

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND
1b	Three-digit plan number (PN) ▶ 074
1c	Effective date of plan 01/01/1954
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF NYS TEAMSTERS CONFERENCE PO BOX 4928 SYRACUSE, NY 13221-4928 151 NORTHERN CONCOURSE SYRACUSE, NY 13221-4928
2b	Employer Identification Number (EIN) 16-6063585
2c	Plan Sponsor's telephone number 315-455-9790
2d	Business code (see instructions) 484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	JOHN A. BULGARO, UNION TRUSTEE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2025	MICHAEL S. SCALZO, EMPLOYER TRUSTEE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 33330
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 9522 6a(2) 9102 6b 12362 6c 7341 6d 28805 6e 3852 6f 32657 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 140

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- ▶ Round off amounts to nearest dollar.
- ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND	B Three-digit plan number (PN) 074
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF TRUSTEES OF NYS TEAMSTERS CONFERENCE	D Employer Identification Number (EIN) 16-6063585

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024	
b Assets	
(1) Current value of assets	1b(1) 1847082174
(2) Actuarial value of assets for funding standard account	1b(2) 1916969372
c (1) Accrued liability for plan using immediate gain methods	1c(1) 3672626534
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 3672626534
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) 5631414073
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) 46932042
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) 340268860
(3) Expected plan disbursements for the plan year	1d(3) 323098194

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary KEVIN M. CULP	Date 23-07423
Type or print name of actuary HORIZON ACTUARIAL SERVICES, LLC	Most recent enrollment number 240-247-4600
Firm name 8601 GEORGIA AVENUE SUITE 700 SILVER SPRING, MD 20910	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	1847082174
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	16086	3841181139
(2) For terminated vested participants	7722	760305628
(3) For active participants:		
(a) Non-vested benefits		172928544
(b) Vested benefits		856998762
(c) Total active	9522	1029927306
(4) Total	33330	5631414073
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	32.80 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
	179495485					
Totals ►			3(b)	179495485	3(c)	
(d) Total withdrawal liability amounts included in line 3(b) total					3(d)	23593800

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	52.2 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	C
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☒ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☒ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	2052

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal	b ☐ Entry age normal	c ☒ Accrued benefit (unit credit)	d ☐ Aggregate
e ☐ Frozen initial liability	f ☐ Individual level premium	g ☐ Individual aggregate	h ☐ Shortfall
i ☐ Other (specify):			

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability			6a	3.29 %
	Pre-retirement		Post-retirement	
b Rates specified in insurance or annuity contracts	☐ Yes ☐ No ☒ N/A		☐ Yes ☐ No ☒ N/A	
c Mortality table code for valuation purposes:				
(1) Males	6c(1)	6P	6P	
(2) Females	6c(2)	6FP	6FP	
d Valuation liability interest rate	6d	7.50 %	7.50 %	
e Salary scale	6e	% ☒ N/A		
f Withdrawal liability interest rate:				
(1) Type of interest rate	6f(1)	☐ Single rate ☒ ERISA 4044 ☐ Other ☐ N/A		
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%		
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	7.9 %		
h Estimated investment return on current value of assets for year ending on the valuation date	6h	8.9 %		
i Expense load included in normal cost reported in line 9b	6i	☐ N/A		
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%		
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	7911000		
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐		

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-653876149	-68907741

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	1398996907
b Employer's normal cost for plan year as of valuation date	9b	23746075

c Amortization charges as of valuation date:

(1) All bases except funding waivers and certain bases for which the amortization period has been extended

(2) Funding waivers

(3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	1970250534	296621844
9c(2)		
9c(3)		

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 128952362**e** Total charges. Add lines 9a through 9d.....**9e** 1848317188**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f** 0**g** Employer contributions. Total from column (b) of line 3.....**9g** 179495485**h** Amortization credits as of valuation date.....**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 25109662**j** Full funding limitation (FFL) and credits:

(1) ERISA FFL (accrued liability FFL).....

(2) "RPA '94" override (90% current liability FFL)

(3) FFL credit

	Outstanding balance	
9h	1613590279	245047746
9j(1)	1987987218	
9j(2)	3258993841	

9j(3) 0**k** (1) Waived funding deficiency**9k(1)** 0

(2) Other credits

9k(2) 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 449652893**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m****n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n** 1398664295**o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

9o(1) 0

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a) 0

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))

9o(2)(b) 0

(3) Total as of valuation date

9o(3) 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10** 1398664295**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND	B Three-digit plan number (PN) ▶	074
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF NYS TEAMSTERS CONFERENCE	D Employer Identification Number (EIN) 16-6063585	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
VITRUVIAN PARTNERS LLP	105 WIGMORE STREET LONDON GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ARA III	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
SILVER LAKE PARTNERS III, CAYMAN AI	2775 SAND HILL ROAD, STE 100 MENLO PARK, CA 94025
98-0591768	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ENERGY CAPITAL PARTNERS GP II	51 JFK PARKWAY SHORT HILLS, NJ 07078
26-4046337	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TENASKA POWER FUND II, L.P. 1044 N. 115TH STREET, SUITE 400
OMAHA, NE 68154-4446

20-8876461

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARA INFRASTRUCTURE FUND

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WHITE DEER ENERGY LP 700 LOUISIANA STREET, SUITE 4770
HOUSTON, TX 77002

30-0568361

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACTIS EMERGING MARKETS 3 2 MORE LONDON RIVERSIDE
LONDON GB

98-0560081

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL INFRASTRUCTURE PARTNERS 12 EAST 49TH STREET
NEW YORK, NY 10017

98-0522311

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FLAGSHIP PIONEERING FUND VIII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE VIII 25 FIRST STREET, SUITE 303
CAMBRIDGE, MA 02141

45-0585125

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLESBANK EQUITY FUND 200 CLARENDON STREET
BOSTON, MA 02116

32-0280123

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CLEARWATER CAPITAL PARTNERS FUNDIII 485 MADISON AVENUE, 18TH FLOOR
NEW YORK, NY 10022

98-0515605

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KPS SPECIAL SITUATIONS FUND VI LP 485 LEXINGTON AVENUE, 31ST FLOOR
NEW YORK, NY 10017

74-3219981

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FOUNDATION CAPITAL XI, LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHSTAR MEZZANINE PARTNERS, V LP 45 SOUTH 7TH STREET, SUITE 2310
MINNEAPOLIS, MN 55402

26-0422865

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKTREE OPPORTUNITIES FUND VIII, LP 333 SOUTH GRAND AVE
LOS ANGELES, CA 90071

27-1110989

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET BANK & TRUST COMPANY 200 NEWPORT AVENUE
QUINCY, MA 02171

04-1867445

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GAUGE CAPITAL PARTNERS IV, LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURES III 3000 SAND HILL ROAD BLDG 3 STE 190
MENLO PARK, CA 94025

26-4049910

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RESOURCE CAPITAL FUND V LP C/O RCF
1400 SIXTEENTH ST, SUITE 200
DENVER, CO 80202

98-0622443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENCAP ENERGY CAPITAL FUNDS LP
1100 LOUISIANA, SUITE 4900
HOUSTON, TX 77002

27-2032518

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HONY CAPITAL FUND V, LP
SUITE 2701-03, ONE EXCHANGE SQUARE
CENTRAL HK

98-1042048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JMI EQUITY FUND XI, LP
2 HAMILL ROAD, SUITE 272
BALTIMORE, MD 21210

27-3000905

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ONCAP III LP
161 BAY STREET, SUITE 48TH FLOOR
TORONTO CA

98-1029506

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ONEX PARTNERS
712 FIFTH AVENUE - 40TH FLOOR
NEW YORK, NY 10019

26-4775080

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAG ASIA I FEEDER FUND LP
PO BOX 472 2ND FLOOR, HARBOUR PLACE
GRAND CAYMAN KY

98-1013797

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PATRIA-BRAZILIAN PRIVATE EQUITY FUN
87 MARY STREET
GEORGE TOWN KY

98-1008647

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SENTINEL CAPITAL PARTNERS VII, LP

330 MADISON AVENUE, 27TH FLOOR
NEW YORK, NY 10017

26-2232278

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MERIT ENERGY PARTNERS

13727 NOEL ROAD, SUITE 500
DALLAS, TX 75240

45-0826721

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VISTA EQUITY PARTNERS FUNDS IV

150 CALIFORNIA STREET, 19TH FLOOR
SAN FRANCISCO, CA 94111

45-2458119

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AUDAX MEZZANINE FUND III, LP

280 PARK AVENUE, 20TH FLOOR
NEW YORK, NY 10017

04-3525044

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PACIFIC ROAD RESOURCES FUND

89 NEXUS WAY
CAMANA BAY KY

98-0700836

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENERGY VENTURES IV LP

THIRD FLOOR, TUDOR HOUSE
LE BORDAGE GG

98-0701954

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INSTITUTIONAL VENTURE PARTNERS

3000 SAND HILL RD BLDG 2 STE 250
MENLO PARK, CA 94025

27-2794206

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL REN POWER INFRA IV LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THIRD ROCK VENTURES II LP
29 NEWBURY STREET
BOSTON, MA 02116

27-2280907

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WAUD CAPITAL PARTNERS
300 N LASALLE STREET, SUITE 4900
CHICAGO, IL 60654

27-2073091

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RESOURCE LAND FUND IV, LLC
619 N. CASCADE AVE. SUITE 200
COLORADO SPRINGS, CO 80903

26-3903798

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACTIS ENERGY 4 LP
2 MORE LONDON RIVERSIDE
LONDON GB

98-0561148

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHEQUERS CAPITAL XVI FCPR
48 BIS AVENUE MONTAIGNE
PARIS FR

98-1011725

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GILDE BUYOUT FUND IV CV
SEEFELDSTRASSE 40, 8008
ZURICH CH

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EIF MANAGEMENT LLC
THREE CHARLES RIVER PLACE 63 KENDRI
NEEDHAM, MA 02494

04-3442917

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

YUCAIPA CORPORATE INITIATIVES FUND
9130 WEST SUNSET BLVD
LOS ANGELES, CA 90069

20-5716103

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LS POWER EQUIT PARTNERS V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HITECH VISION VI LP

DRONNING MAUDS GATE 11
OSLO NO

98-1033559

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INFRACAPITAL PARTNERS

LAURENCE POUNTNEY HILL
LONDON GB

86-9116889

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIVER VI LTD PARTNERSHIP

SUITE 1640, 633 CHESTNUT ST
CHATTANOOGA, TN 37450

45-3030891

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIVERSIDE EUROPE FUNDS

630 FIFTH AVENUE
NEW YORK, NY 10111

20-3803061

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ORION MINE IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TOWERBROOK INVESTORS

65 EAST 55TH STREET, 27TH FLOOR
NEW YORK, NY 10022

98-0577127

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIVERSIDE FUND V

ONE EXETER PLAZA 699 BOYLSTON ST
BOSTON, MA 02116

80-0789148

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PEPPERTREE CAPITAL X

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIDGEWOOD ENERGY STING RAY

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SOUTHERN CROSS LATIN AMER EQUITY IV
199 BAY STREET
TORONTO CA

98-1081856

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

US FARMING REALTY TRUST II, LP
1291 US HIGHWAY 258 N.
KINSTON, NC 28504

32-0360438

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AUDAX PRIVATE EQUITY FUND IV, LP
101 HUNTINGTON AVENUE, 24TH FLOOR
BOSTON, MA 02199

80-0739593

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SCALE VENTURE PARTNERS VIII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DBAG FUND VI
1ST FLOOR LAPLAIDERIE CHAMBERS
ST PETER PORT GG

98-1062618

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MBK PARTNERS III
8 FINANCE ST
CENTRAL HK

98-1161360

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIDGEMONT EQUITY PARTNERS

150 NORTH COLLEGE STREET, SUITE 250
CHARLOTTE, NC 28202

45-3357321

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRILANTIC CAPITAL PARTNERS

375 PARK AVENUE, 30TH FLOOR
NEW YORK, NY 10152

45-3645729

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACCOMPLICE FUND 1, LP

25 FIRST STREET, SUITE 303
CAMBRIDGE, MA 02141

47-3277500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKSTONE PROPERTY PARTNERS

345 PARK AVE
NEW YORK, NY 10154

47-1940924

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SK CAPITAL PARTNERS VI LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HOMESTEAD CAPITAL USA FARMLAND FUND

315 MONTGOMERY ST
SAN FRANCISCO, CA 94104**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INSIGHT VENTURE PARTNERS IX

1114 AVENUE OF AMERICAS, 36TH FLOOR
NEW YORK, NY 10036

98-1198338

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISQ GLOBAL INFRASTRUCTURE

410 OARK AVENUE , SUITE 830
NEW YORK, NY 10022

46-3378207

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURE SEED C 2128 SAND HILL RD
MENLO PARK, CA 94025

47-2585543

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MSOUTH EQUITY PARTNERS III TWO BUCKHEAD PLAZA 3050 PEACHTREE R
ATLANTA, GA 30305

47-4679571

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PATRIA-BRAZILIAN EQUITY FUND V 190 ELGIN AVE
GEORGE TOWN KY

98-1178954

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIDGEMONT EQUITY PARTNERS II 150 NORTH COLLEGE STREET, SUITE 250
CHARLOTTE, NC 28202

81-0893547

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIDGEWOOD ENERGY OIL III 145 WORTH AVENUE
PALM BEACH, FL 33480

47-2652072

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SENTIENT GLOBAL RESOURCES LAND MARK SQ 1ST FLOOR
WEST BAY BEACH SOUTH KY

98-1011050

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STAR AMERICA INFRASTRUCTURE FUND 165 ROSLYN RD
ROSLYN HEIGHTS, NY 11577

45-1541916

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STERLING UNITED PROPERTIES I 340 ROYAL POINCIANA
PALM BEACH, FL 33480

47-3143852

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VERITAS CAPITAL FUND V

9 WEST 57TH STREET, 29TH FLOOR
NEW YORK, NY 10019

36-4790243

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STG VII LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ALINDA INFRASTRUCTURE FUND II

100 WEST PUTNAM AVENUE, 3RD FLOOR
GREENWICH, CT 06830

26-2932089

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENCAP ENERGY CAPITAL FUND IX

1100 LOUISIANA, SUITE 4900
HOUSTON, TX 77002

80-0860738

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENERGY CAPITAL PARTNERS III

51 JFK PARKWAY
SHORT HILLS, NJ 07078

90-1007877

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL INFRASTRUCTURE PARTNERS

12 EAST 49TH STREET
NEW YORK, NY 10017

45-1475809

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HIG MIDDLE MARKET

1450 BRICKELL AVE, 31ST FLOOR
MIAMI, FL 33131

46-4144600

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

IFM INVESTOR, LLC

114 WEST 47TH STREET, 26TH FLOOR
NEW YORK, NY 10036

98-0569684

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURE IV 2128 SAND HILL RD
MENLO PARK, CA 94025

90-0720388

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURES SEED 2128 SAND HILL RD
MENLO PARK, CA 94025

26-4754028

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURES SEED B 2128 SAND HILL RD
MENLO PARK, CA 94025

45-5043024

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURES V 2128 SAND HILL RD
MENLO PARK, CA 94025

37-1760643

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STONEPEAK INFRASTRUCTURE IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KPS SPECIAL SITUATIONS FUND IV 485 LEXINGTON AVENUE, 31ST FLOOR
NEW YORK, NY 10017

98-1087395

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKTREE OPPORTUNITIES FUND VIIIB 333 S GRAND AVE
LOS ANGELES, CA 90071

98-0649534

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RESOURCE CAPITAL FUND VI LP 1400 SIXTEENTH ST, SUITE 200
DENVER, CO 80202

98-1091392

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TIVERTON AGRIFINANCE III

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SENTINEL CAPITAL PARTNERS V

330 MADISON AVENUE, 27TH FLOOR
NEW YORK, NY 10017

46-2774020

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THIRD ROCK VENTURES III LP

29 NEWBURY STREET
BOSTON, MA 02116

38-3898567

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TOWERBROOK INVESTORS IV

65 EAST 55TH STREET, 27TH FLOOR
NEW YORK, NY 10022

98-1075105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TURNBRIDGE CAPITAL PARTNERS

100 CRESCENT COURT, SUITE 800
DALLAS, TX 75201

61-1737694

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VIP III LP

105 WIGMORE STREET
LONDON GB

98-1141582

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TA XIII

200 CLARENDON STREET
BOSTON, MA 02116

30-0864929

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BCP ENERGY INVESTORS FUND

400 CONVENTION STREET, SUITE 1010
BATON ROUGE, LA 70802

47-1961471

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CARLYLE REALTY PARTNERS 1001 PENNSYLVANIA AVE NW STE 220
WASHINGTON, DC 20004

36-4781632

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARES US REAL ESTATE FUND VIII 2000 AVENUE OF STARS, 12TH FLOOR
LOS ANGELES, CA 90067

46-3583269

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LINDEN CAPITAL PARTNERS III 150 N. RIVERSIDE PLAZA, SUITE 5100
CHICAGO, IL 60606

47-2520092

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RCF ANNEX FUND 1400 SIXTEENTH ST, SUITE 200
DENVER, CO 80202

98-1299497

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARES ENERGY INVESTORS FUND 2000 AVENUE OF STARS, 12TH FLOOR
LOS ANGELES, CA 90067

35-2527651

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KEROGEN ENERGY FUND 6TH FLOOR, 50 PALL MALL
LONDON, UNITED KINGDOM GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACTIS ENERGY 3 LP 2 MORE LONDON RIVERSIDE
LONDON GB

98-1084587

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACTIS ENERGY 5 LP 2 MORE LONDON RIVERSIDE
LONDON GB

98-1305189

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VITRUVIAN INVESTMENT PARTNERSHIP I

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DBAG FUND VII

FIRST FLOOR, LA PLAIDERIE CHAMBERS
ST PETER PORT GG

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DBAG FUND VII B

FIRST FLOOR, LA PLAIDERIE CHAMBERS
ST PETER PORT GG

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VITRUVIAN INVESTMENT PARTNERSHIP I

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KHOSLA VENTURES VI, L.P.

2128 SAND HILL ROAD
MENLO PARK, CA 94025

82-4825598

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LONE STAR FUND VI (U.S.), L.P.

2711 NORTH HASKELL AVENUE
DALLAS, TX 75204

74-3242428

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WAUD QP V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WYNNCHURCH CAPITAL PARTNERS

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MERIT ENERGY PARTNERS H, LP

13727 NOEL ROAD, SUITE 500
DALLAS, TX 75240

45-0826721

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAG ASIA FEEDER FUND II LP

103 SOUTH CHURCH STREET
GRAND CAYMAN KY

98-1268803

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAG ASIA III LP

103 SOUTH CHURCH STREET
GEORGE TOWN KY

98-1446207

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIDGEWOOD ENERGY OIL & GAS FUND IV

125 WORTH AVENUE
PALM BEACH, FL 33480

90-0942864

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SCALE VENTURE PARTNERS VI, LP

950 TOWER LANE, SUITE 1150
FOSTER CITY, CA 94404

83-0880280

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THIRD ROCK VENTURES IV, L.P.

29 NEWBURY STREET, 3RD FLOOR
BOSTON, MA 02116

81-4370882

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VERITAS CAPITAL FUND IV LP

9 WEST 57TH STREET, 29TH FLOOR
NEW YORK, NY 10019

27-2561499

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VERITAS CAPITAL FUND VI, L.P.

9 WEST 57TH STREET, 29TH FLOOR
NEW YORK, NY 10019

38-4015958

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BASALT INFRASTRUCTURE PARTNERS II A

TRAFALGAR COURT, LES BANQUES
ST PETER PORT GY

98-1338721

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BCP FUND II, LP

400 CONVENTION ST, SUITE 1010
BATON ROUGE, LA 70802

82-2166255

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPITAL INTERNATIONAL PE V, LP

6455 IRVINE CENTER DRIVE M-1A
IRVINE, CA 92618

51-0631126

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENCAP ENERGY CAPITAL FUND XI

1100 LOUISIANA, SUITE 4900
HOUSTON, TX 77002

81-4648210

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENERGY & MINERALS GROUP FUND III

2000 MCKINNEY AVENUE, SUITE 1250
DALLAS, TX 75201

46-3816664

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL INFRASTRUCTURE PARTNERS III-

1345 AVENUE OF THE AMERICAS
NEW YORK, NY 10105

47-5349459

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HOMESTEAD CAPITAL USA FARMLAND II

101 MISSION STREET, SUITE 505
SAN FRANCISCO, CA 94105

81-3071474

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISQ

410 PARK AVENUE, SUITE 830
NEW YORK, NY 10022

82-1458116

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JLL PARTNERS FUND VI, L.P. 245 PARK AVE SUITE 1601
NEW YORK, NY 10167

26-2150194

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MBK PARTNERS FUND IV L.P. 8 FINANCE ST
CENTRAL HK HK

98-1413338

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ONCAP IV LP 161 BAY ST. STE 4900
TORONTO CA

98-1333732

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PATRIA-BRAZILIAN EQUITY FUND IV PO BOX 309 UNGLAND HOUSE
GRAND CAYMAN KY

98-1008647

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RIVERSIDE MICRO-CAP FUND III 630 FIFTH AVENUE
NEW YORK, NY 10111

46-3745388

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SOUTHERN CROSS LATIN AMER EQUITY V 199 BAY STREET, SUITE 4000
TORONTO CA

98-1406479

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STERLING UNITED PROPERTIES IV 9 GREENWAY PLAZA
HOUSTON, TX 77046

47-4187308

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TILLRIDGE 5221 N. OCONNOR BLVD., SUITE 1100
IRVINE, TX 75039

81-4187520

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TOWERBROOK INVESTORS III (PARALLEL) 65 EAST 55TH STREET, 19TH FLOOR
NEW YORK, NY 10022

98-0577133

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VECTOR CAPITAL V 190 ELGIN AVE
GEORGE TOWN KY

98-1254597

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VISTA EQUITY PARTNERS FUND V 1111 BROADWAY, SUITE 1980
OAKLAND, CA 94607

46-4852352

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ALTARIS HEALTH PARTNERS IV 10 EAST 53RD STREET, 31ST FLOOR
NEW YORK, NY 10022

82-1975277

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACCOMPLICE FUND II, LP 46 WAREHAM ST, 3RD FLOOR
BOSTON, MA 02118

82-3698118

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENERGY TRUST PARTNERS V, LP 5926 SHERRY LANE, SUITE 900
DALLAS, TX 75225

81-2984721

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LINDEN CAPITAL PARTNERS IV, LP 150 N. RIVERSIDE PLAZA, SUITE 5100
CHICAGO, IL 60606

82-3333009

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STONEPEAK INFRASTRUCTURE FUND III, 550 WEST 34TH STREET, 48TH FLOOR
NEW YORK, NY 10001

82-2982160

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TAILWATER ENERGY FUND III

2021 MCKINNEY AVE, SUITE 1250
DALLAS, TX 75201

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRILANTIC CAPITAL PARTNERS VI

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WAUD CAPITAL PARTNERS QP IV

300 N LASALLE STREET, SUITE 4900
CHICAGO, IL 60606

47-5148970

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACCOMPLICE FORTUITY POOL

25 FIRST STREET, SUITE 303
CAMBRIDGE, MA 02141

47-3277500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACCOMPLICE FUND III, LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE FUND XI

400 TECHNOLOGY SQ 10TH FLOOR
CAMBRIDGE, MA 02139

47-2435989

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE FUND XII

400 TECHNOLOGY SQ 10TH FLOOR
CAMBRIDGE, MA 02139

47-2435989

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE FUND IX

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE OPPORTUNITY FUNDS

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE FUND X

400 TECHNOLOGY SQ 10TH FLOOR
CAMBRIDGE, MA 02139

47-2435989

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKSTONE GL REN POWER INFRA III

345 PARK AVE
NEW YORK, NY 10154

47-1940924

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KEROGEN PAND

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SCALE VENTURE PARTNERS VII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SENTINEL CAPITAL PARTNERS VI

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STONEPEAK INFRASTRUCTURE IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TA II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TAILWATER ENERGY FUND IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THIRD ROCK VENTURES V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARA

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARA II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AUGUST EQUITY PARTNERS V A L.P.

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BP NATURAL GAS OPPO PTNRS II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FS EQUITY FUND VIII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GRAIN COMMUNICATIONS OPP II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GRAIN COMMUNICATIONS OPP III

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INTERCONTINENTAL US REIF

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JLC INFRASTRUCTURE FUND I

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

K4 PRIVATE INVESTORS

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KIMMERIDGE ENERGY FUND V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ORION MINE II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ORION MINE III

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAINE SCHWARTZ FOOD CHAIN V L.P

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

POINT 406 VENTURES IV LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SK CAPITAL PARTNERS V LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SLP SVP-2

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STELLEX CAPITAL

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TIGER INFRASTRUCTURE

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TIVERTON AGRIFINANCE II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ACCOMPLICE FUND IV, LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE FUND XII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLAS VENTURE OPPORTUNITY FUND II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AUDAX PEQ IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKSTONE GLOBAL INFRA IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CLIMATE ADAPTIVE

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CUSTOM CO INV FUND

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENERGY CAPITAL PARTNERS IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL INFRASTRUCTURE PART IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HIDDEN HARBOR CAP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HOMESTEAD CAP USA FARMLAND III

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KIMMERIDGE ENERGY FUND VI

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KPS SPECIAL SITUATIONS FUND V, L.P.

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LIGHTSPEED XIV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LIGHTSPEED V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LINDEN CAPITAL PARTNERS V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKLEY CAPITAL V

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKTREE OPPORTUNITIES FD X

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAINE SCHWARTZ FOOD CHAIN VI L.P.

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PEPPERTREE CAPITAL IX

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PGIM AGRICULTURE FUND

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THIRD ROCK VENTURES VI

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WAUD IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GQG PARTNERS LLC

450 EAST LAS OLAS BLVD, SUITE 750
FORT LAUDERDALE, FL 33301

81-2109181

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BASALT INFRASTRUCTURE PARTNERS IV A

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BCP FUND III LTD PARTNERSHIP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FELICAS VENTURES IX, LP

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GRAIN COMMUNICATIONS OPP IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GREENBRIAR EQUITY FUND IV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JLC INFRASTRUCTURE FUND II

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KINTERRA MINING

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

QUANTUM ENERGY PARTNERS VIII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

QUANTUM ENERGY PARTNERS VIII COINV

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEIDLER EQUITY PARTNER VIII

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN PARTNERS, LP

SUITE 800, 875 WISCONSIN AVE
MILWAUKEE, WI 53202

39-1807188

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BRIGADE CAPITAL MANAGEMENT

399 PARK AVENUE, 16TH FLOOR
NEW YORK, NY 10022

26-0240191

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIMENSIONAL FUND ADVISORS

6300 BEE CAVE ROAD
AUSTIN, TX 78746

30-0447847

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WELLINGTON TRUST COMPANY

280 CONGRESS STREET
BOSTON, MA 02210

04-2755549

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BENCHMARK PLUS MANAGEMENT, LLC

820 A STREET, SUITE 700
TACOMA, WA 98402

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARAVATI, KARL, GREEN & DEBELLA, AT

12 STEUBEN PARK
UTICA, NY 13501

16-1284656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	1540165	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HORIZON ACTUARIAL

8601 GEORGIA AVENUE
SILVER SPRING, MD 20910

26-1370698

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	606099	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ONEGROUP, INC.

5232 WITZ DRIVE
NORTH SYRACUSE, NY 13212

16-1593071

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 49	NONE	422443	Yes ☐ No ☐	Yes ☐ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES & COMPANY

ONE FINANCIAL CENTER
BOSTON, MA 02111

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 50	NONE	325082	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

200 NEWPORT AVENUE
QUINCY, MA 02171

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 18 19	NONE	296411	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

JEFFREY HELLER

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	280431	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN, LEWIS & BOCKIUS

PO BOX 8500 S-6050
PHILADELPHIA, PA 19178

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	273143	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY COUNSELORS, INC

700 12TH STREET NW
WASHINGTON, DC 20005

22-3709903

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	246061	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MEKETA INVESTMENT GROUP

100 LOWDER BROOK DRIVE
WESTWOOD, MA 02090

04-2659023

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 52	NONE	234892	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP

1701 PENNSYLVANIA AVE NW
WASHINGTON, DC 20006

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	192569	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KENNETH STILWELL

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	184094	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHEN, WEISS AND SIMON LLP

909 THIRD AVENUE, 12TH FLOOR
NEW YORK, NY 10022-4731

13-1592323

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	170750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DAWN MAY

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	121665	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JENNIFER PARAVATI

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	115805	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOSEPH SALERNO

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	109980	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

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(a) Enter name and EIN or address (see instructions)

MARISSA SALERNO

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

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30 50	NONE	89777	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TIMOTHY RICH

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

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30 50	NONE	87285	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

D'ARCANGELO & CO., LLP

120 LOMOND COURT
UTICA, NY 13502

13-2550103

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	86030	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

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(a) Enter name and EIN or address (see instructions)

JENNIFER RUBADO

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	83288	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THOMAS NANNA

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

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30 50	NONE	82514	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SAGE DUNN

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	81689	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MARK CHILDS

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

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30 50	NONE	80355	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALEXANDER CONNOLLY

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

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30 50	NONE	80316	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RUSSELL MORREALE

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	76152	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN TIERNEY

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	75475	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MA POLCE CONSULTING, INC.

401 PHOENIX DRIVE
ROME, NY 13441

16-1597994

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	74694	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KRISTIN ALLEN

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	71653	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PAULA CURRO

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	67964	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BARBARA ACEY

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	65460	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MICHELLE DEEMER

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	64143	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DENISE GOMEZ

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	63995	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KIM CUNNINGHAM

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	60145	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ROSEMARY INSALACO

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	59968	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BRYNN DAVIS

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	52072	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AMY LEVEA

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	47489	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SIRIUS COMPUTER SOLUTIONS

P.O. BOX 2893
SYRACUSE, NY 13220

74-2836721

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	46510	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHARLES MARTIN

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	46266	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PENSION BENEFIT INFORMATION, LLC

333 SOUTH SEVENTH STREET SUITE 2400
MINNEAPOLIS, MN 55402

82-4722389

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99 50	NONE	39692	Yes ☐ No ☐	Yes ☐ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

IMMEDIATE MAILING SERVICE

245 COMMERCE BLVD
LIVERPOOL, NY 13088

16-1313143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	34090	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SANDRA CARTER

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	30816	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HONEYWELL

4705 CROSSROADS PARK DRIVE
LIVERPOOL, NY 13088

22-2640650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99 50	NONE	30702	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CORPORATE MAINTENANCE SYSTEMS

7658 WINDSOR DR
N SYRACUSE, NY 13212

16-1498422

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	30605	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIAM ARNAULT

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50	NONE	30365	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

IRON MOUNTAIN

220 WAVEL ST
SYRACUSE, NY 13206

04-3038590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	19284	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHLAND COMMUNICATIONS

9560 MAIN STREET
HOLLAND PATENT, NY 13354

16-1188181

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	19206	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

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(a) Enter name and EIN or address (see instructions)

SULLIVAN, HAZELTINE, ALLINSON

919 NORTH MARKET STREET, SUITE 420
WILMINGTON, DE 19801

20-5238500

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	19098	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EVANGUARD SOLUTIONS, INC

4016 YORKE MEADOW CT
WILMINGTON, NC 28412

20-1393160

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	15000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALIX PARTNERS LLP

P.O. BOX 5838
CAROL STREAM, IL 60197

38-3637158

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	14212	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WB MASON COMPANY

PO BOX 98101
BOSTON, MA 02298

04-2455641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	12915	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LIFE STATUS 360, LLC

200 SOUTH VIRGINIA STREET
RENO, NV 89501

94-3389460

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	12539	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOSHIBA FINANCIAL SERVICES

PO BOX 790448
SAINT LOUIS, MO 63179

33-0865305

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	11783	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

C.R. FLETCHER TEMPS

126 N. SALINA STREET, SUITE 107
SYRACUSE, NY 13202

16-1361722

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	11236	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INSIGHT DIRECT USA, INC.

P.O. BOX 731069
DALLAS, TX 75373-1069

36-3948996

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	10175	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LANPHEAR LANDSCAPES, INC

2018 NEW BOSTON ST
CHITTENANGO, NY 13037

16-1390463

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	9558	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMTRUST NORTH AMERICA

800 SUPERIOR AVE E
CLEVELAND, OH 44114

04-3106389

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	8628	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SHRED-IT USA LLC

4769 ROUTE 233
WESTMORELAND, NY 13490

46-5506074

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	6869	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GEORGE HARRIGAN

151 NORTHERN CONCOURSE
SYRACUSE, NY 13221

16-6063585

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
20 50	NONE	5874	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FRESCHÉ SOLUTIONS USA CORP

20 FALLS PIPPIN LANE, SUITE 202
ASHEVILLE, NC 28803

42-1770943

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	5840	Yes ☐ No ☐	Yes ☐ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

QUADIENT LEASING USA, INC

478 WHEELERS FARMS ROAD
MILFORD, CT 06461

94-2984524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	5767	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND		B Three-digit plan number (PN) ▶ 074
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF NYS TEAMSTERS CONFERENCE		D Employer Identification Number (EIN) 16-6063585
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: DAILY MSCI EMG MKTS INDX NL FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 04-0025081-192	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32486197
a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI EAFE INDX NL FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 04-0025081-241	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 111610671
a Name of MTIA, CCT, PSA, or 103-12 IE: PASSIVE EMERGING MARKETS LOCAL CURR		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 27-6784056-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34664501
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000(R) INDX NL FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 90-0337897-160	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 254761779
a Name of MTIA, CCT, PSA, or 103-12 IE: S&P GLOBAL LARGEMIDCAP NATURAL RESO		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 90-0337987-287	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6917844
a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. AGGREGATE BOND INDX NL FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 04-0025081-070	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 246802961
a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. HIGH YIELD BOND INDEX NL QIB C		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS		
c EIN-PN 81-7064772-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66735372
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2024 v. 240311		

a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. SHORT TERM GOVERNMENT/CREDIT B

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 27-6934633-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 411313857
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a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. TIPS INDX NL FUND

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 04-0025081-152	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 183688631
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a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. TREASURY INFLATION PROTECTED S

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS

c EIN-PN 88-2478228-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 112237180
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a Name of MTIA, CCT, PSA, or 103-12 IE: CTF EMERGING DEBT

b Name of sponsor of entity listed in (a): WELLINGTON TRUST

c EIN-PN 27-2594633-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32260768
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a Name of MTIA, CCT, PSA, or 103-12 IE: AEW GLOBAL PROPERTY SEC FUND

b Name of sponsor of entity listed in (a): AEW PROPERTIES

c EIN-PN 20-3166994-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53176574
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a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES SENIOR FLOATING RATE

b Name of sponsor of entity listed in (a): LOOMIS SAYLES & COMPANY, L.P.

c EIN-PN 82-0542784-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 73471378
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND	B Three-digit plan number (PN) ▶ 074
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF NYS TEAMSTERS CONFERENCE	D Employer Identification Number (EIN) 16-6063585

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	177239917	149809267
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	50723926	38941771
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	43037145	45253860
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	73439293	93554192
(5) Partnership/joint venture interests	1c(5)	751863555	710553401
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1576728780	1620127713
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	174734492	168750689
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	115280	465453

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	903267	860265
f Total assets (add all amounts in lines 1a through 1e)	1f	2848785655	2828316611
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	1084354	3702098
i Acquisition indebtedness	1i		
j Other liabilities	1j	764681	4275154
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1849035	7977252
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	2846936620	2820339359

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	155333213	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		155333213
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	400368	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		400368
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	4220410	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	820183	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5040593
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	35555674	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	33940361	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		1615313
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)	-7251	
(B) Other	2b(5)(B)	-1490605	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1497856

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		91710106
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		50273095
d Total income. Add all income amounts in column (b) and enter total	2d		302874832

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	314683368	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	86030	
(5) Investment advisory and investment management fees	2i(5)	6623025	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	606098	
(8) Legal fees	2i(8)	2200242	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	5273330	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		
j Total expenses. Add all expense amounts in column (b) and enter total	2j		14788725
			329472093

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-26597261
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **D'ARCANGELO & CO., LLP**

(2) EIN: **15-0220103**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556691.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND				B Three-digit plan number (PN) ▶	074
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF NYS TEAMSTERS CONFERENCE				D Employer Identification Number (EIN) 16-6063585	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	17
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **UNITED PARCEL SERVICE**

b EIN **36-2407381**

c Dollar amount contributed by employer **132983125**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **07** Day **31** Year **2028**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **ABF FREIGHT SYSTEM INC**

b EIN **71-0249444**

c Dollar amount contributed by employer **2289715**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **07** Day **31** Year **2028**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **UPSTATE NIAGARA COOPERATIVE**

b EIN **16-0845625**

c Dollar amount contributed by employer **1967308**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **HIGH FALLS BREWING COMPANY LLC**

b EIN **80-0301564**

c Dollar amount contributed by employer **1781724**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **12** Day **31** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **EMPIRE MERCHANTS NORTH LLC**

b EIN **20-8448427**

c Dollar amount contributed by employer **1389489**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **03** Day **31** Year **2027**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **NY STATE TEAMSTERS COUNCIL**

b EIN **15-0564405**

c Dollar amount contributed by employer **1033655**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **12** Day **31** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer **H P HOOD LLC**

b EIN **04-1450950**

c Dollar amount contributed by employer **836834**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **03** Day **14** Year **2025**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **PALLETTE STONE CORP**

b EIN **14-0951322**

c Dollar amount contributed by employer **830927**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **12** Day **31** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **HANSON AGGREGATES NY INC**

b EIN **16-0928494**

c Dollar amount contributed by employer **726530**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **TEAMSTERS LOCAL UNION NO 294**

b EIN **14-0771983**

c Dollar amount contributed by employer **565988**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **07** Day **31** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **19.24**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	11106
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	11581
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	11791
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year.....	15a	95.89
b The corresponding number for the second preceding plan year.....	15b	98.22
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year.....	16a	2
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	833151388
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 3.3 % Private Equity: 25.2 % Investment-Grade Debt and Interest Rate Hedging Assets: 0.0 %

High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 1.4 % Other: 70.1 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

D'Arcangelo & Co., LLP
Certified Public Accountants & Consultants

120 Lomond Court, Utica, N.Y. 13502-5950
315-735-5216 Fax: 315-735-5210

Independent Auditor's Report

Trustees

New York State Teamsters Conference
Pension and Retirement Fund

Opinion

We have audited the accompanying financial statements of New York State Teamsters Conference Pension and Retirement Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of New York State Teamsters Conference Pension and Retirement Fund as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of New York State Teamsters Conference Pension and Retirement Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about New York State Teamsters Conference Pension and Retirement Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of New York State Teamsters Conference Pension and Retirement Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about New York State Teamsters Conference Pension and Retirement Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules as listed in the table of contents, together referred to as "supplemental information", are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

D'Arcangelo + Co., LLP

October 14, 2025

Utica, New York

2024 Schedule MB, Line 6

Summary of Plan Provisions

This appendix summarizes the major provisions of the Plan that were reflected in the actuarial valuation. This summary of provisions is not intended to be a comprehensive statement of all provisions of the Plan.

On August 3, 2017, Treasury approved the Plan's application to suspend benefits under MPRA. On September 13, 2017, Treasury notified the Plan that the participants did not vote to reject the suspension of benefits. The effective date of the suspension of benefits was October 1, 2017.

On November 18, 2022, The Pension Benefit Guaranty Corporation (the "PBGC") approved the Plan's application for Special Financial Assistance ("SFA") under ARPA and on March 31, 2023, the PBGC approved the Plan's supplemented application for additional SFA. The SFA and supplemented SFA were received in December 2022 and May 2023, respectively. A condition of receiving SFA requires the restoration of the benefits previously suspended under MPRA, both retroactively and prospectively. The restoration is first reflected in the results as of January 1, 2023.

<i>Plan Name</i>	New York State Teamsters Conference Pension and Retirement Fund
<i>Plan Sponsor</i>	Trustees of the New York State Teamsters Conference Pension and Retirement Fund
<i>EIN / PN</i>	16-6063585 / 074
<i>Effective Date and Most Recent Amendment</i>	The original effective date of the Plan is January 1, 1954. The most recent amendment to the Plan was effective January 1, 2023.
<i>Plan Year</i>	The twelve-month period beginning January 1 and ending December 31.
<i>Employers</i>	A participating Employer is any person or entity that has been accepted for participation in the Plan and that is required to contribute to the Plan pursuant to a collective bargaining agreement or participation agreement.
<i>Participants</i>	All employees who are employed by an employer that is required to contribute to the Fund become participants as of the date they complete one hour of service.

2024 Schedule MB, Line 6

Summary of Plan Provisions

Pension Service Credit Past Service Credit is granted for service rendered by a Participant with a participating employer prior to the time it became a contributing employer subject to certain minimum earnings requirements.

Limits imposed on the amount of Past Service Credit are as follows:

Date of Participation	Past Service Limit
Prior to 1/1/1959	Unlimited
1/1/1959 through 12/31/1973	20 years
1/1/1974 through 12/31/1975	15 years
1/1/1976 and later (12/1/1976 for Brewery Workers)	5 years

Past service is granted only after 5 years of Future Service Credit. Then one year of Past Service Credit is awarded for each of the 6th through 10th years of Future Service Credit.

Future Service Credit Age 65 and completion of 10 years of Credited Service (5 years for members For service rendered as a Participant after 1975, one-tenth of a year of Future Service Credit for each 100 hours worked subject to a maximum of one year of Future Service Credit in any one calendar year. For service prior to 1976, a year of Future Service Credit is granted according to the following schedule:

Years	Hourly Contribution Rate	Amount of Contribution Required for One Year of Credit
1960 and Prior	Any	\$75.00
1961 – 1963	Up to 7.5¢	75.00
1961 – 1963	7.5¢ and over	120.00
1964 – 1975	Up to 7.5¢	75.00
1964 – 1975	7.5¢ to 12.5¢	120.00
1964 – 1975	12.5¢ to 17.5¢	180.00
1964 – 1975	17.5¢ to 22.5¢	240.00
1964 – 1975	22.5¢ to 27.5¢	300.00
1964 – 1975	27.5¢ to 32.5¢	360.00
1964 – 1975	32.5¢ to 37.5¢	420.00
1964 – 1975	37.5¢ to 42.5¢	480.00
1964 – 1975	42.5¢ to 47.5¢	540.00
1964 – 1975	47.5¢ to 52.5¢	600.00
1964 – 1975	52.5¢ and over	660.00

2024 Schedule MB, Line 6

Summary of Plan Provisions

Break-In-Service

Completion of less than 500 hours of service in a Plan Year.

Note: For non-vested benefits, cancellation of Pension Credit occurs after the greater of (i) five consecutive Break-in-Service years or (ii) the number of aggregate Plan Years for which the employee has received Past or Future Service Credit.

Normal Retirement Age

The later of (a) age 65 and (b) the earlier of 5 years of Future Service or the fifth anniversary of participation.

Normal Pension-Eligibility

Normal Retirement Age



2024 Schedule MB, Line 6

Summary of Plan Provisions

Normal Pension – Amount of Benefit

The monthly amount of a Normal Pension equals the sum of a past service benefit plus a future service benefit.

Past Service Benefit: If the date on which a Participant's employer becomes required to contribute to the Fund is before January 1, 2004, the appropriate benefit factor from the table below multiplied by the number of years of Past Service. If the date on which a participant's employer becomes required to contribute to the Fund is on or after January 1, 2004, then \$1 for every \$.05 of the employer's contribution rate on the date the employer became required to contribute multiplied by the number of years of past service.

For Retirements Effective 04/01/2001 through 12/31/2003*			
Hourly Contribution Rate		Minimum Hours at Contribution Rate	Benefit Factor for Each Year of Past or Future Service Credit
At Least	But Less Than		
\$0.000	\$0.075	8,000	\$1.50
\$0.075	\$0.150	8,000	\$3.00
\$0.150	\$0.225	8,000	\$5.00
\$0.225	\$0.250	8,000	\$6.00
\$0.250	\$0.300	8,000	\$7.00
\$0.300	\$0.325	8,000	\$9.00
\$0.325	\$0.350	8,000	\$10.00
\$0.350	\$0.550	8,000	\$12.00
\$0.550	\$0.700	8,000	\$16.00
\$0.700	\$0.850	8,000	\$20.00
\$0.850	\$1.150	8,000	\$35.00
\$1.150	\$1.750	8,000	\$65.00
\$1.750	\$2.350	2,000	\$75.00
\$2.350	\$4.095	2,000	\$100.00
\$4.095 and higher		2,000	\$110.00
\$4.095 and higher		4,000	\$120.00
\$4.095 and higher		6,000	\$150.00

*The above benefit factors are applicable only to Active Participants on and after April 1, 2001 whose retirement dates are effective on or after April 1, 2001 but before January 1, 2004.

2024 Schedule MB, Line 6

Summary of Plan Provisions

Normal Pension – Amount of Benefit (cont.)

Future Service Benefit for Future Service prior to January 1, 2004: For each year of Future Service Credit, the greater of (1) 2.6% of the employer contributions for the year, or (2) the appropriate benefit factor from the table above multiplied by the Future Service Credit earned for that year.

In no event shall any year's accrual for the Future Service Benefit exceed \$199.83. Unless otherwise specified, 0% of any negotiated increase beyond \$3.695 per hour is used for benefit accruals.

As of January 1, 2000, the \$199.83 amount is increased to \$210 if a Participant's contribution rate is \$4.095 or higher for at least 6,000 hours and to \$220 if a Participant's contribution rate is \$4.345 or higher for at least 4,000 hours. Such increases are prorated based on 2,080 hours reported per year.

Future Service Benefit for Future Service on or after January 1, 2004: For each year of Future Service Credit, 1.3% of the employer contributions for the year.

For those participants reaching the earlier of the midpoint between unreduced retirement date and Social Security Normal Retirement Age, or 5 years beyond unreduced retirement date, the Future Service Benefit is equal to 1.73% of employer contributions for the year.

Future Service Benefit for Future Service for Participants subject to collective bargaining agreements that commence in 2009 or later:

- **Preferred Schedule:** For each year of Future Service Credit, 1.30% of the employer contributions for the year. For those participants reaching the earlier of the midpoint between unreduced retirement date and Social Security Normal Retirement Age, or 5 years beyond unreduced retirement date, the Future Service Benefit is equal to 1.73% of employer contributions for the year.
 - **Alternative Schedule:** For each year of Future Service Credit, 0.90% of the employer contributions for the year. For those participants reaching the earlier of the midpoint between unreduced retirement date and Social Security Normal Retirement Age, or 5 years beyond unreduced retirement date, the Future Service Benefit is equal to 1.20% of employer contributions for the year.
 - **Default Schedule:** For each year of Future Service Credit, 0.50% of the employer contributions for the year. For those participants reaching the earlier of the midpoint between unreduced retirement date and Social Security Normal Retirement Age, or 5 years beyond unreduced retirement date, the Future Service Benefit is equal to 0.67% of employer contributions for the year.
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2024 Schedule MB, Line 6

Summary of Plan Provisions

Normal Pension – Amount of Benefit (cont.)

Effective January 1, 2011, the Future Service Benefit for Future Service for Participants is as follows:

- **Default Schedule** – 1.00% of contributions. Required contribution increases after January 1, 2011 are not considered for benefit accruals
- **Schedule A** – 0.30% of contributions. Required contribution increases after January 1, 2011 are not considered for benefit accruals.
- **Schedule B** – 0.50% of contributions. Required contribution increases after January 1, 2011 are not considered for benefit accruals.
- **Schedule C** – 0.30% of contributions. Required contribution increases after January 1, 2011 are not considered for benefit accruals.
- **Schedule D** – 0.50% of contributions. Increases after January 1, 2011 that are considered for benefit accruals are limited to 1%.
- **Schedule E** – 0.50% of contributions. Increases after January 1, 2011 that are considered for benefit accruals are limited to 1%.
- **Schedule G** – 0.25% of contributions before June 1, 2017, plus 0.18% of contributions on or after June 1, 2017 but before August 1, 2017, plus 0.16% of contributions on or after August 1, 2017 but before August 1, 2018, plus 0.25% of contributions on or after August 1, 2018. Required contribution increases after January 1, 2011 are not considered for benefit accruals.
- **Schedule H** – 0.50% of contributions. Accruals earned before the adoption of Schedule H are based on the accrual rate of the prior Schedule. Required contribution increases are not considered for benefit accruals.

Under each Schedule, contribution increases in excess of the Rehabilitation Plan required increases are considered for benefit accruals.

Regular Pension

Effective January 1, 2011, the Regular Pension has been eliminated under the Rehabilitation Plan.

Early Retirement Pension – Eligibility

Any age with at least 15 years of Credited Service, at least 5 of which are Future Service Credit.

2024 Schedule MB, Line 6

Summary of Plan Provisions

Early Retirement Pension – Amount of Benefit

The benefit as determined for Normal Pension, based on service and contributions as of retirement and is reduced if benefits commence before age 65.

The benefit is reduced as follows:

- **Default Schedule, Schedule A, Schedule G, and Schedule H** – Actuarial equivalent reductions from age 65.
- **Schedules B, C, D, E** – Reductions of 6% per year (or actuarial equivalent, if reduction is less) for each year that age at commencement is less than age 65.

30 Year Pension – Eligibility

At the following age with at least 30 years of Credited Service.

- **Default Schedule** – The 30 Year Pension has been eliminated.
 - **Schedule A** - Age 65 with transition protection for those participants with at least 25 years of Credited Service at January 1, 2011.
 - **Schedule B** - Age 62 with transition protection for those participants with at least 25 years of Credited Service at January 1, 2011.
 - **Schedule C** - Age 60 with transition protection for those participants with at least 25 years of Credited Service at January 1, 2011.
 - **Schedule D** - Age 57 with transition protection for those participants with at least 25 years of Credited Service at January 1, 2011.
 - **Schedule E** - Age 55 with transition protection for those participants with at least 25 years of Credited Service at January 1, 2011.
 - **Schedule G** – The 30 Year Pension has been eliminated.
 - **Schedule H** – The 30 Year Pension is not available for benefits earned under Schedule H.
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2024 Schedule MB, Line 6

Summary of Plan Provisions

30 Year Pension – Amount of Benefit

The benefit as determined for Normal Pension, based on service and contributions as of retirement, reduced as follows:

- **Default Schedule** – The 30 Year Pension has been eliminated.
- **Schedule A** – For participants that retire before age 65 with 30 years of Credited Service, the benefit reduction is actuarially equivalent.
- **Schedule B** – For participants that retire before age 62 with 30 years of Credited Service, the benefit reduction is 6% per year for each year commencement is less than age 62.
- **Schedule C** – For participants that retire before age 60 with 30 years of Credited Service, the benefit reduction is 6% per year for each year commencement is less than age 60.
- **Schedule D** – For participants that retire before age 57 with 30 years of Credited Service, the benefit reduction is 6% per year for each year commencement is less than age 57.
- **Schedule E** – For participants that retire before age 55 with 30 years of Credited Service, the benefit reduction is 6% per year for each year commencement is less than age 55.
- **Schedule G** – The 30 Year Pension has been eliminated.
- **Schedule H** – The 30 Year Pension is not available for benefits earned under Schedule H.

Transition protection applies the following benefit reductions from the unreduced age for those participants with at least 25 years of Credited Service at January 1, 2011:

- At least 30 years of service at January 1, 2011 – 0% reduction per year from unreduced age.
- At least 29 but less than 30 years of service at January 1, 2011 – 1% reductions per year from unreduced age.
- At least 28 but less than 29 years of service at January 1, 2011 – 2% reductions per year from unreduced age.
- At least 27 but less than 28 years of service at January 1, 2011 – 3% reductions per year from unreduced age.
- At least 26 but less than 27 years of service at January 1, 2011 – 4% reductions per year from unreduced age.
- At least 25 but less than 26 years of service at January 1, 2011 – 5% reductions per year from unreduced age.

2024 Schedule MB, Line 6

Summary of Plan Provisions

Social Security Supplement – Eligibility

The Social Security Supplement is frozen effective January 1, 2011.
Hired prior to October 15, 2009 and eligible for an unreduced benefit.

Social Security Supplement – Amount of Benefit

The amount of the Supplemental Benefit will equal a percentage, as shown below, of a participant's annual accrued benefit as of his Unreduced Retirement Date (the later of January 1, 2004 and the date a participant could retire after 30 years of service at any age, or age 60 after 15 or more years of service including 5 years of Future Service Credit). If more than 500 hours but less than 1,000 hours were worked in any deferred year, this amount shall be prorated accordingly. This benefit shall be paid for as many months as the Participant defers retirement past his Unreduced Retirement Date, but will stop upon a Participant's death or upon the date the Participant becomes eligible for unreduced Social Security benefits.

Year Worked after the Unreduced Retirement Date	Percentage of Annual Accrued Benefit Earned	Total Percentage of Accrued Benefit Earned During that Year
1 st Year	10%	10%
2 nd Year	15%	25%
3 rd Year	25%	50%
4 th Year	25%	75%
5 th Year	25%	100%
Each Additional Year	20% per year	Total + 20%

A Participant who earns the Supplemental Benefit may choose to receive the Supplemental Benefit in the form of a lump sum payment equal to the present value of the monthly Supplemental Benefit to be otherwise paid to the Participant.

As a result of a Critical Status certification for the 2011 Plan Year, this benefit is currently not payable as a lump sum.

Vested Pension – Eligibility

5 years of Future Service Credit.

Vested Pension – Amount of Benefit

The benefit as determined for Normal Pension, based on service and contributions as of retirement and is actuarially reduced if benefits commence before age 65.

Disability Benefit

Effective January 1, 2011, the Disability Pension has been eliminated.

2024 Schedule MB, Line 6

Summary of Plan Provisions

<i>Lump Sum Benefit</i>	Effective April 30, 2010, the Lump Sum Benefit for participants who qualify for Social Security disability award has been eliminated.
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<i>Pre-Retirement Death Benefits (Married) – Eligibility</i>	Payable to the surviving spouse of a deceased vested participant.
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<i>Pre-Retirement Death Benefits (Married) – Amount of Benefit</i>	The benefit that would be payable, under the joint and 50% survivor annuity form of payment, based on service and contributions as of date of death, is payable immediately if the participant was eligible for an immediate pension at his death or deferred to the participant's earliest retirement date.
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<i>Pre-Retirement Death Benefits (Non-Married) – Eligibility</i>	Payable to the beneficiary of a deceased non-married participant who increased his or her contribution rate to cover the cost of the benefit.
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<i>Pre-Retirement Death Benefits (Non-Married) – Amount of Benefit</i>	The benefit that would be payable, based on service and contributions as of date of death, immediately if the participant was eligible for an immediate pension at his death or deferred to the participant's earliest retirement date. The benefit is payable as an annuity for 60 months.
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2024 Schedule MB, Line 6

Summary of Plan Provisions

Benefit Suspensions Under MPRA

Effective October 1, 2017, the Plan was amended to implement benefit suspensions in compliance with MPRA. Benefit reductions are described below.

- (a) Active Participants: Accrued benefits as of September 30, 2017 were reduced by 18% for participants who (1) had not retired as of September 30, 2017 and (2) had at least 500 hours of employer contributions submitted to the Plan for at least one of the 2015, 2016, or 2017 Plan Years.
- (b) Non-Active Participants: Accrued benefits or monthly benefits in payment as of September 30, 2017 were reduced by 29% for retirees, beneficiaries, alternate payees, and terminated vested participants.
- (c) Partially Protected Participants: Accrued benefits or monthly benefits in payment as of September 30, 2017 were reduced according to (a) or (b) above as applicable, but subject to the following limitations: (1) benefits may not be reduced below 110% of the monthly benefit which is guaranteed by PBGC and (2) participants, beneficiaries, and alternate payees between age 75 and age 80 as of October 31, 2017 received a proportionally lower reduction in benefits based on age.
- (d) Fully Protected Participants: Benefits are not reduced for (1) any participant, beneficiary, or alternate payee whose accrued benefits or monthly benefits in payment as of September 30, 2017 were at or below 110% of the monthly benefit which is guaranteed by PBGC, (2) any participant, beneficiary, or alternate payee who had attained age 80 as of October 31, 2017, (3) any participant receiving a disability pension as of October 1, 2017, or (4) any participant who previously received a disability pension and whose benefit was converted to a normal pension prior to October 1, 2017¹.

The suspension of benefits will continue for each plan year in which the Board of Trustees determines that both (1) all reasonable measures to avoid insolvency continue to be taken and (2) the Plan would not be projected to avoid insolvency if no suspension of benefits were applied.

As noted earlier, on November 18, 2022, the Pension Benefit Guaranty Corporation (the "PBGC") approved the Plan's application for Special Financial Assistance ("SFA") under ARPA and on March 31, 2023, the PBGC approved the Plan's supplemented application for additional SFA. A condition of receiving SFA requires the restoration of the benefits previously suspended under MPRA, both retroactively and prospectively. The restoration is first reflected in the results as of January 1, 2023.

¹ Age protections for an alternate payee receiving a benefit under a shared interest QDRO are determined based on the participant's age.

2024 Schedule MB, Line 6

Summary of Plan Provisions

Forms of Payment

The normal form of payment is a single life annuity payable for the lifetime of the Participant only. If a Participant is married, however, the normal form of payment is a joint and 50% survivor annuity.

Other forms of payment include pensions payable for life with the first 60 or 120 months of payment guaranteed, and joint and survivor annuities, with and without pop-up, with 50%, 75% or 100% of the benefit continuing after the participant's death. Effective January 1, 2011, other forms of payment were eliminated for participants covered under the Default Schedule.

Brewery Workers Pension Fund

The Brewery Workers Pension Fund was established June 21, 1949 and merged into this Plan effective December 1, 1976. Any employee employed by a contributing employer of the Brewery Workers Pension Fund prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

Local 294 Pension Fund

The Pension Fund of the Albany Area Trucking and Allied Industries Local 294 was established August 1, 1953 and merged into this Plan effective July 31, 1997. Any employee employed by a contributing employer of the Pension Fund of the Albany Area Trucking and Allied Industries Local 294 prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

Local 478 Pension Fund

The Local 478 Trucking and Allied Industries Pension Fund was established January 1, 1957 and merged into this Plan effective January 1, 2000. Any employee employed by a contributing employer of the Local 478 Trucking and Allied Industries Pension Fund prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

Local 264 Bakery Drivers Fund

The Teamsters Local No. 264 – Bakery Drivers Division Pension Plan was established January 1, 1976 and merged into this Plan effective January 1, 2000. Any employee employed by a contributing employer of the Teamsters Local No. 264 Bakery Drivers Division Pension Plan prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.



2024 Schedule MB, Line 6

Summary of Plan Provisions

P&C Foods Pension Fund

The P&C Foods Pension Fund for Represented Employees was merged into this Plan effective April 15, 2001, retroactive to January 1, 2001. Any employee listed in Exhibit A to the P&C Plan Merger Agreement has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

P&C Foods Maintenance Employees

Certain participants in the Penn Traffic Company Cash Balance Pension Plan became participants in this Plan effective January 1, 2003. Any employee listed in Exhibit A to the Memorandum of Understanding has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

Local 264 Brewery Division Pension Fund

The Teamster Local No. 264 Brewery Division Pension Plan was established May 1, 1976 and merged into this Plan effective January 1, 2003. Any employee employed by a contributing employer of the Teamsters Local No. 264 Brewery Division Pension Plan prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

Local 791 Brewery and Related Workers Pension Plan

The Brewery and Related Workers Pension Plan of the Rochester, N.Y. Area was merged into this Plan effective September 2, 2005. Any employee employed by a contributing employer of the Teamsters Union Local 791 Brewery and Related Workers Pension Plan prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. There is a minimum benefit of \$70 per year of service prior to April 30, 2004. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

Local 264 Milk, Ice Cream Drivers, and Dairy Employees Income Replacement Plan

The Income Replacement Plan for the Milk, Ice Cream Drivers and Dairy Employees of Local 264 merged into this Plan effective December 31, 2005. Any employee employed by a contributing employer of the Income Replacement Plan for the Milk, Ice Cream Drivers and Dairy Employees of Local 264 prior to the merger has special eligibility and benefit provisions detailed in the formal plan document. The Rehabilitation Plan provisions supersede any of the special eligibility and benefit provisions of these participants.

2024 Schedule MB, Line 6

Summary of Plan Provisions

<i>Actuarial Equivalence</i>	Benefits under optional forms of payment are converted from the amount payable under the Life Annuity, based on assumptions of 7.0% interest and the UP-1984 Non Insured Pension Mortality Table.
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<i>Changes in Plan Provisions</i>	There have been no changes since the prior valuation.
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**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
INTEREST BEARING CASH	ARGENTINE PESO	1,851	184	(1,668)
INTEREST BEARING CASH	CANADIAN DOLLAR	1	1	(0)
INTEREST BEARING CASH	SWISS FRANC	1	1	(0)
INTEREST BEARING CASH	DANISH KRONE	0	0	-
INTEREST BEARING CASH	EURO CURRENCY	34,008	30,477	(3,530)
INTEREST BEARING CASH	EURO CURRENCY	0	0	-
INTEREST BEARING CASH	EURO CURRENCY	78	77	(1)
INTEREST BEARING CASH	EURO CURRENCY	71,735	71,206	(529)
INTEREST BEARING CASH	EURO CURRENCY	53,493	49,321	(4,172)
INTEREST BEARING CASH	POUND STERLING	175	173	(2)
INTEREST BEARING CASH	POUND STERLING	46,179	45,484	(695)
INTEREST BEARING CASH	GSTIF 25 BPS	16,475,971	16,475,971	-
INTEREST BEARING CASH	GSTIF 25 BPS	4,279,678	4,279,678	-
INTEREST BEARING CASH	US DOLLAR	19,684,374	19,684,374	-
		40,647,545	40,636,947	(10,598)
CORPORATE STOCKS - COMMON	CIE FINANCIERE RICHEMO A REG COMMON STOCK CHF1.0	1,759,529	1,928,698	169,169
CORPORATE STOCKS - COMMON	UBS GROUP AG REG COMMON STOCK USD.1	2,249,876	2,232,965	(16,911)
CORPORATE STOCKS - COMMON	HSBC BANK PLC WARRANTS	669,850	667,847	(2,004)
CORPORATE STOCKS - COMMON	DAIMLER TRUCK HOLDING AG COMMON STOCK	903,931	879,680	(24,270)
CORPORATE STOCKS - COMMON	COMPASS GROUP PLC COMMON STOCK GBP.1105	2,839,112	3,443,107	603,995
CORPORATE STOCKS - COMMON	ALIBABA GROUP HOLDING LTD COMMON STOCK USD.000003125	1,813,248	1,984,274	171,027
CORPORATE STOCKS - COMMON	UNIVERSAL MUSIC GROUP NV COMMON STOCK EUR10.0	1,349,941	1,339,392	(10,549)
CORPORATE STOCKS - COMMON	SHELL PLC COMMON STOCK EUR.07	2,838,409	2,682,842	(155,567)
CORPORATE STOCKS - COMMON	DANONE COMMON STOCK EUR.25	3,497,905	3,636,258	138,352
CORPORATE STOCKS - COMMON	TOTALENERGIES SE COMMON STOCK EUR2.5	1,512,676	1,229,693	(282,982)
CORPORATE STOCKS - COMMON	RECKITT BENCKISER GROUP PLC COMMON STOCK GBP.1	1,543,225	1,359,772	(183,453)
CORPORATE STOCKS - COMMON	ALKERMES PLC COMMON STOCK USD.01	92,641	95,224	2,583
CORPORATE STOCKS - COMMON	AON PLC CLASS A COMMON STOCK	966,470	1,174,812	208,343
CORPORATE STOCKS - COMMON	FIDELIS INSURANCE HOLDINGS L COMMON STOCK USD.01	73,886	74,369	483
CORPORATE STOCKS - COMMON	WEATHERFORD INTERNATIONAL PL COMMON STOCK USD.001	150,658	110,310	(40,348)
CORPORATE STOCKS - COMMON	MAREX GROUP PLC COMMON STOCK	86,177	103,858	17,681
CORPORATE STOCKS - COMMON	NOBLE CORP PLC COMMON STOCK USD.00001	140,242	91,437	(48,805)
CORPORATE STOCKS - COMMON	NOMAD FOODS LTD COMMON STOCK	108,070	104,707	(3,363)
CORPORATE STOCKS - COMMON	INMODE LTD COMMON STOCK ILS.01	48,283	36,256	(12,027)
CORPORATE STOCKS - COMMON	INTERNATIONAL SEAWAYS INC COMMON STOCK	75,497	59,660	(15,836)
CORPORATE STOCKS - COMMON	ANI PHARMACEUTICALS INC COMMON STOCK USD.0001	87,196	86,845	(351)
CORPORATE STOCKS - COMMON	ACADEMY SPORTS + OUTDOORS IN COMMON STOCK USD.01	109,749	101,195	(8,554)
CORPORATE STOCKS - COMMON	AGREE REALTY CORP REIT USD.0001	83,472	93,417	9,945
CORPORATE STOCKS - COMMON	AIR LEASE CORP COMMON STOCK USD.01	93,446	93,768	322
CORPORATE STOCKS - COMMON	ALIGHT INC CLASS A COMMON STOCK USD.0001	129,355	108,000	(21,354)
CORPORATE STOCKS - COMMON	ALLISON TRANSMISSION HOLDING COMMON STOCK USD.01	66,969	119,622	52,653
CORPORATE STOCKS - COMMON	ALPHABET INC CL A COMMON STOCK USD.001	3,079,255	4,126,172	1,046,918
CORPORATE STOCKS - COMMON	AG CORE PLUS REALTY FUND LP	-	-	-
CORPORATE STOCKS - COMMON	DIAGEO PLC COMMON STOCK GBP.2893518	1,460,419	1,292,860	(167,560)
CORPORATE STOCKS - COMMON	AMERICAN EXPRESS CO COMMON STOCK USD.2	2,527,005	3,947,307	1,420,302
CORPORATE STOCKS - COMMON	BAE SYSTEMS PLC COMMON STOCK GBP.025	1,578,058	1,574,869	(3,189)
CORPORATE STOCKS - COMMON	AMERIS BANCORP COMMON STOCK USD1.0	121,803	143,661	21,858
CORPORATE STOCKS - COMMON	ANTERO RESOURCES CORP COMMON STOCK USD.01	96,265	144,441	48,176
CORPORATE STOCKS - COMMON	ELEVANCE HEALTH INC COMMON STOCK USD.01	4,029,839	3,169,589	(860,250)
CORPORATE STOCKS - COMMON	ARCOSA INC COMMON STOCK USD.01	131,067	153,430	22,363
CORPORATE STOCKS - COMMON	ATKORE INC COMMON STOCK USD.01	104,640	54,576	(50,064)
CORPORATE STOCKS - COMMON	ATLANTA BRAVES HOLDINGS IN C COMMON STOCK USD.01	87,472	84,555	(2,917)
CORPORATE STOCKS - COMMON	ATMUS FILTRATION TECHNOLOGIE COMMON STOCK	69,250	110,292	41,042
CORPORATE STOCKS - COMMON	BANK OF NEW YORK MELLON CORP COMMON STOCK USD.01	2,493,898	3,676,623	1,182,725
CORPORATE STOCKS - COMMON	BATH + BODY WORKS INC COMMON STOCK USD.5	86,076	86,922	846
CORPORATE STOCKS - COMMON	BEACON ROOFING SUPPLY INC COMMON STOCK USD.01	114,807	135,101	20,294
CORPORATE STOCKS - COMMON	BEL FUSE INC CL B COMMON STOCK USD.1	107,713	134,674	26,960
CORPORATE STOCKS - COMMON	BELLRING BRANDS INC COMMON STOCK USD.01	66,849	90,860	24,011
CORPORATE STOCKS - COMMON	BERKSHIRE HATHAWAY INC CL B COMMON STOCK USD.0033	2,707,222	3,393,254	686,032
CORPORATE STOCKS - COMMON	LLOYDS BANKING GROUP PLC COMMON STOCK GBP.1	1,184,702	1,328,501	143,799
CORPORATE STOCKS - COMMON	BLUE BIRD CORP COMMON STOCK USD.0001	90,096	81,664	(8,433)
CORPORATE STOCKS - COMMON	BOOT BARN HOLDINGS INC COMMON STOCK USD.0001	41,450	81,983	40,532
CORPORATE STOCKS - COMMON	BRUNSWICK CORP COMMON STOCK USD.75	104,877	70,113	(34,764)
CORPORATE STOCKS - COMMON	CECO ENVIRONMENTAL CORP COMMON STOCK USD.01	76,133	110,823	34,690
CORPORATE STOCKS - COMMON	CABLE ONE INC COMMON STOCK USD.01	65,640	42,368	(23,272)
CORPORATE STOCKS - COMMON	CABOT CORP COMMON STOCK USD1.0	110,554	120,894	10,340
CORPORATE STOCKS - COMMON	CADENCE BANK COMMON STOCK USD2.5	98,831	115,063	16,232
CORPORATE STOCKS - COMMON	CALIFORNIA RESOURCES CORP COMMON STOCK USD.01	113,748	109,228	(4,519)
CORPORATE STOCKS - COMMON	CHURCHILL DOWNS INC COMMON STOCK	124,059	124,993	935
CORPORATE STOCKS - COMMON	CITIGROUP INC COMMON STOCK USD.01	1,773,570	2,379,604	606,035
CORPORATE STOCKS - COMMON	CLEAN HARBORS INC COMMON STOCK USD.01	67,535	89,064	21,529
CORPORATE STOCKS - COMMON	COGENT COMMUNICATIONS HOLDIN COMMON STOCK USD.001	60,500	57,263	(3,237)
CORPORATE STOCKS - COMMON	COLLIERS INTL GR SUBORD VOT COMMON STOCK	117,454	124,413	6,959
CORPORATE STOCKS - COMMON	COLUMBUS MCKINNON CORP/NY COMMON STOCK USD.01	67,036	63,978	(3,058)
CORPORATE STOCKS - COMMON	CONCENTRIX CORP COMMON STOCK	160,166	95,886	(64,280)
CORPORATE STOCKS - COMMON	CONCENTRA GROUP HOLDINGS W/I COMMON STOCK USD.01	139,592	127,541	(12,051)
CORPORATE STOCKS - COMMON	CONMED CORP COMMON STOCK USD.01	80,282	56,052	(24,230)
CORPORATE STOCKS - COMMON	CRANE NXT CO COMMON STOCK USD1.0	89,503	91,231	1,728
CORPORATE STOCKS - COMMON	CROCS INC COMMON STOCK USD.001	93,036	109,092	16,056
CORPORATE STOCKS - COMMON	DELEK US HOLDINGS INC COMMON STOCK USD.01	71,389	51,190	(20,199)
CORPORATE STOCKS - COMMON	ECOVYST INC COMMON STOCK	78,649	61,502	(17,147)
CORPORATE STOCKS - COMMON	EMPLOYERS HOLDINGS INC COMMON STOCK USD.01	83,253	106,251	22,998
CORPORATE STOCKS - COMMON	EVERUS CONSTRUCTION GROUP COMMON STOCK	39,135	70,747	31,612
CORPORATE STOCKS - COMMON	META PLATFORMS INC CLASS A COMMON STOCK USD.000006	2,212,769	3,579,223	1,366,454
CORPORATE STOCKS - COMMON	FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	175,077	180,997	5,920
CORPORATE STOCKS - COMMON	FIVE9 INC COMMON STOCK USD.001	62,357	54,905	(7,452)
CORPORATE STOCKS - COMMON	ESC GCI LIBERTY INC SR COMMON STOCK	-	-	-
CORPORATE STOCKS - COMMON	GARRETT MOTION INC COMMON STOCK USD.001	121,361	118,419	(2,941)
CORPORATE STOCKS - COMMON	GRIFFON CORP COMMON STOCK USD.25	105,078	122,869	17,792
CORPORATE STOCKS - COMMON	HAEMONETICS CORP/MASS COMMON STOCK USD.01	114,664	108,687	(5,977)
CORPORATE STOCKS - COMMON	HANMI FINANCIAL CORPORATION COMMON STOCK USD.001	30,521	36,398	5,877
CORPORATE STOCKS - COMMON	HASHICORP INC CL A COMMON STOCK USD.000015	48,557	70,267	21,711
CORPORATE STOCKS - COMMON	HAWKINS INC COMMON STOCK USD.01	40,249	64,402	24,153
CORPORATE STOCKS - COMMON	HERC HOLDINGS INC COMMON STOCK USD.01	89,182	113,409	24,227

See Independent Auditor's Report.

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 41**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
CORPORATE STOCKS - COMMON	HOME BANCSHARES INC COMMON STOCK USD.01	139,594	155,961	16,368
CORPORATE STOCKS - COMMON	HOPE BANCORP INC COMMON STOCK USD.001	76,265	79,553	3,288
CORPORATE STOCKS - COMMON	HURON CONSULTING GROUP INC COMMON STOCK USD.01	17,887	21,621	3,734
CORPORATE STOCKS - COMMON	INTERNATIONAL MONEY EXPRESS COMMON STOCK USD.0001	79,833	75,280	(4,554)
CORPORATE STOCKS - COMMON	J + J SNACK FOODS CORP COMMON STOCK	64,100	59,260	(4,840)
CORPORATE STOCKS - COMMON	KADANT INC COMMON STOCK USD.01	106,798	131,441	24,643
CORPORATE STOCKS - COMMON	KB HOME COMMON STOCK USD1.0	93,378	98,251	4,874
CORPORATE STOCKS - COMMON	KEMPER CORP COMMON STOCK USD.1	73,832	100,789	26,957
CORPORATE STOCKS - COMMON	KNIFE RIVER CORP COMMON STOCK USD.01	125,676	193,014	67,339
CORPORATE STOCKS - COMMON	KORN FERRY COMMON STOCK USD.01	86,770	98,612	11,842
CORPORATE STOCKS - COMMON	KYNDRYL HOLDINGS INC COMMON STOCK USD.01	76,184	110,547	34,363
CORPORATE STOCKS - COMMON	HEIDELBERG MATERIALS AG COMMON STOCK	3,158,444	4,313,106	1,154,662
CORPORATE STOCKS - COMMON	LAM RESEARCH CORP COMMON STOCK USD.001	849,479	1,112,270	262,791
CORPORATE STOCKS - COMMON	LANTHEUS HOLDINGS INC COMMON STOCK USD.01	58,466	84,361	25,895
CORPORATE STOCKS - COMMON	LIMBACH HOLDINGS INC COMMON STOCK USD.0001	64,569	99,654	35,085
CORPORATE STOCKS - COMMON	LITTELFUSE INC COMMON STOCK USD.01	91,773	80,828	(10,945)
CORPORATE STOCKS - COMMON	MDU RESOURCES GROUP INC COMMON STOCK USD1.0	63,457	98,119	34,662
CORPORATE STOCKS - COMMON	MKS INSTRUMENTS INC COMMON STOCK	94,538	95,934	1,397
CORPORATE STOCKS - COMMON	MRC GLOBAL INC COMMON STOCK USD.01	76,435	88,208	11,773
CORPORATE STOCKS - COMMON	MAGNERA CORP COMMON STOCK USD.01	100,725	88,869	(11,856)
CORPORATE STOCKS - COMMON	MARSH + MCLENNAN COS COMMON STOCK USD1.0	1,991,219	2,218,835	227,615
CORPORATE STOCKS - COMMON	MCGRATH RENTCORP COMMON STOCK	82,971	80,063	(2,908)
CORPORATE STOCKS - COMMON	MERCURY SYSTEMS INC COMMON STOCK USD.01	70,873	81,396	10,523
CORPORATE STOCKS - COMMON	KONINKLIJKE PHILIPS NV COMMON STOCK EUR.2	2,894,419	3,157,290	272,871
CORPORATE STOCKS - COMMON	MOOG INC CLASS A COMMON STOCK USD1.0	165,918	225,579	59,661
CORPORATE STOCKS - COMMON	NPK INTERNATIONAL INC COMMON STOCK USD.01	69,272	78,364	9,092
CORPORATE STOCKS - COMMON	NORTHERN OIL AND GAS INC COMMON STOCK USD.001	82,790	83,201	411
CORPORATE STOCKS - COMMON	NURIX THERAPEUTICS INC COMMON STOCK	-	-	-
CORPORATE STOCKS - COMMON	OCEANEERING INTL INC COMMON STOCK USD.25	77,436	67,469	(9,967)
CORPORATE STOCKS - COMMON	SAMSUNG ELECTRONICS CO LTD COMMON STOCK KRW100.0	4,378,456	2,838,191	(1,740,265)
CORPORATE STOCKS - COMMON	OPTION CARE HEALTH INC COMMON STOCK USD.0001	127,094	90,782	(36,312)
CORPORATE STOCKS - COMMON	TXNM ENERGY INC COMMON STOCK	82,167	94,947	12,781
CORPORATE STOCKS - COMMON	PAGERDUTY INC COMMON STOCK USD.000005	93,981	80,253	(13,729)
CORPORATE STOCKS - COMMON	PAYPAL HOLDINGS INC COMMON STOCK	905,219	904,369	(851)
CORPORATE STOCKS - COMMON	SODEXO SA COMMON STOCK EUR4.0	1,161,824	1,166,252	4,427
CORPORATE STOCKS - COMMON	GROUPE BRUXELLES LAMBERT NV COMMON STOCK	907,264	792,285	(114,979)
CORPORATE STOCKS - COMMON	NOVARTIS AG REG COMMON STOCK CHF.49	3,445,689	3,333,260	(112,429)
CORPORATE STOCKS - COMMON	PINNACLE FINANCIAL PARTNERS COMMON STOCK USD1.0	127,603	167,353	39,750
CORPORATE STOCKS - COMMON	POPULAR INC COMMON STOCK USD.01	122,284	140,149	17,865
CORPORATE STOCKS - COMMON	POST HOLDINGS INC COMMON STOCK USD.01	104,249	112,972	8,723
CORPORATE STOCKS - COMMON	POSTAL REALTY TRUST INC A REIT USD.01	32,367	29,010	(3,357)
CORPORATE STOCKS - COMMON	POWELL INDUSTRIES INC COMMON STOCK USD.01	45,154	64,500	19,346
CORPORATE STOCKS - COMMON	PROGRESSIVE CORP COMMON STOCK USD1.0	1,937,288	2,847,046	909,758
CORPORATE STOCKS - COMMON	PROSPERITY BANCSHARES INC COMMON STOCK USD1.0	131,870	146,706	14,836
CORPORATE STOCKS - COMMON	PURE CYCLE CORP COMMON STOCK USD.0033	36,928	44,722	7,795
CORPORATE STOCKS - COMMON	QUANEX BUILDING PRODUCTS COMMON STOCK USD.01	66,496	53,304	(13,193)
CORPORATE STOCKS - COMMON	HEINEKEN NV COMMON STOCK EUR1.6	2,054,222	1,455,928	(598,295)
CORPORATE STOCKS - COMMON	RUBRIK INC A COMMON STOCK USD.000025	503,939	475,429	(28,510)
CORPORATE STOCKS - COMMON	HENRY SCHEIN INC COMMON STOCK USD.01	1,393,312	1,305,250	(88,062)
CORPORATE STOCKS - COMMON	SCHWAB (CHARLES) CORP COMMON STOCK USD.01	3,654,358	4,035,247	380,889
CORPORATE STOCKS - COMMON	SELECT MEDICAL HOLDINGS CORP COMMON STOCK USD.001	56,416	58,795	380
CORPORATE STOCKS - COMMON	SIX FLAGS ENTERTAINMENT CORP COMMON STOCK USD.025	82,975	84,766	1,791
CORPORATE STOCKS - COMMON	CHAMPION HOMES INC COMMON STOCK USD.028	63,641	75,502	11,861
CORPORATE STOCKS - COMMON	SKYWARD SPECIALTY INSURANCE COMMON STOCK USD.01	107,706	148,133	40,426
CORPORATE STOCKS - COMMON	SOUTHSTATE CORP COMMON STOCK USD2.5	130,137	153,299	23,161
CORPORATE STOCKS - COMMON	SOUTHWEST AIRLINES CO COMMON STOCK USD1.0	932,069	1,092,583	160,513
CORPORATE STOCKS - COMMON	SPECTRUM BRANDS HOLDINGS INC COMMON STOCK USD.01	49,059	51,961	2,903
CORPORATE STOCKS - COMMON	STAG INDUSTRIAL INC REIT USD.01	112,127	96,590	(15,537)
CORPORATE STOCKS - COMMON	STIFEL FINANCIAL CORP COMMON STOCK USD.15	93,837	143,951	50,114
CORPORATE STOCKS - COMMON	SUPERNUS PHARMACEUTICALS INC COMMON STOCK USD.001	75,273	94,052	18,779
CORPORATE STOCKS - COMMON	TD SYNEX CORP COMMON STOCK USD.001	120,200	131,002	10,801
CORPORATE STOCKS - COMMON	TTM TECHNOLOGIES COMMON STOCK USD.001	103,334	161,786	58,452
CORPORATE STOCKS - COMMON	TALAN ENERGY CORP COMMON STOCK USD.001	113,470	181,122	67,652
CORPORATE STOCKS - COMMON	TENET HEALTHCARE CORP COMMON STOCK USD.05	45,644	76,243	30,599
CORPORATE STOCKS - COMMON	TIDEWATER INC COMMON STOCK	129,005	97,876	(31,129)
CORPORATE STOCKS - COMMON	UFP TECHNOLOGIES INC COMMON STOCK USD.01	28,903	41,078	12,175
CORPORATE STOCKS - COMMON	UGI CORP COMMON STOCK	101,930	100,866	(1,064)
CORPORATE STOCKS - COMMON	UFP INDUSTRIES INC COMMON STOCK	139,235	124,929	(14,306)
CORPORATE STOCKS - COMMON	US CELLULAR CORP COMMON STOCK USD1.0	122,792	185,400	62,608
CORPORATE STOCKS - COMMON	VSE CORP COMMON STOCK USD.05	88,575	128,861	40,285
CORPORATE STOCKS - COMMON	V2X INC COMMON STOCK USD.01	86,378	88,964	2,585
CORPORATE STOCKS - COMMON	VISHAY INTERTECHNOLOGY INC COMMON STOCK USD.1	53,867	46,890	(6,977)
CORPORATE STOCKS - COMMON	VONTIER CORP COMMON STOCK USD.0001	169,260	178,667	9,408
CORPORATE STOCKS - COMMON	WESTERN ALLIANCE BANCORP COMMON STOCK USD.0001	141,348	127,064	(14,284)
CORPORATE STOCKS - COMMON	WEX INC COMMON STOCK USD.01	113,520	103,439	(10,081)
CORPORATE STOCKS - COMMON	WILEY (JOHN) + SONS CLASS A COMMON STOCK USD1.0	68,218	85,409	17,192
CORPORATE STOCKS - COMMON	WINTRUST FINANCIAL CORP COMMON STOCK	142,464	191,555	49,091
CORPORATE STOCKS - COMMON	YETI HOLDINGS INC COMMON STOCK USD.01	79,385	73,400	(5,985)
		85,868,088	93,554,192	7,686,104
PARTN./JOINT VENTURE INTERESTS	BENCHMARK PLUS OVERSEAS INSTIT CITIGROUP 3 MONTH T BILL	82,969,556	96,038,506	13,068,950
PARTN./JOINT VENTURE INTERESTS	Accomplice Fortuity Pool	2,290,273	2,078,062	(212,211)
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund I	8,226,497	8,440,681	214,184
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund II	6,245,869	5,944,998	(300,871)
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund III, LP	2,404,571	2,389,821	(14,750)
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund IV, LP	2,472,770	2,532,789	60,019

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
PARTN./JOINT VENTURE INTERESTS	Actis Emerging Markets 3	117,251	117,251	-
PARTN./JOINT VENTURE INTERESTS	Actis Energy 4	59,813	59,813	-
PARTN./JOINT VENTURE INTERESTS	Actis Energy 5	1,305,488	1,305,488	-
PARTN./JOINT VENTURE INTERESTS	Actis Energy III	173,252	175,252	2,000
PARTN./JOINT VENTURE INTERESTS	Alinda Infrastructure Fund II	16,626	2,412	(14,214)
PARTN./JOINT VENTURE INTERESTS	Altaris Health Partners IV	3,736,133	3,970,512	234,379
PARTN./JOINT VENTURE INTERESTS	ARA	4,884,230	4,267,195	(617,035)
PARTN./JOINT VENTURE INTERESTS	ARA II	3,856,817	3,817,699	(39,118)
PARTN./JOINT VENTURE INTERESTS	ARA III	718,964	734,670	15,706
PARTN./JOINT VENTURE INTERESTS	ARA Infra Fund	478,961	568,450	89,489
PARTN./JOINT VENTURE INTERESTS	Ares Energy Investor Fund LP	1,620,402	1,930,082	309,680
PARTN./JOINT VENTURE INTERESTS	ARES US Real Estate Fund VIII	1,361,267	1,041,624	(319,643)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Fund XI	4,358,299	5,015,561	657,262
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Fund XII	3,698,092	2,847,784	(850,308)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture IX	5,406,028	4,983,275	(422,753)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Opportunity Fund I	2,471,779	3,077,308	605,529
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Opportunity Fund II	1,278,719	1,322,936	44,217
PARTN./JOINT VENTURE INTERESTS	Atlas Venture VIII	41,552,271	25,880,345	(15,671,926)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture X	2,414,931	2,739,239	324,308
PARTN./JOINT VENTURE INTERESTS	Atlas Venture XIII	1,755,829	1,156,241	(599,588)
PARTN./JOINT VENTURE INTERESTS	Audax Mezzanine III	116,098	113,631	(2,467)
PARTN./JOINT VENTURE INTERESTS	Audax PEQ IV	25,001	20,793	(4,208)
PARTN./JOINT VENTURE INTERESTS	Audax Private Equity Fund IV CF	3,288,618	3,645,314	356,696
PARTN./JOINT VENTURE INTERESTS	August Equity Partners V A L.P.	5,111,052	5,201,232	90,180
PARTN./JOINT VENTURE INTERESTS	Basalt II	1,117,590	1,164,286	46,696
PARTN./JOINT VENTURE INTERESTS	Basalt IV	1,130,190	1,228,953	98,763
PARTN./JOINT VENTURE INTERESTS	BCP Energy Investors Fund	2,437,111	2,714,331	277,220
PARTN./JOINT VENTURE INTERESTS	BCP Fund II Ltd Partnership	4,193,619	5,205,631	1,012,012
PARTN./JOINT VENTURE INTERESTS	BCP Fund III Ltd Partnership	542,815	484,178	(58,637)
PARTN./JOINT VENTURE INTERESTS	Blackstone GL Ren Power Infra III	9,022,527	6,939,494	(2,083,033)
PARTN./JOINT VENTURE INTERESTS	Blackstone Global Infra IV	1,594,063	1,775,160	181,097
PARTN./JOINT VENTURE INTERESTS	Blackstone Property Partners	23,911,550	22,982,361	(929,189)
PARTN./JOINT VENTURE INTERESTS	BP Natural Gas Oppo Ptnrs II	3,883,270	2,355,666	(1,527,604)
PARTN./JOINT VENTURE INTERESTS	Capital International Private Equity Fund V	(1,041,180)	(10)	1,041,170
PARTN./JOINT VENTURE INTERESTS	Caryle Realty Partners	1,948,686	2,020,070	71,384
PARTN./JOINT VENTURE INTERESTS	Charlesbank	38,016	29,158	(8,858)
PARTN./JOINT VENTURE INTERESTS	Choquers Capital	215,513	234,645	19,132
PARTN./JOINT VENTURE INTERESTS	Clearwater Capital Partners Fund III	1,196,085	1,196,085	-
PARTN./JOINT VENTURE INTERESTS	Climate Adaptive	2,272,430	2,622,060	349,630
PARTN./JOINT VENTURE INTERESTS	Custom Co Inv Fund	3,768,456	4,221,480	453,024
PARTN./JOINT VENTURE INTERESTS	DBAG Fund VI	434,096	500,373	66,277
PARTN./JOINT VENTURE INTERESTS	DBAG Fund VII	3,150,337	3,451,713	301,376
PARTN./JOINT VENTURE INTERESTS	DBAG Fund VIII	544,354	626,056	81,702
PARTN./JOINT VENTURE INTERESTS	DRA	4,472,949	4,419,329	(53,620)
PARTN./JOINT VENTURE INTERESTS	EIF Oregon LLC	3,413,140	6,132,105	2,718,965
PARTN./JOINT VENTURE INTERESTS	EIF US Power	1,037,788	1,337,431	299,643
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund IX	713,969	945,676	231,708
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund VIII	1,156,889	1,263,133	106,244
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund XI	2,822,020	3,155,340	333,320
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund XII	1,424,520	2,212,695	788,176
PARTN./JOINT VENTURE INTERESTS	Energy and Mineral Fund III	2,071,613	2,071,613	-
PARTN./JOINT VENTURE INTERESTS	Energy Capital Partners III	1,018,553	1,245,087	226,534
PARTN./JOINT VENTURE INTERESTS	Energy Capital Partners IV	3,251,539	3,870,373	618,834
PARTN./JOINT VENTURE INTERESTS	Energy Trust Partners V	797,651	673,743	(123,908)
PARTN./JOINT VENTURE INTERESTS	Energy Ventures IV	379,888	338,217	(41,671)
PARTN./JOINT VENTURE INTERESTS	Felicas Ventures IX LP	822,755	1,117,374	294,619
PARTN./JOINT VENTURE INTERESTS	Flagship Pioneering Fund VIII	306,219	305,932	(287)
PARTN./JOINT VENTURE INTERESTS	Foundation Capital XI, LP	234,377	236,185	1,808
PARTN./JOINT VENTURE INTERESTS	FS Equity Fund VIII	7,463,079	7,777,196	314,117
PARTN./JOINT VENTURE INTERESTS	Gauge Capital Partners IV, LP	413,918	413,918	-
PARTN./JOINT VENTURE INTERESTS	Gilde Buy-Out Fund IV	123,403	107,029	(16,374)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Part IV	9,134,150	10,404,799	1,270,649
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners	44,022	42,777	(1,246)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners B	2,527,546	1,296,927	(1,230,619)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners III	3,762,893	3,478,830	(284,063)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners V	210,275	277,219	66,944
PARTN./JOINT VENTURE INTERESTS	Global Ren Power Infra IV LP	2,913,429	2,753,605	(159,823)
PARTN./JOINT VENTURE INTERESTS	Grain Communications Opp II	5,030,170	5,275,099	244,929
PARTN./JOINT VENTURE INTERESTS	Grain Communications Opp III	1,995,672	1,944,399	(51,273)
PARTN./JOINT VENTURE INTERESTS	Grain Communications Opp IV	946,862	958,834	11,972
PARTN./JOINT VENTURE INTERESTS	Greenbriar Equity Fund IV	1,013,142	1,277,375	264,233
PARTN./JOINT VENTURE INTERESTS	Hidden Harbor Cap	2,122,411	3,273,993	1,151,582
PARTN./JOINT VENTURE INTERESTS	HIG Middle Market	2,193,767	1,256,780	(936,987)
PARTN./JOINT VENTURE INTERESTS	Hitech Vision	2,678,791	1,749,824	(928,967)
PARTN./JOINT VENTURE INTERESTS	Homestead Cap USA Farmland III	5,940,449	5,648,498	(291,951)
PARTN./JOINT VENTURE INTERESTS	Homestead Capital II USA Farmland Fund	4,014,922	3,826,714	(188,208)
PARTN./JOINT VENTURE INTERESTS	Homestead Capital USA Farmland Fund	3,636,514	2,360,289	(1,276,225)
PARTN./JOINT VENTURE INTERESTS	Hony Capital	685,429	859,674	174,244
PARTN./JOINT VENTURE INTERESTS	IFM Global Infrastructure	19,630,833	19,832,696	201,863
PARTN./JOINT VENTURE INTERESTS	Infracapital Partners II	175,920	176,752	831
PARTN./JOINT VENTURE INTERESTS	Insight Venture Partners IX, L.P.	12,113,949	9,610,662	(2,503,287)
PARTN./JOINT VENTURE INTERESTS	Institutional Venture Partners	51,873	64,602	12,729
PARTN./JOINT VENTURE INTERESTS	Intercontinental US REIF	12,690,063	11,713,800	(976,263)
PARTN./JOINT VENTURE INTERESTS	ISQ	3,146,379	3,332,088	185,709
PARTN./JOINT VENTURE INTERESTS	ISQ Global Infra Fd II	2,757,235	3,184,097	426,862
PARTN./JOINT VENTURE INTERESTS	ISQ Global Infra Fd III	1,730,112	2,085,762	355,650
PARTN./JOINT VENTURE INTERESTS	JLC Infrastructure Fund I	4,582,459	4,706,864	124,405
PARTN./JOINT VENTURE INTERESTS	JLC Infrastructure Fund II	626,356	662,773	36,417
PARTN./JOINT VENTURE INTERESTS	JLL Partners Fund VI	327,918	327,918	-
PARTN./JOINT VENTURE INTERESTS	JMI Equity Fund XI	1,075,960	1,268,654	192,694
PARTN./JOINT VENTURE INTERESTS	K4 Private Investors	7,396,160	6,031,440	(1,364,720)
PARTN./JOINT VENTURE INTERESTS	Kerogen Energy Fund	1,682,954	1,497,001	(185,953)
PARTN./JOINT VENTURE INTERESTS	Kerogen Pand	3,759,284	3,334,584	(424,700)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures III	(49,717)	105,851	155,568
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures IV	3,120,375	2,098,911	(1,021,464)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures Seed	910,509	878,517	(31,992)

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures Seed B	1,157,537	428,777	(728,760)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures Seed C	8,764,704	4,294,705	(4,469,999)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures V	10,094,917	8,755,964	(1,338,953)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures VI	3,807,977	4,956,489	1,148,512
PARTN./JOINT VENTURE INTERESTS	Kimmeridge Energy Fund V	3,776,751	3,776,751	-
PARTN./JOINT VENTURE INTERESTS	Kimmeridge Energy Fund VI	2,292,016	2,292,016	-
PARTN./JOINT VENTURE INTERESTS	Kinterra Mining	4,072,866	4,938,866	866,000
PARTN./JOINT VENTURE INTERESTS	KPS Special Situations Fund IV	1,720,894	1,566,383	(154,511)
PARTN./JOINT VENTURE INTERESTS	KPS Special Situations Fund V L.P.	5,074,247	4,395,674	(678,573)
PARTN./JOINT VENTURE INTERESTS	KPS Special Situations Fund VI	1,028,596	1,028,596	-
PARTN./JOINT VENTURE INTERESTS	Lightspeed V	2,097,369	2,307,992	210,623
PARTN./JOINT VENTURE INTERESTS	Lightspeed XIV A	536,478	536,478	-
PARTN./JOINT VENTURE INTERESTS	Lightspeed XIV B	594,663	770,248	175,585
PARTN./JOINT VENTURE INTERESTS	Linden Capital Partners III, L.P.	3,958,547	2,795,359	(1,163,188)
PARTN./JOINT VENTURE INTERESTS	Linden Capital Partners IV	4,810,759	4,360,594	(450,165)
PARTN./JOINT VENTURE INTERESTS	Linden Capital Partners V	2,049,438	2,231,271	181,832
PARTN./JOINT VENTURE INTERESTS	Lone Star Fund VI (U.S.)	17,545	17,545	-
PARTN./JOINT VENTURE INTERESTS	LS Power Equity Partners V	(106,880)	811,423	918,303
PARTN./JOINT VENTURE INTERESTS	MBK Partners III	1,403,626	402,713	(1,000,913)
PARTN./JOINT VENTURE INTERESTS	MBK Partners IV	5,100,632	4,654,483	(446,149)
PARTN./JOINT VENTURE INTERESTS	Merit Energy H	2,843,142	2,843,142	-
PARTN./JOINT VENTURE INTERESTS	Merit Energy I	3,340,079	3,340,079	-
PARTN./JOINT VENTURE INTERESTS	MSouth Equity Partners III	939,166	605,532	(333,635)
PARTN./JOINT VENTURE INTERESTS	Northstar Mezzanine Partners V	19,510	19,510	-
PARTN./JOINT VENTURE INTERESTS	Oakley Capital V	1,319,378	1,578,968	259,590
PARTN./JOINT VENTURE INTERESTS	Oaktree Opportunities Fd X	4,597,762	5,090,418	492,656
PARTN./JOINT VENTURE INTERESTS	Oaktree Opportunities Fund VIIb	221,771	76,254	(145,517)
PARTN./JOINT VENTURE INTERESTS	Oaktree VIII	6,297	4,342	(1,955)
PARTN./JOINT VENTURE INTERESTS	Oncap III	230,958	166,653	(64,304)
PARTN./JOINT VENTURE INTERESTS	Oncap IV	2,611,855	2,472,688	(139,167)
PARTN./JOINT VENTURE INTERESTS	Onex Partners III	1,126,176	1,055,590	(70,586)
PARTN./JOINT VENTURE INTERESTS	Orion Mine II	2,681,760	2,843,925	162,165
PARTN./JOINT VENTURE INTERESTS	Orion Mine III	4,915,757	4,262,039	(653,718)
PARTN./JOINT VENTURE INTERESTS	Orion Mine IV	1,617,348	1,810,049	192,701
PARTN./JOINT VENTURE INTERESTS	Pacific Road Resources	1,155,678	1,058,961	(96,717)
PARTN./JOINT VENTURE INTERESTS	Pag Asia Feeder Fund	321,600	349,763	28,163
PARTN./JOINT VENTURE INTERESTS	Pag Asia Feeder Fund 2	4,099,178	4,099,178	-
PARTN./JOINT VENTURE INTERESTS	PAG Asia III	4,237,720	4,638,757	401,038
PARTN./JOINT VENTURE INTERESTS	Paine Schwartz Food Chain V L.P.	5,168,966	5,287,960	118,994
PARTN./JOINT VENTURE INTERESTS	Paine Schwartz Food Chain VI L.P.	1,936,158	2,240,575	304,417
PARTN./JOINT VENTURE INTERESTS	Patria-Brazilian Private Equity Fund IV, L.P.	884,406	884,406	-
PARTN./JOINT VENTURE INTERESTS	Patria-Brazilian Private Equity Fund V, L.P.	6,420,545	6,420,545	-
PARTN./JOINT VENTURE INTERESTS	Patria Brazilian Private Equity Fund VI	7,657,944	7,657,944	-
PARTN./JOINT VENTURE INTERESTS	Peppertree Capital IX	3,226,394	3,433,607	207,213
PARTN./JOINT VENTURE INTERESTS	Peppertree Capital X	1,270,676	1,725,325	454,649
PARTN./JOINT VENTURE INTERESTS	PGIM Agricultural Fund	3,888,836	3,584,659	(304,177)
PARTN./JOINT VENTURE INTERESTS	Point 406 Ventures IV LP	5,447,420	5,447,420	-
PARTN./JOINT VENTURE INTERESTS	Quantum Energy Partners VIII	1,987,218	2,166,153	178,935
PARTN./JOINT VENTURE INTERESTS	Quantum Energy Partners VIII Coinv	357,723	389,300	31,577
PARTN./JOINT VENTURE INTERESTS	RCF Annex Fund	(501,416)	(1,747)	499,669
PARTN./JOINT VENTURE INTERESTS	Resource Capital Fund V	157,668	136,716	(20,952)
PARTN./JOINT VENTURE INTERESTS	Resource Capital Fund VI	2,367,100	1,743,759	(623,341)
PARTN./JOINT VENTURE INTERESTS	Resource Land Fund IV	223,725	523,133	299,408
PARTN./JOINT VENTURE INTERESTS	Ridgemont Eq Partners III LP	7,336,194	8,220,548	884,354
PARTN./JOINT VENTURE INTERESTS	Ridgemont Equity Partners I	237,651	26,785	(210,866)
PARTN./JOINT VENTURE INTERESTS	Ridgemont Equity Partners II	2,644,920	2,184,944	(459,976)
PARTN./JOINT VENTURE INTERESTS	Ridgemont Equity Partners IV	1,963,851	2,390,035	426,184
PARTN./JOINT VENTURE INTERESTS	Ridgewood Energy Oil & Gas III	3,903,628	3,051,045	(852,583)
PARTN./JOINT VENTURE INTERESTS	Ridgewood Energy Oil Gas IV L.P.	3,874,142	3,232,108	(642,034)
PARTN./JOINT VENTURE INTERESTS	Ridgewood Energy Sting Ray	1,099,833	1,158,538	58,705
PARTN./JOINT VENTURE INTERESTS	River VI Ltd Partnership	11,281	11,270	(11)
PARTN./JOINT VENTURE INTERESTS	Riverside Europe Fund IV	23,929	23,929	-
PARTN./JOINT VENTURE INTERESTS	Riverside Fund V SQ AB	3,148,166	3,568,419	420,253
PARTN./JOINT VENTURE INTERESTS	Riverside Micro Cap Fund III	2,144,519	2,144,519	-
PARTN./JOINT VENTURE INTERESTS	Scale Venture Partners VI	4,317,527	4,157,350	(160,177)
PARTN./JOINT VENTURE INTERESTS	Scale Venture Partners VII	1,196,353	1,194,463	(1,890)
PARTN./JOINT VENTURE INTERESTS	Scale Venture Partners VIII	269,350	309,639	40,089
PARTN./JOINT VENTURE INTERESTS	Seidler Equity Partner VIII	1,261,914	1,263,952	2,038
PARTN./JOINT VENTURE INTERESTS	Sentient Global Resources	1,219	618,228	617,009
PARTN./JOINT VENTURE INTERESTS	Sentinel Capital Partners V	899,281	857,042	(42,239)
PARTN./JOINT VENTURE INTERESTS	Sentinel Capital Partners VI	3,578,601	3,069,866	(508,735)
PARTN./JOINT VENTURE INTERESTS	Sentinel Capital Partners VII	1,314,024	1,329,181	15,157
PARTN./JOINT VENTURE INTERESTS	Silver Lake Partners III	638,959	904,972	266,013
PARTN./JOINT VENTURE INTERESTS	SK Capital Partners V LP	6,437,861	6,202,864	(234,997)
PARTN./JOINT VENTURE INTERESTS	SK Capital Partners VI LP	2,445,670	5,266,785	2,821,115
PARTN./JOINT VENTURE INTERESTS	SLP SVP-2	1,886,252	2,182,474	296,222
PARTN./JOINT VENTURE INTERESTS	Southern Cross Latin America IV EXT	1,919,425	1,350,496	(568,929)
PARTN./JOINT VENTURE INTERESTS	Southern Cross Latin America V	2,288,671	1,388,858	(899,813)
PARTN./JOINT VENTURE INTERESTS	Star America	1,635,731	1,001,094	(634,637)
PARTN./JOINT VENTURE INTERESTS	Stellax Capital	1,816,975	2,156,808	339,833
PARTN./JOINT VENTURE INTERESTS	Sterling United Properties I	12,486,427	12,360,620	(125,807)
PARTN./JOINT VENTURE INTERESTS	Sterling United Properties IV	6,203,086	4,234,911	(1,968,175)
PARTN./JOINT VENTURE INTERESTS	STG VII LP	283,838	283,838	-
PARTN./JOINT VENTURE INTERESTS	Stonepeak Infrastructure III	3,048,590	2,899,111	(149,479)
PARTN./JOINT VENTURE INTERESTS	Stonepeak Infrastructure IV	1,936,480	2,042,914	106,434

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
PARTN./JOINT VENTURE INTERESTS	TA II	3,643,513	3,340,690	(302,823)
PARTN./JOINT VENTURE INTERESTS	TA XIII	4,558,239	4,536,410	(21,829)
PARTN./JOINT VENTURE INTERESTS	Tailwater Energy Fund III	2,129,819	1,800,031	(329,788)
PARTN./JOINT VENTURE INTERESTS	Tailwater Energy Fund IV	3,668,662	4,167,300	498,638
PARTN./JOINT VENTURE INTERESTS	Tenaska Power Fund II	37,562	37,562	-
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures II	(2,965)	554	3,519
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures III	159,092	142,870	(16,222)
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures IV	1,995,068	1,212,761	(782,307)
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures V	2,856,999	3,081,226	224,227
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures VI	1,303,251	1,538,879	235,628
PARTN./JOINT VENTURE INTERESTS	Tiger Infrastructure	2,374,624	2,662,461	287,837
PARTN./JOINT VENTURE INTERESTS	Tillridge	1,898,192	1,825,994	(72,198)
PARTN./JOINT VENTURE INTERESTS	Tiverton Agrifinance II	3,412,534	3,312,194	(100,340)
PARTN./JOINT VENTURE INTERESTS	Tiverton Agrifinance III	856,543	851,679	(4,864)
PARTN./JOINT VENTURE INTERESTS	TowerBrook Investors III	43,788	43,788	-
PARTN./JOINT VENTURE INTERESTS	TowerBrook Investors IV	2,355,152	1,273,719	(1,081,433)
PARTN./JOINT VENTURE INTERESTS	TowerBrook Investors IV - TI IV Exit	974,769	974,769	-
PARTN./JOINT VENTURE INTERESTS	Trilantic Capital Partners	1,310,650	1,329,755	19,105
PARTN./JOINT VENTURE INTERESTS	Trilantic Capital Partners VI	4,508,928	4,240,958	(267,970)
PARTN./JOINT VENTURE INTERESTS	Turnbridge Capital Partners	1,668,056	2,050,766	382,710
PARTN./JOINT VENTURE INTERESTS	U.S. Farming Realty Trust II	290,432	167,002	(123,430)
PARTN./JOINT VENTURE INTERESTS	Vector V	4,090,577	4,450,059	359,482
PARTN./JOINT VENTURE INTERESTS	Veritas Capital Fund IV	55,303	77,947	22,644
PARTN./JOINT VENTURE INTERESTS	Veritas Capital Fund V, L.P., The	7,146,335	3,096,890	(4,049,445)
PARTN./JOINT VENTURE INTERESTS	Veritas Capital Fund VI	3,823,625	2,678,645	(1,144,980)
PARTN./JOINT VENTURE INTERESTS	Vista Equities Partners IV	1,442,961	1,445,986	3,025
PARTN./JOINT VENTURE INTERESTS	Vista Equities Partners V	7,456,378	5,892,913	(1,563,465)
PARTN./JOINT VENTURE INTERESTS	Vitruvian Partners	36,086	36,086	-
PARTN./JOINT VENTURE INTERESTS	Vitruvian Investment Partnership I	4,921,725	3,976,451	(945,275)
PARTN./JOINT VENTURE INTERESTS	Vitruvian Investment Partnership II	1,923,982	639,621	(1,284,362)
PARTN./JOINT VENTURE INTERESTS	VIP III	6,541,103	6,541,103	-
PARTN./JOINT VENTURE INTERESTS	Vitruvian Investment Partnership V	520,204	520,204	-
PARTN./JOINT VENTURE INTERESTS	Waud Capital Partners	345,849	345,849	-
PARTN./JOINT VENTURE INTERESTS	Waud IV	6,090,696	6,122,914	32,218
PARTN./JOINT VENTURE INTERESTS	Waud QP V	8,091,815	8,470,406	378,591
PARTN./JOINT VENTURE INTERESTS	White Deer Energy II	1,453,587	885,042	(568,545)
PARTN./JOINT VENTURE INTERESTS	White Deer Energy III	5,642,203	4,759,652	(882,551)
PARTN./JOINT VENTURE INTERESTS	Wynnchurch Capital Partners	1,191,131	1,191,131	-
PARTN./JOINT VENTURE INTERESTS	Yucaipa Corporate Initiatives Fund II	(193,864)	73,761	267,625
		733,186,654	710,553,401	(22,633,253)
* COMMON/COLLECTIVE TRUSTS	GLOBAL NATUR RESOURCES ST INDX NL FUND (ZVB5)	7,297,880	6,917,844	(380,036)
* COMMON/COLLECTIVE TRUSTS	US SHT TERM GOVT CDT BD IDX NL CTF (CML)	393,911,855	411,313,857	17,402,002
* COMMON/COLLECTIVE TRUSTS	RUSSELL 1000 INDEX NON LENDING MUTUAL FUND	215,367,423	254,761,779	39,394,355
* COMMON/COLLECTIVE TRUSTS	STT US TIPS INDEX NL FD CMTF1	181,810,635	183,688,631	1,877,995
* COMMON/COLLECTIVE TRUSTS	DAILY MSCI EMG MKTS INDX NL ZV86	30,382,864	32,486,197	2,103,332
* COMMON/COLLECTIVE TRUSTS	STATESTREET BANK TR PASS BOND MKT INDEX FD	243,477,318	246,802,961	3,325,643
COMMON/COLLECTIVE TRUSTS	CTF EMERGING LOCAL DEBT	35,841,646	32,260,768	(3,580,879)
COMMON/COLLECTIVE TRUSTS	LOOMIS SAYLES SENIOR LOAN FUND	67,768,505	73,471,379	5,702,875
* COMMON/COLLECTIVE TRUSTS	PASSIVE E M LOC CURR BD NL CTF ZVPD	35,502,766	34,664,501	(838,265)
COMMON/COLLECTIVE TRUSTS	AEW GLOBAL PROPERTY SEC FD	54,506,106	53,176,575	(1,329,531)
* COMMON/COLLECTIVE TRUSTS	U.S. HIGH YIELD BOND INDEX NL U.S. HIGH YIELD BOND INDEX NL	62,854,185	66,735,372	3,881,187
* COMMON/COLLECTIVE TRUSTS	SSGA US TIPS 0 5 YR IDX NL CTF CMRQ	107,109,853	112,237,180	5,127,327
* COMMON/COLLECTIVE TRUSTS	MSCI EAFE INDEX FD12	109,435,211	111,610,671	2,175,460
		1,545,266,247	1,620,127,713	74,861,466
REGISTERED INVESTMENT COMPANY	GQG PARTNERS EMERGING MARKETS GQG PARTNERS	27,175,997.75	28,867,286.28	1,691,289
REGISTERED INVESTMENT COMPANY	GQG PARTNERS GLOBAL EQUITY GLOBAL EQUITY FUND	84,687,200.98	100,817,636.61	16,130,436
REGISTERED INVESTMENT COMPANY	BRIGADE HIGH YIELD FUND LP	17,273,340.80	19,057,152.80	1,783,812
REGISTERED INVESTMENT COMPANY	DFA EMERGING MARKETS SMALL CAP DFA EMERGING MARKETS SML CAP	19,711,300	20,008,614	297,314
		337,596,543	168,750,689	(7,273,148)
		2,742,565,076	2,633,622,942	52,630,571

* denotes party in interest

2024 Schedule MB, Line 8b(2)

Schedule of Active Participant Data

Measurement Date: January 1, 2024

[Schedule MB, Line 8b(2)]

		Years of Credited Service										
Age	Stat	Under 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 +	Total
Under 25	Count	337	681	13	-	-	-	-	-	-	-	1,031
	Avg Ben	\$30	\$105									\$84
25 - 29	Count	218	758	183	6	-	-	-	-	-	-	1,165
	Avg Ben	\$29	\$136	\$422								\$164
30 - 34	Count	171	722	252	102	11	-	-	-	-	-	1,258
	Avg Ben	\$26	\$129	\$417	\$756							\$232
35 - 39	Count	117	535	241	147	169	4	-	-	-	-	1,213
	Avg Ben	\$28	\$126	\$421	\$725	\$1,393						\$430
40 - 44	Count	80	364	157	97	140	143	10	-	-	-	991
	Avg Ben	\$28	\$132	\$405	\$663	\$1,316	\$2,195					\$709
45 - 49	Count	54	313	147	89	104	118	151	10	-	-	986
	Avg Ben	\$32	\$128	\$378	\$716	\$1,306	\$2,292	\$3,393				\$1,137
50 - 54	Count	33	222	131	80	80	143	175	157	11	-	1,032
	Avg Ben	\$24	\$120	\$420	\$558	\$1,234	\$2,075	\$3,427	\$4,565			\$1,835
55 - 59	Count	31	197	94	76	106	130	152	99	57	3	945
	Avg Ben	\$23	\$104	\$367	\$669	\$1,233	\$1,852	\$3,170	\$3,756	\$4,269		\$1,676
60 - 64	Count	24	124	80	62	77	108	93	72	41	18	699
	Avg Ben	\$28	\$102	\$315	\$602	\$1,030	\$1,693	\$2,813	\$3,302	\$2,929		\$1,449
65 - 69	Count	3	31	18	23	17	21	17	16	5	12	163
	Avg Ben		\$87		\$478		\$1,469					\$1,289
70 +	Count	3	13	5	-	4	3	4	3	1	3	39
	Avg Ben											\$963
Total	Count	1,071	3,960	1,321	682	708	670	602	357	115	36	9,522
	Avg Ben	\$29	\$123	\$401	\$675	\$1,269	\$2,013	\$3,197	\$3,983	\$3,767	\$3,299	\$804

Stat Description:

- Count: Number of active participants as of the valuation date
- Avg Ben: The average accrued monthly benefit for active participants as of the valuation date



2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

Form 15315 (February 2024)	Department of the Treasury - Internal Revenue Service Annual Certification for Multiemployer Defined Benefit Plans	OMB Number 1545-2111	
This Form is required to be filed under Internal Revenue Code (IRC) Section 432(b)(3) Complete all entries in accordance with the instructions			
For calendar plan year <u>2024</u> or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>			
Part I – Basic Plan Information			
1a. Name of plan New York State Teamsters Conference Pension and Retirement Fund		1b. Three-digit plan number (PN) 074	
1c. Plan sponsor's name Trustees of NYS Teamsters Conference		1d. Employer identification number (EIN) 16-6063585	
1e. Plan sponsor's telephone number (315)-455-9790	1f. Plan sponsor's address, city, state, ZIP code PO Box 4928, Syracuse, NY, 13221-4928		
Part II – Plan Actuary's Information			
2a. Plan actuary's name Kevin M. Culp	2b. Plan actuary's firm name Horizon Actuarial Services, LLC		
2c. Plan actuary's firm address, city, state, ZIP code 8601 Georgia Avenue, Suite 905, Silver Spring MD, 20910			
2d. Plan actuary's enrollment number 23-07423	2e. Plan actuary's telephone number (240)-247-4600		
Part III – Plan Status			
3. Check the appropriate box to indicate the plan's IRC Section 432 status			
☐ Neither endangered nor critical ☐ Not endangered due to special rule in IRC Section 432(b)(5)			
☐ Endangered ☐ Critical due to election under IRC Section 432(b)(4)			
☐ Seriously endangered ☐ Plans that are not currently in critical status, but are projected to be in critical status within the next five years under 432(b)(3)(D)(v)			
☒ Critical			
☐ Critical and declining			
Part IV – Scheduled Progress in Funding Improvement Plan or Rehabilitation Plan			
4. Check the appropriate box to indicate whether the plan is making the scheduled progress in meeting the requirements of an applicable funding improvement plan (FIP) or rehabilitation plan (RP)			
	Yes	No	N/A
Funding Improvement Plan	☐	☐	☐
Rehabilitation Plan	☒	☐	☐
Part V – Sign Here			
Statement by Enrolled Actuary			
To the best of my knowledge, the information supplied in this actuarial certification is complete and accurate. As required by IRC Section 432(b)(3)(B)(iii), the projected industry activity is based on information provided by the plan sponsor. The projections are based on reasonable actuarial estimates, assumptions and methods that (other than projected industry activity) offer my best estimate of anticipated experience under the plan.			
Actuary's signature 			Date 3/29/2024

Catalog Number 35051D

www.irs.gov

Form **15315** (Rev. 2-2024)



2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

<i>Funded Percentage</i>	<i>Date</i>	<i>Funded Percentage</i>
	01/01/2024	51.9%

<i>Funding Deficiency</i>	A funding deficiency is expected for the 2024 Plan Year.
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2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

Exhibit 1 – Endangered Status Tests

Section 432(b)(1): Endangered Status

Plan Year Beginning January 1, 2024

Section 432(b)(1)(A) measures:	
Valuation interest rate	7.50%
Actuarial value of assets	\$1,915,662,806
Actuarial accrued liability under unit credit cost method	\$3,684,039,604
Funded percentage [threshold = 80.0%]	51.9%
Section 432(b)(1)(B) measures:	
First projected funding deficiency within current or next six plan years	12/31/2024
Reflecting extensions of amortization periods under section 431(d)	

Section 432(b)(5): Special Rule

Plan Year Beginning January 1, 2024

Certification status for preceding plan year	Critical
Certification status for current plan year disregarding special rule	Critical

The special rule under section 432(b)(5) does not apply.



2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

Exhibit 2 – Critical Status Tests

Section 432(b)(2): Critical Status

Plan Year Beginning January 1, 2024

Section 432(b)(2)(A) measures:

Funded percentage [threshold = 65.0%]	51.9%
First projected date of insolvency within current or next six plan years	None

Section 432(b)(2)(B) measures:

Funded percentage [threshold = 65.0%]	51.9%
First projected funding deficiency within current or next four plan years	12/31/2024
<i>Disregarding extensions of amortization periods under section 431(d)</i>	

Section 432(b)(2)(C) measures:

Normal cost (unit credit cost method, with interest to end of plan year)	\$ 25,101,733
Interest on unfunded actuarial accrued liability to end of plan year	132,628,260
Expected contributions during plan year (with interest to end of plan year)	183,650,152
Present value of non-forfeitable benefits for active participants	465,412,534
Present value of non-forfeitable benefits for inactive participants	3,116,638,118
First projected funding deficiency within current or next four plan years	12/31/2024
<i>Disregarding extensions of amortization periods under section 431(d)</i>	

Section 432(b)(2)(D) measures:

First projected date of insolvency within current or next four plan years	None
---	------

Section 432(e)(4)(B) measures:

Critical status in the prior plan year	Yes
First projected funding deficiency within current or next nine plan years	12/31/2024
<i>Reflecting extensions of amortization periods under section 431(d), if any</i>	
First date of insolvency within any of the 30 succeeding plan years	None
<i>Reflecting contribution rates in current collective bargaining agreement(s)</i>	

Section 432(b)(4): Election to be in Critical Status

Plan Year Beginning January 1, 2024

Projected status certifications:	Plan Year Beginning	Projected Status
Current plan year	1/1/2024	Critical
First succeeding plan year	1/1/2025	Critical
Second succeeding plan year	1/1/2026	Critical
Third succeeding plan year	1/1/2027	Critical
Fourth succeeding plan year	1/1/2028	Critical
Fifth succeeding plan year	1/1/2029	Critical

The Plan is in critical status for the current plan year.

As a result, the election to be in critical status does not apply.

Section 432(b)(7): Receipt of Special Financial Assistance

Plan Year Beginning January 1, 2024

Special Financial Assistance	Plan Year
Plan year in which effective date for Assistance occurs	2022
Current plan year	2024
Last plan year in which Plan is deemed to be in critical status under Section 432(b)(7)	2051

The Plan is deemed to be in critical status through the 2051 plan year.



2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

Exhibit 3 – Projection of Funded Percentage and Funding Standard Account

	Prior	Current
Plan year beginning	1/1/2023	1/1/2024
Plan year ending	12/31/2023	12/31/2024
Valuation interest rate	7.50%	7.50%

Funded percentage

Actuarial value of assets	1,597,595,877	1,915,662,806
Actuarial accrued liability (unit credit method)	3,992,275,491	3,684,039,604
Funded percentage	40.0%	51.9%

Funding standard account

Charges

(a) Prior year funding deficiency, if any	983,833,593	1,398,996,907
(b) Employer's normal cost for plan year	25,820,245	23,350,449
(c) Amortization charges as of valuation date		
(1) Bases for which extensions do not apply	646,952,153	296,621,843
(2) Funding waivers	-	-
(3) Bases for which extensions apply	-	-
(d) <u>Interest as applicable to end of plan year</u>	124,245,449	128,922,690
(e) Total charges	1,780,851,440	1,847,891,889

Credits

(f) Prior year credit balance, if any	-	-
(g) Employer contributions*	185,546,054	177,012,195
(h) Amortization credits as of valuation date	176,140,002	243,707,304
(i) Interest as applicable to end of plan year	20,168,477	24,916,005
(j) Full funding limitation credit	-	-
(k) <u>Waived funding deficiency or other credits</u>	-	-
(l) Total credits	381,854,533	445,635,504

(m) Credit balance	-	-
(n) Funding deficiency	1,398,996,907	1,402,256,385

*Employer contributions include withdrawal liability payments

As described in IRS Notice 2021-38, Special Financial Assistance is not included in the value of assets shown above. As SFA amounts are spent, they are reflected as actuarial gains or losses in the funding standard account.



2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

Exhibit 4- Critical and Declining Status Test

Section 432(b)(6): Critical and Declining Status															Plan Year Beginning January 1, 2024	
Certification status																
Number of inactive participants																
Number of active participants																
Ratio of inactive participants to active participants																
Funded percentage (threshold = 80.0%)																
Solvency projection period (years)																
Projected date of insolvency																

"PY" = preceding plan year; "CY" = current plan year
Participant counts shown above are as of 1/1/2023
The investment return for the year ended 12/31/2023 is preliminary and subject to change.
The 2023 Benefit Payments include the retroactive restoration of suspended benefit payments made in January and March of 2023.
Contributions starting in 2024 are based on the assumed work level assumption in the Plan's Special Financial Assistance application, but with using 2023 census data as a starting point.
Employees of Yellow are assumed to immediately retire or terminated based and eligibility with no future contributions made on their behalf.

2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

4. Actuarial Basis

As required under section 432(b)(3)(B) of the Code, this certification is based on actuarial projections for the current and succeeding plan years for the current value of Plan assets and Plan liabilities related to participants and beneficiaries covered under the Plan. The projections are based on reasonable actuarial estimates, assumptions, and methods that (except as noted below) offer the actuary's best estimate of anticipated experience under the Plan.

Actuarial Assumptions and Methods

For this certification for the 2024 Plan Year, projections of Plan liabilities are based on the actuarial valuation as of January 1, 2023. The actuarial assumptions and methods used in that actuarial valuation, including a valuation interest rate assumption of 7.50%, are generally the same as those used in this certification. After receipt of the Special Financial Assistance, suspended benefits were restored so the results of this certification no longer reflect the benefit suspensions that took place under MRPA. Please refer to the actuarial valuation report and the application for Special Financial Assistance under ARPA for a summary of applicable assumptions, methods, and plan provisions.

The demographic actuarial assumptions used in the actuarial valuation and this certification were developed based on a review of past experience and anticipated future experience for the Plan, given the particular characteristics of the Plan's participant population. The valuation interest rate was chosen in consideration of the purpose of the measurement (long-term contribution budgeting), current and historical investment data, and the Plan's asset allocation as set by the Plan Sponsor. As a part of the analysis, we considered the results of the current and prior editions of our Survey of Capital Market Assumptions and the expectations of the Plan's investment advisor.

Projection of Plan Assets and Liabilities

The actuarial projection of Plan assets used in this certification is based on the preliminary market value of assets as of December 31, 2023 provided by the Plan's auditor. Future net investment returns are assumed to be 7.50% per year, the assumed rate of return on Plan assets. Note that for purposes of projecting the assets for funded percentage and funding standard account purposes, employer withdrawal liability receivable contributions and Special Financial Assistance are not included. For purposes of testing for critical and declining status, we have not included employer withdrawal liability receivable contributions as Plan assets, but have reflected those amounts in the cash flow projections as they are received. We have also included Special Financial Assistance in the testing for critical and declining status and have assumed an investment return assumption of 3.00% (See Exhibit 4).

Projections of Plan liabilities were performed using an open group valuation methodology. In other words, each year, hypothetical new entrants were added to the population to achieve the expected level of projected industry activity which was developed based on information provided by the Board of Trustees. The demographic characteristics of the assumed new entrants were developed based on a review of new participants under the Plan in recent years.

2024 Schedule MB, Line 4b

Illustration Supporting Actuarial Certification of Status

4. Actuarial Basis

Future Industry Activity and Contributions

The actuarial projection of Plan assets is also based on a projection of industry activity and employer contributions for the current and succeeding plan years. The projection of industry activity (in other words, covered employment levels) is based on information provided in good faith by the Board of Trustees. Specifically, it was assumed that the number of active participants would be as follows:

- United Parcel Service (UPS) contribution base unit (CBU) assumption is as follows:
 - Annual decline to the long-term average of 6.75 million CBUs in 2026
 - Level CBUs (6.75 million) from 2026 through 2031
 - 1.00% annual CBU decline thereafter
- ABF Freight (ABF) CBUs will decline by 1.33% per year through 2031 (based on 2019 contribution base units) and then 1% each year thereafter
- Yellow CBUs will be zero starting 2024 and each year after and all employees are assumed to retire or terminate immediately based on eligibility.
- All other employers' CBUs are assumed to decline by 2% each year
- These assumptions are consistent with the SFA Application approved by the PBGC, but are based on the 2023 census data as a starting point
- The active population is projected to decline consistently with the projected CBUs

In general, the projection of employer contributions assumes that the current terms of the collective bargaining agreement(s) under which contributions are made to the Plan will continue in effect for succeeding plan years. Projections of employer contributions for purposes of determining critical and declining status, however, assume that each contributing employer currently in compliance with the adopted Rehabilitation Plan will continue to be in compliance. Starting with the 2023 Plan Year, there are no required contribution rate increases under the Rehabilitation Plan. This assumption was selected based on guidance and information provided in good faith from the Board of Trustees.

2024 Schedule MB, Line 3d

Withdrawal Liability Amounts

Withdrawal liability payments represented \$23,593,800 of the \$179,495,485 in contributions shown on Line 3(d) for the plan year. Withdrawal liability payments were made throughout the year. See below.

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
1/2/2024	99,992.35	-	99,992.35
1/3/2024	7,258.93	-	7,258.93
1/3/2024	641,513.77	-	641,513.77
1/3/2024	9,940.54	-	9,940.54
1/3/2024	73,716.18	-	73,716.18
1/4/2024	151,880.76	-	151,880.76
1/9/2024	13,669.59	-	13,669.59
1/9/2024	745,776.61	-	745,776.61
1/10/2024	33,620.46	-	33,620.46
1/11/2024	38,521.60	-	38,521.60
1/11/2024	6,576.90	-	6,576.90
1/16/2024	7,146.37	-	7,146.37
1/19/2024	795.54	-	795.54
1/19/2024	-	420,000.00	420,000.00
1/25/2024	7,432.33	-	7,432.33
1/29/2024	2,417.19	-	2,417.19
1/30/2024	7,258.93	-	7,258.93
2/1/2024	99,992.35	-	99,992.35
2/1/2024	19,330.02	-	19,330.02
2/1/2024	10,922.80	-	10,922.80
2/2/2024	9,940.54	-	9,940.54
2/6/2024	13,669.59	-	13,669.59
2/6/2024	151,880.76	-	151,880.76
2/7/2024	641,513.77	-	641,513.77
2/7/2024	73,716.18	-	73,716.18
2/8/2024	1,632.76	-	1,632.76
2/9/2024	745,776.61	-	745,776.61
2/12/2024	33,620.46	-	33,620.46
2/13/2024	6,576.90	-	6,576.90
2/21/2024	38,521.60	-	38,521.60
2/22/2024	5,513.61	-	5,513.61
2/23/2024	7,432.33	-	7,432.33
2/23/2024	37,557.88	-	37,557.88
2/26/2024	2,417.19	-	2,417.19
2/27/2024	795.54	-	795.54
3/1/2024	99,992.35	-	99,992.35
3/1/2024	19,330.02	-	19,330.02
3/1/2024	10,922.80	-	10,922.80
3/4/2024	641,513.77	-	641,513.77
3/4/2024	9,940.54	-	9,940.54
3/5/2024	7,258.93	-	7,258.93
3/5/2024	73,716.18	-	73,716.18
3/6/2024	151,880.76	-	151,880.76
3/7/2024	30,808.96	-	30,808.96
3/8/2024	745,776.61	-	745,776.61
3/12/2024	17,513.61	-	17,513.61
3/13/2024	6,576.90	-	6,576.90
3/14/2024	1,669.59	-	1,669.59
3/15/2024	15,404.48	-	15,404.48
3/18/2024	33,620.46	-	33,620.46
3/20/2024	39,317.14	-	39,317.14
3/26/2024	7,432.33	-	7,432.33
3/28/2024	641,513.77	-	641,513.77
3/28/2024	2,417.19	-	2,417.19
4/1/2024	8,891.69	-	8,891.69
4/1/2024	19,330.02	-	19,330.02
4/1/2024	10,922.80	-	10,922.80
4/2/2024	99,992.35	-	99,992.35
4/3/2024	73,716.18	-	73,716.18
4/4/2024	151,880.76	-	151,880.76
4/8/2024	12,000.00	-	12,000.00
4/9/2024	745,776.61	-	745,776.61
4/10/2024	15,404.48	-	15,404.48
4/11/2024	6,576.90	-	6,576.90
4/15/2024	1,669.59	-	1,669.59
4/15/2024	33,620.46	-	33,620.46
4/17/2024	38,521.60	-	38,521.60
4/18/2024	6,309.15	-	6,309.15
4/23/2024	-	232,557.31	232,557.31
4/24/2024	641,513.77	-	641,513.77
4/24/2024	7,432.33	-	7,432.33
4/25/2024	1,632.76	-	1,632.76
4/26/2024	2,417.19	-	2,417.19
4/30/2024	7,258.93	-	7,258.93



2024 Schedule MB, Line 3d

Withdrawal Liability Amounts

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
5/1/2024	19,330.02	-	19,330.02
5/1/2024	10,922.80	-	10,922.80
5/2/2024	99,992.35	-	99,992.35
5/2/2024	9,940.54	-	9,940.54
5/2/2024	9,940.54	-	9,940.54
5/6/2024	151,880.76	-	151,880.76
5/7/2024	1,669.59	-	1,669.59
5/8/2024	12,000.00	-	12,000.00
5/9/2024	73,716.18	-	73,716.18
5/9/2024	745,776.61	-	745,776.61
5/10/2024	38,521.60	-	38,521.60
5/13/2024	33,620.46	-	33,620.46
5/13/2024	6,576.90	-	6,576.90
5/16/2024	5,513.61	-	5,513.61
5/20/2024	15,404.48	-	15,404.48
5/21/2024	1,632.76	-	1,632.76
5/24/2024	795.54	-	795.54
5/28/2024	7,432.33	-	7,432.33
5/28/2024	2,417.19	-	2,417.19
5/29/2024	37,557.88	-	37,557.88
5/30/2024	641,513.77	-	641,513.77
5/31/2024	19,330.02	-	19,330.02
6/3/2024	99,992.35	-	99,992.35
6/3/2024	10,922.80	-	10,922.80
6/4/2024	9,940.54	-	9,940.54
6/5/2024	7,258.93	-	7,258.93
6/5/2024	151,880.76	-	151,880.76
6/5/2024	73,716.18	-	73,716.18
6/7/2024	745,776.61	-	745,776.61
6/10/2024	38,521.60	-	38,521.60
6/10/2024	33,620.46	-	33,620.46
6/11/2024	34,587.68	-	34,587.68
6/13/2024	6,576.90	-	6,576.90
6/21/2024	795.54	-	795.54
6/25/2024	7,432.33	-	7,432.33
6/28/2024	1,632.76	-	1,632.76
6/30/2024	2,417.19	-	2,417.19
7/1/2024	641,513.77	-	641,513.77
7/1/2024	19,330.02	-	19,330.02
7/1/2024	10,922.80	-	10,922.80
7/2/2024	99,992.35	-	99,992.35
7/2/2024	9,940.54	-	9,940.54
7/2/2024	73,716.18	-	73,716.18
7/5/2024	151,880.76	-	151,880.76
7/8/2024	12,000.00	-	12,000.00
7/9/2024	38,521.60	-	38,521.60
7/9/2024	745,776.61	-	745,776.61
7/11/2024	6,576.90	-	6,576.90
7/11/2024	1,669.59	-	1,669.59
7/15/2024	33,620.46	-	33,620.46
7/15/2024	20,689.62	-	20,689.62
7/17/2024	5,513.61	-	5,513.61
7/18/2024	795.54	-	795.54
7/25/2024	7,432.33	-	7,432.33
7/29/2024	2,417.19	-	2,417.19
7/29/2024	7,258.93	-	7,258.93
8/1/2024	19,330.02	-	19,330.02
8/1/2024	10,922.80	-	10,922.80
8/2/2024	1,632.76	-	1,632.76
8/2/2024	641,513.77	-	641,513.77
8/2/2024	99,992.35	-	99,992.35
8/2/2024	73,716.18	-	73,716.18
8/6/2024	12,000.00	-	12,000.00
8/6/2024	151,880.76	-	151,880.76
8/9/2024	745,776.61	-	745,776.61
8/12/2024	40,191.19	-	40,191.19
8/13/2024	20,918.09	-	20,918.09
8/13/2024	33,620.46	-	33,620.46
8/13/2024	6,576.90	-	6,576.90
8/20/2024	795.54	-	795.54
8/23/2024	9,940.54	-	9,940.54
8/27/2024	37,557.88	-	37,557.88
8/27/2024	7,432.33	-	7,432.33
8/29/2024	641,513.77	-	641,513.77
8/29/2024	2,417.19	-	2,417.19
8/30/2024	19,330.02	-	19,330.02



2024 Schedule MB, Line 3d

Withdrawal Liability Amounts

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
9/3/2024	99,992.35	-	99,992.35
9/3/2024	10,922.80	-	10,922.80
9/4/2024	7,258.93	-	7,258.93
9/4/2024	151,880.76	-	151,880.76
9/9/2024	73,716.18	-	73,716.18
9/9/2024	745,776.61	-	745,776.61
9/10/2024	32,918.09	-	32,918.09
9/10/2024	9,940.54	-	9,940.54
9/11/2024	15,404.48	-	15,404.48
9/11/2024	33,620.46	-	33,620.46
9/12/2024	6,576.90	-	6,576.90
9/13/2024	1,669.59	-	1,669.59
9/17/2024	39,317.14	-	39,317.14
9/24/2024	7,432.33	-	7,432.33
9/25/2024	641,513.77	-	641,513.77
9/27/2024	2,417.19	-	2,417.19
10/1/2024	8,891.69	-	8,891.69
10/1/2024	19,330.02	-	19,330.02
10/1/2024	10,922.80	-	10,922.80
10/2/2024	99,992.35	-	99,992.35
10/3/2024	9,940.54	-	9,940.54
10/4/2024	151,880.76	-	151,880.76
10/8/2024	5,513.61	-	5,513.61
10/8/2024	151,880.76	-	151,880.76
10/9/2024	745,776.61	-	745,776.61
10/10/2024	6,576.90	-	6,576.90
10/15/2024	29,074.07	-	29,074.07
10/15/2024	33,620.46	-	33,620.46
10/17/2024	38,521.60	-	38,521.60
10/18/2024	795.54	-	795.54
10/24/2024	73,716.18	-	73,716.18
10/25/2024	7,432.33	-	7,432.33
10/28/2024	2,417.19	-	2,417.19
10/31/2024	7,258.93	-	7,258.93
11/1/2024	99,992.35	-	99,992.35
11/1/2024	19,330.02	-	19,330.02
11/1/2024	10,922.80	-	10,922.80
11/5/2024	1,632.76	-	1,632.76
11/6/2024	151,880.76	-	151,880.76
11/6/2024	1,669.59	-	1,669.59
11/7/2024	73,716.18	-	73,716.18
11/8/2024	641,513.77	-	641,513.77
11/8/2024	745,776.61	-	745,776.61
11/12/2024	32,918.09	-	32,918.09
11/12/2024	33,620.46	-	33,620.46
11/13/2024	6,576.90	-	6,576.90
11/14/2024	38,521.60	-	38,521.60
11/19/2024	795.54	-	795.54
11/25/2024	37,557.88	-	37,557.88
11/26/2024	7,258.93	-	7,258.93
11/26/2024	7,432.33	-	7,432.33
11/27/2024	2,417.19	-	2,417.19
11/29/2024	99,992.35	-	99,992.35
11/29/2024	19,330.02	-	19,330.02
12/2/2024	1,632.76	-	1,632.76
12/2/2024	10,922.80	-	10,922.80
12/4/2024	641,513.77	-	641,513.77
12/4/2024	151,880.76	-	151,880.76
12/5/2024	73,716.18	-	73,716.18
12/9/2024	745,776.61	-	745,776.61
12/10/2024	12,000.00	-	12,000.00
12/10/2024	33,620.46	-	33,620.46
12/11/2024	15,404.48	-	15,404.48
12/12/2024	38,521.60	-	38,521.60
12/12/2024	26,457.98	-	26,457.98
12/17/2024	7,183.20	-	7,183.20
12/19/2024	1,632.76	-	1,632.76
12/26/2024	795.54	-	795.54
12/26/2024	7,432.33	-	7,432.33
12/27/2024	7,258.93	-	7,258.93
12/27/2024	2,417.19	-	2,417.19
12/31/2024	19,330.02	-	19,330.02



2024 Schedule MB, Line 8b(3)

Schedule of Projection of Employer Contributions and Withdrawal Liability Payments

Measurement Date: January 1, 2024

[Form 5500 Sch. MB, Line 8b(3)]

Plan Year Beginning January 1	Employer Contributions	Withdrawal Liability Payments	Total
2024	\$155,177,468	\$ 21,834,727	\$177,012,195
2025	148,435,186	19,268,672	167,703,858
2026	141,832,052	14,145,562	155,977,614
2027	141,196,503	14,172,562	155,369,065
2028	140,610,558	14,172,562	154,783,120
2029	140,016,894	14,150,508	154,167,402
2030	139,446,164	14,099,822	153,545,986
2031	138,881,142	13,926,615	152,807,757
2032	137,156,787	13,624,031	150,780,818
2033	135,497,203	13,624,031	149,121,234

Notes

- The projection of employer contributions is based on a projection of industry activity for current and succeeding plan years. The projection of industry activity (in other words, covered employment levels) is based on information provided in good faith by the Board of Trustees.
 - United Parcel Service (UPS) CBU assumption is as follows:
 - Annual decline to the long-term average of 6.75 million CBUs in 2026
 - Level CBUs from 2026 through 2031
 - 1.00% annual CBU decline thereafter
 - ABF Freight (ABF) CBUs will decline by 1.33% per year through 2031 (based on 2019 contribution base units) and then 1% each year thereafter
 - Yellow CBUs will be zero after 2023 and all employees are assumed to retire or terminate immediately based on eligibility
 - All other employers' CBUs are assumed to decline by 2% each year
 - These assumptions are consistent with our initial SFA Application approved by the PBGC, but are based on the 2023 census data as a starting point
- In general, the projection of employer contributions assumes that the current terms of the collective bargaining agreement(s) under which contributions are made to the Plan will continue in effect for succeeding plan years.



2024 Schedule MB, Lines 9c and 9h

Schedule of Funding Standard Account Bases

Charges

[Schedule MB, Line 9c]

Type	Date Established	Initial Period	Initial Balance	Outstanding at 1/1/2024 Period	Balance	Annual Payment
Amendment	1/1/1995	30.00	\$ 3,124,282	1.00	\$ 260,848	\$ 260,848
Amendment	1/1/1996	30.00	3,048,055	2.00	490,252	253,986
Amendment	1/1/1997	30.00	84,319,661	3.00	19,604,108	7,012,575
Amendment	7/31/1997	30.00	7,989,677	3.58	2,133,937	652,198
Amendment	1/1/1998	30.00	6,181,892	4.00	1,846,127	512,739
Amendment	1/1/1999	30.00	55,702,760	5.00	20,041,389	4,607,929
Amendment	1/1/2000	30.00	156,080,069	6.00	64,982,850	12,878,386
Amendment	1/1/2002	30.00	103,225,493	8.00	53,366,303	8,475,414
Amendment	1/1/2003	30.00	43,017,244	9.00	24,162,654	3,523,638
Amendment	1/1/2005	30.00	14,114,857	11.00	9,051,316	1,150,970
Amendment	1/1/2006	30.00	9,486,103	12.00	6,418,340	771,859
Amendment	1/1/2007	30.00	7,506,622	13.00	5,324,323	609,520
Assumption	1/1/2007	30.00	143,629,272	13.00	101,874,049	11,662,370
Exper Loss	1/1/2011	15.00	197,394,258	2.00	41,570,898	21,536,731
Amendment	1/1/2012	15.00	3,611	3.00	1,098	392
Exper Loss	1/1/2012	15.00	200,887,679	3.00	61,029,458	21,830,813
Exper Loss	1/1/2013	15.00	150,428,988	4.00	58,632,154	16,284,331
Assumption	1/1/2015	15.00	98,717,630	6.00	53,525,885	10,607,830
Exper Loss	1/1/2016	15.00	83,867,549	7.00	51,133,109	8,980,416
Assumption	1/1/2016	15.00	81,511,742	7.00	49,696,798	8,728,160
Exper Loss	1/1/2017	15.00	38,591,195	8.00	25,930,816	4,118,225
Assumption	1/1/2017	15.00	67,037,816	8.00	45,045,132	7,153,880
Exper Loss	1/1/2019	15.00	124,724,337	10.00	97,576,641	13,223,762
Exper Loss	1/1/2020	15.00	33,233,128	11.00	27,623,862	3,512,662
Assumption	1/1/2021	15.00	248,924,939	12.00	218,134,989	26,232,575
Assumption	1/1/2022	15.00	9,820,760	13.00	9,040,540	1,034,946
Exper Loss	1/1/2023	15.00	222,748,661	14.00	214,220,230	23,474,028
Amendment	1/1/2023	15.00	735,700,362	14.00	707,532,428	77,530,661
Total Charges					\$ 1,970,250,534	\$ 296,621,844

See the comments following this Exhibit.

2024 Schedule MB, Lines 9c and 9h

Schedule of Funding Standard Account Bases

Credits

[Schedule MB, Line 9h]

Type	Date Established	Initial Period	Initial Balance	Outstanding at 1/1/2024 Period	Balance	Annual Payment
Combined**	1/1/2024	8.50	\$1,613,590,279	8.50	\$ 1,613,590,279	\$ 245,047,746
Total Credits					\$ 1,613,590,279	\$ 245,047,746

Net Total

\$ 356,660,255 \$ 51,574,098

** The following credit bases were combined as of January 1, 2024

Exhibit 4.2 - Funding Standard Account Amortization Bases (Cont.)

Credit Bases Combined as of January 1, 2024

[Schedule MB, Line 9h]

Type	Date Established	Initial Period	Initial Balance	Outstanding at 1/1/2024 Period	Balance	Annual Payment
Assumption	1/1/1997	30.00	\$ 58,929,911	3.00	\$ 13,701,057	\$ 4,900,997
Amendment	1/1/2004	30.00	44,723,528	10.00	26,969,948	3,655,015
Assumption	1/1/2007	30.00	145,626,370	13.00	103,290,556	11,824,530
Assumption	1/1/2010	15.00	6,478,315	1.00	709,721	709,721
Exper Gain	1/1/2010	15.00	179,795,378	1.00	19,697,147	19,697,147
Amendment	1/1/2011	15.00	188,860,348	2.00	39,773,675	20,605,638
Amendment	1/1/2014	15.00	1,859	5.00	873	200
Exper Gain	1/1/2014	15.00	36,226,185	5.00	16,992,407	3,906,905
Exper Gain	1/1/2015	15.00	170,445,463	6.00	92,417,580	18,315,436
Amendment	1/1/2018	15.00	679,383,399	9.00	495,515,704	72,261,014
Exper Gain	1/1/2018	15.00	125,355,895	9.00	91,429,694	13,333,184
Exper Gain	1/1/2021	15.00	29,869,821	12.00	26,175,172	3,147,786
Exper Gain	1/1/2022	15.00	35,892,079	13.00	33,040,596	3,782,432
Exper Gain	1/1/2024	15.00	653,876,149	15.00	653,876,149	68,907,741
Total Credits to Combine					\$ 1,613,590,279	\$ 245,047,746

Combined Amortization Period as of January 1, 2024: 8.50

Combined Annual Payment: 245,047,746



2024 Schedule MB, Lines 9c and 9h

Schedule of Funding Standard Account Bases

The table above shows the outstanding amortization bases in the funding standard account as of the valuation date. The amortization bases are grouped as charges, which represent increases in the unfunded actuarial liability, and credits, which represent decreases in the unfunded actuarial liability.

Different types of amortization bases are as follows:

Abbreviation	Description
Initial Liab	Initial unfunded actuarial accrued liability
Exper Loss	Actuarial experience loss (charge only)
Exper Gain	Actuarial experience gain (credit only)
ENIL (2008)	Eligible net investment loss under PRA
Amendment	Plan amendment
Assumption	Change in actuarial assumptions
Method	Change in the actuarial cost method or asset valuation method
Combined	Combined charge base or combined credit base
Offset	Combined and offset charge and credit bases
Other	Combined charge base or combined credit base of merged plans

The experience gain established 1/1/2024 includes a gain of approximately \$633.3 million equal to the benefit payments and expenses paid from the SFA assets, with applicable interest.

2024 Schedule MB, Line 11

Justification for Change in Actuarial Assumptions

Changes in Assumptions and Methods

Since the prior valuation, the following assumptions have been changed:

Funding:

- The assumption for expected operating expense was changed from \$9,518,000 to \$7,911,000 based on the actual expenses in the prior year adjusted for non-recurring special expenses and known increases in insurance premiums.

Current Liability:

- The interest rate and mortality assumptions used to determine the RPA '94 current liability were updated in accordance with the changes in the IRS prescribed assumptions.
-

Justification for Changes in Assumptions and Methods

The changes in the assumptions were made to better reflect anticipated Plan experience.

The changes in the interest rate and mortality tables used to determine the RPA '94 current liability were mandated legislative changes.

2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Plan Name	New York State Teamsters Conference Pension and Retirement Fund
Plan Sponsor	Trustees of the New York State Teamsters Conference Pension and Retirement Fund
EIN / PN	16-6063585 / 074
Interest Rates	7.50% per annum, compounded annually, net of investment expense for determining costs and liabilities The valuation interest rate was chosen in consideration of the purpose of the measurement (long-term contribution budgeting), current and historical investment data, and the Plan's asset allocation as set by the Plan Sponsor. As a part of the analysis, we considered the results of the current and prior editions of our Survey of Capital Market Assumptions and the expectations of the Plan's investment advisor. The ultimate selection of the interest rate is the actuary's best estimate and reflects professional judgment. The highest rate within the IRS allowable range for determining Current Liability, which is 3.29% per annum as of the valuation date.

Retirement Age

The following sample rates are effective on or after 1/1/2011 in conjunction with the Rehabilitation Plan:

Retirement Rates

Default Schedule, Schedule G, and some Schedule H Participants

Age	Less than 30 Years of Service	On or After 30 Years of Service Service as of 1/1/2011									
		<u>< 25</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>	<u>31</u>	<u>32</u>	<u>36</u>
55	.10	.10	.10	.10	.10	.10	.10	.10	.10	.10	.10
56-59	.02	.02	.02	.02	.02	.02	.02	.02	.02	.02	.02
60-61	.05	.05	.05	.05	.05	.05	.05	.05	.05	.05	.05
62	.25	.25	.25	.25	.25	.25	.25	.25	.25	.25	.25
63	.30	.30	.30	.30	.30	.30	.30	.30	.30	.30	.30
64	.40	.40	.40	.40	.40	.40	.40	.40	.40	.40	.40
65-66	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
67	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00



2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Retirement Age (cont.) Schedule A Participants

Age	Less than 30 Years of Service	On or After 30 Years of Service Service as of 1/1/2011									
		<u>< 25</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>	<u>31</u>	<u>32</u>	<u>36</u>
55	.10	.10	.12	.12	.14	.16	.18	.20	.22	.15	.35
56-59	.02	.02	.05	.05	.08	.11	.14	.17	.21	.15	.35
60-61	.05	.05	.08	.08	.11	.14	.17	.20	.23	.15	.35
62	.25	.25	.30	.30	.34	.38	.42	.46	.50	.50	.50
63	.30	.30	.33	.33	.36	.39	.42	.46	.50	.50	.50
64	.40	.40	.41	.41	.42	.44	.46	.48	.50	.50	.50
65-66	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
67	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Schedule B Participants

Age	Less than 30 Years of Service	On or After 30 Years of Service Service as of 1/1/2011									
		<u>< 25</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>	<u>31</u>	<u>32</u>	<u>36</u>
55	.10	.10	.12	.12	.14	.16	.18	.20	.22	.15	.35
56-59	.02	.02	.05	.05	.08	.11	.14	.17	.21	.15	.35
60-61	.05	.05	.08	.08	.11	.14	.17	.20	.23	.15	.35
62	.25	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
63	.30	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
64	.40	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
65-66	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
67	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Schedule C Participants

Age	Less than 30 Years of Service	On or After 30 Years of Service Service as of 1/1/2011									
		<u>< 25</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>	<u>31</u>	<u>32</u>	<u>36</u>
55	.10	.10	.12	.12	.14	.16	.18	.20	.22	.15	.35
56-59	.02	.02	.05	.05	.08	.11	.14	.17	.21	.15	.35
60-61	.05	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
62	.25	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
63	.30	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
64	.40	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
65-66	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
67	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Retirement Age (cont.) Schedule D Participants

Age	Less than 30 Years of Service	On or After 30 Years of Service Service as of 1/1/2011									
		< 25	25	26	27	28	29	30	31	32	36
55	.10	.10	.12	.12	.14	.16	.18	.20	.22	.15	.35
56	.02	.02	.05	.05	.08	.11	.14	.17	.21	.15	.35
57-59	.02	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
60-61	.05	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
62	.25	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
63	.30	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
64	.40	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
65-66	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
67	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Schedule E and some Schedule H Participants

Age	Less than 30 Years of Service	On or After 30 Years of Service Service as of 1/1/2011									
		< 25	25	26	27	28	29	30	31	32	36
55	.10	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
56-59	.02	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
60-61	.05	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
62	.25	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
63	.30	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
64	.40	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
65-66	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50	.50
67	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

Inactive vested participants: The later of age 62 or current age if a participant has 15 years of service, otherwise the later of age 65 or current age.

The retirement assumptions were selected based on analysis of actual versus expected experience as well as liability gains and losses in recent years resulting from deviations from expected experience.

The weighted average retirement age for active participants is age 61.5. This average is based on the active population in the January 1, 2024, valuation. All decrements are considered when projecting the current population to retirement. The weighted average retirement age is the average age at which the lives that reach the retirement decrement retire.

2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Disability

Illustrations of the annual rates of disablement are shown in the table below for selected ages (the same rates are used for males and females):

Representative Disability Rates

Attained Age	Rate (%)
20	0.04%
25	0.06%
30	0.07%
35	0.10%
40	0.15%
45	0.24%
50	0.41%
55	0.67%
60	1.09%

The disability rate assumptions were selected based on analysis of actual versus expected experience as well as liability gains and losses in recent years resulting from deviations from expected experience.

Withdrawal

Illustrations of the annual rates of withdrawal (for reasons other than mortality or disablement) are shown in the table below for selected ages (the same rates are used for males and females):

Representative Withdrawal Rates

Attained Age	< 20 Years of Service	>= 20 Years of Service
20	17.00%	
25	15.00%	
30	14.00%	
35	10.00%	
40	9.00%	2.00%
45	9.00%	2.00%
50	9.00%	2.00%
55	9.00%	2.00%
60	9.00%	2.00%

The withdrawal rate assumptions were selected based on analysis of actual versus expected experience as well as liability gains and losses in recent years resulting from deviations from expected experience.

2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Non-Disabled Mortality

Participants and Beneficiaries:

The sex distinct RP-2014 Mortality Tables for males and females, with Blue Collar adjustment, and future improvement projected generationally based on 100% of the MP-2016 Mortality Improvement Scale.

For determining the RPA '94 current liability, the mortality tables prescribed by PPA were used.

The current assumption was chosen based on a review of standard mortality tables and projection scales, historical and current demographic data, and reflecting anticipated future experience and professional judgment.

Disabled Mortality

The sex distinct RP-2014 Disabled Mortality Tables for males and females, with future improvement projected generationally based on 100% of the MP-2016 Mortality Improvement Scale.

For determining the RPA '94 current liability, the mortality tables prescribed by PPA were used.

The current assumption was chosen based on a review of standard mortality tables and projection scales, historical and current demographic data, and reflecting anticipated future experience and professional judgment.

Operating Expenses

The amount included this year for Administrative Expenses is \$7,911,000.

The assumed regular operating expenses are based on the actual operating expenses for 2023, adjusted for non-recurring special expenses and known increases in insurance premiums. This assumption was developed based on an analysis of historical changes in the operating expenses of the Plan and guidance from the Fund Office regarding future expectations of operating expenses. The special, non-recurring legal and suspension related expenses were developed based on guidance from the Board of Trustees and Plan Counsel.

Hours Worked

Average of a participant's actual hours worked in the 3 plan years preceding the valuation date used for future benefit accruals and expected contributions.

The hours assumption was selected based on a review of past experience as well as input from the Trustees regarding future work levels.

2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

<i>Contribution Income</i>	Total contributions expected for the 2023 plan year are assumed to be \$156,287,801. This amount is based on the expected hours worked and the expected contribution rate for each participant and does not include expected withdrawal liability payments.
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<i>Active Participant</i>	For valuation purposes, an active participant is a participant who has worked at least 500 hours in at least one of the prior three plan years and was not retired as of the valuation date. The active count as of January 1, 2023 includes 126 employees of certain Rehabilitation Plan withdrawn employers who had yet to incur a three year break in service. The active count as of January 1, 2024 includes 462 employees of certain Rehabilitation Plan withdrawn employers who have yet to incur a three year break in service.
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<i>Reemployment</i>	It is assumed that participants will not be reemployed following a break in service.
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<i>Form of Payment</i>	33% of participants are assumed to elect the single life annuity, and 67% of participants are assumed to elect the 50% J&S annuity.
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<i>Marriage</i>	80% of non-retired participants are assumed to be married.
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<i>Spouse Ages</i>	Female spouses are assumed to be three years younger than male spouses.
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<i>Cost Method</i>	The Unit Credit Cost Method is used to determine the normal cost and the actuarial accrued liability. The actuarial accrued liability is the present value of the accrued benefits as of the beginning of the year for active participants and is the present value of all benefits for other participants. The normal cost is the present value of the difference between the accrued benefits as of the beginning and end of the year. The normal cost and actuarial accrued liability for the plan are the sums of the individually computed normal costs and actuarial accrued liabilities for all plan participants.
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2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Asset Valuation Method

The actuarial value of assets is determined by adjusting the market value of assets to reflect the investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last five years at the rate of 20% per year. Expected investment return is calculated using the net market value of assets as of the beginning of the plan year and the benefit payments, employer contributions and operating expenses, weighted based on the timing of the transactions during the year. The actuarial value is subject to a restriction that it be not less than 80% nor more than 120% of the market value.

Participant Data

Participant census data as of January 1, 2024 was provided by the Fund Office. There were 53 active participants without a date of birth. We assumed that these participants had entered the plan at the same age as the other active participants. There was 1 inactive vested participants without a date of birth. We assumed this participant had the same age as the average inactive vested participant.

Missing or Incomplete Participant Data

Assumptions were made to adjust for participants and beneficiaries with missing or incomplete data, based on those exhibited by participants with similar known characteristics.

Financial Information

Financial information was obtained from the audited financial statements provided by the Plan's auditor, D'Arcangelo & Co., LLP.

Benefits Not Included in Valuation

We believe that we have reflected all significant assumptions and plan provisions in this valuation.

2024 Schedule MB, Line 6

Statement of Actuarial Assumptions/Methods

Nature of Actuarial Calculations

The valuation results presented in this report are estimates. The results are based on data that may be imperfect and on assumptions made about future events. Certain plan provisions may be approximated or deemed immaterial for the purposes of the valuation. Assumptions may be made about missing or incomplete participant census data or other factors. Reasonable efforts were made to ensure that significant items and factors are included in the valuation and treated appropriately. A range of results different from those presented in this report could also be considered reasonable.

The actuarial assumptions selected for this valuation – including the valuation interest rate – generally reflect average expectations over the long term. If overall future demographic or investment experience is less favorable than assumed, the relative level of plan costs determined in this valuation will likely increase in future valuations. Investment returns and demographic factors may fluctuate significantly from year to year. The deterministic actuarial models used in this valuation do not take into consideration the possibility of such volatility.

Actuarial Models

The information presented in this report is based on actuarial models, the intended purpose of which is the calculation and projection of the Plan's liabilities and assets under ERISA. Horizon Actuarial relies on third party actuarial modeling software to perform the liability calculations for our annual actuarial valuations. We also use internally developed models to project and present results. We have a robust review process to confirm the appropriateness of the inputs, check the calculations, and validate the results of the models to ensure they are consistent with the intended purpose. Overall, we believe the models are reasonable for their intended purpose.

2024 Schedule MB – Statement by Enrolled Actuary

Plan Sponsor: Trustees of the New York State Teamsters Conference
EIN / PN: 16-6063585 / 074
Plan Year: Beginning January 1, 2024 and ending December 31, 2024
Plan Name: New York State Teamsters Conference Pension and Retirement Fund
Enrolled Actuary: Kevin M. Culp
Enrollment Number: 23-07423

Actuarial assumptions: The actuarial assumptions and methods are individually reasonable and, in combination, represent the enrolled actuary's best estimate of anticipated experience under the Plan.

Census data and financial information: The actuarial valuation, on which the information in this Schedule MB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustees. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Line 3 of Schedule MB were listed in reliance on information provided by the plan administrator and/or plan's accountant.

Status under Pension Protection Act of 2006 ("PPA"): As indicated on Line 4b of the Schedule MB, the Plan was in critical status for the Plan Year. In the prior year, the Plan was also in critical status.

Scheduled Progress under Rehabilitation Plan: As indicated on Line 4c, the Plan is making scheduled progress under its adopted Rehabilitation Plan. The attachment for Line 4c provides detail regarding scheduled progress under the Rehabilitation Plan.

Benefit Suspensions: On August 3, 2017, the Department of Treasury approved the Plan's application to suspend benefits under MPRA and on September 13, 2017, the Department of Treasury notified the Plan that the participants did not vote to reject the suspension of benefits. The effective date of the suspension of benefits was October 1, 2017. The suspension of benefits under MPRA was first reflected in the 2018 Schedule MB. The Plan received Special Financial Assistance ("SFA") in December 2022 and May 2023. Benefits previously suspended were reinstated, both retroactively and prospectively. This reinstatement was first reflected in the 2023 Schedule MB.

Special Financial Assistance: On November 18, 2022, the Pension Benefit Guaranty Corporation (the "PBGC") approved the Plan's application for Special Financial Assistance ("SFA") under ARPA and on March 31, 2023, the PBGC approved the Plan's supplemented application for additional SFA. Per the Schedule MB instructions, SFA is not included in the asset values shown on this Schedule MB.

2024 Schedule MB – Statement by Enrolled Actuary

Attached as separate exhibits are:

- Line 3d: Withdrawal Liability Amounts
- Line 4b: Illustration Supporting Actuarial Certification of Status
- Line 4c: Documentation Regarding Progress Under Rehabilitation Plan
- Line 6: Statement of Actuarial Assumptions/Methods
- Line 6: Summary of Plan Provisions
- Line 8b(1): Schedule of Projection of Expected Benefit Payments
- Line 8b(2): Schedule of Active Participant Data
- Line 8b(3): Schedule of Projection of Employer Contributions and Withdrawal Liability Payments
- Lines 9c and 9h: Schedule of Funding Standard Account Bases
- Line 11: Justification for Change in Actuarial Assumptions

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NEW YORK STATE
TEAMSTERS
CONFERENCE

PENSION AND
RETIREMENT FUND

For the Year Ended
December 31, 2024

FINANCIAL STATEMENTS
AND SUPPLEMENTAL
SCHEDULES

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

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D'Arcangelo & Co., LLP
Certified Public Accountants & Consultants

120 Lomond Court, Utica, N.Y. 13502-5950
315-735-5216 Fax: 315-735-5210

Independent Auditor's Report

Trustees
New York State Teamsters Conference
Pension and Retirement Fund

Opinion

We have audited the accompanying financial statements of New York State Teamsters Conference Pension and Retirement Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of New York State Teamsters Conference Pension and Retirement Fund as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of New York State Teamsters Conference Pension and Retirement Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about New York State Teamsters Conference Pension and Retirement Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.



In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of New York State Teamsters Conference Pension and Retirement Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about New York State Teamsters Conference Pension and Retirement Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules as listed in the table of contents, together referred to as "supplemental information", are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

D'Arcangelo & Co., LLP

October 14, 2025

Utica, New York

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
Assets		
Investments at Fair Value		
Short-Term Investments and Commingled Bank Trusts	\$ 40,636,947	\$ 38,580,586
Corporate Equity Securities	93,097,215	73,327,955
Common Collective Trusts and Commingled Funds	1,884,916,908	1,834,432,828
Private Market Equities	614,514,895	668,893,998
Securities Pledged to Creditors	<u>456,977</u>	<u>111,338</u>
Total Investments at Fair Value	<u>2,633,622,942</u>	<u>2,615,346,705</u>
Receivables		
Employer Contributions Receivable, Net	15,545,363	18,813,741
Withdrawn Employer Contributions Receivable, Net	134,263,904	158,426,176
Accrued Investment Income	76,948	110,722
Due from Health Fund	8,957	59,930
Foreign Currency Exchange Receivable	2,277,637	15,639
Receivable for Securities Sold	<u>12,597,451</u>	<u>26,883,434</u>
Total Receivables	<u>164,770,260</u>	<u>204,309,642</u>
Operating Cash	4,616,913	4,456,559
Collateral Held Under Security Lending Program	465,453	115,280
Property Used in Operations, Net	376,254	412,005
Prepaid Benefits	23,452,517	23,123,140
Other Assets	<u>528,261</u>	<u>531,062</u>
Total Assets	<u>2,827,832,600</u>	<u>2,848,294,393</u>
Liabilities		
Accounts Payable and Accrued Expenses	3,702,098	1,084,354
Escrow Account	7,500	7,500
Foreign Currency Exchange Payable	2,277,773	15,567
Payable for Securities Purchased	1,524,428	626,334
Obligation to Refund Collateral Under Securities Lending Program	<u>465,453</u>	<u>115,280</u>
Total Liabilities	<u>7,977,252</u>	<u>1,849,035</u>
Net Assets Available for Benefits	<u>\$ 2,819,855,348</u>	<u>\$ 2,846,445,358</u>

The Accompanying Notes are an Integral Part of These Financial Statements.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment Income		
Net Appreciation in Fair Value of Investments	\$ 96,514,714	\$ 143,650,258
Interest, Dividends and Other Investment Income	<u>53,565,847</u>	<u>49,599,165</u>
Investment Income	150,080,561	193,249,423
Less Investment Fees	<u>5,994,178</u>	<u>7,261,798</u>
Net Investment Income	144,086,383	185,987,625
Employer Contributions	155,901,685	159,483,431
Withdrawn Employer Contributions	(568,472)	10,260,293
Payroll Audit and Collection Fees	56,371	16,659
Legal Settlements	7,813	100
Other Income	160,251	163,744
Special Financial Assistance - American Rescue Plan Act	<u>(2,756,126)</u>	<u>16,370,217</u>
Total Additions	<u>296,887,905</u>	<u>372,282,069</u>
Deductions		
Benefits Paid	314,683,368	313,587,358
Administrative Expenses	<u>8,794,547</u>	<u>7,753,076</u>
Total Deductions	<u>323,477,915</u>	<u>321,340,434</u>
Net Increase (Decrease)	(26,590,010)	50,941,635
Net Assets Available for Benefits, Beginning of Year	<u>2,846,445,358</u>	<u>2,795,503,723</u>
Net Assets Available for Benefits, End of Year	<u>\$ 2,819,855,348</u>	<u>\$ 2,846,445,358</u>

The Accompanying Notes are an Integral Part of These Financial Statements.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Operations

The New York State Teamsters Conference Pension and Retirement Fund (the Fund/Plan) is a multi-employer collectively bargained employee benefit plan. Its purpose is to provide pension benefits to members with union agreements calling for contributions to the Fund. The Fund is located in Syracuse, New York, and covers participants in the central, upstate, and western regions of New York State and northern New Jersey.

Description of Plan

The following description of the Plan provides only general information. Participants should refer to the Plan agreement or Plan booklet for a complete description of the Plan's benefit vesting requirements and other Plan provisions.

The New York State Teamsters Conference Pension and Retirement Fund is a defined benefit pension plan. The Plan provides pension benefits at normal retirement, early retirement, total and permanent disability, vested termination, and preretirement death benefits. Participants are fully vested after five years of service. To receive the basic benefits by the Fund, a participant must accumulate pension credit. The amount of an employee's pension is based on the benefit rates, which correspond to each year of pension credit. The benefits are determined by the hourly contribution rates contained in collective bargaining agreements, which correspond to each year of pension credit. Benefits earned will vary by participant. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Financing of the Plan comes from employer contributions and investment earnings. Employers make contributions to the Fund at rates specified in the applicable collective bargaining agreement. Contributions are collected monthly based upon employment information reports submitted by employers. Employer withdrawal liability is based on employers' allocated share of unfunded liabilities for vested benefits and is assessed by the Fund upon employer withdrawal from the Pension plan. All benefits provided by the Plan are paid by the Fund from net assets available for plan benefits.

Actuarial Certification of Plan Status and Special Financial Assistance Program

The Board of Trustees, as plan sponsor of a "Critical Status" pension plan, timely adopted a Rehabilitation Plan effective January 1, 2011. As required by law, the Trustees updated the Rehabilitation Plan effective January 1, 2013. The Board of Trustees had determined, based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, that the Plan could not reasonably be expected to emerge from critical status by the end of the rehabilitation period. Therefore, as described in section 432(e)(3)(A)(ii) of the Internal Revenue Code, the Rehabilitation Plan consisted of actions to forestall possible insolvency. The New York State Teamsters Conference Pension and Retirement Fund was certified by its actuaries to be in "Critical and Declining Status" as defined by the Pension Protection Act (PPA) and the Multiemployer Pension Reform Act (MPRA) for the plan year beginning January 1, 2017. This annual certification by the Plan Actuary is required under Section 432 of the Internal Revenue Code.

The Fund filed an application to suspend benefits with the Department of Treasury under the Multiemployer Pension Reform Act (MPRA). This application was approved and the plan was amended to suspend benefits, effective October 1, 2017. Active participants had their accrued benefits as of September 30, 2017 reduced by 18% and non-active participants had their monthly benefit reduced by 29%, subject to certain limitations. As a result, the Trustees also updated the Rehabilitation Plan effective October 1, 2017. The Fund was certified by its actuaries to be in "Critical Status" as defined by the PPA and the MPRA for the plan year beginning January 1, 2018 as a result of the plan amendment for benefit suspensions.

The American Rescue Plan Act (ARPA) that was signed into law in March 2021 provided for the creation of a program under which special financial assistance (SFA) would be available to certain underfunded multiemployer defined benefit pension funds, including those that previously suspended benefits under the Multiemployer Pension Reform Act (MPRA). The Fund submitted an initial application for SFA on January 28, 2022 and then withdrew that application on May 26, 2022. The Fund subsequently filed a revised application for SFA on July 21, 2022. The application was approved on November 18, 2022 and on December 8, 2022 the Fund received \$963,379,170, of which \$45,302,826 was interest based on a 5.27% interest rate from the December 31, 2021 application measurement date. The Fund was required to restore the MPRA benefit suspensions both prospectively and retroactively. The Fund fully restored monthly benefits as of January 1, 2023 and restored previously suspended benefits in a lump sum payment to retirees on March 1, 2023 which totaled \$282,246,953. These retroactive restoration payments were recorded as a liability as of December 31, 2022.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The Fund submitted a supplemented application under the SFA Final Rule on December 9, 2022. The supplemented application was approved and the Fund received \$437,711,578, including interest at 2.92% in the amount of \$16,370,217, on May 1, 2023. The Fund recorded a receivable for this additional amount (excluding the interest portion) as of December 31, 2022.

In 2024, The Pension Benefit Guarantee Corporation (PBGC) conducted a death audit on the census population used in the SFA application and it was identified that there were deceased participants in the population that would have led to an overpayment of SFA assistance that the Fund received. The Fund has performed a calculation of the potential overpayment with the assistance of their actuaries and recorded a liability for the overpayment in the amount \$2,756,126 at December 31, 2024.

Upon unanimous vote of the Trustees, the Rehabilitation Plan was amended and restated, effective January 1, 2023. Under ARPA, the Fund is considered to be in Critical Status through December 31, 2051.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting and present the net assets available for benefits and changes in those net assets.

Contributions Receivable

Contributions receivable from participating employers are valued at cost and are accrued based upon contribution reports received subsequent to the year-end, which include contributions due in the current year.

Allowance for Credit Losses

A provision for losses on receivables is made in order to maintain an adequate allowance to cover anticipated uncollectible amounts. The allowance, determined by management, is based on review of employer contributions and withdrawn employer contributions receivables, and the likelihood of collectability. At December 31, 2024 and 2023, the allowances were \$834,044,952 and \$852,225,253, respectively. The large allowance includes the employer withdrawal liability receivable related to Yellow Corporation in the amount of \$832 million, which declared Chapter 11 bankruptcy in July 2023.

The Plan determines allowances using the current expected credit loss (CECL) methodology, incorporating various estimates and relevant factors. The Plan continuously assesses credit risk by considering forward-looking economic conditions and refining its loss estimation models. This approach ensures the timely recognition of potential credit losses.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Revenue Recognition

Employer contribution revenue is recognized in the period for which the employee benefits pertain. Employer withdrawal liability revenue (see Note 3) is recognized when assessed; however, an allowance for uncollectibles has been established since the ultimate realization of withdrawal liability assessments are generally subject to arbitration, litigation, and bankruptcy proceedings.

Investment Valuation and Income Recognition

Investments are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest on debt securities and cash deposits is recorded when earned. Dividends on equity securities are recorded when declared. Net appreciation in the statements of changes in net assets available for benefits includes the Fund's gains and losses on investments bought and sold as well as held during the year.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Property Used in Operations

The Fund's equity in the office building and its interest in related furniture and equipment are valued at cost. The capitalization policy requires any purchased property with a cost exceeding \$500 to be recorded as a capital asset. Depreciation is recorded using the straight-line method over estimated useful lives as follows:

	<u>Estimated Life</u>
Building and Improvements	5-40 Years
Furniture, Fixtures, and Equipment	3-7 Years

The carrying value and accumulated depreciation of Fund property at December 31, 2024 and 2023, are as follows:

	<u>2024</u>	<u>2023</u>
Land, Building, and Improvements	\$ 1,630,680	\$ 1,630,680
Furniture, Fixtures, and Equipment	<u>278,526</u>	<u>237,488</u>
	1,909,206	1,868,168
Less: Accumulated Depreciation	<u>1,532,952</u>	<u>1,456,163</u>
Net Property and Equipment	<u>\$ 376,254</u>	<u>\$ 412,005</u>

The Fund recorded depreciation expense of \$76,790 and \$97,550 for the years ended December 31, 2024 and 2023, respectively.

Escrow Account

The Pension Fund was holding certain amounts in escrow that relate to various disputed liabilities involving participating employers, former participating employers and/or other entities. These amounts may be released from escrow, in whole or in part, once those disputed liabilities are resolved by the Pension Fund.

Payments of Benefits

Benefits are recorded as deductions when paid. Prefunded ACH deposits are recorded as prepaid benefits.

Funding Policy

The funding policy, as established by the Trustees, is to monitor the expected ultimate level of benefits to ensure that expected contributions each year will exceed an actuarially determined required contribution which is:

- The amount necessary to fund the current year's normal cost, plus
- If the actuarial accrued liability is not fully funded, and amount that will amortize the shortfall in level dollar payments over a rolling 15-year schedule.

The funding policy followed by the Fund is directed toward maintaining long-term stability of contribution rates to the greatest extent possible. At December 31, 2024 and 2023, the Fund had minimum funding deficiencies. However, since the Fund is in critical status and has adopted a Rehabilitation Plan, no funding related excise taxes or other penalties apply at this time.

NOTE 2 CONCENTRATIONS OF CREDIT RISK

Contributing employers primarily represent companies employing Teamster members in central, upstate, and western regions of New York State and northern New Jersey. Contributions are pursuant to collective bargaining agreements, and no collateral is required. One of the Fund's contributing employers comprises approximately 85% of total employer contributions.

The Fund invests in various types of investment securities. Investment securities are exposed to various market risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 2 CONCENTRATIONS OF CREDIT RISK (Continued)

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, retiree demographics, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 3 CONTRIBUTIONS FROM WITHDRAWN EMPLOYERS

The Multi-Employer Pension Plan Amendments Act of 1980 (MPPAA) established provisions under which certain contributing employers who have withdrawn from a multi-employer pension fund are required to pay their proportionate share of the Fund's unfunded liability upon withdrawal. MPPAA permits such payments to be made on an installment basis. Management assesses the credit quality of all withdrawn employers when determining the allowance for uncollectibles and imputing interest on cash flows from future installments. The Fund's policy is to impute interest on future installment payments for low credit risk employers based on the following schedule of US Treasury Yield Curve rates at December 31, 2024 and 2023, respectively:

Remaining Annual Payments	Note Duration	Rate	
		2024	2023
0-5 Years	5 Year Treasury	4.38%	3.84%
6-8 Years	7 Year Treasury	4.48%	3.88%
9-15 Years	10 Year Treasury	4.58%	3.88%
16-25 Years	20 Year Treasury	4.86%	4.20%

Expected annual collections of withdrawn employers contributions receivable are as follows:

2025	\$ 21,174,733
2026	14,996,203
2027	14,996,203
2028	14,996,203
2029	14,963,122
Thereafter	<u>90,384,041</u>
Total Expected Collections	171,510,505
Less: Unearned Interest	<u>(37,246,601)</u>
Withdrawn Employers Contributions Receivable, Net	<u>\$ 134,263,904</u>

NOTE 4 INVESTMENTS

At December 31, 2024 and 2023 State Street Bank and Trust Company served as custodian for the Fund's securities in accordance with a custodial agreement. Investments are directed by various investment advisors in accordance with the terms of discretionary investment management agreements entered into by the Fund, subject to investment policy guidelines adopted by the Trustees.

NOTE 5 FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board authoritative guidance on fair value measurements establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Fund has the ability to access.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 5 FAIR VALUE MEASUREMENTS (Continued)

Level 2: Inputs to the valuation methodology include the following:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023:

Short-Term Investments and Commingled Bank Trusts: Valued at amortized cost which approximates fair value.

Corporate Equity Securities: Fair values of securities traded on a national securities exchange are based on the last reported sales price on the last business day of the year.

Common Collective Trusts and Commingled Funds: The fair value of investments in the common and collective trusts, commingled funds, and hedge funds are determined by its sponsor.

Private Market Equities: The Fund has investments in various limited partnerships and joint ventures which are classified as private market equities. The estimated fair value of the private equities is based on quarterly financial information received from investment advisors and/or general partners.

Receivables/Payables for Securities Sold and Purchased: The fair value of receivables/payables for securities sold and purchased is determined based on the specific inputs at the end of the year. Changes in valuation are a result of timing from the point of purchase or sale and the actual delivery of the securities. Generally the fair value is based on similar securities traded in an active market.

Collateral Held Under Security Lending Program: Cash and non-cash collateral that represent the fair value of the securities held.

All assets have been valued using a market approach except for certain assets which have been valued using a combination of market approach and income approach.

The Board of Trustees has appointed an outside investment advisor with discretionary control over certain investments. Upon advisement from the investment advisor, the Board of Trustees monitors plan composition, weighting, and valuation procedures on an ongoing basis. The investment advisor periodically throughout the year provides the Board of Trustees reports that disclose items such as investment pricing, risk management, and fair value measurement.

The Board is provided annual reports sufficient to evaluate the testing procedures and pricing models used to determine certain investment fair values such as support from the individual asset managers, quarterly capital reports, and most importantly annual independent audits and appraisals.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 5 FAIR VALUE MEASUREMENTS (Continued)

The following table sets forth by level, within the fair value hierarchy, the Fund's assets and liabilities measured at fair value on a recurring basis as of December 31, 2024 and 2023:

		Fair Value Measurements at December 31, 2024			
		Total	(Level 1)	(Level 2)	(Level 3)
Assets:					
Short-Term Investments and Commingled Bank Trusts	\$	40,636,947	\$ 40,636,947	\$ 0	\$ 0
Corporate Equity Securities		93,554,192	93,554,192	0	0
Common Collective Trusts and Commingled Funds (a)		1,884,916,908	0	0	0
Private Market Equities (a)		614,514,895	0	0	0
Total Investments at Fair Value		2,633,622,942	134,191,139	0	0
Foreign Currency Exchange Receivable		2,277,637	2,277,637	0	0
Receivable for Securities Sold		12,597,451	12,597,451	0	0
Collateral Held Under Security Lending Program		465,453	0	465,453	0
Total Assets at Fair Value	\$	2,648,963,483	\$ 149,066,227	\$ 465,453	\$ 0
Liabilities:					
Foreign Currency Exchange Payable	\$	2,277,773	\$ 2,277,773	\$ 0	\$ 0
Payable for Securities Purchased		1,524,428	1,524,428	0	0
Obligation to Refund Collateral Under Securities Lending		465,453	0	465,453	0
Total Liabilities at Fair Value	\$	4,267,654	\$ 3,802,201	\$ 465,453	\$ 0
		Fair Value Measurements at December 31, 2023			
		Total	(Level 1)	(Level 2)	(Level 3)
Assets:					
Short-Term Investments and Commingled Bank Trusts	\$	38,580,586	\$ 38,580,586	\$ 0	\$ 0
Corporate Equity Securities		73,439,293	73,439,293	0	0
Common Collective Trusts and Commingled Funds (a)		1,834,432,828	0	0	0
Private Market Equities (a)		668,893,998	0	0	0
Total Investments at Fair Value		2,615,346,705	112,019,879	0	0
Foreign Currency Exchange Receivable		15,639	15,639	0	0
Receivable for Securities Sold		26,883,434	26,883,434	0	0
Collateral Held Under Security Lending Program		115,280	0	115,280	0
Total Assets at Fair Value	\$	2,642,361,058	\$ 138,918,952	\$ 115,280	\$ 0
Liabilities:					
Foreign Currency Exchange Payable	\$	15,567	\$ 15,567	\$ 0	\$ 0
Payable for Securities Purchased		626,334	626,334	0	0
Obligation to Refund Collateral Under Securities Lending		115,280	0	115,280	0
Total Liabilities at Fair Value	\$	757,181	\$ 641,901	\$ 115,280	\$ 0

- (a) In accordance with Subtopic 820-10, certain investments that are measured at fair value using net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The following sets forth additional disclosures of the Fund's investments whose fair value is estimated using net asset value per share or its equivalent at December 31, 2024 and 2023:

Common Collective Trusts and Commingled Funds

Domestic Equity Assets - Invested assets in this category include replicating or exceeding returns of the S&P 500 and Russell 1000 indexes and seeking long-term capital appreciation by owning small capitalization stocks believed to have catalysts to drive growth over an intermediate time frame. These investments have no unfunded commitments and redemption restrictions range from 0 to 60 days.

International Developed Markets Equity Assets - Invested assets in this category seek to outperform the MSCI EAFE index by actively managing both a bottom-up and top-down international equity portfolio. These investments have no unfunded commitments and redemptions can only be done twice a month.

Emerging Markets Equity Assets - Invested assets in this category include investing in large, medium, and small capitalization companies in developing nations. These investments have no unfunded commitments and no redemption restrictions.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 5 FAIR VALUE MEASUREMENTS (Continued)

Investment Grade Bond Assets – Invested assets in this category seek to replicate the returns of the Barclays Aggregate and Barclays Universal indexes by investing in various fixed income instrument securities, both domestic and foreign, with varying maturities and an average quality of “BBB” or better. These investments have no unfunded commitments and no redemption restrictions.

Treasury Inflation Protected Securities – Invested assets in this category seek to match the return of the Barclays U.S. TIPS Index by investing in a portfolio of inflation-protected securities. These investments have no unfunded commitments and no redemption restrictions.

High Yield Bond Assets – Invested assets in this category seek to match the return of the Bloomberg High Yield Index by investing in a portfolio of primarily bank debt and corporate fixed income debt securities. These investments have no unfunded commitments and no redemption restrictions.

Senior Loan Fund – Invested assets in this category seek to provide access to higher quality senior secured floating rate notes of leveraged companies. The portfolios are structured to be broadly diversified by sector and industry, having exposure to over 200 loan issuers. These investments have no unfunded commitments and redemptions can only be done once a month.

Real Estate Assets – These assets are designed to provide investors with broad exposure to all major sectors of the public property markets throughout North America, Europe, Asia and Australia with the objective of achieving above-average income and long-term growth of capital. These investments have no unfunded commitments and redemption restrictions range from annually to semi-annually.

Private Market Equities

All of the Private Market Equities are invested in closed end funds. Redemptions are not permitted during the life of these investments. When underlying assets of the individual funds are sold, the proceeds, less any incentives due to the fund sponsor will be distributed to the investors. The sale of the underlying assets is subject to each fund manager’s discretion. Unfunded commitments for private market equity investments were approximately \$273,600,000 at December 31, 2024. The various investment strategies are as follows:

Real Estate Assets – Invested assets in this category seek capital appreciation and income by acquiring, developing, managing, and otherwise dealing in and with real estate investments including industrial, retail, corporate office, and residential facilities. The real estate related assets are primarily in the United States but are also in other geographic locations including North America, Europe, and Japan.

Infrastructure Assets – Invested assets in this category seek capital appreciation and income by acquiring, holding, financing, refinancing, and disposing of infrastructure investments and related assets such as roadways, waterways, storage facilities, transportation facilities, and power and energy assets. The infrastructure investments are focused in the geographic locations of North America, Europe and Australia.

Natural Resource and Commodity Assets – Invested assets in this category pursue returns by acquiring, operating, managing, and otherwise dealing with debt or equity interests in agriculture, oil, gas, and other energy related assets primarily in North America.

Private Debt Funds – Invested assets in this category pursue returns by investing in entities experiencing financial difficulties in various geographic sectors, but primarily in the United States. This usually includes investing in debt or equity securities in connection with leveraged buyouts, reorganization due to bankruptcy, debt restructuring, or recapitalization and later-stage growth financings.

Buyout Funds - Invested assets in this category use fund capital to purchase the equity or equity related securities of existing, established businesses in various industry sectors for the purpose of generating income and capital appreciation. The equity related investments are in companies with geographic areas primarily in the United States and Europe, with some having primary business activities in emerging markets.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 5 FAIR VALUE MEASUREMENTS (Continued)

Special Situation Funds – Investments in companies with a specific purpose in order to achieve capital appreciation. Two of the funds in this category invest in companies which manufacture goods or provide services, are in financial trouble, and have geographic locations in the United States and United Kingdom. The third fund in this category has underlying investments in royalty interests, revenue interests, debt, and equity for the purpose of financing various uses related to healthcare products.

Venture Capital Funds – Invested assets in this category intend to achieve capital appreciation through investments in venture capital technology, life sciences, biotechnology, and medical device companies in the seed stage and beyond. Investments are primarily in North American and European companies.

NOTE 6 SECURITIES LENDING

The Fund has entered into certain securities lending transactions during the years ended December 31, 2024 and 2023, and accepts cash collateral for these transactions. The Fund requires collateral at a 102.0% to 105.0% of the daily market value of securities being lent to cover possible default. The Fund does not sell or repledge the collateral. The securities loaned and collateral held at December 31 are as follows:

	2024	2023
Fair Value of Securities Loaned to Borrowers:		
Corporate Equity Securities	\$ 456,977	\$ 111,338
Collateral Held:		
Fair Value of Collateral under Security Lending Program	\$ 465,453	\$ 115,280

NOTE 7 ACTUARIAL VALUATION

The Fund's consulting actuaries performed an actuarial valuation of the Fund as of January 1, 2024 and 2023. The significant actuarial assumptions used in those valuations were as follows:

Non-Disabled Mortality	The sex distinct RP-2014 Mortality Tables with Blue Collar adjustment and future improvement projected generationally based on 100% of the MP-2016 mortality improvement scale. For determining the RPA '94 current liability, the mortality tables prescribed by the Pension Protection Act of 2006 were used.
Disabled Mortality	The sex distinct RP-2014 Disabled Mortality Tables with future improvement projected generationally based on 100% of the MP-2016 mortality improvement scale. For determining the RPA '94 current liability, the mortality tables prescribed by the Pension Protection Act of 2006 were used.
Net Investment Return	7.50%
Current Liability Discount Rate	3.29%
Administrative Expenses	\$7,911,000 annually
Rate of Retirement	Based on Plan experience
Changes in Assumptions	Since the prior valuation, the following assumptions were changed: The assumption for expected operating expenses has changed from \$9,518,000 to \$7,911,000 based on actual expenses in the prior year adjusted for non-recurring special expenses. The current liability interest rate was increased from 2.55% to 3.29% in accordance with the changes in the IRS prescribed assumptions.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 8 ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

The foregoing actuarial assumptions are based on the presumption that the Fund will continue. Were the Fund to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to retired employees or their beneficiaries and present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, and disability) are included to the extent they are deemed attributable to employee services rendered to the valuation date.

The Fund's consulting actuaries determine the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefit information as of January 1, 2024 and 2023, (dates of last actuarial valuations) are as follows:

Actuarial Present Value of Accumulated Plan Benefits:

	January 1,	
	2024	2023
Vested Benefits		
Participating Employees	\$ 421,750,356	\$ 467,563,332
Deferred Vested	398,310,175	406,514,400
Retirees and Beneficiaries	<u>2,751,867,049</u>	<u>3,007,723,370</u>
Total Vested Accumulated Benefits	3,571,927,580	3,881,801,102
Nonvested Benefits	<u>100,698,954</u>	<u>110,474,389</u>
Total Accumulated Benefits	<u>\$ 3,672,626,534</u>	<u>\$ 3,992,275,491</u>
Net Assets Available for Benefits on Valuation Date	<u>\$ 2,846,445,358</u>	<u>\$ 2,795,503,723</u>

A summary of the changes in the total actuarial present value of accumulated plan benefits is presented below:

	2024	2023
Actuarial Present Value at Start of Prior Year	<u>\$ 3,992,275,491</u>	<u>\$ 2,986,334,043</u>
Increase (Decrease) During Year Resulted From:		
Plan Amendments	0	1,018,897,184
Benefits Accumulated and Actuarial Losses	4,941,984	13,883,462
Decrease in Discount Period	271,243,370	216,095,702
Benefits Paid	<u>(595,834,311)</u>	<u>(242,934,900)</u>
Net Increase (Decrease)	<u>(319,648,957)</u>	<u>1,005,941,448</u>
Actuarial Present Value at Start of Current Year	<u>\$ 3,672,626,534</u>	<u>\$ 3,992,275,491</u>

NOTE 9 TAX STATUS

The Plan obtained its latest determination letter on December 4, 2015, in which the Internal Revenue Service stated that the Plan remains qualified under Section 401(a) of the Internal Revenue Code (IRC), and the related trust remains exempt from Federal income taxes under Section 501(a) of the IRC. The Plan has been amended since receiving the determination letter. However, the Fund's management and tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Fund's financial statements.

The Fund is subject to Federal and State income taxes on unrelated business income generated by some of its private equity investments. Total Federal and State income tax paid (refunded) was \$513,854 and \$(33,973) for the years ended December 31, 2024 and 2023, respectively.

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 10 PLAN TERMINATION

In the event of Plan termination, the net assets of the Plan will be allocated as prescribed by the provision of Section 4041(A) of ERISA and regulations pursuant thereto. Benefits are guaranteed by the Pension Benefit Guaranty Corporation to the extent provided by ERISA.

NOTE 11 PARTIES-IN-INTEREST AND RELATED-PARTY INFORMATION

The Fund holds title to its principal operating office building, located at 3 Northern Concourse, Syracuse, New York, jointly with the New York State Teamsters Council Health and Hospital Fund (Health Fund). Ownership and occupancy costs are shared equally by the two related benefit funds.

Substantially all common expenses of Fund operations (including supplies, utilities, repairs, maintenance, equipment maintenance, taxes, and security) are shared equally between the Pension and Health Funds. Salary and wage expenses and related employment costs are allocated based on the actual cost of employees working exclusively for each Fund. The cost of employees providing services to both Funds is shared equally. In addition, certain contributions were held in escrow as a due from the Health Fund. As a result, the Pension Fund has a net receivable of \$8,957 and \$59,930 with the Health Fund for years ended December 31, 2024 and 2023, respectively.

An administrative cost sharing agreement exists between the Pension and Health Funds and New York State Teamsters Council – United Parcel Service (“UPS”) Retiree Health Fund (UPS Retiree Health Fund) for the costs of shared personnel as well as other shared office administrative expenses. For the years ended December 31, 2024 and 2023, the UPS Retiree Health Fund reimbursed the Pension Fund \$44,899 and \$42,278, respectively for its share of administrative expenses.

A party-in-interest is defined under the Department of Labor regulations as any fiduciary of the Fund, any party rendering services to the Fund or an employer whose employees are covered by the Fund. The Fund pays expenses related to Fund operations and investment activity to various service providers. Therefore, payments to such service providers by the Fund qualify as party-in-interest transactions.

Certain Fund investments are shares of collective trusts managed by State Street Global Advisors (SSGA). SSGA is an investment arm of State Street Bank and Trust Company which provides custody and accounting services for some of the Fund’s investments. At December 31, 2024 and 2023, the fair value of the Fund’s investments managed by SSGA was \$1,461,218,992 and \$1,485,295,354, respectively. The Fund also invests in Bank of America, which provides banking services to the Fund.

NOTE 12 COMMITMENTS AND CONTINGENCIES

The Fund has investment agreements with various limited partnerships and investment funds (Private Market Equities) requiring ongoing capital contribution commitments. At December 31, 2024, the Fund has remaining unfunded commitments of approximately \$273,600,000.

NOTE 13 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2024	2023
Net Assets Available for Benefits Per the Financial Statements	\$ 2,819,855,348	\$ 2,846,445,358
Add: Fair Value Adjustment for Property Used in Operations	484,011	491,262
Net Assets Available for Benefits Per the Form 5500	<u>\$ 2,820,339,359</u>	<u>\$ 2,845,936,620</u>

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

NOTES TO FINANCIAL STATEMENTS

NOTE 14 PLAN AMENDMENTS

Upon unanimous vote of the Trustees, the Plan was amended and restated, effective January 1, 2023. The Plan amended the Rules and Regulations to clarify the Plan Document's rules relating to the repayment of overpayments and amend the rules relating to required minimum distributions in connection with the SECURE 2.0 Act of 2022.

NOTE 15 SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 14, 2025, the date on which the financial statements were available to be issued.

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
INTEREST BEARING CASH	ARGENTINE PESO	1,851	184	(1,668)
INTEREST BEARING CASH	CANADIAN DOLLAR	1	1	(0)
INTEREST BEARING CASH	SWISS FRANC	1	1	(0)
INTEREST BEARING CASH	DANISH KRONE	0	0	-
INTEREST BEARING CASH	EURO CURRENCY	34,008	30,477	(3,530)
INTEREST BEARING CASH	EURO CURRENCY	0	0	-
INTEREST BEARING CASH	EURO CURRENCY	78	77	(1)
INTEREST BEARING CASH	EURO CURRENCY	71,735	71,206	(529)
INTEREST BEARING CASH	POUND STERLING	53,493	49,321	(4,172)
INTEREST BEARING CASH	POUND STERLING	175	173	(2)
INTEREST BEARING CASH	POUND STERLING	46,179	45,484	(695)
INTEREST BEARING CASH	GSTIF 25 BPS	16,475,971	16,475,971	-
INTEREST BEARING CASH	GSTIF 25 BPS	4,279,678	4,279,678	-
INTEREST BEARING CASH	US DOLLAR	19,684,374	19,684,374	-
		40,647,545	40,636,947	(10,598)
CORPORATE STOCKS - COMMON	CIE FINANCIERE RICHEMO A REG COMMON STOCK CHF1.0	1,759,529	1,928,698	169,169
CORPORATE STOCKS - COMMON	UBS GROUP AG REG COMMON STOCK USD.1	2,249,876	2,232,965	(16,911)
CORPORATE STOCKS - COMMON	HSBC BANK PLC WARRANTS	669,850	667,847	(2,004)
CORPORATE STOCKS - COMMON	DAIMLER TRUCK HOLDING AG COMMON STOCK	903,931	879,660	(24,270)
CORPORATE STOCKS - COMMON	COMPASS GROUP PLC COMMON STOCK GBP.1105	2,839,112	3,443,107	603,995
CORPORATE STOCKS - COMMON	ALIBABA GROUP HOLDING LTD COMMON STOCK USD.000003125	1,813,248	1,984,274	171,027
CORPORATE STOCKS - COMMON	UNIVERSAL MUSIC GROUP NV COMMON STOCK EUR10.0	1,349,941	1,339,392	(10,549)
CORPORATE STOCKS - COMMON	SHELL PLC COMMON STOCK EUR.07	2,838,409	2,682,842	(155,567)
CORPORATE STOCKS - COMMON	DANONE COMMON STOCK EUR.25	3,497,905	3,636,258	138,352
CORPORATE STOCKS - COMMON	TOTALENERGIES SE COMMON STOCK EUR2.5	1,512,676	1,229,693	(282,982)
CORPORATE STOCKS - COMMON	RECKITT BENCKISER GROUP PLC COMMON STOCK GBP.1	1,543,225	1,359,772	(183,453)
CORPORATE STOCKS - COMMON	ALKERMES PLC COMMON STOCK USD.01	92,641	95,224	2,583
CORPORATE STOCKS - COMMON	AON PLC CLASS A COMMON STOCK	966,470	1,174,812	208,343
CORPORATE STOCKS - COMMON	FIDELIS INSURANCE HOLDINGS L COMMON STOCK USD.01	73,886	74,369	483
CORPORATE STOCKS - COMMON	WEATHERFORD INTERNATIONAL PL COMMON STOCK USD.001	150,658	110,310	(40,348)
CORPORATE STOCKS - COMMON	MAREX GROUP PLC COMMON STOCK	86,177	103,858	17,681
CORPORATE STOCKS - COMMON	NOBLE CORP PLC COMMON STOCK USD.00001	140,242	91,437	(48,805)
CORPORATE STOCKS - COMMON	NOMAD FOODS LTD COMMON STOCK	108,070	104,707	(3,363)
CORPORATE STOCKS - COMMON	INMODE LTD COMMON STOCK ILS.01	48,283	36,256	(12,027)
CORPORATE STOCKS - COMMON	INTERNATIONAL SEAWAYS INC COMMON STOCK	75,497	59,660	(15,836)
CORPORATE STOCKS - COMMON	ANI PHARMACEUTICALS INC COMMON STOCK USD.0001	87,196	86,845	(351)
CORPORATE STOCKS - COMMON	ACADEMY SPORTS + OUTDOORS IN COMMON STOCK USD.01	109,749	101,195	(8,554)
CORPORATE STOCKS - COMMON	AGREE REALTY CORP REIT USD.0001	83,472	93,417	9,945
CORPORATE STOCKS - COMMON	AIR LEASE CORP COMMON STOCK USD.01	93,446	93,768	322
CORPORATE STOCKS - COMMON	ALIGHT INC CLASS A COMMON STOCK USD.0001	129,355	108,000	(21,354)
CORPORATE STOCKS - COMMON	ALLISON TRANSMISSION HOLDING COMMON STOCK USD.01	66,969	119,622	52,653
CORPORATE STOCKS - COMMON	ALPHABET INC CL A COMMON STOCK USD.001	3,079,255	4,126,172	1,046,918
CORPORATE STOCKS - COMMON	AG CORE PLUS REALTY FUND LP	-	-	-
CORPORATE STOCKS - COMMON	DIAGEO PLC COMMON STOCK GBP.2893518	1,460,419	1,292,860	(167,560)
CORPORATE STOCKS - COMMON	AMERICAN EXPRESS CO COMMON STOCK USD.2	2,527,005	3,947,307	1,420,302
CORPORATE STOCKS - COMMON	BAE SYSTEMS PLC COMMON STOCK GBP.025	1,578,058	1,574,869	(3,189)
CORPORATE STOCKS - COMMON	AMERIS BANCORP COMMON STOCK USD1.0	121,803	143,661	21,858
CORPORATE STOCKS - COMMON	ANTERO RESOURCES CORP COMMON STOCK USD.01	96,265	144,441	48,176
CORPORATE STOCKS - COMMON	ELEVANCE HEALTH INC COMMON STOCK USD.01	4,029,839	3,169,589	(860,250)
CORPORATE STOCKS - COMMON	ARCOSA INC COMMON STOCK USD.01	131,067	153,430	22,363
CORPORATE STOCKS - COMMON	ATKORE INC COMMON STOCK USD.01	104,640	54,576	(50,064)
CORPORATE STOCKS - COMMON	ATLANTA BRAVES HOLDINGS IN C COMMON STOCK USD.01	87,472	84,555	(2,917)
CORPORATE STOCKS - COMMON	ATMUS FILTRATION TECHNOLOGIE COMMON STOCK	69,250	110,292	41,042
CORPORATE STOCKS - COMMON	BANK OF NEW YORK MELLON CORP COMMON STOCK USD.01	2,493,898	3,676,623	1,182,725
CORPORATE STOCKS - COMMON	BATH + BODY WORKS INC COMMON STOCK USD.5	86,076	86,922	846
CORPORATE STOCKS - COMMON	BEACON ROOFING SUPPLY INC COMMON STOCK USD.01	114,807	135,101	20,294
CORPORATE STOCKS - COMMON	BEL FUSE INC CL B COMMON STOCK USD.1	107,713	134,674	26,960
CORPORATE STOCKS - COMMON	BELLRING BRANDS INC COMMON STOCK USD.01	66,849	90,860	24,011
CORPORATE STOCKS - COMMON	BERKSHIRE HATHAWAY INC CL B COMMON STOCK USD.0033	2,707,222	3,393,254	686,032
CORPORATE STOCKS - COMMON	LLOYDS BANKING GROUP PLC COMMON STOCK GBP.1	1,184,702	1,328,501	143,799
CORPORATE STOCKS - COMMON	BLUE BIRD CORP COMMON STOCK USD.0001	90,096	81,664	(8,433)
CORPORATE STOCKS - COMMON	BOOT BARN HOLDINGS INC COMMON STOCK USD.0001	41,450	81,983	40,532
CORPORATE STOCKS - COMMON	BRUNSWICK CORP COMMON STOCK USD.75	104,877	70,113	(34,764)
CORPORATE STOCKS - COMMON	CECO ENVIRONMENTAL CORP COMMON STOCK USD.01	76,133	110,823	34,690
CORPORATE STOCKS - COMMON	CABLE ONE INC COMMON STOCK USD.01	65,640	42,368	(23,272)
CORPORATE STOCKS - COMMON	CABOT CORP COMMON STOCK USD1.0	110,554	120,894	10,340
CORPORATE STOCKS - COMMON	CADENCE BANK COMMON STOCK USD2.5	98,831	115,063	16,232
CORPORATE STOCKS - COMMON	CALIFORNIA RESOURCES CORP COMMON STOCK USD.01	113,748	109,228	(4,519)
CORPORATE STOCKS - COMMON	CHURCHILL DOWNS INC COMMON STOCK	124,059	124,993	935
CORPORATE STOCKS - COMMON	CITIGROUP INC COMMON STOCK USD.01	1,773,570	2,379,604	606,035
CORPORATE STOCKS - COMMON	CLEAN HARBORS INC COMMON STOCK USD.01	67,535	89,064	21,529
CORPORATE STOCKS - COMMON	COGENT COMMUNICATIONS HOLDIN COMMON STOCK USD.001	60,500	57,263	(3,237)
CORPORATE STOCKS - COMMON	COLLIERS INTL GR SUBORD VOT COMMON STOCK	117,454	124,413	6,959
CORPORATE STOCKS - COMMON	COLUMBUS MCKINNON CORP/NY COMMON STOCK USD.01	67,036	63,978	(3,058)
CORPORATE STOCKS - COMMON	CONCENTRIX CORP COMMON STOCK	180,166	95,886	(84,280)
CORPORATE STOCKS - COMMON	CONCENTRA GROUP HOLDINGS W/I COMMON STOCK USD.01	139,592	127,541	(12,051)
CORPORATE STOCKS - COMMON	CONMED CORP COMMON STOCK USD.01	80,282	56,052	(24,230)
CORPORATE STOCKS - COMMON	CRANE NXT CO COMMON STOCK USD1.0	89,503	91,231	1,728
CORPORATE STOCKS - COMMON	CROCS INC COMMON STOCK USD.001	93,036	109,092	16,056
CORPORATE STOCKS - COMMON	DELEK US HOLDINGS INC COMMON STOCK USD.01	71,389	51,190	(20,199)
CORPORATE STOCKS - COMMON	ECOVYST INC COMMON STOCK	78,649	61,502	(17,147)
CORPORATE STOCKS - COMMON	EMPLOYERS HOLDINGS INC COMMON STOCK USD.01	83,253	106,251	22,998
CORPORATE STOCKS - COMMON	EVERUS CONSTRUCTION GROUP COMMON STOCK	39,135	70,747	31,612
CORPORATE STOCKS - COMMON	META PLATFORMS INC CLASS A COMMON STOCK USD.000006	2,212,769	3,579,223	1,366,454
CORPORATE STOCKS - COMMON	FEDERAL AGRIC MTG CORP CL C COMMON STOCK USD1.0	175,077	180,997	5,920
CORPORATE STOCKS - COMMON	FIVE9 INC COMMON STOCK USD.001	62,357	54,905	(7,452)
CORPORATE STOCKS - COMMON	ESC GCI LIBERTY INC SR COMMON STOCK	-	-	-
CORPORATE STOCKS - COMMON	GARRETT MOTION INC COMMON STOCK USD.001	121,361	118,419	(2,941)
CORPORATE STOCKS - COMMON	GRIFFON CORP COMMON STOCK USD.25	105,078	122,869	17,792
CORPORATE STOCKS - COMMON	HAEMONETICS CORP/MASS COMMON STOCK USD.01	114,664	108,687	(5,977)
CORPORATE STOCKS - COMMON	HANMI FINANCIAL CORPORATION COMMON STOCK USD.001	30,521	36,398	5,877
CORPORATE STOCKS - COMMON	HASHICORP INC CL A COMMON STOCK USD.000015	48,557	70,267	21,711
CORPORATE STOCKS - COMMON	HAWKINS INC COMMON STOCK USD.01	40,249	64,402	24,153
CORPORATE STOCKS - COMMON	HERC HOLDINGS INC COMMON STOCK USD.01	89,182	113,409	24,227

See Independent Auditor's Report.

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
CORPORATE STOCKS - COMMON	HOME BANCSHARES INC COMMON STOCK USD.01	139,594	155,961	16,368
CORPORATE STOCKS - COMMON	HOPE BANCORP INC COMMON STOCK USD.001	76,265	79,553	3,288
CORPORATE STOCKS - COMMON	HURON CONSULTING GROUP INC COMMON STOCK USD.01	17,887	21,621	3,734
CORPORATE STOCKS - COMMON	INTERNATIONAL MONEY EXPRESS COMMON STOCK USD.0001	79,833	75,280	(4,554)
CORPORATE STOCKS - COMMON	J + J SNACK FOODS CORP COMMON STOCK	64,100	59,260	(4,840)
CORPORATE STOCKS - COMMON	KADANT INC COMMON STOCK USD.01	106,798	131,441	24,643
CORPORATE STOCKS - COMMON	KB HOME COMMON STOCK USD1.0	93,378	98,251	4,874
CORPORATE STOCKS - COMMON	KEMPER CORP COMMON STOCK USD.1	73,832	100,789	26,957
CORPORATE STOCKS - COMMON	KNIFE RIVER CORP COMMON STOCK USD.01	125,676	193,014	67,339
CORPORATE STOCKS - COMMON	KORN FERRY COMMON STOCK USD.01	86,770	98,612	11,842
CORPORATE STOCKS - COMMON	KYNDRYL HOLDINGS INC COMMON STOCK USD.01	78,184	110,547	34,363
CORPORATE STOCKS - COMMON	HEIDELBERG MATERIALS AG COMMON STOCK	3,158,444	4,313,106	1,154,662
CORPORATE STOCKS - COMMON	LAM RESEARCH CORP COMMON STOCK USD.001	849,479	1,112,270	262,791
CORPORATE STOCKS - COMMON	LANTHEUS HOLDINGS INC COMMON STOCK USD.01	58,466	84,361	25,895
CORPORATE STOCKS - COMMON	LIMBACH HOLDINGS INC COMMON STOCK USD.0001	64,569	99,654	35,085
CORPORATE STOCKS - COMMON	LITTELFUSE INC COMMON STOCK USD.01	91,773	80,828	(10,945)
CORPORATE STOCKS - COMMON	MDU RESOURCES GROUP INC COMMON STOCK USD1.0	63,457	98,119	34,662
CORPORATE STOCKS - COMMON	MKS INSTRUMENTS INC COMMON STOCK	94,538	95,934	1,397
CORPORATE STOCKS - COMMON	MRC GLOBAL INC COMMON STOCK USD.01	76,435	88,208	11,773
CORPORATE STOCKS - COMMON	MAGNERA CORP COMMON STOCK USD.01	100,725	88,869	(11,856)
CORPORATE STOCKS - COMMON	MARSH + MCLENNAN COS COMMON STOCK USD1.0	1,991,219	2,218,835	227,615
CORPORATE STOCKS - COMMON	MCGRATH RENTCORP COMMON STOCK	82,971	80,063	(2,908)
CORPORATE STOCKS - COMMON	MERCURY SYSTEMS INC COMMON STOCK USD.01	70,873	81,396	10,523
CORPORATE STOCKS - COMMON	KONINKLIJKE PHILIPS NV COMMON STOCK EUR.2	2,884,419	3,157,290	272,871
CORPORATE STOCKS - COMMON	MOOG INC CLASS A COMMON STOCK USD1.0	165,918	225,579	59,661
CORPORATE STOCKS - COMMON	NPK INTERNATIONAL INC COMMON STOCK USD.01	69,272	78,364	9,092
CORPORATE STOCKS - COMMON	NORTHERN OIL AND GAS INC COMMON STOCK USD.001	82,790	83,201	411
CORPORATE STOCKS - COMMON	NURIX THERAPEUTICS INC COMMON STOCK	-	-	-
CORPORATE STOCKS - COMMON	OCEANEERING INTL INC COMMON STOCK USD.25	77,436	67,469	(9,967)
CORPORATE STOCKS - COMMON	SAMSUNG ELECTRONICS CO LTD COMMON STOCK KRW100.0	4,378,456	2,838,191	(1,740,265)
CORPORATE STOCKS - COMMON	OPTION CARE HEALTH INC COMMON STOCK USD.0001	127,094	90,782	(36,312)
CORPORATE STOCKS - COMMON	TXNM ENERGY INC COMMON STOCK	82,167	94,947	12,781
CORPORATE STOCKS - COMMON	PAGERDUTY INC COMMON STOCK USD.000005	93,981	80,253	(13,729)
CORPORATE STOCKS - COMMON	PAYPAL HOLDINGS INC COMMON STOCK	905,219	904,369	(851)
CORPORATE STOCKS - COMMON	SODEXO SA COMMON STOCK EUR4.0	1,161,824	1,166,252	4,427
CORPORATE STOCKS - COMMON	GROUPE BRUXELLES LAMBERT NV COMMON STOCK	907,264	792,285	(114,979)
CORPORATE STOCKS - COMMON	NOVARTIS AG REG COMMON STOCK CHF.49	3,445,689	3,333,260	(112,429)
CORPORATE STOCKS - COMMON	PINNACLE FINANCIAL PARTNERS COMMON STOCK USD1.0	127,603	167,353	39,750
CORPORATE STOCKS - COMMON	POPULAR INC COMMON STOCK USD.01	122,284	140,149	17,865
CORPORATE STOCKS - COMMON	POST HOLDINGS INC COMMON STOCK USD.01	104,249	112,972	8,723
CORPORATE STOCKS - COMMON	POSTAL REALTY TRUST INC A REIT USD.01	32,367	29,010	(3,357)
CORPORATE STOCKS - COMMON	POWELL INDUSTRIES INC COMMON STOCK USD.01	45,154	64,500	19,346
CORPORATE STOCKS - COMMON	PROGRESSIVE CORP COMMON STOCK USD1.0	1,937,288	2,847,046	909,758
CORPORATE STOCKS - COMMON	PROSPERITY BANCSHARES INC COMMON STOCK USD1.0	131,870	146,706	14,836
CORPORATE STOCKS - COMMON	PURE CYCLE CORP COMMON STOCK USD.0033	36,928	44,722	7,795
CORPORATE STOCKS - COMMON	QUANEX BUILDING PRODUCTS COMMON STOCK USD.01	66,496	53,304	(13,193)
CORPORATE STOCKS - COMMON	HEINEKEN NV COMMON STOCK EUR1.6	2,054,222	1,455,928	(598,295)
CORPORATE STOCKS - COMMON	RUBRIK INC A COMMON STOCK USD.000025	503,939	475,429	(28,510)
CORPORATE STOCKS - COMMON	HENRY SCHEIN INC COMMON STOCK USD.01	1,393,312	1,305,250	(88,062)
CORPORATE STOCKS - COMMON	SCHWAB (CHARLES) CORP COMMON STOCK USD.01	3,654,358	4,035,247	380,889
CORPORATE STOCKS - COMMON	SELECT MEDICAL HOLDINGS CORP COMMON STOCK USD.001	56,416	56,795	380
CORPORATE STOCKS - COMMON	SIX FLAGS ENTERTAINMENT CORP COMMON STOCK USD.025	82,975	84,766	1,791
CORPORATE STOCKS - COMMON	CHAMPION HOMES INC COMMON STOCK USD.028	63,641	75,502	11,861
CORPORATE STOCKS - COMMON	SKYWARD SPECIALTY INSURANCE COMMON STOCK USD.01	107,706	148,133	40,426
CORPORATE STOCKS - COMMON	SOUTHWEST AIRLINES CO COMMON STOCK USD2.5	130,137	153,299	23,161
CORPORATE STOCKS - COMMON	SOUTHWEST AIRLINES CO COMMON STOCK USD1.0	932,069	1,092,583	160,513
CORPORATE STOCKS - COMMON	SPECTRUM BRANDS HOLDINGS INC COMMON STOCK USD.01	49,059	51,961	2,903
CORPORATE STOCKS - COMMON	STAG INDUSTRIAL INC REIT USD.01	112,127	96,590	(15,537)
CORPORATE STOCKS - COMMON	STIFEL FINANCIAL CORP COMMON STOCK USD.15	93,837	143,951	50,114
CORPORATE STOCKS - COMMON	SUPERNUS PHARMACEUTICALS INC COMMON STOCK USD.001	75,273	94,052	18,779
CORPORATE STOCKS - COMMON	TD SYNEX CORP COMMON STOCK USD.001	120,200	131,002	10,801
CORPORATE STOCKS - COMMON	TTM TECHNOLOGIES COMMON STOCK USD.001	103,334	161,766	58,432
CORPORATE STOCKS - COMMON	TALEN ENERGY CORP COMMON STOCK USD.001	113,470	181,122	67,652
CORPORATE STOCKS - COMMON	TENET HEALTHCARE CORP COMMON STOCK USD.05	45,644	76,243	30,599
CORPORATE STOCKS - COMMON	TIDEWATER INC COMMON STOCK	129,005	97,876	(31,129)
CORPORATE STOCKS - COMMON	UFP TECHNOLOGIES INC COMMON STOCK USD.01	28,903	41,078	12,175
CORPORATE STOCKS - COMMON	UGI CORP COMMON STOCK	101,930	100,866	(1,064)
CORPORATE STOCKS - COMMON	UFP INDUSTRIES INC COMMON STOCK	139,235	124,929	(14,306)
CORPORATE STOCKS - COMMON	US CELLULAR CORP COMMON STOCK USD1.0	122,792	185,400	62,608
CORPORATE STOCKS - COMMON	VSE CORP COMMON STOCK USD.05	88,575	128,861	40,285
CORPORATE STOCKS - COMMON	V2X INC COMMON STOCK USD.01	86,378	88,964	2,585
CORPORATE STOCKS - COMMON	VISHAY INTERTECHNOLOGY INC COMMON STOCK USD.1	53,867	46,890	(6,977)
CORPORATE STOCKS - COMMON	VONTIER CORP COMMON STOCK USD.0001	169,260	178,667	9,406
CORPORATE STOCKS - COMMON	WESTERN ALLIANCE BANCORP COMMON STOCK USD.0001	141,348	127,064	(14,284)
CORPORATE STOCKS - COMMON	WEX INC COMMON STOCK USD.01	113,520	103,439	(10,081)
CORPORATE STOCKS - COMMON	WILEY (JOHN) + SONS CLASS A COMMON STOCK USD1.0	68,218	85,409	17,192
CORPORATE STOCKS - COMMON	WINTRUST FINANCIAL CORP COMMON STOCK	142,464	191,555	49,091
CORPORATE STOCKS - COMMON	YETI HOLDINGS INC COMMON STOCK USD.01	79,385	73,400	(5,985)
		85,868,088	93,554,192	7,686,104
PARTN./JOINT VENTURE INTERESTS	BENCHMARK PLUS OVERSEAS INSTITIT CITIGROUP 3 MONTH T BILL	82,969,556	96,038,506	13,068,950
PARTN./JOINT VENTURE INTERESTS	Accomplice Fortuity Pool	2,290,273	2,078,062	(212,211)
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund I	8,226,497	8,440,681	214,184
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund II	6,245,869	5,944,998	(300,871)
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund III, LP	2,404,571	2,389,821	(14,750)
PARTN./JOINT VENTURE INTERESTS	Accomplice Fund IV, LP	2,472,770	2,532,789	60,019

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
PARTN./JOINT VENTURE INTERESTS	Actis Emerging Markets 3	117,251	117,251	-
PARTN./JOINT VENTURE INTERESTS	Actis Energy 4	59,813	59,813	-
PARTN./JOINT VENTURE INTERESTS	Actis Energy 5	1,305,488	1,305,488	-
PARTN./JOINT VENTURE INTERESTS	Actis Energy III	173,252	175,252	2,000
PARTN./JOINT VENTURE INTERESTS	Alinda Infrastructure Fund II	16,626	2,412	(14,214)
PARTN./JOINT VENTURE INTERESTS	Altaris Health Partners IV	3,736,133	3,970,512	234,379
PARTN./JOINT VENTURE INTERESTS	ARA	4,884,230	4,267,195	(617,035)
PARTN./JOINT VENTURE INTERESTS	ARA II	3,856,817	3,817,699	(39,118)
PARTN./JOINT VENTURE INTERESTS	ARA III	718,964	734,670	15,706
PARTN./JOINT VENTURE INTERESTS	ARA Infra Fund	478,961	568,450	89,489
PARTN./JOINT VENTURE INTERESTS	Ares Energy Investor Fund LP	1,620,402	1,930,082	309,680
PARTN./JOINT VENTURE INTERESTS	ARES US Real Estate Fund VIII	1,361,267	1,041,624	(319,643)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Fund XI	4,358,299	5,015,561	657,262
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Fund XII	3,698,092	2,847,784	(850,308)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture IX	5,406,028	4,983,275	(422,753)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Opportunity Fund I	2,471,779	3,077,308	605,529
PARTN./JOINT VENTURE INTERESTS	Atlas Venture Opportunity Fund II	1,278,719	1,322,936	44,217
PARTN./JOINT VENTURE INTERESTS	Atlas Venture VIII	41,552,271	25,880,345	(15,671,926)
PARTN./JOINT VENTURE INTERESTS	Atlas Venture X	2,414,931	2,739,239	324,308
PARTN./JOINT VENTURE INTERESTS	Atlas Venture XIII	1,755,829	1,156,241	(599,588)
PARTN./JOINT VENTURE INTERESTS	Audax Mezzanine III	116,098	113,631	(2,467)
PARTN./JOINT VENTURE INTERESTS	Audax PEQ IV	25,001	20,793	(4,208)
PARTN./JOINT VENTURE INTERESTS	Audax Private Equity Fund IV CF	3,288,618	3,645,314	356,696
PARTN./JOINT VENTURE INTERESTS	August Equity Partners V A L.P.	5,111,052	5,201,232	90,180
PARTN./JOINT VENTURE INTERESTS	Basalt II	1,117,590	1,164,286	46,696
PARTN./JOINT VENTURE INTERESTS	Basalt IV	1,130,190	1,228,953	98,763
PARTN./JOINT VENTURE INTERESTS	BCP Energy Investors Fund	2,437,111	2,714,331	277,220
PARTN./JOINT VENTURE INTERESTS	BCP Fund II Ltd Partnership	4,193,619	5,205,631	1,012,012
PARTN./JOINT VENTURE INTERESTS	BCP Fund III Ltd Partnership	542,815	484,178	(58,637)
PARTN./JOINT VENTURE INTERESTS	Blackstone GL Ren Power Infra III	9,022,527	6,939,494	(2,083,033)
PARTN./JOINT VENTURE INTERESTS	Blackstone Global Infra IV	1,594,063	1,775,160	181,097
PARTN./JOINT VENTURE INTERESTS	Blackstone Property Partners	23,911,550	22,982,361	(929,189)
PARTN./JOINT VENTURE INTERESTS	BP Natural Gas Oppo Ptnrs II	3,883,270	2,355,666	(1,527,604)
PARTN./JOINT VENTURE INTERESTS	Capital International Private Equity Fund V	(1,041,180)	(10)	1,041,170
PARTN./JOINT VENTURE INTERESTS	Caryle Realty Partners	1,948,686	2,020,070	71,384
PARTN./JOINT VENTURE INTERESTS	Charlesbank	38,016	29,158	(8,858)
PARTN./JOINT VENTURE INTERESTS	Choquers Capital	215,513	234,645	19,132
PARTN./JOINT VENTURE INTERESTS	Clearwater Capital Partners Fund III	1,196,085	1,196,085	-
PARTN./JOINT VENTURE INTERESTS	Climate Adaptive	2,272,430	2,622,060	349,630
PARTN./JOINT VENTURE INTERESTS	Custom Co Inv Fund	3,768,456	4,221,480	453,024
PARTN./JOINT VENTURE INTERESTS	DBAG Fund VI	434,096	500,373	66,277
PARTN./JOINT VENTURE INTERESTS	DBAG Fund VII	3,150,337	3,451,713	301,376
PARTN./JOINT VENTURE INTERESTS	DBAG Fund VIIIB	544,354	626,056	81,702
PARTN./JOINT VENTURE INTERESTS	DRA	4,472,949	4,419,529	(53,420)
PARTN./JOINT VENTURE INTERESTS	EIF Oregon LLC	3,413,140	6,132,105	2,718,965
PARTN./JOINT VENTURE INTERESTS	EIF US Power	1,037,788	1,337,431	299,643
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund IX	713,969	945,676	231,708
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund VIII	1,156,889	1,263,133	106,244
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund XI	2,822,020	3,155,340	333,320
PARTN./JOINT VENTURE INTERESTS	EnCap Energy Capital Fund XII	1,424,520	2,212,695	788,176
PARTN./JOINT VENTURE INTERESTS	Energy and Mineral Fund III	2,071,613	2,071,613	-
PARTN./JOINT VENTURE INTERESTS	Energy Capital Partners III	1,018,553	1,245,087	226,534
PARTN./JOINT VENTURE INTERESTS	Energy Capital Partners IV	3,251,539	3,870,373	618,834
PARTN./JOINT VENTURE INTERESTS	Energy Trust Partners V	797,651	673,743	(123,908)
PARTN./JOINT VENTURE INTERESTS	Energy Ventures IV	379,888	338,217	(41,671)
PARTN./JOINT VENTURE INTERESTS	Felicas Ventures IX LP	822,755	1,117,374	294,619
PARTN./JOINT VENTURE INTERESTS	Flagship Pioneering Fund VIII	306,219	305,932	(287)
PARTN./JOINT VENTURE INTERESTS	Foundation Capital XI, LP	234,377	236,185	1,808
PARTN./JOINT VENTURE INTERESTS	FS Equity Fund VIII	7,463,079	7,777,196	314,117
PARTN./JOINT VENTURE INTERESTS	Gauge Capital Partners IV, LP	413,918	413,918	-
PARTN./JOINT VENTURE INTERESTS	Gilde Buy-Out Fund IV	123,403	107,029	(16,374)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Part IV	9,134,150	10,404,799	1,270,649
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners	44,022	42,777	(1,246)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners B	2,527,546	1,296,927	(1,230,619)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners III	3,762,893	3,478,830	(284,063)
PARTN./JOINT VENTURE INTERESTS	Global Infrastructure Partners V	210,275	277,219	66,944
PARTN./JOINT VENTURE INTERESTS	Global Ren Power Infra IV LP	2,913,429	2,753,605	(159,823)
PARTN./JOINT VENTURE INTERESTS	Grain Communications Opp II	5,030,170	5,275,099	244,929
PARTN./JOINT VENTURE INTERESTS	Grain Communications Opp III	1,995,672	1,944,399	(51,273)
PARTN./JOINT VENTURE INTERESTS	Grain Communications Opp IV	946,862	958,834	11,972
PARTN./JOINT VENTURE INTERESTS	Greenbriar Equity Fund IV	1,013,142	1,277,375	264,233
PARTN./JOINT VENTURE INTERESTS	Hidden Harbor Cap	2,122,411	3,273,993	1,151,582
PARTN./JOINT VENTURE INTERESTS	HIG Middle Market	2,193,767	1,256,780	(936,987)
PARTN./JOINT VENTURE INTERESTS	Hitech Vision	2,678,791	1,749,824	(928,967)
PARTN./JOINT VENTURE INTERESTS	Homestead Cap USA Farmland III	5,940,449	5,648,498	(291,951)
PARTN./JOINT VENTURE INTERESTS	Homestead Capital II USA Farmland Fund	4,014,922	3,826,714	(188,208)
PARTN./JOINT VENTURE INTERESTS	Homestead Capital USA Farmland Fund	3,636,514	2,360,289	(1,276,225)
PARTN./JOINT VENTURE INTERESTS	Hony Capital	685,429	859,674	174,244
PARTN./JOINT VENTURE INTERESTS	IFM Global Infrastructure	19,630,833	19,832,696	201,863
PARTN./JOINT VENTURE INTERESTS	Infracapital Partners II	175,920	176,752	831
PARTN./JOINT VENTURE INTERESTS	Insight Venture Partners IX, L.P.	12,113,949	9,610,662	(2,503,287)
PARTN./JOINT VENTURE INTERESTS	Institutional Venture Partners	51,873	64,602	12,729
PARTN./JOINT VENTURE INTERESTS	Intercontinental US REIF	12,690,063	11,713,800	(976,263)
PARTN./JOINT VENTURE INTERESTS	ISQ	3,146,379	3,332,088	185,709
PARTN./JOINT VENTURE INTERESTS	ISQ Global Infra Fd II	2,757,235	3,184,097	426,862
PARTN./JOINT VENTURE INTERESTS	ISQ Global Infra Fd III	1,730,112	2,085,762	355,650
PARTN./JOINT VENTURE INTERESTS	JLC Infrastructure Fund I	4,582,459	4,706,864	124,405
PARTN./JOINT VENTURE INTERESTS	JLC Infrastructure Fund II	626,356	662,773	36,417
PARTN./JOINT VENTURE INTERESTS	JLL Partners Fund VI	327,918	327,918	-
PARTN./JOINT VENTURE INTERESTS	JMI Equity Fund XI	1,075,960	1,268,654	192,694
PARTN./JOINT VENTURE INTERESTS	K4 Private Investors	7,396,160	6,031,440	(1,364,720)
PARTN./JOINT VENTURE INTERESTS	Kerogen Energy Fund	1,682,954	1,497,001	(185,953)
PARTN./JOINT VENTURE INTERESTS	Kerogen Pand	3,759,284	3,334,584	(424,700)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures III	(49,717)	105,851	155,568
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures IV	3,120,375	2,098,911	(1,021,464)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures Seed	910,509	878,517	(31,992)

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures Seed B	1,157,537	428,777	(728,760)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures Seed C	8,764,704	4,294,705	(4,469,999)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures V	10,094,917	8,755,964	(1,338,953)
PARTN./JOINT VENTURE INTERESTS	Khosla Ventures VI	3,807,977	4,956,489	1,148,512
PARTN./JOINT VENTURE INTERESTS	Kimmeridge Energy Fund V	3,776,751	3,776,751	-
PARTN./JOINT VENTURE INTERESTS	Kimmeridge Energy Fund VI	2,292,016	2,292,016	-
PARTN./JOINT VENTURE INTERESTS	Kinterra Mining	4,072,866	4,938,866	866,000
PARTN./JOINT VENTURE INTERESTS	KPS Special Situations Fund IV	1,720,894	1,566,383	(154,511)
PARTN./JOINT VENTURE INTERESTS	KPS Special Situations Fund V L.P.	5,074,247	4,395,674	(678,573)
PARTN./JOINT VENTURE INTERESTS	KPS Special Situations Fund VI	1,028,596	1,028,596	-
PARTN./JOINT VENTURE INTERESTS	Lightspeed V	2,097,369	2,307,992	210,623
PARTN./JOINT VENTURE INTERESTS	Lightspeed XIV A	536,478	536,478	-
PARTN./JOINT VENTURE INTERESTS	Lightspeed XIV B	594,663	770,248	175,585
PARTN./JOINT VENTURE INTERESTS	Linden Capital Partners III, L.P.	3,958,547	2,795,359	(1,163,188)
PARTN./JOINT VENTURE INTERESTS	Linden Capital Partners IV	4,810,759	4,360,594	(450,165)
PARTN./JOINT VENTURE INTERESTS	Linden Capital Partners V	2,049,438	2,231,271	181,832
PARTN./JOINT VENTURE INTERESTS	Lone Star Fund VI (U.S.)	17,545	17,545	-
PARTN./JOINT VENTURE INTERESTS	LS Power Equit Partners V	(106,880)	811,423	918,303
PARTN./JOINT VENTURE INTERESTS	MBK Partners III	1,403,626	402,713	(1,000,913)
PARTN./JOINT VENTURE INTERESTS	MBK Partners IV	5,100,632	4,654,483	(446,149)
PARTN./JOINT VENTURE INTERESTS	Merit Energy H	2,843,142	2,843,142	-
PARTN./JOINT VENTURE INTERESTS	Merit Energy I	3,340,079	3,340,079	-
PARTN./JOINT VENTURE INTERESTS	MSouth Equity Partners III	939,166	605,532	(333,635)
PARTN./JOINT VENTURE INTERESTS	Northstar Mezzanine Partners V	19,510	19,510	-
PARTN./JOINT VENTURE INTERESTS	Oakley Capital V	1,319,378	1,578,968	259,590
PARTN./JOINT VENTURE INTERESTS	Oaktree Opportunities Fd X	4,597,762	5,090,418	492,656
PARTN./JOINT VENTURE INTERESTS	Oaktree Opportunities Fund VIIIb	221,771	76,254	(145,517)
PARTN./JOINT VENTURE INTERESTS	Oaktree VIII	6,297	4,342	(1,955)
PARTN./JOINT VENTURE INTERESTS	Oncap III	230,958	166,653	(64,304)
PARTN./JOINT VENTURE INTERESTS	Oncap IV	2,611,855	2,472,688	(139,167)
PARTN./JOINT VENTURE INTERESTS	Oncex Partners III	1,126,176	1,055,590	(70,586)
PARTN./JOINT VENTURE INTERESTS	Orion Mine II	2,681,760	2,843,925	162,165
PARTN./JOINT VENTURE INTERESTS	Orion Mine III	4,915,757	4,262,039	(653,718)
PARTN./JOINT VENTURE INTERESTS	Orion Mine IV	1,617,348	1,810,049	192,701
PARTN./JOINT VENTURE INTERESTS	Pacific Road Resources	1,155,678	1,058,961	(96,717)
PARTN./JOINT VENTURE INTERESTS	Pag Asia Feeder Fund	321,600	349,763	28,163
PARTN./JOINT VENTURE INTERESTS	Pag Asia Feeder Fund 2	4,099,178	4,099,178	-
PARTN./JOINT VENTURE INTERESTS	PAG Asia III	4,237,720	4,638,757	401,038
PARTN./JOINT VENTURE INTERESTS	Paine Schwartz Food Chain V L.P.	5,168,966	5,287,960	118,994
PARTN./JOINT VENTURE INTERESTS	Paine Schwartz Food Chain VI L.P.	1,936,158	2,240,575	304,417
PARTN./JOINT VENTURE INTERESTS	Patria-Brazilian Private Equity Fund IV, L.P.	884,406	884,406	-
PARTN./JOINT VENTURE INTERESTS	Patria-Brazilian Private Equity Fund V, L.P.	6,420,545	6,420,545	-
PARTN./JOINT VENTURE INTERESTS	Patria Brazilian Private Equity Fund VI	7,657,944	7,657,944	-
PARTN./JOINT VENTURE INTERESTS	Peppertree Capital IX	3,226,394	3,433,607	207,213
PARTN./JOINT VENTURE INTERESTS	Peppertree Capital X	1,270,676	1,725,325	454,649
PARTN./JOINT VENTURE INTERESTS	PGIM Agricultural Fund	3,888,836	3,584,659	(304,177)
PARTN./JOINT VENTURE INTERESTS	Point 406 Ventures IV LP	5,447,420	5,447,420	-
PARTN./JOINT VENTURE INTERESTS	Quantum Energy Partners VIII	1,987,218	2,166,153	178,935
PARTN./JOINT VENTURE INTERESTS	Quantum Energy Partners VIII Coinv	357,723	389,300	31,577
PARTN./JOINT VENTURE INTERESTS	RCF Annex Fund	(501,416)	(1,747)	499,669
PARTN./JOINT VENTURE INTERESTS	Resource Capital Fund V	157,668	136,716	(20,952)
PARTN./JOINT VENTURE INTERESTS	Resource Capital Fund VI	2,367,100	1,743,759	(623,341)
PARTN./JOINT VENTURE INTERESTS	Resource Land Fund IV	223,725	523,133	299,408
PARTN./JOINT VENTURE INTERESTS	Ridgemont Eq Partners III LP	7,336,194	8,220,548	884,354
PARTN./JOINT VENTURE INTERESTS	Ridgemont Equity Partners I	237,651	26,785	(210,866)
PARTN./JOINT VENTURE INTERESTS	Ridgemont Equity Partners II	2,644,920	2,184,944	(459,976)
PARTN./JOINT VENTURE INTERESTS	Ridgemont Equity Partners IV	1,963,851	2,390,035	426,184
PARTN./JOINT VENTURE INTERESTS	Ridgewood Energy Oil & Gas III	3,903,628	3,051,045	(852,583)
PARTN./JOINT VENTURE INTERESTS	Ridgewood Energy Oil Gas IV L.P.	3,874,142	3,232,108	(642,034)
PARTN./JOINT VENTURE INTERESTS	Ridgewood Energy Sting Ray	1,099,833	1,158,538	58,705
PARTN./JOINT VENTURE INTERESTS	River VI Ltd Partnership	11,281	11,270	(11)
PARTN./JOINT VENTURE INTERESTS	Riverside Europe Fund IV	23,929	23,929	-
PARTN./JOINT VENTURE INTERESTS	Riverside Fund V SQ AB	3,148,166	3,568,419	420,253
PARTN./JOINT VENTURE INTERESTS	Riverside Micro Cap Fund III	2,144,519	2,144,519	-
PARTN./JOINT VENTURE INTERESTS	Scale Venture Partners VI	4,317,527	4,157,350	(160,177)
PARTN./JOINT VENTURE INTERESTS	Scale Venture Partners VII	1,196,353	1,194,463	(1,890)
PARTN./JOINT VENTURE INTERESTS	Scale Venture Partners VIII	269,550	309,639	40,089
PARTN./JOINT VENTURE INTERESTS	Seidler Equity Partner VIII	1,261,914	1,263,952	2,038
PARTN./JOINT VENTURE INTERESTS	Sentient Global Resources	1,219	618,228	617,009
PARTN./JOINT VENTURE INTERESTS	Sentinel Capital Partners V	899,281	857,042	(42,239)
PARTN./JOINT VENTURE INTERESTS	Sentinel Capital Partners VI	3,578,601	3,069,866	(508,735)
PARTN./JOINT VENTURE INTERESTS	Sentinel Capital Partners VII	1,314,024	1,329,181	15,157
PARTN./JOINT VENTURE INTERESTS	Silver Lake Partners III	638,959	904,972	266,013
PARTN./JOINT VENTURE INTERESTS	SK Capital Partners V LP	6,437,861	6,202,864	(234,997)
PARTN./JOINT VENTURE INTERESTS	SK Capital Partners VI LP	2,445,670	5,266,785	2,821,115
PARTN./JOINT VENTURE INTERESTS	SLP SVP-2	1,886,252	2,182,474	296,222
PARTN./JOINT VENTURE INTERESTS	Southern Cross Latin America IV EXT	1,919,425	1,350,496	(568,929)
PARTN./JOINT VENTURE INTERESTS	Southern Cross Latin America V	2,288,671	1,388,858	(899,813)
PARTN./JOINT VENTURE INTERESTS	Star America	1,635,731	1,001,094	(634,637)
PARTN./JOINT VENTURE INTERESTS	Stellax Capital	1,816,975	2,156,808	339,833
PARTN./JOINT VENTURE INTERESTS	Sterling United Properties I	12,486,427	12,360,620	(125,807)
PARTN./JOINT VENTURE INTERESTS	Sterling United Properties IV	6,203,086	4,234,911	(1,968,175)
PARTN./JOINT VENTURE INTERESTS	STG VII LP	283,838	283,838	-
PARTN./JOINT VENTURE INTERESTS	Stonepeak Infrastructure III	3,048,590	2,899,111	(149,479)
PARTN./JOINT VENTURE INTERESTS	Stonepeak Infrastructure IV	1,936,480	2,042,914	106,434

See Independent Auditor's Report.

**NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND
PENSION AND RETIREMENT FUND**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4i**

December 31, 2024

CATEGORY	SECURITY DESCRIPTION	5500 REVALUED COST	FUND MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
PARTN./JOINT VENTURE INTERESTS	TA II	3,643,513	3,340,690	(302,823)
PARTN./JOINT VENTURE INTERESTS	TA XIII	4,558,239	4,536,410	(21,829)
PARTN./JOINT VENTURE INTERESTS	Tailwater Energy Fund III	2,129,819	1,800,031	(329,788)
PARTN./JOINT VENTURE INTERESTS	Tailwater Energy Fund IV	3,668,662	4,167,300	498,638
PARTN./JOINT VENTURE INTERESTS	Tenaska Power Fund II	37,562	37,562	-
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures II	(2,965)	554	3,519
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures III	159,092	142,870	(16,222)
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures IV	1,995,068	1,212,761	(782,307)
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures V	2,856,999	3,081,226	224,227
PARTN./JOINT VENTURE INTERESTS	Third Rock Ventures VI	1,303,251	1,538,879	235,628
PARTN./JOINT VENTURE INTERESTS	Tiger Infrastructure	2,374,624	2,662,461	287,837
PARTN./JOINT VENTURE INTERESTS	Tillridge	1,898,192	1,825,994	(72,198)
PARTN./JOINT VENTURE INTERESTS	Tiverton Agrifinance II	3,412,534	3,312,194	(100,340)
PARTN./JOINT VENTURE INTERESTS	Tiverton Agrifinance III	856,543	851,679	(4,864)
PARTN./JOINT VENTURE INTERESTS	TowerBrook Investors III	43,788	43,788	-
PARTN./JOINT VENTURE INTERESTS	TowerBrook Investors IV	2,355,152	1,273,719	(1,081,433)
PARTN./JOINT VENTURE INTERESTS	TowerBrook Investors IV - TI IV Exit	974,769	974,769	-
PARTN./JOINT VENTURE INTERESTS	Trilantic Capital Partners	1,310,650	1,329,755	19,105
PARTN./JOINT VENTURE INTERESTS	Trilantic Capital Partners VI	4,508,928	4,240,958	(267,970)
PARTN./JOINT VENTURE INTERESTS	Turnbridge Capital Partners	1,668,056	2,050,766	382,710
PARTN./JOINT VENTURE INTERESTS	U.S. Farming Realty Trust II	290,432	167,002	(123,430)
PARTN./JOINT VENTURE INTERESTS	Vector V	4,090,577	4,450,059	359,482
PARTN./JOINT VENTURE INTERESTS	Veritas Capital Fund IV	55,303	77,947	22,644
PARTN./JOINT VENTURE INTERESTS	Veritas Capital Fund V, L.P., The	7,146,335	3,096,890	(4,049,445)
PARTN./JOINT VENTURE INTERESTS	Veritas Capital Fund VI	3,823,625	2,678,645	(1,144,980)
PARTN./JOINT VENTURE INTERESTS	Vista Equities Partners IV	1,442,961	1,445,986	3,025
PARTN./JOINT VENTURE INTERESTS	Vista Equities Partners V	7,456,378	5,892,913	(1,563,465)
PARTN./JOINT VENTURE INTERESTS	Vitruvian Partners	36,086	36,086	-
PARTN./JOINT VENTURE INTERESTS	Vitruvian Investment Partnership I	4,921,725	3,976,451	(945,275)
PARTN./JOINT VENTURE INTERESTS	Vitruvian Investment Partnership II	1,923,982	639,621	(1,284,362)
PARTN./JOINT VENTURE INTERESTS	VIP III	6,541,103	6,541,103	-
PARTN./JOINT VENTURE INTERESTS	Vitruvian Investment Partnership V	520,204	520,204	-
PARTN./JOINT VENTURE INTERESTS	Waud Capital Partners	345,849	345,849	-
PARTN./JOINT VENTURE INTERESTS	Waud IV	6,090,696	6,122,914	32,218
PARTN./JOINT VENTURE INTERESTS	Waud QP V	8,091,815	8,470,406	378,591
PARTN./JOINT VENTURE INTERESTS	White Deer Energy II	1,453,587	885,042	(568,545)
PARTN./JOINT VENTURE INTERESTS	White Deer Energy III	5,642,203	4,759,652	(882,551)
PARTN./JOINT VENTURE INTERESTS	Wynchurch Capital Partners	1,191,131	1,191,131	-
PARTN./JOINT VENTURE INTERESTS	Yucaipa Corporate Initiatives Fund II	(193,864)	73,761	267,625
		733,186,654	710,553,401	(22,633,253)
* COMMON/COLLECTIVE TRUSTS	GLOBAL NATUR RESOURCES ST INDX NL FUND (ZVB5)	7,297,880	6,917,844	(380,036)
* COMMON/COLLECTIVE TRUSTS	US SHT TERM GOVT CDT BD IDX NL CTF (CMLI)	393,911,855	411,313,857	17,402,002
* COMMON/COLLECTIVE TRUSTS	RUSSELL 1000 INDEX NON LENDING MUTUAL FUND	215,367,423	254,761,779	39,394,355
* COMMON/COLLECTIVE TRUSTS	STT US TIPS INDEX NL FD CMTF1	181,810,635	183,688,631	1,877,995
* COMMON/COLLECTIVE TRUSTS	DAILY MSCI EMG MKTS INDX NL ZV86	30,382,864	32,486,197	2,103,332
* COMMON/COLLECTIVE TRUSTS	STATESTREET BANK TR PASS BOND MKT INDEX FD	243,477,318	246,802,961	3,325,643
COMMON/COLLECTIVE TRUSTS	CTF EMERGING LOCAL DEBT	35,841,646	32,280,768	(3,560,879)
COMMON/COLLECTIVE TRUSTS	LOOMIS SAYLES SENIOR LOAN FUND	67,768,505	73,471,379	5,702,875
* COMMON/COLLECTIVE TRUSTS	PASSIVE E M LOC CURR BD NL CTF ZVPD	35,502,766	34,664,501	(838,265)
COMMON/COLLECTIVE TRUSTS	AEW GLOBAL PROPERTY SEC FD	54,506,106	53,176,575	(1,329,531)
* COMMON/COLLECTIVE TRUSTS	U.S. HIGH YIELD BOND INDEX NL U.S. HIGH YIELD BOND INDEX NL	62,854,185	66,735,372	3,881,187
* COMMON/COLLECTIVE TRUSTS	SSGA US TIPS 0 5 YR IDX NL CTF CMRQ	107,109,853	112,237,180	5,127,327
* COMMON/COLLECTIVE TRUSTS	MSCI EAFE INDEX FD12	109,435,211	111,610,671	2,175,460
		1,545,266,247	1,620,127,713	74,861,466
REGISTERED INVESTMENT COMPANY	GQG PARTNERS EMERGING MARKETS GQG PARTNERS	27,175,997.75	28,867,286.28	1,691,289
REGISTERED INVESTMENT COMPANY	GQG PARTNERS GLOBAL EQUITY GLOBAL EQUITY FUND	84,687,200.98	100,817,636.61	16,130,436
REGISTERED INVESTMENT COMPANY	BRIGADE HIGH YIELD FUND LP	17,273,340.80	19,057,152.80	1,783,812
REGISTERED INVESTMENT COMPANY	DFA EMERGING MARKETS SMALL CAP DFA EMERGING MARKETS SML CAP	19,711,300	20,008,614	297,314
		337,596,543	168,750,689	(7,273,148)
		2,742,565,076	2,633,622,942	52,630,571

* denotes party in interest

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

SCHEDULE OF REPORTABLE TRANSACTIONS
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4j

For the Year Ended December 31, 2024

<u>(a)</u> <u>IDENTITY OF PARTY</u>	<u>(b)</u> <u>DESCRIPTION OF ASSET</u>	<u>(c)</u> <u>PURCHASE PRICE</u>	<u>(d)</u> <u>SELLING PRICE</u>	<u>(g)</u> <u>COST OF ASSET</u>	<u>(h)</u> <u>CURRENT VALUE</u>	<u>(i)</u> <u>GAIN/LOSS</u>
SERIES OF TRANSACTIONS IN EXCESS OF 5% OF ASSET VALUE						
AC100EJZ7	US SHT TERM GOVT CDT BD INDX	-	243,446,071	230,063,902	243,446,071	13,382,169

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

ETN: 16-4063585, Plan #074

INFORMATION ON CONTRIBUTION RATES AND BASE UNITS & COLLECTIVE BARGAINING EXPIRATION DATES
ATTACHMENT FOR SCHEDULE R, LINE 13D & 13E

December 31, 2024

	Rate	CBA
United Parcel Service		
UPS Full Time Contribution Rate from January 2024 - December 2024:	\$19.64	8/1/2023 - 7/31/2028
UPS Part Time Contribution Rate from January 2024 - December 2024:	\$15.08	8/1/2023 - 7/31/2028
ABF FREIGHT SYSTEM INC		
Contribution Rate from January 2024 - July 2024:	\$14.63	8/1/2023 - 7/31/2028
Contribution Rate from August 2024 - December 2024:	\$14.88	8/1/2023 - 7/31/2028
HIGH FALLS BREWING COMPANY LLC		
Sheet Metal (9667): January 2024 - February 10, 2024	\$5.63	1/1/2022-12/31/2024
Sheet Metal (9667): February 11, 2024- December 2024	\$5.80	1/1/2022-12/31/2024
Local 13 (9668): January 2024 - February 10, 2024	\$5.63	1/1/2022-12/31/2024
Local 13 (9668): February 11, 2024- December 2024	\$5.80	1/1/2022-12/31/2024
Yardman (9669): January 2024 - February 10, 2024	\$4.15	1/1/2022-12/31/2024
Yardman (9669): February 11, 2024 - December 2024	\$4.28	1/1/2022-12/31/2024
Production/Misc/w/hrs/btw (9670): January 2024 - February 10, 2024	\$3.02	1/1/2022-12/31/2024
Production/Misc/w/hrs/btw (9670): February 11, 2024 - December 2024	\$3.11	1/1/2022-12/31/2024
UPSTATE NIAGARA COOPERATIVE		
Bison Regular Employees (7232): January 2024 - December 2024	\$2.64	11/5/2023 - 11/6/2027
		11/5/2023 - 11/6/2027
Dale Road Plant (7427): January 2024 - June 1, 2024	\$3.30	11/02/2020-11/1/2025
Dale Road Plant (7427): - June 2, 2024 - December 31, 2024	\$3.40	11/02/2020-11/1/2025
EMPIRE MERCHANTS NORTH LLC		
Contribution Rate from January 2024 - March 2024	\$7.44	4/1/2022-3/31/2027
Contribution Rate from April 2024 - December 2024:	\$7.66	4/1/2022-3/31/2027
N.Y STATE TEAMSTERS COUNCIL		
Contribution Rate from January 2024 - July 2024	\$18.48	1/1/2020-12/31/2024
Contribution Rate from August 2024 - December 2024:	\$19.04	1/1/2020-12/31/2024
PALLETTE STONE CORP		
Drivers (5268): January 2024 - December 2024	\$6.38	1/1/2022 - 12/31/2024
Outside Drivers (7715): January 2024 - December 2024	\$3.15	1/1/2022 - 12/31/2024
H.P HOOD LLC		
Contribution Rate from January 2024 - March 14, 2024	\$4.01	03/15/2023-3/14/2025
Contribution Rate from March 15, 2024 - December 2024:	\$4.13	03/15/2023-3/14/2025
HANSON AGGREGATES NY LLC		
Honeoye Falls/Lima (6622): January 2024 - December 2024	\$3.35	5/1/2024 - 4/30/2027
Jamestown/Dunkirk (7280): January 2024 - December 2024	\$4.83	12/1/2024 - 11/30/2026
Pavilion Drivers (7286): January 2024 - December 2024	\$7.99	5/1/2021-4/30/2025
Drivers (7296): January 2024 - December 2024	\$7.45	6/1/2021-5/31/2025
Phelps & Penn Yan (7298)	\$7.75	11/16/2024-11/14/2028
TEAMSTERS LOCAL UNION NO. 294		
OFFICE CLERICAL (8940): January 2024 - December 2024	\$19.24	8/1/2021 - 7/31/2024
		8/1/2024 - Pending

2024 Schedule MB, Line 8b(1)

Schedule of Projection of Expected Benefit Payments

Measurement Date: January 1, 2024

[Form 5500 Sch. MB, Line 8b(1)]

Plan Year Beginning January 1	Expected Benefit Payments			
	Active Participants	Inactive Vested Participants	Retired Participants and Beneficiaries	Total
2024	10,583,015	9,485,455	306,511,032	326,579,502
2025	16,572,421	12,645,040	299,317,090	328,534,551
2026	22,187,376	15,887,188	291,776,106	329,850,670
2027	26,839,980	19,306,069	283,881,101	330,027,150
2028	30,959,077	22,643,188	275,606,950	329,209,215
2029	34,504,460	25,672,407	266,989,710	327,166,577
2030	38,032,147	28,173,130	258,052,606	324,257,883
2031	40,955,038	30,791,800	248,840,012	320,586,850
2032	43,656,616	33,320,050	239,323,965	316,300,631
2033	46,006,391	35,500,646	229,618,463	311,125,500
2034	47,831,136	37,495,612	219,690,860	305,017,608
2035	49,548,271	39,506,685	209,609,007	298,663,963
2036	51,035,735	41,064,878	199,378,513	291,479,126
2037	52,286,727	42,228,098	189,064,713	283,579,538
2038	53,228,642	43,271,233	178,682,313	275,182,188
2039	54,007,946	43,857,566	168,300,075	266,165,587
2040	54,692,095	44,204,156	157,967,979	256,864,230
2041	55,040,356	44,261,983	147,719,122	247,021,461
2042	55,386,273	44,452,886	137,597,646	237,436,805
2043	55,611,452	44,403,870	127,653,136	227,668,458
2044	55,607,465	44,230,283	117,927,672	217,765,420
2045	55,440,977	43,908,401	108,461,635	207,811,013
2046	55,072,215	43,631,555	99,293,819	197,997,589
2047	54,684,493	43,089,113	90,460,361	188,233,967
2048	54,161,142	42,286,121	81,994,600	178,441,863

Notes

- Expected benefit payments above assume no additional accruals, no future new entrants to the Plan, and experience consistent with the valuation assumptions.



2024 Schedule MB, Line 8b(1)

Schedule of Projection of Expected Benefit Payments

Measurement Date: January 1, 2024

[Form 5500 Sch. MB, Line 8b(1)]

Expected Benefit Payments

Plan Year Beginning January 1	Active Participants	Inactive Vested Participants	Retired Participants and Beneficiaries	Total
2049	53,416,658	41,387,191	73,927,468	168,731,317
2050	52,703,245	40,269,933	66,285,924	159,259,102
2051	51,797,586	39,081,090	59,093,302	149,971,978
2052	50,665,734	37,727,214	52,365,336	140,758,284
2053	49,404,003	36,231,103	46,110,014	131,745,120
2054	48,090,580	34,628,585	40,333,695	123,052,860
2055	46,669,452	32,953,559	35,036,200	114,659,211
2056	45,101,719	31,203,324	30,212,995	106,518,038
2057	43,456,139	29,408,558	25,854,723	98,719,420
2058	41,810,970	27,607,072	21,948,301	91,366,343
2059	40,083,807	25,790,801	18,477,174	84,351,782
2060	38,277,304	23,981,033	15,420,678	77,679,015
2061	36,400,810	22,199,070	12,754,374	71,354,254
2062	34,509,312	20,461,430	10,450,629	65,421,371
2063	32,642,227	18,780,332	8,479,253	59,901,812
2064	30,715,026	17,164,995	6,808,870	54,688,891
2065	28,798,204	15,623,147	5,408,073	49,829,424
2066	26,891,766	14,160,763	4,246,018	45,298,547
2067	25,009,381	12,782,200	3,293,047	41,084,628
2068	23,173,134	11,490,377	2,521,082	37,184,593
2069	21,387,147	10,286,757	1,903,892	33,577,796
2070	19,672,348	9,171,458	1,417,288	30,261,094
2071	18,041,021	8,143,333	1,039,422	27,223,776
2072	16,499,599	7,200,292	750,691	24,450,582
2073	15,050,365	6,339,539	533,753	21,923,657

Notes

- Expected benefit payments above assume no additional accruals, no future new entrants to the Plan, and experience consistent with the valuation assumptions.



2024 Schedule MB, Line 4c

Documentation Regarding Progress Under Rehabilitation Plan

As indicated on line 4c, the Plan is making scheduled progress under its adopted Rehabilitation Plan.

The Plan was originally certified in critical status for the plan year beginning January 1, 2010, and the Board of Trustees adopted a Rehabilitation Plan effective January 1, 2011, as required under Code section 432(e). The Plan's rehabilitation period, as defined under Code section 432(e)(4), began on January 1, 2013.

The Board of Trustees has determined, based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, that the Plan cannot reasonably be expected to emerge from critical status by the end of the rehabilitation period. Therefore, as described in Code section 432(e)(3)(A)(ii) of the Code, the Rehabilitation Plan consists of actions to forestall possible insolvency.

As the Board of Trustees has taken significant actions to forestall possible insolvency, and the Plan continues to pay its full benefit obligations, the Plan is making scheduled progress in meeting the requirements of its adopted Rehabilitation Plan.



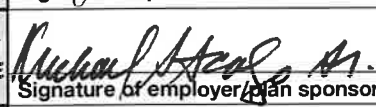
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B	This return/report is: ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description) _____
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II	Basic Plan Information - enter all requested information
1a Name of plan NEW YORK STATE TEAMSTERS CONFERENCE PENSION & RETIREMENT FUND	1b Three-digit plan number (PN) ▶ 074
	1c Effective date of plan 01/01/1954
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF NYS TEAMSTERS CONFERENCE PO BOX 4928 SYRACUSE NY 13221-4928	2b Employer Identification Number (EIN) 16-6063585 2c Plan Sponsor's telephone number 315-455-9790 2d Business code (see instructions) 484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/13/2025	JOHN A. BULGARO, UNION TRUSTEE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/13/2025	MICHAEL S. SCALZO, EMPLOYER TRUSTEE
	Signature of employer or plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. Form 5500 (2024)
v. 240311

3a Plan administrator's name and address ☒ Same as Plan Sponsor**3b** Administrator's EIN**3c** Administrator's telephone number**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:**a** Sponsor's name**c** Plan Name**4b** EIN**4d** PN**5** Total number of participants at the beginning of the plan year**5** 33,330**6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).**a(1)** Total number of active participants at the beginning of the plan year**6a(1)** 9,522**a(2)** Total number of active participants at the end of the plan year**6a(2)** 9,102**b** Retired or separated participants receiving benefits**6b** 12,362**c** Other retired or separated participants entitled to future benefits**6c** 7,341**d** Subtotal. Add lines 6a(2), 6b, and 6c**6d** 28,805**e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits**6e** 3,852**f** Total. Add lines 6d and 6e**6f** 32,657**g(1)** Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)**6g(1)****(2)** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)**6g(2)****h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested**6h**

0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)**7**

140

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:**1B****b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:**9a** Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information) - Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

NEW YORK STATE TEAMSTERS CONFERENCE PENSION AND RETIREMENT FUND

SCHEDULE OF REPORTABLE TRANSACTIONS
ATTACHMENT FOR SCHEDULE H, PART IV, LINE 4j

For the Year Ended December 31, 2024

<u>(a)</u> <u>IDENTITY OF PARTY</u>	<u>(b)</u> <u>DESCRIPTION OF ASSET</u>	<u>(c)</u> <u>PURCHASE PRICE</u>	<u>(d)</u> <u>SELLING PRICE</u>	<u>(g)</u> <u>COST OF ASSET</u>	<u>(h)</u> <u>CURRENT VALUE</u>	<u>(i)</u> <u>GAIN/LOSS</u>
SERIES OF TRANSACTIONS IN EXCESS OF 5% OF ASSET VALUE						
AC100EJZ7	US SHT TERM GOVT CDT BD INDX	-	243,446,071	230,063,902	243,446,071	13,382,169

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

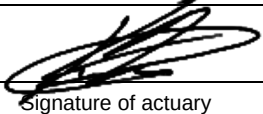
A Name of plan New York State Teamsters Conference Pension & Retirement Fund	B Three-digit plan number (PN) 074
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Trustees of NYS Teamsters Conference	D Employer Identification Number (EIN) 16-6063585

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024

b	Assets		
(1)	Current value of assets	1b(1)	1,847,082,174
(2)	Actuarial value of assets for funding standard account.....	1b(2)	1,916,969,372
c	(1) Accrued liability for plan using immediate gain methods	1c(1)	3,672,626,534
	(2) Information for plans using spread gain methods:		
	(a) Unfunded liability for methods with bases	1c(2)(a)	
	(b) Accrued liability under entry age normal method.....	1c(2)(b)	
	(c) Normal cost under entry age normal method	1c(2)(c)	
	(3) Accrued liability under unit credit cost method.....	1c(3)	3,672,626,534
d	Information on current liabilities of the plan:		
(1)	Amount excluded from current liability attributable to pre-participation service (see instructions).....	1d(1)	
(2)	"RPA '94" information:		
	(a) Current liability	1d(2)(a)	5,631,414,073
	(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	46,932,042
	(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	340,268,860
(3)	Expected plan disbursements for the plan year	1d(3)	323,098,194

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE  Signature of actuary	8/28/2025 Date 2307423 Most recent enrollment number 240-247-4600 Telephone number (including area code)
Kevin M. Culp Type or print name of actuary Horizon Actuarial Services, LLC Firm name	

8601 Georgia Avenue, Suite 905
Silver Spring MD 20910
Address of the firm

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	1,847,082,174
b "RPA '94" current liability/participant count breakdown:		
	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	16,086	3,841,181,139
(2) For terminated vested participants	7,722	760,305,628
(3) For active participants:		
(a) Non-vested benefits		172,928,544
(b) Vested benefits		856,998,762
(c) Total active	9,522	1,029,927,306
(4) Total	33,330	5,631,414,073
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	32.79 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
	179,495,485				
Totals ▶			3(b)	179,495,485	3(c)
					0

(d) Total withdrawal liability amounts included in line 3(b) total **3(d)** 23,593,800

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	52.1 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	C
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☒ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☒ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		2052

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
 b ☐ Entry age normal
 c ☒ Accrued benefit (unit credit)
 d ☐ Aggregate
e ☐ Frozen initial liability
 f ☐ Individual level premium
 g ☐ Individual aggregate
 h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method **5j**

Line 3(a): Contributions are made throughout the year

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method **5m**

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.29 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males.....	6c(1)	6P
(2) Females	6c(2)	6FP
d Valuation liability interest rate	6d	7.50 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☐ Single rate ☒ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%
g Estimated investment return on actuarial value of assets for year ending on the valuation date.....	6g	7.9 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	8.9 %
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	7,911,000
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-653,876,149	-68,907,741

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval..... **8a**

b Demographic, benefit, and contribution information

(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment. ☒ Yes ☐ No

(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions). ☒ Yes ☐ No

(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule. ☒ Yes ☐ No

c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? ☐ Yes ☒ No

d If line c is "Yes," provide the following additional information:

(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?..... ☐ Yes ☐ No

(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended.. **8d(2)**

(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? ☐ Yes ☐ No

(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))..... **8d(4)**

(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension **8d(5)**

(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? ☐ Yes ☐ No

e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	
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9 Funding standard account statement for this plan year:		
Charges to funding standard account:		
a Prior year funding deficiency, if any.....	9a	1,398,996,907
b Employer's normal cost for plan year as of valuation date.....	9b	23,746,075

c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended.....	9c(1)	1,970,250,534	296,621,844
(2) Funding waivers.....	9c(2)		
(3) Certain bases for which the amortization period has been extended.....	9c(3)		

d Interest as applicable on lines 9a, 9b, and 9c.....	9d	128,952,362
e Total charges. Add lines 9a through 9d.....	9e	1,848,317,188

Credits to funding standard account:		
f Prior year credit balance, if any.....	9f	0
g Employer contributions. Total from column (b) of line 3.....	9g	179,495,485

		Outstanding balance	
h Amortization credits as of valuation date.....	9h	1,613,590,279	245,047,746

i Interest as applicable to end of plan year on lines 9f, 9g, and 9h.....	9i	25,109,662
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j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL).....	9j(1)	1,987,987,218	
(2) "RPA '94" override (90% current liability FFL).....	9j(2)	3,258,993,841	
(3) FFL credit.....	9j(3)		0

k (1) Waived funding deficiency.....	9k(1)	0
(2) Other credits.....	9k(2)	0

l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2).....	9l	449,652,893
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m Credit balance: If line 9l is greater than line 9e, enter the difference.....	9m	
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n Funding deficiency: If line 9e is greater than line 9l, enter the difference.....	9n	1,398,664,295
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o Current year's accumulated reconciliation account:		
(1) Due to waived funding deficiency accumulated prior to the current plan year.....	9o(1)	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:		
(a) Reconciliation outstanding balance as of valuation date.....	9o(2)(a)	0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....	9o(2)(b)	0
(3) Total as of valuation date.....	9o(3)	0

10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....	10	1,398,664,295
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11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions.....	☒ Yes ☐ No
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