

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>003</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SUPERIOR ESSEX, INC</u></p> <p><u>5770 POWERS FERRY RD NW</u> <u>SUITE 400</u> <u>ATLANTA, GA 30327</u></p>	<p>1c Effective date of plan <u>01/01/1967</u></p> <p>2b Employer Identification Number (EIN) <u>20-0282396</u></p> <p>2c Plan Sponsor's telephone number <u>770-657-6432</u></p> <p>2d Business code (see instructions) <u>332900</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	KENNETH KIMBRO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	KENNETH KIMBRO
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1468
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	131
	6a(2)	131
	6b	876
	6c	283
	6d	1290
	6e	139
	6f	1429
	6g(1)	0
6g(2)	0	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached 0
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 1
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC</p>	<p>B Three-digit plan number (PN) ▶ 003</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 SUPERIOR ESSEX, INC</p>	<p>D Employer Identification Number (EIN) 20-0282396</p>

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	818287	1429	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	0
5	Current value of plan's interest under this contract in separate accounts at year end.....	0
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other ▶	
b	Balance at the end of the previous year	7b
c	Additions: (1) Contributions deposited during the year	7c(1)
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3)
	(4) Transferred from separate account	7c(4)
	(5) Other (specify below)..... ▶	7c(5)
	(6) Total additions	7c(6)
d	Total of balance and additions (add lines 7b and 7c(6))	7d
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
	(2) Administration charge made by carrier.....	7e(2)
	(3) Transferred to separate account	7e(3)
	(4) Other (specify below)..... ▶	7e(4)
(5) Total deductions	7e(5)	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SUPERIOR ESSEX, INC</u>	D Employer Identification Number (EIN) <u>20-0282396</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>32420405</u>
	b Actuarial value	2b	<u>33215227</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1034</u>	<u>20130070</u>
	b For terminated vested participants	<u>323</u>	<u>7230164</u>
	c For active participants	<u>157</u>	<u>3100722</u>
	d Total	<u>1514</u>	<u>30460956</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.05 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>340000</u>
	c Target normal cost	6c	<u>340000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE <u>WILLIAM G. MATTHEWS</u> Signature of actuary <u>PRINCIPAL FINANCIAL GROUP</u> Firm name <u>PO BOX 9394</u> <u>DES MOINES, IA 50306-9394</u> Address of the firm	<u>08/20/2025</u> Date <u>23-07410</u> Most recent enrollment number <u>678-322-3609</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	3437
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	3437
10	Interest on line 9 using prior year's actual return of <u>17.82</u> %	0	612
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4049

Part III Funding Percentages			
14	Funding target attainment percentage	14	109.02 %
15	Adjusted funding target attainment percentage	15	109.04 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.36 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)		18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20	Quarterly contributions and liquidity shortfalls:	
a	Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c	If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 67

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	340000
b Excess assets, if applicable, but not greater than line 31a	31b	340000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 SUPERIOR ESSEX, INC	D Employer Identification Number (EIN) 20-0282396	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64	CONTRACT ADMINISTRATOR	86195	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEJONG LLP

01-0754454

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	10000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH ACCOUNTS

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISORY	48158	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL COSTODIAL SOLUTIONS

51-0099493

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	27419	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC</u>	B Three-digit plan number (PN)	<u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SUPERIOR ESSEX, INC</u>	D Employer Identification Number (EIN) <u>20-0282396</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRIN LIQUID ASSETS SEP ACCT-Z</u>		
b Name of sponsor of entity listed in (a): <u>PRINCIPAL LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-0127290-024</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 SUPERIOR ESSEX, INC	D Employer Identification Number (EIN) 20-0282396

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	165444
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	740100
(2) U.S. Government securities	1c(2)	304722
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	11307492
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	428651
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31991754 19680300
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	1039616

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	32420405	33237674
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	32420405	33237674

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	79586	
(B) U.S. Government securities.....	2b(1)(B)	13641	
(C) Corporate debt instruments.....	2b(1)(C)	242201	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	23840	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		359268
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	594086	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		594086
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	71212597	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	71175277	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		37320
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-299119	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-299119

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	7769
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	2408851
c Other income	2c	692
d Total income. Add all income amounts in column (b) and enter total.....	2d	3108867

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1967114
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other.....	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	1967114
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions).....	2g	
h Interest expense.....	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	86195
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	10000
(5) Investment advisory and investment management fees	2i(5)	48158
(6) Bank or trust company trustee/custodial fees	2i(6)	27419
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses.....	2i(11)	152712
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	324484
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j	2291598

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	817269
l Transfers of assets:		
(1) To this plan.....	2l(1)	
(2) From this plan	2l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SEJONG LLP

(2) EIN: 01-0754454

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 557857.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC</u>	B Three-digit plan number (PN)	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SUPERIOR ESSEX, INC</u>	D Employer Identification Number (EIN) <u>20-0282396</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 1 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 42-0127290 42-1466678

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 3 2

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 58.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 40.0 %
 High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 2.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Structured Attachment Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Schedule SB, line 26a Schedule of Active Participant Data	2024 <hr/> This Form is Open to Public Inspection
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Name of Plan	RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	20-0282396	PN	003

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	1	0	0
40 to 44	1	0	0	2	0	0
45 to 49	0	0	0	2	0	0
50 to 54	0	0	0	5	0	0
55 to 59	0	0	0	4	0	0
60 to 64	0	0	0	3	0	0
65 to 69	0	0	0	1	0	0
70 & Up	0	0	0	0	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	3	0	0	6	0	0
50 to 54	6	0	0	5	0	0
55 to 59	5	0	0	17	0	0
60 to 64	7	0	0	12	0	0
65 to 69	7	0	0	3	0	0
70 & Up	0	0	0	2	0	0

Name of Plan	RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	20-0282396	PN	003

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	7	0	0	0	0	0
55 to 59	13	0	0	7	0	0
60 to 64	15	0	0	9	0	0
65 to 69	3	0	0	3	0	0
70 & Up	1	0	0	1	0	0

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	1	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	4	0	0	0	0	0
65 to 69	1	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Name of Plan	RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	20-0282396	PN	003

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0
40 to 44	0	0	0	0	0	0
45 to 49	0	0	0	0	0	0
50 to 54	0	0	0	0	0	0
55 to 59	0	0	0	0	0	0
60 to 64	0	0	0	0	0	0
65 to 69	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0

Structured AttachmentDepartment of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Schedule SB, line 26b
Schedule of Projection of Expected
Benefit Payments**2024****This Form is Open to**
Public Inspection

Name of Plan	RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	20-0282396	PN	003

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	37087	290521	1955281	2282889
2025	64808	369710	1908682	2343200
2026	85355	415226	1857273	2357854
2027	112053	444477	1804085	2360615
2028	139830	475414	1747277	2362521
2029	162905	511339	1687271	2361515
2030	186047	533926	1625585	2345558
2031	204252	551005	1557357	2312614
2032	226221	557357	1489544	2273122
2033	240609	570821	1420160	2231590
2034	253077	565154	1349173	2167404
2035	264697	559582	1277193	2101472
2036	271310	551530	1203861	2026701
2037	278467	539630	1129487	1947584
2038	279498	525771	1054435	1859704
2039	280551	509959	979116	1769626
2040	279084	498285	903996	1681365
2041	274728	479255	829572	1583555
2042	268409	460877	756365	1485651
2043	260785	441861	684904	1387550
2044	252102	417924	615719	1285745
2045	242065	393154	549324	1184543
2046	230681	367698	486204	1084583
2047	218624	341739	426798	987161
2048	206193	315483	371486	893162

Name of Plan	RETIREMENT INCOME PLAN FOR HOURLY EMPLOYEES OF ESSEX GROUP, INC						
Plan Year Begin Date	01/01/2024	Plan Year End Date	12/31/2024	EIN	20-0282396	PN	003

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2049	193001	289168	320570	802739
2050	179461	263056	274263	716780
2051	165937	237427	232673	636037
2052	152275	212561	195794	560630
2053	138767	188719	163514	491000
2054	125492	166136	135622	427250
2055	112612	145010	111825	369447
2056	100278	125489	91774	317541
2057	88525	107672	75080	271277
2058	77483	91607	61335	230425
2059	67222	77296	50134	194652
2060	57791	64696	41088	163575
2061	49221	53730	33838	136789
2062	41522	44290	28058	113870
2063	34684	36245	23465	94394
2064	28683	29452	19816	77951
2065	23476	23765	16909	64150
2066	19012	19040	14578	52630
2067	15232	15141	12691	43064
2068	12068	11947	11145	35160
2069	9455	9347	9859	28661
2070	7323	7246	8772	23341
2071	5606	5561	7837	19004
2072	4242	4222	7019	15483
2073	3173	3167	6294	12634

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

**Employer ID No.: 20-0282396
Plan No.: 003**

**Financial Statements as of December 31, 2024 and 2023,
and for the Year Ended December 31, 2024**

**and Supplemental Schedules as of and for
the Year Ended December 31, 2024**

(With Independent Auditors' Report Thereon)

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

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Note: All other schedules are omitted since they are not applicable or are not required based upon the disclosure requirements of the Employee Retirement Income Security Act of 1974 and applicable regulations issued by the Department of Labor.

Independent Auditors' Report

To the Administrative Committee of
Retirement Income Plan for Hourly Employees of Essex Group, Inc.:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Retirement Income Plan for Hourly Employees of Essex Group, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note (11) to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be

independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit for the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2024, and reportable transactions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

SEJONG LLP

Ridgefield Park, New Jersey
October 14, 2025

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets:		
Investments, at fair value	\$ 33,072,230	31,991,754
Investment in pooled separate account, at net asset value	<u>—</u>	<u>428,651</u>
Total investment	33,072,230	32,420,405
Accrued dividend and interest	<u>165,444</u>	<u>—</u>
Net assets available for benefits	<u>\$ 33,237,674</u>	<u>32,420,405</u>

See independent auditors' report and accompanying notes to financial statements.

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2024

Additions:

Investment income:

Net appreciation in fair value of investments	\$ 2,154,821
Dividend and interest income	953,354
Other income	692
	<u>3,108,867</u>

Total investment income

3,108,867

Total additions

3,108,867

Deductions:

Benefits paid to participants and beneficiary	1,967,114
Administrative expenses	324,484
	<u>2,291,598</u>

Total deductions

2,291,598

Net increase

817,269

Net assets available for benefits:

Beginning of year	32,420,405
End of year	<u>\$ 33,237,674</u>

See independent auditors' report and accompanying notes to financial statements.

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

(1) Description of the Plan

a) General

Retirement Income Plan for Hourly Employees of Essex Group, Inc. (the “Plan”) is a noncontributory defined benefit pension plan established by Essex Group, Inc. (the “Company”), a wholly owned subsidiary of Superior Essex Inc., for the benefit of eligible employees of the Company. The following description of the Plan provides only general information. Participants should refer to the Plan document (dated as of May 12, 2020) for a more completed description of the Plan’s provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

All hourly employees of the Company were eligible to participate after completing at least one year of service with the Company, as defined by the Plan. The Plan was amended effective January 1, 2000, to prohibit nonunion hourly employees hired after January 1, 2000, from participating in the Plan. On December 29, 2003, the Plan was amended to freeze benefit accruals effective January 22, 2004, for all nonunion hourly employees who are participants in the Plan. The Plan was subsequently amended to freeze benefit accruals for all union hourly employees, and effective December 31, 2008, no new participants are allowed to enter the Plan. Effective January 1, 2014, the Plan was amended and restated to bring the Plan into compliance with current laws and regulations enacted prior to the adoption of the amended and restated Plan.

b) Contributions

Contributions to provide benefits under the Plan are made solely by the Company, and are calculated by the Plan’s independent actuaries using an asset smoothing method. The Company’s funding policy is to make annual cash contributions to the Plan in amounts as deemed necessary to maintain the Plan on a sound actuarial basis. The Company met the minimum funding requirements of Employee Retirement Income Security Act of 1974 (ERISA) for the year ended December 31, 2024.

c) Vesting

An employee under the Plan became fully vested after five years of continuous service or attainment of age 65. Employees who terminated service before completing five years of credited service forfeited their right to receive benefits under the Plan.

d) Pension Benefits

The Plan currently provides for an annual retirement benefit at the normal retirement age of 65 equal to a specified negotiated benefit multiplied by years of credited service. In addition, a monthly minimum benefit is paid in the amount of \$2 for each year of past service, as defined by the Plan. The Plan provides that benefits be paid for the remaining lifetime of a retired participant, and after the participant’s death, an amount equal to 50% of the benefits be paid to the eligible surviving spouse, if any. Participants may elect, with spousal consent, if applicable, monthly payments for life of the participant only or other spousal beneficiary survivorship, as defined by the Plan. If the present value of a participant’s benefit is \$1,000 or less, the

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

participant will automatically receive a lump-sum cash payment. Effective December 1, 2015, the Plan was amended to increase the automatic lump-sum cash payment amount to \$5,000 or less.

Participants may elect to receive early retirement benefits upon attaining age 55 and completing at least 10 years of continuous service, as defined by the Plan. Early retirement benefits are based on the accrued amount at the participant's retirement date, reduced by 0.5% for each month prior to the participant's normal retirement date.

e) Death and Disability Benefits

In the event a participant dies after completing five years of service, but prior to attaining age 55, the eligible surviving spouse is entitled to monthly benefits equal to 50% of the amount the deceased participant would have received if the participant had retired at age 55. Payments to the spouse commence on the date that the participant would have been age 55. Active participants with an attained age of 50 and 15 or more years of credited service that become permanently and totally disabled are eligible to receive disability benefits of \$35 per month, until whichever occurs first (i) the participant's death, (ii) the participant's attainment of age 65, (iii) the participant's early retirement date, or (iv) the date on which the total number of monthly disability payments equal 12 times the participant's years of credited service.

f) Funding Policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During 2024, the Plan was fully funded; therefore, no Company contributions were required to be made.

Although it has not expressed any intentions to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(2) Summary of Significant Accounting Policies

a) Basis of Accounting

The accompanying financial statements are prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP").

b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

c) Contributions Receivable

Contributions and contributions receivable presented in the financial statements are in accordance with GAAP and may differ from contributions and contributions receivable presented on Schedule H of Form 5500 which are presented based on the plan year for which they are designated.

d) Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following is a description of the valuation methodologies used to measure the Plan's investments at fair value:

Interest-bearing cash – The Plan's investments in interest-bearing cash are valued at the daily closing price as reported by the fund. Interest-bearing cash held by the Plan consists of investments in money market funds, which are deemed to be actively traded.

U.S. government securities – The Plan's investments in U.S. government securities are valued using quoted prices in active markets.

Corporate bonds – The Plan's investments in corporate bonds are valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Mutual Funds – The Plan's investments in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. The value is based on the quoted market prices of the underlying shares owned by the fund, minus its liabilities, then divided by the number of shares outstanding.

Pooled Separate Account – The unit of pooled separate account is valued by the asset custodian at the daily net asset value, which represents the cumulative market values of the pooled separate account's underlying investments. The NAV, as provided by the trustee, is used as a practical expedience to estimate fair value. The NAV is generally based on the fair value of the underlying investments held by the pooled separate account less its liabilities. As of December 31, 2024, there was no such account.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

e) Net Appreciation (Depreciation) in Fair Value of Investments

Net realized and unrealized appreciation (depreciation) is recorded in the accompanying statements of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments.

f) Payment of Benefits

Benefits are recorded when paid.

g) Administrative Expenses

The Plan's expenses are paid by the Plan. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

(3) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to service rendered by employees as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of December 31, 2024 and 2023, is as follows:

	2024	2023
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving payments	\$ 18,845,985	\$ 18,489,530
Other participants	8,504,218	9,135,074
Total vested benefits	27,350,203	27,624,604
Nonvested benefits	—	—
Total actuarial value of accumulated plan benefits	\$ 27,350,203	\$ 27,624,604

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

The changes in the present value of accumulated plan benefits for the year ended December 31, 2024, are as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ <u>27,624,604</u>
Increase (decrease) during the year	
Interest due to decrease in discount period	1,665,998
Benefit payments	(1,967,074)
Noninvestment experience	(530,701)
Change in assumptions	<u>557,376</u>
Net decrease	<u>(274,401)</u>
Actuarial present value of accumulated plan benefits at end of year	\$ <u><u>27,350,203</u></u>

Significant assumptions underlying the actuarial computations as of December 31, 2024 and 2023, are as follows:

	<u>2024</u>	<u>2023</u>
Discount rate	6.00%	6.25%
Retirement rates	Rates vary by age and status	Rates vary by age and status
Form of benefit	Normal form	Normal form
Mortality	Pri-2012 Total dataset base rate mortality table projected generationally using the Principal Mortality Improvement Scale (Principal 2024).	Pri-2012 Total dataset base rate mortality table projected generationally using the Principal Mortality Improvement Scale (Principal 2023).

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

(4) Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, “Fair Value Measurements and Disclosures”, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that requires assets and liabilities measured at fair value to be categorized into one of the three levels based on the priority of inputs used in the valuation. Assets and liabilities are classified in their entirety based on the lowest level of input significant to the fair value measurement. The three levels of the fair value hierarchy under FASB ASC Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

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Notes to Financial Statements

December 31, 2024

Level 2: Inputs to the valuation methodology include (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology that are unobservable and significant to the fair value measurement.

The asset's and liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, by level within the fair value hierarchy, the Plan's investment assets that are measured at fair value as of December 31, 2024 and 2023.

Investments at Fair Value as of December 31, 2024

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 19,680,300	—	—	\$ 19,680,300
Corporate bonds	—	12,347,108	—	12,347,108
U.S. government securities	304,722	—	—	304,722
Interest-bearing cash	740,100	—	—	740,100
Total	\$ 20,725,122	12,347,108	—	\$ 33,072,230

Investments at Fair Value as of December 31, 2023

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 31,991,754	—	—	\$ 31,991,754
Investment measured at net asset value *				382,291
Total				\$ 32,420,405

* Investment that is measured at fair value using the net asset value per share (or its equivalent) practical expedient has not been categorized in the fair value hierarchy. The fair value amount presented in this table is intended to permit reconciliation of the fair value hierarchy to the amount presented in the accompanying statements of net assets available for benefits.

**RETIREMENT INCOME PLAN FOR HOURLY
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Notes to Financial Statements

December 31, 2024

(5) Federal Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 7, 2014, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Generally accepted accounting principles require Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the US taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2021.

(6) Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC), if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

(7) Related Party and Party-in-Interest Transactions

Principal Life Insurance Company serves as a recordkeeper and consulting actuary. Plan expenses include administrative services and actuary consulting fees paid to Principal Life Insurance Company of \$86,195 for the year ended December 31, 2024. Fees paid during the year for

**RETIREMENT INCOME PLAN FOR HOURLY
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Notes to Financial Statements

December 31, 2024

administrative services rendered by other parties in interest were based on customary and reasonable rates for such services.

Other notable related party transactions and party-in-interest transactions for services provided to the Plan by the related party and party-in-interest disclosed.

<u>Related party and party-in-interest</u>	<u>Description / Services</u>
Essex Group, Inc.	Employer of participants of the Plan and Plan Sponsor
Delaware Charter Guarantee & Trust Company	Former trustee
Principal Bank	Current trustee
Sejong LLP	External auditors of the Plan
Merrill Lynch Pierce Fenner & Smith	Investment advisor

(8) Concentrations of Credit Risks

The Plan's exposure to a concentration of credit risk is limited by diversification of investments across various financial instruments.

(9) Risk and Uncertainties

The Plan provides for various investment options in common stocks, a money market fund, a guaranteed interest account, and in registered investment companies which invest in combinations of stocks, bonds, fixed income securities, mutual funds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(10) Reconciliation of Financial Statements to Form 5500

There was no major difference between the financial statements and Form 5500.

(11) Information Certified by Trustee

The following is a summary of the unaudited information regarding the Plan as of December 31, 2024 and 2023, and for the year ended December 31, 2024, included in the Plan's financial

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

statements and supplemental schedules that were prepared by or derived from information certified by Principal Bank, the trustee of the Plan as of December 31, 2024, and for the period from July 1, 2024 to December 31, 2024 and Delaware Charter Guarantee & Trust Company, the trustee of the Plan as of December 31, 2023 and for the period from January 1, 2024 to June 30, 2024.

The trustees hold the Plan's investment assets and executes investment transactions. The plan administrator obtained certifications from the trustees as of December 31, 2024 and 2023, and for the year ended December 31, 2024 that the information provided to the plan administrator by the trustees is complete and accurate.

	<u>2024</u>	<u>2023</u>
Statements of net assets available for benefits:		
Investment, at fair value	\$ 33,072,230	\$ 31,991,754
Investment in pooled separate account	—	428,651
Accrued dividend and interest	165,444	
Statement of changes in net assets available for benefits:		
Net appreciation in fair value of investments	2,154,821	
Dividend and interest income	953,354	

Note (4): The total fair value amounts of all investments in the note, excluding the classification and level of investments.

Supplemental schedules: All investment balances and information included in the supplemental schedules of assets (held at end of year) and reportable transactions.

(12) Subsequent Events

For the year ended December 31, 2024, subsequent events were evaluated through October 14, 2025, the date the financial statements were available to be issued.

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Notes to Financial Statements

December 31, 2024

**SUPPLEMENTAL SCHEDULES
(See independent auditors' report)**

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value		Cost	Current value
Interest-bearing cash:				
*	Principal Funds	Principal Government Money Market Fund	\$ 740,100	\$ 740,100
	Total interest-bearing cash		740,100	740,100
U.S. government securities:				
	United States Treasury Bonds	912810TS7 DTD 05/15/2023 3.875% 05/15/2043	146,775	140,816
	US Treasury Note	912828Y95 DTD 07/31/19 1.875 07/31/2026	161,467	163,906
	Total U.S. government securities		308,242	304,722
Corporate bonds:				
	American Express Co	025816BF5 DTD 12/03/12 4.050 12/03/2042	47,383	46,048
	American Intl Group	026874DA2 DTD 07/16/14 4.500 07/16/2044	52,751	51,599
	American Intl Group	026874DP9 DTD 05/11/20 4.375 06/30/2050	50,662	49,585
	American Tower Corp	03027XAY6 DTD 10/03/19 3.700 10/15/2049	37,404	36,206
	American Tower Corp	03027XBD1 DTD 06/03/20 3.100 06/15/2050	36,394	35,279
	Chubb Ina Holdings Inc	171239AJ5 DTD 11/18/21 3.050 12/15/2061	65,799	60,689
	Citigroup Inc	172967NF4 DTD 11/03/21 11/03/2042	79,311	77,035
	Goldman Sachs Group Inc	38141GVS0 DTD 10/21/15 4.750 10/21/2045	53,625	48,670
	Goldman Sachs Group Inc	38141GYK4 DTD 07/21/21 07/21/2042	76,491	72,955
	Goldman Sachs Group Inc	38141GZM9 DTD 01/24/22 02/24/2033	53,243	51,712
	Jpmorgan Chase & Co	46647PAJ5 DTD 07/24/17 07/24/2038	40,319	38,394
	Jpmorgan Chase & Co	46647PAL0 DTD 11/10/17 11/15/2048	37,030	35,186
	Jpmorgan Chase & Co	46647PCD6 DTD 04/22/21 04/22/2042	45,946	44,056
	Jpmorgan Chase & Co	46647PCE4 DTD 04/22/21 04/22/2052	25,538	23,933
	Morgan Stanley	6174468N2 DTD 03/24/20 03/24/2051	36,528	34,615
	Morgan Stanley	61747YEH4 DTD 10/19/21 10/20/2032	51,514	50,275
	National Rural Util Coop	637432NT8 DTD 01/31/19 4.300 03/15/2049	62,767	60,613
	Synchrony Financial	87165BAM5 DTD 12/01/17 3.950 12/01/2027	94,748	96,688
	At&T Inc	00206RMT6 DTD 06/02/2023 5.400% 02/15/2034 CALLABLE	50,692	50,200
	Abbvie Inc	00287YDR7 DTD 02/26/2024 4.800% 03/15/2027 CALLABLE	45,172	45,258
	Abbvie Inc	00287YDX4 DTD 02/26/2024 5.500% 03/15/2064 CALLABLE	45,754	42,964
	Amazon.Com Inc	023135CK0 DTD 04/13/2022 4.100% 04/13/2062 CALLABLE	24,701	23,477
	American Express Co	025816DT3 DTD 04/25/2024 VAR CPN 04/23/2027 CALLABLE	60,603	60,643
	American International	026874DS3 DTD 03/27/2023 5.125% 03/27/2033 CALLABLE	50,089	49,379
	American Tower Corp	03027XCH1 DTD 03/07/2024 5.450% 02/15/2034 CALLABLE	35,295	35,060
	Amgen Inc	031162DP2 DTD 03/02/2023 5.150% 03/02/2028 CALLABLE	45,381	45,328
	Amgen Inc	031162DR8 DTD 03/02/2023 5.250% 03/02/2033 CALLABLE	45,471	44,668
	Elevance Health Inc	036752AY9 DTD 05/30/2024 5.150% 06/15/2029 CALLABLE	50,767	50,273
	Elevance Health Inc	036752AZ6 DTD 05/30/2024 5.375% 06/15/2034 CALLABLE	50,867	49,555
	Apple Inc	037833EV8 DTD 05/10/2023 4.300% 05/10/2033 CALLABLE	35,037	34,150
	Apple Inc	037833EW6 DTD 05/10/2023 4.850% 05/10/2053 CALLABLE	34,544	33,056
	Bat Capital Corp	054989AB4 DTD 08/02/2023 6.421% 08/02/2033 CALLABLE	31,970	31,708
	Bat Capital Corp	054989AD0 DTD 08/02/2023 7.081% 08/02/2053 CALLABLE	44,163	43,884
	Bat Capital Corp	05526DBV6 DTD 03/16/2022 5.650% 03/16/2052 CALLABLE	37,100	36,616
	Bank Of Ny Mellon Corp	06406RBJ5 DTD 07/26/2022 VAR CPN 07/24/2026 CALLABLE	79,394	79,787
	Becton Dickinson & Co	075887CS6 DTD 02/08/2024 5.110% 02/08/2034 CALLABLE	44,822	44,338
	Becton Dickinson & Co	075887CU1 DTD 06/07/2024 5.081% 06/07/2029 CALLABLE	35,352	35,225
	Bp Cap Markets America	10373QBU3 DTD 02/13/2023 4.812% 02/13/2033 CALLABLE	59,069	58,001
	Bp Cap Mkts Amer	10373QBY5 DTD 05/17/2024 5.017% 11/17/2027 CALLABLE	60,596	60,658
	Broadcom Inc	11135FBX8 DTD 07/12/2024 5.050% 07/12/2029 CALLABLE	45,226	45,171
	Broadcom Inc	11135FBY6 DTD 07/12/2024 5.150% 11/15/2031 CALLABLE	45,176	45,292
	Cigna Group	125523CT5 DTD 02/13/2024 5.000% 05/15/2029 CALLABLE	45,223	44,964
	Cigna Group	125523CW8 DTD 02/13/2024 5.600% 02/15/2054 CALLABLE	34,315	32,780
	Csx Corp	126408HV8 DTD 07/28/2022 4.500% 11/15/2052 CALLABLE	34,756	33,730
	Csx Corp	126408HW6 DTD 09/07/2023 5.200% 11/15/2033 CALLABLE	45,719	45,074
	Cvs Health Corp	126650EC0 DTD 05/09/2024 5.550% 06/01/2031 CALLABLE	35,499	34,744
	Cvs Health Corp	126650ED8 DTD 05/09/2024 5.700% 06/01/2034 CALLABLE	35,453	34,403
	Cvs Health Corp	126650EF3 DTD 05/09/2024 6.050% 06/01/2054 CALLABLE	34,790	32,831
	Capital One Financial Co	14040HCZ6 DTD 06/08/2023 VAR CPN 06/08/2029 CALLABLE	93,140	92,934
	Carrier Global Corp	14448CBD5 DTD 11/30/2023 6.200% 03/15/2054 CALLABLE	32,831	31,716
	Chubb Ina Hldgs Inc	171239AK2 DTD 03/07/2024 5.000% 03/15/2034 CALLABLE	40,124	39,502
	Citigroup Inc	172967PL9 DTD 06/11/2024 VAR CPN 06/11/2035 CALLABLE	36,126	34,704
	Comcast Corp	20030NDS7 DTD 05/01/2022 2.887% 11/01/2051 CALLABLE	35,099	33,080

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value		Cost	Current value
Comcast Corp	20030NEC1	DTD 02/09/2023 4.650% 02/15/2033 CALLABLE	34,258	33,806
Comcast Corp	20030NED9	DTD 05/09/2023 4.550% 01/15/2029 CALLABLE	34,826	34,655
Comcast Corp	20030NEF4	DTD 05/09/2023 5.350% 05/15/2053 CALLABLE	34,064	32,397
Comcast Corp	20030NEJ6	DTD 05/22/2024 5.300% 06/01/2034 CALLABLE	35,550	34,956
Conocophillips Company	20826FBC9	DTD 09/15/2022 3.758% 03/15/2042 CALLABLE	36,519	35,464
Conocophillips Company	20826FBD7	DTD 09/15/2022 4.025% 03/15/2062 CALLABLE	34,339	32,516
Conocophillips	20826FBE5	DTD 05/23/2023 5.300% 05/15/2053 CALLABLE	34,125	32,379
Consolidated Edison Co	209111GG2	DTD 11/22/2023 5.900% 11/15/2053 CALLABLE	36,612	35,455
Dte Energy Co	233331BL0	DTD 05/03/2024 5.850% 06/01/2034 CALLABLE	51,741	51,328
Dte Electric Co	23338VAT3	DTD 03/03/2023 5.400% 04/01/2053 CALLABLE	79,149	77,575
John Deere Capital Corp	24422EXH7	DTD 01/08/2024 4.500% 01/16/2029 NON CALLABI	34,713	34,683
Dell Int Llc / Emc Corp	24703DBF7	DTD 06/15/2023 3.375% 12/15/2041 CALLABLE	22,362	22,072
Dell Int Llc Emc Corp	24703DBH3	DTD 06/15/2023 3.450% 12/15/2051 CALLABLE	24,183	23,756
Dell Int Llc/Emc Corp	24703DBJ9	DTD 01/24/2023 5.250% 02/01/2028 NON CALLABI	35,417	35,425
Dell Intl Llc	24703DBN0	DTD 03/18/2024 5.400% 04/15/2034 CALLABLE	25,100	24,940
Duke Energy Corp	26441CCC7	DTD 01/05/2024 4.850% 01/05/2029 CALLABLE	49,974	49,769
Duke Energy Corp	26441CCE3	DTD 06/07/2024 5.450% 06/15/2034 NON CALLABI	40,313	39,936
Duke Energy Corp	26441CCF0	DTD 06/07/2024 5.800% 06/15/2054 CALLABLE	29,800	29,223
Elevance Health Inc	28622HAC5	DTD 02/08/2023 5.125% 02/15/2053 CALLABLE	51,237	48,931
Energy Transfer Lp	29273VAW0	DTD 01/25/2024 5.950% 05/15/2054 CALLABLE	34,400	33,836
Energy Transfer Lp	29273VAZ3	DTD 06/21/2024 5.250% 07/01/2029 CALLABLE	35,242	35,167
Energy Transfer Lp	29273VBA7	DTD 06/21/2024 5.600% 09/01/2034 CALLABLE	34,330	33,970
Enterprise Products Oper	29379VCF8	DTD 01/11/2024 4.850% 01/31/2034 CALLABLE	34,642	33,854
Exelon Corp	30161NBL4	DTD 02/21/2023 5.600% 03/15/2053 CALLABLE	29,522	28,865
Exelon Corp	30161NBM2	DTD 02/27/2024 5.150% 03/15/2029 CALLABLE	40,487	40,202
Exelon Corp	30161NBN0	DTD 02/27/2024 5.450% 03/15/2034 CALLABLE	40,549	39,907
Meta Platforms Inc	30303MRG0	DTD 08/09/2022 3.500% 08/15/2027 CALLABLE	67,897	68,431
Meta Platforms Inc	30303M8K1	DTD 08/09/2022 4.650% 08/15/2062 CALLABLE	22,020	21,217
Meta Platforms Inc	30303M8M7	DTD 05/03/2023 4.800% 05/15/2030 CALLABLE	45,624	45,374
Meta Platforms Inc	30303M8N5	DTD 05/03/2023 4.950% 05/15/2033 CALLABLE	61,031	60,084
Fifth Third Bancorp	316773DL1	DTD 01/29/2024 VAR CPN 01/29/2032 CALLABLE	70,719	70,780
Fiserv Inc	33773BBL1	DTD 03/04/2024 5.450% 03/15/2034 CALLABLE	25,285	25,015
Florida Power & Light Co	341081GQ4	DTD 05/18/2023 4.800% 05/15/2033 CALLABLE	49,600	48,640
Florida Pwr & Lt Co	341081GU5	DTD 06/03/2024 5.300% 06/15/2034 CALLABLE	51,541	50,142
Hca Inc	404119CP2	DTD 05/04/2023 5.200% 06/01/2028 CALLABLE	35,190	35,086
Hca Inc	404119CU1	DTD 02/23/2024 5.600% 04/01/2034 CALLABLE	35,307	34,478
Hca Inc	404119CW7	DTD 02/23/2024 6.100% 04/01/2064 CALLABLE	34,988	33,392
Home Depot Inc	437076DD1	DTD 06/25/2024 4.850% 06/25/2031 CALLABLE	35,191	34,987
Home Depot Inc	437076DE9	DTD 06/25/2024 4.950% 06/25/2034 CALLABLE	25,112	24,662
Huntington Baneshares	446150BD5	DTD 02/02/2024 VAR CPN 02/02/2035 CALLABLE	90,362	89,825
Intercontinental Exchange	45866FAX2	DTD 05/23/2022 4.950% 06/15/2052 CALLABLE	63,146	58,081
Intercontinental Exchange	45866FAY0	DTD 05/23/2022 5.200% 06/15/2062 CALLABLE	49,850	45,524
Ibm Corp	459200KX8	DTD 02/06/2023 4.500% 02/06/2028 CALLABLE	59,723	59,647
Jpmorgan Chase & Co	46647PDR4	DTD 06/01/2023 VAR CPN 06/01/2034 CALLABLE	51,813	49,965
Keycorp	49326EEN9	DTD 05/23/2022 VAR CPN 06/01/2033 CALLABLE	69,895	70,923
Kinder Morgan Inc	494553AD2	DTD 02/01/2024 5.000% 02/01/2029 CALLABLE	35,044	34,881
Kinder Morgan Inc	494553AE0	DTD 02/01/2024 5.400% 02/01/2034 CALLABLE	34,969	34,466
Kroger Co	501044DX6	DTD 08/27/2024 5.650% 09/15/2064 CALLABLE	56,122	51,615
L3Harris Technologies Inc	502431AP4	DTD 07/31/2023 5.400% 01/15/2027 NON CALLABI	34,413	34,418
L3Harris Technologies Inc	502431AQ2	DTD 07/31/2023 5.400% 07/31/2033 CALLABLE	55,698	54,902
Lyb International Fin Iii Llc	50249AAM5	DTD 02/28/2024 5.500% 03/01/2034 CALLABLE	35,629	34,333
Lockheed Martin Corp	539830BV0	DTD 10/24/2022 5.100% 11/15/2027 CALLABLE	45,769	45,692
Lockheed Martin Corp	539830CD9	DTD 01/29/2024 4.800% 08/15/2034 CALLABLE	34,917	33,968
Lowe'S Cos Inc	548661EN3	DTD 09/08/2022 5.800% 09/15/2062 CALLABLE	35,041	33,874
Mplx Lp	55336VBW9	DTD 02/09/2023 5.650% 03/01/2053 CALLABLE	33,637	32,618
Mplx Lp	55336VBX7	DTD 05/20/2024 5.500% 06/01/2034 CALLABLE	35,027	34,495
Metlife Inc	59156RCN8	DTD 01/06/2023 5.250% 01/15/2054 CALLABLE	38,880	37,438
Metlife Inc Sr	59156RCE6	DTD 07/12/2023 5.375% 07/15/2033 CALLABLE	51,229	50,530
Metlife Inc	59156RCN6	DTD 06/05/2024 5.300% 12/15/2034 CALLABLE	10,153	9,961
Micron Technology Inc	595112CD3	DTD 01/12/2024 5.300% 01/15/2031 CALLABLE	45,407	44,955
Mondelez International	609207BB0	DTD 03/17/2022 3.000% 03/17/2032 CALLABLE	48,193	47,727
Morgan Stanley	61747YFG5	DTD 07/21/2023 VAR CPN 07/21/2034 CALLABLE	51,485	49,651
Morgan Stanley Sr	61747YFQ3	DTD 04/19/2024 VAR CPN 04/18/2030 CALLABLE	35,964	35,629

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value		Cost	Current value
Morgan Stanley	61747YFT7	DTD 07/19/2024 VAR CPN 07/19/2035 CALLABLE	51,282	49,181
National Rural Util Coop	63743HFG2	DTD 12/16/2022 4.800% 03/15/2028 CALLABLE	50,095	50,088
National Rural Util Coop	637432PA7	DTD 10/31/2022 5.800% 01/15/2033 CALLABLE	52,668	51,724
Netflix Inc	64110LBA3	DTD 08/01/2024 5.400% 08/15/2054 CALLABLE	67,170	63,223
Nextera Energy Capital	65339KCP3	DTD 02/09/2023 5.050% 02/28/2033 CALLABLE	39,570	39,211
Nisource Inc	65473PAM7	DTD 06/10/2022 5.000% 06/15/2052 CALLABLE	27,137	26,542
Nisource Inc	65473PAQ8	DTD 03/14/2024 5.350% 04/01/2034 CALLABLE	24,989	24,793
Norfolk Southern Corp	655844CQ9	DTD 02/02/2023 4.450% 03/01/2033 CALLABLE	47,912	47,705
Northern States Pwr	665772CY3	DTD 02/29/2024 5.400% 03/15/2054 CALLABLE	64,236	62,655
Northrop Grumman Corp	666807CK6	DTD 01/31/2024 4.600% 02/01/2029 CALLABLE	34,806	34,712
Northrop Grumman Corp	666807CM2	DTD 01/31/2024 5.200% 06/01/2054 CALLABLE	33,795	32,558
Nucor Corp	670346AV7	DTD 03/11/2022 3.125% 04/01/2032 CALLABLE	53,750	52,544
Pnc Financial Services	693475BV6	DTD 01/22/2024 VAR CPN 01/21/2028 NON CALLA	80,510	80,686
Ppl Electric Utilities	69351UBB8	DTD 03/02/2023 5.250% 05/15/2053 CALLABLE	63,427	62,003
Paccar Financial Corp	69371RT22	DTD 05/13/2024 5.000% 05/13/2027 NON CALLABI	70,746	70,795
Parker-Hannifin Corp	701094AR5	DTD 06/15/2022 4.250% 09/15/2027 CALLABLE	34,420	34,631
Philip Morris Intl Inc	718172CW7	DTD 11/17/2022 5.625% 11/17/2029 CALLABLE	46,625	46,351
Philip Morris Intl Inc	718172DJ5	DTD 02/13/2024 5.250% 02/13/2034 CALLABLE	45,023	44,475
Phillips 66 Co	718547AX0	DTD 09/11/2024 5.500% 03/15/2055 CALLABLE	58,019	55,240
Public Storage	74460WAF4	DTD 07/26/2023 5.125% 01/15/2029 NON CALLAB	45,786	45,540
Public Storage	74460WAH0	DTD 07/26/2023 5.350% 08/01/2053 CALLABLE	24,554	23,764
Qualcomm Inc	747525BR3	DTD 05/09/2022 4.500% 05/20/2052 CALLABLE	43,867	41,911
Rtx Corporation	75513ECR0	DTD 02/27/2023 5.150% 02/27/2033 CALLABLE	35,338	34,706
Rtx Corporation	75513ECS8	DTD 02/27/2023 5.375% 02/27/2053 CALLABLE	24,588	23,739
Regions Financial Corp	7591EPAU4	DTD 06/06/2024 VAR CPN 06/06/2030 CALLABLE	96,085	96,314
Republic Services Inc	760759BK5	DTD 06/25/2024 5.200% 11/15/2034 CALLABLE	35,548	34,665
Charles Schwab Corp	808513CH6	DTD 08/24/2023 VAR CPN 08/24/2034 CALLABLE	64,761	62,995
Simon Property Group Lp	828807DW4	DTD 11/09/2023 6.250% 01/15/2034 CALLABLE	48,210	47,720
Simon Ppty Group Lp	828807DX2	DTD 11/09/2023 6.650% 01/15/2054 CALLABLE	33,629	33,391
Starbucks Corp	855244BG3	DTD 02/08/2024 4.850% 02/08/2027 CALLABLE	45,082	45,216
Starbucks Corp	855244BJ7	DTD 02/08/2024 5.000% 02/15/2034 CALLABLE	44,729	44,056
State Str Corp	857477CL5	DTD 03/18/2024 4.993% 03/18/2027 CALLABLE	80,529	80,666
T Mobile Inc	87264ADD4	DTD 09/14/2023 6.000% 06/15/2054 CALLABLE	37,064	35,475
Targa Resources Corp	87612GAD3	DTD 01/09/2023 6.500% 02/15/2053 CALLABLE	39,187	36,476
Texas Instrs Inc	882508CJ1	DTD 02/08/2024 5.150% 02/08/2054 CALLABLE	44,120	42,125
Williams Cos Inc	88339WAB2	DTD 01/05/2024 4.900% 03/15/2029 CALLABLE	34,925	34,741
Williams Cos Inc	88339WAC0	DTD 01/05/2024 5.150% 03/15/2034 CALLABLE	34,665	34,028
Thermo Fisher Scientific Inc	883556DA7	DTD 12/05/2023 5.000% 01/31/2029 CALLABLE	45,645	45,381
Toyota Mtr Cr Corp	892367MF9	DTD 05/16/2024 5.050% 05/16/2029 NON CALLABI	71,051	70,505
Truist Financial Corp	89788MAR3	DTD 01/24/2024 VAR CPN 01/24/2030 CALLABLE	90,947	90,795
United Parcel Service	911312CF1	DTD 05/22/2024 5.600% 05/22/2064 CALLABLE	24,904	24,241
Unitedhealth Group Inc	91324PEV0	DTD 03/28/2023 4.500% 04/15/2033 CALLABLE	24,196	23,720
Unitedhealth Group Inc	91324PFJ6	DTD 07/25/2024 5.150% 07/15/2034 CALLABLE	35,300	34,533
Unitedhealth Group Inc	91324PFK3	DTD 07/25/2024 5.500% 07/15/2044 CALLABLE	40,043	38,799
Unitedhealth Group Inc	91324PFL1	DTD 07/25/2024 5.625% 07/15/2054 CALLABLE	66,003	63,096
Unitedhealth Group Inc	91324PFM9	DTD 07/25/2024 5.750% 07/15/2064 CALLABLE	25,457	24,292
Verizon Communications Inc	92343VGT5	DTD 05/09/2023 5.050% 05/09/2033 CALLABLE	45,012	44,489
Virginia Elec & Power Co	927804GG3	DTD 01/13/2022 2.400% 03/30/2032 CALLABLE	37,807	37,567
Virginia Elec & Pwr Co	927804GH1	DTD 05/31/2022 3.750% 05/15/2027 CALLABLE	38,933	39,173
Virginia Elec & Power Co	927804GQ1	DTD 01/08/2024 5.350% 01/15/2054 CALLABLE	33,898	32,915
Wells Fargo & Company	95000U2Z5	DTD 04/25/2022 VAR CPN 04/25/2053 CALLABLE	35,432	33,400
Wells Fargo & Company	95000U3D3	DTD 04/24/2023 VAR CPN 04/24/2034 CALLABLE	51,329	49,444
Wells Fargo & Company	95000U3J0	DTD 01/23/2024 VAR CPN 01/23/2030 CALLABLE	66,388	65,185
Williams Cos Inc	969457CH1	DTD 03/02/2023 5.400% 03/02/2026 NON CALLABI	35,160	35,236
Aercap Ireland Cap/Globa	00774MAW5	DTD 10/29/21 3.000 10/29/2028	68,903	69,447
Aercap Ireland Cap/Globa	00774MAY1	DTD 10/29/21 3.400 10/29/2033	46,934	46,839
America Movil Sab De Cv	02364WB3	DTD 05/07/20 2.875 05/07/2030	80,529	80,268
Astrazeneca Plc	046353AU2	DTD 08/17/18 4.375 08/17/2048	44,431	42,368
Astrazeneca Plc	046353AZ1	DTD 05/28/21 3.000 05/28/2051	48,577	45,773
Bhp Billiton Fin Usa Ltd	055451AV0	DTD 09/30/13 5.000 09/30/2043	48,449	46,714
Lyb International Financ	50247WAB3	DTD 03/02/17 3.500 03/02/2027	38,833	38,889
Takeda Pharmaceutical	874060AY2	DTD 07/09/20 3.025 07/09/2040	48,103	47,115
At&T Inc	00206RJZ6	DTD 05/28/20 3.500 06/01/2041	46,676	45,976

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value		Cost	Current value
At&T Inc	00206RKA9	DTD 05/28/20 3.650 06/01/2051	46,875	45,905
At&T Inc	00206RLV2	DTD 03/15/21 3.650 09/15/2059	47,962	46,366
Abbvie Inc	00287YCA5	DTD 05/21/20 4.050 11/21/2039	44,482	42,717
Abbvie Inc	00287YCB3	DTD 05/21/20 4.250 11/21/2049	47,216	44,717
Alabama Power Co	010392FM5	DTD 03/11/15 3.750 03/01/2045	62,793	61,250
Alabama Power Co	010392FW3	DTD 11/18/21 3.000 03/15/2052	62,951	60,980
Alphabet Inc	02079KAF4	DTD 08/05/20 2.050 08/15/2050	66,509	60,951
Alphabet Inc	02079KAG2	DTD 08/05/20 2.250 08/15/2060	34,652	32,499
Amazon.Com Inc	023135AP1	DTD 12/05/14 4.800 12/05/2034	35,373	34,835
Amazon.Com Inc	023135BJ4	DTD 02/22/18 4.050 08/22/2047	46,997	45,447
Amazon.Com Inc	023135BY1	DTD 05/12/21 1.650 05/12/2028	45,046	45,533
Amazon.Com Inc	023135CA2	DTD 05/12/21 2.875 05/12/2041	34,087	33,033
Anheuser-Busch Cos Llc / Anheuser-Busch Inbev		DTD 05/15/19 4.700 02/01/2036	48,645	47,426
Anheuser-Busch Inbev Wor	03523TBV9	DTD 01/23/19 5.550 01/23/2049	46,598	44,264
Anheuser-Busch Inbev Wor	03523TBW7	DTD 01/23/19 5.800 01/23/2059	48,334	45,822
Anheuser-Busch Inbev Wor	035240AQ3	DTD 01/23/19 4.750 01/23/2029	51,373	49,980
Anthem Inc	036752AM5	DTD 05/05/20 3.125 05/15/2050	37,478	35,182
Apple Inc	037833AL4	DTD 05/03/13 3.850 05/04/2043	47,038	45,559
Apple Inc	037833DG2	DTD 11/13/17 3.750 11/13/2047	44,809	43,224
Becton Dickinson And Co	075887BX6	DTD 06/06/17 4.669 06/06/2047	35,639	34,236
Bristol-Myers Squibb Co	110122DV7	DTD 03/02/22 3.550 03/15/2042	65,843	61,840
Cvs Health Corp	126650CZ1	DTD 03/09/18 5.050 03/25/2048	44,206	41,227
Caterpillar Inc	149123CB5	DTD 08/15/12 3.803 08/15/2042	45,708	44,682
Caterpillar Inc	149123CJ8	DTD 04/09/20 3.250 04/09/2050	36,546	34,540
Coca-Cola Co/The	191216CY4	DTD 05/01/20 2.750 06/01/2060	22,121	20,404
Comcast Corp	20030NDH1	DTD 03/27/20 3.750 04/01/2040	33,128	32,173
Constellation Brands Inc	21036PBG2	DTD 04/27/20 3.750 05/01/2050	34,096	32,967
Deere & Company	244199BK0	DTD 03/30/20 3.750 04/15/2050	40,065	38,410
Dow Chemical Co/The	260543CG6	DTD 11/14/12 4.375 11/15/2042	38,308	36,914
Dow Chemical Co/The	260543DD2	DTD 08/26/20 3.600 11/15/2050	25,207	24,032
Dowdupont Inc	26078JAE0	DTD 11/28/18 5.319 11/15/2038	37,373	35,104
Dowdupont Inc	26078JAF7	DTD 11/28/18 5.419 11/15/2048	10,739	9,946
Duke Energy Corp	26441CBM6	DTD 06/10/21 3.300 06/15/2041	37,218	36,694
Energy Transfer Partners	29278NAE3	DTD 06/08/18 6.000 06/15/2048	34,352	33,807
Enterprise Products Oper	29379VBY8	DTD 01/15/20 3.700 01/31/2051	34,088	32,242
Enterprise Products Oper	29379VCB7	DTD 09/15/21 3.300 02/15/2053	24,248	23,008
Exelon Corp	30161NAV3	DTD 04/07/16 4.450 04/15/2046	38,058	37,477
Hca Inc	404119BV0	DTD 06/22/17 5.500 06/15/2047	47,325	45,399
Hp Enterprise Co	42824CAY5	DTD 10/15/16 6.350 10/15/2045	21,367	20,756
Hp Enterprise Co	42824CBK4	DTD 07/17/20 1.750 04/01/2026	47,300	48,156
Home Depot Inc	437076BX9	DTD 12/06/18 4.500 12/06/2048	22,228	21,355
Home Depot Inc	437076CC4	DTD 03/30/20 3.300 04/15/2040	23,903	23,373
Ibm Corp	459200JZ5	DTD 05/15/19 3.300 05/15/2026	58,405	58,917
Kentucky Utilities Co	491674BM8	DTD 06/03/20 3.300 06/01/2050	52,052	50,500
Kinder Morgan Inc/Delawa	49456BAH4	DTD 11/26/14 5.550 06/01/2045	33,555	32,711
Kinder Morgan Inc	49456BAT8	DTD 02/11/21 3.600 02/15/2051	35,013	33,750
Kraft Heinz Foods Co	50077LAM8	DTD 08/19/16 5.200 07/15/2045	23,491	22,589
Kraft Heinz Foods Co	50077LBC9	DTD 11/15/20 3.875 05/15/2027	48,823	48,990
Lyb Int Finance Iii	50249AAK9	DTD 10/08/20 3.800 10/01/2060	14,126	13,216
Lowe'S Cos Inc	548661DR5	DTD 04/05/19 3.650 04/05/2029	47,551	47,612
Lowe'S Cos Inc	548661EA1	DTD 03/31/21 2.625 04/01/2031	34,699	34,743
Lowe'S Cos Inc	548661EE3	DTD 09/20/21 2.800 09/15/2041	45,715	44,601
Mplx Lp	55336VAL4	DTD 02/10/17 5.200 03/01/2047	32,071	31,073
Mcdonald'S Corp	58013MFJ8	DTD 08/12/19 2.625 09/01/2029	68,143	68,263
Mcdonald'S Corp	58013MFQ2	DTD 03/27/20 3.600 07/01/2030	70,359	70,352
Microsoft Corp	594918BS2	DTD 08/08/16 3.450 08/08/2036	51,408	47,957
Microsoft Corp	594918BT0	DTD 08/08/16 3.700 08/08/2046	45,895	44,016
Micron Technology Inc	595112BU6	DTD 11/01/21 3.477 11/01/2051	34,966	33,753
Mondelez International	609207AW5	DTD 09/04/20 2.625 09/04/2050	18,489	17,546
Nisource Inc	65473PAJ4	DTD 04/13/20 3.600 05/01/2030	28,016	27,984
Nisource Finance Corp	65473QBC6	DTD 04/12/13 4.800 02/15/2044	26,558	26,494
Nucor Corp	670346AQ8	DTD 04/26/18 4.400 05/01/2048	26,337	24,979
Oracle Corp	68389XBH7	DTD 07/07/16 3.850 07/15/2036	25,705	25,702

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par or maturity value		Cost	Current value
Oracle Corp	68389XBU8	DTD 04/01/20 2.800 04/01/2027	47,367	48,009
Oracle Corp	68389XBZ7	DTD 03/24/21 3.650 03/25/2041	23,325	23,392
Parker-Hannifin Corp	70109HAN5	DTD 11/21/14 4.450 11/21/2044	61,037	59,872
Pepsico Inc	713448FF0	DTD 10/21/21 2.625 10/21/2041	46,571	45,096
Philip Morris Intl Inc	718172BL2	DTD 11/10/14 4.250 11/10/2044	45,954	45,023
Qualcomm Inc	747525AK9	DTD 05/20/15 4.800 05/20/2045	46,973	45,183
Qualcomm Inc	747525BJ1	DTD 05/08/20 3.250 05/20/2050	46,890	44,288
Starbucks Corp	855244AS8	DTD 08/10/18 4.500 11/15/2048	34,195	33,054
T-Mobile Usa Inc	87264ABL8	DTD 02/15/21 3.000 02/15/2041	58,446	57,051
T-Mobile Usa Inc	87264ABY0	DTD 05/15/21 3.600 11/15/2060	48,370	46,195
Target Corp	87612EBN5	DTD 01/24/22 2.950 01/15/2052	67,281	60,548
Thermo Fisher Scientific	883556BY7	DTD 08/14/17 4.100 08/15/2047	46,644	44,622
Thermo Fisher Scientific	883556CM2	DTD 08/23/21 2.800 10/15/2041	47,538	45,707
Union Pacific Corp	907818FT0	DTD 05/20/21 3.200 05/20/2041	57,785	56,146
Union Pacific Corp	907818GA0	DTD 02/14/22 3.850 02/14/2072	21,773	20,817
Rtx Corporation	913017CY3	DTD 08/16/2018 4.125% 11/16/2028 CALLABLE	48,681	48,666
Verizon Communications	92343VER1	DTD 06/21/18 4.329 09/21/2028	44,247	44,075
Verizon Communications	92343VGK4	DTD 03/22/21 3.400 03/22/2041	46,825	45,377
Verizon Communications	92343VGP3	DTD 03/01/22 3.875 03/01/2052	46,670	44,306
Williams Partners Lp	96949LAC9	DTD 03/03/15 5.100 09/15/2045	36,844	35,916
Barclays Plc	06738ECP8	DTD 03/12/2024 VAR CPN 03/12/2028 CALLABLE	45,448	45,561
Bhp Billiton Fin	055451AZ1	DTD 02/28/2023 4.750% 02/28/2028 CALLABLE	50,472	49,899
Bank Of Montreal	06368LC53	CONVERTIBLE DTD 12/11/2023 5.266% 12/11/2026	80,590	80,935
Bank Of Nova Scotia Convertible	DTD 02/02/2023 4.750% 02/02/2026 CALLABLE		80,665	81,023
Barclays Plc	06738ECL7	DTD 09/13/2023 VAR CPN 09/13/2034 CALLABLE	48,728	47,635
Canadian Natl Ry Co	136375DJ8	DTD 11/01/2023 6.125% 11/01/2053 CALLABLE	56,259	53,832
Canadian Pac Ry Co	13648TAH0	DTD 04/19/2023 4.200% 11/15/2069 CALLABLE	23,114	21,989
Diageo Cap Plc	25243YBK4	DTD 10/05/2023 5.375% 10/05/2026 CALLABLE	76,572	76,000
Diageo Cap Plc	25243YBN8	DTD 10/05/2023 5.625% 10/05/2033 CALLABLE	47,635	46,187
Lloyds Banking Group	53944YAU7	DTD 08/11/2022 VAR CPN 08/11/2033 CALLABLE	64,577	62,452
Pfizer Invt Enterprises	716973AB8	DTD 05/19/2023 4.450% 05/19/2026 CALLABLE	40,313	39,940
Pfizer Invt Enterprises	716973AF9	DTD 05/19/2023 5.110% 05/19/2043 CALLABLE	48,685	46,936
Pfizer Invt Enterprises	716973AG7	DTD 05/19/2023 5.300% 05/19/2053 CALLABLE	49,623	46,816
Pfizer Invt Enterprises	716973AH5	DTD 05/19/2023 5.340% 05/19/2063 CALLABLE	48,891	45,897
Royal Bank Of Canada	78016FZZ0	CONVERTIBLE DTD 07/20/2023 5.200% 07/20/2026	80,449	80,748
Takeda Pharmaceutical Co Ltd	874060BK1	DTD 07/05/2024 5.300% 07/05/2034 CALLABLE	45,357	44,572
Takeda Pharmaceutical Co Ltd	874060BN5	DTD 07/05/2024 5.800% 07/05/2064 CALLABLE	19,949	19,235
Toronto Dominion Bank	89115A2W1	CONVERTIBLE DTD 04/05/2024 4.980% 04/05/202	80,302	80,265
Totalenergies Cap	89157XAA9	DTD 04/05/2024 5.150% 04/05/2034 CALLABLE	71,142	69,694
Total corporate bonds			12,642,729	12,347,108
Mutual funds:				
BlackRock	iShares Core S&P Mid-Cap ETF		3,933,069	4,204,243
BlackRock	iShares Core S&P Small-Cap ETF		1,467,668	1,591,649
Vanguard Group	Vanguard Index Fund ETF		8,239,618	8,641,974
BlackRock	iShares Core MSCI EAFE ETF		3,818,581	3,608,105
BlackRock	iShares Core MSCI Emerging Market ETF		1,721,604	1,634,329
Total mutual funds			19,180,540	19,680,300
Total investments			\$ 32,871,611	\$ 33,072,230

* Represents a permitted party-in-interest

See independent auditors' report.

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2024

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of assets	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Series of transactions in excess of 5% of plan assets						
Principal Life Insurance Company	Principal Liquid Assets Separate Account-Z	1,009,020	—	—	1,009,020	—
Principal Life Insurance Company	Principal Liquid Assets Separate Account-Z	—	1,446,428	1,435,695	1,446,428	10,733
Metropolitan Life Insurance Co	Metropolitan West Total Return Bond Plan Fund	54,822	—	—	54,822	—
Metropolitan Life Insurance Co	Metropolitan West Total Return Bond Plan Fund	—	2,542,411	3,096,885	2,542,411	(554,474)
PIMCO Funds	PIMCO Income Institutional Fund	93,442	—	—	93,442	—
PIMCO Funds	PIMCO Income Institutional Fund	—	3,020,477	3,397,610	3,020,477	(377,133)
PIMCO Funds	PIMCO Long Duration Total Return Institutional Fund	35,674	—	—	35,674	—
PIMCO Funds	PIMCO Long Duration Total Return Institutional Fund	—	2,108,806	3,139,059	2,108,806	(1,030,253)
Vanguard Group	Vanguard Institutional Index Institutional Fund	109,979	—	—	109,979	—
Vanguard Group	Vanguard Institutional Index Institutional Fund	—	11,942,549	10,711,929	11,942,549	1,230,620
Vanguard Group	Vanguard Mid Cap Index Institutional Fund	34,195	—	—	34,195	—
Vanguard Group	Vanguard Mid Cap Index Institutional Fund	—	4,378,022	3,352,638	4,378,022	1,025,384
Vanguard Group	Vanguard Small Cap Index Institutional Fund	20,459	—	—	20,459	—
Vanguard Group	Vanguard Small Cap Index Institutional Fund	—	2,925,779	2,255,304	2,925,779	670,475
Vanguard Group	Vanguard FTSE All-World ex-US Inst Fund	35,763	—	—	35,763	—
Vanguard Group	Vanguard FTSE All-World ex-US Inst Fund	—	3,149,690	2,849,690	3,149,690	300,000
Principal Funds	Principal Government Money Market Fund	67,923,211	—	—	67,923,211	—
Principal Funds	Principal Government Money Market Fund	—	67,183,104	67,183,104	67,183,104	—
BlackRock	iShares Core S&P Mid-Cap ETF	4,115,053	—	—	4,115,053	—
BlackRock	iShares Core S&P Mid-Cap ETF	—	199,896	181,984	199,896	17,912

**RETIREMENT INCOME PLAN FOR HOURLY
EMPLOYEES OF ESSEX GROUP, INC.**

Plan Number: 003

EIN: 20-0282396

Schedule H, line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2024

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of party involved	Description of assets	Purchase price	Selling price	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
BlackRock	iShares Core S&P Small-Cap ETF	1,551,602	—	—	1,551,602	—
BlackRock	iShares Core S&P Small-Cap ETF	—	94,996	83,934	94,996	11,062
BlackRock	iShares Core MSCI EAFE ETF	3,818,582	—	—	3,818,582	—
BlackRock	iShares Core MSCI Emerging Market ETF	1,721,604	—	—	1,721,604	—
Vanguard Group	Vanguard Index Fund ETF	8,727,142	—	—	8,727,142	—
Vanguard Group	Vanguard Index Fund ETF	—	509,686	487,524	509,686	22,162

See independent auditors' report.

Assumptions prescribed by law

Mortality

Before benefit payment period
 IRS Prescribed Mortality - Generational Non-annuitant, male and female.

During benefit payment period
 IRS Prescribed Mortality - Generational Annuitant, male and female.

Assumptions selected by actuary

Inflation 2.40% increase per year.
 Our long-term inflation assumption considered the current economic environment, recent and historical data, and forecasts from Federal Reserve Bank FOMC, Congressional Budget Office, and Survey of Professional Forecasters. See Long-Term Capital Market Assumptions link.

Asset return 7.00% for the current plan year.
 The asset return is developed as a weighted average rate based on the target asset allocation of the plan and the long-term capital market assumptions. The calculated return is on an arithmetic mean basis. For details, see the Long-Term Capital Market Assumptions link.

Expected expense The expected expense included in target normal cost is an estimate based on prior year expenses paid from plan assets, with an updated estimate of PBGC premiums. This is the best estimate available of upcoming year's expenses.

Retirement Active participants

Age	Probability of retirement	Age	Probability of retirement
60-64	5%	66-69	25%
65	30%	70	100%

Inactive participants are assumed to retire at age 65.

This assumption is based on the results of recent experience analysis and anticipated future experience.

Disability None. This plan does not offer a subsidized disability benefit therefore the disability assumption is built into the withdrawal assumption.

Marriage 80% married; husbands are 3 years older than wives.
 This assumption does not have material impact on the results of this report and has been selected based on our best estimate of active workforce.

Withdrawal 2003 Society of Actuaries Small Plan Age Table, multiplied by 0.50.
 We rely on a publicly published table due to the limited size of the plan. The SOA Small Plan Age Table is the most recent withdrawal experience table published by the Society of Actuaries. A multiplier of 0.50 is applied to this table to reflect the results of the most recent experience analysis and anticipated future experience.

Form of benefit Participants are assumed to receive their benefits on the normal form at the assumed retirement age.
 This assumption is based on the results of recent experience analysis and anticipated future experience.

Methods prescribed by law

Liability measure Funding target is the present value of the benefits accrued on the valuation date. Target normal cost is based on benefits expected to accrue during the current plan year and includes an estimate of plan expenses for the year.

Methods selected by plan sponsor

Asset method The asset valuation method is prescribed by law for plans that elect to use a value other than market value.
 For each of the preceding two years, an expected value of assets at the end of the year is compared to the end of year market value. The resulting gain or loss is recognized evenly over three plan years.
 The expected value includes contributions, distributions, any deducted administrative expenses, and expected earnings (based on the lesser of the assumed interest rate or the maximum allowable rate). The deferred gains and losses are added to the current market value and then restricted to no more than 110% and no less than 90% of that market value.
 When actual returns exceed the assumed return, the actuarial value of assets will lag below market value. The lag and the smoothing effect are limited since the value must be within 10% of market value.

Segment rates 24-month average with no weighting to prior law basis. Use rates where August is the last month included in the average.

PBGC premium basis Variable rate premiums are calculated using census, market value of assets and the one-month average of corporate bond rates in effect on the valuation date. You elected this Standard interest method for the 01/01/2023 plan year and the method must be used for five years before a change can be made.

Segment 1 years 0-5	Segment 2 years 5-20	Segment 3 years 20+
5.01%	5.13%	5.15%

Methods elected by actuary

Retirees	Assets and liabilities for current and future retirees are included.
Vested benefits	<p>A benefit is included in vested benefits if it meets the requirements under PBGC. The benefit is multiplied by the participant's vesting percentage applicable to each benefit on the valuation date.</p> <p>The following ancillary benefits are always treated as nonvested: disability benefits payable to retirement age unless in pay status, pre-retirement death benefits in excess of the survivor annuity death benefit and post retirement death benefits for non-retired participants except as noted in the Plan provisions.</p>

Assumptions and methods elected by actuary - plan accounting (ASC 960)

With the exceptions below, all assumptions and methods are the same as those used in determining your plan's regular funding target and target normal cost.

Mortality	Based on Pri-2012 Total dataset base rate mortality table projected generationally using the using the Principal Mortality Improvement Scale (Principal 2023).
Mortality base rates	<p>Before benefit payment period Employee amount-weighted, male and female</p> <p>During benefit payment period Retiree amount-weighted, male and female</p>

The Society of Actuaries (SOA) is an actuarial organization that periodically reviews mortality data and publishes mortality tables and improvement scales. In October 2019, the SOA released the Pri-2012 Mortality Tables for private-sector retirement plans in the U.S. The Pri-2012 report contains different sets of mortality tables based on complete dataset or various subsets. The Total dataset Blue collar White collar base rate table was selected based on information provided by the plan sponsor.

Pri-2012 section 12.4. provided three approaches for designated beneficiaries in the calculation of joint-and-survivor annuities. We believe "Approach 1" is reasonable for this plan.

Mortality improvement

Principal 2023 MI scale is based on MIM-2021-v4 application tool issued by SOA in October 2023 with the following parameters:

Parameter	Principal 2023
Historical dataset	SSA
Whittaker-Henderson Graduation	Order 3
Interpolation Structure	Basic
Graduated MI data last year ("jumping off" point)	2017
H/D transition ultimate year by age/cohort	2029/2029
Weight placed on interpolation by cohort	50%
Initial Slope periods (constraint)	2016-2017 (0.000)
LTR	SSA LTR 2023
COVID-19 or Excess load	None ¹

¹Based on the sponsor's input, plan experience does not show a need for long-term excess death or Covid death load adjustments.

See [Mortality documentation](#) for rationale and additional information.

Interest rate used to value liabilities

6.25%

The interest rate used to value ASC 960 liabilities is developed as long-term expected geometric return on plan assets. Arithmetic expected return is calculated as the weighted average of broad asset classes' arithmetic returns of the plan's target asset allocation, and then converted to the geometric under lognormal distribution assumption. For details, see Long-Term Capital Market Assumptions link.

Treatment of administrative expenses

No adjustments are made for administrative expenses, either through a reduction in the discount rate or by calculating a present value of future expenses.

Plan sponsors may change their administrative expense handling at any time. Our approach provides consistent handling of ASC 960 liabilities from year to year, whether expenses are paid with plan assets or directly by the employer.

Note - expenses paid with plan assets are required to be included in funding normal cost. As a result, the plan is reimbursed annually through required funding. Exception – contributions are not required due to assets sufficiently in excess of liabilities to fund both expenses and normal cost. In this case, administrative expenses are taken from the excess assets.

Changes in Principal Eligibility or Benefit Provisions

There have been no changes in principal eligibility or benefit provisions since the last valuation.

Significant Event

The enrolled actuary has not been made aware that any significant events have occurred during the year.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>Retirement Income Plan for Hourly Employees of Essex Group, Inc</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SUPERIOR ESSEX, INC</u>	D Employer Identification Number (EIN) <u>20-0282396</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>32420405</u>
	b Actuarial value	2b	<u>33215227</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1034</u>	<u>20130070</u>
	b For terminated vested participants	<u>323</u>	<u>7230164</u>
	c For active participants	<u>157</u>	<u>3100722</u>
	d Total	<u>1514</u>	<u>30460956</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.05 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>340000</u>
	c Target normal cost	6c	<u>340000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>08/20/2025</u> Date
	<u>William G. Matthews</u> Type or print name of actuary	<u>2307410</u> Most recent enrollment number
	<u>Principal Financial Group</u> Firm name	<u>678-322-3609</u> Telephone number (including area code)
	<u>PO Box 9394 Des Moines, IA 50306-9394</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II	Beginning of Year Carryover and Prefunding Balances	
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	3437
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	3437
10 Interest on line 9 using prior year's actual return of <u>17.82</u> %	0	612
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.17</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4049

Part III	Funding Percentages	
14 Funding target attainment percentage	14	109.02 %
15 Adjusted funding target attainment percentage	15	109.04 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.36 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV	Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:						
	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶				18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0		
b Contributions made to avoid restrictions adjusted to valuation date	19b 0		
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0		
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 67
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 340000
b Excess assets, if applicable, but not greater than line 31a			31b 340000
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021			

Schedule SB, Line 22 - Description Of Weighted Average Retirement Age
 Retirement Income Plan for Hourly Employees of Essex Group, Inc.
 EIN 20-0282396 Plan No. 003

The weighted average retirement age is weighted by the expected percentage of active participants retiring at each age. The retirement rate reflects only those participants who meet retirement eligibility. An active participant working past assumed retirement age is expected to retire at current age.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
60	79.6073	0.0500	3.9804	238.8219
61	83.1514	0.0500	4.1576	253.6118
62	91.5083	0.0500	4.5754	283.6759
63	94.3573	0.0500	4.7179	297.2256
64	97.1210	0.0500	4.8561	310.7873
65	98.7635	0.3000	29.6290	1,925.8882
66	73.6693	0.2500	18.4173	1,215.5428
67	58.1969	0.2500	14.5492	974.7988
68	43.8692	0.2500	10.9673	745.7761
69	35.3336	0.2500	8.8334	609.5052
70	27.0570	1.0000	27.0570	1,893.9928
71	1.0000	1.0000	1.0000	71.0000
72	2.0000	1.0000	2.0000	144.0000
Total			134.7406	8,964.6263
Average				66.53

This report reflects the maximum benefit limits under Internal Revenue Code (IRC) Section 415 and maximum compensation limits under IRC Section 401 in effect on the first day of each plan year.

The following is a summary of plan provisions and does not alter the intent or meanings of the provisions contained in the contract or plan document. This report reflects the provisions of the plan effective 01/01/2014, signed 11/6/2013, including amendments through number four.

Plan eligibility

Age	Attained age 21.
Service	One year of service in which at least 1,000 hours worked.
Class	Non-union Hourly employees at an Essex location hired prior to 01/01/2000. Effective as of December 31, 2008, no new individuals are eligible to actively participate in the Plan.

Normal retirement benefit

Age	Attained age 65.
Service	None. Participants are fully-vested upon attainment of age 65.
Form	Monthly annuity payable for life (optional forms may be elected in advance of retirement).

Amount (accrued benefit) Frozen accrued benefit as of the following freeze dates:

Effective Date	Group/Location
January 22, 2004	All hourly non-union employees
July 19, 2004	Fort Wayne, IN bargained employees
August 21, 2005	Vincennes bargained employees
March 12, 2006	Columbia City MPC bargained employees
June 25, 2006	Columbia City Distribution bargained employees
January 1, 2007	Franklin, TN bargained employees
February 11, 2007	Kendallville bargained employees
December 31, 2008	Rockford bargained employees

Early retirement benefit

Eligibility	Latest of (i) the date the Participant attains age 55, (ii) the date the Participant completes 10 Years of Vesting Service, or (iii) the date the Participant completes 1 Year of Credited Service.
Form	Same as normal retirement benefit.
Amount	Active retirement: Accrued benefit on early retirement date reduced by 0.5% for each month that the early retirement date precedes normal retirement date. Inactive retirement: Actuarially-equivalent accrued benefit on early retirement

date.

Late retirement benefit

Age	No maximum age.
Form	Same as normal retirement benefit.
Amount	Greater of accrued benefit on late retirement date or accrued benefit on normal retirement date actuarially increased to late retirement date. retirement age.

Termination benefit

Vesting percentage	100% after five years of vesting service.
TEFRA minimum vesting percentage	In top heavy years, the schedule as follows: 100% after 3 years of vesting service.
Form	Same as normal retirement benefit with income deferred until normal retirement date.
Amount	Accrued benefit on date of termination multiplied by the vesting percentage.

Disability benefit

Eligibility	Eligible for a disability benefit under Title II of the Federal Social Security Act.
Age	50
Service	15 years of vesting service and 1 year of Accrual service
Form	Monthly income payable until normal retirement, death, recovery and a deferred annuity payable at the normal retirement date, or the date on which the number of monthly payments made equals 12 times the Participant's Years of Credited Service.
Amount	\$35 per month.

Death benefit

Survivor annuity death benefit (a vested benefit)

Eligibility	Qualified married participant fully vested in an accrued benefit.
Form	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
Amount	If death occurs, the amount paid to the surviving spouse is equal to the amount that would have been paid had the participant terminated employment on the date of death and survived to his/her earliest retirement age, retired with a qualified joint and 50% survivor annuity in effect, then died the next day.

Supplemental lump sum death benefit (a non-vested benefit)

Eligibility	Active participant fully-vested in an accrued benefit.
Form	Single-sum payable immediately to the designated beneficiary.
Amount	If death occurs, the amount is equal to the lesser of: <ol style="list-style-type: none"> (1) \$2,000, or (2) \$0.05 multiplied by the aggregate number of Hours of Service the Participant completed during each Plan Year in which he completed at least 1,000 Hours of Service.

Definitions

Accrual service Credit based on the following schedule based on number of hours worked:

Hours of Service	Accrual Service
1,600+	1.00
1,200-1,599	0.80
1,000-1,199	0.70
Less than 1,000	0.00

All accrual service is frozen effective December 31, 2008.

Optional forms of benefit payments

The optional forms of benefit payments are:

- Monthly annuity payable for life or 10 years certain and life.
- Monthly annuity payable as a survivorship life annuity with survivorship percentages of 50, 75, or 100.
- Single sum payment if less than \$5,000.

The optional form conversion basis is 6.0% interest and the 1971 Group Annuity Morality Table for payments other than lump sums.

The optional form conversion basis uses the applicable interest rate and applicable mortality table as set forth in Code Section 417 for lump sum payments. The applicable interest rate uses the fourth calendar month preceding the first day of the stability period which is the plan quarter.

Schedule SB, Part V - Summary of Plan Provisions
Retirement Income Plan for Hourly Employees of Essex Group, Inc.
EIN 20-0282396 Plan No. 003

SCHEDULE H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Retirement Income Plan for Hourly Employees of Essex Group, Inc.

EIN 20 0282396

Plan Number: 003

Plan Year 01/01/2024 To 12/31/2024

SCHEDULE H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

DESCRIPTION OF ASSET	(A) Total Number of Purchases	(B) Total Number of Sales	(C) Total Value of Purchases	(D) Total Value of Sales	(E) Net Gain/(Loss)
Pooled Separate Accounts Prin Liquid Asset Sep	20		\$1,009,020.19		\$0.00
Pooled Separate Accounts Prin Liquid Asset Sep		34		\$1,446,428.32	\$10,733.13
Registered Investments Metropolitan West Tottal Return	7		\$54,821.70		\$0.00
Registered Investments Metropolitan West Tottal Return		2		\$2,542,410.96	(\$554,474.34)
Registered Investments Pimco Income Inst Fund	7		\$93,442.04		\$0.00
Registered Investments Pimco Income Inst Fund		2		\$3,020,477.06	(\$377,132.96)
Registered Investments Pimco Long Duration Total	7		\$35,674.30		\$0.00
Registered Investments Pimco Long Duration Total		2		\$2,108,806.44	(\$1,030,253.43)
Registered Investments Vanguard Inst Index	4		\$109,978.86		\$0.00
Registered Investments Vanguard Inst Index		2		\$11,942,548.88	\$1,230,620.39
Registered Investments Mid Cap Index	2		\$34,194.79		\$0.00
Registered Investments Mid Cap Index		1		\$4,378,021.69	\$1,025,383.77

* Schedule is prepared using the alternative way of reporting (iii) series transactions under DOL Regulation 2520.103-6(d)(2).

SCHEDULE H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Retirement Income Plan for Hourly Employees of Essex Group, Inc.

EIN 20 0282396

Plan Number: 003

Plan Year 01/01/2024 To 12/31/2024

SCHEDULE H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

DESCRIPTION OF ASSET	(A) Total Number of Purchases	(B) Total Number of Sales	(C) Total Value of Purchases	(D) Total Value of Sales	(E) Net Gain/(Loss)
Registered Investments Vanguard Small Cap Index	2		\$20,458.70		\$0.00
Registered Investments Vanguard Small Cap Index		1		\$2,925,779.48	\$670,474.87
Registered Investments Vanguard FTSE All-World EX-US	2		\$35,762.97		\$0.00
Registered Investments Vanguard FTSE All-World EX-US		1		\$3,149,689.73	\$300,000.39
Cash Account Prin Govt MM Instl	113		\$67,923,211.00		
Cash Account Prin Govt MM Instl		70		\$67,183,104.00	\$0.00
Registered Investments Ishares Core S&P Midcap	2		\$4,115,053.00		\$0.00
Registered Investments Ishares Core S&P Midcap				\$199,896.00	\$17,912.00
Registered Investments Ishares Core S&P Smallcap	1		\$1,551,602.00		\$0.00
Registered Investments Ishares Core S&P Smallcap		1		\$94,996.00	\$11,062.00
Registered Investments Ishares Core MSCI EAFE	3		\$3,818,582.00		\$0.00
Registered Investments Ishares Core MSCI Emerging	3		\$1,721,604.00		\$0.00

* Schedule is prepared using the alternative way of reporting (iii) series transactions under DOL Regulation 2520.103-6(d)(2).

SCHEDULE H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Retirement Income Plan for Hourly Employees of Essex Group, Inc.

EIN 20 0282396

Plan Number: 003

Plan Year 01/01/2024 To 12/31/2024

SCHEDULE H, Line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

DESCRIPTION OF ASSET	(A) Total Number of Purchases	(B) Total Number of Sales	(C) Total Value of Purchases	(D) Total Value of Sales	(E) Net Gain/(Loss)
Registered Investments Vanguard Index Fd	2		\$8,727,142.00		\$0.00
Registered Investments Vanguard Index Fd		1		\$509,686.00	\$22,162.00

* Schedule is prepared using the alternative way of reporting (iii) series transactions under DOL Regulation 2520.103-6(d)(2).

Schedule H, Line 4i - Schedule of Assets (Held At End Of Year)

Retirement Income Plan for Hourly Employees of Essex Group, Inc.

EIN 20-0282396

Plan Number 003

Plan Year 01/01/2024 To 12/31/2024

Cusip	Description		MatDate	Cost	Current Value
Int Cash					
	Money Market			740,100.10	740,100.10
U.S. Govt Bonds					
912810TS7	US Treasury	3.875	05/15/43	146,775.03	140,816.00
912828Y95	US Treasury	1.875	07/31/26	161,466.80	163,905.50
Total US Bonds				308,241.83	304,721.50
Corp Debt					
00287YCA5	ABBVIE INC	4.4	11/06/42	44,481.50	42,716.50
00287YCB3	ABBVIE INC	4.25	11/21/49	47,216.40	44,717.20
00287YDR7	ABBVIE INC	4.8	03/15/27	45,171.90	45,257.85
00287YDX4	ABBVIE INC	5.5	03/15/35	45,754.20	42,963.75
00774MAW5	AEROCAP IRELAND	3	10/29/28	68,902.50	69,447.00
00774MAY1	AEROCAP IRELAND	3.4	10/29/33	46,933.70	46,839.10
010392FM5	ALABAMA POWER	3.75	03/01/45	62,792.80	61,250.40
010392FW3	ALABAMA POWER	3	03/15/52	62,950.80	60,979.55
02079KAF4	ALPHABET INC	2.05	08/15/50	66,509.30	60,951.00
02079KAG2	ALPHABET INC	2.25	08/15/60	34,652.40	32,499.00
023135AP1	AMAZON.COM	4.8	12/05/34	35,372.50	34,834.80
023135BJ4	AMAZON.COM	4.05	08/22/47	45,996.95	45,447.05
023135BY1	AMAZON.COM	1.65	05/12/28	45,045.50	45,533.50

023135CA2	AMAZON.COM	2.875	05/12/41	34,087.05	33,032.70
023135CK0	AMAZON.COM	4.1	04/13/62	24,701.40	23,476.50
02364WBJ	AMEREICAN MOVIL	2.875	05/07/30	80,529.30	80,268.30
025816BF5	AMERICAN EXPRESS	4.05	12/03/42	47,382.50	46,047.65
025816DT3	AMERICAN EXPRESS VAR		04/23/27	60,603.00	60,643.20
026874DS2	AMERICAN INTL	5.125	03/27/33	50,089.00	49,379.00
026874DA2	AMERICAN INTL	4.5	07/16/44	52,750.80	51,599.40
026874DP9	AMERICAN INTL	4.375	06/30/50	50,661.60	49,584.60
03027XAY6	AMERICAN TOWER	3.7	10/15/49	37,403.50	36,205.50
03027XBD1	AMERICAN TOWER	3.1	06/15/50	36,394.05	35,279.20
03027XCH1	AMERICAN TOWER	5.45	02/15/34	35,295.05	35,059.85
031162DP2	AMGEN INC	5.15	03/02/28	45,381.15	45,327.60
031162DR8	AMGEN INC	5.25	03/02/33	45,470.70	44,667.90
03522AAH3	ANHEUSER-NUSH	4.7	02/01/36	48,645.00	47,426.00
03523TBV9	ANHEUSER-NUSH	5.55	01/23/49	46,597.50	44,263.80
03523TBW7	ANHEUSER-NUSH	5.8	01/23/59	48,333.60	45,822.15
035240AQ3	ANHEUSER-NUSH	4.75	01/23/29	51,372.50	49,980.00
036752AM5	ANTHEM INC	3.125	05/15/50	37,477.55	35,182.40
037833AL4	APPLE INC	3.85	05/04/43	47,037.65	45,558.70
037833DG2	APPLE INC	3.75	11/13/47	44,808.50	43,224.50
037833EV8	APPLE INC	4.3	05/10/33	35,037.10	34,150.20
037833EW6	APPLE INC	4.85	05/10/53	34,543.60	33,056.10
046353AU2	ASTRAZENECA	4.375	08/17/48	44,431.00	42,367.50
046353AZ1	ASTRAZENECA	3	05/28/51	48,576.50	45,773.00
00206RJZ6	AT&T INC	3.5	06/01/41	46,676.40	45,976.20
00206RKA9	AT&T INC	3.65	06/01/51	46,875.40	45,904.95
00206RLV2	AT&T INC	3.65	09/15/59	47,961.90	46,365.90
00206RMT6	AT&T INC	5.4	02/15/34	50,691.50	50,200.00
06406RBJ5	BANK OF MELLON VAR		07/24/26	79,394.40	79,787.20
054989AB4	BAT CAPITAL	6.421	08/02/33	31,970.40	31,708.20
054989AD0	BAT CAPITAL	7.081	08/02/53	44,162.80	43,883.60
05526DBV6	BAT CAPITAL	5.65	03/16/52	37,100.00	36,616.40
075887CS6	BECTON DICKSON	5.11	02/08/34	44,822.25	44,338.05
075887CU1	BECTON DICKSON	5.081	06/07/29	35,351.75	35,225.05

075887BX6	BECTON DICKSON	4.669	06/06/47	35,638.80	34,236.00
055451AV0	BHP BILLITON	5	09/30/43	48,448.50	46,713.50
10373QBU3	BP CAP	4.812	02/13/33	59,069.40	58,000.80
10373QBY5	BP CAP	5.017	11/17/27	60,596.40	60,658.20
110122DV7	BRISTOL-MYERS	3.55	03/15/42	65,843.20	61,840.00
11135FBX8	BROADCASTAM	5.05	07/12/29	45,225.90	45,171.00
11135FBY6	BROADCASTAM	5.15	11/15/31	45,175.95	45,291.60
14040HCZ6	CAPITAL ONE F	VAR	06/08/29	93,139.50	92,934.00
14448CBD5	CARRIER GLOBAL	6.2	03/15/54	32,830.80	31,716.30
149123DB5	CATERPILLER	3.803	08/15/42	45,708.30	44,682.00
149123CJ8	CATERPILLER	3.25	04/09/50	36,545.50	34,540.50
808513CH6	CHARLES SCHWAB	VAR	08/24/34	64,761.00	62,995.20
171239AK2	CHUB INA	5	03/15/34	40,124.00	39,502.00
171239AJ5	CHUB INA	3.05	12/15/61	65,799.00	60,689.00
125523CT5	CIGNA GROUP	5	05/15/29	45,222.75	44,963.55
125523CW8	CIGNA GROUP	5.6	02/15/54	34,315.05	32,779.60
172967NF2	CITIGROUP INC	VAR	11/03/42	79,310.80	77,035.20
172967PL9	CITIGROUP INC	VAR	06/11/35	36,125.00	34,704.25
191216CY4	COCA-COLA	2.75	06/01/60	22,120.70	20,403.60
20030NDH1	COMCAST CORP	3.75	04/01/40	33,128.00	32,173.20
20030NDS7	COMCAST CORP	2.887	11/01/51	35,098.80	33,079.75
20030NEC1	COMCAST CORP	4.65	02/15/33	34,257.65	33,806.15
20030NED9	COMCAST CORP	4.55	01/15/29	34,826.40	34,654.90
2003NEF4	COMCAST CORP	5.35	05/15/53	34,064.10	32,397.05
2003.NEJ6	COMCAST CORP	5.3	06/01/34	35,549.85	34,956.25
20826FBE5	CONOCOPHILLIPS	5.3	05/15/53	34,124.65	32,378.85
20826FBC9	CONOCOPHILLIPS	3.758	03/15/42	36,519.30	35,464.05
20826FBD7	CONOCOPHILLIPS	4.025	03/15/62	34,339.05	32,515.65
209111GG2	CONSOLIDATED EDISCO	5.9	11/15/53	36,612.10	35,455.35
21036PBG2	CONSTELLATION BRA	3.75	05/01/50	34,096.05	32,967.00
126408HV8	CSX CORP	4.5	11/15/52	34,755.60	33,730.40
126408HW6	CSX CORP	5.2	11/15/33	45,718.65	45,074.25
126650CZ1	CVS HEALTH	5.05	03/25/48	44,206.27	41,227.50
126650ECO	CVS HEALTH	5.55	06/01/31	35,498.75	34,743.80

126650ED8	CVS HEALTH	5.7	06/01/34	35,452.93	34,402.55
126650EF3	CVS HEALTH	6.05	06/01/54	34,789.65	32,831.40
244199BK0	DEERE & CO	3.75	04/15/50	40,064.50	38,410.00
24703DFB7	DELL INTL	3.375	12/15/41	22,362.30	22,071.90
24703DBH3	DELL INTL	3.45	12/15/51	24,182.55	23,755.90
24703DBJ9	DELL INTL	5.25	02/01/28	35,417.20	35,424.55
24703DBN0	DELL INTL	5.4	04/15/34	25,100.25	24,939.75
260543CG6	DOW CHEMICAL	4.375	11/15/42	38,308.05	36,913.95
260543DD2	DOW CHEMICAL	3.6	11/15/50	25,206.65	24,032.05
26078JAE0	DOWDUPONT	5.319	11/15/38	37,373.35	35,103.60
26078JAF7	DOWDUPONT	5.419	11/15/48	10,738.70	9,946.40
23338VAT3	DTE ELECTRIC	5.4	04/01/53	79,148.80	77,575.20
233331BL0	DTE ELECTRIC	5.85	06/01/34	51,741.00	51,328.00
26441CBM6	DUKE ENERGY	3.3	06/15/41	37,218.00	36,694.00
26441CCC7	DUKE ENERGY	4.85	01/05/29	49,974.00	49,768.50
26441CCF3	DUKE ENERGY	5.45	06/15/34	40,313.20	39,935.60
26441CCF0	DUKE ENERGY	5.8	06/15/54	29,799.90	29,223.00
036752AY9	ELEVANCE HEALTH	5.15	06/15/29	50,766.50	50,273.00
036752AZ6	ELEVANCE HEALTH	5.375	06/15/34	50,866.50	49,555.00
28622HAC5	ELEVANCE HEALTH	5.125	02/15/53	51,236.90	48,931.30
29273VAW0	ENERGY TRANSFER	5.95	05/15/54	34,400.45	33,836.25
29273VAZ3	ENERGY TRANSFER	5.25	07/01/29	35,241.50	35,166.60
29273VBA7	ENERGY TRANSFER	5.6	09/01/34	34,329.80	33,970.08
29278NAE3	ENERGY TRANSFER	6	06/15/48	34,351.80	33,806.85
29379VBY8	ENTERPRISES PRO	3.7	01/31/51	34,087.50	32,242.05
29379VCB7	ENTERPRISES PRO	3.3	02/15/53	24,247.65	23,007.95
29379VCF8	ENTERPRISES PRO	4.85	01/31/34	34,642.30	33,854.10
30161NAV3	EXELON CORP	4.45	04/15/46	38,057.85	37,476.90
30161NBL4	EXELON CORP	5.6	03/15/53	29,522.10	28,865.40
30161NBM2	EXELON CORP	5.15	03/15/29	40,487.20	40,202.00
30161NBN0	EXELON CORP	5.45	03/15/34	40,549.20	39,907.20
316773DL1	FIFTH THIRD BANC	VAR	01/29/32	70,718.90	70,779.80
337738BL1	FISERV INC	5.45	03/15/34	25,285.25	25,015.25
341081GQ4	FLORIDA POWER	4.8	05/15/33	49,600.00	48,640.00

341081GU5	FLORIDA POWER		5.3	06/15/34	51,541.00	50,142.00
38141GVS0	GOLDMAN SACHS		4.75	10/21/45	53,625.00	48,670.05
38141GYK4	GOLDMAN SACHS	VAR		07/21/42	76,490.70	72,955.05
38141GZM9	GOLDMAN SACHS	VAR		02/24/33	53,242.80	51,712.20
404119BV0	HCA INC		5.5	06/15/47	47,325.00	45,399.50
404119CP2	HCA INC		5.2	06/01/28	35,190.40	35,085.75
404119CU1	HCA INC		5.6	04/01/34	35,306.60	34,478.15
404119CW7	HCA INC		6.1	04/01/64	34,987.75	33,392.10
437076BX9	HOME DEPOT		4.5	12/06/48	22,227.50	21,355.00
437076CC4	HOME DEPOT		3.3	04/15/40	23,903.40	23,372.70
437076DD1	HOME DEPOT		4.85	06/25/31	35,191.10	34,986.70
437076DE9	HOME DEPOT		4.95	06/25/34	25,112.25	24,662.25
42824CAY5	HP ENTERPRISE		6.35	10/15/45	21,367.00	20,756.40
42824CBK4	HP ENTERPRISE		1.754	04/01/26	47,300.00	48,156.50
446150BD5	HUNTINGTON BAN	VAR		02/02/35	90,361.80	89,825.40
459200JZ5	IBM CORP		3.3	05/15/26	58,405.20	58,917.00
459200KX8	IBM CORP		4.5	02/06/28	59,722.80	59,646.60
45866FAX2	INTL EXCHANGE		4.95	06/15/52	63,145.55	58,081.40
45866FAY0	INTL EXCHANGE		5.2	06/15/52	49,849.50	45,524.10
24422EXH7	JOHN DEERE		4.5	01/16/29	34,712.65	34,683.25
46647PAJ5	JPMORGAN	VAR		07/24/38	40,318.65	38,393.55
46647PAL0	JPMORGAN	VAR		11/15/48	37,029.60	35,186.40
46647PCD6	JPMORGAN	VAR		04/22/42	45,946.20	44,055.60
46647PCE4	JPMORGAN	VAR		04/22/52	25,537.75	23,932.65
46647PDR4	JPMORGAN	VAR		06/01/34	51,812.50	49,965.00
491674BM8	KENTUCKY UTILITIES		3.3	06/01/50	52,051.50	50,500.50
49326EEN9	KEYCORP	VAR		06/01/33	69,894.75	70,923.00
49455AD2	KINDER MORGAN		5	02/01/29	35,043.75	34,881.00
494553AE0	KINDER MORGAN		5.4	02/01/34	34,968.85	34,466.25
49456BAT8	KINDER MORGAN		3.6	02/15/51	35,013.00	33,750.50
49456BAH4	KINDER MORGAN		5.55	06/01/45	33,554.85	32,711.00
50077LAM8	KRAFT HEINZ		5	07/15/45	23,490.50	22,589.25
50077LBC9	KRAFT HEINZ		3.875	05/15/27	48,822.50	48,989.50
501044DX6	KROGER CO		5.65	09/15/64	56,122.00	51,615.30

539830BV0	LOCKHEAD MARTIN	5.1	11/15/27	45,768.60	45,692.10
539830CD9	LOCKHEAD MARTIN	4.8	08/15/34	34,917.40	33,967.50
548661DR5	LOWES COS	3.65	04/05/29	47,550.50	47,612.50
548661EA1	LOWES COS	2.65	04/01/31	34,698.80	34,742.80
548661EE3	LOWES COS	2.8	09/15/41	45,715.15	44,601.05
548661EN3	LOWES COS	5.8	09/15/62	35,040.60	33,873.70
50249AAK9	LYB INT FIN	3.8	10/01/60	14,126.00	13,216.00
50249AAM5	LYB INT FIN	5.5	03/01/34	35,628.60	34,332.55
50247WAB3	LYB INT FIN	3.5	03/02/27	38,832.80	38,889.20
502431AP4	L3HARRIS TECH	5.4	01/15/27	34,412.76	34,417.86
502431AQ2	L3HARRIS TECH	5.4	07/31/33	55,697.95	54,901.55
58013MFJ8	MCDONALDS CORP	2.625	09/01/29	68,142.75	68,262.75
58013MFQ2	MCDONALDS CORP	3.6	07/01/30	70,359.00	70,352.25
30303MBG0	META PLATFORM	3.5	08/15/27	68,895.50	68,430.60
30303M8K1	META PLATFORM	4.65	08/15/62	22,019.50	21,216.75
3030M8M7	META PLATFORM	4.8	05/15/30	45,623.70	45,374.40
30303M8N5	META PLATFORM	4.95	05/15/33	61,031.40	60,084.00
59156RCD8	METLIFE INC	5.25	01/15/54	38,880.40	37,438.00
59156RCN6	METLIFE INC	5.3	12/15/34	10,152.50	9,961.40
59156RCE6	METLIFE INC	5.375	07/15/33	51,228.50	50,530.00
595112BU6	MICRON TECH	3.477	11/01/51	34,965.50	33,753.00
595112CD3	MICRON TECH	5.3	01/15/31	45,407.25	44,955.00
594918BS2	MIRCOSOFT CORP	3.45	08/08/36	51,407.95	47,957.25
594918BT0	MIRCOSOFT CORP	3.7	08/08/46	45,895.30	44,016.50
609207AW5	MONDELEZ INTL	2.625	09/04/50	18,489.00	17,546.40
609207BB0	MONDELEZ INTL	3	03/17/32	48,192.65	47,727.35
6174468N2	MORGAN STANLEY VAR		03/24/51	36,527.75	34,615.00
61747YEH4	MORGAN STANLEY VAR		10/20/32	51,514.20	50,274.60
61747YFG5	MORGAN STANLEY VAR		07/21/34	51,485.00	49,651.00
61747YFT7	MORGAN STANLEY VAR		07/19/35	51,281.50	49,180.50
61747YFQ3	MORGAN STANLEY VAR		04/18/30	35,963.90	35,628.60
55336VAL4	MPLX LP	5.2	03/01/47	32,070.85	31,073.00
55336VBW9	MPLX LP	5.65	03/01/53	33,637.10	32,617.55
55336VBX7	MPLX LP	5.5	06/01/34	35,026.95	34,494.95

63743HFG2	NATL RUAL ULT	4.8	03/15/28	50,095.00	50,087.50
637432NT8	NATL RUAL ULT	4.3	03/15/49	62,766.75	60,612.75
637432PA7	NATL RUAL ULT	5.8	01/15/33	52,668.00	51,724.00
64110LBA3	NEXTFLEX INC	5.4	08/15/54	67,169.70	63,222.90
65339KCP3	NEXTRA ENERGY	5.05	02/28/33	39,570.40	39,211.20
65473QBC6	NISOURCE FINANCE	4.8	02/15/44	26,558.40	26,493.90
65473PAJ4	NISOURCE FINANCE	3.6	05/01/30	28,015.50	27,983.70
65473PAM7	NISOURCE FINANCE	5	06/15/52	27,136.50	26,541.90
65473PAQ8	NISOURCE FINANCE	5.35	04/01/34	24,989.25	24,793.00
655844CQ9	NORFOLK SOUTHERN	4.45	03/01/33	47,912.00	47,704.50
665772CY3	NORTHERN STATES	5.4	03/15/54	64,236.25	62,654.80
666807CK6	NORTHROP GRUMAN	4.6	02/01/29	34,805.75	34,711.60
666807CM2	NORTHROP GRUMAN	5.2	06/01/54	33,794.95	32,558.05
670346AQ8	NUCOR COR[4.4	05/01/48	26,336.70	24,979.50
670346AV7	NUCOR COR[3.125	04/01/32	53,749.80	52,543.80
68389XBH7	ORACLE CORP	3.85	07/15/36	25,705.20	25,702.20
68389XBU8	ORACLE CORP	2.8	04/01/27	47,367.00	48,009.00
68389XBZ7	ORACLE CORP	3.65	03/25/41	23,325.30	23,392.20
69371RT22	PACCAR FIN	5	05/13/27	70,746.20	70,795.20
70109HAN5	PARKER-HANNIFIN	4.45	11/21/44	61,036.50	59,872.40
701094AR5	PARKER-HANNIFIN	4.25	09/15/27	34,420.05	34,631.10
713448FF0	PEPSICO INC	2.625	10/21/41	46,570.55	45,096.35
718172BL2	PHILLIP MORRIS	4.25	11/10/44	45,954.15	45,023.55
718172CW7	PHILLIP MORRIS	5.625	11/17/29	46,625.40	46,350.90
718172DJ5	PHILLIP MORRIS	5.25	02/13/34	45,022.95	44,474.85
718547AX0	PHILLIP MORRIS	5.5	03/15/55	58,019.40	55,240.20
693475BV6	PNC FINANCIAL	VAR	01/21/28	80,510.40	80,686.40
69351UBB8	PPL ELECTRIC	5.25	05/15/53	63,427.00	62,002.85
74460WAF4	PUBLIC STORAGE	5.12	01/15/29	45,785.70	45,540.45
74460WAH0	PUBLIC STORAGE	5.35	08/01/53	24,554.25	23,763.75
747525AK9	QUALCOM INC	4.8	05/20/45	46,973.00	45,183.00
747525BJ1	QUALCOM INC	3.25	05/20/50	46,889.70	44,288.40
747525BR3	QUALCOM INC	4.5	05/20/52	43,866.50	41,910.50
7591EPAU4	REGIONS FIN	VAR	06/06/30	96,084.90	96,313.85

760759BK5	REPUBLIC SVCS	5.2	11/15/34	35,548.10	34,665.05
75513ECRO	RTX CORP	5.15	02/27/33	35,337.75	34,706.00
75513ECS8	RTX CORP	5.375	02/27/53	24,587.75	23,738.75
913017CY3	RTX CORP	4.125	11/16/28	48,681.00	48,666.00
828807DX2	SIMON PPTY	6.65	01/15/54	33,629.10	33,390.60
828807DW4	SIMON PPTY	6.25	01/15/34	48,210.30	47,720.25
855244AS8	STARBUCKS CORP	4.5	11/15/48	34,195.20	33,054.40
855244BG3	STARBUCKS CORP	4.85	02/08/27	45,082.35	45,216.45
855244BJ7	STARBUCKS CORP	5	02/15/34	44,729.10	44,056.35
857477CL5	STATE STR CORP	4.993	03/18/27	80,528.80	80,665.60
87165BAM5	SYNCHRONY FIN	3.95	12/01/27	94,748.00	96,688.00
87264ADD4	T MOBILE INC	6	06/15/54	37,063.60	35,474.95
87264ABL8	T MOBILE INC	3	02/15/41	58,445.60	57,051.20
87264ABY0	T MOBILE INC	3.6	11/15/60	48,370.00	46,195.10
874060AY2	TAKEDA PHAR	3.025	07/09/40	48,102.60	47,114.60
87612GAD3	TARGA RESOURCES	6.5	02/15/53	39,187.05	36,476.30
87612EBN5	TARGET CORP	2.95	01/15/52	67,280.90	60,548.25
882508CJ1	TEXAS INST	5.15	02/08/54	44,119.80	42,125.40
883556BY7	THERMO FISHER	4.1	08/15/47	46,643.85	44,622.60
883556CM2	THERMO FISHER	2.8	10/15/41	47,538.40	45,707.35
883556DA7	THERMO FISHER	5	01/31/29	45,644.85	45,380.70
89236TMF9	TOYOTA MTR	5.05	05/16/29	71,051.40	70,504.70
89788MAR3	TRUIST FIN	VAR	01/24/30	90,946.80	90,794.70
907818FI0	UNION PACIFIC	3.2	05/20/41	57,785.25	56,145.75
907818GA0	UNION PACIFIC	3.85	02/14/72	21,772.80	20,817.00
911312CF1	UNITED PARCEL	5.6	05/22/64	24,905.85	24,241.00
91324PEV0	UNITED HEALTH	4.5	04/15/33	24,196.25	23,719.50
91324PFJ6	UNITED HEALTH	5.15	07/15/34	35,299.95	34,533.10
91324PFK3	UNITED HEALTH	5.5	07/15/44	40,043.20	38,798.80
91324PFL1	UNITED HEALTH	5.625	07/15/54	66,002.95	63,096.15
91324PFM9	UNITED HEALTH	5.75	07/15/64	25,456.50	24,291.50
92343VER1	VERIZON COMM	4.329	09/21/28	44,246.70	44,075.25
92343VGK4	VERIZON COMM	3.4	03/22/41	46,824.60	45,377.40
92343VGP3	VERIZON COMM	3.875	03/01/52	46,670.40	44,306.40

92343VGT5	VERIZON COMM	5.05	05/09/33	45,011.70	44,488.80
927804GG3	VIRGINIA ELEC	2.4	03/30/32	37,806.75	37,566.90
927804GQ1	VIRGINIA ELEC	5.35	01/15/54	33,897.85	32,915.05
927804GH1	VIRGINIA ELEC	3.75	05/15/27	38,933.20	39,172.80
95000U2Z5	WELLS FARGO	VAR	04/25/53	35,432.40	33,399.60
95000U3D3	WELLS FARGO	VAR	04/24/34	51,329.00	49,443.50
95000U3J0	WELLS FARGO	VAR	01/23/30	66,388.40	65,185.25
88339WAB2	WILLIAMS COS	4.9	03/15/29	34,925.45	34,741.00
88339WAC0	WILLIAMS COS	5.15	03/15/34	34,665.05	34,028.40
969457CH1	WILLIAMS COS	5.4	03/02/26	35,159.95	35,235.90
96949LAC9	WILLIAMS PARTNERS	5.1	09/15/45	36,844.00	35,916.00

Total Corp Debt

11,583,936.36

11,307,492.39

Other

06368LC53	BANK OF MONTREAL	5.266	12/11/26	80,590.40	80,935.20
06417ZAN1	BANK OF NOVA	4.75	02/02/26	80,665.47	81,022.68
06738ECL7	BARCLAY PLC	VAR	09/13/34	48,728.25	47,634.75
06738ECP8	BARCLAY PLC	VAR	03/12/28	45,447.75	45,561.15
055451AZ1	BHP BILLITION FIN	4.75	02/28/28	50,472.00	49,899.50
136375DJ8	CANADIAN NATL	6.125	11/01/53	56,258.50	53,832.00
13648TAH0	CANADIAN PAC	4.2	11/15/69	23,113.80	21,988.80
25243YKB4	DIAGEO CAP	5.375	10/05/26	76,572.15	75,999.75
25243TBN8	DIAGEO CAP	5.625	10/05/33	47,635.20	46,187.55
53944YAU7	LLOYDS BANKING	VAR	08/11/33	64,576.85	62,452.00
716973AB8	PFIZER INVT	4.45	05/19/26	40,312.80	39,939.60
716973AF9	PFIZER INVT	5.11	05/19/43	48,684.50	46,936.00
716973AG7	PFIZER INVT	5.3	05/19/53	49,623.00	46,816.00
716973AH5	PFIZER INVT	5.34	05/19/63	48,891.00	45,897.00
78016FZZ0	ROYAL BANK	5.2	07/20/26	80,448.80	80,748.00
874060BK1	TAKEDA PHAR	5.3	07/05/34	45,356.85	44,572.05
874060BN5	TAKEDA PHAR	5.8	07/05/64	19,948.80	19,234.80
89115A2W1	TORONTO DOMINION	4.98	04/05/27	80,302.40	80,264.80
89157XAA9	TOTAL ENERGIES CAP	5.15	04/05/34	71,142.40	69,694.10

Total Other	1,058,770.92	1,039,615.73
Registered Investments		
I SHARES CORE MSCI	3,818,581.35	3,608,104.92
ISHARES CPRE MSCI EMG	1,721,603.70	1,634,329.34
INSHARES CORE S&P MIDCAP	3,933,068.92	4,204,242.63
ISHARES CORE S&P SMALL CAP	1,467,668.43	1,591,649.08
VANGUARD INDEX	8,239,617.78	8,641,973.59
Total Registered Investment	19,180,540.18	19,680,299.56

