

Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110  
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [ ] a DFE (specify) \_\_\_\_
B This return/report is: [ ] the first return/report [ ] the final return/report [ ] an amended return/report [ ] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [X]
D Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] the DFVC program [ ] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan: INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN
1b Three-digit plan number (PN): 021
1c Effective date of plan: 01/01/2020
2a Plan sponsor's name (employer, if for a single-employer plan): INGERSOLL RAND INDUSTRIAL U.S., INC.
2b Employer Identification Number (EIN): 84-2172128
2c Plan Sponsor's telephone number: 888-922-0016
2d Business code (see instructions): 333200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	3995
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	859
	<b>6a(2)</b>	785
	<b>6b</b>	1378
	<b>6c</b>	1209
	<b>6d</b>	3372
	<b>6e</b>	316
	<b>6f</b>	3688
	<b>6g(1)</b>	
<b>6g(2)</b>		
<b>6h</b>		0
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
1A 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 0
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>021</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>INGERSOLL RAND INDUSTRIAL U.S., INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>84-2172128</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>203257618</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>223583379</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>1633</u>	<u>124741124</u>
	<b>b</b> For terminated vested participants .....	<u>1503</u>	<u>62560779</u>
	<b>c</b> For active participants .....	<u>859</u>	<u>58044009</u>
	<b>d</b> Total .....	<u>3995</u>	<u>245345912</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.13 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>72121</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>3480000</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>3552121</u>

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>  Signature of actuary  <u>JENNIFER MOREL</u> Type or print name of actuary  <u>FIDELITY INVESTMENTS</u> Firm name  <u>155 SEAPORT BLVD</u> <u>BOSTON, MA 02110</u>  Address of the firm	<u>10/03/2025</u> Date  <u>23-07955</u> Most recent enrollment number  <u>617-563-7000</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	20033385	0
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	8446764	0
<b>9</b>	Amount remaining (line 7 minus line 8) .....	11586621	0
<b>10</b>	Interest on line 9 using prior year's actual return of <u>10.27</u> % .....	1189946	0
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.18</u> % .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	892851	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	11883716	0

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	86.28 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	86.96 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	89.18 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>		<b>18 Contributions made to the plan for the plan year by employer(s) and employees:</b>					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
07/18/2025	5000000	0					
08/21/2025	5000000	0					
			<b>Totals ▶</b>	<b>18(b)</b>	10000000	<b>18(c)</b>	0

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	0
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	9235844

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year?  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>			
<b>21</b> Discount rate:			
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....			<b>21b</b> 4
<b>22</b> Weighted average retirement age .....			<b>22</b> 64
<b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

<b>Part VI Miscellaneous Items</b>			
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
<b>26</b> Demographic and benefit information			
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>			
<b>28</b> Unpaid minimum required contributions for all prior years .....			<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>			
<b>31</b> Target normal cost and excess assets (see instructions):			
<b>a</b> Target normal cost (line 6c) .....			<b>31a</b> 3552121
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....			<b>31b</b> 0
<b>32</b> Amortization installments:	Outstanding Balance	Installment	
<b>a</b> Net shortfall amortization installment .....	33656070	3273467	
<b>b</b> Waiver amortization installment.....	0	0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....			<b>33</b>
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			<b>34</b> 6825588
	Carryover balance	Prefunding balance	Total balance
<b>35</b> Balances elected for use to offset funding requirement .....	6825588	0	6825588
<b>36</b> Additional cash requirement (line 34 minus line 35) .....			<b>36</b> 0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....			<b>37</b> 9235844
<b>38</b> Present value of excess contributions for current year (see instructions)			
<b>a</b> Total (excess, if any, of line 37 over line 36)			<b>38a</b> 9235844
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			<b>38b</b> 6825588
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....			<b>39</b> 0
<b>40</b> Unpaid minimum required contributions for all years .....			<b>40</b> 0

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>			
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>021</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>INGERSOLL RAND INDUSTRIAL U.S., INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>84-2172128</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 62 72 99	NONE	340277	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON INVESTMENTS USA INC

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	214052	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FORVIS, LLP

44-0160260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	22890	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FOLEY & LARDNER LLP

39-0473800

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	9256	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK, N.A.	99	0
(d) Enter name and EIN (address) of source of indirect compensation J.P. MORGAN INVESTMENT MGMT INC. 245 PARK AVENUE NEW YORK, NY 10167	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. REVENUE SHARE ON MUTUAL FUNDS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>021</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>INGERSOLL RAND INDUSTRIAL U.S., INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>84-2172128</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIAM EMERGING MARKET OPPORTUNITIES</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>20-4659714-022</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1158912</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIAM LONG CORPORATE COMMINGLED POOL</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>20-4659714-187</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15158268</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIAM LONG DURATION COMMINGLED POOL</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>20-4659714-053</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>53391959</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIAM LONG U.S. TREASURY STRIPS COMM</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>20-4659714-120</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18429456</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRUDENTIAL U.S. LONG DURATION CORPO</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>PRUDENTIAL TRUST CIOMPANY</u>		
<b>c</b> EIN-PN <u>23-6994310-159</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15328077</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>SPARTAN COMMODITY INDEX POOL</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC</u>		
<b>c</b> EIN-PN <u>82-6293122-008</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>187201</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>SPARTAN EMERGING MARKETS INDEX POOL</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC</u>		
<b>c</b> EIN-PN <u>82-6293122-007</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2500224</u>

<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN EXTENDED MARKET INDEX POOL		
<b>b</b> Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		
<b>c</b> EIN-PN 82-6293122-010	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2601636
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN REAL ESTATE INDEX POOL		
<b>b</b> Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		
<b>c</b> EIN-PN 82-6293122-012	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1836779
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN SMALL CAP INDEX POOL		
<b>b</b> Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		
<b>c</b> EIN-PN 82-6293122-009	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 893181
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN TOTAL INTERNATIONAL INDEX P		
<b>b</b> Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		
<b>c</b> EIN-PN 82-6293122-014	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3951423
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN WORLD MINIMUM VOLATILITY IN		
<b>b</b> Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		
<b>c</b> EIN-PN 82-6293122-016	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11165491
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: SPARTAN 500 INDEX POOL		
<b>b</b> Name of sponsor of entity listed in (a): GEODE CAPITAL MANAGEMENT TRUST COMPANY, LLC		
<b>c</b> EIN-PN 82-6293122-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11591311
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE EMERGING MARKETS BOND		
<b>b</b> Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
<b>c</b> EIN-PN 38-7011723-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 663502
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: AON MULTI ASSET CREDIT FUND		
<b>b</b> Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
<b>c</b> EIN-PN 37-6543784-041	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: AON HIGH YIELD PLUS FUND		
<b>b</b> Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
<b>c</b> EIN-PN 37-6543784-007	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: AON LARGE CAP EQUITY INDEX FUND		
<b>b</b> Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC		
<b>c</b> EIN-PN 37-6543784-046	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

**a** Name of MTIA, CCT, PSA, or 103-12 IE: [AON LONG CREDIT BOND FUND](#)

**b** Name of sponsor of entity listed in (a): [AON TRUST COMPANY LLC](#)

<b>c</b> EIN-PN <a href="#">37-6543784-040</a>	<b>d</b> Entity code <a href="#">C</a>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: [AON NON-US EQUITY INDEX FUND](#)

**b** Name of sponsor of entity listed in (a): [AON TRUST COMPANY LLC](#)

<b>c</b> EIN-PN <a href="#">37-6543784-044</a>	<b>d</b> Entity code <a href="#">C</a>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: [AON SMALL CAP EQUITY INDEX FUND](#)

**b** Name of sponsor of entity listed in (a): [AON TRUST COMPANY LLC](#)

<b>c</b> EIN-PN <a href="#">37-6543784-045</a>	<b>d</b> Entity code <a href="#">C</a>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: [AON 20+ YEAR US TREASURY STRIPS FUN](#)

**b** Name of sponsor of entity listed in (a): [AON TRUST COMPANY LLC](#)

<b>c</b> EIN-PN <a href="#">37-6543784-036</a>	<b>d</b> Entity code <a href="#">C</a>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: [AON INTERMEDIATE CREDIT BOND](#)

**b** Name of sponsor of entity listed in (a): [AON TRUST COMPANY LLC](#)

<b>c</b> EIN-PN <a href="#">37-6543784-038</a>	<b>d</b> Entity code <a href="#">C</a>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>021</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>INGERSOLL RAND INDUSTRIAL U.S., INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>84-2172128</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
<b>Assets</b>		
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	10953
		1515
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	2542039
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	200358602
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	0
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	37445457
<b>(15)</b> Other .....	<b>1c(15)</b>	

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	202911594	176429459
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	202911594	176429459

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	350554	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		350554
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	134605	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		134605
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	267051	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		267051
(3) Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	24984075	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	13505051	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		11479024
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>		
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		-14049084
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		11050
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		-1806800

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	20491490	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		20491490
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>	286751	
(3) Recordkeeping fees .....	<b>2i(3)</b>		
(4) IQPA audit fees .....	<b>2i(4)</b>	22890	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	214052	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	53526	
(7) Actuarial fees .....	<b>2i(7)</b>		
(8) Legal fees .....	<b>2i(8)</b>	9256	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>	3597370	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		4183845
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		24675335

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		-26482135
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS MAZARS, LLP**

(2) EIN: **44-0160260**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551177.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>021</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>INGERSOLL RAND INDUSTRIAL U.S., INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>84-2172128</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>13-3795042</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	266

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
<b>If the plan is a defined benefit plan, go to line 8.</b>			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____ <b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b>			
<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	6b		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
<b>If you completed line 6c, skip lines 8 and 9.</b>			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input checked="" type="checkbox"/> No
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<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: 14.8 % Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: 80.4 %  
 High-Yield Debt: 3.6 % Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: 1.2 % Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.




# **Ingersoll Rand Industrial U.S., Inc. Pension Plan**

**EIN 84-2172128 PN 021**

**Independent Auditor's Report, Financial Statements,  
and Supplemental Schedules**

December 31, 2024 and 2023



**Ingersoll Rand Industrial U.S., Inc. Pension Plan  
Contents  
December 31, 2024 and 2023**

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**Financial Statements**

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**Supplemental Schedules**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024

Schedule H, Line 4j - Schedule of Reportable Transactions

## Independent Auditor's Report

To the Participants and Plan Administrator of the  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
Davidson, North Carolina

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of Ingersoll Rand Industrial U.S., Inc. Pension Plan (the "Plan"), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements (the financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### ***Responsibilities of Management***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audits.

### ***Other Matters - Supplemental Schedules Required by ERISA***

The supplemental schedule of assets (held at the end of the year) as of December 31, 2024 and schedule of reportable transactions for the year ended December 31, 2024 listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Forvis Mazars, LLP**

**Charlotte, North Carolina  
September 29, 2025**

Federal Employer Identification Number: 44-0160260

**Ingersoll Rand Industrial U.S., Inc. Pension Plan  
Statements of Net Assets Available for Benefits  
December 31, 2024 and 2023**

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	<u>2024</u>	<u>2023</u>
<b>ASSETS</b>		
<b>Investments</b>		
Investments at fair value	\$ 176,427,944	\$ 202,900,641
<b>Other Receivable</b>	<u>1,515</u>	<u>10,953</u>
<b>Total Assets</b>	<u>176,429,459</u>	<u>202,911,594</u>
<b>Net Assets Available for Benefits</b>	<u>\$ 176,429,459</u>	<u>\$ 202,911,594</u>

**Ingersoll Rand Industrial U.S., Inc. Pension Plan  
Statements of Changes in Net Assets Available for Benefits  
Years Ended December 31, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Additions</b>		
<b>Investment Income</b>		
Net appreciation in fair value of investments	\$ -	20,830,842
Interest and dividends	401,656	153,258
	<u>401,656</u>	<u>20,984,100</u>
<b>Contributions</b>		
Employer	350,554	-
	<u>752,210</u>	<u>20,984,100</u>
<b>Total Additions</b>		
	<u>752,210</u>	<u>20,984,100</u>
<b>Deductions</b>		
Net depreciation in fair value of investments	2,559,010	-
Pension benefits paid	20,491,490	20,556,936
Administrative expenses	4,183,845	4,304,479
Purchase of annuities by outside insurance company	-	13,124,835
	<u>27,234,345</u>	<u>37,986,250</u>
<b>Total Deductions</b>		
	<u>27,234,345</u>	<u>37,986,250</u>
<b>Net Change</b>	(26,482,135)	(17,002,150)
<b>Net Assets Available for Benefits, Beginning of Year</b>	<u>202,911,594</u>	<u>219,913,744</u>
<b>Net Assets Available for Benefits, End of Year</b>	<u>\$ 176,429,459</u>	<u>202,911,594</u>

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**Notes to Financial Statements**  
**December 31, 2024 and 2023**

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**Note 1. Plan Description**

The following description of the Ingersoll Rand Industrial U.S., Inc. Pension Plan (the “Plan”), provides only general information. Participants should refer to the plan document for a more complete description of the Plan’s provisions.

***General***

The Plan is a noncontributory defined benefit pension plan sponsored by Ingersoll Rand Industrial U.S., Inc. (the “Company”), a subsidiary of Ingersoll-Rand, Inc. JP Morgan Chase Bank, N.A. (the “Trustee”) serves as the trustee of the Plan, and together with investment managers, manages the Plan’s investments. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

On February 29, 2020, Ingersoll-Rand plc completed its Reverse Morris Trust transaction (the “Transaction”) with Gardner Denver Holdings, Inc. (“Gardner Denver”) whereby Ingersoll-Rand plc separated its former Industrial segment (“IngersollRand Industrial”) through a pro rata distribution to shareholders of record as of February 24, 2020. Ingersoll Rand Industrial then merged into a wholly-owned subsidiary of Gardner Denver, which changed its name to Ingersoll-Rand Inc. Ingersoll-Rand plc was renamed Trane Technologies plc. Pursuant to the transaction terms, Trane Technologies plc created a mirror qualified pension plan and separate trust into which the assets and liabilities related to participants effected by the separation were transferred. To simplify the administrative burden of separation and continued plan administration, Trane Technologies plc and Gardner Denver agreed to separate the conveying employees prior to the close of the transaction into a newly formed plan, Ingersoll-Rand Industrial U.S., Inc. Pension Plan (the “Plan”). The Plan was established as a mirror pension plan to provide benefits to participants who are employees and former employees of the former Industrial Segment.

Effective January 1, 2020, the active employees of Ingersoll-Rand Industrial U.S., Inc. and former employees in the industrial business segment of Ingersoll-Rand Company and its related entities ceased to participate in the Trane Technologies Pension Plan Number One (“Prior Pension Plan”) and became participants of this Plan. Funds held by the trustee of the Prior Pension Plan were transferred to the Plan totaling approximately \$294,293,000 in the first quarter of 2020 and approximately \$12,034,000 in the third quarter of 2021.

On December 1, 2021, Gardner Denver acquired certain assets of Tuthill Corporation, including its facility located in Alsip, Illinois and, in connection with that acquisition, assumed the collective bargaining agreement with District 8 of the International Association of Machinists and Aerospace Workers, AFL-CIO (the “Union”). The assumed collective bargaining agreement requires Gardner Denver (or one of its affiliates, such as the Company) to provide certain pension benefits to eligible Union employees consistent with the benefits that were provided to such individuals under the Tuthill Corporation Hourly Employees Pension Plan #001 (the “Tuthill Pension Plan”), as in effect on November 30, 2021. The eligible Union employees are given credit under this Plan for their prior service under the Tuthill Pension Plan as of November 30, 2021, but any benefit due under this Plan to such eligible Union employee is offset by any benefit accrued by the eligible Union employee under the Tuthill Pension Plan.

Effective September 12, 2023, the Plan Sponsor entered into a purchase agreement with American United Life Insurance Company, a third-party insurance and investment group, and purchased a single premium group annuity contract in the amount of approximately \$13,125,000. The contract provides payment of annuities to 1,115 Plan participants and their beneficiaries and therefore the payees cease to be participants in the Plan and the Plan no longer has a liability to the payees.

***Eligibility***

To be eligible to participate in the Plan, a person must have been participating in the Prior Pension Plan.

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**Notes to Financial Statements**  
**December 31, 2024 and 2023**

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***Pension Benefits***

The normal retirement age is 65, subject to variations for specific subsidiaries. Participants who performed an hour of service after January 1, 2003 are eligible to receive payment of their vested benefit at any time after leaving the Company, subject to variations for specific subsidiaries. The monthly pension benefit is based on annual eligible compensation (as defined by the Plan), years of credited service, and, in certain cases, Social Security benefit. Variations of this formula apply to employees and former employees of specific subsidiaries and discontinued operations of the Company. Employees electing early retirement receive reduced pension benefits based on the difference between the normal retirement date and the date when pension payments begin. Variation of reduction in benefit payments depends on the variation related to the subsidiaries. The Plan also provides for automatic surviving spouse benefits, in accordance with variations of the Plan and applicable law. Certain vested participants have the option to take an immediate lump sum payment. Plan participants are 100% vested upon reaching five years of service or, while employed, attaining age 65. A participant also shall be 100% vested if, while employed, becomes disabled or dies.

Employees who were eligible to participate in the Prior Pension Plan before July 1, 2012 were entitled to make a one-time irrevocable Retirement Choice election, which will continue to apply to the benefits under the Plan. Eligible participants of the Plan hired prior to July 1, 2012 were given a choice to continue participation in the Plan until December 31, 2022 (or the participant's date of termination, if earlier) or to freeze their accrued benefits in the Plan as of December 31, 2012 and to begin receiving an additional 2% non-matching company contribution into the Company's applicable defined contribution plan. Eligible non-bargained employees hired or rehired on or after July 1, 2012 are not eligible to participate in the Plan and instead automatically receive the 2% non-matching company contribution into the applicable defined contribution plan. Effective December 31, 2022, the Plan was frozen and no new participants may enter the Plan except transfers in through plan mergers. Beginning January 1, 2023, all eligible non-bargained employees will receive the 2% non-matching contribution into the applicable defined contribution plan and will no longer accrue any further benefit in the Plan.

**Note 2. Summary Of Significant Accounting Policies**

***Basis of Accounting***

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

***Use of Estimates***

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, the actuarial present value of accumulated plan benefits as of the benefit information dates, the reported amounts of additions to and deductions from the Plan's net assets during the reporting period and, when applicable, the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates and assumptions.

***Investment Valuation and Income Recognition***

Investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the trustee. See Note 6 "Fair Value Measurements," for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Ingersoll Rand Industrial U.S., Inc. Pension Plan  
Notes to Financial Statements  
December 31, 2024 and 2023**

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**Payment of Benefits**

Benefits are recorded upon distribution.

**Administrative Expenses**

The costs of general administration of the Plan and trustee fees are paid by the Company and the Plan and allocated to the Plan, as provided by the plan document. Certain administrative functions are performed by employees of the Company. No such employee receives compensation from the Plan.

**Subsequent Events**

The Plan has evaluated subsequent events through September 29, 2025, the date the financial statements were available to be issued.

**Note 3. Funding Policy**

Contributions to provide benefits under the Plan are made solely by the Company. The Company's funding policy is to make cash contributions to the Plan in the amount as determined by the Plan's independent actuary. The Company met the minimum funding requirements of ERISA for the years ended December 31, 2024 and 2023.

Although it has not expressed any intentions to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

**Note 4. Actuarial Present Value Of Accumulated Plan Benefits**

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary using actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment. The significant assumptions underlying the actuarial computations as of January 1, 2024 and 2023 include:

Valuation Method	- Unit Credit Cost Method in all years
Discount Rate	- 5.90% and 5.40% in 2024 and 2023, respectively
Retirement Age	- 65 in all years
Mortality	- Pri-2012 Employee and Retiree Mortality Tables (base year 2012), Amounts-Weighted, 45% Blue Collar, 55% White Collar, and projected with Mortality Improvement Scale MP-2020 except for current and future beneficiaries of deceased participants. For current and future beneficiaries of deceased participants, mortality is the Pri-2012 Contingent Survivor Mortality Tables, Amounts-Weighted, 45% Blue Collar, 55% White Collar, and projected with Mortality Improvement Scale MP-2021 in all years

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**Notes to Financial Statements**  
**December 31, 2024 and 2023**

The actuarial present value of accumulated plan benefits is as follows:

	<u>2024</u>	<u>2023</u>
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Retired employees and beneficiaries with vested benefits	\$ 118,041,683	\$ 135,588,975
Active employees and others	<u>115,186,350</u>	<u>131,846,377</u>
	233,228,033	267,435,352
Non-vested benefits	<u>9,074</u>	<u>1,012,615</u>
Total accumulated plan benefits	<u>\$ 233,237,107</u>	<u>\$ 268,447,967</u>

Changes in the actuarial present value of accumulated plan benefits for the year ended January 1, 2024 is as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 268,447,967
Increase (decrease) during the year attributable to:	
Benefits paid	(33,331,217)
Discount period	13,608,079
Assumption changes	(9,125,452)
Gain/Losses	<u>(6,362,270)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 233,237,107</u>

Benefits paid above include an annuity purchase premium of \$12,774,281, net of refunds.

**Note 5. Unaudited Information Certified By The Trustee**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, State Street Bank & Trust Company, N.A. has certified that the following data included in the accompanying financial statements is accurate and complete.

	<u>2024</u>	<u>2023</u>
Investments	\$ 176,427,944	\$ 202,900,641
Other receivable	\$ 1,515	\$ 10,953
Net (depreciation) appreciation in fair value of investments	\$ (2,559,010)	\$ 20,830,842
Interest and dividends	\$ 401,656	\$ 153,258

The certification mentioned above includes all investment information discussed in Note 6.

## Note 6. Fair Value Measurements

Fair value as defined under GAAP is an exit price, representing the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Fair value, as defined under GAAP, is an exit price representing the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include:

- Level 1** Observable inputs such as quoted prices in active markets.
- Level 2** Inputs other than quoted prices in active markets that are either directly or indirectly observable.
- Level 3** Unobservable inputs about which little or no market data exists, therefore requiring an entity to develop its own assumptions.

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment, and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels.

There have been no changes in the methodologies used at December 31, 2024 and 2023. The following is a description of the valuation methodologies used for assets measured at fair value:

### ***Mutual funds***

Mutual funds are publicly traded investments and are valued daily at the closing price reported on the active market on which the funds are traded.

### ***Common collective trust funds***

These funds are valued at the NAV of units of the collective fund. The NAV is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the funds will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

### ***Money market***

The investments are valued using a market approach with inputs including quoted market prices for either identical or similar instruments. As these investments are not traded on active markets, these investments are classified as Level 2.

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**Notes to Financial Statements**  
**December 31, 2024 and 2023**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets accounted for at fair value as of December 31, 2024 and 2023:

	<b>December 31, 2024</b>			
	<b>Fair Value</b>	<b>Fair Value Measurements Using</b>		
		<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>
Money market funds	\$ 125,067	\$ -	\$ 125,067	\$ -
Mutual funds	<u>138,857,424</u>	<u>138,857,424</u>	<u>-</u>	<u>-</u>
Total assets in the fair value hierarchy	138,982,491	<u>\$ 138,857,424</u>	<u>\$ 125,067</u>	<u>\$ -</u>
Investment measured at NAV <sup>(A)</sup>	<u>37,445,453</u>			
Investments at fair value	<u>\$ 176,427,944</u>			

	<b>December 31, 2023</b>			
	<b>Fair Value</b>	<b>Fair Value Measurements Using</b>		
		<b>Quoted Prices in Active Markets for Identical Assets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>
Money market funds	\$ 2,542,039	\$ -	\$ 2,542,039	\$ -
Mutual funds	<u>193,234,695</u>	<u>193,234,695</u>	<u>-</u>	<u>-</u>
Total assets in the fair value hierarchy	195,776,734	<u>\$ 193,234,695</u>	<u>\$ 2,542,039</u>	<u>\$ -</u>
Investment measured at NAV <sup>(A)</sup>	<u>7,123,907</u>			
Investments at fair value	<u>\$ 202,900,641</u>			

(A) In accordance with Topic 820, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following table summarizes investments for which fair value is measured using the NAV per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	<b>Fair Value at December 31, 2024</b>	<b>Fair Value at December 31, 2023</b>	<b>Unfunded Commitments</b>	<b>Other Redemption Restrictions</b>	<b>Redemption Notice Period</b>
Common Collective Trust Funds	\$ 37,445,453	\$ 7,123,907	None	Daily	None

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

### **Note 7. Transactions With Parties-In-Interest**

Certain plan investments represent funds managed by the Trustee, and therefore, these transactions qualify as party-in-interest transactions that are allowable under ERISA. Fees paid to the Trustee for investment management services were \$340,277 and \$311,303 for the years ended December 31, 2024 and 2023, respectively. Fees paid to the trustee by the Plan for administrative services were \$3,843,568 and \$3,993,176 for the years ended December 31, 2024 and 2023, respectively.

### **Note 8. Termination Of Plan**

In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder, and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's benefits. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

### **Note 9. Income Tax Status**

The Internal Revenue Service ("IRS") has determined and informed the Company by letter dated January 4, 2021, that stated the Plan is designed in accordance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, management believes the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

### **Note 10. Risks And Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Assets Available for Benefits.

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**Notes to Financial Statements**  
**December 31, 2024 and 2023**

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Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

## ***Supplemental Schedules***

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**EIN 84-2172128 PN 021**  
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**  
**December 31, 2024**

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	JP Morgan Money Market Fund	Money Market		125,067
	FIAM Emerging Markets Opportunities Fund	Mutual Fund		1,158,912
	FIAM Long Corporate Comingled Pool	Mutual Fund		15,158,268
	FIAM Long Duration Comingled Pool	Mutual Fund		53,391,959
	FIAM Long US Treasury Strips Comm	Mutual Fund		18,429,456
	Prudential US Long Duration Corpo	Mutual Fund		15,328,077
	Spartan Commodity Index Pool	Mutual Fund		187,201
	Spartan Emerging Markets Index Pool	Mutual Fund		2,500,225
	Spartan Extended Market Index Pool	Mutual Fund		2,601,637
	Spartan Real Estate Index Pool	Mutual Fund		1,836,779
	Spartan Small Cap Index Fund	Mutual Fund		893,181
	Spartan Total International Index	Mutual Fund		3,951,424
	Spartan world Minimum Volatility	Mutual Fund		11,165,492
	Spartan 500 Index Pool	Mutual Fund		11,591,311
	Rowe Price Emerging Markets Bond	Mutual Fund		663,502
	Pimco Long Duration Total Return Fund of Fund USD	Common Collective Trust		<u>37,445,453</u>
				<u><u>\$ 176,427,944</u></u>

\* *Indicates party-in-interest.*

\*\* *Cost omitted for participant-directed investments.*

\*\*\* *The accompanying financial statements classify participant loans as notes receivable from participants.*

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
00187K498	AON LARGE CAP EQUITY INDEX FUND SAVINGS PLAN USD					
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
	1,019,672 09/30/24 SELL 1950	18.2100	0	12,813,718	18,568,228	5,754,510
00187K530	AON LONG CREDIT BOND FUND OPEN-END FUND USD					
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
	12,518,411 09/30/24 SELL 1949	9.0100	0	122,274,434	112,790,879	(9,483,555)
00187K555	AON 20+ US STRIPS INDEX FUND OPEN-END FUND USD					
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
	7,804,112 09/30/24 SELL 1957	5.5600	0	53,614,379	43,390,862	(10,223,517)
199990581	COMMITMENT TO PURCHASE FUND					
BROKER 0800102	MEMO					
	39,679,369 10/02/24 BUY 1996	1.0000	0	39,679,369	39,679,369	0
199990581	COMMITMENT TO PURCHASE FUND					
BROKER 0800102	MEMO					
	39,679,369 10/02/24 SELL 2198	1.0000	0	39,679,369	39,679,369	0
AGY9932H4	FIAM LONG CORPORATE COMMINGLED POOL					
BROKER 0800102	MEMO					
	1,716,725 10/02/24 BUY 1991	10.3200	0	17,716,605	17,716,605	0
AGY9914R4	FIAM LONG DURATION COMMINGLED POOL					
BROKER 0800102	MEMO					
	1,976,506 10/02/24 BUY 1995	25.9300	0	51,250,807	51,250,807	0
AGY9936P2	FIAM LONG US TREASURY STRIPS INDEX COMMINGLED POOL					
BROKER 0800102	MEMO					
	200,574 10/02/24 BUY 1990	108.5500	0	21,772,303	21,772,303	0
46699A9A6	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND					
	MONTHLY VARIABLE 12/31/2049					
BROKER 0800003	MEMO-MASTER NOTES/POOLED FUNDS					
	190,316,905 10/01/24 BUY 1952	100.0000	0	190,316,905	190,316,905	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE	BASED ON MARKET VALUE OF EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
46699A9A6	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND MONTHLY VARIABLE 12/31/2049					
BROKER 0800003	MEMO-MASTER NOTES/POOLED FUNDS					
	191,070,509 10/02/24 SELL 1955	100.0000	0	191,070,509	191,070,509	0
72201F623	PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD					
BROKER 0800102	MEMO					
	5,193,635 10/02/24 BUY 2197	7.6400	0	39,679,369	39,679,369	0
AGY9916V3	PRUDENTIAL U.S. LONG DURATION CORPORATE BOND FUND					
BROKER 0800102	MEMO					
	6,954,773 10/01/24 BUY 1985	2.3493	0	16,338,564	16,338,564	0
AGY9954F1	SPARTAN 500 INDEX POOL					
BROKER 0800102	MEMO					
	43,985 10/02/24 BUY 1993	266.9800	0	11,743,119	11,743,119	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BUY/SELL	QUANTITY	DATE	PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)	
<p>00187K498 AON LARGE CAP EQUITY INDEX FUND SAVINGS PLAN USD            BROKER 0919423 SGN NSCC ELIGIBLE BROKER</p>										
	94,162	04/24/24	S	SELL	1801	15.9300	0	1,183,287	1,500,000	316,713
	60,938	05/13/24	S	SELL	1816	16.4100	0	765,784	1,000,000	234,216
	1,019,672	09/30/24	S	SELL	1950	18.2100	0	12,813,718	18,568,228	5,754,510
	1,174,772		3	TOTAL SELLS			0	14,762,789	21,068,228	6,305,439
	1,174,772			SECURITY TOTAL			0	14,762,789	21,068,228	6,305,439
<p>00187K530 AON LONG CREDIT BOND FUND OPEN-END FUND USD            BROKER 0919423 SGN NSCC ELIGIBLE BROKER</p>										
	297,265	01/29/24	S	SELL	1700	8.4100	0	2,903,558	2,500,000	(403,558)
	363,636	02/20/24	S	SELL	1729	8.2500	0	3,551,843	3,000,000	(551,843)
	190,024	03/27/24	S	SELL	1763	8.4200	0	1,856,070	1,600,000	(256,070)
	240,964	06/10/24	S	SELL	1845	8.3000	0	2,353,631	2,000,000	(353,631)
	117,925	07/22/24	S	SELL	1878	8.4800	0	1,151,836	1,000,000	(151,836)
	227,531	08/30/24	S	SELL	1921	8.7900	0	2,222,427	2,000,000	(222,427)
	166,113	09/12/24	S	SELL	1930	9.0300	0	1,622,520	1,500,000	(122,520)
	12,518,411	09/30/24	S	SELL	1949	9.0100	0	122,274,434	112,790,879	(9,483,555)
	14,121,869		8	TOTAL SELLS			0	137,936,319	126,390,879	(11,545,440)
	14,121,869			SECURITY TOTAL			0	137,936,319	126,390,879	(11,545,440)
<p>00187K555 AON 20+ US STRIPS INDEX FUND OPEN-END FUND USD            BROKER 0919423 SGN NSCC ELIGIBLE BROKER</p>										
	481,696	01/29/24	B	BUY	1702	5.1900	0	2,500,000	2,500,000	0
	197,239	02/20/24	B	BUY	1730	5.0700	0	1,000,000	1,000,000	0
	7,804,112	09/30/24	S	SELL	1957	5.5600	0	53,614,379	43,390,862	(10,223,517)
	678,935		2	TOTAL BUYS			0	3,500,000	3,500,000	0
	7,804,112		1	TOTAL SELLS			0	53,614,379	43,390,862	(10,223,517)
	8,483,047			SECURITY TOTAL			0	57,114,379	46,890,862	(10,223,517)
<p>199990581 COMMITMENT TO PURCHASE FUND            BROKER 0800102 MEMO</p>										
	784,251	10/02/24	B	BUY	1987	1.0000	0	784,251	784,251	0
	2,694,463	10/02/24	B	BUY	1994	1.0000	0	2,694,463	2,694,463	0
	39,679,369	10/02/24	B	BUY	1996	1.0000	0	39,679,369	39,679,369	0
	784,251	10/02/24	B	BUY	1997	1.0000	0	784,251	784,251	0
	784,251	10/02/24	S	SELL	2002	1.0000	0	784,251	784,251	0
	784,251	10/02/24	S	SELL	2194	1.0000	0	784,251	784,251	0
	2,694,463	10/02/24	S	SELL	2196	1.0000	0	2,694,463	2,694,463	0
	39,679,369	10/02/24	S	SELL	2198	1.0000	0	39,679,369	39,679,369	0
				BROKER 200200 PENSION UTILITY						

BASE CURRENCY: USD

THROUGH

DESCRIPTION OF ASSET				BASED ON MARKET VALUE OF	202,911,594	5% VALUE OF	10,145,579	
				PURCHASE PRICE	COST OF ASSET	CURRENT VALUE	NET GAIN	
IDENTITY OF PARTY INVOLVED				SELLING PRICE			OR (LOSS)	
	259,828	11/01/24	B BUY 2054	1.0000	0	259,828	259,828	0
	343,568	11/01/24	B BUY 2071	1.0000	0	343,568	343,568	0
	1,099,492	11/01/24	S SELL 2073	1.0000	0	1,099,492	1,099,492	0
	57,890	11/01/24	B BUY 2078	1.0000	0	57,890	57,890	0
BROKER	0800102		MEMO					
	57,890	11/01/24	S SELL 2190	1.0000	0	57,890	57,890	0
	343,568	11/01/24	S SELL 2208	1.0000	0	343,568	343,568	0
	259,828	11/01/24	S SELL 2224	1.0000	0	259,828	259,828	0
	1,099,492	11/01/24	B BUY 2230	1.0000	0	1,099,492	1,099,492	0
BROKER	200200		PENSION UTILITY					
	13,002	11/05/24	B BUY 2055	1.0000	0	13,002	13,002	0
	65,777	11/05/24	B BUY 2065	1.0000	0	65,777	65,777	0
	1,625,297	11/05/24	B BUY 2072	1.0000	0	1,625,297	1,625,297	0
	35,948	11/05/24	B BUY 2079	1.0000	0	35,948	35,948	0
BROKER	0800102		MEMO					
	1,625,297	11/05/24	B BUY 2132	1.0000	0	1,625,297	1,625,297	0
	35,948	11/05/24	S SELL 2188	1.0000	0	35,948	35,948	0
	1,625,297	11/05/24	S SELL 2212	1.0000	0	1,625,297	1,625,297	0
	13,002	11/05/24	S SELL 2218	1.0000	0	13,002	13,002	0
	65,777	11/05/24	S SELL 2222	1.0000	0	65,777	65,777	0
BROKER	200200		PENSION UTILITY					
	1,625,297	11/05/24	S SELL 2233	1.0000	0	1,625,297	1,625,297	0
	271,115	11/19/24	S SELL 2064	1.0000	0	271,115	271,115	0
	882,008	11/19/24	B BUY 2066	1.0000	0	882,008	882,008	0
	137,868	11/19/24	S SELL 2077	1.0000	0	137,868	137,868	0
	319,163	11/19/24	B BUY 2080	1.0000	0	319,163	319,163	0
BROKER	0800102		MEMO					
	319,163	11/19/24	S SELL 2192	1.0000	0	319,163	319,163	0
	137,868	11/19/24	B BUY 2205	1.0000	0	137,868	137,868	0
	271,115	11/19/24	B BUY 2226	1.0000	0	271,115	271,115	0
	882,008	11/19/24	S SELL 2228	1.0000	0	882,008	882,008	0
BROKER	200200		PENSION UTILITY					
	529,662	11/22/24	S SELL 2056	1.0000	0	529,662	529,662	0
	32,556	11/22/24	S SELL 2074	1.0000	0	32,556	32,556	0
	16,278	11/22/24	S SELL 2084	1.0000	0	16,278	16,278	0
BROKER	0800102		MEMO					
	16,278	11/22/24	B BUY 2200	1.0000	0	16,278	16,278	0
	529,662	11/22/24	B BUY 2210	1.0000	0	529,662	529,662	0
	32,556	11/22/24	B BUY 2220	1.0000	0	32,556	32,556	0
BROKER	200200		PENSION UTILITY					
	110,675	11/29/24	B BUY 2051	1.0000	0	110,675	110,675	0
	4,743	11/29/24	B BUY 2067	1.0000	0	4,743	4,743	0
	25,132	11/29/24	B BUY 2081	1.0000	0	25,132	25,132	0
BROKER	0800102		MEMO					
	25,132	11/29/24	S SELL 2186	1.0000	0	25,132	25,132	0
	110,675	11/29/24	S SELL 2202	1.0000	0	110,675	110,675	0
	4,743	11/29/24	S SELL 2216	1.0000	0	4,743	4,743	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED		DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)	
		SELLING PRICE						
	51,397,633	23 TOTAL BUYS		0	51,397,633	51,397,633	0	
	51,397,633	23 TOTAL SELLS		0	51,397,633	51,397,633	0	
-----								
	102,795,266	SECURITY TOTAL		0	102,795,266	102,795,266	0	
AGY9932H4 FIAM LONG CORPORATE COMMINGLED POOL								
BROKER 0800102 MEMO								
	1,716,725	10/02/24 B BUY	1991	10.3200	0	17,716,605	17,716,605	0
BROKER 200200 PENSION UTILITY								
	141,345	11/05/24 B BUY	2053	9.8700	0	1,395,079	1,395,079	0
	196,108	11/19/24 S SELL	2063	9.7900	0	2,017,118	1,919,894	(97,224)
	44,299	11/22/24 S SELL	2061	9.7800	0	455,651	433,246	(22,405)
	5,741	11/29/24 S SELL	2062	10.0800	0	59,053	57,871	(1,181)
	28,041	12/24/24 S SELL	2259	9.6200	0	288,421	269,752	(18,669)
	11,448	12/31/24 S SELL	2271	9.6400	0	117,746	110,354	(7,392)
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	1,858,070	2 TOTAL BUYS		0	19,111,684	19,111,684	0	
	285,637	5 TOTAL SELLS		0	2,937,989	2,791,117	(146,871)	
-----								
	2,143,707	SECURITY TOTAL		0	22,049,673	21,902,801	(146,871)	
AGY9914R4 FIAM LONG DURATION COMMINGLED POOL								
BROKER 0800102 MEMO								
	1,976,506	10/02/24 B BUY	1995	25.9300	0	51,250,807	51,250,807	0
BROKER 200200 PENSION UTILITY								
	192,952	11/01/24 B BUY	2068	24.6300	0	4,752,397	4,752,397	0
	92,874	11/05/24 B BUY	2069	24.6400	0	2,288,418	2,288,418	0
	3,829	11/19/24 S SELL	2075	24.3500	0	98,667	93,244	(5,423)
	30,692	11/22/24 S SELL	2076	24.3400	0	790,807	747,036	(43,771)
	15,934	11/29/24 B BUY	2070	25.1500	0	400,744	400,744	0
	19,708	12/24/24 S SELL	2257	23.8800	0	507,707	470,621	(37,086)
	9,936	12/31/24 B BUY	2244	23.9000	0	237,467	237,467	0
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	2,288,202	5 TOTAL BUYS		0	58,929,833	58,929,833	0	
	54,229	3 TOTAL SELLS		0	1,397,181	1,310,901	(86,280)	
-----								
	2,342,431	SECURITY TOTAL		0	60,327,014	60,240,734	(86,280)	
AGY9936P2 FIAM LONG US TREASURY STRIPS INDEX COMMINGLED POOL								
BROKER 0800102 MEMO								
	200,574	10/02/24 B BUY	1990	108.5500	0	21,772,303	21,772,303	0
BROKER 200200 PENSION UTILITY								
	8,442	11/01/24 S SELL	2085	99.4700	0	916,350	839,699	(76,651)
	8,130	11/05/24 B BUY	2082	99.4400	0	808,442	808,442	0
	2,697	11/19/24 B BUY	2083	95.4600	0	257,478	257,478	0
	2,750	11/22/24 S SELL	2086	95.5400	0	296,993	262,702	(34,291)

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579
			PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN
			SELLING PRICE				OR (LOSS)
	75 11/29/24 S SELL	2087	102.0798	0	8,064	7,621	(443)
	1,800 12/24/24 S SELL	2260	91.7900	0	194,460	165,256	(29,204)
	3,212 12/31/24 B BUY	2246	91.4400	0	293,728	293,728	0
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	214,613	4	TOTAL BUYS	0	23,131,951	23,131,951	0
	13,067	4	TOTAL SELLS	0	1,415,867	1,275,278	(140,589)
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	227,680		SECURITY TOTAL	0	24,547,818	24,407,229	(140,589)
46699A9A6 JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND							
MONTHLY VARIABLE 12/31/2049							
BROKER 0800003 MEMO-MASTER NOTES/POOLED FUNDS							
	1,473 01/02/24 S SELL	1683	100.0000	0	1,473	1,473	0
	2,943 01/05/24 S SELL	1686	100.0000	0	2,943	2,943	0
	66,702 01/09/24 S SELL	1690	100.0000	0	66,702	66,702	0
	4,860 01/11/24 S SELL	1692	100.0000	0	4,860	4,860	0
	8,604 01/23/24 B BUY	1699	100.0000	0	8,604	8,604	0
	750,000 01/30/24 B BUY	1703	100.0000	0	750,000	750,000	0
	1,430,535 01/31/24 S SELL	1711	100.0000	0	1,430,535	1,430,535	0
	433 02/01/24 S SELL	1716	100.0000	0	433	433	0
	12,749 02/05/24 S SELL	1719	100.0000	0	12,749	12,749	0
	14,275 02/06/24 S SELL	1722	100.0000	0	14,275	14,275	0
	441 02/12/24 S SELL	1724	100.0000	0	441	441	0
	2,000,000 02/21/24 B BUY	1731	100.0000	0	2,000,000	2,000,000	0
	1,564,887 02/29/24 S SELL	1738	100.0000	0	1,564,887	1,564,887	0
	2,347 03/01/24 S SELL	1742	100.0000	0	2,347	2,347	0
	20,121 03/04/24 S SELL	1746	100.0000	0	20,121	20,121	0
	774 03/06/24 B BUY	1750	100.0000	0	774	774	0
	774 03/07/24 S SELL	1754	100.0000	0	774	774	0
	11,050 03/08/24 B BUY	1755	100.0000	0	11,050	11,050	0
	1,585,210 03/28/24 B BUY	1764	100.0000	0	1,585,210	1,585,210	0
	1,656,520 04/01/24 S SELL	1774	100.0000	0	1,656,520	1,656,520	0
	546 04/03/24 B BUY	1777	100.0000	0	546	546	0
	1,231 04/04/24 B BUY	1779	100.0000	0	1,231	1,231	0
	352,274 04/05/24 B BUY	1781	100.0000	0	352,274	352,274	0
	86,393 04/10/24 S SELL	1785	100.0000	0	86,393	86,393	0
	388 04/12/24 S SELL	1787	100.0000	0	388	388	0
	611 04/15/24 S SELL	1789	100.0000	0	611	611	0
	9,044 04/16/24 B BUY	1791	100.0000	0	9,044	9,044	0
	354 04/17/24 B BUY	1793	100.0000	0	354	354	0
	388 04/18/24 B BUY	1795	100.0000	0	388	388	0
	417 04/19/24 B BUY	1798	100.0000	0	417	417	0
	1,351 04/24/24 S SELL	1800	100.0000	0	1,351	1,351	0
	1,500,000 04/25/24 B BUY	1802	100.0000	0	1,500,000	1,500,000	0
	2,079,238 04/30/24 S SELL	1809	100.0000	0	2,079,238	2,079,238	0
	914 05/01/24 S SELL	1813	100.0000	0	914	914	0
	471 05/06/24 B BUY	1815	100.0000	0	471	471	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579	
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
		SELLING PRICE					
	1,400,000 05/14/24 B BUY	1818	100.0000	0	1,400,000	1,400,000	0
	866 05/17/24 B BUY	1820	100.0000	0	866	866	0
	631 05/20/24 B BUY	1822	100.0000	0	631	631	0
	265 05/21/24 B BUY	1824	100.0000	0	265	265	0
	627 05/22/24 S SELL	1829	100.0000	0	627	627	0
	866 05/23/24 S SELL	1831	100.0000	0	866	866	0
	1,440,378 05/31/24 S SELL	1838	100.0000	0	1,440,378	1,440,378	0
	2,680 06/03/24 S SELL	1842	100.0000	0	2,680	2,680	0
	249,015 06/04/24 B BUY	1844	100.0000	0	249,015	249,015	0
	2,094,284 06/11/24 B BUY	1847	100.0000	0	2,094,284	2,094,284	0
	45,608 06/13/24 S SELL	1853	100.0000	0	45,608	45,608	0
	690 06/21/24 S SELL	1855	100.0000	0	690	690	0
	1,231 06/27/24 S SELL	1857	100.0000	0	1,231	1,231	0
	1,520,844 06/28/24 S SELL	1864	100.0000	0	1,520,844	1,520,844	0
	1,468 07/01/24 B BUY	1868	100.0000	0	1,468	1,468	0
	1,214 07/05/24 B BUY	1871	100.0000	0	1,214	1,214	0
	5,229 07/18/24 B BUY	1873	100.0000	0	5,229	5,229	0
	2,532 07/19/24 B BUY	1875	100.0000	0	2,532	2,532	0
	2,453 07/22/24 B BUY	1877	100.0000	0	2,453	2,453	0
	1,000,000 07/23/24 B BUY	1879	100.0000	0	1,000,000	1,000,000	0
	1,541,353 07/31/24 S SELL	1886	100.0000	0	1,541,353	1,541,353	0
	75 08/01/24 B BUY	1890	100.0000	0	75	75	0
	18,235 08/06/24 S SELL	1892	100.0000	0	18,235	18,235	0
	0 08/14/24 B BUY	1894	100.0000	0	0	0	0
	170,883 08/21/24 S SELL	1904	100.0000	0	170,883	170,883	0
	0 08/23/24 B BUY	1906	100.0000	0	0	0	0
	1,829,085 08/30/24 S SELL	1917	100.0000	0	1,829,085	1,829,085	0
	1,916,256 09/03/24 B BUY	1922	100.0000	0	1,916,256	1,916,256	0
	370 09/05/24 B BUY	1925	100.0000	0	370	370	0
	19,358 09/09/24 S SELL	1929	100.0000	0	19,358	19,358	0
	1,500,000 09/13/24 B BUY	1931	100.0000	0	1,500,000	1,500,000	0
	23,868 09/25/24 S SELL	1936	100.0000	0	23,868	23,868	0
	2,619,795 09/30/24 S SELL	1943	100.0000	0	2,619,795	2,619,795	0
	190,316,905 10/01/24 B BUY	1952	100.0000	0	190,316,905	190,316,905	0
	191,070,509 10/02/24 S SELL	1955	100.0000	0	191,070,509	191,070,509	0
	4,344,435 10/03/24 B BUY	1958	100.0000	0	4,344,435	4,344,435	0
	3,144,065 10/09/24 S SELL	1960	100.0000	0	3,144,065	3,144,065	0
	6,059 10/17/24 B BUY	1962	100.0000	0	6,059	6,059	0
	1,124,209 10/31/24 S SELL	1969	100.0000	0	1,124,209	1,124,209	0
	82,220 11/01/24 S SELL	1973	100.0000	0	82,220	82,220	0
	7,748,485 11/04/24 B BUY	1977	100.0000	0	7,748,485	7,748,485	0
	7,647,980 11/05/24 S SELL	1979	100.0000	0	7,647,980	7,647,980	0
	574 11/06/24 B BUY	1981	100.0000	0	574	574	0
	201 11/12/24 S SELL	2003	100.0000	0	201	201	0
	100,878 11/19/24 S SELL	2004	100.0000	0	100,878	100,878	0
	100,878 11/20/24 B BUY	2005	100.0000	0	100,878	100,878	0
	2,504,310 11/25/24 B BUY	2006	100.0000	0	2,504,310	2,504,310	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
		SELLING PRICE					
	2,358,205 11/29/24 S SELL	2013	100.0000	0	2,358,205	2,358,205	0
	246,983 12/02/24 S SELL	2017	100.0000	0	246,983	246,983	0
	235,143 12/03/24 B BUY	2018	100.0000	0	235,143	235,143	0
	782 12/04/24 B BUY	2021	100.0000	0	782	782	0
	23,353 12/11/24 S SELL	2089	100.0000	0	23,353	23,353	0
	97,791 12/12/24 S SELL	2099	100.0000	0	97,791	97,791	0
	201 12/13/24 S SELL	2102	100.0000	0	201	201	0
	1,994 12/16/24 B BUY	2104	100.0000	0	1,994	1,994	0
	1,994 12/17/24 S SELL	2106	100.0000	0	1,994	1,994	0
	1,561,968 12/26/24 B BUY	2173	100.0000	0	1,561,968	1,561,968	0
	1,551,482 12/31/24 S SELL	2181	100.0000	0	1,551,482	1,551,482	0
-----							
	221,216,554	44	TOTAL BUYS	0	221,216,554	221,216,554	0
	223,633,527	49	TOTAL SELLS	0	223,633,527	223,633,527	0
-----							
	444,850,081		SECURITY TOTAL	0	444,850,081	444,850,081	0
72201F623 PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD							
BROKER 0800102 MEMO							
	5,193,635 10/02/24 B BUY	2197	7.6400	0	39,679,369	39,679,369	0
BROKER 200200 PENSION UTILITY							
	17,090 11/01/24 B BUY	2203	7.2200	0	123,392	123,392	0
BROKER 0800102 MEMO							
	47,586 11/01/24 B BUY	2207	7.2200	0	343,568	343,568	0
	225,110 11/05/24 B BUY	2211	7.2200	0	1,625,297	1,625,297	0
	19,336 11/19/24 S SELL	2204	7.1300	0	147,688	137,868	(9,819)
	74,286 11/22/24 S SELL	2209	7.1300	0	567,105	529,662	(37,443)
	15,037 11/29/24 B BUY	2201	7.3600	0	110,675	110,675	0
BROKER 200200 PENSION UTILITY							
	19,519 12/03/24 B BUY	2284	7.3600	0	143,659	143,659	0
	47,553 12/24/24 S SELL	2286	6.9800	0	362,155	331,918	(30,237)
	12,124 12/31/24 S SELL	2287	6.9800	0	92,334	84,624	(7,709)
-----							
	5,517,977	6	TOTAL BUYS	0	42,025,960	42,025,960	0
	153,299	4	TOTAL SELLS	0	1,169,282	1,084,072	(85,208)
-----							
	5,671,276		SECURITY TOTAL	0	43,195,242	43,110,032	(85,208)
AGY9916V3 PRUDENTIAL U.S. LONG DURATION CORPORATE BOND FUND							
BROKER 0800102 MEMO							
	6,954,773 10/01/24 B BUY	1985	2.3493	0	16,338,564	16,338,564	0
-----							
	6,954,773	1	TOTAL BUYS	0	16,338,564	16,338,564	0
-----							
	6,954,773		SECURITY TOTAL	0	16,338,564	16,338,564	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
		SELLING PRICE					
AGX9964V5 SPARTAN TOTAL INTERNATIONAL INDEX FUND							
BROKER 0800102	MEMO						
	78,217 10/02/24 B BUY	1989	116.6900	0	9,127,189	9,127,189	0
BROKER 200200	PENSION UTILITY						
	5,535 11/01/24 S SELL	2057	111.4600	0	645,837	616,891	(28,946)
	3,164 11/05/24 B BUY	2052	112.1600	0	354,888	354,888	0
	13,410 11/19/24 S SELL	2058	109.7500	0	1,562,278	1,471,747	(90,531)
	851 11/22/24 S SELL	2059	109.4600	0	99,153	93,160	(5,993)
	5,712 11/29/24 S SELL	2060	111.0300	0	665,471	634,220	(31,251)
	485 12/24/24 S SELL	2263	108.5599	0	56,489	52,638	(3,850)
	18,886 12/31/24 S SELL	2269	108.2500	0	2,200,241	2,044,412	(155,829)
	-----						
	81,381	2	TOTAL BUYS	0	9,482,077	9,482,077	0
	44,879	6	TOTAL SELLS	0	5,229,469	4,913,068	(316,400)
	-----						
	126,260		SECURITY TOTAL	0	14,711,546	14,395,145	(316,400)
AGX9960M9 SPARTAN WORLD MINIMUM VOLATILITY INDEX POOL							
BROKER 0800102	MEMO						
	88,831 10/02/24 B BUY	1992	111.2400	0	9,881,563	9,881,563	0
BROKER 200200	PENSION UTILITY						
	1,729 11/01/24 S SELL	2030	108.8100	0	192,302	188,102	(4,201)
	3,782 11/05/24 B BUY	2024	109.0000	0	412,252	412,252	0
	284 11/19/24 S SELL	2031	109.6001	0	31,564	31,124	(439)
	1,236 11/22/24 S SELL	2032	110.6300	0	137,374	136,735	(639)
	6,332 11/29/24 B BUY	2025	112.8400	0	714,543	714,543	0
	835 12/24/24 S SELL	2262	107.6200	0	92,850	89,813	(3,037)
	9,274 12/31/24 B BUY	2248	107.2200	0	994,355	994,355	0
	-----						
	108,219	4	TOTAL BUYS	0	12,002,713	12,002,713	0
	4,084	4	TOTAL SELLS	0	454,090	445,774	(8,316)
	-----						
	112,303		SECURITY TOTAL	0	12,456,803	12,448,487	(8,316)
AGY9954F1 SPARTAN 500 INDEX POOL							
BROKER 0800102	MEMO						
	43,985 10/02/24 B BUY	1993	266.9800	0	11,743,119	11,743,119	0
BROKER 200200	PENSION UTILITY						
	6,404 11/01/24 S SELL	2050	267.0500	0	1,709,624	1,710,072	448
	1,653 11/05/24 B BUY	2041	267.4200	0	442,081	442,081	0
	4,003 11/19/24 B BUY	2042	276.1000	0	1,105,265	1,105,265	0
	592 11/22/24 S SELL	2048	278.7299	0	158,587	165,034	6,447
	1,818 11/29/24 S SELL	2049	282.7301	0	487,030	514,103	27,073
	346 12/24/24 S SELL	2261	280.2501	0	92,703	96,998	4,295
	1,518 12/31/24 B BUY	2247	275.9900	0	418,917	418,917	0
	-----						
	51,159	4	TOTAL BUYS	0	13,709,382	13,709,382	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED		DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
-----	9,160	4 TOTAL SELLS		0	2,447,944	2,486,207	38,263
-----	60,319	SECURITY TOTAL		0	16,157,326	16,195,589	38,263

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
BROKER 0800102	MEMO					
199990581	COMMITMENT TO PURCHASE FUND					
	39,679,369 10/02/24 BUY 1996	1.0000	0	39,679,369	39,679,369	0
	39,679,369 10/02/24 SELL 2198	1.0000	0	39,679,369	39,679,369	0
AGY9932H4	FIAM LONG CORPORATE COMMINGLED POOL					
	1,716,725 10/02/24 BUY 1991	10.3200	0	17,716,605	17,716,605	0
AGY9914R4	FIAM LONG DURATION COMMINGLED POOL					
	1,976,506 10/02/24 BUY 1995	25.9300	0	51,250,807	51,250,807	0
AGY9936P2	FIAM LONG US TREASURY STRIPS INDEX COMMINGLED POOL					
	200,574 10/02/24 BUY 1990	108.5500	0	21,772,303	21,772,303	0
72201F623	PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD					
	5,193,635 10/02/24 BUY 2197	7.6400	0	39,679,369	39,679,369	0
AGY9916V3	PRUDENTIAL U.S. LONG DURATION CORPORATE BOND FUND					
	6,954,773 10/01/24 BUY 1985	2.3493	0	16,338,564	16,338,564	0
AGY9954F1	SPARTAN 500 INDEX POOL					
	43,985 10/02/24 BUY 1993	266.9800	0	11,743,119	11,743,119	0
ABF9915O2	AON MULTI-ASSET CREDIT FUND OPEN-END FUND USD					
	21,688 06/03/24 SELL 1870	11.5274	0	235,459	250,000	14,541
199990581	COMMITMENT TO PURCHASE FUND					
	784,251 10/02/24 BUY 1987	1.0000	0	784,251	784,251	0
	2,694,463 10/02/24 BUY 1994	1.0000	0	2,694,463	2,694,463	0
	784,251 10/02/24 BUY 1997	1.0000	0	784,251	784,251	0
	784,251 10/02/24 SELL 2002	1.0000	0	784,251	784,251	0
	784,251 10/02/24 SELL 2194	1.0000	0	784,251	784,251	0
	2,694,463 10/02/24 SELL 2196	1.0000	0	2,694,463	2,694,463	0
	57,890 11/01/24 SELL 2190	1.0000	0	57,890	57,890	0
	343,568 11/01/24 SELL 2208	1.0000	0	343,568	343,568	0
	259,828 11/01/24 SELL 2224	1.0000	0	259,828	259,828	0
	1,099,492 11/01/24 BUY 2230	1.0000	0	1,099,492	1,099,492	0
	1,625,297 11/05/24 BUY 2132	1.0000	0	1,625,297	1,625,297	0
	35,948 11/05/24 SELL 2188	1.0000	0	35,948	35,948	0
	1,625,297 11/05/24 SELL 2212	1.0000	0	1,625,297	1,625,297	0
	13,002 11/05/24 SELL 2218	1.0000	0	13,002	13,002	0
	65,777 11/05/24 SELL 2222	1.0000	0	65,777	65,777	0
	319,163 11/19/24 SELL 2192	1.0000	0	319,163	319,163	0
	137,868 11/19/24 BUY 2205	1.0000	0	137,868	137,868	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			202,911,594	5% VALUE OF	10,145,579
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN	
	SELLING PRICE					OR (LOSS)	
	271,115 11/19/24 BUY 2226	1.0000	0	271,115	271,115	0	
	882,008 11/19/24 SELL 2228	1.0000	0	882,008	882,008	0	
	16,278 11/22/24 BUY 2200	1.0000	0	16,278	16,278	0	
	529,662 11/22/24 BUY 2210	1.0000	0	529,662	529,662	0	
	32,556 11/22/24 BUY 2220	1.0000	0	32,556	32,556	0	
	25,132 11/29/24 SELL 2186	1.0000	0	25,132	25,132	0	
	110,675 11/29/24 SELL 2202	1.0000	0	110,675	110,675	0	
	4,743 11/29/24 SELL 2216	1.0000	0	4,743	4,743	0	
AHU9970K2	FIAM EMERGING MARKETS COMMINGLED POOL OPEN-END FUND USD						
	10,454 10/02/24 BUY 2193	75.0200	0	784,251	784,251	0	
	786 11/01/24 BUY 2189	73.6500	0	57,890	57,890	0	
	489 11/05/24 BUY 2187	73.5499	0	35,948	35,948	0	
	4,348 11/19/24 BUY 2191	73.4100	0	319,163	319,163	0	
	220 11/22/24 SELL 2199	73.8400	0	16,418	16,278	(140)	
	337 11/29/24 BUY 2185	74.6500	0	25,132	25,132	0	
72201F623	PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD						
	47,586 11/01/24 BUY 2207	7.2200	0	343,568	343,568	0	
	225,110 11/05/24 BUY 2211	7.2200	0	1,625,297	1,625,297	0	
	19,336 11/19/24 SELL 2204	7.1300	0	147,688	137,868	(9,819)	
	74,286 11/22/24 SELL 2209	7.1300	0	567,105	529,662	(37,443)	
	15,037 11/29/24 BUY 2201	7.3600	0	110,675	110,675	0	
AHU9925H5	SPARTAN COMMODITY INDEX POOL						
	1,885 11/01/24 BUY 2223	137.8400	0	259,828	259,828	0	
	94 11/05/24 BUY 2217	138.6197	0	13,002	13,002	0	
	1,979 11/19/24 SELL 2225	137.0100	0	272,831	271,115	(1,716)	
AGY9976D0	SPARTAN EXTENDED MARKET INDEX FUND						
	7,889 10/02/24 BUY 1986	161.5400	0	1,274,461	1,274,461	0	
AGY9956J1	SPARTAN REAL ESTATE INDEX FUND						
	18,088 10/02/24 BUY 1988	132.9600	0	2,405,037	2,405,037	0	
AGY9927U2	SPARTAN SMALL CAP INDEX FUND						
	8,474 10/01/24 BUY 2000	150.3900	0	1,274,461	1,274,461	0	
AGX9964V5	SPARTAN TOTAL INTERNATIONAL INDEX FUND						
	78,217 10/02/24 BUY 1989	116.6900	0	9,127,189	9,127,189	0	
AGX9960M9	SPARTAN WORLD MINIMUM VOLATILITY INDEX POOL						
	88,831 10/02/24 BUY 1992	111.2400	0	9,881,563	9,881,563	0	

BASE CURRENCY: USD

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
AGX9953W6	T. ROWE PRICE EMERGING MARKETS BOND FUND					
	48,802 10/01/24 BUY 1999	16.0700	0	784,251	784,251	0
-----						
112,100,101	BROKER TOTAL		0	283,401,951	283,367,373	(34,577)

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)	
BROKER 0800003 MEMO-MASTER NOTES/POOLED FUNDS		SELLING PRICE					
-----							
46699A9A6 JPMORGAN US GOVT MMTT FUND CAPITAL SHARES - FUND							
MONTHLY VARIABLE 12/31/2049							
	190,316,905 10/01/24 BUY	1952	100.0000	0	190,316,905	190,316,905	0
	191,070,509 10/02/24 SELL	1955	100.0000	0	191,070,509	191,070,509	0
	1,473 01/02/24 SELL	1683	100.0000	0	1,473	1,473	0
	2,943 01/05/24 SELL	1686	100.0000	0	2,943	2,943	0
	66,702 01/09/24 SELL	1690	100.0000	0	66,702	66,702	0
	4,860 01/11/24 SELL	1692	100.0000	0	4,860	4,860	0
	8,604 01/23/24 BUY	1699	100.0000	0	8,604	8,604	0
	750,000 01/30/24 BUY	1703	100.0000	0	750,000	750,000	0
	1,430,535 01/31/24 SELL	1711	100.0000	0	1,430,535	1,430,535	0
	433 02/01/24 SELL	1716	100.0000	0	433	433	0
	12,749 02/05/24 SELL	1719	100.0000	0	12,749	12,749	0
	14,275 02/06/24 SELL	1722	100.0000	0	14,275	14,275	0
	441 02/12/24 SELL	1724	100.0000	0	441	441	0
	2,000,000 02/21/24 BUY	1731	100.0000	0	2,000,000	2,000,000	0
	1,564,887 02/29/24 SELL	1738	100.0000	0	1,564,887	1,564,887	0
	2,347 03/01/24 SELL	1742	100.0000	0	2,347	2,347	0
	20,121 03/04/24 SELL	1746	100.0000	0	20,121	20,121	0
	774 03/06/24 BUY	1750	100.0000	0	774	774	0
	774 03/07/24 SELL	1754	100.0000	0	774	774	0
	11,050 03/08/24 BUY	1755	100.0000	0	11,050	11,050	0
	1,585,210 03/28/24 BUY	1764	100.0000	0	1,585,210	1,585,210	0
	1,656,520 04/01/24 SELL	1774	100.0000	0	1,656,520	1,656,520	0
	546 04/03/24 BUY	1777	100.0000	0	546	546	0
	1,231 04/04/24 BUY	1779	100.0000	0	1,231	1,231	0
	352,274 04/05/24 BUY	1781	100.0000	0	352,274	352,274	0
	86,393 04/10/24 SELL	1785	100.0000	0	86,393	86,393	0
	388 04/12/24 SELL	1787	100.0000	0	388	388	0
	611 04/15/24 SELL	1789	100.0000	0	611	611	0
	9,044 04/16/24 BUY	1791	100.0000	0	9,044	9,044	0
	354 04/17/24 BUY	1793	100.0000	0	354	354	0
	388 04/18/24 BUY	1795	100.0000	0	388	388	0
	417 04/19/24 BUY	1798	100.0000	0	417	417	0
	1,351 04/24/24 SELL	1800	100.0000	0	1,351	1,351	0
	1,500,000 04/25/24 BUY	1802	100.0000	0	1,500,000	1,500,000	0
	2,079,238 04/30/24 SELL	1809	100.0000	0	2,079,238	2,079,238	0
	914 05/01/24 SELL	1813	100.0000	0	914	914	0
	471 05/06/24 BUY	1815	100.0000	0	471	471	0
	1,400,000 05/14/24 BUY	1818	100.0000	0	1,400,000	1,400,000	0
	866 05/17/24 BUY	1820	100.0000	0	866	866	0
	631 05/20/24 BUY	1822	100.0000	0	631	631	0
	265 05/21/24 BUY	1824	100.0000	0	265	265	0
	627 05/22/24 SELL	1829	100.0000	0	627	627	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579	
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN	
		SELLING PRICE				OR (LOSS)	
	866 05/23/24 SELL	1831	100.0000	0	866	866	0
	1,440,378 05/31/24 SELL	1838	100.0000	0	1,440,378	1,440,378	0
	2,680 06/03/24 SELL	1842	100.0000	0	2,680	2,680	0
	249,015 06/04/24 BUY	1844	100.0000	0	249,015	249,015	0
	2,094,284 06/11/24 BUY	1847	100.0000	0	2,094,284	2,094,284	0
	45,608 06/13/24 SELL	1853	100.0000	0	45,608	45,608	0
	690 06/21/24 SELL	1855	100.0000	0	690	690	0
	1,231 06/27/24 SELL	1857	100.0000	0	1,231	1,231	0
	1,520,844 06/28/24 SELL	1864	100.0000	0	1,520,844	1,520,844	0
	1,468 07/01/24 BUY	1868	100.0000	0	1,468	1,468	0
	1,214 07/05/24 BUY	1871	100.0000	0	1,214	1,214	0
	5,229 07/18/24 BUY	1873	100.0000	0	5,229	5,229	0
	2,532 07/19/24 BUY	1875	100.0000	0	2,532	2,532	0
	2,453 07/22/24 BUY	1877	100.0000	0	2,453	2,453	0
	1,000,000 07/23/24 BUY	1879	100.0000	0	1,000,000	1,000,000	0
	1,541,353 07/31/24 SELL	1886	100.0000	0	1,541,353	1,541,353	0
	75 08/01/24 BUY	1890	100.0000	0	75	75	0
	18,235 08/06/24 SELL	1892	100.0000	0	18,235	18,235	0
	0 08/14/24 BUY	1894	100.0000	0	0	0	0
	170,883 08/21/24 SELL	1904	100.0000	0	170,883	170,883	0
	0 08/23/24 BUY	1906	100.0000	0	0	0	0
	1,829,085 08/30/24 SELL	1917	100.0000	0	1,829,085	1,829,085	0
	1,916,256 09/03/24 BUY	1922	100.0000	0	1,916,256	1,916,256	0
	370 09/05/24 BUY	1925	100.0000	0	370	370	0
	19,358 09/09/24 SELL	1929	100.0000	0	19,358	19,358	0
	1,500,000 09/13/24 BUY	1931	100.0000	0	1,500,000	1,500,000	0
	23,868 09/25/24 SELL	1936	100.0000	0	23,868	23,868	0
	2,619,795 09/30/24 SELL	1943	100.0000	0	2,619,795	2,619,795	0
	4,344,435 10/03/24 BUY	1958	100.0000	0	4,344,435	4,344,435	0
	3,144,065 10/09/24 SELL	1960	100.0000	0	3,144,065	3,144,065	0
	6,059 10/17/24 BUY	1962	100.0000	0	6,059	6,059	0
	1,124,209 10/31/24 SELL	1969	100.0000	0	1,124,209	1,124,209	0
	82,220 11/01/24 SELL	1973	100.0000	0	82,220	82,220	0
	7,748,485 11/04/24 BUY	1977	100.0000	0	7,748,485	7,748,485	0
	7,647,980 11/05/24 SELL	1979	100.0000	0	7,647,980	7,647,980	0
	574 11/06/24 BUY	1981	100.0000	0	574	574	0
	201 11/12/24 SELL	2003	100.0000	0	201	201	0
	100,878 11/19/24 SELL	2004	100.0000	0	100,878	100,878	0
	100,878 11/20/24 BUY	2005	100.0000	0	100,878	100,878	0
	2,504,310 11/25/24 BUY	2006	100.0000	0	2,504,310	2,504,310	0
	2,358,205 11/29/24 SELL	2013	100.0000	0	2,358,205	2,358,205	0
	246,983 12/02/24 SELL	2017	100.0000	0	246,983	246,983	0
	235,143 12/03/24 BUY	2018	100.0000	0	235,143	235,143	0
	782 12/04/24 BUY	2021	100.0000	0	782	782	0
	23,353 12/11/24 SELL	2089	100.0000	0	23,353	23,353	0
	97,791 12/12/24 SELL	2099	100.0000	0	97,791	97,791	0
	201 12/13/24 SELL	2102	100.0000	0	201	201	0

BASE CURRENCY: USD

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN
		SELLING PRICE				OR (LOSS)
	1,994 12/16/24 BUY 2104	100.0000	0	1,994	1,994	0
	1,994 12/17/24 SELL 2106	100.0000	0	1,994	1,994	0
	1,561,968 12/26/24 BUY 2173	100.0000	0	1,561,968	1,561,968	0
	1,551,482 12/31/24 SELL 2181	100.0000	0	1,551,482	1,551,482	0
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444,850,081	BROKER TOTAL		0	444,850,081	444,850,081	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
00187K498	AON LARGE CAP EQUITY INDEX FUND SAVINGS PLAN USD					
	1,019,672 09/30/24 SELL 1950	18.2100	0	12,813,718	18,568,228	5,754,510
00187K530	AON LONG CREDIT BOND FUND OPEN-END FUND USD					
	12,518,411 09/30/24 SELL 1949	9.0100	0	122,274,434	112,790,879	(9,483,555)
00187K555	AON 20+ US STRIPS INDEX FUND OPEN-END FUND USD					
	7,804,112 09/30/24 SELL 1957	5.5600	0	53,614,379	43,390,862	(10,223,517)
00187K548	AON COLLECTIVE INVT TR (FORMERLY AON HEWITT COLLECTIVE INVT TR TO 05/15/2020					
	76,142 01/29/24 SELL 1701	9.8500	0	713,452	750,000	36,548
	173,003 09/30/24 SELL 1948	10.4200	0	1,621,038	1,802,691	181,653
00185C381	AON HIGH YIELD PLUS-I					
	6,498 06/10/24 SELL 1846	14.5100	0	89,167	94,284	5,117
00187K498	AON LARGE CAP EQUITY INDEX FUND SAVINGS PLAN USD					
	94,162 04/24/24 SELL 1801	15.9300	0	1,183,287	1,500,000	316,713
	60,938 05/13/24 SELL 1816	16.4100	0	765,784	1,000,000	234,216
00187K530	AON LONG CREDIT BOND FUND OPEN-END FUND USD					
	297,265 01/29/24 SELL 1700	8.4100	0	2,903,558	2,500,000	(403,558)
	363,636 02/20/24 SELL 1729	8.2500	0	3,551,843	3,000,000	(551,843)
	190,024 03/27/24 SELL 1763	8.4200	0	1,856,070	1,600,000	(256,070)
	240,964 06/10/24 SELL 1845	8.3000	0	2,353,631	2,000,000	(353,631)
	117,925 07/22/24 SELL 1878	8.4800	0	1,151,836	1,000,000	(151,836)
	227,531 08/30/24 SELL 1921	8.7900	0	2,222,427	2,000,000	(222,427)
	166,113 09/12/24 SELL 1930	9.0300	0	1,622,520	1,500,000	(122,520)
00187K480	AON NON-US EQ INDX-I					
	30,604 05/13/24 SELL 1817	13.0700	0	387,407	400,000	12,593
	683,135 09/30/24 SELL 1951	14.0500	0	8,647,490	9,598,048	950,558
00187K472	AON SMALL CAP EQUITY FUND SAVINGS PLAN USD					
	277,305 09/30/24 SELL 1947	15.0300	0	3,983,402	4,167,890	184,488
00187K555	AON 20+ US STRIPS INDEX FUND OPEN-END FUND USD					
	481,696 01/29/24 BUY 1702	5.1900	0	2,500,000	2,500,000	0
	197,239 02/20/24 BUY 1730	5.0700	0	1,000,000	1,000,000	0
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	25,026,375	BROKER TOTAL	0	225,255,443	211,162,882	(14,092,561)

2024 Form 5500 Schedule SB Attachments  
 Schedule SB, Line 26a – Schedule of Active Participants  
 Ingersoll Rand Industrial U.S., Inc. Pension Plan  
 For Plan Year Ended December 31, 2024

EIN: 84-2172128  
 Plan Number: 021

Age and Service Distribution of Active Members

Attained Age	Completed Years of Credited Service on January 1, 2024										Total
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	7	4	0	0	0	0	0	0	11
35-39	0	0	8	20	3	0	0	0	0	0	31
40-44	0	0	18	35	20	13	0	0	0	0	86
45-49	0	2	18	38	26	24	5	0	0	0	113
50-54	0	0	19	37	33	37	26	14	3	0	169
55-59	0	1	14	22	45	54	34	24	29	0	223
60-64	0	0	6	26	30	21	18	11	26	23	161
65-69	0	0	2	10	5	6	4	8	3	14	52
Over 69	0	0	1	2	1	3	1	2	0	3	13
<b>Total</b>	<b>0</b>	<b>3</b>	<b>93</b>	<b>194</b>	<b>163</b>	<b>158</b>	<b>88</b>	<b>59</b>	<b>61</b>	<b>40</b>	<b>859</b>

**Actuarial Assumptions and Methods for Funding Purposes**

**ERISA Interest Rates** as required by IRC Section 430 based on plan sponsor election of the look-back month for the segment rates:

“Minimum” means for the purpose of calculating the PPA funding liability and normal cost for the minimum required contribution.

“Maximum” means for the purpose of calculating the PPA funding liability and normal cost for the maximum tax-deductible contribution.

	2024 Plan Year		2023 Plan Year	
Purpose	Minimum	Maximum	Minimum	Maximum
Interest rate type	Stabilized	Non-Stabilized	Stabilized	Non-Stabilized
Segment rates or full yield curve	Segment	Segment	Segment	Segment
Look-back months	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>
First five years	4.75%	3.62%	4.75%	1.41%
Next 15 years	4.87%	4.46%	5.00%	3.09%
Over 20 years	5.59%	4.52%	5.74%	3.58%
Applicable law for the segment rates corridor	ARPA	Not Applicable	ARPA	Not Applicable

**Salary Scale:** N/A

**Administrative Expenses included in Target Normal Cost:** \$3,480,000. Equal to the non-investment related administrative expenses paid from Trust (net of PBGC premium payments from Trust) in the prior year, plus PBGC premium for the current plan year expected to be paid from Trust, and then rounded to the nearest \$10,000.

**Mortality:**

ERISA: IRS 2024 Generational Mortality Table as prescribed by IRC Section 430 (Previously IRS 2023 Static Mortality Table). This is a fully generational mortality table based on the Pri-2012 Total Mortality Tables projected with the adjusted MP 2021 Mortality Improvement Scale with annual mortality improvements capped at 0.78% as required by Secure 2.0 Act. This plan does not have a large enough population to vary from the standard tables.

**Actuarial Assumptions and Methods for Funding Purposes** (continued)

**Mortality:**

ERISA: IRS 2024 Generational Mortality Table as prescribed by IRC Section 430 (Previously IRS 2023 Static Mortality Table). This is a fully generational mortality table based on the Pri-2012 Total Mortality Tables projected with the adjusted MP 2021 Mortality Improvement Scale with annual mortality improvements capped at 0.78% as required by Secure 2.0 Act. This plan does not have a large enough population to vary from the standard tables.

**Retirement Rates:** Rates varying by age based on the assumption used by the prior actuary for this plan. There has been no pattern of significant consistent gains or consistent losses related to this decrement.

Age	Assumption
55-59	8.0%
60-61	10.0%
62-64	20.0%
65-69	30.0%
70+	100.0%

All participants who are due a deferred benefit are assumed to retire at age 65.

**Termination Rates:** Rates varying by age based on the assumption used by the prior actuary for this plan. There has been no pattern of significant consistent gains or consistent losses related to this decrement.

Sample rates are shown below for active participants not eligible for retirement:

Age	Assumption
25	13.0%
30	11.5%
35	10.0%
40	9.5%
45	9.0%
50	8.5%
54	8.0%
55	0.0%

**Disability Rates:** The 1985 Wyatt Pension Disability Study Unisex Class One rates of disablement are used for non-bargaining employees.

**Marital Status:** 70% of males and 55% of females are assumed married, with females two years younger than males.

**Maximum Benefit:** \$275,000 for 2024. For determining limitations under funding amounts and liabilities under FASB ASC 960, no future increases in the IRC Section 415 limit have been reflected.

**Maximum Salary:** \$345,000 for 2024. For determining limitations under funding amounts and liabilities under FASB ASC 960, no future increases in the salary limit have been reflected.

**Actuarial Assumptions and Methods for Funding Purposes (continued)**

**Form of Payment:**

Salaried and non-bargaining participants who terminate employment on or after January 1, 2013:

- For those who retire directly from active service after age 55, 50% are assumed to elect an immediate lump sum and 50% are assumed to elect an immediate annuity in the normal form.
- For those who terminate employment before age 55, 34% are assumed to elect an immediate lump sum, 33% are assumed to elect a lump sum at normal retirement date and 33% are assumed to elect an annuity in the normal form for a single participant at normal retirement date.
- For terminated vested participants, 50% are assumed to elect a lump sum at normal retirement date and 50% are assumed to elect an annuity in the normal form at normal retirement date.

Zimmerman, Tuthill and Thermo King bargaining employees are assumed to elect the normal form of payment.

All other terminated vested participants are assumed to elect an annuity in the normal form for a single participant at the later of normal retirement date or the valuation date.

The payment form assumption was used by the prior actuary for this plan, and there has been no pattern of significant consistent gains or consistent losses related to this assumption.

**Data Assumptions:** None.

**Actuarial Value of Plan Assets for Funding Purposes:**

The actuarial value of assets is equal to:

- a) the market value of assets, including discounted receivables, on the valuation date, less
- b) the following percentages of prior years' investment gains (losses):
  - i) 67% of the prior year, and
  - ii) 33% of the second prior year,

Investment gains and losses are defined as the excess or deficiency of the expected return on the market value (not to exceed the third segment rate for that year) over the actual return on the market value of assets, including discounted receivables, for any given year.

- c) The actuarial value of assets can be neither less than 90% nor greater than 110% of the market value of assets, including discounted receivables.

**Shortfall Amortization Charge for ERISA Funding Purposes:** Per IRC Section 430(c), the shortfall amortization charge for any plan year is the aggregate total (not less than zero) of the shortfall amortization installments for such plan year with respect to any shortfall amortization base which has not been fully amortized. The shortfall amortization installments are the amounts necessary to amortize the shortfall amortization base of the plan for any plan year in level annual installments over the 15-year period beginning with such plan year.

**Actuarial Assumptions and Methods for Funding Purposes (continued)**

**Actuarial Cost Method:** The unit credit cost method is used for ERISA Funding Target (FT) and FASB ASC 960 purposes. Under this method, accrued pension benefits are determined for all eligible active participants. These benefits reflect service, salary and negotiated benefit increases to date. The liability is then equal to the present value of all benefits for inactive participants plus the PVAB for active participants.

The normal cost is determined on an individual basis for all active participants who have not attained the assumed retirement age and is equal to the present value of the difference between the current accrued benefit and the anticipated accrued benefit one year later, with the accrued benefit based upon earnings, or negotiated benefit increases, to date in both cases. The total normal cost is based upon the sum of the individual normal costs. The target normal cost for funding is equal to the total normal cost plus assumed administrative expenses expected to be paid from the trust.

The projected unit credit method is used for IRS maximum deductible limit cushion amount. Under this method, accrued pension benefits are determined for all eligible active participants reflecting service to date and anticipated salary and negotiated benefit increases to the assumed retirement age. This liability for active participants is then added to the present value of all benefits for inactive participants to determine the total liability under this method.

The normal cost is determined on an individual basis for all active participants who have not attained the assumed retirement age and is equal to the present value of the difference between the current accrued benefit and the anticipated accrued benefit one year later, with the accrued benefit based upon earnings and negotiated benefit increases projected to assumed retirement age in both cases. The total normal cost is based upon the sum of the individual normal costs.

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
00187K498	AON LARGE CAP EQUITY INDEX FUND SAVINGS PLAN USD					
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
	1,019,672 09/30/24 SELL 1950	18.2100	0	12,813,718	18,568,228	5,754,510
00187K530	AON LONG CREDIT BOND FUND OPEN-END FUND USD					
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
	12,518,411 09/30/24 SELL 1949	9.0100	0	122,274,434	112,790,879	(9,483,555)
00187K555	AON 20+ US STRIPS INDEX FUND OPEN-END FUND USD					
BROKER 0919423	SGN NSCC ELIGIBLE BROKER					
	7,804,112 09/30/24 SELL 1957	5.5600	0	53,614,379	43,390,862	(10,223,517)
199990581	COMMITMENT TO PURCHASE FUND					
BROKER 0800102	MEMO					
	39,679,369 10/02/24 BUY 1996	1.0000	0	39,679,369	39,679,369	0
199990581	COMMITMENT TO PURCHASE FUND					
BROKER 0800102	MEMO					
	39,679,369 10/02/24 SELL 2198	1.0000	0	39,679,369	39,679,369	0
AGY9932H4	FIAM LONG CORPORATE COMMINGLED POOL					
BROKER 0800102	MEMO					
	1,716,725 10/02/24 BUY 1991	10.3200	0	17,716,605	17,716,605	0
AGY9914R4	FIAM LONG DURATION COMMINGLED POOL					
BROKER 0800102	MEMO					
	1,976,506 10/02/24 BUY 1995	25.9300	0	51,250,807	51,250,807	0
AGY9936P2	FIAM LONG US TREASURY STRIPS INDEX COMMINGLED POOL					
BROKER 0800102	MEMO					
	200,574 10/02/24 BUY 1990	108.5500	0	21,772,303	21,772,303	0
46699A9A6	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND					
	MONTHLY VARIABLE 12/31/2049					
BROKER 0800003	MEMO-MASTER NOTES/POOLED FUNDS					
	190,316,905 10/01/24 BUY 1952	100.0000	0	190,316,905	190,316,905	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE	BASED ON MARKET VALUE OF EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
46699A9A6	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND MONTHLY VARIABLE 12/31/2049					
BROKER 0800003	MEMO-MASTER NOTES/POOLED FUNDS					
	191,070,509 10/02/24 SELL 1955	100.0000	0	191,070,509	191,070,509	0
72201F623	PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD					
BROKER 0800102	MEMO					
	5,193,635 10/02/24 BUY 2197	7.6400	0	39,679,369	39,679,369	0
AGY9916V3	PRUDENTIAL U.S. LONG DURATION CORPORATE BOND FUND					
BROKER 0800102	MEMO					
	6,954,773 10/01/24 BUY 1985	2.3493	0	16,338,564	16,338,564	0
AGY9954F1	SPARTAN 500 INDEX POOL					
BROKER 0800102	MEMO					
	43,985 10/02/24 BUY 1993	266.9800	0	11,743,119	11,743,119	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BUY/SELL	QUANTITY	DATE	PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
<p>00187K498 AON LARGE CAP EQUITY INDEX FUND SAVINGS PLAN USD            BROKER 0919423 SGN NSCC ELIGIBLE BROKER</p>									
	94,162	04/24/24	S	SELL	1801	15.9300	1,183,287	1,500,000	316,713
	60,938	05/13/24	S	SELL	1816	16.4100	765,784	1,000,000	234,216
	1,019,672	09/30/24	S	SELL	1950	18.2100	12,813,718	18,568,228	5,754,510
-----									
	1,174,772		3	TOTAL SELLS		0	14,762,789	21,068,228	6,305,439
-----									
	1,174,772			SECURITY TOTAL		0	14,762,789	21,068,228	6,305,439
<p>00187K530 AON LONG CREDIT BOND FUND OPEN-END FUND USD            BROKER 0919423 SGN NSCC ELIGIBLE BROKER</p>									
	297,265	01/29/24	S	SELL	1700	8.4100	2,903,558	2,500,000	(403,558)
	363,636	02/20/24	S	SELL	1729	8.2500	3,551,843	3,000,000	(551,843)
	190,024	03/27/24	S	SELL	1763	8.4200	1,856,070	1,600,000	(256,070)
	240,964	06/10/24	S	SELL	1845	8.3000	2,353,631	2,000,000	(353,631)
	117,925	07/22/24	S	SELL	1878	8.4800	1,151,836	1,000,000	(151,836)
	227,531	08/30/24	S	SELL	1921	8.7900	2,222,427	2,000,000	(222,427)
	166,113	09/12/24	S	SELL	1930	9.0300	1,622,520	1,500,000	(122,520)
	12,518,411	09/30/24	S	SELL	1949	9.0100	122,274,434	112,790,879	(9,483,555)
-----									
	14,121,869		8	TOTAL SELLS		0	137,936,319	126,390,879	(11,545,440)
-----									
	14,121,869			SECURITY TOTAL		0	137,936,319	126,390,879	(11,545,440)
<p>00187K555 AON 20+ US STRIPS INDEX FUND OPEN-END FUND USD            BROKER 0919423 SGN NSCC ELIGIBLE BROKER</p>									
	481,696	01/29/24	B	BUY	1702	5.1900	2,500,000	2,500,000	0
	197,239	02/20/24	B	BUY	1730	5.0700	1,000,000	1,000,000	0
	7,804,112	09/30/24	S	SELL	1957	5.5600	53,614,379	43,390,862	(10,223,517)
-----									
	678,935		2	TOTAL BUYS		0	3,500,000	3,500,000	0
	7,804,112		1	TOTAL SELLS		0	53,614,379	43,390,862	(10,223,517)
-----									
	8,483,047			SECURITY TOTAL		0	57,114,379	46,890,862	(10,223,517)
<p>199990581 COMMITMENT TO PURCHASE FUND            BROKER 0800102 MEMO</p>									
	784,251	10/02/24	B	BUY	1987	1.0000	784,251	784,251	0
	2,694,463	10/02/24	B	BUY	1994	1.0000	2,694,463	2,694,463	0
	39,679,369	10/02/24	B	BUY	1996	1.0000	39,679,369	39,679,369	0
	784,251	10/02/24	B	BUY	1997	1.0000	784,251	784,251	0
	784,251	10/02/24	S	SELL	2002	1.0000	784,251	784,251	0
	784,251	10/02/24	S	SELL	2194	1.0000	784,251	784,251	0
	2,694,463	10/02/24	S	SELL	2196	1.0000	2,694,463	2,694,463	0
	39,679,369	10/02/24	S	SELL	2198	1.0000	39,679,369	39,679,369	0
<p>BROKER 200200 PENSION UTILITY</p>									

BASE CURRENCY: USD

THROUGH

DESCRIPTION OF ASSET				BASED ON MARKET VALUE OF	202,911,594	5% VALUE OF	10,145,579		
				PURCHASE PRICE	COST OF ASSET	CURRENT VALUE	NET GAIN		
IDENTITY OF PARTY INVOLVED				SELLING PRICE			OR (LOSS)		
	259,828	11/01/24	B BUY	2054	1.0000	0	259,828	259,828	0
	343,568	11/01/24	B BUY	2071	1.0000	0	343,568	343,568	0
	1,099,492	11/01/24	S SELL	2073	1.0000	0	1,099,492	1,099,492	0
	57,890	11/01/24	B BUY	2078	1.0000	0	57,890	57,890	0
BROKER	0800102		MEMO						
	57,890	11/01/24	S SELL	2190	1.0000	0	57,890	57,890	0
	343,568	11/01/24	S SELL	2208	1.0000	0	343,568	343,568	0
	259,828	11/01/24	S SELL	2224	1.0000	0	259,828	259,828	0
	1,099,492	11/01/24	B BUY	2230	1.0000	0	1,099,492	1,099,492	0
BROKER	200200		PENSION UTILITY						
	13,002	11/05/24	B BUY	2055	1.0000	0	13,002	13,002	0
	65,777	11/05/24	B BUY	2065	1.0000	0	65,777	65,777	0
	1,625,297	11/05/24	B BUY	2072	1.0000	0	1,625,297	1,625,297	0
	35,948	11/05/24	B BUY	2079	1.0000	0	35,948	35,948	0
BROKER	0800102		MEMO						
	1,625,297	11/05/24	B BUY	2132	1.0000	0	1,625,297	1,625,297	0
	35,948	11/05/24	S SELL	2188	1.0000	0	35,948	35,948	0
	1,625,297	11/05/24	S SELL	2212	1.0000	0	1,625,297	1,625,297	0
	13,002	11/05/24	S SELL	2218	1.0000	0	13,002	13,002	0
	65,777	11/05/24	S SELL	2222	1.0000	0	65,777	65,777	0
BROKER	200200		PENSION UTILITY						
	1,625,297	11/05/24	S SELL	2233	1.0000	0	1,625,297	1,625,297	0
	271,115	11/19/24	S SELL	2064	1.0000	0	271,115	271,115	0
	882,008	11/19/24	B BUY	2066	1.0000	0	882,008	882,008	0
	137,868	11/19/24	S SELL	2077	1.0000	0	137,868	137,868	0
	319,163	11/19/24	B BUY	2080	1.0000	0	319,163	319,163	0
BROKER	0800102		MEMO						
	319,163	11/19/24	S SELL	2192	1.0000	0	319,163	319,163	0
	137,868	11/19/24	B BUY	2205	1.0000	0	137,868	137,868	0
	271,115	11/19/24	B BUY	2226	1.0000	0	271,115	271,115	0
	882,008	11/19/24	S SELL	2228	1.0000	0	882,008	882,008	0
BROKER	200200		PENSION UTILITY						
	529,662	11/22/24	S SELL	2056	1.0000	0	529,662	529,662	0
	32,556	11/22/24	S SELL	2074	1.0000	0	32,556	32,556	0
	16,278	11/22/24	S SELL	2084	1.0000	0	16,278	16,278	0
BROKER	0800102		MEMO						
	16,278	11/22/24	B BUY	2200	1.0000	0	16,278	16,278	0
	529,662	11/22/24	B BUY	2210	1.0000	0	529,662	529,662	0
	32,556	11/22/24	B BUY	2220	1.0000	0	32,556	32,556	0
BROKER	200200		PENSION UTILITY						
	110,675	11/29/24	B BUY	2051	1.0000	0	110,675	110,675	0
	4,743	11/29/24	B BUY	2067	1.0000	0	4,743	4,743	0
	25,132	11/29/24	B BUY	2081	1.0000	0	25,132	25,132	0
BROKER	0800102		MEMO						
	25,132	11/29/24	S SELL	2186	1.0000	0	25,132	25,132	0
	110,675	11/29/24	S SELL	2202	1.0000	0	110,675	110,675	0
	4,743	11/29/24	S SELL	2216	1.0000	0	4,743	4,743	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	QUANTITY	DATE	TYPE	BUY/SELL	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
		51,397,633		23	TOTAL BUYS		0	51,397,633	51,397,633	0
		51,397,633		23	TOTAL SELLS		0	51,397,633	51,397,633	0
		102,795,266			SECURITY TOTAL		0	102,795,266	102,795,266	0
	AGY9932H4 FIAM LONG CORPORATE COMMINGLED POOL									
	BROKER 0800102 MEMO									
		1,716,725	10/02/24	B	BUY	1991	10.3200	17,716,605	17,716,605	0
	BROKER 200200 PENSION UTILITY									
		141,345	11/05/24	B	BUY	2053	9.8700	1,395,079	1,395,079	0
		196,108	11/19/24	S	SELL	2063	9.7900	2,017,118	1,919,894	(97,224)
		44,299	11/22/24	S	SELL	2061	9.7800	455,651	433,246	(22,405)
		5,741	11/29/24	S	SELL	2062	10.0800	59,053	57,871	(1,181)
		28,041	12/24/24	S	SELL	2259	9.6200	288,421	269,752	(18,669)
		11,448	12/31/24	S	SELL	2271	9.6400	117,746	110,354	(7,392)
		1,858,070		2	TOTAL BUYS		0	19,111,684	19,111,684	0
		285,637		5	TOTAL SELLS		0	2,937,989	2,791,117	(146,871)
		2,143,707			SECURITY TOTAL		0	22,049,673	21,902,801	(146,871)
	AGY9914R4 FIAM LONG DURATION COMMINGLED POOL									
	BROKER 0800102 MEMO									
		1,976,506	10/02/24	B	BUY	1995	25.9300	51,250,807	51,250,807	0
	BROKER 200200 PENSION UTILITY									
		192,952	11/01/24	B	BUY	2068	24.6300	4,752,397	4,752,397	0
		92,874	11/05/24	B	BUY	2069	24.6400	2,288,418	2,288,418	0
		3,829	11/19/24	S	SELL	2075	24.3500	98,667	93,244	(5,423)
		30,692	11/22/24	S	SELL	2076	24.3400	790,807	747,036	(43,771)
		15,934	11/29/24	B	BUY	2070	25.1500	400,744	400,744	0
		19,708	12/24/24	S	SELL	2257	23.8800	507,707	470,621	(37,086)
		9,936	12/31/24	B	BUY	2244	23.9000	237,467	237,467	0
		2,288,202		5	TOTAL BUYS		0	58,929,833	58,929,833	0
		54,229		3	TOTAL SELLS		0	1,397,181	1,310,901	(86,280)
		2,342,431			SECURITY TOTAL		0	60,327,014	60,240,734	(86,280)
	AGY9936P2 FIAM LONG US TREASURY STRIPS INDEX COMMINGLED POOL									
	BROKER 0800102 MEMO									
		200,574	10/02/24	B	BUY	1990	108.5500	21,772,303	21,772,303	0
	BROKER 200200 PENSION UTILITY									
		8,442	11/01/24	S	SELL	2085	99.4700	916,350	839,699	(76,651)
		8,130	11/05/24	B	BUY	2082	99.4400	808,442	808,442	0
		2,697	11/19/24	B	BUY	2083	95.4600	257,478	257,478	0
		2,750	11/22/24	S	SELL	2086	95.5400	296,993	262,702	(34,291)

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579
			PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN
			SELLING PRICE				OR (LOSS)
	75 11/29/24 S SELL	2087	102.0798	0	8,064	7,621	(443)
	1,800 12/24/24 S SELL	2260	91.7900	0	194,460	165,256	(29,204)
	3,212 12/31/24 B BUY	2246	91.4400	0	293,728	293,728	0
-----							
	214,613	4	TOTAL BUYS	0	23,131,951	23,131,951	0
	13,067	4	TOTAL SELLS	0	1,415,867	1,275,278	(140,589)
-----							
	227,680		SECURITY TOTAL	0	24,547,818	24,407,229	(140,589)
46699A9A6 JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND							
MONTHLY VARIABLE 12/31/2049							
BROKER 0800003 MEMO-MASTER NOTES/POOLED FUNDS							
	1,473 01/02/24 S SELL	1683	100.0000	0	1,473	1,473	0
	2,943 01/05/24 S SELL	1686	100.0000	0	2,943	2,943	0
	66,702 01/09/24 S SELL	1690	100.0000	0	66,702	66,702	0
	4,860 01/11/24 S SELL	1692	100.0000	0	4,860	4,860	0
	8,604 01/23/24 B BUY	1699	100.0000	0	8,604	8,604	0
	750,000 01/30/24 B BUY	1703	100.0000	0	750,000	750,000	0
	1,430,535 01/31/24 S SELL	1711	100.0000	0	1,430,535	1,430,535	0
	433 02/01/24 S SELL	1716	100.0000	0	433	433	0
	12,749 02/05/24 S SELL	1719	100.0000	0	12,749	12,749	0
	14,275 02/06/24 S SELL	1722	100.0000	0	14,275	14,275	0
	441 02/12/24 S SELL	1724	100.0000	0	441	441	0
	2,000,000 02/21/24 B BUY	1731	100.0000	0	2,000,000	2,000,000	0
	1,564,887 02/29/24 S SELL	1738	100.0000	0	1,564,887	1,564,887	0
	2,347 03/01/24 S SELL	1742	100.0000	0	2,347	2,347	0
	20,121 03/04/24 S SELL	1746	100.0000	0	20,121	20,121	0
	774 03/06/24 B BUY	1750	100.0000	0	774	774	0
	774 03/07/24 S SELL	1754	100.0000	0	774	774	0
	11,050 03/08/24 B BUY	1755	100.0000	0	11,050	11,050	0
	1,585,210 03/28/24 B BUY	1764	100.0000	0	1,585,210	1,585,210	0
	1,656,520 04/01/24 S SELL	1774	100.0000	0	1,656,520	1,656,520	0
	546 04/03/24 B BUY	1777	100.0000	0	546	546	0
	1,231 04/04/24 B BUY	1779	100.0000	0	1,231	1,231	0
	352,274 04/05/24 B BUY	1781	100.0000	0	352,274	352,274	0
	86,393 04/10/24 S SELL	1785	100.0000	0	86,393	86,393	0
	388 04/12/24 S SELL	1787	100.0000	0	388	388	0
	611 04/15/24 S SELL	1789	100.0000	0	611	611	0
	9,044 04/16/24 B BUY	1791	100.0000	0	9,044	9,044	0
	354 04/17/24 B BUY	1793	100.0000	0	354	354	0
	388 04/18/24 B BUY	1795	100.0000	0	388	388	0
	417 04/19/24 B BUY	1798	100.0000	0	417	417	0
	1,351 04/24/24 S SELL	1800	100.0000	0	1,351	1,351	0
	1,500,000 04/25/24 B BUY	1802	100.0000	0	1,500,000	1,500,000	0
	2,079,238 04/30/24 S SELL	1809	100.0000	0	2,079,238	2,079,238	0
	914 05/01/24 S SELL	1813	100.0000	0	914	914	0
	471 05/06/24 B BUY	1815	100.0000	0	471	471	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579		
			PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN		
			SELLING PRICE				OR (LOSS)		
	1,400,000	05/14/24	B BUY	1818	100.0000	0	1,400,000	1,400,000	0
	866	05/17/24	B BUY	1820	100.0000	0	866	866	0
	631	05/20/24	B BUY	1822	100.0000	0	631	631	0
	265	05/21/24	B BUY	1824	100.0000	0	265	265	0
	627	05/22/24	S SELL	1829	100.0000	0	627	627	0
	866	05/23/24	S SELL	1831	100.0000	0	866	866	0
	1,440,378	05/31/24	S SELL	1838	100.0000	0	1,440,378	1,440,378	0
	2,680	06/03/24	S SELL	1842	100.0000	0	2,680	2,680	0
	249,015	06/04/24	B BUY	1844	100.0000	0	249,015	249,015	0
	2,094,284	06/11/24	B BUY	1847	100.0000	0	2,094,284	2,094,284	0
	45,608	06/13/24	S SELL	1853	100.0000	0	45,608	45,608	0
	690	06/21/24	S SELL	1855	100.0000	0	690	690	0
	1,231	06/27/24	S SELL	1857	100.0000	0	1,231	1,231	0
	1,520,844	06/28/24	S SELL	1864	100.0000	0	1,520,844	1,520,844	0
	1,468	07/01/24	B BUY	1868	100.0000	0	1,468	1,468	0
	1,214	07/05/24	B BUY	1871	100.0000	0	1,214	1,214	0
	5,229	07/18/24	B BUY	1873	100.0000	0	5,229	5,229	0
	2,532	07/19/24	B BUY	1875	100.0000	0	2,532	2,532	0
	2,453	07/22/24	B BUY	1877	100.0000	0	2,453	2,453	0
	1,000,000	07/23/24	B BUY	1879	100.0000	0	1,000,000	1,000,000	0
	1,541,353	07/31/24	S SELL	1886	100.0000	0	1,541,353	1,541,353	0
	75	08/01/24	B BUY	1890	100.0000	0	75	75	0
	18,235	08/06/24	S SELL	1892	100.0000	0	18,235	18,235	0
	0	08/14/24	B BUY	1894	100.0000	0	0	0	0
	170,883	08/21/24	S SELL	1904	100.0000	0	170,883	170,883	0
	0	08/23/24	B BUY	1906	100.0000	0	0	0	0
	1,829,085	08/30/24	S SELL	1917	100.0000	0	1,829,085	1,829,085	0
	1,916,256	09/03/24	B BUY	1922	100.0000	0	1,916,256	1,916,256	0
	370	09/05/24	B BUY	1925	100.0000	0	370	370	0
	19,358	09/09/24	S SELL	1929	100.0000	0	19,358	19,358	0
	1,500,000	09/13/24	B BUY	1931	100.0000	0	1,500,000	1,500,000	0
	23,868	09/25/24	S SELL	1936	100.0000	0	23,868	23,868	0
	2,619,795	09/30/24	S SELL	1943	100.0000	0	2,619,795	2,619,795	0
	190,316,905	10/01/24	B BUY	1952	100.0000	0	190,316,905	190,316,905	0
	191,070,509	10/02/24	S SELL	1955	100.0000	0	191,070,509	191,070,509	0
	4,344,435	10/03/24	B BUY	1958	100.0000	0	4,344,435	4,344,435	0
	3,144,065	10/09/24	S SELL	1960	100.0000	0	3,144,065	3,144,065	0
	6,059	10/17/24	B BUY	1962	100.0000	0	6,059	6,059	0
	1,124,209	10/31/24	S SELL	1969	100.0000	0	1,124,209	1,124,209	0
	82,220	11/01/24	S SELL	1973	100.0000	0	82,220	82,220	0
	7,748,485	11/04/24	B BUY	1977	100.0000	0	7,748,485	7,748,485	0
	7,647,980	11/05/24	S SELL	1979	100.0000	0	7,647,980	7,647,980	0
	574	11/06/24	B BUY	1981	100.0000	0	574	574	0
	201	11/12/24	S SELL	2003	100.0000	0	201	201	0
	100,878	11/19/24	S SELL	2004	100.0000	0	100,878	100,878	0
	100,878	11/20/24	B BUY	2005	100.0000	0	100,878	100,878	0
	2,504,310	11/25/24	B BUY	2006	100.0000	0	2,504,310	2,504,310	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
		SELLING PRICE					
	2,358,205 11/29/24 S SELL	2013	100.0000	0	2,358,205	2,358,205	0
	246,983 12/02/24 S SELL	2017	100.0000	0	246,983	246,983	0
	235,143 12/03/24 B BUY	2018	100.0000	0	235,143	235,143	0
	782 12/04/24 B BUY	2021	100.0000	0	782	782	0
	23,353 12/11/24 S SELL	2089	100.0000	0	23,353	23,353	0
	97,791 12/12/24 S SELL	2099	100.0000	0	97,791	97,791	0
	201 12/13/24 S SELL	2102	100.0000	0	201	201	0
	1,994 12/16/24 B BUY	2104	100.0000	0	1,994	1,994	0
	1,994 12/17/24 S SELL	2106	100.0000	0	1,994	1,994	0
	1,561,968 12/26/24 B BUY	2173	100.0000	0	1,561,968	1,561,968	0
	1,551,482 12/31/24 S SELL	2181	100.0000	0	1,551,482	1,551,482	0
-----							
	221,216,554	44	TOTAL BUYS	0	221,216,554	221,216,554	0
	223,633,527	49	TOTAL SELLS	0	223,633,527	223,633,527	0
-----							
	444,850,081		SECURITY TOTAL	0	444,850,081	444,850,081	0
72201F623 PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD							
BROKER 0800102 MEMO							
	5,193,635 10/02/24 B BUY	2197	7.6400	0	39,679,369	39,679,369	0
BROKER 200200 PENSION UTILITY							
	17,090 11/01/24 B BUY	2203	7.2200	0	123,392	123,392	0
BROKER 0800102 MEMO							
	47,586 11/01/24 B BUY	2207	7.2200	0	343,568	343,568	0
	225,110 11/05/24 B BUY	2211	7.2200	0	1,625,297	1,625,297	0
	19,336 11/19/24 S SELL	2204	7.1300	0	147,688	137,868	(9,819)
	74,286 11/22/24 S SELL	2209	7.1300	0	567,105	529,662	(37,443)
	15,037 11/29/24 B BUY	2201	7.3600	0	110,675	110,675	0
BROKER 200200 PENSION UTILITY							
	19,519 12/03/24 B BUY	2284	7.3600	0	143,659	143,659	0
	47,553 12/24/24 S SELL	2286	6.9800	0	362,155	331,918	(30,237)
	12,124 12/31/24 S SELL	2287	6.9800	0	92,334	84,624	(7,709)
-----							
	5,517,977	6	TOTAL BUYS	0	42,025,960	42,025,960	0
	153,299	4	TOTAL SELLS	0	1,169,282	1,084,072	(85,208)
-----							
	5,671,276		SECURITY TOTAL	0	43,195,242	43,110,032	(85,208)
AGY9916V3 PRUDENTIAL U.S. LONG DURATION CORPORATE BOND FUND							
BROKER 0800102 MEMO							
	6,954,773 10/01/24 B BUY	1985	2.3493	0	16,338,564	16,338,564	0
-----							
	6,954,773	1	TOTAL BUYS	0	16,338,564	16,338,564	0
-----							
	6,954,773		SECURITY TOTAL	0	16,338,564	16,338,564	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
			SELLING PRICE				
AGX9964V5 SPARTAN TOTAL INTERNATIONAL INDEX FUND							
BROKER 0800102	MEMO						
	78,217 10/02/24 B BUY	1989	116.6900	0	9,127,189	9,127,189	0
BROKER 200200	PENSION UTILITY						
	5,535 11/01/24 S SELL	2057	111.4600	0	645,837	616,891	(28,946)
	3,164 11/05/24 B BUY	2052	112.1600	0	354,888	354,888	0
	13,410 11/19/24 S SELL	2058	109.7500	0	1,562,278	1,471,747	(90,531)
	851 11/22/24 S SELL	2059	109.4600	0	99,153	93,160	(5,993)
	5,712 11/29/24 S SELL	2060	111.0300	0	665,471	634,220	(31,251)
	485 12/24/24 S SELL	2263	108.5599	0	56,489	52,638	(3,850)
	18,886 12/31/24 S SELL	2269	108.2500	0	2,200,241	2,044,412	(155,829)
	81,381	2	TOTAL BUYS	0	9,482,077	9,482,077	0
	44,879	6	TOTAL SELLS	0	5,229,469	4,913,068	(316,400)
	126,260		SECURITY TOTAL	0	14,711,546	14,395,145	(316,400)
AGX9960M9 SPARTAN WORLD MINIMUM VOLATILITY INDEX POOL							
BROKER 0800102	MEMO						
	88,831 10/02/24 B BUY	1992	111.2400	0	9,881,563	9,881,563	0
BROKER 200200	PENSION UTILITY						
	1,729 11/01/24 S SELL	2030	108.8100	0	192,302	188,102	(4,201)
	3,782 11/05/24 B BUY	2024	109.0000	0	412,252	412,252	0
	284 11/19/24 S SELL	2031	109.6001	0	31,564	31,124	(439)
	1,236 11/22/24 S SELL	2032	110.6300	0	137,374	136,735	(639)
	6,332 11/29/24 B BUY	2025	112.8400	0	714,543	714,543	0
	835 12/24/24 S SELL	2262	107.6200	0	92,850	89,813	(3,037)
	9,274 12/31/24 B BUY	2248	107.2200	0	994,355	994,355	0
	108,219	4	TOTAL BUYS	0	12,002,713	12,002,713	0
	4,084	4	TOTAL SELLS	0	454,090	445,774	(8,316)
	112,303		SECURITY TOTAL	0	12,456,803	12,448,487	(8,316)
AGY9954F1 SPARTAN 500 INDEX POOL							
BROKER 0800102	MEMO						
	43,985 10/02/24 B BUY	1993	266.9800	0	11,743,119	11,743,119	0
BROKER 200200	PENSION UTILITY						
	6,404 11/01/24 S SELL	2050	267.0500	0	1,709,624	1,710,072	448
	1,653 11/05/24 B BUY	2041	267.4200	0	442,081	442,081	0
	4,003 11/19/24 B BUY	2042	276.1000	0	1,105,265	1,105,265	0
	592 11/22/24 S SELL	2048	278.7299	0	158,587	165,034	6,447
	1,818 11/29/24 S SELL	2049	282.7301	0	487,030	514,103	27,073
	346 12/24/24 S SELL	2261	280.2501	0	92,703	96,998	4,295
	1,518 12/31/24 B BUY	2247	275.9900	0	418,917	418,917	0
	51,159	4	TOTAL BUYS	0	13,709,382	13,709,382	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED		DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
-----	9,160	4 TOTAL SELLS		0	2,447,944	2,486,207	38,263
-----	60,319	SECURITY TOTAL		0	16,157,326	16,195,589	38,263

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	202,911,594 COST OF ASSET	5% VALUE OF CURRENT VALUE	10,145,579 NET GAIN OR (LOSS)
BROKER 0800102	MEMO					
199990581	COMMITMENT TO PURCHASE FUND					
	39,679,369 10/02/24 BUY 1996	1.0000	0	39,679,369	39,679,369	0
	39,679,369 10/02/24 SELL 2198	1.0000	0	39,679,369	39,679,369	0
AGY9932H4	FIAM LONG CORPORATE COMMINGLED POOL					
	1,716,725 10/02/24 BUY 1991	10.3200	0	17,716,605	17,716,605	0
AGY9914R4	FIAM LONG DURATION COMMINGLED POOL					
	1,976,506 10/02/24 BUY 1995	25.9300	0	51,250,807	51,250,807	0
AGY9936P2	FIAM LONG US TREASURY STRIPS INDEX COMMINGLED POOL					
	200,574 10/02/24 BUY 1990	108.5500	0	21,772,303	21,772,303	0
72201F623	PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD					
	5,193,635 10/02/24 BUY 2197	7.6400	0	39,679,369	39,679,369	0
AGY9916V3	PRUDENTIAL U.S. LONG DURATION CORPORATE BOND FUND					
	6,954,773 10/01/24 BUY 1985	2.3493	0	16,338,564	16,338,564	0
AGY9954F1	SPARTAN 500 INDEX POOL					
	43,985 10/02/24 BUY 1993	266.9800	0	11,743,119	11,743,119	0
ABF9915O2	AON MULTI-ASSET CREDIT FUND OPEN-END FUND USD					
	21,688 06/03/24 SELL 1870	11.5274	0	235,459	250,000	14,541
199990581	COMMITMENT TO PURCHASE FUND					
	784,251 10/02/24 BUY 1987	1.0000	0	784,251	784,251	0
	2,694,463 10/02/24 BUY 1994	1.0000	0	2,694,463	2,694,463	0
	784,251 10/02/24 BUY 1997	1.0000	0	784,251	784,251	0
	784,251 10/02/24 SELL 2002	1.0000	0	784,251	784,251	0
	784,251 10/02/24 SELL 2194	1.0000	0	784,251	784,251	0
	2,694,463 10/02/24 SELL 2196	1.0000	0	2,694,463	2,694,463	0
	57,890 11/01/24 SELL 2190	1.0000	0	57,890	57,890	0
	343,568 11/01/24 SELL 2208	1.0000	0	343,568	343,568	0
	259,828 11/01/24 SELL 2224	1.0000	0	259,828	259,828	0
	1,099,492 11/01/24 BUY 2230	1.0000	0	1,099,492	1,099,492	0
	1,625,297 11/05/24 BUY 2132	1.0000	0	1,625,297	1,625,297	0
	35,948 11/05/24 SELL 2188	1.0000	0	35,948	35,948	0
	1,625,297 11/05/24 SELL 2212	1.0000	0	1,625,297	1,625,297	0
	13,002 11/05/24 SELL 2218	1.0000	0	13,002	13,002	0
	65,777 11/05/24 SELL 2222	1.0000	0	65,777	65,777	0
	319,163 11/19/24 SELL 2192	1.0000	0	319,163	319,163	0
	137,868 11/19/24 BUY 2205	1.0000	0	137,868	137,868	0

BASE CURRENCY: USD

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			202,911,594	5% VALUE OF	10,145,579
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN	
	SELLING PRICE					OR (LOSS)	
	271,115 11/19/24 BUY 2226	1.0000	0	271,115	271,115	0	
	882,008 11/19/24 SELL 2228	1.0000	0	882,008	882,008	0	
	16,278 11/22/24 BUY 2200	1.0000	0	16,278	16,278	0	
	529,662 11/22/24 BUY 2210	1.0000	0	529,662	529,662	0	
	32,556 11/22/24 BUY 2220	1.0000	0	32,556	32,556	0	
	25,132 11/29/24 SELL 2186	1.0000	0	25,132	25,132	0	
	110,675 11/29/24 SELL 2202	1.0000	0	110,675	110,675	0	
	4,743 11/29/24 SELL 2216	1.0000	0	4,743	4,743	0	
AHU9970K2	FIAM EMERGING MARKETS COMMINGLED POOL OPEN-END FUND USD						
	10,454 10/02/24 BUY 2193	75.0200	0	784,251	784,251	0	
	786 11/01/24 BUY 2189	73.6500	0	57,890	57,890	0	
	489 11/05/24 BUY 2187	73.5499	0	35,948	35,948	0	
	4,348 11/19/24 BUY 2191	73.4100	0	319,163	319,163	0	
	220 11/22/24 SELL 2199	73.8400	0	16,418	16,278	(140)	
	337 11/29/24 BUY 2185	74.6500	0	25,132	25,132	0	
72201F623	PIMCO LONG DURATION TOTAL RETURN FUND OPEN-END FUND USD						
	47,586 11/01/24 BUY 2207	7.2200	0	343,568	343,568	0	
	225,110 11/05/24 BUY 2211	7.2200	0	1,625,297	1,625,297	0	
	19,336 11/19/24 SELL 2204	7.1300	0	147,688	137,868	(9,819)	
	74,286 11/22/24 SELL 2209	7.1300	0	567,105	529,662	(37,443)	
	15,037 11/29/24 BUY 2201	7.3600	0	110,675	110,675	0	
AHU9925H5	SPARTAN COMMODITY INDEX POOL						
	1,885 11/01/24 BUY 2223	137.8400	0	259,828	259,828	0	
	94 11/05/24 BUY 2217	138.6197	0	13,002	13,002	0	
	1,979 11/19/24 SELL 2225	137.0100	0	272,831	271,115	(1,716)	
AGY9976D0	SPARTAN EXTENDED MARKET INDEX FUND						
	7,889 10/02/24 BUY 1986	161.5400	0	1,274,461	1,274,461	0	
AGY9956J1	SPARTAN REAL ESTATE INDEX FUND						
	18,088 10/02/24 BUY 1988	132.9600	0	2,405,037	2,405,037	0	
AGY9927U2	SPARTAN SMALL CAP INDEX FUND						
	8,474 10/01/24 BUY 2000	150.3900	0	1,274,461	1,274,461	0	
AGX9964V5	SPARTAN TOTAL INTERNATIONAL INDEX FUND						
	78,217 10/02/24 BUY 1989	116.6900	0	9,127,189	9,127,189	0	
AGX9960M9	SPARTAN WORLD MINIMUM VOLATILITY INDEX POOL						
	88,831 10/02/24 BUY 1992	111.2400	0	9,881,563	9,881,563	0	

BASE CURRENCY: USD

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		202,911,594	5% VALUE OF	10,145,579
		PURCHASE PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
AGX9953W6	T. ROWE PRICE EMERGING MARKETS BOND FUND					
	48,802 10/01/24 BUY 1999	16.0700	0	784,251	784,251	0
-----						
112,100,101	BROKER TOTAL		0	283,401,951	283,367,373	(34,577)

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan INGERSOLL RAND INDUSTRIAL U.S., INC. PENSION PLAN	<b>B</b> Three-digit plan number (PN) ▶	021
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF INGERSOLL RAND INDUSTRIAL U.S., INC.	<b>D</b> Employer Identification Number (EIN) 84-2172128	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	203,257,618
	<b>b</b> Actuarial value .....	<b>2b</b>	223,583,379
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	1,633	124,741,124
	<b>b</b> For terminated vested participants .....	1,503	62,560,779
	<b>c</b> For active participants .....	859	58,044,009
	<b>d</b> Total .....	3,995	245,345,912
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	5.13%
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	72,121
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	3,480,000
	<b>c</b> Target normal cost .....	<b>6c</b>	3,552,121

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<b>Jennifer Morel</b>  Signature of actuary	<u>10/3/2025</u> Date
	Jennifer Morel Type or print name of actuary	<u>2307955</u> Most recent enrollment number
	Fidelity Investments Firm name	<u>617-563-7000</u> Telephone number (including area code)
	155 Seaport Blvd Boston MA 02110 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions



<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>				
<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code).....				<b>21b</b> 4
<b>22</b> Weighted average retirement age .....				<b>22</b> 64
<b>23</b> Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

<b>Part VI Miscellaneous Items</b>				
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. .... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>26</b> Demographic and benefit information				
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>				
<b>28</b> Unpaid minimum required contributions for all prior years .....				<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>				
<b>31</b> Target normal cost and excess assets (see instructions):				
<b>a</b> Target normal cost (line 6c).....				<b>31a</b> 3,552,121
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....				<b>31b</b> 0
<b>32</b> Amortization installments:	Outstanding Balance		Installment	
<b>a</b> Net shortfall amortization installment .....	33,656,070		3,273,467	
<b>b</b> Waiver amortization installment .....	0		0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....				<b>33</b>
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				<b>34</b> 6,825,588
	Carryover balance	Prefunding balance	Total balance	
<b>35</b> Balances elected for use to offset funding requirement .....	6,825,588	0	6,825,588	
<b>36</b> Additional cash requirement (line 34 minus line 35).....				<b>36</b> 0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				<b>37</b> 9,235,844
<b>38</b> Present value of excess contributions for current year (see instructions)				
<b>a</b> Total (excess, if any, of line 37 over line 36)				<b>38a</b> 9,235,844
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....				<b>38b</b> 6,825,588
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				<b>39</b> 0
<b>40</b> Unpaid minimum required contributions for all years .....				<b>40</b> 0

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>				
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

**2024 Form 5500 Schedule SB Attachments**  
**Schedule SB, Line 26b – Projection of Expected Benefits**  
**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**For Plan Year Ended December 31, 2024**

**EIN: 84-2172128**  
**Plan Number: 021**

Plan Year	Active	Terminated Vested	Retired Beneficiaries	Total
2024	\$5,320,382	\$10,263,990	\$13,098,087	\$28,682,459
2025	\$4,803,476	\$3,110,842	\$12,676,865	\$20,591,183
2026	\$4,494,759	\$3,051,540	\$12,213,662	\$19,759,961
2027	\$4,534,790	\$3,519,456	\$11,725,478	\$19,779,724
2028	\$4,200,573	\$3,481,277	\$11,228,290	\$18,910,140
2029	\$4,283,055	\$3,478,467	\$10,732,359	\$18,493,881
2030	\$4,191,458	\$3,726,406	\$10,219,823	\$18,137,687
2031	\$4,000,421	\$4,246,385	\$9,703,282	\$17,950,088
2032	\$3,852,272	\$4,172,581	\$9,176,880	\$17,201,733
2033	\$3,724,062	\$4,516,186	\$8,632,146	\$16,872,394
2034	\$3,553,849	\$3,838,023	\$8,094,519	\$15,486,391
2035	\$3,534,966	\$4,107,692	\$7,567,581	\$15,210,239
2036	\$3,365,945	\$4,261,001	\$7,042,650	\$14,669,596
2037	\$3,244,403	\$3,744,158	\$6,529,574	\$13,518,135
2038	\$3,245,151	\$4,002,030	\$6,023,641	\$13,270,822
2039	\$3,023,275	\$3,571,703	\$5,532,615	\$12,127,593
2040	\$2,908,410	\$3,636,302	\$5,055,845	\$11,600,557
2041	\$2,833,412	\$3,108,756	\$4,593,693	\$10,535,861
2042	\$2,771,057	\$3,051,827	\$4,151,031	\$9,973,915
2043	\$2,626,952	\$2,896,251	\$3,727,654	\$9,250,857
2044	\$2,739,091	\$2,943,807	\$3,325,145	\$9,008,043
2045	\$2,482,800	\$2,657,790	\$2,944,995	\$8,085,585
2046	\$2,367,082	\$2,646,339	\$2,588,551	\$7,601,972
2047	\$2,310,091	\$2,444,535	\$2,256,946	\$7,011,572
2048	\$2,114,763	\$2,410,519	\$1,951,105	\$6,476,387
2049	\$1,988,967	\$2,335,948	\$1,671,689	\$5,996,604
2050	\$1,842,005	\$2,117,145	\$1,419,045	\$5,378,195
2051	\$1,711,244	\$1,980,930	\$1,193,158	\$4,885,332
2052	\$1,693,963	\$1,749,999	\$993,584	\$4,437,546
2053	\$1,485,936	\$1,679,021	\$819,463	\$3,984,420
2054	\$1,397,952	\$1,503,055	\$669,513	\$3,570,520
2055	\$1,303,169	\$1,402,854	\$542,083	\$3,248,106
2056	\$1,156,727	\$1,277,504	\$435,232	\$2,869,463
2057	\$1,043,814	\$1,185,344	\$346,815	\$2,575,973
2058	\$941,186	\$1,066,783	\$274,599	\$2,282,568
2059	\$844,235	\$966,018	\$216,360	\$2,026,613
2060	\$752,625	\$870,571	\$169,961	\$1,793,157
2061	\$666,613	\$780,351	\$133,412	\$1,580,376
2062	\$586,095	\$695,710	\$104,916	\$1,386,721
2063	\$512,852	\$616,611	\$82,890	\$1,212,353

**2024 Form 5500 Schedule SB Attachments**  
**Schedule SB, Line 26b – Projection of Expected Benefits**  
**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**For Plan Year Ended December 31, 2024**

**EIN: 84-2172128**  
**Plan Number: 021**

2064	\$445,901	\$543,349	\$65,981	\$1,055,231
2065	\$385,251	\$475,976	\$53,052	\$914,279
2066	\$331,236	\$414,489	\$43,176	\$788,901
2067	\$283,290	\$358,834	\$35,609	\$677,733
2068	\$241,004	\$308,838	\$29,764	\$579,606
2069	\$203,934	\$264,263	\$25,193	\$493,390
2070	\$171,635	\$224,807	\$21,554	\$417,996
2071	\$143,657	\$190,117	\$18,598	\$352,372
2072	\$119,551	\$159,805	\$16,143	\$295,499
2073	\$98,896	\$133,470	\$14,059	\$246,425

### Weighted Average Retirement Age

This table calculates the weighted average retirement age for all active persons in the plan

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
55	252.5136	0.0796	20.0951	1,105.2319
56	273.8767	0.0795	21.7822	1,219.8008
57	295.0248	0.0795	23.4514	1,336.7271
58	306.9606	0.0795	24.3898	1,414.6066
59	325.5638	0.0794	25.8563	1,525.5240
60	336.1807	0.0992	33.3590	2,001.5413
61	337.9039	0.0992	33.5149	2,044.4062
62	328.1586	0.1983	65.0677	4,034.1954
63	291.0191	0.1982	57.6732	3,633.4090
64	257.5747	0.1981	51.0178	3,265.1363
65	228.0870	0.2969	67.7272	4,402.2712
66	165.4038	0.2967	49.0826	3,239.4527
67	127.2730	0.2965	37.7400	2,528.5780
68	93.0318	0.2963	27.5660	1,874.4888
69	70.5217	0.2961	20.8794	1,440.6754
70	53.0741	1.0000	53.0741	3,715.1845
71	3.0000	1.0000	3.0000	213.0000
72	4.0000	1.0000	4.0000	288.0000
73	1.0000	1.0000	1.0000	73.0000
74	1.0000	1.0000	1.0000	74.0000
75	0.0000	1.0000	0.0000	0.0000
76	1.0000	1.0000	1.0000	76.0000
77	0.0000	1.0000	0.0000	0.0000
78	0.0000	1.0000	0.0000	0.0000
79	0.0000	1.0000	0.0000	0.0000
80	1.0000	1.0000	1.0000	80.0000
<b>Total</b>			<b>623.2765</b>	<b>39,585.2292</b>
<b>Weighted Average Retirement Age = 39,585.2292 / 623.2765</b>				<b>63.51</b>
<b>Rounded Weighted Average Retirement Age</b>				<b>64</b>

**Note to Column 2:** The Expected Active Headcount for each age includes persons who are eligible to retire and persons who are not eligible to retire at each age.

**Note to Column 3:** At each age, these retirement rates are a weighted average of the rates shown in Attachment to Part V for active participants eligible to retire at the age and zero for all other active participants.

**General note:** The table presents values rounded to fewer significant digits than used in the calculation.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
For Plan Year Ended December 31, 2024**

**EIN: 84-2172128  
Plan Number: 021**

**Plan Provisions**

**Name of Plan:** Ingersoll Rand U.S., Inc. Pension Plan

**Employer Identification Number/Plan Number:** 84-2172128 / 021

**Plan History**

**Mergers / Divestitures:**

- Bargained Zimmerman participants in the Local #417 UAW Employees' Pension Plan were merged into Ingersoll-Rand Pension Plan Number One on December 31, 2006.
- Non-Bargained Hourly and Salaried participants in the Plan were spun off from Ingersoll-Rand Pension Plan Number One (the "former plan") effective January 1, 2020.
- Tuthill Pump Group participants in Tuthill Corporation Hourly Employees' Pension Plan were merged into Ingersoll Rand Industrial U.S., Inc. Pension Plan on December 1, 2021.

**Plan Freeze:**

- Non-Bargained Hourly and Salaried participants who elected to waive participation in the Plan under Retirement Savings Choice have a frozen accrued benefit as of December 31, 2012. Accrued benefits for all other participants were frozen as of December 31, 2022.

**Non-Bargained Hourly and Salaried Participants**

**Effective Date:** The Plan was spun off from Ingersoll-Rand Pension Plan Number One (the "former plan") effective January 1, 2020. Participants included in the spinoff are subject to the plan provisions of the former plan.

**Covered Employees:** Employees and former employees of the Ingersoll Rand industrial businesses who were hired prior to July 1, 2012 and participated under Ingersoll-Rand Pension Plan Number One on December 31, 2019 became members of this plan effective January 1, 2020.

**Definitions:**

*Vesting service:* One month of service is credited for eligibility purposes for each month in which the employee works as a participant of the plan for at least one day of the month, subject to any exclusion in the plan.

*Credited service:* One month of service is credited for benefit purposes for each month in which the employee works as a participant of the plan for at least one day of the month, subject to any exclusion in the plan.

*Vesting:* A participant is vested after completing five years of vesting service.

*Pensionable pay:* Total pay.

*Final Average Compensation:* The highest average of a participant's annual compensation for a 5 consecutive calendar year period during the last 10 calendar years preceding the date of termination of employment.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
For Plan Year Ended December 31, 2024**

**EIN: 84-2172128  
Plan Number: 021**

**Plan Provisions (continued)**

*Monthly pension benefit:*

The monthly benefit payable as a single life annuity with 10 years certain at Normal Retirement Date is equal to the greater of (1) + (2) + (3) and (4) below:

- 1.) The monthly accrued benefit at December 31, 2002 under the plan provisions in effect on December 31, 2002
- 2.) 0.5% of Final Average Pay times years of credited service earned after December 31, 2002
- 3.) Plan One Transition Benefit: for employees other than Thermo King employees who were participants in this plan on December 31, 2002, are at least age 50 and whose age plus service exceeds 60 on January 1, 2003, 0.5% of Final Average Pay in excess of \$30,000 times years of credited service earned after December 31, 2002.

Thermo King Transition Benefit: The increase in (1) above resulting from an increase of 3% for each year of credited service after January 1, 2003. This benefit applies only to Thermo King employees who were contributing participants in this plan on December 31, 2002, who are at least age 45 and whose age plus service exceeds 55 on January 1, 2003.

- 4.) 0.5% of Final Average Pay times all years of credited service.

Participants who elected to waive participation in the Plan under Retirement Savings Choice have a frozen accrued benefit as of December 31, 2012. Accrued benefits for all other participants were frozen as of December 31, 2022.

**Eligibility for Benefits:**

*Normal retirement:* An employee is eligible for a normal retirement benefit on the last day of the calendar month following the month in which he reaches age 65.

*Early retirement:* A vested participant is entitled to commence benefits as of the first day of the calendar month following his separation from service or on the first day of any calendar month thereafter.

*Disability:*

Pre-2004: total and permanent disability prior to January 1, 2004, in receipt of benefits under the Ingersoll Rand Long Term Disability Plan and the attainment of 15 years of Vesting Service.

Post-2003: disabled after December 31, 2003 and 100% vested.

*Pre-retirement spouse benefit:* The surviving spouse of any employee who is married on his date of death or the designated beneficiary of any employee who is not married on his date of death is eligible for a pre-retirement death benefit. Non-spouse beneficiaries are permitted under these provisions, subject to IRS consent rules.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
For Plan Year Ended December 31, 2024**

**EIN: 84-2172128  
Plan Number: 021**

**Plan Provisions (continued)**

**Benefits Paid Upon the Following Events:**

*Normal retirement:* Monthly Pension Benefit determined as of normal retirement.

*Early retirement:* The early retirement benefit is equal to the normal retirement benefit reduced by 0.3% for each whole calendar month that the benefit commencement date precedes the normal retirement date, provided that the reduction not exceed 85%.

*Postponed retirement:* Monthly pension benefit determined as of actual retirement date. Benefits commenced after normal retirement date will receive an actuarial increase for the period after the earlier of: (i) the April 1st following the year the participant attains age 70½ and (ii) the later of termination of employment and the last day of the calendar month following the month in which he reaches age 65.

*Disability:*

Pre-2004: Same as normal retirement based on service while receiving LTD benefits and compensation in last full year prior to disability.

Post-2003: Same as normal or early retirement benefit.

*Pre-retirement spouse benefit:* The pre-retirement death benefit payable to the designated beneficiary of an employee who is not married on his date of death is equal to one half of the benefit which would be payable to the participant had the participant separated from service on the date of death and elected to commence a single life annuity, payable as a lump sum.

The pre-retirement death benefit payable to the surviving spouse of a participant who is married on his date of death is equal to one half the benefit that would be payable to the participant had the participant separated from service on the date of death, survived to the benefit commencement date elected by the spouse and elected to commence a single life annuity.

**Forms of Payment:**

*Normal form (single participants):* Single life annuity with a ten-year payment guarantee.

*Normal form (married participants):* Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary.

*Optional forms:* Participants who retire under the plan may elect a single life annuity, term certain and continuous annuity, joint and survivor annuity, or a lump sum distribution. Some optional forms are not available to participants who commence benefits before age 55.

**Maximum on Benefits and Pay:** All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

**Future Plan Changes:** No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
For Plan Year Ended December 31, 2024**

**EIN: 84-2172128  
Plan Number: 021**

**Plan Provisions (continued)**

**Bargained Zimmerman Employees**

**Effective Date:** The plan was originally effective June 5, 1968. The Local #417 UAW Employees' Pension Plan was merged into Ingersoll-Rand Pension Plan Number One on December 31, 2006. The plan was amended and restated effective January 1, 1997. The most recent amendment has provisions effective January 1, 2005 and January 1, 2006.

**Covered Employees:** All employees who are covered by the Collective Bargaining Agreement between the Company and Local 417, International Union, United Automobile Aerospace and Agricultural Implement Workers of America will become participants 45 days after his/her date of hire, with date of participation made retroactive to date of hire.

**Definitions:**

*Vesting service:* One year is credited for each plan year in which at least 1,000 hours of service are completed.

*Credited service:* One year is credited for each plan year in which at least 1,000 hours of service are completed.

*Vesting:* A participant is vested after completing five years of vesting service.

*Monthly pension benefit:*

The normal retirement benefit is calculated as follows:

- \$21.00 times credited service effective January 11, 2001.
- \$22.00 times credited service effective January 11, 2002.
- \$23.00 times credited service effective January 11, 2003.
- \$24.00 times credited service effective January 11, 2004.
- \$24.50 times credited service effective January 22, 2005.
- \$25.00 times credited service effective January 22, 2006.
- \$25.50 times credited service effective January 22, 2007.
- \$26.00 times credited service effective January 22, 2008.
- \$26.50 times credited service effective January 22, 2009.
- \$27.00 times credited service effective January 22, 2011.
- \$27.50 times credited service effective January 22, 2013.

**Eligibility for Benefits:**

*Normal retirement:* Age 65.

*Early retirement:* Age 55.

*Disability:* 15 years of Credited Service regardless of age and total and permanent disability.

*Pre-retirement spouse benefit:* The surviving spouse of an employee who dies before termination of employment or retirement but after 5 or more years of Vesting Service may be entitled to receive a monthly pension.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
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**Plan Provisions (continued)**

**Benefits Paid Upon the Following Events:**

*Normal or postponed retirement:* Monthly Pension Benefit determined as of normal retirement.

*Early retirement:* The same as normal retirement actuarially reduced for early commencement. Benefits are not reduced for employees who have attained age 62 and completed 30 years of service.

*Disability:* The same as normal retirement, reduced for Workmen's Compensation benefits received. Payments commence on the earlier of the first day of the seventh month following the date the employee terminates employment due to such disability, or the employee's Normal Retirement Date.

*Pre-retirement spouse benefit:* The surviving spouse will receive the benefit she would have received if the employee had retired on the later of the first day of the month of his death, or his Early Retirement Date, and had elected a 50% Joint and Survivor option. With respect to employees who are not married, the beneficiary will receive a lump sum payment of \$5,000.

**Forms of Payment:**

*Normal form (single participants):* Single life annuity.

*Normal form (married participants):* Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary.

*Optional forms:* Participants who retire under the plan may elect optional forms including a 66-2/3% Joint and Survivor, a 100% Joint and Survivor and, for a married employee, a life annuity.

**Future Plan Changes:** No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
For Plan Year Ended December 31, 2024**

**EIN: 84-2172128  
Plan Number: 021**

**Plan Provisions (continued)**

**Tuthill Pump Group Employees**

**Effective Date:** The plan was originally effective April 1, 1965. Tuthill Pump Group participants in Tuthill Corporation Hourly Employees' Pension Plan were merged into Ingersoll Rand Industrial U.S., Inc. Pension Plan on December 1, 2021. The plan is closed to Tuthill Pump Group employees hired after December 1, 2021.

**Definitions:**

*Vesting service:* One year is credited for each plan year in which at least 1,000 hours of service are completed. If a participant has worked fewer than 1,000 hours of service in a year, then the participant will earn 1/10th of a year for each full 180 hours completed during the year.

*Credited service:* One-tenth of a year is credited for each full 180 hours completed during the plan year, up to a maximum of one year.

*Vesting:* A participant is vested after completing five years of vesting service.

*Monthly pension benefit:*

The normal retirement benefit is calculated as \$32.25 times credited service, offset by the benefit accrued through November 30, 2021.

**Eligibility for Benefits:**

*Normal retirement:* Age 65, or, if later, fifth anniversary of the date of hire.

*Early retirement:* Age 55 and 5 years of Vesting Service.

*Disability:* 5 years of Vesting Service regardless of age and total and permanent disability.

*Pre-retirement spouse benefit:* The surviving spouse of an employee who dies before termination of employment or retirement but after 5 or more years of Vesting Service may be entitled to receive a monthly pension.

**Benefits Paid Upon the Following Events:**

*Normal or postponed retirement:* Monthly Pension Benefit determined as of normal retirement.

*Early retirement:* The same as normal retirement reduced by 0.6% for each month benefit commencement precedes the normal retirement date.

*Disability:* The same as normal retirement, payable immediately.

*Pre-retirement spouse benefit:* The surviving spouse will receive the benefit she would have received if the employee had retired on the later of the first day of the month of his death, or his Early Retirement Date, and had elected a 50% Joint and Survivor option.

**Forms of Payment:**

*Normal form (single participants):* Single life annuity.

**2024 Form 5500 Schedule SB Attachments  
Schedule SB, Part V - Summary of Plan Provisions  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
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**Plan Provisions (continued)**

*Normal form (married participants):* Actuarially reduced 50% joint and survivor annuity with spouse as beneficiary.

*Optional forms:* Participants who retire under the plan may elect optional forms including a 75% Joint and Survivor, and a 10-year certain and life annuity.

**Future Plan Changes:** No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions.

**Ingersoll Rand Industrial U.S., Inc. Pension Plan**  
**EIN 84-2172128 PN 021**  
**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**  
**December 31, 2024**

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost **	(e) Current Value
	JP Morgan Money Market Fund	Money Market		125,067
	FIAM Emerging Markets Opportunities Fund	Mutual Fund		1,158,912
	FIAM Long Corporate Comingled Pool	Mutual Fund		15,158,268
	FIAM Long Duration Comingled Pool	Mutual Fund		53,391,959
	FIAM Long US Treasury Strips Comm	Mutual Fund		18,429,456
	Prudential US Long Duration Corpo	Mutual Fund		15,328,077
	Spartan Commodity Index Pool	Mutual Fund		187,201
	Spartan Emerging Markets Index Pool	Mutual Fund		2,500,225
	Spartan Extended Market Index Pool	Mutual Fund		2,601,637
	Spartan Real Estate Index Pool	Mutual Fund		1,836,779
	Spartan Small Cap Index Fund	Mutual Fund		893,181
	Spartan Total International Index	Mutual Fund		3,951,424
	Spartan world Minimum Volatility	Mutual Fund		11,165,492
	Spartan 500 Index Pool	Mutual Fund		11,591,311
	Rowe Price Emerging Markets Bond	Mutual Fund		663,502
	Pimco Long Duration Total Return Fund of Fund USD	Common Collective Trust		37,445,453
				<u>\$ 176,427,944</u>

\* *Indicates party-in-interest.*

\*\* *Cost omitted for participant-directed investments.*

\*\*\* *The accompanying financial statements classify participant loans as notes receivable from participants.*

2024 Form 5500 Schedule SB Attachments  
Schedule SB, Line 32 – Schedule of Amortization Bases  
Ingersoll Rand Industrial U.S., Inc. Pension Plan  
For Plan Year Ended December 31, 2024

EIN: 84-2172128  
Plan Number: 021

### Schedule of Amortization Bases

<u>Valuation Date</u>	<u>Years Remaining</u>	<u>Present Value of Any Remaining Installments</u>	<u>Amortization Installment</u>
January 1, 2024	15	\$ (13,723,115)	\$ (1,248,534)
January 1, 2023	14	\$ 47,379,185	\$ 4,522,001
		\$ 33,656,070	\$ 3,273,467