

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC. 1b Three-digit plan number (PN) 029 1c Effective date of plan 01/01/1972 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DOLE FOOD COMPANY, INC. 101 S. TRYON STREET, SUITE 600 CHARLOTTE, NC 28280-0002 2b Employer Identification Number (EIN) 99-0035300 2c Plan Sponsor's telephone number 818-874-4000 2d Business code (see instructions) 311400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	3136
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	224
	6a(2)	210
	6b	1960
	6c	278
	6d	2448
	6e	562
	6f	3010
	6g(1)	
6g(2)		
6h		0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

- a Pension Schedules**
- (1) **R** (Retirement Plan Information)
 - (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 - (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 - (4) **DCG** (Individual Plan Information) – Number Attached _____
 - (5) **MEP** (Multiple-Employer Retirement Plan Information)

- b General Schedules**
- (1) **H** (Financial Information)
 - (2) **I** (Financial Information – Small Plan)
 - (3) **A** (Insurance Information) – Number Attached _____
 - (4) **C** (Service Provider Information)
 - (5) **D** (DFE/Participating Plan Information)
 - (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC.</u>	B Three-digit plan number (PN) ▶	<u>029</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>DOLE FOOD COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>99-0035300</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>151044274</u>
	b Actuarial value	2b	<u>165547182</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>2605</u>	<u>137244655</u>
	b For terminated vested participants	<u>307</u>	<u>8786876</u>
	c For active participants	<u>224</u>	<u>8007830</u>
	d Total	<u>3136</u>	<u>154039361</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.04 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>195659</u>
	b Expected plan-related expenses	6b	<u>522090</u>
	c Target normal cost	6c	<u>717749</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Signature of actuary <u>STEVEN KILBRIDE</u> Type or print name of actuary <u>AON CONSULTING, INC.</u> Firm name <u>PO BOX 19640</u> <u>IRVINE, CA 92623</u> Address of the firm	Date <u>23-08258</u> Most recent enrollment number <u>213-996-1735</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		1439775
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)		1439775
10	Interest on line 9 using prior year's actual return of <u>11.14</u> %		160391
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		1877333
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.10</u> %		95744
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		1973077
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1600166

Part III Funding Percentages			
14	Funding target attainment percentage	14	106.40 %
15	Adjusted funding target attainment percentage	15	107.44 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	99.74 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
			Totals ▶	18(b)		18(c)	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	717749	
b Excess assets, if applicable, but not greater than line 31a	31b	717749	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment			
b Waiver amortization installment.....			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34		
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a		
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40		

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC.	B Three-digit plan number (PN) ▶	029
C Plan sponsor's name as shown on line 2a of Form 5500 DOLE FOOD COMPANY, INC.	D Employer Identification Number (EIN) 99-0035300	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE BANK OF NEW YORK MELLON

13-5160382

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL TRUST COMPANY

23-6994310

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 28 51	N/A	260000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 18 65 99 21 49	N/A	109209	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL TRUST COMPANY

23-6994310

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	N/A	80549	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WESTERN ASSET MANAGEMENT

95-2705767

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	N/A	56735	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: MOSS ADAMS LLP	b EIN: 91-0189318
c Position: AUDITOR	
d Address: 21700 OXNARD STREET, SUITE 300 WOODLAND HILLS, CA 91367	e Telephone: 818-577-1900

Explanation: MOSS ADAMS LLP MERGED WITH BAKER TILLY US LLP ON JUNE 3, 2025.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC.</u>	B Three-digit plan number (PN) ▶	<u>029</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DOLE FOOD COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>99-0035300</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BRINSON PARTNERS FD 1997</u>		
b Name of sponsor of entity listed in (a): <u>ADAMS STREET</u>		
c EIN-PN <u>36-4196249-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28065</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB DIV TEMP INVESTMENT FUNDS II</u>		
b Name of sponsor of entity listed in (a): <u>MELLON BANK</u>		
c EIN-PN <u>25-6078093-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4605311</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LEGAL GENERAL MSCI EAFE CIT FUND</u>		
b Name of sponsor of entity listed in (a): <u>RELIANCE TRUST COMPANY OF DELAWARE</u>		
c EIN-PN <u>35-7085469-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2797996</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LEGAL GENERAL RUSSELL 3000 CIT FD</u>		
b Name of sponsor of entity listed in (a): <u>RELIANCE TRUST COMPANY OF DELAWARE</u>		
c EIN-PN <u>35-7085469-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17668497</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRUDENTIAL LONG CORPORATE BOND</u>		
b Name of sponsor of entity listed in (a): <u>PRUDENTIAL TRUST COMPANY</u>		
c EIN-PN <u>23-6994310-159</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>35212154</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC.	B Three-digit plan number (PN) 029
C Plan sponsor's name as shown on line 2a of Form 5500 DOLE FOOD COMPANY, INC.	D Employer Identification Number (EIN) 99-0035300

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		41681
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1846000	
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1758485	2314804
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	69317	523956
(2) U.S. Government securities	1c(2)	1694511	114619
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	11863136	12218600
(B) All other	1c(3)(B)	19575858	17547251
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	660693	117983
(B) Common	1c(4)(B)	2052	2614
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	66056126	60312023
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	67283	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	37941303	37770204
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	10778819	9603250

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	152313583	140566985
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	1334972	1942901
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	1334972	1942901
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	150978611	138624084

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	-43636	
(B) U.S. Government securities.....	2b(1)(B)	30477	
(C) Corporate debt instruments.....	2b(1)(C)	1771150	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	201045	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1959036
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	2791	
(B) Common stock.....	2b(2)(B)	24	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	621884	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		624699
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	21940992	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	22829801	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-888809
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-1145577	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3917605
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		922721
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		5389675

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	16801127	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		16801127
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	260000	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	683075	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		943075
j Total expenses. Add all expense amounts in column (b) and enter total	2j		17744202

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-12354527
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 555761.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC.</u>	B Three-digit plan number (PN) ▶	<u>029</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DOLE FOOD COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>99-0035300</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>25-1926855</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	10

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input checked="" type="checkbox"/> No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 24.5 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 61.4 %
 High-Yield Debt: 5.1 % Real Assets: 0.5 % Cash or Cash Equivalents: _____ % Other: 8.5 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Report of Independent Auditors and Financial Statements with
Supplemental Schedules

**Consolidated Retirement Plan of
Dole Food Company, Inc.**

December 31, 2024 and 2023

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Note: All other schedules required by Section 2520 103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Report of Independent Auditors

The Retirement Plan Committee and Participants
Consolidated Retirement Plan of Dole Food Company, Inc.

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Consolidated Retirement Plan of Dole Food Company, Inc., an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Consolidated Retirement Plan of Dole Food Company, Inc.'s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Consolidated Retirement Plan of Dole Food Company, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Consolidated Retirement Plan of Dole Food Company, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Consolidated Retirement Plan of Dole Food Company, Inc.'s internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Consolidated Retirement Plan of Dole Food Company, Inc.'s ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year), Schedule of Assets (Acquired and Disposed of Within the Year), and Schedule of Reportable Transactions as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Los Angeles, California
October 14, 2025

Financial Statements

Consolidated Retirement Plan of Dole Food Company, Inc.
Statements of Net Assets Available for Benefits
(In Thousands)
December 31, 2024 and 2023

	December 31,	
	2024	2023
ASSETS		
Investments, at fair value		
Interest-bearing cash	\$ 524	\$ 69
U.S. government obligations	115	1,695
Corporate debt instruments		
Preferred	12,219	11,863
All other	17,547	19,576
Corporate stock		
Common stocks	3	2
Preferred stocks	118	661
Interest in registered investment companies	37,770	37,941
Common collective trusts	60,312	66,056
Interest in 103-12 investment entity	-	67
Other investments	9,603	10,779
	<u>138,211</u>	<u>148,709</u>
Receivables		
Employer contributions receivable	-	1,846
Accrued investment income	2,315	1,758
	<u>2,315</u>	<u>3,604</u>
Cash, non-interest-bearing	42	-
	<u>140,568</u>	<u>152,313</u>
LIABILITIES		
Due to broker for securities purchased	1,830	1,221
Accrued expenses	113	114
	<u>1,943</u>	<u>1,335</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 138,625</u>	<u>\$ 150,978</u>

See accompanying notes.

Consolidated Retirement Plan of Dole Food Company, Inc.
Statements of Changes in Net Assets Available for Benefits
(In Thousands)
Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	\$ 2,807	\$ 13,906
Interest	1,959	2,110
Dividends	625	873
	<u>5,391</u>	<u>16,889</u>
Total investment income		
Employer contributions	-	2,230
	<u>5,391</u>	<u>19,119</u>
Total additions		
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid directly to participants	16,801	17,791
Administrative expenses	683	1,523
Investment management advisory expenses	260	249
	<u>17,744</u>	<u>19,563</u>
Total deductions		
CHANGE IN NET ASSETS	(12,353)	(444)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>150,978</u>	<u>151,422</u>
End of year	<u>\$ 138,625</u>	<u>\$ 150,978</u>

See accompanying notes.

Consolidated Retirement Plan of Dole Food Company, Inc.
Statement of Accumulated Plan Benefits
(In Thousands)
December 31, 2023

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Vested benefits	
Participants currently receiving benefits payments	\$ 124,674
Other participants	<u>14,255</u>
Total vested benefits	138,929
Nonvested benefits	<u>34</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 138,963</u></u>

See accompanying notes.

Consolidated Retirement Plan of Dole Food Company, Inc.
Statement of Changes in Accumulated Plan Benefits
(In Thousands)
Year Ended December 31, 2023

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS	
Beginning of year	<u>\$ 146,008</u>
INCREASE (DECREASE) DURING THE YEAR ATTRIBUTABLE TO	
Increase in interest due to decrease in discount period	9,334
Benefits paid during the year ended December 31, 2023	(17,791)
Assumption changes	874
Other changes	<u>538</u>
Net decrease	<u>(7,045)</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS	
End of year	<u><u>\$ 138,963</u></u>

See accompanying notes.

Consolidated Retirement Plan of Dole Food Company, Inc.

Notes to Financial Statements

(In Thousands)

Note 1 – Description of Plan

The following is a brief description of the Consolidated Retirement Plan of Dole Food Company, Inc. (the “Plan” or “Plan 29”) that is sponsored by Dole Food Company, Inc. and certain divisions and subsidiaries (collectively, the “Company”). Participants should refer to the Plan Document for more complete information.

General – The Plan is a defined benefit pension plan covering certain employees of the Company. All assets and liabilities of the Plan are maintained in a trust (the “Trust”), and The Bank of New York Mellon/BNY Mellon, N.A. (the “Trustee”) serves as the trustee and custodian of the Plan. The Trust and the Plan are subject to the provisions of the Employee Retirement Income Security Act (ERISA) of 1974.

Until December 31, 2001, the Plan served as the primary qualified pension plan for the Company’s domestic employees. The current Plan is a result of the merger of several predecessor plans of the Company. A summary of the predecessor plan mergers is provided below.

Effective December 31, 2001, the Retirement Plan for Diversified Operations of Dole Food Company, Inc. (“Plan 65”) was merged into Plan 29. Vested benefits of participants in Plan 65 were transferred to Plan 29 effective as of the date of the merger. Additionally, on December 31, 2001, the Company froze future benefit accruals for all employees participating in Plans 29 and 65; however, certain participants under the Pension Plan for Participating Divisions and Subsidiaries of Dole Food Company, Inc. (“Plan 09”) continued to accrue a monthly transition benefit for a period of 60 months starting January 1, 2002. To be eligible to receive the transition benefit, participants were required to have achieved a specified number of years of service and reached a certain age on the date of the plan freeze.

As of December 31, 2004, the Company merged Plan 09 and the Separation Retirement Plan for Intermittent and Non-Regular Employees of Dole Food Company, Inc. (“Plan 32”) into Plan 29. These two plans provided benefits to employees in Hawaii covered by certain collective bargaining agreements (CBAs). Upon consummation of the merger, the Company renamed Plan 29 from the Retirement Plan for Salaried Employees of Dole Food Company, Inc. and Participating Divisions and Subsidiaries to the Consolidated Retirement Plan of Dole Food Company, Inc. (“Revised Plan”). Under the terms of the merger agreement, all net assets and accumulated plan benefits of Plan 09 and Plan 32 became the net assets and accumulated plan benefits of the Revised Plan and each related company that was a participating employer in Plan 09 or Plan 32 immediately before the merger continued to be a participating employer in the Revised Plan. Participants and beneficiaries under Plan 09 and Plan 32 retained their status under the Revised Plan, and eligible employees who had not yet begun participating in Plan 09 and Plan 32 would become participants in the Revised Plan on the date specified in the original Plan 09 or Plan 32 agreements. The retirement benefit amount and accrual of additional retirement benefits for the former participants in Plan 09 and Plan 32 who are eligible to participate in the Revised Plan are also to be determined in accordance with the terms specified in the original Plan 09 and Plan 32 agreements, resulting in separate benefit structures within the Plan for the former participants of Plan 09 and Plan 32.

Consolidated Retirement Plan of Dole Food Company, Inc.

Notes to Financial Statements

(In Thousands)

Pension benefits – Under the terms of the Plan, participants are generally eligible for normal retirement benefits upon reaching age 65. Early retirement benefits are available to participants upon reaching a specified age and required service as defined by the Plan. Pension benefits are fully vested with the employees after the minimum service requirements are met or attainment of a specified age as defined in the Plan. Certain benefit structures are determined based on a percentage of the employee’s average eligible earnings over a specified period multiplied by years of service. Certain benefit structures are determined based on specified percentages of total eligible wages earned by an employee during his or her term of employment with the Company. Certain benefit structures also provide for variable or supplemental benefits to retirees. The amount of the variable benefit payment is based on the performance of the S&P 500 Index. Supplemental benefits are paid to retirees’ earned monthly benefits, which are less than the minimum benefits provided. Certain benefit structures also provide death and disability benefits.

Trustee – The Bank of New York Mellon/BNY Mellon, N.A. (the “Trustee”) serves as the trustee for the Plan. The Trustee accounts for all assets of the Plan, determines the value of plan investments, and provides an accounting of all receipts, disbursements, and transactions made on behalf of the Plan.

Note 2 – Summary of Significant Accounting Policies

Basis of accounting – The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP), using the accrual method of accounting.

Use of estimates – The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment valuation – The investments are stated at fair value as certified by the Trustee. The Plan’s Trustee certifies the fair value of all investments. If available, quoted market prices are used to value investments.

Income recognition – Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Brokerage commissions, transfer fees, and taxes and other charges and expenses in connection with the purchase, sale, or other disposition of securities or other investments held by the Plan are added to the cost of such securities or other investments or are deducted from the proceeds of the sale or other disposition thereof, as appropriate. The net appreciation in fair value of investments consists of both the realized gains or losses and unrealized appreciation and depreciation of those investments.

Administrative expenses – Certain administrative expenses are paid by the Plan, including Trustee fees as permitted under the Plan, and Pension Benefit Guaranty Corporation (PBGC) Premiums. The Company pays for all audit fees. Brokerage commissions, transfer fees, and taxes and other charges and expenses are netted into the price of securities, as appropriate.

Consolidated Retirement Plan of Dole Food Company, Inc. Notes to Financial Statements (In Thousands)

Actuarial present value of accumulated plan benefits – Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan’s provisions to the covered services employees have rendered. Accumulated plan benefits include plan benefits expected to be paid to present employees or their beneficiaries and are based on formulas outlined in the Plan Document.

Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included in accumulated plan benefits to the extent they are deemed attributable to employee service rendered prior to the valuation date. Benefits to be paid to participants out of certain allocated group annuity contracts are not included in accumulated plan benefits. Insurance contracts are excluded from the Plan’s assets when they are allocated.

The actuarial present value of accumulated plan benefits is determined by Aon Hewitt, an actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

A summary of the significant actuarial assumptions underlying the actuarial computations of accumulated plan benefits made as of December 31, 2023, is as follows:

Items	Assumptions
Interest rate	2023 6.70%
Mortality rates	2023 Pri-2012 mortality study table projected generationally from 2012 using Scale MP-2021

The changes in assumptions is due to change in interest rate from 6.80% to 6.70%.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Payment of benefits – Benefit payments to participants are recorded upon distribution.

Subsequent events – Subsequent events are events or transactions that occur after the statement of net assets available for benefits date but before the financial statements are available to be issued. The Plan recognizes in the financial statements the effects of all subsequent events that provide additional evidence about conditions that existed at the date of the statement of net assets available for benefits, including the estimates inherent in the process of preparing the financial statements. The Plan’s financial statements do not recognize subsequent events that provide evidence about conditions that did not exist at the date of the statement of net assets available for benefits but arose after the statement of net assets available for benefits date and before the financial statements are available to be issued.

The Plan has evaluated subsequent events through October 14, 2025, which is the date the financial statements were available to be issued.

Consolidated Retirement Plan of Dole Food Company, Inc.
Notes to Financial Statements
(In Thousands)

Note 3 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation techniques used for investments measured at fair value. There have been no changes in the techniques used at December 31, 2024 and 2023.

Interest-bearing cash – Valued at their carrying amount, which is an approximation of their fair value. These investments are classified as Level 1 within the fair value hierarchy.

Corporate stock – Valued at the closing price reported on the active market on which the individual securities are traded.

Registered investment companies – Valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission.

U.S. government obligations – Valued at the closing price reported on the active market on which the individual securities are traded. These investments are classified as Level 1 within the fair value hierarchy.

Consolidated Retirement Plan of Dole Food Company, Inc.
Notes to Financial Statements
(In Thousands)

Corporate debt instruments – Valued based on evaluated bids which consider, among other factors, benchmark yields, reported trades, and broker/dealer quotes. Corporate debt instruments include primarily convertible and non-convertible fixed income bonds and structured notes which are primarily rated A or higher by Standard & Poor's (S&P). Fair value of convertible obligations is based on a compilation of primary observable market information imputed based on the conversion ratio and other security specific information or broker quote in a non-active market. Significant inputs for the valuation of convertible and non-convertible obligations include benchmark yields, base spreads, adjustments for corporate actions, and reported trades. These investments are classified as Level 2 within the fair value hierarchy.

Interest in 103-12 investment entity – Units held in the 103-12 investment entities are valued using the NAV practical expedient of the fund as reported by the fund managers. The NAV practical expedient is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding.

Collective trusts – Units held in collective trusts are primarily valued using the NAV practical expedient of the fund as reported by the fund managers. The NAV practical expedient is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding.

Other investments – Assets consist of municipal fixed income bonds. Significant inputs for the valuation include benchmark yields, base spreads, adjustments for corporate actions, and reported trades. These investments are classified as Level 2 within the fair value hierarchy.

Consolidated Retirement Plan of Dole Food Company, Inc.
Notes to Financial Statements
(In Thousands)

The following table provides additional information for investments in certain entities that measure fair value using the NAV practical expedient at December 31, 2024 and 2023:

	Fair Value at December 31, 2024	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
BNYM EB Temporary Investment FD 1	\$ 4,605	None	Daily	Same Day
Adams Street Brinson Partnership				
Primary Fund LP	28	None	N/A**	N/A**
Prudential Long Duration				
Government/Credit Bond Fund	35,212	None	Daily	3 Days
L&G Russell 3000				
CIT Fund NL	17,668	None	Daily	Same Day
L&G MSCI EAFE				
CIT Fund NL	<u>2,799</u>	None	Daily	3 Days
	<u>\$ 60,312</u>			
	Fair Value at December 31, 2023	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
BNYM EB Temporary Investment FD 1	\$ 5,046	None	Daily	Same Day
Adams Street Brinson Partnership				
Primary Fund LP	29	None	N/A**	N/A**
Prudential Long Duration				
Government/Credit Bond Fund	37,887	None	Daily	3 Days
L&G Russell 3000				
CIT Fund NL	19,959	None	Daily	Same Day
L&G MSCI EAFE				
CIT Fund NL	3,135	None	Daily	3 Days
Genesis Group Trust				
Side Pocket 2	<u>67</u>	None	Monthly	5 Days
	<u>\$ 66,123</u>			

** Partnership Funds have no provisions to requested redemptions. Distributions are at the discretion of the partner managing the fund. Over the life of the fund, the general partner provides distributions to investors based on the success of underlying investments.

Consolidated Retirement Plan of Dole Food Company, Inc.
Notes to Financial Statements
(In Thousands)

The following tables set forth by level within the fair value hierarchy the investments held by the Plan as of December 31, 2024 and 2023:

	Fair Value Measurements at December 31, 2024			
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 524	\$ -	\$ -	\$ 524
U.S. government obligations	115	-	-	115
Corporate debt instruments	-	29,766	-	29,766
Other investments	-	9,603	-	9,603
Corporate stocks	121	-	-	121
Registered investment companies	37,770	-	-	37,770
Total assets in the fair value hierarchy	<u>38,530</u>	<u>39,369</u>	<u>-</u>	<u>77,899</u>
Investments measured at NAV (practical expedient)				<u>60,312</u>
Total assets, at fair value	<u>\$ 38,530</u>	<u>\$ 39,369</u>	<u>\$ -</u>	<u>\$ 138,211</u>
	Fair Value Measurements at December 31, 2023			
	Level 1	Level 2	Level 3	Total
Interest-bearing cash	\$ 69	\$ -	\$ -	\$ 69
U.S. government obligations	1,695	-	-	1,695
Corporate debt instruments	-	31,439	-	31,439
Other investments	-	10,779	-	10,779
Corporate stocks	663	-	-	663
Registered investment companies	37,941	-	-	37,941
Total assets in the fair value hierarchy	<u>40,368</u>	<u>42,218</u>	<u>-</u>	<u>82,586</u>
Investments measured at NAV (practical expedient)				<u>66,123</u>
Total assets, at fair value	<u>\$ 40,368</u>	<u>\$ 42,218</u>	<u>\$ -</u>	<u>\$ 148,709</u>

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic contributions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Note 4 – Funding Policy

Contributions to provide benefits under the Plan are made solely by the Company. The Company's funding policy is to make contributions to the Plan in amounts as determined by the Plan's independent actuary. The Company met the minimum funding requirements of ERISA for the years ended December 31, 2024 and 2023.

Consolidated Retirement Plan of Dole Food Company, Inc.

Notes to Financial Statements

(In Thousands)

Note 5 – Certified Investment Information

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, The Bank of New York Mellon/BNY Mellon, N.A. has certified to the completeness and accuracy of:

- Investments, accrued investment income, cash, noninterest-bearing, and due to broker for securities purchased reflected on the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023.
- Net appreciation in fair value of investments, dividends, interest, and other income reflected on the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023.
- Investment balances and information included in the supplemental Schedule of Assets (Held at End of Year), the Schedule of Assets (Acquired and Disposed of Within the Year), and the Schedule of Reportable Transactions as of and for the year ended December 31, 2024.

Note 6 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. The order of priority is as follows:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding plan termination.
- c. Other vested benefits insured by the PBGC up to the applicable limitations (discussed below).
- d. All other vested benefits (that is, vested benefits not insured by the PBGC).
- e. All nonvested benefits.
- f. The Company (remaining amounts, if any).

Certain benefits under the Plan are insured by the PBGC. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Consolidated Retirement Plan of Dole Food Company, Inc.
Notes to Financial Statements
(In Thousands)

No assets of the Plan may revert to the Company until all benefit liabilities of the Plan have been satisfied.

Note 7 – Exempt Party-in-Interest Transactions

Certain plan investments are shares of common collective trust funds managed by Mellon Capital Management. Mellon Capital Management is an affiliate of the Trustee; therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services of Mellon Capital Management were \$232 and \$550, respectively, for the years ended December 31, 2024 and 2023.

Note 8 – Tax Status of the Plan

The Internal Revenue Service has determined and informed the Company by letter, dated July 11, 2017, that the Plan was designed in accordance with applicable regulations of Internal Revenue Code (IRC). The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

In accordance with guidance on accounting for uncertainty in income taxes, the Plan administrator has evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions. On June 21, 2023, the IRS completed an examination of the 2019 Plan year and closed the examination with no changes. There are currently no audits for any tax periods in progress.

Note 9 – Certification of Funded Status for Pension Protection Act

Under the provisions of the Pension Protection Act of 2006 (PPA), certain benefit limitations apply to plans that have a funded status, referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The Plan received a certification from Aon Hewitt for an AFTAP of 107.44% for 2024. Since the AFTAP for the Plan is at least 90%, the Plan is not subject to the limitation on accelerated benefit distributions for the 2024 plan year.

Note 10 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility, and credit risks. It is reasonably possible, given the level of risk associated with investment securities, that changes in the values of the investments in the near term could materially affect the amounts reported in the statements of net assets available for benefits.

Consolidated Retirement Plan of Dole Food Company, Inc.
Notes to Financial Statements
(In Thousands)

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

**Supplemental Schedules
Required by the Department of Labor**

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	<u>INTEREST BEARING CASH</u>			
	LEHMAN PROXY BLACKCROCK	6,305	\$ 6,305	\$ 6,305
	GBP (GREAT BRITISH POUNDS)	4	5	5
	ARS (ARGENTINE PESO)	12,099	15	12
	EUR (EURO)	(3)	(3)	(3)
	CASH - BROKER	517,637	517,637	517,637
	Total interest bearing cash		\$ 523,959	\$ 523,956
	<u>U.S. GOVERNMENT SECURITIES</u>			
	U S TREASURY NOTE 4.500% 11/15/2054 DD 11/15/24	120,000	119,307	114,619
	Total U.S. Government Obligations		\$ 119,307	\$ 114,619
	<u>CORPORATE DEBT INSTRUMENTS - PREFERRED</u>			
	AEP TRANSMISSION CO LLC 3.650% 04/01/2050 DD 04/01/20	30,000	23,731	21,704
	AEP TRANSMISSION CO LLC 4.500% 06/15/2052 DD 06/09/22	20,000	18,141	16,585
	ABBVIE INC 4.700% 05/14/2045 DD 05/14/15	50,000	47,815	44,175
	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	10,000	9,213	8,511
	ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	60,000	54,380	51,319
	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	180,000	160,949	146,567
	ABBVIE INC 5.350% 03/15/2044 DD 02/26/24	40,000	39,945	39,038
	ABBVIE INC 5.400% 03/15/2054 DD 02/26/24	90,000	89,691	86,660
	ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	40,000	39,850	38,279
	ALIBABA GROUP HOLDING LTD 2.700% 02/09/2041 DD 02/09/21	200,000	137,202	135,876
	ALLIANZ SE 144A VAR RT 09/06/2053 DD 09/06/23	200,000	207,368	208,404
	ALTRIA GROUP INC 5.800% 02/14/2039 DD 02/14/19	170,000	173,630	167,844
	ALTRIA GROUP INC 5.950% 02/14/2049 DD 02/14/19	30,000	30,674	29,323
	ALTRIA GROUP INC 6.200% 02/14/2059 DD 02/14/19	42,000	45,018	41,107
	ALTRIA GROUP INC 3.400% 02/04/2041 DD 02/04/21	310,000	227,959	224,009
	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	30,000	27,902	26,504
	AMAZON.COM INC 4.050% 08/22/2047 DD 02/22/18	30,000	27,156	24,817
	AMAZON.COM INC 4.250% 08/22/2057 DD 02/22/18	30,000	25,959	24,614
	AMAZON.COM INC 2.500% 06/03/2050 DD 06/03/20	70,000	46,714	41,834
	AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	50,000	37,336	33,774
	AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	40,000	29,501	26,080
	ANALOG DEVICES INC 5.300% 04/01/2054 DD 04/03/24	100,000	99,480	95,423
	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD	50,000	50,031	47,399
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.800% 01/23/2059 DD 01/23/19	150,000	168,950	152,829
	APACHE CORP 4.750% 04/15/2043 DD 04/09/12	20,000	15,731	15,970
	APACHE CORP 4.250% 01/15/2044 DD 12/03/12	10,000	7,150	7,235
	APOLLO GLOBAL MANAGEMENT INC 5.800% 05/21/2054 DD 05/21/24	40,000	40,000	40,210
	BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD	20,000	21,873	19,552
	BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 11/18/24	30,000	29,997	29,486
	BANK OF AMERICA CORP VAR RT 01/20/2048 DD 01/20/17	40,000	36,077	33,731
	BANK OF AMERICA CORP VAR RT 03/15/2050 DD 03/15/19	10,000	8,834	8,198
	BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	30,000	21,557	20,860
	BANK OF AMERICA CORP VAR RT 10/24/2051 DD 10/21/20	10,000	6,790	6,157
	BANK OF AMERICA CORP VAR RT 04/22/2032 DD 04/22/21	70,000	59,210	60,197
	BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	200,000	157,222	149,702
	BANK OF AMERICA CORP VAR RT 07/21/2032 DD 07/21/21	90,000	73,583	75,082
	BANK OF AMERICA CORP VAR RT 09/21/2036 DD 09/21/21	110,000	87,282	89,782
	BANK OF AMERICA CORP VAR RT 10/20/2032 DD 10/20/21	40,000	33,228	33,775
	BANK OF AMERICA CORP VAR RT 02/04/2033 DD 02/04/22	20,000	17,016	17,218
	BANK OF AMERICA CORP VAR RT 04/27/2033 DD 04/27/22	30,000	28,668	28,525
	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	20,000	20,000	20,027
	BARRICK PD AUSTRALIA FINANCE P 5.950% 10/15/2039 DD 10/16/09	70,000	75,115	70,756
	BERKSHIRE HATHAWAY FINANCE COR 4.200% 08/15/2048 DD 08/15/18	50,000	46,204	41,432
	BLACKSTONE HOLDINGS FINAN 144A 5.000% 06/15/2044 DD 04/07/14	20,000	18,435	18,171

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	BLACKSTONE HOLDINGS FINAN 144A 3.200% 01/30/2052 DD 01/10/22	60,000	\$ 41,517	\$ 39,235
	BLACKROCK FUNDING INC 5.250% 03/14/2054 DD 03/14/24	20,000	19,796	18,924
	BLACKROCK FUNDING INC 5.350% 01/08/2055 DD 07/26/24	30,000	29,916	28,694
	BRISTOL-MYERS SQUIBB CO 4.250% 10/26/2049 DD 04/26/20	20,000	17,421	16,186
	BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	10,000	8,863	8,265
	BRISTOL-MYERS SQUIBB CO 2.550% 11/13/2050 DD 11/13/20	10,000	6,369	5,795
	BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	90,000	103,424	95,405
	BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	70,000	81,449	75,118
	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	10,000	9,925	9,943
	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	30,000	29,873	28,940
	BURLINGTON NORTHERN SANTA FE L 5.750% 05/01/2040 DD 05/17/10	40,000	43,648	41,097
	CIGNA GROUP/THE 4.800% 08/15/2038 DD 08/15/19	60,000	58,157	54,412
	CIGNA GROUP/THE 3.875% 10/15/2047 DD 04/15/20	70,000	57,198	51,052
	CSL FINANCE PLC 144A 4.625% 04/27/2042 DD 04/27/22	30,000	28,631	26,371
	CALIFORNIA INSTITUTE OF TECHNO 4.700% 11/01/2111 DD 12/06/11	40,000	35,621	32,642
	CALIFORNIA INSTITUTE OF TECHNO 3.650% 09/01/2119 DD 11/25/19	50,000	35,804	31,827
	COMMONSPIRIT HEALTH 4.350% 11/01/2042 DD 10/31/12	100,000	86,522	83,598
	CENTERPOINT ENERGY HOUSTON ELE 4.500% 04/01/2044 DD 03/17/14	50,000	45,974	43,116
	CENTERPOINT ENERGY HOUSTON ELE 5.300% 04/01/2053 DD 03/23/23	10,000	10,527	9,457
	CHUBB INA HOLDINGS LLC 3.050% 12/15/2061 DD 11/18/21	40,000	28,783	24,343
	CITIGROUP INC 8.125% 07/15/2039 DD 07/23/09	150,000	193,718	185,253
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	10,000	8,258	8,338
	CITIGROUP INC VAR RT 11/03/2042 DD 11/03/21	20,000	14,439	14,023
	CITIBANK NA 5.570% 04/30/2034 DD 04/30/24	250,000	250,000	252,850
	CITY OF HOPE 5.623% 11/15/2043 DD 07/25/13	50,000	50,256	47,652
	CLEVELAND CLINIC FOUNDATION/TH 4.858% 01/01/2114 DD 09/18/14	10,000	9,440	8,327
	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	100,000	99,913	95,096
	COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	60,000	50,549	45,500
	COMCAST CORP 4.049% 11/01/2052 DD 10/19/17	21,000	17,775	15,815
	COMCAST CORP 4.950% 10/15/2058 DD 10/05/18	180,000	177,088	155,833
	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	10,000	8,625	8,051
	COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	90,000	89,166	83,474
	COMMONSPIRIT HEALTH 3.910% 10/01/2050 DD 10/28/20	10,000	7,905	7,374
	COMMONSPIRIT HEALTH 5.548% 12/01/2054 DD 03/20/24	30,000	29,921	28,694
	COMMONWEALTH EDISON CO 6.450% 01/15/2038 DD 01/16/08	50,000	55,163	54,022
	COMMONWEALTH EDISON CO 5.300% 02/01/2053 DD 01/10/23	20,000	20,408	18,871
	CONNECTICUT LIGHT AND POWER CO 4.300% 04/15/2044 DD 04/24/14	20,000	17,669	16,727
	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	30,000	31,972	28,946
	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	40,000	43,501	38,418
	UBS GROUP AG 144A VAR RT 11/15/2033 DD 11/14/22	250,000	307,835	303,263
	DTE ELECTRIC CO 3.750% 08/15/2047 DD 08/09/17	40,000	32,038	30,136
	DTE ELECTRIC CO 3.250% 04/01/2051 DD 03/29/21	40,000	29,393	27,312
	WALT DISNEY CO/THE 6.400% 12/15/2035 DD 06/15/19	8,000	9,125	8,793
	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	20,000	21,020	19,660
	DOMINION ENERGY SOUTH CAROLINA 6.250% 10/15/2053 DD 10/06/23	30,000	34,629	32,357
	DUKE ENERGY CAROLINAS LLC 5.300% 02/15/2040 DD 11/19/09	30,000	30,364	29,370
	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	20,000	20,671	19,248
	DUKE ENERGY OHIO INC 4.300% 02/01/2049 DD 01/08/19	40,000	34,180	32,167
	DUKE ENERGY OHIO INC 5.650% 04/01/2053 DD 03/22/23	30,000	31,547	29,405
	DUKE ENERGY OHIO INC 5.550% 03/15/2054 DD 03/14/24	40,000	39,896	38,665
	DUKE ENERGY PROGRESS LLC 5.350% 03/15/2053 DD 03/09/23	40,000	40,669	37,857
	DUKE ENERGY INDIANA LLC 3.250% 10/01/2049 DD 09/27/19	30,000	21,846	20,194
	DUKE ENERGY INDIANA LLC 5.400% 04/01/2053 DD 03/23/23	20,000	20,443	18,982
	DUKE ENERGY FLORIDA LLC 5.950% 11/15/2052 DD 11/10/22	40,000	43,937	40,725
	DUKE ENERGY FLORIDA LLC 6.200% 11/15/2053 DD 11/09/23	40,000	45,824	42,216
	EOG RESOURCES INC 4.950% 04/15/2050 DD 04/14/20	50,000	49,320	44,528
	ENTERGY TEXAS INC 5.800% 09/01/2053 DD 08/11/23	20,000	21,524	20,041
	ENTERGY TEXAS INC 5.550% 09/15/2054 DD 08/15/24	10,000	9,928	9,709
	ENTERPRISE PRODUCTS OPERATING 7.550% 04/15/2038 DD 10/15/09	100,000	122,692	117,109
	ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	20,000	19,280	17,901
	ENTERPRISE PRODUCTS OPERATING 5.100% 02/15/2045 DD 02/12/14	20,000	19,696	18,451
	ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	60,000	57,456	53,542

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	ENTERPRISE PRODUCTS OPERATING 4.250% 02/15/2048 DD 02/15/18	30,000	\$ 26,451	\$ 24,102
	ENTERPRISE PRODUCTS OPERATING 3.950% 01/31/2060 DD 01/15/20	50,000	40,715	36,041
	ENTERPRISE PRODUCTS OPERATING 3.300% 02/15/2053 DD 09/15/21	30,000	22,302	19,759
	ENTERPRISE PRODUCTS OPERATING 5.550% 02/16/2055 DD 08/08/24	80,000	79,730	77,087
	EVERGY KANSAS CENTRAL INC 5.700% 03/15/2053 DD 03/14/23	20,000	20,960	19,649
	EXXON MOBIL CORP 4.114% 03/01/2046 DD 03/03/16	24,000	21,471	19,488
	EXXON MOBIL CORP 2.995% 08/16/2039 DD 08/16/19	30,000	24,155	22,693
	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	20,000	14,903	13,346
	EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	10,000	9,316	8,781
	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	110,000	109,863	106,593
	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	20,000	19,942	19,580
	FLORIDA POWER & LIGHT CO 3.150% 10/01/2049 DD 09/13/19	20,000	14,725	13,506
	FREEMPORT-MCMORAN INC 5.450% 03/15/2043 DD 09/15/13	60,000	58,362	56,635
	GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	50,000	46,777	43,681
	GILEAD SCIENCES INC 4.800% 04/01/2044 DD 03/07/14	40,000	38,738	35,834
	GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	60,000	55,667	51,481
	GLENCORE FUNDING LLC 144A 3.375% 09/23/2051 DD 09/23/21	20,000	14,130	13,093
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	130,000	130,000	127,739
	GOLDMAN SACHS GROUP INC/THE VAR RT 11/19/2045 DD 11/19/24	130,000	130,000	125,661
	GOLDMAN SACHS GROUP INC/THE 6.250% 02/01/2041 DD 01/28/11	120,000	134,042	126,394
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/21/2032 DD 07/21/21	40,000	32,884	33,380
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2032 DD 10/21/21	20,000	16,693	16,908
	GREENSAIF PIPELINES BIDCO 144A 6.510% 02/23/2042 DD 02/23/23	200,000	211,136	202,646
	GUARDIAN LIFE INSURANCE C 144A 4.850% 01/24/2077 DD 01/24/17	50,000	42,615	41,574
	HACKENSACK MERIDIAN HEALTH INC 4.500% 07/01/2057 DD 04/20/17	20,000	18,137	16,618
	HALLIBURTON CO 5.000% 11/15/2045 DD 11/13/15	20,000	19,458	17,874
	HOAG MEMORIAL HOSPITAL PRESBYT 3.803% 07/15/2052 DD 03/30/22	20,000	16,485	15,185
	HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	20,000	19,856	18,310
	HOME DEPOT INC/THE 4.400% 03/15/2045 DD 06/12/14	30,000	27,933	25,666
	HOME DEPOT INC/THE 3.500% 09/15/2056 DD 09/15/16	30,000	23,744	20,826
	HOME DEPOT INC/THE 4.500% 12/06/2048 DD 12/06/18	20,000	18,942	17,105
	HOME DEPOT INC/THE 3.300% 04/15/2040 DD 03/30/20	20,000	16,575	15,596
	HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	60,000	48,830	43,541
	HONEYWELL INTERNATIONAL INC 5.250% 03/01/2054 DD 03/01/24	60,000	59,865	56,288
	INDIANAPOLIS POWER & LIGH 144A 5.700% 04/01/2054 DD 03/18/24	40,000	39,885	39,350
	INOVA HEALTH SYSTEM FOUNDATION 4.068% 05/15/2052 DD 04/21/22	40,000	34,780	31,830
	INTERCONTINENTAL EXCHANGE INC 5.200% 06/15/2062 DD 05/23/22	30,000	30,806	27,295
	INTUIT INC 5.500% 09/15/2053 DD 09/15/23	60,000	65,615	58,844
	JPMORGAN CHASE & CO 4.950% 06/01/2045 DD 05/29/15	10,000	9,586	9,083
	JPMORGAN CHASE & CO VAR RT 02/22/2048 DD 02/22/17	30,000	26,629	24,859
	JPMORGAN CHASE & CO VAR RT 11/15/2048 DD 11/10/17	60,000	50,453	46,952
	JPMORGAN CHASE & CO VAR RT 01/23/2049 DD 01/23/18	70,000	58,300	53,887
	JPMORGAN CHASE & CO VAR RT 04/22/2051 DD 04/22/20	30,000	21,653	19,903
	JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	70,000	54,244	51,448
	JPMORGAN CHASE & CO VAR RT 04/22/2052 DD 04/22/21	70,000	52,565	48,037
	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	170,000	170,000	166,083
	KLA CORP 4.950% 07/15/2052 DD 06/23/22	50,000	50,679	45,512
	KKR GROUP FINANCE CO II L 144A 5.500% 02/01/2043 DD 02/01/13	60,000	57,541	57,548
	KAISER FOUNDATION HOSPITALS 3.266% 11/01/2049 DD 10/31/19	80,000	60,397	55,534
	KAISER FOUNDATION HOSPITALS 2.810% 06/01/2041 DD 06/15/21	30,000	22,638	21,253
	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	10,000	10,503	9,257
	LAM RESEARCH CORP 3.125% 06/15/2060 DD 05/05/20	10,000	6,883	6,133
	ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	20,000	20,818	17,974
	ELI LILLY & CO 5.000% 02/09/2054 DD 02/09/24	40,000	39,772	36,785
	ELI LILLY & CO 5.100% 02/09/2064 DD 02/09/24	80,000	79,891	73,251
	ELI LILLY & CO 5.050% 08/14/2054 DD 08/14/24	60,000	59,706	55,676
	ELI LILLY & CO 5.200% 08/14/2064 DD 08/14/24	30,000	29,990	27,965
	LOCKHEED MARTIN CORP 4.090% 09/15/2052 DD 09/07/17	11,000	9,814	8,712
	LOCKHEED MARTIN CORP 4.300% 06/15/2062 DD 05/05/22	60,000	54,041	47,605
	MARSH & MCLENNAN COS INC 2.900% 12/15/2051 DD 12/08/21	40,000	27,028	24,939
	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	130,000	129,375	124,765
	MARSH & MCLENNAN COS INC 5.350% 11/15/2044 DD 11/08/24	60,000	59,992	58,279

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	MASSACHUSETTS INSTITUTE OF TEC 5.600% 07/01/2111 DD 05/18/11	10,000	\$ 11,512	\$ 10,076
	MASSACHUSETTS INSTITUTE OF TEC 4.678% 07/01/2114 DD 05/18/11	40,000	38,148	33,881
	MASSACHUSETTS MUTUAL LIFE 144A 4.900% 04/01/2077 DD 03/23/17	90,000	76,751	72,804
	MAYO CLINIC 4.000% 11/15/2047 DD 03/28/13	10,000	8,850	8,149
	METLIFE INC 5.000% 07/15/2052 DD 07/11/22	30,000	29,887	27,194
	MIDAMERICAN ENERGY CO 4.250% 07/15/2049 DD 01/09/19	10,000	8,738	8,120
	MIDAMERICAN ENERGY CO 3.150% 04/15/2050 DD 10/15/19	20,000	14,302	13,442
	MIDAMERICAN ENERGY CO 5.300% 02/01/2055 DD 01/24/24	30,000	29,873	28,385
	MORGAN STANLEY VAR RT 07/21/2032 DD 07/20/21	30,000	24,494	24,865
	MORGAN STANLEY VAR RT 10/18/2033 DD 10/18/22	30,000	32,407	31,744
	MORGAN STANLEY VAR RT 07/21/2034 DD 07/21/23	10,000	10,169	9,933
	MORGAN STANLEY VAR RT 11/19/2055 DD 11/20/24	90,000	90,210	86,926
	MORGAN STANLEY 6.375% 07/24/2042 DD 07/24/12	40,000	46,436	43,271
	NBCUNIVERSAL MEDIA LLC 4.450% 01/15/2043 DD 10/05/12	25,000	22,881	21,313
	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	30,000	25,800	23,223
	NEW YORK LIFE INSURANCE C 144A 3.750% 05/15/2050 DD 04/14/20	40,000	32,133	29,126
	NORTHWESTERN MUTUAL LIFE 144A 3.850% 09/30/2047 DD 09/26/17	140,000	112,493	105,039
	NORTHWESTERN MUTUAL LIFE 144A 3.625% 09/30/2059 DD 09/20/19	50,000	37,225	33,515
	OHIO EDISON CO 6.875% 07/15/2036 DD 06/26/06	70,000	78,826	77,229
	ONCOR ELECTRIC DELIVERY CO LLC 3.100% 09/15/2049 DD 09/12/19	10,000	7,202	6,568
	ONCOR ELECTRIC DELIVERY CO LLC 4.600% 06/01/2052 DD 12/01/22	30,000	28,079	25,159
	PECO ENERGY CO 5.250% 09/15/2054 DD 09/10/24	30,000	29,928	28,433
	PG&E WILDFIRE RECOVERY FUNDING 5.081% 06/01/2043 DD 07/20/22	20,000	19,909	19,519
	PG&E WILDFIRE RECOVERY FUNDING 5.212% 12/01/2049 DD 07/20/22	20,000	20,105	19,170
	PG&E WILDFIRE RECOVERY FUNDING 5.099% 06/01/2054 DD 07/20/22	20,000	20,086	18,913
	PAYPAL HOLDINGS INC 3.250% 06/01/2050 DD 05/18/20	80,000	60,197	54,242
	PAYPAL HOLDINGS INC 5.050% 06/01/2052 DD 05/23/22	30,000	30,365	27,748
	PAYPAL HOLDINGS INC 5.250% 06/01/2062 DD 05/23/22	20,000	19,889	18,211
	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	20,000	19,991	18,802
	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	70,000	71,744	65,646
	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	60,000	60,857	55,166
	PFIZER INC 4.400% 05/15/2044 DD 05/15/14	20,000	19,028	17,325
	PFIZER INC 2.550% 05/28/2040 DD 05/28/20	20,000	14,726	13,864
	PHILIP MORRIS INTERNATIONAL IN 6.375% 05/16/2038 DD 05/16/08	30,000	33,629	32,226
	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	30,000	25,445	24,399
	PHILIP MORRIS INTERNATIONAL IN 4.250% 11/10/2044 DD 11/10/14	20,000	17,168	16,389
	PHILIP MORRIS INTERNATIONAL IN 4.900% 11/01/2034 DD 11/01/24	10,000	9,768	9,612
	PIEDMONT NATURAL GAS CO INC 5.050% 05/15/2052 DD 05/13/22	40,000	37,258	35,157
	PROLOGIS LP 2.125% 10/15/2050 DD 08/20/20	20,000	11,831	10,502
	PROLOGIS LP 5.250% 03/15/2054 DD 01/25/24	30,000	29,044	28,026
	PRUDENTIAL FINANCIAL INC 5.625% 05/12/2041 DD 05/12/11	30,000	30,685	29,705
	QUALCOMM INC 4.500% 05/20/2052 DD 05/09/22	50,000	46,892	41,985
	RAYMOND JAMES FINANCIAL INC 4.950% 07/15/2046 DD 07/12/16	20,000	18,744	17,970
	S&P GLOBAL INC 3.250% 12/01/2049 DD 11/26/19	30,000	22,553	20,726
	SCE RECOVERY FUNDING LLC 4.697% 06/15/2042 DD 04/27/23	27,676	27,342	26,621
	SCE RECOVERY FUNDING LLC 5.112% 12/14/2049 DD 04/27/23	50,000	49,541	47,124
	SAN DIEGO GAS & ELECTRIC CO 3.950% 11/15/2041 DD 11/17/11	50,000	41,637	39,910
	SAN DIEGO GAS & ELECTRIC CO 3.750% 06/01/2047 DD 06/08/17	60,000	48,554	45,013
	SAN DIEGO GAS & ELECTRIC CO 3.320% 04/15/2050 DD 04/07/20	30,000	21,442	20,291
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	60,000	62,021	61,817
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	40,000	42,155	42,024
	SHELL INTERNATIONAL FINANCE BV 5.500% 03/25/2040 DD 03/25/10	20,000	21,366	19,960
	SHELL FINANCE US INC 4.375% 05/11/2045 DD 05/11/24	60,000	55,204	50,226
	SIERRA PACIFIC POWER CO 5.900% 03/15/2054 DD 03/15/24	50,000	53,125	50,089
	SOUTHERN CALIFORNIA EDISON CO 4.500% 09/01/2040 DD 08/30/10	50,000	44,964	43,749
	SOUTHERN CALIFORNIA EDISON CO 3.900% 03/15/2043 DD 03/07/13	50,000	41,078	39,455
	SOUTHERN CALIFORNIA EDISON CO 4.650% 10/01/2043 DD 10/02/13	60,000	54,814	52,055
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	40,000	32,738	30,818
	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	20,000	15,549	14,309
	SOUTHERN CALIFORNIA EDISON CO 5.750% 04/15/2054 DD 03/01/24	40,000	39,774	39,328
	TEACHERS INSURANCE & ANNU 144A 4.900% 09/15/2044 DD 09/18/14	20,000	18,928	17,876
	TEXAS ELECTRIC MARKET STA 144A 5.167% 02/01/2052 DD 06/15/22	100,000	100,375	95,567

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	TEXAS INSTRUMENTS INC 5.150% 02/08/2054 DD 02/08/24	50,000	\$ 49,600	\$ 46,907
	TEXAS INSTRUMENTS INC 5.050% 05/18/2063 DD 05/18/23	40,000	41,184	36,108
	UBS GROUP AG 144A VAR RT 02/11/2043 DD 01/11/22	200,000	148,720	144,226
	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	60,000	49,171	42,901
	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	30,000	23,264	20,053
	UNION PACIFIC CORP 2.973% 09/16/2062 DD 03/16/21	10,000	6,743	5,765
	UNION PACIFIC CORP 3.799% 04/06/2071 DD 04/06/21	60,000	47,641	40,786
	UNITED AIRLINES 2023-1 CLASS A 5.800% 07/15/2037 DD 06/20/23	97,766	99,351	99,705
	UNITEDHEALTH GROUP INC 6.875% 02/15/2038 DD 02/07/08	50,000	60,492	56,518
	UNITEDHEALTH GROUP INC 4.250% 06/15/2048 DD 06/19/18	60,000	53,825	48,209
	UNITEDHEALTH GROUP INC 4.450% 12/15/2048 DD 12/17/18	20,000	18,375	16,491
	UNITEDHEALTH GROUP INC 3.500% 08/15/2039 DD 07/25/19	70,000	59,673	55,384
	UNITEDHEALTH GROUP INC 3.875% 08/15/2059 DD 07/25/19	60,000	49,079	42,529
	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	30,000	21,087	18,653
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	80,000	77,231	68,663
	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	10,000	9,903	8,632
	UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	50,000	56,840	50,206
	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	60,000	69,484	61,348
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	70,000	69,800	65,732
	UNITEDHEALTH GROUP INC 5.500% 07/15/2044 DD 07/25/24	80,000	79,265	77,746
	UNITEDHEALTH GROUP INC 5.625% 07/15/2054 DD 07/25/24	60,000	59,881	58,351
	UNIVERSITY OF MIAMI 4.063% 04/01/2052 DD 04/07/22	10,000	8,579	7,995
	VIRGINIA ELECTRIC AND POWER CO 8.875% 11/15/2038 DD 11/06/08	60,000	81,979	77,876
	VIRGINIA ELECTRIC AND POWER CO 5.550% 08/15/2054 DD 08/12/24	30,000	29,896	29,043
	WASHINGTON UNIVERSITY/THE 3.524% 04/15/2054 DD 04/07/22	40,000	31,976	28,876
	WASHINGTON UNIVERSITY/THE 4.349% 04/15/2122 DD 04/07/22	40,000	34,039	30,969
	WASTE MANAGEMENT INC 5.350% 10/15/2054 DD 11/04/24	40,000	39,984	38,485
	WELLS FARGO & CO 5.606% 01/15/2044 DD 11/26/13	110,000	109,911	105,353
	WELLS FARGO & CO 5.375% 11/02/2043 DD 10/28/13	130,000	126,699	121,436
	WELLS FARGO & CO 4.750% 12/07/2046 DD 12/08/16	110,000	97,548	92,991
	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	90,000	68,253	65,570
	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	110,000	99,436	92,115
	WELLS FARGO & CO VAR RT 07/25/2034 DD 07/25/23	40,000	40,810	39,938
	WELLS FARGO & CO VAR RT 10/23/2034 DD 10/23/23	30,000	32,701	31,875
	WELLS FARGO & CO VAR RT 12/03/2035 DD 12/03/24	40,000	40,000	38,928
	WESTPAC BANKING CORP VAR RT 11/15/2035 DD 11/16/20	10,000	8,149	8,509
	WISCONSIN PUBLIC SERVICE CORP 2.850% 12/01/2051 DD 11/18/21	30,000	19,876	18,554
	GLENCORE FINANCE CANADA L 144A 6.000% 11/15/2041 DD 11/10/11	70,000	71,446	69,378
	GLENCORE FINANCE CANADA L 144A VAR RT 10/25/2042 DD 10/25/12	60,000	58,423	56,391
	Corporate Debt Instruments - Preferred		\$ 12,917,229	\$ 12,218,600
	<u>CORPORATE DEBT INSTRUMENTS - OTHER</u>			
	AES CORP/THE VAR RT 07/15/2055 DD 12/06/24	30,000	29,996	29,341
	AT&T INC 4.350% 06/15/2045 DD 06/15/13	26,000	22,522	21,335
	AT&T INC 4.800% 06/15/2044 DD 06/10/14	90,000	82,282	78,343
	AT&T INC 6.375% 03/01/2041 DD 03/01/16	20,000	21,927	20,963
	AT&T INC 4.500% 03/09/2048 DD 09/07/16	83,000	72,674	68,612
	AT&T INC 5.700% 03/01/2057 DD 02/09/17	10,000	10,087	9,615
	AT&T INC 3.650% 06/01/2051 DD 05/28/20	20,000	15,130	14,141
	AT&T INC 3.850% 06/01/2060 DD 05/28/20	10,000	7,491	6,932
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	30,000	21,870	20,212
	AT&T INC 3.550% 09/15/2055 DD 03/15/21	162,000	116,894	109,303
	AT&T INC 3.650% 09/15/2059 DD 03/15/21	90,000	64,781	59,771
	AT&T INC 3.800% 12/01/2057 DD 06/01/21	190,000	141,871	131,355
	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	15,000	14,892	14,967
	AMERICAN AIRLINES INC/AAD 144A 5.750% 04/20/2029 DD 03/24/21	30,000	29,234	29,751
	AERCAP IRELAND CAPITAL DAC / A 3.850% 10/29/2041 DD 10/29/21	150,000	121,191	117,588
	AIR CANADA 2020-1 CLASS C 144A 10.500% 07/15/2026 DD 06/03/20	10,000	10,725	10,649
	AIR LEASE CORP VAR RT 12/31/2049 DD 09/24/24	40,000	40,025	38,691
	ALEXANDRIA REAL ESTATE EQUITIE 2.000% 05/18/2032 DD 02/18/21	10,000	8,036	7,975

Consolidated Retirement Plan of Dole Food Company, Inc.
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December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	ALEXANDRIA REAL ESTATE EQUITIE 3.000% 05/18/2051 DD 02/18/21	60,000	\$ 39,706	\$ 36,790
	ALEXANDRIA REAL ESTATE EQUITIE 5.625% 05/15/2054 DD 02/15/24	70,000	69,960	67,115
	ALLSTATE CORP/THE VAR RT 05/15/2067 DD 05/10/07	20,000	19,875	20,514
	ALTRIA GROUP INC 3.875% 09/16/2046 DD 09/16/16	10,000	7,530	7,256
	AMERICAN AIRLINES INC 144A 8.500% 05/15/2029 DD 12/04/23	10,000	10,559	10,499
	AMERICAN AIRLINES 2013-1 CLASS 4.000% 01/15/2027 DD 07/15/14	6,939	6,648	6,862
	AMERICAN AIRLINES 2017-1 CLASS 4.950% 08/15/2026 DD 01/13/17	16,725	16,247	16,707
	AMERICO LIFE INC 144A 3.450% 04/15/2031 DD 04/15/21	30,000	23,526	25,223
	AMFAM HOLDINGS INC 144A 2.805% 03/11/2031 DD 03/11/21	10,000	7,672	7,788
	AMFAM HOLDINGS INC 144A 3.833% 03/11/2051 DD 03/11/21	40,000	24,406	24,193
	AMGEN INC 4.950% 10/01/2041 DD 09/16/10	50,000	47,855	45,124
	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	20,000	18,250	16,786
	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	20,000	20,729	19,515
	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	110,000	116,248	106,109
	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	60,000	63,252	57,736
	ELEVANCE HEALTH INC 4.550% 05/15/2052 DD 04/29/22	70,000	64,136	56,573
	ELEVANCE HEALTH INC 6.100% 10/15/2052 DD 11/04/22	50,000	56,706	50,612
	AON NORTH AMERICA INC 5.750% 03/01/2054 DD 03/01/24	160,000	159,016	156,544
	APACHE CORP 6.000% 01/15/2037 DD 01/26/07	12,000	11,761	11,876
	APACHE CORP 5.250% 02/01/2042 DD 12/03/10	40,000	33,474	34,681
	APOLLO COMMERCIAL REAL ES 144A 4.625% 06/15/2029 DD 06/29/21	110,000	92,481	95,465
	APOLLO GLOBAL MANAGEMENT INC VAR RT 12/15/2054 DD 10/10/24	20,000	20,000	19,705
	ARCELORMITTAL SA STEP 10/15/2039 DD 10/08/2009	10,000	10,850	10,640
	ARCELORMITTAL SA VAR RT 03/01/2041 DD 03/07/11	50,000	53,019	51,539
	ARES MANAGEMENT CORP 5.600% 10/11/2054 DD 10/11/24	50,000	49,620	47,611
	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	80,000	79,501	77,216
	ATHENE HOLDING LTD 6.250% 04/01/2054 DD 03/22/24	80,000	79,541	80,354
	BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	30,000	31,940	32,444
	BAT CAPITAL CORP 7.081% 08/02/2053 DD 08/02/23	20,000	21,458	21,948
	BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	10,000	8,400	8,636
	BAT CAPITAL CORP 3.734% 09/25/2040 DD 09/25/20	10,000	7,372	7,567
	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 11/17/22	200,000	213,864	213,462
	BALL CORP 3.125% 09/15/2031 DD 09/14/21	60,000	51,778	50,925
	BANK OF AMERICA CORP VAR RT 10/25/2035 DD 10/25/24	110,000	110,000	107,388
	BANK OF NOVA SCOTIA/THE VAR RT 10/27/2082 DD 10/25/22	200,000	207,704	212,278
	BARRICK NORTH AMERICA FINANCE 5.700% 05/30/2041 DD 06/01/11	40,000	42,285	39,258
	BECTON DICKINSON & CO 4.669% 06/06/2047 DD 06/06/17	60,000	56,234	51,420
	BLUE RACER MIDSTREAM LLC 144A 6.625% 07/15/2026 DD 06/18/18	30,000	29,700	29,962
	BOEING CO/THE 5.875% 02/15/2040 DD 07/28/09	30,000	31,149	29,022
	BOEING CO/THE 3.900% 05/01/2049 DD 05/02/19	30,000	23,831	20,912
	BOEING CO/THE 3.750% 02/01/2050 DD 07/31/19	40,000	28,257	27,381
	BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	10,000	10,378	9,523
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	10,000	10,397	9,283
	BOEING CO/THE 7.008% 05/01/2064 DD 11/01/24	30,000	30,000	31,890
	BP CAPITAL MARKETS AMERICA INC 3.000% 02/24/2050 DD 02/24/20	50,000	35,550	31,842
	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	50,000	49,805	48,519
	BRITISH TELECOMMUNICATIONS PLC VAR RT 12/15/2030 DD 12/12/00	50,000	61,945	60,669
	BROADCOM INC 4.300% 11/15/2032 DD 05/08/20	10,000	9,605	9,434
	CI FINANCIAL CORP 3.200% 12/17/2030 DD 12/17/20	60,000	47,477	51,057
	CI FINANCIAL CORP 144A 7.500% 05/30/2029 DD 05/30/24	130,000	128,741	136,007
	CIGNA GROUP/THE 4.900% 12/15/2048 DD 06/15/19	40,000	38,064	34,133
	CIGNA GROUP/THE 3.400% 03/15/2050 DD 03/16/20	20,000	14,870	13,170
	CSL FINANCE PLC 144A 4.950% 04/27/2062 DD 04/27/22	30,000	28,309	25,886
	CVS HEALTH CORP 5.300% 12/05/2043 DD 12/05/13	70,000	67,925	61,111
	CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	70,000	66,437	58,933
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	70,000	66,491	60,537
	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	160,000	150,341	131,954
	CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	30,000	30,000	29,416
	CAMERON LNG LLC 144A 3.701% 01/15/2039 DD 12/13/19	40,000	34,022	32,253
	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	60,000	43,546	39,074
	CARDINAL HEALTH INC 4.900% 09/15/2045 DD 06/23/15	20,000	17,667	17,321
	CARDINAL HEALTH INC 5.750% 11/15/2054 DD 11/22/24	50,000	49,803	47,904

Consolidated Retirement Plan of Dole Food Company, Inc.
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December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	15,000	\$ 17,425	\$ 15,876
	CENTENE CORP 3.375% 02/15/2030 DD 02/13/20	60,000	53,809	53,441
	CENTERPOINT ENERGY HOUSTON ELE 4.250% 02/01/2049 DD 01/15/19	20,000	17,691	16,158
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	60,000	51,153	49,300
	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	80,000	71,246	68,450
	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	20,000	12,530	12,072
	CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	10,000	7,089	6,859
	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	60,000	40,561	38,582
	CHARTER COMMUNICATIONS OPERATI 3.500% 03/01/2042 DD 10/12/21	50,000	34,893	34,008
	CHARTER COMMUNICATIONS OPERATI 3.950% 06/30/2062 DD 10/12/21	40,000	25,269	24,406
	CHARTER COMMUNICATIONS OPERATI 5.500% 04/01/2063 DD 03/15/22	40,000	33,498	31,883
	CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	40,000	39,907	40,927
	COTERRA ENERGY OPERATING CO 4.375% 03/15/2029 DD 03/08/19	50,000	42,200	45,952
	CITIGROUP INC 6.625% 06/15/2032 DD 06/06/02	30,000	32,699	32,066
	CITIGROUP INC 4.750% 05/18/2046 DD 05/18/16	50,000	44,882	43,977
	COLORADO INTERSTATE GAS CO LLC 6.850% 06/15/2037 DD 06/27/97	70,000	73,478	72,584
	COLUMBIA PIPELINES OPERAT 144A 6.544% 11/15/2053 DD 08/08/23	40,000	44,222	41,980
	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	268,000	175,003	156,552
	COMCAST CORP 2.987% 11/01/2063 DD 05/01/22	57,000	36,949	32,223
	COMISION FEDERAL DE ELECT 144A 4.677% 02/09/2051 DD 02/09/21	200,000	141,638	135,628
	COMMONWEALTH EDISON CO 4.000% 03/01/2048 DD 02/20/18	60,000	50,987	46,856
	CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	30,000	33,962	31,901
	CONSUMERS ENERGY CO 2.500% 05/01/2060 DD 05/13/20	18,000	11,052	9,933
	CONTINENTAL RESOURCES INC/OK 4.900% 06/01/2044 DD 05/19/14+	20,000	16,216	16,195
	CONTINENTAL RESOURCES INC 144A 2.875% 04/01/2032 DD 11/22/21	80,000	65,001	65,717
	CREDIT AGRICOLE SA 144A VAR RT 12/31/2049 DD 01/19/16	200,000	203,684	204,030
	DCP MIDSTREAM OPERATING LP 3.250% 02/15/2032 DD 11/19/21	20,000	17,293	17,191
	DELL INTERNATIONAL LLC / EMC C 8.100% 07/15/2036 DD 01/15/21	33,000	40,680	39,147
	DELTA AIR LINES INC 3.750% 10/28/2029 DD 10/28/19	30,000	27,460	27,982
	DEVON ENERGY CORP 5.600% 07/15/2041 DD 07/12/11	100,000	96,750	92,605
	DEVON ENERGY CORP 4.750% 05/15/2042 DD 05/14/12	30,000	25,781	24,965
	DEVON ENERGY CORP 5.000% 06/15/2045 DD 06/16/15	80,000	70,857	66,882
	DEVON ENERGY CORP 5.250% 10/15/2027 DD 10/15/21	6,000	6,035	6,008
	DEVON ENERGY CORP 5.750% 09/15/2054 DD 08/28/24	50,000	49,941	45,459
	DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	20,000	16,613	15,520
	DIAMONDBACK ENERGY INC 6.250% 03/15/2053 DD 12/13/22	60,000	64,202	59,913
	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	70,000	69,970	65,818
	RR DONNELLEY & SONS CO 144A 9.500% 08/01/2029 DD 08/08/24	70,000	70,000	71,084
	DCP MIDSTREAM OPERATING L 144A 6.450% 11/03/2036 DD 10/27/06	20,000	21,266	20,576
	EATON CORP 4.150% 11/02/2042 DD 11/02/13	50,000	46,003	42,209
	ECOPETROL SA 5.875% 05/28/2045 DD 05/28/14	30,000	23,693	20,668
	ECOPETROL SA 4.625% 11/02/2031 DD 11/02/21	10,000	8,482	8,293
	ECOPETROL SA 5.875% 11/02/2051 DD 11/02/21	90,000	68,068	60,376
	ECOPETROL SA 8.375% 01/19/2036 DD 01/19/24	40,000	39,776	38,575
	EDISON INTERNATIONAL VAR RT 12/31/2049 DD 03/09/21	40,000	37,832	39,443
	EDISON INTERNATIONAL VAR RT 12/31/2049 DD 11/12/21	50,000	46,555	48,737
	EDISON INTERNATIONAL VAR RT 06/15/2053 DD 03/06/23	80,000	81,667	82,506
	KINDER MORGAN INC 7.800% 08/01/2031 DD 07/30/01	10,000	11,447	11,264
	ENERGY TRANSFER LP 6.625% 10/15/2036 DD 10/23/06	30,000	32,324	31,906
	ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	30,000	30,299	29,643
	ENERGY TRANSFER LP VAR RT 12/31/2049 DD 01/22/20	150,000	143,676	148,559
	ENERGY TRANSFER LP VAR RT 12/31/2049 DD 01/22/20	70,000	64,504	70,246
	ENERGY TRANSFER LP 6.550% 12/01/2033 DD 10/13/23	70,000	75,977	74,522
	ENERGY TRANSFER LP 5.950% 05/15/2054 DD 01/25/24	50,000	49,762	48,338
	ENERGY TRANSFER LP 5.800% 06/15/2038 DD 06/08/18	60,000	60,080	58,972
	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	60,000	60,641	58,034
	ENERGY TRANSFER LP 6.250% 04/15/2049 DD 01/15/19	10,000	10,366	10,037
	ENTERPRISE PRODUCTS OPERATING 6.125% 10/15/2039 DD 10/05/09	60,000	65,673	62,339
	ENTERPRISE PRODUCTS OPERATING VAR RT 02/15/2078 DD 02/15/18	90,000	80,662	85,959
	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	40,000	37,916	34,473
	FIRSTENERGY CORP VAR RT 07/15/2047 DD 06/21/17	170,000	155,642	144,988
	FLORIDA POWER & LIGHT CO 5.300% 04/01/2053 DD 03/03/23	50,000	52,474	47,739

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	FORD MOTOR CO 7.450% 07/16/2031 DD 07/16/99	10,000	\$ 10,912	\$ 10,746
	FORD MOTOR CO 4.750% 01/15/2043 DD 01/08/13	70,000	57,999	55,241
	FORD MOTOR CO 3.250% 02/12/2032 DD 11/12/21	100,000	83,262	83,177
	FOX CORP 5.476% 01/25/2039 DD 01/25/20	70,000	68,241	66,522
	FREEPOR-T-MCMORAN INC 5.400% 11/14/2034 DD 11/14/14	30,000	30,155	29,668
	FRESNILLO PLC 144A 4.250% 10/02/2050 DD 10/02/20	200,000	152,810	142,424
	FRONTIER COMMUNICATIONS H 144A 6.750% 05/01/2029 DD 11/25/20'	40,000	40,400	40,201
	FULL HOUSE RESORTS INC 144A 8.250% 02/15/2028 DD 02/12/21	40,000	38,388	39,676
	GENERAL MOTORS CO 6.250% 10/02/2043 DD 04/02/14	100,000	102,313	99,209
	GENERAL MOTORS CO 6.600% 04/01/2036 DD 02/23/16	10,000	10,728	10,500
	GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	30,000	29,477	28,377
	GLOBAL ATLANTIC FIN CO 144A 6.750% 03/15/2054 DD 03/15/24	60,000	60,199	60,984
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2054 DD 06/11/24	40,000	40,000	41,823
	GOLDMAN SACHS GROUP INC/THE VAR RT 12/31/2049 DD 08/18/23	20,000	20,907	21,094
	GOLDMAN SACHS GROUP INC/THE VAR RT 12/31/2049 DD 09/26/24	30,000	30,000	29,663
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	130,000	143,446	139,729
	HCA INC 5.125% 06/15/2039 DD 06/12/19	40,000	38,217	36,452
	HCA INC 5.500% 06/01/2033 DD 05/04/23	30,000	30,521	29,687
	HCA INC 5.900% 06/01/2053 DD 05/04/23	50,000	51,418	47,195
	HCA INC 6.000% 04/01/2054 DD 02/23/24	40,000	39,769	38,161
	HSBC HOLDINGS PLC 7.625% 05/17/2032 DD 05/17/05	10,000	11,154	11,182
	L3HARRIS TECHNOLOGIES INC 4.854% 04/27/2035 DD 04/27/15	40,000	39,563	38,046
	HUMANA INC 8.150% 06/15/2038 DD 06/05/08	50,000	61,187	57,512
	HUMANA INC 4.800% 03/15/2047 DD 03/16/17	10,000	9,331	8,151
	HUMANA INC 5.750% 04/15/2054 DD 03/13/24	10,000	9,995	9,282
	INGERSOLL RAND INC 5.700% 08/14/2033 DD 08/14/23	20,000	21,173	20,449
	INTEL CORP 3.734% 12/08/2047 DD 06/08/18	34,000	27,707	22,447
	INTEL CORP 4.950% 03/25/2060 DD 03/25/20	10,000	9,861	7,827
	INTEL CORP 2.800% 08/12/2041 DD 08/12/21	60,000	45,085	38,287
	INTEL CORP 3.200% 08/12/2061 DD 08/12/21	50,000	34,567	27,181
	INTEL CORP 4.900% 08/05/2052 DD 08/05/22	40,000	39,319	31,629
	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	10,000	10,851	8,857
	INTERSTATE POWER AND LIGHT CO 5.450% 09/30/2054 DD 09/06/24	10,000	9,961	9,471
	INTESA SANPAOLO SPA 144A 4.375% 01/12/2048 DD 01/12/18	200,000	143,058	139,366
	INTESA SANPAOLO SPA 144A 7.800% 11/28/2053 DD 11/28/23	200,000	220,388	223,984
	JG WENTWORTH XLII LL 2A B 144A 4.700% 10/15/2077 DD 10/10/18	42,190	36,969	37,005
	JANE STREET GROUP / JSG F 144A 7.125% 04/30/2031 DD 04/24/24	70,000	70,000	71,937
	JANE STREET GROUP / JSG F 144A 6.125% 11/01/2032 DD 10/21/24	60,000	60,025	59,441
	JPMORGAN CHASE & CO VAR RT 12/31/2049 DD 05/12/21	40,000	36,666	38,782
	KENTUCKY UTILITIES CO 3.300% 06/01/2050 DD 06/03/20	50,000	36,752	33,726
	KINDER MORGAN ENERGY PARTNERS 5.625% 09/01/2041 DD 08/17/11	30,000	28,664	28,305
	KINDER MORGAN INC 5.200% 03/01/2048 DD 03/01/18	30,000	27,486	26,528
	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	10,000	7,177	6,765
	KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	40,000	39,830	37,722
	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	60,000	59,806	56,513
	KYNDRYL HOLDINGS INC 4.100% 10/15/2041 DD 04/15/22	70,000	52,768	55,497
	LBJ INFRASTRUCTURE GROUP 144A 3.797% 12/31/2057 DD 12/10/21	40,000	27,284	26,897
	L3HARRIS TECHNOLOGIES INC 5.600% 07/31/2053 DD 07/31/23	10,000	10,687	9,703
	LAS VEGAS SANDS CORP 3.500% 08/18/2026 DD 07/31/19	130,000	123,943	126,542
	LAS VEGAS SANDS CORP 6.000% 08/15/2029 DD 05/16/24	30,000	29,956	30,385
	LITHIA MOTORS INC 144A 3.875% 06/01/2029 DD 05/27/21	20,000	18,061	18,268
	LOCKHEED MARTIN CORP 5.200% 02/15/2064 DD 01/29/24	120,000	119,772	111,595
	LOWE'S COS INC 3.000% 10/15/2050 DD 10/22/20	130,000	88,772	80,902
	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	20,000	14,665	13,736
	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	60,000	50,981	46,918
	MEG ENERGY CORP 144A 5.875% 02/01/2029 DD 02/02/21	30,000	29,150	29,283
	MPLX LP 4.500% 04/15/2038 DD 02/08/18	90,000	80,315	78,466
	WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	70,000	61,940	56,384
	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	60,000	47,775	44,792
	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	30,000	25,292	22,151
	MARATHON PETROLEUM CORP 6.500% 03/01/2041 DD 09/01/11	20,000	21,533	20,735
	MARKEL GROUP INC 6.000% 05/16/2054 DD 05/16/24	20,000	19,928	19,867

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	MCDONALD'S CORP 4.875% 12/09/2045 DD 12/09/15	30,000	\$ 29,531	\$ 27,008
	MCDONALD'S CORP 4.450% 03/01/2047 DD 03/09/17	80,000	73,189	67,216
	MCDONALD'S CORP 4.450% 09/01/2048 DD 08/15/18	50,000	46,554	41,740
	METLIFE INC 6.400% 12/15/2066 DD 12/21/06	30,000	30,940	30,575
	MICRON TECHNOLOGY INC 2.703% 04/15/2032 DD 11/01/21	30,000	25,236	25,151
	MICRON TECHNOLOGY INC 3.366% 11/01/2041 DD 11/01/21	20,000	14,944	14,621
	BERKSHIRE HATHAWAY ENERGY CO 6.125% 04/01/2036 DD 10/01/06	118,000	128,102	124,201
	MILEAGE PLUS HOLDINGS LLC 144A 6.500% 06/20/2027 DD 07/02/20	10,000	10,029	10,063
	MONDELEZ INTERNATIONAL INC 2.625% 09/04/2050 DD 09/04/20	20,000	13,481	11,729
	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	110,000	87,394	89,486
	MORGAN STANLEY VAR RT 01/19/2038 DD 01/19/23	30,000	30,396	30,082
	MORGAN STANLEY VAR RT 02/07/2039 DD 02/07/24	40,000	40,000	40,188
	NATIONWIDE MUTUAL INSURAN 144A 9.375% 08/15/2039 DD 08/10/09	50,000	66,160	63,729
	*NEW GENERATION GAS GATHER 144A VAR RT 09/30/2029 DD 09/30/24	21,622	21,297	21,301
	NORFOLK SOUTHERN CORP 4.150% 02/28/2048 DD 02/28/18	20,000	17,208	15,933
	NORFOLK SOUTHERN CORP 3.155% 05/15/2055 DD 05/15/20	103,000	72,677	65,230
	NORFOLK SOUTHERN CORP 4.550% 06/01/2053 DD 06/13/22	40,000	36,675	33,560
	NORFOLK SOUTHERN CORP 5.950% 03/15/2064 DD 11/22/23	30,000	33,625	30,842
	NORTHROP GRUMMAN CORP 4.750% 06/01/2043 DD 05/31/13	20,000	19,216	17,939
	NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	80,000	68,760	62,851
	NORTHROP GRUMMAN CORP 7.750% 02/15/2031 DD 02/15/22	20,000	23,290	22,668
	OCCIDENTAL PETROLEUM CORP 4.400% 04/15/2046 DD 04/04/16	10,000	8,141	7,420
	OCCIDENTAL PETROLEUM CORP 4.100% 02/15/2047 DD 11/07/16	10,000	7,209	6,837
	OCCIDENTAL PETROLEUM CORP 4.300% 08/15/2039 DD 08/08/19	10,000	7,957	8,052
	OCCIDENTAL PETROLEUM CORP 4.400% 08/15/2049 DD 08/08/19	90,000	66,760	62,892
	OCCIDENTAL PETROLEUM CORP 7.875% 09/15/2031 DD 09/15/19	20,000	22,751	22,167
	OCCIDENTAL PETROLEUM CORP 7.950% 06/15/2039 DD 06/15/19	70,000	81,550	79,841
	OCCIDENTAL PETROLEUM CORP 6.050% 10/01/2054 DD 07/26/24	10,000	9,955	9,488
	OGLETHORPE POWER CORP 6.200% 12/01/2053 DD 12/05/23	30,000	32,403	30,943
	OHIO EDISON CO 144A 5.500% 01/15/2033 DD 09/27/22	30,000	30,419	29,993
	ONCOR ELECTRIC DELIVERY C 144A 5.550% 06/15/2054 DD 06/21/24	80,000	79,966	77,790
	ONEOK INC 6.625% 09/01/2053 DD 08/24/23	130,000	146,033	136,841
	ONEOK INC 4.250% 09/15/2046 DD 09/13/16	10,000	8,080	7,690
	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	80,000	64,358	61,632
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	90,000	70,777	66,718
	ORACLE CORP 4.100% 03/25/2061 DD 03/24/21	80,000	61,233	57,613
	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	130,000	152,636	145,887
	ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	120,000	120,520	113,626
	ORACLE CORP 5.375% 09/27/2054 DD 09/27/24	60,000	59,831	55,295
	PG&E CORP VAR RT 03/15/2055 DD 09/11/24	30,000	30,859	30,787
	PACIFIC GAS AND ELECTRIC CO 2.500% 02/01/2031 DD 06/19/20	50,000	41,328	42,768
	PACIFIC GAS AND ELECTRIC CO 3.300% 08/01/2040 DD 06/19/20	10,000	7,342	7,492
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	30,000	20,785	20,591
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	120,000	102,852	104,041
	PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	80,000	87,012	87,313
	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	60,000	65,303	65,026
	PACIFIC GAS AND ELECTRIC CO 5.900% 10/01/2054 DD 09/05/24	20,000	19,904	19,774
	PACIFICORP 5.800% 01/15/2055 DD 01/05/24	110,000	109,339	107,105
	PAMPA ENERGIA SA 144A 7.950% 09/10/2031 DD 09/10/24	20,000	19,686	20,388
	PETROBRAS GLOBAL FINANCE BV 7.375% 01/17/2027 DD 01/17/17	20,000	21,080	20,568
	PETROBRAS GLOBAL FINANCE BV 6.900% 03/19/2049 DD 03/19/19	90,000	89,338	84,304
	PETROBRAS GLOBAL FINANCE BV 5.500% 06/10/2051 DD 06/10/21	40,000	33,732	30,261
	PIEDMONT NATURAL GAS CO INC 3.350% 06/01/2050 DD 05/21/20	30,000	20,839	19,830
	PLAINS ALL AMERICAN PIPELINE L VAR RT 12/31/2049 DD 10/10/17	110,000	106,288	109,184
	PLAINS ALL AMERICAN PIPELINE L 6.700% 05/15/2036 DD 11/15/06	10,000	10,547	10,526
	PROGRESS ENERGY INC 7.750% 03/01/2031 DD 02/22/01	40,000	46,212	45,130
	RWE FINANCE US LLC 144A 6.250% 04/16/2054 DD 04/16/24	150,000	149,778	148,325
	RANGE RESOURCES CORP 4.875% 05/15/2025 DD 11/15/15	60,000	59,260	59,800
	RTX CORP 3.125% 07/01/2050 DD 05/18/20	20,000	13,962	13,122
	RTX CORP 3.030% 03/15/2052 DD 11/16/21	50,000	34,643	31,682
	RTX CORP 5.375% 02/27/2053 DD 02/27/23	50,000	50,989	47,552
	RTX CORP 6.400% 03/15/2054 DD 11/08/23	90,000	104,591	98,044

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	REGAL REXNORD CORP 6.050% 02/15/2026 DD 02/15/24	10,000	\$ 10,115	\$ 10,090
	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	110,000	103,248	104,897
	ROCKET MORTGAGE LLC / ROC 144A 2.875% 10/15/2026 DD 10/05/21	60,000	55,350	56,931
	ROCKET MORTGAGE LLC / ROC 144A 4.000% 10/15/2033 DD 10/05/21	40,000	34,008	33,314
	ROGERS COMMUNICATIONS INC 5.300% 02/15/2034 DD 02/09/24	70,000	69,383	68,277
	ROYAL CARIBBEAN CRUISES L 144A 6.000% 02/01/2033 DD 08/12/24	20,000	20,125	19,953
	SAN DIEGO GAS & ELECTRIC CO 5.550% 04/15/2054 DD 03/22/24	20,000	19,797	19,414
	SANDS CHINA LTD VAR RT 08/08/2025 DD 08/09/18	200,000	197,244	199,170
	SASOL FINANCING USA LLC 144A 8.750% 05/03/2029 DD 05/03/23	200,000	203,926	202,496
	CHARLES SCHWAB CORP/THE VAR RT 12/31/2049 DD 04/30/20	100,000	99,215	99,375
	CHARLES SCHWAB CORP/THE VAR RT 12/31/2049 DD 12/11/20	60,000	47,383	51,798
	DELTA AIR LINES INC / SKY 144A 4.500% 10/20/2025 DD 09/23/20	19,000	18,715	18,881
	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	10,000	9,838	9,865
	J M SMUCKER CO/THE 6.500% 11/15/2043 DD 10/25/23	40,000	44,656	42,646
	SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	100,000	99,575	97,420
	SOLVENTUM CORP 144A 6.000% 05/15/2064 DD 02/27/24	60,000	59,722	58,621
	SOUTHERN CALIFORNIA EDISON CO 5.700% 03/01/2053 DD 03/02/23	40,000	42,274	38,952
	SOUTHERN COPPER CORP 6.750% 04/16/2040 DD 04/16/10	90,000	100,786	96,340
	SOUTHERN NATURAL GAS CO LLC 8.000% 03/01/2032 DD 02/26/02	130,000	152,166	146,520
	SOUTHERN NATURAL GAS CO L 144A 4.800% 03/15/2047 DD 03/14/17	30,000	25,213	25,024
	EXPAND ENERGY CORP 5.375% 03/15/2030 DD 08/30/21	20,000	19,376	19,630
	STATE STREET CORP VAR RT 12/31/2049 DD 01/31/24	40,000	40,000	40,826
	STATE STREET CORP VAR RT 12/31/2049 DD 07/24/24	40,000	40,000	40,878
	ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	30,000	27,949	27,036
	T-MOBILE USA INC 4.375% 04/15/2040 DD 04/15/21	10,000	9,050	8,675
	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	160,000	120,170	114,261
	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	120,000	87,086	79,278
	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	20,000	14,631	13,371
	TARGA RESOURCES PARTNERS LP / 4.875% 02/01/2031 DD 08/18/20	10,000	9,703	9,656
	TARGA RESOURCES PARTNERS LP / 4.000% 01/15/2032 DD 02/02/21	30,000	27,444	27,296
	TARGA RESOURCES CORP 4.950% 04/15/2052 DD 04/06/22	100,000	88,082	84,456
	TARGA RESOURCES CORP 6.500% 02/15/2053 DD 01/09/23	80,000	86,802	83,587
	TARGA RESOURCES CORP 6.250% 07/01/2052 DD 07/07/22	100,000	103,564	99,933
	TEACHERS INSURANCE & ANNU 144A 4.270% 05/15/2047 DD 05/08/17	90,000	78,682	72,122
	TEACHERS INSURANCE & ANNU 144A 3.300% 05/15/2050 DD 05/07/20	30,000	21,458	20,026
	TECK RESOURCES LTD 6.250% 07/15/2041 DD 07/05/11	40,000	41,228	39,475
	TECK RESOURCES LTD 5.400% 02/01/2043 DD 08/08/12	30,000	28,700	26,901
	TELEFONICA EMISIONES SA 7.045% 06/20/2036 DD 06/20/06	92,000	104,290	101,165
	TEVA PHARMACEUTICAL FINANCE NE 4.100% 10/01/2046 DD 07/21/16	110,000	76,350	79,079
	HISTORIC TW INC STEP 01/15/2036 DD 01/17/1996	70,000	72,907	74,356
	TIME WARNER CABLE ENTERPRISES 8.375% 07/15/2033 DD 01/15/94	80,000	92,688	89,995
	TIME WARNER CABLE LLC 6.550% 05/01/2037 DD 04/09/07	140,000	138,228	135,313
	TIME WARNER CABLE LLC 7.300% 07/01/2038 DD 06/19/08	50,000	51,677	50,931
	TIME WARNER CABLE LLC 6.750% 06/15/2039 DD 06/29/09	200,000	199,002	196,152
	TIME WARNER CABLE LLC 4.500% 09/15/2042 DD 08/10/12	10,000	7,874	7,488
	TORONTO-DOMINION BANK/THE VAR RT 10/31/2082 DD 10/17/22	200,000	208,186	209,706
	TRANSALTA CORP 6.500% 03/15/2040 DD 03/12/10	50,000	49,978	50,098
	TRANSCONTINENTAL GAS PIPE LINE 4.450% 08/01/2042 DD 07/13/12	50,000	44,166	42,250
	TRANSCONTINENTAL GAS PIPE LINE 3.950% 05/15/2050 DD 11/15/20	20,000	16,211	14,807
	TRUIST FINANCIAL CORP VAR RT 01/26/2034 DD 01/26/23	10,000	9,721	9,719
	TRUIST FINANCIAL CORP VAR RT 06/08/2034 DD 06/08/23	30,000	30,665	30,551
	US AIRWAYS 2013-1 CLASS A PASS 3.950% 05/15/2027 DD 04/24/13	19,036	18,189	18,844
	UNITED AIRLINES INC 144A 4.625% 04/15/2029 DD 04/21/21	30,000	28,059	28,524
	UNITED AIRLINES 2020-1 CLASS B 4.875% 07/15/2027 DD 02/01/21	16,000	15,238	15,974
	RTX CORP 4.150% 05/15/2045 DD 05/04/15	10,000	8,574	8,073
	RTX CORP 3.750% 11/01/2046 DD 11/01/16	70,000	55,791	52,903
	RTX CORP 4.050% 05/04/2047 DD 05/04/17	10,000	8,358	7,861
	RTX CORP 4.450% 11/16/2038 DD 08/16/18	70,000	64,539	62,308
	RTX CORP 4.625% 11/16/2048 DD 08/16/18	10,000	9,157	8,508
	VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	10,000	8,398	7,877
	VERIZON COMMUNICATIONS INC 6.550% 09/15/2043 DD 09/18/13	20,000	23,133	22,010
	VERIZON COMMUNICATIONS INC 5.250% 03/16/2037 DD 03/16/17	90,000	93,601	87,870

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	VERIZON COMMUNICATIONS INC 4.000% 03/22/2050 DD 03/20/20	90,000	\$ 75,117	\$ 68,414
	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	30,000	19,925	17,829
	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	140,000	107,096	95,087
	VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	110,000	87,881	83,283
	VERIZON COMMUNICATIONS INC 5.500% 02/23/2054 DD 02/23/24	10,000	9,873	9,596
	WEA FINANCE LLC / WESTFIE 144A 4.750% 09/17/2044 DD 09/17/14	200,000	143,194	160,212
	ELEVANCE HEALTH INC 6.375% 06/15/2037 DD 06/08/07	10,000	11,112	10,603
	ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	30,000	29,356	27,294
	WELLS FARGO & CO VAR RT 12/31/2049 DD 07/23/24	20,000	20,000	20,643
	WESTERN MIDSTREAM OPERATING LP 5.450% 04/01/2044 DD 03/20/14	50,000	45,548	44,515
	WESTERN MIDSTREAM OPERATING LP 5.300% 03/01/2048 DD 03/02/18	10,000	8,712	8,503
	WESTERN MIDSTREAM OPERATING LP 5.500% 08/15/2048 DD 08/09/18	90,000	80,195	78,240
	WESTERN MIDSTREAM OPERATING LP VAR RT 02/01/2050 DD 01/13/20	70,000	62,787	59,933
	WESTERN MIDSTREAM OPERATING LP 6.150% 04/01/2033 DD 04/04/23	80,000	83,165	81,718
	WILLIAMS COS INC/THE 7.500% 01/15/2031 DD 01/17/01	40,000	45,320	44,219
	WILLIAMS COS INC/THE 7.750% 06/15/2031 DD 06/13/01	80,000	89,654	89,171
	WILLIAMS COS INC/THE 4.900% 01/15/2045 DD 06/27/14	20,000	18,214	17,484
	WISCONSIN ELECTRIC POWER CO 5.050% 10/01/2054 DD 09/13/24	20,000	19,889	18,202
	WISCONSIN POWER AND LIGHT CO 3.650% 04/01/2050 DD 04/02/20	30,000	23,158	21,496
	YAMANA GOLD INC 4.625% 12/15/2027 DD 12/04/17	140,000	135,289	137,515
	YAMANA GOLD INC 2.630% 08/15/2031 DD 08/06/21	10,000	8,440	8,417
	Total Corporate Debt Instruments - Other		\$ 18,106,032	\$ 17,547,251
	<u>CORPORATE STOCK - COMMON</u>			
	CORECIVIC INC	47	683	1,021
	LXP INDUSTRIAL TRUST	23	228	187
	MARRIOTT INTERNATIONAL INC/MD	5	1,128	1,395
	TETON ADVISORS INC	1	13	11
	Total Corporate Stock - Common		\$ 2,052	\$ 2,614
	<u>CORPORATE STOCK - PREFERRED</u>			
	ILFC E-CAPITAL TRUST I 144A VAR RT 12/21/2065 DD 12/21/05	100,000	74,188	82,440
	KEYCORP PFD 6.200% NON-CUMULATIVE	1,048	22,490	25,561
	WELLS FARGO & CO VAR RT 12/31/2049 DD 01/23/15	10,000	10,000	9,982
	Total Corporate Stock - Preferred		\$ 106,678	\$ 117,983
	<u>REGISTERED INVESTMENT COMPANIES</u>			
	VANGUARD MID-CAP ETF	2,188.00	579,820	577,916
	VANGUARD SMALL-CAP ETF	2,430.00	579,810	583,880
	VANGUARD TTL BD MKT IDX-INST	1,687,173.50	18,555,784	15,994,405
	GREAT GRAY COLLECTIVE INVNT TR WILSHIRE CL 1	1,811,148.31	17,018,757	19,433,621
	ISHARES CORE MSCI EMERGING	22,604.00	1,056,185	1,180,382
	Total Registered Investment Companies		\$ 37,790,356	\$ 37,770,204
	<u>COMMON / COLLECTIVE TRUSTS</u>			
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	10	10	10
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	4,487,811	4,487,811	4,487,811
	ADAMS STREET BRINSON PARTNERSHIP	28,065	3,198,519	28,065
	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	4,975	4,975	4,975
	PRUDENTIAL U.S. LONG DURATION CORP BOND	15,976,571	29,316,020	35,212,154
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	51,272	51,272	51,272
	L&G RUSSELL 3000 CIT FUND NL	60,235	8,821,799	17,668,497
	L&G MSCI EAFE CIT FUND NL	17,407	2,165,004	2,797,996
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	1	1	1
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	61,242	61,242	61,242
	Total Common/Collective Trusts		\$ 48,106,653	\$ 60,312,023

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
OTHER INVESTMENTS				
	AMERICAN MUNI PWR-OHIO INC OH 7.834% 02/15/2041 DD 12/21/10	10,000	\$ 12,487	\$ 11,793
	AMERICAN MUNI PWR-OHIO INC OH 8.084% 02/15/2050 DD 12/21/10	40,000	54,062	50,425
	AMERICAN MUNI PWR-OHIO INC OH 6.270% 02/15/2050 DD 05/23/11	30,000	32,704	30,981
	BANK GOSPODARSTWA KRAJOWE 144A 6.250% 07/09/2054	200,000	198,552	196,058
	BRAZILIAN GOVERNMENT INTERNATI 7.125% 05/13/2054 DD 01/29/24	200,000	199,414	184,814
	CALIFORNIA ST 7.500% 04/01/2034 DD 04/28/09	50,000	60,676	57,043
	CALIFORNIA ST 7.550% 04/01/2039 DD 04/28/09	50,000	63,131	59,102
	CALIFORNIA ST 7.300% 10/01/2039 DD 10/15/09	40,000	48,360	45,544
	CALIFORNIA ST 7.600% 11/01/2040 DD 12/01/10	150,000	190,986	178,626
	CHICAGO IL TRANSIT AUTH SALES 6.899% 12/01/2040 DD 08/06/08	23,464	26,804	25,847
	CHICAGO IL TRANSIT AUTH SALES 6.200% 12/01/2040 DD 04/06/10	10,000	10,864	10,270
	DALLAS-FORT WORTH TX INTERNATI 4.507% 11/01/2051 DD 04/21/22	20,000	18,670	17,334
	ILLINOIS ST 6.630% 02/01/2035 DD 02/04/10	16,923	17,725	17,543
	ISRAEL GOVERNMENT INTERNATIONA 5.750% 03/12/2054 DD 03/12/24	250,000	239,910	228,538
	LOS ANGELES CNTY CA PUBLIC WKS 7.618% 08/01/2040 DD 11/23/10	10,000	12,357	11,647
	MIAMI-DADE CNTY FL SEAPORT REV 6.224% 11/01/2055 DD 12/15/23	10,000	10,603	10,364
	NEW YORK NY 5.094% 10/01/2049 DD 10/16/24	30,000	30,000	28,444
	NEW YORK NY 5.114% 10/01/2054 DD 10/16/24	10,000	10,000	9,462
	OHIO ST UNIV 4.800% 06/01/2111 DD 10/26/11	50,000	47,520	42,518
	OHIO UNIV GEN RECPTS ATHENS 5.590% 12/01/2114 DD 11/14/14	30,000	29,404	27,223
	PANAMA GOVERNMENT INTERNATIONA 3.870% 07/23/2060 DD 07/23/19	200,000	119,436	104,438
	PORT AUTH OF NEW YORK & NEW JE 4.229% 10/15/2057 DD 05/09/17	70,000	61,764	56,789
	PORT AUTH OF NEW YORK & NEW JE 4.458% 10/01/2062 DD 10/10/12	30,000	27,374	25,200
	PORT AUTH OF NEW YORK & NEW JE 4.960% 08/01/2046 DD 01/30/14	50,000	48,698	46,982
	SAN FRANCISCO CITY & CNTY CA P 6.950% 11/01/2050 DD 12/22/10	30,000	37,112	33,209
	TEXAS NATURAL GAS SECURITIZTN 5.169% 04/01/2041 DD 09/01/23	20,000	20,668	19,696
	TEXAS ST PRIV ACTIVITY BOND SU 3.922% 12/31/2049 DD 12/17/19	30,000	24,290	23,735
	MEXICO GOVERNMENT INTERNATIONA 4.750% 03/08/2044 DD 03/08/12	110,000	94,438	83,464
	MEXICO GOVERNMENT INTERNATIONA 4.280% 08/14/2041 DD 04/14/21	230,000	189,842	168,666
	MEXICO GOVERNMENT INTERNATIONA 6.400% 05/07/2054 DD 01/08/24	200,000	198,646	179,098
	UNIV OF CALIFORNIA CA RGTS MED 3.006% 05/15/2050 DD 03/05/20	30,000	21,237	19,610
	UNIV OF CALIFORNIA CA RGTS MED 3.256% 05/15/2060 DD 03/05/20	80,000	56,789	51,588
	UNIV OF CALIFORNIA CA RGTS MED 3.706% 05/15/2120 DD 03/05/20	10,000	6,954	6,261
	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	40,000	37,322	34,455
	UNIV OF CALIFORNIA REVENUES 4.767% 05/15/2115 DD 04/08/15	80,000	73,907	65,237
	UNIV OF CALIFORNIA REVENUES 4.858% 05/15/2112 DD 03/01/12	50,000	47,070	41,555
	UNIV OF MICHIGAN MI 4.454% 04/01/2122 DD 03/16/22	20,000	17,925	15,693
	UNIV OF MICHIGAN MI 3.504% 04/01/2052 DD 03/16/22	30,000	24,721	22,094
	UNIV OF MINNESOTA MN 4.048% 04/01/2052 DD 04/19/22	20,000	18,035	16,231
	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	4	-	(5,281)
	US TREAS BD FUTURE (CBT) EXP MAR 25	38	-	(119,899)
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	(27)	-	35,338
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	55	-	(34,901)
	US ULTRA BOND (CBT) EXP MAR 25	14	-	(72,547)
	MEXICAN BONOS 8.500% 11/18/2038	1,630,000	91,788	66,782
	PROVINCIA DE BUENOS AIRES REGS STEP 09/01/2037	9,634	3,677	6,411
	PROVINCIA DE BUENOS AIRES 144A STEP 09/01/2037	213,518	81,503	142,096
	GREAT GRAY COLLECTIVE INVT TR WILSHIRE INT 1	697,210	6,846,603	7,327,674
	Total Other Investments		<u>\$ 9,464,028</u>	<u>\$ 9,603,250</u>
	TOTAL INVESTMENTS		<u>\$ 127,136,294</u>	<u>\$ 138,210,500</u>

* Party-in-interest

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) – Schedule of Assets
(Acquired and Disposed of Within the Year)
Year Ended December 31, 2024

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
AERCAP IRELAND CAPITAL DAC / A	AERCAP IRELAND CAPITAL DAC / A VAR RT 03/10/2055 DD 07/11/24	\$ (150,375)	\$ 154,500
APPLOVIN CORP	APPLOVIN CORP 5.950% 12/01/2054 DD 12/05/24	(39,801)	41,158
BNP PARIBAS SA	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 09/10/24	(200,000)	203,000
BANK OF MONTREAL	BANK OF MONTREAL VAR RT 11/26/2084 DD 07/17/24	(200,000)	208,444
BOEING CO/THE	BOEING CO/THE 144A 6.858% 05/01/2054 DD 05/01/24	(100,000)	103,305
BOEING CO/THE	BOEING CO/THE 144A 7.008% 05/01/2064 DD 05/01/24	(30,000)	30,394
CAPITAL ONE FINANCIAL CORP	CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	(30,000)	30,323
CITIGROUP INC	CITIGROUP INC VAR RT 12/31/2049 DD 03/06/24	(30,000)	30,338
HSBC HOLDINGS PLC	HSBC HOLDINGS PLC VAR RT 12/31/2049 DD 09/11/24	(200,000)	206,250
HUNTINGTON BANCSHARES INC/OH	HUNTINGTON BANCSHARES INC/OH VAR RT 11/18/2039 DD 11/18/24	(30,000)	30,344
MORGAN STANLEY	MORGAN STANLEY VAR RT 01/18/2035 DD 01/18/24	(30,000)	30,110
MORGAN STANLEY	MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	(30,563)	30,104
NETFLIX INC	NETFLIX INC 5.400% 08/15/2054 DD 08/01/24	(59,974)	63,620
PNC FINANCIAL SERVICES GROUP I	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	(40,000)	40,132
PNC FINANCIAL SERVICES GROUP I	PNC FINANCIAL SERVICES GROUP I VAR RT 07/23/2035 DD 07/23/24	(70,000)	71,370
PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC 5.500% 06/01/2054 DD 05/28/24	(10,278)	10,248

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) – Schedule of Assets
(Acquired and Disposed of Within the Year)
Year Ended December 31, 2024 (Continued)

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
SAUDI GOVERNMENT INTERNAT	SAUDI GOVERNMENT INTERNAT 144A 5.750% 01/16/2054 DD 01/16/24	\$ (205,363)	\$ 203,354
6297782 LLC	6297782 LLC 144A 6.176% 10/01/2054 DD 08/28/24	(29,997)	30,085
SUMITOMO LIFE INSURANCE CO	SUMITOMO LIFE INSURANCE CO 144A VAR RT 12/31/2049 DD 01/18/24	(200,000)	200,500
TRUIST FINANCIAL CORP	TRUIST FINANCIAL CORP VAR RT 01/24/2035 DD 01/24/24	(70,000)	69,766
US BANCORP	US BANCORP VAR RT 01/23/2035 DD 01/23/24	(50,000)	50,390
US 10YR ULTRA FUTURE (CBT)	US 10YR ULTRA FUTURE (CBT) EXP JUN 24	-	(14,062)
US 10YR ULTRA FUTURE (CBT)	US 10YR ULTRA FUTURE (CBT) EXP SEP 24	-	34,554
US 10YR ULTRA FUTURE (CBT)	US 10YR ULTRA FUTURE (CBT) EXP DEC 24	-	(25,122)
US LONG BOND FUTURE (CBT)	US LONG BOND FUTURE (CBT) EXP JUN 24	-	(34,564)
US TREAS BD FUTURE (CBT)	US TREAS BD FUTURE (CBT) EXP SEP 24	-	307,153
US TREAS BD FUTURE (CBT)	US TREAS BD FUTURE (CBT) EXP DEC 24	-	(355,697)
US 10YR NOTE FUTURE (CBT)	US 10YR NOTE FUTURE (CBT) EXP JUN 24	-	42,161
US 10YR NOTE FUTURE (CBT)	US 10YR NOTE FUTURE (CBT) EXP SEP 24	-	(130,211)
US 10YR TREAS NTS FUTURE (CBT)	US 10YR TREAS NTS FUTURE (CBT) EXP DEC 24	-	115,499
US 5YR NOTE FUTURE (CBT)	US 5YR NOTE FUTURE (CBT) EXP JUN 24	-	(69,117)
US 5YR NOTE FUTURE (CBT) EXP	US 5YR NOTE FUTURE (CBT) EXP EXP SEP 24	-	174,726

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) – Schedule of Assets
(Acquired and Disposed of Within the Year)
Year Ended December 31, 2024 (Continued)

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
US 5YR TREAS NTS FUTURE (CBT)	US 5YR TREAS NTS FUTURE (CBT) EXP DEC 24	\$ -	\$ (165,257)
US ULTRA BOND (CBT)	US ULTRA BOND (CBT) EXP JUN 24	-	(74,015)
US ULTRA BOND FUTURE (CBT)	US ULTRA BOND FUTURE (CBT) EXP SEP 24	-	150,698
US ULTRA BOND FUTURE (CBT)	US ULTRA BOND FUTURE (CBT) EXP DEC 24	-	(134,465)
LONG GILT FUTURE (ICF)	LONG GILT FUTURE (ICF) EXP JUN 24	-	1,771
LONG GILT FUTURE (ICF)	LONG GILT FUTURE (ICF) EXP SEP 24	-	(3,163)
LONG GILT FUTURE (ICF)	LONG GILT FUTURE (ICF) EXP DEC 24	-	5,536

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(j) – Schedule of Reportable Transactions
Year Ended December 31, 2024

SERIES OF TRANSACTIONS IN EXCESS OF FIVE PERCENT

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	Number of transactions	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Collective trusts	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	-	31,760,465	-	163	-	31,760,465	-	-
Collective trusts	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	31,320,156	-	-	271	-	-	-	-

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Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Schedule SB, Part V — Summary of Plan Provisions

Component Plan 29

Amendment

The plan is comprised of three component plans. Separate benefit summaries are provided for each component. The plan was restated as of January 1, 2012 to incorporate prior amendments. There was no impact on benefits or liabilities.

Eligible Employees

Participation in component Plan 29 was frozen as of December 31, 2001 and benefit accruals were frozen as of December 31, 2006.

Normal Retirement

Eligibility

Age 65.

Monthly Benefit

The frozen accrued benefit. The variable retirement benefit, if any, is based on variable retirement income units accrued as of July 13, 1975 and varies based on equity performance.

Early Retirement

Eligibility

Age 55 and five years of service.

Participants in prior Plan 65: Age 55 and 10 years of service.

Participants in prior Plan 24: Age 55.

Monthly Benefit

Normal retirement benefit reduced 5/9 of 1% for each month that a participant's early retirement date precedes age 65 up to 60 months and 5/18 of 1% for each month in excess of 60.

For participants in prior Plan 65: normal retirement benefit reduced 1/3 of 1% for each month that a participant's early retirement date precedes age 62.

Vested Termination

Eligibility

A participant is vested after five years of service or upon termination after age 40 due to workforce reduction or elimination of operations.

Monthly Benefit

Normal retirement benefit payable as early as age 55. If benefit commences before age 65, benefit is reduced by 5/9 of 1% for each month up to 60 months and 5/18 of 1% for each month in excess of 60 months.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Disability Retirement Benefit

(Not explicitly valued because no disability decrements are used in the actuarial valuation.)

Eligibility

Twenty years of service, totally and permanently incapacitated, and not eligible for company LTD or other sick leave or salary continuance plan payments.

Monthly Benefit

The normal retirement benefits unreduced for early commencement, plus a temporary annuity to age 65 equal to the estimated Social Security benefit assuming earnings to age 65.

Severance Retirement Income

(Not explicitly valued because no layoff decrements are used in the actuarial valuation.)

Eligibility

Age 55 and 20 years of service, involuntary termination due to workforce reduction or elimination of operations and not represented by a labor organization.

Monthly Benefit

Normal retirement benefit reduced $\frac{1}{3}$ of 1% per month from age 57.

Death Benefits

Eligibility

Vested participants who die prior to benefit commencement.

Monthly Benefit

50% of the participant's accrued benefit at the time of death, reduced for early retirement and reduced for 50% joint and survivor annuity form of payment. Benefit is paid as a lump sum to beneficiaries of unmarried participants.

Normal Form of Payment

Unmarried

Life annuity.

Married

50% joint and survivor annuity (actuarially reduced).

Cash Lump Sum

In the event the value is greater than \$1,000 and less than or equal to \$10,000, the participant may elect to receive his benefit in a lump sum rather than in the form of monthly payments.

In the event the value is \$1,000 or less, the plan distributes the value in a lump sum rather than in the form of monthly payments.

Optional Forms of Payment

A participant may elect an actuarially reduced contingent annuitant option (50%, 66 $\frac{2}{3}$ %, 75%, 100%) in lieu of the normal form.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Definitions

Actuarial Equivalence

The UP84 Mortality Table (with a two-year age setback for retirees and a seven-year age setback for beneficiaries) and a 6.5% interest rate.

For single-sum distributions, the blended 50% male/50% female mortality rates from the mortality table described in Revenue Ruling 2001-62 and the annual interest rate on 30-year Treasury securities for the September before the beginning of the plan year in which the distribution occurs.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Component Plan 9

Eligible Employees

Regular employees covered by the collective bargaining agreements between the ILWU and Dole employee groups listed below:

- Fresh Fruit Packing/Chilled Cut Operations
- Wahiawa Plantation

Eligibility Requirement

One year of service.

Normal Retirement

Eligibility

Age 65.

Monthly Benefit

The greater of (1) the basic benefit or (2) the minimum benefit, plus (3) variable benefits, if any, for transfers from Plan 29:

- (1) Basic monthly benefit is equal to 1/12 of 1% total earnings during the period of credited service after March 1, 1956.
- (2) Minimum benefit: \$10.00 multiplied by years of credited service.
- (3) Variable benefit: participants who were former participants in Plan 29 may have been credited with the variable benefit units. Variable benefits vary based on equity returns.

Early Retirement

Eligibility

Age 55.

Monthly Benefit

Normal retirement benefit reduced 5/12 of 1% for each month that a participant's early retirement date precedes age 65.

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Vested Termination

Eligibility

Five years of service or age 55.

Monthly Benefit

Normal retirement benefit reduced for commencement before age 65 by multiplying benefit times the appropriate factor below:

Age at Retirement	Factor
65	1.0000
64	0.9127
63	0.8357
62	0.7676
61	0.7071
60	0.6530
59	0.6046
58	0.5610
57	0.5217
56	0.4862
55	0.4539

Disability Benefit

(Not explicitly valued because no disability decrements are used in the actuarial valuation.)

Eligibility

An employee may receive immediate commencement of benefits upon disability provided the employee:

- (1) Has attained age 45 but not 55 and has completed 15 years of service;
- (2) Is considered to be an employee immediately prior to disability;
- (3) Has been permanently and continuously disabled for at least six months; and
- (4) Does not elect a refund of accumulated contributions.

Monthly Benefit

Actuarially reduced normal retirement benefits.

Death Benefits

Eligibility

Vested participants married at least one year who die prior to benefit commencement.

Monthly Benefit

50% of the participant's accrued benefit at the time of death, reduced for early retirement and reduced for 50% joint and survivor annuity form of payment.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Supplemental Retirement Income	(Not explicitly valued because no layoff decrements are used in the actuarial valuation.)
Eligibility	Participants who terminate employment at ages 62, 63 or 64 as a result of an elimination of operations.
Monthly Benefit	\$200 per month from retirement date until the attainment of age 65 or death, if earlier.
Normal Form of Payment	
Unmarried	Life annuity.
Married	50% joint and survivor annuity (actuarially reduced).
Cash Lump Sum	In the event the value is \$1,000 or less, the plan distributes the value in a lump sum rather than in the form of monthly payments.
Optional Forms of Payment	A participant may elect an actuarially reduced contingent annuitant option (50%, 66 $\frac{2}{3}$ %, 75%, 100%) or Social Security level income option in lieu of the normal form.
Definition of "Earnings"	Total wages including amounts deferred under IRC Sections 125 and 402(e)(3). Earnings do not include workman's compensation payments. Earnings are subject to the IRC section 401(a)(17) limit on compensation.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
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Component Plan 32

Eligible Employees

Intermittent or non-regular bargaining employees covered by the collective bargaining agreements between the ILWU and Dole employee groups listed below:

- Fresh Fruit Packing/Chilled Cut Operations
- Wahiawa Plantation

Eligibility Requirement

One year of service.

Normal Retirement

Eligibility

Age 65.

Monthly Benefit

A lump sum equal to $\frac{2}{3}$ of one day's pay for each month of credited service.

Early Retirement

Eligibility

Age 62 and one year of service.

Monthly Benefit

Same as normal retirement benefit.

Vested Termination

Eligibility

Five years of service.

Monthly Benefit

Normal retirement benefit payable at age 62.

Separation Benefit

(Not explicitly valued because no layoff decrements are used in the actuarial valuation.)

Eligibility

Termination from service prior to age 62 for reasons clearly beyond the participant's own control after completion of five or more years of service.

Monthly Benefit

A lump sum equal to $\frac{2}{3}$ of one day's pay for each month of credited service.

Death Benefits

Eligibility

Married vested participants who die prior to benefit commencement.

Monthly Benefit

50% of the participant's accrued benefit at the time of death, reduced for early retirement and reduced for 50% joint and survivor annuity form of payment.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Normal Form of Payment

Unmarried	Life annuity (converted actuarially from the lump sum benefit).
Married	50% joint and survivor annuity (converted actuarially from the lump sum benefit).
Cash Lump Sum	In the event the value is \$1,000 or less, the plan must distribute the value in a lump sum rather than in the form of monthly payments.
Optional Forms of Payment	(1) Installment option of up to 10 years (converted actuarially from the lump sum benefit); or (2) Lump sum benefit.

Definition of "One Day's Pay"

The participant's Group I hourly rate of pay, multiplied by eight, on the earlier of his:

- (1) Termination from the service of the participating employer; or
- (2) Transfer from intermittent or non-regular status.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- A change in the mortality basis for lump sum payments from the 2023 plan year IRC section 417(e)(3) mortality table to the 2024 plan year IRC section 417(e)(3) mortality table.
- The legislated increase in the section 401(a)(17) recognizable pay limit from \$330,000 for 2023 to \$345,000 for 2024.
- The legislated increase in the Section 415 dollar limits for defined benefit plans from \$265,000 for 2023 to \$275,000 for 2024.

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
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**Other Information to Fully and Fairly Disclose the Actuarial Position of
the Plan**

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	INTEREST BEARING CASH			
	LEHMAN PROXY BLACKCROCK	6,305	\$ 6,305	\$ 6,305
	GBP (GREAT BRITISH POUNDS)	4	5	5
	ARS (ARGENTINE PESO)	12,099	15	12
	EUR (EURO)	(3)	(3)	(3)
	CASH - BROKER	517,637	517,637	517,637
	Total interest bearing cash		\$ 523,959	\$ 523,956
	U.S. GOVERNMENT SECURITIES			
	U S TREASURY NOTE 4.500% 11/15/2054 DD 11/15/24	120,000	119,307	114,619
	Total U.S. Government Obligations		\$ 119,307	\$ 114,619
	CORPORATE DEBT INSTRUMENTS - PREFERRED			
	AEP TRANSMISSION CO LLC 3.650% 04/01/2050 DD 04/01/20	30,000	23,731	21,704
	AEP TRANSMISSION CO LLC 4.500% 06/15/2052 DD 06/09/22	20,000	18,141	16,585
	ABBVIE INC 4.700% 05/14/2045 DD 05/14/15	50,000	47,815	44,175
	ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	10,000	9,213	8,511
	ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	60,000	54,380	51,319
	ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	180,000	160,949	146,567
	ABBVIE INC 5.350% 03/15/2044 DD 02/26/24	40,000	39,945	39,038
	ABBVIE INC 5.400% 03/15/2054 DD 02/26/24	90,000	89,691	86,660
	ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	40,000	39,850	38,279
	ALIBABA GROUP HOLDING LTD 2.700% 02/09/2041 DD 02/09/21	200,000	137,202	135,876
	ALLIANZ SE 144A VAR RT 09/06/2053 DD 09/06/23	200,000	207,368	208,404
	ALTRIA GROUP INC 5.800% 02/14/2039 DD 02/14/19	170,000	173,630	167,844
	ALTRIA GROUP INC 5.950% 02/14/2049 DD 02/14/19	30,000	30,674	29,323
	ALTRIA GROUP INC 6.200% 02/14/2059 DD 02/14/19	42,000	45,018	41,107
	ALTRIA GROUP INC 3.400% 02/04/2041 DD 02/04/21	310,000	227,959	224,009
	AMAZON.COM INC 3.875% 08/22/2037 DD 02/22/18	30,000	27,902	26,504
	AMAZON.COM INC 4.050% 08/22/2047 DD 02/22/18	30,000	27,156	24,817
	AMAZON.COM INC 4.250% 08/22/2057 DD 02/22/18	30,000	25,959	24,614
	AMAZON.COM INC 2.500% 06/03/2050 DD 06/03/20	70,000	46,714	41,834
	AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	50,000	37,336	33,774
	AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	40,000	29,501	26,080
	ANALOG DEVICES INC 5.300% 04/01/2054 DD 04/03/24	100,000	99,480	95,423
	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD	50,000	50,031	47,399
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.800% 01/23/2059 DD 01/23/19	150,000	168,950	152,829
	APACHE CORP 4.750% 04/15/2043 DD 04/09/12	20,000	15,731	15,970
	APACHE CORP 4.250% 01/15/2044 DD 12/03/12	10,000	7,150	7,235
	APOLLO GLOBAL MANAGEMENT INC 5.800% 05/21/2054 DD 05/21/24	40,000	40,000	40,210
	BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD	20,000	21,873	19,552
	BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 11/18/24	30,000	29,997	29,486
	BANK OF AMERICA CORP VAR RT 01/20/2048 DD 01/20/17	40,000	36,077	33,731
	BANK OF AMERICA CORP VAR RT 03/15/2050 DD 03/15/19	10,000	8,834	8,198
	BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	30,000	21,557	20,860
	BANK OF AMERICA CORP VAR RT 10/24/2051 DD 10/21/20	10,000	6,790	6,157
	BANK OF AMERICA CORP VAR RT 04/22/2032 DD 04/22/21	70,000	59,210	60,197
	BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	200,000	157,222	149,702
	BANK OF AMERICA CORP VAR RT 07/21/2032 DD 07/21/21	90,000	73,583	75,082
	BANK OF AMERICA CORP VAR RT 09/21/2036 DD 09/21/21	110,000	87,282	89,782
	BANK OF AMERICA CORP VAR RT 10/20/2032 DD 10/20/21	40,000	33,228	33,775
	BANK OF AMERICA CORP VAR RT 02/04/2033 DD 02/04/22	20,000	17,016	17,218
	BANK OF AMERICA CORP VAR RT 04/27/2033 DD 04/27/22	30,000	28,668	28,525
	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	20,000	20,000	20,027
	BARRICK PD AUSTRALIA FINANCE P 5.950% 10/15/2039 DD 10/16/09	70,000	75,115	70,756
	BERKSHIRE HATHAWAY FINANCE COR 4.200% 08/15/2048 DD 08/15/18	50,000	46,204	41,432
	BLACKSTONE HOLDINGS FINAN 144A 5.000% 06/15/2044 DD 04/07/14	20,000	18,435	18,171

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	BLACKSTONE HOLDINGS FINAN 144A 3.200% 01/30/2052 DD 01/10/22	60,000	\$ 41,517	\$ 39,235
	BLACKROCK FUNDING INC 5.250% 03/14/2054 DD 03/14/24	20,000	19,796	18,924
	BLACKROCK FUNDING INC 5.350% 01/08/2055 DD 07/26/24	30,000	29,916	28,694
	BRISTOL-MYERS SQUIBB CO 4.250% 10/26/2049 DD 04/26/20	20,000	17,421	16,186
	BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	10,000	8,863	8,265
	BRISTOL-MYERS SQUIBB CO 2.550% 11/13/2050 DD 11/13/20	10,000	6,369	5,795
	BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	90,000	103,424	95,405
	BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	70,000	81,449	75,118
	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	10,000	9,925	9,943
	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	30,000	29,873	28,940
	BURLINGTON NORTHERN SANTA FE L 5.750% 05/01/2040 DD 05/17/10	40,000	43,648	41,097
	CIGNA GROUP/THE 4.800% 08/15/2038 DD 08/15/19	60,000	58,157	54,412
	CIGNA GROUP/THE 3.875% 10/15/2047 DD 04/15/20	70,000	57,198	51,052
	CSL FINANCE PLC 144A 4.625% 04/27/2042 DD 04/27/22	30,000	28,631	26,371
	CALIFORNIA INSTITUTE OF TECHNO 4.700% 11/01/2111 DD 12/06/11	40,000	35,621	32,642
	CALIFORNIA INSTITUTE OF TECHNO 3.650% 09/01/2119 DD 11/25/19	50,000	35,804	31,827
	COMMONSPIRIT HEALTH 4.350% 11/01/2042 DD 10/31/12	100,000	86,522	83,598
	CENTERPOINT ENERGY HOUSTON ELE 4.500% 04/01/2044 DD 03/17/14	50,000	45,974	43,116
	CENTERPOINT ENERGY HOUSTON ELE 5.300% 04/01/2053 DD 03/23/23	10,000	10,527	9,457
	CHUBB INA HOLDINGS LLC 3.050% 12/15/2061 DD 11/18/21	40,000	28,783	24,343
	CITIGROUP INC 8.125% 07/15/2039 DD 07/23/09	150,000	193,718	185,253
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	10,000	8,258	8,338
	CITIGROUP INC VAR RT 11/03/2042 DD 11/03/21	20,000	14,439	14,023
	CITIBANK NA 5.570% 04/30/2034 DD 04/30/24	250,000	250,000	252,850
	CITY OF HOPE 5.623% 11/15/2043 DD 07/25/13	50,000	50,256	47,652
	CLEVELAND CLINIC FOUNDATION/TH 4.858% 01/01/2114 DD 09/18/14	10,000	9,440	8,327
	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	100,000	99,913	95,096
	COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	60,000	50,549	45,500
	COMCAST CORP 4.049% 11/01/2052 DD 10/19/17	21,000	17,775	15,815
	COMCAST CORP 4.950% 10/15/2058 DD 10/05/18	180,000	177,088	155,833
	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	10,000	8,625	8,051
	COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	90,000	89,166	83,474
	COMMONSPIRIT HEALTH 3.910% 10/01/2050 DD 10/28/20	10,000	7,905	7,374
	COMMONSPIRIT HEALTH 5.548% 12/01/2054 DD 03/20/24	30,000	29,921	28,694
	COMMONWEALTH EDISON CO 6.450% 01/15/2038 DD 01/16/08	50,000	55,163	54,022
	COMMONWEALTH EDISON CO 5.300% 02/01/2053 DD 01/10/23	20,000	20,408	18,871
	CONNECTICUT LIGHT AND POWER CO 4.300% 04/15/2044 DD 04/24/14	20,000	17,669	16,727
	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	30,000	31,972	28,946
	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	40,000	43,501	38,418
	UBS GROUP AG 144A VAR RT 11/15/2033 DD 11/14/22	250,000	307,835	303,263
	DTE ELECTRIC CO 3.750% 08/15/2047 DD 08/09/17	40,000	32,038	30,136
	DTE ELECTRIC CO 3.250% 04/01/2051 DD 03/29/21	40,000	29,393	27,312
	WALT DISNEY CO/THE 6.400% 12/15/2035 DD 06/15/19	8,000	9,125	8,793
	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	20,000	21,020	19,660
	DOMINION ENERGY SOUTH CAROLINA 6.250% 10/15/2053 DD 10/06/23	30,000	34,629	32,357
	DUKE ENERGY CAROLINAS LLC 5.300% 02/15/2040 DD 11/19/09	30,000	30,364	29,370
	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	20,000	20,671	19,248
	DUKE ENERGY OHIO INC 4.300% 02/01/2049 DD 01/08/19	40,000	34,180	32,167
	DUKE ENERGY OHIO INC 5.650% 04/01/2053 DD 03/22/23	30,000	31,547	29,405
	DUKE ENERGY OHIO INC 5.550% 03/15/2054 DD 03/14/24	40,000	39,896	38,665
	DUKE ENERGY PROGRESS LLC 5.350% 03/15/2053 DD 03/09/23	40,000	40,669	37,857
	DUKE ENERGY INDIANA LLC 3.250% 10/01/2049 DD 09/27/19	30,000	21,846	20,194
	DUKE ENERGY INDIANA LLC 5.400% 04/01/2053 DD 03/23/23	20,000	20,443	18,982
	DUKE ENERGY FLORIDA LLC 5.950% 11/15/2052 DD 11/10/22	40,000	43,937	40,725
	DUKE ENERGY FLORIDA LLC 6.200% 11/15/2053 DD 11/09/23	40,000	45,824	42,216
	EOG RESOURCES INC 4.950% 04/15/2050 DD 04/14/20	50,000	49,320	44,528
	ENTERGY TEXAS INC 5.800% 09/01/2053 DD 08/11/23	20,000	21,524	20,041
	ENTERGY TEXAS INC 5.550% 09/15/2054 DD 08/15/24	10,000	9,928	9,709
	ENTERPRISE PRODUCTS OPERATING 7.550% 04/15/2038 DD 10/15/09	100,000	122,692	117,109
	ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	20,000	19,280	17,901
	ENTERPRISE PRODUCTS OPERATING 5.100% 02/15/2045 DD 02/12/14	20,000	19,696	18,451
	ENTERPRISE PRODUCTS OPERATING 4.900% 05/15/2046 DD 05/07/15	60,000	57,456	53,542

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	ENTERPRISE PRODUCTS OPERATING 4.250% 02/15/2048 DD 02/15/18	30,000	\$ 26,451	\$ 24,102
	ENTERPRISE PRODUCTS OPERATING 3.950% 01/31/2060 DD 01/15/20	50,000	40,715	36,041
	ENTERPRISE PRODUCTS OPERATING 3.300% 02/15/2053 DD 09/15/21	30,000	22,302	19,759
	ENTERPRISE PRODUCTS OPERATING 5.550% 02/16/2055 DD 08/08/24	80,000	79,730	77,087
	EVERGY KANSAS CENTRAL INC 5.700% 03/15/2053 DD 03/14/23	20,000	20,960	19,649
	EXXON MOBIL CORP 4.114% 03/01/2046 DD 03/03/16	24,000	21,471	19,488
	EXXON MOBIL CORP 2.995% 08/16/2039 DD 08/16/19	30,000	24,155	22,693
	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	20,000	14,903	13,346
	EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	10,000	9,316	8,781
	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	110,000	109,863	106,593
	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	20,000	19,942	19,580
	FLORIDA POWER & LIGHT CO 3.150% 10/01/2049 DD 09/13/19	20,000	14,725	13,506
	FREEMONT-MCMORAN INC 5.450% 03/15/2043 DD 09/15/13	60,000	58,362	56,635
	GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	50,000	46,777	43,681
	GILEAD SCIENCES INC 4.800% 04/01/2044 DD 03/07/14	40,000	38,738	35,834
	GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	60,000	55,667	51,481
	GLENCORE FUNDING LLC 144A 3.375% 09/23/2051 DD 09/23/21	20,000	14,130	13,093
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/23/2035 DD 07/23/24	130,000	130,000	127,739
	GOLDMAN SACHS GROUP INC/THE VAR RT 11/19/2045 DD 11/19/24	130,000	130,000	125,661
	GOLDMAN SACHS GROUP INC/THE 6.250% 02/01/2041 DD 01/28/11	120,000	134,042	126,394
	GOLDMAN SACHS GROUP INC/THE VAR RT 07/21/2032 DD 07/21/21	40,000	32,884	33,380
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/21/2032 DD 10/21/21	20,000	16,693	16,908
	GREENSAIF PIPELINES BIDCO 144A 6.510% 02/23/2042 DD 02/23/23	200,000	211,136	202,646
	GUARDIAN LIFE INSURANCE C 144A 4.850% 01/24/2077 DD 01/24/17	50,000	42,615	41,574
	HACKENSACK MERIDIAN HEALTH INC 4.500% 07/01/2057 DD 04/20/17	20,000	18,137	16,618
	HALLIBURTON CO 5.000% 11/15/2045 DD 11/13/15	20,000	19,458	17,874
	HOAG MEMORIAL HOSPITAL PRESBYT 3.803% 07/15/2052 DD 03/30/22	20,000	16,485	15,185
	HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	20,000	19,856	18,310
	HOME DEPOT INC/THE 4.400% 03/15/2045 DD 06/12/14	30,000	27,933	25,666
	HOME DEPOT INC/THE 3.500% 09/15/2056 DD 09/15/16	30,000	23,744	20,826
	HOME DEPOT INC/THE 4.500% 12/06/2048 DD 12/06/18	20,000	18,942	17,105
	HOME DEPOT INC/THE 3.300% 04/15/2040 DD 03/30/20	20,000	16,575	15,596
	HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	60,000	48,830	43,541
	HONEYWELL INTERNATIONAL INC 5.250% 03/01/2054 DD 03/01/24	60,000	59,865	56,288
	INDIANAPOLIS POWER & LIGH 144A 5.700% 04/01/2054 DD 03/18/24	40,000	39,885	39,350
	INOVA HEALTH SYSTEM FOUNDATION 4.068% 05/15/2052 DD 04/21/22	40,000	34,780	31,830
	INTERCONTINENTAL EXCHANGE INC 5.200% 06/15/2062 DD 05/23/22	30,000	30,806	27,295
	INTUIT INC 5.500% 09/15/2053 DD 09/15/23	60,000	65,615	58,844
	JPMORGAN CHASE & CO 4.950% 06/01/2045 DD 05/29/15	10,000	9,586	9,083
	JPMORGAN CHASE & CO VAR RT 02/22/2048 DD 02/22/17	30,000	26,629	24,859
	JPMORGAN CHASE & CO VAR RT 11/15/2048 DD 11/10/17	60,000	50,453	46,952
	JPMORGAN CHASE & CO VAR RT 01/23/2049 DD 01/23/18	70,000	58,300	53,887
	JPMORGAN CHASE & CO VAR RT 04/22/2051 DD 04/22/20	30,000	21,653	19,903
	JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	70,000	54,244	51,448
	JPMORGAN CHASE & CO VAR RT 04/22/2052 DD 04/22/21	70,000	52,565	48,037
	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	170,000	170,000	166,083
	KLA CORP 4.950% 07/15/2052 DD 06/23/22	50,000	50,679	45,512
	KKR GROUP FINANCE CO II L 144A 5.500% 02/01/2043 DD 02/01/13	60,000	57,541	57,548
	KAISER FOUNDATION HOSPITALS 3.266% 11/01/2049 DD 10/31/19	80,000	60,397	55,534
	KAISER FOUNDATION HOSPITALS 2.810% 06/01/2041 DD 06/15/21	30,000	22,638	21,253
	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	10,000	10,503	9,257
	LAM RESEARCH CORP 3.125% 06/15/2060 DD 05/05/20	10,000	6,883	6,133
	ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	20,000	20,818	17,974
	ELI LILLY & CO 5.000% 02/09/2054 DD 02/09/24	40,000	39,772	36,785
	ELI LILLY & CO 5.100% 02/09/2064 DD 02/09/24	80,000	79,891	73,251
	ELI LILLY & CO 5.050% 08/14/2054 DD 08/14/24	60,000	59,706	55,676
	ELI LILLY & CO 5.200% 08/14/2064 DD 08/14/24	30,000	29,990	27,965
	LOCKHEED MARTIN CORP 4.090% 09/15/2052 DD 09/07/17	11,000	9,814	8,712
	LOCKHEED MARTIN CORP 4.300% 06/15/2062 DD 05/05/22	60,000	54,041	47,605
	MARSH & MCLENNAN COS INC 2.900% 12/15/2051 DD 12/08/21	40,000	27,028	24,939
	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	130,000	129,375	124,765
	MARSH & MCLENNAN COS INC 5.350% 11/15/2044 DD 11/08/24	60,000	59,992	58,279

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	MASSACHUSETTS INSTITUTE OF TEC 5.600% 07/01/2111 DD 05/18/11	10,000	\$ 11,512	\$ 10,076
	MASSACHUSETTS INSTITUTE OF TEC 4.678% 07/01/2114 DD 05/18/11	40,000	38,148	33,881
	MASSACHUSETTS MUTUAL LIFE 144A 4.900% 04/01/2077 DD 03/23/17	90,000	76,751	72,804
	MAYO CLINIC 4.000% 11/15/2047 DD 03/28/13	10,000	8,850	8,149
	METLIFE INC 5.000% 07/15/2052 DD 07/11/22	30,000	29,887	27,194
	MIDAMERICAN ENERGY CO 4.250% 07/15/2049 DD 01/09/19	10,000	8,738	8,120
	MIDAMERICAN ENERGY CO 3.150% 04/15/2050 DD 10/15/19	20,000	14,302	13,442
	MIDAMERICAN ENERGY CO 5.300% 02/01/2055 DD 01/24/24	30,000	29,873	28,385
	MORGAN STANLEY VAR RT 07/21/2032 DD 07/20/21	30,000	24,494	24,865
	MORGAN STANLEY VAR RT 10/18/2033 DD 10/18/22	30,000	32,407	31,744
	MORGAN STANLEY VAR RT 07/21/2034 DD 07/21/23	10,000	10,169	9,933
	MORGAN STANLEY VAR RT 11/19/2055 DD 11/20/24	90,000	90,210	86,926
	MORGAN STANLEY 6.375% 07/24/2042 DD 07/24/12	40,000	46,436	43,271
	NBCUNIVERSAL MEDIA LLC 4.450% 01/15/2043 DD 10/05/12	25,000	22,881	21,313
	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	30,000	25,800	23,223
	NEW YORK LIFE INSURANCE C 144A 3.750% 05/15/2050 DD 04/14/20	40,000	32,133	29,126
	NORTHWESTERN MUTUAL LIFE 144A 3.850% 09/30/2047 DD 09/26/17	140,000	112,493	105,039
	NORTHWESTERN MUTUAL LIFE 144A 3.625% 09/30/2059 DD 09/20/19	50,000	37,225	33,515
	OHIO EDISON CO 6.875% 07/15/2036 DD 06/26/06	70,000	78,826	77,229
	ONCOR ELECTRIC DELIVERY CO LLC 3.100% 09/15/2049 DD 09/12/19	10,000	7,202	6,568
	ONCOR ELECTRIC DELIVERY CO LLC 4.600% 06/01/2052 DD 12/01/22	30,000	28,079	25,159
	PECO ENERGY CO 5.250% 09/15/2054 DD 09/10/24	30,000	29,928	28,433
	PG&E WILDFIRE RECOVERY FUNDING 5.081% 06/01/2043 DD 07/20/22	20,000	19,909	19,519
	PG&E WILDFIRE RECOVERY FUNDING 5.212% 12/01/2049 DD 07/20/22	20,000	20,105	19,170
	PG&E WILDFIRE RECOVERY FUNDING 5.099% 06/01/2054 DD 07/20/22	20,000	20,086	18,913
	PAYPAL HOLDINGS INC 3.250% 06/01/2050 DD 05/18/20	80,000	60,197	54,242
	PAYPAL HOLDINGS INC 5.050% 06/01/2052 DD 05/23/22	30,000	30,365	27,748
	PAYPAL HOLDINGS INC 5.250% 06/01/2062 DD 05/23/22	20,000	19,889	18,211
	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	20,000	19,991	18,802
	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	70,000	71,744	65,646
	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	60,000	60,857	55,166
	PFIZER INC 4.400% 05/15/2044 DD 05/15/14	20,000	19,028	17,325
	PFIZER INC 2.550% 05/28/2040 DD 05/28/20	20,000	14,726	13,864
	PHILIP MORRIS INTERNATIONAL IN 6.375% 05/16/2038 DD 05/16/08	30,000	33,629	32,226
	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	30,000	25,445	24,399
	PHILIP MORRIS INTERNATIONAL IN 4.250% 11/10/2044 DD 11/10/14	20,000	17,168	16,389
	PHILIP MORRIS INTERNATIONAL IN 4.900% 11/01/2034 DD 11/01/24	10,000	9,768	9,612
	PIEDMONT NATURAL GAS CO INC 5.050% 05/15/2052 DD 05/13/22	40,000	37,258	35,157
	PROLOGIS LP 2.125% 10/15/2050 DD 08/20/20	20,000	11,831	10,502
	PROLOGIS LP 5.250% 03/15/2054 DD 01/25/24	30,000	29,044	28,026
	PRUDENTIAL FINANCIAL INC 5.625% 05/12/2041 DD 05/12/11	30,000	30,685	29,705
	QUALCOMM INC 4.500% 05/20/2052 DD 05/09/22	50,000	46,892	41,985
	RAYMOND JAMES FINANCIAL INC 4.950% 07/15/2046 DD 07/12/16	20,000	18,744	17,970
	S&P GLOBAL INC 3.250% 12/01/2049 DD 11/26/19	30,000	22,553	20,726
	SCE RECOVERY FUNDING LLC 4.697% 06/15/2042 DD 04/27/23	27,676	27,342	26,621
	SCE RECOVERY FUNDING LLC 5.112% 12/14/2049 DD 04/27/23	50,000	49,541	47,124
	SAN DIEGO GAS & ELECTRIC CO 3.950% 11/15/2041 DD 11/17/11	50,000	41,637	39,910
	SAN DIEGO GAS & ELECTRIC CO 3.750% 06/01/2047 DD 06/08/17	60,000	48,554	45,013
	SAN DIEGO GAS & ELECTRIC CO 3.320% 04/15/2050 DD 04/07/20	30,000	21,442	20,291
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	60,000	62,021	61,817
	CHARLES SCHWAB CORP/THE VAR RT 08/24/2034 DD 08/24/23	40,000	42,155	42,024
	SHELL INTERNATIONAL FINANCE BV 5.500% 03/25/2040 DD 03/25/10	20,000	21,366	19,960
	SHELL FINANCE US INC 4.375% 05/11/2045 DD 05/11/24	60,000	55,204	50,226
	SIERRA PACIFIC POWER CO 5.900% 03/15/2054 DD 03/15/24	50,000	53,125	50,089
	SOUTHERN CALIFORNIA EDISON CO 4.500% 09/01/2040 DD 08/30/10	50,000	44,964	43,749
	SOUTHERN CALIFORNIA EDISON CO 3.900% 03/15/2043 DD 03/07/13	50,000	41,078	39,455
	SOUTHERN CALIFORNIA EDISON CO 4.650% 10/01/2043 DD 10/02/13	60,000	54,814	52,055
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	40,000	32,738	30,818
	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	20,000	15,549	14,309
	SOUTHERN CALIFORNIA EDISON CO 5.750% 04/15/2054 DD 03/01/24	40,000	39,774	39,328
	TEACHERS INSURANCE & ANNU 144A 4.900% 09/15/2044 DD 09/18/14	20,000	18,928	17,876
	TEXAS ELECTRIC MARKET STA 144A 5.167% 02/01/2052 DD 06/15/22	100,000	100,375	95,567

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	TEXAS INSTRUMENTS INC 5.150% 02/08/2054 DD 02/08/24	50,000	\$ 49,600	\$ 46,907
	TEXAS INSTRUMENTS INC 5.050% 05/18/2063 DD 05/18/23	40,000	41,184	36,108
	UBS GROUP AG 144A VAR RT 02/11/2043 DD 01/11/22	200,000	148,720	144,226
	UNION PACIFIC CORP 3.839% 03/20/2060 DD 03/20/20	60,000	49,171	42,901
	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	30,000	23,264	20,053
	UNION PACIFIC CORP 2.973% 09/16/2062 DD 03/16/21	10,000	6,743	5,765
	UNION PACIFIC CORP 3.799% 04/06/2071 DD 04/06/21	60,000	47,641	40,786
	UNITED AIRLINES 2023-1 CLASS A 5.800% 07/15/2037 DD 06/20/23	97,766	99,351	99,705
	UNITEDHEALTH GROUP INC 6.875% 02/15/2038 DD 02/07/08	50,000	60,492	56,518
	UNITEDHEALTH GROUP INC 4.250% 06/15/2048 DD 06/19/18	60,000	53,825	48,209
	UNITEDHEALTH GROUP INC 4.450% 12/15/2048 DD 12/17/18	20,000	18,375	16,491
	UNITEDHEALTH GROUP INC 3.500% 08/15/2039 DD 07/25/19	70,000	59,673	55,384
	UNITEDHEALTH GROUP INC 3.875% 08/15/2059 DD 07/25/19	60,000	49,079	42,529
	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	30,000	21,087	18,653
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	80,000	77,231	68,663
	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	10,000	9,903	8,632
	UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	50,000	56,840	50,206
	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	60,000	69,484	61,348
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	70,000	69,800	65,732
	UNITEDHEALTH GROUP INC 5.500% 07/15/2044 DD 07/25/24	80,000	79,265	77,746
	UNITEDHEALTH GROUP INC 5.625% 07/15/2054 DD 07/25/24	60,000	59,881	58,351
	UNIVERSITY OF MIAMI 4.063% 04/01/2052 DD 04/07/22	10,000	8,579	7,995
	VIRGINIA ELECTRIC AND POWER CO 8.875% 11/15/2038 DD 11/06/08	60,000	81,979	77,876
	VIRGINIA ELECTRIC AND POWER CO 5.550% 08/15/2054 DD 08/12/24	30,000	29,896	29,043
	WASHINGTON UNIVERSITY/THE 3.524% 04/15/2054 DD 04/07/22	40,000	31,976	28,876
	WASHINGTON UNIVERSITY/THE 4.349% 04/15/2122 DD 04/07/22	40,000	34,039	30,969
	WASTE MANAGEMENT INC 5.350% 10/15/2054 DD 11/04/24	40,000	39,984	38,485
	WELLS FARGO & CO 5.606% 01/15/2044 DD 11/26/13	110,000	109,911	105,353
	WELLS FARGO & CO 5.375% 11/02/2043 DD 10/28/13	130,000	126,699	121,436
	WELLS FARGO & CO 4.750% 12/07/2046 DD 12/08/16	110,000	97,548	92,991
	WELLS FARGO & CO VAR RT 04/30/2041 DD 04/30/20	90,000	68,253	65,570
	WELLS FARGO & CO VAR RT 04/25/2053 DD 04/25/22	110,000	99,436	92,115
	WELLS FARGO & CO VAR RT 07/25/2034 DD 07/25/23	40,000	40,810	39,938
	WELLS FARGO & CO VAR RT 10/23/2034 DD 10/23/23	30,000	32,701	31,875
	WELLS FARGO & CO VAR RT 12/03/2035 DD 12/03/24	40,000	40,000	38,928
	WESTPAC BANKING CORP VAR RT 11/15/2035 DD 11/16/20	10,000	8,149	8,509
	WISCONSIN PUBLIC SERVICE CORP 2.850% 12/01/2051 DD 11/18/21	30,000	19,876	18,554
	GLENCORE FINANCE CANADA L 144A 6.000% 11/15/2041 DD 11/10/11	70,000	71,446	69,378
	GLENCORE FINANCE CANADA L 144A VAR RT 10/25/2042 DD 10/25/12	60,000	58,423	56,391
	Corporate Debt Instruments - Preferred		\$ 12,917,229	\$ 12,218,600
	<u>CORPORATE DEBT INSTRUMENTS - OTHER</u>			
	AES CORP/THE VAR RT 07/15/2055 DD 12/06/24	30,000	29,996	29,341
	AT&T INC 4.350% 06/15/2045 DD 06/15/13	26,000	22,522	21,335
	AT&T INC 4.800% 06/15/2044 DD 06/10/14	90,000	82,282	78,343
	AT&T INC 6.375% 03/01/2041 DD 03/01/16	20,000	21,927	20,963
	AT&T INC 4.500% 03/09/2048 DD 09/07/16	83,000	72,674	68,612
	AT&T INC 5.700% 03/01/2057 DD 02/09/17	10,000	10,087	9,615
	AT&T INC 3.650% 06/01/2051 DD 05/28/20	20,000	15,130	14,141
	AT&T INC 3.850% 06/01/2060 DD 05/28/20	10,000	7,491	6,932
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	30,000	21,870	20,212
	AT&T INC 3.550% 09/15/2055 DD 03/15/21	162,000	116,894	109,303
	AT&T INC 3.650% 09/15/2059 DD 03/15/21	90,000	64,781	59,771
	AT&T INC 3.800% 12/01/2057 DD 06/01/21	190,000	141,871	131,355
	AMERICAN AIRLINES INC/AAD 144A 5.500% 04/20/2026 DD 03/24/21	15,000	14,892	14,967
	AMERICAN AIRLINES INC/AAD 144A 5.750% 04/20/2029 DD 03/24/21	30,000	29,234	29,751
	AERCAP IRELAND CAPITAL DAC / A 3.850% 10/29/2041 DD 10/29/21	150,000	121,191	117,588
	AIR CANADA 2020-1 CLASS C 144A 10.500% 07/15/2026 DD 06/03/20	10,000	10,725	10,649
	AIR LEASE CORP VAR RT 12/31/2049 DD 09/24/24	40,000	40,025	38,691
	ALEXANDRIA REAL ESTATE EQUITIE 2.000% 05/18/2032 DD 02/18/21	10,000	8,036	7,975

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	ALEXANDRIA REAL ESTATE EQUITIE 3.000% 05/18/2051 DD 02/18/21	60,000	\$ 39,706	\$ 36,790
	ALEXANDRIA REAL ESTATE EQUITIE 5.625% 05/15/2054 DD 02/15/24	70,000	69,960	67,115
	ALLSTATE CORP/THE VAR RT 05/15/2067 DD 05/10/07	20,000	19,875	20,514
	ALTRIA GROUP INC 3.875% 09/16/2046 DD 09/16/16	10,000	7,530	7,256
	AMERICAN AIRLINES INC 144A 8.500% 05/15/2029 DD 12/04/23	10,000	10,559	10,499
	AMERICAN AIRLINES 2013-1 CLASS 4.000% 01/15/2027 DD 07/15/14	6,939	6,648	6,862
	AMERICAN AIRLINES 2017-1 CLASS 4.950% 08/15/2026 DD 01/13/17	16,725	16,247	16,707
	AMERICO LIFE INC 144A 3.450% 04/15/2031 DD 04/15/21	30,000	23,526	25,223
	AMFAM HOLDINGS INC 144A 2.805% 03/11/2031 DD 03/11/21	10,000	7,672	7,788
	AMFAM HOLDINGS INC 144A 3.833% 03/11/2051 DD 03/11/21	40,000	24,406	24,193
	AMGEN INC 4.950% 10/01/2041 DD 09/16/10	50,000	47,855	45,124
	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	20,000	18,250	16,786
	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	20,000	20,729	19,515
	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	110,000	116,248	106,109
	AMGEN INC 5.750% 03/02/2063 DD 03/02/23	60,000	63,252	57,736
	ELEVANCE HEALTH INC 4.550% 05/15/2052 DD 04/29/22	70,000	64,136	56,573
	ELEVANCE HEALTH INC 6.100% 10/15/2052 DD 11/04/22	50,000	56,706	50,612
	AON NORTH AMERICA INC 5.750% 03/01/2054 DD 03/01/24	160,000	159,016	156,544
	APACHE CORP 6.000% 01/15/2037 DD 01/26/07	12,000	11,761	11,876
	APACHE CORP 5.250% 02/01/2042 DD 12/03/10	40,000	33,474	34,681
	APOLLO COMMERCIAL REAL ES 144A 4.625% 06/15/2029 DD 06/29/21	110,000	92,481	95,465
	APOLLO GLOBAL MANAGEMENT INC VAR RT 12/15/2054 DD 10/10/24	20,000	20,000	19,705
	ARCELORMITTAL SA STEP 10/15/2039 DD 10/08/2009	10,000	10,850	10,640
	ARCELORMITTAL SA VAR RT 03/01/2041 DD 03/07/11	50,000	53,019	51,539
	ARES MANAGEMENT CORP 5.600% 10/11/2054 DD 10/11/24	50,000	49,620	47,611
	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	80,000	79,501	77,216
	ATHENE HOLDING LTD 6.250% 04/01/2054 DD 03/22/24	80,000	79,541	80,354
	BAT CAPITAL CORP 7.079% 08/02/2043 DD 08/02/23	30,000	31,940	32,444
	BAT CAPITAL CORP 7.081% 08/02/2053 DD 08/02/23	20,000	21,458	21,948
	BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	10,000	8,400	8,636
	BAT CAPITAL CORP 3.734% 09/25/2040 DD 09/25/20	10,000	7,372	7,567
	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 11/17/22	200,000	213,864	213,462
	BALL CORP 3.125% 09/15/2031 DD 09/14/21	60,000	51,778	50,925
	BANK OF AMERICA CORP VAR RT 10/25/2035 DD 10/25/24	110,000	110,000	107,388
	BANK OF NOVA SCOTIA/THE VAR RT 10/27/2082 DD 10/25/22	200,000	207,704	212,278
	BARRICK NORTH AMERICA FINANCE 5.700% 05/30/2041 DD 06/01/11	40,000	42,285	39,258
	BECTON DICKINSON & CO 4.669% 06/06/2047 DD 06/06/17	60,000	56,234	51,420
	BLUE RACER MIDSTREAM LLC 144A 6.625% 07/15/2026 DD 06/18/18	30,000	29,700	29,962
	BOEING CO/THE 5.875% 02/15/2040 DD 07/28/09	30,000	31,149	29,022
	BOEING CO/THE 3.900% 05/01/2049 DD 05/02/19	30,000	23,831	20,912
	BOEING CO/THE 3.750% 02/01/2050 DD 07/31/19	40,000	28,257	27,381
	BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	10,000	10,378	9,523
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	10,000	10,397	9,283
	BOEING CO/THE 7.008% 05/01/2064 DD 11/01/24	30,000	30,000	31,890
	BP CAPITAL MARKETS AMERICA INC 3.000% 02/24/2050 DD 02/24/20	50,000	35,550	31,842
	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	50,000	49,805	48,519
	BRITISH TELECOMMUNICATIONS PLC VAR RT 12/15/2030 DD 12/12/00	50,000	61,945	60,669
	BROADCOM INC 4.300% 11/15/2032 DD 05/08/20	10,000	9,605	9,434
	CI FINANCIAL CORP 3.200% 12/17/2030 DD 12/17/20	60,000	47,477	51,057
	CI FINANCIAL CORP 144A 7.500% 05/30/2029 DD 05/30/24	130,000	128,741	136,007
	CIGNA GROUP/THE 4.900% 12/15/2048 DD 06/15/19	40,000	38,064	34,133
	CIGNA GROUP/THE 3.400% 03/15/2050 DD 03/16/20	20,000	14,870	13,170
	CSL FINANCE PLC 144A 4.950% 04/27/2062 DD 04/27/22	30,000	28,309	25,886
	CVS HEALTH CORP 5.300% 12/05/2043 DD 12/05/13	70,000	67,925	61,111
	CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	70,000	66,437	58,933
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	70,000	66,491	60,537
	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	160,000	150,341	131,954
	CVS HEALTH CORP VAR RT 12/10/2054 DD 12/10/24	30,000	30,000	29,416
	CAMERON LNG LLC 144A 3.701% 01/15/2039 DD 12/13/19	40,000	34,022	32,253
	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	60,000	43,546	39,074
	CARDINAL HEALTH INC 4.900% 09/15/2045 DD 06/23/15	20,000	17,667	17,321
	CARDINAL HEALTH INC 5.750% 11/15/2054 DD 11/22/24	50,000	49,803	47,904

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	15,000	\$ 17,425	\$ 15,876
	CENTENE CORP 3.375% 02/15/2030 DD 02/13/20	60,000	53,809	53,441
	CENTERPOINT ENERGY HOUSTON ELE 4.250% 02/01/2049 DD 01/15/19	20,000	17,691	16,158
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	60,000	51,153	49,300
	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	80,000	71,246	68,450
	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	20,000	12,530	12,072
	CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	10,000	7,089	6,859
	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	60,000	40,561	38,582
	CHARTER COMMUNICATIONS OPERATI 3.500% 03/01/2042 DD 10/12/21	50,000	34,893	34,008
	CHARTER COMMUNICATIONS OPERATI 3.950% 06/30/2062 DD 10/12/21	40,000	25,269	24,406
	CHARTER COMMUNICATIONS OPERATI 5.500% 04/01/2063 DD 03/15/22	40,000	33,498	31,883
	CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	40,000	39,907	40,927
	COTERRA ENERGY OPERATING CO 4.375% 03/15/2029 DD 03/08/19	50,000	42,200	45,952
	CITIGROUP INC 6.625% 06/15/2032 DD 06/06/02	30,000	32,699	32,066
	CITIGROUP INC 4.750% 05/18/2046 DD 05/18/16	50,000	44,882	43,977
	COLORADO INTERSTATE GAS CO LLC 6.850% 06/15/2037 DD 06/27/97	70,000	73,478	72,584
	COLUMBIA PIPELINES OPERAT 144A 6.544% 11/15/2053 DD 08/08/23	40,000	44,222	41,980
	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	268,000	175,003	156,552
	COMCAST CORP 2.987% 11/01/2063 DD 05/01/22	57,000	36,949	32,223
	COMISION FEDERAL DE ELECT 144A 4.677% 02/09/2051 DD 02/09/21	200,000	141,638	135,628
	COMMONWEALTH EDISON CO 4.000% 03/01/2048 DD 02/20/18	60,000	50,987	46,856
	CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	30,000	33,962	31,901
	CONSUMERS ENERGY CO 2.500% 05/01/2060 DD 05/13/20	18,000	11,052	9,933
	CONTINENTAL RESOURCES INC/OK 4.900% 06/01/2044 DD 05/19/14+	20,000	16,216	16,195
	CONTINENTAL RESOURCES INC 144A 2.875% 04/01/2032 DD 11/22/21	80,000	65,001	65,717
	CREDIT AGRICOLE SA 144A VAR RT 12/31/2049 DD 01/19/16	200,000	203,684	204,030
	DCP MIDSTREAM OPERATING LP 3.250% 02/15/2032 DD 11/19/21	20,000	17,293	17,191
	DELL INTERNATIONAL LLC / EMC C 8.100% 07/15/2036 DD 01/15/21	33,000	40,680	39,147
	DELTA AIR LINES INC 3.750% 10/28/2029 DD 10/28/19	30,000	27,460	27,982
	DEVON ENERGY CORP 5.600% 07/15/2041 DD 07/12/11	100,000	96,750	92,605
	DEVON ENERGY CORP 4.750% 05/15/2042 DD 05/14/12	30,000	25,781	24,965
	DEVON ENERGY CORP 5.000% 06/15/2045 DD 06/16/15	80,000	70,857	66,882
	DEVON ENERGY CORP 5.250% 10/15/2027 DD 10/15/21	6,000	6,035	6,008
	DEVON ENERGY CORP 5.750% 09/15/2054 DD 08/28/24	50,000	49,941	45,459
	DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	20,000	16,613	15,520
	DIAMONDBACK ENERGY INC 6.250% 03/15/2053 DD 12/13/22	60,000	64,202	59,913
	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	70,000	69,970	65,818
	RR DONNELLEY & SONS CO 144A 9.500% 08/01/2029 DD 08/08/24	70,000	70,000	71,084
	DCP MIDSTREAM OPERATING L 144A 6.450% 11/03/2036 DD 10/27/06	20,000	21,266	20,576
	EATON CORP 4.150% 11/02/2042 DD 11/02/13	50,000	46,003	42,209
	ECOPETROL SA 5.875% 05/28/2045 DD 05/28/14	30,000	23,693	20,668
	ECOPETROL SA 4.625% 11/02/2031 DD 11/02/21	10,000	8,482	8,293
	ECOPETROL SA 5.875% 11/02/2051 DD 11/02/21	90,000	68,068	60,376
	ECOPETROL SA 8.375% 01/19/2036 DD 01/19/24	40,000	39,776	38,575
	EDISON INTERNATIONAL VAR RT 12/31/2049 DD 03/09/21	40,000	37,832	39,443
	EDISON INTERNATIONAL VAR RT 12/31/2049 DD 11/12/21	50,000	46,555	48,737
	EDISON INTERNATIONAL VAR RT 06/15/2053 DD 03/06/23	80,000	81,667	82,506
	KINDER MORGAN INC 7.800% 08/01/2031 DD 07/30/01	10,000	11,447	11,264
	ENERGY TRANSFER LP 6.625% 10/15/2036 DD 10/23/06	30,000	32,324	31,906
	ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	30,000	30,299	29,643
	ENERGY TRANSFER LP VAR RT 12/31/2049 DD 01/22/20	150,000	143,676	148,559
	ENERGY TRANSFER LP VAR RT 12/31/2049 DD 01/22/20	70,000	64,504	70,246
	ENERGY TRANSFER LP 6.550% 12/01/2033 DD 10/13/23	70,000	75,977	74,522
	ENERGY TRANSFER LP 5.950% 05/15/2054 DD 01/25/24	50,000	49,762	48,338
	ENERGY TRANSFER LP 5.800% 06/15/2038 DD 06/08/18	60,000	60,080	58,972
	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	60,000	60,641	58,034
	ENERGY TRANSFER LP 6.250% 04/15/2049 DD 01/15/19	10,000	10,366	10,037
	ENTERPRISE PRODUCTS OPERATING 6.125% 10/15/2039 DD 10/05/09	60,000	65,673	62,339
	ENTERPRISE PRODUCTS OPERATING VAR RT 02/15/2078 DD 02/15/18	90,000	80,662	85,959
	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	40,000	37,916	34,473
	FIRSTENERGY CORP VAR RT 07/15/2047 DD 06/21/17	170,000	155,642	144,988
	FLORIDA POWER & LIGHT CO 5.300% 04/01/2053 DD 03/03/23	50,000	52,474	47,739

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	FORD MOTOR CO 7.450% 07/16/2031 DD 07/16/99	10,000	\$ 10,912	\$ 10,746
	FORD MOTOR CO 4.750% 01/15/2043 DD 01/08/13	70,000	57,999	55,241
	FORD MOTOR CO 3.250% 02/12/2032 DD 11/12/21	100,000	83,262	83,177
	FOX CORP 5.476% 01/25/2039 DD 01/25/20	70,000	68,241	66,522
	FREEPOR-T-MCMORAN INC 5.400% 11/14/2034 DD 11/14/14	30,000	30,155	29,668
	FRESNILLO PLC 144A 4.250% 10/02/2050 DD 10/02/20	200,000	152,810	142,424
	FRONTIER COMMUNICATIONS H 144A 6.750% 05/01/2029 DD 11/25/20'	40,000	40,400	40,201
	FULL HOUSE RESORTS INC 144A 8.250% 02/15/2028 DD 02/12/21	40,000	38,388	39,676
	GENERAL MOTORS CO 6.250% 10/02/2043 DD 04/02/14	100,000	102,313	99,209
	GENERAL MOTORS CO 6.600% 04/01/2036 DD 02/23/16	10,000	10,728	10,500
	GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	30,000	29,477	28,377
	GLOBAL ATLANTIC FIN CO 144A 6.750% 03/15/2054 DD 03/15/24	60,000	60,199	60,984
	GLOBAL ATLANTIC FIN CO 144A VAR RT 10/15/2054 DD 06/11/24	40,000	40,000	41,823
	GOLDMAN SACHS GROUP INC/THE VAR RT 12/31/2049 DD 08/18/23	20,000	20,907	21,094
	GOLDMAN SACHS GROUP INC/THE VAR RT 12/31/2049 DD 09/26/24	30,000	30,000	29,663
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	130,000	143,446	139,729
	HCA INC 5.125% 06/15/2039 DD 06/12/19	40,000	38,217	36,452
	HCA INC 5.500% 06/01/2033 DD 05/04/23	30,000	30,521	29,687
	HCA INC 5.900% 06/01/2053 DD 05/04/23	50,000	51,418	47,195
	HCA INC 6.000% 04/01/2054 DD 02/23/24	40,000	39,769	38,161
	HSBC HOLDINGS PLC 7.625% 05/17/2032 DD 05/17/05	10,000	11,154	11,182
	L3HARRIS TECHNOLOGIES INC 4.854% 04/27/2035 DD 04/27/15	40,000	39,563	38,046
	HUMANA INC 8.150% 06/15/2038 DD 06/05/08	50,000	61,187	57,512
	HUMANA INC 4.800% 03/15/2047 DD 03/16/17	10,000	9,331	8,151
	HUMANA INC 5.750% 04/15/2054 DD 03/13/24	10,000	9,995	9,282
	INGERSOLL RAND INC 5.700% 08/14/2033 DD 08/14/23	20,000	21,173	20,449
	INTEL CORP 3.734% 12/08/2047 DD 06/08/18	34,000	27,707	22,447
	INTEL CORP 4.950% 03/25/2060 DD 03/25/20	10,000	9,861	7,827
	INTEL CORP 2.800% 08/12/2041 DD 08/12/21	60,000	45,085	38,287
	INTEL CORP 3.200% 08/12/2061 DD 08/12/21	50,000	34,567	27,181
	INTEL CORP 4.900% 08/05/2052 DD 08/05/22	40,000	39,319	31,629
	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	10,000	10,851	8,857
	INTERSTATE POWER AND LIGHT CO 5.450% 09/30/2054 DD 09/06/24	10,000	9,961	9,471
	INTESA SANPAOLO SPA 144A 4.375% 01/12/2048 DD 01/12/18	200,000	143,058	139,366
	INTESA SANPAOLO SPA 144A 7.800% 11/28/2053 DD 11/28/23	200,000	220,388	223,984
	JG WENTWORTH XLII LL 2A B 144A 4.700% 10/15/2077 DD 10/10/18	42,190	36,969	37,005
	JANE STREET GROUP / JSG F 144A 7.125% 04/30/2031 DD 04/24/24	70,000	70,000	71,937
	JANE STREET GROUP / JSG F 144A 6.125% 11/01/2032 DD 10/21/24	60,000	60,025	59,441
	JPMORGAN CHASE & CO VAR RT 12/31/2049 DD 05/12/21	40,000	36,666	38,782
	KENTUCKY UTILITIES CO 3.300% 06/01/2050 DD 06/03/20	50,000	36,752	33,726
	KINDER MORGAN ENERGY PARTNERS 5.625% 09/01/2041 DD 08/17/11	30,000	28,664	28,305
	KINDER MORGAN INC 5.200% 03/01/2048 DD 03/01/18	30,000	27,486	26,528
	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	10,000	7,177	6,765
	KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	40,000	39,830	37,722
	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	60,000	59,806	56,513
	KYNDRYL HOLDINGS INC 4.100% 10/15/2041 DD 04/15/22	70,000	52,768	55,497
	LBJ INFRASTRUCTURE GROUP 144A 3.797% 12/31/2057 DD 12/10/21	40,000	27,284	26,897
	L3HARRIS TECHNOLOGIES INC 5.600% 07/31/2053 DD 07/31/23	10,000	10,687	9,703
	LAS VEGAS SANDS CORP 3.500% 08/18/2026 DD 07/31/19	130,000	123,943	126,542
	LAS VEGAS SANDS CORP 6.000% 08/15/2029 DD 05/16/24	30,000	29,956	30,385
	LITHIA MOTORS INC 144A 3.875% 06/01/2029 DD 05/27/21	20,000	18,061	18,268
	LOCKHEED MARTIN CORP 5.200% 02/15/2064 DD 01/29/24	120,000	119,772	111,595
	LOWE'S COS INC 3.000% 10/15/2050 DD 10/22/20	130,000	88,772	80,902
	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	20,000	14,665	13,736
	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	60,000	50,981	46,918
	MEG ENERGY CORP 144A 5.875% 02/01/2029 DD 02/02/21	30,000	29,150	29,283
	MPLX LP 4.500% 04/15/2038 DD 02/08/18	90,000	80,315	78,466
	WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	70,000	61,940	56,384
	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	60,000	47,775	44,792
	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	30,000	25,292	22,151
	MARATHON PETROLEUM CORP 6.500% 03/01/2041 DD 09/01/11	20,000	21,533	20,735
	MARKEL GROUP INC 6.000% 05/16/2054 DD 05/16/24	20,000	19,928	19,867

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	MCDONALD'S CORP 4.875% 12/09/2045 DD 12/09/15	30,000	\$ 29,531	\$ 27,008
	MCDONALD'S CORP 4.450% 03/01/2047 DD 03/09/17	80,000	73,189	67,216
	MCDONALD'S CORP 4.450% 09/01/2048 DD 08/15/18	50,000	46,554	41,740
	METLIFE INC 6.400% 12/15/2066 DD 12/21/06	30,000	30,940	30,575
	MICRON TECHNOLOGY INC 2.703% 04/15/2032 DD 11/01/21	30,000	25,236	25,151
	MICRON TECHNOLOGY INC 3.366% 11/01/2041 DD 11/01/21	20,000	14,944	14,621
	BERKSHIRE HATHAWAY ENERGY CO 6.125% 04/01/2036 DD 10/01/06	118,000	128,102	124,201
	MILEAGE PLUS HOLDINGS LLC 144A 6.500% 06/20/2027 DD 07/02/20	10,000	10,029	10,063
	MONDELEZ INTERNATIONAL INC 2.625% 09/04/2050 DD 09/04/20	20,000	13,481	11,729
	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	110,000	87,394	89,486
	MORGAN STANLEY VAR RT 01/19/2038 DD 01/19/23	30,000	30,396	30,082
	MORGAN STANLEY VAR RT 02/07/2039 DD 02/07/24	40,000	40,000	40,188
	NATIONWIDE MUTUAL INSURAN 144A 9.375% 08/15/2039 DD 08/10/09	50,000	66,160	63,729
	*NEW GENERATION GAS GATHER 144A VAR RT 09/30/2029 DD 09/30/24	21,622	21,297	21,301
	NORFOLK SOUTHERN CORP 4.150% 02/28/2048 DD 02/28/18	20,000	17,208	15,933
	NORFOLK SOUTHERN CORP 3.155% 05/15/2055 DD 05/15/20	103,000	72,677	65,230
	NORFOLK SOUTHERN CORP 4.550% 06/01/2053 DD 06/13/22	40,000	36,675	33,560
	NORFOLK SOUTHERN CORP 5.950% 03/15/2064 DD 11/22/23	30,000	33,625	30,842
	NORTHROP GRUMMAN CORP 4.750% 06/01/2043 DD 05/31/13	20,000	19,216	17,939
	NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	80,000	68,760	62,851
	NORTHROP GRUMMAN CORP 7.750% 02/15/2031 DD 02/15/22	20,000	23,290	22,668
	OCCIDENTAL PETROLEUM CORP 4.400% 04/15/2046 DD 04/04/16	10,000	8,141	7,420
	OCCIDENTAL PETROLEUM CORP 4.100% 02/15/2047 DD 11/07/16	10,000	7,209	6,837
	OCCIDENTAL PETROLEUM CORP 4.300% 08/15/2039 DD 08/08/19	10,000	7,957	8,052
	OCCIDENTAL PETROLEUM CORP 4.400% 08/15/2049 DD 08/08/19	90,000	66,760	62,892
	OCCIDENTAL PETROLEUM CORP 7.875% 09/15/2031 DD 09/15/19	20,000	22,751	22,167
	OCCIDENTAL PETROLEUM CORP 7.950% 06/15/2039 DD 06/15/19	70,000	81,550	79,841
	OCCIDENTAL PETROLEUM CORP 6.050% 10/01/2054 DD 07/26/24	10,000	9,955	9,488
	OGLETHORPE POWER CORP 6.200% 12/01/2053 DD 12/05/23	30,000	32,403	30,943
	OHIO EDISON CO 144A 5.500% 01/15/2033 DD 09/27/22	30,000	30,419	29,993
	ONCOR ELECTRIC DELIVERY C 144A 5.550% 06/15/2054 DD 06/21/24	80,000	79,966	77,790
	ONEOK INC 6.625% 09/01/2053 DD 08/24/23	130,000	146,033	136,841
	ONEOK INC 4.250% 09/15/2046 DD 09/13/16	10,000	8,080	7,690
	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	80,000	64,358	61,632
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	90,000	70,777	66,718
	ORACLE CORP 4.100% 03/25/2061 DD 03/24/21	80,000	61,233	57,613
	ORACLE CORP 6.900% 11/09/2052 DD 11/09/22	130,000	152,636	145,887
	ORACLE CORP 5.550% 02/06/2053 DD 02/06/23	120,000	120,520	113,626
	ORACLE CORP 5.375% 09/27/2054 DD 09/27/24	60,000	59,831	55,295
	PG&E CORP VAR RT 03/15/2055 DD 09/11/24	30,000	30,859	30,787
	PACIFIC GAS AND ELECTRIC CO 2.500% 02/01/2031 DD 06/19/20	50,000	41,328	42,768
	PACIFIC GAS AND ELECTRIC CO 3.300% 08/01/2040 DD 06/19/20	10,000	7,342	7,492
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	30,000	20,785	20,591
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	120,000	102,852	104,041
	PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	80,000	87,012	87,313
	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	60,000	65,303	65,026
	PACIFIC GAS AND ELECTRIC CO 5.900% 10/01/2054 DD 09/05/24	20,000	19,904	19,774
	PACIFICORP 5.800% 01/15/2055 DD 01/05/24	110,000	109,339	107,105
	PAMPA ENERGIA SA 144A 7.950% 09/10/2031 DD 09/10/24	20,000	19,686	20,388
	PETROBRAS GLOBAL FINANCE BV 7.375% 01/17/2027 DD 01/17/17	20,000	21,080	20,568
	PETROBRAS GLOBAL FINANCE BV 6.900% 03/19/2049 DD 03/19/19	90,000	89,338	84,304
	PETROBRAS GLOBAL FINANCE BV 5.500% 06/10/2051 DD 06/10/21	40,000	33,732	30,261
	PIEDMONT NATURAL GAS CO INC 3.350% 06/01/2050 DD 05/21/20	30,000	20,839	19,830
	PLAINS ALL AMERICAN PIPELINE L VAR RT 12/31/2049 DD 10/10/17	110,000	106,288	109,184
	PLAINS ALL AMERICAN PIPELINE L 6.700% 05/15/2036 DD 11/15/06	10,000	10,547	10,526
	PROGRESS ENERGY INC 7.750% 03/01/2031 DD 02/22/01	40,000	46,212	45,130
	RWE FINANCE US LLC 144A 6.250% 04/16/2054 DD 04/16/24	150,000	149,778	148,325
	RANGE RESOURCES CORP 4.875% 05/15/2025 DD 11/15/15	60,000	59,260	59,800
	RTX CORP 3.125% 07/01/2050 DD 05/18/20	20,000	13,962	13,122
	RTX CORP 3.030% 03/15/2052 DD 11/16/21	50,000	34,643	31,682
	RTX CORP 5.375% 02/27/2053 DD 02/27/23	50,000	50,989	47,552
	RTX CORP 6.400% 03/15/2054 DD 11/08/23	90,000	104,591	98,044

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	REGAL REXNORD CORP 6.050% 02/15/2026 DD 02/15/24	10,000	\$ 10,115	\$ 10,090
	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	110,000	103,248	104,897
	ROCKET MORTGAGE LLC / ROC 144A 2.875% 10/15/2026 DD 10/05/21	60,000	55,350	56,931
	ROCKET MORTGAGE LLC / ROC 144A 4.000% 10/15/2033 DD 10/05/21	40,000	34,008	33,314
	ROGERS COMMUNICATIONS INC 5.300% 02/15/2034 DD 02/09/24	70,000	69,383	68,277
	ROYAL CARIBBEAN CRUISES L 144A 6.000% 02/01/2033 DD 08/12/24	20,000	20,125	19,953
	SAN DIEGO GAS & ELECTRIC CO 5.550% 04/15/2054 DD 03/22/24	20,000	19,797	19,414
	SANDS CHINA LTD VAR RT 08/08/2025 DD 08/09/18	200,000	197,244	199,170
	SASOL FINANCING USA LLC 144A 8.750% 05/03/2029 DD 05/03/23	200,000	203,926	202,496
	CHARLES SCHWAB CORP/THE VAR RT 12/31/2049 DD 04/30/20	100,000	99,215	99,375
	CHARLES SCHWAB CORP/THE VAR RT 12/31/2049 DD 12/11/20	60,000	47,383	51,798
	DELTA AIR LINES INC / SKY 144A 4.500% 10/20/2025 DD 09/23/20	19,000	18,715	18,881
	DELTA AIR LINES INC / SKY 144A 4.750% 10/20/2028 DD 09/23/20	10,000	9,838	9,865
	J M SMUCKER CO/THE 6.500% 11/15/2043 DD 10/25/23	40,000	44,656	42,646
	SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	100,000	99,575	97,420
	SOLVENTUM CORP 144A 6.000% 05/15/2064 DD 02/27/24	60,000	59,722	58,621
	SOUTHERN CALIFORNIA EDISON CO 5.700% 03/01/2053 DD 03/02/23	40,000	42,274	38,952
	SOUTHERN COPPER CORP 6.750% 04/16/2040 DD 04/16/10	90,000	100,786	96,340
	SOUTHERN NATURAL GAS CO LLC 8.000% 03/01/2032 DD 02/26/02	130,000	152,166	146,520
	SOUTHERN NATURAL GAS CO L 144A 4.800% 03/15/2047 DD 03/14/17	30,000	25,213	25,024
	EXPAND ENERGY CORP 5.375% 03/15/2030 DD 08/30/21	20,000	19,376	19,630
	STATE STREET CORP VAR RT 12/31/2049 DD 01/31/24	40,000	40,000	40,826
	STATE STREET CORP VAR RT 12/31/2049 DD 07/24/24	40,000	40,000	40,878
	ENERGY TRANSFER LP 5.350% 05/15/2045 DD 11/17/14	30,000	27,949	27,036
	T-MOBILE USA INC 4.375% 04/15/2040 DD 04/15/21	10,000	9,050	8,675
	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	160,000	120,170	114,261
	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	120,000	87,086	79,278
	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	20,000	14,631	13,371
	TARGA RESOURCES PARTNERS LP / 4.875% 02/01/2031 DD 08/18/20	10,000	9,703	9,656
	TARGA RESOURCES PARTNERS LP / 4.000% 01/15/2032 DD 02/02/21	30,000	27,444	27,296
	TARGA RESOURCES CORP 4.950% 04/15/2052 DD 04/06/22	100,000	88,082	84,456
	TARGA RESOURCES CORP 6.500% 02/15/2053 DD 01/09/23	80,000	86,802	83,587
	TARGA RESOURCES CORP 6.250% 07/01/2052 DD 07/07/22	100,000	103,564	99,933
	TEACHERS INSURANCE & ANNU 144A 4.270% 05/15/2047 DD 05/08/17	90,000	78,682	72,122
	TEACHERS INSURANCE & ANNU 144A 3.300% 05/15/2050 DD 05/07/20	30,000	21,458	20,026
	TECK RESOURCES LTD 6.250% 07/15/2041 DD 07/05/11	40,000	41,228	39,475
	TECK RESOURCES LTD 5.400% 02/01/2043 DD 08/08/12	30,000	28,700	26,901
	TELEFONICA EMISIONES SA 7.045% 06/20/2036 DD 06/20/06	92,000	104,290	101,165
	TEVA PHARMACEUTICAL FINANCE NE 4.100% 10/01/2046 DD 07/21/16	110,000	76,350	79,079
	HISTORIC TW INC STEP 01/15/2036 DD 01/17/1996	70,000	72,907	74,356
	TIME WARNER CABLE ENTERPRISES 8.375% 07/15/2033 DD 01/15/94	80,000	92,688	89,995
	TIME WARNER CABLE LLC 6.550% 05/01/2037 DD 04/09/07	140,000	138,228	135,313
	TIME WARNER CABLE LLC 7.300% 07/01/2038 DD 06/19/08	50,000	51,677	50,931
	TIME WARNER CABLE LLC 6.750% 06/15/2039 DD 06/29/09	200,000	199,002	196,152
	TIME WARNER CABLE LLC 4.500% 09/15/2042 DD 08/10/12	10,000	7,874	7,488
	TORONTO-DOMINION BANK/THE VAR RT 10/31/2082 DD 10/17/22	200,000	208,186	209,706
	TRANSALTA CORP 6.500% 03/15/2040 DD 03/12/10	50,000	49,978	50,098
	TRANSCONTINENTAL GAS PIPE LINE 4.450% 08/01/2042 DD 07/13/12	50,000	44,166	42,250
	TRANSCONTINENTAL GAS PIPE LINE 3.950% 05/15/2050 DD 11/15/20	20,000	16,211	14,807
	TRUIST FINANCIAL CORP VAR RT 01/26/2034 DD 01/26/23	10,000	9,721	9,719
	TRUIST FINANCIAL CORP VAR RT 06/08/2034 DD 06/08/23	30,000	30,665	30,551
	US AIRWAYS 2013-1 CLASS A PASS 3.950% 05/15/2027 DD 04/24/13	19,036	18,189	18,844
	UNITED AIRLINES INC 144A 4.625% 04/15/2029 DD 04/21/21	30,000	28,059	28,524
	UNITED AIRLINES 2020-1 CLASS B 4.875% 07/15/2027 DD 02/01/21	16,000	15,238	15,974
	RTX CORP 4.150% 05/15/2045 DD 05/04/15	10,000	8,574	8,073
	RTX CORP 3.750% 11/01/2046 DD 11/01/16	70,000	55,791	52,903
	RTX CORP 4.050% 05/04/2047 DD 05/04/17	10,000	8,358	7,861
	RTX CORP 4.450% 11/16/2038 DD 08/16/18	70,000	64,539	62,308
	RTX CORP 4.625% 11/16/2048 DD 08/16/18	10,000	9,157	8,508
	VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	10,000	8,398	7,877
	VERIZON COMMUNICATIONS INC 6.550% 09/15/2043 DD 09/18/13	20,000	23,133	22,010
	VERIZON COMMUNICATIONS INC 5.250% 03/16/2037 DD 03/16/17	90,000	93,601	87,870

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
	VERIZON COMMUNICATIONS INC 4.000% 03/22/2050 DD 03/20/20	90,000	\$ 75,117	\$ 68,414
	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	30,000	19,925	17,829
	VERIZON COMMUNICATIONS INC 3.700% 03/22/2061 DD 03/22/21	140,000	107,096	95,087
	VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	110,000	87,881	83,283
	VERIZON COMMUNICATIONS INC 5.500% 02/23/2054 DD 02/23/24	10,000	9,873	9,596
	WEA FINANCE LLC / WESTFIE 144A 4.750% 09/17/2044 DD 09/17/14	200,000	143,194	160,212
	ELEVANCE HEALTH INC 6.375% 06/15/2037 DD 06/08/07	10,000	11,112	10,603
	ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	30,000	29,356	27,294
	WELLS FARGO & CO VAR RT 12/31/2049 DD 07/23/24	20,000	20,000	20,643
	WESTERN MIDSTREAM OPERATING LP 5.450% 04/01/2044 DD 03/20/14	50,000	45,548	44,515
	WESTERN MIDSTREAM OPERATING LP 5.300% 03/01/2048 DD 03/02/18	10,000	8,712	8,503
	WESTERN MIDSTREAM OPERATING LP 5.500% 08/15/2048 DD 08/09/18	90,000	80,195	78,240
	WESTERN MIDSTREAM OPERATING LP VAR RT 02/01/2050 DD 01/13/20	70,000	62,787	59,933
	WESTERN MIDSTREAM OPERATING LP 6.150% 04/01/2033 DD 04/04/23	80,000	83,165	81,718
	WILLIAMS COS INC/THE 7.500% 01/15/2031 DD 01/17/01	40,000	45,320	44,219
	WILLIAMS COS INC/THE 7.750% 06/15/2031 DD 06/13/01	80,000	89,654	89,171
	WILLIAMS COS INC/THE 4.900% 01/15/2045 DD 06/27/14	20,000	18,214	17,484
	WISCONSIN ELECTRIC POWER CO 5.050% 10/01/2054 DD 09/13/24	20,000	19,889	18,202
	WISCONSIN POWER AND LIGHT CO 3.650% 04/01/2050 DD 04/02/20	30,000	23,158	21,496
	YAMANA GOLD INC 4.625% 12/15/2027 DD 12/04/17	140,000	135,289	137,515
	YAMANA GOLD INC 2.630% 08/15/2031 DD 08/06/21	10,000	8,440	8,417
	Total Corporate Debt Instruments - Other		\$ 18,106,032	\$ 17,547,251
	<u>CORPORATE STOCK - COMMON</u>			
	CORECIVIC INC	47	683	1,021
	LXP INDUSTRIAL TRUST	23	228	187
	MARRIOTT INTERNATIONAL INC/MD	5	1,128	1,395
	TETON ADVISORS INC	1	13	11
	Total Corporate Stock - Common		\$ 2,052	\$ 2,614
	<u>CORPORATE STOCK - PREFERRED</u>			
	ILFC E-CAPITAL TRUST I 144A VAR RT 12/21/2065 DD 12/21/05	100,000	74,188	82,440
	KEYCORP PFD 6.200% NON-CUMULATIVE	1,048	22,490	25,561
	WELLS FARGO & CO VAR RT 12/31/2049 DD 01/23/15	10,000	10,000	9,982
	Total Corporate Stock - Preferred		\$ 106,678	\$ 117,983
	<u>REGISTERED INVESTMENT COMPANIES</u>			
	VANGUARD MID-CAP ETF	2,188.00	579,820	577,916
	VANGUARD SMALL-CAP ETF	2,430.00	579,810	583,880
	VANGUARD TTL BD MKT IDX-INST	1,687,173.50	18,555,784	15,994,405
	GREAT GRAY COLLECTIVE INVNT TR WILSHIRE CL 1	1,811,148.31	17,018,757	19,433,621
	ISHARES CORE MSCI EMERGING	22,604.00	1,056,185	1,180,382
	Total Registered Investment Companies		\$ 37,790,356	\$ 37,770,204
	<u>COMMON / COLLECTIVE TRUSTS</u>			
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	10	10	10
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	4,487,811	4,487,811	4,487,811
	ADAMS STREET BRINSON PARTNERSHIP	28,065	3,198,519	28,065
	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	4,975	4,975	4,975
	PRUDENTIAL U.S. LONG DURATION CORP BOND	15,976,571	29,316,020	35,212,154
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	51,272	51,272	51,272
	L&G RUSSELL 3000 CIT FUND NL	60,235	8,821,799	17,668,497
	L&G MSCI EAFE CIT FUND NL	17,407	2,165,004	2,797,996
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	1	1	1
	* EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	61,242	61,242	61,242
	Total Common/Collective Trusts		\$ 48,106,653	\$ 60,312,023

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) Schedule of Assets (Held at End of Year)
December 31, 2024 (Continued)

(a)	(b) Identity of issue, borrower, lessor or similar party and description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Shares	(d) Cost	(e) Current value
OTHER INVESTMENTS				
	AMERICAN MUNI PWR-OHIO INC OH 7.834% 02/15/2041 DD 12/21/10	10,000	\$ 12,487	\$ 11,793
	AMERICAN MUNI PWR-OHIO INC OH 8.084% 02/15/2050 DD 12/21/10	40,000	54,062	50,425
	AMERICAN MUNI PWR-OHIO INC OH 6.270% 02/15/2050 DD 05/23/11	30,000	32,704	30,981
	BANK GOSPODARSTWA KRAJOWE 144A 6.250% 07/09/2054	200,000	198,552	196,058
	BRAZILIAN GOVERNMENT INTERNATI 7.125% 05/13/2054 DD 01/29/24	200,000	199,414	184,814
	CALIFORNIA ST 7.500% 04/01/2034 DD 04/28/09	50,000	60,676	57,043
	CALIFORNIA ST 7.550% 04/01/2039 DD 04/28/09	50,000	63,131	59,102
	CALIFORNIA ST 7.300% 10/01/2039 DD 10/15/09	40,000	48,360	45,544
	CALIFORNIA ST 7.600% 11/01/2040 DD 12/01/10	150,000	190,986	178,626
	CHICAGO IL TRANSIT AUTH SALES 6.899% 12/01/2040 DD 08/06/08	23,464	26,804	25,847
	CHICAGO IL TRANSIT AUTH SALES 6.200% 12/01/2040 DD 04/06/10	10,000	10,864	10,270
	DALLAS-FORT WORTH TX INTERNATI 4.507% 11/01/2051 DD 04/21/22	20,000	18,670	17,334
	ILLINOIS ST 6.630% 02/01/2035 DD 02/04/10	16,923	17,725	17,543
	ISRAEL GOVERNMENT INTERNATIONA 5.750% 03/12/2054 DD 03/12/24	250,000	239,910	228,538
	LOS ANGELES CNTY CA PUBLIC WKS 7.618% 08/01/2040 DD 11/23/10	10,000	12,357	11,647
	MIAMI-DADE CNTY FL SEAPORT REV 6.224% 11/01/2055 DD 12/15/23	10,000	10,603	10,364
	NEW YORK NY 5.094% 10/01/2049 DD 10/16/24	30,000	30,000	28,444
	NEW YORK NY 5.114% 10/01/2054 DD 10/16/24	10,000	10,000	9,462
	OHIO ST UNIV 4.800% 06/01/2111 DD 10/26/11	50,000	47,520	42,518
	OHIO UNIV GEN RECPTS ATHENS 5.590% 12/01/2114 DD 11/14/14	30,000	29,404	27,223
	PANAMA GOVERNMENT INTERNATIONA 3.870% 07/23/2060 DD 07/23/19	200,000	119,436	104,438
	PORT AUTH OF NEW YORK & NEW JE 4.229% 10/15/2057 DD 05/09/17	70,000	61,764	56,789
	PORT AUTH OF NEW YORK & NEW JE 4.458% 10/01/2062 DD 10/10/12	30,000	27,374	25,200
	PORT AUTH OF NEW YORK & NEW JE 4.960% 08/01/2046 DD 01/30/14	50,000	48,698	46,982
	SAN FRANCISCO CITY & CNTY CA P 6.950% 11/01/2050 DD 12/22/10	30,000	37,112	33,209
	TEXAS NATURAL GAS SECURITIZTN 5.169% 04/01/2041 DD 09/01/23	20,000	20,668	19,696
	TEXAS ST PRIV ACTIVITY BOND SU 3.922% 12/31/2049 DD 12/17/19	30,000	24,290	23,735
	MEXICO GOVERNMENT INTERNATIONA 4.750% 03/08/2044 DD 03/08/12	110,000	94,438	83,464
	MEXICO GOVERNMENT INTERNATIONA 4.280% 08/14/2041 DD 04/14/21	230,000	189,842	168,666
	MEXICO GOVERNMENT INTERNATIONA 6.400% 05/07/2054 DD 01/08/24	200,000	198,646	179,098
	UNIV OF CALIFORNIA CA RGTS MED 3.006% 05/15/2050 DD 03/05/20	30,000	21,237	19,610
	UNIV OF CALIFORNIA CA RGTS MED 3.256% 05/15/2060 DD 03/05/20	80,000	56,789	51,588
	UNIV OF CALIFORNIA CA RGTS MED 3.706% 05/15/2120 DD 03/05/20	10,000	6,954	6,261
	UNIV OF CALIFORNIA CA RGTS MED 4.563% 05/15/2053 DD 05/11/22	40,000	37,322	34,455
	UNIV OF CALIFORNIA REVENUES 4.767% 05/15/2115 DD 04/08/15	80,000	73,907	65,237
	UNIV OF CALIFORNIA REVENUES 4.858% 05/15/2112 DD 03/01/12	50,000	47,070	41,555
	UNIV OF MICHIGAN MI 4.454% 04/01/2122 DD 03/16/22	20,000	17,925	15,693
	UNIV OF MICHIGAN MI 3.504% 04/01/2052 DD 03/16/22	30,000	24,721	22,094
	UNIV OF MINNESOTA MN 4.048% 04/01/2052 DD 04/19/22	20,000	18,035	16,231
	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	4	-	(5,281)
	US TREAS BD FUTURE (CBT) EXP MAR 25	38	-	(119,899)
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	(27)	-	35,338
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	55	-	(34,901)
	US ULTRA BOND (CBT) EXP MAR 25	14	-	(72,547)
	MEXICAN BONOS 8.500% 11/18/2038	1,630,000	91,788	66,782
	PROVINCIA DE BUENOS AIRES REGS STEP 09/01/2037	9,634	3,677	6,411
	PROVINCIA DE BUENOS AIRES 144A STEP 09/01/2037	213,518	81,503	142,096
	GREAT GRAY COLLECTIVE INVT TR WILSHIRE INT 1	697,210	6,846,603	7,327,674
	Total Other Investments		<u>\$ 9,464,028</u>	<u>\$ 9,603,250</u>
	TOTAL INVESTMENTS		<u>\$ 127,136,294</u>	<u>\$ 138,210,500</u>

* Party-in-interest

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) – Schedule of Assets
(Acquired and Disposed of Within the Year)
Year Ended December 31, 2024

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
AERCAP IRELAND CAPITAL DAC / A	AERCAP IRELAND CAPITAL DAC / A VAR RT 03/10/2055 DD 07/11/24	\$ (150,375)	\$ 154,500
APPLOVIN CORP	APPLOVIN CORP 5.950% 12/01/2054 DD 12/05/24	(39,801)	41,158
BNP PARIBAS SA	BNP PARIBAS SA 144A VAR RT 12/31/2049 DD 09/10/24	(200,000)	203,000
BANK OF MONTREAL	BANK OF MONTREAL VAR RT 11/26/2084 DD 07/17/24	(200,000)	208,444
BOEING CO/THE	BOEING CO/THE 144A 6.858% 05/01/2054 DD 05/01/24	(100,000)	103,305
BOEING CO/THE	BOEING CO/THE 144A 7.008% 05/01/2064 DD 05/01/24	(30,000)	30,394
CAPITAL ONE FINANCIAL CORP	CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	(30,000)	30,323
CITIGROUP INC	CITIGROUP INC VAR RT 12/31/2049 DD 03/06/24	(30,000)	30,338
HSBC HOLDINGS PLC	HSBC HOLDINGS PLC VAR RT 12/31/2049 DD 09/11/24	(200,000)	206,250
HUNTINGTON BANCSHARES INC/OH	HUNTINGTON BANCSHARES INC/OH VAR RT 11/18/2039 DD 11/18/24	(30,000)	30,344
MORGAN STANLEY	MORGAN STANLEY VAR RT 01/18/2035 DD 01/18/24	(30,000)	30,110
MORGAN STANLEY	MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	(30,563)	30,104
NETFLIX INC	NETFLIX INC 5.400% 08/15/2054 DD 08/01/24	(59,974)	63,620
PNC FINANCIAL SERVICES GROUP I	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	(40,000)	40,132
PNC FINANCIAL SERVICES GROUP I	PNC FINANCIAL SERVICES GROUP I VAR RT 07/23/2035 DD 07/23/24	(70,000)	71,370
PAYPAL HOLDINGS INC	PAYPAL HOLDINGS INC 5.500% 06/01/2054 DD 05/28/24	(10,278)	10,248

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) – Schedule of Assets
(Acquired and Disposed of Within the Year)
Year Ended December 31, 2024 (Continued)

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
SAUDI GOVERNMENT INTERNAT	SAUDI GOVERNMENT INTERNAT 144A 5.750% 01/16/2054 DD 01/16/24	\$ (205,363)	\$ 203,354
6297782 LLC	6297782 LLC 144A 6.176% 10/01/2054 DD 08/28/24	(29,997)	30,085
SUMITOMO LIFE INSURANCE CO	SUMITOMO LIFE INSURANCE CO 144A VAR RT 12/31/2049 DD 01/18/24	(200,000)	200,500
TRUIST FINANCIAL CORP	TRUIST FINANCIAL CORP VAR RT 01/24/2035 DD 01/24/24	(70,000)	69,766
US BANCORP	US BANCORP VAR RT 01/23/2035 DD 01/23/24	(50,000)	50,390
US 10YR ULTRA FUTURE (CBT)	US 10YR ULTRA FUTURE (CBT) EXP JUN 24	-	(14,062)
US 10YR ULTRA FUTURE (CBT)	US 10YR ULTRA FUTURE (CBT) EXP SEP 24	-	34,554
US 10YR ULTRA FUTURE (CBT)	US 10YR ULTRA FUTURE (CBT) EXP DEC 24	-	(25,122)
US LONG BOND FUTURE (CBT)	US LONG BOND FUTURE (CBT) EXP JUN 24	-	(34,564)
US TREAS BD FUTURE (CBT)	US TREAS BD FUTURE (CBT) EXP SEP 24	-	307,153
US TREAS BD FUTURE (CBT)	US TREAS BD FUTURE (CBT) EXP DEC 24	-	(355,697)
US 10YR NOTE FUTURE (CBT)	US 10YR NOTE FUTURE (CBT) EXP JUN 24	-	42,161
US 10YR NOTE FUTURE (CBT)	US 10YR NOTE FUTURE (CBT) EXP SEP 24	-	(130,211)
US 10YR TREAS NTS FUTURE (CBT)	US 10YR TREAS NTS FUTURE (CBT) EXP DEC 24	-	115,499
US 5YR NOTE FUTURE (CBT)	US 5YR NOTE FUTURE (CBT) EXP JUN 24	-	(69,117)
US 5YR NOTE FUTURE (CBT) EXP	US 5YR NOTE FUTURE (CBT) EXP EXP SEP 24	-	174,726

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(i) – Schedule of Assets
(Acquired and Disposed of Within the Year)
Year Ended December 31, 2024 (Continued)

(a) Identity of issue, borrower, lessor or similar party	(b) Description of investment, including maturity date, rate of interest, collateral, and par or maturity value	(c) Cost of acquisitions	(d) Proceeds of dispositions
US 5YR TREAS NTS FUTURE (CBT)	US 5YR TREAS NTS FUTURE (CBT) EXP DEC 24	\$ -	\$ (165,257)
US ULTRA BOND (CBT)	US ULTRA BOND (CBT) EXP JUN 24	-	(74,015)
US ULTRA BOND FUTURE (CBT)	US ULTRA BOND FUTURE (CBT) EXP SEP 24	-	150,698
US ULTRA BOND FUTURE (CBT)	US ULTRA BOND FUTURE (CBT) EXP DEC 24	-	(134,465)
LONG GILT FUTURE (ICF)	LONG GILT FUTURE (ICF) EXP JUN 24	-	1,771
LONG GILT FUTURE (ICF)	LONG GILT FUTURE (ICF) EXP SEP 24	-	(3,163)
LONG GILT FUTURE (ICF)	LONG GILT FUTURE (ICF) EXP DEC 24	-	5,536

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Schedule SB, line 26a — Schedule of Active Participant Data
 as of January 1, 2024

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	1									
30-34										
35-39		1	1							
40-44		1								
45-49		3	9	4						
50-54		4	15	5	3					
55-59	2	4	15	8	12	3	2	1		
60-64	2	4	17	11	21	6	2	3	2	
65-69	3	5	9	6	11	5	2	1	4	1
70+	1	3	3	2	3	1	1		1	

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Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.96%
3rd Segment Rate	5.59%
Effective Interest Rate	5.04%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2024), without regard to interest rate stabilization
1st Segment Rate	4.37%
2nd Segment Rate	4.96%
3rd Segment Rate	4.95%
Effective Interest Rate	4.88%
Salary Increases	
Plan 29	Not applicable; plan is frozen
Plan 9	3.00%
Plan 32	Not applicable; benefits are not related to individual's pay. Group I Hourly rate based on negotiated rates.
Variable Annuity Increase Rate	The investment fund on which the variable benefits adjustment is based is assumed to increase by 7.25% each year. The 2024 unit value is \$19.96
Optional Payment Form Election Percentage	Plan 29 and Plan 9: 100% life annuity Plan 32: 100% lump sum
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1-3
Terminated Vested Participants	Age 65

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Mortality Rates

Healthy and Disabled

2024 generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)

Withdrawal Rates

See Table 4

Disability Rates

None

Decrement Timing

Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Surviving Spouse Benefit

Plan 29

It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Plan 9 and 32

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Valuation Compensation

Plan 9

Pensionable earnings rolled forward one year with the salary increase assumption

Plan 29 and 32

Not applicable

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Expected Return on Assets

2022 Plan Year	5.10%
2023 Plan Year	6.80%, limited to 5.74%
2024 Plan Year	6.70%, limited to 5.59%

Trust Expenses Included in Target Normal Cost \$522,090. The expected PBGC premiums plus prior year's expenses

Actuarial Method Standard unit credit cost method

Valuation Date January 1, 2024

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Table 1

Retirement Rates – Plan 29

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	5.00%
61	15.00%
62	15.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	20.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Table 2

Retirement Rates – Plan 32

Age	Rate
62	10.00%
63	10.00%
64	10.00%
65	10.00%
66	10.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Table 3

Retirement Rates – Plan 9

Age	Rate
60	10.00%
61	10.00%
62	10.00%
63	10.00%
64	10.00%
65	10.00%
66	10.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Table 4

Withdrawal Rates — All Plans

Age	Rate
40	10.00%
41	9.75%
42	9.50%
43	9.25%
44	9.00%
45	8.75%
46	8.50%
47	8.25%
48	8.00%
49	7.75%
50	7.50%
51	7.25%
52	7.00%
53	6.75%
54	6.50%
55+	0.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption change:

- A change in the unlimited expected rate of return on assets from 6.80%, limited to 5.74% to 6.70%, limited to 5.59%.

This change was made to better reflect the anticipated plan experience. This change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.

Consolidated Retirement Plan of Dole Food Company, Inc.
Employer Identification Number: 99-0035300, Plan Number 029
Schedule H, Line 4(j) – Schedule of Reportable Transactions
Year Ended December 31, 2024

SERIES OF TRANSACTIONS IN EXCESS OF FIVE PERCENT

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	Number of transactions	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Collective trusts	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	-	31,760,465	-	163	-	31,760,465	-	-
Collective trusts	EB TEMP INV FD 1.147% 12/31/2049 DD 11/01/01	31,320,156	-	-	271	-	-	-	-

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan CONSOLIDATED RETIREMENT PLAN OF DOLE FOOD COMPANY, INC.	B Three-digit plan number (PN) ▶	029
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DOLE FOOD COMPANY, INC.	D Employer Identification Number (EIN) 99-0035300	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	151,044,274
	b Actuarial value	2b	165,547,182
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	2,605	137,244,655
	b For terminated vested participants	307	8,786,876
	c For active participants	224	8,007,830
	d Total	3,136	154,039,361
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.04%
6	Target normal cost		
	a Present value of current plan year accruals	6a	195,659
	b Expected plan-related expenses	6b	522,090
	c Target normal cost	6c	717,749

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	STEVEN KILBRIDE Signature of actuary	<u>09/15/2025</u> Date
	<u>STEVEN KILBRIDE</u> Type or print name of actuary	<u>2308258</u> Most recent enrollment number
	<u>AON CONSULTING, INC.</u> Firm name	<u>213-996-1735</u> Telephone number (including area code)
	<u>MSC# 17188 PO BOX 19640 IRVINE CA 92623</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
-------------------------	------------------------	------------------------	-----------------------	---

b Applicable month (enter code)..... **21b** 0

22 Weighted average retirement age **22** 65

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	717,749
b Excess assets, if applicable, but not greater than line 31a	31b	717,749

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)..... **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Schedule SB, line 22 – Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Plan 29

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	5.00%	0.8145	2.42
60.5	5.00%	0.7738	2.34
61.5	15.00%	0.7351	6.78
62.5	15.00%	0.6248	5.86
63.5	20.00%	0.5311	6.75
64.5	20.00%	0.4249	5.48
65.5	20.00%	0.3399	4.45
66.5	20.00%	0.2719	3.62
67.5	20.00%	0.2175	2.94
68.5	20.00%	0.1740	2.38
69.5	20.00%	0.1392	1.94
70	100.00%	0.1114	7.80
Weighted Average			63.32

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Plan 32

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
62.5	10.00%	1.0000	6.25
63.5	10.00%	0.9000	5.72
64.5	10.00%	0.8100	5.22
65.5	10.00%	0.7290	4.77
66.5	10.00%	0.6561	4.36
67.5	25.00%	0.5905	9.96
68.5	25.00%	0.4429	7.58
69.5	25.00%	0.3322	5.77
70	100.00%	0.2491	17.44
Weighted Average			67.07

Plan 9

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	10.00%	1.0000	6.05
61.5	10.00%	0.9000	5.54
62.5	10.00%	0.8100	5.06
63.5	10.00%	0.7290	4.63
64.5	10.00%	0.6561	4.23
65.5	10.00%	0.5905	3.87
66.5	10.00%	0.5314	3.53
67.5	25.00%	0.4783	8.07
68.5	25.00%	0.3587	6.14
69.5	25.00%	0.2690	4.67
70	100.00%	0.2018	14.12
Weighted Average			65.91

The total weighted retirement age was determined using the number of active participants in each component plan as the weighting. The final weighted average retirement age for the entire plan is shown below:

$$[(121 \times 63.32) + (47 \times 67.07) + (56 \times 65.91)] / 224 = 64.75$$

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with no lookback (as of January 2024), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.96%
3rd Segment Rate	5.59%
Effective Interest Rate	5.04%
Interest Rates for Maximum Tax Purposes	Based on segment rates with no lookback (as of January 2024), without regard to interest rate stabilization
1st Segment Rate	4.37%
2nd Segment Rate	4.96%
3rd Segment Rate	4.95%
Effective Interest Rate	4.88%
Salary Increases	
Plan 29	Not applicable; plan is frozen
Plan 9	3.00%
Plan 32	Not applicable; benefits are not related to individual's pay. Group I Hourly rate based on negotiated rates.
Variable Annuity Increase Rate	The investment fund on which the variable benefits adjustment is based is assumed to increase by 7.25% each year. The 2024 unit value is \$19.96
Optional Payment Form Election Percentage	Plan 29 and Plan 9: 100% life annuity Plan 32: 100% lump sum
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC section 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1-3
Terminated Vested Participants	Age 65

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Mortality Rates

Healthy and Disabled

2024 generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)

Withdrawal Rates

See Table 4

Disability Rates

None

Decrement Timing

Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Surviving Spouse Benefit

Plan 29

It is assumed that 100% of males and 100% of females have an eligible spouse, and that males are three years older than their spouses.

Plan 9 and 32

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Valuation Compensation

Plan 9

Pensionable earnings rolled forward one year with the salary increase assumption

Plan 29 and 32

Not applicable

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$275,000 and the IRC section 401(a)(17) compensation limit of \$345,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Expected Return on Assets

2022 Plan Year	5.10%
2023 Plan Year	6.80%, limited to 5.74%
2024 Plan Year	6.70%, limited to 5.59%

Trust Expenses Included in Target Normal Cost \$522,090. The expected PBGC premiums plus prior year's expenses

Actuarial Method Standard unit credit cost method

Valuation Date January 1, 2024

Schedule SB Attachment (Form 5500)—2024 Plan Year
 Consolidated Retirement Plan of Dole Food Company, Inc.
 EIN: 99-0035300 PN: 029

Table 1

Retirement Rates – Plan 29

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	5.00%
61	15.00%
62	15.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	20.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Table 2

Retirement Rates – Plan 32

Age	Rate
62	10.00%
63	10.00%
64	10.00%
65	10.00%
66	10.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Table 3

Retirement Rates – Plan 9

Age	Rate
60	10.00%
61	10.00%
62	10.00%
63	10.00%
64	10.00%
65	10.00%
66	10.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Table 4

Withdrawal Rates — All Plans

Age	Rate
40	10.00%
41	9.75%
42	9.50%
43	9.25%
44	9.00%
45	8.75%
46	8.50%
47	8.25%
48	8.00%
49	7.75%
50	7.50%
51	7.25%
52	7.00%
53	6.75%
54	6.50%
55+	0.00%

Schedule SB Attachment (Form 5500)—2024 Plan Year
Consolidated Retirement Plan of Dole Food Company, Inc.
EIN: 99-0035300 PN: 029

Schedule SB, Part V — Summary of Plan Provisions

Component Plan 29

Amendment

The plan is comprised of three component plans. Separate benefit summaries are provided for each component. The plan was restated as of January 1, 2012 to incorporate prior amendments. There was no impact on benefits or liabilities.

Eligible Employees

Participation in component Plan 29 was frozen as of December 31, 2001 and benefit accruals were frozen as of December 31, 2006.

Normal Retirement

Eligibility

Age 65.

Monthly Benefit

The frozen accrued benefit. The variable retirement benefit, if any, is based on variable retirement income units accrued as of July 13, 1975 and varies based on equity performance.

Early Retirement

Eligibility

Age 55 and five years of service.

Participants in prior Plan 65: Age 55 and 10 years of service.

Participants in prior Plan 24: Age 55.

Monthly Benefit

Normal retirement benefit reduced 5/9 of 1% for each month that a participant's early retirement date precedes age 65 up to 60 months and 5/18 of 1% for each month in excess of 60.

For participants in prior Plan 65: normal retirement benefit reduced 1/3 of 1% for each month that a participant's early retirement date precedes age 62.

Vested Termination

Eligibility

A participant is vested after five years of service or upon termination after age 40 due to workforce reduction or elimination of operations.

Monthly Benefit

Normal retirement benefit payable as early as age 55. If benefit commences before age 65, benefit is reduced by 5/9 of 1% for each month up to 60 months and 5/18 of 1% for each month in excess of 60 months.

Schedule SB Attachment (Form 5500)—2024 Plan Year
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Disability Retirement Benefit

(Not explicitly valued because no disability decrements are used in the actuarial valuation.)

Eligibility

Twenty years of service, totally and permanently incapacitated, and not eligible for company LTD or other sick leave or salary continuance plan payments.

Monthly Benefit

The normal retirement benefits unreduced for early commencement, plus a temporary annuity to age 65 equal to the estimated Social Security benefit assuming earnings to age 65.

Severance Retirement Income

(Not explicitly valued because no layoff decrements are used in the actuarial valuation.)

Eligibility

Age 55 and 20 years of service, involuntary termination due to workforce reduction or elimination of operations and not represented by a labor organization.

Monthly Benefit

Normal retirement benefit reduced $\frac{1}{3}$ of 1% per month from age 57.

Death Benefits

Eligibility

Vested participants who die prior to benefit commencement.

Monthly Benefit

50% of the participant's accrued benefit at the time of death, reduced for early retirement and reduced for 50% joint and survivor annuity form of payment. Benefit is paid as a lump sum to beneficiaries of unmarried participants.

Normal Form of Payment

Unmarried

Life annuity.

Married

50% joint and survivor annuity (actuarially reduced).

Cash Lump Sum

In the event the value is greater than \$1,000 and less than or equal to \$10,000, the participant may elect to receive his benefit in a lump sum rather than in the form of monthly payments.

In the event the value is \$1,000 or less, the plan distributes the value in a lump sum rather than in the form of monthly payments.

Optional Forms of Payment

A participant may elect an actuarially reduced contingent annuitant option (50%, 66 $\frac{2}{3}$ %, 75%, 100%) in lieu of the normal form.

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Definitions

Actuarial Equivalence

The UP84 Mortality Table (with a two-year age setback for retirees and a seven-year age setback for beneficiaries) and a 6.5% interest rate.

For single-sum distributions, the blended 50% male/50% female mortality rates from the mortality table described in Revenue Ruling 2001-62 and the annual interest rate on 30-year Treasury securities for the September before the beginning of the plan year in which the distribution occurs.

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Component Plan 9

Eligible Employees

Regular employees covered by the collective bargaining agreements between the ILWU and Dole employee groups listed below:

- Fresh Fruit Packing/Chilled Cut Operations
- Wahiawa Plantation

Eligibility Requirement

One year of service.

Normal Retirement

Eligibility

Age 65.

Monthly Benefit

The greater of (1) the basic benefit or (2) the minimum benefit, plus (3) variable benefits, if any, for transfers from Plan 29:

- (1) Basic monthly benefit is equal to 1/12 of 1% total earnings during the period of credited service after March 1, 1956.
- (2) Minimum benefit: \$10.00 multiplied by years of credited service.
- (3) Variable benefit: participants who were former participants in Plan 29 may have been credited with the variable benefit units. Variable benefits vary based on equity returns.

Early Retirement

Eligibility

Age 55.

Monthly Benefit

Normal retirement benefit reduced 5/12 of 1% for each month that a participant's early retirement date precedes age 65.

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Vested Termination

Eligibility

Five years of service or age 55.

Monthly Benefit

Normal retirement benefit reduced for commencement before age 65 by multiplying benefit times the appropriate factor below:

Age at Retirement	Factor
65	1.0000
64	0.9127
63	0.8357
62	0.7676
61	0.7071
60	0.6530
59	0.6046
58	0.5610
57	0.5217
56	0.4862
55	0.4539

Disability Benefit

(Not explicitly valued because no disability decrements are used in the actuarial valuation.)

Eligibility

An employee may receive immediate commencement of benefits upon disability provided the employee:

- (1) Has attained age 45 but not 55 and has completed 15 years of service;
- (2) Is considered to be an employee immediately prior to disability;
- (3) Has been permanently and continuously disabled for at least six months; and
- (4) Does not elect a refund of accumulated contributions.

Monthly Benefit

Actuarially reduced normal retirement benefits.

Death Benefits

Eligibility

Vested participants married at least one year who die prior to benefit commencement.

Monthly Benefit

50% of the participant's accrued benefit at the time of death, reduced for early retirement and reduced for 50% joint and survivor annuity form of payment.

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Supplemental Retirement Income	(Not explicitly valued because no layoff decrements are used in the actuarial valuation.)
Eligibility	Participants who terminate employment at ages 62, 63 or 64 as a result of an elimination of operations.
Monthly Benefit	\$200 per month from retirement date until the attainment of age 65 or death, if earlier.
Normal Form of Payment	
Unmarried	Life annuity.
Married	50% joint and survivor annuity (actuarially reduced).
Cash Lump Sum	In the event the value is \$1,000 or less, the plan distributes the value in a lump sum rather than in the form of monthly payments.
Optional Forms of Payment	A participant may elect an actuarially reduced contingent annuitant option (50%, 66 $\frac{2}{3}$ %, 75%, 100%) or Social Security level income option in lieu of the normal form.
Definition of "Earnings"	Total wages including amounts deferred under IRC Sections 125 and 402(e)(3). Earnings do not include workman's compensation payments. Earnings are subject to the IRC section 401(a)(17) limit on compensation.

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Component Plan 32

Eligible Employees

Intermittent or non-regular bargaining employees covered by the collective bargaining agreements between the ILWU and Dole employee groups listed below:

- Fresh Fruit Packing/Chilled Cut Operations
- Wahiawa Plantation

Eligibility Requirement

One year of service.

Normal Retirement

Eligibility

Age 65.

Monthly Benefit

A lump sum equal to $\frac{2}{3}$ of one day's pay for each month of credited service.

Early Retirement

Eligibility

Age 62 and one year of service.

Monthly Benefit

Same as normal retirement benefit.

Vested Termination

Eligibility

Five years of service.

Monthly Benefit

Normal retirement benefit payable at age 62.

Separation Benefit

(Not explicitly valued because no layoff decrements are used in the actuarial valuation.)

Eligibility

Termination from service prior to age 62 for reasons clearly beyond the participant's own control after completion of five or more years of service.

Monthly Benefit

A lump sum equal to $\frac{2}{3}$ of one day's pay for each month of credited service.

Death Benefits

Eligibility

Married vested participants who die prior to benefit commencement.

Monthly Benefit

50% of the participant's accrued benefit at the time of death, reduced for early retirement and reduced for 50% joint and survivor annuity form of payment.

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Normal Form of Payment

Unmarried	Life annuity (converted actuarially from the lump sum benefit).
Married	50% joint and survivor annuity (converted actuarially from the lump sum benefit).
Cash Lump Sum	In the event the value is \$1,000 or less, the plan must distribute the value in a lump sum rather than in the form of monthly payments.
Optional Forms of Payment	(1) Installment option of up to 10 years (converted actuarially from the lump sum benefit); or (2) Lump sum benefit.

Definition of "One Day's Pay"

The participant's Group I hourly rate of pay, multiplied by eight, on the earlier of his:

- (1) Termination from the service of the participating employer; or
- (2) Transfer from intermittent or non-regular status.

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- A change in the mortality basis for lump sum payments from the 2023 plan year IRC section 417(e)(3) mortality table to the 2024 plan year IRC section 417(e)(3) mortality table.
- The legislated increase in the section 401(a)(17) recognizable pay limit from \$330,000 for 2023 to \$345,000 for 2024.
- The legislated increase in the Section 415 dollar limits for defined benefit plans from \$265,000 for 2023 to \$275,000 for 2024.

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**Other Information to Fully and Fairly Disclose the Actuarial Position of
the Plan**

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption change:

- A change in the unlimited expected rate of return on assets from 6.80%, limited to 5.74% to 6.70%, limited to 5.59%.

This change was made to better reflect the anticipated plan experience. This change did not reduce the funding shortfall; as such, approval of the Commissioner is not required.

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Schedule SB, line 26a — Schedule of Active Participant Data
 as of January 1, 2024

Number of Participants

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	1									
30-34										
35-39		1	1							
40-44		1								
45-49		3	9	4						
50-54		4	15	5	3					
55-59	2	4	15	8	12	3	2	1		
60-64	2	4	17	11	21	6	2	3	2	
65-69	3	5	9	6	11	5	2	1	4	1
70+	1	3	3	2	3	1	1		1	

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Schedule SB, line 26b – Schedule of Projection of Expected
 Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	269,208	180,741	16,905,290	17,355,239
2025	290,496	205,218	15,910,104	16,405,818
2026	355,064	306,205	14,933,064	15,594,333
2027	467,069	427,081	13,980,417	14,874,567
2028	523,184	548,557	13,054,889	14,126,630
2029	580,216	642,659	12,160,061	13,382,936
2030	601,306	672,600	11,298,923	12,572,829
2031	631,361	687,250	10,471,262	11,789,873
2032	649,543	700,722	9,677,164	11,027,429
2033	663,550	713,057	8,915,370	10,291,977
2034	658,864	742,202	8,188,173	9,589,239
2035	669,865	742,746	7,494,165	8,906,776
2036	649,232	728,443	6,833,495	8,211,170
2037	635,260	734,750	6,206,530	7,576,540
2038	615,674	715,914	5,613,748	6,945,336
2039	604,644	702,320	5,055,645	6,362,609
2040	596,591	682,531	4,532,651	5,811,773
2041	568,461	663,780	4,045,009	5,277,250
2042	546,430	640,898	3,592,705	4,780,033
2043	520,949	617,420	3,175,412	4,313,781
2044	497,589	591,527	2,792,504	3,881,620
2045	466,922	564,900	2,443,117	3,474,939
2046	437,938	548,353	2,126,203	3,112,494
2047	410,033	507,306	1,840,563	2,757,902
2048	378,575	478,783	1,584,881	2,442,239
2049	348,388	444,467	1,357,699	2,150,554
2050	323,780	411,707	1,157,399	1,892,886
2051	288,057	378,359	982,229	1,648,645
2052	258,790	344,741	830,309	1,433,840
2053	237,250	311,247	699,641	1,248,138
2054	204,176	278,321	588,165	1,070,662
2055	178,612	246,422	493,794	918,828
2056	154,592	215,981	414,466	785,039
2057	132,588	187,361	348,202	668,151
2058	112,660	160,852	293,133	566,645

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	94,718	136,656	247,535	478,909
2060	78,912	114,888	209,862	403,662
2061	65,134	95,573	178,758	339,465
2062	53,278	78,661	153,048	284,987
2063	43,209	64,049	131,732	238,990
2064	35,442	51,590	113,985	201,017
2065	27,754	41,107	99,125	167,986
2066	22,011	32,401	86,603	141,015
2067	17,352	25,261	75,967	118,580
2068	13,609	19,478	66,849	99,936
2069	10,628	14,853	58,964	84,445
2070	8,269	11,200	52,096	71,565
2071	6,416	8,349	46,086	60,851
2072	4,971	6,152	40,800	51,923
2073	3,847	4,479	36,139	44,465