

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: THE MOORE 401(K) RETIREMENT SAVINGS PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/1994
2a Plan sponsor's name (employer, if for a single-employer plan): CX MARKETING, LLC RESOURCE ONE
2b Employer Identification Number (EIN): 92-3890344
2c Plan Sponsor's telephone number: 918-295-0112
2d Business code (see instructions): 323100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan THE MOORE 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CX MARKETING, LLC	D Employer Identification Number (EIN) 92-3890344	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	168127	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NFP RETIREMENT INC

33-0905143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	50000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMANA MUTUAL FD TRUST GROWTH 1300 NORTH STATE ST BELLINGHAM, WA 98225	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DFA US MICRO CAP PRTF INSTL 6300 BEE CAVES ROAD BUILDING ONE AUSTIN, TX 78746	0.02%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DFA INTERNATIONAL SM COMPANY POR 6300 BEE CAVES ROAD BUILDING ONE AUSTIN, TX 78746	0.02%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DFA US SM CAP VALUE PRTF INSTL 6300 BEE CAVES ROAD BUILDING ONE AUSTIN, TX 78746	0.02%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE ALL CAPOPPORTUNITIES 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>THE MOORE 401(K) RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CX MARKETING, LLC</u>	D Employer Identification Number (EIN) <u>92-3890344</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXPATH MOD 2055 R1</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
c EIN-PN <u>47-2563528-223</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10508965</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RT METLIFE STABLE VL</u>		
b Name of sponsor of entity listed in (a): <u>RELIANCE TRUST COMPANY</u>		
c EIN-PN <u>46-6625485-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>93544</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u>		
b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXPATH CON 2025 R1</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
c EIN-PN <u>47-2458234-215</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GALLIARD STBLE RTN C</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>52-2250946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXPATH MOD 2025 R1</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
c EIN-PN <u>47-2285799-214</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXPATH AGR RET R1</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
c EIN-PN <u>47-2238264-210</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>32311</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH AGR 2035 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2468898-216	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1517332
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH MOD 2045 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2516187-220	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23041024
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH AGR 2055 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2554270-222	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 347010
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH AGR 2065 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-7271378-759	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 40842
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH CON 2065 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-7271380-761	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1082
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH MOD RET R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2248665-211	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27276770
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH CON 2035 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2491300-218	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 761336
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH AGR 2045 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2503540-219	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 154822
a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH CON 2045 R1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 47-2529162-221	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71659
a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE VALUE FUND I1		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 85-4031707-653	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2474363

a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH CON 2055 R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 47-2575758-224	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62457
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH MOD 2065 R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN 38-7271379-760	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2344497
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH CON RET R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 47-2264760-212	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 57243
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a Name of MTIA, CCT, PSA, or 103-12 IE: FLEXPATH MOD 2035 R1

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 47-2478524-217	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36750341
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan THE MOORE 401(K) RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CX MARKETING, LLC	D Employer Identification Number (EIN) 92-3890344

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	308
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	522298	650462
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	136062	222531
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1659619	2053446
(9) Value of interest in common/collective trusts	1c(9)	88575023	105535598
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22516571	30763979
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	-3

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	113409573	139226321
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	113409573	139226321

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	6165911	
(B) Participants.....	2a(1)(B)	13857255	
(C) Others (including rollovers).....	2a(1)(C)	4123488	
(2) Noncash contributions.....	2a(2)	0	24146654
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	28539	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	228	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	150039	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		178806
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	1619	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	445056	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		446675
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	295618	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	281139	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		14479
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	37498	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		37498

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	9880314
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	4471758
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total	2d	39176184

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13239351
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	13239351
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions)	2g	3806
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	168099
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	50000
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	218099
j Total expenses. Add all expense amounts in column (b) and enter total	2j	13461256

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	25714928
l Transfers of assets:		
(1) To this plan	2l(1)	101820
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CONKLIN, GILPIN & WERTZ, PLLC**

(2) EIN: **27-1439588**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>THE MOORE 401(K) RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CX MARKETING, LLC</u>	D Employer Identification Number (EIN) <u>92-3890344</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

EIN: 92-3890344 PN: 001

INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023



CONKLIN • GILPIN • WERTZ PLLC
CERTIFIED PUBLIC ACCOUNTANTS

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TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT	1 - 3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits.....	5
Notes to Financial Statements.....	6 – 13
SUPPLEMENTAL SCHEDULES	
Schedule of Assets (Held at End of Year).....	15

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee
The Moore 401(k) Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of The Moore 401(k) Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held (At End of Year) and is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to our derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Conklin, Gilpin & Wertz, P.L.L.C.

CONKLIN, GILPIN & WERTZ, P.L.L.C.
Certified Public Accountants

Tulsa, Oklahoma
October 14, 2025

Federal Employer Identification Number: 27-1439588

THE MOORE 401(K) RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments:		
Mutual funds	\$ 30,986,507	\$ 22,652,633
Common / collective trusts	105,535,598	88,575,023
Interest-bearing cash	<u>650,770</u>	<u>522,298</u>
Total investments	<u>137,172,875</u>	<u>111,749,954</u>
Receivables:		
Contributions due from employer	382,707	135,897
Contributions due from participants	312,817	307,051
Notes receivable from participants	<u>2,053,446</u>	<u>1,659,619</u>
Total receivables	<u>2,748,970</u>	<u>2,102,567</u>
TOTAL ASSETS	<u>139,921,845</u>	<u>113,852,521</u>
LIABILITIES		
Excess contributions payable to participants	<u>2,338</u>	<u>-</u>
TOTAL LIABILITIES	<u>2,338</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 139,919,507</u>	<u>\$ 113,852,521</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ADDITIONS		
Investment income:		
Dividends	\$ 392,080	\$ 490,476
Net appreciation in fair value of investments	14,486,965	14,860,148
	<u>14,879,045</u>	<u>15,350,624</u>
Interest income on notes receivable from participants	<u>150,485</u>	<u>69,075</u>
Contributions:		
Employer	6,412,720	5,812,883
Participant	13,863,022	12,477,484
Rollover	4,123,488	4,698,584
	<u>24,399,230</u>	<u>22,988,951</u>
TOTAL ADDITIONS	<u>39,428,760</u>	<u>38,408,650</u>
DEDUCTIONS		
Benefits paid to participants	13,241,689	9,572,953
Deemed distributions	3,806	533
Administrative expenses	218,099	192,232
	<u>13,463,594</u>	<u>9,765,718</u>
TOTAL DEDUCTIONS	<u>13,463,594</u>	<u>9,765,718</u>
NET INCREASE	25,965,166	28,642,932
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	113,852,521	84,015,731
Transfer of assets to the Plan	101,820	1,193,858
	<u>139,919,507</u>	<u>113,852,521</u>
End of year	<u>\$ 139,919,507</u>	<u>\$ 113,852,521</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 1: DESCRIPTION OF THE PLAN

The following description of The Moore 401(k) Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General

The Plan is a defined contribution plan sponsored by Worldwide Printing & Distribution Inc. doing business as Resource One (the "Employer") for the benefit of its employees. Employees who have reached the age of 21 are eligible to participate in the Plan. Effective January 1, 2024, business restructuring took place around the participating companies in the Plan. The restructure included twenty-seven of the participating companies moving under the umbrella of Moore, A Series LLC. The other participating companies in the Plan include Fox Ranch Management Company, LLC, High Mountain Mercantile, Howling Coyote Roadhouse, LLC, Lone Pine Golf Course, Moore Response Management Group, Never Summer Management, Patriot Fundraising, LA Associations, Inc., Simio Cloud, LLC, Spring Creek Construction, LLC, Spring Creek Nursery Tulsa, Spring Creek Nursery of Arkansas, LLC, Spring Creek Nursery-OKC, and The Coffee Pot Inn, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan's service provider for record-keeping and trustee services is Fidelity Recordkeeping Services and Fidelity Management Trust Company. The Plan adopted Fidelity's defined contribution volume submitter plan and trust effective January 1, 2022.

Contributions

Participants may make elective deferral contributions to the Plan up to 100% of their annual compensation, including bonuses and overtime pay, up to IRS maximum limits. Participants who are projected to be age 50 or older by the end of the calendar year may also make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans ("rollover" contributions).

The Employer has a Safe Harbor matching provisions and matches 100% of the first 3% of eligible participant contributions to the Plan, and 50% of the next 2% of eligible participant contributions to the Plan.

The Employer may also make additional matching or discretionary contributions each plan year. However, the Employer made no such additional matching or discretionary contributions to the Plan for the years ended December 31, 2024 and 2023.

Participant Accounts

Investment account options available include various funds. Each participant has the option of directing his contributions into any of the available fund options and may change the allocation daily. Each participant's account is credited with the participant's contribution, the Employer's contribution, Plan earnings, and forfeitures of terminated participants' nonvested accounts and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 1: DESCRIPTION OF THE PLAN (Continued)

Vesting and Forfeitures

Participants are immediately vested in their voluntary contributions and Employer Safe Harbor matching contributions, plus earnings thereon. Each participant, or his beneficiary in the event of death, obtains fully vested rights to his share of additional matching or discretionary Employer contributions upon completing five vesting years of service or upon his retirement, death, or disability. Participants not fully vested receive vested rights to their share of Employer contributions as follows:

<u>Number of Vesting Years of Service</u>	<u>Percentage Vested</u>
1	20%
2	40%
3	60%
4	80%
5	100%

When a participant withdraws from the Plan prior to becoming fully vested, the participant forfeits their right to Employer contributions in excess of vested amounts. Forfeitures reduce Employer contributions or can be used to pay Plan expenses as they arise and amounted to \$0 for the years ended December 31, 2024 and 2023, respectively.

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$0.

Payment of Benefits

Upon termination of service, a participant may elect to receive a lump-sum amount equal to the value of his account, a rollover to an individual retirement account or other qualified plan, a rollover to a new employer's plan, a series of installment payments, or a joint and survivor annuity.

Notes Receivable from Participants

The Plan includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan is \$1,000 and the maximum amount of a loan is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. All loans are covered by demand notes and are repayable over a period not to exceed five years through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the plan administrator. Loans are valued at their unpaid principal balances, plus any accrued but unpaid interest. Loans are considered delinquent on the last day of the calendar quarter following a missed payment.

Plan Termination

Although it has not expressed an intention to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Notes 4 and 5 for discussion of investment valuation.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

Administrative expenses may be paid by the Employer or the Plan, at the Employer's discretion.

Note 3: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company for the years ended December 31, 2024 and 2023, respectively, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants as shown on the statements of net assets available for benefits as of December 31, 2024 and 2023;
- Net investment activity and interest income on notes receivable from participants as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023;
- Investment information included in the footnotes and on the supplemental schedule as of and for the year ended December 31, 2024 and 2023.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 4: FAIR VALUE MEASUREMENTS

The Plan's investments in mutual funds and interest-bearing cash are reported at fair value in the accompanying statements of net assets available for benefits as listed below:

	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
December 31, 2024:				
Mutual funds	<u>\$ 30,986,507</u>	<u>\$30,986,507</u>	<u>\$ -</u>	<u>\$ -</u>
Interest-bearing cash	<u>\$ 650,770</u>	<u>\$ 650,770</u>	<u>\$ -</u>	<u>\$ -</u>
	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
December 31, 2023:				
Mutual funds	<u>\$ 22,652,633</u>	<u>\$22,652,633</u>	<u>\$ -</u>	<u>\$ -</u>
Interest-bearing cash	<u>\$ 522,298</u>	<u>\$ 522,298</u>	<u>\$ -</u>	<u>\$ -</u>

Accounting Standards Codification Topic 820, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

Fair values are based on quoted market prices in active markets for identical issues that the plan has the ability to access at the measurement date. The Plan's Level 1 investments include mutual funds and interest-bearing cash.

Level 2 Fair Value Measurements

Fair values are based on inputs other than quoted market prices included within Level 1 that are observable for valuing the asset, either directly or indirectly. Observable inputs include quoted prices for similar assets in active or non-active markets. Level 2 inputs may also include insignificant adjustments to market observable inputs.

The Plan holds no Level 2 investments.

Level 3 Fair Value Measurements

Fair values are based on unobservable inputs used for valuing the asset. Unobservable inputs are those that reflect the plan's own assumptions about assumptions that market participants would use in pricing the asset, based on the best information available in the circumstances

The Plan holds no Level 3 investments.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 5: INVESTMENTS MEASURED USING THE NET ASSET VALUE PER SHARE PRACTICAL EXPEDIENT

Investments held by the Plan include common / collective trusts. There have been no changes in the methodologies used to value common / collective trusts at December 31, 2024.

Common / collective trusts are stated at fair value as determined by the issuer of the common / collective trusts based on the fair market value of the underlying investments, which is valued at net asset value (NAV) as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investments for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient as of December 31, 2024 and 2023:

	<u>Fair Value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
December 31, 2024:				
Common / collective trusts	\$ 105,535,598	n/a	Daily	n/a
December 31, 2023:				
Common / collective trusts	\$ 88,575,023	n/a	Daily	n/a

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to net assets per Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 139,919,507	\$ 113,852,521
Contributions receivable from employer	(382,707)	(135,897)
Contributions receivable from employee	(312,817)	(307,051)
Excess contributions payable to participants	2,338	-
Rounding	-	(1)
Net assets per Form 5500	<u>\$ 139,226,321</u>	<u>\$ 113,409,573</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN**NOTES TO FINANCIAL STATEMENTS**Years Ended December 31, 2024 and 2023

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the employer contributions per the financial statements for the years ended December 31, 2024 and 2023, to employer contributions per Form 5500:

	<u>2024</u>	<u>2023</u>
Employer contributions per the financial statements	\$ 6,412,720	\$ 5,812,883
Add: Prior year employer contributions receivable	135,897	98,387
Less: Current year employer contributions receivable	(382,707)	(135,897)
Rounding	<u>1</u>	<u>-</u>
Employer contributions per Form 5500	<u>\$ 6,165,911</u>	<u>\$ 5,775,373</u>

The following is a reconciliation of the employee contributions per the financial statements for the years ended December 31, 2024 and 2023 to employee contributions per Form 5500:

	<u>2024</u>	<u>2023</u>
Employee contributions per the financial statements	\$ 13,863,022	\$ 12,477,484
Add: Prior year employee contributions receivable	307,051	254,822
Less: Current year employee contributions receivable	(312,817)	(307,051)
Rounding	<u>(1)</u>	<u>1</u>
Employee contributions per Form 5500	<u>\$ 13,857,255</u>	<u>\$ 12,425,256</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the increase in net assets available for benefits per the financial statements for the years ended December 31, 2024 and 2023, to net income per Schedule H of Form 5500:

	2024	2023
Change in net assets available for benefits per the financial statements	\$ 25,965,166	\$ 28,642,932
Add: Prior year employer contributions receivable	135,897	98,387
Add: Prior year employee contributions receivable	307,051	254,822
Less: Current year employer contributions receivable	(382,707)	(135,897)
Less: Current year employee contributions receivable	(312,817)	(307,051)
Change in excess contributions payable to participants	2,338	-
Rounding	-	1
Net income per Form 5500	<u>\$ 25,714,928</u>	<u>\$ 28,553,194</u>

Note 7: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: PLAN TAX STATUS

The Plan operates under a non-standardized adoption agreement in connection with a prototype 401(k) profit-sharing plan and trust sponsored by Fidelity Management Trust Company. This prototype plan document has been filed with the appropriate agency and has obtained an opinion letter from the Internal Revenue Service stating that the prototype constitutes a qualified plan under Section 401 of the Internal Revenue Code (IRC) as of the date of the letter (June 30, 2020).

Although the Plan has been amended since receiving the opinion letter on the prototype plan document, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt. The Plan files income tax returns in the U.S. Federal jurisdiction. The statute of limitations for Federal tax returns is three years; therefore, all tax returns filed over three years ago are no longer subject to examination.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 9: PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

For the years ended December 31, 2024, and 2023, the Plan paid \$218,099 and \$136,241 in administrative expenses to Fidelity Recordkeeping Services.

Fees paid by the Plan for investment management services are included in net (depreciation) appreciation in fair value of investments, as they are paid through revenue sharing rather than a direct payment.

Note 10: SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date of the independent auditor's report, which is the date the financial statements were available to be issued.

Effective January 1, 2025, First Degree 401(k) Plan was merged into the Plan as a participating company.

SUPPLEMENTAL SCHEDULE

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

EIN: 92-3890344 PN: 001

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(a)	(b) Identify of issuer, borrower, lessor, or similar party	(c) Description of Investment	(d) Cost**	(e) Current Value
	FLEXPATH MOD 2035 R1	Common / collective trust	-	\$ 36,750,342
	FLEXPATH MOD RET R1	Common / collective trust	-	27,276,770
	FLEXPATH MOD 2045 R1	Common / collective trust	-	23,041,024
*	FID 500 INDEX	Mutual fund	-	16,147,508
	FLEXPATH MOD 2055 R1	Common / collective trust	-	10,508,965
	VANG TOT STK MKT ADM	Mutual fund	-	6,682,418
*	FID EXTD MKT IDX	Mutual fund	-	2,994,827
	BROKERAGE LINK	Mutual fund	-	2,621,696
	CASH	Cash	-	618,532
	COMMON STOCK	Mutual fund	-	222,531
	STABLE VALUE FUND	Common / collective trust	-	2,474,363
	FLEXPATH MOD 2065 R1	Common / collective trust	-	2,344,497
*	FID INTL INDEX	Mutual fund	-	1,631,607
	FLEXPATH AGR 2035 R1	Common / collective trust	-	1,517,332
	FLEXPATH CON 2035 R1	Common / collective trust	-	761,336
*	FID US BOND IDX	Mutual fund	-	685,920
	FLEXPATH AGR 2055 R1	Common / collective trust	-	347,010
	FLEXPATH AGR 2045 R1	Common / collective trust	-	154,822
	RT METLIFE STABLE VL	Mutual fund	-	93,544
	FLEXPATH CON 2045 R1	Common / collective trust	-	71,659
	FLEXPATH CON 2055 R1	Common / collective trust	-	62,457
	FLEXPATH CON RET R1	Common / collective trust	-	57,243
	FLEXPATH AGR 2065 R1	Common / collective trust	-	40,842
	FLEXPATH AGR RET R1	Common / collective trust	-	32,311
*	FID GOVT M MKT K6	Cash	-	32,239
	FLEXPATH CON 2065 R1	Common / collective trust	-	1,082
			-	\$137,172,875
	Participant loans at 4.25% - 9.5% interest rate, maturity dates ranging from 2024 through 2029		-	2,053,446
	Total assets held		\$ -	\$ 139,226,321

* Denotes party-in-interest

** Investments are participant directed, thus cost information is omitted

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

EIN: 92-3890344 PN: 001

INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023



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TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT	1 - 3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits.....	5
Notes to Financial Statements.....	6 – 13
SUPPLEMENTAL SCHEDULES	
Schedule of Assets (Held at End of Year).....	15

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee
The Moore 401(k) Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of The Moore 401(k) Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held (At End of Year) and is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to our derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Conklin, Gilpin & Wertz, P.L.L.C.

CONKLIN, GILPIN & WERTZ, P.L.L.C.
Certified Public Accountants

Tulsa, Oklahoma
October 14, 2025

Federal Employer Identification Number: 27-1439588

THE MOORE 401(K) RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments:		
Mutual funds	\$ 30,986,507	\$ 22,652,633
Common / collective trusts	105,535,598	88,575,023
Interest-bearing cash	<u>650,770</u>	<u>522,298</u>
Total investments	<u>137,172,875</u>	<u>111,749,954</u>
Receivables:		
Contributions due from employer	382,707	135,897
Contributions due from participants	312,817	307,051
Notes receivable from participants	<u>2,053,446</u>	<u>1,659,619</u>
Total receivables	<u>2,748,970</u>	<u>2,102,567</u>
TOTAL ASSETS	<u>139,921,845</u>	<u>113,852,521</u>
LIABILITIES		
Excess contributions payable to participants	<u>2,338</u>	<u>-</u>
TOTAL LIABILITIES	<u>2,338</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 139,919,507</u>	<u>\$ 113,852,521</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS		
Investment income:		
Dividends	\$ 392,080	\$ 490,476
Net appreciation in fair value of investments	14,486,965	14,860,148
Total investment income	14,879,045	15,350,624
Interest income on notes receivable from participants	150,485	69,075
Contributions:		
Employer	6,412,720	5,812,883
Participant	13,863,022	12,477,484
Rollover	4,123,488	4,698,584
Total contributions	24,399,230	22,988,951
TOTAL ADDITIONS	39,428,760	38,408,650
DEDUCTIONS		
Benefits paid to participants	13,241,689	9,572,953
Deemed distributions	3,806	533
Administrative expenses	218,099	192,232
TOTAL DEDUCTIONS	13,463,594	9,765,718
NET INCREASE	25,965,166	28,642,932
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	113,852,521	84,015,731
Transfer of assets to the Plan	101,820	1,193,858
End of year	\$ 139,919,507	\$ 113,852,521

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 1: DESCRIPTION OF THE PLAN

The following description of The Moore 401(k) Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General

The Plan is a defined contribution plan sponsored by Worldwide Printing & Distribution Inc. doing business as Resource One (the "Employer") for the benefit of its employees. Employees who have reached the age of 21 are eligible to participate in the Plan. Effective January 1, 2024, business restructuring took place around the participating companies in the Plan. The restructure included twenty-seven of the participating companies moving under the umbrella of Moore, A Series LLC. The other participating companies in the Plan include Fox Ranch Management Company, LLC, High Mountain Mercantile, Howling Coyote Roadhouse, LLC, Lone Pine Golf Course, Moore Response Management Group, Never Summer Management, Patriot Fundraising, LA Associations, Inc., Simio Cloud, LLC, Spring Creek Construction, LLC, Spring Creek Nursery Tulsa, Spring Creek Nursery of Arkansas, LLC, Spring Creek Nursery-OKC, and The Coffee Pot Inn, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan's service provider for record-keeping and trustee services is Fidelity Recordkeeping Services and Fidelity Management Trust Company. The Plan adopted Fidelity's defined contribution volume submitter plan and trust effective January 1, 2022.

Contributions

Participants may make elective deferral contributions to the Plan up to 100% of their annual compensation, including bonuses and overtime pay, up to IRS maximum limits. Participants who are projected to be age 50 or older by the end of the calendar year may also make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans ("rollover" contributions).

The Employer has a Safe Harbor matching provisions and matches 100% of the first 3% of eligible participant contributions to the Plan, and 50% of the next 2% of eligible participant contributions to the Plan.

The Employer may also make additional matching or discretionary contributions each plan year. However, the Employer made no such additional matching or discretionary contributions to the Plan for the years ended December 31, 2024 and 2023.

Participant Accounts

Investment account options available include various funds. Each participant has the option of directing his contributions into any of the available fund options and may change the allocation daily. Each participant's account is credited with the participant's contribution, the Employer's contribution, Plan earnings, and forfeitures of terminated participants' nonvested accounts and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 1: DESCRIPTION OF THE PLAN (Continued)

Vesting and Forfeitures

Participants are immediately vested in their voluntary contributions and Employer Safe Harbor matching contributions, plus earnings thereon. Each participant, or his beneficiary in the event of death, obtains fully vested rights to his share of additional matching or discretionary Employer contributions upon completing five vesting years of service or upon his retirement, death, or disability. Participants not fully vested receive vested rights to their share of Employer contributions as follows:

<u>Number of Vesting Years of Service</u>	<u>Percentage Vested</u>
1	20%
2	40%
3	60%
4	80%
5	100%

When a participant withdraws from the Plan prior to becoming fully vested, the participant forfeits their right to Employer contributions in excess of vested amounts. Forfeitures reduce Employer contributions or can be used to pay Plan expenses as they arise and amounted to \$0 for the years ended December 31, 2024 and 2023, respectively.

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$0.

Payment of Benefits

Upon termination of service, a participant may elect to receive a lump-sum amount equal to the value of his account, a rollover to an individual retirement account or other qualified plan, a rollover to a new employer's plan, a series of installment payments, or a joint and survivor annuity.

Notes Receivable from Participants

The Plan includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan is \$1,000 and the maximum amount of a loan is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. All loans are covered by demand notes and are repayable over a period not to exceed five years through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the plan administrator. Loans are valued at their unpaid principal balances, plus any accrued but unpaid interest. Loans are considered delinquent on the last day of the calendar quarter following a missed payment.

Plan Termination

Although it has not expressed an intention to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Notes 4 and 5 for discussion of investment valuation.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

Administrative expenses may be paid by the Employer or the Plan, at the Employer's discretion.

Note 3: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company for the years ended December 31, 2024 and 2023, respectively, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants as shown on the statements of net assets available for benefits as of December 31, 2024 and 2023;
- Net investment activity and interest income on notes receivable from participants as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023;
- Investment information included in the footnotes and on the supplemental schedule as of and for the year ended December 31, 2024 and 2023.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 4: FAIR VALUE MEASUREMENTS

The Plan's investments in mutual funds and interest-bearing cash are reported at fair value in the accompanying statements of net assets available for benefits as listed below:

	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
December 31, 2024:				
Mutual funds	\$ 30,986,507	\$30,986,507	\$ -	\$ -
Interest-bearing cash	\$ 650,770	\$ 650,770	\$ -	\$ -
	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
December 31, 2023:				
Mutual funds	\$ 22,652,633	\$22,652,633	\$ -	\$ -
Interest-bearing cash	\$ 522,298	\$ 522,298	\$ -	\$ -

Accounting Standards Codification Topic 820, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

Fair values are based on quoted market prices in active markets for identical issues that the plan has the ability to access at the measurement date. The Plan's Level 1 investments include mutual funds and interest-bearing cash.

Level 2 Fair Value Measurements

Fair values are based on inputs other than quoted market prices included within Level 1 that are observable for valuing the asset, either directly or indirectly. Observable inputs include quoted prices for similar assets in active or non-active markets. Level 2 inputs may also include insignificant adjustments to market observable inputs.

The Plan holds no Level 2 investments.

Level 3 Fair Value Measurements

Fair values are based on unobservable inputs used for valuing the asset. Unobservable inputs are those that reflect the plan's own assumptions about assumptions that market participants would use in pricing the asset, based on the best information available in the circumstances

The Plan holds no Level 3 investments.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 5: INVESTMENTS MEASURED USING THE NET ASSET VALUE PER SHARE PRACTICAL EXPEDIENT

Investments held by the Plan include common / collective trusts. There have been no changes in the methodologies used to value common / collective trusts at December 31, 2024.

Common / collective trusts are stated at fair value as determined by the issuer of the common / collective trusts based on the fair market value of the underlying investments, which is valued at net asset value (NAV) as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investments for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient as of December 31, 2024 and 2023:

	<u>Fair Value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
December 31, 2024:				
Common / collective trusts	\$ 105,535,598	n/a	Daily	n/a
December 31, 2023:				
Common / collective trusts	\$ 88,575,023	n/a	Daily	n/a

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to net assets per Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 139,919,507	\$ 113,852,521
Contributions receivable from employer	(382,707)	(135,897)
Contributions receivable from employee	(312,817)	(307,051)
Excess contributions payable to participants	2,338	-
Rounding	-	(1)
Net assets per Form 5500	<u>\$ 139,226,321</u>	<u>\$ 113,409,573</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN**NOTES TO FINANCIAL STATEMENTS**Years Ended December 31, 2024 and 2023

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the employer contributions per the financial statements for the years ended December 31, 2024 and 2023, to employer contributions per Form 5500:

	<u>2024</u>	<u>2023</u>
Employer contributions per the financial statements	\$ 6,412,720	\$ 5,812,883
Add: Prior year employer contributions receivable	135,897	98,387
Less: Current year employer contributions receivable	(382,707)	(135,897)
Rounding	<u>1</u>	<u>-</u>
Employer contributions per Form 5500	<u>\$ 6,165,911</u>	<u>\$ 5,775,373</u>

The following is a reconciliation of the employee contributions per the financial statements for the years ended December 31, 2024 and 2023 to employee contributions per Form 5500:

	<u>2024</u>	<u>2023</u>
Employee contributions per the financial statements	\$ 13,863,022	\$ 12,477,484
Add: Prior year employee contributions receivable	307,051	254,822
Less: Current year employee contributions receivable	(312,817)	(307,051)
Rounding	<u>(1)</u>	<u>1</u>
Employee contributions per Form 5500	<u>\$ 13,857,255</u>	<u>\$ 12,425,256</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the increase in net assets available for benefits per the financial statements for the years ended December 31, 2024 and 2023, to net income per Schedule H of Form 5500:

	2024	2023
Change in net assets available for benefits per the financial statements	\$ 25,965,166	\$ 28,642,932
Add: Prior year employer contributions receivable	135,897	98,387
Add: Prior year employee contributions receivable	307,051	254,822
Less: Current year employer contributions receivable	(382,707)	(135,897)
Less: Current year employee contributions receivable	(312,817)	(307,051)
Change in excess contributions payable to participants	2,338	-
Rounding	-	1
Net income per Form 5500	<u>\$ 25,714,928</u>	<u>\$ 28,553,194</u>

Note 7: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: PLAN TAX STATUS

The Plan operates under a non-standardized adoption agreement in connection with a prototype 401(k) profit-sharing plan and trust sponsored by Fidelity Management Trust Company. This prototype plan document has been filed with the appropriate agency and has obtained an opinion letter from the Internal Revenue Service stating that the prototype constitutes a qualified plan under Section 401 of the Internal Revenue Code (IRC) as of the date of the letter (June 30, 2020).

Although the Plan has been amended since receiving the opinion letter on the prototype plan document, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt. The Plan files income tax returns in the U.S. Federal jurisdiction. The statute of limitations for Federal tax returns is three years; therefore, all tax returns filed over three years ago are no longer subject to examination.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 9: PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

For the years ended December 31, 2024, and 2023, the Plan paid \$218,099 and \$136,241 in administrative expenses to Fidelity Recordkeeping Services.

Fees paid by the Plan for investment management services are included in net (depreciation) appreciation in fair value of investments, as they are paid through revenue sharing rather than a direct payment.

Note 10: SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date of the independent auditor's report, which is the date the financial statements were available to be issued.

Effective January 1, 2025, First Degree 401(k) Plan was merged into the Plan as a participating company.

SUPPLEMENTAL SCHEDULE

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

EIN: 92-3890344 PN: 001

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(a)	(b) Identify of issuer, borrower, lessor, or similar party	(c) Description of Investment	(d) Cost**	(e) Current Value
	FLEXPATH MOD 2035 R1	Common / collective trust	-	\$ 36,750,342
	FLEXPATH MOD RET R1	Common / collective trust	-	27,276,770
	FLEXPATH MOD 2045 R1	Common / collective trust	-	23,041,024
*	FID 500 INDEX	Mutual fund	-	16,147,508
	FLEXPATH MOD 2055 R1	Common / collective trust	-	10,508,965
	VANG TOT STK MKT ADM	Mutual fund	-	6,682,418
*	FID EXTD MKT IDX	Mutual fund	-	2,994,827
	BROKERAGELINK	Mutual fund	-	2,621,696
	CASH	Cash	-	618,532
	COMMON STOCK	Mutual fund	-	222,531
	STABLE VALUE FUND	Common / collective trust	-	2,474,363
	FLEXPATH MOD 2065 R1	Common / collective trust	-	2,344,497
*	FID INTL INDEX	Mutual fund	-	1,631,607
	FLEXPATH AGR 2035 R1	Common / collective trust	-	1,517,332
	FLEXPATH CON 2035 R1	Common / collective trust	-	761,336
*	FID US BOND IDX	Mutual fund	-	685,920
	FLEXPATH AGR 2055 R1	Common / collective trust	-	347,010
	FLEXPATH AGR 2045 R1	Common / collective trust	-	154,822
	RT METLIFE STABLE VL	Mutual fund	-	93,544
	FLEXPATH CON 2045 R1	Common / collective trust	-	71,659
	FLEXPATH CON 2055 R1	Common / collective trust	-	62,457
	FLEXPATH CON RET R1	Common / collective trust	-	57,243
	FLEXPATH AGR 2065 R1	Common / collective trust	-	40,842
	FLEXPATH AGR RET R1	Common / collective trust	-	32,311
*	FID GOVT M MKT K6	Cash	-	32,239
	FLEXPATH CON 2065 R1	Common / collective trust	-	1,082
			-	\$137,172,875
	Participant loans at 4.25% - 9.5% interest rate, maturity dates ranging from 2024 through 2029		-	2,053,446
	Total assets held		\$ -	\$ 139,226,321

* Denotes party-in-interest

** Investments are participant directed, thus cost information is omitted

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

EIN: 92-3890344 PN: 001

INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023



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TABLE OF CONTENTS

INDEPENDENT AUDITOR'S REPORT	1 - 3
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits.....	5
Notes to Financial Statements.....	6 – 13
SUPPLEMENTAL SCHEDULES	
Schedule of Assets (Held at End of Year).....	15

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee
The Moore 401(k) Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of The Moore 401(k) Retirement Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section –

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets Held (At End of Year) and is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to our derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Conklin, Gilpin & Wertz, P.L.L.C.

CONKLIN, GILPIN & WERTZ, P.L.L.C.
Certified Public Accountants

Tulsa, Oklahoma
October 14, 2025

Federal Employer Identification Number: 27-1439588

THE MOORE 401(K) RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments:		
Mutual funds	\$ 30,986,507	\$ 22,652,633
Common / collective trusts	105,535,598	88,575,023
Interest-bearing cash	<u>650,770</u>	<u>522,298</u>
Total investments	<u>137,172,875</u>	<u>111,749,954</u>
Receivables:		
Contributions due from employer	382,707	135,897
Contributions due from participants	312,817	307,051
Notes receivable from participants	<u>2,053,446</u>	<u>1,659,619</u>
Total receivables	<u>2,748,970</u>	<u>2,102,567</u>
TOTAL ASSETS	<u>139,921,845</u>	<u>113,852,521</u>
LIABILITIES		
Excess contributions payable to participants	<u>2,338</u>	<u>-</u>
TOTAL LIABILITIES	<u>2,338</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 139,919,507</u>	<u>\$ 113,852,521</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ADDITIONS		
Investment income:		
Dividends	\$ 392,080	\$ 490,476
Net appreciation in fair value of investments	<u>14,486,965</u>	<u>14,860,148</u>
Total investment income	<u>14,879,045</u>	<u>15,350,624</u>
Interest income on notes receivable from participants	<u>150,485</u>	<u>69,075</u>
Contributions:		
Employer	6,412,720	5,812,883
Participant	13,863,022	12,477,484
Rollover	<u>4,123,488</u>	<u>4,698,584</u>
Total contributions	<u>24,399,230</u>	<u>22,988,951</u>
TOTAL ADDITIONS	<u>39,428,760</u>	<u>38,408,650</u>
DEDUCTIONS		
Benefits paid to participants	13,241,689	9,572,953
Deemed distributions	3,806	533
Administrative expenses	<u>218,099</u>	<u>192,232</u>
TOTAL DEDUCTIONS	<u>13,463,594</u>	<u>9,765,718</u>
NET INCREASE	25,965,166	28,642,932
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	113,852,521	84,015,731
Transfer of assets to the Plan	<u>101,820</u>	<u>1,193,858</u>
End of year	<u>\$ 139,919,507</u>	<u>\$ 113,852,521</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 1: DESCRIPTION OF THE PLAN

The following description of The Moore 401(k) Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

General

The Plan is a defined contribution plan sponsored by Worldwide Printing & Distribution Inc. doing business as Resource One (the "Employer") for the benefit of its employees. Employees who have reached the age of 21 are eligible to participate in the Plan. Effective January 1, 2024, business restructuring took place around the participating companies in the Plan. The restructure included twenty-seven of the participating companies moving under the umbrella of Moore, A Series LLC. The other participating companies in the Plan include Fox Ranch Management Company, LLC, High Mountain Mercantile, Howling Coyote Roadhouse, LLC, Lone Pine Golf Course, Moore Response Management Group, Never Summer Management, Patriot Fundraising, LA Associations, Inc., Simio Cloud, LLC, Spring Creek Construction, LLC, Spring Creek Nursery Tulsa, Spring Creek Nursery of Arkansas, LLC, Spring Creek Nursery-OKC, and The Coffee Pot Inn, Inc. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan's service provider for record-keeping and trustee services is Fidelity Recordkeeping Services and Fidelity Management Trust Company. The Plan adopted Fidelity's defined contribution volume submitter plan and trust effective January 1, 2022.

Contributions

Participants may make elective deferral contributions to the Plan up to 100% of their annual compensation, including bonuses and overtime pay, up to IRS maximum limits. Participants who are projected to be age 50 or older by the end of the calendar year may also make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans ("rollover" contributions).

The Employer has a Safe Harbor matching provisions and matches 100% of the first 3% of eligible participant contributions to the Plan, and 50% of the next 2% of eligible participant contributions to the Plan.

The Employer may also make additional matching or discretionary contributions each plan year. However, the Employer made no such additional matching or discretionary contributions to the Plan for the years ended December 31, 2024 and 2023.

Participant Accounts

Investment account options available include various funds. Each participant has the option of directing his contributions into any of the available fund options and may change the allocation daily. Each participant's account is credited with the participant's contribution, the Employer's contribution, Plan earnings, and forfeitures of terminated participants' nonvested accounts and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 1: DESCRIPTION OF THE PLAN (Continued)

Vesting and Forfeitures

Participants are immediately vested in their voluntary contributions and Employer Safe Harbor matching contributions, plus earnings thereon. Each participant, or his beneficiary in the event of death, obtains fully vested rights to his share of additional matching or discretionary Employer contributions upon completing five vesting years of service or upon his retirement, death, or disability. Participants not fully vested receive vested rights to their share of Employer contributions as follows:

<u>Number of Vesting Years of Service</u>	<u>Percentage Vested</u>
1	20%
2	40%
3	60%
4	80%
5	100%

When a participant withdraws from the Plan prior to becoming fully vested, the participant forfeits their right to Employer contributions in excess of vested amounts. Forfeitures reduce Employer contributions or can be used to pay Plan expenses as they arise and amounted to \$0 for the years ended December 31, 2024 and 2023, respectively.

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$0.

Payment of Benefits

Upon termination of service, a participant may elect to receive a lump-sum amount equal to the value of his account, a rollover to an individual retirement account or other qualified plan, a rollover to a new employer's plan, a series of installment payments, or a joint and survivor annuity.

Notes Receivable from Participants

The Plan includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan is \$1,000 and the maximum amount of a loan is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. All loans are covered by demand notes and are repayable over a period not to exceed five years through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the plan administrator. Loans are valued at their unpaid principal balances, plus any accrued but unpaid interest. Loans are considered delinquent on the last day of the calendar quarter following a missed payment.

Plan Termination

Although it has not expressed an intention to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Notes 4 and 5 for discussion of investment valuation.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

Administrative expenses may be paid by the Employer or the Plan, at the Employer's discretion.

Note 3: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company for the years ended December 31, 2024 and 2023, respectively, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments and notes receivable from participants as shown on the statements of net assets available for benefits as of December 31, 2024 and 2023;
- Net investment activity and interest income on notes receivable from participants as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023;
- Investment information included in the footnotes and on the supplemental schedule as of and for the year ended December 31, 2024 and 2023.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 4: FAIR VALUE MEASUREMENTS

The Plan's investments in mutual funds and interest-bearing cash are reported at fair value in the accompanying statements of net assets available for benefits as listed below:

	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
December 31, 2024:				
Mutual funds	\$ 30,986,507	\$30,986,507	\$ -	\$ -
Interest-bearing cash	\$ 650,770	\$ 650,770	\$ -	\$ -
	<u>Fair Value</u>	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
December 31, 2023:				
Mutual funds	\$ 22,652,633	\$22,652,633	\$ -	\$ -
Interest-bearing cash	\$ 522,298	\$ 522,298	\$ -	\$ -

Accounting Standards Codification Topic 820, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

Fair values are based on quoted market prices in active markets for identical issues that the plan has the ability to access at the measurement date. The Plan's Level 1 investments include mutual funds and interest-bearing cash.

Level 2 Fair Value Measurements

Fair values are based on inputs other than quoted market prices included within Level 1 that are observable for valuing the asset, either directly or indirectly. Observable inputs include quoted prices for similar assets in active or non-active markets. Level 2 inputs may also include insignificant adjustments to market observable inputs.

The Plan holds no Level 2 investments.

Level 3 Fair Value Measurements

Fair values are based on unobservable inputs used for valuing the asset. Unobservable inputs are those that reflect the plan's own assumptions about assumptions that market participants would use in pricing the asset, based on the best information available in the circumstances

The Plan holds no Level 3 investments.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 5: INVESTMENTS MEASURED USING THE NET ASSET VALUE PER SHARE PRACTICAL EXPEDIENT

Investments held by the Plan include common / collective trusts. There have been no changes in the methodologies used to value common / collective trusts at December 31, 2024.

Common / collective trusts are stated at fair value as determined by the issuer of the common / collective trusts based on the fair market value of the underlying investments, which is valued at net asset value (NAV) as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investments for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient as of December 31, 2024 and 2023:

	<u>Fair Value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
December 31, 2024:				
Common / collective trusts	\$ 105,535,598	n/a	Daily	n/a
December 31, 2023:				
Common / collective trusts	\$ 88,575,023	n/a	Daily	n/a

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to net assets per Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 139,919,507	\$ 113,852,521
Contributions receivable from employer	(382,707)	(135,897)
Contributions receivable from employee	(312,817)	(307,051)
Excess contributions payable to participants	2,338	-
Rounding	-	(1)
Net assets per Form 5500	<u>\$ 139,226,321</u>	<u>\$ 113,409,573</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the employer contributions per the financial statements for the years ended December 31, 2024 and 2023, to employer contributions per Form 5500:

	<u>2024</u>	<u>2023</u>
Employer contributions per the financial statements	\$ 6,412,720	\$ 5,812,883
Add: Prior year employer contributions receivable	135,897	98,387
Less: Current year employer contributions receivable	(382,707)	(135,897)
Rounding	<u>1</u>	<u>-</u>
Employer contributions per Form 5500	<u>\$ 6,165,911</u>	<u>\$ 5,775,373</u>

The following is a reconciliation of the employee contributions per the financial statements for the years ended December 31, 2024 and 2023 to employee contributions per Form 5500:

	<u>2024</u>	<u>2023</u>
Employee contributions per the financial statements	\$ 13,863,022	\$ 12,477,484
Add: Prior year employee contributions receivable	307,051	254,822
Less: Current year employee contributions receivable	(312,817)	(307,051)
Rounding	<u>(1)</u>	<u>1</u>
Employee contributions per Form 5500	<u>\$ 13,857,255</u>	<u>\$ 12,425,256</u>

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 6: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of the increase in net assets available for benefits per the financial statements for the years ended December 31, 2024 and 2023, to net income per Schedule H of Form 5500:

	2024	2023
Change in net assets available for benefits per the financial statements	\$ 25,965,166	\$ 28,642,932
Add: Prior year employer contributions receivable	135,897	98,387
Add: Prior year employee contributions receivable	307,051	254,822
Less: Current year employer contributions receivable	(382,707)	(135,897)
Less: Current year employee contributions receivable	(312,817)	(307,051)
Change in excess contributions payable to participants	2,338	-
Rounding	-	1
Net income per Form 5500	<u>\$ 25,714,928</u>	<u>\$ 28,553,194</u>

Note 7: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8: PLAN TAX STATUS

The Plan operates under a non-standardized adoption agreement in connection with a prototype 401(k) profit-sharing plan and trust sponsored by Fidelity Management Trust Company. This prototype plan document has been filed with the appropriate agency and has obtained an opinion letter from the Internal Revenue Service stating that the prototype constitutes a qualified plan under Section 401 of the Internal Revenue Code (IRC) as of the date of the letter (June 30, 2020).

Although the Plan has been amended since receiving the opinion letter on the prototype plan document, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt. The Plan files income tax returns in the U.S. Federal jurisdiction. The statute of limitations for Federal tax returns is three years; therefore, all tax returns filed over three years ago are no longer subject to examination.

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Years Ended December 31, 2024 and 2023

Note 9: PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

For the years ended December 31, 2024, and 2023, the Plan paid \$218,099 and \$136,241 in administrative expenses to Fidelity Recordkeeping Services.

Fees paid by the Plan for investment management services are included in net (depreciation) appreciation in fair value of investments, as they are paid through revenue sharing rather than a direct payment.

Note 10: SUBSEQUENT EVENTS

Subsequent events have been evaluated through the date of the independent auditor's report, which is the date the financial statements were available to be issued.

Effective January 1, 2025, First Degree 401(k) Plan was merged into the Plan as a participating company.

SUPPLEMENTAL SCHEDULE

THE MOORE 401(K) RETIREMENT SAVINGS PLAN

EIN: 92-3890344 PN: 001

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(a)	(b) Identify of issuer, borrower, lessor, or similar party	(c) Description of Investment	(d) Cost**	(e) Current Value
	FLEXPATH MOD 2035 R1	Common / collective trust	-	\$ 36,750,342
	FLEXPATH MOD RET R1	Common / collective trust	-	27,276,770
	FLEXPATH MOD 2045 R1	Common / collective trust	-	23,041,024
*	FID 500 INDEX	Mutual fund	-	16,147,508
	FLEXPATH MOD 2055 R1	Common / collective trust	-	10,508,965
	VANG TOT STK MKT ADM	Mutual fund	-	6,682,418
*	FID EXTD MKT IDX	Mutual fund	-	2,994,827
	BROKERAGE LINK	Mutual fund	-	2,621,696
	CASH	Cash	-	618,532
	COMMON STOCK	Mutual fund	-	222,531
	STABLE VALUE FUND	Common / collective trust	-	2,474,363
	FLEXPATH MOD 2065 R1	Common / collective trust	-	2,344,497
*	FID INTL INDEX	Mutual fund	-	1,631,607
	FLEXPATH AGR 2035 R1	Common / collective trust	-	1,517,332
	FLEXPATH CON 2035 R1	Common / collective trust	-	761,336
*	FID US BOND IDX	Mutual fund	-	685,920
	FLEXPATH AGR 2055 R1	Common / collective trust	-	347,010
	FLEXPATH AGR 2045 R1	Common / collective trust	-	154,822
	RT METLIFE STABLE VL	Mutual fund	-	93,544
	FLEXPATH CON 2045 R1	Common / collective trust	-	71,659
	FLEXPATH CON 2055 R1	Common / collective trust	-	62,457
	FLEXPATH CON RET R1	Common / collective trust	-	57,243
	FLEXPATH AGR 2065 R1	Common / collective trust	-	40,842
	FLEXPATH AGR RET R1	Common / collective trust	-	32,311
*	FID GOVT M MKT K6	Cash	-	32,239
	FLEXPATH CON 2065 R1	Common / collective trust	-	1,082
			<u>-</u>	<u>\$137,172,875</u>
	Participant loans at 4.25% - 9.5% interest rate, maturity dates ranging from 2024 through 2029		-	2,053,446
	Total assets held		<u>\$ -</u>	<u>\$ 139,226,321</u>

* Denotes party-in-interest

** Investments are participant directed, thus cost information is omitted