

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 2em; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>BOILERMAKERS LODGE 154 RETIREMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOILERMAKERS LODGE 154 RETIREMENT PLAN</u></p> <p><u>3001 METRO DR, STE 500</u> <u>BLOOMINGTON, MN 55425-1617</u></p>	<p>1c Effective date of plan <u>07/01/1978</u></p> <p>2b Employer Identification Number (EIN) <u>25-1340130</u></p> <p>2c Plan Sponsor's telephone number <u>952-851-5918</u></p> <p>2d Business code (see instructions) <u>238900</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2025	STEPHEN CORNELIUS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	7165
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	6951
	6a(2)	6766
	6b	
	6c	43
	6d	6809
	6e	226
	6f	7035
	6g(1)	
6g(2)	5973	
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	34

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>2</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input checked="" type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan BOILERMAKERS LODGE 154 RETIREMENT PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>001</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 BOILERMAKERS LODGE 154 RETIREMENT PLAN</p>	<p>D Employer Identification Number (EIN) 25-1340130</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
NATIONAL WESTERN LIFE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
34-0467208	66850	M1349	4		12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid</p> <p style="text-align: center;">0</p>	<p>(b) Total amount of fees paid</p> <p style="text-align: center;">0</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	2093607
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier

c Premiums due but unpaid at the end of the year

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

6b	
6c	
6d	

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ **INDIVIDUAL POLICIES**

b Balance at the end of the previous year	7b	2832899
c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
	(6) Total additions	7c(6)
d Total of balance and additions (add lines 7b and 7c(6))	7d	2832899
e Deductions:		
	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	739292
(5) Total deductions	7e(5)	739292
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	2093607

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<p style="text-align: center;">SCHEDULE A (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="text-align: center; font-size: small;">Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p style="font-size: 24pt;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan BOILERMAKERS LODGE 154 RETIREMENT PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>001</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 BOILERMAKERS LODGE 154 RETIREMENT PLAN</p>	<p>D Employer Identification Number (EIN) 25-1340130</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
AMERICAN EQUITY LIFE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
	00000	822734 ET AL	6		12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid</p> <p style="text-align: center;">0</p>	<p>(b) Total amount of fees paid</p> <p style="text-align: center;">0</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	4635315
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier

c Premiums due but unpaid at the end of the year

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

6b	
6c	
6d	

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ **INDIVIDUAL POLICIES**

b Balance at the end of the previous year	7b	5091498
c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
	(6) Total additions	7c(6)
d Total of balance and additions (add lines 7b and 7c(6))	7d	5091498
e Deductions:		
	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	456183
(5) Total deductions	7e(5)	456183
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	4635315

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BOILERMAKERS LODGE 154 RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOILERMAKERS LODGE 154 RETIREMENT PLAN	D Employer Identification Number (EIN) 25-1340130	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

PO BOX 55979
BOSTON, MA 02205

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	335322	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WILSON-MCSHANE CORPORATION

3001 METRO DR
BLOOMINGTON, MN 55425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 22	NONE	199700	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR

150 NORTH RIVERSIDE PLAZA
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	173706	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAPTRUST ADVISORS

4208 SIX FORKS RD, SUITE 1700
RALEIGH, NC 27609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	135000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BOYD WATTERSON

34-1922005

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	86538	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEIZERT CAPITAL PARTNERS

185 OAKLAND AVE 100
BIRMINGHAM, MI 48009

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	84921	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FOUNDRY PARTNERS

1660 W 2ND ST 910
CLEVELAND, OH 44113

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	74847	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MANNING & NAPIER

290 WOODCLIFF DRIVE
FAIRPORT, NY 14450

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	44185	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PACKER THOMAS

6601 WESTFORD PLACE
CANFIELD, OH 44512

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	43270	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MEYER UNKOVIC & SCOTT

25-1008021

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	42164	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEGAL SELECT INSURANCE SERVICES

333 WEST 34TH ST, SEGAL SELECT
NEW YORK, NY 10001

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23	NONE	41721	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HUB INTERNATIONAL

210 SIXTH AVE, 30TH FLOOR
PITTSBURGH, PA 15222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	16000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p align="center">SCHEDULE G (Form 5500)</p> <p align="center">Department of Treasury Internal Revenue Service</p> <hr/> <p align="center">Department of Labor Employee Benefits Security Administration</p>	<p>Financial Transaction Schedules</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</p> <p align="center">▶ File as an attachment to Form 5500.</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection.</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan BOILERMAKERS LODGE 154 RETIREMENT PLAN</p>	<p>B Three-digit plan number (PN) ▶ 001</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 BOILERMAKERS LODGE 154 RETIREMENT PLAN</p>	<p>D Employer Identification Number (EIN) 25-1340130</p>

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible
Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input checked="" type="checkbox"/>	EMPLOYEES - SEE ATTACHMENT 1221 BANKSVILLE ROAD PITTSBURGH, PA 15216	PARTICIPANT LOANS IN EXCESS OF VESTED

		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
1215011	0	0	1809707	1489677	320030

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
□					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible					
Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)					
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BOILERMAKERS LODGE 154 RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOILERMAKERS LODGE 154 RETIREMENT PLAN	D Employer Identification Number (EIN) 25-1340130

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	604568	876201
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	335602	286701
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	4619524	638340
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3639302	4904241
(2) U.S. Government securities	1c(2)	19927827	26134987
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	24894466	24349666
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	47731826	46578445
(5) Partnership/joint venture interests	1c(5)	2895651	2572069
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	9362158	8676102
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	35455931	34974434
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	7924397	6728922
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	157391252	156720108
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	362314	188860
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	362314	188860
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	157028938	156531248

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	4843270	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		4843270
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)	1885200	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	555011	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2440211
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	1574815	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	9661242	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	873192	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		23448
d Total income. Add all income amounts in column (b) and enter total.....	2d		19416178

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	17605969	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)	1076390	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		18682359
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	199700	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	43270	
(5) Investment advisory and investment management fees	2i(5)	816383	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	42164	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	129992	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1231509
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		19913868

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-497690
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PACKER THOMAS**

(2) EIN: **34-1667340**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BOILERMAKERS LODGE 154 RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOILERMAKERS LODGE 154 RETIREMENT PLAN</u>	D Employer Identification Number (EIN) <u>25-1340130</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 80-0709115

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	<u>4843270</u>
b Enter the amount contributed by the employer to the plan for this plan year	6b	<u>4843270</u>
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	<u>0</u>

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

BOILERMAKERS LODGE NO. 154 RETIREMENT FUND

AUDIT OF FINANCIAL STATEMENTS

For the years ended December 31, 2024 and 2023



PACKER · THOMAS
Certified Public Accountants & Business Consultants

CONTENTS

REPORT OF INDEPENDENT AUDITORS	2-4
FINANCIAL STATEMENTS	
Statements of net assets available for benefits	5
Statements of changes in net assets available for benefits	6
Notes to financial statements	7-13
SUPPLEMENTAL SCHEDULES	
Schedule G, Part I--Schedule of loans or fixed income obligations in default or classified as uncollectible	14-21
Schedule H, line 4i--Schedule of assets (held at end of year)	22-27
Schedule H, line 4j--Schedule of reportable transactions	28



PACKER · THOMAS

Certified Public Accountants & Business Consultants

SINCE 1923

REPORT OF INDEPENDENT AUDITORS

PLAN ADMINISTRATOR
BOILERMAKERS LODGE NO. 154 RETIREMENT FUND

Opinion

We have audited the accompanying financial statements of the Boilermakers Lodge No. 154 Retirement Fund (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Boilermakers Lodge No. 154 Retirement Fund as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Boilermakers Lodge No. 154 Retirement Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Boilermakers Lodge No. 154 Retirement Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Boilermakers Lodge No. 154 Retirement Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Boilermakers Lodge No. 154 Retirement Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of loans or fixed income obligations in default or classified as uncollectible, assets (held at end of year) and reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "Rachel Thomas".

New Castle, Pennsylvania
October 14, 2025

Boilermakers Lodge No. 154 Retirement Fund

**STATEMENTS OF NET ASSETS AVAILABLE
FOR BENEFITS**

	December 31,	
	2024	2023
ASSETS		
Cash	\$ 876,201	\$ 604,568
Investments at fair value	139,513,842	134,545,003
Receivables:		
Employer contributions	286,701	335,602
Notes receivable from participants--less allowance for defaulted loans of \$1,269,853 and \$1,227,610 as of December 31, 2024 and 2023, respectively	8,676,102	9,362,158
Interest receivable	469,427	362,679
Dividends receivable	50,847	46,554
Due from broker	100,756	4,192,981
Due from member	17,310	17,310
Total receivables	9,601,143	14,317,284
Deposits with insurance companies at contract value	6,728,922	7,924,397
TOTAL ASSETS	156,720,108	157,391,252
LIABILITIES		
Accounts payable	188,860	362,314
TOTAL LIABILITIES	188,860	362,314
NET ASSETS AVAILABLE FOR BENEFITS	\$ 156,531,248	\$ 157,028,938

Boilermakers Lodge No. 154 Retirement Fund

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Years ended December 31,	
	2024	2023
INCREASES IN PLAN ASSETS ATTRIBUTABLE TO:		
Employer contributions	\$ 4,843,270	\$ 4,804,668
Dividends	1,574,815	1,815,638
Interest	1,885,200	1,628,573
Income on notes receivable from participants	555,011	558,559
Net realized and unrealized appreciation in fair value of investments	10,557,881	16,903,035
TOTAL INCREASES	19,416,177	25,710,473
DECREASES IN PLAN ASSETS ATTRIBUTABLE TO:		
Pension benefits	12,296,761	8,101,995
Termination benefits	3,971,584	4,365,404
Forfeitures	1,076,390	1,031,882
Death benefits	1,132,362	684,783
Deemed distributions	205,262	519,579
Administration fees	199,700	162,600
Conferences	26,953	34,565
Consulting	151,000	151,000
Investment fees	681,382	779,865
Office supplies and expense	3,075	4,125
Audit fee	43,270	38,267
Legal fee	42,164	44,889
Insurance and bonding	41,721	46,272
Provision for defaulted loans	42,243	(462,590)
TOTAL DECREASES	19,913,867	15,502,636
NET CHANGE	(497,690)	10,207,837
NET ASSETS AVAILABLE FOR BENEFITS AT BEGINNING OF YEAR	157,028,938	146,821,101
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAF	\$ 156,531,248	\$ 157,028,938

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE A – PLAN DESCRIPTION

The following description of the Boilermakers Lodge No. 154 Retirement Fund (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

The Boilermakers Lodge No. 154 Retirement Fund is a noncontributory defined contribution plan that covers substantially all employees of participating employers and provides for retirement, death and disability benefits to eligible participants. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is funded solely by employer contributions; the Plan does allow participant rollovers. An employee is considered a fully vested participant in the Plan as of the date of his employment with a participating employer.

The participating employers have agreed, pursuant to a Collective Bargaining Agreement with the International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers, and Helpers Local Union 154 to make contributions to the Plan, at a fixed rate per hour. Separate retirement accounts are maintained by the Plan Administrator for each participating employee, which includes all employer contributions received on behalf of the participant, plus or minus his proportionate share of net earnings or losses each year. Withdrawals by participants may be made upon retirement, total disability, death, or employment termination.

Benefits

Generally, participants are entitled to pension benefits beginning at age sixty-two, which is the normal retirement age. The Plan permits early retirement beginning at age fifty-five. The participant is eligible to receive a benefit of the distribution of the value of his account. In order to receive a pension benefit, a participant must file an application and have the application approved by the Board of Trustees before payment may commence.

If an active employee dies, his beneficiary shall be eligible to receive a death benefit of the value of the participant’s account. An active employee who becomes disabled and leaves employment before attaining age fifty-five shall be eligible to receive a disability benefit of the value of his account.

Contributions

The Plan is being funded through a Retirement Trust administered by a Board of Trustees consisting of equal representation by the union and the employers. All contributions are paid by the employers based on a fixed hourly contribution rate. Employer contributions reported in the financial statements include amounts related to hours worked by eligible active participant employees through December 31.

The collective bargaining agreement requires contributions for each hour worked by a journeyman member as follows:

January 1, 2024 to December 31, 2024	\$6.55
January 1, 2023 to December 31, 2023	\$6.30

The collective bargaining agreement requires contributions for each hour worked by an apprentice member as follows:

January 1, 2024 to December 31, 2024	\$5.95
January 1, 2023 to December 31, 2023	\$5.54

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Termination Provisions

The Trust shall exist, so long as there shall remain in force, an agreement between the Employers and the Union, requiring Employer payments for the purpose provided in the agreement. When such contributions are no longer required by an existing contract between the said parties, the Trust shall continue in effect until all funds contained in the Trust estate shall be used and expended for the purpose specified in the agreement, at which time the Trust created thereby shall terminate.

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Investment Valuation

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to fully benefit-responsive investment contracts because contract value is the amount the plan would receive if it were to initiate permitted transactions under the terms of the agreement. The insurance and annuity contracts held by the Plan contain underlying investment contracts where the fair value of the investment contracts is equal to contract value.

Contributions Receivable

Employer receivables as of December 31 are accrued based on analysis of subsequent employer reports and remittances.

Notes Receivable

The Retirement Fund Trustees established a Participant Loan Program, which allows qualifying participants to obtain loans from the Retirement Fund. The minimum loan amount is \$1,000, the maximum \$50,000, with the amount of the loan being limited to 50 percent of the participant's account balance. The interest rate, established by the Trustees, is at a rate commensurate with local prevailing rates, as periodically determined by the Trustees. As of December 31, 2024 and 2023, the effective loan interest rates were 8.50% and 9.50%, respectively. For the years ended December 31, 2024 and 2023, total defaulted loans included within amounts reported as participant notes receivable amounted to \$8,471,687 and \$8,836,172, respectively. The defaulted loans are fully secured by participant accounts, other than those that have been identified as unsecured, and continue to accrue interest. For the years ended December 31, 2024 and 2023, an allowance for defaulted loans was recorded in the amount of \$1,269,853 and \$1,227,610, respectively.

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Forfeitures

Forfeitures reported by the Plan represent the removal of previously defaulted participant loans due to the recognition of a distributable event for a participant.

Administrative Expenses

Generally all administrative and recordkeeping fees are paid in whole by the Plan.

NOTE C – DEPOSITS WITH INSURANCE COMPANIES

The Plan currently owns annuity contracts through various insurance carriers, which it holds as plan investments. The annuity contracts function as an investment vehicle for the Plan, where the Plan benefits by receiving guaranteed or indexed rates of return. The contracts are meant to act like a stable value fund or money market fund, but some contracts have more complex features. The Plan's investment and any earnings are based on the stability, financial strength, and claims-paying ability of the insurance carrier, and are earned through the insurance carrier's general account, meaning they are subject to the carrier's claims of creditors.

All of the annuities owned by the Plan have maturity dates, where the Plan can then annuitize the contract and not face any surrender charges. Most annuities have the option of a 10% free withdrawal, where the Plan may receive 10% of the contract value without incurring any surrender costs. This may be done at any time during the contract year, but can only be done annually. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value are probable of not occurring.

If the Plan were to surrender each contract, a payout period would begin that is agreed upon by the Plan and the insurance carrier. The payout period can be paid out over any length of time, and the payments can be made monthly, quarterly, semi-annually, or annually. The terms of the payout will determine how much each payout will be worth in monetary value. The total amount that will be paid out for each contract will vary, depending on the vesting schedule of each contract. Each individual annuity is different, so the vesting will not be the same for each. Some common vesting schedules include: 10-year vesting, and 15-year vesting. Once the contract is vested, it can be annuitized at any time, for no penalty.

Because the Life and Annuity investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to both types of investment contracts. Contract value as reported by the Plan by each contract issuer represents contributions made under the contract plus earnings less withdrawals and administrative expenses.

The following table presents the insurance contracts:

	December 31,	
	<u>2024 Contract Value</u>	<u>2023 Contract Value</u>
National Western Life Insurance	\$ 2,093,607	\$ 2,832,899
American Equity Life Insurance	4,635,315	5,091,498
	<u>\$ 6,728,922</u>	<u>\$ 7,924,397</u>

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE D – FAIR VALUE MEASUREMENTS

Financial accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 fair values are based on unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2 fair value inputs are based on inputs other than quoted prices within Level 1 that are observable for the asset, either directly or indirectly. Observable inputs include quoted market prices in active markets for similar assets, quoted prices in markets that are not active for identical or similar assets and other market observable inputs such as interest rate, credit spread and foreign currency exchange rates observable in the marketplace or derived from market transactions.

Level 3 fair values are based on at least one significant unobservable input for the asset. Level 3 securities contain unobservable market inputs and as a result considerable judgment may be used in determining the fair values.

Certain investments are measured at fair value using the net asset value (NAV) per share, or its equivalent, as a practical expedient. These investments include commingled funds which may include money market funds, common collective trusts and pooled separate accounts which are typically valued using the NAV provided by the administrator of the fund. The Plan assets include money market funds. In accordance with accounting guidance, these investments have not been classified in the fair value hierarchy.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at quoted market prices on the last business day of the Plan year.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate debt: Valued using pricing models using observable inputs for similar securities. This includes basing value on yields available on comparable securities of issuers with similar credit ratings.

U.S. Government Securities: Valued using pricing models using observable inputs for similar securities.

Money markets: As a practical expedient, valued at the NAV of shares held by the Plan at year end.

Limited partnership: The limited partnership (“LP”) operates as a perpetual life, open-end, commingled collective investment fund and intends to invest primarily in real estate primarily leased to the U.S. federal government either through the General Service Administration (“GSA”) or other federal government agencies. The fair value of the LP is measured on a recurring basis. Real estate and improvements are valued giving consideration to the income, cost, and sales comparison methods. The income approach estimates an income stream for a property (typically 10 years) and discounts this income plus reversion (presumed sale) into a present value at a risk adjusted rate. Yield rates and growth assumptions utilized in this approach are derived from market transactions as well as other financial and industry data. The cost approach estimates the replacement cost of the building less physical depreciation plus the land value.

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE D – FAIR VALUE MEASUREMENTS (continued)

Generally, this approach provides a check on the value derived using the income approach. The sales comparison approach compares recent transactions to the appraised property. Adjustments are made for dissimilarities which typically provide a range of value. Both income approach and sales comparison were used to value all of the LP's commercial real estate investments for the year ended December 31, 2024. The terminal cap rate, overall cap rate, discount rate and term of the discounted cash flow analysis as well as other market specific inputs are significant inputs to these valuations. These rates are based on the location, type and nature of each property, and current and anticipated market conditions. Significant increases in discount or capitalization rates in isolation would result in a significantly lower fair value measurement. Significant decreases in discount or capitalization rates in isolation would result in a significantly higher fair value measurement. Each property is appraised at regular intervals by a qualified independent appraiser(s) that have the MAI designation (Member Appraisal Institute). The appraiser selection is determined by the Advisor from a list of three (3) qualified firms based on factors such as organizational qualifications, capabilities, personnel, references and/or resources. For each property, a new appraisal report shall be obtained every year from the date of acquisition. In the intervening quarters, a new restricted appraisal report shall be obtained for each property. For each property, a different appraiser shall be assigned at least once every three years (3) to conduct each appraisal report. The Advisor may obtain an updated valuation analysis in between quarterly valuation if it deems it necessary or desirable for any reason in its sole discretion.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Assets Measured at Fair Value at December 31, 2024 on a Recurring Basis			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments measured at fair value:				
U.S. government securities	\$ -	\$ 26,134,987	\$ -	\$ 26,134,987
Corporate debt	-	24,349,666	-	24,349,666
Common stock	46,578,445	-	-	46,578,445
Mutual funds	34,974,434	-	-	34,974,434
Limited partnership	-	-	2,572,069	2,572,069
Subtotal investments at fair value	81,552,879	50,484,653	2,572,069	134,609,601
Investments at net asset value:				
Money market funds				4,904,241
Total				\$ 139,513,842

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE D – FAIR VALUE MEASUREMENTS (continued)

	Assets Measured at Fair Value at December 31, 2023 on a Recurring Basis			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments measured at fair value:				
U.S. government securities	\$ -	\$ 19,927,827	\$ -	\$ 19,927,827
Corporate debt	-	24,894,466	-	24,894,466
Common stock	47,731,826	-	-	47,731,826
Mutual funds	35,455,931	-	-	35,455,931
Limited partnership	-	-	2,895,651	2,895,651
Subtotal investments at fair value	83,187,757	44,822,293	2,895,651	130,905,701
Investments at net asset value:				3,639,302
Money market funds				
Total				<u>\$ 134,545,003</u>

Level 3 Gains and Losses

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2024 and 2023.

	Level 3 Assets	
	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Balance, beginning of year	\$ 2,895,651	\$ 7,697,695
Total gains and losses included in changes in net assets available for benefits	(169,352)	(230,987)
Purchases	-	-
Distributions	(154,230)	(4,571,057)
Balance, end of year	<u>\$ 2,572,069</u>	<u>\$ 2,895,651</u>

NOTE E – TAX STATUS

The Internal Revenue Service has determined that the Plan and related trust, by a letter dated December 17, 2015, as then designed, are in accordance with applicable section of the Internal Revenue Code (IRC).

Boilermakers Lodge No. 154 Retirement Fund
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE F – RISKS AND UNCERTAINTIES

The Plan provides various investment options which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE G – CONCENTRATIONS OF CREDIT RISK

The Plan maintains deposits in a financial institution that at times exceed amounts covered by insurance provided by the U.S. Federal Deposit Insurance Corporation. The Plan believes that there is no significant risk with respect to these deposits.

For the year ended December 31, 2024, the Plan received 32% of its contributions from 2 employers. For the year ended December 31, 2023, the Plan received 49% of its contributions from 3 employers. Loss of employment to Union members at any of these employers would result in a significant reduction in contributions to the Plan.

NOTE H – PARTY-IN-INTEREST AND RELATED PARTIES

Certain parties provide services or have fiduciary responsibilities to the Plan, including the Plan Sponsor. These services are parties-in-interest transactions.

The Plan allows participants to borrow funds against their account balances. These transactions qualify as party-in-interest transactions.

The Plan has recorded a receivable in the amount of \$17,310 as of December 31, 2024 and 2023, which represents amounts owed from members.

NOTE I – SUBSEQUENT EVENTS

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 14, 2025, which is the date the financial statements were available to be issued.

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 59,636	\$ -	\$ -	\$ 49,632	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 8/3/2009, 2/18/2014, and 1/7/2015; 4.25% annual interest rate.	\$ 43,695	\$ 5,937
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	26,232	-	-	50,751.00	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/10/2004, 8/3/2006, and 4/6/2010; 4.25%-9.25% annual interest rates.	38,029	12,722
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	48,485	-	-	79,517	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/11/2003, 12/7/2007 and 6/27/2013; 4.25%-8.50% annual interest rates.	64,540	14,977
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	28,519.16	-	-	43,254	Participant loan identified as uncollectible. Loans secured solely by participant's individual account balance; loan made on 6/4/2013 and 1/13/2016; 4.25%-4.50% annual interest rates.	37,106	6,148
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	73,042	-	-	68,969	Participant loan identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 11/4/2004, 12/2/2013, and 9/5/2017; 4.25%-5.75% annual interest rates.	61,633	7,336
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	84,075	-	-	143,926	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 8/2/1994, 1/2/2002, 6/9/2004, and 6/30/2009; 4.25%- 12.00% annual interest rates.	113,444	30,482
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	56,071	-	-	94,484	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 12/3/2004, 6/5/2008, 12/21/2010, and 8/7/2013; 4.25%- 6.00% annual interest rates.	76,757	17,727

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 9,640	\$ -	\$ -	\$ 14,308	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 6/21/2011 and 6/18/2014; 4.25% annual interest rate.	\$ 12,330	\$ 1,978
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	32,725.10	-	-	62,597	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 9/10/2003, 4/16/2007, 5/6/2010, and 11/23/2015; 4.25%-9.25% annual interest rates.	46,213	16,384
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	57,757	-	-	91,505	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 6/18/2003, 1/5/2007, 10/25/2010, 9/5/2013, and 7/6/2017; 4.25%-9.25% annual interest rates.	72,395	19,110
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	13,604	-	-	18,739	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 4/26/2010 and 10/12/2012; 4.25% annual interest rate.	16,344	2,395
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	30,220	-	-	39,197	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 3/19/2015; 4.25% annual interest rate.	34,262	4,935
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	18,360	-	-	28,336	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 2/7/1997, 7/24/2013, and 1/4/2016; 4.25%-9.25% annual interest rates.	24,875	3,461
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	22,684	-	-	32,985	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 8/25/2016; 4.50% annual interest rate.	28,268	4,717

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 2,465	\$ -	\$ -	\$ 3,551	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/25/2016; 4.50% annual interest rate.	\$ 3,259	\$ 292
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,600.00	-	-	11,718	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/15/1991; 12.00% annual interest rate.	7,440	4,278
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	20,220	-	-	30,722	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/12/2013; 4.25% annual interest rate.	26,419	4,303
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	28,390	-	-	45,620	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/06/2006, 12/2/2009, 5/1/2012, 10/30/2014 and 1/18/2018; 4.25%-9.25% annual interest rates.	38,133	7,487
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,369	-	-	1,786	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 7/9/2015; 4.25% annual interest rate.	1,638	148
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	47,995	-	-	76,935	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/31/2006, 12/3/2012, 7/7/2015 and 7/5/2016; 4.25%-8.75% annual interest rates.	62,420	14,515
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	10,500	-	-	6,540	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 5/4/1995; 12.00% annual interest rate.	5,633	907

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 5,743	-	-	\$ 8,530	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 11/1/2013 and 4/29/2016; 4.25%-4.5% annual interest rates.	\$ 7,528	\$ 1,002
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,300.00	-	-	10,428	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 6/24/1994; 12.00% annual interest rate.	6,053	4,375
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	15,411	-	-	22,803	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 11/15/2004; 5.75% annual interest rate.	18,975	3,828
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	50,000	-	-	75,970	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 6/11/2013; 4.25% annual interest rate.	65,560	10,410
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	49,295	-	-	83,215	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 1/13/2004, 6/1/2006, 11/12/2008 and 10/25/2011; 4.25%-9.00% annual interest rates.	65,946	17,269
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	40,440	-	-	47,709	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/13/2007 and 12/16/2011; 4.25%-9.25% annual interest rates.	40,464	7,245
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	8,208	-	-	12,666	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 10/1/2014 and 3/9/2017; 4.25%-7.25% annual interest rates.	10,800	1,866

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 4,545	\$ -	\$ -	\$ 5,523	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/15/2015 and 12/31/2015; 4.25% annual interest rate.	\$ 4,975	\$ 548
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,254	-	-	3,120	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/6/1994; 12.00% annual interest rate.	2,669	451
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	18,840	-	-	28,625	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/15/2012 and 10/10/2014; 4.25% annual interest rate.	24,651	3,974
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,615	-	-	2,251	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/2/2015; 4.25% annual interest rate.	2,119	132
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	10,044	-	-	14,761	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/18/2012 and 1/14/2015; 4.25% annual interest rate.	13,124	1,637
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,041.31	-	-	1,380	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/17/2015; 4.25% annual interest rate.	1,286	94
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	12,220	-	-	18,910	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 7/19/2004; 5.00% annual interest rate.	15,847	3,063

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year			(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest	(h) Principal			(i) Interest	
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,697.74	\$ -	\$ -	\$ -	5,550	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 2/12/2015; 4.25% annual interest rate.	\$ 4,814	\$ 736
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,629	-	-	-	2,475	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/1/2015; 4.25% annual interest rate.	2,128	347.00
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	15,416	-	-	-	23,276	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 8/29/2013 and 5/23/2016; 4.25%-4.50% annual interest rates.	20,323	2,953
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,705	-	-	-	2,325	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/26/2015; 4.25% annual interest rate.	2,227	98
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	45,440	-	-	-	61,279	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/29/2014 and 9/10/2014; 4.25% annual interest rate.	53,742	7,537
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	46,737	-	-	-	85,620	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/11/2004, 12/29/2006, 7/13/2009, 12/14/2011, and 5/29/2014; 4.25%-9.25% annual interest rates.	66,520	19,100
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	7,996	-	-	-	11,100	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 7/24/2013 and 1/4/2016; .04%-4.50% annual interest rates.	9,757	1,343

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 1,700	\$ -	\$ -	\$ 5,477	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 11/19/1990; 12.00% annual interest rate.	\$ 3,496	\$ 1,981
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	35,646	-	-	69,821	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/12/1994, 6/30/1997, and 2/21/2012; 4.25%-12.00% annual interest rates.	56,979	12,842
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	46,884	-	-	89,354	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 4/28/2004, 1/23/2008, 2/13/2012, and 8/3/2015; 4.25%- 8.25% annual interest rates.	67,507	21,847
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	2,759	-	-	4,269	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/11/2016; 4.50% annual interest rate.	3,661	608
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,928	-	-	5,895	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 1/30/2015; 4.25% annual interest rate.	5,114	781
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	14,220	-	-	9,749	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 12/15/2014; 4.25% annual interest rate.	9,115	634
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	55,788	-	-	56,347	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 8/8/2014 and 3/9/2017; 4.25%-4.75% annual interest rates.	49,309	7,038

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund

**SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE**

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 21,026	\$ -	\$ -	\$ 32,452	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 8/17/2009, 3/9/2012, 10/8/2014 and 9/22/2017; 4.25%- 5.25% annual interest rates.	\$ 27,890	\$ 4,562
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	9,000	-	-	11,174	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 3/27/2020; 4.25% annual interest rate.	9,916	1,258
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,893	-	-	2,581	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/20/2017; 5.25% annual interest rate.	2,349	232

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Federal Home Loan Mortgage Corp.	5.000% Due 02/01/2038	\$ 2,721	\$ 2,590	
Federal Home Loan Mortgage Corp.	5.500% Due 09/01/2037	2,028	1,907	
Federal Home Loan Mortgage Corp.	5.500% Due 09/01/2037	10,696	10,137	
Federal Home Loan Mortgage Corp.	6.000% Due 12/01/2037	2,403	2,288	
Federal National Mortgage Association	6.000% Due 07/01/2037	6,236	5,916	
Federal National Mortgage Association	6.000% Due 08/01/2037	4,616	4,374	
Federal National Mortgage Association	6.000% Due 12/01/2038	1,563	1,508	
Government National Mortgage Assn.	4.000% Due 11/15/2040	41,448	38,699	
Government National Mortgage Assn.	4.500% Due 06/15/2041	12,040	11,152	
USA Treasury Notes	0.625% Due 08/15/2030	4,273,125	4,128,980	
USA Treasury Notes	1.375% Due 11/15/2031	2,052,463	1,961,063	
USA Treasury Notes	1.500% Due 11/30/2028	3,801,041	3,821,023	
USA Treasury Notes	1.625% Due 02/15/2026	3,457,617	3,482,491	
USA Treasury Notes	2.000% Due 02/15/2025	552,967	558,403	
USA Treasury Notes	2.875% Due 05/15/2032	926,899	866,653	
USA Treasury Notes	3.500% Due 01/31/2028	2,669,759	2,657,313	
USA Treasury Notes	3.500% Due 01/31/2030	4,234,399	4,177,568	
USA Treasury Notes	3.500% Due 02/15/2033	745,039	721,023	
USA Treasury Notes	4.000% Due 10/31/2029	1,226,863	1,199,317	
USA Treasury Notes	4.625% Due 09/30/2030	2,525,976	2,482,582	
TOTAL U.S. GOVERNMENT SECURITIES			26,549,899	26,134,987
Actuity Brands Lighting Inc	2.150% Due 12/15/2030	711,307	689,739	
American Tower Corp	5.250% Due 07/15/2028	692,805	689,280	
Ares Capital Corp	7.000% Due 01/15/2027	691,642	704,686	
Arrow Electronics Inc	5.150% Due 08/21/2029	583,639	577,116	
Assurant Inc	2.650% Due 01/15/2032	496,171	515,052	
Borgwarner Inc	2.650% Due 07/01/2027	706,415	699,197	
Broadcom Inc	4.150% Due 11/15/2030	690,374	688,703	
Capital One Financial Corp	3.650% Due 05/11/2027	708,915	700,926	
Carmax Auto Owner Trust	1.500% Due 01/18/2028	376,529	379,300	
Cheniere Energy Partners LP	4.500% Due 10/01/2029	694,077	697,089	
Citigroup Inc	Var % Due 06/11/2035	696,084	674,545	
CVS Health Corp	4.300% Due 03/25/2028	716,329	687,810	
Drive Auto Receivables Trust	1.470% Due 01/15/2027	2,956	2,969	
Drive Auto Receivables Trust	1.390% Due 03/15/2029	368,932	376,216	
Equinix Inc	3.200% Due 11/18/2029	684,389	689,412	
Exelon Corp	4.050% Due 04/15/2030	721,563	686,293	
Exeter Automobile Receivable	3.020% Due 06/15/2028	978,984	983,805	
Ford Credit Auto Owner Trust	5.070% Due 01/15/2029	284,961	281,149	
Freeport-McMoRan Inc	4.250% Due 03/01/2030	694,026	688,858	
Hyundai Auto Receivables	1.080% Due 12/15/2027	343,442	347,307	
JP Morgan Chase & Co	Var % Due 07/25/2033	944,482	928,592	
Lazard Group LLC	4.500% Due 09/19/2028	678,078	684,214	
Lennox International Inc	5.500% Due 09/15/2028	691,865	691,096	
Masco Corp	1.500% Due 02/15/2028	710,310	702,780	
Netflix Inc	5.875% Due 11/15/2028	699,634	689,199	
Oshkosh Corp	4.600% Due 05/15/2028	692,526	695,894	
Quanta Services Inc	4.750% Due 08/09/2027	441,455	439,363	
Roper Technologies Inc	4.200% Due 09/15/2028	727,099	693,051	
Santander Drive Auto Recei 1 C	2.560% Due 04/17/2028	75,590	75,922	
Santander Drive Auto Recei 3 D	1.330% Due 09/15/2027	475,224	491,382	

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Santander Drive Auto Recei 4 D	1.670% Due 10/15/2027	532,293	545,758
	Sysco Corp	5.950% Due 04/01/2030	700,289	687,505
	Targa Resources Partners LP	4.875% Due 02/01/2031	693,740	690,414
	T-Mobile USA Inc	4.750% Due 02/01/2028	695,032	700,397
	US Bancorp	Var % Due 10/21/2026	960,428	961,398
	Verisign Inc	4.750% Due 07/15/2027	408,071	414,436
	Verisk Analytics Inc	4.125% Due 03/15/2029	734,183	687,802
	Wells Fargo & Co	Var % Due 04/22/2028	694,265	696,358
	Workday Inc	3.700% Due 04/01/2029	524,299	513,545
	World Omni Auto Receivable	1.720% Due 06/15/2028	588,322	601,108
TOTAL CORPORATE DEBT			24,510,725	24,349,666
	ABM Industries Inc	Common Stock	92,496	85,727
	Accenture Plc	Common Stock	186,034	222,331
	Acuity Brands Inc	Common Stock	314,787	645,023
	AdaptHealth Corp	Common Stock	154,550	143,524
	Admiral Group PLC	Common Stock	120,501	156,858
	Advanced Micro Devices Inc	Common Stock	233,582	253,538
	Agilent Technologies Inc	Common Stock	242,019	250,007
	Air Liquide SA	Common Stock	170,501	181,827
	Airbus SE	Common Stock	130,809	171,940
	Alamos Gold Inc	Common Stock	69,389	103,817
	Albertsons Cos Inc	Common Stock	382,468	379,464
	Alcon AG	Common Stock	84,893	124,024
	Allison Transmission Holdings	Common Stock	185,844	557,806
	Amazon.Com Inc	Common Stock	901,992	1,543,409
	AMDOCS LTD	Common Stock	498,220	487,086
	American Woodmark Corp	Common Stock	86,207	70,543
	Ameris Bancorp	Common Stock	93,823	84,845
	Amgen Inc	Common Stock	400,175	488,700
	Apogee Enterprises Inc	Common Stock	66,078	69,625
	Apollo Global Management Inc	Common Stock	91,320	267,724
	Apple Hospitality Reit Inc	Common Stock	156,593	161,129
	Apple Inc	Common Stock	1,338,636	1,813,291
	Ardmore Shipping Corp	Common Stock	72,331	44,736
	Astrazeneca PLC ADR	Common Stock	256,214	245,897
	Atlassian Corp	Common Stock	55,344	82,019
	Auckland International Airport	Common Stock	121,857	113,792
	Auto Trader Group PLC	Common Stock	158,716	189,911
	Avanza Bank Holding AB	Common Stock	82,558	88,100
	Avista Corp	Common Stock	236,121	221,941
	Avnet Inc	Common Stock	140,476	132,108
	Bae Systems PLC	Common Stock	84,954	116,410
	Bank Of America Corp	Common Stock	301,229	441,038
	Beiersdorf AG	Common Stock	55,931	61,545
	Belden Inc	Common Stock	124,226	137,384
	Berkshire Hathaway Inc	Common Stock	251,315	533,964
	Bristol-Myers Squibb Co	Common Stock	551,176	511,981
	Broadcom Inc	Common Stock	101,334	99,459
	Builders Firstsource Inc	Common Stock	446,994	414,926
	Canadian National Railway Co	Common Stock	262,170	228,702

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Capital One Financial Corp	Common Stock	219,358	419,944	
Carlyle Group Inc	Common Stock	263,806	361,559	
Cathay General Bancorp	Common Stock	165,864	171,110	
Chipotle Mexican Grill Inc	Common Stock	215,339	380,794	
Cigna Group	Common Stock	395,607	306,515	
Cisco Systems Inc	Common Stock	462,027	588,211	
Cleanaway Waste Management Ltd	Common Stock	111,860	98,373	
Clear Secure Inc	Common Stock	77,123	85,035	
CMB Tech NV	Common Stock	82,800	48,677	
Copa Holdings SA	Common Stock	86,394	79,971	
Copart Inc	Common Stock	249,164	374,871	
Costamare Inc	Common Stock	73,360	65,805	
Costco Wholesale Corp	Common Stock	205,077	356,429	
Cousins Properties Inc	Common Stock	188,318	214,970	
Covenant Logistics Group Inc	Common Stock	71,303	85,635	
CURTISS-WRIGHT CORP	Common Stock	235,957	415,198	
Cvs Health Corp	Common Stock	412,339	268,757	
Daktronics Inc	Common Stock	137,812	157,708	
Datadog Inc	Common Stock	192,988	188,901	
Deutsche Boerse AG	Common Stock	172,247	239,277	
DNOW Inc	Common Stock	96,137	84,344	
Elevance Health Inc	Common Stock	401,183	430,137	
Enersys	Common Stock	88,933	75,793	
Enova International Inc	Common Stock	123,530	184,185	
Enterprise Financial Services	Common Stock	164,303	172,640	
Euronet Worldwide Inc	Common Stock	102,882	100,680	
Evolent Health Inc	Common Stock	88,962	45,428	
EXPEDIA GROUP INC	Common Stock	327,145	578,368	
Experian PLC	Common Stock	113,050	118,261	
Fidelis Insurance Holdings LTD	Common Stock	131,928	132,784	
Finacobank Banca Fineco Spa	Common Stock	57,068	76,023	
Gates Industrial Corp PLC	Common Stock	60,865	71,460	
G-III Apparel Group LTD	Common Stock	102,032	105,950	
Global Ship Lease Inc	Common Stock	83,074	72,214	
Globant SA	Common Stock	162,368	180,756	
Goldman Sachs Group Inc	Common Stock	273,958	640,189	
H&E Equipment Services Inc	Common Stock	88,882	92,192	
Halma PLC	Common Stock	115,094	134,169	
Hancock Whitney Corp	Common Stock	238,673	239,783	
Hdfc Bank Ltd Adr	Common Stock	189,955	193,687	
Healthcare Services Group Inc	Common Stock	67,545	70,944	
Hensoldt AG	Common Stock	83,811	89,598	
Herc Holdings Inc	Common Stock	67,374	83,684	
Hermes International SCA	Common Stock	133,295	141,861	
Hovnanian Enterprises Inc	Common Stock	220,648	164,732	
Hyster-Yale Inc	Common Stock	99,261	69,978	
Idexx Laboratories Inc	Common Stock	211,848	203,826	
Imcd NV	Common Stock	178,940	178,838	
Infineon Technologies AG	Common Stock	249,428	218,434	
Interface Inc	Common Stock	50,934	70,591	
Intermediate Capital Group PLC	Common Stock	95,896	113,098	
International Bancshares Corp	Common Stock	214,193	201,796	

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Intuit Inc	Common Stock	295,632	381,500
	Johnson & Johnson	Common Stock	346,052	346,943
	Jpmorgan Chase & Co	Common Stock	250,856	565,476
	Kemper Corp	Common Stock	127,084	119,127
	Keyence Corp	Common Stock	235,845	210,553
	Knowles Corp	Common Stock	144,727	156,311
	Lam Research Corp	Common Stock	256,658	280,036
	Liberty Broadband Corp	Common Stock	394,023	282,419
	Linde Plc	Common Stock	143,045	207,660
	Live Nation Entertainment Inc	Common Stock	214,489	275,317
	LKQ Corp	Common Stock	551,246	498,477
	Lonza Group AG	Common Stock	133,758	153,719
	LVMH Moet Hennessy Louis Vuitt	Common Stock	207,282	184,257
	ManpowerGroup Inc	Common Stock	93,790	73,708
	Martin Marietta Materials Inc	Common Stock	242,931	264,448
	Masco Corp	Common Stock	461,391	457,191
	Masterbrand Inc	Common Stock	104,107	86,301
	Mastercard Inc	Common Stock	490,844	757,734
	Match Group Inc	Common Stock	432,310	444,333
	Mercadolibre Inc	Common Stock	110,828	171,744
	Meta Platforms Inc	Common Stock	1,136,357	1,391,757
	Microsoft Corp	Common Stock	1,250,922	1,989,058
	Minerals Technologies Inc	Common Stock	133,086	130,319
	Monster Beverage Corp	Common Stock	216,401	207,665
	MRC Global Inc	Common Stock	85,725	84,923
	Murphy Oil Corp	Common Stock	158,605	129,180
	Netapp Inc	Common Stock	235,002	426,130
	Nexpoint Residential Trust Inc	Common Stock	149,672	140,155
	Northwest Natural Holding Co	Common Stock	113,680	111,757
	Nvidia Corp	Common Stock	816,841	1,938,342
	OFG Bancorp	Common Stock	200,025	188,282
	O'Reilly Automotive Inc	Common Stock	208,811	291,707
	Organon & Co	Common Stock	166,525	114,839
	Orion SA	Common Stock	125,099	95,451
	Palo Alto Networks Inc	Common Stock	107,304	222,901
	Pan American Silver Corp	Common Stock	85,435	94,003
	Park Hotels & Resorts Inc	Common Stock	173,965	166,870
	Pathward Financial Inc	Common Stock	204,849	240,386
	PayPal Holdings Inc	Common Stock	503,370	546,155
	Paysafe LTD	Common Stock	136,202	108,927
	Pegasystems Inc	Common Stock	54,084	73,348
	Penguin Solutions Inc	Common Stock	176,633	163,767
	Phinia Inc	Common Stock	180,864	192,921
	Portland General Electric Co	Common Stock	155,203	139,453
	Primoris Services Corp	Common Stock	33,127	70,288
	Progress Software Corp	Common Stock	273,146	369,661
	Quanex Building Products Corp	Common Stock	77,051	57,376
	Regeneron Pharmaceuticals Inc	Common Stock	243,026	353,316
	Resideo Technologies Inc	Common Stock	52,616	65,278
	Rev Group Inc	Common Stock	75,664	87,005
	RingCentral Inc	Common Stock	160,930	167,103
	Robert Half International Inc	Common Stock	353,695	386,050

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Roche Holding AG	Common Stock	193,007	202,145
	Salesforce Inc	Common Stock	260,075	448,671
	Select Medical Holdings Corp	Common Stock	71,571	87,879
	Select Water Solutions Inc	Common Stock	106,661	128,322
	Servicenow Inc	Common Stock	196,719	411,326
	Siga Technologies Inc	Common Stock	80,478	49,781
	Sirius XM Holdings Inc	Common Stock	598,407	418,175
	Skyworks Solutions Inc	Common Stock	440,657	356,494
	SM Energy Co	Common Stock	157,060	136,978
	SMC Corp	Common Stock	95,544	79,130
	Sociedad Quimica y Minera de C Adr	Common Stock	162,198	152,130
	Softcat PLC	Common Stock	130,352	124,158
	Sony Group Corp	Common Stock	86,930	109,971
	Spirax Group PLC	Common Stock	132,823	113,754
	Stonex Group Inc	Common Stock	121,931	143,526
	SYSCO CORP	Common Stock	427,708	444,462
	Taiwan Semiconductor Manufactu Adr	Common Stock	112,758	230,668
	Techtronic Industries C. LTD	Common Stock	146,814	168,873
	Teekay Tankers LTD	Common Stock	69,725	43,769
	Tencent Holdings LTD	Common Stock	159,683	211,256
	Terex Corp	Common Stock	101,803	74,969
	Texas Instruments Inc	Common Stock	166,735	176,447
	Timken Co	Common Stock	77,042	70,514
	Transunion	Common Stock	317,545	299,639
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	UGI Corp	Common Stock	157,418	181,265
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	Wesco International Inc	Common Stock	342,963	346,900
	West Fraser Timber C. LTD	Common Stock	211,447	228,714
	West Pharmaceutical Services I	Common Stock	208,817	206,690
	Worthington Steel Inc	Common Stock	77,328	62,176
		TOTAL COMMON STOCK	38,430,823	46,578,445
	Vanguard	Total International Stock Index	11,684,406	11,992,648
	Vanguard	Institutional Index	7,543,967	13,754,604
	Vanguard	S&P Mid-Cap 400 Growth	7,823,236	9,227,182
		TOTAL MUTUAL FUNDS	27,051,609	34,974,434
	Fidelity Investments	Govt. Money Market Fund	1,586,039	1,586,039
	Vanguard	Federal Money Market	3,318,202	3,318,202
		TOTAL MONEY MARKET FUNDS	4,904,241	4,904,241

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Boyd Watterson	GSA Fund, L.P. and Subsidiary	2,186,123	2,572,069
TOTAL LIMITED PARTNERSHIP			2,186,123	2,572,069
* Participant Loans, net of allowance		Interest rate of 4.25% - 12.00%	-	8,676,102
TOTAL PARTICIPANT LOANS			-	8,676,102
** American Equity Life Insurance Company		Life Insurance Contracts	4,635,315	4,635,315
** National Western Life Insurance		Life Insurance Contracts	2,093,607	2,093,607
TOTAL INSURANCE CONTRACTS			6,728,922	6,728,922
TOTAL INVESTMENTS			\$ 130,362,342	\$ 154,918,866

* Party-in-interest

** Contract value

Boilermakers Lodge No. 154 Retirement Fund

SCHEDULE H, LINE 4j--SCHEDULE OF REPORTABLE TRANSACTIONS

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a) Identity of party involved	(b) Description of asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net gain or (loss)
<u>Category (i)--Single transactions in excess of 5% of plan assets</u>						
Vanguard	Federal Money Market	\$ 18,205,645	\$ 16,880,559	\$ 16,880,559	\$ 16,880,559	\$ -
<u>Category (iii) - A series of transactions in excess of 5% of plan assets.</u>						
Fidelity	Federal Money Market	\$ 20,159,755	\$ 20,152,749	\$ 20,152,749	\$ 20,152,749	\$ -
Boyd Watterson	Intermediate	\$ 42,022,813	\$ -	\$ -	\$ -	\$ -

There were no category (ii), or (iv) transactions during 2024.

* A party-in-interest as defined by ERISA



PACKER · THOMAS
Certified Public Accountants & Business Consultants

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Federal Home Loan Mortgage Corp.	5.000% Due 02/01/2038	\$ 2,721	\$ 2,590	
Federal Home Loan Mortgage Corp.	5.500% Due 09/01/2037	2,028	1,907	
Federal Home Loan Mortgage Corp.	5.500% Due 09/01/2037	10,696	10,137	
Federal Home Loan Mortgage Corp.	6.000% Due 12/01/2037	2,403	2,288	
Federal National Mortgage Association	6.000% Due 07/01/2037	6,236	5,916	
Federal National Mortgage Association	6.000% Due 08/01/2037	4,616	4,374	
Federal National Mortgage Association	6.000% Due 12/01/2038	1,563	1,508	
Government National Mortgage Assn.	4.000% Due 11/15/2040	41,448	38,699	
Government National Mortgage Assn.	4.500% Due 06/15/2041	12,040	11,152	
USA Treasury Notes	0.625% Due 08/15/2030	4,273,125	4,128,980	
USA Treasury Notes	1.375% Due 11/15/2031	2,052,463	1,961,063	
USA Treasury Notes	1.500% Due 11/30/2028	3,801,041	3,821,023	
USA Treasury Notes	1.625% Due 02/15/2026	3,457,617	3,482,491	
USA Treasury Notes	2.000% Due 02/15/2025	552,967	558,403	
USA Treasury Notes	2.875% Due 05/15/2032	926,899	866,653	
USA Treasury Notes	3.500% Due 01/31/2028	2,669,759	2,657,313	
USA Treasury Notes	3.500% Due 01/31/2030	4,234,399	4,177,568	
USA Treasury Notes	3.500% Due 02/15/2033	745,039	721,023	
USA Treasury Notes	4.000% Due 10/31/2029	1,226,863	1,199,317	
USA Treasury Notes	4.625% Due 09/30/2030	2,525,976	2,482,582	
TOTAL U.S. GOVERNMENT SECURITIES			26,549,899	26,134,987
Actuity Brands Lighting Inc	2.150% Due 12/15/2030	711,307	689,739	
American Tower Corp	5.250% Due 07/15/2028	692,805	689,280	
Ares Capital Corp	7.000% Due 01/15/2027	691,642	704,686	
Arrow Electronics Inc	5.150% Due 08/21/2029	583,639	577,116	
Assurant Inc	2.650% Due 01/15/2032	496,171	515,052	
Borgwarner Inc	2.650% Due 07/01/2027	706,415	699,197	
Broadcom Inc	4.150% Due 11/15/2030	690,374	688,703	
Capital One Financial Corp	3.650% Due 05/11/2027	708,915	700,926	
Carmax Auto Owner Trust	1.500% Due 01/18/2028	376,529	379,300	
Cheniere Energy Partners LP	4.500% Due 10/01/2029	694,077	697,089	
Citigroup Inc	Var % Due 06/11/2035	696,084	674,545	
CVS Health Corp	4.300% Due 03/25/2028	716,329	687,810	
Drive Auto Receivables Trust	1.470% Due 01/15/2027	2,956	2,969	
Drive Auto Receivables Trust	1.390% Due 03/15/2029	368,932	376,216	
Equinix Inc	3.200% Due 11/18/2029	684,389	689,412	
Exelon Corp	4.050% Due 04/15/2030	721,563	686,293	
Exeter Automobile Receivable	3.020% Due 06/15/2028	978,984	983,805	
Ford Credit Auto Owner Trust	5.070% Due 01/15/2029	284,961	281,149	
Freeport-McMoRan Inc	4.250% Due 03/01/2030	694,026	688,858	
Hyundai Auto Receivables	1.080% Due 12/15/2027	343,442	347,307	
JP Morgan Chase & Co	Var % Due 07/25/2033	944,482	928,592	
Lazard Group LLC	4.500% Due 09/19/2028	678,078	684,214	
Lennox International Inc	5.500% Due 09/15/2028	691,865	691,096	
Masco Corp	1.500% Due 02/15/2028	710,310	702,780	
Netflix Inc	5.875% Due 11/15/2028	699,634	689,199	
Oshkosh Corp	4.600% Due 05/15/2028	692,526	695,894	
Quanta Services Inc	4.750% Due 08/09/2027	441,455	439,363	
Roper Technologies Inc	4.200% Due 09/15/2028	727,099	693,051	
Santander Drive Auto Recei 1 C	2.560% Due 04/17/2028	75,590	75,922	
Santander Drive Auto Recei 3 D	1.330% Due 09/15/2027	475,224	491,382	

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Santander Drive Auto Recei 4 D	1.670% Due 10/15/2027	532,293	545,758	
Sysco Corp	5.950% Due 04/01/2030	700,289	687,505	
Targa Resources Partners LP	4.875% Due 02/01/2031	693,740	690,414	
T-Mobile USA Inc	4.750% Due 02/01/2028	695,032	700,397	
US Bancorp	Var % Due 10/21/2026	960,428	961,398	
Verisign Inc	4.750% Due 07/15/2027	408,071	414,436	
Verisk Analytics Inc	4.125% Due 03/15/2029	734,183	687,802	
Wells Fargo & Co	Var % Due 04/22/2028	694,265	696,358	
Workday Inc	3.700% Due 04/01/2029	524,299	513,545	
World Omni Auto Receivable	1.720% Due 06/15/2028	588,322	601,108	
TOTAL CORPORATE DEBT		24,510,725	24,349,666	
ABM Industries Inc	Common Stock	92,496	85,727	
Accenture Plc	Common Stock	186,034	222,331	
Acuity Brands Inc	Common Stock	314,787	645,023	
AdaptHealth Corp	Common Stock	154,550	143,524	
Admiral Group PLC	Common Stock	120,501	156,858	
Advanced Micro Devices Inc	Common Stock	233,582	253,538	
Agilent Technologies Inc	Common Stock	242,019	250,007	
Air Liquide SA	Common Stock	170,501	181,827	
Airbus SE	Common Stock	130,809	171,940	
Alamos Gold Inc	Common Stock	69,389	103,817	
Albertsons Cos Inc	Common Stock	382,468	379,464	
Alcon AG	Common Stock	84,893	124,024	
Allison Transmission Holdings	Common Stock	185,844	557,806	
Amazon.Com Inc	Common Stock	901,992	1,543,409	
AMDOCS LTD	Common Stock	498,220	487,086	
American Woodmark Corp	Common Stock	86,207	70,543	
Ameris Bancorp	Common Stock	93,823	84,845	
Amgen Inc	Common Stock	400,175	488,700	
Apogee Enterprises Inc	Common Stock	66,078	69,625	
Apollo Global Management Inc	Common Stock	91,320	267,724	
Apple Hospitality Reit Inc	Common Stock	156,593	161,129	
Apple Inc	Common Stock	1,338,636	1,813,291	
Ardmore Shipping Corp	Common Stock	72,331	44,736	
Astrazeneca PLC ADR	Common Stock	256,214	245,897	
Atlassian Corp	Common Stock	55,344	82,019	
Auckland International Airport	Common Stock	121,857	113,792	
Auto Trader Group PLC	Common Stock	158,716	189,911	
Avanza Bank Holding AB	Common Stock	82,558	88,100	
Avista Corp	Common Stock	236,121	221,941	
Avnet Inc	Common Stock	140,476	132,108	
Bae Systems PLC	Common Stock	84,954	116,410	
Bank Of America Corp	Common Stock	301,229	441,038	
Beiersdorf AG	Common Stock	55,931	61,545	
Belden Inc	Common Stock	124,226	137,384	
Berkshire Hathaway Inc	Common Stock	251,315	533,964	
Bristol-Myers Squibb Co	Common Stock	551,176	511,981	
Broadcom Inc	Common Stock	101,334	99,459	
Builders Firstsource Inc	Common Stock	446,994	414,926	
Canadian National Railway Co	Common Stock	262,170	228,702	

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Capital One Financial Corp	Common Stock	219,358	419,944	
Carlisle Group Inc	Common Stock	263,806	361,559	
Cathay General Bancorp	Common Stock	165,864	171,110	
Chipotle Mexican Grill Inc	Common Stock	215,339	380,794	
Cigna Group	Common Stock	395,607	306,515	
Cisco Systems Inc	Common Stock	462,027	588,211	
Cleanaway Waste Management Ltd	Common Stock	111,860	98,373	
Clear Secure Inc	Common Stock	77,123	85,035	
CMB Tech NV	Common Stock	82,800	48,677	
Copa Holdings SA	Common Stock	86,394	79,971	
Copart Inc	Common Stock	249,164	374,871	
Costamare Inc	Common Stock	73,360	65,805	
Costco Wholesale Corp	Common Stock	205,077	356,429	
Cousins Properties Inc	Common Stock	188,318	214,970	
Covenant Logistics Group Inc	Common Stock	71,303	85,635	
CURTISS-WRIGHT CORP	Common Stock	235,957	415,198	
Cvs Health Corp	Common Stock	412,339	268,757	
Daktronics Inc	Common Stock	137,812	157,708	
Datadog Inc	Common Stock	192,988	188,901	
Deutsche Boerse AG	Common Stock	172,247	239,277	
DNOW Inc	Common Stock	96,137	84,344	
Elevance Health Inc	Common Stock	401,183	430,137	
Enersys	Common Stock	88,933	75,793	
Enova International Inc	Common Stock	123,530	184,185	
Enterprise Financial Services	Common Stock	164,303	172,640	
Euronet Worldwide Inc	Common Stock	102,882	100,680	
Evolent Health Inc	Common Stock	88,962	45,428	
EXPEDIA GROUP INC	Common Stock	327,145	578,368	
Experian PLC	Common Stock	113,050	118,261	
Fidelis Insurance Holdings LTD	Common Stock	131,928	132,784	
Finacobank Banca Fineco Spa	Common Stock	57,068	76,023	
Gates Industrial Corp PLC	Common Stock	60,865	71,460	
G-III Apparel Group LTD	Common Stock	102,032	105,950	
Global Ship Lease Inc	Common Stock	83,074	72,214	
Globant SA	Common Stock	162,368	180,756	
Goldman Sachs Group Inc	Common Stock	273,958	640,189	
H&E Equipment Services Inc	Common Stock	88,882	92,192	
Halma PLC	Common Stock	115,094	134,169	
Hancock Whitney Corp	Common Stock	238,673	239,783	
Hdfc Bank Ltd Adr	Common Stock	189,955	193,687	
Healthcare Services Group Inc	Common Stock	67,545	70,944	
Hensoldt AG	Common Stock	83,811	89,598	
Herc Holdings Inc	Common Stock	67,374	83,684	
Hermes International SCA	Common Stock	133,295	141,861	
Hovnanian Enterprises Inc	Common Stock	220,648	164,732	
Hyster-Yale Inc	Common Stock	99,261	69,978	
Idexx Laboratories Inc	Common Stock	211,848	203,826	
Imcd NV	Common Stock	178,940	178,838	
Infineon Technologies AG	Common Stock	249,428	218,434	
Interface Inc	Common Stock	50,934	70,591	
Intermediate Capital Group PLC	Common Stock	95,896	113,098	
International Bancshares Corp	Common Stock	214,193	201,796	

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130

Plan Number: 001

December 31, 2024

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	Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Intuit Inc	Common Stock	295,632	381,500
	Johnson & Johnson	Common Stock	346,052	346,943
	Jpmorgan Chase & Co	Common Stock	250,856	565,476
	Kemper Corp	Common Stock	127,084	119,127
	Keyence Corp	Common Stock	235,845	210,553
	Knowles Corp	Common Stock	144,727	156,311
	Lam Research Corp	Common Stock	256,658	280,036
	Liberty Broadband Corp	Common Stock	394,023	282,419
	Linde Plc	Common Stock	143,045	207,660
	Live Nation Entertainment Inc	Common Stock	214,489	275,317
	LKQ Corp	Common Stock	551,246	498,477
	Lonza Group AG	Common Stock	133,758	153,719
	LVMH Moet Hennessy Louis Vuitt	Common Stock	207,282	184,257
	ManpowerGroup Inc	Common Stock	93,790	73,708
	Martin Marietta Materials Inc	Common Stock	242,931	264,448
	Masco Corp	Common Stock	461,391	457,191
	Masterbrand Inc	Common Stock	104,107	86,301
	Mastercard Inc	Common Stock	490,844	757,734
	Match Group Inc	Common Stock	432,310	444,333
	Mercadolibre Inc	Common Stock	110,828	171,744
	Meta Platforms Inc	Common Stock	1,136,357	1,391,757
	Microsoft Corp	Common Stock	1,250,922	1,989,058
	Minerals Technologies Inc	Common Stock	133,086	130,319
	Monster Beverage Corp	Common Stock	216,401	207,665
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Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130

Plan Number: 001

December 31, 2024

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	Select Medical Holdings Corp	Common Stock	71,571	87,879
	Select Water Solutions Inc	Common Stock	106,661	128,322
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	Sociedad Quimica y Minera de C Adr	Common Stock	162,198	152,130
	Softcat PLC	Common Stock	130,352	124,158
	Sony Group Corp	Common Stock	86,930	109,971
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	Unitedhealth Group Inc	Common Stock	389,194	380,913
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	Veren Inc	Common Stock	175,046	124,455
	Walmart Inc	Common Stock	149,647	352,817
	Wells Fargo & Co	Common Stock	362,674	567,820
	Wesco International Inc	Common Stock	342,963	346,900
	West Fraser Timber C. LTD	Common Stock	211,447	228,714
	West Pharmaceutical Services I	Common Stock	208,817	206,690
	Worthington Steel Inc	Common Stock	77,328	62,176
		TOTAL COMMON STOCK	38,430,823	46,578,445
	Vanguard	Total International Stock Index	11,684,406.00	11,992,648
	Vanguard	Institutional Index	7,543,967	13,754,604
	Vanguard	S&P Mid-Cap 400 Growth	7,823,236	9,227,182
		TOTAL MUTUAL FUNDS	27,051,609	34,974,434
	Fidelity Investments	Govt. Money Market Fund	1,586,039	1,586,039
	Vanguard	Federal Money Market	3,318,202	3,318,202
		TOTAL MONEY MARKET FUNDS	4,904,241	4,904,241

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE H, LINE 4i--SCHEDULE OF ASSETS
(HELD AT END OF YEAR)

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment Including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
	Boyd Watterson	GSA Fund, L.P. and Subsidiary	2,186,123	2,572,069
TOTAL LIMITED PARTNERSHIP			2,186,123	2,572,069
*	Participant Loans, net of allowance	Interest rate of 4.25% - 12.00%	-	8,676,102
TOTAL PARTICIPANT LOANS			-	8,676,102
	American Equity Life Insurance Company	Life Insurance Contracts	4,635,315	4,635,315
	National Western Life Insurance	Life Insurance Contracts	2,093,607	2,093,607
TOTAL INSURANCE CONTRACTS			6,728,922	6,728,922
TOTAL INVESTMENTS			\$ 130,362,342	\$ 154,918,866

* Party-in-interest

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 59,636	\$ -	\$ -	\$ 49,632	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 8/3/2009, 2/18/2014, and 1/7/2015; 4.25% annual interest rate.	\$ 43,695	\$ 5,937
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	26,232	-	-	50,751.00	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/10/2004, 8/3/2006, and 4/6/2010; 4.25%-9.25% annual interest rates.	38,029	12,722
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	48,485	-	-	79,517	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/11/2003, 12/7/2007 and 6/27/2013; 4.25%-8.50% annual interest rates.	64,540	14,977
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	28,519.16	-	-	43,254	Participant loan identified as uncollectible. Loans secured solely by participant's individual account balance; loan made on 6/4/2013 and 1/13/2016; 4.25%-4.50% annual interest rates.	37,106	6,148
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	73,042	-	-	68,969	Participant loan identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 11/4/2004, 12/2/2013, and 9/5/2017; 4.25%-5.75% annual interest rates.	61,633	7,336
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	84,075	-	-	143,926	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 8/2/1994, 1/2/2002, 6/9/2004, and 6/30/2009; 4.25%- 12.00% annual interest rates.	113,444	30,482
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	56,071	-	-	94,484	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 12/3/2004, 6/5/2008, 12/21/2010, and 8/7/2013; 4.25%- 6.00% annual interest rates.	76,757	17,727

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 9,640	\$ -	\$ -	\$ 14,308	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 6/21/2011 and 6/18/2014; 4.25% annual interest rate.	\$ 12,330	\$ 1,978
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	32,725.10	-	-	62,597	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 9/10/2003, 4/16/2007, 5/6/2010, and 11/23/2015; 4.25%-9.25% annual interest rates.	46,213	16,384
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	57,757	-	-	91,505	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 6/18/2003, 1/5/2007, 10/25/2010, 9/5/2013, and 7/6/2017; 4.25%-9.25% annual interest rates.	72,395	19,110
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	13,604	-	-	18,739	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 4/26/2010 and 10/12/2012; 4.25% annual interest rate.	16,344	2,395
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	30,220	-	-	39,197	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 3/19/2015; 4.25% annual interest rate.	34,262	4,935
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	18,360	-	-	28,336	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loans made on 2/7/1997, 7/24/2013, and 1/4/2016; 4.25%-9.25% annual interest rates.	24,875	3,461
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	22,684	-	-	32,985	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 8/25/2016; 4.50% annual interest rate.	28,268	4,717

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 2,465	\$ -	\$ -	\$ 3,551	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/25/2016; 4.50% annual interest rate.	\$ 3,259	\$ 292
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,600.00	-	-	11,718	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/15/1991; 12.00% annual interest rate.	7,440	4,278
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	20,220	-	-	30,722	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/12/2013; 4.25% annual interest rate.	26,419	4,303
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	28,390	-	-	45,620	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/06/2006, 12/2/2009, 5/1/2012, 10/30/2014 and 1/18/2018; 4.25%-9.25% annual interest rates.	38,133	7,487
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,369	-	-	1,786	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 7/9/2015; 4.25% annual interest rate.	1,638	148
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	47,995	-	-	76,935	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/31/2006, 12/3/2012, 7/7/2015 and 7/5/2016; 4.25%-8.75% annual interest rates.	62,420	14,515
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	10,500	-	-	6,540	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 5/4/1995; 12.00% annual interest rate.	5,633	907

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 5,743	-	-	\$ 8,530	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 11/1/2013 and 4/29/2016; 4.25%-4.5% annual interest rates.	\$ 7,528	\$ 1,002
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,300.00	-	-	10,428	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 6/24/1994; 12.00% annual interest rate.	6,053	4,375
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	15,411	-	-	22,803	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 11/15/2004; 5.75% annual interest rate.	18,975	3,828
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	50,000	-	-	75,970	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 6/11/2013; 4.25% annual interest rate.	65,560	10,410
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	49,295	-	-	83,215	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 1/13/2004, 6/1/2006, 11/12/2008 and 10/25/2011; 4.25%-9.00% annual interest rates.	65,946	17,269
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	40,440	-	-	47,709	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/13/2007 and 12/16/2011; 4.25%-9.25% annual interest rates.	40,464	7,245
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	8,208	-	-	12,666	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 10/1/2014 and 3/9/2017; 4.25%-7.25% annual interest rates.	10,800	1,866

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	(d) Amount Received During Reporting Year		(e) Interest	(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	(h) Amount Overdue	
			(d) Principal	(e) Interest				(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 4,545	\$ -	\$ -	\$ -	\$ 5,523	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/15/2015 and 12/31/2015; 4.25% annual interest rate.	\$ 4,975	\$ 548
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,254	-	-	-	3,120	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/6/1994; 12.00% annual interest rate.	2,669	451
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	18,840	-	-	-	28,625	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/15/2012 and 10/10/2014; 4.25% annual interest rate.	24,651	3,974
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,615	-	-	-	2,251	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/2/2015; 4.25% annual interest rate.	2,119	132
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	10,044	-	-	-	14,761	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/18/2012 and 1/14/2015; 4.25% annual interest rate.	13,124	1,637
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,041.31	-	-	-	1,380	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 9/17/2015; 4.25% annual interest rate.	1,286	94
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	12,220	-	-	-	18,910	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 7/19/2004; 5.00% annual interest rate.	15,847	3,063

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year			(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest	(h) Principal			(i) Interest	
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,697.74	\$ -	\$ -	\$ -	\$ 5,550	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 2/12/2015; 4.25% annual interest rate.	\$ 4,814	\$ 736
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,629	-	-	-	2,475	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/1/2015; 4.25% annual interest rate.	2,128	347.00
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	15,416	-	-	-	23,276	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 8/29/2013 and 5/23/2016; 4.25%-4.50% annual interest rates.	20,323	2,953
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,705	-	-	-	2,325	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/26/2015; 4.25% annual interest rate.	2,227	98
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	45,440	-	-	-	61,279	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 5/29/2014 and 9/10/2014; 4.25% annual interest rate.	53,742	7,537
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	46,737	-	-	-	85,620	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/11/2004, 12/29/2006, 7/13/2009, 12/14/2011, and 5/29/2014; 4.25%-9.25% annual interest rates.	66,520	19,100
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	7,996	-	-	-	11,100	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 7/24/2013 and 1/4/2016; .04%-4.50% annual interest rates.	9,757	1,343

* A party-in-interest as defined by ERISA

Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
Plan Number: 001
December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	Amount Received During Reporting Year		(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	Amount Overdue	
			(d) Principal	(e) Interest			(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 1,700	\$ -	\$ -	\$ 5,477	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 11/19/1990; 12.00% annual interest rate.	\$ 3,496	\$ 1,981
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	35,646	-	-	69,821	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/12/1994, 6/30/1997, and 2/21/2012; 4.25%-12.00% annual interest rates.	56,979	12,842
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	46,884	-	-	89,354	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 4/28/2004, 1/23/2008, 2/13/2012, and 8/3/2015; 4.25%- 8.25% annual interest rates.	67,507	21,847
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	2,759	-	-	4,269	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 3/11/2016; 4.50% annual interest rate.	3,661	608
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	3,928	-	-	5,895	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 1/30/2015; 4.25% annual interest rate.	5,114	781
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	14,220	-	-	9,749	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 12/15/2014; 4.25% annual interest rate.	9,115	634
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	55,788	-	-	56,347	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 8/8/2014 and 3/9/2017; 4.25%-4.75% annual interest rates.	49,309	7,038

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Boilermakers Lodge No. 154 Retirement Fund
SCHEDULE G, PART I--SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS IN DEFAULT
OR CLASSIFIED AS UNCOLLECTIBLE

EIN: 25-1340130
 Plan Number: 001
 December 31, 2024

(a)	(b) Identity and Address of Obligor	(c) Original Amount of Loan	(d) Amount Received During Reporting Year		(e) Interest	(f) Unpaid Balance at End of Year	(g) Detailed Description of Loan Including Dates of Making and Maturity, Interest Rate, the Type and Value of Collateral, any Renegotiation of the Loan and the Terms of the Renegotiation and Other Material Items	(h) Amount Overdue	
			(d) Principal	(e) Interest				(h) Principal	(i) Interest
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	\$ 21,026	\$ -	\$ -	\$ -	\$ 32,452	Participant loans identified as uncollectible. Loans secured solely by participant's individual account balance; loans made on 8/17/2009, 3/9/2012, 10/8/2014 and 9/22/2017; 4.25%- 5.25% annual interest rates.	\$ 27,890	\$ 4,562
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	9,000	-	-	-	11,174	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 3/27/2020; 4.25% annual interest rate.	9,916	1,258
*	Employee, c/o Boilermakers Lodge No. 154 Retirement Fund, 1221 Banksville Road, Pittsburgh, PA 15216	1,893	-	-	-	2,581	Participant loan identified as uncollectible. Loan secured solely by participant's individual account balance; loan made on 7/20/2017; 5.25% annual interest rate.	2,349	232

* A party-in-interest as defined by ERISA

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**


- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information - enter all requested information

1a Name of plan BOILERMAKERS LODGE 154 RETIREMENT PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 07/01/1978
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOILERMAKERS LODGE 154 RETIREMENT PLAN 3001 METRO DR, STE 500 BLOOMINGTON MN 55425-1617	2b Employer Identification Number (EIN) 25-1340130 2c Plan Sponsor's telephone number 952-851-5918 2d Business code (see instructions) 238900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/14/25	STEPHEN CORNELIUS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

**Form 5500 (2024)
v. 240311**

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	7,165
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	6,951
a (2) Total number of active participants at the end of the plan year	6a(2)	6,766
b Retired or separated participants receiving benefits	6b	
c Other retired or separated participants entitled to future benefits	6c	43
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	6,809
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	226
f Total. Add lines 6d and 6e	6f	7,035
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	5,973
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	34

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input checked="" type="checkbox"/> A (Insurance Information) - Number Attached <u> 2 </u> (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input checked="" type="checkbox"/> G (Financial Transaction Schedules)
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Boilermakers Lodge No. 154 Retirement Fund

SCHEDULE H, LINE 4j--SCHEDULE OF REPORTABLE TRANSACTIONS

EIN: 25-1340130

Plan Number: 001

December 31, 2024

(a) Identity of party involved	(b) Description of asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net gain or (loss)
<u>Category (i)--Single transactions in excess of 5% of plan assets</u>						
Vanguard	Federal Money Market	\$ 18,205,645	\$ 16,880,559	\$ 16,880,559	\$ 16,880,559	\$ -
<u>Category (iii) - A series of transactions in excess of 5% of plan assets.</u>						
Fidelity	Federal Money Market	\$ 20,159,755	\$ 20,152,749	\$ 20,152,749	\$ 20,152,749	\$ -
Boyd Watterson	Intermediate	\$ 42,022,813	\$ -	\$ -	\$ -	\$ -

There were no category (ii), or (iv) transactions during 2024.

* A party-in-interest as defined by ERISA