

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 04/01/1988
2a Plan sponsor's name (employer, if for a single-employer plan): WEDGWOOD CHRISTIAN SERVICES
2b Employer Identification Number (EIN): 38-1918221
2c Plan Sponsor's telephone number: 616-965-3464
2d Business code (see instructions): 813000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include Sandra Boyer (plan administrator) and Daniel Gowdy (employer/plan sponsor).

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		4b EIN 38-1918221	
a Sponsor's name WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAV		4d PN 002	
c Plan Name WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN			
5 Total number of participants at the beginning of the plan year	5	517	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).			
a(1) Total number of active participants at the beginning of the plan year	6a(1)	366	
a(2) Total number of active participants at the end of the plan year	6a(2)	409	
b Retired or separated participants receiving benefits	6b	1	
c Other retired or separated participants entitled to future benefits	6c	208	
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	618	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	2	
f Total. Add lines 6d and 6e	6f	620	
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	444	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	559	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2F 2G 2L 2M 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor
(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor		
(4) <input type="checkbox"/> General assets of the sponsor			

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 4
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN		B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 WEDGWOOD CHRISTIAN SERVICES		D Employer Identification Number (EIN) 38-1918221	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
LINCOLN NATIONAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	CR29189	6	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 496	(b) Total amount of fees paid 0
--	---

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
OSAIC FA INC
18700 N HAYDEN RD
SCOTTSDALE, AZ 85255

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
496			4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	53972
5	Current value of plan's interest under this contract in separate accounts at year end.....	
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment (4) <input checked="" type="checkbox"/> other ▶ STABLE VALUE	
b	Balance at the end of the previous year	7b 63235
c	Additions: (1) Contributions deposited during the year	7c(1)
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3) 2264
	(4) Transferred from separate account	7c(4)
	(5) Other (specify below)..... ▶ MAY INCLUDE LOAN REPAYMENTS, FORFEITURES, TAKEOVERS AND/OR ADJUSTMENTS.	7c(5) 3000
	(6) Total additions	7c(6) 5264
d	Total of balance and additions (add lines 7b and 7c(6))	7d 68499
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1) 14472
	(2) Administration charge made by carrier.....	7e(2) 55
	(3) Transferred to separate account	7e(3)
	(4) Other (specify below)..... ▶	7e(4)
(5) Total deductions	7e(5) 14527	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 53972

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3))		9a(4)	0
b	Benefit charges (1) Claims paid	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2))		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 WEDGWOOD CHRISTIAN SERVICES	D Employer Identification Number (EIN) 38-1918221

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VARIABLE ANNUITY LIFE INS CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
74-1625348	70238	54560	13	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	43378
5	Current value of plan's interest under this contract in separate accounts at year end.....	305378
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment (4) <input checked="" type="checkbox"/> other ▶ FIXED ACCOUNT	
b	Balance at the end of the previous year	7b 42115
c	Additions: (1) Contributions deposited during the year	7c(1)
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3) 1263
	(4) Transferred from separate account	7c(4)
	(5) Other (specify below)..... ▶	7c(5)
	(6) Total additions	7c(6) 1263
d	Total of balance and additions (add lines 7b and 7c(6))	7d 43378
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
	(2) Administration charge made by carrier.....	7e(2)
	(3) Transferred to separate account	7e(3)
	(4) Other (specify below)..... ▶	7e(4)
(5) Total deductions	7e(5) 0	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 43378

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
 b Dental
 c Vision
 d Life insurance
 e Temporary disability (accident and sickness)
 f Long-term disability
 g Supplemental unemployment
 h Prescription drug
 i Stop loss (large deductible)
 j HMO contract
 k PPO contract
 l Indemnity contract
 m Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received		9a(1)	
(2) Increase (decrease) in amount due but unpaid		9a(2)	
(3) Increase (decrease) in unearned premium reserve		9a(3)	
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid		9b(1)	
(2) Increase (decrease) in claim reserves		9b(2)	
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention	9c(1)(H)		0
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN		B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 WEDGWOOD CHRISTIAN SERVICES		D Employer Identification Number (EIN) 38-1918221	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
MUTUAL OF AMERICA LIFE INSURANCE CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1614399	88668	007201-A	1	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
---	--------------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	993
5	Current value of plan's interest under this contract in separate accounts at year end.....	25273
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment (4) <input checked="" type="checkbox"/> other ▶ MOA INTEREST ACCUMULATION ACCOUNT	
b	Balance at the end of the previous year	7b 965
c	Additions: (1) Contributions deposited during the year	7c(1)
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3) 28
	(4) Transferred from separate account	7c(4)
	(5) Other (specify below)..... ▶	7c(5)
	(6) Total additions	7c(6) 28
d	Total of balance and additions (add lines 7b and 7c(6))	7d 993
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
	(2) Administration charge made by carrier.....	7e(2)
	(3) Transferred to separate account	7e(3)
	(4) Other (specify below)..... ▶	7e(4)
(5) Total deductions	7e(5) 0	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 993

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3))		9a(4)	0
b	Benefit charges (1) Claims paid	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2))		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 WEDGWOOD CHRISTIAN SERVICES	D Employer Identification Number (EIN) 38-1918221

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

LINCOLN FINANCIAL GROUP

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	897084-007	515	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
--------------------------------------	-------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	1405755
5	Current value of plan's interest under this contract in separate accounts at year end.....	6737928
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment (4) <input checked="" type="checkbox"/> other ▶ STABLE VALUE	
b	Balance at the end of the previous year	7b 1536140
c	Additions: (1) Contributions deposited during the year	7c(1) 90322
	(2) Dividends and credits.....	7c(2)
	(3) Interest credited during the year.....	7c(3) 30119
	(4) Transferred from separate account	7c(4) 124358
	(5) Other (specify below)..... ▶ MAY INCLUDE LOAN REPAYMENTS, FORFEITURES, TAKEOVERS AND/OR ADJUSTMENTS	7c(5) 97463
	(6) Total additions	7c(6) 342262
d	Total of balance and additions (add lines 7b and 7c(6))	7d 1878402
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1) 303440
	(2) Administration charge made by carrier.....	7e(2) 4684
	(3) Transferred to separate account	7e(3) 108052
	(4) Other (specify below)..... ▶ MAY INCLUDE LOANS ISSUED, FORFEITURES, FEES, CORRECTIVES AND/OR ADJUSTMENTS	7e(4) 56471
(5) Total deductions	7e(5) 472647	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 1405755

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)			
	(2) Increase (decrease) in amount due but unpaid	9a(2)			
	(3) Increase (decrease) in unearned premium reserve	9a(3)			
	(4) Earned ((1) + (2) - (3))		9a(4)		0
b	Benefit charges (1) Claims paid	9b(1)			
	(2) Increase (decrease) in claim reserves	9b(2)			
	(3) Incurred claims (add (1) and (2))		9b(3)		0
	(4) Claims charged		9b(4)		
c	Remainder of premium: (1) Retention charges (on an accrual basis) --				
	(A) Commissions	9c(1)(A)			
	(B) Administrative service or other fees	9c(1)(B)			
	(C) Other specific acquisition costs	9c(1)(C)			
	(D) Other expenses	9c(1)(D)			
	(E) Taxes	9c(1)(E)			
	(F) Charges for risks or other contingencies	9c(1)(F)			
	(G) Other retention charges	9c(1)(G)			
	(H) Total retention		9c(1)(H)		0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)		
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)		
	(2) Claim reserves		9d(2)		
	(3) Other reserves		9d(3)		
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e		

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a		
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b		

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 WEDGWOOD CHRISTIAN SERVICES	D Employer Identification Number (EIN) 38-1918221	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LINCOLN NATIONAL CORPORATION

35-1140070

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	SERVICE PROVIDER	28927	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HUNGERFORD NICHOLS

38-2184825

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDITOR	16418	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>WEDGWOOD CHRISTIAN SERVICES</u>	D Employer Identification Number (EIN) <u>38-1918221</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: MUTUAL OF AMERICA SEP ACCOUNTS

b Name of sponsor of entity listed in (a): MUTUAL OF AMERICA LIFE INS CO

c EIN-PN <u>13-1614399-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25273</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: VALIC SEP ACCOUNTS

b Name of sponsor of entity listed in (a): VARIABLE ANNUITY LIFE INS CO

c EIN-PN <u>74-1625347-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>305378</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 WEDGWOOD CHRISTIAN SERVICES	D Employer Identification Number (EIN) 38-1918221

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	7411
(2) Participant contributions	1b(2)	26131
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	73654
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	440452
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5865951
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	1641409
(15) Other.....	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	8055008	8745568
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	8055008	8745568

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	184390	
(B) Participants.....	2a(1)(B)	779029	
(C) Others (including rollovers).....	2a(1)(C)	161	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		963580
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	6016	
(F) Other.....	2b(1)(F)	33674	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		39690
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	303254	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		303254
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		29283
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		86804
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		242294
c Other income	2c		69365
d Total income. Add all income amounts in column (b) and enter total	2d		1734270

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	993426	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		993426
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	28951	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	16418	
(5) Investment advisory and investment management fees	2i(5)	3988	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	927	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		50284
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1043710

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		690560
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HUNGERFORD**

(2) EIN: **38-2184825**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WEDGWOOD CHRISTIAN SERVICES</u>	D Employer Identification Number (EIN) <u>38-1918221</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-2456637 35-1140070

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		64
---	--	----

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

FINANCIAL STATEMENTS

For the years ended
December 31, 2024 and 2023



HUNGERFORD
CPAs • ADVISORS • TECHNOLOGY • WEALTH

TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS	
Statements of Assets Available for Benefits	5
Statements of Changes in Assets Available for Benefits	6
Notes to Financial Statements	7
SUPPLEMENTAL SCHEDULE	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	16

INDEPENDENT AUDITOR'S REPORT

October 6, 2025

To the Plan Administrator of
Wedgwood Christian Services Employee Savings Plan
Grand Rapids, Michigan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We were engaged to perform audits of the financial statements of Wedgwood Christian Services Employee Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Wedgwood Christian Services Employee Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by banks or similar institutions or insurance carriers that are regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the banks or similar institutions or insurance carriers in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institutions).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate.

Disclaimer of Opinion

We do not express an opinion on the accompanying financial statements of Wedgwood Christian Services Employee Savings Plan. Because of the significance of the matters described in the *Basis for Disclaimer of Opinion* section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Basis for Disclaimer of Opinion

Wedgwood Christian Services Employee Savings Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009. Accordingly, we were unable to apply auditing procedures sufficient to determine the extent to which the accompanying financial statements may have been affected by these conditions.

Further, as described in Note B to the financial statements, the Wedgwood Christian Services Employee Savings Plan has excluded from investments in the accompanying statement of assets available for benefits certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009, as permitted by the Department of Labor's Field Assistance Bulletin No. 2009-02, Annual Reporting Requirements for 403(b) Plans. The investment income (loss) and distributions related to such accounts have also been excluded in the accompanying statement of changes in assets available for benefits. The amount of these excluded annuity contracts and custodial accounts and the related income (loss) and distributions are not reasonably determinable. Accounting principles generally accepted in the United States of America require that these accounts and the related income (loss) and distributions be included in the accompanying financial statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wedgwood Christian Services Employee Savings Plan ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our responsibility is to conduct an audit of Wedgwood Christian Services Employee Savings Plan's financial statements in accordance with auditing standards generally accepted in the United States of America and to issue an auditor's report. However, because of the matters described in the *Basis for Disclaimer of Opinion* section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are required to be independent of Wedgwood Christian Services Employee Savings Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits.

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Because of the significance of the matters described in the *Basis for Disclaimer of Opinion* section of our report, it is inappropriate to, and we do not express an opinion on the supplemental schedule referred to above.

A handwritten signature in cursive script that reads "Hungerford".

Certified Public Accountants
Grand Rapids, Michigan

FINANCIAL STATEMENTS

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments at fair value:		
Mutual funds	\$ 6,815,533	\$ 5,865,951
Common/collective trust fund	1,405,755	1,536,140
Pooled separate accounts	330,651	440,452
	<hr/>	<hr/>
Total investments at fair value	8,551,939	7,842,543
Insurance company unallocated contracts, at contract value	98,343	105,269
	<hr/>	<hr/>
Total investments	8,650,282	7,947,812
Receivables:		
Employer contributions	-	7,411
Participant contributions	-	26,131
Notes receivable from participants	95,286	73,654
	<hr/>	<hr/>
Total receivables	95,286	107,196
Assets Available for Benefits	<u>\$ 8,745,568</u>	<u>\$ 8,055,008</u>

STATEMENTS OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

For the years ended December 31, 2024 and 2023

	2024	2023
Additions to Assets Attributed to:		
Investment income:		
Interest and dividends	\$ 336,928	\$ 337,657
Net appreciation in fair value of investments	358,381	493,261
Revenue sharing	69,365	90,422
	<hr/>	<hr/>
Total investment income	764,674	921,340
Interest income on notes receivable from participants	6,016	4,463
Contributions:		
Participant	779,029	649,037
Employer	184,390	142,599
Rollover	161	-
	<hr/>	<hr/>
Total contributions	963,580	791,636
	<hr/>	<hr/>
Total Additions	1,734,270	1,717,439
Deductions from Assets Attributed to:		
Benefits paid to participants	993,426	317,241
Administrative expenses	50,284	37,080
	<hr/>	<hr/>
Total Deductions	1,043,710	354,321
	<hr/>	<hr/>
Net Increase	690,560	1,363,118
Assets Available for Benefits:		
Beginning of year	8,055,008	6,691,890
	<hr/>	<hr/>
End of year	\$ 8,745,568	\$ 8,055,008
	<hr/> <hr/>	<hr/> <hr/>

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note A – Description of Plan

The following description of Wedgwood Christian Services Employee Savings Plan (Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution 403(b) plan covering all full-time and part-time employees of Wedgwood Christian Services (Organization), the Plan's sponsor. Eligible employees can become participants in the Plan on the employee's date of employment. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may elect to make contributions to the Plan through payroll deductions from each participant's compensation, as defined, subject to statutory limitations. Participants that meet certain criteria are eligible to make catch-up contributions to the Plan. The Plan also allows participants to transfer funds from other qualified plans into the Plan. Eligible employees are automatically enrolled into the Plan with an initial contribution of 3% of compensation, as soon as administratively feasible. The amount of the participant's deferral contribution will be increased by 1% each January 1, up to 10%, unless a participant affirmatively changes their contribution rate.

The Organization may elect to make discretionary matching contributions. Matching contributions are made for each pay period if pay deferral contributions are made on behalf of the participant with regard to the pay period. For the years ended December 31, 2024 and 2023, the Organization made matching contributions of 50% of employee deferrals up to 3% of the employee's eligible compensation.

The Organization may also elect to make discretionary contributions. Discretionary contributions are allocated to eligible employees who are employed on the last day of the plan year and have worked at least 1,000 hours. There were no discretionary employer contributions made into the Plan for the years ended December 31, 2024 and 2023.

Plan Operations

The Organization has appointed and Lincoln Financial Group Trust Company, Inc., Mutual of America Life Insurance Company, The Variable Annuity Life Insurance Company, Lincoln National Life Insurance Company (Certifying Entities) to hold assets of the Plan. These entities are responsible for holding investment assets of the Plan, executing investment transactions, and making distributions to participants. The Chief Human Resources Officer of the Organization acts as plan administrator. The plan administrator interprets and communicates the provisions of the Plan and ensures that all government and participant reporting requirements are fulfilled. The Plan's fiduciary committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment strategy, and monitors investment performance.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note A – Description of Plan (Continued)

Participant Accounts

Individual accounts are maintained for each participant, with benefits limited to the amount contributed to the participant's account plus or minus any allocation of income, expenses, gains, or losses. Allocations to participant accounts are based on compensation or account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. The Plan allows participants to self-direct investment transactions associated with separate investment fund options made available by the employer for this purpose.

Vesting

Participants are immediately vested in employee deferral and rollover contributions. Employer contributions become fully vested when participants complete three years of qualified service.

Loans to Participants

Under certain conditions, a participant may obtain a loan from the Plan. Participants may borrow a minimum of \$1,000 and up to a maximum equal to the lesser of \$50,000, reduced by the participants highest outstanding loan balance during the 12-month period before the loan is made, or one-half of the vested account balance. Loan terms range from one to five years; however, terms may exceed five years for the purchase of a primary residence. The loans are secured by the vested balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator, ranging from 3.25% to 9.50%. Principal and interest repayments are made through payroll deductions.

Payment of Benefits

Upon termination of service, a participant may elect to receive a lump sum payment equal to the vested interest in his or her account or installment payments. In-service withdrawals are also permitted after having attained age 59½ or in cases of financial hardship.

Costs and Expenses

Certain custodial fees, transaction fees, and other administrative expenses are paid by the Plan and are based on reasonable and customary rates. Certain other costs and expenses incurred in connection with the operation of the Plan are borne by the Organization.

Forfeitures

Forfeited balances of terminated participants' nonvested accounts are used to reduce employer contributions or to pay plan expenses. The balance in the forfeiture accounts was \$961 and \$2,851 at December 31, 2024 and 2023, respectively. Forfeitures of \$25,807 and \$35,842 were used to reduce employer contributions or pay plan expenses for the years ended December 31, 2024 and 2023.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note B – Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of Estimate

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported in the Plan's financial statements at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note C for discussion of fair value measurements.

Income from interest is recorded as it is earned. Dividends are recorded on the ex-dividend date. Purchases and sales of securities are recorded on a trade date basis. Net appreciation or depreciation of investments is determined using the value at the beginning of the year or purchase price if acquired since that date. Management fees and operating expenses charged to the Plan for investments in the mutual funds, common/collective trust, and pooled separate accounts are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Excluded Contracts

The plan administrator has elected to exclude certain contracts and accounts from plan assets in accordance with Department of Labor's Field Assistance Bulletin No. 2009-02 due to the following:

- the contract or account was issued to a current or former employee before January 1, 2009,
- the employer ceased to have any obligation to make contributions (including employee salary reduction contributions), and in fact, stopped making contributions to the contract or account before January 1, 2009,
- all the rights under the contract or account are legally enforceable against the insurer by the individual owner of the contract or account without any involvement by the employer,
- the individual owner of the contract should be fully vested in the contract or account.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note B – Summary of Accounting Policies (Continued)

Because the plan administrator has elected to exclude certain contracts in accordance with Department of Labor's Field Assistance Bulletin No. 2009-02, the excluded contracts are not in accordance with accounting principles generally accepted in the United States of America and, accordingly, it is not intended that these financial statements be presented in accordance with accounting principles generally accepted in the United States of America.

Investment Contracts with Insurance Companies

Plan assets include fully benefit-responsive group annuity fixed income contracts issued by the Lincoln National Life Insurance Company (Lincoln), Mutual of America, and The Variable Annuity Life Insurance Company (VALIC). The methodology for calculating the interest crediting rate is defined in the terms of the contracts. Under terms of the existing contracts, the crediting rate is reset on a semi-annual basis and will never be less than 0%.

As described above, because the fixed income contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the assets available for benefits attributable to the contract. Contract value, as reported to the Plan by the contract issuers, represents contributions made under the contracts, plus earnings at guaranteed crediting rates, less participant withdrawals, and fees. Participants may ordinarily direct permitted withdrawal or transfer of all or a portion of their investment at contract value within reasonable timeframes. By definition, the fixed income contract is an insurance contract. As a result, the Plan may transact or terminate the contract according to the terms defined in the contract at any time. There are no events or circumstances that permit the issuer to terminate the contract and settle at amounts other than contract value.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest is recorded on the accrual basis. Related fees are charged directly to the participant's account and are included in administrative expenses when incurred. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the plan document; therefore, an allowance for credit losses is not considered necessary at December 31, 2024 and 2023.

Benefits

Benefits are recorded when paid.

Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through October 6, 2025, which is the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note C – Fair Value Measurements

The Plan's investments, with the exception of the fully benefit-responsive investment contracts, are reported at fair value in the accompanying statements of assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 – inputs to the valuation methodology include:

- quoted prices for similar assets and liabilities in active markets,
- quoted prices for identical or similar assets and liabilities in markets that are not active,
- other inputs that are observable or can be corroborated by observable market data,
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – inputs are generally unobservable and significant to the fair value measurement. Such inputs typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability, including certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued based on quoted net asset values (NAV) of the shares held by the Plan on the last business day of the plan year.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note C – Fair Value Measurements (Continued)

Common/collective trust: Valued at NAV, which is determined by the custodian sponsoring the common collective trust by dividing the trust's net assets at fair value by its units outstanding at the valuation dates. The objective of the fund is to provide preservation of capital and stable returns. Underlying investments are valued based on quoted prices of identical assets when available or based on third party matrix pricing methodologies.

Pooled separate accounts: Valued at NAV based on the closing price for underlying securities, reported on the active market on which underlying securities are traded or based on quoted prices of similar assets. The NAV of each of the separate accounts is reported by the fund managers as of the financial statement date based on recent transaction prices and represents the price at which the Plan would be able to initiate a transaction. The pooled separate accounts held by the Plan provide for daily redemptions by the plan at reported NAV with no advance notice requirement and have no unfunded commitments.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<u>December 31, 2024</u>				
Mutual funds	\$ 6,815,533	\$ -	\$ -	\$ 6,815,533
Common/collective trust fund	-	1,405,755	-	1,405,755
Pooled separate accounts	-	330,651	-	330,651
Investments at fair value	<u>\$ 6,815,533</u>	<u>\$ 1,736,406</u>	<u>\$ -</u>	<u>\$ 8,551,939</u>
<u>December 31, 2023</u>				
Mutual funds	\$ 5,865,951	\$ -	\$ -	\$ 5,865,951
Common/collective trust fund	-	1,536,140	-	1,536,140
Pooled separate accounts	-	440,452	-	440,452
Investments at fair value	<u>\$ 5,865,951</u>	<u>\$ 1,976,592</u>	<u>\$ -</u>	<u>\$ 7,842,543</u>

Note D – Risks and Uncertainties

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances, and the amounts reported in the statements of assets available for benefits.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note E – Information Certified by Certifying Entities

All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023, net appreciation in fair value of investments, interest and dividends, interest income from note receivable from participants, and revenue sharing for the years then ended, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by the Certifying Entities.

Note F – Party-In-Interest Transactions

Plan investments include common/collective trust, pooled separate accounts, and insurance company unallocated contracts managed by affiliates of Mutual of America Life Insurance Company, The Variable Annuity Life Insurance Company, and Lincoln National Life Insurance Company, and Lincoln Financial Group Trust Company, Inc. who hold the Plan's investments. Therefore, these transactions qualify as party-in-interest transactions.

Fees paid by the Plan to parties-in-interest for services rendered to the Plan were \$50,284 and \$37,080 for the years ended December 31, 2024 and 2023, respectively. Such fees were based on reasonable and customary rates.

In addition, the Plan maintains notes receivable from participants. Those party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

Note G – Plan Termination

Although it has not expressed any intent to do so, the Organization has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their accounts.

Note H – Tax Status

The Plan has been designed to qualify under Section 403(b) of the Internal Revenue Code (IRC). The terms of the Plan have been prepared to conform to the sample language provided by the Internal Revenue Service (IRS). The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status for plan participants under Section 403(b). The plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTES TO FINANCIAL STATEMENTS

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024 and 2023

Note H – Tax Status (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

SUPPLEMENTAL SCHEDULE

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024

EIN 38-1918221

PN 002

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
*	Mutual of America	Interest Accumulation Account	\$	993
		Bond Fund		4,066
		Mid-Term Bond Fund		905
		Equity Index Fund		5,537
		Small Cap Growth Fund		4,442
		Small Cap Value Fund		404
	American Century Investments	VP Capital Appreciation Fund		472
	Fidelity Investments	VIP Equity-Income Fund		9,264
	Vanguard	VIF International Portfolio		183
	See attached listings for investments and participant loans held by other Custodians.			8,719,302

*Indicates party-in-interest

**Not required for participant directed accounts

Trust Report

Confirm by Location

Plan Investment Vehicle Summary

Vehicle	Beginning of Period Assets	End of Period Assets	Forfeiture Account	Profit Sharing Account	Conversion Account	Expense Account	Total Plan Assets
Inves o Developing Markets	\$135,328.67	\$290,052.36	\$0.00	\$0.00	\$0.00	\$0.00	\$290,052.36
Brandywineglobal Global Opportunities Bond Class A	\$3,794.98	\$4,299.62	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.6
Mfs Growth Class A	\$30,351.73	\$157,826.35	\$0.00	\$0.00	\$0.00	\$0.00	\$157,826.3
Mfs International Growth Class A	\$600,057.82	\$650,871.62	\$0.00	\$0.00	\$0.00	\$0.00	\$650,871.6
Mfs Mid Cap Value Class A	\$337,985.33	\$277,603.42	\$0.00	\$0.00	\$0.00	\$0.00	\$277,603.4
Clearbridge Small Cap Growth Class A	\$17,354.05	\$39,050.45	\$0.00	\$0.00	\$0.00	\$0.00	\$39,050.4
Lord Abbett Short Duration Income Class A	\$358,295.72	\$376,512.73	\$0.00	\$0.00	\$0.00	\$0.00	\$376,512.73
* Lincoln Stable Value Account -Lngpa	\$1,523,282.29	\$1,346,029.20	\$960.87	\$0.00	\$0.00	\$58,765.01	\$1,405,755.08
Invesco International Small Mid Company	\$1,346.94	\$1,483.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,483.16
Ishares S&P 00 Index Class K	\$507,540.01	\$844,228.69	\$0.00	\$0.00	\$0.00	\$0.00	\$844,228.6
Putnam Large Cap Value	\$744,976.68	\$810,313.10	\$0.00	\$0.00	\$0.00	\$0.00	\$810,313.10
Ishares Russell Mid Cap Index Class K	\$140,032.73	\$241,202.51	\$0.00	\$0.00	\$0.00	\$0.00	\$241,202.51
Blackrock Inflation Protected Bond Institutional Shares	\$908,267.76	\$797,685.35	\$0.00	\$0.00	\$0.00	\$0.00	\$797,685.3
Lord Abbett Bond Debenture Class R4	\$1,966.18	\$2,716.27	\$0.00	\$0.00	\$0.00	\$0.00	\$2,716.27
Blackrock Mid Cap Growth Equity Institutional Shares	\$17,091.10	\$120,293.04	\$0.00	\$0.00	\$0.00	\$0.00	\$120,293.04
Transamerica International Equity A	\$113,664.35	\$212,744.67	\$0.00	\$0.00	\$0.00	\$0.00	\$212,744.67
Columbia Small Cap Index Institutional 3 Class	\$184,331.37	\$233,385.49	\$0.00	\$0.00	\$0.00	\$0.00	\$233,385.4
Allspring Special Small Cap Value Class Admin	\$497.78	\$631.85	\$0.00	\$0.00	\$0.00	\$0.00	\$631.8
Blackrock Total Return Institutional Shares	\$1,697,513.30	\$1,674,025.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,674,025.86
Loan	\$39,973.51	\$63,487.07	\$0.00	\$0.00	\$0.00	\$0.00	\$63,487.07
Total	\$7,363,652.30	\$8,144,442.81	\$960.87	\$0.00	\$0.00	\$58,765.01	\$8,204,168.69

*Indicates Party-In-Interest



Participant Summary by Investment Report
For Plan: Wedgwood Christian Services

Date Range Requested: 12/30/2023 - 12/31/2024

Data Extracted: 01/30/2025

This information is based on records maintained by The Lincoln National Life Insurance Company and/or Lincoln Life & Annuity Company of New York, herein separately and collectively referred to as ("Lincoln") and is provided on a Cash basis. Any adjustments made to the account after the plan year end into a prior year may affect activity shown on this report.

Plan Information

	Plan Name	Plan Number	Employer Identification Number (EIN)	Plan Type	Full Service	Plan Sponsor / Employer Name
Lincoln - APS	WEDGWOOD CHRISTIAN SERVICES RETIREMENT PLAN	000	38-1918221	403(b)	N	WEDGWOOD CHRISTIAN SERVICES RETIREMENT PLAN

Plan Totals by Investments

Investment	Beginning Balance	Contributions	Loan Payments	Investment Earnings	Withdrawals	Transfer	Account Charges	Ending Balance
* AMERICAN FUNDS GROWTH	3,548.92	0.00	0.00	1,069.65	0.00	0.00	-19.85	4,598.72
* FIXED ACCOUNT	66,235.98	0.00	0.00	2,263.92	-14,472.42	0.00	-55.15	53,972.33
* LVIP BLENDED LRG CAP GROWTH MNGD VOLTLTY	18,833.11	0.00	0.00	5,480.88	0.00	0.00	-9.94	24,304.05
* LVIP MACQUARIE SOCIAL AWARENESS	43,171.51	0.00	0.00	8,571.67	0.00	0.00	-40.06	51,703.12
Grand Total	131,789.52	0.00	0.00	17,386.12	-14,472.42	0.00	-125.00	134,578.22

*Indicates Party-In-Interest

FUND ACTIVITY

PLAN 001 - 403(b) Pension Plan / PLAN TYPE 403(B)

01/01/2024 THROUGH 12/31/2024

FUND NAME	BEGIN VALUE	CONTRIBUTIONS	CAPITAL TRANSFERS	DIVIDEND	INTEREST EARNED	GAIN/LOSS	DSTRB	INTERNAL TRANSFER	CHARGES/ADJ	END VALUE
ANNUITY										
AGGRESSIVE GROWTH LIFESTYLE	\$227.32	\$0.00	\$0.00	\$0.00	\$0.00	\$29.75	\$0.00	\$0.00	\$0.00	\$257.07
DIVIDEND VALUE	\$5,147.33	\$0.00	\$0.00	\$0.00	\$0.00	\$602.75	\$0.00	\$0.00	\$0.00	\$5,750.08
EMERGING ECONOMIES	\$1,606.48	\$0.00	\$0.00	\$0.00	\$0.00	\$165.46	\$0.00	\$0.00	\$0.00	\$1,771.94
* FIXED ACCOUNT PLUS	\$42,114.53	\$0.00	\$0.00	\$0.00	\$1,263.54	\$0.00	\$0.00	\$0.00	\$0.00	\$43,378.07
GLOBAL STRATEGY	\$25,960.73	\$0.00	\$0.00	\$0.00	\$0.00	\$3,413.82	(\$29,032.31)	\$0.00	\$0.00	\$342.24
GROWTH FUND	\$13,389.59	\$0.00	\$0.00	\$0.00	\$0.00	\$3,378.19	(\$10,825.31)	\$0.00	\$0.00	\$5,942.47
GS VIT GOV MONEY MKT FD INST	\$354.93	\$0.00	\$0.00	\$0.00	\$0.00	\$14.67	\$0.00	\$0.00	\$0.00	\$369.60
HIGH YIELD BOND FUND	\$253.02	\$0.00	\$0.00	\$0.00	\$0.00	\$13.82	\$0.00	\$0.00	\$0.00	\$266.84
INTERNATIONAL GOVERNMENT BOND	\$4,441.93	\$0.00	\$0.00	\$0.00	\$0.00	(\$88.26)	\$0.00	\$0.00	\$0.00	\$4,353.67
INTERNATIONAL GROWTH FUND	\$350.65	\$0.00	\$0.00	\$0.00	\$0.00	\$19.34	\$0.00	\$0.00	\$0.00	\$369.99
INTERNATIONAL VALUE FUND	\$2,900.46	\$0.00	\$0.00	\$0.00	\$0.00	\$213.08	\$0.00	\$0.00	\$0.00	\$3,113.54
INTERNATL EQUITIES INDEX FUND	\$348.71	\$0.00	\$0.00	\$0.00	\$0.00	\$7.32	\$0.00	\$0.00	\$0.00	\$356.03
INTL OPPORTUNITIES	\$196.14	\$0.00	\$0.00	\$0.00	\$0.00	(\$6.60)	\$0.00	\$0.00	\$0.00	\$189.54
INTL SOCIALLY RESPONSIBLE FUND	\$14,242.20	\$0.00	\$0.00	\$0.00	\$0.00	\$275.54	\$0.00	\$0.00	\$0.00	\$14,517.74
LARGE CAPITAL GROWTH	\$15,447.40	\$0.00	\$0.00	\$0.00	\$0.00	\$2,328.53	\$0.00	\$0.00	\$0.00	\$17,775.93
* LOAN COLLATERAL FUND	\$28,748.98	\$0.00	\$0.00	\$0.00	\$2,139.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,887.98
* LOAN ESCROW FUND	\$884.22	\$0.00	\$0.00	\$0.00	\$26.61	\$0.00	\$0.00	\$0.00	\$0.00	\$910.83

MID CAP INDEX FUND	\$1,157.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$143.23	\$0.00	\$0.00	\$0.00	\$1,300.67
SCIENCE & TECHNOLOGY FUND	\$76,971.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,451.40	(\$56,516.80)	\$0.00	\$0.00	\$42,906.20
SHORT TERM FIXED ACCOUNT	\$1,497.02	\$0.00	\$0.00	\$0.00	\$44.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,541.94
SMALL CAP GROWTH FUND	\$677.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66.04	\$0.00	\$0.00	\$0.00	\$743.79
SMALL CAP INDEX FUND	\$846.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$85.48	\$0.00	\$0.00	\$0.00	\$931.69
STOCK INDEX FUND	\$132,298.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,067.52	(\$53,104.44)	\$0.00	\$0.00	\$110,261.66
SYSTEMATIC CORE FUND	\$54,090.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,910.07	(\$33,691.26)	\$0.00	\$0.00	\$32,308.87
VANGUARD LT INV-GRADE FUND	\$149.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$5.63)	\$0.00	\$0.00	\$0.00	\$143.86
VANGUARD WINDSOR II	\$65,119.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,200.62	(\$13,456.92)	\$0.00	\$0.00	\$59,862.82
Plan 001 ANNUITY TOTALS	\$489,421.89	\$0.00	\$0.00	\$0.00	\$3,474.07	\$84,286.14	(\$196,627.04)	\$0.00	\$0.00	\$0.00	\$380,555.06
Plan 403(b) Pension Plan	\$489,421.89	\$0.00	\$0.00	\$0.00	\$3,474.07	\$84,286.14	(\$196,627.04)	\$0.00	\$0.00	\$0.00	\$380,555.06
Grand Total In Plan	\$489,421.89	\$0.00	\$0.00	\$0.00	\$3,474.07	\$84,286.14	(\$196,627.04)	\$0.00	\$0.00	\$0.00	\$380,555.06

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

WEDGWOOD CHRISTIAN SERVICES EMPLOYEE SAVINGS PLAN

December 31, 2024

EIN 38-1918221

PN 002

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
*	Mutual of America	Interest Accumulation Account	\$	993
		Bond Fund		4,066
		Mid-Term Bond Fund		905
		Equity Index Fund		5,537
		Small Cap Growth Fund		4,442
		Small Cap Value Fund		404
	American Century Investments	VP Capital Appreciation Fund		472
	Fidelity Investments	VIP Equity-Income Fund		9,264
	Vanguard	VIF International Portfolio		183
	See attached listings for investments and participant loans held by other Custodians.			8,719,302

*Indicates party-in-interest

**Not required for participant directed accounts

Trust Report

Confirm by Location

Plan Investment Vehicle Summary

Vehicle	Beginning of Period Assets	End of Period Assets	Forfeiture Account	Profit Sharing Account	Conversion Account	Expense Account	Total Plan Assets
Inves o Developing Markets	\$135,328.67	\$290,052.36	\$0.00	\$0.00	\$0.00	\$0.00	\$290,052.36
Brandywineglobal Global Opportunities Bond Class A	\$3,794.98	\$4,299.62	\$0.00	\$0.00	\$0.00	\$0.00	\$4,299.6
Mfs Growth Class A	\$30,351.73	\$157,826.35	\$0.00	\$0.00	\$0.00	\$0.00	\$157,826.3
Mfs International Growth Class A	\$600,057.82	\$650,871.62	\$0.00	\$0.00	\$0.00	\$0.00	\$650,871.6
Mfs Mid Cap Value Class A	\$337,985.33	\$277,603.42	\$0.00	\$0.00	\$0.00	\$0.00	\$277,603.4
Clearbridge Small Cap Growth Class A	\$17,354.05	\$39,050.45	\$0.00	\$0.00	\$0.00	\$0.00	\$39,050.4
Lord Abbett Short Duration Income Class A	\$358,295.72	\$376,512.73	\$0.00	\$0.00	\$0.00	\$0.00	\$376,512.73
* Lincoln Stable Value Account -Lngpa	\$1,523,282.29	\$1,346,029.20	\$960.87	\$0.00	\$0.00	\$58,765.01	\$1,405,755.08
Invesco International Small Mid Company	\$1,346.94	\$1,483.16	\$0.00	\$0.00	\$0.00	\$0.00	\$1,483.16
Ishares S&P 00 Index Class K	\$507,540.01	\$844,228.69	\$0.00	\$0.00	\$0.00	\$0.00	\$844,228.6
Putnam Large Cap Value	\$744,976.68	\$810,313.10	\$0.00	\$0.00	\$0.00	\$0.00	\$810,313.10
Ishares Russell Mid Cap Index Class K	\$140,032.73	\$241,202.51	\$0.00	\$0.00	\$0.00	\$0.00	\$241,202.51
Blackrock Inflation Protected Bond Institutional Shares	\$908,267.76	\$797,685.35	\$0.00	\$0.00	\$0.00	\$0.00	\$797,685.3
Lord Abbett Bond Debenture Class R4	\$1,966.18	\$2,716.27	\$0.00	\$0.00	\$0.00	\$0.00	\$2,716.27
Blackrock Mid Cap Growth Equity Institutional Shares	\$17,091.10	\$120,293.04	\$0.00	\$0.00	\$0.00	\$0.00	\$120,293.04
Transamerica International Equity A	\$113,664.35	\$212,744.67	\$0.00	\$0.00	\$0.00	\$0.00	\$212,744.67
Columbia Small Cap Index Institutional 3 Class	\$184,331.37	\$233,385.49	\$0.00	\$0.00	\$0.00	\$0.00	\$233,385.4
Allspring Special Small Cap Value Class Admin	\$497.78	\$631.85	\$0.00	\$0.00	\$0.00	\$0.00	\$631.8
Blackrock Total Return Institutional Shares	\$1,697,513.30	\$1,674,025.86	\$0.00	\$0.00	\$0.00	\$0.00	\$1,674,025.86
Loan	\$39,973.51	\$63,487.07	\$0.00	\$0.00	\$0.00	\$0.00	\$63,487.07
Total	\$7,363,652.30	\$8,144,442.81	\$960.87	\$0.00	\$0.00	\$58,765.01	\$8,204,168.69

*Indicates Party-In-Interest



Participant Summary by Investment Report
For Plan: Wedgwood Christian Services

Date Range Requested: 12/30/2023 - 12/31/2024

Data Extracted: 01/30/2025

This information is based on records maintained by The Lincoln National Life Insurance Company and/or Lincoln Life & Annuity Company of New York, herein separately and collectively referred to as ("Lincoln") and is provided on a Cash basis. Any adjustments made to the account after the plan year end into a prior year may affect activity shown on this report.

Plan Information

Plan Name	Plan Number	Employer Identification Number (EIN)	Plan Type	Full Service	Plan Sponsor / Employer Name
Lincoln - APS	000	38-1918221	403(b)	N	WEDGWOOD CHRISTIAN SERVICES RETIREMENT PLAN

Plan Totals by Investments

Investment	Beginning Balance	Contributions	Loan Payments	Investment Earnings	Withdrawals	Transfer	Account Charges	Ending Balance
* AMERICAN FUNDS GROWTH	3,548.92	0.00	0.00	1,069.65	0.00	0.00	-19.85	4,598.72
* FIXED ACCOUNT	66,235.98	0.00	0.00	2,263.92	-14,472.42	0.00	-55.15	53,972.33
* LVIP BLENDED LRG CAP GROWTH MNGD VOLTLTY	18,833.11	0.00	0.00	5,480.88	0.00	0.00	-9.94	24,304.05
* LVIP MACQUARIE SOCIAL AWARENESS	43,171.51	0.00	0.00	8,571.67	0.00	0.00	-40.06	51,703.12
Grand Total	131,789.52	0.00	0.00	17,386.12	-14,472.42	0.00	-125.00	134,578.22

*Indicates Party-In-Interest

FUND ACTIVITY

PLAN 001 - 403(b) Pension Plan / PLAN TYPE 403(B)

01/01/2024 THROUGH 12/31/2024

FUND NAME	BEGIN VALUE	CONTRIBUTIONS	CAPITAL TRANSFERS	DIVIDEND	INTEREST EARNED	GAIN/LOSS	DSTRB	INTERNAL TRANSFER	CHARGES/ADJ	END VALUE
AGGRESSIVE GROWTH LIFESTYLE	\$227.32	\$0.00	\$0.00	\$0.00	\$0.00	\$29.75	\$0.00	\$0.00	\$0.00	\$257.07
DIVIDEND VALUE	\$5,147.33	\$0.00	\$0.00	\$0.00	\$0.00	\$602.75	\$0.00	\$0.00	\$0.00	\$5,750.08
EMERGING ECONOMIES	\$1,606.48	\$0.00	\$0.00	\$0.00	\$0.00	\$165.46	\$0.00	\$0.00	\$0.00	\$1,771.94
* FIXED ACCOUNT PLUS	\$42,114.53	\$0.00	\$0.00	\$0.00	\$1,263.54	\$0.00	\$0.00	\$0.00	\$0.00	\$43,378.07
GLOBAL STRATEGY	\$25,960.73	\$0.00	\$0.00	\$0.00	\$0.00	\$3,413.82	(\$29,032.31)	\$0.00	\$0.00	\$342.24
GROWTH FUND	\$13,389.59	\$0.00	\$0.00	\$0.00	\$0.00	\$3,378.19	(\$10,825.31)	\$0.00	\$0.00	\$5,942.47
GS VIT GOV MONEY MKT FD INST	\$354.93	\$0.00	\$0.00	\$0.00	\$0.00	\$14.67	\$0.00	\$0.00	\$0.00	\$369.60
HIGH YIELD BOND FUND	\$253.02	\$0.00	\$0.00	\$0.00	\$0.00	\$13.82	\$0.00	\$0.00	\$0.00	\$266.84
INTERNATIONAL GOVERNMENT BOND	\$4,441.93	\$0.00	\$0.00	\$0.00	\$0.00	(\$88.26)	\$0.00	\$0.00	\$0.00	\$4,353.67
INTERNATIONAL GROWTH FUND	\$350.65	\$0.00	\$0.00	\$0.00	\$0.00	\$19.34	\$0.00	\$0.00	\$0.00	\$369.99
INTERNATIONAL VALUE FUND	\$2,900.46	\$0.00	\$0.00	\$0.00	\$0.00	\$213.08	\$0.00	\$0.00	\$0.00	\$3,113.54
INTERNATL EQUITIES INDEX FUND	\$348.71	\$0.00	\$0.00	\$0.00	\$0.00	\$7.32	\$0.00	\$0.00	\$0.00	\$356.03
INTL OPPORTUNITIES	\$196.14	\$0.00	\$0.00	\$0.00	\$0.00	(\$6.60)	\$0.00	\$0.00	\$0.00	\$189.54
INTL SOCIALLY RESPONSIBLE FUND	\$14,242.20	\$0.00	\$0.00	\$0.00	\$0.00	\$275.54	\$0.00	\$0.00	\$0.00	\$14,517.74
LARGE CAPITAL GROWTH	\$15,447.40	\$0.00	\$0.00	\$0.00	\$0.00	\$2,328.53	\$0.00	\$0.00	\$0.00	\$17,775.93
* LOAN COLLATERAL FUND	\$28,748.98	\$0.00	\$0.00	\$0.00	\$2,139.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,887.98
* LOAN ESCROW FUND	\$884.22	\$0.00	\$0.00	\$0.00	\$26.61	\$0.00	\$0.00	\$0.00	\$0.00	\$910.83

MID CAP INDEX FUND	\$1,157.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$143.23	\$0.00	\$0.00	\$0.00	\$1,300.67
SCIENCE & TECHNOLOGY FUND	\$76,971.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,451.40	(\$56,516.80)	\$0.00	\$0.00	\$42,906.20
SHORT TERM FIXED ACCOUNT	\$1,497.02	\$0.00	\$0.00	\$0.00	\$44.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,541.94
SMALL CAP GROWTH FUND	\$677.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$66.04	\$0.00	\$0.00	\$0.00	\$743.79
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SYSTEMATIC CORE FUND	\$54,090.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,910.07	(\$33,691.26)	\$0.00	\$0.00	\$32,308.87
VANGUARD LT INV-GRADE FUND	\$149.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$5.63)	\$0.00	\$0.00	\$0.00	\$143.86
VANGUARD WINDSOR II	\$65,119.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,200.62	(\$13,456.92)	\$0.00	\$0.00	\$59,862.82
Plan 001 ANNUITY TOTALS	\$489,421.89	\$0.00	\$0.00	\$0.00	\$3,474.07	\$84,286.14	(\$196,627.04)	\$0.00	\$0.00	\$0.00	\$380,555.06
Plan 403(b) Pension Plan	\$489,421.89	\$0.00	\$0.00	\$0.00	\$3,474.07	\$84,286.14	(\$196,627.04)	\$0.00	\$0.00	\$0.00	\$380,555.06
Grand Total In Plan	\$489,421.89	\$0.00	\$0.00	\$0.00	\$3,474.07	\$84,286.14	(\$196,627.04)	\$0.00	\$0.00	\$0.00	\$380,555.06