

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PITCAIRN RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 12/01/1949
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PITCAIRN COMPANY 161 WASHINGTON STREET SUITE 801 CONSHOHOCKEN, PA 19428
2b	Employer Identification Number (EIN) 23-1209830
2c	Plan Sponsor's telephone number 215-881-6007
2d	Business code (see instructions) 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	MEGAN TROUT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor THE COMMITTEE C/O PITCAIRN COMPANY 161 WASHINGTON STREET SUITE 801 CONSHOHOCKEN, PA 19428		3b Administrator's EIN 51-0197109																				
		3c Administrator's telephone number 215-881-6007																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN																				
5 Total number of participants at the beginning of the plan year		5 151																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		<table border="1" style="width:100%; border-collapse: collapse;"><tr><td style="width: 15%;">6a(1)</td><td style="text-align: right;">16</td></tr><tr><td>6a(2)</td><td style="text-align: right;">14</td></tr><tr><td>6b</td><td style="text-align: right;">84</td></tr><tr><td>6c</td><td style="text-align: right;">41</td></tr><tr><td>6d</td><td style="text-align: right;">139</td></tr><tr><td>6e</td><td style="text-align: right;">11</td></tr><tr><td>6f</td><td style="text-align: right;">150</td></tr><tr><td>6g(1)</td><td></td></tr><tr><td>6g(2)</td><td></td></tr><tr><td>6h</td><td style="text-align: right;">0</td></tr></table>	6a(1)	16	6a(2)	14	6b	84	6c	41	6d	139	6e	11	6f	150	6g(1)		6g(2)		6h	0
6a(1)	16																					
6a(2)	14																					
6b	84																					
6c	41																					
6d	139																					
6e	11																					
6f	150																					
6g(1)																						
6g(2)																						
6h	0																					
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 3H 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PITCAIRN RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PITCAIRN COMPANY	D Employer Identification Number (EIN) 23-1209830
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	37316164	
b	Actuarial value	2b	38716356	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	91	29066598	29066598
b	For terminated vested participants	44	6764185	6764185
c	For active participants	16	3157412	3157412
d	Total	151	38988195	38988195
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.03 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	180000	
c	Target normal cost	6c	180000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ZORAST WADIA Type or print name of actuary MILLIMAN, INC. Firm name 463 7TH AVENUE 19TH FLOOR NEW YORK, NY 10018 Address of the firm	10/10/2025 Date 23-06860 Most recent enrollment number 646-473-3000 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	430150
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	246432
9 Amount remaining (line 7 minus line 8)	0	183718
10 Interest on line 9 using prior year's actual return of <u>12.60</u> %	0	23148
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	206866

Part III Funding Percentages

14 Funding target attainment percentage	14	98.77 %
15 Adjusted funding target attainment percentage	15	98.77 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.91 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/29/2025	22027				
Totals ►			18(b)	22027	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	20306

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	180000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	478705	47126	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	227126	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	206866	206866
36 Additional cash requirement (line 34 minus line 35)	36	20260	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	20306	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	46	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	46	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan PITCAIRN RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 PITCAIRN COMPANY	D Employer Identification Number (EIN) 23-1209830

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	43575	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KREISCHER MILLER

23-1980475

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 10	NONE	22122	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

APEX GROUP LTD

P.O. BOX 2460
HAMILTON, HM HMJX BM

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	48982	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TVV CAPITAL

ONE AMERICAN CENTER, SUITE 500
3100 WEST END AVENUE
NASHVILLE, TN 37203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	36884	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PARTNERS GROUP PRIVATE EQUITY LLC

1114 AVENUE OF THE AMERICAS
37TH FLOOR
NEW YORK, NY 10036

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	32396	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MCNALLY CAPITAL

151 N. FRANKLIN STREET
UNIT #2650
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☐ No ☐	Yes ☐ No ☒	26566	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BEN FRANKLIN TECHNOLOGY PARTNERS

BUILDING 100 INNOVATION CENTER
4801 SOUTH BROAD, STE 200, NAVY YARD
PHILADELPHIA, PA 19112

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	17381	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

ALPINE ASSOCIATES MANAGEMENT INC.

574 SYLVAN AVENUE
SUITE 100
ENGLEWOOD CLIFFS, NJ 07632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	16529	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH & MANAGEMENT

100 FEDERAL STREET
30TH FLOOR
BOSTON, MA 02110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	15097	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BROWN ADVISORY

901 SOUTH BOND STREET
SUITE 400
BALTIMORE, MD 21231

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	13114	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

COHO PARTNERS, LTD.

801 CASSATT ROAD
SUITE 100
BERWYN, PA 19312

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	12247	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

O'SHAUGHNESSY ASSET MANAGEMENT

6 SUBURBAN AVENUE
STAMFORD, CT 06901

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	10991	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARAMETRIC PORTFOLIO ASSOCIATES

800 FIFTH AVENUE
SUITE 2800
SEATTLE, WA 98104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	10223	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

THOMPSON, SIEGEL, & WALMSLEY (TSW)

6641 WEST BROAD STREET
SUITE 600
RICHMOND, VA 23230

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	9207	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LAZARD ASSET MANAGEMENT, LLC

30 ROCKEFELLER PLAZA
57TH FLOOR
NEW YORK, NY 10112-6300

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	7775	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COMMONGOOD CAPITAL, LLC

P.O. BOX 791
WINTER PARK, FL 32790

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	7697	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

JO HAMBRO CAPITAL MANAGEMENT

1 ST. JAMES
MARKET, LONDON SW1Y6QB GB

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	6826	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan PITCAIRN RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 PITCAIRN COMPANY	D Employer Identification Number (EIN) 23-1209830

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		22027
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	929223	673132
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	7676940	7968370
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	16763644	17834695
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	7429461	7751700
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4548242	3169491
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	37347510	37419415
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	31346	28232
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	31346	28232
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	37316164	37391183

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	22027	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		22027
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	709	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		709
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	502857	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		502857
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	1609587	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1163428	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		45669
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3344277

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2983769	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2983769
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	4499	
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	22122	
(5) Investment advisory and investment management fees	2i(5)	98456	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	43575	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	1000	
(11) Other expenses	2i(11)	115837	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		285489
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3269258

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		75019
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KREISCHER MILLER**

(2) EIN: **23-1980475**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551420.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan PITCAIRN RETIREMENT PLAN				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PITCAIRN COMPANY				D Employer Identification Number (EIN) 23-1209830	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 23-6231431					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>02 / 28 / 2023</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q705203A</u> .	

Pitcairn Retirement Plan

Financial Statements

December 31, 2024 and 2023



Pitcairn Retirement Plan
December 31, 2024 and 2023

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Independent Auditors' Report

The Participants and Trustees of
the Pitcairn Retirement Plan
Jenkintown, Pennsylvania

Opinion

We have audited the financial statements of Pitcairn Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within the Plan Year) as of or for the year ended December 31, 2024, respectively, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script, reading "Kreischer Miller".

Horsham, Pennsylvania

October 13, 2025

Pitcairn Retirement Plan

Statements of Net Assets Available for Benefits December 31, 2024 and 2023 (Dollars in thousands)

	2024	2023
Assets:		
Investments, at fair value:		
Money market fund	\$ 673	\$ 929
Common stock	17,835	16,764
Mutual funds	3,169	4,548
	<u>21,677</u>	<u>22,241</u>
Non readily marketable investments, at fair value:		
Private equity investments	7,752	7,429
Fixed income funds	7,968	7,677
	<u>15,720</u>	<u>15,106</u>
Total investments, at fair value	37,397	37,347
Employer contributions receivable	<u>22</u>	<u>-</u>
Total assets	37,419	37,347
Liabilities:		
Administrative expenses	<u>28</u>	<u>31</u>
Net assets available for benefits	<u>\$ 37,391</u>	<u>\$ 37,316</u>

See accompanying notes to financial statements.

Pitcairn Retirement Plan

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2024 and 2023 (Dollars in thousands)

	2024	2023
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 2,819	\$ 4,009
Dividends and interest	503	416
Employer contributions	22	-
	3,344	4,425
Deductions from net assets attributed to:		
Benefits paid directly to participants	2,984	2,905
Administrative expenses	285	252
Total deductions	3,269	3,157
Net increase in net assets	75	1,268
Net assets available for benefits:		
Beginning of year	37,316	36,048
End of year	\$ 37,391	\$ 37,316
Percentage net increase in net assets available for benefits	0%	4%

See accompanying notes to financial statements.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(1) Description of Plan

The following brief description of the Pitcairn Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit (non-contributory) pension plan. Prior to December 31, 2007, covered employees, as defined, became participants as of the first day of their employment with Pitcairn Trust Company, Pitcairn Financial Group, Inc. and Pitcairn Company (collectively known as "Pitcairn"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. Pitcairn Company is the Plan's sponsor and the Retirement Plan Committee of Pitcairn Trust Company is the Plan's administrator. Effective December 31, 2007, Pitcairn froze the Plan.

Pension Benefits

Employees hired prior to January 1, 2008, with five or more years of service are entitled to annual pension benefits at a normal retirement age defined as the earlier of the time the participant attains age 65 or the time at which the participant has both completed 30 years of credited service and attained at least age 62. A participant's normal retirement benefit is equal to the sum of three percent of the participant's final compensation rate which is determined as the earlier of the date of such participant's last received compensation or December 31, 2007 multiplied by years of credited service (up to 15 years of credited service) plus one percent of the participant's final compensation rate multiplied by the participant's years of credited service in excess of 15 years (up to a maximum of 18 additional years of credited service). The Plan permits early retirement at ages 55-64 for participants with five years of service subject to reductions in the participant's normal retirement benefit. Participants who become permanently disabled (as determined by the Retirement Plan Committee) prior to eligibility for normal or early retirement are entitled to disability pension benefits as calculated according to the Plan's accrued benefit formula reduced by 0.2 percent for each month by which the starting date of the disability pension benefit precedes the normal retirement date. Married employees may elect to receive their pension benefits in the form of a 70 percent joint and survivor annuity with the spouse as beneficiary. Other optional forms of payment are available.

Death Benefits

Certain participants may be entitled to a pre-retirement survivor annuity under Section 6.3 or 6.4. If, upon a participant's death, a pre-retirement survivor annuity is payable under Section 6.3 or 6.4, the amount of the death benefit payable under this Section shall be offset by the actuarial equivalent present value of such preretirement survivor annuity (determined as of the first day of the month following the participant's death).

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(1) Description of Plan, Continued

Death Benefits, Continued

In general, the amount and the method of payment of death benefits for participants who are still employed, vested participants who are no longer employed and have not begun receiving retirement benefits, and participants who have commenced receiving retirement benefits, may be different depending on several factors, including elections made by the participant, the participant's marital status at the time of death and whether the participant had a fully vested interest in accrued benefits at death.

(2) Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(2) Summary of Significant Accounting Policies, Continued

Administrative Expenses

Administrative expenses include actuarial service fees, audit fees, legal fees, insurance and other administrative expenses incurred by the Plan.

Subsequent Events

The Plan has evaluated subsequent events through October 13, 2025, the date the financial statements were available to be issued.

(3) Funding Policy

Pitcairn's policy is to fund current pension costs and past service liabilities on an actuarial basis. For the plan year ended December 31, 2024, the Company did not meet the minimum funding requirement for its pension plan. The actuary determined minimum required contribution was \$229, and the Company made contributions totaling \$207, resulting in an accumulated funding deficiency of \$22 for the year. Employer contributions receivable related to this totaled \$22 for year-end 2024, payable by 9/15/2025. For year-end 2023, funding exceeded the minimum funding requirements of ERISA. There were no contributions to the plan during the year ended December 31, 2023. Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

(4) Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All nonvested benefits.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(4) Plan Termination, Continued

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

(5) Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(5) Fair Value Measurements, Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. For the years ended December 31, 2024 and 2023, the application of valuation techniques applied to similar assets has been consistent.

Money market fund: Valued at market quoted prices, which generally approximates cost plus accrued interest.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price.

Non readily marketable investments: Valued at net asset value (NAV) of units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the securities less their liability. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 673	\$ -	\$ -	\$ 673
Common stock	17,835	-	-	17,835
Mutual funds	3,169	-	-	3,169
	<u>\$ 21,677</u>	<u>\$ -</u>	<u>\$ -</u>	<u>21,677</u>
Investments measured at NAV as a practical expedient				<u>15,720</u>
Total investments at fair value				<u>\$ 37,397</u>

Pitcairn Retirement Plan

Notes to Financial Statements December 31, 2024 and 2023 (Dollars in thousands)

(5) Fair Value Measurements, Continued

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 929	\$ -	\$ -	\$ 929
Common stock	16,764	-	-	16,764
Mutual funds	4,548	-	-	4,548
	<u>\$ 22,241</u>	<u>\$ -</u>	<u>\$ -</u>	<u>22,241</u>
Investments measured at NAV as a practical expedient				15,106
Total investments at fair value				<u>\$ 37,347</u>

Certain investments that are measured at NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line item presented in the statements of net assets available for benefits.

There were no significant transfers among investment levels during the years ended December 31, 2024 and 2023.

The following table for December 31, 2024 and 2023 sets forth a summary of the Plan's investments utilizing NAV as a practical expedient:

Investment		Fair Value at December 31,		Unfunded	Redemption	Redemption
		2024	2023	Commitments	Frequency	Notice Period
ALPINE HERITAGE OFFSHORE FUND	(a)	\$ 1,643	\$ 1,685	None	Quarterly	90 days
CHAPELGATE CREDIT OPPORTUNITY FUND LTD	(b)	1,621	1,492	None	Quarterly	90 days
FRONTENAC X PRIVATE CAPITAL GLOBAL OPPORTUNITY	(c)	24	28	\$ 18	Upon termination	N/A
PHILADELPHIA FUND I, L.P.	(d)	464	513	\$ 50	Upon termination	N/A
IR+M INTERMEDIATE FUND LLC	(e)	7,968	7,677	None	Daily	2 days
PARTNERS GROUP PRIVATE EQUITY (MASTER FUND) LLC	(f)	1,625	1,566	None	Quarterly	20 days
TVV CAPITAL PARTNERS IV LP	(i)	1,498	1,369	\$ 21	Upon termination	N/A
MCNALLY CAPITAL FUND II, LP	(j)	440	303	\$ 170	Upon termination	10 year
ALLIANT STRATEGIC MULTI-FAMILY IMPACT FUND, LP	(k)	437	473	None	Upon termination	N/A
		<u>\$ 15,720</u>	<u>\$ 15,106</u>			

- a. Alpine Heritage Offshore Fund invests primarily in equity securities, various forms of debt, options, swaps, future contracts and other financial instruments.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(5) Fair Value Measurements, Continued

- b. Chapelgate Credit Opportunity Fund L.P.'s principal investment objective is to preserve capital and generate superior risk adjusted absolute returns over a multi period by transacting in global credit markets.
- c. Frontenac X Private Capital is a middle market buyout fund with a diversified and well-balanced portfolio.
- d. Global Opportunity Philadelphia Fund I, L.P. is a venture fund seeking investments in growth stage technology focused enterprises.
- e. IR&M Intermediate Fund LLC is a limited liability company that invests primarily in investment-grade fixed income securities.
- f. Partners Group Private Equity (Master Fund), LLC's primary investment objective is to seek attractive long-term capital appreciation by investing in a globally diversified portfolio of private equity and debt investments.
- g. TVV Capital Partners IV LP's investment objective is to achieve long-term capital appreciation by making, holding, and disposing of privately negotiated investments in small to medium sized businesses.
- h. McNally Capital Fund II, LP invests in equity and equity related securities of privately held investments and funds with one or more unobservable input.
- i. Alliant Strategic Multi-Family Impact Fund, LP invests in multi-family properties diversified across U.S. markets.

(6) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(6) Actuarial Present Value of Accumulated Plan Benefits, Continued

Accumulated plan benefits include benefits expected to be paid to (a) employees hired prior to January 1, 2008 who retired, became disabled or terminated or their beneficiaries, (b) beneficiaries of employees hired prior to January 1, 2008 who have died, and (c) present employees hired prior to January 1, 2008 or their beneficiaries. Benefits payable under all circumstances – retirement, death, disability and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of January 1, 2024 and 2023 are as follows:

Assumed rate of return on investments	7.5%, compounded annually, for both 2024 and 2023, respectively
Mortality basis	PRI-2012 Employee/Retiree Sex-distinct Mortality Tables, with the Contingent Survivor Table for current beneficiaries for both 2024 and 2023
Retirement	Age 65, or age 62 if thirty years of service has been completed
Discount rate	5.03% in 2024; 5.16% in 2023
Cost of living (COLA) increases	2.5% in both 2024 and 2023 for benefits which are eligible under the Plan's provisions for COLA increases

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024 and 2023. Had the valuations been performed as of December 31, 2024 and 2023, there would be no material differences.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(6) Actuarial Present Value of Accumulated Plan Benefits, Continued

The actuarial present value of accumulated plan benefits is as follows as of January 1:

	2024	2023
Vested benefits:		
Participants currently receiving payments	\$ 24,751	\$ 24,912
Other participants	7,873	8,223
Total actuarial present value of accumulated plan benefits	\$ 32,624	\$ 33,135

The change in the actuarial present value of accumulated plan benefits is as follows for the years ended January 1:

	2024	2023
Actuarial present value of accumulated plan benefits, beginning of year	\$ 33,135	\$ 33,237
Benefits accumulated plus actuarial gain	17	355
Change in average discount period	2,377	2,389
Benefits paid	(2,905)	(2,846)
Net decrease	(511)	(102)
Actuarial present value of accumulated plan benefits, end of year	\$ 32,624	\$ 33,135

(7) Tax Status

The Plan obtained its latest determination letter dated May 26, 2010, in which the IRS stated that the Plan and related trust, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

Pitcairn Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

(Dollars in thousands)

(8) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

SUPPLEMENTAL SCHEDULES

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Consumer Discretionary			
	Acushnet Holdings Corp	Common Stock	\$ 12	\$ 17
	adidas AG	Common Stock	27	35
	AEON Co Ltd	Common Stock	2	2
	Amazon.Com Inc	Common Stock	26	247
	American Eagle Outfitters	Common Stock	18	13
	ASICS Corp	Common Stock	2	2
	Autozone Inc	Common Stock	93	96
	BANDAI NAMCO Holdings Inc.	Common Stock	2	3
	Bayerische Motoren Werke AG	Common Stock	4	3
	Best Buy Company Inc	Common Stock	31	36
	Beiersdorf AG	Common Stock	2	2
	Boot Barn Holdings Inc	Common Stock	14	49
	Bridgestone Corp	Common Stock	3	3
	Central Japan Railway Unspn ADR	Common Stock	3	2
	Cie Financiere Rich-Unsp	Common Stock	7	9
	Comcast Corp Class A	Common Stock	61	63
	Compass Group PLC Spon ADR	Common Stock	4	6
	D Ieteren Group	Common Stock	23	20
	Daikin Industries	Common Stock	4	3
	Deckers Outdoor Corp	Common Stock	22	31
	Denso Corp	Common Stock	3	3
	DoorDash Inc	Common Stock	5	17
	Dorman Products Inc	Common Stock	15	23
	Entain ADR	Common Stock	2	1
	Expedia Grp Inc	Common Stock	12	21
	Fast Retailing Co Ltd ADR	Common Stock	4	6
	Ferrari NV	Common Stock	4	5
	General Motors Co	Common Stock	24	25
	Global E Online ORD	Common Stock	1	2
	Group One Automotive Inc	Common Stock	6	21
	HAIER SMART HOME ADR	Common Stock	15	18
	Hennes & Mauritz ADR	Common Stock	2	2
	Hermes Intl-Sponsored ADR	Common Stock	7	9
	Hilton Worldwide Holdings Inc	Common Stock	114	141
	Honda Motors Ltd ADRnew	Common Stock	7	6
	Inditex-Unspn ADR	Common Stock	5	7
	Informa PLC Sp ADR	Common Stock	3	3
	Intercontinental Hotels Group	Common Stock	2	3
	Kering-Unsponsored	Common Stock	5	3
	Kingfisher PLC	Common Stock	1	2
	LGI Homes Inc	Common Stock	18	14
	Lowes Cos Inc	Common Stock	72	126
	Lvmh Moet Hennessy	Common Stock	21	19
	Mercedes-Benz Group AG	Common Stock	5	4
	Michelin ADR	Common Stock	2	3
	Modine Mfg Co	Common Stock	7	18
	Monarch Casino & Resor	Common Stock	17	20
	Netflix Inc	Common Stock	77	113
	Nissan Mtr Ltd Sponsored ADR	Common Stock	2	2
	Ollies Bargain Outlet Holdings	Common Stock	11	26
	Omnicom Group	Common Stock	10	10
	Pandora A/S	Common Stock	2	3
	PERNOD RICARD S A SPONSORED ADR	Common Stock	4	3
	Publicis Groupe ADR	Common Stock	2	4
	Pulte Homes Inc	Common Stock	48	46
	Recruit Holdings Co Ltd-ADR	Common Stock	26	45
	Relx PLC	Common Stock	36	41
	Ross Stores Inc	Common Stock	105	146
	Sea Limited	Common Stock	10	27
	Sekisui House Ltd	Common Stock	3	3
	Service Corp	Common Stock	91	103
	Shimano Inc	Common Stock	9	9
	Snowflake Cl A Ord	Common Stock	11	11
	Sony Group Corp	Common Stock	67	76

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Stellantis ORD	Common Stock	3	2
	Subaru Corp	Common Stock	2	2
	Sumitomo Electric Industries Ltd	Common Stock	1	2
	Suzuki Motor Corp	Common Stock	2	3
	Target Corp	Common Stock	16	16
	Techtronic Inds Ltd	Common Stock	14	14
	The Simply Good Foods Co	Common Stock	13	17
	The Walt Disney Co	Common Stock	121	124
	Toyota Industries Corp	Common Stock	2	3
	Toyota Motor Corp Spon ADR	Common Stock	20	22
	Uber Technologies Inc	Common Stock	116	140
	Volvo AB	Common Stock	4	5
	Williams Sonoma Inc	Common Stock	27	35
	Wolters Kluwer NV Spon ADR	Common Stock	3	4
	WPP PLC ADR	Common Stock	1	2
	Zalando Se	Common Stock	1	2
			1,599	2,225
	Consumer Staples			
	Ajinomoto Inc	Common Stock	2	3
	Alcon Inc	Common Stock	20	23
	Altria Group Inc	Common Stock	53	62
	Ambev Spons ADR	Common Stock	15	11
	Anheuser-Busch	Common Stock	6	6
	British Amer Tobacco Spons ADR	Common Stock	6	7
	Bunge Limited Com	Common Stock	19	14
	Carlsberg As-B-Spon	Common Stock	1	1
	Coca-Cola Co	Common Stock	49	65
	Coca-Cola European Partners	Common Stock	3	3
	Colgate-Palmolive Co	Common Stock	23	22
	Constellation Brands Inc	Common Stock	92	80
	Costco Wholesale Corp	Common Stock	13	165
	Danone-Spons ADR	Common Stock	4	5
	Diageo PLC	Common Stock	8	7
	E L F Beauty Inc Com	Common Stock	6	16
	Fomento Economico Mexi	Common Stock	34	27
	Galaxy Entertainment Group Ltd	Common Stock	2	2
	General Mills Inc	Common Stock	34	31
	Heineken Holding NV	Common Stock	3	2
	Heineken NV	Common Stock	4	3
	Henkel Ltd Partnership	Common Stock	3	3
	J Sainsbury PLC	Common Stock	2	3
	Japan Tobacco Inc	Common Stock	3	4
	Kao Corp	Common Stock	2	3
	Kerry Group PLC-Spons ADR	Common Stock	1	2
	Keurig Dr Pepper Inc	Common Stock	105	99
	Kirin Hldgs Company Lt	Common Stock	3	3
	Koninklijke Ahold Delhaize NV	Common Stock	3	4
	Kontoor Brands Inc	Common Stock	18	18
	L Oreal	Common Stock	44	37
	Mondelez International Inc Class A	Common Stock	100	98
	Mowi Asa-Spon ADR	Common Stock	2	2
	Nestle SA Spons ADR	Common Stock	60	45
	Next PLC	Common Stock	1	2
	Oriental Land Co Ltd	Common Stock	4	3
	Pan Pacific Int L Hldgs Corp	Common Stock	2	3
	Philip Morris Intl Inc Com	Common Stock	74	102
	PUIG Brands CL B ADR	Common Stock	31	19
	Reckitt Benckiser-Spon ADR	Common Stock	5	4
	Seven & I Holdings Co Ltd	Common Stock	4	4
	Shiseido	Common Stock	3	2
	Sysco Corp	Common Stock	120	131
	Tesco PLC	Common Stock	3	4

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	The Kroger Co	Common Stock	60	96
	Treasury Wine Estates Limited	Common Stock	2	2
	Unicharm Corp New	Common Stock	16	11
	Unilever PLC Spons ADR	Common Stock	13	15
			<u>1,081</u>	<u>1,274</u>
	Energy			
	Baker Hughes A Ge Co	Common Stock	17	22
	Bp PLC Spons ADR	Common Stock	9	7
	Canadian Natural Resources	Common Stock	38	36
	Chevron Corporation	Common Stock	59	86
	Devon Energy Corp (New)	Common Stock	70	53
	Eni Spa Spons ADR	Common Stock	4	3
	Equinor Asa Sponsored ADR	Common Stock	3	2
	Inpex Corp Unsp ADR	Common Stock	1	1
	Marathon Petroleum Corp	Common Stock	34	55
	Matador Resources Co	Common Stock	20	18
	Neste Oyj	Common Stock	2	1
	Northern Oil & Gas Inc	Common Stock	17	20
	Santos Ltd	Common Stock	3	3
	Schlumberger Ltd	Common Stock	29	22
	SHELL ADR EACH REP 2 ORD WI	Common Stock	57	55
	Sm Energy Co	Common Stock	31	34
	Total Sa	Common Stock	14	12
	Valero Energy Corp	Common Stock	33	33
	Vital Energy	Common Stock	16	12
	Weatherford International PLC	Common Stock	10	10
	Woodside Petroleum Ltd	Common Stock	5	3
			<u>472</u>	<u>488</u>
	Financials			
	3i Group PLC	Common Stock	19	30
	ABN Amrp Bank NV Unsp ADR	Common Stock	2	2
	Admiral Group	Common Stock	2	2
	Agree Rlty Corp	Common Stock	29	34
	Aia Group Ltd ADR	Common Stock	27	24
	Allianz Se Unsp ADR	Common Stock	45	59
	American International Group Inc	Common Stock	16	15
	ANZ GROUP HLDGS ADR	Common Stock	6	7
	Assicurazioni Generali	Common Stock	2	3
	ASX Ltd	Common Stock	3	3
	Atlantic Union Bankshares Co	Common Stock	34	36
	Aviva PLC Spon ADR	Common Stock	2	3
	AXA SA	Common Stock	6	7
	Axis Capital Holdings Ltd Shs	Common Stock	13	21
	Banco Bilbao Vizcaya Spons ADR	Common Stock	26	32
	Banco Santander SA	Common Stock	6	7
	Bank Mandiri Tbk Unsp ADR	Common Stock	31	23
	Bank New York Mellon Corp	Common Stock	23	39
	Bank of Ireland Group PLC	Common Stock	2	2
	Barclays PLC	Common Stock	3	5
	Bnp Paribas SA	Common Stock	7	7
	Boc Hong Kong Holdings	Common Stock	1	2
	Brookfield Asset Mgmt Inc Com	Common Stock	36	49
	Caixabank Unsp ADR	Common Stock	3	3
	Capital One Financial Corp	Common Stock	11	19
	Caretrust Reit Inc	Common Stock	12	13
	Cboe Global Markets Inc	Common Stock	6	7
	CBRE Group Inc	Common Stock	22	22
	Chubb Ltd	Common Stock	25	30
	Citigroup Inc Com New	Common Stock	54	78

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Citizens Financial Group Inc	Common Stock	20	29
	Clearway Energy Inc-C	Common Stock	17	14
	Commerzbank AG	Common Stock	1	2
	Commonwealth Bank Aus	Common Stock	14	20
	Computershare Ltd	Common Stock	2	2
	Credicorp Ltd	Common Stock	10	14
	Credit Agricole SA Unsp ADR	Common Stock	3	3
	Dai-ichi Life Holdings Inc	Common Stock	2	2
	Daiwa House Ind Ltd	Common Stock	3	3
	Danske Bank A/S	Common Stock	3	3
	DBS Group Holdings Spon ADR	Common Stock	44	63
	Deutsche Bank AG	Common Stock	3	5
	Deutsche Boerse Ag-Unspn	Common Stock	3	5
	DNB BK SPONSORED REPRESENTING 1 ADR	Common Stock	3	3
	Erste Group Bank	Common Stock	2	4
	Evercore Inc	Common Stock	6	18
	Geberit AG	Common Stock	3	3
	GRAB HOLDINGS CL A ORD	Common Stock	1	2
	Grupo Fin Banorte-Spon ADR	Common Stock	12	10
	Hang Seng Bk Ltd	Common Stock	3	3
	Hannover Rueckversicher ADR	Common Stock	1	1
	Hartford Finl Svcs Grp	Common Stock	44	69
	HDFC Bank Ltd	Common Stock	36	38
	Henderson Land Development Co Ltd	Common Stock	3	3
	Hong Kong Exchanges And Clearing	Common Stock	4	4
	Host Hotels & Resorts Inc	Common Stock	20	18
	HSBC Holdings PLC	Common Stock	15	19
	ICICI Bank Ltd	Common Stock	18	23
	ING Groep	Common Stock	6	7
	Intercontinental Exchange Inc	Common Stock	21	20
	Intesa Sanpaolo	Common Stock	4	6
	Japan Exchange Group	Common Stock	30	31
	Julius Baer ADR	Common Stock	2	2
	Kbc Groep NV-Unsp ADR	Common Stock	21	26
	Legal & Gen Group PLC	Common Stock	3	3
	Lloyds Banking Group PLC	Common Stock	4	5
	London Stock Exchange	Common Stock	34	42
	M & T Bk Corp	Common Stock	36	51
	Macquarie Group Ltd ADR	Common Stock	5	7
	Manulife Financial Corp	Common Stock	21	36
	Marcus & Millichap Inc	Common Stock	20	23
	Marsh & McLennan Companies Inc	Common Stock	64	109
	Mercantile Bank Corp	Common Stock	9	11
	Mitsubishi Estate Ltd	Common Stock	3	3
	Mizuho Finl Group Spons ADR	Common Stock	6	8
	Moelis & Co Cl A	Common Stock	16	28
	Ms & Ad Insurance Group Holdings	Common Stock	2	4
	Munchener Ruckversicherungs-Gesellschaft AG ADR	Common Stock	33	40
	National Australia Bk	Common Stock	7	9
	Natwest Grp PLC	Common Stock	2	4
	Nomura Holdings Inc Spons ADR	Common Stock	2	2
	Nordea Bank Abp - Spon ADR	Common Stock	4	4
	Northern Trust Corp	Common Stock	52	58
	Nu Holdings Ltd	Common Stock	31	38
	Origin Bancorp Inc	Common Stock	16	13
	Orix Corp Spon ADR	Common Stock	3	4

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Oversea-Chinese Bank	Common Stock	4	5
	Ping An Insurance ADR	Common Stock	8	8
	Pinnacle Finl Partners Inc	Common Stock	12	19
	Preferred Bank	Common Stock	16	18
	Progressive Corp Ohio	Common Stock	74	129
	Prosus NV	Common Stock	35	37
	Prudential Financial Inc	Common Stock	7	8
	Prudential PLC ADR	Common Stock	3	3
	Public Storage	Common Stock	13	11
	Qbe Insurance Group-Spn ADR	Common Stock	2	3
	S&Pglobal Inc Com	Common Stock	104	136
	Sampo Oyj-A Shs-Unsp ADR	Common Stock	3	3
	Seacoast Banking Corp Fl	Common Stock	17	16
	Selective Insurance Group	Common Stock	15	26
	Simon Property Group Inc	Common Stock	37	47
	Singapore Exchange Unsp ADR	Common Stock	3	3
	Societe Generale Spons ADR	Common Stock	2	3
	Sompo Holdings Inc	Common Stock	3	3
	South State Corp	Common Stock	27	35
	Stag Industrial Inc	Common Stock	17	17
	Standard Chartered Unsp ADR	Common Stock	2	3
	State Street Corp	Common Stock	45	69
	Stewart Information Services	Common Stock	15	20
	Stifel Financial Corp	Common Stock	11	18
	Sumitomo Mit ADR	Common Stock	2	3
	Sumitomo Mitsui Finl	Common Stock	7	11
	Sun Hung Kai Pptys Ltd	Common Stock	3	3
	Sunstone Hotel Investors Inc	Common Stock	14	14
	Svenska Handelsb A Unsp ADR	Common Stock	3	4
	Swedbank AB	Common Stock	3	3
	Swiss Re Ltd-Spn ADR	Common Stock	4	5
	Synchrony Financial	Common Stock	34	53
	Synovus Financial	Common Stock	14	19
	T&D Holdings Inc. Unsp ADR	Common Stock	2	2
	Tanger Factory Outlet Ctrs Inc	Common Stock	14	22
	The Hanover Insurance Group	Common Stock	16	19
	The Travelers Companies Inc	Common Stock	15	17
	Tokio Marine Holdings ADR	Common Stock	38	43
	UBS Group AG	Common Stock	57	61
	UMB Financial Corp	Common Stock	12	19
	Unicredit Spa-ADR	Common Stock	4	7
	United Overseas Bk Ltd	Common Stock	4	5
	US Bancorp (New) Com	Common Stock	112	106
	Ventas Reit	Common Stock	28	27
	Wells Fargo & Co	Common Stock	47	55
	Wintrust Financial Corp	Common Stock	9	18
	WR Berkley Corp	Common Stock	96	96
	Zurich Insurance Group AG	Common Stock	7	9
			2,247	2,822

Pitcairn Retirement Plan

EIN: 23-1209830

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Health Care			
	Abbott Labs	Common Stock	68	82
	Addus Homecare Corp	Common Stock	16	24
	Align Technology Inc	Common Stock	52	49
	Alkermes PLC	Common Stock	8	9
	Amgen Inc	Common Stock	70	88
	Amn Healthcare Services Inc	Common Stock	15	8
	Argenx Se ADR	Common Stock	3	4
	Astellas Pharma Inc	Common Stock	3	2
	Astrazeneca PLC Spons ADR	Common Stock	40	39
	Avanos Medical Inc	Common Stock	22	13
	Axsome Therapeutics Inc	Common Stock	5	13
	Baxter Intl	Common Stock	61	47
	Bayer AG Sponsored ADR	Common Stock	4	2
	Blueprint Medicines Corp	Common Stock	14	17
	Boston Scientific	Common Stock	42	51
	Bristol Myers Co	Common Stock	45	52
	Cardinal Health	Common Stock	8	14
	Cencora Inc	Common Stock	83	158
	Centene Corp	Common Stock	28	22
	Chugai Pharmaceutical-Unsp ADR	Common Stock	26	39
	Cochlear Ltd	Common Stock	3	4
	Coloplast Unsp ADR Coloplast A/S	Common Stock	13	13
	Csl Ltd ADR	Common Stock	10	12
	Cytokinetics Inc	Common Stock	5	8
	Daiichi Sankyo Co	Common Stock	5	5
	Dexcom Inc	Common Stock	21	24
	EISAI ADR	Common Stock	2	1
	Element Solutions Inc	Common Stock	13	18
	Ensign Group Inc	Common Stock	10	20
	Essilor Intl S A	Common Stock	5	6
	Fresenius Se & Co	Common Stock	2	2
	Genmab A/S Sp ADR	Common Stock	17	11
	Glaxosmithkline PLC - Ads	Common Stock	8	8
	HALEON ADR REP 2 ORD WI	Common Stock	72	78
	Hca Healthcare Inc	Common Stock	16	11
	Hoya Corp	Common Stock	4	5
	Icon PLC	Common Stock	26	21
	Insmed Inc	Common Stock	5	13
	Integer Holdings Corp	Common Stock	22	33
	Intuitive Surgical Inc	Common Stock	13	148
	Johnson & Johnson	Common Stock	179	174
	Laboratory Corp of America Holdings	Common Stock	8	9
	Lonza Group AG ADR	Common Stock	4	5
	M3 2 ADR REP ORD	Common Stock	2	1
	Medtronic PLC	Common Stock	160	126
	Merck & Co Inc (New)	Common Stock	9	7
	Merck Kgaa	Common Stock	33	30
	Molina Helthcare Nc	Common Stock	20	15
	Novartis AG	Common Stock	19	20
	Novo Nordisk A/S	Common Stock	29	28
	Olema Pharmaceuticals ORD	Common Stock	10	5
	OLYMPUS ADR	Common Stock	2	2
	Otsuka Holdings Co Ltd	Common Stock	2	3
	RECORDATI IND CHM E FA 4 ADR RP ORD	Common Stock	29	27
	Repligen Corp	Common Stock	17	19
	Roche Holdings Ltd Spons ADR	Common Stock	49	50
	Rocket Pharmaceuticals Inc	Common Stock	6	4
	SANDOZ GROUP ADR	Common Stock	1	2
	Sanofi	Common Stock	13	11
	Shionogi & Co Ltd-Unspon ADR	Common Stock	14	13
	Siemens Healthineer-Unsp ADR	Common Stock	2	2
	Smith & Nephew PLC Spons ADR	Common Stock	1	1
	Sonic Healthcare ADR	Common Stock	3	3
	Sonova Holding ADR	Common Stock	11	16
	Straumann Holding AG	Common Stock	2	2
	Supernus Pharmaceuticals Inc	Common Stock	8	11

Pitcairn Retirement Plan

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Sysmex Corp	Common Stock	25	27
	Takeda Pharmaceutical Co Ltd	Common Stock	7	6
	Terumo Corp	Common Stock	3	4
	Teva Pharmaceutical Spon ADR	Common Stock	31	41
	TG Therapeutics	Common Stock	5	12
	Thermo Fisher Scientific Inc	Common Stock	122	122
	TransMedics Group Inc	Common Stock	18	14
	UCB SA	Common Stock	1	3
	Ultragenyx Pharmaceutical	Common Stock	8	10
	UnitedHealth Group Inc	Common Stock	93	144
	Veeva Systems Inc - Class A	Common Stock	86	69
	West Pharmaceutical Services	Common Stock	68	74
	WUXI APPTec ADR	Common Stock	42	43
	Zoetis Inc	Common Stock	48	106
			2,075	2,435
	Industrials			
	3M Company	Common Stock	13	13
	ABB Ltd	Common Stock	7	11
	Advanced Drainage System Com	Common Stock	13	19
	AENA SME ADR	Common Stock	2	3
	Aercap Holdings NV	Common Stock	2	3
	AGC Inc	Common Stock	1	1
	Airbus Se	Common Stock	9	12
	Akzo Nobel NV	Common Stock	3	3
	Alamo Group Inc	Common Stock	21	20
	Alfa Laval Unsponsored ADR	Common Stock	17	21
	Alstom Sa-Unspon ADR	Common Stock	1	1
	Anglo American PLC Spons ADR	Common Stock	4	5
	Applied Ind Technologies Inc	Common Stock	14	21
	Ashtead Group PLC	Common Stock	3	3
	Assa Abloy ADR	Common Stock	13	18
	Atlas Copco AB	Common Stock	23	26
	Axon Enterprise Inc	Common Stock	11	11
	Bae Systems PLC ADR	Common Stock	4	5
	Builders Firstsource I	Common Stock	7	17
	Bunzl Pub Ltd Co	Common Stock	2	2
	Cactus Inc Cl A	Common Stock	7	14
	Canadian National Railway Co	Common Stock	12	12
	Carlisle Cos Inc	Common Stock	18	14
	Cintas Corp	Common Stock	24	108
	Clean Harbors Inc	Common Stock	12	21
	Compagnie De Saint Gobain	Common Stock	4	6
	Csw Industrials Inc	Common Stock	5	20
	Cummins Engine Co	Common Stock	18	24
	DAIFUKU 4 UNSPON ADR REP ORD	Common Stock	10	12
	Daimler Truck Hldg ADR	Common Stock	2	3
	Delta Air Lines	Common Stock	9	15
	Denali Therapeutics Inc	Common Stock	12	8
	Deutsche Post AG	Common Stock	3	3
	DSV A/S Unsponsored ADR	Common Stock	4	5
	East Japan Railway Co ADR	Common Stock	3	2
	Emcor Group Inc	Common Stock	42	52
	Energys	Common Stock	15	19
	Enovis Corp	Common Stock	24	21
	Enpro Inc	Common Stock	16	28
	Epiroc Ab-Unsp ADR	Common Stock	21	19
	Esco Technologies Inc	Common Stock	17	22
	Expeditors Intl Wash Inc	Common Stock	18	18
	Experian PLC ADR	Common Stock	3	4

Pitcairn Retirement Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Fanuc Corporation	Common Stock	3	3
	Franklin Electric	Common Stock	8	15
	FTI Consulting Inc	Common Stock	20	20
	Gen Electric	Common Stock	5	14
	Generac Holdings Inc	Common Stock	38	54
	Gms Inc Com	Common Stock	13	19
	Gpo Aeropuerto Del	Common Stock	22	25
	Hexagon AB Unsp ADR	Common Stock	3	3
	ICF International Inc	Common Stock	16	22
	Installed Building Products	Common Stock	16	16
	Itochu Corp	Common Stock	4	6
	Kajima Corp-Unsponsored ADR	Common Stock	2	3
	Kforce Inc	Common Stock	18	21
	Komatsu Ltd Spon ADR	Common Stock	18	19
	Kone Corporation	Common Stock	3	3
	Koninklijke Philips N.V	Common Stock	2	3
	Korn Ferry	Common Stock	18	22
	Kubota Ltd ADR	Common Stock	3	3
	Kuehne And Nagel Inter AG	Common Stock	3	2
	Lantheus Holdings Inc	Common Stock	15	19
	Legrand SA Unsp ADR	Common Stock	3	4
	Linde PLC	Common Stock	16	18
	Lockheed Martin Corporation	Common Stock	69	74
	Madrigal Pharmaceuticals Inc	Common Stock	4	9
	Makita Corp	Common Stock	2	2
	Marubeni Corp	Common Stock	2	2
	Mitsubishi Elec Corp	Common Stock	3	4
	MITSUBISHI UNSPNSR ADR	Common Stock	6	6
	MITSUBISHI HEAVY INDS ADR	Common Stock	4	4
	Mitsui & Co Ltd ADR	Common Stock	4	5
	Mitsui Fudosan-Unspon ADR	Common Stock	3	3
	Mtu Aero Engines AG	Common Stock	1	2
	Murata Manufacturing	Common Stock	3	3
	Nidec Corp	Common Stock	2	2
	Nippon Yusen Kabushiki Kaisha	Common Stock	2	2
	NV5 Global Inc	Common Stock	22	16
	Owens Corning	Common Stock	20	19
	Parker-Hannifin Corp	Common Stock	19	22
	Patrick Inds Inc Com	Common Stock	14	23
	Powell Inds Inc	Common Stock	14	17
	Qantas Airways Ltd	Common Stock	2	2
	Raytheon Technologies Corp Com	Common Stock	23	23
	Rentokil Initial PLC	Common Stock	3	2
	Rheinmetall AG	Common Stock	4	4
	Rolls Royce PLC Spons ADR	Common Stock	53	101
	SAAB AB	Common Stock	2	2
	Safran SA Spon ADR	Common Stock	6	8
	Sandvik AB	Common Stock	25	22
	Schneider Electric SA	Common Stock	31	47
	Secom Ltd Unsp ADR	Common Stock	3	3
	Seek Ltd	Common Stock	2	2
	Sgs Sa-Unspon ADR	Common Stock	2	3
	Siemens AG	Common Stock	11	15
	SIEMENS ENERGY ADR	Common Stock	33	33
	Simulations Plus Inc	Common Stock	13	10
	Skanska AB	Common Stock	3	3
	Skywest Inc Com	Common Stock	19	24
	Smc Corp	Common Stock	3	2
	Spx Corp	Common Stock	22	23
	Sumitomo Corp	Common Stock	2	3
	TFI International Inc	Common Stock	18	18
	Thales	Common Stock	2	2
	Trane Technologies PLC	Common Stock	75	92
	Transdigm Group Inc	Common Stock	105	106
	United Parcel Service Class B	Common Stock	116	75
	VERALTO ORD WI	Common Stock	59	82

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Verisk Analytics Inc	Common Stock	18	21
	Vestas Wind Systems	Common Stock	3	2
	Vinci S A	Common Stock	7	7
	Volkswagen A G-Unspon ADR	Common Stock	3	2
	Wesfarmers Limited	Common Stock	6	7
	WW Grainger Inc	Common Stock	26	95
	Yaskawa Electric Corporation ADR	Common Stock	3	2
	Zto Express Cayman Inc	Common Stock	13	12
			1,628	2,049
	Information Technology			
	Adobe Sys Inc	Common Stock	12	56
	Advanced Energy Inds	Common Stock	14	19
	Avantest Corp Spons ADR	Common Stock	3	5
	Adyen NV	Common Stock	10	20
	Agilysys Inc	Common Stock	17	22
	Alphabet Inc Class C	Common Stock	20	153
	Amadeus It ADR	Common Stock	3	4
	Ambarella Inc	Common Stock	15	18
	Apple Inc	Common Stock	29	33
	AppLovin Corp	Common Stock	65	212
	Asml Holdings NV - NY Reg Shs	Common Stock	47	46
	Atlassian Corporation	Common Stock	17	36
	Auto Trader Group PLC	Common Stock	2	2
	Autodesk Inc	Common Stock	61	130
	Baidu Com Inc	Common Stock	23	18
	Benchmark Electronics Inc	Common Stock	14	24
	Blackbaud Inc	Common Stock	16	19
	Block Inc.	Common Stock	12	22
	Broadcom Inc	Common Stock	17	67
	Cadence Design Sys Inc	Common Stock	87	94
	Canon Inc	Common Stock	3	6
	Capgemini Se Unsponsor ADR	Common Stock	3	3
	Cass Information Sys I	Common Stock	11	12
	Celestica Inc	Common Stock	25	52
	CGI Inc	Common Stock	37	38
	Check Point Software Technologies Ltd	Common Stock	2	2
	Cloudflare Inc	Common Stock	15	21
	Cohu Inc	Common Stock	16	15
	Costar Group Inc	Common Stock	96	99
	Cts Corp	Common Stock	8	15
	Cyberark Software Ltd	Common Stock	1	2
	Dassault Systemes Saadr	Common Stock	37	33
	Datadog Inc	Common Stock	15	26
	Dell Technologies Inc Cl C	Common Stock	6	23
	Diodes Inc	Common Stock	18	15
	Ebay Inc	Common Stock	83	115
	Entegris Inc	Common Stock	12	15
	Ericsson ADR Cl B	Common Stock	2	4
	Evolution Gaming Group AB	Common Stock	3	2
	Exlservice Holdings In	Common Stock	26	46
	Fabrinet	Common Stock	17	16
	Fair Isaac Corp	Common Stock	21	76
	Fidelity Natl Information	Common Stock	58	61
	Fujifilm Hldgs Corp ADR 2 Ord	Common Stock	39	38
	Fujitsu Limited	Common Stock	3	4
	Global Pmts Inc	Common Stock	122	84
	Godaddy Inc Cl A	Common Stock	42	83
	Hewlett Packard Enterprise Co	Common Stock	96	105
	Hitachi Ltd Spons ADR	Common Stock	6	12
	HP Inc	Common Stock	71	83
	i3 Verticals Inc	Common Stock	19	18
	Infineon Technologies ADR	Common Stock	40	40
	Intuit Inc	Common Stock	23	121
	Jabil Inc	Common Stock	32	53
	JSC KASPI GLOBAL SPON ADS REP ORD	Common Stock	29	23

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Kyocera Corp Spons ADR	Common Stock	3	3
	Leidos Holdings Inc	Common Stock	35	31
	Liveramp Holdings Inc	Common Stock	15	14
	Logitech International SA	Common Stock	2	2
	Magnite Inc	Common Stock	8	14
	Marvell Technology Group Ltd	Common Stock	101	155
	Mastercard Inc A	Common Stock	93	157
	Mercadolibre Inc	Common Stock	18	19
	Meta Platforms Inc Class A	Common Stock	33	58
	Microchip Tech Inc	Common Stock	105	93
	Microsoft Corp	Common Stock	76	221
	Motorola Solutions Inc	Common Stock	59	69
	Netapp Inc Com	Common Stock	42	49
	Netease Inc	Common Stock	21	21
	NEXON Co Ltd	Common Stock	2	2
	Nice Ltd	Common Stock	29	24
	Nintendo Co Ltd ADR New	Common Stock	6	9
	Nokia Oyj	Common Stock	2	3
	Nomura Research Institute Ltd	Common Stock	2	2
	NTT Data Corp	Common Stock	1	2
	NVIDIA Corp	Common Stock	35	239
	Nxp Semiconductors NV	Common Stock	36	66
	Omron Corp	Common Stock	3	2
	Oracle Corp	Common Stock	8	7
	PANASONIC HLDGS ADR	Common Stock	2	2
	PayPal Holdings Inc	Common Stock	30	31
	Pdf Solutions Inc	Common Stock	20	16
	Pinduoduo Inc Sponsored Ads	Common Stock	24	16
	Power Integrations Inc	Common Stock	19	17
	PubMatic Inc.	Common Stock	18	14
	QUALCOMM Inc	Common Stock	41	30
	Rakuten Inc	Common Stock	1	2
	Renesas Electronics Corp	Common Stock	2	2
	Roblox Corp	Common Stock	9	12
	Sage Group PLC-Unspon ADR	Common Stock	2	2
	Salesforce.Com Inc	Common Stock	19	23
	Samsara Inc	Common Stock	19	22
	Sap AG Spon ADR	Common Stock	33	63
	Seiko Epson Corp	Common Stock	2	2
	Semtech Corp	Common Stock	13	19
	Servicenow Inc	Common Stock	75	205
	Shopify Inc - Class A	Common Stock	10	33
	Softbank ADR	Common Stock	4	4
	Spotify Technology SA	Common Stock	61	87
	Sps Commerce Inc	Common Stock	19	20
	Stmicroelectronics NV NY Shs	Common Stock	4	3
	Taiwan Semiconductor Manufacturing Co Ltd	Common Stock	65	140
	TDK Electronics ADR	Common Stock	3	5
	Temenos Ag-Sp ADR	Common Stock	1	1
	Tencent Hold ADR	Common Stock	19	24
	Tokyo Electron Ltd-Unsp ADR	Common Stock	38	36
	Trend Micro Inc	Common Stock	1	2
	Ultra Clean Hldgs Inc	Common Stock	20	19
	Veeco Instruments Inc	Common Stock	17	17
	Verint Systems Inc	Common Stock	19	18
	Viavi Solutions	Common Stock	13	12
	Visa Inc Cl A	Common Stock	1	15
	Wix Wix	Common Stock	1	2
	Workday Inc Class A	Common Stock	109	115
			2,990	4,654

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Materials				
	Air Liquide	Common Stock	21	23
	Air Prods & Chems Inc	Common Stock	62	78
	Ap Moeller-Maersk B	Common Stock	2	2
	Arcelormittal	Common Stock	2	2
	Avient Corp	Common Stock	13	14
	Balchem Corp	Common Stock	12	19
	Basf AG Spon ADR	Common Stock	4	4
	Bhp Billiton Ltd-Spon ADR	Common Stock	36	32
	Boise Inc.	Common Stock	25	20
	Boliden AB	Common Stock	3	3
	Brenntag AG Unsp ADR	Common Stock	2	2
	Celanese Corp Series A	Common Stock	14	7
	CF Inds Holdings Inc Com	Common Stock	21	21
	Covestro Ag-Sponsored ADR	Common Stock	2	2
	Crh PLC ADR	Common Stock	23	26
	Croda International PLC	Common Stock	2	2
	Disco Corp	Common Stock	18	18
	DSM Firmenich Sponsored ADR	Common Stock	3	2
	Dupont De Nemours Inc	Common Stock	9	9
	Eagle Materials Inc Com	Common Stock	8	15
	Fortescue Metals Spon ADR	Common Stock	3	2
	Givaudan SA	Common Stock	3	4
	Glencore PLC Unsp ADR	Common Stock	40	31
	HEIDELBERG METALS AG SPONSORED ADR ISIN#US42281P30	Common Stock	2	3
	Israel Chemicals Ltd	Common Stock	2	2
	James Hardie Inds N V	Common Stock	2	2
	Kaiser Aluminum Corp	Common Stock	21	17
	Lafargeholcim	Common Stock	4	6
	Lasertec ARD	Common Stock	2	1
	Lyondellbasell Industries	Common Stock	24	18
	Martin Marietta Materials	Common Stock	20	18
	Nippon Steel Corp	Common Stock	2	2
	Nitto Denko Corp	Common Stock	2	3
	Novozymes A/S Unsp ADR	Common Stock	8	11
	Rio Tinto PLC Spon ADR	Common Stock	28	27
	Shin-Etsu Chem-Unsp ADR	Common Stock	6	7
	Sika AG	Common Stock	4	4
	South32 Ltd	Common Stock	2	2
	Steel Dynamics Inc Com	Common Stock	12	13
	Stora Enso Oyj-ADR	Common Stock	2	2
	Symrise AG ADR	Common Stock	15	16
	Toray Inds Inc	Common Stock	1	2
	UPM-Kymmene Corp Spons ADR	Common Stock	3	3
		Common Stock	490	497
Real Estate				
	CK Asset Holdings Ltd	Common Stock	3	3
	Cellnex Telecom SA	Common Stock	4	5
	Netstreit ORD	Common Stock	13	12
	Vonovia SE ADR	Common Stock	8	8
			28	28
Registered Investment Company				
	Baldwin Insurance Group Inc	Common Stock	10	16
	Direxion Auspice Brd Commodity ETF	Common Stock	438	511
	IQ Hedge Multi-Strategy Tracker ETF	Common Stock	183	183
			631	710
Telecommunication Services				
	AT&T Inc	Common Stock	46	52
	Booking Holdings Inc	Common Stock	166	194
	Charter Communications Inc	Common Stock	12	13
	Deutsche Telekom Ag-Spon ADR	Common Stock	43	54
	Kddi Corp - Un-sponsored ADR	Common Stock	4	5

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Nippon Telegraph & Tele Spons	Common Stock	4	3
	Orange SA	Common Stock	3	3
	P T Telekomunikasi Ind	Common Stock	17	12
	Prysmian Spa-Unsponsored ADR	Common Stock	2	3
	Royal Kpn N V Spon ADR	Common Stock	1	2
	Singapore Telecomm	Common Stock	3	4
	SoftBank Group Corp	Common Stock	4	6
	Swisscom AG	Common Stock	3	3
	Telefonica SA	Common Stock	3	3
	Telenor Asa	Common Stock	1	1
	Teliasonera AB	Common Stock	2	2
	Telstra Corporation Limited	Common Stock	3	3
	The Trade Desk Inc Com Cl A	Common Stock	75	68
	T-Mobile US Inc	Common Stock	34	51
	UNIVERSAL MUSIC GROUP NV UNSPONS ADR	Common Stock	3	3
	Verizon Communications Inc	Common Stock	14	18
	Vodafone PLC	Common Stock	3	3
	Z Holdings Corporation	Common Stock	2	2
			<u>448</u>	<u>508</u>
	Utilities			
	Centrica PLC	Common Stock	2	2
	Chesapeake Utilities Corp	Common Stock	25	29
	Clp Holdings Ltd	Common Stock	2	2
	Companhia De Saneament	Common Stock	32	29
	E.On AG Spon ADR	Common Stock	3	4
	Edp Energias De Portug	Common Stock	1	1
	Enel Societa/Azioni ADR	Common Stock	4	5
	Engie	Common Stock	3	4
	Enn Energy Holdings - Unsp ADR	Common Stock	21	18
	Iberdrola	Common Stock	7	9
	Idacorp Inc	Common Stock	13	18
	National Grid PLC Sp ADR	Common Stock	5	5
	Orsted A/S	Common Stock	2	2
	Rwe AG	Common Stock	3	2
	Severn Trent PLC	Common Stock	1	1
	Snam SpA	Common Stock	2	2
	Sse PLC Spn ADR	Common Stock	3	3
	Terna Spa Unsponsored ADR	Common Stock	3	3
	United Utilities Group	Common Stock	2	3
	Veolia Environments Spons ADR	Common Stock	3	3
			<u>137</u>	<u>145</u>
	Total Common Stock		<u>13,826</u>	<u>17,835</u>
	DFA Global Real Estate Securities (MF)	Mutual Fund	3	2
	JOHCM Emerging Markets Opps Instl	Mutual Fund	667	754
	Lazard Global Listed Infrastructure (MF)	Mutual Fund	718	857
	Transamerica International Sm Cp Val I	Mutual Fund	836	771
	USQ Core Real Estate Fund	Mutual Fund	7	7
	Vanguard Interm Investment Grade (MF)	Mutual Fund	883	778
	Total Mutual Funds		<u>3,114</u>	<u>3,169</u>
	IR&M Intermediate Fund LLC MF	Fixed Income	<u>6,832</u>	<u>7,968</u>
	Fidelity® Government Cash Reserves	Money Market Fund	<u>673</u>	<u>673</u>

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Alliant Strategic Multi-Family Impact Fund, LP	Non-readily marketable	449	437
	Alpine Heritage Fund LP	Non-readily marketable	1,000	1,643
	Chapelgate Credit Opportunity Fund Ltd	Non-readily marketable	800	1,621
	Frontenac X Parallel	Non-readily marketable	720	24
	Global Opp Philadelphia Fund I, L.P.	Non-readily marketable	456	464
	McNally Capital Fund II, LP	Non-readily marketable	369	440
	Partners Group Private Equity (Master Fund) LLC	Non-readily marketable	1,000	1,625
	TVV Capital Partners IV, LP	Non-readily marketable	480	1,498
	Total Non-Readily Marketable Investments		5,274	7,752
	Total Investments, at fair value		\$ 29,719	\$ 37,397

* less than \$1

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
3M CO	Common Stock	\$ 13	\$ 18
ADOBE INC COM	Common Stock	\$ 6	\$ 128
ADVANCED DRAINAGE SYSTEMS INC	Common Stock	\$ 6	\$ 7
ADVANCED ENERGY INDUSTRIES INC	Common Stock	\$ 1	\$ 2
ADVANTEST CORP SPON ADR EACH REP 1 ORD SHS	Common Stock	\$ 1	\$ 16
AGREE RLTY CORP COM	Common Stock	\$ 15	\$ 13
AKAMAI TECHNOLOGIES COM USD0.01	Common Stock	\$ 2	\$ 23
ALAMO GROUP INC	Common Stock	\$ 24	\$ 2
ALPHABET INC CAP STK CL C	Common Stock	\$ 39	\$ 81
ALTRIA GROUP INC	Common Stock	\$ 5	\$ 10
AMAZON.COM INC	Common Stock	\$ 12	\$ 136
AMBARELLA INC COM USD0.00045	Common Stock	\$ 3	\$ 2
AMERICAN INTERNATIONAL GROUP INC	Common Stock	\$ 18	\$ 32
AMGEN INC	Common Stock	\$ 19	\$ 19
AMN HEALTHCARE SVCS INC COM	Common Stock	\$ 4	\$ 1
APPLE INC	Common Stock	\$ 51	\$ 36
APPLOVIN CORP COM CL A	Common Stock	\$ 87	\$ 66
ARCHER-DANIELS-MIDLA ND CO	Common Stock	\$ 3	\$ 38
ASML HOLDING NV EUR0.09 NY REGISTRY SHS 2012	Common Stock	\$ 75	\$ 49
ASX LTD UNSP ADR EACH REPR 1 ORD	Common Stock	\$ 2	\$ 2
AT&T INC COM USD1	Common Stock	\$ 49	\$ 3
ATKORE INC COM USD0.01	Common Stock	\$ 4	\$ 13
ATLANTIC UN BANKSHARES CORP COM	Common Stock	\$ 3	\$ 3
ATLASSIAN CORPORATION CL A	Common Stock	\$ 34	\$ 125
AUTODESK INC	Common Stock	\$ 16	\$ 24
AVANOS MED INC COM	Common Stock	\$ 3	\$ 2
AXCELIS TECHNOLOGIES INC COM NEW	Common Stock	\$ 9	\$ 19
BAKER HUGHES COMPANY CL A	Common Stock	\$ 20	\$ 3
BENCHMARK ELECTRONICS INC	Common Stock	\$ 3	\$ 7
BEST BUY CO INC COM USD0.10	Common Stock	\$ 3	\$ 64
BHP GROUP LTD SPON ADS EACH REP 2 ORD SHS	Common Stock	\$ 1	\$ 8
BLACKBAUD INC	Common Stock	\$ 5	\$ 3
BLOOMIN BRANDS INC COM USD0.01	Common Stock	\$ 6	\$ 12
BOSTON SCIENTIFIC CORP	Common Stock	\$ 48	\$ 24
BRISTOL-MYERS SQUIBB CO COM	Common Stock	\$ 38	\$ 6
BROADCOM INC COM	Common Stock	\$ 30	\$ 100
CADENCE DESIGN SYSTEMS INC COM USD0.01	Common Stock	\$ 107	\$ 38
CAPGEMINI UNSPON ADR EACH REPR 0.2 ORD SHS	Common Stock	*	\$ 26
CAPITAL ONE FINANCIAL CORP COM USD0.01	Common Stock	\$ 8	\$ 27
CARETRUST REIT INC COM	Common Stock	\$ 14	\$ 2
CBOE GLOBAL MARKETS INC	Common Stock	\$ 3	\$ 44
CELANESE CORP DEL COM	Common Stock	\$ 16	\$ 1
CELESTICA INC COM NPV ISIN #CA15101Q2071 SEDOL #B5CB6L9	Common Stock	\$ 13	\$ 22
CENCORA INC COM	Common Stock	\$ 30	\$ 19
CENTENE CORP	Common Stock	\$ 26	\$ 5
CF INDUSTRIES HOLDINGS INC COM USD0.01	Common Stock	\$ 3	\$ 26
CHESAPEAKE UTILITIES CORP	Common Stock	\$ 1	\$ 2
CITIGROUP INC	Common Stock	\$ 8	\$ 11
CITIZENS FINL GROUP INC COM	Common Stock	\$ 26	\$ 8
CLEAN HARBORS INC	Common Stock	\$ 3	\$ 7
CLOUDFLARE INC CL A COM	Common Stock	\$ 11	\$ 26
COHU INC	Common Stock	\$ 18	\$ 2
COLGATE-PALMOLIVE CO COM	Common Stock	\$ 25	\$ 1
COMCAST CORP	Common Stock	\$ 28	\$ 8
COSTAR GROUP INC	Common Stock	\$ 24	\$ 45
COUCHBASE INC COM	Common Stock	\$ 24	\$ 15
CRH ORD EUR 0.32 (DI)	Common Stock	\$ 27	\$ 11
CTS CORP	Common Stock	\$ 2	\$ 2
CUMMINS INC	Common Stock	\$ 25	\$ 8
D IETEREN GROUP UNSP ADR EA REPR 0.50 ORD NPV	Common Stock	*	\$ 15
DAIWA HOUSE INDUSTRY CO LTD ADR	Common Stock	\$ 1	\$ 2

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
DATADOG INC CL A COM	Common Stock	\$ 6	\$ 43
DBS GROUP HLDGS LTD SPONS ADR EACH REP 4 ORD SHS	Common Stock	\$ 1	\$ 3
DECKERS OUTDOOR CORP	Common Stock	\$ 32	\$ 36
DELL TECHNOLOGIES INC CL C	Common Stock	\$ 7	\$ 37
DELTA AIR LINES INC	Common Stock	\$ 32	\$ 29
DEVON ENERGY CORP NEW	Common Stock	\$ 76	\$ 5
DEXCOM INC	Common Stock	\$ 4	\$ 64
DIODES INC	Common Stock	\$ 5	\$ 3
DISCOVER FINANCIAL SERVICES *EXCHANGED FOR 1.0192 SHARES OF CUSIP 14040H105*	Common Stock	\$ 4	\$ 34
E L F BEAUTY INC COM	Common Stock	\$ 4	\$ 6
EBAY INC. COM	Common Stock	\$ 50	\$ 16
EMCOR GROUP INC COM STK USD0.01	Common Stock	\$ 48	\$ 7
ENERSYS	Common Stock	\$ 6	\$ 19
ENOVIS CORPORATION COM	Common Stock	\$ 13	\$ 3
ENTEGRIS INC	Common Stock	\$ 5	\$ 31
ESCO TECHNOLOGIES INC	Common Stock	\$ 19	\$ 2
EXLSERVICE HOLDINGS INC	Common Stock	\$ 22	\$ 8
FABRINET COM USD0.01	Common Stock	\$ 17	\$ 23
FAIR ISAAC CORP	Common Stock	\$ 13	\$ 46
FIDELITY NATL INFORMATION SERVICES COM USD0.01	Common Stock	\$ 65	\$ 7
GE AEROSPACE COM NEW	Common Stock	\$ 21	\$ 43
GENERAC HLDGS INC COM USD0.01	Common Stock	\$ 14	\$ 50
GENERAL MILLS INC COM USD0.10	Common Stock	\$ 27	\$ 2
GLOBAL PAYMENTS INC	Common Stock	\$ 3	\$ 20
GODADDY INC CL A	Common Stock	\$ 24	\$ 11
GRUPO FINANCIERO BANORTE ADR	Common Stock	\$ 10	\$ 20
HENDERSON LAND DEVELOPMENT CO SPON ADR EACH REPR 1 ORD HKD2	Common Stock	\$ 2	\$ 2
HEWLETT PACKARD ENTERPRISE CO COM	Common Stock	\$ 107	\$ 11
HILTON WORLDWIDE HLDGS INC	Common Stock	\$ 146	\$ 34
HOST HOTELS & RESORTS INC COM	Common Stock	\$ 22	\$ 56
HP INC COM	Common Stock	\$ 4	\$ 15
I3 VERTICALS INC COM CL A	Common Stock	\$ 5	\$ 1
ICF INTERNATIONAL INC	Common Stock	\$ 2	\$ 6
ICICI BANK LIMITED SPON ADR EACH REPR 2 ORD SHS	Common Stock	*	\$ 34
IDACORP INC	Common Stock	\$ 2	\$ 3
INSMED INC	Common Stock	\$ 2	\$ 3
INTERCONTINENTAL EXCHANGE INC COM USD0.01	Common Stock	\$ 31	\$ 10
INTUIT INC	Common Stock	\$ 3	\$ 69
JABIL INC COM	Common Stock	\$ 3	\$ 21
JBT MAREL CORPORATION	Common Stock	\$ 7	\$ 20
JOHNSON & JOHNSON COM	Common Stock	\$ 98	\$ 26
KAISER ALUMINUM CORP	Common Stock	\$ 3	\$ 3
KASPI.KZ.JSC SPONSORED ADS EACH REP 1 COM SHS	Common Stock	\$ 32	\$ 3
KFORCE INC COM USD0.01	Common Stock	\$ 6	\$ 3
KIMBERLY-CLARK CORP COM	Common Stock	\$ 5	\$ 34
KROGER CO COM USD1.00	Common Stock	\$ 19	\$ 28
LABCORP HOLDINGS INC COM SHS	Common Stock	\$ 13	\$ 5
LANTHEUS HOLDINGS INC COM USD0.01	Common Stock	\$ 7	\$ 9
LATTICE SEMICONDUCTOR CORP	Common Stock	\$ 5	\$ 11
LENNAR CORP COM USD0.10 CLASS A	Common Stock	\$ 3	\$ 48
LGI HOMES INC	Common Stock	\$ 5	\$ 2
LOCKHEED MARTIN CORP COM USD1.00	Common Stock	\$ 58	\$ 12
LOWES COMPANIES INC COM USD0.50	Common Stock	\$ 5	\$ 84
LULULEMON ATHLETICA INC COM USD0.005	Common Stock	\$ 8	\$ 119
LYONDELLBASELL INDUSTRIES N V COM EURO.04 CLASS A	Common Stock	\$ 25	\$ 1
M & T BANK CORP COM USD0.50	Common Stock	\$ 42	\$ 8
MAGNITE INC COM	Common Stock	\$ 11	\$ 4
MANHATTAN ASSOCIATES INC COM	Common Stock	\$ 6	\$ 61
MANULIFE FINANCIAL CORP COM NPV ISIN #CA56501R1064 SEDOL #2492519	Common Stock	*	\$ 8
MARATHON PETROLEUM CORP COM USD0.01	Common Stock	\$ 8	\$ 35
MARCUS & MILLICHAP INC COM	Common Stock	\$ 2	\$ 3
MARRIOTT INTERNATIONAL INC COM USD0.01 CLASS A	Common Stock	\$ 5	\$ 35

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
MARTIN MARIETTA MATERIALS INC COM USD0.01	Common Stock	\$ 23	\$ 2
MARVELL TECHNOLOGY INC COM	Common Stock	\$ 108	\$ 7
MASTERCARD INCORPORATED CL A	Common Stock	\$ 8	\$ 15
MATCH GROUP INC NEW COM	Common Stock	\$ 8	\$ 73
MERCANTILE BK CORP COM	Common Stock	\$ 2	\$ 4
MERCK & CO. INC COM	Common Stock	\$ 11	\$ 19
META PLATFORMS INC CLASS A COMMON STOCK	Common Stock	\$ 27	\$ 95
MICROSOFT CORP	Common Stock	\$ 25	\$ 120
MOLINA HEALTHCARE INC	Common Stock	\$ 13	\$ 6
MOTOROLA SOLUTIONS INC	Common Stock	\$ 47	\$ 14
MUENCHENER RE GROUP ADR	Common Stock	\$ 18	\$ 16
NESTLE ADR	Common Stock	\$ 17	\$ 1
NETAPP INC	Common Stock	\$ 21	\$ 4
NETFLIX INC	Common Stock	\$ 82	\$ 49
NORTHERN OIL & GAS INC COM	Common Stock	\$ 4	\$ 5
NORTHERN TRUST CORP COM USD1.666	Common Stock	\$ 54	\$ 2
NU HOLDINGS LTD USD0.000006666666 CLASS A	Common Stock	\$ 15	\$ 51
NV5 GLOBAL INC COM	Common Stock	\$ 11	\$ 2
NVIDIA CORPORATION COM	Common Stock	\$ 22	\$ 339
NXP SEMICONDUCTORS NV	Common Stock	\$ 25	\$ 22
OKTA INC CL A	Common Stock	\$ 15	\$ 43
ORIGIN BANCORP INC COM	Common Stock	\$ 4	\$ 2
PARKER-HANNIFIN CORP COM	Common Stock	\$ 20	\$ 1
PERION NETWORK LTD COM ILS0.03	Common Stock	\$ 4	\$ 6
PETIQ INC COM CL A *CASH MERGER AT \$ 31.00*	Common Stock	\$ 12	\$ 16
PNC FINANCIAL SERVICES GROUP COM USD5	Common Stock	\$ 4	\$ 20
POWELL INDUSTRIES INC	Common Stock	\$ 20	\$ 8
POWER INTEGRATIONS INC WHEN ISSUED	Common Stock	\$ 8	\$ 3
PUIG BRAND SA UNSPON ADS EACH REP 0.5 ORD	Common Stock	\$ 31	\$ *
PULTE GROUP INC COM USD0.01	Common Stock	\$ 54	\$ 11
QUALCOMM INC	Common Stock	\$ 42	\$ 2
RELIANCE INC COM NPV	Common Stock	\$ 4	\$ 30
REPLIGEN CORP	Common Stock	\$ 9	\$ 3
ROBLOX CORP CL A	Common Stock	\$ 16	\$ 7
S&P GLOBAL INC COM	Common Stock	\$ 8	\$ 19
SALESFORCE INC COM	Common Stock	\$ 28	\$ 9
SAMSARA INC COM CL A	Common Stock	\$ 31	\$ 15
SBA COMMUNICATIONS CORP NEW CL A	Common Stock	\$ 3	\$ 103
SEA LIMITED ADS EACH REP ONE CLASS A ORD SHS	Common Stock	\$ 12	\$ 34
SEACOAST BANKING CORPORATION OF FLORIDA	Common Stock	\$ 4	\$ 2
SELECTIVE INSURANCE GROUP INC	Common Stock	\$ 3	\$ 3
SEMTECH CORP	Common Stock	\$ 17	\$ 6
SHELL PLC SPON ADS EA REP 2 ORD SHS	Common Stock	\$ 11	\$ 2
SHOPIFY INC COM NPV CL A ISIN #CA82509L1076 SEDOL #BX865C7	Common Stock	\$ 14	\$ 46
SIMON PROPERTY GROUP INC	Common Stock	\$ 28	\$ 3
SIMULATIONS PLUS INC	Common Stock	\$ 7	\$ 1
SM ENERGY CO	Common Stock	\$ 16	\$ 5
SOUTHSTATE CORP COM STK	Common Stock	\$ 1	\$ 14
SPOTIFY TECHNOLOGY S.A. COM EURO.000625	Common Stock	\$ 89	\$ 32
SPS COMM INC COM	Common Stock	\$ 19	\$ 16
STEEL DYNAMICS INC	Common Stock	\$ 5	\$ 3
STRYKER CORPORATION COM	Common Stock	\$ 3	\$ 60
SUPER MICRO COMPUTER INC COM USD0.001 1 FOR 10 F/S INTO SUPER MICRO COMPUTER INC COM USD0.001 CUSIP #86	Common Stock	\$ 5	\$ 80
SYNCHRONY FINANCIAL COM	Common Stock	\$ 39	\$ 6
TAIWAN SEMICONDUCTOR MANUFACTURING SPON ADS EACH REP 5 ORD TWD10	Common Stock	\$ 1	\$ 12
TANGER INC COM	Common Stock	\$ 6	\$ 4
TELSTRA GROUP LIMITED SPON ADR EACH REP 5 COM	Common Stock	\$ 1	\$ 3
THE CIGNA GROUP COM	Common Stock	\$ 7	\$ 73
THE HARTFORD INSURANCE GROUP, INC. COMMON STOCK	Common Stock	\$ 21	\$ 27
THERMO FISHER SCIENTIFIC INC	Common Stock	\$ 12	\$ 107
T-MOBILE US INC COM	Common Stock	\$ 7	\$ 10
TOKYO ELECTRON UNSPON ADR EACH REPR 0.5 SHS	Common Stock	\$ 15	\$ 6

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
TRANE TECHNOLOGIES PLC COM USD1	Common Stock	\$ 54	\$ 15
TRANSDIGM GROUP INC	Common Stock	\$ 117	\$ 11
TRANSMEDICS GROUP INC COM	Common Stock	\$ 9	\$ 14
TRAVELERS COMPANIES INC COM STK NPV	Common Stock	\$ 16	\$ 1
UBER TECHNOLOGIES INC COM	Common Stock	\$ 48	\$ 82
ULTRAGENYX PHARMACEUTICAL INC	Common Stock	\$ 6	\$ 21
UMB FINANCIAL CORP	Common Stock	\$ 3	\$ 3
VALERO ENERGY CORP COM	Common Stock	\$ 3	\$ 10
VEECO INSTRUMENTS INC	Common Stock	\$ 5	\$ 12
VENTAS INC	Common Stock	\$ 30	\$ 2
VERALTO CORP COM SHS	Common Stock	\$ 9	\$ 14
VERISK ANALYTICS INC COM	Common Stock	\$ 9	\$ 61
VERTEX PHARMACEUTICALS INC	Common Stock	\$ 3	\$ 17
VITAL ENERGY INC COM	Common Stock	\$ 18	\$ 2
WELLS FARGO CO NEW COM	Common Stock	\$ 50	\$ 29
WEST PHARMACEUTICAL SERVICES INC	Common Stock	\$ 72	\$ 4
WILLIAMS-SONOMA INC	Common Stock	\$ 31	\$ 5
WORKDAY INC COM USD0.001 CL A	Common Stock	\$ 134	\$ 21
WUXI APTEC CO LTD UNSPON ADS EACH REP 1 ORD SHS	Common Stock	\$ 24	\$ 4
ZOETIS INC	Common Stock	\$ 42	\$ 20

* Less than \$1

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, line 32 – Schedule of Amortization Bases

<u>Date Established</u>	<u>Description</u>	<u>Amortization Amount</u>	<u>Remaining Years</u>	<u>Outstanding Balance</u>
1/1/2023	Shortfall Amortization	76,432	15.0	800,815
1/1/2024	Shortfall Amortization	<u>(29,306)</u>	14.0	<u>(322,110)</u>
Total		47,126		478,705

Pitcairn Retirement Plan
 EIN / PN: 23-1209830 / 002
 Attachment to 2024 Form 5500
 Schedule SB, line 22 – Description of Weighted Average Retirement

<u>Age</u>	<u>Number Of lives remaining</u>	<u>Retirement Rate</u>	<u>Number Of Retirees</u>	<u>Age times Number Of retirees</u>
55	1,000.000	10.00%	100.000	5,500.000
56	900.000	10.00%	90.000	5,040.000
57	810.000	10.00%	81.000	4,617.000
58	729.000	10.00%	72.900	4,228.200
59	656.100	10.00%	65.610	3,870.990
60	590.490	10.00%	59.049	3,542.940
61	531.441	10.00%	53.144	3,241.784
62	478.297	20.00%	95.659	5,930.858
63	382.638	20.00%	76.528	4,821.264
64	306.110	20.00%	61.222	3,918.208
65	244.888	100.00%	<u>244.888</u>	<u>15,917.720</u>
			1,000.000	<u>60,628.964</u> 1,000.000
				60.629
			Weighted Retirement Age:	61

Pitcairn Retirement Plan
EIN/PN: 23-1209830/002
Attachment to 2024 Form 5500
Schedule SB, Line 24 – Change in Actuarial Assumptions

The administrative expense assumption was changed from \$170,000 in 2023 to \$180,000 in 2024. This change was made to better reflect anticipated plan experience.

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Summary of Plan Provisions

The actuarial valuation was prepared in accordance with the provisions of the plan, a summary of which is presented below. The summary describes the principal provisions only and is not intended to be authoritative. For questions about specific benefits, please refer to the plan document. This summary of plan provisions is intended to only describe the essential features of the plan.

Basic Information

Plan Name: Pitcairn Retirement Plan.

Effective Date of Plan: December 1, 1949.

EIN/PN: 23-1209830/002.

Date Restated: January 1, 2020.

Plan Freeze Date: December 31, 2007.

Plan Year: January 1 – December 31.

Eligibility: Date of hire. Employees hired or rehired after December 31, 2007 will not be eligible to participate in the Plan.

Vesting Service: One year of service is granted for each service computation period that an employee works at least 1000 hours. Service computation periods are defined as the twelve consecutive month period after date of hire. Succeeding service computation period begin on the anniversaries of such day.

Credited Service: One year of service is granted for each service computation period that an employee works at least 1000 hours. Service computation period are defined as the twelve consecutive month period after date of hire. Succeeding service computation periods begin on the anniversaries of such day. Credited Service was frozen as of December 31, 2007.

Compensation: Compensation equals total remuneration for service rendered to such Employer, including overtime allowances and any sickness benefits which a participant shall receive under any plan of any such Employer or Affiliate. The maximum salary used to determine Plan benefits is limited as required by IRC Section 401(a)(17).

Final Compensation Rate: The average monthly Compensation earned during the highest 36 consecutive months during the last ten-year period in which a participant received compensation.

Effective as of December 31, 2007, an Active participant's Final Compensation Rate shall be determined as of December 31, 2007.

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Summary of Plan Provisions

Benefit Formulas and Eligibilities

Normal Retirement Eligibility: The first day of the month of attainment of age 65 and 5 years of service; provided that a participant's Normal Retirement Age shall not be later than the date he/she has both completed 30 years of service and attained age 62.

Normal Retirement Benefit: Monthly benefit equal to the sum of (1) and (2) : 3% of Final Compensation Rate multiplied by years of service up to 15 years and (2) 1% of Final Compensation Rate multiplied by years of service in excess of 15 years, up to maximum of 18 additional years of service.

A participant's accrued benefit, determined at any time before his or her normal retirement date and before he or she has completed 30 years of service shall be equal to the participant's projected benefit at normal retirement multiplied by his or her benefit accrual fraction.

Except for purposes of determining the projected benefit at normal retirement, determining the denominator of the benefit accrual fraction and determining eligibility for unreduced early retirement following the attainment of age 62 and 30 years of service, years of service after December 31, 2007 shall be excluded.

Early Retirement Eligibility: The first day of any month following age 55 and completion of 5 years of Vesting Service.

Early Retirement Benefit: An immediate pension equal to the accrued benefit as of Early Retirement Date reduced by 0.2% for each month by which the Early Retirement Date precedes the Normal Retirement Date.

Vesting Termination Eligibility: 100% after 5 years of Vesting Service, or upon attaining Normal Retirement Age if active.

Vesting Termination Benefit: Accrued benefit payable at Normal Retirement. However, if the lump sum value of the accrued is \$5,000 or less, the accrued benefit will be paid as a lump sum as soon as administratively feasible.

Pre-retirement surviving spouse coverage Eligibility: 5 years of Vesting Service, not receiving a benefit and married at least one year.

Pre-retirement surviving spouse coverage Benefit: Benefit payable to the surviving spouse is equal to the benefit that would have been payable had the employee separated from service at the date of his death, survived to the earliest retirement age, retired with an immediate Joint and 70% Survivor benefit at that age and then died.

Disability Benefit Eligibility: From Date of Hire.

Disability Benefit: An immediate benefit in the amount of the accrued benefit reduced by 0.2% per month for each month by which the starting date precedes the participant's Normal Retirement Date.

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Summary of Plan Provisions

Death Benefit Eligibility: From Date of Hire.

Death Benefit: Amount equal to the product of a participant's terminal compensation rate and 200% for participant's with fewer than 5 years of service and 300% for participants with 5 or more years of service. In no event shall this amount exceed 100 times the monthly benefit the participant would have received had he or she survived to normal retirement age and continued being paid at his or her terminal compensation rate. If a pre-retirement survivor annuity is payable as well, then the actuarial equivalent of that benefit will offset this death benefit.

After retirement of any participant who has retired directly from service, his or her designated beneficiary shall be paid \$2,500 in a lump sum upon the participant's death.

Effective as of January 1, 2018, there are no additional death benefits payable if a participant dies while a Covered Employee.

Forms of Payment

Normal Form of Benefit: Single Life Annuity.

Qualified Joint and Survivor Annuity: Unless elected otherwise in writing at retirement, a married participant will receive his/her benefits as an actuarially equivalent Joint and 70% Survivor Annuity with the spouse as contingent beneficiary.

Optional Forms: 10 year certain and life annuity; 15 year certain and life annuity; 50% joint and survivor annuity; 75% joint and survivor annuity; 100% joint and survivor annuity. Actuarial equivalence for optional forms of payment shall be determined on the basis of the 1971 Group Annuity Mortality Table, set back three years, and interest of six percent per annum.

Maximum Benefit: The maximum benefit is limited as required by IRC Section 415(b). The limit for 2024 is \$275,000.

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, line 26a – Schedule of Active Participant Data

Number of Total Participants by Age and Years of Credited Service											
Age	< 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40+	Total
0–24	-	-	-	-	-	-	-	-	-	-	-
25–29	-	-	-	-	-	-	-	-	-	-	-
30–34	-	-	-	-	-	-	-	-	-	-	-
35–39	-	-	-	-	-	-	-	-	-	-	-
40–44	-	1	-	-	-	-	-	-	-	-	1
45–49	-	-	2	-	-	-	-	-	-	-	2
50–54	1	-	4	-	-	-	-	-	-	-	5
55–59	1	-	-	1	-	1	-	-	-	-	3
60–64	-	1	-	1	-	1	-	-	-	-	3
65–69	-	-	-	-	2	-	-	-	-	-	2
70+	-	-	-	-	-	-	-	-	-	-	-
Total	2	2	6	2	2	2	-	-	-	-	16

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Line 19 – Discounted Employer Contributions

Line 19a. - Contribution Allocated Toward Unpaid Minimum Required Contribution from Prior Plan Years

None

Line 19b. - Contributions Made To Avoid Benefit Restrictions

Date	Plan Year to Apply Contribution	Effective Interest Rate	Contribution Amount	Discounted Value as of 01/01/2024
None				
Total			0	0

Line 19c. - Contributions Allocated Toward Minimum Required Contribution for Current Year

Date	Plan Year to Apply Contribution	Effective Interest Rate	Late Quarterly Interest Rate	Contribution Amount	Discounted Value as of 01/01/2024
8/29/2025	2024	5.03%		22,027	20,306
Total				22,027	20,306

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Valuation Date: January 1, 2024

Actuarial Cost Method

The valuation of retirement benefits is determined under the “Unit Credit Actuarial Cost Method”, as prescribed by the Pension Protection Act of 2006 (PPA). Under this method, the regular Plan cost arises from two sources: a Target Normal Cost and an Amortization Payment for the Funding Target Shortfall.

The Funding Target is determined as the actuarial present value of accrued benefits as of the valuation date. The Shortfall is equal to the Funding Target less the Plan Assets, reduced by the Carryover Balance and the Prefunding Balance.

The Target Normal Cost is the actuarial present value of benefits expected to accrue during the valuation year plus anticipated administration expense, if any.

For the Plan’s ERISA funding requirements, incremental Funding Shortfall amounts are amortized over a fifteen year period, and the related shortfall amortization payment is determined on the first valuation date following the plan year in which it arises based on the segment rates used for ERISA minimum funding purposes on that date, as prescribed under IRC Section 430.

Asset Valuation Method: 2 year (3-point) Average Value of Assets as permitted under IRS Notice 2009-22, not less than 90% nor greater than 110% of Market Value of Assets on the valuation date.

Assumptions

Economic Assumptions

Interest Rates:

PPA Funding: Segment Rates with 4 month look-back period.

Minimum Funding (Stabilization Rates):

	Rate
Segment Rate 1	4.75%
Segment Rate 2	4.87%
Segment Rate 3	5.59%

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Maximum Deductible:

	Rate
Segment Rate 1	3.62%
Segment Rate 2	4.46%
Segment Rate 3	4.52%

Rationale: This assumption is a prescribed assumption, set by the Internal Revenue Code Section 430. The sponsor has elected to utilize a 4-month look-back, with rates averaged over a 24-month period, limited to applicable minimum and maximum values in accordance with funding stabilization rules. These rates are utilized for purposes of calculating the Plan's Funding Target and Target Normal Cost for minimum funding purposes under ERISA and related tax codes.

FASB ASC Topic 960: 7.50%, compounded annually. This is the assumed rate of return for the Plan's entire portfolio of assets, net of investment expenses, including inflation. This assumption represents an estimate of future experience and is based in part on observations of estimates inherent in market data.

Rationale for Expected Return on Assets: In developing the investment return assumption, we reviewed the Plan's historical investment performance along with forward-looking data such as projections of inflation and total return growth. Mean returns, standard deviations and correlations between investment categories were determined and used in the investment return assumption in conjunction with the historical and projected information.

Salary Increases: N/A.

CPI: 2.50%, compounded annually. This assumption represents an estimate of future experience and is based in part on observations of estimates inherent in market data.

Rationale: In developing the long-term inflation assumption, we considered historical and projected rates for this component. The assumption reflects professional judgement, relevant economic data as of the measurement date, and represents our current best estimate of future experience.

Expenses: Estimated administrative expenses of \$180,000 (previously \$170,000).

Rationale: The amount is based on historical experience of plan expenses.

Change in Assumption: The administrative expense assumption was changed to better reflect anticipated plan experience.

Post-Termination COLA: 2.50%, compounded annually.

Rationale: Same as CPI.

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Demographic Assumptions

Mortality:

PPA Funding: The updated mortality tables with generational projection of mortality improvement applicable for 2024.

Rationale: This is a prescribed assumption set by the IRC Section 430. The plan is not large enough to develop a credible mortality table based exclusively on plan experience.

FASB ASC Topic 960: PRI-2012 Employee/Retiree Sex-distinct Mortality Tables, with the Contingent Survivor Table for current beneficiaries, adjusted with generational projection Scale MP-2021.

Rationale: The plan is not large enough to develop a credible mortality table based exclusively on plan experience. We believe the mortality assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Retirement: The following rates of retirement were used.

Age	Rate
55-61	10%
62-64	20%
65 and up	100%

100% retirement assumed when a participant reaches age 62 with 30 years of service.

All terminated vested participants are assumed to commence benefits at the earliest commencement date.

Rationale: We believe the assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Pitcairn Retirement Plan
EIN / PN: 23-1209830 / 002
Attachment to 2024 Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Withdrawals: Illustrative rates are as follows.

Age	Rate
25	5.3%
30	5.1%
35	4.7%
40	3.5%
45	1.8%
50	0.4%
55	0.0%

Rationale: We believe the assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Marriage Assumption: 80% of participants assumed to be married with females will be two years younger than males.

Rationale: The number of covered participants is not large enough to have credible experience for preretirement deaths. We believe the marriage assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

Form of payment: Life Annuity.

Rationale: Optional forms of benefit are actuarially equivalent to the single life annuity benefit. We believe the form of payment assumption selected is reasonable for the contingency it is measuring and is not anticipated to produce significant cumulative actuarial gains or losses over the measurement period.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ Round off amounts to nearest dollar.
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Pitcairn Retirement Plan	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Pitcairn Company	D Employer Identification Number (EIN) 23-1209830
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2024</u>	
2 Assets:	
a Market value	2a 37,316,164
b Actuarial value	2b 38,716,356
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 91 (2) Vested Funding Target 29,066,598 (3) Total Funding Target 29,066,598
b For terminated vested participants.....	44 6,764,185 6,764,185
c For active participants	16 3,157,412 3,157,412
d Total.....	151 38,988,195 38,988,195
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 5.03 %
6 Target normal cost.....	
a Present value of current plan year accruals.....	6a 0
b Expected plan-related expenses	6b 180,000
c Target normal cost	6c 180,000

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/10/2025
Signature of actuary		Date
Zorast Wadia		23-06860
Type or print name of actuary		Most recent enrollment number
Milliman, Inc.		(646) 473-3000
Firm name		Telephone number (including area code)
463 7th Avenue 19th Floor New York		
Address of the firm		
NY 10018		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐
For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. **Schedule SB (Form 5500) 2024 v. 240311**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	430,150
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	246,432
9 Amount remaining (line 7 minus line 8)	0	183,718
10 Interest on line 9 using prior year's actual return of <u>12.60</u> %	0	23,148
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	206,866

Part III Funding Percentages

14 Funding target attainment percentage	14	98.77%
15 Adjusted funding target attainment percentage	15	98.77%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.91%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/29/2025	22,027				
Totals ►			18(b)	22,027	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	20,306

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	180,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	478,705	47,126	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	227,126	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	206,866	206,866
36 Additional cash requirement (line 34 minus line 35)	36	20,260	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	20,306	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	46	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	46	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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Pitcairn Retirement Plan

EIN: 23-1209830

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Consumer Discretionary			
	Acushnet Holdings Corp	Common Stock	\$ 12	\$ 17
	adidas AG	Common Stock	27	35
	AEON Co Ltd	Common Stock	2	2
	Amazon.Com Inc	Common Stock	26	247
	American Eagle Outfitters	Common Stock	18	13
	ASICS Corp	Common Stock	2	2
	Autozone Inc	Common Stock	93	96
	BANDAI NAMCO Holdings Inc.	Common Stock	2	3
	Bayerische Motoren Werke AG	Common Stock	4	3
	Best Buy Company Inc	Common Stock	31	36
	Beiersdorf AG	Common Stock	2	2
	Boot Barn Holdings Inc	Common Stock	14	49
	Bridgestone Corp	Common Stock	3	3
	Central Japan Railway Unspn ADR	Common Stock	3	2
	Cie Financiere Rich-Unsp	Common Stock	7	9
	Comcast Corp Class A	Common Stock	61	63
	Compass Group PLC Spon ADR	Common Stock	4	6
	D Ieteren Group	Common Stock	23	20
	Daikin Industries	Common Stock	4	3
	Deckers Outdoor Corp	Common Stock	22	31
	Denso Corp	Common Stock	3	3
	DoorDash Inc	Common Stock	5	17
	Dorman Products Inc	Common Stock	15	23
	Entain ADR	Common Stock	2	1
	Expedia Grp Inc	Common Stock	12	21
	Fast Retailing Co Ltd ADR	Common Stock	4	6
	Ferrari NV	Common Stock	4	5
	General Motors Co	Common Stock	24	25
	Global E Online ORD	Common Stock	1	2
	Group One Automotive Inc	Common Stock	6	21
	HAIER SMART HOME ADR	Common Stock	15	18
	Hennes & Mauritz ADR	Common Stock	2	2
	Hermes Intl-Sponsored ADR	Common Stock	7	9
	Hilton Worldwide Holdings Inc	Common Stock	114	141
	Honda Motors Ltd ADRnew	Common Stock	7	6
	Inditex-Unspn ADR	Common Stock	5	7
	Informa PLC Sp ADR	Common Stock	3	3
	Intercontinental Hotels Group	Common Stock	2	3
	Kering-Unsponsored	Common Stock	5	3
	Kingfisher PLC	Common Stock	1	2
	LGI Homes Inc	Common Stock	18	14
	Lowes Cos Inc	Common Stock	72	126
	Lvmh Moet Hennessy	Common Stock	21	19
	Mercedes-Benz Group AG	Common Stock	5	4
	Michelin ADR	Common Stock	2	3
	Modine Mfg Co	Common Stock	7	18
	Monarch Casino & Resor	Common Stock	17	20
	Netflix Inc	Common Stock	77	113
	Nissan Mtr Ltd Sponsored ADR	Common Stock	2	2
	Ollies Bargain Outlet Holdings	Common Stock	11	26
	Omnicom Group	Common Stock	10	10
	Pandora A/S	Common Stock	2	3
	PERNOD RICARD S A SPONSORED ADR	Common Stock	4	3
	Publicis Groupe ADR	Common Stock	2	4
	Pulte Homes Inc	Common Stock	48	46
	Recruit Holdings Co Ltd-ADR	Common Stock	26	45
	Relx PLC	Common Stock	36	41
	Ross Stores Inc	Common Stock	105	146
	Sea Limited	Common Stock	10	27
	Sekisui House Ltd	Common Stock	3	3
	Service Corp	Common Stock	91	103
	Shimano Inc	Common Stock	9	9
	Snowflake Cl A Ord	Common Stock	11	11
	Sony Group Corp	Common Stock	67	76

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December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Stellantis ORD	Common Stock	3	2
	Subaru Corp	Common Stock	2	2
	Sumitomo Electric Industries Ltd	Common Stock	1	2
	Suzuki Motor Corp	Common Stock	2	3
	Target Corp	Common Stock	16	16
	Techtronic Inds Ltd	Common Stock	14	14
	The Simply Good Foods Co	Common Stock	13	17
	The Walt Disney Co	Common Stock	121	124
	Toyota Industries Corp	Common Stock	2	3
	Toyota Motor Corp Spon ADR	Common Stock	20	22
	Uber Technologies Inc	Common Stock	116	140
	Volvo AB	Common Stock	4	5
	Williams Sonoma Inc	Common Stock	27	35
	Wolters Kluwer NV Spon ADR	Common Stock	3	4
	WPP PLC ADR	Common Stock	1	2
	Zalando Se	Common Stock	1	2
			1,599	2,225
	Consumer Staples			
	Ajinomoto Inc	Common Stock	2	3
	Alcon Inc	Common Stock	20	23
	Altria Group Inc	Common Stock	53	62
	Ambev Spons ADR	Common Stock	15	11
	Anheuser-Busch	Common Stock	6	6
	British Amer Tobacco Spons ADR	Common Stock	6	7
	Bunge Limited Com	Common Stock	19	14
	Carlsberg As-B-Spon	Common Stock	1	1
	Coca-Cola Co	Common Stock	49	65
	Coca-Cola European Partners	Common Stock	3	3
	Colgate-Palmolive Co	Common Stock	23	22
	Constellation Brands Inc	Common Stock	92	80
	Costco Wholesale Corp	Common Stock	13	165
	Danone-Spons ADR	Common Stock	4	5
	Diageo PLC	Common Stock	8	7
	E L F Beauty Inc Com	Common Stock	6	16
	Fomento Economico Mexi	Common Stock	34	27
	Galaxy Entertainment Group Ltd	Common Stock	2	2
	General Mills Inc	Common Stock	34	31
	Heineken Holding NV	Common Stock	3	2
	Heineken NV	Common Stock	4	3
	Henkel Ltd Partnership	Common Stock	3	3
	J Sainsbury PLC	Common Stock	2	3
	Japan Tobacco Inc	Common Stock	3	4
	Kao Corp	Common Stock	2	3
	Kerry Group PLC-Spons ADR	Common Stock	1	2
	Keurig Dr Pepper Inc	Common Stock	105	99
	Kirin Hldgs Company Lt	Common Stock	3	3
	Koninklijke Ahold Delhaize NV	Common Stock	3	4
	Kontoor Brands Inc	Common Stock	18	18
	L Oreal	Common Stock	44	37
	Mondelez International Inc Class A	Common Stock	100	98
	Mowi Asa-Spon ADR	Common Stock	2	2
	Nestle SA Spons ADR	Common Stock	60	45
	Next PLC	Common Stock	1	2
	Oriental Land Co Ltd	Common Stock	4	3
	Pan Pacific Int L Hldgs Corp	Common Stock	2	3
	Philip Morris Intl Inc Com	Common Stock	74	102
	PUIG Brands CL B ADR	Common Stock	31	19
	Reckitt Benckiser-Spon ADR	Common Stock	5	4
	Seven & I Holdings Co Ltd	Common Stock	4	4
	Shiseido	Common Stock	3	2
	Sysco Corp	Common Stock	120	131
	Tesco PLC	Common Stock	3	4

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

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(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	The Kroger Co	Common Stock	60	96
	Treasury Wine Estates Limited	Common Stock	2	2
	Unicharm Corp New	Common Stock	16	11
	Unilever PLC Spons ADR	Common Stock	13	15
			<u>1,081</u>	<u>1,274</u>
	Energy			
	Baker Hughes A Ge Co	Common Stock	17	22
	Bp PLC Spons ADR	Common Stock	9	7
	Canadian Natural Resources	Common Stock	38	36
	Chevron Corporation	Common Stock	59	86
	Devon Energy Corp (New)	Common Stock	70	53
	Eni Spa Spons ADR	Common Stock	4	3
	Equinor Asa Sponsored ADR	Common Stock	3	2
	Inpex Corp Unsp ADR	Common Stock	1	1
	Marathon Petroleum Corp	Common Stock	34	55
	Matador Resources Co	Common Stock	20	18
	Neste Oyj	Common Stock	2	1
	Northern Oil & Gas Inc	Common Stock	17	20
	Santos Ltd	Common Stock	3	3
	Schlumberger Ltd	Common Stock	29	22
	SHELL ADR EACH REP 2 ORD WI	Common Stock	57	55
	Sm Energy Co	Common Stock	31	34
	Total Sa	Common Stock	14	12
	Valero Energy Corp	Common Stock	33	33
	Vital Energy	Common Stock	16	12
	Weatherford International PLC	Common Stock	10	10
	Woodside Petroleum Ltd	Common Stock	5	3
			<u>472</u>	<u>488</u>
	Financials			
	3i Group PLC	Common Stock	19	30
	ABN Amrp Bank NV Unsp ADR	Common Stock	2	2
	Admiral Group	Common Stock	2	2
	Agree Rlty Corp	Common Stock	29	34
	Aia Group Ltd ADR	Common Stock	27	24
	Allianz Se Unsp ADR	Common Stock	45	59
	American International Group Inc	Common Stock	16	15
	ANZ GROUP HLDGS ADR	Common Stock	6	7
	Assicurazioni Generali	Common Stock	2	3
	ASX Ltd	Common Stock	3	3
	Atlantic Union Bankshares Co	Common Stock	34	36
	Aviva PLC Spon ADR	Common Stock	2	3
	AXA SA	Common Stock	6	7
	Axis Capital Holdings Ltd Shs	Common Stock	13	21
	Banco Bilbao Vizcaya Spons ADR	Common Stock	26	32
	Banco Santander SA	Common Stock	6	7
	Bank Mandiri Tbk Unsp ADR	Common Stock	31	23
	Bank New York Mellon Corp	Common Stock	23	39
	Bank of Ireland Group PLC	Common Stock	2	2
	Barclays PLC	Common Stock	3	5
	Bnp Paribas SA	Common Stock	7	7
	Boc Hong Kong Holdings	Common Stock	1	2
	Brookfield Asset Mgmt Inc Com	Common Stock	36	49
	Caixabank Unsp ADR	Common Stock	3	3
	Capital One Financial Corp	Common Stock	11	19
	Caretrust Reit Inc	Common Stock	12	13
	Cboe Global Markets Inc	Common Stock	6	7
	CBRE Group Inc	Common Stock	22	22
	Chubb Ltd	Common Stock	25	30
	Citigroup Inc Com New	Common Stock	54	78

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(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Citizens Financial Group Inc	Common Stock	20	29
	Clearway Energy Inc-C	Common Stock	17	14
	Commerzbank AG	Common Stock	1	2
	Commonwealth Bank Aus	Common Stock	14	20
	Computershare Ltd	Common Stock	2	2
	Credicorp Ltd	Common Stock	10	14
	Credit Agricole SA Unsp ADR	Common Stock	3	3
	Dai-ichi Life Holdings Inc	Common Stock	2	2
	Daiwa House Ind Ltd	Common Stock	3	3
	Danske Bank A/S	Common Stock	3	3
	DBS Group Holdings Spon ADR	Common Stock	44	63
	Deutsche Bank AG	Common Stock	3	5
	Deutsche Boerse Ag-Unspn	Common Stock	3	5
	DNB BK SPONSORED REPRESENTING 1 ADR	Common Stock	3	3
	Erste Group Bank	Common Stock	2	4
	Evercore Inc	Common Stock	6	18
	Geberit AG	Common Stock	3	3
	GRAB HOLDINGS CL A ORD	Common Stock	1	2
	Grupo Fin Banorte-Spon ADR	Common Stock	12	10
	Hang Seng Bk Ltd	Common Stock	3	3
	Hannover Rueckversicher ADR	Common Stock	1	1
	Hartford Finl Svcs Grp	Common Stock	44	69
	HDFC Bank Ltd	Common Stock	36	38
	Henderson Land Development Co Ltd	Common Stock	3	3
	Hong Kong Exchanges And Clearing	Common Stock	4	4
	Host Hotels & Resorts Inc	Common Stock	20	18
	HSBC Holdings PLC	Common Stock	15	19
	ICICI Bank Ltd	Common Stock	18	23
	ING Groep	Common Stock	6	7
	Intercontinental Exchange Inc	Common Stock	21	20
	Intesa Sanpaolo	Common Stock	4	6
	Japan Exchange Group	Common Stock	30	31
	Julius Baer ADR	Common Stock	2	2
	Kbc Groep NV-Unsp ADR	Common Stock	21	26
	Legal & Gen Group PLC	Common Stock	3	3
	Lloyds Banking Group PLC	Common Stock	4	5
	London Stock Exchange	Common Stock	34	42
	M & T Bk Corp	Common Stock	36	51
	Macquarie Group Ltd ADR	Common Stock	5	7
	Manulife Financial Corp	Common Stock	21	36
	Marcus & Millichap Inc	Common Stock	20	23
	Marsh & McLennan Companies Inc	Common Stock	64	109
	Mercantile Bank Corp	Common Stock	9	11
	Mitsubishi Estate Ltd	Common Stock	3	3
	Mizuho Finl Group Spons ADR	Common Stock	6	8
	Moelis & Co Cl A	Common Stock	16	28
	Ms & Ad Insurance Group Holdings	Common Stock	2	4
	Munchener Ruckversicherungs-Gesellschaft AG ADR	Common Stock	33	40
	National Australia Bk	Common Stock	7	9
	Natwest Grp PLC	Common Stock	2	4
	Nomura Holdings Inc Spons ADR	Common Stock	2	2
	Nordea Bank Abp - Spon ADR	Common Stock	4	4
	Northern Trust Corp	Common Stock	52	58
	Nu Holdings Ltd	Common Stock	31	38
	Origin Bancorp Inc	Common Stock	16	13
	Orix Corp Spon ADR	Common Stock	3	4

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Oversea-Chinese Bank	Common Stock	4	5
	Ping An Insurance ADR	Common Stock	8	8
	Pinnacle Finl Partners Inc	Common Stock	12	19
	Preferred Bank	Common Stock	16	18
	Progressive Corp Ohio	Common Stock	74	129
	Prosus NV	Common Stock	35	37
	Prudential Financial Inc	Common Stock	7	8
	Prudential PLC ADR	Common Stock	3	3
	Public Storage	Common Stock	13	11
	Qbe Insurance Group-Spn ADR	Common Stock	2	3
	S&Pglobal Inc Com	Common Stock	104	136
	Sampo Oyj-A Shs-Unsp ADR	Common Stock	3	3
	Seacoast Banking Corp Fl	Common Stock	17	16
	Selective Insurance Group	Common Stock	15	26
	Simon Property Group Inc	Common Stock	37	47
	Singapore Exchange Unsp ADR	Common Stock	3	3
	Societe Generale Spons ADR	Common Stock	2	3
	Sompo Holdings Inc	Common Stock	3	3
	South State Corp	Common Stock	27	35
	Stag Industrial Inc	Common Stock	17	17
	Standard Chartered Unsp ADR	Common Stock	2	3
	State Street Corp	Common Stock	45	69
	Stewart Information Services	Common Stock	15	20
	Stifel Financial Corp	Common Stock	11	18
	Sumitomo Mit ADR	Common Stock	2	3
	Sumitomo Mitsui Finl	Common Stock	7	11
	Sun Hung Kai Pptys Ltd	Common Stock	3	3
	Sunstone Hotel Investors Inc	Common Stock	14	14
	Svenska Handelsb A Unsp ADR	Common Stock	3	4
	Swedbank AB	Common Stock	3	3
	Swiss Re Ltd-Spn ADR	Common Stock	4	5
	Synchrony Financial	Common Stock	34	53
	Synovus Financial	Common Stock	14	19
	T&D Holdings Inc. Unsp ADR	Common Stock	2	2
	Tanger Factory Outlet Ctrs Inc	Common Stock	14	22
	The Hanover Insurance Group	Common Stock	16	19
	The Travelers Companies Inc	Common Stock	15	17
	Tokio Marine Holdings ADR	Common Stock	38	43
	UBS Group AG	Common Stock	57	61
	UMB Financial Corp	Common Stock	12	19
	Unicredit Spa-ADR	Common Stock	4	7
	United Overseas Bk Ltd	Common Stock	4	5
	US Bancorp (New) Com	Common Stock	112	106
	Ventas Reit	Common Stock	28	27
	Wells Fargo & Co	Common Stock	47	55
	Wintrust Financial Corp	Common Stock	9	18
	WR Berkley Corp	Common Stock	96	96
	Zurich Insurance Group AG	Common Stock	7	9
			2,247	2,822

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December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Health Care			
	Abbott Labs	Common Stock	68	82
	Addus Homecare Corp	Common Stock	16	24
	Align Technology Inc	Common Stock	52	49
	Alkermes PLC	Common Stock	8	9
	Amgen Inc	Common Stock	70	88
	Amn Healthcare Services Inc	Common Stock	15	8
	Argenx Se ADR	Common Stock	3	4
	Astellas Pharma Inc	Common Stock	3	2
	Astrazeneca PLC Spons ADR	Common Stock	40	39
	Avanos Medical Inc	Common Stock	22	13
	Axsome Therapeutics Inc	Common Stock	5	13
	Baxter Intl	Common Stock	61	47
	Bayer AG Sponsored ADR	Common Stock	4	2
	Blueprint Medicines Corp	Common Stock	14	17
	Boston Scientific	Common Stock	42	51
	Bristol Myers Co	Common Stock	45	52
	Cardinal Health	Common Stock	8	14
	Cencora Inc	Common Stock	83	158
	Centene Corp	Common Stock	28	22
	Chugai Pharmaceutical-Unsp ADR	Common Stock	26	39
	Cochlear Ltd	Common Stock	3	4
	Coloplast Unsp ADR Coloplast A/S	Common Stock	13	13
	Csl Ltd ADR	Common Stock	10	12
	Cytokinetics Inc	Common Stock	5	8
	Daiichi Sankyo Co	Common Stock	5	5
	Dexcom Inc	Common Stock	21	24
	EISAI ADR	Common Stock	2	1
	Element Solutions Inc	Common Stock	13	18
	Ensign Group Inc	Common Stock	10	20
	Essilor Intl S A	Common Stock	5	6
	Fresenius Se & Co	Common Stock	2	2
	Genmab A/S Sp ADR	Common Stock	17	11
	Glaxosmithkline PLC - Ads	Common Stock	8	8
	HALEON ADR REP 2 ORD WI	Common Stock	72	78
	Hca Healthcare Inc	Common Stock	16	11
	Hoya Corp	Common Stock	4	5
	Icon PLC	Common Stock	26	21
	Insmed Inc	Common Stock	5	13
	Integer Holdings Corp	Common Stock	22	33
	Intuitive Surgical Inc	Common Stock	13	148
	Johnson & Johnson	Common Stock	179	174
	Laboratory Corp of America Holdings	Common Stock	8	9
	Lonza Group AG ADR	Common Stock	4	5
	M3 2 ADR REP ORD	Common Stock	2	1
	Medtronic PLC	Common Stock	160	126
	Merck & Co Inc (New)	Common Stock	9	7
	Merck Kgaa	Common Stock	33	30
	Molina Helthcare Nc	Common Stock	20	15
	Novartis AG	Common Stock	19	20
	Novo Nordisk A/S	Common Stock	29	28
	Olema Pharmaceuticals ORD	Common Stock	10	5
	OLYMPUS ADR	Common Stock	2	2
	Otsuka Holdings Co Ltd	Common Stock	2	3
	RECORDATI IND CHM E FA 4 ADR RP ORD	Common Stock	29	27
	Repligen Corp	Common Stock	17	19
	Roche Holdings Ltd Spons ADR	Common Stock	49	50
	Rocket Pharmaceuticals Inc	Common Stock	6	4
	SANDOZ GROUP ADR	Common Stock	1	2
	Sanofi	Common Stock	13	11
	Shionogi & Co Ltd-Unspon ADR	Common Stock	14	13
	Siemens Healthineer-Unsp ADR	Common Stock	2	2
	Smith & Nephew PLC Spons ADR	Common Stock	1	1
	Sonic Healthcare ADR	Common Stock	3	3
	Sonova Holding ADR	Common Stock	11	16
	Straumann Holding AG	Common Stock	2	2
	Supernus Pharmaceuticals Inc	Common Stock	8	11

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(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Sysmex Corp	Common Stock	25	27
	Takeda Pharmaceutical Co Ltd	Common Stock	7	6
	Terumo Corp	Common Stock	3	4
	Teva Pharmaceutical Spon ADR	Common Stock	31	41
	TG Therapeutics	Common Stock	5	12
	Thermo Fisher Scientific Inc	Common Stock	122	122
	TransMedics Group Inc	Common Stock	18	14
	UCB SA	Common Stock	1	3
	Ultragenyx Pharmaceutical	Common Stock	8	10
	UnitedHealth Group Inc	Common Stock	93	144
	Veeva Systems Inc - Class A	Common Stock	86	69
	West Pharmaceutical Services	Common Stock	68	74
	WUXI APPTec ADR	Common Stock	42	43
	Zoetis Inc	Common Stock	48	106
			2,075	2,435
	Industrials			
	3M Company	Common Stock	13	13
	ABB Ltd	Common Stock	7	11
	Advanced Drainage System Com	Common Stock	13	19
	AENA SME ADR	Common Stock	2	3
	Aercap Holdings NV	Common Stock	2	3
	AGC Inc	Common Stock	1	1
	Airbus Se	Common Stock	9	12
	Akzo Nobel NV	Common Stock	3	3
	Alamo Group Inc	Common Stock	21	20
	Alfa Laval Unsponsored ADR	Common Stock	17	21
	Alstom Sa-Unspon ADR	Common Stock	1	1
	Anglo American PLC Spons ADR	Common Stock	4	5
	Applied Ind Technologies Inc	Common Stock	14	21
	Ashtead Group PLC	Common Stock	3	3
	Assa Abloy ADR	Common Stock	13	18
	Atlas Copco AB	Common Stock	23	26
	Axon Enterprise Inc	Common Stock	11	11
	Bae Systems PLC ADR	Common Stock	4	5
	Builders Firstsource I	Common Stock	7	17
	Bunzl Pub Ltd Co	Common Stock	2	2
	Cactus Inc Cl A	Common Stock	7	14
	Canadian National Railway Co	Common Stock	12	12
	Carlisle Cos Inc	Common Stock	18	14
	Cintas Corp	Common Stock	24	108
	Clean Harbors Inc	Common Stock	12	21
	Compagnie De Saint Gobain	Common Stock	4	6
	Csw Industrials Inc	Common Stock	5	20
	Cummins Engine Co	Common Stock	18	24
	DAIFUKU 4 UNSPON ADR REP ORD	Common Stock	10	12
	Daimler Truck Hldg ADR	Common Stock	2	3
	Delta Air Lines	Common Stock	9	15
	Denali Therapeutics Inc	Common Stock	12	8
	Deutsche Post AG	Common Stock	3	3
	DSV A/S Unsponsored ADR	Common Stock	4	5
	East Japan Railway Co ADR	Common Stock	3	2
	Emcor Group Inc	Common Stock	42	52
	Energys	Common Stock	15	19
	Enovis Corp	Common Stock	24	21
	Enpro Inc	Common Stock	16	28
	Epiroc Ab-Unsp ADR	Common Stock	21	19
	Esco Technologies Inc	Common Stock	17	22
	Expeditors Intl Wash Inc	Common Stock	18	18
	Experian PLC ADR	Common Stock	3	4

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Fanuc Corporation	Common Stock	3	3
	Franklin Electric	Common Stock	8	15
	FTI Consulting Inc	Common Stock	20	20
	Gen Electric	Common Stock	5	14
	Generac Holdings Inc	Common Stock	38	54
	Gms Inc Com	Common Stock	13	19
	Gpo Aeropuerto Del	Common Stock	22	25
	Hexagon AB Unsp ADR	Common Stock	3	3
	ICF International Inc	Common Stock	16	22
	Installed Building Products	Common Stock	16	16
	Itochu Corp	Common Stock	4	6
	Kajima Corp-Unsponsored ADR	Common Stock	2	3
	Kforce Inc	Common Stock	18	21
	Komatsu Ltd Spon ADR	Common Stock	18	19
	Kone Corporation	Common Stock	3	3
	Koninklijke Philips N.V	Common Stock	2	3
	Korn Ferry	Common Stock	18	22
	Kubota Ltd ADR	Common Stock	3	3
	Kuehne And Nagel Inter AG	Common Stock	3	2
	Lantheus Holdings Inc	Common Stock	15	19
	Legrand SA Unsp ADR	Common Stock	3	4
	Linde PLC	Common Stock	16	18
	Lockheed Martin Corporation	Common Stock	69	74
	Madrigal Pharmaceuticals Inc	Common Stock	4	9
	Makita Corp	Common Stock	2	2
	Marubeni Corp	Common Stock	2	2
	Mitsubishi Elec Corp	Common Stock	3	4
	MITSUBISHI UNSPNSR ADR	Common Stock	6	6
	MITSUBISHI HEAVY INDS ADR	Common Stock	4	4
	Mitsui & Co Ltd ADR	Common Stock	4	5
	Mitsui Fudosan-Unspon ADR	Common Stock	3	3
	Mtu Aero Engines AG	Common Stock	1	2
	Murata Manufacturing	Common Stock	3	3
	Nidec Corp	Common Stock	2	2
	Nippon Yusen Kabushiki Kaisha	Common Stock	2	2
	NV5 Global Inc	Common Stock	22	16
	Owens Corning	Common Stock	20	19
	Parker-Hannifin Corp	Common Stock	19	22
	Patrick Inds Inc Com	Common Stock	14	23
	Powell Inds Inc	Common Stock	14	17
	Qantas Airways Ltd	Common Stock	2	2
	Raytheon Technologies Corp Com	Common Stock	23	23
	Rentokil Initial PLC	Common Stock	3	2
	Rheinmetall AG	Common Stock	4	4
	Rolls Royce PLC Spons ADR	Common Stock	53	101
	SAAB AB	Common Stock	2	2
	Safran SA Spon ADR	Common Stock	6	8
	Sandvik AB	Common Stock	25	22
	Schneider Electric SA	Common Stock	31	47
	Secom Ltd Unsp ADR	Common Stock	3	3
	Seek Ltd	Common Stock	2	2
	Sgs Sa-Unspon ADR	Common Stock	2	3
	Siemens AG	Common Stock	11	15
	SIEMENS ENERGY ADR	Common Stock	33	33
	Simulations Plus Inc	Common Stock	13	10
	Skanska AB	Common Stock	3	3
	Skywest Inc Com	Common Stock	19	24
	Smc Corp	Common Stock	3	2
	Spx Corp	Common Stock	22	23
	Sumitomo Corp	Common Stock	2	3
	TFI International Inc	Common Stock	18	18
	Thales	Common Stock	2	2
	Trane Technologies PLC	Common Stock	75	92
	Transdigm Group Inc	Common Stock	105	106
	United Parcel Service Class B	Common Stock	116	75
	VERALTO ORD WI	Common Stock	59	82

Pitcairn Retirement Plan

EIN: 23-1209830

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Verisk Analytics Inc	Common Stock	18	21
	Vestas Wind Systems	Common Stock	3	2
	Vinci S A	Common Stock	7	7
	Volkswagen A G-Unspon ADR	Common Stock	3	2
	Wesfarmers Limited	Common Stock	6	7
	WW Grainger Inc	Common Stock	26	95
	Yaskawa Electric Corporation ADR	Common Stock	3	2
	Zto Express Cayman Inc	Common Stock	13	12
			1,628	2,049
	Information Technology			
	Adobe Sys Inc	Common Stock	12	56
	Advanced Energy Inds	Common Stock	14	19
	Avantest Corp Spons ADR	Common Stock	3	5
	Adyen NV	Common Stock	10	20
	Agilysys Inc	Common Stock	17	22
	Alphabet Inc Class C	Common Stock	20	153
	Amadeus It ADR	Common Stock	3	4
	Ambarella Inc	Common Stock	15	18
	Apple Inc	Common Stock	29	33
	AppLovin Corp	Common Stock	65	212
	Asml Holdings NV - NY Reg Shs	Common Stock	47	46
	Atlassian Corporation	Common Stock	17	36
	Auto Trader Group PLC	Common Stock	2	2
	Autodesk Inc	Common Stock	61	130
	Baidu Com Inc	Common Stock	23	18
	Benchmark Electronics Inc	Common Stock	14	24
	Blackbaud Inc	Common Stock	16	19
	Block Inc.	Common Stock	12	22
	Broadcom Inc	Common Stock	17	67
	Cadence Design Sys Inc	Common Stock	87	94
	Canon Inc	Common Stock	3	6
	Capgemini Se Unsponsor ADR	Common Stock	3	3
	Cass Information Sys I	Common Stock	11	12
	Celestica Inc	Common Stock	25	52
	CGI Inc	Common Stock	37	38
	Check Point Software Technologies Ltd	Common Stock	2	2
	Cloudflare Inc	Common Stock	15	21
	Cohu Inc	Common Stock	16	15
	Costar Group Inc	Common Stock	96	99
	Cts Corp	Common Stock	8	15
	Cyberark Software Ltd	Common Stock	1	2
	Dassault Systemes Saadr	Common Stock	37	33
	Datadog Inc	Common Stock	15	26
	Dell Technologies Inc Cl C	Common Stock	6	23
	Diodes Inc	Common Stock	18	15
	Ebay Inc	Common Stock	83	115
	Entegris Inc	Common Stock	12	15
	Ericsson ADR Cl B	Common Stock	2	4
	Evolution Gaming Group AB	Common Stock	3	2
	Exlservice Holdings In	Common Stock	26	46
	Fabrinet	Common Stock	17	16
	Fair Isaac Corp	Common Stock	21	76
	Fidelity Natl Information	Common Stock	58	61
	Fujifilm Hldgs Corp ADR 2 Ord	Common Stock	39	38
	Fujitsu Limited	Common Stock	3	4
	Global Pmts Inc	Common Stock	122	84
	Godaddy Inc Cl A	Common Stock	42	83
	Hewlett Packard Enterprise Co	Common Stock	96	105
	Hitachi Ltd Spons ADR	Common Stock	6	12
	HP Inc	Common Stock	71	83
	i3 Verticals Inc	Common Stock	19	18
	Infineon Technologies ADR	Common Stock	40	40
	Intuit Inc	Common Stock	23	121
	Jabil Inc	Common Stock	32	53
	JSC KASPI GLOBAL SPON ADS REP ORD	Common Stock	29	23

Pitcairn Retirement Plan

EIN: 23-1209830

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Kyocera Corp Spons ADR	Common Stock	3	3
	Leidos Holdings Inc	Common Stock	35	31
	Liveramp Holdings Inc	Common Stock	15	14
	Logitech International SA	Common Stock	2	2
	Magnite Inc	Common Stock	8	14
	Marvell Technology Group Ltd	Common Stock	101	155
	Mastercard Inc A	Common Stock	93	157
	Mercadolibre Inc	Common Stock	18	19
	Meta Platforms Inc Class A	Common Stock	33	58
	Microchip Tech Inc	Common Stock	105	93
	Microsoft Corp	Common Stock	76	221
	Motorola Solutions Inc	Common Stock	59	69
	Netapp Inc Com	Common Stock	42	49
	Netease Inc	Common Stock	21	21
	NEXON Co Ltd	Common Stock	2	2
	Nice Ltd	Common Stock	29	24
	Nintendo Co Ltd ADR New	Common Stock	6	9
	Nokia Oyj	Common Stock	2	3
	Nomura Research Institute Ltd	Common Stock	2	2
	NTT Data Corp	Common Stock	1	2
	NVIDIA Corp	Common Stock	35	239
	Nxp Semiconductors NV	Common Stock	36	66
	Omron Corp	Common Stock	3	2
	Oracle Corp	Common Stock	8	7
	PANASONIC HLDGS ADR	Common Stock	2	2
	PayPal Holdings Inc	Common Stock	30	31
	Pdf Solutions Inc	Common Stock	20	16
	Pinduoduo Inc Sponsored Ads	Common Stock	24	16
	Power Integrations Inc	Common Stock	19	17
	PubMatic Inc.	Common Stock	18	14
	QUALCOMM Inc	Common Stock	41	30
	Rakuten Inc	Common Stock	1	2
	Renesas Electronics Corp	Common Stock	2	2
	Roblox Corp	Common Stock	9	12
	Sage Group PLC-Unspon ADR	Common Stock	2	2
	Salesforce.Com Inc	Common Stock	19	23
	Samsara Inc	Common Stock	19	22
	Sap AG Spon ADR	Common Stock	33	63
	Seiko Epson Corp	Common Stock	2	2
	Semtech Corp	Common Stock	13	19
	Servicenow Inc	Common Stock	75	205
	Shopify Inc - Class A	Common Stock	10	33
	Softbank ADR	Common Stock	4	4
	Spotify Technology SA	Common Stock	61	87
	Sps Commerce Inc	Common Stock	19	20
	Stmicroelectronics NV NY Shs	Common Stock	4	3
	Taiwan Semiconductor Manufacturing Co Ltd	Common Stock	65	140
	TDK Electronics ADR	Common Stock	3	5
	Temenos Ag-Sp ADR	Common Stock	1	1
	Tencent Hold ADR	Common Stock	19	24
	Tokyo Electron Ltd-Unsp ADR	Common Stock	38	36
	Trend Micro Inc	Common Stock	1	2
	Ultra Clean Hldgs Inc	Common Stock	20	19
	Veeco Instruments Inc	Common Stock	17	17
	Verint Systems Inc	Common Stock	19	18
	Viavi Solutions	Common Stock	13	12
	Visa Inc Cl A	Common Stock	1	15
	Wix Wix	Common Stock	1	2
	Workday Inc Class A	Common Stock	109	115
			2,990	4,654

Pitcairn Retirement Plan

EIN: 23-1209830

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
Materials				
	Air Liquide	Common Stock	21	23
	Air Prods & Chems Inc	Common Stock	62	78
	Ap Moeller-Maersk B	Common Stock	2	2
	Arcelormittal	Common Stock	2	2
	Avient Corp	Common Stock	13	14
	Balchem Corp	Common Stock	12	19
	Basf AG Spon ADR	Common Stock	4	4
	Bhp Billiton Ltd-Spon ADR	Common Stock	36	32
	Boise Inc.	Common Stock	25	20
	Boliden AB	Common Stock	3	3
	Brenntag AG Unsp ADR	Common Stock	2	2
	Celanese Corp Series A	Common Stock	14	7
	CF Inds Holdings Inc Com	Common Stock	21	21
	Covestro Ag-Sponsored ADR	Common Stock	2	2
	Crh PLC ADR	Common Stock	23	26
	Croda International PLC	Common Stock	2	2
	Disco Corp	Common Stock	18	18
	DSM Firmenich Sponsored ADR	Common Stock	3	2
	Dupont De Nemours Inc	Common Stock	9	9
	Eagle Materials Inc Com	Common Stock	8	15
	Fortescue Metals Spon ADR	Common Stock	3	2
	Givaudan SA	Common Stock	3	4
	Glencore PLC Unsp ADR	Common Stock	40	31
	HEIDELBERG METALS AG SPONSORED ADR ISIN#US42281P30	Common Stock	2	3
	Israel Chemicals Ltd	Common Stock	2	2
	James Hardie Inds N V	Common Stock	2	2
	Kaiser Aluminum Corp	Common Stock	21	17
	Lafargeholcim	Common Stock	4	6
	Lasertec ARD	Common Stock	2	1
	Lyondellbasell Industries	Common Stock	24	18
	Martin Marietta Materials	Common Stock	20	18
	Nippon Steel Corp	Common Stock	2	2
	Nitto Denko Corp	Common Stock	2	3
	Novozymes A/S Unsp ADR	Common Stock	8	11
	Rio Tinto PLC Spon ADR	Common Stock	28	27
	Shin-Etsu Chem-Unsp ADR	Common Stock	6	7
	Sika AG	Common Stock	4	4
	South32 Ltd	Common Stock	2	2
	Steel Dynamics Inc Com	Common Stock	12	13
	Stora Enso Oyj-ADR	Common Stock	2	2
	Symrise AG ADR	Common Stock	15	16
	Toray Inds Inc	Common Stock	1	2
	UPM-Kymmene Corp Spons ADR	Common Stock	3	3
		Common Stock	490	497
Real Estate				
	CK Asset Holdings Ltd	Common Stock	3	3
	Cellnex Telecom SA	Common Stock	4	5
	Netstreit ORD	Common Stock	13	12
	Vonovia SE ADR	Common Stock	8	8
			28	28
Registered Investment Company				
	Baldwin Insurance Group Inc	Common Stock	10	16
	Direxion Auspice Brd Commodity ETF	Common Stock	438	511
	IQ Hedge Multi-Strategy Tracker ETF	Common Stock	183	183
			631	710
Telecommunication Services				
	AT&T Inc	Common Stock	46	52
	Booking Holdings Inc	Common Stock	166	194
	Charter Communications Inc	Common Stock	12	13
	Deutsche Telekom Ag-Spon ADR	Common Stock	43	54
	Kddi Corp - Un-sponsored ADR	Common Stock	4	5

Pitcairn Retirement Plan

EIN: 23-1209830

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Nippon Telegraph & Tele Spons	Common Stock	4	3
	Orange SA	Common Stock	3	3
	P T Telekomunikasi Ind	Common Stock	17	12
	Prysmian Spa-Unsponsored ADR	Common Stock	2	3
	Royal Kpn N V Spon ADR	Common Stock	1	2
	Singapore Telecomm	Common Stock	3	4
	SoftBank Group Corp	Common Stock	4	6
	Swisscom AG	Common Stock	3	3
	Telefonica SA	Common Stock	3	3
	Telenor Asa	Common Stock	1	1
	Teliasonera AB	Common Stock	2	2
	Telstra Corporation Limited	Common Stock	3	3
	The Trade Desk Inc Com Cl A	Common Stock	75	68
	T-Mobile US Inc	Common Stock	34	51
	UNIVERSAL MUSIC GROUP NV UNSPONS ADR	Common Stock	3	3
	Verizon Communications Inc	Common Stock	14	18
	Vodafone PLC	Common Stock	3	3
	Z Holdings Corporation	Common Stock	2	2
			<u>448</u>	<u>508</u>
	Utilities			
	Centrica PLC	Common Stock	2	2
	Chesapeake Utilities Corp	Common Stock	25	29
	Clp Holdings Ltd	Common Stock	2	2
	Companhia De Saneament	Common Stock	32	29
	E.On AG Spon ADR	Common Stock	3	4
	Edp Energias De Portug	Common Stock	1	1
	Enel Societa/Azioni ADR	Common Stock	4	5
	Engie	Common Stock	3	4
	Enn Energy Holdings - Unsp ADR	Common Stock	21	18
	Iberdrola	Common Stock	7	9
	Idacorp Inc	Common Stock	13	18
	National Grid PLC Sp ADR	Common Stock	5	5
	Orsted A/S	Common Stock	2	2
	Rwe AG	Common Stock	3	2
	Severn Trent PLC	Common Stock	1	1
	Snam SpA	Common Stock	2	2
	Sse PLC Spn ADR	Common Stock	3	3
	Terna Spa Unsponsored ADR	Common Stock	3	3
	United Utilities Group	Common Stock	2	3
	Veolia Environments Spons ADR	Common Stock	3	3
			<u>137</u>	<u>145</u>
	Total Common Stock		<u>13,826</u>	<u>17,835</u>
	DFA Global Real Estate Securities (MF)	Mutual Fund	3	2
	JOHCM Emerging Markets Opps Instl	Mutual Fund	667	754
	Lazard Global Listed Infrastructure (MF)	Mutual Fund	718	857
	Transamerica International Sm Cp Val I	Mutual Fund	836	771
	USQ Core Real Estate Fund	Mutual Fund	7	7
	Vanguard Interm Investment Grade (MF)	Mutual Fund	883	778
	Total Mutual Funds		<u>3,114</u>	<u>3,169</u>
	IR&M Intermediate Fund LLC MF	Fixed Income	<u>6,832</u>	<u>7,968</u>
	Fidelity® Government Cash Reserves	Money Market Fund	<u>673</u>	<u>673</u>

Pitcairn Retirement Plan

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(Dollars in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Alliant Strategic Multi-Family Impact Fund, LP	Non-readily marketable	449	437
	Alpine Heritage Fund LP	Non-readily marketable	1,000	1,643
	Chapelgate Credit Opportunity Fund Ltd	Non-readily marketable	800	1,621
	Frontenac X Parallel	Non-readily marketable	720	24
	Global Opp Philadelphia Fund I, L.P.	Non-readily marketable	456	464
	McNally Capital Fund II, LP	Non-readily marketable	369	440
	Partners Group Private Equity (Master Fund) LLC	Non-readily marketable	1,000	1,625
	TVV Capital Partners IV, LP	Non-readily marketable	480	1,498
	Total Non-Readily Marketable Investments		5,274	7,752
	Total Investments, at fair value		\$ 29,719	\$ 37,397

* less than \$1

Pitcairn Retirement Plan

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Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
3M CO	Common Stock	\$ 13	\$ 18
ADOBE INC COM	Common Stock	\$ 6	\$ 128
ADVANCED DRAINAGE SYSTEMS INC	Common Stock	\$ 6	\$ 7
ADVANCED ENERGY INDUSTRIES INC	Common Stock	\$ 1	\$ 2
ADVANTEST CORP SPON ADR EACH REP 1 ORD SHS	Common Stock	\$ 1	\$ 16
AGREE RLTY CORP COM	Common Stock	\$ 15	\$ 13
AKAMAI TECHNOLOGIES COM USD0.01	Common Stock	\$ 2	\$ 23
ALAMO GROUP INC	Common Stock	\$ 24	\$ 2
ALPHABET INC CAP STK CL C	Common Stock	\$ 39	\$ 81
ALTRIA GROUP INC	Common Stock	\$ 5	\$ 10
AMAZON.COM INC	Common Stock	\$ 12	\$ 136
AMBARELLA INC COM USD0.00045	Common Stock	\$ 3	\$ 2
AMERICAN INTERNATIONAL GROUP INC	Common Stock	\$ 18	\$ 32
AMGEN INC	Common Stock	\$ 19	\$ 19
AMN HEALTHCARE SVCS INC COM	Common Stock	\$ 4	\$ 1
APPLE INC	Common Stock	\$ 51	\$ 36
APPLOVIN CORP COM CL A	Common Stock	\$ 87	\$ 66
ARCHER-DANIELS-MIDLA ND CO	Common Stock	\$ 3	\$ 38
ASML HOLDING NV EUR0.09 NY REGISTRY SHS 2012	Common Stock	\$ 75	\$ 49
ASX LTD UNSP ADR EACH REPR 1 ORD	Common Stock	\$ 2	\$ 2
AT&T INC COM USD1	Common Stock	\$ 49	\$ 3
ATKORE INC COM USD0.01	Common Stock	\$ 4	\$ 13
ATLANTIC UN BANKSHARES CORP COM	Common Stock	\$ 3	\$ 3
ATLASSIAN CORPORATION CL A	Common Stock	\$ 34	\$ 125
AUTODESK INC	Common Stock	\$ 16	\$ 24
AVANOS MED INC COM	Common Stock	\$ 3	\$ 2
AXCELIS TECHNOLOGIES INC COM NEW	Common Stock	\$ 9	\$ 19
BAKER HUGHES COMPANY CL A	Common Stock	\$ 20	\$ 3
BENCHMARK ELECTRONICS INC	Common Stock	\$ 3	\$ 7
BEST BUY CO INC COM USD0.10	Common Stock	\$ 3	\$ 64
BHP GROUP LTD SPON ADS EACH REP 2 ORD SHS	Common Stock	\$ 1	\$ 8
BLACKBAUD INC	Common Stock	\$ 5	\$ 3
BLOOMIN BRANDS INC COM USD0.01	Common Stock	\$ 6	\$ 12
BOSTON SCIENTIFIC CORP	Common Stock	\$ 48	\$ 24
BRISTOL-MYERS SQUIBB CO COM	Common Stock	\$ 38	\$ 6
BROADCOM INC COM	Common Stock	\$ 30	\$ 100
CADENCE DESIGN SYSTEMS INC COM USD0.01	Common Stock	\$ 107	\$ 38
CAPGEMINI UNSPON ADR EACH REPR 0.2 ORD SHS	Common Stock	*	\$ 26
CAPITAL ONE FINANCIAL CORP COM USD0.01	Common Stock	\$ 8	\$ 27
CARETRUST REIT INC COM	Common Stock	\$ 14	\$ 2
CBOE GLOBAL MARKETS INC	Common Stock	\$ 3	\$ 44
CELANESE CORP DEL COM	Common Stock	\$ 16	\$ 1
CELESTICA INC COM NPV ISIN #CA15101Q2071 SEDOL #B5CB6L9	Common Stock	\$ 13	\$ 22
CENCORA INC COM	Common Stock	\$ 30	\$ 19
CENTENE CORP	Common Stock	\$ 26	\$ 5
CF INDUSTRIES HOLDINGS INC COM USD0.01	Common Stock	\$ 3	\$ 26
CHESAPEAKE UTILITIES CORP	Common Stock	\$ 1	\$ 2
CITIGROUP INC	Common Stock	\$ 8	\$ 11
CITIZENS FINL GROUP INC COM	Common Stock	\$ 26	\$ 8
CLEAN HARBORS INC	Common Stock	\$ 3	\$ 7
CLOUDFLARE INC CL A COM	Common Stock	\$ 11	\$ 26
COHU INC	Common Stock	\$ 18	\$ 2
COLGATE-PALMOLIVE CO COM	Common Stock	\$ 25	\$ 1
COMCAST CORP	Common Stock	\$ 28	\$ 8
COSTAR GROUP INC	Common Stock	\$ 24	\$ 45
COUCHBASE INC COM	Common Stock	\$ 24	\$ 15
CRH ORD EUR 0.32 (DI)	Common Stock	\$ 27	\$ 11
CTS CORP	Common Stock	\$ 2	\$ 2
CUMMINS INC	Common Stock	\$ 25	\$ 8
D IETEREN GROUP UNSP ADR EA REPR 0.50 ORD NPV	Common Stock	*	\$ 15
DAIWA HOUSE INDUSTRY CO LTD ADR	Common Stock	\$ 1	\$ 2

Pitcairn Retirement Plan

EIN: 23-1209830

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Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
DATADOG INC CL A COM	Common Stock	\$ 6	\$ 43
DBS GROUP HLDGS LTD SPONS ADR EACH REP 4 ORD SHS	Common Stock	\$ 1	\$ 3
DECKERS OUTDOOR CORP	Common Stock	\$ 32	\$ 36
DELL TECHNOLOGIES INC CL C	Common Stock	\$ 7	\$ 37
DELTA AIR LINES INC	Common Stock	\$ 32	\$ 29
DEVON ENERGY CORP NEW	Common Stock	\$ 76	\$ 5
DEXCOM INC	Common Stock	\$ 4	\$ 64
DIODES INC	Common Stock	\$ 5	\$ 3
DISCOVER FINANCIAL SERVICES *EXCHANGED FOR 1.0192 SHARES OF CUSIP 14040H105*	Common Stock	\$ 4	\$ 34
E L F BEAUTY INC COM	Common Stock	\$ 4	\$ 6
EBAY INC. COM	Common Stock	\$ 50	\$ 16
EMCOR GROUP INC COM STK USD0.01	Common Stock	\$ 48	\$ 7
ENERSYS	Common Stock	\$ 6	\$ 19
ENOVIS CORPORATION COM	Common Stock	\$ 13	\$ 3
ENTEGRIS INC	Common Stock	\$ 5	\$ 31
ESCO TECHNOLOGIES INC	Common Stock	\$ 19	\$ 2
EXLSERVICE HOLDINGS INC	Common Stock	\$ 22	\$ 8
FABRINET COM USD0.01	Common Stock	\$ 17	\$ 23
FAIR ISAAC CORP	Common Stock	\$ 13	\$ 46
FIDELITY NATL INFORMATION SERVICES COM USD0.01	Common Stock	\$ 65	\$ 7
GE AEROSPACE COM NEW	Common Stock	\$ 21	\$ 43
GENERAC HLDGS INC COM USD0.01	Common Stock	\$ 14	\$ 50
GENERAL MILLS INC COM USD0.10	Common Stock	\$ 27	\$ 2
GLOBAL PAYMENTS INC	Common Stock	\$ 3	\$ 20
GODADDY INC CL A	Common Stock	\$ 24	\$ 11
GRUPO FINANCIERO BANORTE ADR	Common Stock	\$ 10	\$ 20
HENDERSON LAND DEVELOPMENT CO SPON ADR EACH REPR 1 ORD HKD2	Common Stock	\$ 2	\$ 2
HEWLETT PACKARD ENTERPRISE CO COM	Common Stock	\$ 107	\$ 11
HILTON WORLDWIDE HLDGS INC	Common Stock	\$ 146	\$ 34
HOST HOTELS & RESORTS INC COM	Common Stock	\$ 22	\$ 56
HP INC COM	Common Stock	\$ 4	\$ 15
I3 VERTICALS INC COM CL A	Common Stock	\$ 5	\$ 1
ICF INTERNATIONAL INC	Common Stock	\$ 2	\$ 6
ICICI BANK LIMITED SPON ADR EACH REPR 2 ORD SHS	Common Stock	*	\$ 34
IDACORP INC	Common Stock	\$ 2	\$ 3
INSMED INC	Common Stock	\$ 2	\$ 3
INTERCONTINENTAL EXCHANGE INC COM USD0.01	Common Stock	\$ 31	\$ 10
INTUIT INC	Common Stock	\$ 3	\$ 69
JABIL INC COM	Common Stock	\$ 3	\$ 21
JBT MAREL CORPORATION	Common Stock	\$ 7	\$ 20
JOHNSON & JOHNSON COM	Common Stock	\$ 98	\$ 26
KAISER ALUMINUM CORP	Common Stock	\$ 3	\$ 3
KASPI.KZ.JSC SPONSORED ADS EACH REP 1 COM SHS	Common Stock	\$ 32	\$ 3
KFORCE INC COM USD0.01	Common Stock	\$ 6	\$ 3
KIMBERLY-CLARK CORP COM	Common Stock	\$ 5	\$ 34
KROGER CO COM USD1.00	Common Stock	\$ 19	\$ 28
LABCORP HOLDINGS INC COM SHS	Common Stock	\$ 13	\$ 5
LANTHEUS HOLDINGS INC COM USD0.01	Common Stock	\$ 7	\$ 9
LATTICE SEMICONDUCTOR CORP	Common Stock	\$ 5	\$ 11
LENNAR CORP COM USD0.10 CLASS A	Common Stock	\$ 3	\$ 48
LGI HOMES INC	Common Stock	\$ 5	\$ 2
LOCKHEED MARTIN CORP COM USD1.00	Common Stock	\$ 58	\$ 12
LOWES COMPANIES INC COM USD0.50	Common Stock	\$ 5	\$ 84
LULULEMON ATHLETICA INC COM USD0.005	Common Stock	\$ 8	\$ 119
LYONDELLBASELL INDUSTRIES N V COM EURO.04 CLASS A	Common Stock	\$ 25	\$ 1
M & T BANK CORP COM USD0.50	Common Stock	\$ 42	\$ 8
MAGNITE INC COM	Common Stock	\$ 11	\$ 4
MANHATTAN ASSOCIATES INC COM	Common Stock	\$ 6	\$ 61
MANULIFE FINANCIAL CORP COM NPV ISIN #CA56501R1064 SEDOL #2492519	Common Stock	*	\$ 8
MARATHON PETROLEUM CORP COM USD0.01	Common Stock	\$ 8	\$ 35
MARCUS & MILLICHAP INC COM	Common Stock	\$ 2	\$ 3
MARRIOTT INTERNATIONAL INC COM USD0.01 CLASS A	Common Stock	\$ 5	\$ 35

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
MARTIN MARIETTA MATERIALS INC COM USD0.01	Common Stock	\$ 23	\$ 2
MARVELL TECHNOLOGY INC COM	Common Stock	\$ 108	\$ 7
MASTERCARD INCORPORATED CL A	Common Stock	\$ 8	\$ 15
MATCH GROUP INC NEW COM	Common Stock	\$ 8	\$ 73
MERCANTILE BK CORP COM	Common Stock	\$ 2	\$ 4
MERCK & CO. INC COM	Common Stock	\$ 11	\$ 19
META PLATFORMS INC CLASS A COMMON STOCK	Common Stock	\$ 27	\$ 95
MICROSOFT CORP	Common Stock	\$ 25	\$ 120
MOLINA HEALTHCARE INC	Common Stock	\$ 13	\$ 6
MOTOROLA SOLUTIONS INC	Common Stock	\$ 47	\$ 14
MUENCHENER RE GROUP ADR	Common Stock	\$ 18	\$ 16
NESTLE ADR	Common Stock	\$ 17	\$ 1
NETAPP INC	Common Stock	\$ 21	\$ 4
NETFLIX INC	Common Stock	\$ 82	\$ 49
NORTHERN OIL & GAS INC COM	Common Stock	\$ 4	\$ 5
NORTHERN TRUST CORP COM USD1.666	Common Stock	\$ 54	\$ 2
NU HOLDINGS LTD USD0.000006666666 CLASS A	Common Stock	\$ 15	\$ 51
NV5 GLOBAL INC COM	Common Stock	\$ 11	\$ 2
NVIDIA CORPORATION COM	Common Stock	\$ 22	\$ 339
NXP SEMICONDUCTORS NV	Common Stock	\$ 25	\$ 22
OKTA INC CL A	Common Stock	\$ 15	\$ 43
ORIGIN BANCORP INC COM	Common Stock	\$ 4	\$ 2
PARKER-HANNIFIN CORP COM	Common Stock	\$ 20	\$ 1
PERION NETWORK LTD COM ILS0.03	Common Stock	\$ 4	\$ 6
PETIQ INC COM CL A *CASH MERGER AT \$ 31.00*	Common Stock	\$ 12	\$ 16
PNC FINANCIAL SERVICES GROUP COM USD5	Common Stock	\$ 4	\$ 20
POWELL INDUSTRIES INC	Common Stock	\$ 20	\$ 8
POWER INTEGRATIONS INC WHEN ISSUED	Common Stock	\$ 8	\$ 3
PUIG BRAND SA UNSPON ADS EACH REP 0.5 ORD	Common Stock	\$ 31	\$ *
PULTE GROUP INC COM USD0.01	Common Stock	\$ 54	\$ 11
QUALCOMM INC	Common Stock	\$ 42	\$ 2
RELIANCE INC COM NPV	Common Stock	\$ 4	\$ 30
REPLIGEN CORP	Common Stock	\$ 9	\$ 3
ROBLOX CORP CL A	Common Stock	\$ 16	\$ 7
S&P GLOBAL INC COM	Common Stock	\$ 8	\$ 19
SALESFORCE INC COM	Common Stock	\$ 28	\$ 9
SAMSARA INC COM CL A	Common Stock	\$ 31	\$ 15
SBA COMMUNICATIONS CORP NEW CL A	Common Stock	\$ 3	\$ 103
SEA LIMITED ADS EACH REP ONE CLASS A ORD SHS	Common Stock	\$ 12	\$ 34
SEACOAST BANKING CORPORATION OF FLORIDA	Common Stock	\$ 4	\$ 2
SELECTIVE INSURANCE GROUP INC	Common Stock	\$ 3	\$ 3
SEMTECH CORP	Common Stock	\$ 17	\$ 6
SHELL PLC SPON ADS EA REP 2 ORD SHS	Common Stock	\$ 11	\$ 2
SHOPIFY INC COM NPV CL A ISIN #CA82509L1076 SEDOL #BX865C7	Common Stock	\$ 14	\$ 46
SIMON PROPERTY GROUP INC	Common Stock	\$ 28	\$ 3
SIMULATIONS PLUS INC	Common Stock	\$ 7	\$ 1
SM ENERGY CO	Common Stock	\$ 16	\$ 5
SOUTHSTATE CORP COM STK	Common Stock	\$ 1	\$ 14
SPOTIFY TECHNOLOGY S.A. COM EURO.000625	Common Stock	\$ 89	\$ 32
SPS COMM INC COM	Common Stock	\$ 19	\$ 16
STEEL DYNAMICS INC	Common Stock	\$ 5	\$ 3
STRYKER CORPORATION COM	Common Stock	\$ 3	\$ 60
SUPER MICRO COMPUTER INC COM USD0.001 1 FOR 10 F/S INTO SUPER MICRO COMPUTER INC COM USD0.001 CUSIP #86	Common Stock	\$ 5	\$ 80
SYNCHRONY FINANCIAL COM	Common Stock	\$ 39	\$ 6
TAIWAN SEMICONDUCTOR MANUFACTURING SPON ADS EACH REP 5 ORD TWD10	Common Stock	\$ 1	\$ 12
TANGER INC COM	Common Stock	\$ 6	\$ 4
TELSTRA GROUP LIMITED SPON ADR EACH REP 5 COM	Common Stock	\$ 1	\$ 3
THE CIGNA GROUP COM	Common Stock	\$ 7	\$ 73
THE HARTFORD INSURANCE GROUP, INC. COMMON STOCK	Common Stock	\$ 21	\$ 27
THERMO FISHER SCIENTIFIC INC	Common Stock	\$ 12	\$ 107
T-MOBILE US INC COM	Common Stock	\$ 7	\$ 10
TOKYO ELECTRON UNSPON ADR EACH REPR 0.5 SHS	Common Stock	\$ 15	\$ 6

Pitcairn Retirement Plan

EIN: 23-1209830

Plan No: 002

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets

(Acquired and Disposed of Within the Plan Year)

Year Ended December 31, 2024

(Dollars in thousands)

(a) Identity of Issue, Borrower, Lessor, or Similar Party	(b) Description of Investment	(c) Cost of Acquisition	(d) Proceeds of Dispositions
TRANE TECHNOLOGIES PLC COM USD1	Common Stock	\$ 54	\$ 15
TRANSDIGM GROUP INC	Common Stock	\$ 117	\$ 11
TRANSMEDICS GROUP INC COM	Common Stock	\$ 9	\$ 14
TRAVELERS COMPANIES INC COM STK NPV	Common Stock	\$ 16	\$ 1
UBER TECHNOLOGIES INC COM	Common Stock	\$ 48	\$ 82
ULTRAGENYX PHARMACEUTICAL INC	Common Stock	\$ 6	\$ 21
UMB FINANCIAL CORP	Common Stock	\$ 3	\$ 3
VALERO ENERGY CORP COM	Common Stock	\$ 3	\$ 10
VEECO INSTRUMENTS INC	Common Stock	\$ 5	\$ 12
VENTAS INC	Common Stock	\$ 30	\$ 2
VERALTO CORP COM SHS	Common Stock	\$ 9	\$ 14
VERISK ANALYTICS INC COM	Common Stock	\$ 9	\$ 61
VERTEX PHARMACEUTICALS INC	Common Stock	\$ 3	\$ 17
VITAL ENERGY INC COM	Common Stock	\$ 18	\$ 2
WELLS FARGO CO NEW COM	Common Stock	\$ 50	\$ 29
WEST PHARMACEUTICAL SERVICES INC	Common Stock	\$ 72	\$ 4
WILLIAMS-SONOMA INC	Common Stock	\$ 31	\$ 5
WORKDAY INC COM USD0.001 CL A	Common Stock	\$ 134	\$ 21
WUXI APTEC CO LTD UNSPON ADS EACH REP 1 ORD SHS	Common Stock	\$ 24	\$ 4
ZOETIS INC	Common Stock	\$ 42	\$ 20

* Less than \$1