

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [x]
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan TRIUMPH GROUP, INC. 401K PLAN
1b Three-digit plan number (PN) 001
1c Effective date of plan 08/01/1993
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRIUMPH GROUP, INC. 555 E. LANCASTER AVE. #400 RADNOR, PA 19087
2b Employer Identification Number (EIN) 51-0347963
2c Plan Sponsor's telephone number 610-251-1000
2d Business code (see instructions) 336410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor TRIUMPH GROUP, INC. COMMITTEE 555 E. LANCASTER AVE. #400 RADNOR, PA 19087	3b Administrator's EIN 51-0347963
	3c Administrator's telephone number 610-251-1000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	5954
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	2543
a(2) Total number of active participants at the end of the plan year	6a(2)	2026
b Retired or separated participants receiving benefits.....	6b	319
c Other retired or separated participants entitled to future benefits	6c	2738
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	5083
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	87
f Total. Add lines 6d and 6e	6f	5170
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	5794
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	5028
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2G 2J 2K 2R 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan TRIUMPH GROUP, INC. 401K PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TRIUMPH GROUP, INC.	D Employer Identification Number (EIN) 51-0347963	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB INVESTMENT MGMT

94-3106735

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 33 37 52 99	NONE	347613	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	148737	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ABSOLUTE CAPITAL 25-1879568	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALLIANZ GLOBAL INVESTORS 06-1349805	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALLSPRING GLOBAL INVESTMENTS 41-0449260	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN CENTURY INVESTMENTS 43-0821857	RATE OF 0.35% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS 90-0924512	RATE OF 0.37% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BRANDES 33-0635360	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DIMENSIONAL FUND ADVISORS 22-2370029	RATE OF 0.02% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FRANKLIN TEMPLETON INVESTMENTS 94-3167260	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO FUNDS 84-0235630	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NEW ALTERNATIVES 11-2542789	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS 94-6579180	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
POTOMAC FUND MANAGEMENT INC. 52-1542454	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SHELTON CAPITAL MANAGEMENT 94-6736048	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE-PRICE 52-1905304	RATE OF 0.15% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TEBERG 25-1879568	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WASATCH 87-0319391	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>TRIUMPH GROUP, INC. 401K PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TRIUMPH GROUP, INC.</u>	D Employer Identification Number (EIN) <u>51-0347963</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC RETIREMENT SAVINGS TRUST III</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>38-7041744-024</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>73788129</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2025 TR II</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083980-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>42232646</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2030 TR II</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083978-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>60705654</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2035 TR II</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083976-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>38500575</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2040 TR II</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083974-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>31734973</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2045 TR II</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083972-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20939289</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2050 TR II</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-6083970-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18227642</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2055 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 27-6715091-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11024917
a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2060 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 45-3799419-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7593734
a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2065 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 82-6194314-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2326459
a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2070 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 87-7039453-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 204880
a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INC & GROWTH TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 87-6420194-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59038698
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan TRIUMPH GROUP, INC. 401K PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TRIUMPH GROUP, INC.	D Employer Identification Number (EIN) 51-0347963

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	7253112
(9) Value of interest in common/collective trusts	1c(9)	6647074
(10) Value of interest in pooled separate accounts	1c(10)	375659799
(11) Value of interest in master trust investment accounts	1c(11)	366317596
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	463600433
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	460338217
(15) Other.....	1c(15)	1771906
		2150667

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	848285250	835453554
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	848285250	835453554

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	8366038	
(B) Participants.....	2a(1)(B)	19175447	
(C) Others (including rollovers).....	2a(1)(C)	4286771	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		31828256
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	495631	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		495631
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	14366407	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		14366407
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		32837843
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		52156470
c Other income	2c		341200
d Total income. Add all income amounts in column (b) and enter total	2d		132025807

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	142989948	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	1385505	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		144375453
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	482050	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		482050
j Total expenses. Add all expense amounts in column (b) and enter total	2j		144857503

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-12831696
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FISCHER CUNNANE & ASSOCIATES LTD

(2) EIN: 23-3060583

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>TRIUMPH GROUP, INC. 401K PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>TRIUMPH GROUP, INC.</u>	D Employer Identification Number (EIN) <u>51-0347963</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
----------	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Triumph Group, Inc.

401(k) Plan

Financial Statements and
Supplemental Schedule
For the Years Ended December 31, 2024 and 2023
With Independent Auditors' Report

Triumph Group, Inc. 401(k) Plan

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrative Committee of
the Triumph Group, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Triumph Group, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Triumph Group, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Triumph Group, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Triumph Group, Inc. 401(k) Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan’s transactions that are presented and disclosed in the financial statements are in conformity with the plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors’ Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Triumph Group, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Triumph Group, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

West Chester, Pennsylvania
October 15, 2025


Fischer Cunnane & Associates Ltd
Certified Public Accountants

Triumph Group, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits
As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
INVESTMENTS AT FAIR VALUE:		
Mutual funds	\$ 460,338,217	\$ 463,600,433
Common collective trust funds	292,529,468	288,686,083
Stable value common collective trust fund	73,788,128	86,973,716
Self-directed brokerage account	<u>2,150,667</u>	<u>1,771,906</u>
Total Investments at Fair Value	<u>828,806,480</u>	<u>841,032,138</u>
RECEIVABLES:		
Notes receivable from participants	<u>6,763,695</u>	<u>7,461,145</u>
Total Receivables	<u>6,763,695</u>	<u>7,461,145</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 835,570,175</u>	<u>\$ 848,493,283</u>

The accompanying notes are an integral part of these financial statements.

Triumph Group, Inc.

401(k) Plan

Statements of Changes in Net Assets Available for Benefits For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS TO NET ASSETS:		
Investment income		
Interest and dividends	\$ 16,378,072	\$ 16,668,459
Net appreciation in fair value of investments	83,323,848	102,762,479
Total Investment Income	99,701,920	119,430,938
Interest income on notes receivable from participants	495,631	396,523
Contributions		
Employer	8,366,038	9,330,030
Participants	19,175,447	20,685,202
Rollovers	4,286,771	2,287,224
Total Contributions	31,828,256	32,302,456
Total Additions	132,025,807	152,129,917
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	143,808,041	89,811,263
Administrative expenses	520,892	656,835
Total Deductions	144,328,933	90,468,098
NET INCREASE (DECREASE)	(12,303,126)	61,661,819
Transfers out	(619,982)	-
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	848,493,283	786,831,464
End of year	\$ 835,570,175	\$ 848,493,283

The accompanying notes are an integral part of these financial statements.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

1. Description of Plan

The following description of the Triumph Group, Inc. 401(k) Plan (the “Plan”) provides only general information. Additionally, prior to April 1, 2006, some specific provisions apply only to employees of Triumph Controls, Inc., represented for collective bargaining purposes by the union, United Auto Workers of America – Local 1039 (“UAW 1039”). Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General – The Plan is a defined contribution plan covering substantially all U.S. employees of Triumph Group, Inc. (the “Company”) and its participating subsidiaries as defined by the Plan’s provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

On March 1, 2024 the Company completed the sale of its Production Support business to AAR Corp. As part of this divestiture participants had the option to rollover their vested account balances, including any outstanding participant loans, into the AAR Corp. Retirement Savings Plan. As a result of this transaction, notes receivable from participant of \$619,982 were transferred out of the Plan during 2024 to the AAR Corp. Retirement Savings Plan.

Eligibility – Non-union employees are eligible to participate in the Plan upon the later of their date of hire or attaining 18 years of age. The entry date of an eligible employee is as soon as administratively feasible after they have satisfied the applicable age requirement and have completed the enrollment requirements. Participants who are members of a collective bargaining unit should refer to the Plan document for non-standard specific provisions affecting eligibility that may have been negotiated with specific bargaining units.

Employees hired on or after January 1, 2019 who meet the eligibility requirements will be automatically enrolled in the Plan with a pretax deferred savings contribution equal to 3% of eligible compensation for each payroll period. A participant may elect at any time to increase, reduce, or terminate their deferred savings contribution percentage. Certain employees represented by specific Unions are excluded from the above amendment. Refer to the Plan documents for further details.

In conjunction with the auto-enrollment feature noted above, the Plan provides for an automatic deferred savings contribution percentage increase feature for employees hired on or after January 1, 2019 who meet certain eligibility requirements. Under this feature, unless opted out, the participant’s deferral percentage will increase by 1% each Plan year up to a maximum of 6%, beginning on the first payroll period in April of the second Plan year after the automatic enrollment becomes effective.

Employee Contributions – Participants meeting the eligibility requirements may make salary deferral contributions to the Plan in the form of pre-tax, Roth, and voluntary after-tax contributions of an amount ranging from 2 percent to 100 percent of the participant’s eligible compensation subject to Internal Revenue Service (“IRS”) regulations. Participants fifty years of age and over are also eligible to make catch-up contributions to the Plan subject to the IRS annual limit.

The Plan provides that participants may make direct rollover contributions to the Plan representing distributions from other qualified defined benefit or contribution plans.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

Employer Contributions – The employer “standard matching” contribution is equal to 75% of the participant’s eligible deferral contribution for the payroll period that does not exceed 6% of the participant’s eligible compensation for all nonunion participants and select union participants. Members of a collective bargaining unit should refer to their plan document for prior employer matching contribution provisions.

The Plan allows for Qualified Non-Elective Contribution (QNEC) contributions to be made by the employer to correct contributions errors. At December 31, 2024 and 2023, employer QNEC contributions totaled \$-0- and \$19,640, respectively

Participant Accounts – Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and Plan earnings, and is charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on specific participant transactions, as defined, excluding certain administrative expenses that are charged against participant accounts on a per capita basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Upon enrollment, a participant may direct contributions in increments of 5 percent or more to any of the Plan’s fund options. The employer contribution is invested in the same manner as the employee contribution. Participants may change their investment options at any time; however, participants who exchange any amount out of a mutual fund option must wait 60 days before exchanging back into the same mutual fund option.

Vesting and Forfeitures – Generally, participants are 100 percent vested in their Salary Reduction, Rollover, and Company Matching Contribution accounts. UAW Local 1039 employees, prior to April 1, 2006, were 100 percent vested in their Company Matching Contribution after one year of service. Subsequent to April 1, 2006, certain vesting applies to UAW Local 1039 employees. Refer to Plan documents for further details. Forfeited balances of terminated UAW Local 1039 participants’ nonvested accounts are used to first reinstate any forfeiture balance to rehired employees then to offset the Company contributions for the Plan year in which the forfeiture occurs or to pay for the Plan’s expenses. During 2024 and 2023, forfeitures totaling \$-0- and \$23,777, respectively, were used to reduce Company Matching Contributions. At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$2,091 and \$1,741, respectively.

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of the participant’s vested account balance. Two loans for each participant may be outstanding at any time. The loan must be repaid within five years or up to 30 years for the purchase of a primary residence. The loans are secured by the participant’s vested account balance and bear a rate of interest at the average prime rate, as determined by Reuters, plus 1 percent. Principal and interest are paid ratably through payroll deductions. In addition, a participant may prepay all or a portion of the outstanding loan balance at any time.

Payment of Benefits – In accordance with the Plan document, the distribution of a participant’s account is available upon the participant’s retirement, death, disability, termination of employment, hardship, military leave, or attainment of age 59 1/2. Retired participants may elect to receive distributions in (a) one lump sum, (b) periodic installments of a fixed dollar amount or over a fixed period of time, or (c) approximate equal periodic installments not to exceed the life expectancy of the participant and their designated beneficiary.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

If the participant is terminated and the value in the participant's account is more than \$1,000 but less than \$5,000 and the participant does not elect to have a distribution; it will be paid in a direct rollover to an individual retirement plan administered by Vanguard Fiduciary Trust Company ("VFTC"). As of January 1, 2024, terminated participants with a vested account balance greater than \$1,000 and less than or equal to \$7,000 will be paid in a direct rollover to an individual retirement account plan administered by VFTC if the participant does not elect to have a distribution. If the participant's account is less than \$1,000, it will be paid in a lump-sum distribution less any applicable federal income tax withholding.

If the participant's account exceeds \$5,000 or \$7,000 starting in 2024, the participant has the option of requesting a lump-sum distribution or deferring payment to a later date. Minimum required distributions for certain participants also apply per IRS regulations.

If the participant dies before normal retirement, the designated beneficiary will be paid the total amount credited to the participant's account. Nonspousal beneficiaries may elect to transfer the death benefit payable to their self-established individual retirement account.

CARES Act – On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security Act" ("CARES Act"). The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. The Company has evaluated the relief provisions available to plan participants under the CARES Act and has implemented certain provisions for eligible participants.

The Plan has until December 31, 2025, to amend the Plan documents, as necessary, for the above CARES Act provisions.

2. Summary of Accounting Policies

Basis of Accounting – The financial statements are prepared on the accrual basis of accounting.

Use of Estimates – The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. The Plan's Administrative Committee determines the Plan's valuation policy utilizing information provided by the investment advisors and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments purchased and sold, as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants represent loans recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income generated on the notes receivable is recorded when earned and administrative expenses

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

associated with notes receivable are expensed when incurred. Delinquent notes receivable from participants are treated as distributions based upon terms of the Plan document.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – Certain expenses of maintaining the Plan are paid by the Plan unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these statements. Certain fees related to the administration of the Plan are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments. If the Company should elect not to pay administrative expenses, they would have to be paid by the Plan.

3. Information Certified by Trustee

Certain information in the accompanying financial statements and ERISA-required supplemental schedule related to investments and notes receivable from participants held as of December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company ("VFTC"), a qualified institution.

4. Fair Value Measurements

Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. ASC 820 establishes three levels of inputs that may be used to measure fair value.

Level 1: Quoted prices in active markets for identical assets or liabilities;

Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (“SEC”). These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed brokerage account: Brokerage accounts are reported at the quoted market prices of the underlying investments.

Common collective trust funds: Units of the common collective trust funds (“CCT”), including the stable value fund, are valued at their NAV, as a practical expedient to measure fair value, as determined by the issuers based on the fair value of the underlying assets within the fund.

Stable Value CCT: The Plan’s holdings in the stable value trust at year-end are valued at NAV, as provided by the trustee of each fund. The NAV, which is used as a practical expedient to estimate fair value, is based on the fair value of the underlying investments held by each trust less their liabilities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables present information about the Plan’s investments measured at fair value on a recurring basis as of December 31, 2024 and 2023, and indicates the fair value hierarchy of the valuation techniques utilized by the Plan to determine such value:

	2024			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 460,338,217	\$ -	\$ -	\$ 460,338,217
Self-directed brokerage account	2,150,667	-	-	2,150,667
Total investments in the fair value hierarchy	<u>\$ 462,488,884</u>	<u>\$ -</u>	<u>\$ -</u>	462,488,884
Investments measured at net asset value ^(a)				<u>366,317,596</u>
Total investments measured at fair value				<u>\$ 828,806,480</u>

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

	2023			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 463,600,433	\$ -	\$ -	\$ 463,600,433
Self-directed brokerage account	1,771,906	-	-	1,771,906
Total investments in the fair value hierarchy	<u>\$ 465,372,339</u>	<u>\$ -</u>	<u>\$ -</u>	465,372,339
Investments measured at net asset value ^(a)				<u>375,659,799</u>
Total investments measured at fair value				<u>\$ 841,032,138</u>

- (a) In accordance with ASC Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient to measure fair value, have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Investments Measured at NAV – The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2024				
Vanguard Target Retirement Date Trust II funds	\$233,490,771	\$ -	Daily	None
Vanguard Target Retirement Income and Growth Trust II	59,038,697	-	Daily	None
Vanguard Retirement Savings Trust III	73,788,128	-	Daily	None
December 31, 2023				
Vanguard Target Retirement Date Trust II funds	\$222,670,569	\$ -	Daily	None
Vanguard Target Retirement Income Trust II	66,015,514	-	Daily	None
Vanguard Retirement Savings Trust III	86,973,716	-	Daily	None

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

5. Related-Party and Party In Interest Transactions

Certain Plan investments are managed by an affiliate of VFTC. VFTC is the trustee as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. The Plan also holds notes receivable from participants, which qualify as related-party and party in interest transactions. Although the above investments and transactions in the investments qualify as related-party and party in interest transactions, they are exempt from the prohibited transactions rules of ERISA.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants will become 100 percent vested in their accounts.

7. Tax Status

The Plan obtained its latest determination letter on December 1, 2014, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. In December 2016, the IRS began publishing a Required Amendments List for individually designed plans which specifies changes in qualification requirements. The list is published annually and requires plans to be amended for each item on the list, as applicable, to retain its tax exempt status. Plan management believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Code and Plan document. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan investments include funds that may directly or indirectly invest in securities with contractual cash flows. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions and may be adversely affected by shifts in the market's perception of the issuer and changes in interest rates.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

9. Reconciliation of Form 5500 to Financial Statements

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2024	2023
Net Assets Available for Benefits per the Financial Statements	\$835,570,175	\$848,493,283
Less: Certain Deemed Distributions of Participant Loans	(116,621)	(208,033)
Net Assets per Form 5500	<u>\$835,453,554</u>	<u>\$848,285,250</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to net income per Form 5500:

	Years ended December 31,	
	2024	2023
Net Increase (Decrease) per the Financial Statements	\$ (12,303,126)	\$ 61,661,819
Less: Certain Deemed Distributions of Participant Loans – Schedule H, Part II, Form 5500	-	(11,470)
Add: Certain Deemed Distributions of Participant Loans ⁽¹⁾	91,412	15,990
Less: Net Transfers to (from) the Plan	(619,982)	-
Net Income per Form 5500	<u>\$ (12,831,696)</u>	<u>\$ 61,666,339</u>

⁽¹⁾ Amount pertains to participants that terminated during the year.

10. Subsequent Events

Plan management has evaluated subsequent events through October 15, 2025, the date the financial statements were available to be issued.

The Plan was amended effective July 1, 2025, for the clarification of certain eligibility and contribution parameters, along with the clarification of eligible compensation. This amendment also addresses updates to catch up contributions for HCEs effective January 1, 2026. Participants should refer to the Plan document for details of the provisions.

SUPPLEMENTAL SCHEDULE

Triumph Group, Inc.
401(k) Plan

PLAN EIN: 51-0347963

PLAN NUMBER: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2024

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
*	Vanguard Core-Plus Bond Fund Admiral Shares	Registered Investment Company	**	\$ 6,619,848
*	Vanguard Explorer Fund Admiral Shares	Registered Investment Company	**	17,480,744
*	Vanguard Federal Money Market Fund	Registered Investment Company	**	519,250
*	Vanguard Inflation-Protected Securities Fund: Adm Shares	Registered Investment Company	**	3,646,435
*	Vanguard International Growth Fund Admiral Shares	Registered Investment Company	**	9,455,362
*	Vanguard PRIMECAP Fund Admiral Shares	Registered Investment Company	**	76,794,994
*	Vanguard Total Bond Market Index Fund: Inst'l Sh	Registered Investment Company	**	52,260,278
*	Vanguard Total International Bond Index Fund Instit Sh	Registered Investment Company	**	10,560,325
*	Vanguard Total International Stock Index Fund: Inst'l Sh	Registered Investment Company	**	45,237,319
*	Vanguard Total Stock Market Index Fund Institutional Plus Shares	Registered Investment Company	**	237,763,662
*	Vanguard Target Retirement 2025 Trust II	Common Collective Trust Fund	**	42,232,648
*	Vanguard Target Retirement 2030 Trust II	Common Collective Trust Fund	**	60,705,654
*	Vanguard Target Retirement 2035 Trust II	Common Collective Trust Fund	**	38,500,575
*	Vanguard Target Retirement 2040 Trust II	Common Collective Trust Fund	**	31,734,973
*	Vanguard Target Retirement 2045 Trust II	Common Collective Trust Fund	**	20,939,289
*	Vanguard Target Retirement 2050 Trust II	Common Collective Trust Fund	**	18,227,642
*	Vanguard Target Retirement 2055 Trust II	Common Collective Trust Fund	**	11,024,917
*	Vanguard Target Retirement 2060 Trust II	Common Collective Trust Fund	**	7,593,734
*	Vanguard Target Retirement 2065 Trust II	Common Collective Trust Fund	**	2,326,459
*	Vanguard Target Retirement 2070 Trust II	Common Collective Trust Fund	**	204,880
*	Vanguard Target Retirement Income and Growth Trust II	Common Collective Trust Fund	**	59,038,697
*	Vanguard Retirement Savings Trust III	Common Collective Trust Fund	**	73,788,128
*	Vanguard Brokerage Option Fund	Self-Directed Brokerage Account	**	2,150,667
*	Participant loans	Interest Rates 4.25% to 9.50%	-0-	6,763,695

* Party in interest

** Cost data is not applicable for participant directed investments.

This schedule was prepared from information certified by the Vanguard Fiduciary Trust Company as complete and accurate.

Triumph Group, Inc.

401(k) Plan

Financial Statements and
Supplemental Schedule
For the Years Ended December 31, 2024 and 2023
With Independent Auditors' Report

Triumph Group, Inc. 401(k) Plan

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrative Committee of
the Triumph Group, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Triumph Group, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Triumph Group, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Triumph Group, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Triumph Group, Inc. 401(k) Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan’s transactions that are presented and disclosed in the financial statements are in conformity with the plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors’ Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Triumph Group, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Triumph Group, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

West Chester, Pennsylvania
October 15, 2025


Fischer Cunnane & Associates Ltd
Certified Public Accountants

Triumph Group, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits
As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
INVESTMENTS AT FAIR VALUE:		
Mutual funds	\$ 460,338,217	\$ 463,600,433
Common collective trust funds	292,529,468	288,686,083
Stable value common collective trust fund	73,788,128	86,973,716
Self-directed brokerage account	<u>2,150,667</u>	<u>1,771,906</u>
Total Investments at Fair Value	<u>828,806,480</u>	<u>841,032,138</u>
RECEIVABLES:		
Notes receivable from participants	<u>6,763,695</u>	<u>7,461,145</u>
Total Receivables	<u>6,763,695</u>	<u>7,461,145</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 835,570,175</u>	<u>\$ 848,493,283</u>

The accompanying notes are an integral part of these financial statements.

Triumph Group, Inc.

401(k) Plan

Statements of Changes in Net Assets Available for Benefits For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS TO NET ASSETS:		
Investment income		
Interest and dividends	\$ 16,378,072	\$ 16,668,459
Net appreciation in fair value of investments	83,323,848	102,762,479
Total Investment Income	99,701,920	119,430,938
Interest income on notes receivable from participants	495,631	396,523
Contributions		
Employer	8,366,038	9,330,030
Participants	19,175,447	20,685,202
Rollovers	4,286,771	2,287,224
Total Contributions	31,828,256	32,302,456
Total Additions	132,025,807	152,129,917
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	143,808,041	89,811,263
Administrative expenses	520,892	656,835
Total Deductions	144,328,933	90,468,098
NET INCREASE (DECREASE)	(12,303,126)	61,661,819
Transfers out	(619,982)	-
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	848,493,283	786,831,464
End of year	\$ 835,570,175	\$ 848,493,283

The accompanying notes are an integral part of these financial statements.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

1. Description of Plan

The following description of the Triumph Group, Inc. 401(k) Plan (the "Plan") provides only general information. Additionally, prior to April 1, 2006, some specific provisions apply only to employees of Triumph Controls, Inc., represented for collective bargaining purposes by the union, United Auto Workers of America – Local 1039 ("UAW 1039"). Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan covering substantially all U.S. employees of Triumph Group, Inc. (the "Company") and its participating subsidiaries as defined by the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

On March 1, 2024 the Company completed the sale of its Production Support business to AAR Corp. As part of this divestiture participants had the option to rollover their vested account balances, including any outstanding participant loans, into the AAR Corp. Retirement Savings Plan. As a result of this transaction, notes receivable from participant of \$619,982 were transferred out of the Plan during 2024 to the AAR Corp. Retirement Savings Plan.

Eligibility – Non-union employees are eligible to participate in the Plan upon the later of their date of hire or attaining 18 years of age. The entry date of an eligible employee is as soon as administratively feasible after they have satisfied the applicable age requirement and have completed the enrollment requirements. Participants who are members of a collective bargaining unit should refer to the Plan document for non-standard specific provisions affecting eligibility that may have been negotiated with specific bargaining units.

Employees hired on or after January 1, 2019 who meet the eligibility requirements will be automatically enrolled in the Plan with a pretax deferred savings contribution equal to 3% of eligible compensation for each payroll period. A participant may elect at any time to increase, reduce, or terminate their deferred savings contribution percentage. Certain employees represented by specific Unions are excluded from the above amendment. Refer to the Plan documents for further details.

In conjunction with the auto-enrollment feature noted above, the Plan provides for an automatic deferred savings contribution percentage increase feature for employees hired on or after January 1, 2019 who meet certain eligibility requirements. Under this feature, unless opted out, the participant's deferral percentage will increase by 1% each Plan year up to a maximum of 6%, beginning on the first payroll period in April of the second Plan year after the automatic enrollment becomes effective.

Employee Contributions – Participants meeting the eligibility requirements may make salary deferral contributions to the Plan in the form of pre-tax, Roth, and voluntary after-tax contributions of an amount ranging from 2 percent to 100 percent of the participant's eligible compensation subject to Internal Revenue Service ("IRS") regulations. Participants fifty years of age and over are also eligible to make catch-up contributions to the Plan subject to the IRS annual limit.

The Plan provides that participants may make direct rollover contributions to the Plan representing distributions from other qualified defined benefit or contribution plans.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

Employer Contributions – The employer “standard matching” contribution is equal to 75% of the participant’s eligible deferral contribution for the payroll period that does not exceed 6% of the participant’s eligible compensation for all nonunion participants and select union participants. Members of a collective bargaining unit should refer to their plan document for prior employer matching contribution provisions.

The Plan allows for Qualified Non-Elective Contribution (QNEC) contributions to be made by the employer to correct contributions errors. At December 31, 2024 and 2023, employer QNEC contributions totaled \$-0- and \$19,640, respectively

Participant Accounts – Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and Plan earnings, and is charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on specific participant transactions, as defined, excluding certain administrative expenses that are charged against participant accounts on a per capita basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Upon enrollment, a participant may direct contributions in increments of 5 percent or more to any of the Plan’s fund options. The employer contribution is invested in the same manner as the employee contribution. Participants may change their investment options at any time; however, participants who exchange any amount out of a mutual fund option must wait 60 days before exchanging back into the same mutual fund option.

Vesting and Forfeitures – Generally, participants are 100 percent vested in their Salary Reduction, Rollover, and Company Matching Contribution accounts. UAW Local 1039 employees, prior to April 1, 2006, were 100 percent vested in their Company Matching Contribution after one year of service. Subsequent to April 1, 2006, certain vesting applies to UAW Local 1039 employees. Refer to Plan documents for further details. Forfeited balances of terminated UAW Local 1039 participants’ nonvested accounts are used to first reinstate any forfeiture balance to rehired employees then to offset the Company contributions for the Plan year in which the forfeiture occurs or to pay for the Plan’s expenses. During 2024 and 2023, forfeitures totaling \$-0- and \$23,777, respectively, were used to reduce Company Matching Contributions. At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$2,091 and \$1,741, respectively.

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of the participant’s vested account balance. Two loans for each participant may be outstanding at any time. The loan must be repaid within five years or up to 30 years for the purchase of a primary residence. The loans are secured by the participant’s vested account balance and bear a rate of interest at the average prime rate, as determined by Reuters, plus 1 percent. Principal and interest are paid ratably through payroll deductions. In addition, a participant may prepay all or a portion of the outstanding loan balance at any time.

Payment of Benefits – In accordance with the Plan document, the distribution of a participant’s account is available upon the participant’s retirement, death, disability, termination of employment, hardship, military leave, or attainment of age 59 1/2. Retired participants may elect to receive distributions in (a) one lump sum, (b) periodic installments of a fixed dollar amount or over a fixed period of time, or (c) approximate equal periodic installments not to exceed the life expectancy of the participant and their designated beneficiary.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

If the participant is terminated and the value in the participant's account is more than \$1,000 but less than \$5,000 and the participant does not elect to have a distribution; it will be paid in a direct rollover to an individual retirement plan administered by Vanguard Fiduciary Trust Company ("VFTC"). As of January 1, 2024, terminated participants with a vested account balance greater than \$1,000 and less than or equal to \$7,000 will be paid in a direct rollover to an individual retirement account plan administered by VFTC if the participant does not elect to have a distribution. If the participant's account is less than \$1,000, it will be paid in a lump-sum distribution less any applicable federal income tax withholding.

If the participant's account exceeds \$5,000 or \$7,000 starting in 2024, the participant has the option of requesting a lump-sum distribution or deferring payment to a later date. Minimum required distributions for certain participants also apply per IRS regulations.

If the participant dies before normal retirement, the designated beneficiary will be paid the total amount credited to the participant's account. Nonspousal beneficiaries may elect to transfer the death benefit payable to their self-established individual retirement account.

CARES Act – On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security Act" ("CARES Act"). The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. The Company has evaluated the relief provisions available to plan participants under the CARES Act and has implemented certain provisions for eligible participants.

The Plan has until December 31, 2025, to amend the Plan documents, as necessary, for the above CARES Act provisions.

2. Summary of Accounting Policies

Basis of Accounting – The financial statements are prepared on the accrual basis of accounting.

Use of Estimates – The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. The Plan's Administrative Committee determines the Plan's valuation policy utilizing information provided by the investment advisors and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments purchased and sold, as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants represent loans recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income generated on the notes receivable is recorded when earned and administrative expenses

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

associated with notes receivable are expensed when incurred. Delinquent notes receivable from participants are treated as distributions based upon terms of the Plan document.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – Certain expenses of maintaining the Plan are paid by the Plan unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these statements. Certain fees related to the administration of the Plan are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments. If the Company should elect not to pay administrative expenses, they would have to be paid by the Plan.

3. Information Certified by Trustee

Certain information in the accompanying financial statements and ERISA-required supplemental schedule related to investments and notes receivable from participants held as of December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company ("VFTC"), a qualified institution.

4. Fair Value Measurements

Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. ASC 820 establishes three levels of inputs that may be used to measure fair value.

Level 1: Quoted prices in active markets for identical assets or liabilities;

Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (“SEC”). These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed brokerage account: Brokerage accounts are reported at the quoted market prices of the underlying investments.

Common collective trust funds: Units of the common collective trust funds (“CCT”), including the stable value fund, are valued at their NAV, as a practical expedient to measure fair value, as determined by the issuers based on the fair value of the underlying assets within the fund.

Stable Value CCT: The Plan’s holdings in the stable value trust at year-end are valued at NAV, as provided by the trustee of each fund. The NAV, which is used as a practical expedient to estimate fair value, is based on the fair value of the underlying investments held by each trust less their liabilities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables present information about the Plan’s investments measured at fair value on a recurring basis as of December 31, 2024 and 2023, and indicates the fair value hierarchy of the valuation techniques utilized by the Plan to determine such value:

	2024			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 460,338,217	\$ -	\$ -	\$ 460,338,217
Self-directed brokerage account	2,150,667	-	-	2,150,667
Total investments in the fair value hierarchy	<u>\$ 462,488,884</u>	<u>\$ -</u>	<u>\$ -</u>	462,488,884
Investments measured at net asset value ^(a)				<u>366,317,596</u>
Total investments measured at fair value				<u>\$ 828,806,480</u>

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

	2023			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 463,600,433	\$ -	\$ -	\$ 463,600,433
Self-directed brokerage account	1,771,906	-	-	1,771,906
Total investments in the fair value hierarchy	<u>\$ 465,372,339</u>	<u>\$ -</u>	<u>\$ -</u>	465,372,339
Investments measured at net asset value ^(a)				<u>375,659,799</u>
Total investments measured at fair value				<u>\$ 841,032,138</u>

- (a) In accordance with ASC Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient to measure fair value, have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Investments Measured at NAV – The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2024				
Vanguard Target Retirement Date Trust II funds	\$233,490,771	\$ -	Daily	None
Vanguard Target Retirement Income and Growth Trust II	59,038,697	-	Daily	None
Vanguard Retirement Savings Trust III	73,788,128	-	Daily	None
December 31, 2023				
Vanguard Target Retirement Date Trust II funds	\$222,670,569	\$ -	Daily	None
Vanguard Target Retirement Income Trust II	66,015,514	-	Daily	None
Vanguard Retirement Savings Trust III	86,973,716	-	Daily	None

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

5. Related-Party and Party In Interest Transactions

Certain Plan investments are managed by an affiliate of VFTC. VFTC is the trustee as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. The Plan also holds notes receivable from participants, which qualify as related-party and party in interest transactions. Although the above investments and transactions in the investments qualify as related-party and party in interest transactions, they are exempt from the prohibited transactions rules of ERISA.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants will become 100 percent vested in their accounts.

7. Tax Status

The Plan obtained its latest determination letter on December 1, 2014, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. In December 2016, the IRS began publishing a Required Amendments List for individually designed plans which specifies changes in qualification requirements. The list is published annually and requires plans to be amended for each item on the list, as applicable, to retain its tax exempt status. Plan management believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Code and Plan document. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan investments include funds that may directly or indirectly invest in securities with contractual cash flows. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions and may be adversely affected by shifts in the market's perception of the issuer and changes in interest rates.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

9. Reconciliation of Form 5500 to Financial Statements

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2024	2023
Net Assets Available for Benefits per the Financial Statements	\$835,570,175	\$848,493,283
Less: Certain Deemed Distributions of Participant Loans	(116,621)	(208,033)
Net Assets per Form 5500	<u>\$835,453,554</u>	<u>\$848,285,250</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to net income per Form 5500:

	Years ended December 31,	
	2024	2023
Net Increase (Decrease) per the Financial Statements	\$ (12,303,126)	\$ 61,661,819
Less: Certain Deemed Distributions of Participant Loans – Schedule H, Part II, Form 5500	-	(11,470)
Add: Certain Deemed Distributions of Participant Loans ⁽¹⁾	91,412	15,990
Less: Net Transfers to (from) the Plan	(619,982)	-
Net Income per Form 5500	<u>\$ (12,831,696)</u>	<u>\$ 61,666,339</u>

⁽¹⁾ Amount pertains to participants that terminated during the year.

10. Subsequent Events

Plan management has evaluated subsequent events through October 15, 2025, the date the financial statements were available to be issued.

The Plan was amended effective July 1, 2025, for the clarification of certain eligibility and contribution parameters, along with the clarification of eligible compensation. This amendment also addresses updates to catch up contributions for HCEs effective January 1, 2026. Participants should refer to the Plan document for details of the provisions.

SUPPLEMENTAL SCHEDULE

Triumph Group, Inc.
401(k) Plan

PLAN EIN: 51-0347963

PLAN NUMBER: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2024

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
*	Vanguard Core-Plus Bond Fund Admiral Shares	Registered Investment Company	**	\$ 6,619,848
*	Vanguard Explorer Fund Admiral Shares	Registered Investment Company	**	17,480,744
*	Vanguard Federal Money Market Fund	Registered Investment Company	**	519,250
*	Vanguard Inflation-Protected Securities Fund: Adm Shares	Registered Investment Company	**	3,646,435
*	Vanguard International Growth Fund Admiral Shares	Registered Investment Company	**	9,455,362
*	Vanguard PRIMECAP Fund Admiral Shares	Registered Investment Company	**	76,794,994
*	Vanguard Total Bond Market Index Fund: Inst'l Sh	Registered Investment Company	**	52,260,278
*	Vanguard Total International Bond Index Fund Instit Sh	Registered Investment Company	**	10,560,325
*	Vanguard Total International Stock Index Fund: Inst'l Sh	Registered Investment Company	**	45,237,319
*	Vanguard Total Stock Market Index Fund Institutional Plus Shares	Registered Investment Company	**	237,763,662
*	Vanguard Target Retirement 2025 Trust II	Common Collective Trust Fund	**	42,232,648
*	Vanguard Target Retirement 2030 Trust II	Common Collective Trust Fund	**	60,705,654
*	Vanguard Target Retirement 2035 Trust II	Common Collective Trust Fund	**	38,500,575
*	Vanguard Target Retirement 2040 Trust II	Common Collective Trust Fund	**	31,734,973
*	Vanguard Target Retirement 2045 Trust II	Common Collective Trust Fund	**	20,939,289
*	Vanguard Target Retirement 2050 Trust II	Common Collective Trust Fund	**	18,227,642
*	Vanguard Target Retirement 2055 Trust II	Common Collective Trust Fund	**	11,024,917
*	Vanguard Target Retirement 2060 Trust II	Common Collective Trust Fund	**	7,593,734
*	Vanguard Target Retirement 2065 Trust II	Common Collective Trust Fund	**	2,326,459
*	Vanguard Target Retirement 2070 Trust II	Common Collective Trust Fund	**	204,880
*	Vanguard Target Retirement Income and Growth Trust II	Common Collective Trust Fund	**	59,038,697
*	Vanguard Retirement Savings Trust III	Common Collective Trust Fund	**	73,788,128
*	Vanguard Brokerage Option Fund	Self-Directed Brokerage Account	**	2,150,667
*	Participant loans	Interest Rates 4.25% to 9.50%	-0-	6,763,695

* Party in interest

** Cost data is not applicable for participant directed investments.

This schedule was prepared from information certified by the Vanguard Fiduciary Trust Company as complete and accurate.

Triumph Group, Inc.

401(k) Plan

Financial Statements and
Supplemental Schedule
For the Years Ended December 31, 2024 and 2023
With Independent Auditors' Report

Triumph Group, Inc. 401(k) Plan

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrative Committee of
the Triumph Group, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Triumph Group, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Triumph Group, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Triumph Group, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Triumph Group, Inc. 401(k) Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan’s transactions that are presented and disclosed in the financial statements are in conformity with the plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors’ Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Triumph Group, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Triumph Group, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

West Chester, Pennsylvania
October 15, 2025


Fischer Cunnane & Associates Ltd
Certified Public Accountants

Triumph Group, Inc.
401(k) Plan

Statements of Net Assets Available for Benefits
As of December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
INVESTMENTS AT FAIR VALUE:		
Mutual funds	\$ 460,338,217	\$ 463,600,433
Common collective trust funds	292,529,468	288,686,083
Stable value common collective trust fund	73,788,128	86,973,716
Self-directed brokerage account	<u>2,150,667</u>	<u>1,771,906</u>
Total Investments at Fair Value	<u>828,806,480</u>	<u>841,032,138</u>
RECEIVABLES:		
Notes receivable from participants	<u>6,763,695</u>	<u>7,461,145</u>
Total Receivables	<u>6,763,695</u>	<u>7,461,145</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 835,570,175</u>	<u>\$ 848,493,283</u>

The accompanying notes are an integral part of these financial statements.

Triumph Group, Inc.

401(k) Plan

Statements of Changes in Net Assets Available for Benefits For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS TO NET ASSETS:		
Investment income		
Interest and dividends	\$ 16,378,072	\$ 16,668,459
Net appreciation in fair value of investments	83,323,848	102,762,479
Total Investment Income	99,701,920	119,430,938
Interest income on notes receivable from participants	495,631	396,523
Contributions		
Employer	8,366,038	9,330,030
Participants	19,175,447	20,685,202
Rollovers	4,286,771	2,287,224
Total Contributions	31,828,256	32,302,456
Total Additions	132,025,807	152,129,917
DEDUCTIONS FROM NET ASSETS:		
Benefits paid to participants	143,808,041	89,811,263
Administrative expenses	520,892	656,835
Total Deductions	144,328,933	90,468,098
NET INCREASE (DECREASE)	(12,303,126)	61,661,819
Transfers out	(619,982)	-
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	848,493,283	786,831,464
End of year	\$ 835,570,175	\$ 848,493,283

The accompanying notes are an integral part of these financial statements.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

1. Description of Plan

The following description of the Triumph Group, Inc. 401(k) Plan (the "Plan") provides only general information. Additionally, prior to April 1, 2006, some specific provisions apply only to employees of Triumph Controls, Inc., represented for collective bargaining purposes by the union, United Auto Workers of America – Local 1039 ("UAW 1039"). Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan covering substantially all U.S. employees of Triumph Group, Inc. (the "Company") and its participating subsidiaries as defined by the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

On March 1, 2024 the Company completed the sale of its Production Support business to AAR Corp. As part of this divestiture participants had the option to rollover their vested account balances, including any outstanding participant loans, into the AAR Corp. Retirement Savings Plan. As a result of this transaction, notes receivable from participant of \$619,982 were transferred out of the Plan during 2024 to the AAR Corp. Retirement Savings Plan.

Eligibility – Non-union employees are eligible to participate in the Plan upon the later of their date of hire or attaining 18 years of age. The entry date of an eligible employee is as soon as administratively feasible after they have satisfied the applicable age requirement and have completed the enrollment requirements. Participants who are members of a collective bargaining unit should refer to the Plan document for non-standard specific provisions affecting eligibility that may have been negotiated with specific bargaining units.

Employees hired on or after January 1, 2019 who meet the eligibility requirements will be automatically enrolled in the Plan with a pretax deferred savings contribution equal to 3% of eligible compensation for each payroll period. A participant may elect at any time to increase, reduce, or terminate their deferred savings contribution percentage. Certain employees represented by specific Unions are excluded from the above amendment. Refer to the Plan documents for further details.

In conjunction with the auto-enrollment feature noted above, the Plan provides for an automatic deferred savings contribution percentage increase feature for employees hired on or after January 1, 2019 who meet certain eligibility requirements. Under this feature, unless opted out, the participant's deferral percentage will increase by 1% each Plan year up to a maximum of 6%, beginning on the first payroll period in April of the second Plan year after the automatic enrollment becomes effective.

Employee Contributions – Participants meeting the eligibility requirements may make salary deferral contributions to the Plan in the form of pre-tax, Roth, and voluntary after-tax contributions of an amount ranging from 2 percent to 100 percent of the participant's eligible compensation subject to Internal Revenue Service ("IRS") regulations. Participants fifty years of age and over are also eligible to make catch-up contributions to the Plan subject to the IRS annual limit.

The Plan provides that participants may make direct rollover contributions to the Plan representing distributions from other qualified defined benefit or contribution plans.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

Employer Contributions – The employer “standard matching” contribution is equal to 75% of the participant’s eligible deferral contribution for the payroll period that does not exceed 6% of the participant’s eligible compensation for all nonunion participants and select union participants. Members of a collective bargaining unit should refer to their plan document for prior employer matching contribution provisions.

The Plan allows for Qualified Non-Elective Contribution (QNEC) contributions to be made by the employer to correct contributions errors. At December 31, 2024 and 2023, employer QNEC contributions totaled \$-0- and \$19,640, respectively

Participant Accounts – Each participant's account is credited with the participant's contribution and allocations of the Company's contributions and Plan earnings, and is charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on specific participant transactions, as defined, excluding certain administrative expenses that are charged against participant accounts on a per capita basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Upon enrollment, a participant may direct contributions in increments of 5 percent or more to any of the Plan’s fund options. The employer contribution is invested in the same manner as the employee contribution. Participants may change their investment options at any time; however, participants who exchange any amount out of a mutual fund option must wait 60 days before exchanging back into the same mutual fund option.

Vesting and Forfeitures – Generally, participants are 100 percent vested in their Salary Reduction, Rollover, and Company Matching Contribution accounts. UAW Local 1039 employees, prior to April 1, 2006, were 100 percent vested in their Company Matching Contribution after one year of service. Subsequent to April 1, 2006, certain vesting applies to UAW Local 1039 employees. Refer to Plan documents for further details. Forfeited balances of terminated UAW Local 1039 participants’ nonvested accounts are used to first reinstate any forfeiture balance to rehired employees then to offset the Company contributions for the Plan year in which the forfeiture occurs or to pay for the Plan’s expenses. During 2024 and 2023, forfeitures totaling \$-0- and \$23,777, respectively, were used to reduce Company Matching Contributions. At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$2,091 and \$1,741, respectively.

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of the participant’s vested account balance. Two loans for each participant may be outstanding at any time. The loan must be repaid within five years or up to 30 years for the purchase of a primary residence. The loans are secured by the participant’s vested account balance and bear a rate of interest at the average prime rate, as determined by Reuters, plus 1 percent. Principal and interest are paid ratably through payroll deductions. In addition, a participant may prepay all or a portion of the outstanding loan balance at any time.

Payment of Benefits – In accordance with the Plan document, the distribution of a participant’s account is available upon the participant’s retirement, death, disability, termination of employment, hardship, military leave, or attainment of age 59 1/2. Retired participants may elect to receive distributions in (a) one lump sum, (b) periodic installments of a fixed dollar amount or over a fixed period of time, or (c) approximate equal periodic installments not to exceed the life expectancy of the participant and their designated beneficiary.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

If the participant is terminated and the value in the participant's account is more than \$1,000 but less than \$5,000 and the participant does not elect to have a distribution; it will be paid in a direct rollover to an individual retirement plan administered by Vanguard Fiduciary Trust Company ("VFTC"). As of January 1, 2024, terminated participants with a vested account balance greater than \$1,000 and less than or equal to \$7,000 will be paid in a direct rollover to an individual retirement account plan administered by VFTC if the participant does not elect to have a distribution. If the participant's account is less than \$1,000, it will be paid in a lump-sum distribution less any applicable federal income tax withholding.

If the participant's account exceeds \$5,000 or \$7,000 starting in 2024, the participant has the option of requesting a lump-sum distribution or deferring payment to a later date. Minimum required distributions for certain participants also apply per IRS regulations.

If the participant dies before normal retirement, the designated beneficiary will be paid the total amount credited to the participant's account. Nonspousal beneficiaries may elect to transfer the death benefit payable to their self-established individual retirement account.

CARES Act – On March 27, 2020, President Trump signed into law the "Coronavirus Aid, Relief, and Economic Security Act" ("CARES Act"). The CARES Act, among other things, includes several relief provisions available to tax-qualified retirement plans and their participants. The Company has evaluated the relief provisions available to plan participants under the CARES Act and has implemented certain provisions for eligible participants.

The Plan has until December 31, 2025, to amend the Plan documents, as necessary, for the above CARES Act provisions.

2. Summary of Accounting Policies

Basis of Accounting – The financial statements are prepared on the accrual basis of accounting.

Use of Estimates – The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. The Plan's Administrative Committee determines the Plan's valuation policy utilizing information provided by the investment advisors and trustee. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Capital gain distributions are included in dividend income. Net appreciation (depreciation) includes the Plan's gains and losses on investments purchased and sold, as well as held during the year.

Notes Receivable from Participants – Notes receivable from participants represent loans recorded at their unpaid principal balance plus any accrued but unpaid interest. Interest income generated on the notes receivable is recorded when earned and administrative expenses

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

associated with notes receivable are expensed when incurred. Delinquent notes receivable from participants are treated as distributions based upon terms of the Plan document.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – Certain expenses of maintaining the Plan are paid by the Plan unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these statements. Certain fees related to the administration of the Plan are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments. If the Company should elect not to pay administrative expenses, they would have to be paid by the Plan.

3. Information Certified by Trustee

Certain information in the accompanying financial statements and ERISA-required supplemental schedule related to investments and notes receivable from participants held as of December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the years then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by Vanguard Fiduciary Trust Company ("VFTC"), a qualified institution.

4. Fair Value Measurements

Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*, defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. ASC 820 establishes three levels of inputs that may be used to measure fair value.

Level 1: Quoted prices in active markets for identical assets or liabilities;

Level 2: Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3: Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission (“SEC”). These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Self-directed brokerage account: Brokerage accounts are reported at the quoted market prices of the underlying investments.

Common collective trust funds: Units of the common collective trust funds (“CCT”), including the stable value fund, are valued at their NAV, as a practical expedient to measure fair value, as determined by the issuers based on the fair value of the underlying assets within the fund.

Stable Value CCT: The Plan’s holdings in the stable value trust at year-end are valued at NAV, as provided by the trustee of each fund. The NAV, which is used as a practical expedient to estimate fair value, is based on the fair value of the underlying investments held by each trust less their liabilities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables present information about the Plan’s investments measured at fair value on a recurring basis as of December 31, 2024 and 2023, and indicates the fair value hierarchy of the valuation techniques utilized by the Plan to determine such value:

	2024			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 460,338,217	\$ -	\$ -	\$ 460,338,217
Self-directed brokerage account	2,150,667	-	-	2,150,667
Total investments in the fair value hierarchy	<u>\$ 462,488,884</u>	<u>\$ -</u>	<u>\$ -</u>	462,488,884
Investments measured at net asset value ^(a)				<u>366,317,596</u>
Total investments measured at fair value				<u>\$ 828,806,480</u>

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

	2023			Total
	Level 1	Level 2	Level 3	
Mutual funds	\$ 463,600,433	\$ -	\$ -	\$ 463,600,433
Self-directed brokerage account	1,771,906	-	-	1,771,906
Total investments in the fair value hierarchy	<u>\$ 465,372,339</u>	<u>\$ -</u>	<u>\$ -</u>	465,372,339
Investments measured at net asset value ^(a)				<u>375,659,799</u>
Total investments measured at fair value				<u>\$ 841,032,138</u>

- (a) In accordance with ASC Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) as a practical expedient to measure fair value, have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Investments Measured at NAV – The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	Net Asset Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
December 31, 2024				
Vanguard Target Retirement Date Trust II funds	\$233,490,771	\$ -	Daily	None
Vanguard Target Retirement Income and Growth Trust II	59,038,697	-	Daily	None
Vanguard Retirement Savings Trust III	73,788,128	-	Daily	None
December 31, 2023				
Vanguard Target Retirement Date Trust II funds	\$222,670,569	\$ -	Daily	None
Vanguard Target Retirement Income Trust II	66,015,514	-	Daily	None
Vanguard Retirement Savings Trust III	86,973,716	-	Daily	None

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements
For the Years Ended December 31, 2024 and 2023

5. Related-Party and Party In Interest Transactions

Certain Plan investments are managed by an affiliate of VFTC. VFTC is the trustee as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. The Plan also holds notes receivable from participants, which qualify as related-party and party in interest transactions. Although the above investments and transactions in the investments qualify as related-party and party in interest transactions, they are exempt from the prohibited transactions rules of ERISA.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants will become 100 percent vested in their accounts.

7. Tax Status

The Plan obtained its latest determination letter on December 1, 2014, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "Code") and, therefore, the related trust is exempt from taxation. In December 2016, the IRS began publishing a Required Amendments List for individually designed plans which specifies changes in qualification requirements. The list is published annually and requires plans to be amended for each item on the list, as applicable, to retain its tax exempt status. Plan management believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Code and Plan document. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Plan investments include funds that may directly or indirectly invest in securities with contractual cash flows. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions and may be adversely affected by shifts in the market's perception of the issuer and changes in interest rates.

Triumph Group, Inc.

401(k) Plan

Notes to the Financial Statements For the Years Ended December 31, 2024 and 2023

9. Reconciliation of Form 5500 to Financial Statements

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31,	
	2024	2023
Net Assets Available for Benefits per the Financial Statements	\$835,570,175	\$848,493,283
Less: Certain Deemed Distributions of Participant Loans	(116,621)	(208,033)
Net Assets per Form 5500	<u>\$835,453,554</u>	<u>\$848,285,250</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to net income per Form 5500:

	Years ended December 31,	
	2024	2023
Net Increase (Decrease) per the Financial Statements	\$ (12,303,126)	\$ 61,661,819
Less: Certain Deemed Distributions of Participant Loans – Schedule H, Part II, Form 5500	-	(11,470)
Add: Certain Deemed Distributions of Participant Loans ⁽¹⁾	91,412	15,990
Less: Net Transfers to (from) the Plan	(619,982)	-
Net Income per Form 5500	<u>\$ (12,831,696)</u>	<u>\$ 61,666,339</u>

⁽¹⁾ Amount pertains to participants that terminated during the year.

10. Subsequent Events

Plan management has evaluated subsequent events through October 15, 2025, the date the financial statements were available to be issued.

The Plan was amended effective July 1, 2025, for the clarification of certain eligibility and contribution parameters, along with the clarification of eligible compensation. This amendment also addresses updates to catch up contributions for HCEs effective January 1, 2026. Participants should refer to the Plan document for details of the provisions.

SUPPLEMENTAL SCHEDULE

Triumph Group, Inc.
401(k) Plan

PLAN EIN: 51-0347963

PLAN NUMBER: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
As of December 31, 2024

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
*	Vanguard Core-Plus Bond Fund Admiral Shares	Registered Investment Company	**	\$ 6,619,848
*	Vanguard Explorer Fund Admiral Shares	Registered Investment Company	**	17,480,744
*	Vanguard Federal Money Market Fund	Registered Investment Company	**	519,250
*	Vanguard Inflation-Protected Securities Fund: Adm Shares	Registered Investment Company	**	3,646,435
*	Vanguard International Growth Fund Admiral Shares	Registered Investment Company	**	9,455,362
*	Vanguard PRIMECAP Fund Admiral Shares	Registered Investment Company	**	76,794,994
*	Vanguard Total Bond Market Index Fund: Inst'l Sh	Registered Investment Company	**	52,260,278
*	Vanguard Total International Bond Index Fund Instit Sh	Registered Investment Company	**	10,560,325
*	Vanguard Total International Stock Index Fund: Inst'l Sh	Registered Investment Company	**	45,237,319
*	Vanguard Total Stock Market Index Fund Institutional Plus Shares	Registered Investment Company	**	237,763,662
*	Vanguard Target Retirement 2025 Trust II	Common Collective Trust Fund	**	42,232,648
*	Vanguard Target Retirement 2030 Trust II	Common Collective Trust Fund	**	60,705,654
*	Vanguard Target Retirement 2035 Trust II	Common Collective Trust Fund	**	38,500,575
*	Vanguard Target Retirement 2040 Trust II	Common Collective Trust Fund	**	31,734,973
*	Vanguard Target Retirement 2045 Trust II	Common Collective Trust Fund	**	20,939,289
*	Vanguard Target Retirement 2050 Trust II	Common Collective Trust Fund	**	18,227,642
*	Vanguard Target Retirement 2055 Trust II	Common Collective Trust Fund	**	11,024,917
*	Vanguard Target Retirement 2060 Trust II	Common Collective Trust Fund	**	7,593,734
*	Vanguard Target Retirement 2065 Trust II	Common Collective Trust Fund	**	2,326,459
*	Vanguard Target Retirement 2070 Trust II	Common Collective Trust Fund	**	204,880
*	Vanguard Target Retirement Income and Growth Trust II	Common Collective Trust Fund	**	59,038,697
*	Vanguard Retirement Savings Trust III	Common Collective Trust Fund	**	73,788,128
*	Vanguard Brokerage Option Fund	Self-Directed Brokerage Account	**	2,150,667
*	Participant loans	Interest Rates 4.25% to 9.50%	-0-	6,763,695

* Party in interest

** Cost data is not applicable for participant directed investments.

This schedule was prepared from information certified by the Vanguard Fiduciary Trust Company as complete and accurate.