

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 01/01/1996
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LOGIX EMPLOYMENT SERVICES, INC. PO BOX 4070 CASTAIC, CA 91310 27918 FRANKLIN PARKWAY VALENCIA, CA 91355
2b	Employer Identification Number (EIN) 95-4341911
2c	Plan Sponsor's telephone number 818-565-2360
2d	Business code (see instructions) 522130

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	SERGE RIZK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5 Total number of participants at the beginning of the plan year		5	361
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....			
		6a(1)	85
		6a(2)	76
		6b	182
		6c	88
		6d	346
		6e	10
		6f	356
		6g(1)	
		6g(2)	
		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LOGIX EMPLOYMENT SERVICES, INC.	D Employer Identification Number (EIN) 95-4341911
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	83444711	
b	Actuarial value	2b	89764182	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	187	41852133	41852133
b	For terminated vested participants	92	8030338	8030338
c	For active participants	85	21713051	22274333
d	Total	364	71595522	72156804
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.12 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1529816	
b	Expected plan-related expenses	6b	2197	
c	Target normal cost	6c	1532013	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary JAY SORENSEN Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 2010 MAIN STREET SUITE 1050 IRVINE, CA 92614 Address of the firm	09/24/2025 Date 23-07298 Most recent enrollment number 949-253-5200 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	260404
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	260404
10 Interest on line 9 using prior year's actual return of <u>11.94</u> %	0	31092
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.25</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	291496

Part III Funding Percentages

14 Funding target attainment percentage	14	123.99 %
15 Adjusted funding target attainment percentage	15	124.40 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	121.47 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	1532013
b Excess assets, if applicable, but not greater than line 31a		31b	1532013
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 LOGIX EMPLOYMENT SERVICES, INC.	D Employer Identification Number (EIN) 95-4341911	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50 52 62	TRUSTEE	180929	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVMT SVS CORP

PO BOX 219104
KANSAS CITY, MO 64121-9104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	108311	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	MOSS ADAMS, LLP	b EIN:	91-0189318
c Position:	AUDITOR		
d Address:	2040 MAIN STREET SUITE 900 IRVINE, CA 92614	e Telephone:	949-221-4000

Explanation: MOSS ADAMS, LLP MERGED WITH BAKER TILLY US, LLP ON JUNE 3, 2025

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
	For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
	A Name of plan LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN	B Three-digit plan number (PN) 003
C Plan sponsor's name as shown on line 2a of Form 5500 LOGIX EMPLOYMENT SERVICES, INC.	D Employer Identification Number (EIN) 95-4341911	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	568340	617811
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	16662815	16097823
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	18979250	22027988
(B) All other	1c(3)(B)	22209615	23591203
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20799247	18849669
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	4225444	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	83444711	81184494
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	83444711	81184494

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	44818	
(C) Corporate debt instruments	2b(1)(C)	2108829	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	302731	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2456378
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	286807	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		286807
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	58443749	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	58340548	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-1320889	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		196541
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1722038

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3693015	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3693015
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	108311	
(6) Bank or trust company trustee/custodial fees	2i(6)	180929	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		289240
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3982255

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2260217
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year [546294](#).

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN				B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 LOGIX EMPLOYMENT SERVICES, INC.				D Employer Identification Number (EIN) 95-4341911	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1687665					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	2
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



Report of Independent Auditors
and Financial Statements with
Supplemental Schedules

Logix Employment Services, Inc. Retirement Plan

December 31, 2024 and 2023

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Report of Independent Auditors

The Plan Administrator and Participants
Logix Employment Services, Inc. Retirement Plan

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Logix Employment Services, Inc. Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Logix Employment Services, Inc. Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Logix Employment Services, Inc. Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Logix Employment Services, Inc. Retirement Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Logix Employment Services, Inc. Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Logix Employment Services, Inc. Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2024, and Schedule H, Line 4(j) – Schedule of Reportable Transactions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Irvine, California

October 14, 2025

Financial Statements

Logix Employment Services, Inc. Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments at fair value, nonparticipant directed (Note 5)		
Mutual funds	\$ 18,849,669	\$ 20,799,247
Bonds		
Government and agency	16,097,823	16,662,815
Corporate	45,619,191	41,188,865
Municipal	-	4,225,444
Total investments	80,566,683	82,876,371
Receivables		
Interest and dividends	617,811	568,340
NET ASSETS AVAILABLE FOR BENEFITS	\$ 81,184,494	\$ 83,444,711

See accompanying notes.

Logix Employment Services, Inc. Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023

	2024	2023
Investment income (loss)		
Net appreciation (depreciation) in fair value of investments	\$ (1,021,147)	\$ 6,892,017
Dividends and interest	2,743,185	2,461,199
	1,722,038	9,353,216
Employer contributions (Note 3)	-	-
Total investment income and employer contributions	1,722,038	9,353,216
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefit payments	3,693,015	3,513,892
Administrative expenses	289,240	263,931
Total deductions	3,982,255	3,777,823
CHANGE IN NET ASSETS	(2,260,217)	5,575,393
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	83,444,711	77,869,318
End of year	\$ 81,184,494	\$ 83,444,711

See accompanying notes.

Logix Employment Services, Inc. Retirement Plan
Statement of Accumulated Plan Benefits
December 31, 2023

Actuarial present value of accumulated Plan benefits	
Vested benefits	
Participants currently receiving payments	\$ 38,900,183
Active participants	19,672,670
Other participants	<u>7,175,917</u>
Total vested benefits	65,748,770
Nonvested benefits	<u>496,559</u>
Total actuarial present value of accumulated Plan benefits	<u><u>\$ 66,245,329</u></u>

See accompanying notes.

Logix Employment Services, Inc. Retirement Plan
Statement of Changes in Accumulated Plan Benefits
Year Ended December 31, 2023

Actuarial present value of accumulated Plan benefits, January 1, 2023	<u>\$ 61,162,853</u>
Changes in actuarial present value of accumulated Plan benefits	
Benefits accumulated	\$ 1,293,147
Decrease in the discount period	3,945,439
Benefits paid	(3,513,892)
Change of assumptions	<u>3,357,782</u>
Net increase	<u>5,082,476</u>
Actuarial present value of accumulated Plan benefits, January 1, 2024	<u><u>\$ 66,245,329</u></u>

See accompanying notes.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Note 1 – Description of Plan

The following brief description of the Logix Employment Services, Inc. Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined benefit pension plan covering eligible employees of Logix Employment Services, Inc. (the "Corporation" or "Plan Sponsor"). Effective January 1, 1996, the Plan was spun off from a plan sponsored by the Corporation to provide continued coverage for all employees of the Corporation. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Employees who were participants under the predecessor salaried and hourly plans sponsored by Lockheed Employment Services, Inc., on December 31, 1995, continue to be participants of this Plan. After December 31, 1995, an employee became a participant on his/her date of hire. Effective December 31, 2006, the Plan has been amended to freeze participation in the Plan for salaried (non-bargaining unit) employees hired, rehired, or transferred into the Plan on or after January 1, 2007. Effective December 31, 2008, the Plan has been amended to freeze participation in the Plan for hourly (bargaining unit) employees hired, rehired, or transferred into the Plan on or after January 1, 2009. Effective January 1, 2014, the Plan's definition of compensation has been amended to remove the \$65,000 limit applied to commission income in the case of any participant regularly paid in whole or in part on a commission basis when determining the amount of earnings taken into account under the Plan. The Plan was amended effective September 18, 2015, to allow for certain eligible members, spouses, and beneficiaries to make a one-time election to receive his or her accrued benefit as an immediate single lump-sum payment. This amendment allowed for the one-time election of this payment to be made during the period from September 18, 2015, through October 29, 2015, only. The Plan restated and adopted an individually designed plan effective January 1, 2016, to be current with applicable laws and regulations.

Pension benefits – Eligible employees at the normal retirement age (65) are entitled to monthly pension benefits. The payment of benefits shall commence no later than the sixtieth day after the latest of the end of the Plan year when (a) the employee turns 65, (b) the employee has been a participant in the Plan for 10 years, or (c) the employee terminates employment.

Normal retirement benefits for salaried (non-bargaining unit) employees are determined by the Plan. Generally, this is 1.25% of covered compensation, as defined in the Plan document, and 1.60% of the excess above covered compensation, all multiplied by the number of years of service up to 35 years. Salaried (non-bargaining unit) employees are eligible to receive an additional 1.60% of average earnings multiplied by years of service above 35 years, but not to exceed 40 years, subject to certain provisions. Effective December 31, 2006, the Plan was amended to freeze the benefit accrual for salaried (non-bargaining unit) employees who are under the age of 40 with less than five years of service as of December 31, 2006.

Effective December 31, 2008, the Plan was amended to freeze the benefit accrual for bargaining unit employees who are under the age of 40 with less than five years of service as of December 31, 2008.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Normal retirement benefits for bargaining unit employees are determined by the Plan. Generally, this is a specific dollar amount of \$35 multiplied by the number of years of service.

The Plan permits early retirement distributions for participants after age 55 with 10 or more years of service. A reduced retirement benefit may result from early retirement. Effective July 1, 2006, the Plan was amended to grant an employee who has been laid off credit for an additional two years of service in the determination of meeting this requirement.

Employees with a vested retirement benefit greater than \$5,000 will receive their pension benefits in the form of a qualified joint and survivor annuity, single-life annuity, or a life annuity with a minimum 10-year term. Employees with a vested retirement benefit less than \$5,000 will receive their pension benefit in a lump sum.

Effective January 1, 2012, the amount and payment of retirement benefit determined under the Plan has been amended to comply with the limitations imposed by Section 415 of the Internal Revenue Code (IRC), which is applicable to limitation years beginning on and after July 1, 2007.

Effective July 21, 2016, the Corporation amended the Plan to provide benefits for bargaining unit employees who were grandfathered into the Plan who were relocated to temporary facilities or to the Corporation's new headquarters and who would no longer be covered by the collective bargaining agreement.

Effective December 11, 2018, determination of benefits accrued has been amended to include a cap on years of service of 40 years. The amendment also removed such caps on credited service and years of service, and to apply all years of service for all salaried and hourly participants with 40 or more years of service.

Effective June 14, 2020, the agreement between Logix Employment Services, Inc. and the International Association of Machinists and Aerospace Workers (the Union) (also known as the Union Contract) expired. The Union decided not to renew this agreement and withdrew its sole and exclusive bargaining rights; therefore, the bargaining unit was dissolved. As a result of the withdrawal of the Union, the grandfathered bargaining unit employees were no longer able to continue to accrue benefits under the 2008 Freeze Amendment. As a result of the termination of the Union Contract, the Plan was amended to be effective June 17, 2020, whereas grandfathered bargaining unit employees shall continue to be entitled to accrue benefits under non-bargaining employees' unit of the Plan.

Vesting – Participants' vested Plan benefits are based on years of credited service as defined in the Plan document. Participants are 100% vested after their fifth year of service. Effective December 31, 2006, the Plan was amended to fully vest salaried (non-bargaining unit) employees who are under the age of 40 with less than five years of service as of December 31, 2006. Effective December 31, 2008, the Plan was amended to fully vest bargaining unit employees who are under the age of 40 with less than five years of service as of December 31, 2008.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Death and disability benefits – If an active employee dies at age 55 or older with at least 10 years of continuous service, a survivor annuity benefit is paid to the employee's beneficiary. Disability benefits are payable in the same manner as a normal retirement benefit, given the employee has 10 years of service and has not yet attained age 65.

Note 2 – Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the Plan:

Basis of accounting – The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America, using the accrual method of accounting.

Use of estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates. The Plan uses an actuary to determine the actuarial present value of accumulated Plan benefits. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated Plan benefits reported in the accompanying financial statements.

Fair value measurements and income recognition – The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by its investment advisers and Bank of America, N.A. (the trustee). See Note 6 for a discussion of fair value measurement. The authoritative guidance describes a fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last unobservable, that may be used to measure fair value:

Level 1: Quoted prices in active markets for identical assets or liabilities.

Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Valuation methodologies used for assets at fair value – There have been no changes in the methodologies used at December 31, 2024 and 2023.

The following table describes the valuation methodologies generally used by the Plan to measure its instruments at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Instrument	Valuation Methodology	Classifications in the Valuation Hierarchy
Mutual funds	Quoted market price	Level 1
	Net asset value (NAV) is supported by the ability to redeem and purchase at NAV level	
Bonds: government and agency, corporate, and municipal	Quoted market price	Level 1
	In the absence of quoted market prices, securities are valued based on: Observable market prices for similar securities Relevant broker quotes Independent pricing services Discounted cash flows	Level 2

Income recognition – Net realized and unrealized gains and losses are recorded in the accompanying statements of changes in net assets available for benefits as net appreciation (depreciation) in fair value of investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is accrued on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Actuarial present value of accumulated Plan benefits – The Plan's valuation method of accounting for accumulated Plan benefits is the beginning-of-the-year method. Therefore, the computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2023 and 2022. Had the valuations been performed as of December 31, there would be no material differences. Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died; and (c) present employees or their beneficiaries. Benefits under the Plan are based on an employee's highest average compensation over five consecutive Plan years during the last 10 Plan years of service. The accumulated Plan benefits for active employees are based on their average compensation during the five years ending on the date as of which the benefit information is presented (December 31, 2022). Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

The actuarial present value of accumulated Plan benefits is determined by the Plan's third-party actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used for purposes of estimating the actuarial present value of accumulated Plan benefits were:

Discount rates – The discount rate of 6.00% and 6.50% was used for the Plan years ended December 31, 2024 and 2023, respectively.

Mortality rates for healthy participants – For the Plan years ended December 31, 2024 and 2023, and the determination of present value of accumulated benefits as of January 1, 2024 (December 31, 2023) and January 1, 2023 (December 31, 2022)—Pri-2012 employee healthy retiree and contingent survivor mortality table, the mortality rate was projected forward using MP-2021 table with an ultimate improvement rate of 0.75% at age 85 using a 15-year convergence period on birth date and 10-year convergence period on age.

Mortality rates for disabled participants – For the Plan years ended December 31, 2024 and 2023, and the determination of present value of accumulated benefits as of January 1, 2024 (December 31, 2023) and January 1, 2023 (December 31, 2022)—Pri 2012 disabled retiree mortality tables, the mortality rate was projected forward using MP-2021 table with an ultimate improvement rate of 0.75% at age 85 using a 15-year convergence period on birth date and 10-year convergence period on age.

Rates of retirement – Retirement rates range from 7% at age 55 to 100% at age 70 for both of the Plan years ended December 31, 2024 and 2023.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits. The effects of the 2006 and 2008 freezes on the accrual of certain benefits are included in the actuarial assumptions.

Payment of benefits – Benefit payments to participants are recorded when paid.

Administrative expenses – Certain administrative expenses are paid by either the Plan or the Corporation, as specified in the plan document. Expenses that are paid by the Corporation are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are deducted from investment earnings, as disclosed in the investment prospectus, and thus are not separately disclosed in the accompanying financial statements.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Subsequent events – The Plan Administrator has evaluated subsequent events through October 14, 2025, the date the financial statements were available to be issued.

Note 3 – Funding Policy

Participants are not required nor permitted to make contributions to the Plan. The Corporation's funding policy is to contribute a sum of money necessary to fund the benefits specified by the Plan, subject to the Internal Revenue Service (IRS) full-funding limit test. The Corporation was not required to make any contributions for the Plan years ended December 31, 2024 and 2023, to meet or exceed the minimum funding requirements of ERISA. Although it has not expressed any intention to do so, the Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

Note 4 – Plan Termination

Although it has not expressed any intention to do so, the Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan is terminated, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. (The priority amount is limited to the lowest benefit that was payable, or would have been payable, during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.)
- Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All nonvested benefits.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. For Plan terminations occurring during 2025, that ceiling is \$7,432 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits, should the Plan terminate at some future time, will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

Note 5 – Certified Investment Information

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted by such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified or provided by the trustee, except for comparing such information certified by Bank of America, N.A., the trustee, to information included in the Plan's financial statements, schedule of assets (held at end of year), and schedule of reportable transactions, related to the following assets:

<u>Asset Category</u>	<u>December 31,</u>	
	<u>2024</u>	<u>2023</u>
Mutual funds	\$ 18,849,669	\$ 20,799,247
Bonds		
Government and agency	16,097,823	16,662,815
Corporate	45,619,191	41,188,865
Municipal	-	4,225,444
Accrued interest and dividends	617,811	568,340

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

The trustee has also certified the completeness and accuracy of the following investment income (loss) information for the years ended December 31:

	2024	2023
Net appreciation (depreciation) in fair value of investments	\$ (1,021,147)	\$ 6,892,017
Dividends and interest	2,743,185	2,461,199
	<u>\$ 1,722,038</u>	<u>\$ 9,353,216</u>

Note 6 – Fair Value Measurement

The following tables set forth, by level in the fair value hierarchy, the Plan's assets at fair value at December 31:

Fair Value Measurements at December 31, 2024				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 18,849,669	\$ -	\$ -	\$ 18,849,669
Bonds				-
Government and agency	15,205,328	892,495	-	16,097,823
Corporate	-	45,619,191	-	45,619,191
Municipal	-	-	-	-
Total assets in the fair value hierarchy	<u>\$ 34,054,997</u>	<u>\$ 46,511,686</u>	<u>\$ -</u>	<u>\$ 80,566,683</u>

Fair Value Measurements at December 31, 2023				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 20,799,247	\$ -	\$ -	\$ 20,799,247
Bonds				
Government and agency	14,632,234	2,030,581	-	16,662,815
Corporate	-	41,188,865	-	41,188,865
Municipal	-	4,225,444	-	4,225,444
Total assets in the fair value hierarchy	<u>\$ 35,431,481</u>	<u>\$ 47,444,890</u>	<u>\$ -</u>	<u>\$ 82,876,371</u>

There were no transfers into or out of Levels 1, 2, or 3 during the years ended December 31, 2024 and 2023.

Note 7 – Related-Party Transactions

Bank of America, N.A. is the trustee as defined by the Plan, and therefore, the trustee fees paid from Plan assets qualify as party-in-interest transactions. Certain Plan investments are managed by Bank of America, N.A. Trustee fees paid by the Plan amounted to \$180,929 and \$172,956 for the years ended December 31, 2024 and 2023, respectively, which are exempt party-in-interest transactions.

Logix Employment Services, Inc. Retirement Plan

Notes to Financial Statements

Certain administrative functions are performed by employees of the Plan Sponsor. No such officer or employee receives compensation from the Plan. Administrative expenses for participants are paid directly by the Plan Sponsor.

Note 8 – Tax Status

The Plan obtained its latest determination letter on March 9, 2018, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter; however, the Plan Administrator believes the Plan is designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Note 9 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

The Pension Protection Act of 2006 as amended by the Worker, Retiree and Employer Recovery Act of 2008 imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). For determining "At-Risk" status, it is referred to as the Funding Target Attainment Percentage. The AFTAP for the Plan is 124.4% for the Plan year beginning January 1, 2024, and because the AFTAP equals or exceeds 90%, the Plan may not be subject to benefit restrictions.

Note 10 – Reconciliation to Form 5500

The Form 5500 has certain items that differ from amounts shown on the accompanying financial statements. These differences relate to classification only and have no effect upon net assets available for benefits for either period.

Supplemental Schedules

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds:				
*	Bank of America	Vanguard Large-Cap ETF	\$ 3,291,481	\$ 8,656,561
	Artisan	Fimm Trsy Only Prt Instl	2,548,593	2,548,592
	Artisan	Goldman Sachs Absolute Return Tracker Fund	1,303,972	1,342,466
	Goldman	Vanguard Small-Cap ETF	1,035,780	1,577,438
	Hartford	Vanguard FTSE Developed Markets ETF	1,035,489	1,176,037
	Vanguard	Vanguard Mid-Cap ETF	923,300	1,600,100
	Vanguard	Artisan International Fund	641,739	554,761
	Vanguard	Artisan Intl Value Fund	433,724	583,433
	Vanguard	Vanguard FTSE Emerging MKTS ETF	376,815	406,093
	Vanguard	Hartford Schroders Emerging Markets Equity Fund	335,147	399,956
	Fimm	Bank of America Temporary	4,232	4,232
			<u>11,930,272</u>	<u>18,849,669</u>
Bonds:				
Government and agency:				
		U.S. Treasury Strip Zero% 08/15/34 8720000	5,786,207	5,520,109
		U.S. Treasury Strip Zero% 11/15/28 5760000	4,856,486	4,845,427
		U.S. Treasury Strip Zero% 05/15/32 2585000	1,892,392	1,831,447
		Resolution Funding Corp Principal Strips Zero% 04/15/30 1140000	901,061	892,495
		U.S. Treasury Prin Strip Zero% 05/15/27 825000	738,210	747,071
		U.S. Treasury Strip Zero% 11/15/51 2280000	667,422	607,597
		U.S. Treasury Strip Zero% 02/15/48 1700000	557,884	532,660
		U.S. Treasury Strip Zero% 02/15/52 1769500	523,866	470,015
		U.S. Treasury Strip Zero% 08/15/42 1100000	472,672	450,945
		U.S. Treasury Note 3.875% 08/15/34 115000	113,498	108,737
		U.S. Treasury Bond 4.250% 08/15/54 100000	93,695	91,320
			<u>16,603,393</u>	<u>16,097,823</u>
Corporate:				
		Amgen Inc Glb 05.650% 03/02/53 435000	440,498	418,793
		Amgen Inc Glb 04.663% 06/15/51 275000	343,539	230,249
		Amazon.Com Inc Glb 04.800% 12/05/34 250000	326,513	248,820
		Appalachian Power Co Ser Z Glb 03.700% 05/01/50 305000	316,226	211,727
		Amgen Inc Glb 03.375% 02/21/50 365000	309,075	249,423
		Abbott Laboratories Glb 04.900% 11/30/46 180000	225,630	168,017
		Amazon.Com Inc Glb 04.100% 04/13/62 230000	212,053	179,987
		Alphabet Inc Glb 01.100% 08/15/30 155000	134,661	128,889
		Amazon.Com Inc Glb 03.250% 05/12/61 115000	115,251	74,820
		Anthem Inc Glb 03.125% 05/15/50 90000	80,350	57,571
		Amazon.Com Inc Glb 03.100% 05/12/51 75000	79,091	50,553
		America Movil SA 6.125% 03/30/40 50000	70,665	51,088
		Alphabet Inc Glb 02.050% 08/15/50 20000	11,744	11,082
		Subtotals, forward	<u>2,665,296</u>	<u>2,081,019</u>

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		2,665,296	2,081,019
	Comcast Corp Company Guarnt Glb 02.800% 01/15/51 580000		590,692	344,723
	Comcast Corp Company Guarnt Glb 02.450% 08/15/52 600000		464,374	325,884
	Apple Inc Glb 02.950% 09/11/49 365000		406,341	243,251
	Cigna Corp Glb 03.400% 03/15/50 350000		346,450	230,034
	BHP Finance USA 5.000% 09/30/43 245000		322,323	228,896
	Baltimore Gas & Electric Glb 02.250% 06/15/31 325000		311,713	275,064
	Comcast Corp Company Guarnt Glb 05.500% 11/15/32 285000		289,355	292,048
	Burlingt North Santa Fe - 03.050% 02/15/51 270000		275,970	177,260
	Apple Inc Glb 02.850% 08/05/61 300000		266,286	179,814
	Consolidated Edison Inc Ser A Glb 04.125% 05/15/49 185000		230,090	145,464
	Berkshire Hathaway Fin Company Guarnt Glb 04.200% 08/15/48 165000		214,394	136,526
	Diageo Capital Plc Company Guarnt Glb 02.375% 10/24/29 195000		189,861	174,740
	Apple Inc Glb 03.950% 08/08/52 210000		188,474	167,074
	Astrazeneca Plc Glb 03.000% 05/28/51 160000		151,300	104,624
	Caterpillar Inc Glb 02.600% 04/09/30 125000		134,579	112,686
	Commonwealth Edison 1st Mortgage Glb 03.800% 10/01/42 110000		127,392	86,664
	Berkshire Hathaway Fin Company Guarnt Glb 03.850% 03/15/52 155000		124,663	117,340
	Con Edison Co Of Ny Inc Glb 03.700% 11/15/59 130000		123,590	90,623
	Bp Cap Markets America Company Guarnt 02.772% 11/10/50 130000		122,316	77,981
	Dte Electric Co 1st Mortgage Ser C 02.625% 03/01/31 125000		110,841	109,346
	Bristol-Myers Squibb Co Glb 03.900% 03/15/62 125000		110,020	89,419
	Coca-Cola Co/The Glb 03.000% 03/05/51 115000		106,794	75,715
	Conocophillips Company Company Guarnt Glb 05.950% 03/15/46 75000		106,193	76,709
	Burlingt North Santa Fe - 02.875% 06/15/52 150000		99,775	93,323
	Bp Cap Markets America Company Guarnt Glb 02.939% 06/04/51 105000		89,758	65,006
	Caterpillar Inc Glb 03.250% 04/09/50 90000		86,560	62,173
	Berkshire Hathaway Fin Company Guarnt Glb 02.850% 10/15/50 75000		76,447	47,064
	Astrazeneca Plc Glb 04.000% 09/18/42 60000		72,590	49,630
	Astrazeneca Finance LLC Company Guarnt Glb 02.250% 05/28/31 82000		72,543	69,840
	Commonwealth Edison Co 1st Mortgage Ser 130 Glb 03.125% 03/15/51 85000		69,798	55,055
	Deere & Company Glb 03.750% 04/15/50 60000		66,015	46,092
	Canadian Natl Rr 3.650% 02/03/48 60000		64,735	45,098
	Apple Inc Glb 02.700% 08/05/51 65000		60,566	40,537
	Coca-Cola Co/The Glb 02.600% 06/01/50 60000		59,465	36,162
	Chevron USA Inc Company Guarnt Glb 02.343% 08/12/50 75000		59,350	42,155
	Burlingt North Santa Fe Glb 05.200% 04/15/54 50000		49,973	47,054
	Cisco Systems Inc - 05.500% 01/15/40 35000		49,240	35,286
	Centene Corp Glb 02.500% 03/01/31 60000		47,686	49,627
	Cigna Corp Glb 03.400% 03/15/51 55000		46,833	35,874
	Apple Inc Glb 02.400% 08/20/50 65000		45,367	38,384
	Deere & Company - 03.900% 06/09/42 35000		44,844	29,233
	Conocophillips Company Company Guarnt Glb 03.800% 03/15/52 50000		43,888	36,501
	Comcast Corp Company Guarnt Glb 05.500% 05/15/64 40000		40,203	37,305
	Apple Inc Glb 02.650% 02/08/51 30000		28,163	18,509
	Berkshire Hathaway Fin Company Guarnt Glb 02.500% 01/15/51 20000		18,241	11,545
	Coca-Cola Co/The Glb 02.500% 03/15/51 5000		4,419	2,931
	Subtotals, forward		9,275,766	6,937,288

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		9,275,766	6,937,288
		Microsoft Corp Glb 02.675% 06/01/60 625000	599,853	366,044
		JPmorgan Chase & Co Glb Var% 04/22/42 585000	580,900	429,542
		Oracle Corp Glb 03.850% 04/01/60 395000	419,766	270,974
		HSBC Holdings Plc Glb Var% 08/18/31 460000	391,408	391,561
		Midamerican Energy Co 1st Mortgage 03.150% 04/15/50 335000	345,249	224,772
		Metlife Inc Glb 05.375% 07/15/33 305000	307,847	308,233
		Florida Power & Light Co 1st Mortgage Glb 03.990% 03/01/49 240000	285,239	187,582
		Intercontinentalexchange Glb 01.850% 09/15/32 290000	258,968	229,433
		Metlife Inc Glb 04.050% 03/01/45 190000	219,613	152,087
		Ibm Corp Glb 04.250% 05/15/49 170000	201,695	136,486
		Lockheed Martin Corp Glb 03.800% 03/01/45 160000	189,814	126,107
		Oracle Corp Glb 05.550% 02/06/53 200000	189,520	188,958
		JPmorgan Chase & Co Glb Var% 06/01/34 185000	185,500	184,871
		Home Depot Inc Glb 04.875% 02/15/44 145000	181,224	132,637
		Exxon Mobil Corporation Glb 03.452% 04/15/51 195000	180,717	136,693
		Merck & Co Inc Glb 04.000% 03/07/49 135000	175,960	105,720
		Intel Corp Glb 05.700% 02/10/53 150000	150,437	132,659
		Microsoft Corp Glb 02.525% 06/01/50 230000	149,857	141,542
		Lockheed Martin Corp Glb 04.090% 09/15/52 135000	146,809	106,785
		Johnson & Johnson Glb 03.500% 01/15/48 110000	136,076	82,629
		Mass Institute Of Tech - 03.885% 07/01/16 100000	123,054	69,977
		Loews Corp Glb 04.125% 05/15/43 115000	122,698	95,321
		Home Depot Inc Glb 04.950% 09/15/52 125000	119,723	113,803
		Home Depot Inc Glb 02.375% 03/15/51 130000	117,519	73,555
		Intel Corp Glb 03.100% 02/15/60 105000	114,756	56,046
		Peco Energy Co 1st Mortgage Glb 04.375% 08/15/52 120000	112,444	99,132
		Intel Corp Glb 03.200% 08/12/61 100000	102,468	54,265
		Home Depot Inc Glb 03.350% 04/15/50 85000	96,196	59,258
		Merck & Co Inc Glb 02.750% 12/10/51 110000	77,376	66,666
		Entergy Louisiana LLC 1st Mortgage 02.350% 06/15/32 85000	75,698	70,714
		Honeywell International Glb 02.700% 08/15/29 65000	69,398	59,574
		Exxon Mobil Corporation Glb 03.095% 08/16/49 75000	66,626	49,964
		Nvidia Corp Glb 03.700% 04/01/60 60000	65,377	44,266
		Lockheed Martin Corp Glb 05.200% 02/15/55 65000	64,958	61,230
		Entergy Texas Inc 1st Mortgage 05.000% 09/15/52 65000	62,853	58,116
		Johnson & Johnson Glb 02.450% 09/01/60 75000	61,327	40,672
		L3Harris Tech Inc Glb 05.600% 07/31/53 55000	55,413	53,239
		Merck & Co Inc Glb 02.450% 06/24/50 55000	52,879	31,662
		Peco Energy Co 1st Ref Mort Glb 04.150% 10/01/44 40000	50,433	32,899
		Metlife Inc Glb 04.550% 03/23/30 40000	47,930	39,436
		Intel Corp Glb 03.050% 08/12/51 40000	36,530	22,815
		Ford Motor Credit Co LLC Glb 07.122% 11/07/33 35000	35,106	36,529
		Northern States Pwr-Minn 1st Mortgage Glb 02.600% 06/01/51 53000	33,546	31,647
		Lockheed Martin Corp Glb 05.250% 01/15/33 25000	23,952	25,265
		Honeywell International Glb 02.800% 06/01/50 15000	14,167	9,406
		Microsoft Corp Glb 02.921% 03/17/52 10000	7,312	6,606
		Subtotals, forward	16,381,957	12,334,666

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		16,381,957	12,334,666
	Piedmont Natural Gas Co Glb 03.350% 06/01/50 685000		668,950	452,045
	Unitedhealth Group Inc Glb 04.450% 12/15/48 465000		562,917	383,002
	Pfizer Investment Enter Company Guarnt Glb 05.300% 05/19/53 520000		526,571	486,886
	Unitedhealth Group Inc Glb 05.050% 04/15/53 475000		469,685	427,738
	Pfizer Inc Glb 02.700% 05/28/50 450000		461,100	276,858
	Public Service Colorado 1st Mortgage Ser 36 Glb 02.700% 01/15/51 345000		313,154	203,995
	Bristol-Myers Squibb Co Glb 05.500% 02/22/44 280000		282,132	277,494
	Union Pacific Corp - 04.375% 11/15/65 180000		229,184	135,693
	Pepsico Inc Glb 02.750% 10/21/51 225000		227,426	140,306
	United Technologies Corp Glb 04.625% 11/16/48 170000		224,623	144,430
	Unitedhealth Group Inc Glb 02.900% 05/15/50 210000		216,535	130,190
	Bristol-Myers Squibb Co Glb 05.550% 02/22/54 215000		215,808	208,567
	Unitedhealth Group Inc Glb 04.750% 05/15/52 225000		212,123	192,780
	Rtx Corp Glb 06.400% 03/15/54 175000		193,385	190,325
	Target Corp Glb 02.650% 09/15/30 180000		183,032	160,445
	Union Pacific Corp Glb 03.799% 10/01/51 175000		179,112	130,421
	United Parcel Service - 03.750% 11/15/47 145000		164,704	109,727
	Rio Tinto Financ 4.125% 08/21/42 130000		153,933	108,763
	Walmart Inc Glb 02.650% 09/22/51 155000		146,668	95,844
	US Bancorp Subordinated Glb Var% 11/03/36 160000		145,541	129,592
	Southern Cal Edison 1st Mortgage Glb 03.650% 02/01/50 140000		141,995	99,999
	Raytheon Tech Corp Glb 02.820% 09/01/51 170000		135,757	102,974
	Philip Morris Intl Inc Glb 04.250% 11/10/44 120000		132,795	98,233
	Prudential Financial Inc Ser Mtn 03.700% 03/13/51 140000		127,818	101,308
	Principal Financial Grp Company Guarnt Glb 02.125% 06/15/30 130000		109,859	112,043
	Qualcomm Inc Glb 04.800% 05/20/45 85000		102,524	76,811
	Walmart Inc Glb 04.500% 04/15/53 105000		100,499	91,359
	Pepsico Inc Glb 04.200% 07/18/52 101000		91,661	82,222
	United Parcel Service - 05.300% 04/01/50 70000		91,166	66,882
	Total Capital Intl Sa Company Guarnt Glb 03.461% 07/12/49 60000		61,464	42,166
	Union Pacific Corp Glb 02.950% 03/10/52 85000		58,847	53,661
	Visa Inc Glb 04.300% 12/14/45 45000		56,190	38,516
	Procter & Gamble Co/The Glb 01.200% 10/29/30 55000		53,679	45,402
	Wisconsin Power & Light - 03.950% 09/01/32 50000		48,797	46,188
	Texas Instruments Inc Glb 02.700% 09/15/51 50000		45,084	30,356
	Qualcomm Inc Glb 04.250% 05/20/32 40000		38,286	38,480
	Visa Inc Glb 02.000% 08/15/50 45000		35,315	24,265
	Union Pacific Corp Glb 04.500% 01/20/33 35000		33,495	33,647
	Pub Svc Elec & Gas Ser Mtn 03.650% 09/01/42 35000		32,288	27,264
	Unitedhealth Group Inc Glb 05.200% 04/15/63 31000		30,772	27,885
	Raytheon Tech Corp Glb 03.030% 03/15/52 35000		24,319	22,138
	Procter & Gamble Co/The Glb 03.600% 03/25/50 20000		20,946	15,351
	Rio Tinto Fin USA Ltd Company Guarnt Glb 02.750% 11/02/51 20000		13,556	12,197
	Procter & Gamble Co/The Glb 02.300% 02/01/32 15000		13,548	12,890
	Qualcomm Inc Glb 03.250% 05/20/50 10000		9,289	6,814
	Southern Cal Edison 1st Mortgage Ser 20A Glb 02.950% 02/01/51 10000		8,818	6,278
	Subtotals, forward		23,777,307	18,035,096

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		23,777,307	18,035,096
	AT&T Inc Glb 03.550% 09/15/55 1240000		994,449	834,012
	Anheuser-Busch Co/Inbev Comp Guarnt Ser * Glb 04.900% 02/01/46 732000		860,053	665,659
	Abbvie Inc Glb 04.250% 11/21/49 445000		474,783	361,803
	Broadcom Inc Company Guarnt Glb 04.300% 11/15/32 425000		447,394	400,835
	Boeing Co Glb 05.805% 05/01/50 355000		401,929	330,203
	AT&T Inc Glb 03.800% 12/01/57 555000		398,451	382,895
	Abbvie Inc Glb 04.875% 11/14/48 310000		387,112	278,361
	Broadcom Inc Company Guarnt Glb 04.150% 11/15/30 340000		346,232	325,336
	Csx Corp Glb 04.250% 11/01/66 230000		270,736	173,836
	AT&T Inc Glb 03.650% 06/01/51 280000		217,011	197,744
	Anheuser-Busch Inbev War Company Guarnt Glb 05.550% 01/23/49 175000		180,271	172,137
	Bristol-Myers Squibb Co Glb 05.650% 02/22/64 180000		180,169	173,228
	JPmorgan Chase & Co Glb Var% 01/23/35 177000		178,628	175,876
	Meta Platforms Inc Glb 05.400% 08/15/54 165000		167,275	159,781
	Amgen Inc Glb 04.200% 02/22/52 160000		145,431	123,550
	Cisco Systems Inc Glb 05.350% 02/26/64 135000		136,669	129,407
	Abbvie Inc Glb 03.200% 11/21/29 120000		134,092	111,378
	Shell Finance Us Inc Comp Guarnt Ser * Glb 04.000% 05/10/46 150000		125,444	117,354
	JPmorgan Chase & Co Glb Var% 11/29/45 115000		115,000	112,257
	Boeing Co - 06.875% 03/15/39 80000		111,042	84,298
	AT&T Inc Glb 05.400% 02/15/34 110000		109,638	110,440
	Pacificorp 1st Mortgage Glb 05.800% 01/15/55 110000		108,917	106,893
	Cigna Group/The Glb 05.600% 02/15/54 95000		92,212	88,973
	IBM Corp - 04.000% 06/20/42 105000		88,562	85,792
	Berkshire Hathaway Energ Glb 02.850% 05/15/51 140000		84,242	85,505
	Procter & Gamble Co/The Glb 04.550% 10/24/34 80000		80,000	78,259
	Southern Cal Edison 1st Mortgage Glb 05.750% 04/15/54 80000		79,548	78,446
	Becton Dickinson And Co - 04.685% 12/15/44 62000		78,157	53,602
	Shell Finance Us Inc Comp Guarnt Ser * Glb 03.250% 04/06/50 100000		72,474	67,376
	Aercap Ireland Cap/Globa Company Guarnt Glb 03.300% 01/30/32 70000		70,748	60,992
	Coca-Cola Co/The Glb 05.400% 05/13/64 70000		69,941	67,361
	Intel Corp Glb 05.600% 02/21/54 70000		68,270	61,385
	American Intl Group Glb 04.375% 06/30/50 75000		66,392	61,981
	Boeing Co Glb 03.625% 02/01/31 65000		65,216	59,008
	Becton Dickinson And Co Glb 04.693% 02/13/28 60000		59,987	59,704
	Brighthouse Financial In Glb 03.850% 12/22/51 70000		58,771	45,508
	American Tower Corp Glb 03.100% 06/15/50 85000		58,038	54,522
	Altria Group Inc Company Guarnt Glb 04.000% 02/04/61 55000		49,928	38,388
	Barclays Plc Glb Var% 03/10/32 50000		49,548	42,373
	Becton Dickinson And Co Glb 03.794% 05/20/50 52000		49,285	38,382
	L3Harris Tech Inc Glb 05.500% 08/15/54 45000		44,462	43,224
	Meta Platforms Inc Glb 05.550% 08/15/64 40000		40,147	38,993
	Target Corp Glb 04.800% 01/15/53 40000		38,923	35,701
	Becton Dickinson And Co - 04.669% 06/06/47 25000		32,028	21,398
	JPmorgan Chase & Co Glb Var% 10/22/35 29000		29,000	27,942
	JPmorgan Chase & Co Glb Var% 04/22/35 19000		19,000	19,435
	Abbvie Inc Glb 04.700% 05/14/45 5000		6,330	4,412
	Subtotals, forward		31,719,242	24,881,041

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		31,719,242	24,881,041
	Cvs Health Corp Glb 05.050% 03/25/48 550000		655,625	453,503
	Enterprise Products Oper Company Guarnt 03.200% 02/15/52 555000		494,574	360,478
	DTE Electric Co - 02.850% 10/01/26 455000		486,567	440,804
	Charter Comm Opt LLC/Cap Glb 03.700% 04/01/51 310000		309,404	193,645
	Citigroup Inc Glb Var% 05/01/32 285000		292,256	241,224
	Energy Transfer Partners - 06.000% 06/15/48 230000		252,768	222,159
	Charter Comm Opt LLC/Cap - 04.800% 03/01/50 240000		252,581	180,278
	Walt Disney Company/The Company Guarnt Glb 02.750% 09/01/49 245000		225,617	152,797
	Dominion Energy Inc Ser A Glb 04.600% 03/15/49 160000		210,617	131,824
	Dow Chemical Co/The Glb 03.600% 11/15/50 215000		209,587	147,625
	Charter Comm Opt LLC/Cap Glb 05.250% 04/01/53 235000		185,414	189,673
	Canadian Pacific 3.100% 12/02/51 260000		183,976	168,940
	Energy Transfer Operatng Glb 05.000% 05/15/50 190000		183,733	161,188
	Fedex Corp Company Guarnt 04.550% 04/01/46 180000		180,429	149,935
	Fedex Corp Company Guarnt Glb 05.250% 05/15/50 145000		176,268	132,656
	Centerpoint Energy Res Glb 04.400% 07/01/32 175000		175,890	165,692
	General Elec Cap Corp Ser Mtna Glb 06.750% 03/15/32 140000		158,389	153,378
	Can Natural Res 6.750% 02/01/39 120000		151,304	127,230
	Duke Energy Corp Glb 05.000% 08/15/52 140000		134,884	122,177
	Dowdupont Inc - 05.419% 11/15/48 105000		134,736	104,437
	Corebridge Financial Inc Glb 05.750% 01/15/34 110000		112,420	112,049
	Eversource Energy Glb 03.450% 01/15/50 120000		109,266	82,012
	Duke Energy Corp - 04.200% 06/15/49 95000		103,497	73,396
	Exelon Corp Glb 04.700% 04/15/50 85000		103,053	71,722
	Cenovus Energy 3.750% 02/15/52 105000		94,136	72,299
	General Motors Co Glb 05.950% 04/01/49 80000		85,939	75,572
	Constellation Brands Inc Glb 04.900% 05/01/33 85000		84,611	82,074
	Enbridge Inc 3.400% 08/01/51 85000		77,781	56,840
	Cenovus Energy 5.400% 06/15/47 63000		74,085	56,064
	Citigroup Inc Subordinated Glb 06.625% 06/15/32 55000		72,830	58,759
	Fox Corp Glb 05.576% 01/25/49 55000		70,313	51,107
	Elevance Health Inc Glb 05.125% 02/15/53 70000		65,967	62,276
	Duke Energy Progress LLC 1st Mortgage Glb 02.900% 08/15/51 95000		63,020	58,714
	Dominion Energy Inc Ser B Glb 04.850% 08/15/52 65000		57,665	55,809
	Con Edison Co Of Ny Inc Glb 03.200% 12/01/51 80000		55,370	52,314
	Corning Inc Glb 05.450% 11/15/79 40000		52,012	36,191
	Cvs Health Corp Glb 01.875% 02/28/31 60000		49,150	48,368
	Carrier Global Corp Glb 02.722% 02/15/30 40000		42,220	35,782
	Conagra Brands Inc Glb 05.400% 11/01/48 30000		37,297	27,213
	Citigroup Inc Glb Var% 03/31/31 30000		35,523	28,835
	Cardinal Health Inc Glb 04.368% 06/15/47 30000		31,152	23,940
	Enbridge Energy Partners Company Guarnt 05.500% 09/15/40 19000		22,848	18,187
	Enbridge Inc 6.700% 11/15/53 20000		19,974	21,702
	Citigroup Inc Glb Var% 01/25/33 20000		16,926	17,181
	Carrier Global Corp Glb 03.577% 04/05/50 14000		11,584	10,033
	Duke Energy Ohio Inc 1st Mortgage Glb 05.650% 04/01/53 9000		8,989	8,808
	Subtotals, forward		38,331,489	30,177,931

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		38,331,489	30,177,931
	JPMorgan Chase & Co Subordinated Glb Var% 05/13/31 1040000		1,114,106	930,290
	Goldman Sachs Group Inc Glb Var% 10/21/32 340000		340,209	287,378
	Nisource Finance Corp Glb 04.375% 05/15/47 290000		316,974	237,034
	Morgan Stanley Glb Var% 04/22/42 310000		306,818	229,192
	Warnermedia Holdings Inc Company Guarnt Glb 05.391% 03/15/62 379000		297,107	278,686
	Goldman Sachs Group Inc Glb Var% 07/21/32 370000		281,552	308,358
	Lyb Int Finance lli Company Guarnt Glb 03.625% 04/01/51 265000		256,371	177,937
	Kinder Morgan Inc Company Guarnt Glb 05.200% 03/01/48 205000		243,189	180,808
	Morgan Stanley Glb Var% 10/18/33 210000		224,164	222,140
	Mplx LP Glb 05.500% 02/15/49 190000		210,139	174,450
	Gilead Sciences Inc Glb 04.150% 03/01/47 165000		205,629	131,885
	HCA Inc Company Guarnt Glb 03.500% 07/15/51 250000		200,068	161,690
	Gilead Sciences Inc Glb 02.800% 10/01/50 235000		188,629	144,438
	Mcdonald'S Corp Ser Mtn Glb 04.200% 04/01/50 185000		185,460	146,082
	Kraft Heinz Foods Co Company Guarnt Glb 04.375% 06/01/46 195000		159,681	157,882
	Mcdonald'S Corp Ser Mtn Glb 04.450% 09/01/48 155000		154,170	129,231
	Mplx LP Glb 04.950% 09/01/32 135000		134,235	130,156
	Lowe'S Cos Inc Glb 05.750% 07/01/53 130000		130,906	127,283
	Lowe'S Cos Inc Glb 04.050% 05/03/47 105000		127,788	81,525
	HP Enterprise Co Glb Step% 10/15/45 100000		124,844	103,782
	Indiana Michigan Power Glb 05.625% 04/01/53 120000		122,511	116,921
	Lloyds Banking Group Plc Glb Var% 03/18/28 120000		120,086	116,778
	Kraft Heinz Foods Co Company Guarnt Glb 05.500% 06/01/50 115000		118,214	107,887
	Kroger Co Glb 04.650% 01/15/48 90000		116,625	75,236
	Lowe'S Cos Inc Glb 03.000% 10/15/50 130000		108,138	80,821
	General Motors Finl Co Glb 06.100% 01/07/34 95000		94,850	96,376
	Nextera Energy Capital Company Guarnt Glb 05.050% 02/28/33 90000		89,524	88,225
	Mondelez International Glb 01.500% 02/04/31 85000		83,920	69,298
	Kinder Morgan Inc Company Guarnt Glb 05.450% 08/01/52 90000		82,884	81,833
	Eli Lilly & Co Glb 04.875% 02/27/53 80000		79,617	72,424
	Nxp Bv/Nxp Fdg/Nxp USA Company Guarnt Glb 05.000% 01/15/33 71000		70,724	69,094
	Kimco Realty Corp Company Guarnt Glb 03.700% 10/01/49 70000		67,535	50,793
	Halliburton Company Glb 04.750% 08/01/43 60000		65,324	52,273
	Norfolk Southern Corp Glb 02.900% 08/25/51 50000		49,826	30,799
	Kroger Co Glb 03.950% 01/15/50 60000		47,675	44,946
	Lowe'S Cos Inc Glb 04.250% 04/01/52 50000		45,452	39,022
	Georgia Power Co Ser A Glb 03.250% 03/15/51 50000		42,179	33,703
	Kimco Realty Corp Company Guarnt Glb 02.700% 10/01/30 40000		40,691	35,509
	Kinder Morgan Inc Company Guarnt Glb 03.250% 08/01/50 40000		38,061	25,332
	Mondelez International Glb 02.625% 09/04/50 45000		33,234	26,320
	Ny & Presbyterian Hospit Ser 2019 03.954% 08/01/19 25000		28,667	16,955
	Norfolk Southern Corp Glb 03.050% 05/15/50 20000		21,499	12,935
	Nextera Energy Capital Company Guarnt Glb 03.000% 01/15/52 5000		3,282	3,124
	Subtotals, forward		45,104,046	35,864,762

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		45,104,046	35,864,762
	Verizon Communications Glb 04.000% 03/22/50 575000		688,814	436,402
	Wells Fargo & Company Subordinated Ser Mtn 04.400% 06/14/46 605000		638,829	485,797
	Southern Co Glb 04.400% 07/01/46 420000		465,271	347,378
	Pacific Gas And Elec Com 1st Mortgage Glb 04.950% 07/01/50 325000		344,182	282,032
	Sempra Energy Glb 04.000% 02/01/48 265000		278,520	200,361
	Telefonica Emis 7.045% 06/20/36 220000		253,025	241,802
	T-Mobile USA Inc Company Guarnt Glb 05.650% 01/15/53 255000		250,066	246,743
	Verizon Communications Glb 02.875% 11/20/50 270000		232,316	165,829
	T-Mobile USA Inc Company Guarnt Glb 03.400% 10/15/52 255000		190,112	170,103
	Williams Partners LP Glb 04.850% 03/01/48 160000		188,021	136,272
	Norfolk Southern Corp Glb 03.700% 03/15/53 235000		180,563	168,890
	Pacific Gas & Electric 1st Mortgage Glb 06.700% 04/01/53 155000		158,655	167,757
	Pacific Gas & Electric 1st Mortgage Glb 06.950% 03/15/34 145000		144,638	158,807
	Rogers Communic 5.000% 03/15/44 115000		135,453	101,845
	Plains All Amer Pipeline Glb 04.700% 06/15/44 130000		120,061	107,290
	Verizon Communications Glb 03.550% 03/22/51 160000		115,498	113,064
	Telefonica Emisiones Sau Company Guarnt Glb 05.520% 03/01/49 90000		115,350	82,883
	Vodafone Group Plc Glb 05.625% 02/10/53 115000		111,747	109,294
	Vodafone Group Plc Glb 05.125% 06/19/59 90000		108,194	77,836
	Verizon Communications Glb 03.700% 03/22/61 105000		106,240	71,197
	Southern Calif Gas Co 1st Mortgage Glb 05.87 12/01/53 105000		105,457	104,430
	Westpac Banking Corp Subordinated Glb Var% 11/15/35 120000		97,400	102,083
	Abbvie Inc Glb 05.500% 03/15/64 90000		90,703	85,928
	Southern Cal Edison 1st Mortgage Glb 05.700% 03/01/53 90000		89,813	87,534
	Northrop Grumman Corp Glb 05.250% 05/01/50 70000		89,807	65,549
	T-Mobile USA Inc Company Guarnt Glb 04.500% 04/15/50 80000		86,762	65,594
	Elevance Health Inc Glb 05.650% 06/15/54 80000		81,045	76,657
	Williams Companies Inc Glb 03.500% 10/15/51 105000		80,876	71,539
	Starbucks Corp Glb 03.500% 11/15/50 90000		76,713	62,176
	Wells Fargo & Company Ser Mtn Var%Mar 03/02/33 85000		76,657	74,515
	Western Gas Partners LP Glb 05.500% 08/15/48 85000		71,495	73,897
	Northrop Grumman Corp Glb 04.030% 10/15/47 55000		66,815	43,177
	Valero Energy Corp Glb 04.000% 06/01/52 65000		60,655	46,334
	Verizon Communications Glb 02.850% 09/03/41 55000		54,867	38,030
	San Diego G & E 1st Mortgage 05.350% 04/01/53 55000		54,357	51,752
	Voya Financial Inc Company Guarnt Glb 04.800% 06/15/46 45000		50,863	38,332
	Waste Connection 4.200% 01/15/33 50000		48,875	46,474
	Wec Energy Group Inc - 01.800% 10/15/30 54000		47,379	45,135
	Tampa Electric Co Glb 04.450% 06/15/49 35000		43,649	28,826
	Northrop Grumman Corp Glb 04.400% 05/01/30 40000		40,156	38,948
	Shell Intl Fin 3.000% 11/26/51 50000		35,131	31,641
	Virginia Elec & Power Co Glb 02.950% 11/15/51 35000		30,895	21,792
	Plains All Amer Pipeline Glb 04.900% 02/15/45 15000		15,638	12,722
	Subtotals, forward		51,425,609	41,049,409

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
(Continued)				
Corporate (Continued):				
	Subtotals, forward		51,425,609	41,049,409
	Wells Fargo & Company Glb Var% 01/23/35 265000		266,439	263,874
	HCA Inc Company Guarnt Glb 05.600% 04/01/34 235000		239,498	231,496
	Oracle Corp Glb 03.600% 04/01/40 295000		232,558	230,646
	Goldman Sachs Group Inc Glb Var% 07/23/35 195000		195,291	191,359
	Chubb Ina Holdings Inc Company Guarnt Glb 05.000% 03/15/34 185000		184,793	182,697
	Citigroup Inc Glb Var% 06/11/35 178000		180,223	176,496
	Boeing Co Glb 05.930% 05/01/60 195000		176,989	180,435
	UnitedHealth Group Inc Glb 05.750% 07/15/64 175000		175,494	170,041
	Citigroup Inc Subordinated Glb Var% 02/13/35 170000		170,000	169,169
	HSBC Holdings Plc Subordinated Glb Var% 11/18/35 165000		164,914	161,078
	Diamondback Energy Inc Company Guarnt Glb 05.900% 04/18/64 160000		160,863	150,197
	LYB Int Finance Iii Company Guarnt Glb 05.500% 03/01/34 145000		145,279	142,235
	Oracle Corp Glb 05.500% 09/27/64 140000		139,170	128,087
	Occidental Petroleum Cor Glb 06.600% 03/15/46 120000		128,250	121,148
	Broadcom Inc Glb 04.800% 10/15/34 120000		119,941	115,799
	Goldman Sachs Group Inc Glb Var% 11/19/45 115000		115,000	111,062
	Goldman Sachs Group Inc Glb Var% 10/23/35 110000		110,000	105,272
	Occidental Petroleum Cor Glb 06.050% 10/01/54 95000		97,253	90,135
	Wells Fargo & Company Ser Mtn Glb Var% 04/04/51 105000		96,945	93,203
	Pacific Gas & Electric 1st Mortgage Glb 05.900% 10/01/54 95000		94,543	93,697
	Tyson Foods Inc Glb 04.550% 06/02/47 105000		87,708	86,167
	CB Oneok Inc - 03.950% 03/01/50 90000		84,266	64,898
	Norfolk Southern Corp Glb 05.350% 08/01/54 80000		78,740	76,166
	Apache Corp - 05.100% 09/01/40 90000		78,628	78,426
	Ford Motor Credit Co LLC Glb 05.303% 09/06/29 70000		70,343	68,599
	Northrop Grumman Corp Glb 05.200% 06/01/54 70000		68,905	65,116
	Nike Inc Glb 03.375% 03/27/50 85000		62,276	59,862
	Firstenergy Corp Ser C Glb 03.400% 03/01/50 90000		61,834	61,114
	Energy Transfer LP Glb 05.950% 05/15/54 60000		60,349	58,005
	US Bancorp Glb Var% 01/23/35 60000		60,000	60,506
	Entergy Texas Inc 1st Mortgage Glb 05.550% 09/15/54 60000		59,570	58,135
	Goldman Sachs Group Inc Glb Var% 04/25/35 55000		55,000	56,040
	Totalenergies Capital SA Company Guarnt Glb 05.425% 09/10/64 55000		55,000	51,010
	Northern States Pwr-Minn 1st Mortgage Glb 05.400% 03/15/54 55000		54,787	53,016
	Campbell Soup Co Glb 05.400% 03/21/34 54000		53,963	53,729
	Wells Fargo & Company Glb Var% 12/03/35 50000		50,000	48,649
	Rep of Poland Ser 30Y 5.500% 03/18/54 45000		45,113	41,406
	Netflix Inc Glb 05.400% 08/15/54 45000		44,906	43,770
	Elevance Health Inc Glb 05.850% 11/01/64 45000		44,869	43,412
	Barclays Plc Glb Var% 03/12/55 40000		40,648	39,976
	Potomac Electric Power 1st Mortgage Glb 05.500% 03/15/54 40000		39,946	38,750
	Morgan Stanley Glb Var% 04/19/35 35000		35,000	35,666
	Carrier Global Corp Glb 06.200% 03/15/54 30000		32,722	31,716
	Royal Bank Of Canada Ser Gmtn Glb 05.150% 02/01/34 30000		30,019	29,624
	Waste Management Inc Company Guarnt Glb 05.350% 10/15/54 30000		29,988	28,817
	Charter Comm Opt LLC/Cap Glb 04.400% 12/01/61 41000		26,535	27,291
	Kroger Co Glb 05.650% 09/15/64 26000		25,884	24,400
	HSBC Holdings Plc Glb Var% 03/04/35 25000		24,968	25,173
	Eli Lilly & Co Glb 05.200% 08/14/64 24000		23,992	22,345
	Campbell Soup Co Glb 05.250% 10/13/54 20000		19,913	18,069
	Morgan Stanley Glb Var% 07/19/35 12000		12,000	11,803
	Subtotals, forward		56,136,924	45,619,191
			\$ 84,670,589	\$ 80,566,683

* Indicates party-in-interest.

Logix Employment Services, Inc. Retirement Plan
Employer Identification Number: 95-4341911, Plan Number: 003
Schedule H, Line 4(j) – Schedule of Reportable Transactions
Year Ended December 31, 2024

Reportable transactions are detailed in the pages attached. This information has been certified as complete and accurate by Bank of America, N.A., the trustee.

SETTLEMENT DATE 5 % REPORT BY ASSET - SINGLE TRAN

01/01/24 THROUGH 12/31/24

ACCOUNT 72-06-601-0043904 LOGIX EMPLOYMENT RET COMB VALUATION 83,444,710.69 THRESHOLD PAGE 469 4,172,235.53

ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
U.S. TREASURY STRIP ZERO% NOV 15 2028	PUR	08/01/24	7,465,000.000	-6,294,040.10	.00	.00	6,294,040.10	6,294,040.10	.00
U.S. TREASURY STRIP ZERO% AUG 15 2033	SAL	08/01/24	-8,910,000.000	6,142,643.10	.00	.00	-6,024,994.49	-6,037,104.67	105,538.43
	1 PURCHASES FOR		6,294,040.10	1 SALES FOR	6,142,643.10	ISSUE AGGREGATE TOTAL	12,436,683.20		

0115 26NPBANC3E04 B:0 000003 003855 238/314 7711-7864



SETTLEMENT DATE

5 % R E P O R T B Y A S S E T - A G G R E G A T E

01/01/24 THROUGH 12/31/24

ACCOUNT
72-06-601-0043904

LOGIX EMPLOYMENT RET COMB

VALUATION

83,444,710.69 THRESHOLD

PAGE 470
4,172,235.53

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FIMM TRSY ONLY PRT INSTL	PUR	01/02/24	52,870.040	-52,870.04	.00	.00	52,870.04	52,870.04	.00
	PUR	01/02/24	114,485.390	-114,485.39	.00	.00	114,485.39	114,485.39	.00
	PUR	01/03/24	200,505.200	-200,505.20	.00	.00	200,505.20	200,505.20	.00
	PUR	01/03/24	34,701.730	-34,701.73	.00	.00	34,701.73	34,701.73	.00
	PUR	01/04/24	871.870	-871.87	.00	.00	871.87	871.87	.00
	SAL	01/04/24	-26,614.560	26,614.56	.00	.00	-26,614.56	-26,614.56	.00
	SAL	01/05/24	-7,132.500	7,132.50	.00	.00	-7,132.50	-7,132.50	.00
	PUR	01/08/24	29,155.360	-29,155.36	.00	.00	29,155.36	29,155.36	.00
	SAL	01/10/24	-53,442.000	53,442.00	.00	.00	-53,442.00	-53,442.00	.00
	PUR	01/11/24	130,937.290	-130,937.29	.00	.00	130,937.29	130,937.29	.00
	PUR	01/16/24	38,676.880	-38,676.88	.00	.00	38,676.88	38,676.88	.00
	PUR	01/17/24	2,970.000	-2,970.00	.00	.00	2,970.00	2,970.00	.00
	PUR	01/18/24	39,464.460	-39,464.46	.00	.00	39,464.46	39,464.46	.00
	PUR	01/19/24	41,571.000	-41,571.00	.00	.00	41,571.00	41,571.00	.00
	PUR	01/22/24	10,200.350	-10,200.35	.00	.00	10,200.35	10,200.35	.00
	SAL	01/23/24	-274,777.800	274,777.80	.00	.00	-274,777.80	-274,777.80	.00
	PUR	01/24/24	159,479.510	-159,479.51	.00	.00	159,479.51	159,479.51	.00
	SAL	01/25/24	-196,349.530	196,349.53	.00	.00	-196,349.53	-196,349.53	.00
	PUR	01/26/24	262.500	-262.50	.00	.00	262.50	262.50	.00
	PUR	01/29/24	5,862.500	-5,862.50	.00	.00	5,862.50	5,862.50	.00
	PUR	01/30/24	2,017.500	-2,017.50	.00	.00	2,017.50	2,017.50	.00
	PUR	01/31/24	2,695.000	-2,695.00	.00	.00	2,695.00	2,695.00	.00
	PUR	02/01/24	3,608.670	-3,608.67	.00	.00	3,608.67	3,608.67	.00
	SAL	02/01/24	-298,993.730	298,993.73	.00	.00	-298,993.73	-298,993.73	.00
	PUR	02/02/24	4,482.500	-4,482.50	.00	.00	4,482.50	4,482.50	.00
	SAL	02/05/24	-40,331.750	40,331.75	.00	.00	-40,331.75	-40,331.75	.00
	SAL	02/06/24	-2,478.040	2,478.04	.00	.00	-2,478.04	-2,478.04	.00
	PUR	02/08/24	108,904.410	-108,904.41	.00	.00	108,904.41	108,904.41	.00
	PUR	02/12/24	11,428.860	-11,428.86	.00	.00	11,428.86	11,428.86	.00
	SAL	02/13/24	-162,980.680	162,980.68	.00	.00	-162,980.68	-162,980.68	.00
	SAL	02/14/24	-404,050.890	404,050.89	.00	.00	-404,050.89	-404,050.89	.00
	PUR	02/15/24	49,146.900	-49,146.90	.00	.00	49,146.90	49,146.90	.00
	PUR	02/16/24	737,642.880	-737,642.88	.00	.00	737,642.88	737,642.88	.00
	PUR	02/16/24	823,538.850	-823,538.85	.00	.00	823,538.85	823,538.85	.00
	PUR	02/20/24	38,352.800	-38,352.80	.00	.00	38,352.80	38,352.80	.00
	SAL	02/21/24	-61,992.600	61,992.60	.00	.00	-61,992.60	-61,992.60	.00
	SAL	02/22/24	-568,478.920	568,478.92	.00	.00	-568,478.92	-568,478.92	.00
	PUR	02/23/24	45,734.400	-45,734.40	.00	.00	45,734.40	45,734.40	.00

SETTLEMENT DATE

5 % REPORT BY ASSET - AGGREGATE

01/01/24 THROUGH 12/31/24

ACCOUNT
72-06-601-0043904

LOGIX EMPLOYMENT RET COMB

VALUATION

83,444,710.69 THRESHOLD

PAGE 471
4,172,235.53

BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
FIMM TRSY ONLY PRT INSTL	SAL	02/26/24	-54,744.150	54,744.15	.00	.00	-54,744.15	-54,744.15	.00
	PUR	02/27/24	1,706.250	-1,706.25	.00	.00	1,706.25	1,706.25	.00
	SAL	02/28/24	-15,665.750	15,665.75	.00	.00	-15,665.75	-15,665.75	.00
	PUR	02/29/24	80,752.700	-80,752.70	.00	.00	80,752.70	80,752.70	.00
	SAL	03/01/24	-13,740.570	13,740.57	.00	.00	-13,740.57	-13,740.57	.00
	SAL	03/01/24	-298,809.610	298,809.61	.00	.00	-298,809.61	-298,809.61	.00
	SAL	03/04/24	-139,638.950	139,638.95	.00	.00	-139,638.95	-139,638.95	.00
	PUR	03/05/24	186,545.800	-186,545.80	.00	.00	186,545.80	186,545.80	.00
	SAL	03/05/24	-3,916.480	3,916.48	.00	.00	-3,916.48	-3,916.48	.00
	SAL	03/06/24	-8,808.030	8,808.03	.00	.00	-8,808.03	-8,808.03	.00
	SAL	03/06/24	-3,370.760	3,370.76	.00	.00	-3,370.76	-3,370.76	.00
	PUR	03/07/24	59,074.900	-59,074.90	.00	.00	59,074.90	59,074.90	.00
	SAL	03/08/24	-77,395.000	77,395.00	.00	.00	-77,395.00	-77,395.00	.00
	PUR	03/11/24	20,056.250	-20,056.25	.00	.00	20,056.25	20,056.25	.00
	SAL	03/12/24	-69,450.360	69,450.36	.00	.00	-69,450.36	-69,450.36	.00
	PUR	03/13/24	1,942.500	-1,942.50	.00	.00	1,942.50	1,942.50	.00
	SAL	03/14/24	-34,195.890	34,195.89	.00	.00	-34,195.89	-34,195.89	.00
	SAL	03/14/24	-10,303.800	10,303.80	.00	.00	-10,303.80	-10,303.80	.00
	PUR	03/15/24	76,114.550	-76,114.55	.00	.00	76,114.55	76,114.55	.00
	PUR	03/18/24	2,521.050	-2,521.05	.00	.00	2,521.05	2,521.05	.00
	SAL	03/19/24	-65,965.500	65,965.50	.00	.00	-65,965.50	-65,965.50	.00
	PUR	03/20/24	2,990.000	-2,990.00	.00	.00	2,990.00	2,990.00	.00
	PUR	03/20/24	7,849.900	-7,849.90	.00	.00	7,849.90	7,849.90	.00
	SAL	03/21/24	-4,980.550	4,980.55	.00	.00	-4,980.55	-4,980.55	.00
	PUR	03/22/24	13,156.250	-13,156.25	.00	.00	13,156.25	13,156.25	.00
	PUR	03/25/24	23,900.350	-23,900.35	.00	.00	23,900.35	23,900.35	.00
	PUR	03/26/24	6,927.430	-6,927.43	.00	.00	6,927.43	6,927.43	.00
	PUR	03/27/24	35,046.740	-35,046.74	.00	.00	35,046.74	35,046.74	.00
	PUR	03/29/24	2,398.550	-2,398.55	.00	.00	2,398.55	2,398.55	.00
	PUR	04/01/24	202,969.050	-202,969.05	.00	.00	202,969.05	202,969.05	.00
	PUR	04/01/24	117,051.400	-117,051.40	.00	.00	117,051.40	117,051.40	.00
	PUR	04/02/24	70,175.150	-70,175.15	.00	.00	70,175.15	70,175.15	.00
	SAL	04/03/24	-39,755.200	39,755.20	.00	.00	-39,755.20	-39,755.20	.00
	SAL	04/04/24	-71,599.630	71,599.63	.00	.00	-71,599.63	-71,599.63	.00
	PUR	04/05/24	715.400	-715.40	.00	.00	715.40	715.40	.00
	SAL	04/08/24	-121,790.410	121,790.41	.00	.00	-121,790.41	-121,790.41	.00
	PUR	04/09/24	3,818.750	-3,818.75	.00	.00	3,818.75	3,818.75	.00
	PUR	04/10/24	20,053.790	-20,053.79	.00	.00	20,053.79	20,053.79	.00



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FIMM TRSY ONLY PRT INSTL	PUR	04/15/24	47,949.200	-47,949.20	.00	.00	47,949.20	47,949.20	.00
	PUR	04/16/24	1,529.570	-1,529.57	.00	.00	1,529.57	1,529.57	.00
	PUR	04/17/24	193,477.350	-193,477.35	.00	.00	193,477.35	193,477.35	.00
	SAL	04/18/24	-149,058.330	149,058.33	.00	.00	-149,058.33	-149,058.33	.00
	PUR	04/19/24	62,274.200	-62,274.20	.00	.00	62,274.20	62,274.20	.00
	SAL	04/22/24	-8,393.340	8,393.34	.00	.00	-8,393.34	-8,393.34	.00
	PUR	04/23/24	24,247.330	-24,247.33	.00	.00	24,247.33	24,247.33	.00
	SAL	04/24/24	-36,964.310	36,964.31	.00	.00	-36,964.31	-36,964.31	.00
	SAL	04/25/24	-54,167.620	54,167.62	.00	.00	-54,167.62	-54,167.62	.00
	PUR	04/29/24	300.000	-300.00	.00	.00	300.00	300.00	.00
	PUR	04/30/24	3,223.750	-3,223.75	.00	.00	3,223.75	3,223.75	.00
	SAL	05/01/24	-3,689.510	3,689.51	.00	.00	-3,689.51	-3,689.51	.00
	SAL	05/01/24	-295,394.710	295,394.71	.00	.00	-295,394.71	-295,394.71	.00
	PUR	05/02/24	115,209.020	-115,209.02	.00	.00	115,209.02	115,209.02	.00
	SAL	05/02/24	-6,149.070	6,149.07	.00	.00	-6,149.07	-6,149.07	.00
	SAL	05/03/24	-164,273.180	164,273.18	.00	.00	-164,273.18	-164,273.18	.00
	PUR	05/06/24	1,494.600	-1,494.60	.00	.00	1,494.60	1,494.60	.00
	PUR	05/07/24	154,377.430	-154,377.43	.00	.00	154,377.43	154,377.43	.00
	PUR	05/10/24	172,877.500	-172,877.50	.00	.00	172,877.50	172,877.50	.00
	PUR	05/13/24	49,274.560	-49,274.56	.00	.00	49,274.56	49,274.56	.00
	PUR	05/14/24	6,576.880	-6,576.88	.00	.00	6,576.88	6,576.88	.00
	PUR	05/15/24	189,258.980	-189,258.98	.00	.00	189,258.98	189,258.98	.00
	SAL	05/16/24	-1,901,364.900	1,901,364.90	.00	.00	-1,901,364.90	-1,901,364.90	.00
	SAL	05/17/24	-103,092.050	103,092.05	.00	.00	-103,092.05	-103,092.05	.00
	SAL	05/20/24	-310.560	310.56	.00	.00	-310.56	-310.56	.00
	PUR	05/21/24	19,106.250	-19,106.25	.00	.00	19,106.25	19,106.25	.00
	SAL	05/24/24	-34,916.980	34,916.98	.00	.00	-34,916.98	-34,916.98	.00
	PUR	05/28/24	43,460.170	-43,460.17	.00	.00	43,460.17	43,460.17	.00
	PUR	05/29/24	3,075.000	-3,075.00	.00	.00	3,075.00	3,075.00	.00
	SAL	05/30/24	-12,793.690	12,793.69	.00	.00	-12,793.69	-12,793.69	.00
	PUR	05/31/24	13,499.700	-13,499.70	.00	.00	13,499.70	13,499.70	.00
	PUR	06/03/24	65,932.920	-65,932.92	.00	.00	65,932.92	65,932.92	.00
	SAL	06/03/24	-298,664.020	298,664.02	.00	.00	-298,664.02	-298,664.02	.00
	SAL	06/04/24	-45,448.520	45,448.52	.00	.00	-45,448.52	-45,448.52	.00
	PUR	06/05/24	43,914.280	-43,914.28	.00	.00	43,914.28	43,914.28	.00
	PUR	06/06/24	583.620	-583.62	.00	.00	583.62	583.62	.00
	SAL	06/06/24	-2,461.030	2,461.03	.00	.00	-2,461.03	-2,461.03	.00
	SAL	06/07/24	-8,751.570	8,751.57	.00	.00	-8,751.57	-8,751.57	.00

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FIMM TRSY ONLY PRT INSTL	SAL	06/10/24	-39,277.500	39,277.50	.00	.00	-39,277.50	-39,277.50	.00
	SAL	06/11/24	-43,000.000	43,000.00	.00	.00	-43,000.00	-43,000.00	.00
	SAL	06/12/24	-9,705.240	9,705.24	.00	.00	-9,705.24	-9,705.24	.00
	PUR	06/13/24	30,286.760	-30,286.76	.00	.00	30,286.76	30,286.76	.00
	SAL	06/14/24	-22,553.680	22,553.68	.00	.00	-22,553.68	-22,553.68	.00
	SAL	06/14/24	-10,377.270	10,377.27	.00	.00	-10,377.27	-10,377.27	.00
	PUR	06/17/24	49,375.480	-49,375.48	.00	.00	49,375.48	49,375.48	.00
	PUR	06/18/24	1,296.000	-1,296.00	.00	.00	1,296.00	1,296.00	.00
	PUR	06/20/24	6,570.000	-6,570.00	.00	.00	6,570.00	6,570.00	.00
	PUR	06/20/24	1,009,099.130	-1,009,099.13	.00	.00	1,009,099.13	1,009,099.13	.00
	PUR	06/21/24	7,045.000	-7,045.00	.00	.00	7,045.00	7,045.00	.00
	SAL	06/24/24	-46,665.640	46,665.64	.00	.00	-46,665.64	-46,665.64	.00
	PUR	06/25/24	12,901.260	-12,901.26	.00	.00	12,901.26	12,901.26	.00
	PUR	06/26/24	40,700.380	-40,700.38	.00	.00	40,700.38	40,700.38	.00
	PUR	06/27/24	90,299.060	-90,299.06	.00	.00	90,299.06	90,299.06	.00
	PUR	07/01/24	47,762.400	-47,762.40	.00	.00	47,762.40	47,762.40	.00
	PUR	07/01/24	106,590.080	-106,590.08	.00	.00	106,590.08	106,590.08	.00
	PUR	07/02/24	138,777.370	-138,777.37	.00	.00	138,777.37	138,777.37	.00
	PUR	07/02/24	42,379.110	-42,379.11	.00	.00	42,379.11	42,379.11	.00
	SAL	07/03/24	-156,121.730	156,121.73	.00	.00	-156,121.73	-156,121.73	.00
	SAL	07/05/24	-5,996.070	5,996.07	.00	.00	-5,996.07	-5,996.07	.00
	PUR	07/08/24	3,380.420	-3,380.42	.00	.00	3,380.42	3,380.42	.00
	PUR	07/09/24	58,182.710	-58,182.71	.00	.00	58,182.71	58,182.71	.00
	PUR	07/11/24	78,457.240	-78,457.24	.00	.00	78,457.24	78,457.24	.00
	PUR	07/15/24	9,659.370	-9,659.37	.00	.00	9,659.37	9,659.37	.00
	PUR	07/16/24	2,220.000	-2,220.00	.00	.00	2,220.00	2,220.00	.00
	PUR	07/17/24	29,742.000	-29,742.00	.00	.00	29,742.00	29,742.00	.00
	PUR	07/18/24	1,882,483.310	-1,882,483.31	.00	.00	1,882,483.31	1,882,483.31	.00
	SAL	07/19/24	-785,009.700	785,009.70	.00	.00	-785,009.70	-785,009.70	.00
	PUR	07/22/24	6,745.000	-6,745.00	.00	.00	6,745.00	6,745.00	.00
	SAL	07/23/24	-115,470.870	115,470.87	.00	.00	-115,470.87	-115,470.87	.00
	PUR	07/24/24	2,957.360	-2,957.36	.00	.00	2,957.36	2,957.36	.00
	SAL	07/25/24	-67,992.820	67,992.82	.00	.00	-67,992.82	-67,992.82	.00
	SAL	07/26/24	-29,801.100	29,801.10	.00	.00	-29,801.10	-29,801.10	.00
	PUR	07/29/24	5,862.500	-5,862.50	.00	.00	5,862.50	5,862.50	.00
	PUR	07/30/24	2,017.500	-2,017.50	.00	.00	2,017.50	2,017.50	.00
	PUR	07/31/24	100,017.250	-100,017.25	.00	.00	100,017.25	100,017.25	.00
	SAL	08/01/24	-3,928,480.560	3,928,480.56	.00	.00	-3,928,480.56	-3,928,480.56	.00



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FIMM TRSY ONLY PRT INSTL	SAL	08/01/24	-302,165.160	302,165.16	.00	.00	-302,165.16	-302,165.16	.00
	PUR	08/02/24	982,201.580	-982,201.58	.00	.00	982,201.58	982,201.58	.00
	PUR	08/05/24	6,890.000	-6,890.00	.00	.00	6,890.00	6,890.00	.00
	SAL	08/05/24	-2,744.520	2,744.52	.00	.00	-2,744.52	-2,744.52	.00
	PUR	08/06/24	31,644.270	-31,644.27	.00	.00	31,644.27	31,644.27	.00
	PUR	08/08/24	69,524.450	-69,524.45	.00	.00	69,524.45	69,524.45	.00
	SAL	08/09/24	-150,391.800	150,391.80	.00	.00	-150,391.80	-150,391.80	.00
	SAL	08/12/24	-14,919.990	14,919.99	.00	.00	-14,919.99	-14,919.99	.00
	PUR	08/13/24	113,615.330	-113,615.33	.00	.00	113,615.33	113,615.33	.00
	PUR	08/14/24	31,555.330	-31,555.33	.00	.00	31,555.33	31,555.33	.00
	SAL	08/15/24	-2,018.320	2,018.32	.00	.00	-2,018.32	-2,018.32	.00
	PUR	08/16/24	3,129.370	-3,129.37	.00	.00	3,129.37	3,129.37	.00
	PUR	08/20/24	9,147.350	-9,147.35	.00	.00	9,147.35	9,147.35	.00
	PUR	08/21/24	10,639.380	-10,639.38	.00	.00	10,639.38	10,639.38	.00
	PUR	08/21/24	9,228.480	-9,228.48	.00	.00	9,228.48	9,228.48	.00
	PUR	08/22/24	24,792.500	-24,792.50	.00	.00	24,792.50	24,792.50	.00
	PUR	08/26/24	83,378.660	-83,378.66	.00	.00	83,378.66	83,378.66	.00
	SAL	08/27/24	-98,364.330	98,364.33	.00	.00	-98,364.33	-98,364.33	.00
	PUR	08/27/24	132.440	-132.44	.00	.00	132.44	132.44	.00
	PUR	08/28/24	8,878.930	-8,878.93	.00	.00	8,878.93	8,878.93	.00
	PUR	08/28/24	13.240	-13.24	.00	.00	13.24	13.24	.00
	PUR	09/03/24	76,719.180	-76,719.18	.00	.00	76,719.18	76,719.18	.00
	SAL	09/03/24	-306,257.170	306,257.17	.00	.00	-306,257.17	-306,257.17	.00
	PUR	09/04/24	129,469.630	-129,469.63	.00	.00	129,469.63	129,469.63	.00
	SAL	09/05/24	-201,023.460	201,023.46	.00	.00	-201,023.46	-201,023.46	.00
	SAL	09/06/24	-9,262.500	9,262.50	.00	.00	-9,262.50	-9,262.50	.00
	SAL	09/09/24	-129,607.150	129,607.15	.00	.00	-129,607.15	-129,607.15	.00
	SAL	09/10/24	-124,130.500	124,130.50	.00	.00	-124,130.50	-124,130.50	.00
	PUR	09/11/24	6,050.500	-6,050.50	.00	.00	6,050.50	6,050.50	.00
	PUR	09/12/24	66,338.970	-66,338.97	.00	.00	66,338.97	66,338.97	.00
	PUR	09/13/24	4,259.700	-4,259.70	.00	.00	4,259.70	4,259.70	.00
	PUR	09/16/24	71,957.440	-71,957.44	.00	.00	71,957.44	71,957.44	.00
	SAL	09/16/24	-3,927.510	3,927.51	.00	.00	-3,927.51	-3,927.51	.00
	PUR	09/17/24	56,566.650	-56,566.65	.00	.00	56,566.65	56,566.65	.00
	SAL	09/19/24	-175,924.500	175,924.50	.00	.00	-175,924.50	-175,924.50	.00
	PUR	09/23/24	20,704.250	-20,704.25	.00	.00	20,704.25	20,704.25	.00
	PUR	09/24/24	4,790.530	-4,790.53	.00	.00	4,790.53	4,790.53	.00
	PUR	09/25/24	14,247.500	-14,247.50	.00	.00	14,247.50	14,247.50	.00

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FIMM TRSY ONLY PRT INSTL	PUR	09/25/24	149,530.920	-149,530.92	.00	.00	149,530.92	149,530.92	.00
	PUR	09/26/24	3,116.620	-3,116.62	.00	.00	3,116.62	3,116.62	.00
	SAL	09/27/24	-46,298.570	46,298.57	.00	.00	-46,298.57	-46,298.57	.00
	PUR	09/30/24	661.800	-661.80	.00	.00	661.80	661.80	.00
	PUR	09/30/24	414,578.520	-414,578.52	.00	.00	414,578.52	414,578.52	.00
	PUR	10/01/24	180,008.030	-180,008.03	.00	.00	180,008.03	180,008.03	.00
	SAL	10/01/24	-275,378.590	275,378.59	.00	.00	-275,378.59	-275,378.59	.00
	SAL	10/02/24	-139,853.800	139,853.80	.00	.00	-139,853.80	-139,853.80	.00
	SAL	10/03/24	-7,407.080	7,407.08	.00	.00	-7,407.08	-7,407.08	.00
	SAL	10/04/24	-6,851.700	6,851.70	.00	.00	-6,851.70	-6,851.70	.00
	SAL	10/07/24	-49,427.810	49,427.81	.00	.00	-49,427.81	-49,427.81	.00
	PUR	10/09/24	283,937.980	-283,937.98	.00	.00	283,937.98	283,937.98	.00
	SAL	10/10/24	-1,456.660	1,456.66	.00	.00	-1,456.66	-1,456.66	.00
	PUR	10/15/24	54,109.670	-54,109.67	.00	.00	54,109.67	54,109.67	.00
	PUR	10/16/24	40,519.900	-40,519.90	.00	.00	40,519.90	40,519.90	.00
	PUR	10/18/24	69,770.420	-69,770.42	.00	.00	69,770.42	69,770.42	.00
	SAL	10/21/24	-74,195.950	74,195.95	.00	.00	-74,195.95	-74,195.95	.00
	PUR	10/22/24	32,715.620	-32,715.62	.00	.00	32,715.62	32,715.62	.00
	SAL	10/23/24	-75,669.920	75,669.92	.00	.00	-75,669.92	-75,669.92	.00
	SAL	10/24/24	-80,000.000	80,000.00	.00	.00	-80,000.00	-80,000.00	.00
	PUR	10/25/24	3,924.650	-3,924.65	.00	.00	3,924.65	3,924.65	.00
	SAL	10/29/24	-1,645.850	1,645.85	.00	.00	-1,645.85	-1,645.85	.00
	PUR	10/31/24	23,575.100	-23,575.10	.00	.00	23,575.10	23,575.10	.00
	PUR	11/01/24	40,334.140	-40,334.14	.00	.00	40,334.14	40,334.14	.00
	SAL	11/01/24	-306,670.350	306,670.35	.00	.00	-306,670.35	-306,670.35	.00
	SAL	11/04/24	-70,426.050	70,426.05	.00	.00	-70,426.05	-70,426.05	.00
	PUR	11/05/24	3,892.800	-3,892.80	.00	.00	3,892.80	3,892.80	.00
	SAL	11/07/24	-25,131.110	25,131.11	.00	.00	-25,131.11	-25,131.11	.00
	PUR	11/08/24	167,919.780	-167,919.78	.00	.00	167,919.78	167,919.78	.00
	PUR	11/12/24	10,383.050	-10,383.05	.00	.00	10,383.05	10,383.05	.00
	PUR	11/13/24	186,978.610	-186,978.61	.00	.00	186,978.61	186,978.61	.00
	PUR	11/13/24	749,215.200	-749,215.20	.00	.00	749,215.20	749,215.20	.00
	PUR	11/14/24	7,673.750	-7,673.75	.00	.00	7,673.75	7,673.75	.00
	PUR	11/15/24	82,667.480	-82,667.48	.00	.00	82,667.48	82,667.48	.00
	SAL	11/18/24	-158,712.150	158,712.15	.00	.00	-158,712.15	-158,712.15	.00
	SAL	11/19/24	-209,804.010	209,804.01	.00	.00	-209,804.01	-209,804.01	.00
	PUR	11/20/24	21,700.190	-21,700.19	.00	.00	21,700.19	21,700.19	.00
	PUR	11/21/24	11,376.250	-11,376.25	.00	.00	11,376.25	11,376.25	.00



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FIMM TRSY ONLY PRT INSTL	PUR	11/22/24	279,844.410	-279,844.41	.00	.00	279,844.41	279,844.41	.00
	PUR	11/27/24	750.000	-750.00	.00	.00	750.00	750.00	.00
	SAL	11/29/24	-108,002.500	108,002.50	.00	.00	-108,002.50	-108,002.50	.00
	PUR	11/29/24	14,959.820	-14,959.82	.00	.00	14,959.82	14,959.82	.00
	PUR	12/02/24	75,431.120	-75,431.12	.00	.00	75,431.12	75,431.12	.00
	SAL	12/02/24	-308,199.830	308,199.83	.00	.00	-308,199.83	-308,199.83	.00
	SAL	12/03/24	-44,305.000	44,305.00	.00	.00	-44,305.00	-44,305.00	.00
	PUR	12/04/24	57,642.630	-57,642.63	.00	.00	57,642.63	57,642.63	.00
	SAL	12/05/24	-49,111.070	49,111.07	.00	.00	-49,111.07	-49,111.07	.00
	PUR	12/06/24	583.630	-583.63	.00	.00	583.63	583.63	.00
	SAL	12/09/24	-186,393.660	186,393.66	.00	.00	-186,393.66	-186,393.66	.00
	PUR	12/10/24	1,512.500	-1,512.50	.00	.00	1,512.50	1,512.50	.00
	PUR	12/11/24	4,849.610	-4,849.61	.00	.00	4,849.61	4,849.61	.00
	PUR	12/12/24	57,545.660	-57,545.66	.00	.00	57,545.66	57,545.66	.00
	PUR	12/13/24	16,427.380	-16,427.38	.00	.00	16,427.38	16,427.38	.00
	SAL	12/13/24	-9,929.650	9,929.65	.00	.00	-9,929.65	-9,929.65	.00
	PUR	12/16/24	60,731.880	-60,731.88	.00	.00	60,731.88	60,731.88	.00
	PUR	12/17/24	1,701.000	-1,701.00	.00	.00	1,701.00	1,701.00	.00
	SAL	12/18/24	-99,673.850	99,673.85	.00	.00	-99,673.85	-99,673.85	.00
	PUR	12/19/24	20,284.720	-20,284.72	.00	.00	20,284.72	20,284.72	.00
	SAL	12/19/24	-2,932.050	2,932.05	.00	.00	-2,932.05	-2,932.05	.00
	PUR	12/20/24	4,406.250	-4,406.25	.00	.00	4,406.25	4,406.25	.00
	PUR	12/23/24	9,097.000	-9,097.00	.00	.00	9,097.00	9,097.00	.00
	PUR	12/24/24	86,452.040	-86,452.04	.00	.00	86,452.04	86,452.04	.00
	PUR	12/24/24	27,350.870	-27,350.87	.00	.00	27,350.87	27,350.87	.00
	SAL	12/26/24	-70,600.500	70,600.50	.00	.00	-70,600.50	-70,600.50	.00
	PUR	12/26/24	39,902.160	-39,902.16	.00	.00	39,902.16	39,902.16	.00
	PUR	12/30/24	1,640.630	-1,640.63	.00	.00	1,640.63	1,640.63	.00
	PUR	12/31/24	5,341.620	-5,341.62	.00	.00	5,341.62	5,341.62	.00
160 PURCHASES FOR			13,742,703.68	97 SALES FOR	15,446,913.83	ISSUE	AGGREGATE TOTAL	29,189,617.51	
U.S. TREASURY PRIN STRIP	PUR	08/01/24	3,350,000.000	-2,997,580.00	.00	.00	2,997,580.00	2,997,580.00	.00
ZERO% MAY 15 2027	SAL	08/01/24	-2,385,000.000	2,130,162.75	.00	.00	-2,129,508.16	-2,132,537.46	-2,374.71
	SAL	08/02/24	-265,000.000	237,082.25	.00	.00	-236,612.02	-236,948.60	133.65
1 PURCHASES FOR			2,997,580.00	2 SALES FOR	2,367,245.00	ISSUE	AGGREGATE TOTAL	5,364,825.00	

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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
U.S. TREASURY STRIP ZERO% NOV 15 2028	PUR	08/01/24	7,465,000.000	-6,294,040.10	.00	.00	6,294,040.10	6,294,040.10	.00
	SAL	08/01/24	-915,000.000	771,582.90	.00	.00	-771,045.05	-771,247.21	335.69
	SAL	08/02/24	-915,000.000	773,275.65	.00	.00	-771,045.04	-771,247.21	2,028.44
	1 PURCHASES FOR		6,294,040.10	2 SALES FOR	1,544,858.55	ISSUE	AGGREGATE TOTAL	7,838,898.65	
U.S. TREASURY STRIP ZERO% AUG 15 2033	SAL	01/19/24	-100,000.000	66,520.00	.00	.00	-67,976.47	-68,158.00	-1,638.00
	PUR	02/22/24	125,000.000	-82,523.75	.00	.00	82,523.75	82,523.75	.00
	SAL	02/29/24	-205,000.000	135,539.85	.00	.00	-139,281.96	-139,647.61	-4,107.76
	PUR	03/19/24	105,000.000	-69,415.50	.00	.00	69,415.50	69,415.50	.00
	PUR	04/01/24	330,000.000	-221,575.20	.00	.00	221,575.20	221,575.20	.00
	PUR	04/04/24	95,000.000	-62,643.95	.00	.00	62,643.95	62,643.95	.00
	SAL	04/19/24	-205,000.000	132,274.20	.00	.00	-139,105.62	-139,445.47	-7,171.27
	PUR	04/23/24	40,000.000	-25,896.00	.00	.00	25,896.00	25,896.00	.00
	PUR	05/10/24	440,000.000	-288,934.80	.00	.00	288,934.80	288,934.80	.00
	PUR	05/17/24	155,000.000	-103,092.05	.00	.00	103,092.05	103,092.05	.00
	PUR	05/24/24	105,000.000	-69,139.35	.00	.00	69,139.35	69,139.35	.00
	PUR	05/24/24	125,000.000	-82,737.50	.00	.00	82,737.50	82,737.50	.00
	PUR	06/13/24	190,000.000	-127,286.20	.00	.00	127,286.20	127,286.20	.00
	PUR	06/24/24	255,000.000	-171,778.20	.00	.00	171,778.20	171,778.20	.00
	PUR	06/26/24	210,000.000	-141,871.80	.00	.00	141,871.80	141,871.80	.00
	PUR	07/09/24	85,000.000	-57,348.65	.00	.00	57,348.65	57,348.65	.00
	SAL	08/01/24	-8,910,000.000	6,142,643.10	.00	.00	-6,024,994.49	-6,037,104.67	105,538.43
	13 PURCHASES FOR		1,504,242.95	4 SALES FOR	6,476,977.15	ISSUE	AGGREGATE TOTAL	7,981,220.10	
U.S. TREASURY STRIP ZERO% AUG 15 2034	PUR	08/01/24	1,500,000.000	-993,690.00	.00	.00	993,690.00	993,690.00	.00
	PUR	08/01/24	4,170,000.000	-2,756,370.00	.00	.00	2,756,370.00	2,756,370.00	.00
	PUR	08/02/24	2,600,000.000	-1,728,194.00	.00	.00	1,728,194.00	1,728,194.00	.00
	SAL	08/06/24	-200,000.000	135,370.00	.00	.00	-132,484.98	-132,484.98	2,885.02
	PUR	08/12/24	100,000.000	-66,753.00	.00	.00	66,753.00	66,753.00	.00
	SAL	08/13/24	-70,000.000	46,837.70	.00	.00	-46,374.12	-46,374.12	463.58
	PUR	08/27/24	405,000.000	-273,334.50	.00	.00	273,334.50	273,334.50	.00
	PUR	09/09/24	305,000.000	-207,549.45	.00	.00	207,549.45	207,549.45	.00
	SAL	09/12/24	-70,000.000	48,057.10	.00	.00	-46,457.69	-46,457.69	1,599.41
	SAL	09/27/24	-135,000.000	91,436.85	.00	.00	-89,596.97	-89,596.97	1,839.88
	PUR	12/18/24	115,000.000	-74,291.15	.00	.00	74,291.15	74,291.15	.00



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BROKER/PARTY ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
7 PURCHASES FOR			6,100,182.10	4 SALES FOR	321,701.65	ISSUE AGGREGATE TOTAL	6,421,883.75		
U.S. TREASURY STRIP									
ZERO% MAY 15 2032	PUR	01/10/24	75,000.000	-53,442.00	.00	.00	53,442.00	53,442.00	.00
	SAL	02/16/24	-75,000.000	52,470.00	.00	.00	-53,774.01	-53,928.00	-1,458.00
	PUR	03/07/24	110,000.000	-78,235.30	.00	.00	78,235.30	78,235.30	.00
	SAL	04/02/24	-295,000.000	206,576.70	.00	.00	-211,434.06	-212,012.31	-5,435.61
	SAL	04/17/24	-360,000.000	245,743.20	.00	.00	-258,021.22	-258,726.89	-12,983.69
	SAL	06/27/24	-25,000.000	17,753.00	.00	.00	-17,918.14	-17,967.14	-214.14
	PUR	08/01/24	3,885,000.000	-2,835,933.45	.00	.00	2,835,933.45	2,835,933.45	.00
	SAL	08/01/24	-580,000.000	423,724.80	.00	.00	-421,001.67	-421,354.05	2,370.75
	SAL	08/02/24	-2,325,000.000	1,703,016.00	.00	.00	-1,687,636.01	-1,689,048.56	13,967.44
	SAL	09/04/24	-165,000.000	122,525.70	.00	.00	-119,767.72	-119,867.96	2,657.74
	PUR	09/19/24	240,000.000	-180,612.00	.00	.00	180,612.00	180,612.00	.00
	SAL	10/01/24	-120,000.000	89,644.80	.00	.00	-87,378.27	-87,444.93	2,199.87
	SAL	10/31/24	-95,000.000	68,443.70	.00	.00	-69,174.46	-69,227.23	-783.53
4 PURCHASES FOR			3,148,222.75	9 SALES FOR	2,929,897.90	ISSUE AGGREGATE TOTAL	6,078,120.65		
U.S. TREASURY STRIP									
ZERO% AUG 15 2042	SAL	01/24/24	-265,000.000	110,838.90	.00	.00	-121,196.60	-117,310.20	-6,471.30
	SAL	02/16/24	-1,205,000.000	499,050.75	.00	.00	-551,101.54	-533,429.40	-34,378.65
	SAL	08/01/24	-7,820,000.000	3,407,252.20	.00	.00	-3,576,443.18	-3,461,757.60	-54,505.40
	PUR	08/02/24	40,000.000	-17,722.00	.00	.00	17,722.00	17,722.00	.00
	PUR	08/09/24	250,000.000	-110,245.00	.00	.00	110,245.00	110,245.00	.00
	PUR	11/22/24	80,000.000	-33,625.60	.00	.00	33,625.60	33,625.60	.00
3 PURCHASES FOR			161,592.60	3 SALES FOR	4,017,141.85	ISSUE AGGREGATE TOTAL	4,178,734.45		

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ASSET DESCRIPTION	TRAN TYPE	SETTLE DATE	SHARES/ UNITS	PURCHASE/SALE COST/PROCEEDS	BROKER COMMISSION	OTHER EXPENSE	COST OF ASSET	PREVIOUS ANNUAL MARKET	NET GAIN/LOSS
J P MORGAN SECURITIES LLC									
U.S. TREASURY STRIP ZERO% AUG 15 2033	SAL	08/01/24	-8,910,000.000	6,142,643.10	.00	.00	-6,024,994.49	-6,037,104.67	105,538.43
BMO-CHICAGO BRANCH									
U.S. TREASURY STRIP ZERO% NOV 15 2028	PUR	08/01/24	7,465,000.000	-6,294,040.10	.00	.00	6,294,040.10	6,294,040.10	.00
1 PURCHASES FOR			6,294,040.10	1 SALES FOR	6,142,643.10	ISSUE AGGREGATE TOTAL		12,436,683.20	

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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	0	0	0	0	0	0	1
40-44	3	6	0	0	0	1	0	0	0	0	10
45-49	2	3	0	0	0	1	1	0	0	0	7
50-54	3	7	0	0	0	3	4	1	0	0	18
55-59	0	1	1	1	1	4	3	5	1	0	17
60-64	0	0	0	0	5	9	4	3	3	0	24
65-69	0	0	0	0	1	2	1	0	1	1	6
70 & over	0	0	0	0	1	1	0	0	0	0	2
Total	9	17	1	1	8	21	13	9	5	1	85

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.12%	4.44%

Annual rates of increase:

- Compensation 4.00%
- Future Social Security wage bases 3.00%
- Statutory limits on compensation None
- Assumed cost of living adjustments 0.00%

Plan-related expenses The amount included this year for plan-related expenses is equal to the prior year's administrative expenses or \$2,197 for 2024.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.
Termination	The rates at which participants are assumed to leave Logix Employment Services, Inc. by age and service are shown below:

Percentage assumed to leave during the year

Attained Age	Years of Service	
	Less than 10	10 or more
20	11.6%	1.5%
25	10.8%	1.5%
30	10.0%	1.5%
35	8.9%	1.5%
40	7.9%	1.5%
45	6.9%	1.5%
50	5.9%	1.5%
55 and over	0.0%	0.0%

Plan Name:	Logix Employment Services, Inc. Retirement Plan
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Plan Sponsor:	Logix Employment Services, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability

Rates vary by age. The rates at which participants are assumed to become disabled by age are shown below:

Percentage assumed to become disabled during the year

Age	Rate
30	0.0118%
40	0.0219%
50	0.0710%
60	0.3184%

Retirement

Rates at which participants are assumed to retire by age are shown below:

Percentage assumed to retire during the year

Age	Retirement Rate
55	7.0%
56	5.0%
57	4.0%
58	5.0%
59	6.0%
60	7.5%
61	8.5%
62	20.0%
63	18.0%
64	17.5%
65	40.0%
66	25.0%
67	25.0%
68	25.0%
69	25.0%
70	100.0%

Benefit commencement date:

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 65 or age 55; if 10 years of service.
- Deferred vested benefit
The later of termination and age 65; if hired on or after July 1, 2005 and salaried, age 65 and 5 years of participation. If 10 years of service, age 55.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Disability benefit The later of disablement and age 65.
- Retirement benefit Upon termination of employment

Form of payment 70% of participants are assumed to elect a single life annuity. If single, 30% of participants are assumed to elect a 10 year certain and life annuity. If married, 15% of participants are assumed to elect a 10 year certain and life annuity, and 15% of participants are assumed to elect a 50% joint and survivor annuity.

Percent married For purposes of valuing the pre-retirement surviving spouse's benefit, 75% of eligible male participants are assumed to be married, and 60% of eligible female participants are assumed to be married.

Spouse age Male spouses are assumed to be 3 years older than female spouses.

Covered pay Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date First day of plan year

Funding target Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Logix Employment Services, Inc. Retirement Plan
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SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22).

The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

WTW has reviewed the plan provisions with Lockheed Employment Services, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

Employee data was supplied by the employer as of the valuation date. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data on persons receiving benefits was supplied by the plan trustee. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Rates of increase in compensation, National Average Wages (NAW), CPI	Assumed increases are based on plan sponsor expectations and represent an estimate of future experience.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on prior tables in use by Lockheed Corporate. Given the small active population, this table will not materially affect plan costs. Assumed termination rates differ by service because of expected differences in termination rates by service.

Plan Name:	Logix Employment Services, Inc. Retirement Plan
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Plan Sponsor:	Logix Employment Services, Inc.
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Disability

Disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.

Retirement

Retirement rates are based on plan sponsor expectations for the future reflecting plan changes and current economic conditions with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.

Benefit commencement date for deferred benefits:

- Preretirement death benefit

Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.

- Deferred vested benefit

Deferred vested participants are assumed to begin benefits at age 65 (or current age if later) because the plan's experience is not considered to be credible, but deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at earlier ages is not expected to be significant.

Form of payment

The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, as well as those assumed to take the certain and life annuities, are based on observed experience.

Marital Assumptions:

- Percent married

The assumed percentage married is based on historically used rates. Given the small active population, this assumption will not materially affect cost.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Spouse age

The assumed age difference for spouses is based on historically used rates. Given the small active population, this assumption will not materially affect cost.

Prescribed Methods

Funding methods

The methods used for funding purposes, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality assumption used to calculate the funding target was updated to reflect the latest mortality tables, mortality improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The assumed plan-related expenses added to the target normal cost were changed from \$2,069 for the prior valuation to \$2,197 for the current valuation to account for higher expected expenses to be paid from the trust. The underlying assumption for determining assumed plan-related expenses did not change.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

Plan Name	Logix Employment Services, Inc. Retirement Plan
Plan Sponsor EIN	95-4341911
ERISA Plan #	003
Plan Year Ending	2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LOGIX EMPLOYMENT SERVICES, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LOGIX EMPLOYMENT SERVICES, INC.	D Employer Identification Number (EIN) 95-4341911
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	83,444,711	
b	Actuarial value	2b	89,764,182	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	187	41,852,133	41,852,133
b	For terminated vested participants	92	8,030,338	8,030,338
c	For active participants	85	21,713,051	22,274,333
d	Total	364	71,595,522	72,156,804
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.12%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	1,529,816	
b	Expected plan-related expenses	6b	2,197	
c	Target normal cost	6c	1,532,013	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Jay Sorensen JAS Signature of actuary	9/24/2025 Date 2307298 Most recent enrollment number 949-253-5200 Telephone number (including area code)
Jay Sorensen Type or print name of actuary Willis Towers Watson US LLC Firm name 2010 Main Street Suite 1050 Irvine CA 92614 Address of the firm	

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	62
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	1,532,013
b	Excess assets, if applicable, but not greater than line 31a	31b	1,532,013
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	0	0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34
			0
35	Balances elected for use to offset funding requirement	0	0
36	Additional cash requirement (line 34 minus line 35).....		36
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
40	Unpaid minimum required contributions for all years		40
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Logix Employment Services, Inc.
EIN/PN	95-4341911/003
Plan Name	Logix Employment Services, Inc. Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Jay Sorensen
Enrollment Number	23-07298

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.070	1,000,000	1.000000	0.070000	3.850000
56	0.050	930,000	0.930000	0.046500	2.604000
57	0.040	883,500	0.883500	0.035340	2.014380
58	0.050	848,160	0.848160	0.042408	2.459664
59	0.060	805,752	0.805752	0.048345	2.852362
60	0.075	757,407	0.757407	0.056806	3.408331
61	0.085	700,601	0.700601	0.059551	3.632618
62	0.200	641,050	0.641050	0.128210	7.949023
63	0.180	512,840	0.512840	0.092311	5.815608
64	0.175	420,529	0.420529	0.073593	4.709924
65	0.400	346,936	0.346936	0.138775	9.020346
66	0.250	208,162	0.208162	0.052040	3.434670
67	0.250	156,121	0.156121	0.039030	2.615033
68	0.250	117,091	0.117091	0.029273	1.990548
69	0.250	87,818	0.087818	0.021955	1.514865
70	1.000	65,864	0.065864	0.065864	4.610459

Average age at retirement 62.481832

Rounded for Schedule SB item 22 62

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.12%	4.44%

Annual rates of increase:

- Compensation 4.00%
- Future Social Security wage bases 3.00%
- Statutory limits on compensation None
- Assumed cost of living adjustments 0.00%

Plan-related expenses The amount included this year for plan-related expenses is equal to the prior year's administrative expenses or \$2,197 for 2024.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants (based on Pri-2012 "Employees" table without collar or amount adjustments and then projected forward with a generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 "Healthy Annuitants" table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021). The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.
Termination	The rates at which participants are assumed to leave Logix Employment Services, Inc. by age and service are shown below:

Percentage assumed to leave during the year

Attained Age	Years of Service	
	Less than 10	10 or more
20	11.6%	1.5%
25	10.8%	1.5%
30	10.0%	1.5%
35	8.9%	1.5%
40	7.9%	1.5%
45	6.9%	1.5%
50	5.9%	1.5%
55 and over	0.0%	0.0%

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Disability

Rates vary by age. The rates at which participants are assumed to become disabled by age are shown below:

Percentage assumed to become disabled during the year

Age	Rate
30	0.0118%
40	0.0219%
50	0.0710%
60	0.3184%

Retirement

Rates at which participants are assumed to retire by age are shown below:

Percentage assumed to retire during the year

Age	Retirement Rate
55	7.0%
56	5.0%
57	4.0%
58	5.0%
59	6.0%
60	7.5%
61	8.5%
62	20.0%
63	18.0%
64	17.5%
65	40.0%
66	25.0%
67	25.0%
68	25.0%
69	25.0%
70	100.0%

Benefit commencement date:

- Preretirement death benefit
The later of the death of the active participant or the date the participant would have attained age 65 or age 55; if 10 years of service.
- Deferred vested benefit
The later of termination and age 65; if hired on or after July 1, 2005 and salaried, age 65 and 5 years of participation. If 10 years of service, age 55.

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Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Disability benefit The later of disablement and age 65.
- Retirement benefit Upon termination of employment

Form of payment 70% of participants are assumed to elect a single life annuity. If single, 30% of participants are assumed to elect a 10 year certain and life annuity. If married, 15% of participants are assumed to elect a 10 year certain and life annuity, and 15% of participants are assumed to elect a 50% joint and survivor annuity.

Percent married For purposes of valuing the pre-retirement surviving spouse's benefit, 75% of eligible male participants are assumed to be married, and 60% of eligible female participants are assumed to be married.

Spouse age Male spouses are assumed to be 3 years older than female spouses.

Covered pay Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date First day of plan year

Funding target Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

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Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22).

The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

WTW has reviewed the plan provisions with Lockheed Employment Services, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

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Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

Employee data was supplied by the employer as of the valuation date. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data on persons receiving benefits was supplied by the plan trustee. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Rates of increase in compensation, National Average Wages (NAW), CPI	Assumed increases are based on plan sponsor expectations and represent an estimate of future experience.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on prior tables in use by Lockheed Corporate. Given the small active population, this table will not materially affect plan costs. Assumed termination rates differ by service because of expected differences in termination rates by service.

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Disability

Disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.

Retirement

Retirement rates are based on plan sponsor expectations for the future reflecting plan changes and current economic conditions with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.

Benefit commencement date for deferred benefits:

- Preretirement death benefit
Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.
- Deferred vested benefit
Deferred vested participants are assumed to begin benefits at age 65 (or current age if later) because the plan's experience is not considered to be credible, but deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at earlier ages is not expected to be significant.

Form of payment

The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, as well as those assumed to take the certain and life annuities, are based on observed experience.

Marital Assumptions:

- Percent married
The assumed percentage married is based on historically used rates. Given the small active population, this assumption will not materially affect cost.

Plan Name: Logix Employment Services, Inc. Retirement Plan
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- Spouse age

The assumed age difference for spouses is based on historically used rates. Given the small active population, this assumption will not materially affect cost.

Prescribed Methods

Funding methods

The methods used for funding purposes, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality assumption used to calculate the funding target was updated to reflect the latest mortality tables, mortality improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.
- The assumed plan-related expenses added to the target normal cost were changed from \$2,069 for the prior valuation to \$2,197 for the current valuation to account for higher expected expenses to be paid from the trust. The underlying assumption for determining assumed plan-related expenses did not change.

Plan Name: Logix Employment Services, Inc. Retirement Plan
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Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

The plan became effective on January 1, 1996 due to plan spin-off from the Lockheed Retirement Plan for Certain Salaried Employees and the Lockheed Retirement Plan for Certain Hourly Employees.

The plan was amended, effective December 11, 2018, to remove caps on Credited Service and Years of Service and to apply all years of service for all salaried and hourly Participants with forty (40) or more service years.

Effective June 17, 2020, the plan was amended to remove the post-retirement death benefit for Hourly Employees and to freeze the benefit for Hourly Employees. All former grandfathered Hourly Employees began accrual under the Salaried plan formula.

Eligibility and participation

All eligible employees participate on their date of employment. Salaried employees hired on or after January 1, 2007 are not eligible to participate. Hourly employees hired on or after January 1, 2009 are not eligible to participate.

Definitions

Service

Hourly Employees

Years and near months (based on 150 hours per month)

Salaried Employees

- a) For service before January 1, 1996, years and months where 3.75 weeks equals a completed month.
- b) For service on or after January 1, 1996:
 - i) If grandfathered employee, same as in (a), otherwise
 - ii) elapsed time

Compensation

Hourly Employees

Not applicable.

Salaried Employees

Compensation is base salary plus bonus for purposes of benefits based on service prior to January 1, 1996 and for grandfathered employees. For all other purposes, compensation includes total pay, i.e., W-2 before reduction for IRC Section §401(k) and Section 125 salary deferrals.

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Final average pay The highest average of annual Compensation is based on any 5 consecutive calendar years during the last 10 calendar years of employment.

Normal retirement date (NRD) First of the month coincident with or next following attainment of age 65. If Hourly, or if hired on or after July 1, 2005 and Salaried, eligibility for Normal Retirement is no earlier than the 5th anniversary of plan participation.

Accrued benefit Hourly Plan Formula

Corporation Code:	Monthly Benefit
01,03,51	\$35 for each year of Credited Service
11	\$25 for each year of Credited Service
30	\$8 for each year of Credited Service up to 12/25/83, plus \$9 to 12/25/89, plus \$10 to 12/25/90, plus \$13 for each year thereafter, maximum 35 years

The benefit for an hourly participant who had less than 5 years of service who had not attained age 40 on December 31, 2008 was frozen effective December 31, 2008. For all remaining hourly participants, benefits were frozen effective June 17, 2020. All former grandfathered Hourly Employees began accrual under the Salaried plan formula, part b) below.

Salaried Plan Formula

a) **For active employees at January 1, 2001 who were employed on or before January 1, 1996:**

\$16.25 plus 1½% of the excess of monthly Final Average Pay over \$1,300, the sum multiplied by years of Credited Service up to 35 years; plus 1½% of monthly Final Average Pay times years of Credited Service over 35 years.

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b) For participants first employed on or after January 1, 1996:

1¼% of monthly Final Average Pay up to Social Security Covered Compensation plus 1 6/10% of the excess of monthly Final Average Pay over Social Security Covered Compensation, the sum multiplied by years of Credited Service after January 1, 1996 up to 35 years less service prior to January 1, 1996, plus 1 6/10% of monthly Final Average Pay times Years of Credited Service after January 1, 1996 in excess of 35 years less service prior to January 1, 1996.

For the above purpose, Social Security Covered Compensation is based on an employee reaching Social Security Normal Retirement Age on the date of calculation.

The benefit for a salaried participant who had less than 5 years of service who had not attained age 40 on December 31, 2006 shall be frozen effective December 31, 2006.

Eligibility for Benefits

Normal retirement	NRD
Early retirement	Age 55 and completing 10 years of vesting service.
Postponed retirement	Retirement after NRD.
Vested termination	Full vesting occurs after 5 years of service. LESI Hourly Employees active at December 25, 1995 are 100% vested. Salaried employees who had less than 5 years of service and who had not attained age 40 are 100% vested in their frozen accrued benefit as of December 31, 2006. Hourly employees who had less than 5 years of service and who had not attained age 40 are 100% vested in their frozen accrued benefit as of December 31, 2008.
Disability	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death benefit	Vested and married.

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Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit paid at the normal retirement date.
Early retirement	The accrued benefit as of the date of retirement. The amount of accrued benefit is reduced as follows: <u>Hourly Employees</u> Accrued Normal Retirement Benefit, reduced by the smaller of (i) 2.5% for each year before age 65, or (ii) 2.5% for each "point" under 85. The number of points earned is equal to the sum of years and months of the participant's age and Credited Service since the last Break in Service. No reduction for 85 or more points if at least age 55. <u>Salaried Employees</u> a) For active employees at January 1, 2001 who were employed on or before January 1, 1996, same as for Hourly Employees. b) For participants first employed on or after January 1, 1996, accrued Normal Retirement Benefit reduced by 4% for each year before age 65.
Postponed retirement	Accrued benefit as of the date of retirement.
Vested termination	The accrued benefit as of date of termination.
Disablement	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death	No death benefit is payable under the plan unless a qualified pre-retirement survivor benefit is payable under the Retirement Plan and such survivor benefit is reduced as a result of §401(a)(17) and §415(b) of the code. Under the Retirement Plan, married participants may elect a death benefit payable to spouse upon death while vested, but before retirement benefits commence. This benefit is the amount the surviving spouse would have received under a 100% Joint and Survivor annuity if the participant had retired on the date before his or her death, or at age 55, if later.

Plan Name:	Logix Employment Services, Inc. Retirement Plan
EIN / PN:	95-4341911/003
Plan Sponsor:	Logix Employment Services, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 100% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 50% joint and survivor annuity, a ten-year certain and life annuity, a 66 2/3% joint and survivor annuity, a Social Security Level Income Option, or (for married participants) a life annuity. Lump sums under \$5,000 are automatically paid out to participants upon termination of employment.

Actuarial Equivalence

Actuarial equivalence is based on an 8.0% interest rate and the 1951 Group Annuity Table projected to 1960 by Scale C, then set back 1 year for males and 6 years for females, and then weighted 85% male and 15% female for participants and 85% female and 15% male for beneficiaries. Lump sum benefits are calculated using mortality according to Internal Revenue Code Section §417(e) and the September segment rates preceding the plan year in which the distribution occurs.

Pension Increases

None.

Plan participants' contributions

None.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

No future plan changes were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Substantive Commitment

None.

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Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	0	0	0	0	0	0	1
40-44	3	6	0	0	0	1	0	0	0	0	10
45-49	2	3	0	0	0	1	1	0	0	0	7
50-54	3	7	0	0	0	3	4	1	0	0	18
55-59	0	1	1	1	1	4	3	5	1	0	17
60-64	0	0	0	0	5	9	4	3	3	0	24
65-69	0	0	0	0	1	2	1	0	1	1	6
70 & over	0	0	0	0	1	1	0	0	0	0	2
Total	9	17	1	1	8	21	13	9	5	1	85

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
Plan Name: Logix Employment Services, Inc. Retirement Plan
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Plan Sponsor: Logix Employment Services, Inc.
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Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Logix Employment Services, Inc.
EIN/PN	95-4341911/003
Plan Name	Logix Employment Services, Inc. Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Jay Sorensen
Enrollment Number	23-07298

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.070	1,000,000	1.000000	0.070000	3.850000
56	0.050	930,000	0.930000	0.046500	2.604000
57	0.040	883,500	0.883500	0.035340	2.014380
58	0.050	848,160	0.848160	0.042408	2.459664
59	0.060	805,752	0.805752	0.048345	2.852362
60	0.075	757,407	0.757407	0.056806	3.408331
61	0.085	700,601	0.700601	0.059551	3.632618
62	0.200	641,050	0.641050	0.128210	7.949023
63	0.180	512,840	0.512840	0.092311	5.815608
64	0.175	420,529	0.420529	0.073593	4.709924
65	0.400	346,936	0.346936	0.138775	9.020346
66	0.250	208,162	0.208162	0.052040	3.434670
67	0.250	156,121	0.156121	0.039030	2.615033
68	0.250	117,091	0.117091	0.029273	1.990548
69	0.250	87,818	0.087818	0.021955	1.514865
70	1.000	65,864	0.065864	0.065864	4.610459

Average age at retirement 62.481832

Rounded for Schedule SB item 22 62

Plan Name: Logix Employment Services, Inc. Retirement Plan
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 Plan Sponsor: Logix Employment Services, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

The plan became effective on January 1, 1996 due to plan spin-off from the Lockheed Retirement Plan for Certain Salaried Employees and the Lockheed Retirement Plan for Certain Hourly Employees.

The plan was amended, effective December 11, 2018, to remove caps on Credited Service and Years of Service and to apply all years of service for all salaried and hourly Participants with forty (40) or more service years.

Effective June 17, 2020, the plan was amended to remove the post-retirement death benefit for Hourly Employees and to freeze the benefit for Hourly Employees. All former grandfathered Hourly Employees began accrual under the Salaried plan formula.

Eligibility and participation

All eligible employees participate on their date of employment. Salaried employees hired on or after January 1, 2007 are not eligible to participate. Hourly employees hired on or after January 1, 2009 are not eligible to participate.

Definitions

Service

Hourly Employees

Years and near months (based on 150 hours per month)

Salaried Employees

- a) For service before January 1, 1996, years and months where 3.75 weeks equals a completed month.
- b) For service on or after January 1, 1996:
 - i) If grandfathered employee, same as in (a), otherwise
 - ii) elapsed time

Compensation

Hourly Employees

Not applicable.

Salaried Employees

Compensation is base salary plus bonus for purposes of benefits based on service prior to January 1, 1996 and for grandfathered employees. For all other purposes, compensation includes total pay, i.e., W-2 before reduction for IRC Section §401(k) and Section 125 salary deferrals.

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Final average pay The highest average of annual Compensation is based on any 5 consecutive calendar years during the last 10 calendar years of employment.

Normal retirement date (NRD) First of the month coincident with or next following attainment of age 65. If Hourly, or if hired on or after July 1, 2005 and Salaried, eligibility for Normal Retirement is no earlier than the 5th anniversary of plan participation.

Accrued benefit Hourly Plan Formula

Corporation Code:	Monthly Benefit
01,03,51	\$35 for each year of Credited Service
11	\$25 for each year of Credited Service
30	\$8 for each year of Credited Service up to 12/25/83, plus \$9 to 12/25/89, plus \$10 to 12/25/90, plus \$13 for each year thereafter, maximum 35 years

The benefit for an hourly participant who had less than 5 years of service who had not attained age 40 on December 31, 2008 was frozen effective December 31, 2008. For all remaining hourly participants, benefits were frozen effective June 17, 2020. All former grandfathered Hourly Employees began accrual under the Salaried plan formula, part b) below.

Salaried Plan Formula

a) **For active employees at January 1, 2001 who were employed on or before January 1, 1996:**

\$16.25 plus 1½% of the excess of monthly Final Average Pay over \$1,300, the sum multiplied by years of Credited Service up to 35 years; plus 1½% of monthly Final Average Pay times years of Credited Service over 35 years.

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b) For participants first employed on or after January 1, 1996:

1¼% of monthly Final Average Pay up to Social Security Covered Compensation plus 1 6/10% of the excess of monthly Final Average Pay over Social Security Covered Compensation, the sum multiplied by years of Credited Service after January 1, 1996 up to 35 years less service prior to January 1, 1996, plus 1 6/10% of monthly Final Average Pay times Years of Credited Service after January 1, 1996 in excess of 35 years less service prior to January 1, 1996.

For the above purpose, Social Security Covered Compensation is based on an employee reaching Social Security Normal Retirement Age on the date of calculation.

The benefit for a salaried participant who had less than 5 years of service who had not attained age 40 on December 31, 2006 shall be frozen effective December 31, 2006.

Eligibility for Benefits

Normal retirement	NRD
Early retirement	Age 55 and completing 10 years of vesting service.
Postponed retirement	Retirement after NRD.
Vested termination	Full vesting occurs after 5 years of service. LESI Hourly Employees active at December 25, 1995 are 100% vested. Salaried employees who had less than 5 years of service and who had not attained age 40 are 100% vested in their frozen accrued benefit as of December 31, 2006. Hourly employees who had less than 5 years of service and who had not attained age 40 are 100% vested in their frozen accrued benefit as of December 31, 2008.
Disability	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death benefit	Vested and married.

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Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit paid at the normal retirement date.
Early retirement	The accrued benefit as of the date of retirement. The amount of accrued benefit is reduced as follows: <u>Hourly Employees</u> Accrued Normal Retirement Benefit, reduced by the smaller of (i) 2.5% for each year before age 65, or (ii) 2.5% for each “point” under 85. The number of points earned is equal to the sum of years and months of the participant’s age and Credited Service since the last Break in Service. No reduction for 85 or more points if at least age 55. <u>Salaried Employees</u> a) For active employees at January 1, 2001 who were employed on or before January 1, 1996, same as for Hourly Employees. b) For participants first employed on or after January 1, 1996, accrued Normal Retirement Benefit reduced by 4% for each year before age 65.
Postponed retirement	Accrued benefit as of the date of retirement.
Vested termination	The accrued benefit as of date of termination.
Disablement	None other than deferred vested benefit since employer has LTD benefits.
Preretirement death	No death benefit is payable under the plan unless a qualified pre-retirement survivor benefit is payable under the Retirement Plan and such survivor benefit is reduced as a result of §401(a)(17) and §415(b) of the code. Under the Retirement Plan, married participants may elect a death benefit payable to spouse upon death while vested, but before retirement benefits commence. This benefit is the amount the surviving spouse would have received under a 100% Joint and Survivor annuity if the participant had retired on the date before his or her death, or at age 55, if later.

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EIN / PN:	95-4341911/003
Plan Sponsor:	Logix Employment Services, Inc.
Valuation Date:	January 1, 2024

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Other Plan Provisions

Forms of payment

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Actuarial Equivalence

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Pension Increases

None.

Plan participants' contributions

None.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

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Changes in Benefits Valued Since Prior Year

None.

Substantive Commitment

None.

Plan Name: Logix Employment Services, Inc. Retirement Plan
EIN / PN: 95-4341911/003
Plan Sponsor: Logix Employment Services, Inc.
Valuation Date: January 1, 2024

Plan Name	Logix Employment Services, Inc. Retirement Plan
Plan Sponsor EIN	95-4341911
ERISA Plan #	003
Plan Year Ending	2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X