Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
TELEVICENTRO DE PUERTO RICO RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan
01/01/2007

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TELEVICENTRO DE PR RETIREMENT PLAN

PO BOX 362050
SAN JUAN, PR 00936-2050

2b Employer Identification Number (EIN)
52-2188462

2c Plan Sponsor's telephone number
787-792-4444

2d Business code (see instructions)
515100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	JORGE HIDALGO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	378
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	315
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	252
b	Retired or separated participants receiving benefits	**6b**	52
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	304
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	
f	Total. Add lines **6d** and **6e**.	**6f**	304
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	267
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	304
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 3C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1) [X] Insurance
(2) [ ] Code section 412(e)(3) insurance contracts
(3) [X] Trust
(4) [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1) [X] Insurance
(2) [ ] Code section 412(e)(3) insurance contracts
(3) [X] Trust
(4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [ ] **R** (Retirement Plan Information)
(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4) [ ] **DCG** (Individual Plan Information) – Number Attached ______
(5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) [X] **H** (Financial Information)
(2) [ ] **I** (Financial Information – Small Plan)
(3) [X] **A** (Insurance Information) – Number Attached 1
(4) [X] **C** (Service Provider Information)
(5) [ ] **D** (DFE/Participating Plan Information)
(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ....…………..… ☐ Yes ☐ No

If “Yes” is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code______________________

SCHEDULE A (Form 5500)	Insurance Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.** ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
TELEVICENTRO DE PUERTO RICO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TELEVICENTRO DE PR RETIREMENT PLAN

D Employer Identification Number (EIN)
52-2188462

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
GREAT WEST LIFE & ANNUITY INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year (f) From	Policy or contract year (g) To
84-0467907	68322	511975-P1	39	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid (c) Amount	(d) Purpose	(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	2521911
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	1947460
c	Additions: (1) Contributions deposited during the year	7c(1)	944722		
	(2) Dividends and credits	7c(2)	0		
	(3) Interest credited during the year	7c(3)	33539		
	(4) Transferred from separate account	7c(4)	1676549		
	(5) Other (specify below) ▶	7c(5)	17898		
	(6) Total additions			7c(6)	2672708
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	4620168
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	640793		
	(2) Administration charge made by carrier	7e(2)	12298		
	(3) Transferred to separate account	7e(3)	1445167		
	(4) Other (specify below) ▶	7e(4)	0		
	(5) Total deductions			7e(5)	2098258
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	2521910

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision)	**b** ☐ Dental	**c** ☐ Vision	**d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness)	**f** ☐ Long-term disability	**g** ☐ Supplemental unemployment	**h** ☐ Prescription drug
i ☐ Stop loss (large deductible)	**j** ☐ HMO contract	**k** ☐ PPO contract	**l** ☐ Indemnity contract
m ☐ Other (specify) ▶			

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.			**10b**	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	**Service Provider Information** This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	OMB No. 1210-0110 **2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan TELEVICENTRO DE PUERTO RICO RETIREMENT PLAN	**B** Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TELEVICENTRO DE PR RETIREMENT PLAN	**D** Employer Identification Number (EIN) 52-2188462

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INDEPENDENT FINANCIAL GROUP LLC

12671 HIGH BLUFF DRIVE STE 200
SAN DIEGO, CA 92130

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	45228	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BENEFIT CONSULTING GROUP OF PR INC

66-0553671

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	8076	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUTY INSURANCE COMPANY OF

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	39292	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☒ No ☐

Part I **Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
TELEVICENTRO DE PUERTO RICO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TELEVICENTRO DE PR RETIREMENT PLAN

D Employer Identification Number (EIN)
52-2188462

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	**1a**		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	**1b(1)**		
(2) Participant contributions	**1b(2)**		
(3) Other	**1b(3)**		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	**1c(1)**		
(2) U.S. Government securities	**1c(2)**		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	**1c(3)(A)**		
(B) All other	**1c(3)(B)**		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	**1c(4)(A)**		
(B) Common	**1c(4)(B)**		
(5) Partnership/joint venture interests	**1c(5)**		
(6) Real estate (other than employer real property)	**1c(6)**		
(7) Loans (other than to participants)	**1c(7)**		
(8) Participant loans	**1c(8)**	183870	250943
(9) Value of interest in common/collective trusts	**1c(9)**		
(10) Value of interest in pooled separate accounts	**1c(10)**		
(11) Value of interest in master trust investment accounts	**1c(11)**		
(12) Value of interest in 103-12 investment entities	**1c(12)**		
(13) Value of interest in registered investment companies (e.g., mutual funds)	**1c(13)**	10287043	15346488
(14) Value of funds held in insurance company general account (unallocated contracts)	**1c(14)**	1947459	2521911
(15) Other	**1c(15)**		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	12418372	18119342
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	7045	3521
k Total liabilities (add all amounts in lines 1g through1j)	1k	7045	3521
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	12411327	18115821

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	38825	
(B) Participants	2a(1)(B)	801187	
(C) Others (including rollovers)	2a(1)(C)	3855	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		843867
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	17104	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		17104
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	825019	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		825019
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	870790	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		870790

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		2556780

Expenses

		(a) Amount	(b) Total
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1249720	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1249720
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		1989
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	84840	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		84840
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1336549

Net Income and Reconciliation

		(a) Amount	(b) Total
k Net income (loss). Subtract line **2j** from line **2d**	2k		1220231
l Transfers of assets:			
(1) To this plan	2l(1)		4484263
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 **(2)** ☐ DOL Regulation 2520.103-12(d) **(3)** ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RSM PUERTO RICO **(2)** EIN: 66-0388756

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year ____________.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .... ☐ Yes ☒ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year ____________________.

RSM Puerto Rico

Televicentro de PR Retirement Plan

Financial Statements and Supplemental Schedule
December 31, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

To: The Plan Administrator of
Televicentro de PR Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Televicentro de PR Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Televicentro de PR Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Televicentro de PR Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As discussed in Note 1 to the financial statements, on March 2024, Univision of Puerto Rico, Inc. Savings Plan and Univision of Puerto Rico, Inc. Union Employees Savings Plan were merged with Televicentro de PR Retirement Plan. Assets and liabilities amounting to $4,484,263 were transferred to Televicentro de PR Retirement Plan. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Televicentro de PR Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Televicentro de PR Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events considered in the aggregate, that raise substantial doubt about Televicentro de PR Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

San Juan, Puerto Rico
October 15, 2025.

COLEGIO DE CONTADORES PÚBLICOS AUTORIZADOS DE PUERTO RICO
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D0P91-1041
Televicentro de PR Retirement Plan

RSM Puerto Rico

TELEVICENTRO DE PR RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	2024	2023
ASSETS:		
Investments -		
Investments at fair value	**$ 15,346,488**	$ 10,287,043
Investment at contract value	**2,521,911**	1,947,459
	17,868,399	12,234,502
Notes receivable from participants	**267,210**	198,148
	18,135,609	12,432,650
LIABILITIES:		
Excess participant contributions payable	**3,521**	7,045
NET ASSETS AVAILABLE FOR BENEFITS	**$ 18,132,088**	$ 12,425,605

The accompanying notes are an integral part of these financial statements.

TELEVICENTRO DE PR RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2024

ADDITIONS:	
Investment income -	
Net appreciation in fair value of investments	$ 870,790
Interest and dividends	825,019
	1,695,809
Interest income on notes receivable from participants	17,104
Contributions -	
Participants	801,187
Employer	38,825
Rollover	3,855
	2,556,780
DEDUCTIONS:	
Benefits paid to participants	1,249,720
Administrative expenses	84,840
	1,334,560
NET INCREASE	1,222,220
TRANSFERS FROM OTHER PLANS (NOTE 1)	4,484,263
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	12,425,605
End of year	$ 18,132,088

The accompanying notes are an integral part of this financial statement.

1) Plan Description:

The following brief description of Televicentro de PR Retirement Plan (the Plan) is provided for information purposes only. Participants should refer to the Plan Document for a complete description of Plan's provisions.

A) General – The Plan was established on June 1, 2007 as a profit sharing Plan with a qualified cash or deferred contribution agreement to provide benefits upon retirement, disability or death to participating employees or beneficiaries of Televicentro of Puerto Rico, LLC (the Employer). Employees are eligible to participate in the Plan as soon as Televicentro of Puerto Rico, LLC employs them, except for temporary employees, non-residents of Puerto Rico, leased employees or independent contractors. The Employer administers the Plan. The Plan qualifies under Section 1081 of the Puerto Rico Internal Revenue Code (the Code) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On March 6, 2024, Univision of Puerto Rico, Inc. Savings Plan and Univision of Puerto Rico, Inc. Union Employees Savings Plan were merged with Televicentro de PR Retirement Plan. As a result, the assets and liabilities of Univision of Puerto Rico, Inc. Savings Plan and Univision of Puerto Rico, Inc. Union Employees Savings Plan were transferred into Televicentro de PR Retirement Plan. These transfers amounted to $4,484,263.

Empower Trust Company, LLC and Empower Annuity Insurance Company of America (Empower) are the custodian of the Plan.

B) Contributions – Pre-tax contributions are limited to $15,000 per year. Total annual contributions made by the Employer and participants should not exceed the lesser of $69,000 or the total compensation paid by the Employer to participant during the Plan year. Also, a participant who has attained age 50 by the end of a plan year, may elect to make catch-up contributions up to a maximum of $1,500. Transfers from qualified Plans are allowed.

The Employer may make matching contributions equal to a discretionary percentage, determined by the Employer, of the Participant's contributions. Participants that are part of a collective bargain agreement are not eligible to participate in the discretionary employer contribution.

C) Vesting – Participant's contributions plus earnings are fully vested at all times. Vesting in the remainder of their accounts is based on years of continued service. The participant's right to the Employer's matching contribution is determined as follows:

Years of Service	Vested Percentage
0 – 1 year	20%
2 years	40%
3 years	60%
4 years	80%
5 years or more	100%

D) Investment options – Participants direct the investment of their contributions into various investment options offered by the Plan.

E) Participant's accounts – Individual accounts are maintained for each of the Plan's participants to reflect the participant's and Employer's contributions, as well as the participant's share of the Plan's income and any related expenses. Allocations of income and related expenses are based on the proportion that each participant's account balance bears to the total of all participants' account balances.

F) Payment of benefits – On termination of service due to death, termination, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest or annual installments over a fixed period. Hardship distributions are permitted upon proof to the satisfaction of the plan administrator of an immediate and heavy financial need.

G) Forfeited accounts – Forfeited non-vested accounts can be used to reduce the Plan's administrative expenses. As of December 31, 2024 and 2023, forfeited non-vested accounts amounted to $29,051 and $7,621, respectively.

H) Notes receivable from participants – Participants may borrow from their accounts a minimum of $1,000 up to 50% of their vested account balance for a maximum term of five (5) years and treated as a transfer to (from) the investment fund from (to) the participant account. The Plan allows a participant to have only two notes outstanding at any time. The note is secured by the balance in the participant's account and bears interest at a rate of 1% plus prime rate. Principal and interest are paid ratably through payroll deductions.

2) Summary of Significant Accounting Policies:

A) Basis of accounting – The accompanying financial statements have been prepared on the accrual basis of accounting.

B) Use of estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

C) Investment valuation and income recognition – Investments are reported at fair value, except for the fully benefit responsive investment contract, which is reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for additional disclosure of fair value measurements.

The net appreciation (depreciation) in fair value of investments includes realized gains or losses and net change in unrealized gains or losses on investments held. Realized gains or losses on the disposal of investments are determined by specific identification and recognized on a trade date basis. Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

D) Notes receivable from participants – Are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when earned. As of December 31, 2024 and 2023, interest rate on outstanding loans ranges from 3.25% to 9.50%.

E) Contributions – Are recorded in the Plan year in which the Employer makes the payroll deductions.

F) Excess participant contributions payable – Amounts payable to participants for contributions in excess of amounts allowed by the Puerto Rico Internal Revenue Code (PRIRC) are recorded as a liability with a corresponding reduction to contributions.

G) Payment of benefits – Benefit payments to participants are recorded when paid.

H) Administrative expenses – Certain administrative expenses of the Plan are paid by the Employer as provided in the Plan's Agreement. Expenses that are paid by the Employer are excluded from the accompanying financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits.

3) Information Certified by the Custodian:

The following is a summary of the Plan's asset information as of December 31, 2024 and 2023 and for the year ended December 31, 2024, included throughout the Plan's financial statements and supplemental schedule, that were prepared by or derived from information provided by Empower (the custodian) and furnished to the plan administrator.

The plan administrator has obtained a certification from the custodian that information provided to the plan administrator by the custodian related to the Plan's assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information, which appears throughout the financial statements and supplemental schedule, as follows:

	December 31,	
Description	**2024**	2023
Investments at fair value	**$ 15,346,488**	$ 10,287,043
Investment at contract value	**$ 2,521,911**	$ 1,947,459
Notes receivable from participants	**$ 267,210**	$ 198,148

Empower also certified the completeness and accuracy of $870,790 of net appreciation in fair value of investments related to the aforementioned assets, interests and dividends income of $825,019 and interest income of $17,104 on notes receivable from participants for the year ended December 31, 2024.

4) Fair Value Measurements:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The valuation techniques are based upon observable or unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan's market assumptions. These two types of inputs create the following fair value hierarchy:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities; in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Investments in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. There have been no changes in the methodology used as of December 31, 2024 and 2023. As of December 31, 2024 and 2023, investments in mutual funds are considered Level 1 type investments within the fair value hierarchy.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The carrying amounts of investments and notes receivable from participants approximate their fair values because of the relatively short-term maturities of these financial instruments.

5) Group Annuity Contract:

The Plan entered into a Group Annuity Contract with Empower, through a Key Guaranteed Portfolio Fund, a general account product of Empower that meets the fully benefit-responsive investment contract criteria, and therefore, is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan.

The contract value, as reported to the Plan by Empower represents (a) contributions made under the contract plus earnings; less (b) the sum of any amounts distributed and administrative fees. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Based on Empower excessive trading policy, participant transfers may be restricted for up to 30 days in the event of excessive participant trading. Transactions are processed as soon as practicable after resolution of closed or disrupted financial exchanges or markets.

The methodology for calculating the interest crediting rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. Interest credit rate is reset quarterly.

There is no guaranteed interest rate under this contract; however, such rate will never be less than 0%. The actual average yield earned by the Plan as of December 31, 2024 and 2023 was 1.41% and 1.23%, respectively.

The Plan's ability to receive amounts due is dependent on Empower's ability to meet its financial obligations. Empower's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with Empower. Such events include (1) a complete or partial Plan termination or merger with another plan), (2) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures) that cause a significant withdrawal from the Plan, or (3) premature termination of the contract, among others. The Administrator believes no events are probable of occurring that might limit the ability of the Plan to transact at contract value with Empower and that also would limit the ability of the Plan to transact at contract value with the participants.

Either the Plan or Empower may terminate the Group Annuity Contract (other than Plan termination), with advance written notice to the other party. The contract termination date shall be the seventy-fifth (75th) day, or the next Business Day, after the date written notice is received in the Empower's administrative offices, unless, prior to the contract termination date, the Plan and Empower agree to an alternate contract termination date. The Group Annuity Contract does not provide for specific events that would allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value.

Upon termination of the group annuity contract, the Plan may choose one of the following options:

- Receive the payout of the fund in a lump sum at book value. If this option is selected, Empower may defer payment to a date no longer than twelve months in the future.
- Mutually agree in writing to any other payout option allowable under applicable law.

6) Reconciliation of Financial Statements to Form 5500:

The following is a reconciliation of net assets available for benefits per financial statements at December 31, 2024 and 2023 to Form 5500:

Description	**2024**	2023
Net assets available for benefits per financial statements	**$ 18,132,088**	$ 12,425,605
Notes receivable from participants that have been deemed distributed	**(16,267)**	(14,278)
Net assets available for benefits per Form 5500	**$ 18,115,821**	$ 12,411,327

The following is a reconciliation of changes in net assets available for benefits for the year ended December 31, 2024, per the financial statements to Form 5500:

Description	Amount
Change in net assets available for benefits per financial statements	$ 1,222,220
Less: Loans that have been deemed-distributed at December 31, 2024	(16,267)
Add: Loans that have been deemed-distributed at December 31, 2023	14,278
Change in net assets available for benefits per Form 5500	$ 1,220,231

7) Excess Participant Contributions Payable:

The Plan failed the discrimination test for the years ended December 31, 2024 and 2023. As of December 31, 2024 and 2023, excess contributions amounting to $3,521 and $7,045, respectively, were recorded as a liability in the accompanying statements of net assets available for benefits and as a reduction of participant contributions for the years then ended. The Plan reimbursed these excess contributions to the applicable participants during 2025 and 2024, respectively.

8) Tax Status:

The Plan has obtained determination letters, the most recent dated September 10, 2021, from Puerto Rico Treasury Department to the effect that the Plan is exempt from income taxes according to Section 1081 of the Code, as amended. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination of taxing authorities. The plan administrator evaluated the tax positions taken by the Plan and concluded that the Plan as of December 31, 2024 and 2023, had maintained its tax exempt status and had taken no uncertain tax positions that would require adjustment or disclosures to the financial statements. Therefore, no provision or liability for income taxes has been included in the accompanying financial statements. The Plan is subject to routine audits by the Puerto Rico Treasury Department. As of December 31, 2024, the years 2020 and thereafter remained subject to examination; however, there are currently no audits for any tax periods in progress.

9) Party-in-Interest Transactions:

Televicentro of Puerto Rico, LLC, Empower, Benefit Consulting Group of PR Inc. and Independence Financial Group LLC are parties-in-interest as defined by ERISA.

For the year ended December 31, 2024, the Plan maintained a spending account used to pay eligible Plan expenses. This account was funded through revenue sharing arrangements, whereby certain mutual funds provided rebates based on the Plan's investment in those funds. These rebates, which are embedded within the funds' expense ratios, are first received by the record keeper, who retains a portion as compensation for hosting the funds on its platform. The remaining amounts are credited to the plan expense account. During the year ended December 31, 2024, the Plan incurred in administrative expenses of $138,145, reduced by $53,305 representing revenue sharing credited to the Plan's expense account. The net administrative expenses amounted to $84,840, as presented in the accompanying financial statements.

The Key Guaranteed Portfolio (Portfolio) is managed by the custodian, who is record keeper of the Plan. Transactions in the Portfolio are considered to be party-in-interest investments and any purchases and sales of these investments are open market transactions at fair market value.

There were no prohibited party-in-interest transactions during the year ended December 31, 2024.

10) Subsequent Events:

The Plan Administrator is not aware of any subsequent events which would require recognition and/or disclosure in the financial statements. The Plan Administrator has evaluated subsequent events through October 15, 2025, the date on which the financial statements were available to be issued.

TELEVICENTRO DE PR RETIREMENT PLAN

FORM 5500, SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

(a)	Identity of issue, borrower, lessor, or similar party (b)	Description of investment, including maturity date, rate or interest, collateral, and par or maturity value (c)	Cost (d)	Current Value (e)
	Mutual Funds -			
	Vanguard Target Retirement 2025 Inv.	Mutual Funds (166,101.71 units)	**	$ 3,104,440
	Vanguard Target Retirement 2040 Inv.	Mutual Funds (35,951.68 units)	**	1,553,831
	Vanguard Target Retirement 2035 Inv.	Mutual Funds (61,792.89 units)	**	1,481,793
	MFS Growth R6	Mutual Funds (6,369.11 units)	**	1,296,496
	Vanguard Target Retirement 2045 Inv.	Mutual Funds (40,279.12 units)	**	1,195,082
	Fidelity 500 Index	Mutual Funds (5,753.70 units)	**	1,174,848
	Vanguard Target Retirement Income Inv.	Mutual Funds (76,258.06 units)	**	998,981
	Vanguard Retirement 2030 Inv.	Mutual Funds (24,754.18 units)	**	937,688
	Blackrock 80/20 Target Allocation K	Mutual Funds (47,490.17 units)	**	798,785
	Blackrock 60/40 Target Allocation K	Mutual Funds (39,658.33 units)	**	596,858
	Pimco Income Instl	Mutual Funds (41,826.81 units)	**	440,018
	Vanguard Value Index ADM	Mutual Funds (6,294.86 units)	**	415,713
	Fidleity International Index	Mutual Funds (6,107.10 units)	**	290,332
	Vangaurd Target Retirement 2050 Inv.	Mutual Funds (5,790.64 units)	**	288,606
	Fidelity Mid Cap Index	Mutual Funds (5,881.01 units)	**	198,602
	Vangaurd Target Retirement 2020 Inv.	Mutual Funds (6,684.71 units)	**	177,011
	Vanguard Target Retirement 2060 Inv.	Mutual Funds (2,025.30 units)	**	103,797
	Vanguard Target Retirement 2055 Inv.	Mutual Funds (1,506.61 units)	**	83,782
	Blackrock 20/80 Targer Allocation K	Mutual Funds (7,371.99 units)	**	80,871
	American Century Small Cap Value R6	Mutual Funds (4,163.72 units)	**	43,969
	MFS Mif Cap Growth R6	Mutual Funds (976.92 units)	**	30,695
	JP Morgan Small Cap Growth R6	Mutual Funds (1,139.88 units)	**	25,442
	JP Morgan US Research Enhanced Equity R6	Mutual Funds (372.98 units)	**	16,188
	American Funds American Balanced R6	Mutual Funds (338.39 units)	**	11,624
	American Funds Europacific GR R6	Mutual Funds (18.99 units)	**	1,021
	Blackrock High Yield Bond Portfolio K	Mutual Funds (2.17 units)	**	15
				15,346,488
*	Guaranteed Investment Contract- Key Guaranteed Portfolio Fund	Fully benefit-responsive contract with a effective interest rate of 1.30%		2,521,911
*	Notes receivable from participants	Interest rate as of December 31, 2023 ranged from 3.25% to 9.50%, with maturities ranging from 2018 through 2029.		250,943
				$ 18,119,342

* Represents a party-in-interest.

** Cost is not required for participant-directed investments.

Note: The above information has been certified by Empower Trust Company, LLC and Empower Annuity Insurance Company of America, as complete and accurate.

See accompanying independent auditors' report.

RSM Puerto Rico

Televicentro de PR Retirement Plan

Financial Statements and Supplemental Schedule
December 31, 2024 and 2023

THE POWER OF BEING UNDERSTOOD
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INDEPENDENT AUDITORS' REPORT

To: The Plan Administrator of
Televicentro de PR Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Televicentro de PR Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Televicentro de PR Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Televicentro de PR Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As discussed in Note 1 to the financial statements, on March 2024, Univision of Puerto Rico, Inc. Savings Plan and Univision of Puerto Rico, Inc. Union Employees Savings Plan were merged with Televicentro de PR Retirement Plan. Assets and liabilities amounting to $4,484,263 were transferred to Televicentro de PR Retirement Plan. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Televicentro de PR Retirement Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Televicentro de PR Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events considered in the aggregate, that raise substantial doubt about Televicentro de PR Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

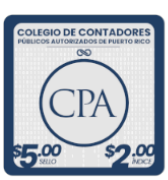
The supplemental Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

San Juan, Puerto Rico
October 15, 2025.



D0P91-1041
Televicentro de PR Retirement Plan

RSM Puerto Rico

RSM

TELEVICENTRO DE PR RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	2024	2023
ASSETS:		
Investments -		
Investments at fair value	**$ 15,346,488**	$ 10,287,043
Investment at contract value	**2,521,911**	1,947,459
	17,868,399	12,234,502
Notes receivable from participants	**267,210**	198,148
	18,135,609	12,432,650
LIABILITIES:		
Excess participant contributions payable	**3,521**	7,045
NET ASSETS AVAILABLE FOR BENEFITS	**$ 18,132,088**	$ 12,425,605

The accompanying notes are an integral part of these financial statements.

TELEVICENTRO DE PR RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2024

ADDITIONS:	
Investment income -	
Net appreciation in fair value of investments	$ 870,790
Interest and dividends	825,019
	1,695,809
Interest income on notes receivable from participants	17,104
Contributions -	
Participants	801,187
Employer	38,825
Rollover	3,855
	2,556,780
DEDUCTIONS:	
Benefits paid to participants	1,249,720
Administrative expenses	84,840
	1,334,560
NET INCREASE	1,222,220
TRANSFERS FROM OTHER PLANS (NOTE 1)	4,484,263
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	12,425,605
End of year	$ 18,132,088

The accompanying notes are an integral part of this financial statement.

1) Plan Description:

The following brief description of Televicentro de PR Retirement Plan (the Plan) is provided for information purposes only. Participants should refer to the Plan Document for a complete description of Plan's provisions.

A) General – The Plan was established on June 1, 2007 as a profit sharing Plan with a qualified cash or deferred contribution agreement to provide benefits upon retirement, disability or death to participating employees or beneficiaries of Televicentro of Puerto Rico, LLC (the Employer). Employees are eligible to participate in the Plan as soon as Televicentro of Puerto Rico, LLC employs them, except for temporary employees, non-residents of Puerto Rico, leased employees or independent contractors. The Employer administers the Plan. The Plan qualifies under Section 1081 of the Puerto Rico Internal Revenue Code (the Code) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

On March 6, 2024, Univision of Puerto Rico, Inc. Savings Plan and Univision of Puerto Rico, Inc. Union Employees Savings Plan were merged with Televicentro de PR Retirement Plan. As a result, the assets and liabilities of Univision of Puerto Rico, Inc. Savings Plan and Univision of Puerto Rico, Inc. Union Employees Savings Plan were transferred into Televicentro de PR Retirement Plan. These transfers amounted to $4,484,263.

Empower Trust Company, LLC and Empower Annuity Insurance Company of America (Empower) are the custodian of the Plan.

B) Contributions – Pre-tax contributions are limited to $15,000 per year. Total annual contributions made by the Employer and participants should not exceed the lesser of $69,000 or the total compensation paid by the Employer to participant during the Plan year. Also, a participant who has attained age 50 by the end of a plan year, may elect to make catch-up contributions up to a maximum of $1,500. Transfers from qualified Plans are allowed.

The Employer may make matching contributions equal to a discretionary percentage, determined by the Employer, of the Participant's contributions. Participants that are part of a collective bargain agreement are not eligible to participate in the discretionary employer contribution.

C) Vesting – Participant's contributions plus earnings are fully vested at all times. Vesting in the remainder of their accounts is based on years of continued service. The participant's right to the Employer's matching contribution is determined as follows:

Years of Service	Vested Percentage
0 – 1 year	20%
2 years	40%
3 years	60%
4 years	80%
5 years or more	100%

D) Investment options – Participants direct the investment of their contributions into various investment options offered by the Plan.

E) Participant's accounts – Individual accounts are maintained for each of the Plan's participants to reflect the participant's and Employer's contributions, as well as the participant's share of the Plan's income and any related expenses. Allocations of income and related expenses are based on the proportion that each participant's account balance bears to the total of all participants' account balances.

F) Payment of benefits – On termination of service due to death, termination, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest or annual installments over a fixed period. Hardship distributions are permitted upon proof to the satisfaction of the plan administrator of an immediate and heavy financial need.

G) Forfeited accounts – Forfeited non-vested accounts can be used to reduce the Plan's administrative expenses. As of December 31, 2024 and 2023, forfeited non-vested accounts amounted to $29,051 and $7,621, respectively.

H) Notes receivable from participants – Participants may borrow from their accounts a minimum of $1,000 up to 50% of their vested account balance for a maximum term of five (5) years and treated as a transfer to (from) the investment fund from (to) the participant account. The Plan allows a participant to have only two notes outstanding at any time. The note is secured by the balance in the participant's account and bears interest at a rate of 1% plus prime rate. Principal and interest are paid ratably through payroll deductions.

2) Summary of Significant Accounting Policies:

A) Basis of accounting – The accompanying financial statements have been prepared on the accrual basis of accounting.

B) Use of estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

C) Investment valuation and income recognition – Investments are reported at fair value, except for the fully benefit responsive investment contract, which is reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for additional disclosure of fair value measurements.

The net appreciation (depreciation) in fair value of investments includes realized gains or losses and net change in unrealized gains or losses on investments held. Realized gains or losses on the disposal of investments are determined by specific identification and recognized on a trade date basis. Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

D) Notes receivable from participants – Are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded when earned. As of December 31, 2024 and 2023, interest rate on outstanding loans ranges from 3.25% to 9.50%.

E) Contributions – Are recorded in the Plan year in which the Employer makes the payroll deductions.

F) Excess participant contributions payable – Amounts payable to participants for contributions in excess of amounts allowed by the Puerto Rico Internal Revenue Code (PRIRC) are recorded as a liability with a corresponding reduction to contributions.

G) Payment of benefits – Benefit payments to participants are recorded when paid.

H) Administrative expenses – Certain administrative expenses of the Plan are paid by the Employer as provided in the Plan's Agreement. Expenses that are paid by the Employer are excluded from the accompanying financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits.

3) Information Certified by the Custodian:

The following is a summary of the Plan's asset information as of December 31, 2024 and 2023 and for the year ended December 31, 2024, included throughout the Plan's financial statements and supplemental schedule, that were prepared by or derived from information provided by Empower (the custodian) and furnished to the plan administrator.

The plan administrator has obtained a certification from the custodian that information provided to the plan administrator by the custodian related to the Plan's assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information, which appears throughout the financial statements and supplemental schedule, as follows:

	December 31,	
Description	**2024**	2023
Investments at fair value	**$ 15,346,488**	$ 10,287,043
Investment at contract value	**$ 2,521,911**	$ 1,947,459
Notes receivable from participants	**$ 267,210**	$ 198,148

Empower also certified the completeness and accuracy of $870,790 of net appreciation in fair value of investments related to the aforementioned assets, interests and dividends income of $825,019 and interest income of $17,104 on notes receivable from participants for the year ended December 31, 2024.

4) Fair Value Measurements:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3).

The valuation techniques are based upon observable or unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan's market assumptions. These two types of inputs create the following fair value hierarchy:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities; in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Investments in mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (SEC). These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. There have been no changes in the methodology used as of December 31, 2024 and 2023. As of December 31, 2024 and 2023, investments in mutual funds are considered Level 1 type investments within the fair value hierarchy.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The carrying amounts of investments and notes receivable from participants approximate their fair values because of the relatively short-term maturities of these financial instruments.

5) Group Annuity Contract:

The Plan entered into a Group Annuity Contract with Empower, through a Key Guaranteed Portfolio Fund, a general account product of Empower that meets the fully benefit-responsive investment contract criteria, and therefore, is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan.

The contract value, as reported to the Plan by Empower represents (a) contributions made under the contract plus earnings; less (b) the sum of any amounts distributed and administrative fees. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Based on Empower excessive trading policy, participant transfers may be restricted for up to 30 days in the event of excessive participant trading. Transactions are processed as soon as practicable after resolution of closed or disrupted financial exchanges or markets.

The methodology for calculating the interest crediting rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. Interest credit rate is reset quarterly.

There is no guaranteed interest rate under this contract; however, such rate will never be less than 0%. The actual average yield earned by the Plan as of December 31, 2024 and 2023 was 1.41% and 1.23%, respectively.

The Plan's ability to receive amounts due is dependent on Empower's ability to meet its financial obligations. Empower's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with Empower. Such events include (1) a complete or partial Plan termination or merger with another plan), (2) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures) that cause a significant withdrawal from the Plan, or (3) premature termination of the contract, among others. The Administrator believes no events are probable of occurring that might limit the ability of the Plan to transact at contract value with Empower and that also would limit the ability of the Plan to transact at contract value with the participants.

Either the Plan or Empower may terminate the Group Annuity Contract (other than Plan termination), with advance written notice to the other party. The contract termination date shall be the seventy-fifth (75th) day, or the next Business Day, after the date written notice is received in the Empower's administrative offices, unless, prior to the contract termination date, the Plan and Empower agree to an alternate contract termination date. The Group Annuity Contract does not provide for specific events that would allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value.

Upon termination of the group annuity contract, the Plan may choose one of the following options:

- Receive the payout of the fund in a lump sum at book value. If this option is selected, Empower may defer payment to a date no longer than twelve months in the future.
- Mutually agree in writing to any other payout option allowable under applicable law.

6) Reconciliation of Financial Statements to Form 5500:

The following is a reconciliation of net assets available for benefits per financial statements at December 31, 2024 and 2023 to Form 5500:

Description	**2024**	2023
Net assets available for benefits per financial statements	**$ 18,132,088**	$ 12,425,605
Notes receivable from participants that have been deemed distributed	**(16,267)**	(14,278)
Net assets available for benefits per Form 5500	**$ 18,115,821**	$ 12,411,327

The following is a reconciliation of changes in net assets available for benefits for the year ended December 31, 2024, per the financial statements to Form 5500:

Description	Amount
Change in net assets available for benefits per financial statements	$ 1,222,220
Less: Loans that have been deemed-distributed at December 31, 2024	(16,267)
Add: Loans that have been deemed-distributed at December 31, 2023	14,278
Change in net assets available for benefits per Form 5500	$ 1,220,231

7) Excess Participant Contributions Payable:

The Plan failed the discrimination test for the years ended December 31, 2024 and 2023. As of December 31, 2024 and 2023, excess contributions amounting to $3,521 and $7,045, respectively, were recorded as a liability in the accompanying statements of net assets available for benefits and as a reduction of participant contributions for the years then ended. The Plan reimbursed these excess contributions to the applicable participants during 2025 and 2024, respectively.

8) Tax Status:

The Plan has obtained determination letters, the most recent dated September 10, 2021, from Puerto Rico Treasury Department to the effect that the Plan is exempt from income taxes according to Section 1081 of the Code, as amended. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination of taxing authorities. The plan administrator evaluated the tax positions taken by the Plan and concluded that the Plan as of December 31, 2024 and 2023, had maintained its tax exempt status and had taken no uncertain tax positions that would require adjustment or disclosures to the financial statements. Therefore, no provision or liability for income taxes has been included in the accompanying financial statements. The Plan is subject to routine audits by the Puerto Rico Treasury Department. As of December 31, 2024, the years 2020 and thereafter remained subject to examination; however, there are currently no audits for any tax periods in progress.

9) Party-in-Interest Transactions:

Televicentro of Puerto Rico, LLC, Empower, Benefit Consulting Group of PR Inc. and Independence Financial Group LLC are parties-in-interest as defined by ERISA.

For the year ended December 31, 2024, the Plan maintained a spending account used to pay eligible Plan expenses. This account was funded through revenue sharing arrangements, whereby certain mutual funds provided rebates based on the Plan's investment in those funds. These rebates, which are embedded within the funds' expense ratios, are first received by the record keeper, who retains a portion as compensation for hosting the funds on its platform. The remaining amounts are credited to the plan expense account. During the year ended December 31, 2024, the Plan incurred in administrative expenses of $138,145, reduced by $53,305 representing revenue sharing credited to the Plan's expense account. The net administrative expenses amounted to $84,840, as presented in the accompanying financial statements.

The Key Guaranteed Portfolio (Portfolio) is managed by the custodian, who is record keeper of the Plan. Transactions in the Portfolio are considered to be party-in-interest investments and any purchases and sales of these investments are open market transactions at fair market value.

There were no prohibited party-in-interest transactions during the year ended December 31, 2024.

10) Subsequent Events:

The Plan Administrator is not aware of any subsequent events which would require recognition and/or disclosure in the financial statements. The Plan Administrator has evaluated subsequent events through October 15, 2025, the date on which the financial statements were available to be issued.

TELEVICENTRO DE PR RETIREMENT PLAN

FORM 5500, SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

(a)	Identity of issue, borrower, lessor, or similar party (b)	Description of investment, including maturity date, rate or interest, collateral, and par or maturity value (c)	Cost (d)	Current Value (e)
	Mutual Funds -			
	Vanguard Target Retirement 2025 Inv.	Mutual Funds (166,101.71 units)	**	$ 3,104,440
	Vanguard Target Retirement 2040 Inv.	Mutual Funds (35,951.68 units)	**	1,553,831
	Vanguard Target Retirement 2035 Inv.	Mutual Funds (61,792.89 units)	**	1,481,793
	MFS Growth R6	Mutual Funds (6,369.11 units)	**	1,296,496
	Vanguard Target Retirement 2045 Inv.	Mutual Funds (40,279.12 units)	**	1,195,082
	Fidelity 500 Index	Mutual Funds (5,753.70 units)	**	1,174,848
	Vanguard Target Retirement Income Inv.	Mutual Funds (76,258.06 units)	**	998,981
	Vanguard Retirement 2030 Inv.	Mutual Funds (24,754.18 units)	**	937,688
	Blackrock 80/20 Target Allocation K	Mutual Funds (47,490.17 units)	**	798,785
	Blackrock 60/40 Target Allocation K	Mutual Funds (39,658.33 units)	**	596,858
	Pimco Income Instl	Mutual Funds (41,826.81 units)	**	440,018
	Vanguard Value Index ADM	Mutual Funds (6,294.86 units)	**	415,713
	Fidleity International Index	Mutual Funds (6,107.10 units)	**	290,332
	Vangaurd Target Retirement 2050 Inv.	Mutual Funds (5,790.64 units)	**	288,606
	Fidelity Mid Cap Index	Mutual Funds (5,881.01 units)	**	198,602
	Vangaurd Target Retirement 2020 Inv.	Mutual Funds (6,684.71 units)	**	177,011
	Vanguard Target Retirement 2060 Inv.	Mutual Funds (2,025.30 units)	**	103,797
	Vanguard Target Retirement 2055 Inv.	Mutual Funds (1,506.61 units)	**	83,782
	Blackrock 20/80 Targer Allocation K	Mutual Funds (7,371.99 units)	**	80,871
	American Century Small Cap Value R6	Mutual Funds (4,163.72 units)	**	43,969
	MFS Mif Cap Growth R6	Mutual Funds (976.92 units)	**	30,695
	JP Morgan Small Cap Growth R6	Mutual Funds (1,139.88 units)	**	25,442
	JP Morgan US Research Enhanced Equity R6	Mutual Funds (372.98 units)	**	16,188
	American Funds American Balanced R6	Mutual Funds (338.39 units)	**	11,624
	American Funds Europacific GR R6	Mutual Funds (18.99 units)	**	1,021
	Blackrock High Yield Bond Portfolio K	Mutual Funds (2.17 units)	**	15
				15,346,488
*	Guaranteed Investment Contract- Key Guaranteed Portfolio Fund	Fully benefit-responsive contract with a effective interest rate of 1.30%		2,521,911
*	Notes receivable from participants	Interest rate as of December 31, 2023 ranged from 3.25% to 9.50%, with maturities ranging from 2018 through 2029.		250,943
				$ 18,119,342

* Represents a party-in-interest.

** Cost is not required for participant-directed investments.

Note: The above information has been certified by Empower Trust Company, LLC and Empower Annuity Insurance Company of America, as complete and accurate.

See accompanying independent auditors' report.