

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; text-align: center;">2024</p> <hr/> <p style="text-align: center;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>TRANSPORT WORKERS UNION LOCAL 100 RETIREES' ASSOCIATION HEALTH BENEFIT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>501</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TRANSPORT WORKERS UNION LOCAL 100 RETIREES' ASSOCIATION</u></p> <p><u>195 MONTAGUE STREET, 3RD FLOOR</u> <u>2ND FLOOR</u> <u>BROOKLYN, NY 11201</u></p>	<p>1c Effective date of plan <u>01/01/2005</u></p> <p>2b Employer Identification Number (EIN) <u>13-3269303</u></p> <p>2c Plan Sponsor's telephone number <u>212-873-6000</u></p> <p>2d Business code (see instructions) <u>813930</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	JAMES WHALEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	7950
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	
	6a(2)	
	6b	7950
	6c	
	6d	7950
	6e	
	6f	
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input type="checkbox"/> Trust	(3) <input type="checkbox"/> Trust
(4) <input checked="" type="checkbox"/> General assets of the sponsor	(4) <input checked="" type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE H
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>TRANSPORT WORKERS UNION LOCAL 100 RETIREES' ASSOCIATION HEALTH BENEFIT PLAN</u>		B Three-digit plan number (PN) ▶	<u>501</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>TRANSPORT WORKERS UNION LOCAL 100 RETIREES' ASSOCIATION</u>		D Employer Identification Number (EIN) <u>13-3269303</u>	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f		
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l		

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ROGOFF & COMPANY PC**

(2) EIN: **13-2688836**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Independent Auditor's Report

Board of Trustees
Transport Workers Union Local 100 Retirees' Association
New York, NY

Opinion

We have audited the financial statements of Transport Workers Union Local 100 Retirees' Association (the "Association"), which comprise the statement of financial position as of December 31, 2024 and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Transport Workers Union Local 100 Retirees' Association as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Transport Workers Union Local 100 Retirees' Association and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Transport Workers Union Local 100 Retirees' Association's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Transport Workers Union Local 100 Retirees' Association's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Transport Workers Union Local 100 Retirees' Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Transport Workers Union Local 100 Retirees' Association's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 13, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023 is consistent in all material respects, with the audited financial statements from which it has been derived.

Rogoff & Company PC

Rogoff & Company, P.C.
Certified Professional Accountants
New York, NY
October 14, 2025

Transport Workers Union Local 100 Retirees' Association

Financial Statements

December 31, 2024 and 2023

Transport Workers Union Local 100 Retirees' Association

Financial Statements

December 31, 2024 and 2023

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Independent Auditor's Report

Board of Trustees
Transport Workers Union Local 100 Retirees' Association
New York, NY

Opinion

We have audited the financial statements of Transport Workers Union Local 100 Retirees' Association (the "Association"), which comprise the statement of financial position as of December 31, 2024 and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Transport Workers Union Local 100 Retirees' Association as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Transport Workers Union Local 100 Retirees' Association and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Transport Workers Union Local 100 Retirees' Association's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Transport Workers Union Local 100 Retirees' Association's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Transport Workers Union Local 100 Retirees' Association's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Transport Workers Union Local 100 Retirees' Association's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 13, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023 is consistent in all material respects, with the audited financial statements from which it has been derived.

Rogoff & Company PC

Rogoff & Company, P.C.
Certified Professional Accountants
New York, NY
October 14, 2025

Transport Workers Union Local 100 Retirees' Association

Statements of Financial Position

December 31, 2024

(With Summarized Totals as of December 31, 2023)

	2024					2023
	General Fund	Health Benefit Plan	Dental and Optical Insurance Plan	Eliminations	Total	
<u>Assets</u>						
Cash and cash equivalents	\$ 4,450,320	\$ -	\$ -	\$ -	\$ 4,450,320	\$ 3,971,345
Accounts receivable	1,180	-	-	-	1,180	4,240
Interest receivable	17,752	-	-	-	17,753	-
Contributions due from general fund	-	24,298	-	(24,298)	-	-
Contributions due from benefit plans	383,643	-	-	(383,643)	-	-
Premiums receivable from members	-	-	-	-	-	285,116
Prepaid expenses	-	-	384,635	-	384,635	298,956
Property equipment - net	4,273	-	-	-	4,273	6,876
Other assets	24,946	-	-	-	24,946	24,946
Total Assets	\$ 4,882,114	\$ 24,298	\$ 384,635	\$ (407,941)	\$ 4,883,107	\$ 4,591,479
<u>Liabilities and Net Assets</u>						
Accrued expenses	\$ 34,014	\$ 198	\$ 992	\$ -	\$ 35,204	\$ 42,815
Claims payable	-	24,100	-	-	24,100	23,700
Due to general fund	-	-	383,643	(383,643)	-	-
Contributions due to benefit plans	24,298	-	-	(24,298)	-	-
Deferred revenue - membership dues	373,642	-	-	-	373,642	132,755
Total Liabilities	431,954	24,298	384,635	(407,941)	432,946	199,270
Net assets without donor restrictions	4,450,161	-	-	-	4,450,161	4,392,209
Total Liabilities and Net Assets	\$ 4,882,115	\$ 24,298	\$ 384,635	\$ (407,941)	\$ 4,883,107	\$ 4,591,479

The accompanying notes are an integral part of these financial statements

Transport Workers Union Local 100 Retirees' Association

Statements of Activities

Year Ended December 31, 2024

(With Summarized Totals Year Ended December 31, 2023)

	2024					2023
	General Fund	Health Benefit Plan	Dental and Optical Insurance Plan	Eliminations	Total	
<u>Revenue and Support</u>						
Membership dues	\$ 635,302	\$ -	\$ -	\$ -	\$ 635,302	\$ 620,071
Advertising revenue	5,250	-	-	-	5,250	9,900
Premiums from participants - dental and optical coverage	-	-	4,403,394	(52,343)	4,351,051	4,218,533
Interest and other income	97,795	-	-	-	97,795	17,697
Contributions from general fund	-	72,744	-	(72,744)	-	-
Insurance premium adjustment recovery	(52,343)	-	-	52,343	-	-
Special events	54,435	-	-	-	54,435	15,750
Total Revenue and Support	<u>740,439</u>	<u>72,744</u>	<u>4,403,394</u>	<u>(72,744)</u>	<u>5,143,833</u>	<u>4,881,951</u>
<u>Expenses</u>						
Special events expenses	67,968	-	-	-	67,968	27,155
Insurance programs:						
Dental and optical premiums	-	-	4,403,394	-	4,403,394	3,937,855
Direct payments - medical reimbursements	-	70,188	-	-	70,188	65,561
Third party contract administration	-	2,556	-	-	2,556	3,060
Contributions to benefit plans	72,744	-	-	(72,744)	-	-
Administrative expenses	541,775	-	-	-	541,775	707,802
Total Operating Expenses	<u>682,487</u>	<u>72,744</u>	<u>4,403,394</u>	<u>(72,744)</u>	<u>5,085,881</u>	<u>4,741,433</u>
Changes in net assets	57,952	-	-	-	57,952	140,518
Net Assets						
Beginning of year	4,392,209	-	-	-	4,392,209	4,251,691
End of year	<u>\$ 4,450,161</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,450,161</u>	<u>\$ 4,392,209</u>

The accompanying notes are an integral part of these financial statements

Transport Workers Union Local 100 Retirees' Association

Statements of Functional Expenses

Years Ended December 31, 2024

(With Comparative Totals Year Ended December 31, 2023)

	<u>Program Services</u>	<u>General and Administrative</u>	<u>2024 Total</u>	<u>2023 Total</u>
Special events expenses	\$ 67,968	\$ -	\$ 67,968	\$ 27,155
Insurance programs:				
Dental and optical premiums	4,403,394	-	4,403,394	3,937,855
Direct payments - medical reimbursements	70,188	-	70,188	65,561
Third party contract administration	2,556	-	2,556	3,060
Administrative expenses				
Donations and participation	7,169	-	7,169	4,833
Printing and reproduction	192	-	192	150
Promotional expense	141,591	-	141,591	142,655
Accounting and audit	-	14,000	14,000	22,774
Telephone	-	5,201	5,201	3,474
Postage and mailing	1,213	1,214	2,427	502
Travel, meals and membership meetings	4,412	-	4,412	104,301
Auto lease and expense	-	41	41	7,819
Office expenses and sundry	10,433	16,294	26,727	19,181
Payroll and related expenses	66,554	66,554	133,108	224,688
Consulting	102,152	102,152	204,304	174,822
Depreciation	-	2,603	2,603	2,603
	<u>\$ 4,877,822</u>	<u>\$ 208,059</u>	<u>\$ 5,085,881</u>	<u>\$ 4,741,433</u>

The accompanying notes are an integral part of these financial statements

Transport Workers Union Local 100 Retirees' Association

Statements of Cash Flows

Years Ended December 31,

	2024	2023
Cash flows from operating activities:		
Changes in net assets	\$ 57,952	\$ 140,518
Adjustments to reconcile net increase to net cash provided by operating activities:		
Depreciation	2,603	2,603
Changes in assets and liabilities:		
(Increase) decrease in		
Accounts receivable	3,060	(4,240)
Interest receivable	(17,753)	-
Premiums receivable from participants	285,116	(34,206)
Prepaid expenses	(85,681)	(29,450)
Increase (decrease) in		
Accrued expenses	(7,609)	(118,910)
Claims payable	400	(2,200)
Deferred revenue - membership dues	240,887	(28,227)
Total adjustments	421,023	(214,630)
Net cash provided by (used in) operating activities	478,975	(74,112)
Net increase (decrease) in cash and cash equivalents	478,975	(74,112)
Cash and cash equivalents		
Beginning of year	3,971,345	4,045,457
End of year	\$ 4,450,320	\$ 3,971,345

The accompanying notes are an integral part of these financial statements

Transport Workers Union Local 100 Retirees' Association

Notes to Financial Statements

December 31, 2024 and 2023

Note 1: Principal Activity and Significant Accounting Policies

A. Organization

Transport Workers Union Local 100 Retirees' Association (the "Association") is a not-for-profit organization, incorporated in the State of New York in 1985. The Association provides for the betterment of retirement conditions, protection and improvement of the social and economic status of retirees in accordance with the ideas of trade unionism.

The Association maintains a health benefit plan and a dental and optical insurance plan for its members as discussed in Notes 6 and 7.

B. Comparative Financial Information

The accompanying financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (GAAP). Accordingly, such information should be read in conjunction with our audited financial statements for the year ended December 31, 2023, from which the summarized information was derived.

C. Cash and Cash Equivalents

The Association's cash consists of cash on deposit with banks. Cash equivalents represent money market funds or short-term investments with original maturities of three months or less from the date of purchase, except for those amounts that are held in the investment portfolio which are invested for long-term purposes.

D. Receivables

Receivables from members consist primarily of amounts due on account of health benefits provided to members. We determine the allowance for uncollectable accounts receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Accounts receivable are written off when deemed uncollectable. At December 31, 2024 and 2023, there was no allowance for uncollectable accounts receivable.

E. Property and Equipment

We record property and equipment additions over \$1,000 at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from from three to 31.5 years. When assets are sold or otherwise disposed of, the cost and related depreciation are removed from the accounts, and any resulting gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

Transport Workers Union Local 100 Retirees' Association

Notes to Financial Statements

December 31, 2024 and 2023

Note 1: Principal Activity and Significant Accounting Policies (continued)

E. Property and Equipment (continued)

We review the carrying values of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the year ended December 31, 2024.

F. Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor (or certain grantor) restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

The Association's net assets are all without donor restrictions.

G. Revenue and Revenue Recognition

We recognize dues revenue from members when paid for the calendar year it pertains to. Said dues revenue entitles all members to eligibility for the Health Benefit Program. Member premium revenue for participation in the insurance benefit programs are earned monthly. We record special events revenue equal to the fair value of direct benefits to donors, and contribution revenue for the difference. Ad revenue is recognized with the public is issued.

We recognize contributions when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received.

H. Functional Allocation of Expenses

The cost of providing the Association programs and other activities is summarized on a functional basis in the statement of functional expenses. Expenses that can be identified with a specific program or management and general are charged directly. Costs common to multiple functions have been allocated among the various functions benefited based upon time and effort determined by management.

Transport Workers Union Local 100 Retirees' Association

Notes to Financial Statements

December 31, 2024 and 2023

Note 1: Principal Activity and Significant Accounting Policies (continued)

I. Functional Allocation of Expenses (continued)

General and administrative expenses include those costs that are not directly identifiable with any specific program, but which provide for the overall support and direction of the Association.

J. Income taxes

The Association is organized as a New York State nonprofit and has been recognized by the IRS as exempt from federal income tax under IRC section 501(c)(8). We are annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, it is subject to income tax on net income that is derived from business activities that are unrelated to our exempt purposes. We have determined that we are not subject to unrelated business income tax and have not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS. The Association has determined that there are no material uncertain tax positions that require recognition or disclosure in the financial statements.

K. Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and those differences could be material.

L. Financial Instruments and Credit Risk

Financial instruments that potentially subject the Association to concentrations of credit risk consist principally of cash and cash equivalents and investments. The Association maintains its cash and cash equivalents in various bank accounts that, at times, may exceed federally insured limits. The Association's cash and cash equivalent accounts have been placed with high credit quality financial institutions. The Association has not experienced, nor does it anticipate, any losses with respect to such accounts.

M. Measure of operations

The statements of activities reports all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Association's ongoing betterment of retirement conditions, protection, and improvement of the social and economic status of retirees in accordance with the ideas of trade unionism. Nonoperating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or nonrecurring nature.

Transport Workers Union Local 100 Retirees' Association

Notes to Financial Statements

December 31, 2024 and 2023

Note 2: Liquidity and Availability

The following represents the Association's financial assets available for general expenditure within one year as at December 31, 2024:

Cash and cash equivalents	\$ 4,450,320
Accounts & interest receivable	<u>18,932</u>
	<u>\$ 4,469,252</u>

As part of its liquidity management, the Association has a goal to maintain financial assets on hand to meet 60 days of normal operating expenses, which would be approximately \$670,000 as of this year. The Association's goal is to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Note 3: Property and Equipment

Property and equipment consist of the following as of December 31:

	<u>2024</u>	<u>2023</u>
Computer equipment	\$ 8,447	\$ 8,447
Furniture and fixtures	<u>4,566</u>	<u>4,566</u>
	13,013	13,013
Less: Accumulated depreciation	<u>8,740</u>	<u>6,137</u>
	<u>\$ 4,273</u>	<u>\$ 6,876</u>

Depreciation expense for the years ended December 31, 2024 and 2023 was \$2,603 and \$2,603, respectively.

Note 4: Premiums and Related Receivables

Premiums from participants for dental and optical insurance plan are generally deducted from retirees' pension checks and remitted to the Association by the retirement agencies. As of December 31, 2024 there were no premiums receivable; as of December 31, 2023, premiums for optical and dental coverage due to the Association by the retirement agencies were \$285,116, and are reflected in premiums receivable from participants.

Note 5: Related-Party Transactions

The Association reimburses its affiliated organization, Transport Workers Union Local 100 (the "Local") for expenses the Local pays on behalf of the Association, including the Association's prorated portion of shared expenses.

The Local pays the compensation and fringe benefits for the Director and staff of the Association. The amount reimbursed to the Local for compensation and fringe benefits for the years ended December 31, 2024 and 2023 were \$133,108 and \$224,688, respectively.

Transport Workers Union Local 100 Retirees' Association

Notes to Financial Statements

December 31, 2024 and 2023

Note 6: Description of Health Benefit Plan

The following brief description of the Transport Workers Union Local 100 Retirees' Association Health Benefit Plan (the "Plan") is provided for general purposes only. Reference to the Plan document should be made for more complete information.

a. General

The Plan was established by the Association effective January 1, 2005 and provides limited medical expense coverage, accidental death and dismemberment coverage, hospital income benefits for eligible members and dependents of the Association.

The Association self-insures the limited medical expense coverage, accidental death and dismemberment coverage and hospital income benefits and the payment of these benefits are managed by a third-party administrator.

b. Benefits

All dues paying members of the Association are covered for the Association's self-insured benefits up to limits specified in the Plan document.

c. Contributions

The Association contributes funds as needed to cover expenses of the Plan's self-insured benefits.

Note 7: Description of Dental and Optical Insurance Plan

The following brief description of the Transport Workers Union Local 100 Retirees' Association Dental and Optical Insurance Plan (the "Insurance Plan") is provided for general purposes only. Reference to the Plan document should be made for more complete information.

a. General

The Insurance Plan was established by the Association effective January 1, 2005 and currently provides dental, optical, life insurance coverage and legal services for eligible members and dependents of the Association.

b. Benefits

Dental, optical and life insurance coverage is provided by insurance carriers; legal services through US Legal Services of Wisconsin, Inc.

c. Contributions

The Association contributes funds as needed to cover any shortfall resulting from insurance premiums due to insurance carriers over premiums collected from covered members.

Transport Workers Union Local 100 Retirees' Association

Notes to Financial Statements

December 31, 2024 and 2023

Note 7: Description of Dental and Optical Insurance Plan (continued)

d. Plan Termination

Although it has not expressed any intention to do so, the Plan has the right under its provisions to modify the benefits provided to, and contributions required of, participants to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of termination of the Plan, remaining assets will be applied in a uniform and nondiscriminatory manner toward the provision of benefits for or on account of the participants. No assets of the Plan may revert to the Association or be used for purposes other than for the exclusive benefit of the Plan's participants.

Note 8: Subsequent Events

Management has evaluated subsequent events through October 14, 2025, the date the financial statements were available to be issued.

Note 9: Reconciliation of Financial Statements to Form 5500 (Health Benefits Plan only)

The following is a reconciliation of the totals per the financial statements to totals per Form 5500:

Total assets per the financial statements	\$ 24,298
Less: assets of sponsor available to the Plan	<u>(24,298)</u>
Total assets per Form 5500	<u>\$ -</u>
Total liabilities per the financial statements	\$ 24,298
Less: liabilities of sponsor incurred by the Plan	<u>(24,298)</u>
Total liabilities per Form 5500	<u>\$ -</u>
Total revenues per the financial statements	\$ 72,744
Less: funds of the sponsor used to pay benefits by the Plan	<u>(72,744)</u>
Total income per Form 5500	<u>\$ -</u>
Total expenses per the financial statements	\$ 72,744
Less: expenses of the sponsor for the payment of benefits by the Plan	<u>(72,744)</u>
Total expenses per Form 5500	<u>\$ -</u>

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210 - 0110 1210 - 0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (filers checking this box must provide participating employer information in accordance with the form instructions.)

B This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information - enter all requested information

<p>1a Name of plan TRANSPORT WORKERS UNION LOCAL 100 RETIREES' ASSOCIATION HEALTH BENEFIT PLAN</p>	<p>1b Three-digit plan number (PN) ▶ 501</p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRANSPORT WORKERS UNION LOCAL 100 RETIREES' ASSOCIA 195 MONTAGUE STREET, 3RD FLOOR 2ND FLOOR BROOKLYN NY 11201</p>	<p>1c Effective date of plan 01/01/2005</p> <p>2b Employer Identification Number (EIN) 13-3269303</p> <p>2c Plan Sponsor's telephone number 212-873-6000</p> <p>2d Business code (see instructions) 813930</p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>James Whalen</i> <small>James Whalen (Oct 15, 2025 08:24:45 EDT)</small>	Oct 15, 2025	JAMES WHALEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE