

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 12/11/1963
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) KEYSTONE POWDERED METAL COMPANY 251 STATE ST SAINT MARYS, PA 15857-1658
2b	Employer Identification Number (EIN) 25-1635401
2c	Plan Sponsor's telephone number 814-781-1591
2d	Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	JESSICA KUNES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 313
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 34 6a(2) 30 6b 189 6c 67 6d 286 6e 21 6f 307 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan	B Three-digit plan number (PN)	001
GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO		
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
KEYSTONE POWDERED METAL COMPANY	25-1635401	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	556138-E8	307	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	290511

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	0
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c Additions: (1) Contributions deposited during the year	7c(1)		
(2) Dividends and credits.....	7c(2)		
(3) Interest credited during the year.....	7c(3)		
(4) Transferred from separate account	7c(4)		
(5) Other (specify below)..... ▶	7c(5)		

(6) Total additions	7c(6)	0
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d Total of balance and additions (add lines 7b and 7c(6))	7d	0
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e Deductions:			
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
(2) Administration charge made by carrier.....	7e(2)		
(3) Transferred to separate account	7e(3)		
(4) Other (specify below)..... ▶	7e(4)		

(5) Total deductions	7e(5)	0
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f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF KEYSTONE POWDERED METAL COMPANY	D Employer Identification Number (EIN) 25-1635401
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	22772156	
b	Actuarial value	2b	25049371	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	210	16797358	16797358
b	For terminated vested participants	69	3718402	3718402
c	For active participants	34	2706582	2706582
d	Total	313	23222342	23222342
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.03 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	54000	
c	Target normal cost	6c	54000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary DARLENE T. BUXTON Type or print name of actuary EMPOWER Firm name 280 TRUMBULL STREET HARTFORD, CT 06103 Address of the firm	10/08/2025 Date 23-06222 Most recent enrollment number 303-737-6235 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of 5.46 %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.16 %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	107.86 %
15 Adjusted funding target attainment percentage	15	107.86 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.86 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	54000	
b Excess assets, if applicable, but not greater than line 31a	31b	54000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 KEYSTONE POWDERED METAL COMPANY	D Employer Identification Number (EIN) 25-1635401

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EMPOWER ANNUITY INSURANCE COMPANY

06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12	NONE	81050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAPFINANCIAL PARTNERS LLC

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	NONE	74941	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SUN LIFE INVESTMENT MANAGEMENT

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	NONE	49141	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAKER TILLY US LLP

39-0859910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	10500	Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 KEYSTONE POWDERED METAL COMPANY				D Employer Identification Number (EIN) 25-1635401	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL SHORT-TERM					
b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY					
c EIN-PN 06-1050034-041		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 290511		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 KEYSTONE POWDERED METAL COMPANY	D Employer Identification Number (EIN) 25-1635401	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	182935	189424
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	176680	263279
(2) U.S. Government securities	1c(2)	3632935	3580807
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)	12188834	5517855
(B) All other.....	1c(3)(B)	6062315	10812990
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	461962	290511
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	66495	62623

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	22772156	20717489
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	0	565
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	565
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	22772156	20716924

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	106192	
(C) Corporate debt instruments	2b(1)(C)	833039	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	3776	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		943007
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	7066582	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	6993113	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		73469
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-729838	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		18876
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-125988
d Total income. Add all income amounts in column (b) and enter total	2d		179526

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2014696	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2014696
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	83880	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	134582	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1600	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		220062
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2234758

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2055232
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556161.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 KEYSTONE POWDERED METAL COMPANY				D Employer Identification Number (EIN) 25-1635401	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670 20-3691708					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	1
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

Table of Contents

Independent Auditors' Report	1
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Statements of Accumulated Plan Benefits	7
Statement of Changes in Accumulated Plan Benefits	8
Notes to Financial Statements	9
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	16
Schedule H, Line 4(j) - Schedule of Reportable Transactions	28

Independent Auditors' Report

To the Plan Administrator and Participants of
Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) - Schedule of Reportable Transactions, as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Pittsburgh, Pennsylvania
October 14, 2025

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Cash and cash equivalents	\$ 263,279	\$ 176,680
Investments		
Investments at fair value	20,264,786	22,412,541
Receivables		
Interest and dividend income	189,424	182,935
Total assets	20,717,489	22,772,156
Liabilities		
Payables		
Administrative expenses payable	565	-
Total liabilities	565	-
Net assets available for benefits	\$ 20,716,924	\$ 22,772,156

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

Additions

Investment income

Interest and dividends	\$ 943,008
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Total additions	943,008
------------------------	----------------

Deductions

Net depreciation in fair value of investments	763,483
---	---------

Benefits paid to participants	2,014,695
-------------------------------	-----------

Administrative expenses	220,062
-------------------------	---------

Total deductions	2,998,240
-------------------------	------------------

Net decrease	(2,055,232)
---------------------	--------------------

Net assets available for benefits

Beginning of year	22,772,156
-------------------	------------

End of year	\$ 20,716,924
--------------------	----------------------

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statements of Accumulated Plan Benefits

December 31, 2024 and 2023

	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$ 16,262,798	\$ 16,843,679
Other participants	6,401,236	6,444,475
Total vested benefits	22,664,034	23,288,154
Total actuarial present value of accumulated plan benefits	\$ 22,664,034	\$ 23,288,154

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2024

Actuarial present value of accumulated plan benefits at beginning of year	\$ 23,288,154
Increase (decrease) during the year attributable to:	
Benefits accumulated	159,928
Increase for interest	1,230,647
Benefits paid	(2,014,695)
Net decrease	(624,120)
Actuarial present value of accumulated plan benefits at end of year	\$ 22,664,034

See notes to financial statements.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan established effective December 11, 1963, as restated January 1, 2006, covering nonbargaining, salaried employees of Keystone Powdered Metal Company (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Plan management is responsible for oversight of the Plan as well as determining the appropriateness of the Plan's investment offerings and monitors investment performance.

Prior to January 1, 2006, newly hired nonbargaining, salaried employees became participants of the Plan upon completion of an hour of service with the Company. A participant was credited with a year of service for each calendar year in which the participant worked at least 1,000 hours. The Plan was frozen effective December 31, 2005, after which date no new employees will become participants in the Plan and the benefit earned was frozen.

Funding Policy

The Company's funding policy is to make annual contributions to the Plan as determined by the Plan's actuary in amounts necessary to provide the Plan with assets sufficient to fund participants' benefits by the time they retire. No participant contributions are permitted. The minimum funding requirements of ERISA were met for 2024 and 2023.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Pension Benefits

Plan benefits are payable at normal retirement, which occurs at the later of age 65 or the fifth anniversary of the date on which the participant commenced participation in the Plan. Early retirement may be elected following completion of 10 years of vesting service and attainment of age 55. The monthly benefits provided under the Plan are determined by applying a benefit multiplier to years of credited service and average monthly compensation. These benefit multipliers are detailed in the plan document and related amendments. A participant is fully vested after five years of service. A participant with less than five years is not vested to any degree. The Plan provides certain officers with minimum accrued benefits, subject to statutory earnings limitations, as indexed.

Death and Disability Benefits

No disability benefits, other than those payable upon termination of employment, are provided by the Plan. Vested benefits previously earned by a deceased participant are eligible to be paid either to a surviving spouse or other beneficiary in the form of an annuity based on the deceased participant's earliest expected retirement date or the actuarial equivalent.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the Statement of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net depreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

Subsequent Events

Subsequent events were evaluated through October 14, 2025, the date the financial statements were available to be issued.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, such as retirement, death, disability, and termination of employment, are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025 and 2024. Had the valuations been performed as of December 31, there would be no material differences. The significant actuarial assumptions used in the valuations were:

Discount rate	5.52%
Mortality	Pri-2012 White collar dataset with scale MP-2021
Retirement age	Normal retirement age of 65, or attained age if greater

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate debt instruments and other debt instruments: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar debt instruments, the debt instrument is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Pooled separate account: Valued based upon the unit value of such pooled account held by the Plan at year-end. Unit values are based on the fair value of the underlying assets of the fund derived from inputs principally from or corroborated by observable market data by correlation or other means, although are not based upon quoted market prices in an active market. The underlying investments of the pooled separate account consist of corporate bonds. Due to the nature of this pooled account, there are no unfunded commitments or redemption restrictions.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ -	\$ 3,580,807	\$ -	\$ 3,580,807
Corporate debt instruments	-	16,330,845	-	16,330,845
Pooled separate account	-	290,511	-	290,511
Other debt instrument	-	62,623	-	62,623
Total investments at fair value	\$ -	\$ 20,264,786	\$ -	\$ 20,264,786

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ -	\$ 3,632,935	\$ -	\$ 3,632,935
Corporate debt instruments	-	18,251,149	-	18,251,149
Pooled separate account	-	461,962	-	461,962
Other debt instrument	-	66,495	-	66,495
Total investments at fair value	\$ -	\$ 22,412,541	\$ -	\$ 22,412,541

5. Information Certified by Trustees

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Empower Trust Company, LLC, the current Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024 and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024. Prudential Retirement Insurance and Annuity Company, the previous trustee of the Plan, and Empower Trust Company, LLC, have certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2023. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

6. Related-Party and Party in Interest Transactions

The Plan's investments are administered under a contract with Empower Trust Company, LLC, the Trustee. Contributions are held and managed by the Trustee, who invests cash received, interest and dividend income and makes distributions to participants. These transactions are party in interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. These transactions are party in interest transactions under ERISA.

Fees incurred by the Plan for the investment management services are included in net depreciation in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or plan sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

7. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

8. Tax Status

The IRS has determined and informed the Company by a letter dated May 20, 2013, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
U.S. Government Securities				
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 5/15/53	\$ 45,356	\$ 36,910
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 4.630% 5/15/54	83,498	72,870
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 4.130% 8/15/44	94,753	90,497
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.380% 12/15/26	85,531	85,193
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 2/28/26	120,070	120,486
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.500% 3/31/26	84,263	85,231
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 4/30/29	25,150	25,240
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.880% 5/31/26	125,322	126,035
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 6/30/26	275,297	276,473
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 3.880% 8/15/34	64,223	61,460
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.380% 9/15/27	19,715	19,544
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.500% 9/30/29	102,727	101,030
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.880% 10/15/27	49,851	49,474
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 10/31/29	84,430	84,021
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 10/31/26	169,502	169,613
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 11/30/29	132,950	132,478
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/52	34,837	31,475
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 2/15/43	145,006	155,773

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/43	\$ 361,513	\$ 276,579
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/44	359,438	278,363
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/45	268,936	197,998
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/46	297,445	215,408
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/47	250,191	173,422
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/48	232,449	161,783
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/49	160,606	104,978
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/50	132,083	86,578
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/51	147,123	85,958
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 5/15/54	316,776	275,937
		Total U.S. government securities	4,269,041	3,580,807
Corporate Debt Instruments				
	AT&T	AT&T INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.350% 3/1/29	54,651	53,809
	AT&T	AT&T INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.650% 2/1/28	87,354	90,932
	ABBVIE	ABBVIE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.050% 3/15/34	65,256	64,219
	AERCAP IRELAND	AERCAP IRELAND CAP/GLOBAL SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 10/29/28	93,058	92,596
	ALLSTATE	ALLSTATE CORP SENIOR UNSECURED NOTES Semi Annual 4.200% 12/15/46	135,361	104,367
	AMERICAN ELECTRIC POWER	AMERICAN ELECTRIC POWER CO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.750% 11/1/27	109,709	112,726

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AMERICAN EXPRESS	AMERICAN EXPRESS CO SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 7/27/29	\$ 111,322	\$ 111,237
	AMERICAN HONDA	AMERICAN HONDA FINANCE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.850% 10/4/30	36,361	36,458
	AMERICAN HONDA	AMERICAN HONDA FINANCE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.400% 9/5/29	59,928	58,340
	AMERICAN TOWER CORP	AMERICAN TOWER CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.750% 1/15/27	160,226	163,281
	ANHEUSER BUSCH	ANHEUSER BUSCH INBEV WORLDWIDE SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.450% 1/23/39	184,922	185,396
	ARES CAPITAL	ARES CAPITAL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 7.000% 1/15/27	178,366	181,388
	ARTHUR J GALLAGHER & CO	ARTHUR J GALLAGHER & CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.150% 2/15/35	59,226	58,497
	ASTRAZENECA	ASTRAZENECA PLC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 5/28/51	38,964	35,964
	AVALONBAY COMMUNITIES INC	AVALONBAY COMMUNITIES INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.350% 6/1/34	132,813	130,698
	AVIS BUDGET RENTA	AVIS BUDGET RENTAL CAR FUNDING ABS SER.2023-8A CL.A Monthly 6.020% 2/20/30	139,945	145,156
	BHP BILLITON	BHP BILLITON FINANCE USA LTD SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.900% 2/28/33	116,791	112,973
	BBCMS	BBCMS MTGE TR 2023-C22 ABS ADJ SER.2023- C22 CL.AS Monthly 0 11/15/56	77,362	82,563
	BMO	BMO MORTGAGE TRUST 2023-C7 ABS SER.2023-C7 CL.A5 Monthly 6.160% 12/15/56	128,749	132,347
	BMO	BMO MORTGAGE TRUST 2022-C2 ABS ADJ SER.2022-C2 CL.AS Monthly 0 7/15/54	103,117	100,250

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BANK OF AMERICA	BANK OF AMERICA CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 6/14/29	\$ 251,661	\$ 254,119
	BANK OF NOVA SCOTIA	BANK OF NOVA SCOTIA SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.450% 2/2/32	104,068	104,332
	BB&T CORP	BB&T CORP SUBORDINATED ADJ NOTES Semi Annual 0 9/17/29	161,161	160,876
	BLACKSTONE	BLACKSTONE PRIVATE CREDIT FUND SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.630% 12/15/26	150,191	162,000
	BNP PARIBAS	BNP PARIBAS SR NON PREFERRED ADJ NOTES Semi Annual 0 1/13/31	135,275	129,358
	BORGWARNER INC	BORGWARNER INC SENIOR UNSECURED NOTES Semi Annual 4.950% 8/15/29	111,312	109,390
	BOSTON GAS COMPANY	BOSTON GAS COMPANY SENIOR UNSECURED NOTES Semi Annual 3.000% 8/1/29	122,880	122,507
	BP CAP MARKETS	BP CAP MARKETS AMERICA SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.720% 1/12/32	129,932	128,354
	BREAN	BREAN ASSET BACK SEC 2023-RM6 CMO ADJ SER. 2023-RM6 CL.A1 Monthly 0 1/25/63	91,149	93,803
	BREAN	BREAN ASSET BACK SEC 2023-RM7 CMO ADJ SER. 2023-RM7 CL.A2 Monthly 0 3/25/78	91,949	100,865
	BRIGHTHOUSE FINANCIAL INC	BRIGHTHOUSE FINANCIAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.700% 6/22/27	62,274	63,066
	BRISTOL MYERS SQUIBB	BRISTOL MYERS SQUIBB CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.900% 11/15/33	75,723	78,692
	CIGNA CORP	CIGNA CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.400% 3/15/30	81,689	77,012
	CVS HEALTH CORP	CVS HEALTH CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 8/21/30	104,329	105,823
	CANADIAN NATIONAL RAILWAY	CANADIAN NATIONAL RAILWAY CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.650% 2/3/48	125,304	93,955

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CAPITAL ONE FINANCIAL CORP	CAPITAL ONE FINANCIAL CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 5/10/28	\$ 35,000	\$ 34,887
	CENTERPOINT ENERGY RESOURCES	CENTERPOINT ENERGY RESOURCES SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 10/1/30	77,958	79,638
	CITIGROUP	CITIGROUP INC SR UNSEC GLOBAL ADJ NOTES Semi Annual 0 1/29/31	134,124	128,289
	CITIGROUP	CITIGROUP COM MTG TR 2017-P7 ABS SER.2017-P7 CL.AS Monthly 3.920% 4/14/50	123,657	122,816
	CNO GLOBAL	CNO GLOBAL FUNDING SECURED NOTES Semi Annual 1.650% 1/6/25	61,848	64,976
	COMCAST CORP	COMCAST CORP SENIOR UNSEC GLOBAL NOTES Semi Annual 4.250% 1/15/33	156,934	153,939
	COMCAST CORP	COMCAST CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.400% 7/15/46	138,640	105,329
	CONAGRA BRANDS INC	CONAGRA BRANDS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.380% 11/1/27	133,868	136,179
	CONOCOPHILLIPS CO	CONOCOPHILLIPS CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.300% 5/15/53	99,864	92,511
	CONSOLIDATED EDISON CO	CONSOLIDATED EDISON CO NY INC SENIOR UNSECURED NOTES Semi Annual 4.450% 3/15/44	126,626	115,301
	COREBRIDGE FINANCIAL INC	COREBRIDGE FINANCIAL INC JR SUBORDINATED ADJ NOTES Semi Annual 0 12/15/52	168,613	169,326
	CORPORATE OFFICE	CORPORATE OFFICE PROP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.000% 1/15/29	104,988	109,975
	DRIVE AUTO	DRIVE AUTO REC TR 2024-2 ABS SER.2024-2 CL.D Monthly 4.940% 5/17/32	79,985	78,524
	ENERGY TRANSFER EQUITY LP	ENERGY TRANSFER EQUITY LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.400% 12/1/30	53,690	52,832
	ENEL FINANCE INTERNATIONAL	ENEL FINANCE INTERNATIONAL NV SENIOR UNSECURED NOTES Semi Annual 3.500% 4/6/28	125,072	123,823

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	ENTERPRISE	ENTERPRISE PRODS OPER LLC SENIOR UNSECURED NOTES Semi Annual 2.800% 1/31/30	\$ 27,071	\$ 27,120
	EXETER AUTO REC TRUST	EXETER AUTO REC TRUST 2021-2A ABS SER.2021- 2A CL.E Monthly 2.900% 7/17/28	113,755	121,426
	FINANCE OF AMERICA	FINANCE OF AMERICA 2022-S6 CMO SER.2022-S6 CL.A1 Monthly 3.000% 7/25/61	115,873	125,727
	GSK CONSUMER HEALTHCARE	GSK CONSUMER HEALTHCARE SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.630% 3/24/32	144,312	144,881
	GENERAL DYNAMICS CORP	GENERAL DYNAMICS CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.250% 4/1/40	124,994	113,457
	GENERAL MOTORS	GENERAL MOTORS FINL CO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.300% 4/6/29	160,515	159,341
	GILEAD SCIENCES INC	GILEAD SCIENCES INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.000% 9/1/36	114,546	101,439
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 1/27/32	258,395	251,704
	HCA INC	HCA INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.200% 6/1/28	107,083	105,257
	HYUNDAI CAPITAL	HYUNDAI CAPITAL AMERICA SENIOR UNSECURED NOTES Semi Annual 5.680% 6/26/28	126,303	126,815
	INTEL CORP	INTEL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.730% 12/8/47	145,371	95,627
	INTERCONTINENTAL EXCHANGE INC	INTERCONTINENTALEXCHANGE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.650% 9/15/40	63,169	59,143
	JPMDB	JPMDB COMM MTG SEC TR 2017-C5 ABS ADJ SER.2017- C5 CL.AS Monthly 0 3/15/50	248,473	234,507
	JPMBB	JPMBB COMM MTG SEC TR 2015-C28 ABS SER.2015-C28 CL.B Monthly 3.990% 10/15/48	75,484	78,685

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO SR ADJ UNSECURED GLOBAL NOTES Semi Annual 0 7/24/38	\$ 256,713	\$ 234,627
	KIMCO REALTY CORP	KIMCO REALTY CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.800% 10/1/26	187,570	188,613
	KINDER MORGAN INC	KINDER MORGAN INC SR UNSECURED GLOBAL NOTES Semi Annual 5.100% 8/1/29	51,296	49,993
	MANUFACTURER & TRADERS TRUST	MANUFACTURER & TRADERS TRUST SUBORDINATED NOTES Semi Annual 3.400% 8/17/27	192,750	192,474
	MANULIFE FINANCIAL CORP	MANULIFE FINANCIAL CORP SUBORDINATED GLOBAL ADJ NOTES Semi Annual 0 2/24/32	134,271	131,646
	MORGAN STANLEY	MORGAN STANLEY SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 4/28/32	63,881	65,435
	MOTOROLA	MOTOROLA SOLUTIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.400% 4/15/34	29,966	30,012
	NATIONAL RURAL UTILS	NATIONAL RURAL UTILS COOP FIN SECURED GLOBAL NOTES Semi Annual 3.700% 3/15/29	157,825	152,906
	NATIONAL RURAL UTILS	NATIONAL RURAL UTILS COOP FIN SECURED GLOBAL NOTES Semi Annual 5.800% 1/15/33	10,745	10,345
	NATWEST GROUP	NATWEST GROUP PLC SENIOR UNSECURED ADJ NOTES Semi Annual 0 6/14/27	133,650	143,129
	NORTHROP GRUMMAN	NORTHROP GRUMMAN CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.250% 1/15/28	124,779	124,269
	OGE ENERGY CORP	OGE ENERGY CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.450% 5/15/29	93,009	91,472
	O REILLY AUTOMOTIVE INC	O REILLY AUTOMOTIVE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 3/15/31	85,548	86,115
	OMNICOM GROUP INC	OMNICOM GROUP INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.600% 8/1/31	124,977	123,953
	PNC BANK NA	PNC BANK NA SUBORDINATED NOTES Semi Annual 4.050% 7/26/28	236,285	227,022
	PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.150% 6/1/34	50,364	49,678

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.750% 11/1/31	\$ 103,291	\$ 102,684
	PRIVATE EXPORT FUNDING CORP	PRIVATE EXPORT FUNDING CORP SECURED NOTES Semi Annual 4.600% 2/15/34	45,029	44,133
	PROLOGIS LP	PROLOGIS LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.000% 3/15/34	90,790	87,899
	RTX CORP	RTX CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.000% 3/15/31	49,967	52,452
	SANTANDER	SANTANDER UK GROUP HOLDINGS SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 8/21/26	37,716	39,085
	SANTANDER	SANTANDER HOLDINGS USA SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.240% 10/5/26	85,235	87,320
	SANTANDER	SANTANDER DR AUTO RE 2023-S1 ABS SER.2023-S1 CL.R1 Monthly 8.140% 4/18/28	66,494	67,543
	SANTANDER	SANTANDER DR AUTO RE TR 2023-4 ABS SER.2023- 4 CL.C Monthly 6.040% 12/15/31	109,973	112,365
	SCOTT TRUST	SCOTT TRUST 2023-SFS ABS SER.2023-SFS CL.A Monthly 5.910% 3/15/40	100,000	101,534
	SOUTHERN CALIFORNIA EDISON CO	SOUTHERN CALIFORNIA EDISON CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.880% 2/1/27	80,144	80,247
	SUMITOMO MITSUI FINANCIAL GRP	SUMITOMO MITSUI FINANCIAL GRP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.520% 1/13/28	115,515	116,827
	SUNOCO LOGISTICS	SUNOCO LOGISTICS PARTNERS SENIOR UNSECURED NOTES Semi Annual 3.900% 7/15/26	220,413	217,106
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.400% 11/1/34	127,873	120,441
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.020% 12/3/29	107,317	105,579

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	VICI PROPERTIES LP	VICI PROPERTIES LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.130% 11/15/31	\$ 39,864	\$ 39,018
	VIRGINIA ELECTRIC & POWER CO	VIRGINIA ELECTRIC & POWER CO SR UNSECURED GLOBAL NOTES Semi Annual 5.300% 8/15/33	53,814	54,727
	VMWARE INC	VMWARE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 5/15/25	77,321	74,890
	VULCAN MATERIALS CO	VULCAN MATERIALS CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.350% 12/1/34	9,989	9,970
	WELLS FARGO & CO	WELLS FARGO & CO SUBORDINATED GLOBAL NOTES Semi Annual 4.300% 7/22/27	255,626	246,656
	AMAZON.COM INC	AMAZON.COM INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.500% 6/3/50	262,474	199,861
	AMEREN ILLINOIS CO	AMEREN ILLINOIS CO SECURED 1ST MORTGAGE NOTES Semi Annual 3.700% 12/1/47	254,157	210,924
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.100% 5/15/32	49,071	46,232
	APPLE INC	APPLE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.380% 5/13/45	326,140	260,407
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FINANCE SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.300% 5/15/43	131,886	108,161
	BURLINGTON	BURLINGTON NORTHERN SANTA FE SENIOR UNSECURED NOTES Semi Annual 5.150% 9/1/43	181,235	167,481
	CAMERON LNG LLC	CAMERON LNG LLC SECURED NOTES Semi Annual 2.900% 7/15/31	126,959	121,905
	CHUBB INA HOLDINGS	CHUBB INA HOLDINGS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.000% 3/15/34	51,455	49,377
	CISCO SYSTEMS INC	CISCO SYSTEMS INC SENIOR UNSECURED NOTES Semi Annual 5.500% 1/15/40	139,068	110,897
	CISCO SYSTEMS INC	CISCO SYSTEMS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.050% 2/26/34	14,985	14,946

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	COMMONWEALTH EDISON CO	COMMONWEALTH EDISON CO SECURED 1ST MTGE GLOBAL NOTES Semi Annual 3.700% 3/1/45	\$ 124,191	\$ 110,632
	DTE ELECTRIC CO	DTE ELECTRIC CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 2.950% 3/1/50	186,252	159,147
	JOHN DEERE CAPITAL CORP	JOHN DEERE CAPITAL CORP SR UNSECURED MEDIUM TERM NOTES Semi Annual 5.05 6/12/34	34,827	34,846
	DUKE ENERGY CAROLINAS LLC	DUKE ENERGY CAROLINAS LLC SECURED GLOBAL 1ST MTGE NOTES Semi Annual 3.950% 3/15/48	146,421	142,494
	EXXON MOBIL CORP	EXXON MOBIL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.100% 8/16/49	54,929	49,964
	FLORIDA POWER & LIGHT CO	FLORIDA POWER & LIGHT CO SECURED 1ST MORTGAGE NOTES Semi Annual 4.050% 10/1/44	175,989	154,757
	HOME DEPOT INC	HOME DEPOT INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 12/6/48	112,690	98,233
	HONEYWELL INTERNATIONAL INC	HONEYWELL INTERNATIONAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.250% 3/1/54	115,368	107,695
	JOHNSON & JOHNSON	JOHNSON & JOHNSON SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.550% 3/1/36	139,897	135,351
	KATAYMA CLO LTD	KATAYMA CLO LTD 2023-1A ABS FLOAT SER.2023-1A CL.A1 Quarterly 0 10/20/36	155,000	156,303
	KIMBERLY-CLARK CORP	KIMBERLY-CLARK CORP SENIOR UNSECURED NOTES Semi Annual 3.900% 5/4/47	54,264	46,847
	MASTERCARD INC	MASTERCARD INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.650% 6/1/49	148,695	109,389
	MICROSOFT CORP	MICROSOFT CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.920% 3/17/52	224,001	161,855
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.800% 9/15/43	135,956	107,746
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.250% 7/15/49	143,050	141,845

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	NEW YORK LIFE INSURANCE CO	NEW YORK LIFE INSURANCE CO SURPLUS NOTES Semi Annual 3.750% 5/15/50	\$ 123,249	\$ 105,580
	ONCOR ELEC DELIVERY CO LLC	ONCOR ELEC DELIVERY CO LLC 1ST LIEN GLOBAL NOTES Semi Annual 3.800% 6/1/49	243,726	203,579
	ORACLE CORP	ORACLE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.500% 4/15/38	83,590	85,968
	PEPSICO INC	PEPSICO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.880% 10/15/49	42,246	42,391
	PFIZER	PFIZER INV ENTERPRISES PTE LTD SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.300% 5/19/53	165,484	149,812
	PROLOGIS LP	PROLOGIS LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.250% 10/15/30	48,640	49,179
	PRUDENTIAL FINANCIAL INC	PRUDENTIAL FINANCIAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 3/10/40	107,782	88,568
	PUBLIC SERVICE ELECTRIC	PUBLIC SERVICE ELECTRIC 1ST LIEN 1ST REF MTGE NOTES Semi Annual 3.950% 5/1/42	185,106	162,858
	SANTANDER	SANTANDER DR AUTO RE TR 2022-3 ABS SER.2022- 3 CL.C Monthly 4.490% 8/15/29	244,953	244,475
	SANTANDER	SANTANDER DR AUTO RE TR 2022-4 ABS SER.2022- 4 CL.C Monthly 5.000% 11/15/29	124,944	125,592
	SIMON PROPERTY GROUP	SIMON PROPERTY GROUP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.380% 6/15/27	121,486	121,541
	SIMON PROPERTY GROUP	SIMON PROPERTY GROUP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.800% 7/15/50	105,995	114,100
	STATE STREET CORP	STATE STREET CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 5/18/34	104,379	104,333
	TORONTO DOMINION BANK	TORONTO DOMINION BANK SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.460% 6/8/32	93,032	90,017
	TOTALENERGIES CAPITA	TOTALENERGIES CAPITAL SA SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.72 9/10/340%	59,624	57,673

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	TRINITY HEALTH CORP	TRINITY HEALTH CORP SENIOR UNSECURED NOTES Semi Annual 2.630% 12/1/40	\$ 59,174	\$ 55,733
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE INC SENIOR UNSECURED NOTES Semi Annual 3.750% 11/15/47	143,000	105,944
	US BANCORP	US BANCORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 7/22/28	109,569	114,059
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.630% 7/15/35	270,811	231,327
	WALMART INC	WALMART INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 9/9/52	127,296	122,120
	WESTLAKE AUTO	WESTLAKE AUTO REC TR 2022-2A ABS SER.2022-2A CL.D Monthly 5.480% 9/15/27	135,000	135,713
		Total corporate debt instruments	17,216,635	16,330,845
	Pooled Separate Account			
*	Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	290,511	290,511
	Other Debt Instrument			
	CALIFORNIA ST	CALIFORNIA (STATE OF) GENERAL OBLIGATION BONDS Semi Annual 7.3 10/1/39	63,619	62,623
			\$21,839,806	\$20,264,786

*A party in interest as defined by ERISA.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 25-1635401 Plan Number: 001

Year Ended December 31, 2024

	(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Series Transactions									
*	Prudential Retirement Insurance and Annuity Company 9 Transactions	Prudential Short-Term	\$ 2,044,754	\$ -	\$ -	\$ -	\$ 2,044,754	\$ 2,044,754	\$ -
*	Prudential Retirement Insurance and Annuity Company 71 Transactions	Prudential Short-Term	-	2,235,081	-	-	2,218,979	2,235,081	16,102
Total Series Transactions			\$ 2,044,754	\$ 2,235,081	\$ -	\$ -	\$ 4,263,733	\$ 4,279,835	\$ 16,102

*A party in interest as defined by ERISA.

Distribution of active participants by age and service

Number of active participants as of January 1, 2024 – distribution by age and service

Active participant counts are shown below.

Attained age	Years of credited service										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	
Under 25											
25-29											
30-34											
35-39											
40-44		1									1
45-49		1	1								2
50-54		1	2	2							5
55-59			5	1	2						8
60-64		1	7	3	2	4					17
65-69											
70+			1								1
Total		4	16	6	4	4					34

Actuarial methods

Under the actuarial methods described below, if all current assumptions remain constant and are realized, funding at least the minimum required contribution each year will eventually accumulate sufficient plan assets to cover the funding target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

Cost method

Costs have been computed in accordance with the unit credit actuarial cost method and reflect the actuarial assumptions described under “Actuarial assumptions” of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

Target normal cost

The target normal cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

Funding target and funding shortfall

The funding target is the present value of benefits accrued as of the beginning of the plan year and the funding shortfall is the excess of the funding target over the actuarial value of assets (reduced by the credit balance). The initial funding shortfall is amortized over 15 years.

In subsequent years, the funding shortfall less the present value of prior year amortization installments is amortized over 15 years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

<u>Plan year</u>	<u>Corridor</u>
Through 2030	95% - 105%
2031	90% - 110%
2032	85% - 115%
2033	80% - 120%
2034	75% - 125%
2035 and later	70% - 130%

In the event the 25-year average of either the first, second, or third segment rate falls below 5%, the 25-year average of such rate will be deemed to be 5%.

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

Sponsor elections

Discount rate: Segment rates, with a 4-month lookback

Mortality table: Prescribed IRS static mortality table – separate

At-risk determination

The at-risk funding target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the at-risk funding target and at-risk target normal cost when a plan is at-risk in at least two years during the preceding four years. The load increases the at-risk funding target by 4% of the not at-risk funding target plus \$700 per participant, and increases the at-risk target normal cost by 4% of the not at-risk target normal cost.

The funding target and target normal cost are calculated by multiplying the not at-risk values by 100% minus the phase-in percentage, plus the at-risk values multiplied by the phase-in percentage.

Credit balance

The credit balance consists of the carryover balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the prefunding balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the minimum required contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The actuarial value of assets is reduced by the credit balance to determine certain funded percentages and to determine the funding shortfall.

Asset valuation method

The actuarial value of assets is determined using an annual average of the adjusted fair market value of assets with the earliest determination 24 months prior to the valuation date. The fair market value of assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the fair market value of assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the fair market value of assets.

The actuarial value of assets is adjusted to be no less than 90% or no more than 110% of the fair market value of assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an actuarial value of assets slightly below the fair market value of assets.

The actuarial value of assets for determining the maximum tax deductible contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

Actuarial assumptions

Funding Assumptions:

The discount rate and mortality assumptions are prescribed assumptions set by law. All other assumptions are non-prescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

Assumptions have been chosen to anticipate the long-range experience of the Plan. Consistency among assumptions is important as each interacts with the others; equally important is the recognition of inflationary trends in the economy.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for any non-prescribed assumptions.

The investment return is based on the plan's asset allocation and reflects a weighted average of expected returns by asset class based on the Empower Capital Market Assumptions.

Below are the actuarial assumptions as of January 1, 2024:

	With ARPA Interest	Without Interest
Discount Rate:	<u>Rate Stabilization</u>	<u>Rate Stabilization</u>
Effective Rate	5.03%	4.40%
First Segment Rate – First 5 Years	4.75%	3.62%
Second Segment Rate – Next 15 Years	4.87%	4.46%
Third Segment Rate – After 20 Years	5.59%	4.52%
Mortality	The IRS 2024 Generational Mortality Table for males and females.	

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

Table of Contents

Independent Auditors' Report	1
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Statements of Accumulated Plan Benefits	7
Statement of Changes in Accumulated Plan Benefits	8
Notes to Financial Statements	9
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	16
Schedule H, Line 4(j) - Schedule of Reportable Transactions	28

Independent Auditors' Report

To the Plan Administrator and Participants of
Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) - Schedule of Reportable Transactions, as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Pittsburgh, Pennsylvania
October 14, 2025

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Cash and cash equivalents	\$ 263,279	\$ 176,680
Investments		
Investments at fair value	20,264,786	22,412,541
Receivables		
Interest and dividend income	189,424	182,935
Total assets	20,717,489	22,772,156
Liabilities		
Payables		
Administrative expenses payable	565	-
Total liabilities	565	-
Net assets available for benefits	\$ 20,716,924	\$ 22,772,156

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

Additions

Investment income

Interest and dividends	\$ 943,008
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Total additions	943,008
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Deductions

Net depreciation in fair value of investments	763,483
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Benefits paid to participants	2,014,695
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Administrative expenses	220,062
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Total deductions	2,998,240
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Net decrease	(2,055,232)
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Net assets available for benefits

Beginning of year	22,772,156
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End of year	\$ 20,716,924
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See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statements of Accumulated Plan Benefits

December 31, 2024 and 2023

	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$ 16,262,798	\$ 16,843,679
Other participants	6,401,236	6,444,475
Total vested benefits	22,664,034	23,288,154
Total actuarial present value of accumulated plan benefits	\$ 22,664,034	\$ 23,288,154

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2024

Actuarial present value of accumulated plan benefits at beginning of year	\$ 23,288,154
Increase (decrease) during the year attributable to:	
Benefits accumulated	159,928
Increase for interest	1,230,647
Benefits paid	(2,014,695)
Net decrease	(624,120)
Actuarial present value of accumulated plan benefits at end of year	\$ 22,664,034

See notes to financial statements.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan established effective December 11, 1963, as restated January 1, 2006, covering nonbargaining, salaried employees of Keystone Powdered Metal Company (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Plan management is responsible for oversight of the Plan as well as determining the appropriateness of the Plan's investment offerings and monitors investment performance.

Prior to January 1, 2006, newly hired nonbargaining, salaried employees became participants of the Plan upon completion of an hour of service with the Company. A participant was credited with a year of service for each calendar year in which the participant worked at least 1,000 hours. The Plan was frozen effective December 31, 2005, after which date no new employees will become participants in the Plan and the benefit earned was frozen.

Funding Policy

The Company's funding policy is to make annual contributions to the Plan as determined by the Plan's actuary in amounts necessary to provide the Plan with assets sufficient to fund participants' benefits by the time they retire. No participant contributions are permitted. The minimum funding requirements of ERISA were met for 2024 and 2023.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Pension Benefits

Plan benefits are payable at normal retirement, which occurs at the later of age 65 or the fifth anniversary of the date on which the participant commenced participation in the Plan. Early retirement may be elected following completion of 10 years of vesting service and attainment of age 55. The monthly benefits provided under the Plan are determined by applying a benefit multiplier to years of credited service and average monthly compensation. These benefit multipliers are detailed in the plan document and related amendments. A participant is fully vested after five years of service. A participant with less than five years is not vested to any degree. The Plan provides certain officers with minimum accrued benefits, subject to statutory earnings limitations, as indexed.

Death and Disability Benefits

No disability benefits, other than those payable upon termination of employment, are provided by the Plan. Vested benefits previously earned by a deceased participant are eligible to be paid either to a surviving spouse or other beneficiary in the form of an annuity based on the deceased participant's earliest expected retirement date or the actuarial equivalent.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the Statement of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net depreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

Subsequent Events

Subsequent events were evaluated through October 14, 2025, the date the financial statements were available to be issued.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, such as retirement, death, disability, and termination of employment, are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025 and 2024. Had the valuations been performed as of December 31, there would be no material differences. The significant actuarial assumptions used in the valuations were:

Discount rate	5.52%
Mortality	Pri-2012 White collar dataset with scale MP-2021
Retirement age	Normal retirement age of 65, or attained age if greater

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate debt instruments and other debt instruments: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar debt instruments, the debt instrument is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Pooled separate account: Valued based upon the unit value of such pooled account held by the Plan at year-end. Unit values are based on the fair value of the underlying assets of the fund derived from inputs principally from or corroborated by observable market data by correlation or other means, although are not based upon quoted market prices in an active market. The underlying investments of the pooled separate account consist of corporate bonds. Due to the nature of this pooled account, there are no unfunded commitments or redemption restrictions.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ -	\$ 3,580,807	\$ -	\$ 3,580,807
Corporate debt instruments	-	16,330,845	-	16,330,845
Pooled separate account	-	290,511	-	290,511
Other debt instrument	-	62,623	-	62,623
Total investments at fair value	\$ -	\$ 20,264,786	\$ -	\$ 20,264,786

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ -	\$ 3,632,935	\$ -	\$ 3,632,935
Corporate debt instruments	-	18,251,149	-	18,251,149
Pooled separate account	-	461,962	-	461,962
Other debt instrument	-	66,495	-	66,495
Total investments at fair value	\$ -	\$ 22,412,541	\$ -	\$ 22,412,541

5. Information Certified by Trustees

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Empower Trust Company, LLC, the current Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024 and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024. Prudential Retirement Insurance and Annuity Company, the previous trustee of the Plan, and Empower Trust Company, LLC, have certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2023. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

6. Related-Party and Party in Interest Transactions

The Plan's investments are administered under a contract with Empower Trust Company, LLC, the Trustee. Contributions are held and managed by the Trustee, who invests cash received, interest and dividend income and makes distributions to participants. These transactions are party in interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. These transactions are party in interest transactions under ERISA.

Fees incurred by the Plan for the investment management services are included in net depreciation in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or plan sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

7. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

8. Tax Status

The IRS has determined and informed the Company by a letter dated May 20, 2013, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
U.S. Government Securities				
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 5/15/53	\$ 45,356	\$ 36,910
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 4.630% 5/15/54	83,498	72,870
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 4.130% 8/15/44	94,753	90,497
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.380% 12/15/26	85,531	85,193
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 2/28/26	120,070	120,486
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.500% 3/31/26	84,263	85,231
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 4/30/29	25,150	25,240
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.880% 5/31/26	125,322	126,035
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 6/30/26	275,297	276,473
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 3.880% 8/15/34	64,223	61,460
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.380% 9/15/27	19,715	19,544
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.500% 9/30/29	102,727	101,030
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.880% 10/15/27	49,851	49,474
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 10/31/29	84,430	84,021
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 10/31/26	169,502	169,613
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 11/30/29	132,950	132,478
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/52	34,837	31,475
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 2/15/43	145,006	155,773

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/43	\$ 361,513	\$ 276,579
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/44	359,438	278,363
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/45	268,936	197,998
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/46	297,445	215,408
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/47	250,191	173,422
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/48	232,449	161,783
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/49	160,606	104,978
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/50	132,083	86,578
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/51	147,123	85,958
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 5/15/54	316,776	275,937
		Total U.S. government securities	4,269,041	3,580,807
Corporate Debt Instruments				
	AT&T	AT&T INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.350% 3/1/29	54,651	53,809
	AT&T	AT&T INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.650% 2/1/28	87,354	90,932
	ABBVIE	ABBVIE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.050% 3/15/34	65,256	64,219
	AERCAP IRELAND	AERCAP IRELAND CAP/GLOBAL SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 10/29/28	93,058	92,596
	ALLSTATE	ALLSTATE CORP SENIOR UNSECURED NOTES Semi Annual 4.200% 12/15/46	135,361	104,367
	AMERICAN ELECTRIC POWER	AMERICAN ELECTRIC POWER CO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.750% 11/1/27	109,709	112,726

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AMERICAN EXPRESS	AMERICAN EXPRESS CO SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 7/27/29	\$ 111,322	\$ 111,237
	AMERICAN HONDA	AMERICAN HONDA FINANCE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.850% 10/4/30	36,361	36,458
	AMERICAN HONDA	AMERICAN HONDA FINANCE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.400% 9/5/29	59,928	58,340
	AMERICAN TOWER CORP	AMERICAN TOWER CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.750% 1/15/27	160,226	163,281
	ANHEUSER BUSCH	ANHEUSER BUSCH INBEV WORLDWIDE SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.450% 1/23/39	184,922	185,396
	ARES CAPITAL	ARES CAPITAL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 7.000% 1/15/27	178,366	181,388
	ARTHUR J GALLAGHER & CO	ARTHUR J GALLAGHER & CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.150% 2/15/35	59,226	58,497
	ASTRAZENECA	ASTRAZENECA PLC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 5/28/51	38,964	35,964
	AVALONBAY COMMUNITIES INC	AVALONBAY COMMUNITIES INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.350% 6/1/34	132,813	130,698
	AVIS BUDGET RENTA	AVIS BUDGET RENTAL CAR FUNDING ABS SER.2023-8A CL.A Monthly 6.020% 2/20/30	139,945	145,156
	BHP BILLITON	BHP BILLITON FINANCE USA LTD SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.900% 2/28/33	116,791	112,973
	BBCMS	BBCMS MTGE TR 2023-C22 ABS ADJ SER.2023- C22 CL.AS Monthly 0 11/15/56	77,362	82,563
	BMO	BMO MORTGAGE TRUST 2023-C7 ABS SER.2023-C7 CL.A5 Monthly 6.160% 12/15/56	128,749	132,347
	BMO	BMO MORTGAGE TRUST 2022-C2 ABS ADJ SER.2022-C2 CL.AS Monthly 0 7/15/54	103,117	100,250

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BANK OF AMERICA	BANK OF AMERICA CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 6/14/29	\$ 251,661	\$ 254,119
	BANK OF NOVA SCOTIA	BANK OF NOVA SCOTIA SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.450% 2/2/32	104,068	104,332
	BB&T CORP	BB&T CORP SUBORDINATED ADJ NOTES Semi Annual 0 9/17/29	161,161	160,876
	BLACKSTONE	BLACKSTONE PRIVATE CREDIT FUND SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.630% 12/15/26	150,191	162,000
	BNP PARIBAS	BNP PARIBAS SR NON PREFERRED ADJ NOTES Semi Annual 0 1/13/31	135,275	129,358
	BORGWARNER INC	BORGWARNER INC SENIOR UNSECURED NOTES Semi Annual 4.950% 8/15/29	111,312	109,390
	BOSTON GAS COMPANY	BOSTON GAS COMPANY SENIOR UNSECURED NOTES Semi Annual 3.000% 8/1/29	122,880	122,507
	BP CAP MARKETS	BP CAP MARKETS AMERICA SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.720% 1/12/32	129,932	128,354
	BREAN	BREAN ASSET BACK SEC 2023-RM6 CMO ADJ SER. 2023-RM6 CL.A1 Monthly 0 1/25/63	91,149	93,803
	BREAN	BREAN ASSET BACK SEC 2023-RM7 CMO ADJ SER. 2023-RM7 CL.A2 Monthly 0 3/25/78	91,949	100,865
	BRIGHTHOUSE FINANCIAL INC	BRIGHTHOUSE FINANCIAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.700% 6/22/27	62,274	63,066
	BRISTOL MYERS SQUIBB	BRISTOL MYERS SQUIBB CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.900% 11/15/33	75,723	78,692
	CIGNA CORP	CIGNA CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.400% 3/15/30	81,689	77,012
	CVS HEALTH CORP	CVS HEALTH CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 8/21/30	104,329	105,823
	CANADIAN NATIONAL RAILWAY	CANADIAN NATIONAL RAILWAY CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.650% 2/3/48	125,304	93,955

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CAPITAL ONE FINANCIAL CORP	CAPITAL ONE FINANCIAL CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 5/10/28	\$ 35,000	\$ 34,887
	CENTERPOINT ENERGY RESOURCES	CENTERPOINT ENERGY RESOURCES SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 10/1/30	77,958	79,638
	CITIGROUP	CITIGROUP INC SR UNSEC GLOBAL ADJ NOTES Semi Annual 0 1/29/31	134,124	128,289
	CITIGROUP	CITIGROUP COM MTG TR 2017-P7 ABS SER.2017-P7 CL.AS Monthly 3.920% 4/14/50	123,657	122,816
	CNO GLOBAL	CNO GLOBAL FUNDING SECURED NOTES Semi Annual 1.650% 1/6/25	61,848	64,976
	COMCAST CORP	COMCAST CORP SENIOR UNSEC GLOBAL NOTES Semi Annual 4.250% 1/15/33	156,934	153,939
	COMCAST CORP	COMCAST CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.400% 7/15/46	138,640	105,329
	CONAGRA BRANDS INC	CONAGRA BRANDS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.380% 11/1/27	133,868	136,179
	CONOCOPHILLIPS CO	CONOCOPHILLIPS CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.300% 5/15/53	99,864	92,511
	CONSOLIDATED EDISON CO	CONSOLIDATED EDISON CO NY INC SENIOR UNSECURED NOTES Semi Annual 4.450% 3/15/44	126,626	115,301
	COREBRIDGE FINANCIAL INC	COREBRIDGE FINANCIAL INC JR SUBORDINATED ADJ NOTES Semi Annual 0 12/15/52	168,613	169,326
	CORPORATE OFFICE	CORPORATE OFFICE PROP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.000% 1/15/29	104,988	109,975
	DRIVE AUTO	DRIVE AUTO REC TR 2024-2 ABS SER.2024-2 CL.D Monthly 4.940% 5/17/32	79,985	78,524
	ENERGY TRANSFER EQUITY LP	ENERGY TRANSFER EQUITY LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.400% 12/1/30	53,690	52,832
	ENEL FINANCE INTERNATIONAL	ENEL FINANCE INTERNATIONAL NV SENIOR UNSECURED NOTES Semi Annual 3.500% 4/6/28	125,072	123,823

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

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EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	ENTERPRISE	ENTERPRISE PRODS OPER LLC SENIOR UNSECURED NOTES Semi Annual 2.800% 1/31/30	\$ 27,071	\$ 27,120
	EXETER AUTO REC TRUST	EXETER AUTO REC TRUST 2021-2A ABS SER.2021- 2A CL.E Monthly 2.900% 7/17/28	113,755	121,426
	FINANCE OF AMERICA	FINANCE OF AMERICA 2022-S6 CMO SER.2022-S6 CL.A1 Monthly 3.000% 7/25/61	115,873	125,727
	GSK CONSUMER HEALTHCARE	GSK CONSUMER HEALTHCARE SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.630% 3/24/32	144,312	144,881
	GENERAL DYNAMICS CORP	GENERAL DYNAMICS CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.250% 4/1/40	124,994	113,457
	GENERAL MOTORS	GENERAL MOTORS FINL CO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.300% 4/6/29	160,515	159,341
	GILEAD SCIENCES INC	GILEAD SCIENCES INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.000% 9/1/36	114,546	101,439
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 1/27/32	258,395	251,704
	HCA INC	HCA INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.200% 6/1/28	107,083	105,257
	HYUNDAI CAPITAL	HYUNDAI CAPITAL AMERICA SENIOR UNSECURED NOTES Semi Annual 5.680% 6/26/28	126,303	126,815
	INTEL CORP	INTEL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.730% 12/8/47	145,371	95,627
	INTERCONTINENTAL EXCHANGE INC	INTERCONTINENTALEXCHANGE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.650% 9/15/40	63,169	59,143
	JPMDB	JPMDB COMM MTG SEC TR 2017-C5 ABS ADJ SER.2017- C5 CL.AS Monthly 0 3/15/50	248,473	234,507
	JPMBB	JPMBB COMM MTG SEC TR 2015-C28 ABS SER.2015-C28 CL.B Monthly 3.990% 10/15/48	75,484	78,685

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO SR ADJ UNSECURED GLOBAL NOTES Semi Annual 0 7/24/38	\$ 256,713	\$ 234,627
	KIMCO REALTY CORP	KIMCO REALTY CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.800% 10/1/26	187,570	188,613
	KINDER MORGAN INC	KINDER MORGAN INC SR UNSECURED GLOBAL NOTES Semi Annual 5.100% 8/1/29	51,296	49,993
	MANUFACTURER & TRADERS TRUST	MANUFACTURER & TRADERS TRUST SUBORDINATED NOTES Semi Annual 3.400% 8/17/27	192,750	192,474
	MANULIFE FINANCIAL CORP	MANULIFE FINANCIAL CORP SUBORDINATED GLOBAL ADJ NOTES Semi Annual 0 2/24/32	134,271	131,646
	MORGAN STANLEY	MORGAN STANLEY SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 4/28/32	63,881	65,435
	MOTOROLA	MOTOROLA SOLUTIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.400% 4/15/34	29,966	30,012
	NATIONAL RURAL UTILS	NATIONAL RURAL UTILS COOP FIN SECURED GLOBAL NOTES Semi Annual 3.700% 3/15/29	157,825	152,906
	NATIONAL RURAL UTILS	NATIONAL RURAL UTILS COOP FIN SECURED GLOBAL NOTES Semi Annual 5.800% 1/15/33	10,745	10,345
	NATWEST GROUP	NATWEST GROUP PLC SENIOR UNSECURED ADJ NOTES Semi Annual 0 6/14/27	133,650	143,129
	NORTHROP GRUMMAN	NORTHROP GRUMMAN CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.250% 1/15/28	124,779	124,269
	OGE ENERGY CORP	OGE ENERGY CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.450% 5/15/29	93,009	91,472
	O REILLY AUTOMOTIVE INC	O REILLY AUTOMOTIVE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 3/15/31	85,548	86,115
	OMNICOM GROUP INC	OMNICOM GROUP INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.600% 8/1/31	124,977	123,953
	PNC BANK NA	PNC BANK NA SUBORDINATED NOTES Semi Annual 4.050% 7/26/28	236,285	227,022
	PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.150% 6/1/34	50,364	49,678

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.750% 11/1/31	\$ 103,291	\$ 102,684
	PRIVATE EXPORT FUNDING CORP	PRIVATE EXPORT FUNDING CORP SECURED NOTES Semi Annual 4.600% 2/15/34	45,029	44,133
	PROLOGIS LP	PROLOGIS LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.000% 3/15/34	90,790	87,899
	RTX CORP	RTX CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.000% 3/15/31	49,967	52,452
	SANTANDER	SANTANDER UK GROUP HOLDINGS SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 8/21/26	37,716	39,085
	SANTANDER	SANTANDER HOLDINGS USA SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.240% 10/5/26	85,235	87,320
	SANTANDER	SANTANDER DR AUTO RE 2023-S1 ABS SER.2023-S1 CL.R1 Monthly 8.140% 4/18/28	66,494	67,543
	SANTANDER	SANTANDER DR AUTO RE TR 2023-4 ABS SER.2023- 4 CL.C Monthly 6.040% 12/15/31	109,973	112,365
	SCOTT TRUST	SCOTT TRUST 2023-SFS ABS SER.2023-SFS CL.A Monthly 5.910% 3/15/40	100,000	101,534
	SOUTHERN CALIFORNIA EDISON CO	SOUTHERN CALIFORNIA EDISON CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.880% 2/1/27	80,144	80,247
	SUMITOMO MITSUI FINANCIAL GRP	SUMITOMO MITSUI FINANCIAL GRP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.520% 1/13/28	115,515	116,827
	SUNOCO LOGISTICS	SUNOCO LOGISTICS PARTNERS SENIOR UNSECURED NOTES Semi Annual 3.900% 7/15/26	220,413	217,106
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.400% 11/1/34	127,873	120,441
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.020% 12/3/29	107,317	105,579

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	VICI PROPERTIES LP	VICI PROPERTIES LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.130% 11/15/31	\$ 39,864	\$ 39,018
	VIRGINIA ELECTRIC & POWER CO	VIRGINIA ELECTRIC & POWER CO SR UNSECURED GLOBAL NOTES Semi Annual 5.300% 8/15/33	53,814	54,727
	VMWARE INC	VMWARE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 5/15/25	77,321	74,890
	VULCAN MATERIALS CO	VULCAN MATERIALS CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.350% 12/1/34	9,989	9,970
	WELLS FARGO & CO	WELLS FARGO & CO SUBORDINATED GLOBAL NOTES Semi Annual 4.300% 7/22/27	255,626	246,656
	AMAZON.COM INC	AMAZON.COM INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.500% 6/3/50	262,474	199,861
	AMEREN ILLINOIS CO	AMEREN ILLINOIS CO SECURED 1ST MORTGAGE NOTES Semi Annual 3.700% 12/1/47	254,157	210,924
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.100% 5/15/32	49,071	46,232
	APPLE INC	APPLE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.380% 5/13/45	326,140	260,407
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FINANCE SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.300% 5/15/43	131,886	108,161
	BURLINGTON	BURLINGTON NORTHERN SANTA FE SENIOR UNSECURED NOTES Semi Annual 5.150% 9/1/43	181,235	167,481
	CAMERON LNG LLC	CAMERON LNG LLC SECURED NOTES Semi Annual 2.900% 7/15/31	126,959	121,905
	CHUBB INA HOLDINGS	CHUBB INA HOLDINGS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.000% 3/15/34	51,455	49,377
	CISCO SYSTEMS INC	CISCO SYSTEMS INC SENIOR UNSECURED NOTES Semi Annual 5.500% 1/15/40	139,068	110,897
	CISCO SYSTEMS INC	CISCO SYSTEMS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.050% 2/26/34	14,985	14,946

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

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December 31, 2024

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	COMMONWEALTH EDISON CO	COMMONWEALTH EDISON CO SECURED 1ST MTGE GLOBAL NOTES Semi Annual 3.700% 3/1/45	\$ 124,191	\$ 110,632
	DTE ELECTRIC CO	DTE ELECTRIC CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 2.950% 3/1/50	186,252	159,147
	JOHN DEERE CAPITAL CORP	JOHN DEERE CAPITAL CORP SR UNSECURED MEDIUM TERM NOTES Semi Annual 5.05 6/12/34	34,827	34,846
	DUKE ENERGY CAROLINAS LLC	DUKE ENERGY CAROLINAS LLC SECURED GLOBAL 1ST MTGE NOTES Semi Annual 3.950% 3/15/48	146,421	142,494
	EXXON MOBIL CORP	EXXON MOBIL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.100% 8/16/49	54,929	49,964
	FLORIDA POWER & LIGHT CO	FLORIDA POWER & LIGHT CO SECURED 1ST MORTGAGE NOTES Semi Annual 4.050% 10/1/44	175,989	154,757
	HOME DEPOT INC	HOME DEPOT INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 12/6/48	112,690	98,233
	HONEYWELL INTERNATIONAL INC	HONEYWELL INTERNATIONAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.250% 3/1/54	115,368	107,695
	JOHNSON & JOHNSON	JOHNSON & JOHNSON SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.550% 3/1/36	139,897	135,351
	KATAYMA CLO LTD	KATAYMA CLO LTD 2023-1A ABS FLOAT SER.2023-1A CL.A1 Quarterly 0 10/20/36	155,000	156,303
	KIMBERLY-CLARK CORP	KIMBERLY-CLARK CORP SENIOR UNSECURED NOTES Semi Annual 3.900% 5/4/47	54,264	46,847
	MASTERCARD INC	MASTERCARD INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.650% 6/1/49	148,695	109,389
	MICROSOFT CORP	MICROSOFT CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.920% 3/17/52	224,001	161,855
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.800% 9/15/43	135,956	107,746
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.250% 7/15/49	143,050	141,845

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	NEW YORK LIFE INSURANCE CO	NEW YORK LIFE INSURANCE CO SURPLUS NOTES Semi Annual 3.750% 5/15/50	\$ 123,249	\$ 105,580
	ONCOR ELEC DELIVERY CO LLC	ONCOR ELEC DELIVERY CO LLC 1ST LIEN GLOBAL NOTES Semi Annual 3.800% 6/1/49	243,726	203,579
	ORACLE CORP	ORACLE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.500% 4/15/38	83,590	85,968
	PEPSICO INC	PEPSICO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.880% 10/15/49	42,246	42,391
	PFIZER	PFIZER INV ENTERPRISES PTE LTD SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.300% 5/19/53	165,484	149,812
	PROLOGIS LP	PROLOGIS LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.250% 10/15/30	48,640	49,179
	PRUDENTIAL FINANCIAL INC	PRUDENTIAL FINANCIAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 3/10/40	107,782	88,568
	PUBLIC SERVICE ELECTRIC	PUBLIC SERVICE ELECTRIC 1ST LIEN 1ST REF MTGE NOTES Semi Annual 3.950% 5/1/42	185,106	162,858
	SANTANDER	SANTANDER DR AUTO RE TR 2022-3 ABS SER.2022- 3 CL.C Monthly 4.490% 8/15/29	244,953	244,475
	SANTANDER	SANTANDER DR AUTO RE TR 2022-4 ABS SER.2022- 4 CL.C Monthly 5.000% 11/15/29	124,944	125,592
	SIMON PROPERTY GROUP	SIMON PROPERTY GROUP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.380% 6/15/27	121,486	121,541
	SIMON PROPERTY GROUP	SIMON PROPERTY GROUP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.800% 7/15/50	105,995	114,100
	STATE STREET CORP	STATE STREET CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 5/18/34	104,379	104,333
	TORONTO DOMINION BANK	TORONTO DOMINION BANK SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.460% 6/8/32	93,032	90,017
	TOTALENERGIES CAPITAL	TOTALENERGIES CAPITAL SA SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.72 9/10/340%	59,624	57,673

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	TRINITY HEALTH CORP	TRINITY HEALTH CORP SENIOR UNSECURED NOTES Semi Annual 2.630% 12/1/40	\$ 59,174	\$ 55,733
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE INC SENIOR UNSECURED NOTES Semi Annual 3.750% 11/15/47	143,000	105,944
	US BANCORP	US BANCORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 7/22/28	109,569	114,059
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.630% 7/15/35	270,811	231,327
	WALMART INC	WALMART INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 9/9/52	127,296	122,120
	WESTLAKE AUTO	WESTLAKE AUTO REC TR 2022-2A ABS SER.2022-2A CL.D Monthly 5.480% 9/15/27	135,000	135,713
		Total corporate debt instruments	17,216,635	16,330,845
	Pooled Separate Account			
*	Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	290,511	290,511
	Other Debt Instrument			
	CALIFORNIA ST	CALIFORNIA (STATE OF) GENERAL OBLIGATION BONDS Semi Annual 7.3 10/1/39	63,619	62,623
			\$21,839,806	\$20,264,786

*A party in interest as defined by ERISA.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 25-1635401 Plan Number: 001

Year Ended December 31, 2024

	(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Series Transactions									
*	Prudential Retirement Insurance and Annuity Company 9 Transactions	Prudential Short-Term	\$ 2,044,754	\$ -	\$ -	\$ -	\$ 2,044,754	\$ 2,044,754	\$ -
*	Prudential Retirement Insurance and Annuity Company 71 Transactions	Prudential Short-Term	-	2,235,081	-	-	2,218,979	2,235,081	16,102
Total Series Transactions			\$ 2,044,754	\$ 2,235,081	\$ -	\$ -	\$ 4,263,733	\$ 4,279,835	\$ 16,102

*A party in interest as defined by ERISA.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
► Round off amounts to nearest dollar.	
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GROUP PENSION PLAN FOR SALARIED EES OF KEYSTONE POWDERED METAL CO	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF KEYSTONE POWDERED METAL COMPANY	D Employer Identification Number (EIN) 25-1635401
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	22,772,156	
b	Actuarial value	2b	25,049,371	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	210	16,797,358	16,797,358
b	For terminated vested participants	69	3,718,402	3,718,402
c	For active participants	34	2,706,582	2,706,582
d	Total	313	23,222,342	23,222,342
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.03%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	54,000	
c	Target normal cost	6c	54,000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Darlene T. BuxtonDTB Signature of actuary DARLENE T. BUXTON Type or print name of actuary Empower Firm name 280 Trumbull Street Hartford CT 06103 Address of the firm	10/08/2025 Date 2306222 Most recent enrollment number 303-737-6235 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>5.46%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	107.86 %
15 Adjusted funding target attainment percentage	15	107.86 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.86 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	54,000	
b Excess assets, if applicable, but not greater than line 31a	31b	54,000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

WEIGHTED AVERAGE RETIREMENT AGE:

<u>Age</u>	<u>Probability of Retirement</u>	<u>Weighted Retirement Age</u>
65	100.00%	65.00
		65.00

Actuarial methods

Under the actuarial methods described below, if all current assumptions remain constant and are realized, funding at least the minimum required contribution each year will eventually accumulate sufficient plan assets to cover the funding target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

Cost method

Costs have been computed in accordance with the unit credit actuarial cost method and reflect the actuarial assumptions described under “Actuarial assumptions” of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

Target normal cost

The target normal cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

Funding target and funding shortfall

The funding target is the present value of benefits accrued as of the beginning of the plan year and the funding shortfall is the excess of the funding target over the actuarial value of assets (reduced by the credit balance). The initial funding shortfall is amortized over 15 years.

In subsequent years, the funding shortfall less the present value of prior year amortization installments is amortized over 15 years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

<u>Plan year</u>	<u>Corridor</u>
Through 2030	95% - 105%
2031	90% - 110%
2032	85% - 115%
2033	80% - 120%
2034	75% - 125%
2035 and later	70% - 130%

In the event the 25-year average of either the first, second, or third segment rate falls below 5%, the 25-year average of such rate will be deemed to be 5%.

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

Sponsor elections

Discount rate: Segment rates, with a 4-month lookback

Mortality table: Prescribed IRS static mortality table – separate

At-risk determination

The at-risk funding target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the at-risk funding target and at-risk target normal cost when a plan is at-risk in at least two years during the preceding four years. The load increases the at-risk funding target by 4% of the not at-risk funding target plus \$700 per participant, and increases the at-risk target normal cost by 4% of the not at-risk target normal cost.

The funding target and target normal cost are calculated by multiplying the not at-risk values by 100% minus the phase-in percentage, plus the at-risk values multiplied by the phase-in percentage.

Credit balance

The credit balance consists of the carryover balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the prefunding balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the minimum required contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The actuarial value of assets is reduced by the credit balance to determine certain funded percentages and to determine the funding shortfall.

Asset valuation method

The actuarial value of assets is determined using an annual average of the adjusted fair market value of assets with the earliest determination 24 months prior to the valuation date. The fair market value of assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the fair market value of assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the fair market value of assets.

The actuarial value of assets is adjusted to be no less than 90% or no more than 110% of the fair market value of assets, as required by IRC Section 430(g)(3)(B)(iii).

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an actuarial value of assets slightly below the fair market value of assets.

The actuarial value of assets for determining the maximum tax deductible contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

Actuarial assumptions

Funding Assumptions:

The discount rate and mortality assumptions are prescribed assumptions set by law. All other assumptions are non-prescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

Assumptions have been chosen to anticipate the long-range experience of the Plan. Consistency among assumptions is important as each interacts with the others; equally important is the recognition of inflationary trends in the economy.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for any non-prescribed assumptions.

The investment return is based on the plan's asset allocation and reflects a weighted average of expected returns by asset class based on the Empower Capital Market Assumptions.

Below are the actuarial assumptions as of January 1, 2024:

	With ARPA Interest	Without Interest
Discount Rate:	<u>Rate Stabilization</u>	<u>Rate Stabilization</u>
Effective Rate	5.03%	4.40%
First Segment Rate – First 5 Years	4.75%	3.62%
Second Segment Rate – Next 15 Years	4.87%	4.46%
Third Segment Rate – After 20 Years	5.59%	4.52%
Mortality	The IRS 2024 Generational Mortality Table for males and females.	

Plan provisions

This synopsis reflects the major features and provisions of the Plan as valued effective January 1, 2024. This report reflects provisions of the plan document signed December 15, 2016. Please refer to the plan document for more detailed definitions.

Definitions

<i>Compensation</i>	Basic wages paid by the employer, inclusive of overtime, commissions and all cash remuneration, which constitutes "wages" as defined in Section 3401 of the Internal Revenue Service.
<i>Average monthly compensation</i>	The highest average earnings received in any five consecutive full calendar years prior to the Normal Retirement date or earlier break in service.
<i>Vesting service</i>	Accumulates from date of hire to retirement or earlier severance for all calendar years during which 1,000 hours are worked.
<i>Benefit service</i>	Accumulates from date of hire to retirement or earlier severance for all calendar years during which 1,000 hours are worked.
<i>Optional forms of benefit payments</i>	Actuarial equivalent of Normal Form of Payment available as: Life Annuity: Life Annuity with periods of certain of five or ten years Joint and Survivor Annuity with 50%, 66-2/3%, 75% or 100% continuing to surviving spouse Lump Sum (only payable if the Lump Sum Actuarial Equivalent of any benefit is less than \$5,000, such Lump Sum shall be paid in lieu of the benefit otherwise payable.) The optional form conversion basis is 8.0% interest and the UP-1984 Mortality Table for payments other the lump sums.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company
EIN / PN 25-1635401/001
Form 5500 2024 Schedule SB, Part V – Summary of Plan Provisions

Plan Eligibility

<i>Service</i>	None.
<i>Entry Date</i>	Date of Hire.

Normal Retirement Benefit

<i>Age</i>	Later of age 65 or five-year anniversary of participation.
<i>Form</i>	Monthly annuity payable for the life of the participant. (Other optional forms are available.)
<i>Amount (accrued benefit)</i>	A monthly benefit equal to the sum of (a) and (b): (a) 0.7% of average monthly compensation up to \$600 plus 1.35% of average monthly compensation in excess of \$600 all times benefits service (maximum 25 years); (b) 0.5% of average monthly compensation times benefit service in excess of 25 years. For determination dates subsequent to January 2006 the accrued benefit is “frozen” as of December 31, 2005.

Early Retirement Benefit

<i>Age</i>	Attained age of 55.
<i>Service</i>	Ten Years of Vesting Service.
<i>Form</i>	Same as Normal Retirement Benefit.
<i>Amount</i>	Accrued Benefit at date of actual retirement payable at Normal Retirement.
<i>Reduction for early commencement</i>	Benefit may be elected immediately, but reduced 5/9% for the first 60 months and 5/18% for each of the next 60 months by which the annuity commencement date precedes the Normal Retirement date.

Late Retirement Benefit

<i>Age</i>	No maximum age.
<i>Form</i>	Same as Normal Retirement Benefit.
<i>Amount</i>	Accrued Benefit accrued to late retirement.

Termination Benefit

<i>Vesting percentage</i>	100% after completion of five years of Vesting Service.
<i>Form</i>	Same as Normal Retirement Benefit.
<i>Amount</i>	Accrued Benefit at date of termination multiplied by the vested percentage payable at Normal Retirement.

Disability Benefit

None.

Death Benefit

<i>Eligibility</i>	Vested in all or a portion of Accrued Benefit.
<i>Form</i>	Monthly annuity payable to spouse, deferred to participant's earliest retirement date if later than the date of death.
<i>Amount</i>	A monthly spouse's benefit equal to 50% of the joint and survivor benefit payable to the participant assuming he/she had retired or terminated the day before death. If the participant has completed 10 years of service prior to death, the surviving spouse's benefits may commence as early as the participant's early retirement date. Otherwise, the benefit is payable at the participant's normal retirement date.

Distribution of active participants by age and service

Number of active participants as of January 1, 2024 – distribution by age and service

Active participant counts are shown below.

Attained age	Years of credited service										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	
Under 25											
25-29											
30-34											
35-39											
40-44		1									1
45-49		1	1								2
50-54		1	2	2							5
55-59			5	1	2						8
60-64		1	7	3	2	4					17
65-69											
70+			1								1
Total		4	16	6	4	4					34

WEIGHTED AVERAGE RETIREMENT AGE:

<u>Age</u>	<u>Probability of Retirement</u>	<u>Weighted Retirement Age</u>
65	100.00%	65.00
		65.00

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Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company
EIN / PN 25-1635401/001
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Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

Table of Contents

Independent Auditors' Report	1
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Statements of Accumulated Plan Benefits	7
Statement of Changes in Accumulated Plan Benefits	8
Notes to Financial Statements	9
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	16
Schedule H, Line 4(j) - Schedule of Reportable Transactions	28

Independent Auditors' Report

To the Plan Administrator and Participants of
Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) and Schedule H, Line 4(j) - Schedule of Reportable Transactions, as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Pittsburgh, Pennsylvania
October 14, 2025

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Cash and cash equivalents	\$ 263,279	\$ 176,680
Investments		
Investments at fair value	20,264,786	22,412,541
Receivables		
Interest and dividend income	189,424	182,935
Total assets	20,717,489	22,772,156
Liabilities		
Payables		
Administrative expenses payable	565	-
Total liabilities	565	-
Net assets available for benefits	\$ 20,716,924	\$ 22,772,156

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

Additions

Investment income

Interest and dividends	\$ 943,008
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Total additions	943,008
------------------------	----------------

Deductions

Net depreciation in fair value of investments	763,483
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Benefits paid to participants	2,014,695
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Administrative expenses	220,062
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Total deductions	2,998,240
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Net decrease	(2,055,232)
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Net assets available for benefits

Beginning of year	22,772,156
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End of year	\$ 20,716,924
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See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statements of Accumulated Plan Benefits

December 31, 2024 and 2023

	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	\$ 16,262,798	\$ 16,843,679
Other participants	6,401,236	6,444,475
Total vested benefits	22,664,034	23,288,154
Total actuarial present value of accumulated plan benefits	\$ 22,664,034	\$ 23,288,154

See notes to financial statements

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2024

Actuarial present value of accumulated plan benefits at beginning of year	\$ 23,288,154
Increase (decrease) during the year attributable to:	
Benefits accumulated	159,928
Increase for interest	1,230,647
Benefits paid	(2,014,695)
Net decrease	(624,120)
Actuarial present value of accumulated plan benefits at end of year	\$ 22,664,034

See notes to financial statements.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

1. Description of Plan

The following description of the Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit plan established effective December 11, 1963, as restated January 1, 2006, covering nonbargaining, salaried employees of Keystone Powdered Metal Company (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). Plan management is responsible for oversight of the Plan as well as determining the appropriateness of the Plan's investment offerings and monitors investment performance.

Prior to January 1, 2006, newly hired nonbargaining, salaried employees became participants of the Plan upon completion of an hour of service with the Company. A participant was credited with a year of service for each calendar year in which the participant worked at least 1,000 hours. The Plan was frozen effective December 31, 2005, after which date no new employees will become participants in the Plan and the benefit earned was frozen.

Funding Policy

The Company's funding policy is to make annual contributions to the Plan as determined by the Plan's actuary in amounts necessary to provide the Plan with assets sufficient to fund participants' benefits by the time they retire. No participant contributions are permitted. The minimum funding requirements of ERISA were met for 2024 and 2023.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Pension Benefits

Plan benefits are payable at normal retirement, which occurs at the later of age 65 or the fifth anniversary of the date on which the participant commenced participation in the Plan. Early retirement may be elected following completion of 10 years of vesting service and attainment of age 55. The monthly benefits provided under the Plan are determined by applying a benefit multiplier to years of credited service and average monthly compensation. These benefit multipliers are detailed in the plan document and related amendments. A participant is fully vested after five years of service. A participant with less than five years is not vested to any degree. The Plan provides certain officers with minimum accrued benefits, subject to statutory earnings limitations, as indexed.

Death and Disability Benefits

No disability benefits, other than those payable upon termination of employment, are provided by the Plan. Vested benefits previously earned by a deceased participant are eligible to be paid either to a surviving spouse or other beneficiary in the form of an annuity based on the deceased participant's earliest expected retirement date or the actuarial equivalent.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the Statement of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net depreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

Subsequent Events

Subsequent events were evaluated through October 14, 2025, the date the financial statements were available to be issued.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances, such as retirement, death, disability, and termination of employment, are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2025 and 2024. Had the valuations been performed as of December 31, there would be no material differences. The significant actuarial assumptions used in the valuations were:

Discount rate	5.52%
Mortality	Pri-2012 White collar dataset with scale MP-2021
Retirement age	Normal retirement age of 65, or attained age if greater

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate debt instruments and other debt instruments: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar debt instruments, the debt instrument is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Pooled separate account: Valued based upon the unit value of such pooled account held by the Plan at year-end. Unit values are based on the fair value of the underlying assets of the fund derived from inputs principally from or corroborated by observable market data by correlation or other means, although are not based upon quoted market prices in an active market. The underlying investments of the pooled separate account consist of corporate bonds. Due to the nature of this pooled account, there are no unfunded commitments or redemption restrictions.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ -	\$ 3,580,807	\$ -	\$ 3,580,807
Corporate debt instruments	-	16,330,845	-	16,330,845
Pooled separate account	-	290,511	-	290,511
Other debt instrument	-	62,623	-	62,623
Total investments at fair value	\$ -	\$ 20,264,786	\$ -	\$ 20,264,786

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
U.S. government securities	\$ -	\$ 3,632,935	\$ -	\$ 3,632,935
Corporate debt instruments	-	18,251,149	-	18,251,149
Pooled separate account	-	461,962	-	461,962
Other debt instrument	-	66,495	-	66,495
Total investments at fair value	\$ -	\$ 22,412,541	\$ -	\$ 22,412,541

5. Information Certified by Trustees

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Empower Trust Company, LLC, the current Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2024, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024 and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024. Prudential Retirement Insurance and Annuity Company, the previous trustee of the Plan, and Empower Trust Company, LLC, have certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2023. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

6. Related-Party and Party in Interest Transactions

The Plan's investments are administered under a contract with Empower Trust Company, LLC, the Trustee. Contributions are held and managed by the Trustee, who invests cash received, interest and dividend income and makes distributions to participants. These transactions are party in interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. These transactions are party in interest transactions under ERISA.

Fees incurred by the Plan for the investment management services are included in net depreciation in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or plan sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

7. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Notes to Financial Statements

December 31, 2024 and 2023

8. Tax Status

The IRS has determined and informed the Company by a letter dated May 20, 2013, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
U.S. Government Securities				
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 5/15/53	\$ 45,356	\$ 36,910
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 4.630% 5/15/54	83,498	72,870
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 4.130% 8/15/44	94,753	90,497
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.380% 12/15/26	85,531	85,193
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 2/28/26	120,070	120,486
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.500% 3/31/26	84,263	85,231
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 4/30/29	25,150	25,240
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.880% 5/31/26	125,322	126,035
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.630% 6/30/26	275,297	276,473
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY BONDS Semi Annual 3.880% 8/15/34	64,223	61,460
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.380% 9/15/27	19,715	19,544
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.500% 9/30/29	102,727	101,030
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 3.880% 10/15/27	49,851	49,474
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 10/31/29	84,430	84,021
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 10/31/26	169,502	169,613
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY NOTES Semi Annual 4.130% 11/30/29	132,950	132,478
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/52	34,837	31,475
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 2/15/43	145,006	155,773

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/43	\$ 361,513	\$ 276,579
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/44	359,438	278,363
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/45	268,936	197,998
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/46	297,445	215,408
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/47	250,191	173,422
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/48	232,449	161,783
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/49	160,606	104,978
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/50	132,083	86,578
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 8/15/51	147,123	85,958
	FEDERAL GOVERNMENT	UNITED STATES OF AMERICA TREASURY STRIPS At Maturity 0 5/15/54	316,776	275,937
		Total U.S. government securities	4,269,041	3,580,807
Corporate Debt Instruments				
	AT&T	AT&T INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.350% 3/1/29	54,651	53,809
	AT&T	AT&T INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.650% 2/1/28	87,354	90,932
	ABBVIE	ABBVIE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.050% 3/15/34	65,256	64,219
	AERCAP IRELAND	AERCAP IRELAND CAP/GLOBAL SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 10/29/28	93,058	92,596
	ALLSTATE	ALLSTATE CORP SENIOR UNSECURED NOTES Semi Annual 4.200% 12/15/46	135,361	104,367
	AMERICAN ELECTRIC POWER	AMERICAN ELECTRIC POWER CO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.750% 11/1/27	109,709	112,726

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AMERICAN EXPRESS	AMERICAN EXPRESS CO SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 7/27/29	\$ 111,322	\$ 111,237
	AMERICAN HONDA	AMERICAN HONDA FINANCE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.850% 10/4/30	36,361	36,458
	AMERICAN HONDA	AMERICAN HONDA FINANCE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.400% 9/5/29	59,928	58,340
	AMERICAN TOWER CORP	AMERICAN TOWER CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.750% 1/15/27	160,226	163,281
	ANHEUSER BUSCH	ANHEUSER BUSCH INBEV WORLDWIDE SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.450% 1/23/39	184,922	185,396
	ARES CAPITAL	ARES CAPITAL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 7.000% 1/15/27	178,366	181,388
	ARTHUR J GALLAGHER & CO	ARTHUR J GALLAGHER & CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.150% 2/15/35	59,226	58,497
	ASTRAZENECA	ASTRAZENECA PLC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 5/28/51	38,964	35,964
	AVALONBAY COMMUNITIES INC	AVALONBAY COMMUNITIES INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.350% 6/1/34	132,813	130,698
	AVIS BUDGET RENTA	AVIS BUDGET RENTAL CAR FUNDING ABS SER.2023-8A CL.A Monthly 6.020% 2/20/30	139,945	145,156
	BHP BILLITON	BHP BILLITON FINANCE USA LTD SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.900% 2/28/33	116,791	112,973
	BBCMS	BBCMS MTGE TR 2023-C22 ABS ADJ SER.2023- C22 CL.AS Monthly 0 11/15/56	77,362	82,563
	BMO	BMO MORTGAGE TRUST 2023-C7 ABS SER.2023-C7 CL.A5 Monthly 6.160% 12/15/56	128,749	132,347
	BMO	BMO MORTGAGE TRUST 2022-C2 ABS ADJ SER.2022-C2 CL.AS Monthly 0 7/15/54	103,117	100,250

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BANK OF AMERICA	BANK OF AMERICA CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 6/14/29	\$ 251,661	\$ 254,119
	BANK OF NOVA SCOTIA	BANK OF NOVA SCOTIA SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.450% 2/2/32	104,068	104,332
	BB&T CORP	BB&T CORP SUBORDINATED ADJ NOTES Semi Annual 0 9/17/29	161,161	160,876
	BLACKSTONE	BLACKSTONE PRIVATE CREDIT FUND SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.630% 12/15/26	150,191	162,000
	BNP PARIBAS	BNP PARIBAS SR NON PREFERRED ADJ NOTES Semi Annual 0 1/13/31	135,275	129,358
	BORGWARNER INC	BORGWARNER INC SENIOR UNSECURED NOTES Semi Annual 4.950% 8/15/29	111,312	109,390
	BOSTON GAS COMPANY	BOSTON GAS COMPANY SENIOR UNSECURED NOTES Semi Annual 3.000% 8/1/29	122,880	122,507
	BP CAP MARKETS	BP CAP MARKETS AMERICA SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.720% 1/12/32	129,932	128,354
	BREAN	BREAN ASSET BACK SEC 2023-RM6 CMO ADJ SER. 2023-RM6 CL.A1 Monthly 0 1/25/63	91,149	93,803
	BREAN	BREAN ASSET BACK SEC 2023-RM7 CMO ADJ SER. 2023-RM7 CL.A2 Monthly 0 3/25/78	91,949	100,865
	BRIGHTHOUSE FINANCIAL INC	BRIGHTHOUSE FINANCIAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.700% 6/22/27	62,274	63,066
	BRISTOL MYERS SQUIBB	BRISTOL MYERS SQUIBB CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.900% 11/15/33	75,723	78,692
	CIGNA CORP	CIGNA CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.400% 3/15/30	81,689	77,012
	CVS HEALTH CORP	CVS HEALTH CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 8/21/30	104,329	105,823
	CANADIAN NATIONAL RAILWAY	CANADIAN NATIONAL RAILWAY CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.650% 2/3/48	125,304	93,955

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CAPITAL ONE FINANCIAL CORP	CAPITAL ONE FINANCIAL CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 5/10/28	\$ 35,000	\$ 34,887
	CENTERPOINT ENERGY RESOURCES	CENTERPOINT ENERGY RESOURCES SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 10/1/30	77,958	79,638
	CITIGROUP	CITIGROUP INC SR UNSEC GLOBAL ADJ NOTES Semi Annual 0 1/29/31	134,124	128,289
	CITIGROUP	CITIGROUP COM MTG TR 2017-P7 ABS SER.2017-P7 CL.AS Monthly 3.920% 4/14/50	123,657	122,816
	CNO GLOBAL	CNO GLOBAL FUNDING SECURED NOTES Semi Annual 1.650% 1/6/25	61,848	64,976
	COMCAST CORP	COMCAST CORP SENIOR UNSEC GLOBAL NOTES Semi Annual 4.250% 1/15/33	156,934	153,939
	COMCAST CORP	COMCAST CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.400% 7/15/46	138,640	105,329
	CONAGRA BRANDS INC	CONAGRA BRANDS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.380% 11/1/27	133,868	136,179
	CONOCOPHILLIPS CO	CONOCOPHILLIPS CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.300% 5/15/53	99,864	92,511
	CONSOLIDATED EDISON CO	CONSOLIDATED EDISON CO NY INC SENIOR UNSECURED NOTES Semi Annual 4.450% 3/15/44	126,626	115,301
	COREBRIDGE FINANCIAL INC	COREBRIDGE FINANCIAL INC JR SUBORDINATED ADJ NOTES Semi Annual 0 12/15/52	168,613	169,326
	CORPORATE OFFICE	CORPORATE OFFICE PROP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.000% 1/15/29	104,988	109,975
	DRIVE AUTO	DRIVE AUTO REC TR 2024-2 ABS SER.2024-2 CL.D Monthly 4.940% 5/17/32	79,985	78,524
	ENERGY TRANSFER EQUITY LP	ENERGY TRANSFER EQUITY LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.400% 12/1/30	53,690	52,832
	ENEL FINANCE INTERNATIONAL	ENEL FINANCE INTERNATIONAL NV SENIOR UNSECURED NOTES Semi Annual 3.500% 4/6/28	125,072	123,823

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	ENTERPRISE	ENTERPRISE PRODS OPER LLC SENIOR UNSECURED NOTES Semi Annual 2.800% 1/31/30	\$ 27,071	\$ 27,120
	EXETER AUTO REC TRUST	EXETER AUTO REC TRUST 2021-2A ABS SER.2021- 2A CL.E Monthly 2.900% 7/17/28	113,755	121,426
	FINANCE OF AMERICA	FINANCE OF AMERICA 2022-S6 CMO SER.2022-S6 CL.A1 Monthly 3.000% 7/25/61	115,873	125,727
	GSK CONSUMER HEALTHCARE	GSK CONSUMER HEALTHCARE SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.630% 3/24/32	144,312	144,881
	GENERAL DYNAMICS CORP	GENERAL DYNAMICS CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.250% 4/1/40	124,994	113,457
	GENERAL MOTORS	GENERAL MOTORS FINL CO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.300% 4/6/29	160,515	159,341
	GILEAD SCIENCES INC	GILEAD SCIENCES INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.000% 9/1/36	114,546	101,439
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 1/27/32	258,395	251,704
	HCA INC	HCA INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.200% 6/1/28	107,083	105,257
	HYUNDAI CAPITAL	HYUNDAI CAPITAL AMERICA SENIOR UNSECURED NOTES Semi Annual 5.680% 6/26/28	126,303	126,815
	INTEL CORP	INTEL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.730% 12/8/47	145,371	95,627
	INTERCONTINENTAL EXCHANGE INC	INTERCONTINENTALEXCHANGE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.650% 9/15/40	63,169	59,143
	JPMDB	JPMDB COMM MTG SEC TR 2017-C5 ABS ADJ SER.2017- C5 CL.AS Monthly 0 3/15/50	248,473	234,507
	JPMBB	JPMBB COMM MTG SEC TR 2015-C28 ABS SER.2015-C28 CL.B Monthly 3.990% 10/15/48	75,484	78,685

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2024

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	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO SR ADJ UNSECURED GLOBAL NOTES Semi Annual 0 7/24/38	\$ 256,713	\$ 234,627
	KIMCO REALTY CORP	KIMCO REALTY CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.800% 10/1/26	187,570	188,613
	KINDER MORGAN INC	KINDER MORGAN INC SR UNSECURED GLOBAL NOTES Semi Annual 5.100% 8/1/29	51,296	49,993
	MANUFACTURER & TRADERS TRUST	MANUFACTURER & TRADERS TRUST SUBORDINATED NOTES Semi Annual 3.400% 8/17/27	192,750	192,474
	MANULIFE FINANCIAL CORP	MANULIFE FINANCIAL CORP SUBORDINATED GLOBAL ADJ NOTES Semi Annual 0 2/24/32	134,271	131,646
	MORGAN STANLEY	MORGAN STANLEY SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 4/28/32	63,881	65,435
	MOTOROLA	MOTOROLA SOLUTIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.400% 4/15/34	29,966	30,012
	NATIONAL RURAL UTILS	NATIONAL RURAL UTILS COOP FIN SECURED GLOBAL NOTES Semi Annual 3.700% 3/15/29	157,825	152,906
	NATIONAL RURAL UTILS	NATIONAL RURAL UTILS COOP FIN SECURED GLOBAL NOTES Semi Annual 5.800% 1/15/33	10,745	10,345
	NATWEST GROUP	NATWEST GROUP PLC SENIOR UNSECURED ADJ NOTES Semi Annual 0 6/14/27	133,650	143,129
	NORTHROP GRUMMAN	NORTHROP GRUMMAN CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.250% 1/15/28	124,779	124,269
	OGE ENERGY CORP	OGE ENERGY CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.450% 5/15/29	93,009	91,472
	O REILLY AUTOMOTIVE INC	O REILLY AUTOMOTIVE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.750% 3/15/31	85,548	86,115
	OMNICOM GROUP INC	OMNICOM GROUP INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.600% 8/1/31	124,977	123,953
	PNC BANK NA	PNC BANK NA SUBORDINATED NOTES Semi Annual 4.050% 7/26/28	236,285	227,022
	PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.150% 6/1/34	50,364	49,678

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.750% 11/1/31	\$ 103,291	\$ 102,684
	PRIVATE EXPORT FUNDING CORP	PRIVATE EXPORT FUNDING CORP SECURED NOTES Semi Annual 4.600% 2/15/34	45,029	44,133
	PROLOGIS LP	PROLOGIS LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.000% 3/15/34	90,790	87,899
	RTX CORP	RTX CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.000% 3/15/31	49,967	52,452
	SANTANDER	SANTANDER UK GROUP HOLDINGS SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 8/21/26	37,716	39,085
	SANTANDER	SANTANDER HOLDINGS USA SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.240% 10/5/26	85,235	87,320
	SANTANDER	SANTANDER DR AUTO RE 2023-S1 ABS SER.2023-S1 CL.R1 Monthly 8.140% 4/18/28	66,494	67,543
	SANTANDER	SANTANDER DR AUTO RE TR 2023-4 ABS SER.2023- 4 CL.C Monthly 6.040% 12/15/31	109,973	112,365
	SCOTT TRUST	SCOTT TRUST 2023-SFS ABS SER.2023-SFS CL.A Monthly 5.910% 3/15/40	100,000	101,534
	SOUTHERN CALIFORNIA EDISON CO	SOUTHERN CALIFORNIA EDISON CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.880% 2/1/27	80,144	80,247
	SUMITOMO MITSUI FINANCIAL GRP	SUMITOMO MITSUI FINANCIAL GRP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.520% 1/13/28	115,515	116,827
	SUNOCO LOGISTICS	SUNOCO LOGISTICS PARTNERS SENIOR UNSECURED NOTES Semi Annual 3.900% 7/15/26	220,413	217,106
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.400% 11/1/34	127,873	120,441
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.020% 12/3/29	107,317	105,579

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	VICI PROPERTIES LP	VICI PROPERTIES LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.130% 11/15/31	\$ 39,864	\$ 39,018
	VIRGINIA ELECTRIC & POWER CO	VIRGINIA ELECTRIC & POWER CO SR UNSECURED GLOBAL NOTES Semi Annual 5.300% 8/15/33	53,814	54,727
	VMWARE INC	VMWARE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 5/15/25	77,321	74,890
	VULCAN MATERIALS CO	VULCAN MATERIALS CO SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.350% 12/1/34	9,989	9,970
	WELLS FARGO & CO	WELLS FARGO & CO SUBORDINATED GLOBAL NOTES Semi Annual 4.300% 7/22/27	255,626	246,656
	AMAZON.COM INC	AMAZON.COM INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.500% 6/3/50	262,474	199,861
	AMEREN ILLINOIS CO	AMEREN ILLINOIS CO SECURED 1ST MORTGAGE NOTES Semi Annual 3.700% 12/1/47	254,157	210,924
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.100% 5/15/32	49,071	46,232
	APPLE INC	APPLE INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.380% 5/13/45	326,140	260,407
	BERKSHIRE HATHAWAY	BERKSHIRE HATHAWAY FINANCE SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.300% 5/15/43	131,886	108,161
	BURLINGTON	BURLINGTON NORTHERN SANTA FE SENIOR UNSECURED NOTES Semi Annual 5.150% 9/1/43	181,235	167,481
	CAMERON LNG LLC	CAMERON LNG LLC SECURED NOTES Semi Annual 2.900% 7/15/31	126,959	121,905
	CHUBB INA HOLDINGS	CHUBB INA HOLDINGS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.000% 3/15/34	51,455	49,377
	CISCO SYSTEMS INC	CISCO SYSTEMS INC SENIOR UNSECURED NOTES Semi Annual 5.500% 1/15/40	139,068	110,897
	CISCO SYSTEMS INC	CISCO SYSTEMS INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.050% 2/26/34	14,985	14,946

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-1635401 Plan Number: 001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	COMMONWEALTH EDISON CO	COMMONWEALTH EDISON CO SECURED 1ST MTGE GLOBAL NOTES Semi Annual 3.700% 3/1/45	\$ 124,191	\$ 110,632
	DTE ELECTRIC CO	DTE ELECTRIC CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 2.950% 3/1/50	186,252	159,147
	JOHN DEERE CAPITAL CORP	JOHN DEERE CAPITAL CORP SR UNSECURED MEDIUM TERM NOTES Semi Annual 5.05 6/12/34	34,827	34,846
	DUKE ENERGY CAROLINAS LLC	DUKE ENERGY CAROLINAS LLC SECURED GLOBAL 1ST MTGE NOTES Semi Annual 3.950% 3/15/48	146,421	142,494
	EXXON MOBIL CORP	EXXON MOBIL CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.100% 8/16/49	54,929	49,964
	FLORIDA POWER & LIGHT CO	FLORIDA POWER & LIGHT CO SECURED 1ST MORTGAGE NOTES Semi Annual 4.050% 10/1/44	175,989	154,757
	HOME DEPOT INC	HOME DEPOT INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 12/6/48	112,690	98,233
	HONEYWELL INTERNATIONAL INC	HONEYWELL INTERNATIONAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.250% 3/1/54	115,368	107,695
	JOHNSON & JOHNSON	JOHNSON & JOHNSON SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.550% 3/1/36	139,897	135,351
	KATAYMA CLO LTD	KATAYMA CLO LTD 2023-1A ABS FLOAT SER.2023-1A CL.A1 Quarterly 0 10/20/36	155,000	156,303
	KIMBERLY-CLARK CORP	KIMBERLY-CLARK CORP SENIOR UNSECURED NOTES Semi Annual 3.900% 5/4/47	54,264	46,847
	MASTERCARD INC	MASTERCARD INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.650% 6/1/49	148,695	109,389
	MICROSOFT CORP	MICROSOFT CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.920% 3/17/52	224,001	161,855
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.800% 9/15/43	135,956	107,746
	MIDAMERICAN ENERGY CO	MIDAMERICAN ENERGY CO 1ST LIEN 1ST MORTGAGE NOTES Semi Annual 4.250% 7/15/49	143,050	141,845

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	NEW YORK LIFE INSURANCE CO	NEW YORK LIFE INSURANCE CO SURPLUS NOTES Semi Annual 3.750% 5/15/50	\$ 123,249	\$ 105,580
	ONCOR ELEC DELIVERY CO LLC	ONCOR ELEC DELIVERY CO LLC 1ST LIEN GLOBAL NOTES Semi Annual 3.800% 6/1/49	243,726	203,579
	ORACLE CORP	ORACLE CORP SENIOR UNSECURED GLOBAL NOTES Semi Annual 6.500% 4/15/38	83,590	85,968
	PEPSICO INC	PEPSICO INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 2.880% 10/15/49	42,246	42,391
	PFIZER	PFIZER INV ENTERPRISES PTE LTD SENIOR UNSECURED GLOBAL NOTES Semi Annual 5.300% 5/19/53	165,484	149,812
	PROLOGIS LP	PROLOGIS LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 1.250% 10/15/30	48,640	49,179
	PRUDENTIAL FINANCIAL INC	PRUDENTIAL FINANCIAL INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.000% 3/10/40	107,782	88,568
	PUBLIC SERVICE ELECTRIC	PUBLIC SERVICE ELECTRIC 1ST LIEN 1ST REF MTGE NOTES Semi Annual 3.950% 5/1/42	185,106	162,858
	SANTANDER	SANTANDER DR AUTO RE TR 2022-3 ABS SER.2022- 3 CL.C Monthly 4.490% 8/15/29	244,953	244,475
	SANTANDER	SANTANDER DR AUTO RE TR 2022-4 ABS SER.2022- 4 CL.C Monthly 5.000% 11/15/29	124,944	125,592
	SIMON PROPERTY GROUP	SIMON PROPERTY GROUP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.380% 6/15/27	121,486	121,541
	SIMON PROPERTY GROUP	SIMON PROPERTY GROUP LP SENIOR UNSECURED GLOBAL NOTES Semi Annual 3.800% 7/15/50	105,995	114,100
	STATE STREET CORP	STATE STREET CORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 5/18/34	104,379	104,333
	TORONTO DOMINION BANK	TORONTO DOMINION BANK SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.460% 6/8/32	93,032	90,017
	TOTALENERGIES CAPITAL	TOTALENERGIES CAPITAL SA SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.72 9/10/340%	59,624	57,673

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	TRINITY HEALTH CORP	TRINITY HEALTH CORP SENIOR UNSECURED NOTES Semi Annual 2.630% 12/1/40	\$ 59,174	\$ 55,733
	UNITED PARCEL SERVICE	UNITED PARCEL SERVICE INC SENIOR UNSECURED NOTES Semi Annual 3.750% 11/15/47	143,000	105,944
	US BANCORP	US BANCORP SR UNSECURED GLOBAL ADJ NOTES Semi Annual 0 7/22/28	109,569	114,059
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.630% 7/15/35	270,811	231,327
	WALMART INC	WALMART INC SENIOR UNSECURED GLOBAL NOTES Semi Annual 4.500% 9/9/52	127,296	122,120
	WESTLAKE AUTO	WESTLAKE AUTO REC TR 2022-2A ABS SER.2022-2A CL.D Monthly 5.480% 9/15/27	135,000	135,713
		Total corporate debt instruments	17,216,635	16,330,845
	Pooled Separate Account			
*	Prudential Retirement Insurance and Annuity Company	Prudential Short-Term	290,511	290,511
	Other Debt Instrument			
	CALIFORNIA ST	CALIFORNIA (STATE OF) GENERAL OBLIGATION BONDS Semi Annual 7.3 10/1/39	63,619	62,623
			\$21,839,806	\$20,264,786

*A party in interest as defined by ERISA.

Group Pension Plan for Salaried Employees of Keystone Powdered Metal Company

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 25-1635401 Plan Number: 001

Year Ended December 31, 2024

	(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Series Transactions									
*	Prudential Retirement Insurance and Annuity Company 9 Transactions	Prudential Short-Term	\$ 2,044,754	\$ -	\$ -	\$ -	\$ 2,044,754	\$ 2,044,754	\$ -
*	Prudential Retirement Insurance and Annuity Company 71 Transactions	Prudential Short-Term	-	2,235,081	-	-	2,218,979	2,235,081	16,102
Total Series Transactions			\$ 2,044,754	\$ 2,235,081	\$ -	\$ -	\$ 4,263,733	\$ 4,279,835	\$ 16,102

*A party in interest as defined by ERISA.