

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: ICC CONSOLIDATED PENSION PLAN
1b Three-digit plan number (PN): 003
1c Effective date of plan: 06/24/1987
2a Plan sponsor's name (employer, if for a single-employer plan): DTR HOLDINGS, LLC
2b Employer Identification Number (EIN): 66-0728522
2c Plan Sponsor's telephone number: 340-715-8740
2d Business code (see instructions): 517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	342
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	24
	6a(2)	20
	6b	93
	6c	205
	6d	318
	6e	14
	6f	332
	6g(1)	
6g(2)		
6h		0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

- a Pension Schedules**
- (1) **R** (Retirement Plan Information)
 - (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 - (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 - (4) **DCG** (Individual Plan Information) – Number Attached _____
 - (5) **MEP** (Multiple-Employer Retirement Plan Information)

- b General Schedules**
- (1) **H** (Financial Information)
 - (2) **I** (Financial Information – Small Plan)
 - (3) **A** (Insurance Information) – Number Attached _____
 - (4) **C** (Service Provider Information)
 - (5) **D** (DFE/Participating Plan Information)
 - (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>ICC CONSOLIDATED PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>DTR HOLDINGS, LLC</u>	D Employer Identification Number (EIN) <u>66-0728522</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2 Assets:			
a Market value	2a		<u>22726863</u>
b Actuarial value	2b		<u>23751390</u>
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>104</u>	<u>11747614</u>	<u>11747614</u>
b For terminated vested participants	<u>214</u>	<u>6864790</u>	<u>6864790</u>
c For active participants	<u>24</u>	<u>880774</u>	<u>880774</u>
d Total	<u>342</u>	<u>19493178</u>	<u>19493178</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5		<u>5.10 %</u>
6 Target normal cost			
a Present value of current plan year accruals	6a		<u>0</u>
b Expected plan-related expenses	6b		<u>250000</u>
c Target normal cost	6c		<u>250000</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>10/08/2025</u>	Date
	<u>VICKI MAZZIE, FSA, EA, MAAA</u>	<u>23-06878</u>	Most recent enrollment number
	<u>MILLIMAN, INC.</u>	<u>518-514-7100</u>	Telephone number (including area code)
	<u>3 WINNERS CIRCLE SUITE 300 ALBANY, NY 12205</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	780015
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	780015
10	Interest on line 9 using prior year's actual return of <u>11.01</u> %	0	85880
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	865895

Part III Funding Percentages			
14	Funding target attainment percentage	14	117.40 %
15	Adjusted funding target attainment percentage	15	121.84 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.34 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	250000	
b Excess assets, if applicable, but not greater than line 31a	31b	250000	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment			
b Waiver amortization installment.....			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021
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SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ICC CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 DTR HOLDINGS, LLC	D Employer Identification Number (EIN) 66-0728522	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEUBERGER BERMAN TRUST CO.

27-2510082

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28 50	NONE	152913	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	46782	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HBE LLP

47-0677245

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	12925	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ICC CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 DTR HOLDINGS, LLC	D Employer Identification Number (EIN) 66-0728522

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	10234	14542
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	216657	273163
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	851248	571132
(2) U.S. Government securities	1c(2)	6000485	6343707
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	6238745	5054635
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	4604427	4535521
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3316047	3524696
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	1503599	1799621

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	22741442	22117017
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	14579	148800
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	14579	148800
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	22726863	21968217

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	546204	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		546204
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	314515	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		314515
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	-27043	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	48664	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	
c Other income	2c	47022
d Total income. Add all income amounts in column (b) and enter total	2d	929362

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1475388
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	1475388
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	12925
(5) Investment advisory and investment management fees	2i(5)	152913
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	46782
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	212620
j Total expenses. Add all expense amounts in column (b) and enter total	2j	1688008

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	-758646
l Transfers of assets:		
(1) To this plan	2l(1)	
(2) From this plan	2l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HBE LLP**

(2) EIN: **47-0677245**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554994.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ICC CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN)	003
C Plan sponsor's name as shown on line 2a of Form 5500 DTR HOLDINGS, LLC	D Employer Identification Number (EIN) 66-0728522	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 91-2092271

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	4
--	----------	----------

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 02 / 28 / 2023 (MM/DD/YYYY) and the Opinion Letter serial number Q705203A.

iCC Consolidated Pension Plan
St. Thomas, USVI

December 31, 2024 and 2023

Financial Statements
and
Independent Auditor's Report



CPAs & Consultants | Wealth Management

iCC Consolidated Pension Plan

Years ended December 31, 2024 and 2023

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CPAs & Consultants | Wealth Management

INDEPENDENT AUDITOR'S REPORT

To the Pension Committee of
iCC Consolidated Pension Plan
St Thomas, USVI

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of iCC Consolidated Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of iCC Consolidated Pension Plan financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note I to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of iCC Consolidated Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about iCC Consolidated Pension Plan's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of iCC Consolidated Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about iCC Consolidated Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) and Schedules of Reportable Transactions as of and for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

ABE LLP

Omaha, Nebraska
October 14, 2025

iCC Consolidated Pension Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

ASSETS

	<u>2024</u>	<u>2023</u>
Investments, at fair value (notes B, C and I)	\$ 21,829,312	\$ 22,514,551
Cash	14,542	10,234
Receivables		
Interest	122,487	129,761
Due from broker for securities sold	<u>150,676</u>	<u>86,896</u>
 TOTAL ASSETS	 <u>22,117,017</u>	 <u>22,741,442</u>

LIABILITIES

Due to broker for securities purchased	<u>148,800</u>	<u>14,579</u>
 Net assets available for benefits	 <u>\$ 21,968,217</u>	 <u>\$ 22,726,863</u>



See accompanying notes to financial statements.

iCC Consolidated Pension Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the years ended December 31,

	<u>2024</u>	<u>2023</u>
Additions to net assets attributed to:		
Investment income (note I)		
Net appreciation in fair value of investments	\$ 68,642	\$ 1,627,406
Interest and dividend income	<u>860,720</u>	<u>710,287</u>
Total investment income	<u>929,362</u>	<u>2,337,693</u>
Deductions from net assets attributed to:		
Benefits paid directly to participants (notes A and B)	1,475,388	1,439,562
Administrative expense (notes B and E)	<u>212,620</u>	<u>197,070</u>
Total deductions	<u>1,688,008</u>	<u>1,636,632</u>
NET INCREASE (DECREASE) IN NET ASSETS	(758,646)	701,061
Net assets available for benefits:		
Beginning of year	<u>22,726,863</u>	<u>22,025,802</u>
End of year	<u>\$ 21,968,217</u>	<u>\$ 22,726,863</u>



See accompanying notes to financial statements.

iCC Consolidated Pension Plan

NOTES TO FINANCIAL STATEMENTS

NOTE A - DESCRIPTION OF PLAN

The following brief description of iCC Consolidated Pension Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan, which became effective June 24, 1987, and was most recently re-stated January 1, 2020, is a defined benefit plan covering employees of DTR Holdings LLC and its participating U.S. subsidiaries (the Company). Employees who are not subject to a collective bargaining agreement, have at least one year of service prior to June 1, 2006, and are at least twenty-one years of age are eligible to participate. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Plan Freeze. The Plan was amended, effective June 1, 2006, to close the Plan to new participants and freeze the existing participants' benefits. All active participants on June 1, 2006 became 100% vested in their accrued benefits.

Funding Policy. The Company's funding policy is to contribute to the Plan such amounts as are necessary to fund the Plan in accordance with the minimum funding requirements of ERISA. No contributions were required for 2024 and 2023.

Retirement Benefits. Upon achieving a normal retirement age of 65 years, employees with at least one year of service prior to June 1, 2006 are entitled to a lifetime annual pension benefit of:

- (a) 1.5% of the participant's final average compensation multiplied times the years of credited service. Final average compensation is the average of the five highest years of compensation during the last ten years of employment with the Company prior to June 1, 2006, or
- (b) The participant's benefit accrued under a prior plan formula, if greater.

The Plan provides for a lesser benefit if early retirement is elected by an employee over age 55 with at least ten years of service, or an employee age 50 or older whose age plus years of service total greater than 80.

Employees may elect to receive their pension benefits in the form of a joint and survivor annuity, a straight life annuity, or other optional forms of benefit provided in the Plan document. Lump-sum payments are available to certain grandfathered participants.

Death and Disability Benefits. A surviving spouse death benefit is payable in the event of a participant's death before retirement if the participant was legally married. The spouse's benefit is one-half of the participant's benefit otherwise due as of the date of death, or if later, the date the participant would have been eligible for early retirement. Benefits continue to accrue during a period of total disability prior to June 1, 2006 based on the salary level at the onset of disability.

NOTES TO FINANCIAL STATEMENTS

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting. The financial statements of the Plan have been prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition. The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan utilizes a framework to prioritize the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full-term of the asset or liability.

- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits. See Note D for discussion of the methods and significant assumptions used.

Payment of Benefits. Benefits are recorded when paid.

Expenses. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees incurred for investment advisory services and administration of the Plan are the responsibility of the Plan and are included in administrative expenses on the statements of changes in net assets available for benefits.

NOTES TO FINANCIAL STATEMENTS

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Use of Estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE C - FAIR VALUE

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used during the years ended December 31, 2024 and 2023.

Money market funds: Valued at the closing price reported in the active market in which the individual funds are traded.

U.S. Government securities: Valued based on quoted prices of similar securities and observable market data.

Mortgage backed securities: Valued based on quoted prices of similar securities and observable market data.

Corporate bonds: Valued based on quoted prices of similar securities and observable market data.

Common stocks: Valued at the closing price reported in the active market in which the individual securities are traded.

Exchange traded funds: Valued at the closing price reported in the active market in which the individual funds are traded.

Mutual funds: Valued at the closing price reported in the active market in which the individual funds are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

iCC Consolidated Pension Plan

NOTES TO FINANCIAL STATEMENTS

NOTE C - FAIR VALUE - CONTINUED

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023.

	<u>Fair Value</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
<u>December 31, 2024</u>				
Money market funds	\$ 571,132	\$ 571,132	\$ -	\$ -
U.S. Government securities	6,343,707	-	6,343,707	-
Corporate bonds	5,054,635	-	5,054,635	-
Common stock - domestic	4,137,901	4,137,901	-	-
Common stock - foreign	397,620	397,620	-	-
Exchange traded funds	1,799,621	1,799,621	-	-
Mutual funds - equities	747,810	747,810	-	-
Mutual funds - fixed income	2,776,886	2,776,886	-	-
Total	<u>\$ 21,829,312</u>	<u>\$ 10,430,970</u>	<u>\$ 11,398,342</u>	<u>\$ -</u>
<u>December 31, 2023</u>				
Money market funds	\$ 851,248	\$ 851,248	\$ -	\$ -
U.S. Government securities	6,000,485	-	6,000,485	-
Mortgage backed securities	206,788	-	206,788	-
Corporate bonds	6,031,957	-	6,031,957	-
Common stock - domestic	4,308,898	4,308,898	-	-
Common stock - foreign	295,529	295,529	-	-
Exchange traded funds	1,503,599	1,503,599	-	-
Mutual funds - equities	1,261,682	1,261,682	-	-
Mutual funds - fixed income	2,054,365	2,054,365	-	-
Total	<u>\$ 22,514,551</u>	<u>\$ 10,275,321</u>	<u>\$ 12,239,230</u>	<u>\$ -</u>

iCC Consolidated Pension Plan

NOTES TO FINANCIAL STATEMENTS

NOTE D - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump sum distributions, which are attributable under the plan provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability and period of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of benefit payment.

The actuarially determined present value of accumulated Plan benefits under the Plan, is as follows:

	<u>December 31, 2023</u>
Vested benefits:	
Participants currently receiving payments	\$ 11,697,831
Other participants	<u>7,797,179</u>
Total vested benefits	19,495,010
Nonvested benefits	<u>-</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 19,495,010</u>

The change in the actuarially determined present value of accumulated Plan benefits is as follows:

	<u>Year Ended December 31, 2023</u>
Actuarial present value of accumulated plan benefits at beginning of year	\$ 19,882,675
Reduction in average discount period (interest)	977,764
Actuarial gain	74,133
Benefits paid	<u>(1,439,562)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 19,495,010</u>

NOTES TO FINANCIAL STATEMENTS

NOTE D - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS - CONTINUED

These actuarial valuations utilized the following method and principal actuarial assumptions:

Actuarial cost method	Unit credit
Interest rate	5.10%
Mortality	PRI-2012 Total Dataset sex-distinct Employee/Retiree Mortality tables, with Contingent Survivor Table for current beneficiaries and Disabled Table for disabled retirees, with full generational projection using Scale MP-2021

The above actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

NOTE E - PARTY IN INTEREST TRANSACTIONS

Certain Plan investments were managed by Neuberger Berman Trust Company, the trustee, and therefore these transactions qualify as party-in-interest transactions.

Investment fees paid to the trustee by the Plan during the years ended December 31, 2024 and 2023 were \$152,913 and \$135,739, respectively. The Plan also made direct payments of \$46,782 and \$52,519 to Milliman USA for administrative and actuarial services during 2024 and 2023, respectively. Audit fees paid directly by the Plan to HBE LLP totaled \$12,925 and \$8,812 during 2024 and 2023, respectively.

The Company pays additional administrative costs and required Pension Benefit Guaranty Corporation fees.

NOTE F - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. Regardless of such actions, the principal and income of the Plan remains for the exclusive benefit of the Plan's participants and beneficiaries.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be partially provided for by the existing assets and the PBGC guarantee, while other benefits may not be provided for at all. Participants should contact the plan administrator concerning the amount of benefits currently guaranteed by the PBGC.

NOTES TO FINANCIAL STATEMENTS

NOTE G - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated July 21, 2020 that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Once qualified, the Plan is required to operate in accordance with the IRC to maintain its qualification. The Plan Administrator has indicated that any necessary steps will be taken to maintain the Plan's qualified status.

For the years ended December 31, 2024 and 2023, the Plan had no tax liability on unrelated business activity. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements. The Plan's Federal returns for December 31, 2024, 2023, and 2022 are subject to examination by the IRS, generally for three years after they were filed.

NOTE H - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based upon certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

iCC Consolidated Pension Plan

NOTES TO FINANCIAL STATEMENTS

NOTE I - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to investments disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2024 and 2023, and net appreciation in fair value of investments, and interest and dividends for the years then ended was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by Neuberger Berman Trust Company (the trustee of the Plan). Accordingly, Neuberger Berman Trust Company has certified that the following data included in the accompanying financial statements and supplemental schedules is complete and accurate:

	<u>December 31,</u>	
	<u>2024</u>	<u>2023</u>
Investments, at fair value	\$ 21,829,312	\$ 22,514,551
Cash	14,542	10,234
Interest receivable	122,487	129,761
Due from broker for securities sold	150,676	86,896
Due to broker for securities purchased	<u>(148,800)</u>	<u>(14,579)</u>
	<u>\$ 21,968,217</u>	<u>\$ 22,726,863</u>
	<u>Year ended December 31,</u>	
	<u>2024</u>	<u>2023</u>
Investment income		
Net appreciation in fair value of investments	\$ 68,642	\$ 1,627,406
Interest and dividend income	<u>860,720</u>	<u>710,287</u>
Total investment income	<u>\$ 929,362</u>	<u>\$ 2,337,693</u>

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE J - SUBSEQUENT EVENTS

Subsequent events have been evaluated through the audit report date, the date the financial statements were available to be issued.

The Plan was amended and re-stated on January 1, 2025 to comply with legislative action.

HIDE

SUPPLEMENTAL INFORMATION

HIDE

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Money Market Funds</i>				
	Fidelity Government Cash Reserves Fund	251,440 shares	\$ 251,441	\$ 251,441
	Fidelity Treasury Money Market Fund	319,691 shares	319,691	319,691
	<i>Total money market funds</i>		<u>571,132</u>	<u>571,132</u>
<i>U.S. Government Securities</i>				
	US Treasury Bond 4.375%	170,000 units	167,539	170,306
	US Treasury Bond 3.125%	190,000 units	186,238	184,507
	US Treasury Bond 3.375%	955,000 units	941,324	933,140
	US Treasury Bond 2.875%	300,000 units	287,327	282,339
	Fannie Mae .875%	110,000 units	104,586	90,817
	US Treasury Bond 4.125%	300,000 units	298,458	293,625
	US Treasury Bond 4.375%	120,000 units	120,248	118,181
	Treasury Note 4.25%	195,000 units	193,519	189,973
	Federal Home Loan Bank R/Md 5.5%	60,000 units	68,721	63,847
	FNMA 0%	105,000 units	67,649	56,228
	US Treasury Bond 4.5%	360,000 units	383,342	354,532
	US Treasury Bond 4.25%	290,000 units	285,968	275,309
	US Treasury Bond 2%	50,000 units	36,419	33,612
	US Treasury Bond 2.375%	220,000 units	164,722	156,794
	US Treasury Bond 3.25%	75,000 units	64,647	61,073
	US Treasury Bond 2.75%	85,000 units	70,158	63,597
	US Treasury Bond 2.875%	220,000 units	183,571	166,822
	US Treasury Bond 3.625%	225,000 units	197,764	190,802
	US Treasury Bond 3.625%	15,000 units	13,966	12,670
	US Treasury Bond 4.125%	65,000 units	60,973	58,886
	US Treasury Bond 2.5%	110,000 units	81,008	76,412
	US Treasury Bond 2.875%	315,000 units	242,170	232,609
	US Treasury Bond 3%	340,000 units	266,636	255,969
	US Treasury Bond 2.75%	100,000 units	73,074	70,266
	US Treasury Bond 3.125%	335,000 units	272,687	251,290
	US Treasury Bond 2.875%	105,000 units	78,586	74,546
	US Treasury Bond 2.25%	345,000 units	229,406	213,955
	US Treasury Bond 2.375%	445,000 units	305,471	283,234
	US Treasury Bond 2%	115,000 units	70,095	66,893
	US Treasury Bond 1.625%	80,000 units	47,069	41,790
	US Treasury Bond 2.375%	100,000 units	67,141	62,992
	US Treasury Bond 2.25%	30,000 units	22,401	18,220
	US Treasury Bond 2.875%	385,000 units	295,024	269,712
	Tennessee Valley Authority Bond 4.25%	30,000 units	29,036	25,784
	US Treasury Bond 3.625%	96,800 units	75,455	78,783
	US Treasury Bond 4.75%	150,000 units	157,130	148,641
	US Treasury Bond 4.25%	65,000 units	59,536	59,399
	US Treasury Bond 4.25%	270,000 units	256,138	247,007
	US Treasury Bond 4.50%	110,000 units	105,033	105,068
	Tennessee Valley Authority Bond 4.25%	5,000 units	6,464	4,081
	<i>Total U.S. Government securities</i>		<u>6,636,699</u>	<u>6,343,707</u>
<i>Corporate Bonds</i>				
	Marathon Petroleum Corp	105,000 units	104,687	104,882
	Dte Energy Co	25,000 units	24,562	24,614
	United Air 2020-1 B Ptt	29,725 units	22,110	29,677
	Phillips 66	25,000 units	24,520	24,089
	Wells Fargo & Company	30,000 units	29,100	29,729
	Abbvie Inc Senior Notes	135,000 units	138,638	132,597
	Crown Castle Intl Corp	10,000 units	9,969	9,448

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522
Plan Number 003FORM 5500 - SCHEDULE H, Line 4i
SCHEDULE OF ASSETS (Held at End of Year)
as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	<i>Corporate Bonds - Continued</i>			
	Morgan Stanley	180,000 units	172,206	175,820
	Citigroup Inc	165,000 units	159,119	160,489
	Abbvie Inc	35,000 units	33,132	33,999
	Cdw Llc/Cdw Finance	17,000 units	15,693	16,300
	Broadcom Crp / Caymn Fi	75,000 units	71,944	73,835
	Morgan Stanley	30,000 units	28,620	29,457
	Diamondback Energy Inc	10,000 units	9,996	10,098
	Boeing Co	90,000 units	93,119	90,216
	Santander Holdings Usa Inc	10,000 units	10,000	10,148
	General Motors Co	40,000 units	40,737	41,771
	Citigroup Inc	15,000 units	14,265	14,705
	Nextera Energy Capital	20,000 units	20,137	20,026
	CVS Health Corp	62,000 units	60,973	60,063
	Commonwealth Edison Co	40,000 units	41,141	38,601
	Corporacion Andina De Fomento	25,000 units	24,925	25,083
	Banque Developpt Conseil Europ	30,000 units	29,948	29,597
	AT&T Inc	102,000 units	104,541	99,844
	Tampa Electric Co	22,000 units	21,985	21,984
	Quebec (Province Of)	50,000 units	49,932	49,799
	Enbridge Inc	5,000 units	4,999	5,052
	T-Mobile Usa Inc	35,000 units	31,176	32,668
	Home Depot Inc	94,000 units	94,029	87,176
	Broadcom Inc	25,000 units	24,967	25,088
	Occidental Petroleum Cor	20,000 units	19,993	19,840
	GE Healthcare Tech Inc	5,000 units	4,994	4,954
	Cadence Design Sys Inc	15,000 units	14,979	14,702
	Evergy Inc	35,000 units	33,995	31,841
	Bunge Ltd Finance Corp	30,000 units	29,966	29,101
	African Development Bank	40,000 units	39,866	38,383
	Arthur J Gallagher & Co	5,000 units	4,996	4,975
	Diamondback Energy Inc	20,000 units	19,966	20,038
	Philip Morris International	45,000 units	44,631	45,213
	CVS Health Corp Hybrid	10,000 units	10,000	10,034
	Cigna Corp	71,000 units	67,571	62,126
	CVS Health Corp	55,000 units	50,067	44,722
	JPMorgan Chae & Co	55,000 units	47,595	49,543
	Occidental Petroleum Cor	42,000 units	41,590	42,975
	T-Mobile Usa Inc	30,000 units	25,121	25,822
	Abbvie Inc	20,000 units	19,979	20,000
	HCA Inc	15,000 units	15,280	14,972
	Inter-American Development Ban	30,000 units	29,888	28,354
	Broadcom Inc	20,000 units	19,968	20,140
	Otis Worldwide Corp	10,000 units	9,999	10,004
	Unitedhealth Group Inc	30,000 units	28,569	28,460
	Verizon Communications Inc	55,000 units	53,755	54,425
	Bell Telephone Company Of Cana	50,000 units	48,491	48,620
	Pacific Gas And Electric Compa	15,000 units	15,607	15,816
	Manitoba Province Of	20,000 units	19,942	19,118
	Pacific Gas And Electric Compa	45,000 units	44,888	49,305
	Enbridge Inc	20,000 units	19,970	20,126
	Totalenergies Capital Sa	15,000 units	15,000	14,939
	Ontario (Province Of)	25,000 units	24,977	25,164
	British Columbia Province Of	20,000 units	19,954	19,686
	Tennessee Valley Authority	25,000 units	24,777	24,163
	Quebec (Province Of)	25,000 units	24,950	23,645
	Cadence Design Systems Inc	35,000 units	35,245	33,568
	Uber Technologies Inc	30,000 units	29,978	28,712

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Corporate Bonds - Continued</i>				
	Bunge Limited Finance Corporat	45,000 units	44,858	42,507
	Applovin Corp	90,000 units	90,579	89,393
	Public Service Company Of Okla	25,000 units	24,996	24,261
	Wells Fargo & Company	60,000 units	60,000	59,829
	Truist Financial Corp	35,000 units	35,000	35,275
	Dell International Llc	50,000 units	48,079	47,495
	Arthur J Gallagher & Co	30,000 units	29,888	29,291
	Enterprise Products Oper	75,000 units	74,828	72,618
	Campbell Soup Co	15,000 units	14,944	14,148
	Morgan Stanley	20,000 units	20,000	20,417
	Santander Holdings Usa Inc	30,000 units	29,900	30,496
	Ally Financial Inc	50,000 units	50,813	49,422
	Wells Fargo & Company	35,000 units	35,000	34,062
	Occidental Petroleum Cor	10,000 units	10,702	10,254
	Abbvie Inc	9,000 units	7,835	7,698
	Exxon Mobil Corporation	25,000 units	26,032	21,953
	Altria Group Inc	20,000 units	16,934	14,452
	Union Pacific Corporation	30,000 units	29,334	22,472
	JPMorgan Chase & Co	65,000 units	50,661	44,077
	Warnermedia Holdings Inc	215,000 units	173,326	173,178
	Lockheed Martin Corp	35,000 units	40,375	29,211
	Metlife Inc	30,000 units	36,969	27,263
	Apple Inc	55,000 units	48,727	42,195
	Goldman Sachs Group Inc	60,000 units	72,023	53,149
	Visa Inc	40,000 units	40,894	34,255
	Shell Finance Us Inc	30,000 units	-	23,521
	AT&T Inc	79,000 units	73,865	68,616
	Oracle Corp	60,000 units	40,939	46,224
	Verizon Communications	35,000 units	31,579	31,274
	Abbott Laboratories	10,000 units	13,734	9,344
	Walmart Inc	29,000 units	28,995	23,857
	Abbvie Inc	30,000 units	33,452	26,976
	Cigna Corp	40,000 units	43,148	34,133
	Fox Corp	30,000 units	38,262	27,905
	Dominion Energy Inc	30,000 units	33,561	24,747
	General Motors Co	35,000 units	32,663	33,107
	Charter Comm Opt Llc/Cap	40,000 units	40,247	31,459
	Duke Energy Indiana Llc	30,000 units	28,004	20,194
	Intel Corp	5,000 units	3,288	2,989
	Rogers Communications In	55,000 units	45,416	38,570
	Abbvie Inc	25,000 units	26,817	20,357
	Union Pacific Corp	30,000 units	27,871	20,512
	Burlingt North Santa Fe	25,000 units	24,626	18,093
	Exxon Mobil Corporation	10,000 units	10,000	8,235
	Intel Corp	65,000 units	54,315	50,290
	Oracle Corp	50,000 units	37,122	35,061
	Crown Castle Intl Corp	15,000 units	14,071	11,494
	Pacific Gas And Electric Compa	55,000 units	47,462	47,686
	Nevada Power Co	45,000 units	39,632	28,765
	Gilead Sciences Inc	25,000 units	21,594	15,393
	Tucson Electric Power Co	10,000 units	10,675	6,541
	AT&T Inc	40,000 units	29,079	28,282
	HCA Inc	70,000 units	48,982	45,354
	Diamondback Energy Inc	35,000 units	28,471	26,475
	Intel Corporation	35,000 units	29,931	27,676
	Amgen Inc	40,000 units	39,646	38,585
	Pacific Gas And Electric Compa	15,000 units	14,673	16,256
	At&T Inc	65,000 units	43,694	43,792

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as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Corporate Bonds - Continued</i>				
	Cigna Group	30,000 units	29,238	28,133
	Verizon Communications Inc	65,000 units	66,381	62,373
	Totalenergies Capital Sa	20,000 units	20,058	19,202
	Diamondback Energy Inc	15,000 units	14,791	14,104
	Energy Transfer Lp	60,000 units	59,426	58,005
	Vodafone Group Plc	30,000 units	29,897	28,963
	Unitedhealth Group Inc	40,000 units	40,265	38,901
	Meta Platforms Inc	20,000 units	19,920	19,381
	Uber Technologies Inc	10,000 units	9,981	9,299
	Eastern Energy Gas Holdings LI	30,000 units	29,978	28,339
	Oneok Inc	40,000 units	39,888	37,656
	Gilead Sciences Inc	45,000 units	46,421	43,852
	Eog Resources Inc	20,000 units	19,882	19,612
	Vulcan Materials Company	15,000 units	14,916	14,623
	Arthur J Gallagher & Co	10,000 units	9,938	9,652
	Morgan Stanley	30,000 units	30,000	28,975
	AT&T Inc	30,000 units	21,231	20,740
	AT&T Inc	25,000 units	20,608	17,330
	Intel Corporation	15,000 units	14,753	13,555
	Totalenergies Capital Sa	20,000 units	19,564	19,162
	Diamondback Energy Inc	20,000 units	19,991	18,780
	Vodafone Group Plc	20,000 units	19,832	19,393
	Meta Platforms Inc	50,000 units	49,784	48,951
	Elevance Health Inc	25,000 units	24,965	24,187
	<i>Total corporate bonds</i>		<u>5,287,936</u>	<u>5,054,635</u>
<i>Common Stock - Domestic</i>				
	AT&T Inc	343 shares	5,868	7,810
	Abbott Laboratories	69 shares	7,977	7,805
	Acadia Healthcare Co Inc Com	142 shares	8,085	5,630
	Accuray Inc Calif	593 shares	2,289	1,174
	Adeia Inc	344 shares	5,566	4,809
	Agilent Technologies Inc	12 shares	1,601	1,612
	Air Lease Corporation Cl A	522 shares	22,448	25,166
	Alight Inc - Class A	496 shares	3,875	3,432
	Allete Inc	72 shares	4,056	4,666
	Bread Financial Holdings Inc	45 shares	2,747	2,748
	Alliant Energy Corp	23 shares	1,271	1,360
	Allison Transmission Holdings Inc	166 shares	7,798	17,938
	Allstate Corp	25 shares	2,645	4,820
	Alphabet Inc Class C Capital Stock	121 shares	8,575	23,043
	Alphabet Inc Class A Common Stock	213 shares	17,910	40,321
	Amazon.Com Inc	210 shares	15,383	46,072
	American Electric Power Co Inc	22 shares	1,674	2,029
	American International Group Inc New	110 shares	6,932	8,008
	Amneal Pharmaceuticals Inc	419 shares	1,921	3,318
	Amphenol Corp New-Cl A	59 shares	1,255	4,098
	Analog Devices Inc	24 shares	2,537	5,099
	Elevance Health Inc	7 shares	3,749	2,582
	Apollo Global Management Inc	15 shares	1,044	2,477
	Apple Inc	314 shares	15,127	78,632
	Applied Materials Inc	27 shares	2,831	4,391
	Arcosa Inc	65 shares	4,344	6,288
	Assurant Inc	13 shares	1,475	2,772
	Atlassian Corp Plc-Class A Team	62 shares	10,964	15,090
	Atmos Energy Corp	45 shares	5,077	6,267
	Atricure Inc	95 shares	4,077	2,903

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<i>Common Stock - Domestic - Continued</i>				
	Autodesk Inc	6 shares	1,034	1,773
	Avanos Medical Inc	105 shares	2,728	1,672
	Avantor Inc	48 shares	1,179	1,011
	Avery Dennison Corp	60 shares	11,149	11,228
	BWX Technologies Inc Com	204 shares	11,852	22,724
	Babcock & Wilcox Enterpr	693 shares	3,908	1,137
	Banc of California Inc	283 shares	4,033	4,375
	Bank of America Corp	217 shares	7,479	9,537
	Bank New York Mellon Corp	18 shares	1,146	1,383
	Biomarin Pharmaceutical Inc	10 shares	759	657
	Blackrock Inc	4 shares	2,987	4,100
	Bloom Energy Corp- A	173 shares	2,534	3,842
	Boeing Co	15 shares	1,960	2,655
	Booking Holdings Inc	1 shares	1,589	4,968
	Boston Scientific Corp	71 shares	2,783	6,342
	Box Inc Cl A	99 shares	2,249	3,128
	Bristol Myers Squibb Co	71 shares	3,929	4,016
	Broadcom Inc	93 shares	20,045	21,561
	Brookfield Corp	12 shares	650	689
	Brookfield Infrastructure-A	570 shares	21,158	22,806
	Brunswick Corp	301 shares	19,679	19,469
	Builders Firstsource Inc	8 shares	1,186	1,143
	CDW Corporation Com	8 shares	528	1,392
	CRA International Inc 12618T105	138 shares	12,956	25,834
	CSX Corp	84 shares	2,082	2,711
	CNX Resources Corp	185 shares	3,172	6,784
	CVS Health Corp	65 shares	4,367	2,918
	Cabot Corp	255 shares	17,761	23,284
	Caleres Inc Com	92 shares	2,358	2,131
	Cannae Holdings Inc	65 shares	1,277	1,291
	Carnival Corp Common Paired Ctf Stock	205 shares	3,186	5,109
	Carrier Global Corp	53 shares	3,504	3,618
	Caseys General Stores Inc	58 shares	13,473	22,981
	Caterpillar Inc	20 shares	4,798	7,255
	Centene Corp Del	35 shares	2,694	2,120
	Centerpoint Energy Inc	41 shares	887	1,301
	Ceva Inc	85 shares	2,462	2,682
	Charles River Laboratories International Inc	19 shares	4,754	3,507
	Chemed Corporation New	50 shares	24,557	26,490
	Cheniere Energy Inc Com New	6 shares	367	1,289
	Chesapeake Utilities Corp	167 shares	14,336	20,265
	Chevron Corporation	37 shares	5,999	5,359
	Ciena Corporation New	183 shares	8,625	15,520
	Cisco Systems Inc	88 shares	2,912	5,210
	Citigroup Inc Com New	63 shares	4,093	4,435
	Citizens Financial Group Inc Com	33 shares	1,369	1,444
	Clean Harbors Inc	18 shares	2,622	4,143
	Clear Secure Inc -Class A	534 shares	14,222	14,226
	Cleveland-Cliffs Inc	420 shares	7,316	3,948
	Coca-Cola Co	127 shares	7,953	7,907
	Cognex Corp	558 shares	20,958	20,010
	Cohen & Steers Inc	282 shares	18,982	26,040
	Coherent Corp	35 shares	1,084	3,316
	Colgate Palmolive Co	68 shares	5,423	6,182
	Concentrix Corp	442 shares	31,224	19,125
	Conduent Inc	1,341 shares	6,602	5,418
	Conmed Corp	32 shares	2,143	2,190
	Conocophillips	35 shares	4,305	3,471

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	<i>Common Stock - Domestic - Continued</i>			
	Constellation Energy Corp Com	7 shares	409	1,566
	Cooper Cos Inc/The	44 shares	4,019	4,045
	Quidelortho Corp	37 shares	1,406	1,648
	Costco Wholesale Corp-New	13 shares	9,899	11,912
	Coupang Llc - A	726 shares	16,359	15,957
	Crowdstrike Holdings Inc - A	17 shares	3,418	5,817
	Crown Holdings Inc	9 shares	389	744
	Cytosorbents Corporation Common Stock	154 shares	787	140
	Dte Energy Co	10 shares	1,121	1,208
	Dt Midstream Inc-W/I	8 shares	337	795
	Deere & Co	12 shares	3,326	5,084
	Delta Air Lines Inc Del Com New	43 shares	1,564	2,602
	Devon Energy Corporation New	160 shares	6,020	5,237
	Dexcom Inc	27 shares	2,291	2,100
	Diamondback Energy Inc Com	12 shares	1,920	1,966
	Dollar Tree Inc	41 shares	5,418	3,073
	Draftkings Inc	114 shares	4,075	4,241
	Duke Energy Corporation Holding Company New	20 shares	1,895	2,155
	Eog Resources Inc	22 shares	1,378	2,697
	EQT Corp	31 shares	1,339	1,429
	Ecolab Inc	7 shares	1,256	1,640
	Electronic Arts	11 shares	1,025	1,609
	Element Solutions Inc	53 shares	986	1,348
	Encompass Health Corp	387 shares	26,121	35,739
	Ensign Group Inc Com Usd0.001	287 shares	18,014	38,131
	Entegris Inc	15 shares	685	1,486
	Entergy Corp New	24 shares	1,280	1,820
	Equifax Inc	8 shares	902	2,039
	Equity Lifestyle Properties Inc	26 shares	1,479	1,732
	Equity Residential Trust	13 shares	1,086	933
	Exp Realty International Corporation New	1,083 shares	18,624	12,465
	Exxon Mobil Corp	97 shares	4,836	10,434
	Federal Agricultural Mortgage Corp-Cl C	154 shares	13,619	30,330
	Fedex Corp	9 shares	2,272	2,532
	Ferguson Enterprises Inc	74 shares	11,171	12,882
	Firstservice Corp	108 shares	16,469	19,550
	Fiserv Inc	36 shares	3,886	7,395
	Firstenergy Corp	30 shares	1,159	1,193
	Standard Biotech Inc	514 shares	3,042	900
	Fortune Brands Home & Sec Inc	8 shares	691	547
	Four Corners Property Trust Inc Com	52 shares	1,353	1,411
	Freeport McMoran Copper & Gold Inc- Common Shares	54 shares	1,544	2,056
	Frontier Communications Pare	41 shares	1,415	1,423
	GXO Logistics Inc	11 shares	384	479
	Gartner Inc	3 shares	1,114	1,453
	General Electric Co	59 shares	9,127	9,841
	General Motors Company	148 shares	6,972	7,884
	Globe Life Inc	26 shares	1,979	2,900
	Goldman Sachs Group Inc	8 shares	2,663	4,581
	HCA Healthcare Inc	9 shares	2,211	2,701
	Haemonetics Corp-Mass	77 shares	5,394	6,012
	Hain Celestial Group Inc	298 shares	4,538	1,833
	Hamilton Lane Inc-Class A	227 shares	19,084	33,607
	Harmonic Inc	47 shares	505	622
	Enviri Corp	522 shares	5,722	4,019
	Healthstream Inc	135 shares	4,328	4,293
	Helios Technologies Inc	52 shares	2,276	2,321
	Hexcel Corp New	362 shares	24,273	22,697

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<i>Common Stock - Domestic - Continued</i>				
	Home Bancshares Inc	1,001 shares	18,371	28,328
	Home Depot Inc	34 shares	7,908	13,226
	Humana Inc-W/Rts	8 shares	3,209	2,030
	Huntington Bancshares Inc	440 shares	5,230	7,159
	IPG Photonics Corp	45 shares	3,714	3,272
	Indie Semiconductor Inc-A	565 shares	2,800	2,288
	Ingersoll-Rand Inc	39 shares	3,141	3,528
	Innovex International Inc	80 shares	1,823	1,118
	Insperty Inc	141 shares	13,314	10,929
	Integra Lifesciences Holdings Corp	91 shares	3,163	2,064
	Intercontinentalexchange Group Inc	40 shares	4,105	5,960
	Intuit Inc	10 shares	4,388	6,285
	Invitation Homes Inc	33 shares	827	1,055
	Ionis Pharmaceuticals Inc Com	33 shares	1,347	1,154
	Iradimed Corporation Com	156 shares	6,861	8,580
	Iqvia Holdings Inc	7 shares	1,449	1,376
	Itron Inc	37 shares	2,474	4,017
	JPMorgan Chase & Co	63 shares	8,456	15,102
	Jacobs Solutions Inc	14 shares	1,385	1,871
	Johnson & Johnson	62 shares	7,263	8,966
	Openlane Inc	391 shares	6,106	7,757
	KBR Inc	201 shares	8,775	11,644
	KKR & Co Inc	49 shares	4,556	7,248
	Keurig Dr Pepper Inc	55 shares	1,704	1,767
	Kforce.Com Inc	304 shares	18,642	17,237
	Kinsale Capital Group Inc	49 shares	13,868	22,791
	Kulicke & Soffa Industries	342 shares	16,291	15,958
	Kyndryl Holdings Inc	485 shares	7,185	16,781
	Lakeland Financial Corp	372 shares	16,825	25,579
	Lam Research Corp	29 shares	1,401	2,095
	Landstar Systems Inc	125 shares	18,030	21,483
	Las Vegas Sands Corp	71 shares	3,143	3,647
	Lemaitre Vascular Inc	342 shares	12,370	31,512
	Lennar Corp Cl A	15 shares	696	2,046
	Eli Lilly & Co	19 shares	4,521	14,668
	Lions Gate Entertainment-B	649 shares	6,981	4,900
	Littelfuse Inc	81 shares	14,953	19,088
	Lockheed Martin Corp	5 shares	2,722	2,430
	MSA Safety Inc Com	73 shares	12,804	12,101
	Macom Technology Solutions Holdings Inc Com	67 shares	4,742	8,704
	Martin Marietta Materials Inc	5 shares	1,597	2,583
	Mastercard Inc	23 shares	9,919	12,111
	Matador Resources Company	352 shares	18,891	19,804
	Match Group Inc	44 shares	1,808	1,439
	Materion Corporation	195 shares	12,896	19,282
	Mcdonalds Corp	22 shares	4,794	6,378
	Mckesson Corp	4 shares	743	2,280
	Soho House & Co Inc	113 shares	462	842
	Mercadolibre Inc	6 shares	8,137	10,203
	Merck & Co Inc New	53 shares	5,469	5,272
	Mercury Computer Systems Inc	113 shares	4,324	4,746
	Metlife Inc	30 shares	1,989	2,456
	Microsoft Corp	160 shares	19,468	67,440
	Mobileye Global Inc-A	125 shares	3,192	2,490
	Molina Healthcare Inc	22 shares	6,304	6,403
	Mondelez International Inc Com	48 shares	3,126	2,867
	Moodys Corp	7 shares	2,609	3,314
	Motorola Solutions Inc	8 shares	1,805	3,698

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	<i>Common Stock - Domestic - Continued</i>			
	Napco Security Systems Inc	568 shares	23,518	20,198
	NASDAQ Stock Market Inc Com Accredited Invs	43 shares	2,608	3,324
	Netflix Com Inc	14 shares	9,833	12,478
	Atlas Energy Solutions Inc	1,013 shares	22,242	22,468
	New Jersey Resources Corp	124 shares	5,310	5,785
	Nexstar Media Group Inc Cl A	106 shares	8,378	16,745
	Nextera Energy Inc	47 shares	1,596	3,369
	Nexpoint Residential Trust Inc	445 shares	14,825	18,579
	Nike Inc-Cl B	63 shares	6,051	4,767
	Nlight Inc	134 shares	1,521	1,406
	Norfolk Southern Corp	12 shares	3,034	2,816
	Northern Oil And Gas Inc	657 shares	14,624	24,414
	Northwestern Corp New	106 shares	5,277	5,667
	Nucor Corp	7 shares	263	817
	Nvidia Corp	487 shares	14,132	65,399
	O Reilly Automotive Inc New	2 shares	2,360	2,372
	OSI Systems Inc	34 shares	3,050	5,693
	Oneok Inc (New)	15 shares	517	1,506
	Onespan Inc	178 shares	3,331	3,300
	Oracle Corp	58 shares	5,604	9,665
	Orasure Technologies Inc	392 shares	3,024	1,415
	Ormat Technologies Inc	151 shares	10,305	10,226
	PG&E Corp	84 shares	1,144	1,695
	Pnc Financial Svcs Group Inc	17 shares	2,775	3,278
	Parker Hannifin Corp	7 shares	3,214	4,452
	Patrick Industries Inc	165 shares	14,070	13,708
	Patterson Companies Inc	155 shares	4,512	4,783
	Patterson-Uti Energy Inc	190 shares	1,960	1,569
	Phillips 66 Com	14 shares	778	1,595
	Portland General Electric Co New	122 shares	5,090	5,322
	Power Integrations Inc	339 shares	23,031	20,916
	Pricesmart Inc	212 shares	17,149	19,540
	Procter & Gamble Co	58 shares	6,468	9,724
	Prologis Inc	38 shares	3,025	4,017
	Public Service Enterprise Group Inc	20 shares	1,178	1,690
	Quaker Houghton	99 shares	16,423	13,935
	Qualcomm Inc	61 shares	7,680	9,371
	Quest Diagnostics Inc	15 shares	2,045	2,263
	Rambus Inc	146 shares	6,637	7,718
	Regeneron Pharmaceuticals Inc	3 shares	1,344	2,137
	Republic Services Inc Cl A	9 shares	1,705	1,811
	Resideo Technologies Inc	439 shares	8,317	10,119
	Ribbon Communications Inc Sonus Networks Inc	885 shares	3,251	3,682
	S&P Global Inc Com	16 shares	3,309	7,968
	Saia Inc	4 shares	1,610	1,823
	Salesforce Inc	31 shares	5,598	10,364
	Schlumberger Ltd	55 shares	1,386	2,109
	Schneider National Inc-Cl B	769 shares	19,036	22,516
	Seaworld Entertainment Inc Com	58 shares	2,859	3,259
	Semtech Corp	73 shares	1,139	4,515
	Sempra Energy	24 shares	1,401	2,105
	Servicenow Inc Com	9 shares	3,701	9,541
	Sherwin Williams Co	7 shares	1,206	2,380
	Shoe Carnival Inc	565 shares	9,337	18,690
	Shutterstock Inc Com	454 shares	20,993	13,779
	Smartsheet Inc-Class A	15 shares	667	840
	Standex International Corp	158 shares	11,467	29,544
	Starwood Property Trust Inc	66 shares	1,325	1,251

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<i>Common Stock - Domestic - Continued</i>				
	Steel Dynamics Inc	9 shares	362	1,027
	Synopsys Inc	9 shares	4,572	4,368
	TJX Companies Inc New	66 shares	5,558	7,973
	Tko Group Holdings Inc	24 shares	2,770	3,411
	T Mobile Us Inc 872590104	39 shares	5,381	8,608
	Talen Energy Corp	3 shares	431	604
	Targa Resources Corp	5 shares	196	893
	Teledyne Technologies Inc	7 shares	2,647	3,249
	Tempur Pedic International Inc	95 shares	3,501	5,386
	Terreno Realty Corporation	365 shares	22,001	21,586
	Tetra Technologies Inc-Del	912 shares	3,965	3,265
	Tetra Tech Inc New	515 shares	13,717	20,518
	Texas Capital Bancshares Inc	101 shares	5,825	7,898
	Texas Instruments Inc	32 shares	3,218	6,000
	The ODP Corp	90 shares	4,057	2,047
	Thermo Fisher Scientific Inc	12 shares	3,286	6,243
	3M Company	37 shares	3,897	4,776
	Toll Brothers Inc	5 shares	227	630
	Tradeweb Markets Inc	11 shares	794	1,440
	Transdigm Group Inc	7 shares	6,646	8,871
	Transunion Com	36 shares	1,242	3,338
	Travel + Leisure Co	470 shares	21,114	23,712
	Treehouse Foods Inc	130 shares	5,421	4,567
	Ugi Corp Holding Co	19 shares	553	536
	Ufp Industries Inc	160 shares	12,972	18,024
	Umh Properties Inc	1,304 shares	21,183	24,620
	U S Physical Therapy Inc	237 shares	23,635	21,024
	Uber Technologies Inc	139 shares	7,714	8,384
	Uipath Inc - Class A	258 shares	3,216	3,279
	Ulta Beauty Inc	12 shares	4,870	5,219
	Under Armour Inc Class C Common Stock	390 shares	2,802	2,909
	Unifirst Corp - Mass	115 shares	19,580	19,675
	Unisys Corporation	520 shares	6,614	3,292
	United Rentals Inc	6 shares	3,343	4,227
	Universal Display Corp	116 shares	15,042	16,959
	Unum Group	134 shares	6,650	9,786
	Utz Brands Inc	1,557 shares	22,721	24,383
	Valmont Industries Inc	68 shares	15,913	20,854
	Varex Imaging Corp 92214X106	132 shares	2,830	1,926
	Varonis Sytems Inc	47 shares	1,273	2,088
	Veeco Instruments Inc-Del	350 shares	8,395	9,380
	Ventas Inc.	36 shares	2,249	2,120
	Vanguard S&P 500 Etf	2,055 shares	421,275	1,107,255
	Verint Systems Inc	136 shares	5,743	3,733
	Verisk Analytics Inc Cl A	7 shares	623	1,928
	Vertex Pharmaceuticals Inc	10 shares	2,095	4,027
	Viasat Inc	532 shares	9,745	4,527
	Viaavi Solutions Inc Com	285 shares	3,495	2,879
	Visa Inc Cl A	44 shares	7,164	13,906
	Vistra Corp	61 shares	1,860	8,410
	Warby Parker Inc-Class A	69 shares	742	1,670
	Waystar Holding Corp	46 shares	987	1,688
	Wells Fargo & Co-New	158 shares	9,651	11,098
	Weyerhaeuser Co	25 shares	567	704
	Whirlpool Corp	29 shares	2,967	3,320
	Williams Companies Inc	30 shares	649	1,624
	Wingstop Inc Com	60 shares	13,616	17,052
	Winmark Corp	34 shares	12,839	13,364

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<i>Common Stock - Domestic - Continued</i>				
	Wolfspeed Inc	288 shares	5,220	1,918
	Wyndham Hotels & Resorts Inc	181 shares	13,586	18,243
	Xperi Inc	283 shares	4,224	2,906
	Zimvic Inc	115 shares	958	1,604
	Zimmer Biomet Holdgs Inc	41 shares	4,337	4,331
	Aon Plc	72 shares	18,348	25,860
	Arch Capital Group Ltd	200 shares	14,299	18,470
	Accenture Plc Ireland Shs Cl A	14 shares	4,198	4,925
	Eaton Corporation Plc	20 shares	2,365	6,637
	Aptiv Holdings Ltd	36 shares	2,739	2,177
	Icon Plc Ord	86 shares	16,195	18,035
	International Game Technology Plc	543 shares	12,893	9,589
	Linde Plc	- shares	(136)	-
	New Linde Plc	49 shares	15,385	20,515
	Medtronic Plc Com	82 shares	7,496	6,550
	Nu Holdings Ltd / Cayman Isl-A	1,062 shares	11,717	11,002
	Nvent Electric Plc	59 shares	1,212	4,021
	Sensata Technologies Holding Plc	446 shares	18,078	12,220
	Steris Plc	68 shares	10,309	13,978
	Technipfmc Plc	296 shares	3,746	8,566
	Trane Technologies Plc	13 shares	1,741	4,802
	Perrigo Company Plc	735 shares	26,568	18,897
	Ubs Group Ag Shs	381 shares	11,824	11,552
	Spotify Technology Sa	53 shares	16,325	23,711
	Check Point Software Technologies Ltd	13 shares	1,795	2,427
	Cognyte Software Ltd	555 shares	4,150	4,801
	Monday.Com Ltd	51 shares	11,127	12,008
	Radware Ltd	121 shares	2,594	2,726
	Stratasys Ltd	487 shares	6,897	4,329
	Wix Com Ltd	37 shares	3,192	7,938
	Aercap Holdings Nv	137 shares	7,385	13,111
	ASM International Nv	21 shares	6,678	12,151
	ASML Holding N V N Y Registry Shs New 2012	25 shares	10,379	17,327
	Ferrari N V Com	56 shares	12,295	23,791
	<i>Total common stock - domestic</i>		<u>2,713,152</u>	<u>4,137,901</u>
<i>Common Stock - Foreign</i>				
	Adyen Nv-Unspon Adr	909 shares	12,838	13,326
	Agnico Eagle Mines Ltd	19 shares	1,209	1,486
	Astrazeneca Plc Sponsored Adr	330 shares	22,880	21,622
	Bae Systems Plc Sponsored Adr	263 shares	13,439	15,033
	Canadian Natural Resources Ltd	360 shares	11,951	11,113
	Canadian Pacific Kansas Cit	230 shares	10,808	16,645
	Compass Group Plc-Spon Adr	410 shares	11,506	13,772
	Criteo S A Sponsored Adrs	377 shares	8,661	14,914
	Experian Group Limited Sponsored Adr	211 shares	6,867	9,016
	Icici Bank Ltd Sponsored Adr	532 shares	12,303	15,886
	Meituan Dianping-Unsp Adr	446 shares	21,207	17,309
	Mitsubishi Heavy Industries	623 shares	14,428	17,624
	Nestle Sa-Sponsored Adr Repstg Regd Ord (Sf 10 Par)	17 shares	1,688	1,389
	Novo Nordisk A/S-Adr Repstg 1/2 Cl B Sh	303 shares	19,712	26,064
	Rolls Royce Plc Sponsored Adr	2,847 shares	20,584	20,254
	Shell Plc-Adr	9 shares	653	564
	Safran Sa Unsponsored Adr	438 shares	20,622	23,871
	Sap Aktiengesellschaft	101 shares	25,208	24,867
	Schneider Electric Sa	314 shares	10,300	15,587
	Sea Ltd-Adr	255 shares	17,589	27,056

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i
 SCHEDULE OF ASSETS (Held at End of Year)
 as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	<i>Common Stock - Foreign - Continued</i>			
	Siemens Energy Ag-Unsp ADR	345 shares	15,695	18,044
	Taiwan Semiconductor Mfg Co	166 shares	23,420	32,783
	3I Group Plc-Unspon ADR	869 shares	17,560	19,639
	Unilever Plc Sponsored ADR New	105 shares	5,463	5,954
	Waste Connections Inc Com	76 shares	10,214	13,040
	Innoviz Technologies Ltd	454 shares	1,262	763
	<i>Total common stock - foreign</i>		<u>338,067</u>	<u>397,620</u>
	<i>Exchange Traded Funds</i>			
	Avantis Emerging Markets Eq	5,516 shares	323,917	324,286
	Ishares Trust Russell 1000 Index	19 shares	5,536	6,121
	Ishares Core Msci Eafe Etf	7,462 shares	489,401	524,429
	Ishares Core Msci Em	5,802 shares	277,586	302,980
*	Neuberger Berman Commodity Strategy Etf	30,679 shares	317,193	641,805
	<i>Total exchange traded funds</i>		<u>1,413,633</u>	<u>1,799,621</u>
	<i>Mutual Funds - Equities</i>			
	Artisan Partners International Value Fund	15,982 shares	601,661	747,810
	<i>Total mutual funds - Equities</i>		<u>601,661</u>	<u>747,810</u>
	<i>Mutual Funds - Fixed Income</i>			
*	Neuberger Berman Core Bd Fd Instl	76,771 shares	690,787	669,444
*	Neuberger Berman Income Fds New Emerging Mkt	63,613 shares	413,829	426,845
*	Neuberger Berman Strategic Income Fs Instl Cl	57,734 shares	585,622	570,412
	Tiaa-Cref Instl Mut Fds High Yield	126,301 shares	1,041,148	1,110,184
	<i>Total mutual funds - Fixed Income</i>		<u>2,731,386</u>	<u>2,776,886</u>
	<i>Total</i>		<u>\$ 20,293,666</u>	<u>\$ 21,829,312</u>
*	<i>Party-in-interest transactions</i>			

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H Part IV, Question 4j -
SCHEDULE OF REPORTABLE TRANSACTIONS

For the year ended December 31, 2024

Single Transactions Involving an Amount in Excess of 5% of the Current Value of Plan Assets:

(a) Identity of Party Involved	(b) Description of Asset	Number of Purchases	Number of Sales	(c) Total Value of Purchases	(d) Total Value of Sales	(i) Net Gain (Loss)
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None



iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522
Plan Number 003

FORM 5500 - SCHEDULE H Part IV, Question 4j -
SCHEDULE OF REPORTABLE TRANSACTIONS

For the year ended December 31, 2024

Series of Transactions When Aggregated Involve an Amount in Excess of 5% of the Current Value of Plan Assets:

(a) Identity of Party Involved	(b) Description of Asset	Number of Purchases	Number of Sales	(c) Total Value of Purchases	(d) Total Value of Sales	(i) Net Gain (Loss)
Neuberger Berman Trust Co	Fidelity Gov't Cash Reserves	286	108	\$ 5,245,350	\$ 5,540,509	-
Neuberger Berman Trust Co	Fidelity Treasury Money Market Fund	571	272	\$ 7,227,688	\$ 7,212,646	-
Neuberger Berman Trust Co	US Treasury Bond 4.250%	14	10	\$ 700,932	\$ 673,570	\$ 35,644
Neuberger Berman Trust Co	US Treasury Bond 3.625%	3	6	\$ 363,739	\$ 793,917	\$ (4,854)
Neuberger Berman Trust Co	US Treasury Bond 4.500%	12	17	\$ 646,670	\$ 682,867	\$ 4,636
Neuberger Berman Trust Co	US Treasury Bond 4.000%	15	16	\$ 612,139	\$ 620,009	\$ 7,870
Neuberger Berman Trust Co	US Treasury Bond 4.375%	18	15	\$ 987,186	\$ 882,646	\$ 15,862
Neuberger Berman Trust Co	US Treasury Bond 4.000%	1	4	\$ 571,027	\$ 571,866	\$ 839
Neuberger Berman Trust Co	US Treasury Bond 3.875%	11	12	\$ 695,373	\$ 692,804	\$ (2,535)

iCC Consolidated Pension Plan

EIN 66-0728522 / PN 003

Schedule SB, Line 22 - Weighted Average Retirement Age

(1)	(2)	(3)	(4)	(5)
Age	Expected Active Headcount	Retirement Rates	Expected Retirements (2) x (3)	Weighted Age (1) x (4)
51	2.9102	0.0464	0.1350	6.8826
52	5.5989	0.0019	0.0108	0.5605
53	9.2605	0.0099	0.0918	4.8638
54	10.9379	0.0408	0.4460	24.0841
55	10.3435	0.1739	1.7990	98.9460
56	10.5279	0.0489	0.5151	28.8466
57	9.9917	0.0200	0.1996	11.3778
58	11.7699	0.0200	0.2351	13.6362
59	13.5060	0.0200	0.2698	15.9153
60	15.1998	0.0200	0.3035	18.2117
61	16.8500	0.0200	0.3364	20.5217
62	17.4563	0.0499	0.8712	54.0155
63	16.5228	0.0499	0.8245	51.9445
64	15.6350	0.0499	0.7801	49.9265
65	14.7906	0.3991	5.9029	383.6911
66	8.8344	0.2993	2.6438	174.4931
67	6.1538	0.2992	1.8412	123.3609
68	4.2846	0.2991	1.2817	87.1523
69	2.9818	0.2990	0.8917	61.5267
70	2.0740	1.0000	2.0740	145.1783

Total: 21.4532 1,375.1352
Average: 64.10

**iCC Consolidated Pension Plan
EIN 66-0728522 / PN 003**

**Schedule SB, Line 26a - Summary of Active Participants by Age and Service
(including Transfers to Hourly Plan)**

The number of active participants, summarized by attained age and years of credited service as of January 1, 2024, is shown below.

Age	Years of Credited Service										Total	
	0	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+		
0-24	-	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-	-
30-34	-	-	-	-	-	-	-	-	-	-	-	-
35-39	-	-	-	-	-	-	-	-	-	-	-	-
40-44	-	-	-	-	1	-	-	-	-	-	-	1
45-49	-	-	-	-	-	2	-	-	-	-	-	2
50-54	-	-	-	-	-	7	1	2	-	-	-	10
55-59	-	-	-	-	-	1	3	3	-	1	-	8
60-64	-	-	-	-	-	1	2	-	-	-	-	3
65-69	-	-	-	-	-	-	-	-	-	-	-	-
70+	-	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	1	11	6	5	-	1	-	24

iCC Consolidated Pension Plan EIN 66-0728522 / PN 003

Schedule SB, Part V – Summary of Actuarial Methods and Assumptions

Actuarial Cost Method

The valuation of retirement benefits is determined under the “Unit Credit Actuarial Cost Method”, as prescribed by the Pension Protection Act of 2006 (PPA). In this method, the regular Plan cost arises from two sources: a Target Normal Cost and an Amortization Payment for the Funding Target Shortfall.

The Funding Target is determined as the actuarial present value of benefits as of the valuation date. The Shortfall is equal to the Funding Target less the Actuarial Value of Assets.

The Normal Cost is the Actuarial Present Value of benefits expected to accrue during the valuation year plus anticipated administrative expense, if any.

Asset Valuation Method: Assets are valued at Actuarial Value - Adjusted Fair Market Value over two years using three data points as permitted under IRS Notice 2009-22, not less than 90% nor greater than 110% of Market Value of Assets on the valuation date.

Expected Return on Assets: 5.10% per year.

Assumptions

ERISA minimum funding rates: 2024 Segment Rate Stabilization Rates with 2 month lookback (4.75%, 4.87%, and 5.59%)

ERISA minimum funding Mortality Tables: Generational Mortality Tables.

Withdrawal: Representative rates of termination are as follows:

Age	Rate
25	20.94%
40	11.47%
55	0.85%

Retirement: Rates of retirement are as follows:

Age	Rate *
50 – 54	2%
55	5%
56 – 61	2%
62 – 64	5%
65	40%
66 – 69	30%
70	100%

*20% is assumed for the later of age 55 or the first year a participant would be eligible for special early retirement.

Terminated vested participants are assumed to retire at the earliest age eligible for an unreduced benefit.

Beneficiary Percentage: 80% of participants assumed to have a beneficiary. Male participants are assumed to have a female beneficiary who is 3 years younger and female participants are assumed to have a male beneficiary who is 3 years older.

**iCC Consolidated Pension Plan
EIN 66-0728522 / PN 003**

Schedule SB, Part V – Summary of Actuarial Methods and Assumptions

Administrative Expenses: \$250,000, payable at beginning of year.

Form of Payment: 100% of former “ATN Plan” and “CCC Plan” participants are assumed to elect a lump sum payment. 100% of all other participants are assumed to elect a single life annuity.

For Funding, benefits are converted to lump sums using interest rates as permitted under 430(h)(2) and Applicable Mortality as required under 417(e)(3) for benefits paid during 2024 under PPA.

Participant Data: As of January 1, 2024.

**iCC Consolidated Pension Plan
EIN 66-0728522 / PN 003**

Schedule SB, Part V – Summary of Principal Plan Provisions

Basic Information

Plan Name: iCC Consolidated Pension Plan.

Effective Date of Plan: June 24, 1987.

EIN/PN: 66-0728522 / 003.

Effective Date of Last Amendment: January 1, 2020.

Plan Year: January 1 – December 31.

Employees: All salaried employees not covered under a collective bargaining agreement.

Eligibility: Prior to January 1, 2006, the January 1 or July 1 coincident with or next following attainment of age 21 and completion of 1,000 or more hours of service within the twelve months following date of hire or any subsequent plan year. On or after June 1, 2006, the Plan is closed to new participants.

Service

Benefit Service: Years of Service for purposes of computing a Participant's Normal Retirement Benefit are referred to as Years of Benefit Service and are determined using the Hours of Service Method.

A Year of Benefit Service is credited for each Plan Year in which an Employee is credited with at least 1,000 Hours of Service.

Eligible Participants shall receive Benefit Service for service while under the Caribbean Communication Corporation Pension Plan, the Daily News Publishing Company (from January 1, 1998), and the Retirement Plan for Salaried Employees of ITT.

No benefit service is earned after June 1, 2006.

Vesting Service: Years of Service for purposes of computing a Participant's Vested Percentage are referred to as Years of Vesting Service and are determined using the Hours of Service Method.

A Year of Vesting Service is credited for each Plan Year in which an Employee is credited with at least 1,000 Hours of Service.

Eligible Participants shall receive Vesting Service for service under the Caribbean Communication Corporation Pension Plan, Daily News Publishing Company, St. Croix Cable TV, and the Retirement Plan for Salaried Employees of ITT.

All of a Participant's Years of Vesting Service are taken into account in determining his Vested Percentage.

All active participants on June 1, 2006 become 100% vested in their accrued benefits.

ICC Consolidated Pension Plan EIN 66-0728522 / PN 003

Schedule SB, Part V – Summary of Principal Plan Provisions

Compensation

Compensation: Compensation reflects that compensation which is treated as FICA wages without regard to the Social Security taxable wage base.

Compensation also includes any amounts which are treated as salary reduction contributions and used to purchase non-taxable benefits under Section 125 or 401(k) of the Internal Revenue Code. The maximum salary used to determine Plan benefits is limited as required by IRC Section 401(a)(17).

Compensation after June 1, 2006 is excluded for purposes of determining benefits under the Plan.

Average Monthly Compensation: A participant's Average Compensation, as of a given date, is determined by dividing the total Compensation received during the 5 calendar years (during the last 10 Years of Benefit Service) for which his Compensation was highest by the number of years during such period for which he received Compensation. For an Employee who has not received compensation for at least 5 calendar years, the Average Compensation will be determined by dividing the total Compensation received by the number of years the Compensation was paid.

Excess Average Compensation: Average Monthly Earnings in excess of monthly Social Security Covered Compensation. Social Security Covered Compensation means, with respect to each Participant, the annual amount of compensation divided by 12 with respect to which old-age and survivor's insurance benefits would be provided for him under the Social Security Act, as in effect at the Participant's cessation of employment, computed as though for each year until he reaches age 65, the Participant's annual compensation is at least equal to the Social Security taxable wage base.

Benefit Formulas and Eligibilities

Normal Retirement

Normal Retirement Date: All participants on the later of age 65 and fifth anniversary of participation.

Normal Retirement Benefit: A participant's Normal Retirement Benefit is a monthly pension benefit commencing on his Normal Retirement date payable in the Normal Benefit Form in an amount equal to the following:

- (i) 1.5% of his Average Monthly Compensation multiplied by his Years of Benefit Service.

For an eligible Participant in the previous ATN Plan, the Normal Retirement Benefit is a monthly pension benefit commencing on his Normal Retirement Date payable in the Normal Benefit Form in an amount equal to the greater of (i) above or (ii) + (iii), minus (iv) below:

- (ii) 1.4% of his Average Monthly Compensation multiplied by his Years of Benefit Service up to 35 years; plus
- (iii) 0.4% of his Excess Average Monthly Compensation multiplied by his Years of Benefit Service up to 35 years; minus
- (iv) Accrued Benefit as of June 23, 1987 from the Retirement Plan for Salaried Employees of ITT Corporation.

**iCC Consolidated Pension Plan
EIN 66-0728522 / PN 003**

Schedule SB, Part V – Summary of Principal Plan Provisions

In addition, the Normal Retirement Benefit for an eligible Participant in the previous ATN Plan will not be less than his Accrued Benefit as of October 1, 1991 under the ATN Plan.

The Normal Retirement Benefit for an eligible Participant in the former Caribbean Communications Corporation Pension Plan will not be less than his Accrued Benefit as of December 31, 1999, under such plan.

Effective June 1, 2006, accrued benefits are frozen.

Early Retirement

Early Retirement Date: On the first of the month on or next following attainment of age 55 and completion of 10 years of service.

Early Retirement Benefit: A Participant's Early Retirement Benefit is a monthly pension benefit equal to his Accrued Benefit determined as of his Early Retirement Date, reduced in accordance with the following table:

Age	Reduction
65	100%
64	97%
63	94%
62	91%
61	88%
60	85%
59	82%
58	79%
57	76%
56	73%
55	70%

Special Early Retirement Date The first date of the month coinciding with or next following the attainment of age 55 with 15 years of Vesting Service or age 50 where the sum of age and Vesting Service is at least 80.

Special Early Retirement Benefit: A Participant's Special Early Retirement Benefit is a monthly pension benefit equal to his Accrued Benefit determined as of his Special Early Retirement Date, reduced in accordance with the following table to age 55, then reduced using plan actuarial equivalence below age 55:

**iCC Consolidated Pension Plan
EIN 66-0728522 / PN 003**

Schedule SB, Part V – Summary of Principal Plan Provisions

Age	Reduction
65	100%
64	100%
63	100%
62	100%
61	100%
60	100%
59	95%
58	90%
57	85%
56	80%
55	75%

Disability Retirement

Disability Retirement Date: The date upon meeting the requirements of Early, Special Early or Normal Retirement.

Disability Retirement Benefit: The participant's benefit described in Normal Retirement Benefit above, based on service credit and average monthly compensation at disability increased for Benefit Service from disability date to benefit commencement date (or June 1, 2006, if earlier).

Deferred Retirement

Deferred Retirement Benefit: Calculated in the same manner as described in Normal Retirement above, based on Benefit Service and average monthly compensation at termination.

Vested Termination

Vested Termination Date: Vested Percentage is determined in accordance with the following table:

Years of Vesting Service	Vested Percentage
Less than 5	0%
5 or more	100%

Termination Benefit: Accrued benefit payable at Normal Retirement.

**iCC Consolidated Pension Plan
EIN 66-0728522 / PN 003**

Schedule SB, Part V – Summary of Principal Plan Provisions

Preretirement Surviving Spouse Coverage

Preretirement Surviving Spouse Benefit: For married Participants: A pension to the surviving spouse equal to the amount that would have been paid had the participant separated from service on his date of death, survived to his earliest retirement age, retired with a Joint and 50% Survivor Pension, and died on the day after he retired.

Forms of Payment

Normal Forms: Single Life Annuity. A participant that is married must take the benefit in the form of a Joint and 50% Survivor benefit unless the spouse provides written consent to waive the Joint & 50% Survivor benefit.

Qualified Joint and Survivor Annuity: Unless elected otherwise in writing at retirement, a married participant will receive his/her benefits as an actuarially equivalent Joint and 50% Survivor Annuity with the spouse as contingent beneficiary.

Optional Forms of Benefits: Life Annuity, Joint and Contingent (50%, 75%, 100%), 10 yr certain and life annuity and Lump Sum (under \$5,000). Lump sum payments over \$5,000 are limited to certain grandfathered participants and may be restricted based on the funding level of the plan.

Optional forms of benefits are equal to the Actuarial Equivalent of the Normal Form of Benefit. Actuarial Equivalence is based on the following interest and mortality assumptions:

Interest: 6.00% per annum, compounded annually

Mortality: 1984 Unisex Pension Mortality Table setback 1 ½ years

For lump sums, the applicable Code Section 417(e)(3) mortality table and the first, second, and third segment rates under Code Section 417(e) published during November of the preceding year are used.

Changes in Plan Provisions since Prior Valuation

None

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024


▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan iCC Consolidated Pension Plan	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DTR Holdings, LLC	D Employer Identification Number (EIN) 66-0728522	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	22,726,863
	b Actuarial value	2b	23,751,390
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	104	11,747,614
	b For terminated vested participants	214	6,864,790
	c For active participants	24	880,774
	d Total	342	19,493,178
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.10 %
6	Target normal cost		
	a Present value of current plan year accruals	6a	0
	b Expected plan-related expenses	6b	250,000
	c Target normal cost	6c	250,000

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary Vicki Mazzie, FSA, EA, MAAA Type or print name of actuary Milliman, Inc. Firm name 3 Winners Circle Suite 300 Albany NY 12205 Address of the firm	<u>10/08/2025</u> Date <u>23-06878</u> Most recent enrollment number <u>(518) 514-7100</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	780,015
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	780,015
10	Interest on line 9 using prior year's actual return of <u>11.01</u> %	0	85,880
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	865,895

Part III Funding Percentages			
14	Funding target attainment percentage	14	117.40%
15	Adjusted funding target attainment percentage	15	121.84%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	118.34%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls							
18 Contributions made to the plan for the plan year by employer(s) and employees:							
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
Totals ▶			18(b)		18(c)		

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
------------------------	------------------------	------------------------	---

b Applicable month (enter code) **21b** 2

22 Weighted average retirement age **22** 64

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28**

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c) **31a** 250,000

b Excess assets, if applicable, but not greater than line 31a **31b** 250,000

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment		
b Waiver amortization installment.....		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances..... **38b** 0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Money Market Funds</i>				
	Fidelity Government Cash Reserves Fund	251,440 shares	\$ 251,441	\$ 251,441
	Fidelity Treasury Money Market Fund	319,691 shares	319,691	319,691
	<i>Total money market funds</i>		<u>571,132</u>	<u>571,132</u>
<i>U.S. Government Securities</i>				
	US Treasury Bond 4.375%	170,000 units	167,539	170,306
	US Treasury Bond 3.125%	190,000 units	186,238	184,507
	US Treasury Bond 3.375%	955,000 units	941,324	933,140
	US Treasury Bond 2.875%	300,000 units	287,327	282,339
	Fannie Mae .875%	110,000 units	104,586	90,817
	US Treasury Bond 4.125%	300,000 units	298,458	293,625
	US Treasury Bond 4.375%	120,000 units	120,248	118,181
	Treasury Note 4.25%	195,000 units	193,519	189,973
	Federal Home Loan Bank R/Md 5.5%	60,000 units	68,721	63,847
	FNMA 0%	105,000 units	67,649	56,228
	US Treasury Bond 4.5%	360,000 units	383,342	354,532
	US Treasury Bond 4.25%	290,000 units	285,968	275,309
	US Treasury Bond 2%	50,000 units	36,419	33,612
	US Treasury Bond 2.375%	220,000 units	164,722	156,794
	US Treasury Bond 3.25%	75,000 units	64,647	61,073
	US Treasury Bond 2.75%	85,000 units	70,158	63,597
	US Treasury Bond 2.875%	220,000 units	183,571	166,822
	US Treasury Bond 3.625%	225,000 units	197,764	190,802
	US Treasury Bond 3.625%	15,000 units	13,966	12,670
	US Treasury Bond 4.125%	65,000 units	60,973	58,886
	US Treasury Bond 2.5%	110,000 units	81,008	76,412
	US Treasury Bond 2.875%	315,000 units	242,170	232,609
	US Treasury Bond 3%	340,000 units	266,636	255,969
	US Treasury Bond 2.75%	100,000 units	73,074	70,266
	US Treasury Bond 3.125%	335,000 units	272,687	251,290
	US Treasury Bond 2.875%	105,000 units	78,586	74,546
	US Treasury Bond 2.25%	345,000 units	229,406	213,955
	US Treasury Bond 2.375%	445,000 units	305,471	283,234
	US Treasury Bond 2%	115,000 units	70,095	66,893
	US Treasury Bond 1.625%	80,000 units	47,069	41,790
	US Treasury Bond 2.375%	100,000 units	67,141	62,992
	US Treasury Bond 2.25%	30,000 units	22,401	18,220
	US Treasury Bond 2.875%	385,000 units	295,024	269,712
	Tennessee Valley Authority Bond 4.25%	30,000 units	29,036	25,784
	US Treasury Bond 3.625%	96,800 units	75,455	78,783
	US Treasury Bond 4.75%	150,000 units	157,130	148,641
	US Treasury Bond 4.25%	65,000 units	59,536	59,399
	US Treasury Bond 4.25%	270,000 units	256,138	247,007
	US Treasury Bond 4.50%	110,000 units	105,033	105,068
	Tennessee Valley Authority Bond 4.25%	5,000 units	6,464	4,081
	<i>Total U.S. Government securities</i>		<u>6,636,699</u>	<u>6,343,707</u>
<i>Corporate Bonds</i>				
	Marathon Petroleum Corp	105,000 units	104,687	104,882
	Dte Energy Co	25,000 units	24,562	24,614
	United Air 2020-1 B Ptt	29,725 units	22,110	29,677
	Phillips 66	25,000 units	24,520	24,089
	Wells Fargo & Company	30,000 units	29,100	29,729
	Abbvie Inc Senior Notes	135,000 units	138,638	132,597
	Crown Castle Intl Corp	10,000 units	9,969	9,448

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522
Plan Number 003FORM 5500 - SCHEDULE H, Line 4i
SCHEDULE OF ASSETS (Held at End of Year)
as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	<i>Corporate Bonds - Continued</i>			
	Morgan Stanley	180,000 units	172,206	175,820
	Citigroup Inc	165,000 units	159,119	160,489
	Abbvie Inc	35,000 units	33,132	33,999
	Cdw Llc/Cdw Finance	17,000 units	15,693	16,300
	Broadcom Crp / Caymn Fi	75,000 units	71,944	73,835
	Morgan Stanley	30,000 units	28,620	29,457
	Diamondback Energy Inc	10,000 units	9,996	10,098
	Boeing Co	90,000 units	93,119	90,216
	Santander Holdings Usa Inc	10,000 units	10,000	10,148
	General Motors Co	40,000 units	40,737	41,771
	Citigroup Inc	15,000 units	14,265	14,705
	Nextera Energy Capital	20,000 units	20,137	20,026
	CVS Health Corp	62,000 units	60,973	60,063
	Commonwealth Edison Co	40,000 units	41,141	38,601
	Corporacion Andina De Fomento	25,000 units	24,925	25,083
	Banque Developpt Conseil Europ	30,000 units	29,948	29,597
	AT&T Inc	102,000 units	104,541	99,844
	Tampa Electric Co	22,000 units	21,985	21,984
	Quebec (Province Of)	50,000 units	49,932	49,799
	Enbridge Inc	5,000 units	4,999	5,052
	T-Mobile Usa Inc	35,000 units	31,176	32,668
	Home Depot Inc	94,000 units	94,029	87,176
	Broadcom Inc	25,000 units	24,967	25,088
	Occidental Petroleum Cor	20,000 units	19,993	19,840
	GE Healthcare Tech Inc	5,000 units	4,994	4,954
	Cadence Design Sys Inc	15,000 units	14,979	14,702
	Evergy Inc	35,000 units	33,995	31,841
	Bunge Ltd Finance Corp	30,000 units	29,966	29,101
	African Development Bank	40,000 units	39,866	38,383
	Arthur J Gallagher & Co	5,000 units	4,996	4,975
	Diamondback Energy Inc	20,000 units	19,966	20,038
	Philip Morris International	45,000 units	44,631	45,213
	CVS Health Corp Hybrid	10,000 units	10,000	10,034
	Cigna Corp	71,000 units	67,571	62,126
	CVS Health Corp	55,000 units	50,067	44,722
	JPMorgan Chae & Co	55,000 units	47,595	49,543
	Occidental Petroleum Cor	42,000 units	41,590	42,975
	T-Mobile Usa Inc	30,000 units	25,121	25,822
	Abbvie Inc	20,000 units	19,979	20,000
	HCA Inc	15,000 units	15,280	14,972
	Inter-American Development Ban	30,000 units	29,888	28,354
	Broadcom Inc	20,000 units	19,968	20,140
	Otis Worldwide Corp	10,000 units	9,999	10,004
	Unitedhealth Group Inc	30,000 units	28,569	28,460
	Verizon Communications Inc	55,000 units	53,755	54,425
	Bell Telephone Company Of Cana	50,000 units	48,491	48,620
	Pacific Gas And Electric Compa	15,000 units	15,607	15,816
	Manitoba Province Of	20,000 units	19,942	19,118
	Pacific Gas And Electric Compa	45,000 units	44,888	49,305
	Enbridge Inc	20,000 units	19,970	20,126
	Totalenergies Capital Sa	15,000 units	15,000	14,939
	Ontario (Province Of)	25,000 units	24,977	25,164
	British Columbia Province Of	20,000 units	19,954	19,686
	Tennessee Valley Authority	25,000 units	24,777	24,163
	Quebec (Province Of)	25,000 units	24,950	23,645
	Cadence Design Systems Inc	35,000 units	35,245	33,568
	Uber Technologies Inc	30,000 units	29,978	28,712

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Corporate Bonds - Continued</i>				
	Bunge Limited Finance Corporat	45,000 units	44,858	42,507
	Applovin Corp	90,000 units	90,579	89,393
	Public Service Company Of Okla	25,000 units	24,996	24,261
	Wells Fargo & Company	60,000 units	60,000	59,829
	Truist Financial Corp	35,000 units	35,000	35,275
	Dell International Llc	50,000 units	48,079	47,495
	Arthur J Gallagher & Co	30,000 units	29,888	29,291
	Enterprise Products Oper	75,000 units	74,828	72,618
	Campbell Soup Co	15,000 units	14,944	14,148
	Morgan Stanley	20,000 units	20,000	20,417
	Santander Holdings Usa Inc	30,000 units	29,900	30,496
	Ally Financial Inc	50,000 units	50,813	49,422
	Wells Fargo & Company	35,000 units	35,000	34,062
	Occidental Petroleum Cor	10,000 units	10,702	10,254
	Abbvie Inc	9,000 units	7,835	7,698
	Exxon Mobil Corporation	25,000 units	26,032	21,953
	Altria Group Inc	20,000 units	16,934	14,452
	Union Pacific Corporation	30,000 units	29,334	22,472
	JPMorgan Chase & Co	65,000 units	50,661	44,077
	Warnermedia Holdings Inc	215,000 units	173,326	173,178
	Lockheed Martin Corp	35,000 units	40,375	29,211
	Metlife Inc	30,000 units	36,969	27,263
	Apple Inc	55,000 units	48,727	42,195
	Goldman Sachs Group Inc	60,000 units	72,023	53,149
	Visa Inc	40,000 units	40,894	34,255
	Shell Finance Us Inc	30,000 units	-	23,521
	AT&T Inc	79,000 units	73,865	68,616
	Oracle Corp	60,000 units	40,939	46,224
	Verizon Communications	35,000 units	31,579	31,274
	Abbott Laboratories	10,000 units	13,734	9,344
	Walmart Inc	29,000 units	28,995	23,857
	Abbvie Inc	30,000 units	33,452	26,976
	Cigna Corp	40,000 units	43,148	34,133
	Fox Corp	30,000 units	38,262	27,905
	Dominion Energy Inc	30,000 units	33,561	24,747
	General Motors Co	35,000 units	32,663	33,107
	Charter Comm Opt Llc/Cap	40,000 units	40,247	31,459
	Duke Energy Indiana Llc	30,000 units	28,004	20,194
	Intel Corp	5,000 units	3,288	2,989
	Rogers Communications In	55,000 units	45,416	38,570
	Abbvie Inc	25,000 units	26,817	20,357
	Union Pacific Corp	30,000 units	27,871	20,512
	Burlingt North Santa Fe	25,000 units	24,626	18,093
	Exxon Mobil Corporation	10,000 units	10,000	8,235
	Intel Corp	65,000 units	54,315	50,290
	Oracle Corp	50,000 units	37,122	35,061
	Crown Castle Intl Corp	15,000 units	14,071	11,494
	Pacific Gas And Electric Compa	55,000 units	47,462	47,686
	Nevada Power Co	45,000 units	39,632	28,765
	Gilead Sciences Inc	25,000 units	21,594	15,393
	Tucson Electric Power Co	10,000 units	10,675	6,541
	AT&T Inc	40,000 units	29,079	28,282
	HCA Inc	70,000 units	48,982	45,354
	Diamondback Energy Inc	35,000 units	28,471	26,475
	Intel Corporation	35,000 units	29,931	27,676
	Amgen Inc	40,000 units	39,646	38,585
	Pacific Gas And Electric Compa	15,000 units	14,673	16,256
	At&T Inc	65,000 units	43,694	43,792

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

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Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Corporate Bonds - Continued</i>				
	Cigna Group	30,000 units	29,238	28,133
	Verizon Communications Inc	65,000 units	66,381	62,373
	Totalenergies Capital Sa	20,000 units	20,058	19,202
	Diamondback Energy Inc	15,000 units	14,791	14,104
	Energy Transfer Lp	60,000 units	59,426	58,005
	Vodafone Group Plc	30,000 units	29,897	28,963
	Unitedhealth Group Inc	40,000 units	40,265	38,901
	Meta Platforms Inc	20,000 units	19,920	19,381
	Uber Technologies Inc	10,000 units	9,981	9,299
	Eastern Energy Gas Holdings LI	30,000 units	29,978	28,339
	Oneok Inc	40,000 units	39,888	37,656
	Gilead Sciences Inc	45,000 units	46,421	43,852
	Eog Resources Inc	20,000 units	19,882	19,612
	Vulcan Materials Company	15,000 units	14,916	14,623
	Arthur J Gallagher & Co	10,000 units	9,938	9,652
	Morgan Stanley	30,000 units	30,000	28,975
	AT&T Inc	30,000 units	21,231	20,740
	AT&T Inc	25,000 units	20,608	17,330
	Intel Corporation	15,000 units	14,753	13,555
	Totalenergies Capital Sa	20,000 units	19,564	19,162
	Diamondback Energy Inc	20,000 units	19,991	18,780
	Vodafone Group Plc	20,000 units	19,832	19,393
	Meta Platforms Inc	50,000 units	49,784	48,951
	Elevance Health Inc	25,000 units	24,965	24,187
	<i>Total corporate bonds</i>		<u>5,287,936</u>	<u>5,054,635</u>
<i>Common Stock - Domestic</i>				
	AT&T Inc	343 shares	5,868	7,810
	Abbott Laboratories	69 shares	7,977	7,805
	Acadia Healthcare Co Inc Com	142 shares	8,085	5,630
	Accuray Inc Calif	593 shares	2,289	1,174
	Adeia Inc	344 shares	5,566	4,809
	Agilent Technologies Inc	12 shares	1,601	1,612
	Air Lease Corporation Cl A	522 shares	22,448	25,166
	Alight Inc - Class A	496 shares	3,875	3,432
	Allete Inc	72 shares	4,056	4,666
	Bread Financial Holdings Inc	45 shares	2,747	2,748
	Alliant Energy Corp	23 shares	1,271	1,360
	Allison Transmission Holdings Inc	166 shares	7,798	17,938
	Allstate Corp	25 shares	2,645	4,820
	Alphabet Inc Class C Capital Stock	121 shares	8,575	23,043
	Alphabet Inc Class A Common Stock	213 shares	17,910	40,321
	Amazon.Com Inc	210 shares	15,383	46,072
	American Electric Power Co Inc	22 shares	1,674	2,029
	American International Group Inc New	110 shares	6,932	8,008
	Amneal Pharmaceuticals Inc	419 shares	1,921	3,318
	Amphenol Corp New-Cl A	59 shares	1,255	4,098
	Analog Devices Inc	24 shares	2,537	5,099
	Elevance Health Inc	7 shares	3,749	2,582
	Apollo Global Management Inc	15 shares	1,044	2,477
	Apple Inc	314 shares	15,127	78,632
	Applied Materials Inc	27 shares	2,831	4,391
	Arcosa Inc	65 shares	4,344	6,288
	Assurant Inc	13 shares	1,475	2,772
	Atlassian Corp Plc-Class A Team	62 shares	10,964	15,090
	Atmos Energy Corp	45 shares	5,077	6,267
	Atricure Inc	95 shares	4,077	2,903

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as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Common Stock - Domestic - Continued</i>				
	Autodesk Inc	6 shares	1,034	1,773
	Avanos Medical Inc	105 shares	2,728	1,672
	Avantor Inc	48 shares	1,179	1,011
	Avery Dennison Corp	60 shares	11,149	11,228
	BWX Technologies Inc Com	204 shares	11,852	22,724
	Babcock & Wilcox Enterpr	693 shares	3,908	1,137
	Banc of California Inc	283 shares	4,033	4,375
	Bank of America Corp	217 shares	7,479	9,537
	Bank New York Mellon Corp	18 shares	1,146	1,383
	Biomarin Pharmaceutical Inc	10 shares	759	657
	Blackrock Inc	4 shares	2,987	4,100
	Bloom Energy Corp- A	173 shares	2,534	3,842
	Boeing Co	15 shares	1,960	2,655
	Booking Holdings Inc	1 shares	1,589	4,968
	Boston Scientific Corp	71 shares	2,783	6,342
	Box Inc Cl A	99 shares	2,249	3,128
	Bristol Myers Squibb Co	71 shares	3,929	4,016
	Broadcom Inc	93 shares	20,045	21,561
	Brookfield Corp	12 shares	650	689
	Brookfield Infrastructure-A	570 shares	21,158	22,806
	Brunswick Corp	301 shares	19,679	19,469
	Builders Firstsource Inc	8 shares	1,186	1,143
	CDW Corporation Com	8 shares	528	1,392
	CRA International Inc 12618T105	138 shares	12,956	25,834
	CSX Corp	84 shares	2,082	2,711
	CNX Resources Corp	185 shares	3,172	6,784
	CVS Health Corp	65 shares	4,367	2,918
	Cabot Corp	255 shares	17,761	23,284
	Caleres Inc Com	92 shares	2,358	2,131
	Cannae Holdings Inc	65 shares	1,277	1,291
	Carnival Corp Common Paired Ctf Stock	205 shares	3,186	5,109
	Carrier Global Corp	53 shares	3,504	3,618
	Caseys General Stores Inc	58 shares	13,473	22,981
	Caterpillar Inc	20 shares	4,798	7,255
	Centene Corp Del	35 shares	2,694	2,120
	Centerpoint Energy Inc	41 shares	887	1,301
	Ceva Inc	85 shares	2,462	2,682
	Charles River Laboratories International Inc	19 shares	4,754	3,507
	Chemed Corporation New	50 shares	24,557	26,490
	Cheniere Energy Inc Com New	6 shares	367	1,289
	Chesapeake Utilities Corp	167 shares	14,336	20,265
	Chevron Corporation	37 shares	5,999	5,359
	Ciena Corporation New	183 shares	8,625	15,520
	Cisco Systems Inc	88 shares	2,912	5,210
	Citigroup Inc Com New	63 shares	4,093	4,435
	Citizens Financial Group Inc Com	33 shares	1,369	1,444
	Clean Harbors Inc	18 shares	2,622	4,143
	Clear Secure Inc -Class A	534 shares	14,222	14,226
	Cleveland-Cliffs Inc	420 shares	7,316	3,948
	Coca-Cola Co	127 shares	7,953	7,907
	Cognex Corp	558 shares	20,958	20,010
	Cohen & Steers Inc	282 shares	18,982	26,040
	Coherent Corp	35 shares	1,084	3,316
	Colgate Palmolive Co	68 shares	5,423	6,182
	Concentrix Corp	442 shares	31,224	19,125
	Conduent Inc	1,341 shares	6,602	5,418
	Conmed Corp	32 shares	2,143	2,190
	Conocophillips	35 shares	4,305	3,471

iCC Consolidated Pension Plan

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as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Common Stock - Domestic - Continued</i>				
	Constellation Energy Corp Com	7 shares	409	1,566
	Cooper Cos Inc/The	44 shares	4,019	4,045
	Quidelortho Corp	37 shares	1,406	1,648
	Costco Wholesale Corp-New	13 shares	9,899	11,912
	Coupang Llc - A	726 shares	16,359	15,957
	Crowdstrike Holdings Inc - A	17 shares	3,418	5,817
	Crown Holdings Inc	9 shares	389	744
	Cytosorbents Corporation Common Stock	154 shares	787	140
	Dte Energy Co	10 shares	1,121	1,208
	Dt Midstream Inc-W/I	8 shares	337	795
	Deere & Co	12 shares	3,326	5,084
	Delta Air Lines Inc Del Com New	43 shares	1,564	2,602
	Devon Energy Corporation New	160 shares	6,020	5,237
	Dexcom Inc	27 shares	2,291	2,100
	Diamondback Energy Inc Com	12 shares	1,920	1,966
	Dollar Tree Inc	41 shares	5,418	3,073
	Draftkings Inc	114 shares	4,075	4,241
	Duke Energy Corporation Holding Company New	20 shares	1,895	2,155
	Eog Resources Inc	22 shares	1,378	2,697
	EQT Corp	31 shares	1,339	1,429
	Ecolab Inc	7 shares	1,256	1,640
	Electronic Arts	11 shares	1,025	1,609
	Element Solutions Inc	53 shares	986	1,348
	Encompass Health Corp	387 shares	26,121	35,739
	Ensign Group Inc Com Usd0.001	287 shares	18,014	38,131
	Entegris Inc	15 shares	685	1,486
	Entergy Corp New	24 shares	1,280	1,820
	Equifax Inc	8 shares	902	2,039
	Equity Lifestyle Properties Inc	26 shares	1,479	1,732
	Equity Residential Trust	13 shares	1,086	933
	Exp Realty International Corporation New	1,083 shares	18,624	12,465
	Exxon Mobil Corp	97 shares	4,836	10,434
	Federal Agricultural Mortgage Corp-Cl C	154 shares	13,619	30,330
	Fedex Corp	9 shares	2,272	2,532
	Ferguson Enterprises Inc	74 shares	11,171	12,882
	Firstservice Corp	108 shares	16,469	19,550
	Fiserv Inc	36 shares	3,886	7,395
	Firstenergy Corp	30 shares	1,159	1,193
	Standard Biotech Inc	514 shares	3,042	900
	Fortune Brands Home & Sec Inc	8 shares	691	547
	Four Corners Property Trust Inc Com	52 shares	1,353	1,411
	Freeport McMoran Copper & Gold Inc- Common Shares	54 shares	1,544	2,056
	Frontier Communications Pare	41 shares	1,415	1,423
	GXO Logistics Inc	11 shares	384	479
	Gartner Inc	3 shares	1,114	1,453
	General Electric Co	59 shares	9,127	9,841
	General Motors Company	148 shares	6,972	7,884
	Globe Life Inc	26 shares	1,979	2,900
	Goldman Sachs Group Inc	8 shares	2,663	4,581
	HCA Healthcare Inc	9 shares	2,211	2,701
	Haemonetics Corp-Mass	77 shares	5,394	6,012
	Hain Celestial Group Inc	298 shares	4,538	1,833
	Hamilton Lane Inc-Class A	227 shares	19,084	33,607
	Harmonic Inc	47 shares	505	622
	Enviri Corp	522 shares	5,722	4,019
	Healthstream Inc	135 shares	4,328	4,293
	Helios Technologies Inc	52 shares	2,276	2,321
	Hexcel Corp New	362 shares	24,273	22,697

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522
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FORM 5500 - SCHEDULE H, Line 4i
SCHEDULE OF ASSETS (Held at End of Year)
as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Common Stock - Domestic - Continued</i>				
	Home Bancshares Inc	1,001 shares	18,371	28,328
	Home Depot Inc	34 shares	7,908	13,226
	Humana Inc-W/Rts	8 shares	3,209	2,030
	Huntington Bancshares Inc	440 shares	5,230	7,159
	IPG Photonics Corp	45 shares	3,714	3,272
	Indie Semiconductor Inc-A	565 shares	2,800	2,288
	Ingersoll-Rand Inc	39 shares	3,141	3,528
	Innovex International Inc	80 shares	1,823	1,118
	Insperty Inc	141 shares	13,314	10,929
	Integra Lifesciences Holdings Corp	91 shares	3,163	2,064
	Intercontinentalexchange Group Inc	40 shares	4,105	5,960
	Intuit Inc	10 shares	4,388	6,285
	Invitation Homes Inc	33 shares	827	1,055
	Ionis Pharmaceuticals Inc Com	33 shares	1,347	1,154
	Iradimed Corporation Com	156 shares	6,861	8,580
	Iqvia Holdings Inc	7 shares	1,449	1,376
	Itron Inc	37 shares	2,474	4,017
	JPMorgan Chase & Co	63 shares	8,456	15,102
	Jacobs Solutions Inc	14 shares	1,385	1,871
	Johnson & Johnson	62 shares	7,263	8,966
	Openlane Inc	391 shares	6,106	7,757
	KBR Inc	201 shares	8,775	11,644
	KKR & Co Inc	49 shares	4,556	7,248
	Keurig Dr Pepper Inc	55 shares	1,704	1,767
	Kforce.Com Inc	304 shares	18,642	17,237
	Kinsale Capital Group Inc	49 shares	13,868	22,791
	Kulicke & Soffa Industries	342 shares	16,291	15,958
	Kyndryl Holdings Inc	485 shares	7,185	16,781
	Lakeland Financial Corp	372 shares	16,825	25,579
	Lam Research Corp	29 shares	1,401	2,095
	Landstar Systems Inc	125 shares	18,030	21,483
	Las Vegas Sands Corp	71 shares	3,143	3,647
	Lemaitre Vascular Inc	342 shares	12,370	31,512
	Lennar Corp Cl A	15 shares	696	2,046
	Eli Lilly & Co	19 shares	4,521	14,668
	Lions Gate Entertainment-B	649 shares	6,981	4,900
	Littelfuse Inc	81 shares	14,953	19,088
	Lockheed Martin Corp	5 shares	2,722	2,430
	MSA Safety Inc Com	73 shares	12,804	12,101
	Macom Technology Solutions Holdings Inc Com	67 shares	4,742	8,704
	Martin Marietta Materials Inc	5 shares	1,597	2,583
	Mastercard Inc	23 shares	9,919	12,111
	Matador Resources Company	352 shares	18,891	19,804
	Match Group Inc	44 shares	1,808	1,439
	Materion Corporation	195 shares	12,896	19,282
	Mcdonalds Corp	22 shares	4,794	6,378
	Mckesson Corp	4 shares	743	2,280
	Soho House & Co Inc	113 shares	462	842
	Mercadolibre Inc	6 shares	8,137	10,203
	Merck & Co Inc New	53 shares	5,469	5,272
	Mercury Computer Systems Inc	113 shares	4,324	4,746
	Metlife Inc	30 shares	1,989	2,456
	Microsoft Corp	160 shares	19,468	67,440
	Mobileye Global Inc-A	125 shares	3,192	2,490
	Molina Healthcare Inc	22 shares	6,304	6,403
	Mondelez International Inc Com	48 shares	3,126	2,867
	Moodys Corp	7 shares	2,609	3,314
	Motorola Solutions Inc	8 shares	1,805	3,698

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SUPPLEMENTAL SCHEDULE

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FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	<i>Common Stock - Domestic - Continued</i>			
	Napco Security Systems Inc	568 shares	23,518	20,198
	NASDAQ Stock Market Inc Com Accredited Invs	43 shares	2,608	3,324
	Netflix Com Inc	14 shares	9,833	12,478
	Atlas Energy Solutions Inc	1,013 shares	22,242	22,468
	New Jersey Resources Corp	124 shares	5,310	5,785
	Nexstar Media Group Inc Cl A	106 shares	8,378	16,745
	Nextera Energy Inc	47 shares	1,596	3,369
	Nexpoint Residential Trust Inc	445 shares	14,825	18,579
	Nike Inc-Cl B	63 shares	6,051	4,767
	Nlight Inc	134 shares	1,521	1,406
	Norfolk Southern Corp	12 shares	3,034	2,816
	Northern Oil And Gas Inc	657 shares	14,624	24,414
	Northwestern Corp New	106 shares	5,277	5,667
	Nucor Corp	7 shares	263	817
	Nvidia Corp	487 shares	14,132	65,399
	O Reilly Automotive Inc New	2 shares	2,360	2,372
	OSI Systems Inc	34 shares	3,050	5,693
	Oneok Inc (New)	15 shares	517	1,506
	Onespan Inc	178 shares	3,331	3,300
	Oracle Corp	58 shares	5,604	9,665
	Orasure Technologies Inc	392 shares	3,024	1,415
	Ormat Technologies Inc	151 shares	10,305	10,226
	PG&E Corp	84 shares	1,144	1,695
	Pnc Financial Svcs Group Inc	17 shares	2,775	3,278
	Parker Hannifin Corp	7 shares	3,214	4,452
	Patrick Industries Inc	165 shares	14,070	13,708
	Patterson Companies Inc	155 shares	4,512	4,783
	Patterson-Uti Energy Inc	190 shares	1,960	1,569
	Phillips 66 Com	14 shares	778	1,595
	Portland General Electric Co New	122 shares	5,090	5,322
	Power Integrations Inc	339 shares	23,031	20,916
	Pricesmart Inc	212 shares	17,149	19,540
	Procter & Gamble Co	58 shares	6,468	9,724
	Prologis Inc	38 shares	3,025	4,017
	Public Service Enterprise Group Inc	20 shares	1,178	1,690
	Quaker Houghton	99 shares	16,423	13,935
	Qualcomm Inc	61 shares	7,680	9,371
	Quest Diagnostics Inc	15 shares	2,045	2,263
	Rambus Inc	146 shares	6,637	7,718
	Regeneron Pharmaceuticals Inc	3 shares	1,344	2,137
	Republic Services Inc Cl A	9 shares	1,705	1,811
	Resideo Technologies Inc	439 shares	8,317	10,119
	Ribbon Communications Inc Sonus Networks Inc	885 shares	3,251	3,682
	S&P Global Inc Com	16 shares	3,309	7,968
	Saia Inc	4 shares	1,610	1,823
	Salesforce Inc	31 shares	5,598	10,364
	Schlumberger Ltd	55 shares	1,386	2,109
	Schneider National Inc-Cl B	769 shares	19,036	22,516
	Seaworld Entertainment Inc Com	58 shares	2,859	3,259
	Semtech Corp	73 shares	1,139	4,515
	Sempra Energy	24 shares	1,401	2,105
	Servicenow Inc Com	9 shares	3,701	9,541
	Sherwin Williams Co	7 shares	1,206	2,380
	Shoe Carnival Inc	565 shares	9,337	18,690
	Shutterstock Inc Com	454 shares	20,993	13,779
	Smartsheet Inc-Class A	15 shares	667	840
	Standex International Corp	158 shares	11,467	29,544
	Starwood Property Trust Inc	66 shares	1,325	1,251

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FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Common Stock - Domestic - Continued</i>				
	Steel Dynamics Inc	9 shares	362	1,027
	Synopsys Inc	9 shares	4,572	4,368
	TJX Companies Inc New	66 shares	5,558	7,973
	Tko Group Holdings Inc	24 shares	2,770	3,411
	T Mobile Us Inc 872590104	39 shares	5,381	8,608
	Talen Energy Corp	3 shares	431	604
	Targa Resources Corp	5 shares	196	893
	Teledyne Technologies Inc	7 shares	2,647	3,249
	Tempur Pedic International Inc	95 shares	3,501	5,386
	Terreno Realty Corporation	365 shares	22,001	21,586
	Tetra Technologies Inc-Del	912 shares	3,965	3,265
	Tetra Tech Inc New	515 shares	13,717	20,518
	Texas Capital Bancshares Inc	101 shares	5,825	7,898
	Texas Instruments Inc	32 shares	3,218	6,000
	The ODP Corp	90 shares	4,057	2,047
	Thermo Fisher Scientific Inc	12 shares	3,286	6,243
	3M Company	37 shares	3,897	4,776
	Toll Brothers Inc	5 shares	227	630
	Tradeweb Markets Inc	11 shares	794	1,440
	Transdigm Group Inc	7 shares	6,646	8,871
	Transunion Com	36 shares	1,242	3,338
	Travel + Leisure Co	470 shares	21,114	23,712
	Treehouse Foods Inc	130 shares	5,421	4,567
	Ugi Corp Holding Co	19 shares	553	536
	Ufp Industries Inc	160 shares	12,972	18,024
	Umh Properties Inc	1,304 shares	21,183	24,620
	U S Physical Therapy Inc	237 shares	23,635	21,024
	Uber Technologies Inc	139 shares	7,714	8,384
	Uipath Inc - Class A	258 shares	3,216	3,279
	Ulta Beauty Inc	12 shares	4,870	5,219
	Under Armour Inc Class C Common Stock	390 shares	2,802	2,909
	Unifirst Corp - Mass	115 shares	19,580	19,675
	Unisys Corporation	520 shares	6,614	3,292
	United Rentals Inc	6 shares	3,343	4,227
	Universal Display Corp	116 shares	15,042	16,959
	Unum Group	134 shares	6,650	9,786
	Utz Brands Inc	1,557 shares	22,721	24,383
	Valmont Industries Inc	68 shares	15,913	20,854
	Varex Imaging Corp 92214X106	132 shares	2,830	1,926
	Varonis Sytems Inc	47 shares	1,273	2,088
	Veeco Instruments Inc-Del	350 shares	8,395	9,380
	Ventas Inc.	36 shares	2,249	2,120
	Vanguard S&P 500 Etf	2,055 shares	421,275	1,107,255
	Verint Systems Inc	136 shares	5,743	3,733
	Verisk Analytics Inc Cl A	7 shares	623	1,928
	Vertex Pharmaceuticals Inc	10 shares	2,095	4,027
	Viasat Inc	532 shares	9,745	4,527
	Viaavi Solutions Inc Com	285 shares	3,495	2,879
	Visa Inc Cl A	44 shares	7,164	13,906
	Vistra Corp	61 shares	1,860	8,410
	Warby Parker Inc-Class A	69 shares	742	1,670
	Waystar Holding Corp	46 shares	987	1,688
	Wells Fargo & Co-New	158 shares	9,651	11,098
	Weyerhaeuser Co	25 shares	567	704
	Whirlpool Corp	29 shares	2,967	3,320
	Williams Companies Inc	30 shares	649	1,624
	Wingstop Inc Com	60 shares	13,616	17,052
	Winmark Corp	34 shares	12,839	13,364

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FORM 5500 - SCHEDULE H, Line 4i

SCHEDULE OF ASSETS (Held at End of Year)

as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
<i>Common Stock - Domestic - Continued</i>				
	Wolfspeed Inc	288 shares	5,220	1,918
	Wyndham Hotels & Resorts Inc	181 shares	13,586	18,243
	Xperi Inc	283 shares	4,224	2,906
	Zimvic Inc	115 shares	958	1,604
	Zimmer Biomet Holdgs Inc	41 shares	4,337	4,331
	Aon Plc	72 shares	18,348	25,860
	Arch Capital Group Ltd	200 shares	14,299	18,470
	Accenture Plc Ireland Shs Cl A	14 shares	4,198	4,925
	Eaton Corporation Plc	20 shares	2,365	6,637
	Aptiv Holdings Ltd	36 shares	2,739	2,177
	Icon Plc Ord	86 shares	16,195	18,035
	International Game Technology Plc	543 shares	12,893	9,589
	Linde Plc	- shares	(136)	-
	New Linde Plc	49 shares	15,385	20,515
	Medtronic Plc Com	82 shares	7,496	6,550
	Nu Holdings Ltd / Cayman Isl-A	1,062 shares	11,717	11,002
	Nvent Electric Plc	59 shares	1,212	4,021
	Sensata Technologies Holding Plc	446 shares	18,078	12,220
	Steris Plc	68 shares	10,309	13,978
	Technipfmc Plc	296 shares	3,746	8,566
	Trane Technologies Plc	13 shares	1,741	4,802
	Perrigo Company Plc	735 shares	26,568	18,897
	Ubs Group Ag Shs	381 shares	11,824	11,552
	Spotify Technology Sa	53 shares	16,325	23,711
	Check Point Software Technologies Ltd	13 shares	1,795	2,427
	Cognyte Software Ltd	555 shares	4,150	4,801
	Monday.Com Ltd	51 shares	11,127	12,008
	Radware Ltd	121 shares	2,594	2,726
	Stratasys Ltd	487 shares	6,897	4,329
	Wix Com Ltd	37 shares	3,192	7,938
	Aercap Holdings Nv	137 shares	7,385	13,111
	ASM International Nv	21 shares	6,678	12,151
	ASML Holding N V N Y Registry Shs New 2012	25 shares	10,379	17,327
	Ferrari N V Com	56 shares	12,295	23,791
	<i>Total common stock - domestic</i>		<u>2,713,152</u>	<u>4,137,901</u>
<i>Common Stock - Foreign</i>				
	Adyen Nv-Unspon Adr	909 shares	12,838	13,326
	Agnico Eagle Mines Ltd	19 shares	1,209	1,486
	Astrazeneca Plc Sponsored Adr	330 shares	22,880	21,622
	Bae Systems Plc Sponsored Adr	263 shares	13,439	15,033
	Canadian Natural Resources Ltd	360 shares	11,951	11,113
	Canadian Pacific Kansas Cit	230 shares	10,808	16,645
	Compass Group Plc-Spon Adr	410 shares	11,506	13,772
	Criteo S A Sponsored Adrs	377 shares	8,661	14,914
	Experian Group Limited Sponsored Adr	211 shares	6,867	9,016
	Icici Bank Ltd Sponsored Adr	532 shares	12,303	15,886
	Meituan Dianping-Unsp Adr	446 shares	21,207	17,309
	Mitsubishi Heavy Industries	623 shares	14,428	17,624
	Nestle Sa-Sponsored Adr Repstg Regd Ord (Sf 10 Par)	17 shares	1,688	1,389
	Novo Nordisk A/S-Adr Repstg 1/2 Cl B Sh	303 shares	19,712	26,064
	Rolls Royce Plc Sponsored Adr	2,847 shares	20,584	20,254
	Shell Plc-Adr	9 shares	653	564
	Safran Sa Unsponsored Adr	438 shares	20,622	23,871
	Sap Aktiengesellschaft	101 shares	25,208	24,867
	Schneider Electric Sa	314 shares	10,300	15,587
	Sea Ltd-Adr	255 shares	17,589	27,056

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522

Plan Number 003

FORM 5500 - SCHEDULE H, Line 4i
 SCHEDULE OF ASSETS (Held at End of Year)
 as of December 31, 2024

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	<i>Common Stock - Foreign - Continued</i>			
	Siemens Energy Ag-Unsp ADR	345 shares	15,695	18,044
	Taiwan Semiconductor Mfg Co	166 shares	23,420	32,783
	3I Group Plc-Unspon ADR	869 shares	17,560	19,639
	Unilever Plc Sponsored ADR New	105 shares	5,463	5,954
	Waste Connections Inc Com	76 shares	10,214	13,040
	Innoviz Technologies Ltd	454 shares	1,262	763
	<i>Total common stock - foreign</i>		<u>338,067</u>	<u>397,620</u>
	<i>Exchange Traded Funds</i>			
	Avantis Emerging Markets Eq	5,516 shares	323,917	324,286
	Ishares Trust Russell 1000 Index	19 shares	5,536	6,121
	Ishares Core Msci Eafe Etf	7,462 shares	489,401	524,429
	Ishares Core Msci Em	5,802 shares	277,586	302,980
*	Neuberger Berman Commodity Strategy Etf	30,679 shares	317,193	641,805
	<i>Total exchange traded funds</i>		<u>1,413,633</u>	<u>1,799,621</u>
	<i>Mutual Funds - Equities</i>			
	Artisan Partners International Value Fund	15,982 shares	601,661	747,810
	<i>Total mutual funds - Equities</i>		<u>601,661</u>	<u>747,810</u>
	<i>Mutual Funds - Fixed Income</i>			
*	Neuberger Berman Core Bd Fd Instl	76,771 shares	690,787	669,444
*	Neuberger Berman Income Fds New Emerging Mkt	63,613 shares	413,829	426,845
*	Neuberger Berman Strategic Income Fs Instl Cl	57,734 shares	585,622	570,412
	Tiaa-Cref Instl Mut Fds High Yield	126,301 shares	1,041,148	1,110,184
	<i>Total mutual funds - Fixed Income</i>		<u>2,731,386</u>	<u>2,776,886</u>
	<i>Total</i>		<u>\$ 20,293,666</u>	<u>\$ 21,829,312</u>
*	<i>Party-in-interest transactions</i>			

iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

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FORM 5500 - SCHEDULE H Part IV, Question 4j -
SCHEDULE OF REPORTABLE TRANSACTIONS

For the year ended December 31, 2024

Single Transactions Involving an Amount in Excess of 5% of the Current Value of Plan Assets:

(a) Identity of Party Involved	(b) Description of Asset	Number of Purchases	Number of Sales	(c) Total Value of Purchases	(d) Total Value of Sales	(i) Net Gain (Loss)
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None



iCC Consolidated Pension Plan

SUPPLEMENTAL SCHEDULE

Federal Identification Number 66-0728522
Plan Number 003

FORM 5500 - SCHEDULE H Part IV, Question 4j -
SCHEDULE OF REPORTABLE TRANSACTIONS

For the year ended December 31, 2024

Series of Transactions When Aggregated Involve an Amount in Excess of 5% of the Current Value of Plan Assets:

(a) Identity of Party Involved	(b) Description of Asset	Number of Purchases	Number of Sales	(c) Total Value of Purchases	(d) Total Value of Sales	(i) Net Gain (Loss)
Neuberger Berman Trust Co	Fidelity Gov't Cash Reserves	286	108	\$ 5,245,350	\$ 5,540,509	-
Neuberger Berman Trust Co	Fidelity Treasury Money Market Fund	571	272	\$ 7,227,688	\$ 7,212,646	-
Neuberger Berman Trust Co	US Treasury Bond 4.250%	14	10	\$ 700,932	\$ 673,570	\$ 35,644
Neuberger Berman Trust Co	US Treasury Bond 3.625%	3	6	\$ 363,739	\$ 793,917	\$ (4,854)
Neuberger Berman Trust Co	US Treasury Bond 4.500%	12	17	\$ 646,670	\$ 682,867	\$ 4,636
Neuberger Berman Trust Co	US Treasury Bond 4.000%	15	16	\$ 612,139	\$ 620,009	\$ 7,870
Neuberger Berman Trust Co	US Treasury Bond 4.375%	18	15	\$ 987,186	\$ 882,646	\$ 15,862
Neuberger Berman Trust Co	US Treasury Bond 4.000%	1	4	\$ 571,027	\$ 571,866	\$ 839
Neuberger Berman Trust Co	US Treasury Bond 3.875%	11	12	\$ 695,373	\$ 692,804	\$ (2,535)