

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>006</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>WILMER CUTLER PICKERING HALE AND DORR LLP</u></p> <p><u>60 STATE STREET</u> <u>BOSTON, MA 02109</u></p>	<p>1c Effective date of plan <u>01/01/2000</u></p> <p>2b Employer Identification Number (EIN) <u>04-1409810</u></p> <p>2c Plan Sponsor's telephone number <u>617-526-6000</u></p> <p>2d Business code (see instructions) <u>541110</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	A. WILLIAM CAPORIZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor COMMITTEE ON EMPLOYEE BENEFIT PLANS WILMER CUTLER PICKERING HALE & DORR LLP 60 STATE STREET BOSTON, MA 02109	3b Administrator's EIN 22-2944813 3c Administrator's telephone number 617-526-6000
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	367
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	254
a(2) Total number of active participants at the end of the plan year	6a(2)	244
b Retired or separated participants receiving benefits	6b	20
c Other retired or separated participants entitled to future benefits	6c	88
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	352
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	3
f Total. Add lines 6d and 6e	6f	355
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u> 0 </u></p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP</u>	B Three-digit plan number (PN) ▶	<u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>WILMER CUTLER PICKERING HALE AND DORR LLP</u>	D Employer Identification Number (EIN) <u>04-1409810</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>214240802</u>
	b Actuarial value	2b	<u>214240802</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>21</u>	<u>6177645</u>
	b For terminated vested participants	<u>93</u>	<u>58911381</u>
	c For active participants	<u>253</u>	<u>148431107</u>
	d Total	<u>367</u>	<u>213520133</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>4.95 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>14918070</u>
	b Expected plan-related expenses	6b	<u>50000</u>
	c Target normal cost	6c	<u>14968070</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>10/15/2025</u>	Date
	<u>TIMOTHY LAZOR</u>	<u>23-08679</u>	Most recent enrollment number
	Firm name	<u>212-345-7000</u>	Telephone number (including area code)
	<u>1166 AVENUE OF THE AMERICAS NEW YORK, NY 10036-2708</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 14968070
b Excess assets, if applicable, but not greater than line 31a			31b 720669
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 14247401
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)			36 14247401
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 19615880
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 5368479
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP	B Three-digit plan number (PN) ▶	006
C Plan sponsor's name as shown on line 2a of Form 5500 WILMER CUTLER PICKERING HALE AND DORR LLP	D Employer Identification Number (EIN) 04-1409810	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SELECT EQUITY GROUP

46-3465710

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	109433	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SECURITY CAPITAL RESEARCH & MANAGEM

36-4130398

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	13690	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP	B Three-digit plan number (PN) ▶ 006
C Plan sponsor's name as shown on line 2a of Form 5500 WILMER CUTLER PICKERING HALE AND DORR LLP	D Employer Identification Number (EIN) 04-1409810

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a 0	0
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1) 0	0
(2) Participant contributions	1b(2)	
(3) Other	1b(3) 5597865	1748651
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1) 0	0
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B) 11460375	11651297
(5) Partnership/joint venture interests	1c(5) 125431722	138133146
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13) 71777791	78460327
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	214267753	229993421
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	26951	84688
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	26951	84688
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	214240802	229908733

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	20562422	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		20562422
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	145862	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2142521	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2288383
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	20456750	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	31172884	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-10716134
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	28676766	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1855958
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		42667395

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	26892658	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		26892658
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	106806	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		106806
j Total expenses. Add all expense amounts in column (b) and enter total	2j		26999464

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		15667931
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSE COOPERS LLP

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	X		138133146
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 561213.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP</u>	B Three-digit plan number (PN) ▶	<u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WILMER CUTLER PICKERING HALE AND DORR LLP</u>	D Employer Identification Number (EIN) <u>04-1409810</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-2085229</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	21

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**Retirement Plan for Partners
of Wilmer Cutler Pickering
Hale and Dorr LLP**

**Financial Statements and ERISA Required
Supplemental Schedules
December 31, 2024 and 2023**

**Retirement Plan for Partners of Wilmer Cutler Pickering Hale and
Dorr LLP
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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (“ERISA”) have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Other Matter – Supplemental Schedules Required by ERISA

Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 and
Schedule H, line 4j - Schedule of Reportable Transactions for the year ended December 31, 2024
("Supplemental Schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the Supplemental Schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the Supplemental Schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the Supplemental Schedules, we evaluated whether the Supplemental Schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the Supplemental Schedules, other than the information in the Supplemental Schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the Supplemental Schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

October 14, 2025

**Retirement Plan for Partners of Wilmer Cutler Pickering Hale and
Dorr LLP**
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at fair value (Note 3)	<u>\$ 228,244,770</u>	<u>\$ 208,669,888</u>
Receivables		
Pending sale	<u>1,555,050</u>	<u>5,498,815</u>
Total receivables	1,555,050	5,498,815
Cash - noninterest bearing	<u>193,601</u>	<u>99,050</u>
Total assets	<u>229,993,421</u>	<u>214,267,753</u>
Liabilities		
Pending purchases	(54,414)	-
Accrued administrative expenses	<u>(30,274)</u>	<u>(26,951)</u>
Total liabilities	<u>(84,688)</u>	<u>(26,951)</u>
Net assets available for benefits	<u>\$ 229,908,733</u>	<u>\$ 214,240,802</u>

The accompanying notes are an integral part of these financial statements.

**Retirement Plan for Partners of Wilmer Cutler Pickering Hale and
Dorr LLP**
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2024

Additions to net assets available for benefits attributed to

Investment income	
Net appreciation in fair value of investments	\$ 19,816,590
Interest and dividend income	<u>2,288,383</u>
Net investment income	22,104,973
Employer contributions	<u>20,562,422</u>
Total additions	<u>42,667,395</u>

Deductions from net assets available for benefits attributed to

Benefits paid	26,892,658
Administrative expenses	<u>106,806</u>
Total deductions	<u>26,999,464</u>
Net increase in net assets available for benefits	15,667,931

Net assets available for benefits

Beginning of year	<u>214,240,802</u>
End of year	<u>\$ 229,908,733</u>

The accompanying notes are an integral part of these financial statements.

**Retirement Plan for Partners of Wilmer Cutler Pickering Hale and
Dorr LLP**
Statements of Accumulated Plan Benefits
December 31, 2024 and 2023

	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits		
Inactive participants with deferred benefits	\$ 43,437,282	\$ 49,717,891
Inactive participants receiving benefits	9,060,560	6,036,087
Active participants	<u>176,042,676</u>	<u>157,363,719</u>
Total vested benefits	<u>228,540,518</u>	<u>213,117,697</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 228,540,518</u>	<u>\$ 213,117,697</u>

The accompanying notes are an integral part of these financial statements.

**Retirement Plan for Partners of Wilmer Cutler Pickering Hale and
Dorr LLP**
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2024

Actuarial present value of accumulated plan benefits at December 31, 2023	<u>\$ 213,117,697</u>
Increase (decrease) during the year attributable to	
Benefits accumulated and actuarial gains, net	29,770,187
Increase for interest due to change in the discount period	12,711,569
Benefits paid to participants	(26,892,658)
Decrease for change in actuarial assumptions	<u>(166,277)</u>
Net increase	<u>15,422,821</u>
Actuarial present value of accumulated plan benefits at December 31, 2024	<u>\$ 228,540,518</u>

The accompanying notes are an integral part of these financial statements.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following brief description of the Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP (the “Firm”) (the “Plan”) provides general information only. Participants should refer to the Plan Document for the Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP Amended and Restated Effective January 1, 2015 (the “Plan Document”), and most recently amended effective January 1, 2024.

General

The Plan was established by Wilmer Cutler Pickering Hale and Dorr LLP (the “Firm”) to provide retirement income, disability and death benefits to partners and certain employees of the Firm who have met certain eligibility requirements. The Plan is intended to qualify as a pension plan under Section 401(a) of the Internal Revenue Code (“IRC”) and to comply with applicable provisions of the IRC and the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended, as well as regulations and rulings thereunder.

Administration of the Plan

The Firm-appointed Retirement Plans Committee (the “Committee”) serves as administrator of the Plan (the “Plan Administrator”). The Committee appoints the Plan’s trustee.

Plan Trustees and Custodians

Effective November 1, 2023, The Northern Trust Company (the “Trustee”) began serving as the trustee and custodian for all cash, publicly traded plan assets, hedge funds, and limited partnerships. BMO Harris Bank, N.A. served as the sole trustee for these investments prior to November 1, 2023, and remained a trustee and custodian through the year ended December 31, 2023. Additionally, the Trustees provided accounting services relating to hedge funds and limited partnerships during their tenure.

Eligibility

The Plan covers all eligible partners of the Firm who were partners on or after January 1, 2005, and other certain individuals as defined by the Plan Document. Any other eligible partner may become a participant after completing two years of service, providing that he or she is a partner as of that date. Partners employed in offices outside the United States of America are excluded from participating in the Plan, with certain exceptions as set out in the Plan Document. Certain employees of the Firm can also be participants.

Funding Policy

During 2021, the Plan adopted section 9706 of the American Rescue Plan Act, which extends and modifies the pension funding stabilization percentages for single employer pension plans. The percentages are used to determine the applicable interest rates for valuing single employer plan liabilities that affect a plan’s minimum funding requirements. It also sets a floor of 5% on the average segment rate for any 25-year period.

During 2022, the Plan adopted section 9705 of the American Rescue Plan Act, which revises the amortization rules for single employer pension plans. The section reduces shortfall amortization bases and the required shortfall amortization installments for specific plan years to zero. It also extends the shortfall amortization period from 7 years to 15 years.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

The Firm contributions to the Plan are based upon actuarial calculations prepared by the Plan's actuary. Contributions for the year ended December 31, 2024 were \$20,562,422, which exceeded the minimum funding requirements of ERISA. Participant contributions are not permitted under the Plan.

The Plan is designed to fund an accumulated plan benefit that is the present value of monthly variable annuity accruals payable at age 62 of \$8,970 for Partners below share Level 70 (or its equivalent) or \$13,800 for Partners at share Level 70 or above (or its equivalent), and has provisions for early retirement, death, and disability benefits.

Vesting

Participants are fully and immediately vested in their accrued benefit.

Pension Benefits

A participant's accumulated plan benefit balance is calculated as the sum of the actuarially determined Firm's contributions plus any balance attributed to a participant's Legacy Retirement Plan for the Partners of Hale and Dorr LLP ("Legacy HD") or Legacy Wilmer, Cutler & Pickering Defined Benefit Plan ("Legacy WCP") frozen accrued benefit, if any, plus actual earnings on plan investment assets.

A Legacy HD participant's frozen accrued benefit is the cash balance at December 31, 2004, which is adjusted for interest credits based on the 30-year treasury rate, which was 4.78% at December 31, 2024 and 4.21% at December 31, 2023. A Legacy HD participant's accrued benefit cannot be less than his or her value of their cash balance account at December 31, 2004.

A Legacy WCP participant's frozen accrued benefit is the present value of his or her monthly accrued benefit as of December 31, 2004 under the Legacy WCP plan. A Legacy WCP participant's accrued benefit cannot be less than his or her frozen accrued benefit on May 31, 2005.

Participants may elect to receive the value of their accumulated plan benefit as a lump-sum distribution upon retirement or termination or they may elect to receive their benefits as a life annuity payable periodically from retirement. A participant with an accumulated benefit of \$1,000 (\$5,000 prior to March 28, 2005) or less prior to the commencement of pension benefits will receive an immediate lump-sum payment of the account balance. Participants may elect to receive their pension benefits in various forms of joint and survivor annuities.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, the actuarial present value of accumulated plan benefits and changes in accumulated plan benefits, and the disclosure of contingent assets and liabilities at the dates of the financial statements. Actual results could differ from those estimates.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

Risks and Uncertainties

The Plan's investments include limited partnerships, hedge funds, and registered investment companies. Investment securities, in general, are exposed to various risks such as interest rate, market and credit risks. Market risk includes global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, and the level of uncertainty related to changes in values of investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions in this process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by its investment advisors and Trustee. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date. As of December 31, 2024, \$1,555,050 of pending redemptions and \$54,414 of pending purchases were effective and executed in 2024 and cash payment settled in 2025. As of December 31, 2023, \$5,498,815 of pending redemptions were effective and executed in 2023 and cash payment settled in 2024. The pending redemptions are recorded as pending sale receivables on the statements of net assets available for benefits as the Plan no longer had legal ownership over the investments. The pending purchases are recorded as pending purchase liabilities on the statements of net assets available for benefits as the Plan did not have custody of the shares.

Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's realized and unrealized gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The Plan Document allows for payment of any expenses incurred in administering the Plan to be paid by either the Firm or the Plan. These expenses include legal, actuarial, administrative and investment management fees. Expenses paid by the Firm are not recognized in these financial statements. Investment management fees are paid by the Plan and recorded either as a component of net appreciation/depreciation or administrative expenses. The Plan paid administrative expenses for the year ended December 31, 2024 of \$106,806, excluding those recorded as a component of net appreciation/depreciation. In addition, the Firm paid Plan administrative expenses of \$1,016,731 which are not reflected in the Plan's total administrative expenses.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

3. Fair Value Measurements

ASC 820, *Fair Value Measurements* ("ASC 820"), defines fair value, establishes a framework for measuring fair value in accordance with U.S. GAAP and expands disclosures about fair value measurement. ASC 820 provides guidance on how to measure fair value by providing a fair value hierarchy used to classify the source of the information.

ASC 820 requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

- | | |
|---------|--|
| Level 1 | Quoted prices are available in active markets for identical investments as of the reporting date. |
| Level 2 | Inputs are quoted prices for similar investments, or inputs that are observable either directly or indirectly, for substantially the full term of the investment through corroboration with observable market data. |
| Level 3 | Investments classified within Level 3 have significant unobservable inputs, as they trade infrequently or not at all. Inputs include the original transaction price, recent transactions in the same or similar instruments completed or pending third-party transactions in the underlying investment and require significant judgment or estimation. |

The asset's or liability's fair value measurement Level within the fair value hierarchy is based on the lowest Level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The Plan Sponsor's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment. Inputs applicable to a particular investment type, or a specific investment, may vary from period to period.

Following is a description of the valuation methodologies used for valuing investments at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

- a. Money market, registered investment companies (mutual funds) are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end.
- b. Common stock is valued at the closing price reported on the active market on which the individual security is traded.
- c. Hedge funds and limited partnerships are valued based upon the Plan's interest in the net asset value of the fund which is determined based upon the audited financial statements of the funds or limited partnerships. The Committee has determined that the practical expedient net asset values are representative of the investments' fair value. This practical expedient is not used when it is determined to be probable that the investment will be sold for an amount different than the reported net asset value.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

The following tables summarize the valuation of the Plan's investments measured at fair value at December 31, 2024 and 2023:

	2024			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 78,460,327	\$ -	\$ -	\$ 78,460,327
Common stock	11,651,297			11,651,297
Total assets in the fair value hierarchy	90,111,624	-	-	90,111,624
Investments measured at net asset value (a)				
Hedge funds				9,814,289
Limited partnerships				128,318,857
Total investments measured at net asset value (a)	-	-	-	138,133,146
Total investments	\$ 90,111,624	\$ -	\$ -	\$ 228,244,770

	2023			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 72,192,593	\$ -	\$ -	\$ 72,192,593
Common stock	11,045,573			11,045,573
Total assets in the fair value hierarchy	83,238,166	-	-	83,238,166
Investments measured at net asset value (a)				
Hedge funds	-	-	-	8,306,651
Limited partnerships	-	-	-	117,125,071
Total investments measured at net asset value (a)	-	-	-	125,431,722
Total investments	\$ 83,238,166	\$ -	\$ -	\$ 208,669,888

(a) Certain investments that were measured at net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Fair Value of Investments in Entities That Use Net Asset Value

The following tables summarize investments measured at fair value based on net assets value per share (or its equivalent) practical expedient as of December 31, 2024 and 2023, respectively:

		Fair Value	Unfunded	Remaining	Redemption	Redemption
		2024	Commitments	Life	Frequency (if Currently Eligible)	Notice Period
Foreign equity hedge funds	1	\$ 9,814,289	\$ -	N/A	quarterly, semi-annually	60 days
Credit instruments	2	5,589,252	1,873,791	various	N/A	N/A
Energy/resources	3	925,179	310,000	various	N/A	N/A
Equities	4	45,804,562	-	N/A	monthly, quarterly, annually	30 - 90 days
Equities and debt instruments	5	36,256,941	799,684	various	monthly, quarterly, semi-annually, 2-year rolling	30 - 105 days
Foreign private investment	6	56,734	-	N/A	every-other month	90 days
Private equities	7	26,107,971	6,949,250	various	N/A	N/A
Real estate	8	13,578,218	6,003,044	various	N/A	N/A
		\$ 138,133,146	\$ 15,935,769			

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Notes to Financial Statements
December 31, 2024 and 2023

		Fair Value 2023	Unfunded Commitments	Remaining Life	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Foreign equity hedge funds	1	\$ 8,306,651	\$ -	N/A	quarterly, every third year	60 days
Credit instruments	2	4,995,892	3,094,017	various	N/A	N/A
Energy/resources	3	1,138,515	314,032	various	N/A	N/A
Equities	4	41,120,388	-	N/A	monthly, quarterly, annually	30 - 90 days
Equities and debt instruments	5	30,974,262	46,436	various	monthly, quarterly, semi-annually, annually, 2-year rolling	30 - 105 days
Foreign private investment	6	1,322,774	-	N/A	every-other month	90 days
Private equities	7	25,008,011	9,249,000	various	N/A	N/A
Real estate	8	12,565,229	7,170,994	various	N/A	N/A
		<u>\$ 125,431,722</u>	<u>\$ 19,874,479</u>			

- (1) This category includes hedge funds seeking to provide long-term capital preservation and appreciation by investing in equity securities listed on stock exchanges outside the United States.
- (2) This category includes limited partnerships seeking to provide long-term capital preservation and superior risk-adjusted returns by investing in a broad array of opportunities in credit instruments, including bank loans, stressed/distressed debt, high yield debt, credit default swaps, mezzanine and private placement investments, structured products and special situations. These limited partnership investments cannot be redeemed during the life of the fund. It is anticipated that the funds will be liquidated during 2025-2029.
- (3) This category includes limited partnerships that invest in energy and resources related industries that develop, process, produce, market and/or transport energy or natural resources, both inside and outside North America. These limited partnership investments cannot be redeemed during the life of the fund. It is anticipated that the funds will be liquidated during 2025-2029.
- (4) This category includes limited partnerships seeking to provide capital appreciation by investing, reinvesting and trading in "securities," as the term is defined in the Securities Act of 1933, as amended, and rights and options relating thereto. The securities include both United States and foreign investments that are traded on national securities exchanges. Some of these limited partnerships focus on specific geographic areas.
- (5) This category includes limited partnerships seeking to provide long-term capital preservation and attractive risk-adjusted returns by applying one of the following investment strategies: a conservative, research-driven approach to probabilistic investing in both equities and debt instruments or investing in and selling short securities and debt instruments. One of these limited partnership investments cannot be redeemed during the life of the fund.
- (6) This category includes limited partnerships seeking to create superior returns by identifying and investing primarily in undervalued companies outside of the United States.
- (7) This category includes limited partnerships operating as closed-end funds investing in diversified portfolios of private equity funds, including venture capital funds, buyout/growth capital funds, distressed funds and special situation funds, in various geographic regions (both inside and outside the United States). These investments cannot be redeemed during the lives of the funds. It is estimated that the funds will be liquidated during 2025-2034.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

- (8) This category includes limited partnerships established primarily for the purpose of investing in either diversified portfolios of funds that focus on real assets and related sectors, including real estate, energy and other hard assets, or in directly acquiring, investing in, developing, managing, operating, leasing, owning, financing, holding, selling and otherwise dealing in and with industrial real estate investments in North America and outside North America. Investments may also include debt or equity instruments related to real estate projects. These investments cannot be redeemed during the lives of the funds. It is estimated that the funds will be liquidated during 2025-2034.

4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable, under the Plan's provisions, to the service rendered by participants through the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired, disabled or terminated participants or their beneficiaries and (2) beneficiaries of participants who have died.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant assumptions used to determine the actuarial present value of accumulated plan benefits as of December 31, 2024 and 2023 were (a) mortality (Pri-2012 retiree white-collar table projected generationally with the Scale MP-2021 and with contingent spouse adjustments for current beneficiaries in pay), (b) retirement age assumptions (the assumed average retirement age was 65), (c) interest rate (6.5% in 2024 and 2023), and (d) form of payment (100% of participants are assumed to elect lump-sum distributions; frozen Legacy WCP and Legacy HD benefits remain subject to annuity forms). The aforementioned actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

5. Summary of Information Certified by the Trustees

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rule and Regulations for Reporting and Disclosure under ERISA. Accordingly, The Northern Trust Company, the trustee of the Plan has certified to the completeness and accuracy of all cash and publicly traded (registered) investments, individually and in the aggregate, reflected on the accompanying statement of net assets available for benefits as of December 31, 2024 and 2023. Additionally, The Northern Trust Company has certified the supplemental schedule of assets (held as the end of year) as of December 31, 2024, the net appreciation (depreciation) of investments attributable to registered investment companies, interest and dividend income, all purchases and sales of these aforementioned investments, and activity related thereto in the schedule of reportable transactions for the year ended December 31, 2024.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Notes to Financial Statements
December 31, 2024 and 2023

The following is a summary of the information certified by The Northern Trust Company, the trustee of the Plan.

	<u>December 31,</u>	
	2024	2023
Investments at fair value	\$ 90,111,624	\$ 83,238,166
		For the Year Ended December 31, 2024
Net appreciation in investments		\$ 17,950,079
Dividend and interest income		1,969,837

6. Plan Termination

Although it has not expressed any intention to do so, the Firm has the right, under the Plan Document, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the terms of ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan Document. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (“PBGC”) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivors’ pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan’s termination, subject to a statutory ceiling on the amount of an individual’s monthly benefit. Whether all participants receive their benefit should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan’s net assets to provide for those benefits and may also depend on the financial condition of the Plan sponsor, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC, while other benefits may not be provided for at all.

7. Tax Status

The Plan obtained a determination letter, dated January 17, 2017, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (“IRC”). Subsequent to this determination letter, the Plan has been amended. The Firm does not believe these amendments will impact the Plan’s compliance with the applicable requirements of the IRC.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Notes to Financial Statements

December 31, 2024 and 2023

Accounting principles generally accepted in the United States of America require the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2021.

8. Related Party and Parties-in-Interest Transactions

Certain Plan investments are shares of mutual funds managed by The Northern Trust Company. The Northern Trust Company is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in interest transactions.

Further, certain other Plan investments are limited partnerships sponsored by Hall Capital Partners, the Plan's investment advisor. The balance of these investments was \$39,441,381 and \$37,926,910 as of December 31, 2024 and 2023, respectively. Pathstone acquired Hall Capital Partners effective December 2, 2024.

9. Subsequent Events

The Plan has evaluated subsequent events through October 14, 2025, the date the financial statements were issued and noted no items requiring disclosure in the financial statements.

ERISA Required Supplemental Schedules

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Registered investment companies			
*The Northern Trust Company	Northern Institutional Funds Treasury Portfolio	\$ 26,971,143	\$ 26,971,143
Dodge & Cox	Dodge & Cox Income Fund	13,362,868	12,483,077
Vanguard	Vanguard 500 Index Fund	11,299,319	19,207,077
Vanguard	Vanguard Short Term Investment Grade Fund	15,132,307	14,852,362
Touchstone	Touchstone Sands Capital Emerging Markets Growth Fund	4,509,092	4,946,668
Total registered investment companies		<u>71,274,729</u>	<u>78,460,327</u>
Common stock			
American Homes 4 Rent	Common Stock	98,838	98,602
Avalonbay Communities REIT	Common Stock	92,393	101,186
Bio-Techne Corp	Common Stock	133,938	114,528
Brown & Brown Inc	Common Stock	232,595	440,930
Caci International Inc	Common Stock	163,039	131,319
Camden Property Trust	Common Stock	129,720	138,088
CDW Corp	Common Stock	278,140	286,470
Clean HBRS Inc	Common Stock	207,940	287,675
Core & Main Inc	Common Stock	276,698	397,251
Cubesmart	Common Stock	67,128	56,990
Dayforce Inc	Common Stock	401,504	393,709
Digital Realty Trust Inc	Common Stock	78,006	109,945
Emcor Group Inc	Common Stock	181,469	217,872
Entegris Inc	Common Stock	216,414	205,946
Equinix Inc	Common Stock	131,229	146,148
Equity Residential	Common Stock	114,234	107,640
Federal Realty Investment Trust	Common Stock	110,298	115,868
Fortune Brand Innovations Inc	Common Stock	391,315	348,620
Healthpeak Op LLC	Common Stock	159,936	152,228
Host Hotels & Resorts Inc	Common Stock	58,410	57,115
Invitation Homes Inc	Common Stock	130,326	114,772
ITT Inc	Common Stock	369,903	423,782
Kimco Realty Corporation	Common Stock	89,321	111,878
Kite Realty Group Trust	Common Stock	110,866	130,743
Labcorp Holdings Inc	Common Stock	217,023	210,286
Live Nation Entertainment Inc	Common Stock	352,289	517,093
Macerich Co REIT	Common Stock	47,338	46,912
Martin Marietta Materials Inc	Common Stock	292,201	420,947
Middleby Corp	Common Stock	473,214	464,729
Morningstar Inc	Common Stock	303,537	432,737
Paychex Inc	Common Stock	184,340	236,551
Prologis Inc	Common Stock	179,748	152,208
PTC Inc	Common Stock	83,375	102,232
Pub Storage	Common Stock	85,694	80,849
Quanta Services Inc	Common Stock	69,263	100,188
Revvity Inc	Common Stock	121,336	103,574
Rexford Industrial Realty Inc	Common Stock	44,467	33,248
Service Corp Intl	Common Stock	333,292	388,564
Signet Jewelers Ltd	Common Stock	257,404	266,020
Smith A O Corp	Common Stock	229,209	183,621
Steris Plc	Common Stock	348,896	335,885
Teledyne Technologies Inc	Common Stock	231,273	252,023
Tempur Sealy Intl	Common Stock	396,291	543,430
Toro Co	Common Stock	261,024	211,144
Tractor Supply Co	Common Stock	196,267	246,994
Trimble Inc	Common Stock	368,973	424,879
UDR Inc	Common Stock	97,396	111,347

* Denotes a party in interest

Historic Cost was reduced by return of capital

The information in this schedule has been certified as to its completeness and accuracy by The Northern Trust Company, the trustee, except for information denoted with **.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Ventas Inc	Common Stock	98,289	112,774
Vici Properties Inc	Common Stock	85,577	75,362
Viking Holdings Ltd	Common Stock	304,384	399,536
Wabtec Corp	Common Stock	263,805	508,859
Total common stock		<u>10,149,565</u>	<u>11,651,297</u>
Hedge funds			
Bayberry Master L.P.	Bayberry Offshore Ltd.	3,000,000 **	3,782,039 **
Morgan Stanley Fund Services	Steadfast International Ltd.	2,098,777 **	6,032,250 **
Total hedge funds		<u>5,098,777</u>	<u>9,814,289</u>
Limited partnerships			
Abrams Capital Partners	Abrams Capital Partners II, LP	1 **	2,855,284 **
Citco Fund Services (Singapore) Pty Ltd.	Amansa Feeder, Ltd	1,493,997 **	4,631,835 **
Baker Brothers HCIF Offshore, LP	Baker Brothers HCIF Offshore, LP	5,703,954 **	4,532,219 **
Empyrean Capital Partners, LP	Empyrean Capital Overseas Fund Ltd	4,865,890 **	7,059,425 **
Farallon Capital Institutional Partners, LP	Farallon Capital Institutional Partners, LP	4,280,504 **	9,767,385 **
Fortress Investment Group	Fortress Credit Opportunities Fund V Expansion (B) LP	1,326,422 **	1,652,102 **
Fortress Investment Group	Fortress Credit Opportunities Fund VI (B) LP	769,695 **	835,299 **
Goldentree Asset Management	Goldentree Multi-Sector Custom Fund I (Cayman) LP	6,000,000 **	6,897,547 **
Lone Cascade LP	Lone Cascade LP	13,000,000 **	20,553,301 **
Oakmark LP	Oakmark Global Equity LP	1,557,869 **	17,561,453 **
*Hall Capital Partners	HCP China Capital Appreciation Fund LP	2,057,214 **	3,057,973 **
*Hall Capital Partners	HCP Energy and Natural Resources Fund LP	279,943 **	925,179 **
*Hall Capital Partners	HCP Private Equity Fund III (Cayman) LP	29,957 **	581,211 **
*Hall Capital Partners	HCP Private Equity Fund IV (Cayman) LP	-	#,** 494,522 **
*Hall Capital Partners	HCP Private Equity Fund V, LP	-	#,** 1,610,365 **
*Hall Capital Partners	HCP Private Equity Fund VI (Cayman) LP	-	#,** 2,497,456 **
*Hall Capital Partners	HCP Private Equity Fund VII (Cayman) LP	367,202 **	3,790,338 **
*Hall Capital Partners	HCP Private Equity Fund VIII-A, LP	3,375,000 **	7,058,779 **
*Hall Capital Partners	HCP Private Equity Fund IX LP	3,506,750 **	4,126,462 **
*Hall Capital Partners	HCP Private Equity Fund X-A, LP	1,358,475 **	1,514,786 **
*Hall Capital Partners	HCP Private Equity Fund X, LP	2,479,025 **	2,807,558 **
*Hall Capital Partners	HCP Private Equity Fund XI-A, LP	598,734 **	656,121 **
*Hall Capital Partners	HCP Private Equity Fund XI LP	851,266 **	954,593 **
*Hall Capital Partners	HCP Real Assets Fund II, LP	565,433 **	388,782 **
*Hall Capital Partners	HCP Real Assets Fund III, LP	535,353 **	994,021 **
*Hall Capital Partners	HCP Real Estate Fund, LP	744,340 **	979,309 **
*Hall Capital Partners	HCP Real Estate Fund II, LP	2,495,000 **	2,835,746 **
*Hall Capital Partners	HCP Real Estate Fund III, LP	2,680,000 **	2,843,466 **
*Hall Capital Partners	HCP Real Estate Fund IV-A, LP	1,320,000 **	1,308,934 **
*Hall Capital Partners	HCP WPPE X Investors, LLC	3,000 **	15,780 **
Mount Kellett Capital Management L.P.	Mount Kellett Capital Partners (Cayman) II, LP	30,528 **	54,480 **
Prime Finance Partners	Prime Finance CMBS B-Piece Fund I, LP	210,002 **	1,202,938 **
Prime Finance Partners	Prime Finance Long Duration (B-Piece) Fund II	844,568 **	1,410,886 **
Prime Finance Partners	Prime Finance Long Duration (B-Piece) Fund III	1,450,966 **	1,612,882 **
Shorenstein Realty Investors Nine, L.P.	SRI Nine REIT	21,558 **	1,253 **
Taconic Opportunity Offshore Fund Ltd.	Taconic Opportunity Offshore Fund Ltd	3,242,158 **	4,288,358 **
Turning Rock	Turning Rock Fund III	935,872 **	802,244 **
UBS Fund Services (Cayman) Ltd.	Dynamo Brasil VIII LLC	23,470 **	56,734 **
Varde Partners, Inc.	The Varde Fund XI (B) (Feeder), LP	159,468 **	241,328 **
Varde Partners, Inc.	The Varde Fund XII C, LP	278,019 **	872,164 **
Varde Partners, Inc.	The Varde Fund XIII (B) (Feeder) LP	850,741 **	1,527,493 **
Varde Partners, Inc.	The Varde Europe Fund (Offshore), LP	17,073 **	460,866 **
Total limited partnerships		<u>70,309,447</u>	<u>128,318,857</u>
		<u>\$ 156,832,518</u>	<u>\$ 228,244,770</u>

* Denotes a party in interest

Historic Cost was reduced by return of capital

The information in this schedule has been certified as to its completeness and accuracy by The Northern Trust Company, the trustee, except for information denoted with **.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Including Interest Rate and Maturity in Case of Loan)	Purchase Price	Selling Price	Lease/Rental	Expenses Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category (i) - Single transactions in excess of 5% of the fair value of plan assets								
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	\$ 20,787,422	\$ -	\$ -	\$ -	\$ 20,787,422	\$ 20,787,422	\$ -
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	-	15,383,989	-	-	15,383,989	15,383,989	-
Category (iii) - Series of transactions in excess of 5% of the fair value of plan assets								
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	\$ 44,270,828	(1) \$ -	\$ -	\$ -	\$ 44,270,828	\$ 44,270,828	\$ -
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	-	(2) 43,272,878	-	-	43,272,878	43,272,878	-

- (1) Represents a series of 245 purchase transactions. No single security transactions in excess of 5% of the fair value of Plan assets at the beginning of the year, with the exception of those included in category (i) above.
- (2) Represents a series of 134 sale transactions. No single security transactions in excess of 5% of the fair value of Plan assets at the beginning of the year, with the exception of those included in category (i) above.

The information in this schedule was derived from information certified as complete and accurate by The Northern Trust Company., Trustee.

Schedule SB, Line 26 — Schedule of Active Participant Data

Distribution of Active Participants as of January 1, 2024

Attained Age	Years Of Credited Service									
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & Up
Under 25										
25–29										
30–34	1									
35–39	3	19								
40–44	6	19	15	4						
45–49	3	14	12	13	6					
50–54	2	3	10	7	27	4				
55–59	2	3	6	7	6	16				
60–64		4	3	4	3	16				
65–69			2			6				
70 & up			1	1	1	4				

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for January 1, 2024 Funding Valuation

Discount Rate Sponsor Elections		
• Segment rates or full yield curve	Segment	
• Look-back months	0	
	Stabilized	Nonstabilized
• First 5 years	4.75%	4.37%
• Next 15 years	4.96%	4.96%
• Over 20 years	5.59%	4.95%
Mortality Sponsor Elections		
• All participants	Section 430(h)(3) prescribed separate generational annuitant and nonannuitant mortality tables. These tables are based on the Pri-2012 mortality tables projected with IRS-modified mortality improvement scale MP-2021 in accordance with IRS regulation 1.430(h)(3)-1.	
Account Balance Plans		
• Expected investment return used to accumulate variable annuities	Equivalent to the applicable valuation interest rates. The effective rates are 4.95% based on the 2024 stabilized rates, 4.85% based on the 2024 non-stabilized rates, and 5.11% based on the PBGC rates.	
Other Economic Assumptions		
• Expenses	\$50,000 added to current year normal cost	

Rationale for Economic Assumptions

- Expected investment return used to accumulate variable annuities – The expected return is implied by the applicable discount rates due to the nature of the plan.
- Expenses – This assumption is based on prior experience, adjusted (if material for the purpose) for expected changes in the upcoming year. WilmerHale has recently committed to paying almost all expenses for the plan directly as opposed to out of the trust.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic Assumptions		
• Withdrawal	5% per year before age 60	
• Disability incidence	None	
• Retirement age	Attained age	Percentage
	60	5%
	61	5%
	62	5%
	63	5%
	64	5%
	65 and above	100%
• Benefit commencement age for	<u>Participants with variable annuity benefits</u>	<u>All others</u>
– Future vested deferred	60	65
– Current vested deferred	60	65
• In-service distribution commencement	100% of participants are assumed to elect to receive an in-service lump sum upon the later of attainment of age 60 or one year from the valuation date.	
Form of payment	Lump sum	Single life
• Active retirements	100%	0%
• Future vested deferred	100%	0%
• Future deaths	100%	0%
• Current vested deferred	100% for Variable Annuity Plan and Old Legacy HD	100% for Old Legacy WCP
Normal Cost	The 2024 individual benefit accrual is determined assuming the partners remain in the same tier as they were in for 2023.	
Unpredictable contingent event assumptions	N/A	

Rationale for Demographic Assumptions

- Form of payment – 100% of participants are assumed to elect a lump sum of their account balance, based on experience that shows very few participants elect the actuarially equivalent annuity options.

*Schedule SB, Part V — Statement of Actuarial Assumptions/Methods***Actuarial Methods****Asset Methods**

The asset valuation method is the fair market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Including Interest Rate and Maturity in Case of Loan)	Purchase Price	Selling Price	Lease/Rental	Expenses Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category (i) - Single transactions in excess of 5% of the fair value of plan assets								
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	\$ 20,787,422	\$ -	\$ -	\$ -	\$ 20,787,422	\$ 20,787,422	\$ -
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	-	15,383,989	-	-	15,383,989	15,383,989	-
Category (iii) - Series of transactions in excess of 5% of the fair value of plan assets								
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	\$ 44,270,828	(1) \$ -	\$ -	\$ -	\$ 44,270,828	\$ 44,270,828	\$ -
The Northern Trust Company	Northern Institutional Funds Treasury Portfolio Premier CL	-	(2) 43,272,878	-	-	43,272,878	43,272,878	-

- (1) Represents a series of 245 purchase transactions. No single security transactions in excess of 5% of the fair value of Plan assets at the beginning of the year, with the exception of those included in category (i) above.
- (2) Represents a series of 134 sale transactions. No single security transactions in excess of 5% of the fair value of Plan assets at the beginning of the year, with the exception of those included in category (i) above.

The information in this schedule was derived from information certified as complete and accurate by The Northern Trust Company., Trustee.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- ▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RETIREMENT PLAN FOR PARTNERS OF WILMER CUTLER PICKERING HALE AND DORR LLP	B Three-digit plan number (PN) ▶	006
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WILMER CUTLER PICKERING HALE AND DORR LLP	D Employer Identification Number (EIN) 04-1409810	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	214,240,802
	b Actuarial value	2b	214,240,802
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	21	6,177,645
	b For terminated vested participants	93	58,911,381
	c For active participants.....	253	148,431,107
	d Total.....	367	213,520,133
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate.....	5	4.95%
6	Target normal cost		
	a Present value of current plan year accruals	6a	14,918,070
	b Expected plan-related expenses	6b	50,000
	c Target normal cost	6c	14,968,070

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			<u>10/14/2025</u> Date
	Signature of actuary		2308679 Date
	TIMOTHY LAZOR Type or print name of actuary		Most recent enrollment number
	MERCER Firm name		212-345-7000 Telephone number (including area code)
	1166 AVENUE OF THE AMERICAS NEW YORK NY 10036-2708 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 14,968,070
b Excess assets, if applicable, but not greater than line 31a				31b 720,669
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 14,247,401
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement			0	
36 Additional cash requirement (line 34 minus line 35).....				36 14,247,401
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 19,615,880
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 5,368,479
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

Schedule SB, Line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 64.

(A) Retirement Age	(B) Retirement Percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
60	5.0%	1,000	50	3,000
61	5.0%	950	48	2,928
62	5.0%	902	45	2,790
63	5.0%	857	43	2,709
64	5.0%	814	41	2,624
65	100.0%	773	773	50,245
Total			1,000	64,296
Average				64.30

Schedule SB, Part V — Summary of Plan Provisions

Summary of Major Plan Provisions

Effective date and plan year	Original plan: January 1, 2000 Restated plan: January 1, 2015 Plan year: January 1 to December 31
History	Effective January 1, 2005, the plan was amended to freeze the accrued benefit as of January 1, 2005 and to provide variable annuity benefits accruing as of that date to active participants on December 30, 2005 and thereafter. The inactive participants on December 30, 2005 will receive their benefit according to the previous plan provisions (cash balance). Effective January 1, 2005, the plan name changed to Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP. Effective December 31, 2005 the Wilmer, Cutler & Pickering Defined Benefit Plan was merged into the Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP.
Status of the plan	The plan has ongoing benefit accruals and new employees are eligible to participate in the plan once they satisfy the participation requirements.
Most recent plan amendment	The plan was amended effective December 31, 2021 to allow for in-service commencement to begin on the January 1 following the attainment of age 59.5. Also included in this amendment was clarification on benefit accruals for participants at or near the IRC section 415 limits.
Definitions	
• Covered employees	Partners and specified non-partners of Wilmer Cutler Pickering Hale and Dorr LLP.
• Legacy WCP Partner	A Partner of Wilmer, Cutler & Pickering (WCP) who had an accrued benefit in the WCP Plan on December 31, 2004.
• Legacy HD Partner	A Partner of Hale and Dorr (H&D) who had an accrued benefit in the Plan on December 31, 2004.
• Participation	Any eligible employee becomes a participant on the first day of the month coincident with or next following the date the employee completed 2 Years of Service.
• Month of participation	Each month during which the participant has an hour of service. Complete months of authorized leaves of absence are excluded.
• Vesting	Immediate.
Normal retirement	
• Eligibility	First day of the month coincident with or next following the month in which the participant attains age 62 (age 60 prior to 2009).

Schedule SB, Part V — Summary of Plan Provisions

- Benefit

Initial variable benefit:

The initial variable annuity benefit is based on the December 31, 2004 accrued single life annuity benefit converted to an actuarially equivalent variable life annuity.

- Legacy WCP: Annuity benefit accrued as of December 31, 2004 payable as a single life annuity commencing at the participant's normal retirement age times the fraction A/B
- Legacy H&D: Cash balance account on December 31, 2004 converted to a life annuity under the provisions of the H&D plan, but using interest rate of 4.89% instead of the December 2004 30-year Treasury rate, times the fraction A/B

A is the deferred annuity factor using the applicable mortality table and 4.89%. The annuity is deferred to the prior plan's normal retirement date. B is the deferred annuity factor using 6.5% interest and RP 2000 combined health white collar generational mortality weighted 75% male, 25% female for post-retirement mortality. The annuity is deferred to age 60, the plan's normal retirement age prior to 2009.

Both A and B are calculated using the participant's age as of January 1, 2005.

Normal retirement benefit:

The sum of initial variable annuity benefit at the end of the year (after the adjustment described below) plus:

Tier 1 Partners¹:

$\$13,800 \times (\text{Months of Participation}) / 12$

Tier 2 Partners²:

$\$8,970 \times (\text{Months of Participation}) / 12$

Each year the variable annuity benefit will be adjusted at the end of each plan year based on the ratio of:

- 1 + (the investment return on the pension trust for the plan year), divided by
- 1.065

Participants must be active as of December 30, 2005 to receive a 2005 benefit accrual under the ongoing plan.

In 2006 and thereafter, partners who terminate during the year will receive a pro-rated accrual based on months of participation in that year.

In 2008 and thereafter, partners must have at least 1,000 hours of service in a plan year to receive an accrual for that year. Partners receive credit for 190 hours for each month they are employed.

For legacy WCP partners the 2005 benefit accrual will be equal to the greater of the 2005 benefit accrued under the prior plan or the benefit accrued according to the schedule above.

¹ The annual accrual rate for Tier 1 partners was \$12,000 prior to 2020, \$10,000 prior to 2012, and \$8,500 prior to 2009.

² The annual accrual rate for Tier 2 partners was \$7,800 prior to 2020, \$6,500 prior to 2012, and \$5,500 prior to 2009.

Schedule SB, Part V — Summary of Plan Provisions

• Investment return on the pension trust	Plan Year	Investment Return
	2005	7.4286%
	2006	11.8128%
	2007	7.1248%
	2008	-25.8803%
	2009	20.5327%
	2010	11.3115%
	2011	-3.1089%
	2012	11.5430%
	2013	16.2365%
	2014	4.5001%
	2015	-2.4207%
	2016	7.6482%
	2017	13.7477%
	2018	-4.6435%
	2019	16.4106%
	2020	11.8899%
	2021	10.7089%
	2022	-14.1915%
	2023	11.5482% ³
• Minimum benefit	<ul style="list-style-type: none"> • Legacy H&D: Cash balance account on January 1, 2005, with interest credits to the annuity starting date. • Legacy WCP: Annuity benefit accrued as of May 31, 2005 under the Wilmer, Cutler & Pickering Defined Benefit Plan. 	
Disability		
• Benefit	Lump sum payout or actuarially equivalent annuity option payable upon a Total and Permanent Disability.	
Deferred vested		
• Benefit	Participant can elect to commence benefit as of any January on or after terminating employment in an amount equal to the actuarial equivalent of his/her accrued benefit in the normal form.	
Late retirement		
• Benefit	Continued benefit accruals. In-service distributions allowed after age 59½ (age 62 prior to 2022).	
Pre-retirement death		
• Benefit	Lump sum payout or actuarially equivalent annuity option.	
Form of benefits		
• Automatic form for unmarried participants	Variable life annuity.	

³ Based on asset values provided by WilmerHale on June 6, 2024.

Schedule SB, Part V — Summary of Plan Provisions

- Automatic form for married participants Actuarially equivalent 100% joint and survivor variable annuity.
-

- Optional forms All forms are actuarially equivalent.
If the normal form is declined, partners may take their full accrued benefit in the following forms:
 - Variable life annuity
 - Variable joint and survivor (50% or 100%)
 - Lump sumAdditionally, Legacy WCP and H&D partners may elect to receive their prior plan minimum accrued benefit under one of the options below. The balance will be paid in one of the three forms above through a separate election.
Options available on minimum accrued H&D plan benefits:
 - Fixed life annuity
 - Fixed joint and survivor (50% or 100%)
 - Lump sumOptions available on minimum accrued WCP plan benefits:
 - Fixed life annuity
 - Fixed joint and survivor (50% or 100%, with or without a 10-year certain)
 - Fixed 10-year certain and life annuity
 - Lump sumParticipants who terminate before December 31, 2005 are only eligible to receive the optional forms under the prior plans based on their minimum benefit.
-

Schedule SB, Part V — Summary of Plan Provisions

<ul style="list-style-type: none"> • Actuarial Equivalence 	<p>For purposes of determining lump sum benefits for variable annuity benefits, Actuarial Equivalence shall be the greater of the lump sum determined under (a) and (b):</p> <ul style="list-style-type: none"> a) 2024 IRC Section 417(e) mortality and applicable interest rates for the month two months prior to the start of the plan year b) Dependent on the status of participants as of January 1, 2017: <ul style="list-style-type: none"> (i) For participants active as of January 1, 2017 or later: actuarial equivalence is computed on the basis of the RP-2014 White-Collar Employee Mortality Table (with rates backed off from 2014 to 2006 based on Scale MP-2014) projected generationally using Scale MP-2016 and weighted fifty percent (50%) male and fifty percent (50%) female, and interest rates equal to the rates under 417(e) for the month two months prior to start of the plan year. (ii) For all other variable annuity participants: actuarial equivalence is computed on the basis of the RP-2000 Combined White-Collar Generational Mortality Table projected using Scale AA and weighted seventy-five percent (75%) male and twenty-five percent (25%) female, and interest rates equal to the rates under 417(e) for the month two months prior to start of the plan year. <p>For all purposes above, the variable annuity benefit investment return is assumed to equal the rates under 417(e) for the month two months prior to start of the plan year.</p>
<hr/> <ul style="list-style-type: none"> • In-service payment options 	<p>Available after age 59½ (age 62 prior to 2022). Amounts are payable in the normal form, or any optional form for retirement eligible participants, beginning in January of the following calendar year. Amount payable is equal to any dollar amount of accrued benefit but not to exceed the benefit accrued through December 31 of the preceding calendar year.</p>
<hr/> <ul style="list-style-type: none"> • 2015 lump sum distribution opportunity 	<p>Effective June 1, 2015, the plan was amended to allow certain eligible terminated vested participants the ability to receive their total accrued benefit from the plan in the form of a lump sum payment or immediate annuity, with an October 1, 2015 benefit commencement date. Eligible participants had to elect to receive their lump sum during a window period from July 1, 2015 through August 31, 2015.</p>
<hr/> <ul style="list-style-type: none"> • 2017 lump sum distribution opportunity 	<p>Effective June 1, 2017, the plan was amended to allow certain eligible terminated vested participants the ability to receive their total accrued benefit from the plan in the form of a lump sum payment or immediate annuity, with a November 1, 2017 benefit commencement date. Eligible participants had to elect to receive their lump sum during a window period from August 1, 2017 through September 29, 2017.</p> <hr/>

*Schedule SB, Part V — Summary of Plan Provisions***Summary of Major Plan Provisions – Legacy H&D Cash Balance Plan**

• Benefit	Cash balance account as of any determination date.
• Credits	None, effective January 1, 2005.
• Interest Credit Rate	30-year treasury rate for the December preceding the plan year.
• Interest Credit	Interest credit rate times the Legacy H&D Partner's cash balance account as of the beginning of the plan year.
• Normal Retirement Date	First of the month following attainment of age 65.
• Automatic form for unmarried participants	Life annuity.
• Automatic form for married participants	Actuarially equivalent 100% joint and survivor annuity.

Summary of Major Plan Provisions – Legacy WCP Defined Benefit Plan

Normal retirement	
• Eligibility	The last day of the plan year during which the participant attains age 65.
• Benefit	Section 415(b) maximum benefit multiplied by years and months of participation not in excess of 20 and divided by 20. The increase in the 415(b) maximum benefit due to EGTRRA on 1/1/2002 was being phased into the fraction over 5 years. Effective May 31, 2005, the accrued benefit was frozen.
Early retirement	
• Eligibility	The last day of the plan year during which the participant attains age 55 and terminates employment.
• Benefit	Actuarial equivalent of the normal retirement benefit.
• Automatic form for unmarried participants	Life annuity.
• Automatic form for married participants	Actuarially equivalent 100% joint and survivor annuity.
Miscellaneous	
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.

*Schedule SB, Part V — Summary of Plan Provisions***Benefits Included or Excluded**

Unless noted below, all benefits provided by the plan, as restated effective January 1, 2015 and last amended through December 31, 2021, are included in this valuation:

- **Most recent plan amendments included:** The plan was amended effective December 31, 2021 to allow participants to commence in-service benefits following attainment of age 59.5. Also included in this amendment was clarification on benefit accruals for participants at or near the IRC section 415 limits.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
 - *Active participants:* The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases.
 - *Deferred vested participants:* Current deferred vested Legacy WCP participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file employees; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Schedule SB, Part V — Summary of Plan Provisions

Plan Provision Changes Since Prior Valuation

- Maximum benefit amounts under IRS rules were updated from 2023 to 2024.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Registered investment companies			
*The Northern Trust Company	Northern Institutional Funds Treasury Portfolio	\$ 26,971,143	\$ 26,971,143
Dodge & Cox	Dodge & Cox Income Fund	13,362,868	12,483,077
Vanguard	Vanguard 500 Index Fund	11,299,319	19,207,077
Vanguard	Vanguard Short Term Investment Grade Fund	15,132,307	14,852,362
Touchstone	Touchstone Sands Capital Emerging Markets Growth Fund	4,509,092	4,946,668
Total registered investment companies		<u>71,274,729</u>	<u>78,460,327</u>
Common stock			
American Homes 4 Rent	Common Stock	98,838	98,602
Avalonbay Communities REIT	Common Stock	92,393	101,186
Bio-Techne Corp	Common Stock	133,938	114,528
Brown & Brown Inc	Common Stock	232,595	440,930
Caci International Inc	Common Stock	163,039	131,319
Camden Property Trust	Common Stock	129,720	138,088
CDW Corp	Common Stock	278,140	286,470
Clean HBRS Inc	Common Stock	207,940	287,675
Core & Main Inc	Common Stock	276,698	397,251
Cubesmart	Common Stock	67,128	56,990
Dayforce Inc	Common Stock	401,504	393,709
Digital Realty Trust Inc	Common Stock	78,006	109,945
Emcor Group Inc	Common Stock	181,469	217,872
Entegris Inc	Common Stock	216,414	205,946
Equinix Inc	Common Stock	131,229	146,148
Equity Residential	Common Stock	114,234	107,640
Federal Realty Investment Trust	Common Stock	110,298	115,868
Fortune Brand Innovations Inc	Common Stock	391,315	348,620
Healthpeak Op LLC	Common Stock	159,936	152,228
Host Hotels & Resorts Inc	Common Stock	58,410	57,115
Invitation Homes Inc	Common Stock	130,326	114,772
ITT Inc	Common Stock	369,903	423,782
Kimco Realty Corporation	Common Stock	89,321	111,878
Kite Realty Group Trust	Common Stock	110,866	130,743
Labcorp Holdings Inc	Common Stock	217,023	210,286
Live Nation Entertainment Inc	Common Stock	352,289	517,093
Macerich Co REIT	Common Stock	47,338	46,912
Martin Marietta Materials Inc	Common Stock	292,201	420,947
Middleby Corp	Common Stock	473,214	464,729
Morningstar Inc	Common Stock	303,537	432,737
Paychex Inc	Common Stock	184,340	236,551
Prologis Inc	Common Stock	179,748	152,208
PTC Inc	Common Stock	83,375	102,232
Pub Storage	Common Stock	85,694	80,849
Quanta Services Inc	Common Stock	69,263	100,188
Revvity Inc	Common Stock	121,336	103,574
Rexford Industrial Realty Inc	Common Stock	44,467	33,248
Service Corp Intl	Common Stock	333,292	388,564
Signet Jewelers Ltd	Common Stock	257,404	266,020
Smith A O Corp	Common Stock	229,209	183,621
Steris Plc	Common Stock	348,896	335,885
Teledyne Technologies Inc	Common Stock	231,273	252,023
Tempur Sealy Intl	Common Stock	396,291	543,430
Toro Co	Common Stock	261,024	211,144
Tractor Supply Co	Common Stock	196,267	246,994
Trimble Inc	Common Stock	368,973	424,879
UDR Inc	Common Stock	97,396	111,347

* Denotes a party in interest

Historic Cost was reduced by return of capital

The information in this schedule has been certified as to its completeness and accuracy by The Northern Trust Company, the trustee, except for information denoted with **.

Retirement Plan for Partners of Wilmer Cutler Pickering Hale and Dorr LLP

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Ventas Inc	Common Stock	98,289	112,774
Vici Properties Inc	Common Stock	85,577	75,362
Viking Holdings Ltd	Common Stock	304,384	399,536
Wabtec Corp	Common Stock	263,805	508,859
Total common stock		<u>10,149,565</u>	<u>11,651,297</u>
Hedge funds			
Bayberry Master L.P.	Bayberry Offshore Ltd.	3,000,000 **	3,782,039 **
Morgan Stanley Fund Services	Steadfast International Ltd.	2,098,777 **	6,032,250 **
Total hedge funds		<u>5,098,777</u>	<u>9,814,289</u>
Limited partnerships			
Abrams Capital Partners	Abrams Capital Partners II, LP	1 **	2,855,284 **
Citco Fund Services (Singapore) Pty Ltd.	Amansa Feeder, Ltd	1,493,997 **	4,631,835 **
Baker Brothers HCIF Offshore, LP	Baker Brothers HCIF Offshore, LP	5,703,954 **	4,532,219 **
Empyrean Capital Partners, LP	Empyrean Capital Overseas Fund Ltd	4,865,890 **	7,059,425 **
Farallon Capital Institutional Partners, LP	Farallon Capital Institutional Partners, LP	4,280,504 **	9,767,385 **
Fortress Investment Group	Fortress Credit Opportunities Fund V Expansion (B) LP	1,326,422 **	1,652,102 **
Fortress Investment Group	Fortress Credit Opportunities Fund VI (B) LP	769,695 **	835,299 **
Goldentree Asset Management	Goldentree Multi-Sector Custom Fund I (Cayman) LP	6,000,000 **	6,897,547 **
Lone Cascade LP	Lone Cascade LP	13,000,000 **	20,553,301 **
Oakmark LP	Oakmark Global Equity LP	1,557,869 **	17,561,453 **
*Hall Capital Partners	HCP China Capital Appreciation Fund LP	2,057,214 **	3,057,973 **
*Hall Capital Partners	HCP Energy and Natural Resources Fund LP	279,943 **	925,179 **
*Hall Capital Partners	HCP Private Equity Fund III (Cayman) LP	29,957 **	581,211 **
*Hall Capital Partners	HCP Private Equity Fund IV (Cayman) LP	-	#,** 494,522 **
*Hall Capital Partners	HCP Private Equity Fund V, LP	-	#,** 1,610,365 **
*Hall Capital Partners	HCP Private Equity Fund VI (Cayman) LP	-	#,** 2,497,456 **
*Hall Capital Partners	HCP Private Equity Fund VII (Cayman) LP	367,202 **	3,790,338 **
*Hall Capital Partners	HCP Private Equity Fund VIII-A, LP	3,375,000 **	7,058,779 **
*Hall Capital Partners	HCP Private Equity Fund IX LP	3,506,750 **	4,126,462 **
*Hall Capital Partners	HCP Private Equity Fund X-A, LP	1,358,475 **	1,514,786 **
*Hall Capital Partners	HCP Private Equity Fund X, LP	2,479,025 **	2,807,558 **
*Hall Capital Partners	HCP Private Equity Fund XI-A, LP	598,734 **	656,121 **
*Hall Capital Partners	HCP Private Equity Fund XI LP	851,266 **	954,593 **
*Hall Capital Partners	HCP Real Assets Fund II, LP	565,433 **	388,782 **
*Hall Capital Partners	HCP Real Assets Fund III, LP	535,353 **	994,021 **
*Hall Capital Partners	HCP Real Estate Fund, LP	744,340 **	979,309 **
*Hall Capital Partners	HCP Real Estate Fund II, LP	2,495,000 **	2,835,746 **
*Hall Capital Partners	HCP Real Estate Fund III, LP	2,680,000 **	2,843,466 **
*Hall Capital Partners	HCP Real Estate Fund IV-A, LP	1,320,000 **	1,308,934 **
*Hall Capital Partners	HCP WPPE X Investors, LLC	3,000 **	15,780 **
Mount Kellett Capital Management L.P.	Mount Kellett Capital Partners (Cayman) II, LP	30,528 **	54,480 **
Prime Finance Partners	Prime Finance CMBS B-Piece Fund I, LP	210,002 **	1,202,938 **
Prime Finance Partners	Prime Finance Long Duration (B-Piece) Fund II	844,568 **	1,410,886 **
Prime Finance Partners	Prime Finance Long Duration (B-Piece) Fund III	1,450,966 **	1,612,882 **
Shorenstein Realty Investors Nine, L.P.	SRI Nine REIT	21,558 **	1,253 **
Taconic Opportunity Offshore Fund Ltd.	Taconic Opportunity Offshore Fund Ltd	3,242,158 **	4,288,358 **
Turning Rock	Turning Rock Fund III	935,872 **	802,244 **
UBS Fund Services (Cayman) Ltd.	Dynamo Brasil VIII LLC	23,470 **	56,734 **
Varde Partners, Inc.	The Varde Fund XI (B) (Feeder), LP	159,468 **	241,328 **
Varde Partners, Inc.	The Varde Fund XII C, LP	278,019 **	872,164 **
Varde Partners, Inc.	The Varde Fund XIII (B) (Feeder) LP	850,741 **	1,527,493 **
Varde Partners, Inc.	The Varde Europe Fund (Offshore), LP	17,073 **	460,866 **
Total limited partnerships		<u>70,309,447</u>	<u>128,318,857</u>
		<u>\$ 156,832,518</u>	<u>\$ 228,244,770</u>

* Denotes a party in interest

Historic Cost was reduced by return of capital

The information in this schedule has been certified as to its completeness and accuracy by The Northern Trust Company, the trustee, except for information denoted with **.

Schedule SB, Line 24 — Change in Actuarial Assumptions

- Interest discounts and mortality rates were updated from 2023 to 2024 in accordance with PPA.
- The expected investment return used to accumulate variable annuities was updated to equal the applicable 2024 discount rates.