

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... [X] an amended return/report [] a short plan year return/report... C If the plan is a collectively-bargained plan, check here... [] D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... []

Part II Basic Plan Information—enter all requested information

1a Name of plan: COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC. 401(K) PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/2018
2a Plan sponsor's name (employer, if for a single-employer plan): COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC.
2b Employer Identification Number (EIN): 23-2222874
2c Plan Sponsor's telephone number: 484-834-8832
2d Business code (see instructions): 611000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	147
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	81
	6a(2)	82
	6b	0
	6c	18
	6d	100
	6e	0
	6f	100
	6g(1)	143
6g(2)	100	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC. 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC.	D Employer Identification Number (EIN) 23-2222874

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2622	2883
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	2037	8962
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1411426	1816953
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1416085	1828798
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	29	29
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	29	29
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1416056	1828769

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	112847	
(B) Participants.....	2a(1)(B)	226232	
(C) Others (including rollovers).....	2a(1)(C)	64838	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		403917
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	573	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		573
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	46702	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		46702
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		165005
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		616197

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	201910	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		201910
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1574	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1574
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		203484

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		412713
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GBB & COMPANY**

(2) EIN: **45-0527545**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>COMMUNITIES IN SCHOOLS OF EASTERN PENNSYLVANIA, INC.</u>	D Employer Identification Number (EIN) <u>23-2222874</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 23-1945930

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702778A.

**Communities in Schools
of Eastern Pennsylvania, Inc.
401(k) Plan**



December 31, 2024 and 2023

**Financial Statements and
Independent Auditors' Report**

**Communities in Schools
of Eastern Pennsylvania, Inc.
401(k) Plan**

December 31, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of
Communities in Schools
of Eastern Pennsylvania, Inc. 401(k) Plan
Allentown, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes at end of year as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

GBB & Company, LLP

Allentown, Pennsylvania
October 15, 2025

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan
Statement of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Participant-Directed Investments at Fair Value:		
Registered Investment Companies	\$ <u>1,816,953</u>	\$ <u>1,411,426</u>
Receivables		
Contributions Receivable	2,883	2,622
Notes Receivable from Participants	<u>8,962</u>	<u>2,037</u>
	<u>11,845</u>	<u>4,659</u>
Total Assets	<u>1,828,798</u>	<u>1,416,085</u>
Liabilities	<u>29</u>	<u>29</u>
Net Assets Available for Benefits	<u>\$ 1,828,769</u>	<u>\$ 1,416,056</u>

See Independent Auditors' Report.
The Accompanying Notes are an Integral Part of the Financial Statements.

**Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023**

	2024	2023
Additions		
Investment Income:		
Dividends from registered investment companies	\$ 46,702	\$ 32,747
Net realized and unrealized appreciation in fair value of investments	<u>165,005</u>	<u>169,490</u>
Total Investment Income	<u>211,707</u>	<u>202,237</u>
Interest Income on Notes Receivable from Participants	<u>573</u>	<u>58</u>
Contributions		
Employer	112,847	114,495
Participant	226,232	-
Rollovers	<u>64,838</u>	<u>193,982</u>
Total Contributions	<u>403,917</u>	<u>308,477</u>
Total Additions to Net Assets	<u>616,197</u>	<u>510,772</u>
Deductions		
Administrative Expenses	1,574	581
Benefits Paid to Participants	<u>201,910</u>	<u>64,961</u>
Total Deductions from Net Assets	<u>203,484</u>	<u>65,542</u>
Net Increase in Plan Assets	412,713	445,230
Net Assets Available for Plan Benefits		
Beginning of Year	<u>1,416,056</u>	<u>970,826</u>
End of Year	<u>\$ 1,828,769</u>	<u>\$ 1,416,056</u>

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN

The following description of the Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Retirement Plan (“Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all employees of Communities in Schools of Eastern Pennsylvania, Inc. (the Company) who meet certain eligibility criteria. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was created on January 1, 2018.

Contributions

- Employee payroll contributions – Employees that are 21 years or age, have completed 2 months of service, and are not leased or union employees are eligible to participate in the Plan beginning the first quarter following eligibility. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 1% of eligible compensation and their contributions are invested in an age-based target fund until changed by the participant. The Plan has an automatic escalation provision which increases employee contributions by 1% on the first day of each Plan year up to a maximum of 5% of compensation. Contributions to the Plan are limited by the IRS annual maximum amount. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Employees may elect to treat their deferrals as Roth 401(k) contributions.
- Employee rollover contributions – Employees may elect to rollover funds from a prior plan following their eligibility date.
- Employer safe harbor contributions – For the years ended December 31, 2024 and 2023 the employer contributed 3% and 3% of eligible compensation, respectively. Employees are eligible to receive safe harbor contributions beginning the first quarter after completing (1) year of service.
- Employer discretionary contributions – At the company’s discretion it may make a discretionary contribution based on a percentage of eligible compensation. In order to receive this discretionary contribution, employees must have completed one (1) year of service and be of age 21 or older. No employer discretionary contributions were made in 2024 or 2023.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN (continued)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings (losses). Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants' vesting in their contributions are as follows:

- Employee payroll contributions and earnings thereon – automatic, fully vested from day one.
- Employee rollover contributions and earnings thereon – automatic, fully vested from day one.
- Employer safe harbor contributions and earnings thereon – automatic, fully vested from day one.
- Employer discretionary contributions and earnings thereon – based on continuous years of service, 20% vested after 1 year, 40% vested after 2 years, 60% vested after 3 years, 80% vested after 4 years, and 100% vested after 5 years of credited service.

Notes Receivable from Participants

During the years ended December 31, 2024 and 2023, notes receivable from participants were 8,962 and 2,037, respectively. Initial notes receivable require a minimum loan amount of \$1,000 up to a maximum of \$50,000 or 50% of the vested account balance, whichever is less.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installment payments over a period not to exceed the life expectancy of the participant. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN (continued)

Forfeited Accounts

Forfeited balances are used to offset Plan expenses and to reduce future employer contributions; \$3,552 and \$0 was forfeited during the years ended December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, \$29 and \$0 of employer contributions were offset by forfeitures. The forfeiture account balance was \$3,734 and \$130 at December 31, 2024 and 2023, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial reports of the Plan are prepared under the accrual method of accounting.

Estimates

The preparation of financial reports in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial reports and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes Receivable from Participants

Notes receivable are stated at the amount deemed collectible. All notes are deemed current. Interest is recognized as payments are received based on the stated interest rate of the note. Fees for the administration of notes receivable from participants are included in administrative fees and charged directly to the participant's account.

Payment of Benefits

Benefits are recorded when paid.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Operating Expenses

Administrative expenses of maintaining the Plan for active employees are paid by both the Plan and the Company. Expenses for non-active employees are borne by the participant. Expenses paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of the fair value of investments.

Date of Management Review

The Plan has evaluated subsequent events through October 15, 2025, which is the date the financial statements were available to be issued.

NOTE 3 **FAIR VALUE MEASUREMENTS**

Fair value accounting guidance defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosure about fair value measurements.

Fair value measurements are determined under a three-level hierarchy, which gives the highest priority to quoted prices in active markets and the lowest priority to unobservable inputs. The three levels of the hierarchy are as follows:

Level 1 – inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – inputs to the valuation methodology, other than Level 1 inputs, that are based on observable market data. These include quoted prices for similar assets in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived from or corroborated by observable market data by correlation or other means.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement, reflecting the Plan’s own assumptions.

The asset’s or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 3 FAIR VALUE MEASUREMENTS (continued)

Following is a description of the valuation methodologies used for investments measured at fair value. There has been no change in the methodologies used during the years ended December 31, 2024 or 2023.

For investments that have quoted market prices in active markets, the Plan uses quoted market price as fair value and includes these investments in Level 1 of the fair value hierarchy. The Plan classifies publicly traded registered investment companies as Level 1. When quoted market prices in active markets are not available, the Plan uses a pricing service to estimate fair value. The fair value estimates obtained from this pricing service are included in Level 2 of the fair value hierarchy.

Level 3 inputs would only be used when Level 1 and Level 2 inputs were not available. The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's participant-directed assets at fair value as of December 31, 2024:

	Fair Value Measurements at Reporting Date Using			
	Investments at fair value as determined by quoted prices in active markets <u>(Level 1)</u>	Valuation techniques based on observable market data <u>(Level 2)</u>	Valuation techniques incorporating information other than observable market data <u>(Level 3)</u>	December 31 <u>2024</u>
Registered investment companies' asset category:				
Domestic stock	\$ 194,794	\$ -	\$ -	\$ 194,794
Target date funds	1,586,136	-	-	1,586,136
Bond funds	<u>36,023</u>	<u>-</u>	<u>-</u>	<u>36,023</u>
Total registered investment companies	<u>\$ 1,816,953</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,816,953</u>

For the year ended December 31, 2024, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 3 FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's participant-directed assets at fair value as of December 31, 2023:

	Fair Value Measurements at Reporting Date Using			December 31 2023
	Investments at fair value as determined by quoted prices in active markets	Valuation techniques based on observable market data	Valuation techniques incorporating information other than observable market data	
	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	
Registered investment companies' asset category:				
Domestic stock	\$ 137,520	\$ -	\$ -	\$ 137,520
Target date funds	1,238,216	-	-	1,238,216
Bond funds	<u>35,690</u>	<u>-</u>	<u>-</u>	<u>35,690</u>
Total registered investment companies	<u>\$ 1,411,426</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,411,426</u>

For the year ended December 31, 2023, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 5 TAX STATUS

The Internal Revenue Service has determined and informed the Company by an IRS Opinion Letter dated June 30, 2020 that the Paragon Alliance Group Prototype Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Opinion Letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Generally accepted accounting principles prescribe requirements for the recognition, measurement, classification, and disclosure in the financial statements of uncertain tax

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 5 TAX STATUS (continued)

positions taken or expected to be taken by the Plan. Management believes that the Plan has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by the IRS and generally, the Plan's tax returns remain open for federal income tax examination for three years from the date of filing.

NOTE 6 PARTY-IN-INTEREST TRANSACTIONS

Notes receivable from Plan participants and the related interest income are considered party-in-interest transactions. There were no other party-in-interest transactions between the Plan and the trustee or TPA of the Plan for the years ended December 31, 2024 or 2023, other than the payment of fees from the Plan assets for services rendered.

NOTE 7 RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments could occur and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 8 INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified by Ascensus, LLC, as an authorized representative of Ascensus Trust Company and Newport Trust Company, LLC, to be complete and accurate.

	12/31/2024	12/31/2023
Investments, at fair value:		
Registered Investment Companies	<u>\$ 1,816,953</u>	<u>\$ 1,411,426</u>
Investment income	<u>\$ 211,707</u>	<u>\$ 202,237</u>

The Plan's independent accountants did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements and supplemental schedule.

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan

EIN 23-2222874, PN 001

Schedule of Assets Held for Investment Purposes at End of Year - Attachment for Schedule H, Line 4i

December 31, 2024

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment	(d) Cost **	(e) Current Value
	Vanguard Federal Money Market Inv.	Registered Investment Company	\$ -	\$ 4,288
	Vanguard 500 Index Admiral	Registered Investment Company	-	150,000
	Vanguard Balanced Index Admiral	Registered Investment Company	-	1,812
	Vanguard Small-Cap Index Admiral	Registered Investment Company	-	11,430
	Vanguard Total International Stock Market Admiral	Registered Investment Company	-	31,552
	Vanguard Target Retirement 2020 Fund	Registered Investment Company	-	46,113
	Vanguard Target Retirement 2025 Fund	Registered Investment Company	-	4,547
	Vanguard Target Retirement 2030 Fund	Registered Investment Company	-	171,358
	Vanguard Target Retirement 2035 Fund	Registered Investment Company	-	54,110
	Vanguard Target Retirement 2040 Fund	Registered Investment Company	-	395,317
	Vanguard Target Retirement 2045 Fund	Registered Investment Company	-	427,897
	Vanguard Target Retirement 2050 Fund	Registered Investment Company	-	267,461
	Vanguard Target Retirement 2055 Fund	Registered Investment Company	-	122,558
	Vanguard Target Retirement 2060 Fund	Registered Investment Company	-	88,467
	Vanguard Target Retirement 2065 Fund	Registered Investment Company	-	8,308
	Vanguard Total Bond Market Index Admiral	Registered Investment Company	-	31,735
	Participant Directed Investments		-	1,816,953
	Notes Receivable from Participants	Interest rate 9.5%	-	8,962
	Total Assets Held for Investment Purposes		<u>\$ -</u>	<u>\$ 1,825,915</u>

** All Investments are Participant Directed

**Communities in Schools
of Eastern Pennsylvania, Inc.
401(k) Plan**



December 31, 2024 and 2023

**Financial Statements and
Independent Auditors' Report**

**Communities in Schools
of Eastern Pennsylvania, Inc.
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INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of
Communities in Schools
of Eastern Pennsylvania, Inc. 401(k) Plan
Allentown, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes at end of year as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

GBB & Company, LLP

Allentown, Pennsylvania
October 15, 2025

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan
Statement of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Participant-Directed Investments at Fair Value:		
Registered Investment Companies	\$ 1,816,953	\$ 1,411,426
Receivables		
Contributions Receivable	2,883	2,622
Notes Receivable from Participants	8,962	2,037
	<u>11,845</u>	<u>4,659</u>
Total Assets	<u>1,828,798</u>	<u>1,416,085</u>
Liabilities	<u>29</u>	<u>29</u>
Net Assets Available for Benefits	<u>\$ 1,828,769</u>	<u>\$ 1,416,056</u>

See Independent Auditors' Report.
The Accompanying Notes are an Integral Part of the Financial Statements.

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Investment Income:		
Dividends from registered investment companies	\$ 46,702	\$ 32,747
Net realized and unrealized appreciation in fair value of investments	<u>165,005</u>	<u>169,490</u>
Total Investment Income	<u>211,707</u>	<u>202,237</u>
Interest Income on Notes Receivable from Participants	<u>573</u>	<u>58</u>
Contributions		
Employer	112,847	114,495
Participant	226,232	-
Rollovers	<u>64,838</u>	<u>193,982</u>
Total Contributions	<u>403,917</u>	<u>308,477</u>
Total Additions to Net Assets	<u>616,197</u>	<u>510,772</u>
Deductions		
Administrative Expenses	1,574	581
Benefits Paid to Participants	<u>201,910</u>	<u>64,961</u>
Total Deductions from Net Assets	<u>203,484</u>	<u>65,542</u>
Net Increase in Plan Assets	412,713	445,230
Net Assets Available for Plan Benefits		
Beginning of Year	<u>1,416,056</u>	<u>970,826</u>
End of Year	<u>\$ 1,828,769</u>	<u>\$ 1,416,056</u>

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN

The following description of the Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Retirement Plan (“Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all employees of Communities in Schools of Eastern Pennsylvania, Inc. (the Company) who meet certain eligibility criteria. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was created on January 1, 2018.

Contributions

- Employee payroll contributions – Employees that are 21 years or age, have completed 2 months of service, and are not leased or union employees are eligible to participate in the Plan beginning the first quarter following eligibility. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 1% of eligible compensation and their contributions are invested in an age-based target fund until changed by the participant. The Plan has an automatic escalation provision which increases employee contributions by 1% on the first day of each Plan year up to a maximum of 5% of compensation. Contributions to the Plan are limited by the IRS annual maximum amount. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Employees may elect to treat their deferrals as Roth 401(k) contributions.
- Employee rollover contributions – Employees may elect to rollover funds from a prior plan following their eligibility date.
- Employer safe harbor contributions – For the years ended December 31, 2024 and 2023 the employer contributed 3% and 3% of eligible compensation, respectively. Employees are eligible to receive safe harbor contributions beginning the first quarter after completing (1) year of service.
- Employer discretionary contributions – At the company’s discretion it may make a discretionary contribution based on a percentage of eligible compensation. In order to receive this discretionary contribution, employees must have completed one (1) year of service and be of age 21 or older. No employer discretionary contributions were made in 2024 or 2023.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 **DESCRIPTION OF PLAN (continued)**

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings (losses). Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants' vesting in their contributions are as follows:

- Employee payroll contributions and earnings thereon – automatic, fully vested from day one.
- Employee rollover contributions and earnings thereon – automatic, fully vested from day one.
- Employer safe harbor contributions and earnings thereon – automatic, fully vested from day one.
- Employer discretionary contributions and earnings thereon – based on continuous years of service, 20% vested after 1 year, 40% vested after 2 years, 60% vested after 3 years, 80% vested after 4 years, and 100% vested after 5 years of credited service.

Notes Receivable from Participants

During the years ended December 31, 2024 and 2023, notes receivable from participants were 8,962 and 2,037, respectively. Initial notes receivable require a minimum loan amount of \$1,000 up to a maximum of \$50,000 or 50% of the vested account balance, whichever is less.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installment payments over a period not to exceed the life expectancy of the participant. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN (continued)

Forfeited Accounts

Forfeited balances are used to offset Plan expenses and to reduce future employer contributions; \$3,552 and \$0 was forfeited during the years ended December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, \$29 and \$0 of employer contributions were offset by forfeitures. The forfeiture account balance was \$3,734 and \$130 at December 31, 2024 and 2023, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial reports of the Plan are prepared under the accrual method of accounting.

Estimates

The preparation of financial reports in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial reports and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes Receivable from Participants

Notes receivable are stated at the amount deemed collectible. All notes are deemed current. Interest is recognized as payments are received based on the stated interest rate of the note. Fees for the administration of notes receivable from participants are included in administrative fees and charged directly to the participant's account.

Payment of Benefits

Benefits are recorded when paid.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Operating Expenses

Administrative expenses of maintaining the Plan for active employees are paid by both the Plan and the Company. Expenses for non-active employees are borne by the participant. Expenses paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of the fair value of investments.

Date of Management Review

The Plan has evaluated subsequent events through October 15, 2025, which is the date the financial statements were available to be issued.

NOTE 3 **FAIR VALUE MEASUREMENTS**

Fair value accounting guidance defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosure about fair value measurements.

Fair value measurements are determined under a three-level hierarchy, which gives the highest priority to quoted prices in active markets and the lowest priority to unobservable inputs. The three levels of the hierarchy are as follows:

Level 1 – inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – inputs to the valuation methodology, other than Level 1 inputs, that are based on observable market data. These include quoted prices for similar assets in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived from or corroborated by observable market data by correlation or other means.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement, reflecting the Plan’s own assumptions.

The asset’s or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 3 FAIR VALUE MEASUREMENTS (continued)

Following is a description of the valuation methodologies used for investments measured at fair value. There has been no change in the methodologies used during the years ended December 31, 2024 or 2023.

For investments that have quoted market prices in active markets, the Plan uses quoted market price as fair value and includes these investments in Level 1 of the fair value hierarchy. The Plan classifies publicly traded registered investment companies as Level 1. When quoted market prices in active markets are not available, the Plan uses a pricing service to estimate fair value. The fair value estimates obtained from this pricing service are included in Level 2 of the fair value hierarchy.

Level 3 inputs would only be used when Level 1 and Level 2 inputs were not available. The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's participant-directed assets at fair value as of December 31, 2024:

	Fair Value Measurements at Reporting Date Using			December 31
	Investments at fair value as determined by quoted prices in active markets	Valuation techniques based on observable market data	Valuation techniques incorporating information other than observable market data	
	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	<u>2024</u>
Registered investment companies' asset category:				
Domestic stock	\$ 194,794	\$ -	\$ -	\$ 194,794
Target date funds	1,586,136	-	-	1,586,136
Bond funds	<u>36,023</u>	<u>-</u>	<u>-</u>	<u>36,023</u>
Total registered investment companies	<u>\$ 1,816,953</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,816,953</u>

For the year ended December 31, 2024, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 3 FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's participant-directed assets at fair value as of December 31, 2023:

	Fair Value Measurements at Reporting Date Using			<u>December 31 2023</u>
	Investments at fair value as determined by quoted prices in active markets <u>(Level 1)</u>	Valuation techniques based on observable market data <u>(Level 2)</u>	Valuation techniques incorporating information other than observable market data <u>(Level 3)</u>	
Registered investment companies' asset category:				
Domestic stock	\$ 137,520	\$ -	\$ -	\$ 137,520
Target date funds	1,238,216	-	-	1,238,216
Bond funds	<u>35,690</u>	<u>-</u>	<u>-</u>	<u>35,690</u>
Total registered investment companies	<u>\$ 1,411,426</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,411,426</u>

For the year ended December 31, 2023, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 5 TAX STATUS

The Internal Revenue Service has determined and informed the Company by an IRS Opinion Letter dated June 30, 2020 that the Paragon Alliance Group Prototype Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Opinion Letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Generally accepted accounting principles prescribe requirements for the recognition, measurement, classification, and disclosure in the financial statements of uncertain tax

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 5 TAX STATUS (continued)

positions taken or expected to be taken by the Plan. Management believes that the Plan has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by the IRS and generally, the Plan's tax returns remain open for federal income tax examination for three years from the date of filing.

NOTE 6 PARTY-IN-INTEREST TRANSACTIONS

Notes receivable from Plan participants and the related interest income are considered party-in-interest transactions. There were no other party-in-interest transactions between the Plan and the trustee or TPA of the Plan for the years ended December 31, 2024 or 2023, other than the payment of fees from the Plan assets for services rendered.

NOTE 7 RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments could occur and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 8 INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified by Ascensus, LLC, as an authorized representative of Ascensus Trust Company and Newport Trust Company, LLC, to be complete and accurate.

	12/31/2024	12/31/2023
Investments, at fair value:		
Registered Investment Companies	<u>\$ 1,816,953</u>	<u>\$ 1,411,426</u>
Investment income	<u>\$ 211,707</u>	<u>\$ 202,237</u>

The Plan's independent accountants did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements and supplemental schedule.

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan

EIN 23-2222874, PN 001

Schedule of Assets Held for Investment Purposes at End of Year - Attachment for Schedule H, Line 4i

December 31, 2024

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment	(d) Cost **	(e) Current Value
	Vanguard Federal Money Market Inv.	Registered Investment Company	\$ -	\$ 4,288
	Vanguard 500 Index Admiral	Registered Investment Company	-	150,000
	Vanguard Balanced Index Admiral	Registered Investment Company	-	1,812
	Vanguard Small-Cap Index Admiral	Registered Investment Company	-	11,430
	Vanguard Total International Stock Market Admiral	Registered Investment Company	-	31,552
	Vanguard Target Retirement 2020 Fund	Registered Investment Company	-	46,113
	Vanguard Target Retirement 2025 Fund	Registered Investment Company	-	4,547
	Vanguard Target Retirement 2030 Fund	Registered Investment Company	-	171,358
	Vanguard Target Retirement 2035 Fund	Registered Investment Company	-	54,110
	Vanguard Target Retirement 2040 Fund	Registered Investment Company	-	395,317
	Vanguard Target Retirement 2045 Fund	Registered Investment Company	-	427,897
	Vanguard Target Retirement 2050 Fund	Registered Investment Company	-	267,461
	Vanguard Target Retirement 2055 Fund	Registered Investment Company	-	122,558
	Vanguard Target Retirement 2060 Fund	Registered Investment Company	-	88,467
	Vanguard Target Retirement 2065 Fund	Registered Investment Company	-	8,308
	Vanguard Total Bond Market Index Admiral	Registered Investment Company	-	31,735
	Participant Directed Investments		-	1,816,953
	Notes Receivable from Participants	Interest rate 9.5%	-	8,962
	Total Assets Held for Investment Purposes		<u>\$ -</u>	<u>\$ 1,825,915</u>

** All Investments are Participant Directed

**Communities in Schools
of Eastern Pennsylvania, Inc.
401(k) Plan**



December 31, 2024 and 2023

**Financial Statements and
Independent Auditors' Report**

**Communities in Schools
of Eastern Pennsylvania, Inc.
401(k) Plan**

December 31, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

To the Administrative Committee of
Communities in Schools
of Eastern Pennsylvania, Inc. 401(k) Plan
Allentown, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes at end of year as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

GBB & Company, LLP

Allentown, Pennsylvania
October 15, 2025

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan
Statement of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Participant-Directed Investments at Fair Value:		
Registered Investment Companies	\$ <u>1,816,953</u>	\$ <u>1,411,426</u>
Receivables		
Contributions Receivable	2,883	2,622
Notes Receivable from Participants	<u>8,962</u>	<u>2,037</u>
	<u>11,845</u>	<u>4,659</u>
Total Assets	<u>1,828,798</u>	<u>1,416,085</u>
Liabilities	<u>29</u>	<u>29</u>
Net Assets Available for Benefits	<u>\$ 1,828,769</u>	<u>\$ 1,416,056</u>

**Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023**

	2024	2023
Additions		
Investment Income:		
Dividends from registered investment companies	\$ 46,702	\$ 32,747
Net realized and unrealized appreciation in fair value of investments	<u>165,005</u>	<u>169,490</u>
Total Investment Income	<u>211,707</u>	<u>202,237</u>
Interest Income on Notes Receivable from Participants	<u>573</u>	<u>58</u>
Contributions		
Employer	112,847	114,495
Participant	226,232	-
Rollovers	<u>64,838</u>	<u>193,982</u>
Total Contributions	<u>403,917</u>	<u>308,477</u>
Total Additions to Net Assets	<u>616,197</u>	<u>510,772</u>
Deductions		
Administrative Expenses	1,574	581
Benefits Paid to Participants	<u>201,910</u>	<u>64,961</u>
Total Deductions from Net Assets	<u>203,484</u>	<u>65,542</u>
Net Increase in Plan Assets	412,713	445,230
Net Assets Available for Plan Benefits		
Beginning of Year	<u>1,416,056</u>	<u>970,826</u>
End of Year	<u>\$ 1,828,769</u>	<u>\$ 1,416,056</u>

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN

The following description of the Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Retirement Plan (“Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all employees of Communities in Schools of Eastern Pennsylvania, Inc. (the Company) who meet certain eligibility criteria. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was created on January 1, 2018.

Contributions

- Employee payroll contributions – Employees that are 21 years or age, have completed 2 months of service, and are not leased or union employees are eligible to participate in the Plan beginning the first quarter following eligibility. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 1% of eligible compensation and their contributions are invested in an age-based target fund until changed by the participant. The Plan has an automatic escalation provision which increases employee contributions by 1% on the first day of each Plan year up to a maximum of 5% of compensation. Contributions to the Plan are limited by the IRS annual maximum amount. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Employees may elect to treat their deferrals as Roth 401(k) contributions.
- Employee rollover contributions – Employees may elect to rollover funds from a prior plan following their eligibility date.
- Employer safe harbor contributions – For the years ended December 31, 2024 and 2023 the employer contributed 3% and 3% of eligible compensation, respectively. Employees are eligible to receive safe harbor contributions beginning the first quarter after completing (1) year of service.
- Employer discretionary contributions – At the company’s discretion it may make a discretionary contribution based on a percentage of eligible compensation. In order to receive this discretionary contribution, employees must have completed one (1) year of service and be of age 21 or older. No employer discretionary contributions were made in 2024 or 2023.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN (continued)

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and Plan earnings (losses). Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants' vesting in their contributions are as follows:

- Employee payroll contributions and earnings thereon – automatic, fully vested from day one.
- Employee rollover contributions and earnings thereon – automatic, fully vested from day one.
- Employer safe harbor contributions and earnings thereon – automatic, fully vested from day one.
- Employer discretionary contributions and earnings thereon – based on continuous years of service, 20% vested after 1 year, 40% vested after 2 years, 60% vested after 3 years, 80% vested after 4 years, and 100% vested after 5 years of credited service.

Notes Receivable from Participants

During the years ended December 31, 2024 and 2023, notes receivable from participants were 8,962 and 2,037, respectively. Initial notes receivable require a minimum loan amount of \$1,000 up to a maximum of \$50,000 or 50% of the vested account balance, whichever is less.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installment payments over a period not to exceed the life expectancy of the participant. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 1 DESCRIPTION OF PLAN (continued)

Forfeited Accounts

Forfeited balances are used to offset Plan expenses and to reduce future employer contributions; \$3,552 and \$0 was forfeited during the years ended December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, \$29 and \$0 of employer contributions were offset by forfeitures. The forfeiture account balance was \$3,734 and \$130 at December 31, 2024 and 2023, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial reports of the Plan are prepared under the accrual method of accounting.

Estimates

The preparation of financial reports in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial reports and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes Receivable from Participants

Notes receivable are stated at the amount deemed collectible. All notes are deemed current. Interest is recognized as payments are received based on the stated interest rate of the note. Fees for the administration of notes receivable from participants are included in administrative fees and charged directly to the participant's account.

Payment of Benefits

Benefits are recorded when paid.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Operating Expenses

Administrative expenses of maintaining the Plan for active employees are paid by both the Plan and the Company. Expenses for non-active employees are borne by the participant. Expenses paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of the fair value of investments.

Date of Management Review

The Plan has evaluated subsequent events through October 15, 2025, which is the date the financial statements were available to be issued.

NOTE 3 **FAIR VALUE MEASUREMENTS**

Fair value accounting guidance defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosure about fair value measurements.

Fair value measurements are determined under a three-level hierarchy, which gives the highest priority to quoted prices in active markets and the lowest priority to unobservable inputs. The three levels of the hierarchy are as follows:

Level 1 – inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – inputs to the valuation methodology, other than Level 1 inputs, that are based on observable market data. These include quoted prices for similar assets in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived from or corroborated by observable market data by correlation or other means.

Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement, reflecting the Plan’s own assumptions.

The asset’s or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 3 FAIR VALUE MEASUREMENTS (continued)

Following is a description of the valuation methodologies used for investments measured at fair value. There has been no change in the methodologies used during the years ended December 31, 2024 or 2023.

For investments that have quoted market prices in active markets, the Plan uses quoted market price as fair value and includes these investments in Level 1 of the fair value hierarchy. The Plan classifies publicly traded registered investment companies as Level 1. When quoted market prices in active markets are not available, the Plan uses a pricing service to estimate fair value. The fair value estimates obtained from this pricing service are included in Level 2 of the fair value hierarchy.

Level 3 inputs would only be used when Level 1 and Level 2 inputs were not available. The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's participant-directed assets at fair value as of December 31, 2024:

	Fair Value Measurements at Reporting Date Using			December 31
	Investments at fair value as determined by quoted prices in active markets	Valuation techniques based on observable market data	Valuation techniques incorporating information other than observable market data	
	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	<u>2024</u>
Registered investment companies' asset category:				
Domestic stock	\$ 194,794	\$ -	\$ -	\$ 194,794
Target date funds	1,586,136	-	-	1,586,136
Bond funds	<u>36,023</u>	<u>-</u>	<u>-</u>	<u>36,023</u>
Total registered investment companies	<u>\$ 1,816,953</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,816,953</u>

For the year ended December 31, 2024, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 3 FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's participant-directed assets at fair value as of December 31, 2023:

	Fair Value Measurements at Reporting Date Using			December 31 2023
	Investments at fair value as determined by quoted prices in active markets	Valuation techniques based on observable market data	Valuation techniques incorporating information other than observable market data	
	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>	
Registered investment companies' asset category:				
Domestic stock	\$ 137,520	\$ -	\$ -	\$ 137,520
Target date funds	1,238,216	-	-	1,238,216
Bond funds	<u>35,690</u>	<u>-</u>	<u>-</u>	<u>35,690</u>
Total registered investment companies	<u>\$ 1,411,426</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,411,426</u>

For the year ended December 31, 2023, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 5 TAX STATUS

The Internal Revenue Service has determined and informed the Company by an IRS Opinion Letter dated June 30, 2020 that the Paragon Alliance Group Prototype Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Opinion Letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Generally accepted accounting principles prescribe requirements for the recognition, measurement, classification, and disclosure in the financial statements of uncertain tax

Communities in Schools of Eastern Pennsylvania, Inc. 401(k) Plan
For the Year Ended December 31, 2024 and 2023
Notes to Financial Statements

NOTE 5 TAX STATUS (continued)

positions taken or expected to be taken by the Plan. Management believes that the Plan has maintained its tax-exempt status and has taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by the IRS and generally, the Plan's tax returns remain open for federal income tax examination for three years from the date of filing.

NOTE 6 PARTY-IN-INTEREST TRANSACTIONS

Notes receivable from Plan participants and the related interest income are considered party-in-interest transactions. There were no other party-in-interest transactions between the Plan and the trustee or TPA of the Plan for the years ended December 31, 2024 or 2023, other than the payment of fees from the Plan assets for services rendered.

NOTE 7 RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investments could occur and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 8 INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified by Ascensus, LLC, as an authorized representative of Ascensus Trust Company and Newport Trust Company, LLC, to be complete and accurate.

	12/31/2024	12/31/2023
Investments, at fair value:		
Registered Investment Companies	<u>\$ 1,816,953</u>	<u>\$ 1,411,426</u>
Investment income	<u>\$ 211,707</u>	<u>\$ 202,237</u>

The Plan's independent accountants did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements and supplemental schedule.

Communities In Schools of Eastern Pennsylvania, Inc. 401(k) Plan

EIN 23-2222874, PN 001

Schedule of Assets Held for Investment Purposes at End of Year - Attachment for Schedule H, Line 4i

December 31, 2024

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment	(d) Cost **	(e) Current Value
	Vanguard Federal Money Market Inv.	Registered Investment Company	\$ -	\$ 4,288
	Vanguard 500 Index Admiral	Registered Investment Company	-	150,000
	Vanguard Balanced Index Admiral	Registered Investment Company	-	1,812
	Vanguard Small-Cap Index Admiral	Registered Investment Company	-	11,430
	Vanguard Total International Stock Market Admiral	Registered Investment Company	-	31,552
	Vanguard Target Retirement 2020 Fund	Registered Investment Company	-	46,113
	Vanguard Target Retirement 2025 Fund	Registered Investment Company	-	4,547
	Vanguard Target Retirement 2030 Fund	Registered Investment Company	-	171,358
	Vanguard Target Retirement 2035 Fund	Registered Investment Company	-	54,110
	Vanguard Target Retirement 2040 Fund	Registered Investment Company	-	395,317
	Vanguard Target Retirement 2045 Fund	Registered Investment Company	-	427,897
	Vanguard Target Retirement 2050 Fund	Registered Investment Company	-	267,461
	Vanguard Target Retirement 2055 Fund	Registered Investment Company	-	122,558
	Vanguard Target Retirement 2060 Fund	Registered Investment Company	-	88,467
	Vanguard Target Retirement 2065 Fund	Registered Investment Company	-	8,308
	Vanguard Total Bond Market Index Admiral	Registered Investment Company	-	31,735
	Participant Directed Investments		-	1,816,953
	Notes Receivable from Participants	Interest rate 9.5%	-	8,962
	Total Assets Held for Investment Purposes		<u>\$ -</u>	<u>\$ 1,825,915</u>

** All Investments are Participant Directed