

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS
1b Three-digit plan number (PN): 006
1c Effective date of plan: 01/01/1994
2a Plan sponsor's name (employer, if for a single-employer plan): MARIETTA MEMORIAL HOSPITAL
Mailing address: 401 MATTHEW STREET, MARIETTA, OH 45750
2b Employer Identification Number (EIN): 31-4379509
2c Plan Sponsor's telephone number: 740-374-1415
2d Business code (see instructions): 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	3704
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	3085
	6a(2)	3386
	6b	0
	6c	621
	6d	4007
	6e	1
	6f	4008
	6g(1)	2270
6g(2)	2403	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2M 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	3600103
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year **7b** 4020494

c Additions: (1) Contributions deposited during the year	7c(1)	269997	
(2) Dividends and credits.....	7c(2)	705	
(3) Interest credited during the year.....	7c(3)	65478	
(4) Transferred from separate account	7c(4)	0	
(5) Other (specify below)..... ▶ LOAN PAYMENTS	7c(5)	25160	

(6) Total additions **7c(6)** 361340

d Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 4381834

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	693071	
(2) Administration charge made by carrier.....	7e(2)	8427	
(3) Transferred to separate account	7e(3)	66094	
(4) Other (specify below)..... ▶ NEW LOANS	7e(4)	14139	

(5) Total deductions **7e(5)** 781731

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 3600103

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3))		9a(4)	0
b	Benefit charges (1) Claims paid	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2))		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS	B Three-digit plan number (PN) ▶	006
C Plan sponsor's name as shown on line 2a of Form 5500 MARIETTA MEMORIAL HOSPITAL	D Employer Identification Number (EIN) 31-4379509	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRUSTMONT FINANCIAL GROUP, INC.

200 BRUSH RUN ROAD STE A
GREENSBURG, PA 15601

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22 26 27 53 72	FINANCIAL ADVISOR	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	223946	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LATITUDE SERVICE COMPANY, INC

1500 NORTH OAK DRIVE
PLYMOUTH, IN 46563-3431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 99	TPA	132491	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	60332	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

ONE NATIONWIDE PLAZA
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 33 37 49 52 59 60 63 64	RECORDKEEPER & CUSTODIAN	126270	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES & ASSOCIATES INC

880 CARILLON PKWY
SAINT PETERSBURG, FL 33716

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22 26 50	FINANCIAL ADVISOR	83179	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDUCIARY WISE, LLC

2487 S GILBERT
GILBERT, AZ 85295

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	3(16) PROVIDER	34384	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PROACCOUNT

73-0988442

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	INVESTMENT MANAGER	30519	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRUSTMONT FINANCIAL GROUP, INC.	22 26 27 53 72	223946

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RETIREMENT PLUS OF MEMORIAL HEALTH 31-4379509	ADVISORY/ SERVICE PROVIDER FEE

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LATITUDE SERVICE COMPANY, INC.	49 50 99	60332

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RETIREMENT PLUS OF MEMORIAL HEALTH 31-4379509	ADVISORY/ SERVICE PROVIDER FEE & ADMINISTRATIVE SERVICES FEE/OVERRIDE

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS	B Three-digit plan number (PN) ▶ 006
C Plan sponsor's name as shown on line 2a of Form 5500 MARIETTA MEMORIAL HOSPITAL	D Employer Identification Number (EIN) 31-4379509

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	142
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	890582	890478
(2) Participant contributions	1b(2)	292826	21
(3) Other	1b(3)	25954	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1600606	1716377
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1772193	2248330
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	89543339	102658660
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	4020494	3600103
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	98145994	111114111
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	354
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	354
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	98145994	111113757

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	113	
(B) Participants.....	2a(1)(B)	8202971	
(C) Others (including rollovers).....	2a(1)(C)	1276049	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		9479133
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	157466	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		157466
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		12817857
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		22454456

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9105708	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9105708
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	292267	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		292267
j Total expenses. Add all expense amounts in column (b) and enter total	2j		9397975

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		13056481
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		88718

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CHERRY BEKAERT LLP**

(2) EIN: **56-0574444**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
MARIETTA HEALTH CARE PHYSICIANS, INC. 403(B) PLAN	31-1375125	005

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS</u>	B Three-digit plan number (PN) ▶	<u>006</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MARIETTA MEMORIAL HOSPITAL</u>	D Employer Identification Number (EIN) <u>31-4379509</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 31-4156830 04-3157927

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 03 / 31 / 2017 (MM/DD/YYYY) and the Opinion Letter serial number J500493A.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEMS HOSPITAL 403(b) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

*As of December 31, 2024 and 2023 and
for the Year Ended December 31, 2024*

And Report of Independent Auditor

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
TABLE OF CONTENTS

REPORT OF INDEPENDENT AUDITOR..... 1-3

FINANCIAL STATEMENTS

Statements of Net Assets Available for Benefits 4
Statement of Changes in Net Assets Available for Benefits 5
Notes to the Financial Statements 6-10

SUPPLEMENTAL SCHEDULE

Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i 11-14

NOTE: All other schedules required under Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, have been omitted because they are not applicable.

Report of Independent Auditor

To the Board of Directors
Retirement Plus of Memorial Health System Hospitals 403(b) Plan
Marietta, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Retirement Plus of Memorial Health System Hospitals 403(b) Plan (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certification from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in *the Auditor’s Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule of Assets (Held at End of Year) – Form 5500, Schedule, Part IV, Line 4i as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Cherry Bekaert LLP

Louisville, Kentucky
October 15, 2025

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at Fair Value:		
Money market fund	\$ 1,716,519	\$ 1,600,606
Investment contract	3,600,103	4,020,494
Mutual funds	<u>102,658,660</u>	<u>89,543,339</u>
Total Investments, at Fair Value	<u>107,975,282</u>	<u>95,164,439</u>
Receivables:		
Participant contributions	21	292,826
Employer contributions	890,478	890,582
Other receivable	-	25,954
Notes receivable from participants	<u>2,248,330</u>	<u>1,772,193</u>
Total Receivables	<u>3,138,829</u>	<u>2,981,555</u>
Total Assets	<u>111,114,111</u>	<u>98,145,994</u>
LIABILITIES		
Corrective distributions payable	<u>354</u>	<u>-</u>
Net Assets Available for Benefits	<u>\$ 111,113,757</u>	<u>\$ 98,145,994</u>

The accompanying notes to the financial statements are an integral part of these statements.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2024

Additions to net assets attributed to:	
Investment Income:	
Net appreciation in fair value of investments	\$ 12,817,857
Total Investment Income	<u>12,817,857</u>
Interest income on notes receivable from participants	<u>157,466</u>
Contributions:	
Participant	8,202,971
Employer	113
Others, including rollover	<u>1,276,049</u>
Total Contributions	<u>9,479,133</u>
Total Additions	<u>22,454,456</u>
Deductions from net assets attributed to:	
Benefits paid to participants	9,105,708
Administrative fees	<u>292,267</u>
Total Deductions	<u>9,397,975</u>
Net increase in net assets available for benefits before transfers	13,056,481
Transfers out	<u>88,718</u>
Net Increase	12,967,763
Net assets available for benefits, beginning of year	<u>98,145,994</u>
Net assets available for benefits, end of year	<u><u>\$ 111,113,757</u></u>

The accompanying notes to the financial statements are an integral part of these statements.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1—Description of Plan

The following description of the Retirement Plus of Memorial Health System Hospitals 403(b) Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General – The Plan is a defined contribution plan covering all eligible employees of Retirement Plus of Memorial Health System Hospitals 403(b) Plan (“Plan Sponsor”). The Plan covers all employees upon date of hire, who have met certain eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Administration – The Plan Sponsor has designated certain employees, who serve without additional compensation, to administer the Plan. The Plan administrator has the overall responsibility and authority as the named fiduciary to manage and control the operations and administration of the Plan and may designate one or more individuals to perform those responsibilities.

Contributions – Each year, participants may elect to contribute up to the maximum compensation permissible under the Internal Revenue Code (“IRC”) a portion of their compensation by completing a salary reduction agreement. The Plan Sponsor may make discretionary contributions to the Plan. For the 2024 Plan year, the Plan Sponsor did not make a discretionary matching contribution.

Participant Accounts – Individual accounts are maintained for each Plan participant. Each participant’s account is credited with the participant’s contributions, the Plan Sponsor’s contributions, and an allocation of Plan investment results. Participant accounts are charged with their withdrawals and an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, specific participant transactions or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Vesting – Participants are immediately vested in their accounts.

Investment Options – Upon enrollment in the Plan, participants may direct the investment of their accounts into various investment options offered by the Plan. They may change their investment options among those investments provided at any time during the Plan year.

Notes Receivable from Participants – Participants are permitted to borrow from their individual fund balances. Participant loans can be for any purpose, classified as either a general purpose or residential purpose loan (as defined in the Plan agreement), and are limited to the lesser of \$50,000 or 50% of the vested portion of the participant’s account balance. The loans are secured by the balance in the participant’s account. The loan interest rate, determined quarterly, is set at 1 percent above the prime rate, as defined. Principal and interest is repaid ratably through payroll deductions.

Payment of Benefits – Upon termination of service or attaining normal retirement age, a participant may elect to receive a lump sum amount equal to the value of the participant’s vested interest in his or her account, or periodic payments not exceeding the participant’s life expectancy. In-service and hardship withdrawals are also allowed as defined in the Plan agreement.

Transfer of Plan Assets – Transfers represent Plan assets received from or disbursed to a separate retirement plan of the Plan Sponsor.

Basis of Presentation – The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies

Investment Valuation and Income Recognition – The Plan's investments are reported at fair value. U.S. GAAP defines fair value as the exchange price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the Plan year.

Investment Management Fees and Operating Expenses – Investment management fees and operating expenses charged to the Plan for certain investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes Receivable from Participants – Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. If a participant ceases to make loan repayments and the Plan administrator deems the loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payments of Benefits – Benefits are recorded when paid. There were no benefit payments requested and not yet disbursed at December 31, 2024 and 2023.

Administrative Expenses – Administrative expenses of the Plan are paid by the Company or Plan participants, as defined in the Plan agreement.

Corrective Distributions Payable – Amounts payable to participants for contributions in excess of amounts allowed by the IRC, and related earnings thereon, that are required to be refunded prior to December 31 of the subsequent year.

Note 3—Information certified by the qualified institution (unaudited)

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Nationwide Financial Services, Inc., including its subsidiary Nationwide Trust Company, FSB, a division of Nationwide bank ("Nationwide"), a qualified institution, has certified to the completeness and accuracy of the following data included in the accompanying financial statements and supplemental schedule.

- Investments at fair value as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023.
- Net appreciation in fair value of investments as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2024.
- Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2024.

At the request of the Plan administrator, the Plan's independent auditor did not perform auditing procedures with respect to this certified information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 4—Fair value measurements

U.S. GAAP provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following are descriptions of the valuation methodologies used for investments measured at fair value, including the general classification of such assets pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money Market and Mutual Funds – Valued at the daily closing price as reported by the fund. The money market and mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their net asset value ("NAV") and to transact at that price. The money market and mutual funds held by the Plan are deemed to be actively traded and are therefore classified within Level 1 of the valuation hierarchy.

Insurance General Account Investment Contracts – Valued based on terms specified in the contracts. The contracts are credited with declared rates of interest and are subject to a minimum rate described in the contract. At December 31, 2024 and 2023, the fair value of these contracts approximated contract value and are classified within Level 3 of the valuation hierarchy. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses. The contracts are not fully benefit-responsive due to restrictions on the initiation of certain transactions in the contracts.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 4—Fair value measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value on a recurring basis at December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 1,716,519	\$ -	\$ -	\$ 1,716,519
Investment contract	-	-	3,600,103	3,600,103
Mutual funds	102,658,660	-	-	102,658,660
Investments, at fair value	<u>\$ 104,375,179</u>	<u>\$ -</u>	<u>\$ 3,600,103</u>	<u>\$ 107,975,282</u>

Assets at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Total
Money market fund	\$ 1,600,606	\$ -	\$ -	\$ 1,600,606
Investment contract	-	-	4,020,494	4,020,494
Mutual funds	89,543,339	-	-	89,543,339
Investments, at fair value	<u>\$ 91,143,945</u>	<u>\$ -</u>	<u>\$ 4,020,494</u>	<u>\$ 95,164,439</u>

The Plan's policy is to recognize transfers, if any, between levels as of the actual date of the event or change in circumstances. There were no transfers between hierarchy levels during 2024 and 2023.

Purchases of Level 3 assets during the Plan year ended December 31, 2024 were \$269,996. There were no issuances, transfers in or transfers out of Level 3 assets during the Plan year ended December 31, 2024.

Purchases of Level 3 assets during the Plan year ended December 31, 2023 were \$357,081. There were no issuances, transfers in or transfers out of Level 3 assets during the Plan year ended December 31, 2023.

Note 5—Insurance investment contract

The Plan has entered into a non-benefit-responsive investment contract with Nationwide. Nationwide maintains the investments in a general non allocated fixed account. This account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value which was reported to the Plan by Nationwide. The contract's average yield was 1.81% for 2024 and 2023, and the crediting interest rate as of December 31, 2024 and 2023 was 1.81%. Crediting interest rates are determined daily by dividing earned income for the day by the new contract value.

Note 6—Related party and party-in-interest transactions

Certain administrative services are provided by the Company at no cost to the Plan and certain administrative costs incurred by the Plan are paid by the Company. The Plan has entered into various service agreements with parties-in-interest. It invests in mutual funds, money market fund, and a guaranteed investment contract managed by Nationwide, the custodian of the Plan. The Plan paid fees to Nationwide totaling \$126,270 during the Plan year ended December 31, 2024. These transactions as well as notes receivable from participants and related activity qualify as party-in-interest.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 7—Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA.

Note 8—Income tax status

The Internal Revenue Service ("IRS") ruled on March 31, 2017, that the Volume Submitter Plan Document (the volume submitter of FIS Business Systems LLC, upon which the Plan is based), as then designed, was in compliance with the applicable sections of the IRC. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and therefore, believes that the Plan is qualified, and the related trust is tax exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9—Risks and uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participant account balances and the amounts reported in the financial statements.

Note 10—Subsequent events

The Plan has evaluated all subsequent events through October 15, 2025, which is the date these financial statements were available to be issued and has determined there are no subsequent events that require disclosure.

SUPPLEMENTAL SCHEDULE

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Investment Contract:			
*	Nationwide Fixed Account	Guaranteed Investment Contract	***	\$ 3,600,103
	Money Market Fund:			
*	Nationwide Money Mkt Inst	Prime Money Market Fund	**	1,716,519
	Mutual Funds:			
	AB Global Bond Fund	Registered Investment Company	**	60,888
	American Funds American Balanced Fund	Registered Investment Company	**	8,325
	Avantis US Largecap Value Institutional Fund	Registered Investment Company	**	275,115
	Avantis US Smallcap Value Institutional Fund	Registered Investment Company	**	75,653
	Baron Growth Fund	Registered Investment Company	**	43,852
	Baron Partners	Registered Investment Company	**	1,386
	BlackRock Advantage Large Cap Value Fund	Registered Investment Company	**	355
	BlackRock Equity Dividend Fund Inv A	Registered Investment Company	**	9,374
	BlackRock Global Allocation Fund, Inc.	Registered Investment Company	**	16,673
	BlackRock High Yield Bond Portfolio Inv A	Registered Investment Company	**	6,351
	BlackRock High Yield Bond Portfolio Inst	Registered Investment Company	**	144,364
	BlackRock Strat Inc Oppr Inv Fund	Registered Investment Company	**	487
	Columbia Select Large Cap Growth Fund	Registered Investment Company	**	16,162
	Delaware Limited Term Diversified Income Fund	Registered Investment Company	**	23,353
	DFA Emerging Markets Core Equity Portfolio	Registered Investment Company	**	254,861
	DFA U.S. Large Cap Value Portfolio	Registered Investment Company	**	3,630
	DFA U.S. Targeted Value Portfolio	Registered Investment Company	**	7,143
	Diamond Hill Mid-Cap Fund	Registered Investment Company	**	152,652
	Dodge & Cox International Stock Fund	Registered Investment Company	**	325,861
	Eaton Vance Dividend Builder Fund	Registered Investment Company	**	15,751

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Mutual Funds (continued):			
	Federated Hermes Kaufmann Small Cap Fund	Registered Investment Company	**	\$ 1,072
	Fidelity Advisor Freedom 2025 Fund	Registered Investment Company	**	8,271
	Fidelity Advisor Freedom 2030 Fund	Registered Investment Company	**	2,454
	Fidelity Advisor Freedom 2040 Fund	Registered Investment Company	**	112,126
	Fidelity Advisor Freedom 2045 Fund	Registered Investment Company	**	658
	Fidelity Advisor Freedom 2050 Fund	Registered Investment Company	**	416
	Fidelity Advisor Freedom 2055 Fund	Registered Investment Company	**	39,103
	Fidelity 500 Index Fund	Registered Investment Company	**	640,551
	Fidelity International Index Fund	Registered Investment Company	**	311,045
	Fidelity U.S. Bond Index Fund	Registered Investment Company	**	287,755
	Gabelli Gold Fund Class I	Registered Investment Company	**	68,866
	Goldman Sachs GQG Partners Intl Opps Fund	Registered Investment Company	**	322,099
	Invesco Gold & Special Minerals Fund	Registered Investment Company	**	248,209
	Delaware Ivy Asset Strategy Fund	Registered Investment Company	**	7,553
	Delaware Ivy Balanced Fund Class	Registered Investment Company	**	2,644
	JPMorgan Equity Income Fund Class R5	Registered Investment Company	**	249,013
	JPMorgan Large Cap Growth R6	Registered Investment Company	**	281,511
	JPMorgan Mid Cap Value Fund R6	Registered Investment Company	**	23,561
	JPMorgan Small Cap Value Fund R3	Registered Investment Company	**	22,890
	Lazard Global Listed Infrastructure Fund	Registered Investment Company	**	262,539
	Mainstay MacKay Total Return Bond Fund	Registered Investment Company	**	10,581
	Manning & Napier Pro-Blend Moderate Term Series	Registered Investment Company	**	15,740
	MFS International New Discovery A	Registered Investment Company	**	7,506
	MFS Midcap Groth Fund R6	Registered Investment Company	**	152,827
	MFS Value Fund Class A	Registered Investment Company	**	14,075
*	Nationwide Bond Index Fund	Registered Investment Company	**	472,916
*	Nationwide Destination 2025 Fund	Registered Investment Company	**	4,951,039
*	Nationwide Destination 2030 Fund	Registered Investment Company	**	6,314,626
*	Nationwide Destination 2035 Fund	Registered Investment Company	**	6,321,944
*	Nationwide Destination 2040 Fund	Registered Investment Company	**	5,513,446
*	Nationwide Destination 2045 Fund	Registered Investment Company	**	4,386,283
*	Nationwide Destination 2050 Fund	Registered Investment Company	**	5,701,360
*	Nationwide Destination 2055 Fund	Registered Investment Company	**	4,182,650
*	Nationwide Destination 2060 Fund	Registered Investment Company	**	3,820,469

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Mutual Funds (continued):			
*	Nationwide Destination 2065 Fund	Registered Investment Company	**	\$ 536,777
*	Nationwide Inv. Destinations Mod Conservative Fund	Registered Investment Company	**	723,647
*	Nationwide Destination Retirement Fund Class R6	Registered Investment Company	**	637,423
*	Nationwide International Index Fund	Registered Investment Company	**	2,615,706
*	Nationwide Investor Destinations Aggressive Fund	Registered Investment Company	**	3,369,920
*	Nationwide Investor Destinations Moderate Fund	Registered Investment Company	**	1,140,154
*	Nationwide Loomis All Cap Growth Fund	Registered Investment Company	**	293,986
*	Nationwide Mid Cap Market Index Fund R6	Registered Investment Company	**	802,324
*	Nationwide S&P 500 Index	Registered Investment Company	**	14,866,024
*	Nationwide Small Cap Index Fund	Registered Investment Company	**	829,576
	PGIM Jennison Growth Fund	Registered Investment Company	**	12,499
	PGIM Total Return Bond Fund - Class A	Registered Investment Company	**	6,801
	PGIM Total Return Bond Fund - Class R6	Registered Investment Company	**	257,981
	Pimco Commodity Real Return Strat Fund	Registered Investment Company	**	130,593
	Parnassus Value Equity Fund Investor	Registered Investment Company	**	13,257
	Principal Global Real Estate Inst Fund	Registered Investment Company	**	145,988
	Principal High Yield Fund	Registered Investment Company	**	55,885
	T. Rowe Price Dividend Growth Fund	Registered Investment Company	**	8,307
	T. Rowe Price Growth Stock Fund	Registered Investment Company	**	19,562
	T. Rowe Price Growth Stock Fund R Class	Registered Investment Company	**	2,795
	Franklin Templeton Global Bond Fund Class A	Registered Investment Company	**	3,435
	Vngrd 500 Index Fund	Registered Investment Company	**	527,587
	Vngrd Balanced Index Fund	Registered Investment Company	**	385,755
	Vngrd Dividend Appreciation Index Fund Admiral Shares	Registered Investment Company	**	35,699
	Vngrd Dividend Growth Fund	Registered Investment Company	**	57,150
	Vngrd Emerging Markets Stock Index Fund	Registered Investment Company	**	444,354
	Vngrd European Stock Index Fund	Registered Investment Company	**	1,386
	Vngrd Explorer Fund Admiral	Registered Investment Company	**	126,098
	Vngrd GNMA Fund	Registered Investment Company	**	12,781
	Vngrd Growth Index Fund	Registered Investment Company	**	10,821,963
	Vngrd High-yield Corporate Fund	Registered Investment Company	**	1,755,191
	Vngrd Inflation-Protected Securities Adml Fund	Registered Investment Company	**	148,253
	Vngrd Intermediate-Term Treasury Fund	Registered Investment Company	**	2,418
	Vanguard Large Cap Index Fund Admiral	Registered Investment Company	**	176,038
	Vngrd International Explorer Fund	Registered Investment Company	**	178,318
	Vngrd Mid-Cap Growth Index Fund	Registered Investment Company	**	1,452,567
	Vngrd Mid-Cap Value Index Fund	Registered Investment Company	**	2,860,514
	Vngrd Pacific Stock Index Fund	Registered Investment Company	**	9,858
	Vngrd Real Estate Index Fund	Registered Investment Company	**	285,571
	Vngrd Short-Term Corp Bond Index Fund Adm	Registered Investment Company	**	2,499

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Mutual Funds (continued):			
	Vngrd Short-Term Investment-Grade Fund	Registered Investment Company	**	\$ 9,282
	Vngrd Short-Term Treasury Fund	Registered Investment Company	**	12,946
	Vngrd Small Cap Value Index Fund	Registered Investment Company	**	2,076,319
	Vngrd Small-Cap Growth Index Fund	Registered Investment Company	**	1,250,513
	Vngrd Small-Cap Index Fund	Registered Investment Company	**	15,422
	Vngrd Total Bond Market Index Fund	Registered Investment Company	**	7,188
	Vngrd Total International Bond Index	Registered Investment Company	**	3,846,531
	Vngrd Total Stock Market Index Fund	Registered Investment Company	**	30,458
	Vngrd U.S. Growth Fund Adml	Registered Investment Company	**	21,249
	Vngrd Value Index Fund	Registered Investment Company	**	2,285,616
	Vngrd Wellesley Income Fund Adm. Shares	Registered Investment Company	**	323,349
	Vngrd Wellesley Income Fund Inv. Shares	Registered Investment Company	**	15,174
	American Century Heritage Inv	Registered Investment Company	**	65,898
	American Funds Growth Fund of Amer R3	Registered Investment Company	**	14,735
	BlackRock Total Return Inv A	Registered Investment Company	**	107,923
	BlackRock Mid-Cap Growth Equity Inv A	Registered Investment Company	**	2,219
	Vanguard Developed Markets Index Fund	Registered Investment Company	**	9,173
	Vanguard International Growth Adm	Registered Investment Company	**	22,743
	Janus Henderson Triton N	Registered Investment Company	**	9,995
	Janus Henderson Global Technology N	Registered Investment Company	**	16,794
	Neuberger Berman Mid Cap Growth A	Registered Investment Company	**	12,053
	Invesco Global Opportunities Fund	Registered Investment Company	**	6,400
	Invesco Oppen Intl Bond Fund Class A	Registered Investment Company	**	4,174
	PIMCO Real Return Fund Inst	Registered Investment Company	**	182,650
	Vanguard Equity-Inc Fund Inv	Registered Investment Company	**	23,894
	Vanguard Star Fd Inv	Registered Investment Company	**	22,486
	American Century Growth R6	Registered Investment Company	**	44,045
	Vanguard Consumer Staples Admiral	Registered Investment Company	**	29,400
	Vanguard Financial Index Admiral	Registered Investment Company	**	73,217
	Vanguard Federal Money Market Fund - Investor Class	Registered Investment Company	**	112,037
	AB International Fund Value A	Registered Investment Company	**	26,334
	Macquarie Extended Dur Bnd Fnd - Class A	Registered Investment Company	**	11
	Fidelity Advisor International Cap App A	Registered Investment Company	**	119
	Rydex S&P MidCap 400 Pure Growth Fund Class H	Registered Investment Company	**	11
	Vanguard Wellington Admiral	Registered Investment Company	**	21,628
	Total Mutual Funds			102,658,660
		Loans to participants, various maturities, interest rates ranging 4.25% - 9.5%		<u>2,248,330</u>
	* Participant notes receivable			<u>\$ 110,223,612</u>

* Indicates parties-in-interest to the Plan.

** All investments are participant directed; therefore, historical cost information is not required.

*** Guaranteed investment contract reported at cost.

Cost information (column (d)) not required due to Plan being participant-directed.

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Investment Contract:			
*	Nationwide Fixed Account	Guaranteed Investment Contract	***	\$ 3,600,103
	Money Market Fund:			
*	Nationwide Money Mkt Inst	Prime Money Market Fund	**	1,716,519
	Mutual Funds:			
	AB Global Bond Fund	Registered Investment Company	**	60,888
	American Funds American Balanced Fund	Registered Investment Company	**	8,325
	Avantis US Largecap Value Institutional Fund	Registered Investment Company	**	275,115
	Avantis US Smallcap Value Institutional Fund	Registered Investment Company	**	75,653
	Baron Growth Fund	Registered Investment Company	**	43,852
	Baron Partners	Registered Investment Company	**	1,386
	BlackRock Advantage Large Cap Value Fund	Registered Investment Company	**	355
	BlackRock Equity Dividend Fund Inv A	Registered Investment Company	**	9,374
	BlackRock Global Allocation Fund, Inc.	Registered Investment Company	**	16,673
	BlackRock High Yield Bond Portfolio Inv A	Registered Investment Company	**	6,351
	BlackRock High Yield Bond Portfolio Inst	Registered Investment Company	**	144,364
	BlackRock Strat Inc Oppr Inv Fund	Registered Investment Company	**	487
	Columbia Select Large Cap Growth Fund	Registered Investment Company	**	16,162
	Delaware Limited Term Diversified Income Fund	Registered Investment Company	**	23,353
	DFA Emerging Markets Core Equity Portfolio	Registered Investment Company	**	254,861
	DFA U.S. Large Cap Value Portfolio	Registered Investment Company	**	3,630
	DFA U.S. Targeted Value Portfolio	Registered Investment Company	**	7,143
	Diamond Hill Mid-Cap Fund	Registered Investment Company	**	152,652
	Dodge & Cox International Stock Fund	Registered Investment Company	**	325,861
	Eaton Vance Dividend Builder Fund	Registered Investment Company	**	15,751

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Mutual Funds (continued):			
	Federated Hermes Kaufmann Small Cap Fund	Registered Investment Company	**	\$ 1,072
	Fidelity Advisor Freedom 2025 Fund	Registered Investment Company	**	8,271
	Fidelity Advisor Freedom 2030 Fund	Registered Investment Company	**	2,454
	Fidelity Advisor Freedom 2040 Fund	Registered Investment Company	**	112,126
	Fidelity Advisor Freedom 2045 Fund	Registered Investment Company	**	658
	Fidelity Advisor Freedom 2050 Fund	Registered Investment Company	**	416
	Fidelity Advisor Freedom 2055 Fund	Registered Investment Company	**	39,103
	Fidelity 500 Index Fund	Registered Investment Company	**	640,551
	Fidelity International Index Fund	Registered Investment Company	**	311,045
	Fidelity U.S. Bond Index Fund	Registered Investment Company	**	287,755
	Gabelli Gold Fund Class I	Registered Investment Company	**	68,866
	Goldman Sachs GQG Partners Intl Opps Fund	Registered Investment Company	**	322,099
	Invesco Gold & Special Minerals Fund	Registered Investment Company	**	248,209
	Delaware Ivy Asset Strategy Fund	Registered Investment Company	**	7,553
	Delaware Ivy Balanced Fund Class	Registered Investment Company	**	2,644
	JPMorgan Equity Income Fund Class R5	Registered Investment Company	**	249,013
	JPMorgan Large Cap Growth R6	Registered Investment Company	**	281,511
	JPMorgan Mid Cap Value Fund R6	Registered Investment Company	**	23,561
	JPMorgan Small Cap Value Fund R3	Registered Investment Company	**	22,890
	Lazard Global Listed Infrastructure Fund	Registered Investment Company	**	262,539
	Mainstay MacKay Total Return Bond Fund	Registered Investment Company	**	10,581
	Manning & Napier Pro-Blend Moderate Term Series	Registered Investment Company	**	15,740
	MFS International New Discovery A	Registered Investment Company	**	7,506
	MFS Midcap Groth Fund R6	Registered Investment Company	**	152,827
	MFS Value Fund Class A	Registered Investment Company	**	14,075
*	Nationwide Bond Index Fund	Registered Investment Company	**	472,916
*	Nationwide Destination 2025 Fund	Registered Investment Company	**	4,951,039
*	Nationwide Destination 2030 Fund	Registered Investment Company	**	6,314,626
*	Nationwide Destination 2035 Fund	Registered Investment Company	**	6,321,944
*	Nationwide Destination 2040 Fund	Registered Investment Company	**	5,513,446
*	Nationwide Destination 2045 Fund	Registered Investment Company	**	4,386,283
*	Nationwide Destination 2050 Fund	Registered Investment Company	**	5,701,360
*	Nationwide Destination 2055 Fund	Registered Investment Company	**	4,182,650
*	Nationwide Destination 2060 Fund	Registered Investment Company	**	3,820,469

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Mutual Funds (continued):			
*	Nationwide Destination 2065 Fund	Registered Investment Company	**	\$ 536,777
*	Nationwide Inv. Destinations Mod Conservative Fund	Registered Investment Company	**	723,647
*	Nationwide Destination Retirement Fund Class R6	Registered Investment Company	**	637,423
*	Nationwide International Index Fund	Registered Investment Company	**	2,615,706
*	Nationwide Investor Destinations Aggressive Fund	Registered Investment Company	**	3,369,920
*	Nationwide Investor Destinations Moderate Fund	Registered Investment Company	**	1,140,154
*	Nationwide Loomis All Cap Growth Fund	Registered Investment Company	**	293,986
*	Nationwide Mid Cap Market Index Fund R6	Registered Investment Company	**	802,324
*	Nationwide S&P 500 Index	Registered Investment Company	**	14,866,024
*	Nationwide Small Cap Index Fund	Registered Investment Company	**	829,576
	PGIM Jennison Growth Fund	Registered Investment Company	**	12,499
	PGIM Total Return Bond Fund - Class A	Registered Investment Company	**	6,801
	PGIM Total Return Bond Fund - Class R6	Registered Investment Company	**	257,981
	Pimco Commodity Real Return Strat Fund	Registered Investment Company	**	130,593
	Parnassus Value Equity Fund Investor	Registered Investment Company	**	13,257
	Principal Global Real Estate Inst Fund	Registered Investment Company	**	145,988
	Principal High Yield Fund	Registered Investment Company	**	55,885
	T. Rowe Price Dividend Growth Fund	Registered Investment Company	**	8,307
	T. Rowe Price Growth Stock Fund	Registered Investment Company	**	19,562
	T. Rowe Price Growth Stock Fund R Class	Registered Investment Company	**	2,795
	Franklin Templeton Global Bond Fund Class A	Registered Investment Company	**	3,435
	Vngrd 500 Index Fund	Registered Investment Company	**	527,587
	Vngrd Balanced Index Fund	Registered Investment Company	**	385,755
	Vngrd Dividend Appreciation Index Fund Admiral Shares	Registered Investment Company	**	35,699
	Vngrd Dividend Growth Fund	Registered Investment Company	**	57,150
	Vngrd Emerging Markets Stock Index Fund	Registered Investment Company	**	444,354
	Vngrd European Stock Index Fund	Registered Investment Company	**	1,386
	Vngrd Explorer Fund Admiral	Registered Investment Company	**	126,098
	Vngrd GNMA Fund	Registered Investment Company	**	12,781
	Vngrd Growth Index Fund	Registered Investment Company	**	10,821,963
	Vngrd High-yield Corporate Fund	Registered Investment Company	**	1,755,191
	Vngrd Inflation-Protected Securities Adml Fund	Registered Investment Company	**	148,253
	Vngrd Intermediate-Term Treasury Fund	Registered Investment Company	**	2,418
	Vanguard Large Cap Index Fund Admiral	Registered Investment Company	**	176,038
	Vngrd International Explorer Fund	Registered Investment Company	**	178,318
	Vngrd Mid-Cap Growth Index Fund	Registered Investment Company	**	1,452,567
	Vngrd Mid-Cap Value Index Fund	Registered Investment Company	**	2,860,514
	Vngrd Pacific Stock Index Fund	Registered Investment Company	**	9,858
	Vngrd Real Estate Index Fund	Registered Investment Company	**	285,571
	Vngrd Short-Term Corp Bond Index Fund Adm	Registered Investment Company	**	2,499

RETIREMENT PLUS OF MEMORIAL HEALTH SYSTEM HOSPITALS 403(b) PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
FORM 5500, SCHEDULE H, PART IV, LINE 4i
EIN: 31-4379509 PLAN NUMBER: 006

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Mutual Funds (continued):			
	Vngrd Short-Term Investment-Grade Fund	Registered Investment Company	**	\$ 9,282
	Vngrd Short-Term Treasury Fund	Registered Investment Company	**	12,946
	Vngrd Small Cap Value Index Fund	Registered Investment Company	**	2,076,319
	Vngrd Small-Cap Growth Index Fund	Registered Investment Company	**	1,250,513
	Vngrd Small-Cap Index Fund	Registered Investment Company	**	15,422
	Vngrd Total Bond Market Index Fund	Registered Investment Company	**	7,188
	Vngrd Total International Bond Index	Registered Investment Company	**	3,846,531
	Vngrd Total Stock Market Index Fund	Registered Investment Company	**	30,458
	Vngrd U.S. Growth Fund Adml	Registered Investment Company	**	21,249
	Vngrd Value Index Fund	Registered Investment Company	**	2,285,616
	Vngrd Wellesley Income Fund Adm. Shares	Registered Investment Company	**	323,349
	Vngrd Wellesley Income Fund Inv. Shares	Registered Investment Company	**	15,174
	American Century Heritage Inv	Registered Investment Company	**	65,898
	American Funds Growth Fund of Amer R3	Registered Investment Company	**	14,735
	BlackRock Total Return Inv A	Registered Investment Company	**	107,923
	BlackRock Mid-Cap Growth Equity Inv A	Registered Investment Company	**	2,219
	Vanguard Developed Markets Index Fund	Registered Investment Company	**	9,173
	Vanguard International Growth Adm	Registered Investment Company	**	22,743
	Janus Henderson Triton N	Registered Investment Company	**	9,995
	Janus Henderson Global Technology N	Registered Investment Company	**	16,794
	Neuberger Berman Mid Cap Growth A	Registered Investment Company	**	12,053
	Invesco Global Opportunities Fund	Registered Investment Company	**	6,400
	Invesco Oppen Intl Bond Fund Class A	Registered Investment Company	**	4,174
	PIMCO Real Return Fund Inst	Registered Investment Company	**	182,650
	Vanguard Equity-Inc Fund Inv	Registered Investment Company	**	23,894
	Vanguard Star Fd Inv	Registered Investment Company	**	22,486
	American Century Growth R6	Registered Investment Company	**	44,045
	Vanguard Consumer Staples Admiral	Registered Investment Company	**	29,400
	Vanguard Financial Index Admiral	Registered Investment Company	**	73,217
	Vanguard Federal Money Market Fund - Investor Class	Registered Investment Company	**	112,037
	AB International Fund Value A	Registered Investment Company	**	26,334
	Macquarie Extended Dur Bnd Fnd - Class A	Registered Investment Company	**	11
	Fidelity Advisor International Cap App A	Registered Investment Company	**	119
	Rydex S&P MidCap 400 Pure Growth Fund Class H	Registered Investment Company	**	11
	Vanguard Wellington Admiral	Registered Investment Company	**	21,628
	Total Mutual Funds			102,658,660
		Loans to participants, various maturities, interest rates ranging 4.25% - 9.5%		2,248,330
	* Participant notes receivable			<u>2,248,330</u>
				<u>\$ 110,223,612</u>

* Indicates parties-in-interest to the Plan.

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