Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
HARLEY-DAVIDSON RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 06/16/1981

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
HARLEY-DAVIDSON MOTOR COMPANY, INC

P.O. BOX 653
3700 W JUNEAU AVE
MILWAUKEE, WI 53201-0653

2b Employer Identification Number (EIN) 39-1972791

2c Plan Sponsor's telephone number 414-342-4680

2d Business code (see instructions) 336100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	DAVID VINEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	7962
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1414
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1160
b	Retired or separated participants receiving benefits	**6b**	4637
c	Other retired or separated participants entitled to future benefits	**6c**	1294
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	7091
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	743
f	Total. Add lines **6d** and **6e**.	**6f**	7834
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1E 3H 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HARLEY-DAVIDSON RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HARLEY-DAVIDSON MOTOR COMPANY, INC

D Employer Identification Number (EIN)
39-1972791

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	1901823686
b Actuarial value	**2b**	2060159490

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5169	1091172434	1091172434
b For terminated vested participants	1379	142077757	142077757
c For active participants	1414	348137263	363896162
d Total	7962	1581387454	1597146353

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.13 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	4947159
b Expected plan-related expenses	**6b**	1920000
c Target normal cost	**6c**	6867159

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/08/2025
Date

MATT PLOTHOW
Type or print name of actuary

23-07302
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-288-7700
Telephone number (including area code)

233 S WACKER DR FLOOR 18
SUITE 1800
CHICAGO, IL 60606
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	39541997	32898260
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	39541997	32898260
10	Interest on line 9 using prior year's actual return of 11.39 %	4503833	3747112
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.26 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	44045830	36645372

Part III Funding Percentages

14	Funding target attainment percentage	14	123.93 %
15	Adjusted funding target attainment percentage	15	128.99 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	121.63 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	4.87 %	5.59 %	☐ N/A, full yield curve used

b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ..... ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ..... ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ..... ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	6867159
b Excess assets, if applicable, but not greater than line 31a	**31b**	6867159

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
HARLEY-DAVIDSON RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
HARLEY-DAVIDSON MOTOR COMPANY, INC

D Employer Identification Number (EIN)
39-1972791

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MIDWEST INSTITUTIONAL TRUST COMPANY

93-1799133

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	1148423	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MNGMT

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	583892	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES COGENEVA

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	518869	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MIDWEST INSTITUTIONAL TRUST COMPANY

93-1799133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	NONE	406089	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS, LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	332087	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

METLIFE INVESTMENT MANAGEMENT

82-2405817

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	317532	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROBERT W. BAIRD

39-6037917

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	284838	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

EARNEST PARTNERS

58-0286669

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	240596	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

MERCER HUMAN RESOURCE CONSULTING

PO BOX 730182
DALLAS, TX 75373-0182

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	170000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMPSON SIEGEL & WALMSLEY

54-0854396

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	89269	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARDMAN JOHNSTON GLOBAL ADVISORS

13-3257590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	83314	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GENEVA CAPITAL MANAGEMENT LTD

39-1567956

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	73499	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEATHERBIE CAPITAL LLC

02-0484484

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	67219	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RHUMBLINE

04-3118582

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	40370	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
HARLEY-DAVIDSON RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
HARLEY-DAVIDSON MOTOR COMPANY, INC

D Employer Identification Number (EIN)
39-1972791

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	12045702	13323812
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	121977311	132895436
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	794603691	772062549
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	323521070	152346506
(5) Partnership/joint venture interests	1c(5)	2413606	891851
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	596999138	724072527
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	13761035	17996723

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	46919129	38373327
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1912240682	1851962731
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	4242930	5812508
k Total liabilities (add all amounts in lines 1g through1j)	1k	4242930	5812508
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1907997752	1846150223

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	2814905	
(C) Corporate debt instruments	2b(1)(C)	42024701	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	563994	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		45403600
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	3640918	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	9716631	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		13357549
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	1511900690	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1476328936	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		35571754
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-63019298	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		-63019298

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		23527508
c Other income	2c		594990
d Total income. Add all **income** amounts in column (b) and enter total	2d		55436103
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	111567334	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		111567334
f Corrective distributions (see instructions)	2f		92339
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	2803486	
(6) Bank or trust company trustee/custodial fees	2i(6)	406089	
(7) Actuarial fees	2i(7)	1148423	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1265961	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		5623959
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		117283632
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-61847529
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAKER TILLY US, LLP **(2)** EIN: 30-1413443

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 552850.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
HARLEY-DAVIDSON RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
HARLEY-DAVIDSON MOTOR COMPANY, INC

D Employer Identification Number (EIN)
39-1972791

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 93-1799133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 | 54

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☒ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☒ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 **a** Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 17.7 % Private Equity: 3.1 % Investment-Grade Debt and Interest Rate Hedging Assets: 76.8 %
High-Yield Debt: 0.1 % Real Assets: 0.0 % Cash or Cash Equivalents: 2.0 % Other: 0.3 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Harley-Davidson Retirement Plan

Financial Statements and
Supplementary Information

December 31, 2024 and 2023

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Independent Auditors' Report

To the Participants and Plan Administrator of
Harley-Davidson Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Harley-Davidson Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly Advisory Group, LP and Baker Tilly US, LLP, trading as Baker Tilly, are members of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. Baker Tilly US, LLP is a licensed CPA firm that provides assurance services to its clients. Baker Tilly Advisory Group, LP and its subsidiary entities provide tax and consulting services to their clients and are not licensed CPA firms.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2024 and Schedule H, Line 4(j)- Schedule of Reportable Transactions, for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Milwaukee, Wisconsin
October 8, 2025

Harley-Davidson Retirement Plan

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets		
Investments:		
Interest in Harley-Davidson Master Trust Fund, at fair value	$ 1,801,272,101	$ 1,854,608,112
Harley-Davidson, Inc. common stock, at fair value	38,373,327	46,919,130
Money market fund, at fair value	132,924	295,209
Total investments	1,839,778,352	1,901,822,451
Receivables		
Income receivable	381	1,235
Total assets available for pension benefits	1,839,778,733	1,901,823,686
Net assets held in 401(h) Account, at fair value (Note 5)	6,371,490	6,174,066
Total assets	1,846,150,223	1,907,997,752
Liabilities		
Amounts related to obligation of 401(h) account	6,371,490	6,174,066
Net assets available for benefits	$ 1,839,778,733	$ 1,901,823,686

See notes to financial statements

Harley-Davidson Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	2024	2023
Investment Income		
Equity in the investment income of Harley-Davidson:		
Master Trust Fund (Note 4)	$ 63,558,098	$ 208,974,500
Net depreciation in fair value of Harley-Davidson, Inc. common stock	(8,545,802)	(6,062,298)
Dividend income from Harley-Davidson, Inc.	878,778	840,571
Other interest and dividend income	13,594	17,473
Total investment income	55,904,668	203,770,246
Deductions		
Benefits paid to participants	112,297,575	105,749,332
Administrative expenses	5,652,046	5,824,659
Total deductions	117,949,621	111,573,991
Net (decrease) increase	(62,044,953)	92,196,255
Net assets available for benefits		
Beginning of year	1,901,823,686	1,809,627,431
End of year	$ 1,839,778,733	$ 1,901,823,686

See notes to financial statements

1. Description of Plan

The following brief description of the Harley-Davidson Retirement Plan (the Plan) provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan covering the eligible current and former salaried employees of Harley-Davidson, Inc. and Harley-Davidson Motor Company, Inc. (collectively, the Company) who were hired prior to August 1, 2006 (Salaried Participants). The Plan covers eligible Milwaukee and Tomahawk hourly employees in job classifications represented by collective bargaining units of the Company who were hired prior to April 1, 2019 (Local 78) or April 15, 2019 (Local 02-209 and Local 460) (Wisconsin Hourly Participants), eligible Kansas City hourly employees in job classifications represented by collective bargaining units of the Company (Kansas City Participants) and eligible York hourly employees in job classifications represented by collective bargaining units of the Company who were hired prior to February 1, 2016 (York Participants). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Company Retirement Plans Committee (the Committee) is responsible for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investments and monitors investment performance.

Pension Benefits and Vesting

Salaried Participants

On October 8, 2021, the Committee approved a proposal to cease benefit accruals for eligible Salaried Employees of the Plan with respect to service and compensation, effective after December 31, 2022.

Eligible Salaried Participants are entitled to a monthly pension benefit at the normal retirement age of 65. The monthly benefit is equal to 1.2% of final average earnings below Covered Compensation, as defined in the plan document and 1.6% of final average earnings above Covered Compensation, multiplied by the years of credited service. Final average earnings are defined as the average of a Salaried Participant's highest five consecutive years of annual earnings (including bonuses, incentive compensation and amounts deferred under the Company's retirement savings plan) occurring during a participant's last ten years of service. Effective January 1, 2019, the Plan was amended to limit Salaried Participants' credited service years to the greater of thirty years or the years of credited service recognized as of December 31, 2018.

Salaried Participant benefits are paid in either the form of a monthly annuity calculated according to the option that is elected by the Salaried Participant or a lump-sum payment. Benefit payment annuity options include a life annuity, joint and survivor annuities and a life annuity with guaranteed options. The lump sum payment option will be equal to the actuarial equivalent single sum value of the Salaried Participant's vested benefit, when such benefit is expressed in the form of a life annuity without survivor benefits commencing on or after the Salaried Participant's normal retirement date.

The Plan permits Salaried Participants early retirement after completion of five years of service and within ten years of normal retirement age at specified benefit reduction rates, which range between 70% of normal retirement benefits at age 55 and 100% of normal retirement benefits at age 62 or later.

Wisconsin Hourly Participants

Wisconsin Hourly Participants become fully vested in the Plan's benefits upon the completion of five years of vesting service. Wisconsin Hourly Participants who terminate service before becoming fully vested forfeit all Company benefits under the Plan. Participants' contributions are fully vested immediately. Subsequent to April 1, 2012, participant contributions are no longer permitted.

Eligible Wisconsin Hourly Participants are entitled to a monthly pension benefit at the normal retirement age of 65. The monthly noncontributory benefit is based on a negotiated monthly benefit rate multiplied by years of service. Effective April 1, 2024, the Plan was amended whereby the monthly benefit multiplier increased from $57 to $65 for eligible Wisconsin Hourly Participants who were employed as of April 1, 2024. The monthly contributory benefit, which is only available with respect to contributions made prior to April 1, 2012, is based on 1/12 of 65% of Wisconsin Hourly Participant contributions. The maximum annual benefit is $45,000.

Wisconsin Hourly Participant benefits are paid in the form of a monthly annuity calculated according to the option that is elected by the participant (with 120 payments guaranteed unless a five or fifteen year guaranteed option is elected). Benefit payment options include a life annuity, joint and survivor annuities, a life annuity with guaranteed options period and, for certain participants, a lump sum. The monthly annuity payment under these options will be reduced if participants elect to receive a lump-sum distribution of their accumulated contributions and interest thereon.

The Plan permits Wisconsin Hourly Participants early retirement after completion of five years of service and within ten years of normal retirement age at specified benefit reduction rates which range between 75% of normal retirement benefits at age 55 and 100% of normal retirement benefits at age 62 or later. Effective April 1, 2001, the Plan was amended providing that employees who are members of Local 2-0209, United Steel Workers International Union, with at least 30 years of credited service, may retire with no reduction to their pension benefits.

Kansas City Participants

Eligible Kansas City Participants are entitled to a monthly pension benefit at the normal retirement age of 65. The monthly benefit is based on a negotiated monthly benefit rate multiplied by years of service.

Kansas City Participant benefits are paid in the form of a monthly annuity calculated according to the option that is elected by the Kansas City Participant (with 120 payments guaranteed unless a five or fifteen year guaranteed option is elected). Benefit payment options include a life annuity, joint and survivor annuities, a life annuity with guaranteed period options and, for certain participants, a lump sum.

The Plan permits Kansas City Participants early retirement after completion of five years of service and within ten years of normal retirement age at specified benefit reduction rates which range between 75% of normal retirement benefits at age 55 and 100% of normal retirement benefits at age 62 or later.

Effective January 1, 2019, the Plan was amended to allow for lump-sum and immediate annuity options for Kansas City Participants that have not yet commenced monthly retirement benefits, without regard to the normally applicable rules regarding timing of benefit commencement. Benefit payments may be paid as of any date following a Kansas City Participant's retirement or other termination of employment.

In 2019, the Company completed a multi-year manufacturing optimization plan which consolidated the motorcycle assembly plant in Kansas City, Missouri, into its plant in York, Pennsylvania. As a result, there are no remaining active Kansas City Participants in the Plan.

York Participants

York Participants become fully vested in the Plan's benefits upon the completion of five years of vesting service. York Participants who terminate service before becoming fully vested forfeit all Company benefits under the Plan. Participant contributions are fully vested immediately. Subsequent to February 28, 2010, participant contributions are no longer permitted.

Eligible York Participants are entitled to a monthly pension benefit at the normal retirement age of 65. The monthly noncontributory benefit is based on a negotiated monthly benefit rate multiplied by years of service. The monthly contributory benefit, which is only available with respect to contributions made prior to February 28, 2010, is based on 1/12 of 80% of York Participant contributions (for participants hired prior to February 2, 2007) and 1/12 of 60% of York Participant contributions (for participants hired on or after February 2, 2007).

York Participant benefits are paid in the form of a monthly annuity calculated according to the option that is elected by the York Participant. Benefit payment options include a life annuity, joint and survivor annuities, a life annuity with guaranteed period options, a level income option and, for certain participants, a lump sum. The monthly annuity payment under these options will be reduced if participants elect to receive a lump-sum distribution of their accumulated contributions and interest thereon.

The Plan permits York Participants early retirement after completion of five years of vesting service and within ten years of normal retirement age at specified benefit reduction rates which range between 75% of normal retirement benefits at age 55 and 100% of normal retirement benefits at age 62 or later. The Plan provides that employees who have at least 30 years of credited service may retire with no reduction to their pension benefits.

Death and Disability Benefits

Salaried Participants

The surviving spouse (married for at least 12 months) of an active vested Salaried Participant who, at the time of death, was at least age 55 with five or more years of vesting service or at least age 50 with 20 or more years of service or at least age 65, is entitled to pension benefits based on the 66-2/3% joint and survivor option. The surviving spouse of a vested Salaried Participant who was active, but did not meet the above requirements or who was inactive and had not commenced benefits, is entitled to pension benefits based on the 50% joint and survivor option.

The beneficiary of an unmarried or married less than 12 months active vested Salaried Participant is entitled to a single sum death benefit based on the single sum present value of the 120 month survivor benefit.

Wisconsin Hourly Participants

The surviving spouse (married for at least 12 months) of an active vested Wisconsin Hourly Participant is entitled to pension benefits equal to 55% of the Wisconsin Hourly Participant's accrued monthly benefit. The surviving spouse of an inactive vested Wisconsin Hourly Participant who dies prior to benefit commencement is entitled to pension benefits based on the 50% joint and survivor option.

If an unmarried active Wisconsin Hourly Participant dies with contributions in the Plan, the beneficiary will receive the full amount of contributions and interest earned, but is not entitled to receive survivor benefits under the Plan. Active Wisconsin Hourly Participants who have completed five years of vesting service and who become totally and permanently disabled prior to their normal retirement age may be eligible to receive disability retirement under the Plan.

Kansas City Participants

As of 2019, there are no remaining active Kansas City Participants in the Plan. The surviving spouse of an inactive vested participant who dies prior to benefit commencement is entitled to pension benefits based on the 50% joint and survivor option.

York Participants

The surviving spouse (married for at least 12 months) of an active vested participant or inactive vested participant that was eligible to commence benefits at the time of retirement but elected to defer commencement of benefit payments who, at the time of death, was at least age 55 with five or more years of vesting service or had completed at least 30 years of plan participation or was at least age 65, is entitled to pension benefits based on the 66-2/3% joint and survivor option. The surviving spouse (married for at least 12 months) of a vested participant who was active, but did not meet the above requirements or who was inactive with five or more years of vesting service and had not commenced benefits, is entitled to pension benefits based on the 50% joint and survivor option.

If an unmarried active York Participant dies with contributions in the Plan, the beneficiary will receive the full amount of contributions and interest earned, but is not entitled to receive survivor benefits under the Plan.

Active York Participants who have completed five years of vesting service and who become totally and permanently disabled prior to their normal retirement age may be eligible to receive disability retirement under the Plan.

Funding Policy

The Company contributes, at minimum, such amounts as are deemed necessary on an actuarial basis to provide the Plan with assets sufficient to meet the benefits to be paid to participants. The Company may also elect to contribute additional amounts to the Plan based on factors including, but not limited to, funded status, investment and tax strategies or other general economic conditions. No participant contributions are permitted. The Company met the minimum funding requirements of ERISA in both 2024 and 2023.

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

The Pension Protection Act of 2006 (PPA) as amended by the Worker, Retiree and Employer Recovery Act of 2008 (WRERA) imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The "At-Risk" status is referred to as the Funding Target Attainment Percentage (FTAP). A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The 2024 AFTAP for the Plan is 128.99%. Because the Plan's AFTAP equals or exceeds 90%, the Plan is not subject to any benefit restrictions.

Participant Contributions

Wisconsin Hourly Participants

Prior to April 1, 2012, eligible Wisconsin Hourly Participants generally could elect to participate in the contributory portion of the Plan during one of two open enrollment periods when they first became eligible. Contributions were equal to 3.5% of a Wisconsin Hourly Participant's earnings. Records are maintained for each Wisconsin Hourly Participant's contributions. Total accumulated contributions and interest thereon for active Wisconsin Hourly Participants were $13,720,133 and $17,692,728 as of December 31, 2024 and 2023, respectively. Interest is credited based on beginning-of-year balances of participant contributions for those Wisconsin Hourly Participants with balances at the end of the plan year. Per the plan document, interest is based on 120% of the applicable federal mid-term rate in effect at the beginning of the plan year (5.25% and 4.62% for the years ended December 31, 2024 and 2023, respectively).

York Participants

Prior to February 28, 2010, York Participants could elect to participate in the contributory portion of the Plan no later than the first January 1 or July 1 following one year of service. Contributions were equal to 2.5% of monthly earnings in excess of $400. Records are maintained for each York Participant's contributions. Total accumulated contributions and interest thereon for active York Participants were $3,849,473 and $4,419,830 as of December 31, 2024 and 2023, respectively. Interest is credited based on beginning-of-year balances of participant contributions for those York Participants with balances at the end of the plan year. Per the plan document, interest is based on 120% of the applicable federal mid-term rate in effect at the beginning of the plan year (5.25% and 4.62% for the years ended December 31, 2024 and 2023, respectively).

Retiree Medical Benefits Account

The Plan also contains a retiree medical benefits account established pursuant to Section 401(h) of the Internal Revenue Code of 1986, as amended, (the Code). The 401(h) Account (or Retiree Medical Benefits Account) was established as a separate account, effective January 1, 2005, for the purposes of accumulating funds for the payment or reimbursement of post-retirement sickness, accident, hospitalization or medical benefits to Salaried Participants (and, if applicable, the eligible spouses and dependents of Salaried Participants) who have retired under the terms of the Plan and who are eligible for post-retirement coverage in accordance with the terms of the Group Insurance Plan for Retired Salaried Employees of Harley-Davidson Motor Company Group, LLC (the Retiree Health Plan).

The benefits payable through the Retiree Medical Benefits Account shall be subordinate (as defined in Section 401(h) of the Code) to the retirement benefits provided by the Plan.

The Company shall make contributions to the Retiree Medical Benefits Account in such amounts and at such times as it, in its sole discretion, shall determine to fund the payment of such benefits. The amounts so contributed shall be reasonable and ascertainable and the Company shall identify separately that portion of any contribution to the Plan that is allocable to the funding of the Retiree Medical Benefits Account and the portion of any contribution that is allocable to the funding of retiree pension benefits.

Amounts in the Retiree Medical Benefits Account are commingled with other assets of the Plan for investment purposes and appropriate records are maintained to record the portion of any such investment (including the earnings on any such investment) that is allocable to the Retiree Medical Benefits Account and the portion that is allocable to the funding of retirement benefits.

The net assets of the Retiree Medical Benefits Account may not be used for any purpose other than the providing for such benefits and the payment of administrative expenses. Any amounts that are contributed to the Retiree Medical Benefits Account, together with income thereon, that remain in such account upon satisfaction of all liabilities under the Plan to provide for the payment of benefits under the Retiree Health Plan are to be returned to the Company.

Nothing herein described shall give retired participants, their spouses and dependents any right to receive health benefits other than as specifically provided in the Retiree Health Plan and the Company reserves the right at any time to amend, modify or discontinue the Retiree Health Plan. All payments or reimbursements from the Retiree Medical Benefits Account (including, as applicable, any reimbursements to the Company for benefit amounts paid directly by the Company, to the extent that such reimbursements are permissible) shall be made at the direction of the Company.

2. Summary of Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting. The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investments of the Harley-Davidson Retirement Plan

The Company, on behalf of the Plan, has a nondiscretionary trust agreement with Midwest Institutional Trust Company to maintain the Plan's assets. The Plan's investments consist of its interest in the net assets of the Harley-Davidson Master Trust Fund (Master Trust Fund), Harley-Davidson, Inc. common stock and a money market fund.

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by investment advisors and trustee. See Note 6 for a discussion of fair value measurements.

Purchases and sales of specific Master Trust Fund investments are recorded on a trade-date basis. Net appreciation or depreciation includes the gains and losses on investments bought and sold as well as held during the year. Interest income is recorded on an accrual basis and dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Retirement (Pension) Plan Benefits

Accumulated plan benefits are those future benefit payments that are attributable under the Plan's provisions to employees' service rendered to the valuation date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death and termination of employment) are included to the extent they are deemed attributable to employees' service rendered to the valuation date.

Payment of Benefits

Benefits payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net appreciation or depreciation in fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

Subsequent Events

The Plan has evaluated subsequent events for recognition or disclosure through October 8, 2025, the date the financial statements were available to be issued.

3. Actuarial Present Value Accumulated Pension Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation and years of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances such as retirement, death, disability and termination of employment are included, to the extent they are attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits

The Plan's actuary, Willis Towers Watson, estimated the present value of accumulated retirement (pension) plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial information does not include the obligations for retiree medical benefits (see Note 5).

Significant actuarial assumptions used in the valuations are as follows:

Discount rate	6.2% for 2024 and 6.8% for 2023, which reflects the long-term rate of return on plan assets.
Mortality rate	Pri-2012 collar adjusted base mortality and modified MP-2021 with 2023 proxy SSA LTRMI projection for 2024 and Pri-2012 collar adjusted base mortality and modified MP-2021 with 2022 proxy SSA LTRMI projection for 2023.
Average retirement age	61 for 2024 and 62 for 2023

In late 2024, the Society of Actuaries released the 2024 Proxy SSA LTRMI projection. The 2024 Proxy SSA LTRMI projection updated mortality improvement scales to reflect changes in United States of America population mortality. The Plan's actuary estimates the effect of the changes on the plan obligation is a decrease of approximately 0.01%. The Plan intends to adopt the new projection for years ending after December 31, 2024. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated pension plan benefits.

The actuarial present value of accumulated pension plan benefits as of the most recent valuation date (January 1, 2024) is as follows:

Actuarial present value of accumulated pension plan benefits:	
Vested benefits:	
Active participants	$ 298,934,491
Retirees and beneficiaries currently receiving benefits	988,247,518
Terminated vested participants	122,822,318
Total	1,410,004,327
Nonvested benefits	14,267,069
Total actuarial present value of accumulated plan benefits	$ 1,424,271,396

The changes in accumulated plan benefits between the valuation dates (January 1, 2023 and 2024) are as follows:

Actuarial present value of accumulated pension plan benefits, January 1, 2023	$ 1,354,433,865
Increase (decrease) during the period attributable to:	
Benefits accumulated	4,245,994
Interest due to decrease in discount period	88,847,817
Benefits paid	(105,749,332)
Change in actuarial assumptions	82,493,052
Actuarial present value of accumulated pension plan benefits, January 1, 2024	$ 1,424,271,396

4. Investments - Prepared and Certified by Trustees

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Midwest Institutional Trust Company, the trustee of the Plan as of and for the year ended December 31, 2024 and BMO Harris Bank N.A., the trustee of the Plan as of and for the year ended December 31, 2023, have certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023 and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024 and the related investment activity reported in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2024 and 2023 and the information reported in the supplemental Schedule H, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2024. Such information was obtained by management and agreed to or derived from information certified as complete and accurate by a qualified institution.

Undivided Interest in Harley-Davidson, Inc. Master Trust Fund

A portion of the Plan's investments are held in the Master Trust Fund, which was established for the investment of assets of the Plan and other Harley-Davidson, Inc. sponsored plans. Each participating retirement plan has an undivided interest in the Master Trust. The assets of the Master Trust Fund are held by the trustees.

The value of the Plan's interest in the Master Trust Fund is based on the beginning of year value of the Plan's interest in the Master Trust Fund plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. At December 31, 2024 and 2023, the Plan's interest in the net assets of the Master Trust was approximately 99.65% and 99.67%, respectively. Total investment income, including net appreciation in the fair value of investments and administrative expenses of the Master Trust Fund are allocated to the individual plans based upon the amount of the time the Plan's assets were invested in the Master Trust Fund.

The following table presents the investments and other assets and liabilities of the Master Trust Fund as of December 31, 2024 and 2023:

	2024	
	Master Trust Fund Balances	Plan's Interest in Master Trust Fund Balances
Investments, at fair value		
Debt securities	$ 914,311,637	$ 911,088,918
Fixed income mutual funds	505,801,567	504,018,744
Common stocks	152,346,506	151,809,522
Limited partnership interests	334,862	333,682
Money market funds	25,966,391	25,874,866
Equity mutual funds	192,735,373	192,056,029
Real estate investment trust	556,989	555,026
Other	8,079,343	8,050,866
Total investments, at fair value	1,800,132,668	1,793,787,653
Accrued investment income	13,323,431	13,276,469
Due to broker and other	(5,812,509)	(5,792,021)
Total	$1,807,643,590	$1,801,272,101

	2023	
	Master Trust Fund Balances	Plan's Interest in Master Trust Fund Balances
Investments, at fair value		
Debt securities	$ 927,366,286	$ 924,289,289
Fixed income mutual funds	444,632,815	443,157,525
Common stocks	323,542,158	322,468,647
Exchange traded funds	488,740	487,118
Limited partnership interests	795,176	792,538
Money market funds	27,377,342	27,286,504
Equity mutual funds	124,771,971	124,357,979
Real estate investment trust	1,597,341	1,592,041
Other	2,408,811	2,400,818
Total investments, at fair value	1,852,980,640	1,846,832,459
Accrued investment income	12,044,468	12,004,505
Due to broker and other	(4,242,930)	(4,228,852)
Total	$1,860,782,178	$1,854,608,112

The following are net appreciation in the fair value of investments and investment income for the Master Trust Fund for the years ended December 31, 2024 and 2023:

Master Trust Net Appreciation	2024	2023
Interest and dividend income	$ 58,310,289	$ 61,039,343
Net realized and unrealized appreciation in fair value of investments	5,035,997	147,254,408
Total	$ 63,346,286	$ 208,293,751

See Note 6 for description of the valuation techniques used.

5. 401(h) Account - Prepared and Certified by Trustee - Unaudited

The Plan includes a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with the Code. A separate account has been established and maintained in the trust for the net assets related to the medical-benefit component (401(h) Account). In accordance with the Code, the investments in the 401(h) Account may not be used for or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. The related obligations for health benefits are not liabilities of the Plan and therefore have not been included in the Plan's Statements of Net Assets Available for Benefits or in the actuarial information presented at Note 3 to the financial statements, but are reported as obligations in the financial statements of the Retiree Health Plan. The financial statements of the Plan reflect a liability equal to the value of net assets held in the 401(h) Account representing the Plan's obligation to use these assets to fund benefits under the Retiree Health Plan. Plan participants do not contribute to the 401(h) Account. Employer contributions or qualified transfers to the 401(h) Account are determined annually and are at the discretion of the plan sponsor.

6. Fair Value Measurement

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Debt securities are U.S. government and agency, corporate and foreign securities and state and municipal obligations, are valued at the average between the high and low price at bid and asked price for listed securities or using a matrix pricing system for similar or identical assets in inactive markets at year-end.

Fixed income mutual funds are valued at the net asset value (NAV) of shares held by the Master Trust Fund at year-end. The Plan has no unfunded commitments related to these investments. These investments are considered liquid with no redemption notice period.

Common stocks and exchange traded funds are valued at the closing price reported on the active market on which the individual securities are traded for shares held by the Master Trust Fund at year-end.

Money market funds are valued at cost, which approximates the fair value of shares held by the Plan at year-end. The investment objectives are to preserve the value of the investment and provide a high level of liquidity and interest income.

Harley-Davidson, Inc. common stock is valued at the closing price in an active market on which the securities are traded at year-end.

Equity mutual funds and other are valued at the NAV of shares held by the Master Trust Fund at year-end. The Plan has no unfunded commitments related to these investments. These investments are considered liquid with no redemption notice period.

Other investments consist of cash and cash equivalents held with third party investment managers for underlying investments in various investment types such as margin/futures/derivatives/swaps. These investments are valued based on information provided by the underlying investment managers.

Limited partnership interests are valued at estimated fair value, as determined by the respective general partners of each partnership, based on the NAV of the investment units held by the Master Trust Fund at year-end, which is subject to judgment. The NAV is used as a practical expedient to estimate fair value. The investment objective of the Century Capital Partners IV L.P. is to generate capital returns through investing primarily in risk management and financial services industries. The investment objective of the Ziegler Meditech Equity Partners, L.P., is to generate capital returns through equity investments in companies that develop, market or use medical devices. While no direct benchmark exists to measure performance, it is expected returns would equal or exceed the returns of the S&P 500 over a similar time frame. The limited partnership interests are illiquid. As of December 31, 2024 and 2023, the Master Trust Fund had no unfunded commitments to certain limited partnership interests.

Real estate investment trust is valued at the estimated fair value, as determined by the respective investment trust, based on the NAV of the investment units held by the Master Trust Fund at year-end, which is subject to judgment. The NAV is used as a practical expedient to estimate fair value. The investment objective of the Hutensky Capital Partners II, L.P., is to generate capital returns through equity investments through acquiring, owning, managing, selling and exchanging real estate. The investment objective of Townsquare Real Estate Alpha Fund is to identify, acquire, hold, manage and dispose of investments in real estate private equity funds for income and capital appreciation. The investment objective of the Crow Holdings Realty Partners VIII-A, L.P., is to acquire and invest in a diversified portfolio of real estate investments. While no direct benchmark exists to measure performance, it is expected returns would equal or exceed the returns of the S&P 500 over a similar time frame. The real estate investment trust is illiquid. As of both December 31, 2024 and 2023, the Master Trust Fund had approximately $3,200,000 in unfunded commitments to the real estate investment trusts.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Master Trust Fund's assets measured as of December 31, 2024 and 2023:

Master Trust Fund's Investments at Fair Value as of December 31, 2024	**Level 1**	**Level 2**	**Level 3**	**Total**
Debt securities	$ 119,503,571	$ 794,808,066	$ -	$ 914,311,637
Fixed income mutual funds	-	505,801,567	-	505,801,567
Common stocks	152,291,180	55,326	-	152,346,506
Money market funds	25,966,391	-	-	25,966,391
Equity mutual funds	136,103,995	56,631,378	-	192,735,373
Other	-	8,079,343	-	8,079,343
Total assets in the fair value hierarchy	433,865,137	1,365,375,680	-	1,799,240,817
Investments measured at NAV as a practical expedient: (a)				
Limited partnership interests	-	-	-	334,862
Real estate investment trust	-	-	-	556,989
Total Master Trust assets, at fair value	$ 433,865,137	$ 1,365,375,680	$ -	$ 1,800,132,668

Master Trust Fund's Investments at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Debt securities	$ 110,272,985	$ 817,093,301	$ -	$ 927,366,286
Fixed income mutual funds	55,581,742	389,051,073	-	444,632,815
Common stocks and exchange traded funds	323,935,472	95,426	-	324,030,898
Money market funds	-	27,377,342	-	27,377,342
Equity mutual funds	124,771,971	-	-	124,771,971
Other	-	2,408,811	-	2,408,811
Total assets in the fair value hierarchy	614,562,170	1,236,025,953	-	1,850,588,123
Investments measured at NAV as a practical expedient: (a)				
Limited partnership interests	-	-	-	1,597,341
Real estate investment trust	-	-	-	795,176
Total Master Trust assets, at fair value	$ 614,562,170	$ 1,236,025,953	$ -	$ 1,852,980,640

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

Non-Master Trust Fund Investments at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
Money market fund	$ -	$ 132,924	$ -	$ 132,924
Harley-Davidson, Inc. common stock	38,373,327	-	-	38,373,327
Total non-master trust fund investments at fair value	$ 38,373,327	$ 132,924	$ -	$ 38,506,251

Non-Master Trust Fund Investments at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market fund	$ -	$ 295,209	$ -	$ 295,209
Harley-Davidson, Inc. common stock	46,919,130	-	-	46,919,130
Total non-master trust fund investments at fair value	$ 46,919,130	$ 295,209	$ -	$ 47,214,339

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2024, there were no significant transfers in or out of Levels 1, 2 or 3.

7. Reconciliation of Financial Statements to Form 5500, Schedule H

The following is a reconciliation of the net assets available for benefits as reported in the financial statements to the net assets as reported on line 1(l) of Form 5500, Schedule H, Part I:

	2024	2023
Net assets available for benefits as reported in the financial statements	$ 1,839,778,733	$ 1,901,823,686
Assets held in the 401(h) account included as investment assets and excluded from liabilities on Form 5500	6,371,490	6,174,066
Net assets as reported on Form 5500	$ 1,846,150,223	$ 1,907,997,752

The components of the changes in the net assets held in the 401(h) Account are not included in the Statements of Changes in Net Assets Available for Benefits for financial reporting purposes and are included in the applicable income and expense statement of Form 5500, Schedule H, Part II for reporting purposes.

The net assets of the 401(h) Account included in Form 5500 are not available to pay pension benefits and can only be used to pay retiree health benefits.

The following is a reconciliation on the differences in the components of the changes in the net assets available for benefits as reported in the financial statements for the year ended December 31, 2024 to the amounts as reported on Form 5500, Schedule H, Part II:

	Amount Reported in the Financial Statements	401(h) Account	Amount Reported on Form 5500
Net increase (decrease)	$(62,044,953)	$ 197,424	$ (61,847,529)

8. Termination Provisions

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

- Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.

- All other vested benefits (that is, vested benefits not insured by the PBGC).

- All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

9. Related-Party and Party in Interest Transactions

The Plan holds investments in Harley-Davidson, Inc. common stock and receives dividends thereon. Under ERISA, the Plan's investment in Harley-Davidson, Inc. common stock cannot exceed 10% of the value of the total Plan's assets. The Plan's investments are administered under a contract with Midwest Institutional Trust and BMO Harris Bank N.A., the trustees of the Plan as of December 31, 2024 and 2023, respectively. Contributions are held and managed by the trustees, who invests cash received, interest and dividend income and makes distributions to participants. These transactions qualify are party in interest transactions under ERISA.

As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various service providers. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. These transactions are party in interest transactions under ERISA.

10. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 21, 2017, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

11. Risks and Uncertainties

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements and accompanying notes.

As of December 31, 2024 and 2023, the Plan had investments of $300,848,133 and $317,730,421, respectively, that were concentrated in one fund. This fund comprised investments that were greater than 10% of net assets available for benefits as of December 31, 2024 and 2023.

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of the investment security such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	3M CO COM	1,285.00	Shares/par value	$ 189,315	$ 165,881
	3M CO FR	40,000.00	3.875% DTD 06/05/2014 DUE 06/15/2044	27,776	31,405
	3M CO SR NT	105,000.00	3.70% DTD 03/27/2020 DUE 04/15/2050	104,639	77,029
	7 ELEVEN INC DISC COML PAPER 4 GLBL	545,000.00	144A NT 2.50% DTD 02/10/2021 DUE	417,810	351,203
	AADVANTAGE LOYALTY IP AME SR SEC	200,000.00	GLBL 5.75% DTD 03/24/2021 DUE	200,000	198,338
	ABBOTT LABORATORIES COM	4,892.00	Shares/par value	398,797	553,334
	ABBOTT LABORATORIES SR GLBL NT	75,000.00	6.15% DTD 11/09/2007 DUE 11/30/2037	84,121	81,736
	ABBOTT LABORATORIES SR NT	490,000.00	5.30% DTD 05/27/2010 DUE 05/27/2040	616,023	491,789
	ABBVIE INC COM	5,171.00	Shares/par value	475,182	918,887
	ABBVIE INC SR GLBL NT	160,000.00	4.25% DTD 05/21/2020 DUE 11/21/2049	183,371	130,086
	ABBVIE INC SR GLBL NT	2,140,000.00	4.45% DTD 05/12/2016 DUE 05/14/2046	2,002,014	1,819,086
	ABBVIE INC SR GLBL NT	360,000.00	4.75% DTD 09/15/2020 DUE 03/15/2045	358,117	321,070
	ABBVIE INC SR GLBL NT	630,000.00	4.05% DTD 05/21/2020 DUE 11/21/2039	584,521	538,228
	ABBVIE INC SR GLBL NT	320,000.00	4.25% DTD 05/21/2020 DUE 11/21/2049	274,921	260,173
	ABBVIE INC SR GLBL NT	240,000.00	4.45% DTD 05/12/2016 DUE 05/14/2046	217,688	204,010
	ABBVIE INC SR GLBL NT	100,000.00	4.75% DTD 09/15/2020 DUE 03/15/2045	108,179	89,186
	ABBVIE INC SR GLBL NT	80,000.00	4.85% DTD 06/15/2020 DUE 06/15/2044	81,003	72,510
	ABBVIE INC SR GLBL NT	118,000.00	4.25% DTD 05/21/2020 DUE 11/21/2049	98,366	95,939
	ABBVIE INC SR GLBL NT	100,000.00	4.55% DTD 09/15/2020 DUE 03/15/2035	94,198	94,023
	ABBVIE INC SR NT	120,000.00	4.70% DTD 05/14/2015 DUE 05/14/2045	125,479	105,882
	ABBVIE INC SR NT	330,000.00	4.875% DTD 09/18/2018 DUE 11/14/2048	326,512	296,320
	ABBVIE INC SR NT	1,400,000.00	4.40% DTD 05/06/2013 DUE 11/06/2042	1,434,662	1,211,728
	ABBVIE INC SR NT	310,000.00	4.40% DTD 05/06/2013 DUE 11/06/2042	275,555	268,311
	ABBVIE INC SR NT	183,000.00	5.50% DTD 02/26/2024 DUE 03/15/2064	185,218	174,719
	ABBVIE INC SR NT	79,000.00	4.70% DTD 05/14/2015 DUE 05/14/2045	85,490	69,706
	ABBVIE INC SR NT	230,000.00	5.05% DTD 02/26/2024 DUE 03/15/2034	229,276	227,235
	ABBVIE INC SR NT	47,000.00	5.40% DTD 02/26/2024 DUE 03/15/2054	47,456	45,240
	ABBVIE INC SR SEC GLBL NT	25,000.00	4.625% DTD 10/01/2020 DUE 10/01/2042	23,058	22,120
	ABX FING CO GLBL B 144A NT	190,000.00	6.35% DTD 10/12/2006 DUE 10/15/2036	196,874	200,026
	ACCENTURE CAPITAL INC SR NT	160,000.00	4.50% DTD 10/04/2024 DUE 10/04/2034	159,834	152,051
	ACCENTURE CAPITAL INC SR NT	365,000.00	4.50% DTD 10/04/2024 DUE 10/04/2034	364,620	346,867
	ACCENTURE PLC CLASS A ORDINARY	1,795.00	SHARES	326,542	631,463
	ACE INA HLDG INC SR GLBL	50,000.00	6.70% DTD 05/22/2006 DUE 05/15/2036	59,262	55,462
	ACE INA HLDG INC SR NT	1,000,000.00	4.15% DTD 03/13/2013 DUE 03/13/2043	1,104,910	836,200
	ADOBE INC.	1,367.00	Shares/par value	288,107	607,878
	ADVANCED MICRO DEVICES INC COM	4,962.00	Shares/par value	405,456	599,360
	ADVANCED MICRO DEVICES INC SR NT	45,000.00	4.393% DTD 06/09/2022 DUE 06/01/2052	45,000	37,604
	ADVENTIST HEALTH SYS WEST	100,000.00	2.952% DTD 10/31/2019 DUE 03/01/2029	99,060	91,060
	ADVENTIST HEALTH SYS WEST 2019 BD	1,200,000.00	3.63% DTD 10/31/2019 DUE 03/01/2049	1,200,000	841,776
	ADVENTIST HEALTH SYS WEST BD	360,000.00	5.757% DTD 05/23/2024 DUE 12/01/2034	360,208	362,408
	AEP TEX INC G	35,000.00	4.15% DTD 05/01/2019 DUE 05/01/2049	40,005	26,423
	AEP TEX INC SR GLBL D NT	70,000.00	3.80% DTD 09/22/2017 DUE 10/01/2047	51,577	50,317
	AEP TEX INC SR GLBL H NT	670,000.00	3.45% DTD 12/05/2019 DUE 01/15/2050	610,625	450,320
	AEP TEX INC SR J NT	65,000.00	3.45% DTD 05/06/2021 DUE 05/15/2051	64,806	43,092
	AEP TEX INC SR O NT	85,000.00	5.70% DTD 05/22/2024 DUE 05/15/2034	84,784	85,525
	AEP TRANSMISSION CO LLC I	25,000.00	3.75% DTD 09/28/2017 DUE 12/01/2047	24,940	18,534
	AEP TRANSMISSION CO LLC SR GLBL L	50,000.00	NT 3.15% DTD 09/11/2019 DUE	50,008	32,947
	AEP TRANSMISSION CO LLC SR GLBL Q	50,000.00	NT 5.15% DTD 03/13/2024 DUE	49,967	49,191
	AEP TRANSMISSION CO LLC SR J NT	70,000.00	4.25% DTD 09/07/2018 DUE 09/15/2048	60,432	55,911
	AEP TRANSMISSION CO LLC SR M NT	120,000.00	3.65% DTD 04/01/2020 DUE 04/01/2050	119,957	86,674
	AEP TRANSMISSION CO LLC SR M NT	125,000.00	3.65% DTD 04/01/2020 DUE 04/01/2050	97,047	90,285
	AEP TRANSMISSION CO LLC SR N NT	110,000.00	2.75% DTD 08/04/2021 DUE 08/15/2051	109,575	66,065
	AERCAP IRELAND CAPITAL LIMITED SR NT	225,000.00	4.95% DTD 09/10/2024 DUE 09/10/2034	221,483	214,216
	AES CORP COM	2,384.00	Shares/par value	41,461	30,682
	AES CORP JR SB NT	500,000.00	VAR RATE DTD 05/21/2024 DUE	500,000	513,560
	AETNA INC NEW SR GLBL	130,000.00	4.50% DTD 05/04/2012 DUE 05/15/2042	113,798	105,507
	AETNA INC NEW SR NT	110,000.00	4.75% DTD 03/07/2014 DUE 03/15/2044	110,296	91,032
	AETNA INC NEW SR NT	35,000.00	6.75% DTD 12/04/2007 DUE 12/15/2037	41,625	36,929
	AFLAC INC	700,000.00	4.75% DTD 10/31/2018 DUE 01/15/2049	903,896	612,976
	AFLAC INC	500,000.00	6.90% DTD 12/17/2009 DUE 12/17/2039	671,279	559,805
	AFLAC INC COM	1,377.00	Shares/par value	45,454	142,437
	AGILENT TECHNOLOGIES INC COM	847.00	Shares/par value	110,933	113,786
	AIA GROUP LTD HONG KONG	200,000.00	3.60% DTD 04/09/2019 DUE 04/09/2029	198,986	190,360
	AIA GROUP LTD HONG KONG FR	95,000.00	4.95% DTD 09/30/2024 DUE 03/30/2035	94,654	91,275
	AIA GROUP LTD HONG KONG FR	130,000.00	5.40% DTD 09/30/2024 DUE 09/30/2054	129,293	120,419
	AIR PRODS & CHEMS INC COM	672.00	Shares/par value	119,187	194,907
	AIR PRODS & CHEMS INC SR NT	70,000.00	2.70% DTD 04/30/2020 DUE 05/15/2040	46,852	49,929
	AIR PRODUCTS AND CHEMICALS INC SR	205,000.00	GLBL NT 4.85% DTD 02/08/2024 DUE	204,438	200,150
	AIRBNB INC COM CL A	1,062.00	Shares/par value	123,964	139,557
	AKAMAI TECHNOLOGIES INC COM	439.00	Shares/par value	47,983	41,990
	AKER BP ASA SR GLBL 144A	148,000.00	5.80% DTD 10/01/2024 DUE 10/01/2054	147,865	134,052
	ALABAMA PWR CO SR 2015A NT	150,000.00	3.75% DTD 03/11/2015 DUE 03/01/2045	144,923	114,845
	ALABAMA PWR CO SR 2017B NT	45,000.00	3.70% DTD 11/08/2017 DUE 12/01/2047	36,146	33,596
	ALABAMA PWR CO SR 2019A NT	400,000.00	3.45% DTD 09/17/2019 DUE 10/01/2049	398,660	282,316
	ALABAMA PWR CO SR 2019A NT	30,000.00	3.45% DTD 09/17/2019 DUE 10/01/2049	28,525	21,174
	ALABAMA PWR CO SR GLBL 2016A	460,000.00	4.30% DTD 01/13/2016 DUE 01/02/2046	498,732	381,828

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	ALABAMA PWR CO SR NT	240,000.00	3.00% DTD 11/18/2021 DUE 03/15/2052	$ 239,578	$ 154,054
	ALABAMA PWR CO SR NT C	1,085,000.00	3.85% DTD 12/05/2012 DUE 12/01/2042	997,164	861,794
	ALABAMA PWR CO SR NT C	205,000.00	3.85% DTD 12/05/2012 DUE 12/01/2042	165,608	162,827
	ALBEMARLE CORP COM	289.00	Shares/par value	42,124	24,877
	ALCOA NEDERLAND HLDG B V SR 144A NT	215,000.00	6.125% DTD 05/17/2018 DUE 05/15/2028	215,000	214,811
	ALCON FIN CORP SR 144A	1,000,000.00	3.80% DTD 09/23/2019 DUE 09/23/2049	998,220	733,260
	ALEXANDRIA REAL EST EQUITIES INC COM	437.00	Shares/par value	56,492	42,629
	ALEXANDRIA REAL ESTATE EQ INC SR	180,000.00	GLBL NT 3.00% DTD 02/18/2021 DUE	128,771	110,151
	ALEXANDRIA REAL ESTATE EQ INC SR NT	625,000.00	2.95% DTD 02/16/2022 DUE 03/15/2034	607,269	514,531
	ALEXANDRIA REAL ESTATE EQ INC SR NT	625,000.00	3.55% DTD 02/16/2022 DUE 03/15/2052	594,563	425,363
	ALIBABA GROUP HLDG LTD SR GLBL	260,000.00	4.40% DTD 12/06/2017 DUE 12/06/2057	303,765	205,813
	ALIBABA GROUP HLDG LTD SR GLBL NT	190,000.00	4.00% DTD 12/06/2017 DUE 12/06/2037	210,348	162,517
	ALIGN TECHNOLOGY INC COM	263.00	Shares/par value	46,571	54,838
	ALIMENTATION COUCHE TARD INC SR 144A	700,000.00	NT 3.625% DTD 05/13/2021 DUE	699,615	483,084
	ALLIANT ENERGY CORP COM	923.00	Shares/par value	32,733	54,586
	ALLINA HEALTH SYS 2021 BD	50,000.00	2.902% DTD 11/10/2021 DUE	50,000	31,170
	ALLSTATE CORP COM	807.00	Shares/par value	62,933	155,582
	ALLSTATE CORP SR GLBL NT	105,000.00	5.95% DTD 03/24/2006 DUE 04/01/2036	110,419	110,040
	ALLSTATE CORP SR NT	540,000.00	3.85% DTD 06/10/2019 DUE 08/10/2049	569,905	403,418
	ALLSTATE CORP SR NT	1,250,000.00	4.20% DTD 12/08/2016 DUE 12/15/2046	1,457,924	1,003,525
	ALLSTATE CORP SR NT	35,000.00	4.20% DTD 12/08/2016 DUE 12/15/2046	27,209	28,099
	ALLSTATE CORP SR NT	70,000.00	4.50% DTD 06/07/2013 DUE 06/15/2043	57,918	59,700
	ALLY FINL INC GLBL NT	600,000.00	VAR RATE DTD 07/26/2024 DUE	609,796	593,088
	ALPHABET INC CAP STK CL A	17,886.00	Shares/par value	1,193,424	3,385,820
	ALPHABET INC CAP STK CL C	14,552.00	Shares/par value	922,236	2,771,283
	ALPHABET INC SR NT	240,000.00	2.05% DTD 08/05/2020 DUE 08/15/2050	146,756	132,984
	ALROSA FIN S A SR GLBL 144A	300,000.00	4.65% DTD 04/09/2019 DUE 04/09/2024	300,000	33,000
	ALTRIA GROUP INC	200,000.00	5.80% DTD 02/14/2019 DUE 02/14/2039	199,530	197,584
	ALTRIA GROUP INC	900,000.00	5.95% DTD 02/14/2019 DUE 02/14/2049	897,498	880,569
	ALTRIA GROUP INC	40,000.00	6.20% DTD 02/14/2019 DUE 02/14/2059	39,882	39,095
	ALTRIA GROUP INC COM	5,522.00	Shares/par value	247,507	288,745
	ALTRIA GROUP INC GTD SR NT	55,000.00	4.50% DTD 05/02/2013 DUE 05/02/2043	49,307	44,886
	ALTRIA GROUP INC NT	1,115,000.00	4.25% DTD 08/09/2012 DUE 08/09/2042	1,023,973	889,157
	ALTRIA GROUP INC NT	125,000.00	4.25% DTD 08/09/2012 DUE 08/09/2042	92,921	99,681
	ALTRIA GROUP INC SR GLBL NT	45,000.00	3.875% DTD 09/16/2016 DUE 09/16/2046	45,381	32,615
	ALTRIA GROUP INC SR NT	770,000.00	3.70% DTD 02/04/2021 DUE 02/04/2051	764,341	523,500
	ALTRIA GROUP INC SR NT	155,000.00	4.45% DTD 05/06/2020 DUE 05/06/2050	153,757	120,204
	ALTRIA GROUP INC SR NT	160,000.00	3.40% DTD 02/04/2021 DUE 02/04/2041	143,640	115,526
	ALTRIA GROUP INC SR NT	170,000.00	3.70% DTD 02/04/2021 DUE 02/04/2051	115,542	115,578
	ALTRIA GROUP INC SR NT	2,116,000.00	3.40% DTD 02/04/2021 DUE 02/04/2041	1,451,533	1,527,837
	AMAZON COM INC	705,000.00	3.875% DTD 02/22/2018 DUE 08/22/2037	703,245	622,635
	AMAZON COM INC	110,000.00	4.05% DTD 02/22/2018 DUE 08/22/2047	93,573	90,894
	AMAZON COM INC	40,000.00	4.25% DTD 02/22/2018 DUE 08/22/2057	51,081	32,756
	AMAZON COM INC NT	1,675,000.00	3.95% DTD 04/13/2022 DUE 04/13/2052	1,667,999	1,320,788
	AMAZON COM INC SR NT	725,000.00	2.50% DTD 06/03/2020 DUE 06/03/2050	614,646	432,535
	AMAZON COM INC SR NT	295,000.00	4.95% DTD 12/05/2014 DUE 12/05/2044	299,991	281,141
	AMAZON COM INC SR NT	900,000.00	3.25% DTD 05/12/2021 DUE 05/12/2061	892,620	585,549
	AMAZON COM INC SR NT	535,000.00	2.50% DTD 06/03/2020 DUE 06/03/2050	395,438	319,181
	AMAZON COM INC SR NT	335,000.00	3.10% DTD 05/12/2021 DUE 05/12/2051	240,036	225,803
	AMAZON.COM INC COM	28,583.00	Shares/par value	2,132,606	6,270,824
	AMCOR PLC ORD	3,824.00	Shares/par value	38,229	35,984
	AMEREN CORP COM	565.00	Shares/par value	27,676	50,364
	AMEREN ILL CO	30,000.00	4.50% DTD 11/15/2018 DUE 03/15/2049	35,395	25,325
	AMEREN ILL CO 1M BD	185,000.00	5.55% DTD 06/27/2024 DUE 07/01/2054	184,649	182,210
	AMEREN ILL CO 1ST MTG	75,000.00	2.90% DTD 06/29/2021 DUE 06/15/2051	49,456	47,132
	AMEREN ILL CO 1ST MTG	150,000.00	3.70% DTD 11/28/2017 DUE 12/01/2047	136,055	112,995
	AMEREN ILL CO SR SEC GLBL NT	250,000.00	4.15% DTD 12/14/2015 DUE 03/15/2046	246,537	206,680
	AMEREN UN ELEC SR SECD	90,000.00	5.30% DTD 07/21/2005 DUE 08/01/2037	103,990	89,190
	AMERICA MOVIL S A B DE C V	159,000.00	6.125% DTD 10/30/2007 DUE 11/15/2037	201,450	163,296
	AMERICA MOVIL S A DE C V SR NT	90,000.00	6.375% DTD 02/25/2005 DUE 03/01/2035	129,356	94,914
	AMERICA MOVIL SAB DE CV GTD SR	350,000.00	6.125% DTD 03/30/2010 DUE 03/30/2040	457,755	357,613
	AMERICAN ELEC PWR CO INC SR L NT	650,000.00	3.25% DTD 03/05/2020 DUE 03/01/2050	648,889	417,287
	AMERICAN ELEC PWR INC COM	1,751.00	Shares/par value	113,077	161,495
	AMERICAN EXPRESS CO COM	1,568.00	Shares/par value	225,277	465,367
	AMERICAN EXPRESS CO SR NT	375,000.00	VAR RATE DTD 07/26/2024 DUE	375,000	370,864
	AMERICAN HOMES 4 RENT L P SR NT	100,000.00	3.375% DTD 07/08/2021 DUE 07/15/2051	97,962	65,811
	AMERICAN INTL GROUP INC COM NEW	2,614.00	Shares/par value	144,428	190,299
	AMERICAN INTL GROUP INC SR NT	430,000.00	4.375% DTD 05/11/2020 DUE 06/30/2050	475,094	355,356
	AMERICAN INTL GROUP INC SR NT	645,000.00	4.75% DTD 03/26/2018 DUE 04/01/2048	636,417	569,832
	AMERICAN TOWER CORP NEW SR GLBL	1,500,000.00	3.70% DTD 10/03/2019 DUE 10/15/2049	1,442,341	1,086,165
	AMERICAN TOWER CORP NEW SR GLBL	78,000.00	3.70% DTD 10/03/2019 DUE 10/15/2049	81,073	56,481
	AMERICAN TOWER CORP SR NT	800,000.00	2.30% DTD 09/27/2021 DUE 09/15/2031	795,552	665,144
	AMERICAN TOWER CORPORATION	1,165.00	Shares/par value	178,486	213,673
	AMERICAN TRANSMISSION SYS INC SR NT	125,000.00	144A 5.00% DTD 09/25/2014 DUE	127,430	114,513
	AMERICAN WTR CAP CORP SR NT	1,250,000.00	4.30% DTD 12/17/2012 DUE 12/01/2042	1,390,727	1,056,363
	AMERICAN WTR WKS CO INC NEW COM	604.00	Shares/par value	42,689	75,192
	AMERIPRISE FINL INC COM	369.00	Shares/par value	108,056	196,467

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	AMERISOURCEBERGEN CORP SR NT	775,000.00	4.261% DTD 02/20/2015 DUE 03/01/2045	$ 773,551	$ 631,183
	AMETEK INC NEW COM	327.00	Shares/par value	27,213	58,945
	AMFAM HOLDINGS INC SR 144A NT	1,100,000.00	3.833% DTD 03/11/2021 DUE 03/11/2051	1,100,000	663,982
	AMGEN INC COM	1,641.00	Shares/par value	350,625	427,710
	AMGEN INC SR GLBL	70,000.00	6.40% DTD 01/16/2009 DUE 02/01/2039	75,388	73,296
	AMGEN INC SR GLBL NT	1,000,000.00	4.663% DTD 12/15/2016 DUE 06/15/2051	1,095,710	837,270
	AMGEN INC SR GLBL NT	290,000.00	2.77% DTD 03/01/2021 DUE 09/01/2053	176,103	168,470
	AMGEN INC SR GLBL NT	55,000.00	4.875% DTD 08/18/2022 DUE 03/01/2053	50,448	47,204
	AMGEN INC SR GLBL NT	470,000.00	2.77% DTD 03/01/2021 DUE 09/01/2053	372,954	273,037
	AMGEN INC SR GLBL NT	125,000.00	4.663% DTD 12/15/2016 DUE 06/15/2051	115,473	104,659
	AMGEN INC SR NT	330,000.00	3.00% DTD 08/09/2021 DUE 01/15/2052	224,839	208,207
	AMGEN INC SR NT	2,220,000.00	3.375% DTD 02/21/2020 DUE 02/21/2050	2,149,567	1,517,037
	AMGEN INC SR NT	210,000.00	4.20% DTD 02/22/2022 DUE 02/22/2052	208,828	162,160
	AMGEN INC SR NT	500,000.00	4.40% DTD 02/22/2022 DUE 02/22/2062	496,920	388,115
	AMGEN INC SR NT	1,000,000.00	5.75% DTD 03/02/2023 DUE 03/02/2063	989,680	959,060
	AMGEN INC SR NT	550,000.00	4.20% DTD 02/22/2022 DUE 02/22/2052	546,931	424,705
	AMGEN INC SR NT	900,000.00	5.65% DTD 03/02/2023 DUE 03/02/2053	887,819	866,493
	AMGEN INC SR NT	196,000.00	3.15% DTD 02/21/2020 DUE 02/21/2040	177,633	146,067
	AMGEN INC SR NT	145,000.00	3.375% DTD 02/21/2020 DUE 02/21/2050	112,824	99,086
	AMGEN INC SR NT	620,000.00	4.20% DTD 02/22/2022 DUE 02/22/2052	504,456	478,758
	AMGEN INC SR NT	65,000.00	4.95% DTD 09/16/2010 DUE 10/01/2041	57,357	58,601
	AMGEN INC SR NT	86,000.00	5.15% DTD 11/10/2011 DUE 11/15/2041	-	79,995
	AMGEN INC SR NT	45,000.00	5.60% DTD 03/02/2023 DUE 03/02/2043	44,914	43,746
	AMGEN INC SR NT	240,000.00	5.65% DTD 03/02/2023 DUE 03/02/2053	246,521	231,065
	AMGEN INC SR NT	35,000.00	5.65% DTD 06/30/2011 DUE 06/15/2042	35,181	34,251
	AMGEN INC SR NT	175,000.00	5.75% DTD 03/02/2023 DUE 03/02/2063	178,172	167,836
	AMGEN INC SR NT	230,000.00	4.40% DTD 05/01/2015 DUE 05/01/2045	195,602	190,757
	AMGEN INC SR NT	923,000.00	5.65% DTD 03/02/2023 DUE 03/02/2053	927,414	888,637
	AMPHENOL CORP CL A	3,763.00	Shares/par value	108,466	261,340
	ANALOG DEVICES INC COM	1,331.00	Shares/par value	174,056	282,784
	ANALOG DEVICES INC SR NT	90,000.00	2.80% DTD 10/05/2021 DUE 10/01/2041	67,042	63,681
	ANGLO AMERICAN CAPITAL PLC SR 144A	300,000.00	NT 6.00% DTD 04/05/2024 DUE	295,851	296,148
	ANGLO AMERICAN CAPITAL PLC SR GLBL	300,000.00	144A 3.95% DTD 09/10/2020 DUE	295,689	221,994
	ANHEUSER BUSCH COS INC SR GLBL	45,000.00	6.50% DTD 05/02/2002 DUE 05/01/2042	47,693	48,716
	ANHEUSER BUSCH COS LLC ANHEU	1,340,000.00	4.70% DTD 02/01/2019 DUE 02/01/2036	1,294,188	1,271,017
	ANHEUSER BUSCH COS LLC ANHEU SR GLBL	470,000.00	4.90% DTD 02/01/2019 DUE 02/01/2046	447,091	427,404
	ANHEUSER BUSCH COS LLC ANHEU SR GLBL	3,055,000.00	4.90% DTD 02/01/2019 DUE 02/01/2046	2,985,510	2,778,125
	ANHEUSER BUSCH COS LLC ANHEU SR GLBL	500,000.00	4.90% DTD 02/01/2019 DUE 02/01/2046	496,481	454,685
	ANHEUSER BUSCH COS LLC ANHEU SR GLBL	1,338,000.00	4.90% DTD 02/01/2019 DUE 02/01/2046	1,378,725	1,216,737
	ANHEUSER BUSCH INBEV WLDW INC SR NT	555,000.00	4.95% DTD 07/15/2016 DUE 01/15/2042	579,108	515,767
	ANHEUSER BUSCH INBEV WLDW INC SR NT	600,000.00	4.95% DTD 07/15/2016 DUE 01/15/2042	626,063	557,586
	ANHEUSER BUSCH INBEV WLDW INC SR NT	250,000.00	4.95% DTD 07/15/2016 DUE 01/15/2042	244,223	232,328
	ANHEUSER BUSCH INBEV WORLDWIDE	120,000.00	5.45% DTD 01/23/2019 DUE 01/23/2039	122,548	120,257
	ANHEUSER BUSCH INBEV WORLDWIDE GTD	45,000.00	NT 8.00% DTD 11/15/2010 DUE	55,433	55,923
	ANHEUSER BUSCH INBEV WORLDWIDE GTD	150,000.00	NT 8.20% DTD 01/15/2011 DUE	184,451	188,169
	ANHEUSER BUSCH INBEV WORLDWIDE SR	1,076,000.00	GLBL NT 4.439% DTD 04/06/2017 DUE	925,212	908,435
	ANHEUSER-BUSCH INBEV FIN INC GTD NT	290,000.00	4.70% DTD 01/25/2016 DUE 02/01/2036	283,030	275,071
	ANHEUSER-BUSCH INBEV FIN INC GTD NT	210,000.00	4.90% DTD 01/25/2016 DUE 02/01/2046	183,503	189,890
	ANSYS INC COM	276.00	Shares/par value	70,942	93,103
	ANTHEM INC GLBL NT	260,000.00	4.55% DTD 04/29/2022 DUE 05/15/2052	258,601	209,557
	ANTHEM INC GLBL NT	55,000.00	4.55% DTD 04/29/2022 DUE 05/15/2052	45,936	44,329
	ANTHEM INC SR GLBL	65,000.00	3.60% DTD 03/17/2021 DUE 03/15/2051	50,736	45,223
	ANTHEM INC SR GLBL	235,000.00	3.70% DTD 09/09/2019 DUE 09/15/2049	236,800	167,327
	ANTHEM INC SR NT	500,000.00	4.375% DTD 11/21/2017 DUE 12/01/2047	499,995	403,020
	ANTHEM INC SR NT	70,000.00	4.375% DTD 11/21/2017 DUE 12/01/2047	60,384	56,423
	ANTHEM INC SR NT	55,000.00	4.55% DTD 03/02/2018 DUE 03/01/2048	47,661	45,134
	AON CORP AON GLOBAL HLDGS SR NT	930,000.00	3.90% DTD 02/28/2022 DUE 02/28/2052	915,920	682,267
	AON CORP AON GLOBAL HLDGS SR NT	1,200,000.00	3.90% DTD 02/28/2022 DUE 02/28/2052	1,181,832	880,344
	AON CORP AON GLOBAL HLDGS SR NT	175,000.00	2.90% DTD 08/23/2021 DUE 08/23/2051	172,909	106,248
	AON NORTH AMERICA SR NT	500,000.00	5.75% DTD 03/01/2024 DUE 03/01/2054	496,960	487,550
	AON NORTH AMERICA SR NT	220,000.00	5.75% DTD 03/01/2024 DUE 03/01/2054	220,625	214,522
	AON PLC SHS CL A	637.00	Shares/par value	207,431	228,785
	AON PLC SR NT	40,000.00	4.45% DTD 05/24/2013 DUE 05/24/2043	38,377	32,882
	AON PLC SR NT	220,000.00	4.60% DTD 05/28/2014 DUE 06/14/2044	205,581	186,094
	APA CORPORATION COM	1,229.00	Shares/par value	42,634	28,378
	APA INFRASTRUCTURE LTD SR 144A NT	300,000.00	5.75% DTD 09/16/2024 DUE 09/16/2044	296,838	293,400
	APACHE CORP SR NT	1,000,000.00	5.25% DTD 12/03/2010 DUE 02/01/2042	997,090	867,030
	APACHE CORP SR NT	300,000.00	5.10% DTD 08/20/2010 DUE 09/01/2040	338,121	261,420
	APACHE CORP SR NT	600,000.00	5.25% DTD 12/03/2010 DUE 02/01/2042	737,244	520,218
	APOLLO GLOBAL MGMT INC COM	1,031.00	Shares/par value	176,337	170,280
	APPALACHIAN PWR CO SR GLBL Z NT	285,000.00	3.70% DTD 05/14/2020 DUE 05/01/2050	283,316	197,844
	APPALACHIAN PWR CO SR GLBL Z NT	100,000.00	3.70% DTD 05/14/2020 DUE 05/01/2050	67,793	69,419
	APPALACHIAN PWR CO SR NT	31,000.00	4.45% DTD 05/18/2015 DUE 06/01/2045	34,339	25,037
	APPALACHIAN PWR CO SR P NT	25,000.00	6.70% DTD 08/17/2007 DUE 08/15/2037	28,668	26,500
	APPALACHIAN PWR CO SR U NT	150,000.00	4.40% DTD 05/08/2014 DUE 05/15/2044	158,450	121,662
	APPALACHIAN PWR CO Y	210,000.00	4.50% DTD 03/06/2019 DUE 03/01/2049	211,584	168,149
	APPLE INC COM	46,312.00	Shares/par value	3,195,633	11,597,451

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	APPLE INC NT	820,000.00	2.40% DTD 08/20/2020 DUE 08/20/2050	$ 713,550	$ 484,226
	APPLE INC NT	170,000.00	3.45% DTD 02/09/2015 DUE 02/09/2045	142,170	130,227
	APPLE INC NT	260,000.00	3.45% DTD 02/09/2015 DUE 02/09/2045	204,558	199,170
	APPLE INC NT	65,000.00	3.85% DTD 05/03/2013 DUE 05/04/2043	54,942	53,842
	APPLE INC NT	225,000.00	3.85% DTD 05/03/2013 DUE 05/04/2043	239,567	186,377
	APPLE INC SR	145,000.00	4.375% DTD 05/13/2015 DUE 05/13/2045	131,021	127,997
	APPLE INC SR GLBL	715,000.00	4.50% DTD 02/23/2016 DUE 02/23/2036	724,212	697,840
	APPLE INC SR GLBL NT	625,000.00	2.65% DTD 02/08/2021 DUE 02/08/2051	620,894	385,594
	APPLE INC SR GLBL NT	735,000.00	4.65% DTD 02/23/2016 DUE 02/23/2046	798,511	672,003
	APPLE INC SR GLBL NT	1,100,000.00	4.65% DTD 02/23/2016 DUE 02/23/2046	1,093,653	1,005,719
	APPLE INC SR GLBL NT	310,000.00	2.375% DTD 02/08/2021 DUE 02/08/2041	204,917	213,230
	APPLE INC SR GLBL NT	65,000.00	3.85% DTD 08/04/2016 DUE 08/04/2046	56,399	52,406
	APPLE INC SR GLBL NT	954,000.00	4.65% DTD 02/23/2016 DUE 02/23/2046	1,127,924	872,233
	APPLE INC SR NT	1,055,000.00	2.65% DTD 05/11/2020 DUE 05/11/2050	949,455	655,429
	APPLE INC SR NT	190,000.00	3.75% DTD 09/12/2017 DUE 09/12/2047	231,494	149,547
	APPLIED MATLS INC COM	2,116.00	Shares/par value	169,159	344,125
	APPLIED MATLS INC SR NT	425,000.00	5.10% DTD 09/24/2015 DUE 10/01/2035	430,636	424,979
	APPLIED MATLS INC SR NT	140,000.00	5.85% DTD 06/08/2011 DUE 06/15/2041	176,162	145,193
	APTIV PLC APTIV GLOBAL FING SR NT	500,000.00	5.75% DTD 09/13/2024 DUE 09/13/2054	497,380	448,450
	APTIV PLC APTIV GLOBAL FING SR NT	160,000.00	5.75% DTD 09/13/2024 DUE 09/13/2054	152,789	143,504
	APTIV PLC COM SHS	816.00	Shares/par value	70,243	49,352
	APTIV PLC SR NT	300,000.00	3.10% DTD 11/23/2021 DUE 12/01/2051	293,442	175,392
	APTIV PLC SR NT	130,000.00	3.10% DTD 11/23/2021 DUE 12/01/2051	94,388	76,003
	APTIV PLC SR NT	340,000.00	3.10% DTD 11/23/2021 DUE 12/01/2051	279,652	198,778
	AQUA AMERICA INC SR NT	1,250,000.00	4.276% DTD 04/26/2019 DUE 05/01/2049	1,436,295	977,738
	AQUA AMERICA INC SR NT	45,000.00	4.276% DTD 04/26/2019 DUE 05/01/2049	36,312	35,199
	ARCELORMITTAL SA LUXEMBOURG CR SEN	800,000.00	STEP CPN DTD 10/08/2009 DUE	999,472	851,248
	ARCH CAPITAL FINANCE LLC SR NT	95,000.00	5.031% DTD 12/08/2016 DUE 12/15/2046	80,710	85,103
	ARCH CAPITAL GROUP LTD	1,242.00	Shares/par value	48,580	114,699
	ARCHER DANIELS MIDLAND CO COM	1,647.00	Shares/par value	83,447	83,206
	ARCHER DANIELS MIDLAND CO DEB	100,000.00	4.535% DTD 09/26/2011 DUE 03/26/2042	100,216	87,217
	ARCHER DANIELS MIDLAND CO SR DEB	35,000.00	4.016% DTD 10/16/2012 DUE 04/16/2043	38,294	28,923
	ARES FIN CO II LLC SR 144A NT	100,000.00	3.25% DTD 06/15/2020 DUE 06/15/2030	99,771	90,416
	ARES FINANCE CO III LLC SUB 144A NT	200,000.00	VAR RATE DTD 06/30/2021 DUE	200,000	191,650
	ARES FINANCE CO IV LLC SR 144A NT	200,000.00	3.65% DTD 01/21/2022 DUE 02/01/2052	195,566	140,024
	ARISTA NETWORKS INC COM NEW	3,144.00	Shares/par value	65,466	347,506
	ARIZONA PUB SVC CO NT	200,000.00	5.70% DTD 05/09/2024 DUE 08/15/2034	199,452	202,222
	ARIZONA PUB SVC CO NT	215,000.00	5.70% DTD 05/09/2024 DUE 08/15/2034	214,758	217,389
	ARIZONA PUB SVC CO SR GLBL	45,000.00	4.20% DTD 08/09/2018 DUE 08/15/2048	35,857	34,825
	ARIZONA PUB SVC CO SR GLBL NT	215,000.00	4.35% DTD 11/06/2015 DUE 11/15/2045	190,573	174,494
	ARIZONA PUB SVC CO SR NT	380,000.00	3.35% DTD 05/22/2020 DUE 05/15/2050	378,218	256,705
	ARIZONA PUB SVC CO SR NT	110,000.00	2.65% DTD 09/11/2020 DUE 09/15/2050	64,643	63,729
	ARTHUR J GALLAGHER & CO SR NT	900,000.00	3.05% DTD 11/09/2021 DUE 03/09/2052	890,694	561,159
	ASCENSION HEALTH ALLIANCE TAX BD	130,000.00	2016A 3.945% DTD 05/11/2016 DUE	109,515	103,678
	ASSURANT INC COM	142.00	Shares/par value	11,685	30,277
	ASSURED GTY US HLDGS INC SR NT	200,000.00	3.60% DTD 08/20/2021 DUE 09/15/2051	199,630	136,996
	ASTRAZENECA FINANCE LLC SR NT	260,000.00	5.00% DTD 02/26/2024 DUE 02/26/2034	258,411	257,153
	ASTRAZENECA PLC	135,000.00	6.45% DTD 09/12/2007 DUE 09/15/2037	148,589	148,029
	ASTRAZENECA PLC GLBL NT	615,000.00	3.00% DTD 05/28/2021 DUE 05/28/2051	568,727	402,149
	ASTRAZENECA PLC GLBL NT	29,000.00	4.375% DTD 08/17/2018 DUE 08/17/2048	25,879	24,573
	ASTRAZENECA PLC SR NT	102,000.00	4.00% DTD 09/18/2012 DUE 09/18/2042	109,588	84,371
	ASTRAZENECA PLC SR NT	15,000.00	4.375% DTD 11/16/2015 DUE 11/16/2045	13,740	12,863
	AT&T INC	26,000.00	4.85% DTD 02/19/2019 DUE 03/01/2039	23,637	24,066
	AT&T INC	55,000.00	6.30% DTD 12/06/2007 DUE 01/15/2038	56,080	58,719
	AT&T INC	910,000.00	4.90% DTD 08/14/2018 DUE 08/15/2037	1,020,301	858,121
	AT&T INC COM	25,600.00	Shares/par value	661,393	582,912
	AT&T INC GLBL NT	1,750,000.00	3.85% DTD 05/28/2020 DUE 06/01/2060	1,639,337	1,212,313
	AT&T INC GLBL NT	40,000.00	3.65% DTD 05/28/2020 DUE 06/01/2051	29,360	28,249
	AT&T INC GLBL NT	50,000.00	5.35% DTD 03/01/2011 DUE 09/01/2040	49,373	48,404
	AT&T INC SR GLBL	4,305,000.00	3.50% DTD 03/15/2021 DUE 09/15/2053	4,278,840	2,898,729
	AT&T INC SR GLBL	1,181,000.00	3.80% DTD 06/01/2021 DUE 12/01/2057	1,222,294	814,772
	AT&T INC SR GLBL	12,000.00	3.50% DTD 03/15/2021 DUE 09/15/2053	11,927	8,080
	AT&T INC SR GLBL	500,000.00	3.80% DTD 06/01/2021 DUE 12/01/2057	429,661	344,950
	AT&T INC SR GLBL	2,245,000.00	3.50% DTD 03/15/2021 DUE 09/15/2053	2,231,358	1,511,648
	AT&T INC SR GLBL	3,398,000.00	3.80% DTD 06/01/2021 DUE 12/01/2057	3,516,812	2,344,280
	AT&T INC SR GLBL	1,357,000.00	3.80% DTD 06/01/2021 DUE 12/01/2057	1,114,292	936,194
	AT&T INC SR GLBL	3,250,000.00	3.50% DTD 03/15/2021 DUE 09/15/2053	2,821,337	2,188,355
	AT&T INC SR GLBL NT	2,659,000.00	3.55% DTD 03/15/2021 DUE 09/15/2055	2,541,625	1,788,417
	AT&T INC SR GLBL NT	600,000.00	3.65% DTD 03/15/2021 DUE 09/15/2059	601,071	397,422
	AT&T INC SR GLBL NT	1,571,000.00	3.55% DTD 03/15/2021 DUE 09/15/2055	1,564,335	1,056,639
	AT&T INC SR GLBL NT	1,258,000.00	3.65% DTD 03/15/2021 DUE 09/15/2059	1,260,251	833,261
	AT&T INC SR GLBL NT	1,295,000.00	3.55% DTD 03/15/2021 DUE 09/15/2055	1,289,506	871,004
	AT&T INC SR GLBL NT	562,000.00	3.65% DTD 03/15/2021 DUE 09/15/2059	563,003	372,252
	AT&T INC SR GLBL NT	970,000.00	3.55% DTD 03/15/2021 DUE 09/15/2055	868,749	652,412
	AT&T INC SR GLBL NT	250,000.00	3.65% DTD 03/15/2021 DUE 09/15/2059	165,705	165,593
	AT&T INC SR GLBL NT	65,000.00	4.65% DTD 06/01/2019 DUE 06/01/2044	63,739	55,182
	AT&T INC SR GLBL NT	195,000.00	3.55% DTD 03/15/2021 DUE 09/15/2055	140,562	131,155

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	AT&T INC SR GLBL NT	390,000.00	4.65% DTD 06/01/2019 DUE 06/01/2044	$ 418,396	$ 331,094
	ATHENE HOLDING LTD SR NT	300,000.00	6.25% DTD 03/22/2024 DUE 04/01/2054	298,143	300,516
	ATHENE HOLDING LTD SR NT	380,000.00	3.45% DTD 12/13/2021 DUE 05/15/2052	318,013	244,534
	ATHENE HOLDING LTD SR NT	140,000.00	6.65% DTD 11/21/2022 DUE 02/01/2033	139,609	148,378
	ATLASSIAN CORPORATION SR NT	500,000.00	5.50% DTD 05/15/2024 DUE 05/15/2034	496,590	502,185
	ATMOS ENERGY CORP COM	556.00	Shares/par value	43,334	77,434
	ATMOS ENERGY CORP SR GLBL NT	100,000.00	2.85% DTD 10/01/2021 DUE 02/15/2052	99,357	61,119
	ATMOS ENERGY CORP SR GLBL NT	200,000.00	3.375% DTD 10/02/2019 DUE 09/15/2049	199,852	137,342
	AUSTRALIAN DOLLAR	780.00	Shares/par value	496	483
	AUSTRALIAN DOLLAR CONTRACT	507,000.00	DUE 01/15/2025	329,913	313,732
	AUSTRALIAN DOLLAR CONTRACT	499,000.00	DUE 01/15/2025	(323,614)	(308,781)
	AUSTRALIAN DOLLAR CONTRACT	1,000.00	DUE 01/15/2025	(625)	(619)
	AUTODESK INC COM	657.00	Shares/par value	105,902	194,189
	AUTOMATIC DATA PROCESSING INC COM	1,014.00	Shares/par value	128,119	296,828
	AUTOZONE INC COM	59.00	Shares/par value	113,166	188,918
	AVALONBAY CMNTYS INC COM	187.00	Shares/par value	31,147	41,134
	AVALONBAY CMNTYS INC SR NT	79,000.00	5.30% DTD 12/07/2023 DUE 12/07/2033	78,952	79,103
	AVERY DENNISON CORP COM	221.00	Shares/par value	28,544	41,356
	AVISTA CORP 1M BD	1,250,000.00	4.35% DTD 05/22/2018 DUE 06/01/2048	1,385,508	1,024,263
	AVISTA CORP 1M BD	100,000.00	4.35% DTD 05/22/2018 DUE 06/01/2048	79,167	81,941
	AVOLON HLDGS FDG LTD	1,600,000.00	4.375% DTD 04/16/2019 DUE 05/01/2026	1,592,400	1,582,464
	AXON ENTERPRISE INC COM	236.00	Shares/par value	35,075	140,260
	BAE SYSTEMS PLC SR 144A	1,000,000.00	5.50% DTD 03/26/2024 DUE 03/26/2054	983,410	973,510
	BAKER HUGHES COMPANY	3,634.00	Shares/par value	139,651	149,067
	BALL CORP COM	914.00	Shares/par value	65,134	50,389
	BALTIMORE GAS & ELEC CO SR GLBL	710,000.00	3.50% DTD 08/18/2016 DUE 08/15/2046	664,210	513,089
	BALTIMORE GAS & ELEC CO SR GLBL	215,000.00	5.40% DTD 05/10/2023 DUE 06/01/2053	214,895	204,622
	BALTIMORE GAS & ELEC CO SR NT	75,000.00	3.20% DTD 09/12/2019 DUE 09/15/2049	61,659	49,546
	BANCO SANTANDER SNR NPF GLBL	400,000.00	5.294% DTD 08/18/2022 DUE 08/18/2027	400,172	402,476
	BANK AMER CORP FR	55,000.00	4.875% DTD 04/01/2014 DUE 04/01/2044	50,070	50,362
	BANK AMER CORP FR	250,000.00	VAR RATE DTD 01/23/2018 DUE	200,472	192,713
	BANK AMER CORP NT	1,800,000.00	5.875% DTD 02/07/2012 DUE 02/07/2042	2,136,472	1,877,868
	BANK AMER CORP NT	140,000.00	5.00% DTD 01/21/2014 DUE 01/21/2044	136,329	130,729
	BANK AMER CORP SR GLBL N NT	100,000.00	VAR RATE DTD 03/15/2019 DUE	86,807	81,862
	BANK AMER CORP SR GLBL NT	720,000.00	VAR RATE DTD 12/20/2017 DUE	661,357	690,314
	BANK AMER CORP SR N	1,655,000.00	VAR RATE DTD 06/19/2020 DUE	1,322,700	1,148,951
	BANK AMER CORP SR NT M FLT	215,000.00	VAR RATE DTD 01/20/2017 DUE	187,264	181,077
	BANK AMER N A CHARLOTTE N C MEDIUM	570,000.00	TERM BK NTS TRANCHE # TR 00216 6.00%	716,826	591,837
	BANK AMERICA CORP SR NT	500,000.00	FLTG RATE DTD 09/15/2023 DUE	496,520	508,935
	BANK AMERICA CORP SR NT	500,000.00	FLTG RATE DTD 09/15/2023 DUE	500,000	513,520
	BANK AMERICA CORP SR NT	520,000.00	VAR RATE DTD 01/23/2024 DUE	520,385	520,567
	BANK NEW YORK MELLON CORP COM	2,150.00	Shares/par value	88,035	165,185
	BANK OF AMERICA CORP COM	22,851.00	Shares/par value	440,154	1,004,301
	BARCLAYS PLC SNR GBP	400,000.00	5.851% DTD 03/21/2024 DUE 03/21/2035	502,204	503,329
	BARCLAYS PLC SR NT	440,000.00	VAR RATE DTD 11/24/2021 DUE	328,922	318,468
	BARCLAYS PLC SR NT	1,100,000.00	4.95% DTD 01/10/2017 DUE 01/10/2047	1,103,913	977,460
	BARCLAYS PLC SR NT	280,000.00	VAR RATE DTD 03/12/2024 DUE	296,478	279,832
	BARRICK AUSTRALIA FIN PTY LTD GTD NT	110,000.00	5.95% DTD 10/16/2009 DUE 10/15/2039	97,187	111,145
	BARRICK NORTH AMERICA FIN LLC GTD NT	270,000.00	5.70% DTD 06/01/2011 DUE 05/30/2041	235,237	264,900
	BARRICK NORTH AMERICA FIN LLC GTD NT	1,240,000.00	5.70% DTD 06/01/2011 DUE 05/30/2041	1,532,218	1,216,576
	BARRICK NORTH AMERICA FIN LLC SR NT	75,000.00	5.75% DTD 05/02/2013 DUE 05/01/2043	78,835	73,838
	BAT CAP CORP	1,015,000.00	4.39% DTD 08/15/2018 DUE 08/15/2037	986,475	875,600
	BAT CAP CORP	175,000.00	4.39% DTD 08/15/2018 DUE 08/15/2037	170,973	150,966
	BAT CAP CORP	2,895,000.00	4.39% DTD 08/15/2018 DUE 08/15/2037	2,784,093	2,497,401
	BAT CAP CORP SR GLBL NT	104,000.00	4.54% DTD 08/15/2018 DUE 08/15/2047	77,880	82,018
	BAT CAP CORP SR GLBL NT	267,000.00	4.54% DTD 08/15/2018 DUE 08/15/2047	247,715	210,564
	BAT CAP CORP SR GLBL NT	280,000.00	4.54% DTD 08/15/2018 DUE 08/15/2047	210,879	220,816
	BAT CAP CORP SR GLBL NT	215,000.00	4.758% DTD 09/06/2019 DUE 09/06/2049	164,982	174,038
	BAT CAP CORP SR NT	325,000.00	5.282% DTD 04/02/2020 DUE 04/02/2050	345,968	284,658
	BAT CAPITAL CORP SR NT	400,000.00	5.65% DTD 03/16/2022 DUE	386,012	366,164
	BAT CAPITAL CORP SR NT	190,000.00	3.734% DTD 09/25/2020 DUE 09/25/2040	180,833	143,471
	BAXALTA INC SR NT	35,000.00	5.25% DTD 12/23/2015 DUE 06/23/2045	34,852	32,217
	BAXTER INTL INC COM	1,833.00	Shares/par value	107,194	53,450
	BAYER US FIN II LLC	85,000.00	4.625% DTD 06/25/2018 DUE 06/25/2038	69,775	70,831
	BAYER US FIN II LLC	101,000.00	4.875% DTD 06/25/2018 DUE 06/25/2048	83,036	78,690
	BAYER US FIN II LLC SR GLBL 144A	1,000,000.00	4.40% DTD 01/15/2018 DUE 07/15/2044	938,190	748,130
	BAYER US FIN II LLC SR GLBL 144A	180,000.00	4.40% DTD 01/15/2018 DUE 07/15/2044	138,105	134,663
	BAYER US FIN II LLC SR GLBL 144A	1,090,000.00	4.70% DTD 01/15/2018 DUE 07/15/2064	1,110,743	780,625
	BAYER US FIN LLC SR 144A NT	900,000.00	6.875% DTD 11/21/2023 DUE 11/21/2053	899,600	907,317
	BAYER US FIN LLC SR 144A NT	105,000.00	6.875% DTD 11/21/2023 DUE 11/21/2053	105,517	105,854
	BAYLOR SCOTT & WHITE HLDGS SR SEC	235,000.00	GLBL BD 2.839% DTD 01/21/2021 DUE	161,617	149,312
	BECTON DICKINSON & CO COM	964.00	Shares/par value	225,810	218,703
	BECTON DICKINSON & CO NT	50,000.00	4.685% DTD 12/15/2014 DUE	44,121	43,228
	BECTON DICKINSON & CO SR GLBL NT	90,000.00	5.11% DTD 02/08/2024 DUE 02/08/2034	88,175	88,676
	BECTON DICKINSON & CO SR NT	500,000.00	4.875% DTD 11/15/2014 DUE 05/15/2044	496,575	430,900
	BELL TEL CO CDA BELL SR GLBL US2 NT	1,075,000.00	4.30% DTD 05/13/2019 DUE 07/29/2049	1,072,872	839,908
	BELL TEL CO CDA BELL SR GLBL US2 NT	135,000.00	4.30% DTD 05/13/2019 DUE 07/29/2049	153,531	105,477

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	BELL TEL CO CDA BELL SR US	700,000.00	3.20% DTD 08/12/2021 DUE 02/15/2052	$ 699,727	$ 446,705
	BELL TEL CO CDA BELL SR US	50,000.00	3.20% DTD 08/12/2021 DUE 02/15/2052	33,365	31,908
	BELL TEL CO CDA BELL SR US 1 NT	225,000.00	4.464% DTD 03/29/2018 DUE 04/01/2048	224,965	181,755
	BELL TEL CO CDA BELL SR US 10 NT	425,000.00	5.55% DTD 02/15/2024 DUE 02/15/2054	413,680	398,527
	BERKLEY W R CORP COM	826.00	Shares/par value	14,914	48,338
	BERKSHIRE HATHAWAY ENERGY CO SR BD	1,730,000.00	5.95% DTD 05/11/2007 DUE 05/15/2037	2,509,175	1,789,131
	BERKSHIRE HATHAWAY ENERGY CO SR GLBL	240,000.00	4.60% DTD 11/01/2022 DUE 05/01/2053	238,699	199,126
	BERKSHIRE HATHAWAY ENERGY CO SR GLBL	105,000.00	NT 4.25% DTD 10/15/2020 DUE	104,428	82,889
	BERKSHIRE HATHAWAY ENERGY CO SR GLBL	1,425,000.00	NT 4.45% DTD 07/25/2018 DUE	1,441,864	1,175,440
	BERKSHIRE HATHAWAY ENERGY CO SR GLBL	155,000.00	4.60% DTD 11/01/2022 DUE 05/01/2053	154,160	128,602
	BERKSHIRE HATHAWAY ENERGY CO SR GLBL	790,000.00	NT 4.45% DTD 07/25/2018 DUE	858,967	651,647
	BERKSHIRE HATHAWAY FIN CORP SR GLBL	595,000.00	NT 4.25% DTD 01/11/2019 DUE	598,052	496,861
	BERKSHIRE HATHAWAY FIN CORP SR NT	915,000.00	3.85% DTD 03/15/2022 DUE 03/15/2052	911,770	692,682
	BERKSHIRE HATHAWAY FIN CORP SR NT	350,000.00	4.40% DTD 05/15/2012 DUE 05/15/2042	361,477	318,010
	BERKSHIRE HATHAWAY FIN CORP SR NT	520,000.00	2.85% DTD 10/15/2020 DUE 10/15/2050	453,753	326,310
	BERKSHIRE HATHAWAY FIN CORP SR NT	574,000.00	3.85% DTD 03/15/2022 DUE 03/15/2052	437,277	434,535
	BERKSHIRE HATHAWAY FIN CORP SR NT	550,000.00	3.85% DTD 03/15/2022 DUE 03/15/2052	540,973	416,367
	BERKSHIRE HATHAWAY INC DEL CL B NEW	5,437.00	Shares/par value	1,011,290	2,464,483
	BEST BUY INC COM	676.00	Shares/par value	37,025	58,001
	BG ENERGY CAPITAL PLC GTD NT 144A	475,000.00	5.125% DTD 10/12/2011 DUE 10/15/2041	534,989	442,838
	BG ENERGY CAPITAL PLC GTD NT 144A	200,000.00	5.125% DTD 10/12/2011 DUE 10/15/2041	222,794	186,458
	BGC GROUP INC CR SEN SR GLBL	1,000,000.00	STEP CPN DTD 06/15/2023 DUE	1,002,794	990,600
	BHP BILLITON FIN USA LTD SR NT	75,000.00	5.50% DTD 09/08/2023 DUE 09/08/2053	72,313	73,223
	BIO TECHNE CORP COM	417.00	Shares/par value	18,101	30,037
	BIOGEN, INC.	437.00	Shares/par value	116,102	66,826
	BK OF AMERICA CORP FR	695,000.00	VAR RATE DTD 04/22/2021 DUE	695,000	520,117
	BK OF AMERICA CORP FR	1,100,000.00	VAR RATE DTD 07/21/2021 DUE	963,424	699,248
	BK OF AMERICA CORP FR	475,000.00	VAR RATE DTD 04/22/2021 DUE	354,493	355,476
	BK OF AMERICA CORP FR	105,000.00	VAR RATE DTD 07/21/2021 DUE	69,739	66,746
	BK OF AMERICA CORP SR GLBL NT	250,000.00	VAR RATE DTD 10/21/2020 DUE	160,772	153,835
	BK OF AMERICA CORP SR NT	1,250,000.00	VAR RATE DTD 03/11/2021 DUE	1,265,648	880,300
	BK OF AMERICA CORP SR NT	410,000.00	FLTG RATE DTD 04/27/2022 DUE	410,000	389,631
	BLACK HILLS CORP SR GLBL	60,000.00	4.20% DTD 08/19/2016 DUE 09/15/2046	45,217	47,011
	BLACKROCK FUNDING SR GLBL NT	185,000.00	5.35% DTD 07/26/2024 DUE 01/08/2055	184,951	176,603
	BLACKROCK FUNDING SR NT	419,000.00	5.25% DTD 03/14/2024 DUE 03/14/2054	417,890	395,813
	BLACKROCK INC COM	415.00	Shares/par value	187,657	425,421
	BLACKSTONE HLDGS FIN L L C SR GLBL	200,000.00	144A 3.15% DTD 10/02/2017 DUE	199,184	191,288
	BLACKSTONE INC.	2,199.00	Shares/par value	227,762	379,152
	BLUE OWL FINANCE LLC GLBL NT	200,000.00	6.25% DTD 10/18/2024 DUE 04/18/2034	200,710	205,468
	BNP PARIBAS ALT TIER I PERP	50,000.00	VAR RATE DTD 02/22/2024 DUE	50,000	51,429
	BNP PARIBAS FR	400,000.00	VAR RATE DTD 11/19/2024 DUE	397,112	387,984
	BOEING CO	275,000.00	3.825% DTD 02/15/2019 DUE 03/01/2059	262,837	177,040
	BOEING CO	160,000.00	3.50% DTD 02/15/2019 DUE 03/01/2039	123,389	118,754
	BOEING CO	35,000.00	3.825% DTD 02/15/2019 DUE 03/01/2059	35,422	22,532
	BOEING CO	130,000.00	3.85% DTD 10/31/2018 DUE 11/01/2048	122,298	89,124
	BOEING CO	160,000.00	3.90% DTD 05/02/2019 DUE 05/01/2049	159,457	111,363
	BOEING CO	575,000.00	3.85% DTD 10/31/2018 DUE 11/01/2048	409,676	394,203
	BOEING CO	185,000.00	3.90% DTD 05/02/2019 DUE 05/01/2049	140,720	128,764
	BOEING CO COM	2,370.00	Shares/par value	406,997	419,490
	BOEING CO CR SEN SR GLBL	35,000.00	STEP CPN DTD 11/01/2024 DUE	35,000	37,200
	BOEING CO CR SEN SR GLBL	300,000.00	STEP CPN DTD 11/01/2024 DUE	300,246	318,339
	BOEING CO CR SEN SR GLBL	150,000.00	STEP CPN DTD 11/01/2024 DUE	151,221	159,170
	BOEING CO CR SEN SR GLBL	275,000.00	STEP CPN DTD 11/01/2024 DUE	287,639	291,811
	BOEING CO CR SEN SR NT	1,820,000.00	STEP CPN DTD 05/04/2020 DUE	1,916,999	1,692,873
	BOEING CO CR SEN SR NT	700,000.00	STEP CPN DTD 02/04/2021 DUE	700,000	678,853
	BOEING CO CR SEN SR NT	600,000.00	STEP CPN DTD 05/04/2020 DUE	575,250	558,090
	BOEING CO CR SEN SR NT	445,000.00	STEP CPN DTD 05/04/2020 DUE	423,310	413,917
	BOEING CO DEB	103,000.00	6.875% DTD 10/19/1993 DUE 10/15/2043	144,237	106,590
	BOEING CO DEB	60,000.00	6.875% DTD 10/19/1993 DUE 10/15/2043	84,578	62,091
	BOEING CO NT	120,000.00	3.55% DTD 02/23/2018 DUE 03/01/2038	119,287	90,803
	BOEING CO SR GLBL NT	30,000.00	6.875% DTD 03/13/2009 DUE 03/15/2039	32,260	31,612
	BOEING CO SR NT	380,000.00	3.75% DTD 07/31/2019 DUE 02/01/2050	285,920	259,175
	BOEING CO SR NT	550,000.00	3.95% DTD 07/31/2019 DUE 08/01/2059	544,858	363,127
	BOEING CO SR NT	500,000.00	3.95% DTD 07/31/2019 DUE 08/01/2059	495,325	330,115
	BOEING CO SR NT	500,000.00	5.93% DTD 05/04/2020 DUE 05/01/2060	561,269	462,655
	BOEING CO SR NT	105,000.00	3.25% DTD 07/31/2019 DUE 02/01/2035	82,365	83,607
	BOEING CO SR NT	55,000.00	3.30% DTD 02/20/2015 DUE 03/01/2035	49,331	43,148
	BOEING CO SR NT	50,000.00	3.625% DTD 02/23/2018 DUE 03/01/2048	46,704	33,274
	BOEING CO SR NT	455,000.00	3.75% DTD 07/31/2019 DUE 02/01/2050	320,816	310,328
	BOEING CO SR NT	140,000.00	3.95% DTD 07/31/2019 DUE 08/01/2059	94,107	92,432
	BOEING CO SR NT	50,000.00	5.875% DTD 07/28/2009 DUE 02/15/2040	53,684	48,398
	BOEING CO SR NT	450,000.00	5.93% DTD 05/04/2020 DUE 05/01/2060	433,752	416,390
	BOOKING HLDGS INC COM	129.00	Shares/par value	204,544	640,926
	BORGWARNER INC COM	491.00	Shares/par value	14,888	15,609
	BOSTON GAS CO SR 144A NT	300,000.00	3.757% DTD 03/16/2022 DUE 03/16/2032	300,000	267,102
	BOSTON SCIENTIFIC CORP COM	4,558.00	Shares/par value	164,363	407,121
	BOSTON SCIENTIFIC CORP NT CR SEN	30,000.00	STEP CPN DTD 11/17/2005 DUE	33,758	33,008

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	BP CAP MKTS AMER INC GLBL NT	65,000.00	2.772% DTD 08/10/2020 DUE 11/10/2050	$ 43,029	$ 38,990
	BP CAP MKTS AMER INC GLBL NT	721,000.00	2.772% DTD 08/10/2020 DUE 11/10/2050	501,958	432,492
	BP CAP MKTS AMER INC NT	115,000.00	4.989% DTD 01/10/2024 DUE 04/10/2034	114,975	111,848
	BP CAP MKTS AMER INC NT	160,000.00	5.227% DTD 05/17/2024 DUE 11/17/2034	159,940	157,581
	BP CAP MKTS AMER INC NT	200,000.00	4.812% DTD 02/13/2023 DUE 02/13/2033	200,000	193,336
	BP CAP MKTS AMER INC SR GLBL NT	293,000.00	3.00% DTD 02/24/2020 DUE 02/24/2050	219,105	186,275
	BP CAP MKTS AMER INC SR GLBL NT	550,000.00	3.00% DTD 02/24/2020 DUE 02/24/2050	353,801	349,663
	BP CAP MKTS AMER INC SR NT	210,000.00	2.939% DTD 12/04/2020 DUE 06/04/2051	128,404	130,011
	BRISTOL MYERS SQUIBB CO COM	7,457.00	Shares/par value	443,208	421,768
	BRISTOL MYERS SQUIBB CO SR GLBL	85,000.00	4.50% DTD 10/31/2013 DUE 03/01/2044	73,975	73,555
	BRISTOL MYERS SQUIBB CO SR GLBL NT	750,000.00	4.35% DTD 05/15/2020 DUE 11/15/2047	738,686	619,283
	BRISTOL MYERS SQUIBB CO SR GLBL NT	70,000.00	4.25% DTD 04/26/2020 DUE 10/26/2049	60,025	56,547
	BRISTOL MYERS SQUIBB CO SR GLBL NT	165,000.00	4.35% DTD 05/15/2020 DUE 11/15/2047	144,907	136,242
	BRISTOL MYERS SQUIBB CO SR GLBL NT	145,000.00	4.55% DTD 02/20/2020 DUE 02/20/2048	163,158	123,167
	BRISTOL MYERS SQUIBB CO SR GLBL NT	183,000.00	4.625% DTD 05/15/2020 DUE 05/15/2044	194,723	161,388
	BRISTOL MYERS SQUIBB CO SR NT	885,000.00	3.70% DTD 03/02/2022 DUE 03/15/2052	881,168	644,395
	BRISTOL MYERS SQUIBB CO SR NT	200,000.00	5.65% DTD 02/22/2024 DUE 02/22/2064	199,150	192,476
	BRISTOL MYERS SQUIBB CO SR NT	250,000.00	6.25% DTD 11/13/2023 DUE 11/15/2053	249,293	264,845
	BRISTOL MYERS SQUIBB CO SR NT	300,000.00	6.40% DTD 11/13/2023 DUE 11/15/2063	299,955	321,294
	BRISTOL MYERS SQUIBB CO SR NT	1,400,000.00	3.70% DTD 03/02/2022 DUE 03/15/2052	1,393,938	1,019,382
	BRISTOL MYERS SQUIBB CO SR NT	400,000.00	6.25% DTD 11/13/2023 DUE 11/15/2053	422,212	423,752
	BRISTOL MYERS SQUIBB CO SR NT	140,000.00	2.35% DTD 11/13/2020 DUE 11/13/2040	91,266	92,611
	BRISTOL MYERS SQUIBB CO SR NT	480,000.00	2.55% DTD 11/13/2020 DUE 11/13/2050	315,367	277,824
	BRISTOL MYERS SQUIBB CO SR NT	21,000.00	3.55% DTD 03/02/2022 DUE 03/15/2042	16,249	16,233
	BRISTOL MYERS SQUIBB CO SR NT	380,000.00	3.70% DTD 03/02/2022 DUE 03/15/2052	296,286	276,689
	BRISTOL MYERS SQUIBB CO SR NT	120,000.00	5.55% DTD 02/22/2024 DUE 02/22/2054	118,115	116,410
	BRISTOL MYERS SQUIBB CO SR NT	100,000.00	5.65% DTD 02/22/2024 DUE 02/22/2064	100,699	96,238
	BRISTOL MYERS SQUIBB CO SR NT	55,000.00	6.25% DTD 11/13/2023 DUE 11/15/2053	60,430	58,266
	BRISTOL MYERS SQUIBB CO SR NT	150,000.00	6.40% DTD 11/13/2023 DUE 11/15/2063	164,772	160,647
	BRISTOL MYERS SQUIBB CO SR NT	350,000.00	5.65% DTD 02/22/2024 DUE 02/22/2064	348,513	336,833
	BRISTOL MYERS SQUIBB CO SR NT	235,000.00	6.40% DTD 11/13/2023 DUE 11/15/2063	234,965	251,680
	BRITISH POUND STERLING	774.02	Shares/par value	987	970
	BROADCOM INC COM	14,209.00	Shares/par value	683,155	3,294,215
	BROADCOM INC SR 144A	250,000.00	3.50% DTD 01/19/2021 DUE 02/15/2041	203,191	195,233
	BROADCOM INC SR 144A NT	1,690,000.00	3.75% DTD 01/19/2021 DUE 02/15/2051	1,550,461	1,257,749
	BROADCOM INC SR 144A NT	100,000.00	3.419% DTD 03/31/2021 DUE 04/15/2033	104,832	87,533
	BROADCOM INC SR 144A NT	200,000.00	3.469% DTD 03/31/2021 DUE 04/15/2034	208,930	173,332
	BROADCOM INC SR 144A NT	200,000.00	4.15% DTD 04/14/2022 DUE 04/15/2032	199,562	187,546
	BROADCOM INC SR 144A NT	550,000.00	3.75% DTD 01/19/2021 DUE 02/15/2051	547,624	409,327
	BROADCOM INC SR 144A NT	50,000.00	3.75% DTD 01/19/2021 DUE 02/15/2051	38,451	37,212
	BROADCOM INC SR GLBL 144A	100,000.00	3.137% DTD 09/30/2021 DUE 11/15/2035	97,095	81,667
	BROADCOM INC SR GLBL 144A	25,000.00	3.187% DTD 09/30/2021 DUE 11/15/2036	24,324	20,139
	BROADCOM INC SR GLBL 144A	672,000.00	4.926% DTD 04/18/2022 DUE 05/15/2037	920,132	639,173
	BROADCOM INC SR GLBL 144A	210,000.00	3.137% DTD 09/30/2021 DUE 11/15/2035	177,655	171,501
	BROADCOM INC SR GLBL 144A	235,000.00	3.187% DTD 09/30/2021 DUE 11/15/2036	170,289	189,302
	BROADCOM INC SR GLBL 144A	1,382,000.00	4.926% DTD 04/18/2022 DUE 05/15/2037	1,266,281	1,314,489
	BROADCOM INC SR GLBL NT	202,000.00	4.15% DTD 05/08/2020 DUE 11/15/2030	-	193,288
	BROADCOM INC SR NT	220,000.00	4.80% DTD 10/02/2024 DUE 10/15/2034	216,625	212,298
	BROADRIDGE FINL SOLUTIONS INC COM	367.00	Shares/par value	35,304	82,975
	BROADSTONE NET LEASE INC SR NT	400,000.00	2.60% DTD 09/15/2021 DUE 09/15/2031	399,264	330,356
	BROOKFIELD FIN INC SR GLBL NT	40,000.00	3.625% DTD 02/04/2022 DUE 02/15/2052	28,527	27,827
	BROOKFIELD FIN INC SR GLBL NT	80,000.00	5.675% DTD 06/21/2024 DUE 01/15/2035	81,611	80,558
	BROOKFIELD FIN INC SR NT	50,000.00	5.968% DTD 03/04/2024 DUE 03/04/2054	50,595	50,538
	BROWN & BROWN INC COM	847.00	Shares/par value	30,132	86,411
	BROWN & BROWN INC SR NT	650,000.00	4.95% DTD 03/17/2022 DUE 03/17/2052	641,102	554,977
	BROWN FORMAN CORP CL B	633.00	Shares/par value	36,397	24,041
	BROWN FORMAN CORP SR NT	275,000.00	4.00% DTD 03/26/2018 DUE 04/15/2038	271,851	239,858
	BROWN FORMAN CORP SR NT	45,000.00	4.50% DTD 06/29/2015 DUE 07/15/2045	38,406	39,330
	BROWN UNIV SR 2020A BD	105,000.00	2.924% DTD 05/27/2020 DUE 09/01/2050	73,380	69,596
	BSKYB FIN U K PLC USD SR NT	800,000.00	6.50% DTD 10/20/2005 DUE 10/15/2035	1,077,320	850,408
	BUILDERS FIRSTSOURCE INC COM	354.00	Shares/par value	18,250	50,597
	BUNGE GLOBAL SA COM SHS	535.00	Shares/par value	46,269	41,602
	BURLINGTON NORTHN SANTA FE CP GLBL	130,000.00	DEB 3.30% DTD 04/06/2021 DUE	95,920	89,123
	BURLINGTON NORTHN SANTA FE CP SR	80,000.00	GLBL DEB 3.05% DTD 04/13/2020 DUE	53,726	52,522
	BURLINGTON NORTHN SANTA FE CP SR DEB	455,000.00	2.875% DTD 12/08/2021 DUE 06/15/2052	452,429	283,078
	BURLINGTON NORTHN SANTA FE CP SR DEB	1,155,000.00	4.95% DTD 08/22/2011 DUE 09/15/2041	1,273,946	1,075,663
	BURLINGTON NORTHN SANTA FE CP SR DEB	395,000.00	5.20% DTD 06/09/2023 DUE 04/15/2054	394,787	371,727
	BURLINGTON NORTHN SANTA FE CP SR DEB	1,250,000.00	3.55% DTD 07/24/2019 DUE 02/15/2050	1,317,719	903,225
	BURLINGTON NORTHN SANTA FE CP SR DEB	40,000.00	2.875% DTD 12/08/2021 DUE 06/15/2052	25,278	24,886
	BURLINGTON NORTHN SANTA FE CP SR DEB	45,000.00	3.55% DTD 07/24/2019 DUE 02/15/2050	30,902	32,516
	BURLINGTON NORTHN SANTA FE CP SR DEB	130,000.00	4.15% DTD 08/02/2018 DUE 12/15/2048	138,228	104,205
	BURLINGTON NORTHN SANTA FE CP SR DEB	295,000.00	4.375% DTD 08/23/2012 DUE 09/01/2042	327,243	255,311
	BURLINGTON NORTHN SANTA FE CP SR DEB	80,000.00	4.45% DTD 06/07/2022 DUE 01/15/2053	71,334	67,011
	BURLINGTON NORTHN SANTA FE CP SR DEB	80,000.00	4.55% DTD 08/18/2014 DUE 09/01/2044	93,989	69,721
	BURLINGTON NORTHN SANTA FE CP SR DEB	210,000.00	4.70% DTD 08/20/2015 DUE 09/01/2045	215,318	185,485
	BURLINGTON NORTHN SANTA FE CP SR DEB	305,000.00	4.95% DTD 08/22/2011 DUE 09/15/2041	397,302	284,050
	BURLINGTON NORTHN SANTA FE CP SR DEB	30,000.00	5.05% DTD 09/10/2010 DUE 03/01/2041	34,442	28,371

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	BURLINGTON NORTHN SANTA FE CP SR DEB	175,000.00	2.875% DTD 12/08/2021 DUE 06/15/2052	$ 111,804	$ 108,876
	BURLINGTON NORTHN SANTA FE CP SR DEB	265,000.00	5.20% DTD 06/09/2023 DUE 04/15/2054	264,857	249,386
	BURLINGTON NORTHN SANTA FE CP SR NT	95,000.00	5.50% DTD 06/07/2024 DUE 03/15/2055	95,150	93,321
	BURLINGTON NORTHN SANTA FE CP SR NT	275,000.00	5.50% DTD 06/07/2024 DUE 03/15/2055	274,161	270,141
	BURLINGTON NORTHN SANTA FE LLC DEB	900,000.00	3.90% DTD 05/16/2016 DUE 08/01/2046	880,056	701,901
	BURLINGTON NORTHN SANTA FE LLC DEB	105,000.00	4.15% DTD 03/09/2015 DUE 04/01/2045	84,328	86,346
	BXP INC	578.00	Shares/par value	71,241	42,980
	C H ROBINSON WORLDWIDE INC COM NEW	323.00	Shares/par value	27,158	33,372
	CABOT CORP SR GLBL NT	370,000.00	5.00% DTD 06/22/2022 DUE 06/30/2032	367,521	360,846
	CADENCE DESIGN SYS INC COM	1,002.00	Shares/par value	75,618	301,061
	CAESARS ENTERTAINMENT INC COM	864.00	Shares/par value	69,809	28,875
	CALIFORNIA ENDOWMENT 2021 BD	200,000.00	2.498% DTD 01/27/2021 DUE	200,000	118,230
	CALIFORNIA INSTITUTE OF TECH	75,000.00	4.321% DTD 05/21/2015 DUE 08/01/2045	66,674	65,155
	CALIFORNIA MUN FIN AUTH REV TAXABLE	1,200,000.00	BDS 2021 B TAXABLE 3.28% DTD	1,200,000	888,624
	CALIFORNIA STATEWIDE CMNTYS DE	690,000.00	STUDENT HSG BDS 2010A TAXABLE 7.55%	929,030	785,220
	CALIFORNIA WTR SVC CO GTD 1MTG PPP	785,000.00	5.50% DTD 11/22/2010 DUE 12/01/2040	961,182	735,851
	CAMDEN PPTY TR COM	428.00	Shares/par value	35,952	49,665
	CAMERON LNG LLC SR SEC 144A NT	100,000.00	3.302% DTD 12/13/2019 DUE 01/15/2035	100,000	82,521
	CAMERON LNG LLC SR SEC 144A NT	200,000.00	3.701% DTD 12/13/2019 DUE 01/15/2038	199,736	165,976
	CAMERON LNG LLC SR SEC 144A NT	120,000.00	3.302% DTD 12/13/2019 DUE 01/15/2035	120,000	99,025
	CAMPBELL SOUP CO SR NT	535,000.00	3.125% DTD 04/24/2020 DUE 04/24/2050	533,550	344,449
	CAMPBELL SOUP CO SR NT	500,000.00	4.80% DTD 03/16/2018 DUE 03/15/2048	497,635	430,865
	CANADIAN DOLLAR	0.27	Shares/par value	0	0
	CANADIAN DOLLAR CONTRACT	493,763.27	DUE 01/15/2025	(352,071)	(343,432)
	CANADIAN NAT RES LTD NT	160,000.00	4.95% DTD 05/30/2017 DUE 06/01/2047	159,875	137,213
	CANADIAN NAT RES LTD NT	350,000.00	6.75% DTD 01/17/2008 DUE 02/01/2039	466,503	371,088
	CANADIAN NAT RES LTD NT	900,000.00	6.50% DTD 08/17/2006 DUE 02/15/2037	1,182,168	934,794
	CANADIAN NAT RES LTD NT	80,000.00	4.95% DTD 05/30/2017 DUE 06/01/2047	63,438	68,606
	CANADIAN NAT RES LTD NT	310,000.00	6.25% DTD 03/19/2007 DUE 03/15/2038	388,269	316,702
	CANADIAN NAT RES LTD NT	85,000.00	6.50% DTD 08/17/2006 DUE 02/15/2037	113,540	88,286
	CANADIAN NAT RES LTD NT	15,000.00	6.75% DTD 01/17/2008 DUE 02/01/2039	20,915	15,904
	CANADIAN NATL RY CO SR NT	355,000.00	2.45% DTD 05/01/2020 DUE 05/01/2050	347,442	206,237
	CANADIAN PAC RY CO NEW NT	60,000.00	5.95% DTD 05/08/2007 DUE 05/15/2037	69,608	62,158
	CANADIAN PAC RY CO NEW SR GLBL	100,000.00	4.20% DTD 04/19/2023 DUE 11/15/2069	99,502	73,296
	CANADIAN PAC RY CO NEW SR GLBL	1,000,000.00	4.70% DTD 04/19/2023 DUE 05/01/2048	998,880	867,530
	CANADIAN PAC RY CO NEW SR GLBL	165,000.00	3.50% DTD 04/19/2023 DUE 05/01/2050	119,279	117,053
	CANADIAN PAC RY CO NEW SR GLBL	65,000.00	4.20% DTD 04/19/2023 DUE 11/15/2069	51,186	47,642
	CANADIAN PAC RY CO NEW SR GLBL	65,000.00	4.70% DTD 04/19/2023 DUE 05/01/2048	58,544	56,389
	CANADIAN PAC RY CO NEW SR GLBL NT	500,000.00	4.95% DTD 04/19/2023 DUE 08/15/2045	515,608	453,025
	CANADIAN PAC RY CO NEW SR NT	595,000.00	3.10% DTD 12/02/2021 DUE 12/02/2051	590,740	386,613
	CANADIAN PAC RY CO NEW SR NT	500,000.00	4.80% DTD 08/03/2015 DUE 08/01/2045	689,120	442,155
	CANADIAN PAC RY CO NEW SR NT	750,000.00	6.125% DTD 09/11/2015 DUE 09/15/2115	750,000	750,060
	CANADIAN PAC RY CO NEW SR NT	210,000.00	3.10% DTD 12/02/2021 DUE 12/02/2051	145,167	136,452
	CANADIAN PAC RY CO NEW SR NT	60,000.00	4.80% DTD 09/11/2015 DUE 09/15/2035	60,956	57,328
	CAPITAL ONE FINL CORP COM	839.00	Shares/par value	70,682	149,610
	CAPITAL ONE FINL CORP SR NT	300,000.00	VAR RATE DTD 02/01/2024 DUE	300,000	304,815
	CAPITAL ONE FINL CORP SR NT	100,000.00	VAR RATE DTD 06/08/2023 DUE	99,389	103,828
	CARDINAL HEALTH INC COM	888.00	Shares/par value	68,077	105,024
	CARDINAL HEALTH INC SR NT	45,000.00	4.50% DTD 11/19/2014 DUE 11/15/2044	47,831	37,065
	CARDINAL HEALTH INC SR NT	75,000.00	4.60% DTD 02/22/2013 DUE 03/15/2043	64,671	63,863
	CARGILL INC SR 144A NT	60,000.00	4.375% DTD 04/22/2022 DUE 04/22/2052	59,741	49,504
	CARMAX INC COM	447.00	Shares/par value	36,809	36,547
	CARNIVAL CORP PAIRED CTF	3,639.00	Shares/par value	114,863	90,684
	CAROLINA PWR & LT CO 1MTG BD	190,000.00	4.10% DTD 05/18/2012 DUE 05/15/2042	172,076	156,019
	CARRIER GLOBAL CORPORATION COM	2,430.00	Shares/par value	70,853	165,872
	CARRIER GLOBAL CORPORATION GLBL NT	424,000.00	3.577% DTD 10/05/2020 DUE 04/05/2050	423,983	303,860
	CARRIER GLOBAL CORPORATION GLBL NT	110,000.00	3.377% DTD 10/05/2020 DUE 04/05/2040	108,212	84,950
	CARRIER GLOBAL CORPORATION GLBL NT	58,000.00	3.577% DTD 10/05/2020 DUE 04/05/2050	49,432	41,566
	CASE WESTN RESV UNIV 2022C	234,000.00	5.405% DTD 06/15/2022 DUE 06/01/2122	233,652	218,444
	CASH COLLATERAL DOM MSF UBS USD	1,060,000.00	Shares/par value	1,060,000	1,060,000
	CASH COLLATERAL FUT BOS	790,000.00	Shares/par value	790,000	790,000
	CASH COLLATERAL ICE BOS USD	182,000.00	Shares/par value	182,000	182,000
	CASH COLLATERAL ICE MSC USD	373,000.00	Shares/par value	373,000	373,000
	CATERPILLAR INC COM	1,401.00	Shares/par value	310,132	508,227
	CATERPILLAR INC DEL DEB	40,000.00	3.803% DTD 08/15/2012 DUE 08/15/2042	32,652	32,496
	CATERPILLAR INC DEL SR GLBL NT	125,000.00	3.25% DTD 09/19/2019 DUE 09/19/2049	93,646	86,778
	CATERPILLAR INC DEL SR NT	155,000.00	3.25% DTD 04/09/2020 DUE 04/09/2050	154,382	107,076
	CATERPILLAR INC DEL SR NT	460,000.00	5.20% DTD 05/27/2011 DUE 05/27/2041	495,642	449,765
	CATERPILLAR INC DEL SR NT	200,000.00	4.75% DTD 05/08/2014 DUE 05/15/2064	199,352	172,032
	CATHOLIC HEALTH INITIATIVES TAX BD	45,000.00	SINK 4.35% DTD 10/31/2012 DUE	35,052	37,595
	CB RICHARD ELLIS SVCS INC SR NT	110,000.00	5.95% DTD 06/23/2023 DUE 08/15/2034	107,991	113,425
	CBOE GLOBAL MARKETS, INC	389.00	Shares/par value	42,339	76,011
	CBRE GROUP INC CL A	593.00	Shares/par value	35,393	77,855
	CBS CORP NEW SR NT	40,000.00	4.60% DTD 01/12/2015 DUE 01/15/2045	44,531	29,337
	CBS CORP NEW SR NT	35,000.00	4.90% DTD 08/19/2014 DUE 08/15/2044	40,493	26,495
	CDW CORP COM	406.00	Shares/par value	32,925	70,660
	CELANESE CORP COM	369.00	Shares/par value	39,733	25,538

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	CENCORA INC COM	510.00	Shares/par value	$ 83,779	$ 114,587
	CENOVUS ENERGY INC SR GLBL	72,000.00	5.40% DTD 04/07/2017 DUE 06/15/2047	87,277	64,073
	CENOVUS ENERGY INC SR NT	75,000.00	3.75% DTD 09/13/2021 DUE 02/15/2052	69,421	51,642
	CENOVUS ENERGY INC SR NT	155,000.00	6.75% DTD 05/15/2010 DUE 11/15/2039	179,721	166,166
	CENTENE CORP DEL COM	1,941.00	Shares/par value	122,328	117,586
	CENTENE CORP DEL SR GLBL	635,000.00	2.50% DTD 02/17/2021 DUE 03/01/2031	635,000	525,215
	CENTENE CORP DEL SR GLBL NT	280,000.00	3.375% DTD 02/13/2020 DUE 02/15/2030	280,000	249,390
	CENTENE CORP DEL SR GLBL NT	100,000.00	4.625% DTD 12/06/2019 DUE 12/15/2029	100,000	94,576
	CENTERPOINT ENERGY HOUSTON ELE 1M	195,000.00	AF 3.35% DTD 03/11/2021 DUE	136,698	133,622
	CENTERPOINT ENERGY HOUSTON ELE 1M	40,000.00	AN 5.15% DTD 02/29/2024 DUE	39,861	39,514
	CENTERPOINT ENERGY HOUSTON ELE 1M	115,000.00	GLBL AD BD 2.90% DTD 06/05/2020 DUE	79,435	72,021
	CENTERPOINT ENERGY HOUSTON ELE AO	60,000.00	BD 5.05% DTD 11/04/2024 DUE	59,804	58,580
	CENTERPOINT ENERGY INC COM	1,747.00	Shares/par value	42,217	55,432
	CENTERPOINT ENERGY INC JR SB GLBL A	200,000.00	VAR RATE DTD 08/14/2024 DUE	200,000	205,724
	CENTERPOINT ENERGY INC JR SB GLBL B	200,000.00	VAR RATE DTD 08/14/2024 DUE	200,000	204,308
	CENTERPOINT ENERGY INC SR GLBL	80,000.00	3.70% DTD 08/14/2019 DUE 09/01/2049	57,456	56,868
	CENTERPOINT ENERGY RES CORP SR GLBL	105,000.00	5.40% DTD 06/20/2024 DUE 07/01/2034	107,174	104,722
	CENTURY CAPITAL PARTNERS IV L.P	10.00	Shares/par value	4,497	761
	CF INDS HLDGS INC COM	665.00	Shares/par value	47,240	56,738
	CGI INC SR GLBL	300,000.00	2.30% DTD 03/14/2022 DUE 09/14/2031	297,537	248,424
	CHARLES RIV LABORATORIES INTL INC	189.00	COM	39,310	34,889
	CHARTER COMMUNICATIONS INC NEW CL A	276.00	Shares/par value	89,966	94,605
	CHARTER COMMUNICATIONS OPER SR 144A	135,000.00	NT 5.375% DTD 11/01/2017 DUE	19,295	110,804
	CHARTER COMMUNICATIONS OPER SR 144A	80,000.00	NT 5.375% DTD 11/01/2017 DUE	64,468	65,662
	CHARTER COMMUNICATIONS OPER SR NT	95,000.00	5.75% DTD 04/17/2018 DUE 04/01/2048	80,878	81,210
	CHARTER COMMUNICATIONS OPER SR SEC	155,000.00	5.25% DTD 03/15/2022 DUE 04/01/2053	153,915	125,104
	CHARTER COMMUNICATIONS OPER SR SEC	1,220,000.00	NT 3.70% DTD 04/17/2020 DUE	1,169,627	762,085
	CHARTER COMMUNICATIONS OPER SR SEC	795,000.00	NT 3.90% DTD 03/04/2021 DUE	759,845	511,431
	CHARTER COMMUNICATIONS OPER SR SEC	550,000.00	3.85% DTD 12/04/2020 DUE 04/01/2061	320,600	331,425
	CHARTER COMMUNICATIONS OPER SR SEC	250,000.00	NT 3.90% DTD 03/04/2021 DUE	156,990	160,828
	CHARTER COMMUNICATIONS OPER SR SEC	200,000.00	NT 4.40% DTD 06/02/2021 DUE	199,812	133,126
	CHARTER COMMUNICATIONS OPER SR SEC	600,000.00	NT 4.80% DTD 10/24/2019 DUE	606,728	450,696
	CHARTER COMMUNICATIONS OPER SR SEC	700,000.00	3.85% DTD 12/04/2020 DUE 04/01/2061	662,676	421,813
	CHARTER COMMUNICATIONS OPER SR SEC	1,700,000.00	NT 6.834% DTD 10/23/2016 DUE	2,385,151	1,653,964
	CHARTER COMMUNICATIONS OPER SR SEC	430,000.00	3.85% DTD 12/04/2020 DUE 04/01/2061	261,075	259,114
	CHARTER COMMUNICATIONS OPER SR SEC	240,000.00	3.95% DTD 10/12/2021 DUE 06/30/2062	146,335	146,194
	CHARTER COMMUNICATIONS OPER SR SEC	55,000.00	NT 3.90% DTD 03/04/2021 DUE	32,511	35,382
	CHARTER COMMUNICATIONS OPER SR SEC	370,000.00	NT 4.40% DTD 06/02/2021 DUE	268,389	246,283
	CHARTER COMMUNICATIONS OPER SR SEC	110,000.00	NT 6.484% DTD 10/23/2016 DUE	103,761	103,941
	CHARTER COMMUNICATIONS OPER SR SEC	35,000.00	NT 6.834% DTD 10/23/2016 DUE	33,335	34,052
	CHARTER COMMUNICATIONS OPER SR SEC	175,000.00	NT 4.80% DTD 10/24/2019 DUE	124,931	131,453
	CHARTER COMMUNICATIONS OPER SR SEC	1,325,000.00	NT 6.484% DTD 10/23/2016 DUE	1,243,351	1,252,019
	CHENIERE ENERGY PARTNERS L P SR 144A	200,000.00	NT 5.75% DTD 05/22/2024 DUE	199,640	201,328
	CHENIERE ENERGY PARTNERS L P SR GLBL	300,000.00	NT 5.95% DTD 12/30/2023 DUE	299,322	307,107
	CHEVRON CORP NEW COM	4,750.00	Shares/par value	575,590	687,990
	CHEVRON CORP NEW SR NT	160,000.00	3.078% DTD 05/11/2020 DUE 05/11/2050	160,000	105,818
	CHILE ELECTRICITY LUX MPC II S SR	420,000.00	SEC GLBL 5.58% DTD 10/24/2024 DUE	418,435	408,043
	CHILE REP SR GLBL NT	200,000.00	2.55% DTD 01/27/2020 DUE 01/27/2032	199,568	167,320
	CHILEREP OF SNR EUR	100,000.00	1.25% DTD 01/29/2020 DUE 01/29/2040	109,369	73,437
	CHIPOTLE MEXICAN GRILL INC CL A	5,050.00	Shares/par value	102,246	304,515
	CHUBB CORP SR NT	105,000.00	6.50% DTD 05/06/2008 DUE 05/15/2038	125,746	115,820
	CHUBB INA HLDGS INC SR NT	1,150,000.00	3.05% DTD 11/18/2021 DUE 12/15/2061	1,143,641	697,924
	CHUBB INA HLDGS INC SR NT	40,000.00	3.05% DTD 11/18/2021 DUE 12/15/2061	25,168	24,276
	CHUBB INA HLDGS INC SR NT	450,000.00	5.00% DTD 03/07/2024 DUE 03/15/2034	451,265	444,398
	CHUBB INA HLDGS INC SR NT	120,000.00	6.00% DTD 05/11/2007 DUE 05/11/2037	153,521	127,292
	CHUBB LTD COM	1,011.00	Shares/par value	125,681	279,339
	CHURCH & DWIGHT CO INC SR NT	490,000.00	5.00% DTD 06/02/2022 DUE 06/15/2052	489,760	443,117
	CHURCH & DWIGHT CO INC SR NT	975,000.00	5.00% DTD 06/02/2022 DUE 06/15/2052	974,522	881,712
	CHURCH & DWIGHT INC COM	907.00	Shares/par value	83,687	94,972
	CI FINL CORP SR NT	500,000.00	4.10% DTD 06/07/2021 DUE 06/15/2051	499,740	343,725
	CIGNA CORP NEW GLBL NT	690,000.00	4.80% DTD 01/15/2020 DUE 07/15/2046	756,538	589,577
	CIGNA CORP NEW GLBL NT	275,000.00	4.80% DTD 01/15/2020 DUE 07/15/2046	301,519	234,977
	CIGNA CORP NEW GLBL NT	134,000.00	6.125% DTD 05/15/2020 DUE 11/15/2041	165,897	136,018
	CIGNA CORP NEW GLBL NT	320,000.00	3.875% DTD 04/15/2020 DUE 10/15/2047	325,786	233,082
	CIGNA CORP NEW GLBL NT	35,000.00	6.125% DTD 05/15/2020 DUE 11/15/2041	38,391	35,527
	CIGNA CORP NEW SR GLBL	900,000.00	4.90% DTD 06/15/2019 DUE 12/15/2048	1,017,270	766,233
	CIGNA CORP NEW SR GLBL	135,000.00	4.90% DTD 06/15/2019 DUE 12/15/2048	121,228	114,935
	CIGNA CORP NEW SR GLBL	120,000.00	4.80% DTD 08/15/2019 DUE 08/15/2038	133,207	108,786
	CIGNA CORP NEW SR NT	155,000.00	3.20% DTD 03/16/2020 DUE 03/15/2040	130,049	113,626
	CIGNA CORP NEW SR NT	140,000.00	3.40% DTD 03/16/2020 DUE 03/15/2050	102,788	92,014
	CINCINNATI FINL CORP COM	480.00	Shares/par value	29,761	68,976
	CINTAS CORP COM	1,086.00	Shares/par value	54,270	198,412
	CISCO SYS INC	450,000.00	5.50% DTD 11/17/2009 DUE 01/15/2040	564,395	453,672
	CISCO SYS INC COM	12,077.00	Shares/par value	563,882	714,958
	CISCO SYS INC SR GLBL	600,000.00	5.30% DTD 02/26/2024 DUE 02/26/2054	597,588	583,206
	CISCO SYS INC SR GLBL	200,000.00	5.30% DTD 02/26/2024 DUE 02/26/2054	201,290	194,402
	CISCO SYS INC SR GLBL	580,000.00	5.30% DTD 02/26/2024 DUE 02/26/2054	582,943	563,766

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	CISCO SYS INC SR GLBL NT	295,000.00	5.35% DTD 02/26/2024 DUE 02/26/2064	$ 293,696	$ 282,778
	CISCO SYS INC SR NT	140,000.00	5.90% DTD 02/17/2009 DUE 02/15/2039	150,671	147,938
	CITIBANK CCIT SER 2007 A3	612,000.00	CL A3 6.15% DTD 06/15/2007 DUE	804,258	660,939
	CITIBANK N A SR GLBL NT	600,000.00	5.803% DTD 09/29/2023 DUE 09/29/2028	600,000	618,732
	CITIGROUP INC	110,000.00	8.125% DTD 07/23/2009 DUE 07/15/2039	140,947	135,758
	CITIGROUP INC	1,270,000.00	8.125% DTD 07/23/2009 DUE 07/15/2039	1,956,198	1,567,383
	CITIGROUP INC COM NEW	5,205.00	Shares/par value	274,715	366,380
	CITIGROUP INC NT	20,000.00	6.875% DTD 02/15/1998 DUE 02/15/2098	26,735	22,369
	CITIGROUP INC SR GLBL NT	200,000.00	VAR RATE DTD 09/19/2024 DUE	200,000	194,340
	CITIGROUP INC SR NT	465,000.00	4.65% DTD 07/30/2015 DUE 07/30/2045	501,954	405,768
	CITIGROUP INC SR NT	360,000.00	VAR RATE DTD 04/25/2017 DUE	424,580	293,774
	CITIGROUP INC SR NT	2,000,000.00	4.65% DTD 07/30/2015 DUE 07/30/2045	2,041,100	1,745,240
	CITIGROUP INC SR SB NT	855,000.00	4.75% DTD 05/18/2016 DUE 05/18/2046	851,581	751,306
	CITIGROUP INC SUB GLBL NT	630,000.00	VAR RATE DTD 02/13/2024 DUE	627,087	626,919
	CITIZENS FINL GROUP INC COM	794.00	Shares/par value	24,931	34,745
	CITY OF HOPE TAX NT S	355,000.00	5.623% DTD 07/25/2013 DUE 11/15/2043	355,000	338,013
	CLEVELAND CLINIC FNDTN TAX DEM	555,000.00	4.858% DTD 09/18/2014 DUE 01/01/2114	559,431	461,333
	CLEVELAND ELEC ILLUM CO SR 144A NT	100,000.00	4.55% DTD 11/02/2018 DUE 11/15/2030	99,925	96,300
	CLOROX CO COM	457.00	Shares/par value	58,478	74,221
	CME GROUP INC COM	815.00	Shares/par value	99,515	189,267
	CME GROUP INC NT	50,000.00	5.30% DTD 09/09/2013 DUE 09/15/2043	50,183	50,000
	CMS ENERGY CORP COM	847.00	Shares/par value	33,777	56,453
	COCA COLA CO COM	11,924.00	Shares/par value	612,094	742,388
	COCA COLA CO NT	1,000,000.00	3.00% DTD 03/05/2021 DUE 03/05/2051	984,020	658,390
	COCA COLA CO SR GLBL	200,000.00	5.20% DTD 08/14/2024 DUE 01/14/2055	199,826	189,910
	COCA COLA CO SR GLBL	270,000.00	5.20% DTD 08/14/2024 DUE 01/14/2055	276,413	256,379
	COCA COLA CO SR NT	625,000.00	2.60% DTD 05/01/2020 DUE 06/01/2050	624,600	376,688
	COCA COLA CO SR NT	400,000.00	5.40% DTD 05/13/2024 DUE 05/13/2064	397,468	384,920
	COCA COLA CO SR NT	85,000.00	2.50% DTD 05/01/2020 DUE 06/01/2040	63,293	59,524
	COCA COLA CO SR NT	165,000.00	2.60% DTD 05/01/2020 DUE 06/01/2050	106,452	99,446
	COCA COLA CO SR NT	85,000.00	2.875% DTD 05/05/2021 DUE 05/05/2041	82,173	61,756
	COCA COLA CO SR NT	205,000.00	5.40% DTD 05/13/2024 DUE 05/13/2064	206,866	197,272
	COGNIZANT TECH SOLUTIONS CRP COM	1,810.00	Shares/par value	118,972	139,189
	COLGATE PALMOLIVE CO COM	1,949.00	Shares/par value	145,892	177,184
	COLGATE PALMOLIVE CO MTNS FR	430,000.00	4.00% DTD 08/07/2015 DUE 08/15/2045	431,643	358,749
	COLGATE PALMOLIVE CO MTNS FR	30,000.00	4.00% DTD 08/07/2015 DUE 08/15/2045	27,183	25,029
	COLUMBIA PIPELINE GROUP INC SR GLBL	850,000.00	5.80% DTD 12/01/2015 DUE 06/01/2045	1,039,397	819,060
	COLUMBIA PIPELINES OPER CO LLC SR	600,000.00	144A NT 6.497% DTD 08/08/2023 DUE	599,988	622,584
	COLUMBIA PIPELINES OPER CO LLC SR	700,000.00	144A NT 6.544% DTD 08/08/2023 DUE	699,706	733,579
	COLUMBIA PIPELINES OPER CO LLC SR	35,000.00	144A NT 6.714% DTD 08/08/2023 DUE	36,311	37,157
	COMCAST CORP CL A	13,354.00	Shares/par value	488,500	501,176
	COMCAST CORP NEW	145,000.00	3.90% DTD 02/08/2018 DUE 03/01/2038	128,266	121,906
	COMCAST CORP NEW	365,000.00	3.969% DTD 10/19/2017 DUE 11/01/2047	382,274	276,590
	COMCAST CORP NEW	155,000.00	3.969% DTD 10/19/2017 DUE 11/01/2047	114,198	117,456
	COMCAST CORP NEW GLBL NT	311,000.00	2.887% DTD 05/01/2022 DUE 11/01/2051	307,970	187,051
	COMCAST CORP NEW GLBL NT	585,000.00	2.987% DTD 05/01/2022 DUE 11/01/2063	399,059	330,162
	COMCAST CORP NEW GLBL NT	615,000.00	2.887% DTD 05/01/2022 DUE 11/01/2051	410,310	369,892
	COMCAST CORP NEW GLBL NT	681,000.00	2.937% DTD 05/01/2022 DUE 11/01/2056	426,962	396,642
	COMCAST CORP NEW GLBL NT	1,437,000.00	2.887% DTD 05/01/2022 DUE 11/01/2051	1,096,034	864,284
	COMCAST CORP NEW GLBL NT	200,000.00	2.937% DTD 05/01/2022 DUE 11/01/2056	128,258	116,488
	COMCAST CORP NEW NT	3,007,000.00	3.999% DTD 10/19/2017 DUE	2,993,088	2,273,954
	COMCAST CORP NEW NT	63,000.00	6.50% DTD 11/14/2005 DUE 11/15/2035	-	68,401
	COMCAST CORP NEW NT	35,000.00	3.20% DTD 07/19/2016 DUE 07/15/2036	28,877	28,267
	COMCAST CORP NEW NT	70,000.00	3.40% DTD 07/19/2016 DUE 07/15/2046	51,409	49,153
	COMCAST CORP NEW NT	401,000.00	3.999% DTD 10/19/2017 DUE	442,212	303,244
	COMCAST CORP NEW NT	320,000.00	3.999% DTD 10/19/2017 DUE	327,869	241,990
	COMCAST CORP NEW SR NT	540,000.00	2.80% DTD 05/28/2020 DUE 01/15/2051	535,939	320,949
	COMCAST CORP NEW SR NT	525,000.00	4.25% DTD 01/14/2013 DUE 01/15/2033	520,595	489,809
	COMCAST CORP NEW SR NT	600,000.00	5.50% DTD 05/09/2023 DUE 05/15/2064	597,180	559,572
	COMCAST CORP NEW SR NT	425,000.00	5.35% DTD 05/09/2023 DUE 05/15/2053	423,168	393,393
	COMCAST CORP NEW SR NT	3,000,000.00	5.50% DTD 05/09/2023 DUE 05/15/2064	3,017,220	2,797,860
	COMCAST CORP NEW SR NT	100,000.00	3.45% DTD 11/05/2019 DUE 02/01/2050	71,779	68,465
	COMCAST CORP NEW SR NT	75,000.00	4.00% DTD 02/08/2018 DUE 03/01/2048	52,514	56,957
	COMCAST CORP NEW SR NT	90,000.00	4.00% DTD 08/07/2017 DUE 08/15/2047	73,805	68,666
	COMCAST CORP NEW SR NT	30,000.00	4.60% DTD 10/05/2018 DUE 10/15/2038	27,923	27,163
	COMCAST CORP NEW SR NT	65,000.00	4.95% DTD 10/05/2018 DUE 10/15/2058	59,066	56,178
	COMCAST CORP NEW SR NT	105,000.00	5.35% DTD 05/09/2023 DUE 05/15/2053	103,637	97,191
	COMCAST CORP NEW SR NT	585,000.00	5.50% DTD 05/09/2023 DUE 05/15/2064	534,293	545,583
	COMCAST CORP NEW SR NT	40,000.00	5.65% DTD 05/22/2024 DUE 06/01/2054	40,335	38,667
	COMCAST CORP NEW SR NT	120,000.00	2.80% DTD 05/28/2020 DUE 01/15/2051	76,826	71,322
	COMMONSPIRIT HEALTH 2024A	300,000.00	5.548% DTD 03/20/2024 DUE 12/01/2054	300,000	286,362
	COMMONSPIRIT HEALTH 2024A	160,000.00	5.318% DTD 03/20/2024 DUE 12/01/2034	159,961	157,874
	COMMONSPIRIT HEALTH BD	1,200,000.00	4.187% DTD 08/21/2019 DUE 10/01/2049	1,200,000	939,024
	COMMONSPIRIT HEALTH BD	155,000.00	3.91% DTD 10/28/2020 DUE 10/01/2050	151,283	114,074
	COMMONSPIRIT HEALTH BD	430,000.00	4.187% DTD 08/21/2019 DUE 10/01/2049	345,801	336,484
	COMMONWEALTH BANK OF AUSTRALIA SUB	1,200,000.00	GLBL 144A 4.316% DTD 01/10/2018 DUE	1,200,000	967,896
	COMMONWEALTH EDISON CO	1,000,000.00	4.00% DTD 02/19/2019 DUE 03/01/2049	1,177,540	769,870

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	COMMONWEALTH EDISON CO	280,000.00	3.75% DTD 08/23/2017 DUE 08/15/2047	$ 301,370	$ 209,012
	COMMONWEALTH EDISON CO	35,000.00	4.00% DTD 02/19/2019 DUE 03/01/2049	33,032	26,945
	COMMONWEALTH EDISON CO	80,000.00	4.00% DTD 02/19/2019 DUE 03/01/2049	64,613	61,590
	COMMONWEALTH EDISON CO 1M	135,000.00	3.20% DTD 11/12/2019 DUE 11/15/2049	113,539	89,579
	COMMONWEALTH EDISON CO 1M	60,000.00	4.70% DTD 01/10/2014 DUE 01/15/2044	53,297	52,804
	COMMONWEALTH EDISON CO 1M 129 BD	200,000.00	3.00% DTD 02/25/2020 DUE 03/01/2050	199,724	128,952
	COMMONWEALTH EDISON CO 1M 129 BD	40,000.00	3.00% DTD 02/25/2020 DUE 03/01/2050	39,945	25,790
	COMMONWEALTH EDISON CO 1M BD	300,000.00	3.125% DTD 03/09/2021 DUE 03/15/2051	299,592	194,313
	COMMONWEALTH EDISON CO 1M BD	185,000.00	3.125% DTD 03/09/2021 DUE 03/15/2051	178,624	119,826
	COMMONWEALTH EDISON CO 1M GLBL 124	1,210,000.00	BD 4.00% DTD 02/20/2018 DUE	1,273,949	943,498
	COMMONWEALTH EDISON CO 1M GLBL 131	80,000.00	BD 2.75% DTD 08/12/2021 DUE	61,529	47,113
	COMMONWEALTH EDISON CO 1M GLBL 133	185,000.00	BD 3.85% DTD 03/15/2022 DUE	145,631	137,031
	COMMONWEALTH EDISON CO 1M GLBL 135	40,000.00	BD 5.30% DTD 01/10/2023 DUE	39,940	37,682
	COMMONWEALTH EDISON CO 1MTG BD	20,000.00	3.70% DTD 03/02/2015 DUE 03/01/2045	19,254	15,260
	COMMONWEALTH EDISON CO 1ST MTG BD	130,000.00	4.60% DTD 08/19/2013 DUE 08/15/2043	132,626	113,525
	CONAGRA BRANDS INC	220,000.00	5.30% DTD 10/22/2018 DUE 11/01/2038	200,427	206,699
	CONAGRA BRANDS, INC	1,716.00	Shares/par value	59,589	47,619
	CONNECTICUT LT & PWR CO 1M B BD	200,000.00	4.90% DTD 07/06/2023 DUE 07/01/2033	199,610	195,430
	CONOCOPHILLIPS CO SR GLBL	45,000.00	4.30% DTD 11/12/2014 DUE 11/15/2044	42,765	37,629
	CONOCOPHILLIPS CO SR GLBL NT	25,000.00	5.95% DTD 03/08/2016 DUE 03/15/2046	24,185	25,570
	CONOCOPHILLIPS COM	3,949.00	Shares/par value	289,523	391,622
	CONOCOPHILLIPS COMPANY SR GLBL NT	1,196,000.00	4.025% DTD 09/15/2022 DUE 03/15/2062	1,453,374	864,194
	CONOCOPHILLIPS COMPANY SR GLBL NT	900,000.00	4.025% DTD 09/15/2022 DUE 03/15/2062	1,166,316	650,313
	CONOCOPHILLIPS COMPANY SR GLBL NT	80,000.00	4.025% DTD 09/15/2022 DUE 03/15/2062	61,793	57,806
	CONOCOPHILLIPS COMPANY SR GLBL NT	20,000.00	5.65% DTD 12/05/2024 DUE 01/15/2065	18,939	18,904
	CONOCOPHILLIPS SR GLBL NT	125,000.00	4.875% DTD 04/01/2022 DUE 10/01/2047	107,033	110,519
	CONOCOPHILLIPS SR NT	120,000.00	5.30% DTD 05/23/2023 DUE 05/15/2053	119,252	111,013
	CONOCOPHILLIPS SR NT	200,000.00	5.50% DTD 12/05/2024 DUE 01/15/2055	199,338	190,180
	CONOCOPHILLIPS SR NT	275,000.00	5.55% DTD 08/17/2023 DUE 03/15/2054	274,299	264,371
	CONOCOPHILLIPS SR NT	400,000.00	5.50% DTD 12/05/2024 DUE 01/15/2055	398,676	380,360
	CONOCOPHILLIPS SR NT	57,000.00	5.30% DTD 05/23/2023 DUE 05/15/2053	55,395	52,731
	CONOCOPHILLIPS SR NT	125,000.00	5.50% DTD 12/05/2024 DUE 01/15/2055	124,586	118,863
	CONOCOPHILLIPS SR NT	40,000.00	5.55% DTD 08/17/2023 DUE 03/15/2054	39,756	38,454
	CONOCOPHILLIPS SR NT	151,000.00	5.70% DTD 08/17/2023 DUE 09/15/2063	150,747	144,753
	CONSOLIDATED EDISON CO N Y INC	220,000.00	4.625% DTD 11/24/2014 DUE 12/01/2054	219,439	184,567
	CONSOLIDATED EDISON CO N Y INC	360,000.00	6.75% DTD 04/04/2008 DUE 04/01/2038	517,095	397,285
	CONSOLIDATED EDISON CO N Y INC	800,000.00	4.625% DTD 11/24/2014 DUE 12/01/2054	797,960	671,152
	CONSOLIDATED EDISON CO N Y INC	85,000.00	5.50% DTD 12/04/2009 DUE 12/01/2039	108,754	84,017
	CONSOLIDATED EDISON CO N Y INC 2017	70,000.00	C 4.00% DTD 11/16/2017 DUE	67,432	51,471
	CONSOLIDATED EDISON CO N Y INC 2019	405,000.00	A 4.125% DTD 05/09/2019 DUE	404,858	318,447
	CONSOLIDATED EDISON CO N Y INC 2019	50,000.00	A 4.125% DTD 05/09/2019 DUE	42,058	39,315
	CONSOLIDATED EDISON CO N Y INC DB	260,000.00	2013A 3.95% DTD 02/28/2013 DUE	303,125	207,722
	CONSOLIDATED EDISON CO N Y INC SR	210,000.00	2016 A DB 3.85% DTD 06/17/2016 DUE	241,614	160,249
	CONSOLIDATED EDISON CO N Y INC SR	100,000.00	2019B DEB 3.70% DTD 11/08/2019 DUE	92,052	69,710
	CONSOLIDATED EDISON CO N Y INC SR	155,000.00	GLBL 2024 E 5.50% DTD 11/18/2024 DUE	153,724	148,969
	CONSOLIDATED EDISON CO N Y INC SR	140,000.00	GLBL 2022 A 6.15% DTD 11/14/2022 DUE	139,146	146,693
	CONSOLIDATED EDISON CO N Y INC SR	140,000.00	GLBL 2023 C 5.90% DTD 11/22/2023 DUE	138,719	141,821
	CONSOLIDATED EDISON CO N Y INC SR NT	540,000.00	3.20% DTD 12/02/2021 DUE 12/01/2051	540,000	353,117
	CONSOLIDATED EDISON CO N Y INC SR NT	130,000.00	4.50% DTD 11/17/2015 DUE 12/01/2045	129,870	110,175
	CONSOLIDATED EDISON CO N Y INC SR NT	100,000.00	4.50% DTD 05/10/2018 DUE 05/15/2058	101,703	80,332
	CONSOLIDATED EDISON INC COM	1,113.00	Shares/par value	78,043	99,313
	CONSTELLATION BRANDS INC CL A	478.00	Shares/par value	99,654	105,638
	CONSTELLATION BRANDS INC SR GLBL	60,000.00	4.50% DTD 05/09/2017 DUE 05/09/2047	75,986	49,878
	CONSTELLATION ENERGY CORP COM	1,041.00	Shares/par value	37,309	232,882
	CONSUMERS ENERGY CO 1MTG BD	900,000.00	3.25% DTD 08/10/2016 DUE 08/15/2046	892,998	649,368
	CONSUMERS ENERGY CO 1ST MTG	130,000.00	3.50% DTD 03/26/2020 DUE 08/01/2051	128,934	94,618
	CONTRA CINCOR PHARMA I	1,010.00	Shares/par value	23,773	23,773
	CONTRA ICOSAVAX INC	232.00	Shares/par value	3,877	3,877
	CONTRA LIGAND PHARMACE	210.00	Shares/par value	2,101	2,101
	CONTRA LIGAND PHARMACE	210.00	Shares/par value	2,093	2,093
	CONTRA SCILEX HLDG CO	2,240.00	Shares/par value	23,470	23,470
	COOPER COS INC COM	794.00	Shares/par value	51,109	72,992
	COOPERATIEVE CENTRALE RAIFFEI FR	255,000.00	5.25% DTD 05/24/2011 DUE 05/24/2041	255,809	247,365
	COOPERATIEVE CENTRALE RAIFFEIS FR	50,000.00	5.75% DTD 11/29/2013 DUE 12/01/2043	68,632	49,636
	COPART INC COM	2,957.00	Shares/par value	47,245	169,702
	CORESTATES CAP II JR SB GLBL	45,000.00	VAR RATE DTD 01/23/1997 DUE	42,638	44,327
	CORESTATES CAP III JR SB GLBL	180,000.00	VAR RATE DTD 01/31/1997 DUE	170,910	177,575
	CORNING INC COM	2,460.00	Shares/par value	63,906	116,899
	CORNING INC NT	75,000.00	5.75% DTD 08/10/2010 DUE 08/15/2040	76,794	75,029
	CORNING INC SR GLBL	60,000.00	3.90% DTD 11/19/2019 DUE 11/15/2049	47,597	44,962
	CORNING INC SR NT	100,000.00	5.45% DTD 11/19/2019 DUE 11/15/2079	99,720	90,477
	CORNING INC SR NT	1,000,000.00	4.375% DTD 11/13/2017 DUE 11/15/2057	999,620	766,710
	CORPAY INC COM SHS	226.00	Shares/par value	48,843	76,483
	CORPORACION NACIONAL DEL COBRE SR	240,000.00	GLBL 144A 6.30% DTD 09/08/2023 DUE	230,927	234,041
	CORTEVA INC COM	2,374.00	Shares/par value	75,889	135,223
	COSTAR GROUP INC COM	1,344.00	Shares/par value	96,517	96,217
	COSTCO WHSL CORP NEW COM	1,353.00	Shares/par value	367,507	1,239,713

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	COTERRA ENERGY INC	2,715.00	Shares/par value	$ 59,926	$ 69,341
	COTERRA ENERGY INC SR NT	200,000.00	5.90% DTD 12/17/2024 DUE 02/15/2055	198,710	188,652
	COTERRA ENERGY INC SR NT	30,000.00	5.40% DTD 12/17/2024 DUE 02/15/2035	29,861	29,091
	COTERRA ENERGY INC SR NT	45,000.00	5.90% DTD 12/17/2024 DUE 02/15/2055	44,710	42,447
	COTTAGE HEALTH CREDIT GROUP SR NT	300,000.00	3.304% DTD 01/29/2020 DUE 11/01/2049	200,715	209,346
	COX COMMUNICATIONS INC NEW 144A NT	500,000.00	5.80% DTD 01/19/2024 DUE	479,775	456,540
	COX COMMUNICATIONS INC NEW NT 144A	56,000.00	4.70% DTD 11/29/2012 DUE 12/15/2042	55,823	44,947
	COX COMMUNICATIONS INC NEW NT 144A	290,000.00	4.70% DTD 11/29/2012 DUE 12/15/2042	318,609	232,763
	COX COMMUNICATIONS INC NEW SR 144A	500,000.00	NT 5.95% DTD 08/20/2024 DUE	484,498	463,065
	COX COMMUNICATIONS INC NEW SR 144A	400,000.00	3.60% DTD 06/02/2021 DUE 06/15/2051	397,740	262,864
	CREDIT SUISSE AG NEW YORK SR NT	250,000.00	1.25% DTD 08/09/2021 DUE 08/07/2026	249,433	236,490
	CROW HOLDINGS REALTY PARTNER VIII-A	1,000.00	Shares/par value	-	193,187
	CROWDSTRIKE HLDGS INC CL A	593.00	Shares/par value	226,121	202,901
	CROWN CASTLE INC.	803.00	Shares/par value	88,166	72,880
	CROWN CASTLE INTL CORP NEW SR NT	55,000.00	4.15% DTD 04/03/2020 DUE 07/01/2050	54,395	42,077
	CROWN CASTLE INTL CORP NEW SR NT	1,250,000.00	5.20% DTD 02/11/2019 DUE 02/15/2049	1,278,415	1,115,638
	CROWN CASTLE INTL CORP SR GLBL	710,000.00	2.90% DTD 02/16/2021 DUE 04/01/2041	706,862	493,848
	CSL FIN PLC SR 144A NT	1,000,000.00	4.75% DTD 04/27/2022 DUE 04/27/2052	997,140	862,410
	CSL FIN PLC SR 144A NT	105,000.00	4.625% DTD 04/27/2022 DUE 04/27/2042	104,986	92,237
	CSL FIN PLC SR 144A NT	320,000.00	4.75% DTD 04/27/2022 DUE 04/27/2052	311,077	275,971
	CSL FIN PLC SR 144A NT	105,000.00	4.95% DTD 04/27/2022 DUE 04/27/2062	104,673	90,479
	CSN RES S A GTD NT 144A	200,000.00	5.875% DTD 02/08/2022 DUE 04/08/2032	199,964	161,058
	CSX CORP COM	6,792.00	Shares/par value	162,332	219,178
	CSX CORP NT	455,000.00	5.50% DTD 10/21/2010 DUE 04/15/2041	547,764	452,347
	CSX CORP NT	50,000.00	6.00% DTD 09/20/2006 DUE 10/01/2036	61,985	52,500
	CSX CORP NT	65,000.00	4.40% DTD 02/28/2012 DUE 03/01/2043	72,797	56,213
	CSX CORP SR GLBL	110,000.00	3.80% DTD 10/18/2016 DUE 11/01/2046	87,757	84,574
	CSX CORP SR GLBL NT	65,000.00	4.25% DTD 10/18/2016 DUE 11/01/2066	49,654	49,128
	CSX CORP SR NT	235,000.00	4.50% DTD 07/21/2014 DUE 08/01/2054	234,113	196,429
	CSX CORP SR NT	1,250,000.00	3.35% DTD 09/12/2019 DUE 09/15/2049	1,251,713	866,988
	CSX CORP SR NT	100,000.00	3.35% DTD 09/12/2019 DUE 09/15/2049	79,875	69,359
	CSX CORP SR NT	145,000.00	3.80% DTD 03/30/2020 DUE 04/15/2050	113,967	109,036
	CSX CORP SR NT	45,000.00	6.15% DTD 04/25/2007 DUE 05/01/2037	61,334	47,834
	CUMMINS INC COM	461.00	Shares/par value	66,582	160,705
	CUMMINS INC SR NT	205,000.00	4.875% DTD 09/24/2013 DUE 10/01/2043	204,729	187,883
	CVS CAREMARK CORPORATION SR NT	1,250,000.00	5.30% DTD 12/05/2013 DUE 12/05/2043	1,558,548	1,090,500
	CVS CAREMARK CORPORATION SR NT	100,000.00	5.30% DTD 12/05/2013 DUE 12/05/2043	100,181	87,240
	CVS HEALTH CORP SR GLBL NT	435,000.00	5.125% DTD 07/20/2015 DUE 07/20/2045	433,412	365,470
	CVS HEALTH CORP SR GLBL NT	400,000.00	5.125% DTD 07/20/2015 DUE 07/20/2045	398,540	336,064
	CVS HEALTH CORP SR GLBL NT	380,000.00	5.125% DTD 07/20/2015 DUE 07/20/2045	391,117	319,261
	CVS HEALTH CORP SR GLBL NT	85,000.00	6.125% DTD 09/11/2009 DUE 09/15/2039	85,803	83,025
	CVS HEALTH CORP SR NT	1,255,000.00	4.78% DTD 03/09/2018 DUE 03/25/2038	1,229,118	1,085,161
	CVS HEALTH CORP SR NT	730,000.00	5.05% DTD 03/09/2018 DUE 03/25/2048	751,430	601,922
	CVS HEALTH CORP SR NT	125,000.00	6.05% DTD 05/09/2024 DUE 06/01/2054	124,188	117,255
	CVS HEALTH CORP SR NT	1,000,000.00	5.625% DTD 02/21/2023 DUE 02/21/2053	997,744	886,940
	CVS HEALTH CORP SR NT	100,000.00	6.00% DTD 06/02/2023 DUE 06/01/2063	99,071	91,204
	CVS HEALTH CORP SR NT	600,000.00	6.05% DTD 05/09/2024 DUE 06/01/2054	596,100	562,824
	CVS HEALTH CORP SR NT	825,000.00	5.05% DTD 03/09/2018 DUE 03/25/2048	990,681	680,254
	CVS HEALTH CORP SR NT	850,000.00	6.05% DTD 05/09/2024 DUE 06/01/2054	830,654	797,334
	CVS HEALTH CORP SR NT	170,000.00	4.125% DTD 03/31/2020 DUE 04/01/2040	155,530	132,787
	CVS HEALTH CORP SR NT	40,000.00	4.78% DTD 03/09/2018 DUE 03/25/2038	35,572	34,587
	CVS HEALTH CORP SR NT	1,040,000.00	5.05% DTD 03/09/2018 DUE 03/25/2048	947,396	857,532
	CVS HEALTH CORP SR NT	80,000.00	6.00% DTD 05/09/2024 DUE 06/01/2044	79,240	75,653
	CVS HEALTH CORP SR NT	1,270,000.00	4.78% DTD 03/09/2018 DUE 03/25/2038	1,385,613	1,098,131
	CVS HEALTH CORP SR NT	2,452,000.00	5.05% DTD 03/09/2018 DUE 03/25/2048	2,284,681	2,021,797
	CVS HEALTH CORPORATION	4,386.00	Shares/par value	335,284	196,888
	CVS LEASE BACKED PASS THRU TR	135,654.17	8.353% DTD 06/26/2009 DUE 07/10/2031	160,515	146,037
	D R HORTON INC COM	686.00	Shares/par value	55,226	95,917
	DANAHER CORP COM	1,842.00	Shares/par value	183,513	422,831
	DANAHER CORP DEL SR NT	55,000.00	2.60% DTD 10/06/2020 DUE 10/01/2050	32,742	32,740
	DANAHER CORP DEL SR NT	75,000.00	2.80% DTD 12/10/2021 DUE	48,155	46,282
	DANIMER SCIENTIFIC INC WT	316.00	EXP 07/15/2025	-	11
	DARDEN RESTAURANTS INC COM	348.00	Shares/par value	45,696	64,968
	DAVITA INC	122.00	Shares/par value	13,483	18,245
	DAYFORCE INC	525.00	Shares/par value	43,299	38,136
	DECKERS OUTDOOR CORP	490.00	Shares/par value	74,301	99,514
	DEERE & CO COM	759.00	Shares/par value	270,214	321,588
	DELHAIZE GROUP SA SR NT	117,000.00	5.70% DTD 10/08/2010 DUE 10/01/2040	120,816	115,107
	DELL INTL CORP CR SEN SR SEC	103,000.00	STEP CPN DTD 01/15/2021 DUE	102,925	122,088
	DELL INTL CORP CR SEN SR SEC	58,000.00	STEP CPN DTD 01/15/2021 DUE	68,959	73,772
	DELL INTL CORP CR SEN SR SEC	67,000.00	STEP CPN DTD 06/15/2021 DUE	67,724	67,961
	DELL INTL CORP SR GLBL NT	1,100,000.00	3.375% DTD 06/15/2023 DUE 12/15/2041	966,196	809,303
	DELL INTL CORP SR GLBL NT	30,000.00	3.375% DTD 06/15/2023 DUE 12/15/2041	23,150	22,072
	DELL INTL CORP SR GLBL NT	31,000.00	3.45% DTD 06/15/2023 DUE 12/15/2051	28,205	21,041
	DELL INTL CORP SR NT	245,000.00	4.85% DTD 10/08/2024 DUE 02/01/2035	244,133	232,659
	DELL TECHNOLOGIES INC CL C	614.00	Shares/par value	72,148	70,757
	DELTA AIR LINES INC DEL COM NEW	2,379.00	Shares/par value	101,942	143,930

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	DEUTSCHE BK AG N Y SNR NPF GLBL	400,000.00	VAR RATE DTD 11/16/2021 DUE	$ 398,356	$ 401,448
	DEUTSCHE TELEKOM AG GLBL 144A NT	260,000.00	3.625% DTD 01/21/2020 DUE 01/21/2050	192,481	185,949
	DEVON ENERGY CORP NEW COM	2,368.00	Shares/par value	104,203	77,505
	DEVON ENERGY CORP NEW SR GLBL NT	700,000.00	5.75% DTD 08/28/2024 DUE 09/15/2054	699,174	635,040
	DEVON ENERGY CORP NEW SR NT	1,020,000.00	5.00% DTD 06/16/2015 DUE 06/15/2045	970,213	851,914
	DEVON ENERGY CORP NEW SR NT	500,000.00	5.60% DTD 07/12/2011 DUE 07/15/2041	608,150	462,125
	DEVON ENERGY CORP NEW SR NT	285,000.00	4.75% DTD 05/14/2012 DUE 05/15/2042	283,532	236,596
	DEXCOM INC COM	1,419.00	Shares/par value	72,041	110,356
	DH EUROPE FIN II S A R L SR NT	435,000.00	3.25% DTD 11/07/2019 DUE 11/15/2039	390,846	338,865
	DIAMONDBACK ENERGY INC COM	575.00	Shares/par value	63,476	94,202
	DIAMONDBACK ENERGY INC SR GLBL NT	444,000.00	6.25% DTD 12/13/2022 DUE 03/15/2053	445,857	442,926
	DIAMONDBACK ENERGY INC SR NT	500,000.00	5.90% DTD 04/18/2024 DUE 04/18/2064	499,770	469,365
	DIAMONDBACK ENERGY INC SR NT	750,000.00	5.75% DTD 04/18/2024 DUE 04/18/2054	749,678	703,823
	DIAMONDBACK ENERGY INC SR NT	65,000.00	5.75% DTD 04/18/2024 DUE 04/18/2054	65,751	60,998
	DIAMONDBACK ENERGY INC SR NT	250,000.00	5.90% DTD 04/18/2024 DUE 04/18/2064	242,475	234,683
	DIAMONDBACK ENERGY INC SR NT	258,000.00	4.25% DTD 03/17/2022 DUE 03/15/2052	190,620	194,558
	DIAMONDBACK ENERGY INC SR NT	95,000.00	4.40% DTD 03/24/2021 DUE 03/24/2051	75,718	73,605
	DICKS SPORTING GOODS INC SR NT	270,000.00	4.10% DTD 01/14/2022 DUE 01/15/2052	193,180	197,243
	DIGITAL RLTY TR INC COM	1,114.00	Shares/par value	123,809	197,546
	DISCOVER FINL SVCS COM	921.00	Shares/par value	76,820	159,545
	DISCOVERY COMMUNICATIONS LLC SR NT	100,000.00	5.30% DTD 05/21/2019 DUE 05/15/2049	99,392	76,943
	DISCOVERY COMMUNICATIONS LLC SR NT	40,000.00	5.00% DTD 09/21/2017 DUE 09/20/2037	33,569	33,354
	DISCOVERY INC COM SER A	8,096.00	Shares/par value	142,471	85,575
	DISNEY WALT CO COM	5,473.00	Shares/par value	620,310	609,419
	DISNEY WALT CO MTNS FR	420,000.00	4.125% DTD 06/02/2014 DUE 06/01/2044	424,869	345,328
	DISNEY WALT CO MTNS FR	65,000.00	4.125% DTD 06/02/2014 DUE 06/01/2044	55,492	53,444
	DISNEY WALT CO NEW MEDIUM TERM NTS	60,000.00	3.00% DTD 07/12/2016 DUE 07/30/2046	43,978	40,245
	DISNEY WALT CO SR GLBL	50,000.00	5.40% DTD 10/01/2019 DUE 10/01/2043	44,726	49,097
	DISNEY WALT CO SR GLBL	450,000.00	6.40% DTD 06/15/2019 DUE 12/15/2035	598,041	494,127
	DISNEY WALT CO SR GLBL NT	1,000,000.00	4.75% DTD 09/15/2019 DUE 09/15/2044	1,108,005	895,240
	DISNEY WALT CO SR GLBL NT	85,000.00	4.75% DTD 09/15/2019 DUE 09/15/2044	80,249	76,095
	DISNEY WALT CO SR GLBL NT	45,000.00	4.95% DTD 10/15/2019 DUE 10/15/2045	41,513	41,135
	DISNEY WALT CO SR GLBL NT	110,000.00	6.65% DTD 11/15/2019 DUE 11/15/2037	128,181	122,667
	DISNEY WALT CO SR NT	540,000.00	4.70% DTD 03/23/2020 DUE 03/23/2050	536,306	479,169
	DISNEY WALT CO SR NT	670,000.00	2.75% DTD 09/06/2019 DUE 09/01/2049	600,204	417,852
	DISNEY WALT CO SR NT	50,000.00	3.50% DTD 05/13/2020 DUE 05/13/2040	41,842	40,095
	DISNEY WALT CO SR NT	405,000.00	3.60% DTD 05/13/2020 DUE 01/13/2051	304,715	297,659
	DISNEY WALT CO SR NT	65,000.00	4.75% DTD 11/15/2019 DUE 11/15/2046	61,239	57,721
	DOLLAR GEN CORP NEW COM	603.00	Shares/par value	107,801	45,719
	DOLLAR GEN CORP NEW SR NT	220,000.00	4.125% DTD 04/03/2020 DUE 04/03/2050	217,793	161,753
	DOLLAR GEN CORP NEW SR NT	50,000.00	4.125% DTD 04/03/2020 DUE 04/03/2050	38,538	36,762
	DOLLAR GEN CORP SR NT	600,000.00	5.00% DTD 09/20/2022 DUE 11/01/2032	597,924	575,406
	DOLLAR TREE INC COM	530.00	Shares/par value	57,345	39,718
	DOMINION ENERGY GAS HLDGS LLC SR	50,000.00	GLBL A NT 5.65% DTD 10/09/2024 DUE	49,964	47,158
	DOMINION ENERGY INC SR GLBL B NT	1,375,000.00	4.85% DTD 08/19/2022 DUE 08/15/2052	1,357,235	1,180,575
	DOMINION ENERGY, INC	3,054.00	Shares/par value	223,307	164,488
	DOMINION RES INC VA NEW SR 2014D NT	1,055,000.00	4.70% DTD 11/25/2014 DUE 12/01/2044	1,057,979	895,379
	DOMINION RES INC VA NEW SR NT 2008	410,000.00	SER B 7.00% DTD 06/17/2008 DUE	585,570	456,363
	DOMINOS PIZZA INC COM	129.00	Shares/par value	28,298	54,149
	DOVER CORP COM	340.00	Shares/par value	25,883	63,784
	DOW CHEM CO NT	145,000.00	5.25% DTD 11/14/2011 DUE 11/15/2041	153,642	134,512
	DOW CHEM CO NT	121,000.00	9.40% DTD 05/13/2009 DUE 05/15/2039	164,011	160,464
	DOW CHEM CO SR GLBL	110,000.00	4.80% DTD 11/15/2019 DUE 05/15/2049	96,916	92,443
	DOW CHEM CO SR GLBL NT	485,000.00	5.55% DTD 05/30/2019 DUE 11/30/2048	489,156	454,285
	DOW CHEM CO SR GLBL NT	400,000.00	5.55% DTD 05/30/2019 DUE 11/30/2048	399,708	374,668
	DOW CHEM CO SR GLBL NT	55,000.00	5.55% DTD 05/30/2019 DUE 11/30/2048	54,357	51,517
	DOW CHEM CO SR NT	160,000.00	4.375% DTD 11/14/2012 DUE 11/15/2042	172,383	131,250
	DOW CHEMICAL CO SR NT	80,000.00	6.90% DTD 10/26/2022 DUE 05/15/2053	90,123	88,058
	DOW INC COM	2,272.00	Shares/par value	132,716	91,175
	DOWDUPONT INC SR GLBL NT	59,000.00	5.319% DTD 11/28/2018 DUE 11/15/2038	64,771	59,175
	DR PEPPER SNAPPLE GROUP INC SR NT	1,000,000.00	4.50% DTD 11/09/2015 DUE 11/15/2045	1,009,870	836,360
	DR PEPPER SNAPPLE GROUP INC SR NT	35,000.00	4.42% DTD 12/14/2016 DUE 12/15/2046	30,034	28,703
	DTE ELEC CO 1M B BD	150,000.00	2.95% DTD 02/26/2020 DUE 03/01/2050	101,144	97,437
	DTE ELEC CO 1M GLBL B BD	300,000.00	5.40% DTD 03/03/2023 DUE 04/01/2053	306,355	290,907
	DTE ELEC CO SR SEC E BD	1,025,000.00	4.30% DTD 07/02/2014 DUE 07/01/2044	1,232,473	863,491
	DTE ELEC CO SR SEC E BD	275,000.00	4.30% DTD 07/02/2014 DUE 07/01/2044	273,344	231,668
	DTE ENERGY CO COM	636.00	Shares/par value	49,165	76,797
	DTE ENERGY CO SR D NT	80,000.00	5.85% DTD 05/03/2024 DUE 06/01/2034	85,719	82,125
	DUKE ENERGY CAROLINAS LLC	700,000.00	6.05% DTD 04/14/2008 DUE 04/15/2038	956,375	735,609
	DUKE ENERGY CAROLINAS LLC 1M BD	35,000.00	5.35% DTD 01/06/2023 DUE 01/15/2053	36,189	33,296
	DUKE ENERGY CAROLINAS LLC 1M GLBL	600,000.00	3.20% DTD 08/14/2019 DUE 08/15/2049	604,764	399,804
	DUKE ENERGY CAROLINAS LLC 1M GLBL	105,000.00	3.20% DTD 08/14/2019 DUE 08/15/2049	77,287	69,966
	DUKE ENERGY CAROLINAS LLC 1M GLBL BD	280,000.00	2.85% DTD 03/04/2022 DUE 03/15/2052	279,124	197,218
	DUKE ENERGY CAROLINAS LLC 1M GLBL BD	50,000.00	2.85% DTD 03/04/2022 DUE 03/15/2052	36,536	35,218
	DUKE ENERGY CAROLINAS LLC 1M GLBL BD	75,000.00	3.95% DTD 03/01/2018 DUE 03/15/2048	62,807	57,458
	DUKE ENERGY CAROLINAS LLC 1ST MTG BD	110,000.00	4.00% DTD 09/21/2012 DUE 09/30/2042	112,298	89,337
	DUKE ENERGY CAROLINAS LLC 1ST&REF MG	450,000.00	BD 4.25% DTD 12/08/2011 DUE	479,763	381,384

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	DUKE ENERGY CAROLINAS LLC 1ST&REF MG	80,000.00	BD 4.25% DTD 12/08/2011 DUE	$ 78,726	$ 67,802
	DUKE ENERGY CAROLINAS LLC BD	55,000.00	3.70% DTD 11/14/2017 DUE 12/01/2047	58,048	40,722
	DUKE ENERGY CAROLINAS LLC SR GLBL	50,000.00	6.10% DTD 06/05/2007 DUE 06/01/2037	53,686	52,057
	DUKE ENERGY CORP NEW COM	1,821.00	Shares/par value	152,374	196,195
	DUKE ENERGY CORP NEW GLBL NT	165,000.00	5.80% DTD 06/07/2024 DUE 06/15/2054	166,620	160,727
	DUKE ENERGY CORP NEW GLBL NT	945,000.00	5.00% DTD 08/11/2022 DUE 08/15/2052	941,059	824,692
	DUKE ENERGY CORP NEW SR GLBL NT	1,700,000.00	3.75% DTD 08/12/2016 DUE 09/01/2046	1,620,066	1,251,625
	DUKE ENERGY CORP NEW SR NT	100,000.00	6.10% DTD 09/08/2023 DUE 09/15/2053	99,957	101,580
	DUKE ENERGY CORP NEW SR NT	1,100,000.00	4.20% DTD 06/07/2019 DUE 06/15/2049	1,271,643	849,849
	DUKE ENERGY CORP NEW SR NT	45,000.00	3.50% DTD 06/10/2021 DUE 06/15/2051	31,086	30,361
	DUKE ENERGY CORP NEW SR NT	255,000.00	3.95% DTD 08/10/2017 DUE 08/15/2047	262,686	189,740
	DUKE ENERGY FLA LLC	820,000.00	4.20% DTD 06/21/2018 DUE 07/15/2048	881,221	656,361
	DUKE ENERGY FLA LLC 1MTG BD	190,000.00	3.40% DTD 09/09/2016 DUE 10/01/2046	179,867	134,573
	DUKE ENERGY FLA LLC 1ST MTG	300,000.00	6.20% DTD 11/09/2023 DUE 11/15/2053	298,176	316,158
	DUKE ENERGY FLA LLC 1ST MTG BD	290,000.00	3.00% DTD 12/02/2021 DUE 12/15/2051	288,347	180,656
	DUKE ENERGY FLA LLC 1ST MTG BD	120,000.00	3.00% DTD 12/02/2021 DUE 12/15/2051	80,926	74,754
	DUKE ENERGY IND	65,000.00	6.35% DTD 08/21/2008 DUE 08/15/2038	92,117	69,745
	DUKE ENERGY IND LLC 1M XXX	595,000.00	3.75% DTD 05/12/2016 DUE 05/15/2046	575,847	443,638
	DUKE ENERGY IND LLC 1M XXX	130,000.00	3.75% DTD 05/12/2016 DUE 05/15/2046	141,266	96,929
	DUKE ENERGY IND LLC 1M YYY	85,000.00	3.25% DTD 09/27/2019 DUE 10/01/2049	58,987	57,033
	DUKE ENERGY IND LLC 1M YYY	35,000.00	3.25% DTD 09/27/2019 DUE 10/01/2049	24,794	23,484
	DUKE ENERGY IND LLC 1M ZZZ	205,000.00	2.75% DTD 03/12/2020 DUE 04/01/2050	193,493	123,818
	DUKE ENERGY IND LLC 1ST MTG	55,000.00	5.40% DTD 03/23/2023 DUE 04/01/2053	53,159	52,097
	DUKE ENERGY INDIANA INC 1M GLBL WWW	65,000.00	BD 4.90% DTD 07/11/2013 DUE	82,310	59,027
	DUKE ENERGY INDIANA INC 1STMTG	1,010,000.00	6.45% DTD 03/23/2009 DUE 04/01/2039	1,323,455	1,090,457
	DUKE ENERGY INDIANA INC 1STMTG	30,000.00	6.45% DTD 03/23/2009 DUE 04/01/2039	34,059	32,390
	DUKE ENERGY OHIO 1M GLBL	135,000.00	3.70% DTD 06/23/2016 DUE 06/15/2046	128,116	99,576
	DUKE ENERGY OHIO INC 1M GLBL BD	85,000.00	5.65% DTD 03/22/2023 DUE 04/01/2053	86,271	83,189
	DUKE ENERGY OHIO INC 1M GLBL BD	200,000.00	5.65% DTD 03/22/2023 DUE 04/01/2053	199,766	195,738
	DUKE ENERGY PROGRESS INC 1M GLBL BD	85,000.00	4.00% DTD 03/17/2022 DUE 04/01/2052	68,163	64,960
	DUKE ENERGY PROGRESS INC 1M GLBL BD	220,000.00	5.35% DTD 03/09/2023 DUE 03/15/2053	205,649	208,327
	DUKE ENERGY PROGRESS INC 1MTG BD	40,000.00	4.15% DTD 11/20/2014 DUE 12/01/2044	44,820	32,548
	DUKE ENERGY PROGRESS INC 1ST MTG	1,200,000.00	2.50% DTD 08/20/2020 DUE 08/15/2050	1,193,220	694,224
	DUKE ENERGY PROGRESS LLC 1M BD	95,000.00	4.20% DTD 08/13/2015 DUE 08/15/2045	106,223	76,973
	DUKE ENERGY PROGRESS LLC 1M GLBL	45,000.00	3.70% DTD 09/16/2016 DUE 10/15/2046	34,726	33,354
	DUKE UNIVERSITY 2020A SNK BD	165,000.00	2.832% DTD 05/19/2020 DUE 10/01/2055	112,649	102,483
	DUPONT DE NEMOURS INC COM	1,069.00	Shares/par value	91,513	81,511
	EAST OHIO GAS CO SR 144A NT	200,000.00	3.00% DTD 06/16/2020 DUE 06/15/2050	197,152	122,434
	EASTERN GAS TRANSMISSION AND S SR	100,000.00	GLBL 3.90% DTD 05/15/2022 DUE	99,948	72,875
	EASTMAN CHEM CO COM	432.00	Shares/par value	33,746	39,450
	EASTMAN CHEM CO SR GLBL BD	85,000.00	4.65% DTD 05/15/2014 DUE 10/15/2044	103,118	71,817
	EASTMAN CHEM CO SR NT	130,000.00	5.625% DTD 02/20/2024 DUE 02/20/2034	129,754	129,965
	EATON CORP OHIO SR NT	295,000.00	4.00% DTD 11/02/2013 DUE 11/02/2032	294,440	275,639
	EATON CORP OHIO SR NT	365,000.00	4.70% DTD 08/23/2022 DUE 08/23/2052	363,022	321,021
	EATON CORP OHIO SR NT	1,025,000.00	4.70% DTD 08/23/2022 DUE 08/23/2052	1,019,445	901,498
	EATON CORP PLC SHS	1,216.00	Shares/par value	100,181	403,554
	EBAY INC COM	1,636.00	Shares/par value	74,228	101,350
	EBAY INC SR NT	335,000.00	4.00% DTD 07/24/2012 DUE 07/15/2042	294,640	266,379
	ECOLAB INC COM	473.00	Shares/par value	93,461	110,833
	ECOLAB INC NT	55,000.00	2.70% DTD 12/15/2021 DUE 12/15/2051	37,005	33,415
	ECOLAB INC SR GLBL NT	215,000.00	2.75% DTD 08/18/2021 DUE 08/18/2055	190,924	126,205
	ECOPETROL S A SR NT	400,000.00	5.875% DTD 11/02/2021 DUE 11/02/2051	400,000	268,396
	EDF S A SR 144A NT	400,000.00	6.00% DTD 01/22/2014 DUE 01/22/2114	435,706	375,708
	EDF S A SR 144A NT	750,000.00	4.875% DTD 01/22/2014 DUE 01/22/2044	789,653	647,738
	EDISON INTL COM	683.00	Shares/par value	42,224	54,531
	EDISON INTL JR SB GLBL NT	100,000.00	VAR RATE DTD 12/07/2023 DUE	100,000	103,285
	EDWARDS LIFESCIENCES CORP COM	2,020.00	Shares/par value	80,753	149,541
	EL PASO NAT GAS CO NT	155,000.00	8.375% DTD 06/15/2003 DUE 06/15/2032	225,197	182,113
	EL PASO PIPELINE PARTNERS OPER CO L	150,000.00	L C 7.50% DTD 11/19/2010 DUE	204,413	168,744
	EL PASO PIPELINE PARTNERS OPER SR NT	370,000.00	4.70% DTD 11/08/2012 DUE 11/01/2042	335,838	310,952
	EL PASO PIPELINE PARTNERS OPER SR NT	55,000.00	4.70% DTD 11/08/2012 DUE 11/01/2042	47,138	46,223
	ELECTRICITE DE FRANCE SA SR 144A	75,000.00	6.90% DTD 05/23/2023 DUE 05/23/2053	84,375	80,448
	ELECTRICITE DE FRANCE SA SR GLBL	200,000.00	144A 6.00% DTD 04/22/2024 DUE	192,584	193,232
	ELECTRICITE DE FRANCE SA SR GLBL	240,000.00	144A 6.00% DTD 04/22/2024 DUE	221,577	231,878
	ELECTRONIC ARTS INC COM	684.00	Shares/par value	87,494	100,069
	ELEVANCE HEALTH INC	665.00	Shares/par value	196,717	245,319
	ELEVANCE HEALTH INC GLBL NT	735,000.00	3.125% DTD 05/05/2020 DUE 05/15/2050	519,858	470,165
	ELEVANCE HEALTH INC GLBL NT	150,000.00	5.65% DTD 05/30/2024 DUE 06/15/2054	148,734	143,732
	ELEVANCE HEALTH INC GLBL NT	180,000.00	5.375% DTD 05/30/2024 DUE 06/15/2034	179,870	178,398
	ELEVANCE HEALTH INC SR NT	600,000.00	5.85% DTD 10/31/2024 DUE 11/01/2064	598,248	578,826
	ELEVANCE HEALTH INC SR NT	500,000.00	5.70% DTD 10/31/2024 DUE 02/15/2055	497,265	482,035
	ELEVANCE HEALTH INC SR NT	85,000.00	5.125% DTD 02/08/2023 DUE 02/15/2053	78,179	75,621
	ELEVANCE HEALTH INC SR NT	80,000.00	5.70% DTD 10/31/2024 DUE 02/15/2055	80,489	77,126
	ELEVANCE HEALTH INC SR NT	210,000.00	5.70% DTD 10/31/2024 DUE 02/15/2055	208,851	202,455
	ELEVANCE HEALTH INC SR NT	235,000.00	5.85% DTD 10/31/2024 DUE 11/01/2064	234,314	226,707
	ELI LILLY & CO SR NT	500,000.00	5.20% DTD 08/14/2024 DUE 08/14/2064	499,830	465,515
	ELI LILLY & CO SR NT	500,000.00	4.875% DTD 02/27/2023 DUE 02/27/2053	499,685	452,650

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	ELI LILLY & CO SR NT	220,000.00	4.875% DTD 02/27/2023 DUE 02/27/2053	$ 219,996	$ 199,166
	ELI LILLY & CO SR NT	75,000.00	4.95% DTD 02/27/2023 DUE 02/27/2063	69,995	67,283
	ELI LILLY & CO SR NT	505,000.00	5.00% DTD 02/09/2024 DUE 02/09/2054	493,911	464,100
	ELI LILLY & CO SR NT	115,000.00	5.05% DTD 08/14/2024 DUE 08/14/2054	115,304	106,526
	ELI LILLY & CO SR NT	400,000.00	5.10% DTD 02/09/2024 DUE 02/09/2064	394,230	365,512
	ELI LILLY & CO SR NT	105,000.00	5.20% DTD 08/14/2024 DUE 08/14/2064	105,266	97,758
	ELI LILLY & CO SR NT	345,000.00	5.05% DTD 08/14/2024 DUE 08/14/2054	343,310	319,577
	ELI LILLY & CO SR NT	110,000.00	5.20% DTD 08/14/2024 DUE 08/14/2064	109,963	102,413
	EMERA US FINANCE LP SR GLBL NT	500,000.00	4.75% DTD 12/15/2016 DUE 06/15/2046	496,440	414,035
	EMERSON ELEC CO COM	1,543.00	Shares/par value	113,527	191,224
	EMERSON ELEC CO SR NT	985,000.00	2.80% DTD 12/21/2021 DUE 12/21/2051	982,813	608,415
	EMIRATE ABU DHABI FR	400,000.00	2.70% DTD 09/02/2020 DUE 09/02/2070	400,000	218,208
	ENABLE MIDSTREAM PARTNERS LP SR NT	600,000.00	5.00% DTD 11/15/2015 DUE 05/15/2044	646,411	515,928
	ENABLE MIDSTREAM PARTNERS LP SR NT	125,000.00	5.00% DTD 11/15/2015 DUE 05/15/2044	129,377	107,485
	ENBRIDGE ENERGY PARTNERS L P NT	400,000.00	7.375% DTD 10/06/2015 DUE 10/15/2045	453,996	452,252
	ENBRIDGE ENERGY PARTNERS L P NT	375,000.00	7.375% DTD 10/06/2015 DUE 10/15/2045	468,904	423,986
	ENBRIDGE ENERGY PARTNERS L P NT	210,000.00	7.375% DTD 10/06/2015 DUE 10/15/2045	247,926	237,432
	ENBRIDGE ENERGY PARTNERS L P NT	50,000.00	7.50% DTD 04/03/2008 DUE 04/15/2038	64,369	56,877
	ENBRIDGE ENERGY PARTNERS L P SR NT	70,000.00	5.50% DTD 09/13/2010 DUE 09/15/2040	66,466	67,004
	ENBRIDGE INC MTN CDS SUB 2022 C NT	100,000.00	VAR RATE DTD 09/20/2022 DUE	100,000	104,919
	ENBRIDGE INC SUB 2023 B NT	200,000.00	VAR RATE DTD 09/25/2023 DUE	200,000	222,130
	ENEL FIN AMER LLC SR 144A NT	400,000.00	2.875% DTD 07/12/2022 DUE 07/12/2041	395,076	270,308
	ENEL FIN INTL GLBL 144A NT	300,000.00	5.50% DTD 06/26/2024 DUE 06/26/2034	295,137	296,814
	ENEL FIN INTL S A GTD NT 144A	400,000.00	6.00% DTD 10/07/2009 DUE 10/07/2039	405,304	400,320
	ENEL FIN INTL SR GLBL 144A	1,000,000.00	4.75% DTD 05/25/2017 DUE 05/25/2047	1,042,850	851,060
	ENERGY TRANSFER L P SR GLBL NT	300,000.00	6.55% DTD 10/13/2023 DUE 12/01/2033	299,658	319,359
	ENERGY TRANSFER L P SR GLBL NT	210,000.00	5.55% DTD 01/25/2024 DUE 05/15/2034	209,286	208,925
	ENERGY TRANSFER OPERATING LP SR NT	650,000.00	5.00% DTD 01/22/2020 DUE 05/15/2050	549,577	551,434
	ENERGY TRANSFER OPERATING LP SR NT	290,000.00	5.00% DTD 01/22/2020 DUE 05/15/2050	244,157	246,024
	ENERGY TRANSFER PARTNERS L P	780,000.00	7.50% DTD 03/28/2008 DUE 07/01/2038	881,259	882,851
	ENERGY TRANSFER PARTNERS L P	1,500,000.00	7.50% DTD 03/28/2008 DUE 07/01/2038	2,018,173	1,697,790
	ENERGY TRANSFER PARTNERS LP SR NT	130,000.00	6.00% DTD 06/07/2018 DUE 06/15/2048	121,019	125,568
	ENERGY TRANSFER PRTNRS L P	45,000.00	6.25% DTD 01/15/2019 DUE 04/15/2049	46,986	45,038
	ENERGY TRANSFER PRTNRS L P SR NT	415,000.00	6.05% DTD 05/12/2011 DUE 06/01/2041	468,817	413,510
	ENERGY TRANSFER PRTNRS L P SR NT	500,000.00	6.50% DTD 01/17/2012 DUE 02/01/2042	523,060	517,795
	ENERGY TRANSFER PRTNRS L P SR NT	30,000.00	5.15% DTD 01/22/2013 DUE 02/01/2043	25,160	26,436
	ENERGY TRANSFER PRTNRS L P SR NT	175,000.00	5.30% DTD 01/17/2017 DUE 04/15/2047	156,519	154,761
	ENERGY TRANSFER PRTNRS L P SR NT	105,000.00	6.50% DTD 01/17/2012 DUE 02/01/2042	109,753	108,737
	ENERGY TRANSFER PRTNRS L P SR NT	945,000.00	5.15% DTD 03/12/2015 DUE 03/15/2045	969,702	826,998
	ENERGY TRANSFER PRTNRS L P SR NT	1,030,000.00	6.05% DTD 05/12/2011 DUE 06/01/2041	1,170,194	1,026,302
	ENGIE SA SR 144A NT	1,000,000.00	5.875% DTD 04/10/2024 DUE 04/10/2054	984,480	979,370
	ENI SPA GLBL 144A NT	600,000.00	5.95% DTD 05/15/2024 DUE 05/15/2054	595,132	576,048
	ENI SPA GLBL 144A NT	500,000.00	5.95% DTD 05/15/2024 DUE 05/15/2054	494,140	480,040
	ENLINK MIDSTREAM PARTNERS LP SR NT	160,000.00	5.05% DTD 11/12/2014 DUE 04/01/2045	151,302	137,496
	ENPHASE ENERGY INC COM	500.00	Shares/par value	41,181	34,340
	ENTERGY ARK INC 1ST MTG	1,100,000.00	4.20% DTD 03/19/2019 DUE 04/01/2049	1,164,625	872,168
	ENTERGY ARKANSAS LLC 1M BD	205,000.00	3.35% DTD 03/30/2021 DUE 06/15/2052	203,725	137,303
	ENTERGY ARKANSAS LLC 1M BD	100,000.00	2.65% DTD 09/11/2020 DUE 06/15/2051	99,605	58,973
	ENTERGY ARKANSAS LLC 1M BD	400,000.00	3.35% DTD 03/30/2021 DUE 06/15/2052	397,512	267,908
	ENTERGY ARKANSAS LLC 1M BD	300,000.00	5.75% DTD 05/10/2024 DUE 06/01/2054	298,665	296,592
	ENTERGY ARKANSAS LLC 1M BD	130,000.00	2.65% DTD 09/11/2020 DUE 06/15/2051	129,659	76,665
	ENTERGY ARKANSAS LLC 1M BD	35,000.00	5.75% DTD 05/10/2024 DUE 06/01/2054	34,792	34,602
	ENTERGY CORP NEW COM	1,354.00	Shares/par value	57,619	102,660
	ENTERGY CORP NEW SR NT	455,000.00	3.75% DTD 05/19/2020 DUE 06/15/2050	447,720	322,563
	ENTERGY CORP NEW SR NT	70,000.00	3.75% DTD 05/19/2020 DUE 06/15/2050	50,885	49,625
	ENTERGY LA LLC 1M GLBL	60,000.00	2.90% DTD 03/06/2020 DUE 03/15/2051	59,853	36,884
	ENTERGY LA LLC 1M GLBL	55,000.00	2.90% DTD 03/06/2020 DUE 03/15/2051	35,170	33,811
	ENTERGY LA LLC 1ST MTG	300,000.00	4.20% DTD 03/12/2019 DUE 04/01/2050	297,879	236,544
	ENTERGY LA LLC 1ST MTG	1,000,000.00	5.00% DTD 06/24/2014 DUE 07/15/2044	1,000,000	889,520
	ENTERGY MISS LLC 1M BD	135,000.00	3.85% DTD 06/05/2019 DUE 06/01/2049	127,077	100,298
	ENTERGY MISSISSIPPI LLC 1M BD	70,000.00	5.85% DTD 05/16/2024 DUE 06/01/2054	70,031	70,569
	ENTERGY TEXAS INC 1M GLBL BD	455,000.00	3.55% DTD 09/20/2019 DUE 09/30/2049	510,401	319,951
	ENTERGY TEXAS INC 1M GLBL BD	120,000.00	3.55% DTD 09/20/2019 DUE 09/30/2049	113,471	84,383
	ENTERGY TEXAS INC SR SEC NT	115,000.00	4.50% DTD 01/08/2019 DUE 03/30/2039	123,959	102,000
	ENTERPRISE PRODS OPER LLC FR	190,000.00	4.45% DTD 08/13/2012 DUE 02/15/2043	178,787	161,950
	ENTERPRISE PRODS OPER LLC GLBL NT	425,000.00	5.55% DTD 08/08/2024 DUE 02/16/2055	423,568	408,837
	ENTERPRISE PRODS OPER LLC GLBL NT	500,000.00	5.55% DTD 08/08/2024 DUE 02/16/2055	497,803	480,985
	ENTERPRISE PRODS OPER LLC GTD SR	900,000.00	6.125% DTD 10/05/2009 DUE 10/15/2039	1,068,392	933,012
	ENTERPRISE PRODS OPER LLC GTD SR NT	170,000.00	4.85% DTD 02/15/2012 DUE 08/15/2042	189,003	153,466
	ENTERPRISE PRODS OPER LLC GTD SRNT	260,000.00	5.95% DTD 01/13/2011 DUE 02/01/2041	298,828	267,023
	ENTERPRISE PRODS OPER LLC GTD SRNT	100,000.00	6.45% DTD 05/20/2010 DUE 09/01/2040	107,138	107,626
	ENTERPRISE PRODS OPER LLC GTD SRNT	120,000.00	7.55% DTD 10/15/2009 DUE 04/15/2038	170,062	140,498
	ENTERPRISE PRODS OPER LLC GTD SRNT	286,000.00	5.95% DTD 01/13/2011 DUE 02/01/2041	345,008	293,725
	ENTERPRISE PRODS OPER LLC SR NT	735,000.00	3.30% DTD 09/15/2021 DUE 02/15/2053	650,341	483,167
	ENTERPRISE PRODS OPER LLC SR NT	450,000.00	4.85% DTD 03/18/2013 DUE 03/15/2044	451,252	402,192
	ENTERPRISE PRODS OPER LLC SR NT	1,250,000.00	4.90% DTD 05/07/2015 DUE 05/15/2046	1,309,224	1,111,563
	ENTERPRISE PRODS OPER LLC SR NT	250,000.00	5.10% DTD 02/12/2014 DUE 02/15/2045	267,658	230,288

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	ENTERPRISE PRODS OPER LLC SR NT	50,000.00	3.70% DTD 01/15/2020 DUE 01/31/2051	$ 37,140	$ 35,825
	ENTERPRISE PRODS OPER LLC SR NT	60,000.00	3.95% DTD 01/15/2020 DUE 01/31/2060	44,686	43,127
	ENTERPRISE PRODS OPER LLC SR NT	35,000.00	4.80% DTD 10/11/2018 DUE 02/01/2049	31,950	30,121
	ENTERPRISE PRODS OPER LLC SR NT	187,000.00	5.10% DTD 02/12/2014 DUE 02/15/2045	185,654	172,255
	ENTERPRISE PRODS OPER LLC SR SUB	134,000.00	VAR RATE DTD 08/16/2017 DUE	127,472	133,163
	EOG RES INC COM	1,814.00	Shares/par value	184,960	222,360
	EOG RES INC SR GLBL NT	30,000.00	4.95% DTD 04/14/2020 DUE 04/15/2050	29,824	26,676
	EOG RES INC SR GLBL NT	75,000.00	4.95% DTD 04/14/2020 DUE 04/15/2050	67,970	66,690
	EOG RES INC SR NT	190,000.00	5.65% DTD 11/21/2024 DUE 12/01/2054	190,743	186,059
	EPAM SYS INC COM	168.00	Shares/par value	28,447	39,282
	EPR PPTYS SR NT	200,000.00	3.60% DTD 10/27/2021 DUE 11/15/2031	198,348	174,988
	EQT CORP COM	1,449.00	Shares/par value	50,187	66,813
	EQUIFAX INC COM	453.00	Shares/par value	88,201	115,447
	EQUIFAX INC NT	210,000.00	7.00% DTD 06/28/2007 DUE 07/01/2037	249,145	228,854
	EQUINIX INC COM PAR	346.00	Shares/par value	214,451	326,240
	EQUINIX INC SR NT	90,000.00	3.00% DTD 06/22/2020 DUE 07/15/2050	66,597	56,757
	EQUINOR ASA SR NT	300,000.00	3.70% DTD 04/06/2020 DUE 04/06/2050	297,795	222,126
	EQUINOR ASA SR NT	75,000.00	3.625% DTD 04/06/2020 DUE 04/06/2040	62,061	60,595
	EQUINOR ASA SR NT	80,000.00	5.10% DTD 08/17/2010 DUE 08/17/2040	78,755	77,036
	EQUITABLE HLDGS INC SR 144A NT	65,000.00	4.572% DTD 02/15/2024 DUE 02/15/2029	65,000	63,341
	EQUITY RESIDENTIAL COM	1,285.00	Shares/par value	90,325	92,212
	ERAC USA FIN CO GTD NT 144A	110,000.00	6.70% DTD 06/02/2004 DUE 06/01/2034	138,457	120,945
	ERAC USA FIN CO GTD NT 144A	575,000.00	7.00% DTD 10/17/2007 DUE 10/15/2037	721,433	648,543
	ERAC USA FINANCE COMPANY SR 144A	165,000.00	4.50% DTD 02/18/2015 DUE 02/15/2045	163,099	141,126
	ESSENTIAL UTILS INC SR GLBL NT	145,000.00	3.351% DTD 04/15/2020 DUE 04/15/2050	145,000	95,311
	ESSENTIAL UTILS INC SR GLBL NT	302,000.00	3.351% DTD 04/15/2020 DUE 04/15/2050	249,162	198,511
	ESSENTIAL UTILS INC SR NT	100,000.00	5.30% DTD 05/20/2022 DUE 05/01/2052	88,707	90,911
	ESSEX PORTFOLIO L P SR NT	1,000,000.00	4.50% DTD 03/08/2018 DUE 03/15/2048	1,102,320	827,510
	ESSEX PPTY TR INC COM	237.00	Shares/par value	55,433	67,649
	EURO DOLLAR CONTRACT DUE 01/15/2025	456,000.00	Shares/par value	479,537	472,350
	EURO DOLLAR CONTRACT DUE 01/15/2025	1,557,312.00	Shares/par value	(1,640,838)	(1,613,151)
	EURO DOLLAR CONTRACT DUE 01/15/2025	249,000.00	Shares/par value	(261,879)	(257,928)
	EUROPEAN MONETARY UNION EURO	29,757.75	Shares/par value	31,679	30,809
	EVEREST GROUP LTD	160.00	Shares/par value	36,941	57,994
	EVEREST REINS HLDGS INC SR NT	52,000.00	3.125% DTD 10/04/2021 DUE 10/15/2052	43,028	32,155
	EVERGY INC COM	581.00	Shares/par value	25,130	35,761
	EVERGY KANS CENT INC 1M BD	260,000.00	3.45% DTD 04/09/2020 DUE 04/15/2050	241,920	179,655
	EVERGY METRO INC SR GLBL	95,000.00	5.30% DTD 09/20/2011 DUE 10/01/2041	92,136	89,897
	EVERSOURCE ENERGY COM	1,300.00	Shares/par value	73,146	74,659
	EXCESS CASH FUT MERRILL LYNCH	81,668.00	Shares/par value	89,897	89,897
	EXELON CORP COM	3,590.00	Shares/par value	95,783	135,128
	EXELON CORP SR GLBL	500,000.00	5.10% DTD 12/15/2015 DUE 06/15/2045	533,715	452,755
	EXELON CORP SR NT	595,000.00	4.70% DTD 04/01/2020 DUE 04/15/2050	652,675	502,055
	EXELON GENERATION CO LLC SR NT	710,000.00	6.25% DTD 09/23/2009 DUE 10/01/2039	805,076	740,523
	EXELON GENERATION CO LLC SR NT	100,000.00	6.25% DTD 09/23/2009 DUE 10/01/2039	100,300	104,299
	EXELON GENERATION CO LLC SR NT	605,000.00	5.60% DTD 12/15/2012 DUE 06/15/2042	647,472	583,589
	EXELON GENERATION CO LLC SR NT	350,000.00	5.60% DTD 12/15/2012 DUE 06/15/2042	372,548	337,614
	EXPEDIA INC DEL COM NEW	357.00	Shares/par value	51,844	66,520
	EXPEDITORS INTL WASH INC COM	407.00	Shares/par value	37,467	45,083
	EXTRA SPACE STORAGE INC COM	778.00	Shares/par value	91,993	116,389
	EXXON MOBIL CORP COM	13,045.00	Shares/par value	1,121,839	1,403,251
	EXXON MOBIL CORP SR GLBL NT	1,055,000.00	4.114% DTD 03/03/2016 DUE 03/01/2046	1,128,602	855,721
	EXXON MOBIL CORP SR GLBL NT	165,000.00	2.995% DTD 08/16/2019 DUE 08/16/2039	153,693	124,790
	EXXON MOBIL CORP SR GLBL NT	14,000.00	3.095% DTD 08/16/2019 DUE 08/16/2049	9,958	9,327
	EXXON MOBIL CORP SR GLBL NT	125,000.00	3.567% DTD 03/06/2015 DUE 03/06/2045	98,558	93,963
	EXXON MOBIL CORP SR GLBL NT	150,000.00	4.114% DTD 03/03/2016 DUE 03/01/2046	174,518	121,667
	EXXON MOBIL CORP SR NT	230,000.00	3.452% DTD 04/15/2020 DUE 04/15/2051	230,000	161,228
	EXXON MOBIL CORP SR NT	615,000.00	3.452% DTD 04/15/2020 DUE 04/15/2051	459,691	431,109
	EXXON MOBIL CORP SR NT	165,000.00	4.327% DTD 03/19/2020 DUE 03/19/2050	140,320	135,694
	F M C CORP SR GLBL	170,000.00	4.50% DTD 09/20/2019 DUE 10/01/2049	169,913	129,440
	F M C CORP SR GLBL	145,000.00	4.50% DTD 09/20/2019 DUE 10/01/2049	164,677	110,404
	F5 INC	217.00	Shares/par value	31,015	54,569
	FACTSET RESH SYS INC COM	109.00	Shares/par value	25,653	52,351
	FAIR ISAAC CORPORATION COM	92.00	Shares/par value	36,438	183,166
	FAIRFAX FINL HLDGS LTD SR GLBL 144A	65,000.00	6.10% DTD 06/24/2024 DUE 03/15/2055	64,730	64,127
	FAIRFAX FINL HLDGS LTD SR GLBL 144A	160,000.00	6.10% DTD 06/24/2024 DUE 03/15/2055	159,336	157,851
	FAIRFAX FINL HLDGS LTD SR GLBL NT	100,000.00	6.35% DTD 09/22/2024 DUE 03/22/2054	99,734	102,970
	FAIRFAX FINL HLDGS LTD SR GLBL NT	200,000.00	6.35% DTD 09/22/2024 DUE 03/22/2054	199,864	205,940
	FAIRFAX FINL HLDGS LTD SR GLBL NT	195,000.00	6.35% DTD 09/22/2024 DUE 03/22/2054	194,561	200,792
	FARMERS EXCHANGE CAP SUB 144A NT	250,000.00	6.151% DTD 11/05/2013 DUE 11/01/2053	257,973	240,118
	FARMERS INS EXCHANGE SUB 144A NT	640,000.00	VAR RATE DTD 10/09/2024 DUE	640,000	659,821
	FASTENAL CO COM	2,090.00	Shares/par value	83,345	150,292
	FEDERAL HOME LN MTG CORP PARTN CTF	171,495.05	GROUP #SD8199 2.000% DTD 02/01/2022	169,727	133,860
	FEDERAL NATL MTG ASSN GTD PASSTHRU	228,025.32	CTF POOL #MA5167 6.500% DTD	232,319	232,964
	FEDERAL NATL MTG ASSN GTD PASSTHRU	878,229.05	CTF POOL #BM6587 1.864% DTD	876,308	661,596
	FEDERAL REALTY OP LP SH BEN INT NEW	294.00	Shares/par value	35,261	32,913
	FEDEX CORP COM	696.00	Shares/par value	141,462	195,806

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	FEDEX CORP NT	1,250,000.00	3.875% DTD 07/27/2012 DUE 08/01/2042	$ 1,235,367	$ 972,188
	FEDEX CORP NT	50,000.00	3.875% DTD 07/27/2012 DUE 08/01/2042	41,337	38,888
	FEDEX CORP NT	30,000.00	4.10% DTD 04/11/2013 DUE 04/15/2043	24,866	23,819
	FEDEX CORP NT	135,000.00	4.75% DTD 10/23/2015 DUE 11/15/2045	118,428	115,457
	FEDEX CORP NT	80,000.00	5.10% DTD 01/09/2014 DUE 01/15/2044	95,422	73,107
	FEDEX CORP SR GLBL NT	445,000.00	4.55% DTD 03/24/2016 DUE 04/01/2046	439,337	370,672
	FEDEX CORP SR GLBL NT	125,000.00	4.55% DTD 03/24/2016 DUE 04/01/2046	105,841	104,121
	FEDEX CORP SR NT	20,000.00	4.05% DTD 01/31/2018 DUE 02/15/2048	19,503	15,308
	FEDEX CORP SR NT	165,000.00	4.10% DTD 01/09/2015 DUE 02/01/2045	161,905	129,136
	FEDEX CORP SR NT	220,000.00	5.25% DTD 04/07/2020 DUE 05/15/2050	217,910	201,271
	FEDEX CORP SR NT	1,000,000.00	4.95% DTD 10/17/2018 DUE 10/17/2048	992,730	872,730
	FEDEX CORP SR NT	65,000.00	4.05% DTD 01/31/2018 DUE 02/15/2048	46,603	49,752
	FEDEX CORP SR NT	160,000.00	4.10% DTD 01/09/2015 DUE 02/01/2045	132,215	125,222
	FEDEX CORP SR NT	125,000.00	4.40% DTD 01/06/2017 DUE 01/15/2047	102,044	101,154
	FEDEX CORP SR NT	110,000.00	4.95% DTD 10/17/2018 DUE 10/17/2048	95,642	96,000
	FEDEX CORP SR NT	40,000.00	5.25% DTD 04/07/2020 DUE 05/15/2050	37,414	36,595
	FIDELITY INTERNATIONAL INDEX FUND	1,756,864.55	Shares/par value	70,366,234	83,521,341
	FIDELITY NATL INFORMATION SVCS INC	30,000.00	SR NT 4.50% DTD 08/16/2016 DUE	25,384	24,386
	FIDELITY NATL INFORMATION SVCS INC	1,996.00	COM	219,572	161,217
	FIDELITY NATL INFORMATION SVCS SR	15,000.00	GLBL NT 4.75% DTD 05/16/2018 DUE	18,289	12,380
	FIFTH THIRD BANCORP COM	2,430.00	Shares/par value	52,556	102,740
	FIFTH THIRD BANCORP SR GLBL NT	100,000.00	2.375% DTD 10/28/2019 DUE 01/28/2025	92,094	99,806
	FIRST AMERN FINL CORP SR NT	100,000.00	2.40% DTD 08/03/2021 DUE 08/15/2031	99,663	82,272
	FIRST REP BK SAN FRANCISCO CAL SUB	925,000.00	NT 4.625% DTD 02/13/2017 DUE	910,542	231
	FIRST SOLAR INC COM	394.00	Shares/par value	25,870	69,439
	FIRSTENERGY CORP COM	1,870.00	Shares/par value	68,127	74,389
	FIRSTENERGY CORP SR B NT	300,000.00	2.25% DTD 06/08/2020 DUE 09/01/2030	299,550	257,283
	FIRSTENERGY CORP SR GLBL C NT	300,000.00	5.60% DTD 06/21/2017 DUE 07/15/2047	368,208	255,879
	FIRSTENERGY CORP SR GLBL C NT	1,275,000.00	3.40% DTD 02/20/2020 DUE 03/01/2050	1,273,075	865,776
	FIRSTENERGY CORP SR GLBL C NT	90,000.00	5.60% DTD 06/21/2017 DUE 07/15/2047	75,384	76,764
	FISERV INC COM	1,420.00	Shares/par value	146,823	291,696
	FISERV INC SR NT	1,000,000.00	4.40% DTD 06/24/2019 DUE 07/01/2049	993,880	816,430
	FISERV INC SR NT	90,000.00	4.40% DTD 06/24/2019 DUE 07/01/2049	111,433	73,479
	FISHERS LANE ASSOCS LLC BD 144A	1,125,000.00	5.477% DTD 06/27/2012 DUE 08/05/2040	1,169,395	1,143,788
	FLEX INTER HOLDCO LLC SR SEC 144A NT	300,000.00	3.363% DTD 05/28/2021 DUE 06/30/2031	299,991	256,188
	FLORIDA POWER CORP 1MTG BD	130,000.00	3.85% DTD 11/20/2012 DUE 11/15/2042	140,890	102,293
	FLORIDA PWR & LT CO	600,000.00	4.125% DTD 05/08/2018 DUE 06/01/2048	602,825	479,880
	FLORIDA PWR & LT CO	700,000.00	4.125% DTD 05/08/2018 DUE 06/01/2048	838,316	559,860
	FLORIDA PWR & LT CO	145,000.00	3.99% DTD 02/26/2019 DUE 03/01/2049	118,709	113,331
	FLORIDA PWR & LT CO	40,000.00	4.125% DTD 05/08/2018 DUE 06/01/2048	34,908	31,992
	FLORIDA PWR & LT CO 1M BD	500,000.00	2.875% DTD 11/18/2021 DUE 12/04/2051	499,795	312,515
	FLORIDA PWR & LT CO 1M BD	100,000.00	3.15% DTD 09/13/2019 DUE 10/01/2049	99,363	67,405
	FLORIDA PWR & LT CO 1M BD	165,000.00	2.875% DTD 11/18/2021 DUE 12/04/2051	109,041	103,130
	FLORIDA PWR & LT CO 1M BD	65,000.00	3.15% DTD 09/13/2019 DUE 10/01/2049	52,848	43,813
	FLORIDA PWR & LT CO 1M GLBL	110,000.00	5.30% DTD 06/03/2024 DUE 06/15/2034	109,625	110,312
	FLORIDA PWR & LT CO 1M GLBL	65,000.00	5.60% DTD 06/03/2024 DUE 06/15/2054	64,858	64,856
	FLORIDA PWR & LT CO 1M GLBL	270,000.00	5.30% DTD 06/03/2024 DUE 06/15/2034	269,079	270,767
	FLORIDA PWR & LT CO 1M GLBL BD	225,000.00	3.95% DTD 02/28/2018 DUE 03/01/2048	184,193	176,639
	FLORIDA PWR & LT CO 1MTG BD	190,000.00	3.80% DTD 12/20/2012 DUE 12/15/2042	173,946	150,459
	FLORIDA PWR & LT CO 1MTG BD	45,000.00	5.96% DTD 03/17/2009 DUE 04/01/2039	48,820	47,060
	FLORIDA PWR & LT CO 1ST MTG	165,000.00	3.70% DTD 11/16/2017 DUE 12/01/2047	142,855	123,704
	FLORIDA PWR & LT CO 1ST MTG BD	315,000.00	4.125% DTD 12/13/2011 DUE 02/01/2042	338,675	262,622
	FLORIDA PWR & LT CO 1ST MTG BD	25,000.00	4.05% DTD 09/10/2014 DUE 10/01/2044	31,459	20,363
	FLORIDA PWR & LT CO 1ST MTG BD	70,000.00	4.125% DTD 12/13/2011 DUE 02/01/2042	59,863	58,360
	FLORIDA PWR CORP	60,000.00	6.40% DTD 06/18/2008 DUE 06/15/2038	66,704	64,597
	FMC CORP COM NEW	500.00	Shares/par value	42,936	24,305
	FMC CORP SR NT	385,000.00	6.375% DTD 05/18/2023 DUE 05/18/2053	384,080	379,464
	FMR CORP SR NT 144A	300,000.00	6.50% DTD 07/06/2010 DUE 12/14/2040	333,522	326,286
	FMR CORP SR NT 144A	750,000.00	6.50% DTD 07/06/2010 DUE 12/14/2040	928,195	815,715
	FOMENTO ECONOMICO MEXICANO SAB SR	1,000.00	GLBL 3.50% DTD 01/16/2020 DUE	980	715
	FORD FNDTN SR 2020 BD	40,000.00	2.815% DTD 06/25/2020 DUE 06/01/2070	40,000	22,476
	FORD MOTOR CREDIT COMPANY SR NT	200,000.00	4.00% DTD 11/13/2020 DUE 11/13/2030	200,000	180,164
	FORD MTR CO DEL COM PAR $0.01	14,364.00	Shares/par value	203,244	142,204
	FORD MTR CO DEL DEB	465,000.00	6.625% DTD 09/30/1998 DUE 10/01/2028	536,288	482,754
	FORD MTR CO DEL NT	465,000.00	4.75% DTD 01/08/2013 DUE 01/15/2043	435,256	366,578
	FORTINET INC COM	2,031.00	Shares/par value	36,201	191,889
	FORTIVE CORP COM	1,112.00	Shares/par value	72,839	83,400
	FOX CORP CL A COM	791.00	Shares/par value	32,249	38,427
	FOX CORP CL B COM	528.00	Shares/par value	21,239	24,151
	FOX CORP SR GLBL NT	85,000.00	5.576% DTD 01/25/2020 DUE 01/25/2049	85,000	78,984
	FOX CORP SR GLBL NT	400,000.00	5.476% DTD 01/25/2020 DUE 01/25/2039	400,000	380,128
	FRANCEGOVT OF BDS EUR1'144A	300,000.00	3.00% DTD 06/25/2023 DUE 06/25/2049	291,964	282,638
	FRANKLIN RES INC COM	1,204.00	Shares/par value	55,385	24,429
	FRED HUTCHINSON CANCER CTR	120,000.00	4.966% DTD 06/30/2022 DUE 01/01/2052	120,000	110,023
	FREEPORT MCMORAN COPPER & GOLD SR NT	300,000.00	5.45% DTD 09/15/2013 DUE 03/15/2043	364,500	280,302
	FREEPORT-MCMORAN INC CL B	4,533.00	Shares/par value	108,887	172,617
	FRESENIUS MED CARE US FIN III SR	200,000.00	144A NT 3.00% DTD 05/18/2021 DUE	198,390	167,480

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	GALLAGHER ARTHUR J & CO COM	760.00	Shares/par value	$ 75,686	$ 215,726
	GALLAGHER ARTHUR J & CO SR GLBL NT	295,000.00	5.55% DTD 12/19/2024 DUE 02/15/2055	293,159	283,238
	GALLAGHER ARTHUR J & CO SR GLBL NT	500,000.00	5.55% DTD 12/19/2024 DUE 02/15/2055	496,880	480,065
	GALLAGHER ARTHUR J & CO SR GLBL NT	500,000.00	5.55% DTD 12/19/2024 DUE 02/15/2055	496,880	480,065
	GALLAGHER ARTHUR J & CO SR GLBL NT	160,000.00	5.15% DTD 12/19/2024 DUE 02/15/2035	159,403	155,994
	GALLAGHER ARTHUR J & CO SR GLBL NT	80,000.00	6.75% DTD 11/02/2023 DUE 02/15/2054	83,119	88,574
	GALLAGHER ARTHUR J & CO SR NT	150,000.00	3.50% DTD 05/20/2021 DUE 05/20/2051	129,106	103,187
	GALLAGHER ARTHUR J & CO SR NT	75,000.00	5.75% DTD 03/02/2023 DUE 03/02/2053	73,175	73,594
	GARMIN LTD SHS	564.00	Shares/par value	37,767	116,331
	GARTNER INC COM	258.00	Shares/par value	40,077	124,993
	GATX CORP SR NT	1,250,000.00	5.20% DTD 03/04/2014 DUE 03/15/2044	1,327,344	1,135,575
	GE AEROSPACE	3,310.00	Shares/par value	376,617	552,075
	GE CAPITAL INTERNATIONAL FDG FR	210,000.00	4.418% DTD 05/15/2016 DUE 11/15/2035	187,400	193,862
	GE HEALTHCARE TECHNOLOGIES INC	1,346.00	COMMON STOCK	162,456	105,230
	GE VERNOVA INC COM	839.00	Shares/par value	99,785	275,972
	GEN DIGITAL INC COM	1,549.00	Shares/par value	37,605	42,412
	GENERAC HLDGS INC COM	246.00	Shares/par value	31,547	38,142
	GENERAL DYNAMICS CORP COM	836.00	Shares/par value	139,085	220,278
	GENERAL DYNAMICS CORP SR GLBL NT	90,000.00	4.25% DTD 03/25/2020 DUE 04/01/2050	88,677	74,295
	GENERAL DYNAMICS CORP SR GLBL NT	50,000.00	4.25% DTD 03/25/2020 DUE 04/01/2040	46,741	43,638
	GENERAL DYNAMICS CORP SR NT	70,000.00	2.85% DTD 05/10/2021 DUE 06/01/2041	49,580	49,909
	GENERAL ELEC CAP CORP MTN FR	95,000.00	6.875% DTD 01/09/2009 DUE 01/10/2039	110,112	107,872
	GENERAL ELEC CAPITAL CORP MED TERM	105,000.00	NTS 5.875% DTD 01/14/2008 DUE	109,786	108,204
	GENERAL MILLS INC COM	1,893.00	Shares/par value	95,909	120,717
	GENERAL MTRS CO COM	3,948.00	Shares/par value	140,359	210,310
	GENERAL MTRS CO SR GLBL	100,000.00	6.60% DTD 02/23/2016 DUE 04/01/2036	99,920	104,967
	GENERAL MTRS CO SR GLBL NT	600,000.00	6.25% DTD 04/02/2014 DUE 10/02/2043	620,160	592,554
	GENERAL MTRS CO SR NT	750,000.00	5.00% DTD 11/12/2014 DUE 04/01/2035	757,839	703,943
	GENERAL MTRS FINL CO INC SR GLBL	500,000.00	6.10% DTD 12/07/2023 DUE 01/07/2034	499,210	507,240
	GENUINE PARTS CO COM	516.00	Shares/par value	51,325	60,248
	GEORGIA PAC CORP	320,000.00	7.75% DTD 11/10/1999 DUE 11/15/2029	435,691	359,008
	GEORGIA PWR CO GLBL 2021A NT	80,000.00	3.25% DTD 02/26/2021 DUE 03/15/2051	54,860	53,925
	GEORGIA PWR CO SR 2020B NT	40,000.00	3.70% DTD 01/10/2020 DUE 01/30/2050	31,178	29,364
	GEORGIA PWR CO SR 2022B NT	240,000.00	5.125% DTD 05/04/2022 DUE 05/15/2052	238,248	222,641
	GEORGIA PWR CO SR 2024B NT	185,000.00	5.25% DTD 02/23/2024 DUE 03/15/2034	184,406	183,561
	GEORGIA PWR CO SR NT 12A	1,000,000.00	4.30% DTD 03/06/2012 DUE 03/15/2042	1,117,565	850,320
	GEORGIA PWR CO SR NT 12A	45,000.00	4.30% DTD 03/06/2012 DUE 03/15/2042	34,560	38,264
	GEORGIA PWR CO SR NT 2013A	100,000.00	4.30% DTD 03/15/2013 DUE 03/15/2043	84,294	83,601
	GILEAD SCIENCES INC COM	3,934.00	Shares/par value	271,008	363,384
	GILEAD SCIENCES INC NT	31,000.00	2.60% DTD 09/30/2020 DUE 10/01/2040	20,272	21,435
	GILEAD SCIENCES INC SR GLBL	500,000.00	5.50% DTD 11/20/2024 DUE 11/15/2054	498,545	486,325
	GILEAD SCIENCES INC SR GLBL	215,000.00	5.10% DTD 11/20/2024 DUE 06/15/2035	214,138	211,528
	GILEAD SCIENCES INC SR GLBL	130,000.00	5.50% DTD 11/20/2024 DUE 11/15/2054	129,622	126,445
	GILEAD SCIENCES INC SR GLBL	175,000.00	5.60% DTD 11/20/2024 DUE 11/15/2064	173,758	168,940
	GILEAD SCIENCES INC SR GLBL	535,000.00	5.50% DTD 11/20/2024 DUE 11/15/2054	552,139	520,368
	GILEAD SCIENCES INC SR GLBL NT	212,000.00	4.15% DTD 09/20/2016 DUE 03/01/2047	164,666	169,452
	GILEAD SCIENCES INC SR NT	1,200,000.00	4.50% DTD 11/17/2014 DUE 02/01/2045	1,240,313	1,028,556
	GILEAD SCIENCES INC SR NT	195,000.00	4.60% DTD 09/14/2015 DUE 09/01/2035	194,347	184,023
	GILEAD SCIENCES INC SR NT	700,000.00	4.75% DTD 09/14/2015 DUE 03/01/2046	697,109	616,756
	GILEAD SCIENCES INC SR NT	80,000.00	2.80% DTD 09/30/2020 DUE 10/01/2050	52,238	49,170
	GILEAD SCIENCES INC SR NT	97,000.00	4.50% DTD 11/17/2014 DUE 02/01/2045	86,299	83,142
	GILEAD SCIENCES INC SR NT	95,000.00	4.80% DTD 03/07/2014 DUE 04/01/2044	105,812	85,021
	GILEAD SCIENCES INC SR NT	150,000.00	5.65% DTD 12/13/2011 DUE 12/01/2041	159,227	149,957
	GLAXOSMITHKLINE CAP INC GTD NT	285,000.00	6.375% DTD 05/13/2008 DUE 05/15/2038	334,125	308,903
	GLENCORE FDG LLC SR 144A NT	365,000.00	3.375% DTD 09/23/2021 DUE 09/23/2051	359,572	238,553
	GLOBAL ATLANTIC FINANCE CO SR 144A	165,000.00	NT 6.75% DTD 03/15/2024 DUE	163,888	167,445
	GLOBAL ATLANTIC FINANCE CO SR 144A	200,000.00	NT 3.125% DTD 06/17/2021 DUE	199,626	171,562
	GLOBAL ATLANTIC FINANCE CO SR 144A	45,000.00	NT 6.75% DTD 03/15/2024 DUE	44,697	45,667
	GLOBAL ATLANTIC FINANCE CO SUB 144A	600,000.00	NT VAR RATE DTD 06/11/2024 DUE	600,000	627,600
	GLOBAL PMTS INC COM	828.00	Shares/par value	133,164	92,786
	GLOBAL PMTS INC GLBL NT	1,000,000.00	5.95% DTD 08/22/2022 DUE 08/15/2052	974,820	969,380
	GLOBAL PMTS INC GLBL NT	43,000.00	5.95% DTD 08/22/2022 DUE 08/15/2052	42,810	41,683
	GLOBE LIFE INC COM	343.00	Shares/par value	21,097	38,251
	GLP CAP FING II INC SR NT	100,000.00	4.00% DTD 06/25/2020 DUE 01/15/2031	103,824	91,466
	GLP CAP FING II INC SR NT	100,000.00	5.30% DTD 09/26/2018 DUE 01/15/2029	99,985	99,275
	GLP CAP FING II INC SR NT	100,000.00	5.75% DTD 05/21/2018 DUE 06/01/2028	112,784	100,913
	GODADDY INC CL A	78.00	Shares/par value	15,440	15,395
	GOLDEN ST TOB SECURITIZATION C	70,000.00	TAXABLE ENHANCED ASSET B 2021 B	70,000	65,025
	GOLDEN ST TOB SECURITIZATION C	70,000.00	TAXABLE ENHANCED ASSET B 2021 B	69,887	58,912
	GOLDMAN SACHS CAP I GTD CAP SECS	345,000.00	6.345% DTD 02/20/2004 DUE 02/15/2034	362,089	360,201
	GOLDMAN SACHS GROUP INC COM	911.00	Shares/par value	198,482	521,657
	GOLDMAN SACHS GROUP INC MEDIUM TERM	50,000.00	NTS 4.80% DTD 07/08/2014 DUE	46,216	44,194
	GOLDMAN SACHS GROUP INC SR GLBL NT	500,000.00	VAR RATE DTD 01/27/2021 DUE	500,000	412,630
	GOLDMAN SACHS GROUP INC SR NT	595,000.00	4.75% DTD 10/21/2015 DUE 10/21/2045	676,592	526,521
	GOLDMAN SACHS GROUP INC SR NT	1,385,000.00	6.25% DTD 01/28/2011 DUE 02/01/2041	1,637,248	1,457,948
	GOLDMAN SACHS GROUP INC SR NT	500,000.00	5.851% DTD 04/25/2024 DUE 04/25/2035	500,000	509,450
	GOLDMAN SACHS GROUP INC SR NT	500,000.00	VAR RATE DTD 07/23/2024 DUE	500,000	490,665

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	GOLDMAN SACHS GROUP INC SR NT	300,000.00	VAR RATE DTD 10/24/2023 DUE	$ 300,000	$ 314,334
	GOLDMAN SACHS GROUP INC SR NT	2,150,000.00	6.25% DTD 01/28/2011 DUE 02/01/2041	2,446,421	2,263,241
	GOLDMAN SACHS GROUP INC SR NT	125,000.00	4.75% DTD 10/21/2015 DUE 10/21/2045	115,849	110,614
	GOLDMAN SACHS GROUP INC SR NT	175,000.00	6.25% DTD 01/28/2011 DUE 02/01/2041	185,925	184,217
	GOLDMAN SACHS GROUP INC SR NT	70,000.00	VAR RATE DTD 04/22/2021 DUE	56,845	51,010
	GOLDMAN SACHS GROUP INC SR NT	300,000.00	VAR RATE DTD 07/21/2021 DUE	212,370	208,443
	GOLDMAN SACHS GROUP INC SR NT	340,000.00	VAR RATE DTD 11/19/2024 DUE	339,021	328,358
	GOLDMAN SACHS GROUP INC SR NT	520,000.00	VAR RATE DTD 01/24/2022 DUE	492,097	387,093
	GOLDMAN SACHS GROUP INC SR NT	1,270,000.00	VAR RATE DTD 04/23/2018 DUE	1,373,772	1,119,264
	GOLDMAN SACHS GROUP INC SR NT	410,000.00	VAR RATE DTD 11/19/2024 DUE	410,000	395,962
	GOLDMAN SACHS GROUP INC SUB NT	905,000.00	6.75% DTD 10/03/2007 DUE 10/01/2037	1,031,370	968,857
	GOLDMAN SACHS GROUP INC SUB NT	70,000.00	5.15% DTD 05/22/2015 DUE 05/22/2045	67,089	64,555
	GOLDMAN SACHS GROUP INC SUB NT	190,000.00	6.45% DTD 04/18/2006 DUE 05/01/2036	198,649	200,572
	GOODMAN US FIN FIVE LLC	300,000.00	SUSTAINABILTY LINKED GTD SR NT 144A	299,523	284,103
	GOVERNMENT NATL MTG ASSN GTD REMIC	877,528.58	PASSTHRU SECS SER 2011 64 CL Z	938,081	815,486
	GOVERNMENT NATL MTG ASSN GTD REMIC	1,140,950.96	PASSTHRU SECS SER 2012 100 CL Z FLTG	1,116,191	647,071
	GOVERNMENT NATL MTG ASSN GTD REMIC	1,089,935.89	PASSTHRU SECS SER 2012 83 CL Z FLTG	922,967	504,801
	GOVERNMENT NATL MTG ASSN GTD REMIC	718,770.53	PASSTHRU SECS SER 2012 86 CL Z FLTG	701,441	623,370
	GOVERNMENT NATL MTG ASSN GTD REMIC	1,215,324.29	PASSTHRU SECS SER 2012 87 CL Z FLTG	1,194,313	817,603
	GOVERNMENT NATL MTG ASSN GTD REMIC	1,139,630.76	PASSTHRU SECS SER 2012 88 CL Z FLTG	1,048,131	672,610
	GOVERNMENT NATL MTG ASSN GTD REMIC	1,118,833.17	PASSTHRU SECS SER 2012 95 CL Z FLTG	1,053,458	763,166
	GOVERNMENT NATL MTG ASSN GTD REMIC	2,634,613.53	PASSTHRU SECS SER 2013 07 CL Z	2,066,215	1,212,020
	GOVERNMENT NATL MTG ASSN GTD REMIC	2,419,475.71	PASSTHRU SECS SER 2013 17	2,098,344	1,618,149
	GOVERNMENT NATL MTG ASSN GTD REMIC	1,617,051.52	PASSTHRU SECS SER 2013 30	1,374,427	929,055
	GRAINGER W W INC COM	151.00	Shares/par value	60,036	159,162
	GRAINGER W W INC SR NT	450,000.00	4.60% DTD 06/11/2015 DUE 06/15/2045	449,636	401,765
	GREENSAIF PIPELINES BIDCO SARL FR	295,000.00	6.102% DTD 07/31/2024 DUE 08/23/2042	295,000	287,619
	GRUMA SAB DE CV SR GLBL 144A	1,050,000.00	5.761% DTD 12/09/2024 DUE 12/09/2054	1,050,000	992,250
	GRUPO BIMBO SAB DE CV SR 144A	1,025,000.00	4.70% DTD 11/10/2017 DUE 11/10/2047	1,022,704	847,009
	GRUPO TELEVISA SA DE CV SR NT	160,000.00	6.625% DTD 11/30/2009 DUE 01/15/2040	178,770	144,762
	GS FIN SQ GOV #465	984,229.91	Shares/par value	984,230	984,230
	GS FIN SQ GOV #465	257,052.44	Shares/par value	257,052	257,052
	GS FIN SQ GOV #465	685,897.55	Shares/par value	685,898	685,898
	GS FIN SQ GOV #465	18,308,089.86	Shares/par value	18,308,090	18,308,090
	GS FIN SQ GOV #465	2,507,930.56	Shares/par value	2,507,931	2,507,931
	GS FIN SQ GOV #465	1,992,417.15	Shares/par value	1,992,417	1,992,417
	GS FIN SQ GOV #465	183,503.82	Shares/par value	183,504	183,504
	GS FIN SQ GOV #465	483,542.25	Shares/par value	483,542	483,542
	GS FIN SQ GOV #465	132,923.56	Shares/par value	132,924	132,924
	GS MTG SECS TR SER 2013 PEMB	1,075,000.00	CL A FLTG RATE DTD 04/01/2013 DUE	994,711	882,662
	GSK CONSU HEAL CAP US LLC GLBL NT	70,000.00	4.00% DTD 09/24/2022 DUE 03/24/2052	59,948	54,005
	GUARDIAN LIFE INS CO AMER SR 144A NT	1,040,000.00	4.875% DTD 06/19/2014 DUE 06/19/2064	1,243,065	878,810
	GUARDIAN LIFE INS CO AMER SR GLBL	1,000,000.00	144A 4.85% DTD 01/24/2017 DUE	867,808	830,030
	GW&K SMID COLLECTIVE INVESTMENT	1,140,011.14	TRUST	27,859,727	29,822,882
	HACKENSACK MERIDIAN HEALTH 2020 BD	200,000.00	ZERO CPN DTD 08/26/2020 DUE	200,000	138,390
	HALLIBURTON CO COM	3,288.00	Shares/par value	87,554	89,401
	HALLIBURTON CO SR NT	55,000.00	4.75% DTD 08/05/2013 DUE 08/01/2043	54,932	47,917
	HARDMAN JOHNSTON INTERNATIONAL	1,075,373.12	EQUITY GROUP TRUST	41,434,897	45,566,216
*	HARLEY DAVIDSON INC COM	1,273,592.00	Shares/par value	10,102,588	38,373,327
	HARTFORD FINL SVCS GROUP INC COM	563.00	Shares/par value	25,035	61,592
	HARTFORD FINL SVCS GROUP INC SR NT	850,000.00	6.625% DTD 03/23/2010 DUE 03/30/2040	1,050,881	910,852
	HARTFORD FINL SVCS GROUP INC SR NT	25,000.00	6.10% DTD 10/10/2006 DUE 10/01/2041	30,410	25,528
	HASBRO INC COM	522.00	Shares/par value	37,404	29,185
	HASBRO INC NT	680,000.00	6.35% DTD 03/11/2010 DUE 03/15/2040	798,907	687,140
	HCA HEALTHCARE, INC.	542.00	Shares/par value	109,607	162,681
	HCA INC SR SEC	330,000.00	5.25% DTD 06/12/2019 DUE 06/15/2049	325,142	285,513
	HCA INC SR SEC	450,000.00	5.25% DTD 06/12/2019 DUE 06/15/2049	443,376	389,336
	HCA INC SR SEC	1,000,000.00	5.25% DTD 06/12/2019 DUE 06/15/2049	1,126,500	865,190
	HCA INC SR SEC	40,000.00	5.25% DTD 06/12/2019 DUE 06/15/2049	35,215	34,608
	HCA INC SR SEC GLBL NT	1,250,000.00	5.50% DTD 06/22/2017 DUE 06/15/2047	1,400,064	1,134,988
	HCA INC SR SECD NT	55,000.00	4.375% DTD 03/15/2023 DUE	55,179	44,886
	HCA SR NT	400,000.00	6.00% DTD 02/23/2024 DUE 04/01/2054	397,692	381,044
	HCA SR NT	300,000.00	6.10% DTD 02/23/2024 DUE 04/01/2064	298,140	286,218
	HCA SR NT	170,000.00	5.95% DTD 08/12/2024 DUE 09/15/2054	169,890	161,684
	HCA SR NT	50,000.00	6.10% DTD 02/23/2024 DUE 04/01/2064	52,782	47,703
	HCA SR NT	200,000.00	6.10% DTD 02/23/2024 DUE 04/01/2064	198,760	190,812
	HCA SR SEC GLBL NT	600,000.00	4.625% DTD 03/15/2023 DUE 03/15/2052	526,218	468,228
	HCA SR SEC GLBL NT	525,000.00	3.50% DTD 06/30/2021 DQUE 07/15/2051	377,074	339,549
	HCA SR SEC GLBL NT	185,000.00	4.625% DTD 03/15/2023 DUE 03/15/2052	154,831	144,370
	HCA SR SEC GLBL NT	667,000.00	4.625% DTD 03/15/2023 DUE 03/15/2052	537,088	520,513
	HEALTH CARE SVC CORP SR 144A	520,000.00	3.20% DTD 06/01/2020 DUE 06/01/2050	466,442	332,519
	HEALTH CARE SVC CORP SR GLBL 144A	310,000.00	5.875% DTD 06/10/2024 DUE 06/15/2054	309,042	300,077
	HEALTHPEAK PROPERTIES INC	1,824.00	Shares/par value	61,412	36,972
	HENRY JACK & ASSOC INC COM	179.00	Shares/par value	28,766	31,379
	HERSHEY CO COM	451.00	Shares/par value	60,541	76,377
	HERSHEY CO SR GLBL NT	850,000.00	3.375% DTD 08/09/2016 DUE 08/15/2046	845,861	612,357
	HERSHEY CO SR GLBL NT	165,000.00	3.375% DTD 08/09/2016 DUE 08/15/2046	125,062	118,869

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	HESS CORP COM	453.00	Shares/par value	$ 47,460	$ 60,254
	HESS CORP NT	250,000.00	6.00% DTD 12/14/2009 DUE 01/15/2040	262,110	260,338
	HESS CORP SR GLBL	70,000.00	5.80% DTD 09/28/2016 DUE 04/01/2047	71,443	70,044
	HESS CORP SR NT	75,000.00	5.60% DTD 08/10/2010 DUE 02/15/2041	69,971	74,069
	HESS CORP SR NT	1,475,000.00	5.60% DTD 08/10/2010 DUE 02/15/2041	1,661,658	1,456,681
	HEWLETT PACKARD ENTERPRISE CO COM	4,743.00	Shares/par value	52,738	101,263
	HEWLETT PACKARD ENTERPRISE CO SR NT	400,000.00	5.60% DTD 09/26/2024 DUE 10/15/2054	392,344	376,520
	HEWLETT PACKARD ENTERPRISE CO SR NT	165,000.00	5.60% DTD 09/26/2024 DUE 10/15/2054	161,928	155,315
	HILTON WORLDWIDE HLDGS INC WHEN	479.00	ISSUED	58,446	118,390
	HOAG MEM HOSP PRESBYTERIAN TAXABLE	100,000.00	REV BD SER 2022 3/A4 3.803% DTD	100,000	75,797
	HOLOGIC INC COM	687.00	Shares/par value	41,839	49,526
	HOME DEPOT INC COM	2,853.00	Shares/par value	775,571	1,109,788
	HOME DEPOT INC SR GLBL	395,000.00	4.50% DTD 12/06/2018 DUE 12/06/2048	426,446	337,409
	HOME DEPOT INC SR GLBL	100,000.00	5.30% DTD 06/25/2024 DUE 06/25/2054	98,435	95,794
	HOME DEPOT INC SR GLBL	265,000.00	3.90% DTD 06/05/2017 DUE 06/15/2047	254,895	207,317
	HOME DEPOT INC SR GLBL	320,000.00	4.40% DTD 06/12/2014 DUE 03/15/2045	295,792	273,309
	HOME DEPOT INC SR GLBL	400,000.00	4.40% DTD 06/12/2014 DUE 03/15/2045	448,812	341,636
	HOME DEPOT INC SR GLBL	85,000.00	5.30% DTD 06/25/2024 DUE 06/25/2054	83,670	81,425
	HOME DEPOT INC SR GLBL NT	165,000.00	2.375% DTD 01/07/2021 DUE 03/15/2051	103,619	93,359
	HOME DEPOT INC SR GLBL NT	150,000.00	4.95% DTD 06/25/2024 DUE 06/25/2034	148,568	147,974
	HOME DEPOT INC SR NT	720,000.00	3.125% DTD 01/13/2020 DUE 12/15/2049	477,518	481,997
	HOME DEPOT INC SR NT	815,000.00	3.35% DTD 03/30/2020 DUE 04/15/2050	675,776	568,177
	HOME DEPOT INC SR NT	610,000.00	3.625% DTD 03/28/2022 DUE 04/15/2052	498,315	442,647
	HOME DEPOT INC SR NT	610,000.00	5.40% DTD 09/10/2010 DUE 09/15/2040	754,056	608,957
	HOME DEPOT INC SR NT	1,000,000.00	2.75% DTD 09/21/2021 DUE 09/15/2051	1,017,080	610,060
	HOME DEPOT INC SR NT	500,000.00	4.95% DTD 09/19/2022 DUE 09/15/2052	493,235	455,210
	HOME DEPOT INC SR NT	400,000.00	5.95% DTD 03/31/2011 DUE 04/01/2041	544,928	419,972
	HOME DEPOT INC SR NT	140,000.00	2.75% DTD 09/21/2021 DUE 09/15/2051	91,827	85,408
	HOME DEPOT INC SR NT	55,000.00	3.125% DTD 01/13/2020 DUE 12/15/2049	54,547	36,819
	HOME DEPOT INC SR NT	60,000.00	3.35% DTD 03/30/2020 DUE 04/15/2050	43,978	41,829
	HOME DEPOT INC SR NT	45,000.00	4.20% DTD 04/05/2013 DUE 04/01/2043	39,363	38,057
	HOME DEPOT INC SR NT	55,000.00	4.95% DTD 09/19/2022 DUE 09/15/2052	55,721	50,073
	HOME DEPOT INC SR NT	75,000.00	3.125% DTD 01/13/2020 DUE 12/15/2049	51,828	50,208
	HONEYWELL INTERNATIONAL INC COM	1,672.00	Shares/par value	274,754	377,688
	HONEYWELL INTL INC SNR EUR	400,000.00	3.75% DTD 03/01/2024 DUE 03/01/2036	432,696	416,580
	HONEYWELL INTL INC SR NT	50,000.00	2.80% DTD 05/18/2020 DUE 06/01/2050	32,712	31,353
	HONEYWELL INTL INC SR NT	95,000.00	5.00% DTD 03/01/2024 DUE 03/01/2035	95,213	93,095
	HONEYWELL INTL INC SR NT	100,000.00	5.25% DTD 03/01/2024 DUE 03/01/2054	96,420	93,648
	HORIZON MUT HLDGS INC SR GLBL 144A	250,000.00	6.20% DTD 11/12/2024 DUE 11/15/2034	249,335	244,448
	HORMEL FOODS CORP COM	658.00	Shares/par value	23,700	20,641
	HORMEL FOODS CORP SR NT	200,000.00	3.05% DTD 06/03/2021 DUE 06/03/2051	148,296	129,976
	HOST HOTELS & RESORTS INC	2,528.00	Shares/par value	52,534	44,291
	HOST HOTELS & RESORTS LP SR I NT	600,000.00	3.50% DTD 08/20/2020 DUE 09/15/2030	594,597	543,384
	HOWMET AEROSPACE INC COM	900.00	Shares/par value	27,243	98,433
	HP INC COM	3,186.00	Shares/par value	68,924	103,959
	HSBC BK USA N A GLOBAL MEDIUM TERM	1,350,000.00	SUB BK NTS TRANCHE # SB 00004 7.00%	1,746,411	1,496,921
	HSBC BK USA N A GLOBAL MEDIUM TERM	1,185,000.00	SUB BK NTS TRANCHE # SB 00004 7.00%	1,685,460	1,313,964
	HSBC HLDGS PLC LW TIER II GLBL	955,000.00	VAR RATE DTD 11/18/2024 DUE	955,000	932,300
	HSBC HLDGS PLC SR GLBL COCO	680,000.00	VAR RATE DTD 03/09/2023 DUE	680,000	718,366
	HSBC HLDGS PLC SUB NT	160,000.00	6.50% DTD 09/12/2007 DUE 09/15/2037	203,962	164,451
	HUBBELL INC COM	164.00	Shares/par value	35,660	68,698
	HUMANA INC COM	356.00	Shares/par value	145,169	90,321
	HUMANA INC CR SEN SR NT	445,000.00	STEP CPN DTD 06/05/2008 DUE	626,720	512,320
	HUMANA INC SR GLBL NT	100,000.00	5.95% DTD 11/09/2023 DUE 03/15/2034	104,084	100,767
	HUMANA INC SR GLBL NT	60,000.00	3.95% DTD 08/15/2019 DUE 08/15/2049	44,938	43,152
	HUMANA INC SR NT	485,000.00	5.75% DTD 03/13/2024 DUE 04/15/2054	484,753	449,483
	HUMANA INC SR NT	250,000.00	5.75% DTD 03/13/2024 DUE 04/15/2054	249,873	231,693
	HUMANA INC SR NT	1,000,000.00	4.625% DTD 12/10/2012 DUE 12/01/2042	999,370	822,030
	HUMANA INC SR NT	30,000.00	4.625% DTD 12/10/2012 DUE 12/01/2042	25,657	24,661
	HUMANA INC SR NT	115,000.00	5.50% DTD 03/13/2023 DUE 03/15/2053	112,100	102,583
	HUMANA INC SR NT	155,000.00	5.75% DTD 03/13/2024 DUE 04/15/2054	153,515	143,649
	HUMANA INC SR NT	495,000.00	5.75% DTD 03/13/2024 DUE 04/15/2054	487,140	458,751
	HUNT J B TRANS SVCS INC COM	218.00	Shares/par value	35,160	37,204
	HUNTINGTON BANCSHARES INC COM	5,305.00	Shares/par value	57,706	86,312
	HUNTINGTON INGALLS INDS INC COM	82.00	Shares/par value	15,501	15,496
	HUTENSKY CAPITAL REIT I	8,719.19	Shares/par value	261,412	47,047
	IBM INTL CAP PTE LTD SR NT	60,000.00	5.25% DTD 02/05/2024 DUE 02/05/2044	58,427	56,794
	IBM INTL CAP PTE LTD SR NT	515,000.00	5.30% DTD 02/05/2024 DUE 02/05/2054	496,489	474,459
	IBM INTL CAP PTE LTD SR NT	210,000.00	5.25% DTD 02/05/2024 DUE 02/05/2044	209,152	198,780
	IDAHO PWR CO 1ST MTG SECD MTN 1MTG	1,000,000.00	BD 4.00% DTD 04/08/2013 DUE	997,410	758,540
	IDAHO PWR CO 1ST MTG SECD MTN FR	649,000.00	4.20% DTD 03/16/2018 DUE 03/01/2048	795,726	515,020
	IDEX CORP COM	279.00	Shares/par value	46,658	58,392
	IDEXX LABORATORIES INC COM	306.00	Shares/par value	59,360	126,513
	ILLINOIS TOOL WKS INC COM	545.00	Shares/par value	103,936	138,190
	IMPERIAL BRANDS FIN PLC SR 144A NT	500,000.00	3.875% DTD 07/26/2019 DUE 07/26/2029	495,665	472,430
	INCYTE CORP COM	431.00	Shares/par value	33,952	29,769
	INDIANA MICH PWR CO SR NT	200,000.00	4.25% DTD 08/08/2018 DUE 08/15/2048	198,856	157,658

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	INDIANA MICH PWR CO SR NT SER H	55,000.00	6.05% DTD 11/14/2006 DUE 03/15/2037	$ 61,427	$ 56,630
	INDIANA MICH PWR CO SR NT SER K	265,000.00	4.55% DTD 03/03/2016 DUE 03/15/2046	264,091	224,129
	INDIANA MICH PWR CO SR NT SER K	165,000.00	4.55% DTD 03/03/2016 DUE 03/15/2046	175,066	139,552
	INDIANA MICH PWR CO SR O NT	400,000.00	3.25% DTD 04/29/2021 DUE 05/01/2051	396,888	262,724
	INDIANA UNIV HEALTH INC 2018A	535,000.00	3.97% DTD 04/17/2018 DUE 11/01/2048	535,000	424,153
	INDIANA UNIV HEALTH INC 2021A BD	110,000.00	2.852% DTD 07/01/2021 DUE 11/01/2051	74,032	68,862
	INDIANAPOLIS PWR & LT CO 1ST MTG BD	135,000.00	SER 144A 5.70% DTD 03/18/2024 DUE	134,807	132,559
	INFRAESTRUCTURA ENERGETICA SR GLBL	365,000.00	144A 4.75% DTD 09/15/2020 DUE	322,113	264,943
	ING U S INC CR SEN SR NT	900,000.00	5.70% DTD 07/26/2013 DUE 07/15/2043	1,061,955	859,275
	INGERSOL RAND LUXEMBOURG FIN SR NT	215,000.00	4.65% DTD 10/28/2014 DUE 11/01/2044	214,366	189,172
	INGERSOLL RAND GLOBAL HLDG CO SR	938,000.00	GLBL NT 5.75% DTD 12/15/2013 DUE	1,144,241	946,376
	INGERSOLL RAND INC COM	958.00	Shares/par value	34,282	86,661
	INGERSOLL RAND INC SR GLBL	130,000.00	5.70% DTD 05/10/2024 DUE 06/15/2054	129,468	127,568
	INSULET CORP COM	199.00	Shares/par value	24,672	51,953
	INTEL CORP COM	15,470.00	Shares/par value	561,964	310,174
	INTEL CORP SR GLBL NT	500,000.00	5.15% DTD 02/21/2024 DUE 02/21/2034	494,865	479,700
	INTEL CORP SR GLBL NT	675,000.00	3.25% DTD 11/21/2019 DUE 11/15/2049	649,813	402,955
	INTEL CORP SR GLBL NT	330,000.00	3.734% DTD 12/08/2017 DUE 12/08/2047	297,475	217,635
	INTEL CORP SR GLBL NT	459,000.00	3.734% DTD 12/08/2017 DUE 12/08/2047	329,960	302,711
	INTEL CORP SR NT	595,000.00	4.10% DTD 05/19/2016 DUE 05/19/2046	691,741	423,973
	INTEL CORP SR NT	1,085,000.00	4.75% DTD 03/25/2020 DUE 03/25/2050	1,083,796	838,597
	INTEL CORP SR NT	300,000.00	4.10% DTD 05/11/2017 DUE 05/11/2047	229,023	213,219
	INTEL CORP SR NT	600,000.00	5.70% DTD 02/10/2023 DUE 02/10/2053	587,988	530,634
	INTEL CORP SR NT	850,000.00	4.90% DTD 08/05/2022 DUE 08/05/2052	848,275	671,118
	INTEL CORP SR NT	45,000.00	4.10% DTD 05/19/2016 DUE 05/19/2046	37,404	32,065
	INTEL CORP SR NT	110,000.00	4.25% DTD 12/11/2012 DUE 12/15/2042	90,389	83,558
	INTEL CORP SR NT	110,000.00	4.90% DTD 07/29/2015 DUE 07/29/2045	95,301	88,757
	INTEL CORP SR NT	65,000.00	4.90% DTD 08/05/2022 DUE 08/05/2052	56,028	51,321
	INTEL CORP SR NT	180,000.00	5.05% DTD 08/05/2022 DUE 08/05/2062	174,189	140,452
	INTEL CORP SR NT	40,000.00	5.70% DTD 02/10/2023 DUE 02/10/2053	37,825	35,376
	INTEL CORP SR NT	375,000.00	4.75% DTD 03/25/2020 DUE 03/25/2050	312,193	289,838
	INTEL CORP SR NT	185,000.00	ZERO CPN DTD 08/12/2021 DUE	116,363	105,520
	INTERCONTINENTAL EXCHANGE INC SR NT	235,000.00	2.65% DTD 08/20/2020 DUE 09/15/2040	162,648	164,262
	INTERCONTINENTAL EXCHANGE INC SR NT	325,000.00	3.00% DTD 05/26/2020 DUE 06/15/2050	222,767	207,231
	INTERCONTINENTAL EXCHANGE INC SR NT	75,000.00	5.20% DTD 05/23/2022 DUE 06/15/2062	70,052	68,286
	INTERCONTINENTAL EXCHANGE, INC. COM	1,923.00	Shares/par value	163,202	286,546
	INTERNATIONAL BUSINESS MACHS CORP	2,811.00	COM	370,313	617,942
	INTERNATIONAL BUSINESS MACHS NT	115,000.00	4.00% DTD 06/20/2012 DUE 06/20/2042	92,853	93,963
	INTERNATIONAL BUSINESS MACHS SR GLBL	535,000.00	NT 2.95% DTD 05/07/2020 DUE	530,565	336,558
	INTERNATIONAL BUSINESS MACHS SR NT	525,000.00	4.25% DTD 05/15/2019 DUE 05/15/2049	517,550	421,502
	INTERNATIONAL BUSINESS MACHS SR NT	300,000.00	3.43% DTD 02/09/2022 DUE 02/09/2052	299,943	204,570
	INTERNATIONAL BUSINESS MACHS SR NT	240,000.00	2.85% DTD 05/07/2020 DUE 05/15/2040	237,845	170,969
	INTERNATIONAL BUSINESS MACHS SR NT	85,000.00	3.43% DTD 02/09/2022 DUE 02/09/2052	58,812	57,962
	INTERNATIONAL BUSINESS MACHS SR NT	25,000.00	4.15% DTD 05/15/2019 DUE 05/15/2039	27,117	21,508
	INTERNATIONAL BUSINESS MACHS SR NT	355,000.00	4.15% DTD 05/15/2019 DUE 05/15/2039	353,813	305,414
	INTERNATIONAL FLAVORS & FRAGRANCES	754.00	INC COM	97,411	63,751
	INTERNATIONAL FLAVORS&FRAGRANC SR	900,000.00	GLBL NT 5.00% DTD 09/26/2018 DUE	1,034,901	772,479
	INTERNATIONAL FLAVORS&FRAGRANC SR	45,000.00	144A NT 3.268% DTD 09/16/2020 DUE	31,631	32,117
	INTERNATIONAL PAPER CO COM	1,028.00	Shares/par value	49,702	55,327
	INTERPUBLIC GROUP COS INC COM	1,335.00	Shares/par value	32,439	37,407
	INTERSTATE PWR & LT CO SR DEB	150,000.00	6.25% DTD 07/10/2009 DUE 07/15/2039	194,603	158,501
	INTERSTATE PWR & LT CO SR DEB	35,000.00	4.70% DTD 10/08/2013 DUE 10/15/2043	42,811	29,987
	INTERSTATE PWR & LT CO SR NT	230,000.00	4.95% DTD 09/06/2024 DUE 09/30/2034	232,415	221,115
	INTERSTATE PWR & LT CO SR NT	125,000.00	5.45% DTD 09/06/2024 DUE 09/30/2054	126,527	118,235
	INTESA SANPAOLO S P A FR	400,000.00	VAR RATE DTD 06/01/2021 DUE	416,028	307,308
	INTESA SANPAOLO S P A SUB X 144A NT	500,000.00	5.71% DTD 01/15/2016 DUE 01/15/2026	500,000	500,070
	INTL PAPER CO NT	125,000.00	6.00% DTD 11/16/2011 DUE 11/15/2041	141,770	127,853
	INTL PAPER CO SR NT	43,000.00	4.80% DTD 06/10/2014 DUE 06/15/2044	47,788	37,828
	INTL PAPER CO SR NT	90,000.00	5.15% DTD 05/26/2015 DUE 05/15/2046	116,248	81,356
	INTUIT COM	854.00	Shares/par value	212,181	536,739
	INTUIT SR NT	80,000.00	5.50% DTD 09/15/2023 DUE 09/15/2053	79,338	78,334
	INTUITIVE SURGICAL INC COM NEW	1,082.00	Shares/par value	166,982	564,761
	INVESCO LTD	1,802.00	Shares/par value	56,422	31,499
	INVITATION HOMES INC COM	1,652.00	Shares/par value	44,997	52,814
	IPALCO ENTERPRISES INC SR SEC GLBL	600,000.00	NT 5.75% DTD 03/14/2024 DUE	598,302	600,996
	IQVIA HLDGS INC COM	672.00	Shares/par value	137,257	132,055
	IRON MTN INC NEW COM	895.00	Shares/par value	36,014	94,073
	ISRAEL ST $GLBL BD	1,765,000.00	5.75% DTD 03/12/2024 DUE 03/12/2054	1,647,104	1,613,987
	JAB HLDGS B V SR 144A NT	250,000.00	3.75% DTD 05/28/2021 DUE 05/28/2051	248,618	162,130
	JAB HLDGS B V SR GLBL 144A	325,000.00	4.50% DTD 04/08/2022 DUE 04/08/2052	235,239	243,302
	JABIL, INC	353.00	Shares/par value	23,796	50,797
	JACKSON FINANCIAL INC SR GLBL NT	440,000.00	4.00% DTD 05/23/2022 DUE 11/23/2051	304,204	303,367
	JACOBS SOLUTIONS INC COM	350.00	Shares/par value	16,346	46,767
	JBS USA LUX S A JBS USA FOOD SR GLBL	465,000.00	6.50% DTD 06/01/2023 DUE 12/01/2052	466,609	473,007
	JBS USA LUX S A JBS USA FOOD SR GLBL	55,000.00	6.50% DTD 06/01/2023 DUE 12/01/2052	51,974	55,947
	JBS USA LUX S A JBS USA FOOD SR GLBL	520,000.00	6.50% DTD 06/01/2023 DUE 12/01/2052	509,295	528,954
	JBS USA LUX S A JBS USA FOOD SR NT	110,000.00	4.375% DTD 08/02/2023 DUE 02/02/2052	78,807	82,902

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	JEFFERIES GROUP INC NEW SR DEB	165,000.00	6.25% DTD 01/26/2006 DUE 01/15/2036	$ 167,400	$ 169,521
	JEFFERIES GROUP INC NEW SR NT	250,000.00	6.50% DTD 01/18/2013 DUE 01/20/2043	251,162	265,560
	JEFFERIES GROUP LLC JEFFERIE SR NT	235,000.00	2.625% DTD 10/08/2021 DUE 10/15/2031	180,834	198,267
	JERSEY CENT PWR & LT CO SR 144A NT	100,000.00	2.75% DTD 06/10/2021 DUE 03/01/2032	99,726	84,930
	JOHN DEERE CAPITAL CORPORATION FR	245,000.00	5.05% DTD 06/11/2024 DUE 06/12/2034	244,018	243,924
	JOHN DEERE CAPITAL CORPORATION FR	125,000.00	5.10% DTD 04/11/2024 DUE 04/11/2034	124,923	124,785
	JOHNS AER COM TUR GEN LLC SR SEC NT	200,000.00	5.078% DTD 10/02/2024 DUE 10/01/2054	200,396	192,812
	JOHNSON & JOHNSON COM	7,607.00	Shares/par value	938,407	1,100,124
	JOHNSON & JOHNSON NT	590,000.00	3.70% DTD 03/01/2016 DUE 03/01/2046	584,937	466,413
	JOHNSON & JOHNSON NT	120,000.00	3.55% DTD 03/01/2016 DUE 03/01/2036	108,711	104,788
	JOHNSON & JOHNSON SR NT	1,050,000.00	2.25% DTD 08/25/2020 DUE 09/01/2050	1,040,687	600,548
	JOHNSON & JOHNSON SR NT	111,000.00	2.10% DTD 08/25/2020 DUE 09/01/2040	107,334	73,772
	JOHNSON & JOHNSON SR NT	110,000.00	3.40% DTD 11/10/2017 DUE 01/15/2038	87,901	91,990
	JOHNSON & JOHNSON SR NT	585,000.00	3.625% DTD 03/03/2017 DUE 03/03/2037	644,549	507,213
	JOHNSON CONTROLS INTERNATION SR GLBL	243,000.00	NT 4.95% DTD 07/02/2016 DUE	229,066	205,182
	JOHNSON CONTROLS INTERNATION SR GLBL	200,000.00	4.50% DTD 02/07/2017 DUE 02/15/2047	198,176	166,448
	JOHNSON CONTROLS INTERNATION SR GLBL	800,000.00	NT 4.95% DTD 07/02/2016 DUE	760,144	675,496
	JOHNSON CONTROLS INTERNATION SR GLBL	111,000.00	NT 4.95% DTD 07/02/2016 DUE	119,083	93,725
	JOHNSON CONTROLS INTERNATION SR GLBL	45,000.00	NT 6.00% DTD 07/15/2016 DUE	53,096	46,871
	JOHNSON CTLS INTL PLC SHS	2,527.00	Shares/par value	113,084	199,456
	JOHNSON S C & SON INC 144A NT	1,000,000.00	4.75% DTD 10/16/2015 DUE 10/15/2046	998,070	849,790
	JP MORGAN CHASE BANK NA	1,275,000.00	VAR RATE DTD 11/10/2017 DUE	1,133,567	996,948
	JP MORGAN CHASE BANK NA	400,000.00	VAR RATE DTD 11/10/2017 DUE	324,227	312,768
	JP MORGAN CHASE BANK NA SR GLBL NT	1,250,000.00	VAR RATE DTD 01/23/2018 DUE	1,358,120	963,013
	JP MORGAN CHASE BANK NA SR GLBL NT	175,000.00	4.032% DTD 07/24/2017 DUE 07/24/2048	180,575	138,051
	JP MORGAN CHASE BANK NA SR GLBL NT	435,000.00	VAR RATE DTD 01/23/2018 DUE	339,589	335,128
	JP MORGAN CHASE BANK NA SR NT	235,000.00	3.109% DTD 04/22/2020 DUE 04/22/2051	235,000	155,539
	JP MORGAN CHASE BANK NA SR NT	315,000.00	VAR RATE DTD 02/22/2017 DUE	315,000	260,811
	JP MORGAN CHASE BANK NA SR NT	770,000.00	3.109% DTD 04/22/2020 DUE 04/22/2041	656,039	570,816
	JP MORGAN CHASE BANK NA SR NT	250,000.00	3.109% DTD 04/22/2020 DUE 04/22/2051	173,656	165,468
	JP MORGAN CHASE BANK NA SR NT	190,000.00	VAR RATE DTD 02/22/2017 DUE	145,579	157,314
	JPMORGAN CHASE & CO	445,000.00	6.40% DTD 05/22/2008 DUE 05/15/2038	581,197	485,704
	JPMORGAN CHASE & CO	45,000.00	6.40% DTD 05/22/2008 DUE 05/15/2038	48,999	49,116
	JPMORGAN CHASE & CO	510,000.00	6.40% DTD 05/22/2008 DUE 05/15/2038	674,603	556,650
	JPMORGAN CHASE & CO COM	8,387.00	Shares/par value	719,819	2,010,448
	JPMORGAN CHASE & CO JR SB B FL DB	400,000.00	VAR RATE DTD 11/01/2017 DUE	382,094	395,060
	JPMORGAN CHASE & CO SR NT	820,000.00	5.50% DTD 10/21/2010 DUE 10/15/2040	940,451	815,900
	JPMORGAN CHASE & CO SR NT	500,000.00	5.534% DTD 11/29/2024 DUE 11/29/2045	503,486	488,075
	JPMORGAN CHASE & CO SR NT	500,000.00	FLTG RATE DTD 10/23/2023 DUE	500,000	528,445
	JPMORGAN CHASE & CO SR NT	600,000.00	VAR RATE DTD 02/04/2021 DUE	600,000	497,322
	JPMORGAN CHASE & CO SR NT	600,000.00	ZERO CPN DTD DUE 01/25/2033	600,000	518,622
	JPMORGAN CHASE & CO SR NT	1,150,000.00	5.40% DTD 12/22/2011 DUE 01/06/2042	1,374,379	1,134,797
	JPMORGAN CHASE & CO SR NT	1,000,000.00	5.60% DTD 07/21/2011 DUE 07/15/2041	1,130,750	1,009,560
	JPMORGAN CHASE & CO SR NT	350,000.00	3.157% DTD 04/22/2021 DUE 04/22/2042	259,965	256,991
	JPMORGAN CHASE & CO SR NT	225,000.00	5.40% DTD 12/22/2011 DUE 01/06/2042	215,831	222,026
	JPMORGAN CHASE & CO SR NT	395,000.00	5.50% DTD 10/21/2010 DUE 10/15/2040	415,399	393,025
	JPMORGAN CHASE & CO SR NT	240,000.00	5.534% DTD 11/29/2024 DUE 11/29/2045	240,452	234,276
	JPMORGAN CHASE & CO SR NT	145,000.00	5.60% DTD 07/21/2011 DUE 07/15/2041	150,856	146,386
	JPMORGAN CHASE & CO SR NT	650,000.00	VAR RATE DTD 11/19/2020 DUE	530,765	439,140
	JPMORGAN CHASE & CO SR NT	595,000.00	3.157% DTD 04/22/2021 DUE 04/22/2042	554,504	436,885
	JPMORGAN CHASE & CO SR NT	555,000.00	FLTG RATE DTD 10/23/2023 DUE	574,519	586,574
	JPMORGAN CHASE & CO SR NT	135,000.00	VAR RATE DTD 07/22/2024 DUE	135,000	133,551
	JPMORGAN CHASE & CO SR NT	215,000.00	VAR RATE DTD 10/22/2024 DUE	215,000	207,157
	JUNIPER NETWORKS INC COM	849.00	Shares/par value	19,943	31,795
	KAISER FNDTN MTN BD	25,000.00	2.81% DTD 06/15/2021 DUE 06/01/2041	25,206	17,685
	KAISER FNDTN MTN FR	275,000.00	4.15% DTD 05/03/2017 DUE 05/01/2047	227,048	224,318
	KAISER FNDTN MTN SR NT	300,000.00	3.002% DTD 06/15/2021 DUE 06/01/2051	254,554	194,886
	KBC GROUP NV FR	500,000.00	4.932% DTD 10/16/2024 DUE 10/16/2030	500,000	492,095
	KELLANOVA COM	395.00	Shares/par value	24,032	31,983
	KELLOGG CO SR GLBL	510,000.00	4.50% DTD 03/07/2016 DUE 04/01/2046	499,584	429,430
	KENTUCKY UTILS CO 1M GLBL BD	1,000,000.00	5.125% DTD 05/01/2011 DUE 11/01/2040	1,276,754	946,820
	KENTUCKY UTILS CO 1MTG BD	205,000.00	4.375% DTD 09/28/2015 DUE 10/01/2045	211,352	169,828
	KENTUCKY UTILS CO 1ST MTG	230,000.00	3.30% DTD 06/03/2020 DUE 06/01/2050	228,871	154,868
	KENTUCKY UTILS CO 1ST MTG	75,000.00	3.30% DTD 06/03/2020 DUE 06/01/2050	69,581	50,501
	KENVUE INC COM	6,269.00	Shares/par value	144,643	133,843
	KENVUE INC SR GLBL	10,000.00	5.10% DTD 09/22/2023 DUE 03/22/2043	10,045	9,591
	KENVUE INC SR GLBL	185,000.00	5.20% DTD 09/22/2023 DUE 03/22/2063	178,718	170,890
	KENVUE INC SR GLBL NT	480,000.00	5.05% DTD 09/22/2023 DUE 03/22/2053	476,918	444,874
	KENVUE INC SR GLBL NT	240,000.00	5.05% DTD 09/22/2023 DUE 03/22/2053	222,163	222,437
	KEURIG DR PEPPER INC COM	3,775.00	Shares/par value	118,306	121,253
	KEURIG DR PEPPER INC SR GLBL NT	70,000.00	3.35% DTD 03/15/2021 DUE 03/15/2051	44,125	46,876
	KEURIG DR PEPPER INC SR NT	705,000.00	4.50% DTD 04/22/2022 DUE 04/15/2052	698,697	579,581
	KEURIG DR PEPPER INC SR NT	150,000.00	3.80% DTD 04/13/2020 DUE 05/01/2050	165,970	110,352
	KEYCORP NEW COM	3,353.00	Shares/par value	44,808	57,470
	KEYSIGHT TECHNOLOGIES INC COM	643.00	Shares/par value	93,647	103,285
	KIMBERLY CLARK CORP COM	1,028.00	Shares/par value	136,555	134,709
	KIMBERLY CLARK CORP NT	80,000.00	6.625% DTD 07/30/2007 DUE 08/01/2037	93,999	90,416

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	KIMBERLY CLARK CORP SR NT	70,000.00	5.30% DTD 02/03/2011 DUE 03/01/2041	$ 72,227	$ 68,667
	KIMCO RLTY CORP COM	2,366.00	Shares/par value	57,343	55,435
	KIMCO RLTY CORP SR GLBL NT	35,000.00	4.125% DTD 11/10/2016 DUE	39,964	27,497
	KIMCO RLTY CORP SR GLBL NT	75,000.00	4.45% DTD 08/10/2017 DUE 09/01/2047	67,322	61,808
	KIMCO RLTY CORP SR NT	55,000.00	3.70% DTD 08/29/2019 DUE 10/01/2049	44,909	39,909
	KINDER MORGAN ENERGY PARTNERS L P NT	1,615,000.00	6.95% DTD 06/21/2007 DUE 01/15/2038	2,009,794	1,749,901
	KINDER MORGAN ENERGY PARTNERS SR	545,000.00	GLBL 5.40% DTD 09/11/2014 DUE	529,380	497,318
	KINDER MORGAN ENERGY PARTNERS SR	110,000.00	GLBL 5.40% DTD 09/11/2014 DUE	99,533	100,376
	KINDER MORGAN ENERGY PARTNERS SR NT	825,000.00	5.00% DTD 08/13/2012 DUE 08/15/2042	836,088	718,460
	KINDER MORGAN ENERGY PARTNERS SR NT	400,000.00	5.00% DTD 02/28/2013 DUE 03/01/2043	398,088	348,344
	KINDER MORGAN ENERGY PARTNERS SR NT	200,000.00	5.50% DTD 02/24/2014 DUE 03/01/2044	183,671	185,362
	KINDER MORGAN ENERGY PARTNERS SR NT	200,000.00	6.375% DTD 03/04/2011 DUE 03/01/2041	240,819	204,326
	KINDER MORGAN ENERGY PARTNERS SR NT	90,000.00	6.55% DTD 05/19/2010 DUE 09/15/2040	110,077	93,511
	KINDER MORGAN INC DEL COM	2.00	Shares/par value	19	55
	KINDER MORGAN INC DEL COM	7,052.00	Shares/par value	219,117	193,225
	KINDER MORGAN INC DEL SR GLBL	195,000.00	3.60% DTD 02/11/2021 DUE 02/15/2051	135,328	131,627
	KINDER MORGAN INC DEL SR GLBL	25,000.00	5.20% DTD 03/01/2018 DUE 03/01/2048	19,954	22,050
	KINDER MORGAN INC DEL SR GLBL	35,000.00	5.40% DTD 02/01/2024 DUE 02/01/2034	35,994	34,466
	KINDER MORGAN INC DEL SR GLBL NT	500,000.00	5.45% DTD 08/03/2022 DUE 08/01/2052	437,245	454,630
	KINDER MORGAN INC DEL SR GLBL NT	300,000.00	5.95% DTD 07/31/2024 DUE 08/01/2054	298,626	293,091
	KINDER MORGAN INC DEL SR GLBL NT	70,000.00	3.25% DTD 08/05/2020 DUE 08/01/2050	45,242	44,331
	KINDER MORGAN INC DEL SR NT	50,000.00	5.55% DTD 11/26/2014 DUE 06/01/2045	47,110	46,730
	KINDER MORGAN INC DEL SR NT	585,000.00	5.55% DTD 11/26/2014 DUE 06/01/2045	657,405	546,741
	KINROSS GOLD CORP SR NT	260,000.00	6.25% DTD 01/15/2024 DUE 07/15/2033	256,165	270,104
	KKR & CO INC CL A	1,628.00	Shares/par value	184,882	240,797
	KLA CORP SR NT	950,000.00	4.95% DTD 06/23/2022 DUE 07/15/2052	941,298	863,417
	KLA CORP SR NT	75,000.00	4.95% DTD 06/23/2022 DUE 07/15/2052	73,220	68,165
	KLA CORP SR NT	150,000.00	5.25% DTD 06/23/2022 DUE 07/15/2062	143,488	140,439
	KLA CORPORATION	443.00	Shares/par value	80,667	279,143
	KLA CORPORATION SR NT	125,000.00	3.30% DTD 02/28/2020 DUE 03/01/2050	93,252	86,335
	KLA TENCOR CORP SR NT	200,000.00	5.65% DTD 11/06/2014 DUE 11/01/2034	201,101	205,696
	KLA TENCOR CORP SR NT	25,000.00	5.00% DTD 03/20/2019 DUE 03/15/2049	33,746	22,997
	KRAFT FOODS GROUP INC SR GLBL NT	55,000.00	6.875% DTD 07/26/2012 DUE 01/26/2039	57,278	60,646
	KRAFT HEINZ CO COM	2,411.00	Shares/par value	164,665	74,042
	KRAFT HEINZ FOODS CO SR GLBL NT	195,000.00	4.625% DTD 10/01/2020 DUE 10/01/2039	175,936	174,441
	KRAFT HEINZ FOODS CO SR GLBL NT	85,000.00	4.875% DTD 10/01/2020 DUE 10/01/2049	75,452	72,657
	KRAFT HEINZ FOODS CO SR NT	1,450,000.00	4.375% DTD 05/24/2016 DUE 06/01/2046	1,382,077	1,173,993
	KRAFT HEINZ FOODS CO SR NT	1,200,000.00	5.20% DTD 07/02/2015 DUE 07/15/2045	1,303,182	1,084,284
	KRAFT HEINZ FOODS CO SR NT	205,000.00	4.375% DTD 05/24/2016 DUE 06/01/2046	172,414	165,978
	KRAFT HEINZ FOODS CO SR NT	35,000.00	5.20% DTD 07/02/2015 DUE 07/15/2045	32,408	31,625
	KROGER CO COM	2,193.00	Shares/par value	60,830	134,102
	KROGER CO SR GLBL	200,000.00	5.50% DTD 08/27/2024 DUE 09/15/2054	199,176	188,374
	KROGER CO SR GLBL	735,000.00	5.50% DTD 08/27/2024 DUE 09/15/2054	731,972	692,274
	KROGER CO SR GLBL	1,000,000.00	5.50% DTD 08/27/2024 DUE 09/15/2054	995,880	941,870
	KROGER CO SR GLBL	195,000.00	5.50% DTD 08/27/2024 DUE 09/15/2054	194,433	183,665
	KROGER CO SR GLBL NT	200,000.00	5.65% DTD 08/27/2024 DUE 09/15/2064	199,110	187,692
	KROGER CO SR GLBL NT	225,000.00	5.65% DTD 08/27/2024 DUE 09/15/2064	224,595	211,154
	KROGER CO SR GLBL NT	455,000.00	5.65% DTD 08/27/2024 DUE 09/15/2064	455,292	426,999
	KROGER CO SR NT	170,000.00	5.40% DTD 07/13/2010 DUE 07/15/2040	181,071	163,696
	KROGER CO SR NT	400,000.00	5.40% DTD 07/13/2010 DUE 07/15/2040	513,209	385,168
	KROGER CO SR NT	242,000.00	7.50% DTD 05/11/2001 DUE 04/01/2031	333,447	271,396
	KROGER CO SR NT	55,000.00	4.45% DTD 01/24/2017 DUE 02/01/2047	47,600	45,286
	KYNDRYL HLDGS INC SR NT	50,000.00	6.35% DTD 02/20/2024 DUE 02/20/2034	49,938	52,018
	L3HARRIS TECHNOLOGIES INC COM	598.00	Shares/par value	81,729	125,747
	LABCORP HOLDINGS INC COM SHS	248.00	Shares/par value	31,269	56,871
	LABORATORY CORP AMER HLDGS SR NT	55,000.00	4.70% DTD 01/30/2015 DUE 02/01/2045	62,785	47,287
	LAM RESEARCH CORP COM NEW	4,830.00	Shares/par value	140,606	348,871
	LAM RESEARCH CORP SR GLBL NT	50,000.00	3.125% DTD 05/05/2020 DUE 06/15/2060	32,196	30,614
	LAM RESEARCH CORP SR NT	335,000.00	2.875% DTD 05/05/2020 DUE 06/15/2050	334,119	211,599
	LAM RESEARCH CORP SR NT	1,250,000.00	4.875% DTD 03/04/2019 DUE 03/15/2049	1,423,339	1,122,113
	LAM RESEARCH CORP SR NT	95,000.00	4.875% DTD 03/04/2019 DUE 03/15/2049	93,731	85,281
	LAMB WESTON HLDGS INC COM	381.00	Shares/par value	29,391	25,462
	LAS VEGAS SANDS CORP COM	1,071.00	Shares/par value	57,277	55,007
	LAUDER ESTEE COS INC CL A	724.00	Shares/par value	122,345	54,286
	LAUDER ESTEE COS INC SR GLBL NT	40,000.00	4.375% DTD 06/04/2015 DUE 06/15/2045	33,565	32,713
	LBJ INFRASTRUCTURE GROUP LLC SR 144A	85,000.00	NT ZERO CPN DTD 12/10/2021 DUE	85,000	57,044
	LEAR CORP SR NT	670,000.00	3.55% DTD 11/08/2021 DUE 01/15/2052	668,962	439,185
	LEIDOS HLDGS INC COM	304.00	Shares/par value	18,313	43,794
	LENNAR CORP CL A	810.00	Shares/par value	48,417	110,460
	LEXINGTON RLTY TR SR NT	100,000.00	2.375% DTD 08/30/2021 DUE 10/01/2031	99,758	81,301
	LIBERTY MUT GROUP INC SR 144A	1,000,000.00	5.50% DTD 06/06/2022 DUE 06/15/2052	970,868	922,070
	LIBERTY UTILS CO SR 144A NT	300,000.00	5.869% DTD 01/12/2024 DUE 01/31/2034	299,985	300,267
	LILLY ELI & CO COM	2,408.00	Shares/par value	568,738	1,858,976
	LILLY ELI & CO SR NT	70,000.00	3.70% DTD 03/05/2015 DUE 03/01/2045	56,847	55,185
	LILLY ELI & CO SR NT	75,000.00	3.95% DTD 02/22/2019 DUE 03/15/2049	61,997	58,672
	LINCOLN NATL CORP IND	769,000.00	6.30% DTD 10/09/2007 DUE 10/09/2037	944,755	800,275
	LINCOLN NATL CORP IND	85,000.00	4.35% DTD 02/12/2018 DUE 03/01/2048	93,450	65,977

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	LINCOLN NATL CORP IND SR NT	430,000.00	7.00% DTD 06/18/2010 DUE 06/15/2040	$ 559,407	$ 470,115
	LINDE PLC SHS	1,300.00	Shares/par value	421,299	544,271
	LIVE NATION ENTERTAINMENT, INC	458.00	Shares/par value	38,121	59,311
	LKQ CORP COM	972.00	Shares/par value	33,193	35,721
	LLOYDS BANKING GROUP PLC SR GLBL	600,000.00	COCO VAR RATE DTD 08/07/2023 DUE	600,186	608,922
	LOCKHEED MARTIN CORP COM	663.00	Shares/par value	187,604	322,178
	LOCKHEED MARTIN CORP NT	265,000.00	4.09% DTD 09/07/2017 DUE 09/15/2052	261,575	209,615
	LOCKHEED MARTIN CORP NT	425,000.00	4.07% DTD 12/14/2012 DUE 12/15/2042	374,965	354,199
	LOCKHEED MARTIN CORP SR GLBL	485,000.00	5.20% DTD 05/25/2023 DUE 02/15/2055	481,314	456,870
	LOCKHEED MARTIN CORP SR GLBL	950,000.00	5.20% DTD 05/25/2023 DUE 02/15/2055	942,780	894,900
	LOCKHEED MARTIN CORP SR GLBL	210,000.00	5.20% DTD 05/25/2023 DUE 02/15/2055	207,909	197,820
	LOCKHEED MARTIN CORP SR GLBL NT	145,000.00	4.15% DTD 05/05/2022 DUE 06/15/2053	135,293	115,872
	LOCKHEED MARTIN CORP SR NT	290,000.00	2.80% DTD 05/20/2020 DUE 06/15/2050	287,486	181,517
	LOCKHEED MARTIN CORP SR NT	180,000.00	2.80% DTD 05/20/2020 DUE 06/15/2050	114,815	112,666
	LOCKHEED MARTIN CORP SR NT	265,000.00	3.80% DTD 02/20/2015 DUE 03/01/2045	213,725	208,865
	LOCKHEED MARTIN CORP SR NT	145,000.00	4.70% DTD 12/11/2024 DUE 12/15/2031	144,913	142,710
	LOCKHEED MARTIN CORP SR NT	785,000.00	3.80% DTD 02/20/2015 DUE 03/01/2045	634,453	618,713
	LOEWS CORP COM	454.00	Shares/par value	19,183	38,449
	LOUISIANA LOC GOVT ENVIRONMENT	285,000.00	TAXABLE BDS 2022A TAXABLE 4.275% DTD	285,540	269,770
	LOUISIANA LOC GOVT ENVIRONMENT	380,000.00	TAXABLE BDS 2022A TAXABLE 4.475% DTD	380,546	353,898
	LOUISVILLE GAS & ELEC CO	400,000.00	4.25% DTD 04/01/2019 DUE 04/01/2049	399,528	317,784
	LOUISVILLE GAS & ELEC CO	65,000.00	4.25% DTD 04/01/2019 DUE 04/01/2049	74,939	51,640
	LOWES COS INC COM	1,814.00	Shares/par value	227,817	447,695
	LOWES COS INC NT	500,000.00	5.85% DTD 03/30/2023 DUE 04/01/2063	491,995	489,115
	LOWES COS INC NT	55,000.00	2.80% DTD 09/20/2021 DUE 09/15/2041	50,341	37,739
	LOWES COS INC SR GLBL	910,000.00	3.70% DTD 04/20/2016 DUE 04/15/2046	884,999	673,300
	LOWES COS INC SR GLBL	65,000.00	3.70% DTD 04/20/2016 DUE 04/15/2046	61,938	48,093
	LOWES COS INC SR GLBL NT	805,000.00	3.00% DTD 10/22/2020 DUE 10/15/2050	695,021	500,469
	LOWES COS INC SR GLBL NT	280,000.00	3.00% DTD 10/22/2020 DUE 10/15/2050	194,289	174,076
	LOWES COS INC SR GLBL NT	27,000.00	4.25% DTD 09/10/2014 DUE 09/15/2044	27,868	20,914
	LOWES COS INC SR NT	500,000.00	4.45% DTD 03/24/2022 DUE 04/01/2062	499,625	387,270
	LOWES COS INC SR NT	700,000.00	3.50% DTD 03/31/2021 DUE 04/01/2051	698,446	477,372
	LOWES COS INC SR NT	130,000.00	3.50% DTD 03/31/2021 DUE 04/01/2051	124,110	88,655
	LOWES COS INC SR NT	35,000.00	5.125% DTD 03/26/2020 DUE 04/15/2050	47,390	31,323
	LULULEMON ATHLETICA INC COM	375.00	Shares/par value	64,385	143,404
	LYB INTERNATIONAL FIN III LLC SR NT	195,000.00	4.20% DTD 04/20/2020 DUE 05/01/2050	211,945	145,406
	LYB INTERNATIONAL FIN III LLC SR NT	285,000.00	4.20% DTD 10/10/2019 DUE 10/15/2049	280,691	213,439
	LYB INTERNATIONAL FIN III LLC SR NT	205,000.00	3.625% DTD 10/08/2020 DUE 04/01/2051	149,542	137,649
	LYB INTERNATIONAL FIN III LLC SR NT	245,000.00	4.20% DTD 04/20/2020 DUE 05/01/2050	190,599	182,689
	LYB INTERNATIONAL FIN III LLC SR NT	185,000.00	4.20% DTD 10/10/2019 DUE 10/15/2049	195,092	138,548
	LYB INTERNATIONAL FINANCE SR NT	900,000.00	4.875% DTD 02/28/2014 DUE 03/15/2044	945,702	773,505
	LYB INTERNATIONAL FINANCE SR NT	40,000.00	5.25% DTD 07/16/2013 DUE 07/15/2043	44,585	36,334
	LYONDELLBASELL INDUSTRIES N V SHS	578.00	A	48,170	42,928
	LYONDELLBASELL INDUSTRIES NV SR NT	635,000.00	4.625% DTD 03/05/2015 DUE 02/26/2055	614,055	500,348
	M & T BK CORP COM	512.00	Shares/par value	65,514	96,261
	M D C HLDGS INC SR NT	500,000.00	3.966% DTD 08/06/2021 DUE 08/06/2061	495,290	372,945
	MARATHON PETE CORP COM	768.00	Shares/par value	45,300	107,136
	MARATHON PETE CORP SR GLBL	85,000.00	4.50% DTD 04/01/2019 DUE 04/01/2048	66,927	66,365
	MARATHON PETE CORP SR GLBL NT	40,000.00	5.00% DTD 09/05/2014 DUE 09/15/2054	30,942	32,910
	MARATHON PETE CORP SR NT	1,000,000.00	6.50% DTD 09/01/2011 DUE 03/01/2041	1,231,946	1,036,090
	MARATHON PETE CORP SR NT	135,000.00	4.75% DTD 09/05/2014 DUE 09/15/2044	109,936	112,037
	MARATHON PETE CORP SR NT	85,000.00	5.85% DTD 12/14/2015 DUE 12/15/2045	86,094	80,842
	MARKETAXESS HLDGS INC COM	93.00	Shares/par value	18,648	21,022
	MARRIOTT INTERNATIONAL CL A	490.00	Shares/par value	76,968	136,681
	MARSH & MCLENNAN COS COM	1,221.00	Shares/par value	189,468	259,353
	MARSH & MCLENNAN COS INC	35,000.00	4.75% DTD 01/15/2019 DUE 03/15/2039	31,869	32,401
	MARSH & MCLENNAN COS INC	75,000.00	4.90% DTD 01/15/2019 DUE 03/15/2049	71,804	67,152
	MARSH & MCLENNAN COS INC SR NT	160,000.00	4.35% DTD 01/12/2017 DUE 01/30/2047	158,777	133,637
	MARSH & MCLENNAN COS INC SR NT	700,000.00	5.40% DTD 11/08/2024 DUE 03/15/2055	696,633	670,306
	MARSH & MCLENNAN COS INC SR NT	200,000.00	6.25% DTD 10/31/2022 DUE 11/01/2052	198,020	213,582
	MARSH & MCLENNAN COS INC SR NT	600,000.00	6.25% DTD 10/31/2022 DUE 11/01/2052	594,060	640,746
	MARSH & MCLENNAN COS INC SR NT	100,000.00	2.90% DTD 12/08/2021 DUE 12/15/2051	62,951	62,138
	MARSH & MCLENNAN COS INC SR NT	85,000.00	4.20% DTD 03/01/2018 DUE 03/01/2048	70,508	68,858
	MARSH & MCLENNAN COS INC SR NT	30,000.00	4.35% DTD 01/12/2017 DUE 01/30/2047	26,858	25,057
	MARSH & MCLENNAN COS INC SR NT	235,000.00	5.40% DTD 11/08/2024 DUE 03/15/2055	233,870	225,031
	MARSH & MCLENNAN COS INC SR NT	20,000.00	5.45% DTD 03/09/2023 DUE 03/15/2053	20,458	19,311
	MARTIN MARIETTA MATERIALS COM	202.00	Shares/par value	49,600	104,333
	MARTIN MARIETTA MATLS INC SR NT	90,000.00	5.50% DTD 11/04/2024 DUE 12/01/2054	88,185	84,895
	MASCO CORP COM	800.00	Shares/par value	30,820	58,056
	MASS INST TECH MTN F BD	140,000.00	2.989% DTD 12/20/2019 DUE 07/01/2050	102,424	94,108
	MASSACHUSETTS ELEC CO SR 144A NT	95,000.00	5.867% DTD 02/26/2024 DUE 02/26/2054	95,000	94,667
	MASSACHUSETTS MUT LIFE	800,000.00	4.90% DTD 03/23/2017 DUE 04/01/2077	792,792	646,024
	MASSACHUSETTS MUT LIFE	225,000.00	4.90% DTD 03/23/2017 DUE 04/01/2077	227,464	181,694
	MASSACHUSETTS MUT LIFE 144A NT	95,000.00	3.375% DTD 04/16/2020 DUE 04/15/2050	94,609	63,419
	MASSACHUSETTS MUT LIFE INS CO	1,521,000.00	SURPLUS NT 144A 3.729% DTD	1,375,845	981,927
	MASSACHUSETTS MUT LIFE INS CO	412,000.00	SURPLUS NT 144A 3.729% DTD	381,880	265,979
	MASSACHUSETTS MUT LIFE INS CO	65,000.00	SURPLUS NT 144A 5.672% DTD	65,000	62,135

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	MASSACHUSETTS MUT LIFE INS CO	450,000.00	SURPLUS NT 144A 5.672% DTD	$ 450,177	$ 430,169
	MASSACHUSETTS MUT LIFE SB 144A	135,000.00	3.20% DTD 11/23/2021 DUE 12/01/2061	116,145	80,081
	MASTEC INC SR NT	500,000.00	5.90% DTD 06/10/2024 DUE 06/15/2029	499,780	508,950
	MASTERCARD INC CL A	2,397.00	Shares/par value	436,144	1,262,188
	MASTERCARD INC SR NT	150,000.00	3.85% DTD 03/26/2020 DUE 03/26/2050	149,364	116,067
	MASTERCARD INC SR NT	250,000.00	3.65% DTD 05/31/2019 DUE 06/01/2049	270,631	188,600
	MASTERCARD INC SR NT	40,000.00	3.85% DTD 03/26/2020 DUE 03/26/2050	31,265	30,951
	MASTERCARD INCORPORATED	80,000.00	3.95% DTD 02/26/2018 DUE 02/26/2048	74,718	64,108
	MASTERCARD INCORPORATED SR GLBL NT	260,000.00	4.55% DTD 09/05/2024 DUE 01/15/2035	260,444	249,148
	MATCH GROUP INC NEW COM	600.00	Shares/par value	48,172	19,626
	MCCORMICK & CO INC COM NON VTG	907.00	Shares/par value	67,686	69,150
	MCDONALDS CORP COM	1,930.00	Shares/par value	385,941	559,488
	MCDONALDS CORP MED TERM NT SR NT	900,000.00	4.875% DTD 12/09/2015 DUE 12/09/2045	900,000	806,202
	MCDONALDS CORP MED TERM NT SR NT	300,000.00	3.70% DTD 02/07/2012 DUE 02/15/2042	312,253	234,720
	MCKESSON CORP COM	434.00	Shares/par value	106,073	247,341
	MCLAREN HEALTH CARE CORP SR 2018A	200,000.00	BD 4.386% DTD 07/25/2018 DUE	157,934	168,028
	MEDTRONIC INC SR GLBL NT	65,000.00	4.625% DTD 09/01/2015 DUE 03/15/2045	71,431	57,700
	MEDTRONIC INC SR GLBL NT	40,000.00	4.625% DTD 09/01/2015 DUE 03/15/2045	33,373	35,508
	MEDTRONIC PLC SHS	4,085.00	Shares/par value	327,307	326,310
	MEIJI YASUDA LIFE INS CO SR GLBL	300,000.00	144A 5.80% DTD 09/11/2024 DUE	300,000	300,711
	MEMO ENTRY: POSITIVE MARKET VALUE	1.00	OF SWAP CCP LIABILITIES	-	633,984
	MEMO ENTRY: POSITIVE MARKET VALUE	1.00	OF SWAP LIABILITIES	-	21,617
	MEMO ENTRY: US DOLLAR DUE FROM	3,923,871.44	BROKER ON FORWARD CONTRACTS	3,923,871	3,923,871
	MEMO ENTRY: US DOLLAR DUE TO	809,449.73	BROKER ON FORWARD CONTRACTS	(809,450)	(809,450)
	MERCK & CO INC NEW COM	7,791.00	Shares/par value	703,685	775,049
	MERCK & CO INC NEW NT	65,000.00	3.70% DTD 02/10/2015 DUE 02/10/2045	53,823	50,337
	MERCK & CO INC NEW NT	110,000.00	3.70% DTD 02/10/2015 DUE 02/10/2045	81,693	85,186
	MERCK & CO INC SR GLBL NT	40,000.00	5.85% DTD 06/25/2009 DUE 06/30/2039	43,757	41,587
	MERCK & CO INC SR NT	910,000.00	2.75% DTD 12/10/2021 DUE 12/10/2051	792,392	551,506
	MERCK & CO INC SR NT	655,000.00	2.75% DTD 12/10/2021 DUE 12/10/2051	448,614	396,963
	MERCK & CO INC SR NT	215,000.00	2.90% DTD 12/10/2021 DUE 12/10/2061	130,499	123,300
	MERCK & CO INC SR NT	90,000.00	3.60% DTD 09/13/2012 DUE 09/15/2042	72,837	69,869
	MERCK & CO INC SR NT	120,000.00	2.75% DTD 12/10/2021 DUE 12/10/2051	76,917	72,726
	MERCK & CO INC SR NT	270,000.00	5.15% DTD 05/17/2023 DUE 05/17/2063	267,860	246,691
	MERCK & INC SR NT	325,000.00	2.35% DTD 06/24/2020 DUE 06/24/2040	276,630	220,006
	MERCK & INC SR NT	110,000.00	2.45% DTD 06/24/2020 DUE 06/24/2050	68,294	63,324
	MERCK & INC SR NT	65,000.00	6.55% DTD 09/17/2007 DUE 09/15/2037	86,064	72,002
	MERRILL LYNCH & CO INC SUB NT	1,245,000.00	7.75% DTD 05/14/2008 DUE 05/14/2038	1,600,000	1,454,322
	MERRILL LYNCH & CO INC SUB NT	90,000.00	7.75% DTD 05/14/2008 DUE 05/14/2038	108,633	105,132
	MERRILL LYNCH & CO INC SUB NT	280,000.00	7.75% DTD 05/14/2008 DUE 05/14/2038	402,022	327,076
	META PLATFORM, INC.	6,670.00	Shares/par value	1,927,763	3,905,352
	META PLATFORMS INC GLBL NT	500,000.00	5.40% DTD 08/09/2024 DUE 08/15/2054	498,005	484,185
	META PLATFORMS INC GLBL NT	575,000.00	4.65% DTD 08/09/2022 DUE 08/15/2062	533,367	487,985
	META PLATFORMS INC GLBL NT	225,000.00	5.40% DTD 08/09/2024 DUE 08/15/2054	228,481	217,883
	META PLATFORMS INC GLBL NT	680,000.00	5.55% DTD 08/09/2024 DUE 08/15/2064	691,675	662,884
	META PLATFORMS INC GLBL NT	330,000.00	4.45% DTD 08/09/2022 DUE 08/15/2052	320,771	278,121
	META PLATFORMS INC GLBL NT	465,000.00	5.40% DTD 08/09/2024 DUE 08/15/2054	463,448	450,292
	META PLATFORMS INC GLBL NT	410,000.00	5.55% DTD 08/09/2024 DUE 08/15/2064	408,229	399,680
	META PLATFORMS INC SR NT	400,000.00	5.75% DTD 05/03/2023 DUE 05/15/2063	398,808	403,900
	META PLATFORMS INC SR NT	230,000.00	5.75% DTD 05/03/2023 DUE 05/15/2063	228,346	232,243
	METHODIST HOSP HOUSTON TEX SR GLBL	115,000.00	2020A 2.705% DTD 08/27/2020 DUE	115,930	71,008
	METLIFE INC COM	900,000.00	5.875% DTD 08/06/2010 DUE 02/06/2041	1,132,749	918,594
	METLIFE INC COM	2,094.00	Shares/par value	102,312	171,457
	METLIFE INC EXT JR SB GLBL	95,000.00	VAR RATE DTD 07/08/2009 DUE	147,443	126,762
	METLIFE INC SR E	710,000.00	4.721% DTD 09/15/2014 DUE	700,620	626,845
	METLIFE INC SR E	1,000,000.00	4.721% DTD 09/15/2014 DUE	1,284,563	882,880
	METLIFE INC SR NT	230,000.00	4.05% DTD 03/05/2015 DUE 03/01/2045	279,131	184,106
	METLIFE INC SR NT	195,000.00	5.70% DTD 06/23/2005 DUE 06/15/2035	238,058	200,655
	METLIFE INC SR NT	80,000.00	4.125% DTD 08/13/2012 DUE 08/13/2042	71,849	66,371
	METLIFE INC SR NT	80,000.00	4.875% DTD 11/13/2013 DUE 11/13/2043	71,178	72,632
	METLIFE INC SR NT	145,000.00	5.30% DTD 06/05/2024 DUE 12/15/2034	145,158	144,440
	METROPOLITAN WASH D C ARPTS AU	30,000.00	SECOND SNR LIEN REV BDS 2009D	36,176	35,526
	METTLER-TOLEDO INTL INC COM	68.00	Shares/par value	34,528	83,210
	MEXICAN NUEVO PESO	476.00	Shares/par value	24	23
	MEXICAN PESOS CONTRACT	1,715,097.62	DUE 02/11/2025	(84,239)	(81,793)
	MEXICAN PESOS CONTRACT	3,783,565.85	DUE 02/13/2025	(187,014)	(180,378)
	MEXICAN PESOS CONTRACT	1,064,012.84	DUE 03/19/2025	(51,854)	(50,444)
	MEXICO CITY ARPT TR SR SEC 144A NT	200,000.00	5.50% DTD 09/20/2017 DUE 07/31/2047	198,796	160,860
	MGM RESORTS INTERNATIONAL	995.00	Shares/par value	22,069	34,477
	MICROCHIP TECHNOLOGY INC COM	1,572.00	Shares/par value	90,879	90,154
	MICRON TECHNOLOGY INC COM	3,714.00	Shares/par value	165,648	312,570
	MICRON TECHNOLOGY INC SR GLBL NT	300,000.00	3.366% DTD 11/01/2021 DUE 11/01/2041	300,000	219,159
	MICROSOFT CORP COM	22,572.00	Shares/par value	3,144,249	9,514,098
	MICROSOFT CORP GLBL NT	905,000.00	2.525% DTD 06/01/2020 DUE 06/01/2050	574,587	556,937
	MICROSOFT CORP GLBL NT	1,394,000.00	2.525% DTD 06/01/2020 DUE 06/01/2050	1,136,199	857,868
	MICROSOFT CORP SR GLBL	735,000.00	2.50% DTD 03/15/2024 DUE 09/15/2050	732,979	444,815
	MICROSOFT CORP SR GLBL	300,000.00	2.50% DTD 03/15/2024 DUE 09/15/2050	299,175	181,557

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	MICROSOFT CORP SR GLBL	200,000.00	2.50% DTD 03/15/2024 DUE 09/15/2050	$ 171,043	$ 121,038
	MICROSOFT CORP SR GLBL	355,000.00	3.70% DTD 08/08/2016 DUE 08/08/2046	378,049	284,107
	MICROSOFT CORP SR GLBL	45,000.00	4.50% DTD 02/06/2017 DUE 02/06/2057	42,548	40,262
	MICROSOFT CORP SR GLBL	45,000.00	4.50% DTD 12/15/2023 DUE 06/15/2047	42,813	40,518
	MICROSOFT CORP SR GLBL NT	1,024,000.00	2.675% DTD 06/01/2020 DUE 06/01/2060	648,805	599,726
	MICROSOFT CORP SR GLBL NT	1,055,000.00	2.921% DTD 03/17/2021 DUE 03/17/2052	1,018,655	696,965
	MICROSOFT CORP SR GLBL NT	1,100,000.00	2.921% DTD 03/17/2021 DUE 03/17/2052	1,062,105	726,693
	MICROSOFT CORP SR GLBL NT	2,200,000.00	2.675% DTD 06/01/2020 DUE 06/01/2060	2,289,958	1,288,474
	MICROSOFT CORP SR GLBL NT	200,000.00	2.921% DTD 03/17/2021 DUE 03/17/2052	196,484	132,126
	MICROSOFT CORP SR GLBL NT	50,000.00	2.675% DTD 06/01/2020 DUE 06/01/2060	32,088	29,284
	MICROSOFT CORP SR GLBL NT	15,000.00	3.45% DTD 08/08/2016 DUE 08/08/2036	13,196	13,079
	MICROSOFT CORP SR NT	70,000.00	4.00% DTD 02/12/2015 DUE 02/12/2055	60,528	56,523
	MICROSOFT CORP SR NT	180,000.00	4.75% DTD 11/03/2015 DUE 11/03/2055	160,027	166,016
	MID-AMER APT CMNTYS INC COM	430.00	Shares/par value	38,542	66,465
	MIDAMERICAN ENERGY CO	140,000.00	3.65% DTD 02/01/2018 DUE 08/01/2048	157,874	103,744
	MIDAMERICAN ENERGY CO 1M GLBL BD	1,250,000.00	4.25% DTD 01/09/2019 DUE 07/15/2049	1,455,515	1,013,175
	MIDAMERICAN ENERGY CO 1M GLBL BD	170,000.00	3.95% DTD 02/01/2017 DUE 08/01/2047	190,847	132,228
	MIDAMERICAN ENERGY CO 1M GLBL BD	95,000.00	4.25% DTD 01/09/2019 DUE 07/15/2049	77,322	77,001
	MIDAMERICAN ENERGY CO 1MTG BD	85,000.00	4.80% DTD 09/19/2013 DUE 09/15/2043	70,674	76,320
	MIDAMERICAN ENERGY CO 1ST MTG BD	500,000.00	4.40% DTD 04/03/2014 DUE 10/15/2044	496,995	427,435
	MIDAMERICAN ENERGY CO 1ST MTG BD	130,000.00	4.40% DTD 04/03/2014 DUE 10/15/2044	138,504	111,133
	MIDAMERICAN ENERGY COMPANY 1M BD	135,000.00	5.85% DTD 09/07/2023 DUE 09/15/2054	136,542	137,202
	MIDAMERICAN ENERGY COMPANY 1M BD	175,000.00	5.85% DTD 09/07/2023 DUE 09/15/2054	174,797	177,854
	MIDAMERICAN ENERGY COMPANY 1MTG BD	65,000.00	4.25% DTD 10/15/2015 DUE 05/01/2046	57,450	53,559
	MIDAMERICAN ENERGY COMPANY 1ST MTG	50,000.00	2.70% DTD 07/22/2021 DUE 08/01/2052	49,646	30,266
	MIDAMERICAN ENERGY HLDGS CO NEW SR	600,000.00	BD 6.50% DTD 08/28/2007 DUE	727,140	639,012
	MIDWEST CONNECTOR CAP CO LLC	300,000.00	4.625% DTD 03/11/2019 DUE 04/01/2029	299,559	294,225
	MISSISSIPPI POWER CO SR 2021B NT	60,000.00	3.10% DTD 06/29/2021 DUE 07/30/2051	45,494	39,008
	MISSISSIPPI POWER CO SR NT	115,000.00	4.25% DTD 03/09/2012 DUE 03/15/2042	132,504	95,775
	MISSOURI JT MUN ELEC UTIL COMM PWR	550,000.00	PROJ EV BDS 2009 A TAXABLE 6.89% DTD	705,668	596,525
	MITSUBISHI UFJ FINANCIAL GROUP SR NT	300,000.00	VAR RATE DTD 04/17/2024 DUE	300,000	300,264
	MIZUHO FINL GROUP INC SR NT	200,000.00	VAR RATE DTD 09/13/2019 DUE	200,000	180,694
	MODERNA INC COM	1,109.00	Shares/par value	155,359	46,112
	MOHAWK INDS INC COM	211.00	Shares/par value	46,653	25,136
	MOLINA HEALTHCARE INC COM	214.00	Shares/par value	54,480	62,285
	MOLSON COORS BEVERAGE COMPANY	642.00	Shares/par value	49,567	36,799
	MOLSON COORS BREWING CO SR GLBL	215,000.00	4.20% DTD 07/07/2016 DUE 07/15/2046	213,618	171,626
	MOLSON COORS BREWING CO SR GLBL	90,000.00	4.20% DTD 07/07/2016 DUE 07/15/2046	74,390	71,843
	MOLSON COORS BREWING CO SR NT	455,000.00	5.00% DTD 05/03/2012 DUE 05/01/2042	482,599	418,200
	MOLSON COORS BREWING CO SR NT	800,000.00	5.00% DTD 05/03/2012 DUE 05/01/2042	911,432	735,296
	MOLSON COORS BREWING CO SR NT	55,000.00	5.00% DTD 05/03/2012 DUE 05/01/2042	55,399	50,552
	MONDELEZ INTL INC COM	4,058.00	Shares/par value	176,801	242,384
	MONDELEZ INTL INC NT	500,000.00	4.625% DTD 07/03/2024	364,182	356,088
	MONDELEZ INTL INC SR GLBL NT	150,000.00	2.625% DTD 09/04/2020 DUE 09/04/2050	95,079	87,732
	MONOLITHIC PWR SYS INC COM	150.00	Shares/par value	39,576	88,755
	MONSTER BEVERAGE CORP NEW COM	2,376.00	Shares/par value	70,760	124,883
	MOODYS CORP COM	580.00	Shares/par value	105,196	274,555
	MOODYS CORP FR	400,000.00	5.25% DTD 07/16/2014 DUE 07/15/2044	411,391	378,720
	MOODYS CORP FR	40,000.00	5.25% DTD 07/16/2014 DUE 07/15/2044	41,088	37,872
	MOODYS CORP SR GLBL NT	60,000.00	4.875% DTD 12/17/2018 DUE 12/17/2048	58,997	53,367
	MOODYS CORP SR NT	300,000.00	3.10% DTD 11/29/2021 DUE 11/29/2061	288,224	178,839
	MOODYS CORP SR NT	145,000.00	2.75% DTD 08/19/2021 DUE 08/19/2041	141,695	100,128
	MOODYS CORP SR NT	90,000.00	3.25% DTD 05/20/2020 DUE 05/20/2050	63,995	59,873
	MORGAN STANLEY CAP I SER 2013 ALTM	670,000.00	CL A 2 FLTG RATE DTD 03/01/2013 DUE	675,391	666,429
	MORGAN STANLEY COM NEW	3,745.00	Shares/par value	156,143	470,821
	MORGAN STANLEY FR	295,000.00	4.375% DTD 01/20/2017 DUE 01/22/2047	293,000	246,352
	MORGAN STANLEY FR	395,000.00	VAR RATE DTD 04/22/2021 DUE	395,000	292,035
	MORGAN STANLEY FR	100,000.00	VAR RATE DTD 04/19/2024 DUE	100,000	101,904
	MORGAN STANLEY FR	1,200,000.00	VAR RATE DTD 07/20/2021 DUE	1,200,000	993,624
	MORGAN STANLEY FR	200,000.00	VAR RATE DTD 07/21/2023 DUE	200,000	198,604
	MORGAN STANLEY FR	1,250,000.00	6.375% DTD 07/24/2012 DUE 07/24/2042	1,391,436	1,350,475
	MORGAN STANLEY FR	40,000.00	4.375% DTD 01/20/2017 DUE 01/22/2047	35,087	33,404
	MORGAN STANLEY FR	120,000.00	VAR RATE DTD 03/24/2020 DUE	123,448	118,680
	MORGAN STANLEY FR	205,000.00	VAR RATE DTD 04/22/2021 DUE	154,047	151,563
	MORGAN STANLEY SR I	570,000.00	VAR RATE DTD 01/18/2024 DUE	570,358	566,814
	MORGAN STANLEY SR NT	665,000.00	4.30% DTD 01/27/2015 DUE 01/27/2045	657,969	548,146
	MORGAN STANLEY SR NT	1,075,000.00	VAR RATE DTD 01/25/2021 DUE	1,075,000	656,524
	MORGAN STANLEY SR NT	100,000.00	VAR RATE DTD 07/19/2024 DUE	100,000	98,361
	MORGAN STANLEY SR NT	165,000.00	4.30% DTD 01/27/2015 DUE 01/27/2045	143,368	136,006
	MORGAN STANLEY SR NT	705,000.00	VAR RATE DTD 11/20/2024 DUE	701,260	679,423
	MORGAN STANLEY SR NT	230,000.00	VAR RATE DTD 04/21/2023 DUE	230,000	226,481
	MORGAN STANLEY SR NT	355,000.00	VAR RATE DTD 11/20/2024 DUE	355,000	342,121
	MOSAIC CO NEW COM	1,110.00	Shares/par value	46,443	27,284
	MOSAIC CO NEW SR NT	1,000,000.00	5.625% DTD 11/13/2013 DUE 11/15/2043	999,130	946,580
	MOTIVA ENTERPRISES LLC SR NT 144A	65,000.00	6.85% DTD 01/11/2010 DUE 01/15/2040	82,227	67,666
	MOTOROLA SOLUTIONS INC COM NEW	581.00	Shares/par value	158,744	268,556
	MPLX LP	300,000.00	5.50% DTD 11/15/2018 DUE 02/15/2049	348,984	275,448

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	MPLX LP SR GLBL	1,000,000.00	4.70% DTD 02/08/2018 DUE 04/15/2048	$ 982,089	$ 819,390
	MPLX LP SR GLBL	400,000.00	4.70% DTD 02/08/2018 DUE 04/15/2048	397,392	327,756
	MPLX LP SR GLBL	165,000.00	4.70% DTD 02/08/2018 DUE 04/15/2048	145,350	135,199
	MPLX LP SR GLBL	503,000.00	4.50% DTD 02/08/2018 DUE 04/15/2038	518,286	438,385
	MPLX LP SR NT	130,000.00	5.20% DTD 02/10/2017 DUE 03/01/2047	129,095	115,414
	MPLX LP SR NT	100,000.00	4.95% DTD 03/14/2022 DUE 03/14/2052	98,982	84,032
	MPLX LP SR NT	60,000.00	5.20% DTD 12/01/2019 DUE 12/01/2047	62,428	53,084
	MPLX LP SR NT	90,000.00	5.20% DTD 02/10/2017 DUE 03/01/2047	97,611	79,902
	MSCI INC CL A	292.00	Shares/par value	99,915	175,203
	MUNICIPAL ELEC AUTH GA ELEC	381,000.00	AUTHORITY BDS 2010 A TAXABLE 6.637%	565,226	406,519
	MUNICIPAL ELEC AUTH GA ELEC	851,000.00	AUTHORITY BDS 2010 A TAXABLE 6.637%	996,772	908,000
	MUTUAL OMAHA INS CO 144A NT	50,000.00	6.144% DTD 01/16/2024 DUE 01/16/2064	50,000	49,344
	MYLAN INC	35,000.00	5.20% DTD 10/15/2018 DUE 04/15/2048	43,914	28,923
	MYLAN INC NT	525,000.00	5.40% DTD 11/29/2013 DUE 11/29/2043	521,756	469,786
	MYLAN INC NT	65,000.00	5.40% DTD 11/29/2013 DUE 11/29/2043	50,570	58,164
	MYLAN NV SR GLBL NT	620,000.00	5.25% DTD 12/15/2016 DUE 06/15/2046	606,392	522,028
	MYLAN NV SR GLBL NT	100,000.00	5.25% DTD 12/15/2016 DUE 06/15/2046	104,256	84,198
	MYLAN NV SR GLBL NT	250,000.00	5.25% DTD 12/15/2016 DUE 06/15/2046	249,960	210,495
	NARRAGANSETT ELEC CO SR 144A NT	1,000,000.00	4.17% DTD 12/10/2012 DUE 12/10/2042	1,000,000	799,560
	NASDAQ INC CR SEN SR NT	260,000.00	STEP CPN DTD 06/28/2023 DUE	263,975	264,527
	NASDAQ INC CR SEN SR NT	515,000.00	STEP CPN DTD 06/28/2023 DUE	475,469	523,966
	NASDAQ INC SR GLBL NT	50,000.00	3.95% DTD 03/07/2022 DUE 03/07/2052	39,610	36,992
	NASDAQ, INC	1,364.00	Shares/par value	28,577	105,451
	NATIONAL HEALTH INVS INC SR NT	100,000.00	3.00% DTD 01/26/2021 DUE 02/01/2031	99,196	85,905
	NATIONAL RURAL UTILS COOP FIN GLBL	200,000.00	BD 4.30% DTD 01/31/2019 DUE	199,316	161,634
	NATIONAL RURAL UTILS COOP FIN GLBL	1,250,000.00	BD 4.30% DTD 01/31/2019 DUE	1,449,506	1,010,213
	NATIONWIDE FINL SVCS INC SR 144A	100,000.00	3.90% DTD 11/21/2019 DUE 11/30/2049	99,508	73,353
	NATIONWIDE FINL SVCS INC SR 144A	400,000.00	3.90% DTD 11/21/2019 DUE 11/30/2049	398,032	293,412
	NATIONWIDE MUT INS CO 144A NT	780,000.00	4.35% DTD 04/30/2020 DUE 04/30/2050	778,183	583,651
	NATIONWIDE MUT INS CO SRPLS NT 144A	825,000.00	9.375% DTD 08/10/2009 DUE 08/15/2039	1,177,701	1,051,190
	NATIONWIDE MUT INS CO SRPLS NT 144A	510,000.00	9.375% DTD 08/10/2009 DUE 08/15/2039	727,834	649,827
	NATURE CONSERVANCY GLBL 2022A BD	70,000.00	3.957% DTD 03/03/2022 DUE 03/01/2052	70,533	55,815
	NBCUNIVERSAL MEDIA LLC SR NT	75,000.00	4.45% DTD 10/05/2012 DUE 01/15/2043	67,625	63,878
	NESTLE CAP CORP DISC COML SR 144A	125,000.00	5.10% DTD 03/12/2024 DUE 03/12/2054	121,681	117,791
	NESTLE HLDGS INC	280,000.00	4.00% DTD 09/24/2018 DUE 09/24/2048	276,240	222,631
	NESTLE HLDGS INC	85,000.00	4.00% DTD 09/24/2018 DUE 09/24/2048	68,596	67,584
	NESTLE HLDGS INC GLBL 144A NT	60,000.00	2.50% DTD 09/14/2021 DUE 09/14/2041	51,096	40,694
	NESTLE HLDGS INC GLBL 144A NT	60,000.00	4.70% DTD 09/13/2022 DUE 01/15/2053	56,588	52,997
	NESTLE HLDGS INC SR 144A NT	50,000.00	2.625% DTD 09/14/2021 DUE 09/14/2051	30,999	30,048
	NETAPP INC COM	637.00	Shares/par value	44,128	73,943
	NETFLIX INC COM	1,310.00	Shares/par value	462,966	1,167,629
	NETFLIX SR NT	95,000.00	5.40% DTD 08/01/2024 DUE 08/15/2054	94,801	92,403
	NEUBERGER BERMAN SR 144A NT	200,000.00	4.875% DTD 04/22/2015 DUE 04/15/2045	171,010	165,332
	NEVADA POWER CO 2023A NT	300,000.00	6.00% DTD 09/13/2023 DUE 03/15/2054	294,834	306,345
	NEVADA POWER CO GEN&REF MTG Y	65,000.00	5.45% DTD 05/12/2011 DUE 05/15/2041	83,248	62,739
	NEVADA POWER CO SR SEC GLBL EE	60,000.00	3.125% DTD 01/30/2020 DUE 08/01/2050	52,348	38,305
	NEW ENGLAND POWER CO	135,000.00	3.80% DTD 12/05/2017 DUE 12/05/2047	148,310	99,947
	NEW ENGLAND POWER CO SR GLBL 144A	925,000.00	5.936% DTD 11/25/2022 DUE 11/25/2052	925,000	932,946
	NEW ENGLAND POWER CO SR GLBL 144A	45,000.00	2.807% DTD 10/06/2020 DUE 10/06/2050	27,514	26,866
	NEW JERSEY ST TRANSN TR FD AUT	330,000.00	TRANSPORTATION SYSTEM BD 2010B	440,048	352,206
	NEW YORK LIFE INS CO 144A NT	215,000.00	3.75% DTD 04/14/2020 DUE 05/15/2050	213,686	156,550
	NEW YORK LIFE INS CO 144A NT	400,000.00	4.45% DTD 04/04/2019 DUE 05/15/2069	503,416	309,108
	NEW YORK LIFE INS CO SRPLS NT 144A	1,000,000.00	6.75% DTD 10/08/2009 DUE 11/15/2039	1,460,086	1,108,160
	NEW YORK LIFE INS CO SRPLS NT 144A	1,053,000.00	6.75% DTD 10/08/2009 DUE 11/15/2039	1,440,912	1,166,892
	NEW YORK N Y GO TAXABLE BDS FISCAL	700,000.00	TAXABLE 5.828% DTD 10/12/2023 DUE	700,000	732,711
	NEW YORK PRESBYTERIAN HOSP TAX SR BD	25,000.00	4.763% DTD 06/28/2016 DUE 08/01/2116	31,583	20,198
	NEW YORK ST ELEC & GAS CORP SR 144A	300,000.00	5.30% DTD 08/06/2024 DUE 08/15/2034	299,256	295,422
	NEW YORK ST ELEC & GAS CORP SR 144A	35,000.00	5.30% DTD 08/06/2024 DUE 08/15/2034	34,913	34,466
	NEW YORK ST ELEC & GAS CORP SR GLBL	200,000.00	144A 2.15% DTD 09/24/2021 DUE	199,570	163,008
	NEWELL BRANDS INC CR SEN SR GLBL	290,000.00	STEP CPN DTD 03/30/2016 DUE	202,955	276,814
	NEWMONT CORPORATION	3,864.00	Shares/par value	118,846	143,818
	NEWMONT FIN P SR GLBL NT	400,000.00	5.35% DTD 03/07/2024 DUE 03/15/2034	398,736	397,976
	NEWMONT FIN P SR GLBL NT	100,000.00	5.75% DTD 05/15/2024 DUE 11/15/2041	100,668	99,504
	NEWMONT FIN P SR GLBL NT	270,000.00	5.35% DTD 03/07/2024 DUE 03/15/2034	269,147	268,634
	NEWMONT GOLDCORP CORPORATION SR GLBL	800,000.00	NT 5.45% DTD 06/09/2019 DUE	879,233	772,304
	NEWMONT MNG CORP	185,000.00	6.25% DTD 09/18/2009 DUE 10/01/2039	246,570	194,668
	NEWS CORP NEW CL A	1,325.00	Shares/par value	20,259	36,491
	NEWS CORP NEW CL B	460.00	Shares/par value	6,716	13,998
	NEXTERA ENERGY CAP HLDGS INC SR DEB	400,000.00	5.25% DTD 01/31/2024 DUE 03/15/2034	398,808	395,628
	NEXTERA ENERGY CAP HLDGS INC SR NT	515,000.00	5.25% DTD 02/09/2023 DUE 02/28/2053	514,748	472,662
	NEXTERA ENERGY CAP HLDGS INC SR NT	1,000,000.00	5.25% DTD 02/09/2023 DUE 02/28/2053	999,510	917,790
	NEXTERA ENERGY INC COM	6,271.00	Shares/par value	238,027	449,568
	NHIT: CREDIT ASSET TRUST	3,172,239.57	Shares/par value	89,869,547	94,786,518
	NIAGARA MOHAWK PWR CORP SR 144A NT	200,000.00	5.664% DTD 01/17/2024 DUE 01/17/2054	200,000	193,702
	NIKE INC CL B	3,598.00	Shares/par value	315,220	272,261
	NIKE INC NT	50,000.00	3.875% DTD 10/29/2015 DUE 11/01/2045	41,119	39,415
	NIKE INC SR NT	325,000.00	3.375% DTD 03/27/2020 DUE 03/27/2050	323,905	228,885

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	NIPPON LIFE INSURANCE COMPANY SUB	200,000.00	GLBL 144A VAR RATE DTD 09/13/2023	$ 200,000	$ 206,892
	NISOURCE FIN CORP NT	785,000.00	5.25% DTD 06/14/2012 DUE 02/15/2043	870,522	730,984
	NISOURCE FIN CORP NT	100,000.00	4.80% DTD 04/12/2013 DUE 02/15/2044	92,605	88,313
	NISOURCE FIN CORP NT	115,000.00	5.25% DTD 06/14/2012 DUE 02/15/2043	153,520	107,087
	NISOURCE FIN CORP NT	40,000.00	5.80% DTD 11/23/2011 DUE 02/01/2042	49,122	38,721
	NISOURCE FIN CORP SR NT	95,000.00	3.95% DTD 09/14/2017 DUE 03/30/2048	74,169	72,291
	NISOURCE FIN CORP SR NT	30,000.00	5.65% DTD 10/10/2013 DUE 02/01/2045	38,539	29,294
	NISOURCE INC COM	1,047.00	Shares/par value	18,938	38,488
	NISOURCE INC SR GLBL NT	120,000.00	5.35% DTD 03/14/2024 DUE 04/01/2034	124,987	119,006
	NISSAN MOTOR CO LTD SR 144A NT	200,000.00	4.81% DTD 09/17/2020 DUE 09/17/2030	200,000	187,966
	NORDSON CORP COM	200.00	Shares/par value	42,492	41,848
	NORFOLK SOUTHERN CORP	1,250,000.00	3.942% DTD 05/01/2018 DUE 11/01/2047	1,203,908	960,975
	NORFOLK SOUTHERN CORP	105,000.00	3.942% DTD 05/01/2018 DUE 11/01/2047	81,917	80,722
	NORFOLK SOUTHERN CORP	75,000.00	4.15% DTD 02/28/2018 DUE 02/28/2048	56,803	59,641
	NORFOLK SOUTHERN CORP SR GLBL	95,000.00	4.10% DTD 05/08/2019 DUE 05/15/2049	100,007	74,495
	NORFOLK SOUTHERN CORP SR GLBL NT	110,000.00	4.05% DTD 02/15/2018 DUE 08/15/2052	85,856	84,407
	NORFOLK SOUTHERN CORP SR NT	485,000.00	3.05% DTD 05/11/2020 DUE 05/15/2050	483,860	313,664
	NORFOLK SOUTHERN CORP SR NT	35,000.00	3.40% DTD 11/04/2019 DUE 11/01/2049	25,254	24,192
	NORFOLK SOUTHERN CORP SR NT	90,000.00	3.95% DTD 09/07/2012 DUE 10/01/2042	74,271	72,316
	NORFOLK SOUTHERN CORP SR NT	85,000.00	4.45% DTD 06/02/2015 DUE 06/15/2045	74,520	71,904
	NORFOLK SOUTHERN CORP SR NT	25,000.00	4.837% DTD 04/01/2012 DUE 10/01/2041	29,466	22,802
	NORFOLK SOUTHN CORP COM	832.00	Shares/par value	96,608	195,270
	NORFOLK SOUTHN CORP GLBL NT	60,000.00	3.155% DTD 05/15/2020 DUE 05/15/2055	47,916	37,897
	NORFOLK SOUTHN CORP SR GLBL NT	105,000.00	4.55% DTD 06/13/2022 DUE 06/01/2053	88,097	87,951
	NORFOLK SOUTHN CORP SR NT	700,000.00	4.10% DTD 05/12/2021 DUE 05/15/2121	698,159	484,400
	NORFOLK SOUTHN CORP SR NT	375,000.00	4.80% DTD 08/13/2013 DUE 08/15/2043	393,551	331,073
	NORFOLK SOUTHN CORP SR NT	205,000.00	2.90% DTD 08/25/2021 DUE 08/25/2051	138,733	126,276
	NORFOLK SOUTHN CORP SR NT	65,000.00	3.70% DTD 02/25/2022 DUE 03/15/2053	48,733	46,714
	NORFOLK SOUTHN CORP SR NT	33,000.00	4.10% DTD 05/12/2021 DUE 05/15/2121	23,568	22,836
	NORFOLK SOUTHN CORP SR NT	510,000.00	4.10% DTD 05/12/2021 DUE 05/15/2121	488,957	352,920
	NORTHERN NAT GAS CO DEL SR 144A	1,700,000.00	4.10% DTD 08/27/2012 DUE 09/15/2042	1,697,042	1,356,022
	NORTHERN NAT GAS CO DEL SR 144A	390,000.00	4.30% DTD 07/17/2018 DUE 01/15/2049	429,074	307,566
	NORTHERN STS PWR CO WIS 1ST MTG	95,000.00	4.50% DTD 05/09/2022 DUE 06/01/2052	82,117	79,693
	NORTHERN TR CORP COM	589.00	Shares/par value	47,059	60,373
	NORTHERN TRUST COLLECTIVE EXTENDED	134,661.92	EQUITY MARKET INDEX FUND	23,761,018	26,808,496
	NORTHN STS PWR CO MINN 1ST MTG	785,000.00	3.60% DTD 09/13/2017 DUE 09/15/2047	771,726	579,989
	NORTHN STS PWR CO MINN 1ST MTG	187,000.00	2.60% DTD 06/15/2020 DUE 06/01/2051	183,481	111,660
	NORTHN STS PWR CO MINN 1ST MTG	103,000.00	2.60% DTD 06/15/2020 DUE 06/01/2051	101,898	61,502
	NORTHN STS PWR CO MINN 1ST MTG	70,000.00	2.90% DTD 09/10/2019 DUE 03/01/2050	47,792	44,783
	NORTHN STS PWR CO MINN 1ST MTG	130,000.00	3.60% DTD 09/13/2017 DUE 09/15/2047	100,313	96,049
	NORTHN STS PWR CO MINN 1ST MTG	55,000.00	5.35% DTD 11/17/2009 DUE 11/01/2039	57,499	54,009
	NORTHROP GRUMMAN CORP COM	389.00	Shares/par value	144,473	182,554
	NORTHROP GRUMMAN CORP SR NT	1,030,000.00	5.20% DTD 01/31/2024 DUE 06/01/2054	1,026,024	958,137
	NORTHROP GRUMMAN CORP SR NT	175,000.00	4.03% DTD 10/13/2017 DUE 10/15/2047	160,277	137,380
	NORTHROP GRUMMAN CORP SR NT	105,000.00	4.75% DTD 05/31/2013 DUE 06/01/2043	108,643	94,093
	NORTHROP GRUMMAN CORP SR NT	90,000.00	4.95% DTD 02/08/2023 DUE 03/15/2053	83,875	80,429
	NORTHROP GRUMMAN CORP SR NT	75,000.00	5.15% DTD 03/23/2020 DUE 05/01/2040	96,464	71,755
	NORTHROP GRUMMAN CORP SR NT	335,000.00	5.25% DTD 03/23/2020 DUE 05/01/2050	333,182	313,701
	NORTHROP GRUMMAN CORP SR NT	915,000.00	4.90% DTD 01/31/2024 DUE 06/01/2034	907,330	892,363
	NORTHROP GRUMMAN CORP SR NT	412,000.00	5.20% DTD 01/31/2024 DUE 06/01/2054	408,778	383,255
	NORTHWELL HEALTHCARE INC 2019A	400,000.00	3.809% DTD 09/26/2019 DUE 11/01/2049	423,253	295,076
	NORTHWESTERN MUT LIFE INS CO 144A NT	300,000.00	3.45% DTD 03/22/2021 DUE 03/30/2051	298,956	205,887
	NORTHWESTERN MUT LIFE INS CO 144A NT	1,250,000.00	3.625% DTD 09/20/2019 DUE 09/30/2059	1,286,064	836,363
	NORWEGIAN CRUISE LINE HLDGS LT SHS	1,131.00	Shares/par value	35,215	29,101
	NOVANT HEALTH INC GLBL 2021A BD	220,000.00	3.318% DTD 04/15/2021 DUE 11/01/2061	150,322	139,608
	NOVANT HEALTH INC SR GLBL 2021A	65,000.00	3.168% DTD 04/15/2021 DUE 11/01/2051	65,000	42,935
	NOVARTIS CAPITAL CORP NT	600,000.00	2.75% DTD 02/14/2020 DUE 08/14/2050	586,272	380,478
	NOVARTIS CAPITAL CORP SR GLBL	275,000.00	4.40% DTD 02/21/2014 DUE 05/06/2044	233,438	241,274
	NOVARTIS CAPITAL CORP SR NT	480,000.00	4.70% DTD 09/18/2024 DUE 09/18/2054	476,264	423,355
	NRG ENERGY INC COM NEW	643.00	Shares/par value	22,111	58,011
	NSTAR ELEC CO NT	1,000,000.00	4.55% DTD 05/17/2022 DUE 06/01/2052	993,660	837,170
	NUCOR CORP COM	905.00	Shares/par value	50,311	105,623
	NUCOR CORP SR GLBL	35,000.00	4.40% DTD 04/26/2018 DUE 05/01/2048	44,627	29,143
	NUCOR CORP SR GLBL NT	45,000.00	2.979% DTD 06/15/2021 DUE 12/15/2055	46,419	26,730
	NUCOR CORP SR NT	1,000,000.00	3.85% DTD 03/11/2022 DUE 04/01/2052	990,650	740,890
	NUCOR CORP SR NT	185,000.00	3.85% DTD 03/11/2022 DUE 04/01/2052	170,086	137,065
	NUTRIEN LTD SR GLBL DEB	45,000.00	5.25% DTD 01/15/2018 DUE 01/15/2045	53,600	41,310
	NUTRIEN LTD SR GLBL NT	675,000.00	4.90% DTD 04/10/2018 DUE 06/01/2043	697,218	598,469
	NUTRIEN LTD SR GLBL NT	600,000.00	5.625% DTD 12/01/2017 DUE 12/01/2040	692,920	582,396
	NUVEEN LLC SR 144A NT	90,000.00	5.85% DTD 04/11/2024 DUE 04/15/2034	89,878	91,076
	NVIDIA CORP COM	75,099.00	Shares/par value	1,383,914	10,085,045
	NVIDIA CORP SR NT	565,000.00	3.50% DTD 03/31/2020 DUE 04/01/2050	563,542	419,846
	NVIDIA CORP SR NT	245,000.00	3.50% DTD 03/31/2020 DUE 04/01/2050	199,604	182,057
	NVR INC COM	12.00	Shares/par value	63,235	98,147
	NXP B V NXP FDG LLC NXP US SR GLBL	110,000.00	NT 3.125% DTD 02/15/2022 DUE	92,698	76,578
	NXP B V NXP FDG LLC NXP US SR GLBL	135,000.00	NT 3.25% DTD 05/11/2022 DUE	132,224	98,650
	NXP SEMICONDUCTORS N V COM	709.00	Shares/par value	182,578	147,366

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	O REILLY AUTOMOTIVE INC NEW COM	203.00	Shares/par value	$ 137,167	$ 240,717
	OCCIDENTAL PETE CORP COM	2,151.00	Shares/par value	126,813	106,281
	OCCIDENTAL PETE CORP DEL SR NT	175,000.00	4.40% DTD 04/04/2016 DUE 04/15/2046	134,556	129,792
	OCCIDENTAL PETE CORP DEL SR NT	95,000.00	4.625% DTD 06/23/2015 DUE 06/15/2045	73,110	71,913
	OCCIDENTAL PETE CORP SR GLBL	700,000.00	6.20% DTD 09/15/2019 DUE 03/15/2040	688,868	689,640
	OCCIDENTAL PETE CORP SR GLBL	120,000.00	6.60% DTD 09/15/2019 DUE 03/15/2046	122,769	121,148
	OCCIDENTAL PETE CORP SR GLBL NT	500,000.00	6.05% DTD 07/26/2024 DUE 10/01/2054	513,825	474,395
	OCCIDENTAL PETE CORP SR GLBL NT	625,000.00	6.05% DTD 07/26/2024 DUE 10/01/2054	626,935	592,994
	OCCIDENTAL PETE CORP SR GLBL NT	230,000.00	6.45% DTD 09/15/2019 DUE 09/15/2036	231,520	235,458
	OCCIDENTAL PETE CORP SR NT	200,000.00	8.875% DTD 07/13/2020 DUE 07/15/2030	229,498	228,410
	OGLETHORPE POWER CORPORATION 1M GLBL	300,000.00	2022A 4.50% DTD 04/01/2023 DUE	298,668	245,796
	OGLETHORPE POWER CORPORATION 1M GLBL	145,000.00	2020A 3.75% DTD 02/01/2021 DUE	105,461	103,153
	OGLETHORPE POWER CORPORATION 1M GLBL	65,000.00	2022A 4.50% DTD 04/01/2023 DUE	60,752	53,256
	OGLETHORPE PWR CORP 1MTG BD	45,000.00	5.25% DTD 08/19/2011 DUE 09/01/2050	41,184	40,406
	OGLETHORPE PWR CORP 2018A	135,000.00	5.05% DTD 04/01/2019 DUE 10/01/2048	128,075	118,870
	OHIO NATL FINL SVCS INC SR 144A NT	330,000.00	VAR RATE DTD 01/24/2020 DUE	349,889	320,852
	OHIO PWR CO SR F NT	90,000.00	5.85% DTD 10/14/2005 DUE 10/01/2035	113,555	91,319
	OHIO PWR CO SR GLBL O	200,000.00	4.00% DTD 05/22/2019 DUE 06/01/2049	199,512	149,906
	OLD DOMINION FGHT LINES INC COM	589.00	Shares/par value	50,836	103,900
	OMNICOM GROUP INC COM	262.00	Shares/par value	17,575	22,542
	ON SEMICONDUCTOR CORP COM	1,406.00	Shares/par value	87,473	88,648
	ONCOR ELEC DELIVERY CO LLC SR SEC	375,000.00	GLBL NT 3.70% DTD 03/20/2020 DUE	373,894	273,765
	ONCOR ELEC DELIVERY CO LLC SR SEC	230,000.00	144A NT 5.55% DTD 06/21/2024 DUE	229,903	224,064
	ONCOR ELEC DELIVERY CO LLC SR SEC	145,000.00	4.95% DTD 09/08/2022 DUE 09/15/2052	132,416	129,507
	ONCOR ELEC DELIVERY CO LLC SR SEC	100,000.00	GLBL NT 2.70% DTD 11/16/2021 DUE	64,261	58,948
	ONCOR ELEC DELIVERY CO LLC SR SEC	295,000.00	GLBL NT 3.10% DTD 09/12/2019 DUE	214,837	193,116
	ONCOR ELEC DELIVERY CO LLC SR SEC	110,000.00	GLBL NT 3.70% DTD 03/20/2020 DUE	98,563	80,304
	ONCOR ELEC DELIVERY CO LLC SR SEC	30,000.00	GLBL NT 3.80% DTD 06/01/2019 DUE	34,559	22,620
	ONCOR ELEC DELIVERY CO LLC SR SEC	200,000.00	GLBL NT 4.10% DTD 11/15/2018 DUE	216,992	158,166
	ONCOR ELEC DELIVERY CO LLC SR SEC	165,000.00	144A NT 5.55% DTD 06/21/2024 DUE	164,931	160,741
	ONCOR ELEC DELIVERY CO LLC SR SEC NT	145,000.00	4.60% DTD 12/01/2022 DUE 06/01/2052	129,200	121,419
	ONCOR ELEC DELIVERY CO LLC SR SECD	30,000.00	5.25% DTD 03/30/2011 DUE 09/30/2040	34,643	29,138
	ONEOK INC NEW COM	1,783.00	Shares/par value	110,004	179,013
	ONEOK INC NEW SR GLBL	140,000.00	4.20% DTD 10/03/2017 DUE 10/03/2047	111,048	106,144
	ONEOK INC NEW SR GLBL NT	50,000.00	3.95% DTD 08/19/2019 DUE 03/01/2050	35,139	36,055
	ONEOK INC NEW SR GLBL NT	50,000.00	4.25% DTD 09/13/2016 DUE 09/15/2046	39,473	38,414
	ONEOK INC NEW SR GLBL NT	35,000.00	4.85% DTD 01/18/2019 DUE 02/01/2049	30,864	29,061
	ONEOK INC NEW SR NT	580,000.00	4.50% DTD 03/10/2020 DUE 03/15/2050	579,142	455,126
	ONEOK INC NEW SR NT	180,000.00	7.15% DTD 05/07/2020 DUE 01/15/2051	179,338	195,395
	ONEOK INC NEW SR NT	100,000.00	4.55% DTD 07/02/2018 DUE 07/15/2028	100,599	98,546
	ONEOK INC NEW SR NT	600,000.00	5.70% DTD 09/24/2024 DUE 11/01/2054	598,314	564,186
	ONEOK INC NEW SR NT	100,000.00	7.15% DTD 05/07/2020 DUE 01/15/2051	99,632	108,553
	ONEOK INC NEW SR NT	750,000.00	7.15% DTD 05/07/2020 DUE 01/15/2051	781,426	814,148
	ONEOK INC NEW SR NT	700,000.00	4.20% DTD 11/09/2012 DUE 12/01/2042	695,366	541,156
	ONEOK INC NEW SR NT	135,000.00	4.45% DTD 08/15/2019 DUE 09/01/2049	101,431	105,292
	ONEOK INC NEW SR NT	65,000.00	5.70% DTD 09/24/2024 DUE 11/01/2054	65,002	61,120
	ONEOK PARTNERS LP GTD SR	400,000.00	6.85% DTD 09/28/2007 DUE 10/15/2037	450,808	430,704
	ONEOK PARTNERS LP SR NT	200,000.00	6.125% DTD 01/26/2011 DUE 02/01/2041	216,240	199,178
	ONEOK PARTNERS LP SR NT	100,000.00	6.20% DTD 09/12/2013 DUE 09/15/2043	108,924	99,731
	ONEOK PARTNERS LP SR NT	550,000.00	6.125% DTD 01/26/2011 DUE 02/01/2041	641,383	547,740
	ONEOK PARTNERS LP SR NT	85,000.00	6.20% DTD 09/12/2013 DUE 09/15/2043	80,742	84,771
	ORACLE CORP	792,000.00	3.80% DTD 11/09/2017 DUE 11/15/2037	728,295	661,193
	ORACLE CORP COM	5,346.00	Shares/par value	439,037	890,857
	ORACLE CORP NT	995,000.00	4.125% DTD 05/05/2015 DUE 05/15/2045	988,183	786,259
	ORACLE CORP NT	40,000.00	4.125% DTD 05/05/2015 DUE 05/15/2045	33,760	31,608
	ORACLE CORP NT	125,000.00	5.375% DTD 07/15/2011 DUE 07/15/2040	126,558	120,354
	ORACLE CORP NT	165,000.00	4.125% DTD 05/05/2015 DUE 05/15/2045	147,934	130,385
	ORACLE CORP SR NT	1,350,000.00	3.60% DTD 04/01/2020 DUE 04/01/2050	1,132,218	945,824
	ORACLE CORP SR NT	415,000.00	4.00% DTD 07/07/2016 DUE 07/15/2046	406,775	319,372
	ORACLE CORP SR NT	280,000.00	4.30% DTD 07/08/2014 DUE 07/08/2034	299,220	257,393
	ORACLE CORP SR NT	600,000.00	3.60% DTD 04/01/2020 DUE 04/01/2050	618,168	420,366
	ORACLE CORP SR NT	400,000.00	4.375% DTD 05/05/2015 DUE 05/15/2055	416,560	312,900
	ORACLE CORP SR NT	1,450,000.00	4.00% DTD 11/09/2017 DUE 11/15/2047	1,407,834	1,105,132
	ORACLE CORP SR NT	2,000,000.00	4.50% DTD 07/08/2014 DUE 07/08/2044	2,101,090	1,687,080
	ORACLE CORP SR NT	620,000.00	3.60% DTD 04/01/2020 DUE 04/01/2040	539,645	484,747
	ORACLE CORP SR NT	655,000.00	3.60% DTD 04/01/2020 DUE 04/01/2050	462,516	458,900
	ORACLE CORP SR NT	570,000.00	3.65% DTD 03/24/2021 DUE 03/25/2041	492,097	444,452
	ORACLE CORP SR NT	185,000.00	3.85% DTD 04/01/2020 DUE 04/01/2060	135,721	126,912
	ORACLE CORP SR NT	470,000.00	3.95% DTD 03/24/2021 DUE 03/25/2051	341,151	348,134
	ORACLE CORP SR NT	215,000.00	4.00% DTD 11/09/2017 DUE 11/15/2047	215,635	163,864
	ORACLE CORP SR NT	90,000.00	4.10% DTD 03/24/2021 DUE 03/25/2061	67,979	64,611
	ORACLE CORP SR NT	440,000.00	5.50% DTD 09/27/2024 DUE 09/27/2064	434,862	402,560
	ORACLE CORP SR NT	1,605,000.00	3.60% DTD 04/01/2020 DUE 04/01/2040	1,353,773	1,254,869
	ORACLE CORP SR NT	665,000.00	3.60% DTD 04/01/2020 DUE 04/01/2050	520,672	465,906
	ORACLE CORP SR NT	376,000.00	4.00% DTD 07/07/2016 DUE 07/15/2046	300,723	289,358
	ORACLE CORP SR NT	362,000.00	4.00% DTD 11/09/2017 DUE 11/15/2047	267,983	275,902
	ORANGE SR NT	500,000.00	5.50% DTD 02/06/2014 DUE 02/06/2044	498,105	485,040

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	OTIS WORLDWIDE CORP COM	1,540.00	Shares/par value	$ 94,191	$ 142,619
	OVINTIV INC SR GLBL	100,000.00	7.10% DTD 05/31/2023 DUE 07/15/2053	99,673	106,433
	PACCAR INC COM	1,926.00	Shares/par value	83,971	200,343
	PACIFIC GAS & ELEC CO	200,000.00	3.95% DTD 11/29/2017 DUE 12/01/2047	207,613	149,324
	PACIFIC GAS & ELEC CO	255,000.00	3.95% DTD 11/29/2017 DUE 12/01/2047	262,529	190,388
	PACIFIC GAS & ELEC CO 1M BD	50,000.00	6.75% DTD 01/06/2023 DUE 01/15/2053	55,769	54,477
	PACIFIC GAS & ELEC CO 1M GLBL	500,000.00	3.30% DTD 06/19/2020 DUE 08/01/2040	495,388	374,135
	PACIFIC GAS & ELEC CO 1M GLBL	150,000.00	3.50% DTD 06/19/2020 DUE 08/01/2050	95,682	102,756
	PACIFIC GAS & ELEC CO 1M GLBL	300,000.00	4.50% DTD 07/01/2020 DUE 07/01/2040	338,100	258,990
	PACIFIC GAS & ELEC CO 1M GLBL	50,000.00	3.30% DTD 06/19/2020 DUE 08/01/2040	33,504	37,414
	PACIFIC GAS & ELEC CO 1M GLBL	105,000.00	3.50% DTD 06/19/2020 DUE 08/01/2050	71,327	71,929
	PACIFIC GAS & ELEC CO 1M GLBL	95,000.00	4.20% DTD 03/11/2021 DUE 06/01/2041	70,416	77,439
	PACIFIC GAS & ELEC CO 1M GLBL	94,000.00	4.20% DTD 03/11/2021 DUE 06/01/2041	79,504	76,624
	PACIFIC GAS & ELEC CO 1M GLBL	1,190,000.00	4.50% DTD 07/01/2020 DUE 07/01/2040	875,885	1,027,327
	PACIFIC GAS & ELEC CO 1M GLBL 28 BD	235,000.00	4.95% DTD 07/02/2020 DUE 07/01/2050	204,825	203,931
	PACIFIC GAS & ELEC CO 1ST MTG	100,000.00	5.90% DTD 09/05/2024 DUE 10/01/2054	99,519	98,628
	PACIFIC GAS & ELEC CO SR GLBL NT	70,000.00	4.00% DTD 12/01/2016 DUE 12/01/2046	51,303	52,746
	PACIFIC GAS & ELEC CO SR NT	300,000.00	3.75% DTD 08/16/2012 DUE 08/15/2042	312,852	225,018
	PACIFIC GAS & ELEC CO SR NT	400,000.00	4.25% DTD 11/05/2015 DUE 03/15/2046	432,075	316,216
	PACIFIC GAS & ELEC CO SR NT	300,000.00	4.30% DTD 11/06/2014 DUE 03/15/2045	312,874	239,391
	PACIFIC GAS & ELEC CO SR NT	90,000.00	3.75% DTD 08/16/2012 DUE 08/15/2042	58,013	67,505
	PACIFIC GAS & ELEC CO SR NT	45,000.00	4.25% DTD 11/05/2015 DUE 03/15/2046	31,754	35,574
	PACIFIC GAS & ELEC CO SR NT	265,000.00	4.30% DTD 11/06/2014 DUE 03/15/2045	210,148	211,462
	PACIFIC GAS & ELEC CO SR NT	120,000.00	4.45% DTD 04/16/2012 DUE 04/15/2042	96,754	99,514
	PACIFIC GAS & ELEC CO SR NT	60,000.00	4.50% DTD 12/01/2011 DUE 12/15/2041	44,031	48,864
	PACIFIC GAS & ELEC CO SR NT	155,000.00	4.60% DTD 06/14/2013 DUE 06/15/2043	110,892	130,670
	PACIFIC GAS & ELEC CO SR NT	310,000.00	4.75% DTD 02/21/2014 DUE 02/15/2044	252,354	264,532
	PACIFIC LIFE INS CO 144A NT	1,250,000.00	VAR RATE DTD 10/24/2017 DUE	1,169,589	982,200
	PACIFIC LIFE INS CO 144A NT	230,000.00	VAR RATE DTD 10/24/2017 DUE	230,810	180,725
	PACIFIC LIFECORP SR 144A	900,000.00	5.40% DTD 09/15/2022 DUE 09/15/2052	898,668	843,732
	PACIFIC LIFECORP SR 144A NT	290,000.00	3.35% DTD 09/15/2020 DUE 09/15/2050	275,877	192,551
	PACIFICCORP SECD MEDIUM TERM NT	45,000.00	MBIA-IBC 6.10% DTD 02/01/2007 DUE	57,519	46,767
	PACIFICORP	400,000.00	4.15% DTD 03/01/2019 DUE 02/15/2050	398,140	308,568
	PACIFICORP	385,000.00	4.125% DTD 07/13/2018 DUE 01/15/2049	460,773	298,698
	PACIFICORP 1ST MTG	210,000.00	3.30% DTD 04/08/2020 DUE 03/15/2051	208,270	136,322
	PACIFICORP 1ST MTG	1,200,000.00	5.80% DTD 01/05/2024 DUE 01/15/2055	1,192,788	1,166,100
	PACIFICORP 1ST MTG	65,000.00	2.90% DTD 07/09/2021 DUE 06/15/2052	39,148	38,676
	PACIFICORP 1ST MTG	80,000.00	3.30% DTD 04/08/2020 DUE 03/15/2051	52,533	51,932
	PACIFICORP 1ST MTG	90,000.00	5.80% DTD 01/05/2024 DUE 01/15/2055	89,365	87,458
	PACIFICORP 1STM BD	60,000.00	4.10% DTD 01/06/2012 DUE 02/01/2042	48,347	48,425
	PACKAGING CORP AMER SR NT	80,000.00	3.05% DTD 09/21/2021 DUE 10/01/2051	79,300	51,342
	PACKAGING CORP OF AMERICA COM	265.00	Shares/par value	26,377	59,659
	PALANTIR TECHNOLOGIES INC CL A	5,935.00	Shares/par value	230,002	448,864
	PALO ALTO NETWORKS INC COM	1,978.00	Shares/par value	102,895	359,917
	PARAMOUNT GLOBAL	1,934.00	Shares/par value	79,952	20,230
	PARAMOUNT GLOBAL JR SB	330,000.00	VAR RATE DTD 03/29/2022 DUE	308,025	318,971
	PARKER HANNIFIN CORP COM	473.00	Shares/par value	103,065	300,842
	PAYCHEX INC COM	950.00	Shares/par value	67,334	133,209
	PAYCOM SOFTWARE INC COM	129.00	Shares/par value	18,321	26,441
	PAYPAL HLDGS INC COM	3,121.00	Shares/par value	205,049	266,377
	PAYPAL HLDGS INC SR GLBL	30,000.00	5.50% DTD 05/28/2024 DUE 06/01/2054	31,710	29,298
	PAYPAL HLDGS INC SR GLBL	180,000.00	5.50% DTD 05/28/2024 DUE 06/01/2054	176,888	175,788
	PAYPAL HLDGS INC SR NT	40,000.00	5.25% DTD 05/23/2022 DUE 06/01/2062	40,026	36,353
	PEACEHEALTH	135,000.00	3.218% DTD 10/08/2020 DUE 11/15/2050	95,905	86,033
	PECO ENERGY CO 1M BD	200,000.00	5.25% DTD 09/10/2024 DUE 09/15/2054	199,518	189,126
	PECO ENERGY CO 1M BD	220,000.00	3.05% DTD 03/08/2021 DUE 03/15/2051	150,004	142,210
	PECO ENERGY CO 1M GLBL	115,000.00	3.90% DTD 02/23/2018 DUE 03/01/2048	89,795	89,174
	PECO ENERGY CO 1M GLBL BD	60,000.00	4.375% DTD 08/23/2022 DUE 08/15/2052	51,959	49,566
	PECO ENERGY CO 1ST MTG BD	40,000.00	3.00% DTD 09/10/2019 DUE 09/15/2049	28,995	26,083
	PECO ENERGY CO 1ST MTG BD	65,000.00	4.15% DTD 09/15/2014 DUE 10/01/2044	64,777	53,461
	PENN ST HEALTH	1,200,000.00	3.806% DTD 11/07/2019 DUE 11/01/2049	1,200,000	852,444
	PENTAIR PLC SHS	517.00	Shares/par value	23,418	52,031
	PEPSICO INC COM	3,720.00	Shares/par value	481,092	565,663
	PEPSICO INC SR GLBL	70,000.00	3.50% DTD 03/19/2020 DUE 03/19/2040	55,557	56,549
	PEPSICO INC SR GLBL NT	105,000.00	2.625% DTD 10/21/2021 DUE 10/21/2041	75,686	72,848
	PEPSICO INC SR GLBL NT	15,000.00	4.00% DTD 05/02/2017 DUE 05/02/2047	14,194	12,009
	PEPSICO INC SR GLBL NT	115,000.00	4.875% DTD 10/26/2010 DUE 11/01/2040	116,133	108,290
	PEPSICO INC SR NT	95,000.00	4.20% DTD 07/18/2022 DUE 07/18/2052	94,887	77,338
	PEPSICO INC SR NT	55,000.00	2.875% DTD 10/09/2019 DUE 10/15/2049	35,449	35,869
	PEPSICO INC SR NT	50,000.00	3.375% DTD 07/29/2019 DUE 07/29/2049	50,986	35,855
	PEPSICO INC SR NT	180,000.00	3.625% DTD 03/19/2020 DUE 03/19/2050	143,414	133,952
	PEPSICO INC SR NT	220,000.00	4.00% DTD 03/05/2012 DUE 03/05/2042	185,355	183,579
	PEPSICO INC SR NT	95,000.00	4.20% DTD 07/18/2022 DUE 07/18/2052	85,223	77,338
	PEPSICO INC SR NT	140,000.00	4.45% DTD 10/14/2015 DUE 04/14/2046	124,284	120,991
	PEPSICO INC SR NT	225,000.00	5.25% DTD 07/17/2024 DUE 07/17/2054	224,426	217,548
	PETRO-CDA	22,000.00	6.80% DTD 05/15/2008 DUE 05/15/2038	16,349	23,422
	PETRO-CDA	55,000.00	6.80% DTD 05/15/2008 DUE 05/15/2038	75,957	58,555

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	PETRO-CDA	63,000.00	6.80% DTD 05/15/2008 DUE 05/15/2038	$ 69,054	$ 67,072
	PFIZER INC	275,000.00	3.90% DTD 03/11/2019 DUE 03/15/2039	280,959	231,930
	PFIZER INC COM	20,737.00	Shares/par value	663,685	550,153
	PFIZER INC SR GLBL NT	45,000.00	4.125% DTD 11/21/2016 DUE	37,940	36,271
	PFIZER INC SR NT	1,455,000.00	2.70% DTD 05/28/2020 DUE 05/28/2050	1,222,489	895,174
	PFIZER INC SR NT	805,000.00	4.00% DTD 03/11/2019 DUE 03/15/2049	936,940	631,788
	PFIZER INC SR NT	95,000.00	5.60% DTD 09/15/2015 DUE 09/15/2040	115,517	95,951
	PFIZER INC SR NT	335,000.00	7.20% DTD 03/24/2009 DUE 03/15/2039	499,003	391,598
	PFIZER INVT ENTERPRISES SR GLBL	1,100,000.00	5.30% DTD 05/19/2023 DUE 05/19/2053	1,098,361	1,029,952
	PFIZER INVT ENTERPRISES SR GLBL	390,000.00	5.30% DTD 05/19/2023 DUE 05/19/2053	396,092	365,165
	PFIZER INVT ENTERPRISES SR GLBL NT	300,000.00	5.34% DTD 05/19/2023 DUE 05/19/2063	294,171	275,382
	PFIZER INVT ENTERPRISES SR GLBL NT	790,000.00	5.34% DTD 05/19/2023 DUE 05/19/2063	769,656	725,173
	PG&E CORP COM	7,131.00	Shares/par value	146,855	143,904
	PG&E RECOVERY FDG LLC EXTND SR SEC	185,000.00	5.231% DTD 08/01/2024 DUE 06/01/2042	185,000	183,444
	PG&E RECOVERY FDG LLC EXTND SR SEC	270,000.00	5.529% DTD 08/01/2024 DUE 06/01/2051	269,990	267,926
	PG&E RECOVERY FDG LLC EXTND SR SEC	310,000.00	5.536% DTD 11/30/2022 DUE 07/15/2049	312,972	308,605
	PG&E RECOVERY FDG LLC SR AMZ 2021 A	95,000.00	2.822% DTD 11/12/2021 DUE 07/15/2048	94,996	66,588
	PG&E WILDFIRE RECOVERY FDG LLC EXT	800,000.00	SR SEC AMZ 4.674% DTD 05/10/2022 DUE	799,972	710,208
	PG&E WILDFIRE RECOVERY FDG LLC EXT	265,000.00	SR SEC AMZ 4.451% DTD 05/10/2022 DUE	264,992	230,277
	PG&E WILDFIRE RECOVERY FDG LLC EXT	215,000.00	SR SEC AMZ 4.674% DTD 05/10/2022 DUE	208,932	190,868
	PG&E WILDFIRE RECOVERY FDG LLC EXT	170,000.00	SR SEC AMZ 4.722% DTD 07/20/2022 DUE	169,989	162,391
	PG&E WILDFIRE RECOVERY FDG LLC EXT	340,000.00	SR SEC AMZ 5.212% DTD 07/20/2022 DUE	338,255	325,615
	PG&E WILDFIRE RECOVERY FDG LLC EXT	130,000.00	SR SEC AMZ ZERO CPN DTD 07/20/2022	129,994	126,724
	PG&E WILDFIRE RECOVERY FDG LLC EXTND	85,000.00	SR SEC 4.377% DTD 05/10/2022 DUE	84,997	78,013
	PHILIP MORRIS INTL INC COM	4,690.00	Shares/par value	425,746	564,442
	PHILIP MORRIS INTL INC NT	215,000.00	4.375% DTD 11/15/2011 DUE 11/15/2041	222,982	182,761
	PHILIP MORRIS INTL INC NT	110,000.00	4.50% DTD 03/20/2012 DUE 03/20/2042	123,489	95,326
	PHILIP MORRIS INTL INC SR GLBL	100,000.00	4.90% DTD 11/01/2024 DUE 11/01/2034	97,684	96,093
	PHILIP MORRIS INTL INC SR NT	765,000.00	3.875% DTD 08/21/2012 DUE 08/21/2042	743,287	604,863
	PHILIP MORRIS INTL INC SR NT	500,000.00	4.25% DTD 11/10/2014 DUE 11/10/2044	524,390	409,305
	PHILIP MORRIS INTL INC SR NT	125,000.00	3.875% DTD 08/21/2012 DUE 08/21/2042	139,874	98,834
	PHILLIPS 66 CO SR GLBL	125,000.00	4.90% DTD 04/01/2023 DUE 10/01/2046	130,096	107,488
	PHILLIPS 66 CO SR GLBL NT	500,000.00	4.95% DTD 09/11/2024 DUE 03/15/2035	498,735	472,400
	PHILLIPS 66 CO SR GLBL NT	200,000.00	4.68% DTD 02/15/2023 DUE 02/15/2045	193,003	167,082
	PHILLIPS 66 CO SR NT	65,000.00	5.50% DTD 09/11/2024 DUE 03/15/2055	64,923	59,844
	PHILLIPS 66 COM	1,354.00	Shares/par value	112,476	154,261
	PHILLIPS 66 SR NT	675,000.00	5.875% DTD 11/01/2012 DUE 05/01/2042	805,143	670,903
	PIEDMONT HEALTHCARE INC	1,550,000.00	2.864% DTD 09/15/2021 DUE 01/01/2052	1,010,409	955,219
	PIEDMONT NAT GAS CO INC SR GLBL NT	55,000.00	3.64% DTD 07/28/2016 DUE 11/01/2046	57,103	39,468
	PIEDMONT NAT GAS CO INC SR NT	120,000.00	5.10% DTD 08/14/2024 DUE 02/15/2035	119,932	116,317
	PIEDMONT NAT GAS INC SR NT	300,000.00	3.35% DTD 05/21/2020 DUE 06/01/2050	299,154	197,976
	PIEDMONT OPER PARTNERSHIP LP SR GLBL	300,000.00	NT 3.15% DTD 08/12/2020 DUE	295,746	257,325
	PIMCO FDS LONG DURATION CORP BD	7,004,187.29	PORTFOLIO #1830	76,674,545	64,508,565
	PIMCO FDS SHORT TERM FLTG NAV PORT	9,197.84	II #1944	92,117	92,135
	PINE STR TR II	200,000.00	5.568% DTD 04/05/2019 DUE 02/15/2049	200,000	184,222
	PINNACLE WEST CAP CORP COM	454.00	Shares/par value	30,401	38,486
	PLAINS ALL AMERN PIPELINE L P SR NT	500,000.00	5.15% DTD 03/22/2012 DUE 06/01/2042	453,450	443,745
	PLAINS ALL AMERN PIPELINE L P SR NT	200,000.00	6.65% DTD 07/15/2007 DUE 01/15/2037	217,048	209,590
	PLAINS ALL AMERN PIPELINE L P SR NT	40,000.00	4.90% DTD 12/09/2014 DUE 02/15/2045	31,718	33,924
	PLAINS ALL AMERN PIPELINE L P SR NT	45,000.00	5.15% DTD 03/22/2012 DUE 06/01/2042	39,763	39,937
	PNC FINL SVCS GROUP INC COM	1,280.00	Shares/par value	125,386	246,848
	POLAR TANKERS INC NT 144A	57,721.11	5.951% DTD 05/10/2007 DUE 05/10/2037	73,724	59,436
	POOL CORPORATION COM	143.00	Shares/par value	23,244	48,754
	PORT AUTH N Y & N J CONSOLIDATED	350,000.00	BONDS 174 SE TAXABLE 4.458% DTD	350,000	293,997
	PORT AUTH N Y & N J CONSOLIDATED	100,000.00	BONDS 174 SE TAXABLE 4.458% DTD	100,000	83,999
	POTOMAC ELEC PWR CO 1M BD	85,000.00	4.15% DTD 03/18/2013 DUE 03/15/2043	83,220	70,213
	POTOMAC ELEC PWR CO 1ST MTG	600,000.00	5.50% DTD 03/04/2024 DUE 03/15/2054	599,196	581,256
	POUND STERLING CONTRACT	412,000.00	DUE 01/15/2025	(523,064)	(515,590)
	PPG INDS INC COM	622.00	Shares/par value	79,371	74,298
	PPL CORP COM	2,655.00	Shares/par value	81,804	86,181
	PPL ELEC UTILS CORP 1M BD	175,000.00	3.95% DTD 05/11/2017 DUE 06/01/2047	196,878	137,366
	PRAXAIR INC SR GLBL NT	140,000.00	2.00% DTD 08/10/2020 DUE 08/10/2050	99,354	72,881
	PRECISION CASTPARTS CORP SR NT	40,000.00	3.90% DTD 12/20/2012 DUE 01/15/2043	33,450	32,176
	PRESIDENT&FELLOW HARVARD COLL SR	170,000.00	GLBL 2020B 2.517% DTD 04/21/2020 DUE	107,894	102,675
	PRESIDENT&FELLOW HARVARD COLL TAX	555,000.00	2016B 3.15% DTD 10/13/2016 DUE	546,416	397,952
	PRICE T ROWE GROUP INC COM	695.00	Shares/par value	77,368	78,598
	PRINCIPAL CASH	-	Shares/par value	(1,259,766)	(1,259,766)
	PRINCIPAL CASH	-	Shares/par value	(362,059)	(362,059)
	PRINCIPAL CASH	-	Shares/par value	(29,119)	(29,119)
	PRINCIPAL FINANCIAL GROUP INC COM	582.00	Shares/par value	29,813	45,053
	PRINCIPAL FINL GROUP INC SR GLBL	500,000.00	4.30% DTD 11/10/2016 DUE 11/15/2046	499,410	411,565
	PRINCIPAL FINL GROUP INC SR NT	400,000.00	4.625% DTD 09/10/2012 DUE 09/15/2042	411,024	352,424
	PRINCIPAL FINL GROUP INC SR NT	35,000.00	4.625% DTD 09/10/2012 DUE 09/15/2042	36,718	30,837
	PRINCIPAL LIFE GLOBAL FDG I GLOBAL	200,000.00	MEDIUM TERM NTS BOOK ENTRY TRANCHE	238,570	205,838
	PROCTER & GAMBLE CO COM	7,455.00	Shares/par value	943,959	1,249,831
	PROCTER & GAMBLE CO SR GLBL NT	50,000.00	3.55% DTD 03/25/2020 DUE 03/25/2040	45,004	41,411
	PROGRESS ENERGY INC SR NT	150,000.00	6.00% DTD 11/19/2009 DUE 12/01/2039	192,981	151,617

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	PROGRESSIVE CORP OH COM	1,965.00	Shares/par value	$ 240,295	$ 470,834
	PROGRESSIVE CORP OHIO SR GLBL	130,000.00	4.20% DTD 03/14/2018 DUE 03/15/2048	159,192	106,120
	PROGRESSIVE CORP OHIO SR NT	675,000.00	4.125% DTD 04/06/2017 DUE 04/15/2047	674,856	543,497
	PROGRESSIVE CORP OHIO SR NT	834,000.00	4.125% DTD 04/06/2017 DUE 04/15/2047	988,282	671,520
	PROGRESSIVE CORP OHIO SR NT	12,000.00	4.125% DTD 04/06/2017 DUE 04/15/2047	12,651	9,662
	PROGRESSIVE CORP OHIO SR NT	40,000.00	4.35% DTD 04/25/2014 DUE 04/25/2044	53,339	34,007
	PROGRESSIVE CORP SR NT	100,000.00	3.70% DTD 01/26/2015 DUE 01/26/2045	79,168	76,892
	PROLOGIS INC COM	3,105.00	Shares/par value	174,836	328,199
	PROLOGIS L P GLBL NT	37,000.00	3.05% DTD 09/01/2022 DUE 03/01/2050	24,238	23,926
	PROLOGIS L P SR NT	975,000.00	5.25% DTD 03/30/2023 DUE 06/15/2053	973,323	910,289
	PROLOGIS L P SR NT	183,000.00	5.00% DTD 07/23/2024 DUE 01/31/2035	180,906	178,317
	PROLOGIS L P SR NT	46,000.00	5.25% DTD 03/30/2023 DUE 06/15/2053	45,221	42,947
	PROLOGIS SR GLBL NT	25,000.00	4.375% DTD 06/20/2018 DUE 09/15/2048	30,233	20,642
	PROSUS N V FR	300,000.00	3.832% DTD 12/08/2020 DUE 02/08/2051	299,976	193,593
	PROSUS N V SR 144A NT	200,000.00	4.193% DTD 01/19/2022 DUE 01/19/2032	200,000	178,202
	PROTECTIVE LIFE CORP SR NT	832,000.00	8.45% DTD 10/09/2009 DUE 10/15/2039	1,164,141	1,011,304
	PROTECTIVE LIFE CORP SR NT	675,000.00	8.45% DTD 10/09/2009 DUE 10/15/2039	916,893	820,469
	PRUDENTIAL FINL INC COM	807.00	Shares/par value	69,592	95,654
	PRUDENTIAL FINL INC JR SB GLBL NT	300,000.00	VAR RATE DTD 03/11/2024 DUE	300,000	308,541
	PRUDENTIAL FINL INC MEDIUM TERM NTS	450,000.00	TRANCHE # TR 00037 6.625% DTD	545,369	493,173
	PRUDENTIAL FINL INC MEDIUM TERM NTS	30,000.00	TRANCHE # TR 00037 6.625% DTD	33,663	32,878
	PRUDENTIAL FINL INC MTNS BOOK FR	1,250,000.00	4.418% DTD 03/27/2018 DUE 03/27/2048	1,450,942	1,031,800
	PRUDENTIAL FINL INC MTNS BOOK FR	60,000.00	4.418% DTD 03/27/2018 DUE 03/27/2048	52,823	49,526
	PRUDENTIAL FINL INC SR GLBL NT	351,000.00	3.905% DTD 12/07/2017 DUE 12/07/2047	287,344	267,511
	PRUDENTIAL FINL INC SR GLBL NT	961,000.00	3.935% DTD 12/07/2017 DUE 12/07/2049	731,600	724,402
	PRUDENTIAL FINL INC SR GLBL NT	73,000.00	3.905% DTD 12/07/2017 DUE 12/07/2047	55,445	55,636
	PRUDENTIAL FINL INC SR GLBL NT	315,000.00	3.935% DTD 12/07/2017 DUE 12/07/2049	276,760	237,447
	PTC INC COM	340.00	Shares/par value	38,147	62,516
	PUBLIC SERVICE CO COLO 1M	100,000.00	5.75% DTD 04/04/2024 DUE 05/15/2054	99,747	99,765
	PUBLIC SERVICE CO COLO 1M	255,000.00	5.75% DTD 04/04/2024 DUE 05/15/2054	254,355	254,401
	PUBLIC SERVICE CO COLO 1M 39 BD	155,000.00	4.50% DTD 05/17/2022 DUE 06/01/2052	153,925	128,174
	PUBLIC SERVICE CO COLO 1M GLBL 33 BD	45,000.00	4.05% DTD 03/13/2019 DUE 09/15/2049	36,052	34,389
	PUBLIC SERVICE CO COLO 1ST MTG	400,000.00	3.20% DTD 08/13/2019 DUE 03/01/2050	394,688	265,588
	PUBLIC SERVICE CO COLO 1ST MTG	75,000.00	3.20% DTD 08/13/2019 DUE 03/01/2050	62,556	49,798
	PUBLIC SERVICE CO COLO 1ST MTG	125,000.00	3.60% DTD 09/11/2012 DUE 09/15/2042	134,308	95,523
	PUBLIC SERVICE CO COLO 1ST MTG BD	350,000.00	5.25% DTD 04/03/2023 DUE	347,543	325,108
	PUBLIC SERVICE CO COLO FR	75,000.00	3.80% DTD 06/19/2017 DUE 06/15/2047	57,066	55,622
	PUBLIC STORAGE COM	517.00	Shares/par value	124,531	154,810
	PUBLIC STORAGE GLBL NT	1,000,000.00	5.35% DTD 07/26/2023 DUE 08/01/2053	997,320	950,550
	PUBLIC STORAGE GLBL NT	84,000.00	5.35% DTD 07/26/2023 DUE 08/01/2053	82,931	79,846
	PUBLIC SVC ELEC GAS CO MTN FR	300,000.00	3.15% DTD 01/09/2020 DUE 01/01/2050	299,538	201,762
	PUBLIC SVC ELEC GAS CO MTN FR	195,000.00	3.60% DTD 12/06/2017 DUE 12/01/2047	212,053	143,797
	PUBLIC SVC ELEC GAS CO MTN FR	85,000.00	3.85% DTD 05/08/2019 DUE 05/01/2049	103,825	65,109
	PUBLIC SVC ELEC GAS CO MTN FR	35,000.00	3.95% DTD 05/11/2012 DUE 05/01/2042	37,579	28,500
	PUBLIC SVC ELEC GAS CO MTN FR	120,000.00	4.05% DTD 05/04/2018 DUE 05/01/2048	113,029	95,395
	PUBLIC SVC ENTERPRISE GROUP INC COM	1,797.00	Shares/par value	77,825	151,829
	PUGET ENERGY INC SR SEC GLBL NT	500,000.00	5.757% DTD 09/11/2009 DUE 10/01/2039	510,868	504,350
	PUGET ENERGY INC SR SEC GLBL NT	140,000.00	5.685% DTD 06/11/2024 DUE 06/15/2054	140,669	137,187
	PUGET SOUND ENERGY INC SR NT	155,000.00	4.223% DTD 06/14/2018 DUE 06/15/2048	180,396	124,370
	PUGET SOUND ENERGY INC SR NT	150,000.00	5.795% DTD 03/08/2010 DUE 03/15/2040	189,075	150,189
	PUGET SOUND ENERGY INC SR SEC	160,000.00	3.25% DTD 08/30/2019 DUE 09/15/2049	111,123	106,770
	PULTE GROUP INC COM	670.00	Shares/par value	30,832	72,963
	PULTE GROUP INC GTD SR NT	1,250,000.00	6.00% DTD 02/10/2005 DUE 02/15/2035	1,459,243	1,277,375
	QUALCOMM INC COM	3,401.00	Shares/par value	327,677	522,462
	QUALCOMM INC FR	95,000.00	4.30% DTD 05/26/2017 DUE 05/20/2047	75,982	78,484
	QUALCOMM INC SR NT	545,000.00	4.50% DTD 05/09/2022 DUE 05/20/2052	533,124	456,824
	QUALCOMM INC SR NT	40,000.00	4.50% DTD 05/09/2022 DUE 05/20/2052	31,283	33,528
	QUALCOMM INC SR NT	210,000.00	4.80% DTD 05/20/2015 DUE 05/20/2045	191,363	189,769
	QUALCOMM INC SR NT	195,000.00	6.00% DTD 11/09/2022 DUE 05/20/2053	202,470	203,824
	QUANTA SVCS INC COM	535.00	Shares/par value	61,766	169,087
	QUEST DIAGNOSTICS INC COM	314.00	Shares/par value	23,533	47,370
	QUEST DIAGNOSTICS INC SR NT	115,000.00	5.00% DTD 08/19/2024 DUE 12/15/2034	114,550	111,664
	RALPH LAUREN CORP CL A	71.00	Shares/par value	9,180	16,400
	RAYMOND JAMES FINANCIAL INC SR GLBL	1,000,000.00	NT 4.95% DTD 07/12/2016 DUE	1,016,593	897,570
	RAYMOND JAMES FINL INC COM	565.00	Shares/par value	28,799	87,761
	RAYMOND JAMES FINL INC SR NT	35,000.00	3.75% DTD 04/01/2021 DUE 04/01/2051	34,788	25,346
	REALTY INCOME CORP COM	3,034.00	Shares/par value	180,953	162,046
	REALTY INCOME CORP SR GLBL NT	40,000.00	4.65% DTD 03/15/2017 DUE 03/15/2047	34,689	34,460
	REALTY INCOME CORP SR NT	100,000.00	5.375% DTD 08/26/2024 DUE 09/01/2054	98,374	94,926
	REGENCY CTRS CORP COM	558.00	Shares/par value	35,680	41,253
	REGENERON PHARMACEUTICALS COM	368.00	Shares/par value	223,526	262,137
	REGENERON PHARMACEUTICALS SR GLBL	60,000.00	2.80% DTD 08/12/2020 DUE 09/15/2050	39,514	35,356
	REGENERON PHARMACEUTICALS SR NT	300,000.00	1.75% DTD 08/12/2020 DUE 09/15/2030	299,694	249,681
	REGIONS FINL CORP NEW COM	2,763.00	Shares/par value	27,880	64,986
	REINSURANCE GROUP AMER INC SR NT	300,000.00	5.75% DTD 05/13/2024 DUE 09/15/2034	297,861	302,361
	RELIANCE INDS LTD SR 144A NT	250,000.00	6.25% DTD 04/19/2020 DUE 10/19/2040	281,200	259,713
	REPUBLIC SVCS INC COM	581.00	Shares/par value	30,654	116,886

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	REPUBLIC SVCS INC SR GLBL	55,000.00	5.70% DTD 05/09/2011 DUE 05/15/2041	$ 76,258	$ 54,929
	REPUBLIC SVCS INC SR NT	225,000.00	6.20% DTD 03/04/2010 DUE 03/01/2040	279,047	239,013
	REPUBLIC SVCS INC SR NT	867,000.00	6.20% DTD 03/04/2010 DUE 03/01/2040	1,069,103	920,997
	REPUBLIC SVCS INC SR NT	35,000.00	6.20% DTD 03/04/2010 DUE 03/01/2040	38,376	37,180
	RESMED INC COM	478.00	Shares/par value	48,716	109,314
	REVVITY INC COM	316.00	Shares/par value	29,943	35,269
	REYNOLDS AMERICAN INC SR GLBL NT	35,000.00	7.25% DTD 06/21/2007 DUE 06/15/2037	32,759	38,472
	REYNOLDS AMERICAN INC SR NT	485,000.00	5.70% DTD 06/12/2015 DUE 08/15/2035	491,421	486,387
	REYNOLDS AMERICAN INC SR NT	105,000.00	5.85% DTD 06/12/2015 DUE 08/15/2045	91,712	99,977
	RIO TINTO FIN USA LTD GTD NT	310,000.00	5.20% DTD 11/02/2010 DUE 11/02/2040	357,018	298,360
	RIO TINTO FIN USA LTD GTD NT	600,000.00	5.20% DTD 11/02/2010 DUE 11/02/2040	739,445	577,470
	RIO TINTO FIN USA LTD SR NT	165,000.00	2.75% DTD 11/02/2021 DUE 11/02/2051	163,200	100,629
	RIO TINTO FIN USA PLC SR NT	350,000.00	5.125% DTD 03/09/2023 DUE 03/09/2053	348,488	323,698
	ROCHE HOLDINGS INC SR 144A NT	200,000.00	2.607% DTD 12/13/2021 DUE 12/13/2051	200,000	118,920
	ROCHE HOLDINGS INC SR 144A NT	1,150,000.00	2.607% DTD 12/13/2021 DUE 12/13/2051	1,150,000	683,790
	ROCHE HOLDINGS INC SR 144A NT	300,000.00	5.218% DTD 03/08/2024 DUE 03/08/2054	311,034	286,698
	ROCHE HOLDINGS INC SR 144A NT	260,000.00	2.607% DTD 12/13/2021 DUE 12/13/2051	159,345	154,596
	ROCHE HOLDINGS INC SR 144A NT	100,000.00	4.985% DTD 03/08/2024 DUE 03/08/2034	100,843	99,047
	ROCHE HOLDINGS INC SR 144A NT	285,000.00	4.592% DTD 09/09/2024 DUE 09/09/2034	285,000	273,192
	ROCHESTER GAS & ELEC CORP 1M GLBL	100,000.00	144A 1.85% DTD 11/23/2020 DUE	100,000	81,948
	ROCKEFELLER FOUNDATION	115,000.00	2.492% DTD 10/15/2020 DUE 10/01/2050	74,515	69,551
	ROCKWELL AUTOMATION INC COM	370.00	Shares/par value	83,242	105,742
	ROCKWELL AUTOMATION INC SR NT	1,100,000.00	2.80% DTD 08/17/2021 DUE 08/15/2061	1,097,371	616,308
	ROGERS COMMUNICATIONS INC SR GLBL	1,100,000.00	3.70% DTD 11/12/2019 DUE 11/15/2049	1,072,874	768,735
	ROGERS COMMUNICATIONS INC SR GLBL	50,000.00	4.50% DTD 03/15/2023 DUE 03/15/2042	41,179	42,226
	ROGERS COMMUNICATIONS INC SR NT	40,000.00	4.30% DTD 02/08/2018 DUE 02/15/2048	32,715	31,269
	ROLLINS INC COM	720.00	Shares/par value	16,433	33,372
	ROMANIAREP OF MTN EUR	300,000.00	5.375% DTD 02/22/2024 DUE 03/22/2031	326,128	311,051
	ROPER TECHNOLOGIES INC SR NT	205,000.00	4.90% DTD 08/21/2024 DUE 10/15/2034	204,006	197,161
	ROPER TECHNOLOGIES, INC.	340.00	Shares/par value	110,201	176,749
	ROSS STORES INC COM	1,125.00	Shares/par value	107,100	170,179
	ROYAL CARIBBEAN CRUISES LTD	722.00	Shares/par value	64,017	166,558
	ROYALTY PHARMA PLC SR GLBL	105,000.00	3.30% DTD 03/02/2021 DUE 09/02/2040	81,755	76,022
	ROYALTY PHARMA PLC SR GLBL NT	500,000.00	3.55% DTD 03/02/2021 DUE 09/02/2050	344,744	333,430
	ROYALTY PHARMA PLC SR GLBL NT	85,000.00	3.55% DTD 03/02/2021 DUE 09/02/2050	58,761	56,683
	ROYALTY PHARMA PLC SR NT	100,000.00	5.90% DTD 06/10/2024 DUE 09/02/2054	97,617	94,959
	ROYALTY PHARMA PLC SR NT	105,000.00	3.35% DTD 07/26/2021 DUE 09/02/2051	70,266	66,647
	RTX CORPORATION	290,000.00	4.05% DTD 05/04/2017 DUE 05/04/2047	319,980	227,725
	RTX CORPORATION	50,000.00	3.75% DTD 11/01/2016 DUE 11/01/2046	37,045	37,746
	RTX CORPORATION	170,000.00	6.125% DTD 05/16/2008 DUE 07/15/2038	176,599	178,447
	RTX CORPORATION COM	3,829.00	Shares/par value	263,585	443,092
	RTX CORPORATION GLBL NT	40,000.00	4.35% DTD 10/15/2020 DUE 04/15/2047	49,753	32,854
	RTX CORPORATION GLBL NT	170,000.00	4.70% DTD 06/15/2020 DUE 12/15/2041	170,842	150,890
	RTX CORPORATION GLBL NT	40,000.00	4.80% DTD 06/15/2020 DUE 12/15/2043	50,629	35,489
	RTX CORPORATION NT	1,115,000.00	4.50% DTD 06/01/2012 DUE 06/01/2042	1,226,162	962,357
	RTX CORPORATION NT	1,660,000.00	4.50% DTD 06/01/2012 DUE 06/01/2042	1,835,910	1,432,746
	RTX CORPORATION SR GLBL	405,000.00	NT 3.125% DTD 05/18/2020 DUE	403,651	265,081
	RTX CORPORATION SR NT	860,000.00	2.82% DTD 08/10/2021 DUE 09/01/2051	859,123	520,928
	RTX CORPORATION SR NT	240,000.00	5.375% DTD 02/27/2023 DUE 02/27/2053	239,573	227,892
	RTX CORPORATION SR NT	1,250,000.00	4.625% DTD 08/16/2018 DUE 11/16/2048	1,540,595	1,061,988
	RTX CORPORATION SR NT	1,000,000.00	3.03% DTD 11/16/2021 DUE 03/15/2052	999,630	632,520
	RTX CORPORATION SR NT	270,000.00	2.82% DTD 08/10/2021 DUE 09/01/2051	159,161	163,547
	RTX CORPORATION SR NT	335,000.00	3.03% DTD 11/16/2021 DUE 03/15/2052	221,214	211,894
	RTX CORPORATION SR NT	415,000.00	4.15% DTD 05/04/2015 DUE 05/15/2045	436,551	334,677
	RTX CORPORATION SR NT	110,000.00	4.45% DTD 08/16/2018 DUE 11/16/2038	109,204	97,865
	RTX CORPORATION SR NT	70,000.00	2.82% DTD 08/10/2021 DUE 09/01/2051	45,004	42,401
	RTX CORPORATION SR NT	95,000.00	4.15% DTD 05/04/2015 DUE 05/15/2045	78,487	76,613
	RTX CORPORATION SR NT	55,000.00	4.625% DTD 08/16/2018 DUE 11/16/2048	48,034	46,727
	RTX CORPORATION SR NT	260,000.00	5.15% DTD 02/27/2023 DUE 02/27/2033	255,985	257,816
	RTX CORPORATION SR NT	135,000.00	5.375% DTD 02/27/2023 DUE 02/27/2053	134,760	128,189
	RTX CORPORATION SR NT	75,000.00	6.40% DTD 11/08/2023 DUE 03/15/2054	74,719	81,568
	RWE FINANCE US LLC SR 144A NT	400,000.00	6.25% DTD 04/16/2024 DUE 04/16/2054	399,408	395,060
	S&P GLOBAL INC COM	977.00	Shares/par value	327,940	486,575
	S&P GLOBAL INC SR GLBL	1,150,000.00	3.70% DTD 09/01/2022 DUE 03/01/2052	1,131,577	858,176
	S&P GLOBAL INC SR GLBL	25,000.00	3.90% DTD 09/01/2022 DUE 03/01/2062	24,553	18,600
	S&P GLOBAL INC SR NT	75,000.00	3.25% DTD 11/26/2019 DUE 12/01/2049	56,675	51,860
	SABAL TRAIL TRANSMISSION LLC SR 144A	110,000.00	NT 4.832% DTD 04/30/2018 DUE	109,866	88,913
	SABRA HLTH CARE CAP C SR NT	150,000.00	3.20% DTD 09/30/2021 DUE 12/01/2031	148,672	128,694
	SALESFORCE COM INC SR NT	180,000.00	2.70% DTD 07/12/2021 DUE 07/15/2041	131,147	126,799
	SALESFORCE COM INC SR NT	270,000.00	2.90% DTD 07/12/2021 DUE 07/15/2051	215,552	172,446
	SALESFORCE COM INC SR NT	70,000.00	3.05% DTD 07/12/2021 DUE 07/15/2061	45,909	43,138
	SALESFORCE INC	2,957.00	Shares/par value	644,457	988,614
	SAN DIEGO GAS & ELEC CO 1M	245,000.00	5.35% DTD 05/13/2010 DUE 05/15/2040	314,287	235,504
	SAN DIEGO GAS & ELEC CO 1M BBBB BD	100,000.00	5.55% DTD 03/22/2024 DUE 04/15/2054	98,984	96,917
	SAN DIEGO GAS & ELEC CO 1M BBBB BD	45,000.00	5.55% DTD 03/22/2024 DUE 04/15/2054	44,690	43,613
	SAN DIEGO GAS & ELEC CO 1M GLBL SSS	35,000.00	BD 4.15% DTD 05/17/2018 DUE	28,647	27,759
	SAN DIEGO GAS & ELEC CO 1M GLBL ZZZ	655,000.00	BD 5.35% DTD 03/10/2023 DUE	648,109	616,322

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	SAN DIEGO GAS & ELEC CO 1M GLBL ZZZ	300,000.00	BD 5.35% DTD 03/10/2023 DUE	$ 308,562	$ 282,285
	SAN DIEGO GAS & ELEC CO 1M TTT	570,000.00	4.10% DTD 05/31/2019 DUE 06/15/2049	602,541	446,430
	SAN DIEGO GAS & ELEC CO 1M UUU	525,000.00	3.32% DTD 04/07/2020 DUE 04/15/2050	394,433	354,580
	SAN DIEGO GAS & ELEC CO 1M WWW	95,000.00	2.95% DTD 08/13/2021 DUE 08/15/2051	62,551	61,074
	SAN FRANCISCO CALIF CITY & CNT WTR	545,000.00	REV BDS 2010G TAXABLE 6.95% DTD	803,450	603,299
	SANTOS FINANCE LTD SR 144A NT	200,000.00	3.649% DTD 04/29/2021 DUE 04/29/2031	201,380	176,140
	SAUDI ARABIA KINGDOM OF FR	840,000.00	5.75% DTD 01/16/2024 DUE 01/16/2054	820,901	784,476
	SAUDI ARABIAN OIL CO FR	300,000.00	5.875% DTD 07/17/2024 DUE 07/17/2064	292,917	279,762
	SAUDI ARABIAN OIL CO FR	840,000.00	5.75% DTD 07/17/2024 DUE 07/17/2054	817,305	785,560
	SBA COMMUNICATIONS CORP NEW CL A	397.00	Shares/par value	108,683	80,909
	SCE RECOVERY FDG LLC EXTND SR GLBL	650,000.00	3.24% DTD 02/15/2022 DUE 11/15/2048	649,938	462,397
	SCENTRE GROUP TRUST 2 SUB GLBL 144A	685,000.00	VAR RATE DTD 09/24/2020 DUE	680,363	668,533
	SCHEIN HENRY INC COM	318.00	Shares/par value	18,806	22,006
	SCHLUMBERGER INVT SA SR NT	173,000.00	5.00% DTD 05/29/2024 DUE 06/01/2034	170,114	169,760
	SCHLUMBERGER LTD COM	5,226.00	Shares/par value	382,670	200,365
	SCHWAB CHARLES CORP NEW COM	4,413.00	Shares/par value	212,402	326,606
	SEAGATE TECHNOLOGY HLDNGS PLC ORD	625.00	SHS	60,728	53,944
	SEMPRA	1,970.00	Shares/par value	113,459	172,808
	SEMPRA ENERGY	55,000.00	3.80% DTD 01/12/2018 DUE 02/01/2038	44,161	45,456
	SEMPRA ENERGY	140,000.00	4.00% DTD 01/12/2018 DUE 02/01/2048	113,847	105,851
	SEMPRA ENERGY	470,000.00	3.80% DTD 01/12/2018 DUE 02/01/2038	471,575	388,446
	SEMPRA ENERGY NT	60,000.00	6.00% DTD 10/08/2009 DUE 10/15/2039	59,155	61,172
	SEMPRA JR SB GLBL NT	300,000.00	VAR RATE DTD 03/14/2024 DUE	299,982	303,351
	SEMPRA JR SB GLBL NT	400,000.00	VAR RATE DTD 09/09/2024 DUE	400,000	396,612
	SERVICENOW INC COM	672.00	Shares/par value	175,423	712,401
	SHELL FIN US INC SR GLBL NT	1,185,000.00	3.25% DTD 10/06/2024 DUE 04/06/2050	1,052,372	798,406
	SHELL FIN US INC SR GLBL NT	1,525,000.00	3.75% DTD 09/12/2024 DUE 09/12/2046	1,598,394	1,146,373
	SHELL FIN US INC SR GLBL NT	75,000.00	3.25% DTD 10/06/2024 DUE 04/06/2050	74,092	50,532
	SHELL FIN US INC SR GLBL NT	675,000.00	4.375% DTD 05/11/2024 DUE 05/11/2045	673,657	564,374
	SHELL FIN US INC SR GLBL NT	380,000.00	3.75% DTD 09/12/2024 DUE 09/12/2046	397,039	285,654
	SHELL FIN US INC SR GLBL NT	175,000.00	4.00% DTD 05/10/2024 DUE 05/10/2046	157,156	136,913
	SHELL FIN US INC SR GLBL NT	150,000.00	4.375% DTD 05/11/2024 DUE 05/11/2045	132,277	125,417
	SHELL FIN US INC SR GLBL NT	60,000.00	4.55% DTD 08/12/2024 DUE 08/12/2043	70,403	52,463
	SHELL INTERNATIONAL FIN BV GTD SR NT	260,000.00	5.50% DTD 03/25/2010 DUE 03/25/2040	339,505	259,381
	SHELL INTERNATIONAL FIN BV NT	78,000.00	3.625% DTD 08/21/2012 DUE 08/21/2042	74,925	60,743
	SHELL INTERNATIONAL FIN BV SR NT	231,000.00	2.875% DTD 11/26/2021 DUE 11/26/2041	222,150	163,271
	SHELL INTERNATIONAL FIN BV SR NT	300,000.00	3.125% DTD 11/07/2019 DUE 11/07/2049	231,113	197,595
	SHERWIN WILLIAMS CO COM	708.00	Shares/par value	109,013	240,670
	SHERWIN WILLIAMS CO SR GLBL	25,000.00	4.40% DTD 08/01/2017 DUE 02/01/2045	25,025	20,259
	SHERWIN WILLIAMS CO SR GLBL NT	45,000.00	4.55% DTD 07/31/2015 DUE 08/01/2045	53,755	38,104
	SHERWIN WILLIAMS CO SR NT	950,000.00	4.50% DTD 05/16/2017 DUE 06/01/2047	1,049,152	798,703
	SIEMENS FIN NV 144A NT	750,000.00	4.40% DTD 05/27/2015 DUE 05/27/2045	744,435	651,645
	SIEMENS FIN NV SR GLBL 144A	485,000.00	4.20% DTD 03/16/2017 DUE 03/16/2047	483,278	399,752
	SIERRA PAC PWR CO SR GLBL	165,000.00	5.90% DTD 03/15/2024 DUE 03/15/2054	165,804	164,984
	SIMON PPTY GROUP INC NEW COM	572.00	Shares/par value	70,152	98,504
	SIMON PPTY GROUP LP NT	557,000.00	6.75% DTD 01/25/2010 DUE 02/01/2040	694,166	616,710
	SKYMILES IP LTD & DELTA AIR LI SR	500,000.00	SEC 144A 4.75% DTD 09/23/2020 DUE	542,500	493,170
	SKYWORKS SOLUTIONS INC COM	315.00	Shares/par value	28,830	27,934
	SMITH (A.O.) CORP COM	282.00	Shares/par value	14,791	19,235
	SMITHSONIAN INSTITUTION SR GLBL SINK	1,000,000.00	2.645% DTD 06/18/2020 DUE 09/01/2039	924,040	752,910
	SMUCKER J M CO COM NEW	391.00	Shares/par value	42,341	43,057
	SMURFIT KAPPA TREAS UNLIMITED SR	600,000.00	GLBL 144A 5.777% DTD 04/03/2024 DUE	600,000	594,270
	SMURFIT KAPPA TREAS UNLIMITED SR	30,000.00	GLBL 144A 5.777% DTD 04/03/2024 DUE	30,268	29,714
	SNAP ON INC COM	195.00	Shares/par value	31,197	66,199
	SNAP ON INC SR NT	335,000.00	3.10% DTD 04/30/2020 DUE 05/01/2050	331,188	221,696
	SOCIETE GENERALE FR	200,000.00	4.027% DTD 01/19/2022 DUE 01/21/2043	200,000	138,446
	SOCIETE GENERALE FR	400,000.00	7.367% DTD 01/10/2023 DUE 01/10/2053	400,000	392,864
	SOCIETE GENERALE FR	400,000.00	VAR RATE DTD 06/09/2021 DUE	400,000	334,072
	SOCIETE GENERALE SUB COCO	475,000.00	VAR RATE DTD 01/19/2024 DUE	475,000	452,480
	SOCIETE GENERALE SUB COCO	205,000.00	VAR RATE DTD 01/19/2024 DUE	205,000	195,281
	SOLVENTUM CORP COM SHS	335.00	Shares/par value	36,268	22,130
	SOLVENTUM CORP SR GLBL 144A	195,000.00	5.60% DTD 02/27/2024 DUE 03/23/2034	194,511	194,041
	SOLVENTUM CORP SR GLBL 144A	70,000.00	6.00% DTD 02/27/2024 DUE 05/15/2064	68,278	68,263
	SONOCO PRODS CO SR NT	400,000.00	5.75% DTD 11/01/2010 DUE 11/01/2040	453,116	393,064
	SOUTH CAROLINA ELEC & GAS CO 1MTG BD	160,000.00	4.60% DTD 06/14/2013 DUE 06/15/2043	169,253	139,299
	SOUTH CAROLINA ELEC & GAS CO 1ST MTG	330,000.00	5.45% DTD 01/27/2011 DUE 02/01/2041	462,139	322,106
	SOUTH CAROLINA ELEC & GAS CO 1ST MTG	150,000.00	BDS 5.10% DTD 05/22/2015 DUE	184,266	134,115
	SOUTH CAROLINA ELEC & GAS CO BD	1,250,000.00	FIRST MTG 6.05% DTD 01/14/2008 DUE	1,669,852	1,302,825
	SOUTH CAROLINA ST PUB SVCS AUT REV	500,000.00	OBLIG BDS 2010C TAXABLE 6.454% DTD	737,195	532,445
	SOUTHEAST ALASKA REGIONAL HEAL	1,150,000.00	3.235% DTD 09/30/2021 DUE 07/01/2051	1,150,000	681,237
	SOUTHERN CALIF EDISON CO	190,000.00	6.05% DTD 03/20/2009 DUE 03/15/2039	257,254	196,418
	SOUTHERN CALIF EDISON CO 1M 2021H	200,000.00	BD 3.65% DTD 06/14/2021 DUE	199,532	141,486
	SOUTHERN CALIF EDISON CO 1M 2023D	390,000.00	BD 5.875% DTD 05/22/2023 DUE	389,165	387,882
	SOUTHERN CALIF EDISON CO 1M 2023D	60,000.00	BD 5.875% DTD 05/22/2023 DUE	61,307	59,674
	SOUTHERN CALIF EDISON CO 1M BD	460,000.00	3.60% DTD 01/16/2015 DUE 02/01/2045	458,234	339,696
	SOUTHERN CALIF EDISON CO 1M BD	400,000.00	3.45% DTD 01/13/2022 DUE	398,656	270,536
	SOUTHERN CALIF EDISON CO 1M BD	170,000.00	3.45% DTD 01/13/2022 DUE	138,231	114,978

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	SOUTHERN CALIF EDISON CO 1M BD 2013D	120,000.00	4.65% DTD 10/02/2013 DUE 10/01/2043	$ 128,100	$ 103,984
	SOUTHERN CALIF EDISON CO 1M GLBL	115,000.00	2018C 4.125% DTD 03/05/2018 DUE	92,136	89,480
	SOUTHERN CALIF EDISON CO 1M GLBL	25,000.00	2022E 5.45% DTD 05/23/2022 DUE	25,154	23,493
	SOUTHERN CALIF EDISON CO 1ST MTG BD	200,000.00	4.00% DTD 03/24/2017 DUE 04/01/2047	198,991	153,960
	SOUTHERN CALIF EDISON CO 1ST MTG BD	250,000.00	4.00% DTD 03/24/2017 DUE 04/01/2047	204,441	192,450
	SOUTHERN CALIF EDISON CO 1STREF	300,000.00	3.90% DTD 11/22/2011 DUE 12/01/2041	292,677	233,676
	SOUTHERN CALIF EDISON CO 1STREF	190,000.00	3.90% DTD 11/22/2011 DUE 12/01/2041	184,418	147,995
	SOUTHERN CALIF GAS CO	170,000.00	4.30% DTD 09/24/2018 DUE 01/15/2049	134,307	137,931
	SOUTHERN CALIF GAS CO 1M AAA	275,000.00	5.75% DTD 05/23/2023 DUE 06/01/2053	273,669	273,185
	SOUTHERN CALIF GAS CO 1M BBB	165,000.00	5.60% DTD 03/18/2024 DUE 04/01/2054	163,928	161,261
	SOUTHERN CALIF GAS CO 1M BD	105,000.00	3.95% DTD 06/04/2019 DUE 02/15/2050	84,462	79,756
	SOUTHERN CALIF GAS CO 1M BD NN	55,000.00	3.75% DTD 09/21/2012 DUE 09/15/2042	50,680	42,965
	SOUTHERN CALIF GAS CO 1ST MTG	45,000.00	4.45% DTD 03/13/2014 DUE 03/15/2044	49,490	37,877
	SOUTHERN CALIF GAS CO UU	40,000.00	4.125% DTD 05/15/2018 DUE 06/01/2048	31,956	31,452
	SOUTHERN CO COM	3,873.00	Shares/par value	196,202	318,825
	SOUTHERN CO GAS CAP SR GLBL NT	80,000.00	3.95% DTD 09/13/2016 DUE 10/01/2046	66,387	61,918
	SOUTHERN CO GAS CAP SR GLBL NT	350,000.00	3.95% DTD 09/13/2016 DUE 10/01/2046	342,594	270,890
	SOUTHERN CO JR SB GLBL	100,000.00	VAR RATE DTD 05/06/2021 DUE	100,000	95,762
	SOUTHERN CO SR NT	2,200,000.00	4.40% DTD 05/24/2016 DUE 07/01/2046	2,235,865	1,819,598
	SOUTHERN CO SR NT	105,000.00	4.25% DTD 05/24/2016 DUE 07/01/2036	107,548	94,274
	SOUTHERN COPPER CORP DEL NT	230,000.00	7.50% DTD 07/27/2005 DUE 07/27/2035	333,661	261,906
	SOUTHERN COPPER CORP NT	40,000.00	5.25% DTD 11/08/2012 DUE 11/08/2042	37,300	36,166
	SOUTHERN COPPER CORP NT	40,000.00	6.75% DTD 04/16/2010 DUE 04/16/2040	43,900	42,818
	SOUTHERN NAT GAS CO SR NT	560,000.00	8.00% DTD 02/26/2002 DUE 03/01/2032	762,031	629,580
	SOUTHERN PWR CO SR 2013A NT	400,000.00	5.25% DTD 07/16/2013 DUE 07/15/2043	335,624	369,808
	SOUTHWEST AIRLS CO COM	2,189.00	Shares/par value	86,352	73,594
	SOUTHWEST AIRLS CO SR NT	400,000.00	5.125% DTD 06/08/2020 DUE 06/15/2027	428,092	401,784
	SOUTHWEST GAS CORP SR NT	475,000.00	3.18% DTD 08/20/2021 DUE 08/15/2051	474,910	299,972
	SOUTHWESTERN ELEC PWR CO SR GLBL L	165,000.00	NT 3.85% DTD 01/22/2018 DUE	182,094	118,764
	SOUTHWESTERN ELEC PWR CO SR GLBL O	90,000.00	NT 3.25% DTD 11/03/2021 DUE	89,675	56,984
	SOUTHWESTERN ELEC PWR CO SR NT H	625,000.00	6.20% DTD 03/08/2010 DUE 03/15/2040	763,378	643,100
	SOUTHWESTERN PUB SVC CO 1M 11 BD	140,000.00	6.00% DTD 06/06/2024 DUE 06/01/2054	138,961	141,516
	SOUTHWESTERN PUB SVC CO 1M BD	340,000.00	3.15% DTD 05/18/2020 DUE 05/01/2050	337,069	220,204
	SOUTHWESTERN PUB SVC CO 1M BD	45,000.00	3.40% DTD 08/12/2016 DUE 08/15/2046	49,621	31,359
	SOUTHWESTERN PUB SVC CO 1M BD	195,000.00	3.75% DTD 06/18/2019 DUE 06/15/2049	218,753	141,404
	SOUTHWESTERN PUB SVC CO 1ST MTG	90,000.00	3.70% DTD 08/09/2017 DUE 08/15/2047	76,312	65,376
	SOUTHWESTERN PUB SVC CO 1ST MTG	35,000.00	4.40% DTD 11/05/2018 DUE 11/15/2048	45,759	28,359
	SOUTHWESTERN PUB SVC CO 1ST MTG	180,000.00	3.70% DTD 08/09/2017 DUE 08/15/2047	179,203	130,752
	SPECTRA ENERGY PARTNERS LP SR NT	25,000.00	4.50% DTD 03/12/2015 DUE 03/15/2045	24,809	20,559
	SPECTRA ENERGY PARTNERS LP SR NT	1,250,000.00	5.95% DTD 09/25/2013 DUE 09/25/2043	1,512,565	1,232,100
	SPECTRA ENERGY PARTNERS LP SR NT	400,000.00	4.50% DTD 03/12/2015 DUE 03/15/2045	413,444	328,940
	SPECTRA ENERGY PARTNERS LP SR NT	110,000.00	4.50% DTD 03/12/2015 DUE 03/15/2045	112,308	90,459
	SPRINT CAP CORP SR NT	480,000.00	8.75% DTD 03/14/2002 DUE 03/15/2032	579,390	573,072
	SPRINT SPECTRUM CO CL A	422,500.00	5.152% DTD 03/21/2018 DUE 09/20/2029	457,884	424,148
	STANFORD HEALTH CARE	40,000.00	3.795% DTD 01/17/2018 DUE 11/15/2048	31,795	30,736
	STANFORD HEALTH CARE 2021 BD	55,000.00	3.027% DTD 04/30/2021 DUE 08/15/2051	37,288	36,205
	STANFORD UNIV CALIF GLBL 2017 BD	100,000.00	3.647% DTD 04/11/2017 DUE 05/01/2048	79,984	77,199
	STANLEY BLACK & DECKER INC COM	614.00	Shares/par value	65,739	49,298
	STANLEY BLACK & DECKER INC SR NT	60,000.00	2.75% DTD 11/02/2020 DUE 11/15/2050	57,537	34,488
	STARBUCKS CORP	40,000.00	4.45% DTD 05/13/2019 DUE 08/15/2049	34,895	32,764
	STARBUCKS CORP COM	3,798.00	Shares/par value	341,403	346,568
	STARBUCKS CORP SR GLBL NT	145,000.00	3.35% DTD 03/12/2020 DUE 03/12/2050	99,725	96,809
	STARBUCKS CORP SR NT	125,000.00	4.30% DTD 06/10/2015 DUE 06/15/2045	108,975	101,205
	STATE STR CORP COM	1,137.00	Shares/par value	86,676	111,597
	STATE STREET US GOVERNMENT BOND	11,002,747.80	INDEX NON-LENDING FUND - CM1E	286,227,455	300,848,133
	STATOIL ASA NT	130,000.00	3.95% DTD 05/15/2013 DUE 05/15/2043	108,110	106,497
	STEEL DYNAMICS INC COM	560.00	Shares/par value	18,612	63,879
	STEEL DYNAMICS INC SR NT	80,000.00	3.25% DTD 10/09/2020 DUE 10/15/2050	77,066	52,532
	STELLANTIS FINANCE US INC SR 144A NT	200,000.00	2.691% DTD 09/15/2021 DUE 09/15/2031	200,000	164,148
	STERIS IRISH FINCO UNLIMITED SR NT	1,100,000.00	3.75% DTD 04/01/2021 DUE 03/15/2051	1,053,503	775,423
	STERIS PLC SHS USD	292.00	Shares/par value	37,316	60,024
	STORE CAP CORP SR NT	100,000.00	2.70% DTD 11/17/2021 DUE 12/01/2031	99,877	82,277
	STRYKER CORP COM	1,036.00	Shares/par value	217,443	373,012
	STRYKER CORPORATION SR NT	300,000.00	4.625% DTD 09/11/2024 DUE 09/11/2034	298,410	286,218
	SUMITOMO MITSUI FIN GRP INC GLBL NT	200,000.00	5.558% DTD 07/09/2024 DUE 07/09/2034	200,000	201,906
	SUMITOMO MITSUI FIN GRP INC LW TIER	235,000.00	II 5.836% DTD 07/09/2024 DUE	238,674	237,176
	SUMITOMO MITSUI TR BK LTD FR	250,000.00	4.85% DTD 09/10/2024 DUE 09/10/2034	249,315	240,888
	SUMMA HEALTH 2021 BD	1,000,000.00	3.51% DTD 04/21/2021 DUE 11/15/2051	1,000,000	710,070
	SUN CMNTYS OPER LTD PARTNERSHP SR NT	100,000.00	2.70% DTD 06/28/2021 DUE 07/15/2031	99,467	84,081
	SUNCOR ENERGY INC NEW	540,000.00	4.00% DTD 11/15/2017 DUE 11/15/2047	576,369	400,480
	SUNCOR ENERGY INC NEW	165,000.00	4.00% DTD 11/15/2017 DUE 11/15/2047	127,966	122,369
	SUNCOR ENERGY INC NEW SR GLBL NT	365,000.00	5.95% DTD 12/01/2003 DUE 12/01/2034	429,704	377,027
	SUNCOR ENERGY INC NEW SR NT	465,000.00	3.75% DTD 03/04/2021 DUE 03/04/2051	462,759	325,919
	SUNCOR ENERGY INC NEW SR NT	55,000.00	3.75% DTD 03/04/2021 DUE 03/04/2051	39,717	38,550
	SUNCOR ENERGY INC NT	55,000.00	6.85% DTD 06/06/2008 DUE 06/01/2039	59,274	59,561
	SUNOCO LOGISTICS PARTNERS SR NT	600,000.00	5.35% DTD 11/17/2014 DUE 05/15/2045	595,986	539,496
	SUNOCO LOGISTICS PARTNERS SR NT	425,000.00	5.40% DTD 09/21/2017 DUE 10/01/2047	424,176	381,833

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	SUNOCO LOGISTICS PARTNERS SR NT	300,000.00	4.95% DTD 01/10/2013 DUE 01/15/2043	$ 328,323	$ 258,216
	SUNOCO LOGISTICS PARTNERS SR NT	100,000.00	5.30% DTD 04/03/2014 DUE 04/01/2044	117,827	89,442
	SUNOCO LOGISTICS PARTNERS SR NT	100,000.00	5.35% DTD 11/17/2014 DUE 05/15/2045	117,224	89,916
	SUNOCO LOGISTICS PARTNERS SR NT	1,200,000.00	5.40% DTD 09/21/2017 DUE 10/01/2047	1,137,319	1,078,116
	SUNOCO LOGISTICS PARTNERS SR NT	60,000.00	4.95% DTD 01/10/2013 DUE 01/15/2043	52,990	51,643
	SUNOCO LOGISTICS PARTNERS SR NT	135,000.00	5.40% DTD 09/21/2017 DUE 10/01/2047	117,473	121,288
	SUPER MICRO COMPUTER INC COM NEW	1,680.00	Shares/par value	179,564	51,206
	SUTTER HEALTH 2020A	300,000.00	3.361% DTD 10/29/2020 DUE 08/15/2050	300,000	210,843
	SYNCHRONY FINANCIAL SUB NT	200,000.00	7.25% DTD 02/02/2023 DUE 02/02/2033	199,298	206,454
	SYNCHRONY FINL COM	1,225.00	Shares/par value	38,161	79,625
	SYNCHRONY FINL SR GLBL	300,000.00	3.70% DTD 08/04/2016 DUE 08/04/2026	282,681	293,445
	SYNOPSYS INC COM	562.00	Shares/par value	142,638	272,772
	SYSCO CORP	60,000.00	4.45% DTD 03/19/2018 DUE 03/15/2048	51,613	48,986
	SYSCO CORP COM	1,609.00	Shares/par value	96,954	123,024
	SYSCO CORP CR SEN SR GLBL	30,000.00	STEP CPN DTD 04/02/2020 DUE	32,325	32,357
	SYSCO CORP NT	65,000.00	5.375% DTD 09/22/2005 DUE 09/21/2035	74,045	65,388
	SYSCO CORP SR NT	295,000.00	4.85% DTD 09/28/2015 DUE 10/01/2045	296,647	258,624
	SYSCO CORP SR NT	136,000.00	6.60% DTD 04/02/2020 DUE 04/01/2050	135,683	149,076
	SYSCO CORP SR NT	700,000.00	4.85% DTD 09/28/2015 DUE 10/01/2045	699,447	613,683
	SYSCO CORP SR NT	25,000.00	3.15% DTD 12/14/2021 DUE 12/14/2051	15,964	16,110
	SYSCO CORP SR NT	200,000.00	3.30% DTD 02/13/2020 DUE 02/15/2050	137,535	134,512
	SYSCO CORP SR NT	210,000.00	4.85% DTD 09/28/2015 DUE 10/01/2045	239,493	184,105
	SYSCO CORP SR NT	175,000.00	6.60% DTD 04/02/2020 DUE 04/01/2050	193,289	191,826
	SYSTEM ENERGY RESOURCES INC 1ST MTG	35,000.00	5.30% DTD 12/06/2024 DUE 12/15/2034	34,919	34,287
	T MOBILE US INC COM	1,194.00	Shares/par value	108,002	263,552
	T MOBILE USA INC SR NT	635,000.00	5.25% DTD 09/26/2024 DUE 06/15/2055	633,609	576,675
	T MOBILE USA INC SR NT	580,000.00	5.75% DTD 05/11/2023 DUE 01/15/2054	577,651	565,883
	T MOBILE USA INC SR NT	400,000.00	5.25% DTD 09/26/2024 DUE 06/15/2055	399,124	363,260
	T MOBILE USA INC SR NT	300,000.00	5.65% DTD 09/15/2022 DUE 01/15/2053	299,205	290,286
	T MOBILE USA INC SR NT	175,000.00	4.70% DTD 09/26/2024 DUE 01/15/2035	174,743	165,517
	T MOBILE USA INC SR NT	135,000.00	5.25% DTD 09/26/2024 DUE 06/15/2055	134,704	122,600
	T MOBILE USA INC SR NT	45,000.00	5.50% DTD 01/12/2024 DUE 01/15/2055	43,940	42,349
	T MOBILE USA INC SR NT	340,000.00	5.75% DTD 05/11/2023 DUE 01/15/2054	344,355	331,724
	T MOBILE USA INC SR NT	55,000.00	5.80% DTD 09/15/2022 DUE 09/15/2062	55,020	53,057
	T MOBILE USA INC SR NT	72,000.00	6.00% DTD 09/14/2023 DUE 06/15/2054	74,858	72,977
	T MOBILE USA INC SR SEC GLBL NT	1,085,000.00	3.30% DTD 02/15/2021 DUE 02/15/2051	1,074,426	715,601
	T MOBILE USA INC SR SEC GLBL NT	800,000.00	3.40% DTD 04/15/2022 DUE 10/15/2052	796,804	533,656
	T MOBILE USA INC SR SEC GLBL NT	700,000.00	3.60% DTD 05/15/2021 DUE 11/15/2060	700,105	461,951
	T MOBILE USA INC SR SEC GLBL NT	1,500,000.00	3.60% DTD 05/15/2021 DUE 11/15/2060	1,327,742	989,895
	T MOBILE USA INC SR SEC GLBL NT	1,250,000.00	3.60% DTD 05/15/2021 DUE 11/15/2060	1,261,738	824,913
	T MOBILE USA INC SR SEC GLBL NT	750,000.00	4.50% DTD 04/15/2021 DUE 04/15/2050	765,525	614,948
	T MOBILE USA INC SR SEC GLBL NT	605,000.00	3.30% DTD 02/15/2021 DUE 02/15/2051	456,677	399,022
	T MOBILE USA INC SR SEC GLBL NT	455,000.00	3.40% DTD 04/15/2022 DUE 10/15/2052	319,676	303,517
	T MOBILE USA INC SR SEC GLBL NT	110,000.00	3.60% DTD 05/15/2021 DUE 11/15/2060	102,806	72,592
	T MOBILE USA INC SR SEC GLBL NT	40,000.00	4.375% DTD 04/15/2021 DUE 04/15/2040	35,484	34,672
	T MOBILE USA INC SR SEC GLBL NT	370,000.00	4.50% DTD 04/15/2021 DUE 04/15/2050	314,579	303,374
	TAKEDA PHARMACEUTICAL CO LTD GLBL NT	95,000.00	3.025% DTD 07/09/2020 DUE 07/09/2040	74,932	68,860
	TAKEDA PHARMACEUTICAL CO LTD GLBL NT	710,000.00	3.025% DTD 07/09/2020 DUE 07/09/2040	638,283	514,636
	TAKEDA PHARMACEUTICAL CO LTD GLBL NT	245,000.00	5.65% DTD 07/05/2024 DUE 07/05/2054	243,947	236,467
	TAKEDA PHARMACEUTICAL CO LTD SR GLBL	40,000.00	5.80% DTD 07/05/2024 DUE 07/05/2064	40,066	38,470
	TAKEDA PHARMACEUTICAL CO LTD SR GLBL	175,000.00	NT 3.175% DTD 07/09/2020 DUE	120,846	113,367
	TAKEDA PHARMACEUTICAL CO LTD SR GLBL	275,000.00	5.80% DTD 07/05/2024 DUE 07/05/2064	273,727	264,479
	TAKEDA PHARMACEUTICAL CO LTD SR GLBL	200,000.00	NT 3.175% DTD 07/09/2020 DUE	177,000	129,562
	TAKE-TWO INTERACTIVE SOFTWARE COM	402.00	Shares/par value	59,292	74,000
	TAMPA ELEC CO	120,000.00	4.45% DTD 10/04/2018 DUE 06/15/2049	103,307	98,833
	TAMPA ELEC CO SR NT	225,000.00	3.45% DTD 03/18/2021 DUE 03/15/2051	224,498	153,128
	TAMPA ELEC CO SR NT	65,000.00	4.10% DTD 06/05/2012 DUE 06/15/2042	56,527	53,271
	TAPESTRY INC COM	818.00	Shares/par value	29,381	53,440
	TAPESTRY INC SR GLBL	400,000.00	5.50% DTD 12/11/2024 DUE 03/11/2035	391,412	389,064
	TAPESTRY INC SR GLBL	45,000.00	5.50% DTD 12/11/2024 DUE 03/11/2035	44,939	43,770
	TARGA RES CORP COM	694.00	Shares/par value	44,605	123,879
	TARGA RES CORP SR NT	300,000.00	4.95% DTD 04/06/2022 DUE 04/15/2052	297,999	252,660
	TARGA RES CORP SR NT	700,000.00	6.50% DTD 01/09/2023 DUE 02/15/2053	684,901	729,526
	TARGET CORP COM	1,552.00	Shares/par value	280,915	209,799
	TARGET CORP SR GLBL NT	35,000.00	3.625% DTD 04/11/2016 DUE 04/15/2046	42,194	26,289
	TD SYNNEX CORPORATION CR SEN SR GLBL	200,000.00	STEP CPN DTD 02/09/2022 DUE	198,816	168,204
	TE CONNECTIVITY PLC ORD SHS	412.00	Shares/par value	59,223	58,904
	TEACHERS INS & ANNUITY ASSN AM 144A	23,000.00	NT 3.30% DTD 05/07/2020 DUE	15,874	15,325
	TEACHERS INS & ANNUITY ASSN AM 144A	120,000.00	NT 3.30% DTD 05/07/2020 DUE	111,311	79,958
	TEACHERS INS & ANNUITY ASSN AM SR	1,300,000.00	SURP 144A 4.27% DTD 05/08/2017 DUE	1,292,337	1,040,442
	TEACHERS INS & ANNUITY ASSN AM SR	115,000.00	SURP 144A 4.27% DTD 05/08/2017 DUE	95,371	92,039
	TEACHERS INS & ANNUITY ASSN AMER	110,000.00	SURPLUS NT 144A 4.90% DTD 09/18/2014	127,732	98,212
	TELEDYNE TECHNOLOGIES INC COM	174.00	Shares/par value	41,650	80,759
	TELEFLEX INC COM	108.00	Shares/par value	38,377	19,222
	TELEFONICA EMISIONES S A U GTD SR NT	700,000.00	7.045% DTD 06/20/2006 DUE 06/20/2036	882,959	769,370
	TELEFONICA EMISIONES S A U SR GLBL	425,000.00	NT 5.52% DTD 03/01/2019 DUE	425,000	391,391
	TELUS CORP SR GLBL	50,000.00	4.30% DTD 05/28/2019 DUE 06/15/2049	39,176	38,598

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	TENASKA GA PARTNERS LP SR SECD	484,446.10	9.50% DTD 08/01/2000 DUE 02/01/2030	$ 591,638	$ 518,130
	TENNESSEE GAS PIPELINE CO SR DEB	20,000.00	7.625% DTD 03/13/1997 DUE 04/01/2037	24,157	22,802
	TENNESSEE VALLEY AUTH GLBL PWR 06A	550,000.00	5.375% DTD 04/01/2006 DUE 04/01/2056	892,463	558,470
	TENNESSEE VALLEY AUTH GLBL PWR BD A	1,250,000.00	4.625% DTD 09/15/2010 DUE 09/15/2060	1,774,282	1,120,350
	TERADYNE INC COM	420.00	Shares/par value	26,970	52,886
	TESLA, INC	8,500.00	Shares/par value	835,757	3,432,640
	TEXAS A & M UNIV PERM UNIV FD FD BDS	110,000.00	2017 B TAXABLE 3.66% DTD 10/01/2017	85,719	88,879
	TEXAS EASTN TRANSMISSION LP SR 144A	85,000.00	NT 4.15% DTD 01/09/2018 DUE	80,812	65,402
	TEXAS ELEC MKT STABILIZATION F EXTND	700,000.00	SR SEC 5.167% DTD 06/15/2022 DUE	699,928	667,793
	TEXAS ELEC MKT STABILIZATION F EXTND	1,000,000.00	SR SEC 5.167% DTD 06/15/2022 DUE	999,897	953,990
	TEXAS INSTRS INC NT	70,000.00	4.15% DTD 05/07/2018 DUE 05/15/2048	61,597	56,872
	TEXAS INSTRS INC SR NT	925,000.00	5.05% DTD 05/18/2023 DUE 05/18/2063	917,295	833,518
	TEXAS INSTRS INC SR NT	140,000.00	5.00% DTD 03/14/2023 DUE 03/14/2053	132,066	128,261
	TEXAS INSTRS INC SR NT	145,000.00	5.05% DTD 05/18/2023 DUE 05/18/2063	137,191	130,660
	TEXAS INSTRS INC SR NT	85,000.00	5.15% DTD 02/08/2024 DUE 02/08/2054	84,649	79,570
	TEXAS INSTRUMENTS INC COM	2,405.00	Shares/par value	314,989	450,962
	TEXAS NAT GAS SECURITIZATION F	240,000.00	TAXABLE CUSTOMER RATE RE 2023 T	241,041	236,350
	TEXAS PACIFIC LAND CORPORATION COM	59.00	Shares/par value	95,226	65,252
	TEXAS PRIVATE ACTIVITY BD SURF	1,200,000.00	TAXABLE SR LEIN REF BDS 2019 B	1,200,000	949,404
	TEXTRON INC COM	505.00	Shares/par value	24,086	38,627
	THE CAMPBELL`S COMPANY COM	687.00	Shares/par value	32,661	28,772
	THE CIGNA GROUP	952.00	Shares/par value	199,593	262,885
	THE CIGNA GROUP SR NT	315,000.00	5.60% DTD 02/13/2024 DUE 02/15/2054	304,410	295,016
	THE DOCTORS COMPANY 144A NT	200,000.00	4.50% DTD 01/18/2022 DUE 01/18/2032	200,000	168,144
	THE MOUNT SINAI HOSPITAL SR GLBL	110,000.00	SINK 3.737% DTD 11/21/2019 DUE	81,533	72,157
	THE MOUNT SINAI HOSPITAL SR SEC GLBL	1,060,000.00	NT 3.981% DTD 12/21/2017 DUE	893,992	768,214
	THERMO FISHER CORP COM	1,270.00	Shares/par value	573,110	660,692
	THERMO FISHER SCIENTIFIC	100,000.00	1.875% DTD 09/30/2019 DUE 10/01/2049	90,285	72,208
	THERMO FISHER SCIENTIFIC INC SR NT	305,000.00	2.80% DTD 08/23/2021 DUE 10/15/2041	271,878	214,473
	THERMO FISHER SCIENTIFIC INC SR NT	35,000.00	5.404% DTD 08/10/2023 DUE 08/10/2043	36,634	34,408
	THOMAS JEFFERSON UNIV GLBL 2022A SNK	98,000.00	3.847% DTD 02/02/2022 DUE 11/01/2057	86,550	68,307
	THOMSON REUTERS CORP NT	325,000.00	5.85% DTD 03/30/2010 DUE 04/15/2040	406,748	329,284
	TIME WARNER CABLE INC	295,000.00	6.75% DTD 06/29/2009 DUE 06/15/2039	377,845	289,127
	TIME WARNER CABLE INC	45,000.00	7.30% DTD 06/19/2008 DUE 07/01/2038	55,637	45,780
	TIME WARNER CABLE INC DEB	465,000.00	4.50% DTD 08/10/2012 DUE 09/15/2042	447,372	347,867
	TIME WARNER CABLE INC DEB	780,000.00	5.875% DTD 11/15/2010 DUE 11/15/2040	850,749	697,944
	TIME WARNER CABLE INC DEB	600,000.00	4.50% DTD 08/10/2012 DUE 09/15/2042	592,087	448,860
	TIME WARNER CABLE INC DEB	450,000.00	5.50% DTD 09/12/2011 DUE 09/01/2041	488,264	381,870
	TIME WARNER CABLE INC DEB	60,000.00	4.50% DTD 08/10/2012 DUE 09/15/2042	47,300	44,886
	TIME WARNER CABLE INC DEB	280,000.00	5.50% DTD 09/12/2011 DUE 09/01/2041	334,983	237,608
	TIME WARNER CABLE INC DEB	450,000.00	5.875% DTD 11/15/2010 DUE 11/15/2040	537,983	402,660
	TIME WARNER CABLE INC NT	10,000.00	6.55% DTD 04/09/2007 DUE 05/01/2037	11,285	9,669
	TIME WARNER CABLE INC NT	40,000.00	6.55% DTD 04/09/2007 DUE 05/01/2037	54,400	38,675
	TIME WARNER CABLE INC NT	2,055,000.00	6.55% DTD 04/09/2007 DUE 05/01/2037	2,408,120	1,986,938
	TJX COS INC NEW COM	3,416.00	Shares/par value	165,374	412,687
	TOLEDO EDISON CO SR NT	260,000.00	6.15% DTD 11/16/2006 DUE 05/15/2037	317,487	273,731
	TONIX PHARMACEUTICALS HLDG CO COM	1.00	NEW	38	0
	TOTAL CAPITAL SR GLBL NT	80,000.00	2.986% DTD 06/29/2020 DUE 06/29/2041	81,479	57,378
	TOTAL CAPITAL SR GLBL NT	100,000.00	3.127% DTD 05/29/2020 DUE 05/29/2050	82,471	65,511
	TOTALENERGIES CAP SA SR GLBL NT	400,000.00	5.488% DTD 04/05/2024 DUE 04/05/2054	400,000	383,364
	TOTALENERGIES CAP SA SR GLBL NT	200,000.00	5.638% DTD 04/05/2024 DUE 04/05/2064	200,000	191,168
	TOTALENERGIES CAP SA SR GLBL NT	581,000.00	5.488% DTD 04/05/2024 DUE 04/05/2054	581,101	556,836
	TOTALENERGIES CAP SA SR GLBL NT	190,000.00	5.638% DTD 04/05/2024 DUE 04/05/2064	190,000	181,610
	TOTALENERGIES CAP SA SR NT	395,000.00	5.425% DTD 09/10/2024 DUE 09/10/2064	397,034	366,343
	TOWNSQUARE REAL ESTATE ALPHA FUND	1.00	I-A, L.P.	-	316,755
	TRACTOR SUPPLY CO COM	1,990.00	Shares/par value	41,720	105,589
	TRANE TECHNOLOGIES PLC SHS	792.00	Shares/par value	116,995	292,525
	TRANSCANADA PIPELINE STRIP SR NT	35,000.00	5.60% DTD 03/25/2004 DUE 03/31/2034	34,582	34,823
	TRANSCANADA PIPELINES LTD SR NT	175,000.00	5.85% DTD 03/20/2006 DUE 03/15/2036	228,582	176,489
	TRANSCANADA PIPELINES LTD SR NT	75,000.00	6.20% DTD 10/05/2007 DUE 10/15/2037	86,090	77,266
	TRANSCANADA TRUST JR SB 2022A NT	200,000.00	VAR RATE DTD 03/07/2022 DUE	200,000	189,644
	TRANSCONTINENTAL GAS PIPE LINE SR	3,000.00	GLBL 4.60% DTD 09/15/2018 DUE	2,547	2,492
	TRANSCONTINENTAL GAS PIPE LINE SR NT	400,000.00	4.45% DTD 07/13/2012 DUE 08/01/2042	398,804	337,656
	TRANSDIGM GROUP INC COM	205.00	Shares/par value	121,055	259,792
	TRAVELERS COMPANIES INC SR GLBL	1,000,000.00	4.10% DTD 03/04/2019 DUE 03/04/2049	1,193,572	797,590
	TRAVELERS COMPANIES INC SR GLBL NT	575,000.00	4.00% DTD 05/22/2017 DUE 05/30/2047	571,452	454,561
	TRAVELERS COMPANIES INC SR GLBL NT	35,000.00	3.75% DTD 05/11/2016 DUE 05/15/2046	27,524	26,782
	TRAVELERS COMPANIES INC SR NT	60,000.00	2.55% DTD 04/27/2020 DUE 04/27/2050	59,539	35,362
	TRAVELERS COMPANIES INC SR NT	900,000.00	5.45% DTD 05/25/2023 DUE 05/25/2053	896,436	875,610
	TRAVELERS COMPANIES INC SR NT	115,000.00	2.55% DTD 04/27/2020 DUE 04/27/2050	70,810	67,778
	TRAVELERS COMPANIES INC SR NT	189,000.00	3.05% DTD 06/08/2021 DUE 06/08/2051	129,857	123,211
	TRAVELERS COMPANIES INC SR NT	105,000.00	4.30% DTD 08/25/2015 DUE 08/25/2045	103,339	87,549
	TRAVELERS COS INC COM	650.00	Shares/par value	73,142	156,579
	TRIMBLE INCORPORATED	683.00	Shares/par value	23,724	48,261
	TRINITY ACQUISITION PLC SR NT	1,000,000.00	6.125% DTD 08/15/2013 DUE 08/15/2043	1,053,370	986,310
	TRUIST FINL CORP COM	4,846.00	Shares/par value	178,069	210,219
	TSMC GLOBAL LTD SR GLBL 144A	100,000.00	2.25% DTD 04/23/2021 DUE 04/23/2031	99,831	85,234

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	TTX CO FR	1,000,000.00	4.60% DTD 01/18/2019 DUE 02/01/2049	$ 1,153,145	$ 865,620
	TTX CO MTN 144A FR	950,000.00	4.65% DTD 06/16/2014 DUE 06/15/2044	953,249	802,465
	TUCSON ELEC PWR CO SR NT	245,000.00	4.00% DTD 04/09/2020 DUE 06/15/2050	242,888	184,848
	TUCSON ELEC PWR CO SR NT	975,000.00	5.50% DTD 02/16/2023 DUE 04/15/2053	972,280	929,604
	TYCO ELECTRONICS GROUP S A SR NT	625,000.00	7.125% DTD 04/01/2008 DUE 10/01/2037	872,190	712,025
	TYLER TECHNOLOGIES INC COM	130.00	Shares/par value	36,418	74,963
	TYSON FOODS INC CL A	1,043.00	Shares/par value	57,481	59,910
	TYSON FOODS INC SR GLBL NT	190,000.00	4.55% DTD 06/02/2017 DUE 06/02/2047	188,890	155,922
	TYSON FOODS INC SR GLBL NT	45,000.00	4.55% DTD 06/02/2017 DUE 06/02/2047	37,290	36,929
	TYSON FOODS INC SR NT	250,000.00	5.15% DTD 08/08/2014 DUE 08/15/2044	247,794	228,100
	TYSON FOODS INC SR NT	90,000.00	5.15% DTD 08/08/2014 DUE 08/15/2044	79,224	82,116
	U S TREAS BD STRIPPED PRIN PMT	2,820,000.00	DUE 05/15/2048	1,202,544	897,465
	U S TREAS BD STRIPPED PRIN PMT	2,200,000.00	DUE 08/15/2045	971,021	809,314
	U S TREAS BD STRIPPED PRIN PMT	3,430,000.00	DUE 08/15/2047	1,317,128	1,136,393
	U S TREAS BD STRIPPED PRIN PMT	3,585,000.00	DUE 11/15/2046	1,492,249	1,235,176
	U S TREAS BD STRIPPED PRIN PMT	875,000.00	DUE 05/15/2042	494,989	381,719
	U S TREAS BD STRIPPED PRIN PMT	6,400,000.00	DUE 11/15/2039	3,723,420	3,186,432
	U S TREAS BD STRIPPED PRIN PMT	14,950,000.00	DUE 02/15/2051	4,671,337	4,236,681
	U S TREAS BD STRIPPED PRIN PMT	4,300,000.00	DUE 05/15/2048	1,963,227	1,368,475
	U S TREAS BD STRIPPED PRIN PMT	6,300,000.00	DUE 08/15/2050	2,466,111	1,820,133
	U S TREAS BD STRIPPED PRIN PMT	75,000.00	DUE 02/15/2049	24,580	23,110
	U S TREAS BD STRIPPED PRIN PMT	1,755,000.00	DUE 02/15/2050	579,852	518,392
	U S TREAS BD STRIPPED PRIN PMT	1,545,000.00	DUE 02/15/2051	462,054	437,838
	U S TREAS BD STRIPPED PRIN PMT	5,000.00	DUE 08/15/2049	1,534	1,502
	U S TREAS BD STRIPPED PRIN PMT	1,040,000.00	DUE 08/15/2050	319,417	300,466
	U S TREAS BD STRIPPED PRIN PMT	5,000.00	DUE 11/15/2048	1,647	1,558
	U S TREAS BD STRIPPED PRIN PMT	20,000.00	DUE 11/15/2049	6,206	5,962
	U S TREAS BD STRIPPED PRIN PMT	1,600,000.00	DUE 08/15/2050	553,760	462,256
	U S TREAS BD STRIPPED PRIN PMT PRIN	12,900,000.00	DUE 08/15/2048	4,596,780	4,057,824
	U S TREAS BD STRIPPED PRIN PMT PRIN	1,575,000.00	DUE 05/15/2043	608,722	648,428
	U S TREAS BD STRIPPED PRIN PMT PRIN	6,300,000.00	DUE 08/15/2048	3,804,536	1,981,728
	U S TREAS BD STRIPPED PRIN PMT PRIN	11,050,000.00	DUE 11/15/2050	5,308,986	3,163,726
	U S TREAS BD STRIPPED PRIN PMT PRIN	2,255,000.00	DUE 11/15/2050	708,443	645,629
	U S TREAS SEC STRIPPED INT PMT	110,000.00	DUE 05/15/2047	39,971	35,774
	U S TREAS SEC STRIPPED INT PMT INT	2,290,000.00	PMT DUE 11/15/2040	1,471,149	1,027,042
	U S TREAS SEC STRIPPED INT PMT INT	105,000.00	PMT DUE 02/15/2051	34,150	28,668
	U S TREAS SEC STRIPPED INT PMT INT	125,000.00	PMT DUE 08/15/2050	39,087	34,910
	U S TREAS SEC STRIPPED INT PMT INT	145,000.00	PMT DUE 08/15/2051	40,681	38,950
	U S TREAS SEC STRIPPED INT PMT TINT	210,000.00	DUE 02/15/2050	69,615	60,045
	U S TREAS SEC STRIPPED INT PMT TINT	75,000.00	DUE 05/15/2048	39,687	23,201
	U S TREAS SEC STRIPPED INT PMT TINT	350,000.00	DUE 05/15/2050	108,376	99,008
	U S TREAS SEC STRIPPED INT PMT TINT	95,000.00	DUE 05/15/2051	27,535	25,731
	U S TREAS SEC STRIPPED INT PMT TINT	1,555,000.00	DUE 02/15/2050	468,879	444,621
	UBER TECHNOLOGIES INC COM	6,413.00	Shares/par value	278,435	386,832
	UBER TECHNOLOGIES INC SR NT	300,000.00	5.35% DTD 09/09/2024 DUE 09/15/2054	299,418	278,973
	UBS AG LONDON BRANCH SR GLBL	100,000.00	4.50% DTD 06/26/2023 DUE 06/26/2048	87,102	84,980
	UBS GROUP AG SR 144A NT	50,000.00	FLTG RATE DTD 01/11/2022 DUE	50,000	36,015
	UBS GROUP AG SR FL 144A NT	230,000.00	VAR RATE DTD 09/06/2024 DUE	230,000	219,061
	UBS GROUP AG SR GLBL COCO	975,000.00	4.875% DTD 05/15/2023 DUE 05/15/2045	987,997	873,376
	UBS GROUP AG SR GLBL COCO	50,000.00	4.875% DTD 05/15/2023 DUE 05/15/2045	50,082	44,789
	UDR INC COM	1,113.00	Shares/par value	39,198	48,315
	ULTA BEAUTY, INC	139.00	Shares/par value	30,148	60,455
	UMASS MEM HEALTH CARE INC SR M	85,000.00	5.363% DTD 06/08/2022 DUE 07/01/2052	85,000	77,052
	UNICREDIT SPA FR	300,000.00	5.459% DTD 06/30/2020 DUE 06/30/2035	311,970	289,680
	UNILEVER CAP CORP SR GLBL NT	115,000.00	4.625% DTD 08/12/2024 DUE 08/12/2034	113,875	110,712
	UNILIFE CORP NEW COM NEW	1.00	Shares/par value	31	0
	UNION ELEC CO 1M BD	210,000.00	3.25% DTD 10/01/2019 DUE 10/01/2049	202,042	144,713
	UNION ELEC CO 1M BD	110,000.00	5.25% DTD 01/09/2024 DUE 01/15/2054	108,946	102,467
	UNION ELEC CO 1M GLBL BD	500,000.00	5.45% DTD 03/13/2023 DUE 03/15/2053	498,970	478,765
	UNION ELEC CO 1M GLBL BD	110,000.00	4.00% DTD 04/06/2018 DUE 04/01/2048	90,915	85,381
	UNION ELEC CO SR NT	390,000.00	3.65% DTD 04/06/2015 DUE 04/15/2045	385,908	294,614
	UNION PAC CORP COM	1,597.00	Shares/par value	303,867	364,180
	UNION PAC CORP GLBL NT	410,000.00	3.799% DTD 04/06/2021 DUE 04/06/2071	389,298	278,173
	UNION PAC CORP GLBL NT	1,250,000.00	3.839% DTD 03/20/2020 DUE 03/20/2060	1,305,380	893,338
	UNION PAC CORP GLBL NT	25,000.00	3.799% DTD 04/06/2021 DUE 04/06/2071	17,956	16,962
	UNION PAC CORP GLBL NT	63,000.00	3.839% DTD 03/20/2020 DUE 03/20/2060	46,858	45,024
	UNION PAC CORP NT	130,000.00	1.25% DTD DUE 09/16/2062	102,499	74,798
	UNION PAC CORP NT	130,000.00	3.50% DTD 02/14/2022 DUE 02/14/2053	102,284	91,595
	UNION PAC CORP SR GLBL NT	60,000.00	3.35% DTD 08/08/2016 DUE 08/15/2046	48,071	42,769
	UNION PAC CORP SR GLBL NT	315,000.00	3.55% DTD 05/20/2021 DUE 05/20/2061	351,062	210,061
	UNION PAC CORP SR GLBL NT	35,000.00	4.375% DTD 06/08/2018 DUE 09/10/2038	42,502	31,399
	UNION PAC CORP SR NT	90,000.00	3.60% DTD 09/19/2017 DUE 09/15/2037	86,655	75,524
	UNION PAC CORP SR NT	275,000.00	4.05% DTD 03/01/2016 DUE 03/01/2046	271,376	219,494
	UNION PAC CORP SR NT	347,000.00	3.875% DTD 01/29/2015 DUE 02/01/2055	364,107	260,545
	UNION PAC CORP SR NT	210,000.00	2.95% DTD 09/10/2021 DUE 03/10/2052	144,392	132,573
	UNION PAC CORP SR NT	40,000.00	3.60% DTD 09/19/2017 DUE 09/15/2037	40,627	33,566
	UNION PAC CORP SR NT	100,000.00	3.875% DTD 01/29/2015 DUE 02/01/2055	96,032	75,085

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	UNION PAC CORP SR NT	90,000.00	4.00% DTD 04/05/2017 DUE 04/15/2047	$ 103,028	$ 71,151
	UNION PAC CORP SR NT	155,000.00	4.05% DTD 03/01/2016 DUE 03/01/2046	172,141	123,715
	UNION PACIFIC CORP SR GLBL NT	445,000.00	3.25% DTD 01/31/2020 DUE 02/05/2050	444,826	303,561
	UNION PACIFIC CORP SR GLBL NT	50,000.00	3.25% DTD 01/31/2020 DUE 02/05/2050	35,339	34,108
	UNITED AIRLINES HOLDINGS, INC.	1,053.00	Shares/par value	43,189	102,246
	UNITED MEXICAN STA GTD MXV	20,000.00	4.00% DTD DUE 08/24/2034	904,662	717,296
	UNITED MEXICAN STATES SR GLBL	395,000.00	4.50% DTD 07/31/2019 DUE 01/31/2050	316,988	276,543
	UNITED MEXICAN STATES SR GLBL NT	145,000.00	6.338% DTD 04/28/2023 DUE 05/04/2053	130,319	129,023
	UNITED PARCEL SERVICE INC SR GLBL	380,000.00	5.30% DTD 03/24/2020 DUE 04/01/2050	377,788	363,071
	UNITED PARCEL SERVICE INC SR NT	1,000,000.00	4.25% DTD 03/15/2019 DUE 03/15/2049	999,330	815,230
	UNITED PARCEL SERVICE INC SR NT	95,000.00	4.25% DTD 03/15/2019 DUE 03/15/2049	81,850	77,447
	UNITED PARCEL SVC INC CL B	2,236.00	Shares/par value	364,068	281,960
	UNITED PARCEL SVCS INC GLBL NT	50,000.00	5.60% DTD 05/22/2024 DUE 05/22/2064	50,052	48,482
	UNITED PARCEL SVCS INC SR NT	675,000.00	5.05% DTD 02/27/2023 DUE 03/03/2053	671,477	618,624
	UNITED PARCEL SVCS INC SR NT	95,000.00	5.50% DTD 05/22/2024 DUE 05/22/2054	95,500	92,577
	UNITED RENTALS INC COM	248.00	Shares/par value	65,773	174,701
	UNITED STATES TREAS BD STRIPP	2,340,000.00	DUE 02/15/2052	716,935	638,656
	UNITED STATES TREAS BD STRIPP	1,485,000.00	DUE 02/15/2053	461,406	394,639
	UNITED STATES TREAS BD STRIPP	1,470,000.00	DUE 05/15/2051	449,956	414,114
	UNITED STATES TREAS BD STRIPP	1,835,000.00	DUE 05/15/2052	556,998	497,964
	UNITED STATES TREAS BD STRIPP	1,890,000.00	DUE 05/15/2053	537,367	498,280
	UNITED STATES TREAS BD STRIPP	1,315,000.00	DUE 08/15/2054	383,118	336,443
	UNITED STATES TREAS BD STRIPP	1,495,000.00	DUE 11/15/2051	464,369	411,245
	UNITED STATES TREAS BD STRIPP	500,000.00	DUE 11/15/2052	147,900	134,980
	UNITED STATES TREAS BD STRIPP	11,850,000.00	DUE 11/15/2051	5,931,636	3,259,698
	UNITED STATES TREAS BD STRIPP PRIN	3,300,000.00	DUE 11/15/2054	873,807	838,959
	UNITED STATES TREAS BD STRIPP PRIN	12,225,000.00	DUE 08/15/2052	3,422,273	3,288,403
	UNITED STATES TREAS BD STRIPP PRIN	1,525,000.00	DUE 02/15/2054	443,879	396,775
	UNITED STATES TREAS BD STRIPP PRIN	3,465,000.00	DUE 05/15/2054	939,036	897,158
	UNITED STATES TREAS BD STRIPP PRIN	2,225,000.00	DUE 08/15/2051	662,127	618,328
	UNITED STATES TREAS BD STRIPP PRIN	1,320,000.00	DUE 08/15/2052	387,900	355,067
	UNITEDHEALTH GROUP INC COM	2,818.00	Shares/par value	1,310,263	1,425,513
	UNITEDHEALTH GROUP INC NT	1,515,000.00	4.75% DTD 07/23/2015 DUE 07/15/2045	1,498,589	1,334,821
	UNITEDHEALTH GROUP INC NT	25,000.00	4.625% DTD 11/10/2011 DUE 11/15/2041	30,216	22,012
	UNITEDHEALTH GROUP INC NT	145,000.00	5.375% DTD 03/21/2024 DUE 04/15/2054	143,691	135,988
	UNITEDHEALTH GROUP INC NT	455,000.00	5.50% DTD 03/21/2024 DUE 04/15/2064	451,928	425,070
	UNITEDHEALTH GROUP INC NT	30,000.00	6.50% DTD 12/15/2007 DUE 06/15/2037	36,442	32,542
	UNITEDHEALTH GROUP INC NT	390,000.00	4.75% DTD 07/23/2015 DUE 07/15/2045	451,870	343,617
	UNITEDHEALTH GROUP INC NT	855,000.00	5.375% DTD 03/21/2024 DUE 04/15/2054	831,808	801,862
	UNITEDHEALTH GROUP INC NT	530,000.00	6.625% DTD 11/19/2007 DUE 11/15/2037	727,086	582,645
	UNITEDHEALTH GROUP INC SR GLBL	120,000.00	4.20% DTD 12/20/2016 DUE 01/15/2047	98,893	96,912
	UNITEDHEALTH GROUP INC SR GLBL	40,000.00	5.70% DTD 10/25/2010 DUE 10/15/2040	48,566	39,995
	UNITEDHEALTH GROUP INC SR GLBL NT	375,000.00	4.45% DTD 12/17/2018 DUE 12/15/2048	373,463	308,873
	UNITEDHEALTH GROUP INC SR GLBL NT	50,000.00	4.25% DTD 03/13/2017 DUE 04/15/2047	43,581	40,532
	UNITEDHEALTH GROUP INC SR GLBL NT	75,000.00	4.45% DTD 12/17/2018 DUE 12/15/2048	68,639	61,775
	UNITEDHEALTH GROUP INC SR GLBL NT	75,000.00	5.00% DTD 03/21/2024 DUE 04/15/2034	74,144	73,189
	UNITEDHEALTH GROUP INC SR NT	2,095,000.00	2.90% DTD 05/18/2020 DUE 05/15/2050	1,695,170	1,298,795
	UNITEDHEALTH GROUP INC SR NT	1,100,000.00	2.90% DTD 05/18/2020 DUE 05/15/2050	1,068,991	681,945
	UNITEDHEALTH GROUP INC SR NT	100,000.00	3.50% DTD 07/25/2019 DUE 08/15/2039	99,016	79,088
	UNITEDHEALTH GROUP INC SR NT	772,000.00	5.95% DTD 02/17/2011 DUE 02/15/2041	993,201	791,176
	UNITEDHEALTH GROUP INC SR NT	85,000.00	2.75% DTD 05/18/2020 DUE 05/15/2040	88,410	60,104
	UNITEDHEALTH GROUP INC SR NT	170,000.00	2.90% DTD 05/18/2020 DUE 05/15/2050	116,729	105,392
	UNITEDHEALTH GROUP INC SR NT	500,000.00	3.05% DTD 05/19/2021 DUE 05/15/2041	431,608	360,940
	UNITEDHEALTH GROUP INC SR NT	40,000.00	3.125% DTD 05/18/2020 DUE 05/15/2060	25,706	23,800
	UNITEDHEALTH GROUP INC SR NT	265,000.00	3.25% DTD 05/19/2021 DUE 05/15/2051	190,965	174,940
	UNITEDHEALTH GROUP INC SR NT	195,000.00	3.50% DTD 07/25/2019 DUE 08/15/2039	210,316	154,222
	UNITEDHEALTH GROUP INC SR NT	145,000.00	3.70% DTD 07/25/2019 DUE 08/15/2049	114,886	105,383
	UNITEDHEALTH GROUP INC SR NT	130,000.00	3.75% DTD 10/25/2017 DUE 10/15/2047	111,949	96,660
	UNITEDHEALTH GROUP INC SR NT	130,000.00	3.875% DTD 07/25/2019 DUE 08/15/2059	98,449	92,031
	UNITEDHEALTH GROUP INC SR NT	15,000.00	3.95% DTD 10/22/2012 DUE 10/15/2042	12,053	12,041
	UNITEDHEALTH GROUP INC SR NT	85,000.00	4.95% DTD 05/20/2022 DUE 05/15/2062	76,294	73,246
	UNITEDHEALTH GROUP INC SR NT	250,000.00	5.05% DTD 03/28/2023 DUE 04/15/2053	241,224	225,125
	UNITEDHEALTH GROUP INC SR NT	70,000.00	5.20% DTD 03/28/2023 DUE 04/15/2063	68,431	62,966
	UNITEDHEALTH GROUP INC SR NT	155,000.00	5.625% DTD 07/25/2024 DUE 07/15/2054	157,838	150,460
	UNITEDHEALTH GROUP INC SR NT	335,000.00	5.75% DTD 07/25/2024 DUE 07/15/2064	348,182	325,506
	UNITEDHEALTH GROUP INC SR NT	100,000.00	5.875% DTD 10/28/2022 DUE 02/15/2053	106,819	100,266
	UNITEDHEALTH GROUP INC SR NT	55,000.00	5.95% DTD 02/17/2011 DUE 02/15/2041	58,456	56,366
	UNITEDHEALTH GROUP INC SR NT	390,000.00	4.25% DTD 06/19/2018 DUE 06/15/2048	317,655	312,905
	UNITEDHEALTH GROUP INC SR NT	425,000.00	5.625% DTD 07/25/2024 DUE 07/15/2054	428,727	412,552
	UNITEDHEALTH GROUP INC SR NT	210,000.00	5.75% DTD 07/25/2024 DUE 07/15/2064	208,734	204,049
	UNIV CALIF REGTS MED CTR POOLE REV	700,000.00	BDS 2009F TAXABLE 6.583% DTD	907,424	751,604
	UNIVERSAL HEALTH SVCS INC CL B	167.00	Shares/par value	20,002	29,963
	UNIVERSITY CALIF REVS FOR PREV GEN	380,000.00	REVS BDS 2015 A TAXABLE 4.767% DTD	380,000	309,875
	UNIVERSITY CHICAGO 2020B	40,000.00	2.761% DTD 03/18/2020 DUE 04/01/2045	29,986	30,364
	UNIVERSITY CHICAGO 2020C SNK BD	70,000.00	2.547% DTD 09/02/2020 DUE 04/01/2050	70,764	44,815
	UNIVERSITY MICH UNIV REVS TAXABLE	90,000.00	GEN REV BDS 2022A TAXABLE 4.454% DTD	90,000	70,619
	UNIVERSITY N C CHARLOTTE REV GEN REV	500,000.00	BDS TAXABLE 6.523% DTD 12/02/2010	693,500	543,975

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	UNIVERSITY OF NOTRE DAME BD	1,255,000.00	3.394% DTD 12/14/2017 DUE 02/15/2048	$ 1,243,465	$ 927,119
	UNIVERSITY SOUTHN CALIF 2021A BD	50,000.00	2.945% DTD 04/14/2021 DUE 10/01/2051	33,726	32,665
	UNUM GROUP SR NT	1,250,000.00	4.50% DTD 09/11/2019 DUE 12/15/2049	1,216,494	991,413
	US BANCORP DEL COM NEW	5,451.00	Shares/par value	233,778	260,721
	US TREASURY BILL DUE 02/04/2025	567,000.00	Shares/par value	563,424	563,728
	US TREASURY BOND	785,772.80	0.25% DTD 02/15/2020 DUE 02/15/2050	890,078	458,773
	US TREASURY BOND	5,895,000.00	2.875% DTD 05/15/2022 DUE 05/15/2052	4,978,162	4,123,965
	US TREASURY BOND	825,000.00	3.00% DTD 08/15/2022 DUE 08/15/2052	749,121	592,136
	US TREASURY BOND	10,160,000.00	4.125% DTD 08/15/2023 DUE 08/15/2053	9,914,916	9,052,154
	US TREASURY BOND	1,760,000.00	4.625% DTD 05/15/2024 DUE 05/15/2054	1,872,876	1,710,562
	US TREASURY BOND	242,482.00	0.125% DTD 02/15/2021 DUE 02/15/2051	174,312	133,610
	US TREASURY BOND	1,104,993.00	0.25% DTD 02/15/2020 DUE 02/15/2050	813,831	645,150
	US TREASURY BOND	338,597.50	1.375% DTD 02/15/2014 DUE 02/15/2044	417,431	281,987
	US TREASURY BOND	743,323.00	1.50% DTD 02/15/2023 DUE 02/15/2053	723,741	595,922
	US TREASURY BOND	1,500,000.00	2.00% DTD 11/15/2021 DUE 11/15/2041	1,176,377	1,007,985
	US TREASURY BOND	1,700,000.00	2.375% DTD 02/15/2022 DUE 02/15/2042	1,262,138	1,210,859
	US TREASURY BOND	700,000.00	2.75% DTD 11/15/2017 DUE 11/15/2047	526,148	491,414
	US TREASURY BOND	3,300,000.00	2.875% DTD 05/15/2022 DUE 05/15/2052	2,538,746	2,308,581
	US TREASURY BOND	3,100,000.00	3.00% DTD 08/15/2018 DUE 08/15/2048	2,344,964	2,265,232
	US TREASURY BOND	2,100,000.00	3.25% DTD 05/15/2022 DUE 05/15/2042	1,892,236	1,708,980
	US TREASURY BOND	2,700,000.00	3.375% DTD 08/15/2022 DUE 08/15/2042	2,388,452	2,229,687
	US TREASURY BOND	600,000.00	3.875% DTD 05/15/2023 DUE 05/15/2043	534,414	528,264
	US TREASURY BOND	1,400,000.00	4.375% DTD 08/15/2023 DUE 08/15/2043	1,367,343	1,317,834
	US TREASURY BOND	1,200,000.00	4.75% DTD 11/15/2023 DUE 11/15/2043	1,221,648	1,185,228
	US TREASURY BOND	3,500,000.00	1.375% DTD 11/15/2020 DUE 11/15/2040	2,256,140	2,167,795
	US TREASURY BOND	2,650,000.00	1.875% DTD 02/15/2021 DUE 02/15/2051	1,745,262	1,474,275
	US TREASURY BOND	2,600,000.00	2.875% DTD 05/15/2022 DUE 05/15/2052	2,185,520	1,818,882
	US TREASURY BOND	2,825,000.00	2.375% DTD 02/15/2022 DUE 02/15/2042	2,100,347	2,012,163
	US TREASURY BOND	2,850,000.00	2.375% DTD 05/15/2021 DUE 05/15/2051	1,834,782	1,792,850
	US TREASURY BOND	925,000.00	2.875% DTD 05/15/2019 DUE 05/15/2049	698,953	655,964
	US TREASURY BOND	2,675,000.00	2.875% DTD 05/15/2022 DUE 05/15/2052	1,979,214	1,871,350
	US TREASURY BOND	1,800,000.00	3.875% DTD 02/15/2023 DUE 02/15/2043	1,657,490	1,588,896
	US TREASURY BOND	1,300,000.00	3.875% DTD 05/15/2023 DUE 05/15/2043	1,140,805	1,144,572
	US TREASURY BOND	479,000.00	4.625% DTD 11/15/2024 DUE 11/15/2044	475,289	464,558
	US TREASURY BOND	2,640,000.00	3.00% DTD 02/15/2019 DUE 02/15/2049	2,011,142	1,921,550
	US TREASURY BOND	6,690,000.00	4.125% DTD 08/15/2024 DUE 08/15/2044	6,637,914	6,056,390
	US TREASURY BOND	6,220,000.00	4.625% DTD 11/15/2024 DUE 11/15/2044	6,302,323	6,032,467
	US TREASURY BOND	3,505,000.00	ZERO DTD 11/15/2024 DUE 11/15/2054	3,576,289	3,342,333
	US TREASURY BOND 4.25%	5,105,000.00	DTD 02/15/2024 DUE 02/15/2054	4,838,810	4,658,670
	US TREASURY BOND 4.25%	2,240,000.00	DTD 08/15/2024 DUE 08/15/2054	2,096,975	2,046,106
	US TREASURY BOND 4.25%	105,000.00	DTD 08/15/2024 DUE 08/15/2054	96,202	95,911
	US TREASURY BOND 4.25%	4,645,000.00	DTD 08/15/2024 DUE 08/15/2054	4,604,675	4,242,929
	US TREASURY NOTE	930,000.00	4.625% DTD 03/15/2023 DUE 03/15/2026	952,160	934,166
	US TREASURY NOTE	2,805,000.00	4.25% DTD 11/15/2024 DUE 11/15/2034	2,792,863	2,732,126
	VALE OVERSEAS LTD GTD NT	117,000.00	6.875% DTD 11/10/2009 DUE 11/10/2039	127,384	124,150
	VALE OVERSEAS LTD GTD NT	650,000.00	6.875% DTD 11/10/2009 DUE 11/10/2039	808,847	689,722
	VALE OVERSEAS LTD SR NT	140,000.00	6.40% DTD 06/28/2024 DUE 06/28/2054	138,929	137,645
	VALERO ENERGY CORP NEW COM	1,097.00	Shares/par value	71,002	134,481
	VALERO ENERGY CORP NEW NT	310,000.00	7.50% DTD 04/15/2002 DUE 04/15/2032	396,208	347,935
	VALERO ENERGY CORP NEW NT	500,000.00	6.625% DTD 06/08/2007 DUE 06/15/2037	627,323	524,470
	VALERO ENERGY CORP SR NT	195,000.00	3.65% DTD 11/29/2021 DUE 12/01/2051	148,468	131,457
	VANGUARD EMERGING MARKETS STOCK	1,880,638.58	INDEX FUND -IS #239	49,982,815	52,582,655
	VENTAS INC COM	1,270.00	Shares/par value	76,575	74,790
	VERALTO CORP COM SHS	633.00	Shares/par value	24,272	64,471
	VERISIGN INC COM	240.00	Shares/par value	51,898	49,670
	VERISK ANALYTICS INC COM	481.00	Shares/par value	63,721	132,482
	VERIZON COMMUNICATIONS INC 144A NT	150,000.00	4.78% DTD 08/09/2024 DUE 02/15/2035	150,424	142,790
	VERIZON COMMUNICATIONS INC COM	13,765.00	Shares/par value	701,147	550,462
	VERIZON COMMUNICATIONS INC NT	1,425,000.00	3.55% DTD 03/22/2021 DUE 03/22/2051	1,410,852	1,006,976
	VERIZON COMMUNICATIONS INC NT	230,000.00	3.70% DTD 03/22/2021 DUE 03/22/2061	255,231	155,956
	VERIZON COMMUNICATIONS INC NT	400,000.00	3.70% DTD 03/22/2021 DUE 03/22/2061	301,828	271,228
	VERIZON COMMUNICATIONS INC NT	800,000.00	3.70% DTD 03/22/2021 DUE 03/22/2061	791,912	542,456
	VERIZON COMMUNICATIONS INC NT	385,000.00	3.40% DTD 03/22/2021 DUE 03/22/2041	287,915	291,172
	VERIZON COMMUNICATIONS INC NT	140,000.00	3.55% DTD 03/22/2021 DUE 03/22/2051	102,980	98,931
	VERIZON COMMUNICATIONS INC NT	1,555,000.00	3.40% DTD 03/22/2021 DUE 03/22/2041	1,376,113	1,176,031
	VERIZON COMMUNICATIONS INC SR GLBL	470,000.00	NT 4.862% DTD 03/12/2015 DUE	613,481	419,315
	VERIZON COMMUNICATIONS INC SR GLBL	3,046,000.00	NT 2.987% DTD 04/30/2021 DUE	3,028,748	1,806,369
	VERIZON COMMUNICATIONS INC SR GLBL	956,000.00	NT 2.987% DTD 04/30/2021 DUE	765,213	566,937
	VERIZON COMMUNICATIONS INC SR GLBL	220,000.00	NT 3.875% DTD 03/01/2022 DUE	176,790	162,457
	VERIZON COMMUNICATIONS INC SR GLBL	325,000.00	NT 2.355% DTD 03/15/2022 DUE	264,294	269,523
	VERIZON COMMUNICATIONS INC SR NT	90,000.00	2.85% DTD 09/03/2021 DUE 09/03/2041	89,782	62,231
	VERIZON COMMUNICATIONS INC SR NT	1,145,000.00	2.875% DTD 11/20/2020 DUE 11/20/2050	1,142,023	703,236
	VERIZON COMMUNICATIONS INC SR NT	630,000.00	4.00% DTD 03/20/2020 DUE 03/22/2050	673,887	478,145
	VERIZON COMMUNICATIONS INC SR NT	600,000.00	4.40% DTD 10/29/2014 DUE 11/01/2034	595,656	555,882
	VERIZON COMMUNICATIONS INC SR NT	59,000.00	2.85% DTD 09/03/2021 DUE 09/03/2041	59,060	40,796
	VERIZON COMMUNICATIONS INC SR NT	1,100,000.00	2.875% DTD 11/20/2020 DUE 11/20/2050	1,097,140	675,598
	VERIZON COMMUNICATIONS INC SR NT	845,000.00	4.40% DTD 10/29/2014 DUE 11/01/2034	896,638	782,867

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	VERIZON COMMUNICATIONS INC SR NT	55,000.00	2.65% DTD 11/20/2020 DUE 11/20/2040	$ 37,353	$ 37,606
	VERIZON COMMUNICATIONS INC SR NT	75,000.00	2.875% DTD 11/20/2020 DUE 11/20/2050	49,443	46,064
	VERIZON COMMUNICATIONS INC SR NT	50,000.00	4.00% DTD 03/20/2020 DUE 03/22/2050	35,721	37,948
	VERIZON COMMUNICATIONS INC SR NT	150,000.00	4.125% DTD 08/01/2016 DUE 08/15/2046	150,205	118,805
	VERIZON COMMUNICATIONS INC SR NT	700,000.00	5.25% DTD 03/16/2017 DUE 03/16/2037	834,638	683,277
	VERTEX PHARMACEUTICALS INC COM	831.00	Shares/par value	211,852	334,644
	VIACOM INC JR SB GLBL DB	190,000.00	VAR RATE DTD 02/28/2017 DUE	145,350	181,336
	VIACOM INC NEW SR DEB	165,000.00	5.85% DTD 08/19/2013 DUE 09/01/2043	182,193	143,380
	VIACOM INC NEW SR DEB	70,000.00	5.85% DTD 08/19/2013 DUE 09/01/2043	57,549	60,828
	VIACOM INC NEW SR DEB	600,000.00	5.85% DTD 08/19/2013 DUE 09/01/2043	720,622	521,382
	VIACOM INC NEW SR NT	245,000.00	4.375% DTD 03/15/2013 DUE 03/15/2043	153,840	178,358
	VIACOM INC SR DEB	130,000.00	5.25% DTD 03/11/2014 DUE 04/01/2044	120,632	101,009
	VIACOM INC SR DEB	205,000.00	6.875% DTD 04/12/2006 DUE 04/30/2036	201,867	207,550
	VIACOMCBS INC SR NT	635,000.00	4.95% DTD 05/19/2020 DUE 05/19/2050	603,167	477,787
	VIATRIS INC COM	4,409.00	Shares/par value	112,961	54,892
	VIATRIS INC SR GLBL NT	480,000.00	4.00% DTD 06/22/2021 DUE 06/22/2050	457,111	327,034
	VIATRIS INC SR GLBL NT	170,000.00	3.85% DTD 06/22/2021 DUE 06/22/2040	154,205	127,480
	VIATRIS INC SR GLBL NT	125,000.00	4.00% DTD 06/22/2021 DUE 06/22/2050	102,076	85,165
	VICI PPTYS INC COM	3,269.00	Shares/par value	83,773	95,487
	VICI PROPERTIES LP GLBL NT	100,000.00	5.125% DTD 04/29/2022 DUE 05/15/2032	94,495	97,368
	VIRGINIA ELEC & PWR CO B	45,000.00	4.60% DTD 11/28/2018 DUE 12/01/2048	39,603	37,952
	VIRGINIA ELEC & PWR CO NT B	500,000.00	8.875% DTD 11/06/2008 DUE 11/15/2038	781,635	648,760
	VIRGINIA ELEC & PWR CO SR B NT	230,000.00	5.45% DTD 03/30/2023 DUE 04/01/2053	228,452	218,840
	VIRGINIA ELEC & PWR CO SR GLBL B NT	130,000.00	2.95% DTD 11/22/2021 DUE 11/15/2051	86,792	80,942
	VIRGINIA ELEC & PWR CO SR GLBL C NT	150,000.00	4.625% DTD 05/31/2022 DUE 05/15/2052	147,920	126,243
	VIRGINIA ELEC & PWR CO SR GLBL C NT	75,000.00	4.625% DTD 05/31/2022 DUE 05/15/2052	68,393	63,122
	VIRGINIA ELEC & PWR CO SR GLBL D NT	100,000.00	5.55% DTD 08/12/2024 DUE 08/15/2054	100,235	96,658
	VIRGINIA ELEC & PWR CO SR GLBL D NT	110,000.00	5.70% DTD 08/10/2023 DUE 08/15/2053	114,445	108,469
	VIRGINIA ELEC & PWR CO SR GLBL NT	165,000.00	6.00% DTD 01/13/2006 DUE 01/15/2036	172,750	171,026
	VISA INC COM CL A	5,038.00	Shares/par value	640,180	1,592,210
	VISA INC SR NT	590,000.00	2.00% DTD 08/17/2020 DUE 08/15/2050	457,958	318,140
	VISA INC SR NT	165,000.00	4.30% DTD 12/14/2015 DUE 12/14/2045	166,273	141,225
	VISA INC SR NT	70,000.00	2.00% DTD 08/17/2020 DUE 08/15/2050	39,152	37,745
	VISA INC SR NT	337,000.00	2.70% DTD 04/02/2020 DUE 04/15/2040	322,579	245,376
	VISA INC SR NT	200,000.00	4.30% DTD 12/14/2015 DUE 12/14/2045	178,103	171,182
	VISTRA CORP	1,144.00	Shares/par value	93,528	157,723
	VM CASH CCP ICE MERRILL LYNCH	23,725.52	USD	24,069	24,069
	VM CASH FUT FOR BOS EUR	40,764.87	Shares/par value	42,745	42,745
	VM CASH ICE FOR MERRILL LYNCH EURO	15,023.20	Shares/par value	16,212	16,212
	VM CASH ICE MSC USD	135,865.92	Shares/par value	135,866	135,866
	VMWARE INC SR NT	200,000.00	2.20% DTD 08/02/2021 DUE 08/15/2031	199,606	165,910
	VODAFONE GROUP PLC GLBL NT	400,000.00	5.75% DTD 06/28/2024 DUE 06/28/2054	403,436	385,788
	VODAFONE GROUP PLC GLBL NT	375,000.00	5.875% DTD 06/28/2024 DUE 06/28/2064	368,780	362,835
	VODAFONE GROUP PLC NEW NT	110,000.00	6.15% DTD 02/27/2007 DUE 02/27/2037	141,323	115,492
	VODAFONE GROUP PLC NEW SR GLBL NT	225,000.00	5.125% DTD 06/19/2019 DUE 06/19/2059	221,686	194,589
	VODAFONE GROUP PLC NEW SR GLBL NT	500,000.00	5.125% DTD 06/19/2019 DUE 06/19/2059	668,175	432,420
	VODAFONE GROUP PLC NEW SR NT	585,000.00	4.25% DTD 09/17/2019 DUE 09/17/2050	582,800	453,902
	VODAFONE GROUP PLC NEW SR NT	365,000.00	4.25% DTD 09/17/2019 DUE 09/17/2050	411,272	283,204
	VODAFONE GROUP PLC NEW SUB GLBL NT	600,000.00	VAR RATE DTD 04/04/2019 DUE	600,000	614,442
	VOLKSWAGEN INTL GTD SUB PERP EUR	200,000.00	7.875% DTD 09/06/2023 DUE	232,719	231,285
	VOYA FINL INC SR GLBL	350,000.00	4.80% DTD 06/13/2016 DUE 06/15/2046	346,336	298,141
	VULCAN MATLS CO COM	371.00	Shares/par value	56,775	95,432
	VULCAN MATLS CO NT	900,000.00	4.50% DTD 06/15/2017 DUE 06/15/2047	1,000,098	752,148
	VULCAN MATLS CO SR NT	180,000.00	5.70% DTD 11/20/2024 DUE 12/01/2054	178,996	174,731
	VULCAN MATLS CO SR NT	500,000.00	5.70% DTD 11/20/2024 DUE 12/01/2054	497,210	485,365
	WABTEC CORP COM	560.00	Shares/par value	45,132	106,170
	WACHOVIA BK NATL ASSN MEDIUM TERM	633,000.00	SUB BK NTS TRANCHE # SB 00007 5.85%	734,679	645,654
	WACHOVIA BK NATL ASSN MTN SUB FR	1,600,000.00	6.60% DTD 12/07/2007 DUE 01/15/2038	2,121,386	1,744,880
	WACHOVIA BK NATL ASSN MTN SUB FR	855,000.00	6.60% DTD 12/07/2007 DUE 01/15/2038	1,137,873	932,420
	WAL MART STORES INC NT	55,000.00	4.30% DTD 04/22/2014 DUE 04/22/2044	49,575	48,168
	WAL MART STORES INC NT	150,000.00	5.625% DTD 04/01/2010 DUE 04/01/2040	162,873	156,399
	WALGREENS BOOTS ALLIANCE INC COM	2,574.00	Shares/par value	199,948	24,015
	WALMART INC NT	1,015,000.00	2.65% DTD 09/22/2021 DUE 09/22/2051	904,933	627,625
	WALMART INC SR NT	850,000.00	4.50% DTD 04/18/2023 DUE 04/15/2053	847,646	739,577
	WALMART INC.	12,645.00	Shares/par value	381,366	1,142,476
	WARNERMEDIA HLDGS INC SR GLBL NT	550,000.00	5.141% DTD 03/15/2023 DUE 03/15/2052	422,796	408,650
	WARNERMEDIA HLDGS INC SR GLBL NT	900,000.00	5.05% DTD 03/15/2023 DUE 03/15/2042	900,000	722,592
	WARNERMEDIA HLDGS INC SR GLBL NT	400,000.00	5.141% DTD 03/15/2023 DUE 03/15/2052	299,952	297,200
	WARNERMEDIA HLDGS INC SR GLBL NT	300,000.00	5.391% DTD 03/15/2023 DUE 03/15/2062	314,601	220,596
	WARNERMEDIA HLDGS INC SR GLBL NT	1,500,000.00	5.141% DTD 03/15/2023 DUE 03/15/2052	1,500,000	1,114,500
	WARNERMEDIA HLDGS INC SR GLBL NT	350,000.00	5.05% DTD 03/15/2023 DUE 03/15/2042	300,656	281,008
	WARNERMEDIA HLDGS INC SR GLBL NT	985,000.00	5.141% DTD 03/15/2023 DUE 03/15/2052	764,025	731,855
	WARNERMEDIA HLDGS INC SR GLBL NT	615,000.00	5.391% DTD 03/15/2023 DUE 03/15/2062	514,858	452,222
	WARNERMEDIA HLDGS INC SR GLBL NT	680,000.00	5.05% DTD 03/15/2023 DUE 03/15/2042	614,181	545,958
	WARNERMEDIA HLDGS INC SR GLBL NT	1,165,000.00	5.391% DTD 03/15/2023 DUE 03/15/2062	1,002,807	856,648
	WASHINGTON UNIV SR 2022 BD	45,000.00	3.524% DTD 04/07/2022 DUE 04/15/2054	45,000	32,428
	WASHINGTON UNIV SR 2022 BD	35,000.00	4.349% DTD 04/07/2022 DUE 04/15/2122	30,304	27,045

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(d) Cost	(e) Current Value
	WASTE CONNECTIONS INC SR NT	270,000.00	2.95% DTD 09/20/2021 DUE 01/15/2052	$ 212,107	$ 168,437
	WASTE MANAGEMENT INC COM	819.00	Shares/par value	113,038	165,266
	WASTE MGMT INC DEL SR GLBL NT	80,000.00	2.95% DTD 05/12/2021 DUE 06/01/2041	74,267	58,053
	WASTE MGMT INC DEL SR GLBL NT	165,000.00	4.95% DTD 11/04/2024 DUE 03/15/2035	164,289	160,867
	WASTE MGMT INC DEL SR GLBL NT	385,000.00	5.35% DTD 11/04/2024 DUE 10/15/2054	382,792	369,816
	WATERFRONT STA 2 ISSUER LLC	1,000,000.00	MULTIFAMILY TAXABLE MTG BACKED 144A	971,750	1,000,000
	WATERS CORP COM	137.00	Shares/par value	44,438	50,824
	WEC ENERGY GROUP INC COM	1,164.00	Shares/par value	67,603	109,463
	WELLPOINT INC NT	840,000.00	4.85% DTD 08/12/2014 DUE 08/15/2054	837,218	696,436
	WELLPOINT INC NT	45,000.00	4.65% DTD 08/12/2014 DUE 08/15/2044	54,354	38,592
	WELLPOINT INC NT	25,000.00	4.85% DTD 08/12/2014 DUE 08/15/2054	23,604	20,727
	WELLPOINT INC NT	65,000.00	5.10% DTD 08/06/2013 DUE 01/15/2044	62,459	59,071
	WELLPOINT INC NT	35,000.00	5.85% DTD 01/10/2006 DUE 01/15/2036	34,185	35,400
	WELLPOINT INC NT	85,000.00	6.375% DTD 06/08/2007 DUE 06/15/2037	89,193	90,031
	WELLPOINT INC NT	360,000.00	5.10% DTD 08/06/2013 DUE 01/15/2044	428,594	327,161
	WELLS FARGO & CO FR	600,000.00	VAR RATE DTD 07/25/2023 DUE	601,365	599,202
	WELLS FARGO & CO FR	1,695,000.00	VAR RATE DTD 04/30/2020 DUE	1,372,760	1,233,214
	WELLS FARGO & CO NEW COM	9,984.00	Shares/par value	515,868	701,276
	WELLS FARGO & CO SR NT	200,000.00	VAR RATE DTD 01/23/2024 DUE	200,000	199,150
	WELLS FARGO & CO SR NT	1,000,000.00	VAR RATE DTD 03/02/2022 DUE	1,000,136	876,650
	WELLS FARGO & CO SR NT	500,000.00	VAR RATE DTD 04/24/2023 DUE	500,000	494,435
	WELLS FARGO & CO SR NT	200,000.00	VAR RATE DTD 07/25/2022 DUE	200,000	193,154
	WELLS FARGO BANK NATL ASSN SUB NT	255,000.00	ACRD 5.95% DTD 08/29/2006 DUE	268,917	262,497
	WELLS FARGO CO MTN FR	945,000.00	3.90% DTD 04/30/2015 DUE 05/01/2045	935,906	734,993
	WELLS FARGO CO MTN FR	1,135,000.00	4.40% DTD 06/14/2016 DUE 06/14/2046	1,167,477	911,371
	WELLS FARGO CO MTN FR	165,000.00	3.90% DTD 04/30/2015 DUE 05/01/2045	134,789	128,332
	WELLS FARGO CO MTN SUB NT	185,000.00	5.375% DTD 10/28/2013 DUE 11/02/2043	178,686	172,742
	WELLS FARGO CO NEW ALT TIER I EXT	230,000.00	VAR RATE DTD 12/05/2006 DUE	220,570	230,600
	WELLTOWER INC COM	1,364.00	Shares/par value	101,572	171,905
	WEST PHARMACEUTICAL SVCS INC COM	225.00	Shares/par value	39,941	73,701
	WESTAR ENERGY INC 1M BD	140,000.00	4.10% DTD 03/28/2013 DUE 04/01/2043	141,395	112,951
	WESTAR ENERGY INC 1M GLBL BD	60,000.00	3.25% DTD 08/19/2019 DUE 09/01/2049	59,008	39,790
	WESTERN & SOUTHERN LIFE INSUR	1,150,000.00	5.15% DTD 01/23/2019 DUE 01/15/2049	1,035,004	1,020,683
	WESTERN & SOUTHERN LIFE INSUR	700,000.00	5.15% DTD 01/23/2019 DUE 01/15/2049	696,409	621,285
	WESTERN & SOUTHERN LIFE INSUR SR	400,000.00	144A NT 3.75% DTD 04/28/2021 DUE	398,108	266,904
	WESTERN DIGITAL CORP COM	1,007.00	Shares/par value	77,507	60,047
	WESTLAKE CHEM CORP SR GLBL NT	40,000.00	2.875% DTD 08/19/2021 DUE 08/15/2041	26,925	26,840
	WESTLAKE CHEM CORP SR NT	330,000.00	3.125% DTD 08/19/2021 DUE 08/15/2051	320,961	205,290
	WESTLAKE CHEM CORP SR NT	125,000.00	3.375% DTD 08/19/2021 DUE 08/15/2061	97,854	75,023
	WESTROCK CO SHS	927.00	Shares/par value	42,874	49,928
	WEYERHAEUSER CO COM	2,132.00	Shares/par value	65,766	60,016
	WEYERHAEUSER CO SR NT	565,000.00	4.00% DTD 03/09/2022 DUE 03/09/2052	555,203	425,908
	WEYERHAEUSER CO SR NT	125,000.00	4.00% DTD 03/09/2022 DUE 03/09/2052	121,038	94,228
	WHIRLPOOL CORP SR NT	545,000.00	4.50% DTD 05/23/2016 DUE 06/01/2046	528,043	420,680
	WHIRLPOOL CORP SR NT	60,000.00	4.60% DTD 05/07/2020 DUE 05/15/2050	59,134	45,296
	WILLIAMS COS INC COM	4,219.00	Shares/par value	111,216	228,332
	WILLIAMS COS INC SR GLBL	123,000.00	5.80% DTD 08/13/2024 DUE 11/15/2054	122,734	120,371
	WILLIAMS COS INC SR NT	200,000.00	5.30% DTD 08/08/2022 DUE 08/15/2052	199,908	182,834
	WILLIAMS PARTNERS L P NEW FR	905,000.00	5.10% DTD 03/03/2015 DUE 09/15/2045	901,136	812,600
	WILLIAMS PARTNERS L P SR NT	300,000.00	6.30% DTD 04/15/2010 DUE 04/15/2040	359,346	312,048
	WILLIAMS PARTNERS L P SR NT	210,000.00	5.80% DTD 11/15/2013 DUE 11/15/2043	202,370	205,080
	WILLIS NORTH AMER INC SR NT	300,000.00	5.90% DTD 03/05/2024 DUE 03/05/2054	298,536	295,449
	WILLIS NORTH AMER INC SR NT	45,000.00	3.875% DTD 09/10/2019 DUE 09/15/2049	51,148	33,030
	WILLIS NORTH AMER INC SR NT	60,000.00	5.05% DTD 09/10/2018 DUE 09/15/2048	74,684	52,911
	WILLIS TOWERS WATSON PUB LTD CO SHS	311.00	Shares/par value	50,835	97,418
	WISCONSIN PWR & LT CO SR DEB	245,000.00	3.65% DTD 04/02/2020 DUE 04/01/2050	244,689	175,261
	WISCONSIN PWR & LT CO SR DEB	170,000.00	3.65% DTD 04/02/2020 DUE 04/01/2050	166,258	121,610
	WORKDAY INC CL A	368.00	Shares/par value	100,481	94,955
	WYETH NT	105,000.00	5.95% DTD 03/27/2007 DUE 04/01/2037	136,525	109,615
	WYETH NT	66,000.00	6.00% DTD 11/14/2005 DUE 02/15/2036	77,028	69,480
	WYNN RESORTS LTD COM	216.00	Shares/par value	14,853	18,611
	XCEL ENERGY INC COM	1,130.00	Shares/par value	44,835	76,298
	XCEL ENERGY INC SR NT	125,000.00	3.50% DTD 11/07/2019 DUE 12/01/2049	124,466	86,029
	XCEL ENERGY INC SR NT	145,000.00	3.50% DTD 11/07/2019 DUE 12/01/2049	96,762	99,793
	XCEL ENERGY INC SR NT	370,000.00	5.50% DTD 02/29/2024 DUE 03/15/2034	365,161	368,553
	XSTRATA FIN CDA LTD GTD SR NT 144A	360,000.00	STEP CPN DTD 10/25/2012 DUE	354,875	338,087
	XSTRATA FIN CDA LTD SR NT 144A	1,204,000.00	6.00% DTD 11/10/2011 DUE 11/15/2041	1,311,311	1,192,430
	XYLEM INC COM	888.00	Shares/par value	78,701	103,026
	YALE UNIV MTN SR 2020A BD	335,000.00	2.402% DTD 06/09/2020 DUE 04/15/2050	241,870	199,586
	YINSON BORONIA PRODTN B V SR SEC	400,000.00	144A 8.947% DTD 06/04/2024 DUE	400,000	417,580
	YUM BRANDS INC COM	809.00	Shares/par value	101,187	108,535
	ZEBRA TECHNOLOGIES CORP CL A	150.00	Shares/par value	40,667	57,933
	ZIEGLER MEDITECH EQUITY PARTNERS, LP	1.00	Shares/par value	3,189,244	334,101
	ZIMMER BIOMET HOLDINGS INC	770.00	Shares/par value	91,653	81,335
	ZOETIS INC CL A	1,530.00	Shares/par value	117,885	249,283
				$ 1,874,323,227	$ 1,832,826,411

* A party in interest as defined by ERISA

Harley-Davidson Retirement Plan

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 39-1972791 Plan Number: 001

Year Ended December 31, 2024

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
Category (i) - Single security transaction in excess of 5% of Plan assets								
	NHIT: Credit Asset Trust	$ 95,000,000	$ -	$ -	$ -	$ 95,000,000	$ 95,000,000	$ -
Category (iii) - Series of security transactions in excess of 5% of Plan assets								
	GS Financial Square Gov Fund (960 purchases)	532,534,521	-	-	-	532,534,521	532,534,521	-
	GS Financial Square Gov Fund (898 sales)	-	534,104,545	-	-	534,104,545	534,104,545	-
	US Treasury Bond 2.875% Dtd 5/15/2022 Due 5/15/2052 (28 purchases)	58,438,314	-	-	-	58,438,314	58,438,314	-
	US Treasury Bond 2.875% Dtd 5/15/2022 Due 5/15/2052 (21 sales)	-	53,852,311	-	-	53,399,364	53,852,311	452,947
	US Treasury Bond 4.75% Dtd 11/15/2023 Due 11/15/2043 (129 purchases)	82,831,054	-	-	-	82,831,054	82,831,054	-
	US Treasury Bond 4.75% Dtd 11/15/2023 Due 11/15/2043 (112 sales)	-	85,608,380	-	-	85,992,187	85,608,380	(383,807)
	US Treasury Bond 4.50% Dtd 2/15/2024 Due 2/15/2044 (175 purchases)	59,209,205	-	-	-	59,209,205	59,209,205	-
	US Treasury Bond 4.50% Dtd 2/15/2024 Due 2/15/2044 (127 sales)	-	59,635,221	-	-	59,209,205	59,635,221	426,016
	US Treasury Bond 4.625% Dtd 5/15/2024 Due 5/15/2044 (169 purchases)	87,459,280	-	-	-	87,459,280	87,459,280	-
	US Treasury Bond 4.625% Dtd 5/15/2024 Due 5/15/2044 (135 sales)	-	87,631,315	-	-	87,459,280	87,631,315	172,035

Harley-Davidson Retirement Plan

Schedule H, Line 4(j) - Schedule of Reportable Transactions

EIN: 39-1972791 Plan Number: 001

Year Ended December 31, 2024

(a) Identity of Party	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses	(g) Cost	(h) Current Value	(i) Net Gain/ (Loss)
	US Treasury Bond 4.125% Dtd 8/15/2024 Due 8/15/2044 (161 purchases)	$ 140,752,176	$ -	$ -	$ -	$ 140,752,176	$ 140,752,176	$ -
	US Treasury Bond 4.125% Dtd 8/15/2024 Due 8/15/2044 (120 sales)	-	133,815,336	-	-	134,114,262	133,815,336	(298,926)

There were no category (ii) or (iv) reportable transactions.

*Represents party in interest to the Plan.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a – Schedule of Active Participant Data as of January 1, 2024
Total Plan

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	1	0	0	0	0	0	0	0	1
25-29	0	0	10	0	0	0	0	0	0	0	10
30-34	0	3	14	0	0	0	0	0	0	0	17
35-39	0	3	14	2	0	0	0	0	0	0	19
40-44	0	2	15	3	33	10	0	0	0	0	63
45-49	0	2	14	6	42	63	33	0	0	0	160
50-54	0	0	19	7	52	152	123	24	0	0	377
55-59	0	3	18	4	51	165	138	48	9	0	436
60-64	0	0	22	4	25	81	95	42	5	1	275
65-69	0	0	5	2	11	12	12	9	0	1	52
70 & over	0	0	0	0	1	1	1	1	0	0	4
Total	0	13	132	28	215	484	402	124	14	2	1,414

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a – Schedule of Active Particpant Data as of January 1, 2024

Legacy Salaried Participants (benefit is hard frozen as of December 31, 2022; average accrued benefit reported in lieu of compensation)

	Attained Years of Credited Service[2]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	30	6	0	0	0	0	36
					32,594						34,106
45-49	0	0	0	1	31	34	3	0	0	0	69
					32,493	43,129					37,114
50-54	0	0	2	1	40	70	39	5	0	0	157
					30,018	44,334	52,391				42,580
55-59	0	0	0	0	28	63	17	18	0	0	126
					27,025	41,891					40,538
60-64	0	0	0	0	13	25	17	9	0	0	64
						41,429					40,936
65-69	0	0	0	0	7	2	2	2	0	0	13
70 & over	0	0	0	0	1	0	0	0	0	0	1
Total	0	0	2	2	150	200	78	34	0	0	466
					29,928	42,829	47,450	55,295			40,073

[2] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

■ Applicable month	September 2023	
■ Interest rate basis	3-Segment Rates	
Interest rates:	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	3.62%
■ Second segment rate	4.87%	4.46%
■ Third segment rate	5.59%	4.52%
■ Effective interest rate	5.13%	4.44%

Interest crediting rate (for employee contributions) 120% of the federal mid-term rate in effect at the beginning of the plan year

Lump sum conversions

■ Interest rate	HATFA September 2023 segment rates
■ Mortality table	2024 IRS prescribed 417(e) mortality table

Plan-related expenses $1,920,000

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee is hired.

New or rehired employees It was assumed there will be no new or rehired employees.

SCHEDULE SB ATTACHMENTS

Mortality

- Healthy — Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- Disabled — Same as described above for Healthy Mortality.

Termination — Rates varying by age. Representative Termination Rates:

Percentage leaving during the year		
Age	Salaried Rate	Wisconsin Hourly & York Hourly Rate
20	16.9%	6.7%
25	14.1%	5.7%
30	11.2%	9.3%
35	9.0%	7.8%
40	7.0%	5.3%
45	7.2%	3.1%
50	6.3%	3.0%
55	0.0%	0.0%

Participants on layoff as of January 1, 2024 were assumed to terminate employment during 2024.

SCHEDULE SB ATTACHMENTS

Disability

Rates varying by age and gender. Representative Disability Rates:

Percentage becoming disabled during the year					
	Salaried Rate		York Hourly Rate		Wisconsin Hourly Rate
Age	Male	Female	Male	Female	Unisex
25	0.03%	0.03%	0.04%	0.04%	0.06%
30	0.03%	0.04%	0.04%	0.06%	0.06%
35	0.04%	0.07%	0.05%	0.10%	0.09%
40	0.08%	0.13%	0.11%	0.18%	0.18%
45	0.16%	0.24%	0.22%	0.34%	0.31%
50	0.33%	0.40%	0.46%	0.56%	0.49%
55	0.69%	0.64%	0.96%	0.89%	0.80%

Retirement

Rates varying by age, average age 61

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year		
Age	Salaried rate	Wisconsin & York Hourly Rate
55	9%	6%
56	10%	6%
57	11%	7.5%
58	12%	9%
59	13%	10%
60	15%	12%
61	18%	14%
62	20%	18%
63	25%	25%
64	32%	30%
65	40%	40%
66	45%	40%
67	50%	45%
68	50%	50%
69	75%	75%
70+	100%	100%

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

- Preretirement death benefit — The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
  - Salaried group — For participants currently active: immediate commencement for those electing a lump sum; the later of age 62 or termination of employment for those electing an annuity

    For terminated participants not in pay status: the later of age 62 or current age
  - All other groups — The later of age 60 or termination of employment for those electing an annuity; immediate commencement for those electing a lump sum
- Disability benefit
  - Salaried group — Age 65
  - All other groups — Upon disablement
- Retirement benefit — Upon termination of employment

Form of payment

- Salaried — Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity	40%	5%
50% J&S annuity	0%	35%
Lump Sum	60%	60%

Lump sums are payable based on the unsubsidized deferred to 65 benefit.

- York Hourly — Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity	100%	55%
50% J&S annuity	0%	45%

SCHEDULE SB ATTACHMENTS

- Kansas City Hourly

Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity with 10 year certain	40%	0%
50% J&S annuity with 10 year certain	0%	40%
Lump Sum	60%	60%

Lump sums are payable based on the unsubsidized deferred to 65 benefit.

- Wisconsin Hourly

Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity with 10 Yr. certain	100%	35%
50% J&S with 10 Yr. certain	0%	65%

Percent married

75% of males; 60% of females. These assumptions are used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Wife two years younger than husband

Pensionable pay

Not applicable; benefit accruals for the Salaried group are frozen effective December 31, 2022.

At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year except in accordance with regular valuation assumptions. In addition, all participants (not just those eligible to begin within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable at date of decrement.

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year (January 1)
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

SCHEDULE SB ATTACHMENTS

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Harley-Davidson and, based on that review, is not aware of any significant benefits required to be valued that were not.

The legacy Wisconsin and York Hourly groups pay benefits with a present value up to $20,000 in a single lump sum payment. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor through its third-party administrator, furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor as part of the data review meeting on August 8, 2024, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. Refer to the data review meeting materials for additional details.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale – Significant Economic Assumptions

Discount rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Plan-related expenses

As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid by the trust in the upcoming year (including, for example, expected PBGC premiums and actuarial, accounting, and legal administration and trustee fees paid from the trust).

Lump sum conversion rate

As required by IRC §430, lump sum benefits are valued using "annuity substitution," so that the interest rates assumed are effectively the same as described above for the discount rate.

SCHEDULE SB ATTACHMENTS

Rates of increase in:

■ Assumed return for asset smoothing	The assumed return used for asset smoothing is the third segment rate. Although we have not explicitly determined an expected return on assets, based on an analysis of the plan sponsor's investment policy we believe the rate to be above the third segment rate.

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Disability	Disability rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Benefit commencement date for deferred benefits:

• Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because the plan requires benefits to start then unless the spouse elects to defer.
• Deferred vested benefit	Future deferred vested participants' assumed commencement age is age 62 (age 60 for union groups) or current age if later, which is generally the most valuable commencement age.

SCHEDULE SB ATTACHMENTS

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430. Assumed plan-related expenses were updated to reflect anticipated 2024 expenses.
Change in methods since prior valuation	There have been no changes in methods since the prior valuation.

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Harley-Davidson Motor Company, Inc.
EIN/PN	39-1972791/001
Plan Name	Harley-Davidson Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Matt Plothow
Enrollment Number	23-07302

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

HARLEY DAVIDSON RETIREMENT PLAN
Schedule H, line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2024

Plan Name: Harley Davidson Retirement Plan
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Administrator's EIN: 39-1972791
Plan number: 001

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
Category (i) - individual transactions in excess of 5 percent of net assets:						
NHIT	*NHIT: Credit Asset Trust*	28.330		95,000,000.00	95,000,000.00	-
Category (iii) - series of transactions in excess of 5 percent of net assets:						
Goldman Sachs	*GS Fin Sq Gov #465 (960 Transactions)*	1.000		532,534,521	532,534,521	-
Goldman Sachs	*GS Fin Sq Gov #465 (898 Transactions)*		1.000	534,104,545	534,104,545	-
US Government	*US Treasury Bond 2.875% Dtd 05/15/2022 Due 05/15/2052 (28 Transactions)*	75.448		58,438,314	58,438,314	-
US Government	*US Treasury Bond 2.875% Dtd 05/15/2022 Due 05/15/2052 (21 Transactions)*		76.057	53,399,364	53,852,311	452,947
US Government	*US Treasury Bond 4.75% Dtd 11/15/2023 Due 11/15/2043 (129 Transactions)*	103.902		82,831,054	82,831,054	-
US Government	*US Treasury Bond 4.75% Dtd 11/15/2023 Due 11/15/2043 (112 Transactions)*		103.560	85,992,187	85,608,380	(383,807)
US Government	*US Treasury Bond 4.50% Dtd 02/15/2024 Due 02/15/2044 (175 Transactions)*	98.370		59,209,205	59,209,205	-
US Government	*US Treasury Bond 4.50% Dtd 02/15/2024 Due 02/15/2044 (127 Transactions)*		99.078	59,209,205	59,635,221	426,016
US Government	*US Treasury Bond 4.625% Dtd 05/15/2024 Due 05/15/2044 (169 Transactions)*	103.044		87,459,280	87,459,280	-

HARLEY DAVIDSON RETIREMENT PLAN
Schedule H, line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2024

Plan Name: Harley Davidson Retirement Plan
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Administrator's EIN: 39-1972791
Plan number: 001

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
US Government	*US Treasury Bond 4.625% Dtd 05/15/2024 Due 05/15/2044 (135 Transactions)*		103.247	87,459,280	87,631,315	172,035
US Government	*US Treasury Bond 4.125% Dtd 08/15/2024 Due 08/15/2044 (161 Transactions)*	96.116		140,752,176	140,752,176	-
US Government	*US Treasury Bond 4.125% Dtd 08/15/2024 Due 08/15/2044 (120 Transactions)*		95.754	134,114,262	133,815,336	(298,926)

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
HARLEY-DAVIDSON RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
HARLEY-DAVIDSON MOTOR COMPANY, INC.

D Employer Identification Number (EIN)
39-1972791

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	1,901,823,686
b Actuarial value	**2b**	2,060,159,490

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	5,169	1,091,172,434	1,091,172,434
b For terminated vested participants	1,379	142,077,757	142,077,757
c For active participants	1,414	348,137,263	363,896,162
d Total	7,962	1,581,387,454	1,597,146,353

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.13%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	4,947,159
b Expected plan-related expenses	**6b**	1,920,000
c Target normal cost	**6c**	6,867,159

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

MATT PLOTHOW MP
Signature of actuary

08/Oct/2025
Date

MATT PLOTHOW
Type or print name of actuary

2307302
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

312-288-7700
Telephone number (including area code)

233 S WACKER DR FLOOR 18
SUITE 1800
CHICAGO IL 60606
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	39,541,997	32,898,260
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	39,541,997	32,898,260
10	Interest on line 9 using prior year's actual return of 11.39%	4,503,833	3,747,112
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.26%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	44,045,830	36,645,372

Part III Funding Percentages

14	Funding target attainment percentage	14	123.93%
15	Adjusted funding target attainment percentage	15	128.99%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	121.63%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	6,867,159
b Excess assets, if applicable, but not greater than line 31a	**31b**	6,867,159

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Harley-Davidson Motor Company, Inc.
EIN/PN	39-1972791/001
Plan Name	Harley-Davidson Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Matt Plothow
Enrollment Number	23-07302

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

For each active participant, an expected retirement age was calculated, weighted in proportion to the probability that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 61 is the arithmetic average of the expected retirement ages of all such participants on 1/1/2024. The retirement rates used to calculate the average are shown below by legacy group

Percentage retiring during the year		
Age	Salaried rate	Wisconsin & York Hourly Rate
55	9%	6%
56	10%	6%
57	11%	7.5%
58	12%	9%
59	13%	10%
60	15%	12%
61	18%	14%
62	20%	18%
63	25%	25%
64	32%	30%
65	40%	40%
66	45%	40%
67	50%	45%
68	50%	50%
69	75%	75%
70+	100%	100%

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

■ Applicable month	September 2023
■ Interest rate basis	3-Segment Rates

Interest rates:	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	3.62%
■ Second segment rate	4.87%	4.46%
■ Third segment rate	5.59%	4.52%
■ Effective interest rate	5.13%	4.44%

Interest crediting rate (for employee contributions)	120% of the federal mid-term rate in effect at the beginning of the plan year
Lump sum conversions	
■ Interest rate	HATFA September 2023 segment rates
■ Mortality table	2024 IRS prescribed 417(e) mortality table
Plan-related expenses	$1,920,000

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired.
New or rehired employees	It was assumed there will be no new or rehired employees.

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Mortality

- Healthy — Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- Disabled — Same as described above for Healthy Mortality.

Termination — Rates varying by age. Representative Termination Rates:

Percentage leaving during the year		
Age	Salaried Rate	Wisconsin Hourly & York Hourly Rate
20	16.9%	6.7%
25	14.1%	5.7%
30	11.2%	9.3%
35	9.0%	7.8%
40	7.0%	5.3%
45	7.2%	3.1%
50	6.3%	3.0%
55	0.0%	0.0%

Participants on layoff as of January 1, 2024 were assumed to terminate employment during 2024.

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Disability

Rates varying by age and gender. Representative Disability Rates:

Percentage becoming disabled during the year					
	Salaried Rate		York Hourly Rate		Wisconsin Hourly Rate
Age	Male	Female	Male	Female	Unisex
25	0.03%	0.03%	0.04%	0.04%	0.06%
30	0.03%	0.04%	0.04%	0.06%	0.06%
35	0.04%	0.07%	0.05%	0.10%	0.09%
40	0.08%	0.13%	0.11%	0.18%	0.18%
45	0.16%	0.24%	0.22%	0.34%	0.31%
50	0.33%	0.40%	0.46%	0.56%	0.49%
55	0.69%	0.64%	0.96%	0.89%	0.80%

Retirement

Rates varying by age, average age 61

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year		
Age	Salaried rate	Wisconsin & York Hourly Rate
55	9%	6%
56	10%	6%
57	11%	7.5%
58	12%	9%
59	13%	10%
60	15%	12%
61	18%	14%
62	20%	18%
63	25%	25%
64	32%	30%
65	40%	40%
66	45%	40%
67	50%	45%
68	50%	50%
69	75%	75%
70+	100%	100%

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

- Preretirement death benefit — The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
  - Salaried group — For participants currently active: immediate commencement for those electing a lump sum; the later of age 62 or termination of employment for those electing an annuity

    For terminated participants not in pay status: the later of age 62 or current age
  - All other groups — The later of age 60 or termination of employment for those electing an annuity; immediate commencement for those electing a lump sum
- Disability benefit
  - Salaried group — Age 65
  - All other groups — Upon disablement
- Retirement benefit — Upon termination of employment

Form of payment

- Salaried — Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity	40%	5%
50% J&S annuity	0%	35%
Lump Sum	60%	60%

Lump sums are payable based on the unsubsidized deferred to 65 benefit.

- York Hourly — Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity	100%	55%
50% J&S annuity	0%	45%

SCHEDULE SB ATTACHMENTS

- Kansas City Hourly

Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity with 10 year certain	40%	0%
50% J&S annuity with 10 year certain	0%	40%
Lump Sum	60%	60%

Lump sums are payable based on the unsubsidized deferred to 65 benefit.

- Wisconsin Hourly

Participants are assumed to elect the following forms of payment:

Type of Annuity	Single	Married
Life annuity with 10 Yr. certain	100%	35%
50% J&S with 10 Yr. certain	0%	65%

Percent married

75% of males; 60% of females. These assumptions are used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Wife two years younger than husband

Pensionable pay

Not applicable; benefit accruals for the Salaried group are frozen effective December 31, 2022.

At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year except in accordance with regular valuation assumptions. In addition, all participants (not just those eligible to begin within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable at date of decrement.

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Methods

Valuation date	First day of plan year (January 1)
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and the two immediately preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

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Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Harley-Davidson and, based on that review, is not aware of any significant benefits required to be valued that were not.

The legacy Wisconsin and York Hourly groups pay benefits with a present value up to $20,000 in a single lump sum payment. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Sources of Data and Other Information

The plan sponsor through its third-party administrator, furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor as part of the data review meeting on August 8, 2024, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. Refer to the data review meeting materials for additional details.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale – Significant Economic Assumptions

Discount rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.

Plan-related expenses

As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid by the trust in the upcoming year (including, for example, expected PBGC premiums and actuarial, accounting, and legal administration and trustee fees paid from the trust).

Lump sum conversion rate

As required by IRC §430, lump sum benefits are valued using "annuity substitution," so that the interest rates assumed are effectively the same as described above for the discount rate.

SCHEDULE SB ATTACHMENTS

Rates of increase in:

■ Assumed return for asset smoothing	The assumed return used for asset smoothing is the third segment rate. Although we have not explicitly determined an expected return on assets, based on an analysis of the plan sponsor's investment policy we believe the rate to be above the third segment rate.

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Disability	Disability rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Benefit commencement date for deferred benefits:

• Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because the plan requires benefits to start then unless the spouse elects to defer.
• Deferred vested benefit	Future deferred vested participants' assumed commencement age is age 62 (age 60 for union groups) or current age if later, which is generally the most valuable commencement age.

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Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430. Assumed plan-related expenses were updated to reflect anticipated 2024 expenses.
Change in methods since prior valuation	There have been no changes in methods since the prior valuation.

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Schedule SB, Line 24
Change in Actuarial Assumptions

Changes in Assumptions and Methods

Assumed plan-related expenses were updated to reflect anticipated 2024 expenses.

Plan Name:	Harley-Davidson Retirement Plan
EIN / PN:	39-1972791/001
Plan Sponsor:	Harley-Davidson Motor Company, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions – Legacy Salaried Group

The most recent amendment reflected in the plan provisions was adopted in 2021.

Covered employees	All salaried employees hired prior to August 1, 2006. The plan is frozen to salaried new entrants after August 1, 2006
Participation date	January 1 or July 1 coinciding with or next following the date the employee attains age 21 and has completed 1,000 hours of service

Definitions

Vesting service	One year for each 1,000-hour calendar year of employment
Pension service	One month for each month in which the individual is a covered employee subject to a maximum of 30 years
Pensionable pay	Cash compensation received by a participant during the plan year including, but not limited to, overtime, bonuses, commissions, fringe benefits, and reimbursements or other expense allowances under a nonaccountable plan
Average earnings	The average of the highest five consecutive calendar years of pensionable pay during the ten-year period ending on the earlier of the participant's termination date or retirement date
Covered compensation	The projected amount of the participant's Social Security Covered Compensation according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	One-twelfth of 1.2% of final average earnings for each year of pension service plus 0.4% of final average earnings in excess of covered compensation for each year of pension service

Plan Name:	Harley-Davidson Retirement Plan
EIN / PN:	39-1972791/001
Plan Sponsor:	Harley-Davidson Motor Company, Inc.
Valuation Date:	January 1, 2024

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	Effective December 31, 2022, all benefit accruals are frozen. No legacy salaried participant shall accrue any benefits with respect to service or earnings after that date.
Special enhancement	Employees that retire on January 1, 2016 and who are age 55 or older as of December 31, 2015, are eligible to receive an enhanced monthly pension benefit. The enhanced benefit includes an additional three years of pension service and an additional three years of age toward early retirement factors.
Monthly preretirement death benefit	If the participant is vested, married, and meets any of the following criteria: (a) attained age 55 and completed five or more years of vesting service (b) attained age 50 and completed 20 or more years of vesting service (c) attained age 65 Then the benefit is equal to 66-2/3% of the monthly pension benefit as of the date of death reduced for the 66-2/3% J&S election and reduced for early retirement from age 62. If the participant is vested, married, and does not meet (a), (b), or (c) described above, the benefit is equal to 50% of the monthly pension benefit as of the date of death, reduced for the 50% J&S election and reduced for payment as early as the participant's 55th birthday. If the participant is vested and single, the benefit is equal to the monthly pension benefit as of the date of death, reduced for the 10-year certain and life election and reduced for payment as early as the participant's 55th birthday.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD

SCHEDULE SB ATTACHMENTS

Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attainment of age 65
Disability	Permanent and total disability prior to NRD, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a beneficiary

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, unreduced at age 62. The benefit is reduced 6.667% for each of the first two years and 3.333% for each of the next five years that payment precedes age 62.
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, unreduced at age 65. The benefit is reduced 6.667% for each of the first five years and 3.333% for each of the next five years that payment precedes age 65.
Disablement	Monthly pension benefit determined as if the participant accrued service until date at which payments commence while no earnings are assumed to be earned. Benefit is assumed payable at age 65.
Preretirement death	Monthly preretirement death benefit payable on behalf of an active or terminated vested employee is reduced in the same manner as Early Retirement.

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan.

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	Optional forms are a 100%, 75%, or 66-2/3% joint and survivor annuity. Participant may also select a 5, 10 or 15 year certain and life annuity, or an unlimited lump sum. If a participant was employed on December 31, 1975 the normal form of payment shall include a period certain of 120 months.
Conversion basis	Actuarial equivalence based on factors specified in the plan document. Lump sum conversion rates are subject to IRC 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	None
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

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Plan Provisions – Legacy York Hourly Group

The most recent amendment reflected in the plan provisions was adopted in 2021.

Covered employees	All hourly employees at the York, PA location represented for collective bargaining purposes by Tyson Lodge 175, District 98, of the International Association of Machinists & Aerospace Workers AFL/CIO who were hired prior to February 1, 2016.
Participation date	Date of becoming a covered employee

Definitions

Vesting service	One year for each 1,000-hour calendar year of employment
Pension service	One month for each month in which the employee is credited with 141 hours
Pensionable pay	Annual base rate of compensation, in effect of January 1, excluding overtime, premium pay, bonuses, travel expenses allowances or other allowances.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	For employees who leave employment after 1/31/2016, non-contributory benefit: monthly benefit equal to (a) + (b) (a) $47 times pension service through 2/28/2010 (b) $57 times pension service after 3/1/2010 Contributory benefit: 80% of each year's annual employee contribution (60% for employees hired on or after February 2, 2007), where annual employee contributions equal 2.5% of the participant's pensionable pay in excess of $4,800. Any participant who was making a contribution of February 2, 1991 may contribute 2.5% of pay on the first $4,800 of pensionable pay. Employees must contribute to be eligible for a contributory benefit. Effective February 28, 2010 the contributory benefit was frozen.
Special supplement	Employees that retire on or before January 1, 2010 and who are age 55 or older, with at least 5 years of pension service as of June 30,

	2007, are eligible to receive a $350 monthly supplement payable until age 62, or for a minimum of 3 years. Employees that retire on February 1, 2016 (or May 1, 2016) and who are age 55 or older, with at least 5 years of pension service as of December 31, 2015, are eligible to receive a $500 monthly supplement payable until age 62, or for a minimum of 3 years.
Monthly preretirement death benefit	If the participant is vested but not eligible for early retirement, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday. If the participant is eligible for early retirement, 66-2/3% of the monthly pension benefit as of the date of death reduced for the 66-2/3% J&S election and reduced for early commencement.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service or 30 years of participation service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attainment of age 65
Disability	Permanent and total disability prior to NRD after completing five years of vesting service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD

SCHEDULE SB ATTACHMENTS

Early retirement	Monthly pension benefit determined as of early retirement date, reduced 2.0% for each year of payment before age 62, 3% per year from age 61, and 4% per year from age 60. For participants retiring with 30 or more years of Participation Service, the benefit is unreduced
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, adjusted for any withdrawal of Accumulated Employee Contributions, reduced in the same manner as Early Retirement
Disablement	Monthly pension benefit determined as of the date of disablement, payable immediately without reduction for early commencement
Preretirement death	Monthly preretirement death benefit payable on behalf of an active or terminated vested employee is reduced in the same manner as Early Retirement

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of an actuarially equivalent 50% joint and survivor annuity option with “pop up” feature or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, and a 66-2/3% joint and survivor annuity with a “pop-up” feature, a five, 10 or 15-year certain and life annuity, a level income option, a life annuity (for married participants), or a lump sum (if the present value of the benefit under Internal Revenue Code (IRC) 417(e)(3) is $20,000 or less). The participant may also elect to receive a lump sum payment of the participant’s Accumulated Employee Contributions If the present value of the preretirement death benefit is $20,000 or less, the surviving spouse may elect a lump sum payment.

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Conversion basis	Actuarially equivalent factors based on factors specified in the plan document. Lump sum conversion rates are subject to 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	Plan participant contributions were eliminated effective February 28, 2010
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

SCHEDULE SB ATTACHMENTS

Plan Provisions – Legacy Kansas City Hourly Group

The most recent amendment reflected in the plan provisions was adopted in 2021

Covered employees

All hourly employees at the Kansas City, MO location represented for collective bargaining purposes by the International Association of Machinists & Aerospace workers, AFL-CIO or the Paper Allied Industrial, Chemical & Energy Workers International Union, AFL-CIO CLC. The Kansas City plant closed in 2019. All Kansas City Hourly participants are inactive.

Participation date

Date of becoming a covered employee

Definitions

Vesting service

Elapsed time

Pension service

Elapsed time

Normal retirement date (NRD)

First of month coinciding with or next following the attainment of age 65

Monthly pension benefit

Years of pension service multiplied by the benefit level in effect on the date the participant ceases to be an eligible employee according to the following table

Effective Date	Monthly Benefit Per Year of Service
1/1/2000	$27.00
1/1/2001	$28.00
1/1/2002	$47.00

Monthly preretirement death benefit

For an active participant, 55% of the monthly pension benefit as of the date of death, unreduced for early commencement payable immediately. For terminated vested participants, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

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Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attainment of age 65
Disability	Permanent and total disability prior to NRD after completing five years of vesting service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 2.0% per year of payment before age 62, 3.0% per year from age 61, and 4.0% per year from age 60
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, reduced in the same manner as Early Retirement
Disablement	Monthly pension benefit determined as of the date of disablement, payable immediately without reduction for early commencement
Preretirement death	Monthly preretirement death benefit payable on behalf of an active employee is unreduced for early commencement. Monthly preretirement death benefit payable on behalf of a terminated vested employee in the same manner as Early Retirement.

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Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a 10-year certain and life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of an actuarially equivalent 50% joint and survivor annuity with ten years guaranteed with a "pop up" feature. If the participant elects and the spouse consents, another actuarially equivalent optional form may be elected. Optional forms are a 100%, 75%, 66-2/3%, or 50% joint and survivor annuity with the "pop up" feature, a 5-year certain or 15 year certain and life annuity, a 10-year certain and life annuity (for married participants), or an unlimited lump sum. Disability benefits are payable as a single life annuity prior to age 65.
Conversion basis	Actuarially equivalence based on factors specified in the plan document. Lump sum conversion rates are subject to IRC 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	None
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

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Plan Provisions – Legacy Wisconsin Hourly Group

The most recent amendment reflected in the plan provisions was adopted in 2021

Covered employees	All hourly employees at the Milwaukee and Tomahawk, WI locations represented for collective bargaining purposes by Local 7-0209 and Local 7-0460 hired prior to April 1, 2019. The plan is closed to Wisconsin Hourly new entrants hired or rehired on or after April 1, 2019.
Participation date	Date of becoming a covered employee

Definitions

Vesting service	Elapsed time
Pension service	Elapsed time
Pensionable pay	Total earnings paid directly by the Company during the Plan Year
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	Non-contributory benefit: monthly benefit equal to (a) + (b) a) $47 times pension service through March 31, 2012 b) $57 times pension service after April 1, 2012 Contributory benefit: 65% of each year's annual employee contribution, where annual employee contributions equal 3.5% of the participant's pensionable pay. Employees must contribute to be eligible for a contributory benefit. Employees hired after 12/31/2006 are not eligible for the contributory portion of the benefit. Effective April 1, 2012, the contributory benefit was frozen. The maximum annual accrued benefit (contributory plus non-contributory, excluding the special supplement) is $45,000 after J&S factor reductions.

SCHEDULE SB ATTACHMENTS

Special Supplement	Eligible employees who retire between May 2019 and September 2019 receive a temporary $500 monthly supplement payable until age 62, or for a minimum of 3 years.
Monthly preretirement death benefit	For an active participant 55% of the monthly pension benefits as of the date of death unreduced for early commencement payable immediately. For terminated vested participants, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service. Members of Local 7-0209 are also eligible upon completion of 30 years of service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attaining age 65
Disability	Permanent and total disability prior to NRD after completing five years of vesting service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 2.0% per year of payment before age 62, 3% per year from age 61, and 4% per year from age 60. For members of Local 7-0209 retiring with 30 or more years of service, the benefit is unreduced.

SCHEDULE SB ATTACHMENTS

Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, adjusted for any withdrawal of Accumulated Employee contributions, reduced in the same manner as Early Retirement
Disablement	Monthly pension benefit determined as of the date of disablement, payable immediately without reduction for early commencement
Preretirement death	Monthly preretirement death benefit payable on behalf of an active employee is unreduced for early commencement. Monthly preretirement death benefit payable on behalf of a terminated vested employee is reduced in the same manner as Early Retirement.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a 10-year certain and life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of an actuarially equivalent 50% joint and survivor annuity with ten years guaranteed with a "pop up" feature. If the participant elects and the spouse consents, another actuarially equivalent optional form may be elected. Optional forms are a 100%, 75%, 66-2/3%, or 50% joint and survivor annuity with the "pop up" feature, a 5-year certain or 15 year certain and life annuity, or (for married participants) a 10-year certain and life annuity or a lump sum (if the present value of the benefit under Internal Revenue Code (IRC) 417(e)(3) is $20,000 or less). If the present value of the preretirement death benefit is $20,000 or less, the surviving spouse may elect a lump sum payment. Disability benefits are payable as a single life annuity prior to age 65.
Conversion basis	Actuarially equivalent factors based on factors described in plan document. Lump sum conversion rates are subject to (IRC) 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	Plan participant contributions were eliminated effective April 1, 2012.
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

SCHEDULE SB ATTACHMENTS

Provisions for All Groups

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for funding or AFTAP purposes.

Future Plan Changes

No future plan changes were recognized in determining funding requirements. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a – Schedule of Active Participant Data as of January 1, 2024
Total Plan

	Attained Years of Credited Service[1]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	1	0	0	0	0	0	0	0	1
25-29	0	0	10	0	0	0	0	0	0	0	10
30-34	0	3	14	0	0	0	0	0	0	0	17
35-39	0	3	14	2	0	0	0	0	0	0	19
40-44	0	2	15	3	33	10	0	0	0	0	63
45-49	0	2	14	6	42	63	33	0	0	0	160
50-54	0	0	19	7	52	152	123	24	0	0	377
55-59	0	3	18	4	51	165	138	48	9	0	436
60-64	0	0	22	4	25	81	95	42	5	1	275
65-69	0	0	5	2	11	12	12	9	0	1	52
70 & over	0	0	0	0	1	1	1	1	0	0	4
Total	0	13	132	28	215	484	402	124	14	2	1,414

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a – Schedule of Active Particpant Data as of January 1, 2024

Legacy Salaried Participants (benefit is hard frozen as of December 31, 2022; average accrued benefit reported in lieu of compensation)

	Attained Years of Credited Service[2]										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	30	6	0	0	0	0	36
					32,594						34,106
45-49	0	0	0	1	31	34	3	0	0	0	69
					32,493	43,129					37,114
50-54	0	0	2	1	40	70	39	5	0	0	157
					30,018	44,334	52,391				42,580
55-59	0	0	0	0	28	63	17	18	0	0	126
					27,025	41,891					40,538
60-64	0	0	0	0	13	25	17	9	0	0	64
						41,429					40,936
65-69	0	0	0	0	7	2	2	2	0	0	13
70 & over	0	0	0	0	1	0	0	0	0	0	1
Total	0	0	2	2	150	200	78	34	0	0	466
					29,928	42,829	47,450	55,295			40,073

[2] Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	1,885,965	1,209,314	98,242,997	101,338,276
2025	5,268,982	2,737,462	95,034,332	103,040,776
2026	8,296,928	3,399,915	92,952,495	104,649,338
2027	11,181,901	4,195,249	90,677,632	106,054,783
2028	13,907,969	5,024,832	88,334,666	107,267,466
2029	16,462,037	5,878,450	86,013,517	108,354,004
2030	18,759,617	6,871,194	83,597,587	109,228,398
2031	20,928,419	7,764,440	81,055,386	109,748,245
2032	23,079,750	8,575,626	78,527,174	110,182,550
2033	25,119,512	9,402,963	75,922,039	110,444,514
2034	26,967,381	10,182,471	73,154,667	110,304,520
2035	28,607,755	10,884,526	70,343,993	109,836,274
2036	29,901,246	11,429,073	67,431,280	108,761,599
2037	30,844,557	11,851,601	64,420,180	107,116,338
2038	31,749,431	12,238,120	61,305,966	105,293,516
2039	32,393,903	12,556,341	58,119,957	103,070,200
2040	32,653,979	12,722,323	54,868,725	100,245,027
2041	32,768,662	12,802,997	51,564,016	97,135,675
2042	32,698,689	12,848,283	48,224,670	93,771,641
2043	32,398,574	12,793,195	44,868,405	90,060,174
2044	31,997,346	12,683,836	41,518,510	86,199,693
2045	31,494,954	12,527,754	38,199,709	82,222,417
2046	30,835,289	12,277,630	34,931,748	78,044,667
2047	30,087,113	11,976,246	31,736,792	73,800,151
2048	29,164,562	11,632,726	28,636,775	69,434,063
2049	28,100,597	11,242,496	25,653,117	64,996,209
2050	26,953,688	10,823,522	22,806,333	60,583,544
2051	25,742,505	10,372,301	20,115,366	56,230,172
2052	24,472,388	9,892,541	17,596,697	51,961,626
2053	23,148,656	9,388,653	15,263,535	47,800,843
2054	21,778,633	8,867,897	13,125,178	43,771,708
2055	20,374,247	8,333,786	11,186,779	39,894,812
2056	18,942,000	7,788,162	9,449,303	36,179,466
2057	17,497,168	7,234,240	7,909,614	32,641,023
2058	16,055,984	6,677,897	6,560,789	29,294,671
2059	14,627,542	6,124,425	5,392,773	26,144,740
2060	13,225,303	5,578,127	4,393,117	23,196,547
2061	11,862,010	5,044,076	3,547,529	20,453,616

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2062	10,552,486	4,527,158	2,840,591	17,920,235
2063	9,309,752	4,031,693	2,256,342	15,597,788
2064	8,142,439	3,561,479	1,778,894	13,482,812
2065	7,059,808	3,119,744	1,392,987	11,572,539
2066	6,067,253	2,709,248	1,084,367	9,860,868
2067	5,167,340	2,331,907	840,044	8,339,292
2068	4,360,750	1,988,656	648,461	6,997,868
2069	3,646,427	1,679,828	499,574	5,825,829
2070	3,021,143	1,405,072	384,800	4,811,015
2071	2,480,284	1,163,433	296,952	3,940,669
2072	2,017,954	953,424	230,103	3,201,480
2073	1,627,358	773,095	179,442	2,579,895

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

For each active participant, an expected retirement age was calculated, weighted in proportion to the probability that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 61 is the arithmetic average of the expected retirement ages of all such participants on 1/1/2024. The retirement rates used to calculate the average are shown below by legacy group

Percentage retiring during the year		
Age	Salaried rate	Wisconsin & York Hourly Rate
55	9%	6%
56	10%	6%
57	11%	7.5%
58	12%	9%
59	13%	10%
60	15%	12%
61	18%	14%
62	20%	18%
63	25%	25%
64	32%	30%
65	40%	40%
66	45%	40%
67	50%	45%
68	50%	50%
69	75%	75%
70+	100%	100%

Plan Name: Harley-Davidson Retirement Plan
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Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	1,885,965	1,209,314	98,242,997	101,338,276
2025	5,268,982	2,737,462	95,034,332	103,040,776
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2031	20,928,419	7,764,440	81,055,386	109,748,245
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2050	26,953,688	10,823,522	22,806,333	60,583,544
2051	25,742,505	10,372,301	20,115,366	56,230,172
2052	24,472,388	9,892,541	17,596,697	51,961,626
2053	23,148,656	9,388,653	15,263,535	47,800,843
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2055	20,374,247	8,333,786	11,186,779	39,894,812
2056	18,942,000	7,788,162	9,449,303	36,179,466
2057	17,497,168	7,234,240	7,909,614	32,641,023
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2059	14,627,542	6,124,425	5,392,773	26,144,740
2060	13,225,303	5,578,127	4,393,117	23,196,547
2061	11,862,010	5,044,076	3,547,529	20,453,616

Plan Name: Harley-Davidson Retirement Plan
EIN / PN: 39-1972791/001
Plan Sponsor: Harley-Davidson Motor Company, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2062	10,552,486	4,527,158	2,840,591	17,920,235
2063	9,309,752	4,031,693	2,256,342	15,597,788
2064	8,142,439	3,561,479	1,778,894	13,482,812
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2069	3,646,427	1,679,828	499,574	5,825,829
2070	3,021,143	1,405,072	384,800	4,811,015
2071	2,480,284	1,163,433	296,952	3,940,669
2072	2,017,954	953,424	230,103	3,201,480
2073	1,627,358	773,095	179,442	2,579,895

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V
Summary of Plan Provisions

Plan Provisions – Legacy Salaried Group

The most recent amendment reflected in the plan provisions was adopted in 2021.

Covered employees	All salaried employees hired prior to August 1, 2006. The plan is frozen to salaried new entrants after August 1, 2006
Participation date	January 1 or July 1 coinciding with or next following the date the employee attains age 21 and has completed 1,000 hours of service

Definitions

Vesting service	One year for each 1,000-hour calendar year of employment
Pension service	One month for each month in which the individual is a covered employee subject to a maximum of 30 years
Pensionable pay	Cash compensation received by a participant during the plan year including, but not limited to, overtime, bonuses, commissions, fringe benefits, and reimbursements or other expense allowances under a nonaccountable plan
Average earnings	The average of the highest five consecutive calendar years of pensionable pay during the ten-year period ending on the earlier of the participant's termination date or retirement date
Covered compensation	The projected amount of the participant's Social Security Covered Compensation according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	One-twelfth of 1.2% of final average earnings for each year of pension service plus 0.4% of final average earnings in excess of covered compensation for each year of pension service

SCHEDULE SB ATTACHMENTS

	Effective December 31, 2022, all benefit accruals are frozen. No legacy salaried participant shall accrue any benefits with respect to service or earnings after that date.
Special enhancement	Employees that retire on January 1, 2016 and who are age 55 or older as of December 31, 2015, are eligible to receive an enhanced monthly pension benefit. The enhanced benefit includes an additional three years of pension service and an additional three years of age toward early retirement factors.
Monthly preretirement death benefit	If the participant is vested, married, and meets any of the following criteria: (a) attained age 55 and completed five or more years of vesting service (b) attained age 50 and completed 20 or more years of vesting service (c) attained age 65 Then the benefit is equal to 66-2/3% of the monthly pension benefit as of the date of death reduced for the 66-2/3% J&S election and reduced for early retirement from age 62. If the participant is vested, married, and does not meet (a), (b), or (c) described above, the benefit is equal to 50% of the monthly pension benefit as of the date of death, reduced for the 50% J&S election and reduced for payment as early as the participant's 55th birthday. If the participant is vested and single, the benefit is equal to the monthly pension benefit as of the date of death, reduced for the 10-year certain and life election and reduced for payment as early as the participant's 55th birthday.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD

SCHEDULE SB ATTACHMENTS

Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attainment of age 65
Disability	Permanent and total disability prior to NRD, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a beneficiary

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, unreduced at age 62. The benefit is reduced 6.667% for each of the first two years and 3.333% for each of the next five years that payment precedes age 62.
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, unreduced at age 65. The benefit is reduced 6.667% for each of the first five years and 3.333% for each of the next five years that payment precedes age 65.
Disablement	Monthly pension benefit determined as if the participant accrued service until date at which payments commence while no earnings are assumed to be earned. Benefit is assumed payable at age 65.
Preretirement death	Monthly preretirement death benefit payable on behalf of an active or terminated vested employee is reduced in the same manner as Early Retirement.

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan.

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	Optional forms are a 100%, 75%, or 66-2/3% joint and survivor annuity. Participant may also select a 5, 10 or 15 year certain and life annuity, or an unlimited lump sum. If a participant was employed on December 31, 1975 the normal form of payment shall include a period certain of 120 months.
Conversion basis	Actuarial equivalence based on factors specified in the plan document. Lump sum conversion rates are subject to IRC 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	None
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

SCHEDULE SB ATTACHMENTS

Plan Provisions – Legacy York Hourly Group

The most recent amendment reflected in the plan provisions was adopted in 2021.

Covered employees	All hourly employees at the York, PA location represented for collective bargaining purposes by Tyson Lodge 175, District 98, of the International Association of Machinists & Aerospace Workers AFL/CIO who were hired prior to February 1, 2016.
Participation date	Date of becoming a covered employee

Definitions

Vesting service	One year for each 1,000-hour calendar year of employment
Pension service	One month for each month in which the employee is credited with 141 hours
Pensionable pay	Annual base rate of compensation, in effect of January 1, excluding overtime, premium pay, bonuses, travel expenses allowances or other allowances.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	For employees who leave employment after 1/31/2016, non-contributory benefit: monthly benefit equal to (a) + (b) (a) $47 times pension service through 2/28/2010 (b) $57 times pension service after 3/1/2010 Contributory benefit: 80% of each year's annual employee contribution (60% for employees hired on or after February 2, 2007), where annual employee contributions equal 2.5% of the participant's pensionable pay in excess of $4,800. Any participant who was making a contribution of February 2, 1991 may contribute 2.5% of pay on the first $4,800 of pensionable pay. Employees must contribute to be eligible for a contributory benefit. Effective February 28, 2010 the contributory benefit was frozen.
Special supplement	Employees that retire on or before January 1, 2010 and who are age 55 or older, with at least 5 years of pension service as of June 30,

	2007, are eligible to receive a $350 monthly supplement payable until age 62, or for a minimum of 3 years. Employees that retire on February 1, 2016 (or May 1, 2016) and who are age 55 or older, with at least 5 years of pension service as of December 31, 2015, are eligible to receive a $500 monthly supplement payable until age 62, or for a minimum of 3 years.
Monthly preretirement death benefit	If the participant is vested but not eligible for early retirement, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday. If the participant is eligible for early retirement, 66-2/3% of the monthly pension benefit as of the date of death reduced for the 66-2/3% J&S election and reduced for early commencement.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service or 30 years of participation service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attainment of age 65
Disability	Permanent and total disability prior to NRD after completing five years of vesting service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD

SCHEDULE SB ATTACHMENTS

Early retirement	Monthly pension benefit determined as of early retirement date, reduced 2.0% for each year of payment before age 62, 3% per year from age 61, and 4% per year from age 60. For participants retiring with 30 or more years of Participation Service, the benefit is unreduced
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, adjusted for any withdrawal of Accumulated Employee Contributions, reduced in the same manner as Early Retirement
Disablement	Monthly pension benefit determined as of the date of disablement, payable immediately without reduction for early commencement
Preretirement death	Monthly preretirement death benefit payable on behalf of an active or terminated vested employee is reduced in the same manner as Early Retirement

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of an actuarially equivalent 50% joint and survivor annuity option with “pop up” feature or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 100%, 75%, and a 66-2/3% joint and survivor annuity with a “pop-up” feature, a five, 10 or 15-year certain and life annuity, a level income option, a life annuity (for married participants), or a lump sum (if the present value of the benefit under Internal Revenue Code (IRC) 417(e)(3) is $20,000 or less). The participant may also elect to receive a lump sum payment of the participant’s Accumulated Employee Contributions If the present value of the preretirement death benefit is $20,000 or less, the surviving spouse may elect a lump sum payment.

SCHEDULE SB ATTACHMENTS

Conversion basis	Actuarially equivalent factors based on factors specified in the plan document. Lump sum conversion rates are subject to 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	Plan participant contributions were eliminated effective February 28, 2010
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

SCHEDULE SB ATTACHMENTS

Plan Provisions – Legacy Kansas City Hourly Group

The most recent amendment reflected in the plan provisions was adopted in 2021

Covered employees

All hourly employees at the Kansas City, MO location represented for collective bargaining purposes by the International Association of Machinists & Aerospace workers, AFL-CIO or the Paper Allied Industrial, Chemical & Energy Workers International Union, AFL-CIO CLC. The Kansas City plant closed in 2019. All Kansas City Hourly participants are inactive.

Participation date

Date of becoming a covered employee

Definitions

Vesting service

Elapsed time

Pension service

Elapsed time

Normal retirement date (NRD)

First of month coinciding with or next following the attainment of age 65

Monthly pension benefit

Years of pension service multiplied by the benefit level in effect on the date the participant ceases to be an eligible employee according to the following table

Effective Date	Monthly Benefit Per Year of Service
1/1/2000	$27.00
1/1/2001	$28.00
1/1/2002	$47.00

Monthly preretirement death benefit

For an active participant, 55% of the monthly pension benefit as of the date of death, unreduced for early commencement payable immediately. For terminated vested participants, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attainment of age 65
Disability	Permanent and total disability prior to NRD after completing five years of vesting service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 2.0% per year of payment before age 62, 3.0% per year from age 61, and 4.0% per year from age 60
Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, reduced in the same manner as Early Retirement
Disablement	Monthly pension benefit determined as of the date of disablement, payable immediately without reduction for early commencement
Preretirement death	Monthly preretirement death benefit payable on behalf of an active employee is unreduced for early commencement. Monthly preretirement death benefit payable on behalf of a terminated vested employee in the same manner as Early Retirement.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a 10-year certain and life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of an actuarially equivalent 50% joint and survivor annuity with ten years guaranteed with a “pop up” feature. If the participant elects and the spouse consents, another actuarially equivalent optional form may be elected. Optional forms are a 100%, 75%, 66-2/3%, or 50% joint and survivor annuity with the “pop up” feature, a 5-year certain or 15 year certain and life annuity, a 10-year certain and life annuity (for married participants), or an unlimited lump sum. Disability benefits are payable as a single life annuity prior to age 65.
Conversion basis	Actuarially equivalence based on factors specified in the plan document. Lump sum conversion rates are subject to IRC 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants’ contributions	None
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

SCHEDULE SB ATTACHMENTS

Plan Provisions – Legacy Wisconsin Hourly Group

The most recent amendment reflected in the plan provisions was adopted in 2021

Covered employees	All hourly employees at the Milwaukee and Tomahawk, WI locations represented for collective bargaining purposes by Local 7-0209 and Local 7-0460 hired prior to April 1, 2019. The plan is closed to Wisconsin Hourly new entrants hired or rehired on or after April 1, 2019.
Participation date	Date of becoming a covered employee

Definitions

Vesting service	Elapsed time
Pension service	Elapsed time
Pensionable pay	Total earnings paid directly by the Company during the Plan Year
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65
Monthly pension benefit	Non-contributory benefit: monthly benefit equal to (a) + (b) a) $47 times pension service through March 31, 2012 b) $57 times pension service after April 1, 2012 Contributory benefit: 65% of each year's annual employee contribution, where annual employee contributions equal 3.5% of the participant's pensionable pay. Employees must contribute to be eligible for a contributory benefit. Employees hired after 12/31/2006 are not eligible for the contributory portion of the benefit. Effective April 1, 2012, the contributory benefit was frozen. The maximum annual accrued benefit (contributory plus non-contributory, excluding the special supplement) is $45,000 after J&S factor reductions.

SCHEDULE SB ATTACHMENTS

Special Supplement	Eligible employees who retire between May 2019 and September 2019 receive a temporary $500 monthly supplement payable until age 62, or for a minimum of 3 years.
Monthly preretirement death benefit	For an active participant 55% of the monthly pension benefits as of the date of death unreduced for early commencement payable immediately. For terminated vested participants, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service. Members of Local 7-0209 are also eligible upon completion of 30 years of service
Postponed retirement	Retirement after NRD
Vested termination	Termination for reasons other than death or retirement after completing five years of vesting service or attaining age 65
Disability	Permanent and total disability prior to NRD after completing five years of vesting service, and participant is receiving a Social Security disability benefit
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse

Benefits Paid Upon the Following Events

Normal retirement	Monthly pension benefit determined as of NRD
Early retirement	Monthly pension benefit determined as of early retirement date, reduced 2.0% per year of payment before age 62, 3% per year from age 61, and 4% per year from age 60. For members of Local 7-0209 retiring with 30 or more years of service, the benefit is unreduced.

SCHEDULE SB ATTACHMENTS

Postponed retirement	Monthly pension benefit determined as of actual retirement date
Vested termination	Monthly pension benefit determined as of termination date, adjusted for any withdrawal of Accumulated Employee contributions, reduced in the same manner as Early Retirement
Disablement	Monthly pension benefit determined as of the date of disablement, payable immediately without reduction for early commencement
Preretirement death	Monthly preretirement death benefit payable on behalf of an active employee is unreduced for early commencement. Monthly preretirement death benefit payable on behalf of a terminated vested employee is reduced in the same manner as Early Retirement.

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Monthly pension benefits are paid as described above as a 10-year certain and life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of an actuarially equivalent 50% joint and survivor annuity with ten years guaranteed with a "pop up" feature. If the participant elects and the spouse consents, another actuarially equivalent optional form may be elected. Optional forms are a 100%, 75%, 66-2/3%, or 50% joint and survivor annuity with the "pop up" feature, a 5-year certain or 15 year certain and life annuity, or (for married participants) a 10-year certain and life annuity or a lump sum (if the present value of the benefit under Internal Revenue Code (IRC) 417(e)(3) is $20,000 or less). If the present value of the preretirement death benefit is $20,000 or less, the surviving spouse may elect a lump sum payment. Disability benefits are payable as a single life annuity prior to age 65.
Conversion basis	Actuarially equivalent factors based on factors described in plan document. Lump sum conversion rates are subject to (IRC) 417(e)(3) regulations including usage of the applicable interest rates and the applicable mortality table.
Pension Increases	None
Plan participants' contributions	Plan participant contributions were eliminated effective April 1, 2012.
2016 special lump sum program	Harley-Davidson offered a voluntary lump sum program to certain eligible terminated vested participants during 2016.

SCHEDULE SB ATTACHMENTS

Provisions for All Groups

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for funding or AFTAP purposes.

Future Plan Changes

No future plan changes were recognized in determining funding requirements. WTW is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Security Number	Units Held		CARRY VALUE/C	Market Value
	US Govt Securities			
3132DWDC4	171,495.050	FEDERAL HOME LN MTG CORP PARTN CTF GROUP #SD8199 2.000% DTD 02/01/2022 DUE 03/01/2052 IPD24	$169,726.53	$133,860.46
3140JBJ98	878,229.050	FEDERAL NATL MTG ASSN GTD PASSTHRU CTF POOL #BM6587 1.864% DTD 02/01/2021 DUE 01/01/2036 IPD24	$876,307.93	$661,596.29
31418EW55	228,025.320	FEDERAL NATL MTG ASSN GTD PASSTHRU CTF POOL #MA5167 6.500% DTD 09/01/2023 DUE 10/01/2053 IPD24	$232,318.61	$232,964.35
38376GT42	877,528.580	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2011 64 CL Z FLTG RATE DTD 05/01/2011 DUE 07/16/2053 IPD15	$938,081.09	$815,485.64
38378BB40	1,140,950.960	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2012 100 CL Z FLTG RATE DTD 08/01/2012 DUE 02/16/2053 IPD15	$1,116,190.75	$647,071.40
38378BWW5	1,089,935.890	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2012 83 CL Z FLTG RATE DTD 06/01/2012 DUE 12/16/2053 IPD15	$922,967.14	$504,800.86
38378BYH6	718,770.530	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2012 86 CL Z FLTG RATE DTD 07/01/2012 DUE 12/16/2053 IPD15	$701,440.81	$623,370.27
38378BYR4	1,215,324.290	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2012 87 CL Z FLTG RATE DTD 07/01/2012 DUE 02/16/2053 IPD15	$1,194,312.61	$817,602.61
38378BZF9	1,139,630.760	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2012 88 CL Z FLTG RATE DTD 07/01/2012 DUE 11/16/2053 IPD15	$1,048,130.76	$672,610.42
38378BA25	1,118,833.170	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2012 95 CL Z FLTG RATE DTD 08/01/2012 DUE 01/16/2055 IPD15	$1,053,458.17	$763,166.17
38378B4N6	2,634,613.530	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2013 07 CL Z FLTG RATE DTD 01/01/2013 DUE 06/16/2053 IPD15	$2,066,215.31	$1,212,019.70
38378B7X1	2,419,475.710	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2013 17 CL Z FLTG RATE DTD 02/01/2013 DUE 06/16/2054 IPD15	$2,098,343.71	$1,618,149.23
38378KBJ7	1,617,051.520	GOVERNMENT NATL MTG ASSN GTD REMIC PASSTHRU SECS SER 2013 30 CL Z FLTG RATE DTD 02/01/2013 DUE 03/16/2055 IPD15	$1,374,426.52	$929,054.80
880591DZ2	550,000.000	TENNESSEE VALLEY AUTH GLBL PWR 06A 5.375% DTD 04/01/2006 DUE 04/01/2056 NON-CALLABLE	$892,463.00	$558,470.00
880591EJ7	1,250,000.000	TENNESSEE VALLEY AUTH GLBL PWR BD A 4.625% DTD 09/15/2010 DUE 09/15/2060 NON-CALLABLE	$1,774,282.10	$1,120,350.00
912803FG3	75,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 02/15/2049	$24,580.38	$23,109.75
912803FM0	1,755,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 02/15/2050	$579,852.35	$518,391.90
912803FV0	14,950,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 02/15/2051	$4,671,336.50	$4,236,680.50
912803FV0	1,545,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 02/15/2051	$462,054.28	$437,837.55
912803DX8	875,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 05/15/2042	$494,989.24	$381,718.75
912803FD0	2,820,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 05/15/2048	$1,202,543.95	$897,465.00
912803FD0	4,300,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 05/15/2048	$1,963,227.25	$1,368,475.00
912803EP4	2,200,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 08/15/2045	$971,020.50	$809,314.00
912803EZ2	3,430,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 08/15/2047	$1,317,128.05	$1,136,393.30
912803FK4	5,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 08/15/2049	$1,534.15	$1,502.45
912803FR9	6,300,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 08/15/2050	$2,466,110.98	$1,820,133.00
912803FR9	1,040,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 08/15/2050	$319,417.36	$300,466.40
912803FR9	1,600,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 08/15/2050	$553,760.00	$462,256.00
912803DJ9	6,400,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 11/15/2039	$3,723,420.26	$3,186,432.00
912803EV1	3,585,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 11/15/2046	$1,492,248.96	$1,235,175.90
912803FF5	5,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 11/15/2048	$1,647.15	$1,557.55
912803FL2	20,000.000	U S TREAS BD STRIPPED PRIN PMT DUE 11/15/2049	$6,206.38	$5,962.40
912803EC3	1,575,000.000	U S TREAS BD STRIPPED PRIN PMT PRIN DUE 05/15/2043	$608,722.47	$648,427.50
912803FE8	12,900,000.000	U S TREAS BD STRIPPED PRIN PMT PRIN DUE 08/15/2048	$4,596,780.45	$4,057,824.00
912803FE8	6,300,000.000	U S TREAS BD STRIPPED PRIN PMT PRIN DUE 08/15/2048	$3,804,536.38	$1,981,728.00
912803FT5	11,050,000.000	U S TREAS BD STRIPPED PRIN PMT PRIN DUE 11/15/2050	$5,308,985.53	$3,163,725.50
912803FT5	2,255,000.000	U S TREAS BD STRIPPED PRIN PMT PRIN DUE 11/15/2050	$708,442.65	$645,629.05
912834RK6	110,000.000	U S TREAS SEC STRIPPED INT PMT DUE 05/15/2047	$39,970.70	$35,774.20
912834WR5	105,000.000	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 02/15/2051	$34,150.20	$28,668.15
912834WC8	125,000.000	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 08/15/2050	$39,087.00	$34,910.00
912834XG8	145,000.000	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 08/15/2051	$40,681.20	$38,949.90
912834JH2	2,290,000.000	U S TREAS SEC STRIPPED INT PMT INT PMT DUE 11/15/2040	$1,471,149.44	$1,027,042.10
912834VM7	210,000.000	U S TREAS SEC STRIPPED INT PMT TINT DUE 02/15/2050	$69,614.64	$60,045.30
912834VM7	1,555,000.000	U S TREAS SEC STRIPPED INT PMT TINT DUE 02/15/2050	$468,879.13	$444,621.15
912834TP3	75,000.000	U S TREAS SEC STRIPPED INT PMT TINT DUE 05/15/2048	$39,687.00	$23,200.50
912834VV7	350,000.000	U S TREAS SEC STRIPPED INT PMT TINT DUE 05/15/2050	$108,376.09	$99,008.00
912834WZ7	95.000.000	U S TREAS SEC STRIPPED INT PMT TINT DUE 05/15/2051	$27,534.80	$25,730.75
912803GE7	2,340,000.000	UNITED STATES TREAS BD STRIPP DUE 02/15/2052	$716,934.75	$638,656.20
912803GP2	1,485,000.000	UNITED STATES TREAS BD STRIPP DUE 02/15/2053	$461,405.83	$394,638.75
912803FY4	1,470,000.000	UNITED STATES TREAS BD STRIPP DUE 05/15/2051	$449,956.08	$414,113.70
912803GH0	1,835,000.000	UNITED STATES TREAS BD STRIPP DUE 05/15/2052	$556,998.02	$497,963.95
912803GS6	1,890,000.000	UNITED STATES TREAS BD STRIPP DUE 05/15/2053	$537,367.47	$498,279.60
912803HD8	1,315,000.000	UNITED STATES TREAS BD STRIPP DUE 08/15/2054	$383,118.06	$336,442.75
912803GC1	1,495,000.000	UNITED STATES TREAS BD STRIPP DUE 11/15/2051	$464,368.78	$411,244.60
912803GC1	11,850,000.000	UNITED STATES TREAS BD STRIPP DUE 11/15/2051	$5,931,636.00	$3,259,698.00
912803GM9	500,000.000	UNITED STATES TREAS BD STRIPP DUE 11/15/2052	$147,899.94	$134,980.00
912803GY3	1,525,000.000	UNITED STATES TREAS BD STRIPP PRIN DUE 02/15/2054	$443,878.54	$396,774.50
912803HB2	3,465,000.000	UNITED STATES TREAS BD STRIPP PRIN DUE 05/15/2054	$939,036.42	$897,157.80
912803GA5	2,225,000.000	UNITED STATES TREAS BD STRIPP PRIN DUE 08/15/2051	$662,127.18	$618,327.50
912803GK3	12,225,000.000	UNITED STATES TREAS BD STRIPP PRIN DUE 08/15/2052	$3,422,272.75	$3,288,402.75
912803GK3	1,320,000.000	UNITED STATES TREAS BD STRIPP PRIN DUE 08/15/2052	$387,899.80	$355,066.80
912803HF3	3,300,000.000	UNITED STATES TREAS BD STRIPP PRIN DUE 11/15/2054	$873,807.00	$838,959.00
912797NF0	567,000.000	US TREASURY BILL DUE 02/04/2025	$563,423.50	$563,727.88
912810SV1	242,482.000	US TREASURY BOND 0.125% DTD 02/15/2021 DUE 02/15/2051 TREASURY INFLATION PROTECTION SECURITY	$174,311.71	$133,610.01
912810SM1	785,772.800	US TREASURY BOND 0.25% DTD 02/15/2020 DUE 02/15/2050 TREASURY INFLATION PROTECTION SECURITY	$890,077.81	$458,773.45
912810SM1	1,104,993.000	US TREASURY BOND 0.25% DTD 02/15/2020 DUE 02/15/2050 TREASURY INFLATION PROTECTION SECURITY	$813,830.77	$645,150.16
912810RF7	338,597.500	US TREASURY BOND 1.375% DTD 02/15/2014 DUE 02/15/2044 TREASURY INFLATION PROTECTION SECURITY	$417,431.16	$281,987.38
912810ST6	3,500,000.000	US TREASURY BOND 1.375% DTD 11/15/2020 DUE 11/15/2040	$2,256,139.65	$2,167,795.00
912810TP3	743,323.000	US TREASURY BOND 1.50% DTD 02/15/2023 DUE 02/15/2053 TREASURY INFLATION PROTECTION SECURITY	$723,741.46	$595,922.05
912810SU3	2,650,000.000	US TREASURY BOND 1.875% DTD 02/15/2021 DUE 02/15/2051	$1,745,261.87	$1,474,274.50
912810TC2	1,500,000.000	US TREASURY BOND 2.00% DTD 11/15/2021 DUE 11/15/2041	$1,176,377.48	$1,007,985.00
912810TF5	1,700,000.000	US TREASURY BOND 2.375% DTD 02/15/2022 DUE 02/15/2042	$1,262,138.07	$1,210,859.00
912810TF5	2,825,000.000	US TREASURY BOND 2.375% DTD 02/15/2022 DUE 02/15/2042	$2,100,347.33	$2,012,162.75
912810SX7	2,850,000.000	US TREASURY BOND 2.375% DTD 05/15/2021 DUE 05/15/2051	$1,834,781.87	$1,792,849.50
912810RZ3	700,000.000	US TREASURY BOND 2.75% DTD 11/15/2017 DUE 11/15/2047	$526,148.43	$491,414.00
912810SH2	925,000.000	US TREASURY BOND 2.875% DTD 05/15/2019 DUE 05/15/2049	$698,953.13	$655,963.75
912810TG3	5,895,000.000	US TREASURY BOND 2.875% DTD 05/15/2022 DUE 05/15/2052	$4,978,161.56	$4,123,965.15
912810TG3	3,300,000.000	US TREASURY BOND 2.875% DTD 05/15/2022 DUE 05/15/2052	$2,538,745.78	$2,308,581.00
912810TG3	2,600,000.000	US TREASURY BOND 2.875% DTD 05/15/2022 DUE 05/15/2052	$2,185,519.54	$1,818,882.00
912810TG3	2,675,000.000	US TREASURY BOND 2.875% DTD 05/15/2022 DUE 05/15/2052	$1,979,213.98	$1,871,349.75
912810SF6	2,640,000.000	US TREASURY BOND 3.00% DTD 02/15/2019 DUE 02/15/2049	$2,011,142.19	$1,921,550.40
912810SD1	3,100,000.000	US TREASURY BOND 3.00% DTD 08/15/2018 DUE 08/15/2048	$2,344,964.28	$2,265,232.00
912810TJ7	825,000.000	US TREASURY BOND 3.00% DTD 08/15/2022 DUE 08/15/2052	$749,121.29	$592,135.50
912810TH1	2,100,000.000	US TREASURY BOND 3.25% DTD 05/15/2022 DUE 05/15/2042	$1,892,235.99	$1,708,980.00
912810TK4	2,700,000.000	US TREASURY BOND 3.375% DTD 08/15/2022 DUE 08/15/2042	$2,388,451.79	$2,229,687.00
912810TQ1	1,800,000.000	US TREASURY BOND 3.875% DTD 02/15/2023 DUE 02/15/2043	$1,657,490.23	$1,588,896.00
912810TS7	600,000.000	US TREASURY BOND 3.875% DTD 05/15/2023 DUE 05/15/2043	$534,414.19	$528,264.00
912810TS7	1,300,000.000	US TREASURY BOND 3.875% DTD 05/15/2023 DUE 05/15/2043	$1,140,804.69	$1,144,572.00
912810TL2	0.000	US TREASURY BOND 4.00% DTD 11/15/2022 DUE 11/15/2052	$1,133.10	$0.00
912810TT5	10,160,000.000	US TREASURY BOND 4.125% DTD 08/15/2023 DUE 08/15/2053	$9,914,916.32	$9,052,153.60
912810UJ8	6,690,000.000	US TREASURY BOND 4.125% DTD 08/15/2024 DUE 08/15/2044	$6,637,913.93	$6,056,390.10
912810TX6	5,105,000.000	US TREASURY BOND 4.25% DTD 02/15/2024 DUE 02/15/2054	$4,838,809.94	$4,658,669.85
912810UC0	2,240,000.000	US TREASURY BOND 4.25% DTD 08/15/2024 DUE 08/15/2054	$2,096,974.80	$2,046,105.60
912810UC0	105,000.000	US TREASURY BOND 4.25% DTD 08/15/2024 DUE 08/15/2054	$96,201.95	$95,911.20
912810UC0	4,645,000.000	US TREASURY BOND 4.25% DTD 08/15/2024 DUE 08/15/2054	$4,604,674.76	$4,242,928.80
912810TU2	3,200,000.000	US TREASURY BOND 4.375% DTD 08/15/2023 DUE 08/15/2043	$1,367,342.88	$1,317,834.00
912810UE6	3,505,000.000	US TREASURY BOND 4.50% DTD 11/15/2024 DUE 11/15/2054	$3,576,289.26	$3,342,332.95
912810UA4	1,760,000.000	US TREASURY BOND 4.625% DTD 05/15/2024 DUE 05/15/2054	$1,872,876.18	$1,710,561.60
912810UF3	479,000.000	US TREASURY BOND 4.625% DTD 11/15/2024 DUE 11/15/2044	$475,288.98	$464,558.15
912810UF3	6,220,000.000	US TREASURY BOND 4.625% DTD 11/15/2024 DUE 11/15/2044	$6,302,322.75	$6,032,467.00
912810TW8	1,200,000.000	US TREASURY BOND 4.75% DTD 11/15/2023 DUE 11/15/2043	$1,221,647.63	$1,185,228.00
91282CLW9	2,805,000.000	US TREASURY NOTE 4.25% DTD 11/15/2024 DUE 11/15/2034	$2,792,862.78	$2,732,126.10
91282CGR6	930,000.000	US TREASURY NOTE 4.625% DTD 03/15/2023 DUE 03/15/2026	$952,160.16	$934,166.40
				$132,895,436.23
	Municipal/Other			
OP0157635	500,000.000	AES CORPORATION SNR S* ICE SWPC0N205	$0.00	$0.00
OP0148410	400,000.000	ALIBABA GROUP HOLDING LIMI SNR AS SP JPM SWPC0MOB9	$-2,853.84	$0.00
OP0143585	500,000.000	AMERICAN INTERNATIONAL GROUP SNR S* ICE SWPC0LAG5	$-9,451.23	$0.00
OP0143502	1,700,000.000	AT + T INC SNR S* ICE SWPC01Y27	$-17,552.15	$0.00
OP0143494	1,000,000.000	AT + T INC SNR S* ICE SWPC0K0C7	$-9,393.60	$0.00
OP0143510	500,000.000	AT + T INC SNR S* ICE SWPC0LX54	$-5,277.48	$0.00
MA1580095	507,000.000	AUSTRALIAN DOLLAR CONTRACT DUE 01/15/2025	$329,912.51	$313,731.60
OP0140300	500,000.000	BANK OF AMERICA CORP SNR*S ICE SWPC0LQA1	$-7,329.67	$0.00
OP0143544	100,000.000	BOEING CO-THE SNR S* ICE SWPC0K4W9	$-1,309.24	$0.00
13048VZW1	1,200,000.000	CALIFORNIA MUN FIN AUTH REV TAXABLE BDS 2021 B TAXABLE 3.28% DTD 12/16/2021 DUE 02/01/2046 CALLABLE	$1,200,000.00	$888,624.00
130795Z67	690,000.000	CALIFORNIA STATEWIDE CMNTYS DE STUDENT HSG BDS 2010A TAXABLE 7.55% DTD 12/14/2010 DUE 05/15/2040 CALLABLE	$929,029.80	$785,220.00
CCUBSDUS2	1,060,000.000	CASH COLLATERAL DOM MSF UBS USD	$1,060,000.00	$1,060,000.00
CCBOSXUS1	790,000.000	CASH COLLATERAL FUT BOS	$790,000.00	$790,000.00
CCBOSZUS6	182,000.000	CASH COLLATERAL ICE BOS USD	$182,000.00	$182,000.00
CCMSCZUS2	373,000.000	CASH COLLATERAL ICE MSC USD	$373,000.00	$373,000.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
OP0158377	3,700,000.000	CDX IG43 5Y ICE SWPC0MWQ7	$0.00	$0.00
MA1580103	456,000.000	EURO DOLLAR CONTRACT DUE 01/15/2025	$479,537.22	$472,350.34
MA1464191	81,668.000	EXCESS CASH FUT MERRILL LYNCH	$89,896.95	$89,896.95
OP0158179	13.000	FIN FUT EUR-BUND 10YR EUX 03-06-25	$0.00	$0.00
OP0158187	1.000	FIN FUT EURO-BOBL 5Y EUX 03-06-25 OEH5	$0.00	$0.00
OP0157973	314.000	FIN FUT US 10 YR CBT 30-20-24 TYH5	$0.00	$0.00
OP0157908	42.000	FIN FUT US 2 YR CBT 03-31-25 TUH5	$0.00	$0.00
OP0157908	14.000	FIN FUT US 2 YR CBT 03-31-25 TUH5	$0.00	$0.00
OP0157940	45.000	FIN FUT US 5YR CBT 3-31-25 FVH5	$0.00	$0.00
OP0157916	75.000	FIN FUT US ULTRA 10YR CBT 03-20-25	$0.00	$0.00
OP0157916	4.000	FIN FUT US ULTRA 10YR CBT 03-20-25	$0.00	$0.00
OP0152552	13.000	FIN FUT US ULTRA 10YR CBT 12-19-24	$0.00	$0.00
OP0157965	27.000	FIN FUT US ULTRA 10YR CBT 3-20-25 UXYH5	$0.00	$0.00
OP0157965	5.000	FIN FUT US ULTRA 10YR CBT 3-20-25 UXYH5	$0.00	$0.00
OP0158385	18.000	FIN FUT US ULTRA 30YR CBT 03-20-25 WNH5	$0.00	$0.00
OP0156736	8.000	FIN FUT US ULTRA 30YR CBT 12-19-24 WNZ4	$0.00	$0.00
OP0157957	39.000	FIN FUT US ULTRA 30YR CBT 3-20-25 WNH5	$0.00	$0.00
OP0143452	200,000.000	FORD MOTOR COMPANY SNR S* ICE SWPC0M9M2	$-21,637.04	$0.00
OP0143460	400,000.000	GENERAL ELECTRIC COMPANY SNR S* ICE SWPC0IIT6	$-3,204.08	$0.00
OP0143478	2,100,000.000	GENERAL ELECTRIC COMPANY SNR S* ICE SWPC0JYY5	$-35,653.94	$0.00
OP0143486	300,000.000	GENERAL ELECTRIC COMPANY SNR S* ICE SWPC0KBE1	$-5,820.78	$0.00
OP0148113	1,600,000.000	GLENCORE FINANCE (EUROPE) LIM SNR SE ICE SWPC0MHJ0	$-337,575.52	$0.00
38122NB50	70,000.000	GOLDEN ST TOB SECURITIZATION C TAXABLE ENHANCED ASSET B 2021 B TAXABLE 2.746% DTD 10/07/2021 DUE 06/01/2034 CALLABLE	$69,887.30	$58,912.00
38122NB76	70,000.000	GOLDEN ST TOB SECURITIZATION C TAXABLE ENHANCED ASSET B 2021 B TAXABLE 3.00% DTD 10/07/2021 DUE 06/01/2046 CALLABLE	$70,000.00	$65,025.10
OP0143577	200,000.000	HESS CORPORATOIN SNR S* ICE SWPC0JZO6	$-2,989.26	$0.00
54627RAN0	285,000.000	LOUISIANA LOC GOVT ENVIRONMENT TAXABLE BDS 2022A TAXABLE 4.275% DTD 05/19/2022 DUE 02/01/2036 NON-CALLABLE	$285,540.10	$269,769.60
54627RAP5	380,000.000	LOUISIANA LOC GOVT ENVIRONMENT TAXABLE BDS 2022A TAXABLE 4.475% DTD 05/19/2022 DUE 08/01/2039 NON-CALLABLE	$380,546.00	$353,897.80
OP0028372	1.000	MEMO ENTRY: NEGATIVE MARKET VALUE OF SWAP CCP ASSETS	$0.00	$0.00
OP0028364	1.000	MEMO ENTRY: POSITIVE MARKET VALUE OF SWAP CCP LIABILITIES	$0.00	$633,983.94
MA1418874	1.000	MEMO ENTRY: POSITIVE MARKET VALUE OF SWAP LIABILITIES	$0.00	$21,616.62
OP0027176	1.000	MEMO ENTRY: SWAP CCP LONG POSITION OFFSET TO TOTAL POSITIVE MARKET VALUE OF SWAP CCP'S	0.000	0.000
OP0027168	1.000	MEMO ENTRY: SWAP CCP SHORT POSITION OFFSET TO TOTAL NEGATIVE MARKET VALUE OF SWAP CCP'S	$0.00	$0.00
MA1362015	3,923,871.440	MEMO ENTRY: US DOLLAR DUE FROM BROKER ON FORWARD CONTRACTS OFFSET TO TOTAL COST BASIS OF FORWARD CONTRACT	$3,923,871.44	$3,923,871.44
592643AA8	30,000.000	METROPOLITAN WASH D C ARPTS AU SECOND SNR LIEN REV BDS 2009D TAXABLE 7.462% DTD 08/12/2009 DUE 10/01/2046 CALLABLE	$36,175.50	$35,525.70
606092ET7	550,000.000	MISSOURI JT MUN ELEC UTIL COMM PWR PROJ EV BDS 2009 A TAXABLE 6.89% DTD 12/17/2009 DUE 01/01/2042 CALLABLE	$705,668.00	$596,524.50
626207YF5	381,000.000	MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS 2010 A TAXABLE 6.637% DTD 03/11/2010 DUE 04/01/2057 CALLABLE	$565,225.88	$406,519.38
626207YF5	851,000.000	MUNICIPAL ELEC AUTH GA ELEC AUTHORITY BDS 2010 A TAXABLE 6.637% DTD 03/11/2010 DUE 04/01/2057 CALLABLE	$996,771.82	$907,999.98
646136XR7	330,000.000	NEW JERSEY ST TRANSN TR FD AUT TRANSPORTATION SYSTEM BD 2010B TAXABLE 6.561% DTD 01/14/2010 DUE 12/15/2040 CALLABLE	$440,048.40	$352,205.70
64966Q7G9	700,000.000	NEW YORK N Y GO TAXABLE BDS FISCAL TAXABLE 5.828% DTD 10/12/2023 DUE 10/01/2053 CALLABLE	$700,000.00	$732,711.00
73358WJA3	350,000.000	PORT AUTH N Y & N J CONSOLIDATED BONDS 174 SE TAXABLE 4.458% DTD 10/10/2012 DUE 10/01/2062 CALLABLE	$350,000.00	$293,996.50
73358WJA3	100,000.000	PORT AUTH N Y & N J CONSOLIDATED BONDS 174 SE TAXABLE 4.458% DTD 10/10/2012 DUE 10/01/2062 CALLABLE	$100,000.00	$83,999.00
79765RTL3	545,000.000	SAN FRANCISCO CALIF CITY & CNT WTR REV BDS 2010G TAXABLE 6.95% DTD 12/22/2010 DUE 11/01/2050 CALLABLE	$803,449.90	$603,298.65
837151AA7	500,000.000	SOUTH CAROLINA ST PUB SVCS AUT REV OBLIG BDS 2010C TAXABLE 6.454% DTD 12/21/2010 DUE 01/01/2050 CALLABLE	$737,195.00	$532,445.00
OP0128446	200,000.000	SWAP CDX HY37 5Y 25-35% SP CBK SWPCNC956	$-13,680.00	$0.00
OP0143593	400,000.000	TECK RESOURCES LIMITED SNR S* ICE SWPC0K0G8	$-40,901.26	$0.00
8821175V2	110,000.000	TEXAS A & M UNIV PERM UNIV FD FD BDS 2017 B TAXABLE 3.66% DTD 10/01/2017 DUE 07/01/2047 CALLABLE	$85,718.60	$88,878.90
88258MAB1	240,000.000	TEXAS NAT GAS SECURITIZATION F TAXABLE CUSTOMER RATE RE 2023 T TAXABLE 5.169% DTD 03/23/2023 DUE 04/01/2041 CALLABLE	$241,041.40	$236,349.60
882667AZ1	1,200,000.000	TEXAS PRIVATE ACTIVITY BD SURF TAXABLE SR LEIN REF BDS 2019 B TAXABLE 3.922% DTD 12/17/2019 DUE 12/31/2049 CALLABLE	$1,200,000.00	$949,404.00
913366DF4	700,000.000	UNIV CALIF REGTS MED CTR POOLE REV BDS 2009F TAXABLE 6.583% DTD 12/17/2009 DUE 05/15/2049 CALLABLE	$907,424.00	$751,604.00
91412GC86	380,000.000	UNIVERSITY CALIF REVS FOR PREV GEN REVS BDS 2015 A TAXABLE 4.767% DTD 04/08/2015 DUE 05/15/2115 CALLABLE	$380,000.00	$309,874.80
914455UJ7	90,000.000	UNIVERSITY MICH UNIV REVS TAXABLE GEN REV BDS 2022A TAXABLE 4.454% DTD 03/16/2022 DUE 04/01/2122 CALLABLE	$90,000.00	$70,619.40
914716VQ5	500,000.000	UNIVERSITY N C CHARLOTTE REV GEN REV BDS TAXABLE 6.523% DTD 12/02/2010 DUE 04/01/2040 CALLABLE	$693,500.00	$543,975.00
OP0157999	10.000	US 10YR NOTE (CBT) MAR 25	$0.00	$0.00
OP0152578	47.000	US 5YR NOTE (CBT) DEC24 FVZ4	$0.00	$0.00
OP0158005	7.000	US LONG BOND (CBT) MAR 25	$0.00	$0.00
OP0158013	59.000	US ULTRA BOND CBT MAR 25	$0.00	$0.00
OP0158526	1.000	US ULTRA T-BOND MAR 25 WNH5	$0.00	$0.00
OP0143569	300,000.000	VERIZON COMMUNICATIONS INC SNR S* ICE SWPC0M7M4	$-1,563.67	$0.00
MA1482169	23,725.520	VM CASH CCP ICE MERRILL LYNCH USD	$24,069.20	$24,069.20
MA1507395	40,764.870	VM CASH FUT FOR BOS EUR	$42,744.86	$42,744.86
MA1482177	15,023.200	VM CASH ICE FOR MERRILL LYNCH EURO	$16,212.44	$16,212.44
MA1578404	135,865.920	VM CASH ICE MSC USD	$135,865.92	$135,865.92
29870A913	29,757.750	EUROPEAN MONETARY UNION EURO	$31,679.39	$30,808.79
59282A904	476.000	MEXICAN NUEVO PESO	$23.60	$22.89
				$18,027,554.60
	Corporate Debt			
88579YAH4	40,000.000	3M CO FR 3.875% DTD 06/05/2014 DUE 06/15/2044 CALLABLE	$27,776.40	$31,405.20
88579YBP5	105,000.000	3M CO SR NT 3.70% DTD 03/27/2020 DUE 04/15/2050 CALLABLE	$104,638.80	$77,029.05
817826AF7	545,000.000	7 ELEVEN INC DISC COML PAPER 4 GLBL 144A NT 2.50% DTD 02/10/2021 DUE 02/10/2041 CALLABLE	$417,810.45	$351,203.45
00253XAB7	200,000.000	AADVANTAGE LOYALTY IP AME SR SEC GLBL 5.75% DTD 03/24/2021 DUE 04/20/2029 NON-CALLABLE	$200,000.00	$198,338.00
002819AC4	75,000.000	ABBOTT LABORATORIES SR GLBL NT 6.15% DTD 11/09/2007 DUE 11/30/2037 CALLABLE	$84,120.75	$81,735.75
002824AY6	490,000.000	ABBOTT LABORATORIES SR NT 5.30% DTD 05/27/2010 DUE 05/27/2040 CALLABLE	$616,023.10	$491,788.50
00287YCA5	630,000.000	ABBVIE INC SR GLBL NT 4.05% DTD 05/21/2020 DUE 11/21/2039 CALLABLE	$584,521.18	$538,227.90
00287YCB3	160,000.000	ABBVIE INC SR GLBL NT 4.25% DTD 05/21/2020 DUE 11/21/2049 CALLABLE	$183,371.12	$130,086.40
00287YCB3	320,000.000	ABBVIE INC SR GLBL NT 4.25% DTD 05/21/2020 DUE 11/21/2049 CALLABLE	$274,921.07	$260,172.80
00287YCB3	118,000.000	ABBVIE INC SR GLBL NT 4.25% DTD 05/21/2020 DUE 11/21/2049 CALLABLE	$98,365.58	$95,938.72
00287YAW9	2,140,000.000	ABBVIE INC SR GLBL NT 4.45% DTD 05/12/2016 DUE 05/14/2046 CALLABLE	$2,002,014.20	$1,819,085.60
00287YAW9	240,000.000	ABBVIE INC SR GLBL NT 4.45% DTD 05/12/2016 DUE 05/14/2046 CALLABLE	$217,688.30	$204,009.60
00287YCY3	100,000.000	ABBVIE INC SR GLBL NT 4.55% DTD 09/15/2020 DUE 03/15/2035 CALLABLE	$94,198.15	$94,023.00
00287YDB2	360,000.000	ABBVIE INC SR GLBL NT 4.75% DTD 09/15/2020 DUE 03/15/2045 CALLABLE	$358,117.20	$321,069.60
00287YDB2	100,000.000	ABBVIE INC SR GLBL NT 4.75% DTD 09/15/2020 DUE 03/15/2045 CALLABLE	$108,178.90	$89,186.00
00287YDA4	80,000.000	ABBVIE INC SR GLBL NT 4.85% DTD 06/15/2020 DUE 06/15/2044 CALLABLE	$81,003.05	$72,510.40
00287YAM1	1,400,000.000	ABBVIE INC SR NT 4.40% DTD 05/06/2013 DUE 11/06/2042 CALLABLE	$1,434,662.00	$1,211,728.00
00287YAM1	310,000.000	ABBVIE INC SR NT 4.40% DTD 05/06/2013 DUE 11/06/2042 CALLABLE	$275,554.88	$268,311.20
00287YAS8	120,000.000	ABBVIE INC SR NT 4.70% DTD 05/14/2015 DUE 05/14/2045 CALLABLE	$125,479.20	$105,882.00
00287YAS8	79,000.000	ABBVIE INC SR NT 4.70% DTD 05/14/2015 DUE 05/14/2045 CALLABLE	$85,489.85	$69,705.65
00287YBD0	330,000.000	ABBVIE INC SR NT 4.875% DTD 09/18/2018 DUE 11/14/2048 CALLABLE	$326,511.90	$296,320.20
00287YDU0	230,000.000	ABBVIE INC SR NT 5.05% DTD 02/26/2024 DUE 03/15/2034 CALLABLE	$229,275.50	$227,235.40
00287YDW6	47,000.000	ABBVIE INC SR NT 5.40% DTD 02/26/2024 DUE 03/15/2054 CALLABLE	$47,455.96	$45,240.32
00287YDX4	183,000.000	ABBVIE INC SR NT 5.50% DTD 02/26/2024 DUE 03/15/2064 CALLABLE	$185,217.98	$174,719.25
00287YCZ0	25,000.000	ABBVIE INC SR SEC GLBL NT 4.625% DTD 10/01/2020 DUE 10/01/2042 CALLABLE	$23,058.00	$22,120.00
06849AAB5	190,000.000	ABX FING CO GLBL B 144A NT 6.35% DTD 10/12/2006 DUE 10/15/2036 CALLABLE	$196,874.20	$200,026.30
00440KAD5	160,000.000	ACCENTURE CAPITAL INC SR NT 4.50% DTD 10/04/2024 DUE 10/04/2034 CALLABLE	$159,833.60	$152,051.20
00440KAD5	365,000.000	ACCENTURE CAPITAL INC SR NT 4.50% DTD 10/04/2024 DUE 10/04/2034 CALLABLE	$364,620.40	$346,866.80
00440EAH0	50,000.000	ACE INA HLDG INC SR GLBL 6.70% DTD 05/22/2006 DUE 05/15/2036 CALLABLE	$59,261.50	$55,461.50
00440EAQ0	1,000,000.000	ACE INA HLDG INC SR NT 4.15% DTD 03/13/2013 DUE 03/13/2043 CALLABLE	$1,104,910.00	$836,200.00
007903BG1	45,000.000	ADVANCED MICRO DEVICES INC SR NT 4.393% DTD 06/09/2022 DUE 06/01/2052 CALLABLE	$45,000.00	$37,603.80
007944AF8	100,000.000	ADVENTIST HEALTH SYS WEST 2.952% DTD 10/31/2019 DUE 03/01/2029 CALLABLE	$99,060.00	$91,060.00
007944AG6	1,200,000.000	ADVENTIST HEALTH SYS WEST 2019 BD 3.63% DTD 10/31/2019 DUE 03/01/2049 CALLABLE	$1,200,000.00	$841,776.00
007944AK7	360,000.000	ADVENTIST HEALTH SYS WEST BD 5.757% DTD 05/23/2024 DUE 12/01/2034 CALLABLE	$360,208.20	$362,408.40
00108WAJ9	35,000.000	AEP TEX INC G 4.15% DTD 05/01/2019 DUE 05/01/2049 CALLABLE	$40,005.00	$26,423.25
00108WAF7	70,000.000	AEP TEX INC SR GLBL D NT 3.80% DTD 09/22/2017 DUE 10/01/2047 CALLABLE	$51,576.70	$50,316.70
00108WAK6	670,000.000	AEP TEX INC SR GLBL H NT 3.45% DTD 12/05/2019 DUE 01/15/2050 CALLABLE	$610,624.60	$450,320.40
00108WAN0	65,000.000	AEP TEX INC SR J NT 3.45% DTD 05/06/2021 DUE 05/15/2051 CALLABLE	$64,806.30	$43,092.40
00108WAT7	85,000.000	AEP TEX INC SR O NT 5.70% DTD 05/22/2024 DUE 05/15/2034 CALLABLE	$84,784.10	$85,525.30

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
00115AAH2	25,000.000	AEP TRANSMISSION CO LLC I 3.75% DTD 09/28/2017 DUE 12/01/2047 CALLABLE	$24,939.75	$18,534.25
00115AAL3	50,000.000	AEP TRANSMISSION CO LLC SR GLBL L NT 3.15% DTD 09/11/2019 DUE 09/15/2049 CALLABLE	$50,007.50	$32,947.00
00115AAR0	50,000.000	AEP TRANSMISSION CO LLC SR GLBL Q NT 5.15% DTD 03/13/2024 DUE 04/01/2034 CALLABLE	$49,967.00	$49,190.50
00115AAJ8	70,000.000	AEP TRANSMISSION CO LLC SR J NT 4.25% DTD 09/07/2018 DUE 09/15/2048 CALLABLE	$60,431.70	$55,911.10
00115AAM1	120,000.000	AEP TRANSMISSION CO LLC SR M NT 3.65% DTD 04/01/2020 DUE 04/01/2050 CALLABLE	$119,956.80	$86,673.60
00115AAM1	125,000.000	AEP TRANSMISSION CO LLC SR M NT 3.65% DTD 04/01/2020 DUE 04/01/2050 CALLABLE	$97,047.15	$90,285.00
00115AAN9	110,000.000	AEP TRANSMISSION CO LLC SR N NT 2.75% DTD 08/04/2021 DUE 08/15/2051 CALLABLE	$109,575.40	$66,064.90
00774MBM6	225,000.000	AERCAP IRELAND CAPITAL LIMITED SR NT 4.95% DTD 09/10/2024 DUE 09/10/2034 CALLABLE	$221,483.25	$214,215.75
00130HCK9	500,000.000	AES CORP JR SB NT VAR RATE DTD 05/21/2024 DUE 01/15/2055 CALLABLE	$500,000.00	$513,560.00
00817YAJ7	130,000.000	AETNA INC NEW SR GLBL 4.50% DTD 05/04/2012 DUE 05/15/2042 CALLABLE	$113,798.10	$105,506.70
00817YAP3	110,000.000	AETNA INC NEW SR NT 4.75% DTD 03/07/2014 DUE 03/15/2044 CALLABLE	$110,296.00	$91,031.60
00817YAG3	35,000.000	AETNA INC NEW SR NT 6.75% DTD 12/04/2007 DUE 12/15/2037 CALLABLE	$41,625.03	$36,928.50
001055AY8	700,000.000	AFLAC INC 4.75% DTD 10/31/2018 DUE 01/15/2049 CALLABLE	$903,895.50	$612,976.00
001055AD4	500,000.000	AFLAC INC 6.90% DTD 12/17/2009 DUE 12/17/2039 CALLABLE	$671,278.71	$559,805.00
00131LAH8	200,000.000	AIA GROUP LTD HONG KONG 3.60% DTD 04/09/2019 DUE 04/09/2029 CALLABLE	$198,986.00	$190,360.00
00131LAR6	95,000.000	AIA GROUP LTD HONG KONG FR 4.95% DTD 09/30/2024 DUE 03/30/2035 CALLABLE	$94,654.20	$91,275.05
00131LAS4	130,000.000	AIA GROUP LTD HONG KONG FR 5.40% DTD 09/30/2024 DUE 09/30/2054 CALLABLE	$129,292.80	$120,419.00
009158AZ9	70,000.000	AIR PRODS & CHEMS INC SR NT 2.70% DTD 04/30/2020 DUE 05/15/2040 CALLABLE	$46,851.70	$49,928.90
009158BK1	205,000.000	AIR PRODUCTS AND CHEMICALS INC SR GLBL NT 4.85% DTD 02/08/2024 DUE 02/08/2034 CALLABLE	$204,438.30	$200,149.70
00973RAP8	148,000.000	AKER BP ASA SR GLBL 144A 5.80% DTD 10/01/2024 DUE 10/01/2054 CALLABLE	$147,864.58	$134,052.48
010392FM5	150,000.000	ALABAMA PWR CO SR 2015A NT 3.75% DTD 03/11/2015 DUE 03/01/2045 CALLABLE	$144,923.46	$114,844.50
010392FR4	45,000.000	ALABAMA PWR CO SR 2017B NT 3.70% DTD 11/08/2017 DUE 12/01/2047 CALLABLE	$36,145.75	$33,595.65
010392FT0	400,000.000	ALABAMA PWR CO SR 2019A NT 3.45% DTD 09/17/2019 DUE 10/01/2049 CALLABLE	$398,660.00	$282,316.00
010392FT0	30,000.000	ALABAMA PWR CO SR 2019A NT 3.45% DTD 09/17/2019 DUE 10/01/2049 CALLABLE	$28,525.20	$21,173.70
010392FP8	460,000.000	ALABAMA PWR CO SR GLBL 2016A 4.30% DTD 01/13/2016 DUE 01/02/2046 CALLABLE	$498,732.00	$381,827.60
010392FW3	240,000.000	ALABAMA PWR CO SR NT 3.00% DTD 11/18/2021 DUE 03/15/2052 CALLABLE	$239,577.60	$154,053.60
010392FJ2	1,085,000.000	ALABAMA PWR CO SR NT C 3.85% DTD 12/05/2012 DUE 12/01/2042 CALLABLE	$997,163.95	$861,793.80
010392FJ2	205,000.000	ALABAMA PWR CO SR NT C 3.85% DTD 12/05/2012 DUE 12/01/2042 CALLABLE	$165,607.90	$162,827.40
013822AC5	215,000.000	ALCOA NEDERLAND HLDG B V SR 144A NT 6.125% DTD 05/17/2018 DUE 05/15/2028 CALLABLE	$215,000.00	$214,810.80
01400EAC7	1,000,000.000	ALCON FIN CORP SR 144A 3.80% DTD 09/23/2019 DUE 09/23/2049 CALLABLE	$998,220.00	$733,260.00
015271AX7	180,000.000	ALEXANDRIA REAL ESTATE EQ INC SR GLBL NT 3.00% DTD 02/18/2021 DUE 05/18/2051 CALLABLE	$128,770.52	$110,151.00
015271AY5	625,000.000	ALEXANDRIA REAL ESTATE EQ INC SR NT 2.95% DTD 02/16/2022 DUE 03/15/2034 CALLABLE	$607,268.75	$514,531.25
015271AZ2	625,000.000	ALEXANDRIA REAL ESTATE EQ INC SR NT 3.55% DTD 02/16/2022 DUE 03/15/2052 CALLABLE	$594,562.50	$425,362.50
01609WAW2	260,000.000	ALIBABA GROUP HLDG LTD SR GLBL 4.40% DTD 12/06/2017 DUE 12/06/2057 CALLABLE	$303,765.40	$205,813.40
01609WAU6	190,000.000	ALIBABA GROUP HLDG LTD SR GLBL NT 4.00% DTD 12/06/2017 DUE 12/06/2037 CALLABLE	$210,348.00	$162,516.50
01626PAQ9	700,000.000	ALIMENTATION COUCHE TARD INC SR 144A NT 3.625% DTD 05/13/2021 DUE 05/13/2051 CALLABLE	$699,615.00	$483,084.00
01959LAE2	50,000.000	ALLINA HEALTH SYS 2021 BD 2.902% DTD 11/10/2021 DUE 11/15/2051 CALLABLE	$50,000.00	$31,170.00
020002AT8	105,000.000	ALLSTATE CORP SR GLBL NT 5.95% DTD 03/24/2006 DUE 04/01/2036 CALLABLE	$110,418.70	$110,040.00
020002BG5	540,000.000	ALLSTATE CORP SR NT 3.85% DTD 06/10/2019 DUE 08/10/2049 CALLABLE	$569,905.20	$403,417.80
020002BC4	1,250,000.000	ALLSTATE CORP SR NT 4.20% DTD 12/08/2016 DUE 12/15/2046 CALLABLE	$1,457,924.05	$1,003,525.00
020002BC4	35,000.000	ALLSTATE CORP SR NT 4.20% DTD 12/08/2016 DUE 12/15/2046 CALLABLE	$27,209.30	$28,098.70
020002BA8	70,000.000	ALLSTATE CORP SR NT 4.50% DTD 06/07/2013 DUE 06/15/2043 CALLABLE	$57,918.00	$59,700.20
02005NBV1	600,000.000	ALLY FINL INC GLBL NT VAR RATE DTD 07/26/2024 DUE 07/26/2035 CALLABLE	$609,795.60	$593,088.00
02079KAF4	240,000.000	ALPHABET INC SR NT 2.05% DTD 08/05/2020 DUE 08/15/2050 CALLABLE	$146,756.35	$132,984.00
02109TAD4	300,000.000	ALROSA FIN S A SR GLBL 144A 4.65% DTD 04/09/2019 DUE 04/09/2024 NON-CALLABLE	$300,000.00	$33,000.00
02209SBE2	200,000.000	ALTRIA GROUP INC 5.80% DTD 02/14/2019 DUE 02/14/2039 CALLABLE	$199,530.00	$197,584.00
02209SBF9	900,000.000	ALTRIA GROUP INC 5.95% DTD 02/14/2019 DUE 02/14/2049 CALLABLE	$897,498.00	$880,569.00
02209SBG7	40,000.000	ALTRIA GROUP INC 6.20% DTD 02/14/2019 DUE 02/14/2059 CALLABLE	$39,882.40	$39,094.80
02209SAQ6	55,000.000	ALTRIA GROUP INC GTD SR NT 4.50% DTD 05/02/2013 DUE 05/02/2043 NON-CALLABLE	$49,307.20	$44,885.50
02209SAM5	1,115,000.000	ALTRIA GROUP INC NT 4.25% DTD 08/09/2012 DUE 08/09/2042 CALLABLE	$1,023,973.15	$889,156.75
02209SAM5	125,000.000	ALTRIA GROUP INC NT 4.25% DTD 08/09/2012 DUE 08/09/2042 CALLABLE	$92,921.25	$99,681.25
02209SAV5	45,000.000	ALTRIA GROUP INC SR GLBL NT 3.875% DTD 09/16/2016 DUE 09/16/2046 CALLABLE	$45,381.07	$32,615.10
02209SBM4	160,000.000	ALTRIA GROUP INC SR NT 3.40% DTD 02/04/2021 DUE 02/04/2041 CALLABLE	$143,640.07	$115,526.40
02209SBM4	2,116,000.000	ALTRIA GROUP INC SR NT 3.40% DTD 02/04/2021 DUE 02/04/2041 CALLABLE	$1,451,532.92	$1,527,836.64
02209SBN2	770,000.000	ALTRIA GROUP INC SR NT 3.70% DTD 02/04/2021 DUE 02/04/2051 CALLABLE	$764,340.50	$523,499.90
02209SBN2	170,000.000	ALTRIA GROUP INC SR NT 3.70% DTD 02/04/2021 DUE 02/04/2051 CALLABLE	$115,542.05	$115,577.90
02209SBK8	155,000.000	ALTRIA GROUP INC SR NT 4.45% DTD 05/06/2020 DUE 05/06/2050 CALLABLE	$153,756.90	$120,204.05
023135BF2	705,000.000	AMAZON COM INC 3.875% DTD 02/22/2018 DUE 08/22/2037 CALLABLE	$703,244.55	$622,634.85
023135BJ4	110,000.000	AMAZON COM INC 4.05% DTD 02/22/2018 DUE 08/22/2047 CALLABLE	$93,573.10	$90,894.10
023135BM7	40,000.000	AMAZON COM INC 4.25% DTD 02/22/2018 DUE 08/22/2057 CALLABLE	$51,081.24	$32,755.60
023135CJ3	1,675,000.000	AMAZON COM INC NT 3.95% DTD 04/13/2022 DUE 04/13/2052 CALLABLE	$1,667,998.50	$1,320,787.75
023135BT2	725,000.000	AMAZON COM INC SR NT 2.50% DTD 06/03/2020 DUE 06/03/2050 CALLABLE	$614,646.35	$432,535.00
023135BT2	535,000.000	AMAZON COM INC SR NT 2.50% DTD 06/03/2020 DUE 06/03/2050 CALLABLE	$395,438.47	$319,181.00
023135CB0	335,000.000	AMAZON COM INC SR NT 3.10% DTD 05/12/2021 DUE 05/12/2051 CALLABLE	$240,036.31	$225,803.40
023135CC8	900,000.000	AMAZON COM INC SR NT 3.25% DTD 05/12/2021 DUE 05/12/2061 CALLABLE	$892,620.00	$585,549.00
023135AQ9	295,000.000	AMAZON COM INC SR NT 4.95% DTD 12/05/2014 DUE 12/05/2044 CALLABLE	$299,990.56	$281,140.90
02361DBB5	185,000.000	AMEREN ILL CO 1M BD 5.55% DTD 06/27/2024 DUE 07/01/2054 CALLABLE	$184,648.50	$182,210.20
02361DAX8	75,000.000	AMEREN ILL CO 1ST MTG 2.90% DTD 06/29/2021 DUE 06/15/2051 CALLABLE	$49,455.75	$47,132.25
02361DAR1	150,000.000	AMEREN ILL CO 1ST MTG 3.70% DTD 11/28/2017 DUE 12/01/2047 CALLABLE	$136,055.33	$112,995.00
02361DAT7	30,000.000	AMEREN ILL CO 4.50% DTD 11/15/2018 DUE 03/15/2049 CALLABLE	$35,395.26	$25,325.40
02361DAQ3	250,000.000	AMEREN ILL CO SR SEC GLBL NT 4.15% DTD 12/14/2015 DUE 03/15/2046 CALLABLE	$246,537.15	$206,680.00
02360FAB2	90,000.000	AMEREN UN ELEC SR SECD 5.30% DTD 07/21/2005 DUE 08/01/2037 CALLABLE	$103,989.60	$89,190.00
02364WAP0	159,000.000	AMERICA MOVIL S A B DE C V 6.125% DTD 10/30/2007 DUE 11/15/2037 CALLABLE	$201,449.51	$163,296.18
02364WAJ4	90,000.000	AMERICA MOVIL S A DE C V SR NT 6.375% DTD 02/25/2005 DUE 03/01/2035 CALLABLE	$129,356.00	$94,914.00
02364WAW5	350,000.000	AMERICA MOVIL SAB DE CV GTD SR 6.125% DTD 03/30/2010 DUE 03/30/2040 CALLABLE	$457,754.50	$357,612.50
025537AP6	650,000.000	AMERICAN ELEC PWR CO INC SR L NT 3.25% DTD 03/05/2020 DUE 03/01/2050 CALLABLE	$648,888.50	$417,287.00
025816DW6	375,000.000	AMERICAN EXPRESS CO SR NT VAR RATE DTD 07/26/2024 DUE 07/26/2035 CALLABLE	$375,000.00	$370,863.75
02666TAD9	100,000.000	AMERICAN HOMES 4 RENT L P SR NT 3.375% DTD 07/08/2021 DUE 07/15/2051 CALLABLE	$97,962.00	$65,811.00
026874DP9	430,000.000	AMERICAN INTL GROUP INC SR NT 4.375% DTD 05/11/2020 DUE 06/30/2050 CALLABLE	$475,094.10	$355,356.30
026874DL8	645,000.000	AMERICAN INTL GROUP INC SR NT 4.75% DTD 03/26/2018 DUE 04/01/2048 CALLABLE	$636,416.85	$569,831.70
03027XAY6	1,500,000.000	AMERICAN TOWER CORP NEW SR GLBL 3.70% DTD 10/03/2019 DUE 10/15/2049 CALLABLE	$1,442,340.50	$1,086,165.00
03027XAY6	78,000.000	AMERICAN TOWER CORP NEW SR GLBL 3.70% DTD 10/03/2019 DUE 10/15/2049 CALLABLE	$81,073.33	$56,480.58
03027XBS8	800,000.000	AMERICAN TOWER CORP SR NT 2.30% DTD 09/27/2021 DUE 09/15/2031 CALLABLE	$795,552.00	$665,144.00
030288AB0	125,000.000	AMERICAN TRANSMISSION SYS INC SR NT 144A 5.00% DTD 09/25/2014 DUE 09/01/2044 CALLABLE	$127,430.30	$114,512.50
03040WAJ4	1,250,000.000	AMERICAN WTR CAP CORP SR NT 4.30% DTD 12/17/2012 DUE 12/01/2042 CALLABLE	$1,390,726.50	$1,056,362.50
03073EAN5	775,000.000	AMERISOURCEBERGEN CORP SR NT 4.261% DTD 02/20/2015 DUE 03/01/2045 CALLABLE	$773,550.75	$631,183.25
03115AAC7	1,100,000.000	AMFAM HOLDINGS INC SR 144A NT 3.833% DTD 03/11/2021 DUE 03/11/2051 CALLABLE	$1,100,000.00	$663,982.00
031162BA7	70,000.000	AMGEN INC SR GLBL 6.40% DTD 01/16/2009 DUE 02/01/2039 CALLABLE	$75,387.90	$73,295.60
031162CY4	290,000.000	AMGEN INC SR GLBL NT 2.77% DTD 03/01/2021 DUE 09/01/2053 CALLABLE	$176,102.56	$168,469.70
031162CY4	470,000.000	AMGEN INC SR GLBL NT 2.77% DTD 03/01/2021 DUE 09/01/2053 CALLABLE	$372,954.40	$273,037.10
031162CF5	1,000,000.000	AMGEN INC SR GLBL NT 4.663% DTD 12/15/2016 DUE 06/15/2051 CALLABLE	$1,095,710.00	$837,270.00
031162CF5	125,000.000	AMGEN INC SR GLBL NT 4.663% DTD 12/15/2016 DUE 06/15/2051 CALLABLE	$115,472.50	$104,658.75
031162DK3	55,000.000	AMGEN INC SR GLBL NT 4.875% DTD 08/18/2022 DUE 03/01/2053 CALLABLE	$50,448.20	$47,203.75
031162DC1	330,000.000	AMGEN INC SR NT 3.00% DTD 08/09/2021 DUE 01/15/2052 CALLABLE	$224,838.90	$208,206.90
031162CR9	196,000.000	AMGEN INC SR NT 3.15% DTD 02/21/2020 DUE 02/21/2040 CALLABLE	$177,632.64	$146,067.04
031162CS7	2,220,000.000	AMGEN INC SR NT 3.375% DTD 02/21/2020 DUE 02/21/2050 CALLABLE	$2,149,567.20	$1,517,037.00
031162CS7	145,000.000	AMGEN INC SR NT 3.375% DTD 02/21/2020 DUE 02/21/2050 CALLABLE	$112,824.05	$99,085.75
031162DF4	210,000.000	AMGEN INC SR NT 4.20% DTD 02/22/2022 DUE 02/22/2052 CALLABLE	$208,828.20	$162,159.90
031162DF4	550,000.000	AMGEN INC SR NT 4.20% DTD 02/22/2022 DUE 02/22/2052 CALLABLE	$546,931.00	$424,704.50
031162DF4	620,000.000	AMGEN INC SR NT 4.20% DTD 02/22/2022 DUE 02/22/2052 CALLABLE	$504,455.84	$478,757.80
031162DG2	500,000.000	AMGEN INC SR NT 4.40% DTD 02/22/2022 DUE 02/22/2062 CALLABLE	$496,920.00	$388,115.00
031162BZ2	230,000.000	AMGEN INC SR NT 4.40% DTD 05/01/2015 DUE 05/01/2045 CALLABLE	$195,601.60	$190,757.40
031162BE9	65,000.000	AMGEN INC SR NT 4.95% DTD 09/16/2010 DUE 10/01/2041 CALLABLE	$57,357.30	$58,601.40

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
031162BK5	86,000.000	AMGEN INC SR NT 5.15% DTD 11/10/2011 DUE 11/15/2041 CALLABLE	$0.00	$79,995.48
031162DS6	45,000.000	AMGEN INC SR NT 5.60% DTD 03/02/2023 DUE 03/02/2043 CALLABLE	$44,914.05	$43,745.85
031162DT4	900,000.000	AMGEN INC SR NT 5.65% DTD 03/02/2023 DUE 03/02/2053 CALLABLE	$887,818.50	$866,493.00
031162DT4	240,000.000	AMGEN INC SR NT 5.65% DTD 03/02/2023 DUE 03/02/2053 CALLABLE	$246,520.80	$231,064.80
031162DT4	923,000.000	AMGEN INC SR NT 5.65% DTD 03/02/2023 DUE 03/02/2053 CALLABLE	$927,413.57	$888,636.71
031162BH2	35,000.000	AMGEN INC SR NT 5.65% DTD 06/30/2011 DUE 06/15/2042 CALLABLE	$35,180.95	$34,251.00
031162DU1	1,000,000.000	AMGEN INC SR NT 5.75% DTD 03/02/2023 DUE 03/02/2063 CALLABLE	$989,680.00	$959,060.00
031162DU1	175,000.000	AMGEN INC SR NT 5.75% DTD 03/02/2023 DUE 03/02/2063 CALLABLE	$178,171.70	$167,835.50
032654AW5	90,000.000	ANALOG DEVICES INC SR NT 2.80% DTD 10/05/2021 DUE 10/01/2041 CALLABLE	$67,041.70	$63,681.30
034863BF6	300,000.000	ANGLO AMERICAN CAPITAL PLC SR 144A NT 6.00% DTD 04/05/2024 DUE 04/05/2054 CALLABLE	$295,851.00	$296,148.00
034863AY6	300,000.000	ANGLO AMERICAN CAPITAL PLC SR GLBL 144A 3.95% DTD 09/10/2020 DUE 09/10/2050 CALLABLE	$295,689.00	$221,994.00
035229CM3	45,000.000	ANHEUSER BUSCH COS INC SR GLBL 6.50% DTD 05/02/2002 DUE 05/01/2042 CALLABLE	$47,692.80	$48,716.10
03522AAH3	1,340,000.000	ANHEUSER BUSCH COS LLC ANHEU 4.70% DTD 02/01/2019 DUE 02/01/2036 CALLABLE	$1,294,187.90	$1,271,016.80
03522AAJ9	470,000.000	ANHEUSER BUSCH COS LLC ANHEU SR GLBL 4.90% DTD 02/01/2019 DUE 02/01/2046 CALLABLE	$447,091.25	$427,403.90
03522AAJ9	3,055,000.000	ANHEUSER BUSCH COS LLC ANHEU SR GLBL 4.90% DTD 02/01/2019 DUE 02/01/2046 CALLABLE	$2,985,509.86	$2,778,125.35
03522AAJ9	500,000.000	ANHEUSER BUSCH COS LLC ANHEU SR GLBL 4.90% DTD 02/01/2019 DUE 02/01/2046 CALLABLE	$496,481.16	$454,685.00
03522AAJ9	1,338,000.000	ANHEUSER BUSCH COS LLC ANHEU SR GLBL 4.90% DTD 02/01/2019 DUE 02/01/2046 CALLABLE	$1,378,725.00	$1,216,737.06
035240AG5	555,000.000	ANHEUSER BUSCH INBEV WLDW INC SR NT 4.95% DTD 07/15/2016 DUE 01/15/2042 CALLABLE	$579,107.81	$515,767.05
035240AG5	600,000.000	ANHEUSER BUSCH INBEV WLDW INC SR NT 4.95% DTD 07/15/2016 DUE 01/15/2042 CALLABLE	$626,062.50	$557,586.00
035240AG5	250,000.000	ANHEUSER BUSCH INBEV WLDW INC SR NT 4.95% DTD 07/15/2016 DUE 01/15/2042 CALLABLE	$244,222.90	$232,327.50
03523TBU1	120,000.000	ANHEUSER BUSCH INBEV WORLDWIDE 5.45% DTD 01/23/2019 DUE 01/23/2039 CALLABLE	$122,547.82	$120,256.80
03523TBJ6	45,000.000	ANHEUSER BUSCH INBEV WORLDWIDE GTD NT 8.00% DTD 11/15/2010 DUE 11/15/2039	$55,432.80	$55,923.30
03523TBF4	150,000.000	ANHEUSER BUSCH INBEV WORLDWIDE GTD NT 8.20% DTD 01/15/2011 DUE 01/15/2039	$184,450.60	$188,169.00
03523TBT4	1,076,000.000	ANHEUSER BUSCH INBEV WORLDWIDE SR GLBL NT 4.439% DTD 04/06/2017 DUE 10/06/2048 CALLABLE	$925,212.44	$908,434.52
035242AM8	290,000.000	ANHEUSER-BUSCH INBEV FIN INC GTD NT 4.70% DTD 01/25/2016 DUE 02/01/2036 CALLABLE	$283,030.18	$275,070.80
035242AN6	210,000.000	ANHEUSER-BUSCH INBEV FIN INC GTD NT 4.90% DTD 01/25/2016 DUE 02/01/2046 CALLABLE	$183,502.63	$189,890.40
036752AU7	260,000.000	ANTHEM INC GLBL NT 4.55% DTD 04/29/2022 DUE 05/15/2052 CALLABLE	$258,601.20	$209,557.40
036752AU7	55,000.000	ANTHEM INC GLBL NT 4.55% DTD 04/29/2022 DUE 05/15/2052 CALLABLE	$45,936.00	$44,329.45
036752AS2	65,000.000	ANTHEM INC SR GLBL 3.60% DTD 03/17/2021 DUE 03/15/2051 CALLABLE	$50,736.40	$45,223.10
036752AK9	235,000.000	ANTHEM INC SR GLBL 3.70% DTD 09/09/2019 DUE 09/15/2049 CALLABLE	$236,799.97	$167,327.05
036752AD5	500,000.000	ANTHEM INC SR NT 4.375% DTD 11/21/2017 DUE 12/01/2047 CALLABLE	$499,995.00	$403,020.00
036752AD5	70,000.000	ANTHEM INC SR NT 4.375% DTD 11/21/2017 DUE 12/01/2047 CALLABLE	$60,384.10	$56,422.80
036752AH6	55,000.000	ANTHEM INC SR NT 4.55% DTD 03/02/2018 DUE 03/01/2048 CALLABLE	$47,661.35	$45,133.55
03740LAB8	175,000.000	AON CORP AON GLOBAL HLDGS SR NT 2.90% DTD 08/23/2021 DUE 08/23/2051 CALLABLE	$172,908.80	$106,247.75
03740LAE2	930,000.000	AON CORP AON GLOBAL HLDGS SR NT 3.90% DTD 02/28/2022 DUE 02/28/2052 CALLABLE	$915,919.80	$682,266.60
03740LAE2	1,200,000.000	AON CORP AON GLOBAL HLDGS SR NT 3.90% DTD 02/28/2022 DUE 02/28/2052 CALLABLE	$1,181,832.00	$880,344.00
03740MAF7	500,000.000	AON NORTH AMERICA SR NT 5.75% DTD 03/01/2024 DUE 03/01/2054 CALLABLE	$496,960.00	$487,550.00
03740MAF7	220,000.000	AON NORTH AMERICA SR NT 5.75% DTD 03/01/2024 DUE 03/01/2054 CALLABLE	$220,625.00	$214,522.00
00185AAC8	40,000.000	AON PLC SR NT 4.45% DTD 05/24/2013 DUE 05/24/2043 CALLABLE	$38,377.20	$32,882.00
00185AAG9	220,000.000	AON PLC SR NT 4.60% DTD 05/28/2014 DUE 06/14/2044 CALLABLE	$205,580.80	$186,093.60
00188LAB3	300,000.000	APA INFRASTRUCTURE LTD SR 144A NT 5.75% DTD 09/16/2024 DUE 09/16/2044 CALLABLE	$296,838.00	$293,400.00
037411AW5	300,000.000	APACHE CORP SR NT 5.10% DTD 08/20/2010 DUE 09/01/2040 CALLABLE	$338,121.00	$261,420.00
037411AY1	1,000,000.000	APACHE CORP SR NT 5.25% DTD 12/03/2010 DUE 02/01/2042 CALLABLE	$997,090.00	$867,030.00
037411AY1	600,000.000	APACHE CORP SR NT 5.25% DTD 12/03/2010 DUE 02/01/2042 CALLABLE	$737,244.00	$520,218.00
037735CY1	285,000.000	APPALACHIAN PWR CO SR GLBL Z NT 3.70% DTD 05/14/2020 DUE 05/01/2050 CALLABLE	$283,315.65	$197,844.15
037735CY1	100,000.000	APPALACHIAN PWR CO SR GLBL Z NT 3.70% DTD 05/14/2020 DUE 05/01/2050 CALLABLE	$67,793.00	$69,419.00
037735CV7	31,000.000	APPALACHIAN PWR CO SR NT 4.45% DTD 05/18/2015 DUE 06/01/2045 CALLABLE	$34,339.01	$25,037.46
037735CK1	25,000.000	APPALACHIAN PWR CO SR P NT 6.70% DTD 08/17/2007 DUE 08/15/2037 CALLABLE	$28,668.25	$26,499.75
037735CT2	150,000.000	APPALACHIAN PWR CO SR U NT 4.40% DTD 05/08/2014 DUE 05/15/2044 CALLABLE	$158,449.70	$121,662.00
037735CX3	210,000.000	APPALACHIAN PWR CO Y 4.50% DTD 03/06/2019 DUE 03/01/2049 CALLABLE	$211,584.47	$168,149.10
037833DZ0	820,000.000	APPLE INC NT 2.40% DTD 08/20/2020 DUE 08/20/2050 CALLABLE	$713,549.75	$484,226.40
037833BA7	170,000.000	APPLE INC NT 3.45% DTD 02/09/2015 DUE 02/09/2045	$142,170.00	$130,226.80
037833BA7	260,000.000	APPLE INC NT 3.45% DTD 02/09/2015 DUE 02/09/2045	$204,557.60	$199,170.40
037833AL4	65,000.000	APPLE INC NT 3.85% DTD 05/03/2013 DUE 05/04/2043 CALLABLE	$54,941.60	$53,842.10
037833AL4	225,000.000	APPLE INC NT 3.85% DTD 05/03/2013 DUE 05/04/2043 CALLABLE	$239,566.50	$186,376.50
037833BH2	145,000.000	APPLE INC SR 4.375% DTD 05/13/2015 DUE 05/13/2045	$131,020.71	$127,997.30
037833BW9	715,000.000	APPLE INC SR GLBL 4.50% DTD 02/23/2016 DUE 02/23/2036 CALLABLE	$724,212.45	$697,840.00
037833EE6	310,000.000	APPLE INC SR GLBL NT 2.375% DTD 02/08/2021 DUE 02/08/2041 CALLABLE	$204,917.12	$213,230.40
037833EF3	625,000.000	APPLE INC SR GLBL NT 2.65% DTD 02/08/2021 DUE 02/08/2051 CALLABLE	$620,893.75	$385,593.75
037833CD0	65,000.000	APPLE INC SR GLBL NT 3.85% DTD 08/04/2016 DUE 08/04/2046 CALLABLE	$56,398.58	$52,406.25
037833BX7	735,000.000	APPLE INC SR GLBL NT 4.65% DTD 02/23/2016 DUE 02/23/2046 CALLABLE	$798,510.85	$672,003.15
037833BX7	1,100,000.000	APPLE INC SR GLBL NT 4.65% DTD 02/23/2016 DUE 02/23/2046 CALLABLE	$1,093,653.00	$1,005,719.00
037833BX7	954,000.000	APPLE INC SR GLBL NT 4.65% DTD 02/23/2016 DUE 02/23/2046 CALLABLE	$1,127,923.74	$872,232.66
037833DW7	1,055,000.000	APPLE INC SR NT 2.65% DTD 05/11/2020 DUE 05/11/2050 CALLABLE	$949,455.21	$655,429.30
037833DD9	190,000.000	APPLE INC SR NT 3.75% DTD 09/12/2017 DUE 09/12/2047 CALLABLE	$231,493.55	$149,547.10
038222AK1	425,000.000	APPLIED MATLS INC SR NT 5.10% DTD 09/24/2015 DUE 10/01/2035 CALLABLE	$430,635.85	$424,978.75
038222AG0	140,000.000	APPLIED MATLS INC SR NT 5.85% DTD 06/08/2011 DUE 06/15/2041 CALLABLE	$176,162.35	$145,192.60
03837AAC4	500,000.000	APTIV PLC APTIV GLOBAL FING SR NT 5.75% DTD 09/13/2024 DUE 09/13/2054 CALLABLE	$497,380.00	$448,450.00
03837AAC4	160,000.000	APTIV PLC APTIV GLOBAL FING SR NT 5.75% DTD 09/13/2024 DUE 09/13/2054 CALLABLE	$152,789.00	$143,504.00
03835VAJ5	300,000.000	APTIV PLC SR NT 3.10% DTD 11/23/2021 DUE 12/01/2051 CALLABLE	$293,442.00	$175,392.00
03835VAJ5	130,000.000	APTIV PLC SR NT 3.10% DTD 11/23/2021 DUE 12/01/2051 CALLABLE	$94,387.69	$76,003.20
03835VAJ5	340,000.000	APTIV PLC SR NT 3.10% DTD 11/23/2021 DUE 12/01/2051 CALLABLE	$279,652.25	$198,777.60
03836WAC7	1,250,000.000	AQUA AMERICA INC SR NT 4.276% DTD 04/26/2019 DUE 05/01/2049 CALLABLE	$1,436,295.00	$977,737.50
03836WAC7	45,000.000	AQUA AMERICA INC SR NT 4.276% DTD 04/26/2019 DUE 05/01/2049 CALLABLE	$36,312.30	$35,198.55
03938LAP9	800,000.000	ARCELORMITTAL SA LUXEMBOURG CR SEN STEP CPN DTD 10/08/2009 DUE 10/15/2039 CALLABLE	$999,472.00	$851,248.00
03939CAB9	95,000.000	ARCH CAPITAL FINANCE LLC SR NT 5.031% DTD 12/08/2016 DUE 12/15/2046 CALLABLE	$80,710.10	$85,102.90
039483BE1	100,000.000	ARCHER DANIELS MIDLAND CO DEB 4.535% DTD 09/26/2011 DUE 03/26/2042 CALLABLE	$100,215.95	$87,217.00
039483BH4	35,000.000	ARCHER DANIELS MIDLAND CO SR DEB 4.016% DTD 10/16/2012 DUE 04/16/2043 CALLABLE	$38,294.20	$28,922.60
04015KAB6	100,000.000	ARES FIN CO II LLC SR 144A NT 3.25% DTD 06/15/2020 DUE 06/15/2030 CALLABLE	$99,771.00	$90,416.00
04018VAA1	200,000.000	ARES FINANCE CO III LLC SUB 144A NT VAR RATE DTD 06/30/2021 DUE 06/30/2051 CALLABLE	$200,000.00	$191,650.00
039936AA7	200,000.000	ARES FINANCE CO IV LLC SR 144A NT 3.65% DTD 01/21/2022 DUE 02/01/2052 CALLABLE	$195,566.00	$140,024.00
040555DH4	200,000.000	ARIZONA PUB SVC CO NT 5.70% DTD 05/09/2024 DUE 08/15/2034 CALLABLE	$199,452.00	$202,222.00
040555DH4	215,000.000	ARIZONA PUB SVC CO NT 5.70% DTD 05/09/2024 DUE 08/15/2034 CALLABLE	$214,757.55	$217,388.65
040555CX0	45,000.000	ARIZONA PUB SVC CO SR GLBL 4.20% DTD 08/09/2018 DUE 08/15/2048 CALLABLE	$35,857.35	$34,824.60
040555CT9	215,000.000	ARIZONA PUB SVC CO SR GLBL NT 4.35% DTD 11/06/2015 DUE 11/15/2045 CALLABLE	$190,572.50	$174,494.00
040555DC5	110,000.000	ARIZONA PUB SVC CO SR NT 2.65% DTD 09/11/2020 DUE 09/15/2050 CALLABLE	$64,642.60	$63,728.50
040555DB7	380,000.000	ARIZONA PUB SVC CO SR NT 3.35% DTD 05/22/2020 DUE 05/15/2050 CALLABLE	$378,217.80	$256,705.20
04316JAB5	900,000.000	ARTHUR J GALLAGHER & CO SR NT 3.05% DTD 11/09/2021 DUE 03/09/2052 CALLABLE	$890,694.00	$561,159.00
04351LAB6	130,000.000	ASCENSION HEALTH ALLIANCE TAX BD 2016A 3.945% DTD 05/11/2016 DUE 11/15/2046 CALLABLE	$109,514.60	$103,677.60
04621WAE0	200,000.000	ASSURED GTY US HLDGS INC SR NT 3.60% DTD 08/20/2021 DUE 09/15/2051 CALLABLE	$199,630.00	$136,996.00
04636NAN3	260,000.000	ASTRAZENECA FINANCE LLC SR NT 5.00% DTD 02/26/2024 DUE 02/26/2034 CALLABLE	$258,410.50	$257,153.00
046353AD0	135,000.000	ASTRAZENECA PLC 6.45% DTD 09/12/2007 DUE 09/15/2037 CALLABLE	$148,589.10	$148,028.85
046353AZ1	615,000.000	ASTRAZENECA PLC GLBL NT 3.00% DTD 05/28/2021 DUE 05/28/2051 CALLABLE	$568,727.40	$402,148.50
046353AU2	29,000.000	ASTRAZENECA PLC GLBL NT 4.375% DTD 08/17/2018 DUE 08/17/2048 CALLABLE	$25,878.71	$24,573.15
046353AG3	102,000.000	ASTRAZENECA PLC SR NT 4.00% DTD 09/18/2012 DUE 09/18/2042 CALLABLE	$109,587.91	$84,371.34
046353AM0	15,000.000	ASTRAZENECA PLC SR NT 4.375% DTD 11/16/2015 DUE 11/16/2045 CALLABLE	$13,740.46	$12,862.80
00206RHK1	26,000.000	AT&T INC 4.85% DTD 02/19/2019 DUE 03/01/2039 CALLABLE	$23,637.24	$24,066.38
00206RFW7	910,000.000	AT&T INC 4.90% DTD 08/14/2018 DUE 08/15/2037 CALLABLE	$1,020,301.10	$858,120.90
00206RAG7	55,000.000	AT&T INC 6.30% DTD 12/06/2007 DUE 01/15/2038 CALLABLE	$56,080.20	$58,719.10
00206RKA9	40,000.000	AT&T INC GLBL NT 3.65% DTD 05/28/2020 DUE 06/01/2051 CALLABLE	$29,359.60	$28,249.20
00206RKB7	1,750,000.000	AT&T INC GLBL NT 3.85% DTD 05/28/2020 DUE 06/01/2060 CALLABLE	$1,639,336.51	$1,212,312.50
04650NAB0	50,000.000	AT&T INC GLBL NT 5.35% DTD 03/01/2011 DUE 09/01/2040 CALLABLE	$49,372.50	$48,403.50
00206RKJ0	4,305,000.000	AT&T INC SR GLBL 3.50% DTD 03/15/2021 DUE 09/15/2053 CALLABLE	$4,278,839.77	$2,898,728.70

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
00206RKJ0	12,000.000	AT&T INC SR GLBL 3.50% DTD 03/15/2021 DUE 09/15/2053 CALLABLE	$11,927.07	$8,080.08
00206RKJ0	2,245,000.000	AT&T INC SR GLBL 3.50% DTD 03/15/2021 DUE 09/15/2053 CALLABLE	$2,231,357.58	$1,511,648.30
00206RKJ0	3,250,000.000	AT&T INC SR GLBL 3.50% DTD 03/15/2021 DUE 09/15/2053 CALLABLE	$2,821,337.49	$2,188,355.00
00206RMN9	1,181,000.000	AT&T INC SR GLBL 3.80% DTD 06/01/2021 DUE 12/01/2057 CALLABLE	$1,222,294.02	$814,771.90
00206RMN9	500,000.000	AT&T INC SR GLBL 3.80% DTD 06/01/2021 DUE 12/01/2057 CALLABLE	$429,660.53	$344,950.00
00206RMN9	3,398,000.000	AT&T INC SR GLBL 3.80% DTD 06/01/2021 DUE 12/01/2057 CALLABLE	$3,516,812.09	$2,344,280.20
00206RMN9	1,357,000.000	AT&T INC SR GLBL 3.80% DTD 06/01/2021 DUE 12/01/2057 CALLABLE	$1,114,291.94	$936,194.30
00206RLJ9	2,659,000.000	AT&T INC SR GLBL NT 3.55% DTD 03/15/2021 DUE 09/15/2055 CALLABLE	$2,541,624.70	$1,788,416.81
00206RLJ9	1,571,000.000	AT&T INC SR GLBL NT 3.55% DTD 03/15/2021 DUE 09/15/2055 CALLABLE	$1,564,334.69	$1,056,638.89
00206RLJ9	1,295,000.000	AT&T INC SR GLBL NT 3.55% DTD 03/15/2021 DUE 09/15/2055 CALLABLE	$1,289,505.68	$871,004.05
00206RLJ9	970,000.000	AT&T INC SR GLBL NT 3.55% DTD 03/15/2021 DUE 09/15/2055 CALLABLE	$868,748.94	$652,412.30
00206RLJ9	195,000.000	AT&T INC SR GLBL NT 3.55% DTD 03/15/2021 DUE 09/15/2055 CALLABLE	$140,562.25	$131,155.05
00206RLV2	600,000.000	AT&T INC SR GLBL NT 3.65% DTD 03/15/2021 DUE 09/15/2059 CALLABLE	$601,071.15	$397,422.00
00206RLV2	1,258,000.000	AT&T INC SR GLBL NT 3.65% DTD 03/15/2021 DUE 09/15/2059 CALLABLE	$1,260,250.50	$833,261.46
00206RLV2	562,000.000	AT&T INC SR GLBL NT 3.65% DTD 03/15/2021 DUE 09/15/2059 CALLABLE	$563,003.31	$372,251.94
00206RLV2	250,000.000	AT&T INC SR GLBL NT 3.65% DTD 03/15/2021 DUE 09/15/2059 CALLABLE	$165,704.60	$165,592.50
00206RJK9	65,000.000	AT&T INC SR GLBL NT 4.65% DTD 06/01/2019 DUE 06/01/2044 CALLABLE	$63,739.00	$55,182.40
00206RJK9	390,000.000	AT&T INC SR GLBL NT 4.65% DTD 06/01/2019 DUE 06/01/2044 CALLABLE	$418,395.90	$331,094.40
04686JAE1	380,000.000	ATHENE HOLDING LTD SR NT 3.45% DTD 12/13/2021 DUE 05/15/2052 CALLABLE	$318,012.89	$244,533.80
04686JAH4	300,000.000	ATHENE HOLDING LTD SR NT 6.25% DTD 03/22/2024 DUE 04/01/2054 CALLABLE	$298,143.00	$300,516.00
04686JAF8	140,000.000	ATHENE HOLDING LTD SR NT 6.65% DTD 11/21/2022 DUE 02/01/2033 CALLABLE	$139,609.40	$148,377.60
049468AB7	500,000.000	ATLASSIAN CORPORATION SR NT 5.50% DTD 05/15/2024 DUE 05/15/2034 CALLABLE	$496,590.00	$502,185.00
049560AW5	100,000.000	ATMOS ENERGY CORP SR GLBL NT 2.85% DTD 10/01/2021 DUE 02/15/2052 CALLABLE	$99,357.00	$61,119.00
049560AS4	200,000.000	ATMOS ENERGY CORP SR GLBL NT 3.375% DTD 10/02/2019 DUE 09/15/2049 CALLABLE	$199,852.00	$137,342.00
053484AE1	79,000.000	AVALONBAY CMNTYS INC SR NT 5.30% DTD 12/07/2023 DUE 12/07/2033 CALLABLE	$78,951.81	$79,103.49
05379BAQ0	1,250,000.000	AVISTA CORP 1M BD 4.35% DTD 05/22/2018 DUE 06/01/2048 CALLABLE	$1,385,507.50	$1,024,262.50
05379BAQ0	100,000.000	AVISTA CORP 1M BD 4.35% DTD 05/22/2018 DUE 06/01/2048 CALLABLE	$79,166.60	$81,941.00
05401AAG6	1,600,000.000	AVOLON HLDGS FDG LTD 4.375% DTD 04/16/2019 DUE 05/01/2026 CALLABLE	$1,592,400.00	$1,582,464.00
05523RAM9	1,000,000.000	BAE SYSTEMS PLC SR 144A 5.50% DTD 03/26/2024 DUE 03/26/2054 CALLABLE	$983,410.00	$973,510.00
059165EH9	710,000.000	BALTIMORE GAS & ELEC CO SR GLBL 3.50% DTD 08/18/2016 DUE 08/15/2046 CALLABLE	$664,210.40	$513,088.60
059165EQ9	215,000.000	BALTIMORE GAS & ELEC CO SR GLBL 5.40% DTD 05/10/2023 DUE 06/01/2053 CALLABLE	$214,894.65	$204,621.95
059165EL0	75,000.000	BALTIMORE GAS & ELEC CO SR NT 3.20% DTD 09/12/2019 DUE 09/15/2049 CALLABLE	$61,659.00	$49,545.75
05964HAS4	400,000.000	BANCO SANTANDER SNR NPF GLBL 5.294% DTD 08/18/2022 DUE 08/18/2027 NON-CALLABLE	$400,172.00	$402,476.00
06051GFG9	55,000.000	BANK AMER CORP FR 4.875% DTD 04/01/2014 DUE 04/01/2044 NON-CALLABLE	$50,070.35	$50,362.40
06051GHA0	250,000.000	BANK AMER CORP FR VAR RATE DTD 01/23/2018 DUE 01/23/2049 CALLABLE	$200,471.50	$192,712.50
06051GFC8	140,000.000	BANK AMER CORP NT 5.00% DTD 01/21/2014 DUE 01/21/2044 NON-CALLABLE	$136,328.50	$130,729.20
06051GEN5	1,800,000.000	BANK AMER CORP NT 5.875% DTD 02/07/2012 DUE 02/07/2042 CALLABLE	$2,136,472.24	$1,877,868.00
06051GHS1	100,000.000	BANK AMER CORP SR GLBL N NT VAR RATE DTD 03/15/2019 DUE 03/15/2050 CALLABLE	$86,807.40	$81,862.00
06051GHD4	720,000.000	BANK AMER CORP SR GLBL NT VAR RATE DTD 12/20/2017 DUE 12/20/2028 CALLABLE	$661,357.45	$690,314.40
06051GJE0	1,655,000.000	BANK AMER CORP SR N VAR RATE DTD 06/19/2020 DUE 06/19/2041 CALLABLE	$1,322,700.24	$1,148,950.65
06051GGG8	215,000.000	BANK AMER CORP SR NT M FLT VAR RATE DTD 01/20/2017 DUE 01/20/2048 NON-CALLABLE	$187,264.30	$181,077.30
06050TJZ6	570,000.000	BANK AMER N A CHARLOTTE N C MEDIUM TERM BK NTS TRANCHE # TR 00216 6.00% DTD 10/26/2006 DUE 10/15/2036	$716,826.30	$591,836.70
06051GLV9	500,000.000	BANK AMERICA CORP SR NT FLTG RATE DTD 09/15/2023 DUE 09/15/2027 CALLABLE	$496,520.00	$508,935.00
06051GLU1	500,000.000	BANK AMERICA CORP SR NT FLTG RATE DTD 09/15/2023 DUE 09/15/2034 CALLABLE	$500,000.00	$513,520.00
06051GMA4	520,000.000	BANK AMERICA CORP SR NT VAR RATE DTD 01/23/2024 DUE 01/23/2035 CALLABLE	$520,384.75	$520,566.80
BSHSL21	400,000.000	BARCLAYS PLC SNR GBP 5.851% DTD 03/21/2024 DUE 03/21/2035 NON-CALLABLE	$502,203.72	$503,329.20
06738EAV7	1,100,000.000	BARCLAYS PLC SR NT 4.95% DTD 01/10/2017 DUE 01/10/2047 CALLABLE	$1,103,913.00	$977,460.00
06738ECS2	280,000.000	BARCLAYS PLC SR NT VAR RATE DTD 03/12/2024 DUE 03/12/2055 CALLABLE	$296,478.00	$279,832.00
06738EBW4	440,000.000	BARCLAYS PLC SR NT VAR RATE DTD 11/24/2021 DUE 11/24/2042 CALLABLE	$328,922.00	$318,467.60
06849UAD7	110,000.000	BARRICK AUSTRALIA FIN PTY LTD GTD NT 5.95% DTD 10/16/2009 DUE 10/15/2039 CALLABLE	$97,186.70	$111,145.10
06849RAG7	270,000.000	BARRICK NORTH AMERICA FIN LLC GTD NT 5.70% DTD 06/01/2011 DUE 05/30/2041 NON-CALLABLE	$235,237.00	$264,899.70
06849RAG7	1,240,000.000	BARRICK NORTH AMERICA FIN LLC GTD NT 5.70% DTD 06/01/2011 DUE 05/30/2041 NON-CALLABLE	$1,532,218.40	$1,216,576.40
06849RAK8	75,000.000	BARRICK NORTH AMERICA FIN LLC SR NT 5.75% DTD 05/02/2013 DUE 05/01/2043 CALLABLE	$78,834.75	$73,837.50
05526DBD6	1,015,000.000	BAT CAP CORP 4.39% DTD 08/15/2018 DUE 08/15/2037 CALLABLE	$986,475.40	$875,599.90
05526DBD6	175,000.000	BAT CAP CORP 4.39% DTD 08/15/2018 DUE 08/15/2037 CALLABLE	$170,972.65	$150,965.50
05526DBD6	2,895,000.000	BAT CAP CORP 4.39% DTD 08/15/2018 DUE 08/15/2037 CALLABLE	$2,784,092.55	$2,497,400.70
05526DBF1	104,000.000	BAT CAP CORP SR GLBL NT 4.54% DTD 08/15/2018 DUE 08/15/2047 CALLABLE	$77,880.40	$82,017.52
05526DBF1	267,000.000	BAT CAP CORP SR GLBL NT 4.54% DTD 08/15/2018 DUE 08/15/2047 CALLABLE	$247,714.59	$210,564.21
05526DBF1	280,000.000	BAT CAP CORP SR GLBL NT 4.54% DTD 08/15/2018 DUE 08/15/2047 CALLABLE	$210,879.31	$220,816.40
05526DBK0	215,000.000	BAT CAP CORP SR GLBL NT 4.758% DTD 09/06/2019 DUE 09/06/2049 CALLABLE	$164,981.80	$174,038.20
05526DBQ7	325,000.000	BAT CAP CORP SR NT 5.282% DTD 04/02/2020 DUE 04/02/2050 CALLABLE	$345,968.20	$284,657.75
05526DBT1	190,000.000	BAT CAPITAL CORP SR NT 3.734% DTD 09/25/2020 DUE 09/25/2040 CALLABLE	$180,833.45	$143,470.90
05526DBV6	400,000.000	BAT CAPITAL CORP SR NT 5.65% DTD 03/16/2022 DUE 03/16/2052 CALLABLE	$386,012.00	$366,164.00
07177MAN3	35,000.000	BAXALTA INC SR NT 5.25% DTD 12/23/2015 DUE 06/23/2045 CALLABLE	$34,851.95	$32,217.15
07274NAN3	85,000.000	BAYER US FIN II LLC 4.625% DTD 06/25/2018 DUE 06/25/2038 CALLABLE	$69,774.80	$70,831.35
07274NAQ6	101,000.000	BAYER US FIN II LLC 4.875% DTD 06/25/2018 DUE 06/25/2048 CALLABLE	$83,036.36	$78,690.11
07274NBF9	1,000,000.000	BAYER US FIN II LLC SR GLBL 144A 4.40% DTD 01/15/2018 DUE 07/15/2044 CALLABLE	$938,190.00	$748,130.00
07274NBF9	180,000.000	BAYER US FIN II LLC SR GLBL 144A 4.40% DTD 01/15/2018 DUE 07/15/2044 CALLABLE	$138,105.00	$134,663.40
07274NBH5	1,090,000.000	BAYER US FIN II LLC SR GLBL 144A 4.70% DTD 01/15/2018 DUE 07/15/2064 CALLABLE	$1,110,742.70	$780,625.30
07274EAM5	900,000.000	BAYER US FIN LLC SR 144A NT 6.875% DTD 11/21/2023 DUE 11/21/2053 CALLABLE	$899,600.00	$907,317.00
07274EAM5	105,000.000	BAYER US FIN LLC SR 144A NT 6.875% DTD 11/21/2023 DUE 11/21/2053 CALLABLE	$105,516.57	$105,853.65
072863AJ2	235,000.000	BAYLOR SCOTT & WHITE HLDGS SR SEC GLBL BD 2.839% DTD 01/21/2021 DUE 11/15/2050 CALLABLE	$161,616.60	$149,311.95
075887BG3	50,000.000	BECTON DICKINSON & CO NT 4.685% DTD 12/15/2014 DUE 12/15/2044 CALLABLE	$44,121.00	$43,227.50
075887CS6	90,000.000	BECTON DICKINSON & CO SR GLBL NT 5.11% DTD 02/08/2024 DUE 02/08/2034 CALLABLE	$88,174.80	$88,676.10
075887BM0	500,000.000	BECTON DICKINSON & CO SR NT 4.875% DTD 11/15/2014 DUE 05/15/2044 CALLABLE	$496,575.00	$430,900.00
0778FPAB5	1,075,000.000	BELL TEL CO CDA BELL SR GLBL US2 NT 4.30% DTD 05/13/2019 DUE 07/29/2049 CALLABLE	$1,072,871.50	$839,908.25
0778FPAB5	135,000.000	BELL TEL CO CDA BELL SR GLBL US2 NT 4.30% DTD 05/13/2019 DUE 07/29/2049 CALLABLE	$153,530.78	$105,476.85
0778FPAA7	225,000.000	BELL TEL CO CDA BELL SR US 1 NT 4.464% DTD 03/29/2018 DUE 04/01/2048 CALLABLE	$224,964.65	$181,755.00
0778FPAN9	425,000.000	BELL TEL CO CDA BELL SR US 10 NT 5.55% DTD 02/15/2024 DUE 02/15/2054 CALLABLE	$413,679.65	$398,526.75
0778FPAH2	700,000.000	BELL TEL CO CDA BELL SR US 3.20% DTD 08/12/2021 DUE 02/15/2052 CALLABLE	$699,727.00	$446,705.00
0778FPAH2	50,000.000	BELL TEL CO CDA BELL SR US 3.20% DTD 08/12/2021 DUE 02/15/2052 CALLABLE	$33,365.00	$31,907.50
59562VAP2	1,730,000.000	BERKSHIRE HATHAWAY ENERGY CO SR BD 5.95% DTD 05/11/2007 DUE 05/15/2037 CALLABLE	$2,509,174.70	$1,789,131.40
084659BF7	240,000.000	BERKSHIRE HATHAWAY ENERGY CO SR GLBL 4.60% DTD 11/01/2022 DUE 05/01/2053 CALLABLE	$238,699.20	$199,125.60
084659BF7	155,000.000	BERKSHIRE HATHAWAY ENERGY CO SR GLBL 4.60% DTD 11/01/2022 DUE 05/01/2053 CALLABLE	$154,159.90	$128,601.95
084659AX9	105,000.000	BERKSHIRE HATHAWAY ENERGY CO SR GLBL NT 4.25% DTD 10/15/2020 DUE 10/15/2050 CALLABLE	$104,427.75	$82,889.10
084659AR2	1,425,000.000	BERKSHIRE HATHAWAY ENERGY CO SR GLBL NT 4.45% DTD 07/25/2018 DUE 01/15/2049 CALLABLE	$1,441,863.50	$1,175,439.75
084659AR2	790,000.000	BERKSHIRE HATHAWAY ENERGY CO SR GLBL NT 4.45% DTD 07/25/2018 DUE 01/15/2049 CALLABLE	$858,967.00	$651,647.30
084664CR0	595,000.000	BERKSHIRE HATHAWAY FIN CORP SR GLBL NT 4.25% DTD 01/11/2019 DUE 01/15/2049 CALLABLE	$598,052.35	$496,860.70
084664CV1	520,000.000	BERKSHIRE HATHAWAY FIN CORP SR NT 2.85% DTD 10/15/2020 DUE 10/15/2050 CALLABLE	$453,753.21	$326,310.40
084664DB4	915,000.000	BERKSHIRE HATHAWAY FIN CORP SR NT 3.85% DTD 03/15/2022 DUE 03/15/2052 CALLABLE	$911,770.05	$692,682.45
084664DB4	574,000.000	BERKSHIRE HATHAWAY FIN CORP SR NT 3.85% DTD 03/15/2022 DUE 03/15/2052 CALLABLE	$437,276.50	$434,535.22
084664DB4	550,000.000	BERKSHIRE HATHAWAY FIN CORP SR NT 3.85% DTD 03/15/2022 DUE 03/15/2052 CALLABLE	$540,973.47	$416,366.50
084664BU4	350,000.000	BERKSHIRE HATHAWAY FIN CORP SR NT 4.40% DTD 05/15/2012 DUE 05/15/2042 CALLABLE	$361,477.45	$318,010.00
05541VAF3	475,000.000	BG ENERGY CAPITAL PLC GTD NT 144A 5.125% DTD 10/12/2011 DUE 10/15/2041 CALLABLE	$534,989.25	$442,837.75
05541VAF3	200,000.000	BG ENERGY CAPITAL PLC GTD NT 144A 5.125% DTD 10/12/2011 DUE 10/15/2041 CALLABLE	$222,794.00	$186,458.00
088929AB0	1,000,000.000	BGC GROUP INC CR SEN SR GLBL STEP CPN DTD 06/15/2023 DUE 12/15/2025 CALLABLE	$1,002,794.00	$990,600.00
055451BF4	75,000.000	BHP BILLITON FIN USA LTD SR NT 5.50% DTD 09/08/2023 DUE 09/08/2053 CALLABLE	$72,312.75	$73,222.50
06051GJW0	695,000.000	BK OF AMERICA CORP FR VAR RATE DTD 04/22/2021 DUE 04/22/2042 CALLABLE	$695,000.00	$520,117.15
06051GJW0	475,000.000	BK OF AMERICA CORP FR VAR RATE DTD 04/22/2021 DUE 04/22/2042 CALLABLE	$354,493.07	$355,475.75
06051GKB4	1,100,000.000	BK OF AMERICA CORP FR VAR RATE DTD 07/21/2021 DUE 07/21/2052 CALLABLE	$963,424.00	$699,248.00
06051GKB4	105,000.000	BK OF AMERICA CORP FR VAR RATE DTD 07/21/2021 DUE 07/21/2052 CALLABLE	$69,739.30	$66,746.40
06051GJM2	250,000.000	BK OF AMERICA CORP SR GLBL NT VAR RATE DTD 10/21/2020 DUE 10/24/2051 CALLABLE	$160,771.90	$153,835.00
06051GKQ1	410,000.000	BK OF AMERICA CORP SR NT FLTG RATE DTD 04/27/2022 DUE 04/27/2033 CALLABLE	$410,000.00	$389,631.20

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
06051GJN0	1,250,000.000	BK OF AMERICA CORP SR NT VAR RATE DTD 03/11/2021 DUE 03/13/2052 CALLABLE	$1,265,648.00	$880,300.00
092113AN9	60,000.000	BLACK HILLS CORP SR GLBL 4.20% DTD 08/19/2016 DUE 09/15/2046 CALLABLE	$45,216.60	$47,010.60
09290DAK7	185,000.000	BLACKROCK FUNDING SR GLBL NT 5.35% DTD 07/26/2024 DUE 01/08/2055 CALLABLE	$184,951.35	$176,602.85
09290DAC5	419,000.000	BLACKROCK FUNDING SR NT 5.25% DTD 03/14/2024 DUE 03/14/2054 CALLABLE	$417,889.86	$395,812.54
09256BAJ6	200,000.000	BLACKSTONE HLDGS FIN L L C SR GLBL 144A 3.15% DTD 10/02/2017 DUE 10/02/2027 CALLABLE	$199,184.00	$191,288.00
09581JAT3	200,000.000	BLUE OWL FINANCE LLC GLBL NT 6.25% DTD 10/18/2024 DUE 04/18/2034 CALLABLE	$200,710.00	$205,468.00
05602XDJ4	50,000.000	BNP PARIBAS ALT TIER I PERP VAR RATE DTD 02/22/2024 DUE 12/31/2099 CALLABLE	$50,000.00	$51,429.00
09659T2D2	400,000.000	BNP PARIBAS FR VAR RATE DTD 11/19/2024 DUE 11/19/2035 CALLABLE	$397,112.00	$387,984.00
097023CE3	160,000.000	BOEING CO 3.50% DTD 02/15/2019 DUE 03/01/2039 CALLABLE	$123,388.70	$118,753.60
097023CF0	275,000.000	BOEING CO 3.825% DTD 02/15/2019 DUE 03/01/2059 CALLABLE	$262,836.75	$177,039.50
097023CF0	35,000.000	BOEING CO 3.825% DTD 02/15/2019 DUE 03/01/2059 CALLABLE	$35,421.75	$22,532.30
097023CB9	130,000.000	BOEING CO 3.85% DTD 10/31/2018 DUE 11/01/2048 CALLABLE	$122,297.95	$89,124.10
097023CB9	575,000.000	BOEING CO 3.85% DTD 10/31/2018 DUE 11/01/2048 CALLABLE	$409,676.03	$394,202.75
097023CK9	160,000.000	BOEING CO 3.90% DTD 05/02/2019 DUE 05/01/2049 CALLABLE	$159,456.95	$111,363.20
097023CK9	185,000.000	BOEING CO 3.90% DTD 05/02/2019 DUE 05/01/2049 CALLABLE	$140,720.10	$128,763.70
097023DT9	35,000.000	BOEING CO CR SEN SR GLBL STEP CPN DTD 11/01/2024 DUE 05/01/2054 CALLABLE	$35,000.00	$37,199.75
097023DU6	300,000.000	BOEING CO CR SEN SR GLBL STEP CPN DTD 11/01/2024 DUE 05/01/2064 CALLABLE	$300,246.16	$318,339.00
097023DU6	150,000.000	BOEING CO CR SEN SR GLBL STEP CPN DTD 11/01/2024 DUE 05/01/2064 CALLABLE	$151,220.61	$159,169.50
097023DU6	275,000.000	BOEING CO CR SEN SR GLBL STEP CPN DTD 11/01/2024 DUE 05/01/2064 CALLABLE	$287,638.55	$291,810.75
097023DG7	700,000.000	BOEING CO CR SEN SR NT STEP CPN DTD 02/04/2021 DUE 02/04/2026 CALLABLE	$700,000.00	$678,853.00
097023CW3	1,820,000.000	BOEING CO CR SEN SR NT STEP CPN DTD 05/04/2020 DUE 05/01/2050 CALLABLE	$1,916,999.00	$1,692,873.00
097023CW3	600,000.000	BOEING CO CR SEN SR NT STEP CPN DTD 05/04/2020 DUE 05/01/2050 CALLABLE	$575,250.00	$558,090.00
097023CW3	445,000.000	BOEING CO CR SEN SR NT STEP CPN DTD 05/04/2020 DUE 05/01/2050 CALLABLE	$423,309.74	$413,916.75
097023AN5	103,000.000	BOEING CO DEB 6.875% DTD 10/19/1993 DUE 10/15/2043 NON-CALLABLE	$144,237.08	$106,589.55
097023AN5	60,000.000	BOEING CO DEB 6.875% DTD 10/19/1993 DUE 10/15/2043 NON-CALLABLE	$84,578.40	$62,091.00
097023BY0	120,000.000	BOEING CO NT 3.55% DTD 02/23/2018 DUE 03/01/2038 CALLABLE	$119,287.35	$90,802.80
097023AX3	30,000.000	BOEING CO SR GLBL NT 6.875% DTD 03/13/2009 DUE 03/15/2039 CALLABLE	$32,259.60	$31,611.90
097023CP8	105,000.000	BOEING CO SR NT 3.25% DTD 07/31/2019 DUE 02/01/2035 CALLABLE	$82,365.15	$83,607.30
097023BK0	55,000.000	BOEING CO SR NT 3.30% DTD 02/20/2015 DUE 03/01/2035 CALLABLE	$49,331.15	$43,148.05
097023BZ7	50,000.000	BOEING CO SR NT 3.625% DTD 02/23/2018 DUE 03/01/2048 CALLABLE	$46,703.50	$33,273.50
097023CQ6	380,000.000	BOEING CO SR NT 3.75% DTD 07/31/2019 DUE 02/01/2050 CALLABLE	$285,919.60	$259,175.20
097023CQ6	455,000.000	BOEING CO SR NT 3.75% DTD 07/31/2019 DUE 02/01/2050 CALLABLE	$320,816.32	$310,328.20
097023CR4	550,000.000	BOEING CO SR NT 3.95% DTD 07/31/2019 DUE 08/01/2059 CALLABLE	$544,857.50	$363,126.50
097023CR4	500,000.000	BOEING CO SR NT 3.95% DTD 07/31/2019 DUE 08/01/2059 CALLABLE	$495,325.00	$330,115.00
097023CR4	140,000.000	BOEING CO SR NT 3.95% DTD 07/31/2019 DUE 08/01/2059 CALLABLE	$94,107.03	$92,432.20
097023BA2	50,000.000	BOEING CO SR NT 5.875% DTD 07/28/2009 DUE 02/15/2040 CALLABLE	$53,683.93	$48,398.00
097023CX1	500,000.000	BOEING CO SR NT 5.93% DTD 05/04/2020 DUE 05/01/2060 CALLABLE	$561,269.00	$462,655.00
097023CX1	450,000.000	BOEING CO SR NT 5.93% DTD 05/04/2020 DUE 05/01/2060 CALLABLE	$433,751.75	$416,389.50
100743AM5	300,000.000	BOSTON GAS CO SR 144A NT 3.757% DTD 03/16/2022 DUE 03/16/2032 NON-CALLABLE	$300,000.00	$267,102.00
101137AE7	30,000.000	BOSTON SCIENTIFIC CORP NT CR SEN STEP CPN DTD 11/17/2005 DUE 11/15/2035 CALLABLE	$33,758.40	$33,008.40
10373QBN9	65,000.000	BP CAP MKTS AMER INC GLBL NT 2.772% DTD 08/10/2020 DUE 11/10/2050 CALLABLE	$43,029.35	$38,990.25
10373QBN9	721,000.000	BP CAP MKTS AMER INC GLBL NT 2.772% DTD 08/10/2020 DUE 11/10/2050 CALLABLE	$501,957.50	$432,491.85
10373QBU3	200,000.000	BP CAP MKTS AMER INC NT 4.812% DTD 02/13/2023 DUE 02/13/2033 CALLABLE	$200,000.00	$193,336.00
10373QBW9	115,000.000	BP CAP MKTS AMER INC NT 4.989% DTD 01/10/2024 DUE 04/10/2034 CALLABLE	$114,974.70	$111,847.85
10373QCA6	160,000.000	BP CAP MKTS AMER INC NT 5.227% DTD 05/17/2024 DUE 11/17/2034 CALLABLE	$159,940.05	$157,580.80
10373QBG4	293,000.000	BP CAP MKTS AMER INC SR GLBL NT 3.00% DTD 02/24/2020 DUE 02/24/2050 CALLABLE	$219,105.08	$186,274.75
10373QBG4	550,000.000	BP CAP MKTS AMER INC SR GLBL NT 3.00% DTD 02/24/2020 DUE 02/24/2050 CALLABLE	$353,801.42	$349,662.50
10373QBP4	210,000.000	BP CAP MKTS AMER INC SR NT 2.939% DTD 12/04/2020 DUE 06/04/2051 CALLABLE	$128,404.21	$130,011.00
110122AX6	85,000.000	BRISTOL MYERS SQUIBB CO SR GLBL 4.50% DTD 10/31/2013 DUE 03/01/2044 CALLABLE	$73,974.65	$73,554.75
110122CR7	70,000.000	BRISTOL MYERS SQUIBB CO SR GLBL NT 4.25% DTD 04/26/2020 DUE 10/26/2049 NON-CALLABLE	$60,024.80	$56,546.70
110122DK1	750,000.000	BRISTOL MYERS SQUIBB CO SR GLBL NT 4.35% DTD 05/15/2020 DUE 11/15/2047 CALLABLE	$738,685.95	$619,282.50
110122DK1	165,000.000	BRISTOL MYERS SQUIBB CO SR GLBL NT 4.35% DTD 05/15/2020 DUE 11/15/2047 CALLABLE	$144,907.01	$136,242.15
110122DL9	145,000.000	BRISTOL MYERS SQUIBB CO SR GLBL NT 4.55% DTD 02/20/2020 DUE 02/20/2048 CALLABLE	$163,158.38	$123,167.35
110122DH8	183,000.000	BRISTOL MYERS SQUIBB CO SR GLBL NT 4.625% DTD 05/15/2020 DUE 05/15/2044 CALLABLE	$194,722.73	$161,387.70
110122DR6	140,000.000	BRISTOL MYERS SQUIBB CO SR NT 2.35% DTD 11/13/2020 DUE 11/13/2040 CALLABLE	$91,266.00	$92,611.40
110122DS4	480,000.000	BRISTOL MYERS SQUIBB CO SR NT 2.55% DTD 11/13/2020 DUE 11/13/2050 CALLABLE	$315,366.75	$277,824.00
110122DV7	21,000.000	BRISTOL MYERS SQUIBB CO SR NT 3.55% DTD 03/02/2022 DUE 03/15/2042 CALLABLE	$16,248.96	$16,233.00
110122DW5	885,000.000	BRISTOL MYERS SQUIBB CO SR NT 3.70% DTD 03/02/2022 DUE 03/15/2052 CALLABLE	$881,167.95	$644,395.05
110122DW5	1,400,000.000	BRISTOL MYERS SQUIBB CO SR NT 3.70% DTD 03/02/2022 DUE 03/15/2052 CALLABLE	$1,393,938.00	$1,019,382.00
110122DW5	380,000.000	BRISTOL MYERS SQUIBB CO SR NT 3.70% DTD 03/02/2022 DUE 03/15/2052 CALLABLE	$296,285.84	$276,689.40
110122EK0	120,000.000	BRISTOL MYERS SQUIBB CO SR NT 5.55% DTD 02/22/2024 DUE 02/22/2054 CALLABLE	$118,114.80	$116,409.60
110122EL8	200,000.000	BRISTOL MYERS SQUIBB CO SR NT 5.65% DTD 02/22/2024 DUE 02/22/2064 CALLABLE	$199,150.00	$192,476.00
110122EL8	100,000.000	BRISTOL MYERS SQUIBB CO SR NT 5.65% DTD 02/22/2024 DUE 02/22/2064 CALLABLE	$100,699.40	$96,238.00
110122EL8	350,000.000	BRISTOL MYERS SQUIBB CO SR NT 5.65% DTD 02/22/2024 DUE 02/22/2064 CALLABLE	$348,512.50	$336,833.00
110122EB0	250,000.000	BRISTOL MYERS SQUIBB CO SR NT 6.25% DTD 11/13/2023 DUE 11/15/2053 CALLABLE	$249,292.50	$264,845.00
110122EB0	400,000.000	BRISTOL MYERS SQUIBB CO SR NT 6.25% DTD 11/13/2023 DUE 11/15/2053 CALLABLE	$422,212.00	$423,752.00
110122EB0	55,000.000	BRISTOL MYERS SQUIBB CO SR NT 6.25% DTD 11/13/2023 DUE 11/15/2053 CALLABLE	$60,430.15	$58,265.90
110122EC8	300,000.000	BRISTOL MYERS SQUIBB CO SR NT 6.40% DTD 11/13/2023 DUE 11/15/2063 CALLABLE	$299,955.00	$321,294.00
110122EC8	150,000.000	BRISTOL MYERS SQUIBB CO SR NT 6.40% DTD 11/13/2023 DUE 11/15/2063 CALLABLE	$164,772.02	$160,647.00
110122EC8	235,000.000	BRISTOL MYERS SQUIBB CO SR NT 6.40% DTD 11/13/2023 DUE 11/15/2063 CALLABLE	$234,964.75	$251,680.30
11135FBJ9	250,000.000	BROADCOM INC SR 144A 3.50% DTD 01/19/2021 DUE 02/15/2041 CALLABLE	$203,191.22	$195,232.50
11135FBK6	100,000.000	BROADCOM INC SR 144A NT 3.419% DTD 03/31/2021 DUE 04/15/2033 NON-CALLABLE	$104,832.00	$87,533.00
11135FBL4	200,000.000	BROADCOM INC SR 144A NT 3.469% DTD 03/31/2021 DUE 04/15/2034 NON-CALLABLE	$208,930.00	$173,332.00
11135FBG5	1,690,000.000	BROADCOM INC SR 144A NT 3.75% DTD 01/19/2021 DUE 02/15/2051 CALLABLE	$1,550,461.20	$1,257,748.70
11135FBG5	550,000.000	BROADCOM INC SR 144A NT 3.75% DTD 01/19/2021 DUE 02/15/2051 CALLABLE	$547,624.00	$409,326.50
11135FBG5	50,000.000	BROADCOM INC SR 144A NT 3.75% DTD 01/19/2021 DUE 02/15/2051 CALLABLE	$38,451.00	$37,211.50
11135FBT7	200,000.000	BROADCOM INC SR 144A NT 4.15% DTD 04/14/2022 DUE 04/15/2032 CALLABLE	$199,562.00	$187,546.00
11135FBP5	100,000.000	BROADCOM INC SR GLBL 144A 3.137% DTD 09/30/2021 DUE 11/15/2035 CALLABLE	$97,095.00	$81,667.00
11135FBP5	210,000.000	BROADCOM INC SR GLBL 144A 3.137% DTD 09/30/2021 DUE 11/15/2035 CALLABLE	$177,654.59	$171,500.70
11135FBQ3	25,000.000	BROADCOM INC SR GLBL 144A 3.187% DTD 09/30/2021 DUE 11/15/2036 CALLABLE	$24,323.75	$20,138.50
11135FBQ3	235,000.000	BROADCOM INC SR GLBL 144A 3.187% DTD 09/30/2021 DUE 11/15/2036 CALLABLE	$170,289.35	$189,301.90
11135FBV2	672,000.000	BROADCOM INC SR GLBL 144A 4.926% DTD 04/18/2022 DUE 05/15/2037 CALLABLE	$920,131.99	$639,172.80
11135FBV2	1,382,000.000	BROADCOM INC SR GLBL 144A 4.926% DTD 04/18/2022 DUE 05/15/2037 CALLABLE	$1,266,280.80	$1,314,489.30
11135FAQ4	202,000.000	BROADCOM INC SR GLBL NT 4.15% DTD 05/08/2020 DUE 11/15/2030 CALLABLE	$0.00	$193,287.74
11135FCD1	220,000.000	BROADCOM INC SR NT 4.80% DTD 10/02/2024 DUE 10/15/2034 CALLABLE	$216,625.20	$212,297.80
11135EAA2	400,000.000	BROADSTONE NET LEASE INC SR NT 2.60% DTD 09/15/2021 DUE 09/15/2031 CALLABLE	$399,264.00	$330,356.00
11271LAJ1	40,000.000	BROOKFIELD FIN INC SR GLBL NT 3.625% DTD 02/04/2022 DUE 02/15/2052 CALLABLE	$28,526.80	$27,827.20
11271LAM4	80,000.000	BROOKFIELD FIN INC SR GLBL NT 5.675% DTD 06/21/2024 DUE 01/15/2035 CALLABLE	$81,611.20	$80,558.40
11271LAL6	50,000.000	BROOKFIELD FIN INC SR NT 5.968% DTD 03/04/2024 DUE 03/04/2054 CALLABLE	$50,595.29	$50,538.00
115236AF8	650,000.000	BROWN & BROWN INC SR NT 4.95% DTD 03/17/2022 DUE 03/17/2052 CALLABLE	$641,101.50	$554,976.50
115637AT7	275,000.000	BROWN FORMAN CORP SR NT 4.00% DTD 03/26/2018 DUE 04/15/2038 CALLABLE	$271,851.25	$239,857.75
115637AP5	45,000.000	BROWN FORMAN CORP SR NT 4.50% DTD 06/29/2015 DUE 07/15/2045 CALLABLE	$38,405.70	$39,330.00
11575TAC2	105,000.000	BROWN UNIV SR 2020A BD 2.924% DTD 05/27/2020 DUE 09/01/2050 CALLABLE	$73,379.65	$69,596.10
11778BAB8	800,000.000	BSKYB FIN U K PLC USD SR NT 6.50% DTD 10/20/2005 DUE 10/15/2035 CALLABLE	$1,077,320.00	$850,408.00
12189LBG5	130,000.000	BURLINGTON NORTHN SANTA FE CP GLBL DEB 3.30% DTD 04/06/2021 DUE 09/15/2051 CALLABLE	$95,919.85	$89,122.80
12189LBH3	455,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 2.875% DTD 12/08/2021 DUE 06/15/2052 CALLABLE	$452,429.25	$283,078.25
12189LBH3	40,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 2.875% DTD 12/08/2021 DUE 06/15/2052 CALLABLE	$25,277.60	$24,886.00
12189LBH3	175,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 2.875% DTD 12/08/2021 DUE 06/15/2052 CALLABLE	$111,804.00	$108,876.25
12189LBE0	1,250,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 3.55% DTD 07/24/2019 DUE 02/15/2050 CALLABLE	$1,317,718.80	$903,225.00
12189LBE0	45,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 3.55% DTD 07/24/2019 DUE 02/15/2050 CALLABLE	$30,902.40	$32,516.10
12189LBD2	130,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.15% DTD 08/02/2018 DUE 12/15/2048 CALLABLE	$138,227.81	$104,205.40
12189LAK7	295,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.375% DTD 08/23/2012 DUE 09/01/2042 CALLABLE	$327,243.33	$255,310.70
12189LBJ9	80,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.45% DTD 06/07/2022 DUE 01/15/2053 CALLABLE	$71,333.60	$67,011.20

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
12189LAU5	80,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.55% DTD 08/18/2014 DUE 09/01/2044 CALLABLE	$93,989.15	$69,720.80
12189LAX9	210,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.70% DTD 08/20/2015 DUE 09/01/2045 CALLABLE	$215,318.25	$185,484.60
12189LAG6	1,155,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.95% DTD 08/22/2011 DUE 09/15/2041 CALLABLE	$1,273,945.60	$1,075,663.05
12189LAG6	305,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 4.95% DTD 08/22/2011 DUE 09/15/2041 CALLABLE	$397,302.40	$284,049.55
12189LAC5	30,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 5.05% DTD 09/10/2010 DUE 03/01/2041 CALLABLE	$34,441.50	$28,370.70
12189LBK6	395,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 5.20% DTD 06/09/2023 DUE 04/15/2054 CALLABLE	$394,786.70	$371,726.60
12189LBK6	265,000.000	BURLINGTON NORTHN SANTA FE CP SR DEB 5.20% DTD 06/09/2023 DUE 04/15/2054 CALLABLE	$264,856.90	$249,386.20
12189LBF7	80,000.000	BURLINGTON NORTHN SANTA FE CP SR GLBL DEB 3.05% DTD 04/13/2020 DUE 02/15/2051 CALLABLE	$53,726.40	$52,521.60
12189LBL4	95,000.000	BURLINGTON NORTHN SANTA FE CP SR NT 5.50% DTD 06/07/2024 DUE 03/15/2055 CALLABLE	$95,149.90	$93,321.35
12189LBL4	275,000.000	BURLINGTON NORTHN SANTA FE CP SR NT 5.50% DTD 06/07/2024 DUE 03/15/2055 CALLABLE	$274,160.59	$270,140.75
12189LAZ4	900,000.000	BURLINGTON NORTHN SANTA FE LLC DEB 3.90% DTD 05/16/2016 DUE 08/01/2046 CALLABLE	$880,056.00	$701,901.00
12189LAW1	105,000.000	BURLINGTON NORTHN SANTA FE LLC DEB 4.15% DTD 03/09/2015 DUE 04/01/2045 CALLABLE	$84,327.60	$86,345.70
127055AM3	370,000.000	CABOT CORP SR GLBL NT 5.00% DTD 06/22/2022 DUE 06/30/2032 CALLABLE	$367,521.00	$360,846.20
1301ETAA0	200,000.000	CALIFORNIA ENDOWMENT 2021 BD 2.498% DTD 01/27/2021 DUE 04/01/2051 NON-CALLABLE	$200,000.00	$118,230.00
13034VAB0	75,000.000	CALIFORNIA INSTITUTE OF TECH 4.321% DTD 05/21/2015 DUE 08/01/2045 CALLABLE	$66,673.50	$65,154.75
130789AF7	785,000.000	CALIFORNIA WTR SVC CO GTD 1MTG PPP 5.50% DTD 11/22/2010 DUE 12/01/2040 CALLABLE	$961,182.25	$735,851.15
133434AB6	100,000.000	CAMERON LNG LLC SR SEC 144A NT 3.302% DTD 12/13/2019 DUE 01/15/2035 CALLABLE	$100,000.00	$82,521.00
133434AB6	120,000.000	CAMERON LNG LLC SR SEC 144A NT 3.302% DTD 12/13/2019 DUE 01/15/2035 CALLABLE	$120,000.00	$99,025.20
133434AC4	200,000.000	CAMERON LNG LLC SR SEC 144A NT 3.701% DTD 12/13/2019 DUE 01/15/2038 CALLABLE	$199,736.00	$165,976.00
134429BK4	535,000.000	CAMPBELL SOUP CO SR NT 3.125% DTD 04/24/2020 DUE 04/24/2050 CALLABLE	$533,550.15	$344,449.05
134429BH1	500,000.000	CAMPBELL SOUP CO SR NT 4.80% DTD 03/16/2018 DUE 03/15/2048 CALLABLE	$497,635.00	$430,865.00
136385AY7	160,000.000	CANADIAN NAT RES LTD NT 4.95% DTD 05/30/2017 DUE 06/01/2047 CALLABLE	$159,875.20	$137,212.80
136385AY7	80,000.000	CANADIAN NAT RES LTD NT 4.95% DTD 05/30/2017 DUE 06/01/2047 CALLABLE	$63,437.60	$68,606.40
136385AL5	310,000.000	CANADIAN NAT RES LTD NT 6.25% DTD 03/19/2007 DUE 03/15/2038 CALLABLE	$388,269.07	$316,702.20
136385AJ0	900,000.000	CANADIAN NAT RES LTD NT 6.50% DTD 08/17/2006 DUE 02/15/2037 CALLABLE	$1,182,168.00	$934,794.00
136385AJ0	85,000.000	CANADIAN NAT RES LTD NT 6.50% DTD 08/17/2006 DUE 02/15/2037 CALLABLE	$113,539.65	$88,286.10
136385AP6	350,000.000	CANADIAN NAT RES LTD NT 6.75% DTD 01/17/2008 DUE 02/01/2039 CALLABLE	$466,502.70	$371,087.50
136385AP6	15,000.000	CANADIAN NAT RES LTD NT 6.75% DTD 01/17/2008 DUE 02/01/2039 CALLABLE	$20,914.80	$15,903.75
136375CZ3	355,000.000	CANADIAN NATL RY CO SR NT 2.45% DTD 05/01/2020 DUE 05/01/2050 CALLABLE	$347,442.05	$206,237.25
13645RAF1	60,000.000	CANADIAN PAC RY CO NEW NT 5.95% DTD 05/08/2007 DUE 05/15/2037 CALLABLE	$69,608.27	$62,157.60
13648TAG2	165,000.000	CANADIAN PAC RY CO NEW SR GLBL 3.50% DTD 04/19/2023 DUE 05/01/2050 CALLABLE	$119,278.65	$117,052.65
13648TAH0	100,000.000	CANADIAN PAC RY CO NEW SR GLBL 4.20% DTD 04/19/2023 DUE 11/15/2069 CALLABLE	$99,502.00	$73,296.00
13648TAH0	65,000.000	CANADIAN PAC RY CO NEW SR GLBL 4.20% DTD 04/19/2023 DUE 11/15/2069 CALLABLE	$51,185.90	$47,642.40
13648TAF4	1,000,000.000	CANADIAN PAC RY CO NEW SR GLBL 4.70% DTD 04/19/2023 DUE 05/01/2048 CALLABLE	$998,880.00	$867,530.00
13648TAF4	65,000.000	CANADIAN PAC RY CO NEW SR GLBL 4.70% DTD 04/19/2023 DUE 05/01/2048 CALLABLE	$58,543.55	$56,389.45
13648TAE7	500,000.000	CANADIAN PAC RY CO NEW SR GLBL NT 4.95% DTD 04/19/2023 DUE 08/15/2045 CALLABLE	$515,607.50	$453,025.00
13645RBH6	595,000.000	CANADIAN PAC RY CO NEW SR NT 3.10% DTD 12/02/2021 DUE 12/02/2051 CALLABLE	$590,739.80	$386,613.15
13645RBH6	210,000.000	CANADIAN PAC RY CO NEW SR NT 3.10% DTD 12/02/2021 DUE 12/02/2051 CALLABLE	$145,166.87	$136,451.70
13645RAU8	500,000.000	CANADIAN PAC RY CO NEW SR NT 4.80% DTD 08/03/2015 DUE 08/01/2045 CALLABLE	$689,120.00	$442,155.00
13645RAV6	60,000.000	CANADIAN PAC RY CO NEW SR NT 4.80% DTD 09/11/2015 DUE 09/15/2035 CALLABLE	$60,956.40	$57,327.60
13645RAX2	750,000.000	CANADIAN PAC RY CO NEW SR NT 6.125% DTD 09/11/2015 DUE 09/15/2115 CALLABLE	$750,000.00	$750,060.00
14040HDF9	300,000.000	CAPITAL ONE FINL CORP SR NT VAR RATE DTD 02/01/2024 DUE 02/01/2035 CALLABLE	$300,000.00	$304,815.00
14040HDA0	100,000.000	CAPITAL ONE FINL CORP SR NT VAR RATE DTD 06/08/2023 DUE 06/08/2034 CALLABLE	$99,388.67	$103,828.00
14149YBB3	45,000.000	CARDINAL HEALTH INC SR NT 4.50% DTD 11/19/2014 DUE 11/15/2044 CALLABLE	$47,830.50	$37,064.70
14149YAW8	75,000.000	CARDINAL HEALTH INC SR NT 4.60% DTD 02/22/2013 DUE 03/15/2043 CALLABLE	$64,671.00	$63,863.25
141781BX1	60,000.000	CARGILL INC SR 144A NT 4.375% DTD 04/22/2022 DUE 04/22/2052 CALLABLE	$59,741.40	$49,503.60
144141DB1	190,000.000	CAROLINA PWR & LT CO 1MTG BD 4.10% DTD 05/18/2012 DUE 05/15/2042 CALLABLE	$172,076.01	$156,018.50
14448CAR5	110,000.000	CARRIER GLOBAL CORPORATION GLBL NT 3.377% DTD 10/05/2020 DUE 04/05/2040 CALLABLE	$108,211.56	$84,949.70
14448CAS3	424,000.000	CARRIER GLOBAL CORPORATION GLBL NT 3.577% DTD 10/05/2020 DUE 04/05/2050 CALLABLE	$423,983.04	$303,859.60
14448CAS3	58,000.000	CARRIER GLOBAL CORPORATION GLBL NT 3.577% DTD 10/05/2020 DUE 04/05/2050 CALLABLE	$49,431.60	$41,565.70
14745XAA6	234,000.000	CASE WESTN RESV UNIV 2022C 5.405% DTD 06/15/2022 DUE 06/01/2122 CALLABLE	$233,652.16	$218,443.68
149123CB5	40,000.000	CATERPILLAR INC DEL DEB 3.803% DTD 08/15/2012 DUE 08/15/2042 CALLABLE	$32,652.40	$32,496.00
149123CF6	125,000.000	CATERPILLAR INC DEL SR GLBL NT 3.25% DTD 09/19/2019 DUE 09/19/2049 CALLABLE	$93,646.10	$86,777.50
149123CJ8	155,000.000	CATERPILLAR INC DEL SR NT 3.25% DTD 04/09/2020 DUE 04/09/2050 CALLABLE	$154,381.55	$107,075.55
149123CE9	200,000.000	CATERPILLAR INC DEL SR NT 4.75% DTD 05/08/2014 DUE 05/15/2064 CALLABLE	$199,352.00	$172,032.00
149123BS9	460,000.000	CATERPILLAR INC DEL SR NT 5.20% DTD 05/27/2011 DUE 05/27/2041 CALLABLE	$495,642.10	$449,765.00
14916RAD6	45,000.000	CATHOLIC HEALTH INITIATIVES TAX BD SINK 4.35% DTD 10/31/2012 DUE 11/01/2042 CALLABLE	$35,051.85	$37,595.25
12505BAG5	110,000.000	CB RICHARD ELLIS SVCS INC SR NT 5.95% DTD 06/23/2023 DUE 08/15/2034 CALLABLE	$107,991.40	$113,425.40
124857AN3	40,000.000	CBS CORP NEW SR NT 4.60% DTD 01/12/2015 DUE 01/15/2045 CALLABLE	$44,531.20	$29,337.20
124857AK9	35,000.000	CBS CORP NEW SR NT 4.90% DTD 08/19/2014 DUE 08/15/2044 CALLABLE	$40,492.55	$26,495.35
15135UAR0	72,000.000	CENOVUS ENERGY INC SR GLBL 5.40% DTD 04/07/2017 DUE 06/15/2047 CALLABLE	$87,276.65	$64,072.80
15135UAX7	75,000.000	CENOVUS ENERGY INC SR NT 3.75% DTD 09/13/2021 DUE 02/15/2052 CALLABLE	$69,421.07	$51,642.00
15135UAF6	155,000.000	CENOVUS ENERGY INC SR NT 6.75% DTD 05/15/2010 DUE 11/15/2039 CALLABLE	$179,721.42	$166,166.20
15135BAX9	635,000.000	CENTENE CORP DEL SR GLBL 2.50% DTD 02/17/2021 DUE 03/01/2031 CALLABLE	$635,000.00	$525,214.85
15135BAV3	280,000.000	CENTENE CORP DEL SR GLBL NT 3.375% DTD 02/13/2020 DUE 02/15/2030 CALLABLE	$280,000.00	$249,390.40
15135BAT8	100,000.000	CENTENE CORP DEL SR GLBL NT 4.625% DTD 12/06/2019 DUE 12/15/2029 CALLABLE	$100,000.00	$94,576.00
15189XAW8	195,000.000	CENTERPOINT ENERGY HOUSTON ELE 1M AF 3.35% DTD 03/11/2021 DUE 04/01/2051 CALLABLE	$136,697.60	$133,621.80
15189XBE7	40,000.000	CENTERPOINT ENERGY HOUSTON ELE 1M AN 5.15% DTD 02/29/2024 DUE 03/01/2034 CALLABLE	$39,860.80	$39,514.40
15189XAU2	115,000.000	CENTERPOINT ENERGY HOUSTON ELE 1M GLBL AD BD 2.90% DTD 06/05/2020 DUE 07/01/2050 CALLABLE	$79,435.10	$72,021.05
15189XBF4	60,000.000	CENTERPOINT ENERGY HOUSTON ELE AO BD 5.05% DTD 11/04/2024 DUE 03/01/2035 CALLABLE	$59,803.80	$58,579.80
15189TBH9	200,000.000	CENTERPOINT ENERGY INC JR SB GLBL A VAR RATE DTD 08/14/2024 DUE 02/15/2055 CALLABLE	$200,000.00	$205,724.00
15189TBJ5	200,000.000	CENTERPOINT ENERGY INC JR SB GLBL B VAR RATE DTD 08/14/2024 DUE 02/15/2055 CALLABLE	$200,000.00	$204,308.00
15189TAY3	80,000.000	CENTERPOINT ENERGY INC SR GLBL 3.70% DTD 08/14/2019 DUE 09/01/2049 CALLABLE	$57,456.00	$56,868.00
15189WAS9	105,000.000	CENTERPOINT ENERGY RES CORP SR GLBL 5.40% DTD 06/20/2024 DUE 07/01/2034 CALLABLE	$107,173.50	$104,721.75
12532HAF1	300,000.000	CGI INC SR GLBL 2.30% DTD 03/14/2022 DUE 09/14/2031 CALLABLE	$297,537.00	$248,424.00
161175BL7	135,000.000	CHARTER COMMUNICATIONS OPER SR 144A NT 5.375% DTD 11/01/2017 DUE 05/01/2047	$19,295.01	$110,803.95
161175BL7	80,000.000	CHARTER COMMUNICATIONS OPER SR 144A NT 5.375% DTD 11/01/2017 DUE 05/01/2047	$64,467.87	$65,661.60
161175BN3	95,000.000	CHARTER COMMUNICATIONS OPER SR NT 5.75% DTD 04/17/2018 DUE 04/01/2048 CALLABLE	$80,878.25	$81,209.80
161175BY9	550,000.000	CHARTER COMMUNICATIONS OPER SR SEC 3.85% DTD 12/04/2020 DUE 04/01/2061 CALLABLE	$320,600.00	$331,424.50
161175BY9	700,000.000	CHARTER COMMUNICATIONS OPER SR SEC 3.85% DTD 12/04/2020 DUE 04/01/2061 CALLABLE	$662,676.00	$421,813.00
161175BY9	430,000.000	CHARTER COMMUNICATIONS OPER SR SEC 3.85% DTD 12/04/2020 DUE 04/01/2061 CALLABLE	$261,074.76	$259,113.70
161175CG7	240,000.000	CHARTER COMMUNICATIONS OPER SR SEC 3.95% DTD 10/12/2021 DUE 06/30/2062 CALLABLE	$146,335.14	$146,193.60
161175CK8	155,000.000	CHARTER COMMUNICATIONS OPER SR SEC 5.25% DTD 03/15/2022 DUE 04/01/2053 CALLABLE	$153,915.00	$125,103.60
161175BV5	1,220,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 3.70% DTD 04/17/2020 DUE 04/01/2051 CALLABLE	$1,169,626.89	$762,085.20
161175CA0	795,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 3.90% DTD 03/04/2021 DUE 06/01/2052 CALLABLE	$759,845.10	$511,431.45
161175CA0	250,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 3.90% DTD 03/04/2021 DUE 06/01/2052 CALLABLE	$156,990.00	$160,827.50
161175CA0	55,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 3.90% DTD 03/04/2021 DUE 06/01/2052 CALLABLE	$32,511.30	$35,382.05
161175CC6	200,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 4.40% DTD 06/02/2021 DUE 12/01/2061 CALLABLE	$199,812.00	$133,126.00
161175CC6	370,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 4.40% DTD 06/02/2021 DUE 12/01/2061 CALLABLE	$268,388.59	$246,283.10
161175BT0	600,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 4.80% DTD 10/24/2019 DUE 03/01/2050 CALLABLE	$606,728.00	$450,696.00
161175BT0	175,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 4.80% DTD 10/24/2019 DUE 03/01/2050 CALLABLE	$124,930.75	$131,453.00
161175BA1	110,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 6.484% DTD 10/23/2016 DUE 10/23/2045 CALLABLE	$103,761.00	$103,941.20
161175BA1	1,325,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 6.484% DTD 10/23/2016 DUE 10/23/2045 CALLABLE	$1,243,351.08	$1,252,019.00
161175BC7	1,700,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 6.834% DTD 10/23/2016 DUE 10/23/2055 CALLABLE	$2,385,151.00	$1,653,964.00
161175BC7	35,000.000	CHARTER COMMUNICATIONS OPER SR SEC NT 6.834% DTD 10/23/2016 DUE 10/23/2055 CALLABLE	$33,335.40	$34,052.20
16411QAR2	200,000.000	CHENIERE ENERGY PARTNERS L P SR 144A NT 5.75% DTD 05/22/2024 DUE 08/15/2034 CALLABLE	$199,640.00	$201,328.00
16411QAQ4	300,000.000	CHENIERE ENERGY PARTNERS L P SR GLBL NT 5.95% DTD 12/30/2023 DUE 06/30/2033 CALLABLE	$299,322.00	$307,107.00
166764CA6	160,000.000	CHEVRON CORP NEW SR NT 3.078% DTD 05/11/2020 DUE 05/11/2050 CALLABLE	$160,000.00	$105,817.60
16882LAA0	420,000.000	CHILE ELECTRICITY LUX MPC II S SR SEC GLBL 5.58% DTD 10/24/2024 DUE 10/20/2035 NON-CALLABLE	$418,434.60	$408,042.60
168863DN5	200,000.000	CHILE REP SR GLBL NT 2.55% DTD 01/27/2020 DUE 01/27/2032 CALLABLE	$199,568.00	$167,320.00
BKVBJT3	100,000.000	CHILEREP OF SNR EUR 1.25% DTD 01/29/2020 DUE 01/29/2040 NON-CALLABLE	$109,368.50	$73,437.30
171232AS0	105,000.000	CHUBB CORP SR NT 6.50% DTD 05/06/2008 DUE 05/15/2038 CALLABLE	$125,746.35	$115,820.25
171239AJ5	1,150,000.000	CHUBB INA HLDGS INC SR NT 3.05% DTD 11/18/2021 DUE 12/15/2061 CALLABLE	$1,143,640.50	$697,923.50

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
171239AJ5	40,000.000	CHUBB INA HLDGS INC SR NT 3.05% DTD 11/18/2021 DUE 12/15/2061 CALLABLE	$25,168.40	$24,275.60
171239AK2	450,000.000	CHUBB INA HLDGS INC SR NT 5.00% DTD 03/07/2024 DUE 03/15/2034 CALLABLE	$451,264.50	$444,397.50
171232AQ4	120,000.000	CHUBB INA HLDGS INC SR NT 6.00% DTD 05/11/2007 DUE 05/11/2037 CALLABLE	$153,521.40	$127,292.40
17136MAB8	490,000.000	CHURCH & DWIGHT CO INC SR NT 5.00% DTD 06/02/2022 DUE 06/15/2052 CALLABLE	$489,759.90	$443,116.80
17136MAB8	975,000.000	CHURCH & DWIGHT CO INC SR NT 5.00% DTD 06/02/2022 DUE 06/15/2052 CALLABLE	$974,522.25	$881,712.00
125491AP5	500,000.000	CI FINL CORP SR NT 4.10% DTD 06/07/2021 DUE 06/15/2051 CALLABLE	$499,740.00	$343,725.00
125523BK5	320,000.000	CIGNA CORP NEW GLBL NT 3.875% DTD 04/15/2020 DUE 10/15/2047 CALLABLE	$325,785.67	$233,081.60
125523CF5	690,000.000	CIGNA CORP NEW GLBL NT 4.80% DTD 01/15/2020 DUE 07/15/2046 CALLABLE	$756,538.08	$589,577.40
125523CF5	275,000.000	CIGNA CORP NEW GLBL NT 4.80% DTD 01/15/2020 DUE 07/15/2046 CALLABLE	$301,518.80	$234,976.50
125523CD0	134,000.000	CIGNA CORP NEW GLBL NT 6.125% DTD 05/15/2020 DUE 11/15/2041 CALLABLE	$165,896.99	$136,018.04
125523CD0	35,000.000	CIGNA CORP NEW GLBL NT 6.125% DTD 05/15/2020 DUE 11/15/2041 CALLABLE	$38,390.80	$35,527.10
125523AJ9	120,000.000	CIGNA CORP NEW SR GLBL 4.80% DTD 08/15/2019 DUE 08/15/2038 CALLABLE	$133,207.20	$108,786.00
125523AK6	900,000.000	CIGNA CORP NEW SR GLBL 4.90% DTD 06/15/2019 DUE 12/15/2048 CALLABLE	$1,017,270.00	$766,233.00
125523AK6	135,000.000	CIGNA CORP NEW SR GLBL 4.90% DTD 06/15/2019 DUE 12/15/2048 CALLABLE	$121,227.60	$114,934.95
125523CJ7	155,000.000	CIGNA CORP NEW SR NT 3.20% DTD 03/16/2020 DUE 03/15/2040 CALLABLE	$130,049.30	$113,625.85
125523CK4	140,000.000	CIGNA CORP NEW SR NT 3.40% DTD 03/16/2020 DUE 03/15/2050 CALLABLE	$102,788.49	$92,013.60
17275RAF9	450,000.000	CISCO SYS INC 5.50% DTD 11/17/2009 DUE 01/15/2040 CALLABLE	$564,394.70	$453,672.00
17275RBU5	600,000.000	CISCO SYS INC SR GLBL 5.30% DTD 02/26/2024 DUE 02/26/2054 CALLABLE	$597,588.00	$583,206.00
17275RBU5	200,000.000	CISCO SYS INC SR GLBL 5.30% DTD 02/26/2024 DUE 02/26/2054 CALLABLE	$201,290.05	$194,402.00
17275RBU5	580,000.000	CISCO SYS INC SR GLBL 5.30% DTD 02/26/2024 DUE 02/26/2054 CALLABLE	$582,943.45	$563,765.80
17275RBV3	295,000.000	CISCO SYS INC SR GLBL NT 5.35% DTD 02/26/2024 DUE 02/26/2064 CALLABLE	$293,696.10	$282,778.15
17275RAD4	140,000.000	CISCO SYS INC SR NT 5.90% DTD 02/17/2009 DUE 02/15/2039 NON-CALLABLE	$150,670.80	$147,938.00
17305EDT9	612,000.000	CITIBANK CCIT SER 2007 A3 CL A3 6.15% DTD 06/15/2007 DUE 06/15/2039	$804,258.16	$660,938.76
17325FBB3	600,000.000	CITIBANK N A SR GLBL NT 5.803% DTD 09/29/2023 DUE 09/29/2028 CALLABLE	$600,000.00	$618,732.00
172967EW7	110,000.000	CITIGROUP INC 8.125% DTD 07/23/2009 DUE 07/15/2039	$140,946.90	$135,757.60
172967EW7	1,270,000.000	CITIGROUP INC 8.125% DTD 07/23/2009 DUE 07/15/2039	$1,956,198.20	$1,567,383.20
172967AS0	20,000.000	CITIGROUP INC NT 6.875% DTD 02/15/1998 DUE 02/15/2098	$26,734.95	$22,368.80
17327CAT0	200,000.000	CITIGROUP INC SR GLBL NT VAR RATE DTD 09/19/2024 DUE 09/19/2030 CALLABLE	$200,000.00	$194,340.00
172967JU6	465,000.000	CITIGROUP INC SR NT 4.65% DTD 07/30/2015 DUE 07/30/2045 NON-CALLABLE	$501,953.55	$405,768.30
172967JU6	2,000,000.000	CITIGROUP INC SR NT 4.65% DTD 07/30/2015 DUE 07/30/2045 NON-CALLABLE	$2,041,100.00	$1,745,240.00
172967LJ8	360,000.000	CITIGROUP INC SR NT VAR RATE DTD 04/25/2017 DUE 04/24/2048 CALLABLE	$424,580.40	$293,774.40
172967KR1	855,000.000	CITIGROUP INC SR SB NT 4.75% DTD 05/18/2016 DUE 05/18/2046 NON-CALLABLE	$851,581.20	$751,305.60
172967PG0	630,000.000	CITIGROUP INC SUB GLBL NT VAR RATE DTD 02/13/2024 DUE 02/13/2035 CALLABLE	$627,086.89	$626,919.30
17858PAA9	355,000.000	CITY OF HOPE TAX NT S 5.623% DTD 07/25/2013 DUE 11/15/2043 CALLABLE	$355,000.00	$338,013.25
18600TAA0	555,000.000	CLEVELAND CLINIC FNDTN TAX DEM 4.858% DTD 09/18/2014 DUE 01/01/2114 CALLABLE	$559,431.05	$461,332.65
186108CL8	100,000.000	CLEVELAND ELEC ILLUM CO SR 144A NT 4.55% DTD 11/02/2018 DUE 11/15/2030 CALLABLE	$99,925.00	$96,300.00
12572QAF2	50,000.000	CME GROUP INC NT 5.30% DTD 09/09/2013 DUE 09/15/2043	$50,183.00	$50,000.00
191216DL1	1,000,000.000	COCA COLA CO NT 3.00% DTD 03/05/2021 DUE 03/05/2051 CALLABLE	$984,020.00	$658,390.00
191216DZ0	200,000.000	COCA COLA CO SR GLBL 5.20% DTD 08/14/2024 DUE 01/14/2055 CALLABLE	$199,826.00	$189,910.00
191216DZ0	270,000.000	COCA COLA CO SR GLBL 5.20% DTD 08/14/2024 DUE 01/14/2055 CALLABLE	$276,413.10	$256,378.50
191216CW8	85,000.000	COCA COLA CO SR NT 2.50% DTD 05/01/2020 DUE 06/01/2040 CALLABLE	$63,292.70	$59,523.80
191216CX6	625,000.000	COCA COLA CO SR NT 2.60% DTD 05/01/2020 DUE 06/01/2050 CALLABLE	$624,600.00	$376,687.50
191216CX6	165,000.000	COCA COLA CO SR NT 2.60% DTD 05/01/2020 DUE 06/01/2050 CALLABLE	$106,451.55	$99,445.50
191216DQ0	85,000.000	COCA COLA CO SR NT 2.875% DTD 05/05/2021 DUE 05/05/2041 CALLABLE	$82,173.12	$61,755.90
191216DT4	400,000.000	COCA COLA CO SR NT 5.40% DTD 05/13/2024 DUE 05/13/2064 CALLABLE	$397,468.00	$384,920.00
191216DT4	205,000.000	COCA COLA CO SR NT 5.40% DTD 05/13/2024 DUE 05/13/2064 CALLABLE	$206,865.69	$197,271.50
19416QEJ5	430,000.000	COLGATE PALMOLIVE CO MTNS FR 4.00% DTD 08/07/2015 DUE 08/15/2045 CALLABLE	$431,643.10	$358,749.00
19416QEJ5	30,000.000	COLGATE PALMOLIVE CO MTNS FR 4.00% DTD 08/07/2015 DUE 08/15/2045 CALLABLE	$27,183.00	$25,029.00
198280AH2	850,000.000	COLUMBIA PIPELINE GROUP INC SR GLBL 5.80% DTD 12/01/2015 DUE 06/01/2045 CALLABLE	$1,039,397.00	$819,060.00
19828TAE6	600,000.000	COLUMBIA PIPELINES OPER CO LLC SR 144A NT 6.497% DTD 08/08/2023 DUE 08/15/2043 CALLABLE	$599,988.00	$622,584.00
19828TAC0	700,000.000	COLUMBIA PIPELINES OPER CO LLC SR 144A NT 6.544% DTD 08/08/2023 DUE 11/15/2053 CALLABLE	$699,706.00	$733,579.00
19828TAD8	35,000.000	COLUMBIA PIPELINES OPER CO LLC SR 144A NT 6.714% DTD 08/08/2023 DUE 08/15/2063 CALLABLE	$36,311.45	$37,157.05
20030NCJ8	145,000.000	COMCAST CORP NEW 3.90% DTD 02/08/2018 DUE 03/01/2038 CALLABLE	$128,265.80	$121,905.85
20030NCC3	365,000.000	COMCAST CORP NEW 3.969% DTD 10/19/2017 DUE 11/01/2047 CALLABLE	$382,274.33	$276,589.70
20030NCC3	155,000.000	COMCAST CORP NEW 3.969% DTD 10/19/2017 DUE 11/01/2047 CALLABLE	$114,197.80	$117,455.90
20030NDS7	311,000.000	COMCAST CORP NEW GLBL NT 2.887% DTD 05/01/2022 DUE 11/01/2051 CALLABLE	$307,970.41	$187,050.95
20030NDS7	615,000.000	COMCAST CORP NEW GLBL NT 2.887% DTD 05/01/2022 DUE 11/01/2051 CALLABLE	$410,309.51	$369,891.75
20030NDS7	1,437,000.000	COMCAST CORP NEW GLBL NT 2.887% DTD 05/01/2022 DUE 11/01/2051 CALLABLE	$1,096,034.45	$864,283.65
20030NDU2	681,000.000	COMCAST CORP NEW GLBL NT 2.937% DTD 05/01/2022 DUE 11/01/2056 CALLABLE	$426,962.25	$396,641.64
20030NDU2	200,000.000	COMCAST CORP NEW GLBL NT 2.937% DTD 05/01/2022 DUE 11/01/2056 CALLABLE	$128,257.68	$116,488.00
20030NDW8	585,000.000	COMCAST CORP NEW GLBL NT 2.987% DTD 05/01/2022 DUE 11/01/2063 CALLABLE	$399,058.62	$330,162.30
20030NBT7	35,000.000	COMCAST CORP NEW NT 3.20% DTD 07/19/2016 DUE 07/15/2036 CALLABLE	$28,877.10	$28,267.05
20030NBU4	70,000.000	COMCAST CORP NEW NT 3.40% DTD 07/19/2016 DUE 07/15/2046 CALLABLE	$51,408.70	$49,153.30
20030NCE9	3,007,000.000	COMCAST CORP NEW NT 3.999% DTD 10/19/2017 DUE 11/01/2049 CALLABLE	$2,993,087.83	$2,273,953.54
20030NCE9	401,000.000	COMCAST CORP NEW NT 3.999% DTD 10/19/2017 DUE 11/01/2049 CALLABLE	$442,211.94	$303,244.22
20030NCE9	320,000.000	COMCAST CORP NEW NT 3.999% DTD 10/19/2017 DUE 11/01/2049 CALLABLE	$327,868.80	$241,990.40
20030NAK7	63,000.000	COMCAST CORP NEW NT 6.50% DTD 11/14/2005 DUE 11/15/2035 CALLABLE	$0.00	$68,400.99
20030NDL2	540,000.000	COMCAST CORP NEW SR NT 2.80% DTD 05/28/2020 DUE 01/15/2051 CALLABLE	$535,939.20	$320,949.00
20030NDL2	120,000.000	COMCAST CORP NEW SR NT 2.80% DTD 05/28/2020 DUE 01/15/2051 CALLABLE	$76,826.40	$71,322.00
20030NCZ2	100,000.000	COMCAST CORP NEW SR NT 3.45% DTD 11/05/2019 DUE 02/01/2050 CALLABLE	$71,779.00	$68,465.00
20030NCK5	75,000.000	COMCAST CORP NEW SR NT 4.00% DTD 02/08/2018 DUE 03/01/2048 CALLABLE	$52,513.50	$56,956.50
20030NBZ3	90,000.000	COMCAST CORP NEW SR NT 4.00% DTD 08/07/2017 DUE 08/15/2047 CALLABLE	$73,804.50	$68,666.40
20030NBH3	525,000.000	COMCAST CORP NEW SR NT 4.25% DTD 01/14/2013 DUE 01/15/2033 CALLABLE	$520,595.25	$489,809.25
20030NCL3	30,000.000	COMCAST CORP NEW SR NT 4.60% DTD 10/05/2018 DUE 10/15/2038 CALLABLE	$27,922.80	$27,162.90
20030NCN9	65,000.000	COMCAST CORP NEW SR NT 4.95% DTD 10/05/2018 DUE 10/15/2058 CALLABLE	$59,066.15	$56,178.20
20030NEF4	425,000.000	COMCAST CORP NEW SR NT 5.35% DTD 05/09/2023 DUE 05/15/2053 CALLABLE	$423,168.25	$393,392.75
20030NEF4	105,000.000	COMCAST CORP NEW SR NT 5.35% DTD 05/09/2023 DUE 05/15/2053 CALLABLE	$103,637.27	$97,191.15
20030NEG2	600,000.000	COMCAST CORP NEW SR NT 5.50% DTD 05/09/2023 DUE 05/15/2064 CALLABLE	$597,180.00	$559,572.00
20030NEG2	3,000,000.000	COMCAST CORP NEW SR NT 5.50% DTD 05/09/2023 DUE 05/15/2064 CALLABLE	$3,017,220.00	$2,797,860.00
20030NEG2	585,000.000	COMCAST CORP NEW SR NT 5.50% DTD 05/09/2023 DUE 05/15/2064 CALLABLE	$534,293.09	$545,582.70
20030NEK3	40,000.000	COMCAST CORP NEW SR NT 5.65% DTD 05/22/2024 DUE 06/01/2054 CALLABLE	$40,335.38	$38,666.80
20268JAS2	160,000.000	COMMONSPIRIT HEALTH 2024A 5.318% DTD 03/20/2024 DUE 12/01/2034 CALLABLE	$159,961.25	$157,873.60
20268JAT0	300,000.000	COMMONSPIRIT HEALTH 2024A 5.548% DTD 03/20/2024 DUE 12/01/2054 CALLABLE	$300,000.00	$286,362.00
20268JAG8	155,000.000	COMMONSPIRIT HEALTH BD 3.91% DTD 10/28/2020 DUE 10/01/2050 CALLABLE	$151,283.30	$114,073.80
20268JAC7	1,200,000.000	COMMONSPIRIT HEALTH BD 4.187% DTD 08/21/2019 DUE 10/01/2049 CALLABLE	$1,200,000.00	$939,024.00
20268JAC7	430,000.000	COMMONSPIRIT HEALTH BD 4.187% DTD 08/21/2019 DUE 10/01/2049 CALLABLE	$345,801.00	$336,483.60
202712BJ3	1,200,000.000	COMMONWEALTH BANK OF AUSTRALIA SUB GLBL 144A 4.316% DTD 01/10/2018 DUE 01/10/2048 NON-CALLABLE	$1,200,000.00	$967,896.00
202795JS0	200,000.000	COMMONWEALTH EDISON CO 1M 129 BD 3.00% DTD 02/25/2020 DUE 03/01/2050 CALLABLE	$199,724.00	$128,952.00
202795JS0	40,000.000	COMMONWEALTH EDISON CO 1M 129 BD 3.00% DTD 02/25/2020 DUE 03/01/2050 CALLABLE	$39,944.80	$25,790.40
202795JQ4	135,000.000	COMMONWEALTH EDISON CO 1M 3.20% DTD 11/12/2019 DUE 11/15/2049 CALLABLE	$113,539.20	$89,579.25
202795JD3	60,000.000	COMMONWEALTH EDISON CO 1M 4.70% DTD 01/10/2014 DUE 01/15/2044 CALLABLE	$53,297.40	$52,803.60
202795JT8	300,000.000	COMMONWEALTH EDISON CO 1M BD 3.125% DTD 03/09/2021 DUE 03/15/2051 CALLABLE	$299,592.00	$194,313.00
202795JT8	185,000.000	COMMONWEALTH EDISON CO 1M BD 3.125% DTD 03/09/2021 DUE 03/15/2051 CALLABLE	$178,624.10	$119,826.35
202795JM3	1,210,000.000	COMMONWEALTH EDISON CO 1M GLBL 124 BD 4.00% DTD 02/20/2018 DUE 03/01/2048 CALLABLE	$1,273,948.50	$943,497.50
202795JU5	80,000.000	COMMONWEALTH EDISON CO 1M GLBL 131 BD 2.75% DTD 08/12/2021 DUE 09/01/2051 CALLABLE	$61,529.30	$47,112.80
202795JV3	185,000.000	COMMONWEALTH EDISON CO 1M GLBL 133 BD 3.85% DTD 03/15/2022 DUE 03/15/2052 CALLABLE	$145,630.70	$137,031.35
202795JY7	40,000.000	COMMONWEALTH EDISON CO 1M GLBL 135 BD 5.30% DTD 01/10/2023 DUE 02/01/2053 CALLABLE	$39,940.40	$37,682.40
202795JF8	20,000.000	COMMONWEALTH EDISON CO 1MTG BD 3.70% DTD 03/02/2015 DUE 03/01/2045 CALLABLE	$19,254.40	$15,259.60
202795JB7	130,000.000	COMMONWEALTH EDISON CO 1ST MTG BD 4.60% DTD 08/19/2013 DUE 08/15/2043 CALLABLE	$132,625.95	$113,525.10
202795JL5	280,000.000	COMMONWEALTH EDISON CO 3.75% DTD 08/23/2017 DUE 08/15/2047 CALLABLE	$301,370.44	$209,011.60
202795JP6	1,000,000.000	COMMONWEALTH EDISON CO 4.00% DTD 02/19/2019 DUE 03/01/2049 CALLABLE	$1,177,540.00	$769,870.00
202795JP6	35,000.000	COMMONWEALTH EDISON CO 4.00% DTD 02/19/2019 DUE 03/01/2049 CALLABLE	$33,032.30	$26,945.45
202795JP6	80,000.000	COMMONWEALTH EDISON CO 4.00% DTD 02/19/2019 DUE 03/01/2049 CALLABLE	$64,612.85	$61,589.60

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
205887CD2	220,000.000	CONAGRA BRANDS INC 5.30% DTD 10/22/2018 DUE 11/01/2038 CALLABLE	$200,426.69	$206,698.80
207597EQ4	200,000.000	CONNECTICUT LT & PWR CO 1M B BD 4.90% DTD 07/06/2023 DUE 07/01/2033 CALLABLE	$199,610.00	$195,430.00
20826FAC0	45,000.000	CONOCOPHILLIPS CO SR GLBL 4.30% DTD 11/12/2014 DUE 11/15/2044 CALLABLE	$42,764.97	$37,629.45
20826FAR7	25,000.000	CONOCOPHILLIPS CO SR GLBL NT 5.95% DTD 03/08/2016 DUE 03/15/2046 CALLABLE	$24,185.25	$25,569.50
20826FBD7	1,196,000.000	CONOCOPHILLIPS COMPANY SR GLBL NT 4.025% DTD 09/15/2022 DUE 03/15/2062 CALLABLE	$1,453,373.58	$864,193.72
20826FBD7	900,000.000	CONOCOPHILLIPS COMPANY SR GLBL NT 4.025% DTD 09/15/2022 DUE 03/15/2062 CALLABLE	$1,166,316.00	$650,313.00
20826FBD7	80,000.000	CONOCOPHILLIPS COMPANY SR GLBL NT 4.025% DTD 09/15/2022 DUE 03/15/2062 CALLABLE	$61,792.80	$57,805.60
20826FBN5	20,000.000	CONOCOPHILLIPS COMPANY SR GLBL NT 5.65% DTD 12/05/2024 DUE 01/15/2065 CALLABLE	$18,939.40	$18,903.60
20825CBC7	125,000.000	CONOCOPHILLIPS SR GLBL NT 4.875% DTD 04/01/2022 DUE 10/01/2047 CALLABLE	$107,032.50	$110,518.75
20826FBE5	120,000.000	CONOCOPHILLIPS SR NT 5.30% DTD 05/23/2023 DUE 05/15/2053 CALLABLE	$119,252.40	$111,013.20
20826FBE5	57,000.000	CONOCOPHILLIPS SR NT 5.30% DTD 05/23/2023 DUE 05/15/2053 CALLABLE	$55,395.25	$52,731.27
20826FBM7	200,000.000	CONOCOPHILLIPS SR NT 5.50% DTD 12/05/2024 DUE 01/15/2055 CALLABLE	$199,338.00	$190,180.00
20826FBM7	400,000.000	CONOCOPHILLIPS SR NT 5.50% DTD 12/05/2024 DUE 01/15/2055 CALLABLE	$398,676.00	$380,360.00
20826FBM7	125,000.000	CONOCOPHILLIPS SR NT 5.50% DTD 12/05/2024 DUE 01/15/2055 CALLABLE	$124,586.25	$118,862.50
20826FBG0	275,000.000	CONOCOPHILLIPS SR NT 5.55% DTD 08/17/2023 DUE 03/15/2054 CALLABLE	$274,298.75	$264,371.25
20826FBG0	40,000.000	CONOCOPHILLIPS SR NT 5.55% DTD 08/17/2023 DUE 03/15/2054 CALLABLE	$39,755.60	$38,454.00
20826FBH8	151,000.000	CONOCOPHILLIPS SR NT 5.70% DTD 08/17/2023 DUE 09/15/2063 CALLABLE	$150,746.60	$144,753.13
209111FN8	70,000.000	CONSOLIDATED EDISON CO N Y INC 2017 C 4.00% DTD 11/16/2017 DUE 11/15/2057 CALLABLE	$67,432.40	$51,471.00
209111FV0	405,000.000	CONSOLIDATED EDISON CO N Y INC 2019 A 4.125% DTD 05/09/2019 DUE 05/15/2049 CALLABLE	$404,858.25	$318,447.45
209111FV0	50,000.000	CONSOLIDATED EDISON CO N Y INC 2019 A 4.125% DTD 05/09/2019 DUE 05/15/2049 CALLABLE	$42,058.00	$39,314.50
209111FF5	220,000.000	CONSOLIDATED EDISON CO N Y INC 4.625% DTD 11/24/2014 DUE 12/01/2054 CALLABLE	$219,439.00	$184,566.80
209111FF5	800,000.000	CONSOLIDATED EDISON CO N Y INC 4.625% DTD 11/24/2014 DUE 12/01/2054 CALLABLE	$797,960.00	$671,152.00
209111EY5	85,000.000	CONSOLIDATED EDISON CO N Y INC 5.50% DTD 12/04/2009 DUE 12/01/2039 CALLABLE	$108,754.25	$84,017.40
209111EU3	360,000.000	CONSOLIDATED EDISON CO N Y INC 6.75% DTD 04/04/2008 DUE 04/01/2038 CALLABLE	$517,095.05	$397,285.20
209111FC2	260,000.000	CONSOLIDATED EDISON CO N Y INC DB 2013A 3.95% DTD 02/28/2013 DUE 03/01/2043 CALLABLE	$303,125.42	$207,721.80
209111FH1	210,000.000	CONSOLIDATED EDISON CO N Y INC SR 2016 A DB 3.85% DTD 06/17/2016 DUE 06/15/2046 CALLABLE	$241,614.03	$160,248.90
209111FW8	100,000.000	CONSOLIDATED EDISON CO N Y INC SR 2019B DEB 3.70% DTD 11/08/2019 DUE 11/15/2059 CALLABLE	$92,051.90	$69,710.00
209111GD9	140,000.000	CONSOLIDATED EDISON CO N Y INC SR GLBL 2022 A 6.15% DTD 11/14/2022 DUE 11/15/2052 CALLABLE	$139,146.00	$146,693.40
209111GG2	140,000.000	CONSOLIDATED EDISON CO N Y INC SR GLBL 2023 C 5.90% DTD 11/22/2023 DUE 11/15/2053 CALLABLE	$138,719.00	$141,821.40
209111GN7	155,000.000	CONSOLIDATED EDISON CO N Y INC SR GLBL 2024 E 5.50% DTD 11/18/2024 DUE 03/15/2055 CALLABLE	$153,724.35	$148,968.95
209111GC1	540,000.000	CONSOLIDATED EDISON CO N Y INC SR NT 3.20% DTD 12/02/2021 DUE 12/01/2051 CALLABLE	$540,000.00	$353,116.80
209111FQ1	100,000.000	CONSOLIDATED EDISON CO N Y INC SR NT 4.50% DTD 05/10/2018 DUE 05/15/2058 CALLABLE	$101,703.00	$80,332.00
209111FG3	130,000.000	CONSOLIDATED EDISON CO N Y INC SR NT 4.50% DTD 11/17/2015 DUE 12/01/2045 CALLABLE	$129,870.00	$110,175.00
21036PAT5	60,000.000	CONSTELLATION BRANDS INC SR GLBL 4.50% DTD 05/09/2017 DUE 05/09/2047 CALLABLE	$75,985.80	$49,878.00
210518CZ7	900,000.000	CONSUMERS ENERGY CO 1MTG BD 3.25% DTD 08/10/2016 DUE 08/15/2046 CALLABLE	$892,998.00	$649,368.00
210518DH6	130,000.000	CONSUMERS ENERGY CO 1ST MTG 3.50% DTD 03/26/2020 DUE 08/01/2051 CALLABLE	$128,934.00	$94,617.90
21685WCJ4	255,000.000	COOPERATIEVE CENTRALE RAIFFEI FR 5.25% DTD 05/24/2011 DUE 05/24/2041 NON-CALLABLE	$255,809.00	$247,365.30
21684AAB2	50,000.000	COOPERATIEVE CENTRALE RAIFFEIS FR 5.75% DTD 11/29/2013 DUE 12/01/2043 NON-CALLABLE	$68,632.26	$49,636.00
218694AA5	45,000.000	CORESTATES CAP II JR SB GLBL VAR RATE DTD 01/23/1997 DUE 01/15/2027 CALLABLE	$42,637.50	$44,327.25
21869MAA5	180,000.000	CORESTATES CAP III JR SB GLBL VAR RATE DTD 01/31/1997 DUE 02/15/2027 CALLABLE	$170,910.00	$177,575.40
219350AV7	75,000.000	CORNING INC NT 5.75% DTD 08/10/2010 DUE 08/15/2040 CALLABLE	$76,793.55	$75,029.25
219350BP9	60,000.000	CORNING INC SR GLBL 3.90% DTD 11/19/2019 DUE 11/15/2049 CALLABLE	$47,597.40	$44,962.20
219350BF1	1,000,000.000	CORNING INC SR NT 4.375% DTD 11/13/2017 DUE 11/15/2057 CALLABLE	$999,620.00	$766,710.00
219350BQ7	100,000.000	CORNING INC SR NT 5.45% DTD 11/19/2019 DUE 11/15/2079 CALLABLE	$99,720.00	$90,477.00
21987BBH0	240,000.000	CORPORACION NACIONAL DEL COBRE SR GLBL 144A 6.30% DTD 09/08/2023 DUE 09/08/2053 CALLABLE	$230,926.72	$234,040.80
127097AM5	30,000.000	COTERRA ENERGY INC SR NT 5.40% DTD 12/17/2024 DUE 02/15/2035 CALLABLE	$29,861.10	$29,090.70
127097AN3	200,000.000	COTERRA ENERGY INC SR NT 5.90% DTD 12/17/2024 DUE 02/15/2055 CALLABLE	$198,710.00	$188,652.00
127097AN3	45,000.000	COTERRA ENERGY INC SR NT 5.90% DTD 12/17/2024 DUE 02/15/2055 CALLABLE	$44,709.75	$42,446.70
22170QAA8	300,000.000	COTTAGE HEALTH CREDIT GROUP SR NT 3.304% DTD 01/29/2020 DUE 11/01/2049 CALLABLE	$200,715.00	$209,346.00
224044CT2	500,000.000	COX COMMUNICATIONS INC NEW 144A NT 5.80% DTD 01/19/2024 DUE 12/15/2053	$479,775.00	$456,540.00
224044BY2	56,000.000	COX COMMUNICATIONS INC NEW NT 144A 4.70% DTD 11/29/2012 DUE 12/15/2042	$55,822.65	$44,947.28
224044BY2	290,000.000	COX COMMUNICATIONS INC NEW NT 144A 4.70% DTD 11/29/2012 DUE 12/15/2042	$318,608.50	$232,762.70
224044CP0	400,000.000	COX COMMUNICATIONS INC NEW SR 144A 3.60% DTD 06/02/2021 DUE 06/15/2051 NON-CALLABLE	$397,740.00	$262,864.00
224044CV7	500,000.000	COX COMMUNICATIONS INC NEW SR 144A NT 5.95% DTD 08/20/2024 DUE 09/01/2054 CALLABLE	$484,498.00	$463,065.00
22550L2G5	250,000.000	CREDIT SUISSE AG NEW YORK SR NT 1.25% DTD 08/09/2021 DUE 08/07/2026 NON-CALLABLE	$249,432.50	$236,490.00
22822VAQ4	55,000.000	CROWN CASTLE INTL CORP NEW SR NT 4.15% DTD 04/03/2020 DUE 07/01/2050 CALLABLE	$54,395.00	$42,077.20
22822VAM3	1,250,000.000	CROWN CASTLE INTL CORP NEW SR NT 5.20% DTD 02/11/2019 DUE 02/15/2049 CALLABLE	$1,278,415.00	$1,115,637.50
22822VAX9	710,000.000	CROWN CASTLE INTL CORP SR GLBL 2.90% DTD 02/16/2021 DUE 04/01/2041 CALLABLE	$706,861.80	$493,847.60
12661PAD1	105,000.000	CSL FIN PLC SR 144A NT 4.625% DTD 04/27/2022 DUE 04/27/2042	$104,986.35	$92,237.25
12661PAE9	1,000,000.000	CSL FIN PLC SR 144A NT 4.75% DTD 04/27/2022 DUE 04/27/2052	$997,140.00	$862,410.00
12661PAE9	320,000.000	CSL FIN PLC SR 144A NT 4.75% DTD 04/27/2022 DUE 04/27/2052	$311,077.20	$275,971.20
12661PAF6	105,000.000	CSL FIN PLC SR 144A NT 4.95% DTD 04/27/2022 DUE 04/27/2062	$104,673.45	$90,478.50
12644VAE8	200,000.000	CSN RES S A GTD NT 144A 5.875% DTD 02/08/2022 DUE 04/08/2032	$199,964.00	$161,058.00
126408GX5	65,000.000	CSX CORP NT 4.40% DTD 02/28/2012 DUE 03/01/2043 CALLABLE	$72,796.75	$56,213.30
126408GU1	455,000.000	CSX CORP NT 5.50% DTD 10/21/2010 DUE 04/15/2041 CALLABLE	$547,764.15	$452,347.35
126408GH0	50,000.000	CSX CORP NT 6.00% DTD 09/20/2006 DUE 10/01/2036 CALLABLE	$61,985.00	$52,500.00
126408HF3	110,000.000	CSX CORP SR GLBL 3.80% DTD 10/18/2016 DUE 11/01/2046 CALLABLE	$87,756.90	$84,573.50
126408HG1	65,000.000	CSX CORP SR GLBL NT 4.25% DTD 10/18/2016 DUE 11/01/2066 CALLABLE	$49,654.15	$49,127.65
126408HR7	1,250,000.000	CSX CORP SR NT 3.35% DTD 09/12/2019 DUE 09/15/2049 CALLABLE	$1,251,712.50	$866,987.50
126408HR7	100,000.000	CSX CORP SR NT 3.35% DTD 09/12/2019 DUE 09/15/2049 CALLABLE	$79,875.40	$69,359.00
126408HS5	145,000.000	CSX CORP SR NT 3.80% DTD 03/30/2020 DUE 04/15/2050 CALLABLE	$113,966.50	$109,035.65
126408HA4	235,000.000	CSX CORP SR NT 4.50% DTD 07/21/2014 DUE 08/01/2054 CALLABLE	$234,113.40	$196,429.45
126408GK3	45,000.000	CSX CORP SR NT 6.15% DTD 04/25/2007 DUE 05/01/2037 CALLABLE	$61,334.10	$47,833.65
231021AQ9	205,000.000	CUMMINS INC SR NT 4.875% DTD 09/24/2013 DUE 10/01/2043 CALLABLE	$204,729.15	$187,882.50
126650CD0	1,250,000.000	CVS CAREMARK CORPORATION SR NT 5.30% DTD 12/05/2013 DUE 12/05/2043 CALLABLE	$1,558,547.50	$1,090,500.00
126650CD0	100,000.000	CVS CAREMARK CORPORATION SR NT 5.30% DTD 12/05/2013 DUE 12/05/2043 CALLABLE	$100,181.00	$87,240.00
126650CN8	435,000.000	CVS HEALTH CORP SR GLBL NT 5.125% DTD 07/20/2015 DUE 07/20/2045 CALLABLE	$433,412.25	$365,469.60
126650CN8	400,000.000	CVS HEALTH CORP SR GLBL NT 5.125% DTD 07/20/2015 DUE 07/20/2045 CALLABLE	$398,540.00	$336,064.00
126650CN8	380,000.000	CVS HEALTH CORP SR GLBL NT 5.125% DTD 07/20/2015 DUE 07/20/2045 CALLABLE	$391,117.29	$319,260.80
126650BR0	85,000.000	CVS HEALTH CORP SR GLBL NT 6.125% DTD 09/11/2009 DUE 09/15/2039 CALLABLE	$85,802.65	$83,024.60
126650DK3	170,000.000	CVS HEALTH CORP SR NT 4.125% DTD 03/31/2020 DUE 04/01/2040 CALLABLE	$155,529.96	$132,787.00
126650CY4	1,255,000.000	CVS HEALTH CORP SR NT 4.78% DTD 03/09/2018 DUE 03/25/2038 CALLABLE	$1,229,117.75	$1,085,160.85
126650CY4	40,000.000	CVS HEALTH CORP SR NT 4.78% DTD 03/09/2018 DUE 03/25/2038 CALLABLE	$35,572.00	$34,586.80
126650CY4	1,270,000.000	CVS HEALTH CORP SR NT 4.78% DTD 03/09/2018 DUE 03/25/2038 CALLABLE	$1,385,613.40	$1,098,130.90
126650CZ1	730,000.000	CVS HEALTH CORP SR NT 5.05% DTD 03/09/2018 DUE 03/25/2048 CALLABLE	$751,430.25	$601,921.50
126650CZ1	825,000.000	CVS HEALTH CORP SR NT 5.05% DTD 03/09/2018 DUE 03/25/2048 CALLABLE	$990,681.00	$680,253.75
126650CZ1	1,040,000.000	CVS HEALTH CORP SR NT 5.05% DTD 03/09/2018 DUE 03/25/2048 CALLABLE	$947,395.96	$857,532.00
126650CZ1	2,452,000.000	CVS HEALTH CORP SR NT 5.05% DTD 03/09/2018 DUE 03/25/2048 CALLABLE	$2,284,680.92	$2,021,796.60
126650DV9	1,000,000.000	CVS HEALTH CORP SR NT 5.625% DTD 02/21/2023 DUE 02/21/2053 CALLABLE	$997,744.00	$886,940.00
126650EE6	80,000.000	CVS HEALTH CORP SR NT 6.00% DTD 05/09/2024 DUE 06/01/2044 CALLABLE	$79,240.29	$75,652.80
126650EA4	100,000.000	CVS HEALTH CORP SR NT 6.00% DTD 06/02/2023 DUE 06/01/2063 CALLABLE	$99,071.00	$91,204.00
126650EF3	125,000.000	CVS HEALTH CORP SR NT 6.05% DTD 05/09/2024 DUE 06/01/2054 CALLABLE	$124,187.50	$117,255.00
126650EF3	600,000.000	CVS HEALTH CORP SR NT 6.05% DTD 05/09/2024 DUE 06/01/2054 CALLABLE	$596,100.00	$562,824.00
126650EF3	850,000.000	CVS HEALTH CORP SR NT 6.05% DTD 05/09/2024 DUE 06/01/2054 CALLABLE	$830,654.00	$797,334.00
126659AA9	135,654.171	CVS LEASE BACKED PASS THRU TR 8.353% DTD 06/26/2009 DUE 07/10/2031 CALLABLE	$160,514.86	$146,037.14
235851AV4	55,000.000	DANAHER CORP DEL SR NT 2.60% DTD 10/06/2020 DUE 10/01/2050 CALLABLE	$32,742.05	$32,739.85
235851AW2	75,000.000	DANAHER CORP DEL SR NT 2.80% DTD 12/10/2021 DUE 12/10/2051 CALLABLE	$48,154.50	$46,281.75
24668PAE7	117,000.000	DELHAIZE GROUP SA SR NT 5.70% DTD 10/08/2010 DUE 10/01/2040 CALLABLE	$120,815.67	$115,106.94
24703TAJ5	103,000.000	DELL INTL CORP CR SEN SR SEC STEP CPN DTD 01/15/2021 DUE 07/15/2036 CALLABLE	$102,924.81	$122,087.96
24703TAK2	58,000.000	DELL INTL CORP CR SEN SR SEC STEP CPN DTD 01/15/2021 DUE 07/15/2046 CALLABLE	$68,958.52	$73,771.94
24703TAD8	67,000.000	DELL INTL CORP CR SEN SR SEC STEP CPN DTD 06/15/2021 DUE 06/15/2026 CALLABLE	$67,724.03	$67,960.78
24703DBF7	1,100,000.000	DELL INTL CORP SR GLBL NT 3.375% DTD 06/15/2023 DUE 12/15/2041 CALLABLE	$966,196.00	$809,303.00
24703DBF7	30,000.000	DELL INTL CORP SR GLBL NT 3.375% DTD 06/15/2023 DUE 12/15/2041 CALLABLE	$23,149.50	$22,071.90

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
24703DBH3	31,000.000	DELL INTL CORP SR GLBL NT 3.45% DTD 06/15/2023 DUE 12/15/2051 CALLABLE	$28,205.17	$21,040.94
24703DBQ3	245,000.000	DELL INTL CORP SR NT 4.85% DTD 10/08/2024 DUE 02/01/2035 CALLABLE	$244,132.70	$232,659.35
251526CN7	400,000.000	DEUTSCHE BK AG N Y SNR NPF GLBL VAR RATE DTD 11/16/2021 DUE 11/16/2027 PUTABLE CALLABLE	$398,356.00	$401,448.00
251566AA3	260,000.000	DEUTSCHE TELEKOM AG GLBL 144A NT 3.625% DTD 01/21/2020 DUE 01/21/2050 CALLABLE	$192,480.60	$185,949.40
25179MBH5	700,000.000	DEVON ENERGY CORP NEW SR GLBL NT 5.75% DTD 08/28/2024 DUE 09/15/2054 CALLABLE	$699,174.00	$635,040.00
25179MAN3	285,000.000	DEVON ENERGY CORP NEW SR NT 4.75% DTD 05/14/2012 DUE 05/15/2042 CALLABLE	$283,532.38	$236,595.60
25179MAU7	1,020,000.000	DEVON ENERGY CORP NEW SR NT 5.00% DTD 06/16/2015 DUE 06/15/2045 CALLABLE	$970,212.80	$851,914.20
25179MAL7	500,000.000	DEVON ENERGY CORP NEW SR NT 5.60% DTD 07/12/2011 DUE 07/15/2041 CALLABLE	$608,150.00	$462,125.00
23291KAJ4	435,000.000	DH EUROPE FIN II S A R L SR NT 3.25% DTD 11/07/2019 DUE 11/15/2039 CALLABLE	$390,845.83	$338,865.00
25278XAW9	444,000.000	DIAMONDBACK ENERGY INC SR GLBL NT 6.25% DTD 12/13/2022 DUE 03/15/2053 CALLABLE	$445,857.15	$442,925.52
25278XAT6	258,000.000	DIAMONDBACK ENERGY INC SR NT 4.25% DTD 03/17/2022 DUE 03/15/2052 CALLABLE	$190,619.72	$194,557.80
25278XAQ2	95,000.000	DIAMONDBACK ENERGY INC SR NT 4.40% DTD 03/24/2021 DUE 03/24/2051 CALLABLE	$75,717.55	$73,605.05
25278XBA6	750,000.000	DIAMONDBACK ENERGY INC SR NT 5.75% DTD 04/18/2024 DUE 04/18/2054 CALLABLE	$749,677.50	$703,822.50
25278XBA6	65,000.000	DIAMONDBACK ENERGY INC SR NT 5.75% DTD 04/18/2024 DUE 04/18/2054 CALLABLE	$65,750.75	$60,997.95
25278XBB4	500,000.000	DIAMONDBACK ENERGY INC SR NT 5.90% DTD 04/18/2024 DUE 04/18/2064 CALLABLE	$499,770.00	$469,365.00
25278XBB4	250,000.000	DIAMONDBACK ENERGY INC SR NT 5.90% DTD 04/18/2024 DUE 04/18/2064 CALLABLE	$242,474.65	$234,682.50
253393AG7	270,000.000	DICKS SPORTING GOODS INC SR NT 4.10% DTD 01/14/2022 DUE 01/15/2052 CALLABLE	$193,179.80	$197,243.10
25470DAS8	40,000.000	DISCOVERY COMMUNICATIONS LLC SR NT 5.00% DTD 09/21/2017 DUE 09/20/2037 CALLABLE	$33,569.20	$33,354.00
25470DBG3	100,000.000	DISCOVERY COMMUNICATIONS LLC SR NT 5.30% DTD 05/21/2019 DUE 05/15/2049 CALLABLE	$99,392.00	$76,943.00
25468PDB9	420,000.000	DISNEY WALT CO MTNS FR 4.125% DTD 06/02/2014 DUE 06/01/2044 CALLABLE	$424,869.15	$345,328.20
25468PDB9	65,000.000	DISNEY WALT CO MTNS FR 4.125% DTD 06/02/2014 DUE 06/01/2044 CALLABLE	$55,492.45	$53,443.65
25468PDN3	60,000.000	DISNEY WALT CO NEW MEDIUM TERM NTS 3.00% DTD 07/12/2016 DUE 07/30/2046	$43,978.20	$40,245.00
254687ET9	50,000.000	DISNEY WALT CO SR GLBL 5.40% DTD 10/01/2019 DUE 10/01/2043 CALLABLE	$44,726.00	$49,096.50
254687EB8	450,000.000	DISNEY WALT CO SR GLBL 6.40% DTD 06/15/2019 DUE 12/15/2035 CALLABLE	$598,041.00	$494,127.00
254687EV4	1,000,000.000	DISNEY WALT CO SR GLBL NT 4.75% DTD 09/15/2019 DUE 09/15/2044 CALLABLE	$1,108,005.00	$895,240.00
254687EV4	85,000.000	DISNEY WALT CO SR GLBL NT 4.75% DTD 09/15/2019 DUE 09/15/2044 CALLABLE	$80,248.50	$76,095.40
254687EX0	45,000.000	DISNEY WALT CO SR GLBL NT 4.95% DTD 10/15/2019 DUE 10/15/2045 CALLABLE	$41,512.50	$41,134.50
254687EH5	110,000.000	DISNEY WALT CO SR GLBL NT 6.65% DTD 11/15/2019 DUE 11/15/2037 CALLABLE	$128,180.80	$122,666.50
254687FM3	670,000.000	DISNEY WALT CO SR NT 2.75% DTD 09/06/2019 DUE 09/01/2049 CALLABLE	$600,203.85	$417,852.20
254687FY7	50,000.000	DISNEY WALT CO SR NT 3.50% DTD 05/13/2020 DUE 05/13/2040 CALLABLE	$41,842.00	$40,095.00
254687FZ4	405,000.000	DISNEY WALT CO SR NT 3.60% DTD 05/13/2020 DUE 01/13/2051 CALLABLE	$304,715.25	$297,658.80
254687FS0	540,000.000	DISNEY WALT CO SR NT 4.70% DTD 03/23/2020 DUE 03/23/2050 CALLABLE	$536,306.40	$479,169.00
254687FB7	65,000.000	DISNEY WALT CO SR NT 4.75% DTD 11/15/2019 DUE 11/15/2046 CALLABLE	$61,239.20	$57,720.65
256677AH8	220,000.000	DOLLAR GEN CORP NEW SR NT 4.125% DTD 04/03/2020 DUE 04/03/2050 CALLABLE	$217,793.40	$161,752.80
256677AH8	50,000.000	DOLLAR GEN CORP NEW SR NT 4.125% DTD 04/03/2020 DUE 04/03/2050 CALLABLE	$38,537.50	$36,762.00
256677AL9	600,000.000	DOLLAR GEN CORP SR NT 5.00% DTD 09/20/2022 DUE 11/01/2032 CALLABLE	$597,924.00	$575,406.00
27636AAA0	50,000.000	DOMINION ENERGY GAS HLDGS LLC SR GLBL A NT 5.65% DTD 10/09/2024 DUE 10/15/2054 CALLABLE	$49,963.50	$47,158.00
25746UDQ9	1,375,000.000	DOMINION ENERGY INC SR GLBL B NT 4.85% DTD 08/19/2022 DUE 08/15/2052 CALLABLE	$1,357,235.00	$1,180,575.00
25746UCC1	1,055,000.000	DOMINION RES INC VA NEW SR 2014D NT 4.70% DTD 11/25/2014 DUE 12/01/2044 CALLABLE	$1,057,978.95	$895,378.50
25746UBD0	410,000.000	DOMINION RES INC VA NEW SR NT 2008 SER B 7.00% DTD 06/17/2008 DUE 06/15/2038 CALLABLE	$585,570.20	$456,362.80
260543CE1	145,000.000	DOW CHEM CO NT 5.25% DTD 11/14/2011 DUE 11/15/2041 CALLABLE	$153,642.10	$134,512.15
260543BY8	121,000.000	DOW CHEM CO NT 9.40% DTD 05/13/2009 DUE 05/15/2039 CALLABLE	$164,010.65	$160,464.15
260543CV3	110,000.000	DOW CHEM CO SR GLBL 4.80% DTD 11/15/2019 DUE 05/15/2049 CALLABLE	$96,915.65	$92,442.90
260543CR2	485,000.000	DOW CHEM CO SR GLBL NT 5.55% DTD 05/30/2019 DUE 11/30/2048 CALLABLE	$489,156.45	$454,284.95
260543CR2	400,000.000	DOW CHEM CO SR GLBL NT 5.55% DTD 05/30/2019 DUE 11/30/2048 CALLABLE	$399,708.00	$374,668.00
260543CR2	55,000.000	DOW CHEM CO SR GLBL NT 5.55% DTD 05/30/2019 DUE 11/30/2048 CALLABLE	$54,357.05	$51,516.85
260543CG6	160,000.000	DOW CHEM CO SR NT 4.375% DTD 11/14/2012 DUE 11/15/2042 CALLABLE	$172,382.65	$131,249.60
260543DH3	80,000.000	DOW CHEMICAL CO SR NT 6.90% DTD 10/26/2022 DUE 05/15/2053 CALLABLE	$90,123.20	$88,057.60
26078JAE0	59,000.000	DOWDUPONT INC SR GLBL NT 5.319% DTD 11/28/2018 DUE 11/15/2038 CALLABLE	$64,771.42	$59,174.64
26138EAY5	35,000.000	DR PEPPER SNAPPLE GROUP INC SR NT 4.42% DTD 12/14/2016 DUE 12/15/2046 CALLABLE	$30,034.20	$28,703.15
26138EAT6	1,000,000.000	DR PEPPER SNAPPLE GROUP INC SR NT 4.50% DTD 11/09/2015 DUE 11/15/2045 CALLABLE	$1,009,870.00	$836,360.00
23338VAL0	150,000.000	DTE ELEC CO 1M B BD 2.95% DTD 02/26/2020 DUE 03/01/2050 CALLABLE	$101,144.25	$97,437.00
23338VAT3	300,000.000	DTE ELEC CO 1M GLBL B BD 5.40% DTD 03/03/2023 DUE 04/01/2053 CALLABLE	$306,355.20	$290,907.00
23338VAD8	1,025,000.000	DTE ELEC CO SR SEC E BD 4.30% DTD 07/02/2014 DUE 07/01/2044 CALLABLE	$1,232,472.75	$863,490.75
23338VAD8	275,000.000	DTE ELEC CO SR SEC E BD 4.30% DTD 07/02/2014 DUE 07/01/2044 CALLABLE	$273,343.50	$231,668.25
233331BL0	80,000.000	DTE ENERGY CO SR D NT 5.85% DTD 05/03/2024 DUE 06/01/2034 CALLABLE	$85,719.20	$82,124.80
26442CBK9	35,000.000	DUKE ENERGY CAROLINAS LLC 1M BD 5.35% DTD 01/06/2023 DUE 01/15/2053 CALLABLE	$36,189.30	$33,295.50
26442CAZ7	600,000.000	DUKE ENERGY CAROLINAS LLC 1M GLBL 3.20% DTD 08/14/2019 DUE 08/15/2049 CALLABLE	$604,764.00	$399,804.00
26442CAZ7	105,000.000	DUKE ENERGY CAROLINAS LLC 1M GLBL 3.20% DTD 08/14/2019 DUE 08/15/2049 CALLABLE	$77,286.65	$69,965.70
26442CBH6	280,000.000	DUKE ENERGY CAROLINAS LLC 1M GLBL BD 2.85% DTD 03/04/2022 DUE 03/15/2052 CALLABLE	$279,123.60	$197,218.00
26442CBH6	50,000.000	DUKE ENERGY CAROLINAS LLC 1M GLBL BD 2.85% DTD 03/04/2022 DUE 03/15/2052 CALLABLE	$36,536.00	$35,217.50
26442CAU8	75,000.000	DUKE ENERGY CAROLINAS LLC 1M GLBL BD 3.95% DTD 03/01/2018 DUE 03/15/2048 CALLABLE	$62,806.50	$57,457.50
26442CAN4	110,000.000	DUKE ENERGY CAROLINAS LLC 1ST MTG BD 4.00% DTD 09/21/2012 DUE 09/30/2042 CALLABLE	$112,297.53	$89,336.50
26442CAM6	450,000.000	DUKE ENERGY CAROLINAS LLC 1ST&REF MG BD 4.25% DTD 12/08/2011 DUE 12/15/2041 CALLABLE	$479,763.00	$381,384.00
26442CAM6	80,000.000	DUKE ENERGY CAROLINAS LLC 1ST&REF MG BD 4.25% DTD 12/08/2011 DUE 12/15/2041 CALLABLE	$78,725.75	$67,801.60
26442CAE4	700,000.000	DUKE ENERGY CAROLINAS LLC 6.05% DTD 04/14/2008 DUE 04/15/2038 CALLABLE	$956,375.00	$735,609.00
26442CAT1	55,000.000	DUKE ENERGY CAROLINAS LLC BD 3.70% DTD 11/14/2017 DUE 12/01/2047 CALLABLE	$58,048.45	$40,722.00
26442CAA2	50,000.000	DUKE ENERGY CAROLINAS LLC SR GLBL 6.10% DTD 06/05/2007 DUE 06/01/2037 CALLABLE	$53,686.00	$52,056.50
26441CBU8	945,000.000	DUKE ENERGY CORP NEW GLBL NT 5.00% DTD 08/11/2022 DUE 08/15/2052 CALLABLE	$941,059.35	$824,692.05
26441CCF0	165,000.000	DUKE ENERGY CORP NEW GLBL NT 5.80% DTD 06/07/2024 DUE 06/15/2054 CALLABLE	$166,619.65	$160,726.50
26441CAT2	1,700,000.000	DUKE ENERGY CORP NEW SR GLBL NT 3.75% DTD 08/12/2016 DUE 09/01/2046 CALLABLE	$1,620,066.00	$1,251,625.00
26441CBN4	45,000.000	DUKE ENERGY CORP NEW SR NT 3.50% DTD 06/10/2021 DUE 06/15/2051 CALLABLE	$31,085.55	$30,361.05
26441CAY1	255,000.000	DUKE ENERGY CORP NEW SR NT 3.95% DTD 08/10/2017 DUE 08/15/2047 CALLABLE	$262,685.91	$189,740.40
26441CBF1	1,100,000.000	DUKE ENERGY CORP NEW SR NT 4.20% DTD 06/07/2019 DUE 06/15/2049 CALLABLE	$1,271,642.50	$849,849.00
26441CCA1	100,000.000	DUKE ENERGY CORP NEW SR NT 6.10% DTD 09/08/2023 DUE 09/15/2053 CALLABLE	$99,957.00	$101,580.00
26444HAA9	190,000.000	DUKE ENERGY FLA LLC 1MTG BD 3.40% DTD 09/09/2016 DUE 10/01/2046 CALLABLE	$179,867.45	$134,573.20
26444HAR2	300,000.000	DUKE ENERGY FLA LLC 1ST MTG 6.20% DTD 11/09/2023 DUE 11/15/2053 CALLABLE	$298,176.00	$316,158.00
26444HAL5	290,000.000	DUKE ENERGY FLA LLC 1ST MTG BD 3.00% DTD 12/02/2021 DUE 12/15/2051 CALLABLE	$288,347.00	$180,655.50
26444HAL5	120,000.000	DUKE ENERGY FLA LLC 1ST MTG BD 3.00% DTD 12/02/2021 DUE 12/15/2051 CALLABLE	$80,925.60	$74,754.00
26444HAF8	820,000.000	DUKE ENERGY FLA LLC 4.20% DTD 06/21/2018 DUE 07/15/2048 CALLABLE	$881,221.20	$656,360.80
263901AA8	65,000.000	DUKE ENERGY IND 6.35% DTD 08/21/2008 DUE 08/15/2038 CALLABLE	$92,117.35	$69,745.00
26443TAA4	595,000.000	DUKE ENERGY IND LLC 1M XXX 3.75% DTD 05/12/2016 DUE 05/15/2046 CALLABLE	$575,846.95	$443,637.95
26443TAA4	130,000.000	DUKE ENERGY IND LLC 1M XXX 3.75% DTD 05/12/2016 DUE 05/15/2046 CALLABLE	$141,265.94	$96,929.30
26443TAB2	85,000.000	DUKE ENERGY IND LLC 1M YYY 3.25% DTD 09/27/2019 DUE 10/01/2049 CALLABLE	$58,987.45	$57,033.30
26443TAB2	35,000.000	DUKE ENERGY IND LLC 1M YYY 3.25% DTD 09/27/2019 DUE 10/01/2049 CALLABLE	$24,793.65	$23,484.30
26443TAC0	205,000.000	DUKE ENERGY IND LLC 1M ZZZ 2.75% DTD 03/12/2020 DUE 04/01/2050 CALLABLE	$193,492.65	$123,817.95
26443TAD8	55,000.000	DUKE ENERGY IND LLC 1ST MTG 5.40% DTD 03/23/2023 DUE 04/01/2053 CALLABLE	$53,159.12	$52,096.55
263901AF7	65,000.000	DUKE ENERGY INDIANA INC 1M GLBL WWW BD 4.90% DTD 07/11/2013 DUE 07/15/2043 CALLABLE	$82,310.15	$59,027.15
263901AB6	1,010,000.000	DUKE ENERGY INDIANA INC 1STMTG 6.45% DTD 03/23/2009 DUE 04/01/2039 CALLABLE	$1,323,455.05	$1,090,456.60
263901AB6	30,000.000	DUKE ENERGY INDIANA INC 1STMTG 6.45% DTD 03/23/2009 DUE 04/01/2039 CALLABLE	$34,059.00	$32,389.80
26442EAE0	135,000.000	DUKE ENERGY OHIO 1M GLBL 3.70% DTD 06/23/2016 DUE 06/15/2046 CALLABLE	$128,115.90	$99,576.00
26442EAK6	85,000.000	DUKE ENERGY OHIO INC 1M GLBL BD 5.65% DTD 03/22/2023 DUE 04/01/2053 CALLABLE	$86,271.25	$83,188.65
26442EAK6	200,000.000	DUKE ENERGY OHIO INC 1M GLBL BD 5.65% DTD 03/22/2023 DUE 04/01/2053 CALLABLE	$199,766.00	$195,738.00
26442UAP9	85,000.000	DUKE ENERGY PROGRESS INC 1M GLBL BD 4.00% DTD 03/17/2022 DUE 04/01/2052 CALLABLE	$68,163.16	$64,959.55
26442UAR5	220,000.000	DUKE ENERGY PROGRESS INC 1M GLBL BD 5.35% DTD 03/09/2023 DUE 03/15/2053 CALLABLE	$205,648.77	$208,326.80
26442RAD3	40,000.000	DUKE ENERGY PROGRESS INC 1MTG BD 4.15% DTD 11/20/2014 DUE 12/01/2044 CALLABLE	$44,820.40	$32,547.60
26442UAK0	1,200,000.000	DUKE ENERGY PROGRESS INC 1ST MTG 2.50% DTD 08/20/2020 DUE 08/15/2050 CALLABLE	$1,193,220.00	$694,224.00
26442UAB0	95,000.000	DUKE ENERGY PROGRESS LLC 1M BD 4.20% DTD 08/13/2015 DUE 08/15/2045 CALLABLE	$106,222.95	$76,972.80
26442UAC8	45,000.000	DUKE ENERGY PROGRESS LLC 1M GLBL 3.70% DTD 09/16/2016 DUE 10/15/2046 CALLABLE	$34,726.05	$33,353.55
26442TAH0	165,000.000	DUKE UNIVERSITY 2020A SNK BD 2.832% DTD 05/19/2020 DUE 10/01/2055 CALLABLE	$112,649.45	$102,483.15
27409LAE3	200,000.000	EAST OHIO GAS CO SR 144A NT 3.00% DTD 06/16/2020 DUE 06/15/2050 CALLABLE	$197,152.00	$122,434.00
276480AB6	100,000.000	EASTERN GAS TRANSMISSION AND S SR GLBL 3.90% DTD 05/15/2022 DUE 11/15/2049 CALLABLE	$99,948.00	$72,875.00
277432AP5	85,000.000	EASTMAN CHEM CO SR GLBL BD 4.65% DTD 05/15/2014 DUE 10/15/2044 CALLABLE	$103,117.68	$71,816.50

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
277432AY6	130,000.000	EASTMAN CHEM CO SR NT 5.625% DTD 02/20/2024 DUE 02/20/2034 CALLABLE	$129,754.30	$129,964.90
278062AD6	295,000.000	EATON CORP OHIO SR NT 4.00% DTD 11/02/2013 DUE 11/02/2032	$294,440.05	$275,639.15
278062AJ3	365,000.000	EATON CORP OHIO SR NT 4.70% DTD 08/23/2022 DUE 08/23/2052 CALLABLE	$363,021.70	$321,021.15
278062AJ3	1,025,000.000	EATON CORP OHIO SR NT 4.70% DTD 08/23/2022 DUE 08/23/2052 CALLABLE	$1,019,444.50	$901,497.75
278642AF0	335,000.000	EBAY INC SR NT 4.00% DTD 07/24/2012 DUE 07/15/2042 CALLABLE	$294,640.17	$266,378.60
278865BN9	55,000.000	ECOLAB INC NT 2.70% DTD 12/15/2021 DUE 12/15/2051 CALLABLE	$37,005.10	$33,414.70
278865BJ8	215,000.000	ECOLAB INC SR GLBL NT 2.75% DTD 08/18/2021 DUE 08/18/2055 CALLABLE	$190,924.23	$126,205.00
279158AQ2	400,000.000	ECOPETROL S A SR NT 5.875% DTD 11/02/2021 DUE 11/02/2051 CALLABLE	$400,000.00	$268,396.00
268317AK0	750,000.000	EDF S A SR 144A NT 4.875% DTD 01/22/2014 DUE 01/22/2044 NON-CALLABLE	$789,652.50	$647,737.50
268317AL8	400,000.000	EDF S A SR 144A NT 6.00% DTD 01/22/2014 DUE 01/22/2114 NON-CALLABLE	$435,706.00	$375,708.00
281020AZ0	100,000.000	EDISON INTL JR SB GLBL NT VAR RATE DTD 12/07/2023 DUE 06/15/2054 CALLABLE	$100,000.00	$103,285.00
283695BK9	155,000.000	EL PASO NAT GAS CO NT 8.375% DTD 06/15/2003 DUE 06/15/2032 CALLABLE	$225,197.00	$182,112.60
28370TAD1	150,000.000	EL PASO PIPELINE PARTNERS OPER CO L L C 7.50% DTD 11/19/2010 DUE 11/15/2040 CALLABLE	$204,413.29	$168,744.00
28370TAF6	370,000.000	EL PASO PIPELINE PARTNERS OPER SR NT 4.70% DTD 11/08/2012 DUE 11/01/2042 CALLABLE	$335,837.90	$310,951.70
28370TAF6	55,000.000	EL PASO PIPELINE PARTNERS OPER SR NT 4.70% DTD 11/08/2012 DUE 11/01/2042 CALLABLE	$47,138.30	$46,222.55
28504DAD5	75,000.000	ELECTRICITE DE FRANCE SA SR 144A 6.90% DTD 05/23/2023 DUE 05/23/2053 CALLABLE	$84,375.00	$80,448.00
268317BB9	200,000.000	ELECTRICITE DE FRANCE SA SR GLBL 144A 6.00% DTD 04/22/2024 DUE 04/22/2064 CALLABLE	$192,584.00	$193,232.00
268317BB9	240,000.000	ELECTRICITE DE FRANCE SA SR GLBL 144A 6.00% DTD 04/22/2024 DUE 04/22/2064 CALLABLE	$221,577.26	$231,878.40
036752AM5	735,000.000	ELEVANCE HEALTH INC GLBL NT 3.125% DTD 05/05/2020 DUE 05/15/2050 CALLABLE	$519,858.15	$470,164.80
036752AZ6	180,000.000	ELEVANCE HEALTH INC GLBL NT 5.375% DTD 05/30/2024 DUE 06/15/2034 CALLABLE	$179,870.40	$178,398.00
036752BA0	150,000.000	ELEVANCE HEALTH INC GLBL NT 5.65% DTD 05/30/2024 DUE 06/15/2054 CALLABLE	$148,734.05	$143,731.50
28622HAC5	85,000.000	ELEVANCE HEALTH INC SR NT 5.125% DTD 02/08/2023 DUE 02/15/2053 CALLABLE	$78,178.75	$75,621.10
036752BE2	500,000.000	ELEVANCE HEALTH INC SR NT 5.70% DTD 10/31/2024 DUE 02/15/2055 CALLABLE	$497,265.00	$482,035.00
036752BE2	80,000.000	ELEVANCE HEALTH INC SR NT 5.70% DTD 10/31/2024 DUE 02/15/2055 CALLABLE	$80,488.80	$77,125.60
036752BE2	210,000.000	ELEVANCE HEALTH INC SR NT 5.70% DTD 10/31/2024 DUE 02/15/2055 CALLABLE	$208,851.30	$202,454.70
036752BF9	600,000.000	ELEVANCE HEALTH INC SR NT 5.85% DTD 10/31/2024 DUE 11/01/2064 CALLABLE	$598,248.00	$578,826.00
036752BF9	235,000.000	ELEVANCE HEALTH INC SR NT 5.85% DTD 10/31/2024 DUE 11/01/2064 CALLABLE	$234,313.80	$226,706.85
532457CG1	500,000.000	ELI LILLY & CO SR NT 4.875% DTD 02/27/2023 DUE 02/27/2053 CALLABLE	$499,685.00	$452,650.00
532457CG1	220,000.000	ELI LILLY & CO SR NT 4.875% DTD 02/27/2023 DUE 02/27/2053 CALLABLE	$219,996.35	$199,166.00
532457CH9	75,000.000	ELI LILLY & CO SR NT 4.95% DTD 02/27/2023 DUE 02/27/2063 CALLABLE	$69,994.50	$67,283.25
532457CM8	505,000.000	ELI LILLY & CO SR NT 5.00% DTD 02/09/2024 DUE 02/09/2054 CALLABLE	$493,911.02	$464,100.05
532457CS5	115,000.000	ELI LILLY & CO SR NT 5.05% DTD 08/14/2024 DUE 08/14/2054 CALLABLE	$115,304.46	$106,525.65
532457CS5	345,000.000	ELI LILLY & CO SR NT 5.05% DTD 08/14/2024 DUE 08/14/2054 CALLABLE	$343,309.50	$319,576.95
532457CN6	400,000.000	ELI LILLY & CO SR NT 5.10% DTD 02/09/2024 DUE 02/09/2064 CALLABLE	$394,229.93	$365,512.00
532457CT3	500,000.000	ELI LILLY & CO SR NT 5.20% DTD 08/14/2024 DUE 08/14/2064 CALLABLE	$499,830.00	$465,515.00
532457CT3	105,000.000	ELI LILLY & CO SR NT 5.20% DTD 08/14/2024 DUE 08/14/2064 CALLABLE	$105,266.10	$97,758.15
532457CT3	110,000.000	ELI LILLY & CO SR NT 5.20% DTD 08/14/2024 DUE 08/14/2064 CALLABLE	$109,962.60	$102,413.30
29103DAM8	500,000.000	EMERA US FINANCE LP SR GLBL NT 4.75% DTD 12/15/2016 DUE 06/15/2046 CALLABLE	$496,440.00	$414,035.00
291011BS2	985,000.000	EMERSON ELEC CO SR NT 2.80% DTD 12/21/2021 DUE 12/21/2051 CALLABLE	$982,813.30	$608,414.80
29135LAN0	400,000.000	EMIRATE ABU DHABI FR 2.70% DTD 09/02/2020 DUE 09/02/2070 NON-CALLABLE	$400,000.00	$218,208.00
292480AJ9	600,000.000	ENABLE MIDSTREAM PARTNERS LP SR NT 5.00% DTD 11/15/2015 DUE 05/15/2044 CALLABLE	$646,411.00	$515,928.00
292480AJ9	125,000.000	ENABLE MIDSTREAM PARTNERS LP SR NT 5.00% DTD 11/15/2015 DUE 05/15/2044 CALLABLE	$129,377.20	$107,485.00
29250RAX4	400,000.000	ENBRIDGE ENERGY PARTNERS L P NT 7.375% DTD 10/06/2015 DUE 10/15/2045 CALLABLE	$453,996.00	$452,252.00
29250RAX4	375,000.000	ENBRIDGE ENERGY PARTNERS L P NT 7.375% DTD 10/06/2015 DUE 10/15/2045 CALLABLE	$468,903.75	$423,986.25
29250RAX4	210,000.000	ENBRIDGE ENERGY PARTNERS L P NT 7.375% DTD 10/06/2015 DUE 10/15/2045 CALLABLE	$247,926.47	$237,432.30
29250RAP1	50,000.000	ENBRIDGE ENERGY PARTNERS L P NT 7.50% DTD 04/03/2008 DUE 04/15/2038 CALLABLE	$64,369.00	$56,877.00
29250RAT3	70,000.000	ENBRIDGE ENERGY PARTNERS L P SR NT 5.50% DTD 09/13/2010 DUE 09/15/2040 CALLABLE	$66,465.70	$67,004.00
29250NBP9	100,000.000	ENBRIDGE INC MTN CDS SUB 2022 C NT VAR RATE DTD 09/20/2022 DUE 01/15/2083 CALLABLE	$100,000.00	$104,919.00
29250NBT1	200,000.000	ENBRIDGE INC SUB 2023 B NT VAR RATE DTD 09/25/2023 DUE 01/15/2084 CALLABLE	$200,000.00	$222,130.00
29280HAB8	400,000.000	ENEL FIN AMER LLC SR 144A NT 2.875% DTD 07/12/2022 DUE 07/12/2041 CALLABLE	$395,076.00	$270,308.00
29278GBE7	300,000.000	ENEL FIN INTL GLBL 144A NT 5.50% DTD 06/26/2024 DUE 06/26/2034 CALLABLE	$295,137.00	$296,814.00
29268BAF8	400,000.000	ENEL FIN INTL S A GTD NT 144A 6.00% DTD 10/07/2009 DUE 10/07/2039 CALLABLE	$405,304.00	$400,320.00
29278GAC2	1,000,000.000	ENEL FIN INTL SR GLBL 144A 4.75% DTD 05/25/2017 DUE 05/25/2047 CALLABLE	$1,042,850.00	$851,060.00
29273VAY6	210,000.000	ENERGY TRANSFER L P SR GLBL NT 5.55% DTD 01/25/2024 DUE 05/15/2034 CALLABLE	$209,286.00	$208,924.80
29273VAU4	300,000.000	ENERGY TRANSFER L P SR GLBL NT 6.55% DTD 10/13/2023 DUE 12/01/2033 CALLABLE	$299,658.00	$319,359.00
29278NAR4	650,000.000	ENERGY TRANSFER OPERATING LP SR NT 5.00% DTD 01/22/2020 DUE 05/15/2050 CALLABLE	$549,576.73	$551,434.00
29278NAR4	290,000.000	ENERGY TRANSFER OPERATING LP SR NT 5.00% DTD 01/22/2020 DUE 05/15/2050 CALLABLE	$244,156.80	$246,024.40
29273RAJ8	780,000.000	ENERGY TRANSFER PARTNERS L P 7.50% DTD 03/28/2008 DUE 07/01/2038 CALLABLE	$881,259.00	$882,850.80
29273RAJ8	1,500,000.000	ENERGY TRANSFER PARTNERS L P 7.50% DTD 03/28/2008 DUE 07/01/2038 CALLABLE	$2,018,173.00	$1,697,790.00
29278NAE3	130,000.000	ENERGY TRANSFER PARTNERS LP SR NT 6.00% DTD 06/07/2018 DUE 06/15/2048 CALLABLE	$121,019.10	$125,568.30
29279FAA7	45,000.000	ENERGY TRANSFER PRTNRS L P 6.25% DTD 01/15/2019 DUE 04/15/2049 CALLABLE	$46,986.30	$45,037.80
29273RAT6	30,000.000	ENERGY TRANSFER PRTNRS L P SR NT 5.15% DTD 01/22/2013 DUE 02/01/2043 CALLABLE	$25,159.50	$26,435.70
29273RBF5	945,000.000	ENERGY TRANSFER PRTNRS L P SR NT 5.15% DTD 03/12/2015 DUE 03/15/2045 CALLABLE	$969,702.30	$826,997.85
29273RBL2	175,000.000	ENERGY TRANSFER PRTNRS L P SR NT 5.30% DTD 01/17/2017 DUE 04/15/2047 CALLABLE	$156,519.00	$154,761.25
29273RAP4	415,000.000	ENERGY TRANSFER PRTNRS L P SR NT 6.05% DTD 05/12/2011 DUE 06/01/2041 CALLABLE	$468,817.20	$413,510.15
29273RAP4	1,030,000.000	ENERGY TRANSFER PRTNRS L P SR NT 6.05% DTD 05/12/2011 DUE 06/01/2041 CALLABLE	$1,170,194.20	$1,026,302.30
29273RAR0	500,000.000	ENERGY TRANSFER PRTNRS L P SR NT 6.50% DTD 01/17/2012 DUE 02/01/2042 CALLABLE	$523,060.00	$517,795.00
29273RAR0	105,000.000	ENERGY TRANSFER PRTNRS L P SR NT 6.50% DTD 01/17/2012 DUE 02/01/2042 CALLABLE	$109,753.35	$108,736.95
29286DAC9	1,000,000.000	ENGIE SA SR 144A NT 5.875% DTD 04/10/2024 DUE 04/10/2054 CALLABLE	$984,480.00	$979,370.00
26874RAP3	600,000.000	ENI SPA GLBL 144A NT 5.95% DTD 05/15/2024 DUE 05/15/2054 CALLABLE	$595,132.00	$576,048.00
26874RAP3	500,000.000	ENI SPA GLBL 144A NT 5.95% DTD 05/15/2024 DUE 05/15/2054 CALLABLE	$494,140.00	$480,040.00
29336UAD9	160,000.000	ENLINK MIDSTREAM PARTNERS LP SR NT 5.05% DTD 11/12/2014 DUE 04/01/2045 CALLABLE	$151,301.85	$137,496.00
29366MAA6	1,100,000.000	ENTERGY ARK INC 1ST MTG 4.20% DTD 03/19/2019 DUE 04/01/2049 CALLABLE	$1,164,625.00	$872,168.00
29366MAB4	100,000.000	ENTERGY ARKANSAS LLC 1M BD 2.65% DTD 09/11/2020 DUE 06/15/2051 CALLABLE	$99,605.00	$58,973.00
29366MAB4	130,000.000	ENTERGY ARKANSAS LLC 1M BD 2.65% DTD 09/11/2020 DUE 06/15/2051 CALLABLE	$129,658.64	$76,664.90
29366MAC2	205,000.000	ENTERGY ARKANSAS LLC 1M BD 3.35% DTD 03/30/2021 DUE 06/15/2052 CALLABLE	$203,724.90	$137,302.85
29366MAC2	400,000.000	ENTERGY ARKANSAS LLC 1M BD 3.35% DTD 03/30/2021 DUE 06/15/2052 CALLABLE	$397,512.00	$267,908.00
29366MAG3	300,000.000	ENTERGY ARKANSAS LLC 1M BD 5.75% DTD 05/10/2024 DUE 06/01/2054 CALLABLE	$298,665.00	$296,592.00
29366MAG3	35,000.000	ENTERGY ARKANSAS LLC 1M BD 5.75% DTD 05/10/2024 DUE 06/01/2054 CALLABLE	$34,792.14	$34,602.40
29364GAK9	455,000.000	ENTERGY CORP NEW SR NT 3.75% DTD 05/19/2020 DUE 06/15/2050 CALLABLE	$447,720.00	$322,563.15
29364GAK9	70,000.000	ENTERGY CORP NEW SR NT 3.75% DTD 05/19/2020 DUE 06/15/2050 CALLABLE	$50,885.10	$49,625.10
29364WBD9	60,000.000	ENTERGY LA LLC 1M GLBL 2.90% DTD 03/06/2020 DUE 03/15/2051 CALLABLE	$59,853.00	$36,884.40
29364WBD9	55,000.000	ENTERGY LA LLC 1M GLBL 2.90% DTD 03/06/2020 DUE 03/15/2051 CALLABLE	$35,169.75	$33,810.70
29364WBC1	300,000.000	ENTERGY LA LLC 1ST MTG 4.20% DTD 03/12/2019 DUE 04/01/2050 CALLABLE	$297,879.00	$236,544.00
29364WAT5	1,000,000.000	ENTERGY LA LLC 1ST MTG 5.00% DTD 06/24/2014 DUE 07/15/2044 CALLABLE	$1,000,000.00	$889,520.00
29366WAA4	135,000.000	ENTERGY MISS LLC 1M BD 3.85% DTD 06/05/2019 DUE 06/01/2049 CALLABLE	$127,076.86	$100,298.25
29366WAE6	70,000.000	ENTERGY MISSISSIPPI LLC 1M BD 5.85% DTD 05/16/2024 DUE 06/01/2054 CALLABLE	$70,030.80	$70,569.10
29365TAJ3	455,000.000	ENTERGY TEXAS INC 1M GLBL BD 3.55% DTD 09/20/2019 DUE 09/30/2049 CALLABLE	$510,400.80	$319,951.45
29365TAJ3	120,000.000	ENTERGY TEXAS INC 1M GLBL BD 3.55% DTD 09/20/2019 DUE 09/30/2049 CALLABLE	$113,470.80	$84,382.80
29365TAH7	115,000.000	ENTERGY TEXAS INC SR SEC NT 4.50% DTD 01/08/2019 DUE 03/30/2039 CALLABLE	$123,959.25	$102,000.40
29379VAY9	190,000.000	ENTERPRISE PRODS OPER LLC FR 4.45% DTD 08/13/2012 DUE 02/15/2043 CALLABLE	$178,786.98	$161,950.30
29379VCH4	425,000.000	ENTERPRISE PRODS OPER LLC GLBL NT 5.55% DTD 08/08/2024 DUE 02/16/2055 CALLABLE	$423,567.75	$408,837.25
29379VCH4	500,000.000	ENTERPRISE PRODS OPER LLC GLBL NT 5.55% DTD 08/08/2024 DUE 02/16/2055 CALLABLE	$497,802.75	$480,985.00
29379VAG8	900,000.000	ENTERPRISE PRODS OPER LLC GTD SR 6.125% DTD 10/05/2009 DUE 10/15/2039 CALLABLE	$1,068,392.00	$933,012.00
29379VAW3	170,000.000	ENTERPRISE PRODS OPER LLC GTD SR NT 4.85% DTD 02/15/2012 DUE 08/15/2042 CALLABLE	$189,003.06	$153,465.80
29379VAT0	260,000.000	ENTERPRISE PRODS OPER LLC GTD SRNT 5.95% DTD 01/13/2011 DUE 02/01/2041 CALLABLE	$298,828.40	$267,022.60
29379VAT0	286,000.000	ENTERPRISE PRODS OPER LLC GTD SRNT 5.95% DTD 01/13/2011 DUE 02/01/2041 CALLABLE	$345,007.52	$293,724.86
29379VAQ6	100,000.000	ENTERPRISE PRODS OPER LLC GTD SRNT 6.45% DTD 05/20/2010 DUE 09/01/2040 CALLABLE	$107,138.25	$107,626.00
29379VAM5	120,000.000	ENTERPRISE PRODS OPER LLC GTD SRNT 7.55% DTD 10/15/2009 DUE 04/15/2038 CALLABLE	$170,061.60	$140,498.40
29379VCB7	735,000.000	ENTERPRISE PRODS OPER LLC SR NT 3.30% DTD 09/15/2021 DUE 02/15/2053 CALLABLE	$650,341.40	$483,166.95
29379VBY8	50,000.000	ENTERPRISE PRODS OPER LLC SR NT 3.70% DTD 01/15/2020 DUE 01/31/2051 CALLABLE	$37,140.00	$35,824.50
29379VBZ5	60,000.000	ENTERPRISE PRODS OPER LLC SR NT 3.95% DTD 01/15/2020 DUE 01/31/2060 CALLABLE	$44,685.60	$43,126.80
29379VBU6	35,000.000	ENTERPRISE PRODS OPER LLC SR NT 4.80% DTD 10/11/2018 DUE 02/01/2049 CALLABLE	$31,950.10	$30,121.35

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
29379VBA0	450,000.000	ENTERPRISE PRODS OPER LLC SR NT 4.85% DTD 03/18/2013 DUE 03/15/2044 CALLABLE	$451,252.20	$402,192.00
29379VBJ1	1,250,000.000	ENTERPRISE PRODS OPER LLC SR NT 4.90% DTD 05/07/2015 DUE 05/15/2046 CALLABLE	$1,309,224.12	$1,111,562.50
29379VBC6	250,000.000	ENTERPRISE PRODS OPER LLC SR NT 5.10% DTD 02/12/2014 DUE 02/15/2045 CALLABLE	$267,657.50	$230,287.50
29379VBC6	187,000.000	ENTERPRISE PRODS OPER LLC SR NT 5.10% DTD 02/12/2014 DUE 02/15/2045 CALLABLE	$185,653.60	$172,255.05
29379VBM4	134,000.000	ENTERPRISE PRODS OPER LLC SR SUB VAR RATE DTD 08/16/2017 DUE 08/16/2077 CALLABLE	$127,472.46	$133,162.50
26875PAT8	30,000.000	EOG RES INC SR GLBL NT 4.95% DTD 04/14/2020 DUE 04/15/2050 CALLABLE	$29,823.60	$26,676.00
26875PAT8	75,000.000	EOG RES INC SR GLBL NT 4.95% DTD 04/14/2020 DUE 04/15/2050 CALLABLE	$67,969.50	$66,690.00
26875PAW1	190,000.000	EOG RES INC SR NT 5.65% DTD 11/21/2024 DUE 12/01/2054 CALLABLE	$190,742.90	$186,059.40
26884UAG4	200,000.000	EPR PPTYS SR NT 3.60% DTD 10/27/2021 DUE 11/15/2031 CALLABLE	$198,348.00	$174,988.00
294429AG0	210,000.000	EQUIFAX INC NT 7.00% DTD 06/28/2007 DUE 07/01/2037 CALLABLE	$249,144.65	$228,853.80
29444UBJ4	90,000.000	EQUINIX INC SR NT 3.00% DTD 06/22/2020 DUE 07/15/2050 CALLABLE	$66,597.30	$56,756.70
29446MAG7	75,000.000	EQUINOR ASA SR NT 3.625% DTD 04/06/2020 DUE 04/06/2040 CALLABLE	$62,061.00	$60,594.75
29446MAH5	300,000.000	EQUINOR ASA SR NT 3.70% DTD 04/06/2020 DUE 04/06/2050 CALLABLE	$297,795.00	$222,126.00
85771PAC6	80,000.000	EQUINOR ASA SR NT 5.10% DTD 08/17/2010 DUE 08/17/2040 CALLABLE	$78,755.20	$77,036.00
054561AN5	65,000.000	EQUITABLE HLDGS INC SR 144A NT 4.572% DTD 02/15/2024 DUE 02/15/2029 NON-CALLABLE	$65,000.00	$63,341.20
26882PAR3	110,000.000	ERAC USA FIN CO GTD NT 144A 6.70% DTD 06/02/2004 DUE 06/01/2034 CALLABLE	$138,457.00	$120,945.00
26882PBE1	575,000.000	ERAC USA FIN CO GTD NT 144A 7.00% DTD 10/17/2007 DUE 10/15/2037	$721,433.05	$648,542.50
26884TAN2	165,000.000	ERAC USA FINANCE COMPANY SR 144A 4.50% DTD 02/18/2015 DUE 02/15/2045 CALLABLE	$163,099.20	$141,126.15
29670GAE2	145,000.000	ESSENTIAL UTILS INC SR GLBL NT 3.351% DTD 04/15/2020 DUE 04/15/2050 CALLABLE	$145,000.00	$95,311.40
29670GAE2	302,000.000	ESSENTIAL UTILS INC SR GLBL NT 3.351% DTD 04/15/2020 DUE 04/15/2050 CALLABLE	$249,161.77	$198,510.64
29670GAG7	100,000.000	ESSENTIAL UTILS INC SR NT 5.30% DTD 05/20/2022 DUE 05/01/2052 CALLABLE	$88,707.14	$90,911.00
29717PAS6	1,000,000.000	ESSEX PORTFOLIO L P SR NT 4.50% DTD 03/08/2018 DUE 03/15/2048 CALLABLE	$1,102,320.00	$827,510.00
299808AJ4	52,000.000	EVEREST REINS HLDGS INC SR NT 3.125% DTD 10/04/2021 DUE 10/15/2052 CALLABLE	$43,027.74	$32,154.72
30036FAA9	260,000.000	EVERGY KANS CENT INC 1M BD 3.45% DTD 04/09/2020 DUE 04/15/2050 CALLABLE	$241,919.60	$179,654.80
485134BM1	95,000.000	EVERGY METRO INC SR GLBL 5.30% DTD 09/20/2011 DUE 10/01/2041 CALLABLE	$92,135.75	$89,896.60
30161NAS0	500,000.000	EXELON CORP SR GLBL 5.10% DTD 12/15/2015 DUE 06/15/2045 CALLABLE	$533,715.00	$452,755.00
30161NAY7	595,000.000	EXELON CORP SR NT 4.70% DTD 04/01/2020 DUE 04/15/2050 CALLABLE	$652,675.45	$502,055.05
30161MAN3	605,000.000	EXELON GENERATION CO LLC SR NT 5.60% DTD 12/15/2012 DUE 06/15/2042 CALLABLE	$647,471.77	$583,589.05
30161MAN3	350,000.000	EXELON GENERATION CO LLC SR NT 5.60% DTD 12/15/2012 DUE 06/15/2042 CALLABLE	$372,547.50	$337,613.50
30161MAG8	710,000.000	EXELON GENERATION CO LLC SR NT 6.25% DTD 09/23/2009 DUE 10/01/2039 CALLABLE	$805,076.20	$740,522.90
30161MAG8	100,000.000	EXELON GENERATION CO LLC SR NT 6.25% DTD 09/23/2009 DUE 10/01/2039 CALLABLE	$100,300.00	$104,299.00
30231GAY8	165,000.000	EXXON MOBIL CORP SR GLBL NT 2.995% DTD 08/16/2019 DUE 08/16/2039 CALLABLE	$153,693.41	$124,789.50
30231GAZ5	14,000.000	EXXON MOBIL CORP SR GLBL NT 3.095% DTD 08/16/2019 DUE 08/16/2049 CALLABLE	$9,958.34	$9,326.66
30231GAN2	125,000.000	EXXON MOBIL CORP SR GLBL NT 3.567% DTD 03/06/2015 DUE 03/06/2045 CALLABLE	$98,557.96	$93,962.50
30231GAW2	1,055,000.000	EXXON MOBIL CORP SR GLBL NT 4.114% DTD 03/03/2016 DUE 03/01/2046 CALLABLE	$1,128,601.70	$855,721.05
30231GAW2	150,000.000	EXXON MOBIL CORP SR GLBL NT 4.114% DTD 03/03/2016 DUE 03/01/2046 CALLABLE	$174,517.92	$121,666.50
30231GBM3	230,000.000	EXXON MOBIL CORP SR NT 3.452% DTD 04/15/2020 DUE 04/15/2051 CALLABLE	$230,000.00	$161,227.70
30231GBM3	615,000.000	EXXON MOBIL CORP SR NT 3.452% DTD 04/15/2020 DUE 04/15/2051 CALLABLE	$459,690.89	$431,108.85
30231GBG6	165,000.000	EXXON MOBIL CORP SR NT 4.327% DTD 03/19/2020 DUE 03/19/2050 CALLABLE	$140,319.80	$135,694.35
302491AV7	170,000.000	F M C CORP SR GLBL 4.50% DTD 09/20/2019 DUE 10/01/2049 CALLABLE	$169,913.30	$129,439.70
302491AV7	145,000.000	F M C CORP SR GLBL 4.50% DTD 09/20/2019 DUE 10/01/2049 CALLABLE	$164,676.85	$110,404.45
303901BQ4	65,000.000	FAIRFAX FINL HLDGS LTD SR GLBL 144A 6.10% DTD 06/24/2024 DUE 03/15/2055 CALLABLE	$64,730.25	$64,127.05
303901BQ4	160,000.000	FAIRFAX FINL HLDGS LTD SR GLBL 144A 6.10% DTD 06/24/2024 DUE 03/15/2055 CALLABLE	$159,336.00	$157,851.20
303901BR2	100,000.000	FAIRFAX FINL HLDGS LTD SR GLBL NT 6.35% DTD 09/22/2024 DUE 03/22/2054 CALLABLE	$99,734.00	$102,970.00
303901BR2	200,000.000	FAIRFAX FINL HLDGS LTD SR GLBL NT 6.35% DTD 09/22/2024 DUE 03/22/2054 CALLABLE	$199,863.90	$205,940.00
303901BR2	195,000.000	FAIRFAX FINL HLDGS LTD SR GLBL NT 6.35% DTD 09/22/2024 DUE 03/22/2054 CALLABLE	$194,561.10	$200,791.50
30958PAA1	250,000.000	FARMERS EXCHANGE CAP SUB 144A NT 6.151% DTD 11/05/2013 DUE 11/01/2053	$257,972.50	$240,117.50
309601AG7	640,000.000	FARMERS INS EXCHANGE SUB 144A NT VAR RATE DTD 10/09/2024 DUE 10/15/2064 CALLABLE	$640,000.00	$659,820.80
31428XAT3	1,250,000.000	FEDEX CORP NT 3.875% DTD 07/27/2012 DUE 08/01/2042 CALLABLE	$1,235,367.00	$972,187.50
31428XAT3	50,000.000	FEDEX CORP NT 3.875% DTD 07/27/2012 DUE 08/01/2042 CALLABLE	$41,336.50	$38,887.50
31428XAU0	30,000.000	FEDEX CORP NT 4.10% DTD 04/11/2013 DUE 04/15/2043 CALLABLE	$24,866.10	$23,818.50
31428XBE5	135,000.000	FEDEX CORP NT 4.75% DTD 10/23/2015 DUE 11/15/2045 CALLABLE	$118,427.70	$115,457.40
31428XAW6	80,000.000	FEDEX CORP NT 5.10% DTD 01/09/2014 DUE 01/15/2044 CALLABLE	$95,422.48	$73,107.20
31428XBG0	445,000.000	FEDEX CORP SR GLBL NT 4.55% DTD 03/24/2016 DUE 04/01/2046 CALLABLE	$439,337.15	$370,671.65
31428XBG0	125,000.000	FEDEX CORP SR GLBL NT 4.55% DTD 03/24/2016 DUE 04/01/2046 CALLABLE	$105,840.80	$104,121.25
31428XBQ8	20,000.000	FEDEX CORP SR NT 4.05% DTD 01/31/2018 DUE 02/15/2048 CALLABLE	$19,503.40	$15,308.40
31428XBQ8	65,000.000	FEDEX CORP SR NT 4.05% DTD 01/31/2018 DUE 02/15/2048 CALLABLE	$46,602.50	$49,752.30
31428XBB1	165,000.000	FEDEX CORP SR NT 4.10% DTD 01/09/2015 DUE 02/01/2045 CALLABLE	$161,905.25	$129,135.60
31428XBB1	160,000.000	FEDEX CORP SR NT 4.10% DTD 01/09/2015 DUE 02/01/2045 CALLABLE	$132,214.90	$125,222.40
31428XBN5	125,000.000	FEDEX CORP SR NT 4.40% DTD 01/06/2017 DUE 01/15/2047 CALLABLE	$102,044.47	$101,153.75
31428XBS4	1,000,000.000	FEDEX CORP SR NT 4.95% DTD 10/17/2018 DUE 10/17/2048 CALLABLE	$992,730.00	$872,730.00
31428XBS4	110,000.000	FEDEX CORP SR NT 4.95% DTD 10/17/2018 DUE 10/17/2048 CALLABLE	$95,641.70	$96,000.30
31428XCA2	220,000.000	FEDEX CORP SR NT 5.25% DTD 04/07/2020 DUE 05/15/2050 CALLABLE	$217,910.00	$201,271.40
31428XCA2	40,000.000	FEDEX CORP SR NT 5.25% DTD 04/07/2020 DUE 05/15/2050 CALLABLE	$37,414.40	$36,594.80
31620MAU0	30,000.000	FIDELITY NATL INFORMATION SVCS INC SR NT 4.50% DTD 08/16/2016 DUE 08/15/2046 CALLABLE	$25,383.90	$24,385.50
31620MAZ9	15,000.000	FIDELITY NATL INFORMATION SVCS SR GLBL NT 4.75% DTD 05/16/2018 DUE 05/15/2048 CALLABLE	$18,289.20	$12,380.25
316773CY4	100,000.000	FIFTH THIRD BANCORP SR GLBL NT 2.375% DTD 10/28/2019 DUE 01/28/2025 CALLABLE	$92,094.00	$99,806.00
31847RAH5	100,000.000	FIRST AMERN FINL CORP SR NT 2.40% DTD 08/03/2021 DUE 08/15/2031 CALLABLE	$99,663.00	$82,272.00
33616CAC4	925,000.000	FIRST REP BK SAN FRANCISCO CAL SUB NT 4.625% DTD 02/13/2017 DUE 02/13/2047 CALLABLE	$910,542.25	$231.25
337932AP2	300,000.000	FIRSTENERGY CORP SR B NT 2.25% DTD 06/08/2020 DUE 09/01/2030 CALLABLE	$299,550.00	$257,283.00
337932AM9	1,275,000.000	FIRSTENERGY CORP SR GLBL C NT 3.40% DTD 02/20/2020 DUE 03/01/2050 CALLABLE	$1,273,074.75	$865,776.00
337932AJ6	300,000.000	FIRSTENERGY CORP SR GLBL C NT 5.60% DTD 06/21/2017 DUE 07/15/2047 CALLABLE	$368,208.00	$255,879.00
337932AJ6	90,000.000	FIRSTENERGY CORP SR GLBL C NT 5.60% DTD 06/21/2017 DUE 07/15/2047 CALLABLE	$75,383.51	$76,763.70
337738AV0	1,000,000.000	FISERV INC SR NT 4.40% DTD 06/24/2019 DUE 07/01/2049 CALLABLE	$993,880.00	$816,430.00
337738AV0	90,000.000	FISERV INC SR NT 4.40% DTD 06/24/2019 DUE 07/01/2049 CALLABLE	$111,433.16	$73,478.70
33803WAB5	1,125,000.000	FISHERS LANE ASSOCS LLC BD 144A 5.477% DTD 06/27/2012 DUE 08/05/2040 NON-CALLABLE	$1,169,394.75	$1,143,787.50
33939HAA7	300,000.000	FLEX INTER HOLDCO LLC SR SEC 144A NT 3.363% DTD 05/28/2021 DUE 06/30/2031 CALLABLE	$299,991.00	$256,188.00
341099CR8	130,000.000	FLORIDA POWER CORP 1MTG BD 3.85% DTD 11/20/2012 DUE 11/15/2042 CALLABLE	$140,890.22	$102,293.10
341081GE1	500,000.000	FLORIDA PWR & LT CO 1M BD 2.875% DTD 11/18/2021 DUE 12/04/2051 CALLABLE	$499,795.00	$312,515.00
341081GE1	165,000.000	FLORIDA PWR & LT CO 1M BD 2.875% DTD 11/18/2021 DUE 12/04/2051 CALLABLE	$109,040.83	$103,129.95
341081FX0	100,000.000	FLORIDA PWR & LT CO 1M BD 3.15% DTD 09/13/2019 DUE 10/01/2049 CALLABLE	$99,363.00	$67,405.00
341081FX0	65,000.000	FLORIDA PWR & LT CO 1M BD 3.15% DTD 09/13/2019 DUE 10/01/2049 CALLABLE	$52,848.25	$43,813.25
341081GU5	110,000.000	FLORIDA PWR & LT CO 1M GLBL 5.30% DTD 06/03/2024 DUE 06/15/2034 CALLABLE	$109,624.90	$110,312.40
341081GU5	270,000.000	FLORIDA PWR & LT CO 1M GLBL 5.30% DTD 06/03/2024 DUE 06/15/2034 CALLABLE	$269,079.30	$270,766.80
341081GV3	65,000.000	FLORIDA PWR & LT CO 1M GLBL 5.60% DTD 06/03/2024 DUE 06/15/2054 CALLABLE	$64,857.65	$64,855.70
341081FQ5	225,000.000	FLORIDA PWR & LT CO 1M GLBL BD 3.95% DTD 02/28/2018 DUE 03/01/2048 CALLABLE	$184,193.37	$176,638.50
341081FH5	190,000.000	FLORIDA PWR & LT CO 1MTG BD 3.80% DTD 12/20/2012 DUE 12/15/2042 CALLABLE	$173,945.90	$150,459.10
341081FB8	45,000.000	FLORIDA PWR & LT CO 1MTG BD 5.96% DTD 03/17/2009 DUE 04/01/2039 CALLABLE	$48,819.60	$47,060.10
341081FP7	165,000.000	FLORIDA PWR & LT CO 1ST MTG 3.70% DTD 11/16/2017 DUE 12/01/2047 CALLABLE	$142,854.94	$123,703.80
341081FL6	25,000.000	FLORIDA PWR & LT CO 1ST MTG BD 4.05% DTD 09/10/2014 DUE 10/01/2044 CALLABLE	$31,458.75	$20,362.75
341081FF9	315,000.000	FLORIDA PWR & LT CO 1ST MTG BD 4.125% DTD 12/13/2011 DUE 02/01/2042 CALLABLE	$338,675.40	$262,621.80
341081FF9	70,000.000	FLORIDA PWR & LT CO 1ST MTG BD 4.125% DTD 12/13/2011 DUE 02/01/2042 CALLABLE	$59,862.60	$58,360.40
341081FU6	145,000.000	FLORIDA PWR & LT CO 3.99% DTD 02/26/2019 DUE 03/01/2049 CALLABLE	$118,709.47	$113,330.55
341081FR3	600,000.000	FLORIDA PWR & LT CO 4.125% DTD 05/08/2018 DUE 06/01/2048 CALLABLE	$602,824.95	$479,880.00
341081FR3	700,000.000	FLORIDA PWR & LT CO 4.125% DTD 05/08/2018 DUE 06/01/2048 CALLABLE	$838,315.85	$559,860.00
341081FR3	40,000.000	FLORIDA PWR & LT CO 4.125% DTD 05/08/2018 DUE 06/01/2048 CALLABLE	$34,908.40	$31,992.00
341099CL1	60,000.000	FLORIDA PWR CORP 6.40% DTD 06/18/2008 DUE 06/15/2038 CALLABLE	$66,704.40	$64,597.20
302491AY1	385,000.000	FMC CORP SR NT 6.375% DTD 05/18/2023 DUE 05/18/2053 CALLABLE	$384,079.85	$379,463.70
30251BAC2	300,000.000	FMR CORP SR NT 144A 6.50% DTD 07/06/2010 DUE 12/14/2040 CALLABLE	$333,522.00	$326,286.00
30251BAC2	750,000.000	FMR CORP SR NT 144A 6.50% DTD 07/06/2010 DUE 12/14/2040 CALLABLE	$928,195.00	$815,715.00
344419AC0	1,000.000	FOMENTO ECONOMICO MEXICANO SAB SR GLBL 3.50% DTD 01/16/2020 DUE 01/16/2050 CALLABLE	$980.31	$715.45
34531XAC8	40,000.000	FORD FNDTN SR 2020 BD 2.815% DTD 06/25/2020 DUE 06/01/2070 CALLABLE	$40,000.00	$22,476.40
345397B36	200,000.000	FORD MOTOR CREDIT COMPANY SR NT 4.00% DTD 11/13/2020 DUE 11/13/2030 CALLABLE	$200,000.00	$180,164.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
345370BY5	465,000.000	FORD MTR CO DEL DEB 6.625% DTD 09/30/1998 DUE 10/01/2028	$536,287.73	$482,753.70
345370CQ1	465,000.000	FORD MTR CO DEL NT 4.75% DTD 01/08/2013 DUE 01/15/2043 NON-CALLABLE	$435,255.78	$366,578.10
35137LAJ4	400,000.000	FOX CORP SR GLBL NT 5.476% DTD 01/25/2020 DUE 01/25/2039 CALLABLE	$400,000.00	$380,128.00
35137LAK1	85,000.000	FOX CORP SR GLBL NT 5.576% DTD 01/25/2020 DUE 01/25/2049 CALLABLE	$85,000.00	$78,983.70
BQHPX88	300,000.000	FRANCEGOVT OF BDS EUR1'144A 3.00% DTD 06/25/2023 DUE 06/25/2049 NON-CALLABLE	$291,963.73	$282,637.95
35561RAA5	120,000.000	FRED HUTCHINSON CANCER CTR 4.966% DTD 06/30/2022 DUE 01/01/2052 CALLABLE	$120,000.00	$110,023.20
35671DBC8	300,000.000	FREEPORT MCMORAN COPPER & GOLD SR NT 5.45% DTD 09/15/2013 DUE 03/15/2043 CALLABLE	$364,500.00	$280,302.00
35805BAE8	200,000.000	FRESENIUS MED CARE US FIN III SR 144A NT 3.00% DTD 05/18/2021 DUE 12/01/2031 CALLABLE	$198,390.00	$167,480.00
04316JAN9	160,000.000	GALLAGHER ARTHUR J & CO SR GLBL NT 5.15% DTD 12/19/2024 DUE 02/15/2035 CALLABLE	$159,403.20	$155,993.60
04316JAP4	295,000.000	GALLAGHER ARTHUR J & CO SR GLBL NT 5.55% DTD 12/19/2024 DUE 02/15/2055 CALLABLE	$293,159.20	$283,238.35
04316JAP4	500,000.000	GALLAGHER ARTHUR J & CO SR GLBL NT 5.55% DTD 12/19/2024 DUE 02/15/2055 CALLABLE	$496,880.00	$480,065.00
04316JAP4	500,000.000	GALLAGHER ARTHUR J & CO SR GLBL NT 5.55% DTD 12/19/2024 DUE 02/15/2055 CALLABLE	$496,880.00	$480,065.00
04316JAG4	80,000.000	GALLAGHER ARTHUR J & CO SR GLBL NT 6.75% DTD 11/02/2023 DUE 02/15/2054 CALLABLE	$83,118.61	$88,573.60
363576AB5	150,000.000	GALLAGHER ARTHUR J & CO SR NT 3.50% DTD 05/20/2021 DUE 05/20/2051 CALLABLE	$129,106.02	$103,186.50
04316JAE9	75,000.000	GALLAGHER ARTHUR J & CO SR NT 5.75% DTD 03/02/2023 DUE 03/02/2053 CALLABLE	$73,174.80	$73,593.75
361448AU7	1,250,000.000	GATX CORP SR NT 5.20% DTD 03/04/2014 DUE 03/15/2044 CALLABLE	$1,327,344.45	$1,135,575.00
36164QNA2	210,000.000	GE CAPITAL INTERNATIONAL FDG FR 4.418% DTD 05/15/2016 DUE 11/15/2035 NON-CALLABLE	$187,399.80	$193,861.50
369550BH0	50,000.000	GENERAL DYNAMICS CORP SR GLBL NT 4.25% DTD 03/25/2020 DUE 04/01/2040 CALLABLE	$46,741.00	$43,637.50
369550BJ6	90,000.000	GENERAL DYNAMICS CORP SR GLBL NT 4.25% DTD 03/25/2020 DUE 04/01/2050 CALLABLE	$88,677.00	$74,295.00
369550BQ0	70,000.000	GENERAL DYNAMICS CORP SR NT 2.85% DTD 05/10/2021 DUE 06/01/2041 CALLABLE	$49,580.30	$49,909.30
36962G4B7	95,000.000	GENERAL ELEC CAP CORP MTN FR 6.875% DTD 01/09/2009 DUE 01/10/2039 NON-CALLABLE	$110,111.74	$107,871.55
36962G3P7	105,000.000	GENERAL ELEC CAPITAL CORP MED TERM NTS 5.875% DTD 01/14/2008 DUE 01/14/2038	$109,786.07	$108,203.55
37045VAK6	100,000.000	GENERAL MTRS CO SR GLBL 6.60% DTD 02/23/2016 DUE 04/01/2036 CALLABLE	$99,920.00	$104,967.00
37045VAF7	600,000.000	GENERAL MTRS CO SR GLBL NT 6.25% DTD 04/02/2014 DUE 10/02/2043 CALLABLE	$620,160.00	$592,554.00
37045VAH3	750,000.000	GENERAL MTRS CO SR NT 5.00% DTD 11/12/2014 DUE 04/01/2035 CALLABLE	$757,839.30	$703,942.50
37045XEP7	500,000.000	GENERAL MTRS FINL CO INC SR GLBL 6.10% DTD 12/07/2023 DUE 01/07/2034 CALLABLE	$499,210.00	$507,240.00
373298BR8	320,000.000	GEORGIA PAC CORP 7.75% DTD 11/10/1999 DUE 11/15/2029	$435,691.00	$359,008.00
373334KP5	80,000.000	GEORGIA PWR CO GLBL 2021A NT 3.25% DTD 02/26/2021 DUE 03/15/2051 CALLABLE	$54,859.65	$53,924.80
373334KN0	40,000.000	GEORGIA PWR CO SR 2020B NT 3.70% DTD 01/10/2020 DUE 01/30/2050 CALLABLE	$31,178.40	$29,364.40
373334KR1	240,000.000	GEORGIA PWR CO SR 2022B NT 5.125% DTD 05/04/2022 DUE 05/15/2052 CALLABLE	$238,248.00	$222,640.80
373334KW0	185,000.000	GEORGIA PWR CO SR 2024B NT 5.25% DTD 02/23/2024 DUE 03/15/2034 CALLABLE	$184,406.15	$183,560.70
373334JW2	1,000,000.000	GEORGIA PWR CO SR NT 12A 4.30% DTD 03/06/2012 DUE 03/15/2042 CALLABLE	$1,117,565.00	$850,320.00
373334JW2	45,000.000	GEORGIA PWR CO SR NT 12A 4.30% DTD 03/06/2012 DUE 03/15/2042 CALLABLE	$34,560.45	$38,264.40
373334KA8	100,000.000	GEORGIA PWR CO SR NT 2013A 4.30% DTD 03/15/2013 DUE 03/15/2043 CALLABLE	$84,293.86	$83,601.00
375558BS1	31,000.000	GILEAD SCIENCES INC NT 2.60% DTD 09/30/2020 DUE 10/01/2040 CALLABLE	$20,272.45	$21,434.95
375558CC5	215,000.000	GILEAD SCIENCES INC SR GLBL 5.10% DTD 11/20/2024 DUE 06/15/2035 CALLABLE	$214,137.85	$211,527.75
375558CD3	500,000.000	GILEAD SCIENCES INC SR GLBL 5.50% DTD 11/20/2024 DUE 11/15/2054 CALLABLE	$498,545.00	$486,325.00
375558CD3	130,000.000	GILEAD SCIENCES INC SR GLBL 5.50% DTD 11/20/2024 DUE 11/15/2054 CALLABLE	$129,621.70	$126,444.50
375558CD3	535,000.000	GILEAD SCIENCES INC SR GLBL 5.50% DTD 11/20/2024 DUE 11/15/2054 CALLABLE	$552,138.94	$520,367.75
375558CE1	175,000.000	GILEAD SCIENCES INC SR GLBL 5.60% DTD 11/20/2024 DUE 11/15/2064 CALLABLE	$173,757.50	$168,939.75
375558BK8	212,000.000	GILEAD SCIENCES INC SR GLBL NT 4.15% DTD 09/20/2016 DUE 03/01/2047 CALLABLE	$164,666.28	$169,451.60
375558BT9	80,000.000	GILEAD SCIENCES INC SR NT 2.80% DTD 09/30/2020 DUE 10/01/2050 CALLABLE	$52,237.60	$49,170.40
375558BA0	1,200,000.000	GILEAD SCIENCES INC SR NT 4.50% DTD 11/17/2014 DUE 02/01/2045 CALLABLE	$1,240,312.85	$1,028,556.00
375558BA0	97,000.000	GILEAD SCIENCES INC SR NT 4.50% DTD 11/17/2014 DUE 02/01/2045 CALLABLE	$86,299.22	$83,141.61
375558BG7	195,000.000	GILEAD SCIENCES INC SR NT 4.60% DTD 09/14/2015 DUE 09/01/2035 CALLABLE	$194,346.75	$184,023.45
375558BD4	700,000.000	GILEAD SCIENCES INC SR NT 4.75% DTD 09/14/2015 DUE 03/01/2046 CALLABLE	$697,109.00	$616,756.00
375558AX1	95,000.000	GILEAD SCIENCES INC SR NT 4.80% DTD 03/07/2014 DUE 04/01/2044 CALLABLE	$105,812.26	$85,021.20
375558AS2	150,000.000	GILEAD SCIENCES INC SR NT 5.65% DTD 12/13/2011 DUE 12/01/2041 CALLABLE	$159,226.50	$149,956.50
377372AE7	285,000.000	GLAXOSMITHKLINE CAP INC GTD NT 6.375% DTD 05/13/2008 DUE 05/15/2038 CALLABLE	$334,124.90	$308,902.95
378272BH0	365,000.000	GLENCORE FDG LLC SR 144A NT 3.375% DTD 09/23/2021 DUE 09/23/2051 CALLABLE	$359,572.45	$238,553.05
37959GAB3	200,000.000	GLOBAL ATLANTIC FINANCE CO SR 144A NT 3.125% DTD 06/17/2021 DUE 06/15/2031 CALLABLE	$199,626.00	$171,562.00
37959GAF4	165,000.000	GLOBAL ATLANTIC FINANCE CO SR 144A NT 6.75% DTD 03/15/2024 DUE 03/15/2054 CALLABLE	$163,887.90	$167,445.30
37959GAF4	45,000.000	GLOBAL ATLANTIC FINANCE CO SR 144A NT 6.75% DTD 03/15/2024 DUE 03/15/2054 CALLABLE	$44,696.70	$45,666.90
37959GAG2	600,000.000	GLOBAL ATLANTIC FINANCE CO SUB 144A NT VAR RATE DTD 06/11/2024 DUE 10/15/2054 CALLABLE	$600,000.00	$627,600.00
37940XAR3	1,000,000.000	GLOBAL PMTS INC GLBL NT 5.95% DTD 08/22/2022 DUE 08/15/2052 CALLABLE	$974,820.00	$969,380.00
37940XAR3	43,000.000	GLOBAL PMTS INC GLBL NT 5.95% DTD 08/22/2022 DUE 08/15/2052 CALLABLE	$42,809.94	$41,683.34
361841AQ2	100,000.000	GLP CAP FING II INC SR NT 4.00% DTD 06/25/2020 DUE 01/15/2031 CALLABLE	$103,824.00	$91,466.00
361841AL3	100,000.000	GLP CAP FING II INC SR NT 5.30% DTD 09/26/2018 DUE 01/15/2029 CALLABLE	$99,985.00	$99,275.00
361841AK5	100,000.000	GLP CAP FING II INC SR NT 5.75% DTD 05/21/2018 DUE 06/01/2028 CALLABLE	$112,784.00	$100,913.00
38143VAA7	345,000.000	GOLDMAN SACHS CAP I GTD CAP SECS 6.345% DTD 02/20/2004 DUE 02/15/2034 CALLABLE	$362,089.29	$360,200.70
38141EC31	50,000.000	GOLDMAN SACHS GROUP INC MEDIUM TERM NTS 4.80% DTD 07/08/2014 DUE 07/08/2044 CALLABLE	$46,216.00	$44,193.50
38141GXR0	500,000.000	GOLDMAN SACHS GROUP INC SR GLBL NT VAR RATE DTD 01/27/2021 DUE 01/27/2032 CALLABLE	$500,000.00	$412,630.00
38141GVS0	595,000.000	GOLDMAN SACHS GROUP INC SR NT 4.75% DTD 10/21/2015 DUE 10/21/2045 CALLABLE	$676,592.35	$526,521.45
38141GVS0	125,000.000	GOLDMAN SACHS GROUP INC SR NT 4.75% DTD 10/21/2015 DUE 10/21/2045 CALLABLE	$115,848.85	$110,613.75
38141GA95	500,000.000	GOLDMAN SACHS GROUP INC SR NT 5.851% DTD 04/25/2024 DUE 04/25/2035 CALLABLE	$500,000.00	$509,450.00
38141GGM0	1,385,000.000	GOLDMAN SACHS GROUP INC SR NT 6.25% DTD 01/28/2011 DUE 02/01/2041 NON-CALLABLE	$1,637,248.03	$1,457,947.95
38141GGM0	2,150,000.000	GOLDMAN SACHS GROUP INC SR NT 6.25% DTD 01/28/2011 DUE 02/01/2041 NON-CALLABLE	$2,446,421.00	$2,263,240.50
38141GGM0	175,000.000	GOLDMAN SACHS GROUP INC SR NT 6.25% DTD 01/28/2011 DUE 02/01/2041 NON-CALLABLE	$185,925.25	$184,217.25
38141GZN7	520,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 01/24/2022 DUE 02/24/2043 CALLABLE	$492,096.80	$387,093.20
38141GYC2	70,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 04/22/2021 DUE 04/22/2042 CALLABLE	$56,844.77	$51,010.40
38141GXA7	1,270,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 04/23/2018 DUE 04/23/2039 CALLABLE	$1,373,771.70	$1,119,263.70
38141GYK4	300,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 07/21/2021 DUE 07/21/2042 CALLABLE	$212,369.85	$208,443.00
38141GB37	500,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 07/23/2024 DUE 07/23/2035 NON-CALLABLE	$500,000.00	$490,665.00
38141GA46	300,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 10/24/2023 DUE 10/24/2029 CALLABLE	$300,000.00	$314,334.00
38141GB86	340,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 11/19/2024 DUE 11/19/2045 CALLABLE	$339,020.55	$328,358.40
38141GB86	410,000.000	GOLDMAN SACHS GROUP INC SR NT VAR RATE DTD 11/19/2024 DUE 11/19/2045 CALLABLE	$410,000.00	$395,961.60
38148LAF3	70,000.000	GOLDMAN SACHS GROUP INC SUB NT 5.15% DTD 05/22/2015 DUE 05/22/2045	$67,088.70	$64,554.70
38143YAC7	190,000.000	GOLDMAN SACHS GROUP INC SUB NT 6.45% DTD 04/18/2006 DUE 05/01/2036 CALLABLE	$198,648.97	$200,571.60
38141GFD1	905,000.000	GOLDMAN SACHS GROUP INC SUB NT 6.75% DTD 10/03/2007 DUE 10/01/2037 CALLABLE	$1,031,370.20	$968,856.80
38239PAA5	300,000.000	GOODMAN US FIN FIVE LLC SUSTAINABILTY LINKED GTD SR NT 144A 4.625% DTD 05/04/2022 DUE 05/04/2032	$299,523.00	$284,103.00
384802AB0	450,000.000	GRAINGER W W INC SR NT 4.60% DTD 06/11/2015 DUE 06/15/2045 CALLABLE	$449,635.50	$401,764.50
39541EAE3	295,000.000	GREENSAIF PIPELINES BIDCO SARL FR 6.102% DTD 07/31/2024 DUE 08/23/2042 CALLABLE	$295,000.00	$287,619.10
400131AJ7	1,050,000.000	GRUMA SAB DE CV SR GLBL 144A 5.761% DTD 12/09/2024 DUE 12/09/2054 CALLABLE	$1,050,000.00	$992,250.00
40052VAE4	1,025,000.000	GRUPO BIMBO SAB DE CV SR 144A 4.70% DTD 11/10/2017 DUE 11/10/2047 CALLABLE	$1,022,704.00	$847,008.75
40049JAZ0	160,000.000	GRUPO TELEVISA SA DE CV SR NT 6.625% DTD 11/30/2009 DUE 01/15/2040 CALLABLE	$178,769.90	$144,761.60
36197VAA6	1,075,000.000	GS MTG SECS TR SER 2013 PEMB CL A FLTG RATE DTD 04/01/2013 DUE 03/07/2033 IPD6	$994,710.94	$882,662.40
36264FAN1	70,000.000	GSK CONSU HEAL CAP US LLC GLBL NT 4.00% DTD 09/24/2022 DUE 03/24/2052 CALLABLE	$59,948.00	$54,005.00
401378AB0	1,040,000.000	GUARDIAN LIFE INS CO AMER SR 144A NT 4.875% DTD 06/19/2014 DUE 06/19/2064 CALLABLE	$1,243,065.20	$878,810.40
401378AC8	1,000,000.000	GUARDIAN LIFE INS CO AMER SR GLBL 144A 4.85% DTD 01/24/2017 DUE 01/24/2077 CALLABLE	$867,808.27	$830,030.00
404530AC1	200,000.000	HACKENSACK MERIDIAN HEALTH 2020 BD ZERO CPN DTD 08/26/2020 DUE 09/01/2041 CALLABLE	$200,000.00	$138,390.00
406216BE0	55,000.000	HALLIBURTON CO SR NT 4.75% DTD 08/05/2013 DUE 08/01/2043 CALLABLE	$54,932.33	$47,917.10
416515AP9	25,000.000	HARTFORD FINL SVCS GROUP INC SR NT 6.10% DTD 10/10/2006 DUE 10/01/2041 CALLABLE	$30,410.30	$25,528.00
416515BA1	850,000.000	HARTFORD FINL SVCS GROUP INC SR NT 6.625% DTD 03/23/2010 DUE 03/30/2040 CALLABLE	$1,050,880.50	$910,851.50
418056AS6	680,000.000	HASBRO INC NT 6.35% DTD 03/11/2010 DUE 03/15/2040 CALLABLE	$798,906.60	$687,140.00
404119BZ1	330,000.000	HCA INC SR SEC 5.25% DTD 06/12/2019 DUE 06/15/2049 CALLABLE	$325,142.40	$285,512.70
404119BZ1	450,000.000	HCA INC SR SEC 5.25% DTD 06/12/2019 DUE 06/15/2049 CALLABLE	$443,376.00	$389,335.50
404119BZ1	1,000,000.000	HCA INC SR SEC 5.25% DTD 06/12/2019 DUE 06/15/2049 CALLABLE	$1,126,500.00	$865,190.00
404119BZ1	40,000.000	HCA INC SR SEC 5.25% DTD 06/12/2019 DUE 06/15/2049 CALLABLE	$35,214.75	$34,607.60
404119BV0	1,250,000.000	HCA INC SR SEC GLBL NT 5.50% DTD 06/22/2017 DUE 06/15/2047 CALLABLE	$1,400,063.50	$1,134,987.50
404119CS6	55,000.000	HCA INC SR SECD NT 4.375% DTD 03/15/2023 DUE 03/15/2042	$55,178.92	$44,885.50
404121AL9	170,000.000	HCA SR NT 5.95% DTD 08/12/2024 DUE 09/15/2054 CALLABLE	$169,889.50	$161,683.60
404119CV9	400,000.000	HCA SR NT 6.00% DTD 02/23/2024 DUE 04/01/2054 CALLABLE	$397,692.00	$381,044.00
404119CW7	300,000.000	HCA SR NT 6.10% DTD 02/23/2024 DUE 04/01/2064 CALLABLE	$298,140.00	$286,218.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
404119CW7	50,000.000	HCA SR NT 6.10% DTD 02/23/2024 DUE 04/01/2064 CALLABLE	$52,782.00	$47,703.00
404119CW7	200,000.000	HCA SR NT 6.10% DTD 02/23/2024 DUE 04/01/2064 CALLABLE	$198,760.00	$190,812.00
404119CB3	525,000.000	HCA SR SEC GLBL NT 3.50% DTD 06/30/2021 DQUE 07/15/2051 CALLABLE	$377,073.88	$339,549.00
404119CL1	600,000.000	HCA SR SEC GLBL NT 4.625% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$526,218.00	$468,228.00
404119CL1	185,000.000	HCA SR SEC GLBL NT 4.625% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$154,831.31	$144,370.30
404119CL1	667,000.000	HCA SR SEC GLBL NT 4.625% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$537,087.57	$520,513.46
42218SAH1	520,000.000	HEALTH CARE SVC CORP SR 144A 3.20% DTD 06/01/2020 DUE 06/01/2050 CALLABLE	$466,442.10	$332,519.20
42218SAM0	310,000.000	HEALTH CARE SVC CORP SR GLBL 144A 5.875% DTD 06/10/2024 DUE 06/15/2054 CALLABLE	$309,042.10	$300,076.90
427866AW8	850,000.000	HERSHEY CO SR GLBL NT 3.375% DTD 08/09/2016 DUE 08/15/2046 CALLABLE	$845,860.50	$612,357.00
427866AW8	165,000.000	HERSHEY CO SR GLBL NT 3.375% DTD 08/09/2016 DUE 08/15/2046 CALLABLE	$125,062.30	$118,869.30
42809HAC1	250,000.000	HESS CORP NT 6.00% DTD 12/14/2009 DUE 01/15/2040 CALLABLE	$262,110.30	$260,337.50
42809HAH0	70,000.000	HESS CORP SR GLBL 5.80% DTD 09/28/2016 DUE 04/01/2047 CALLABLE	$71,443.35	$70,044.10
42809HAD9	75,000.000	HESS CORP SR NT 5.60% DTD 08/10/2010 DUE 02/15/2041 CALLABLE	$69,971.25	$74,068.50
42809HAD9	1,475,000.000	HESS CORP SR NT 5.60% DTD 08/10/2010 DUE 02/15/2041 CALLABLE	$1,661,657.55	$1,456,680.50
42824CBW8	400,000.000	HEWLETT PACKARD ENTERPRISE CO SR NT 5.60% DTD 09/26/2024 DUE 10/15/2054 CALLABLE	$392,344.00	$376,520.00
42824CBW8	165,000.000	HEWLETT PACKARD ENTERPRISE CO SR NT 5.60% DTD 09/26/2024 DUE 10/15/2054 CALLABLE	$161,927.54	$155,314.50
43371HAA1	100,000.000	HOAG MEM HOSP PRESBYTERIAN TAXABLE REV BD SER 2022 3/A4 3.803% DTD 03/30/2022 DUE 07/15/2052	$100,000.00	$75,797.00
437076BS0	265,000.000	HOME DEPOT INC SR GLBL 3.90% DTD 06/05/2017 DUE 06/15/2047 CALLABLE	$254,895.35	$207,317.45
437076BF8	320,000.000	HOME DEPOT INC SR GLBL 4.40% DTD 06/12/2014 DUE 03/15/2045 CALLABLE	$295,791.50	$273,308.80
437076BF8	400,000.000	HOME DEPOT INC SR GLBL 4.40% DTD 06/12/2014 DUE 03/15/2045 CALLABLE	$448,812.00	$341,636.00
437076BX9	395,000.000	HOME DEPOT INC SR GLBL 4.50% DTD 12/06/2018 DUE 12/06/2048 CALLABLE	$426,445.95	$337,409.00
437076DF6	100,000.000	HOME DEPOT INC SR GLBL 5.30% DTD 06/25/2024 DUE 06/25/2054 CALLABLE	$98,435.00	$95,794.00
437076DF6	85,000.000	HOME DEPOT INC SR GLBL 5.30% DTD 06/25/2024 DUE 06/25/2054 CALLABLE	$83,669.75	$81,424.90
437076CG5	165,000.000	HOME DEPOT INC SR GLBL NT 2.375% DTD 01/07/2021 DUE 03/15/2051 CALLABLE	$103,618.95	$93,358.65
437076DE9	150,000.000	HOME DEPOT INC SR GLBL NT 4.95% DTD 06/25/2024 DUE 06/25/2034 CALLABLE	$148,567.50	$147,973.50
437076CK6	1,000,000.000	HOME DEPOT INC SR NT 2.75% DTD 09/21/2021 DUE 09/15/2051 CALLABLE	$1,017,080.00	$610,060.00
437076CK6	140,000.000	HOME DEPOT INC SR NT 2.75% DTD 09/21/2021 DUE 09/15/2051 CALLABLE	$91,827.40	$85,408.40
437076BZ4	720,000.000	HOME DEPOT INC SR NT 3.125% DTD 01/13/2020 DUE 12/15/2049 CALLABLE	$477,518.40	$481,996.80
437076BZ4	55,000.000	HOME DEPOT INC SR NT 3.125% DTD 01/13/2020 DUE 12/15/2049 CALLABLE	$54,546.90	$36,819.20
437076BZ4	75,000.000	HOME DEPOT INC SR NT 3.125% DTD 01/13/2020 DUE 12/15/2049 CALLABLE	$51,828.00	$50,208.00
437076CD2	815,000.000	HOME DEPOT INC SR NT 3.35% DTD 03/30/2020 DUE 04/15/2050 CALLABLE	$675,776.35	$568,177.25
437076CD2	60,000.000	HOME DEPOT INC SR NT 3.35% DTD 03/30/2020 DUE 04/15/2050 CALLABLE	$43,977.60	$41,829.00
437076CQ3	610,000.000	HOME DEPOT INC SR NT 3.625% DTD 03/28/2022 DUE 04/15/2052 CALLABLE	$498,315.10	$442,646.50
437076BA9	45,000.000	HOME DEPOT INC SR NT 4.20% DTD 04/05/2013 DUE 04/01/2043 CALLABLE	$39,362.85	$38,056.50
437076CT7	500,000.000	HOME DEPOT INC SR NT 4.95% DTD 09/19/2022 DUE 09/15/2052 CALLABLE	$493,235.00	$455,210.00
437076CT7	55,000.000	HOME DEPOT INC SR NT 4.95% DTD 09/19/2022 DUE 09/15/2052 CALLABLE	$55,721.05	$50,073.10
437076AU6	610,000.000	HOME DEPOT INC SR NT 5.40% DTD 09/10/2010 DUE 09/15/2040 CALLABLE	$754,055.85	$608,956.90
437076AV4	400,000.000	HOME DEPOT INC SR NT 5.95% DTD 03/31/2011 DUE 04/01/2041 CALLABLE	$544,928.00	$419,972.00
BQBCWZ5	400,000.000	HONEYWELL INTL INC SNR EUR 3.75% DTD 03/01/2024 DUE 03/01/2036 NON-CALLABLE	$432,696.05	$416,579.60
438516CA2	50,000.000	HONEYWELL INTL INC SR NT 2.80% DTD 05/18/2020 DUE 06/01/2050 CALLABLE	$32,712.00	$31,352.50
438516CS3	95,000.000	HONEYWELL INTL INC SR NT 5.00% DTD 03/01/2024 DUE 03/01/2035 CALLABLE	$95,212.80	$93,095.25
438516CT1	100,000.000	HONEYWELL INTL INC SR NT 5.25% DTD 03/01/2024 DUE 03/01/2054 CALLABLE	$96,420.00	$93,648.00
43990FAA6	250,000.000	HORIZON MUT HLDGS INC SR GLBL 144A 6.20% DTD 11/12/2024 DUE 11/15/2034 CALLABLE	$249,335.00	$244,447.50
440452AJ9	200,000.000	HORMEL FOODS CORP SR NT 3.05% DTD 06/03/2021 DUE 06/03/2051 CALLABLE	$148,296.16	$129,976.00
44107TAZ9	600,000.000	HOST HOTELS & RESORTS LP SR I NT 3.50% DTD 08/20/2020 DUE 09/15/2030 CALLABLE	$594,596.50	$543,384.00
4042Q1AD9	1,350,000.000	HSBC BK USA N A GLOBAL MEDIUM TERM SUB BK NTS TRANCHE # SB 00004 7.00% DTD 06/18/2008 DUE 01/15/2039	$1,746,410.50	$1,496,920.50
4042Q1AD9	1,185,000.000	HSBC BK USA N A GLOBAL MEDIUM TERM SUB BK NTS TRANCHE # SB 00004 7.00% DTD 06/18/2008 DUE 01/15/2039	$1,685,460.30	$1,313,963.55
404280EL9	955,000.000	HSBC HLDGS PLC LW TIER II GLBL VAR RATE DTD 11/18/2024 DUE 11/18/2035 CALLABLE	$955,000.00	$932,299.65
404280DW6	680,000.000	HSBC HLDGS PLC SR GLBL COCO VAR RATE DTD 03/09/2023 DUE 03/09/2044 CALLABLE	$680,000.00	$718,365.60
404280AH2	160,000.000	HSBC HLDGS PLC SUB NT 6.50% DTD 09/12/2007 DUE 09/15/2037	$203,961.60	$164,451.20
444859AZ5	445,000.000	HUMANA INC CR SEN SR NT STEP CPN DTD 06/05/2008 DUE 06/15/2038 CALLABLE	$626,720.20	$512,319.60
444859BL5	60,000.000	HUMANA INC SR GLBL NT 3.95% DTD 08/15/2019 DUE 08/15/2049 CALLABLE	$44,938.20	$43,152.00
444859BY7	100,000.000	HUMANA INC SR GLBL NT 5.95% DTD 11/09/2023 DUE 03/15/2034 CALLABLE	$104,084.49	$100,767.00
444859BB7	1,000,000.000	HUMANA INC SR NT 4.625% DTD 12/10/2012 DUE 12/01/2042 CALLABLE	$999,370.00	$822,030.00
444859BB7	30,000.000	HUMANA INC SR NT 4.625% DTD 12/10/2012 DUE 12/01/2042 CALLABLE	$25,656.90	$24,660.90
444859BX9	115,000.000	HUMANA INC SR NT 5.50% DTD 03/13/2023 DUE 03/15/2053 CALLABLE	$112,100.45	$102,583.45
444859CB6	485,000.000	HUMANA INC SR NT 5.75% DTD 03/13/2024 DUE 04/15/2054 CALLABLE	$484,752.65	$449,483.45
444859CB6	250,000.000	HUMANA INC SR NT 5.75% DTD 03/13/2024 DUE 04/15/2054 CALLABLE	$249,872.50	$231,692.50
444859CB6	155,000.000	HUMANA INC SR NT 5.75% DTD 03/13/2024 DUE 04/15/2054 CALLABLE	$153,514.65	$143,649.35
444859CB6	495,000.000	HUMANA INC SR NT 5.75% DTD 03/13/2024 DUE 04/15/2054 CALLABLE	$487,140.29	$458,751.15
449276AF1	60,000.000	IBM INTL CAP PTE LTD SR NT 5.25% DTD 02/05/2024 DUE 02/05/2044 CALLABLE	$58,427.40	$56,794.20
449276AF1	210,000.000	IBM INTL CAP PTE LTD SR NT 5.25% DTD 02/05/2024 DUE 02/05/2044 CALLABLE	$209,151.60	$198,779.70
449276AG9	515,000.000	IBM INTL CAP PTE LTD SR NT 5.30% DTD 02/05/2024 DUE 02/05/2054 CALLABLE	$496,488.65	$474,459.20
45138LBC6	1,000,000.000	IDAHO PWR CO 1ST MTG SECD MTN 1MTG BD 4.00% DTD 04/08/2013 DUE 04/01/2043 CALLABLE	$997,410.00	$758,540.00
45138LBF9	649,000.000	IDAHO PWR CO 1ST MTG SECD MTN FR 4.20% DTD 03/16/2018 DUE 03/01/2048 CALLABLE	$795,725.92	$515,020.44
45262BAC7	500,000.000	IMPERIAL BRANDS FIN PLC SR 144A NT 3.875% DTD 07/26/2019 DUE 07/26/2029 CALLABLE	$495,665.00	$472,430.00
454889AT3	200,000.000	INDIANA MICH PWR CO SR NT 4.25% DTD 08/08/2018 DUE 08/15/2048 CALLABLE	$198,856.00	$157,658.00
454889AM8	55,000.000	INDIANA MICH PWR CO SR NT SER H 6.05% DTD 11/14/2006 DUE 03/15/2037 CALLABLE	$61,426.75	$56,629.65
454889AQ9	265,000.000	INDIANA MICH PWR CO SR NT SER K 4.55% DTD 03/03/2016 DUE 03/15/2046 CALLABLE	$264,091.05	$224,129.05
454889AQ9	165,000.000	INDIANA MICH PWR CO SR NT SER K 4.55% DTD 03/03/2016 DUE 03/15/2046 CALLABLE	$175,065.75	$139,552.05
454889AU0	400,000.000	INDIANA MICH PWR CO SR O NT 3.25% DTD 04/29/2021 DUE 05/01/2051 CALLABLE	$396,888.00	$262,724.00
455170AA8	535,000.000	INDIANA UNIV HEALTH INC 2018A 3.97% DTD 04/17/2018 DUE 11/01/2048 CALLABLE	$535,000.00	$424,153.35
455170AB6	110,000.000	INDIANA UNIV HEALTH INC 2021A BD 2.852% DTD 07/01/2021 DUE 11/01/2051	$74,032.20	$68,862.20
455434BW9	135,000.000	INDIANAPOLIS PWR & LT CO 1ST MTG BD SER 144A 5.70% DTD 03/18/2024 DUE 04/01/2054	$134,807.20	$132,559.20
456829AC4	365,000.000	INFRAESTRUCTURA ENERGETICA SR GLBL 144A 4.75% DTD 09/15/2020 DUE 01/15/2051 CALLABLE	$322,112.50	$264,942.55
45685EAJ5	900,000.000	ING U S INC CR SEN SR NT 5.70% DTD 07/26/2013 DUE 07/15/2043 CALLABLE	$1,061,955.00	$859,275.00
456873AC2	215,000.000	INGERSOL RAND LUXEMBOURG FIN SR NT 4.65% DTD 10/28/2014 DUE 11/01/2044 CALLABLE	$214,366.15	$189,172.05
45687AAG7	938,000.000	INGERSOLL RAND GLOBAL HLDG CO SR GLBL NT 5.75% DTD 12/15/2013 DUE 06/15/2043 CALLABLE	$1,144,240.72	$946,376.34
45687VAG1	130,000.000	INGERSOLL RAND INC SR GLBL 5.70% DTD 05/10/2024 DUE 06/15/2054 CALLABLE	$129,468.30	$127,567.70
458140BJ8	675,000.000	INTEL CORP SR GLBL NT 3.25% DTD 11/21/2019 DUE 11/15/2049 CALLABLE	$649,813.00	$402,954.75
458140BG4	330,000.000	INTEL CORP SR GLBL NT 3.734% DTD 12/08/2017 DUE 12/08/2047 CALLABLE	$297,475.34	$217,635.00
458140BG4	459,000.000	INTEL CORP SR GLBL NT 3.734% DTD 12/08/2017 DUE 12/08/2047 CALLABLE	$329,960.18	$302,710.50
458140CL2	500,000.000	INTEL CORP SR GLBL NT 5.15% DTD 02/21/2024 DUE 02/21/2034 CALLABLE	$494,865.00	$479,700.00
458140AY6	300,000.000	INTEL CORP SR NT 4.10% DTD 05/11/2017 DUE 05/11/2047 CALLABLE	$229,023.00	$213,219.00
458140AV2	595,000.000	INTEL CORP SR NT 4.10% DTD 05/19/2016 DUE 05/19/2046 CALLABLE	$691,741.05	$423,973.20
458140AV2	45,000.000	INTEL CORP SR NT 4.10% DTD 05/19/2016 DUE 05/19/2046 CALLABLE	$37,404.45	$32,065.20
458140AP5	110,000.000	INTEL CORP SR NT 4.25% DTD 12/11/2012 DUE 12/15/2042 CALLABLE	$90,389.30	$83,558.20
458140BM1	1,085,000.000	INTEL CORP SR NT 4.75% DTD 03/25/2020 DUE 03/25/2050 CALLABLE	$1,083,795.65	$838,596.50
458140BM1	375,000.000	INTEL CORP SR NT 4.75% DTD 03/25/2020 DUE 03/25/2050 CALLABLE	$312,193.32	$289,837.50
458140AT7	110,000.000	INTEL CORP SR NT 4.90% DTD 07/29/2015 DUE 07/29/2045 CALLABLE	$95,300.70	$88,756.80
458140CB4	850,000.000	INTEL CORP SR NT 4.90% DTD 08/05/2022 DUE 08/05/2052 CALLABLE	$848,274.50	$671,117.50
458140CB4	65,000.000	INTEL CORP SR NT 4.90% DTD 08/05/2022 DUE 08/05/2052 CALLABLE	$56,028.05	$51,320.75
458140CC2	180,000.000	INTEL CORP SR NT 5.05% DTD 08/05/2022 DUE 08/05/2062 CALLABLE	$174,189.04	$140,452.20
458140CJ7	600,000.000	INTEL CORP SR NT 5.70% DTD 02/10/2023 DUE 02/10/2053 CALLABLE	$587,988.00	$530,634.00
458140CJ7	40,000.000	INTEL CORP SR NT 5.70% DTD 02/10/2023 DUE 02/10/2053 CALLABLE	$37,824.80	$35,375.60
458140BW9	185,000.000	INTEL CORP SR NT ZERO CPN DTD 08/12/2021 DUE 08/12/2051 CALLABLE	$116,362.65	$105,520.30
45866FAP9	235,000.000	INTERCONTINENTAL EXCHANGE INC SR NT 2.65% DTD 08/20/2020 DUE 09/15/2040 CALLABLE	$162,647.87	$164,261.78
45866FAL8	325,000.000	INTERCONTINENTAL EXCHANGE INC SR NT 3.00% DTD 05/26/2020 DUE 06/15/2050 CALLABLE	$222,766.51	$207,231.21
45866FAY0	75,000.000	INTERCONTINENTAL EXCHANGE INC SR NT 5.20% DTD 05/23/2022 DUE 06/15/2062 CALLABLE	$70,052.25	$68,286.14
459200HF1	115,000.000	INTERNATIONAL BUSINESS MACHS NT 4.00% DTD 06/20/2012 DUE 06/20/2042	$92,853.30	$93,963.05
459200KL4	535,000.000	INTERNATIONAL BUSINESS MACHS SR GLBL NT 2.95% DTD 05/07/2020 DUE 05/15/2050 CALLABLE	$530,564.85	$336,557.80
459200KK6	240,000.000	INTERNATIONAL BUSINESS MACHS SR NT 2.85% DTD 05/07/2020 DUE 05/15/2040 CALLABLE	$237,844.80	$170,968.80
459200KP5	300,000.000	INTERNATIONAL BUSINESS MACHS SR NT 3.43% DTD 02/09/2022 DUE 02/09/2052 CALLABLE	$299,943.00	$204,570.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
459200KP5	85,000.000	INTERNATIONAL BUSINESS MACHS SR NT 3.43% DTD 02/09/2022 DUE 02/09/2052 CALLABLE	$58,812.35	$57,961.50
459200KB6	25,000.000	INTERNATIONAL BUSINESS MACHS SR NT 4.15% DTD 05/15/2019 DUE 05/15/2039 CALLABLE	$27,116.52	$21,508.00
459200KB6	355,000.000	INTERNATIONAL BUSINESS MACHS SR NT 4.15% DTD 05/15/2019 DUE 05/15/2039 CALLABLE	$353,812.65	$305,413.60
459200KC4	525,000.000	INTERNATIONAL BUSINESS MACHS SR NT 4.25% DTD 05/15/2019 DUE 05/15/2049 CALLABLE	$517,550.25	$421,501.50
459506AR2	45,000.000	INTERNATIONAL FLAVORS&FRAGRANC SR 144A NT 3.268% DTD 09/16/2020 DUE 11/15/2040 CALLABLE	$31,630.95	$32,116.50
459506AL5	900,000.000	INTERNATIONAL FLAVORS&FRAGRANC SR GLBL NT 5.00% DTD 09/26/2018 DUE 09/26/2048 CALLABLE	$1,034,901.00	$772,479.00
461070AK0	35,000.000	INTERSTATE PWR & LT CO SR DEB 4.70% DTD 10/08/2013 DUE 10/15/2043 CALLABLE	$42,810.95	$29,987.30
461070AG9	150,000.000	INTERSTATE PWR & LT CO SR DEB 6.25% DTD 07/10/2009 DUE 07/15/2039 CALLABLE	$194,602.80	$158,500.50
461070AV6	230,000.000	INTERSTATE PWR & LT CO SR NT 4.95% DTD 09/06/2024 DUE 09/30/2034 CALLABLE	$232,414.60	$221,115.10
461070AW4	125,000.000	INTERSTATE PWR & LT CO SR NT 5.45% DTD 09/06/2024 DUE 09/30/2054 CALLABLE	$126,526.72	$118,235.00
46115HBS5	400,000.000	INTESA SANPAOLO S P A FR VAR RATE DTD 06/01/2021 DUE 06/01/2042 CALLABLE	$416,028.00	$307,308.00
46115HAW7	500,000.000	INTESA SANPAOLO S P A SUB X 144A NT 5.71% DTD 01/15/2016 DUE 01/15/2026 NON-CALLABLE	$500,000.00	$500,070.00
460146CH4	125,000.000	INTL PAPER CO NT 6.00% DTD 11/16/2011 DUE 11/15/2041 CALLABLE	$141,770.25	$127,852.50
460146CK7	43,000.000	INTL PAPER CO SR NT 4.80% DTD 06/10/2014 DUE 06/15/2044 CALLABLE	$47,787.72	$37,827.53
460146CN1	90,000.000	INTL PAPER CO SR NT 5.15% DTD 05/26/2015 DUE 05/15/2046 CALLABLE	$116,247.60	$81,355.50
46124HAH9	80,000.000	INTUIT SR NT 5.50% DTD 09/15/2023 DUE 09/15/2053 CALLABLE	$79,337.60	$78,334.40
462613AR1	600,000.000	IPALCO ENTERPRISES INC SR SEC GLBL NT 5.75% DTD 03/14/2024 DUE 04/01/2034 CALLABLE	$598,302.00	$600,996.00
46514BRM1	1,765,000.000	ISRAEL ST $GLBL BD 5.75% DTD 03/12/2024 DUE 03/12/2054 NON-CALLABLE	$1,647,104.05	$1,613,986.60
46653KAB4	250,000.000	JAB HLDGS B V SR 144A NT 3.75% DTD 05/28/2021 DUE 05/28/2051 CALLABLE	$248,617.50	$162,130.00
46653KAC2	325,000.000	JAB HLDGS B V SR GLBL 144A 4.50% DTD 04/08/2022 DUE 04/08/2052 CALLABLE	$235,238.75	$243,301.50
46817MAN7	440,000.000	JACKSON FINANCIAL INC SR GLBL NT 4.00% DTD 05/23/2022 DUE 11/23/2051 CALLABLE	$304,203.50	$303,366.80
46590XAX4	465,000.000	JBS USA LUX S A JBS USA FOOD SR GLBL 6.50% DTD 06/01/2023 DUE 12/01/2052 CALLABLE	$466,608.90	$473,007.30
46590XAX4	55,000.000	JBS USA LUX S A JBS USA FOOD SR GLBL 6.50% DTD 06/01/2023 DUE 12/01/2052 CALLABLE	$51,974.10	$55,947.10
46590XAX4	520,000.000	JBS USA LUX S A JBS USA FOOD SR GLBL 6.50% DTD 06/01/2023 DUE 12/01/2052 CALLABLE	$509,294.53	$528,954.40
46590XAQ9	110,000.000	JBS USA LUX S A JBS USA FOOD SR NT 4.375% DTD 08/02/2023 DUE 02/02/2052 CALLABLE	$78,807.05	$82,901.50
472319AC6	165,000.000	JEFFERIES GROUP INC NEW SR DEB 6.25% DTD 01/26/2006 DUE 01/15/2036 CALLABLE	$167,399.82	$169,521.00
472319AM4	250,000.000	JEFFERIES GROUP INC NEW SR NT 6.50% DTD 01/18/2013 DUE 01/20/2043 CALLABLE	$251,161.90	$265,560.00
47233JGT9	235,000.000	JEFFERIES GROUP LLC JEFFERIE SR NT 2.625% DTD 10/08/2021 DUE 10/15/2031 CALLABLE	$180,833.85	$198,267.15
476556DD4	100,000.000	JERSEY CENT PWR & LT CO SR 144A NT 2.75% DTD 06/10/2021 DUE 03/01/2032 CALLABLE	$99,726.00	$84,930.00
24422EXU8	245,000.000	JOHN DEERE CAPITAL CORPORATION FR 5.05% DTD 06/11/2024 DUE 06/12/2034 NON-CALLABLE	$244,018.00	$243,924.45
24422EXP9	125,000.000	JOHN DEERE CAPITAL CORPORATION FR 5.10% DTD 04/11/2024 DUE 04/11/2034 NON-CALLABLE	$124,922.50	$124,785.00
479281AA5	200,000.000	JOHNS AER COM TUR GEN LLC SR SEC NT 5.078% DTD 10/02/2024 DUE 10/01/2054 CALLABLE	$200,395.60	$192,812.00
478160BU7	120,000.000	JOHNSON & JOHNSON NT 3.55% DTD 03/01/2016 DUE 03/01/2036 CALLABLE	$108,711.25	$104,787.60
478160BV5	590,000.000	JOHNSON & JOHNSON NT 3.70% DTD 03/01/2016 DUE 03/01/2046 CALLABLE	$584,937.35	$466,412.70
478160CR3	111,000.000	JOHNSON & JOHNSON SR NT 2.10% DTD 08/25/2020 DUE 09/01/2040 CALLABLE	$107,334.09	$73,771.71
478160CS1	1,050,000.000	JOHNSON & JOHNSON SR NT 2.25% DTD 08/25/2020 DUE 09/01/2050 CALLABLE	$1,040,686.50	$600,547.50
478160CL6	110,000.000	JOHNSON & JOHNSON SR NT 3.40% DTD 11/10/2017 DUE 01/15/2038 CALLABLE	$87,901.00	$91,989.70
478160CF9	585,000.000	JOHNSON & JOHNSON SR NT 3.625% DTD 03/03/2017 DUE 03/03/2037 CALLABLE	$644,548.95	$507,212.55
478375AU2	200,000.000	JOHNSON CONTROLS INTERNATION SR GLBL 4.50% DTD 02/07/2017 DUE 02/15/2047 CALLABLE	$198,176.00	$166,448.00
478375AN8	243,000.000	JOHNSON CONTROLS INTERNATION SR GLBL NT 4.95% DTD 07/02/2016 DUE 07/02/2064 CALLABLE	$229,066.24	$205,181.91
478375AN8	800,000.000	JOHNSON CONTROLS INTERNATION SR GLBL NT 4.95% DTD 07/02/2016 DUE 07/02/2064 CALLABLE	$760,144.00	$675,496.00
478375AN8	111,000.000	JOHNSON CONTROLS INTERNATION SR GLBL NT 4.95% DTD 07/02/2016 DUE 07/02/2064 CALLABLE	$119,083.08	$93,725.07
478375AH1	45,000.000	JOHNSON CONTROLS INTERNATION SR GLBL NT 6.00% DTD 07/15/2016 DUE 01/15/2036 CALLABLE	$53,096.40	$46,870.65
478165AH6	1,000,000.000	JOHNSON S C & SON INC 144A NT 4.75% DTD 10/16/2015 DUE 10/15/2046 NON-CALLABLE	$998,070.00	$849,790.00
46647PAK2	175,000.000	JP MORGAN CHASE BANK NA SR GLBL NT 4.032% DTD 07/24/2017 DUE 07/24/2048	$180,575.05	$138,050.50
46647PAN6	1,250,000.000	JP MORGAN CHASE BANK NA SR GLBL NT VAR RATE DTD 01/23/2018 DUE 01/23/2049 CALLABLE	$1,358,120.30	$963,012.50
46647PAN6	435,000.000	JP MORGAN CHASE BANK NA SR GLBL NT VAR RATE DTD 01/23/2018 DUE 01/23/2049 CALLABLE	$339,588.98	$335,128.35
46647PBM7	770,000.000	JP MORGAN CHASE BANK NA SR NT 3.109% DTD 04/22/2020 DUE 04/22/2041 CALLABLE	$656,039.34	$570,816.40
46647PBN5	235,000.000	JP MORGAN CHASE BANK NA SR NT 3.109% DTD 04/22/2020 DUE 04/22/2051 CALLABLE	$235,000.00	$155,539.45
46647PBN5	250,000.000	JP MORGAN CHASE BANK NA SR NT 3.109% DTD 04/22/2020 DUE 04/22/2051 CALLABLE	$173,655.75	$165,467.50
46647PAA4	315,000.000	JP MORGAN CHASE BANK NA SR NT VAR RATE DTD 02/22/2017 DUE 02/22/2048 CALLABLE	$315,000.00	$260,810.55
46647PAA4	190,000.000	JP MORGAN CHASE BANK NA SR NT VAR RATE DTD 02/22/2017 DUE 02/22/2048 CALLABLE	$145,579.00	$157,314.30
46647PAL0	1,275,000.000	JP MORGAN CHASE BANK NA VAR RATE DTD 11/10/2017 DUE 11/15/2048 CALLABLE	$1,133,567.25	$996,948.00
46647PAL0	400,000.000	JP MORGAN CHASE BANK NA VAR RATE DTD 11/10/2017 DUE 11/15/2048 CALLABLE	$324,226.80	$312,768.00
46625HHF0	445,000.000	JPMORGAN CHASE & CO 6.40% DTD 05/22/2008 DUE 05/15/2038	$581,196.70	$485,704.15
46625HHF0	45,000.000	JPMORGAN CHASE & CO 6.40% DTD 05/22/2008 DUE 05/15/2038	$48,998.70	$49,116.15
46625HHF0	510,000.000	JPMORGAN CHASE & CO 6.40% DTD 05/22/2008 DUE 05/15/2038	$674,602.50	$556,649.70
161480AB4	400,000.000	JPMORGAN CHASE & CO JR SB B FL DB VAR RATE DTD 11/01/2017 DUE 02/01/2027 CALLABLE	$382,093.75	$395,060.00
46647PCD6	350,000.000	JPMORGAN CHASE & CO SR NT 3.157% DTD 04/22/2021 DUE 04/22/2042	$259,964.62	$256,991.00
46647PCD6	595,000.000	JPMORGAN CHASE & CO SR NT 3.157% DTD 04/22/2021 DUE 04/22/2042	$554,503.66	$436,884.70
48126BAA1	1,150,000.000	JPMORGAN CHASE & CO SR NT 5.40% DTD 12/22/2011 DUE 01/06/2042 NON-CALLABLE	$1,374,378.50	$1,134,797.00
48126BAA1	225,000.000	JPMORGAN CHASE & CO SR NT 5.40% DTD 12/22/2011 DUE 01/06/2042 NON-CALLABLE	$215,830.65	$222,025.50
46625HHV5	820,000.000	JPMORGAN CHASE & CO SR NT 5.50% DTD 10/21/2010 DUE 10/15/2040 NON-CALLABLE	$940,450.60	$815,900.00
46625HHV5	395,000.000	JPMORGAN CHASE & CO SR NT 5.50% DTD 10/21/2010 DUE 10/15/2040 NON-CALLABLE	$415,398.70	$393,025.00
46647PES1	500,000.000	JPMORGAN CHASE & CO SR NT 5.534% DTD 11/29/2024 DUE 11/29/2045 CALLABLE	$503,486.00	$488,075.00
46647PES1	240,000.000	JPMORGAN CHASE & CO SR NT 5.534% DTD 11/29/2024 DUE 11/29/2045 CALLABLE	$240,451.50	$234,276.00
46625HJB7	1,000,000.000	JPMORGAN CHASE & CO SR NT 5.60% DTD 07/21/2011 DUE 07/15/2041 NON-CALLABLE	$1,130,750.00	$1,009,560.00
46625HJB7	145,000.000	JPMORGAN CHASE & CO SR NT 5.60% DTD 07/21/2011 DUE 07/15/2041 NON-CALLABLE	$150,856.10	$146,386.20
46647PDY9	500,000.000	JPMORGAN CHASE & CO SR NT FLTG RATE DTD 10/23/2023 DUE 10/23/2034 CALLABLE	$500,000.00	$528,445.00
46647PDY9	555,000.000	JPMORGAN CHASE & CO SR NT FLTG RATE DTD 10/23/2023 DUE 10/23/2034 CALLABLE	$574,519.35	$586,573.95
46647PBX3	600,000.000	JPMORGAN CHASE & CO SR NT VAR RATE DTD 02/04/2021 DUE 02/04/2032 CALLABLE	$600,000.00	$497,322.00
46647PEK8	135,000.000	JPMORGAN CHASE & CO SR NT VAR RATE DTD 07/22/2024 DUE 07/22/2035 CALLABLE	$135,000.00	$133,551.45
46647PER3	215,000.000	JPMORGAN CHASE & CO SR NT VAR RATE DTD 10/22/2024 DUE 10/22/2035 CALLABLE	$215,000.00	$207,156.80
46647PBV7	650,000.000	JPMORGAN CHASE & CO SR NT VAR RATE DTD 11/19/2020 DUE 11/19/2041 CALLABLE	$530,764.86	$439,140.00
46647PCU8	600,000.000	JPMORGAN CHASE & CO SR NT ZERO CPN DTD DUE 01/25/2033 CALLABLE	$600,000.00	$518,622.00
48305QAF0	25,000.000	KAISER FNDTN MTN BD 2.81% DTD 06/15/2021 DUE 06/01/2041 CALLABLE	$25,205.75	$17,685.00
48305QAD5	275,000.000	KAISER FNDTN MTN FR 4.15% DTD 05/03/2017 DUE 05/01/2047 CALLABLE	$227,048.25	$224,317.50
48305QAG8	300,000.000	KAISER FNDTN MTN SR NT 3.002% DTD 06/15/2021 DUE 06/01/2051 CALLABLE	$254,553.52	$194,886.00
48241FAD6	500,000.000	KBC GROUP NV FR 4.932% DTD 10/16/2024 DUE 10/16/2030 NON-CALLABLE	$500,000.00	$492,095.00
487836BQ0	510,000.000	KELLOGG CO SR GLBL 4.50% DTD 03/07/2016 DUE 04/01/2046 CALLABLE	$499,584.10	$429,430.20
491674BG1	1,000,000.000	KENTUCKY UTILS CO 1M GLBL BD 5.125% DTD 05/01/2011 DUE 11/01/2040 CALLABLE	$1,276,754.00	$946,820.00
491674BL0	205,000.000	KENTUCKY UTILS CO 1MTG BD 4.375% DTD 09/28/2015 DUE 10/01/2045 CALLABLE	$211,351.70	$169,828.15
491674BM8	230,000.000	KENTUCKY UTILS CO 1ST MTG 3.30% DTD 06/03/2020 DUE 06/01/2050 CALLABLE	$228,870.70	$154,868.20
491674BM8	75,000.000	KENTUCKY UTILS CO 1ST MTG 3.30% DTD 06/03/2020 DUE 06/01/2050 CALLABLE	$69,581.25	$50,500.50
49177JAM4	10,000.000	KENVUE INC SR GLBL 5.10% DTD 09/22/2023 DUE 03/22/2043 CALLABLE	$10,044.80	$9,590.50
49177JAR3	185,000.000	KENVUE INC SR GLBL 5.20% DTD 09/22/2023 DUE 03/22/2063 CALLABLE	$178,718.14	$170,890.05
49177JAP7	480,000.000	KENVUE INC SR GLBL NT 5.05% DTD 09/22/2023 DUE 03/22/2053 CALLABLE	$476,918.40	$444,873.60
49177JAP7	240,000.000	KENVUE INC SR GLBL NT 5.05% DTD 09/22/2023 DUE 03/22/2053 CALLABLE	$222,163.34	$222,436.80
49271VAM2	70,000.000	KEURIG DR PEPPER INC SR GLBL NT 3.35% DTD 03/15/2021 DUE 03/15/2051 CALLABLE	$44,125.20	$46,875.50
49271VAK6	150,000.000	KEURIG DR PEPPER INC SR NT 3.80% DTD 04/13/2020 DUE 05/01/2050 CALLABLE	$165,970.21	$110,352.00
49271VAR1	705,000.000	KEURIG DR PEPPER INC SR NT 4.50% DTD 04/22/2022 DUE 04/15/2052 CALLABLE	$698,697.30	$579,580.50
494368BC6	80,000.000	KIMBERLY CLARK CORP NT 6.625% DTD 07/30/2007 DUE 08/01/2037 CALLABLE	$93,999.20	$90,416.00
494368BG7	70,000.000	KIMBERLY CLARK CORP SR NT 5.30% DTD 02/03/2011 DUE 03/01/2041 CALLABLE	$72,227.40	$68,666.50
49446RAQ2	35,000.000	KIMCO RLTY CORP SR GLBL NT 4.125% DTD 11/10/2016 DUE CALLABLE	$39,964.40	$27,496.70
49446RAT6	75,000.000	KIMCO RLTY CORP SR GLBL NT 4.45% DTD 08/10/2017 DUE 09/01/2047 CALLABLE	$67,321.50	$61,807.50
49446RAV1	55,000.000	KIMCO RLTY CORP SR NT 3.70% DTD 08/29/2019 DUE 10/01/2049 CALLABLE	$44,908.60	$39,908.55
494550AW6	1,615,000.000	KINDER MORGAN ENERGY PARTNERS L P NT 6.95% DTD 06/21/2007 DUE 01/15/2038 CALLABLE	$2,009,794.25	$1,749,900.95
494550BW5	545,000.000	KINDER MORGAN ENERGY PARTNERS SR GLBL 5.40% DTD 09/11/2014 DUE 09/01/2044 CALLABLE	$529,380.30	$497,317.95
494550BW5	110,000.000	KINDER MORGAN ENERGY PARTNERS SR GLBL 5.40% DTD 09/11/2014 DUE 09/01/2044 CALLABLE	$99,532.65	$100,376.10
494550BP0	400,000.000	KINDER MORGAN ENERGY PARTNERS SR NT 5.00% DTD 02/28/2013 DUE 03/01/2043 CALLABLE	$398,088.00	$348,344.00
494550BN5	825,000.000	KINDER MORGAN ENERGY PARTNERS SR NT 5.00% DTD 08/13/2012 DUE 08/15/2042 CALLABLE	$836,088.00	$718,459.50
494550BU9	200,000.000	KINDER MORGAN ENERGY PARTNERS SR NT 5.50% DTD 02/24/2014 DUE 03/01/2044 CALLABLE	$183,670.50	$185,362.00
494550BH8	200,000.000	KINDER MORGAN ENERGY PARTNERS SR NT 6.375% DTD 03/04/2011 DUE 03/01/2041 CALLABLE	$240,819.09	$204,326.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
494550BF2	90,000.000	KINDER MORGAN ENERGY PARTNERS SR NT 6.55% DTD 05/19/2010 DUE 09/15/2040 CALLABLE	$110,076.86	$93,510.90
49456BAT8	195,000.000	KINDER MORGAN INC DEL SR GLBL 3.60% DTD 02/11/2021 DUE 02/15/2051 CALLABLE	$135,328.00	$131,626.95
49456BAQ4	25,000.000	KINDER MORGAN INC DEL SR GLBL 5.20% DTD 03/01/2018 DUE 03/01/2048 CALLABLE	$19,953.50	$22,049.75
494553AE0	35,000.000	KINDER MORGAN INC DEL SR GLBL 5.40% DTD 02/01/2024 DUE 02/01/2034 CALLABLE	$35,993.65	$34,466.25
49456BAS0	70,000.000	KINDER MORGAN INC DEL SR GLBL NT 3.25% DTD 08/05/2020 DUE 08/01/2050 CALLABLE	$45,241.70	$44,331.00
49456BAW1	500,000.000	KINDER MORGAN INC DEL SR GLBL NT 5.45% DTD 08/03/2022 DUE 08/01/2052 CALLABLE	$437,245.00	$454,630.00
49456BBA8	300,000.000	KINDER MORGAN INC DEL SR GLBL NT 5.95% DTD 07/31/2024 DUE 08/01/2054 CALLABLE	$298,626.00	$293,091.00
49456BAH4	50,000.000	KINDER MORGAN INC DEL SR NT 5.55% DTD 11/26/2014 DUE 06/01/2045 CALLABLE	$47,110.00	$46,730.00
49456BAH4	585,000.000	KINDER MORGAN INC DEL SR NT 5.55% DTD 11/26/2014 DUE 06/01/2045 CALLABLE	$657,405.31	$546,741.00
496902AT4	260,000.000	KINROSS GOLD CORP SR NT 6.25% DTD 01/15/2024 DUE 07/15/2033	$256,164.96	$270,103.60
482480AM2	950,000.000	KLA CORP SR NT 4.95% DTD 06/23/2022 DUE 07/15/2052 CALLABLE	$941,298.00	$863,417.00
482480AM2	75,000.000	KLA CORP SR NT 4.95% DTD 06/23/2022 DUE 07/15/2052 CALLABLE	$73,219.78	$68,164.50
482480AN0	150,000.000	KLA CORP SR NT 5.25% DTD 06/23/2022 DUE 07/15/2062 CALLABLE	$143,487.75	$140,439.00
482480AJ9	125,000.000	KLA CORPORATION SR NT 3.30% DTD 02/28/2020 DUE 03/01/2050 CALLABLE	$93,252.25	$86,335.00
482480AH3	25,000.000	KLA TENCOR CORP SR NT 5.00% DTD 03/20/2019 DUE 03/15/2049 CALLABLE	$33,746.25	$22,996.75
482480AF7	200,000.000	KLA TENCOR CORP SR NT 5.65% DTD 11/06/2014 DUE 11/01/2034 CALLABLE	$201,100.50	$205,696.00
50076QAR7	55,000.000	KRAFT FOODS GROUP INC SR GLBL NT 6.875% DTD 07/26/2012 DUE 01/26/2039 NON-CALLABLE	$57,278.20	$60,645.75
50077LAX4	195,000.000	KRAFT HEINZ FOODS CO SR GLBL NT 4.625% DTD 10/01/2020 DUE 10/01/2039 CALLABLE	$175,936.20	$174,441.15
50077LAZ9	85,000.000	KRAFT HEINZ FOODS CO SR GLBL NT 4.875% DTD 10/01/2020 DUE 10/01/2049 CALLABLE	$75,452.40	$72,657.15
50077LAB2	1,450,000.000	KRAFT HEINZ FOODS CO SR NT 4.375% DTD 05/24/2016 DUE 06/01/2046 CALLABLE	$1,382,076.75	$1,173,992.50
50077LAB2	205,000.000	KRAFT HEINZ FOODS CO SR NT 4.375% DTD 05/24/2016 DUE 06/01/2046 CALLABLE	$172,414.23	$165,978.25
50077LAM8	1,200,000.000	KRAFT HEINZ FOODS CO SR NT 5.20% DTD 07/02/2015 DUE 07/15/2045 CALLABLE	$1,303,182.00	$1,084,284.00
50077LAM8	35,000.000	KRAFT HEINZ FOODS CO SR NT 5.20% DTD 07/02/2015 DUE 07/15/2045 CALLABLE	$32,408.46	$31,624.95
501044DW8	200,000.000	KROGER CO SR GLBL 5.50% DTD 08/27/2024 DUE 09/15/2054 CALLABLE	$199,176.00	$188,374.00
501044DW8	735,000.000	KROGER CO SR GLBL 5.50% DTD 08/27/2024 DUE 09/15/2054 CALLABLE	$731,971.80	$692,274.45
501044DW8	1,000,000.000	KROGER CO SR GLBL 5.50% DTD 08/27/2024 DUE 09/15/2054 CALLABLE	$995,880.00	$941,870.00
501044DW8	195,000.000	KROGER CO SR GLBL 5.50% DTD 08/27/2024 DUE 09/15/2054 CALLABLE	$194,432.70	$183,664.65
501044DX6	200,000.000	KROGER CO SR GLBL NT 5.65% DTD 08/27/2024 DUE 09/15/2064 CALLABLE	$199,110.00	$187,692.00
501044DX6	225,000.000	KROGER CO SR GLBL NT 5.65% DTD 08/27/2024 DUE 09/15/2064 CALLABLE	$224,594.70	$211,153.50
501044DX6	455,000.000	KROGER CO SR GLBL NT 5.65% DTD 08/27/2024 DUE 09/15/2064 CALLABLE	$455,292.00	$426,999.30
501044DG3	55,000.000	KROGER CO SR NT 4.45% DTD 01/24/2017 DUE 02/01/2047 CALLABLE	$47,599.55	$45,285.90
501044CN9	170,000.000	KROGER CO SR NT 5.40% DTD 07/13/2010 DUE 07/15/2040 CALLABLE	$181,071.05	$163,696.40
501044CN9	400,000.000	KROGER CO SR NT 5.40% DTD 07/13/2010 DUE 07/15/2040 CALLABLE	$513,208.75	$385,168.00
501044BZ3	242,000.000	KROGER CO SR NT 7.50% DTD 05/11/2001 DUE 04/01/2031 CALLABLE	$333,446.96	$271,395.74
50155QAN0	50,000.000	KYNDRYL HLDGS INC SR NT 6.35% DTD 02/20/2024 DUE 02/20/2034 CALLABLE	$49,938.00	$52,017.50
50540RAS1	55,000.000	LABORATORY CORP AMER HLDGS SR NT 4.70% DTD 01/30/2015 DUE 02/01/2045 CALLABLE	$62,784.70	$47,287.35
512807AX6	50,000.000	LAM RESEARCH CORP SR GLBL NT 3.125% DTD 05/05/2020 DUE 06/15/2060 CALLABLE	$32,196.00	$30,614.00
512807AW8	335,000.000	LAM RESEARCH CORP SR NT 2.875% DTD 05/05/2020 DUE 06/15/2050 CALLABLE	$334,118.95	$211,599.40
512807AT5	1,250,000.000	LAM RESEARCH CORP SR NT 4.875% DTD 03/04/2019 DUE 03/15/2049 CALLABLE	$1,423,338.75	$1,122,112.50
512807AT5	95,000.000	LAM RESEARCH CORP SR NT 4.875% DTD 03/04/2019 DUE 03/15/2049 CALLABLE	$93,730.97	$85,280.55
29736RAG5	40,000.000	LAUDER ESTEE COS INC SR GLBL NT 4.375% DTD 06/04/2015 DUE 06/15/2045 CALLABLE	$33,565.20	$32,713.20
50203UAA1	85,000.000	LBJ INFRASTRUCTURE GROUP LLC SR 144A NT ZERO CPN DTD 12/10/2021 DUE 12/31/2057	$85,000.00	$57,043.50
521865BD6	670,000.000	LEAR CORP SR NT 3.55% DTD 11/08/2021 DUE 01/15/2052 CALLABLE	$668,961.50	$439,185.00
529537AA0	100,000.000	LEXINGTON RLTY TR SR NT 2.375% DTD 08/30/2021 DUE 10/01/2031 CALLABLE	$99,758.00	$81,301.00
53079EBN3	1,000,000.000	LIBERTY MUT GROUP INC SR 144A 5.50% DTD 06/06/2022 DUE 06/15/2052	$970,867.50	$922,070.00
531542AB4	300,000.000	LIBERTY UTILS CO SR 144A NT 5.869% DTD 01/12/2024 DUE 01/31/2034 CALLABLE	$299,985.00	$300,267.00
532457BJ6	70,000.000	LILLY ELI & CO SR NT 3.70% DTD 03/05/2015 DUE 03/01/2045 CALLABLE	$56,847.00	$55,184.50
532457BT4	75,000.000	LILLY ELI & CO SR NT 3.95% DTD 02/22/2019 DUE 03/15/2049 CALLABLE	$61,997.25	$58,671.75
534187BG3	85,000.000	LINCOLN NATL CORP IND 4.35% DTD 02/12/2018 DUE 03/01/2048 CALLABLE	$93,450.10	$65,977.00
534187AW9	769,000.000	LINCOLN NATL CORP IND 6.30% DTD 10/09/2007 DUE 10/09/2037 CALLABLE	$944,754.79	$800,275.23
534187BA6	430,000.000	LINCOLN NATL CORP IND SR NT 7.00% DTD 06/18/2010 DUE 06/15/2040 CALLABLE	$559,406.85	$470,114.70
539439AY5	600,000.000	LLOYDS BANKING GROUP PLC SR GLBL COCO VAR RATE DTD 08/07/2023 DUE 08/07/2027 CALLABLE	$600,186.00	$608,922.00
539830BB4	425,000.000	LOCKHEED MARTIN CORP NT 4.07% DTD 12/14/2012 DUE 12/15/2042	$374,965.17	$354,199.25
539830BN8	265,000.000	LOCKHEED MARTIN CORP NT 4.09% DTD 09/07/2017 DUE 09/15/2052 CALLABLE	$261,574.93	$209,615.00
539830CB3	485,000.000	LOCKHEED MARTIN CORP SR GLBL 5.20% DTD 05/25/2023 DUE 02/15/2055 CALLABLE	$481,314.00	$456,870.00
539830CB3	950,000.000	LOCKHEED MARTIN CORP SR GLBL 5.20% DTD 05/25/2023 DUE 02/15/2055 CALLABLE	$942,780.00	$894,900.00
539830CB3	210,000.000	LOCKHEED MARTIN CORP SR GLBL 5.20% DTD 05/25/2023 DUE 02/15/2055 CALLABLE	$207,908.55	$197,820.00
539830BS7	145,000.000	LOCKHEED MARTIN CORP SR GLBL NT 4.15% DTD 05/05/2022 DUE 06/15/2053 CALLABLE	$135,292.99	$115,872.40
539830BQ1	290,000.000	LOCKHEED MARTIN CORP SR NT 2.80% DTD 05/20/2020 DUE 06/15/2050 CALLABLE	$287,485.70	$181,516.80
539830BQ1	180,000.000	LOCKHEED MARTIN CORP SR NT 2.80% DTD 05/20/2020 DUE 06/15/2050 CALLABLE	$114,814.90	$112,665.60
539830BD0	265,000.000	LOCKHEED MARTIN CORP SR NT 3.80% DTD 02/20/2015 DUE 03/01/2045 CALLABLE	$213,724.55	$208,865.05
539830BD0	785,000.000	LOCKHEED MARTIN CORP SR NT 3.80% DTD 02/20/2015 DUE 03/01/2045 CALLABLE	$634,452.70	$618,713.45
539830CG2	145,000.000	LOCKHEED MARTIN CORP SR NT 4.70% DTD 12/11/2024 DUE 12/15/2031 CALLABLE	$144,913.00	$142,710.45
546676AY3	400,000.000	LOUISVILLE GAS & ELEC CO 4.25% DTD 04/01/2019 DUE 04/01/2049 CALLABLE	$399,528.00	$317,784.00
546676AY3	65,000.000	LOUISVILLE GAS & ELEC CO 4.25% DTD 04/01/2019 DUE 04/01/2049 CALLABLE	$74,938.62	$51,639.90
548661EE3	55,000.000	LOWES COS INC NT 2.80% DTD 09/20/2021 DUE 09/15/2041 CALLABLE	$50,341.45	$37,739.35
548661ES2	500,000.000	LOWES COS INC NT 5.85% DTD 03/30/2023 DUE 04/01/2063 CALLABLE	$491,995.00	$489,115.00
548661DN4	910,000.000	LOWES COS INC SR GLBL 3.70% DTD 04/20/2016 DUE 04/15/2046 CALLABLE	$884,998.80	$673,299.90
548661DN4	65,000.000	LOWES COS INC SR GLBL 3.70% DTD 04/20/2016 DUE 04/15/2046 CALLABLE	$61,937.85	$48,092.85
548661DZ7	805,000.000	LOWES COS INC SR GLBL NT 3.00% DTD 10/22/2020 DUE 10/15/2050 CALLABLE	$695,020.90	$500,468.50
548661DZ7	280,000.000	LOWES COS INC SR GLBL NT 3.00% DTD 10/22/2020 DUE 10/15/2050 CALLABLE	$194,289.10	$174,076.00
548661DE4	27,000.000	LOWES COS INC SR GLBL NT 4.25% DTD 09/10/2014 DUE 09/15/2044 CALLABLE	$27,867.60	$20,914.47
548661EB9	700,000.000	LOWES COS INC SR NT 3.50% DTD 03/31/2021 DUE 04/01/2051 CALLABLE	$698,446.00	$477,372.00
548661EB9	130,000.000	LOWES COS INC SR NT 3.50% DTD 03/31/2021 DUE 04/01/2051 CALLABLE	$124,109.93	$88,654.80
548661EF0	500,000.000	LOWES COS INC SR NT 4.45% DTD 03/24/2022 DUE 04/01/2062 CALLABLE	$499,625.00	$387,270.00
548661DW4	35,000.000	LOWES COS INC SR NT 5.125% DTD 03/26/2020 DUE 04/15/2050 CALLABLE	$47,390.47	$31,322.90
50249AAJ2	205,000.000	LYB INTERNATIONAL FIN III LLC SR NT 3.625% DTD 10/08/2020 DUE 04/01/2051 CALLABLE	$149,542.39	$137,649.30
50249AAD5	195,000.000	LYB INTERNATIONAL FIN III LLC SR NT 4.20% DTD 04/20/2020 DUE 05/01/2050 CALLABLE	$211,945.15	$145,405.65
50249AAD5	245,000.000	LYB INTERNATIONAL FIN III LLC SR NT 4.20% DTD 04/20/2020 DUE 05/01/2050 CALLABLE	$190,598.75	$182,689.15
50249AAA1	285,000.000	LYB INTERNATIONAL FIN III LLC SR NT 4.20% DTD 10/10/2019 DUE 10/15/2049 CALLABLE	$280,690.80	$213,439.35
50249AAA1	185,000.000	LYB INTERNATIONAL FIN III LLC SR NT 4.20% DTD 10/10/2019 DUE 10/15/2049 CALLABLE	$195,092.39	$138,548.35
50247VAC3	900,000.000	LYB INTERNATIONAL FINANCE SR NT 4.875% DTD 02/28/2014 DUE 03/15/2044 CALLABLE	$945,702.00	$773,505.00
50247VAB5	40,000.000	LYB INTERNATIONAL FINANCE SR NT 5.25% DTD 07/16/2013 DUE 07/15/2043 CALLABLE	$44,584.80	$36,334.00
552081AM3	635,000.000	LYONDELLBASELL INDUSTRIES NV SR NT 4.625% DTD 03/05/2015 DUE 02/26/2055 CALLABLE	$614,055.45	$500,348.25
552676AV0	500,000.000	M D C HLDGS INC SR NT 3.966% DTD 08/06/2021 DUE 08/06/2061 CALLABLE	$495,290.00	$372,945.00
56585ABE1	85,000.000	MARATHON PETE CORP SR GLBL 4.50% DTD 04/01/2019 DUE 04/01/2048 CALLABLE	$66,927.00	$66,364.60
56585AAJ1	40,000.000	MARATHON PETE CORP SR GLBL NT 5.00% DTD 09/05/2014 DUE 09/15/2054 CALLABLE	$30,942.00	$32,910.00
56585AAH5	135,000.000	MARATHON PETE CORP SR NT 4.75% DTD 09/05/2014 DUE 09/15/2044 CALLABLE	$109,935.50	$112,036.50
56585AAM4	85,000.000	MARATHON PETE CORP SR NT 5.85% DTD 12/14/2015 DUE 12/15/2045 CALLABLE	$86,093.64	$80,841.80
56585AAF9	1,000,000.000	MARATHON PETE CORP SR NT 6.50% DTD 09/01/2011 DUE 03/01/2041 CALLABLE	$1,231,946.00	$1,036,090.00
571748BH4	35,000.000	MARSH & MCLENNAN COS INC 4.75% DTD 01/15/2019 DUE 03/15/2039 CALLABLE	$31,869.25	$32,400.90
571748BJ0	75,000.000	MARSH & MCLENNAN COS INC 4.90% DTD 01/15/2019 DUE 03/15/2049 CALLABLE	$71,804.25	$67,152.00
571748BQ4	100,000.000	MARSH & MCLENNAN COS INC SR NT 2.90% DTD 12/08/2021 DUE 12/15/2051 CALLABLE	$62,951.00	$62,138.00
571748BD3	85,000.000	MARSH & MCLENNAN COS INC SR NT 4.20% DTD 03/01/2018 DUE 03/01/2048 CALLABLE	$70,507.60	$68,857.65
571748BC5	160,000.000	MARSH & MCLENNAN COS INC SR NT 4.35% DTD 01/12/2017 DUE 01/30/2047 CALLABLE	$158,777.35	$133,636.80
571748BC5	30,000.000	MARSH & MCLENNAN COS INC SR NT 4.35% DTD 01/12/2017 DUE 01/30/2047 CALLABLE	$26,858.40	$25,056.90
571748CD2	700,000.000	MARSH & MCLENNAN COS INC SR NT 5.40% DTD 11/08/2024 DUE 03/15/2055 CALLABLE	$696,633.00	$670,306.00
571748CD2	235,000.000	MARSH & MCLENNAN COS INC SR NT 5.40% DTD 11/08/2024 DUE 03/15/2055 CALLABLE	$233,869.65	$225,031.30
571748BT8	20,000.000	MARSH & MCLENNAN COS INC SR NT 5.45% DTD 03/09/2023 DUE 03/15/2053 CALLABLE	$20,458.40	$19,310.60
571748BS0	200,000.000	MARSH & MCLENNAN COS INC SR NT 6.25% DTD 10/31/2022 DUE 11/01/2052 CALLABLE	$198,020.00	$213,582.00
571748BS0	600,000.000	MARSH & MCLENNAN COS INC SR NT 6.25% DTD 10/31/2022 DUE 11/01/2052 CALLABLE	$594,060.00	$640,746.00
573284BB1	90,000.000	MARTIN MARIETTA MATLS INC SR NT 5.50% DTD 11/04/2024 DUE 12/01/2054 CALLABLE	$88,185.45	$84,895.20
575718AG6	140,000.000	MASS INST TECH MTN F BD 2.989% DTD 12/20/2019 DUE 07/01/2050 CALLABLE	$102,424.00	$94,108.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
575634AV2	95,000.000	MASSACHUSETTS ELEC CO SR 144A NT 5.867% DTD 02/26/2024 DUE 02/26/2054 CALLABLE	$95,000.00	$94,666.55
575767AQ1	95,000.000	MASSACHUSETTS MUT LIFE 144A NT 3.375% DTD 04/16/2020 DUE 04/15/2050 CALLABLE	$94,608.60	$63,419.15
575767AL2	800,000.000	MASSACHUSETTS MUT LIFE 4.90% DTD 03/23/2017 DUE 04/01/2077 CALLABLE	$792,792.00	$646,024.00
575767AL2	225,000.000	MASSACHUSETTS MUT LIFE 4.90% DTD 03/23/2017 DUE 04/01/2077 CALLABLE	$227,464.35	$181,694.25
575767AN8	1,521,000.000	MASSACHUSETTS MUT LIFE INS CO SURPLUS NT 144A 3.729% DTD 10/11/2019 DUE 10/15/2070	$1,375,844.88	$981,927.18
575767AN8	412,000.000	MASSACHUSETTS MUT LIFE INS CO SURPLUS NT 144A 3.729% DTD 10/11/2019 DUE 10/15/2070	$381,879.69	$265,978.96
575767AT5	65,000.000	MASSACHUSETTS MUT LIFE INS CO SURPLUS NT 144A 5.672% DTD 12/02/2022 DUE 12/01/2052	$65,000.00	$62,135.45
575767AT5	450,000.000	MASSACHUSETTS MUT LIFE INS CO SURPLUS NT 144A 5.672% DTD 12/02/2022 DUE 12/01/2052	$450,177.41	$430,168.50
575767AR9	135,000.000	MASSACHUSETTS MUT LIFE SB 144A 3.20% DTD 11/23/2021 DUE 12/01/2061 CALLABLE	$116,144.55	$80,080.65
576323AT6	500,000.000	MASTEC INC SR NT 5.90% DTD 06/10/2024 DUE 06/15/2029 CALLABLE	$499,780.00	$508,950.00
57636QAL8	250,000.000	MASTERCARD INC SR NT 3.65% DTD 05/31/2019 DUE 06/01/2049 CALLABLE	$270,631.05	$188,600.00
57636QAQ7	150,000.000	MASTERCARD INC SR NT 3.85% DTD 03/26/2020 DUE 03/26/2050 CALLABLE	$149,364.00	$116,067.00
57636QAQ7	40,000.000	MASTERCARD INC SR NT 3.85% DTD 03/26/2020 DUE 03/26/2050 CALLABLE	$31,264.80	$30,951.20
57636QAK0	80,000.000	MASTERCARD INCORPORATED 3.95% DTD 02/26/2018 DUE 02/26/2048 CALLABLE	$74,717.60	$64,108.00
57636QBC7	260,000.000	MASTERCARD INCORPORATED SR GLBL NT 4.55% DTD 09/05/2024 DUE 01/15/2035 CALLABLE	$260,444.13	$249,147.60
58013MEN0	300,000.000	MCDONALDS CORP MED TERM NT SR NT 3.70% DTD 02/07/2012 DUE 02/15/2042 CALLABLE	$312,252.58	$234,720.00
58013MFA7	900,000.000	MCDONALDS CORP MED TERM NT SR NT 4.875% DTD 12/09/2015 DUE 12/09/2045 CALLABLE	$900,000.00	$806,202.00
581760AV7	200,000.000	MCLAREN HEALTH CARE CORP SR 2018A BD 4.386% DTD 07/25/2018 DUE 05/15/2048 CALLABLE	$157,934.00	$168,028.00
585055BU9	65,000.000	MEDTRONIC INC SR GLBL NT 4.625% DTD 09/01/2015 DUE 03/15/2045 CALLABLE	$71,431.22	$57,699.85
585055BU9	40,000.000	MEDTRONIC INC SR GLBL NT 4.625% DTD 09/01/2015 DUE 03/15/2045 CALLABLE	$33,373.20	$35,507.60
585270AD3	300,000.000	MEIJI YASUDA LIFE INS CO SR GLBL 144A 5.80% DTD 09/11/2024 DUE 09/11/2054 CALLABLE	$300,000.00	$300,711.00
58933YAT2	65,000.000	MERCK & CO INC NEW NT 3.70% DTD 02/10/2015 DUE 02/10/2045 CALLABLE	$53,823.25	$50,337.30
58933YAT2	110,000.000	MERCK & CO INC NEW NT 3.70% DTD 02/10/2015 DUE 02/10/2045 CALLABLE	$81,692.60	$85,186.20
589331AQ0	40,000.000	MERCK & CO INC SR GLBL NT 5.85% DTD 06/25/2009 DUE 06/30/2039 CALLABLE	$43,757.20	$41,587.20
58933YBF1	910,000.000	MERCK & CO INC SR NT 2.75% DTD 12/10/2021 DUE 12/10/2051 CALLABLE	$792,391.60	$551,505.50
58933YBF1	655,000.000	MERCK & CO INC SR NT 2.75% DTD 12/10/2021 DUE 12/10/2051 CALLABLE	$448,614.40	$396,962.75
58933YBF1	120,000.000	MERCK & CO INC SR NT 2.75% DTD 12/10/2021 DUE 12/10/2051 CALLABLE	$76,917.45	$72,726.00
58933YBG9	215,000.000	MERCK & CO INC SR NT 2.90% DTD 12/10/2021 DUE 12/10/2061 CALLABLE	$130,499.10	$123,300.35
589331AS6	90,000.000	MERCK & CO INC SR NT 3.60% DTD 09/13/2012 DUE 09/15/2042 CALLABLE	$72,837.00	$69,868.80
58933YBN4	270,000.000	MERCK & CO INC SR NT 5.15% DTD 05/17/2023 DUE 05/17/2063 CALLABLE	$267,859.80	$246,690.90
58933YBA2	325,000.000	MERCK & INC SR NT 2.35% DTD 06/24/2020 DUE 06/24/2040 CALLABLE	$276,629.53	$220,005.50
58933YBB0	110,000.000	MERCK & INC SR NT 2.45% DTD 06/24/2020 DUE 06/24/2050 CALLABLE	$68,294.05	$63,323.70
806605AH4	65,000.000	MERCK & INC SR NT 6.55% DTD 09/17/2007 DUE 09/15/2037 CALLABLE	$86,063.85	$72,002.45
59023VAA8	1,245,000.000	MERRILL LYNCH & CO INC SUB NT 7.75% DTD 05/14/2008 DUE 05/14/2038	$1,599,999.90	$1,454,321.85
59023VAA8	90,000.000	MERRILL LYNCH & CO INC SUB NT 7.75% DTD 05/14/2008 DUE 05/14/2038	$108,632.70	$105,131.70
59023VAA8	280,000.000	MERRILL LYNCH & CO INC SUB NT 7.75% DTD 05/14/2008 DUE 05/14/2038	$402,022.22	$327,076.40
30303M8J4	330,000.000	META PLATFORMS INC GLBL NT 4.45% DTD 08/09/2022 DUE 08/15/2052 CALLABLE	$320,771.40	$278,120.70
30303M8K1	575,000.000	META PLATFORMS INC GLBL NT 4.65% DTD 08/09/2022 DUE 08/15/2062 CALLABLE	$533,367.42	$487,985.25
30303M8V7	500,000.000	META PLATFORMS INC GLBL NT 5.40% DTD 08/09/2024 DUE 08/15/2054 CALLABLE	$498,005.00	$484,185.00
30303M8V7	225,000.000	META PLATFORMS INC GLBL NT 5.40% DTD 08/09/2024 DUE 08/15/2054 CALLABLE	$228,480.70	$217,883.25
30303M8V7	465,000.000	META PLATFORMS INC GLBL NT 5.40% DTD 08/09/2024 DUE 08/15/2054 CALLABLE	$463,447.59	$450,292.05
30303M8W5	680,000.000	META PLATFORMS INC GLBL NT 5.55% DTD 08/09/2024 DUE 08/15/2064 CALLABLE	$691,674.95	$662,884.40
30303M8W5	410,000.000	META PLATFORMS INC GLBL NT 5.55% DTD 08/09/2024 DUE 08/15/2064 CALLABLE	$408,228.80	$399,680.30
30303M8R6	400,000.000	META PLATFORMS INC SR NT 5.75% DTD 05/03/2023 DUE 05/15/2063 CALLABLE	$398,808.00	$403,900.00
30303M8R6	230,000.000	META PLATFORMS INC SR NT 5.75% DTD 05/03/2023 DUE 05/15/2063 CALLABLE	$228,345.69	$232,242.50
591539AA9	115,000.000	METHODIST HOSP HOUSTON TEX SR GLBL 2020A 2.705% DTD 08/27/2020 DUE 12/01/2050 CALLABLE	$115,929.71	$71,007.90
59156RAY4	900,000.000	METLIFE INC COM 5.875% DTD 08/06/2010 DUE 02/06/2041 CALLABLE	$1,132,749.00	$918,594.00
59156RAV0	95,000.000	METLIFE INC EXT JR SB GLBL VAR RATE DTD 07/08/2009 DUE 08/01/2069 CALLABLE	$147,442.50	$126,762.30
59156RBL1	710,000.000	METLIFE INC SR E 4.721% DTD 09/15/2014 DUE 12/15/2044 CALLABLE	$700,620.31	$626,844.80
59156RBL1	1,000,000.000	METLIFE INC SR E 4.721% DTD 09/15/2014 DUE 12/15/2044 CALLABLE	$1,284,563.00	$882,880.00
59156RBN7	230,000.000	METLIFE INC SR NT 4.05% DTD 03/05/2015 DUE 03/01/2045 CALLABLE	$279,130.50	$184,105.80
59156RBD9	80,000.000	METLIFE INC SR NT 4.125% DTD 08/13/2012 DUE 08/13/2042 CALLABLE	$71,848.80	$66,371.20
59156RBG2	80,000.000	METLIFE INC SR NT 4.875% DTD 11/13/2013 DUE 11/13/2043 CALLABLE	$71,177.60	$72,632.00
59156RCN6	145,000.000	METLIFE INC SR NT 5.30% DTD 06/05/2024 DUE 12/15/2034 CALLABLE	$145,158.36	$144,440.30
59156RAM0	195,000.000	METLIFE INC SR NT 5.70% DTD 06/23/2005 DUE 06/15/2035 CALLABLE	$238,057.95	$200,655.00
59284MAD6	200,000.000	MEXICO CITY ARPT TR SR SEC 144A NT 5.50% DTD 09/20/2017 DUE 07/31/2047 CALLABLE	$198,796.00	$160,860.00
595112BT9	300,000.000	MICRON TECHNOLOGY INC SR GLBL NT 3.366% DTD 11/01/2021 DUE 11/01/2041 CALLABLE	$300,000.00	$219,159.00
594918CC6	905,000.000	MICROSOFT CORP GLBL NT 2.525% DTD 06/01/2020 DUE 06/01/2050 CALLABLE	$574,586.55	$556,937.00
594918CC6	1,394,000.000	MICROSOFT CORP GLBL NT 2.525% DTD 06/01/2020 DUE 06/01/2050 CALLABLE	$1,136,198.58	$857,867.60
594918CW2	735,000.000	MICROSOFT CORP SR GLBL 2.50% DTD 03/15/2024 DUE 09/15/2050 CALLABLE	$732,978.75	$444,814.65
594918CW2	300,000.000	MICROSOFT CORP SR GLBL 2.50% DTD 03/15/2024 DUE 09/15/2050 CALLABLE	$299,175.00	$181,557.00
594918CW2	200,000.000	MICROSOFT CORP SR GLBL 2.50% DTD 03/15/2024 DUE 09/15/2050 CALLABLE	$171,043.30	$121,038.00
594918BT0	355,000.000	MICROSOFT CORP SR GLBL 3.70% DTD 08/08/2016 DUE 08/08/2046 CALLABLE	$378,049.26	$284,106.50
594918CB8	45,000.000	MICROSOFT CORP SR GLBL 4.50% DTD 02/06/2017 DUE 02/06/2057 CALLABLE	$42,547.50	$40,262.40
594918CU6	45,000.000	MICROSOFT CORP SR GLBL 4.50% DTD 12/15/2023 DUE 06/15/2047 CALLABLE	$42,813.00	$40,518.00
594918CD4	1,024,000.000	MICROSOFT CORP SR GLBL NT 2.675% DTD 06/01/2020 DUE 06/01/2060 CALLABLE	$648,804.88	$599,726.08
594918CD4	2,200,000.000	MICROSOFT CORP SR GLBL NT 2.675% DTD 06/01/2020 DUE 06/01/2060 CALLABLE	$2,289,958.00	$1,288,474.00
594918CD4	50,000.000	MICROSOFT CORP SR GLBL NT 2.675% DTD 06/01/2020 DUE 06/01/2060 CALLABLE	$32,087.50	$29,283.50
594918CE2	1,055,000.000	MICROSOFT CORP SR GLBL NT 2.921% DTD 03/17/2021 DUE 03/17/2052 CALLABLE	$1,018,655.43	$696,964.65
594918CE2	1,100,000.000	MICROSOFT CORP SR GLBL NT 2.921% DTD 03/17/2021 DUE 03/17/2052 CALLABLE	$1,062,105.19	$726,693.00
594918CE2	200,000.000	MICROSOFT CORP SR GLBL NT 2.921% DTD 03/17/2021 DUE 03/17/2052 CALLABLE	$196,484.00	$132,126.00
594918BS2	15,000.000	MICROSOFT CORP SR GLBL NT 3.45% DTD 08/08/2016 DUE 08/08/2036 CALLABLE	$13,195.80	$13,079.25
594918BE3	70,000.000	MICROSOFT CORP SR NT 4.00% DTD 02/12/2015 DUE 02/12/2055 CALLABLE	$60,527.60	$56,522.90
594918BM5	180,000.000	MICROSOFT CORP SR NT 4.75% DTD 11/03/2015 DUE 11/03/2055 CALLABLE	$160,027.20	$166,015.80
595620AR6	170,000.000	MIDAMERICAN ENERGY CO 1M GLBL BD 3.95% DTD 02/01/2017 DUE 08/01/2047 CALLABLE	$190,846.70	$132,227.70
595620AU9	1,250,000.000	MIDAMERICAN ENERGY CO 1M GLBL BD 4.25% DTD 01/09/2019 DUE 07/15/2049 CALLABLE	$1,455,515.00	$1,013,175.00
595620AU9	95,000.000	MIDAMERICAN ENERGY CO 1M GLBL BD 4.25% DTD 01/09/2019 DUE 07/15/2049 CALLABLE	$77,322.40	$77,001.30
595620AL9	85,000.000	MIDAMERICAN ENERGY CO 1MTG BD 4.80% DTD 09/19/2013 DUE 09/15/2043 CALLABLE	$70,674.10	$76,319.80
595620AN5	500,000.000	MIDAMERICAN ENERGY CO 1ST MTG BD 4.40% DTD 04/03/2014 DUE 10/15/2044 CALLABLE	$496,995.00	$427,435.00
595620AN5	130,000.000	MIDAMERICAN ENERGY CO 1ST MTG BD 4.40% DTD 04/03/2014 DUE 10/15/2044 CALLABLE	$138,504.20	$111,133.10
595620AS4	140,000.000	MIDAMERICAN ENERGY CO 3.65% DTD 02/01/2018 DUE 08/01/2048 CALLABLE	$157,873.91	$103,744.20
595620AY1	135,000.000	MIDAMERICAN ENERGY COMPANY 1M BD 5.85% DTD 09/07/2023 DUE 09/15/2054 CALLABLE	$136,542.31	$137,201.85
595620AY1	175,000.000	MIDAMERICAN ENERGY COMPANY 1M BD 5.85% DTD 09/07/2023 DUE 09/15/2054 CALLABLE	$174,797.00	$177,854.25
595620AP0	65,000.000	MIDAMERICAN ENERGY COMPANY 1MTG BD 4.25% DTD 10/15/2015 DUE 05/01/2046 CALLABLE	$57,450.25	$53,558.70
595620AW5	50,000.000	MIDAMERICAN ENERGY COMPANY 1ST MTG 2.70% DTD 07/22/2021 DUE 08/01/2052 CALLABLE	$49,645.50	$30,265.50
59562VAR8	600,000.000	MIDAMERICAN ENERGY HLDGS CO NEW SR BD 6.50% DTD 08/28/2007 DUE 09/15/2037 CALLABLE	$727,140.00	$639,012.00
59833CAC6	300,000.000	MIDWEST CONNECTOR CAP CO LLC 4.625% DTD 03/11/2019 DUE 04/01/2029 CALLABLE	$299,559.00	$294,225.00
605417CD4	60,000.000	MISSISSIPPI POWER CO SR 2021B NT 3.10% DTD 06/29/2021 DUE 07/30/2051 CALLABLE	$45,494.40	$39,007.80
605417BZ6	115,000.000	MISSISSIPPI POWER CO SR NT 4.25% DTD 03/09/2012 DUE 03/15/2042 NON-CALLABLE	$132,503.68	$95,775.45
606822DF8	300,000.000	MITSUBISHI UFJ FINANCIAL GROUP SR NT VAR RATE DTD 04/17/2024 DUE 04/17/2035 CALLABLE	$300,000.00	$300,264.00
60687YBA6	200,000.000	MIZUHO FINL GROUP INC SR NT VAR RATE DTD 09/13/2019 DUE 09/13/2030 CALLABLE	$200,000.00	$180,694.00
60871RAH3	215,000.000	MOLSON COORS BREWING CO SR GLBL 4.20% DTD 07/07/2016 DUE 07/15/2046 CALLABLE	$213,617.55	$171,625.90
60871RAH3	90,000.000	MOLSON COORS BREWING CO SR GLBL 4.20% DTD 07/07/2016 DUE 07/15/2046 CALLABLE	$74,390.40	$71,843.40
60871RAD2	455,000.000	MOLSON COORS BREWING CO SR NT 5.00% DTD 05/03/2012 DUE 05/01/2042 CALLABLE	$482,598.75	$418,199.60
60871RAD2	800,000.000	MOLSON COORS BREWING CO SR NT 5.00% DTD 05/03/2012 DUE 05/01/2042 CALLABLE	$911,432.00	$735,296.00
60871RAD2	55,000.000	MOLSON COORS BREWING CO SR NT 5.00% DTD 05/03/2012 DUE 05/01/2042 CALLABLE	$55,398.62	$50,551.60
BRXHV14	500,000.000	MONDELEZ INTL INC NT 4.625% DTD 07/03/2024 DUE 07/03/2031	$364,182.05	$356,087.50
609207AW5	150,000.000	MONDELEZ INTL INC SR GLBL NT 2.625% DTD 09/04/2020 DUE 09/04/2050 CALLABLE	$95,079.10	$87,732.00
615369AE5	400,000.000	MOODYS CORP FR 5.25% DTD 07/16/2014 DUE 07/15/2044 CALLABLE	$411,390.80	$378,720.00
615369AE5	40,000.000	MOODYS CORP FR 5.25% DTD 07/16/2014 DUE 07/15/2044 CALLABLE	$41,088.00	$37,872.00
615369AQ8	60,000.000	MOODYS CORP SR GLBL NT 4.875% DTD 12/17/2018 DUE 12/17/2048 CALLABLE	$58,996.80	$53,367.00
615369AV7	145,000.000	MOODYS CORP SR NT 2.75% DTD 08/19/2021 DUE 08/19/2041 CALLABLE	$141,695.45	$100,128.30
615369AX3	300,000.000	MOODYS CORP SR NT 3.10% DTD 11/29/2021 DUE 11/29/2061 CALLABLE	$288,224.00	$178,839.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
615369AT2	90,000.000	MOODYS CORP SR NT 3.25% DTD 05/20/2020 DUE 05/20/2050 CALLABLE	$63,995.40	$59,872.50
61690LAC4	670,000.000	MORGAN STANLEY CAP I SER 2013 ALTM CL A 2 FLTG RATE DTD 03/01/2013 DUE 02/07/2035 IPD4	$675,391.41	$666,429.44
61746BEG7	295,000.000	MORGAN STANLEY FR 4.375% DTD 01/20/2017 DUE 01/22/2047 CALLABLE	$292,999.90	$246,351.55
61746BEG7	40,000.000	MORGAN STANLEY FR 4.375% DTD 01/20/2017 DUE 01/22/2047 CALLABLE	$35,087.07	$33,403.60
617482V92	1,250,000.000	MORGAN STANLEY FR 6.375% DTD 07/24/2012 DUE 07/24/2042 NON-CALLABLE	$1,391,436.00	$1,350,475.00
6174468N2	120,000.000	MORGAN STANLEY FR VAR RATE DTD 03/24/2020 DUE 03/24/2051 CALLABLE	$123,448.35	$118,680.00
61747YFR1	100,000.000	MORGAN STANLEY FR VAR RATE DTD 04/19/2024 DUE 04/19/2035 CALLABLE	$100,000.00	$101,904.00
61772BAC7	395,000.000	MORGAN STANLEY FR VAR RATE DTD 04/22/2021 DUE 04/22/2042 CALLABLE	$395,000.00	$292,035.35
61772BAC7	205,000.000	MORGAN STANLEY FR VAR RATE DTD 04/22/2021 DUE 04/22/2042 CALLABLE	$154,047.23	$151,562.65
61747YED3	1,200,000.000	MORGAN STANLEY FR VAR RATE DTD 07/20/2021 DUE 07/21/2032 CALLABLE	$1,200,000.00	$993,624.00
61747YFG5	200,000.000	MORGAN STANLEY FR VAR RATE DTD 07/21/2023 DUE 07/21/2034 CALLABLE	$200,000.00	$198,604.00
61747YFL4	570,000.000	MORGAN STANLEY SR I VAR RATE DTD 01/18/2024 DUE 01/18/2035 CALLABLE	$570,357.75	$566,813.70
61747YDY8	665,000.000	MORGAN STANLEY SR NT 4.30% DTD 01/27/2015 DUE 01/27/2045 CALLABLE	$657,968.90	$548,146.20
61747YDY8	165,000.000	MORGAN STANLEY SR NT 4.30% DTD 01/27/2015 DUE 01/27/2045 CALLABLE	$143,368.23	$136,006.20
6174468Y8	1,075,000.000	MORGAN STANLEY SR NT VAR RATE DTD 01/25/2021 DUE 01/25/2052 CALLABLE	$1,075,000.00	$656,524.00
61747YFE0	230,000.000	MORGAN STANLEY SR NT VAR RATE DTD 04/21/2023 DUE 04/21/2034 CALLABLE	$230,000.00	$226,481.00
61747YFT7	100,000.000	MORGAN STANLEY SR NT VAR RATE DTD 07/19/2024 DUE 07/19/2035 CALLABLE	$100,000.00	$98,361.00
61747YFV2	705,000.000	MORGAN STANLEY SR NT VAR RATE DTD 11/20/2024 DUE 11/19/2055 CALLABLE	$701,260.15	$679,422.60
61747YFV2	355,000.000	MORGAN STANLEY SR NT VAR RATE DTD 11/20/2024 DUE 11/19/2055 CALLABLE	$355,000.00	$342,120.60
61945CAE3	1,000,000.000	MOSAIC CO NEW SR NT 5.625% DTD 11/13/2013 DUE 11/15/2043 CALLABLE	$999,130.00	$946,580.00
61980AAD5	65,000.000	MOTIVA ENTERPRISES LLC SR NT 144A 6.85% DTD 01/11/2010 DUE 01/15/2040 CALLABLE	$82,227.27	$67,665.65
55336VAT7	300,000.000	MPLX LP 5.50% DTD 11/15/2018 DUE 02/15/2049 CALLABLE	$348,984.00	$275,448.00
55336VAM2	503,000.000	MPLX LP SR GLBL 4.50% DTD 02/08/2018 DUE 04/15/2038 CALLABLE	$518,286.17	$438,384.62
55336VAN0	1,000,000.000	MPLX LP SR GLBL 4.70% DTD 02/08/2018 DUE 04/15/2048 CALLABLE	$982,089.05	$819,390.00
55336VAN0	400,000.000	MPLX LP SR GLBL 4.70% DTD 02/08/2018 DUE 04/15/2048 CALLABLE	$397,392.00	$327,756.00
55336VAN0	165,000.000	MPLX LP SR GLBL 4.70% DTD 02/08/2018 DUE 04/15/2048 CALLABLE	$145,349.70	$135,199.35
55336VBT6	100,000.000	MPLX LP SR NT 4.95% DTD 03/14/2022 DUE 03/14/2052 CALLABLE	$98,982.00	$84,032.00
55336VAL4	130,000.000	MPLX LP SR NT 5.20% DTD 02/10/2017 DUE 03/01/2047 CALLABLE	$129,095.20	$115,414.00
55336VAL4	90,000.000	MPLX LP SR NT 5.20% DTD 02/10/2017 DUE 03/01/2047 CALLABLE	$97,611.30	$79,902.00
55336VBP4	60,000.000	MPLX LP SR NT 5.20% DTD 12/01/2019 DUE 12/01/2047 CALLABLE	$62,427.74	$53,083.80
628312AE0	50,000.000	MUTUAL OMAHA INS CO 144A NT 6.144% DTD 01/16/2024 DUE 01/16/2064 CALLABLE	$50,000.00	$49,343.50
628530BJ5	35,000.000	MYLAN INC 5.20% DTD 10/15/2018 DUE 04/15/2048 CALLABLE	$43,914.15	$28,923.30
628530BC0	525,000.000	MYLAN INC NT 5.40% DTD 11/29/2013 DUE 11/29/2043 CALLABLE	$521,755.50	$469,785.75
628530BC0	65,000.000	MYLAN INC NT 5.40% DTD 11/29/2013 DUE 11/29/2043 CALLABLE	$50,570.00	$58,163.95
62854AAP9	620,000.000	MYLAN NV SR GLBL NT 5.25% DTD 12/15/2016 DUE 06/15/2046 CALLABLE	$606,391.80	$522,027.60
62854AAP9	100,000.000	MYLAN NV SR GLBL NT 5.25% DTD 12/15/2016 DUE 06/15/2046 CALLABLE	$104,256.00	$84,198.00
62854AAP9	250,000.000	MYLAN NV SR GLBL NT 5.25% DTD 12/15/2016 DUE 06/15/2046 CALLABLE	$249,960.00	$210,495.00
631005BF1	1,000,000.000	NARRAGANSETT ELEC CO SR 144A NT 4.17% DTD 12/10/2012 DUE 12/10/2042 CALLABLE	$1,000,000.00	$799,560.00
63111XAL5	260,000.000	NASDAQ INC CR SEN SR NT STEP CPN DTD 06/28/2023 DUE 06/28/2063 CALLABLE	$263,974.76	$264,526.60
63111XAL5	515,000.000	NASDAQ INC CR SEN SR NT STEP CPN DTD 06/28/2023 DUE 06/28/2063 CALLABLE	$475,469.30	$523,966.15
631103AM0	50,000.000	NASDAQ INC SR GLBL NT 3.95% DTD 03/07/2022 DUE 03/07/2052 CALLABLE	$39,609.50	$36,992.00
63633DAF1	100,000.000	NATIONAL HEALTH INVS INC SR NT 3.00% DTD 01/26/2021 DUE 02/01/2031 CALLABLE	$99,196.00	$85,905.00
637432NT8	200,000.000	NATIONAL RURAL UTILS COOP FIN GLBL BD 4.30% DTD 01/31/2019 DUE 03/15/2049 CALLABLE	$199,316.00	$161,634.00
637432NT8	1,250,000.000	NATIONAL RURAL UTILS COOP FIN GLBL BD 4.30% DTD 01/31/2019 DUE 03/15/2049 CALLABLE	$1,449,505.60	$1,010,212.50
638612AM3	100,000.000	NATIONWIDE FINL SVCS INC SR 144A 3.90% DTD 11/21/2019 DUE 11/30/2049 CALLABLE	$99,508.00	$73,353.00
638612AM3	400,000.000	NATIONWIDE FINL SVCS INC SR 144A 3.90% DTD 11/21/2019 DUE 11/30/2049 CALLABLE	$398,032.00	$293,412.00
638671AN7	780,000.000	NATIONWIDE MUT INS CO 144A NT 4.35% DTD 04/30/2020 DUE 04/30/2050 CALLABLE	$778,182.60	$583,650.60
638671AK3	825,000.000	NATIONWIDE MUT INS CO SRPLS NT 144A 9.375% DTD 08/10/2009 DUE 08/15/2039 NON-CALLABLE	$1,177,700.60	$1,051,190.25
638671AK3	510,000.000	NATIONWIDE MUT INS CO SRPLS NT 144A 9.375% DTD 08/10/2009 DUE 08/15/2039 NON-CALLABLE	$727,833.90	$649,826.70
63902HBF5	70,000.000	NATURE CONSERVANCY GLBL 2022A BD 3.957% DTD 03/03/2022 DUE 03/01/2052 CALLABLE	$70,533.21	$55,815.20
63946BAJ9	75,000.000	NBCUNIVERSAL MEDIA LLC SR NT 4.45% DTD 10/05/2012 DUE 01/15/2043 CALLABLE	$67,624.50	$63,878.25
64105MAD3	125,000.000	NESTLE CAP CORP DISC COML SR 144A 5.10% DTD 03/12/2024 DUE 03/12/2054 CALLABLE	$121,680.69	$117,791.25
641062AN4	280,000.000	NESTLE HLDGS INC 4.00% DTD 09/24/2018 DUE 09/24/2048 CALLABLE	$276,239.60	$222,630.80
641062AN4	85,000.000	NESTLE HLDGS INC 4.00% DTD 09/24/2018 DUE 09/24/2048 CALLABLE	$68,596.20	$67,584.35
641062AY0	60,000.000	NESTLE HLDGS INC GLBL 144A NT 2.50% DTD 09/14/2021 DUE 09/14/2041 CALLABLE	$51,096.00	$40,693.80
641062BE3	60,000.000	NESTLE HLDGS INC GLBL 144A NT 4.70% DTD 09/13/2022 DUE 01/15/2053 CALLABLE	$56,587.80	$52,997.40
641062AZ7	50,000.000	NESTLE HLDGS INC SR 144A NT 2.625% DTD 09/14/2021 DUE 09/14/2051 CALLABLE	$30,999.00	$30,048.00
64110LBA3	95,000.000	NETFLIX SR NT 5.40% DTD 08/01/2024 DUE 08/15/2054 CALLABLE	$94,800.50	$92,402.70
64128XAE0	200,000.000	NEUBERGER BERMAN SR 144A NT 4.875% DTD 04/22/2015 DUE 04/15/2045 CALLABLE	$171,010.00	$165,332.00
641423CG1	300,000.000	NEVADA POWER CO 2023A NT 6.00% DTD 09/13/2023 DUE 03/15/2054 CALLABLE	$294,833.57	$306,345.00
641423CA4	65,000.000	NEVADA POWER CO GEN&REF MTG Y 5.45% DTD 05/12/2011 DUE 05/15/2041 CALLABLE	$83,248.10	$62,738.65
641423CE6	60,000.000	NEVADA POWER CO SR SEC GLBL EE 3.125% DTD 01/30/2020 DUE 08/01/2050 CALLABLE	$52,347.55	$38,305.20
644188BF0	135,000.000	NEW ENGLAND POWER CO 3.80% DTD 12/05/2017 DUE 12/05/2047 CALLABLE	$148,309.69	$99,947.25
644188BG8	45,000.000	NEW ENGLAND POWER CO SR GLBL 144A 2.807% DTD 10/06/2020 DUE 10/06/2050 CALLABLE	$27,514.35	$26,866.35
644188BH6	925,000.000	NEW ENGLAND POWER CO SR GLBL 144A 5.936% DTD 11/25/2022 DUE 11/25/2052 CALLABLE	$925,000.00	$932,945.75
64952GAT5	215,000.000	NEW YORK LIFE INS CO 144A NT 3.75% DTD 04/14/2020 DUE 05/15/2050 CALLABLE	$213,686.35	$156,550.10
64952GAQ1	400,000.000	NEW YORK LIFE INS CO 144A NT 4.45% DTD 04/04/2019 DUE 05/15/2069 CALLABLE	$503,416.00	$309,108.00
64952GAF5	1,000,000.000	NEW YORK LIFE INS CO SRPLS NT 144A 6.75% DTD 10/08/2009 DUE 11/15/2039 CALLABLE	$1,460,085.72	$1,108,160.00
64952GAF5	1,053,000.000	NEW YORK LIFE INS CO SRPLS NT 144A 6.75% DTD 10/08/2009 DUE 11/15/2039 CALLABLE	$1,440,912.08	$1,166,892.48
649322AE4	25,000.000	NEW YORK PRESBYTERIAN HOSP TAX SR BD 4.763% DTD 06/28/2016 DUE 08/01/2116 CALLABLE	$31,583.00	$20,197.75
649840CW3	300,000.000	NEW YORK ST ELEC & GAS CORP SR 144A 5.30% DTD 08/06/2024 DUE 08/15/2034 CALLABLE	$299,256.00	$295,422.00
649840CW3	35,000.000	NEW YORK ST ELEC & GAS CORP SR 144A 5.30% DTD 08/06/2024 DUE 08/15/2034 CALLABLE	$34,913.20	$34,465.90
649840CT0	200,000.000	NEW YORK ST ELEC & GAS CORP SR GLBL 144A 2.15% DTD 09/24/2021 DUE 10/01/2031 CALLABLE	$199,570.00	$163,008.00
651229AY2	290,000.000	NEWELL BRANDS INC CR SEN SR GLBL STEP CPN DTD 03/30/2016 DUE 04/01/2046 CALLABLE	$202,954.81	$276,813.70
65163LAR0	400,000.000	NEWMONT FIN P SR GLBL NT 5.35% DTD 03/07/2024 DUE 03/15/2034 CALLABLE	$398,736.00	$397,976.00
65163LAR0	270,000.000	NEWMONT FIN P SR GLBL NT 5.35% DTD 03/07/2024 DUE 03/15/2034 CALLABLE	$269,146.80	$268,633.80
65163LAD1	100,000.000	NEWMONT FIN P SR GLBL NT 5.75% DTD 05/15/2024 DUE 11/15/2041 CALLABLE	$100,668.00	$99,504.00
651639AV8	800,000.000	NEWMONT GOLDCORP CORPORATION SR GLBL NT 5.45% DTD 06/09/2019 DUE 06/09/2044 CALLABLE	$879,232.80	$772,304.00
651639AM8	185,000.000	NEWMONT MNG CORP 6.25% DTD 09/18/2009 DUE 10/01/2039 CALLABLE	$246,570.06	$194,668.10
65339KCU2	400,000.000	NEXTERA ENERGY CAP HLDGS INC SR DEB 5.25% DTD 01/31/2024 DUE 03/15/2034 CALLABLE	$398,808.00	$395,628.00
65339KCQ1	515,000.000	NEXTERA ENERGY CAP HLDGS INC SR NT 5.25% DTD 02/09/2023 DUE 02/28/2053 CALLABLE	$514,747.65	$472,661.85
65339KCQ1	1,000,000.000	NEXTERA ENERGY CAP HLDGS INC SR NT 5.25% DTD 02/09/2023 DUE 02/28/2053 CALLABLE	$999,510.00	$917,790.00
65364UAU0	200,000.000	NIAGARA MOHAWK PWR CORP SR 144A NT 5.664% DTD 01/17/2024 DUE 01/17/2054 CALLABLE	$200,000.00	$193,702.00
654106AE3	50,000.000	NIKE INC NT 3.875% DTD 10/29/2015 DUE 11/01/2045 CALLABLE	$41,119.00	$39,415.00
654106AM5	325,000.000	NIKE INC SR NT 3.375% DTD 03/27/2020 DUE 03/27/2050 CALLABLE	$323,904.75	$228,884.50
654579AM3	200,000.000	NIPPON LIFE INSURANCE COMPANY SUB GLBL 144A VAR RATE DTD 09/13/2023 DUE 09/13/2053 CALLABLE	$200,000.00	$206,892.00
65473QBC6	100,000.000	NISOURCE FIN CORP NT 4.80% DTD 04/12/2013 DUE 02/15/2044 CALLABLE	$92,604.58	$88,313.00
65473QBB8	785,000.000	NISOURCE FIN CORP NT 5.25% DTD 06/14/2012 DUE 02/15/2043 CALLABLE	$870,522.20	$730,984.15
65473QBB8	115,000.000	NISOURCE FIN CORP NT 5.25% DTD 06/14/2012 DUE 02/15/2043 CALLABLE	$153,520.40	$107,086.85
65473QAZ6	40,000.000	NISOURCE FIN CORP NT 5.80% DTD 11/23/2011 DUE 02/01/2042 CALLABLE	$49,122.00	$38,720.80
65473QBG7	95,000.000	NISOURCE FIN CORP SR NT 3.95% DTD 09/14/2017 DUE 03/30/2048 CALLABLE	$74,169.35	$72,291.20
65473QBD4	30,000.000	NISOURCE FIN CORP SR NT 5.65% DTD 10/10/2013 DUE 02/01/2045 CALLABLE	$38,538.90	$29,294.10
65473PAQ8	120,000.000	NISOURCE INC SR GLBL NT 5.35% DTD 03/14/2024 DUE 04/01/2034 CALLABLE	$124,987.20	$119,006.40
654744AD3	200,000.000	NISSAN MOTOR CO LTD SR 144A NT 4.81% DTD 09/17/2020 DUE 09/17/2030 CALLABLE	$200,000.00	$187,966.00
655844BX5	1,250,000.000	NORFOLK SOUTHERN CORP 3.942% DTD 05/01/2018 DUE 11/01/2047 CALLABLE	$1,203,907.50	$960,975.00
655844BX5	105,000.000	NORFOLK SOUTHERN CORP 3.942% DTD 05/01/2018 DUE 11/01/2047 CALLABLE	$81,916.80	$80,721.90
655844BY3	75,000.000	NORFOLK SOUTHERN CORP 4.15% DTD 02/28/2018 DUE 02/28/2048 CALLABLE	$56,802.75	$59,640.75
655844CC0	95,000.000	NORFOLK SOUTHERN CORP SR GLBL 4.10% DTD 05/08/2019 DUE 05/15/2049 CALLABLE	$100,007.11	$74,495.20
655844BV9	110,000.000	NORFOLK SOUTHERN CORP SR GLBL NT 4.05% DTD 02/15/2018 DUE 08/15/2052 CALLABLE	$85,856.10	$84,407.40
655844CF3	485,000.000	NORFOLK SOUTHERN CORP SR NT 3.05% DTD 05/11/2020 DUE 05/15/2050 CALLABLE	$483,860.25	$313,664.05
655844CD8	35,000.000	NORFOLK SOUTHERN CORP SR NT 3.40% DTD 11/04/2019 DUE 11/01/2049 CALLABLE	$25,253.90	$24,192.00
655844BM9	90,000.000	NORFOLK SOUTHERN CORP SR NT 3.95% DTD 09/07/2012 DUE 10/01/2042 CALLABLE	$74,270.70	$72,315.90
655844BQ0	85,000.000	NORFOLK SOUTHERN CORP SR NT 4.45% DTD 06/02/2015 DUE 06/15/2045 CALLABLE	$74,520.28	$71,904.05

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
655844BH0	25,000.000	NORFOLK SOUTHERN CORP SR NT 4.837% DTD 04/01/2012 DUE 10/01/2041 CALLABLE	$29,466.25	$22,802.00
655844CH9	60,000.000	NORFOLK SOUTHN CORP GLBL NT 3.155% DTD 05/15/2020 DUE 05/15/2055 CALLABLE	$47,916.26	$37,896.60
655844CP1	105,000.000	NORFOLK SOUTHN CORP SR GLBL NT 4.55% DTD 06/13/2022 DUE 06/01/2053 CALLABLE	$88,096.75	$87,951.15
655844CL0	205,000.000	NORFOLK SOUTHN CORP SR NT 2.90% DTD 08/25/2021 DUE 08/25/2051 CALLABLE	$138,733.40	$126,275.90
655844CN6	65,000.000	NORFOLK SOUTHN CORP SR NT 3.70% DTD 02/25/2022 DUE 03/15/2053 CALLABLE	$48,733.10	$46,714.20
655844CJ5	700,000.000	NORFOLK SOUTHN CORP SR NT 4.10% DTD 05/12/2021 DUE 05/15/2121 CALLABLE	$698,159.00	$484,400.00
655844CJ5	33,000.000	NORFOLK SOUTHN CORP SR NT 4.10% DTD 05/12/2021 DUE 05/15/2121 CALLABLE	$23,567.61	$22,836.00
655844CJ5	510,000.000	NORFOLK SOUTHN CORP SR NT 4.10% DTD 05/12/2021 DUE 05/15/2121 CALLABLE	$488,957.40	$352,920.00
655844BN7	375,000.000	NORFOLK SOUTHN CORP SR NT 4.80% DTD 08/13/2013 DUE 08/15/2043 CALLABLE	$393,551.25	$331,072.50
665501AK8	1,700,000.000	NORTHERN NAT GAS CO DEL SR 144A 4.10% DTD 08/27/2012 DUE 09/15/2042 CALLABLE	$1,697,042.00	$1,356,022.00
665501AL6	390,000.000	NORTHERN NAT GAS CO DEL SR 144A 4.30% DTD 07/17/2018 DUE 01/15/2049 CALLABLE	$429,074.10	$307,565.70
665772CV9	95,000.000	NORTHERN STS PWR CO WIS 1ST MTG 4.50% DTD 05/09/2022 DUE 06/01/2052 CALLABLE	$82,117.05	$79,692.65
665772CS6	187,000.000	NORTHN STS PWR CO MINN 1ST MTG 2.60% DTD 06/15/2020 DUE 06/01/2051 CALLABLE	$183,480.66	$111,659.57
665772CS6	103,000.000	NORTHN STS PWR CO MINN 1ST MTG 2.60% DTD 06/15/2020 DUE 06/01/2051 CALLABLE	$101,898.30	$61,502.33
665772CR8	70,000.000	NORTHN STS PWR CO MINN 1ST MTG 2.90% DTD 09/10/2019 DUE 03/01/2050 CALLABLE	$47,791.80	$44,782.50
665772CQ0	785,000.000	NORTHN STS PWR CO MINN 1ST MTG 3.60% DTD 09/13/2017 DUE 09/15/2047 CALLABLE	$771,725.55	$579,989.40
665772CQ0	130,000.000	NORTHN STS PWR CO MINN 1ST MTG 3.60% DTD 09/13/2017 DUE 09/15/2047 CALLABLE	$100,313.20	$96,049.20
665772CE7	55,000.000	NORTHN STS PWR CO MINN 1ST MTG 5.35% DTD 11/17/2009 DUE 11/01/2039 CALLABLE	$57,498.65	$54,009.45
666807BP6	175,000.000	NORTHROP GRUMMAN CORP SR NT 4.03% DTD 10/13/2017 DUE 10/15/2047 CALLABLE	$160,276.77	$137,380.25
666807BH4	105,000.000	NORTHROP GRUMMAN CORP SR NT 4.75% DTD 05/31/2013 DUE 06/01/2043 CALLABLE	$108,643.28	$94,092.60
666807CL4	915,000.000	NORTHROP GRUMMAN CORP SR NT 4.90% DTD 01/31/2024 DUE 06/01/2034 CALLABLE	$907,329.81	$892,362.90
666807CJ9	90,000.000	NORTHROP GRUMMAN CORP SR NT 4.95% DTD 02/08/2023 DUE 03/15/2053 CALLABLE	$83,874.60	$80,429.40
666807BT8	75,000.000	NORTHROP GRUMMAN CORP SR NT 5.15% DTD 03/23/2020 DUE 05/01/2040 CALLABLE	$96,464.49	$71,754.75
666807CM2	1,030,000.000	NORTHROP GRUMMAN CORP SR NT 5.20% DTD 01/31/2024 DUE 06/01/2054 CALLABLE	$1,026,024.20	$958,136.90
666807CM2	412,000.000	NORTHROP GRUMMAN CORP SR NT 5.20% DTD 01/31/2024 DUE 06/01/2054 CALLABLE	$408,778.22	$383,254.76
666807BU5	335,000.000	NORTHROP GRUMMAN CORP SR NT 5.25% DTD 03/23/2020 DUE 05/01/2050 CALLABLE	$333,181.95	$313,700.70
667274AD6	400,000.000	NORTHWELL HEALTHCARE INC 2019A 3.809% DTD 09/26/2019 DUE 11/01/2049 CALLABLE	$423,253.00	$295,076.00
668138AE0	300,000.000	NORTHWESTERN MUT LIFE INS CO 144A NT 3.45% DTD 03/22/2021 DUE 03/30/2051 CALLABLE	$298,956.00	$205,887.00
668138AC4	1,250,000.000	NORTHWESTERN MUT LIFE INS CO 144A NT 3.625% DTD 09/20/2019 DUE 09/30/2059 CALLABLE	$1,286,063.86	$836,362.50
66988AAJ3	220,000.000	NOVANT HEALTH INC GLBL 2021A BD 3.318% DTD 04/15/2021 DUE 11/01/2061 CALLABLE	$150,321.99	$139,607.60
66988AAH7	65,000.000	NOVANT HEALTH INC SR GLBL 2021A 3.168% DTD 04/15/2021 DUE 11/01/2051 CALLABLE	$65,000.00	$42,935.10
66989HAS7	600,000.000	NOVARTIS CAPITAL CORP NT 2.75% DTD 02/14/2020 DUE 08/14/2050 CALLABLE	$586,272.00	$380,478.00
66989HAH1	275,000.000	NOVARTIS CAPITAL CORP SR GLBL 4.40% DTD 02/21/2014 DUE 05/06/2044 CALLABLE	$233,437.80	$241,274.00
66989HAW8	480,000.000	NOVARTIS CAPITAL CORP SR NT 4.70% DTD 09/18/2024 DUE 09/18/2054 CALLABLE	$476,263.80	$423,355.20
67021CAS6	1,000,000.000	NSTAR ELEC CO NT 4.55% DTD 05/17/2022 DUE 06/01/2052 CALLABLE	$993,660.00	$837,170.00
670346AQ8	35,000.000	NUCOR CORP SR GLBL 4.40% DTD 04/26/2018 DUE 05/01/2048 CALLABLE	$44,626.75	$29,142.75
670346AU9	45,000.000	NUCOR CORP SR GLBL NT 2.979% DTD 06/15/2021 DUE 12/15/2055 CALLABLE	$46,419.20	$26,730.00
670346AW5	1,000,000.000	NUCOR CORP SR NT 3.85% DTD 03/11/2022 DUE 04/01/2052 CALLABLE	$990,650.00	$740,890.00
670346AW5	185,000.000	NUCOR CORP SR NT 3.85% DTD 03/11/2022 DUE 04/01/2052 CALLABLE	$170,086.40	$137,064.65
67077MAS7	45,000.000	NUTRIEN LTD SR GLBL DEB 5.25% DTD 01/15/2018 DUE 01/15/2045 CALLABLE	$53,600.40	$41,310.45
67077MAR9	675,000.000	NUTRIEN LTD SR GLBL NT 4.90% DTD 04/10/2018 DUE 06/01/2043 CALLABLE	$697,218.06	$598,468.50
67077MAG3	600,000.000	NUTRIEN LTD SR GLBL NT 5.625% DTD 12/01/2017 DUE 12/01/2040 CALLABLE	$692,920.20	$582,396.00
67080LAD7	90,000.000	NUVEEN LLC SR 144A NT 5.85% DTD 04/11/2024 DUE 04/15/2034 CALLABLE	$89,877.60	$91,076.40
67066GAH7	565,000.000	NVIDIA CORP SR NT 3.50% DTD 03/31/2020 DUE 04/01/2050 CALLABLE	$563,542.30	$419,845.85
67066GAH7	245,000.000	NVIDIA CORP SR NT 3.50% DTD 03/31/2020 DUE 04/01/2050 CALLABLE	$199,604.42	$182,057.05
62954HAL2	110,000.000	NXP B V NXP FDG LLC NXP US SR GLBL NT 3.125% DTD 02/15/2022 DUE 02/15/2042 CALLABLE	$92,698.40	$76,577.60
62954HAU2	135,000.000	NXP B V NXP FDG LLC NXP US SR GLBL NT 3.25% DTD 05/11/2022 DUE 05/11/2041 CALLABLE	$132,224.06	$98,649.90
674599CJ2	175,000.000	OCCIDENTAL PETE CORP DEL SR NT 4.40% DTD 04/04/2016 DUE 04/15/2046 CALLABLE	$134,556.10	$129,792.25
674599CF0	95,000.000	OCCIDENTAL PETE CORP DEL SR NT 4.625% DTD 06/23/2015 DUE 06/15/2045 CALLABLE	$73,110.40	$71,913.10
674599DJ1	700,000.000	OCCIDENTAL PETE CORP SR GLBL 6.20% DTD 09/15/2019 DUE 03/15/2040 CALLABLE	$688,868.00	$689,640.00
674599DL6	120,000.000	OCCIDENTAL PETE CORP SR GLBL 6.60% DTD 09/15/2019 DUE 03/15/2046 CALLABLE	$122,768.75	$121,148.40
674599EM3	500,000.000	OCCIDENTAL PETE CORP SR GLBL NT 6.05% DTD 07/26/2024 DUE 10/01/2054 CALLABLE	$513,825.00	$474,395.00
674599EM3	625,000.000	OCCIDENTAL PETE CORP SR GLBL NT 6.05% DTD 07/26/2024 DUE 10/01/2054 CALLABLE	$626,935.00	$592,993.75
674599DF9	230,000.000	OCCIDENTAL PETE CORP SR GLBL NT 6.45% DTD 09/15/2019 DUE 09/15/2036 CALLABLE	$231,519.61	$235,457.90
674599EA9	200,000.000	OCCIDENTAL PETE CORP SR NT 8.875% DTD 07/13/2020 DUE 07/15/2030 CALLABLE	$229,498.00	$228,410.00
677050AQ9	145,000.000	OGLETHORPE POWER CORPORATION 1M GLBL 2020A 3.75% DTD 02/01/2021 DUE 08/01/2050 CALLABLE	$105,461.40	$103,153.00
677050AS5	300,000.000	OGLETHORPE POWER CORPORATION 1M GLBL 2022A 4.50% DTD 04/01/2023 DUE 04/01/2047 CALLABLE	$298,668.00	$245,796.00
677050AS5	65,000.000	OGLETHORPE POWER CORPORATION 1M GLBL 2022A 4.50% DTD 04/01/2023 DUE 04/01/2047 CALLABLE	$60,752.22	$53,255.80
677050AH9	45,000.000	OGLETHORPE PWR CORP 1MTG BD 5.25% DTD 08/19/2011 DUE 09/01/2050 CALLABLE	$41,184.45	$40,405.50
677050AN6	135,000.000	OGLETHORPE PWR CORP 2018A 5.05% DTD 04/01/2019 DUE 10/01/2048 CALLABLE	$128,074.50	$118,870.20
67740QAH9	330,000.000	OHIO NATL FINL SVCS INC SR 144A NT VAR RATE DTD 01/24/2020 DUE 01/24/2030 CALLABLE	$349,889.10	$320,852.40
199575AV3	90,000.000	OHIO PWR CO SR F NT 5.85% DTD 10/14/2005 DUE 10/01/2035 CALLABLE	$113,554.80	$91,319.40
677415CR0	200,000.000	OHIO PWR CO SR GLBL O 4.00% DTD 05/22/2019 DUE 06/01/2049 CALLABLE	$199,512.00	$149,906.00
68233JCT9	230,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC 144A NT 5.55% DTD 06/21/2024 DUE 06/15/2054 CALLABLE	$229,903.40	$224,063.70
68233JCT9	165,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC 144A NT 5.55% DTD 06/21/2024 DUE 06/15/2054 CALLABLE	$164,930.70	$160,741.35
68233JCM4	145,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC 4.95% DTD 09/08/2022 DUE 09/15/2052	$132,416.15	$129,506.75
68233JCD4	100,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC GLBL NT 2.70% DTD 11/16/2021 DUE 11/15/2051 CALLABLE	$64,261.00	$58,948.00
68233JBR4	295,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC GLBL NT 3.10% DTD 09/12/2019 DUE 09/15/2049 CALLABLE	$214,836.65	$193,115.85
68233JBV5	375,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC GLBL NT 3.70% DTD 03/20/2020 DUE 05/15/2050 CALLABLE	$373,893.75	$273,765.00
68233JBV5	110,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC GLBL NT 3.70% DTD 03/20/2020 DUE 05/15/2050 CALLABLE	$98,562.80	$80,304.40
68233JBP8	30,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC GLBL NT 3.80% DTD 06/01/2019 DUE 06/01/2049 CALLABLE	$34,558.80	$22,620.00
68233JBG8	200,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC GLBL NT 4.10% DTD 11/15/2018 DUE 11/15/2048 CALLABLE	$216,992.27	$158,166.00
68233JCH5	145,000.000	ONCOR ELEC DELIVERY CO LLC SR SEC NT 4.60% DTD 12/01/2022 DUE 06/01/2052 CALLABLE	$129,199.80	$121,418.65
68233JAH7	30,000.000	ONCOR ELEC DELIVERY CO LLC SR SECD 5.25% DTD 03/30/2011 DUE 09/30/2040 CALLABLE	$34,642.92	$29,137.80
682680BY8	140,000.000	ONEOK INC NEW SR GLBL 4.20% DTD 10/03/2017 DUE 10/03/2047 CALLABLE	$111,048.29	$106,143.80
682680CA9	50,000.000	ONEOK INC NEW SR GLBL NT 3.95% DTD 08/19/2019 DUE 03/01/2050 CALLABLE	$35,139.00	$36,054.50
682680BX0	50,000.000	ONEOK INC NEW SR GLBL NT 4.25% DTD 09/13/2016 DUE 09/15/2046 CALLABLE	$39,473.00	$38,414.00
682680BZ5	35,000.000	ONEOK INC NEW SR GLBL NT 4.85% DTD 01/18/2019 DUE 02/01/2049 CALLABLE	$30,863.70	$29,061.20
682680BU6	700,000.000	ONEOK INC NEW SR NT 4.20% DTD 11/09/2012 DUE 12/01/2042 CALLABLE	$695,366.00	$541,156.00
682680AZ6	135,000.000	ONEOK INC NEW SR NT 4.45% DTD 08/15/2019 DUE 09/01/2049 CALLABLE	$101,430.95	$105,291.90
682680BC6	580,000.000	ONEOK INC NEW SR NT 4.50% DTD 03/10/2020 DUE 03/15/2050 CALLABLE	$579,141.60	$455,126.00
682680AU7	100,000.000	ONEOK INC NEW SR NT 4.55% DTD 07/02/2018 DUE 07/15/2028 CALLABLE	$100,599.00	$98,546.00
682680CF8	600,000.000	ONEOK INC NEW SR NT 5.70% DTD 09/24/2024 DUE 11/01/2054 CALLABLE	$598,314.00	$564,186.00
682680CF8	65,000.000	ONEOK INC NEW SR NT 5.70% DTD 09/24/2024 DUE 11/01/2054 CALLABLE	$65,001.95	$61,120.15
682680BF9	180,000.000	ONEOK INC NEW SR NT 7.15% DTD 05/07/2020 DUE 01/15/2051 CALLABLE	$179,337.60	$195,395.40
682680BF9	100,000.000	ONEOK INC NEW SR NT 7.15% DTD 05/07/2020 DUE 01/15/2051 CALLABLE	$99,632.00	$108,553.00
682680BF9	750,000.000	ONEOK INC NEW SR NT 7.15% DTD 05/07/2020 DUE 01/15/2051 CALLABLE	$781,426.25	$814,147.50
68268NAD5	400,000.000	ONEOK PARTNERS LP GTD SR 6.85% DTD 09/28/2007 DUE 10/15/2037 CALLABLE	$450,808.00	$430,704.00
68268NAG8	200,000.000	ONEOK PARTNERS LP SR NT 6.125% DTD 01/26/2011 DUE 02/01/2041 CALLABLE	$216,240.00	$199,178.00
68268NAG8	550,000.000	ONEOK PARTNERS LP SR NT 6.125% DTD 01/26/2011 DUE 02/01/2041 CALLABLE	$641,382.50	$547,739.50
68268NAM5	100,000.000	ONEOK PARTNERS LP SR NT 6.20% DTD 09/12/2013 DUE 09/15/2043 CALLABLE	$108,924.00	$99,731.00
68268NAM5	85,000.000	ONEOK PARTNERS LP SR NT 6.20% DTD 09/12/2013 DUE 09/15/2043 CALLABLE	$80,742.35	$84,771.35
68389XBP9	792,000.000	ORACLE CORP 3.80% DTD 11/09/2017 DUE 11/15/2037 CALLABLE	$728,294.64	$661,193.28
68389XBF1	995,000.000	ORACLE CORP NT 4.125% DTD 05/05/2015 DUE 05/15/2045 CALLABLE	$988,182.75	$786,258.95
68389XBF1	40,000.000	ORACLE CORP NT 4.125% DTD 05/05/2015 DUE 05/15/2045 CALLABLE	$33,759.60	$31,608.40
68389XBF1	165,000.000	ORACLE CORP NT 4.125% DTD 05/05/2015 DUE 05/15/2045 CALLABLE	$147,934.40	$130,384.65
68389XAM7	125,000.000	ORACLE CORP NT 5.375% DTD 07/15/2011 DUE 07/15/2040 CALLABLE	$126,557.50	$120,353.75
68389XBW4	620,000.000	ORACLE CORP SR NT 3.60% DTD 04/01/2020 DUE 04/01/2040 CALLABLE	$539,644.63	$484,747.00
68389XBW4	1,605,000.000	ORACLE CORP SR NT 3.60% DTD 04/01/2020 DUE 04/01/2040 CALLABLE	$1,353,773.10	$1,254,869.25
68389XBX2	1,350,000.000	ORACLE CORP SR NT 3.60% DTD 04/01/2020 DUE 04/01/2050 CALLABLE	$1,132,218.00	$945,823.50
68389XBX2	600,000.000	ORACLE CORP SR NT 3.60% DTD 04/01/2020 DUE 04/01/2050 CALLABLE	$618,168.00	$420,366.00
68389XBX2	655,000.000	ORACLE CORP SR NT 3.60% DTD 04/01/2020 DUE 04/01/2050 CALLABLE	$462,515.84	$458,899.55
68389XBX2	665,000.000	ORACLE CORP SR NT 3.60% DTD 04/01/2020 DUE 04/01/2050 CALLABLE	$520,672.10	$465,905.65

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
68389XBZ7	570,000.000	ORACLE CORP SR NT 3.65% DTD 03/24/2021 DUE 03/25/2041 CALLABLE	$492,097.47	$444,451.80
68389XBY0	185,000.000	ORACLE CORP SR NT 3.85% DTD 04/01/2020 DUE 04/01/2060 CALLABLE	$135,721.15	$126,911.85
68389XCA1	470,000.000	ORACLE CORP SR NT 3.95% DTD 03/24/2021 DUE 03/25/2051 CALLABLE	$341,151.06	$348,133.70
68389XBJ3	415,000.000	ORACLE CORP SR NT 4.00% DTD 07/07/2016 DUE 07/15/2046 NON-CALLABLE	$406,774.70	$319,371.55
68389XBJ3	376,000.000	ORACLE CORP SR NT 4.00% DTD 07/07/2016 DUE 07/15/2046 NON-CALLABLE	$300,722.92	$289,358.32
68389XBQ7	1,450,000.000	ORACLE CORP SR NT 4.00% DTD 11/09/2017 DUE 11/15/2047 CALLABLE	$1,407,834.00	$1,105,132.00
68389XBQ7	215,000.000	ORACLE CORP SR NT 4.00% DTD 11/09/2017 DUE 11/15/2047 CALLABLE	$215,634.53	$163,864.40
68389XBQ7	362,000.000	ORACLE CORP SR NT 4.00% DTD 11/09/2017 DUE 11/15/2047 CALLABLE	$267,982.51	$275,901.92
68389XCB9	90,000.000	ORACLE CORP SR NT 4.10% DTD 03/24/2021 DUE 03/25/2061 CALLABLE	$67,979.40	$64,611.00
68389XAV7	280,000.000	ORACLE CORP SR NT 4.30% DTD 07/08/2014 DUE 07/08/2034 CALLABLE	$299,220.10	$257,392.80
68389XBG9	400,000.000	ORACLE CORP SR NT 4.375% DTD 05/05/2015 DUE 05/15/2055 CALLABLE	$416,560.00	$312,900.00
68389XAW5	2,000,000.000	ORACLE CORP SR NT 4.50% DTD 07/08/2014 DUE 07/08/2044 CALLABLE	$2,101,090.00	$1,687,080.00
68389XCV5	440,000.000	ORACLE CORP SR NT 5.50% DTD 09/27/2024 DUE 09/27/2064 CALLABLE	$434,861.89	$402,560.40
685218AB5	500,000.000	ORANGE SR NT 5.50% DTD 02/06/2014 DUE 02/06/2044 CALLABLE	$498,105.00	$485,040.00
69047QAD4	100,000.000	OVINTIV INC SR GLBL 7.10% DTD 05/31/2023 DUE 07/15/2053 CALLABLE	$99,673.00	$106,433.00
694308KH9	50,000.000	PACIFIC GAS & ELEC CO 1M BD 6.75% DTD 01/06/2023 DUE 01/15/2053 CALLABLE	$55,769.00	$54,476.50
694308JN8	235,000.000	PACIFIC GAS & ELEC CO 1M GLBL 28 BD 4.95% DTD 07/02/2020 DUE 07/01/2050 CALLABLE	$204,824.61	$203,930.65
694308JH1	500,000.000	PACIFIC GAS & ELEC CO 1M GLBL 3.30% DTD 06/19/2020 DUE 08/01/2040 CALLABLE	$495,387.50	$374,135.00
694308JH1	50,000.000	PACIFIC GAS & ELEC CO 1M GLBL 3.30% DTD 06/19/2020 DUE 08/01/2040 CALLABLE	$33,503.50	$37,413.50
694308JJ7	150,000.000	PACIFIC GAS & ELEC CO 1M GLBL 3.50% DTD 06/19/2020 DUE 08/01/2050 CALLABLE	$95,682.00	$102,756.00
694308JJ7	105,000.000	PACIFIC GAS & ELEC CO 1M GLBL 3.50% DTD 06/19/2020 DUE 08/01/2050 CALLABLE	$71,327.13	$71,929.20
694308JU2	95,000.000	PACIFIC GAS & ELEC CO 1M GLBL 4.20% DTD 03/11/2021 DUE 06/01/2041 CALLABLE	$70,415.90	$77,439.25
694308JU2	94,000.000	PACIFIC GAS & ELEC CO 1M GLBL 4.20% DTD 03/11/2021 DUE 06/01/2041 CALLABLE	$79,503.87	$76,624.10
694308JQ1	300,000.000	PACIFIC GAS & ELEC CO 1M GLBL 4.50% DTD 07/01/2020 DUE 07/01/2040 CALLABLE	$338,100.00	$258,990.00
694308JQ1	1,190,000.000	PACIFIC GAS & ELEC CO 1M GLBL 4.50% DTD 07/01/2020 DUE 07/01/2040 CALLABLE	$875,884.56	$1,027,327.00
694308KT3	100,000.000	PACIFIC GAS & ELEC CO 1ST MTG 5.90% DTD 09/05/2024 DUE 10/01/2054 CALLABLE	$99,519.00	$98,628.00
694308HY6	200,000.000	PACIFIC GAS & ELEC CO 3.95% DTD 11/29/2017 DUE 12/01/2047 CALLABLE	$207,613.00	$149,324.00
694308HY6	255,000.000	PACIFIC GAS & ELEC CO 3.95% DTD 11/29/2017 DUE 12/01/2047 CALLABLE	$262,528.75	$190,388.10
694308HR1	70,000.000	PACIFIC GAS & ELEC CO SR GLBL NT 4.00% DTD 12/01/2016 DUE 12/01/2046 CALLABLE	$51,303.30	$52,746.40
694308HA8	300,000.000	PACIFIC GAS & ELEC CO SR NT 3.75% DTD 08/16/2012 DUE 08/15/2042 CALLABLE	$312,852.00	$225,018.00
694308HA8	90,000.000	PACIFIC GAS & ELEC CO SR NT 3.75% DTD 08/16/2012 DUE 08/15/2042 CALLABLE	$58,013.35	$67,505.40
694308HN0	400,000.000	PACIFIC GAS & ELEC CO SR NT 4.25% DTD 11/05/2015 DUE 03/15/2046 CALLABLE	$432,075.00	$316,216.00
694308HN0	45,000.000	PACIFIC GAS & ELEC CO SR NT 4.25% DTD 11/05/2015 DUE 03/15/2046 CALLABLE	$31,753.80	$35,574.30
694308HL4	300,000.000	PACIFIC GAS & ELEC CO SR NT 4.30% DTD 11/06/2014 DUE 03/15/2045 CALLABLE	$312,874.00	$239,391.00
694308HL4	265,000.000	PACIFIC GAS & ELEC CO SR NT 4.30% DTD 11/06/2014 DUE 03/15/2045 CALLABLE	$210,148.05	$211,462.05
694308GZ4	120,000.000	PACIFIC GAS & ELEC CO SR NT 4.45% DTD 04/16/2012 DUE 04/15/2042 CALLABLE	$96,753.60	$99,513.60
694308GY7	60,000.000	PACIFIC GAS & ELEC CO SR NT 4.50% DTD 12/01/2011 DUE 12/15/2041 CALLABLE	$44,031.43	$48,864.00
694308HD2	155,000.000	PACIFIC GAS & ELEC CO SR NT 4.60% DTD 06/14/2013 DUE 06/15/2043 CALLABLE	$110,891.65	$130,669.65
694308HH3	310,000.000	PACIFIC GAS & ELEC CO SR NT 4.75% DTD 02/21/2014 DUE 02/15/2044 CALLABLE	$252,353.51	$264,532.30
69448FAA9	1,250,000.000	PACIFIC LIFE INS CO 144A NT VAR RATE DTD 10/24/2017 DUE 10/24/2067 CALLABLE	$1,169,588.83	$982,200.00
69448FAA9	230,000.000	PACIFIC LIFE INS CO 144A NT VAR RATE DTD 10/24/2017 DUE 10/24/2067 CALLABLE	$230,809.60	$180,724.80
694476AF9	900,000.000	PACIFIC LIFECORP SR 144A 5.40% DTD 09/15/2022 DUE 09/15/2052 CALLABLE	$898,668.00	$843,732.00
694476AE2	290,000.000	PACIFIC LIFECORP SR 144A NT 3.35% DTD 09/15/2020 DUE 09/15/2050 CALLABLE	$275,877.00	$192,551.30
695114CB2	45,000.000	PACIFICCORP SECD MEDIUM TERM NT MBIA-IBC 6.10% DTD 02/01/2007 DUE 08/01/2036 CALLABLE	$57,519.45	$46,766.70
695114CY2	65,000.000	PACIFICORP 1ST MTG 2.90% DTD 07/09/2021 DUE 06/15/2052 CALLABLE	$39,147.55	$38,676.30
695114CX4	210,000.000	PACIFICORP 1ST MTG 3.30% DTD 04/08/2020 DUE 03/15/2051 CALLABLE	$208,269.60	$136,321.50
695114CX4	80,000.000	PACIFICORP 1ST MTG 3.30% DTD 04/08/2020 DUE 03/15/2051 CALLABLE	$52,532.80	$51,932.00
695114DE5	1,200,000.000	PACIFICORP 1ST MTG 5.80% DTD 01/05/2024 DUE 01/15/2055 CALLABLE	$1,192,788.00	$1,166,100.00
695114DE5	90,000.000	PACIFICORP 1ST MTG 5.80% DTD 01/05/2024 DUE 01/15/2055 CALLABLE	$89,364.55	$87,457.50
695114CN6	60,000.000	PACIFICORP 1STM BD 4.10% DTD 01/06/2012 DUE 02/01/2042 CALLABLE	$48,347.40	$48,425.40
695114CT3	385,000.000	PACIFICORP 4.125% DTD 07/13/2018 DUE 01/15/2049 CALLABLE	$460,772.98	$298,698.40
695114CV8	400,000.000	PACIFICORP 4.15% DTD 03/01/2019 DUE 02/15/2050 CALLABLE	$398,140.00	$308,568.00
695156AW9	80,000.000	PACKAGING CORP AMER SR NT 3.05% DTD 09/21/2021 DUE 10/01/2051 CALLABLE	$79,299.74	$51,341.60
92556HAE7	330,000.000	PARAMOUNT GLOBAL JR SB VAR RATE DTD 03/29/2022 DUE 03/30/2062 CALLABLE	$308,025.00	$318,971.40
70450YAQ6	30,000.000	PAYPAL HLDGS INC SR GLBL 5.50% DTD 05/28/2024 DUE 06/01/2054 CALLABLE	$31,710.30	$29,298.00
70450YAQ6	180,000.000	PAYPAL HLDGS INC SR GLBL 5.50% DTD 05/28/2024 DUE 06/01/2054 CALLABLE	$176,888.30	$175,788.00
70450YAN3	40,000.000	PAYPAL HLDGS INC SR NT 5.25% DTD 05/23/2022 DUE 06/01/2062 CALLABLE	$40,025.60	$36,353.20
70462GAC2	135,000.000	PEACEHEALTH 3.218% DTD 10/08/2020 DUE 11/15/2050 CALLABLE	$95,904.50	$86,032.80
693304BA4	220,000.000	PECO ENERGY CO 1M BD 3.05% DTD 03/08/2021 DUE 03/15/2051 CALLABLE	$150,004.00	$142,210.20
693304BG1	200,000.000	PECO ENERGY CO 1M BD 5.25% DTD 09/10/2024 DUE 09/15/2054 CALLABLE	$199,518.00	$189,126.00
693304AW7	115,000.000	PECO ENERGY CO 1M GLBL 3.90% DTD 02/23/2018 DUE 03/01/2048 CALLABLE	$89,795.45	$89,174.45
693304BE6	60,000.000	PECO ENERGY CO 1M GLBL BD 4.375% DTD 08/23/2022 DUE 08/15/2052 CALLABLE	$51,958.80	$49,566.00
693304AX5	40,000.000	PECO ENERGY CO 1ST MTG BD 3.00% DTD 09/10/2019 DUE 09/15/2049 CALLABLE	$28,994.80	$26,083.20
693304AS6	65,000.000	PECO ENERGY CO 1ST MTG BD 4.15% DTD 09/15/2014 DUE 10/01/2044 CALLABLE	$64,777.05	$53,460.55
707631AA5	1,200,000.000	PENN ST HEALTH 3.806% DTD 11/07/2019 DUE 11/01/2049 CALLABLE	$1,200,000.00	$852,444.00
713448ET1	70,000.000	PEPSICO INC SR GLBL 3.50% DTD 03/19/2020 DUE 03/19/2040 CALLABLE	$55,556.90	$56,548.80
713448FF0	105,000.000	PEPSICO INC SR GLBL NT 2.625% DTD 10/21/2021 DUE 10/21/2041 CALLABLE	$75,685.67	$72,847.95
713448DV7	15,000.000	PEPSICO INC SR GLBL NT 4.00% DTD 05/02/2017 DUE 05/02/2047 CALLABLE	$14,193.75	$12,009.15
713448BS6	115,000.000	PEPSICO INC SR GLBL NT 4.875% DTD 10/26/2010 DUE 11/01/2040 CALLABLE	$116,133.45	$108,289.75
713448EP9	55,000.000	PEPSICO INC SR NT 2.875% DTD 10/09/2019 DUE 10/15/2049 CALLABLE	$35,449.15	$35,869.35
713448EM6	50,000.000	PEPSICO INC SR NT 3.375% DTD 07/29/2019 DUE 07/29/2049 CALLABLE	$50,985.58	$35,855.00
713448EU8	180,000.000	PEPSICO INC SR NT 3.625% DTD 03/19/2020 DUE 03/19/2050 CALLABLE	$143,413.80	$133,952.40
713448BZ0	220,000.000	PEPSICO INC SR NT 4.00% DTD 03/05/2012 DUE 03/05/2042 CALLABLE	$185,354.55	$183,579.00
713448FN3	95,000.000	PEPSICO INC SR NT 4.20% DTD 07/18/2022 DUE 07/18/2052 CALLABLE	$94,886.95	$77,337.60
713448FN3	95,000.000	PEPSICO INC SR NT 4.20% DTD 07/18/2022 DUE 07/18/2052 CALLABLE	$85,222.65	$77,337.60
713448DD7	140,000.000	PEPSICO INC SR NT 4.45% DTD 10/14/2015 DUE 04/14/2046 CALLABLE	$124,283.60	$120,990.80
713448FZ6	225,000.000	PEPSICO INC SR NT 5.25% DTD 07/17/2024 DUE 07/17/2054 CALLABLE	$224,426.25	$217,548.00
71644EAJ1	22,000.000	PETRO-CDA 6.80% DTD 05/15/2008 DUE 05/15/2038 CALLABLE	$16,349.48	$23,422.08
71644EAJ1	55,000.000	PETRO-CDA 6.80% DTD 05/15/2008 DUE 05/15/2038 CALLABLE	$75,956.65	$58,555.20
71644EAJ1	63,000.000	PETRO-CDA 6.80% DTD 05/15/2008 DUE 05/15/2038 CALLABLE	$69,054.30	$67,072.32
717081EU3	275,000.000	PFIZER INC 3.90% DTD 03/11/2019 DUE 03/15/2039 CALLABLE	$280,958.80	$231,929.50
717081ED1	45,000.000	PFIZER INC SR GLBL NT 4.125% DTD 11/21/2016 DUE CALLABLE	$37,939.95	$36,271.35
717081FA6	1,455,000.000	PFIZER INC SR NT 2.70% DTD 05/28/2020 DUE 05/28/2050 CALLABLE	$1,222,488.55	$895,174.20
717081EV1	805,000.000	PFIZER INC SR NT 4.00% DTD 03/11/2019 DUE 03/15/2049 CALLABLE	$936,939.50	$631,788.15
717081DT7	95,000.000	PFIZER INC SR NT 5.60% DTD 09/15/2015 DUE 09/15/2040 CALLABLE	$115,517.20	$95,950.95
717081CY7	335,000.000	PFIZER INC SR NT 7.20% DTD 03/24/2009 DUE 03/15/2039 CALLABLE	$499,002.60	$391,598.25
716973AG7	1,100,000.000	PFIZER INVT ENTERPRISES SR GLBL 5.30% DTD 05/19/2023 DUE 05/19/2053 CALLABLE	$1,098,361.00	$1,029,952.00
716973AG7	390,000.000	PFIZER INVT ENTERPRISES SR GLBL 5.30% DTD 05/19/2023 DUE 05/19/2053 CALLABLE	$396,091.95	$365,164.80
716973AH5	300,000.000	PFIZER INVT ENTERPRISES SR GLBL NT 5.34% DTD 05/19/2023 DUE 05/19/2063 CALLABLE	$294,171.00	$275,382.00
716973AH5	790,000.000	PFIZER INVT ENTERPRISES SR GLBL NT 5.34% DTD 05/19/2023 DUE 05/19/2063 CALLABLE	$769,655.67	$725,172.60
71710TAH1	185,000.000	PG&E RECOVERY FDG LLC EXTND SR SEC 5.231% DTD 08/01/2024 DUE 06/01/2042 NON-CALLABLE	$184,999.59	$183,444.15
71710TAJ7	270,000.000	PG&E RECOVERY FDG LLC EXTND SR SEC 5.529% DTD 08/01/2024 DUE 06/01/2051 NON-CALLABLE	$269,989.82	$267,926.40
71710TAF5	310,000.000	PG&E RECOVERY FDG LLC EXTND SR SEC 5.536% DTD 11/30/2022 DUE 07/15/2049 NON-CALLABLE	$312,972.07	$308,605.00
71710TAC2	95,000.000	PG&E RECOVERY FDG LLC SR AMZ 2021 A 2.822% DTD 11/12/2021 DUE 07/15/2048 NON-CALLABLE	$94,995.63	$66,588.35
693342AD9	265,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXT SR SEC AMZ 4.451% DTD 05/10/2022 DUE 12/01/2049 NON-CALLABLE	$264,991.71	$230,277.05
693342AE7	800,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXT SR SEC AMZ 4.674% DTD 05/10/2022 DUE 12/01/2053 NON-CALLABLE	$799,972.48	$710,208.00
693342AE7	215,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXT SR SEC AMZ 4.674% DTD 05/10/2022 DUE 12/01/2053 NON-CALLABLE	$208,932.27	$190,868.40
693342AG2	170,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXT SR SEC AMZ 4.722% DTD 07/20/2022 DUE 06/01/2039 NON-CALLABLE	$169,989.31	$162,390.80
693342AJ6	340,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXT SR SEC AMZ 5.212% DTD 07/20/2022 DUE 12/01/2049 NON-CALLABLE	$338,254.59	$325,614.60
693342AH0	130,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXT SR SEC AMZ ZERO CPN DTD 07/20/2022 DUE 06/01/2043	$129,993.57	$126,724.00
693342AC1	85,000.000	PG&E WILDFIRE RECOVERY FDG LLC EXTND SR SEC 4.377% DTD 05/10/2022 DUE 06/03/2041 NON-CALLABLE	$84,997.43	$78,013.00
718172AM1	215,000.000	PHILIP MORRIS INTL INC NT 4.375% DTD 11/15/2011 DUE 11/15/2041 CALLABLE	$222,982.16	$182,760.75
718172AP4	110,000.000	PHILIP MORRIS INTL INC NT 4.50% DTD 03/20/2012 DUE 03/20/2042 NON-CALLABLE	$123,488.95	$95,326.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
718172DQ9	100,000.000	PHILIP MORRIS INTL INC SR GLBL 4.90% DTD 11/01/2024 DUE 11/01/2034 CALLABLE	$97,684.00	$96,093.00
718172AU3	765,000.000	PHILIP MORRIS INTL INC SR NT 3.875% DTD 08/21/2012 DUE 08/21/2042 NON-CALLABLE	$743,287.10	$604,862.55
718172AU3	125,000.000	PHILIP MORRIS INTL INC SR NT 3.875% DTD 08/21/2012 DUE 08/21/2042 NON-CALLABLE	$139,874.27	$98,833.75
718172BL2	500,000.000	PHILIP MORRIS INTL INC SR NT 4.25% DTD 11/10/2014 DUE 11/10/2044 NON-CALLABLE	$524,390.00	$409,305.00
718547AP7	125,000.000	PHILLIPS 66 CO SR GLBL 4.90% DTD 04/01/2023 DUE 10/01/2046 CALLABLE	$130,096.05	$107,487.50
718547AM4	200,000.000	PHILLIPS 66 CO SR GLBL NT 4.68% DTD 02/15/2023 DUE 02/15/2045 CALLABLE	$193,002.60	$167,082.00
718547AY8	500,000.000	PHILLIPS 66 CO SR GLBL NT 4.95% DTD 09/11/2024 DUE 03/15/2035 CALLABLE	$498,735.00	$472,400.00
718547AX0	65,000.000	PHILLIPS 66 CO SR NT 5.50% DTD 09/11/2024 DUE 03/15/2055 CALLABLE	$64,923.30	$59,843.55
718546AH7	675,000.000	PHILLIPS 66 SR NT 5.875% DTD 11/01/2012 DUE 05/01/2042	$805,143.00	$670,902.75
72014TAE9	1,550,000.000	PIEDMONT HEALTHCARE INC 2.864% DTD 09/15/2021 DUE 01/01/2052 CALLABLE	$1,010,409.40	$955,218.50
720186AK1	55,000.000	PIEDMONT NAT GAS CO INC SR GLBL NT 3.64% DTD 07/28/2016 DUE 11/01/2046 CALLABLE	$57,103.20	$39,468.00
720186AR6	120,000.000	PIEDMONT NAT GAS CO INC SR NT 5.10% DTD 08/14/2024 DUE 02/15/2035 CALLABLE	$119,931.60	$116,317.20
720186AM7	300,000.000	PIEDMONT NAT GAS INC SR NT 3.35% DTD 05/21/2020 DUE 06/01/2050 CALLABLE	$299,154.00	$197,976.00
720198AE0	300,000.000	PIEDMONT OPER PARTNERSHIP LP SR GLBL NT 3.15% DTD 08/12/2020 DUE 08/15/2030 CALLABLE	$295,746.00	$257,325.00
72284LAA7	200,000.000	PINE STR TR II 5.568% DTD 04/05/2019 DUE 02/15/2049 NON-CALLABLE	$200,000.00	$184,222.00
72650RBH4	40,000.000	PLAINS ALL AMERN PIPELINE L P SR NT 4.90% DTD 12/09/2014 DUE 02/15/2045 CALLABLE	$31,717.60	$33,924.00
72650RBA9	500,000.000	PLAINS ALL AMERN PIPELINE L P SR NT 5.15% DTD 03/22/2012 DUE 06/01/2042 CALLABLE	$453,450.00	$443,745.00
72650RBA9	45,000.000	PLAINS ALL AMERN PIPELINE L P SR NT 5.15% DTD 03/22/2012 DUE 06/01/2042 CALLABLE	$39,762.90	$39,937.05
72650RAR3	200,000.000	PLAINS ALL AMERN PIPELINE L P SR NT 6.65% DTD 07/15/2007 DUE 01/15/2037 CALLABLE	$217,048.00	$209,590.00
73102QAA4	57,721.110	POLAR TANKERS INC NT 144A 5.951% DTD 05/10/2007 DUE 05/10/2037 CALLABLE	$73,724.29	$59,436.00
737679DE7	85,000.000	POTOMAC ELEC PWR CO 1M BD 4.15% DTD 03/18/2013 DUE 03/15/2043 CALLABLE	$83,219.67	$70,212.55
737679DJ6	600,000.000	POTOMAC ELEC PWR CO 1ST MTG 5.50% DTD 03/04/2024 DUE 03/15/2054 CALLABLE	$599,196.00	$581,256.00
69351UAU7	175,000.000	PPL ELEC UTILS CORP 1M BD 3.95% DTD 05/11/2017 DUE 06/01/2047 CALLABLE	$196,878.31	$137,366.25
74005PBS2	140,000.000	PRAXAIR INC SR GLBL NT 2.00% DTD 08/10/2020 DUE 08/10/2050 CALLABLE	$99,353.80	$72,881.20
740189AH8	40,000.000	PRECISION CASTPARTS CORP SR NT 3.90% DTD 12/20/2012 DUE 01/15/2043 CALLABLE	$33,449.60	$32,176.00
740816AP8	170,000.000	PRESIDENT&FELLOW HARVARD COLL SR GLBL 2020B 2.517% DTD 04/21/2020 DUE 10/15/2050 NON-CALLABLE	$107,894.00	$102,674.90
740816AM5	555,000.000	PRESIDENT&FELLOW HARVARD COLL TAX 2016B 3.15% DTD 10/13/2016 DUE 07/15/2046 CALLABLE	$546,416.19	$397,951.65
74251VAN2	500,000.000	PRINCIPAL FINL GROUP INC SR GLBL 4.30% DTD 11/10/2016 DUE 11/15/2046 CALLABLE	$499,410.00	$411,565.00
74251VAF9	400,000.000	PRINCIPAL FINL GROUP INC SR NT 4.625% DTD 09/10/2012 DUE 09/15/2042 CALLABLE	$411,024.00	$352,424.00
74251VAF9	35,000.000	PRINCIPAL FINL GROUP INC SR NT 4.625% DTD 09/10/2012 DUE 09/15/2042 CALLABLE	$36,717.80	$30,837.10
7425A0BC3	200,000.000	PRINCIPAL LIFE GLOBAL FDG I GLOBAL MEDIUM TERM NTS BOOK ENTRY TRANCHE # TR 00027 6.125% DTD 10/15/2003 DUE 10/15/2033	$238,570.00	$205,838.00
742718FJ3	50,000.000	PROCTER & GAMBLE CO SR GLBL NT 3.55% DTD 03/25/2020 DUE 03/25/2040 CALLABLE	$45,004.00	$41,411.00
743263AP0	150,000.000	PROGRESS ENERGY INC SR NT 6.00% DTD 11/19/2009 DUE 12/01/2039 CALLABLE	$192,981.00	$151,617.00
743315AT0	130,000.000	PROGRESSIVE CORP OHIO SR GLBL 4.20% DTD 03/14/2018 DUE 03/15/2048 CALLABLE	$159,191.97	$106,120.30
743315AS2	675,000.000	PROGRESSIVE CORP OHIO SR NT 4.125% DTD 04/06/2017 DUE 04/15/2047 CALLABLE	$674,856.34	$543,496.50
743315AS2	834,000.000	PROGRESSIVE CORP OHIO SR NT 4.125% DTD 04/06/2017 DUE 04/15/2047 CALLABLE	$988,281.99	$671,520.12
743315AS2	12,000.000	PROGRESSIVE CORP OHIO SR NT 4.125% DTD 04/06/2017 DUE 04/15/2047 CALLABLE	$12,651.44	$9,662.16
743315AP8	40,000.000	PROGRESSIVE CORP OHIO SR NT 4.35% DTD 04/25/2014 DUE 04/25/2044 CALLABLE	$53,338.80	$34,006.80
743315AQ6	100,000.000	PROGRESSIVE CORP SR NT 3.70% DTD 01/26/2015 DUE 01/26/2045 CALLABLE	$79,168.00	$76,892.00
74340XCC3	37,000.000	PROLOGIS L P GLBL NT 3.05% DTD 09/01/2022 DUE 03/01/2050 CALLABLE	$24,237.55	$23,926.42
74340XCN9	183,000.000	PROLOGIS L P SR NT 5.00% DTD 07/23/2024 DUE 01/31/2035 CALLABLE	$180,906.48	$178,317.03
74340XCF6	975,000.000	PROLOGIS L P SR NT 5.25% DTD 03/30/2023 DUE 06/15/2053 CALLABLE	$973,323.00	$910,289.25
74340XCF6	46,000.000	PROLOGIS L P SR NT 5.25% DTD 03/30/2023 DUE 06/15/2053 CALLABLE	$45,221.13	$42,946.98
74340XBJ9	25,000.000	PROLOGIS SR GLBL NT 4.375% DTD 06/20/2018 DUE 09/15/2048 CALLABLE	$30,232.75	$20,641.50
74365PAE8	300,000.000	PROSUS N V FR 3.832% DTD 12/08/2020 DUE 02/08/2051 CALLABLE	$299,976.00	$193,593.00
74365PAH1	200,000.000	PROSUS N V SR 144A NT 4.193% DTD 01/19/2022 DUE 01/19/2032 CALLABLE	$200,000.00	$178,202.00
743674AY9	832,000.000	PROTECTIVE LIFE CORP SR NT 8.45% DTD 10/09/2009 DUE 10/15/2039 CALLABLE	$1,164,141.38	$1,011,304.32
743674AY9	675,000.000	PROTECTIVE LIFE CORP SR NT 8.45% DTD 10/09/2009 DUE 10/15/2039 CALLABLE	$916,893.00	$820,469.25
744320BP6	300,000.000	PRUDENTIAL FINL INC JR SB GLBL NT VAR RATE DTD 03/11/2024 DUE 03/15/2054 CALLABLE	$300,000.00	$308,541.00
74432QBN4	450,000.000	PRUDENTIAL FINL INC MEDIUM TERM NTS TRANCHE # TR 00037 6.625% DTD 06/21/2010 DUE 06/21/2040 CALLABLE	$545,368.50	$493,173.00
74432QBN4	30,000.000	PRUDENTIAL FINL INC MEDIUM TERM NTS TRANCHE # TR 00037 6.625% DTD 06/21/2010 DUE 06/21/2040 CALLABLE	$33,663.00	$32,878.20
74432QCD5	1,250,000.000	PRUDENTIAL FINL INC MTNS BOOK FR 4.418% DTD 03/27/2018 DUE 03/27/2048 CALLABLE	$1,450,941.50	$1,031,800.00
74432QCD5	60,000.000	PRUDENTIAL FINL INC MTNS BOOK FR 4.418% DTD 03/27/2018 DUE 03/27/2048 CALLABLE	$52,822.80	$49,526.40
744320AY8	351,000.000	PRUDENTIAL FINL INC SR GLBL NT 3.905% DTD 12/07/2017 DUE 12/07/2047 CALLABLE	$287,343.75	$267,511.14
744320AY8	73,000.000	PRUDENTIAL FINL INC SR GLBL NT 3.905% DTD 12/07/2017 DUE 12/07/2047 CALLABLE	$55,445.46	$55,636.22
744320BA9	961,000.000	PRUDENTIAL FINL INC SR GLBL NT 3.935% DTD 12/07/2017 DUE 12/07/2049 CALLABLE	$731,599.61	$724,401.80
744320BA9	315,000.000	PRUDENTIAL FINL INC SR GLBL NT 3.935% DTD 12/07/2017 DUE 12/07/2049 CALLABLE	$276,759.76	$237,447.00
744448CX7	155,000.000	PUBLIC SERVICE CO COLO 1M 39 BD 4.50% DTD 05/17/2022 DUE 06/01/2052 CALLABLE	$153,924.95	$128,174.15
744448DA6	100,000.000	PUBLIC SERVICE CO COLO 1M 5.75% DTD 04/04/2024 DUE 05/15/2054 CALLABLE	$99,747.00	$99,765.00
744448DA6	255,000.000	PUBLIC SERVICE CO COLO 1M 5.75% DTD 04/04/2024 DUE 05/15/2054 CALLABLE	$254,354.85	$254,400.75
744448CR0	45,000.000	PUBLIC SERVICE CO COLO 1M GLBL 33 BD 4.05% DTD 03/13/2019 DUE 09/15/2049 CALLABLE	$36,051.75	$34,388.55
744448CS8	400,000.000	PUBLIC SERVICE CO COLO 1ST MTG 3.20% DTD 08/13/2019 DUE 03/01/2050 CALLABLE	$394,688.00	$265,588.00
744448CS8	75,000.000	PUBLIC SERVICE CO COLO 1ST MTG 3.20% DTD 08/13/2019 DUE 03/01/2050 CALLABLE	$62,556.00	$49,797.75
744448CG4	125,000.000	PUBLIC SERVICE CO COLO 1ST MTG 3.60% DTD 09/11/2012 DUE 09/15/2042 CALLABLE	$134,308.40	$95,522.50
744448CY5	350,000.000	PUBLIC SERVICE CO COLO 1ST MTG BD 5.25% DTD 04/03/2023 DUE 04/01/2053 CALLABLE	$347,543.00	$325,108.00
744448CN9	75,000.000	PUBLIC SERVICE CO COLO FR 3.80% DTD 06/19/2017 DUE 06/15/2047 CALLABLE	$57,066.00	$55,622.25
74460WAH0	1,000,000.000	PUBLIC STORAGE GLBL NT 5.35% DTD 07/26/2023 DUE 08/01/2053 CALLABLE	$997,320.00	$950,550.00
74460WAH0	84,000.000	PUBLIC STORAGE GLBL NT 5.35% DTD 07/26/2023 DUE 08/01/2053 CALLABLE	$82,931.00	$79,846.20
74456QCC8	300,000.000	PUBLIC SVC ELEC GAS CO MTN FR 3.15% DTD 01/09/2020 DUE 01/01/2050 CALLABLE	$299,538.00	$201,762.00
74456QBT2	195,000.000	PUBLIC SVC ELEC GAS CO MTN FR 3.60% DTD 12/06/2017 DUE 12/01/2047 CALLABLE	$212,053.28	$143,796.90
74456QBZ8	85,000.000	PUBLIC SVC ELEC GAS CO MTN FR 3.85% DTD 05/08/2019 DUE 05/01/2049 CALLABLE	$103,824.85	$65,109.15
74456QAZ9	35,000.000	PUBLIC SVC ELEC GAS CO MTN FR 3.95% DTD 05/11/2012 DUE 05/01/2042 CALLABLE	$37,579.15	$28,500.15
74456QBV7	120,000.000	PUBLIC SVC ELEC GAS CO MTN FR 4.05% DTD 05/04/2018 DUE 05/01/2048 CALLABLE	$113,028.64	$95,395.20
745332CN4	140,000.000	PUGET ENERGY INC SR SEC GLBL NT 5.685% DTD 06/11/2024 DUE 06/15/2054 CALLABLE	$140,668.85	$137,187.40
745332CA2	500,000.000	PUGET ENERGY INC SR SEC GLBL NT 5.757% DTD 09/11/2009 DUE 10/01/2039 CALLABLE	$510,867.50	$504,350.00
745332CH7	155,000.000	PUGET SOUND ENERGY INC SR NT 4.223% DTD 06/14/2018 DUE 06/15/2048 CALLABLE	$180,396.15	$124,370.45
745332CB0	150,000.000	PUGET SOUND ENERGY INC SR NT 5.795% DTD 03/08/2010 DUE 03/15/2040 CALLABLE	$189,075.00	$150,189.00
745332CJ3	160,000.000	PUGET SOUND ENERGY INC SR SEC 3.25% DTD 08/30/2019 DUE 09/15/2049 CALLABLE	$111,122.90	$106,769.60
745867AT8	1,250,000.000	PULTE GROUP INC GTD SR NT 6.00% DTD 02/10/2005 DUE 02/15/2035 CALLABLE	$1,459,242.50	$1,277,375.00
747525AV5	95,000.000	QUALCOMM INC FR 4.30% DTD 05/26/2017 DUE 05/20/2047 NON-CALLABLE	$75,981.95	$78,484.25
747525BR3	545,000.000	QUALCOMM INC SR NT 4.50% DTD 05/09/2022 DUE 05/20/2052 CALLABLE	$533,124.45	$456,824.45
747525BR3	40,000.000	QUALCOMM INC SR NT 4.50% DTD 05/09/2022 DUE 05/20/2052 CALLABLE	$31,283.20	$33,528.40
747525AK9	210,000.000	QUALCOMM INC SR NT 4.80% DTD 05/20/2015 DUE 05/20/2045 CALLABLE	$191,363.40	$189,768.60
747525BT9	195,000.000	QUALCOMM INC SR NT 6.00% DTD 11/09/2022 DUE 05/20/2053 CALLABLE	$202,469.53	$203,823.75
74834LBG4	115,000.000	QUEST DIAGNOSTICS INC SR NT 5.00% DTD 08/19/2024 DUE 12/15/2034 CALLABLE	$114,550.35	$111,663.85
754730AF6	1,000,000.000	RAYMOND JAMES FINANCIAL INC SR GLBL NT 4.95% DTD 07/12/2016 DUE 07/15/2046 CALLABLE	$1,016,592.80	$897,570.00
754730AH2	35,000.000	RAYMOND JAMES FINL INC SR NT 3.75% DTD 04/01/2021 DUE 04/01/2051 CALLABLE	$34,787.55	$25,345.60
756109AT1	40,000.000	REALTY INCOME CORP SR GLBL NT 4.65% DTD 03/15/2017 DUE 03/15/2047 CALLABLE	$34,688.80	$34,460.40
756109CQ5	100,000.000	REALTY INCOME CORP SR NT 5.375% DTD 08/26/2024 DUE 09/01/2054 CALLABLE	$98,374.00	$94,926.00
75886FAF4	60,000.000	REGENERON PHARMACEUTICALS SR GLBL 2.80% DTD 08/12/2020 DUE 09/15/2050 CALLABLE	$39,514.31	$35,356.20
75886FAE7	300,000.000	REGENERON PHARMACEUTICALS SR NT 1.75% DTD 08/12/2020 DUE 09/15/2030 CALLABLE	$299,694.00	$249,681.00
759351AS8	300,000.000	REINSURANCE GROUP AMER INC SR NT 5.75% DTD 05/13/2024 DUE 09/15/2034 CALLABLE	$297,861.00	$302,361.00
759470BA4	250,000.000	RELIANCE INDS LTD SR 144A NT 6.25% DTD 04/19/2020 DUE 10/19/2040 CALLABLE	$281,200.00	$259,712.50
760759AN0	55,000.000	REPUBLIC SVCS INC SR GLBL 5.70% DTD 05/09/2011 DUE 05/15/2041 CALLABLE	$76,258.05	$54,929.05
760759AK6	225,000.000	REPUBLIC SVCS INC SR NT 6.20% DTD 03/04/2010 DUE 03/01/2040 CALLABLE	$279,047.25	$239,013.00
760759AK6	867,000.000	REPUBLIC SVCS INC SR NT 6.20% DTD 03/04/2010 DUE 03/01/2040 CALLABLE	$1,069,102.89	$920,996.76
760759AK6	35,000.000	REPUBLIC SVCS INC SR NT 6.20% DTD 03/04/2010 DUE 03/01/2040 CALLABLE	$38,376.10	$37,179.80
761713AT3	35,000.000	REYNOLDS AMERICAN INC SR GLBL NT 7.25% DTD 06/21/2007 DUE 06/15/2037 CALLABLE	$32,759.30	$38,472.00
761713BA3	485,000.000	REYNOLDS AMERICAN INC SR NT 5.70% DTD 06/12/2015 DUE 08/15/2035 CALLABLE	$491,421.30	$486,387.10
761713BB1	105,000.000	REYNOLDS AMERICAN INC SR NT 5.85% DTD 06/12/2015 DUE 08/15/2045 CALLABLE	$91,712.25	$99,976.80
767201AL0	310,000.000	RIO TINTO FIN USA LTD GTD NT 5.20% DTD 11/02/2010 DUE 11/02/2040 CALLABLE	$357,018.15	$298,359.50
767201AL0	600,000.000	RIO TINTO FIN USA LTD GTD NT 5.20% DTD 11/02/2010 DUE 11/02/2040 CALLABLE	$739,445.00	$577,470.00
767201AT3	165,000.000	RIO TINTO FIN USA LTD SR NT 2.75% DTD 11/02/2021 DUE 11/02/2051 CALLABLE	$163,199.85	$100,628.55

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
76720AAP1	350,000.000	RIO TINTO FIN USA PLC SR NT 5.125% DTD 03/09/2023 DUE 03/09/2053 CALLABLE	$348,487.90	$323,697.50
771196BY7	200,000.000	ROCHE HOLDINGS INC SR 144A NT 2.607% DTD 12/13/2021 DUE 12/13/2051 CALLABLE	$200,000.00	$118,920.00
771196BY7	1,150,000.000	ROCHE HOLDINGS INC SR 144A NT 2.607% DTD 12/13/2021 DUE 12/13/2051 CALLABLE	$1,150,000.00	$683,790.00
771196BY7	260,000.000	ROCHE HOLDINGS INC SR 144A NT 2.607% DTD 12/13/2021 DUE 12/13/2051 CALLABLE	$159,345.08	$154,596.00
771196CQ3	285,000.000	ROCHE HOLDINGS INC SR 144A NT 4.592% DTD 09/09/2024 DUE 09/09/2034 CALLABLE	$285,000.00	$273,192.45
771196CL4	100,000.000	ROCHE HOLDINGS INC SR 144A NT 4.985% DTD 03/08/2024 DUE 03/08/2034 CALLABLE	$100,843.00	$99,047.00
771196CM2	300,000.000	ROCHE HOLDINGS INC SR 144A NT 5.218% DTD 03/08/2024 DUE 03/08/2054 CALLABLE	$311,034.00	$286,698.00
771367CE7	100,000.000	ROCHESTER GAS & ELEC CORP 1M GLBL 144A 1.85% DTD 11/23/2020 DUE 12/01/2030 CALLABLE	$100,000.00	$81,948.00
77310VAA2	115,000.000	ROCKEFELLER FOUNDATION 2.492% DTD 10/15/2020 DUE 10/01/2050 CALLABLE	$74,514.70	$69,550.85
773903AM1	1,100,000.000	ROCKWELL AUTOMATION INC SR NT 2.80% DTD 08/17/2021 DUE 08/15/2061 CALLABLE	$1,097,371.00	$616,308.00
775109BP5	1,100,000.000	ROGERS COMMUNICATIONS INC SR GLBL 3.70% DTD 11/12/2019 DUE 11/15/2049 CALLABLE	$1,072,874.00	$768,735.00
775109CJ8	50,000.000	ROGERS COMMUNICATIONS INC SR GLBL 4.50% DTD 03/15/2023 DUE 03/15/2042 CALLABLE	$41,179.00	$42,226.00
775109BG5	40,000.000	ROGERS COMMUNICATIONS INC SR NT 4.30% DTD 02/08/2018 DUE 02/15/2048 CALLABLE	$32,715.20	$31,268.80
BQ7X3V5	300,000.000	ROMANIAREP OF MTN EUR 5.375% DTD 02/22/2024 DUE 03/22/2031 NON-CALLABLE	$326,127.90	$311,050.83
776696AJ5	205,000.000	ROPER TECHNOLOGIES INC SR NT 4.90% DTD 08/21/2024 DUE 10/15/2034 CALLABLE	$204,005.75	$197,160.80
78081BAL7	105,000.000	ROYALTY PHARMA PLC SR GLBL 3.30% DTD 03/02/2021 DUE 09/02/2040 CALLABLE	$81,755.10	$76,022.10
78081BAM5	500,000.000	ROYALTY PHARMA PLC SR GLBL NT 3.55% DTD 03/02/2021 DUE 09/02/2050 CALLABLE	$344,744.00	$333,430.00
78081BAM5	85,000.000	ROYALTY PHARMA PLC SR GLBL NT 3.55% DTD 03/02/2021 DUE 09/02/2050 CALLABLE	$58,761.35	$56,683.10
78081BAP8	105,000.000	ROYALTY PHARMA PLC SR NT 3.35% DTD 07/26/2021 DUE 09/02/2051 CALLABLE	$70,265.65	$66,646.65
78081BAS2	100,000.000	ROYALTY PHARMA PLC SR NT 5.90% DTD 06/10/2024 DUE 09/02/2054 CALLABLE	$97,617.00	$94,959.00
913017CJ6	50,000.000	RTX CORPORATION 3.75% DTD 11/01/2016 DUE 11/01/2046 NON-CALLABLE	$37,045.00	$37,746.00
913017CP2	290,000.000	RTX CORPORATION 4.05% DTD 05/04/2017 DUE 05/04/2047 CALLABLE	$319,979.73	$227,725.40
913017BP3	170,000.000	RTX CORPORATION 6.125% DTD 05/16/2008 DUE 07/15/2038 CALLABLE	$176,598.70	$178,447.30
75513ECK5	40,000.000	RTX CORPORATION GLBL NT 4.35% DTD 10/15/2020 DUE 04/15/2047 CALLABLE	$49,752.72	$32,854.00
75513ECB5	170,000.000	RTX CORPORATION GLBL NT 4.70% DTD 06/15/2020 DUE 12/15/2041 CALLABLE	$170,841.50	$150,890.30
75513ECJ8	40,000.000	RTX CORPORATION GLBL NT 4.80% DTD 06/15/2020 DUE 12/15/2043 CALLABLE	$50,629.36	$35,489.20
913017BT5	1,115,000.000	RTX CORPORATION NT 4.50% DTD 06/01/2012 DUE 06/01/2042 CALLABLE	$1,226,162.40	$962,356.50
913017BT5	1,660,000.000	RTX CORPORATION NT 4.50% DTD 06/01/2012 DUE 06/01/2042 CALLABLE	$1,835,910.20	$1,432,746.00
75513EAC5	405,000.000	RTX CORPORATION SR GLBL NT 3.125% DTD 05/18/2020 DUE 07/01/2050 CALLABLE	$403,651.35	$265,080.60
75513ECL3	860,000.000	RTX CORPORATION SR NT 2.82% DTD 08/10/2021 DUE 09/01/2051 CALLABLE	$859,122.80	$520,927.80
75513ECL3	270,000.000	RTX CORPORATION SR NT 2.82% DTD 08/10/2021 DUE 09/01/2051 CALLABLE	$159,160.60	$163,547.10
75513ECL3	70,000.000	RTX CORPORATION SR NT 2.82% DTD 08/10/2021 DUE 09/01/2051 CALLABLE	$45,004.40	$42,401.10
75513ECP4	1,000,000.000	RTX CORPORATION SR NT 3.03% DTD 11/16/2021 DUE 03/15/2052 CALLABLE	$999,630.00	$632,520.00
75513ECP4	335,000.000	RTX CORPORATION SR NT 3.03% DTD 11/16/2021 DUE 03/15/2052 CALLABLE	$221,213.90	$211,894.20
913017CA5	415,000.000	RTX CORPORATION SR NT 4.15% DTD 05/04/2015 DUE 05/15/2045 CALLABLE	$436,550.62	$334,676.75
913017CA5	95,000.000	RTX CORPORATION SR NT 4.15% DTD 05/04/2015 DUE 05/15/2045 CALLABLE	$78,487.40	$76,612.75
913017CW7	110,000.000	RTX CORPORATION SR NT 4.45% DTD 08/16/2018 DUE 11/16/2038 CALLABLE	$109,203.95	$97,864.80
913017CX5	1,250,000.000	RTX CORPORATION SR NT 4.625% DTD 08/16/2018 DUE 11/16/2048 CALLABLE	$1,540,595.00	$1,061,987.50
913017CX5	55,000.000	RTX CORPORATION SR NT 4.625% DTD 08/16/2018 DUE 11/16/2048 CALLABLE	$48,034.25	$46,727.45
75513ECR0	260,000.000	RTX CORPORATION SR NT 5.15% DTD 02/27/2023 DUE 02/27/2033 CALLABLE	$255,984.60	$257,816.00
75513ECS8	240,000.000	RTX CORPORATION SR NT 5.375% DTD 02/27/2023 DUE 02/27/2053 CALLABLE	$239,572.80	$227,892.00
75513ECS8	135,000.000	RTX CORPORATION SR NT 5.375% DTD 02/27/2023 DUE 02/27/2053 CALLABLE	$134,759.70	$128,189.25
75513ECX7	75,000.000	RTX CORPORATION SR NT 6.40% DTD 11/08/2023 DUE 03/15/2054 CALLABLE	$74,718.75	$81,567.75
749983AB8	400,000.000	RWE FINANCE US LLC SR 144A NT 6.25% DTD 04/16/2024 DUE 04/16/2054 CALLABLE	$399,408.00	$395,060.00
78409VBL7	1,150,000.000	S&P GLOBAL INC SR GLBL 3.70% DTD 09/01/2022 DUE 03/01/2052 CALLABLE	$1,131,577.00	$858,176.00
78409VBM5	25,000.000	S&P GLOBAL INC SR GLBL 3.90% DTD 09/01/2022 DUE 03/01/2062 CALLABLE	$24,552.75	$18,600.00
78409VAQ7	75,000.000	S&P GLOBAL INC SR NT 3.25% DTD 11/26/2019 DUE 12/01/2049 CALLABLE	$56,674.50	$51,859.50
78516FAC3	110,000.000	SABAL TRAIL TRANSMISSION LLC SR 144A NT 4.832% DTD 04/30/2018 DUE 05/01/2048 CALLABLE	$109,866.44	$88,913.00
78574MAA1	150,000.000	SABRA HLTH CARE CAP C SR NT 3.20% DTD 09/30/2021 DUE 12/01/2031 CALLABLE	$148,671.63	$128,694.00
79466LAK0	180,000.000	SALESFORCE COM INC SR NT 2.70% DTD 07/12/2021 DUE 07/15/2041 CALLABLE	$131,147.20	$126,799.20
79466LAL8	270,000.000	SALESFORCE COM INC SR NT 2.90% DTD 07/12/2021 DUE 07/15/2051 CALLABLE	$215,551.96	$172,446.30
79466LAM6	70,000.000	SALESFORCE COM INC SR NT 3.05% DTD 07/12/2021 DUE 07/15/2061 CALLABLE	$45,908.80	$43,138.20
797440BL7	245,000.000	SAN DIEGO GAS & ELEC CO 1M 5.35% DTD 05/13/2010 DUE 05/15/2040 CALLABLE	$314,286.70	$235,503.80
797440CF9	100,000.000	SAN DIEGO GAS & ELEC CO 1M BBBB BD 5.55% DTD 03/22/2024 DUE 04/15/2054 CALLABLE	$98,984.00	$96,917.00
797440CF9	45,000.000	SAN DIEGO GAS & ELEC CO 1M BBBB BD 5.55% DTD 03/22/2024 DUE 04/15/2054 CALLABLE	$44,690.40	$43,612.65
797440BW3	35,000.000	SAN DIEGO GAS & ELEC CO 1M GLBL SSS BD 4.15% DTD 05/17/2018 DUE 05/15/2048 CALLABLE	$28,646.80	$27,758.85
797440CD4	655,000.000	SAN DIEGO GAS & ELEC CO 1M GLBL ZZZ BD 5.35% DTD 03/10/2023 DUE 04/01/2053 CALLABLE	$648,109.40	$616,322.25
797440CD4	300,000.000	SAN DIEGO GAS & ELEC CO 1M GLBL ZZZ BD 5.35% DTD 03/10/2023 DUE 04/01/2053 CALLABLE	$308,562.00	$282,285.00
797440BX1	570,000.000	SAN DIEGO GAS & ELEC CO 1M TTT 4.10% DTD 05/31/2019 DUE 06/15/2049 CALLABLE	$602,541.30	$446,429.70
797440BY9	525,000.000	SAN DIEGO GAS & ELEC CO 1M UUU 3.32% DTD 04/07/2020 DUE 04/15/2050 CALLABLE	$394,432.50	$354,579.75
797440CA0	95,000.000	SAN DIEGO GAS & ELEC CO 1M WWW 2.95% DTD 08/13/2021 DUE 08/15/2051 CALLABLE	$62,550.85	$61,073.60
803014AA7	200,000.000	SANTOS FINANCE LTD SR 144A NT 3.649% DTD 04/29/2021 DUE 04/29/2031 CALLABLE	$201,380.00	$176,140.00
80413TBH1	840,000.000	SAUDI ARABIA KINGDOM OF FR 5.75% DTD 01/16/2024 DUE 01/16/2054 NON-CALLABLE	$820,901.02	$784,476.00
80414L2P9	840,000.000	SAUDI ARABIAN OIL CO FR 5.75% DTD 07/17/2024 DUE 07/17/2054 CALLABLE	$817,304.80	$785,559.60
80414L2Q7	300,000.000	SAUDI ARABIAN OIL CO FR 5.875% DTD 07/17/2024 DUE 07/17/2064 CALLABLE	$292,917.00	$279,762.00
78433LAF3	650,000.000	SCE RECOVERY FDG LLC EXTND SR GLBL 3.24% DTD 02/15/2022 DUE 11/15/2048 NON-CALLABLE	$649,937.73	$462,397.00
76025LAB0	685,000.000	SCENTRE GROUP TRUST 2 SUB GLBL 144A VAR RATE DTD 09/24/2020 DUE 09/24/2080 CALLABLE	$680,362.65	$668,532.60
806854AM7	173.000.000	SCHLUMBERGER INVT SA SR NT 5.00% DTD 05/29/2024 DUE 06/01/2034 CALLABLE	$170,114.36	$169,759.71
816851BH1	55,000.000	SEMPRA ENERGY 3.80% DTD 01/12/2018 DUE 02/01/2038 CALLABLE	$44,161.15	$45,456.40
816851BH1	470,000.000	SEMPRA ENERGY 3.80% DTD 01/12/2018 DUE 02/01/2038 CALLABLE	$471,574.50	$388,445.60
816851BJ7	140,000.000	SEMPRA ENERGY 4.00% DTD 01/12/2018 DUE 02/01/2048 CALLABLE	$113,846.75	$105,851.20
816851AP4	60,000.000	SEMPRA ENERGY NT 6.00% DTD 10/08/2009 DUE 10/15/2039 CALLABLE	$59,155.20	$61,171.80
816851BS7	300,000.000	SEMPRA JR SB GLBL NT VAR RATE DTD 03/14/2024 DUE 10/01/2054 CALLABLE	$299,982.00	$303,351.00
816851BT5	400,000.000	SEMPRA JR SB GLBL NT VAR RATE DTD 09/09/2024 DUE 10/01/2054 CALLABLE	$400,000.00	$396,612.00
822905AG0	1,185,000.000	SHELL FIN US INC SR GLBL NT 3.25% DTD 10/06/2024 DUE 04/06/2050 CALLABLE	$1,052,372.08	$798,405.60
822905AG0	75,000.000	SHELL FIN US INC SR GLBL NT 3.25% DTD 10/06/2024 DUE 04/06/2050 CALLABLE	$74,091.75	$50,532.00
822905AH8	1,525,000.000	SHELL FIN US INC SR GLBL NT 3.75% DTD 09/12/2024 DUE 09/12/2046 CALLABLE	$1,598,393.75	$1,146,373.00
822905AH8	380,000.000	SHELL FIN US INC SR GLBL NT 3.75% DTD 09/12/2024 DUE 09/12/2046 CALLABLE	$397,039.21	$285,653.60
822905AE5	175,000.000	SHELL FIN US INC SR GLBL NT 4.00% DTD 05/10/2024 DUE 05/10/2046 CALLABLE	$157,156.11	$136,913.00
822905AA3	675,000.000	SHELL FIN US INC SR GLBL NT 4.375% DTD 05/11/2024 DUE 05/11/2045 CALLABLE	$673,656.75	$564,374.25
822905AA3	150,000.000	SHELL FIN US INC SR GLBL NT 4.375% DTD 05/11/2024 DUE 05/11/2045 CALLABLE	$132,276.70	$125,416.50
822905AD7	60,000.000	SHELL FIN US INC SR GLBL NT 4.55% DTD 08/12/2024 DUE 08/12/2043 CALLABLE	$70,402.55	$52,462.80
822582AN2	260,000.000	SHELL INTERNATIONAL FIN BV GTD SR NT 5.50% DTD 03/25/2010 DUE 03/25/2040 CALLABLE	$339,505.40	$259,381.20
822582AT9	78,000.000	SHELL INTERNATIONAL FIN BV NT 3.625% DTD 08/21/2012 DUE 08/21/2042 CALLABLE	$74,924.94	$60,743.28
822582CK6	231,000.000	SHELL INTERNATIONAL FIN BV SR NT 2.875% DTD 11/26/2021 DUE 11/26/2041 CALLABLE	$222,150.46	$163,270.80
822582CE0	300,000.000	SHELL INTERNATIONAL FIN BV SR NT 3.125% DTD 11/07/2019 DUE 11/07/2049 CALLABLE	$231,113.17	$197,595.00
824348BH8	25,000.000	SHERWIN WILLIAMS CO SR GLBL 4.40% DTD 08/01/2017 DUE 02/01/2045 CALLABLE	$25,024.75	$20,259.00
824348AS5	45,000.000	SHERWIN WILLIAMS CO SR GLBL NT 4.55% DTD 07/31/2015 DUE 08/01/2045 CALLABLE	$53,754.75	$38,104.20
824348AX4	950,000.000	SHERWIN WILLIAMS CO SR NT 4.50% DTD 05/16/2017 DUE 06/01/2047 CALLABLE	$1,049,151.50	$798,703.00
82620KAF0	750,000.000	SIEMENS FIN NV 144A NT 4.40% DTD 05/27/2015 DUE 05/27/2045 CALLABLE	$744,435.00	$651,645.00
82620KAT0	485,000.000	SIEMENS FIN NV SR GLBL 144A 4.20% DTD 03/16/2017 DUE 03/16/2047 NON-CALLABLE	$483,278.25	$399,751.55
826418BQ7	165,000.000	SIERRA PAC PWR CO SR GLBL 5.90% DTD 03/15/2024 DUE 03/15/2054 CALLABLE	$165,804.00	$164,983.50
828807CE5	557,000.000	SIMON PPTY GROUP LP NT 6.75% DTD 01/25/2010 DUE 02/01/2040 CALLABLE	$694,165.86	$616,710.40
830867AB3	500,000.000	SKYMILES IP LTD & DELTA AIR LI SR SEC 144A 4.75% DTD 09/23/2020 DUE 10/20/2028 CALLABLE	$542,500.00	$493,170.00
832432AU2	1,000,000.000	SMITHSONIAN INSTITUTION SR GLBL SINK 2.645% DTD 06/18/2020 DUE 09/01/2039 CALLABLE	$924,040.00	$752,910.00
83272GAB7	600,000.000	SMURFIT KAPPA TREAS UNLIMITED SR GLBL 144A 5.777% DTD 04/03/2024 DUE 04/03/2054 CALLABLE	$600,000.00	$594,270.00
83272GAB7	30,000.000	SMURFIT KAPPA TREAS UNLIMITED SR GLBL 144A 5.777% DTD 04/03/2024 DUE 04/03/2054 CALLABLE	$30,267.90	$29,713.50
833034AM3	335,000.000	SNAP ON INC SR NT 3.10% DTD 04/30/2020 DUE 05/01/2050 CALLABLE	$331,187.70	$221,696.30
83368RBK7	200,000.000	SOCIETE GENERALE FR 4.027% DTD 01/19/2022 DUE 01/21/2043 CALLABLE	$200,000.00	$138,446.00
83368RBT8	400,000.000	SOCIETE GENERALE FR 7.367% DTD 01/10/2023 DUE 01/10/2053 NON-CALLABLE	$400,000.00	$392,864.00
83368RBD3	400,000.000	SOCIETE GENERALE FR VAR RATE DTD 06/09/2021 DUE 06/09/2032 CALLABLE	$400,000.00	$334,072.00
83368RBY7	475,000.000	SOCIETE GENERALE SUB COCO VAR RATE DTD 01/19/2024 DUE 01/19/2055 CALLABLE	$475,000.00	$452,480.25
83368RBY7	205,000.000	SOCIETE GENERALE SUB COCO VAR RATE DTD 01/19/2024 DUE 01/19/2055 CALLABLE	$205,000.00	$195,280.95
83444MAG6	195,000.000	SOLVENTUM CORP SR GLBL 144A 5.60% DTD 02/27/2024 DUE 03/23/2034 CALLABLE	$194,510.75	$194,040.60
83444MAL5	70,000.000	SOLVENTUM CORP SR GLBL 144A 6.00% DTD 02/27/2024 DUE 05/15/2064 CALLABLE	$68,278.00	$68,262.60
835495AJ1	400,000.000	SONOCO PRODS CO SR NT 5.75% DTD 11/01/2010 DUE 11/01/2040 CALLABLE	$453,116.00	$393,064.00

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
837004CG3	160,000.000	SOUTH CAROLINA ELEC & GAS CO 1MTG BD 4.60% DTD 06/14/2013 DUE 06/15/2043 CALLABLE	$169,252.80	$139,299.20
837004CE8	330,000.000	SOUTH CAROLINA ELEC & GAS CO 1ST MTG 5.45% DTD 01/27/2011 DUE 02/01/2041 CALLABLE	$462,138.50	$322,106.40
837004CJ7	150,000.000	SOUTH CAROLINA ELEC & GAS CO 1ST MTG BDS 5.10% DTD 05/22/2015 DUE 06/01/2065 CALLABLE	$184,266.00	$134,115.00
837004CB4	1,250,000.000	SOUTH CAROLINA ELEC & GAS CO BD FIRST MTG 6.05% DTD 01/14/2008 DUE 01/15/2038 CALLABLE	$1,669,852.45	$1,302,825.00
84132GAB5	1,150,000.000	SOUTHEAST ALASKA REGIONAL HEAL 3.235% DTD 09/30/2021 DUE 07/01/2051 CALLABLE	$1,150,000.00	$681,237.00
842400HF3	200,000.000	SOUTHERN CALIF EDISON CO 1M 2021H BD 3.65% DTD 06/14/2021 DUE 06/01/2051 CALLABLE	$199,532.00	$141,486.00
842400HX4	390,000.000	SOUTHERN CALIF EDISON CO 1M 2023D BD 5.875% DTD 05/22/2023 DUE 12/01/2053 CALLABLE	$389,165.40	$387,882.30
842400HX4	60,000.000	SOUTHERN CALIF EDISON CO 1M 2023D BD 5.875% DTD 05/22/2023 DUE 12/01/2053 CALLABLE	$61,307.40	$59,674.20
842400FZ1	120,000.000	SOUTHERN CALIF EDISON CO 1M BD 2013D 4.65% DTD 10/02/2013 DUE 10/01/2043 CALLABLE	$128,100.00	$103,983.60
842400HN6	400,000.000	SOUTHERN CALIF EDISON CO 1M BD 3.45% DTD 01/13/2022 DUE 02/01/2052 CALLABLE	$398,656.00	$270,536.00
842400HN6	170,000.000	SOUTHERN CALIF EDISON CO 1M BD 3.45% DTD 01/13/2022 DUE 02/01/2052 CALLABLE	$138,230.98	$114,977.80
842400GE7	460,000.000	SOUTHERN CALIF EDISON CO 1M BD 3.60% DTD 01/16/2015 DUE 02/01/2045 CALLABLE	$458,233.60	$339,696.20
842400GK3	115,000.000	SOUTHERN CALIF EDISON CO 1M GLBL 2018C 4.125% DTD 03/05/2018 DUE 03/01/2048 CALLABLE	$92,135.70	$89,480.35
842400HR7	25,000.000	SOUTHERN CALIF EDISON CO 1M GLBL 2022E 5.45% DTD 05/23/2022 DUE 06/01/2052 CALLABLE	$25,154.00	$23,493.25
842400GG2	200,000.000	SOUTHERN CALIF EDISON CO 1ST MTG BD 4.00% DTD 03/24/2017 DUE 04/01/2047 CALLABLE	$198,990.50	$153,960.00
842400GG2	250,000.000	SOUTHERN CALIF EDISON CO 1ST MTG BD 4.00% DTD 03/24/2017 DUE 04/01/2047 CALLABLE	$204,440.83	$192,450.00
842400FT5	300,000.000	SOUTHERN CALIF EDISON CO 1STREF 3.90% DTD 11/22/2011 DUE 12/01/2041 CALLABLE	$292,677.00	$233,676.00
842400FT5	190,000.000	SOUTHERN CALIF EDISON CO 1STREF 3.90% DTD 11/22/2011 DUE 12/01/2041 CALLABLE	$184,417.80	$147,994.80
842400FL2	190,000.000	SOUTHERN CALIF EDISON CO 6.05% DTD 03/20/2009 DUE 03/15/2039 CALLABLE	$257,254.30	$196,418.20
842434CY6	275,000.000	SOUTHERN CALIF GAS CO 1M AAA 5.75% DTD 05/23/2023 DUE 06/01/2053 CALLABLE	$273,669.00	$273,185.00
842434DA7	165,000.000	SOUTHERN CALIF GAS CO 1M BBB 5.60% DTD 03/18/2024 DUE 04/01/2054 CALLABLE	$163,927.50	$161,261.10
842434CT7	105,000.000	SOUTHERN CALIF GAS CO 1M BD 3.95% DTD 06/04/2019 DUE 02/15/2050 CALLABLE	$84,461.65	$79,755.90
842434CK6	55,000.000	SOUTHERN CALIF GAS CO 1M BD NN 3.75% DTD 09/21/2012 DUE 09/15/2042 CALLABLE	$50,679.75	$42,964.90
842434CL4	45,000.000	SOUTHERN CALIF GAS CO 1ST MTG 4.45% DTD 03/13/2014 DUE 03/15/2044 CALLABLE	$49,489.65	$37,877.40
842434CS9	170,000.000	SOUTHERN CALIF GAS CO 4.30% DTD 09/24/2018 DUE 01/15/2049 CALLABLE	$134,306.80	$137,931.20
842434CR1	40,000.000	SOUTHERN CALIF GAS CO UU 4.125% DTD 05/15/2018 DUE 06/01/2048 CALLABLE	$31,955.60	$31,452.00
8426EPAB4	80,000.000	SOUTHERN CO GAS CAP SR GLBL NT 3.95% DTD 09/13/2016 DUE 10/01/2046 CALLABLE	$66,387.20	$61,917.60
8426EPAB4	350,000.000	SOUTHERN CO GAS CAP SR GLBL NT 3.95% DTD 09/13/2016 DUE 10/01/2046 CALLABLE	$342,594.00	$270,889.50
842587DJ3	100,000.000	SOUTHERN CO JR SB GLBL VAR RATE DTD 05/06/2021 DUE 09/15/2051 CALLABLE	$100,000.00	$95,762.00
842587CW5	105,000.000	SOUTHERN CO SR NT 4.25% DTD 05/24/2016 DUE 07/01/2036 CALLABLE	$107,547.99	$94,274.25
842587CX3	2,200,000.000	SOUTHERN CO SR NT 4.40% DTD 05/24/2016 DUE 07/01/2046 CALLABLE	$2,235,865.00	$1,819,598.00
84265VAA3	230,000.000	SOUTHERN COPPER CORP DEL NT 7.50% DTD 07/27/2005 DUE 07/27/2035 CALLABLE	$333,661.10	$261,905.60
84265VAG0	40,000.000	SOUTHERN COPPER CORP NT 5.25% DTD 11/08/2012 DUE 11/08/2042 CALLABLE	$37,300.00	$36,166.40
84265VAE5	40,000.000	SOUTHERN COPPER CORP NT 6.75% DTD 04/16/2010 DUE 04/16/2040 CALLABLE	$43,900.00	$42,817.60
843452AZ6	560,000.000	SOUTHERN NAT GAS CO SR NT 8.00% DTD 02/26/2002 DUE 03/01/2032 CALLABLE	$762,031.20	$629,580.00
843646AJ9	400,000.000	SOUTHERN PWR CO SR 2013A NT 5.25% DTD 07/16/2013 DUE 07/15/2043 CALLABLE	$335,624.00	$369,808.00
844741BK3	400,000.000	SOUTHWEST AIRLS CO SR NT 5.125% DTD 06/08/2020 DUE 06/15/2027 CALLABLE	$428,092.00	$401,784.00
845011AD7	475,000.000	SOUTHWEST GAS CORP SR NT 3.18% DTD 08/20/2021 DUE 08/15/2051 CALLABLE	$474,909.75	$299,972.00
845437BQ4	165,000.000	SOUTHWESTERN ELEC PWR CO SR GLBL L NT 3.85% DTD 01/22/2018 DUE 02/01/2048 CALLABLE	$182,093.57	$118,763.70
845437BT8	90,000.000	SOUTHWESTERN ELEC PWR CO SR GLBL O NT 3.25% DTD 11/03/2021 DUE 11/01/2051 CALLABLE	$89,675.10	$56,983.50
845437BL5	625,000.000	SOUTHWESTERN ELEC PWR CO SR NT H 6.20% DTD 03/08/2010 DUE 03/15/2040 CALLABLE	$763,377.85	$643,100.00
845743BX0	140,000.000	SOUTHWESTERN PUB SVC CO 1M 11 BD 6.00% DTD 06/06/2024 DUE 06/01/2054 CALLABLE	$138,961.20	$141,516.20
845743BU6	340,000.000	SOUTHWESTERN PUB SVC CO 1M BD 3.15% DTD 05/18/2020 DUE 05/01/2050 CALLABLE	$337,069.20	$220,204.40
845743BQ5	45,000.000	SOUTHWESTERN PUB SVC CO 1M BD 3.40% DTD 08/12/2016 DUE 08/15/2046 CALLABLE	$49,620.60	$31,358.70
845743BT9	195,000.000	SOUTHWESTERN PUB SVC CO 1M BD 3.75% DTD 06/18/2019 DUE 06/15/2049 CALLABLE	$218,752.85	$141,404.25
845743BR3	90,000.000	SOUTHWESTERN PUB SVC CO 1ST MTG 3.70% DTD 08/09/2017 DUE 08/15/2047 CALLABLE	$76,312.47	$65,376.00
845743BR3	180,000.000	SOUTHWESTERN PUB SVC CO 1ST MTG 3.70% DTD 08/09/2017 DUE 08/15/2047 CALLABLE	$179,202.60	$130,752.00
845743BS1	35,000.000	SOUTHWESTERN PUB SVC CO 1ST MTG 4.40% DTD 11/05/2018 DUE 11/15/2048 CALLABLE	$45,758.65	$28,359.10
84756NAG4	25,000.000	SPECTRA ENERGY PARTNERS LP SR NT 4.50% DTD 03/12/2015 DUE 03/15/2045 CALLABLE	$24,808.50	$20,558.75
84756NAG4	400,000.000	SPECTRA ENERGY PARTNERS LP SR NT 4.50% DTD 03/12/2015 DUE 03/15/2045 CALLABLE	$413,444.00	$328,940.00
84756NAG4	110,000.000	SPECTRA ENERGY PARTNERS LP SR NT 4.50% DTD 03/12/2015 DUE 03/15/2045 CALLABLE	$112,308.12	$90,458.50
84756NAE9	1,250,000.000	SPECTRA ENERGY PARTNERS LP SR NT 5.95% DTD 09/25/2013 DUE 09/25/2043 CALLABLE	$1,512,564.76	$1,232,100.00
852060AT9	480,000.000	SPRINT CAP CORP SR NT 8.75% DTD 03/14/2002 DUE 03/15/2032 CALLABLE	$579,390.25	$573,072.00
85208NAE0	422,500.000	SPRINT SPECTRUM CO CL A 5.152% DTD 03/21/2018 DUE 09/20/2029 CALLABLE	$457,884.38	$424,147.75
85434VAC2	55,000.000	STANFORD HEALTH CARE 2021 BD 3.027% DTD 04/30/2021 DUE 08/15/2051 CALLABLE	$37,288.35	$36,204.85
85434VAA6	40,000.000	STANFORD HEALTH CARE 3.795% DTD 01/17/2018 DUE 11/15/2048 CALLABLE	$31,795.20	$30,736.40
85440KAA2	100,000.000	STANFORD UNIV CALIF GLBL 2017 BD 3.647% DTD 04/11/2017 DUE 05/01/2048 CALLABLE	$79,984.00	$77,199.00
854502AN1	60,000.000	STANLEY BLACK & DECKER INC SR NT 2.75% DTD 11/02/2020 DUE 11/15/2050 CALLABLE	$57,537.22	$34,488.00
855244AU3	40,000.000	STARBUCKS CORP 4.45% DTD 05/13/2019 DUE 08/15/2049 CALLABLE	$34,894.80	$32,764.40
855244AX7	145,000.000	STARBUCKS CORP SR GLBL NT 3.35% DTD 03/12/2020 DUE 03/12/2050 CALLABLE	$99,725.20	$96,809.25
855244AH2	125,000.000	STARBUCKS CORP SR NT 4.30% DTD 06/10/2015 DUE 06/15/2045 CALLABLE	$108,975.00	$101,205.00
85771PAL6	130,000.000	STATOIL ASA NT 3.95% DTD 05/15/2013 DUE 05/15/2043 CALLABLE	$108,110.10	$106,497.30
858119BP4	80,000.000	STEEL DYNAMICS INC SR NT 3.25% DTD 10/09/2020 DUE 10/15/2050 CALLABLE	$77,066.40	$52,532.00
85855CAB6	200,000.000	STELLANTIS FINANCE US INC SR 144A NT 2.691% DTD 09/15/2021 DUE 09/15/2031 CALLABLE	$200,000.00	$164,148.00
85917PAB3	1,100,000.000	STERIS IRISH FINCO UNLIMITED SR NT 3.75% DTD 04/01/2021 DUE 03/15/2051 CALLABLE	$1,053,503.00	$775,423.00
862121AD2	100,000.000	STORE CAP CORP SR NT 2.70% DTD 11/17/2021 DUE 12/01/2031 CALLABLE	$99,877.00	$82,277.00
863667BF7	300,000.000	STRYKER CORPORATION SR NT 4.625% DTD 09/11/2024 DUE 09/11/2034 CALLABLE	$298,410.00	$286,218.00
86562MDP2	200,000.000	SUMITOMO MITSUI FIN GRP INC GLBL NT 5.558% DTD 07/09/2024 DUE 07/09/2034 NON-CALLABLE	$200,000.00	$201,906.00
86562MDQ0	235,000.000	SUMITOMO MITSUI FIN GRP INC LW TIER II 5.836% DTD 07/09/2024 DUE 07/09/2044 CALLABLE	$238,674.25	$237,176.10
86563VBV0	250,000.000	SUMITOMO MITSUI TR BK LTD FR 4.85% DTD 09/10/2024 DUE 09/10/2034 NON-CALLABLE	$249,315.00	$240,887.50
86564UAA8	1,000,000.000	SUMMA HEALTH 2021 BD 3.51% DTD 04/21/2021 DUE 11/15/2051 NON-CALLABLE	$1,000,000.00	$710,070.00
866677AE7	100,000.000	SUN CMNTYS OPER LTD PARTNERSHP SR NT 2.70% DTD 06/28/2021 DUE 07/15/2031 CALLABLE	$99,467.00	$84,081.00
867224AB3	540,000.000	SUNCOR ENERGY INC NEW 4.00% DTD 11/15/2017 DUE 11/15/2047 CALLABLE	$576,369.00	$400,480.20
867224AB3	165,000.000	SUNCOR ENERGY INC NEW 4.00% DTD 11/15/2017 DUE 11/15/2047 CALLABLE	$127,965.75	$122,368.95
867229AD8	365,000.000	SUNCOR ENERGY INC NEW SR GLBL NT 5.95% DTD 12/01/2003 DUE 12/01/2034 CALLABLE	$429,703.55	$377,026.75
867224AE7	465,000.000	SUNCOR ENERGY INC NEW SR NT 3.75% DTD 03/04/2021 DUE 03/04/2051 CALLABLE	$462,758.70	$325,918.50
867224AE7	55,000.000	SUNCOR ENERGY INC NEW SR NT 3.75% DTD 03/04/2021 DUE 03/04/2051 CALLABLE	$39,717.15	$38,549.50
86722TAB8	55,000.000	SUNCOR ENERGY INC NT 6.85% DTD 06/06/2008 DUE 06/01/2039 CALLABLE	$59,274.05	$59,561.15
86765BAM1	300,000.000	SUNOCO LOGISTICS PARTNERS SR NT 4.95% DTD 01/10/2013 DUE 01/15/2043 CALLABLE	$328,323.00	$258,216.00
86765BAM1	60,000.000	SUNOCO LOGISTICS PARTNERS SR NT 4.95% DTD 01/10/2013 DUE 01/15/2043 CALLABLE	$52,989.60	$51,643.20
86765BAP4	100,000.000	SUNOCO LOGISTICS PARTNERS SR NT 5.30% DTD 04/03/2014 DUE 04/01/2044 CALLABLE	$117,827.00	$89,442.00
86765BAQ2	600,000.000	SUNOCO LOGISTICS PARTNERS SR NT 5.35% DTD 11/17/2014 DUE 05/15/2045 CALLABLE	$595,986.00	$539,496.00
86765BAQ2	100,000.000	SUNOCO LOGISTICS PARTNERS SR NT 5.35% DTD 11/17/2014 DUE 05/15/2045 CALLABLE	$117,224.00	$89,916.00
86765BAV1	425,000.000	SUNOCO LOGISTICS PARTNERS SR NT 5.40% DTD 09/21/2017 DUE 10/01/2047 CALLABLE	$424,175.50	$381,832.75
86765BAV1	1,200,000.000	SUNOCO LOGISTICS PARTNERS SR NT 5.40% DTD 09/21/2017 DUE 10/01/2047 CALLABLE	$1,137,319.00	$1,078,116.00
86765BAV1	135,000.000	SUNOCO LOGISTICS PARTNERS SR NT 5.40% DTD 09/21/2017 DUE 10/01/2047 CALLABLE	$117,472.95	$121,288.05
86944BAJ2	300,000.000	SUTTER HEALTH 2020A 3.361% DTD 10/29/2020 DUE 08/15/2050 CALLABLE	$300,000.00	$210,843.00
87165BAU7	200,000.000	SYNCHRONY FINANCIAL SUB NT 7.25% DTD 02/02/2023 DUE 02/02/2033 CALLABLE	$199,298.00	$206,454.00
87165BAL7	300,000.000	SYNCHRONY FINL SR GLBL 3.70% DTD 08/04/2016 DUE 08/04/2026 CALLABLE	$282,681.00	$293,445.00
871829BH9	60,000.000	SYSCO CORP 4.45% DTD 03/19/2018 DUE 03/15/2048 CALLABLE	$51,613.20	$48,985.80
871829BM8	30,000.000	SYSCO CORP CR SEN SR GLBL STEP CPN DTD 04/02/2020 DUE 04/01/2040 CALLABLE	$32,325.00	$32,356.50
871829AJ6	65,000.000	SYSCO CORP NT 5.375% DTD 09/22/2005 DUE 09/21/2035 CALLABLE	$74,045.20	$65,388.05
871829BR7	25,000.000	SYSCO CORP SR NT 3.15% DTD 12/14/2021 DUE 12/14/2051 CALLABLE	$15,963.75	$16,110.00
871829BJ5	200,000.000	SYSCO CORP SR NT 3.30% DTD 02/13/2020 DUE 02/15/2050 CALLABLE	$137,534.80	$134,512.00
871829AY3	295,000.000	SYSCO CORP SR NT 4.85% DTD 09/28/2015 DUE 10/01/2045 CALLABLE	$296,646.60	$258,623.55
871829AY3	700,000.000	SYSCO CORP SR NT 4.85% DTD 09/28/2015 DUE 10/01/2045 CALLABLE	$699,447.00	$613,683.00
871829AY3	210,000.000	SYSCO CORP SR NT 4.85% DTD 09/28/2015 DUE 10/01/2045 CALLABLE	$239,492.63	$184,104.90
871829BN6	136,000.000	SYSCO CORP SR NT 6.60% DTD 04/02/2020 DUE 04/01/2050 CALLABLE	$135,683.12	$149,076.40
871829BN6	175,000.000	SYSCO CORP SR NT 6.60% DTD 04/02/2020 DUE 04/01/2050 CALLABLE	$193,289.22	$191,826.25
871911AV5	35,000.000	SYSTEM ENERGY RESOURCES INC 1ST MTG 5.30% DTD 12/06/2024 DUE 12/15/2034 CALLABLE	$34,918.80	$34,287.05
87264ADM4	175,000.000	T MOBILE USA INC SR NT 4.70% DTD 09/26/2024 DUE 01/15/2035 CALLABLE	$174,742.75	$165,516.75
87264ADN2	635,000.000	T MOBILE USA INC SR NT 5.25% DTD 09/26/2024 DUE 06/15/2055 CALLABLE	$633,609.35	$576,675.25
87264ADN2	400,000.000	T MOBILE USA INC SR NT 5.25% DTD 09/26/2024 DUE 06/15/2055 CALLABLE	$399,124.00	$363,260.00
87264ADN2	135,000.000	T MOBILE USA INC SR NT 5.25% DTD 09/26/2024 DUE 06/15/2055 CALLABLE	$134,704.35	$122,600.25
87264ADG7	45,000.000	T MOBILE USA INC SR NT 5.50% DTD 01/12/2024 DUE 01/15/2055 CALLABLE	$43,940.25	$42,349.05
87264ACW3	300,000.000	T MOBILE USA INC SR NT 5.65% DTD 09/15/2022 DUE 01/15/2053 CALLABLE	$299,205.00	$290,286.00
87264ADB8	580,000.000	T MOBILE USA INC SR NT 5.75% DTD 05/11/2023 DUE 01/15/2054 CALLABLE	$577,651.00	$565,882.80
87264ADB8	340,000.000	T MOBILE USA INC SR NT 5.75% DTD 05/11/2023 DUE 01/15/2054 CALLABLE	$344,354.80	$331,724.40
87264ACX1	55,000.000	T MOBILE USA INC SR NT 5.80% DTD 09/15/2022 DUE 09/15/2062 CALLABLE	$55,020.35	$53,056.85
87264ADD4	72,000.000	T MOBILE USA INC SR NT 6.00% DTD 09/14/2023 DUE 06/15/2054 CALLABLE	$74,857.68	$72,977.04

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
87264ABN4	1,085,000.000	T MOBILE USA INC SR SEC GLBL NT 3.30% DTD 02/15/2021 DUE 02/15/2051 CALLABLE	$1,074,426.25	$715,600.90
87264ABN4	605,000.000	T MOBILE USA INC SR SEC GLBL NT 3.30% DTD 02/15/2021 DUE 02/15/2051 CALLABLE	$456,677.24	$399,021.70
87264ACT0	800,000.000	T MOBILE USA INC SR SEC GLBL NT 3.40% DTD 04/15/2022 DUE 10/15/2052 CALLABLE	$796,804.00	$533,656.00
87264ACT0	455,000.000	T MOBILE USA INC SR SEC GLBL NT 3.40% DTD 04/15/2022 DUE 10/15/2052 CALLABLE	$319,675.93	$303,516.85
87264ABY0	700,000.000	T MOBILE USA INC SR SEC GLBL NT 3.60% DTD 05/15/2021 DUE 11/15/2060 CALLABLE	$700,105.00	$461,951.00
87264ABY0	1,500,000.000	T MOBILE USA INC SR SEC GLBL NT 3.60% DTD 05/15/2021 DUE 11/15/2060 CALLABLE	$1,327,741.50	$989,895.00
87264ABY0	1,250,000.000	T MOBILE USA INC SR SEC GLBL NT 3.60% DTD 05/15/2021 DUE 11/15/2060 CALLABLE	$1,261,737.50	$824,912.50
87264ABY0	110,000.000	T MOBILE USA INC SR SEC GLBL NT 3.60% DTD 05/15/2021 DUE 11/15/2060 CALLABLE	$102,805.57	$72,592.30
87264AAX3	40,000.000	T MOBILE USA INC SR SEC GLBL NT 4.375% DTD 04/15/2021 DUE 04/15/2040 CALLABLE	$35,484.00	$34,672.40
87264AAZ8	750,000.000	T MOBILE USA INC SR SEC GLBL NT 4.50% DTD 04/15/2021 DUE 04/15/2050 CALLABLE	$765,525.00	$614,947.50
87264AAZ8	370,000.000	T MOBILE USA INC SR SEC GLBL NT 4.50% DTD 04/15/2021 DUE 04/15/2050 CALLABLE	$314,579.06	$303,374.10
874060AY2	95,000.000	TAKEDA PHARMACEUTICAL CO LTD GLBL NT 3.025% DTD 07/09/2020 DUE 07/09/2040 CALLABLE	$74,931.82	$68,859.80
874060AY2	710,000.000	TAKEDA PHARMACEUTICAL CO LTD GLBL NT 3.025% DTD 07/09/2020 DUE 07/09/2040 CALLABLE	$638,282.90	$514,636.40
874060BM7	245,000.000	TAKEDA PHARMACEUTICAL CO LTD GLBL NT 5.65% DTD 07/05/2024 DUE 07/05/2054 CALLABLE	$243,946.50	$236,466.65
874060BN5	40,000.000	TAKEDA PHARMACEUTICAL CO LTD SR GLBL 5.80% DTD 07/05/2024 DUE 07/05/2064 CALLABLE	$40,066.00	$38,469.60
874060BN5	275,000.000	TAKEDA PHARMACEUTICAL CO LTD SR GLBL 5.80% DTD 07/05/2024 DUE 07/05/2064 CALLABLE	$273,726.75	$264,478.50
874060AZ9	175,000.000	TAKEDA PHARMACEUTICAL CO LTD SR GLBL NT 3.175% DTD 07/09/2020 DUE 07/09/2050 CALLABLE	$120,846.25	$113,366.75
874060AZ9	200,000.000	TAKEDA PHARMACEUTICAL CO LTD SR GLBL NT 3.175% DTD 07/09/2020 DUE 07/09/2050 CALLABLE	$177,000.00	$129,562.00
875127BF8	120,000.000	TAMPA ELEC CO 4.45% DTD 10/04/2018 DUE 06/15/2049 CALLABLE	$103,306.55	$98,833.20
875127BJ0	225,000.000	TAMPA ELEC CO SR NT 3.45% DTD 03/18/2021 DUE 03/15/2051 CALLABLE	$224,498.25	$153,128.25
875127BA9	65,000.000	TAMPA ELEC CO SR NT 4.10% DTD 06/05/2012 DUE 06/15/2042 CALLABLE	$56,527.25	$53,270.75
876030AL1	400,000.000	TAPESTRY INC SR GLBL 5.50% DTD 12/11/2024 DUE 03/11/2035 CALLABLE	$391,412.00	$389,064.00
876030AL1	45,000.000	TAPESTRY INC SR GLBL 5.50% DTD 12/11/2024 DUE 03/11/2035 CALLABLE	$44,938.80	$43,769.70
87612GAB7	300,000.000	TARGA RES CORP SR NT 4.95% DTD 04/06/2022 DUE 04/15/2052 CALLABLE	$297,999.00	$252,660.00
87612GAD3	700,000.000	TARGA RES CORP SR NT 6.50% DTD 01/09/2023 DUE 02/15/2053 CALLABLE	$684,901.00	$729,526.00
87612EBF2	35,000.000	TARGET CORP SR GLBL NT 3.625% DTD 04/11/2016 DUE 04/15/2046 CALLABLE	$42,194.25	$26,288.85
87162WAK6	200,000.000	TD SYNNEX CORPORATION CR SEN SR GLBL STEP CPN DTD 02/09/2022 DUE 08/09/2031 CALLABLE	$198,816.00	$168,204.00
878091BG1	23,000.000	TEACHERS INS & ANNUITY ASSN AM 144A NT 3.30% DTD 05/07/2020 DUE 05/15/2050 CALLABLE	$15,873.68	$15,325.36
878091BG1	120,000.000	TEACHERS INS & ANNUITY ASSN AM 144A NT 3.30% DTD 05/07/2020 DUE 05/15/2050 CALLABLE	$111,310.80	$79,958.40
878091BF3	1,300,000.000	TEACHERS INS & ANNUITY ASSN AM SR SURP 144A 4.27% DTD 05/08/2017 DUE 05/15/2047 CALLABLE	$1,292,337.40	$1,040,442.00
878091BF3	115,000.000	TEACHERS INS & ANNUITY ASSN AM SR SURP 144A 4.27% DTD 05/08/2017 DUE 05/15/2047 CALLABLE	$95,370.65	$92,039.10
878091BD8	110,000.000	TEACHERS INS & ANNUITY ASSN AMER SURPLUS NT 144A 4.90% DTD 09/18/2014 DUE 09/15/2044	$127,732.00	$98,212.40
87938WAC7	700,000.000	TELEFONICA EMISIONES S A U GTD SR NT 7.045% DTD 06/20/2006 DUE 06/20/2036 CALLABLE	$882,959.00	$769,370.00
87938WAX1	425,000.000	TELEFONICA EMISIONES S A U SR GLBL NT 5.52% DTD 03/01/2019 DUE 03/01/2049 CALLABLE	$425,000.00	$391,391.00
87971MBK8	50,000.000	TELUS CORP SR GLBL 4.30% DTD 05/28/2019 DUE 06/15/2049 CALLABLE	$39,175.50	$38,598.00
88031JAB2	484,446.100	TENASKA GA PARTNERS LP SR SECD 9.50% DTD 08/01/2000 DUE 02/01/2030 CALLABLE	$591,637.76	$518,129.64
880451AU3	20,000.000	TENNESSEE GAS PIPELINE CO SR DEB 7.625% DTD 03/13/1997 DUE 04/01/2037 NON-CALLABLE	$24,156.80	$22,802.00
882384AE0	85,000.000	TEXAS EASTN TRANSMISSION LP SR 144A NT 4.15% DTD 01/09/2018 DUE 01/15/2048 CALLABLE	$80,812.25	$65,401.55
88240TAD3	700,000.000	TEXAS ELEC MKT STABILIZATION F EXTND SR SEC 5.167% DTD 06/15/2022 DUE 08/01/2052 NON-CALLABLE	$699,927.90	$667,793.00
88240TAD3	1,000,000.000	TEXAS ELEC MKT STABILIZATION F EXTND SR SEC 5.167% DTD 06/15/2022 DUE 08/01/2052 NON-CALLABLE	$999,897.00	$953,990.00
882508BD5	70,000.000	TEXAS INSTRS INC NT 4.15% DTD 05/07/2018 DUE 05/15/2048 CALLABLE	$61,597.20	$56,871.50
882508CC6	140,000.000	TEXAS INSTRS INC SR NT 5.00% DTD 03/14/2023 DUE 03/14/2053 CALLABLE	$132,066.45	$128,261.00
882926AA6	925,000.000	TEXAS INSTRS INC SR NT 5.05% DTD 05/18/2023 DUE 05/18/2063 CALLABLE	$917,294.75	$833,517.50
882926AA6	145,000.000	TEXAS INSTRS INC SR NT 5.05% DTD 05/18/2023 DUE 05/18/2063 CALLABLE	$137,190.55	$130,659.50
882508CJ1	85,000.000	TEXAS INSTRS INC SR NT 5.15% DTD 02/08/2024 DUE 02/08/2054 CALLABLE	$84,649.28	$79,570.20
125523CW8	315,000.000	THE CIGNA GROUP SR NT 5.60% DTD 02/13/2024 DUE 02/15/2054 CALLABLE	$304,410.34	$295,016.40
256141AB8	200,000.000	THE DOCTORS COMPANY 144A NT 4.50% DTD 01/18/2022 DUE 01/18/2032 CALLABLE	$200,000.00	$168,144.00
623115AE2	110,000.000	THE MOUNT SINAI HOSPITAL SR GLBL SINK 3.737% DTD 11/21/2019 DUE 07/01/2049 CALLABLE	$81,533.20	$72,156.70
623115AD4	1,060,000.000	THE MOUNT SINAI HOSPITAL SR SEC GLBL NT 3.981% DTD 12/21/2017 DUE 07/01/2048 CALLABLE	$893,992.20	$768,213.80
BJLBK93	100,000.000	THERMO FISHER SCIENTIFIC 1.875% DTD 09/30/2019 DUE 10/01/2049 CALLABLE	$90,284.72	$72,208.40
883556CM2	305,000.000	THERMO FISHER SCIENTIFIC INC SR NT 2.80% DTD 08/23/2021 DUE 10/15/2041 CALLABLE	$271,877.96	$214,472.95
883556CY6	35,000.000	THERMO FISHER SCIENTIFIC INC SR NT 5.404% DTD 08/10/2023 DUE 08/10/2043 CALLABLE	$36,634.15	$34,408.15
88444NAS7	98,000.000	THOMAS JEFFERSON UNIV GLBL 2022A SNK 3.847% DTD 02/02/2022 DUE 11/01/2057 CALLABLE	$86,549.71	$68,306.98
884903BH7	325,000.000	THOMSON REUTERS CORP NT 5.85% DTD 03/30/2010 DUE 04/15/2040 CALLABLE	$406,748.20	$329,283.50
88732JAU2	295,000.000	TIME WARNER CABLE INC 6.75% DTD 06/29/2009 DUE 06/15/2039 CALLABLE	$377,845.05	$289,126.55
88732JAN8	45,000.000	TIME WARNER CABLE INC 7.30% DTD 06/19/2008 DUE 07/01/2038 CALLABLE	$55,637.30	$45,779.85
88732JBD9	465,000.000	TIME WARNER CABLE INC DEB 4.50% DTD 08/10/2012 DUE 09/15/2042 CALLABLE	$447,371.85	$347,866.50
88732JBD9	600,000.000	TIME WARNER CABLE INC DEB 4.50% DTD 08/10/2012 DUE 09/15/2042 CALLABLE	$592,087.20	$448,860.00
88732JBD9	60,000.000	TIME WARNER CABLE INC DEB 4.50% DTD 08/10/2012 DUE 09/15/2042 CALLABLE	$47,300.40	$44,886.00
88732JBB3	450,000.000	TIME WARNER CABLE INC DEB 5.50% DTD 09/12/2011 DUE 09/01/2041 CALLABLE	$488,263.50	$381,870.00
88732JBB3	280,000.000	TIME WARNER CABLE INC DEB 5.50% DTD 09/12/2011 DUE 09/01/2041 CALLABLE	$334,982.99	$237,608.00
88732JAY4	780,000.000	TIME WARNER CABLE INC DEB 5.875% DTD 11/15/2010 DUE 11/15/2040 CALLABLE	$850,748.75	$697,944.00
88732JAY4	450,000.000	TIME WARNER CABLE INC DEB 5.875% DTD 11/15/2010 DUE 11/15/2040 CALLABLE	$537,983.46	$402,660.00
88732JAJ7	10,000.000	TIME WARNER CABLE INC NT 6.55% DTD 04/09/2007 DUE 05/01/2037 CALLABLE	$11,284.80	$9,668.80
88732JAJ7	40,000.000	TIME WARNER CABLE INC NT 6.55% DTD 04/09/2007 DUE 05/01/2037 CALLABLE	$54,400.00	$38,675.20
88732JAJ7	2,055,000.000	TIME WARNER CABLE INC NT 6.55% DTD 04/09/2007 DUE 05/01/2037 CALLABLE	$2,408,120.00	$1,986,938.40
889175BD6	260,000.000	TOLEDO EDISON CO SR NT 6.15% DTD 11/16/2006 DUE 05/15/2037 CALLABLE	$317,487.40	$273,730.60
89153VAX7	80,000.000	TOTAL CAPITAL SR GLBL NT 2.986% DTD 06/29/2020 DUE 06/29/2041 CALLABLE	$81,478.55	$57,377.60
89153VAV1	100,000.000	TOTAL CAPITAL SR GLBL NT 3.127% DTD 05/29/2020 DUE 05/29/2050 CALLABLE	$82,470.53	$65,511.00
89157XAB7	400,000.000	TOTALENERGIES CAP SA SR GLBL NT 5.488% DTD 04/05/2024 DUE 04/05/2054 CALLABLE	$400,000.00	$383,364.00
89157XAB7	581,000.000	TOTALENERGIES CAP SA SR GLBL NT 5.488% DTD 04/05/2024 DUE 04/05/2054 CALLABLE	$581,101.39	$556,836.21
89157XAC5	200,000.000	TOTALENERGIES CAP SA SR GLBL NT 5.638% DTD 04/05/2024 DUE 04/05/2064 CALLABLE	$200,000.00	$191,168.00
89157XAC5	190,000.000	TOTALENERGIES CAP SA SR GLBL NT 5.638% DTD 04/05/2024 DUE 04/05/2064 CALLABLE	$190,000.00	$181,609.60
89157XAF8	395,000.000	TOTALENERGIES CAP SA SR NT 5.425% DTD 09/10/2024 DUE 09/10/2064 CALLABLE	$397,033.60	$366,342.75
893526DF7	35,000.000	TRANSCANADA PIPELINE STRIP SR NT 5.60% DTD 03/25/2004 DUE 03/31/2034 CALLABLE	$34,582.45	$34,822.90
89352HAB5	175,000.000	TRANSCANADA PIPELINES LTD SR NT 5.85% DTD 03/20/2006 DUE 03/15/2036 CALLABLE	$228,582.07	$176,489.25
89352HAD1	75,000.000	TRANSCANADA PIPELINES LTD SR NT 6.20% DTD 10/05/2007 DUE 10/15/2037 CALLABLE	$86,089.50	$77,265.75
89356BAG3	200,000.000	TRANSCANADA TRUST JR SB 2022A NT VAR RATE DTD 03/07/2022 DUE 03/07/2082 CALLABLE	$200,000.00	$189,644.00
893574AM5	3,000.000	TRANSCONTINENTAL GAS PIPE LINE SR GLBL 4.60% DTD 09/15/2018 DUE 03/15/2048 CALLABLE	$2,547.21	$2,492.31
893574AF0	400,000.000	TRANSCONTINENTAL GAS PIPE LINE SR NT 4.45% DTD 07/13/2012 DUE 08/01/2042 CALLABLE	$398,804.00	$337,656.00
89417EAP4	1,000,000.000	TRAVELERS COMPANIES INC SR GLBL 4.10% DTD 03/04/2019 DUE 03/04/2049 CALLABLE	$1,193,572.00	$797,590.00
89417EAL3	35,000.000	TRAVELERS COMPANIES INC SR GLBL NT 3.75% DTD 05/11/2016 DUE 05/15/2046 CALLABLE	$27,523.65	$26,782.00
89417EAM1	575,000.000	TRAVELERS COMPANIES INC SR GLBL NT 4.00% DTD 05/22/2017 DUE 05/30/2047 CALLABLE	$571,451.50	$454,560.50
89417EAQ2	60,000.000	TRAVELERS COMPANIES INC SR NT 2.55% DTD 04/27/2020 DUE 04/27/2050 CALLABLE	$59,538.60	$35,362.20
89417EAQ2	115,000.000	TRAVELERS COMPANIES INC SR NT 2.55% DTD 04/27/2020 DUE 04/27/2050 CALLABLE	$70,810.10	$67,777.55
89417EAR0	189,000.000	TRAVELERS COMPANIES INC SR NT 3.05% DTD 06/08/2021 DUE 06/08/2051 CALLABLE	$129,856.52	$123,210.99
89417EAK5	105,000.000	TRAVELERS COMPANIES INC SR NT 4.30% DTD 08/25/2015 DUE 08/25/2045 CALLABLE	$103,338.90	$87,549.00
89417EAS8	900,000.000	TRAVELERS COMPANIES INC SR NT 5.45% DTD 05/25/2023 DUE 05/25/2053 CALLABLE	$896,436.00	$875,610.00
89641UAB7	1,000,000.000	TRINITY ACQUISITION PLC SR NT 6.125% DTD 08/15/2013 DUE 08/15/2043 CALLABLE	$1,053,370.00	$986,310.00
872882AK1	100,000.000	TSMC GLOBAL LTD SR GLBL 144A 2.25% DTD 04/23/2021 DUE 04/23/2031 CALLABLE	$99,831.00	$85,234.00
87305QCN9	1,000,000.000	TTX CO FR 4.60% DTD 01/18/2019 DUE 02/01/2049 CALLABLE	$1,153,145.00	$865,620.00
87305QCG4	950,000.000	TTX CO MTN 144A FR 4.65% DTD 06/16/2014 DUE 06/15/2044 CALLABLE	$953,248.56	$802,465.00
898813AR1	245,000.000	TUCSON ELEC PWR CO SR NT 4.00% DTD 04/09/2020 DUE 06/15/2050 CALLABLE	$242,888.10	$184,847.60
898813AV2	975,000.000	TUCSON ELEC PWR CO SR NT 5.50% DTD 02/16/2023 DUE 04/15/2053 CALLABLE	$972,279.75	$929,604.00
902133AG2	625,000.000	TYCO ELECTRONICS GROUP S A SR NT 7.125% DTD 04/01/2008 DUE 10/01/2037 CALLABLE	$872,189.75	$712,025.00
902494BD4	190,000.000	TYSON FOODS INC SR GLBL NT 4.55% DTD 06/02/2017 DUE 06/02/2047 CALLABLE	$188,890.40	$155,921.60
902494BD4	45,000.000	TYSON FOODS INC SR GLBL NT 4.55% DTD 06/02/2017 DUE 06/02/2047 CALLABLE	$37,289.66	$36,928.80
902494AY9	250,000.000	TYSON FOODS INC SR NT 5.15% DTD 08/08/2014 DUE 08/15/2044 CALLABLE	$247,793.90	$228,100.00
902494AY9	90,000.000	TYSON FOODS INC SR NT 5.15% DTD 08/08/2014 DUE 08/15/2044 CALLABLE	$79,223.60	$82,116.00
90353TAQ3	300,000.000	UBER TECHNOLOGIES INC SR NT 5.35% DTD 09/09/2024 DUE 09/15/2054 CALLABLE	$299,418.00	$278,973.00
902674A26	100,000.000	UBS AG LONDON BRANCH SR GLBL 4.50% DTD 06/26/2023 DUE 06/26/2048 NON-CALLABLE	$87,102.00	$84,980.00
902613AL2	50,000.000	UBS GROUP AG SR 144A NT FLTG RATE DTD 01/11/2022 DUE 02/11/2043 CALLABLE	$50,000.00	$36,014.50
902613BM9	230,000.000	UBS GROUP AG SR FL 144A NT VAR RATE DTD 09/06/2024 DUE 09/06/2045 CALLABLE	$230,000.00	$219,061.20
902613AY4	975,000.000	UBS GROUP AG SR GLBL COCO 4.875% DTD 05/15/2023 DUE 05/15/2045 NON-CALLABLE	$987,996.75	$873,375.75
902613AY4	50,000.000	UBS GROUP AG SR GLBL COCO 4.875% DTD 05/15/2023 DUE 05/15/2045 NON-CALLABLE	$50,082.05	$44,788.50
90407JAA6	85,000.000	UMASS MEM HEALTH CARE INC SR M 5.363% DTD 06/08/2022 DUE 07/01/2052 CALLABLE	$85,000.00	$77,051.65
904678AS8	300,000.000	UNICREDIT SPA FR 5.459% DTD 06/30/2020 DUE 06/30/2035 NON-CALLABLE	$311,970.00	$289,680.00
904764BV8	115,000.000	UNILEVER CAP CORP SR GLBL NT 4.625% DTD 08/12/2024 DUE 08/12/2034 CALLABLE	$113,875.30	$110,711.65
906548CQ3	210,000.000	UNION ELEC CO 1M BD 3.25% DTD 10/01/2019 DUE 10/01/2049 CALLABLE	$202,042.32	$144,713.10
906548CX8	110,000.000	UNION ELEC CO 1M BD 5.25% DTD 01/09/2024 DUE 01/15/2054 CALLABLE	$108,946.26	$102,467.20

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

(a) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
906548CN0	110,000.000	UNION ELEC CO 1M GLBL BD 4.00% DTD 04/06/2018 DUE 04/01/2048 CALLABLE	$90,914.65	$85,380.90
906548CW0	500,000.000	UNION ELEC CO 1M GLBL BD 5.45% DTD 03/13/2023 DUE 03/15/2053 CALLABLE	$498,970.00	$478,765.00
906548CL4	390,000.000	UNION ELEC CO SR NT 3.65% DTD 04/06/2015 DUE 04/15/2045 CALLABLE	$385,908.00	$294,613.80
907818FS2	410,000.000	UNION PAC CORP GLBL NT 3.799% DTD 04/06/2021 DUE 04/06/2071 CALLABLE	$389,298.00	$278,172.70
907818FS2	25,000.000	UNION PAC CORP GLBL NT 3.799% DTD 04/06/2021 DUE 04/06/2071 CALLABLE	$17,956.25	$16,961.75
907818FG8	1,250,000.000	UNION PAC CORP GLBL NT 3.839% DTD 03/20/2020 DUE 03/20/2060 CALLABLE	$1,305,380.00	$893,337.50
907818FG8	63,000.000	UNION PAC CORP GLBL NT 3.839% DTD 03/20/2020 DUE 03/20/2060 CALLABLE	$46,858.14	$45,024.21
907818FN3	130,000.000	UNION PAC CORP NT 1.25% DTD DUE 09/16/2062	$102,498.70	$74,798.10
907818FZ6	130,000.000	UNION PAC CORP NT 3.50% DTD 02/14/2022 DUE 02/14/2053 CALLABLE	$102,284.00	$91,595.40
907818EK0	60,000.000	UNION PAC CORP SR GLBL NT 3.35% DTD 08/08/2016 DUE 08/15/2046 CALLABLE	$48,070.80	$42,769.20
907818FV5	315,000.000	UNION PAC CORP SR GLBL NT 3.55% DTD 05/20/2021 DUE 05/20/2061 CALLABLE	$351,062.46	$210,060.90
907818EV6	35,000.000	UNION PAC CORP SR GLBL NT 4.375% DTD 06/08/2018 DUE 09/10/2038 CALLABLE	$42,502.25	$31,399.20
907818FW3	210,000.000	UNION PAC CORP SR NT 2.95% DTD 09/10/2021 DUE 03/10/2052 CALLABLE	$144,392.46	$132,573.00
907818EQ7	90,000.000	UNION PAC CORP SR NT 3.60% DTD 09/19/2017 DUE 09/15/2037 CALLABLE	$86,654.70	$75,524.40
907818EQ7	40,000.000	UNION PAC CORP SR NT 3.60% DTD 09/19/2017 DUE 09/15/2037 CALLABLE	$40,626.87	$33,566.40
907818EC8	347,000.000	UNION PAC CORP SR NT 3.875% DTD 01/29/2015 DUE 02/01/2055 CALLABLE	$364,107.10	$260,544.95
907818EC8	100,000.000	UNION PAC CORP SR NT 3.875% DTD 01/29/2015 DUE 02/01/2055 CALLABLE	$96,031.86	$75,085.00
907818EN4	90,000.000	UNION PAC CORP SR NT 4.00% DTD 04/05/2017 DUE 04/15/2047 CALLABLE	$103,028.10	$71,151.30
907818EJ3	275,000.000	UNION PAC CORP SR NT 4.05% DTD 03/01/2016 DUE 03/01/2046 CALLABLE	$271,375.50	$219,494.00
907818EJ3	155,000.000	UNION PAC CORP SR NT 4.05% DTD 03/01/2016 DUE 03/01/2046 CALLABLE	$172,140.93	$123,714.80
907818FK9	445,000.000	UNION PACIFIC CORP SR GLBL NT 3.25% DTD 01/31/2020 DUE 02/05/2050 CALLABLE	$444,826.45	$303,561.20
907818FK9	50,000.000	UNION PACIFIC CORP SR GLBL NT 3.25% DTD 01/31/2020 DUE 02/05/2050 CALLABLE	$35,338.50	$34,108.00
BMX5B02	20,000.000	UNITED MEXICAN STA GTD MXV 4.00% DTD DUE 08/24/2034	$904,661.71	$717,295.73
91087BAG5	395,000.000	UNITED MEXICAN STATES SR GLBL 4.50% DTD 07/31/2019 DUE 01/31/2050 CALLABLE	$316,987.50	$276,543.45
91087BAX8	145,000.000	UNITED MEXICAN STATES SR GLBL NT 6.338% DTD 04/28/2023 DUE 05/04/2053 CALLABLE	$130,318.75	$129,023.28
911312BW5	380,000.000	UNITED PARCEL SERVICE INC SR GLBL 5.30% DTD 03/24/2020 DUE 04/01/2050 CALLABLE	$377,788.40	$363,071.00
911312BQ8	1,000,000.000	UNITED PARCEL SERVICE INC SR NT 4.25% DTD 03/15/2019 DUE 03/15/2049 CALLABLE	$999,330.00	$815,230.00
911312BQ8	95,000.000	UNITED PARCEL SERVICE INC SR NT 4.25% DTD 03/15/2019 DUE 03/15/2049 CALLABLE	$81,849.60	$77,446.85
911312CF1	50,000.000	UNITED PARCEL SVCS INC GLBL NT 5.60% DTD 05/22/2024 DUE 05/22/2064 CALLABLE	$50,052.00	$48,482.00
911312CA2	675,000.000	UNITED PARCEL SVCS INC SR NT 5.05% DTD 02/27/2023 DUE 03/03/2053 CALLABLE	$671,476.50	$618,624.00
911312CE4	95,000.000	UNITED PARCEL SVCS INC SR NT 5.50% DTD 05/22/2024 DUE 05/22/2054 CALLABLE	$95,499.77	$92,576.55
91324PBU5	25,000.000	UNITEDHEALTH GROUP INC NT 4.625% DTD 11/10/2011 DUE 11/15/2041 CALLABLE	$30,216.32	$22,011.50
91324PCR1	1,515,000.000	UNITEDHEALTH GROUP INC NT 4.75% DTD 07/23/2015 DUE 07/15/2045	$1,498,589.35	$1,334,821.05
91324PCR1	390,000.000	UNITEDHEALTH GROUP INC NT 4.75% DTD 07/23/2015 DUE 07/15/2045	$451,869.60	$343,617.30
91324PFC1	145,000.000	UNITEDHEALTH GROUP INC NT 5.375% DTD 03/21/2024 DUE 04/15/2054 CALLABLE	$143,690.98	$135,988.25
91324PFC1	855,000.000	UNITEDHEALTH GROUP INC NT 5.375% DTD 03/21/2024 DUE 04/15/2054 CALLABLE	$831,807.59	$801,861.75
91324PFD9	455,000.000	UNITEDHEALTH GROUP INC NT 5.50% DTD 03/21/2024 DUE 04/15/2064 CALLABLE	$451,927.87	$425,070.10
91324PAX0	30,000.000	UNITEDHEALTH GROUP INC NT 6.50% DTD 12/15/2007 DUE 06/15/2037 CALLABLE	$36,442.15	$32,541.90
91324PBE1	530,000.000	UNITEDHEALTH GROUP INC NT 6.625% DTD 11/19/2007 DUE 11/15/2037 CALLABLE	$727,085.80	$582,644.90
91324PCX8	120,000.000	UNITEDHEALTH GROUP INC SR GLBL 4.20% DTD 12/20/2016 DUE 01/15/2047 CALLABLE	$98,892.76	$96,912.00
91324PBN1	40,000.000	UNITEDHEALTH GROUP INC SR GLBL 5.70% DTD 10/25/2010 DUE 10/15/2040 CALLABLE	$48,565.60	$39,994.80
91324PCZ3	50,000.000	UNITEDHEALTH GROUP INC SR GLBL NT 4.25% DTD 03/13/2017 DUE 04/15/2047 CALLABLE	$43,581.00	$40,532.00
91324PDQ2	375,000.000	UNITEDHEALTH GROUP INC SR GLBL NT 4.45% DTD 12/17/2018 DUE 12/15/2048 CALLABLE	$373,462.50	$308,872.50
91324PDQ2	75,000.000	UNITEDHEALTH GROUP INC SR GLBL NT 4.45% DTD 12/17/2018 DUE 12/15/2048 CALLABLE	$68,638.50	$61,774.50
91324PFB3	75,000.000	UNITEDHEALTH GROUP INC SR GLBL NT 5.00% DTD 03/21/2024 DUE 04/15/2034 CALLABLE	$74,144.02	$73,188.75
91324PDY5	85,000.000	UNITEDHEALTH GROUP INC SR NT 2.75% DTD 05/18/2020 DUE 05/15/2040 CALLABLE	$88,409.55	$60,104.35
91324PDZ2	2,095,000.000	UNITEDHEALTH GROUP INC SR NT 2.90% DTD 05/18/2020 DUE 05/15/2050 CALLABLE	$1,695,170.40	$1,298,795.25
91324PDZ2	1,100,000.000	UNITEDHEALTH GROUP INC SR NT 2.90% DTD 05/18/2020 DUE 05/15/2050 CALLABLE	$1,068,991.00	$681,945.00
91324PDZ2	170,000.000	UNITEDHEALTH GROUP INC SR NT 2.90% DTD 05/18/2020 DUE 05/15/2050 CALLABLE	$116,729.49	$105,391.50
91324PEE8	500,000.000	UNITEDHEALTH GROUP INC SR NT 3.05% DTD 05/19/2021 DUE 05/15/2041 CALLABLE	$431,608.20	$360,940.00
91324PEA6	40,000.000	UNITEDHEALTH GROUP INC SR NT 3.125% DTD 05/18/2020 DUE 05/15/2060 CALLABLE	$25,706.00	$23,800.40
91324PEF5	265,000.000	UNITEDHEALTH GROUP INC SR NT 3.25% DTD 05/19/2021 DUE 05/15/2051 CALLABLE	$190,964.98	$174,939.75
91324PDT6	100,000.000	UNITEDHEALTH GROUP INC SR NT 3.50% DTD 07/25/2019 DUE 08/15/2039 CALLABLE	$99,016.00	$79,088.00
91324PDT6	195,000.000	UNITEDHEALTH GROUP INC SR NT 3.50% DTD 07/25/2019 DUE 08/15/2039 CALLABLE	$210,316.14	$154,221.60
91324PDU3	145,000.000	UNITEDHEALTH GROUP INC SR NT 3.70% DTD 07/25/2019 DUE 08/15/2049 CALLABLE	$114,886.40	$105,383.10
91324PDF6	130,000.000	UNITEDHEALTH GROUP INC SR NT 3.75% DTD 10/25/2017 DUE 10/15/2047 CALLABLE	$111,948.70	$96,660.20
91324PDV1	130,000.000	UNITEDHEALTH GROUP INC SR NT 3.875% DTD 07/25/2019 DUE 08/15/2059 CALLABLE	$98,449.00	$92,030.90
91324PCA8	15,000.000	UNITEDHEALTH GROUP INC SR NT 3.95% DTD 10/22/2012 DUE 10/15/2042 CALLABLE	$12,052.65	$12,040.95
91324PDL3	390,000.000	UNITEDHEALTH GROUP INC SR NT 4.25% DTD 06/19/2018 DUE 06/15/2048 CALLABLE	$317,654.80	$312,904.80
91324PEL2	85,000.000	UNITEDHEALTH GROUP INC SR NT 4.95% DTD 05/20/2022 DUE 05/15/2062 CALLABLE	$76,294.30	$73,246.20
91324PEW8	250,000.000	UNITEDHEALTH GROUP INC SR NT 5.05% DTD 03/28/2023 DUE 04/15/2053 CALLABLE	$241,224.27	$225,125.00
91324PEX6	70,000.000	UNITEDHEALTH GROUP INC SR NT 5.20% DTD 03/28/2023 DUE 04/15/2063 CALLABLE	$68,431.40	$62,965.70
91324PFL1	155,000.000	UNITEDHEALTH GROUP INC SR NT 5.625% DTD 07/25/2024 DUE 07/15/2054 CALLABLE	$157,838.45	$150,460.05
91324PFL1	425,000.000	UNITEDHEALTH GROUP INC SR NT 5.625% DTD 07/25/2024 DUE 07/15/2054 CALLABLE	$428,727.25	$412,551.75
91324PFM9	335,000.000	UNITEDHEALTH GROUP INC SR NT 5.75% DTD 07/25/2024 DUE 07/15/2064 CALLABLE	$348,181.63	$325,506.10
91324PFM9	210,000.000	UNITEDHEALTH GROUP INC SR NT 5.75% DTD 07/25/2024 DUE 07/15/2064 CALLABLE	$208,733.70	$204,048.60
91324PES7	100,000.000	UNITEDHEALTH GROUP INC SR NT 5.875% DTD 10/28/2022 DUE 02/15/2053 CALLABLE	$106,818.62	$100,266.00
91324PBQ4	772,000.000	UNITEDHEALTH GROUP INC SR NT 5.95% DTD 02/17/2011 DUE 02/15/2041 CALLABLE	$993,201.06	$791,176.48
91324PBQ4	55,000.000	UNITEDHEALTH GROUP INC SR NT 5.95% DTD 02/17/2011 DUE 02/15/2041 CALLABLE	$58,456.20	$56,366.20
91412NBD1	40,000.000	UNIVERSITY CHICAGO 2020B 2.761% DTD 03/18/2020 DUE 04/01/2045 CALLABLE	$29,986.00	$30,363.60
91412NBE9	70,000.000	UNIVERSITY CHICAGO 2020C SNK BD 2.547% DTD 09/02/2020 DUE 04/01/2050 CALLABLE	70,764.17	44,815.40
914748AA6	1,255,000.000	UNIVERSITY OF NOTRE DAME BD 3.394% DTD 12/14/2017 DUE 02/15/2048 CALLABLE	$1,243,465.37	$927,118.70
914886AF3	50,000.000	UNIVERSITY SOUTHN CALIF 2021A BD 2.945% DTD 04/14/2021 DUE 10/01/2051 CALLABLE	$33,726.00	$32,665.00
91529YAP1	1,250,000.000	UNUM GROUP SR NT 4.50% DTD 09/11/2019 DUE 12/15/2049 CALLABLE	$1,216,493.65	$991,412.50
91911TAK9	117,000.000	VALE OVERSEAS LTD GTD NT 6.875% DTD 11/10/2009 DUE 11/10/2039 CALLABLE	127,383.75	124,149.87
91911TAK9	650,000.000	VALE OVERSEAS LTD GTD NT 6.875% DTD 11/10/2009 DUE 11/10/2039 CALLABLE	$808,847.00	$689,721.50
91911TAS2	140,000.000	VALE OVERSEAS LTD SR NT 6.40% DTD 06/28/2024 DUE 06/28/2054 CALLABLE	$138,929.00	$137,645.20
91913YAL4	500,000.000	VALERO ENERGY CORP NEW NT 6.625% DTD 06/08/2007 DUE 06/15/2037 CALLABLE	$627,323.33	$524,470.00
91913YAE0	310,000.000	VALERO ENERGY CORP NEW NT 7.50% DTD 04/15/2002 DUE 04/15/2032 CALLABLE	$396,208.15	$347,934.70
91913YBD1	195,000.000	VALERO ENERGY CORP SR NT 3.65% DTD 11/29/2021 DUE 12/01/2051 CALLABLE	$148,467.61	$131,457.30
92343VGX6	150,000.000	VERIZON COMMUNICATIONS INC 144A NT 4.78% DTD 08/09/2024 DUE 02/15/2035 NON-CALLABLE	$150,423.80	$142,789.50
92343VGK4	385,000.000	VERIZON COMMUNICATIONS INC NT 3.40% DTD 03/22/2021 DUE 03/22/2041 CALLABLE	$287,914.63	$291,171.65
92343VGK4	1,555,000.000	VERIZON COMMUNICATIONS INC NT 3.40% DTD 03/22/2021 DUE 03/22/2041 CALLABLE	$1,376,112.86	$1,176,030.95
92343VGB4	1,425,000.000	VERIZON COMMUNICATIONS INC NT 3.55% DTD 03/22/2021 DUE 03/22/2051 CALLABLE	$1,410,851.70	$1,006,976.25
92343VGB4	140,000.000	VERIZON COMMUNICATIONS INC NT 3.55% DTD 03/22/2021 DUE 03/22/2051 CALLABLE	$102,979.80	$98,931.00
92343VGC2	230,000.000	VERIZON COMMUNICATIONS INC NT 3.70% DTD 03/22/2021 DUE 03/22/2061 CALLABLE	$255,231.00	$155,956.10
92343VGC2	400,000.000	VERIZON COMMUNICATIONS INC NT 3.70% DTD 03/22/2021 DUE 03/22/2061 CALLABLE	$301,828.00	$271,228.00
92343VGC2	800,000.000	VERIZON COMMUNICATIONS INC NT 3.70% DTD 03/22/2021 DUE 03/22/2061 CALLABLE	$791,912.00	$542,456.00
92343VGN8	325,000.000	VERIZON COMMUNICATIONS INC SR GLBL NT 2.355% DTD 03/15/2022 DUE 03/15/2032 CALLABLE	$264,293.90	$269,522.50
92343VFW9	3,046,000.000	VERIZON COMMUNICATIONS INC SR GLBL NT 2.987% DTD 04/30/2021 DUE 10/30/2056 CALLABLE	$3,028,747.78	$1,806,369.38
92343VFW9	956,000.000	VERIZON COMMUNICATIONS INC SR GLBL NT 2.987% DTD 04/30/2021 DUE 10/30/2056 CALLABLE	$765,213.23	$566,936.68
92343VGP3	220,000.000	VERIZON COMMUNICATIONS INC SR GLBL NT 3.875% DTD 03/01/2022 DUE 03/01/2052 CALLABLE	$176,789.80	$162,456.80
92343VCK8	470,000.000	VERIZON COMMUNICATIONS INC SR GLBL NT 4.862% DTD 03/12/2015 DUE 08/21/2046 CALLABLE	$613,481.10	$419,315.20
92343VFT6	55,000.000	VERIZON COMMUNICATIONS INC SR NT 2.65% DTD 11/20/2020 DUE 11/20/2040 CALLABLE	$37,353.32	$37,605.70
92343VGL2	90,000.000	VERIZON COMMUNICATIONS INC SR NT 2.85% DTD 09/03/2021 DUE 09/03/2041 CALLABLE	$89,782.20	$62,230.50
92343VGL2	59,000.000	VERIZON COMMUNICATIONS INC SR NT 2.85% DTD 09/03/2021 DUE 09/03/2041 CALLABLE	$59,059.91	$40,795.55
92343VFU3	1,145,000.000	VERIZON COMMUNICATIONS INC SR NT 2.875% DTD 11/20/2020 DUE 11/20/2050 CALLABLE	$1,142,023.00	$703,236.10
92343VFU3	1,100,000.000	VERIZON COMMUNICATIONS INC SR NT 2.875% DTD 11/20/2020 DUE 11/20/2050 CALLABLE	$1,097,140.00	$675,598.00
92343VFU3	75,000.000	VERIZON COMMUNICATIONS INC SR NT 2.875% DTD 11/20/2020 DUE 11/20/2050 CALLABLE	$49,443.00	$46,063.50
92343VFD1	630,000.000	VERIZON COMMUNICATIONS INC SR NT 4.00% DTD 03/20/2020 DUE 03/22/2050 CALLABLE	$673,886.70	$478,144.80
92343VFD1	50,000.000	VERIZON COMMUNICATIONS INC SR NT 4.00% DTD 03/20/2020 DUE 03/22/2050 CALLABLE	$35,721.00	$37,948.00
92343VDC5	150,000.000	VERIZON COMMUNICATIONS INC SR NT 4.125% DTD 08/01/2016 DUE 08/15/2046 CALLABLE	$150,205.08	$118,804.50
92343VCQ5	600,000.000	VERIZON COMMUNICATIONS INC SR NT 4.40% DTD 10/29/2014 DUE 11/01/2034 CALLABLE	$595,656.00	$555,882.00
92343VCQ5	845,000.000	VERIZON COMMUNICATIONS INC SR NT 4.40% DTD 10/29/2014 DUE 11/01/2034 CALLABLE	$896,637.95	$782,867.15
92343VDU5	700,000.000	VERIZON COMMUNICATIONS INC SR NT 5.25% DTD 03/16/2017 DUE 03/16/2037 CALLABLE	$834,638.00	$683,277.00
92553PBC5	190,000.000	VIACOM INC JR SB GLBL DB VAR RATE DTD 02/28/2017 DUE 02/28/2057 CALLABLE	$145,350.00	$181,336.00
92553PAU6	165,000.000	VIACOM INC NEW SR DEB 5.85% DTD 08/19/2013 DUE 09/01/2043 CALLABLE	$182,193.41	$143,380.05

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
92553PAU6	70,000.000	VIACOM INC NEW SR DEB 5.85% DTD 08/19/2013 DUE 09/01/2043 CALLABLE	$57,548.90	$60,827.90
92553PAU6	600,000.000	VIACOM INC NEW SR DEB 5.85% DTD 08/19/2013 DUE 09/01/2043 CALLABLE	$720,622.00	$521,382.00
92553PAP7	245,000.000	VIACOM INC NEW SR NT 4.375% DTD 03/15/2013 DUE 03/15/2043 CALLABLE	$153,840.40	$178,357.55
92553PAW2	130,000.000	VIACOM INC SR DEB 5.25% DTD 03/11/2014 DUE 04/01/2044 CALLABLE	$120,632.13	$101,008.70
925524AX8	205,000.000	VIACOM INC SR DEB 6.875% DTD 04/12/2006 DUE 04/30/2036 CALLABLE	$201,866.50	$207,550.20
92556HAC1	635,000.000	VIACOMCBS INC SR NT 4.95% DTD 05/19/2020 DUE 05/19/2050 CALLABLE	$603,167.45	$477,786.70
92556VAE6	170,000.000	VIATRIS INC SR GLBL NT 3.85% DTD 06/22/2021 DUE 06/22/2040 CALLABLE	$154,205.15	$127,479.60
92556VAF3	480,000.000	VIATRIS INC SR GLBL NT 4.00% DTD 06/22/2021 DUE 06/22/2050 CALLABLE	$457,111.20	$327,033.60
92556VAF3	125,000.000	VIATRIS INC SR GLBL NT 4.00% DTD 06/22/2021 DUE 06/22/2050 CALLABLE	$102,075.69	$85,165.00
925650AD5	100,000.000	VICI PROPERTIES LP GLBL NT 5.125% DTD 04/29/2022 DUE 05/15/2032 CALLABLE	$94,495.00	$97,368.00
927804GA6	45,000.000	VIRGINIA ELEC & PWR CO B 4.60% DTD 11/28/2018 DUE 12/01/2048 CALLABLE	$39,602.70	$37,951.65
927804FG4	500,000.000	VIRGINIA ELEC & PWR CO NT B 8.875% DTD 11/06/2008 DUE 11/15/2038 CALLABLE	$781,635.00	$648,760.00
927804GL2	230,000.000	VIRGINIA ELEC & PWR CO SR B NT 5.45% DTD 03/30/2023 DUE 04/01/2053 CALLABLE	$228,452.10	$218,840.40
927804GF5	130,000.000	VIRGINIA ELEC & PWR CO SR GLBL B NT 2.95% DTD 11/22/2021 DUE 11/15/2051 CALLABLE	$86,791.90	$80,941.90
927804GJ7	150,000.000	VIRGINIA ELEC & PWR CO SR GLBL C NT 4.625% DTD 05/31/2022 DUE 05/15/2052 CALLABLE	$147,919.50	$126,243.00
927804GJ7	75,000.000	VIRGINIA ELEC & PWR CO SR GLBL C NT 4.625% DTD 05/31/2022 DUE 05/15/2052 CALLABLE	$68,392.70	$63,121.50
927804GS7	100,000.000	VIRGINIA ELEC & PWR CO SR GLBL D NT 5.55% DTD 08/12/2024 DUE 08/15/2054 CALLABLE	$100,235.00	$96,658.00
927804GN8	110,000.000	VIRGINIA ELEC & PWR CO SR GLBL D NT 5.70% DTD 08/10/2023 DUE 08/15/2053 CALLABLE	$114,445.10	$108,468.80
927804FA7	165,000.000	VIRGINIA ELEC & PWR CO SR GLBL NT 6.00% DTD 01/13/2006 DUE 01/15/2036 CALLABLE	$172,749.70	$171,025.80
92826CAQ5	590,000.000	VISA INC SR NT 2.00% DTD 08/17/2020 DUE 08/15/2050 CALLABLE	$457,958.00	$318,139.80
92826CAQ5	70,000.000	VISA INC SR NT 2.00% DTD 08/17/2020 DUE 08/15/2050 CALLABLE	$39,151.70	$37,745.40
92826CAK8	337,000.000	VISA INC SR NT 2.70% DTD 04/02/2020 DUE 04/15/2040 CALLABLE	$322,579.19	$245,376.44
92826CAF9	165,000.000	VISA INC SR NT 4.30% DTD 12/14/2015 DUE 12/14/2045 CALLABLE	$166,272.95	$141,225.15
92826CAF9	200,000.000	VISA INC SR NT 4.30% DTD 12/14/2015 DUE 12/14/2045 CALLABLE	$178,103.05	$171,182.00
928563AL9	200,000.000	VMWARE INC SR NT 2.20% DTD 08/02/2021 DUE 08/15/2031 CALLABLE	$199,606.00	$165,910.00
92857WCA6	400,000.000	VODAFONE GROUP PLC GLBL NT 5.75% DTD 06/28/2024 DUE 06/28/2054 CALLABLE	$403,436.00	$385,788.00
92857WCB4	375,000.000	VODAFONE GROUP PLC GLBL NT 5.875% DTD 06/28/2024 DUE 06/28/2064 CALLABLE	$368,779.85	$362,835.00
92857WAQ3	110,000.000	VODAFONE GROUP PLC NEW NT 6.15% DTD 02/27/2007 DUE 02/27/2037 CALLABLE	$141,323.46	$115,492.30
92857WBT6	225,000.000	VODAFONE GROUP PLC NEW SR GLBL NT 5.125% DTD 06/19/2019 DUE 06/19/2059 CALLABLE	$221,685.75	$194,589.00
92857WBT6	500,000.000	VODAFONE GROUP PLC NEW SR GLBL NT 5.125% DTD 06/19/2019 DUE 06/19/2059 CALLABLE	$668,175.00	$432,420.00
92857WBU3	585,000.000	VODAFONE GROUP PLC NEW SR NT 4.25% DTD 09/17/2019 DUE 09/17/2050 CALLABLE	$582,800.40	$453,901.50
92857WBU3	365,000.000	VODAFONE GROUP PLC NEW SR NT 4.25% DTD 09/17/2019 DUE 09/17/2050 CALLABLE	$411,271.59	$283,203.50
92857WBQ2	600,000.000	VODAFONE GROUP PLC NEW SUB GLBL NT VAR RATE DTD 04/04/2019 DUE 04/04/2079 CALLABLE	$600,000.00	$614,442.00
BR857S2	200,000.000	VOLKSWAGEN INTL GTD SUB PERP EUR 7.875% DTD 09/06/2023 DUE NON-CALLABLE	$232,719.18	$231,285.00
929089AC4	350,000.000	VOYA FINL INC SR GLBL 4.80% DTD 06/13/2016 DUE 06/15/2046 CALLABLE	$346,335.50	$298,140.50
929160AV1	900,000.000	VULCAN MATLS CO NT 4.50% DTD 06/15/2017 DUE 06/15/2047 CALLABLE	$1,000,098.00	$752,148.00
929160BD0	180,000.000	VULCAN MATLS CO SR NT 5.70% DTD 11/20/2024 DUE 12/01/2054 CALLABLE	$178,995.60	$174,731.40
929160BD0	500,000.000	VULCAN MATLS CO SR NT 5.70% DTD 11/20/2024 DUE 12/01/2054 CALLABLE	$497,210.00	$485,365.00
92976GAG6	633,000.000	WACHOVIA BK NATL ASSN MEDIUM TERM SUB BK NTS TRANCHE # SB 00007 5.85% DTD 01/29/2007 DUE 02/01/2037	$734,678.90	$645,653.67
92976GAJ0	1,600,000.000	WACHOVIA BK NATL ASSN MTN SUB FR 6.60% DTD 12/07/2007 DUE 01/15/2038 NON-CALLABLE	$2,121,385.50	$1,744,880.00
92976GAJ0	855,000.000	WACHOVIA BK NATL ASSN MTN SUB FR 6.60% DTD 12/07/2007 DUE 01/15/2038 NON-CALLABLE	$1,137,873.00	$932,420.25
931142DQ3	55,000.000	WAL MART STORES INC NT 4.30% DTD 04/22/2014 DUE 04/22/2044 CALLABLE	$49,575.35	$48,167.90
931142CS0	150,000.000	WAL MART STORES INC NT 5.625% DTD 04/01/2010 DUE 04/01/2040 NON-CALLABLE	$162,873.00	$156,399.00
931142EV1	1,015,000.000	WALMART INC NT 2.65% DTD 09/22/2021 DUE 09/22/2051 CALLABLE	$904,933.40	$627,625.25
931142FE8	850,000.000	WALMART INC SR NT 4.50% DTD 04/18/2023 DUE 04/15/2053 CALLABLE	$847,645.50	$739,576.50
55903VBD4	900,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.05% DTD 03/15/2023 DUE 03/15/2042 CALLABLE	$900,000.00	$722,592.00
55903VBD4	350,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.05% DTD 03/15/2023 DUE 03/15/2042 CALLABLE	$300,656.29	$281,008.00
55903VBD4	680,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.05% DTD 03/15/2023 DUE 03/15/2042 CALLABLE	$614,181.45	$545,958.40
55903VBE2	550,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.141% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$422,796.00	$408,650.00
55903VBE2	400,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.141% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$299,952.00	$297,200.00
55903VBE2	1,500,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.141% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$1,500,000.00	$1,114,500.00
55903VBE2	985,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.141% DTD 03/15/2023 DUE 03/15/2052 CALLABLE	$764,024.81	$731,855.00
55903VBF9	300,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.391% DTD 03/15/2023 DUE 03/15/2062 CALLABLE	$314,601.00	$220,596.00
55903VBF9	615,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.391% DTD 03/15/2023 DUE 03/15/2062 CALLABLE	$514,857.60	$452,221.80
55903VBF9	1,165,000.000	WARNERMEDIA HLDGS INC SR GLBL NT 5.391% DTD 03/15/2023 DUE 03/15/2062 CALLABLE	$1,002,807.23	$856,647.80
940663AC1	45,000.000	WASHINGTON UNIV SR 2022 BD 3.524% DTD 04/07/2022 DUE 04/15/2054 CALLABLE	$45,000.00	$32,428.35
940663AD9	35,000.000	WASHINGTON UNIV SR 2022 BD 4.349% DTD 04/07/2022 DUE 04/15/2122 CALLABLE	$30,304.05	$27,044.50
94106BAD3	270,000.000	WASTE CONNECTIONS INC SR NT 2.95% DTD 09/20/2021 DUE 01/15/2052 CALLABLE	$212,106.70	$168,436.80
94106LBR9	80,000.000	WASTE MGMT INC DEL SR GLBL NT 2.95% DTD 05/12/2021 DUE 06/01/2041 CALLABLE	$74,267.20	$58,052.80
94106LCE7	165,000.000	WASTE MGMT INC DEL SR GLBL NT 4.95% DTD 11/04/2024 DUE 03/15/2035 CALLABLE	$164,289.30	$160,866.75
94106LCF4	385,000.000	WASTE MGMT INC DEL SR GLBL NT 5.35% DTD 11/04/2024 DUE 10/15/2054 CALLABLE	$382,791.55	$369,815.60
94160AAB2	1,000,000.000	WATERFRONT STA 2 ISSUER LLC MULTIFAMILY TAXABLE MTG BACKED 144A BD WATERFRONT STA APTS (MKT RATE SER 2021 FN) 2.53% DTD 10	$971,750.00	$1,000,000.00
94973VBK2	45,000.000	WELLPOINT INC NT 4.65% DTD 08/12/2014 DUE 08/15/2044	$54,354.15	$38,592.00
94973VBL0	840,000.000	WELLPOINT INC NT 4.85% DTD 08/12/2014 DUE 08/15/2054 CALLABLE	$837,218.40	$696,435.60
94973VBL0	25,000.000	WELLPOINT INC NT 4.85% DTD 08/12/2014 DUE 08/15/2054 CALLABLE	$23,604.25	$20,727.25
94973VBF3	65,000.000	WELLPOINT INC NT 5.10% DTD 08/06/2013 DUE 01/15/2044 CALLABLE	$62,458.60	$59,070.70
94973VBF3	360,000.000	WELLPOINT INC NT 5.10% DTD 08/06/2013 DUE 01/15/2044 CALLABLE	$428,594.40	$327,160.80
94973VAL1	35,000.000	WELLPOINT INC NT 5.85% DTD 01/10/2006 DUE 01/15/2036 CALLABLE	$34,184.85	$35,400.40
94973VAN7	85,000.000	WELLPOINT INC NT 6.375% DTD 06/08/2007 DUE 06/15/2037 CALLABLE	$89,193.05	$90,031.15
95000U2Q5	1,695,000.000	WELLS FARGO & CO FR VAR RATE DTD 04/30/2020 DUE 04/30/2041 CALLABLE	$1,372,759.90	$1,233,214.20
95000U3F8	600,000.000	WELLS FARGO & CO FR VAR RATE DTD 07/25/2023 DUE 07/25/2034 CALLABLE	$601,365.00	$599,202.00
95000U3K7	200,000.000	WELLS FARGO & CO SR NT VAR RATE DTD 01/23/2024 DUE 01/23/2035 CALLABLE	$200,000.00	$199,150.00
95000U2U6	1,000,000.000	WELLS FARGO & CO SR NT VAR RATE DTD 03/02/2022 DUE 03/02/2033 CALLABLE	$1,000,136.00	$876,650.00
95000U3D3	500,000.000	WELLS FARGO & CO SR NT VAR RATE DTD 04/24/2023 DUE 04/24/2034 CALLABLE	$500,000.00	$494,435.00
95000U3B7	200,000.000	WELLS FARGO & CO SR NT VAR RATE DTD 07/25/2022 DUE 07/25/2033 CALLABLE	$200,000.00	$193,154.00
94980VAG3	255,000.000	WELLS FARGO BANK NATL ASSN SUB NT ACRD 5.95% DTD 08/29/2006 DUE 08/26/2036 NON-CALLABLE	$268,917.30	$262,497.00
94974BGK0	945,000.000	WELLS FARGO CO MTN FR 3.90% DTD 04/30/2015 DUE 05/01/2045 NON-CALLABLE	$935,905.50	$734,992.65
94974BGK0	165,000.000	WELLS FARGO CO MTN FR 3.90% DTD 04/30/2015 DUE 05/01/2045 NON-CALLABLE	$134,788.50	$128,332.05
94974BGT1	1,135,000.000	WELLS FARGO CO MTN FR 4.40% DTD 06/14/2016 DUE 06/14/2046 NON-CALLABLE	$1,167,476.60	$911,370.95
94974BFP0	185,000.000	WELLS FARGO CO MTN SUB NT 5.375% DTD 10/28/2013 DUE 11/02/2043 NON-CALLABLE	$178,685.95	$172,741.90
949746NL1	230,000.000	WELLS FARGO CO NEW ALT TIER I EXT VAR RATE DTD 12/05/2006 DUE 12/01/2086 CALLABLE	$220,569.60	$230,600.30
95709TAJ9	140,000.000	WESTAR ENERGY INC 1M BD 4.10% DTD 03/28/2013 DUE 04/01/2043 CALLABLE	$141,394.53	$112,950.60
95709TAQ3	60,000.000	WESTAR ENERGY INC 1M GLBL BD 3.25% DTD 08/19/2019 DUE 09/01/2049 CALLABLE	$59,008.20	$39,789.60
95765PAA7	1,150,000.000	WESTERN & SOUTHERN LIFE INSUR 5.15% DTD 01/23/2019 DUE 01/15/2049 CALLABLE	$1,035,003.68	$1,020,682.50
95765PAA7	700,000.000	WESTERN & SOUTHERN LIFE INSUR 5.15% DTD 01/23/2019 DUE 01/15/2049 CALLABLE	$696,409.00	$621,285.00
95765PAE9	400,000.000	WESTERN & SOUTHERN LIFE INSUR SR 144A NT 3.75% DTD 04/28/2021 DUE 04/28/2061 CALLABLE	$398,108.00	$266,904.00
960413AY8	40,000.000	WESTLAKE CHEM CORP SR GLBL NT 2.875% DTD 08/19/2021 DUE 08/15/2041 CALLABLE	$26,924.80	$26,839.60
960413AZ5	330,000.000	WESTLAKE CHEM CORP SR NT 3.125% DTD 08/19/2021 DUE 08/15/2051 CALLABLE	$320,961.30	$205,289.70
960413BA9	125,000.000	WESTLAKE CHEM CORP SR NT 3.375% DTD 08/19/2021 DUE 08/15/2061 CALLABLE	$97,854.40	$75,022.50
962166CB8	565,000.000	WEYERHAEUSER CO SR NT 4.00% DTD 03/09/2022 DUE 03/09/2052 CALLABLE	$555,202.90	$425,908.30
962166CB8	125,000.000	WEYERHAEUSER CO SR NT 4.00% DTD 03/09/2022 DUE 03/09/2052 CALLABLE	$121,037.97	$94,227.50
963320AV8	545,000.000	WHIRLPOOL CORP SR NT 4.50% DTD 05/23/2016 DUE 06/01/2046 CALLABLE	$528,043.35	$420,680.05
963320AX4	60,000.000	WHIRLPOOL CORP SR NT 4.60% DTD 05/07/2020 DUE 05/15/2050 CALLABLE	$59,134.20	$45,295.80
969457CN8	123,000.000	WILLIAMS COS INC SR GLBL 5.80% DTD 08/13/2024 DUE 11/15/2054 CALLABLE	$122,734.32	$120,371.49
969457CA6	200,000.000	WILLIAMS COS INC SR NT 5.30% DTD 08/08/2022 DUE 08/15/2052 CALLABLE	$199,908.00	$182,834.00
96949LAC9	905,000.000	WILLIAMS PARTNERS L P NEW FR 5.10% DTD 03/03/2015 DUE 09/15/2045 CALLABLE	$901,136.10	$812,599.50
96950FAK0	210,000.000	WILLIAMS PARTNERS L P SR NT 5.80% DTD 11/15/2013 DUE 11/15/2043 CALLABLE	$202,369.65	$205,079.70
96950FAF1	300,000.000	WILLIAMS PARTNERS L P SR NT 6.30% DTD 04/15/2010 DUE 04/15/2040 CALLABLE	$359,346.00	$312,048.00
970648AK7	45,000.000	WILLIS NORTH AMER INC SR NT 3.875% DTD 09/10/2019 DUE 09/15/2049 CALLABLE	$51,147.65	$33,030.45
970648AH4	60,000.000	WILLIS NORTH AMER INC SR NT 5.05% DTD 09/10/2018 DUE 09/15/2048 CALLABLE	$74,683.71	$52,911.00
970648AN1	300,000.000	WILLIS NORTH AMER INC SR NT 5.90% DTD 03/05/2024 DUE 03/05/2054 CALLABLE	$298,536.00	$295,449.00
976826BN6	245,000.000	WISCONSIN PWR & LT CO SR DEB 3.65% DTD 04/02/2020 DUE 04/01/2050 CALLABLE	$244,688.85	$175,260.75
976826BN6	170,000.000	WISCONSIN PWR & LT CO SR DEB 3.65% DTD 04/02/2020 DUE 04/01/2050 CALLABLE	$166,258.30	$121,609.50

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
983024AN0	105,000.000	WYETH NT 5.95% DTD 03/27/2007 DUE 04/01/2037 CALLABLE	$136,524.67	$109,614.75
983024AL4	66,000.000	WYETH NT 6.00% DTD 11/14/2005 DUE 02/15/2036 CALLABLE	$77,027.94	$69,480.18
98389BAX8	125,000.000	XCEL ENERGY INC SR NT 3.50% DTD 11/07/2019 DUE 12/01/2049 CALLABLE	$124,466.25	$86,028.75
98389BAX8	145,000.000	XCEL ENERGY INC SR NT 3.50% DTD 11/07/2019 DUE 12/01/2049 CALLABLE	$96,761.50	$99,793.35
98389BBB5	370,000.000	XCEL ENERGY INC SR NT 5.50% DTD 02/29/2024 DUE 03/15/2034 CALLABLE	$365,161.30	$368,553.30
98417EAR1	360,000.000	XSTRATA FIN CDA LTD GTD SR NT 144A STEP CPN DTD 10/25/2012 DUE 10/25/2042 CALLABLE	$354,874.96	$338,086.80
98417EAN0	1,204,000.000	XSTRATA FIN CDA LTD SR NT 144A 6.00% DTD 11/10/2011 DUE 11/15/2041 CALLABLE	$1,311,311.10	$1,192,429.56
98459LAC7	335,000.000	YALE UNIV MTN SR 2020A BD 2.402% DTD 06/09/2020 DUE 04/15/2050 NON-CALLABLE	$241,869.72	$199,586.30
98584XAA3	400,000.000	YINSON BORONIA PRODTN B V SR SEC 144A 8.947% DTD 06/04/2024 DUE 07/31/2042 CALLABLE	$400,000.00	$417,580.00
				$772,062,549.23
	Registered Inv Co			
315911727	1,756,864.546	FIDELITY INTERNATIONAL INDEX FUND #2363	$70,366,234.09	$83,521,340.52
38141W273	984,229.910	GS FIN SQ GOV #465 (PRINCIPAL)	$984,229.91	$984,229.91
38141W273	257,052.440	GS FIN SQ GOV #465 (PRINCIPAL)	$257,052.44	$257,052.44
38141W273	685,897.550	GS FIN SQ GOV #465 (PRINCIPAL)	$685,897.55	$685,897.55
38141W273	18,308,089.860	GS FIN SQ GOV #465 (PRINCIPAL)	$18,308,089.86	$18,308,089.86
38141W273	2,507,930.560	GS FIN SQ GOV #465 (PRINCIPAL)	$2,507,930.56	$2,507,930.56
38141W273	1,992,417.150	GS FIN SQ GOV #465 (PRINCIPAL)	$1,992,417.15	$1,992,417.15
38141W273	183,503.820	GS FIN SQ GOV #465 (PRINCIPAL)	$183,503.82	$183,503.82
38141W273	483,542.250	GS FIN SQ GOV #465 (PRINCIPAL)	$483,542.25	$483,542.25
38141W273	132,923.560	GS FIN SQ GOV #465 (PRINCIPAL)	$132,923.56	$132,923.56
36249R105	1,140,011.141	GW&K SMID COLLECTIVE INVESTMENT TRUST	$27,859,727.00	$29,822,881.83
41233A902	1,075,373.122	HARDMAN JOHNSTON INTERNATIONAL EQUITY GROUP TRUST	$41,434,896.83	$45,566,216.43
65340G205	0.000	NEXPOINT DIVERSIFIED REAL ESTATE TRUST	$0.00	$0.00
62913A954	3,172,239.566	NHIT: CREDIT ASSET TRUST	$89,869,546.90	$94,786,518.23
66586U569	134,661.923	NORTHERN TRUST COLLECTIVE EXTENDED EQUITY MARKET INDEX FUND	$23,761,018.04	$26,808,495.63
72201P878	7,004,187.292	PIMCO FDS LONG DURATION CORP BD PORTFOLIO #1830	$76,674,544.99	$64,508,564.96
72201P613	9,197.844	PIMCO FDS SHORT TERM FLTG NAV PORT II #1944	$92,116.57	$92,134.80
85744A901	11,002,747.797	STATE STREET US GOVERNMENT BOND INDEX NON-LENDING FUND - CM1E	$286,227,455.10	$300,848,133.01
922042601	1,880,638.580	VANGUARD EMERGING MARKETS STOCK INDEX FUND -IS #239	$49,982,815.10	$52,582,654.70
				$724,072,527.21
	Common Stock			
88579Y101	1,285.000	3M CO COM	$189,314.52	$165,880.65
2824100	4,892.000	ABBOTT LABORATORIES COM	$398,797.39	$553,334.12
00287Y109	5,171.000	ABBVIE INC COM	$475,182.19	$918,886.70
G1151C101	1,795.000	ACCENTURE PLC CLASS A ORDINARY SHARES	$326,542.15	$631,463.05
00724F101	1,367.000	ADOBE INC.	$288,107.19	$607,877.56
007903107	4,962.000	ADVANCED MICRO DEVICES INC COM	$405,456.26	$599,359.98
00130H105	2,384.000	AES CORP COM	$41,460.93	$30,682.08
1055102	1,377.000	AFLAC INC COM	$45,453.51	$142,436.88
00846U101	847.000	AGILENT TECHNOLOGIES INC COM	$110,932.74	$113,785.98
9158106	672.000	AIR PRODS & CHEMS INC COM	$119,186.54	$194,906.88
9066101	1,062.000	AIRBNB INC COM CL A	$123,964.17	$139,557.42
00971T101	439.000	AKAMAI TECHNOLOGIES INC COM	$47,983.45	$41,990.35
12653101	289.000	ALBEMARLE CORP COM	$42,124.18	$24,877.12
15271109	437.000	ALEXANDRIA REAL EST EQUITIES INC COM	$56,491.81	$42,629.35
016255101	263.000	ALIGN TECHNOLOGY INC COM	$46,571.04	$54,838.13
018802108	923.000	ALLIANT ENERGY CORP COM	$32,733.44	$54,586.22
020002101	807.000	ALLSTATE CORP COM	$62,933.41	$155,581.53
02079K305	17,886.000	ALPHABET INC CAP STK CL A	$1,193,424.29	$3,385,819.80
02079K107	14,552.000	ALPHABET INC CAP STK CL C	$922,235.99	$2,771,282.88
02209S103	5,522.000	ALTRIA GROUP INC COM	$247,506.54	$288,745.38
023135106	28,583.000	AMAZON.COM INC COM	$2,132,606.01	$6,270,824.37
G0250X107	3,824.000	AMCOR PLC ORD	$38,229.45	$35,983.84
23608102	565.000	AMEREN CORP COM	$27,675.59	$50,364.10
25537101	1,751.000	AMERICAN ELEC PWR INC COM	$113,077.39	$161,494.73
025816109	1,568.000	AMERICAN EXPRESS CO COM	$225,276.67	$465,366.72
026874784	2,614.000	AMERICAN INTL GROUP INC COM NEW	$144,428.40	$190,299.20
03027X100	1,165.000	AMERICAN TOWER CORPORATION	$178,486.34	$213,672.65
30420103	604.000	AMERICAN WTR WKS CO INC NEW COM	$42,689.46	$75,191.96
03076C106	369.000	AMERIPRISE FINL INC COM	$108,056.37	$196,466.67
031100100	327.000	AMETEK INC NEW COM	$27,212.65	$58,945.02
031162100	1,641.000	AMGEN INC COM	$350,624.89	$427,710.24
32095101	3,763.000	AMPHENOL CORP CL A	$108,465.51	$261,340.35
032654105	1,331.000	ANALOG DEVICES INC COM	$174,055.52	$282,784.26
03662Q105	276.000	ANSYS INC COM	$70,941.63	$93,103.08
G0403H108	637.000	AON PLC SHS CL A	$207,430.98	$228,784.92
03743Q108	1,229.000	APA CORPORATION COM	$42,634.02	$28,377.61
03769M106	1,031.000	APOLLO GLOBAL MGMT INC COM	$176,337.09	$170,279.96
37833100	46,312.000	APPLE INC COM	$3,195,633.33	$11,597,451.04
38222105	2,116.000	APPLIED MATLS INC COM	$169,158.94	$344,125.08
G3265R107	816.000	APTIV PLC COM SHS	$70,242.58	$49,351.68
G0450A105	1,242.000	ARCH CAPITAL GROUP LTD	$48,580.49	$114,698.70
039483102	1,647.000	ARCHER DANIELS MIDLAND CO COM	$83,446.65	$83,206.44
40413205	3,144.000	ARISTA NETWORKS INC COM NEW	$65,466.37	$347,506.32
04621X108	142.000	ASSURANT INC COM	$11,685.40	$30,277.24
00206R102	25,600.000	AT&T INC COM	$661,392.82	$582,912.00
49560105	556.000	ATMOS ENERGY CORP COM	$43,334.21	$77,434.12
05250A905	780.000	AUSTRALIAN DOLLAR	$495.76	$482.80
52769106	657.000	AUTODESK INC COM	$105,901.81	$194,189.49
53015103	1,014.000	AUTOMATIC DATA PROCESSING INC COM	$128,119.45	$296,828.22
53332102	59.000	AUTOZONE INC COM	$113,166.40	$188,918.00
53484101	187.000	AVALONBAY CMNTYS INC COM	$31,146.58	$41,134.39
53611109	221.000	AVERY DENNISON CORP COM	$28,544.29	$41,355.73
05464C101	236.000	AXON ENTERPRISE INC COM	$35,075.20	$140,259.52
05722G100	3,634.000	BAKER HUGHES COMPANY	$139,651.30	$149,066.68
58498106	914.000	BALL CORP COM	$65,133.52	$50,388.82
064058100	2,150.000	BANK NEW YORK MELLON CORP COM	$88,035.28	$165,184.50
060505104	22,851.000	BANK OF AMERICA CORP COM	$440,153.54	$1,004,301.45
71813109	1,833.000	BAXTER INTL INC COM	$107,193.59	$53,450.28
75887109	964.000	BECTON DICKINSON & CO COM	$225,809.80	$218,702.68
84423102	826.000	BERKLEY W R CORP COM	$14,913.68	$48,337.52
84670702	5,437.000	BERKSHIRE HATHAWAY INC DEL CL B NEW	$1,011,289.58	$2,464,483.36
86516101	676.000	BEST BUY INC COM	$37,025.21	$58,000.80
09073M104	417.000	BIO TECHNE CORP COM	$18,101.21	$30,036.51
09062X103	437.000	BIOGEN, INC.	$116,101.78	$66,826.04
09290D101	415.000	BLACKROCK INC COM	$187,656.82	$425,420.65
09260D107	2,199.000	BLACKSTONE INC.	$227,761.64	$379,151.58
97023105	2,370.000	BOEING CO COM	$406,996.97	$419,490.00
09857L108	129.000	BOOKING HLDGS INC COM	$204,544.22	$640,926.18
099724106	491.000	BORGWARNER INC COM	$14,888.08	$15,608.89
101137107	4,558.000	BOSTON SCIENTIFIC CORP COM	$164,362.94	$407,120.56
110122108	7,457.000	BRISTOL MYERS SQUIBB CO COM	$443,207.75	$421,767.92
73875A908	774.020	BRITISH POUND STERLING	$986.76	$969.58
11135F101	14,209.000	BROADCOM INC COM	$683,155.18	$3,294,214.56
11133T103	367.000	BROADRIDGE FINL SOLUTIONS INC COM	$35,303.82	$82,975.03
115236101	847.000	BROWN & BROWN INC COM	$30,132.19	$86,410.94

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
115637209	633.000	BROWN FORMAN CORP CL B	$36,396.71	$24,041.34
12008R107	354.000	BUILDERS FIRSTSOURCE INC COM	$18,250.20	$50,597.22
H11356104	535.000	BUNGE GLOBAL SA COM SHS	$46,269.03	$41,601.60
101121101	578.000	BXP INC	$71,241.46	$42,980.08
12541W209	323.000	C H ROBINSON WORLDWIDE INC COM NEW	$27,157.87	$33,372.36
127387108	1,002.000	CADENCE DESIGN SYS INC COM	$75,618.00	$301,060.92
12769G100	864.000	CAESARS ENTERTAINMENT INC COM	$69,809.03	$28,874.88
133131102	428.000	CAMDEN PPTY TR COM	$35,951.98	$49,665.12
13491A908	0.270	CANADIAN DOLLAR	$0.19	$0.19
14040H105	839.000	CAPITAL ONE FINL CORP COM	$70,681.92	$149,610.48
14149Y108	888.000	CARDINAL HEALTH INC COM	$68,077.41	$105,023.76
143130102	447.000	CARMAX INC COM	$36,808.84	$36,546.72
143658300	3,639.000	CARNIVAL CORP PAIRED CTF	$114,862.55	$90,683.88
14448C104	2,430.000	CARRIER GLOBAL CORPORATION COM	$70,852.55	$165,871.80
816212112	834.000	CARTESIAN THERAPEUTICS INC RT EXP 12/28/2040	$0.00	$0.00
149123101	1,401.000	CATERPILLAR INC COM	$310,132.13	$508,226.76
12503M108	389.000	CBOE GLOBAL MARKETS, INC	$42,339.27	$76,010.60
12504L109	593.000	CBRE GROUP INC CL A	$35,392.85	$77,854.97
12514G108	406.000	CDW CORP COM	$32,924.90	$70,660.24
150870103	369.000	CELANESE CORP COM	$39,732.88	$25,538.49
03073E105	510.000	CENCORA INC COM	$83,778.98	$114,586.80
15135B101	1,941.000	CENTENE CORP DEL COM	$122,328.15	$117,585.78
15189T107	1,747.000	CENTERPOINT ENERGY INC COM	$42,217.07	$55,432.31
125269100	665.000	CF INDS HLDGS INC COM	$47,239.90	$56,737.80
159864107	189.000	CHARLES RIV LABORATORIES INTL INC COM	$39,310.14	$34,889.40
16119P108	276.000	CHARTER COMMUNICATIONS INC NEW CL A	$89,966.13	$94,604.52
166764100	4,750.000	CHEVRON CORP NEW COM	$575,589.56	$687,990.00
169656105	5,050.000	CHIPOTLE MEXICAN GRILL INC CL A	$102,246.09	$304,515.00
H1467J104	1,011.000	CHUBB LTD COM	$125,681.29	$279,339.30
171340102	907.000	CHURCH & DWIGHT INC COM	$83,687.22	$94,971.97
172062101	480.000	CINCINNATI FINL CORP COM	$29,760.96	$68,976.00
172908105	1,086.000	CINTAS CORP COM	$54,270.07	$198,412.20
17275R102	12,077.000	CISCO SYS INC COM	$563,881.62	$714,958.40
172967424	5,205.000	CITIGROUP INC COM NEW	$274,715.18	$366,379.95
174610105	794.000	CITIZENS FINL GROUP INC COM	$24,931.28	$34,745.44
189054109	457.000	CLOROX CO COM	$58,477.90	$74,221.37
12572Q105	815.000	CME GROUP INC COM	$99,515.37	$189,267.45
125896100	847.000	CMS ENERGY CORP COM	$33,776.63	$56,452.55
191216100	11,924.000	COCA COLA CO COM	$612,094.34	$742,388.24
192446102	1,810.000	COGNIZANT TECH SOLUTIONS CRP COM	$118,971.89	$139,189.00
194162103	1,949.000	COLGATE PALMOLIVE CO COM	$145,891.55	$177,183.59
20030N101	13,354.000	COMCAST CORP CL A	$488,500.02	$501,175.62
205887102	1,716.000	CONAGRA BRANDS, INC	$59,589.45	$47,619.00
20825C104	3,949.000	CONOCOPHILLIPS COM	$289,522.69	$391,622.33
209115104	1,113.000	CONSOLIDATED EDISON INC COM	$78,042.56	$99,312.99
21036P108	478.000	CONSTELLATION BRANDS INC CL A	$99,653.66	$105,638.00
21037T109	1,041.000	CONSTELLATION ENERGY CORP COM	$37,308.89	$232,882.11
003CVR016	4,505.000	CONTRA ABIOMED INC	$0.00	$0.00
007CVR012	261.000	CONTRA ADURO BIOTECH I	$0.00	$0.00
169CVR016	403.000	CONTRA CHINOOK THERAPE	$0.00	$0.00
172CVR011	1,010.000	CONTRA CINCOR PHARMA I	$23,772.88	$23,772.88
451CVR021	232.000	CONTRA ICOSAVAX INC	$3,876.67	$3,876.67
481CVR017	1,687.000	CONTRA JOUNCE THERAPEU	$0.00	$0.00
532CNT011	210.000	CONTRA LIGAND PHARMACE	$2,101.37	$2,101.37
532CNT029	210.000	CONTRA LIGAND PHARMACE	$2,092.99	$2,092.99
604CVR027	282.000	CONTRA MIRATI THERAPEU	$0.00	$0.00
750CVR029	123.000	CONTRA RAIN ONCOLOGY I	$0.00	$0.00
808CNT018	2,240.000	CONTRA SCILEX HLDG CO	$23,469.71	$23,469.71
216648501	794.000	COOPER COS INC COM	$51,108.60	$72,992.42
217204106	2,957.000	COPART INC COM	$47,245.35	$169,702.23
219350105	2,460.000	CORNING INC COM	$63,906.00	$116,899.20
219948106	226.000	CORPAY INC COM SHS	$48,842.94	$76,482.92
22052L104	2,374.000	CORTEVA INC COM	$75,888.81	$135,223.04
22160N109	1,344.000	COSTAR GROUP INC COM	$96,516.78	$96,216.96
22160K105	1,353.000	COSTCO WHSL CORP NEW COM	$367,506.75	$1,239,713.31
127097103	2,715.000	COTERRA ENERGY INC	$59,926.05	$69,341.10
22788C105	593.000	CROWDSTRIKE HLDGS INC CL A	$226,121.10	$202,900.88
22822V101	803.000	CROWN CASTLE INC.	$88,165.91	$72,880.28
126408103	6,792.000	CSX CORP COM	$162,332.08	$219,177.84
231021106	461.000	CUMMINS INC COM	$66,581.76	$160,704.60
126650100	4,386.000	CVS HEALTH CORPORATION	$335,283.96	$196,887.54
23331A109	686.000	D R HORTON INC COM	$55,225.62	$95,916.52
235851102	1,842.000	DANAHER CORP COM	$183,513.04	$422,831.10
236272134	316.000	DANIMER SCIENTIFIC INC WT EXP 07/15/2025	$0.00	$11.38
237194105	348.000	DARDEN RESTAURANTS INC COM	$45,696.46	$64,968.12
23918K108	122.000	DAVITA INC	$13,483.04	$18,245.10
15677J108	525.000	DAYFORCE, INC	$43,299.07	$38,136.00
243537107	490.000	DECKERS OUTDOOR CORP	$74,300.75	$99,514.10
244199105	759.000	DEERE & CO COM	$270,214.44	$321,588.30
24703L202	614.000	DELL TECHNOLOGIES INC CL C	$72,148.07	$70,757.36
247361702	2,379.000	DELTA AIR LINES INC DEL COM NEW	$101,942.23	$143,929.50
25179M103	2,368.000	DEVON ENERGY CORP NEW COM	$104,202.81	$77,504.64
252131107	1,419.000	DEXCOM INC COM	$72,040.87	$110,355.63
25278X109	575.000	DIAMONDBACK ENERGY INC COM	$63,476.18	$94,202.25
253868103	1,114.000	DIGITAL RLTY TR INC COM	$123,808.69	$197,545.62
254709108	921.000	DISCOVER FINL SVCS COM	$76,820.35	$159,544.83
934423104	8,096.000	DISCOVERY INC COM SER A	$142,470.98	$85,574.72
254687106	5,473.000	DISNEY WALT CO COM	$620,309.83	$609,418.55
256677105	603.000	DOLLAR GEN CORP NEW COM	$107,800.61	$45,719.46
256746108	530.000	DOLLAR TREE INC COM	$57,344.93	$39,718.20
25746U109	3,054.000	DOMINION ENERGY, INC	$223,306.76	$164,488.44
25754A201	129.000	DOMINOS PIZZA INC COM	$28,298.32	$54,149.04
260003108	340.000	DOVER CORP COM	$25,883.42	$63,784.00
260557103	2,272.000	DOW INC COM	$132,716.05	$91,175.36
233331107	636.000	DTE ENERGY CO COM	$49,165.19	$76,797.00
26441C204	1,821.000	DUKE ENERGY CORP NEW COM	$152,373.52	$196,194.54
26614N102	1,069.000	DUPONT DE NEMOURS INC COM	$91,513.29	$81,511.25
277432100	432.000	EASTMAN CHEM CO COM	$33,746.10	$39,450.24
G29183103	1,216.000	EATON CORP PLC SHS	$100,180.96	$403,553.92
278642103	1,636.000	EBAY INC COM	$74,227.50	$101,350.20
278865100	473.000	ECOLAB INC COM	$93,460.80	$110,833.36
281020107	683.000	EDISON INTL COM	$42,224.08	$54,530.72
28176E108	2,020.000	EDWARDS LIFESCIENCES CORP COM	$80,752.58	$149,540.60
285512109	684.000	ELECTRONIC ARTS INC COM	$87,493.98	$100,069.20
036752103	665.000	ELEVANCE HEALTH INC	$196,717.34	$245,318.50
291011104	1,543.000	EMERSON ELEC CO COM	$113,527.37	$191,223.99
29355A107	500.000	ENPHASE ENERGY INC COM	$41,181.33	$34,340.00
29364G103	1,354.000	ENTERGY CORP NEW COM	$57,618.60	$102,660.28
26875P101	1,814.000	EOG RES INC COM	$184,959.88	$222,360.12
29414B104	168.000	EPAM SYS INC COM	$28,446.60	$39,281.76
26884L109	1,449.000	EQT CORP COM	$50,186.68	$66,813.39
294429105	453.000	EQUIFAX INC COM	$88,201.41	$115,447.05
29444U700	346.000	EQUINIX INC COM PAR	$214,451.30	$326,239.94
29476L107	1,285.000	EQUITY RESIDENTIAL COM	$90,325.15	$92,211.60

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
292ESC035	20.000	ESC EMPIRE RESORTS INC	$0.00	$0.00
292ESC035	50.000	ESC EMPIRE RESORTS INC	$0.00	$0.00
361ESC049	10,900.000	ESC GCI LIBERTY INC SR	$0.00	$0.00
361ESC049	1,595.000	ESC GCI LIBERTY INC SR	$0.00	$0.00
297178105	237.000	ESSEX PPTY TR INC COM	$55,433.48	$67,649.28
G3223R108	160.000	EVEREST GROUP LTD	$36,940.79	$57,993.60
30034W106	581.000	EVERGY INC COM	$25,130.38	$35,760.55
30040W108	1,300.000	EVERSOURCE ENERGY COM	$73,145.57	$74,659.00
30161N101	3,590.000	EXELON CORP COM	$95,782.63	$135,127.60
30212P303	357.000	EXPEDIA INC DEL COM NEW	$51,843.56	$66,519.81
302130109	407.000	EXPEDITORS INTL WASH INC COM	$37,467.13	$45,083.39
30225T102	778.000	EXTRA SPACE STORAGE INC COM	$91,993.38	$116,388.80
30231G102	13,045.000	EXXON MOBIL CORP COM	$1,121,839.45	$1,403,250.65
315616102	217.000	F5 INC	$31,014.89	$54,568.99
303075105	109.000	FACTSET RESH SYS INC COM	$25,653.37	$52,350.52
303250104	92.000	FAIR ISAAC CORPORATION COM	$36,438.46	$183,165.56
311900104	2,090.000	FASTENAL CO COM	$83,344.67	$150,291.90
313745101	294.000	FEDERAL REALTY OP LP SH BEN INT NEW	$35,261.45	$32,913.30
31428X106	696.000	FEDEX CORP COM	$141,462.07	$195,805.68
31620M106	1,996.000	FIDELITY NATL INFORMATION SVCS INC COM	$219,572.17	$161,216.92
316773100	2,430.000	FIFTH THIRD BANCORP COM	$52,556.39	$102,740.40
336433107	394.000	FIRST SOLAR INC COM	$25,870.36	$69,438.56
337932107	1,870.000	FIRSTENERGY CORP COM	$68,127.44	$74,388.60
337738108	1,420.000	FISERV INC COM	$146,822.65	$291,696.40
302491303	500.000	FMC CORP COM NEW	$42,935.99	$24,305.00
345370860	14,364.000	FORD MTR CO DEL COM PAR $0.01	$203,243.95	$142,203.60
34959E109	2,031.000	FORTINET INC COM	$36,200.54	$191,888.88
34959J108	1,112.000	FORTIVE CORP COM	$72,838.77	$83,400.00
35137L105	791.000	FOX CORP CL A COM	$32,249.08	$38,426.78
35137L204	528.000	FOX CORP CL B COM	$21,238.80	$24,150.72
354613101	1,204.000	FRANKLIN RES INC COM	$55,384.82	$24,429.16
35671D857	4,533.000	FREEPORT-MCMORAN INC CL B	$108,886.55	$172,616.64
363576109	760.000	GALLAGHER ARTHUR J & CO COM	$75,685.83	$215,726.00
H2906T109	564.000	GARMIN LTD SHS	$37,767.37	$116,330.64
366651107	258.000	GARTNER INC COM	$40,076.58	$124,993.26
369604301	3,310.000	GE AEROSPACE	$376,616.72	$552,074.90
36266G107	1,346.000	GE HEALTHCARE TECHNOLOGIES INC COMMON STOCK	$162,455.89	$105,230.28
36828A101	839.000	GE VERNOVA INC COM	$99,785.35	$275,972.27
668771108	1,549.000	GEN DIGITAL INC COM	$37,604.73	$42,411.62
368736104	246.000	GENERAC HLDGS INC COM	$31,547.22	$38,142.30
369550108	836.000	GENERAL DYNAMICS CORP COM	$139,085.42	$220,277.64
370334104	1,893.000	GENERAL MILLS INC COM	$95,909.34	$120,716.61
37045V100	3,948.000	GENERAL MTRS CO COM	$140,359.01	$210,309.96
372460105	516.000	GENUINE PARTS CO COM	$51,324.85	$60,248.16
375558103	3,934.000	GILEAD SCIENCES INC COM	$271,007.51	$363,383.58
37940X102	828.000	GLOBAL PMTS INC COM	$133,164.17	$92,785.68
37959E102	343.000	GLOBE LIFE INC COM	$21,096.92	$38,251.36
380237107	78.000	GODADDY INC CL A	$15,440.49	$15,394.86
38141G104	911.000	GOLDMAN SACHS GROUP INC COM	$198,482.20	$521,656.82
384802104	151.000	GRAINGER W W INC COM	$60,036.31	$159,161.55
406216101	3,288.000	HALLIBURTON CO COM	$87,554.23	$89,400.72
416515104	563.000	HARTFORD FINL SVCS GROUP INC COM	$25,034.65	$61,592.20
418056107	522.000	HASBRO INC COM	$37,403.87	$29,185.02
40412C101	542.000	HCA HEALTHCARE, INC.	$109,607.26	$162,681.30
42250P103	1,824.000	HEALTHPEAK PROPERTIES INC	$61,412.17	$36,972.48
426281101	179.000	HENRY JACK & ASSOC INC COM	$28,765.58	$31,378.70
427866108	451.000	HERSHEY CO COM	$60,540.70	$76,376.85
42809H107	453.000	HESS CORP COM	$47,459.72	$60,253.53
42824C109	4,743.000	HEWLETT PACKARD ENTERPRISE CO COM	$52,738.44	$101,263.05
43300A203	479.000	HILTON WORLDWIDE HLDGS INC WHEN ISSUED	$58,446.00	$118,389.64
436440101	687.000	HOLOGIC INC COM	$41,838.54	$49,525.83
437076102	2,853.000	HOME DEPOT INC COM	$775,570.98	$1,109,788.47
438516106	1,672.000	HONEYWELL INTERNATIONAL INC COM	$274,754.11	$377,688.08
440452100	658.000	HORMEL FOODS CORP COM	$23,700.25	$20,641.46
44107P104	2,528.000	HOST HOTELS & RESORTS INC	$52,534.07	$44,290.56
443201108	900.000	HOWMET AEROSPACE INC COM	$27,243.31	$98,433.00
40434L105	3,186.000	HP INC COM	$68,924.41	$103,959.18
443510607	164.000	HUBBELL INC COM	$35,660.41	$68,697.96
444859102	356.000	HUMANA INC COM	$145,168.70	$90,320.76
445658107	218.000	HUNT J B TRANS SVCS INC COM	$35,159.88	$37,203.88
446150104	5,305.000	HUNTINGTON BANCSHARES INC COM	$57,705.96	$86,312.35
446413106	82.000	HUNTINGTON INGALLS INDS INC COM	$15,500.99	$15,495.54
45167R104	279.000	IDEX CORP COM	$46,658.42	$58,391.91
45168D104	306.000	IDEXX LABORATORIES INC COM	$59,359.84	$126,512.64
452308109	545.000	ILLINOIS TOOL WKS INC COM	$103,936.31	$138,190.20
45337C102	431.000	INCYTE CORP COM	$33,951.94	$29,769.17
45687V106	958.000	INGERSOLL RAND INC COM	$34,282.22	$86,660.68
45784P101	199.000	INSULET CORP COM	$24,671.94	$51,952.93
458140100	15,470.000	INTEL CORP COM	$561,963.53	$310,173.50
45866F104	1,923.000	INTERCONTINENTAL EXCHANGE, INC. COM	$163,202.23	$286,546.23
459200101	2,811.000	INTERNATIONAL BUSINESS MACHS CORP COM	$370,312.75	$617,942.13
459506101	754.000	INTERNATIONAL FLAVORS & FRAGRANCES INC COM	$97,410.78	$63,750.70
460146103	1,028.000	INTERNATIONAL PAPER CO COM	$49,702.23	$55,326.96
460690100	1,335.000	INTERPUBLIC GROUP COS INC COM	$32,439.42	$37,406.70
461202103	854.000	INTUIT COM	$212,180.87	$536,739.00
46120E602	1,082.000	INTUITIVE SURGICAL INC COM NEW	$166,981.98	$564,760.72
G491BT108	1,802.000	INVESCO LTD	$56,421.50	$31,498.96
46187W107	1,652.000	INVITATION HOMES INC COM	$44,997.44	$52,814.44
46266C105	672.000	IQVIA HLDGS INC COM	$137,256.79	$132,054.72
46284V101	895.000	IRON MTN INC NEW COM	$36,014.20	$94,073.45
466313103	353.000	JABIL, INC	$23,796.10	$50,796.70
46982L108	350.000	JACOBS SOLUTIONS INC COM	$16,345.89	$46,767.00
478160104	7,607.000	JOHNSON & JOHNSON COM	$938,406.63	$1,100,124.34
G51502105	2,527.000	JOHNSON CTLS INTL PLC SHS	$113,084.27	$199,456.11
46625H100	8,387.000	JPMORGAN CHASE & CO COM	$719,819.34	$2,010,447.77
48203R104	849.000	JUNIPER NETWORKS INC COM	$19,943.16	$31,795.05
487836108	395.000	KELLANOVA COM	$24,031.63	$31,983.15
49177J102	6,269.000	KENVUE INC COM	$144,643.28	$133,843.15
49271V100	3,775.000	KEURIG DR PEPPER INC COM	$118,305.96	$121,253.00
493267108	3,353.000	KEYCORP NEW COM	$44,808.37	$57,470.42
49338L103	643.000	KEYSIGHT TECHNOLOGIES INC COM	$93,647.41	$103,285.09
494368103	1,028.000	KIMBERLY CLARK CORP COM	$136,555.47	$134,709.12
49446R109	2,366.000	KIMCO RLTY CORP COM	$57,343.27	$55,435.38
49456B101	2.000	KINDER MORGAN INC DEL COM	$18.82	$54.80
49456B101	7,052.000	KINDER MORGAN INC DEL COM	$219,117.28	$193,224.80
48251W104	1,628.000	KKR & CO INC CL A	$184,882.20	$240,797.48
482480100	443.000	KLA CORPORATION	$80,666.59	$279,143.16
500754106	2,411.000	KRAFT HEINZ CO COM	$164,665.15	$74,041.81
501044101	2,193.000	KROGER CO COM	$60,830.07	$134,101.95
502431109	598.000	L3HARRIS TECHNOLOGIES INC COM	$81,728.99	$125,747.44
504922105	248.000	LABCORP HOLDINGS INC COM SHS	$31,269.31	$56,871.36
512807306	4,830.000	LAM RESEARCH CORP COM NEW	$140,606.27	$348,870.90
513272104	381.000	LAMB WESTON HLDGS INC COM	$29,391.09	$25,462.23
517834107	1,071.000	LAS VEGAS SANDS CORP COM	$57,276.63	$55,006.56

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
518439104	724.000	LAUDER ESTEE COS INC CL A	$122,344.79	$54,285.52
525327102	304.000	LEIDOS HLDGS INC COM	$18,312.61	$43,794.24
526057104	810.000	LENNAR CORP CL A	$48,417.40	$110,459.70
532457108	2,408.000	LILLY ELI & CO COM	$568,737.51	$1,858,976.00
G54950103	1,300.000	LINDE PLC SHS	$421,298.53	$544,271.00
538034109	458.000	LIVE NATION ENTERTAINMENT, INC	$38,121.25	$59,311.00
501889208	972.000	LKQ CORP COM	$33,192.65	$35,721.00
539830109	663.000	LOCKHEED MARTIN CORP COM	$187,604.20	$322,178.22
540424108	454.000	LOEWS CORP COM	$19,182.63	$38,449.26
548661107	1,814.000	LOWES COS INC COM	$227,817.20	$447,695.20
550021109	375.000	LULULEMON ATHLETICA INC COM	$64,385.42	$143,403.75
N53745100	578.000	LYONDELLBASELL INDUSTRIES N V SHS A	$48,170.09	$42,928.06
55261F104	512.000	M & T BK CORP COM	$65,513.62	$96,261.12
56585A102	768.000	MARATHON PETE CORP COM	$45,300.27	$107,136.00
57060D108	93.000	MARKETAXESS HLDGS INC COM	$18,647.76	$21,021.72
571903202	490.000	MARRIOTT INTERNATIONAL CL A	$76,967.76	$136,680.60
571748102	1,221.000	MARSH & MCLENNAN COS COM	$189,467.86	$259,352.61
573284106	202.000	MARTIN MARIETTA MATERIALS COM	$49,600.35	$104,333.00
574599106	800.000	MASCO CORP COM	$30,819.99	$58,056.00
57636Q104	2,397.000	MASTERCARD INC CL A	$436,144.22	$1,262,188.29
57667L107	600.000	MATCH GROUP INC NEW COM	$48,171.99	$19,626.00
579780206	907.000	MCCORMICK & CO INC COM NON VTG	$67,686.21	$69,149.68
580135101	1,930.000	MCDONALDS CORP COM	$385,940.62	$559,487.70
58155Q103	434.000	MCKESSON CORP COM	$106,073.12	$247,340.94
G5960L103	4,085.000	MEDTRONIC PLC SHS	$327,307.45	$326,309.80
58933Y105	7,791.000	MERCK & CO INC NEW COM	$703,685.06	$775,048.68
30303M102	6,670.000	META PLATFORM, INC.	$1,927,763.41	$3,905,351.70
59156R108	2,094.000	METLIFE INC COM	$102,312.10	$171,456.72
592688105	68.000	METTLER-TOLEDO INTL INC COM	$34,527.63	$83,210.24
552953101	995.000	MGM RESORTS INTERNATIONAL	$22,068.62	$34,476.75
595017104	1,572.000	MICROCHIP TECHNOLOGY INC COM	$90,878.71	$90,154.20
595112103	3,714.000	MICRON TECHNOLOGY INC COM	$165,648.37	$312,570.24
594918104	22,572.000	MICROSOFT CORP COM	$3,144,248.97	$9,514,098.00
59522J103	430.000	MID-AMER APT CMNTYS INC COM	$38,541.99	$66,465.10
60770K107	1,109.000	MODERNA INC COM	$155,359.15	$46,112.22
608190104	211.000	MOHAWK INDS INC COM	$46,652.80	$25,136.43
60855R100	214.000	MOLINA HEALTHCARE INC COM	$54,479.98	$62,284.70
60871R209	642.000	MOLSON COORS BEVERAGE COMPANY	$49,567.31	$36,799.44
609207105	4,058.000	MONDELEZ INTL INC COM	$176,800.91	$242,384.34
609839105	150.000	MONOLITHIC PWR SYS INC COM	$39,575.58	$88,755.00
61174X109	2,376.000	MONSTER BEVERAGE CORP NEW COM	$70,759.62	$124,882.56
615369105	580.000	MOODYS CORP COM	$105,195.63	$274,554.60
617446448	3,745.000	MORGAN STANLEY COM NEW	$156,142.77	$470,821.40
61945C103	1,110.000	MOSAIC CO NEW COM	$46,442.77	$27,283.80
620076307	581.000	MOTOROLA SOLUTIONS INC COM NEW	$158,743.53	$268,555.63
55354G100	292.000	MSCI INC CL A	$99,915.30	$175,202.92
631103108	1,364.000	NASDAQ, INC	$28,576.72	$105,450.84
64110D104	637.000	NETAPP INC COM	$44,128.46	$73,942.96
64110L106	1,310.000	NETFLIX INC COM	$462,965.77	$1,167,629.20
651639106	3,864.000	NEWMONT CORPORATION	$118,845.50	$143,818.08
65249B109	1,325.000	NEWS CORP NEW CL A	$20,258.89	$36,490.50
65249B208	460.000	NEWS CORP NEW CL B	$6,716.23	$13,997.80
65339F101	6,271.000	NEXTERA ENERGY INC COM	$238,026.69	$449,567.99
654106103	3,598.000	NIKE INC CL B	$315,220.34	$272,260.66
65473P105	1,047.000	NISOURCE INC COM	$18,938.25	$38,487.72
655663102	200.000	NORDSON CORP COM	$42,491.75	$41,848.00
655844108	832.000	NORFOLK SOUTHN CORP COM	$96,607.53	$195,270.40
665859104	589.000	NORTHERN TR CORP COM	$47,059.26	$60,372.50
666807102	389.000	NORTHROP GRUMMAN CORP COM	$144,472.62	$182,553.81
G66721104	1,131.000	NORWEGIAN CRUISE LINE HLDGS LT SHS	$35,215.28	$29,100.63
629377508	643.000	NRG ENERGY INC COM NEW	$22,111.45	$58,011.46
670346105	905.000	NUCOR CORP COM	$50,310.93	$105,622.55
67066G104	75,099.000	NVIDIA CORP COM	$1,383,913.92	$10,085,044.71
62944T105	12.000	NVR INC COM	$63,235.07	$98,146.80
N6596X109	709.000	NXP SEMICONDUCTORS N V COM	$182,578.14	$147,365.65
67103H107	203.000	O REILLY AUTOMOTIVE INC NEW COM	$137,167.15	$240,717.40
674599105	2,151.000	OCCIDENTAL PETE CORP COM	$126,812.97	$106,280.91
679580100	589.000	OLD DOMINION FGHT LINES INC COM	$50,836.34	$103,899.60
681919106	262.000	OMNICOM GROUP INC COM	$17,575.33	$22,542.48
682189105	1,406.000	ON SEMICONDUCTOR CORP COM	$87,472.81	$88,648.30
682680103	1,783.000	ONEOK INC NEW COM	$110,003.93	$179,013.20
68389X105	5,346.000	ORACLE CORP COM	$439,036.57	$890,857.44
68902V107	1,540.000	OTIS WORLDWIDE CORP COM	$94,190.93	$142,619.40
693718108	1,926.000	PACCAR INC COM	$83,970.82	$200,342.52
695156109	265.000	PACKAGING CORP OF AMERICA COM	$26,377.03	$59,659.45
69608A108	5,935.000	PALANTIR TECHNOLOGIES INC CL A	$230,001.88	$448,864.05
697435105	1,978.000	PALO ALTO NETWORKS INC COM	$102,895.45	$359,916.88
92556H206	1,934.000	PARAMOUNT GLOBAL	$79,951.97	$20,229.64
701094104	473.000	PARKER HANNIFIN CORP COM	$103,065.07	$300,842.19
704326107	950.000	PAYCHEX INC COM	$67,333.63	$133,209.00
70432V102	129.000	PAYCOM SOFTWARE INC COM	$18,321.14	$26,441.13
70450Y103	3,121.000	PAYPAL HLDGS INC COM	$205,048.51	$266,377.35
G7S00T104	517.000	PENTAIR PLC SHS	$23,417.67	$52,030.88
713448108	3,720.000	PEPSICO INC COM	$481,091.89	$565,663.20
717081103	20,737.000	PFIZER INC COM	$663,684.53	$550,152.61
69331C108	7,131.000	PG&E CORP COM	$146,854.50	$143,903.58
718172109	4,690.000	PHILIP MORRIS INTL INC COM	$425,745.98	$564,441.50
718546104	1,354.000	PHILLIPS 66 COM	$112,475.74	$154,261.22
723484101	454.000	PINNACLE WEST CAP CORP COM	$30,400.94	$38,485.58
693475105	1,280.000	PNC FINL SVCS GROUP INC COM	$125,385.90	$246,848.00
73278L105	143.000	POOL CORPORATION COM	$23,243.87	$48,754.42
693506107	622.000	PPG INDS INC COM	$79,370.54	$74,297.90
69351T106	2,655.000	PPL CORP COM	$81,804.32	$86,181.30
74144T108	695.000	PRICE T ROWE GROUP INC COM	$77,368.43	$78,597.55
74251V102	582.000	PRINCIPAL FINANCIAL GROUP INC COM	$29,812.80	$45,052.62
742718109	7,455.000	PROCTER & GAMBLE CO COM	$943,958.80	$1,249,830.75
743315103	1,965.000	PROGRESSIVE CORP OH COM	$240,294.97	$470,833.65
74340W103	3,105.000	PROLOGIS INC COM	$174,835.73	$328,198.50
744320102	807.000	PRUDENTIAL FINL INC COM	$69,591.77	$95,653.71
69370C100	340.000	PTC INC COM	$38,147.01	$62,515.80
74460D109	517.000	PUBLIC STORAGE COM	$124,530.88	$154,810.48
744573106	1,797.000	PUBLIC SVC ENTERPRISE GROUP INC COM	$77,825.23	$151,828.53
745867101	670.000	PULTE GROUP INC COM	$30,832.02	$72,963.00
747525103	3,401.000	QUALCOMM INC COM	$327,677.33	$522,461.62
74762E102	535.000	QUANTA SVCS INC COM	$61,766.31	$169,086.75
74834L100	314.000	QUEST DIAGNOSTICS INC COM	$23,533.28	$47,370.04
751212101	71.000	RALPH LAUREN CORP CL A	$9,180.29	$16,399.58
754730109	565.000	RAYMOND JAMES FINL INC COM	$28,799.47	$87,761.45
756109104	3,034.000	REALTY INCOME CORP COM	$180,953.33	$162,045.94
758849103	558.000	REGENCY CTRS CORP COM	$35,680.30	$41,252.94
75886F107	368.000	REGENERON PHARMACEUTICALS COM	$223,526.46	$262,137.44
7591EP100	2,763.000	REGIONS FINL CORP NEW COM	$27,879.87	$64,985.76
760759100	581.000	REPUBLIC SVCS INC COM	$30,653.76	$116,885.58
761152107	478.000	RESMED INC COM	$48,716.19	$109,313.82

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
714046109	316.000	REVVITY INC COM	$29,943.16	$35,268.76
773903109	370.000	ROCKWELL AUTOMATION INC COM	$83,241.74	$105,742.30
775711104	720.000	ROLLINS INC COM	$16,433.48	$33,372.00
776696106	340.000	ROPER TECHNOLOGIES, INC.	$110,201.30	$176,749.00
778296103	1,125.000	ROSS STORES INC COM	$107,099.75	$170,178.75
V7780T103	722.000	ROYAL CARIBBEAN CRUISES LTD	$64,017.32	$166,558.18
75513E101	3,829.000	RTX CORPORATION COM	$263,585.31	$443,091.88
78409V104	977.000	S&P GLOBAL INC COM	$327,940.39	$486,575.31
79466L302	2,957.000	SALESFORCE INC	$644,456.52	$988,613.81
78410G104	397.000	SBA COMMUNICATIONS CORP NEW CL A	$108,682.77	$80,908.60
806407102	318.000	SCHEIN HENRY INC COM	$18,806.47	$22,005.60
806857108	5,226.000	SCHLUMBERGER LTD COM	$382,669.89	$200,364.84
808513105	4,413.000	SCHWAB CHARLES CORP NEW COM	$212,402.42	$326,606.13
G7997R103	625.000	SEAGATE TECHNOLOGY HLDNGS PLC ORD SHS	$60,728.13	$53,943.75
816851109	1,970.000	SEMPRA	$113,459.17	$172,808.40
81762P102	672.000	SERVICENOW INC COM	$175,423.45	$712,400.64
824348106	708.000	SHERWIN WILLIAMS CO COM	$109,013.47	$240,670.44
828806109	572.000	SIMON PPTY GROUP INC NEW COM	$70,151.86	$98,504.12
83088M102	315.000	SKYWORKS SOLUTIONS INC COM	$28,830.14	$27,934.20
831865209	282.000	SMITH (A.O.) CORP COM	$14,790.84	$19,235.22
832696405	391.000	SMUCKER J M CO COM NEW	$42,340.98	$43,056.92
833034101	195.000	SNAP ON INC COM	$31,197.12	$66,198.60
83444M101	335.000	SOLVENTUM CORP COM SHS	$36,267.98	$22,130.10
842587107	3,873.000	SOUTHERN CO COM	$196,201.70	$318,825.36
844741108	2,189.000	SOUTHWEST AIRLS CO COM	$86,351.73	$73,594.18
854502101	614.000	STANLEY BLACK & DECKER INC COM	$65,739.02	$49,298.06
855244109	3,798.000	STARBUCKS CORP COM	$341,402.53	$346,567.50
857477103	1,137.000	STATE STR CORP COM	$86,676.07	$111,596.55
858119100	560.000	STEEL DYNAMICS INC COM	$18,611.64	$63,879.20
G8473T100	292.000	STERIS PLC SHS USD	$37,316.32	$60,023.52
863667101	1,036.000	STRYKER CORP COM	$217,443.19	$373,011.80
86800U302	1,680.000	SUPER MICRO COMPUTER INC COM NEW	$179,564.28	$51,206.40
87165B103	1,225.000	SYNCHRONY FINL COM	$38,160.72	$79,625.00
871607107	562.000	SYNOPSYS INC COM	$142,638.45	$272,772.32
871829107	1,609.000	SYSCO CORP COM	$96,954.04	$123,024.14
872590104	1,194.000	T MOBILE US INC COM	$108,002.08	$263,551.62
874054109	402.000	TAKE-TWO INTERACTIVE SOFTWARE COM	$59,292.30	$74,000.16
876030107	818.000	TAPESTRY INC COM	$29,381.37	$53,439.94
87612G101	694.000	TARGA RES CORP COM	$44,605.45	$123,879.00
87612E106	1,552.000	TARGET CORP COM	$280,915.24	$209,799.36
G87052109	412.000	TE CONNECTIVITY PLC ORD SHS	$59,222.94	$58,903.64
879360105	174.000	TELEDYNE TECHNOLOGIES INC COM	$41,649.87	$80,758.62
879369106	108.000	TELEFLEX INC COM	$38,377.16	$19,221.84
880770102	420.000	TERADYNE INC COM	$26,969.94	$52,886.40
88160R101	8,500.000	TESLA, INC	$835,756.92	$3,432,640.00
882508104	2,405.000	TEXAS INSTRUMENTS INC COM	$314,988.76	$450,961.55
88262P102	59.000	TEXAS PACIFIC LAND CORPORATION COM	$95,226.30	$65,251.64
883203101	505.000	TEXTRON INC COM	$24,086.30	$38,627.45
134429109	687.000	THE CAMPBELL`S COMPANY COM	$32,660.59	$28,771.56
125523100	952.000	THE CIGNA GROUP	$199,592.60	$262,885.28
883556102	1,270.000	THERMO FISHER CORP COM	$573,109.58	$660,692.10
872540109	3,416.000	TJX COS INC NEW COM	$165,373.52	$412,686.96
89260847	1.000	TONIX PHARMACEUTICALS HLDG CO COM NEW	$38.09	$0.33
892356106	1,990.000	TRACTOR SUPPLY CO COM	$41,719.90	$105,589.40
G8994E103	792.000	TRANE TECHNOLOGIES PLC SHS	$116,995.16	$292,525.20
893641100	205.000	TRANSDIGM GROUP INC COM	$121,055.06	$259,792.40
89417E109	650.000	TRAVELERS COS INC COM	$73,142.24	$156,578.50
896239100	683.000	TRIMBLE INCORPORATED	$23,723.54	$48,260.78
89832Q109	4,846.000	TRUIST FINL CORP COM	$178,069.39	$210,219.48
902252105	130.000	TYLER TECHNOLOGIES INC COM	$36,418.22	$74,963.20
902494103	1,043.000	TYSON FOODS INC CL A	$57,481.48	$59,909.92
90353T100	6,413.000	UBER TECHNOLOGIES INC COM	$278,434.60	$386,832.16
902653104	1,113.000	UDR INC COM	$39,198.42	$48,315.33
90384S303	139.000	ULTA BEAUTY, INC	$30,147.76	$60,455.27
90478E301	1.000	UNILIFE CORP NEW COM NEW	$31.10	$0.02
907818108	1,597.000	UNION PAC CORP COM	$303,866.80	$364,179.88
910047109	1,053.000	UNITED AIRLINES HOLDINGS, INC.	$43,188.61	$102,246.30
911312106	2,236.000	UNITED PARCEL SVC INC CL B	$364,068.42	$281,959.60
911363109	248.000	UNITED RENTALS INC COM	$65,773.47	$174,701.12
91324P102	2,818.000	UNITEDHEALTH GROUP INC COM	$1,310,263.28	$1,425,513.48
913903100	167.000	UNIVERSAL HEALTH SVCS INC CL B	$20,002.46	$29,963.14
902973304	5,451.000	US BANCORP DEL COM NEW	$233,777.90	$260,721.33
91913Y100	1,097.000	VALERO ENERGY CORP NEW COM	$71,002.18	$134,481.23
92276F100	1,270.000	VENTAS INC COM	$76,575.04	$74,790.30
92338C103	633.000	VERALTO CORP COM SHS	$24,272.10	$64,471.05
92343E102	240.000	VERISIGN INC COM	$51,898.21	$49,670.40
92345Y106	481.000	VERISK ANALYTICS INC COM	$63,721.48	$132,481.83
92343V104	13,765.000	VERIZON COMMUNICATIONS INC COM	$701,147.37	$550,462.35
92532F100	831.000	VERTEX PHARMACEUTICALS INC COM	$211,851.97	$334,643.70
92556V106	4,409.000	VIATRIS INC COM	$112,961.39	$54,892.05
925652109	3,269.000	VICI PPTYS INC COM	$83,772.50	$95,487.49
92826C839	5,038.000	VISA INC COM CL A	$640,179.69	$1,592,209.52
92840M102	1,144.000	VISTRA CORP	$93,527.72	$157,723.28
929160109	371.000	VULCAN MATLS CO COM	$56,775.40	$95,432.33
929740108	560.000	WABTEC CORP COM	$45,132.03	$106,170.40
931427108	2,574.000	WALGREENS BOOTS ALLIANCE INC COM	$199,948.24	$24,015.42
931142103	12,645.000	WALMART INC.	$381,365.98	$1,142,475.75
94106L109	819.000	WASTE MANAGEMENT INC COM	$113,038.32	$165,266.01
941848103	137.000	WATERS CORP COM	$44,438.15	$50,824.26
92939U106	1,164.000	WEC ENERGY GROUP INC COM	$67,603.41	$109,462.56
949746101	9,984.000	WELLS FARGO & CO NEW COM	$515,867.94	$701,276.16
95040Q104	1,364.000	WELLTOWER INC COM	$101,571.86	$171,904.92
955306105	225.000	WEST PHARMACEUTICAL SVCS INC COM	$39,940.62	$73,701.00
958102105	1,007.000	WESTERN DIGITAL CORP COM	$77,507.05	$60,047.41
G8267P108	927.000	WESTROCK CO SHS	$42,873.75	$49,928.22
962166104	2,132.000	WEYERHAEUSER CO COM	$65,765.80	$60,015.80
969457100	4,219.000	WILLIAMS COS INC COM	$111,216.15	$228,332.28
G96629103	311.000	WILLIS TOWERS WATSON PUB LTD CO SHS	$50,834.54	$97,417.64
98138H101	368.000	WORKDAY INC CL A	$100,480.56	$94,955.04
983134107	216.000	WYNN RESORTS LTD COM	$14,853.10	$18,610.56
98389B100	1,130.000	XCEL ENERGY INC COM	$44,834.53	$76,297.60
98419M100	888.000	XYLEM INC COM	$78,701.28	$103,025.76
988498101	809.000	YUM BRANDS INC COM	$101,187.22	$108,535.44
989207105	150.000	ZEBRA TECHNOLOGIES CORP CL A	$40,667.26	$57,933.00
98956P102	770.000	ZIMMER BIOMET HOLDINGS INC	$91,652.93	$81,335.10
98978V103	1,530.000	ZOETIS INC CL A	$117,884.67	$249,282.90
				$152,315,673.82
	Employer Security			
* 412822108	1,273,592.000	HARLEY DAVIDSON INC COM	$10,102,587.91	$38,373,326.96
	Partnerships			
98950A903	1.000	ZIEGLER MEDITECH EQUITY PARTNERS, LP	$3,189,244.33	$334,101.38

HARLEY-DAVIDSON RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2024

EIN: 39-1972791
PLAN NO: 001

[a (b) Identity of issue, borrower, lessor or similar party		(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
15590A903	10.000	CENTURY CAPITAL PARTNERS IV L.P	$4,497.19	$761.00
89192A900	1.000	TOWNSQUARE REAL ESTATE ALPHA FUND I-A, L.P.	$0.00	$316,755.00
22783A948	1,000.000	CROW HOLDINGS REALTY PARTNER VIII-A	$0.00	$193,187.00
44790A901	8,719.190	HUTENSKY CAPITAL REIT I	$261,411.99	$47,047.00
				$891,851.38

* Represents as Parties in Interest

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24
Change in Actuarial Assumptions

Changes in Assumptions and Methods

Assumed plan-related expenses were updated to reflect anticipated 2024 expenses.

Plan Name:	Harley-Davidson Retirement Plan
EIN / PN:	39-1972791/001
Plan Sponsor:	Harley-Davidson Motor Company, Inc.
Valuation Date:	January 1, 2024