

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan... [X] a single-employer plan [ ] a DFE... B This return/report is: [ ] the first return/report [ ] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [ ] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP 401(K) INCENTIVE SAVINGS PLAN
1b Three-digit plan number (PN): 042
1c Effective date of plan: 02/23/1987
2a Plan sponsor's name (employer, if for a single-employer plan): FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP
2b Employer Identification Number (EIN): 13-5344867
2c Plan Sponsor's telephone number: 212-859-8000
2d Business code (see instructions): 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	1722
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	1122
	<b>6a(2)</b>	1155
	<b>6b</b>	11
	<b>6c</b>	609
	<b>6d</b>	1775
	<b>6e</b>	3
	<b>6f</b>	1778
	<b>6g(1)</b>	1463
<b>6g(2)</b>	1553	
<b>6h</b>	16	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2E 2F 2G 2J 2K 2R 2T 3B 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP 401(K) INCENTIVE SAVINGS PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>042</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>13-5344867</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 51 52 59 60 62 63 71 72	RECORDKEEPER	18237	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
<b>A</b> Name of plan <u>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP 401(K) INCENTIVE SAVINGS PLAN</u>	<b>B</b> Three-digit plan number (PN) <u>042</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP</u>	<b>D</b> Employer Identification Number (EIN) <u>13-5344867</u>

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FIDELITY MANAGED INCOME PORTFOLIO C</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>04-2741372-024</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>638187</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>GALLIARD STABLE RETURN FUND CLASS C</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>SEI TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>52-2250946-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11703143</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP 401(K) INCENTIVE SAVINGS PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>042</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>13-5344867</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	4278936	4918216
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	0
<b>(3)</b> Other .....	<b>1b(3)</b>	0	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	12135315	10889232
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	1684383	1544242
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	15319655	12341330
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	318711929	379397145
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>	14300049	15270925

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	366430267	424361090
<b>Liabilities</b>			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
<b>Net Assets</b>			
l Net assets (subtract line 1k from line 1f).....	1l	366430267	424361090

**Part II Income and Expense Statement**

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	4918216	
(B) Participants.....	2a(1)(B)	15738080	
(C) Others (including rollovers).....	2a(1)(C)	9026888	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		29683184
<b>b Earnings on investments:</b>			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	485476	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	122117	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		607593
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	15826603	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		15826603
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	9369029	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	9369029	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)	377180
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)	45968659
<b>c</b> Other income .....	2c	3155724
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d	95618943

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	37535141
(2) To insurance carriers for the provision of benefits .....	2e(2)	
(3) Other.....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)	37535141
<b>f</b> Corrective distributions (see instructions) .....	2f	17532
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	2g	0
<b>h</b> Interest expense.....	2h	0
<b>i</b> Administrative expenses:		
(1) Salaries and allowances .....	2i(1)	
(2) Contract administrator fees .....	2i(2)	
(3) Recordkeeping fees .....	2i(3)	18237
(4) IQPA audit fees .....	2i(4)	
(5) Investment advisory and investment management fees .....	2i(5)	
(6) Bank or trust company trustee/custodial fees .....	2i(6)	
(7) Actuarial fees .....	2i(7)	
(8) Legal fees .....	2i(8)	
(9) Valuation/appraisal fees .....	2i(9)	
(10) Other trustee fees and expenses .....	2i(10)	
(11) Other expenses.....	2i(11)	117210
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)	135447
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j	37688120

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d.....	2k	57930823
<b>l</b> Transfers of assets:		
(1) To this plan.....	2l(1)	0
(2) From this plan .....	2l(2)	0

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS

(2) EIN: 13-4008324

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		11000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP 401(K) INCENTIVE SAVINGS PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>042</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>FRIED, FRANK, HARRIS, SHRIVER &amp; JACOBSON LLP</u>	<b>D</b> Employer Identification Number (EIN) <u>13-5344867</u>	

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1		0
---	--	---

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 94-1687665

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3	
---	--

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
-----------------	-------------------

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**Fried, Frank, Harris, Shriver &  
Jacobson LLP**

**401(k) Incentive Savings Plan**

**Financial Statements and  
Supplemental Schedule Required by ERISA  
December 31, 2024 and 2023**

**Fried, Frank, Harris, Shriver & Jacobson LLP**  
**401(k) Incentive Savings Plan**  
**Index**

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## Report of Independent Auditors

To the Administrator of Fried, Frank, Harris, Shriver & Jacobson LLP 401(k) Incentive Savings Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed an audit of the accompanying financial statements of Fried, Frank, Harris, Shriver & Jacobson LLP 401(k) Incentive Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America<sup>4</sup>, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.



Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matter – Supplemental Schedule Required by ERISA***

Schedule H, line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*PricewaterhouseCoopers LLP*

New York, NY

October 15, 2025

**Fried, Frank, Harris, Shriver & Jacobson LLP**  
**401(k) Incentive Savings Plan**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2024 and 2023**

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	<b>2024</b>	<b>2023</b>
<b>Assets</b>		
Investments, at fair value	\$ 417,898,632	\$ 360,466,948
Contributions receivable	4,918,216	4,278,936
Notes receivable from participants	1,544,242	1,684,383
	<u>1,544,242</u>	<u>1,684,383</u>
Net assets available for benefits	<u>\$ 424,361,090</u>	<u>\$ 366,430,267</u>

The accompanying notes are an integral part of these financial statements.

**Fried, Frank, Harris, Shriver & Jacobson LLP**  
**401(k) Incentive Savings Plan**  
**Statements of Changes in Net Assets Available for Benefits**  
**Years Ended December 31, 2024 and 2023**

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	2024	2023
<b>Additions</b>		
Investment income		
Net appreciation in fair value of investments	\$ 49,388,978	\$ 49,486,219
Interest and dividend income	16,430,465	10,854,902
Total investment income	<u>65,819,443</u>	<u>60,341,121</u>
Contributions		
Participant	15,738,080	15,216,667
Employer	4,918,216	4,262,009
Rollover	9,026,888	6,933,961
Total contributions	<u>29,683,184</u>	<u>26,412,637</u>
Total additions	<u>95,502,627</u>	<u>86,753,758</u>
<b>Deductions</b>		
Benefit payments	37,569,604	22,016,394
Administrative expenses	2,200	1,451
Total deductions	<u>37,571,804</u>	<u>22,017,845</u>
Net increase in net assets available for benefits	57,930,823	64,735,913
<b>Net assets available for benefits</b>		
Beginning of year	<u>366,430,267</u>	<u>301,694,354</u>
End of year	<u>\$ 424,361,090</u>	<u>\$ 366,430,267</u>

The accompanying notes are an integral part of these financial statements.

# Fried, Frank, Harris, Shriver & Jacobson LLP

## 401(k) Incentive Savings Plan

### Notes to Financial Statements

#### December 31, 2024 and 2023

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#### 1. Description of the Plan

The following brief description of the Fried, Frank, Harris, Shriver & Jacobson LLP 401(k) Incentive Savings Plan (the "Plan") is provided for general information purposes only. Fried, Frank, Harris, Shriver & Jacobson LLP (the "Firm") is the Plan's sponsor. Participants should refer to the Plan document for more complete information.

Bank of America, N.A. is the trustee, record keeper and custodian of the Plan (the "Trustee").

#### General

The Plan is a defined contribution plan. Under such a plan, the participant is not provided with any fixed benefit. Plan contributions are made at specified rates and are credited to an individual account for the benefit of each eligible participant. Investment income of the Plan is allocated daily to individual participant accounts based on participant account balances and individual participant investment choices, as provided in the Plan. The ultimate benefit to be received by a participant depends on the aggregate amount contributed by the participant and the Firm over the years and the investment results allocated to the participant's individual account. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

#### Contributions

Eligible participants may elect to have made on their behalf, through salary reductions, a contribution at each payroll period of up to 16% of annual compensation for highly compensated employees, as defined by the Internal Revenue Code (the "Code"), or up to 99% for nonhighly compensated employees. Participants may contribute up to the maximum allowable amount as prescribed in the Code (\$23,000 per annum for 2024 and \$22,500 per annum for 2023). Contributions for highly compensated employees are further reduced if certain nondiscrimination tests are not complied with. Contributions made to the Plan are recorded during the Plan year to which they relate. In addition, participants aged 50 and over may contribute a "catch-up" contribution up to \$7,500 for 2024 and \$7,500 for 2023. Participants are permitted to make rollover contributions from certain other qualified plans.

The Firm has the discretion to match 25% of each participant's contribution (excluding partners, associates and certain other specified employees) up to 4% of annual compensation, as defined in the Plan. The matching contribution is calculated as of each December 31 and is based upon participant salary reduction contributions during the 12-month period ending on that date.

Effective January 1, 2008, in accordance with the Plan, the Firm also makes an additional yearly employer contribution equal to 7.5% of total compensation to specified staff employees who are employed on the last day of the Plan year or died or retired from the Firm on or after the participant's sixty-fifth (65th) birthday during the Plan year.

Effective January 1, 2021, participants in the Firm's Employees' Retirement Plan whose benefit accruals were frozen under that plan as of December 31, 2020 were considered specified staff employees under the terms of the Plan and, as such, became eligible to receive the yearly employer contribution equal to 7.5% of total compensation under the terms of the Plan, as described above. In addition, for a period of five years (through the 2025 Plan year), this group of participants also receives a transitional employer contribution in an amount equal to 1%-4% of the participant's total compensation, depending on the participant's age in the year of the transitional contribution, if the participant is employed on the last day of the Plan year or died or retired from the Firm on or after the participant's sixty-fifth (65th) birthday during the Plan year. In April 2025, a

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portion of the excess assets remaining in the Firm's Employee Retirement Plan trust was transferred to the Plan's trust in accordance with the applicable tax rules and guidance for a "qualified replacement plan." This transferred amount reduced the amount that the Firm needed to contribute to the Plan to satisfy its contribution obligations.

**Vesting**

Participants are immediately vested in all employee and discretionary matching employer contributions and the earnings thereon. There is a three year cliff vesting schedule for the 7.5% additional employer contribution and the transitional employer contribution for years of service after December 31, 2006 and five year cliff vesting for years of service before then. If a participant's employer contribution account is not already 100% vested pursuant to the aforementioned terms, such account shall become fully vested upon the earliest of the participant's sixty-fifth (65th) birthday, disability, or death.

**Forfeitures**

Participants who terminate employment, but have not become fully vested in Firm contributions, forfeit their unvested balances. In accordance with the Plan, the amount of forfeitures will be applied to reduce Firm contributions. The balance of the forfeiture account for the years ended December 31, 2024 and 2023 were \$182,852 and \$134,576, respectively. In 2024 and 2023, the Firm's contributions were reduced by \$133,235 and \$56,110, respectively, from forfeited nonvested accounts.

**Administrative Expenses**

For the years ended December 31, 2024 and 2023, expenses related to the administration of the Plan were paid by the Firm and the Plan.

**Eligibility**

Participants are generally eligible to participate in the Plan on the January 1, April 1, July 1 or October 1 subsequent to their hire date. Substantially all partners, associates, administrative employees and paralegals of the Firm are eligible to participate in the Plan.

**Payments of Benefits**

A participant's vested interest in Plan assets is distributable generally upon termination, disability, retirement or death. Participants may elect to receive their account balance as a single lump-sum payment (which payment would generally be eligible to be rolled-over to an Individual Retirement Account of the participant's choosing) or as a direct transfer to an Individual Retirement Account established by the Trustee. Participants who are providing service to the Firm may also elect to receive distributions from the vested amounts in their accounts at any time after attaining the age of 59-1/2 or due to hardships as defined in the Plan.

**Notes Receivable From Participants**

Under certain conditions, current participants may borrow up to the lesser of 50% of the participant's vested account balance or \$50,000 from their account balances, subject to the provisions of the Plan. The repayment term of the loans may vary from one to five years (with the exception of a loan used to purchase a primary residence, in which case the term of the loan may exceed five years) with interest payable at a fixed rate equal to the prime rate (as of the first day of the month following receipt of the loan application), plus 1%.

The loans are evidenced by promissory notes and require repayments of principal and interest to be deducted from the participants' salaries. The loans to a participant are collateralized by the

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participants' interests in the Plan's assets. If a participant terminates service with the Firm prior to repayment of the loan, the outstanding balance of the loan becomes due immediately and the amount of the participant's distribution from the Plan is reduced accordingly.

**Amendment and Termination of the Plan**

Although it has not expressed any intent to do so, the Firm has the right to terminate the Plan and to discontinue contributions at any time, subject to the provisions of ERISA. Upon termination or complete discontinuance of contributions to the Plan, all earned benefits credited to each participant's account shall be distributed at the time and in the manner provided for in the Plan. However, neither through amendment, nor by termination, may any part of the Plan's assets be used for purposes other than the exclusive benefit of the participants.

**2. Summary of Significant Accounting Policies**

**Basis of Presentation**

The accompanying financial statements have been prepared on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Investments and Investment Income**

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on an accrual basis.

The Plan presents in the statements of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains and losses and unrealized appreciation (depreciation) in these investments.

**Contributions Receivable**

An employer contribution receivable is recorded for amounts due to the Plan related to the current fiscal year at year-end and received by the Plan before September 15 of the following year.

**Notes Receivable From Participants**

Notes receivable from participants are measured at the unpaid principal balance plus any accrued but unpaid interest. If a participant ceases to make loan repayments and the participant loan is deemed to be in default, at the time when the participant becomes eligible for a distribution under the terms of the Plan, the participant's account is reduced by the unpaid loan amount, plus any applicable interest, and the reduction is treated as a distribution.

**Payment of Benefits**

Benefit payments to participants are recorded upon distribution.

**Risks and Uncertainties**

The Plan provides for investments in various investment securities that are, in general, exposed to various risks, such as interest rate, credit and overall market volatility risks. Given the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the

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**December 31, 2024 and 2023**

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values of investment securities could occur and that such changes could materially affect participants' account balances and amounts reported in the financial statements.

**3. Information Certified by the Trustee**

The following information as of and for the years ended December 31, 2024 and 2023 was certified by the Trustee as being complete and accurate in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under the ERISA:

	<b>2024</b>	<b>2023</b>
Investments, at fair value	\$ 417,898,632	\$ 360,466,948
Notes receivable from participants	1,544,242	1,684,383
Net appreciation in fair value of investments	49,388,978	49,486,219
Interest and dividend income	16,430,465	10,854,902

Information contained in the supplemental Schedule of Assets (Held at End of Year) has been derived from information that has been certified as to its completeness and accuracy by the Trustee.

**4. Related Parties and Parties-In-Interest**

The Plan Administrator is the Pension Committee of the Firm. As of December 31, 2024, certain partners of the Firm and two former partners are members of the Firm's Pension Committee. The Pension Committee acts as fiduciaries having responsibility to exercise discretionary control over the Plan's management and administration. Recordkeeping fees, investment advisory fees and financial statement audit fees are paid by the Firm. Revenue credits are being allocated to the participants invested at the end of each month in the particular investments providing the revenue credits. In addition, certain participants borrowed from the Plan. Such participants are parties-in-interest to the Plan

**5. Income Tax Status**

The Plan obtained its latest determination letter from the Internal Revenue Service dated April 9, 2014, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. The Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code, including taking steps to correct identified incidents of operational failures in accordance with applicable tax regulations and IRS guidance, and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2024 and 2023, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by

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taxing jurisdictions. There are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to tax examinations for years prior to 2021.

**6. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of the financial statements as of and for the year ended December 31, 2023 to the Form 5500:

	<b>2023</b>
Net increase in net assets available for benefits	\$ 64,735,913
Deemed distributions of participant loans	<u>29,237</u>
Net income per the Form 5500	<u>\$ 64,765,150</u>

**7. Fair Value Measurements**

The Financial Accounting Standards Board (“FASB”) Accounting Standards Codification 820 (“ASC 820”), *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1      Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2      Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

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The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	<b>Assets at Fair Value as of December 31, 2024</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market funds	\$ 10,644,230	\$ -	\$ -	\$ 10,644,230
Mutual funds	379,397,145	-	-	379,397,145
Self-directed investments	15,515,927	-	-	15,515,927
Total assets at fair value	<u>\$ 405,557,302</u>	<u>\$ -</u>	<u>\$ -</u>	<u>405,557,302</u>
Investment measured at NAV				
Common collective trusts				12,341,330
Total investments at fair value				<u>\$ 417,898,632</u>

	<b>Assets at Fair Value as of December 31, 2023</b>			
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market funds	\$ 11,971,985	\$ -	\$ -	\$ 11,971,985
Mutual funds	318,711,929	-	-	318,711,929
Self-directed investments	14,463,380	-	-	14,463,380
Total assets at fair value	<u>\$ 345,147,294</u>	<u>\$ -</u>	<u>\$ -</u>	<u>345,147,294</u>
Investment measured at NAV				
Common collective trusts				15,319,654
Total investments at fair value				<u>\$ 360,466,948</u>

**Fair Value of Investments in Entities that Use NAV**

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2024 and 2023, respectively.

<b>December 31, 2024</b>	<b>Fair Value</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency (If eligible)</b>	<b>Redemption Notice Period</b>
<b>Common Collective Trusts</b>				
Galliard Stable Return	\$ 11,703,143	N/A	Daily	N/A
Fidelity Managed Income Portfolio	638,187	N/A	Daily	N/A
<b>December 31, 2023</b>	<b>Fair Value</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency (If eligible)</b>	<b>Redemption Notice Period</b>
<b>Common Collective Trusts</b>				
Galliard Stable Return	\$ 14,580,079	N/A	Daily	N/A
Fidelity Managed Income Portfolio	739,575	N/A	Daily	N/A

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**401(k) Incentive Savings Plan**  
**Notes to Financial Statements**  
**December 31, 2024 and 2023**

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The valuation techniques used by the Plan to measure fair value as of December 31, 2024 and 2023 were as follows:

**Mutual Funds and Money Market Funds**

Valued at the NAV of shares held by the Plan at year end. The NAV of the mutual funds is based on prices in active markets. Participants can redeem shares from the mutual funds on a daily basis.

**Common Collective Trusts**

The Plan holds fully benefit-responsive investment contracts through the Fidelity Managed Income Portfolio and the Galliard Stable Return Fund. These common collective trusts are valued daily based at NAV which is based on the provisions of the investment contracts. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at NAV. Certain events may limit the ability of the Plan to transact at NAV with the issuer. The Plan Administrator does not believe that the Plan's participants would be subject to any event that would limit their ability to transact at NAV.

Galliard Stable Return Fund and Fidelity Managed Income Portfolio participant transactions (purchases and sales) may occur daily, subject to market conditions.

**Self-Directed Investments**

Valued at the NAV or quoted prices of shares held by the Plan at year end. The NAV of the participant directed investments (mutual funds, money market funds, and common stocks) is based on prices in active markets. Participants can redeem shares from the investments on a daily basis.

**8. Subsequent Events**

In June 2025, through a self-initiated review process, the Firm identified a group of employees who should have received, but did not receive, an employer contribution equal to 7.5% of their compensation (up to IRS limits). The Firm and the Plan, with the assistance of counsel, have taken steps to self-correct this error in accordance with the applicable tax rules, regulations and guidance. The amount of the employer contribution receivable reported in 2024 includes an amount calculated to make the impacted participants whole, consisting of the missed employer contributions plus estimated lost earnings. The Firm anticipates contributing the full correction amount to the Plan's trust for allocation to the impacted participant's accounts prior to December 31, 2025. The Plan's Administrator has evaluated subsequent events through October 15, 2025, the date the financial statements were available to be issued. Other than as set forth above, no subsequent events that would require disclosure in these financial statements have been noted as of this date.

**Supplemental Schedule Required by ERISA**

**Fried, Frank, Harris, Shriver & Jacobson LLP**  
**401(k) Incentive Savings Plan**  
**Schedule H, Line 4(i)-Schedule of Assets (Held at End of Year)**  
**December 31, 2024**

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value**	Cost***	Current Value
	Blackrock Liquidity Fund	Money Market Fund , 8544153 units	\$	8,544,153
	Retirement Bank Account	Money Market Fund , 2100077 units		2,100,077
	Fidelity Managed Income Portfolio	Common/Collective Trust , 638187units		638,187
	Galliard Stable Return Fund	Common/Collective Trust , 190388 units		11,703,143
	AB Small Cap Growth Portfolio I	Mutual Fund , 101524 units		7,422,406
	American Capital Income Builder	Mutual Fund , 70566 units		4,864,109
	American Century Real Estate Fund	Mutual Fund , 229837 units		6,058,503
	American Growth Fund of America	Mutual Fund , 224378 units		16,727,408
	American Income Fund of America	Mutual Fund , 215485 units		5,264,310
	American Smallcap World GM	Mutual Fund , 58170 units		4,071,885
	Blackrock High Yield Fund Inst.	Mutual Fund , 677716 units		4,811,781
	Blackrock Advantage Large Cap Instl	Mutual Fund , 365311 units		8,033,195
	Blackrock Low Duration Bond Portfolio	Mutual Fund , 13291 units		120,417
	DFA International Core INSTL	Mutual Fund , 1010468 units		15,581,416
	Fidelity Advisor Mid Cap Fund	Mutual Fund , 116858 units		4,896,345
	Fidelity Contrafund	Mutual Fund , 1598875 units		49,709,034
	Fidelity Diversified Intl FD I	Mutual Fund , 58519 units		2,467,145
	Fidelity Equity Income Fund	Mutual Fund , 181399 units		13,637,660
	Fidelity Low-Priced Stock Fund	Mutual Fund , 37171 units		1,514,709
	Fidelity Puritan Fund	Mutual Fund , 970505 units		24,117,043
	Fidelity Real Estate Investment Portfolio	Mutual Fund , 7551 units		291,411
	Fidelity Small Cap Independence Fund	Mutual Fund , 16872 units		628,991
	Goldman Sachs Emerg Mkts R6	Mutual Fund , 323858 units		2,788,420
	Hotchkis And Wiley Small Cap Value Fund	Mutual Fund , 1482 units		110,217
	Invesco Van Kampen Comstock Fund	Mutual Fund , 217847 units		6,217,361
	JP Morgan Mid Cap Value Fund	Mutual Fund , 280259 units		10,291,099
	JP Morgan Undisc Mgrs CL R6	Mutual Fund , 59844 units		5,043,624
	Loomis Sayles Bond Fund	Mutual Fund , 289396 units		3,400,400
	Neuberger Berman Social	Mutual Fund , 30422 units		1,481,528
	PIMCO Total Return Portfolio	Mutual Fund , 1134416 units		9,619,844
	PIMCO International BD USD Hedge	Mutual Fund , 379921 units		3,772,619
	Pioneer High Yield Fund	Mutual Fund , 407454 units		3,557,062
	T Rowe Price Blue Chip Growth	Mutual Fund , 57554 units		10,785,099
	Vanguard Developed Markets ADM	Mutual Fund , 479486 units		7,374,490
	Vanguard Institutional Index Fund	Mutual Fund , 253975 units		121,628,416
	Vanguard Mid Cap Index Fund	Mutual Fund , 83020 units		5,994,841
	Vanguard Short Term Bond Fund	Mutual Fund , 332596 units		3,375,849
	Vanguard Small Cap Index ADM	Mutual Fund , 54107 units		6,230,399
	Vanguard TTL BD Market Index ADM	Mutual Fund , 791995 units		7,508,109
*	Self-Directed Account	Equity		15,515,927
*	Notes receivable from participants	Notes receivable from participants, bearing interest between 4.25% and 9.50%, maturing 2025 through 2039		1,544,242
				\$ 419,442,874

\* Party in-interest to the plan.

\*\* If multiple classes of fund are held, all classes are aggregated.

\*\*\* Cost information is omitted for participant-directed investments.

The information in this schedule has been derived from information certified as to its completeness and accuracy by Bank of America, N.A., the Plan's Trustee.

**Attachment to 2024 Form 5500**  
**Schedule H, line 4i - Schedule of Assets (Held At End of Year)**

**Plan Name: FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP 401(k) INCENTIVE SAVINGS PLAN**  
**Plan Sponsor's Name: FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP**

**EIN:13-5344867**  
**PN:42**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	ACCRUED INCOME	ACCRUED INCOME	10,515	10,515
	RETIREMENT BANK ACCOUNT	CERT OF DEPOSIT / BANK DEPOSIT	2,100,077	2,100,077
	FIDELITY MANAGED INCOME PORT.	COMMON / COLLECTIVE TRUSTS	638,187	638,187
	GALLIARD STABLE RETURN FUND C	COMMON / COLLECTIVE TRUSTS	10,804,202	11,703,143
	LOAN FUND	LOANS	1,544,242	1,544,242
	BLACKROCK T-FUND PREMIER CL	MONEY MARKET	8,544,153	8,544,153
	BLF FEDFUND	MONEY MARKET	234,486	234,486
	AB SMALL CAP GRWTH PORTF I GM	MUTUAL FUNDS	1,526,306	1,601,786
	AB SMALL CAP GRWTH PORTFOLIO I	MUTUAL FUNDS	6,064,688	5,820,620
	AMERICAN CAPITAL INCOME	MUTUAL FUNDS	2,833,231	2,974,692
	AMERICAN CAPITAL INCOME GM	MUTUAL FUNDS	1,787,379	1,889,417
	AMERICAN CENTURY REAL EST R6	MUTUAL FUNDS	6,938,789	6,058,503
	AMERICAN GROWTH FUND R6	MUTUAL FUNDS	13,214,943	16,727,408
	AMERICAN INCOME FD OF AMER GM	MUTUAL FUNDS	2,367,882	2,450,608
	AMERICAN INCOME FUND OF	MUTUAL FUNDS	2,658,091	2,813,702
	AMERICAN SMALLCAP WORLD	MUTUAL FUNDS	2,523,536	2,462,240
	AMERICAN SMALLCAP WORLD GM	MUTUAL FUNDS	1,649,188	1,609,645
	BLACKROCK ADVNTG LRG CAP INSTL	MUTUAL FUNDS	6,851,654	8,033,195

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	BLACKROCK HIGH YIELD PORTFOL I	MUTUAL FUNDS	2,426,780	2,367,206
	BLACKROCK HIGH YIELD PORTFOL I	MUTUAL FUNDS	2,456,458	2,444,575
	BLACKROCK LOW DURATION BD I	MUTUAL FUNDS	128,411	120,417
	DFA INTERNATIONAL CORE INSTL	MUTUAL FUNDS	12,695,901	13,951,999
	DFA INTERNATIONAL CR INSTL GM	MUTUAL FUNDS	1,532,538	1,629,417
	FIDELITY ADV STK SEL MID A GM	MUTUAL FUNDS	1,459,372	1,620,346
	FIDELITY ADV STK SEL MID CL A	MUTUAL FUNDS	2,856,890	3,275,999
	FIDELITY CONTRAFUND FD K6	MUTUAL FUNDS	29,117,078	48,095,566
	FIDELITY CONTRAFUND FD K6 GM	MUTUAL FUNDS	1,079,193	1,613,467
	FIDELITY DIVERSIF INTL FD I	MUTUAL FUNDS	2,303,706	2,467,145
	FIDELITY EQUITY INCM FD	MUTUAL FUNDS	11,324,781	13,637,660
	FIDELITY LOW PRICED STOCK	MUTUAL FUNDS	1,656,137	1,514,709
	FIDELITY PURITAN FD	MUTUAL FUNDS	20,090,674	21,726,428
	FIDELITY PURITAN FD GM	MUTUAL FUNDS	2,280,073	2,390,615
	FIDELITY REAL ESTATE PORT FD	MUTUAL FUNDS	244,819	291,411
	FIDELITY SML CAP INDEP FD	MUTUAL FUNDS	367,055	628,991
	GOLDMAN SACHS EMERG MKTS R6	MUTUAL FUNDS	2,869,284	2,788,420
	HOTCHKIS AND WILEY SML CP VL I	MUTUAL FUNDS	64,621	110,217

**Attachment to 2024 Form 5500**  
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**Plan Name: FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP 401(k) INCENTIVE SAVINGS PLAN**  
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	INVESCO COMSTOCK FUND R5	MUTUAL FUNDS	4,151,253	4,588,496
	INVESCO COMSTOCK FUND R5 GM	MUTUAL FUNDS	1,533,513	1,628,865
	JP MORGAN MID CAP VAL FD R6	MUTUAL FUNDS	6,682,178	6,598,856
	JP MORGAN MID CAP VAL FD R6 GM	MUTUAL FUNDS	3,723,400	3,692,243
	JP MORGAN UNDISC MGRS CL R6	MUTUAL FUNDS	2,697,129	3,247,616
	JP MORGAN UNDISC MGRS CL R6 GM	MUTUAL FUNDS	1,573,004	1,796,008
	LOOMIS SAYLES BOND FD	MUTUAL FUNDS	1,125,302	1,011,109
	LOOMIS SAYLES BOND FD GM	MUTUAL FUNDS	2,469,723	2,389,291
	NEUBERGER BERMAN SUSTNBL R6	MUTUAL FUNDS	1,421,052	1,481,528
	PIMCO INTRNL BD USD HEDGE GM	MUTUAL FUNDS	2,459,256	2,438,332
	PIMCO INTRNL BD USD HEDGE INST	MUTUAL FUNDS	1,401,844	1,334,287
	PIMCO TOT RET PORT INSTL-GM	MUTUAL FUNDS	551,477	516,239
	PIMCO TOTAL RETURN PORT. INSTL	MUTUAL FUNDS	10,683,142	9,103,605
	PIONEER HIGH YIELD FD CL Y	MUTUAL FUNDS	1,223,301	1,159,582
	PIONEER HIGH YIELD FD CL Y GM	MUTUAL FUNDS	2,409,818	2,397,480
	T ROWE PRICE BLUE CHIP GRTH I	MUTUAL FUNDS	9,697,176	10,785,099
	VANGUARD DEVELOPED MRKTS INSTL	MUTUAL FUNDS	7,357,881	7,374,490
	VANGUARD INSTITUTIONAL IND GM	MUTUAL FUNDS	2,577,417	3,493,668

**Attachment to 2024 Form 5500  
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**Plan Sponsor's Name: FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP**

**EIN:13-5344867**  
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	VANGUARD INSTITUTIONAL INDEX	MUTUAL FUNDS	61,453,104	118,134,748
	VANGUARD MID CAP INDEX FD	MUTUAL FUNDS	5,134,442	5,994,841
	VANGUARD SHORT TERM FED ADM	MUTUAL FUNDS	2,923,508	2,816,708
	VANGUARD SHORT TRM FD ADM GM	MUTUAL FUNDS	569,002	559,141
	VANGUARD SMALL CAP IND INSTL	MUTUAL FUNDS	5,486,849	6,230,399
	VANGUARD TOTAL BOND MKT	MUTUAL FUNDS	8,074,401	7,508,109
	SELF-DIRECT ACCT	OTHER ASSETS	2,450,286	2,450,286
	SELF-DIRECT ACCT	OTHER ASSETS	12,820,639	12,820,639
	UNINVESTED CASH	UNINVESTED CASH	0	0