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|---|---|---|
| <p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury<br/>Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor<br/>Employee Benefits Security<br/>Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p> | <p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;"><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b></p> | <p style="font-size: x-small;">OMB Nos. 1210-0110<br/>1210-0089</p> <hr/> <p style="font-size: large; text-align: center;"><b>2024</b></p> <hr/> <p style="text-align: center;"><b>This Form is Open to Public Inspection</b></p> |
|---|---|---|

**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

**Part II Basic Plan Information—enter all requested information**

|  |  |
|--|--|
| <p><b>1a</b> Name of plan<br/><u>LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST</u></p>  | <p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>   |
| <p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br/>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br/>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br/><u>LUHR CROSBY, LLC</u></p> <p><u>P.O. BOX 50</u><br/><u>COLUMBIA, IL 62236</u></p> | <p><b>1c</b> Effective date of plan<br/><u>04/28/1961</u></p> <p><b>2b</b> Employer Identification Number (EIN)<br/><u>87-1392081</u></p> <p><b>2c</b> Plan Sponsor's telephone number<br/><u>618-281-4106</u></p> <p><b>2d</b> Business code (see instructions)<br/><u>237990</u></p> |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |   |            |  |
|------------------|---|------------|--|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/14/2025 | LAURANCE HOWE  |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/14/2025 | LAURANCE HOWE  |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |   |            |  |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|   |  |     |
|---|--|-----|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor  | <b>3b</b> Administrator's EIN              |     |
|   | <b>3c</b> Administrator's telephone number |     |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name  | <b>4b</b> EIN                              |     |
|   | <b>4d</b> PN                               |     |
| <b>5</b> Total number of participants at the beginning of the plan year   | <b>5</b>                                   | 193 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <b>6a(1)</b>                               | 179 |
|   | <b>6a(2)</b>                               | 194 |
|   | <b>6b</b>                                  | 12  |
|   | <b>6c</b>                                  | 0   |
|   | <b>6d</b>                                  | 206 |
|   | <b>6e</b>                                  | 0   |
|   | <b>6f</b>                                  | 206 |
|   | <b>6g(1)</b>                               | 189 |
|   | <b>6g(2)</b>                               | 204 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....  | <b>7</b>                                   |     |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|   |   |
|---|---|
| <b>9a</b> Plan funding arrangement (check all that apply)               | <b>9b</b> Plan benefit arrangement (check all that apply)               |
| (1) <input type="checkbox"/> Insurance                                  | (1) <input type="checkbox"/> Insurance                                  |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust                           | (3) <input checked="" type="checkbox"/> Trust                           |
| (4) <input type="checkbox"/> General assets of the sponsor              | (4) <input type="checkbox"/> General assets of the sponsor              |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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|  |  |   |
|--|--|---|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><b>LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST</b> | <b>B</b> Three-digit plan number (PN) ▶                            | <b>001</b> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>LUHR CROSBY, LLC</b> | <b>D</b> Employer Identification Number (EIN)<br><b>87-1392081</b> |            |

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FORVIS PRIVATE CLIENT

910 E. ST. LOUIS STREET  
SPRINGFIELD, MO 65806

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26 27 28<br>51         | NONE  | 69132  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT

ADVISORS  
225 FRANKLIN ST  
BOSTON, MA 02110-0506

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26 27 28<br>51         | NONE  | 30274  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

CHANDLER ASSET MANAGEMENT

6225 LUSK BLVD.  
SAN DIEGO, CA 92121-2796

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26 27 28<br>51         | NONE  | 23700  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CIBC

181 WEST MADISON STREET  
36TH FLOOR  
CHICAGO, IL 60602

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26 27 28<br>51         | NONE  | 17353  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

ADELANTE CAPITAL MANAGEMENT

1101 MARINA VILLAGE PARKWAY  
SUITE 201  
ALAMEDA, CA 94501

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26 27 28<br>51         | NONE  | 7940   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
|                        |   |  | Yes <input type="checkbox"/> No <input type="checkbox"/>   | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

|  |   |  |
|--|---|--|
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|  |  |  |
|--|--|--|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|--|--|--|

|  |  |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b> |  |
| <b>A</b> Name of plan<br><b>LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST</b>                 | <b>B</b> Three-digit plan number (PN) ▶ <b>001</b>                 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>LUHR CROSBY, LLC</b>                 | <b>D</b> Employer Identification Number (EIN)<br><b>87-1392081</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

|   |                 | (a) Beginning of Year | (b) End of Year |
|---|-----------------|-----------------------|-----------------|
| <b>Assets</b>   |                 |                       |                 |
| <b>a</b> Total noninterest-bearing cash .....   | <b>1a</b>       |                       |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                      |                 |                       |                 |
| <b>(1)</b> Employer contributions .....   | <b>1b(1)</b>    | 2542868               | 2342871         |
| <b>(2)</b> Participant contributions .....  | <b>1b(2)</b>    |                       |                 |
| <b>(3)</b> Other .....  | <b>1b(3)</b>    |                       |                 |
| <b>c</b> General investments:   |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....  | <b>1c(1)</b>    | 1100942               | 1250818         |
| <b>(2)</b> U.S. Government securities .....   | <b>1c(2)</b>    | 5859462               | 6126843         |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                           |                 |                       |                 |
| <b>(A)</b> Preferred .....  | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other .....  | <b>1c(3)(B)</b> | 6150750               | 6417963         |
| <b>(4)</b> Corporate stocks (other than employer securities):                                     |                 |                       |                 |
| <b>(A)</b> Preferred .....  | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common .....   | <b>1c(4)(B)</b> | 7847091               | 8964511         |
| <b>(5)</b> Partnership/joint venture interests .....  | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                  | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....   | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans .....  | <b>1c(8)</b>    |                       |                 |
| <b>(9)</b> Value of interest in common/collective trusts .....                                    | <b>1c(9)</b>    |                       |                 |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                   | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                           | <b>1c(11)</b>   |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                 | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....       | <b>1c(13)</b>   | 11113449              | 13928518        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts)..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other.....  | <b>1c(15)</b>   | 1085695               | 1379659         |

| <b>1d</b> Employer-related investments:                                  |              | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities.....   | <b>1d(1)</b> |                       |                 |
| (2) Employer real property.....  | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation.....        | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e).....      | <b>1f</b>    | 35700257              | 40411183        |
| <b>Liabilities</b>   |              |                       |                 |
| <b>g</b> Benefit claims payable.....                                     | <b>1g</b>    |                       | 10252           |
| <b>h</b> Operating payables.....   | <b>1h</b>    |                       |                 |
| <b>i</b> Acquisition indebtedness.....                                   | <b>1i</b>    |                       |                 |
| <b>j</b> Other liabilities.....  | <b>1j</b>    |                       |                 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j)..... | <b>1k</b>    | 0                     | 10252           |
| <b>Net Assets</b>  |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f).....                 | <b>1l</b>    | 35700257              | 40400931        |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>  |                 | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| <b>a Contributions:</b>  |                 |            |           |
| (1) Received or receivable in cash from: (A) Employers.....  | <b>2a(1)(A)</b> | 2842871    |           |
| (B) Participants.....  | <b>2a(1)(B)</b> |            |           |
| (C) Others (including rollovers).....  | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions.....   | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 2842871   |
| <b>b Earnings on investments:</b>  |                 |            |           |
| <b>(1) Interest:</b>   |                 |            |           |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit).....               | <b>2b(1)(A)</b> |            |           |
| (B) U.S. Government securities.....  | <b>2b(1)(B)</b> | 159424     |           |
| (C) Corporate debt instruments.....  | <b>2b(1)(C)</b> | 218318     |           |
| (D) Loans (other than to participants).....  | <b>2b(1)(D)</b> |            |           |
| (E) Participant loans.....   | <b>2b(1)(E)</b> |            |           |
| (F) Other.....   | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 377742    |
| <b>(2) Dividends:</b>  |                 |            |           |
| (A) Preferred stock.....   | <b>2b(2)(A)</b> |            |           |
| (B) Common stock.....  | <b>2b(2)(B)</b> | 195563     |           |
| (C) Registered investment company shares (e.g. mutual funds).....  | <b>2b(2)(C)</b> | 203340     |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 398903    |
| (3) Rents.....   | <b>2b(3)</b>    |            |           |
| <b>(4) Net gain (loss) on sale of assets:</b>  |                 |            |           |
| (A) Aggregate proceeds.....  | <b>2b(4)(A)</b> | 8108464    |           |
| (B) Aggregate carrying amount (see instructions).....  | <b>2b(4)(B)</b> | 8218834    |           |
| (C) Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....                          | <b>2b(4)(C)</b> |            | -110370   |
| <b>(5) Unrealized appreciation (depreciation) of assets:</b>   |                 |            |           |
| (A) Real estate.....   | <b>2b(5)(A)</b> |            |           |
| (B) Other.....   | <b>2b(5)(B)</b> | 817729     |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....                | <b>2b(5)(C)</b> |            |           |

|   |               | (a) Amount | (b) Total |
|---|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | 2267445   |
| <b>c</b> Other income .....   | <b>2c</b>     |            | 112966    |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | <b>2d</b>     |            | 6707286   |

**Expenses**

|   |               |         |         |
|---|---------------|---------|---------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |               |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | <b>2e(1)</b>  | 1854733 |         |
| (2) To insurance carriers for the provision of benefits .....                               | <b>2e(2)</b>  |         |         |
| (3) Other .....   | <b>2e(3)</b>  |         |         |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                 | <b>2e(4)</b>  |         | 1854733 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | <b>2f</b>     |         |         |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | <b>2g</b>     |         |         |
| <b>h</b> Interest expense .....   | <b>2h</b>     |         |         |
| <b>i</b> Administrative expenses:   |               |         |         |
| (1) Salaries and allowances .....   | <b>2i(1)</b>  |         |         |
| (2) Contract administrator fees .....   | <b>2i(2)</b>  |         |         |
| (3) Recordkeeping fees .....  | <b>2i(3)</b>  |         |         |
| (4) IQPA audit fees .....   | <b>2i(4)</b>  |         |         |
| (5) Investment advisory and investment management fees .....                                | <b>2i(5)</b>  | 148703  |         |
| (6) Bank or trust company trustee/custodial fees .....                                      | <b>2i(6)</b>  |         |         |
| (7) Actuarial fees .....  | <b>2i(7)</b>  |         |         |
| (8) Legal fees .....  | <b>2i(8)</b>  |         |         |
| (9) Valuation/appraisal fees .....  | <b>2i(9)</b>  |         |         |
| (10) Other trustee fees and expenses .....  | <b>2i(10)</b> |         |         |
| (11) Other expenses .....   | <b>2i(11)</b> | 3176    |         |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....        | <b>2i(12)</b> |         | 151879  |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | <b>2j</b>     |         | 2006612 |

**Net Income and Reconciliation**

|   |              |  |         |
|---|--------------|--|---------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 4700674 |
| <b>l</b> Transfers of assets:   |              |  |         |
| (1) To this plan .....  | <b>2l(1)</b> |  |         |
| (2) From this plan .....  | <b>2l(2)</b> |  |         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SFW PARTNERS LLC**

(2) EIN: **43-1764273**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|  | Yes | No | Amount  |
|--|-----|----|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |     | X  |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)   |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)  |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond?   | X   |    | 3000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)   | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)   | X   |    |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?   |     | X  |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  |     |    |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined  
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|  |   |  |
|--|---|--|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|---|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><u>LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST</u> | <b>B</b> Three-digit plan number (PN) ▶                            | <u>001</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>LUHR CROSBY, LLC</u> | <b>D</b> Employer Identification Number (EIN)<br><u>87-1392081</u> |            |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

|   |  |   |
|---|--|---|
| 1 |  | 0 |
|---|--|---|

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 87-1392081

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

|   |  |
|---|--|
| 3 |  |
|---|--|

|                |   |
|----------------|---|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

|   |           |  |
|---|-----------|--|
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....  | <b>6a</b> |  |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....  | <b>6b</b> |  |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | <b>6c</b> |  |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

|                |   |
|----------------|---|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

|   |            |  |
|---|------------|--|
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....   | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....  | <b>14c</b> |  |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|   |            |  |
|---|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|   |            |  |
|---|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....  | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | <b>16b</b> |  |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702624A.

**LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST**

**FINANCIAL STATEMENTS  
DECEMBER 31, 2024 AND 2023**

**PLAN NUMBER 001**

## INDEPENDENT AUDITOR'S REPORT

Board of Trustees  
Luhr Crosby, LLC Employees Profit Sharing Plan and Trust

### **Opinion**

We have audited the financial statements of Luhr Crosby, LLC Employees Profit Sharing Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Luhr Crosby, LLC Employees Profit Sharing Plan and Trust as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years ended December 31, 2024 and 2023, in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Luhr Crosby, LLC Employees Profit Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Luhr Crosby, LLC Employees Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Luhr Crosby, LLC Employees Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Luhr Crosby, LLC Employees Profit Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

## **Supplemental Schedules Required by ERISA**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) and schedule of reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

October 8, 2025

*SFW Partners, LLC*  
SFW Partners, LLC  
St. Louis, Missouri

**LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**As of December 31, 2024 and 2023**

ASSETS

|                                  | <u>2024</u>       | <u>2023</u>       |
|----------------------------------|-------------------|-------------------|
| Investments, at fair value:      |                   |                   |
| Cash/money market funds          | \$ 1,250,818      | \$ 1,100,942      |
| U.S. government securities       | 6,126,843         | 5,859,462         |
| Common stocks                    | 8,964,511         | 7,847,091         |
| Corporate debt instruments       | 6,417,963         | 6,150,750         |
| REITs and real estate funds      | 1,379,659         | 1,085,695         |
| Mutual funds                     | 5,049,774         | 3,184,378         |
| Exchange traded funds            | 8,878,744         | 7,929,071         |
| Total investments, at fair value | <u>38,068,312</u> | <u>33,157,389</u> |
| Receivables:                     |                   |                   |
| Employer contributions           | <u>2,342,871</u>  | <u>2,542,868</u>  |
| Total assets                     | 40,411,183        | 35,700,257        |

LIABILITIES

|  |                             |                             |
|--|-----------------------------|-----------------------------|
| Distributions payable                            | <u>10,252</u>               | <u>-</u>                    |
| Net assets available for benefits, at fair value | <u><u>\$ 40,400,931</u></u> | <u><u>\$ 35,700,257</u></u> |

The accompanying notes to the financial statements  
are an integral part of these statements.

**LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

**For the Years Ended December 31, 2024 and 2023**

|  | 2024          | 2023          |
|--|---------------|---------------|
| Additions to net assets attributed to:                                     |               |               |
| Investment income:   |               |               |
| Interest and dividend income from investments                              | \$ 669,853    | \$ 685,942    |
| Net appreciation in fair value of investments                              | 3,042,683     | 2,608,805     |
| Total investment income  | 3,712,536     | 3,294,747     |
| Contributions:   |               |               |
| Employer   | 2,842,871     | 2,542,868     |
| Deductions from net assets attributed to:                                  |               |               |
| Benefits paid to participants  | (1,854,733)   | (2,011,976)   |
| Net increase in net assets   | 4,700,674     | 3,825,639     |
| Net assets available for benefits, at fair value,<br>beginning of the year | 35,700,257    | 31,874,618    |
| Net assets available for benefits, at fair value,<br>end of the year       | \$ 40,400,931 | \$ 35,700,257 |

The accompanying notes to the financial statements  
are an integral part of these statements.

# LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### (1) Plan Description

The following description of Luhr Crosby, LLC Employees Profit Sharing Plan and Trust (the “Plan”) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan’s provisions.

#### *General Information*

The Plan, which was established May 1, 1960 and subsequently amended, is a defined contribution plan sponsored by Luhr Crosby, LLC (the “Company”) for the benefit of full-time employees not covered under collective-bargaining agreements who have met certain requirements as to length of service, age, and job classification. The Plan is subject to the provisions of ERISA.

#### *Contributions*

Each year, the Company contributes amounts at the discretion of the Company’s Board of Directors. These amounts are invested in a portfolio of investments as directed by the Plan Administrator. Contributions are subject to certain limitations.

#### *Eligible Participants*

Employees are eligible to participate in the Plan if they have completed 2 years of service and are at least 21 years of age.

#### *Participant Accounts*

Each participant’s account is credited with (a) the Company’s contributions and (b) Plan earnings and appreciation. Each participant’s account is charged with (a) any withdrawals or distributions, (b) Plan losses and depreciation, and (c) an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

#### *Vesting*

Participants are immediately vested in employer contributions and rollovers and transfer contributions, plus or minus actual earnings or losses thereon.

#### *Retirement and Terminations*

In the case of normal retirement or retirement due to permanent disability, participants will receive the value of their vested benefits, in accordance with the provisions of the Plan in a lump-sum distribution. At December 31, 2024 and 2023, there were no material amounts allocated to accounts of terminated or retired participants who have elected to withdraw from the Plan but have not yet been paid.

In the event that a participant dies before retirement, the beneficiary will receive the value of the participant’s vested benefits in a lump-sum distribution.

In the case of termination of an employee, the participant may request early payment of the vested benefit by submitting a written request to the trustee.

# LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### (1) Plan Description (Continued)

#### *In-Service Distributions*

The Plan allows for in-service distributions upon the attainment of age 70.

#### *Administration*

All assets of the Plan are held and managed by Charles Schwab.

### (2) Summary of Significant Accounting Policies

#### *Basis of Accounting*

The financial statements of the Plan are prepared on the accrual method of accounting.

#### *Use of Estimates*

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

#### *Investment Valuation and Income Recognition*

The Plan's investments are stated at fair value. The fair value of the Plan's other financial instruments approximate their carrying amounts, either because the expected collection or payments period is relatively short or because the terms are similar to market trends. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

#### *Investment Risk*

Participants in the Plan assume all adverse investment risk connected with any decrease in value of plan assets, and such assets are the sole source of payments under the Plan.

#### *Concentration of Credit Risk*

The Plan, on occasion, maintains cash deposits with a bank that include funds greater than the Federal Deposit Insurance Corporation ("FDIC") limits. The Plan has not experienced any losses in such accounts. The plan administrator believes the Plan is not exposed to any significant credit risk related to cash. Amounts on deposit at December 31, 2024 and 2023 exceeded FDIC limits by \$526,265 and \$259,993, respectively.

# LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### (2) Summary of Significant Accounting Policies (Continued)

The Plan, on occasion, maintains money market funds that include amounts greater than the Securities Insurance Protection Corporation (“SIPC”) limits. The Plan has not experienced any losses in such accounts. The plan administrator believes the Plan is not exposed to any significant credit risk related to money markets funds. Amounts on deposit at December 31, 2024 and 2023 did not exceed SIPC limits.

#### *Payment of Benefits*

Benefits are recorded when paid.

#### *Administrative Expenses*

It is the policy of the Plan that administrative expenses pertaining to the Plan be paid by the Company.

#### *Subsequent Events*

The Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through the date of the independent auditor’s report, which is the date the financial statements were available to be issued.

### (3) Transactions with Parties-In-Interest

The Plan is administered by the Company. Employees of the Company serve as the Plan’s administrators and participate in the Plan. The Company pays the administrative expenses related to the Plan, except for the annual investment charge that each fund charged to its participants in 2024 and 2023 included in net appreciation in fair value of investments. All investment funds are managed by Charles Schwab.

### (4) Fair Value Measurements

Under the Fair Value Measurements and Disclosures topic of the Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”), a guideline is provided for measuring fair value under generally accepted accounting principles. The topic establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority; Level 2 inputs include quoted prices in active markets for similar assets, quoted prices in inactive markets for similar assets, or inputs that are observable or can be corroborated by observable market data or other means for substantially the full term of the asset; and Level 3 inputs have the lowest priority and are based on prices or valuation techniques that are unobservable and not corroborated by market data. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. The Plan uses Level 2 inputs when an active market comparable is not available and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

## LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST

### NOTES TO THE FINANCIAL STATEMENTS

#### (4) Fair Value Measurements (Continued)

##### *Level 1 Fair Value Measurements*

The fair values of the cash/money market funds and mutual funds are based on quoted net asset values of the shares held by the Plan at year-end. The fair values of common stocks, real estate investment trusts (“REITS”) and real estate funds, and exchange traded funds are based on quoted market prices.

##### *Level 2 Fair Value Measurements*

The fair value of the U.S. government securities and corporate debt instruments are valued on the basis of yields currently available on comparable securities of issuers with similar credit ratings.

The Plan’s investments are reported at fair value in the accompanying statements of net assets available for benefits as follows:

|                             | Fair Value           | Fair Value Measurements Using:   |   |  |
|-----------------------------|----------------------|--|---|--|
|                             |                      | Quoted Prices<br>In Active<br>Markets for<br>Identical Assets<br>Level 1 | Significant<br>Other<br>Observable<br>Inputs<br>Level 2 | Significant<br>Unobservable<br>Inputs<br>Level 3 |
| <i>December 31, 2024</i>    |                      |  |   |  |
| Cash/money market funds     | \$ 1,250,818         | \$ 1,250,818   | \$ -  | \$ -   |
| U.S. government securities  | 6,126,843            | -  | 6,126,843   | -  |
| Common stocks               | 8,964,511            | 8,964,511  | -   | -  |
| Corporate debt instruments  | 6,417,963            | -  | 6,417,963   | -  |
| REITs and real estate funds | 1,379,659            | 1,379,659  | -   | -  |
| Mutual funds                | 5,049,774            | 5,049,774  | -   | -  |
| Exchange traded funds       | 8,878,744            | 8,878,744  | -   | -  |
|                             | <u>\$ 38,068,312</u> | <u>\$ 25,523,506</u>   | <u>\$ 12,544,806</u>                                    | <u>\$ -</u>                                      |
| <i>December 31, 2023</i>    |                      |  |   |  |
| Cash/money market funds     | \$ 1,100,942         | \$ 1,100,942   | \$ -  | \$ -   |
| U.S. government securities  | 5,859,462            | -  | 5,859,462   | -  |
| Common stocks               | 7,847,091            | 7,847,091  | -   | -  |
| Corporate debt instruments  | 6,150,750            | -  | 6,150,750   | -  |
| REITs and real estate funds | 1,085,695            | 1,085,695  | -   | -  |
| Mutual funds                | 3,184,378            | 3,184,378  | -   | -  |
| Exchange traded funds       | 7,929,071            | 7,929,071  | -   | -  |
|                             | <u>\$ 33,157,389</u> | <u>\$ 21,147,177</u>   | <u>\$ 12,010,212</u>                                    | <u>\$ -</u>                                      |

#### (5) Plan Termination Policies

Although it has not expressed intent to do so, the Company has the right under the Plan to terminate the Plan at any time subject to the provisions set forth in ERISA. The amount of the account balance due each participant would be distributed in accordance with the payment provisions of the Plan.

# LUHR CROSBY, LLC EMPLOYEES PROFIT SHARING PLAN AND TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### (6) Internal Revenue Service Status

The Internal Revenue Service has determined and informed the plan administrator by a letter dated June 30, 2020 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (“IRC”). The Plan was amended subsequent to this date; however, the plan administrator and management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

The Plan accounts for any uncertain tax positions in accordance with the Income Taxes topic of the FASB ASC. The topic prescribes a recognition threshold and measurement process for financial statement recognition of uncertain tax positions taken or expected to be taken in an annual return/report of an employee benefit plan. In evaluating the Plan’s tax position, interpretations and tax planning strategies are considered. The Plan believes its tax exempt status is appropriate based on current facts and circumstances.

### (7) Risks and Uncertainties

The Plan invests in various securities. The underlying investments may include corporate debt instruments and corporate stocks. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

**Schedule H, line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS**  
**For the Year Ended December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| Description                   | Purchase Price | Selling Price | Expenses Incurred with Transaction | Current Value of Asset on Transaction Date | Net Gain or (Loss) |
|-------------------------------|----------------|---------------|------------------------------------|--|--------------------|
| <b>Series of Transactions</b> |                |               |                                    |  |                    |
| Sales                         |                |               |                                    |  |                    |
| Schwab Government Money Fund  | \$ 13,190,743  | \$ 13,190,743 | \$ -                               | \$ 13,190,743                              | \$ -               |
| iShares S&P 500 Growth Index  | \$ 1,610,670   | \$ 1,998,110  | \$ (59)                            | \$ 1,998,051                               | \$ 387,381         |
| Purchases                     |                |               |                                    |  |                    |
| Schwab Government Money Fund  | \$ 13,239,116  | \$ -          | \$ -                               | \$ 13,239,116                              | \$ -               |

## **SUPPLEMENTAL SCHEDULES**

**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| (a) | (b)<br>Identity of issue,<br>borrower,<br>lessor, or<br>similar party | (c)<br>Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | (d)<br>Cost  | (e)<br>Current<br>Value |
|-----|---|---|--------------|-------------------------|
|     | iShares S&P 500 Growth Index  | Exchange Traded Fund  | \$ 1,774,432 | \$ 5,324,030            |
|     | iShares Core S&P Mid-Cap  | Exchange Traded Fund  | \$ 1,343,608 | \$ 2,566,860            |
|     | Parametric Volatil Risk Prm-Defensv Insl                              | Mutual Fund   | \$ 1,745,149 | \$ 2,036,154            |
|     | Vanguard FTSE All-World ex-US   | Exchange Traded Fund  | \$ 953,094   | \$ 987,854              |
|     | PIMCO All Asset Instl   | Mutual Fund   | \$ 881,035   | \$ 765,814              |
|     | Charles Schwab  | Cash  | \$ 713,080   | \$ 713,080              |
|     | Vanguard Global Minimum Volatility Admr                               | Mutual Fund   | \$ 624,183   | \$ 686,322              |
|     | Regions Bank  | Cash  | \$ 537,738   | \$ 537,738              |
|     | Verizon Communications  | Common Stock  | \$ 325,707   | \$ 279,650              |
|     | Tennessee Valley Auth   | U.S. Government Security 02/01/27 2.875%  | \$ 279,518   | \$ 270,130              |
|     | Alphabet Inc Cap Stkcl A  | Common Stock  | \$ 145,712   | \$ 260,856              |
|     | US Treasury   | U.S. Government Security 02/06/25 4.881%  | \$ 258,672   | \$ 258,930              |
|     | US Treasury   | U.S. Government Security 03/06/25 4.551%  | \$ 247,907   | \$ 248,164              |
|     | Federal Home Loan Banks   | U.S. Government Security 03/12/27 2.875%  | \$ 243,930   | \$ 245,307              |
|     | Anthem  | Corporate Debt Instrument 12/01/27 3.650%   | \$ 259,248   | \$ 242,814              |
|     | Federal Home Loan Banks   | U.S. Government Security 09/10/27 2.625%  | \$ 248,755   | \$ 241,106              |
|     | Federal Home Loan Banks   | U.S. Government Security 03/09/29 2.875%  | \$ 249,293   | \$ 237,444              |
|     | Lowe's Companies Inc.   | Common Stock  | \$ 68,636    | \$ 217,432              |
|     | Boeing Co   | Common Stock  | \$ 217,207   | \$ 216,117              |
|     | Bank of America Corporation   | Common Stock  | \$ 104,820   | \$ 214,564              |
|     | JPMorgan Chase & Co   | Common Stock  | \$ 69,163    | \$ 212,862              |
|     | Cisco Systems Inc   | Common Stock  | \$ 154,620   | \$ 209,213              |
|     | Citigroup Inc   | Common Stock  | \$ 119,293   | \$ 203,920              |
|     | EPAM Systems Inc  | Common Stock  | \$ 172,940   | \$ 202,722              |
|     | Kroger Co   | Corporate Debt Instrument 01/15/29 4.500%   | \$ 204,754   | \$ 201,400              |
|     | Chubb INA Holdings Inc  | Corporate Debt Instrument 03/15/25 3.150%   | \$ 194,702   | \$ 201,107              |
|     | T-Mobile USA  | Corporate Debt Instrument 07/15/33 5.050%   | \$ 197,132   | \$ 200,337              |
|     | Applied Materials Inc   | Common Stock  | \$ 162,987   | \$ 200,198              |
|     | Federal Home Loan Banks   | U.S. Government Security 06/13/25 0.375%  | \$ 200,686   | \$ 199,183              |
|     | Valero Energy Corp New  | Corporate Debt Instrument 09/15/26 3.400%   | \$ 196,512   | \$ 197,664              |
|     | JPMorgan Chase & Co   | Corporate Debt Instrument 04/23/29 4.005%   | \$ 196,178   | \$ 195,436              |
|     | U S Bancorp Mtns Bk Ent   | Corporate Debt Instrument 04/27/27 3.150%   | \$ 189,242   | \$ 194,787              |
|     | PG&E Corp   | Common Stock  | \$ 99,930    | \$ 193,324              |
|     | Federal National Mortgage Association                                 | U.S. Government Security 09/24/26 1.875%  | \$ 182,725   | \$ 192,975              |
|     | Crown Castle  | Corporate Debt Instrument 07/15/26 1.050%   | \$ 193,500   | \$ 189,947              |
|     | MetLife Inc   | Common Stock  | \$ 93,054    | \$ 189,798              |

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(Continued)

**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| (a) | (b)<br>Identity of issue,<br>borrower,<br>lessor, or<br>similar party | (c)<br>Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|---|---|-------------|-------------------------|
|     | TD  | Corporate Debt Instrument 09/10/31 2.000%   | \$ 223,929  | \$ 187,907              |
|     | Oracle  | Corporate Debt Instrument 03/25/28 2.300%   | \$ 205,322  | \$ 186,266              |
|     | Capital One Finl Corp   | Corporate Debt Instrument 01/31/28 3.800%   | \$ 184,196  | \$ 186,256              |
|     | CVS Health  | Corporate Debt Instrument 08/15/29 3.250%   | \$ 225,084  | \$ 184,370              |
|     | AES Corp  | Common Stock  | \$ 211,859  | \$ 182,651              |
|     | Citigroup Inc   | Corporate Debt Instrument 03/17/33 3.785%   | \$ 180,324  | \$ 181,910              |
|     | Norfolk Southern  | Corporate Debt Instrument 11/01/29 2.550%   | \$ 206,380  | \$ 181,164              |
|     | Corning Inc   | Common Stock  | \$ 93,366   | \$ 179,626              |
|     | US Treasury   | U.S. Government Security 08/15/29 1.625%  | \$ 209,618  | \$ 178,790              |
|     | Wells Fargo & Co  | Corporate Debt Instrument 03/02/33 3.350%   | \$ 175,956  | \$ 176,735              |
|     | Simon Ppty Group Lp   | Corporate Debt Instrument 01/15/26 3.300%   | \$ 167,687  | \$ 175,239              |
|     | Fannie Mae  | U.S. Government Security 11/07/25 0.500%  | \$ 179,356  | \$ 174,493              |
|     | Bristol-Myers Squibb Company  | Common Stock  | \$ 127,426  | \$ 173,413              |
|     | American Tower  | Corporate Debt Instrument 06/15/30 2.100%   | \$ 201,250  | \$ 171,574              |
|     | Caterpillar Inc   | Common Stock  | \$ 120,142  | \$ 168,321              |
|     | Chevron Corp  | Common Stock  | \$ 137,896  | \$ 167,001              |
|     | US Treasury   | U.S. Government Security 02/15/29 2.625%  | \$ 190,545  | \$ 165,360              |
|     | US Treasury   | U.S. Government Security 05/15/30 0.625%  | \$ 194,781  | \$ 164,318              |
|     | American Tower  | REIT  | \$ 178,413  | \$ 163,968              |
|     | US Treasury   | U.S. Government Security 11/15/30 0.875%  | \$ 189,625  | \$ 163,915              |
|     | Raytheon Technologies Ord   | Common Stock  | \$ 81,393   | \$ 160,619              |
|     | Morgan Stanley  | Common Stock  | \$ 49,812   | \$ 158,533              |
|     | Centene Corporation   | Common Stock  | \$ 152,814  | \$ 157,932              |
|     | Freeport-McMoran Copper & Gold  | Common Stock  | \$ 85,779   | \$ 157,765              |
|     | CSX Corp  | Common Stock  | \$ 91,726   | \$ 157,607              |
|     | US Treasury   | U.S. Government Security 11/15/32 4.125%  | \$ 157,770  | \$ 156,982              |
|     | US Treasury   | U.S. Government Security 07/31/28 1.000%  | \$ 170,160  | \$ 156,537              |
|     | Fannie Mae  | U.S. Government Security 08/05/30 0.875%  | \$ 183,609  | \$ 152,834              |
|     | GM  | Corporate Debt Instrument 10/15/32 5.600%   | \$ 142,243  | \$ 152,587              |
|     | US Treasury   | U.S. Government Security 04/30/31 4.625%  | \$ 150,911  | \$ 152,524              |
|     | Federal Home Loan Banks   | U.S. Government Security 09/08/28 4.375%  | \$ 148,036  | \$ 151,782              |
|     | CVS Caremark Corp   | Common Stock  | \$ 201,807  | \$ 150,965              |
|     | Royal Bank of Canada  | Corporate Debt Instrument 02/01/33 5.000%   | \$ 149,129  | \$ 150,631              |
|     | US Treasury   | U.S. Government Security 11/15/33 4.500%  | \$ 158,381  | \$ 150,267              |
|     | Broadco   | Corporate Debt Instrument 01/15/27 3.875%   | \$ 143,916  | \$ 150,265              |
|     | Morgan Stanley  | Corporate Debt Instrument 01/20/27 3.625%   | \$ 147,800  | \$ 149,537              |

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(Continued)

**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| (a) | (b)<br>Identity of issue,<br>borrower,<br>lessor, or<br>similar party | (c)<br>Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|---|---|-------------|-------------------------|
|     | Unitedhealth Group Inc  | Corporate Debt Instrument 12/15/25 3.700%   | \$ 150,653  | \$ 148,991              |
|     | US Treasury   | U.S. Government Security 05/15/34 4.375%  | \$ 150,881  | \$ 148,649              |
|     | American Honda  | Corporate Debt Instrument 01/10/34 4.900%   | \$ 143,273  | \$ 147,543              |
|     | Technipfmc PLC  | Common Stock  | \$ 32,933   | \$ 147,449              |
|     | US Treasury   | U.S. Government Security 02/15/34 4.000%  | \$ 147,747  | \$ 145,962              |
|     | American International Group Inc                                      | Common Stock  | \$ 99,666   | \$ 145,236              |
|     | Williams Companies Inc  | Common Stock  | \$ 42,017   | \$ 145,204              |
|     | Philip Morris International Inc                                       | Common Stock  | \$ 82,353   | \$ 145,142              |
|     | US Treasury   | U.S. Government Security 08/15/33 3.875%  | \$ 142,403  | \$ 145,024              |
|     | BMO   | Corporate Debt Instrument 01/22/27 0.949%   | \$ 149,949  | \$ 144,621              |
|     | FirstEnergy Corp  | Common Stock  | \$ 107,627  | \$ 143,089              |
|     | US Treasury   | U.S. Government Security 05/15/33 3.375%  | \$ 136,708  | \$ 138,564              |
|     | AT&T  | Corporate Debt Instrument 02/01/28 1.650%   | \$ 151,380  | \$ 137,249              |
|     | CIGNA Corp  | Common Stock  | \$ 80,504   | \$ 135,861              |
|     | US Treasury   | U.S. Government Security 02/15/28 2.750%  | \$ 136,292  | \$ 135,154              |
|     | BofAML  | Corporate Debt Instrument 07/22/33 5.015%   | \$ 129,753  | \$ 134,812              |
|     | Realty Income   | Corporate Debt Instrument 07/15/33 4.900%   | \$ 128,397  | \$ 134,023              |
|     | Humana Inc  | Corporate Debt Instrument 03/15/27 3.950%   | \$ 136,612  | \$ 133,947              |
|     | Qualcomm  | Corporate Debt Instrument 05/20/30 2.150%   | \$ 148,487  | \$ 131,839              |
|     | US Treasury   | U.S. Government Security 02/15/32 1.875%  | \$ 128,835  | \$ 131,540              |
|     | Wells Fargo & Co  | Common Stock  | \$ 45,784   | \$ 131,349              |
|     | Prologis Inc  | REIT  | \$ 104,694  | \$ 131,068              |
|     | US Treasury   | U.S. Government Security 10/31/30 4.875%  | \$ 127,657  | \$ 128,856              |
|     | Roper Tech  | Corporate Debt Instrument 09/15/27 1.400%   | \$ 139,804  | \$ 128,794              |
|     | BlackRock   | Corporate Debt Instrument 05/25/33 4.750%   | \$ 124,854  | \$ 127,927              |
|     | Southwest Airlines Co   | Common Stock  | \$ 156,735  | \$ 127,823              |
|     | Equinix Inc   | REIT  | \$ 80,900   | \$ 127,290              |
|     | Marathon Petroleum Corp   | Common Stock  | \$ 49,953   | \$ 125,690              |
|     | Welltower Inc Com   | REIT  | \$ 66,639   | \$ 124,770              |
|     | Tennessee Valley Authority  | Corporate Debt Instrument 08/01/34 4.375%   | \$ 126,405  | \$ 123,023              |
|     | Freddie Mac   | U.S. Government Security 09/23/25 0.375%  | \$ 124,624  | \$ 121,638              |
|     | US Treasury   | U.S. Government Security 05/15/31 1.625%  | \$ 119,760  | \$ 118,442              |
|     | US Treasury   | U.S. Government Security 02/15/31 1.625%  | \$ 117,793  | \$ 117,252              |
|     | Freddie Mac   | U.S. Government Security 06/23/26 0.750%  | \$ 105,450  | \$ 113,951              |
|     | Qualcomm Inc  | Common Stock  | \$ 69,107   | \$ 113,064              |
|     | US Treasury   | U.S. Government Security 05/15/32 2.875%  | \$ 117,158  | \$ 112,810              |

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**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| (a) | (b)<br>Identity of issue,<br>borrower,<br>lessor, or<br>similar party | (c)<br>Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|---|---|-------------|-------------------------|
|     | Randgold Resources Ltd  | Common Stock  | \$ 111,314  | \$ 110,732              |
|     | Fannie Mae  | U.S. Government Security 10/08/27 0.750%  | \$ 114,836  | \$ 104,452              |
|     | Federal Farm  | U.S. Government Security 12/09/31 1.625%  | \$ 100,691  | \$ 102,706              |
|     | London Stock Exchange Group PLC                                       | Common Stock  | \$ 69,657   | \$ 102,537              |
|     | John Deere  | Corporate Debt Instrument 06/07/32 3.900%   | \$ 101,353  | \$ 102,440              |
|     | Federal Home Loan Banks   | U.S. Government Security 03/10/28 4.500%  | \$ 102,557  | \$ 101,622              |
|     | Goldman Sachs   | Corporate Debt Instrument 05/22/25 3.750%   | \$ 100,948  | \$ 100,050              |
|     | Qualcomm  | Corporate Debt Instrument 05/20/25 3.450%   | \$ 98,250   | \$ 99,973               |
|     | Morgan Stanley  | Corporate Debt Instrument 07/20/33 4.889%   | \$ 93,669   | \$ 98,935               |
|     | Taiwan Semiconductor Manufacturing Co Ltd                             | Common Stock  | \$ 26,779   | \$ 98,745               |
|     | Federal Farm  | U.S. Government Security 05/09/28 3.600%  | \$ 100,055  | \$ 97,961               |
|     | Federal National Mortgage Association                                 | U.S. Government Security 04/24/26 2.125%  | \$ 98,094   | \$ 97,662               |
|     | DBS Group Holdings Ltd  | Common Stock  | \$ 50,707   | \$ 97,310               |
|     | Comcast   | Corporate Debt Instrument 02/15/28 3.150%   | \$ 111,251  | \$ 96,483               |
|     | HDFC Bank Ltd   | Common Stock  | \$ 84,859   | \$ 96,301               |
|     | Tennessee Valley Auth   | U.S. Government Security 03/15/28 3.875%  | \$ 94,583   | \$ 94,497               |
|     | Banco Santander SA  | Common Stock  | \$ 62,115   | \$ 91,401               |
|     | US Treasury   | U.S. Government Security 04/30/28 1.250%  | \$ 93,348   | \$ 90,777               |
|     | Shell ADR Each Rep 2 Ord  | Common Stock  | \$ 66,448   | \$ 90,279               |
|     | Fiserv  | Corporate Debt Instrument 06/01/30 2.650%   | \$ 105,981  | \$ 88,537               |
|     | Federal Home Loan Mortgage  | Corporate Debt Instrument 08/25/31 4.456%   | \$ 91,871   | \$ 88,019               |
|     | Goldman Sachs   | Corporate Debt Instrument 02/24/33 3.102%   | \$ 99,556   | \$ 86,888               |
|     | Kawasaki Heavy Industries   | Common Stock  | \$ 47,635   | \$ 85,931               |
|     | Florida P & L   | U.S. Government Security 04/01/33 5.100%  | \$ 85,641   | \$ 85,851               |
|     | Comcast   | Corporate Debt Instrument 01/15/31 1.950%   | \$ 97,180   | \$ 84,449               |
|     | Digital Realty Trust Inc  | REIT  | \$ 59,649   | \$ 83,522               |
|     | Apple Inc   | Mutual Fund   | \$ 72,750   | \$ 83,390               |
|     | Teradata Corporation  | Common Stock  | \$ 79,388   | \$ 83,357               |
|     | Tencent Holdings Ltd  | Common Stock  | \$ 78,744   | \$ 82,748               |
|     | Simon Property Group Inc  | REIT  | \$ 52,788   | \$ 81,283               |
|     | Heidelberg Metals   | Common Stock  | \$ 36,494   | \$ 78,643               |
|     | BofAML  | Corporate Debt Instrument 09/15/29 5.819%   | \$ 77,337   | \$ 78,151               |
|     | International Business Machines Corp                                  | Mutual Fund   | \$ 71,093   | \$ 76,941               |
|     | AvalonBay Communities Inc   | REIT  | \$ 59,613   | \$ 75,890               |
|     | Public Storage  | REIT  | \$ 74,552   | \$ 74,860               |
|     | Check Point Software Technologies Ltd                                 | Common Stock  | \$ 53,142   | \$ 73,373               |

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**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| (a) | (b)<br>Identity of issue,<br>borrower,<br>lessor, or<br>similar party | (c)<br>Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|---|---|-------------|-------------------------|
|     | US Treasury   | U.S. Government Security 01/31/28 0.750%  | \$ 75,850   | \$ 72,126               |
|     | Siemens AG  | Common Stock  | \$ 37,698   | \$ 71,156               |
|     | Brookfield Corp   | Common Stock  | \$ 38,721   | \$ 70,434               |
|     | Compass Group PLC   | Common Stock  | \$ 41,464   | \$ 70,136               |
|     | Trip.com Group  | Common Stock  | \$ 46,472   | \$ 68,042               |
|     | HP Inc  | Mutual Fund   | \$ 69,422   | \$ 67,609               |
|     | Intercontinental Hotels GRP CO  | Common Stock  | \$ 30,085   | \$ 67,207               |
|     | AstraZeneca PLC   | Common Stock  | \$ 54,237   | \$ 66,044               |
|     | BAE Systems PLC   | Common Stock  | \$ 34,008   | \$ 65,563               |
|     | Diageo PLC  | Common Stock  | \$ 73,596   | \$ 64,836               |
|     | Equity Residential  | REIT  | \$ 67,591   | \$ 64,297               |
|     | Enrgy Carolina  | Corporate Debt Instrument 12/01/31 2.300%   | \$ 74,954   | \$ 63,133               |
|     | Chubb Limited   | Common Stock  | \$ 36,037   | \$ 62,720               |
|     | Roper Industries Inc  | Mutual Fund   | \$ 66,005   | \$ 62,382               |
|     | Lloyds Banking Group PLC  | Common Stock  | \$ 42,994   | \$ 62,098               |
|     | Alibaba Group Hldg Ltd Sponsored Ads                                  | Common Stock  | \$ 107,141  | \$ 61,727               |
|     | Novartis AG   | Common Stock  | \$ 50,030   | \$ 61,111               |
|     | Oracle Corporation  | Mutual Fund   | \$ 57,644   | \$ 60,824               |
|     | Fanuc Corp  | Common Stock  | \$ 77,658   | \$ 60,701               |
|     | Federal Farm Cr Bks Bond  | U.S. Government Security 01/06/25 1.125%  | \$ 59,865   | \$ 60,306               |
|     | Sony Group Corp   | Common Stock  | \$ 36,398   | \$ 60,200               |
|     | Alcon Inc Ord Shs   | Common Stock  | \$ 42,971   | \$ 60,017               |
|     | KLA-Tencor Corp   | Mutual Fund   | \$ 66,754   | \$ 59,861               |
|     | BHP Billiton Ltd  | Common Stock  | \$ 58,834   | \$ 59,670               |
|     | Tokio Marine Holdings Inc   | Common Stock  | \$ 28,338   | \$ 58,316               |
|     | Meta Platforms Inc Class A  | Mutual Fund   | \$ 49,696   | \$ 57,965               |
|     | Ferrari NV  | Common Stock  | \$ 24,812   | \$ 57,778               |
|     | Assa Abloy AB   | Common Stock  | \$ 43,054   | \$ 56,710               |
|     | Walt Disney Co  | Mutual Fund   | \$ 44,118   | \$ 55,786               |
|     | ADR Amadeus IT Holdings   | Common Stock  | \$ 50,367   | \$ 55,656               |
|     | ASML Holding NV   | Common Stock  | \$ 22,079   | \$ 55,446               |
|     | Adobe Systems Inc   | Mutual Fund   | \$ 69,466   | \$ 54,251               |
|     | Air Liquide SA  | Common Stock  | \$ 37,382   | \$ 53,825               |
|     | ICON PLC  | Common Stock  | \$ 39,162   | \$ 52,218               |
|     | European Aeronautic Defence and Space NV                              | Common Stock  | \$ 43,688   | \$ 51,865               |
|     | Mercadolibre Inc  | Common Stock  | \$ 23,265   | \$ 51,013               |

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**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

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|-----|---|---|-------------|-------------------------|
|     | Virginia E&P Co   | Corporate Debt Instrument 11/15/31 2.300%   | \$ 59,867   | \$ 50,500               |
|     | Darden Restaurants Inc  | Mutual Fund   | \$ 41,548   | \$ 49,846               |
|     | Fiserv Inc  | Mutual Fund   | \$ 41,024   | \$ 49,095               |
|     | Symrise Ag  | Common Stock  | \$ 44,913   | \$ 48,911               |
|     | AIA Group Ltd   | Common Stock  | \$ 65,298   | \$ 47,899               |
|     | Kerry Group   | Common Stock  | \$ 46,033   | \$ 47,571               |
|     | Suzuki Motor Corp   | Common Stock  | \$ 48,641   | \$ 47,507               |
|     | Ameriprise Financial Inc  | Mutual Fund   | \$ 36,636   | \$ 45,257               |
|     | LVMH Moet Hennessy Louis Vuitton SA                                   | Common Stock  | \$ 28,324   | \$ 45,219               |
|     | Toyota Motor Corp   | Common Stock  | \$ 34,698   | \$ 43,593               |
|     | Quanta Services Inc   | Mutual Fund   | \$ 33,196   | \$ 42,351               |
|     | Fomento Economico Mexicano SAB de CV                                  | Common Stock  | \$ 42,033   | \$ 42,232               |
|     | CBRE Group Inc  | Mutual Fund   | \$ 39,515   | \$ 42,013               |
|     | MasterCard Incorporated   | Mutual Fund   | \$ 38,191   | \$ 41,599               |
|     | Extra Space Storage Inc   | REIT  | \$ 34,407   | \$ 41,290               |
|     | Cummins Inc   | Mutual Fund   | \$ 34,652   | \$ 40,786               |
|     | DR Horton Inc   | Mutual Fund   | \$ 52,838   | \$ 39,569               |
|     | Travelers Companies Inc.  | Mutual Fund   | \$ 39,199   | \$ 39,506               |
|     | Boston Properties Inc   | REIT  | \$ 38,490   | \$ 38,965               |
|     | Canadian National Railway Co  | Common Stock  | \$ 32,049   | \$ 38,269               |
|     | WABTEC Com  | Mutual Fund   | \$ 32,660   | \$ 37,918               |
|     | LKQ Corporation   | Mutual Fund   | \$ 39,966   | \$ 37,816               |
|     | Henkel AG & Co KGaA   | Common Stock  | \$ 39,763   | \$ 37,419               |
|     | Aptiv PLC   | Mutual Fund   | \$ 39,663   | \$ 36,651               |
|     | United Rentals Inc  | Mutual Fund   | \$ 34,837   | \$ 35,222               |
|     | Iron Mountain Inc   | REIT  | \$ 39,217   | \$ 35,107               |
|     | Equinor Asa Sponsored Adr   | Common Stock  | \$ 29,188   | \$ 34,753               |
|     | American Homes 4 Rent   | REIT  | \$ 28,823   | \$ 33,940               |
|     | Julius Baer Group LTD ADR   | Common Stock  | \$ 21,592   | \$ 33,763               |
|     | Incyte Corp Ltd   | Mutual Fund   | \$ 29,800   | \$ 33,430               |
|     | Union Pacific Corp  | Mutual Fund   | \$ 34,659   | \$ 31,470               |
|     | McKesson Inc.   | Mutual Fund   | \$ 27,949   | \$ 31,345               |
|     | Ryman Hospitality Properties Inc                                      | REIT  | \$ 30,556   | \$ 30,780               |
|     | Daikin Industries   | Common Stock  | \$ 34,951   | \$ 30,648               |
|     | Tyson Foods Inc   | Mutual Fund   | \$ 33,922   | \$ 30,213               |
|     | Duke Energy Fl  | Corporate Debt Instrument 12/15/31 2.400%   | \$ 34,947   | \$ 29,661               |

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**Schedule H, line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**As of December 31, 2024**

Name of Plan Sponsor: Luhr Crosby, LLC

| (a) | (b)<br>Identity of issue,<br>borrower,<br>lessor, or<br>similar party | (c)<br>Description of investment<br>including maturity date, rate of<br>interest, collateral, par, or<br>maturity value | (d)<br>Cost | (e)<br>Current<br>Value |
|-----|---|---|-------------|-------------------------|
|     | Stryker Corporation   | Mutual Fund   | \$ 29,174   | \$ 28,804               |
|     | Target Corp   | Mutual Fund   | \$ 31,120   | \$ 28,388               |
|     | Kimco Realty Corp   | REIT  | \$ 16,779   | \$ 27,718               |
|     | EastGroup Properties Inc  | REIT  | \$ 26,159   | \$ 26,962               |
|     | Brixmor Property Group Inc  | REIT  | \$ 21,053   | \$ 25,891               |
|     | Thermo Fisher Scientific Inc  | Mutual Fund   | \$ 30,372   | \$ 25,491               |
|     | Danaher Corporation   | Mutual Fund   | \$ 29,670   | \$ 25,021               |
|     | Constellation Brands Inc.   | Mutual Fund   | \$ 27,759   | \$ 24,752               |
|     | Regency Centers Corporation   | REIT  | \$ 24,366   | \$ 24,249               |
|     | Keurig Dr Pepper Inc  | Mutual Fund   | \$ 27,839   | \$ 24,090               |
|     | Public Service Enterprise Group Inc                                   | Mutual Fund   | \$ 22,421   | \$ 23,488               |
|     | Merck & Co Inc  | Mutual Fund   | \$ 26,459   | \$ 22,880               |
|     | DTE Energy Holding Company  | Mutual Fund   | \$ 23,029   | \$ 22,097               |
|     | Ventas Inc  | REIT  | \$ 18,928   | \$ 21,789               |
|     | Sherwin-Williams Company  | Mutual Fund   | \$ 23,618   | \$ 21,756               |
|     | Equity Lifestyle Properties Inc                                       | REIT  | \$ 19,944   | \$ 21,179               |
|     | ConocoPhillips  | Mutual Fund   | \$ 21,746   | \$ 20,727               |
|     | Regeneron Pharmaceuticals Inc.  | Mutual Fund   | \$ 30,378   | \$ 19,233               |
|     | Valero Energy Corporation   | Mutual Fund   | \$ 20,249   | \$ 18,511               |
|     | Mid-America Apartment Communities                                     | REIT  | \$ 16,785   | \$ 18,085               |
|     | Sun Communities   | REIT  | \$ 17,155   | \$ 16,847               |
|     | InvenTrust Properties Corp  | Common Stock  | \$ 14,217   | \$ 16,843               |
|     | Invitation Homes Inc  | Common Stock  | \$ 15,016   | \$ 16,401               |
|     | Alexandria Real Estate Equities Inc                                   | REIT  | \$ 19,265   | \$ 16,193               |
|     | Vornado Realty Trust  | REIT  | \$ 9,174    | \$ 15,387               |
|     | Omega Healthcare Investors Inc  | REIT  | \$ 14,391   | \$ 15,367               |
|     | Veris Residential Inc   | REIT  | \$ 16,174   | \$ 15,067               |
|     | First Industrial Realty Trust Inc                                     | REIT  | \$ 14,846   | \$ 14,638               |
|     | Healthpeak Properties Ord   | REIT  | \$ 14,574   | \$ 13,257               |
|     | Celanese Corporation  | Mutual Fund   | \$ 22,447   | \$ 13,150               |
|     | Brookdale Senior Living Inc   | Common Stock  | \$ 14,078   | \$ 11,096               |
|     | Americold Rlty Tr   | Common Stock  | \$ 14,096   | \$ 11,085               |
|     | Cousins Properties Inc.   | Common Stock  | \$ 10,464   | \$ 10,418               |
|     | Marriott International Inc.   | Common Stock  | \$ 9,501    | \$ 10,042               |
|     | Fnma Pass-Thru Adj Single   | Corporate Debt Instrument 06/01/32 5.020%   | \$ (215)    | \$ 42                   |

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