

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO
1b Three-digit plan number (PN): 202
1c Effective date of plan: 01/01/1965
2a Plan sponsor's name: PARAMOUNT GLOBAL (FKA VIACOMCBS INC.)
2b Employer Identification Number (EIN): 04-2949533
2c Plan Sponsor's telephone number: 212-258-6000
2d Business code: 515100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<p>3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor</p> <p>PARAMOUNT GLOBAL ADMINISTRATIVE COMMITTEE FKA VIACOMCBS ADMINISTRATIVE COMMITTEE 1515 BROADWAY NEW YORK, NY 10036</p>	<p>3b Administrator's EIN 04-2949533</p>
	<p>3c Administrator's telephone number 212-258-6000</p>
<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:</p> <p>a Sponsor's name c Plan Name</p>	<p>4b EIN 4d PN</p>
<p>5 Total number of participants at the beginning of the plan year</p>	<p>5 1917</p>
<p>6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).</p> <p>a(1) Total number of active participants at the beginning of the plan year 6a(1) 0</p> <p>a(2) Total number of active participants at the end of the plan year 6a(2) 0</p> <p>b Retired or separated participants receiving benefits 6b 1279</p> <p>c Other retired or separated participants entitled to future benefits 6c 390</p> <p>d Subtotal. Add lines 6a(2), 6b, and 6c 6d 1669</p> <p>e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits 6e 222</p> <p>f Total. Add lines 6d and 6e 6f 1891</p> <p>g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) 6g(1)</p> <p>g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g(2)</p> <p>h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested 6h 0</p>	
<p>7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)</p>	<p>7</p>

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1I 3C 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u></p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO</u>	B Three-digit plan number (PN) ▶	<u>202</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>PARAMOUNT GLOBAL (FKA VIACOMCBS INC.)</u>	D Employer Identification Number (EIN) <u>04-2949533</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>20977406</u>
	b Actuarial value	2b	<u>22266270</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1433</u>	<u>19472840</u>
	b For terminated vested participants	<u>447</u>	<u>5867620</u>
	c For active participants	<u>37</u>	<u>157299</u>
	d Total	<u>1917</u>	<u>25497759</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>4.99 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>285879</u>
	c Target normal cost	6c	<u>285879</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>09/29/2025</u> Date
<u>MICHAEL J FELTON</u> Type or print name of actuary	<u>23-07824</u> Most recent enrollment number
<u>WILLIS TOWERS WATSON US LLC</u> Firm name	<u>212-915-8888</u> Telephone number (including area code)
<u>200 LIBERTY STREET FLOOR 6 NEW YORK, NY 10281</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>12.29</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		269
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.10</u> %		14
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		283
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	87.28 %
15	Adjusted funding target attainment percentage	15	87.28 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	82.62 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/12/2024	161947	0					
07/12/2024	161947	0					
10/11/2024	82000	0					
01/13/2025	136000	0					
03/27/2025	84000	0					
			Totals ▶	18(b)	625894	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	604927	
20	Quarterly contributions and liquidity shortfalls:			
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0	0	

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 285879
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	3244421		315265	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 601144
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35)				36 601144
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37 604927
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 3783
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO	B Three-digit plan number (PN) ▶	202
C Plan sponsor's name as shown on line 2a of Form 5500 PARAMOUNT GLOBAL (FKA VIACOMCBS INC.)	D Employer Identification Number (EIN) 04-2949533	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP INC

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 38 50 70	NONE	139479	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BANCO POPULAR

66-0561870

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 19 21 50	TRUSTEE	115212	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MITCHELL & TITUS, LLP

13-2781641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	21290	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO	B Three-digit plan number (PN) ▶ 202
C Plan sponsor's name as shown on line 2a of Form 5500 PARAMOUNT GLOBAL (FKA VIACOMCBS INC.)	D Employer Identification Number (EIN) 04-2949533

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	705144	220000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	37219	43648
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	203941	237072
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20055138	19819007
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	21001442	20319727
Liabilities			
g Benefit claims payable.....	1g	997	38970
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	78138	114308
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	79135	153278
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	20922307	20166449

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	625894	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		625894
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	7024	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7024
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	750383	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		750383
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		164553
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1547854

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2027731	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2027731
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	21290	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	115212	
(7) Actuarial fees	2i(7)	139479	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		275981
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2303712

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-755858
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MITCHELL & TITUS, LLP

(2) EIN: 13-2781641

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		30000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO</u>	B Three-digit plan number (PN) ▶	<u>202</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PARAMOUNT GLOBAL (FKA VIACOMCBS INC.)</u>	D Employer Identification Number (EIN) <u>04-2949533</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 66-0561870

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		2
---	--	---

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 24.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 75.0 %
 High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 1.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Westinghouse Pension Plan For Operations In Puerto Rico

**Financial Statements and Supplemental Schedules
(With Independent Auditor's Report)
December 31, 2024 and 2023**

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

December 31, 2024 and 2023

INDEX

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, have been omitted because there is no information to report.

* Refers to item numbers in Form 5500 (Annual Return/Report of Employee Benefit Plan) for the year ended December 31, 2024.



INDEPENDENT AUDITOR'S REPORT

To the Participants and Administrator of the
Westinghouse Pension Plan for Operations in Puerto Rico

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Westinghouse Pension Plan for Operations in Puerto Rico (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

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mitchelltitus.com



- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,



misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.



Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at year end) and reportable transactions, as of December 31, 2024 and for the year then ended, respectively, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Mitchell Titus, LLP

October 14, 2025

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	At December 31,	
	2024	2023
Assets		
Investments, at fair value	\$ 20,056,079	\$ 20,259,079
Receivables:		
Employer's contribution	220,000	705,144
Dividends and interest	43,648	37,219
Total receivables	263,648	742,363
Total assets	20,319,727	21,001,442
Liabilities		
Accrued administrative expenses	(114,308)	(78,138)
Net assets available for benefits	\$ 20,205,419	\$ 20,923,304

The accompanying notes are an integral part of these financial statements.

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31,	
	2024	2023
Additions to net assets attributed to:		
Employer's contribution (Note 1)	\$ 625,894	\$ 705,144
Net appreciation in fair value of investments	164,553	1,648,253
Dividends	750,383	702,850
Interest	7,024	3,048
Total additions	1,547,854	3,059,295
Deductions from net assets attributable to:		
Benefits paid to participants	(1,989,758)	(2,039,918)
Administrative expenses	(275,981)	(270,864)
Total deductions	(2,265,739)	(2,310,782)
Net increase (decrease) in net assets	(717,885)	748,513
Net assets available for benefits, beginning of year	20,923,304	20,174,791
Net assets available for benefits, end of year	\$ 20,205,419	\$ 20,923,304

The accompanying notes are an integral part of these financial statements.

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

General

The following brief description of the Westinghouse Pension Plan for Operations in Puerto Rico (the “Plan”) is provided for general information purposes only. For a complete description of the Plan, reference should be made to the Plan document.

The Plan is a noncontributory, defined benefit pension plan sponsored by Paramount Global (“Paramount” or the “Company”). All of the participants covered under the Plan are terminated vested, divested, or retired. Divested participants have either vested rights or are accruing service years (for vesting purposes) with companies that acquired divested Westinghouse de Puerto Rico, Inc. or affiliate businesses. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), and is overseen by the Paramount Global Administrative Committee, (the “Administrative Committee”). The Administrative Committee has been designated as the administrator of the Plan as defined under ERISA (the “Plan Administrator”) under the Plan document.

The Plan’s investments are overseen by the Paramount Global Investments Committee, (the “Investments Committee”). The Investments Committee serves as the Plan’s named fiduciary responsible for the investment of the Plan’s assets and appoints the Plan’s investment managers.

Investments

Banco Popular de Puerto Rico is the trustee (the “Trustee”) and custodian of the Plan. At December 31, 2024 and 2023, the Plan was invested in registered investment companies and a money market account held by the Trustee.

Funding Policy

The Company’s funding policy provides that contributions to the Plan shall be at least equal to the minimum funding requirements of ERISA. Minimum funding requirements are calculated by the actuary. The Company contributed \$625,894 and \$705,144 to fund the 2024 and 2023 Plan years, respectively, which met or exceeded the minimum funding requirements of ERISA.

The Plan has been noncontributory since January 1, 1992. Prior to January 1, 1992, participants who were originally employed by Westinghouse de Puerto Rico, Inc. or affiliate businesses were allowed to contribute a percentage of their salary to the Plan. Total divested participants’ accumulated contributions at January 1, 2024 and 2023 were \$224,743 and \$223,313, respectively, including interest compounded annually at the applicable annual federal rate in effect for the period.

Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA.

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

NOTES TO FINANCIAL STATEMENTS (Continued)

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- 1) Annuity benefits that participants or their beneficiaries have been receiving for at least three years, or that former employees eligible to retire in that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding a plan termination.
- 2) All other vested benefits.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company.

NOTE 2 - SIGNIFICANT ACCOUNTING PRINCIPLES AND POLICIES

Basis of Accounting

The accrual method of accounting is used to prepare the accompanying financial statements.

Investment Valuation and Income Recognition

Cash and cash equivalents, including money market investments, are carried at amortized cost which approximates fair value due to the short-term maturity of these investments. Investments in registered investment companies are reported at fair value based on quoted market prices representing the net asset value of the shares held by the Plan.

Purchases and sales of securities are recorded as of the trade date. The cost of securities sold is determined using the historical average cost method. Interest income is recorded on an accrual basis. Dividend income is recorded on the ex-dividend date.

Net appreciation or depreciation in the fair value of investments included in the Statements of Changes in Net Assets Available for Benefits consists of the realized gains and losses and the unrealized appreciation and depreciation on investments in registered investment companies.

Payments of Benefits

Benefit payments to participants are recorded upon distribution.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires estimates and assumptions to be made that affect the reported amounts of net assets available for benefits, disclosure of contingent assets and liabilities, the actuarial present value of accumulated plan benefits at the date of the financial statements, and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results may differ from these estimates.

Subsequent Events

The Company performed an evaluation of subsequent events through October xx, 2025, which is the date the financial statements were available to be issued.

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

NOTES TO FINANCIAL STATEMENTS (Continued)

Risks and Uncertainties

Minimum funding requirements for plan contributions and the actuarial present value of accumulated plan benefits are determined based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Investment securities are exposed to various risks such as interest rate fluctuations, market conditions and credit risk. The market value of investments could decline for several reasons including changes in prevailing market and interest rates, increases in defaults, and credit rating downgrades. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of such securities, it is at least reasonably possible that changes in investment values in the near term could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and the related Statements of Changes in Net Assets Available for Benefits.

Administrative Costs

Administrative costs of the Plan are paid by the Plan or the Company, in accordance with the Plan document and applicable law.

NOTE 3 - EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Plan assets of \$237,072 and \$203,941 at December 31, 2024 and 2023, respectively, were invested in a money market account at Banco Popular de Puerto Rico, the Trustee, which qualifies as a party-in-interest. This investment earned interest income of \$7,024 and \$3,048 for the years ended December 31, 2024 and 2023, respectively.

For 2024 and 2023, the Plan incurred expenses of \$115,212 and \$115,207, respectively, for services provided by the Trustee during the year.

NOTE 4 - ACTUARIAL VALUATION METHODS AND ASSUMPTIONS

The actuarial information has been prepared by the Plan's actuary, Willis Towers Watson.

Accumulated plan benefits are those future payments expected to be paid to retired or terminated participants, or beneficiaries of participants who are deceased.

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary and results from applying actuarial assumptions to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The significant assumptions underlying the actuarial valuation prepared by the Plan's actuary as of December 31, 2023 and 2022 for the 2024 and 2023 Plan years, respectively, were as follows:

Discount rate	- 4.85%
Mortality basis	- RP-2015H (RP-2014 headcount weighted tables, with Scale MP-2014 backed out to 2006 and then projected to 2015 with Scale MP-2015) male and female tables without collar adjustments (with a multiplier of 1.030) and projected generationally from 2015 using Scale MP-2020 adjusted by grading linearly down to 0.75% from 2015 to 2036 (same in both years)
Retirement age	- Ages 60 to 65

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

NOTES TO FINANCIAL STATEMENTS (Continued)

The Plan's actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

At December 31, 2023, the actuarial present value of accumulated plan benefits, using the unit credit method and assumptions described in Note 4, was as follows:

Vested benefits:	
Participants currently receiving payments	\$ 19,841,628
Other participants	5,936,906
	25,778,534
Nonvested benefits	12,481
Actuarial present value of accumulated plan benefits	\$ 25,791,015

The change in actuarial present value of accumulated plan benefits was as follows:

Actuarial present value of accumulated plan benefits at December 31, 2022	\$ 27,190,424
Increase (decrease) during the year attributable to:	
Actuarial losses	(628,760)
Decrease in discount period	1,269,269
Benefits paid	(2,039,918)
Net increase	(1,399,409)
Actuarial present value of accumulated plan benefits at December 31, 2023	\$ 25,791,015

NOTE 6 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to investment balances in the Statements of Net Assets Available for Benefits and related investment activity included in the Statements of Changes in Net Assets Available for Benefits, or amounts included in the notes to the financial statements, except for comparing such information to information included in the Plan's financial statements. Such amounts were certified by Banco Popular de Puerto Rico, the Plan's Trustee, as complete and accurate.

At December 31, 2024, information certified by the Plan's Trustee consists of the Plan's investments of \$20,056,079 and the Plan's investment income of \$921,960 for the year then ended. At December 31, 2023, information certified by the Plan's Trustee consists of the Plan's investments of \$20,259,079 and the Plan's investment income of \$2,354,151 for the year then ended. Included in Note 7 is the categorization of assets in accordance with the three-level fair value hierarchy established by the Financial Accounting Standards Board ("FASB"). Such information is not certified by the Plan's Trustee.

**WESTINGHOUSE PENSION PLAN
FOR OPERATIONS IN PUERTO RICO**

NOTES TO FINANCIAL STATEMENTS (Continued)

NOTE 7 - FAIR VALUE MEASUREMENTS

The following tables set forth the Plan’s financial assets measured at fair value on a recurring basis at December 31, 2024 and 2023. See Note 2 for the valuation methodology used to measure the fair value of these investments. There have been no changes to the methodologies used to measure the fair value of each asset from December 31, 2023 to 2024. These assets have been categorized according to the three-level fair value hierarchy established by the FASB, which prioritizes the inputs used in measuring fair value. Level 1 is based on quoted prices for the asset in active markets. Level 2 is based on inputs that are observable other than quoted market prices in Level 1, such as quoted prices for the asset in inactive markets or quoted prices for similar assets. Level 3 is based on unobservable inputs reflecting the Plan’s own assumptions about the assumptions that market participants would use in pricing the asset. The Plan’s investments are classified within Level 1 of the valuation hierarchy.

Level 1:	At December 31,	
	2024	2023
Cash and cash equivalents	\$ 237,072	\$ 203,941
Registered investment companies	19,819,007	20,055,138
Total Assets	\$ 20,056,079	\$ 20,259,079

NOTE 8 - TAX STATUS

In a letter dated September 8, 2014, the Puerto Rico Department of Treasury determined and informed the Plan sponsor that the Plan and related trust was designed in accordance with section 1081.01 of the Puerto Rico Internal Revenue Code of 2011 (the “Code”). The Plan Administrator believes that the Plan is designed and is currently being operated in material compliance with the applicable provisions of the Code. In addition, the Plan Administrator has concluded that as of December 31, 2024, there were no uncertain tax positions taken or expected to be taken that require recognition of an asset or liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. There are no audits in progress for any tax year.

NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	At December 31,	
	2024	2023
Net assets available for benefits per the financial statements	\$ 20,205,419	\$ 20,923,304
Amounts allocated to withdrawing participants	(38,970)	(997)
Net assets available for benefits per Form 5500	\$ 20,166,449	\$ 20,922,307

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500:

	Year Ended December 31,	
	2024	2023
Benefits paid to participants per the financial statements	\$ 1,989,758	\$ 2,039,918
Add: Amounts allocated to withdrawing participants in the current year	38,970	997
Less: Amounts allocated to withdrawing participants in the prior year	(997)	(4,798)
Benefits paid to participants per Form 5500	\$ 2,027,731	\$ 2,036,117

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not paid as of that date.

WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description	(d) Cost	(e) Current Value
	Vanguard Global Equity Fund	Registered Investment Company	\$ 3,400,907	\$ 4,868,503
	Vanguard Long-Term Investment-Grade Fund	Registered Investment Company	5,478,044	4,071,241
	Vanguard Intermediate-Term Investment-Grade Fund	Registered Investment Company	8,534,674	7,927,516
	Vanguard Short-Term Investment-Grade Fund	Registered Investment Company	3,072,992	2,951,747
*	Banco Popular de Puerto Rico	Money Market Account	237,072	237,072
			<u>\$ 20,723,689</u>	<u>\$ 20,056,079</u>

* Identified as a party-in-interest to the Plan.

WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO

Schedule H, line 4j - Schedule of Reportable Transactions

December 31, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Individual Transactions ¹						
None						
Series of Transactions ²						
Banco Popular de Puerto Rico*	Money Market Account	\$ 2,187,014		\$ 2,187,014	\$ 2,187,014	\$ —
Banco Popular de Puerto Rico*	Money Market Account		\$ 2,153,883	\$ 2,153,883	\$ 2,153,883	\$ —

1 Represents individual transactions in excess of 5% of the current value of the Plan's net assets at the beginning of the year.

2 Represents series of transactions in excess of 5% of the current value of the Plan's net assets at the beginning of the year.

* Identified as a party-in-interest to the Plan.

Note: Columns '(e) Lease Rental' and '(f) Expense incurred with transaction' have been omitted, as there was no data to report in these columns.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
-----------------	----------------------	--------------------------

As permitted by law, rates reflecting stabilization are used to determine the funding target, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan-related expenses Plan-related expenses are set equal to the prior year's actual expenses, adjusted for any anticipated changes. The amount included this year for plan-related expenses is \$285,879.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- **Disabled** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Termination 97% of the 2003 SOA Pension Turnover Study – Basic Service Table

Percentage leaving during the year	
Years of Service	Applicable Percentage
5	8.0898%
10	4.7627%
15	3.5502%
20	2.7257%
25	2.0564%
30	1.4744%
35	0.3880%
40	0.0000%

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
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Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability

The 1985 Pension Disability tables by the Watson Wyatt Company – Class II

Percentage becoming disabled during the year		
Age	Males	Females
25	0.093%	0.096%
30	0.134%	0.165%
35	0.199%	0.252%
40	0.314%	0.357%
45	0.505%	0.522%
50	0.830%	0.854%
55	1.502%	1.490%
60	2.266%	1.793%

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions):

The rates at which active participants retire by age are shown below.

Percentage retiring during the year	
Attained Age	Retiring
Up to 60	0%
60	30%
61	5%
62	25%
63	5%
64	5%
65	100%

Note: If a participant is actively employed after age 65, it is assumed that they will retire immediately.

The rates at which deferred vested participants over normal retirement age, retire by age are shown below.

Percentage retiring during the year	
Attained Age	Retiring
66-69	43.77%
70-74	3.20%
75-79	2.09%
80-84	1.02%
85 and over	0.00%

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
 EIN / PN: 04-2949533/202
 Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date

- Preretirement death benefit The later of the death of the active participant or the date the participant would have been eligible for early retirement.
- Deferred vested benefit Age 65
- Disability benefit Age 65
- Retirement benefit Upon termination of employment

Form of payment

Participants are assumed to elect the normal form which is an annuity for life with five (5) years guaranteed.

Percent married

80% of males; 60% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Female spouses are assumed to be three years younger than male spouses

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and the dates 12 and 24 months before the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable. The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years.

Sources of Data and Other Information

The plan administrator furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. The following assumption was made for missing or apparently inconsistent data elements:

- For participants who died prior to commencing their benefit, it was assumed that 55% of their accrued benefit is payable immediately to their spouse, using the spouse age assumption above.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected actuarial, accounting, legal, administration and trustee fees to be paid from the trust)
Assumed return for asset smoothing	We understand that the expected return on assets assumption reflects Paramount Global's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and Paramount Global's expectations for future market conditions. WTW's determination that this assumption does not significantly conflict with what would be reasonable is informed by WTW's Expected Return Estimator model. The return on assets is net of investment expenses and administrative expenses paid by the trust.

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination, Disability and Retirement Rates	<p>Due to the small size of the plan, an experience study to determine rates of termination, disability and retirement would not be credible. In addition, no participants are accruing additional benefits. Therefore, the rates are based on standard tables.</p> <p>Retirement rates for deferred vested participants past normal retirement age is based on plan sponsor's expectations for the future and is consistent with a similar assumption for the US plan.</p>

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430.
- The mortality assumption used to calculate the funding target was updated to reflect the latest mortality tables, mortality improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

Plan Name	Westinghouse Pension Plan For Operations In Puerto Rico
Plan Sponsor EIN	04-2949533
ERISA Plan #	202
Plan Year Ending	12/31/2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	X
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024


▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan WESTINGHOUSE PENSION PLAN FOR OPERATIONS IN PUERTO RICO	B Three-digit plan number (PN) ▶	202
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Paramount Global (Fka ViacomCBS Inc.)	D Employer Identification Number (EIN) 04-2949533	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	20,977,406
	b Actuarial value	2b	22,266,270
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	1,433	19,472,840
	b For terminated vested participants	447	5,867,620
	c For active participants	37	157,299
	d Total	1,917	25,497,759
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	4.99%
6	Target normal cost		
	a Present value of current plan year accruals	6a	0
	b Expected plan-related expenses	6b	285,879
	c Target normal cost	6c	285,879

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Michael J Felton  Signature of actuary	<u>9/29/2025</u> Date
	<u>Michael J Felton</u> Type or print name of actuary	<u>2307824</u> Most recent enrollment number
	<u>Willis Towers Watson US LLC</u> Firm name	<u>212-915-8888</u> Telephone number (including area code)
	<u>200 Liberty Street</u> <u>Floor 6</u> <u>New York NY 10281</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75%	2nd segment: 4.87%	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 285,879
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	3,244,421		315,265	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 601,144
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35).....				36 601,144
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 604,927
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 3,783
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021				

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Paramount Global (Fka ViacomCBS Inc.)
EIN/PN	04-2949533/202
Plan Name	Westinghouse Pension Plan for Operations in Puerto Rico
Valuation Date	January 1, 2024
Enrolled Actuary	Michael J Felton
Enrollment Number	23-07824

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

x	q_x^r	l_x	${}_{x-60}P_{60} = l_x / l_{60}$	$q_x^r * l_x / l_{60}$	$x * q_x^r * l_x / l_{60}$
60	0.30	1,000	1.000000	0.300000	18.000000
61	0.05	700	0.700000	0.035000	2.135000
62	0.25	665	0.665000	0.166250	10.307500
63	0.05	499	0.498750	0.024938	1.571063
64	0.05	474	0.473813	0.023691	1.516200
65	1.00	450	0.450122	0.450122	29.257922
Average age at retirement					62.787684
Rounded for Schedule SB item 22					63

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
 EIN / PN: 04-2949533/202
 Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:	Reflecting Corridors	Not Reflecting Corridors
-----------------	----------------------	--------------------------

As permitted by law, rates reflecting stabilization are used to determine the funding target, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan-related expenses Plan-related expenses are set equal to the prior year's actual expenses, adjusted for any anticipated changes. The amount included this year for plan-related expenses is \$285,879.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- **Disabled** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Termination 97% of the 2003 SOA Pension Turnover Study – Basic Service Table

Percentage leaving during the year	
Years of Service	Applicable Percentage
5	8.0898%
10	4.7627%
15	3.5502%
20	2.7257%
25	2.0564%
30	1.4744%
35	0.3880%
40	0.0000%

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability

The 1985 Pension Disability tables by the Watson Wyatt Company – Class II

Percentage becoming disabled during the year		
Age	Males	Females
25	0.093%	0.096%
30	0.134%	0.165%
35	0.199%	0.252%
40	0.314%	0.357%
45	0.505%	0.522%
50	0.830%	0.854%
55	1.502%	1.490%
60	2.266%	1.793%

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions):

The rates at which active participants retire by age are shown below.

Percentage retiring during the year	
Attained Age	Retiring
Up to 60	0%
60	30%
61	5%
62	25%
63	5%
64	5%
65	100%

Note: If a participant is actively employed after age 65, it is assumed that they will retire immediately.

The rates at which deferred vested participants over normal retirement age, retire by age are shown below.

Percentage retiring during the year	
Attained Age	Retiring
66-69	43.77%
70-74	3.20%
75-79	2.09%
80-84	1.02%
85 and over	0.00%

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
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 Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
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SCHEDULE SB ATTACHMENTS

Benefit commencement date

- Preretirement death benefit The later of the death of the active participant or the date the participant would have been eligible for early retirement.
- Deferred vested benefit Age 65
- Disability benefit Age 65
- Retirement benefit Upon termination of employment

Form of payment

Participants are assumed to elect the normal form which is an annuity for life with five (5) years guaranteed.

Percent married

80% of males; 60% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Female spouses are assumed to be three years younger than male spouses

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and the dates 12 and 24 months before the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable. The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years.

Sources of Data and Other Information

The plan administrator furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. The following assumption was made for missing or apparently inconsistent data elements:

- For participants who died prior to commencing their benefit, it was assumed that 55% of their accrued benefit is payable immediately to their spouse, using the spouse age assumption above.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected actuarial, accounting, legal, administration and trustee fees to be paid from the trust)
Assumed return for asset smoothing	We understand that the expected return on assets assumption reflects Paramount Global's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and Paramount Global's expectations for future market conditions. WTW's determination that this assumption does not significantly conflict with what would be reasonable is informed by WTW's Expected Return Estimator model. The return on assets is net of investment expenses and administrative expenses paid by the trust.

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination, Disability and Retirement Rates	<p>Due to the small size of the plan, an experience study to determine rates of termination, disability and retirement would not be credible. In addition, no participants are accruing additional benefits. Therefore, the rates are based on standard tables.</p> <p>Retirement rates for deferred vested participants past normal retirement age is based on plan sponsor's expectations for the future and is consistent with a similar assumption for the US plan.</p>

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430.
- The mortality assumption used to calculate the funding target was updated to reflect the latest mortality tables, mortality improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Sponsor

Paramount Global

Plan

Westinghouse Pension Plan for Operations in Puerto Rico

Effective Date and Most Recent Amendment

Effective January 1, 1965. The last amendment reflected herein was effective January 1, 2011 and incorporated changes to the Puerto Rico Tax Code.

Plan Year

The twelve-month period ending December 31st

Coverage and Participation

This plan is closed to new entrants. The current participants are former employees of Westinghouse operations in Puerto Rico.

Credited Service

There are no participants earning additional credited service under the plan.

Vesting Service

For participants who continue to accrue eligibility service, one year of service is credited for eligibility purposes for each elapsed year in which the participant works as a member of any Westinghouse pension plan, and for continued post-spin-off employment at Cayey, DCBU, WELCO and Powerex plants.

Salary

Regular remuneration paid to employees for services rendered to the Company, including any bonuses, pay for overtime and special pay.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date: The first day of the month coincident with or next following the participant's 65th birthday.

Monthly Benefit Formula: The sum of a. and b. but an annual benefit of not less than \$96.00 for each year of credited service.

- a. The larger of (1) the Accrued Benefit under the Plan as of December 31, 1991, and (2) 1.2% of final five year average earnings, as of December 31, 1991, for each year of credited service on that date.
- b. 1.2% of annual compensation in each year of service after December 31, 1991.

Normal Form of Benefit: All benefits are payable to single participants for life with 60 monthly payments guaranteed. For married participants the automatic option is a joint and 55% survivor annuity, which is the actuarial equivalent of the single participant's amount.

Late Retirement

The accrued Normal Retirement Benefit, actuarially increased.

Accrued Benefit

Normal Retirement Date: The first day of the month coincident with or next following the participant's 65th birthday.

Monthly Benefit Formula: The sum of a. and b. but an annual benefit of not less than \$96.00 for each year of credited service.

- a. The larger of (1) the Accrued Benefit under the Plan as of December 31, 1991, and (2) 1.2% of final five year average earnings, as of December 31, 1991, for each year of credited service on that date.
- b. 1.2% of annual compensation in each year of service after December 31, 1991.

Normal Form of Benefit: All benefits are payable to single participants for life with 60 monthly payments guaranteed. For married participants the automatic option is a joint and 55% survivor annuity, which is the actuarial equivalent of the single participant's amount.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Age 60 and completion of 10 years of service.

Benefit: The sum of a and b.

- a. The monthly accrued benefit at the Early Retirement Date reduced by 1/3% for each month by which the Early Retirement Date precedes the Normal Retirement Date.
- b. A supplemental benefit payable for the period from the Early Retirement Date to the first day of the month following age 62; equal to the greater of:
 - \$4.00 per month per year of credited service, or
 - \$50.00 plus \$1.00 per month per year of credited service in excess of 10 years.

Vested Benefits upon Termination of Service

Vesting: 100% of the accrued benefit is vested after completion of 5 years of eligibility service.

Termination Benefit: The vested deferred benefit is the vested accrued normal retirement benefit determined as of the termination date. Payment may commence prior to age 65 in which case it is reduced by 1/2% for each month by which the Early Retirement Date precedes the Normal Retirement Date.

Death Benefits for Participants in Active Service

Upon the death of a participant who has been married for at least 1 year and who is eligible for early retirement, an immediate pension is payable to the participant's spouse. The monthly benefit is equal to 55% of the accrued benefit as of the date of death reduced for commencement prior to age 65 and by contingent annuitant factors.

Upon the death of a vested participant who has been married for at least one year and who is not yet eligible for early retirement, a deferred pension is payable to the participant's spouse. The monthly benefit is equal to 55% of the actuarial equivalent of the accrued benefit on the date of death on a joint and 55% survivor basis. Payment can begin on the earliest date the participant could have retired. However, if payment begins before age 65, the Early Retirement reduction factor will apply.

Optional Forms of Retirement Income in Lieu of Normal Form

Benefits are payable to single participants for life with 60 monthly payments guaranteed. For married participants the automatic option is joint and 55% survivor annuity, which is the actuarial equivalent of the single participant's amount. Participants may also elect payment in the form of an actuarially equivalent 50% or 100% survivor annuity. Lump sums are payable up to \$5,000.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Pension Increases

Not applicable.

Plan Participants' Contributions

Not required or permitted since January 1, 1992.

Changes in Plan Provisions since Last Actuarial Valuation

None.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(1,256,893)	15.00000	(1,256,893)	(114,353)
2. Shortfall	01/01/2023	4,691,146	14.00000	4,501,314	429,618
Total				3,244,421	315,265

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

x	q_x^r	l_x	${}_{x-60}P_{60} = l_x / l_{60}$	$q_x^r * l_x / l_{60}$	$x * q_x^r * l_x / l_{60}$
60	0.30	1,000	1.000000	0.300000	18.000000
61	0.05	700	0.700000	0.035000	2.135000
62	0.25	665	0.665000	0.166250	10.307500
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64	0.05	474	0.473813	0.023691	1.516200
65	1.00	450	0.450122	0.450122	29.257922
Average age at retirement					62.787684
Rounded for Schedule SB item 22					63

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
 EIN / PN: 04-2949533/202
 Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Paramount Global (Fka ViacomCBS Inc.)
EIN/PN	04-2949533/202
Plan Name	Westinghouse Pension Plan for Operations in Puerto Rico
Valuation Date	January 1, 2024
Enrolled Actuary	Michael J Felton
Enrollment Number	23-07824

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Sponsor

Paramount Global

Plan

Westinghouse Pension Plan for Operations in Puerto Rico

Effective Date and Most Recent Amendment

Effective January 1, 1965. The last amendment reflected herein was effective January 1, 2011 and incorporated changes to the Puerto Rico Tax Code.

Plan Year

The twelve-month period ending December 31st

Coverage and Participation

This plan is closed to new entrants. The current participants are former employees of Westinghouse operations in Puerto Rico.

Credited Service

There are no participants earning additional credited service under the plan.

Vesting Service

For participants who continue to accrue eligibility service, one year of service is credited for eligibility purposes for each elapsed year in which the participant works as a member of any Westinghouse pension plan, and for continued post-spin-off employment at Cayey, DCBU, WELCO and Powerex plants.

Salary

Regular remuneration paid to employees for services rendered to the Company, including any bonuses, pay for overtime and special pay.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
EIN / PN: 04-2949533/202
Plan Sponsor: Paramount Global (Fka ViacomCBS Inc.)
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date: The first day of the month coincident with or next following the participant's 65th birthday.

Monthly Benefit Formula: The sum of a. and b. but an annual benefit of not less than \$96.00 for each year of credited service.

- a. The larger of (1) the Accrued Benefit under the Plan as of December 31, 1991, and (2) 1.2% of final five year average earnings, as of December 31, 1991, for each year of credited service on that date.
- b. 1.2% of annual compensation in each year of service after December 31, 1991.

Normal Form of Benefit: All benefits are payable to single participants for life with 60 monthly payments guaranteed. For married participants the automatic option is a joint and 55% survivor annuity, which is the actuarial equivalent of the single participant's amount.

Late Retirement

The accrued Normal Retirement Benefit, actuarially increased.

Accrued Benefit

Normal Retirement Date: The first day of the month coincident with or next following the participant's 65th birthday.

Monthly Benefit Formula: The sum of a. and b. but an annual benefit of not less than \$96.00 for each year of credited service.

- a. The larger of (1) the Accrued Benefit under the Plan as of December 31, 1991, and (2) 1.2% of final five year average earnings, as of December 31, 1991, for each year of credited service on that date.
- b. 1.2% of annual compensation in each year of service after December 31, 1991.

Normal Form of Benefit: All benefits are payable to single participants for life with 60 monthly payments guaranteed. For married participants the automatic option is a joint and 55% survivor annuity, which is the actuarial equivalent of the single participant's amount.

Plan Name: Westinghouse Pension Plan for Operations in Puerto Rico
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Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Age 60 and completion of 10 years of service.

Benefit: The sum of a and b.

- a. The monthly accrued benefit at the Early Retirement Date reduced by 1/3% for each month by which the Early Retirement Date precedes the Normal Retirement Date.
- b. A supplemental benefit payable for the period from the Early Retirement Date to the first day of the month following age 62; equal to the greater of:
 - \$4.00 per month per year of credited service, or
 - \$50.00 plus \$1.00 per month per year of credited service in excess of 10 years.

Vested Benefits upon Termination of Service

Vesting: 100% of the accrued benefit is vested after completion of 5 years of eligibility service.

Termination Benefit: The vested deferred benefit is the vested accrued normal retirement benefit determined as of the termination date. Payment may commence prior to age 65 in which case it is reduced by 1/2% for each month by which the Early Retirement Date precedes the Normal Retirement Date.

Death Benefits for Participants in Active Service

Upon the death of a participant who has been married for at least 1 year and who is eligible for early retirement, an immediate pension is payable to the participant's spouse. The monthly benefit is equal to 55% of the accrued benefit as of the date of death reduced for commencement prior to age 65 and by contingent annuitant factors.

Upon the death of a vested participant who has been married for at least one year and who is not yet eligible for early retirement, a deferred pension is payable to the participant's spouse. The monthly benefit is equal to 55% of the actuarial equivalent of the accrued benefit on the date of death on a joint and 55% survivor basis. Payment can begin on the earliest date the participant could have retired. However, if payment begins before age 65, the Early Retirement reduction factor will apply.

Optional Forms of Retirement Income in Lieu of Normal Form

Benefits are payable to single participants for life with 60 monthly payments guaranteed. For married participants the automatic option is joint and 55% survivor annuity, which is the actuarial equivalent of the single participant's amount. Participants may also elect payment in the form of an actuarially equivalent 50% or 100% survivor annuity. Lump sums are payable up to \$5,000.

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Pension Increases

Not applicable.

Plan Participants' Contributions

Not required or permitted since January 1, 1992.

Changes in Plan Provisions since Last Actuarial Valuation

None.

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Plan Name	Westinghouse Pension Plan For Operations In Puerto Rico
Plan Sponsor EIN	04-2949533
ERISA Plan #	202
Plan Year Ending	12/31/2024

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	X
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	X

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(1,256,893)	15.00000	(1,256,893)	(114,353)
2. Shortfall	01/01/2023	4,691,146	14.00000	4,501,314	429,618
Total				3,244,421	315,265

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