYJ69	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.5% 2034 OCT 30	100,000.000	(0.01)	0.01
NA9QTYJ77	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.5% 2034 OCT 30	100,000.000	0.01	(1,821.69)
NA9QTZY93	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.46% 2034 NOV 01	100,000.000	(0.01)	0.01
NA9QTZZA9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.46% 2034 NOV 01	100,000.000	0.01	(2,963.94)
NA9QTZZB7	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.47% 2034 NOV 01	100,000.000	(0.01)	0.01
NA9QTZZC5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.47% 2034 NOV 01	100,000.000	0.01	(2,596.37)
NA9QUCTM9	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.02% 2034 DEC 30	100,000.000	(0.01)	0.01
NA9QUCTN7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.02% 2034 DEC 30	100,000.000	0.01	(714.07)

TECO ENERGY GROUP RETIREMENT PLAN
EIN # 59-2052286, PLAN # 001
SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS
December 31, 2024



TECO Energy Group Retirement Plan
EIN # 59-2052286, Plan # 001
Schedule H, Line 4j - Schedule of Single Reportable Transactions
December 31, 2024

Report ID: T6400

Status: FINAL {i}

TECO ENERGY COMPOSIT - TO3G10000000 {a} {b}

{c} {g}

{d} {h}

{g}

TECO ENERGY

	Security ID	Security Description	Tran Code	Shares	Transaction Expense	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE : 34,581,581.06									
TO3F23547702	04044U202	ARISTOTLE COLLECTIVE INVT TR VALUE EQ CO CL B	S	1,496,062.992	0.00	0.00	38,000,000.00	17,684,659.62	20,315,340.38
TO3F23542202	912810QC5	U S TREASURY BOND 4.500% 08/15/2039 DD 08/15/09	S	50,000,000.000	0.00	0.00	51,609,175.00	50,963,750.65	645,424.35
TO3F23553802	99VVAHQK0	BLACKROCK EQUITY INDEX FUND	S	32,872.879	0.00	0.00	72,000,000.00	35,884,779.96	36,115,220.04
TO3F23553702	99VVB1QN8	BLACKROCK EAFE EQUITY INDEX FUND	S	133,701.160	0.00	0.00	50,000,000.00	35,792,333.57	14,207,666.43
TO3F23539202	99VVB6V35	LGIMA US CREDIT FUND LLC	S	70,435,179.000	0.00	0.00	70,435,179.00	48,921,819.66	21,513,359.34
TO3F01236702	99VVC5303	ARROWSTREET GLOBAL EQUITY	B	220,636.191	0.00	50,000,000.00	0.00	0.00	0.00
TO3F01236802	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	B	1,313,071.840	0.00	89,289,116.14	0.00	0.00	0.00
TO3F01237002	99VVC53X1	SCHROEDERS US LONG BOND	B	7,297,019.527	0.00	71,000,000.00	0.00	0.00	0.00
TO3F01237102	99VVC53Y9	BRANDYWINE GLOBAL BOND	B	8,359,118.613	0.00	83,591,186.13	0.00	0.00	0.00
TO3F01236402	99VVC5758	ORBIS FUND INSTITUTIONAL GLOBAL EQUITY LP ZB (ACWI) RRF	B	2,923,351.159	0.00	82,000,000.00	0.00	0.00	0.00
TO3F32250202	99VVC PD24	RUSSELL 2000 INDEX FUND A	S	678,360.472	0.00	0.00	56,711,116.75	47,476,534.54	9,234,582.21



TECO ENERGY COMPOSIT - TO3G10000000 {a} {b}

01/01/2024 - 12/31/2024

{c} {g}

{d} {h}

{g}

Tran Count	Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE :		34,581,581.06					
1	04044U202	ARISTOTLE COLLECTIVE INVT TR VALUE EQ CO CL B	1,496,062.990	0.00	38,000,000.00	17,684,659.62	20,315,340.38
364	316175108	FIDELITY INV MMKT GOVT-I	116,514,052.130	116,514,052.13	0.00	0.00	0.00
258	316175108	FIDELITY INV MMKT GOVT-I	122,849,549.390	0.00	122,849,549.39	122,849,549.39	0.00
2	912810QC5	U S TREASURY BOND 4.500% 08/15/2039 DD 08/15/09	17,450,000.000	17,844,259.25	0.00	0.00	0.00
3	912810QC5	U S TREASURY BOND 4.500% 08/15/2039 DD 08/15/09	56,050,000.000	0.00	57,836,978.93	57,130,985.65	705,993.28
11	912810TT5	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	21,400,000.000	20,628,463.12	0.00	0.00	0.00
11	912810TT5	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	21,400,000.000	0.00	20,615,500.00	20,246,547.41	368,952.59
16	912810TW8	U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	21,000,000.000	0.00	21,614,890.63	21,690,366.77	(75,476.14)
18	912810TW8	U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	23,300,000.000	24,003,799.04	0.00	0.00	0.00
1	912810UB2	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	2,100,000.000	2,147,594.63	0.00	0.00	0.00
36	912810UB2	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	49,100,000.000	50,858,814.35	0.00	0.00	0.00
34	912810UB2	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	49,100,000.000	0.00	50,889,484.39	50,858,814.35	30,670.04
1	912810UD8	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	2,500,000.000	2,387,277.73	0.00	0.00	0.00
26	912810UD8	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	45,200,000.000	0.00	43,362,328.14	43,422,630.12	(60,301.98)
30	912810UD8	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	45,200,000.000	43,422,630.12	0.00	0.00	0.00
2	91282CKQ3	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	1,700,000.000	1,684,085.42	0.00	0.00	0.00
26	91282CKQ3	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	30,600,000.000	0.00	31,403,062.54	31,411,833.09	(8,770.55)
25	91282CKQ3	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	30,600,000.000	31,414,813.75	0.00	0.00	0.00
2	91282CLF6	U S TREASURY NOTE 3.875% 08/15/2034 DD 08/15/24	3,200,000.000	3,115,575.37	0.00	0.00	0.00
12	91282CLF6	U S TREASURY NOTE 3.875% 08/15/2034 DD 08/15/24	22,600,000.000	0.00	21,795,523.46	21,843,851.79	(48,328.33)
12	91282CLF6	U S TREASURY NOTE	22,600,000.000	21,835,704.29	0.00	0.00	0.00

Tran Count	Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE :		34,581,581.06					
		3.875% 08/15/2034 DD 08/15/24					
3	99VVAHQK0	BLACKROCK EQUITY INDEX FUND	50,929.670	0.00	111,377,999.39	55,595,981.28	55,782,018.11
6	99VVB1QN8	BLACKROCK EAFE EQUITY INDEX FUND	336,903.340	0.00	126,059,387.34	90,190,367.27	35,869,020.07
2	99VVB6V35	LGIMA US CREDIT FUND LLC	89,035,179.000	0.00	89,035,179.00	61,672,188.52	27,362,990.48
1	99VVC5303	ARROWSTREET GLOBAL EQUITY	220,636.190	50,000,000.00	0.00	0.00	0.00
1	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	1,313,071.840	89,289,116.14	0.00	0.00	0.00
1	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	253,089.460	0.00	19,000,000.00	17,210,127.81	1,789,872.19
1	99VVC53X1	SCHROEDERS US LONG BOND	7,297,019.530	71,000,000.00	0.00	0.00	0.00
1	99VVC53Y9	BRANDYWINE GLOBAL BOND	8,359,118.610	83,591,186.13	0.00	0.00	0.00
1	99VVC5758	ORBIS FUND INSTITUTIONAL	2,923,351.160	82,000,000.00	0.00	0.00	0.00
		GLOBAL EQUITY LP ZB (ACWI) RRF					
1	99VVC PD24	RUSSELL 2000 INDEX FUND A	678,360.470	0.00	56,711,116.75	47,476,534.54	9,234,582.21

Schedule SB, line 26a — Schedule of Active Participant Data**Distribution of non-frozen active participants as of January 1, 2024**

Attained age	Years of credited service									
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up
Under 25		63	1							
		66,406								
		2,131								
25–29		134	42	1						
		77,281	85,381							
		3,095	9,234							
30–34		152	98	19	5					
		85,142	88,255							
		3,390	11,827							
35–39	1	143	149	58	42	3				
		92,617	96,206	105,644	112,569					
		4,185	16,427	27,498	49,865					
40–44		115	156	41	57	26				
		108,867	101,667	111,001	132,795	121,123				
		6,611	23,458	35,920	62,520	88,361				
45–49	1	87	117	37	43	40	27	5		
		116,432	108,987	104,542	121,087	122,336	131,916			
		7,903	37,750	48,203	83,212	110,151	129,085			
50–54		76	114	36	44	39	36	29	4	
		106,531	100,393	106,064	109,079	140,146	140,143	116,561		
		11,012	44,720	52,048	83,950	147,030	164,968	192,373		
55–59	1	61	105	16	41	39	39	49	42	10
		129,486	116,477		117,356	134,401	128,960	125,548	134,854	
		17,723	64,659		111,782	153,954	194,847	222,437	300,851	
60–64		33	85	18	25	28	35	42	75	58
		119,484	104,279		104,209	129,722	111,896	125,568	144,620	134,280
		18,129	80,112		114,552	200,661	189,330	267,022	345,718	368,327
65–69		10	37	6	9	9	4	6	11	20
			120,640							128,295
			104,261							388,380
70 & up		2	8	39	11	6	5	7	9	9
				116,170						
				67,152						

In each cell, the top number is the count of active participants for each age/service combination, the middle number is the average of the prior year's capped annual pay and the bottom number is average pension equity balance. Average pay is limited. Average pay and average pension equity balance are not shown for plans with less than 1,000 active participants or cells with fewer than 20 participants.

Schedule SB, line 26a — Schedule of Active Participant Data**Distribution of frozen active participants as of January 1, 2024**

Attained age	Years of credited service									
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up
Under 25										
25–29		1	13	1						
30–34		2	24	25	3					
			69,400	92,003						
			4,215	13,624						
35–39			31	25	15					
			74,908	87,600						
			4,866	13,893						
40–44			10	18	19	12				
45–49			9	11	21	7	2			
					98,848					
					40,611					
50–54			8	12	9	8	9	5	1	
55–59			4	11	9	4		29	24	
								101,503	105,350	
								155,774	194,946	
60–64			1	3	8	3	4	9	33	11
									106,461	
									219,522	
65–69				2			1	1		
70 & up				8	2			2	2	

In each cell, the top number is the count of active participants for each age/service combination, the middle number is frozen capped average pay at freeze date, and the bottom number is average pension equity balance. Average pension equity balance is not shown for plans with less than 1,000 active participants or cells with fewer than 20 participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial assumptions for January 1, 2024 funding valuation**

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	Nonstabilized
• First 5 years	4.75%	3.62%
• Next 15 years	4.87%	4.46%
• Over 20 years	5.59%	4.52%
Mortality sponsor elections		
• Healthy participants	Section 430(h)(3) prescribed separate generational annuitant and nonannuitant mortality tables for 2024. These tables are based on the Pri-2012 mortality tables projected with the IRS-modified MP-2021 mortality improvement scale (including improvements limited to 0% for 2020-2023 and 0.78% for future years) in accordance with the IRS regulation 1.430(h)(3)-1	
• Disabled Participants	Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits	
• 417(e) lump sums	For grandfathered participants with interest-sensitive lump sum benefits, liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.	
Other economic assumptions		
• Salary increases	See table of sample rates.	
• Inflation	2.60% for 2024, 2.40% for 2025, and 2.25% per year for 2026 and after	
• Social Security wage base	Inflation assumption above plus 75 basis points of real wage growth	
• Expected investment return	5.39% for 2022, 6.82% for 2023, and 6.85% for 2024	
• Expenses	\$2,400,000 added to current year normal cost	
Demographic assumptions		
• Withdrawal	Years of Service	Percentage
	1-3	7%
	4-10	5%
	11-13	3%
	14-25	2%
	26+	1%
• Disability incidence	1985 Pension Disability Table, Class 2. See table of sample rates.	
• Retirement age	Attained Age	Percentage
	50-54	2.00%
	55-56	2.50%
	57-58	5.00%
	59-60	9.00%

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

	61-63	19.00%	
	64	26.00%	
	65-71	30.00%	
	72+	100.00%	
• Benefit commencement age	Current actives: participants retiring or terminating (future vested deferred) from active status are assumed to start their pension benefits immediately in the assumed form of payment. Current vested deferred: participants who terminated prior to retirement eligibility but after completion of 3 years of service are assumed to start their pension benefits at age 60.		
• Spouse assumptions	Male participants	Female participants	
— Percentage married (Grandfathered participants)	71%	71%	
— Percentage married (Non-grandfathered participants)	80%	80%	
— Spouse age difference	3 years younger	3 years older	
Form of payment – Grandfathered Participants	Lump sum	Single life	50% J&S
• Active retirements ¹	30%	70%	70%
• Future vested deferred	100%	0%	0%
• Future disabilities	100%	0%	0%
• Future deaths	100% for actives	0%	100% for current vested deferred
• Current vested deferred ²	0%	100%	0%
Form of payment – Non-Grandfathered Participants	Lump sum	Single life	50% J&S
• Active retirements	100%	0%	0%
• Future vested deferred	100%	0%	0%
• Future disabilities	100%	0%	0%
• Future deaths	100%	0%	0%
• Current vested deferred ²	0%	100%	0%
Unpredictable contingent event assumptions	Not applicable		

¹ The 70% of grandfathered participants electing an annuity are assumed to receive a single life annuity if single and an unreduced 50% J&S annuity if married. The remaining 30% are assumed to take a lump sum.

² Current vested deferreds are provided with a life annuity on the client valuation data. If a current vested deferred is missing a benefit in the data, their estimated pension equity lump sum is valued.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Table of sample rates**

Attained age	Disability incidence		Salary increases*
	Male	Female	
20	0.064%	0.055%	8.50%
25	0.093	0.096	7.50%
30	0.134	0.165	6.50%
35	0.199	0.252	5.50%
40	0.314	0.357	5.50%
45	0.505	0.522	4.50%
50	0.830	0.854	4.00%
55	1.502	1.490	3.50%
60	2.266	1.793	3.00%
65	3.028	2.095	3.00%

Rationale for Significant Assumptions

- **Expected investment return (Funding):** This assumption is based on the median simulated investment return using capital market assumptions published by Mercer Investment Consulting in the Capital Markets Outlook (CMO) as of October 2023 for the plan's target asset mix, net of an adjustment of 9 basis points for investment expenses assumed to be paid from plan assets.
- **Salary increases:** This assumption is based on results of an experience study performed in 2023 using pay data for years 2020 through expected 2023. TECO Holdings, Inc.'s long-term expectation of salary increases is in line with the results from this study.
- **Expenses (Funding):** This assumption is based on the expected administration expenses paid by the plan in the next plan year, excluding investment expenses
- **Social Security taxable wage base increases:** This assumption is based on the inflation assumption periodically published in the CMO plus 75 basis points of real wage growth. This assumed level is based on a review of historical US Average Wage increases and annual average CPI-U over extended time periods, and consideration of more recent and potential future prospects for real wage increases.
- **Inflation:** This assumption is based on the inflation assumption periodically published in the CMO and considers CMO assumptions as of October 2023.
- **Withdrawal:** Withdrawal rates were developed based on an experience study performed during 2020 using data from 2014 to 2019, and the expectation that the future withdrawal patterns and circumstances of the employer will not differ significantly from the period studied.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- **Retirement:** Retirement rates were developed based on an experience study performed for the Retirement Plan during 2023 using data from 2018 to 2022 and experience observed from the 2023 study was similar to the plan's earlier 2022 study.
- **Disability:** The disability incidence table is based on the Conference of Consulting Actuaries 1985 Pension Disability Study Class 2 rates because the plan's disability requirements are the same as Social Security Disability, which was the basis of the 1985 study. TECO's population most closely resembles the description of the Class 2 population.
- **Form of Payment:** This assumption was developed based on an experience study performed during 2020 using data from 2014 to 2019.

Actuarial methods for funding**Asset methods**

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities (after one year of service and attainment of age 21).
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.
- **Disabled participants:** The liabilities for participants on long-term disability have been included with the liabilities for active participants.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- This plan provides disability/death benefits that are only partially based on a participant's accrued benefit or years of service. This benefit is allocated to funding target based on the accrued benefit on the valuation date plus a portion of the excess of the benefit over the accrued benefit multiplied by the ratio of the participant's service at the beginning of the plan year to their service at each decrement age. This benefit is allocated to target normal cost based on the proportionate benefit attributable to the increase in the participant's service and compensation during the plan year.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

TECO ENERGY GROUP RETIREMENT PLAN
EIN # 59-2052286, PLAN # 001
SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS
December 31, 2024



TECO Energy Group Retirement Plan
EIN # 59-2052286, Plan # 001
Schedule H, Line 4j - Schedule of Single Reportable Transactions
December 31, 2024

Report ID: T6400

Status: FINAL {i}

TECO ENERGY COMPOSIT - TO3G10000000 {a} {b}

{c} {g}

{d} {h}

{g}

TECO ENERGY

	Security ID	Security Description	Tran Code	Shares	Transaction Expense	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE : 34,581,581.06									
TO3F23547702	04044U202	ARISTOTLE COLLECTIVE INVT TR VALUE EQ CO CL B	S	1,496,062.992	0.00	0.00	38,000,000.00	17,684,659.62	20,315,340.38
TO3F23542202	912810QC5	U S TREASURY BOND 4.500% 08/15/2039 DD 08/15/09	S	50,000,000.000	0.00	0.00	51,609,175.00	50,963,750.65	645,424.35
TO3F23553802	99VVAHQK0	BLACKROCK EQUITY INDEX FUND	S	32,872.879	0.00	0.00	72,000,000.00	35,884,779.96	36,115,220.04
TO3F23553702	99VVB1QN8	BLACKROCK EAFE EQUITY INDEX FUND	S	133,701.160	0.00	0.00	50,000,000.00	35,792,333.57	14,207,666.43
TO3F23539202	99VVB6V35	LGIMA US CREDIT FUND LLC	S	70,435,179.000	0.00	0.00	70,435,179.00	48,921,819.66	21,513,359.34
TO3F01236702	99VVC5303	ARROWSTREET GLOBAL EQUITY	B	220,636.191	0.00	50,000,000.00	0.00	0.00	0.00
TO3F01236802	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	B	1,313,071.840	0.00	89,289,116.14	0.00	0.00	0.00
TO3F01237002	99VVC53X1	SCHROEDERS US LONG BOND	B	7,297,019.527	0.00	71,000,000.00	0.00	0.00	0.00
TO3F01237102	99VVC53Y9	BRANDYWINE GLOBAL BOND	B	8,359,118.613	0.00	83,591,186.13	0.00	0.00	0.00
TO3F01236402	99VVC5758	ORBIS FUND INSTITUTIONAL GLOBAL EQUITY LP ZB (ACWI) RRF	B	2,923,351.159	0.00	82,000,000.00	0.00	0.00	0.00
TO3F32250202	99VVC PD24	RUSSELL 2000 INDEX FUND A	S	678,360.472	0.00	0.00	56,711,116.75	47,476,534.54	9,234,582.21



TECO ENERGY COMPOSIT - TO3G10000000 {a} {b}

01/01/2024 - 12/31/2024

{c} {g}

{d} {h}

{g}

Tran Count	Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE :		34,581,581.06					
1	04044U202	ARISTOTLE COLLECTIVE INVT TR VALUE EQ CO CL B	1,496,062.990	0.00	38,000,000.00	17,684,659.62	20,315,340.38
364	316175108	FIDELITY INV MMKT GOVT-I	116,514,052.130	116,514,052.13	0.00	0.00	0.00
258	316175108	FIDELITY INV MMKT GOVT-I	122,849,549.390	0.00	122,849,549.39	122,849,549.39	0.00
2	912810QC5	U S TREASURY BOND 4.500% 08/15/2039 DD 08/15/09	17,450,000.000	17,844,259.25	0.00	0.00	0.00
3	912810QC5	U S TREASURY BOND 4.500% 08/15/2039 DD 08/15/09	56,050,000.000	0.00	57,836,978.93	57,130,985.65	705,993.28
11	912810TT5	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	21,400,000.000	20,628,463.12	0.00	0.00	0.00
11	912810TT5	U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	21,400,000.000	0.00	20,615,500.00	20,246,547.41	368,952.59
16	912810TW8	U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	21,000,000.000	0.00	21,614,890.63	21,690,366.77	(75,476.14)
18	912810TW8	U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	23,300,000.000	24,003,799.04	0.00	0.00	0.00
1	912810UB2	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	2,100,000.000	2,147,594.63	0.00	0.00	0.00
36	912810UB2	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	49,100,000.000	50,858,814.35	0.00	0.00	0.00
34	912810UB2	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	49,100,000.000	0.00	50,889,484.39	50,858,814.35	30,670.04
1	912810UD8	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	2,500,000.000	2,387,277.73	0.00	0.00	0.00
26	912810UD8	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	45,200,000.000	0.00	43,362,328.14	43,422,630.12	(60,301.98)
30	912810UD8	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	45,200,000.000	43,422,630.12	0.00	0.00	0.00
2	91282CKQ3	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	1,700,000.000	1,684,085.42	0.00	0.00	0.00
26	91282CKQ3	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	30,600,000.000	0.00	31,403,062.54	31,411,833.09	(8,770.55)
25	91282CKQ3	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	30,600,000.000	31,414,813.75	0.00	0.00	0.00
2	91282CLF6	U S TREASURY NOTE 3.875% 08/15/2034 DD 08/15/24	3,200,000.000	3,115,575.37	0.00	0.00	0.00
12	91282CLF6	U S TREASURY NOTE 3.875% 08/15/2034 DD 08/15/24	22,600,000.000	0.00	21,795,523.46	21,843,851.79	(48,328.33)
12	91282CLF6	U S TREASURY NOTE	22,600,000.000	21,835,704.29	0.00	0.00	0.00



Series of Transactions in Excess of Five Percent of Plan Assets

Report ID: T6500

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Tran Count	Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions	Cost of Assets Disposed	Gain/Loss
5% VALUE :		34,581,581.06					
		3.875% 08/15/2034 DD 08/15/24					
3	99VVAHQK0	BLACKROCK EQUITY INDEX FUND	50,929.670	0.00	111,377,999.39	55,595,981.28	55,782,018.11
6	99VVB1QN8	BLACKROCK EAFE EQUITY INDEX FUND	336,903.340	0.00	126,059,387.34	90,190,367.27	35,869,020.07
2	99VVB6V35	LGIMA US CREDIT FUND LLC	89,035,179.000	0.00	89,035,179.00	61,672,188.52	27,362,990.48
1	99VVC5303	ARROWSTREET GLOBAL EQUITY	220,636.190	50,000,000.00	0.00	0.00	0.00
1	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	1,313,071.840	89,289,116.14	0.00	0.00	0.00
1	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	253,089.460	0.00	19,000,000.00	17,210,127.81	1,789,872.19
1	99VVC53X1	SCHROEDERS US LONG BOND	7,297,019.530	71,000,000.00	0.00	0.00	0.00
1	99VVC53Y9	BRANDYWINE GLOBAL BOND	8,359,118.610	83,591,186.13	0.00	0.00	0.00
1	99VVC5758	ORBIS FUND INSTITUTIONAL	2,923,351.160	82,000,000.00	0.00	0.00	0.00
		GLOBAL EQUITY LP ZB (ACWI) RRF					
1	99VVC PD24	RUSSELL 2000 INDEX FUND A	678,360.470	0.00	56,711,116.75	47,476,534.54	9,234,582.21

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1510-0110

2024**This Form is Open to Public
Inspection**For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
TECO ENERGY GROUP RETIREMENT PLAN**B** Three-digit
plan number (PN) ▶ 001**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
TECO HOLDINGS, INC.**D** Employer Identification Number (EIN)
99-1722708**E** Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500**Part I Basic Information****1** Enter the valuation date: Month 01 Day 01 Year 2024**2** Assets:**a** Market value **2a** 707,214,333**b** Actuarial value **2b** 758,025,785**3** Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>2,699</u>	<u>397,962,229</u>	<u>397,962,229</u>
b For terminated vested participants	<u>667</u>	<u>22,556,443</u>	<u>22,556,443</u>
c For active participants	<u>3,519</u>	<u>258,053,088</u>	<u>267,186,599</u>
d Total	<u>6,885</u>	<u>678,571,760</u>	<u>687,705,271</u>

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐**a** Funding target disregarding prescribed at-risk assumptions **4a****b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor **4b****5** Effective interest rate **5** 5.11%**6** Target normal cost**a** Present value of current plan year accruals **6a** 19,851,113**b** Expected plan-related expenses **6b** 2,400,000**c** Target normal cost **6c** 22,251,113**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**Z. D. P
Signature of actuary9/24/25
Date

LUKE PEDERSON

Type or print name of actuary

2307391

Most recent enrollment number

MERCER

Firm name

213-346-2266

Telephone number (including area code)

3560 LENOX ROAD
SUITE 2400
ATLANTAGA 30326

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024
v. 240311

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	65,584,939
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	25,225,485
9	Amount remaining (line 7 minus line 8)	0	40,359,454
10	Interest on line 9 using prior year's actual return of <u>14.35</u> %	0	5,791,582
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		14,806,834
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		2,124,781
	c Total available at beginning of current plan year to add to prefunding balance		16,931,615
	d Portion of (c) to be added to prefunding balance		16,931,615
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	63,082,651

Part III		Funding Percentages	
14	Funding target attainment percentage	14	101.05 %
15	Adjusted funding target attainment percentage	15	110.22 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.64 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2025	4,466,748	0			
04/15/2025	4,745,252	0			
07/01/2025	4,606,000	0			
09/09/2025	3,932,788	0			
Totals ►			18(b)	17,750,788	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 16,583,021
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:

a Segment rates:

1st segment:
4.75 %

2nd segment:
4.87 %

3rd segment:
5.59%

□ N/A, full yield curve used

b Applicable month (enter code).....	21b	4
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22	Weighted average retirement age	22	61
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23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
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Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28	Unpaid minimum required contributions for all prior years	28	0
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29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
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30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0
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Part VIII	Minimum Required Contribution For Current Year
1	1
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100	100

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	22,251,113
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b Excess assets, if applicable, but not greater than line 31a	31b	7,237,863
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32 Amortization installments:	Outstanding Balance	Installment
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a Net shortfall amortization installment	0	0
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b Waiver amortization installment	0	0
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33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
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34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	15,013,250
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	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	12,357,134	12,357,134

36	Additional cash requirement (line 34 minus line 35).....	36	2,656,116
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37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	16,583,021
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38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	13,926,905
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b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	12,357,134
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39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
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40	Unpaid minimum required contributions for all years	40	0
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Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 61.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
50	2.00%	10,000	200	10,000
51	2.00%	9,800	196	9,996
52	2.00%	9,604	192	9,984
53	2.00%	9,412	188	9,964
54	2.00%	9,224	184	9,936
55	2.50%	9,040	226	12,430
56	2.50%	8,814	220	12,320
57	5.00%	8,594	430	24,510
58	5.00%	8,164	408	23,664
59	9.00%	7,756	698	41,182
60	9.00%	7,058	635	38,100
61	19.00%	6,423	1220	74,420
62	19.00%	5,203	989	61,318
63	19.00%	4,214	801	50,463
64	26.00%	3,413	887	56,768
65	30.00%	2,526	758	49,270
66	30.00%	1,768	530	34,980
67	30.00%	1,238	371	24,857
68	30.00%	867	260	17,680
69	30.00%	607	182	12,558
70	30.00%	425	128	8,960
71	30.00%	297	89	6,319
72+	100.00%	208	208	14,976
Total			10,000	614,655
Average				61.47

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	22,451,562	1,672,223	38,328,463	62,452,248
2025	20,912,619	1,398,859	37,226,537	59,538,015
2026	19,742,873	1,392,163	36,143,020	57,278,056
2027	15,910,578	1,416,389	34,997,527	52,324,494
2028	13,609,939	1,429,557	33,834,188	48,873,684
2029	14,851,045	1,442,426	32,667,156	48,960,627
2030	14,244,284	1,446,211	31,475,832	47,166,327
2031	15,074,175	1,447,492	30,268,759	46,790,426
2032	14,661,044	1,467,623	29,031,931	45,160,598
2033	14,348,812	1,459,611	27,773,142	43,581,565
2034	14,936,882	1,448,713	26,486,870	42,872,465
2035	14,910,369	1,438,666	25,193,327	41,542,362
2036	15,785,406	1,417,973	23,880,879	41,084,258
2037	15,939,532	1,430,148	22,552,052	39,921,732
2038	15,479,616	1,421,642	21,210,135	38,111,393
2039	15,425,716	1,393,680	19,859,289	36,678,685
2040	15,141,086	1,363,825	18,504,592	35,009,503
2041	15,884,205	1,361,942	17,152,049	34,398,196
2042	15,368,627	1,330,398	15,808,475	32,507,500
2043	15,783,731	1,296,736	14,481,388	31,561,855
2044	15,247,810	1,262,588	13,178,932	29,689,330
2045	14,688,303	1,222,930	11,909,583	27,820,816
2046	14,410,264	1,192,429	10,681,988	26,284,681
2047	14,639,349	1,143,564	9,504,754	25,287,667
2048	14,248,695	1,092,812	8,386,055	23,727,562
2049	14,578,209	1,042,263	7,333,406	22,953,878
2050	13,573,705	985,057	6,353,471	20,912,233
2051	12,608,594	929,141	5,451,747	18,989,482
2052	12,586,186	874,472	4,632,317	18,092,975
2053	11,948,201	818,238	3,897,428	16,663,867
2054	10,954,137	762,534	3,247,292	14,963,963
2055	10,499,910	714,395	2,680,152	13,894,457
2056	9,863,100	661,008	2,192,391	12,716,499
2057	9,016,867	614,902	1,778,831	11,410,600
2058	8,280,726	570,456	1,433,049	10,284,231
2059	7,609,021	527,393	1,147,786	9,284,200

Schedule SB, line 26b — Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2060	6,982,665	487,606	915,434	8,385,705
2061	6,523,768	450,139	728,444	7,702,351
2062	6,008,854	415,677	579,587	7,004,118
2063	5,514,035	383,952	462,156	6,360,143
2064	5,102,466	354,677	370,130	5,827,273
2065	4,712,506	327,555	298,279	5,338,340
2066	4,287,184	302,304	242,205	4,831,693
2067	3,934,242	278,673	198,315	4,411,230
2068	3,548,883	256,453	163,732	3,969,068
2069	3,246,136	235,475	136,193	3,617,804
2070	2,921,260	215,603	113,966	3,250,829
2071	2,620,715	196,743	95,743	2,913,201
2072	2,343,988	178,842	80,572	2,603,402
2073	2,088,074	161,873	67,779	2,317,726

TECO ENERGY GROUP RETIREMENT PLAN

EIN # 59-2052286, PLAN # 001

**SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN THE PLAN
YEAR)**

December 31, 2024



TECO Energy Group Retirement Plan
EIN # 59-2052286, Plan # 001
Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000 {a} {b}

December 31, 2024

{c}

{d}

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
08576PAP6	BERRY GLOBAL INC 144A 5.650% 01/15/2034 DD 01/17/24	300,000.000	(299,142.00)	294,366.00
09659W2X1	BNP PARIBAS SA 144A VAR RT 02/20/2035 DD 02/20/24	300,000.000	(300,000.00)	298,113.00
114259AY0	BROOKLYN UNION GAS CO/THE 144A 6.415% 07/18/2054 DD 07/18/24	200,000.000	(200,000.00)	213,540.00
12768EAH9	CAESARS ENTERTAINMENT 1/24 TL 0.000% 12/31/2026 DD 01/18/24	200,000.000	(199,500.00)	201,000.00
224044CT2	COX COMMUNICATIONS INC 144A 5.800% 12/15/2053 DD 01/19/24	500,000.000	(499,610.00)	476,075.00
25460HAD4	DIRECTV FINANCING 1/24 EXTENDE 0.000% 08/02/2029 DD 01/09/24	195,500.000	(193,056.25)	196,751.20
29364GAQ6	ENTERGY CORP VAR RT 12/01/2054 DD 05/23/24	200,000.000	(200,000.00)	206,000.00
303901BP6	FAIRFAX FINANCIAL HOLDING 144A 6.350% 03/22/2054 DD 03/22/24	100,000.000	(99,734.00)	100,896.00
303901BQ4	FAIRFAX FINANCIAL HOLDING 144A 6.100% 03/15/2055 DD 06/24/24	300,000.000	(298,755.00)	307,656.00
38141GA79	GOLDMAN SACHS GROUP INC/THE VAR RT 12/31/2049 DD 04/23/24	200,000.000	(200,000.00)	206,050.00
46514BRM1	ISRAEL GOVERNMENT INTERNATIONA 5.750% 03/12/2054 DD 03/12/24	200,000.000	(191,928.00)	183,406.00
46647PEC6	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	300,000.000	(300,000.00)	307,338.00
46647PEH5	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	300,000.000	(300,000.00)	317,049.00
48128BAQ4	JPMORGAN CHASE & CO VAR RT 12/31/2049 DD 03/12/24	300,000.000	(300,000.00)	312,570.00
531542AB4	LIBERTY UTILITIES CO 144A 5.869% 01/31/2034 DD 01/12/24	200,000.000	(199,990.00)	206,616.00
575634AV2	MASSACHUSETTS ELECTRIC CO 144A 5.867% 02/26/2054 DD 02/26/24	100,000.000	(100,000.00)	106,526.00
693475BW4	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	300,000.000	(300,000.00)	313,209.00
744448DA6	PUBLIC SERVICE CO OF COLORADO 5.750% 05/15/2054 DD 04/04/24	500,000.000	(498,735.00)	530,060.00
771196CL4	ROCHE HOLDINGS INC 144A 4.985% 03/08/2034 DD 03/08/24	800,000.000	(803,736.00)	810,010.08
780153BU5	ROYAL CARIBBEAN CRUISES L 144A 6.250% 03/15/2032 DD 03/07/24	300,000.000	(300,000.00)	298,125.00
80413TBH1	SAUDI GOVERNMENT INTERNAT 144A 5.750% 01/16/2054 DD 01/16/24	200,000.000	(195,584.00)	193,048.00
853254DA5	STANDARD CHARTERED PLC 144A VAR RT 12/31/2049 DD 03/08/24	200,000.000	(199,350.00)	202,620.00
857477CH4	STATE STREET CORP VAR RT 12/31/2049 DD 01/31/24	200,000.000	(200,000.00)	202,060.00
882508CJ1	TEXAS INSTRUMENTS INC 5.150% 02/08/2054 DD 02/08/24	800,000.000	(787,368.00)	786,013.33
89116CKP1	TORONTO-DOMINION BANK/THE VAR RT 07/31/2084 DD 07/03/24	400,000.000	(400,000.00)	401,000.00
902613BH0	UBS GROUP AG 144A VAR RT 02/08/2035 DD 01/08/24	200,000.000	(199,984.00)	200,492.00
902613BM9	UBS GROUP AG 144A VAR RT 09/06/2045 DD 09/06/24	300,000.000	(300,000.00)	300,381.00
90279XAA0	UKG INC 144A 6.875% 02/01/2031 DD 02/09/24	100,000.000	(100,000.00)	100,875.00
91159HJR2	US BANCORP VAR RT 01/23/2035 DD 01/23/24	100,000.000	(100,000.00)	103,151.00
95002YAC7	WELLS FARGO & CO VAR RT 12/31/2049 DD 07/23/24	300,000.000	(300,000.00)	302,808.00
980236AS2	WOODSIDE FINANCE LTD 5.700% 09/12/2054 DD 09/12/24	300,000.000	(298,932.00)	296,664.00
99F106F4A	US 10YR ULTRA FUTURE (CBT) EXP JUN 24	19.000	0.00	108,211.49
99F106L4A	US 10YR ULTRA FUTURE (CBT) EXP DEC 24	9.000	0.00	(5,270.17)
99F1309HF	US 10YR NOTE FUTURE (C SEP 24 CALL SEP 24 112.50 ED 082324	4.000	1,244.89	(2.20)
99F1309WL	US 10YR TREAS NTS FUTU DEC 24 PUT DEC 24 108.500 ED 11/22/24	2.000	797.34	(259.94)
99F133F4A	US LONG BOND FUTURE (CBT) EXP JUN 24	496.000	0.00	(145,504.66)
99F133I4A	US TREAS BD FUTURE (CBT) EXP SEP 24	328.000	0.00	1,670,165.42
99F133L4A	US TREAS BD FUTURE (CBT) EXP DEC 24	66.000	0.00	(567,187.50)
99F1389HJ	US 10YR NOTE FUT SEP 24 CALL SEP 24 112.00 ED 08/23/24	2.000	684.94	(1.10)



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99F1399KE	US 10YR NOTE FUTURE DEC 24 CALL DEC 24 112.500 ED 112224	2.000	550.52	(104.56)
99F139F4A	US 10YR NOTE FUTURE (CBT) EXP JUN 24	102.000	0.00	(50,389.07)
99F139I4A	US 10YR NOTE FUTURE (CBT) EXP SEP 24	28.000	0.00	67,218.76
99F139L4A	US 10YR TREAS NTS FUTURE (CBT) EXP DEC 24	10.000	0.00	(14,875.00)
99F183F4A	US 5YR NOTE FUTURE (CBT) EXP JUN 24	176.000	0.00	167,815.76
99F183I4A	US 5YR NOTE FUTURE (CBT) EXP SEP 24	123.000	0.00	(411,796.74)
99F183L4A	US 5YR TREAS NTS FUTURE (CBT) EXP DEC 24	123.000	0.00	395,906.25
99F217I4A	US 2YR NOTE FUTURE (CBT) EXP SEP 24	35.000	0.00	16,406.25
99F217L4A	US 2YR TREAS NTS FUT (CBT) EXP DEC 24	35.000	0.00	(85,039.08)
99F700F4A	US ULTRA BOND (CBT) EXP JUN 24	77.000	0.00	(310,225.19)
99F700I4A	US ULTRA BOND FUTURE (CBT) EXP SEP 24	96.000	0.00	450,234.42
99F700L4A	US ULTRA BOND FUTURE (CBT) EXP DEC 24	51.000	0.00	(294,943.74)
99QAH19IE	CCP OIS R SOFR CALL SEP 24 003.375 ED 090324	100,000.000	402.50	(25.36)
99QAH19IK	CCP OIS R SOFR CALL SEP 24 003.232 ED 090624	50,000.000	240.00	(59.77)
99QAHU9NG	CCP OIS R SOFR P 3.8% PUT FEB 24 003.800 ED 020524	200,000.000	950.00	(66.06)
99ZB12F25	CITIGROUP GLOBAL REV REPO 5.330% 03/04/2024 DD 03/01/24	11,100,000.000	(11,100,000.00)	11,100,000.00
99ZB13466	CITIGROUP GLOBAL REV REPO 5.280% 03/06/2024 DD 03/05/24	6,100,000.000	(6,100,000.00)	6,100,000.00
99ZB13AE2	CITIGROUP GLOBAL REV REPO 5.340% 03/05/2024 DD 03/04/24	6,700,000.000	(6,700,000.00)	6,700,000.00
99ZB2LPD7	DEUTSCHE BK FINL REV REPO 5.450% 04/02/2024 DD 04/01/24	1,400,000.000	(1,400,000.00)	1,400,000.00
99ZB2U4Q1	CITIGROUP GLOBAL REV REPO 5.360% 04/16/2024 DD 04/15/24	2,000,000.000	(2,000,000.00)	2,000,000.00
99ZB2V1Y5	DEUTSCHE BK FINL REV REPO 5.330% 04/17/2024 DD 04/16/24	1,800,000.000	(1,800,000.00)	1,800,000.00
99ZB2WZ26	CITIGROUP GLOBAL REV REPO 5.320% 04/18/2024 DD 04/17/24	1,500,000.000	(1,500,000.00)	1,500,000.00
99ZB2XTW5	CITIGROUP GLOBAL REV REPO 5.320% 04/19/2024 DD 04/18/24	1,400,000.000	(1,400,000.00)	1,400,000.00
99ZB3DFQ6	CITIGROUP GLOBAL REV REPO 5.270% 05/15/2024 DD 05/14/24	3,400,000.000	(3,400,000.00)	3,400,000.00
99ZB3H9D3	DEUTSCHE BK FINL REV REPO 5.310% 05/22/2024 DD 05/21/24	2,100,000.000	(2,100,000.00)	2,100,000.00
99ZB4P1T7	CITIGROUP GLOBAL REV REPO 5.420% 07/26/2024 DD 07/25/24	2,200,000.000	(2,200,000.00)	2,200,000.00
99ZB59YQ2	CITIGROUP GLOBAL REV REPO 4.900% 10/18/2024 DD 10/17/24	1,700,000.000	(1,700,000.00)	1,700,000.00
99ZB60PH0	CITIGROUP GLOBAL REV REPO 4.560% 11/27/2024 DD 11/26/24	1,900,000.000	(1,900,000.00)	1,900,000.00
99ZB6A5H0	CITIGROUP GLOBAL REV REPO 4.860% 10/21/2024 DD 10/18/24	2,800,000.000	(2,800,000.00)	2,800,000.00
ES7123874	NESTLE SA	20,000.000	(1,996,997.79)	1,902,209.15
EX0709959	PRUDENTIAL PLC	233,400.000	(2,054,364.23)	2,097,106.61
NA9QM4UR3	CCP_CDS. SP UL THE BOEING COMP REC 100BPS 2025 DEC 20	300,000.000	(0.01)	1,864.70
NA9QM4US1	CCP_CDS._SP UL THE BOEING COMP REC 100BPS 2025 DEC 20	300,000.000	1,179.12	(0.01)
NA9QR0F28	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.59% 2034 JAN 09	100,000.000	(0.01)	1,580.51
NA9QR0F44	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.59% 2034 JAN 09	100,000.000	0.01	(0.01)
NA9QR1WK7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 JAN 17	200,000.000	(0.02)	3,254.59
NA9QR1WL5	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 JAN 17	200,000.000	0.02	(0.02)
NA9QR2145	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.74% 2034 JAN 22	100,000.000	(0.01)	0.01
NA9QR2152	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.74% 2034 JAN 22	100,000.000	15.82	(0.01)



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NA9QR3FE6	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.74% 2034 JAN 23	100,000.000	(0.01)	0.01
NA9QR3FF3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.74% 2034 JAN 23	100,000.000	0.01	(310.83)
NA9QR3TJ0	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.69% 2034 JAN 24	100,000.000	(0.01)	0.01
NA9QR3TK7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.69% 2034 JAN 24	100,000.000	0.01	(832.26)
NA9QR3TL5	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.67% 2034 JAN 24	100,000.000	(0.01)	0.01
NA9QR3TM3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.67% 2034 JAN 24	100,000.000	0.01	(956.43)
NA9QR3TN1	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.66% 2034 JAN 24	100,000.000	(0.01)	0.01
NA9QR3TP6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.66% 2034 JAN 24	100,000.000	0.01	(1,039.57)
NA9QR41K5	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.62% 2034 JAN 31	100,000.000	(0.01)	0.01
NA9QR41L3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.62% 2034 JAN 31	100,000.000	0.01	(966.89)
NA9QR6C10	CCP_ZCS. R USD-SOFR-COMPOUND C PAY 3.78% 2025 FEB 07	100,000.000	(1,107.93)	1,107.93
NA9QR6C28	CCP_ZCS._R USD-SOFR-COMPOUND C PAY 3.78% 2025 FEB 07	100,000.000	0.01	(0.01)
NA9QR6C36	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.78% 2034 FEB 07	100,000.000	(185.31)	0.01
NA9QR6C44	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.78% 2034 FEB 07	100,000.000	0.01	(0.01)
NA9QR6E00	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.73% 2034 FEB 07	100,000.000	0.01	(103.75)
NA9QR6EZ3	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.73% 2034 FEB 07	100,000.000	(0.01)	0.01
NA9QR8100	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.94% 2029 FEB 22	300,000.000	0.01	(0.01)
NA9QR81Z3	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.94% 2029 FEB 22	300,000.000	(0.01)	1,140.89
NA9QR8R10	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.86% 2034 FEB 21	200,000.000	(0.02)	2,029.30
NA9QR8R28	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 FEB 21	200,000.000	0.02	(0.02)
NA9QR9UJ5	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.97% 2029 FEB 27	100,000.000	(0.01)	521.10
NA9QR9UK2	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.97% 2029 FEB 27	100,000.000	0.01	(0.01)
NA9QRY64	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.5% 2054 JUN 20	800,000.000	(23,388.63)	27,853.02
NA9QRY72	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.5% 2054 JUN 20	800,000.000	0.01	(450.19)
NA9QRZ308	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.65% 2034 JAN 08	100,000.000	0.01	(0.01)
NA9QRZ3V0	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.67% 2034 JAN 08	100,000.000	(0.01)	913.23
NA9QRZ3W8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.67% 2034 JAN 08	100,000.000	0.01	(0.01)
NA9QRZ3Y4	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.65% 2034 JAN 08	100,000.000	(0.01)	1,344.02
NA9QS35W6	CCP_IRS. R USD-SOFR-COMPOUND C PAY 4.06% 2034 JUL 02	100,000.000	(0.01)	0.01
NA9QS35X4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.06% 2034 JUL 02	100,000.000	0.01	(49.38)
NA9QS35Y2	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.99% 2034 JUL 02	200,000.000	(0.01)	1,115.80
NA9QS35Z9	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.99% 2034 JUL 02	200,000.000	0.01	(0.01)
NA9QS59J6	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.89% 2034 JUL 12	100,000.000	(75.72)	0.01
NA9QS59K3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.89% 2034 JUL 12	100,000.000	0.01	(0.01)
NA9QS5P74	CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.88% 2034 JUL 10	200,000.000	(0.01)	0.01
NA9QS5P82	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.88% 2034 JUL 10	200,000.000	0.01	(451.10)
NA9QSBDG4	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.71% 2034 MAR 05	100,000.000	(0.01)	0.01
NA9QSBDH2	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.71% 2034 MAR 05	100,000.000	0.01	(216.13)
NA9QSBDJ8	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.65% 2034 MAR 05	100,000.000	(0.01)	0.01



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NA9QSBDK5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.65% 2034 MAR 05	100,000.000	0.01	(712.79)
NA9QSBDL3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.56% 2054 MAR 05	100,000.000	(0.01)	809.75
NA9QSBDM1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.56% 2054 MAR 05	100,000.000	0.01	(0.01)
NA9QSBDN9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.7% 2034 MAR 05	100,000.000	(0.01)	0.01
NA9QSBDP4	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.7% 2034 MAR 05	100,000.000	0.01	(299.07)
NA9QSJYV1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 10	100,000.000	(0.01)	0.01
NA9QSJYW9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 10	100,000.000	0.01	(2,233.21)
NA9QSK0F0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2054 MAR 05	100,000.000	(0.01)	3,516.52
NA9QSK0G8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2054 MAR 05	100,000.000	771.89	(0.01)
NA9QSKM90	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 15	100,000.000	(0.01)	0.01
NA9QSKNA6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.9% 2034 APR 15	100,000.000	0.01	(2,482.35)
NA9QSKZ39	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2034 APR 16	100,000.000	0.01	(2,078.23)
NA9QSKZZ8	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.95% 2034 APR 16	100,000.000	(0.01)	0.01
NA9QSLF39	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 17	100,000.000	(0.01)	0.01
NA9QSLF47	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 17	100,000.000	0.01	(1,028.16)
NA9QSM9E0	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.11% 2034 APR 24	200,000.000	(0.01)	10,822.49
NA9QSM9F7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.11% 2034 APR 24	200,000.000	0.01	(0.02)
NA9QSMGG7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2034 APR 22	100,000.000	(0.01)	0.01
NA9QSMGH5	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.15% 2034 APR 22	100,000.000	0.01	(697.20)
NA9QSMGL6	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 22	100,000.000	(0.01)	0.01
NA9QSMGM4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 22	100,000.000	0.01	(1,221.35)
NA9QSP5T4	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 29	100,000.000	(0.01)	6,542.27
NA9QSP5U1	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.08% 2034 APR 29	100,000.000	0.01	(0.01)
NA9QSQ844	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.13% 2034 MAY 03	100,000.000	(0.01)	527.66
NA9QSQ851	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.13% 2034 MAY 03	100,000.000	0.01	(0.01)
NA9QSQLM9	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 30	300,000.000	(0.02)	6,415.10
NA9QSQLN7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.09% 2034 APR 30	300,000.000	0.02	(0.03)
NA9QSRH00	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2034 MAY 06	100,000.000	0.01	(0.01)
NA9QSRHZ3	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.2% 2034 MAY 06	100,000.000	(0.01)	2,256.18
NA9QSTY80	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.01% 2034 MAY 17	50,000.000	(39.23)	0.01
NA9QSTY98	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.01% 2034 MAY 17	50,000.000	0.01	(0.01)
NA9QSXQ49	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.08% 2034 JUN 05	100,000.000	(0.01)	0.01
NA9QSXQ56	CCP_IRS._R USD-SOFR-COMPOUND C PAY 4.08% 2034 JUN 05	100,000.000	0.01	(1,300.85)
NA9QT0FL4	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.44% 2034 NOV 05	100,000.000	(0.01)	0.01
NA9QT0FM2	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.44% 2034 NOV 05	100,000.000	0.01	(2,854.00)
NA9QT0Q08	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.54% 2034 NOV 06	300,000.000	0.01	(5,681.49)
NA9QT0Q16	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.52% 2034 NOV 06	200,000.000	(0.01)	0.01
NA9QT0Q24	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.52% 2034 NOV 06	200,000.000	0.01	(5,379.72)
NA9QT0QZ1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.54% 2034 NOV 06	300,000.000	(0.01)	0.01



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NA9QT1103	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 14	100,000.000	0.01	(407.82)
NA9QT1111	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 14	100,000.000	(0.01)	0.01
NA9QT1129	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 14	100,000.000	0.01	(549.84)
NA9QT11Z6	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 14	100,000.000	(0.01)	0.01
NA9QT2200	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 19	100,000.000	0.01	(116.26)
NA9QT22T7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.79% 2034 NOV 19	100,000.000	(0.01)	0.01
NA9QT22W0	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.79% 2034 NOV 19	100,000.000	0.01	(1,271.17)
NA9QT22Z3	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.86% 2034 NOV 19	100,000.000	(0.01)	0.01
NA9QT3EC9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 20	100,000.000	(0.01)	0.01
NA9QT3ED7	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.87% 2034 NOV 20	100,000.000	0.01	(453.61)
NA9QTB4M0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.72% 2034 AUG 07	100,000.000	(0.01)	0.01
NA9QTB4N8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.72% 2034 AUG 07	100,000.000	0.01	(2,360.01)
NA9QTB4P3	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.65% 2034 AUG 07	100,000.000	(0.01)	0.01
NA9QTB4Q1	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.65% 2034 AUG 07	100,000.000	0.01	(1,564.62)
NA9QTBE07	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.85% 2034 AUG 05	100,000.000	0.01	(4,027.05)
NA9QTBEZ0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.85% 2034 AUG 05	100,000.000	(0.01)	0.01
NA9QTBP39	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.8% 2034 AUG 06	100,000.000	(0.01)	0.01
NA9QTBP47	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.8% 2034 AUG 06	100,000.000	0.01	(4,227.58)
NA9QTBP70	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.43% 2049 NOV 15	1,200,000.000	(0.01)	6,370.90
NA9QTBP88	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.43% 2049 NOV 15	1,200,000.000	0.01	(0.01)
NA9QTD5G8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 14	100,000.000	(0.01)	1,865.57
NA9QTD5H6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 14	100,000.000	0.01	(0.02)
NA9QTD7R4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.68% 2034 AUG 13	100,000.000	(0.01)	695.13
NA9QTD8R2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.68% 2034 AUG 13	100,000.000	0.01	(0.01)
NA9QTE519	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 AUG 20	100,000.000	0.01	(0.02)
NA9QTE5Z4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 AUG 20	100,000.000	(0.01)	1,893.23
NA9QTEV10	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 19	100,000.000	(0.01)	1,516.13
NA9QTEV28	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 19	100,000.000	0.01	(0.02)
NA9QTFG30	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.55% 2034 AUG 21	100,000.000	(0.01)	2,052.41
NA9QTFG48	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.55% 2034 AUG 21	100,000.000	0.01	(0.01)
NA9QTFG55	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 21	100,000.000	(0.01)	1,987.01
NA9QTFG63	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 21	100,000.000	0.01	(0.01)
NA9QTFRA2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 22	100,000.000	(0.01)	1,233.35
NA9QTFRB0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 22	100,000.000	0.01	(0.01)
NA9QTGV98	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 28	100,000.000	(0.01)	2,213.44
NA9QTGWA4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.61% 2034 AUG 28	100,000.000	0.01	(0.02)
NA9QTGWB2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	(0.01)	1,719.21
NA9QTGWC0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	0.01	(0.02)
NA9QTGWF3	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 28	100,000.000	(0.01)	1,622.28



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QTGWG1	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.57% 2034 AUG 28	100,000.000	0.01	(0.02)
NA9QTGX88	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.4% 2053 NOV 15	1,200,000.000	(0.01)	47,127.39
NA9QTGX96	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.4% 2053 NOV 15	1,200,000.000	6,315.66	(0.08)
NA9QTGXP0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.64% 2034 AUG 28	100,000.000	(0.01)	989.96
NA9QTGXQ8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.64% 2034 AUG 28	100,000.000	0.01	(0.01)
NA9QTGXV7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	(0.01)	1,959.99
NA9QTGXW5	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.6% 2034 AUG 28	100,000.000	0.01	(0.01)
NA9QTH7U6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 SEP 04	200,000.000	(0.01)	6,097.40
NA9QTH7V4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.53% 2034 SEP 04	200,000.000	0.01	(0.03)
NA9QTH7W2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.51% 2034 SEP 04	200,000.000	(0.01)	6,679.50
NA9QTH7X0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.51% 2034 SEP 04	200,000.000	0.01	(0.03)
NA9QTH7Y8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.47% 2034 SEP 04	100,000.000	(0.01)	2,644.09
NA9QTH7Z5	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.47% 2034 SEP 04	100,000.000	0.01	(0.02)
NA9QTJP16	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	(0.01)	2,883.68
NA9QTJP24	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	0.01	(0.02)
NA9QTJP32	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	(0.01)	2,650.56
NA9QTJP40	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.41% 2034 SEP 05	100,000.000	0.01	(0.02)
NA9QTKS51	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 10	50,000.000	(0.01)	1,647.48
NA9QTKS69	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 10	50,000.000	0.01	(0.01)
NA9QTM2V8	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.25% 2034 SEP 18	100,000.000	(0.01)	2,457.19
NA9QTM2W6	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.25% 2034 SEP 18	100,000.000	0.01	(0.01)
NA9QTM2X4	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 18	100,000.000	(0.01)	3,257.37
NA9QTM2Y2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.23% 2034 SEP 18	100,000.000	0.01	(0.02)
NA9QTM04	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.24% 2034 SEP 16	100,000.000	(0.01)	2,828.64
NA9QTM012	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.24% 2034 SEP 16	100,000.000	0.01	(0.02)
NA9QTM01	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	(0.01)	3,205.09
NA9QTM08	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	0.01	(0.02)
NA9QTM0Y0	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	(0.01)	2,550.45
NA9QTM0Z7	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.28% 2034 SEP 16	100,000.000	0.01	(0.02)
NA9QTUB08	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 11	100,000.000	0.01	(1,497.47)
NA9QTUBZ1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 11	100,000.000	(0.01)	0.01
NA9QTUS67	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.38% 2034 OCT 15	100,000.000	(0.01)	0.01
NA9QTUS75	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.38% 2034 OCT 15	100,000.000	0.01	(2,030.42)
NA9QTVN86	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.39% 2034 OCT 17	100,000.000	(0.01)	0.01
NA9QTVN94	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.39% 2034 OCT 17	100,000.000	0.01	(2,012.65)
NA9QTVPA9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.4% 2034 OCT 17	200,000.000	(0.02)	0.02
NA9QTVPC5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.4% 2034 OCT 17	200,000.000	0.02	(2,483.63)
NA9QTWY09	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.46% 2034 OCT 23	100,000.000	0.01	(2,400.88)
NA9QTWYV1	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 23	100,000.000	(0.01)	0.01



5500 Acquisitions & Dispositions of Assets within Plan Year

Report ID: M2574E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost of Acquisitions	Proceeds of Dispositions
NA9QTWYW9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.45% 2034 OCT 23	100,000.000	0.01	(2,190.92)
NA9QTWYZ2	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.46% 2034 OCT 23	100,000.000	(0.01)	0.01
NA9QTX830	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.48% 2034 OCT 29	100,000.000	(0.01)	0.01
NA9QTX848	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.48% 2034 OCT 29	100,000.000	0.01	(2,416.38)
NA9QTYJ28	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.47% 2034 OCT 30	200,000.000	(0.01)	0.01
NA9QTYJ36	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.47% 2034 OCT 30	200,000.000	0.01	(5,595.58)
NA9QTYJ44	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.49% 2034 OCT 30	100,000.000	(0.01)	0.01
NA9QTYJ51	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.49% 2034 OCT 30	100,000.000	0.01	(2,732.84)
NA9QTYJ69	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.5% 2034 OCT 30	100,000.000	(0.01)	0.01
NA9QTYJ77	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.5% 2034 OCT 30	100,000.000	0.01	(1,821.69)
NA9QTZY93	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.46% 2034 NOV 01	100,000.000	(0.01)	0.01
NA9QTZZA9	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.46% 2034 NOV 01	100,000.000	0.01	(2,963.94)
NA9QTZZB7	CCP_IRS. P USD-SOFR-COMPOUND C REC 3.47% 2034 NOV 01	100,000.000	(0.01)	0.01
NA9QTZZC5	CCP_IRS._P USD-SOFR-COMPOUND C REC 3.47% 2034 NOV 01	100,000.000	0.01	(2,596.37)
NA9QUCTM9	CCP_IRS. P USD-SOFR-COMPOUND C REC 4.02% 2034 DEC 30	100,000.000	(0.01)	0.01
NA9QUCTN7	CCP_IRS._P USD-SOFR-COMPOUND C REC 4.02% 2034 DEC 30	100,000.000	0.01	(714.07)

Schedule SB, Part V — Summary of Plan Provisions**Summary of major plan provisions**

Effective date and plan year	Original plan: January 1, 1985 Restated plan: January 1, 2017 Plan year: January 1 to December 31
Status of the plan	The plan has ongoing benefit accruals and new employees are eligible to participate in the plan once they satisfy the eligibility requirements.
Significant events that occurred during the year	None.
Definitions	
• Covered employees	All employees of TECO Holdings, Inc. and its affiliates other than new Tampa Electric IBEW employees or new Emera Technologies Limited (ETL) employees
• Participation	First of the month after completion of one year of service and attainment of age 21. Employees who transfer from Emera Canada or Emera Maine who continue to participate in Emera Canada or Emera Maine pension plans are excluded from participation in this plan.
• Grandfathered participant	An employee who was both an active participant and age 40 or older on July 1, 2001
• Employee contributions	None
• Vesting and credited service	All service from date of employment to the date of severance of employment. This service includes calendar years in which an employee completed 1,000 hours of service. Credited service for New Mexico Gas Company employees begins on the later of their date of hire or September 2, 2014. Vesting service for New Mexico Gas Company employees begins on their original date of hire.
• Pensionable earnings	Total compensation minus long-term incentive payments, severance pay, proceeds from sale of stock options, deferred compensation; excess life insurance premiums, retention payments made in connection with a potential divestiture, payments to or benefits received under this plan, and reimbursed expenses. Salary reductions under Code Section 125 or 401(k) are included.
• Final average earnings	Average of last 60 consecutive months (or average of five highest calendar years while an employee if greater) of pensionable earnings
• Covered Compensation	The 35-year average of the most recent Social Security wage bases including the year under consideration
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2024, the limit is \$345,000.

Schedule SB, Part V — Summary of Plan Provisions

Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000. The plan provides for increasing the dollar limits automatically as such changes become effective.
IBEW	Pension Equity benefits for non-grandfathered IBEW participants from Tampa Electric were frozen effective October 21, 2019.
ETL	Employees transferring to ETL are not entitled to a distribution as long as they are employed by ETL or other Emera affiliate. Service with ETL will be taken into account under the Pension Plan for purposes of eligibility, vesting, and early or disability retirement eligibility (but is excluded from credited service). Service with ETL will not be taken into account for purposes of determining final average earnings.

Schedule SB, Part V — Summary of Plan Provisions**The following provisions applied to the plan prior to the July 1, 2001 changes:**

Type of Plan	Final Average Pay
Accrued benefit	1.25% of final average earnings for each of the first 25 years of service plus .25% of final average earnings for each of the next 10 years of service plus .5% of final average earnings over covered compensation times service up to 25 years. Years of service for this purpose are calculated as of the normal retirement date. The resulting benefit is multiplied by a fraction with the numerator equal to current years of service and the denominator equal to projected service at normal retirement date.
Accrued benefit for former Peoples Gas System (PGS) employees	Participants in the PGS Retirement Plan before the merger will receive the greater of A or B: A. The Accrued Benefit described above with Credited Service determined from the original date of hire with PGS, or B. The Accrued Benefit described above assuming Credited Service begins on January 1, 1998, plus the accrued benefit earned in the PGS plan as of December 31, 1997. Due to the different retirement ages in the PGS and TECO plans, the PGS accrued benefit is increased by dividing it by the age 65 early retirement factor used for terminated vested participants
Accrued benefit for former Sebring, Mid-America or Southern Labor Union employees	Participants will receive the greater of A or B: A. The Accrued Benefit described above with Credited Service determined from the original date of hire minus the accrued benefit earned under the prior plan without adjustment for different retirement ages, or B. The Accrued Benefit described above using Credited Service determined from date of acquisition
Normal retirement	
Eligibility	First of month coinciding with or next following the attainment of Social Security Normal Retirement age
Benefit	Accrued benefit determined as of the Normal Retirement Date (NRD)
Early retirement	
Eligibility	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service, or, attaining age 50 and age plus service is greater than or equal to 60 and completing five years of vesting service
Benefit	Retire before attaining 55 & 5 years of vesting with benefits commencing before age 55: Accrued benefit reduced actuarially before NRD using 417(e) plan factors Retire before attaining 55 & 5 years of vesting with benefits commencing on or after age 55: Accrued benefit reduced 5.0% for each year of payment before NRD

Schedule SB, Part V — Summary of Plan Provisions

Retire after attaining 55 & 5 years of vesting: Accrued benefit reduced 5.0% for each year of payment before age exactly three years prior to NRD

Late retirement

- | | |
|---------------|---|
| • Eligibility | Retirement after NRD |
| • Benefit | Accrued benefit determined as of actual retirement date |

Deferred vested

- | | |
|---------------|--|
| • Eligibility | Termination for reasons other than death or retirement after completing three years of vesting service |
| • Benefit | Accrued benefit reduced by 5/12% for each month that commencement of payments precedes the participant's NRD |

Disability

- | | |
|---------------|---|
| • Eligibility | Participants suffering from a total disability as defined in the TECO Energy Group Disability Income Plan after completing one year of service and attaining age 25 |
| • Benefit | Credited Service continues to accrue during period of disability and final average earnings is frozen at the time of disability |

Pre-retirement death

- | | |
|---------------|---|
| • Eligibility | Death while eligible for normal, early, late, or deferred vested retirement benefits, with a surviving spouse |
| • Benefit | <p>Generally either A or B where:</p> <p>A. Lump sum equal to the participant's Pension Equity formula lump sum benefit at the date of death or the single life annuity equivalent of the participant's lump sum (payable over the survivors' lifetime); provided to spouse or non-spouse beneficiary</p> <p>B. 50% of the accrued benefit that would have been paid to the participant under the 50% joint and survivor option:</p> <ol style="list-style-type: none"> From the first of the month following death if eligible for early retirement at death, assuming the participant had retired and commenced payments on the first of the month following his date of death; From the earliest retirement age if not eligible for early retirement at death, assuming termination on the day of death, survived to the earliest retirement age, retired, and died the day after retirement |

Form of benefits

- | | |
|---|---|
| • Automatic form for unmarried participants | Life Annuity |
| • Automatic form for married participants | 50% Joint & Survivor annuity unreduced for the 50% Joint & Survivor option |
| • Optional forms | <ul style="list-style-type: none"> Actuarially equivalent 50%, 75% or 100% Joint and Survivor annuity 10-year certain and life benefit* Social Security level income* Lump sum <p><i>* Eligibility varies based on termination date, service, and age at termination or commencement.</i></p> |

Schedule SB, Part V — Summary of Plan Provisions

- Optional form conversion factors
- 417(e) lump sum conversion basis in effect for the plan year

The following provisions became effective with the July 1, 2001 changes:

Type of Plan	Pension Equity																
Lump sum benefit	Pension equity credits are accrued each year according to the table below. <table><tr><th>Age plus Credited Service</th><th>Pension Equity Credits accrued in year</th></tr><tr><td>Less than 40</td><td>2%</td></tr><tr><td>At least 40 but less than 50</td><td>3%</td></tr><tr><td>At least 50 but less than 60</td><td>5%</td></tr><tr><td>At least 60 but less than 70</td><td>7%</td></tr><tr><td>At least 70 but less than 80</td><td>9%</td></tr><tr><td>At least 80 but less than 90</td><td>11%</td></tr><tr><td>90 or more</td><td>13%</td></tr></table> The lump sum benefit equals a participant's total pension equity credits times their final average earnings Participants age 40 or over on July 1, 2001 are grandfathered under the prior plan. They will receive the greater of the benefit described above and the benefit under the plan provisions in effect on June 30, 2001. All participants as of July 1, 2001 are credited with transition benefits equal to the greater of (a) pension equity credits based on service prior to July 1, 2001, using the chart above, and (b) the pension equity equivalent of their accrued benefit expressed as a lump sum.	Age plus Credited Service	Pension Equity Credits accrued in year	Less than 40	2%	At least 40 but less than 50	3%	At least 50 but less than 60	5%	At least 60 but less than 70	7%	At least 70 but less than 80	9%	At least 80 but less than 90	11%	90 or more	13%
Age plus Credited Service	Pension Equity Credits accrued in year																
Less than 40	2%																
At least 40 but less than 50	3%																
At least 50 but less than 60	5%																
At least 60 but less than 70	7%																
At least 70 but less than 80	9%																
At least 80 but less than 90	11%																
90 or more	13%																
Accrued benefit	A times B divided by C where: A. 7.9% times credited service, limited to service prior to NRD, at the date of reference B. Final average earnings as of the date of reference C. An annuity factor based on the member's age at normal retirement Accrued benefit is not less than actuarial annuity equivalent of the Pension Equity lump sum.																
Normal retirement																	
Eligibility	First of month coinciding with or next following the attainment of Social Security Normal Retirement age																
Benefit	Lump sum or Accrued benefit determined as of the Normal Retirement Date (NRD)																
Early retirement																	
Eligibility	Retirement before NRD and on or after both attaining age 55 and completing 5 years of vesting service, or, attaining age 50 and age plus service is greater than or equal to 60 and completing 5 years of vesting service																

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	Lump sum or actuarially reduced Accrued Benefit determined as of early retirement
Late retirement	
• Eligibility	Retirement after NRD
• Benefit	Lump sum or Accrued benefit determined as of actual retirement date Benefit is not less than actuarially increased benefit for continued active employment after April 1 st following age 70 & ½.
Deferred vested	
• Eligibility	Termination for reasons other than death or retirement after completing three years of vesting service
• Benefit	Lump sum or actuarially reduced Accrued Benefit determined as of termination date
Disability	
• Eligibility	Participants suffering from a total disability as defined in the TECO Energy Group Disability Income Plan after completing one year of service and attaining age 25
• Benefit	Credited Service continues to accrue during period of disability and final average earnings is frozen at the time of disability
Pre-retirement death	
• Eligibility	Death while eligible for normal, early, late, or deferred vested retirement benefits, with a surviving spouse
• Benefit	Generally either A or B where: A. Lump sum equal to the participant's lump sum benefit at the date of death or the single life annuity equivalent of the participant's lump sum (payable over the survivors' lifetime); provided to spouse or non-spouse beneficiary B. 50% of the accrued benefit that would have been paid to the participant under the 50% joint and survivor option: i. From the first of the month following death if eligible for early retirement at death, assuming the participant had retired and commenced payments on the first of the month following his date of death; ii. From the earliest retirement age if not eligible for early retirement at death, assuming termination on the day of death, survived to the earliest retirement age, retired, and died the day after retirement
Form of benefits	
• Automatic form for unmarried participants	Life Annuity
• Automatic form for married participants	50% Joint and Survivor annuity
• Optional forms	Actuarially equivalent 50%, 75% or 100% Joint and Survivor annuity 10-year certain and life benefit* Social Security level income* Lump sum

Schedule SB, Part V — Summary of Plan Provisions

* Eligibility varies based on service and age at termination or commencement.

• Optional form conversion factors	417(e) lump sum conversion basis in effect for the plan year
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Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated and amended through January 1, 2017, are included in this valuation.

- **Most recent plan amendments included:** Fourth amendment effective December 22, 2020, which incorporated changes related to the sale of Emera Maine.
- **Late retirement increases:**
 - Active participants: Active participants earn continued benefit accruals until retirement date. The plan does not actuarially increase benefits except for certain participants that commence payment after April 1st after the calendar year in which they reach age 70½. These actuarial increases, if larger than continued benefit accruals, are excluded from the valuation.
 - Deferred vested participants: There are relatively few deferred vested participants currently beyond normal retirement age. They are assumed to begin their benefits immediately and the benefits valued do not include any actuarial or retroactive payment adjustments for late commencement.
- **IRC Section 415(b) benefit limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan provisions specific to funding

Additional benefits included or excluded

- **IRC Section 436 benefit restrictions:**
 - Unpredictable contingent event benefits: The plan does not have any unpredictable contingent event benefits.
 - Plan amendments: See above.
 - Prohibited payments: Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - Benefit accruals: The plan’s funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.

Schedule SB, Part V — Summary of Plan Provisions

Plan provision changes since prior valuation

- Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2023 to 2024.

TECO ENERGY GROUP RETIREMENT PLAN
EIN # 59-2052286, PLAN # 001
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024



TECO Energy Group Retirement Plan
EIN # 59-2052286, Plan # 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000 {a} {b} {c}

{d}

{e}

TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
INTEREST-BEARING CASH					
TO3F01235002	XX9123458 EUR (EURO)	17.570	18.19	18.19	0.00
TO3F23535502	NC9123455 CAD (CANADIAN DOLLARS)	17,687.500	12,273.18	12,298.36	25.18
TO3F23536202	999782683 CASH COLLATERAL HELD AT MORGAN STANLEY FUTURES	297,000.000	297,000.00	297,000.00	0.00
TO3F23536202	999G70233 LBI CORP ACTION CLAIM RECEIVABLE	351,147.190	5,442.78	5,442.78	0.00
TO3F23536202	999G94142 MS ICE CCP COLLAT VAR RT 01/01/2049 DD 02/19/13	427,000.000	427,000.00	427,000.00	0.00
TO3F23536202	999J27526 LCH CCP MS CASH COLL VAR RT 01/01/2049 DD 07/01/08	273,000.000	273,000.00	273,000.00	0.00
TO3F23536202	999MSCC30 MORG CCP COLLATERAL VAR RT 01/01/2049 DD 07/01/08	94,000.000	94,000.00	94,000.00	0.00
TO3F23536202	999UBSD91 DOM MFA CASH COLL UBS VAR RT 01/01/2049 DD 07/01/08	280,000.000	280,000.00	280,000.00	0.00
TO3F23547502	XX9123458 EUR (EURO)	3,032.390	3,315.15	3,140.04	(175.11)
TOTAL INTEREST-BEARING CASH			1,392,049.30	1,391,899.37	(149.93)
U. S. GOVERNMENT SECURITIES					
TO3F23536202	01F040628 COMMIT TO PUR FNMA SF MTG 4.000% 02/01/2055 DD 02/01/25	2,000,000.000	1,817,734.38	1,827,800.00	10,065.62
TO3F23536202	01F040636 COMMIT TO PUR FNMA SF MTG 4.000% 03/01/2055 DD 03/01/25	400,000.000	365,812.50	365,496.00	(316.50)
TO3F23536202	01F042624 COMMIT TO PUR FNMA SF MTG 4.500% 02/01/2055 DD 02/01/25	2,400,000.000	2,248,875.00	2,255,544.00	6,669.00
TO3F23536202	01F052623 COMMIT TO PUR FNMA SF MTG 5.500% 02/01/2055 DD 02/01/25	6,200,000.000	6,151,804.69	6,111,898.00	(39,906.69)
TO3F23536202	3132A5J63 FHLMC POOL #ZS-4785 4.000% 08/01/2048 DD 09/01/18	41,359.695	39,846.36	38,332.17	(1,514.19)
TO3F23536202	3137FQZF3 FHLMC MULTICLASS MTG 4948 E 2.500% 10/25/2048 DD 01/01/20	20,360.109	18,097.90	18,060.03	(37.87)
TO3F23536202	31395A3J2 FHLMC MULTICLASS MTG 61 1A1 VAR RT 07/25/2044 DD 06/01/04	80,820.144	75,162.13	77,557.43	2,395.30
TO3F23536202	3140FXLB6 FNMA POOL #0BF0321 2.500% 07/01/2048 DD 08/01/19	135,721.572	116,753.12	111,776.22	(4,976.90)
TO3F23536202	3140J6GM3 FNMA POOL #0BM2003 4.000% 10/01/2047 DD 11/01/17	12,127.215	11,706.38	11,244.72	(461.66)
TO3F23536202	3140NNWF8 FNMA POOL #0BY6045 5.500% 07/01/2053 DD 07/01/23	196,235.083	195,729.17	193,913.62	(1,815.55)
TO3F23536202	3140X4GR1 FNMA POOL #0FM1107 4.000% 06/01/2049 DD 06/01/19	16,261.488	15,686.97	15,075.05	(611.92)
TO3F23536202	36179TZ57 GNMA II POOL #0MA5264 4.000% 06/20/2048 DD 06/01/18	30,650.517	29,497.76	28,583.45	(914.31)
TO3F23536202	912803EF6 U S TREASURY BD PRIN STRIP 0.000% 02/15/2044 DD 02/18/14	6,100,000.000	2,614,338.00	2,426,153.00	(188,185.00)
TO3F23536202	912803EJ8 U S TREASURY BD PRIN STRIP 0.000% 08/15/2044 DD 08/15/14	600,000.000	251,970.00	231,924.00	(20,046.00)
TO3F23536202	912803EL3 U S TREASURY BD PRIN STRIP 0.000% 02/15/2045 DD 02/17/15	1,600,000.000	657,712.00	603,888.00	(53,824.00)
TO3F23536202	912803ET6 U S TREASURY BD PRIN STRIP 0.000% 05/15/2046 DD 05/16/16	2,400,000.000	938,040.00	849,048.00	(88,992.00)
TO3F23536202	912810RK6 U S TREASURY BOND 2.500% 02/15/2045 DD 02/15/15	2,200,000.000	1,672,858.00	1,528,230.00	(144,628.00)
TO3F23536202	912810RN0 U S TREASURY BOND 2.875% 08/15/2045 DD 08/15/15	3,775,000.000	3,056,428.75	2,787,611.00	(268,817.75)
TO3F23536202	912810RV2 U S TREASURY BOND 3.000% 02/15/2047 DD 02/15/17	3,671,000.000	3,014,221.39	2,723,698.45	(290,522.94)
TO3F23536202	912810RY6 U S TREASURY BOND 2.750% 08/15/2047 DD 08/15/17	1,837,000.000	1,436,883.03	1,293,652.14	(143,230.89)
TO3F23536202	912810RZ3 U S TREASURY BOND 2.750% 11/15/2047 DD 11/15/17	1,411,000.000	1,103,275.01	991,453.26	(111,821.75)
TO3F23536202	912810SA7 U S TREASURY BOND 3.000% 02/15/2048 DD 02/15/18	2,420,000.000	1,971,280.45	1,777,659.40	(193,621.05)
TO3F23536202	912810SC3 U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	1,935,000.000	1,607,684.93	1,451,482.20	(156,202.73)
TO3F23536202	912810SD1 U S TREASURY BOND 3.000% 08/15/2048 DD 08/15/18	379,000.000	309,919.67	277,204.39	(32,715.28)
TO3F23536202	912810SF6 U S TREASURY BOND 3.000% 02/15/2049 DD 02/15/19	5,338,000.000	4,252,169.78	3,889,426.94	(362,742.84)



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	912810SJ8 U S TREASURY BOND 2.250% 08/15/2049 DD 08/15/19	4,800,000.000	3,036,842.97	2,976,768.00	(60,074.97)
TO3F23536202	912810SQ2 U S TREASURY BOND 1.125% 08/15/2040 DD 08/15/20	6,035,000.000	3,875,764.42	3,602,834.65	(272,929.77)
TO3F23536202	912810ST6 U S TREASURY BOND 1.375% 11/15/2040 DD 11/15/20	1,106,000.000	730,300.35	685,377.14	(44,923.21)
TO3F23536202	912810SW9 U S TREASURY BOND 1.875% 02/15/2041 DD 02/15/21	4,000,000.000	2,887,360.00	2,682,800.00	(204,560.00)
TO3F23536202	912810TA6 U S TREASURY BOND 1.750% 08/15/2041 DD 08/15/21	1,200,000.000	837,984.00	777,984.00	(60,000.00)
TO3F23536202	912810TC2 U S TREASURY BOND 2.000% 11/15/2041 DD 11/15/21	3,540,000.000	2,571,066.60	2,379,694.20	(191,372.40)
TO3F23536202	912810TE8 US TREAS-CPI INFLAT 0.125% 02/15/2052 DD 02/15/22	793,737.000	498,827.56	430,427.70	(68,399.86)
TO3F23536202	912810TG3 U S TREASURY BOND 2.875% 05/15/2052 DD 05/15/22	4,000,000.000	3,200,640.00	2,802,200.00	(398,440.00)
TO3F23536202	912810TH1 U S TREASURY BOND 3.250% 05/15/2042 DD 05/15/22	400,000.000	352,264.00	325,720.00	(26,544.00)
TO3F23536202	912810TK4 U S TREASURY BOND 3.375% 08/15/2042 DD 08/15/22	4,100,000.000	3,650,485.52	3,388,117.00	(262,368.52)
TO3F23536202	912810TL2 U S TREASURY BOND 4.000% 11/15/2052 DD 11/15/22	4,200,000.000	4,031,430.44	3,664,668.00	(366,762.44)
TO3F23536202	912810TR9 U S TREASURY BOND 3.625% 05/15/2053 DD 05/15/23	2,100,000.000	1,754,038.27	1,710,030.00	(44,008.27)
TO3F23536202	912810TT5 U S TREASURY BOND 4.125% 08/15/2053 DD 08/15/23	4,100,000.000	3,922,229.14	3,657,815.00	(264,414.14)
TO3F23536202	912810TU2 U S TREASURY BOND 4.375% 08/15/2043 DD 08/15/23	3,540,000.000	3,566,669.90	3,334,361.40	(232,308.50)
TO3F23536202	912810TV0 U S TREASURY BOND 4.750% 11/15/2053 DD 11/15/23	400,000.000	399,515.63	396,376.00	(3,139.63)
TO3F23536202	912810TW8 U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	3,600,000.000	3,618,805.47	3,558,240.00	(60,565.47)
TO3F23536202	912810TZ1 U S TREASURY BOND 4.500% 02/15/2044 DD 02/15/24	400,000.000	400,671.88	382,188.00	(18,483.88)
TO3F23536202	912810UA4 U S TREASURY BOND 4.625% 05/15/2054 DD 05/15/24	500,000.000	511,781.84	486,640.00	(25,141.84)
TO3F23536202	912810UB2 U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	2,100,000.000	2,147,594.63	2,037,987.00	(109,607.63)
TO3F23536202	912810UC0 U S TREASURY BOND 4.250% 08/15/2054 DD 08/15/24	600,000.000	613,903.29	548,904.00	(64,999.29)
TO3F23536202	912810UD8 U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	2,500,000.000	2,387,277.73	2,264,850.00	(122,427.73)
TO3F23536202	912810UE6 U S TREASURY BOND 4.500% 11/15/2054 DD 11/15/24	500,000.000	480,681.08	477,580.00	(3,101.08)
TO3F23536202	91282CCM1 US TREAS-CPI INFLAT 0.125%007/15/2031 DD 07/15/21	117,772.000	105,289.19	103,677.05	(1,612.14)
TO3F23536202	91282CEZ0 US TREAS-CPI INFLAT 0.625%007/15/2032 DD 07/15/22	1,412,320.000	1,296,971.75	1,262,359.86	(34,611.89)
TO3F23536202	91282CKQ3 U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	1,700,000.000	1,687,066.08	1,674,228.00	(12,838.08)
TO3F23536202	91282CLF6 U S TREASURY NOTE 3.875% 08/15/2034 DD 08/15/24	3,200,000.000	3,107,427.87	3,026,496.00	(80,931.87)
TO3F23536202	91282CLR0 U S TREASURY NOTE 4.125% 10/31/2029 DD 10/31/24	600,000.000	599,795.82	593,016.00	(6,779.82)
TO3F23536202	91282CLW9 U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	700,000.000	681,409.02	681,954.00	544.98
TO3F23536202	21H040616 COMMIT TO PUR GNMA II JUMBOS 4.000% 01/20/2055 DD 01/01/25	(300,000.000)	(281,707.03)	(276,204.00)	5,503.03
TOTAL U. S. GOVERNMENT SECURITIES			86,645,874.79	81,523,800.47	(5,122,074.32)

CORPORATE DEBT INSTRUMENTS - PREFERRED

TO3F23536202	00287YBD0	ABBVIE INC 4.875% 11/14/2048 DD 09/18/18	500,000.000	489,135.00	449,605.00	(39,530.00)
TO3F23536202	00723L2C2	ADNOC MURBAN RSC LTD 144A 5.125% 09/11/2054 DD 09/11/24	200,000.000	196,898.00	180,420.00	(16,478.00)
TO3F23536202	010392FT0	ALABAMA POWER CO 3.450% 10/01/2049 DD 09/17/19	100,000.000	75,475.00	70,706.00	(4,769.00)
TO3F23536202	06051GLU1	BANK OF AMERICA CORP VAR RT 09/15/2034 DD 09/15/23	100,000.000	104,941.00	102,694.00	(2,247.00)
TO3F23536202	1301ETAA0	CALIFORNIA ENDOWMENT/THE 2.498% 04/01/2051 DD 01/27/21	100,000.000	65,254.00	59,224.00	(6,030.00)
TO3F23536202	133434AA8	CAMERON LNG LLC 144A 2.902% 07/15/2031 DD 12/13/19	100,000.000	87,876.00	87,093.00	(783.00)
TO3F23536202	161175CA0	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	400,000.000	260,880.00	257,212.00	(3,668.00)
TO3F23536202	17327CAT0	CITIGROUP INC VAR RT 09/19/2030 DD 09/19/24	300,000.000	300,000.00	291,561.00	(8,439.00)



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	191216DZ0	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	200,000.000	199,826.00	190,192.00	(9,634.00)
TO3F23536202	19828TAF3	COLUMBIA PIPELINES OPERAT 144A 5.695% 10/01/2054 DD 09/09/24	200,000.000	199,990.00	188,356.00	(11,634.00)
TO3F23536202	20268JAT0	COMMONSPIRIT HEALTH 5.548% 12/01/2054 DD 03/20/24	100,000.000	100,000.00	95,648.00	(4,352.00)
TO3F23536202	207597EQ4	CONNECTICUT LIGHT AND POWER CO 4.900% 07/01/2033 DD 07/06/23	100,000.000	100,961.00	97,768.00	(3,193.00)
TO3F23536202	20826FBM7	CONOCOPHILLIPS CO 5.500% 01/15/2055 DD 12/05/24	200,000.000	199,338.00	190,224.00	(9,114.00)
TO3F23536202	209111FW8	CONSOLIDATED EDISON CO OF NEW 3.700% 11/15/2059 DD 11/08/19	200,000.000	149,862.00	139,646.00	(10,216.00)
TO3F23536202	21684AAF3	COOPERATIEVE RABOBANK UA 3.750% 07/21/2026 DD 07/21/16	400,000.000	383,144.00	391,920.00	8,776.00
TO3F23536202	26442CBL7	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	400,000.000	413,416.00	384,956.00	(28,460.00)
TO3F23536202	26444HAR2	DUKE ENERGY FLORIDA LLC 6.200% 11/15/2053 DD 11/09/23	200,000.000	229,120.00	211,078.00	(18,042.00)
TO3F23536202	27409LAE3	EAST OHIO GAS CO/THE 144A 3.000% 06/15/2050 DD 06/16/20	200,000.000	130,144.00	122,640.00	(7,504.00)
TO3F23536202	281020AZ0	EDISON INTERNATIONAL VAR RT 06/15/2054 DD 12/07/23	100,000.000	100,750.00	103,285.00	2,535.00
TO3F23536202	29366MAC2	ENTERGY ARKANSAS LLC 3.350% 06/15/2052 DD 03/30/21	400,000.000	290,420.00	268,260.00	(22,160.00)
TO3F23536202	29379VBA0	ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	300,000.000	289,197.00	268,521.00	(20,676.00)
TO3F23536202	30303M8Q8	META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	400,000.000	435,636.00	400,692.00	(34,944.00)
TO3F23536202	30303M8V7	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	300,000.000	298,803.00	290,709.00	(8,094.00)
TO3F23536202	37045XEP7	GENERAL MOTORS FINANCIAL CO IN 6.100% 01/07/2034 DD 12/07/23	300,000.000	309,033.00	304,488.00	(4,545.00)
TO3F23536202	373334KW0	GEORGIA POWER CO 5.250% 03/15/2034 DD 02/23/24	200,000.000	199,358.00	198,620.00	(738.00)
TO3F23536202	38141GB37	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	300,000.000	300,000.00	294,783.00	(5,217.00)
TO3F23536202	455434BW9	INDIANAPOLIS POWER & LIGH 144A 5.700% 04/01/2054 DD 03/18/24	300,000.000	299,136.00	295,125.00	(4,011.00)
TO3F23536202	458140AY6	INTEL CORP 4.100% 05/11/2047 DD 05/11/17	100,000.000	76,341.00	71,118.00	(5,223.00)
TO3F23536202	46647PDR4	JPMORGAN CHASE & CO VAR RT 06/01/2034 DD 06/01/23	200,000.000	203,052.00	200,088.00	(2,964.00)
TO3F23536202	46647PEK8	JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	100,000.000	100,000.00	98,933.00	(1,067.00)
TO3F23536202	46647PES1	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	800,000.000	820,916.00	781,568.00	(39,348.00)
TO3F23536202	476556DD4	JERSEY CENTRAL POWER & LI 144A 2.750% 03/01/2032 DD 06/10/21	100,000.000	84,555.00	84,971.00	416.00
TO3F23536202	571748CD2	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	400,000.000	398,076.00	383,892.00	(14,184.00)
TO3F23536202	59524QAA3	MID-ATLANTIC INTERSTATE T 144A 4.100% 05/15/2028 DD 05/10/18	200,000.000	193,274.00	194,114.00	840.00
TO3F23536202	595620AY1	MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	100,000.000	111,042.00	101,853.00	(9,189.00)
TO3F23536202	64105MAD3	NESTLE CAPITAL CORP 144A 5.100% 03/12/2054 DD 03/12/24	200,000.000	199,360.00	188,632.00	(10,728.00)
TO3F23536202	64830NAA9	NEW RESIDENTIAL M RPL3 A1 144A VAR RT 07/25/2059 DD 09/01/19	137,848.290	129,727.64	131,385.96	1,658.32
TO3F23536202	65339KCQ1	NEXTERA ENERGY CAPITAL HOLDING 5.250% 02/28/2053 DD 02/09/23	150,000.000	147,942.00	137,883.00	(10,059.00)
TO3F23536202	665501AL6	NORTHERN NATURAL GAS CO 144A 4.300% 01/15/2049 DD 07/17/18	300,000.000	250,848.00	236,778.00	(14,070.00)
TO3F23536202	68233JCM4	ONCOR ELECTRIC DELIVERY CO LLC 4.950% 09/15/2052 DD 09/08/22	100,000.000	98,733.00	89,471.00	(9,262.00)
TO3F23536202	695114DD7	PACIFICORP 5.450% 02/15/2034 DD 01/05/24	200,000.000	198,876.00	198,754.00	(122.00)
TO3F23536202	743820AA0	PROVIDENCE ST JOSEPH HEALTH OB 2.532% 10/01/2029 DD	300,000.000	262,830.00	267,885.00	5,055.00



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
		10/01/19				
TO3F23536202	745332CA2	PUGET SOUND ENERGY INC 5.757% 10/01/2039 DD 09/11/09	300,000.000	306,520.50	302,472.00	(4,048.50)
TO3F23536202	74730DAE3	QATARENERGY 144A 3.125% 07/12/2041 DD 07/12/21	300,000.000	230,259.00	221,514.00	(8,745.00)
TO3F23536202	78081BAS2	ROYALTY PHARMA PLC 5.900% 09/02/2054 DD 06/10/24	200,000.000	195,234.00	190,134.00	(5,100.00)
TO3F23536202	78433LAG1	SCE RECOVERY FUNDING LLC 4.697% 06/15/2042 DD 04/27/23	276,763.358	273,417.30	266,213.14	(7,204.16)
TO3F23536202	80414L2Q7	SAUDI ARABIAN OIL CO 144A 5.875% 07/17/2064 DD 07/17/24	300,000.000	292,917.00	279,774.00	(13,143.00)
TO3F23536202	816851BS7	SEMPRA VAR RT 10/01/2054 DD 03/14/24	150,000.000	149,991.00	151,675.50	1,684.50
TO3F23536202	842400FW8	SOUTHERN CALIFORNIA EDISON CO 3.900% 03/15/2043 DD 03/07/13	300,000.000	246,465.00	236,730.00	(9,735.00)
TO3F23536202	842400HF3	SOUTHERN CALIFORNIA EDISON CO 3.650% 06/01/2051 DD 06/14/21	100,000.000	75,444.00	70,877.00	(4,567.00)
TO3F23536202	842400HX4	SOUTHERN CALIFORNIA EDISON CO 5.875% 12/01/2053 DD 05/22/23	200,000.000	216,056.00	198,944.00	(17,112.00)
TO3F23536202	863667BF7	STRYKER CORP 4.625% 09/11/2034 DD 09/11/24	100,000.000	99,470.00	95,477.00	(3,993.00)
TO3F23536202	86563VBV0	SUMITOMO MITSUI TRUST BAN 144A 4.850% 09/10/2034 DD 09/10/24	200,000.000	199,452.00	192,762.00	(6,690.00)
TO3F23536202	89178BAA2	TOWD POINT MORTGAGE 4 A1 144A VAR RT 10/25/2059 DD 10/01/19	96,482.850	90,646.58	91,781.24	1,134.66
TO3F23536202	95000U3D3	WELLS FARGO & CO VAR RT 04/24/2034 DD 04/24/23	300,000.000	301,833.00	296,733.00	(5,100.00)
TOTAL CORPORATE DEBT INSTRUMENTS - PREFERRED				12,161,871.02	11,697,838.84	(464,032.18)
CORPORATE DEBT INSTRUMENTS						
TO3F23536202	00188LAB3	APA INFRASTRUCTURE LTD 144A 5.750% 09/16/2044 DD 09/16/24	200,000.000	197,892.00	195,756.00	(2,136.00)
TO3F23536202	00206RKB7	AT&T INC 3.850% 06/01/2060 DD 05/28/20	100,000.000	74,906.00	69,318.00	(5,588.00)
TO3F23536202	00206RKJ0	AT&T INC 3.500% 09/15/2053 DD 03/15/21	169,000.000	123,199.31	113,858.68	(9,340.63)
TO3F23536202	00206RLV2	AT&T INC 3.650% 09/15/2059 DD 03/15/21	229,000.000	164,831.91	152,083.48	(12,748.43)
TO3F23536202	00206RMN9	AT&T INC 3.800% 12/01/2057 DD 06/01/21	245,000.000	182,939.05	169,378.30	(13,560.75)
TO3F23536202	00774MBK0	AERCAP IRELAND CAPITAL DAC / A VAR RT 03/10/2055 DD 07/11/24	300,000.000	300,000.00	308,946.00	8,946.00
TO3F23536202	00817YAG3	AETNA INC 6.750% 12/15/2037 DD 12/04/07	100,000.000	112,452.00	105,599.00	(6,853.00)
TO3F23536202	00973RAP8	AKER BP ASA 144A 5.800% 10/01/2054 DD 10/01/24	300,000.000	299,070.00	272,286.00	(26,784.00)
TO3F23536202	01626PAU0	ALIMENTATION COUCHE-TARD 144A 5.267% 02/12/2034 DD 02/12/24	200,000.000	200,000.00	195,160.00	(4,840.00)
TO3F23536202	01626PAV8	ALIMENTATION COUCHE-TARD 144A 5.617% 02/12/2054 DD 02/12/24	200,000.000	200,000.00	189,160.00	(10,840.00)
TO3F23536202	02005NBV1	ALLY FINANCIAL INC VAR RT 07/26/2035 DD 07/26/24	300,000.000	304,899.60	296,529.00	(8,370.60)
TO3F23536202	025537BA8	AMERICAN ELECTRIC POWER CO INC VAR RT 12/15/2054 DD 06/20/24	200,000.000	200,000.00	206,714.00	6,714.00
TO3F23536202	03115AAC7	AMFAM HOLDINGS INC 144A 3.833% 03/11/2051 DD 03/11/21	200,000.000	122,030.00	120,964.00	(1,066.00)
TO3F23536202	036752BF9	ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	350,000.000	348,978.00	338,621.50	(10,356.50)
TO3F23536202	03990BAB7	ARES MANAGEMENT CORP 5.600% 10/11/2054 DD 10/11/24	300,000.000	297,717.00	285,666.00	(12,051.00)
TO3F23536202	04316JAP4	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	300,000.000	298,128.00	289,560.00	(8,568.00)
TO3F23536202	04542BJY9	ABFC 2004-OPT5 TRUST OPT5 A1 VAR RT 06/25/2034 DD 10/14/04	111,954.811	109,463.82	110,494.92	1,031.10
TO3F23536202	05526DBD6	BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	400,000.000	335,988.00	345,440.00	9,452.00
TO3F23536202	05526DBF1	BAT CAPITAL CORP 4.540% 08/15/2047 DD 08/15/18	67,000.000	51,608.76	53,273.71	1,664.95



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TECO ENERGY COMPOSIT - TO3G10000000

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TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	05565QDW5 BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 03/01/24	300,000.000	300,000.00	308,829.00	8,829.00
TO3F23536202	07274EAL7 BAYER US FINANCE LLC 144A 6.500% 11/21/2033 DD 11/21/23	600,000.000	615,796.00	610,314.00	(5,482.00)
TO3F23536202	07336UAB9 BBVA MEXICO SA INSTITUCIO 144A VAR RT 01/08/2039 DD 01/08/24	200,000.000	200,000.00	203,650.00	3,650.00
TO3F23536202	07386HSZ5 BEAR STEARNS ALT-A TRUS 4 23A2 VAR RT 05/25/2035 DD 04/01/05	17,442.262	16,281.74	16,427.99	146.25
TO3F23536202	0778FPAL3 BELL TELEPHONE CO OF CANADA OR 5.100% 05/11/2033 DD 05/11/23	200,000.000	205,576.00	194,480.00	(11,096.00)
TO3F23536202	092113AS8 BLACK HILLS CORP 3.875% 10/15/2049 DD 10/03/19	100,000.000	74,924.00	72,494.00	(2,430.00)
TO3F23536202	09659T2D2 BNP PARIBAS SA 144A VAR RT 11/19/2035 DD 11/19/24	300,000.000	300,000.00	291,066.00	(8,934.00)
TO3F23536202	097023CW3 BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	700,000.000	727,797.00	649,775.00	(78,022.00)
TO3F23536202	097023CY9 BOEING CO/THE 5.150% 05/01/2030 DD 05/04/20	300,000.000	295,131.00	295,680.00	549.00
TO3F23536202	097023DC6 BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	200,000.000	186,064.00	181,562.00	(4,502.00)
TO3F23536202	097023DG7 BOEING CO/THE 2.196% 02/04/2026 DD 02/04/21	100,000.000	94,521.00	96,975.00	2,454.00
TO3F23536202	097023DS1 BOEING CO/THE 6.528% 05/01/2034 DD 11/01/24	200,000.000	200,000.00	209,586.00	9,586.00
TO3F23536202	11135FAS0 BROADCOM INC 4.300% 11/15/2032 DD 05/08/20	100,000.000	96,045.00	94,337.00	(1,708.00)
TO3F23536202	11135FBJ9 BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	200,000.000	159,094.00	156,252.00	(2,842.00)
TO3F23536202	11135FBP5 BROADCOM INC 144A 3.137% 11/15/2035 DD 09/30/21	312,000.000	256,760.40	254,850.96	(1,909.44)
TO3F23536202	11135FBQ3 BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	205,000.000	166,355.45	165,193.10	(1,162.35)
TO3F23536202	11135FBV2 BROADCOM INC 144A 4.926% 05/15/2037 DD 04/18/22	53,000.000	51,419.01	50,437.45	(981.56)
TO3F23536202	126650EE6 CVS HEALTH CORP 6.000% 06/01/2044 DD 05/09/24	400,000.000	397,580.00	378,544.00	(19,036.00)
TO3F23536202	126650EG1 CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	150,000.000	150,000.00	147,081.00	(2,919.00)
TO3F23536202	136385AJ0 CANADIAN NATURAL RESOURCES LTD 6.500% 02/15/2037 DD 08/17/06	100,000.000	106,508.00	103,977.00	(2,531.00)
TO3F23536202	13645RAX2 CANADIAN PACIFIC RAILWAY CO 6.125% 09/15/2115 DD 09/11/15	400,000.000	448,024.00	400,900.00	(47,124.00)
TO3F23536202	14040HDF9 CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	300,000.000	300,000.00	304,893.00	4,893.00
TO3F23536202	14366RAA7 CARNIVAL HOLDINGS BERMUDA 144A 10.375% 05/01/2028 DD 10/25/22	200,000.000	213,250.00	213,078.00	(172.00)
TO3F23536202	15135BAY7 CENTENE CORP 2.450% 07/15/2028 DD 07/01/21	300,000.000	267,705.00	270,444.00	2,739.00
TO3F23536202	15135UAR0 CENOVUS ENERGY INC 5.400% 06/15/2047 DD 04/07/17	119,000.000	112,726.32	106,000.44	(6,725.88)
TO3F23536202	15189TBH9 CENTERPOINT ENERGY INC VAR RT 02/15/2055 DD 08/14/24	100,000.000	100,000.00	102,869.00	2,869.00
TO3F23536202	15189TBJ5 CENTERPOINT ENERGY INC VAR RT 02/15/2055 DD 08/14/24	100,000.000	100,000.00	102,154.00	2,154.00
TO3F23536202	161175BY9 CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	800,000.000	483,670.00	482,864.00	(806.00)
TO3F23536202	161175CR3 CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	100,000.000	99,755.00	102,318.00	2,563.00
TO3F23536202	16411QAQ4 CHENIERE ENERGY PARTNERS LP 5.950% 06/30/2033 DD 12/30/23	200,000.000	205,182.00	204,856.00	(326.00)
TO3F23536202	16411QAR2 CHENIERE ENERGY PARTNERS 144A 5.750% 08/15/2034 DD 05/22/24	100,000.000	99,820.00	100,669.00	849.00
TO3F23536202	172987AD1 CITIGROUP MORTGAGE LO AR7 1A3A VAR RT 07/25/2046 DD 10/01/06	30,186.041	27,326.19	27,939.90	613.71
TO3F23536202	174610BF1 CITIZENS FINANCIAL GROUP INC VAR RT 01/23/2030 DD 01/23/24	300,000.000	300,000.00	304,614.00	4,614.00
TO3F23536202	19828TAE6 COLUMBIA PIPELINES OPERAT 144A 6.497% 08/15/2043 DD 08/08/23	300,000.000	322,293.00	311,526.00	(10,767.00)



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TECO ENERGY

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TO3F23536202	21987BBH0	CORP NACIONAL DEL COBRE D 144A 6.300% 09/08/2053 DD 09/08/23	300,000.000	281,550.00	293,658.00	12,108.00
TO3F23536202	224044CV7	COX COMMUNICATIONS INC 144A 5.950% 09/01/2054 DD 08/20/24	600,000.000	594,278.00	556,566.00	(37,712.00)
TO3F23536202	251526CF4	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/14/2032 DD 01/14/21	200,000.000	168,224.00	174,620.00	6,396.00
TO3F23536202	25179MBH5	DEVON ENERGY CORP 5.750% 09/15/2054 DD 08/28/24	400,000.000	399,528.00	363,668.00	(35,860.00)
TO3F23536202	25277BAE8	DIAMOND SPORTS/SINCLAIR/REGION 0.000% 05/26/2026 DD 01/13/22	3,646.510	2,643.72	3,101.83	458.11
TO3F23536202	25278XBA6	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	200,000.000	199,914.00	188,052.00	(11,862.00)
TO3F23536202	25466AAP6	DISCOVER BANK 4.650% 09/13/2028 DD 09/13/18	500,000.000	476,865.00	489,830.00	12,965.00
TO3F23536202	25470DAT6	DISCOVERY COMMUNICATIONS LLC 5.200% 09/20/2047 DD 09/21/17	300,000.000	259,254.00	230,889.00	(28,365.00)
TO3F23536202	25746UDU0	DOMINION ENERGY INC VAR RT 06/01/2054 DD 05/20/24	300,000.000	300,000.00	316,794.00	16,794.00
TO3F23536202	268317AK0	ELECTRICITE DE FRANCE SA 144A 4.875% 01/22/2044 DD 01/22/14	450,000.000	406,291.50	389,034.00	(17,257.50)
TO3F23536202	268317AL8	ELECTRICITE DE FRANCE SA 144A 6.000% 01/22/2114 DD 01/22/14	100,000.000	98,426.00	94,137.00	(4,289.00)
TO3F23536202	26874RAP3	ENI SPA 144A 5.950% 05/15/2054 DD 05/15/24	300,000.000	301,689.00	288,738.00	(12,951.00)
TO3F23536202	26884UAD1	EPR PROPERTIES 4.500% 06/01/2027 DD 05/23/17	200,000.000	188,798.00	196,562.00	7,764.00
TO3F23536202	26884UAG4	EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	100,000.000	88,600.00	87,573.00	(1,027.00)
TO3F23536202	26885BAL4	EQM MIDSTREAM PARTNERS LP 144A 4.750% 01/15/2031 DD 01/08/21	200,000.000	186,128.00	188,086.00	1,958.00
TO3F23536202	27636AAA0	EASTERN ENERGY GAS HOLDINGS LL 5.650% 10/15/2054 DD 10/09/24	300,000.000	299,781.00	283,386.00	(16,395.00)
TO3F23536202	283695BK9	EL PASO NATURAL GAS CO LLC VAR RT 06/15/2032 DD 06/15/03	700,000.000	816,977.00	822,710.00	5,733.00
TO3F23536202	29250NBP9	ENBRIDGE INC VAR RT 01/15/2083 DD 09/20/22	150,000.000	150,204.00	157,380.00	7,176.00
TO3F23536202	29250NBS3	ENBRIDGE INC VAR RT 01/15/2084 DD 09/25/23	100,000.000	103,183.00	104,562.00	1,379.00
TO3F23536202	29250NCF0	ENBRIDGE INC VAR RT 06/27/2054 DD 06/27/24	100,000.000	100,000.00	102,762.00	2,762.00
TO3F23536202	29250RAX4	ENBRIDGE ENERGY PARTNERS LP 7.375% 10/15/2045 DD 10/06/15	100,000.000	117,949.00	113,148.00	(4,801.00)
TO3F23536202	29273RAJ8	ENERGY TRANSFER LP 7.500% 07/01/2038 DD 03/28/08	100,000.000	110,585.00	113,223.00	2,638.00
TO3F23536202	29273RBL2	ENERGY TRANSFER LP 5.300% 04/15/2047 DD 01/17/17	400,000.000	367,952.00	354,276.00	(13,676.00)
TO3F23536202	29273VBB5	ENERGY TRANSFER LP 6.050% 09/01/2054 DD 06/21/24	200,000.000	198,922.00	195,740.00	(3,182.00)
TO3F23536202	29278GAP3	ENEL FINANCE INTERNATIONA 144A VAR RT 07/12/2031 DD 07/12/21	300,000.000	244,215.00	251,268.00	7,053.00
TO3F23536202	29278GBE7	ENEL FINANCE INTERNATIONA 144A 5.500% 06/26/2034 DD 06/26/24	200,000.000	196,758.00	197,944.00	1,186.00
TO3F23536202	29366MAG3	ENTERGY ARKANSAS LLC 5.750% 06/01/2054 DD 05/10/24	300,000.000	298,665.00	297,141.00	(1,524.00)
TO3F23536202	29379VBU6	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	200,000.000	189,582.00	172,366.00	(17,216.00)
TO3F23536202	29444UBQ8	EQUINIX INC 1.450% 05/15/2026 DD 05/17/21	100,000.000	92,417.00	95,638.00	3,221.00
TO3F23536202	29717PAX5	ESSEX PORTFOLIO LP 2.650% 09/01/2050 DD 08/24/20	300,000.000	181,572.00	172,383.00	(9,189.00)
TO3F23536202	30212PAS4	EXPEDIA GROUP INC 144A 6.250% 05/01/2025 DD 05/05/20	44,000.000	44,422.40	44,029.92	(392.48)
TO3F23536202	316773DF4	FIFTH THIRD BANCORP VAR RT 04/25/2033 DD 04/25/22	200,000.000	186,382.00	185,832.00	(550.00)
TO3F23536202	337932AM9	FIRSTENERGY CORP 3.400% 03/01/2050 DD 02/20/20	100,000.000	70,523.00	67,904.00	(2,619.00)
TO3F23536202	345397E66	FORD MOTOR CREDIT CO LLC 6.125% 03/08/2034 DD 03/08/24	300,000.000	299,691.00	293,406.00	(6,285.00)



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	TO3F23536202	345397XL2 FORD MOTOR CREDIT CO LLC 4.134% 08/04/2025 DD 08/04/15	200,000.000	194,438.00	198,762.00	4,324.00
	TO3F23536202	345409AC0 FORD OTOMOTIV SANAYI AS 144A 7.125% 04/25/2029 DD 04/25/24	200,000.000	200,000.00	200,500.00	500.00
	TO3F23536202	35641AAA6 FREEDOM MORTGAGE HOLDINGS 144A 9.250% 02/01/2029 DD 02/07/24	300,000.000	303,750.00	309,582.00	5,832.00
	TO3F23536202	361841AT6 GLP CAPITAL LP / GLP FINANCING 5.625% 09/15/2034 DD 08/06/24	300,000.000	305,520.00	295,173.00	(10,347.00)
	TO3F23536202	378272BU1 GLENCORE FUNDING LLC 144A 5.634% 04/04/2034 DD 04/04/24	400,000.000	400,000.00	398,608.00	(1,392.00)
	TO3F23536202	380355AM9 GOEASY LTD 144A 6.875% 05/15/2030 DD 11/04/24	100,000.000	100,000.00	100,834.00	834.00
	TO3F23536202	38239JAA9 GOODMAN US FINANCE THREE 144A 3.700% 03/15/2028 DD 09/27/17	400,000.000	372,392.00	381,012.00	8,620.00
	TO3F23536202	404119BZ1 HCA INC 5.250% 06/15/2049 DD 06/12/19	400,000.000	373,196.00	346,864.00	(26,332.00)
	TO3F23536202	41068XAE0 HA SUSTAINABLE INFRASTRUC 144A 6.375% 07/01/2034 DD 07/01/24	100,000.000	99,265.00	97,314.00	(1,951.00)
	TO3F23536202	418751AE3 HAT HOLDINGS I LLC / HAT 144A 3.375% 06/15/2026 DD 06/28/21	300,000.000	281,958.00	290,694.00	8,736.00
	TO3F23536202	42307TAH1 KRAFT HEINZ FOODS CO 144A 7.125% 08/01/2039 DD 07/29/09	300,000.000	356,550.00	335,424.00	(21,126.00)
	TO3F23536202	437076CT7 HOME DEPOT INC/THE 4.950% 09/15/2052 DD 09/19/22	100,000.000	95,563.00	91,188.00	(4,375.00)
	TO3F23536202	44107TAV8 HOST HOTELS & RESORTS LP 4.000% 06/15/2025 DD 05/15/15	200,000.000	195,322.00	199,138.00	3,816.00
	TO3F23536202	45262BAC7 IMPERIAL BRANDS FINANCE P 144A 3.875% 07/26/2029 DD 07/26/19	300,000.000	280,197.00	283,470.00	3,273.00
	TO3F23536202	454889AU0 INDIANA MICHIGAN POWER CO 3.250% 05/01/2051 DD 04/29/21	200,000.000	142,946.00	131,594.00	(11,352.00)
	TO3F23536202	458140CL2 INTEL CORP 5.150% 02/21/2034 DD 02/21/24	100,000.000	98,973.00	95,965.00	(3,008.00)
	TO3F23536202	461070AW4 INTERSTATE POWER AND LIGHT CO 5.450% 09/30/2054 DD 09/06/24	200,000.000	199,226.00	189,418.00	(9,808.00)
	TO3F23536202	46115HBS5 INTESA SANPAOLO SPA 144A VAR RT 06/01/2042 DD 06/01/21	200,000.000	154,248.00	153,782.00	(466.00)
	TO3F23536202	46115HCB1 INTESA SANPAOLO SPA 144A VAR RT 06/20/2054 DD 06/20/23	400,000.000	415,740.00	427,784.00	12,044.00
	TO3F23536202	46626LBK5 JP MORGAN MORTGAGE ACQ WMC1 M3 VAR RT 09/25/2035 DD 10/27/05	65,627.955	64,780.67	65,050.43	269.76
	TO3F23536202	47103MAA6 JANUS HENDERSON US HOLDIN 144A 5.450% 09/10/2034 DD 09/10/24	200,000.000	199,482.00	191,300.00	(8,182.00)
	TO3F23536202	476920AA1 JETBLUE AIRWAYS CORP / JE 144A 9.875% 09/20/2031 DD 08/27/24	300,000.000	292,015.00	318,717.00	26,702.00
	TO3F23536202	48241FAD6 KBC GROUP NV 144A VAR RT 10/16/2030 DD 10/16/24	300,000.000	300,000.00	295,245.00	(4,755.00)
	TO3F23536202	49427RAP7 KILROY REALTY LP 3.050% 02/15/2030 DD 09/17/19	100,000.000	85,082.00	87,683.00	2,601.00
	TO3F23536202	49427RAS1 KILROY REALTY LP 6.250% 01/15/2036 DD 01/12/24	300,000.000	297,381.00	297,714.00	333.00
	TO3F23536202	500688AJ5 KOSMOS ENERGY LTD 144A 8.750% 10/01/2031 DD 09/24/24	200,000.000	199,992.00	187,802.00	(12,190.00)
	TO3F23536202	501044DW8 KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	150,000.000	149,382.00	141,459.00	(7,923.00)
	TO3F23536202	501044DX6 KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	150,000.000	149,332.50	141,283.50	(8,049.00)
	TO3F23536202	517834AL1 LAS VEGAS SANDS CORP 6.200% 08/15/2034 DD 05/16/24	400,000.000	399,476.00	402,728.00	3,252.00
	TO3F23536202	52107QAK1 LAZARD GROUP LLC 4.375% 03/11/2029 DD 03/11/19	100,000.000	97,336.00	97,406.00	70.00
	TO3F23536202	524ESC7M6 LEHMAN BRTH HLD (RICI) ESCROW 0.000% 12/28/2017 DD 12/21/07	100,000.000	0.00	0.00	0.00
	TO3F23536202	548661DQ7 LOWE'S COS INC 4.050% 05/03/2047 DD 05/03/17	400,000.000	330,312.00	310,824.00	(19,488.00)
	TO3F23536202	55903VBD4 WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	300,000.000	265,455.00	241,644.00	(23,811.00)
	TO3F23536202	571903BG7 MARRIOTT INTERNATIONAL INC/MD 2.850% 04/15/2031 DD 03/05/21	100,000.000	86,676.00	87,372.00	696.00



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	TO3F23536202	573874AF1 MARVELL TECHNOLOGY INC 2.450% 04/15/2028 DD 04/12/21	200,000.000	180,686.00	184,472.00	3,786.00
	TO3F23536202	576433G42 MASTR ADJUSTABLE RATE OA1 1A1 VAR RT 04/25/2046 DD 04/20/06	84,592.975	73,906.36	74,597.47	691.11
	TO3F23536202	58547DAE9 MELCO RESORTS FINANCE LTD 144A 5.750% 07/21/2028 DD 07/21/20	200,000.000	183,472.00	190,756.00	7,284.00
	TO3F23536202	595112CD3 MICRON TECHNOLOGY INC 5.300% 01/15/2031 DD 01/12/24	200,000.000	199,860.00	199,760.00	(100.00)
	TO3F23536202	609207BE4 MONDELEZ INTERNATIONAL INC 4.750% 08/28/2034 DD 08/28/24	200,000.000	199,558.00	191,426.00	(8,132.00)
	TO3F23536202	62954HAV0 NXP BV / NXP FUNDING LLC / NXP 4.300% 06/18/2029 DD 12/18/21	100,000.000	97,255.00	97,088.00	(167.00)
	TO3F23536202	64128XAE0 NEUBERGER BERMAN GROUP LL 144A 4.875% 04/15/2045 DD 04/22/15	150,000.000	124,216.50	123,862.50	(354.00)
	TO3F23536202	65364UAU0 NIAGARA MOHAWK POWER CORP 144A 5.664% 01/17/2054 DD 01/17/24	400,000.000	400,000.00	388,004.00	(11,996.00)
	TO3F23536202	654740BS7 NISSAN MOTOR ACCEPTANCE C 144A 2.000% 03/09/2026 DD 03/09/21	700,000.000	643,461.00	671,965.00	28,504.00
	TO3F23536202	674599DJ1 OCCIDENTAL PETROLEUM CORP 6.200% 03/15/2040 DD 09/15/19	300,000.000	306,313.00	295,698.00	(10,615.00)
	TO3F23536202	674599EA9 OCCIDENTAL PETROLEUM CORP 8.875% 07/15/2030 DD 07/13/20	100,000.000	117,020.00	114,205.00	(2,815.00)
	TO3F23536202	674599EM3 OCCIDENTAL PETROLEUM CORP 6.050% 10/01/2054 DD 07/26/24	500,000.000	505,173.00	474,395.00	(30,778.00)
	TO3F23536202	682680BN2 ONEOK INC 6.625% 09/01/2053 DD 08/24/23	200,000.000	224,666.00	210,524.00	(14,142.00)
	TO3F23536202	682680CF8 ONEOK INC 5.700% 11/01/2054 DD 09/24/24	400,000.000	398,876.00	376,556.00	(22,320.00)
	TO3F23536202	68389XCV5 ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	300,000.000	298,845.00	274,998.00	(23,847.00)
	TO3F23536202	69331CAM0 PG&E CORP VAR RT 03/15/2055 DD 09/11/24	300,000.000	308,589.00	307,869.00	(720.00)
	TO3F23536202	694308HW0 PACIFIC GAS AND ELECTRIC CO 3.300% 12/01/2027 DD 11/29/17	100,000.000	93,413.00	95,456.00	2,043.00
	TO3F23536202	694308JJ7 PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	150,000.000	101,176.00	102,955.50	1,779.50
	TO3F23536202	694308JK4 PACIFIC GAS AND ELECTRIC CO 3.750% 07/01/2028 DD 07/02/20	50,000.000	46,871.00	47,844.50	973.50
	TO3F23536202	694308JL2 PACIFIC GAS AND ELECTRIC CO 3.450% 07/01/2025 DD 07/02/20	50,000.000	48,395.50	49,610.00	1,214.50
	TO3F23536202	694308JM0 PACIFIC GAS AND ELECTRIC CO 4.550% 07/01/2030 DD 07/02/20	200,000.000	190,454.00	193,564.00	3,110.00
	TO3F23536202	694308JQ1 PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	200,000.000	169,556.00	172,818.00	3,262.00
	TO3F23536202	694308KK2 PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	300,000.000	321,801.00	325,128.00	3,327.00
	TO3F23536202	698900AG2 OVINTIV INC 7.200% 11/01/2031 DD 11/05/01	100,000.000	108,662.00	107,328.00	(1,334.00)
	TO3F23536202	71654QDF6 PETROLEOS MEXICANOS 6.950% 01/28/2060 DD 07/28/20	165,000.000	108,680.55	113,302.20	4,621.65
	TO3F23536202	720198AG5 PIEDMONT OPERATING PARTNERSHIP 9.250% 07/20/2028 DD 07/20/23	200,000.000	211,302.00	219,442.00	8,140.00
	TO3F23536202	72650RBL5 PLAINS ALL AMERICAN PIPELINE L 4.500% 12/15/2026 DD 11/22/16	200,000.000	197,372.00	199,032.00	1,660.00
	TO3F23536202	74365PAE8 PROSUS NV 144A 3.832% 02/08/2051 DD 12/08/20	200,000.000	126,180.00	129,296.00	3,116.00
	TO3F23536202	744448CS8 PUBLIC SERVICE CO OF COLORADO 3.200% 03/01/2050 DD 08/13/19	200,000.000	143,048.00	133,072.00	(9,976.00)
	TO3F23536202	75115LAA5 RALI SERIES 2007-QH7 T QH7 1A1 VAR RT 08/25/2037 DD 07/30/07	65,605.907	59,362.83	62,141.91	2,779.08



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	77340RAS6	ROCKIES EXPRESS PIPELINE 144A 3.600% 05/15/2025 DD 01/31/20	100,000.000	96,772.00	98,980.00	2,208.00
TO3F23536202	775109BP5	ROGERS COMMUNICATIONS INC 3.700% 11/15/2049 DD 11/12/19	100,000.000	76,245.00	70,128.00	(6,117.00)
TO3F23536202	77578JAB4	ROLLS-ROYCE PLC 144A 3.625% 10/14/2025 DD 10/14/15	400,000.000	384,200.00	392,068.00	7,868.00
TO3F23536202	785592AZ9	SABINE PASS LIQUEFACTION LLC 5.900% 09/15/2037 DD 03/15/23	200,000.000	202,856.00	203,292.00	436.00
TO3F23536202	79588TAD2	SAMMONS FINANCIAL GROUP I 144A 3.350% 04/16/2031 DD 04/16/21	200,000.000	160,758.00	171,914.00	11,156.00
TO3F23536202	803014AA7	SANTOS FINANCE LTD 144A 3.649% 04/29/2031 DD 04/29/21	200,000.000	174,312.00	176,140.00	1,828.00
TO3F23536202	816851AP4	SEMPRA 6.000% 10/15/2039 DD 10/08/09	200,000.000	209,116.00	203,950.00	(5,166.00)
TO3F23536202	83007CAG7	SOUTH BOW USA INFRASTRUCT 144A 6.176% 10/01/2054 DD 08/28/24	200,000.000	199,980.00	193,848.00	(6,132.00)
TO3F23536202	830867AA5	DELTA AIR LINES INC / SKY 144A 4.500% 10/20/2025 DD 09/23/20	32,000.000	31,041.28	31,799.36	758.08
TO3F23536202	83368RAZ5	SOCIETE GENERALE SA 144A VAR RT 12/14/2026 DD 12/14/20	300,000.000	276,213.00	289,533.00	13,320.00
TO3F23536202	836720AF9	SOUTH BOW CANADIAN INFRAS 144A VAR RT 03/01/2055 DD 08/28/24	200,000.000	200,000.00	205,058.00	5,058.00
TO3F23536202	842587DJ3	SOUTHERN CO/THE VAR RT 09/15/2051 DD 05/06/21	400,000.000	364,200.00	383,048.00	18,848.00
TO3F23536202	862121AC4	STORE CAPITAL LLC 2.750% 11/18/2030 DD 11/18/20	100,000.000	78,624.00	86,290.00	7,666.00
TO3F23536202	87162WAH3	TD SYNEX CORP 2.375% 08/09/2028 DD 02/09/22	100,000.000	86,362.00	90,717.00	4,355.00
TO3F23536202	87162WAL4	TD SYNEX CORP 6.100% 04/12/2034 DD 04/12/24	100,000.000	99,896.00	102,515.00	2,619.00
TO3F23536202	87165BAU7	SYNCHRONY FINANCIAL 7.250% 02/02/2033 DD 02/02/23	300,000.000	298,302.00	309,750.00	11,448.00
TO3F23536202	87264ABN4	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	500,000.000	362,860.00	330,325.00	(32,535.00)
TO3F23536202	87264ABY0	T-MOBILE USA INC 3.600% 11/15/2060 DD 05/15/21	100,000.000	72,776.00	66,228.00	(6,548.00)
TO3F23536202	87264ACB9	T-MOBILE USA INC 2.550% 02/15/2031 DD 02/15/21	100,000.000	86,233.00	86,072.00	(161.00)
TO3F23536202	87264ACQ6	T-MOBILE USA INC 2.700% 03/15/2032 DD 12/06/21	100,000.000	85,344.00	84,714.00	(630.00)
TO3F23536202	87264ADD4	T-MOBILE USA INC 6.000% 06/15/2054 DD 09/14/23	300,000.000	330,351.00	304,692.00	(25,659.00)
TO3F23536202	87264ADF9	T-MOBILE USA INC 5.150% 04/15/2034 DD 01/12/24	200,000.000	199,308.00	196,822.00	(2,486.00)
TO3F23536202	876030AL1	TAPESTRY INC 5.500% 03/11/2035 DD 12/11/24	300,000.000	293,559.00	291,708.00	(1,851.00)
TO3F23536202	87938WAU7	TELEFONICA EMISIONES SA 5.213% 03/08/2047 DD 03/08/17	400,000.000	371,532.00	356,224.00	(15,308.00)
TO3F23536202	87938WAV5	TELEFONICA EMISIONES SA 4.665% 03/06/2038 DD 03/06/18	200,000.000	183,372.00	177,862.00	(5,510.00)
TO3F23536202	898339AB2	TRUST FIBRA UNO 144A 6.390% 01/15/2050 DD 06/28/19	400,000.000	322,556.00	311,912.00	(10,644.00)
TO3F23536202	902494BM4	TYSON FOODS INC 5.700% 03/15/2034 DD 03/08/24	300,000.000	299,451.00	304,080.00	4,629.00
TO3F23536202	90353TAQ3	UBER TECHNOLOGIES INC 5.350% 09/15/2054 DD 09/09/24	200,000.000	199,612.00	185,982.00	(13,630.00)
TO3F23536202	90932LAG2	UNITED AIRLINES INC 144A 4.375% 04/15/2026 DD 04/21/21	200,000.000	194,988.00	196,652.00	1,664.00
TO3F23536202	92343VFW9	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	863,000.000	573,161.45	512,889.53	(60,271.92)
TO3F23536202	925650AD5	VICI PROPERTIES LP 5.125% 05/15/2032 DD 04/29/22	400,000.000	378,804.00	389,472.00	10,668.00
TO3F23536202	92769XAP0	VIRGIN MEDIA SECURED FINA 144A 5.500% 05/15/2029 DD 05/16/19	300,000.000	289,815.00	281,385.00	(8,430.00)
TO3F23536202	928563AC9	VMWARE LLC 3.900% 08/21/2027 DD 08/21/17	200,000.000	193,686.00	195,494.00	1,808.00
TO3F23536202	92857WBX7	VODAFONE GROUP PLC VAR RT 06/04/2081 DD 06/04/21	400,000.000	301,392.00	303,936.00	2,544.00
TO3F23536202	92857WCA6	VODAFONE GROUP PLC 5.750% 06/28/2054 DD 06/28/24	300,000.000	302,577.00	289,626.00	(12,951.00)
TO3F23536202	931427AW8	WALGREENS BOOTS ALLIANCE INC 8.125% 08/15/2029 DD 08/12/24	200,000.000	199,250.00	197,976.00	(1,274.00)
TO3F23536202	933637AA8	WAMU MORTGAGE PASS-TH AR18 1A1 VAR RT 01/25/2037 DD	79,034.576	66,274.79	67,561.92	1,287.13



Schedule of Investments at End of Plan Year at Revalued Cost

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TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	12/01/06				
TO3F23536202	958254AJ3 WESTERN MIDSTREAM OPERATING LP 5.300% 03/01/2048 DD 03/02/18	100,000.000	91,241.49	85,033.00	(6,208.49)
TO3F23536202	970648AK7 WILLIS NORTH AMERICA INC 3.875% 09/15/2049 DD 09/10/19	50,000.000	38,796.50	36,758.50	(2,038.00)
TO3F23536202	98310WAM0 TRAVEL + LEISURE CO VAR RT 10/01/2025 DD 09/15/15	100,000.000	100,091.00	100,250.00	159.00
TO3F23536202	98313RAG1 WYNN MACAU LTD 144A 5.500% 01/15/2026 DD 06/19/20	200,000.000	195,176.00	198,012.00	2,836.00
TO3F23536202	98379XAB0 *XP INC 144A 6.750% 07/02/2029 DD 07/02/24	500,000.000	494,800.00	497,005.00	2,205.00
TO3F23536202	98584XAA3 *YINSON BORONIA PRODUCTION 144A 8.947% 07/31/2042 DD 06/04/24	200,000.000	200,000.00	208,790.00	8,790.00
TOTAL CORPORATE DEBT INSTRUMENTS			42,665,718.60	42,008,845.50	(656,873.10)
CORPORATE STOCK - PREFERRED					
TO3F23536202	00111VAC1 AES ANDES SA 144A VAR RT 06/10/2055 DD 06/10/24	300,000.000	300,000.00	303,435.00	3,435.00
TOTAL CORPORATE STOCK - PREFERRED			300,000.00	303,435.00	3,435.00
CORPORATE STOCK - COMMON					
TO3F01235002	00724F101 ADOBE INC	4,700.000	2,531,937.00	2,089,996.00	(441,941.00)
TO3F01235002	02079K107 ALPHABET INC	18,300.000	3,145,038.00	3,485,052.00	340,014.00
TO3F01235002	032095101 AMPHENOL CORP	38,500.000	2,384,690.00	2,673,825.00	289,135.00
TO3F01235002	053015103 AUTOMATIC DATA PROCESSING INC	8,100.000	2,087,694.00	2,371,113.00	283,419.00
TO3F01235002	09857L108 BOOKING HOLDINGS INC	500.000	1,860,495.00	2,484,210.00	623,715.00
TO3F01235002	17275R102 CISCO SYSTEMS INC	32,300.000	1,554,922.00	1,912,160.00	357,238.00
TO3F01235002	192446102 COGNIZANT TECHNOLOGY SOLUTIONS	13,900.000	1,053,898.00	1,068,910.00	15,012.00
TO3F01235002	217204106 COPART INC	29,900.000	1,583,895.66	1,715,961.00	132,065.34
TO3F01235002	22160K105 COSTCO WHOLESALE CORP	2,200.000	1,782,066.00	2,015,794.00	233,728.00
TO3F01235002	28176E108 EDWARDS LIFESCIENCES CORP	30,000.000	1,909,200.00	2,220,900.00	311,700.00
TO3F01235002	311900104 FASTENAL CO	29,400.000	2,084,166.00	2,114,154.00	29,988.00
TO3F01235002	31488V107 FERGUSON ENTERPRISES INC	9,500.000	2,078,030.00	1,648,915.00	(429,115.00)
TO3F01235002	34959E109 FORTINET INC	28,100.000	1,615,750.00	2,654,888.00	1,039,138.00
TO3F01235002	46120E602 INTUITIVE SURGICAL INC	4,200.000	1,817,298.00	2,192,232.00	374,934.00
TO3F01235002	57636Q104 MASTERCARD INC	6,300.000	2,818,935.00	3,317,391.00	498,456.00
TO3F01235002	592688105 METTLER-TOLEDO INTERNATIONAL I	720.000	1,086,883.20	881,049.60	(205,833.60)
TO3F01235002	594918104 MICROSOFT CORP	9,200.000	3,890,864.00	3,877,800.00	(13,064.00)
TO3F01235002	615369105 MOODY'S CORP	4,200.000	1,923,852.00	1,988,154.00	64,302.00
TO3F01235002	654106103 NIKE INC	26,100.000	1,973,945.12	1,974,987.00	1,041.88
TO3F01235002	67103H107 O'REILLY AUTOMOTIVE INC	1,870.000	2,133,483.00	2,217,446.00	83,963.00
TO3F01235002	679580100 OLD DOMINION FREIGHT LINE INC	9,800.000	2,009,294.00	1,728,720.00	(280,574.00)
TO3F01235002	704326107 PAYCHEX INC	14,300.000	1,829,256.00	2,005,146.00	175,890.00
TO3F01235002	761152107 RESMED INC	9,180.000	1,909,807.20	2,099,374.20	189,567.00
TO3F01235002	863667101 STRYKER CORP	5,600.000	1,849,232.00	2,016,280.00	167,048.00
TO3F01235002	872540109 TJX COS INC/THE	18,300.000	2,072,292.00	2,210,823.00	138,531.00
TO3F01235002	874039100 TAIWAN SEMICONDUCTOR MANUFACTU ADR	22,100.000	3,415,334.00	4,364,529.00	949,195.00
TO3F01235002	882508104 TEXAS INSTRUMENTS INC	11,400.000	2,291,286.00	2,137,614.00	(153,672.00)



Schedule of Investments at End of Plan Year at Revalued Cost

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01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F01235002	92826C839	VISA INC	4,000.000	1,052,400.00	1,264,160.00	211,760.00
TO3F01235002	941848103	WATERS CORP	3,200.000	1,022,169.28	1,187,136.00	164,966.72
TO3F01235002	955306105	WEST PHARMACEUTICAL SERVICES I	6,600.000	1,976,766.00	2,161,896.00	185,130.00
TO3F01235002	AA6185497	CSL LTD	10,200.000	2,063,211.73	1,778,270.62	(284,941.11)
TO3F01235002	EEBP9DL99	INDUSTRIA DE DISENO TEXTIL SA	41,900.000	2,044,526.42	2,153,753.02	109,226.60
TO3F01235002	EF4057800	L'OREAL SA	4,700.000	1,992,236.71	1,663,732.67	(328,504.04)
TO3F01235002	EF4061414	LVMH MOET HENNESSY LOUIS VUITT	3,290.000	2,319,180.88	2,165,018.22	(154,162.66)
TO3F01235002	ENB929F49	ASML HOLDING NV	3,245.000	2,643,650.70	2,280,566.04	(363,084.66)
TO3F01235002	ES7110384	ROCHE HOLDING AG	5,400.000	1,740,165.92	1,522,427.59	(217,738.33)
TO3F01235002	ES7333374	LONZA GROUP AG	1,604.000	1,047,909.25	948,329.05	(99,580.20)
TO3F01235002	EXB19NLV9	EXPERIAN PLC	44,700.000	2,082,712.11	1,928,589.55	(154,122.56)
TO3F01235002	EXBD6K458	COMPASS GROUP PLC	68,800.000	2,089,998.69	2,293,715.49	203,716.80
TO3F01235002	FHB4TX8S5	AIA GROUP LTD HK/01299	297,400.000	2,003,930.27	2,155,474.73	151,544.46
TO3F01235002	FJ6490992	KEYENCE CORP	5,200.000	2,196,908.37	2,138,432.10	(58,476.27)
TO3F01235002	FJ6763968	SMC CORP	3,300.000	1,566,651.59	1,305,637.52	(261,014.07)
TO3F01235002	FJ6804580	SHIN-ETSU CHEMICAL CO LTD	45,500.000	1,986,449.78	1,533,265.41	(453,184.37)
TO3F01235002	G54950103	LINDE PLC	5,600.000	2,524,760.00	2,344,552.00	(180,208.00)
TO3F01235002	NC2180635	CANADIAN NATIONAL RAILWAY CO	15,700.000	1,808,734.34	1,593,470.31	(215,264.03)
TO3F01235002	NCBL56KN1	ALIMENTATION COUCHE-TARD INC	34,200.000	2,074,748.13	1,895,719.65	(179,028.48)
TO3F01235002	SDBP6KMJ0	NOVO NORDISK A/S	31,500.000	4,088,912.72	2,730,268.28	(1,358,644.44)
TOTAL CORPORATE STOCK - COMMON				97,019,566.07	98,511,838.05	1,492,271.98
PARTNERSHIP/JOINT VENTURE INTEREST						
TO3F01236402	99VVC5758	ORBIS FUND INSTITUTIONAL GLOBAL EQUITY LP ZB (ACWI) RRF	2,923,351.159	82,000,000.00	79,398,217.47	(2,601,782.53)
TOTAL PARTNERSHIP/JOINT VENTURE INTEREST				82,000,000.00	79,398,217.47	(2,601,782.53)
OTHER INVESTMENTS						
TO3F23536202	105756CJ7	BRAZILIAN GOVERNMENT INTERNATI 7.125% 05/13/2054 DD 01/29/24	300,000.000	299,121.00	277,221.00	(21,900.00)
TO3F23536202	167725AC4	CHICAGO IL TRANSIT AUTH SALES 6.899% 12/01/2040 DD 08/06/08	544,358.625	624,474.98	599,649.13	(24,825.85)
TO3F23536202	195325EM3	COLOMBIA GOVERNMENT INTERNATIO 8.750% 11/14/2053 DD 11/14/23	300,000.000	321,750.00	302,967.00	(18,783.00)
TO3F23536202	341271AD6	FLORIDA ST BRD OF ADMIN FIN CO 1.258% 07/01/2025 DD 09/16/20	300,000.000	284,649.00	294,996.00	10,347.00
TO3F23536202	54627RAS9	LOUISIANA ST LOCAL GOVT ENVRNM 5.048% 12/01/2034 DD 03/29/23	400,000.000	409,156.00	399,864.00	(9,292.00)
TO3F23536202	698299BZ6	PANAMA GOVERNMENT INTERNATIONA 7.875% 03/01/2057 DD 02/29/24	300,000.000	295,320.00	289,167.00	(6,153.00)
TO3F23536202	836205BG8	REPUBLIC OF SOUTH AFRICA 144A 7.950% 11/19/2054 DD 11/19/24	350,000.000	350,000.00	335,863.50	(14,136.50)
TO3F23536202	88258MAB1	TEXAS NATURAL GAS SECURITIZTN 5.169% 04/01/2041 DD 09/01/23	400,000.000	413,356.00	393,916.00	(19,440.00)
TO3F23536202	900123CY4	TURKIYE GOVERNMENT INTERNATION 5.250% 03/13/2030 DD 02/13/20	200,000.000	183,292.00	186,718.00	3,426.00



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TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
	TO3F23536202	99F106C5A US 10YR ULTRA FUTURE (CBT) EXP MAR 25	9.000	0.00	(13,684.79)	(13,684.79)
	TO3F23536202	99F133C5A US TREAS BD FUTURE (CBT) EXP MAR 25	66.000	0.00	(161,906.25)	(161,906.25)
	TO3F23536202	99F139C5A US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	4.000	0.00	(4,406.25)	(4,406.25)
	TO3F23536202	99F183C5A US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	(123.000)	0.00	50,929.63	50,929.63
	TO3F23536202	99F217C5A US 2YR TREAS NTS FUT (CBT) EXP MAR 25	35.000	0.00	(7,382.76)	(7,382.76)
	TO3F23536202	99F700C5A US ULTRA BOND (CBT) EXP MAR 25	32.000	0.00	(194,453.90)	(194,453.90)
	TO3F23536202	NA9QL71Q1 CDS. SP UL UNITED MEXICAN STAT R 100BPS 2027 JUN 20	100,000.000	1,420.79	371.71	(1,049.08)
	TO3F23536202	NA9QLC8W0 CCP_CDS. SP UL GENERAL ELECTRI 1.000% 00BPS 2026 DEC 20	100,000.000	1,931.90	1,688.50	(243.40)
	TO3F23536202	NA9QMLUT1 CDS. SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	100,000.000	524.53	(693.60)	(1,218.13)
	TO3F23536202	NA9QMMRS5 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.0% 2025 DEC 18	1,200,000.000	24,717.61	13,314.72	(11,402.89)
	TO3F23536202	NA9QPV796 CDS. SP UL UNITED MEXICAN STAT R 100BPS 2028 JUN 20	100,000.000	890.91	(178.55)	(1,069.46)
	TO3F23536202	NA9QPPLY9 CCP_CDS. SP UL BANK OF AMERICA REC 100BPS 2028 JUN 20	300,000.000	4,223.40	5,640.30	1,416.90
	TO3F23536202	NA9QPYZA6 CCP_CDS. SP UL METLIFE INC. C REC 100BPS 2028 JUN 20	100,000.000	1,293.30	1,760.60	467.30
	TO3F23536202	NA9QR0172 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.75% 2031 JUN 20	2,300,000.000	0.01	41,019.35	41,019.34
	TO3F23536202	NA9QR0W78 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.67% 2028 MAY 31	3,100,000.000	0.01	36,969.92	36,969.91
	TO3F23536202	NA9QRCNB3 CDS. SP UL UNITED MEXICAN STAT R 100BPS 2028 DEC 20	300,000.000	1,579.22	(1,626.99)	(3,206.21)
	TO3F23536202	NA9QSH4V8 CCP_CDX. SP UL CDX.EM.41 CME REC 100BPS 2029 JUN 20	200,000.000	0.01	(4,763.20)	(4,763.21)
	TO3F23536202	NA9QSZN96 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.75% 2029 DEC 18	1,800,000.000	0.02	23,614.70	23,614.68
	TO3F23536202	NA9QT39P6 CCP_CDS. SP UL BANK OF AMERICA REC 100BPS 2026 DEC 20	200,000.000	2,396.22	2,489.40	93.18
	TO3F23536202	NA9QT5ZF4 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.69% 2052 NOV 15	200,000.000	0.02	9,190.56	9,190.54
	TO3F23536202	NA9QT7U16 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.62% 2052 NOV 15	1,000,000.000	4,922.78	57,141.14	52,218.36
	TO3F23536202	NA9QTEV36 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.59% 2034 AUG 19	200,000.000	0.01	7,710.17	7,710.16
	TO3F23536202	NA9QTGXT2 CCP_IRS. R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 28	50,000.000	0.00	2,054.00	2,054.00
	TO3F23536202	NA9QTPL65 CCP_CDX. SP UL CDX.NA.IG.43 CM REC 100BPS 2029 DEC 20	2,100,000.000	47,319.11	46,909.80	(409.31)
	TO3F23536202	NA9QTPLQ1 CCP_CDX. SP UL CDX.EM.42 CME REC 100BPS 2029 DEC 20	100,000.000	0.01	(3,111.10)	(3,111.11)
	TO3F23536202	NA9QTW9N7 CCP_CDS. SP UL THE AES CORPORA REC 500BPS 2029 DEC 20	300,000.000	54,015.06	51,404.70	(2,610.36)
	TO3F23536202	NA9QL71R9 CDS._SP UL UNITED MEXICAN STAT R 100BPS 2027 JUN 20	(100,000.000)	0.00	0.00	0.00
	TO3F23536202	NA9QLC8Y6 CCP_CDS._SP UL GENERAL ELECTRI REC 100BPS 2026 DEC 20	(100,000.000)	0.00	0.00	0.00
	TO3F23536202	NA9QMLUU8 CDS._SP UL FEDERATIVE REPUBLIC R 100BPS 2027 JUN 20	(100,000.000)	0.00	0.00	0.00
	TO3F23536202	NA9QMMRT3 CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.0% 2025 DEC 18	(1,200,000.000)	0.00	0.00	0.00
	TO3F23536202	NA9QPVB80 CDS._SP UL UNITED MEXICAN STAT R 100BPS 2028 JUN 20	(100,000.000)	0.00	0.00	0.00
	TO3F23536202	NA9QPYLZ6 CCP_CDS._SP UL BANK OF AMERICA REC 100BPS 2028 JUN 20	(300,000.000)	0.00	0.00	0.00
	TO3F23536202	NA9QPYZB4 CCP_CDS._SP UL METLIFE INC. C REC 100BPS 2028 JUN 20	(100,000.000)	0.00	0.00	0.00



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

	Security ID	Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	NA9QR0180	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.75% 2031 JUN 20	(2,300,000.000)	(19,849.69)	0.00	19,849.69
TO3F23536202	NA9QR0W86	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.67% 2028 MAY 31	(3,100,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QRCND9	CDS._SP UL UNITED MEXICAN STAT R 100BPS 2028 DEC 20	(300,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QSH4W6	CCP_CDX._SP UL CDX.EM.41 CME REC 100BPS 2029 JUN 20	(200,000.000)	(7,300.13)	0.00	7,300.13
TO3F23536202	NA9QSZPB9	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.75% 2029 DEC 18	(1,800,000.000)	(35,405.12)	0.00	35,405.12
TO3F23536202	NA9QT39Q4	CCP_CDS._SP UL BANK OF AMERICA REC 100BPS 2026 DEC 20	(200,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QT5ZG2	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.69% 2052 NOV 15	(200,000.000)	(2,761.23)	0.00	2,761.23
TO3F23536202	NA9QT7U24	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.62% 2052 NOV 15	(1,000,000.000)	(3,086.17)	0.00	3,086.17
TO3F23536202	NA9QTEV44	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.59% 2034 AUG 19	(200,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QTGXU9	CCP_IRS._R USD-SOFR-COMPOUND C PAY 3.56% 2034 AUG 28	(50,000.000)	0.00	0.00	0.00
TO3F23536202	NA9QTPL73	CCP_CDX._SP UL CDX.NA.IG.43 CM REC 100BPS 2029 DEC 20	(2,100,000.000)	(0.01)	0.00	0.01
TO3F23536202	NA9QTPLR9	CCP_CDX._SP UL CDX.EM.42 CME REC 100BPS 2029 DEC 20	(100,000.000)	(2,915.65)	0.00	2,915.65
TO3F23536202	NA9QTW9P2	CCP_CDS._SP UL THE AES CORPORA REC 500BPS 2029 DEC 20	(300,000.000)	(0.01)	0.00	0.01
TO3F23536202	99QAH69AA	CCP OIS R SOFR CALL JAN 25 003.533 ED 010225	(100,000.000)	(317.50)	(0.01)	317.49
TO3F23536202	99QAH69AD	CCP OIS R SOFR CALL JAN 25 003.490 ED 010625	(100,000.000)	(275.00)	(0.01)	274.99
TO3F23536202	99QAH69AE	CCP OIS R SOFR CALL JAN 25 003.500 ED 010625	(100,000.000)	(268.25)	(0.01)	268.24
TO3F23536202	99QAH69AF	CCP OIS R SOFR CALL JAN 25 003.490 ED 010625	(100,000.000)	(262.50)	(0.01)	262.49
TO3F23536202	99QAH69AJ	CCP OIS R SOFR CALL JAN 25 003.530 ED 010925	(100,000.000)	(273.00)	(0.44)	272.56
TO3F23536202	99QAH69AL	CCP OIS R SOFR CALL JAN 25 003.496 ED 010625	(100,000.000)	(290.00)	(0.01)	289.99
TO3F23536202	99QAH69AN	CCP OIS R SOFR CALL JAN 25 003.620 ED 011325	(100,000.000)	(270.00)	(6.06)	263.94
TO3F23536202	99QAH69AP	CCP OIS R SOFR CALL JAN 25 003.663 ED 011325	(100,000.000)	(276.25)	(9.91)	266.34
TO3F23536202	99QAH69AQ	CCP OIS R SOFR CALL JAN 25 003.721 ED 011325	(100,000.000)	(275.00)	(18.99)	256.01
TO3F23536202	99QAH69AT	CCP OIS R SOFR CALL JAN 25 003.690 ED 011725	(100,000.000)	(272.50)	(41.41)	231.09
TO3F23536202	99QAH69AV	CCP OIS R SOFR CALL JAN 25 003.875 ED 012125	(200,000.000)	(615.00)	(401.00)	214.00
TO3F23536202	99QAH69AX	CCP OIS R SOFR CALL JAN 25 003.822 ED 012125	(100,000.000)	(302.50)	(136.54)	165.96
TO3F23536202	99QAH69AZ	CCP OIS R SOFR CALL JAN 25 003.900 ED 012325	(100,000.000)	(325.00)	(280.84)	44.16
TO3F23536202	99QAH69MA	CCP OIS R SOFR PUT JAN 25 003.933 ED 010225	(100,000.000)	(317.50)	(1,179.35)	(861.85)
TO3F23536202	99QAH69MD	CCP OIS R SOFR PUT JAN 25 003.890 ED 010625	(100,000.000)	(275.00)	(1,540.01)	(1,265.01)
TO3F23536202	99QAH69ME	CCP OIS R SOFR PUT JAN 25 003.900 ED 010625	(100,000.000)	(268.25)	(1,461.46)	(1,193.21)
TO3F23536202	99QAH69MF	CCP OIS R SOFR PUT JAN 25 003.840 ED 010625	(100,000.000)	(262.50)	(1,939.42)	(1,676.92)
TO3F23536202	99QAH69MJ	CCP OIS R SOFR PUT JAN 25 003.880 ED 010925	(100,000.000)	(273.00)	(1,665.21)	(1,392.21)
TO3F23536202	99QAH69ML	CCP OIS R SOFR PUT JAN 25 003.896 ED 010625	(100,000.000)	(290.00)	(1,492.81)	(1,202.81)
TO3F23536202	99QAH69MN	CCP OIS R SOFR PUT JAN 25 003.970 ED 011325	(100,000.000)	(270.00)	(1,102.80)	(832.80)
TO3F23536202	99QAH69MP	CCP OIS R SOFR PUT JAN 25 004.013 ED 011325	(100,000.000)	(276.25)	(857.30)	(581.05)
TO3F23536202	99QAH69MQ	CCP OIS R SOFR PUT JAN 25 004.071 ED 011325	(100,000.000)	(275.00)	(581.30)	(306.30)
TO3F23536202	99QAH69MT	CCP OIS R SOFR PUT JAN 25 004.090 ED 011725	(100,000.000)	(272.50)	(642.36)	(369.86)
TO3F23536202	99QAH69MV	CCP OIS R SOFR PUT JAN 25 004.275 ED 012125	(200,000.000)	(615.00)	(414.16)	200.84



Schedule of Investments at End of Plan Year at Revalued Cost

Report ID: M1102E

Status: FINAL

TECO ENERGY COMPOSIT - TO3G10000000

01/01/2024 - 12/31/2024

TECO ENERGY

Security ID		Security Description	Shares	Cost	Market Value	Unrealized Gain/Loss
TO3F23536202	99QAH69MX	CCP OIS R SOFR PUT JAN 25 004.222 ED 012125	(100,000.000)	(302.50)	(296.61)	5.89
TO3F23536202	99QAH69MZ	CCP OIS R SOFR PUT JAN 25 004.300 ED 012325	(100,000.000)	(325.00)	(208.88)	116.12
TO3F23536202	99QAH79AA	CCP OIS R SOFR CALL JAN 25 003.908 ED 012425	(100,000.000)	(332.50)	(316.29)	16.21
TO3F23536202	99QAH79AL	CCP OIS R SOFR CALL JAN 25 003.886 ED 012725	(100,000.000)	(323.75)	(295.26)	28.49
TO3F23536202	99QAH79MA	CCP OIS R SOFR PUT JAN 25 004.308 ED 012425	(100,000.000)	(332.50)	(215.06)	117.44
TO3F23536202	99QAH79ML	CCP OIS R SOFR PUT JAN 25 004.286 ED 012725	(100,000.000)	(323.75)	(264.19)	59.56
TOTAL OTHER INVESTMENTS				3,245,678.36	3,024,995.73	(220,682.63)
COMMON/COLLECTIVE TRUST						
TO3F01236602	99VVC53W3	ARISTOTLE GLOBAL EQUITY	5,430,903.181	28,411,611.15	58,653,754.35	30,242,143.20
TO3F01236702	99VVC5303	ARROWSTREET GLOBAL EQUITY	220,636.191	50,000,000.00	52,065,311.79	2,065,311.79
TO3F01236802	99VVC53V5	BLACKROCK RUSSELL 3000 INDEX	1,059,982.380	72,078,988.33	77,134,717.46	5,055,729.13
TO3F01236902	99VVC53U7	BLACKROCK MSCI WORLD EX-USA IMI INDEX	1,066,092.600	23,059,387.34	22,481,445.19	(577,942.15)
TO3F01237002	99VVC53X1	SCHROEDERS US LONG BOND	7,297,019.527	71,000,000.00	68,883,864.33	(2,116,135.67)
TO3F01237102	99VVC53Y9	BRANDYWINE GLOBAL BOND	8,359,118.613	83,591,186.13	81,667,042.41	(1,924,143.72)
TOTAL COMMON/COLLECTIVE TRUST				328,141,172.95	360,886,135.53	32,744,962.58
REGISTERED INVESTMENT COMPANIES						
TO3F01235002	316175108	FIDELITY INV MMKT GOVT-I	1,490,777.930	1,490,777.93	1,490,777.93	0.00
TO3F23535502	316175108	FIDELITY INV MMKT GOVT-I	15,516,327.170	15,516,327.17	15,516,327.17	0.00
TO3F23536202	316175108	FIDELITY INV MMKT GOVT-I	200,952.430	200,952.43	200,952.43	0.00
TO3F23542102	233203421	EMERGING MARKETS CORE EQUITY	404,996.859	8,125,255.50	9,428,326.88	1,303,071.38
TO3F23547502	316175108	FIDELITY INV MMKT GOVT-I	34.240	34.24	34.24	0.00
TOTAL REGISTERED INVESTMENT COMPANIES				25,333,347.27	26,636,418.65	1,303,071.38
GRAND TOTAL				678,905,278.36	705,383,424.61	26,478,146.25

(928,693.46)C

27,406,839.71 I

Schedule SB, line 24 — Change in Actuarial Assumptions

- Interest discounts and mortality rates (healthy and lump sum) were updated from 2023 to 2024 in accordance with PPA.
- The expense component of normal cost decreased from \$5,400,000 to \$2,400,000 to reflect our expectations for the current plan year reflecting a lower total PBGC premium for 2024.
- Expected investment return assumption was updated based on more recent capital market assumptions
- The salary scale increase assumption was updated based on results of the experience study conducted in 2023 and TECO Holdings, Inc.'s long-term expectations.