

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <h1 style="text-align: center;">2024</h1> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>SYSCO CORPORATION RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>004</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SYSCO CORPORATION</u> <u>1390 ENCLAVE PARKWAY</u> <u>HOUSTON, TX 77077-2099</u>	1c Effective date of plan <u>07/01/1973</u> 2b Employer Identification Number (EIN) <u>74-1648137</u> 2c Plan Sponsor's telephone number <u>281-584-2365</u> 2d Business code (see instructions) <u>424400</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	ASHLEY MORLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	ASHLEY MORLEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	30478
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	9955
	6a(2)	9038
	6b	5152
	6c	14943
	6d	29133
	6e	1124
	6f	30257
	6g(1)	
6g(2)		
6h		94
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>SYSCO CORPORATION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SYSCO CORPORATION</u>	D Employer Identification Number (EIN) <u>74-1648137</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>2650268747</u>
	b Actuarial value	2b	<u>2915295622</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>4752</u>	<u>940160723</u>
	b For terminated vested participants	<u>16152</u>	<u>1006466905</u>
	c For active participants	<u>9955</u>	<u>749805389</u>
	d Total	<u>30859</u>	<u>2696433017</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.15 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>8586913</u>
	b Expected plan-related expenses	6b	<u>8176000</u>
	c Target normal cost	6c	<u>16762913</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary		Date
	<u>BRANDON WEST</u>		<u>23-08616</u>
	Type or print name of actuary		Most recent enrollment number
	<u>WILLIS TOWERS WATSON US LLC</u>		<u>713-754-5400</u>
	Firm name		Telephone number (including area code)
	<u>811 LOUISIANA ST, SUITE 2200 HOUSTON, TX 77002</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		584283711
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		76114569
9	Amount remaining (line 7 minus line 8)		508169142
10	Interest on line 9 using prior year's actual return of <u>7.24</u> %		36791446
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		18026504
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.04</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		1305119
c	Total available at beginning of current plan year to add to prefunding balance		19331623
d	Portion of (c) to be added to prefunding balance		18000000
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	562960588

Part III Funding Percentages			
14	Funding target attainment percentage	14	86.05 %
15	Adjusted funding target attainment percentage	15	105.40 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.04 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
08/27/2025	14000000	0					
			Totals ▶	18(b)	14000000	18(c)	

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0	
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 12883135	
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: %	2nd segment: %	3rd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 61

22 Weighted average retirement age **22** 61

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28**

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29**

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c) **31a** 16762913

b Excess assets, if applicable, but not greater than line 31a **31b**

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	381300754	37373551
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 54136464

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		54136705	54136705

36 Additional cash requirement (line 34 minus line 35) **36**

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 12883135

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 12883135

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances..... **38b** 12883135

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan SYSCO CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 SYSCO CORPORATION	D Employer Identification Number (EIN) 74-1648137	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

REDWOOD INVESTMENTS LLC

20-1400026

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ROTHSCHILD & CO ASSET MANAGEMENT US

13-2544634

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL TRUST COMPANY

61-6553401

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AEW CAPITAL MANAGEMENT LP

04-3329433

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWER WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	1991304	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INV-MGMT	1087568	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	447072	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LEGG MASON INC & SUBS

52-1200960

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INV-MGMT	414713	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

METROPOLITAN LIFE INSURANCE COMPANY

13-5581829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 10	INSURANCE AGENT	329050	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ACADIAN ASSET MANAGEMENT

04-2929221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 28	INV-MGMT	68478	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BRIDGEWAY CAPITAL MANAGEMENT, INC

76-0409332

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 52	INV-MGMT	45508	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST CO

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INV-MGMT	30545	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MELTON & MELTON, LLP

74-1550819

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING	28500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEAVER & TIDWELL LLP

75-0786316

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING	8961	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 51	ACTUARY	6678	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: CORINNE ACTON	b EIN: 13-2834414
c Position: ENROLLED ACTUARY	
d Address: 325 JOHN H MCCONNELL BLVD COLUMBUS, OH 43215	e Telephone: 614-227-5536

Explanation: CHANGE OF ACTUARY

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>SYSCO CORPORATION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SYSCO CORPORATION</u>	D Employer Identification Number (EIN) <u>74-1648137</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MERCER SYSCO HEDGE FUND</u>		
b Name of sponsor of entity listed in (a): <u>MERCER TRUST COMPANY</u>		
c EIN-PN <u>47-2186073-022</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>178032170</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>ARROWSTREET INTL EQUITY ACWI EX US</u>		
b Name of sponsor of entity listed in (a): <u>GLOBAL TRUST COMPANY</u>		
c EIN-PN <u>61-6553401-004</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>44424851</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LOOMIS SAYLES SMALL/MID CAP GROWTH</u>		
b Name of sponsor of entity listed in (a): <u>LOOMIS SAYLES TRUST COMPANY LLC</u>		
c EIN-PN <u>84-6391546-016</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12723536</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA GLOBAL EQUITY EX US INDX NL SF</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>		
c EIN-PN <u>32-6528132-016</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9220030</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA S&P 500 (R) INDX NL SF CL A</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>		
c EIN-PN <u>04-0025081-097</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>215293681</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA U.S. LONG GOVT BOND INDX NL SE</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>		
c EIN-PN <u>90-0337987-182</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>174820785</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>ADAMS STREET 2011 EMERGING MARKETS</u>		
b Name of sponsor of entity listed in (a): <u>ADAMS STREET PARTNERS LLC</u>		
c EIN-PN <u>27-3683721-001</u>	d Entity code <u>E</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>632376</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2011 NON-US DEV MKTS		
b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC		
c EIN-PN 27-3683054-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1291309
a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2011 US FUND LP		
b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC		
c EIN-PN 27-3682668-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2549879
a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET 2012 GLOBAL FUND LP		
b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC		
c EIN-PN 45-3710109-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20430416
a Name of MTIA, CCT, PSA, or 103-12 IE: HARBOURVEST PARTNERS IX FUND LP		
b Name of sponsor of entity listed in (a): HARBOURVEST PARTNERS LLC		
c EIN-PN 80-0653172-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12541369
a Name of MTIA, CCT, PSA, or 103-12 IE: HIPEP VI - CAYMAN PARTNERSHIP FUND		
b Name of sponsor of entity listed in (a): HARBOURVEST PARTNERS LLC		
c EIN-PN 98-0582576-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3735055
a Name of MTIA, CCT, PSA, or 103-12 IE: ADAMS STREET GLOBAL SECONDARY FD 5		
b Name of sponsor of entity listed in (a): ADAMS STREET PARTNERS LLC		
c EIN-PN 45-3710222-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6202679
a Name of MTIA, CCT, PSA, or 103-12 IE: MERCER OPPORTUNISTIC FIXED INCOME C		
b Name of sponsor of entity listed in (a): MERCER TRUST COMPANY		
c EIN-PN 36-7630030-020	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45759422
a Name of MTIA, CCT, PSA, or 103-12 IE: ACADIAN GLOBAL MANAGED VLOATILITY E		
b Name of sponsor of entity listed in (a): ACADIAN ASSET MANAGED LLC		
c EIN-PN 04-2929221-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: WESTERN ASSET INCOME CIF		
b Name of sponsor of entity listed in (a): WESTERN ASSET INCOME		
c EIN-PN 74-2008758-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SYSCO CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 SYSCO CORPORATION	D Employer Identification Number (EIN) 74-1648137

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	3894798	1978089
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	6000000	14000000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	20953788	21401846
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	143653768	75649636
(2) U.S. Government securities	1c(2)	404486552	334973770
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	96330878	71160357
(B) All other	1c(3)(B)	1090209946	1042625570
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	15827583	18312111
(5) Partnership/joint venture interests	1c(5)	103344315	89248370
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	479384743	544084337
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	60879975	41180404
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	52590518	44849484
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	181499410	178032180

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	2659056274	2477496154
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	796714	287515
i Acquisition indebtedness.....	1i	7790184	2361946
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	8586898	2649461
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	2650469376	2474846693

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	14000000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		14000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	149526	
(B) U.S. Government securities.....	2b(1)(B)	12363269	
(C) Corporate debt instruments.....	2b(1)(C)	60550780	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	864530	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		73928105
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	255629	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	391516	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		647145
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	1573787474	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	1733887610	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-160100136
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-73868875	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-73868875

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		63706584
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		-595336
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		657821
c Other income	2c		6104273
d Total income. Add all income amounts in column (b) and enter total	2d		-75520419

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	90577529	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		90577529
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	32400	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	7517721	
(6) Bank or trust company trustee/custodial fees	2i(6)	447072	
(7) Actuarial fees	2i(7)	2006943	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	-479401	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		9524735
j Total expenses. Add all expense amounts in column (b) and enter total	2j		100102264

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-175622683
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MELTON & MELTON, LLP**

(2) EIN: **74-1550819**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 557485.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan SYSCO CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 SYSCO CORPORATION	D Employer Identification Number (EIN) 74-1648137	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	72

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 23.0 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 57.9 %
 High-Yield Debt: 1.5 % Real Assets: 3.4 % Cash or Cash Equivalents: 3.3 % Other: 10.9 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SYSKO CORPORATION RETIREMENT PLAN

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
AS OF
DECEMBER 31, 2024 AND 2023
AND INDEPENDENT AUDITOR'S REPORT



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

SYSCO CORPORATION RETIREMENT PLAN

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1
Financial Statements:	
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
Supplemental Schedules:	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	19
Schedule H, Line 4j - Schedule of Reportable Transactions	56

All other schedules required by the Employee Retirement Income Security Act of 1974 are not applicable and have been omitted.



INDEPENDENT AUDITOR'S REPORT

To the Investment Committee and Administrative Committee of
Sysco Corporation Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Sysco Corporation Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule H, line 4i - schedule of assets (held at end of year) and schedule H, line 4j - schedule of reportable transactions as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Melton + Melton, LLP

Houston, Texas
October 15, 2025

SYSCO CORPORATION RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Investments, at fair value		
Cash and cash equivalent	\$ 75,649,636	\$ 143,653,768
U.S. government and other agency securities	334,973,770	404,486,552
Corporate debt	1,113,785,927	1,186,540,824
Common stock	18,312,111	15,827,583
Common/collective trusts	544,084,337	486,996,806
103-12 investment entities	41,180,404	53,267,912
Registered investment company	44,849,484	52,590,518
Limited partnerships	89,248,370	103,344,315
Hedge funds	178,032,170	181,362,401
Other investments	10	137,009
Total investments, at fair value	<u>2,440,116,219</u>	<u>2,628,207,688</u>
Cash	<u>1,978,089</u>	<u>3,894,798</u>
Receivables:		
Investment income	20,948,377	20,759,567
Employer contributions	14,000,000	6,000,000
Securities sold	453,469	194,221
Total receivables	<u>35,401,846</u>	<u>26,953,788</u>
Total assets	<u>2,477,496,154</u>	<u>2,659,056,274</u>
<u>LIABILITIES</u>		
Pending trades payable	2,361,946	7,790,184
Administrative expenses payable	287,515	796,714
Total liabilities	<u>2,649,461</u>	<u>8,586,898</u>
Net assets available for benefits	<u>\$ 2,474,846,693</u>	<u>\$ 2,650,469,376</u>

(See accompanying notes to financial statements)

SYSCO CORPORATION RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Investment income (loss):		
Interest and dividends	\$ 83,570,996	\$ 84,317,094
Net appreciation (depreciation) in fair value of investments	<u>(173,091,415)</u>	<u>99,741,081</u>
	<u>(89,520,419)</u>	<u>184,058,175</u>
Employer contributions	<u>14,000,000</u>	<u>19,000,000</u>
Benefits paid to participants	(90,577,529)	(82,864,963)
Administrative expenses	<u>(9,524,735)</u>	<u>(15,375,805)</u>
	<u>(100,102,264)</u>	<u>(98,240,768)</u>
Change in net assets available for benefits	<u>(175,622,683)</u>	<u>104,817,407</u>
Net assets available for benefits at:		
Beginning of year	<u>2,650,469,376</u>	<u>2,545,651,969</u>
End of year	<u>\$ 2,474,846,693</u>	<u>\$ 2,650,469,376</u>

(See accompanying notes to financial statements)

SYSKO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Sysco Corporation Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document and summary plan description for a more complete description of the Plan’s provisions, which is available from Sysco Corporation (the “Company”).

General

The Plan is a noncontributory defined benefit pension plan covering eligible employees of the Company who have completed one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Administration

The Sysco Corporation’s Investment Committee and Administrative Committee (the “Committee”) are responsible for the general administration of the Plan, determining the appropriateness of the Plan’s investment offerings, and monitoring investment performance. Northern Trust Company (the “Trustee”) serves as the trustee of the Plan’s assets. Actuarial services for the Plan were provided by Mercer during 2023 and Willis Towers Watson effective January 1, 2024.

Eligibility and Vesting

At the end of June 2012, the Company approved a plan to freeze future benefit accruals under the Plan as of December 31, 2012, for all non-union Plan participants. Prior to December 31, 2012, the Plan provided that participants were fully vested in their pension for normal retirement upon attaining age 65. Upon the termination of a participant’s employment with the Company prior to becoming entitled to a death, disability, or retirement benefit, the participant would be entitled to a deferred vested benefit upon completion of five years of credited service. The future benefit accruals were frozen for all non-union Plan participants; however, for purposes of vesting in their accrued benefits as of December 31, 2012, these participants continue to accrue years of credited service. Subsequent to December 31, 2012, the Plan continues to provide ongoing benefits to certain union participants.

Pension Benefits

The monthly pension payable on the normal retirement date is determined by the benefit formula in the Plan, which is based on the participant’s eligible earnings and years of credited service. In addition to normal retirement, the Plan also provides early and late retirement benefits, deferred vested severance benefits, as well as deferred disability and death benefits in certain situations. The Plan also allows for a supplemental early retirement benefit for certain eligible employee positions as defined by the Plan.

Funding Policy

The Company’s funding policy is to make contributions to the Plan that are actuarially determined, such that all employees’ benefits will be fully provided for by the time they retire. The Plan has exceeded ERISA minimum funding requirements for 2024 and 2023.

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan provisions in effect at any time during the five years preceding the Plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- c. All other vested benefits (that is, vested benefits not insured by the PBGC).
- d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of the individual's monthly benefit.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of

SYSKO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the trustee and investment advisor. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Presentation of Derivatives under Master Netting Agreements

The Plan has in place legally enforceable master netting agreements with all counterparties with which it enters into derivative financial instruments. Master netting agreements permit the closeout and netting of transactions with the same counterparty upon the occurrence of certain events. The Plan has chosen not to offset the fair values of derivative contracts and related collateral with the same counterparty under its master netting agreements. All of the Plan's derivative and collateral positions are reflected at the gross values in the statements of net assets available for benefits.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

The Plan incurs administrative expenses directly related to the Plan which consist primarily of investment management fees, PBGC fees, fees paid to the Plan's trustee and actuarial fees. These expenses are reported on the statements of changes in net assets available for benefits as administrative expenses. At the Company's discretion, administrative expenses of the Plan may be paid by the Company or the Plan. In 2024 and 2023, the Plan paid most of the administrative expenses.

NOTE 3 - CERTIFIED INVESTMENTS

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments, investment income receivable and pending trades payable reflected in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, and the

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 - CERTIFIED INVESTMENTS (CONTINUED)

schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024, as well as the related investment income (loss) reflected in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023 and the schedule H, line 4j - schedule of reportable transactions for the year ended December 31, 2024.

NOTE 4 - FAIR VALUE MEASUREMENTS

Various inputs are used in determining the fair value of the Plan's investments. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The three levels of the fair value hierarchy, including the types of Plan investments that fall under each category and the valuation methodologies used to measure fair value, are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Common Stock: Valued at the closing price reported on the exchange market.

Level 2 - Inputs to the valuation methodology are other than quoted market prices in active markets that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices that are in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Cash and Cash Equivalent: Valued at amortized cost, which approximates fair value due to the short-term maturities of these investments.

U.S. Government and Other Agency Securities: Valued using evaluated bid prices based on a compilation of observable market information or a broker quote in a non-active market. Inputs used vary by type of security, but include spreads, yields, rate benchmarks, prepayment speeds and cash flows.

Corporate Debt: Valued using evaluated bid prices based on a compilation of observable market information or a broker quote in a non-active market. Inputs used vary by type of security, but include spreads, yields, rate benchmarks, prepayment speeds, cash flows, ratings changes and collateral performance and type.

Other Investments: Valued using evaluated bid prices based on a compilation of observable market information or a broker quote in a non-active market. Inputs used vary by type of security, but include spreads, yields, rate benchmarks, prepayment speeds, ratings changes and adjustments for material events.

Level 3 - Inputs to the valuation methodology are unobservable inputs (i.e., projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

The following is a description of the valuation methodologies used for assets and liabilities for which fair values are estimated using the net asset value (NAV) practical expedient:

Common/Collective Trusts: Valued at the NAV provided by the manager of each trust. The NAV is calculated as the underlying net assets owned by the trust, divided by the number of shares outstanding. The NAV is based on the fair value of the underlying securities within the trust.

Registered Investment Company: Valued at the NAV provided by the manager of the investment. The NAV is calculated as the underlying net assets owned by the investment, divided by the number of shares outstanding. The NAV is based on the fair value of the underlying securities within the investment.

103-12 Investment Entities: Valued at the NAV provided by the manager of each entity. The NAV is calculated as the underlying net assets owned by the entity, divided by the number of shares outstanding. The NAV is based on the fair value of the underlying securities within the entity.

Limited Partnerships:

Private Equity Limited Partnerships: For indirectly held investments, the valuations utilize the latest financial reports supplied by the limited partnership's portfolio investments. The managers of the portfolio investments use fair value principles in the financial reports in accordance with U.S. GAAP. For directly held investments, the investment is valued initially based upon transaction price. Valuations are adjusted utilizing available market data and investment-specific factors, such as estimates of liquidation value, prices of recent transactions in the same or similar issuer, current operating performance and future expectations of the particular investment, changes in market outlook and the financing environment.

Real Estate Limited Partnerships: Value provided by the manager of the limited partnership, which is estimated using the valuations of the underlying real estate investments held by the limited partnership. Each real estate investment is valued based on a cost approach, market approach or income approach based on the availability of reliable projections and comparable companies and transactions. Inputs used vary by the valuation method applied and may include the current cost of reproducing a real estate investment less deterioration and obsolescence, valuations of comparable companies and transactions using specific financial measures and expected timing and level of cash flows.

Hedge Funds: Hedge funds are valued based on the hedge funds' proportionate share of the net assets of the underlying private investment fund as determined by the underlying private investment fund's general partner.

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The inputs and methodologies used for valuing securities are not an indication of the risk associated with investing in those securities. There have been no changes in the methodologies used at December 31, 2024 or 2023.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2024 and 2023:

<u>Description</u>	<u>2024</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Cash and Cash Equivalent		\$ 75,649,636		\$ 75,649,636
Common Stock	\$18,312,111			18,312,111
U.S. Government and Other				
Agency Securities		334,973,770		334,973,770
Corporate Debt		1,113,785,927		1,113,785,927
Other Investments		10		10
Total investments in the fair value hierarchy	<u>\$18,312,111</u>	<u>\$1,524,409,343</u>		1,542,721,454
Investments measured at net asset value*				<u>897,394,765</u>
Total investments at fair value				<u>\$2,440,116,219</u>

<u>Description</u>	<u>2023</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Cash and Cash Equivalent		\$ 143,653,768		\$ 143,653,768
Common Stock	\$ 15,827,583			15,827,583
U.S. Government and Other				
Agency Securities		404,486,552		404,486,552
Corporate Debt		1,186,540,824		1,186,540,824
Other Investments		137,009		137,009
Total investments in the fair value hierarchy	<u>\$ 15,827,583</u>	<u>\$1,734,818,153</u>		1,750,645,736
Investments measured at net asset value*				<u>877,561,952</u>
Total investments at fair value				<u>\$2,628,207,688</u>

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

*Certain investments that were measured at NAV per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Fair Value of Investments in Entities that Use NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Common/Collective Trusts (a)		
Fair value	\$544,084,337	\$486,996,806
Unfunded commitment	None	None
Redemption frequency	Daily	Daily
Other redemption restrictions	None	None
Redemption notice period	None	None
103-12 Investment Entities (b)		
Fair value	\$41,180,404	\$53,267,912
Unfunded commitment	\$6,576,032	\$6,521,527
Redemption frequency	Upon liquidation	Upon liquidation
Other redemption restrictions	None	None
Redemption notice period	None	None
Limited Partnerships (c)		
Fair value	\$89,248,370	\$103,344,315
Unfunded commitment	(c)	(c)
Redemption frequency	Quarterly/Upon Liquidation	Quarterly/Upon Liquidation
Other redemption restrictions	None	None
Redemption notice period	None	None
Hedge Funds (d)		
Fair value	\$178,032,170	\$181,362,401
Unfunded commitment	None	None
Redemption frequency	Quarterly	Quarterly
Other redemption restrictions	None	None
Redemption notice period	None	None

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

	<u>2024</u>	<u>2023</u>
Registered Investment Company (e)		
Fair value	\$44,849,484	\$52,590,518
Unfunded commitment	None	None
Redemption frequency	Daily	Daily
Other redemption restrictions	None	None
Redemption notice period	None	None

(a) Includes a US equities fund which is not a direct filing entity. The fund, which is an actively managed diversified common/collective trust, seeks to achieve long-term capital growth primarily through investment in equities or equity-related securities of emerging market companies.

The Fund considers an emerging market company to be a company that (i) does not trade on a stock exchange in a Developed Market (as defined below) unless such company, either alone or on a consolidated basis, derives 50% or more of its annual revenue or profits from goods produced, sales made or services performed outside a Developed Market; (ii) has at least 50% of its assets outside a Developed Market; or (iii) is organized under the laws of, or has a principal office in, a non-Developed Market. By applying this test, it is possible that a particular company could be deemed to be located in more than one country. A company that is deemed to be located in both an emerging market country and a Developed Market may be considered by the Fund to be an emerging market company.

Ninety One North America, Inc., the investment advisor, defines a “Developed Market” as a country (i) defined as a developed market by the MSCI World Index or a comparable third party index (a “Developed Market”) or (ii) that major international financial institutions, such as the International Monetary Fund and the World Bank, consider to be less economically mature than a developed nation, such as the United States or most nations in Western Europe or is represented in the Morgan Stanley Capital International Emerging Markets Index.

The Common/Collective Trusts also include fixed income, US equity, and international equity funds which are direct filing entities.

(b) Includes private equity funds which are limited partnerships (in which the Plan is a limited partner). The purpose of the funds is to invest in private market limited partnerships, venture capital investments, growth equity investments, and pooled investment vehicles. Primary investments are investments in an original issuance of a private markets fund. Secondary investments are purchased from unaffiliated limited partners. It is expected that the liquidation of the limited partnership interests will generally coincide with the terms of the funds. Primary and secondary investments are generally illiquid and cannot be redeemed prior to termination of the funds, however the funds may make discretionary distributions through liquidation.

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS (CONTINUED)

(c) Includes private equity funds which are limited partnerships (in which the Plan is a limited partner) and hold equity-oriented investments in management buy-in, management buy-out, leveraged buy-out, venture capital, growth and expansion capital, and other private equity transactions, either directly or through other limited partnerships or pooled investment vehicles. The limited partnerships may invest in entities only in accordance with the respective limited partnership agreements. The Plan had \$6,940,493 in total unfunded commitments to the private equity funds as of December 31, 2024 and 2023. The Plan generally may not withdraw from the limited partnerships unless allowed to do so in accordance with the limited partnership agreements. The Plan may not transfer its interests in the partnerships unless consent is given by the general partners and certain conditions within the partnership agreements are met. The basis of redemption of funds is the latest financial reports supplied by the entities which the partnerships have invested in, unless a good faith valuation can be determined by the general partner. Distributions are made pro rata in accordance with the Plan's interest in the respective private equity funds.

Also includes real estate funds which are limited partnerships (in which the Plan is a limited partner) and may hold investments in real estate and real estate related debt, companies, securities and other assets on a global basis, with an emphasis on investments in the United States. The investment strategies vary by fund. One fund focuses on direct investments in small to medium-sized assets in major markets throughout the United States, purchasing at or below replacement cost. The second fund focuses on distressed opportunities primarily in real estate debt and restructurings. The Plan had \$2,000,000 in total unfunded commitments as of December 31, 2024 and 2023. The Plan generally may not withdraw from the limited partnerships unless allowed to do so in accordance with the limited partnership agreements. The Plan may not transfer its interests in the limited partnerships unless consent is given by the general partners and certain conditions within the partnership agreements are met. Distributions are made pro rata in accordance with the Plan's allocable share of the real estate funds.

(d) The Fund offers redemption requests as of each calendar quarter-end upon 100 days written notice. The Fund offers "Pass-Through Liquidity", which means that the receipt of proceeds of Fund redemptions are based on the liquidity of the underlying portfolio holdings of the Fund. Therefore, on each Redemption Date (each calendar quarter-end), the fund manager takes a snapshot of the Fund's portfolio and investors will receive their portion of each investment, inclusive of liquidity terms. Side pockets and funds in liquidation, similar to private equity investments, cannot be requested for redemption, and the specific time frame of the investments' realization is unknown. A few weeks prior to the redemption date, a Redemption Schedule will be provided to the investor, which contains an estimate of when they may receive the proceeds from the various underlying holdings (based on each holding's individual redemption terms). Additionally, full redemptions from the Fund are subject to a 5% holdback until the completion of the annual audit for the fiscal year in which the redemption payment is made and no interest will be paid on the holdback.

(e) The registered investment company's objective is to seek capital appreciation through a bottom-up stock-picking approach. The result is a diversified portfolio of quality growth companies which have the potential to outperform the benchmark over the long-term.

SYSKO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that, under the Plan's provisions, are attributable to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the employees' actual benefit earned as of the valuation date since this is a career pay plan. Benefits payable under all circumstances - retirement, death, disability, and termination of employment are included to the extent they are deemed attributable to employee service rendered to the valuation date. A third-party actuary estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefit earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of December 31, 2023 is as follows:

Vested benefits:	
Participants currently receiving payments	\$ 916,981,214
Other participants	<u>1,679,889,946</u>
Total vested benefits	2,596,871,160
Non-vested benefits	<u>36,605,899</u>
Total actuarial present value of accumulated plan benefits	<u>\$2,633,477,059</u>

The change in the actuarial present value of accumulated plan benefits for the year ended December 31, 2023 is attributable to the following:

Actuarial present value of accumulated plan benefits at beginning of year	<u>\$2,714,977,730</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	(64,634,949)
Decrease in the discount period	141,124,922
Benefits paid	(82,864,963)
Assumption changes	<u>(75,125,681)</u>
Net decrease	<u>(81,500,671)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$2,633,477,059</u>

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

**NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS
(CONTINUED)**

The significant actuarial assumptions used in the Plan valuation are as follows:

Assumed rate of return on investments	4.50%
Mortality	PRI-2012 employee healthy mortality tables for males and females with no collar adjustment projected forward using Scale MP-2021 with generational projection.
Average expected retirement age	61 years

As of December 31, 2012, future benefit accruals were frozen for all non-union Plan participants. The measurements and assumptions for the Plan described above include the impact of the freeze. The accumulated plan benefits and actuarial assumptions are as of January 1, 2024; however, there were no significant changes to the Plan that would have changed the valuations had they been performed as of December 31, 2023. Actuarial assumptions are based on the presumption that the Plan will continue in its current form as of that date. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

NOTE 6 - DERIVATIVE FINANCIAL INSTRUMENTS

In the normal course of operations, the Plan enters into derivative financial instruments (i.e. futures, and options) that have been recorded at fair value on the statements of net assets available for benefits. The contract or notional amounts disclosed on the following pages and the amounts of realized and unrealized gains and losses on derivative instruments during the period presented below provide a measure of the Plan's involvement in such instruments but are not indicative of potential loss. The Plan's fiduciaries do not anticipate any material adverse effect on the Plan's financial position resulting from its involvement in these instruments.

The effects of realized and changes in unrealized gains (losses) with respect to these derivative instruments, by type of derivative totaled (\$138,637,887) and \$42,884,278 for the years ended December 31, 2024 and 2023, respectively. The gains (losses) are located on the statements of changes in net assets available for benefits as net appreciation (depreciation) in the fair value of investments.

Futures Contracts

Investment managers for the Plan may enter into various futures contracts to economically hedge investments in domestic securities or to obtain exposure to markets where no physical securities are available, such as an interest rate index. These contracts, which are considered derivatives under Accounting Standards Codification 815, *Derivatives and Hedging*, are agreements between two parties to buy or sell a security or financial interest at a set price or yield on a future date and are standardized and

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 6 - DERIVATIVE FINANCIAL INSTRUMENTS (CONTINUED)

exchange-traded. Upon entering into such a contract on behalf of the Plan, the investment manager is required to pledge to the broker an amount of cash or securities equal to the minimum “initial margin” requirements of the exchange on which the contract is traded. The initial margin requirements for futures contracts are reflected in cash and cash equivalents in the statements of net assets available for benefits. Pursuant to the contract, the investment manager agrees to receive from or pay to the broker an amount of cash equal to the daily fluctuation in the value of the contract. Such receipts or payments are known as variation margin and are recorded in receivables and payables on a daily basis by the trustee as a realized gain or loss equal to the difference in value of the contract between daily closing prices.

In the tables below, futures purchased (sold) refers to the underlying notional amount of the open futures contracts and does not represent an asset or liability of the Plan.

At December 31, 2024, open futures contracts held in the Plan were as follows:

<u>Type of Contract</u>	<u>Number of Contracts</u>	<u>Expiration</u>	<u>Notional Value - Futures Purchased (Sold)</u>
CBT UL T-BONDS	3,776	3/20/2025	\$ 448,990,000
CBT ULT TNOTE	3,663	3/20/2025	407,737,688
CBT 5Y T-NOTE	1,517	3/31/2025	161,264,211
U.S. T-BONDS	1,141	3/20/2025	129,895,719
U.S. 2 YEAR T-NOTE	48	3/31/2025	9,869,250
10 YEAR T-NOTE	(197)	3/20/2025	(21,423,750)

At December 31, 2023, open futures contracts held in the Plan were as follows:

<u>Type of Contract</u>	<u>Number of Contracts</u>	<u>Expiration</u>	<u>Notional Value - Futures Purchased (Sold)</u>
CBT UL T-BONDS	3,759	3/19/2024	\$ 502,178,906
CBT ULT TNOTE	4,455	3/19/2024	525,759,609
CBT 5Y T-NOTE	2,154	3/28/2024	234,297,984
U.S. T-BONDS	315	3/19/2024	39,355,312
10 YEAR T-NOTE	(648)	3/19/2024	(73,153,125)

NOTE 7 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by the Trustee of the Plan, and therefore, these transactions qualify as party-in-interest transactions. These transactions are exempt from prohibited transaction rules.

SYSCO CORPORATION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 8 - TAX STATUS

The Plan obtained its latest determination letter dated April 7, 2014, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan to determine if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities that are exposed to various risks, such as interest rates, market, and credit risks. Market risks include global events, which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The Plan invests indirectly in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations, and commercial mortgage-backed securities, including securities backed by subprime mortgage loans. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by changes in the financial viability of issuers, shifts in the market's perception of the issuers, and changes in interest rates.

Plan contributions are determined and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

NOTE 10 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 15, 2025, the date the financial statements were available to be issued.

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Registered Investment Company:				
	Mfo Baillie Gifford Fds Intl Alpha Fd C15	Registered Investment Company	\$ 39,638,587	\$ 44,849,484
Common Stock:				
	Acelyrin Inc Com	Common Stock	17,731	8,814
	Acuity Inc	Common Stock	155,983	220,266
	Adaptive Biotechnologies Corp Com USD 0.0001	Common Stock	13,346	16,756
	Aersale Corp Com	Common Stock	10,395	9,803
	Affiliated Managers Group Inc Com Stk	Common Stock	61,410	75,078
	Allegiant Travel Co Com	Common Stock	30,298	49,225
	Allient Inc Com Npv	Common Stock	11,073	10,902
	Ally Finl Inc Com	Common Stock	249,649	236,910
	Alpha & Omega Semiconductor Ltd Com Stk	Common Stock	20,815	29,328
	Ame Networks Inc Cl A	Common Stock	12,325	15,553
	American Axle & Mfg Hldgs Inc Com	Common Stock	26,077	21,688
	American Pub Ed Inc Com Stk	Common Stock	7,893	13,740
	American Vanguard Corp Com	Common Stock	29,853	8,052
	Amkor Technology Inc Com	Common Stock	83,293	79,459
	Andersons Inc Com	Common Stock	39,146	42,546
	Angiodynamics Inc Com Stk	Common Stock	12,244	14,656
	Ardent Health Inc	Common Stock	9,911	10,760
	Astec Inds Inc Com	Common Stock	21,306	17,909
	Atea Pharmaceuticals Inc Com	Common Stock	6,765	5,122
	Atn Intl Inc Com	Common Stock	9,899	7,749
	Azek Co Inc Cl A Cl A	Common Stock	58,914	61,141
	B & G Foods Inc Common Stock	Common Stock	26,930	27,650
	Bandwidth Inc Cl A Cl A	Common Stock	1,353	1,362
	Bank Nt Butterfield Com Bmd1 (Post Rev Split)	Common Stock	50,374	52,340
	Berry Corporation	Common Stock	17,585	9,582
	Bluelinx Hldgs Inc Com New Com New	Common Stock	30,579	25,846
	Boise Cascade Co Com	Common Stock	9,440	16,997
	Bok Finl Corp Com New	Common Stock	103,479	122,630
	Borg Warner Inc Com	Common Stock	139,276	132,087
	Bread Financial Holdings Inc Com USD 0.01	Common Stock	65,028	104,962
	Brighthouse Finl Inc Com	Common Stock	101,092	96,705
	Calix Networks Inc Common Stock	Common Stock	17,554	20,155
	Camden Pty Tr Sh Ben Int	Common Stock	272,426	284,414
	Caredx Inc Com	Common Stock	31,875	80,180
	Caribou Biosciences Inc Com	Common Stock	1,146	636
	Cent Garden & Pet Co Cl A	Common Stock	11,826	12,030
	Chatham Lodging Tr Com	Common Stock	15,407	11,304
	Chegg Inc Com	Common Stock	81,309	12,822
	Clearwater Paper Corp Com Stk	Common Stock	22,246	21,673
	Codexis Inc Com	Common Stock	4,886	8,772
	Coeur Mng Inc Com New Com New	Common Stock	60,194	56,216
	Comerica Inc Com	Common Stock	261,051	251,915
	Commercial Metals Co Com	Common Stock	173,811	158,621
	Commscope Hldg Co Inc Com	Common Stock	6,668	26,602
	Conduent Inc Com	Common Stock	22,108	24,183
	Cooper-Standard Holding Com	Common Stock	7,230	8,041
	Core Molding Technologies Inc Com Stk	Common Stock	10,223	9,825
	Corebridge Finl Inc Com	Common Stock	178,435	257,368
	Covenant Logistics Group Inc Cl A	Common Stock	13,632	20,223
	Crown Hldgs Inc Com	Common Stock	269,988	269,404
	Cullen / Frost Bankers Inc Com	Common Stock	194,122	204,329
	Cytek Biosciences Inc Com	Common Stock	9,626	11,033
	Dana Inc Com	Common Stock	44,103	53,523
	Delek Us Hldgs Inc New Com	Common Stock	111,718	70,448
	Dentsply Sirona Inc Com	Common Stock	128,240	133,885
	Designer Brands Inc Com Cl A Npv	Common Stock	13,987	10,440
	Dhi Group Inc Com	Common Stock	8,414	2,722
	Dnow Inc Com USD 0.01	Common Stock	15,007	17,173
	Dole Plc Com USD 0.01	Common Stock	37,679	41,270
	Donaldson Inc Com	Common Stock	210,938	193,833

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Donegal Group Inc Cl A New Cla	Common Stock	\$ 8,370	\$ 8,570	
Douglas Elliman Inc Com	Common Stock	8,934	6,713	
Dropbox Inc Cl A Cl A	Common Stock	110,059	140,287	
Dxc Technology Co Com	Common Stock	144,761	142,318	
E2Open Parent Hldgs Inc Cl A Cl A	Common Stock	27,799	17,673	
Editas Medicine Inc Com	Common Stock	20,003	3,514	
Employers Hldgs Inc Com	Common Stock	18,521	22,234	
Enact Hldgs Inc Com	Common Stock	24,233	27,296	
Enanta Pharmaceuticals Inc Com	Common Stock	34,053	7,941	
Entrada Therapeutics Inc Com	Common Stock	10,764	10,841	
Enviri Corporation Com USD 1.25	Common Stock	16,256	17,695	
Epam Sys Inc Com Stk	Common Stock	10,346	13,328	
Eventbrite Inc Com Cl A	Common Stock	24,401	15,557	
Evercore Inc	Common Stock	166,633	195,142	
Excelerate Energy Inc Cl A Com Cl A Com	Common Stock	20,539	39,113	
Faro Technologies Inc Com	Common Stock	21,327	19,451	
Fastly Inc Cl A Cl A	Common Stock	9,661	11,488	
Fate Therapeutics Inc Com	Common Stock	13,045	11,220	
Fidelis Insurance Holdings Limited	Common Stock	26,870	34,139	
First Amern Finl Corp Com Stk	Common Stock	150,502	167,402	
First Horizon Corporation Com	Common Stock	17,908	29,344	
First Internet Bancorp Com Stk	Common Stock	8,374	14,000	
Fluor Corp New Com	Common Stock	38,111	55,584	
Foot Locker Inc Com	Common Stock	77,728	60,515	
Forestar Group Inc Com	Common Stock	27,412	29,290	
Fortrea Hldgs Inc Com	Common Stock	62,599	47,688	
Fresh Del Monte Produce Inc Com Stk	Common Stock	30,346	40,882	
Genesco Inc Com	Common Stock	39,169	45,144	
Genworth Finl Inc Common Stock	Common Stock	81,097	89,346	
Golden Ocean Group Ltd Com USD 0.0 (Post Rev Split)	Common Stock	47,261	32,579	
Goodyear Tire & Rubber Co Com	Common Stock	90,095	67,275	
Gopro Inc Cl A Cl A	Common Stock	26,264	5,682	
Graco Inc Com	Common Stock	273,157	279,506	
Grail Inc Com	Common Stock	13,252	10,817	
Granite Ridge Res Inc Com	Common Stock	10,536	10,349	
Green Dot Corp Com Stk	Common Stock	20,672	24,312	
Green Plains Inc Com Stk	Common Stock	30,370	26,629	
Guidewire Software Inc Com USD 0.0001	Common Stock	158,070	288,440	
Gulfport Energy Corp Com USD 0.01	Common Stock	73,556	129,493	
Hanover Ins Group Inc Com	Common Stock	144,746	188,376	
Haverty Furniture Cos Inc Com Stk	Common Stock	26,361	21,592	
Heartland Express Inc Com	Common Stock	21,478	21,834	
Heidrick & Struggles Intl Inc Com	Common Stock	36,859	43,911	
Helen Troy Ltd Com Stk	Common Stock	52,093	52,351	
Helix Energy Solutions Group Inc Com Stk	Common Stock	41,757	32,005	
Herbalife Ltd	Common Stock	93,560	35,317	
Heritage Ins Hldgs Inc Com	Common Stock	11,715	13,371	
Hf Sinclair Corporation Com USD 0.01	Common Stock	222,410	135,924	
Highwoods Pptys Inc Com	Common Stock	42,697	47,093	
Hilltop Hldgs Inc Com Stk	Common Stock	1,590	1,603	
Hippo Hldgs Inc Com New	Common Stock	12,928	19,301	
Honest Co Inc Com	Common Stock	3,527	7,963	
Hooker Furnishings Corporation Com	Common Stock	3,379	2,648	
Howard Hughes Hldgs Inc Com Howard Hughes Hldg Inc	Common Stock	108,817	108,688	
Huntington Ingalls Inds Inc Com	Common Stock	268,492	264,369	
Huntsman Corp Com Stk	Common Stock	178,240	118,313	
Independent Bk Corporation	Common Stock	13,573	20,863	
Inogen Inc Com	Common Stock	20,442	16,029	
Insteel Inds Inc Com	Common Stock	16,642	14,315	
Integral Ad Science Hldg Corp Com	Common Stock	19,076	20,995	
Inventrust Pptys Corp Com USD 0.001	Common Stock	53,488	65,352	
Irobot Corp Com	Common Stock	24,815	19,887	
Ironwood Pharmaceuticals Inc Com Cl A	Common Stock	71,320	35,887	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Iteos Therapeutics Inc. Com	Common Stock	\$ 15,136	\$ 12,257	
Jabil Inc Com USD 0.001	Common Stock	271,684	316,868	
Jackson Financial Inc Cl A Com	Common Stock	60,295	140,199	
Jakks Pac Inc Com New Com New	Common Stock	10,407	10,078	
James River Group Holdings Com USD 0.0002	Common Stock	27,527	11,586	
Janus Henderson Group PLC Ord USD 1.50	Common Stock	143,643	203,676	
Jeld-Wen Hldg Inc Com	Common Stock	29,171	22,932	
Johnson Outdoors Inc Cl A Cl A	Common Stock	12,527	11,715	
Kbr Inc Com	Common Stock	141,818	154,383	
Kearny Finl Corp Md Com	Common Stock	18,119	21,998	
Kelly Services Inc Cl A Com	Common Stock	27,537	16,603	
Kodiak Sciences Inc Com USD 0.0001	Common Stock	5,823	23,164	
Koppers Hldgs Inc Com	Common Stock	6,277	5,800	
Kronos Worldwide Inc Com Stk	Common Stock	11,868	11,885	
Kyndryl Hldgs Inc Com	Common Stock	114,921	259,708	
Kyverna Therapeutics Inc Com	Common Stock	451	374	
Lamb Weston Hldgs Inc Com USD 5	Common Stock	22,357	23,992	
Landsea Homes Corp + Com USD	Common Stock	10,647	10,808	
Landstar Sys Inc Com	Common Stock	148,905	144,706	
Latham Group Inc Com	Common Stock	10,483	12,479	
Lear Corp Com New Com New	Common Stock	227,560	174,437	
Lendingtree Inc New Com USD 0.01	Common Stock	14,216	17,089	
Louisiana-Pacific Corp Com	Common Stock	158,077	270,058	
Lyft Inc Cl A Cl A	Common Stock	88,205	82,521	
Macrogenics Inc Com	Common Stock	6,815	4,875	
Madison Square Garden Entmt Corp Cl A	Common Stock	42,108	44,998	
Mannkind Corp Com USD 0.01(Post Rev Split)	Common Stock	6,247	6,430	
Manpowergroup Inc	Common Stock	178,405	144,127	
Maplebear Inc Com	Common Stock	212,447	260,035	
Mastec Inc Com	Common Stock	168,494	212,651	
Mastercraft Boat Hldgs Inc Com	Common Stock	18,663	18,174	
Matrix Svc Co Com	Common Stock	7,727	7,397	
Mayville Engr Co Inc Com	Common Stock	9,066	8,662	
Medifast Inc Com	Common Stock	15,983	15,153	
Mercury Gen Corp New Com	Common Stock	53,454	102,047	
Meridianlink Inc Com	Common Stock	21,692	24,388	
Meritage Homes Corp Com	Common Stock	208,489	171,355	
Metallus Inc	Common Stock	24,508	22,975	
Methode Electrs Inc Com	Common Stock	26,653	28,143	
Midland Sts Bancorp Inc Ill Com	Common Stock	10,680	10,248	
Movado Group Inc Com	Common Stock	28,653	24,010	
Mueller Inds Inc Com	Common Stock	53,026	57,615	
Natures Sunshine Prods Inc Com	Common Stock	6,469	5,116	
Nektar Therapeutics Com	Common Stock	10,244	3,275	
Netgear Inc Com	Common Stock	37,132	57,440	
Nevro Corp Com	Common Stock	17,316	11,499	
New York Mortgage Trust Inc	Common Stock	10,171	10,011	
New York Times Co Cl A Isin #US6501111073	Common Stock	79,406	89,214	
Nextdoor Hldgs Inc Cl A Cl A	Common Stock	9,431	9,480	
Northrim Bancorp Inc Com	Common Stock	7,431	11,847	
Nrg Energy Inc Com New	Common Stock	88,884	228,617	
Nu Skin Enterprises Inc Cl A Cl A	Common Stock	24,828	23,164	
Nutanix Inc Cl A Cl A	Common Stock	142,836	271,823	
Old Republic International Corp Com Stk USD 1	Common Stock	35,329	42,017	
Olin Corp Com	Common Stock	52,184	35,591	
Olympic Stil Inc Com	Common Stock	21,920	16,799	
Oportun Finl Corp Com	Common Stock	9,885	8,598	
Orasure Technologies Inc Com	Common Stock	8,458	6,224	
Organogenesis Hldgs Inc Cl A Com	Common Stock	10,027	9,075	
Owens Corning New Com Stk	Common Stock	46,241	43,432	
Pangaea Logistics Solutions Ltd Com USD 0.0001	Common Stock	8,661	6,169	
Park Hotels & Resorts Inc Com	Common Stock	93,681	104,385	
Paysafe Ltd Com	Common Stock	23,138	32,524	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Pbf Energy Inc Cl A Cl A	Common Stock	\$ 88,033	\$ 49,569	
Personalis Inc Com	Common Stock	3,235	8,473	
Phibro Animal Health Corp Cl A Com Cl A Com	Common Stock	24,298	20,937	
Phinia Inc Com USD 0.01 Wi	Common Stock	53,968	77,409	
Pilgrims Pride Corp	Common Stock	63,582	74,894	
Pinnacle Finl Partners Inc Com	Common Stock	113,846	158,659	
Pinnacle W. Cap Corp Com	Common Stock	198,921	218,791	
Playtika Hldg Corp Com	Common Stock	39,616	28,128	
Pmv Pharmaceuticals Inc Com	Common Stock	4,466	2,721	
Popular Inc Com New Com USD 6 (Post Rev Split)	Common Stock	129,897	131,026	
Proassurance Corp Com	Common Stock	18,116	15,926	
Propetro Hldg Corp Com	Common Stock	20,003	22,392	
Pvh Corp Com USD 1	Common Stock	154,637	142,974	
Qorvo Inc Com	Common Stock	106,579	108,042	
Rackspace Technology Inc Com	Common Stock	2,359	2,210	
Radius Recycling Inc Cl A Com Stk Class A USD 1	Common Stock	43,514	25,752	
Rayonier Advanced Matls Inc Com	Common Stock	22,583	31,457	
Re/Max Hldgs Inc Cl A Cl A	Common Stock	13,850	16,549	
Reinsurance Group Amer Inc Com New Stk	Common Stock	193,582	298,227	
Resources Connection Inc Com	Common Stock	26,374	14,893	
Rev Group Inc Com	Common Stock	25,964	45,447	
Reynolds Consumer Prods Inc Com	Common Stock	54,444	53,143	
Ribbon Communications Inc Com Stk USD 0.0001	Common Stock	5,111	7,771	
Rli Corp Com	Common Stock	93,127	109,777	
Rmr Group Inc Cl A Cl A	Common Stock	9,910	8,318	
Robert Half Inc Com USD 0.001	Common Stock	273,912	250,415	
Robinhood Mkts Inc Com Cl A Com Cl A	Common Stock	73,183	271,886	
Roku Inc Com Cl A Com Cl A	Common Stock	191,165	210,308	
Ryder Sys Inc Com	Common Stock	163,443	231,369	
Ryerson Hldg Corp Com Stock	Common Stock	49,782	29,783	
Safety Ins Group Inc Com	Common Stock	26,531	29,005	
Sage Therapeutics Inc Com	Common Stock	38,159	14,292	
Saia Inc Com Stk	Common Stock	219,527	235,612	
Scansource Inc Com	Common Stock	56,234	64,532	
Schneider Natl Inc Wis Cl B Cl B	Common Stock	92,038	113,050	
Scholastic Corp Com	Common Stock	23,794	13,075	
Science Applications Intl Corp New Com USD 0.0001	Common Stock	189,954	175,159	
Scotts Miracle-Gro Class'A/Com Npv	Common Stock	88,687	96,193	
Seer Inc Cl A Cl A	Common Stock	2,324	1,125	
Selective Ins Group Inc Com	Common Stock	49,471	51,997	
Selectquote Inc Com	Common Stock	3,131	3,564	
Sentinelone Inc Cl A Com Cl A Com	Common Stock	110,529	131,424	
Shyft Group Inc Com	Common Stock	20,125	16,988	
Sleep Number Corp Com	Common Stock	36,221	27,371	
Slm Corp Com	Common Stock	429	717	
Solo Brands Inc Cl A Cl A	Common Stock	1,574	983	
Solventum Corp Com Com USD 0.01	Common Stock	14,522	13,873	
Sonos Inc Com	Common Stock	13,693	17,206	
South Plains Finl Inc Com	Common Stock	6,772	6,950	
Spartannash Co Com Npv	Common Stock	27,860	23,468	
Spok Hldgs Inc Com	Common Stock	10,329	11,155	
Ssr Mng Inc Com Npv	Common Stock	35,483	45,108	
Stagwell Inc	Common Stock	14,088	15,575	
Steelcase Inc Cl A Com	Common Stock	30,094	48,899	
Stepan Co Com	Common Stock	55,388	47,425	
Stewart Information Svcs Corp Com	Common Stock	1,943	2,835	
Stitch Fix Inc Cl A Cl A	Common Stock	25,888	27,075	
Stoneridge Inc Com	Common Stock	12,441	4,671	
Suncoke Energy Inc Com USD 0.01	Common Stock	18,885	23,861	
Sunstone Hotel Invs Inc New Com	Common Stock	76,867	88,007	
Superior Group Of Cos Inc	Common Stock	8,884	7,637	
Sutro Biopharma Inc Com	Common Stock	19,987	8,282	
Synovus Finl Corp Com New Com New	Common Stock	255,870	247,390	

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Talen Energy Corp New Com	Common Stock	\$ 29,843	\$ 33,243	
Taylor Morrison Home Corp Com USD 0.00001	Common Stock	112,688	156,698	
Teads Holding Co Common Stock	Common Stock	3,005	4,710	
Technipfmc Plc Com USD 1	Common Stock	204,430	268,534	
Teekay Tankers Ltd (Bm) Com USD 0.01 Cl A	Common Stock	50,072	31,076	
Telos Corp Md Com	Common Stock	9,378	8,745	
Tetra Tech Inc New Com	Common Stock	176,839	170,595	
Theravance Biopharma Inc Com	Common Stock	9,231	9,015	
Third Coast Bancshares Inc Com	Common Stock	14,210	13,444	
Thor Inds Inc Com Stk	Common Stock	133,935	138,110	
Tillys Inc Cl A	Common Stock	1,650	735	
Toll Bros Inc Com	Common Stock	250,780	265,629	
Travere Therapeutics Inc Com	Common Stock	50,441	51,650	
Tri Pointe Homes Inc	Common Stock	84,511	101,564	
Tripadvisor Inc Com USD 0.001	Common Stock	62,742	50,144	
Trueblue Inc Com Stk	Common Stock	27,257	14,566	
Tutor Perini Corp Com	Common Stock	14,442	41,382	
Twilio Inc Cl A Cl A	Common Stock	7,964	12,213	
Uipath Inc Cl A Cl A	Common Stock	34,551	36,236	
Unifi Inc Com	Common Stock	4,802	3,463	
Unisys Corp Com New	Common Stock	12,296	15,382	
United Nat Foods Inc Com	Common Stock	12,033	27,310	
Universal Electrs Inc Com	Common Stock	6,320	4,620	
Universal Ins Hldgs Inc Com	Common Stock	10,576	18,638	
Unum Group	Common Stock	78,954	105,236	
Usana Health Sciences Inc Cdt-Shs	Common Stock	18,432	16,617	
V2X Inc Com USD 0.01	Common Stock	29,372	26,259	
Valhi Inc New Com New Com New	Common Stock	5,716	5,403	
Vanda Pharmaceuticals Inc Com	Common Stock	22,086	17,857	
Varex Imaging Corp Com	Common Stock	26,450	35,425	
Verve Therapeutics Inc Com	Common Stock	29,462	28,194	
Vestis Corp Com	Common Stock	63,137	71,217	
Vimeo Inc Com	Common Stock	23,037	39,181	
Wesco Intl Inc Com	Common Stock	197,463	212,085	
Whirlpool Corp Com	Common Stock	49,557	51,402	
World Kinect Corporation Com USD 0.01	Common Stock	54,133	48,775	
Worthington Stl Inc Common Stock	Common Stock	32,381	34,811	
Xenia Hotels & Resorts Inc Com	Common Stock	67,330	70,362	
Xperi Inc Com	Common Stock	29,290	27,421	
Zentalis Pharmaceuticals Inc Com	Common Stock	2,091	2,121.00	
Zillow Group Inc Com USD 0.0001	Common Stock	112,520	144,392	
Zimvie Inc Com USD 0.01 Wi	Common Stock	11,302	16,893	
Zions Bancorporation N A	Common Stock	76,312	97,867	
Zumiez Inc Com	Common Stock	28,192	26,800	
		16,697,241	18,312,111	
Corporate Debt:				
Abbott Labs 4.75% 04-15-2043	Corporate Debt	141,184	127,533	
Abbott Labs 4.9% Due 11-30-2046	Corporate Debt	150,692	126,147	
Abbott Labs 5.3% Due 05-27-2040	Corporate Debt	1,664,620	1,537,677	
Abbott Labs 6.15% Due 11-30-2037	Corporate Debt	600,197	523,271	
Abbott Labs 6.15% Due 11-30-2037	Corporate Debt	306,035	299,791	
Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	717,458	615,822	
Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	757,317	650,034	
Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	1,804,536	1,723,446	
Abbvie Inc 4.25% Due 11-21-2049 Reg	Corporate Debt	1,059,453	1,001,538	
Abbvie Inc 4.25% Due 11-21-2049 Reg	Corporate Debt	169,219	165,294	
Abbvie Inc 4.4% Due 11-06-2042	Corporate Debt	1,331,730	1,006,467	
Abbvie Inc 4.45% Due 05-14-2046	Corporate Debt	664,456	646,867	
Abbvie Inc 4.625% Due 10-01-2042 Reg	Corporate Debt	83,009	79,729	
Abbvie Inc 4.75% 03-15-2045	Corporate Debt	816,096	674,055	
Abbvie Inc 4.85% Due 06-15-2044 Reg	Corporate Debt	149,236	104,385	
Abbvie Inc 5.05% 03-15-2034	Corporate Debt	737,669	731,817	
Abbvie Inc 5.35% 03-15-2044	Corporate Debt	279,614	273,263	
Abbvie Inc 5.4% 03-15-2054	Corporate Debt	1,576,633	1,463,587	
Abbvie Inc 5.4% 03-15-2054	Corporate Debt	85,066	78,957	
Abbvie Inc 5.5% 03-15-2064	Corporate Debt	474,173	448,817	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Abbvie Inc 5.5% 03-15-2064	Corporate Debt	\$ 916,559	\$ 880,409	
Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	1,935,428	1,740,471	
Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	307,948	242,076	
Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	1,263,274	1,210,378	
Accenture Cap Inc 4.5% 10-04-2034	Corporate Debt	424,558	403,927	
Accenture Cap Inc 4.5% 10-04-2034	Corporate Debt	1,153,799	1,097,732	
Ace Ina Hldgs Inc 6.7% Due 05-15-2036	Corporate Debt	372,276	305,127	
Advanced Micro Devices Inc 4.393% Due 06-01-2052	Corporate Debt	95,000	79,516	
Advanced Micro Devices Inc 4.393% Due 06-01-2052	Corporate Debt	850,000	711,456	
Adventhealth Obl 2.795% 11-15-2051	Corporate Debt	310,914	292,823	
Adventist Health Sys/West 5.757% 12-01-2034	Corporate Debt	128,837	130,893	
Advocate Hlth & 3.387% Due 10-15-2049	Corporate Debt	1,246,559	1,062,894	
Aep Tex Inc 4.15% Due 05-01-2049	Corporate Debt	182,421	121,018	
Aep Tex Inc 5.7% 05-15-2034	Corporate Debt	229,416	231,480	
Aep Tex Inc Fixed 3.8% Due 10-01-2047	Corporate Debt	121,574	118,800	
Aep Transm Co Llc 3.15% Due 09-15-2049	Corporate Debt	259,300	171,582	
Aep Transm Co Llc 3.15% Due 09-15-2049	Corporate Debt	585,687	389,360	
Aep Transm Co Llc 3.8% Due 06-15-2049	Corporate Debt	507,011	378,736	
Aep Transm Co Llc 5.15% Due 04-01-2034	Corporate Debt	289,809	285,349	
Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	564,797	408,752	
Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	1,746,877	1,613,304	
Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	360,459	311,085	
Aep Transmission Co Llc 2.75% 08-15-2051	Corporate Debt	649,786	435,857	
Aep Transmission Co Llc Sr Nt Ser O 4.5% 06-15-2052	Corporate Debt	298,089	248,772	
Aetna Inc New 4.5% Due 05-15-2042	Corporate Debt	76,127	81,175	
Aetna Inc New 4.75% Due 03-15-2044	Corporate Debt	475,516	331,155	
Aetna Inc New 6.625% Due 06-15-2036 Beo	Corporate Debt	251,227	242,418	
Aetna Inc New 6.75% Due 12-15-2037	Corporate Debt	663,737	543,835	
Aetna Inc New 6.75% Due 12-15-2037	Corporate Debt	134,321	131,999	
Air Prods & Chems Fixed 2.7% Due 05-15-2040	Corporate Debt	288,681	207,026	
Air Prods & Chems Inc 4.85% 02-08-2034	Corporate Debt	546,498	535,404	
Alabama Power Co 3.7% 12-01-2047	Corporate Debt	348,344	291,348	
Alabama Pwr Co 3.45% Due 10-01-2049	Corporate Debt	318,297	275,755	
Alabama Pwr Co 3.75% Due 03-01-2045	Corporate Debt	534,080	432,969	
Alabama Pwr Co 3.85% Due 12-01-2042	Corporate Debt	109,639	91,483	
Alexandria Real Estate Equities Inc 3.0% 05-18-2051	Corporate Debt	2,431,264	2,207,400	
Alexandria Real Estate Equities Inc 3.0% 05-18-2051	Corporate Debt	53,282	41,695	
Alexandria Real Estate Equities Inc 5.625% 05-15-2054	Corporate Debt	619,647	594,451	
Alibaba Group Hldg 4.4% Due 12-06-2057	Corporate Debt	892,164	602,370	
Alibaba Group Hldg 5.25% Due 05-26-2035	Corporate Debt	249,123	244,897	
Alibaba Group Hldg Ltd 3.15% Due 02-09-2051	Corporate Debt	271,515	226,333	
Alibaba Group Hldg Ltd 4.0% 12-06-2037	Corporate Debt	717,062	551,780	
Alleghany Corp Del 4.9% Due 09-15-2044	Corporate Debt	184,695	174,789	
Allina Health Sys Fixed 2.902% Due 11-15-2051	Corporate Debt	195,000	121,721	
Allstate Corp 4.2% Due 12-15-2046	Corporate Debt	47,107	49,025	
Allstate Corp 4.5% Due 06-15-2043	Corporate Debt	312,999	256,673	
Allstate Corp 5.95% Due 04-01-2036	Corporate Debt	262,665	262,101	
Allstate Corp 6.5% 05-15-2067	Corporate Debt	463,095	420,543	
Allstate Corp 6.9% Deb Due 05-15-2038	Corporate Debt	190,178	196,597	
Alphabet Inc 2.05% 08-15-2050	Corporate Debt	609,028	554,961	
Altria Group Inc 10.2% Due 02-06-2039	Corporate Debt	684,071	635,852	
Altria Group Inc 3.4% Due 02-04-2041	Corporate Debt	2,699,559	2,863,688	
Altria Group Inc 3.7% Due 02-04-2051/02-04-2021 Reg	Corporate Debt	84,427	81,645	
Altria Group Inc 3.875% Due 09-16-2046	Corporate Debt	208,420	155,996	
Altria Group Inc 4.25% Due 08-09-2042	Corporate Debt	330,800	355,211	
Altria Group Inc 4.5% Due 05-02-2043	Corporate Debt	123,813	114,349	
Amazon Com Inc 2.5% Due 06-03-2050	Corporate Debt	1,184,516	944,249	
Amazon Com Inc 4.05% 08-22-2047	Corporate Debt	336,069	326,761	
Amazon Com Inc Fixed 4.25% Due 08-22-2057	Corporate Debt	292,009	188,710	
Amazon Com Inc Nt 3.1% 05-12-2051	Corporate Debt	1,492,299	1,398,237	
Amer Movil S A B De C V Formerly Ame Gtdsr Nt 6.125% Due 11-01-2037 Reg	Corporate Debt	286,480	246,670	
Amer Movil Sab De Cv 6.125% 03-30-2040	Corporate Debt	1,002,502	882,837	
Amer Movil Sab De Cv 6.125% 03-30-2040	Corporate Debt	439,099	369,559	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Ameren III Co 3.7% 12-01-2047	Corporate Debt	\$ 527,510	\$ 444,838	
Ameren III Co 4.15% Due 03-15-2046	Corporate Debt	234,388	165,272	
Ameren III Co 4.5% 03-15-2049	Corporate Debt	239,474	173,308	
Ameren III Co 4.8% Due 12-15-2043	Corporate Debt	270,358	185,449	
America Movil S A De C V Sr Nt 6.375% Due 03-01-2035 Reg	Corporate Debt	776,472	569,555	
American Express Co 5.915% 04-25-2035	Corporate Debt	172,000	175,753	
American Water Capital Corp 5.45% 03-01-2054	Corporate Debt	1,998,360	1,914,908	
Amern Express Co 4.05% Due 12-03-2042	Corporate Debt	417,893	419,030	
Amern Express Co 5.519% Due 07-26-2035	Corporate Debt	985,000	974,267	
Amern Intl Group 4.375% Due 06-30-2050	Corporate Debt	312,283	344,266	
Amgen Inc 2.77% 09-01-2053	Corporate Debt	545,125	513,313	
Amgen Inc 2.77% 09-01-2053	Corporate Debt	948,876	720,388	
Amgen Inc 3.375% 02-21-2050	Corporate Debt	196,967	173,173	
Amgen Inc 4.4% 05-01-2045	Corporate Debt	714,000	697,286	
Amgen Inc 4.4% 05-01-2045	Corporate Debt	459,961	390,148	
Amgen Inc 4.663% Due 06-15-2051	Corporate Debt	803,689	730,174	
Amgen Inc 4.663% Due 06-15-2051	Corporate Debt	238,546	234,999	
Amgen Inc 4.875% 03-01-2053	Corporate Debt	82,552	77,283	
Amgen Inc 5.15% Due 11-15-2041	Corporate Debt	248,819	210,525	
Amgen Inc 5.6% Due 03-01-2043	Corporate Debt	397,764	390,296	
Amgen Inc 5.65% 03-02-2053	Corporate Debt	351,340	339,549	
Amgen Inc 5.65% 03-02-2053	Corporate Debt	948,632	916,397	
Amgen Inc 5.75% Due 03-02-2063	Corporate Debt	1,505,062	1,443,412	
Amgen Inc 5.75% Due 03-02-2063	Corporate Debt	367,485	346,419	
Amgen Inc 5.75% Due 03-15-2040	Corporate Debt	104,694	104,201	
Amgen Inc Fixed 3.15% 02-21-2040	Corporate Debt	609,050	496,042	
Amgen Inc New Issue 30Yr 4.2% 02-22-2052	Corporate Debt	793,415	761,765	
Analog Devices Inc 2.8% Due 10-01-2041/10-05-2021 Beo	Corporate Debt	52,347	49,579	
Analog Devices Inc 2.95% 10-01-2051	Corporate Debt	201,661	173,049	
Anheuser Busch 5.8% Due 01-23-2059	Corporate Debt	119,574	122,263	
Anheuser Busch 8% Due 11-15-2039	Corporate Debt	6,211,857	5,456,237	
Anheuser Busch 8% Due 11-15-2039	Corporate Debt	132,963	124,345	
Anheuser Busch Cos 6.5% Due 05-01-2042	Corporate Debt	190,771	195,060	
Anheuser Busch Inbev Worldwide Inc 5.45% 01-23-2039	Corporate Debt	827,827	842,219	
Anheuser-Busch 4.7% Due 02-01-2036	Corporate Debt	180,069	815,254	
Anheuser-Busch 4.75% Due 04-15-2058	Corporate Debt	136,401	130,770	
Anheuser-Busch 4.9% Due 02-01-2046	Corporate Debt	582,651	588,363	
Anheuser-Busch 4.95% Due 01-15-2042	Corporate Debt	854,847	846,645	
Anheuser-Busch Cos Llc Corp 4.7% 02-01-2036	Corporate Debt	498,712	459,765	
Anheuser-Busch Cos Llc Corp 4.7% 02-01-2036	Corporate Debt	2,611,869	2,426,801	
Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046	Corporate Debt	329,009	286,694	
Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046	Corporate Debt	1,082,013	952,916	
Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046	Corporate Debt	1,588,560	1,515,381	
Anheuser-Busch Inbev Wor 8.2% Due 01-15-2039	Corporate Debt	1,442,490	1,295,025	
Anthem Inc 4.375% 12-01-2047	Corporate Debt	534,979	460,417	
Anthem Inc 4.55% 03-01-2048	Corporate Debt	232,844	213,809	
Anthem Inc 4.55% 05-15-2052	Corporate Debt	567,759	460,665	
Anthem Inc 4.55% 05-15-2052	Corporate Debt	86,600	88,900	
Anthem Inc Fixed 3.7% 09-15-2049	Corporate Debt	1,047,774	806,053	
Anthem Inc Fixed 4.625% Due 05-15-2042	Corporate Debt	256,930	181,536	
Aon Corp Fixed 2.9% Due 08-23-2051	Corporate Debt	550,984	431,819	
Aon North Amer Inc 5.75% 03-01-2054	Corporate Debt	342,902	337,549	
Aon Plc 4.45% Due 05-24-2043	Corporate Debt	354,864	296,224	
Appalachian Pwr Co 4.4% Due 05-15-2044	Corporate Debt	441,430	337,486	
Appalachian Pwr Co 4.45% Due 06-01-2045	Corporate Debt	218,638	164,954	
Appalachian Pwr Co 6.7% Due 08-15-2037	Corporate Debt	177,743	164,350	
Appalachian Pwr Co Fixed 4.5% 03-01-2049	Corporate Debt	429,917	370,480	
Apple Inc 2.375% Due 02-08-2041	Corporate Debt	946,506	960,673	
Apple Inc 2.375% Due 02-08-2041	Corporate Debt	1,626,727	1,563,245	
Apple Inc 2.65% Due 05-11-2050 Reg	Corporate Debt	840,235	529,887	
Apple Inc 2.65% Due 05-11-2050 Reg	Corporate Debt	1,757,355	1,620,830	
Apple Inc 3.45% Due 02-09-2045	Corporate Debt	1,586,495	1,373,261	
Apple Inc 3.75% Due 09-12-2047	Corporate Debt	674,948	555,256	

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Apple Inc 3.75% Due 09-12-2047	Corporate Debt	\$ 578,846	\$ 519,814	
Apple Inc 3.85% Due 05-04-2043	Corporate Debt	3,481,580	2,861,685	
Apple Inc 3.85% Due 05-04-2043	Corporate Debt	923,358	912,421	
Apple Inc 3.85% Due 08-04-2046	Corporate Debt	530,602	492,439	
Apple Inc 3.85% Due 08-04-2046	Corporate Debt	1,278,077	1,073,680	
Apple Inc 4.375% Due 05-13-2045	Corporate Debt	697,269	676,276	
Apple Inc 4.65% Due 02-23-2046	Corporate Debt	2,581,766	1,989,802	
Applied Materials Inc 2.75% Due 06-01-2050 Beo	Corporate Debt	1,224,256	768,367	
Applied Matls Inc 5.85% Due 06-15-2041	Corporate Debt	692,385	549,162	
Aptiv Swiss Holdings Limited 3.1% 12-01-2051	Corporate Debt	439,048	272,442	
Aptiv Swiss Holdings Limited 3.1% 12-01-2051	Corporate Debt	276,149	254,865	
Aptiv Swiss Holdings Limited 5.75% 09-13-2054	Corporate Debt	245,899	229,051	
Aqua Amer Inc Fixed 4.276% 05-01-2049	Corporate Debt	190,844	164,475	
Aqua Amer Inc Fixed 4.276% 05-01-2049	Corporate Debt	1,064,571	822,376	
Arch Cap Fin Llc 5.031% Due 12-15-2046	Corporate Debt	114,693	121,036	
Archer-Daniels 4.016% Due 04-16-2043	Corporate Debt	218,824	165,348	
Archer-Daniels 4.5% Due 03-15-2049	Corporate Debt	308,005	252,932	
Arizona Pub Svc Co 4.2% Due 08-15-2048	Corporate Debt	138,049	143,788	
Arizona Pub Svc Co 4.25% 03-01-2049	Corporate Debt	814,090	781,491	
Arizona Pub Svc Co 4.35% Due 09-13-2054	Corporate Debt	531,723	475,356	
Arizona Pub Svc Co 4.5% Due 04-01-2042	Corporate Debt	189,132	126,996	
Arizona Pub Svc Co Nt 3.35% 05-15-2050	Corporate Debt	134,450	128,540	
Arizona Public Service Co 5.7% 08-15-2034	Corporate Debt	234,673	237,608	
Arthur J Gallagher & Co 5.15% 02-15-2035	Corporate Debt	2,461,669	2,411,632	
Arthur J Gallagher & Co 5.55% 02-15-2055	Corporate Debt	223,596	217,169	
Arthur J Gallagher & Co Sr Nt 3.05% 03-09-2052	Corporate Debt	148,474	149,884	
Ascension Hlth 3.945% Due 11-15-2046	Corporate Debt	459,119	435,130	
Astrazeneca Plc 4% Due 09-18-2042	Corporate Debt	470,751	418,664	
Astrazeneca Plc 4.375% 08-17-2048	Corporate Debt	303,637	289,391	
Astrazeneca Plc 6.45% Due 09-15-2037	Corporate Debt	2,206,417	1,662,343	
Astrazeneca Plc Fixed 2.125% Due 08-06-2050	Corporate Debt	103,129	93,746	
AT&T Inc 2.55% Due 12-01-2033	Corporate Debt	129,925	128,965	
AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	8,746,863	7,452,719	
AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	735,392	531,567	
AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	208,551	202,117	
AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	235,620	229,401	
AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	64,644	64,097	
AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	1,114,113	1,008,689	
AT&T Inc 3.65% Due 06-01-2051	Corporate Debt	189,258	162,619	
AT&T Inc 3.65% Due 09-15-2059	Corporate Debt	64,813	57,114	
AT&T Inc 3.8% 12-01-2057	Corporate Debt	1,124,998	960,964	
AT&T Inc 3.8% 12-01-2057	Corporate Debt	3,074,454	2,711,440	
AT&T Inc 3.85% Due 06-01-2060	Corporate Debt	55,286	48,523	
AT&T Inc 4.5% Due 03-09-2048	Corporate Debt	1,296,192	1,216,001	
AT&T Inc 5.4% 02-15-2034	Corporate Debt	767,718	843,178	
AT&T Inc 5.7% Due 03-01-2057	Corporate Debt	172,787	134,613	
AT&T Inc 6.3% Due 01-15-2038	Corporate Debt	117,259	122,828	
AT&T Inc 6.375% Due 03-01-2041	Corporate Debt	300,953	220,109	
AT&T Inc Corp 4.65% 06-01-2044	Corporate Debt	189,150	182,882	
Athene Hldg Ltd 6.65% 02-01-2033	Corporate Debt	438,772	466,423	
Avista Corp 4.35% Due 06-01-2048	Corporate Debt	263,082	270,890	
B A T Cap Corp 4.39% 08-15-2037	Corporate Debt	588,386	535,432	
B A T Cap Corp 4.39% 08-15-2037	Corporate Debt	2,893,854	2,487,167	
B A T Cap Corp 4.54% 08-15-2047	Corporate Debt	155,675	163,001	
B A T Cap Corp 4.758% Due 09-06-2049	Corporate Debt	152,631	166,187	
B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	441,041	332,947	
B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	903,085	813,451	
Balt Gas & Elec Co 3.2% Due 09-15-2049	Corporate Debt	374,490	317,719	
Baltimore Gas & Electric Co 5.4% Due 06-01-2053	Corporate Debt	219,892	209,841	
Banco Santander Sa 6.938% 11-07-2033	Corporate Debt	224,272	217,609	
Bank Amer Corp 2.482% 09-21-2036	Corporate Debt	1,120,000	914,148	
Bank Amer Corp 2.572% Due 10-20-2032 Beo	Corporate Debt	400,000	337,748	
Bank Amer Corp 2.687% Due 04-22-2032	Corporate Debt	1,050,000	902,956	

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Bank Amer Corp 2.831% 10-24-2051	Corporate Debt	\$ 370,000	\$ 227,810	
Bank Amer Corp 2.831% 10-24-2051	Corporate Debt	467,555	449,462	
Bank Amer Corp 2.972% Due 07-21-2052 Beo	Corporate Debt	40,993	41,401	
Bank Amer Corp 3.311% Due 04-22-2042	Corporate Debt	814,107	793,425	
Bank Amer Corp 3.946% 01-23-2049	Corporate Debt	83,811	69,536	
Bank Amer Corp 3.946% 01-23-2049	Corporate Debt	238,274	227,924	
Bank Amer Corp 3.974% 02-07-2030	Corporate Debt	827,230	728,632	
Bank Amer Corp 4.083% 03-20-2051	Corporate Debt	1,955,527	1,356,746	
Bank Amer Corp 4.875% Due 04-01-2044	Corporate Debt	132,004	132,784	
Bank Amer Corp 5% Due 01-21-2044	Corporate Debt	389,304	373,931	
Bank Amer Corp 5.518% 10-25-2035	Corporate Debt	5,607,650	5,486,543	
Bank Of America Corp 2.299% 07-21-2032	Corporate Debt	1,020,000	890,928	
Bank Of America Corp 2.884% 10-22-2030	Corporate Debt	1,465,000	1,323,000	
Bank Of America Corp 4.571% 04-27-2033	Corporate Debt	520,000	494,429	
Bank Of America Corp 4.571% 04-27-2033	Corporate Debt	1,120,000	1,064,924	
Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	4,901,640	4,203,963	
Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	51,835	34,766	
Bank Of America Corporation 4.33% 03-15-2050	Corporate Debt	60,000	49,185	
Bank Of America Corporation 4.443% 01-20-2048	Corporate Debt	2,016,846	1,711,827	
Bank Of America Corporation 4.443% 01-20-2048	Corporate Debt	249,329	244,547	
Bank Of America Corporation 5.468% 01-23-2035	Corporate Debt	40,000	40,054	
Bank Of America Corporation 5.468% 01-23-2035	Corporate Debt	1,896,539	1,897,563	
Baptist Healthcare Sys Ky Taxable Bd Ser2020B 3.54% 08-15-2050	Corporate Debt	430,000	303,400	
Barclays Plc 5.335% 09-10-2035	Corporate Debt	470,709	446,744	
Barclays Plc 6.036% 03-12-2055	Corporate Debt	505,000	505,680	
Barrick N Amer Fin 5.7% Due 05-30-2041	Corporate Debt	819,031	716,450	
Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Debt	341,049	296,708	
Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Debt	3,590,619	2,739,603	
Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	57,441	50,540	
Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	706,167	601,427	
Bat Capital Corporation 7.079% Due 08-02-2043	Corporate Debt	335,361	367,702	
Bat Capital Corporation 7.079% Due 08-02-2043	Corporate Debt	290,000	313,628	
Bat Capital Corporation 7.081% Due 08-02-2053	Corporate Debt	566,080	548,704	
Bayer Us Fin Ii 4.875% Due 06-25-2048	Corporate Debt	362,860	343,281	
Baylor Scott & White Hldgs 2.839% 11-15-2050	Corporate Debt	1,390,300	970,783	
Bell Canada 5.55% 02-15-2054	Corporate Debt	923,100	892,335	
Berkshire Hathaway Fin Corp 2.85% Due 10-15-2050	Corporate Debt	616,440	386,631	
Berkshire Hathaway Fin Corp 2.85% Due 10-15-2050	Corporate Debt	1,593,261	1,364,211	
Berkshire Hathaway Fin Corp 4.2% Due 08-15-2048 Reg	Corporate Debt	2,417,680	2,013,563	
Berkshire Hathaway Finance Corp 3.85% 03-15-2052	Corporate Debt	1,333,377	1,289,662	
Bhp Billiton Fin 5% Due 09-30-2043	Corporate Debt	402,412	336,664	
Bhp Billiton Fin Usa Ltd 5.5% 09-08-2053	Corporate Debt	157,118	156,416	
Bhp Billiton Fin Usa Ltd 5.5% 09-08-2053	Corporate Debt	235,678	234,623	
Bk Of Amer Na 6% Due 10-15-2036	Corporate Debt	2,143,413	1,859,633	
Black Hills Corp 4.2% Due 09-15-2046	Corporate Debt	18,840	19,612	
Blackrock Funding Inc 5.25% 03-14-2054	Corporate Debt	1,458,265	1,381,431	
Blackrock Funding Inc 5.25% 03-14-2054	Corporate Debt	217,773	208,161	
Blackrock Funding Inc. 5.35% 01-08-2055	Corporate Debt	349,020	334,756	
Blackrock Funding Inc. 5.35% 01-08-2055	Corporate Debt	305,509	291,716	
Boeing Co 3.25% Due 02-01-2035	Corporate Debt	229,284	235,359	
Boeing Co 3.375% Due 06-15-2046	Corporate Debt	162,362	142,655	
Boeing Co 3.75% Due 02-01-2050	Corporate Debt	748,365	735,863	
Boeing Co 3.85% Due 11-01-2048	Corporate Debt	387,176	398,227	
Boeing Co 3.85% Due 11-01-2048	Corporate Debt	389,991	281,506	
Boeing Co 3.9% 05-01-2049	Corporate Debt	1,065,015	1,045,623	
Boeing Co 3.9% 05-01-2049	Corporate Debt	230,301	209,125	
Boeing Co 3.9% 05-01-2049	Corporate Debt	160,725	149,873	
Boeing Co 5.93% Due 05-01-2060	Corporate Debt	749,763	722,866	
Boeing Co 5.93% Due 05-01-2060	Corporate Debt	2,342,575	2,316,878	
Boeing Co 6.875% Due 03-15-2039	Corporate Debt	64,519	63,236	
Boeing Co 6.875% Due 03-15-2039	Corporate Debt	974,932	943,272	
Boeing Co 6.875% Due 10-15-2043	Corporate Debt	176,205	129,469	
Boeing Co Fixed 3.5% Due 03-01-2039	Corporate Debt	461,359	412,081	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Boeing Co Fixed 3.625% Due 03-01-2048	Corporate Debt	\$ 194,723	\$ 143,293	
Boeing Co Fixed 3.825% 03-01-2059	Corporate Debt	102,104	67,697	
Boeing Co Fixed 3.95% Due 08-01-2059	Corporate Debt	208,770	205,684	
Boeing Co Fixed 5.805% Due 05-01-2050	Corporate Debt	639,629	626,571	
Boeing Co Sr Nt 5.875 Due 02-15-2040	Corporate Debt	249,093	174,133	
Bon Secours Mercy 3.205% Due 06-01-2050	Corporate Debt	1,030,000	684,633	
Bp Cap Mkts Amer 2.772% Due 11-10-2050	Corporate Debt	1,512,264	1,146,408	
Bp Cap Mkts Amer 2.772% Due 11-10-2050	Corporate Debt	264,347	234,329	
Bp Cap Mkts Amer 2.939% Due 06-04-2051	Corporate Debt	349,814	240,008	
Bp Cap Mkts Amer Inc 3.0% Due 02-24-2050	Corporate Debt	2,637,615	1,984,997	
Bp Cap Mkts Amer Inc 3.0% Due 02-24-2050	Corporate Debt	1,390,227	1,060,321	
Bp Cap Mkts Amer Inc 4.812% Due 02-13-2033	Corporate Debt	745,000	718,937	
Bp Cap Mkts Amer Inc 4.989% 04-10-2034	Corporate Debt	819,820	797,792	
Bp Cap Mkts Amer Inc 5.227% 11-17-2034	Corporate Debt	139,847	138,007	
Bp Capital Markets Plc 6.125% 12-31-2049	Corporate Debt	409,963	402,967	
Bristol Myers 2.55% Due 11-13-2050	Corporate Debt	89,737	52,157	
Bristol Myers 2.55% Due 11-13-2050	Corporate Debt	1,020,483	904,062	
Bristol Myers 4.5% Due 03-01-2044	Corporate Debt	91,380	90,822	
Bristol Myers Fixed 4.25% Due 10-26-2049	Corporate Debt	496,596	449,167	
Bristol Myers Fixed 4.35% Due 11-15-2047	Corporate Debt	952,935	884,334	
Bristol Myers Fixed 4.35% Due 11-15-2047	Corporate Debt	491,318	446,299	
Bristol Myers Fixed 4.55% Due 02-20-2048	Corporate Debt	640,403	566,181	
Bristol Myers Fixed 4.55% Due 02-20-2048	Corporate Debt	519,844	421,443	
Bristol Myers Squibb Co 2.35% Due 11-13-2040	Corporate Debt	226,202	226,592	
Bristol Myers Squibb Co 5.5% 02-22-2044	Corporate Debt	158,792	159,087	
Bristol Myers Squibb Co 5.55% 02-22-2054	Corporate Debt	667,380	650,151	
Bristol Myers Squibb Co 5.875% 02-22-2064	Corporate Debt	258,895	250,814	
Bristol Myers Squibb Co 5.875% 02-22-2064	Corporate Debt	602,448	573,978	
Bristol Myers Squibb Co 5.875% 02-22-2064	Corporate Debt	1,020,644	988,786	
Bristol Myers Squibb Co 6.4% 11-15-2063	Corporate Debt	839,874	901,411	
Bristol Myers Squibb Co 6.4% 11-15-2063	Corporate Debt	239,576	236,084	
Bristol Myers Squibb Co 6.4% 11-15-2063	Corporate Debt	879,868	944,335	
Bristol Myers Squibb Co Corp 4.625% 05-15-2044	Corporate Debt	237,472	200,386	
Bristol Myers Squibb Co Corp 5.0% 08-15-2045	Corporate Debt	128,306	138,898	
Bristol-Myers Squibb Co 3.55% 03-15-2042	Corporate Debt	278,075	278,526	
Bristol-Myers Squibb Co 3.55% 03-15-2042	Corporate Debt	568,051	440,999	
Bristol-Myers Squibb Co 3.7% 03-15-2052	Corporate Debt	795,517	750,852	
Bristol-Myers Squibb Co 6.25% Due 11-15-2053	Corporate Debt	747,878	795,039	
Bristol-Myers Squibb Co 6.25% Due 11-15-2053	Corporate Debt	280,949	270,313	
Brookfield Fin Inc 5.968% 03-04-2054	Corporate Debt	297,671	298,590	
Brookfield Fin Inc Nt 3.625% 02-15-2052	Corporate Debt	96,278	94,088	
Brookfield Finance Inc 5.675% 01-15-2035	Corporate Debt	229,532	226,727	
Brown Forman Corp 4.5% Due 07-15-2045	Corporate Debt	153,623	157,483	
Brown Univ 2.924% Due 09-01-2050	Corporate Debt	74,944	73,039	
Burl North Santa Fixed 4.7% Due 09-01-2045	Corporate Debt	432,292	318,428	
Burl Northn Deb 5.05% Due 03-01-2041	Corporate Debt	50,360	42,595	
Burl Northn Santa 4.15% Due 04-01-2045	Corporate Debt	293,139	300,419	
Burl Northn Santa 4.375% Due 09-01-2042	Corporate Debt	851,713	645,362	
Burl Northn Santa 4.95% Due 09-15-2041	Corporate Debt	854,569	689,357	
Burl Northn Santa Fixed 3.05% 02-15-2051	Corporate Debt	164,537	161,155	
Burl Northn Santa Fixed 3.55% Due 02-15-2050	Corporate Debt	418,059	329,293	
Burlington Northern Santa Fe Llc 4.15% 12-15-2048	Corporate Debt	735,719	574,068	
Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	901,995	891,777	
Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	2,043,810	1,960,925	
Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	1,367,348	1,340,130	
Burlington Northn Santa 4.55% 09-01-2044	Corporate Debt	532,390	401,177	
Burlington Northn Santa 4.55% 09-01-2044	Corporate Debt	398,530	331,407	
Burlington Northn Santa Fe Llc 2.875% 06-15-2052	Corporate Debt	25,278	24,936	
Burlington Northn Santa Fe Llc 3.3% 09-15-2051	Corporate Debt	295,232	274,699	
Burlington Northn Santa Fe Llc 3.3% 09-15-2051	Corporate Debt	1,074,501	1,019,819	
Burlington Northn Santa Fe Llc 5.15 09-01-2043	Corporate Debt	352,464	292,199	
Ca Inst Tech 4.321% Due 08-01-2045	Corporate Debt	173,351	169,581	
Ca Inst Tech 4.7% Due 11-01-2111	Corporate Debt	1,704,214	1,513,764	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
California Institute Of Technology 3.65% 09-01-2119	Corporate Debt	\$ 1,605,927	\$ 1,024,811	
Canadian Pac Ry Co New 3.1% 12-02-2051	Corporate Debt	314,891	302,826	
Canadian Pac Ry Co New 3.1% 12-02-2051	Corporate Debt	675,131	442,842	
Canadian Pacific Railway Company 3.5% 05-01-2050	Corporate Debt	253,351	248,368	
Cardinal Hlth Inc 4.5% Due 11-15-2044	Corporate Debt	276,354	214,299	
Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Debt	194,341	190,534	
Cardinal Hlth Inc 5.75% Due 11-15-2054	Corporate Debt	557,788	536,520	
Carolina Pwr & Lt 4.1% Due 05-15-2042	Corporate Debt	455,822	423,755	
Carolina Pwr & Lt 4.1% Due 03-15-2043	Corporate Debt	679,974	490,771	
Carrier Global Corp 3.37% Due 04-05-2040	Corporate Debt	81,502	81,947	
Carrier Global Corp 3.577% Due 04-05-2050	Corporate Debt	80,573	76,872	
Case Westn Resv 5.405% Due 06-01-2122	Corporate Debt	301,533	299,299	
Caterpillar Inc 3.803% Due 08-15-2042	Corporate Debt	212,241	211,454	
Caterpillar Inc Fixed 3.25% Due 09-19-2049	Corporate Debt	276,575	257,234	
Catholic Health Initiati 4.35% Due 11-01-2042	Corporate Debt	679,157	618,627	
Cbre Svcs Inc 5.95% 08-15-2034	Corporate Debt	323,974	340,365	
Cbs Corp New Fixed 4.9% Due 08-15-2044	Corporate Debt	75,232	49,251	
Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Debt	2,050,787	2,002,992	
Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Debt	408,726	347,458	
Cdn Nat Res Ltd 6.5% Due 02-15-2037	Corporate Debt	289,012	228,750	
Cdn Nat Res Ltd 6.75% Due 02-01-2039	Corporate Debt	265,304	212,027	
Cdn Pac Ry Co New 5.95% Due 05-15-2037	Corporate Debt	333,570	290,289	
Cdn Pac Ry Ltd 4.8% Due 09-15-2035	Corporate Debt	203,188	190,769	
Celanese Us Hldgs Llc 6.7% 11-15-2033	Corporate Debt	128,687	126,688	
Cenovus Energy Inc 5.4% 06-15-2047	Corporate Debt	1,316,782	1,242,612	
Cenovus Energy Inc 5.4% 06-15-2047	Corporate Debt	148,276	108,673	
Cenovus Energy Inc 6.75% Due 11-15-2039	Corporate Debt	396,535	409,604	
Cenovus Energy Inc Nt 3.75% 02-15-2052	Corporate Debt	273,043	192,940	
Cenovus Energy Inc Nt 3.75% 02-15-2052	Corporate Debt	1,388,736	1,327,761	
Centerpoint Ener Houston 5.3% Due 04-01-2053	Corporate Debt	139,894	132,402	
Centerpoint Energy 3.7% Due 09-01-2049	Corporate Debt	147,231	145,974	
Centerpoint Energy 4.5% Due 04-01-2044	Corporate Debt	580,527	465,645	
Centerpoint Energy Fixed 2.9% Due 07-01-2050	Corporate Debt	127,787	116,117	
Centerpoint Energy Houston Elec Llc 4.25% 02-01-2049	Corporate Debt	546,662	444,340	
Centerpoint Energy Houston Elec Llc 4.25% 02-01-2049	Corporate Debt	66,959	64,631	
Centerpoint Energy Houston Elec Llc General Mtg Bd Ser Af 3.35% 04-01-2051	Corporate Debt	643,286	634,251	
Centerpoint Energy Houston Electric 5.15% 03-01-2034	Corporate Debt	827,112	820,674	
Centerpoint Energy Res Corp 5.4% 07-01-2034	Corporate Debt	280,693	274,515	
Cf Inds Inc 4.95% Due 06-01-2043	Corporate Debt	1,358,490	1,322,389	
Charles Schwab Corp 5.853% 05-19-2034	Corporate Debt	1,021,439	1,050,887	
Charter 5.375% 05-01-2047	Corporate Debt	1,524,896	1,314,676	
Charter 5.375% 05-01-2047	Corporate Debt	63,138	64,912	
Charter 6.484% Due 10-23-2045	Corporate Debt	141,641	141,863	
Charter 6.484% Due 10-23-2045	Corporate Debt	1,320,676	1,172,734	
Charter 6.484% Due 10-23-2045	Corporate Debt	6,879,776	6,180,496	
Charter 6.834% Due 10-23-2055	Corporate Debt	219,532	185,131	
Charter Communications Oper Llc / Sr Seed Nt 3.95% 06-30-2062	Corporate Debt	170,062	173,890	
Charter Communications Oper Llc 4.4% Due 12-01-2061 Beo	Corporate Debt	894,926	797,181	
Charter Communications Oper Llc/Charte 4.8% Due 03-01-2050	Corporate Debt	145,677	146,789	
Charter Fixed 3.85% Due 04-01-2061	Corporate Debt	151,578	153,913	
Charter Fixed 5.75% Due 04-01-2048	Corporate Debt	684,163	598,940	
Charter Fixed 5.75% Due 04-01-2048	Corporate Debt	217,094	218,185	
Chase Cap Ii Jr Sub Deferrable Int Deb Ser B Fltg Due 02-01-2027/12-19-2017 Reg	Corporate Debt	348,575	360,493	
Chevron U S A Inc 2.343% Due 08-12-2050 Reg	Corporate Debt	1,061,715	712,074	
Chevron U S A Inc 5.25% 11-15-2043	Corporate Debt	113,814	103,247	
Chevron U S A Inc 6.0% 03-01-2041	Corporate Debt	73,630	75,277	
Childrens Hlth Sys 2.511% Due 08-15-2050	Corporate Debt	923,165	873,130	
Childrens Hosp Corp 2.585% 02-01-2050	Corporate Debt	498,944	482,635	
Childrens Hosp Dist Columbia 2.928% Due 07-15-2050/08-27-2020 Reg	Corporate Debt	290,000	182,256	
Chubb Corp 6% Due 05-11-2037	Corporate Debt	537,708	408,527	
Chubb Corp 6.5% Due 05-15-2038	Corporate Debt	364,379	342,059	
Chubb Ina Hldgs Inc 5.0% 03-15-2034	Corporate Debt	1,378,864	1,359,106	
Chubb Ina Holdings 4.35% Due 11-03-2045	Corporate Debt	673,418	562,898	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Chubb Ina Holdings Inc 3.05% Due 12-15-2061	Corporate Debt	\$ 1,626,193	\$ 1,369,304	
Chubb Ina Holdings Inc 3.05% Due 12-15-2061	Corporate Debt	62,921	60,858	
Cigna Corp New 3.875% Due 10-15-2047 Reg	Corporate Debt	292,770	247,968	
Cigna Corp New 3.875% Due 10-15-2047 Reg	Corporate Debt	548,725	426,650	
Cigna Corp New Corp 4.8% 08-15-2038	Corporate Debt	728,825	662,014	
Cigna Corp New Corp 4.8% 08-15-2038	Corporate Debt	2,050,565	1,641,432	
Cigna Corp New Corp 4.9% 12-15-2048	Corporate Debt	1,007,728	861,861	
Cigna Corp New Corp 4.9% 12-15-2048	Corporate Debt	168,479	162,132	
Cigna Corp New Fixed 3.2% Due 03-15-2040	Corporate Debt	411,526	385,154	
Cigna Corp New Fixed 3.4% Due 03-15-2050	Corporate Debt	229,570	151,454	
Cigna Corp New Fixed 3.4% Due 03-15-2050	Corporate Debt	89,045	82,312	
Cigna Group 5.6% 02-15-2054	Corporate Debt	786,105	764,287	
Cigna Group 5.6% 02-15-2054	Corporate Debt	589,145	553,288	
Cisco Sys Inc 5.3% 02-26-2054	Corporate Debt	1,643,367	1,605,075	
Cisco Sys Inc Sr Nt 5.9 Due 02-15-2039 Reg	Corporate Debt	514,956	438,760	
Cisco Systems Inc 5.35% 02-26-2064	Corporate Debt	1,070,249	1,031,770	
Cisco Systems Inc 5.35% 02-26-2064	Corporate Debt	84,983	81,582	
Citibank N A 5.57% 04-30-2034	Corporate Debt	1,205,000	1,218,741	
Citibank N A 5.57% 04-30-2034	Corporate Debt	600,000	606,842	
Citigroup Cap Iii 7.625% Due 12-01-2036	Corporate Debt	1,024,516	866,683	
Citigroup Inc 2.52% 11-03-2032	Corporate Debt	70,000	58,364	
Citigroup Inc 2.904% 11-03-2042	Corporate Debt	390,000	273,442	
Citigroup Inc 3.785% 03-17-2033	Corporate Debt	980,000	880,600	
Citigroup Inc 3.878% Due 01-24-2039	Corporate Debt	209,122	200,206	
Citigroup Inc 4.65% Due 07-23-2048	Corporate Debt	319,121	274,655	
Citigroup Inc 4.65% Due 07-30-2045	Corporate Debt	88,389	83,002	
Citigroup Inc 4.75% Due 05-18-2046	Corporate Debt	494,624	448,566	
Citigroup Inc 5.827% 02-13-2035	Corporate Debt	1,372,692	1,375,227	
Citigroup Inc 6.125% Due 08-25-2036	Corporate Debt	880,160	753,289	
Citigroup Inc 6.875% Due 02-15-2098	Corporate Debt	217,349	195,948	
Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	1,764,903	1,506,725	
Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	738,154	716,312	
Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	4,289,199	3,507,459	
Citigroup Inc New 2.976% 11-05-2030	Corporate Debt	760,000	685,682	
City Of Hope 4.378% Due 08-15-2048	Corporate Debt	870,000	699,776	
Cleco Securitization I Llc 4.64% Due 09-01-2042	Corporate Debt	384,947	361,627	
Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Debt	227,484	183,202	
Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Debt	109,238	116,583	
Cme Group Inc 5.3 09-15-2043	Corporate Debt	235,860	235,275	
Cms Energy Corp 4.875 Due 03-01-2044	Corporate Debt	87,317	75,702	
Cn Lt & Pwr Co 4.3% Due 04-15-2044	Corporate Debt	182,149	150,543	
Coca Cola Co 2.6% Due 06-01-2050	Corporate Debt	407,125	377,360	
Coca Cola Co 2.875% Due 05-05-2041	Corporate Debt	524,823	383,993	
Coca Cola Co 5.4% 05-13-2064	Corporate Debt	798,029	756,739	
Coca Cola Co Fixed 2.5% Due 06-01-2040	Corporate Debt	163,816	154,203	
Coca-Cola Co/The 5.2% 01-14-2055	Corporate Debt	744,921	694,203	
Coca-Cola Femsa S A B De C V 5.25 Due 11-26-2043	Corporate Debt	1,329	934	
Columbus Southn Pwr Co Bd 5.85% Due 10-01-2035/10-13-2005	Corporate Debt	410,059	329,925	
Comcast Corp 5.35% 05-15-2053	Corporate Debt	158,569	148,398	
Comcast Corp 5.5% Due 05-15-2064	Corporate Debt	1,474,125	1,466,713	
Comcast Corp New 2.8% Due 01-15-2051/05-28-2020 Reg	Corporate Debt	262,490	244,530	
Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	4,937,087	3,699,980	
Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	2,141,855	1,795,756	
Comcast Corp New 2.937% 11-01-2056	Corporate Debt	1,816,357	1,565,510	
Comcast Corp New 2.937% 11-01-2056	Corporate Debt	3,889,014	2,396,166	
Comcast Corp New 2.937% 11-01-2056	Corporate Debt	2,335,090	1,940,532	
Comcast Corp New 2.987% 11-01-2063	Corporate Debt	107,265	98,931	
Comcast Corp New 2.987% 11-01-2063	Corporate Debt	4,082,882	3,354,594	
Comcast Corp New 3.2% Due 07-15-2036	Corporate Debt	127,884	125,224	
Comcast Corp New 3.4% Due 07-15-2046	Corporate Debt	194,619	186,289	
Comcast Corp New 3.9% Due 03-01-2038	Corporate Debt	392,720	378,684	
Comcast Corp New 4% Due 03-01-2048	Corporate Debt	227,095	239,580	
Comcast Corp New 4% Due 08-15-2047	Corporate Debt	155,810	145,098	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Comcast Corp New 4.6% 10-15-2038	Corporate Debt	\$ 125,653	\$ 122,277	
Comcast Corp New 4.95% Due 10-15-2058	Corporate Debt	213,547	203,448	
Comcast Corp New 6.5% Due 11-15-2035	Corporate Debt	2,055,583	1,701,788	
Comcast Corp New Fixed 3.969% Due 11-01-2047	Corporate Debt	1,565,172	1,209,554	
Comcast Corp New Fixed 3.969% Due 11-01-2047	Corporate Debt	375,748	386,754	
Comcast Corp New Fixed 3.999% Due 11-01-2049	Corporate Debt	1,984,103	1,681,441	
Comcast Corp New Fixed 3.999% Due 11-01-2049	Corporate Debt	819,434	657,428	
Comcast Corp New Sr Nt 6.55 Due 07-01-2039	Corporate Debt	56,964	53,966	
Commonspirit Health 5.318% 12-01-2034	Corporate Debt	389,916	385,964	
Commonspirit Health 5.548% 12-01-2054	Corporate Debt	455,000	435,199	
Commonspirit Health 5.548% 12-01-2054	Corporate Debt	388,808	373,028	
Commonspirit Hlth 3.91% Due 10-01-2050	Corporate Debt	399,323	320,754	
Commonspirit Hlth 3.91% Due 10-01-2050	Corporate Debt	480,000	353,935	
Commonspirit Hlth 4.187% Due 10-01-2049	Corporate Debt	1,203,249	1,156,011	
Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	386,825	300,709	
Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	367,158	289,143	
Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	209,993	200,473	
Commonwealth Edison Co 1St Mtg Bd Ser 113 3.8 Due 10-01-2042	Corporate Debt	2,361,420	2,045,503	
Commonwealth Edison Co 1St Mtg Bd Ser 130 3.125% 03-15-2051	Corporate Debt	328,324	256,286	
Commonwealth Edison Co 3.2% Due 11-15-2049	Corporate Debt	255,483	199,633	
Commonwealth Edison Co 3.75% 08-15-2047	Corporate Debt	855,290	649,611	
Commonwealth Edison Co 3.75% 08-15-2047	Corporate Debt	1,017,450	814,817	
Commonwealth Edison Co 3.85% 03-15-2052	Corporate Debt	365,699	348,207	
Commonwealth Edison Co 4.0% Due 03-01-2048 Reg	Corporate Debt	629,880	491,985	
Commonwealth Edison Co 4.0% Due 03-01-2048 Reg	Corporate Debt	986,800	788,737	
Commonwealth Edison Co 4.7 Due 01-15-2044	Corporate Debt	1,792,190	1,428,926	
Commonwealth Edison Co 4.7 Due 01-15-2044	Corporate Debt	93,270	92,616	
Commonwealth Edison Co 5.3% 02-01-2053	Corporate Debt	19,951	18,871	
Comwlth Edison Co 2.75% Due 09-01-2051	Corporate Debt	349,918	215,104	
Comwlth Edison Co 3.7% Due 03-01-2045	Corporate Debt	226,239	179,519	
Comwlth Edison Co 4.6% Due 08-15-2043	Corporate Debt	567,169	472,062	
Conagra Brands Inc Fixed 5.3% 11-01-2038	Corporate Debt	366,274	368,400	
Conocophillips 4.875% Due 10-01-2047 Beo	Corporate Debt	226,909	234,457	
Conocophillips 5.3% 05-15-2053	Corporate Debt	194,338	185,231	
Conocophillips Co 4.3% Due 11-15-2044	Corporate Debt	161,172	142,347	
Conocophillips Co 5.55% 03-15-2054	Corporate Debt	478,776	463,136	
Conocophillips Co 5.55% 03-15-2054	Corporate Debt	99,389	96,487	
Conocophillips Co 5.7% 09-15-2063	Corporate Debt	3,091,453	2,929,371	
Conocophillips Co 5.7% 09-15-2063	Corporate Debt	569,864	548,417	
Conocophillips Co 5.95% Due 03-15-2046	Corporate Debt	72,556	76,707	
Conocophillips Co Fixed 3.758% Due 03-15-2042	Corporate Debt	193,160	173,522	
Conocophillips Co Fixed 4.025% Due 03-15-2062	Corporate Debt	81,103	75,966	
Conocophillips Co 5.5% 01-15-2055	Corporate Debt	518,279	494,583	
Conocophillips Co 5.65% 01-15-2065	Corporate Debt	42,614	42,560	
Conocophillips Gtd Nt 6.5 Due 02-15-2039Reg	Corporate Debt	77,713	65,606	
Cons Edison Co N Y 3% Due 12-01-2060	Corporate Debt	725,605	430,072	
Cons Edison Co N Y 3% Due 12-01-2060	Corporate Debt	137,754	85,425	
Cons Edison Co N Y 3.85% Due 06-15-2046	Corporate Debt	530,248	382,996	
Cons Edison Co N Y 3.95% Due 03-01-2043	Corporate Debt	634,527	500,550	
Cons Edison Co N Y 3.95% Due 03-01-2043	Corporate Debt	102,901	86,495	
Cons Edison Co N Y 4% 11-15-2057	Corporate Debt	369,892	320,249	
Cons Edison Co N Y 4.2% Due 03-15-2042	Corporate Debt	157,187	133,521	
Cons Edison Co N Y 4.5% Due 05-15-2058	Corporate Debt	87,088	84,511	
Cons Edison Co N Y 4.5% Due 12-01-2045	Corporate Debt	343,642	322,384	
Cons Edison Co N Y 4.65% Due 12-01-2048	Corporate Debt	202,706	188,311	
Cons Edison Co N Y 5.5% Due 12-01-2039	Corporate Debt	248,387	192,946	
Cons Edison Co N Y 6.2% Due 06-15-2036	Corporate Debt	298,826	254,206	
Consolidated Edison Co N Y Inc 3.7% Due 11-15-2059	Corporate Debt	411,362	282,785	
Consolidated Edison Co N Y Inc 4.125% 05-15-2049 Reg	Corporate Debt	113,557	106,358	
Consolidated Edison Co N Y Inc 5.9% 11-15-2053	Corporate Debt	440,928	451,514	
Consolidated Edison Co(N.Y) 6.15% Due 11-15-2052 Beo	Corporate Debt	1,272,192	1,343,078	
Consumers Energy 3.5% Due 08-01-2051	Corporate Debt	572,735	419,091	
Consumers Energy Co 2.5% Due 05-01-2060 Reg	Corporate Debt	250,477	141,271	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Cooperatieve 5.25% Due 05-24-2041	Corporate Debt	\$ 706,966	\$ 684,831	
Cooperatieve Centrale Raiffeisen Boerenl 5.75% Due 12-01-2043 Reg	Corporate Debt	86,045	61,932	
Corebridge Finl Inc Sr Nt 4.35% 04-05-2042	Corporate Debt	1,520,802	1,477,615	
Corning Inc 5.75% Due 08-15-2040	Corporate Debt	256,752	255,502	
Coterra Energy Inc 5.4% 02-15-2035	Corporate Debt	84,606	83,081	
Coterra Energy Inc 5.9% 02-15-2055	Corporate Debt	114,258	108,806	
Cottage Hlth Cr 3.304% Due 11-01-2049	Corporate Debt	780,000	545,160	
Csx Corp 3.35% 09-15-2049	Corporate Debt	50,015	41,687	
Csx Corp 3.8% Due 04-15-2050	Corporate Debt	348,128	331,499	
Csx Corp 3.8% Due 11-01-2046	Corporate Debt	1,196,297	1,174,359	
Csx Corp 4.25% Due 11-01-2066	Corporate Debt	110,767	109,776	
Csx Corp 6% Due 10-01-2036	Corporate Debt	257,910	209,906	
Csx Corp 6.15% Due 05-01-2037	Corporate Debt	97,622	95,677	
CVS Caremark Corp 5.3 Due 12-05-2043	Corporate Debt	200,746	178,969	
CVS Health Corp 4.125% Due 04-01-2040 Reg	Corporate Debt	270,847	245,511	
CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	1,625,597	1,426,929	
CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	100,267	95,129	
CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	4,399,514	3,891,625	
CVS Health Corp 4.875% Due 07-20-2035	Corporate Debt	1,190,206	1,062,978	
CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	4,565,962	4,333,872	
CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	1,606,868	1,467,991	
CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	1,109,204	1,080,375	
CVS Health Corp 5.125% Due 07-20-2045	Corporate Debt	719,128	601,960	
CVS Health Corp 6.0% 06-01-2044	Corporate Debt	371,525	354,884	
CVS Health Corp 6.125% Due 09-15-2039	Corporate Debt	126,915	127,022	
CVS Health Corp 6.75% 12-10-2054	Corporate Debt	125,000	122,567	
CVS Health Corp 7.0% 03-10-2055	Corporate Debt	770,000	772,584	
Danaher Corp 2.6% Due 10-01-2050	Corporate Debt	172,583	163,876	
Danaher Corp Sr Nt 2.8% 12-10-2051	Corporate Debt	440,272	395,349	
Deere John Capital Corp 5.05% 06-12-2034	Corporate Debt	643,749	642,637	
Dell Intl L L C / Emc Corp Sr Nt 3.375% 12-15-2041	Corporate Debt	57,874	55,225	
Dell Intl L L C /Emc Corp 4.85% 02-01-2035	Corporate Debt	463,354	441,703	
Deutsche Bk Ag N Y Branch 7.079% 02-10-2034	Corporate Debt	1,143,486	1,123,479	
Devon Energy Corp 4.75% Due 05-15-2042	Corporate Debt	567,233	495,146	
Devon Fing Corp U 7.875% Due 09-30-2031	Corporate Debt	559,526	495,962	
Dh Europe Fin Ii S Fixed 3.25% 11-15-2039	Corporate Debt	751,553	666,993	
Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	401,420	369,464	
Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	1,432,429	1,427,927	
Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	2,048,500	1,967,145	
Diamondback Energy Inc 4.25% Due 03-15-2052 Beo	Corporate Debt	428,599	444,778	
Diamondback Energy Inc 5.75% 04-18-2054	Corporate Debt	154,726	145,741	
Diamondback Energy Inc 5.75% 04-18-2054	Corporate Debt	739,682	695,794	
Diamondback Energy Inc 5.9% 04-18-2064	Corporate Debt	102,661	97,658	
Diamondback Energy Inc Sr Nt 4.4% 03-24-2051	Corporate Debt	119,621	93,119	
Diamondback Energy Inc Sr Nt 4.4% 03-24-2051	Corporate Debt	87,004	81,479	
Dicks Sporting Goods Inc 4.1% 01-15-2052	Corporate Debt	410,857	421,083	
Discovery 6.35% Due 06-01-2040	Corporate Debt	1,250,721	1,044,278	
Disney Walt Co 2.75% Due 09-01-2049	Corporate Debt	1,895,740	1,586,673	
Disney Walt Co 3% Due 07-30-2046	Corporate Debt	139,264	127,645	
Disney Walt Co 3.5% Due 05-13-2040 Reg	Corporate Debt	763,612	666,120	
Disney Walt Co 3.6% Due 01-13-2051 Reg	Corporate Debt	489,737	489,880	
Disney Walt Co 4.125 Due 12-01-2041	Corporate Debt	51,630	37,736	
Disney Walt Co Sr Nt 4.75% 09-15-2044	Corporate Debt	292,671	277,801	
Disney Walt Co Sr Nt 4.75% 11-15-2046	Corporate Debt	293,721	275,669	
Disney Walt Co Sr Nt 4.95% 10-15-2045	Corporate Debt	124,538	123,568	
Disney Walt Co Sr Nt 5.4% 10-01-2043	Corporate Debt	179,933	127,791	
Disney Walt Co Sr Nt 6.15% 02-15-2041	Corporate Debt	117,431	116,576	
Disney Walt Co Sr Nt 6.4% 12-15-2035	Corporate Debt	3,362,799	2,541,086	
Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	108,613	78,072	
Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	431,173	412,666	
Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	654,779	568,810	
Dollar Gen Corp New 5.5% 11-01-2052	Corporate Debt	232,443	230,161	
Dominion Energy Inc 3.375% Due 04-01-2030 Reg	Corporate Debt	336,583	312,829	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
	Dominion Energy South 6.25% 10-15-2053	Corporate Debt	\$ 1,092,754	\$ 1,078,574
	Dominion Res Inc 4.05% Due 09-15-2042	Corporate Debt	1,399,571	1,147,521
	Dominion Resources Inc 4.9% 08-01-2041	Corporate Debt	1,569,782	1,384,061
	Dow Chemical Co 5.25% Due 11-15-2041	Corporate Debt	315,902	306,561
	Dow Chemical Co Nt 9.4% Due 05-15-2039	Corporate Debt	386,228	371,288
	Dow Chemical Co 6.9% Due 05-15-2053 Beo	Corporate Debt	146,450	143,301
	Dow Chemical Co 6.9% Due 05-15-2053 Beo	Corporate Debt	2,845,600	2,755,781
	Dow Chemical Co Fixed 5.55% Due 11-30-2048	Corporate Debt	104,092	98,465
	Dow Chemical Co Nt 4.8% 05-15-2049	Corporate Debt	367,244	370,445
	Dowdupont Inc 5.319% Due 11-15-2038	Corporate Debt	415,896	401,323
	Dowdupont Inc 5.419% Due 11-15-2048	Corporate Debt	371,053	348,917
	Dte Elec Co 2.95% Due 03-01-2050	Corporate Debt	87,790	81,338
	Dte Elec Co 3.75% Due 08-15-2047	Corporate Debt	840,116	670,530
	Dte Elec Co 3.75% Due 08-15-2047	Corporate Debt	235,254	177,050
	Dte Elec Co 4.05% 05-15-2048	Corporate Debt	92,709	60,077
	Dte Elec Co 4.3% Due 07-01-2044	Corporate Debt	397,950	341,564
	Dte Elec Co Fixed 3.25% Due 04-01-2051	Corporate Debt	416,493	286,780
	Dte Elec Securitization Fdg Ii Llc 6.09% 09-01-2037	Corporate Debt	979,920	1,041,116
	Dte Energy Co 5.85% 06-01-2034	Corporate Debt	225,013	215,634
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	213,388	150,102
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	2,014,586	1,347,580
	Duke Energy 3.875% Due 03-15-2046	Corporate Debt	1,799,763	1,449,763
	Duke Energy 3.95% 03-15-2048	Corporate Debt	192,607	176,460
	Duke Energy 4% Due 09-30-2042	Corporate Debt	705,173	573,137
	Duke Energy 4% Due 09-30-2042	Corporate Debt	1,364,653	1,178,793
	Duke Energy 4.15% Due 12-01-2044	Corporate Debt	50,423	36,650
	Duke Energy 4.2% Due 08-15-2045	Corporate Debt	803,232	642,238
	Duke Energy 4.25% Due 12-15-2041	Corporate Debt	273,017	224,881
	Duke Energy 6.1% Due 06-01-2037	Corporate Debt	285,976	248,821
	Duke Energy Carolinas Llc 3.55% Due 03-15-2052 Beo	Corporate Debt	91,340	88,144
	Duke Energy Carolinas Llc 5.35% Due 01-15-2053	Corporate Debt	108,568	100,003
	Duke Energy Carolinas Llc 5.4% Due 01-15-2054	Corporate Debt	143,487	134,735
	Duke Energy Carolinas Llc 5.4% Due 01-15-2054	Corporate Debt	358,693	346,462
	Duke Energy Carolinas Llc 5.4% Due 01-15-2054	Corporate Debt	388,584	375,334
	Duke Energy Corp 3.95% Due 08-15-2047	Corporate Debt	710,202	562,853
	Duke Energy Corp 4.2% Due 06-15-2049	Corporate Debt	86,497	85,076
	Duke Energy Corp 5.8% 06-15-2054	Corporate Debt	193,898	190,127
	Duke Energy Corp New Sr Nt 3.5% 06-15-2051	Corporate Debt	127,173	131,781
	Duke Energy Fixed 3.7% Due 12-01-2047	Corporate Debt	212,822	155,660
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	259,953	207,756
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	397,437	311,989
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	3,852,255	2,949,717
	Duke Energy Fla 4.2% Due 07-15-2048	Corporate Debt	489,319	392,931
	Duke Energy Fla Llc 1St Mtg Bd 3% 12-15-2051	Corporate Debt	507,093	318,030
	Duke Energy Fla Llc 1St Mtg Bd 3% 12-15-2051	Corporate Debt	121,196	109,128
	Duke Energy Fla Llc 5.95% Due 11-15-2052 Beo	Corporate Debt	318,490	325,801
	Duke Energy Fla Llc 6.2% 11-15-2053	Corporate Debt	427,386	453,816
	Duke Energy Ind 3.75% Due 05-15-2046	Corporate Debt	584,971	403,007
	Duke Energy Ind 3.75% Due 05-15-2046	Corporate Debt	779,370	746,310
	Duke Energy Ind 4.9 Due 07-15-2043	Corporate Debt	288,902	222,634
	Duke Energy Ind 6.35% Due 08-15-2038	Corporate Debt	382,641	289,728
	Duke Energy Ind Fixed 2.75% Due 04-01-2050	Corporate Debt	437,578	320,566
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	159,613	154,820
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	371,499	255,790
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	81,465	77,410
	Duke Energy Indiana Llc 5.4% Due 04-01-2053	Corporate Debt	29,973	28,473
	Duke Energy Oh Inc 3.7% Due 06-15-2046	Corporate Debt	258,190	199,483
	Duke Energy Ohio Inc 4.3% Due 02-01-2049Reg	Corporate Debt	364,314	293,521
	Duke Energy Ohio Inc 4.3% Due 02-01-2049Reg	Corporate Debt	818,458	659,418
	Duke Energy Ohio Inc 5.6% 03-15-2054	Corporate Debt	438,852	425,317
	Duke Energy Ohio Inc 5.65% 04-01-2053	Corporate Debt	550,654	529,296
	Duke Energy Ohio Inc 5.65% 04-01-2053	Corporate Debt	10,033	9,802
	Duke Energy Progress Llc 5.35% 03-15-2053/03-09-2023	Corporate Debt	427,450	406,966

SYS CO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Duke Energy Progress Llc 5.35% 03-15-2053/03-09-2023	Corporate Debt	\$ 564,076	\$ 548,930	
Duke Univ 2.832% 10-01-2055	Corporate Debt	647,502	622,206	
Duke Univ 2.832% 10-01-2055	Corporate Debt	316,663	289,326	
Duke Univ Hlth Sys 3.92% Due 06-01-2047	Corporate Debt	344,260	276,929	
Eastern Energy Gas 5.65% 10-15-2054	Corporate Debt	124,909	118,077	
Eastman Chem Co 4.65% Due 10-15-2044	Corporate Debt	295,800	202,915	
Ecolab Inc 2.7% Due 12-15-2051	Corporate Debt	104,287	94,307	
Ecolab Inc 2.75% 08-18-2055 Beo	Corporate Debt	616,945	395,359	
El Paso Pipeln 4.7% Due 11-01-2042	Corporate Debt	272,384	264,927	
El Paso Pipeln 7.5% Due 11-15-2040	Corporate Debt	4,341,211	3,872,919	
Elevance Health Inc 5.65% 06-15-2054	Corporate Debt	84,656	81,575	
Elevance Health Inc 5.7% 02-15-2055	Corporate Debt	502,238	487,369	
Elevance Health Inc 5.85% 11-01-2064	Corporate Debt	558,365	541,792	
Elevance Health Inc Fixed 6.1% Due 10-15-2052	Corporate Debt	665,412	668,071	
Eli Lilly & Co 3.7% 03-01-2045	Corporate Debt	158,360	154,030	
Eli Lilly & Co 4.875% 02-27-2053	Corporate Debt	1,113,161	991,504	
Eli Lilly & Co 4.875% 02-27-2053	Corporate Debt	329,792	299,356	
Eli Lilly & Co 4.95% 02-27-2063	Corporate Debt	335,393	305,563	
Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	796,080	742,353	
Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	1,447,871	1,350,155	
Eli Lilly & Co 5.1% 02-09-2064	Corporate Debt	888,833	814,920	
Eli Lilly & Co 5.1% 02-09-2064	Corporate Debt	838,680	778,295	
Eli Lilly & Co 4.15% 03-15-2059	Corporate Debt	216,766	192,066	
Eli Lilly & Co 3.95% 03-15-2049	Corporate Debt	214,924	203,748	
Eli Lilly & Co 5.0% 02-09-2054	Corporate Debt	943,684	901,231	
Eli Lilly & Co 5.0% 02-09-2054	Corporate Debt	1,469,808	1,379,436	
Eli Lilly & Co 5.2% 08-14-2064	Corporate Debt	309,895	288,966	
Eli Lilly & Co 5.2% 08-14-2064	Corporate Debt	697,922	638,522	
Eli Lilly & Co 5.2% 08-14-2064	Corporate Debt	459,844	428,789	
Emerson Elec Co 2.8% Due 12-21-2051/12-21-2021 Beo	Corporate Debt	171,483	160,959	
Enable Midstream Partners Lp Step 05-15-2044	Corporate Debt	387,252	327,851	
Enbridge Energy 7.375% Due 10-15-2045	Corporate Debt	575,204	543,108	
Enbridge Energy 7.5% Due 04-15-2038	Corporate Debt	111,206	108,141	
Enbridge Inc 6.7% 11-15-2053	Corporate Debt	917,285	880,280	
Energi Asa Sr Nt 144A 8.0% Due 11-15-2032/11-15-2022	Corporate Debt	2,284,180	2,239,023	
Energy Transfer 5.15% Due 02-01-2043	Corporate Debt	132,864	132,405	
Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	151,362	166,568	
Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	2,454,618	2,139,084	
Energy Transfer 5.8% Due 06-15-2038	Corporate Debt	492,885	471,779	
Energy Transfer 5.95% Due 10-01-2043	Corporate Debt	337,503	286,502	
Energy Transfer 5.95% Due 10-01-2043	Corporate Debt	2,691,964	2,583,372	
Energy Transfer 6% Due 06-15-2048	Corporate Debt	280,719	275,662	
Energy Transfer 6.25% Due 04-15-2049	Corporate Debt	678,691	652,422	
Energy Transfer 6.25% Due 04-15-2049	Corporate Debt	52,596	40,149	
Energy Transfer 6.625% Due 10-15-2036	Corporate Debt	201,767	191,435	
Energy Transfer 7.5% Due 07-01-2038	Corporate Debt	256,166	215,124	
Energy Transfer Fixed 5.3% Due 04-15-2047	Corporate Debt	367,134	367,561	
Energy Transfer Fixed 6.05% Due 06-01-2041	Corporate Debt	2,030,474	2,028,947	
Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Debt	130,204	108,691	
Energy Transfer L P 6.55% 12-01-2033	Corporate Debt	629,282	670,695	
Energy Transfer Lp 5.95% 05-15-2054	Corporate Debt	796,184	773,398	
Energy Transfer Oper L P 5.0% 05-15-2050	Corporate Debt	425,170	429,023	
Energy Transfer Oper L P 5.0% 05-15-2050	Corporate Debt	763,952	769,693	
Entergy Ar Llc Fixed 3.35% Due 06-15-2052	Corporate Debt	383,546	248,140	
Entergy Ark Llc 2.65% Due 06-15-2051	Corporate Debt	112,355	67,941	
Entergy Ark Llc 5.75% 06-01-2054	Corporate Debt	119,267	118,856	
Entergy Corp New 3.75% Due 06-15-2050	Corporate Debt	105,405	102,933	
Entergy La Llc 5.7% 03-15-2054	Corporate Debt	1,543,635	1,483,518	
Entergy La Llc Fixed 2.9% Due 03-15-2051	Corporate Debt	153,468	147,800	
Entergy Louisiana Llc 4.2% 09-01-2048	Corporate Debt	1,487,184	1,185,142	
Entergy Miss Llc 3.85% Due 06-01-2049	Corporate Debt	197,590	189,555	
Entergy Miss Llc 5.85% 06-01-2054	Corporate Debt	309,994	312,906	
Entergy Tex Inc 4.5% 03-30-2039	Corporate Debt	380,383	328,541	

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Entergy Texas Inc 5.55% 09-15-2054	Corporate Debt	\$ 319,243	\$ 310,686
	Entergy Texas Inc 5.8% 09-01-2053	Corporate Debt	229,209	230,468
	Enterprise Prods 3.7% Due 01-31-2051	Corporate Debt	286,456	208,337
	Enterprise Prods 4.2% Due 01-31-2050	Corporate Debt	508,837	449,138
	Enterprise Prods 4.45% Due 02-15-2043	Corporate Debt	576,317	546,265
	Enterprise Prods 4.85% Due 03-15-2044	Corporate Debt	297,219	232,718
	Enterprise Prods 5.1% Due 02-15-2045	Corporate Debt	230,759	175,282
	Enterprise Prods 5.7% Due 02-15-2042	Corporate Debt	178,511	139,991
	Enterprise Prods 5.95% Due 02-01-2041	Corporate Debt	1,788,078	1,571,470
	Enterprise Prods 5.95% Due 02-01-2041	Corporate Debt	79,532	61,667
	Enterprise Prods 6.125% Due 10-15-2039	Corporate Debt	1,314,415	1,215,615
	Enterprise Prods 6.45% Due 09-01-2040	Corporate Debt	283,634	285,442
	Enterprise Prods 7.55% Due 04-15-2038	Corporate Debt	604,375	538,701
	Enterprise Prods 7.55% Due 04-15-2038	Corporate Debt	3,009,592	2,957,001
	Enterprise Prods Fixed 4.9% Due 05-15-2046	Corporate Debt	609,347	535,418
	Enterprise Prods Oper Llc 4.25% 02-15-2048	Corporate Debt	381,562	329,398
	Enterprise Prods Oper Llc 4.8% 02-01-2049	Corporate Debt	139,146	120,656
	Enterprise Prods Oper Llc 5.375% 02-15-2078	Corporate Debt	561,654	582,610
	Enterprise Prods Oper Llc 5.55% 02-16-2055	Corporate Debt	956,765	925,048
	Enterprise Prods Oper Llc 5.55% 02-16-2055	Corporate Debt	961,263	929,866
	Enterprise Prods Oper Llc Gtd Sr Nt 4.85% Due 08-15-2042	Corporate Debt	552,286	501,489
	Enterprise Products Oper L P 3.3% 02-15-2053	Corporate Debt	9,934	6,586
	Eog Res Inc 4.95% Due 04-15-2050	Corporate Debt	414,955	387,391
	Eog Res Inc 4.95% Due 04-15-2050	Corporate Debt	1,161,991	881,649
	Eog Resources Inc 5.65% 12-01-2054	Corporate Debt	434,336	421,663
	Equinix Inc 3.0% Due 07-15-2050/06-22-2020 Reg	Corporate Debt	127,972	116,765
	Erp Oper Ltd 4.5% Due 06-01-2045	Corporate Debt	17,188	16,946
	Erp Oper Ltd Partnership 4.0% 08-01-2047	Corporate Debt	171,870	147,601
	Essential Utils Fixed 3.351% Due 04-15-2020	Corporate Debt	367,111	266,791
	Essential Utils Inc Sr Nt 5.3% 05-01-2052	Corporate Debt	406,725	418,889
	Estee Lauder Cos Fixed 4.375% Due 06-15-2045	Corporate Debt	100,696	98,225
	Everest Reinsurance Holdings Inc Sr Nt 3.125% 10-15-2052	Corporate Debt	888,705	845,120
	Every Kans Cent 3.45% Due 04-15-2050	Corporate Debt	1,165,215	809,708
	Every Kans Cent Inc 5.7% 03-15-2053	Corporate Debt	89,474	88,423
	Exelon Corp 5.625% Due 06-15-2035	Corporate Debt	87,042	75,305
	Exxon Mobil Corp 2.995% Due 08-16-2039	Corporate Debt	504,084	397,128
	Exxon Mobil Corp 3.095% Due 08-16-2049	Corporate Debt	302,141	288,945
	Exxon Mobil Corp 3.095% Due 08-16-2049	Corporate Debt	190,000	126,789
	Exxon Mobil Corp 3.452% Due 04-15-2051 Reg	Corporate Debt	30,000	21,062
	Exxon Mobil Corp 3.452% Due 04-15-2051 Reg	Corporate Debt	1,160,162	1,048,876
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Debt	310,586	286,633
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Debt	939,328	767,364
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Debt	181,780	146,156
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Debt	1,076,282	775,441
	Exxon Mobil Corp 4.227% Due 03-19-2040	Corporate Debt	760,000	667,375
	Exxon Mobil Corp Fixed 4.327% Due 03-19-2050	Corporate Debt	300,000	247,047
	Exxon Mobil Corp Fixed 4.327% Due 03-19-2050	Corporate Debt	705,140	687,613
	Fairfax Finl Hldgs Ltd 6.35% 03-22-2054	Corporate Debt	499,205	516,787
	Fairfax Finl Hldgs Ltd 6.35% 03-22-2054	Corporate Debt	3,100,024	3,038,710
	Fairfax Finl Hldgs Ltd Usd Sr Nt 144A 6.1% 03-15-2055	Corporate Debt	179,253	177,852
	Farmers Exchange Fltg Rt 5.454% Due 10-15-2054	Corporate Debt	400,578	315,430
	Fedex Corp 3.875% Due 08-01-2042	Corporate Debt	89,668	89,948
	Fedex Corp 4.1% Due 02-01-2045	Corporate Debt	171,360	160,519
	Fedex Corp 4.55% Due 04-01-2046	Corporate Debt	192,506	187,642
	Fedex Corp 4.75% Due 11-15-2045	Corporate Debt	403,512	394,979
	Fedex Corp 4.95% 10-17-2048	Corporate Debt	88,533	91,771
	Fedex Corp 5.25% Due 05-15-2050	Corporate Debt	112,243	110,004
	Fedex Corp Bond 5.1% Due 01-15-2044	Corporate Debt	508,469	383,424
	Fidelity Natl Information Svcs Inc 4.75% 05-15-2048	Corporate Debt	73,157	49,482
	Firstenergy Corp 4.85% 07-15-2047	Corporate Debt	222,442	226,010
	Fiserv Inc 4.4% Due 07-01-2049	Corporate Debt	157,040	106,298
	Fl Pwr & Lt Co 1St Mtg Bd 5.96% Due 04-01-2039	Corporate Debt	643,458	601,377
	Fl Pwr & Lt Co 3.15% Due 10-01-2049	Corporate Debt	219,524	182,335

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Fl Pwr & Lt Co 3.7% 12-01-2047	Corporate Debt	\$ 204,621	\$ 168,878	
Fl Pwr & Lt Co 3.8% Due 12-15-2042	Corporate Debt	596,358	487,709	
Fl Pwr & Lt Co 3.95% 03-01-2048	Corporate Debt	992,376	794,254	
Fl Pwr & Lt Co 3.95% 03-01-2048	Corporate Debt	137,224	125,822	
Fl Pwr & Lt Co 4.125% Due 02-01-2042	Corporate Debt	230,899	225,645	
Florida Power & Light Company 2.875% 12-04-2051	Corporate Debt	662,553	623,015	
Florida Power & Light Company 4.8% 05-15-2033	Corporate Debt	1,229,619	1,196,841	
Florida Power & Light Company 5.3% Due 04-01-2053	Corporate Debt	288,556	276,882	
Florida Power & Light Company 5.6% 06-15-2054	Corporate Debt	1,989,743	1,909,667	
Florida Power & Light Company 5.6% 06-15-2054	Corporate Debt	581,598	549,904	
Florida Pwr & Lt Co 5.3% 06-15-2034	Corporate Debt	812,221	817,662	
Florida Pwr & Lt Co Fixed 3.99% 03-01-2049	Corporate Debt	919,512	720,380	
Florida Pwr & Lt Co Fixed 3.99% 03-01-2049	Corporate Debt	530,556	481,558	
Florida Pwr Corp 3.85% Due 11-15-2042	Corporate Debt	735,973	622,677	
Florida Pwr Corp 6.4% Due 06-15-2038	Corporate Debt	178,211	172,316	
Fmc Corp 4.5% Due 10-01-2049	Corporate Debt	231,528	153,258	
Fmc Corp 4.5% Due 10-01-2049	Corporate Debt	1,034,154	983,593	
Fmc Corp 6.375% 05-18-2053	Corporate Debt	1,549,470	1,479,925	
Fomento Economico 4.375% Due 05-10-2043	Corporate Debt	921	844	
Ford Fndtn 2.815% Due 06-01-2070	Corporate Debt	115,000	64,795	
Ford Mtr Co Del 5.291% Due 12-08-2046	Corporate Debt	348,744	411,564	
Ford Mtr Co Del Nt 4.75% 01-15-2043	Corporate Debt	1,099,852	1,057,470	
Fred Hutchinson 4.966% Due 01-01-2052	Corporate Debt	280,000	257,042	
Freeport-Memoran 5.45% Due 03-15-2043	Corporate Debt	2,040,270	1,982,211	
Freeport-Memoran 5.45% Due 03-15-2043	Corporate Debt	66,086	66,074	
Ga Pwr Co Sr Nt Ser 2012A 4.3% Due 03-15-2042	Corporate Debt	150,257	148,947	
Gallagher Arthur J & Co Sr Nt 3.5% 05-20-2051	Corporate Debt	704,222	679,172	
Gatx Corp 3.1% Due 06-01-2051	Corporate Debt	151,303	98,097	
Gen Dynamics Corp Fixed 4.25% Due 04-01-2040	Corporate Debt	252,401	235,878	
Gen Elec Cap Corp Medium Term Nts Bo Tranche # Tr 00818 6.875% Due 01-10-2039	Corporate Debt	161,784	158,681	
General Dynamics Corp Nt 2.85% 06-01-2041	Corporate Debt	159,365	160,544	
General Elec Co 4.25% Due 05-01-2040	Corporate Debt	52,400	50,349	
General Motors Co 5.6% Due 10-15-2032 Beo	Corporate Debt	49,878	50,456	
General Mtrs Co 5.95% Due 04-01-2049	Corporate Debt	9,412	9,459	
General Mtrs Co 6.25% Due 10-02-2043	Corporate Debt	37,503	39,684	
General Mtrs Co 6.75% Due 04-01-2046	Corporate Debt	1,190,826	1,096,837	
Georgetown Univ 2.943% Due 04-01-2050	Corporate Debt	511,272	474,671	
Georgia Pac Corp 8.875% Due 05-15-2031	Corporate Debt	658,712	508,160	
Georgia Pwr Co 3.7% 01-30-2050	Corporate Debt	312,048	297,819	
Gilead Sciences 4% Due 09-01-2036	Corporate Debt	374,833	344,328	
Gilead Sciences 4.15% Due 03-01-2047	Corporate Debt	461,564	477,496	
Gilead Sciences 4.15% Due 03-01-2047	Corporate Debt	1,402,492	1,195,747	
Gilead Sciences 4.5% Due 02-01-2045	Corporate Debt	247,443	244,532	
Gilead Sciences 5.5% Due 11-15-2054	Corporate Debt	2,167,274	2,046,419	
Gilead Sciences 5.5% Due 11-15-2054	Corporate Debt	144,578	141,300	
Gilead Sciences 5.6% Due 11-15-2064	Corporate Debt	263,119	256,173	
Gilead Sciences Inc 2.8% Due 10-01-2050/09-30-2020 Reg	Corporate Debt	90,732	86,199	
Gilead Sciences Inc 5.55% 10-15-2053	Corporate Debt	9,978	9,852	
Glaxosmithkline 6.375% Due 05-15-2038	Corporate Debt	1,104,939	926,743	
Glaxosmithkline 6.375% Due 05-15-2038	Corporate Debt	1,886,319	1,514,222	
Goldman Sachs 3.8% Due 03-15-2030	Corporate Debt	367,055	347,238	
Goldman Sachs 4.75% Due 10-21-2045	Corporate Debt	153,735	146,161	
Goldman Sachs 4.8% Due 07-08-2044	Corporate Debt	226,458	216,762	
Goldman Sachs 5.15% Due 05-22-2045	Corporate Debt	1,703,056	1,522,129	
Goldman Sachs 5.15% Due 05-22-2045	Corporate Debt	90,301	83,025	
Goldman Sachs 6.25% Due 02-01-2041	Corporate Debt	1,034,574	894,233	
Goldman Sachs 6.25% Due 02-01-2041	Corporate Debt	655,414	647,766	
Goldman Sachs 6.75% Due 10-01-2037	Corporate Debt	387,926	343,949	
Goldman Sachs Cap I 6.345% Due 02-15-2034 Beo	Corporate Debt	5,309,963	4,730,763	
Goldman Sachs Group Inc 2.383% 07-21-2032	Corporate Debt	530,000	442,277	
Goldman Sachs Group Inc 2.908% Due 07-21-2042 Beo	Corporate Debt	254,284	250,391	
Goldman Sachs Group Inc 3.21% Due 04-22-2042 Beo	Corporate Debt	1,434,466	1,287,829	
Goldman Sachs Group Inc 3.21% Due 04-22-2042 Beo	Corporate Debt	1,192,653	1,185,678	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Goldman Sachs Group Inc 4.411% 04-23-2039	Corporate Debt	\$ 984,424	\$ 838,261	
Goldman Sachs Group Inc 5.33% 07-23-2035	Corporate Debt	1,480,000	1,454,265	
Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	1,990,000	1,923,580	
Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	2,120,662	2,073,407	
Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	1,300,000	1,256,610	
Goldman Sachs Group Inc 6 45 05 01 6.45% Due 05-01-2036 Beo	Corporate Debt	758,946	638,596	
Goldman Sachs Group Inc Sr Nt Fixed / Fltg 2.65% 10-21-2032	Corporate Debt	120,000	101,450	
Grand Met Invnt 7.45% Due 04-15-2035	Corporate Debt	461,832	383,812	
Grupo Televisa S A 5% Due 05-13-2045	Corporate Debt	91,872	83,036	
Grupo Televisa S A 6.625% Due 01-15-2040	Corporate Debt	129,508	116,393	
Hackensack 4.211% 07-01-2048	Corporate Debt	900,115	733,508	
Hackensack Meridian Health Inc 2.875% 09-01-2050	Corporate Debt	440,000	276,414	
Haleon Us Capital Llc 4.0% 03-24-2052	Corporate Debt	111,332	100,461	
Hartford 3.447% Due 07-01-2054	Corporate Debt	1,330,000	925,309	
Hartford Finl Svcs 6.625% Due 04-15-2042	Corporate Debt	10,898	10,642	
Hca Inc 3.5% Due 07-15-2051 Beo	Corporate Debt	938,496	832,572	
Hca Inc 5.125% 06-15-2039	Corporate Debt	89,177	82,016	
Hca Inc 5.95% 09-15-2054	Corporate Debt	469,695	447,726	
Hca Inc 6.0% 04-01-2054	Corporate Debt	1,004,172	963,573	
Hca Inc 6.1% 04-01-2064	Corporate Debt	253,419	243,602	
Hca Inc 6.1% 04-01-2064	Corporate Debt	100,286	90,754	
Hca Inc Sr Secd Nt 4.625% 03-15-2052	Corporate Debt	173,946	155,832	
Hca Inc Sr Secd Nt 4.625% 03-15-2052	Corporate Debt	528,168	515,804	
Hershey Co 3.375% Due 08-15-2046	Corporate Debt	374,406	360,725	
Hess Corp 5.6% Due 02-15-2041	Corporate Debt	125,948	133,437	
Hess Corp 5.6% Due 02-15-2041	Corporate Debt	448,426	444,791	
Hess Corp 5.8% Due 04-01-2047	Corporate Debt	123,496	120,267	
Hess Corp 6% Due 01-15-2040	Corporate Debt	6,115,032	6,131,777	
Hlth Care Svc Corp 3.2% Due 06-01-2050	Corporate Debt	907,814	614,976	
Hoag Mem Hosp 3.803% Due 07-15-2052	Corporate Debt	150,000	113,888	
Home Depot Inc 2.375% 03-15-2051	Corporate Debt	363,023	328,839	
Home Depot Inc 3.125% Due 12-15-2049	Corporate Debt	165,850	160,938	
Home Depot Inc 3.125% Due 12-15-2049	Corporate Debt	649,355	425,814	
Home Depot Inc 3.3% Due 04-15-2040 Reg	Corporate Debt	1,205,391	1,286,696	
Home Depot Inc 3.35% Due 04-15-2050 Reg	Corporate Debt	688,621	582,397	
Home Depot Inc 3.5% Due 09-15-2056	Corporate Debt	612,837	492,885	
Home Depot Inc 3.9% Due 06-15-2047	Corporate Debt	944,654	735,912	
Home Depot Inc 4.2% Due 04-01-2043	Corporate Debt	223,056	215,828	
Home Depot Inc 4.4% Due 03-15-2045 Reg	Corporate Debt	1,659,107	1,172,062	
Home Depot Inc 4.4% Due 03-15-2045 Reg	Corporate Debt	518,482	461,981	
Home Depot Inc 5.3% 06-25-2054	Corporate Debt	251,009	244,594	
Home Depot Inc 5.95% Due 04-01-2041	Corporate Debt	802,847	635,547	
Home Depot Inc Sr Nt 2.75% 09-15-2051	Corporate Debt	463,865	439,663	
Honeywell International Inc 5.0% 03-01-2035	Corporate Debt	340,762	333,401	
Honeywell International Inc 5.25% 03-01-2054	Corporate Debt	932,232	881,838	
Honeywell International Inc 5.25% 03-01-2054	Corporate Debt	491,345	478,444	
Honeywell Intl Inc 2.8% Due 06-01-2050	Corporate Debt	98,136	94,254	
Hormel Foods Corp Fixed 3.05% Due 06-03-2051	Corporate Debt	387,724	364,270	
Howard Univ 5.209% Due 10-01-2052	Corporate Debt	335,000	291,843	
Hp Enterprise Co 5.6% 10-15-2054	Corporate Debt	252,344	240,487	
Hsbc Bk Usa N A 7% Due 01-15-2039	Corporate Debt	5,761,807	4,860,301	
Hsbc Hldgs Plc 5.874% 11-18-2035	Corporate Debt	1,670,000	1,629,036	
Hsbc Hldgs Plc 6.5% Due 09-15-2037	Corporate Debt	1,184,984	868,410	
Humana Inc 4.8% Due 03-15-2047	Corporate Debt	571,043	456,476	
Humana Inc 5.5% 03-15-2053	Corporate Debt	211,831	192,199	
Humana Inc 5.75% 04-15-2054	Corporate Debt	1,212,332	1,146,290	
Humana Inc 5.75% 04-15-2054	Corporate Debt	500,431	468,726	
Humana Inc 8.15% Due 06-15-2038	Corporate Debt	2,585,252	2,104,916	
Humana Inc Fixed 3.95% Due 08-15-2049	Corporate Debt	142,304	136,879	
Ibm Internat Capital 5.25% 02-05-2044	Corporate Debt	160,675	156,470	
Imb Internat Capital 5.3% 02-05-2054	Corporate Debt	1,194,219	1,141,230	
In Mich Pwr Co 3.75% Due 07-01-2047	Corporate Debt	304,188	234,346	
In Mich Pwr Co 4.55% Due 03-15-2046	Corporate Debt	437,283	368,174	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	In Univ Hlth Inc 2.852% Due 11-01-2051	Corporate Debt	\$ 124,509	\$ 116,010
	Indiana Univ Health Inc 3.97% Bnds 11-01-2048	Corporate Debt	917,453	722,591
	Indianapolis Pwr & Lt Co 1St Mtg Bd Ser 144A 5.7% 04-01-2054	Corporate Debt	468,646	462,362
	Ingersoll Rand Inc 5.7% Due 08-14-2033	Corporate Debt	508,970	521,462
	Inova Health Sys Fndtn Taxable Bd Ser 2022A 3/A 4% Due 05-15-2052/04-21-2022 Reg	Corporate Debt	685,203	580,906
	Intel Corp 3.1% Due 02-15-2060	Corporate Debt	12,808	10,703
	Intel Corp 3.25% Due 11-15-2049	Corporate Debt	439,202	289,965
	Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	1,824,600	1,452,474
	Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	794,255	567,785
	Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	240,273	226,454
	Intel Corp 4.1% Due 05-11-2047	Corporate Debt	307,809	220,467
	Intel Corp 4.1% Due 05-19-2046	Corporate Debt	157,930	153,223
	Intel Corp 4.25% Due 12-15-2042	Corporate Debt	303,808	281,255
	Intel Corp 4.75% Due 03-25-2050	Corporate Debt	530,237	499,802
	Intel Corp 4.9% 07-29-2045	Corporate Debt	102,660	97,044
	Intel Corp 4.9% 08-05-2052	Corporate Debt	159,675	126,517
	Intel Corp 5.05% Due 08-05-2062 Beo	Corporate Debt	418,963	339,815
	Intel Corp 5.82% 02-10-2053	Corporate Debt	59,974	53,140
	Intel Corp 5.82% 02-10-2053	Corporate Debt	662,321	588,974
	Intel Corp Sr Nt 3.05% 08-12-2051	Corporate Debt	62,954	57,090
	Intel Corp Sr Nt 3.2% 08-12-2061	Corporate Debt	513,810	277,241
	Intercontinental Exchange Inc 2.65% 09-15-2040	Corporate Debt	473,144	478,932
	Intercontinental Exchange Inc 3.0% Due 06-15-2050 Beo	Corporate Debt	559,459	529,906
	Intercontinental Exchange Inc 5.2% 06-15-2062	Corporate Debt	525,554	504,777
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Debt	2,003,567	1,492,155
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Debt	290,671	294,343
	International Business Machs Corp 4.15% Due 05-15-2039	Corporate Debt	994,065	933,798
	International Business Machs Corp 4.15% Due 05-15-2039	Corporate Debt	736,387	718,637
	Interstate Power& Light Co 4.95% 09-30-2034	Corporate Debt	606,382	577,102
	Interstate Pwr & Lt Co 5.45% 09-30-2054	Corporate Debt	247,808	232,038
	Interstate Pwr & Lt Co 5.45% 09-30-2054	Corporate Debt	209,293	198,890
	Interstate Pwr & Lt Co 5.7% 10-15-2033	Corporate Debt	139,241	142,565
	Intl Business 3.43% Due 02-09-2052	Corporate Debt	472,173	454,381
	Intl Business Fixed 2.85% Due 05-15-2040	Corporate Debt	437,416	324,390
	Intl Paper Co 4.8% Due 06-15-2044	Corporate Debt	100,667	94,211
	Intl Paper Co 6% Due 11-15-2041	Corporate Debt	459,157	399,427
	Intst Pwr & Lt Co 4.7% Due 10-15-2043	Corporate Debt	110,085	77,198
	Intuit Inc 5.5% 09-15-2053	Corporate Debt	262,806	259,894
	Jab Hldgs B V Sustainability Lkd Sr Nt 4.5% 04-08-2052	Corporate Debt	743,484	768,295
	Jackson Finl Inc Sr Nt 4% 11-23-2051	Corporate Debt	944,292	814,850
	Jbs Usa Lux S A 6.5% Due 12-01-2052	Corporate Debt	1,441,629	1,500,402
	Jbs Usa Lux S A 6.5% Due 12-01-2052	Corporate Debt	1,569,705	1,525,832
	Jbs Usa/Food/Finance 4.375% 02-02-2052	Corporate Debt	158,736	161,280
	Johns Hopkins Hlth 3.837% Due 05-15-2046	Corporate Debt	898,279	617,578
	Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	908,915	608,773
	Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	149,003	99,799
	Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	944,699	741,838
	Johnson & Johnson 2.25% 09-01-2050	Corporate Debt	200,156	114,631
	Johnson & Johnson 3.4% 01-15-2038	Corporate Debt	999,156	886,768
	Johnson & Johnson 3.4% 01-15-2038	Corporate Debt	38,352	33,463
	Johnson & Johnson 3.5% 01-15-2048	Corporate Debt	527,746	428,855
	Johnson & Johnson 3.55% Due 03-01-2036	Corporate Debt	286,258	275,157
	Johnson & Johnson 3.625% Due 03-03-2037	Corporate Debt	1,168,982	1,019,318
	Johnson & Johnson 3.75% Due 03-03-2047	Corporate Debt	243,734	229,598
	Johnson & Johnson 4.5% Due 09-01-2040 Reg	Corporate Debt	218,099	228,825
	Johnson Ctls Intl 6% Due 01-15-2036	Corporate Debt	224,185	197,957
	Johnson Ctls Intl Plc Sr Nt Step Up 07-02-2064 12-28-2016	Corporate Debt	299,861	261,450
	Johnsonville Aerod Com Tur Gen Llc 5.078% 10-01-2054	Corporate Debt	560,989	537,807
	JPMorgan Chase & 4.95% Due 06-01-2045	Corporate Debt	775,822	681,225
	JPMorgan Chase & 5.6% Due 07-15-2041	Corporate Debt	87,858	85,818
	JPMorgan Chase & Co 1.764% 11-19-2031	Corporate Debt	627,715	519,975
	JPMorgan Chase & Co 3.109% Due 04-22-2041/10-22-2020 Reg	Corporate Debt	2,866,110	2,489,436

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	JPMorgan Chase & Co 3.109% Due 04-22-2051	Corporate Debt	\$ 995,754	\$ 942,060
	JPMorgan Chase & Co 3.157% 04-22-2042	Corporate Debt	1,370,000	1,006,913
	JPMorgan Chase & Co 3.157% 04-22-2042	Corporate Debt	805,653	587,978
	JPMorgan Chase & Co 3.157% 04-22-2042	Corporate Debt	1,946,390	1,896,231
	JPMorgan Chase & Co 3.328% 04-22-2052	Corporate Debt	1,590,000	1,091,125
	JPMorgan Chase & Co 3.897% 01-23-2049	Corporate Debt	504,699	346,420
	JPMorgan Chase & Co 3.897% 01-23-2049	Corporate Debt	154,858	142,417
	JPMorgan Chase & Co 3.964% 11-15-2048	Corporate Debt	569,788	430,389
	JPMorgan Chase & Co 3.964% 11-15-2048	Corporate Debt	2,239,017	1,897,624
	JPMorgan Chase & Co 4.032% 07-24-2048	Corporate Debt	1,331,608	1,231,674
	JPMorgan Chase & Co 4.26% 02-22-2048	Corporate Debt	539,511	530,331
	JPMorgan Chase & Co 4.26% 02-22-2048	Corporate Debt	2,636,866	2,270,478
	JPMorgan Chase & Co 4.586% 04-26-2033	Corporate Debt	160,418	153,546
	JPMorgan Chase & Co 4.85% Notes Due 02-01-2044	Corporate Debt	141,338	138,140
	JPMorgan Chase & Co 4.946% 10-22-2035	Corporate Debt	685,000	659,875
	JPMorgan Chase & Co 5.4% Snr Nts Due 01-06-2042 Usd1000	Corporate Debt	455,965	479,016
	JPMorgan Chase & Co 5.5% Due 10-15-2040	Corporate Debt	563,068	562,583
	JPMorgan Chase & Co 5.53% 07-22-2035	Corporate Debt	5,048,200	4,946,642
	JPMorgan Chase & Co 5.53% 07-22-2035	Corporate Debt	2,005,654	1,953,924
	JPMorgan Chase & Co 6.254% 10-23-2034	Corporate Debt	1,754,613	1,791,720
	JPMorgan Chase & Co 6.254% 10-23-2034	Corporate Debt	30,000	31,712
	JPMorgan Chase & Co Formerly J P Morgan Nt 6.4% Due 05-15-2038 Beo	Corporate Debt	379,619	360,304
	JPMorgan Chase & Co Formerly J P Morgan Nt 6.4% Due 05-15-2038 Beo	Corporate Debt	3,316,369	2,767,787
	JPMorgan Chase & Co. 2.956% 05-13-2031	Corporate Debt	360,000	322,039
	JPMorgan Chase & Fltg Rt 2.525% Due 11-19-2041	Corporate Debt	815,075	769,649
	JPMorgan Chase & Fltg Rt 2.525% Due 11-19-2041	Corporate Debt	438,209	359,396
	JPMorgan Chase & Fltg Rt 2.525% Due 11-19-2041	Corporate Debt	1,407,940	1,356,210
	Kaiser Fndtn Hosps 2.81% Due 06-01-2041	Corporate Debt	2,624,899	2,433,462
	Kaiser Fndtn Hosps 2.81% Due 06-01-2041	Corporate Debt	341,903	240,867
	Kaiser Fndtn Hosps 3.002% Due 06-01-2051Reg	Corporate Debt	762,848	494,320
	Kaiser Fndtn Hosps 3.002% Due 06-01-2051Reg	Corporate Debt	30,000	19,513
	Kaiser Fndtn Hosps 3.266% Due 11-01-2049	Corporate Debt	941,167	652,519
	Kaiser Fndtn Hosps 4.15% Due 05-01-2047	Corporate Debt	663,736	538,876
	Kaiser Fndtn Hosps 4.15% Due 05-01-2047	Corporate Debt	229,234	179,625
	Kansas City Pwr & Lt Co 5.3% Due 10-01-2041	Corporate Debt	266,709	260,434
	Kentucky Utilities Co 3.3% Due 06-01-2050 Beo	Corporate Debt	995,490	886,982
	Kentucky Utils Co 4.375% Due 10-01-2045	Corporate Debt	1,022,917	812,945
	Kenvue Inc 5.05% 03-22-2053	Corporate Debt	616,142	617,330
	Kenvue Inc 5.1% 03-22-2043	Corporate Debt	45,202	43,209
	Kenvue Inc 5.2% 03-22-2063	Corporate Debt	582,318	555,397
	Keurig Dr Pepper Inc Sr Nt 3.35% 03-15-2051	Corporate Debt	323,379	322,176
	Kimberly-Clark 5.3% Due 03-01-2041	Corporate Debt	103,182	98,189
	Kimberly-Clark 6.625% Due 08-01-2037	Corporate Debt	546,370	525,967
	Kimco Rlty Corp 3.7% Due 10-01-2049	Corporate Debt	24,496	21,808
	Kimco Rlty Corp 4.45% 09-01-2047	Corporate Debt	278,262	255,624
	Kinder Morgan 5.4% Due 09-01-2044	Corporate Debt	418,510	397,263
	Kinder Morgan 5.5% Due 03-01-2044	Corporate Debt	287,646	287,423
	Kinder Morgan 5.625% Due 09-01-2041	Corporate Debt	249,318	198,137
	Kinder Morgan 6.375% Due 03-01-2041	Corporate Debt	344,016	301,648
	Kinder Morgan Energy Partners L P 5% Due 03-01-2043	Corporate Debt	57,391	43,619
	Kinder Morgan Inc 5.05% Due 02-15-2046	Corporate Debt	171,694	174,068
	Kinder Morgan Inc 5.2% 03-01-2048	Corporate Debt	23,362	17,685
	Kinder Morgan Inc 5.55% Due 06-01-2045	Corporate Debt	1,095,384	999,760
	Kinder Morgan Inc 5.95% 08-01-2054	Corporate Debt	238,901	234,812
	Kinder Morgan Inc 7.8% Due 08-01-2031	Corporate Debt	85,024	67,586
	Kinder Morgan Inc Del Sr Nt 3.6% 02-15-2051	Corporate Debt	9,974	6,765
	Kinder Morgan Inc Del Sr Nt 3.6% 02-15-2051	Corporate Debt	216,222	214,454
	Kinder Morgan Inc Fixed 3.25% Due 08-01-2050	Corporate Debt	124,726	126,868
	Kla Corp 3.3% 03-01-2050	Corporate Debt	414,663	383,972
	Kla Corp 4.95% 07-15-2052	Corporate Debt	251,203	232,110
	Kla Corp 5.25% 07-15-2062	Corporate Debt	536,368	525,037
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Debt	114,512	121,332
	Kraft Heinz Foods Co Gtd Sr Nt 4.625% 10-01-2039	Corporate Debt	519,251	514,573

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Kraft Heinz Foods Co Gtd Sr Nt 4.875% 10-01-2049	Corporate Debt	\$ 483,059	\$ 466,555	
Kroger Co 5.5% 09-15-2054	Corporate Debt	423,997	400,801	
Kroger Co 5.5% 09-15-2054	Corporate Debt	378,434	358,363	
Kroger Co 5.65% 09-15-2064	Corporate Debt	518,406	489,784	
Kroger Co 5.65% 09-15-2064	Corporate Debt	413,035	390,885	
Kroger Co 5.65% 09-15-2064	Corporate Debt	960,166	904,216	
Lab Corp Amer 4.7% Due 02-01-2045	Corporate Debt	11,415	8,606	
Lam Resh Corp 3.125% Due 06-15-2060	Corporate Debt	16,098	15,334	
Lam Resh Corp 4.875% Due 03-15-2049	Corporate Debt	153,983	125,918	
Liberty Mut Group Inc Sr Nt 144A 3.951% 10-15-2050	Corporate Debt	1,232,181	1,195,044	
Lockheed Martin 3.6% Due 03-01-2035	Corporate Debt	196,627	153,511	
Lockheed Martin 3.8% Due 03-01-2045	Corporate Debt	831,057	816,628	
Lockheed Martin 4.07% Due 12-15-2042	Corporate Debt	1,130,747	1,051,580	
Lockheed Martin Corp 4.7% 12-15-2031	Corporate Debt	319,808	315,046	
Lockheed Martin Corp 5.2% 02-15-2055	Corporate Debt	409,149	386,431	
Lockheed Martin Corp 5.2% Due 04-01-2064	Corporate Debt	2,009,868	1,859,909	
Lockheed Martin Corp Sr Nt 4.15% 06-15-2053	Corporate Debt	764,074	648,376	
Lockheed Martin Fixed 2.8% Due 06-15-2050	Corporate Debt	293,325	279,203	
Louisville Gas & Elec Co 4.25% 04-01-2049	Corporate Debt	194,770	155,077	
Lowe's Companies Fixed 3.5% Due 04-01-2051	Corporate Debt	126,509	112,712	
Lowe's Companies Inc 2.8% 09-15-2041	Corporate Debt	213,385	202,601	
Lowes Cos Inc 3% Due 10-15-2050	Corporate Debt	124,835	87,124	
Lowes Cos Inc 4.25% Due 09-15-2044	Corporate Debt	71,183	58,125	
Lowes Cos Inc 5.85% 04-01-2063	Corporate Debt	803,659	774,097	
Lyb Intl Fin B V 5.25% Due 07-15-2043	Corporate Debt	282,785	281,684	
Lyb Intl Fin Iii 3.375% Due 10-01-2040	Corporate Debt	189,707	197,137	
Lyb Intl Fin Iii 3.375% Due 10-01-2040	Corporate Debt	379,420	365,068	
Lyb Intl Fin Iii 3.625% Due 04-01-2051	Corporate Debt	272,264	258,967	
Lyb Intl Fin Iii Llc 4.2% Due 05-01-2050Reg	Corporate Debt	183,584	179,109	
Lyondellbasell 4.625% Due 02-26-2055	Corporate Debt	126,996	122,269	
Ma Inst Tech 4.678% Due 07-01-2114	Corporate Debt	792,244	631,035	
Ma Inst Tech Fixed 2.989% Due 07-01-2050	Corporate Debt	252,402	232,316	
Marathon Pete Corp 4.75% Due 09-15-2044	Corporate Debt	253,998	261,675	
Marathon Pete Corp 5% Due 09-15-2054	Corporate Debt	92,826	98,961	
Marathon Pete Corp 5.85% Due 12-15-2045	Corporate Debt	249,243	247,486	
Marathon Pete Corp 6.5% Due 03-01-2041	Corporate Debt	1,331,975	1,295,922	
Markel Group Inc 5% Due 04-05-2046	Corporate Debt	1,354,005	1,313,676	
Markel Group Inc 6.0% 05-16-2054	Corporate Debt	249,103	248,334	
Marriott International 5.35% 03-15-2035	Corporate Debt	1,501,050	1,482,155	
Martin Marietta Materials Inc 5.5% 12-01-2054	Corporate Debt	161,616	155,888	
Martin Marietta Materials Inc 5.5% 12-01-2054	Corporate Debt	993,790	944,773	
Mastercard Inc 3.65% Due 06-01-2049	Corporate Debt	716,688	525,122	
Mastercard Inc 3.85% Due 03-26-2050 Reg	Corporate Debt	152,416	151,122	
Mastercard Inc 3.95% Due 02-26-2048	Corporate Debt	153,869	96,304	
Mastercard Inc 4.55% 01-15-2035	Corporate Debt	720,551	688,055	
Mastercard Inc Fixed 4.875% 05-09-2034	Corporate Debt	74,418	73,857	
Mayo Clinic 4% Due 11-15-2047	Corporate Debt	194,069	171,138	
Mayo Clinic 4.128% Due 11-15-2052	Corporate Debt	518,180	416,507	
McDonalds Corp Medium Term Nts 3.7% Due 02-15-2042	Corporate Debt	321,855	289,958	
Medstar Health Inc 3.626% Due 08-15-2049	Corporate Debt	620,000	445,555	
Medtronic Inc 4.625% Due 03-15-2045	Corporate Debt	191,896	204,378	
Mem 4.2% Due 07-01-2055	Corporate Debt	791,630	626,894	
Memorial Sloan-Kettering Cancer Ctr Taxable Bd Ser 2012A 4.125 7-1-52	Corporate Debt	29,950	24,314	
Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	1,351,883	1,229,463	
Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	262,789	248,928	
Merck & Co Inc 2.9% Due 12-10-2061	Corporate Debt	335,151	298,802	
Merck & Co Inc 3.6% Due 09-15-2042	Corporate Debt	645,757	536,104	
Merck & Co Inc 3.6% Due 09-15-2042	Corporate Debt	129,488	124,314	
Merck & Co Inc 5.75% Due 11-15-2036	Corporate Debt	1,204,812	1,016,870	
Merck & Co Inc 5.85% Due 06-30-2039	Corporate Debt	147,681	139,803	
Merck & Co Inc New 2.35% Due 06-24-2040	Corporate Debt	941,338	752,147	
Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	132,266	108,536	
Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	227,714	213,195	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Merck & Co Inc New 3.9% 03-07-2039	Corporate Debt	\$ 170,286	\$ 156,757
	Merck & Co Inc New 3.9% 03-07-2039	Corporate Debt	455,207	389,774
	Merck & Co Inc New 4.0% 03-07-2049	Corporate Debt	611,884	486,451
	Merck & Co Inc New 6.55% Due 09-15-2037	Corporate Debt	322,132	238,339
	Merck & Co Inc New Fixed 2.45% Due 06-24-2050	Corporate Debt	378,783	342,956
	Merrill Lynch & Co 7.75% Due 05-14-2038	Corporate Debt	404,355	391,448
	Merrill Lynch & Co 7.75% Due 05-14-2038	Corporate Debt	1,257,794	1,010,755
	Meta Platforms Inc 4.65% 08-15-2062	Corporate Debt	824,285	750,636
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,178,541	1,143,459
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,539,830	1,497,156
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,149,407	1,085,317
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,395,709	1,341,254
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,427,647	1,399,995
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,766,931	1,703,490
	Meta Platforms Inc 5.75% 05-15-2063	Corporate Debt	1,816,970	1,856,079
	Meta Platforms Inc Fixed 4.45% Due 08-15-2052	Corporate Debt	1,406,859	1,295,901
	Methodist Hosp Houston Tex 2.705% Due 12-01-2050/08-27-2020 Reg	Corporate Debt	513,763	331,101
	Methodist Hosp Houston Tex 2.705% Due 12-01-2050/08-27-2020 Reg	Corporate Debt	530,000	328,007
	Metlife Inc 4.05% Due 03-01-2045	Corporate Debt	1,077,697	913,603
	Metlife Inc 4.05% Due 03-01-2045	Corporate Debt	204,743	200,351
	Metlife Inc 4.125% Due 08-13-2042	Corporate Debt	288,076	290,592
	Metlife Inc 4.875% Due 11-13-2043	Corporate Debt	128,680	131,773
	Metlife Inc 6.4% 12-15-2066	Corporate Debt	755,550	703,230
	Metlife Inc Fixed 10.75% Due 08-01-2069	Corporate Debt	471,333	407,036
	Metlife Inc Sr Nt 5.3% 12-15-2034	Corporate Debt	205,189	204,344
	Microsoft Corp 2.525% Due 06-01-2050 Beo	Corporate Debt	3,618,018	2,651,109
	Microsoft Corp 2.525% Due 06-01-2050 Beo	Corporate Debt	2,339,827	1,850,530
	Microsoft Corp 2.675% Due 06-01-2060 Beo	Corporate Debt	169,509	158,756
	Microsoft Corp 2.675% Due 06-01-2060 Beo	Corporate Debt	1,839,510	1,763,957
	Microsoft Corp 2.921% 03-17-2052 Usd	Corporate Debt	1,653,271	1,502,120
	Microsoft Corp 3.45% Due 08-08-2036	Corporate Debt	121,739	122,083
	Microsoft Corp 3.7% Due 08-08-2046	Corporate Debt	1,953,641	1,479,764
	Microsoft Corp 4% Due 02-12-2055	Corporate Debt	185,906	173,973
	Microsoft Corp 4.5% 06-15-2047	Corporate Debt	142,710	135,475
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Debt	431,184	447,996
	Microsoft Corp Fixed 4.5% Due 02-06-2057	Corporate Debt	156,008	147,893
	Microsoft Corp Sr Nt 2.5% 09-15-2050	Corporate Debt	335,691	286,075
	Midamerican Energy 4.4% Due 10-15-2044	Corporate Debt	480,571	393,421
	Midamerican Energy 4.8% Due 09-15-2043	Corporate Debt	168,130	148,435
	Midamerican Energy 5.858% 09-15-2054	Corporate Debt	49,942	50,927
	Midamerican Energy 5.858% 09-15-2054	Corporate Debt	749,615	758,806
	Midamerican Energy 6.125% Due 04-01-2036	Corporate Debt	5,059,042	4,348,070
	Midamerican Energy Co 3.15% Due 04-15-2050	Corporate Debt	556,842	376,364
	Midamerican Energy Co 3.65% 08-01-2048	Corporate Debt	673,454	508,425
	Midamerican Energy Co 3.65% 08-01-2048	Corporate Debt	796,850	638,314
	Midamerican Energy Co 3.95% 08-01-2047	Corporate Debt	611,137	447,739
	Midamerican Energy Co 3.95% 08-01-2047	Corporate Debt	1,796,895	1,424,977
	Midamerican Energy Co 4.25% 05-01-2046	Corporate Debt	154,674	144,422
	Midamerican Energy Co 4.25% 07-15-2049	Corporate Debt	268,647	247,670
	Midamerican Energy Co 4.25% 07-15-2049	Corporate Debt	347,865	284,211
	Midamerican Energy Co 5.3% 02-01-2055	Corporate Debt	298,728	283,851
	Mississippi Pwr Co 4.25% Due 03-15-2042	Corporate Debt	262,153	187,510
	Mississippi Pwr Co 4.75% Due 10-15-2041	Corporate Debt	148,890	119,043
	Molson Coors 4.2% Due 07-15-2046	Corporate Debt	98,444	95,910
	Molson Coors 5% Due 05-01-2042	Corporate Debt	99,763	101,196
	Mondelez Intl Inc Fixed 2.625% Due 09-04-2050	Corporate Debt	210,829	199,396
	Moodys Corp 3.25% Due 05-20-2050 Reg	Corporate Debt	149,323	139,858
	Moodys Corp 3.75% 02-25-2052	Corporate Debt	98,061	91,915
	Moody'S Corporation 4.875% 12-17-2048 Beo	Corporate Debt	231,071	209,217
	Morgan Stanley 1.794% 02-13-2032	Corporate Debt	4,141,250	4,079,233
	Morgan Stanley 2.239% 07-21-2032	Corporate Debt	700,000	580,189
	Morgan Stanley 2.484% 09-16-2036	Corporate Debt	970,000	789,105
	Morgan Stanley 2.511% 10-20-2032	Corporate Debt	480,000	402,235

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Morgan Stanley 2.699% Due 01-22-2031	Corporate Debt	\$ 600,000	\$ 533,146	
Morgan Stanley 2.802% 01-25-2052	Corporate Debt	216,000	132,147	
Morgan Stanley 4.3% Due 01-27-2045	Corporate Debt	474,261	445,495	
Morgan Stanley 4.375% Due 01-22-2047	Corporate Debt	550,531	535,064	
Morgan Stanley 5.32% 07-19-2035	Corporate Debt	336,197	324,709	
Morgan Stanley 5.424% 07-21-2034	Corporate Debt	30,000	29,798	
Morgan Stanley 5.466% 01-18-2035	Corporate Debt	1,406,897	1,397,290	
Morgan Stanley 5.597% 03-24-2051	Corporate Debt	234,732	227,706	
Morgan Stanley 5.94% 02-07-2039	Corporate Debt	450,000	452,112	
Morgan Stanley 5.948% 01-19-2038	Corporate Debt	821,199	822,236	
Morgan Stanley 6.342% 10-18-2033	Corporate Debt	270,000	285,695	
Morgan Stanley Fixed 3.217% Due 04-22-2042	Corporate Debt	4,361,542	4,075,058	
Morgan Stanley Fixed 3.217% Due 04-22-2042	Corporate Debt	377,855	374,164	
Morgan Stanley Fixed 5.516% 11-19-2055	Corporate Debt	1,541,970	1,482,558	
Morgan Stanley Fixed 5.516% 11-19-2055	Corporate Debt	1,120,000	1,081,736	
Mplx Lp 4.5% 04-15-2038	Corporate Debt	1,028,074	901,484	
Mplx Lp 4.7% 04-15-2048	Corporate Debt	129,273	127,184	
Mplx Lp Fixed 4.9% Due 04-15-2058	Corporate Debt	246,653	218,418	
Mplx Lp Fixed 5.2% 12-01-2047	Corporate Debt	135,263	128,329	
Mplx Lp Fixed 5.2% 12-01-2047	Corporate Debt	2,297,075	2,212,577	
Mplx Lp Fixed 5.2% Due 03-01-2047	Corporate Debt	289,116	249,592	
Mt Sinai Hosp New 3.737% Due 07-01-2049	Corporate Debt	203,409	178,027	
Mylan Inc 5.4% Due 11-29-2043	Corporate Debt	70,020	80,609	
Mylan Inc Formerly Fixed 5.2% Due 04-15-2048	Corporate Debt	142,623	128,459	
Nasdaq Inc 6.1% 06-28-2063	Corporate Debt	610,604	636,959	
Nature Conservancy 3.957% Due 03-01-2052	Corporate Debt	211,331	167,670	
Nbcuniversal Media 4.45% Due 01-15-2043	Corporate Debt	385,891	341,012	
Nestle Hldgs Inc 4% Due 09-24-2048	Corporate Debt	572,817	557,457	
Nevada Pwr Co 3.125% Due 08-01-2050	Corporate Debt	170,745	166,196	
Nevada Pwr Co 6.0% 03-15-2054	Corporate Debt	1,557,322	1,523,858	
Nevada Pwr Co 6.0% 03-15-2054	Corporate Debt	508,328	531,816	
Nevada Pwr Co 6.65% Due 04-01-2036	Corporate Debt	569,202	466,834	
Nevada Pwr Co 6.65% Due 04-01-2036	Corporate Debt	3,032,205	2,521,978	
New England Pwr Co 3.8% Due 12-05-2047	Corporate Debt	193,738	133,576	
New Issue Home Depot 30Yr Usd 3.625% 04-15-2052	Corporate Debt	1,550,571	1,284,472	
New York & 4.024% Due 08-01-2045	Corporate Debt	322,637	220,875	
New York & 4.763% Due 08-01-2116	Corporate Debt	343,470	275,210	
New York & Presbyterian Hosp 4.063% Due 08-01-2056 Beo	Corporate Debt	152,878	125,370	
Newmont Corp/Newcrest Fin Pty Ltd 5.35% 03-15-2034	Corporate Debt	508,388	507,769	
Newmont Mng Corp 6.25% Due 10-01-2039	Corporate Debt	597,634	520,942	
Nextera Energy Capital Hldgs Inc 5.25% 03-15-2034	Corporate Debt	832,512	825,971	
Niagara Mohawk Pwr Corp New Sr Nt 144A 5.783% 09-16-2052	Corporate Debt	403,728	398,216	
Nike Inc 3.875% Due 11-01-2045	Corporate Debt	324,840	311,741	
Nisource Fin Corp 3.95% Due 03-30-2048	Corporate Debt	179,568	175,554	
Nisource Fin Corp 4.8% Due 02-15-2044	Corporate Debt	398,990	401,757	
Nisource Fin Corp 5.25% Due 02-15-2043	Corporate Debt	327,065	228,395	
Nisource Inc 5.35% 04-01-2034	Corporate Debt	41,662	39,679	
Nokia Corp 6.625% Due 05-15-2039	Corporate Debt	958,115	741,771	
Norfolk Southern Corp 4.55% 06-01-2053	Corporate Debt	207,818	205,555	
Norfolk Southern Corp 4.55% 06-01-2053	Corporate Debt	459,528	385,940	
Norfolk Southn 3.4% Due 11-01-2049	Corporate Debt	144,308	138,429	
Norfolk Southn 4.837% Due 10-01-2041	Corporate Debt	185,381	187,182	
Norfolk Southn 5.1% Due 08-01-2118	Corporate Debt	1,614,876	1,361,475	
Norfolk Southn Corp 3.155% Due 05-15-2055	Corporate Debt	32,625	28,498	
Norfolk Southn Corp 3.7% 03-15-2053	Corporate Debt	104,964	100,735	
Norfolk Southn Corp 4.15% 02-28-2048	Corporate Debt	58,894	47,798	
Norfolk Southn Corp 5.95% 03-15-2064	Corporate Debt	339,051	349,538	
Norfolk Southn Corp Sr Nt 2.9% 08-25-2051	Corporate Debt	206,982	197,263	
Norfolk Southn Fixed 3.942% Due 11-01-2047	Corporate Debt	648,305	538,746	
Norfolk Southn Fixed 3.942% Due 11-01-2047	Corporate Debt	333,451	253,980	
Norfolk Southn Fixed 4.05% Due 08-15-2052	Corporate Debt	87,145	84,539	
Norfolk Southn Fixed 4.1% 05-15-2049	Corporate Debt	237,711	176,692	
Northern Sts Pwr Co Minn 1St Mtg Bd 3.2% 04-01-2052	Corporate Debt	121,756	120,929	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Northern Sts Pwr Co Minn 2.6% Due 06-01-2051 Reg	Corporate Debt	\$ 318,217	\$ 195,451	
Northern Sts Pwr Co Minn 3.6% 09-15-2047	Corporate Debt	459,690	399,432	
Northern Sts Pwr Co Minn 3.6% 09-15-2047	Corporate Debt	1,008,675	806,261	
Northern Sts Pwr Co Minn 4.5% Due 06-01-2052 Beo	Corporate Debt	198,810	193,347	
Northern Sts Pwr Co Minn 5.4% 03-15-2054	Corporate Debt	2,022,980	1,925,310	
Northn Sts Pwr Co 2.9% Due 03-01-2050	Corporate Debt	902,253	589,588	
Northn Sts Pwr Co 2.9% Due 03-01-2050	Corporate Debt	146,789	137,784	
Northn Sts Pwr Co 3.4% Due 08-15-2042	Corporate Debt	8,706	7,600	
Northn Sts Pwr Co 3.6% Due 05-15-2046	Corporate Debt	285,433	268,936	
Northn Sts Pwr Co 4.125% Due 05-15-2044	Corporate Debt	303,996	196,702	
Northrop Grumman 4.03% Due 10-15-2047	Corporate Debt	36,557	35,354	
Northrop Grumman 4.75% Due 06-01-2043	Corporate Debt	375,496	372,240	
Northrop Grumman 5.15% Due 05-01-2040	Corporate Debt	612,384	469,198	
Northrop Grumman Corp 4.95% 03-15-2053	Corporate Debt	537,958	505,075	
Northrop Grumman Corp 5.2% 06-01-2054	Corporate Debt	1,306,689	1,225,033	
Northrop Grumman Fixed 4.9% Due 06-01-2034	Corporate Debt	1,919,173	1,891,597	
Northrop Grumman Fixed 5.25% Due 05-01-2050	Corporate Debt	181,333	173,487	
Northwestern Univ 3.662% Due 12-01-2057	Corporate Debt	206,084	157,964	
Northwestern Univ 4.643% Due 12-01-2044	Corporate Debt	297,345	285,548	
Northwestn Mem 2.633% Due 07-15-2051	Corporate Debt	325,120	306,710	
Novant Health Inc 3.168% Due 11-01-2051	Corporate Debt	1,060,000	701,386	
Novant Health Inc 3.318% Due 11-01-2061	Corporate Debt	405,000	257,399	
Novartis Cap Corp 3.7% Due 09-21-2042	Corporate Debt	223,058	173,305	
Novartis Cap Corp 4.4% Due 05-06-2044	Corporate Debt	675,128	627,754	
Novartis Cap Corp 4.7% 09-18-2054	Corporate Debt	1,373,963	1,224,363	
Nucor Corp Fixed 2.979% Due 12-15-2055	Corporate Debt	150,232	118,977	
Nucor Corp Fixed 2.979% Due 12-15-2055	Corporate Debt	219,781	151,696	
Nucor Corp Nt 3.85% 04-01-2052	Corporate Debt	532,252	415,066	
Nutrien Ltd 5.625% 12-01-2040	Corporate Debt	2,955,222	2,866,353	
Nv Pwr Co Nv Pwr Co 6.75% Due 07-01-2037 Beo	Corporate Debt	197,243	164,566	
Nvidia Corp 3.5% Due 04-01-2050	Corporate Debt	693,410	632,584	
Nxp B V / Nxp Fdg Llc / Nxp Usa Inc Sr Nt 3.25% 05-11-2041	Corporate Debt	348,482	265,871	
Nxp B V / Nxp Fdg Llc / Nxp Usa Inc Sr Nt 3.25% 11-30-2051	Corporate Debt	73,702	70,644	
Nyu Langone Hosps 3.38% Due 07-01-2055	Corporate Debt	380,000	254,759	
Occidental Pete 4.4% Due 04-15-2046	Corporate Debt	387,014	374,718	
Occidental Pete 4.625% Due 06-15-2045	Corporate Debt	120,466	117,360	
Occidental Pete Corp Sr Nt 6.45% 09-15-2036	Corporate Debt	1,228,207	1,245,900	
Occidental Pete Corp Sr Nt 6.6% 03-15-2046	Corporate Debt	1,052,836	1,035,528	
Oglethorpe Pwr 5.25% Due 09-01-2050	Corporate Debt	118,977	116,949	
Oglethorpe Pwr Corp 3.75% 08-01-2050	Corporate Debt	254,562	249,426	
Oglethorpe Pwr Corp 3.75% 08-01-2050	Corporate Debt	1,661,260	1,795,868	
Oglethorpe Pwr Corp 4.5% 04-01-2047	Corporate Debt	189,156	155,836	
Oglethorpe Pwr Corp 5.05% Due 10-01-2048	Corporate Debt	166,777	158,665	
Ohio Edison Co 8.25% Due 10-15-2038	Corporate Debt	320,973	271,247	
Oncor Elec 3.75% Due 04-01-2045	Corporate Debt	181,603	142,290	
Oncor Elec 5.3% Due 06-01-2042	Corporate Debt	23,283	18,203	
Oncor Elec Delivery Co Llc 3.1% 09-15-2049	Corporate Debt	599,195	486,011	
Oncor Elec Delivery Co Llc 3.1% 09-15-2049	Corporate Debt	527,329	348,089	
Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	608,201	446,559	
Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	573,304	420,936	
Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	293,870	237,921	
Oncor Elec Fixed 2.7% Due 11-15-2051	Corporate Debt	237,766	218,500	
Oncor Elec Fixed 3.8% Due 09-30-2047	Corporate Debt	189,970	148,016	
Oncor Elec Fixed 4.1% Due 11-15-2048	Corporate Debt	128,528	122,724	
Oncor Elec Fixed 4.6% Due 06-01-2052	Corporate Debt	426,117	360,608	
Oncor Elec Fixed 4.6% Due 06-01-2052	Corporate Debt	427,862	394,153	
Oncor Elec Fixed 4.95% Due 09-15-2052	Corporate Debt	435,054	420,512	
Oncor Electric Delivery 4.55% 12-01-2041	Corporate Debt	516,272	420,673	
Oneok Inc 5.7% 11-01-2054	Corporate Debt	2,460,025	2,353,463	
Oneok Inc 5.7% 11-01-2054	Corporate Debt	308,132	290,888	
Oneok Inc 5.85% 11-01-2064	Corporate Debt	224,321	211,398	
Oneok Inc 6.625% Due 09-01-2053	Corporate Debt	346,217	368,417	
Oneok Inc New 4.2% 10-03-2047	Corporate Debt	134,192	151,773	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Oneok Inc New 4.2% 10-03-2047	Corporate Debt	\$ 362,727	\$ 295,957	
Oneok Inc New 4.45% Due 09-01-2049	Corporate Debt	114,615	117,134	
Oneok Inc New 4.85% 02-01-2049	Corporate Debt	357,736	299,345	
Oneok Inc New 4.85% 02-01-2049	Corporate Debt	105,818	99,782	
Oneok Inc New 4.95% Due 07-13-2047	Corporate Debt	135,648	152,421	
Oneok Inc New 5.15% 10-15-2043	Corporate Debt	169,314	142,962	
Oneok Partners L P 6.2% Due 09-15-2043	Corporate Debt	240,278	239,703	
Oracle Corp 3.6% Due 04-01-2040 Reg	Corporate Debt	464,801	360,177	
Oracle Corp 3.6% Due 04-01-2040 Reg	Corporate Debt	1,719,997	1,440,708	
Oracle Corp 3.6% Due 04-01-2050 Reg	Corporate Debt	740,528	757,319	
Oracle Corp 3.8% 11-15-2037	Corporate Debt	202,052	204,729	
Oracle Corp 3.8% 11-15-2037	Corporate Debt	3,919,549	3,368,418	
Oracle Corp 3.85% Due 07-15-2036	Corporate Debt	170,698	175,686	
Oracle Corp 3.95% Due 03-25-2051	Corporate Debt	502,835	504,092	
Oracle Corp 4% 11-15-2047	Corporate Debt	276,078	232,683	
Oracle Corp 4% 11-15-2047	Corporate Debt	628,429	651,512	
Oracle Corp 4% Due 07-15-2046	Corporate Debt	3,067,184	2,382,854	
Oracle Corp 4% Due 07-15-2046	Corporate Debt	3,572,819	2,819,672	
Oracle Corp 4% Due 07-15-2046	Corporate Debt	53,511	50,076	
Oracle Corp 4.125% Due 05-15-2045	Corporate Debt	1,180,631	986,911	
Oracle Corp 4.125% Due 05-15-2045	Corporate Debt	101,279	94,743	
Oracle Corp 5.375% Due 07-15-2040	Corporate Debt	106,308	101,193	
Oracle Corp 5.375% 09-27-2054	Corporate Debt	1,216,572	1,124,336	
Oracle Corp 5.5% 09-27-2064	Corporate Debt	930,088	861,659	
Oracle Corp 5.55% 02-06-2053	Corporate Debt	89,544	85,219	
Oracle Corp Fixed 3.65% Due 03-25-2041	Corporate Debt	113,314	120,988	
Oracle Corp Fixed 3.85% Due 04-01-2060	Corporate Debt	406,761	278,759	
Oracle Corp Fixed 4.1% Due 03-25-2061	Corporate Debt	271,535	259,257	
Oracle Corp Fixed 6.9% Due 11-09-2052	Corporate Debt	450,101	504,996	
Orlando Health Inc 4.089% Due 10-01-2048	Corporate Debt	605,312	496,727	
Owens Corning 5.95% 06-15-2054	Corporate Debt	882,674	841,204	
Pac Gas & Elec Co 3.3% Due 08-01-2040	Corporate Debt	83,759	93,648	
Pac Gas & Elec Co 3.3% Due 08-01-2040	Corporate Debt	129,351	97,394	
Pac Gas & Elec Co 3.5% Due 08-01-2050	Corporate Debt	258,359	178,457	
Pac Gas & Elec Co 3.5% Due 08-01-2050	Corporate Debt	101,639	102,956	
Pac Gas & Elec Co 4.2% Due 06-01-2041	Corporate Debt	1,040,190	868,113	
Pac Gas & Elec Co 4.2% Due 06-01-2041	Corporate Debt	42,250	46,506	
Pac Gas & Elec Co 5.9% Due 10-01-2054	Corporate Debt	269,116	266,948	
Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	95,314	112,332	
Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	227,708	224,664	
Pac Gas & Elec Co Fixed 4.95% Due 07-01-2050	Corporate Debt	114,501	112,711	
Pac Gas & Elec Co Fixed 4.95% Due 07-01-2050	Corporate Debt	1,928,064	1,890,080	
Pacific Gas & Elec Co 2.5% Due 02-01-2031/06-19-2020 Reg	Corporate Debt	489,490	419,125	
Pacific Gas & Elec Co 3.95% 12-01-2047	Corporate Debt	653,404	538,433	
Pacific Gas & Elec Co 4.0% 12-01-2046	Corporate Debt	128,152	131,893	
Pacific Gas & Elec Co 4.45% Due 4-15-2042	Corporate Debt	149,214	178,409	
Pacific Gas & Elec Co 4.45% Due 4-15-2042	Corporate Debt	2,241,946	1,759,195	
Pacific Gas & Elec Co 4.5% 12-15-2041	Corporate Debt	143,094	158,963	
Pacific Gas & Elec Co 4.6% 06-15-2043	Corporate Debt	280,531	286,916	
Pacific Gas & Elec Co 4.75% Due 02-15-2044	Corporate Debt	630,032	670,780	
Pacific Gas & Elec Co 6.7% 04-01-2053	Corporate Debt	249,103	270,939	
Pacific Gas & Elec Co 6.75% 01-15-2053	Corporate Debt	799,204	829,467	
Pacific Gas & Electric 4.3% 03-15-2045	Corporate Debt	322,481	331,606	
Pacific Gas & Electric Co 3.75% 08-15-2042	Corporate Debt	350,136	372,353	
Pacificcorp 2.9% 06-15-2052 USD	Corporate Debt	367,162	220,434	
Pacificcorp 2.9% 06-15-2052 USD	Corporate Debt	114,431	113,196	
Pacificcorp 4.1% Due 02-01-2042	Corporate Debt	136,984	137,059	
Pacificcorp 4.125% Due 01-15-2049	Corporate Debt	1,299,950	920,789	
Pacificcorp 4.15% 02-15-2050	Corporate Debt	796,280	772,629	
Pacificcorp 5.8% 01-15-2055	Corporate Debt	1,520,805	1,489,727	
Pacificcorp 5.8% 01-15-2055	Corporate Debt	492,798	481,971	
Pacificcorp 6.1% Due 08-01-2036	Corporate Debt	324,347	265,017	
Pacificcorp Fixed 3.3% Due 03-15-2051	Corporate Debt	118,199	117,306	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Packaging Corp Fixed 3.05% Due 10-01-2051	Corporate Debt	\$ 280,777	\$ 181,183	
Paramount Global Fixed 6.25% Due	Corporate Debt	3,937,500	3,340,399	
Paramount Global Sub Deb Fixed To Fixed Nc5 6.375% 03-30-2062	Corporate Debt	849,825	860,259	
Paypal Hldgs Inc 5.25% 06-01-2062	Corporate Debt	200,128	182,114	
Paypal Hldgs Inc 5.5% 06-01-2054	Corporate Debt	110,772	102,641	
Paypal Hldgs Inc 5.5% 06-01-2054	Corporate Debt	742,018	738,039	
Peacehealth 3.218% Due 11-15-2050	Corporate Debt	340,780	300,019	
Peco Energy Co 1St & Ref Mtg Bd 3.05% 03-15-2051	Corporate Debt	412,533	378,791	
Peco Energy Co 3% Due 09-15-2049	Corporate Debt	170,008	156,751	
Peco Energy Co 3% Due 09-15-2049	Corporate Debt	446,297	293,908	
Peco Energy Co 4.15% Due 10-01-2044	Corporate Debt	501,574	424,971	
Peco Energy Co 5.25% 09-15-2054	Corporate Debt	1,788,868	1,715,432	
Peco Energy Co 5.25% 09-15-2054	Corporate Debt	723,253	687,121	
Peco Energy Co Fixed 3.9% Due 03-01-2048	Corporate Debt	434,475	399,981	
Pepsico Inc 2.875% Due 10-15-2049	Corporate Debt	200,563	189,614	
Pepsico Inc 3.375% Due 07-29-2049	Corporate Debt	269,492	186,619	
Pepsico Inc 3.45% Due 10-06-2046	Corporate Debt	168,111	136,167	
Pepsico Inc 3.625% Due 03-19-2050	Corporate Debt	268,097	260,975	
Pepsico Inc 4% Due 05-02-2047	Corporate Debt	203,444	172,264	
Pepsico Inc 4.2% Due 07-18-2052	Corporate Debt	159,253	147,096	
Pepsico Inc 4.45% Due 04-14-2046	Corporate Debt	324,025	315,621	
Pepsico Inc 5.25% 07-17-2054	Corporate Debt	329,159	319,748	
Pepsico Inc 5.5% Due 01-15-2040	Corporate Debt	150,701	151,880	
Pepsico Inc Fixed 2.625% 10-21-2041	Corporate Debt	741,054	701,634	
Pepsico Inc Sr Nt 4% Due 03-05-2042	Corporate Debt	220,788	217,194	
Pepsico Inc Sr Nt 4.875% Due 11-01-2040	Corporate Debt	445,184	339,292	
Pepsico Singapore Fing 4.7% 02-16-2034	Corporate Debt	255,627	251,685	
Petro-Cda 6.8% Due 05-15-2038	Corporate Debt	343,811	257,702	
Petro-Cda 6.8% Due 05-15-2038	Corporate Debt	975,697	824,221	
Pfizer Inc 2.55% Due 05-28-2040	Corporate Debt	450,637	381,266	
Pfizer Inc 4% Due 03-15-2049	Corporate Debt	154,368	145,385	
Pfizer Inc 4.1% 09-15-2038	Corporate Debt	1,092,909	956,655	
Pfizer Inc Fixed 3.9% 03-15-2039	Corporate Debt	725,586	620,571	
Pfizer Investment Enter 5.3% 05-19-2053	Corporate Debt	994,517	919,043	
Pfizer Investment Enter 5.34% 05-19-2063	Corporate Debt	735,428	689,582	
Pfizer Investment Enter 5.34% 05-19-2063	Corporate Debt	3,152,214	2,978,994	
PP&E Recovery Fdg 5.231% Due 06-01-2042	Corporate Debt	479,999	476,118	
PP&E Recovery Fdg 5.536% Due 07-15-2049	Corporate Debt	644,926	642,698	
PP&E Recovery Fdg Llc 5.529% 06-01-2049	Corporate Debt	109,996	109,274	
PP&E Recovery Fdg Llc Sr Secd Nt Cl A-3 2.822% 07-15-2048	Corporate Debt	239,989	168,443	
PP&E Wildfire 4.377% Due 06-03-2041	Corporate Debt	364,989	335,177	
PP&E Wildfire 4.674% Due 12-01-2053	Corporate Debt	587,202	546,822	
PP&E Wildfire 4.722% Due 06-01-2039	Corporate Debt	434,973	415,642	
PP&E Wildfire Fixed 4.451% Due 12-01-2047	Corporate Debt	809,975	704,451	
PP&E Wildfire Recovery Fdg Llc Sr Secd Recovery Bd Ser 5.099% 06-01-2054	Corporate Debt	289,973	274,234	
PP&E Wildfire Recovery Fdg Llc Sr Secd Recovery Bd Ser 5.212% 12-01-2049	Corporate Debt	944,987	905,771	
Philip Morris International Inc 3.875 Bds Due 08-21-2042 USD 1000	Corporate Debt	176,606	150,419	
Philip Morris Intl 4.125% Due 03-04-2043	Corporate Debt	405,880	385,505	
Philip Morris Intl 4.375% Due 11-15-2041	Corporate Debt	726,765	591,918	
Philip Morris Intl 4.5% Due 03-20-2042	Corporate Debt	278,466	242,921	
Phillips 66 Co 4.68% 02-15-2045	Corporate Debt	655,545	627,435	
Phillips 66 Co 4.68% 02-15-2045	Corporate Debt	410,740	326,266	
Phillips 66 Co 4.9% Due 10-01-2046	Corporate Debt	305,956	296,976	
Piedmont Fixed 2.864% Due 01-01-2052	Corporate Debt	206,031	126,562	
Piedmont Nat Gas 3.64% Due 11-01-2046	Corporate Debt	73,523	57,461	
Piedmont Nat Gas Co Inc Sr Nt 5.05% 05-15-2052	Corporate Debt	436,168	386,730	
Piedmont Nat Gas Fixed 3.35% Due 06-01-2050	Corporate Debt	327,647	218,131	
Pnc Finl Svcs Group Inc 5.401% 07-23-2035	Corporate Debt	270,000	268,200	
Potomac Elec Pwr 4.15% Due 03-15-2043	Corporate Debt	151,780	111,705	
Potomac Electric Power Co 5.5% 03-15-2054	Corporate Debt	1,016,650	970,501	
Ppl Elec Utils 4.75% Due 07-15-2043	Corporate Debt	1,388,400	1,349,965	
Ppl Elec Utils Corp 3.95% 06-01-2047	Corporate Debt	247,699	200,383	
Ppl Electric Utilities Corp 4.15% 06-15-2048	Corporate Debt	199,490	194,068	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Praxair Inc 3.55% Due 11-07-2042	Corporate Debt	\$ 97,310	\$ 66,925	
Praxair Inc Nt 2% 08-10-2050	Corporate Debt	175,666	110,534	
Precision 3.9% Due 01-15-2043	Corporate Debt	117,074	112,728	
President & Fellows Harvard College 2.517% Due 10-15-2050/04-21-2020 Reg	Corporate Debt	683,349	653,418	
Prin Finl Group 4.625% Due 09-15-2042	Corporate Debt	209,816	176,421	
Procter & Gamble Co 3.55% Due 03-25-2040Reg	Corporate Debt	387,034	356,398	
Progress Energy 6.5% Due 02-01-2042	Corporate Debt	208,754	207,290	
Progress Energy 6.5% Due 02-01-2042	Corporate Debt	485,972	471,584	
Progressive Corp 3.95% Due 03-26-2050	Corporate Debt	127,653	123,957	
Progressive Corp 4.2% Due 03-15-2048	Corporate Debt	535,473	388,282	
Progressive Corp Oh 4.125% Due 04-15-2047 Reg	Corporate Debt	272,959	231,458	
Prologis L P 4.375% Due 09-15-2048	Corporate Debt	260,002	177,837	
Prologis L P 5.0% 03-15-2034	Corporate Debt	149,301	146,627	
Prologis L P 5.25% 03-15-2054	Corporate Debt	385,924	373,680	
Prologis L P 5.25% 06-15-2053	Corporate Debt	47,227	44,864	
Prologis L P Fixed 2.125% Due 10-15-2050	Corporate Debt	413,440	220,544	
Prologis L P Sr Nt 3.05% 03-01-2050	Corporate Debt	160,090	127,000	
Prudential Financial Inc 4.418% 03-27-2048	Corporate Debt	157,167	148,792	
Prudential Finl 3.905% Due 12-07-2047	Corporate Debt	64,675	64,850	
Prudential Finl Inc 3.7% Due 03-13-2051 Reg	Corporate Debt	805,518	782,776	
Prudential Finl Inc 3.935% Due 12-07-2049	Corporate Debt	2,059,039	1,814,259	
Prudential Finl Inc Dtd 06-21-2010 6.62506-21-2040	Corporate Debt	106,600	104,248	
Pub Svc Elec & Gas 3.6% Due 12-01-2047	Corporate Debt	490,702	361,816	
Pub Svc Elec Gas 3.8% Due 03-01-2046	Corporate Debt	381,233	298,510	
Pub Svc Elec Gas Co Fixed 3.85% 05-01-2049 Reg	Corporate Debt	359,346	226,311	
Pub Svc Elec Gas Co Secd 3.95% Due 05-01-2042 Reg	Corporate Debt	230,843	175,246	
Public Service Co Of Colorado 3.6% Due 09-15-2042	Corporate Debt	153,560	122,409	
Public Service Co Of Colorado 4.5% 06-01-2052	Corporate Debt	975,153	977,301	
Public Service Colorado 5.75% 05-15-2024	Corporate Debt	1,007,445	1,009,063	
Public Service Electric 4.05% Due 05-01-2048	Corporate Debt	96,616	87,546	
Public Storage 5.35% 08-01-2053	Corporate Debt	329,010	317,082	
Public Svc Co Colo 4.05% 09-15-2049	Corporate Debt	798,840	766,776	
Public Svc Co Colo 4.3% Due 03-15-2044	Corporate Debt	474,100	391,418	
Public Svc Co N H 3.6% Due 07-01-2049	Corporate Debt	190,746	152,892	
Public Svc Elec Gas Co Secd Medium Term Nts 3.8 01-01-2043	Corporate Debt	105,145	98,918	
Public Svc Elec Gas Co Tranche # Tr 00025 3.65 09-01-2042	Corporate Debt	105,071	72,522	
Puget Sound Energy 4.434% Due 11-15-2041	Corporate Debt	320,018	245,446	
Puget Sound Energy 5.795% Due 03-15-2040	Corporate Debt	263,492	260,923	
Puget Sound Energy Fixed 3.25% Due 09-15-2049	Corporate Debt	493,466	344,600	
Puget Sound Energy Fixed 4.223% Due 06-15-2048	Corporate Debt	532,684	405,139	
Puget Sound Energy Fixed 4.223% Due 06-15-2048	Corporate Debt	1,210,000	970,730	
Puget Sound Energy Inc 5.685% 15/06/20545.685% 06-15-2054	Corporate Debt	381,645	372,957	
Pvptl Bayer Us Fin Li Llc 4.625% 06-25-2038	Corporate Debt	580,772	491,562	
Pvptl 7-Eleven Inc 2.5% Due 02-10-2041 Beo	Corporate Debt	877,438	615,833	
Pvptl Aia Group Ltd Global Medium Term 4.95% 03-30-2035	Corporate Debt	61,774	59,586	
Pvptl Aker Bp Asa 5.8% 10-01-2054	Corporate Debt	682,090	621,723	
Pvptl Aker Bp Asa 5.8% 10-01-2054	Corporate Debt	1,908,060	1,815,249	
Pvptl American Transmission Sys Inc Sr Nt 5% Due 09-01-2044	Corporate Debt	220,068	187,986	
Pvptl American Transmission Sys Inc Sr Nt 5% Due 09-01-2044	Corporate Debt	949,010	917,006	
Pvptl Bayer Us Fin Li Llc 3.95% Due 04-15-2045 Beo	Corporate Debt	2,164,993	1,764,599	
Pvptl Bayer Us Fin Li Llc 4.4% Due 07-15-2044 Beo	Corporate Debt	348,624	341,305	
Pvptl Bayer Us Fin Li Llc 4.7% 07-15-2064	Corporate Debt	452,619	376,418	
Pvptl Bayer Us Fin Llc 6.875% 11-21-2053	Corporate Debt	306,287	307,989	
Pvptl Bnp Paribas 5.894% 12-05-2034	Corporate Debt	1,051,708	1,074,779	
Pvptl Bnp Paribas 7.375% 12-31-2049	Corporate Debt	540,000	536,102	
Pvptl Bnp Paribas 7.75% Due 12-30-2049 Beo	Corporate Debt	1,370,000	1,400,517	
Pvptl Boeing Co The 7.008% 05-01-2064	Corporate Debt	477,095	488,977	
Pvptl Boeing Co The 7.008% 05-01-2064	Corporate Debt	316,739	334,843	
Pvptl Broadcom Inc 3.137% Due 11-15-2035 Beo	Corporate Debt	377,214	392,077	
Pvptl Broadcom Inc 3.75% Due 02-15-2051	Corporate Debt	1,515,560	1,491,122	
Pvptl Broadcom Inc Avgo 3.187 11/15/36 3.187% Due 11-15-2036/09-30-2021 Beo	Corporate Debt	17,710	16,116	
Pvptl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	22,017	20,936	
Pvptl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	796,351	840,307	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Pvtpl Broadcom Inc Sr Nt 3.5% 02-15-2041/01-19-2021	Corporate Debt	\$ 204,049	\$ 228,909
	Pvtpl Cameron Lng Llc 3.402% Due 01-15-2038/07-15-2037 Beo	Corporate Debt	182,542	199,230
	Pvtpl Cargill Inc 4.375% 04-22-2052	Corporate Debt	406,570	334,420
	Pvtpl Columbia Pipelines Oper Co Llc 6.544% 11-15-2053	Corporate Debt	90,334	94,456
	Pvtpl Columbia Pipelines Oper Co Llc 6.714% 08-15-2063	Corporate Debt	114,122	116,964
	Pvtpl Columbia Pipelines Oper Co Llc 6.714% 08-15-2063	Corporate Debt	1,175,604	1,127,106
	Pvtpl Corestates Cap Ii Var Rt Bnk Gtd Nt Due 02-15-2027/07	Corporate Debt	175,750	182,234
	Pvtpl Corestates Cap Iii Frn 02-15-2027	Corporate Debt	504,163	522,860
	Pvtpl Cox Communications Inc 5.95% 09-01-2054	Corporate Debt	1,209,913	1,159,506
	Pvtpl Csl Finance Plc 4.625% Due 04-27-2042/04-27-2022 Beo	Corporate Debt	359,953	316,447
	Pvtpl Csl Finance Plc 4.625% Due 04-27-2042/04-27-2022 Beo	Corporate Debt	379,951	334,028
	Pvtpl Csl Finance Plc 4.75% Due 04-27-2052 Beo	Corporate Debt	911,548	824,907
	Pvtpl Csl Finance Plc 4.95% Due 04-27-2062/04-27-2022 Beo	Corporate Debt	608,103	526,352
	Pvtpl Csl Finance Plc 4.95% Due 04-27-2062/04-27-2022 Beo	Corporate Debt	239,254	207,089
	Pvtpl Dcp Midstream Llc Defs 6.75% 9/15/37 6.75 Due 09-15-2037 Beo	Corporate Debt	1,078,600	1,074,341
	Pvtpl Enel Finance Intl Nv 7.75% Due 10-14-2052 Beo	Corporate Debt	209,033	259,491
	Pvtpl Farmers Exchange Cap Ii 6.151% 11-01-2053	Corporate Debt	2,052,795	1,805,581
	Pvtpl Farmers Ins Exchange 7.0% 10-15-2064	Corporate Debt	70,000	72,168
	Pvtpl Global Atlantic Fin Co 6.75% 03-15-2054	Corporate Debt	114,225	116,886
	Pvtpl Greensaif Pipelines Bidco S A R L 6.1027% 08-23-2042	Corporate Debt	920,000	897,009
	Pvtpl Health Care Service Corp 5.875% 06-15-2054	Corporate Debt	1,251,122	1,216,847
	Pvtpl Heinz H J Fin Co Gtd Nt 144A 7.125% Due 08-01-2039 Beo	Corporate Debt	2,056,238	1,740,856
	Pvtpl Horizon Mut Holding Inc 6.2% 11-15-2034	Corporate Debt	787,899	772,656
	Pvtpl International Flavors & Fragrances Inc 3.268% Due 11-15-2040	Corporate Debt	189,786	192,825
	Pvtpl Lbj Infrastructure Group Llc Sr Seed Nt 144A 3.797% 12-31-2057	Corporate Debt	270,000	181,553
	Pvtpl Mars Inc 4.125% Due 04-01-2054 Beo	Corporate Debt	403,500	385,012
	Pvtpl Mars Inc Del 3.875% 04-01-2039	Corporate Debt	171,230	163,351
	Pvtpl Mars Inc Del Nt 144A 4.2% Due 04-01-2059/03-29-2019 Beo	Corporate Debt	401,875	381,195
	Pvtpl Mass Mutual Life Ins Co Surplus Nt 4.9% Due 04-01-2077	Corporate Debt	2,116,229	1,379,223
	Pvtpl Massachusetts Electric 5.867% 02-26-2054	Corporate Debt	245,000	244,525
	Pvtpl Massachusetts Mut Life Ins Co Surplus Nt 3.375% 04-15-2050	Corporate Debt	346,998	294,187
	Pvtpl Monongahela Pwr 5.4% Due 12-15-2043 Beo	Corporate Debt	486,305	472,670
	Pvtpl Nationwide Mut Ins Co Surplus Nt 144A 9.375% Due 08-15-2039 Reg	Corporate Debt	1,458,588	1,143,292
	Pvtpl Nestle Capital Corporation 5.1% 03-12-2054	Corporate Debt	330,530	320,673
	Pvtpl Nestle Hldgs Inc 4.7% Due 01-15-2053	Corporate Debt	146,185	137,082
	Pvtpl New England Pwr Co 2.807% Due 10-06-2050/10-06-2020 Beo	Corporate Debt	176,760	158,592
	Pvtpl New York Life Global Fdg 4.55% 01-28-2033	Corporate Debt	369,323	353,713
	Pvtpl New York Life Ins Co Surplus Nt 4.45% 05-15-2069	Corporate Debt	477,312	371,570
	Pvtpl New York State Electric & Gas Corp 5.3% 08-15-2034	Corporate Debt	89,777	88,658
	Pvtpl Oncor Electric Delivery Co 5.55% 06-15-2054	Corporate Debt	1,079,546	1,050,172
	Pvtpl Oncor Electric Delivery Co 5.55% 06-15-2054	Corporate Debt	519,782	505,639
	Pvtpl Pacific Lifecorp Sr Nt 3.35% 09-15-2050	Corporate Debt	567,253	379,088
	Pvtpl Polar Tankers Inc Nt 144A 5.951% Due 05-10-2037/05-10-2007 Beo	Corporate Debt	124,764	100,638
	Pvtpl Re1 Ltd In Its Capacity As Responsible E 5.125% 09-24-2080	Corporate Debt	2,173,850	2,147,090
	Pvtpl Roche Hldgs Inc 5.21% Due 03-08-2054 Beo	Corporate Debt	744,344	698,422
	Pvtpl Roche Holdings Inc 2.607% 12-13-2051	Corporate Debt	90,990	86,423
	Pvtpl Sabal Trail Transm 4.832% Due 05-01-2048	Corporate Debt	314,618	255,148
	Pvtpl Smurfit Kappa Treasury Unlimited Co 5.777% 04-03-2054	Corporate Debt	470,000	465,160
	Pvtpl Smurfit Kappa Treasury Unlimited Co 5.777% 04-03-2054	Corporate Debt	5,012	4,949
	Pvtpl Societe Generale 7.132% 01-19-2055	Corporate Debt	626,436	596,054
	Pvtpl South32 Treas Ltd 0% Due 04-14-2032 Beo	Corporate Debt	1,862,100	1,832,567
	Pvtpl Southern Nat Gas Co L L C 03-15-2047	Corporate Debt	757,650	590,573
	Pvtpl Sprint Spectrum /Sprint 5.152% 03-20-2028	Corporate Debt	1,389,009	1,282,433
	Pvtpl Teachers Ins & 4.9% Due 09-15-2044	Corporate Debt	3,298,910	3,110,336
	Pvtpl Texas Eastn Transmission Lp Sr Nt 4.15% 01-15-2048	Corporate Debt	183,192	150,306
	Pvtpl Texas Elec Mkt Stabilization Fdg Nllc 5.057% Due 08-01-2048 Beo	Corporate Debt	569,944	533,236
	Pvtpl Ubs Group Ag 9.016% 11-15-2033	Corporate Debt	1,042,423	1,200,915
	Pvtpl Ubs Group Ag Var Rt Due 02-11-2043 Beo	Corporate Debt	20,000	14,423
	Pvtpl Ubs Group Ag Var Rt Due 02-11-2043 Beo	Corporate Debt	200,000	144,226
	Pvtpl Verizon Communications 4.78% 02-15-2035	Corporate Debt	170,241	161,875
	Pvtpl Yara Intl Asa 7.378% Due 11-14-2032/11-14-2022 Beo	Corporate Debt	2,060,160	2,007,222
	Pvtpl nestle Hldgs Inc Gtd Nt 2.625% 09-14-2051	Corporate Debt	175,305	153,504
	Qualcomm Inc 4.3% Due 05-20-2047	Corporate Debt	295,930	306,160

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(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Qualcomm Inc 4.5% 05-20-2052	Corporate Debt	\$ 92,015	\$ 96,565	
Qualcomm Inc 4.8% Due 05-20-2045	Corporate Debt	566,155	565,363	
Qualcomm Inc 6% 05-20-2053	Corporate Debt	743,946	737,546	
Quest Diagnostics Inc 5.0% 12-15-2034	Corporate Debt	293,847	286,950	
Raymond James Finl Inc 3.75% 04-01-2051	Corporate Debt	93,319	90,652	
Realty Income Corp 4.65% Due 03-15-2047	Corporate Debt	113,386	112,189	
Realty Income Corp 5.975% 09-01-2054	Corporate Debt	285,285	275,725	
Regeneron Fixed 2.8% Due 09-15-2050	Corporate Debt	88,523	79,714	
Republic N Y Corp 7.2% Due 07-15-2097	Corporate Debt	168,059	147,729	
Republic Svcs Inc 6.2% Due 03-01-2040	Corporate Debt	196,653	170,088	
Reynolds Amern Inc 6.15% Due 09-15-2043	Corporate Debt	1,150,010	1,049,340	
Reynolds Amern Inc 7.25% Due 06-15-2037	Corporate Debt	1,813,760	1,512,030	
Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Debt	1,288,766	1,057,831	
Rio Tinto Fin Usa 5.125% Due 03-09-2053	Corporate Debt	902,240	843,337	
Rio Tinto Fin Usa 5.2% Due 11-02-2040	Corporate Debt	110,346	110,987	
Rio Tinto Fin Usa Plc 4.75 Due 03-22-2042 Reg	Corporate Debt	240,977	168,545	
Roche Hldgs Inc 4.592% Due 09-09-2034	Corporate Debt	915,000	877,351	
Rockefeller Fndtn 2.492% Due 10-01-2050	Corporate Debt	181,500	169,608	
Rogers Communications Inc 4.5% 03-15-2042	Corporate Debt	214,109	219,731	
Rogers Communications Inc 5.3% 02-15-2034	Corporate Debt	852,423	838,826	
Roper Technologies Inc 4.9% 10-15-2034	Corporate Debt	532,405	514,398	
Royalty Pharma Plc 3.3% 09-02-2040	Corporate Debt	221,907	206,219	
Royalty Pharma Plc 3.35% 09-02-2051	Corporate Debt	96,040	92,189	
Royalty Pharma Plc Sr Nt 3.55% 09-02-2050	Corporate Debt	59,453	57,353	
Rtx Corporation 2.82% 09-01-2051	Corporate Debt	262,935	267,331	
Rtx Corporation 2.82% 09-01-2051	Corporate Debt	67,507	63,795	
Rtx Corporation 3.03% 03-15-2052	Corporate Debt	135,370	129,895	
Rtx Corporation 3.75% 11-01-2046	Corporate Debt	118,544	120,921	
Rtx Corporation 4.05% 05-04-2047	Corporate Debt	261,975	180,805	
Rtx Corporation 4.05% 05-04-2047	Corporate Debt	980,638	750,733	
Rtx Corporation 4.15% 05-15-2045	Corporate Debt	929,441	750,800	
Rtx Corporation 4.15% 05-15-2045	Corporate Debt	182,816	189,718	
Rtx Corporation 4.45% 11-16-2038	Corporate Debt	969,867	863,402	
Rtx Corporation 4.5% 06-01-2042	Corporate Debt	2,861,915	1,958,131	
Rtx Corporation 4.625% 11-16-2048	Corporate Debt	739,928	616,836	
Rtx Corporation 5.15% Due 02-27-2033	Corporate Debt	653,318	653,618	
Rtx Corporation 5.375% 02-27-2053	Corporate Debt	504,101	480,273	
Rtx Corporation 6.125% Due 07-15-2038	Corporate Debt	1,264,511	1,196,754	
Rtx Corporation 6.4% 03-15-2054	Corporate Debt	627,638	686,312	
S Carolina Elec & 4.6% Due 06-15-2043	Corporate Debt	652,118	555,195	
S Carolina Elec & 5.1% Due 06-01-2065	Corporate Debt	382,644	322,448	
S Carolina Elec & 5.45% Due 02-01-2041	Corporate Debt	770,229	571,421	
S&P Global Inc 3.25% Due 12-01-2049	Corporate Debt	161,200	120,899	
S&P Global Inc 3.9% 03-01-2062	Corporate Debt	212,488	160,247	
Salesforce.Com Inc 2.7% Due 07-15-2041 Beo	Corporate Debt	459,452	451,314	
Salesforce.Com Inc 2.9% Due 07-15-2051 Beo	Corporate Debt	620,987	541,016	
Salesforce.Com Inc 3.05% Due 07-15-2061 Beo	Corporate Debt	121,330	114,342	
San Diego G & E Fixed 2.95% Due 08-15-2051	Corporate Debt	269,956	264,048	
San Diego Gas & 3.75% Due 06-01-2047	Corporate Debt	1,868,678	1,673,000	
San Diego Gas & 3.75% Due 06-01-2047	Corporate Debt	150,148	116,285	
San Diego Gas & 4.15% Due 05-15-2048	Corporate Debt	85,940	83,503	
San Diego Gas & 4.5% Due 08-15-2040	Corporate Debt	798,350	681,873	
San Diego Gas & Elec Co 5.55% 04-15-2054	Corporate Debt	207,866	203,846	
San Diego Gas & Elec Co 5.55% 04-15-2054	Corporate Debt	137,375	135,897	
San Diego Gas & Electric Co 4.1% 06-15-2049	Corporate Debt	1,848,058	1,451,203	
Sempra 4% Due 02-01-2048	Corporate Debt	287,384	276,364	
Sempra 6% Due 10-15-2039	Corporate Debt	152,818	158,061	
Sempra Energy 3.8% Due 02-01-2038	Corporate Debt	849,572	748,314	
Sentara Healthcare 2.927% Due 11-01-2051	Corporate Debt	297,099	287,928	
Sharp Healthcare 2.68% Due 08-01-2050	Corporate Debt	947,835	919,463	
Shell Fin Us Inc 4.0% 05-10-2046	Corporate Debt	481,193	428,077	
Shell Fin Us Inc 4.375% 05-11-2045	Corporate Debt	1,485,664	1,410,519	
Shell Fin Us Inc Nt 3.25% 04-06-2050	Corporate Debt	930,229	896,066	

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<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Shell Fin Us Inc Nt 3.25% 04-06-2050	Corporate Debt	\$ 254,564	\$ 229,743	
Shell Fin Us Inc Nt 4.55% 08-12-2043	Corporate Debt	268,763	205,550	
Shell Finance Us Inc 3.75% 09-12-2046	Corporate Debt	697,736	507,676	
Shell Intl Fin B V 2.875% Due 11-26-2041	Corporate Debt	720,012	529,224	
Shell Intl Fin B V 3% Due 11-26-2051	Corporate Debt	80,133	79,254	
Shell Intl Fin B V 3.125% Due 11-07-2049	Corporate Debt	340,826	290,292	
Shell Intl Fin B V 3.625% Due 08-21-2042	Corporate Debt	387,365	327,316	
Shell Intl Fin B V 3.625% Due 08-21-2042	Corporate Debt	1,026,083	888,428	
Sherwin-Williams Fixed 4.4% Due 02-01-2045	Corporate Debt	95,418	76,906	
Sierra Pac Pwr Co 5.9% 03-15-2054	Corporate Debt	357,732	360,636	
Sierra Pac Pwr Co 5.9% 03-15-2054	Corporate Debt	280,328	285,503	
Simon Ppty Group L P 6.65% 01-15-2054	Corporate Debt	1,201,554	1,159,198	
Solventum Corp 5.6% 03-23-2034	Corporate Debt	518,739	517,801	
Solventum Corp 6.0% 05-15-2064	Corporate Debt	170,635	170,978	
Southern Cal Edison 3.6% 02-01-2045	Corporate Debt	917,220	746,753	
Southern Cal Edison 3.65% 06-01-2051	Corporate Debt	229,462	163,017	
Southern Calif Edison Co 3.65% 02-01-2050	Corporate Debt	607,593	407,795	
Southern Calif Edison Co 4.125% 03-01-2048	Corporate Debt	116,171	113,010	
Southern Calif Edison Co 4.125% 03-01-2048	Corporate Debt	539,103	469,185	
Southern Calif Edison Co 5.75% 04-15-2054	Corporate Debt	507,119	501,427	
Southern Calif Edison Co 5.75% 04-15-2054	Corporate Debt	93,750	88,487	
Southern Calif Edison Co 5.875% 12-01-2053	Corporate Debt	189,031	184,023	
Southern Calif Edison Co 6.03% Due 03-01-2053	Corporate Debt	39,812	38,951	
Southern Calif Edison Co Sr Nt 3.45% 02-01-2052	Corporate Debt	109,101	91,444	
Southern Calif Gas Co 4.3% 01-15-2049	Corporate Debt	86,904	89,349	
Southern Calif Gas Co 4.45% Due 03-15-2044 Reg	Corporate Debt	225,453	172,724	
Southern Calif Gas Co 5.75% 06-01-2053	Corporate Debt	522,459	522,417	
Southern Calif Gas Co 5.75% 06-01-2053	Corporate Debt	116,982	119,410	
Southern Co 4.25% Due 07-01-2036	Corporate Debt	109,331	94,371	
Southn Cal Edison 3.9% Due 03-15-2043	Corporate Debt	737,618	587,882	
Southn Cal Edison 4% Due 04-01-2047	Corporate Debt	1,037,714	990,041	
Southn Cal Edison 4% Due 04-01-2047	Corporate Debt	2,252,943	1,810,580	
Southn Cal Edison 4.05% Due 03-15-2042	Corporate Debt	302,496	242,831	
Southn Cal Edison 4.5% Due 09-01-2040	Corporate Debt	2,023,145	1,706,209	
Southn Cal Edison 5.55% Due 01-15-2037	Corporate Debt	179,804	148,996	
Southn Cal Edison 5.625% Due 02-01-2036	Corporate Debt	173,163	134,997	
Southn Cal Gas 3.75% Due 09-15-2042	Corporate Debt	342,124	294,073	
Southn Cal Gas Co 3.95% Due 02-15-2050	Corporate Debt	408,481	338,524	
Southn Cal Gas Co 4.125% Due 06-01-2048	Corporate Debt	2,903,933	2,287,275	
Southn Cal Gas Co 4.125% Due 06-01-2048	Corporate Debt	155,784	153,535	
Southn Co Gas Cap 3.95% Due 10-01-2046	Corporate Debt	365,130	340,811	
Southn Copper 6.75% Due 04-16-2040	Corporate Debt	1,636,876	1,466,496	
Southn Copper Corp 7.5% Due 07-27-2035	Corporate Debt	652,979	529,506	
Southn Nat Gas Co 8% Due 03-01-2032	Corporate Debt	467,045	405,748	
Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	221,310	163,596	
Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	836,315	647,113	
Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	1,178,842	872,512	
Southwestern Public Service Co 3.15% Due 05-01-2050	Corporate Debt	76,926	74,606	
Southwestn Elec 3.85% Due 02-01-2048	Corporate Debt	338,945	248,567	
Southwestn Elec 3.9% Due 04-01-2045	Corporate Debt	352,789	245,828	
Southwestn Pub Svc 3.4% Due 08-15-2046	Corporate Debt	567,819	411,527	
Southwestn Pub Svc 4.5% Due 08-15-2041	Corporate Debt	162,803	124,809	
Southwestn Pub Svc Fixed 4.4% 11-15-2048	Corporate Debt	215,719	133,887	
Spcl1 Gen Elec Cap Corp 5.875% Due 01-14-2038	Corporate Debt	219,068	216,637	
Spectra Energy 4.5% Due 03-15-2045	Corporate Debt	105,539	98,766	
Spectrum Hlth Sys 3.487% Due 07-15-2049	Corporate Debt	310,000	220,367	
Sprint Cap Corp 8.75% Due 03-15-2032	Corporate Debt	591,566	595,957	
Stanford Hlth Care 3.795% Due 11-15-2048	Corporate Debt	359,940	280,542	
Stanford Hlth Care 3.795% Due 11-15-2048	Corporate Debt	534,292	422,735	
Stanford Univ Cal 3.647% Due 05-01-2048	Corporate Debt	159,968	154,693	
Starbucks Corp Fixed 3.35% Due 03-12-2050	Corporate Debt	268,226	260,872	
Starbucks Corp Fixed 4.45% 08-15-2049	Corporate Debt	47,899	45,084	
Statoil Asa 4.25% Due 11-23-2041	Corporate Debt	1,492,429	1,433,184	

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Sumitomo Mitsui Finl Group Inc 5.8% 07-09-2034	Corporate Debt	\$ 485,000	\$ 489,795	
Sumitomo Mitsui Finl Group Inc 5.836% 07-09-2044	Corporate Debt	517,757	515,244	
Suncor Energy Inc 5.95% Due 12-01-2034 Beo	Corporate Debt	786,317	678,521	
Sunoco Logistics 4.95% Due 01-15-2043	Corporate Debt	118,685	124,909	
Sunoco Logistics 5.3% Due 04-01-2044	Corporate Debt	434,162	393,916	
Sunoco Logistics 5.35% Due 05-15-2045	Corporate Debt	624,206	612,813	
System Energy Res Inc First Mtg Bd 5.3% 12-15-2034	Corporate Debt	94,780	93,050	
Takeda Pharmaceutical 5.65% 07-05-2054	Corporate Debt	507,807	492,685	
Takeda Pharmaceutical 5.65% 07-05-2054	Corporate Debt	505,480	483,025	
Takeda Pharmaceutical 5.8% 07-05-2064	Corporate Debt	577,315	559,190	
Takeda Pharmaceutical 5.8% 07-05-2064	Corporate Debt	1,011,280	964,121	
Takeda Pharmaceutical Co Ltd Sr Nt 3.025% 07-09-2040	Corporate Debt	1,240,000	902,852	
Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	847,174	548,496	
Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	331,464	311,572	
Tampa Elec Co 4.1% Due 06-15-2042	Corporate Debt	382,351	307,626	
Tampa Elec Co 4.45% Due 06-15-2049	Corporate Debt	108,749	103,052	
Tampa Elec Co Fixed 3.625% Due 06-15-2050	Corporate Debt	90,586	85,709	
Tapestry Inc 5.5% 03-11-2035	Corporate Debt	119,837	116,683	
Targa Res Corp 4.95% 04-15-2052	Corporate Debt	665,764	565,856	
Targa Res Corp 6.5% Due 02-15-2053	Corporate Debt	873,516	919,457	
Targa Res Fixed 6.25% Due 07-01-2052	Corporate Debt	478,910	479,679	
Target Corp 3.625% Due 04-15-2046	Corporate Debt	295,360	184,194	
Teachers Ins & 3.3% Due 05-15-2050	Corporate Debt	446,280	283,699	
Teachers Ins & 3.3% Due 05-15-2050	Corporate Debt	74,723	73,428	
Teachers Ins & 4.27% Due 05-15-2047	Corporate Debt	1,374,496	1,129,906	
Teachers Ins & 4.27% Due 05-15-2047	Corporate Debt	104,493	100,970	
Teck Res Ltd 5.4% Due 02-01-2043	Corporate Debt	11,916	8,967	
Teck Resources Ltd 6.25% Due 07-15-2041	Corporate Debt	564,633	434,226	
Telefonica 7.045% Due 06-20-2036	Corporate Debt	825,400	780,728	
Telefonica Emisiones S A U 4.665% 03-06-2038	Corporate Debt	270,015	249,007	
Texas Health Res 4.33% Due 11-15-2055	Corporate Debt	853,010	818,374	
Texas Instrs Inc 4.15% Due 05-15-2048	Corporate Debt	401,884	370,125	
Texas Instrs Inc 5.15% 02-08-2054	Corporate Debt	209,038	197,008	
Texas Instrs Inc Fixed 5% 03-14-2053	Corporate Debt	377,638	357,818	
Texas Instruments Inc 5.05% Due 05-18-2063	Corporate Debt	481,642	437,804	
Thermo Fisher Scientific Inc 2.8% 10-15-2041	Corporate Debt	764,667	653,416	
Thomas Jeffsn Univ 3.847% Due 11-01-2057	Corporate Debt	230,174	180,058	
Time Warner Cable 4.5% Due 09-15-2042	Corporate Debt	126,134	119,804	
Time Warner Cable 5.875% Due 11-15-2040	Corporate Debt	1,633,624	1,274,443	
Time Warner Cable 5.875% Due 11-15-2040	Corporate Debt	222,570	223,744	
Time Warner Cable 6.55% Due 05-01-2037	Corporate Debt	68,627	67,657	
Time Warner Cable 6.75% Due 06-15-2039	Corporate Debt	172,481	127,499	
Time Warner Cable 6.75% Due 06-15-2039	Corporate Debt	234,103	250,095	
Time Warner Cable 7.3% Due 07-01-2038	Corporate Debt	1,157,414	1,176,500	
Time Warner Cable 7.3% Due 07-01-2038	Corporate Debt	301,883	254,654	
Time Warner Entmt 8.375% Due 07-15-2033	Corporate Debt	102,880	78,746	
T-Mobile Usa Inc 5.5% 01-15-2055	Corporate Debt	73,234	70,657	
T-Mobile Usa Inc 3.0% Due 02-15-2041 Beo	Corporate Debt	20,576	19,996	
T-Mobile Usa Inc 3.0% Due 02-15-2041 Beo	Corporate Debt	1,203,974	871,239	
T-Mobile Usa Inc 3.4% 10-15-2052	Corporate Debt	370,056	363,687	
T-Mobile Usa Inc 3.4% 10-15-2052	Corporate Debt	19,884	13,371	
T-Mobile Usa Inc 3.6% 11-15-2060	Corporate Debt	97,121	64,241	
T-Mobile Usa Inc 4.5% Due 04-15-2050	Corporate Debt	610,518	603,490	
T-Mobile Usa Inc 4.7% 01-15-2035	Corporate Debt	444,346	421,081	
T-Mobile Usa Inc 5.25% 06-15-2055	Corporate Debt	424,069	386,582	
T-Mobile Usa Inc 5.75% 01-15-2054	Corporate Debt	306,359	293,748	
T-Mobile Usa Inc 6.0% 06-15-2054	Corporate Debt	265,121	258,988	
T-Mobile Usa Inc Fixed 4.375% Due 04-15-2040	Corporate Debt	98,025	86,747	
T-Mobile Usa Inc Fixed 5.8% Due 09-15-2062	Corporate Debt	264,999	256,202	
T-Mobile Usa Inc Tmus 3.3% 02-15-2051	Corporate Debt	679,990	591,285	
T-Mobile Usa Inc Tmus 3.3% 02-15-2051	Corporate Debt	1,227,385	825,817	
Toledo Edison Co 6.15% Due 05-15-2037	Corporate Debt	702,339	610,919	
Total Cap Intl 2.986% Due 06-29-2041 Reg	Corporate Debt	258,918	186,851	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Total Cap Intl 3.127% Due 05-29-2050 Reg	Corporate Debt	\$ 476,056	\$ 397,605	
Totalenergies Cap 5.425% 09-10-2064	Corporate Debt	641,679	584,944	
Totalenergies Capital S.A. 5.275% 09-10-2054	Corporate Debt	113,088	101,863	
Totalenergies Capital S.A. 5.638% 04-05-2064	Corporate Debt	917,112	881,440	
Totalenergies Capital Sa 5.488% 04-05-2054	Corporate Debt	796,384	768,065	
Totalenergies Capital Sa 5.488% 04-05-2054	Corporate Debt	1,861,730	1,785,751	
Transcanada 5.6% Due 03-31-2034	Corporate Debt	93,867	94,529	
Transcanada 7.625% Due 01-15-2039	Corporate Debt	208,574	202,789	
Transcont Gas Pipe Line 4.6% Due 03-15-2048	Corporate Debt	849,846	807,036	
Transcontinental Gas Pipe Line Co Llc 3.95% Due 05-15-2050	Corporate Debt	377,811	281,328	
Travelers Cos Inc 3.75% Due 05-15-2046	Corporate Debt	129,754	126,383	
Travelers Cos Inc 4% Due 05-30-2047	Corporate Debt	166,616	162,234	
Travelers Cos Inc 4.1% 03-04-2049	Corporate Debt	235,424	227,752	
Travelers Cos Inc 4.3% 08-25-2045	Corporate Debt	201,232	158,588	
Travelers Cos Inc 4.6% Due 08-01-2043	Corporate Debt	226,872	216,671	
Travelers Cos Inc Fixed 3.05% Due 06-08-2051	Corporate Debt	195,425	182,854	
Travelers Fixed 2.55% Due 04-27-2050	Corporate Debt	144,054	132,854	
Truist Financial Corporation 5.867% 06-08-2034	Corporate Debt	430,321	437,888	
Truist Finl Corp Sr Med Term Nts 5.122% 01-26-2034	Corporate Debt	200,000	194,380	
Trustees Boston College 3.129% Due 07-01-2052	Corporate Debt	1,000,580	949,872	
Trustees Of 2.516% Due 07-01-2050	Corporate Debt	415,000	258,399	
Tyson Foods Inc 4.55% Due 06-02-2047	Corporate Debt	172,624	164,329	
Tyson Foods Inc 5.15% Due 08-15-2044	Corporate Debt	133,470	136,980	
Uber Technologies Inc 5.35% 09-15-2054	Corporate Debt	480,460	464,955	
Ubs Ag London Brh 4.5% 06-26-2048	Corporate Debt	283,082	276,642	
Ubs Group Ag 4.875% 05-15-2045	Corporate Debt	232,897	219,606	
Ubs Group Ag 7.125% 07-15-2032	Corporate Debt	112,450	99,755	
Unilever Capital Corp 4.625% 08-12-2034	Corporate Debt	351,389	332,381	
Union Elec Co 3.25% Due 10-01-2049	Corporate Debt	671,778	531,336	
Union Elec Co 3.9% Due 09-15-2042	Corporate Debt	569,310	476,221	
Union Elec Co 4.0% Due 04-01-2048	Corporate Debt	259,658	244,945	
Union Elec Co 5.45% 03-15-2053	Corporate Debt	1,731,426	1,663,391	
Union Electric Company 5.25% 01-15-2054	Corporate Debt	89,027	84,043	
Union Pac Corp 3.25% Due 02-05-2050	Corporate Debt	290,773	281,699	
Union Pac Corp 3.55% Due 05-20-2061	Corporate Debt	1,082,844	731,131	
Union Pac Corp 3.839% Due 03-20-2060 Beo	Corporate Debt	124,955	120,122	
Union Pac Corp 3.875% Due 02-01-2055	Corporate Debt	258,730	212,879	
Union Pac Corp 3.95% Due 08-15-2059	Corporate Debt	1,366,754	866,622	
Union Pac Corp 4.05% Due 03-01-2046	Corporate Debt	556,200	383,527	
Union Pac Corp 4.375% Due 09-10-2038	Corporate Debt	631,462	466,670	
Union Pac Corp Fixed 2.973% Due 09-16-2062	Corporate Debt	220,555	147,005	
Union Pac Corp Fixed 3.75% Due 02-05-2070	Corporate Debt	1,106,833	728,585	
Union Pac Corp Fixed 3.79% Due 04-06-2071	Corporate Debt	168,789	159,743	
Union Pac Corp Fixed 3.79% Due 04-06-2071	Corporate Debt	561,706	462,236	
Union Pacific Corp 3.6% Due 09-15-2037	Corporate Debt	359,323	310,572	
United Parcel Svc Inc 5.5% 05-22-2054	Corporate Debt	794,734	766,429	
United Parcel Svc Inc 5.6% 05-22-2064	Corporate Debt	242,607	234,044	
Unitedhealth Group 3.125% Due 05-15-2060	Corporate Debt	57,839	53,661	
Unitedhealth Group 3.5% Due 08-15-2039	Corporate Debt	821,833	656,698	
Unitedhealth Group 3.5% Due 08-15-2039	Corporate Debt	770,879	593,402	
Unitedhealth Group 3.7% Due 08-15-2049	Corporate Debt	219,243	160,277	
Unitedhealth Group 3.7% Due 08-15-2049	Corporate Debt	364,467	335,125	
Unitedhealth Group 3.75% 10-15-2047	Corporate Debt	1,281,602	1,044,725	
Unitedhealth Group 3.75% 10-15-2047	Corporate Debt	672,350	585,792	
Unitedhealth Group 3.875% Due 08-15-2059	Corporate Debt	2,180,464	1,559,391	
Unitedhealth Group 3.875% Due 08-15-2059	Corporate Debt	246,123	230,365	
Unitedhealth Group 3.95 Due 10-15-2042	Corporate Debt	210,767	180,764	
Unitedhealth Group 4.2% Due 01-15-2047	Corporate Debt	139,330	137,505	
Unitedhealth Group 4.25% Due 04-15-2047	Corporate Debt	281,195	263,657	
Unitedhealth Group 4.625% Due 07-15-2035	Corporate Debt	95,750	85,002	
Unitedhealth Group 4.625% Due 11-15-2041	Corporate Debt	123,913	99,623	
Unitedhealth Group 4.75% Due 07-15-2045	Corporate Debt	958,617	793,645	
Unitedhealth Group 5.7% Due 10-15-2040	Corporate Debt	208,562	150,097	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
	Unitedhealth Group 5.75% Due 07-15-2064	Corporate Debt	\$ 725,598	\$ 711,869
	Unitedhealth Group 5.75% Due 07-15-2064	Corporate Debt	718,799	677,738
	Unitedhealth Group 5.875% Due 02-15-2053	Corporate Debt	992,410	1,004,108
	Unitedhealth Group 5.875% Due 02-15-2053	Corporate Debt	293,767	276,130
	Unitedhealth Group 5.95% Due 02-15-2041	Corporate Debt	143,483	138,420
	Unitedhealth Group 5.95% Due 02-15-2041	Corporate Debt	966,504	789,508
	Unitedhealth Group 6.05% Due 02-15-2063	Corporate Debt	1,087,020	1,124,717
	Unitedhealth Group 6.5% Due 06-15-2037	Corporate Debt	1,663,019	1,362,561
	Unitedhealth Group 6.5% Due 06-15-2037	Corporate Debt	163,350	141,029
	Unitedhealth Group 6.625% Due 11-15-2037	Corporate Debt	2,172,440	1,810,259
	Unitedhealth Group Fixed 4.25% Due 06-15-2048	Corporate Debt	741,074	482,087
	Unitedhealth Group Fixed 4.25% Due 06-15-2048	Corporate Debt	94,526	88,383
	Unitedhealth Group Fixed 4.25% Due 06-15-2048	Corporate Debt	1,310,918	1,060,592
	Unitedhealth Group Inc 2.9% Due 05-15-2050/05-18-2020 Reg	Corporate Debt	301,525	279,795
	Unitedhealth Group Inc 2.9% Due 05-15-2050/05-18-2020 Reg	Corporate Debt	305,682	186,530
	Unitedhealth Group Inc 3.05% Due 05-15-2041 Beo	Corporate Debt	1,007,457	936,228
	Unitedhealth Group Inc 3.25% Due 05-15-2051 Beo	Corporate Debt	1,591,063	1,464,601
	Unitedhealth Group Inc 3.25% Due 05-15-2051 Beo	Corporate Debt	355,046	234,733
	Unitedhealth Group Inc 4.45% Due 12-15-2048 Reg	Corporate Debt	617,458	511,208
	Unitedhealth Group Inc 4.45% Due 12-15-2048 Reg	Corporate Debt	173,884	156,660
	Unitedhealth Group Inc 4.75% 05-15-2052	Corporate Debt	227,930	197,405
	Unitedhealth Group Inc 4.95% 05-15-2062	Corporate Debt	198,040	172,642
	Unitedhealth Group Inc 4.95% 05-15-2062	Corporate Debt	246,835	237,383
	Unitedhealth Group Inc 5.05% 04-15-2053	Corporate Debt	808,954	757,621
	Unitedhealth Group Inc 5.2% 04-15-2063	Corporate Debt	289,060	265,828
	Unitedhealth Group Inc 5.375% 04-15-2054	Corporate Debt	588,313	554,027
	Unitedhealth Group Inc 5.375% 04-15-2054	Corporate Debt	475,608	450,734
	Unitedhealth Group Inc 5.375% 04-15-2054	Corporate Debt	4,051,877	3,925,140
	Unitedhealth Group Inc 5.5% 04-15-2064	Corporate Debt	1,160,178	1,095,086
	Unitedhealth Group Inc 5.625% 07-15-2054	Corporate Debt	784,217	739,118
	Unitedhealth Group Inc 5.625% 07-15-2054	Corporate Debt	389,224	379,284
	Unitedhealth Group Inc 5.625% 07-15-2054	Corporate Debt	1,476,718	1,424,748
	Unitedhealth Group Inc 5.778% 07-15-2044	Corporate Debt	515,221	505,351
	Univ Southn Cal 3.226% Due 10-01-2120	Corporate Debt	370,000	212,921
	Univ Southn Cal 3.841% Due 10-01-2047	Corporate Debt	948,377	716,492
	Univ Southn Cal 5.25% Due 10-01-2111	Corporate Debt	269,665	210,387
	University Chicago 2.547% Due 04-01-2050	Corporate Debt	315,001	201,844
	University Chicago Fixed 2.761% Due 04-01-2045	Corporate Debt	112,448	113,907
	University Miami Fla 4.063% 04-01-2052	Corporate Debt	813,713	767,506
	University Southn Calif Taxable Bd Ser 2021A 2.945% 10-01-2051	Corporate Debt	283,298	275,017
	Unum Group Sr Nt 4.125% 06-15-2051	Corporate Debt	1,548,020	1,480,999
	Utd Parcel Svc Inc 6.2% Due 01-15-2038	Corporate Debt	2,699,368	1,953,909
	Va Elec & Pwr Co 2.45% Due 12-15-2050	Corporate Debt	166,592	154,938
	Va Elec & Pwr Co 3.8% Due 09-15-2047	Corporate Debt	1,196,723	959,209
	Va Elec & Pwr Co 4.6% Due 12-01-2048	Corporate Debt	149,610	143,595
	Va Elec & Pwr Co 6% Due 01-15-2036	Corporate Debt	157,524	155,480
	Va Elec & Pwr Co Sr Nt 2008 Ser B 8.875% Due 11-15-2038	Corporate Debt	1,285,215	1,083,771
	Vale Overseas Ltd 6.4% 06-28-2054	Corporate Debt	267,935	265,479
	Valero Energy Corp New 3.65% 12-01-2051	Corporate Debt	238,767	226,170
	Verizon 2.65% Due 11-20-2040	Corporate Debt	349,675	239,596
	Verizon 4% Due 03-22-2050	Corporate Debt	729,709	554,914
	Verizon 4.125% Due 08-15-2046	Corporate Debt	1,157,479	1,062,616
	Verizon 4.125% Due 08-15-2046	Corporate Debt	16,343	14,274
	Verizon 4.75% Due 11-01-2041	Corporate Debt	314,441	296,667
	Verizon Communications 3.4% Due 03-22-2041 Beo	Corporate Debt	953,927	764,692
	Verizon Communications 5.5% 02-23-2054	Corporate Debt	177,709	172,726
	Verizon Communications 6.55% Bds Due 09-15-2043 Usd2000 Beo	Corporate Debt	298,151	242,113
	Verizon Communications Bnds 5.25% Due 03-16-2037 Reg	Corporate Debt	1,001,674	937,276
	Verizon Communications Bnds 5.25% Due 03-16-2037 Reg	Corporate Debt	2,468,177	2,196,740
	Verizon Communications Inc 2.85% 09-03-2041	Corporate Debt	119,849	83,031
	Verizon Communications Inc 2.85% 09-03-2041	Corporate Debt	528,677	525,865
	Verizon Communications Inc 2.875% Due 11-20-2050 Beo	Corporate Debt	19,948	12,307
	Verizon Communications Inc 2.987% 10-30-2056 Usd	Corporate Debt	1,569,955	1,212,983

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Verizon Communications Inc	3.875% 03-01-2052	Corporate Debt	\$ 297,328	\$ 274,158
Verizon Communications Inc Nt	2.355% 03-15-2032	Corporate Debt	821,363	837,792
Viacom Inc	6.875% Due 04-30-2036	Corporate Debt	1,666,259	1,681,134
Viacom Inc New	4.375% Due 03-15-2043	Corporate Debt	253,344	262,319
Viacom Inc New	5.25% Due 04-01-2044	Corporate Debt	270,089	225,569
Viatrix Inc	4.0% 06-22-2050	Corporate Debt	1,346,207	1,296,481
Viatrix Inc	4.0% 06-22-2050	Corporate Debt	99,010	85,295
Viatrix Inc Sr Nt	3.85% 06-22-2040	Corporate Debt	72,948	80,979
Viatrix Inc Sr Nt	3.85% 06-22-2040	Corporate Debt	386,810	374,903
Virginia Elec & Pwr Co	2.95% 11-15-2051	Corporate Debt	213,735	199,576
Virginia Elec & Pwr Co	4% Due 01-15-2043	Corporate Debt	1,247,340	1,027,746
Virginia Elec & Pwr Co	4.625% 05-15-2052	Corporate Debt	238,174	219,137
Virginia Elec & Pwr Co	5.0% 01-15-2034	Corporate Debt	1,171,634	1,147,940
Virginia Elec & Pwr Co	5.45% 04-01-2053	Corporate Debt	953,539	914,994
Virginia Elec & Pwr Co	5.55% 08-15-2054	Corporate Debt	1,372,006	1,316,630
Visa Inc	2.7% Due 04-15-2040	Corporate Debt	696,423	601,811
Visa Inc	4.3% Due 12-14-2045	Corporate Debt	1,247,717	1,061,914
Visa Inc Fixed	2% Due 08-15-2050	Corporate Debt	67,117	64,819
Vodafone Group Plc	4.25% Due 09-17-2050 Reg	Corporate Debt	800,052	552,156
Vodafone Group Plc	5.875% 06-28-2064	Corporate Debt	645,559	635,110
Vulcan Materials Co	4.7% Due 03-01-2048 Beo	Corporate Debt	895,870	861,871
Vulcan Materials Co	5.7% 12-01-2054	Corporate Debt	1,021,620	974,882
Wachovia Bk Natl Assn Medium Term Sub Bktranche # Sb 00009	6.6% Due 01-15-2038	Corporate Debt	2,516,577	1,996,358
Wachovia Bk Natl Assn Mtn Sub Bktranche # Sb 00007	5.85% Due 02-01-2037 Beo	Corporate Debt	1,578,146	1,423,488
Wachovia Bk Natl Assn Mtn Sub Bktranche # Sb 00007	5.85% Due 02-01-2037 Beo	Corporate Debt	137,010	102,042
Walmart Inc	4% Due 04-11-2043	Corporate Debt	102,889	101,764
Walmart Inc	4.5% Due 04-15-2053	Corporate Debt	586,215	562,147
Walmart Inc	5.625% Due 04-01-2040	Corporate Debt	385,466	370,383
Walmart Inc Nt	2.65% 09-22-2051	Corporate Debt	906,633	563,751
Wal-Mart Stores	4.3 Due 04-22-2044	Corporate Debt	108,164	105,204
Warnermedia Hldgs Inc	5.141% 03-15-2052	Corporate Debt	1,621,129	1,552,799
Warnermedia Hldgs Inc Sr Nt	5.391% 03-15-2062	Corporate Debt	1,042,656	804,813
Warnermedia Hldgs Inc Sr Nt	5.391% 03-15-2062	Corporate Debt	1,287,773	1,100,157
Warnermedia Hldgs Inc Sr Nt	5.391% 03-15-2062	Corporate Debt	1,858,422	1,565,324
Warnermedia Holdings Inc.	5.05% 03-15-2042	Corporate Debt	581,391	539,672
Warnermedia Holdings Inc.	5.05% 03-15-2042	Corporate Debt	1,637,828	1,498,194
Warnermedia Holdings Inc.	5.05% 03-15-2042	Corporate Debt	441,930	451,069
Washington Univ	3.524% Due 04-15-2054	Corporate Debt	116,000	83,741
Washington Univ	3.524% Due 04-15-2054	Corporate Debt	390,000	281,543
Washington Univ	4.349% Due 04-15-2122	Corporate Debt	450,000	348,405
Washington Univ	4.349% Due 04-15-2122	Corporate Debt	308,264	255,497
Waste Connections Fixed	2.95% Due 01-15-2052	Corporate Debt	479,163	393,713
Waste Management Inc	2.95% Due 06-01-2041	Corporate Debt	223,143	203,445
Waste Management Inc	5.35% Due 10-15-2054	Corporate Debt	1,248,931	1,207,459
Waste Mgmt Inc Del	5.2% 03-15-2035	Corporate Debt	512,394	502,242
Wellpoint Inc	4.85% Due 08-15-2054	Corporate Debt	189,153	149,506
Wellpoint Inc	5.1% Due 01-15-2044	Corporate Debt	99,953	100,077
Wellpoint Inc	5.85% Due 01-15-2036	Corporate Debt	102,779	101,197
Wellpoint Inc	6.375% Due 06-15-2037	Corporate Debt	167,893	169,642
Wells Fargo & Co	3.068% 04-30-2041	Corporate Debt	4,642,383	3,963,307
Wells Fargo & Co	3.068% 04-30-2041	Corporate Debt	870,000	633,838
Wells Fargo & Co	4.4% Due 06-14-2046	Corporate Debt	1,932,324	1,664,096
Wells Fargo & Co	4.611% 04-25-2053	Corporate Debt	737,404	619,683
Wells Fargo & Co	4.9% Due 11-17-2045	Corporate Debt	205,576	199,570
Wells Fargo & Co	5.375% Due 11-02-2043	Corporate Debt	771,472	737,955
Wells Fargo & Co	5.375% Due 11-02-2043	Corporate Debt	2,450,689	2,139,135
Wells Fargo & Co	5.606% Due 01-15-2044	Corporate Debt	2,213,136	1,934,661
Wells Fargo & Co	5.606% Due 01-15-2044	Corporate Debt	123,386	114,930
Wells Fargo & Co Medium Term	5.013% 04-04-2051	Corporate Debt	2,025,330	1,431,164
Wells Fargo & Co Medium Term Sr Nts	6.491% 10-23-2034	Corporate Debt	90,000	95,626
Wells Fargo & Co New	5.95% Due 12-15-2036 Beo	Corporate Debt	1,474,399	1,273,285
Wells Fargo & Co New	7.95% Due 11-15-2029 Reg	Corporate Debt	1,273,838	1,115,489
Wells Fargo & Co New Medium Term Sr	4.65% 11-04-2044	Corporate Debt	460,877	394,995

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Wells Fargo & Company 5.557% 07-25-2034	Corporate Debt	\$ 1,460,000	\$ 1,457,758	
Wells Fargo Bk 5.95% Due 08-26-2036	Corporate Debt	2,697,188	2,367,306	
Westar Energy Inc 4.1% Due 04-01-2043	Corporate Debt	443,403	383,599	
Westar Energy Inc 4.125% Due 03-01-2042	Corporate Debt	1,694,240	1,634,385	
Westar Energy Inc 4.125% Due 03-01-2042	Corporate Debt	54,473	44,946	
Westar Energy Inc Fixed 3.25% 09-01-2049	Corporate Debt	196,694	132,864	
Western & Southn Life Ins Co Surplus Nt 144A 3.75% 04-28-2061	Corporate Debt	783,766	524,602	
Western Midstream Operating Lp 6.15% 04-01-2033	Corporate Debt	1,339,872	1,348,348	
Westlake Chem Corp Sr Nt 2.875% 08-15-2041	Corporate Debt	60,581	60,459	
Westlake Chem Corp Sr Nt 3.375% 08-15-2061	Corporate Debt	120,914	114,326	
Westn Gas Partners 5.3% 03-01-2048	Corporate Debt	383,012	323,124	
Westn Gas Partners 5.5% Due 08-15-2048	Corporate Debt	217,606	191,252	
Wi Pwr & Lt Co Fixed 3.65% 04-01-2050	Corporate Debt	564,282	404,831	
Wi Pwr & Lt Co Fixed 3.65% 04-01-2050	Corporate Debt	69,911	50,156	
William Marsh Rice 3.774% Due 05-15-2055	Corporate Debt	776,910	761,054	
Williams Cos Inc 5.8% 11-15-2054	Corporate Debt	26,942	26,450	
Williams Partners 5.8% Due 11-15-2043	Corporate Debt	3,658,660	3,507,932	
Williams Partners 5.8% Due 11-15-2043	Corporate Debt	354,692	332,228	
Willis N Amer Inc 3.875% Due 09-15-2049	Corporate Debt	283,793	190,408	
Willis-Knighton 4.813% Due 09-01-2048	Corporate Debt	930,000	795,555	
Willis-Knighton Med Ctr 3.065% Due 03-01-2051/02-10-2021 Reg	Corporate Debt	410,000	255,883	
Wisconsin Elec Pwr Co 5.05% 10-01-2054	Corporate Debt	288,391	263,932	
Wisconsin Public Service 2.85% 12-01-2051	Corporate Debt	319,421	197,909	
Wyeth 6% Due 02-15-2036	Corporate Debt	518,887	479,370	
Wyeth Nt 5.95% Due 04-01-2037/03-27-2007 Beo	Corporate Debt	6,166,502	5,106,519	
Wyeth Nt 5.95% Due 04-01-2037/03-27-2007 Beo	Corporate Debt	1,244,381	1,054,721	
Wyeth Nt 5.95% Due 04-01-2037/03-27-2007 Beo	Corporate Debt	715,678	595,238	
Xcel Energy Inc 3.5% Due 12-01-2049	Corporate Debt	181,191	186,081	
Xcel Energy Inc 5.5% 03-15-2034	Corporate Debt	914,605	921,623	
Yale Univ 2.402% Due 04-15-2050	Corporate Debt	394,817	360,938	
Yamana Gold Inc 2.63% 08-15-2031	Corporate Debt	717,400	664,959	
Yamana Gold Inc Fixed 4.625% 12-15-2027	Corporate Debt	602,553	599,259	
Zoetis Inc Fixed 4.45% Due 08-20-2048	Corporate Debt	178,598	148,431	
		1,256,495,644	1,113,785,927	
U.S. Government and Other Agency Securities:				
Chile Electricity Lux 5.58% Due 10-20-2035 Beo	US Government and Other Agency	1,321,142	1,292,135	
Municipal Elec Auth Ga 6.637% 04-01-2057 Beo Taxable	US Government and Other Agency	1,897,119	1,588,734	
Port Auth N Y & N J 4.458% 10-01-2062 Beo Taxable	US Government and Other Agency	656,146	613,194	
Port Auth N Y & N J Muni 5.072% Due 07-15-2053	US Government and Other Agency	508,485	482,389	
Pvtpl Saudi Arabia (Kingdom Of) 5.75% 01-16-2054	US Government and Other Agency	2,848,736	2,721,499	
Pvtpl Saudi Arabian Oil Co Global 5.75% 07-17-2054	US Government and Other Agency	2,531,045	2,431,590	
State Of Israel 6.043% 03-12-2054	US Government and Other Agency	3,757,155	3,661,163	
United Mexican States 6.338% Due 05-04-2053	US Government and Other Agency	573,263	560,584	
United States Of Amer Treas Bonds 4.125% 08-15-2044	US Government and Other Agency	16,750,463	15,351,111	
United States Of Amer Treas Bonds 2.875% 05-15-2052	US Government and Other Agency	37,220,252	34,008,048	
United States Of Amer Treas Bonds 3% Due 08-15-2052	US Government and Other Agency	34,795,797	31,795,772	
United States Of Amer Treas Bonds 3.625% 02-15-2053	US Government and Other Agency	36,803,782	33,653,408	
United States Of Amer Treas Bonds 4.25% 02-15-2054	US Government and Other Agency	35,605,451	33,624,306	
United States Of Amer Treas Bonds 4.5% 11-15-2054	US Government and Other Agency	13,829,869	12,947,143	
United States Of Amer Treas Notes 4.25% 11-15-2034	US Government and Other Agency	2,898,393	2,844,719	
United States Of Amer Treas Notes 4.25% 11-15-2034	US Government and Other Agency	1,614,561	1,592,848	
United States Treas Bds 1.375% 11-15-2040	US Government and Other Agency	9,799,677	9,447,136	
United States Treas Bds 2.0% 02-15-2052	US Government and Other Agency	38,673,428	33,719,725	
United States Treas Bds 2.25% Due 05-15-2051 Reg	US Government and Other Agency	14,582,095	13,291,352	
United States Treas Bds 4.625% 11-15-2044	US Government and Other Agency	180,006	179,566	
United States Treas Bds 4.625% 11-15-2044	US Government and Other Agency	16,912,686	16,180,314	
United States Treas Bds Dtd 00305 4.75% 05-15-2054	US Government and Other Agency	37,464,068	33,982,115	
United States Treas Bds Dtd 08/15/2020 1.375% 08-15-2050	US Government and Other Agency	6,847,009	6,483,121	
United States Treas Bds Tbond Fixed 3% 02-15-2049	US Government and Other Agency	6,365,222	6,087,727	
Univ Calif Regts Med Ctr Pooled Rev 3.256% 05-15-2060 Beo Taxable	US Government and Other Agency	330,350	322,427	
University Mich Univ Revs Taxable-Gen-Ser A 4.454% 04-01-2122	US Government and Other Agency	3,278,309	3,076,637	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	2,457,296	2,323,703	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	15,874,457	15,099,496	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	14,961,453	13,873,605	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	1,739,051	1,738,203	
		363,076,766	334,973,770	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

<u>(a)</u>	<u>(b)</u>	<u>(c)</u>	<u>(d)</u>	<u>(e)</u>
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Common/Collective Trusts:			
	Cf Arrowstreet Intl Equity Aewi Ex Us Cit Fd Cl M 04281W820	Common/Collective Trust	\$ 32,119,512	\$ 44,424,851
	Ninety One Emerging Markets Equity Fund	Common/Collective Trust	33,903,422	41,842,032
	Cf Loomis Sayles Small/Mid Cap Growth Trust - Class A	Common/Collective Trust	10,617,679	12,723,536
	Cf Mercer Opportunistic Fixed Income Ct	Common/Collective Trust	46,535,005	45,759,422
	Cf Ssga Global Equity Ex Us Indx Nl Sf Cl (Zvqn4)	Common/Collective Trust	7,346,236	9,220,030
	Cf Ssga S&P 500 (R) Indx Nl Sf Cl A (Cmm3)	Common/Collective Trust	162,244,749	215,293,681
	Cf Ssga U.S. Long Govt Bond Indx Nl Series Fund Class A	Common/Collective Trust	199,916,793	174,820,785
			<u>492,683,396</u>	<u>544,084,337</u>
	Limited Partnerships:			
	Adams Street 2011 Direct Fund LP	Partnership/Joint Venture Interest	1	463,423
	Adams Street Global Opportunities Secondary Fund 5	Partnership/Joint Venture Interest	3,681,410	6,202,679
	Cf Aew Core Property Trust (US) Inc Fund	Partnership/Joint Venture Interest	71,444,457	82,558,906
	Oaktree Real Estate Opportunities Fund Vlp	Partnership/Joint Venture Interest	297,197	23,362
			<u>75,423,065</u>	<u>89,248,370</u>
	103-12 Investment Entities:			
	Adams Street 2011 Emerging Markets Fund LP	103-12 Investment Entities	236,784	632,376
	Adams Street 2011 Non-US Developed Markets Fund LP	103-12 Investment Entities	458,585	1,291,309
	Adams Street 2011 US Fund LP	103-12 Investment Entities	862,878	2,549,879
	Adams Street 2012 Global Fund LP	103-12 Investment Entities	9,260,331	20,430,416
	Harbourvest Partners IX Fund LP	103-12 Investment Entities	6,695,153	12,541,369
	HIPEP VI - Cayman Partnership Fund	103-12 Investment Entities	4,168,346	3,735,055
			<u>21,682,077</u>	<u>41,180,404</u>
	Hedge Fund:			
	Cf Mercer Sysco Hedge Fund Investors Portfolio Fd	Hedge Fund	109,479,852	178,032,170
	Cash and Cash Equivalent:			
*	Northern Trust Company	Short Term Investment Fund	75,649,636	75,649,636
	Other Investments			
		Other Investment	1,043,939	10
			<u>\$ 2,451,870,203</u>	<u>\$ 2,440,116,219</u>

* A party in interest as defined by ERISA.

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2024

(a) Identity of Party <u>Involved</u>	(b) Description of Asset (including interest rate and maturity <u>in case of loan</u>)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Series of Transactions:						
Northern Trust Company	NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	\$ 1,260,800,143	\$ 1,328,804,275	\$ 1,260,800,143	\$ 1,260,800,143	\$ -
	UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054 SEDOL: BS2G1C0	117,720,371	82,245,520	117,720,371	117,720,371	- 130,600
	UNITED STATES OF AMER TREAS NOTES 4.375% 05-15-2034 SEDOL: BQSB5K1	67,054,290	67,363,841	67,054,290	67,054,290	- 309,551
	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053 SEDOL: BRBS4M1	77,058,792	86,286,547	77,058,792	77,058,792	- (394,913)
	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054 SEDOL: BQSB5H8	106,155,038	68,307,607	106,155,038	106,155,038	- (383,363)

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Donegal Group Inc Cl A New Cla	Common Stock	\$ 8,370	\$ 8,570	
Douglas Elliman Inc Com	Common Stock	8,934	6,713	
Dropbox Inc Cl A Cl A	Common Stock	110,059	140,287	
Dxc Technology Co Com	Common Stock	144,761	142,318	
E2Open Parent Hldgs Inc Cl A Cl A	Common Stock	27,799	17,673	
Editas Medicine Inc Com	Common Stock	20,003	3,514	
Employers Hldgs Inc Com	Common Stock	18,521	22,234	
Enact Hldgs Inc Com	Common Stock	24,233	27,296	
Enanta Pharmaceuticals Inc Com	Common Stock	34,053	7,941	
Entrada Therapeutics Inc Com	Common Stock	10,764	10,841	
Enviri Corporation Com USD 1.25	Common Stock	16,256	17,695	
Epam Sys Inc Com Stk	Common Stock	10,346	13,328	
Eventbrite Inc Com Cl A	Common Stock	24,401	15,557	
Evercore Inc	Common Stock	166,633	195,142	
Excelerate Energy Inc Cl A Com Cl A Com	Common Stock	20,539	39,113	
Faro Technologies Inc Com	Common Stock	21,327	19,451	
Fastly Inc Cl A Cl A	Common Stock	9,661	11,488	
Fate Therapeutics Inc Com	Common Stock	13,045	11,220	
Fidelis Insurance Holdings Limited	Common Stock	26,870	34,139	
First Amern Finl Corp Com Stk	Common Stock	150,502	167,402	
First Horizon Corporation Com	Common Stock	17,908	29,344	
First Internet Bancorp Com Stk	Common Stock	8,374	14,000	
Fluor Corp New Com	Common Stock	38,111	55,584	
Foot Locker Inc Com	Common Stock	77,728	60,515	
Forestar Group Inc Com	Common Stock	27,412	29,290	
Fortrea Hldgs Inc Com	Common Stock	62,599	47,688	
Fresh Del Monte Produce Inc Com Stk	Common Stock	30,346	40,882	
Genesco Inc Com	Common Stock	39,169	45,144	
Genworth Finl Inc Common Stock	Common Stock	81,097	89,346	
Golden Ocean Group Ltd Com USD 0.0 (Post Rev Split)	Common Stock	47,261	32,579	
Goodyear Tire & Rubber Co Com	Common Stock	90,095	67,275	
Gopro Inc Cl A Cl A	Common Stock	26,264	5,682	
Graco Inc Com	Common Stock	273,157	279,506	
Grail Inc Com	Common Stock	13,252	10,817	
Granite Ridge Res Inc Com	Common Stock	10,536	10,349	
Green Dot Corp Com Stk	Common Stock	20,672	24,312	
Green Plains Inc Com Stk	Common Stock	30,370	26,629	
Guidewire Software Inc Com USD 0.0001	Common Stock	158,070	288,440	
Gulfport Energy Corp Com USD 0.01	Common Stock	73,556	129,493	
Hanover Ins Group Inc Com	Common Stock	144,746	188,376	
Haverty Furniture Cos Inc Com Stk	Common Stock	26,361	21,592	
Heartland Express Inc Com	Common Stock	21,478	21,834	
Heidrick & Struggles Intl Inc Com	Common Stock	36,859	43,911	
Helen Troy Ltd Com Stk	Common Stock	52,093	52,351	
Helix Energy Solutions Group Inc Com Stk	Common Stock	41,757	32,005	
Herbalife Ltd	Common Stock	93,560	35,317	
Heritage Ins Hldgs Inc Com	Common Stock	11,715	13,371	
Hf Sinclair Corporation Com USD 0.01	Common Stock	222,410	135,924	
Highwoods Pptys Inc Com	Common Stock	42,697	47,093	
Hilltop Hldgs Inc Com Stk	Common Stock	1,590	1,603	
Hippo Hldgs Inc Com New	Common Stock	12,928	19,301	
Honest Co Inc Com	Common Stock	3,527	7,963	
Hooker Furnishings Corporation Com	Common Stock	3,379	2,648	
Howard Hughes Hldgs Inc Com Howard Hughes Hldg Inc	Common Stock	108,817	108,688	
Huntington Ingalls Inds Inc Com	Common Stock	268,492	264,369	
Huntsman Corp Com Stk	Common Stock	178,240	118,313	
Independent Bk Corporation	Common Stock	13,573	20,863	
Inogen Inc Com	Common Stock	20,442	16,029	
Insteel Inds Inc Com	Common Stock	16,642	14,315	
Integral Ad Science Hldg Corp Com	Common Stock	19,076	20,995	
Inventrust Pptys Corp Com USD 0.001	Common Stock	53,488	65,352	
Irobot Corp Com	Common Stock	24,815	19,887	
Ironwood Pharmaceuticals Inc Com Cl A	Common Stock	71,320	35,887	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Iteos Therapeutics Inc. Com	Common Stock	\$ 15,136	\$ 12,257	
Jabil Inc Com USD 0.001	Common Stock	271,684	316,868	
Jackson Financial Inc Cl A Com	Common Stock	60,295	140,199	
Jakks Pac Inc Com New Com New	Common Stock	10,407	10,078	
James River Group Holdings Com USD 0.0002	Common Stock	27,527	11,586	
Janus Henderson Group PLC Ord USD 1.50	Common Stock	143,643	203,676	
Jeld-Wen Hldg Inc Com	Common Stock	29,171	22,932	
Johnson Outdoors Inc Cl A Cl A	Common Stock	12,527	11,715	
Kbr Inc Com	Common Stock	141,818	154,383	
Kearny Finl Corp Md Com	Common Stock	18,119	21,998	
Kelly Services Inc Cl A Com	Common Stock	27,537	16,603	
Kodiak Sciences Inc Com USD 0.0001	Common Stock	5,823	23,164	
Koppers Hldgs Inc Com	Common Stock	6,277	5,800	
Kronos Worldwide Inc Com Stk	Common Stock	11,868	11,885	
Kyndryl Hldgs Inc Com	Common Stock	114,921	259,708	
Kyverna Therapeutics Inc Com	Common Stock	451	374	
Lamb Weston Hldgs Inc Com USD 5	Common Stock	22,357	23,992	
Landsea Homes Corp + Com USD	Common Stock	10,647	10,808	
Landstar Sys Inc Com	Common Stock	148,905	144,706	
Latham Group Inc Com	Common Stock	10,483	12,479	
Lear Corp Com New Com New	Common Stock	227,560	174,437	
Lendingtree Inc New Com USD 0.01	Common Stock	14,216	17,089	
Louisiana-Pacific Corp Com	Common Stock	158,077	270,058	
Lyft Inc Cl A Cl A	Common Stock	88,205	82,521	
Macrogenics Inc Com	Common Stock	6,815	4,875	
Madison Square Garden Entmt Corp Cl A	Common Stock	42,108	44,998	
Mannkind Corp Com USD 0.01(Post Rev Split)	Common Stock	6,247	6,430	
Manpowergroup Inc	Common Stock	178,405	144,127	
Maplebear Inc Com	Common Stock	212,447	260,035	
Mastec Inc Com	Common Stock	168,494	212,651	
Mastercraft Boat Hldgs Inc Com	Common Stock	18,663	18,174	
Matrix Svc Co Com	Common Stock	7,727	7,397	
Mayville Engr Co Inc Com	Common Stock	9,066	8,662	
Medifast Inc Com	Common Stock	15,983	15,153	
Mercury Gen Corp New Com	Common Stock	53,454	102,047	
Meridianlink Inc Com	Common Stock	21,692	24,388	
Meritage Homes Corp Com	Common Stock	208,489	171,355	
Metallus Inc	Common Stock	24,508	22,975	
Methode Electrs Inc Com	Common Stock	26,653	28,143	
Midland Sts Bancorp Inc Ill Com	Common Stock	10,680	10,248	
Movado Group Inc Com	Common Stock	28,653	24,010	
Mueller Inds Inc Com	Common Stock	53,026	57,615	
Natures Sunshine Prods Inc Com	Common Stock	6,469	5,116	
Nektar Therapeutics Com	Common Stock	10,244	3,275	
Netgear Inc Com	Common Stock	37,132	57,440	
Nevro Corp Com	Common Stock	17,316	11,499	
New York Mortgage Trust Inc	Common Stock	10,171	10,011	
New York Times Co Cl A Isin #US6501111073	Common Stock	79,406	89,214	
Nextdoor Hldgs Inc Cl A Cl A	Common Stock	9,431	9,480	
Northrim Bancorp Inc Com	Common Stock	7,431	11,847	
Nrg Energy Inc Com New	Common Stock	88,884	228,617	
Nu Skin Enterprises Inc Cl A Cl A	Common Stock	24,828	23,164	
Nutanix Inc Cl A Cl A	Common Stock	142,836	271,823	
Old Republic International Corp Com Stk USD 1	Common Stock	35,329	42,017	
Olin Corp Com	Common Stock	52,184	35,591	
Olympic Stil Inc Com	Common Stock	21,920	16,799	
Oportun Finl Corp Com	Common Stock	9,885	8,598	
Orasure Technologies Inc Com	Common Stock	8,458	6,224	
Organogenesis Hldgs Inc Cl A Com	Common Stock	10,027	9,075	
Owens Corning New Com Stk	Common Stock	46,241	43,432	
Pangaea Logistics Solutions Ltd Com USD 0.0001	Common Stock	8,661	6,169	
Park Hotels & Resorts Inc Com	Common Stock	93,681	104,385	
Paysafe Ltd Com	Common Stock	23,138	32,524	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Pbf Energy Inc Cl A Cl A	Common Stock	\$ 88,033	\$ 49,569	
Personalis Inc Com	Common Stock	3,235	8,473	
Phibro Animal Health Corp Cl A Com Cl A Com	Common Stock	24,298	20,937	
Phinia Inc Com USD 0.01 Wi	Common Stock	53,968	77,409	
Pilgrims Pride Corp	Common Stock	63,582	74,894	
Pinnacle Finl Partners Inc Com	Common Stock	113,846	158,659	
Pinnacle W. Cap Corp Com	Common Stock	198,921	218,791	
Playtika Hldg Corp Com	Common Stock	39,616	28,128	
Pmv Pharmaceuticals Inc Com	Common Stock	4,466	2,721	
Popular Inc Com New Com USD 6 (Post Rev Split)	Common Stock	129,897	131,026	
Proassurance Corp Com	Common Stock	18,116	15,926	
Propetro Hldg Corp Com	Common Stock	20,003	22,392	
Pvh Corp Com USD 1	Common Stock	154,637	142,974	
Qorvo Inc Com	Common Stock	106,579	108,042	
Rackspace Technology Inc Com	Common Stock	2,359	2,210	
Radius Recycling Inc Cl A Com Stk Class A USD 1	Common Stock	43,514	25,752	
Rayonier Advanced Matls Inc Com	Common Stock	22,583	31,457	
Re/Max Hldgs Inc Cl A Cl A	Common Stock	13,850	16,549	
Reinsurance Group Amer Inc Com New Stk	Common Stock	193,582	298,227	
Resources Connection Inc Com	Common Stock	26,374	14,893	
Rev Group Inc Com	Common Stock	25,964	45,447	
Reynolds Consumer Prods Inc Com	Common Stock	54,444	53,143	
Ribbon Communications Inc Com Stk USD 0.0001	Common Stock	5,111	7,771	
Rli Corp Com	Common Stock	93,127	109,777	
Rmr Group Inc Cl A Cl A	Common Stock	9,910	8,318	
Robert Half Inc Com USD 0.001	Common Stock	273,912	250,415	
Robinhood Mkts Inc Com Cl A Com Cl A	Common Stock	73,183	271,886	
Roku Inc Com Cl A Com Cl A	Common Stock	191,165	210,308	
Ryder Sys Inc Com	Common Stock	163,443	231,369	
Ryerson Hldg Corp Com Stock	Common Stock	49,782	29,783	
Safety Ins Group Inc Com	Common Stock	26,531	29,005	
Sage Therapeutics Inc Com	Common Stock	38,159	14,292	
Saia Inc Com Stk	Common Stock	219,527	235,612	
Scansource Inc Com	Common Stock	56,234	64,532	
Schneider Natl Inc Wis Cl B Cl B	Common Stock	92,038	113,050	
Scholastic Corp Com	Common Stock	23,794	13,075	
Science Applications Intl Corp New Com USD 0.0001	Common Stock	189,954	175,159	
Scotts Miracle-Gro Class'A'Com Npv	Common Stock	88,687	96,193	
Seer Inc Cl A Cl A	Common Stock	2,324	1,125	
Selective Ins Group Inc Com	Common Stock	49,471	51,997	
Selectquote Inc Com	Common Stock	3,131	3,564	
Sentinelone Inc Cl A Com Cl A Com	Common Stock	110,529	131,424	
Shyft Group Inc Com	Common Stock	20,125	16,988	
Sleep Number Corp Com	Common Stock	36,221	27,371	
Slm Corp Com	Common Stock	429	717	
Solo Brands Inc Cl A Cl A	Common Stock	1,574	983	
Solventum Corp Com Com USD 0.01	Common Stock	14,522	13,873	
Sonos Inc Com	Common Stock	13,693	17,206	
South Plains Finl Inc Com	Common Stock	6,772	6,950	
Spartannash Co Com Npv	Common Stock	27,860	23,468	
Spok Hldgs Inc Com	Common Stock	10,329	11,155	
Ssr Mng Inc Com Npv	Common Stock	35,483	45,108	
Stagwell Inc	Common Stock	14,088	15,575	
Steelcase Inc Cl A Com	Common Stock	30,094	48,899	
Stepan Co Com	Common Stock	55,388	47,425	
Stewart Information Svcs Corp Com	Common Stock	1,943	2,835	
Stitch Fix Inc Cl A Cl A	Common Stock	25,888	27,075	
Stoneridge Inc Com	Common Stock	12,441	4,671	
Suncoke Energy Inc Com USD 0.01	Common Stock	18,885	23,861	
Sunstone Hotel Invs Inc New Com	Common Stock	76,867	88,007	
Superior Group Of Cos Inc	Common Stock	8,884	7,637	
Sutro Biopharma Inc Com	Common Stock	19,987	8,282	
Synovus Finl Corp Com New Com New	Common Stock	255,870	247,390	

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Talen Energy Corp New Com	Common Stock	\$ 29,843	\$ 33,243	
Taylor Morrison Home Corp Com USD 0.00001	Common Stock	112,688	156,698	
Teads Holding Co Common Stock	Common Stock	3,005	4,710	
Technipfmc Plc Com USD 1	Common Stock	204,430	268,534	
Teekay Tankers Ltd (Bm) Com USD 0.01 Cl A	Common Stock	50,072	31,076	
Telos Corp Md Com	Common Stock	9,378	8,745	
Tetra Tech Inc New Com	Common Stock	176,839	170,595	
Theravance Biopharma Inc Com	Common Stock	9,231	9,015	
Third Coast Bancshares Inc Com	Common Stock	14,210	13,444	
Thor Inds Inc Com Stk	Common Stock	133,935	138,110	
Tillys Inc Cl A	Common Stock	1,650	735	
Toll Bros Inc Com	Common Stock	250,780	265,629	
Travere Therapeutics Inc Com	Common Stock	50,441	51,650	
Tri Pointe Homes Inc	Common Stock	84,511	101,564	
Tripadvisor Inc Com USD 0.001	Common Stock	62,742	50,144	
Trueblue Inc Com Stk	Common Stock	27,257	14,566	
Tutor Perini Corp Com	Common Stock	14,442	41,382	
Twilio Inc Cl A Cl A	Common Stock	7,964	12,213	
Uipath Inc Cl A Cl A	Common Stock	34,551	36,236	
Unifi Inc Com	Common Stock	4,802	3,463	
Unisys Corp Com New	Common Stock	12,296	15,382	
United Nat Foods Inc Com	Common Stock	12,033	27,310	
Universal Electrs Inc Com	Common Stock	6,320	4,620	
Universal Ins Hldgs Inc Com	Common Stock	10,576	18,638	
Unum Group	Common Stock	78,954	105,236	
Usana Health Sciences Inc Cdt-Shs	Common Stock	18,432	16,617	
V2X Inc Com USD 0.01	Common Stock	29,372	26,259	
Valhi Inc New Com New Com New	Common Stock	5,716	5,403	
Vanda Pharmaceuticals Inc Com	Common Stock	22,086	17,857	
Varex Imaging Corp Com	Common Stock	26,450	35,425	
Verve Therapeutics Inc Com	Common Stock	29,462	28,194	
Vestis Corp Com	Common Stock	63,137	71,217	
Vimeo Inc Com	Common Stock	23,037	39,181	
Wesco Intl Inc Com	Common Stock	197,463	212,085	
Whirlpool Corp Com	Common Stock	49,557	51,402	
World Kinect Corporation Com USD 0.01	Common Stock	54,133	48,775	
Worthington Stl Inc Common Stock	Common Stock	32,381	34,811	
Xenia Hotels & Resorts Inc Com	Common Stock	67,330	70,362	
Xperi Inc Com	Common Stock	29,290	27,421	
Zentalis Pharmaceuticals Inc Com	Common Stock	2,091	2,121.00	
Zillow Group Inc Com USD 0.0001	Common Stock	112,520	144,392	
Zimvie Inc Com USD 0.01 Wi	Common Stock	11,302	16,893	
Zions Bancorporation N A	Common Stock	76,312	97,867	
Zumiez Inc Com	Common Stock	28,192	26,800	
		16,697,241	18,312,111	
Corporate Debt:				
Abbott Labs 4.75% 04-15-2043	Corporate Debt	141,184	127,533	
Abbott Labs 4.9% Due 11-30-2046	Corporate Debt	150,692	126,147	
Abbott Labs 5.3% Due 05-27-2040	Corporate Debt	1,664,620	1,537,677	
Abbott Labs 6.15% Due 11-30-2037	Corporate Debt	600,197	523,271	
Abbott Labs 6.15% Due 11-30-2037	Corporate Debt	306,035	299,791	
Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	717,458	615,822	
Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	757,317	650,034	
Abbvie Inc 4.05% Due 11-21-2039 Reg	Corporate Debt	1,804,536	1,723,446	
Abbvie Inc 4.25% Due 11-21-2049 Reg	Corporate Debt	1,059,453	1,001,538	
Abbvie Inc 4.25% Due 11-21-2049 Reg	Corporate Debt	169,219	165,294	
Abbvie Inc 4.4% Due 11-06-2042	Corporate Debt	1,331,730	1,006,467	
Abbvie Inc 4.45% Due 05-14-2046	Corporate Debt	664,456	646,867	
Abbvie Inc 4.625% Due 10-01-2042 Reg	Corporate Debt	83,009	79,729	
Abbvie Inc 4.75% 03-15-2045	Corporate Debt	816,096	674,055	
Abbvie Inc 4.85% Due 06-15-2044 Reg	Corporate Debt	149,236	104,385	
Abbvie Inc 5.05% 03-15-2034	Corporate Debt	737,669	731,817	
Abbvie Inc 5.35% 03-15-2044	Corporate Debt	279,614	273,263	
Abbvie Inc 5.4% 03-15-2054	Corporate Debt	1,576,633	1,463,587	
Abbvie Inc 5.4% 03-15-2054	Corporate Debt	85,066	78,957	
Abbvie Inc 5.5% 03-15-2064	Corporate Debt	474,173	448,817	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Abbvie Inc 5.5% 03-15-2064	Corporate Debt	\$ 916,559	\$ 880,409	
Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	1,935,428	1,740,471	
Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	307,948	242,076	
Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Debt	1,263,274	1,210,378	
Accenture Cap Inc 4.5% 10-04-2034	Corporate Debt	424,558	403,927	
Accenture Cap Inc 4.5% 10-04-2034	Corporate Debt	1,153,799	1,097,732	
Ace Ina Hldgs Inc 6.7% Due 05-15-2036	Corporate Debt	372,276	305,127	
Advanced Micro Devices Inc 4.393% Due 06-01-2052	Corporate Debt	95,000	79,516	
Advanced Micro Devices Inc 4.393% Due 06-01-2052	Corporate Debt	850,000	711,456	
Adventhealth Obl 2.795% 11-15-2051	Corporate Debt	310,914	292,823	
Adventist Health Sys/West 5.757% 12-01-2034	Corporate Debt	128,837	130,893	
Advocate Hlth & 3.387% Due 10-15-2049	Corporate Debt	1,246,559	1,062,894	
Aep Tex Inc 4.15% Due 05-01-2049	Corporate Debt	182,421	121,018	
Aep Tex Inc 5.7% 05-15-2034	Corporate Debt	229,416	231,480	
Aep Tex Inc Fixed 3.8% Due 10-01-2047	Corporate Debt	121,574	118,800	
Aep Transm Co Llc 3.15% Due 09-15-2049	Corporate Debt	259,300	171,582	
Aep Transm Co Llc 3.15% Due 09-15-2049	Corporate Debt	585,687	389,360	
Aep Transm Co Llc 3.8% Due 06-15-2049	Corporate Debt	507,011	378,736	
Aep Transm Co Llc 5.15% Due 04-01-2034	Corporate Debt	289,809	285,349	
Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	564,797	408,752	
Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	1,746,877	1,613,304	
Aep Transm Co Llc Fixed 3.65% Due 04-01-2050	Corporate Debt	360,459	311,085	
Aep Transmission Co Llc 2.75% 08-15-2051	Corporate Debt	649,786	435,857	
Aep Transmission Co Llc Sr Nt Ser O 4.5% 06-15-2052	Corporate Debt	298,089	248,772	
Aetna Inc New 4.5% Due 05-15-2042	Corporate Debt	76,127	81,175	
Aetna Inc New 4.75% Due 03-15-2044	Corporate Debt	475,516	331,155	
Aetna Inc New 6.625% Due 06-15-2036 Beo	Corporate Debt	251,227	242,418	
Aetna Inc New 6.75% Due 12-15-2037	Corporate Debt	663,737	543,835	
Aetna Inc New 6.75% Due 12-15-2037	Corporate Debt	134,321	131,999	
Air Prods & Chems Fixed 2.7% Due 05-15-2040	Corporate Debt	288,681	207,026	
Air Prods & Chems Inc 4.85% 02-08-2034	Corporate Debt	546,498	535,404	
Alabama Power Co 3.7% 12-01-2047	Corporate Debt	348,344	291,348	
Alabama Pwr Co 3.45% Due 10-01-2049	Corporate Debt	318,297	275,755	
Alabama Pwr Co 3.75% Due 03-01-2045	Corporate Debt	534,080	432,969	
Alabama Pwr Co 3.85% Due 12-01-2042	Corporate Debt	109,639	91,483	
Alexandria Real Estate Equities Inc 3.0% 05-18-2051	Corporate Debt	2,431,264	2,207,400	
Alexandria Real Estate Equities Inc 3.0% 05-18-2051	Corporate Debt	53,282	41,695	
Alexandria Real Estate Equities Inc 5.625% 05-15-2054	Corporate Debt	619,647	594,451	
Alibaba Group Hldg 4.4% Due 12-06-2057	Corporate Debt	892,164	602,370	
Alibaba Group Hldg 5.25% Due 05-26-2035	Corporate Debt	249,123	244,897	
Alibaba Group Hldg Ltd 3.15% Due 02-09-2051	Corporate Debt	271,515	226,333	
Alibaba Group Hldg Ltd 4.0% 12-06-2037	Corporate Debt	717,062	551,780	
Alleghany Corp Del 4.9% Due 09-15-2044	Corporate Debt	184,695	174,789	
Allina Health Sys Fixed 2.902% Due 11-15-2051	Corporate Debt	195,000	121,721	
Allstate Corp 4.2% Due 12-15-2046	Corporate Debt	47,107	49,025	
Allstate Corp 4.5% Due 06-15-2043	Corporate Debt	312,999	256,673	
Allstate Corp 5.95% Due 04-01-2036	Corporate Debt	262,665	262,101	
Allstate Corp 6.5% 05-15-2067	Corporate Debt	463,095	420,543	
Allstate Corp 6.9% Deb Due 05-15-2038	Corporate Debt	190,178	196,597	
Alphabet Inc 2.05% 08-15-2050	Corporate Debt	609,028	554,961	
Altria Group Inc 10.2% Due 02-06-2039	Corporate Debt	684,071	635,852	
Altria Group Inc 3.4% Due 02-04-2041	Corporate Debt	2,699,559	2,863,688	
Altria Group Inc 3.7% Due 02-04-2051/02-04-2021 Reg	Corporate Debt	84,427	81,645	
Altria Group Inc 3.875% Due 09-16-2046	Corporate Debt	208,420	155,996	
Altria Group Inc 4.25% Due 08-09-2042	Corporate Debt	330,800	355,211	
Altria Group Inc 4.5% Due 05-02-2043	Corporate Debt	123,813	114,349	
Amazon Com Inc 2.5% Due 06-03-2050	Corporate Debt	1,184,516	944,249	
Amazon Com Inc 4.05% 08-22-2047	Corporate Debt	336,069	326,761	
Amazon Com Inc Fixed 4.25% Due 08-22-2057	Corporate Debt	292,009	188,710	
Amazon Com Inc Nt 3.1% 05-12-2051	Corporate Debt	1,492,299	1,398,237	
Amer Movil S A B De C V Formerly Ame Gtdsr Nt 6.125% Due 11-01-2037 Reg	Corporate Debt	286,480	246,670	
Amer Movil Sab De Cv 6.125% 03-30-2040	Corporate Debt	1,002,502	882,837	
Amer Movil Sab De Cv 6.125% 03-30-2040	Corporate Debt	439,099	369,559	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Identity of Issue, Borrower, Lessor, or Similar Party				
Ameren III Co 3.7% 12-01-2047		Corporate Debt	\$ 527,510	\$ 444,838
Ameren III Co 4.15% Due 03-15-2046		Corporate Debt	234,388	165,272
Ameren III Co 4.5% 03-15-2049		Corporate Debt	239,474	173,308
Ameren III Co 4.8% Due 12-15-2043		Corporate Debt	270,358	185,449
America Movil S A De C V Sr Nt 6.375% Due 03-01-2035 Reg		Corporate Debt	776,472	569,555
American Express Co 5.915% 04-25-2035		Corporate Debt	172,000	175,753
American Water Capital Corp 5.45% 03-01-2054		Corporate Debt	1,998,360	1,914,908
Amern Express Co 4.05% Due 12-03-2042		Corporate Debt	417,893	419,030
Amern Express Co 5.519% Due 07-26-2035		Corporate Debt	985,000	974,267
Amern Intl Group 4.375% Due 06-30-2050		Corporate Debt	312,283	344,266
Amgen Inc 2.77% 09-01-2053		Corporate Debt	545,125	513,313
Amgen Inc 2.77% 09-01-2053		Corporate Debt	948,876	720,388
Amgen Inc 3.375% 02-21-2050		Corporate Debt	196,967	173,173
Amgen Inc 4.4% 05-01-2045		Corporate Debt	714,000	697,286
Amgen Inc 4.4% 05-01-2045		Corporate Debt	459,961	390,148
Amgen Inc 4.663% Due 06-15-2051		Corporate Debt	803,689	730,174
Amgen Inc 4.663% Due 06-15-2051		Corporate Debt	238,546	234,999
Amgen Inc 4.875% 03-01-2053		Corporate Debt	82,552	77,283
Amgen Inc 5.15% Due 11-15-2041		Corporate Debt	248,819	210,525
Amgen Inc 5.6% Due 03-01-2043		Corporate Debt	397,764	390,296
Amgen Inc 5.65% 03-02-2053		Corporate Debt	351,340	339,549
Amgen Inc 5.65% 03-02-2053		Corporate Debt	948,632	916,397
Amgen Inc 5.75% Due 03-02-2063		Corporate Debt	1,505,062	1,443,412
Amgen Inc 5.75% Due 03-02-2063		Corporate Debt	367,485	346,419
Amgen Inc 5.75% Due 03-15-2040		Corporate Debt	104,694	104,201
Amgen Inc Fixed 3.15% 02-21-2040		Corporate Debt	609,050	496,042
Amgen Inc New Issue 30Yr 4.2% 02-22-2052		Corporate Debt	793,415	761,765
Analog Devices Inc 2.8% Due 10-01-2041/10-05-2021 Beo		Corporate Debt	52,347	49,579
Analog Devices Inc 2.95% 10-01-2051		Corporate Debt	201,661	173,049
Anheuser Busch 5.8% Due 01-23-2059		Corporate Debt	119,574	122,263
Anheuser Busch 8% Due 11-15-2039		Corporate Debt	6,211,857	5,456,237
Anheuser Busch 8% Due 11-15-2039		Corporate Debt	132,963	124,345
Anheuser Busch Cos 6.5% Due 05-01-2042		Corporate Debt	190,771	195,060
Anheuser Busch Inbev Worldwide Inc 5.45% 01-23-2039		Corporate Debt	827,827	842,219
Anheuser-Busch 4.7% Due 02-01-2036		Corporate Debt	180,069	815,254
Anheuser-Busch 4.75% Due 04-15-2058		Corporate Debt	136,401	130,770
Anheuser-Busch 4.9% Due 02-01-2046		Corporate Debt	582,651	588,363
Anheuser-Busch 4.95% Due 01-15-2042		Corporate Debt	854,847	846,645
Anheuser-Busch Cos Llc Corp 4.7% 02-01-2036		Corporate Debt	498,712	459,765
Anheuser-Busch Cos Llc Corp 4.7% 02-01-2036		Corporate Debt	2,611,869	2,426,801
Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046		Corporate Debt	329,009	286,694
Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046		Corporate Debt	1,082,013	952,916
Anheuser-Busch Cos Llc Corp 4.9% 02-01-2046		Corporate Debt	1,588,560	1,515,381
Anheuser-Busch Inbev Wor 8.2% Due 01-15-2039		Corporate Debt	1,442,490	1,295,025
Anthem Inc 4.375% 12-01-2047		Corporate Debt	534,979	460,417
Anthem Inc 4.55% 03-01-2048		Corporate Debt	232,844	213,809
Anthem Inc 4.55% 05-15-2052		Corporate Debt	567,759	460,665
Anthem Inc 4.55% 05-15-2052		Corporate Debt	86,600	88,900
Anthem Inc Fixed 3.7% 09-15-2049		Corporate Debt	1,047,774	806,053
Anthem Inc Fixed 4.625% Due 05-15-2042		Corporate Debt	256,930	181,536
Aon Corp Fixed 2.9% Due 08-23-2051		Corporate Debt	550,984	431,819
Aon North Amer Inc 5.75% 03-01-2054		Corporate Debt	342,902	337,549
Aon Plc 4.45% Due 05-24-2043		Corporate Debt	354,864	296,224
Appalachian Pwr Co 4.4% Due 05-15-2044		Corporate Debt	441,430	337,486
Appalachian Pwr Co 4.45% Due 06-01-2045		Corporate Debt	218,638	164,954
Appalachian Pwr Co 6.7% Due 08-15-2037		Corporate Debt	177,743	164,350
Appalachian Pwr Co Fixed 4.5% 03-01-2049		Corporate Debt	429,917	370,480
Apple Inc 2.375% Due 02-08-2041		Corporate Debt	946,506	960,673
Apple Inc 2.375% Due 02-08-2041		Corporate Debt	1,626,727	1,563,245
Apple Inc 2.65% Due 05-11-2050 Reg		Corporate Debt	840,235	529,887
Apple Inc 2.65% Due 05-11-2050 Reg		Corporate Debt	1,757,355	1,620,830
Apple Inc 3.45% Due 02-09-2045		Corporate Debt	1,586,495	1,373,261
Apple Inc 3.75% Due 09-12-2047		Corporate Debt	674,948	555,256

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
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(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
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Apple Inc 3.75% Due 09-12-2047	Corporate Debt	\$ 578,846	\$ 519,814	
Apple Inc 3.85% Due 05-04-2043	Corporate Debt	3,481,580	2,861,685	
Apple Inc 3.85% Due 05-04-2043	Corporate Debt	923,358	912,421	
Apple Inc 3.85% Due 08-04-2046	Corporate Debt	530,602	492,439	
Apple Inc 3.85% Due 08-04-2046	Corporate Debt	1,278,077	1,073,680	
Apple Inc 4.375% Due 05-13-2045	Corporate Debt	697,269	676,276	
Apple Inc 4.65% Due 02-23-2046	Corporate Debt	2,581,766	1,989,802	
Applied Materials Inc 2.75% Due 06-01-2050 Beo	Corporate Debt	1,224,256	768,367	
Applied Matls Inc 5.85% Due 06-15-2041	Corporate Debt	692,385	549,162	
Aptiv Swiss Holdings Limited 3.1% 12-01-2051	Corporate Debt	439,048	272,442	
Aptiv Swiss Holdings Limited 3.1% 12-01-2051	Corporate Debt	276,149	254,865	
Aptiv Swiss Holdings Limited 5.75% 09-13-2054	Corporate Debt	245,899	229,051	
Aqua Amer Inc Fixed 4.276% 05-01-2049	Corporate Debt	190,844	164,475	
Aqua Amer Inc Fixed 4.276% 05-01-2049	Corporate Debt	1,064,571	822,376	
Arch Cap Fin Llc 5.031% Due 12-15-2046	Corporate Debt	114,693	121,036	
Archer-Daniels 4.016% Due 04-16-2043	Corporate Debt	218,824	165,348	
Archer-Daniels 4.5% Due 03-15-2049	Corporate Debt	308,005	252,932	
Arizona Pub Svc Co 4.2% Due 08-15-2048	Corporate Debt	138,049	143,788	
Arizona Pub Svc Co 4.25% 03-01-2049	Corporate Debt	814,090	781,491	
Arizona Pub Svc Co 4.35% Due 09-13-2054	Corporate Debt	531,723	475,356	
Arizona Pub Svc Co 4.5% Due 04-01-2042	Corporate Debt	189,132	126,996	
Arizona Pub Svc Co Nt 3.35% 05-15-2050	Corporate Debt	134,450	128,540	
Arizona Public Service Co 5.7% 08-15-2034	Corporate Debt	234,673	237,608	
Arthur J Gallagher & Co 5.15% 02-15-2035	Corporate Debt	2,461,669	2,411,632	
Arthur J Gallagher & Co 5.55% 02-15-2055	Corporate Debt	223,596	217,169	
Arthur J Gallagher & Co Sr Nt 3.05% 03-09-2052	Corporate Debt	148,474	149,884	
Ascension Hlth 3.945% Due 11-15-2046	Corporate Debt	459,119	435,130	
Astrazeneca Plc 4% Due 09-18-2042	Corporate Debt	470,751	418,664	
Astrazeneca Plc 4.375% 08-17-2048	Corporate Debt	303,637	289,391	
Astrazeneca Plc 6.45% Due 09-15-2037	Corporate Debt	2,206,417	1,662,343	
Astrazeneca Plc Fixed 2.125% Due 08-06-2050	Corporate Debt	103,129	93,746	
AT&T Inc 2.55% Due 12-01-2033	Corporate Debt	129,925	128,965	
AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	8,746,863	7,452,719	
AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	735,392	531,567	
AT&T Inc 3.5% Due 09-15-2053 Reg	Corporate Debt	208,551	202,117	
AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	235,620	229,401	
AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	64,644	64,097	
AT&T Inc 3.55% Due 09-15-2055	Corporate Debt	1,114,113	1,008,689	
AT&T Inc 3.65% Due 06-01-2051	Corporate Debt	189,258	162,619	
AT&T Inc 3.65% Due 09-15-2059	Corporate Debt	64,813	57,114	
AT&T Inc 3.8% 12-01-2057	Corporate Debt	1,124,998	960,964	
AT&T Inc 3.8% 12-01-2057	Corporate Debt	3,074,454	2,711,440	
AT&T Inc 3.85% Due 06-01-2060	Corporate Debt	55,286	48,523	
AT&T Inc 4.5% Due 03-09-2048	Corporate Debt	1,296,192	1,216,001	
AT&T Inc 5.4% 02-15-2034	Corporate Debt	767,718	843,178	
AT&T Inc 5.7% Due 03-01-2057	Corporate Debt	172,787	134,613	
AT&T Inc 6.3% Due 01-15-2038	Corporate Debt	117,259	122,828	
AT&T Inc 6.375% Due 03-01-2041	Corporate Debt	300,953	220,109	
AT&T Inc Corp 4.65% 06-01-2044	Corporate Debt	189,150	182,882	
Athene Hldg Ltd 6.65% 02-01-2033	Corporate Debt	438,772	466,423	
Avista Corp 4.35% Due 06-01-2048	Corporate Debt	263,082	270,890	
B A T Cap Corp 4.39% 08-15-2037	Corporate Debt	588,386	535,432	
B A T Cap Corp 4.39% 08-15-2037	Corporate Debt	2,893,854	2,487,167	
B A T Cap Corp 4.54% 08-15-2047	Corporate Debt	155,675	163,001	
B A T Cap Corp 4.758% Due 09-06-2049	Corporate Debt	152,631	166,187	
B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	441,041	332,947	
B A T Cap Corp Fixed 3.734% Due 09-25-2040	Corporate Debt	903,085	813,451	
Balt Gas & Elec Co 3.2% Due 09-15-2049	Corporate Debt	374,490	317,719	
Baltimore Gas & Electric Co 5.4% Due 06-01-2053	Corporate Debt	219,892	209,841	
Banco Santander Sa 6.938% 11-07-2033	Corporate Debt	224,272	217,609	
Bank Amer Corp 2.482% 09-21-2036	Corporate Debt	1,120,000	914,148	
Bank Amer Corp 2.572% Due 10-20-2032 Beo	Corporate Debt	400,000	337,748	
Bank Amer Corp 2.687% Due 04-22-2032	Corporate Debt	1,050,000	902,956	

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Bank Amer Corp 2.831% 10-24-2051	Corporate Debt	\$ 370,000	\$ 227,810	
Bank Amer Corp 2.831% 10-24-2051	Corporate Debt	467,555	449,462	
Bank Amer Corp 2.972% Due 07-21-2052 Beo	Corporate Debt	40,993	41,401	
Bank Amer Corp 3.311% Due 04-22-2042	Corporate Debt	814,107	793,425	
Bank Amer Corp 3.946% 01-23-2049	Corporate Debt	83,811	69,536	
Bank Amer Corp 3.946% 01-23-2049	Corporate Debt	238,274	227,924	
Bank Amer Corp 3.974% 02-07-2030	Corporate Debt	827,230	728,632	
Bank Amer Corp 4.083% 03-20-2051	Corporate Debt	1,955,527	1,356,746	
Bank Amer Corp 4.875% Due 04-01-2044	Corporate Debt	132,004	132,784	
Bank Amer Corp 5% Due 01-21-2044	Corporate Debt	389,304	373,931	
Bank Amer Corp 5.518% 10-25-2035	Corporate Debt	5,607,650	5,486,543	
Bank Of America Corp 2.299% 07-21-2032	Corporate Debt	1,020,000	890,928	
Bank Of America Corp 2.884% 10-22-2030	Corporate Debt	1,465,000	1,323,000	
Bank Of America Corp 4.571% 04-27-2033	Corporate Debt	520,000	494,429	
Bank Of America Corp 4.571% 04-27-2033	Corporate Debt	1,120,000	1,064,924	
Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	4,901,640	4,203,963	
Bank Of America Corporation 2.676% Due 06-19-2041/06-19-2020 Reg	Corporate Debt	51,835	34,766	
Bank Of America Corporation 4.33% 03-15-2050	Corporate Debt	60,000	49,185	
Bank Of America Corporation 4.443% 01-20-2048	Corporate Debt	2,016,846	1,711,827	
Bank Of America Corporation 4.443% 01-20-2048	Corporate Debt	249,329	244,547	
Bank Of America Corporation 5.468% 01-23-2035	Corporate Debt	40,000	40,054	
Bank Of America Corporation 5.468% 01-23-2035	Corporate Debt	1,896,539	1,897,563	
Baptist Healthcare Sys Ky Taxable Bd Ser2020B 3.54% 08-15-2050	Corporate Debt	430,000	303,400	
Barclays Plc 5.335% 09-10-2035	Corporate Debt	470,709	446,744	
Barclays Plc 6.036% 03-12-2055	Corporate Debt	505,000	505,680	
Barrick N Amer Fin 5.7% Due 05-30-2041	Corporate Debt	819,031	716,450	
Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Debt	341,049	296,708	
Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Debt	3,590,619	2,739,603	
Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	57,441	50,540	
Barrick Pd 5.95% Due 10-15-2039	Corporate Debt	706,167	601,427	
Bat Capital Corporation 7.079% Due 08-02-2043	Corporate Debt	335,361	367,702	
Bat Capital Corporation 7.079% Due 08-02-2043	Corporate Debt	290,000	313,628	
Bat Capital Corporation 7.081% Due 08-02-2053	Corporate Debt	566,080	548,704	
Bayer Us Fin Ii 4.875% Due 06-25-2048	Corporate Debt	362,860	343,281	
Baylor Scott & White Hldgs 2.839% 11-15-2050	Corporate Debt	1,390,300	970,783	
Bell Canada 5.55% 02-15-2054	Corporate Debt	923,100	892,335	
Berkshire Hathaway Fin Corp 2.85% Due 10-15-2050	Corporate Debt	616,440	386,631	
Berkshire Hathaway Fin Corp 2.85% Due 10-15-2050	Corporate Debt	1,593,261	1,364,211	
Berkshire Hathaway Fin Corp 4.2% Due 08-15-2048 Reg	Corporate Debt	2,417,680	2,013,563	
Berkshire Hathaway Finance Corp 3.85% 03-15-2052	Corporate Debt	1,333,377	1,289,662	
Bhp Billiton Fin 5% Due 09-30-2043	Corporate Debt	402,412	336,664	
Bhp Billiton Fin Usa Ltd 5.5% 09-08-2053	Corporate Debt	157,118	156,416	
Bhp Billiton Fin Usa Ltd 5.5% 09-08-2053	Corporate Debt	235,678	234,623	
Bk Of Amer Na 6% Due 10-15-2036	Corporate Debt	2,143,413	1,859,633	
Black Hills Corp 4.2% Due 09-15-2046	Corporate Debt	18,840	19,612	
Blackrock Funding Inc 5.25% 03-14-2054	Corporate Debt	1,458,265	1,381,431	
Blackrock Funding Inc 5.25% 03-14-2054	Corporate Debt	217,773	208,161	
Blackrock Funding Inc. 5.35% 01-08-2055	Corporate Debt	349,020	334,756	
Blackrock Funding Inc. 5.35% 01-08-2055	Corporate Debt	305,509	291,716	
Boeing Co 3.25% Due 02-01-2035	Corporate Debt	229,284	235,359	
Boeing Co 3.375% Due 06-15-2046	Corporate Debt	162,362	142,655	
Boeing Co 3.75% Due 02-01-2050	Corporate Debt	748,365	735,863	
Boeing Co 3.85% Due 11-01-2048	Corporate Debt	387,176	398,227	
Boeing Co 3.85% Due 11-01-2048	Corporate Debt	389,991	281,506	
Boeing Co 3.9% 05-01-2049	Corporate Debt	1,065,015	1,045,623	
Boeing Co 3.9% 05-01-2049	Corporate Debt	230,301	209,125	
Boeing Co 3.9% 05-01-2049	Corporate Debt	160,725	149,873	
Boeing Co 5.93% Due 05-01-2060	Corporate Debt	749,763	722,866	
Boeing Co 5.93% Due 05-01-2060	Corporate Debt	2,342,575	2,316,878	
Boeing Co 6.875% Due 03-15-2039	Corporate Debt	64,519	63,236	
Boeing Co 6.875% Due 03-15-2039	Corporate Debt	974,932	943,272	
Boeing Co 6.875% Due 10-15-2043	Corporate Debt	176,205	129,469	
Boeing Co Fixed 3.5% Due 03-01-2039	Corporate Debt	461,359	412,081	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Boeing Co Fixed 3.625% Due 03-01-2048	Corporate Debt	\$ 194,723	\$ 143,293	
Boeing Co Fixed 3.825% 03-01-2059	Corporate Debt	102,104	67,697	
Boeing Co Fixed 3.95% Due 08-01-2059	Corporate Debt	208,770	205,684	
Boeing Co Fixed 5.805% Due 05-01-2050	Corporate Debt	639,629	626,571	
Boeing Co Sr Nt 5.875 Due 02-15-2040	Corporate Debt	249,093	174,133	
Bon Secours Mercy 3.205% Due 06-01-2050	Corporate Debt	1,030,000	684,633	
Bp Cap Mkts Amer 2.772% Due 11-10-2050	Corporate Debt	1,512,264	1,146,408	
Bp Cap Mkts Amer 2.772% Due 11-10-2050	Corporate Debt	264,347	234,329	
Bp Cap Mkts Amer 2.939% Due 06-04-2051	Corporate Debt	349,814	240,008	
Bp Cap Mkts Amer Inc 3.0% Due 02-24-2050	Corporate Debt	2,637,615	1,984,997	
Bp Cap Mkts Amer Inc 3.0% Due 02-24-2050	Corporate Debt	1,390,227	1,060,321	
Bp Cap Mkts Amer Inc 4.812% Due 02-13-2033	Corporate Debt	745,000	718,937	
Bp Cap Mkts Amer Inc 4.989% 04-10-2034	Corporate Debt	819,820	797,792	
Bp Cap Mkts Amer Inc 5.227% 11-17-2034	Corporate Debt	139,847	138,007	
Bp Capital Markets Plc 6.125% 12-31-2049	Corporate Debt	409,963	402,967	
Bristol Myers 2.55% Due 11-13-2050	Corporate Debt	89,737	52,157	
Bristol Myers 2.55% Due 11-13-2050	Corporate Debt	1,020,483	904,062	
Bristol Myers 4.5% Due 03-01-2044	Corporate Debt	91,380	90,822	
Bristol Myers Fixed 4.25% Due 10-26-2049	Corporate Debt	496,596	449,167	
Bristol Myers Fixed 4.35% Due 11-15-2047	Corporate Debt	952,935	884,334	
Bristol Myers Fixed 4.35% Due 11-15-2047	Corporate Debt	491,318	446,299	
Bristol Myers Fixed 4.55% Due 02-20-2048	Corporate Debt	640,403	566,181	
Bristol Myers Fixed 4.55% Due 02-20-2048	Corporate Debt	519,844	421,443	
Bristol Myers Squibb Co 2.35% Due 11-13-2040	Corporate Debt	226,202	226,592	
Bristol Myers Squibb Co 5.5% 02-22-2044	Corporate Debt	158,792	159,087	
Bristol Myers Squibb Co 5.55% 02-22-2054	Corporate Debt	667,380	650,151	
Bristol Myers Squibb Co 5.875% 02-22-2064	Corporate Debt	258,895	250,814	
Bristol Myers Squibb Co 5.875% 02-22-2064	Corporate Debt	602,448	573,978	
Bristol Myers Squibb Co 5.875% 02-22-2064	Corporate Debt	1,020,644	988,786	
Bristol Myers Squibb Co 6.4% 11-15-2063	Corporate Debt	839,874	901,411	
Bristol Myers Squibb Co 6.4% 11-15-2063	Corporate Debt	239,576	236,084	
Bristol Myers Squibb Co 6.4% 11-15-2063	Corporate Debt	879,868	944,335	
Bristol Myers Squibb Co Corp 4.625% 05-15-2044	Corporate Debt	237,472	200,386	
Bristol Myers Squibb Co Corp 5.0% 08-15-2045	Corporate Debt	128,306	138,898	
Bristol-Myers Squibb Co 3.55% 03-15-2042	Corporate Debt	278,075	278,526	
Bristol-Myers Squibb Co 3.55% 03-15-2042	Corporate Debt	568,051	440,999	
Bristol-Myers Squibb Co 3.7% 03-15-2052	Corporate Debt	795,517	750,852	
Bristol-Myers Squibb Co 6.25% Due 11-15-2053	Corporate Debt	747,878	795,039	
Bristol-Myers Squibb Co 6.25% Due 11-15-2053	Corporate Debt	280,949	270,313	
Brookfield Fin Inc 5.968% 03-04-2054	Corporate Debt	297,671	298,590	
Brookfield Fin Inc Nt 3.625% 02-15-2052	Corporate Debt	96,278	94,088	
Brookfield Finance Inc 5.675% 01-15-2035	Corporate Debt	229,532	226,727	
Brown Forman Corp 4.5% Due 07-15-2045	Corporate Debt	153,623	157,483	
Brown Univ 2.924% Due 09-01-2050	Corporate Debt	74,944	73,039	
Burl North Santa Fixed 4.7% Due 09-01-2045	Corporate Debt	432,292	318,428	
Burl Northn Deb 5.05% Due 03-01-2041	Corporate Debt	50,360	42,595	
Burl Northn Santa 4.15% Due 04-01-2045	Corporate Debt	293,139	300,419	
Burl Northn Santa 4.375% Due 09-01-2042	Corporate Debt	851,713	645,362	
Burl Northn Santa 4.95% Due 09-15-2041	Corporate Debt	854,569	689,357	
Burl Northn Santa Fixed 3.05% 02-15-2051	Corporate Debt	164,537	161,155	
Burl Northn Santa Fixed 3.55% Due 02-15-2050	Corporate Debt	418,059	329,293	
Burlington Northern Santa Fe Llc 4.15% 12-15-2048	Corporate Debt	735,719	574,068	
Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	901,995	891,777	
Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	2,043,810	1,960,925	
Burlington Northern Santa Fe Llc 5.5% 03-15-2055	Corporate Debt	1,367,348	1,340,130	
Burlington Northn Santa 4.55% 09-01-2044	Corporate Debt	532,390	401,177	
Burlington Northn Santa 4.55% 09-01-2044	Corporate Debt	398,530	331,407	
Burlington Northn Santa Fe Llc 2.875% 06-15-2052	Corporate Debt	25,278	24,936	
Burlington Northn Santa Fe Llc 3.3% 09-15-2051	Corporate Debt	295,232	274,699	
Burlington Northn Santa Fe Llc 3.3% 09-15-2051	Corporate Debt	1,074,501	1,019,819	
Burlington Northn Santa Fe Llc 5.15 09-01-2043	Corporate Debt	352,464	292,199	
Ca Inst Tech 4.321% Due 08-01-2045	Corporate Debt	173,351	169,581	
Ca Inst Tech 4.7% Due 11-01-2111	Corporate Debt	1,704,214	1,513,764	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
California Institute Of Technology 3.65% 09-01-2119	Corporate Debt	\$ 1,605,927	\$ 1,024,811	
Canadian Pac Ry Co New 3.1% 12-02-2051	Corporate Debt	314,891	302,826	
Canadian Pac Ry Co New 3.1% 12-02-2051	Corporate Debt	675,131	442,842	
Canadian Pacific Railway Company 3.5% 05-01-2050	Corporate Debt	253,351	248,368	
Cardinal Hlth Inc 4.5% Due 11-15-2044	Corporate Debt	276,354	214,299	
Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Debt	194,341	190,534	
Cardinal Hlth Inc 5.75% Due 11-15-2054	Corporate Debt	557,788	536,520	
Carolina Pwr & Lt 4.1% Due 05-15-2042	Corporate Debt	455,822	423,755	
Carolina Pwr & Lt 4.1% Due 03-15-2043	Corporate Debt	679,974	490,771	
Carrier Global Corp 3.37% Due 04-05-2040	Corporate Debt	81,502	81,947	
Carrier Global Corp 3.577% Due 04-05-2050	Corporate Debt	80,573	76,872	
Case Westn Resv 5.405% Due 06-01-2122	Corporate Debt	301,533	299,299	
Caterpillar Inc 3.803% Due 08-15-2042	Corporate Debt	212,241	211,454	
Caterpillar Inc Fixed 3.25% Due 09-19-2049	Corporate Debt	276,575	257,234	
Catholic Health Initiati 4.35% Due 11-01-2042	Corporate Debt	679,157	618,627	
Cbre Svcs Inc 5.95% 08-15-2034	Corporate Debt	323,974	340,365	
Cbs Corp New Fixed 4.9% Due 08-15-2044	Corporate Debt	75,232	49,251	
Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Debt	2,050,787	2,002,992	
Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Debt	408,726	347,458	
Cdn Nat Res Ltd 6.5% Due 02-15-2037	Corporate Debt	289,012	228,750	
Cdn Nat Res Ltd 6.75% Due 02-01-2039	Corporate Debt	265,304	212,027	
Cdn Pac Ry Co New 5.95% Due 05-15-2037	Corporate Debt	333,570	290,289	
Cdn Pac Ry Ltd 4.8% Due 09-15-2035	Corporate Debt	203,188	190,769	
Celanese Us Hldgs Llc 6.7% 11-15-2033	Corporate Debt	128,687	126,688	
Cenovus Energy Inc 5.4% 06-15-2047	Corporate Debt	1,316,782	1,242,612	
Cenovus Energy Inc 5.4% 06-15-2047	Corporate Debt	148,276	108,673	
Cenovus Energy Inc 6.75% Due 11-15-2039	Corporate Debt	396,535	409,604	
Cenovus Energy Inc Nt 3.75% 02-15-2052	Corporate Debt	273,043	192,940	
Cenovus Energy Inc Nt 3.75% 02-15-2052	Corporate Debt	1,388,736	1,327,761	
Centerpoint Ener Houston 5.3% Due 04-01-2053	Corporate Debt	139,894	132,402	
Centerpoint Energy 3.7% Due 09-01-2049	Corporate Debt	147,231	145,974	
Centerpoint Energy 4.5% Due 04-01-2044	Corporate Debt	580,527	465,645	
Centerpoint Energy Fixed 2.9% Due 07-01-2050	Corporate Debt	127,787	116,117	
Centerpoint Energy Houston Elec Llc 4.25% 02-01-2049	Corporate Debt	546,662	444,340	
Centerpoint Energy Houston Elec Llc 4.25% 02-01-2049	Corporate Debt	66,959	64,631	
Centerpoint Energy Houston Elec Llc General Mtg Bd Ser Af 3.35% 04-01-2051	Corporate Debt	643,286	634,251	
Centerpoint Energy Houston Electric 5.15% 03-01-2034	Corporate Debt	827,112	820,674	
Centerpoint Energy Res Corp 5.4% 07-01-2034	Corporate Debt	280,693	274,515	
Cf Inds Inc 4.95% Due 06-01-2043	Corporate Debt	1,358,490	1,322,389	
Charles Schwab Corp 5.853% 05-19-2034	Corporate Debt	1,021,439	1,050,887	
Charter 5.375% 05-01-2047	Corporate Debt	1,524,896	1,314,676	
Charter 5.375% 05-01-2047	Corporate Debt	63,138	64,912	
Charter 6.484% Due 10-23-2045	Corporate Debt	141,641	141,863	
Charter 6.484% Due 10-23-2045	Corporate Debt	1,320,676	1,172,734	
Charter 6.484% Due 10-23-2045	Corporate Debt	6,879,776	6,180,496	
Charter 6.834% Due 10-23-2055	Corporate Debt	219,532	185,131	
Charter Communications Oper Llc / Sr Seed Nt 3.95% 06-30-2062	Corporate Debt	170,062	173,890	
Charter Communications Oper Llc 4.4% Due 12-01-2061 Beo	Corporate Debt	894,926	797,181	
Charter Communications Oper Llc/Charte 4.8% Due 03-01-2050	Corporate Debt	145,677	146,789	
Charter Fixed 3.85% Due 04-01-2061	Corporate Debt	151,578	153,913	
Charter Fixed 5.75% Due 04-01-2048	Corporate Debt	684,163	598,940	
Charter Fixed 5.75% Due 04-01-2048	Corporate Debt	217,094	218,185	
Chase Cap Ii Jr Sub Deferrable Int Deb Ser B Fltg Due 02-01-2027/12-19-2017 Reg	Corporate Debt	348,575	360,493	
Chevron U S A Inc 2.343% Due 08-12-2050 Reg	Corporate Debt	1,061,715	712,074	
Chevron U S A Inc 5.25% 11-15-2043	Corporate Debt	113,814	103,247	
Chevron U S A Inc 6.0% 03-01-2041	Corporate Debt	73,630	75,277	
Childrens Hlth Sys 2.511% Due 08-15-2050	Corporate Debt	923,165	873,130	
Childrens Hosp Corp 2.585% 02-01-2050	Corporate Debt	498,944	482,635	
Childrens Hosp Dist Columbia 2.928% Due 07-15-2050/08-27-2020 Reg	Corporate Debt	290,000	182,256	
Chubb Corp 6% Due 05-11-2037	Corporate Debt	537,708	408,527	
Chubb Corp 6.5% Due 05-15-2038	Corporate Debt	364,379	342,059	
Chubb Ina Hldgs Inc 5.0% 03-15-2034	Corporate Debt	1,378,864	1,359,106	
Chubb Ina Holdings 4.35% Due 11-03-2045	Corporate Debt	673,418	562,898	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Chubb Ina Holdings Inc 3.05% Due 12-15-2061	Corporate Debt	\$ 1,626,193	\$ 1,369,304	
Chubb Ina Holdings Inc 3.05% Due 12-15-2061	Corporate Debt	62,921	60,858	
Cigna Corp New 3.875% Due 10-15-2047 Reg	Corporate Debt	292,770	247,968	
Cigna Corp New 3.875% Due 10-15-2047 Reg	Corporate Debt	548,725	426,650	
Cigna Corp New Corp 4.8% 08-15-2038	Corporate Debt	728,825	662,014	
Cigna Corp New Corp 4.8% 08-15-2038	Corporate Debt	2,050,565	1,641,432	
Cigna Corp New Corp 4.9% 12-15-2048	Corporate Debt	1,007,728	861,861	
Cigna Corp New Corp 4.9% 12-15-2048	Corporate Debt	168,479	162,132	
Cigna Corp New Fixed 3.2% Due 03-15-2040	Corporate Debt	411,526	385,154	
Cigna Corp New Fixed 3.4% Due 03-15-2050	Corporate Debt	229,570	151,454	
Cigna Corp New Fixed 3.4% Due 03-15-2050	Corporate Debt	89,045	82,312	
Cigna Group 5.6% 02-15-2054	Corporate Debt	786,105	764,287	
Cigna Group 5.6% 02-15-2054	Corporate Debt	589,145	553,288	
Cisco Sys Inc 5.3% 02-26-2054	Corporate Debt	1,643,367	1,605,075	
Cisco Sys Inc Sr Nt 5.9 Due 02-15-2039 Reg	Corporate Debt	514,956	438,760	
Cisco Systems Inc 5.35% 02-26-2064	Corporate Debt	1,070,249	1,031,770	
Cisco Systems Inc 5.35% 02-26-2064	Corporate Debt	84,983	81,582	
Citibank N A 5.57% 04-30-2034	Corporate Debt	1,205,000	1,218,741	
Citibank N A 5.57% 04-30-2034	Corporate Debt	600,000	606,842	
Citigroup Cap Iii 7.625% Due 12-01-2036	Corporate Debt	1,024,516	866,683	
Citigroup Inc 2.52% 11-03-2032	Corporate Debt	70,000	58,364	
Citigroup Inc 2.904% 11-03-2042	Corporate Debt	390,000	273,442	
Citigroup Inc 3.785% 03-17-2033	Corporate Debt	980,000	880,600	
Citigroup Inc 3.878% Due 01-24-2039	Corporate Debt	209,122	200,206	
Citigroup Inc 4.65% Due 07-23-2048	Corporate Debt	319,121	274,655	
Citigroup Inc 4.65% Due 07-30-2045	Corporate Debt	88,389	83,002	
Citigroup Inc 4.75% Due 05-18-2046	Corporate Debt	494,624	448,566	
Citigroup Inc 5.827% 02-13-2035	Corporate Debt	1,372,692	1,375,227	
Citigroup Inc 6.125% Due 08-25-2036	Corporate Debt	880,160	753,289	
Citigroup Inc 6.875% Due 02-15-2098	Corporate Debt	217,349	195,948	
Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	1,764,903	1,506,725	
Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	738,154	716,312	
Citigroup Inc 8.125% Due 07-15-2039	Corporate Debt	4,289,199	3,507,459	
Citigroup Inc New 2.976% 11-05-2030	Corporate Debt	760,000	685,682	
City Of Hope 4.378% Due 08-15-2048	Corporate Debt	870,000	699,776	
Cleco Securitization I Llc 4.64% Due 09-01-2042	Corporate Debt	384,947	361,627	
Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Debt	227,484	183,202	
Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Debt	109,238	116,583	
Cme Group Inc 5.3 09-15-2043	Corporate Debt	235,860	235,275	
Cms Energy Corp 4.875 Due 03-01-2044	Corporate Debt	87,317	75,702	
Cn Lt & Pwr Co 4.3% Due 04-15-2044	Corporate Debt	182,149	150,543	
Coca Cola Co 2.6% Due 06-01-2050	Corporate Debt	407,125	377,360	
Coca Cola Co 2.875% Due 05-05-2041	Corporate Debt	524,823	383,993	
Coca Cola Co 5.4% 05-13-2064	Corporate Debt	798,029	756,739	
Coca Cola Co Fixed 2.5% Due 06-01-2040	Corporate Debt	163,816	154,203	
Coca-Cola Co/The 5.2% 01-14-2055	Corporate Debt	744,921	694,203	
Coca-Cola Femsa S A B De C V 5.25 Due 11-26-2043	Corporate Debt	1,329	934	
Columbus Southn Pwr Co Bd 5.85% Due 10-01-2035/10-13-2005	Corporate Debt	410,059	329,925	
Comcast Corp 5.35% 05-15-2053	Corporate Debt	158,569	148,398	
Comcast Corp 5.5% Due 05-15-2064	Corporate Debt	1,474,125	1,466,713	
Comcast Corp New 2.8% Due 01-15-2051/05-28-2020 Reg	Corporate Debt	262,490	244,530	
Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	4,937,087	3,699,980	
Comcast Corp New 2.887% 11-01-2051 Beo	Corporate Debt	2,141,855	1,795,756	
Comcast Corp New 2.937% 11-01-2056	Corporate Debt	1,816,357	1,565,510	
Comcast Corp New 2.937% 11-01-2056	Corporate Debt	3,889,014	2,396,166	
Comcast Corp New 2.937% 11-01-2056	Corporate Debt	2,335,090	1,940,532	
Comcast Corp New 2.987% 11-01-2063	Corporate Debt	107,265	98,931	
Comcast Corp New 2.987% 11-01-2063	Corporate Debt	4,082,882	3,354,594	
Comcast Corp New 3.2% Due 07-15-2036	Corporate Debt	127,884	125,224	
Comcast Corp New 3.4% Due 07-15-2046	Corporate Debt	194,619	186,289	
Comcast Corp New 3.9% Due 03-01-2038	Corporate Debt	392,720	378,684	
Comcast Corp New 4% Due 03-01-2048	Corporate Debt	227,095	239,580	
Comcast Corp New 4% Due 08-15-2047	Corporate Debt	155,810	145,098	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Comcast Corp New 4.6% 10-15-2038	Corporate Debt	\$ 125,653	\$ 122,277	
Comcast Corp New 4.95% Due 10-15-2058	Corporate Debt	213,547	203,448	
Comcast Corp New 6.5% Due 11-15-2035	Corporate Debt	2,055,583	1,701,788	
Comcast Corp New Fixed 3.969% Due 11-01-2047	Corporate Debt	1,565,172	1,209,554	
Comcast Corp New Fixed 3.969% Due 11-01-2047	Corporate Debt	375,748	386,754	
Comcast Corp New Fixed 3.999% Due 11-01-2049	Corporate Debt	1,984,103	1,681,441	
Comcast Corp New Fixed 3.999% Due 11-01-2049	Corporate Debt	819,434	657,428	
Comcast Corp New Sr Nt 6.55 Due 07-01-2039	Corporate Debt	56,964	53,966	
Commonspirit Health 5.318% 12-01-2034	Corporate Debt	389,916	385,964	
Commonspirit Health 5.548% 12-01-2054	Corporate Debt	455,000	435,199	
Commonspirit Health 5.548% 12-01-2054	Corporate Debt	388,808	373,028	
Commonspirit Hlth 3.91% Due 10-01-2050	Corporate Debt	399,323	320,754	
Commonspirit Hlth 3.91% Due 10-01-2050	Corporate Debt	480,000	353,935	
Commonspirit Hlth 4.187% Due 10-01-2049	Corporate Debt	1,203,249	1,156,011	
Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	386,825	300,709	
Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	367,158	289,143	
Commonwealth Edison 4.0% Due 03-01-2049 Beo	Corporate Debt	209,993	200,473	
Commonwealth Edison Co 1St Mtg Bd Ser 113 3.8 Due 10-01-2042	Corporate Debt	2,361,420	2,045,503	
Commonwealth Edison Co 1St Mtg Bd Ser 130 3.125% 03-15-2051	Corporate Debt	328,324	256,286	
Commonwealth Edison Co 3.2% Due 11-15-2049	Corporate Debt	255,483	199,633	
Commonwealth Edison Co 3.75% 08-15-2047	Corporate Debt	855,290	649,611	
Commonwealth Edison Co 3.75% 08-15-2047	Corporate Debt	1,017,450	814,817	
Commonwealth Edison Co 3.85% 03-15-2052	Corporate Debt	365,699	348,207	
Commonwealth Edison Co 4.0% Due 03-01-2048 Reg	Corporate Debt	629,880	491,985	
Commonwealth Edison Co 4.0% Due 03-01-2048 Reg	Corporate Debt	986,800	788,737	
Commonwealth Edison Co 4.7 Due 01-15-2044	Corporate Debt	1,792,190	1,428,926	
Commonwealth Edison Co 4.7 Due 01-15-2044	Corporate Debt	93,270	92,616	
Commonwealth Edison Co 5.3% 02-01-2053	Corporate Debt	19,951	18,871	
Comwlth Edison Co 2.75% Due 09-01-2051	Corporate Debt	349,918	215,104	
Comwlth Edison Co 3.7% Due 03-01-2045	Corporate Debt	226,239	179,519	
Comwlth Edison Co 4.6% Due 08-15-2043	Corporate Debt	567,169	472,062	
Conagra Brands Inc Fixed 5.3% 11-01-2038	Corporate Debt	366,274	368,400	
Conocophillips 4.875% Due 10-01-2047 Beo	Corporate Debt	226,909	234,457	
Conocophillips 5.3% 05-15-2053	Corporate Debt	194,338	185,231	
Conocophillips Co 4.3% Due 11-15-2044	Corporate Debt	161,172	142,347	
Conocophillips Co 5.55% 03-15-2054	Corporate Debt	478,776	463,136	
Conocophillips Co 5.55% 03-15-2054	Corporate Debt	99,389	96,487	
Conocophillips Co 5.7% 09-15-2063	Corporate Debt	3,091,453	2,929,371	
Conocophillips Co 5.7% 09-15-2063	Corporate Debt	569,864	548,417	
Conocophillips Co 5.95% Due 03-15-2046	Corporate Debt	72,556	76,707	
Conocophillips Co Fixed 3.758% Due 03-15-2042	Corporate Debt	193,160	173,522	
Conocophillips Co Fixed 4.025% Due 03-15-2062	Corporate Debt	81,103	75,966	
Conocophillips Co 5.5% 01-15-2055	Corporate Debt	518,279	494,583	
Conocophillips Co 5.65% 01-15-2065	Corporate Debt	42,614	42,560	
Conocophillips Gtd Nt 6.5 Due 02-15-2039Reg	Corporate Debt	77,713	65,606	
Cons Edison Co N Y 3% Due 12-01-2060	Corporate Debt	725,605	430,072	
Cons Edison Co N Y 3% Due 12-01-2060	Corporate Debt	137,754	85,425	
Cons Edison Co N Y 3.85% Due 06-15-2046	Corporate Debt	530,248	382,996	
Cons Edison Co N Y 3.95% Due 03-01-2043	Corporate Debt	634,527	500,550	
Cons Edison Co N Y 3.95% Due 03-01-2043	Corporate Debt	102,901	86,495	
Cons Edison Co N Y 4% 11-15-2057	Corporate Debt	369,892	320,249	
Cons Edison Co N Y 4.2% Due 03-15-2042	Corporate Debt	157,187	133,521	
Cons Edison Co N Y 4.5% Due 05-15-2058	Corporate Debt	87,088	84,511	
Cons Edison Co N Y 4.5% Due 12-01-2045	Corporate Debt	343,642	322,384	
Cons Edison Co N Y 4.65% Due 12-01-2048	Corporate Debt	202,706	188,311	
Cons Edison Co N Y 5.5% Due 12-01-2039	Corporate Debt	248,387	192,946	
Cons Edison Co N Y 6.2% Due 06-15-2036	Corporate Debt	298,826	254,206	
Consolidated Edison Co N Y Inc 3.7% Due 11-15-2059	Corporate Debt	411,362	282,785	
Consolidated Edison Co N Y Inc 4.125% 05-15-2049 Reg	Corporate Debt	113,557	106,358	
Consolidated Edison Co N Y Inc 5.9% 11-15-2053	Corporate Debt	440,928	451,514	
Consolidated Edison Co(N.Y) 6.15% Due 11-15-2052 Beo	Corporate Debt	1,272,192	1,343,078	
Consumers Energy 3.5% Due 08-01-2051	Corporate Debt	572,735	419,091	
Consumers Energy Co 2.5% Due 05-01-2060 Reg	Corporate Debt	250,477	141,271	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Cooperatieve 5.25% Due 05-24-2041	Corporate Debt	\$ 706,966	\$ 684,831	
Cooperatieve Centrale Raiffeisen Boerenl 5.75% Due 12-01-2043 Reg	Corporate Debt	86,045	61,932	
Corebridge Finl Inc Sr Nt 4.35% 04-05-2042	Corporate Debt	1,520,802	1,477,615	
Corning Inc 5.75% Due 08-15-2040	Corporate Debt	256,752	255,502	
Coterra Energy Inc 5.4% 02-15-2035	Corporate Debt	84,606	83,081	
Coterra Energy Inc 5.9% 02-15-2055	Corporate Debt	114,258	108,806	
Cottage Hlth Cr 3.304% Due 11-01-2049	Corporate Debt	780,000	545,160	
Csx Corp 3.35% 09-15-2049	Corporate Debt	50,015	41,687	
Csx Corp 3.8% Due 04-15-2050	Corporate Debt	348,128	331,499	
Csx Corp 3.8% Due 11-01-2046	Corporate Debt	1,196,297	1,174,359	
Csx Corp 4.25% Due 11-01-2066	Corporate Debt	110,767	109,776	
Csx Corp 6% Due 10-01-2036	Corporate Debt	257,910	209,906	
Csx Corp 6.15% Due 05-01-2037	Corporate Debt	97,622	95,677	
CVS Caremark Corp 5.3 Due 12-05-2043	Corporate Debt	200,746	178,969	
CVS Health Corp 4.125% Due 04-01-2040 Reg	Corporate Debt	270,847	245,511	
CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	1,625,597	1,426,929	
CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	100,267	95,129	
CVS Health Corp 4.78% Due 03-25-2038	Corporate Debt	4,399,514	3,891,625	
CVS Health Corp 4.875% Due 07-20-2035	Corporate Debt	1,190,206	1,062,978	
CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	4,565,962	4,333,872	
CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	1,606,868	1,467,991	
CVS Health Corp 5.05% Due 03-25-2048	Corporate Debt	1,109,204	1,080,375	
CVS Health Corp 5.125% Due 07-20-2045	Corporate Debt	719,128	601,960	
CVS Health Corp 6.0% 06-01-2044	Corporate Debt	371,525	354,884	
CVS Health Corp 6.125% Due 09-15-2039	Corporate Debt	126,915	127,022	
CVS Health Corp 6.75% 12-10-2054	Corporate Debt	125,000	122,567	
CVS Health Corp 7.0% 03-10-2055	Corporate Debt	770,000	772,584	
Danaher Corp 2.6% Due 10-01-2050	Corporate Debt	172,583	163,876	
Danaher Corp Sr Nt 2.8% 12-10-2051	Corporate Debt	440,272	395,349	
Deere John Capital Corp 5.05% 06-12-2034	Corporate Debt	643,749	642,637	
Dell Intl L L C / Emc Corp Sr Nt 3.375% 12-15-2041	Corporate Debt	57,874	55,225	
Dell Intl L L C /Emc Corp 4.85% 02-01-2035	Corporate Debt	463,354	441,703	
Deutsche Bk Ag N Y Branch 7.079% 02-10-2034	Corporate Debt	1,143,486	1,123,479	
Devon Energy Corp 4.75% Due 05-15-2042	Corporate Debt	567,233	495,146	
Devon Fing Corp U 7.875% Due 09-30-2031	Corporate Debt	559,526	495,962	
Dh Europe Fin Ii S Fixed 3.25% 11-15-2039	Corporate Debt	751,553	666,993	
Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	401,420	369,464	
Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	1,432,429	1,427,927	
Diamondback Energy Fixed 6.25% Due 03-15-2053	Corporate Debt	2,048,500	1,967,145	
Diamondback Energy Inc 4.25% Due 03-15-2052 Beo	Corporate Debt	428,599	444,778	
Diamondback Energy Inc 5.75% 04-18-2054	Corporate Debt	154,726	145,741	
Diamondback Energy Inc 5.75% 04-18-2054	Corporate Debt	739,682	695,794	
Diamondback Energy Inc 5.9% 04-18-2064	Corporate Debt	102,661	97,658	
Diamondback Energy Inc Sr Nt 4.4% 03-24-2051	Corporate Debt	119,621	93,119	
Diamondback Energy Inc Sr Nt 4.4% 03-24-2051	Corporate Debt	87,004	81,479	
Dicks Sporting Goods Inc 4.1% 01-15-2052	Corporate Debt	410,857	421,083	
Discovery 6.35% Due 06-01-2040	Corporate Debt	1,250,721	1,044,278	
Disney Walt Co 2.75% Due 09-01-2049	Corporate Debt	1,895,740	1,586,673	
Disney Walt Co 3% Due 07-30-2046	Corporate Debt	139,264	127,645	
Disney Walt Co 3.5% Due 05-13-2040 Reg	Corporate Debt	763,612	666,120	
Disney Walt Co 3.6% Due 01-13-2051 Reg	Corporate Debt	489,737	489,880	
Disney Walt Co 4.125 Due 12-01-2041	Corporate Debt	51,630	37,736	
Disney Walt Co Sr Nt 4.75% 09-15-2044	Corporate Debt	292,671	277,801	
Disney Walt Co Sr Nt 4.75% 11-15-2046	Corporate Debt	293,721	275,669	
Disney Walt Co Sr Nt 4.95% 10-15-2045	Corporate Debt	124,538	123,568	
Disney Walt Co Sr Nt 5.4% 10-01-2043	Corporate Debt	179,933	127,791	
Disney Walt Co Sr Nt 6.15% 02-15-2041	Corporate Debt	117,431	116,576	
Disney Walt Co Sr Nt 6.4% 12-15-2035	Corporate Debt	3,362,799	2,541,086	
Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	108,613	78,072	
Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	431,173	412,666	
Disney Walt Co Sr Nt 6.65% 11-15-2037	Corporate Debt	654,779	568,810	
Dollar Gen Corp New 5.5% 11-01-2052	Corporate Debt	232,443	230,161	
Dominion Energy Inc 3.375% Due 04-01-2030 Reg	Corporate Debt	336,583	312,829	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
	Dominion Energy South 6.25% 10-15-2053	Corporate Debt	\$ 1,092,754	\$ 1,078,574
	Dominion Res Inc 4.05% Due 09-15-2042	Corporate Debt	1,399,571	1,147,521
	Dominion Resources Inc 4.9% 08-01-2041	Corporate Debt	1,569,782	1,384,061
	Dow Chemical Co 5.25% Due 11-15-2041	Corporate Debt	315,902	306,561
	Dow Chemical Co Nt 9.4% Due 05-15-2039	Corporate Debt	386,228	371,288
	Dow Chemical Co 6.9% Due 05-15-2053 Beo	Corporate Debt	146,450	143,301
	Dow Chemical Co 6.9% Due 05-15-2053 Beo	Corporate Debt	2,845,600	2,755,781
	Dow Chemical Co Fixed 5.55% Due 11-30-2048	Corporate Debt	104,092	98,465
	Dow Chemical Co Nt 4.8% 05-15-2049	Corporate Debt	367,244	370,445
	Dowdupont Inc 5.319% Due 11-15-2038	Corporate Debt	415,896	401,323
	Dowdupont Inc 5.419% Due 11-15-2048	Corporate Debt	371,053	348,917
	Dte Elec Co 2.95% Due 03-01-2050	Corporate Debt	87,790	81,338
	Dte Elec Co 3.75% Due 08-15-2047	Corporate Debt	840,116	670,530
	Dte Elec Co 3.75% Due 08-15-2047	Corporate Debt	235,254	177,050
	Dte Elec Co 4.05% 05-15-2048	Corporate Debt	92,709	60,077
	Dte Elec Co 4.3% Due 07-01-2044	Corporate Debt	397,950	341,564
	Dte Elec Co Fixed 3.25% Due 04-01-2051	Corporate Debt	416,493	286,780
	Dte Elec Securitization Fdg Ii Llc 6.09% 09-01-2037	Corporate Debt	979,920	1,041,116
	Dte Energy Co 5.85% 06-01-2034	Corporate Debt	225,013	215,634
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	213,388	150,102
	Duke Energy 3.2% Due 08-15-2049	Corporate Debt	2,014,586	1,347,580
	Duke Energy 3.875% Due 03-15-2046	Corporate Debt	1,799,763	1,449,763
	Duke Energy 3.95% 03-15-2048	Corporate Debt	192,607	176,460
	Duke Energy 4% Due 09-30-2042	Corporate Debt	705,173	573,137
	Duke Energy 4% Due 09-30-2042	Corporate Debt	1,364,653	1,178,793
	Duke Energy 4.15% Due 12-01-2044	Corporate Debt	50,423	36,650
	Duke Energy 4.2% Due 08-15-2045	Corporate Debt	803,232	642,238
	Duke Energy 4.25% Due 12-15-2041	Corporate Debt	273,017	224,881
	Duke Energy 6.1% Due 06-01-2037	Corporate Debt	285,976	248,821
	Duke Energy Carolinas Llc 3.55% Due 03-15-2052 Beo	Corporate Debt	91,340	88,144
	Duke Energy Carolinas Llc 5.35% Due 01-15-2053	Corporate Debt	108,568	100,003
	Duke Energy Carolinas Llc 5.4% Due 01-15-2054	Corporate Debt	143,487	134,735
	Duke Energy Carolinas Llc 5.4% Due 01-15-2054	Corporate Debt	358,693	346,462
	Duke Energy Carolinas Llc 5.4% Due 01-15-2054	Corporate Debt	388,584	375,334
	Duke Energy Corp 3.95% Due 08-15-2047	Corporate Debt	710,202	562,853
	Duke Energy Corp 4.2% Due 06-15-2049	Corporate Debt	86,497	85,076
	Duke Energy Corp 5.8% 06-15-2054	Corporate Debt	193,898	190,127
	Duke Energy Corp New Sr Nt 3.5% 06-15-2051	Corporate Debt	127,173	131,781
	Duke Energy Fixed 3.7% Due 12-01-2047	Corporate Debt	212,822	155,660
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	259,953	207,756
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	397,437	311,989
	Duke Energy Fla 3.4% Due 10-01-2046	Corporate Debt	3,852,255	2,949,717
	Duke Energy Fla 4.2% Due 07-15-2048	Corporate Debt	489,319	392,931
	Duke Energy Fla Llc 1St Mtg Bd 3% 12-15-2051	Corporate Debt	507,093	318,030
	Duke Energy Fla Llc 1St Mtg Bd 3% 12-15-2051	Corporate Debt	121,196	109,128
	Duke Energy Fla Llc 5.95% Due 11-15-2052 Beo	Corporate Debt	318,490	325,801
	Duke Energy Fla Llc 6.2% 11-15-2053	Corporate Debt	427,386	453,816
	Duke Energy Ind 3.75% Due 05-15-2046	Corporate Debt	584,971	403,007
	Duke Energy Ind 3.75% Due 05-15-2046	Corporate Debt	779,370	746,310
	Duke Energy Ind 4.9 Due 07-15-2043	Corporate Debt	288,902	222,634
	Duke Energy Ind 6.35% Due 08-15-2038	Corporate Debt	382,641	289,728
	Duke Energy Ind Fixed 2.75% Due 04-01-2050	Corporate Debt	437,578	320,566
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	159,613	154,820
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	371,499	255,790
	Duke Energy Ind Llc 3.25% Due 10-01-2049	Corporate Debt	81,465	77,410
	Duke Energy Indiana Llc 5.4% Due 04-01-2053	Corporate Debt	29,973	28,473
	Duke Energy Oh Inc 3.7% Due 06-15-2046	Corporate Debt	258,190	199,483
	Duke Energy Ohio Inc 4.3% Due 02-01-2049Reg	Corporate Debt	364,314	293,521
	Duke Energy Ohio Inc 4.3% Due 02-01-2049Reg	Corporate Debt	818,458	659,418
	Duke Energy Ohio Inc 5.6% 03-15-2054	Corporate Debt	438,852	425,317
	Duke Energy Ohio Inc 5.65% 04-01-2053	Corporate Debt	550,654	529,296
	Duke Energy Ohio Inc 5.65% 04-01-2053	Corporate Debt	10,033	9,802
	Duke Energy Progress Llc 5.35% 03-15-2053/03-09-2023	Corporate Debt	427,450	406,966

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Duke Energy Progress Llc 5.35% 03-15-2053/03-09-2023	Corporate Debt	\$ 564,076	\$ 548,930	
Duke Univ 2.832% 10-01-2055	Corporate Debt	647,502	622,206	
Duke Univ 2.832% 10-01-2055	Corporate Debt	316,663	289,326	
Duke Univ Hlth Sys 3.92% Due 06-01-2047	Corporate Debt	344,260	276,929	
Eastern Energy Gas 5.65% 10-15-2054	Corporate Debt	124,909	118,077	
Eastman Chem Co 4.65% Due 10-15-2044	Corporate Debt	295,800	202,915	
Ecolab Inc 2.7% Due 12-15-2051	Corporate Debt	104,287	94,307	
Ecolab Inc 2.75% 08-18-2055 Beo	Corporate Debt	616,945	395,359	
El Paso Pipeln 4.7% Due 11-01-2042	Corporate Debt	272,384	264,927	
El Paso Pipeln 7.5% Due 11-15-2040	Corporate Debt	4,341,211	3,872,919	
Elevance Health Inc 5.65% 06-15-2054	Corporate Debt	84,656	81,575	
Elevance Health Inc 5.7% 02-15-2055	Corporate Debt	502,238	487,369	
Elevance Health Inc 5.85% 11-01-2064	Corporate Debt	558,365	541,792	
Elevance Health Inc Fixed 6.1% Due 10-15-2052	Corporate Debt	665,412	668,071	
Eli Lilly & Co 3.7% 03-01-2045	Corporate Debt	158,360	154,030	
Eli Lilly & Co 4.875% 02-27-2053	Corporate Debt	1,113,161	991,504	
Eli Lilly & Co 4.875% 02-27-2053	Corporate Debt	329,792	299,356	
Eli Lilly & Co 4.95% 02-27-2063	Corporate Debt	335,393	305,563	
Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	796,080	742,353	
Eli Lilly & Co 5.05% 08-14-2054	Corporate Debt	1,447,871	1,350,155	
Eli Lilly & Co 5.1% 02-09-2064	Corporate Debt	888,833	814,920	
Eli Lilly & Co 5.1% 02-09-2064	Corporate Debt	838,680	778,295	
Eli Lilly & Co 4.15% 03-15-2059	Corporate Debt	216,766	192,066	
Eli Lilly & Co 3.95% 03-15-2049	Corporate Debt	214,924	203,748	
Eli Lilly & Co 5.0% 02-09-2054	Corporate Debt	943,684	901,231	
Eli Lilly & Co 5.0% 02-09-2054	Corporate Debt	1,469,808	1,379,436	
Eli Lilly & Co 5.2% 08-14-2064	Corporate Debt	309,895	288,966	
Eli Lilly & Co 5.2% 08-14-2064	Corporate Debt	697,922	638,522	
Eli Lilly & Co 5.2% 08-14-2064	Corporate Debt	459,844	428,789	
Emerson Elec Co 2.8% Due 12-21-2051/12-21-2021 Beo	Corporate Debt	171,483	160,959	
Enable Midstream Partners Lp Step 05-15-2044	Corporate Debt	387,252	327,851	
Enbridge Energy 7.375% Due 10-15-2045	Corporate Debt	575,204	543,108	
Enbridge Energy 7.5% Due 04-15-2038	Corporate Debt	111,206	108,141	
Enbridge Inc 6.7% 11-15-2053	Corporate Debt	917,285	880,280	
Energi Asa Sr Nt 144A 8.0% Due 11-15-2032/11-15-2022	Corporate Debt	2,284,180	2,239,023	
Energy Transfer 5.15% Due 02-01-2043	Corporate Debt	132,864	132,405	
Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	151,362	166,568	
Energy Transfer 5.15% Due 03-15-2045	Corporate Debt	2,454,618	2,139,084	
Energy Transfer 5.8% Due 06-15-2038	Corporate Debt	492,885	471,779	
Energy Transfer 5.95% Due 10-01-2043	Corporate Debt	337,503	286,502	
Energy Transfer 5.95% Due 10-01-2043	Corporate Debt	2,691,964	2,583,372	
Energy Transfer 6% Due 06-15-2048	Corporate Debt	280,719	275,662	
Energy Transfer 6.25% Due 04-15-2049	Corporate Debt	678,691	652,422	
Energy Transfer 6.25% Due 04-15-2049	Corporate Debt	52,596	40,149	
Energy Transfer 6.625% Due 10-15-2036	Corporate Debt	201,767	191,435	
Energy Transfer 7.5% Due 07-01-2038	Corporate Debt	256,166	215,124	
Energy Transfer Fixed 5.3% Due 04-15-2047	Corporate Debt	367,134	367,561	
Energy Transfer Fixed 6.05% Due 06-01-2041	Corporate Debt	2,030,474	2,028,947	
Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Debt	130,204	108,691	
Energy Transfer L P 6.55% 12-01-2033	Corporate Debt	629,282	670,695	
Energy Transfer Lp 5.95% 05-15-2054	Corporate Debt	796,184	773,398	
Energy Transfer Oper L P 5.0% 05-15-2050	Corporate Debt	425,170	429,023	
Energy Transfer Oper L P 5.0% 05-15-2050	Corporate Debt	763,952	769,693	
Entergy Ar Llc Fixed 3.35% Due 06-15-2052	Corporate Debt	383,546	248,140	
Entergy Ark Llc 2.65% Due 06-15-2051	Corporate Debt	112,355	67,941	
Entergy Ark Llc 5.75% 06-01-2054	Corporate Debt	119,267	118,856	
Entergy Corp New 3.75% Due 06-15-2050	Corporate Debt	105,405	102,933	
Entergy La Llc 5.7% 03-15-2054	Corporate Debt	1,543,635	1,483,518	
Entergy La Llc Fixed 2.9% Due 03-15-2051	Corporate Debt	153,468	147,800	
Entergy Louisiana Llc 4.2% 09-01-2048	Corporate Debt	1,487,184	1,185,142	
Entergy Miss Llc 3.85% Due 06-01-2049	Corporate Debt	197,590	189,555	
Entergy Miss Llc 5.85% 06-01-2054	Corporate Debt	309,994	312,906	
Entergy Tex Inc 4.5% 03-30-2039	Corporate Debt	380,383	328,541	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Entergy Texas Inc 5.55% 09-15-2054	Corporate Debt	\$ 319,243	\$ 310,686
	Entergy Texas Inc 5.8% 09-01-2053	Corporate Debt	229,209	230,468
	Enterprise Prods 3.7% Due 01-31-2051	Corporate Debt	286,456	208,337
	Enterprise Prods 4.2% Due 01-31-2050	Corporate Debt	508,837	449,138
	Enterprise Prods 4.45% Due 02-15-2043	Corporate Debt	576,317	546,265
	Enterprise Prods 4.85% Due 03-15-2044	Corporate Debt	297,219	232,718
	Enterprise Prods 5.1% Due 02-15-2045	Corporate Debt	230,759	175,282
	Enterprise Prods 5.7% Due 02-15-2042	Corporate Debt	178,511	139,991
	Enterprise Prods 5.95% Due 02-01-2041	Corporate Debt	1,788,078	1,571,470
	Enterprise Prods 5.95% Due 02-01-2041	Corporate Debt	79,532	61,667
	Enterprise Prods 6.125% Due 10-15-2039	Corporate Debt	1,314,415	1,215,615
	Enterprise Prods 6.45% Due 09-01-2040	Corporate Debt	283,634	285,442
	Enterprise Prods 7.55% Due 04-15-2038	Corporate Debt	604,375	538,701
	Enterprise Prods 7.55% Due 04-15-2038	Corporate Debt	3,009,592	2,957,001
	Enterprise Prods Fixed 4.9% Due 05-15-2046	Corporate Debt	609,347	535,418
	Enterprise Prods Oper Llc 4.25% 02-15-2048	Corporate Debt	381,562	329,398
	Enterprise Prods Oper Llc 4.8% 02-01-2049	Corporate Debt	139,146	120,656
	Enterprise Prods Oper Llc 5.375% 02-15-2078	Corporate Debt	561,654	582,610
	Enterprise Prods Oper Llc 5.55% 02-16-2055	Corporate Debt	956,765	925,048
	Enterprise Prods Oper Llc 5.55% 02-16-2055	Corporate Debt	961,263	929,866
	Enterprise Prods Oper Llc Gtd Sr Nt 4.85% Due 08-15-2042	Corporate Debt	552,286	501,489
	Enterprise Products Oper L P 3.3% 02-15-2053	Corporate Debt	9,934	6,586
	Eog Res Inc 4.95% Due 04-15-2050	Corporate Debt	414,955	387,391
	Eog Res Inc 4.95% Due 04-15-2050	Corporate Debt	1,161,991	881,649
	Eog Resources Inc 5.65% 12-01-2054	Corporate Debt	434,336	421,663
	Equinix Inc 3.0% Due 07-15-2050/06-22-2020 Reg	Corporate Debt	127,972	116,765
	Erp Oper Ltd 4.5% Due 06-01-2045	Corporate Debt	17,188	16,946
	Erp Oper Ltd Partnership 4.0% 08-01-2047	Corporate Debt	171,870	147,601
	Essential Utils Fixed 3.351% Due 04-15-2020	Corporate Debt	367,111	266,791
	Essential Utils Inc Sr Nt 5.3% 05-01-2052	Corporate Debt	406,725	418,889
	Estee Lauder Cos Fixed 4.375% Due 06-15-2045	Corporate Debt	100,696	98,225
	Everest Reinsurance Holdings Inc Sr Nt 3.125% 10-15-2052	Corporate Debt	888,705	845,120
	Every Kans Cent 3.45% Due 04-15-2050	Corporate Debt	1,165,215	809,708
	Every Kans Cent Inc 5.7% 03-15-2053	Corporate Debt	89,474	88,423
	Exelon Corp 5.625% Due 06-15-2035	Corporate Debt	87,042	75,305
	Exxon Mobil Corp 2.995% Due 08-16-2039	Corporate Debt	504,084	397,128
	Exxon Mobil Corp 3.095% Due 08-16-2049	Corporate Debt	302,141	288,945
	Exxon Mobil Corp 3.095% Due 08-16-2049	Corporate Debt	190,000	126,789
	Exxon Mobil Corp 3.452% Due 04-15-2051 Reg	Corporate Debt	30,000	21,062
	Exxon Mobil Corp 3.452% Due 04-15-2051 Reg	Corporate Debt	1,160,162	1,048,876
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Debt	310,586	286,633
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Debt	939,328	767,364
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Debt	181,780	146,156
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Debt	1,076,282	775,441
	Exxon Mobil Corp 4.227% Due 03-19-2040	Corporate Debt	760,000	667,375
	Exxon Mobil Corp Fixed 4.327% Due 03-19-2050	Corporate Debt	300,000	247,047
	Exxon Mobil Corp Fixed 4.327% Due 03-19-2050	Corporate Debt	705,140	687,613
	Fairfax Finl Hldgs Ltd 6.35% 03-22-2054	Corporate Debt	499,205	516,787
	Fairfax Finl Hldgs Ltd 6.35% 03-22-2054	Corporate Debt	3,100,024	3,038,710
	Fairfax Finl Hldgs Ltd Usd Sr Nt 144A 6.1% 03-15-2055	Corporate Debt	179,253	177,852
	Farmers Exchange Fltg Rt 5.454% Due 10-15-2054	Corporate Debt	400,578	315,430
	Fedex Corp 3.875% Due 08-01-2042	Corporate Debt	89,668	89,948
	Fedex Corp 4.1% Due 02-01-2045	Corporate Debt	171,360	160,519
	Fedex Corp 4.55% Due 04-01-2046	Corporate Debt	192,506	187,642
	Fedex Corp 4.75% Due 11-15-2045	Corporate Debt	403,512	394,979
	Fedex Corp 4.95% 10-17-2048	Corporate Debt	88,533	91,771
	Fedex Corp 5.25% Due 05-15-2050	Corporate Debt	112,243	110,004
	Fedex Corp Bond 5.1% Due 01-15-2044	Corporate Debt	508,469	383,424
	Fidelity Natl Information Svcs Inc 4.75% 05-15-2048	Corporate Debt	73,157	49,482
	Firstenergy Corp 4.85% 07-15-2047	Corporate Debt	222,442	226,010
	Fiserv Inc 4.4% Due 07-01-2049	Corporate Debt	157,040	106,298
	Fl Pwr & Lt Co 1St Mtg Bd 5.96% Due 04-01-2039	Corporate Debt	643,458	601,377
	Fl Pwr & Lt Co 3.15% Due 10-01-2049	Corporate Debt	219,524	182,335

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Fl Pwr & Lt Co 3.7% 12-01-2047	Corporate Debt	\$ 204,621	\$ 168,878	
Fl Pwr & Lt Co 3.8% Due 12-15-2042	Corporate Debt	596,358	487,709	
Fl Pwr & Lt Co 3.95% 03-01-2048	Corporate Debt	992,376	794,254	
Fl Pwr & Lt Co 3.95% 03-01-2048	Corporate Debt	137,224	125,822	
Fl Pwr & Lt Co 4.125% Due 02-01-2042	Corporate Debt	230,899	225,645	
Florida Power & Light Company 2.875% 12-04-2051	Corporate Debt	662,553	623,015	
Florida Power & Light Company 4.8% 05-15-2033	Corporate Debt	1,229,619	1,196,841	
Florida Power & Light Company 5.3% Due 04-01-2053	Corporate Debt	288,556	276,882	
Florida Power & Light Company 5.6% 06-15-2054	Corporate Debt	1,989,743	1,909,667	
Florida Power & Light Company 5.6% 06-15-2054	Corporate Debt	581,598	549,904	
Florida Pwr & Lt Co 5.3% 06-15-2034	Corporate Debt	812,221	817,662	
Florida Pwr & Lt Co Fixed 3.99% 03-01-2049	Corporate Debt	919,512	720,380	
Florida Pwr & Lt Co Fixed 3.99% 03-01-2049	Corporate Debt	530,556	481,558	
Florida Pwr Corp 3.85% Due 11-15-2042	Corporate Debt	735,973	622,677	
Florida Pwr Corp 6.4% Due 06-15-2038	Corporate Debt	178,211	172,316	
Fmc Corp 4.5% Due 10-01-2049	Corporate Debt	231,528	153,258	
Fmc Corp 4.5% Due 10-01-2049	Corporate Debt	1,034,154	983,593	
Fmc Corp 6.375% 05-18-2053	Corporate Debt	1,549,470	1,479,925	
Fomento Economico 4.375% Due 05-10-2043	Corporate Debt	921	844	
Ford Fndtn 2.815% Due 06-01-2070	Corporate Debt	115,000	64,795	
Ford Mtr Co Del 5.291% Due 12-08-2046	Corporate Debt	348,744	411,564	
Ford Mtr Co Del Nt 4.75% 01-15-2043	Corporate Debt	1,099,852	1,057,470	
Fred Hutchinson 4.966% Due 01-01-2052	Corporate Debt	280,000	257,042	
Freeport-Memoran 5.45% Due 03-15-2043	Corporate Debt	2,040,270	1,982,211	
Freeport-Memoran 5.45% Due 03-15-2043	Corporate Debt	66,086	66,074	
Ga Pwr Co Sr Nt Ser 2012A 4.3% Due 03-15-2042	Corporate Debt	150,257	148,947	
Gallagher Arthur J & Co Sr Nt 3.5% 05-20-2051	Corporate Debt	704,222	679,172	
Gatx Corp 3.1% Due 06-01-2051	Corporate Debt	151,303	98,097	
Gen Dynamics Corp Fixed 4.25% Due 04-01-2040	Corporate Debt	252,401	235,878	
Gen Elec Cap Corp Medium Term Nts Bo Tranche # Tr 00818 6.875% Due 01-10-2039	Corporate Debt	161,784	158,681	
General Dynamics Corp Nt 2.85% 06-01-2041	Corporate Debt	159,365	160,544	
General Elec Co 4.25% Due 05-01-2040	Corporate Debt	52,400	50,349	
General Motors Co 5.6% Due 10-15-2032 Beo	Corporate Debt	49,878	50,456	
General Mtrs Co 5.95% Due 04-01-2049	Corporate Debt	9,412	9,459	
General Mtrs Co 6.25% Due 10-02-2043	Corporate Debt	37,503	39,684	
General Mtrs Co 6.75% Due 04-01-2046	Corporate Debt	1,190,826	1,096,837	
Georgetown Univ 2.943% Due 04-01-2050	Corporate Debt	511,272	474,671	
Georgia Pac Corp 8.875% Due 05-15-2031	Corporate Debt	658,712	508,160	
Georgia Pwr Co 3.7% 01-30-2050	Corporate Debt	312,048	297,819	
Gilead Sciences 4% Due 09-01-2036	Corporate Debt	374,833	344,328	
Gilead Sciences 4.15% Due 03-01-2047	Corporate Debt	461,564	477,496	
Gilead Sciences 4.15% Due 03-01-2047	Corporate Debt	1,402,492	1,195,747	
Gilead Sciences 4.5% Due 02-01-2045	Corporate Debt	247,443	244,532	
Gilead Sciences 5.5% Due 11-15-2054	Corporate Debt	2,167,274	2,046,419	
Gilead Sciences 5.5% Due 11-15-2054	Corporate Debt	144,578	141,300	
Gilead Sciences 5.6% Due 11-15-2064	Corporate Debt	263,119	256,173	
Gilead Sciences Inc 2.8% Due 10-01-2050/09-30-2020 Reg	Corporate Debt	90,732	86,199	
Gilead Sciences Inc 5.55% 10-15-2053	Corporate Debt	9,978	9,852	
Glaxosmithkline 6.375% Due 05-15-2038	Corporate Debt	1,104,939	926,743	
Glaxosmithkline 6.375% Due 05-15-2038	Corporate Debt	1,886,319	1,514,222	
Goldman Sachs 3.8% Due 03-15-2030	Corporate Debt	367,055	347,238	
Goldman Sachs 4.75% Due 10-21-2045	Corporate Debt	153,735	146,161	
Goldman Sachs 4.8% Due 07-08-2044	Corporate Debt	226,458	216,762	
Goldman Sachs 5.15% Due 05-22-2045	Corporate Debt	1,703,056	1,522,129	
Goldman Sachs 5.15% Due 05-22-2045	Corporate Debt	90,301	83,025	
Goldman Sachs 6.25% Due 02-01-2041	Corporate Debt	1,034,574	894,233	
Goldman Sachs 6.25% Due 02-01-2041	Corporate Debt	655,414	647,766	
Goldman Sachs 6.75% Due 10-01-2037	Corporate Debt	387,926	343,949	
Goldman Sachs Cap I 6.345% Due 02-15-2034 Beo	Corporate Debt	5,309,963	4,730,763	
Goldman Sachs Group Inc 2.383% 07-21-2032	Corporate Debt	530,000	442,277	
Goldman Sachs Group Inc 2.908% Due 07-21-2042 Beo	Corporate Debt	254,284	250,391	
Goldman Sachs Group Inc 3.21% Due 04-22-2042 Beo	Corporate Debt	1,434,466	1,287,829	
Goldman Sachs Group Inc 3.21% Due 04-22-2042 Beo	Corporate Debt	1,192,653	1,185,678	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Goldman Sachs Group Inc 4.411% 04-23-2039	Corporate Debt	\$ 984,424	\$ 838,261	
Goldman Sachs Group Inc 5.33% 07-23-2035	Corporate Debt	1,480,000	1,454,265	
Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	1,990,000	1,923,580	
Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	2,120,662	2,073,407	
Goldman Sachs Group Inc 5.561% 11-19-2045	Corporate Debt	1,300,000	1,256,610	
Goldman Sachs Group Inc 6 45 05 01 6.45% Due 05-01-2036 Beo	Corporate Debt	758,946	638,596	
Goldman Sachs Group Inc Sr Nt Fixed / Fltg 2.65% 10-21-2032	Corporate Debt	120,000	101,450	
Grand Met Invnt 7.45% Due 04-15-2035	Corporate Debt	461,832	383,812	
Grupo Televisa S A 5% Due 05-13-2045	Corporate Debt	91,872	83,036	
Grupo Televisa S A 6.625% Due 01-15-2040	Corporate Debt	129,508	116,393	
Hackensack 4.211% 07-01-2048	Corporate Debt	900,115	733,508	
Hackensack Meridian Health Inc 2.875% 09-01-2050	Corporate Debt	440,000	276,414	
Haleon Us Capital Llc 4.0% 03-24-2052	Corporate Debt	111,332	100,461	
Hartford 3.447% Due 07-01-2054	Corporate Debt	1,330,000	925,309	
Hartford Finl Svcs 6.625% Due 04-15-2042	Corporate Debt	10,898	10,642	
Hca Inc 3.5% Due 07-15-2051 Beo	Corporate Debt	938,496	832,572	
Hca Inc 5.125% 06-15-2039	Corporate Debt	89,177	82,016	
Hca Inc 5.95% 09-15-2054	Corporate Debt	469,695	447,726	
Hca Inc 6.0% 04-01-2054	Corporate Debt	1,004,172	963,573	
Hca Inc 6.1% 04-01-2064	Corporate Debt	253,419	243,602	
Hca Inc 6.1% 04-01-2064	Corporate Debt	100,286	90,754	
Hca Inc Sr Secd Nt 4.625% 03-15-2052	Corporate Debt	173,946	155,832	
Hca Inc Sr Secd Nt 4.625% 03-15-2052	Corporate Debt	528,168	515,804	
Hershey Co 3.375% Due 08-15-2046	Corporate Debt	374,406	260,725	
Hess Corp 5.6% Due 02-15-2041	Corporate Debt	125,948	133,437	
Hess Corp 5.6% Due 02-15-2041	Corporate Debt	448,426	444,791	
Hess Corp 5.8% Due 04-01-2047	Corporate Debt	123,496	120,267	
Hess Corp 6% Due 01-15-2040	Corporate Debt	6,115,032	6,131,777	
Hlth Care Svc Corp 3.2% Due 06-01-2050	Corporate Debt	907,814	614,976	
Hoag Mem Hosp 3.803% Due 07-15-2052	Corporate Debt	150,000	113,888	
Home Depot Inc 2.375% 03-15-2051	Corporate Debt	363,023	328,839	
Home Depot Inc 3.125% Due 12-15-2049	Corporate Debt	165,850	160,938	
Home Depot Inc 3.125% Due 12-15-2049	Corporate Debt	649,355	425,814	
Home Depot Inc 3.3% Due 04-15-2040 Reg	Corporate Debt	1,205,391	1,286,696	
Home Depot Inc 3.35% Due 04-15-2050 Reg	Corporate Debt	688,621	582,397	
Home Depot Inc 3.5% Due 09-15-2056	Corporate Debt	612,837	492,885	
Home Depot Inc 3.9% Due 06-15-2047	Corporate Debt	944,654	735,912	
Home Depot Inc 4.2% Due 04-01-2043	Corporate Debt	223,056	215,828	
Home Depot Inc 4.4% Due 03-15-2045 Reg	Corporate Debt	1,659,107	1,172,062	
Home Depot Inc 4.4% Due 03-15-2045 Reg	Corporate Debt	518,482	461,981	
Home Depot Inc 5.3% 06-25-2054	Corporate Debt	251,009	244,594	
Home Depot Inc 5.95% Due 04-01-2041	Corporate Debt	802,847	635,547	
Home Depot Inc Sr Nt 2.75% 09-15-2051	Corporate Debt	463,865	439,663	
Honeywell International Inc 5.0% 03-01-2035	Corporate Debt	340,762	333,401	
Honeywell International Inc 5.25% 03-01-2054	Corporate Debt	932,232	881,838	
Honeywell International Inc 5.25% 03-01-2054	Corporate Debt	491,345	478,444	
Honeywell Intl Inc 2.8% Due 06-01-2050	Corporate Debt	98,136	94,254	
Hormel Foods Corp Fixed 3.05% Due 06-03-2051	Corporate Debt	387,724	364,270	
Howard Univ 5.209% Due 10-01-2052	Corporate Debt	335,000	291,843	
Hp Enterprise Co 5.6% 10-15-2054	Corporate Debt	252,344	240,487	
Hsbc Bk Usa N A 7% Due 01-15-2039	Corporate Debt	5,761,807	4,860,301	
Hsbc Hldgs Plc 5.874% 11-18-2035	Corporate Debt	1,670,000	1,629,036	
Hsbc Hldgs Plc 6.5% Due 09-15-2037	Corporate Debt	1,184,984	868,410	
Humana Inc 4.8% Due 03-15-2047	Corporate Debt	571,043	456,476	
Humana Inc 5.5% 03-15-2053	Corporate Debt	211,831	192,199	
Humana Inc 5.75% 04-15-2054	Corporate Debt	1,212,332	1,146,290	
Humana Inc 5.75% 04-15-2054	Corporate Debt	500,431	468,726	
Humana Inc 8.15% Due 06-15-2038	Corporate Debt	2,585,252	2,104,916	
Humana Inc Fixed 3.95% Due 08-15-2049	Corporate Debt	142,304	136,879	
Ibm Internat Capital 5.25% 02-05-2044	Corporate Debt	160,675	156,470	
Imb Internat Capital 5.3% 02-05-2054	Corporate Debt	1,194,219	1,141,230	
In Mich Pwr Co 3.75% Due 07-01-2047	Corporate Debt	304,188	234,346	
In Mich Pwr Co 4.55% Due 03-15-2046	Corporate Debt	437,283	368,174	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
In Univ Hlth Inc 2.852% Due 11-01-2051	Corporate Debt	\$ 124,509	\$ 116,010	
Indiana Univ Health Inc 3.97% Bnds 11-01-2048	Corporate Debt	917,453	722,591	
Indianapolis Pwr & Lt Co 1St Mtg Bd Ser 144A 5.7% 04-01-2054	Corporate Debt	468,646	462,362	
Ingersoll Rand Inc 5.7% Due 08-14-2033	Corporate Debt	508,970	521,462	
Inova Health Sys Fndtn Taxable Bd Ser 2022A 3/A 4% Due 05-15-2052/04-21-2022 Reg	Corporate Debt	685,203	580,906	
Intel Corp 3.1% Due 02-15-2060	Corporate Debt	12,808	10,703	
Intel Corp 3.25% Due 11-15-2049	Corporate Debt	439,202	289,965	
Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	1,824,600	1,452,474	
Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	794,255	567,785	
Intel Corp 3.734% 12-08-2047 Beo	Corporate Debt	240,273	226,454	
Intel Corp 4.1% Due 05-11-2047	Corporate Debt	307,809	220,467	
Intel Corp 4.1% Due 05-19-2046	Corporate Debt	157,930	153,223	
Intel Corp 4.25% Due 12-15-2042	Corporate Debt	303,808	281,255	
Intel Corp 4.75% Due 03-25-2050	Corporate Debt	530,237	499,802	
Intel Corp 4.9% 07-29-2045	Corporate Debt	102,660	97,044	
Intel Corp 4.9% 08-05-2052	Corporate Debt	159,675	126,517	
Intel Corp 5.05% Due 08-05-2062 Beo	Corporate Debt	418,963	339,815	
Intel Corp 5.82% 02-10-2053	Corporate Debt	59,974	53,140	
Intel Corp 5.82% 02-10-2053	Corporate Debt	662,321	588,974	
Intel Corp Sr Nt 3.05% 08-12-2051	Corporate Debt	62,954	57,090	
Intel Corp Sr Nt 3.2% 08-12-2061	Corporate Debt	513,810	277,241	
Intercontinental Exchange Inc 2.65% 09-15-2040	Corporate Debt	473,144	478,932	
Intercontinental Exchange Inc 3.0% Due 06-15-2050 Beo	Corporate Debt	559,459	529,906	
Intercontinental Exchange Inc 5.2% 06-15-2062	Corporate Debt	525,554	504,777	
International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Debt	2,003,567	1,492,155	
International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Debt	290,671	294,343	
International Business Machs Corp 4.15% Due 05-15-2039	Corporate Debt	994,065	933,798	
International Business Machs Corp 4.15% Due 05-15-2039	Corporate Debt	736,387	718,637	
Interstate Power& Light Co 4.95% 09-30-2034	Corporate Debt	606,382	577,102	
Interstate Pwr & Lt Co 5.45% 09-30-2054	Corporate Debt	247,808	232,038	
Interstate Pwr & Lt Co 5.45% 09-30-2054	Corporate Debt	209,293	198,890	
Interstate Pwr & Lt Co 5.7% 10-15-2033	Corporate Debt	139,241	142,565	
Intl Business 3.43% Due 02-09-2052	Corporate Debt	472,173	454,381	
Intl Business Fixed 2.85% Due 05-15-2040	Corporate Debt	437,416	324,390	
Intl Paper Co 4.8% Due 06-15-2044	Corporate Debt	100,667	94,211	
Intl Paper Co 6% Due 11-15-2041	Corporate Debt	459,157	399,427	
Intst Pwr & Lt Co 4.7% Due 10-15-2043	Corporate Debt	110,085	77,198	
Intuit Inc 5.5% 09-15-2053	Corporate Debt	262,806	259,894	
Jab Hldgs B V Sustainability Lkd Sr Nt 4.5% 04-08-2052	Corporate Debt	743,484	768,295	
Jackson Finl Inc Sr Nt 4% 11-23-2051	Corporate Debt	944,292	814,850	
Jbs Usa Lux S A 6.5% Due 12-01-2052	Corporate Debt	1,441,629	1,500,402	
Jbs Usa Lux S A 6.5% Due 12-01-2052	Corporate Debt	1,569,705	1,525,832	
Jbs Usa/Food/Finance 4.375% 02-02-2052	Corporate Debt	158,736	161,280	
Johns Hopkins Hlth 3.837% Due 05-15-2046	Corporate Debt	898,279	617,578	
Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	908,915	608,773	
Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	149,003	99,799	
Johnson & Johnson 2.1% Due 09-01-2040 Reg	Corporate Debt	944,699	741,838	
Johnson & Johnson 2.25% 09-01-2050	Corporate Debt	200,156	114,631	
Johnson & Johnson 3.4% 01-15-2038	Corporate Debt	999,156	886,768	
Johnson & Johnson 3.4% 01-15-2038	Corporate Debt	38,352	33,463	
Johnson & Johnson 3.5% 01-15-2048	Corporate Debt	527,746	428,855	
Johnson & Johnson 3.55% Due 03-01-2036	Corporate Debt	286,258	275,157	
Johnson & Johnson 3.625% Due 03-03-2037	Corporate Debt	1,168,982	1,019,318	
Johnson & Johnson 3.75% Due 03-03-2047	Corporate Debt	243,734	229,598	
Johnson & Johnson 4.5% Due 09-01-2040 Reg	Corporate Debt	218,099	228,825	
Johnson Ctls Intl 6% Due 01-15-2036	Corporate Debt	224,185	197,957	
Johnson Ctls Intl Plc Sr Nt Step Up 07-02-2064 12-28-2016	Corporate Debt	299,861	261,450	
Johnsonville Aerod Com Tur Gen Llc 5.078% 10-01-2054	Corporate Debt	560,989	537,807	
JPMorgan Chase & 4.95% Due 06-01-2045	Corporate Debt	775,822	681,225	
JPMorgan Chase & 5.6% Due 07-15-2041	Corporate Debt	87,858	85,818	
JPMorgan Chase & Co 1.764% 11-19-2031	Corporate Debt	627,715	519,975	
JPMorgan Chase & Co 3.109% Due 04-22-2041/10-22-2020 Reg	Corporate Debt	2,866,110	2,489,436	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Identity of Issue, Borrower, Lessor, or Similar Party			Cost	Current Value
JPMorgan Chase & Co	3.109% Due 04-22-2051	Corporate Debt	\$ 995,754	\$ 942,060
JPMorgan Chase & Co	3.157% 04-22-2042	Corporate Debt	1,370,000	1,006,913
JPMorgan Chase & Co	3.157% 04-22-2042	Corporate Debt	805,653	587,978
JPMorgan Chase & Co	3.157% 04-22-2042	Corporate Debt	1,946,390	1,896,231
JPMorgan Chase & Co	3.328% 04-22-2052	Corporate Debt	1,590,000	1,091,125
JPMorgan Chase & Co	3.897% 01-23-2049	Corporate Debt	504,699	346,420
JPMorgan Chase & Co	3.897% 01-23-2049	Corporate Debt	154,858	142,417
JPMorgan Chase & Co	3.964% 11-15-2048	Corporate Debt	569,788	430,389
JPMorgan Chase & Co	3.964% 11-15-2048	Corporate Debt	2,239,017	1,897,624
JPMorgan Chase & Co	4.032% 07-24-2048	Corporate Debt	1,331,608	1,231,674
JPMorgan Chase & Co	4.26% 02-22-2048	Corporate Debt	539,511	530,331
JPMorgan Chase & Co	4.26% 02-22-2048	Corporate Debt	2,636,866	2,270,478
JPMorgan Chase & Co	4.586% 04-26-2033	Corporate Debt	160,418	153,546
JPMorgan Chase & Co	4.85% Notes Due 02-01-2044	Corporate Debt	141,338	138,140
JPMorgan Chase & Co	4.946% 10-22-2035	Corporate Debt	685,000	659,875
JPMorgan Chase & Co	5.4% Snr Nts Due 01-06-2042 Usd1000	Corporate Debt	455,965	479,016
JPMorgan Chase & Co	5.5% Due 10-15-2040	Corporate Debt	563,068	562,583
JPMorgan Chase & Co	5.53% 07-22-2035	Corporate Debt	5,048,200	4,946,642
JPMorgan Chase & Co	5.53% 07-22-2035	Corporate Debt	2,005,654	1,953,924
JPMorgan Chase & Co	6.254% 10-23-2034	Corporate Debt	1,754,613	1,791,720
JPMorgan Chase & Co	6.254% 10-23-2034	Corporate Debt	30,000	31,712
JPMorgan Chase & Co	Formerly J P Morgan Nt 6.4% Due 05-15-2038 Beo	Corporate Debt	379,619	360,304
JPMorgan Chase & Co	Formerly J P Morgan Nt 6.4% Due 05-15-2038 Beo	Corporate Debt	3,316,369	2,767,787
JPMorgan Chase & Co	2.956% 05-13-2031	Corporate Debt	360,000	322,039
JPMorgan Chase & Fltg Rt	2.525% Due 11-19-2041	Corporate Debt	815,075	769,649
JPMorgan Chase & Fltg Rt	2.525% Due 11-19-2041	Corporate Debt	438,209	359,396
JPMorgan Chase & Fltg Rt	2.525% Due 11-19-2041	Corporate Debt	1,407,940	1,356,210
Kaiser Fndtn Hosps	2.81% Due 06-01-2041	Corporate Debt	2,624,899	2,433,462
Kaiser Fndtn Hosps	2.81% Due 06-01-2041	Corporate Debt	341,903	240,867
Kaiser Fndtn Hosps	3.002% Due 06-01-2051Reg	Corporate Debt	762,848	494,320
Kaiser Fndtn Hosps	3.002% Due 06-01-2051Reg	Corporate Debt	30,000	19,513
Kaiser Fndtn Hosps	3.266% Due 11-01-2049	Corporate Debt	941,167	652,519
Kaiser Fndtn Hosps	4.15% Due 05-01-2047	Corporate Debt	663,736	538,876
Kaiser Fndtn Hosps	4.15% Due 05-01-2047	Corporate Debt	229,234	179,625
Kansas City Pwr & Lt Co	5.3% Due 10-01-2041	Corporate Debt	266,709	260,434
Kentucky Utilities Co	3.3% Due 06-01-2050 Beo	Corporate Debt	995,490	886,982
Kentucky Utils Co	4.375% Due 10-01-2045	Corporate Debt	1,022,917	812,945
Kenvue Inc	5.05% 03-22-2053	Corporate Debt	616,142	617,330
Kenvue Inc	5.1% 03-22-2043	Corporate Debt	45,202	43,209
Kenvue Inc	5.2% 03-22-2063	Corporate Debt	582,318	555,397
Keurig Dr Pepper Inc	Sr Nt 3.35% 03-15-2051	Corporate Debt	323,379	322,176
Kimberly-Clark	5.3% Due 03-01-2041	Corporate Debt	103,182	98,189
Kimberly-Clark	6.625% Due 08-01-2037	Corporate Debt	546,370	525,967
Kimco Rlty Corp	3.7% Due 10-01-2049	Corporate Debt	24,496	21,808
Kimco Rlty Corp	4.45% 09-01-2047	Corporate Debt	278,262	255,624
Kinder Morgan	5.4% Due 09-01-2044	Corporate Debt	418,510	397,263
Kinder Morgan	5.5% Due 03-01-2044	Corporate Debt	287,646	287,423
Kinder Morgan	5.625% Due 09-01-2041	Corporate Debt	249,318	198,137
Kinder Morgan	6.375% Due 03-01-2041	Corporate Debt	344,016	301,648
Kinder Morgan Energy Partners L P	5% Due 03-01-2043	Corporate Debt	57,391	43,619
Kinder Morgan Inc	5.05% Due 02-15-2046	Corporate Debt	171,694	174,068
Kinder Morgan Inc	5.2% 03-01-2048	Corporate Debt	23,362	17,685
Kinder Morgan Inc	5.55% Due 06-01-2045	Corporate Debt	1,095,384	999,760
Kinder Morgan Inc	5.95% 08-01-2054	Corporate Debt	238,901	234,812
Kinder Morgan Inc	7.8% Due 08-01-2031	Corporate Debt	85,024	67,586
Kinder Morgan Inc	Del Sr Nt 3.6% 02-15-2051	Corporate Debt	9,974	6,765
Kinder Morgan Inc	Del Sr Nt 3.6% 02-15-2051	Corporate Debt	216,222	214,454
Kinder Morgan Inc	Fixed 3.25% Due 08-01-2050	Corporate Debt	124,726	126,868
Kla Corp	3.3% 03-01-2050	Corporate Debt	414,663	383,972
Kla Corp	4.95% 07-15-2052	Corporate Debt	251,203	232,110
Kla Corp	5.25% 07-15-2062	Corporate Debt	536,368	525,037
Kraft Foods Group	6.875% Due 01-26-2039	Corporate Debt	114,512	121,332
Kraft Heinz Foods Co	Gtd Sr Nt 4.625% 10-01-2039	Corporate Debt	519,251	514,573

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Kraft Heinz Foods Co Gtd Sr Nt 4.875% 10-01-2049	Corporate Debt	\$ 483,059	\$ 466,555	
Kroger Co 5.5% 09-15-2054	Corporate Debt	423,997	400,801	
Kroger Co 5.5% 09-15-2054	Corporate Debt	378,434	358,363	
Kroger Co 5.65% 09-15-2064	Corporate Debt	518,406	489,784	
Kroger Co 5.65% 09-15-2064	Corporate Debt	413,035	390,885	
Kroger Co 5.65% 09-15-2064	Corporate Debt	960,166	904,216	
Lab Corp Amer 4.7% Due 02-01-2045	Corporate Debt	11,415	8,606	
Lam Resh Corp 3.125% Due 06-15-2060	Corporate Debt	16,098	15,334	
Lam Resh Corp 4.875% Due 03-15-2049	Corporate Debt	153,983	125,918	
Liberty Mut Group Inc Sr Nt 144A 3.951% 10-15-2050	Corporate Debt	1,232,181	1,195,044	
Lockheed Martin 3.6% Due 03-01-2035	Corporate Debt	196,627	153,511	
Lockheed Martin 3.8% Due 03-01-2045	Corporate Debt	831,057	816,628	
Lockheed Martin 4.07% Due 12-15-2042	Corporate Debt	1,130,747	1,051,580	
Lockheed Martin Corp 4.7% 12-15-2031	Corporate Debt	319,808	315,046	
Lockheed Martin Corp 5.2% 02-15-2055	Corporate Debt	409,149	386,431	
Lockheed Martin Corp 5.2% Due 04-01-2064	Corporate Debt	2,009,868	1,859,909	
Lockheed Martin Corp Sr Nt 4.15% 06-15-2053	Corporate Debt	764,074	648,376	
Lockheed Martin Fixed 2.8% Due 06-15-2050	Corporate Debt	293,325	279,203	
Louisville Gas & Elec Co 4.25% 04-01-2049	Corporate Debt	194,770	155,077	
Lowe's Companies Fixed 3.5% Due 04-01-2051	Corporate Debt	126,509	112,712	
Lowe's Companies Inc 2.8% 09-15-2041	Corporate Debt	213,385	202,601	
Lowes Cos Inc 3% Due 10-15-2050	Corporate Debt	124,835	87,124	
Lowes Cos Inc 4.25% Due 09-15-2044	Corporate Debt	71,183	58,125	
Lowes Cos Inc 5.85% 04-01-2063	Corporate Debt	803,659	774,097	
Lyb Intl Fin B V 5.25% Due 07-15-2043	Corporate Debt	282,785	281,684	
Lyb Intl Fin Iii 3.375% Due 10-01-2040	Corporate Debt	189,707	197,137	
Lyb Intl Fin Iii 3.375% Due 10-01-2040	Corporate Debt	379,420	365,068	
Lyb Intl Fin Iii 3.625% Due 04-01-2051	Corporate Debt	272,264	258,967	
Lyb Intl Fin Iii Llc 4.2% Due 05-01-2050Reg	Corporate Debt	183,584	179,109	
Lyondellbasell 4.625% Due 02-26-2055	Corporate Debt	126,996	122,269	
Ma Inst Tech 4.678% Due 07-01-2114	Corporate Debt	792,244	631,035	
Ma Inst Tech Fixed 2.989% Due 07-01-2050	Corporate Debt	252,402	232,316	
Marathon Pete Corp 4.75% Due 09-15-2044	Corporate Debt	253,998	261,675	
Marathon Pete Corp 5% Due 09-15-2054	Corporate Debt	92,826	98,961	
Marathon Pete Corp 5.85% Due 12-15-2045	Corporate Debt	249,243	247,486	
Marathon Pete Corp 6.5% Due 03-01-2041	Corporate Debt	1,331,975	1,295,922	
Markel Group Inc 5% Due 04-05-2046	Corporate Debt	1,354,005	1,313,676	
Markel Group Inc 6.0% 05-16-2054	Corporate Debt	249,103	248,334	
Marriott International 5.35% 03-15-2035	Corporate Debt	1,501,050	1,482,155	
Martin Marietta Materials Inc 5.5% 12-01-2054	Corporate Debt	161,616	155,888	
Martin Marietta Materials Inc 5.5% 12-01-2054	Corporate Debt	993,790	944,773	
Mastercard Inc 3.65% Due 06-01-2049	Corporate Debt	716,688	525,122	
Mastercard Inc 3.85% Due 03-26-2050 Reg	Corporate Debt	152,416	151,122	
Mastercard Inc 3.95% Due 02-26-2048	Corporate Debt	153,869	96,304	
Mastercard Inc 4.55% 01-15-2035	Corporate Debt	720,551	688,055	
Mastercard Inc Fixed 4.875% 05-09-2034	Corporate Debt	74,418	73,857	
Mayo Clinic 4% Due 11-15-2047	Corporate Debt	194,069	171,138	
Mayo Clinic 4.128% Due 11-15-2052	Corporate Debt	518,180	416,507	
McDonalds Corp Medium Term Nts 3.7% Due 02-15-2042	Corporate Debt	321,855	289,958	
Medstar Health Inc 3.626% Due 08-15-2049	Corporate Debt	620,000	445,555	
Medtronic Inc 4.625% Due 03-15-2045	Corporate Debt	191,896	204,378	
Mem 4.2% Due 07-01-2055	Corporate Debt	791,630	626,894	
Memorial Sloan-Kettering Cancer Ctr Taxable Bd Ser 2012A 4.125 7-1-52	Corporate Debt	29,950	24,314	
Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	1,351,883	1,229,463	
Merck & Co Inc 2.75% Due 12-10-2051 Beo	Corporate Debt	262,789	248,928	
Merck & Co Inc 2.9% Due 12-10-2061	Corporate Debt	335,151	298,802	
Merck & Co Inc 3.6% Due 09-15-2042	Corporate Debt	645,757	536,104	
Merck & Co Inc 3.6% Due 09-15-2042	Corporate Debt	129,488	124,314	
Merck & Co Inc 5.75% Due 11-15-2036	Corporate Debt	1,204,812	1,016,870	
Merck & Co Inc 5.85% Due 06-30-2039	Corporate Debt	147,681	139,803	
Merck & Co Inc New 2.35% Due 06-24-2040	Corporate Debt	941,338	752,147	
Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	132,266	108,536	
Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Debt	227,714	213,195	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Merck & Co Inc New 3.9% 03-07-2039	Corporate Debt	\$ 170,286	\$ 156,757
	Merck & Co Inc New 3.9% 03-07-2039	Corporate Debt	455,207	389,774
	Merck & Co Inc New 4.0% 03-07-2049	Corporate Debt	611,884	486,451
	Merck & Co Inc New 6.55% Due 09-15-2037	Corporate Debt	322,132	238,339
	Merck & Co Inc New Fixed 2.45% Due 06-24-2050	Corporate Debt	378,783	342,956
	Merrill Lynch & Co 7.75% Due 05-14-2038	Corporate Debt	404,355	391,448
	Merrill Lynch & Co 7.75% Due 05-14-2038	Corporate Debt	1,257,794	1,010,755
	Meta Platforms Inc 4.65% 08-15-2062	Corporate Debt	824,285	750,636
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,178,541	1,143,459
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,539,830	1,497,156
	Meta Platforms Inc 5.4% 08-15-2054	Corporate Debt	1,149,407	1,085,317
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,395,709	1,341,254
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,427,647	1,399,995
	Meta Platforms Inc 5.55% 08-15-2064	Corporate Debt	1,766,931	1,703,490
	Meta Platforms Inc 5.75% 05-15-2063	Corporate Debt	1,816,970	1,856,079
	Meta Platforms Inc Fixed 4.45% Due 08-15-2052	Corporate Debt	1,406,859	1,295,901
	Methodist Hosp Houston Tex 2.705% Due 12-01-2050/08-27-2020 Reg	Corporate Debt	513,763	331,101
	Methodist Hosp Houston Tex 2.705% Due 12-01-2050/08-27-2020 Reg	Corporate Debt	530,000	328,007
	Metlife Inc 4.05% Due 03-01-2045	Corporate Debt	1,077,697	913,603
	Metlife Inc 4.05% Due 03-01-2045	Corporate Debt	204,743	200,351
	Metlife Inc 4.125% Due 08-13-2042	Corporate Debt	288,076	290,592
	Metlife Inc 4.875% Due 11-13-2043	Corporate Debt	128,680	131,773
	Metlife Inc 6.4% 12-15-2066	Corporate Debt	755,550	703,230
	Metlife Inc Fixed 10.75% Due 08-01-2069	Corporate Debt	471,333	407,036
	Metlife Inc Sr Nt 5.3% 12-15-2034	Corporate Debt	205,189	204,344
	Microsoft Corp 2.525% Due 06-01-2050 Beo	Corporate Debt	3,618,018	2,651,109
	Microsoft Corp 2.525% Due 06-01-2050 Beo	Corporate Debt	2,339,827	1,850,530
	Microsoft Corp 2.675% Due 06-01-2060 Beo	Corporate Debt	169,509	158,756
	Microsoft Corp 2.675% Due 06-01-2060 Beo	Corporate Debt	1,839,510	1,763,957
	Microsoft Corp 2.921% 03-17-2052 Usd	Corporate Debt	1,653,271	1,502,120
	Microsoft Corp 3.45% Due 08-08-2036	Corporate Debt	121,739	122,083
	Microsoft Corp 3.7% Due 08-08-2046	Corporate Debt	1,953,641	1,479,764
	Microsoft Corp 4% Due 02-12-2055	Corporate Debt	185,906	173,973
	Microsoft Corp 4.5% 06-15-2047	Corporate Debt	142,710	135,475
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Debt	431,184	447,996
	Microsoft Corp Fixed 4.5% Due 02-06-2057	Corporate Debt	156,008	147,893
	Microsoft Corp Sr Nt 2.5% 09-15-2050	Corporate Debt	335,691	286,075
	Midamerican Energy 4.4% Due 10-15-2044	Corporate Debt	480,571	393,421
	Midamerican Energy 4.8% Due 09-15-2043	Corporate Debt	168,130	148,435
	Midamerican Energy 5.858% 09-15-2054	Corporate Debt	49,942	50,927
	Midamerican Energy 5.858% 09-15-2054	Corporate Debt	749,615	758,806
	Midamerican Energy 6.125% Due 04-01-2036	Corporate Debt	5,059,042	4,348,070
	Midamerican Energy Co 3.15% Due 04-15-2050	Corporate Debt	556,842	376,364
	Midamerican Energy Co 3.65% 08-01-2048	Corporate Debt	673,454	508,425
	Midamerican Energy Co 3.65% 08-01-2048	Corporate Debt	796,850	638,314
	Midamerican Energy Co 3.95% 08-01-2047	Corporate Debt	611,137	447,739
	Midamerican Energy Co 3.95% 08-01-2047	Corporate Debt	1,796,895	1,424,977
	Midamerican Energy Co 4.25% 05-01-2046	Corporate Debt	154,674	144,422
	Midamerican Energy Co 4.25% 07-15-2049	Corporate Debt	268,647	247,670
	Midamerican Energy Co 4.25% 07-15-2049	Corporate Debt	347,865	284,211
	Midamerican Energy Co 5.3% 02-01-2055	Corporate Debt	298,728	283,851
	Mississippi Pwr Co 4.25% Due 03-15-2042	Corporate Debt	262,153	187,510
	Mississippi Pwr Co 4.75% Due 10-15-2041	Corporate Debt	148,890	119,043
	Molson Coors 4.2% Due 07-15-2046	Corporate Debt	98,444	95,910
	Molson Coors 5% Due 05-01-2042	Corporate Debt	99,763	101,196
	Mondelez Intl Inc Fixed 2.625% Due 09-04-2050	Corporate Debt	210,829	199,396
	Moodys Corp 3.25% Due 05-20-2050 Reg	Corporate Debt	149,323	139,858
	Moodys Corp 3.75% 02-25-2052	Corporate Debt	98,061	91,915
	Moody'S Corporation 4.875% 12-17-2048 Beo	Corporate Debt	231,071	209,217
	Morgan Stanley 1.794% 02-13-2032	Corporate Debt	4,141,250	4,079,233
	Morgan Stanley 2.239% 07-21-2032	Corporate Debt	700,000	580,189
	Morgan Stanley 2.484% 09-16-2036	Corporate Debt	970,000	789,105
	Morgan Stanley 2.511% 10-20-2032	Corporate Debt	480,000	402,235

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Morgan Stanley 2.699% Due 01-22-2031	Corporate Debt	\$ 600,000	\$ 533,146	
Morgan Stanley 2.802% 01-25-2052	Corporate Debt	216,000	132,147	
Morgan Stanley 4.3% Due 01-27-2045	Corporate Debt	474,261	445,495	
Morgan Stanley 4.375% Due 01-22-2047	Corporate Debt	550,531	535,064	
Morgan Stanley 5.32% 07-19-2035	Corporate Debt	336,197	324,709	
Morgan Stanley 5.424% 07-21-2034	Corporate Debt	30,000	29,798	
Morgan Stanley 5.466% 01-18-2035	Corporate Debt	1,406,897	1,397,290	
Morgan Stanley 5.597% 03-24-2051	Corporate Debt	234,732	227,706	
Morgan Stanley 5.94% 02-07-2039	Corporate Debt	450,000	452,112	
Morgan Stanley 5.948% 01-19-2038	Corporate Debt	821,199	822,236	
Morgan Stanley 6.342% 10-18-2033	Corporate Debt	270,000	285,695	
Morgan Stanley Fixed 3.217% Due 04-22-2042	Corporate Debt	4,361,542	4,075,058	
Morgan Stanley Fixed 3.217% Due 04-22-2042	Corporate Debt	377,855	374,164	
Morgan Stanley Fixed 5.516% 11-19-2055	Corporate Debt	1,541,970	1,482,558	
Morgan Stanley Fixed 5.516% 11-19-2055	Corporate Debt	1,120,000	1,081,736	
Mplx Lp 4.5% 04-15-2038	Corporate Debt	1,028,074	901,484	
Mplx Lp 4.7% 04-15-2048	Corporate Debt	129,273	127,184	
Mplx Lp Fixed 4.9% Due 04-15-2058	Corporate Debt	246,653	218,418	
Mplx Lp Fixed 5.2% 12-01-2047	Corporate Debt	135,263	128,329	
Mplx Lp Fixed 5.2% 12-01-2047	Corporate Debt	2,297,075	2,212,577	
Mplx Lp Fixed 5.2% Due 03-01-2047	Corporate Debt	289,116	249,592	
Mt Sinai Hosp New 3.737% Due 07-01-2049	Corporate Debt	203,409	178,027	
Mylan Inc 5.4% Due 11-29-2043	Corporate Debt	70,020	80,609	
Mylan Inc Formerly Fixed 5.2% Due 04-15-2048	Corporate Debt	142,623	128,459	
Nasdaq Inc 6.1% 06-28-2063	Corporate Debt	610,604	636,959	
Nature Conservancy 3.957% Due 03-01-2052	Corporate Debt	211,331	167,670	
Nbcuniversal Media 4.45% Due 01-15-2043	Corporate Debt	385,891	341,012	
Nestle Hldgs Inc 4% Due 09-24-2048	Corporate Debt	572,817	557,457	
Nevada Pwr Co 3.125% Due 08-01-2050	Corporate Debt	170,745	166,196	
Nevada Pwr Co 6.0% 03-15-2054	Corporate Debt	1,557,322	1,523,858	
Nevada Pwr Co 6.0% 03-15-2054	Corporate Debt	508,328	531,816	
Nevada Pwr Co 6.65% Due 04-01-2036	Corporate Debt	569,202	466,834	
Nevada Pwr Co 6.65% Due 04-01-2036	Corporate Debt	3,032,205	2,521,978	
New England Pwr Co 3.8% Due 12-05-2047	Corporate Debt	193,738	133,576	
New Issue Home Depot 30Yr Usd 3.625% 04-15-2052	Corporate Debt	1,550,571	1,284,472	
New York & 4.024% Due 08-01-2045	Corporate Debt	322,637	220,875	
New York & 4.763% Due 08-01-2116	Corporate Debt	343,470	275,210	
New York & Presbyterian Hosp 4.063% Due 08-01-2056 Beo	Corporate Debt	152,878	125,370	
Newmont Corp/Newcrest Fin Pty Ltd 5.35% 03-15-2034	Corporate Debt	508,388	507,769	
Newmont Mng Corp 6.25% Due 10-01-2039	Corporate Debt	597,634	520,942	
Nextera Energy Capital Hldgs Inc 5.25% 03-15-2034	Corporate Debt	832,512	825,971	
Niagara Mohawk Pwr Corp New Sr Nt 144A 5.783% 09-16-2052	Corporate Debt	403,728	398,216	
Nike Inc 3.875% Due 11-01-2045	Corporate Debt	324,840	311,741	
Nisource Fin Corp 3.95% Due 03-30-2048	Corporate Debt	179,568	175,554	
Nisource Fin Corp 4.8% Due 02-15-2044	Corporate Debt	398,990	401,757	
Nisource Fin Corp 5.25% Due 02-15-2043	Corporate Debt	327,065	228,395	
Nisource Inc 5.35% 04-01-2034	Corporate Debt	41,662	39,679	
Nokia Corp 6.625% Due 05-15-2039	Corporate Debt	958,115	741,771	
Norfolk Southern Corp 4.55% 06-01-2053	Corporate Debt	207,818	205,555	
Norfolk Southern Corp 4.55% 06-01-2053	Corporate Debt	459,528	385,940	
Norfolk Southn 3.4% Due 11-01-2049	Corporate Debt	144,308	138,429	
Norfolk Southn 4.837% Due 10-01-2041	Corporate Debt	185,381	187,182	
Norfolk Southn 5.1% Due 08-01-2118	Corporate Debt	1,614,876	1,361,475	
Norfolk Southn Corp 3.155% Due 05-15-2055	Corporate Debt	32,625	28,498	
Norfolk Southn Corp 3.7% 03-15-2053	Corporate Debt	104,964	100,735	
Norfolk Southn Corp 4.15% 02-28-2048	Corporate Debt	58,894	47,798	
Norfolk Southn Corp 5.95% 03-15-2064	Corporate Debt	339,051	349,538	
Norfolk Southn Corp Sr Nt 2.9% 08-25-2051	Corporate Debt	206,982	197,263	
Norfolk Southn Fixed 3.942% Due 11-01-2047	Corporate Debt	648,305	538,746	
Norfolk Southn Fixed 3.942% Due 11-01-2047	Corporate Debt	333,451	253,980	
Norfolk Southn Fixed 4.05% Due 08-15-2052	Corporate Debt	87,145	84,539	
Norfolk Southn Fixed 4.1% 05-15-2049	Corporate Debt	237,711	176,692	
Northern Sts Pwr Co Minn 1St Mtg Bd 3.2% 04-01-2052	Corporate Debt	121,756	120,929	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Northern Sts Pwr Co Minn 2.6% Due 06-01-2051 Reg	Corporate Debt	\$ 318,217	\$ 195,451	
Northern Sts Pwr Co Minn 3.6% 09-15-2047	Corporate Debt	459,690	399,432	
Northern Sts Pwr Co Minn 3.6% 09-15-2047	Corporate Debt	1,008,675	806,261	
Northern Sts Pwr Co Minn 4.5% Due 06-01-2052 Beo	Corporate Debt	198,810	193,347	
Northern Sts Pwr Co Minn 5.4% 03-15-2054	Corporate Debt	2,022,980	1,925,310	
Northn Sts Pwr Co 2.9% Due 03-01-2050	Corporate Debt	902,253	589,588	
Northn Sts Pwr Co 2.9% Due 03-01-2050	Corporate Debt	146,789	137,784	
Northn Sts Pwr Co 3.4% Due 08-15-2042	Corporate Debt	8,706	7,600	
Northn Sts Pwr Co 3.6% Due 05-15-2046	Corporate Debt	285,433	268,936	
Northn Sts Pwr Co 4.125% Due 05-15-2044	Corporate Debt	303,996	196,702	
Northrop Grumman 4.03% Due 10-15-2047	Corporate Debt	36,557	35,354	
Northrop Grumman 4.75% Due 06-01-2043	Corporate Debt	375,496	372,240	
Northrop Grumman 5.15% Due 05-01-2040	Corporate Debt	612,384	469,198	
Northrop Grumman Corp 4.95% 03-15-2053	Corporate Debt	537,958	505,075	
Northrop Grumman Corp 5.2% 06-01-2054	Corporate Debt	1,306,689	1,225,033	
Northrop Grumman Fixed 4.9% Due 06-01-2034	Corporate Debt	1,919,173	1,891,597	
Northrop Grumman Fixed 5.25% Due 05-01-2050	Corporate Debt	181,333	173,487	
Northwestern Univ 3.662% Due 12-01-2057	Corporate Debt	206,084	157,964	
Northwestern Univ 4.643% Due 12-01-2044	Corporate Debt	297,345	285,548	
Northwestn Mem 2.633% Due 07-15-2051	Corporate Debt	325,120	306,710	
Novant Health Inc 3.168% Due 11-01-2051	Corporate Debt	1,060,000	701,386	
Novant Health Inc 3.318% Due 11-01-2061	Corporate Debt	405,000	257,399	
Novartis Cap Corp 3.7% Due 09-21-2042	Corporate Debt	223,058	173,305	
Novartis Cap Corp 4.4% Due 05-06-2044	Corporate Debt	675,128	627,754	
Novartis Cap Corp 4.7% 09-18-2054	Corporate Debt	1,373,963	1,224,363	
Nucor Corp Fixed 2.979% Due 12-15-2055	Corporate Debt	150,232	118,977	
Nucor Corp Fixed 2.979% Due 12-15-2055	Corporate Debt	219,781	151,696	
Nucor Corp Nt 3.85% 04-01-2052	Corporate Debt	532,252	415,066	
Nutrien Ltd 5.625% 12-01-2040	Corporate Debt	2,955,222	2,866,353	
Nv Pwr Co Nv Pwr Co 6.75% Due 07-01-2037 Beo	Corporate Debt	197,243	164,566	
Nvidia Corp 3.5% Due 04-01-2050	Corporate Debt	693,410	632,584	
Nxp B V / Nxp Fdg Llc / Nxp Usa Inc Sr Nt 3.25% 05-11-2041	Corporate Debt	348,482	285,871	
Nxp B V / Nxp Fdg Llc / Nxp Usa Inc Sr Nt 3.25% 11-30-2051	Corporate Debt	73,702	70,644	
Nyu Langone Hosps 3.38% Due 07-01-2055	Corporate Debt	380,000	254,759	
Occidental Pete 4.4% Due 04-15-2046	Corporate Debt	387,014	374,718	
Occidental Pete 4.625% Due 06-15-2045	Corporate Debt	120,466	117,360	
Occidental Pete Corp Sr Nt 6.45% 09-15-2036	Corporate Debt	1,228,207	1,245,900	
Occidental Pete Corp Sr Nt 6.6% 03-15-2046	Corporate Debt	1,052,836	1,035,528	
Oglethorpe Pwr 5.25% Due 09-01-2050	Corporate Debt	118,977	116,949	
Oglethorpe Pwr Corp 3.75% 08-01-2050	Corporate Debt	254,562	249,426	
Oglethorpe Pwr Corp 3.75% 08-01-2050	Corporate Debt	1,661,260	1,795,868	
Oglethorpe Pwr Corp 4.5% 04-01-2047	Corporate Debt	189,156	155,836	
Oglethorpe Pwr Corp 5.05% Due 10-01-2048	Corporate Debt	166,777	158,665	
Ohio Edison Co 8.25% Due 10-15-2038	Corporate Debt	320,973	271,247	
Oncor Elec 3.75% Due 04-01-2045	Corporate Debt	181,603	142,290	
Oncor Elec 5.3% Due 06-01-2042	Corporate Debt	23,283	18,203	
Oncor Elec Delivery Co Llc 3.1% 09-15-2049	Corporate Debt	599,195	486,011	
Oncor Elec Delivery Co Llc 3.1% 09-15-2049	Corporate Debt	527,329	348,089	
Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	608,201	446,559	
Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	573,304	420,936	
Oncor Elec Delivery Co Llc 3.7% Due 05-15-2050 Reg	Corporate Debt	293,870	237,921	
Oncor Elec Fixed 2.7% Due 11-15-2051	Corporate Debt	237,766	218,500	
Oncor Elec Fixed 3.8% Due 09-30-2047	Corporate Debt	189,970	148,016	
Oncor Elec Fixed 4.1% Due 11-15-2048	Corporate Debt	128,528	122,724	
Oncor Elec Fixed 4.6% Due 06-01-2052	Corporate Debt	426,117	360,608	
Oncor Elec Fixed 4.6% Due 06-01-2052	Corporate Debt	427,862	394,153	
Oncor Elec Fixed 4.95% Due 09-15-2052	Corporate Debt	435,054	420,512	
Oncor Electric Delivery 4.55% 12-01-2041	Corporate Debt	516,272	420,673	
Oneok Inc 5.7% 11-01-2054	Corporate Debt	2,460,025	2,353,463	
Oneok Inc 5.7% 11-01-2054	Corporate Debt	308,132	290,888	
Oneok Inc 5.85% 11-01-2064	Corporate Debt	224,321	211,398	
Oneok Inc 6.625% Due 09-01-2053	Corporate Debt	346,217	368,417	
Oneok Inc New 4.2% 10-03-2047	Corporate Debt	134,192	151,773	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
	Oneok Inc New 4.2% 10-03-2047	Corporate Debt	\$ 362,727	\$ 295,957
	Oneok Inc New 4.45% Due 09-01-2049	Corporate Debt	114,615	117,134
	Oneok Inc New 4.85% 02-01-2049	Corporate Debt	357,736	299,345
	Oneok Inc New 4.85% 02-01-2049	Corporate Debt	105,818	99,782
	Oneok Inc New 4.95% Due 07-13-2047	Corporate Debt	135,648	152,421
	Oneok Inc New 5.15% 10-15-2043	Corporate Debt	169,314	142,962
	Oneok Partners L P 6.2% Due 09-15-2043	Corporate Debt	240,278	239,703
	Oracle Corp 3.6% Due 04-01-2040 Reg	Corporate Debt	464,801	360,177
	Oracle Corp 3.6% Due 04-01-2040 Reg	Corporate Debt	1,719,997	1,440,708
	Oracle Corp 3.6% Due 04-01-2050 Reg	Corporate Debt	740,528	757,319
	Oracle Corp 3.8% 11-15-2037	Corporate Debt	202,052	204,729
	Oracle Corp 3.8% 11-15-2037	Corporate Debt	3,919,549	3,368,418
	Oracle Corp 3.85% Due 07-15-2036	Corporate Debt	170,698	175,686
	Oracle Corp 3.95% Due 03-25-2051	Corporate Debt	502,835	504,092
	Oracle Corp 4% 11-15-2047	Corporate Debt	276,078	232,683
	Oracle Corp 4% 11-15-2047	Corporate Debt	628,429	651,512
	Oracle Corp 4% Due 07-15-2046	Corporate Debt	3,067,184	2,382,854
	Oracle Corp 4% Due 07-15-2046	Corporate Debt	3,572,819	2,819,672
	Oracle Corp 4% Due 07-15-2046	Corporate Debt	53,511	50,076
	Oracle Corp 4.125% Due 05-15-2045	Corporate Debt	1,180,631	986,911
	Oracle Corp 4.125% Due 05-15-2045	Corporate Debt	101,279	94,743
	Oracle Corp 5.375% Due 07-15-2040	Corporate Debt	106,308	101,193
	Oracle Corp 5.375% 09-27-2054	Corporate Debt	1,216,572	1,124,336
	Oracle Corp 5.5% 09-27-2064	Corporate Debt	930,088	861,659
	Oracle Corp 5.55% 02-06-2053	Corporate Debt	89,544	85,219
	Oracle Corp Fixed 3.65% Due 03-25-2041	Corporate Debt	113,314	120,988
	Oracle Corp Fixed 3.85% Due 04-01-2060	Corporate Debt	406,761	278,759
	Oracle Corp Fixed 4.1% Due 03-25-2061	Corporate Debt	271,535	259,257
	Oracle Corp Fixed 6.9% Due 11-09-2052	Corporate Debt	450,101	504,996
	Orlando Health Inc 4.089% Due 10-01-2048	Corporate Debt	605,312	496,727
	Owens Corning 5.95% 06-15-2054	Corporate Debt	882,674	841,204
	Pac Gas & Elec Co 3.3% Due 08-01-2040	Corporate Debt	83,759	93,648
	Pac Gas & Elec Co 3.3% Due 08-01-2040	Corporate Debt	129,351	97,394
	Pac Gas & Elec Co 3.5% Due 08-01-2050	Corporate Debt	258,359	178,457
	Pac Gas & Elec Co 3.5% Due 08-01-2050	Corporate Debt	101,639	102,956
	Pac Gas & Elec Co 4.2% Due 06-01-2041	Corporate Debt	1,040,190	868,113
	Pac Gas & Elec Co 4.2% Due 06-01-2041	Corporate Debt	42,250	46,506
	Pac Gas & Elec Co 5.9% Due 10-01-2054	Corporate Debt	269,116	266,948
	Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	95,314	112,332
	Pac Gas & Elec Co Fixed 4.5% Due 07-01-2040	Corporate Debt	227,708	224,664
	Pac Gas & Elec Co Fixed 4.95% Due 07-01-2050	Corporate Debt	114,501	112,711
	Pac Gas & Elec Co Fixed 4.95% Due 07-01-2050	Corporate Debt	1,928,064	1,890,080
	Pacific Gas & Elec Co 2.5% Due 02-01-2031/06-19-2020 Reg	Corporate Debt	489,490	419,125
	Pacific Gas & Elec Co 3.95% 12-01-2047	Corporate Debt	653,404	538,433
	Pacific Gas & Elec Co 4.0% 12-01-2046	Corporate Debt	128,152	131,893
	Pacific Gas & Elec Co 4.45% Due 4-15-2042	Corporate Debt	149,214	178,409
	Pacific Gas & Elec Co 4.45% Due 4-15-2042	Corporate Debt	2,241,946	1,759,195
	Pacific Gas & Elec Co 4.5% 12-15-2041	Corporate Debt	143,094	158,963
	Pacific Gas & Elec Co 4.6% 06-15-2043	Corporate Debt	280,531	286,916
	Pacific Gas & Elec Co 4.75% Due 02-15-2044	Corporate Debt	630,032	670,780
	Pacific Gas & Elec Co 6.7% 04-01-2053	Corporate Debt	249,103	270,939
	Pacific Gas & Elec Co 6.75% 01-15-2053	Corporate Debt	799,204	829,467
	Pacific Gas & Electric 4.3% 03-15-2045	Corporate Debt	322,481	331,606
	Pacific Gas & Electric Co 3.75% 08-15-2042	Corporate Debt	350,136	372,353
	Pacificorp 2.9% 06-15-2052 USD	Corporate Debt	367,162	220,434
	Pacificorp 2.9% 06-15-2052 USD	Corporate Debt	114,431	113,196
	Pacificorp 4.1% Due 02-01-2042	Corporate Debt	136,984	137,059
	Pacificorp 4.125% Due 01-15-2049	Corporate Debt	1,299,950	920,789
	Pacificorp 4.15% 02-15-2050	Corporate Debt	796,280	772,629
	Pacificorp 5.8% 01-15-2055	Corporate Debt	1,520,805	1,489,727
	Pacificorp 5.8% 01-15-2055	Corporate Debt	492,798	481,971
	Pacificorp 6.1% Due 08-01-2036	Corporate Debt	324,347	265,017
	Pacificorp Fixed 3.3% Due 03-15-2051	Corporate Debt	118,199	117,306

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Packaging Corp Fixed 3.05% Due 10-01-2051	Corporate Debt	\$ 280,777	\$ 181,183	
Paramount Global Fixed 6.25% Due	Corporate Debt	3,937,500	3,340,399	
Paramount Global Sub Deb Fixed To Fixed Nc5 6.375% 03-30-2062	Corporate Debt	849,825	860,259	
Paypal Hldgs Inc 5.25% 06-01-2062	Corporate Debt	200,128	182,114	
Paypal Hldgs Inc 5.5% 06-01-2054	Corporate Debt	110,772	102,641	
Paypal Hldgs Inc 5.5% 06-01-2054	Corporate Debt	742,018	738,039	
Peacehealth 3.218% Due 11-15-2050	Corporate Debt	340,780	300,019	
Peco Energy Co 1St & Ref Mtg Bd 3.05% 03-15-2051	Corporate Debt	412,533	378,791	
Peco Energy Co 3% Due 09-15-2049	Corporate Debt	170,008	156,751	
Peco Energy Co 3% Due 09-15-2049	Corporate Debt	446,297	293,908	
Peco Energy Co 4.15% Due 10-01-2044	Corporate Debt	501,574	424,971	
Peco Energy Co 5.25% 09-15-2054	Corporate Debt	1,788,868	1,715,432	
Peco Energy Co 5.25% 09-15-2054	Corporate Debt	723,253	687,121	
Peco Energy Co Fixed 3.9% Due 03-01-2048	Corporate Debt	434,475	399,981	
Pepsico Inc 2.875% Due 10-15-2049	Corporate Debt	200,563	189,614	
Pepsico Inc 3.375% Due 07-29-2049	Corporate Debt	269,492	186,619	
Pepsico Inc 3.45% Due 10-06-2046	Corporate Debt	168,111	136,167	
Pepsico Inc 3.625% Due 03-19-2050	Corporate Debt	268,097	260,975	
Pepsico Inc 4% Due 05-02-2047	Corporate Debt	203,444	172,264	
Pepsico Inc 4.2% Due 07-18-2052	Corporate Debt	159,253	147,096	
Pepsico Inc 4.45% Due 04-14-2046	Corporate Debt	324,025	315,621	
Pepsico Inc 5.25% 07-17-2054	Corporate Debt	329,159	319,748	
Pepsico Inc 5.5% Due 01-15-2040	Corporate Debt	150,701	151,880	
Pepsico Inc Fixed 2.625% 10-21-2041	Corporate Debt	741,054	701,634	
Pepsico Inc Sr Nt 4% Due 03-05-2042	Corporate Debt	220,788	217,194	
Pepsico Inc Sr Nt 4.875% Due 11-01-2040	Corporate Debt	445,184	339,292	
Pepsico Singapore Fing 4.7% 02-16-2034	Corporate Debt	255,627	251,685	
Petro-Cda 6.8% Due 05-15-2038	Corporate Debt	343,811	257,702	
Petro-Cda 6.8% Due 05-15-2038	Corporate Debt	975,697	824,221	
Pfizer Inc 2.55% Due 05-28-2040	Corporate Debt	450,637	381,266	
Pfizer Inc 4% Due 03-15-2049	Corporate Debt	154,368	145,385	
Pfizer Inc 4.1% 09-15-2038	Corporate Debt	1,092,909	956,655	
Pfizer Inc Fixed 3.9% 03-15-2039	Corporate Debt	725,586	620,571	
Pfizer Investment Enter 5.3% 05-19-2053	Corporate Debt	994,517	919,043	
Pfizer Investment Enter 5.34% 05-19-2063	Corporate Debt	735,428	689,582	
Pfizer Investment Enter 5.34% 05-19-2063	Corporate Debt	3,152,214	2,978,994	
PP&E Recovery Fdg 5.231% Due 06-01-2042	Corporate Debt	479,999	476,118	
PP&E Recovery Fdg 5.536% Due 07-15-2049	Corporate Debt	644,926	642,698	
PP&E Recovery Fdg Llc 5.529% 06-01-2049	Corporate Debt	109,996	109,274	
PP&E Recovery Fdg Llc Sr Secd Nt Cl A-3 2.822% 07-15-2048	Corporate Debt	239,989	168,443	
PP&E Wildfire 4.377% Due 06-03-2041	Corporate Debt	364,989	335,177	
PP&E Wildfire 4.674% Due 12-01-2053	Corporate Debt	587,202	546,822	
PP&E Wildfire 4.722% Due 06-01-2039	Corporate Debt	434,973	415,642	
PP&E Wildfire Fixed 4.451% Due 12-01-2047	Corporate Debt	809,975	704,451	
PP&E Wildfire Recovery Fdg Llc Sr Secd Recovery Bd Ser 5.099% 06-01-2054	Corporate Debt	289,973	274,234	
PP&E Wildfire Recovery Fdg Llc Sr Secd Recovery Bd Ser 5.212% 12-01-2049	Corporate Debt	944,987	905,771	
Philip Morris International Inc 3.875 Bds Due 08-21-2042 USD 1000	Corporate Debt	176,606	150,419	
Philip Morris Intl 4.125% Due 03-04-2043	Corporate Debt	405,880	385,505	
Philip Morris Intl 4.375% Due 11-15-2041	Corporate Debt	726,765	591,918	
Philip Morris Intl 4.5% Due 03-20-2042	Corporate Debt	278,466	242,921	
Phillips 66 Co 4.68% 02-15-2045	Corporate Debt	655,545	627,435	
Phillips 66 Co 4.68% 02-15-2045	Corporate Debt	410,740	326,266	
Phillips 66 Co 4.9% Due 10-01-2046	Corporate Debt	305,956	296,976	
Piedmont Fixed 2.864% Due 01-01-2052	Corporate Debt	206,031	126,562	
Piedmont Nat Gas 3.64% Due 11-01-2046	Corporate Debt	73,523	57,461	
Piedmont Nat Gas Co Inc Sr Nt 5.05% 05-15-2052	Corporate Debt	436,168	386,730	
Piedmont Nat Gas Fixed 3.35% Due 06-01-2050	Corporate Debt	327,647	218,131	
Pnc Finl Svcs Group Inc 5.401% 07-23-2035	Corporate Debt	270,000	268,200	
Potomac Elec Pwr 4.15% Due 03-15-2043	Corporate Debt	151,780	111,705	
Potomac Electric Power Co 5.5% 03-15-2054	Corporate Debt	1,016,650	970,501	
Ppl Elec Utils 4.75% Due 07-15-2043	Corporate Debt	1,388,400	1,349,965	
Ppl Elec Utils Corp 3.95% 06-01-2047	Corporate Debt	247,699	200,383	
Ppl Electric Utilities Corp 4.15% 06-15-2048	Corporate Debt	199,490	194,068	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Praxair Inc 3.55% Due 11-07-2042	Corporate Debt	\$ 97,310	\$ 66,925	
Praxair Inc Nt 2% 08-10-2050	Corporate Debt	175,666	110,534	
Precision 3.9% Due 01-15-2043	Corporate Debt	117,074	112,728	
President & Fellows Harvard College 2.517% Due 10-15-2050/04-21-2020 Reg	Corporate Debt	683,349	653,418	
Prin Finl Group 4.625% Due 09-15-2042	Corporate Debt	209,816	176,421	
Procter & Gamble Co 3.55% Due 03-25-2040Reg	Corporate Debt	387,034	356,398	
Progress Energy 6.5% Due 02-01-2042	Corporate Debt	208,754	207,290	
Progress Energy 6.5% Due 02-01-2042	Corporate Debt	485,972	471,584	
Progressive Corp 3.95% Due 03-26-2050	Corporate Debt	127,653	123,957	
Progressive Corp 4.2% Due 03-15-2048	Corporate Debt	535,473	388,282	
Progressive Corp Oh 4.125% Due 04-15-2047 Reg	Corporate Debt	272,959	231,458	
Prologis L P 4.375% Due 09-15-2048	Corporate Debt	260,002	177,837	
Prologis L P 5.0% 03-15-2034	Corporate Debt	149,301	146,627	
Prologis L P 5.25% 03-15-2054	Corporate Debt	385,924	373,680	
Prologis L P 5.25% 06-15-2053	Corporate Debt	47,227	44,864	
Prologis L P Fixed 2.125% Due 10-15-2050	Corporate Debt	413,440	220,544	
Prologis L P Sr Nt 3.05% 03-01-2050	Corporate Debt	160,090	127,000	
Prudential Financial Inc 4.418% 03-27-2048	Corporate Debt	157,167	148,792	
Prudential Finl 3.905% Due 12-07-2047	Corporate Debt	64,675	64,850	
Prudential Finl Inc 3.7% Due 03-13-2051 Reg	Corporate Debt	805,518	782,776	
Prudential Finl Inc 3.935% Due 12-07-2049	Corporate Debt	2,059,039	1,814,259	
Prudential Finl Inc Dtd 06-21-2010 6.62506-21-2040	Corporate Debt	106,600	104,248	
Pub Svc Elec & Gas 3.6% Due 12-01-2047	Corporate Debt	490,702	361,816	
Pub Svc Elec Gas 3.8% Due 03-01-2046	Corporate Debt	381,233	298,510	
Pub Svc Elec Gas Co Fixed 3.85% 05-01-2049 Reg	Corporate Debt	359,346	226,311	
Pub Svc Elec Gas Co Secd 3.95% Due 05-01-2042 Reg	Corporate Debt	230,843	175,246	
Public Service Co Of Colorado 3.6% Due 09-15-2042	Corporate Debt	153,560	122,409	
Public Service Co Of Colorado 4.5% 06-01-2052	Corporate Debt	975,153	977,301	
Public Service Colorado 5.75% 05-15-2024	Corporate Debt	1,007,445	1,009,063	
Public Service Electric 4.05% Due 05-01-2048	Corporate Debt	96,616	87,546	
Public Storage 5.35% 08-01-2053	Corporate Debt	329,010	317,082	
Public Svc Co Colo 4.05% 09-15-2049	Corporate Debt	798,840	766,776	
Public Svc Co Colo 4.3% Due 03-15-2044	Corporate Debt	474,100	391,418	
Public Svc Co N H 3.6% Due 07-01-2049	Corporate Debt	190,746	152,892	
Public Svc Elec Gas Co Secd Medium Term Nts 3.8 01-01-2043	Corporate Debt	105,145	98,918	
Public Svc Elec Gas Co Tranche # Tr 00025 3.65 09-01-2042	Corporate Debt	105,071	72,522	
Puget Sound Energy 4.434% Due 11-15-2041	Corporate Debt	320,018	245,446	
Puget Sound Energy 5.795% Due 03-15-2040	Corporate Debt	263,492	260,923	
Puget Sound Energy Fixed 3.25% Due 09-15-2049	Corporate Debt	493,466	344,600	
Puget Sound Energy Fixed 4.223% Due 06-15-2048	Corporate Debt	532,684	405,139	
Puget Sound Energy Fixed 4.223% Due 06-15-2048	Corporate Debt	1,210,000	970,730	
Puget Sound Energy Inc 5.685% 15/06/20545.685% 06-15-2054	Corporate Debt	381,645	372,957	
Pvptl Bayer Us Fin Li Llc 4.625% 06-25-2038	Corporate Debt	580,772	491,562	
Pvptl 7-Eleven Inc 2.5% Due 02-10-2041 Beo	Corporate Debt	877,438	615,833	
Pvptl Aia Group Ltd Global Medium Term 4.95% 03-30-2035	Corporate Debt	61,774	59,586	
Pvptl Aker Bp Asa 5.8% 10-01-2054	Corporate Debt	682,090	621,723	
Pvptl Aker Bp Asa 5.8% 10-01-2054	Corporate Debt	1,908,060	1,815,249	
Pvptl American Transmission Sys Inc Sr Nt 5% Due 09-01-2044	Corporate Debt	220,068	187,986	
Pvptl American Transmission Sys Inc Sr Nt 5% Due 09-01-2044	Corporate Debt	949,010	917,006	
Pvptl Bayer Us Fin Li Llc 3.95% Due 04-15-2045 Beo	Corporate Debt	2,164,993	1,764,599	
Pvptl Bayer Us Fin Li Llc 4.4% Due 07-15-2044 Beo	Corporate Debt	348,624	341,305	
Pvptl Bayer Us Fin Li Llc 4.7% 07-15-2064	Corporate Debt	452,619	376,418	
Pvptl Bayer Us Fin Llc 6.875% 11-21-2053	Corporate Debt	306,287	307,989	
Pvptl Bnp Paribas 5.894% 12-05-2034	Corporate Debt	1,051,708	1,074,779	
Pvptl Bnp Paribas 7.375% 12-31-2049	Corporate Debt	540,000	536,102	
Pvptl Bnp Paribas 7.75% Due 12-30-2049 Beo	Corporate Debt	1,370,000	1,400,517	
Pvptl Boeing Co The 7.008% 05-01-2064	Corporate Debt	477,095	488,977	
Pvptl Boeing Co The 7.008% 05-01-2064	Corporate Debt	316,739	334,843	
Pvptl Broadcom Inc 3.137% Due 11-15-2035 Beo	Corporate Debt	377,214	392,077	
Pvptl Broadcom Inc 3.75% Due 02-15-2051	Corporate Debt	1,515,560	1,491,122	
Pvptl Broadcom Inc Avgo 3.187 11/15/36 3.187% Due 11-15-2036/09-30-2021 Beo	Corporate Debt	17,710	16,116	
Pvptl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	22,017	20,936	
Pvptl Broadcom Inc Nt 4.926% 05-15-2037	Corporate Debt	796,351	840,307	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Pvtpl Broadcom Inc Sr Nt 3.5% 02-15-2041/01-19-2021	Corporate Debt	\$ 204,049	\$ 228,909	
Pvtpl Cameron Lng Llc 3.402% Due 01-15-2038/07-15-2037 Beo	Corporate Debt	182,542	199,230	
Pvtpl Cargill Inc 4.375% 04-22-2052	Corporate Debt	406,570	334,420	
Pvtpl Columbia Pipelines Oper Co Llc 6.544% 11-15-2053	Corporate Debt	90,334	94,456	
Pvtpl Columbia Pipelines Oper Co Llc 6.714% 08-15-2063	Corporate Debt	114,122	116,964	
Pvtpl Columbia Pipelines Oper Co Llc 6.714% 08-15-2063	Corporate Debt	1,175,604	1,127,106	
Pvtpl Corestates Cap Ii Var Rt Bnk Gtd Nt Due 02-15-2027/07	Corporate Debt	175,750	182,234	
Pvtpl Corestates Cap Iii Frn 02-15-2027	Corporate Debt	504,163	522,860	
Pvtpl Cox Communications Inc 5.95% 09-01-2054	Corporate Debt	1,209,913	1,159,506	
Pvtpl Csl Finance Plc 4.625% Due 04-27-2042/04-27-2022 Beo	Corporate Debt	359,953	316,447	
Pvtpl Csl Finance Plc 4.625% Due 04-27-2042/04-27-2022 Beo	Corporate Debt	379,951	334,028	
Pvtpl Csl Finance Plc 4.75% Due 04-27-2052 Beo	Corporate Debt	911,548	824,907	
Pvtpl Csl Finance Plc 4.95% Due 04-27-2062/04-27-2022 Beo	Corporate Debt	608,103	526,352	
Pvtpl Csl Finance Plc 4.95% Due 04-27-2062/04-27-2022 Beo	Corporate Debt	239,254	207,089	
Pvtpl Dcp Midstream Llc Defs 6.75% 9/15/37 6.75 Due 09-15-2037 Beo	Corporate Debt	1,078,600	1,074,341	
Pvtpl Enel Finance Intl Nv 7.75% Due 10-14-2052 Beo	Corporate Debt	209,033	259,491	
Pvtpl Farmers Exchange Cap Ii 6.151% 11-01-2053	Corporate Debt	2,052,795	1,805,581	
Pvtpl Farmers Ins Exchange 7.0% 10-15-2064	Corporate Debt	70,000	72,168	
Pvtpl Global Atlantic Fin Co 6.75% 03-15-2054	Corporate Debt	114,225	116,886	
Pvtpl Greensaif Pipelines Bidco S A R L 6.1027% 08-23-2042	Corporate Debt	920,000	897,009	
Pvtpl Health Care Service Corp 5.875% 06-15-2054	Corporate Debt	1,251,122	1,216,847	
Pvtpl Heinz H J Fin Co Gtd Nt 144A 7.125% Due 08-01-2039 Beo	Corporate Debt	2,056,238	1,740,856	
Pvtpl Horizon Mut Holding Inc 6.2% 11-15-2034	Corporate Debt	787,899	772,656	
Pvtpl International Flavors & Fragrances Inc 3.268% Due 11-15-2040	Corporate Debt	189,786	192,825	
Pvtpl Lbj Infrastructure Group Llc Sr Seed Nt 144A 3.797% 12-31-2057	Corporate Debt	270,000	181,553	
Pvtpl Mars Inc 4.125% Due 04-01-2054 Beo	Corporate Debt	403,500	385,012	
Pvtpl Mars Inc Del 3.875% 04-01-2039	Corporate Debt	171,230	163,351	
Pvtpl Mars Inc Del Nt 144A 4.2% Due 04-01-2059/03-29-2019 Beo	Corporate Debt	401,875	381,195	
Pvtpl Mass Mutual Life Ins Co Surplus Nt 4.9% Due 04-01-2077	Corporate Debt	2,116,229	1,379,223	
Pvtpl Massachusetts Electric 5.867% 02-26-2054	Corporate Debt	245,000	244,525	
Pvtpl Massachusetts Mut Life Ins Co Surplus Nt 3.375% 04-15-2050	Corporate Debt	346,998	294,187	
Pvtpl Monongahela Pwr 5.4% Due 12-15-2043 Beo	Corporate Debt	486,305	472,670	
Pvtpl Nationwide Mut Ins Co Surplus Nt 144A 9.375% Due 08-15-2039 Reg	Corporate Debt	1,458,588	1,143,292	
Pvtpl Nestle Capital Corporation 5.1% 03-12-2054	Corporate Debt	330,530	320,673	
Pvtpl Nestle Hldgs Inc 4.7% Due 01-15-2053	Corporate Debt	146,185	137,082	
Pvtpl New England Pwr Co 2.807% Due 10-06-2050/10-06-2020 Beo	Corporate Debt	176,760	158,592	
Pvtpl New York Life Global Fdg 4.55% 01-28-2033	Corporate Debt	369,323	353,713	
Pvtpl New York Life Ins Co Surplus Nt 4.45% 05-15-2069	Corporate Debt	477,312	371,570	
Pvtpl New York State Electric & Gas Corp 5.3% 08-15-2034	Corporate Debt	89,777	88,658	
Pvtpl Oncor Electric Delivery Co 5.55% 06-15-2054	Corporate Debt	1,079,546	1,050,172	
Pvtpl Oncor Electric Delivery Co 5.55% 06-15-2054	Corporate Debt	519,782	505,639	
Pvtpl Pacific Lifecorp Sr Nt 3.35% 09-15-2050	Corporate Debt	567,253	379,088	
Pvtpl Polar Tankers Inc Nt 144A 5.951% Due 05-10-2037/05-10-2007 Beo	Corporate Debt	124,764	100,638	
Pvtpl Re1 Ltd In Its Capacity As Responsible E 5.125% 09-24-2080	Corporate Debt	2,173,850	2,147,090	
Pvtpl Roche Hldgs Inc 5.21% Due 03-08-2054 Beo	Corporate Debt	744,344	698,422	
Pvtpl Roche Holdings Inc 2.607% 12-13-2051	Corporate Debt	90,990	86,423	
Pvtpl Sabal Trail Transm 4.832% Due 05-01-2048	Corporate Debt	314,618	255,148	
Pvtpl Smurfit Kappa Treasury Unlimited Co 5.777% 04-03-2054	Corporate Debt	470,000	465,160	
Pvtpl Smurfit Kappa Treasury Unlimited Co 5.777% 04-03-2054	Corporate Debt	5,012	4,949	
Pvtpl Societe Generale 7.132% 01-19-2055	Corporate Debt	626,436	596,054	
Pvtpl South32 Treas Ltd 0% Due 04-14-2032 Beo	Corporate Debt	1,862,100	1,832,567	
Pvtpl Southern Nat Gas Co L L C 03-15-2047	Corporate Debt	757,650	590,573	
Pvtpl Sprint Spectrum /Sprint 5.152% 03-20-2028	Corporate Debt	1,389,009	1,282,433	
Pvtpl Teachers Ins & 4.9% Due 09-15-2044	Corporate Debt	3,298,910	3,110,336	
Pvtpl Texas Eastn Transmission Lp Sr Nt 4.15% 01-15-2048	Corporate Debt	183,192	150,306	
Pvtpl Texas Elec Mkt Stabilization Fdg Nllc 5.057% Due 08-01-2048 Beo	Corporate Debt	569,944	533,236	
Pvtpl Ubs Group Ag 9.016% 11-15-2033	Corporate Debt	1,042,423	1,200,915	
Pvtpl Ubs Group Ag Var Rt Due 02-11-2043 Beo	Corporate Debt	20,000	14,423	
Pvtpl Ubs Group Ag Var Rt Due 02-11-2043 Beo	Corporate Debt	200,000	144,226	
Pvtpl Verizon Communications 4.78% 02-15-2035	Corporate Debt	170,241	161,875	
Pvtpl Yara Intl Asa 7.378% Due 11-14-2032/11-14-2022 Beo	Corporate Debt	2,060,160	2,007,222	
Pvtplnestle Hldgs Inc Gtd Nt 2.625% 09-14-2051	Corporate Debt	175,305	153,504	
Qualcomm Inc 4.3% Due 05-20-2047	Corporate Debt	295,930	306,160	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Qualcomm Inc 4.5% 05-20-2052	Corporate Debt	\$ 92,015	\$ 96,565	
Qualcomm Inc 4.8% Due 05-20-2045	Corporate Debt	566,155	565,363	
Qualcomm Inc 6% 05-20-2053	Corporate Debt	743,946	737,546	
Quest Diagnostics Inc 5.0% 12-15-2034	Corporate Debt	293,847	286,950	
Raymond James Finl Inc 3.75% 04-01-2051	Corporate Debt	93,319	90,652	
Realty Income Corp 4.65% Due 03-15-2047	Corporate Debt	113,386	112,189	
Realty Income Corp 5.975% 09-01-2054	Corporate Debt	285,285	275,725	
Regeneron Fixed 2.8% Due 09-15-2050	Corporate Debt	88,523	79,714	
Republic N Y Corp 7.2% Due 07-15-2097	Corporate Debt	168,059	147,729	
Republic Svcs Inc 6.2% Due 03-01-2040	Corporate Debt	196,653	170,088	
Reynolds Amern Inc 6.15% Due 09-15-2043	Corporate Debt	1,150,010	1,049,340	
Reynolds Amern Inc 7.25% Due 06-15-2037	Corporate Debt	1,813,760	1,512,030	
Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Debt	1,288,766	1,057,831	
Rio Tinto Fin Usa 5.125% Due 03-09-2053	Corporate Debt	902,240	843,337	
Rio Tinto Fin Usa 5.2% Due 11-02-2040	Corporate Debt	110,346	110,987	
Rio Tinto Fin Usa Plc 4.75 Due 03-22-2042 Reg	Corporate Debt	240,977	168,545	
Roche Hldgs Inc 4.592% Due 09-09-2034	Corporate Debt	915,000	877,351	
Rockefeller Fndtn 2.492% Due 10-01-2050	Corporate Debt	181,500	169,608	
Rogers Communications Inc 4.5% 03-15-2042	Corporate Debt	214,109	219,731	
Rogers Communications Inc 5.3% 02-15-2034	Corporate Debt	852,423	838,826	
Roper Technologies Inc 4.9% 10-15-2034	Corporate Debt	532,405	514,398	
Royalty Pharma Plc 3.3% 09-02-2040	Corporate Debt	221,907	206,219	
Royalty Pharma Plc 3.35% 09-02-2051	Corporate Debt	96,040	92,189	
Royalty Pharma Plc Sr Nt 3.55% 09-02-2050	Corporate Debt	59,453	57,353	
Rtx Corporation 2.82% 09-01-2051	Corporate Debt	262,935	267,331	
Rtx Corporation 2.82% 09-01-2051	Corporate Debt	67,507	63,795	
Rtx Corporation 3.03% 03-15-2052	Corporate Debt	135,370	129,895	
Rtx Corporation 3.75% 11-01-2046	Corporate Debt	118,544	120,921	
Rtx Corporation 4.05% 05-04-2047	Corporate Debt	261,975	180,805	
Rtx Corporation 4.05% 05-04-2047	Corporate Debt	980,638	750,733	
Rtx Corporation 4.15% 05-15-2045	Corporate Debt	929,441	750,800	
Rtx Corporation 4.15% 05-15-2045	Corporate Debt	182,816	189,718	
Rtx Corporation 4.45% 11-16-2038	Corporate Debt	969,867	863,402	
Rtx Corporation 4.5% 06-01-2042	Corporate Debt	2,861,915	1,958,131	
Rtx Corporation 4.625% 11-16-2048	Corporate Debt	739,928	616,836	
Rtx Corporation 5.15% Due 02-27-2033	Corporate Debt	653,318	653,618	
Rtx Corporation 5.375% 02-27-2053	Corporate Debt	504,101	480,273	
Rtx Corporation 6.125% Due 07-15-2038	Corporate Debt	1,264,511	1,196,754	
Rtx Corporation 6.4% 03-15-2054	Corporate Debt	627,638	686,312	
S Carolina Elec & 4.6% Due 06-15-2043	Corporate Debt	652,118	555,195	
S Carolina Elec & 5.1% Due 06-01-2065	Corporate Debt	382,644	322,448	
S Carolina Elec & 5.45% Due 02-01-2041	Corporate Debt	770,229	571,421	
S&P Global Inc 3.25% Due 12-01-2049	Corporate Debt	161,200	120,899	
S&P Global Inc 3.9% 03-01-2062	Corporate Debt	212,488	160,247	
Salesforce.Com Inc 2.7% Due 07-15-2041 Beo	Corporate Debt	459,452	451,314	
Salesforce.Com Inc 2.9% Due 07-15-2051 Beo	Corporate Debt	620,987	541,016	
Salesforce.Com Inc 3.05% Due 07-15-2061 Beo	Corporate Debt	121,330	114,342	
San Diego G & E Fixed 2.95% Due 08-15-2051	Corporate Debt	269,956	264,048	
San Diego Gas & 3.75% Due 06-01-2047	Corporate Debt	1,868,678	1,673,000	
San Diego Gas & 3.75% Due 06-01-2047	Corporate Debt	150,148	116,285	
San Diego Gas & 4.15% Due 05-15-2048	Corporate Debt	85,940	83,503	
San Diego Gas & 4.5% Due 08-15-2040	Corporate Debt	798,350	681,873	
San Diego Gas & Elec Co 5.55% 04-15-2054	Corporate Debt	207,866	203,846	
San Diego Gas & Elec Co 5.55% 04-15-2054	Corporate Debt	137,375	135,897	
San Diego Gas & Electric Co 4.1% 06-15-2049	Corporate Debt	1,848,058	1,451,203	
Sempra 4% Due 02-01-2048	Corporate Debt	287,384	276,364	
Sempra 6% Due 10-15-2039	Corporate Debt	152,818	158,061	
Sempra Energy 3.8% Due 02-01-2038	Corporate Debt	849,572	748,314	
Sentara Healthcare 2.927% Due 11-01-2051	Corporate Debt	297,099	287,928	
Sharp Healthcare 2.68% Due 08-01-2050	Corporate Debt	947,835	919,463	
Shell Fin Us Inc 4.0% 05-10-2046	Corporate Debt	481,193	428,077	
Shell Fin Us Inc 4.375% 05-11-2045	Corporate Debt	1,485,664	1,410,519	
Shell Fin Us Inc Nt 3.25% 04-06-2050	Corporate Debt	930,229	896,066	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>	
Shell Fin Us Inc Nt 3.25% 04-06-2050	Corporate Debt	\$ 254,564	\$ 229,743	
Shell Fin Us Inc Nt 4.55% 08-12-2043	Corporate Debt	268,763	205,550	
Shell Finance Us Inc 3.75% 09-12-2046	Corporate Debt	697,736	507,676	
Shell Intl Fin B V 2.875% Due 11-26-2041	Corporate Debt	720,012	529,224	
Shell Intl Fin B V 3% Due 11-26-2051	Corporate Debt	80,133	79,254	
Shell Intl Fin B V 3.125% Due 11-07-2049	Corporate Debt	340,826	290,292	
Shell Intl Fin B V 3.625% Due 08-21-2042	Corporate Debt	387,365	327,316	
Shell Intl Fin B V 3.625% Due 08-21-2042	Corporate Debt	1,026,083	888,428	
Sherwin-Williams Fixed 4.4% Due 02-01-2045	Corporate Debt	95,418	76,906	
Sierra Pac Pwr Co 5.9% 03-15-2054	Corporate Debt	357,732	360,636	
Sierra Pac Pwr Co 5.9% 03-15-2054	Corporate Debt	280,328	285,503	
Simon Ppty Group L P 6.65% 01-15-2054	Corporate Debt	1,201,554	1,159,198	
Solventum Corp 5.6% 03-23-2034	Corporate Debt	518,739	517,801	
Solventum Corp 6.0% 05-15-2064	Corporate Debt	170,635	170,978	
Southern Cal Edison 3.6% 02-01-2045	Corporate Debt	917,220	746,753	
Southern Cal Edison 3.65% 06-01-2051	Corporate Debt	229,462	163,017	
Southern Calif Edison Co 3.65% 02-01-2050	Corporate Debt	607,593	407,795	
Southern Calif Edison Co 4.125% 03-01-2048	Corporate Debt	116,171	113,010	
Southern Calif Edison Co 4.125% 03-01-2048	Corporate Debt	539,103	469,185	
Southern Calif Edison Co 5.75% 04-15-2054	Corporate Debt	507,119	501,427	
Southern Calif Edison Co 5.75% 04-15-2054	Corporate Debt	93,750	88,487	
Southern Calif Edison Co 5.875% 12-01-2053	Corporate Debt	189,031	184,023	
Southern Calif Edison Co 6.03% Due 03-01-2053	Corporate Debt	39,812	38,951	
Southern Calif Edison Co Sr Nt 3.45% 02-01-2052	Corporate Debt	109,101	91,444	
Southern Calif Gas Co 4.3% 01-15-2049	Corporate Debt	86,904	89,349	
Southern Calif Gas Co 4.45% Due 03-15-2044 Reg	Corporate Debt	225,453	172,724	
Southern Calif Gas Co 5.75% 06-01-2053	Corporate Debt	522,459	522,417	
Southern Calif Gas Co 5.75% 06-01-2053	Corporate Debt	116,982	119,410	
Southern Co 4.25% Due 07-01-2036	Corporate Debt	109,331	94,371	
Southn Cal Edison 3.9% Due 03-15-2043	Corporate Debt	737,618	587,882	
Southn Cal Edison 4% Due 04-01-2047	Corporate Debt	1,037,714	990,041	
Southn Cal Edison 4% Due 04-01-2047	Corporate Debt	2,252,943	1,810,580	
Southn Cal Edison 4.05% Due 03-15-2042	Corporate Debt	302,496	242,831	
Southn Cal Edison 4.5% Due 09-01-2040	Corporate Debt	2,023,145	1,706,209	
Southn Cal Edison 5.55% Due 01-15-2037	Corporate Debt	179,804	148,996	
Southn Cal Edison 5.625% Due 02-01-2036	Corporate Debt	173,163	134,997	
Southn Cal Gas 3.75% Due 09-15-2042	Corporate Debt	342,124	294,073	
Southn Cal Gas Co 3.95% Due 02-15-2050	Corporate Debt	408,481	338,524	
Southn Cal Gas Co 4.125% Due 06-01-2048	Corporate Debt	2,903,933	2,287,275	
Southn Cal Gas Co 4.125% Due 06-01-2048	Corporate Debt	155,784	153,535	
Southn Co Gas Cap 3.95% Due 10-01-2046	Corporate Debt	365,130	340,811	
Southn Copper 6.75% Due 04-16-2040	Corporate Debt	1,636,876	1,466,496	
Southn Copper Corp 7.5% Due 07-27-2035	Corporate Debt	652,979	529,506	
Southn Nat Gas Co 8% Due 03-01-2032	Corporate Debt	467,045	405,748	
Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	221,310	163,596	
Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	836,315	647,113	
Southwestern Public Service 08-09-2017 3.7% Due 08-15-2047 Beo	Corporate Debt	1,178,842	872,512	
Southwestern Public Service Co 3.15% Due 05-01-2050	Corporate Debt	76,926	74,606	
Southwestn Elec 3.85% Due 02-01-2048	Corporate Debt	338,945	248,567	
Southwestn Elec 3.9% Due 04-01-2045	Corporate Debt	352,789	245,828	
Southwestn Pub Svc 3.4% Due 08-15-2046	Corporate Debt	567,819	411,527	
Southwestn Pub Svc 4.5% Due 08-15-2041	Corporate Debt	162,803	124,809	
Southwestn Pub Svc Fixed 4.4% 11-15-2048	Corporate Debt	215,719	133,887	
Spcl1 Gen Elec Cap Corp 5.875% Due 01-14-2038	Corporate Debt	219,068	216,637	
Spectra Energy 4.5% Due 03-15-2045	Corporate Debt	105,539	98,766	
Spectrum Hlth Sys 3.487% Due 07-15-2049	Corporate Debt	310,000	220,367	
Sprint Cap Corp 8.75% Due 03-15-2032	Corporate Debt	591,566	595,957	
Stanford Hlth Care 3.795% Due 11-15-2048	Corporate Debt	359,940	280,542	
Stanford Hlth Care 3.795% Due 11-15-2048	Corporate Debt	534,292	422,735	
Stanford Univ Cal 3.647% Due 05-01-2048	Corporate Debt	159,968	154,693	
Starbucks Corp Fixed 3.35% Due 03-12-2050	Corporate Debt	268,226	260,872	
Starbucks Corp Fixed 4.45% 08-15-2049	Corporate Debt	47,899	45,084	
Statoil Asa 4.25% Due 11-23-2041	Corporate Debt	1,492,429	1,433,184	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Sumitomo Mitsui Finl Group Inc 5.8% 07-09-2034	Corporate Debt	\$ 485,000	\$ 489,795	
Sumitomo Mitsui Finl Group Inc 5.836% 07-09-2044	Corporate Debt	517,757	515,244	
Suncor Energy Inc 5.95% Due 12-01-2034 Beo	Corporate Debt	786,317	678,521	
Sunoco Logistics 4.95% Due 01-15-2043	Corporate Debt	118,685	124,909	
Sunoco Logistics 5.3% Due 04-01-2044	Corporate Debt	434,162	393,916	
Sunoco Logistics 5.35% Due 05-15-2045	Corporate Debt	624,206	612,813	
System Energy Res Inc First Mtg Bd 5.3% 12-15-2034	Corporate Debt	94,780	93,050	
Takeda Pharmaceutical 5.65% 07-05-2054	Corporate Debt	507,807	492,685	
Takeda Pharmaceutical 5.65% 07-05-2054	Corporate Debt	505,480	483,025	
Takeda Pharmaceutical 5.8% 07-05-2064	Corporate Debt	577,315	559,190	
Takeda Pharmaceutical 5.8% 07-05-2064	Corporate Debt	1,011,280	964,121	
Takeda Pharmaceutical Co Ltd Sr Nt 3.025% 07-09-2040	Corporate Debt	1,240,000	902,852	
Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	847,174	548,496	
Takeda Pharmaceutical Co Ltd Sr Nt 3.175% 07-09-2050	Corporate Debt	331,464	311,572	
Tampa Elec Co 4.1% Due 06-15-2042	Corporate Debt	382,351	307,626	
Tampa Elec Co 4.45% Due 06-15-2049	Corporate Debt	108,749	103,052	
Tampa Elec Co Fixed 3.625% Due 06-15-2050	Corporate Debt	90,586	85,709	
Tapestry Inc 5.5% 03-11-2035	Corporate Debt	119,837	116,683	
Targa Res Corp 4.95% 04-15-2052	Corporate Debt	665,764	565,856	
Targa Res Corp 6.5% Due 02-15-2053	Corporate Debt	873,516	919,457	
Targa Res Fixed 6.25% Due 07-01-2052	Corporate Debt	478,910	479,679	
Target Corp 3.625% Due 04-15-2046	Corporate Debt	295,360	184,194	
Teachers Ins & 3.3% Due 05-15-2050	Corporate Debt	446,280	283,699	
Teachers Ins & 3.3% Due 05-15-2050	Corporate Debt	74,723	73,428	
Teachers Ins & 4.27% Due 05-15-2047	Corporate Debt	1,374,496	1,129,906	
Teachers Ins & 4.27% Due 05-15-2047	Corporate Debt	104,493	100,970	
Teck Res Ltd 5.4% Due 02-01-2043	Corporate Debt	11,916	8,967	
Teck Resources Ltd 6.25% Due 07-15-2041	Corporate Debt	564,633	434,226	
Telefonica 7.045% Due 06-20-2036	Corporate Debt	825,400	780,728	
Telefonica Emisiones S A U 4.665% 03-06-2038	Corporate Debt	270,015	249,007	
Texas Health Res 4.33% Due 11-15-2055	Corporate Debt	853,010	818,374	
Texas Instrs Inc 4.15% Due 05-15-2048	Corporate Debt	401,884	370,125	
Texas Instrs Inc 5.15% 02-08-2054	Corporate Debt	209,038	197,008	
Texas Instrs Inc Fixed 5% 03-14-2053	Corporate Debt	377,638	357,818	
Texas Instruments Inc 5.05% Due 05-18-2063	Corporate Debt	481,642	437,804	
Thermo Fisher Scientific Inc 2.8% 10-15-2041	Corporate Debt	764,667	653,416	
Thomas Jeffsn Univ 3.847% Due 11-01-2057	Corporate Debt	230,174	180,058	
Time Warner Cable 4.5% Due 09-15-2042	Corporate Debt	126,134	119,804	
Time Warner Cable 5.875% Due 11-15-2040	Corporate Debt	1,633,624	1,274,443	
Time Warner Cable 5.875% Due 11-15-2040	Corporate Debt	222,570	223,744	
Time Warner Cable 6.55% Due 05-01-2037	Corporate Debt	68,627	67,657	
Time Warner Cable 6.75% Due 06-15-2039	Corporate Debt	172,481	127,499	
Time Warner Cable 6.75% Due 06-15-2039	Corporate Debt	234,103	250,095	
Time Warner Cable 7.3% Due 07-01-2038	Corporate Debt	1,157,414	1,176,500	
Time Warner Cable 7.3% Due 07-01-2038	Corporate Debt	301,883	254,654	
Time Warner Entmt 8.375% Due 07-15-2033	Corporate Debt	102,880	78,746	
T-Mobile Usa Inc 5.5% 01-15-2055	Corporate Debt	73,234	70,657	
T-Mobile Usa Inc 3.0% Due 02-15-2041 Beo	Corporate Debt	20,576	19,996	
T-Mobile Usa Inc 3.0% Due 02-15-2041 Beo	Corporate Debt	1,203,974	871,239	
T-Mobile Usa Inc 3.4% 10-15-2052	Corporate Debt	370,056	363,687	
T-Mobile Usa Inc 3.4% 10-15-2052	Corporate Debt	19,884	13,371	
T-Mobile Usa Inc 3.6% 11-15-2060	Corporate Debt	97,121	64,241	
T-Mobile Usa Inc 4.5% Due 04-15-2050	Corporate Debt	610,518	603,490	
T-Mobile Usa Inc 4.7% 01-15-2035	Corporate Debt	444,346	421,081	
T-Mobile Usa Inc 5.25% 06-15-2055	Corporate Debt	424,069	386,582	
T-Mobile Usa Inc 5.75% 01-15-2054	Corporate Debt	306,359	293,748	
T-Mobile Usa Inc 6.0% 06-15-2054	Corporate Debt	265,121	258,988	
T-Mobile Usa Inc Fixed 4.375% Due 04-15-2040	Corporate Debt	98,025	86,747	
T-Mobile Usa Inc Fixed 5.8% Due 09-15-2062	Corporate Debt	264,999	256,202	
T-Mobile Usa Inc Tmus 3.3% 02-15-2051	Corporate Debt	679,990	591,285	
T-Mobile Usa Inc Tmus 3.3% 02-15-2051	Corporate Debt	1,227,385	825,817	
Toledo Edison Co 6.15% Due 05-15-2037	Corporate Debt	702,339	610,919	
Total Cap Intl 2.986% Due 06-29-2041 Reg	Corporate Debt	258,918	186,851	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Total Cap Intl 3.127% Due 05-29-2050 Reg	Corporate Debt	\$ 476,056	\$ 397,605	
Totalenergies Cap 5.425% 09-10-2064	Corporate Debt	641,679	584,944	
Totalenergies Capital S.A. 5.275% 09-10-2054	Corporate Debt	113,088	101,863	
Totalenergies Capital S.A. 5.638% 04-05-2064	Corporate Debt	917,112	881,440	
Totalenergies Capital Sa 5.488% 04-05-2054	Corporate Debt	796,384	768,065	
Totalenergies Capital Sa 5.488% 04-05-2054	Corporate Debt	1,861,730	1,785,751	
Transcanada 5.6% Due 03-31-2034	Corporate Debt	93,867	94,529	
Transcanada 7.625% Due 01-15-2039	Corporate Debt	208,574	202,789	
Transcont Gas Pipe Line 4.6% Due 03-15-2048	Corporate Debt	849,846	807,036	
Transcontinental Gas Pipe Line Co Llc 3.95% Due 05-15-2050	Corporate Debt	377,811	281,328	
Travelers Cos Inc 3.75% Due 05-15-2046	Corporate Debt	129,754	126,383	
Travelers Cos Inc 4% Due 05-30-2047	Corporate Debt	166,616	162,234	
Travelers Cos Inc 4.1% 03-04-2049	Corporate Debt	235,424	227,752	
Travelers Cos Inc 4.3% 08-25-2045	Corporate Debt	201,232	158,588	
Travelers Cos Inc 4.6% Due 08-01-2043	Corporate Debt	226,872	216,671	
Travelers Cos Inc Fixed 3.05% Due 06-08-2051	Corporate Debt	195,425	182,854	
Travelers Fixed 2.55% Due 04-27-2050	Corporate Debt	144,054	132,854	
Truist Financial Corporation 5.867% 06-08-2034	Corporate Debt	430,321	437,888	
Truist Finl Corp Sr Med Term Nts 5.122% 01-26-2034	Corporate Debt	200,000	194,380	
Trustees Boston College 3.129% Due 07-01-2052	Corporate Debt	1,000,580	949,872	
Trustees Of 2.516% Due 07-01-2050	Corporate Debt	415,000	258,399	
Tyson Foods Inc 4.55% Due 06-02-2047	Corporate Debt	172,624	164,329	
Tyson Foods Inc 5.15% Due 08-15-2044	Corporate Debt	133,470	136,980	
Uber Technologies Inc 5.35% 09-15-2054	Corporate Debt	480,460	464,955	
Ubs Ag London Brh 4.5% 06-26-2048	Corporate Debt	283,082	276,642	
Ubs Group Ag 4.875% 05-15-2045	Corporate Debt	232,897	219,606	
Ubs Group Ag 7.125% 07-15-2032	Corporate Debt	112,450	99,755	
Unilever Capital Corp 4.625% 08-12-2034	Corporate Debt	351,389	332,381	
Union Elec Co 3.25% Due 10-01-2049	Corporate Debt	671,778	531,336	
Union Elec Co 3.9% Due 09-15-2042	Corporate Debt	569,310	476,221	
Union Elec Co 4.0% Due 04-01-2048	Corporate Debt	259,658	244,945	
Union Elec Co 5.45% 03-15-2053	Corporate Debt	1,731,426	1,663,391	
Union Electric Company 5.25% 01-15-2054	Corporate Debt	89,027	84,043	
Union Pac Corp 3.25% Due 02-05-2050	Corporate Debt	290,773	281,699	
Union Pac Corp 3.55% Due 05-20-2061	Corporate Debt	1,082,844	731,131	
Union Pac Corp 3.839% Due 03-20-2060 Beo	Corporate Debt	124,955	120,122	
Union Pac Corp 3.875% Due 02-01-2055	Corporate Debt	258,730	212,879	
Union Pac Corp 3.95% Due 08-15-2059	Corporate Debt	1,366,754	866,622	
Union Pac Corp 4.05% Due 03-01-2046	Corporate Debt	556,200	383,527	
Union Pac Corp 4.375% Due 09-10-2038	Corporate Debt	631,462	466,670	
Union Pac Corp Fixed 2.973% Due 09-16-2062	Corporate Debt	220,555	147,005	
Union Pac Corp Fixed 3.75% Due 02-05-2070	Corporate Debt	1,106,833	728,585	
Union Pac Corp Fixed 3.79% Due 04-06-2071	Corporate Debt	168,789	159,743	
Union Pac Corp Fixed 3.79% Due 04-06-2071	Corporate Debt	561,706	462,236	
Union Pacific Corp 3.6% Due 09-15-2037	Corporate Debt	359,323	310,572	
United Parcel Svc Inc 5.5% 05-22-2054	Corporate Debt	794,734	766,429	
United Parcel Svc Inc 5.6% 05-22-2064	Corporate Debt	242,607	234,044	
Unitedhealth Group 3.125% Due 05-15-2060	Corporate Debt	57,839	53,661	
Unitedhealth Group 3.5% Due 08-15-2039	Corporate Debt	821,833	656,698	
Unitedhealth Group 3.5% Due 08-15-2039	Corporate Debt	770,879	593,402	
Unitedhealth Group 3.7% Due 08-15-2049	Corporate Debt	219,243	160,277	
Unitedhealth Group 3.7% Due 08-15-2049	Corporate Debt	364,467	335,125	
Unitedhealth Group 3.75% 10-15-2047	Corporate Debt	1,281,602	1,044,725	
Unitedhealth Group 3.75% 10-15-2047	Corporate Debt	672,350	585,792	
Unitedhealth Group 3.875% Due 08-15-2059	Corporate Debt	2,180,464	1,559,391	
Unitedhealth Group 3.875% Due 08-15-2059	Corporate Debt	246,123	230,365	
Unitedhealth Group 3.95 Due 10-15-2042	Corporate Debt	210,767	180,764	
Unitedhealth Group 4.2% Due 01-15-2047	Corporate Debt	139,330	137,505	
Unitedhealth Group 4.25% Due 04-15-2047	Corporate Debt	281,195	263,657	
Unitedhealth Group 4.625% Due 07-15-2035	Corporate Debt	95,750	85,002	
Unitedhealth Group 4.625% Due 11-15-2041	Corporate Debt	123,913	99,623	
Unitedhealth Group 4.75% Due 07-15-2045	Corporate Debt	958,617	793,645	
Unitedhealth Group 5.7% Due 10-15-2040	Corporate Debt	208,562	150,097	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Verizon Communications Inc	3.875% 03-01-2052	Corporate Debt	\$ 297,328	\$ 274,158
Verizon Communications Inc Nt	2.355% 03-15-2032	Corporate Debt	821,363	837,792
Viacom Inc	6.875% Due 04-30-2036	Corporate Debt	1,666,259	1,681,134
Viacom Inc New	4.375% Due 03-15-2043	Corporate Debt	253,344	262,319
Viacom Inc New	5.25% Due 04-01-2044	Corporate Debt	270,089	225,569
Viatrix Inc	4.0% 06-22-2050	Corporate Debt	1,346,207	1,296,481
Viatrix Inc	4.0% 06-22-2050	Corporate Debt	99,010	85,295
Viatrix Inc Sr Nt	3.85% 06-22-2040	Corporate Debt	72,948	80,979
Viatrix Inc Sr Nt	3.85% 06-22-2040	Corporate Debt	386,810	374,903
Virginia Elec & Pwr Co	2.95% 11-15-2051	Corporate Debt	213,735	199,576
Virginia Elec & Pwr Co	4% Due 01-15-2043	Corporate Debt	1,247,340	1,027,746
Virginia Elec & Pwr Co	4.625% 05-15-2052	Corporate Debt	238,174	219,137
Virginia Elec & Pwr Co	5.0% 01-15-2034	Corporate Debt	1,171,634	1,147,940
Virginia Elec & Pwr Co	5.45% 04-01-2053	Corporate Debt	953,539	914,994
Virginia Elec & Pwr Co	5.55% 08-15-2054	Corporate Debt	1,372,006	1,316,630
Visa Inc	2.7% Due 04-15-2040	Corporate Debt	696,423	601,811
Visa Inc	4.3% Due 12-14-2045	Corporate Debt	1,247,717	1,061,914
Visa Inc Fixed	2% Due 08-15-2050	Corporate Debt	67,117	64,819
Vodafone Group Plc	4.25% Due 09-17-2050 Reg	Corporate Debt	800,052	552,156
Vodafone Group Plc	5.875% 06-28-2064	Corporate Debt	645,559	635,110
Vulcan Materials Co	4.7% Due 03-01-2048 Beo	Corporate Debt	895,870	861,871
Vulcan Materials Co	5.7% 12-01-2054	Corporate Debt	1,021,620	974,882
Wachovia Bk Natl Assn Medium Term Sub Bktranche # Sb 00009	6.6% Due 01-15-2038	Corporate Debt	2,516,577	1,996,358
Wachovia Bk Natl Assn Mtn Sub Bktranche # Sb 00007	5.85% Due 02-01-2037 Beo	Corporate Debt	1,578,146	1,423,488
Wachovia Bk Natl Assn Mtn Sub Bktranche # Sb 00007	5.85% Due 02-01-2037 Beo	Corporate Debt	137,010	102,042
Walmart Inc	4% Due 04-11-2043	Corporate Debt	102,889	101,764
Walmart Inc	4.5% Due 04-15-2053	Corporate Debt	586,215	562,147
Walmart Inc	5.625% Due 04-01-2040	Corporate Debt	385,466	370,383
Walmart Inc Nt	2.65% 09-22-2051	Corporate Debt	906,633	563,751
Wal-Mart Stores	4.3 Due 04-22-2044	Corporate Debt	108,164	105,204
Warnermedia Hldgs Inc	5.141% 03-15-2052	Corporate Debt	1,621,129	1,552,799
Warnermedia Hldgs Inc Sr Nt	5.391% 03-15-2062	Corporate Debt	1,042,656	804,813
Warnermedia Hldgs Inc Sr Nt	5.391% 03-15-2062	Corporate Debt	1,287,773	1,100,157
Warnermedia Hldgs Inc Sr Nt	5.391% 03-15-2062	Corporate Debt	1,858,422	1,565,324
Warnermedia Holdings Inc.	5.05% 03-15-2042	Corporate Debt	581,391	539,672
Warnermedia Holdings Inc.	5.05% 03-15-2042	Corporate Debt	1,637,828	1,498,194
Warnermedia Holdings Inc.	5.05% 03-15-2042	Corporate Debt	441,930	451,069
Washington Univ	3.524% Due 04-15-2054	Corporate Debt	116,000	83,741
Washington Univ	3.524% Due 04-15-2054	Corporate Debt	390,000	281,543
Washington Univ	4.349% Due 04-15-2122	Corporate Debt	450,000	348,405
Washington Univ	4.349% Due 04-15-2122	Corporate Debt	308,264	255,497
Waste Connections Fixed	2.95% Due 01-15-2052	Corporate Debt	479,163	393,713
Waste Management Inc	2.95% Due 06-01-2041	Corporate Debt	223,143	203,445
Waste Management Inc	5.35% Due 10-15-2054	Corporate Debt	1,248,931	1,207,459
Waste Mgmt Inc Del	5.2% 03-15-2035	Corporate Debt	512,394	502,242
Wellpoint Inc	4.85% Due 08-15-2054	Corporate Debt	189,153	149,506
Wellpoint Inc	5.1% Due 01-15-2044	Corporate Debt	99,953	100,077
Wellpoint Inc	5.85% Due 01-15-2036	Corporate Debt	102,779	101,197
Wellpoint Inc	6.375% Due 06-15-2037	Corporate Debt	167,893	169,642
Wells Fargo & Co	3.068% 04-30-2041	Corporate Debt	4,642,383	3,963,307
Wells Fargo & Co	3.068% 04-30-2041	Corporate Debt	870,000	633,838
Wells Fargo & Co	4.4% Due 06-14-2046	Corporate Debt	1,932,324	1,664,096
Wells Fargo & Co	4.611% 04-25-2053	Corporate Debt	737,404	619,683
Wells Fargo & Co	4.9% Due 11-17-2045	Corporate Debt	205,576	199,570
Wells Fargo & Co	5.375% Due 11-02-2043	Corporate Debt	771,472	737,955
Wells Fargo & Co	5.375% Due 11-02-2043	Corporate Debt	2,450,689	2,139,135
Wells Fargo & Co	5.606% Due 01-15-2044	Corporate Debt	2,213,136	1,934,661
Wells Fargo & Co	5.606% Due 01-15-2044	Corporate Debt	123,386	114,930
Wells Fargo & Co Medium Term	5.013% 04-04-2051	Corporate Debt	2,025,330	1,431,164
Wells Fargo & Co Medium Term Sr Nts	6.491% 10-23-2034	Corporate Debt	90,000	95,626
Wells Fargo & Co New	5.95% Due 12-15-2036 Beo	Corporate Debt	1,474,399	1,273,285
Wells Fargo & Co New	7.95% Due 11-15-2029 Reg	Corporate Debt	1,273,838	1,115,489
Wells Fargo & Co New Medium Term Sr	4.65% 11-04-2044	Corporate Debt	460,877	394,995

SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
Wells Fargo & Company 5.557% 07-25-2034	Corporate Debt	\$ 1,460,000	\$ 1,457,758	
Wells Fargo Bk 5.95% Due 08-26-2036	Corporate Debt	2,697,188	2,367,306	
Westar Energy Inc 4.1% Due 04-01-2043	Corporate Debt	443,403	383,599	
Westar Energy Inc 4.125% Due 03-01-2042	Corporate Debt	1,694,240	1,634,385	
Westar Energy Inc 4.125% Due 03-01-2042	Corporate Debt	54,473	44,946	
Westar Energy Inc Fixed 3.25% 09-01-2049	Corporate Debt	196,694	132,864	
Western & Southn Life Ins Co Surplus Nt 144A 3.75% 04-28-2061	Corporate Debt	783,766	524,602	
Western Midstream Operating Lp 6.15% 04-01-2033	Corporate Debt	1,339,872	1,348,348	
Westlake Chem Corp Sr Nt 2.875% 08-15-2041	Corporate Debt	60,581	60,459	
Westlake Chem Corp Sr Nt 3.375% 08-15-2061	Corporate Debt	120,914	114,326	
Westn Gas Partners 5.3% 03-01-2048	Corporate Debt	383,012	323,124	
Westn Gas Partners 5.5% Due 08-15-2048	Corporate Debt	217,606	191,252	
Wi Pwr & Lt Co Fixed 3.65% 04-01-2050	Corporate Debt	564,282	404,831	
Wi Pwr & Lt Co Fixed 3.65% 04-01-2050	Corporate Debt	69,911	50,156	
William Marsh Rice 3.774% Due 05-15-2055	Corporate Debt	776,910	761,054	
Williams Cos Inc 5.8% 11-15-2054	Corporate Debt	26,942	26,450	
Williams Partners 5.8% Due 11-15-2043	Corporate Debt	3,658,660	3,507,932	
Williams Partners 5.8% Due 11-15-2043	Corporate Debt	354,692	332,228	
Willis N Amer Inc 3.875% Due 09-15-2049	Corporate Debt	283,793	190,408	
Willis-Knighton 4.813% Due 09-01-2048	Corporate Debt	930,000	795,555	
Willis-Knighton Med Ctr 3.065% Due 03-01-2051/02-10-2021 Reg	Corporate Debt	410,000	255,883	
Wisconsin Elec Pwr Co 5.05% 10-01-2054	Corporate Debt	288,391	263,932	
Wisconsin Public Service 2.85% 12-01-2051	Corporate Debt	319,421	197,909	
Wyeth 6% Due 02-15-2036	Corporate Debt	518,887	479,370	
Wyeth Nt 5.95% Due 04-01-2037/03-27-2007 Beo	Corporate Debt	6,166,502	5,106,519	
Wyeth Nt 5.95% Due 04-01-2037/03-27-2007 Beo	Corporate Debt	1,244,381	1,054,721	
Wyeth Nt 5.95% Due 04-01-2037/03-27-2007 Beo	Corporate Debt	715,678	595,238	
Xcel Energy Inc 3.5% Due 12-01-2049	Corporate Debt	181,191	186,081	
Xcel Energy Inc 5.5% 03-15-2034	Corporate Debt	914,605	921,623	
Yale Univ 2.402% Due 04-15-2050	Corporate Debt	394,817	360,938	
Yamana Gold Inc 2.63% 08-15-2031	Corporate Debt	717,400	664,959	
Yamana Gold Inc Fixed 4.625% 12-15-2027	Corporate Debt	602,553	599,259	
Zoetis Inc Fixed 4.45% Due 08-20-2048	Corporate Debt	178,598	148,431	
		1,256,495,644	1,113,785,927	
U.S. Government and Other Agency Securities:				
Chile Electricity Lux 5.58% Due 10-20-2035 Beo	US Government and Other Agency	1,321,142	1,292,135	
Municipal Elec Auth Ga 6.637% 04-01-2057 Beo Taxable	US Government and Other Agency	1,897,119	1,588,734	
Port Auth N Y & N J 4.458% 10-01-2062 Beo Taxable	US Government and Other Agency	656,146	613,194	
Port Auth N Y & N J Muni 5.072% Due 07-15-2053	US Government and Other Agency	508,485	482,389	
Pvtpl Saudi Arabia (Kingdom Of) 5.75% 01-16-2054	US Government and Other Agency	2,848,736	2,721,499	
Pvtpl Saudi Arabian Oil Co Global 5.75% 07-17-2054	US Government and Other Agency	2,531,045	2,431,590	
State Of Israel 6.043% 03-12-2054	US Government and Other Agency	3,757,155	3,661,163	
United Mexican States 6.338% Due 05-04-2053	US Government and Other Agency	573,263	560,584	
United States Of Amer Treas Bonds 4.125% 08-15-2044	US Government and Other Agency	16,750,463	15,351,111	
United States Of Amer Treas Bonds 2.875% 05-15-2052	US Government and Other Agency	37,220,252	34,008,048	
United States Of Amer Treas Bonds 3% Due 08-15-2052	US Government and Other Agency	34,795,797	31,795,772	
United States Of Amer Treas Bonds 3.625% 02-15-2053	US Government and Other Agency	36,803,782	33,653,408	
United States Of Amer Treas Bonds 4.25% 02-15-2054	US Government and Other Agency	35,605,451	33,624,306	
United States Of Amer Treas Bonds 4.5% 11-15-2054	US Government and Other Agency	13,829,869	12,947,143	
United States Of Amer Treas Notes 4.25% 11-15-2034	US Government and Other Agency	2,898,393	2,844,719	
United States Of Amer Treas Notes 4.25% 11-15-2034	US Government and Other Agency	1,614,561	1,592,848	
United States Treas Bds 1.375% 11-15-2040	US Government and Other Agency	9,799,677	9,447,136	
United States Treas Bds 2.0% 02-15-2052	US Government and Other Agency	38,673,428	33,719,725	
United States Treas Bds 2.25% Due 05-15-2051 Reg	US Government and Other Agency	14,582,095	13,291,352	
United States Treas Bds 4.625% 11-15-2044	US Government and Other Agency	180,006	179,566	
United States Treas Bds 4.625% 11-15-2044	US Government and Other Agency	16,912,686	16,180,314	
United States Treas Bds Dtd 00305 4.75% 05-15-2054	US Government and Other Agency	37,464,068	33,982,115	
United States Treas Bds Dtd 08/15/2020 1.375% 08-15-2050	US Government and Other Agency	6,847,009	6,483,121	
United States Treas Bds Tbond Fixed 3% 02-15-2049	US Government and Other Agency	6,365,222	6,087,727	
Univ Calif Regts Med Ctr Pooled Rev 3.256% 05-15-2060 Beo Taxable	US Government and Other Agency	330,350	322,427	
University Mich Univ Revs Taxable-Gen-Ser A 4.454% 04-01-2122	US Government and Other Agency	3,278,309	3,076,637	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	2,457,296	2,323,703	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	15,874,457	15,099,496	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	14,961,453	13,873,605	
US Treasury N/B 4.25% 08-15-2054	US Government and Other Agency	1,739,051	1,738,203	
		363,076,766	334,973,770	

SYSKO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
(CONTINUED)
December 31, 2024

<u>(a)</u>	<u>(b)</u>	<u>(c)</u>	<u>(d)</u>	<u>(e)</u>
	<u>Identity of Issue, Borrower, Lessor, or Similar Party</u>	<u>Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
	Common/Collective Trusts:			
	Cf Arrowstreet Intl Equity Aewi Ex Us Cit Fd Cl M 04281W820	Common/Collective Trust	\$ 32,119,512	\$ 44,424,851
	Ninety One Emerging Markets Equity Fund	Common/Collective Trust	33,903,422	41,842,032
	Cf Loomis Sayles Small/Mid Cap Growth Trust - Class A	Common/Collective Trust	10,617,679	12,723,536
	Cf Mercer Opportunistic Fixed Income Ct	Common/Collective Trust	46,535,005	45,759,422
	Cf Ssga Global Equity Ex Us Indx Nl Sf Cl (Zvqn4)	Common/Collective Trust	7,346,236	9,220,030
	Cf Ssga S&P 500 (R) Indx Nl Sf Cl A (Cmm3)	Common/Collective Trust	162,244,749	215,293,681
	Cf Ssga U.S. Long Govt Bond Indx Nl Series Fund Class A	Common/Collective Trust	199,916,793	174,820,785
			<u>492,683,396</u>	<u>544,084,337</u>
	Limited Partnerships:			
	Adams Street 2011 Direct Fund LP	Partnership/Joint Venture Interest	1	463,423
	Adams Street Global Opportunities Secondary Fund 5	Partnership/Joint Venture Interest	3,681,410	6,202,679
	Cf Aew Core Property Trust (US) Inc Fund	Partnership/Joint Venture Interest	71,444,457	82,558,906
	Oaktree Real Estate Opportunities Fund Vlp	Partnership/Joint Venture Interest	297,197	23,362
			<u>75,423,065</u>	<u>89,248,370</u>
	103-12 Investment Entities:			
	Adams Street 2011 Emerging Markets Fund LP	103-12 Investment Entities	236,784	632,376
	Adams Street 2011 Non-US Developed Markets Fund LP	103-12 Investment Entities	458,585	1,291,309
	Adams Street 2011 US Fund LP	103-12 Investment Entities	862,878	2,549,879
	Adams Street 2012 Global Fund LP	103-12 Investment Entities	9,260,331	20,430,416
	Harbourvest Partners IX Fund LP	103-12 Investment Entities	6,695,153	12,541,369
	HIPEP VI - Cayman Partnership Fund	103-12 Investment Entities	4,168,346	3,735,055
			<u>21,682,077</u>	<u>41,180,404</u>
	Hedge Fund:			
	Cf Mercer Sysco Hedge Fund Investors Portfolio Fd	Hedge Fund	109,479,852	178,032,170
	Cash and Cash Equivalent:			
*	Northern Trust Company	Short Term Investment Fund	75,649,636	75,649,636
	Other Investments			
		Other Investment	1,043,939	10
			<u>\$ 2,451,870,203</u>	<u>\$ 2,440,116,219</u>

* A party in interest as defined by ERISA.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total	
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	13	0	0	0	0	0	0	0	0	0	13
	-	-	-	-	-	-	-	-	-	-	-	-
25-29	3	46	11	1	0	0	0	0	0	0	0	61
	-	84,575	-	-	-	-	-	-	-	-	-	82,842
30-34	1	54	32	8	1	0	0	0	0	0	0	96
	-	86,426	92,230	-	-	-	-	-	-	-	-	88,667
35-39	2	39	44	30	11	0	0	0	0	0	0	126
	-	89,084	90,742	96,493	-	-	-	-	-	-	-	90,256
40-44	1	17	31	35	23	13	0	0	0	0	0	120
	-	-	103,656	95,327	89,782	-	-	-	-	-	-	95,828
45-49	2	11	13	22	27	32	20	2	0	0	0	129
	-	-	-	91,834	95,708	99,830	92,385	-	-	-	-	95,941
50-54	0	7	7	15	24	56	44	16	0	0	0	169
	-	-	-	-	102,286	95,018	91,882	-	-	-	-	96,677
55-59	0	8	6	13	11	24	39	25	16	0	0	142
	-	-	-	-	-	91,623	90,336	91,373	-	-	-	90,488
60-64	0	2	1	4	10	12	22	19	15	4	4	89
	-	-	-	-	-	-	101,749	-	-	-	-	94,028
65-69	0	1	0	0	1	1	3	4	1	7	7	18
	-	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-
Total	9	198	145	128	108	138	128	66	32	11	11	963
	-	87,212	97,354	95,182	94,615	94,170	93,263	91,764	86,884	-	-	92,413

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of January 1, 2024

Number and average annual frozen benefit distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ²										Total	
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	1	0	0	0	0	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-	-
25-29	1	9	6	0	0	0	0	0	0	0	0	16
	-	-	-	-	-	-	-	-	-	-	-	-
30-34	3	26	25	64	7	0	0	0	0	0	0	125
	-	1,274	3,169	903	-	-	-	-	-	-	-	1,528
35-39	9	29	30	275	180	13	0	0	0	0	0	536
	-	1,634	2,796	1,541	4,423	-	-	-	-	-	-	2,683
40-44	12	30	27	352	454	225	8	0	0	0	0	1,108
	-	1,893	2,956	1,819	5,207	8,424	-	-	-	-	-	4,661
45-49	13	30	36	307	532	410	169	10	0	0	0	1,507
	-	2,038	3,675	1,894	6,005	9,297	10,767	-	-	-	-	6,500
50-54	9	32	22	248	448	493	436	149	25	0	0	1,862
	-	6,153	6,361	2,063	6,150	10,305	13,579	14,810	16,062	-	-	9,268
55-59	9	27	21	157	365	407	442	255	127	12	12	1,822
	-	6,321	11,346	2,304	6,227	10,670	14,167	18,382	16,886	-	-	11,403
60-64	5	16	16	94	243	272	312	219	163	67	67	1,407
	-	-	-	2,317	6,034	10,161	14,943	18,571	18,428	18,509	18,509	12,615
65-69	1	5	3	38	69	42	72	51	35	28	28	344
	-	-	-	2,574	7,200	12,677	17,746	20,886	23,151	26,187	26,187	14,839
70 & over	0	1	2	6	11	9	3	5	4	6	6	47
	-	-	-	-	-	-	-	-	-	-	-	22,035
Total	62	206	188	1,541	2,309	1,871	1,442	689	354	113	113	8,775
	5,351	3,883	4,912	1,893	5,843	10,007	13,959	17,805	18,515	21,332	21,332	8,951

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(144,848,348)	15.00000	(144,848,348)	(13,329,255)
2. Shortfall	01/01/2023	550,259,812	14.00000	526,149,102	50,702,806
Total				381,300,754	37,373,551

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25

Change in Method

The valuation software used to produce the actuarial information in this report is different than used for the previous valuation due to a change in both the enrolled actuary for the plan and the business organization providing actuarial services to the plan, and such change in software may be considered to be a method change. The new method is substantially the same as the method used by the prior enrolled actuary and is consistent with the description of the method contained in the prior actuarial valuation report and Schedule SB of Form 5500 (disregarding the effects of any changes that are automatically approved under final IRC 430 regulations). The funding target and target normal cost, as determined for the prior plan year by the new enrolled actuary (using the actuarial assumptions of the prior enrolled actuary and disregarding the effects of any changes that are automatically approved under final IRC 430 regulations) are both within 3% of those values as determined by the prior enrolled actuary. The actuarial value of plan assets, as determined by the new enrolled actuary as of the valuation date for the prior plan year (using actuarial assumptions of the prior enrolled actuary), is within 2% of the value for that prior plan year as determined by the prior enrolled actuary. Therefore the change in funding method receives automatic approval under IRS Rev. Proc. 2017-56.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Sysco Corporation
EIN/PN	74-1648137/004
Plan Name	Sysco Corporation Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Brandon West
Enrollment Number	23-08616

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

Union Employees

Sysco Corporation Retirement Plan					
Age	Retirement Rate	Proportion Surviving	Proportion Decrementing	Weighted Age	
55	0.08	1.000000	0.080000	4.400000	
56	0.08	0.920000	0.073600	4.121600	
57	0.08	0.846400	0.067712	3.859584	
58	0.08	0.778688	0.062295	3.613112	
59	0.08	0.716393	0.057311	3.381375	
60	0.08	0.659082	0.052727	3.163591	
61	0.08	0.606355	0.048508	2.959012	
62	0.19	0.557847	0.105991	6.571433	
63	0.19	0.451856	0.085853	5.408713	
64	0.19	0.366003	0.069541	4.450598	
65	0.54	0.296463	0.160090	10.405836	
66	0.54	0.136373	0.073641	4.860326	
67	0.54	0.062731	0.033875	2.269625	
68	0.54	0.028856	0.015582	1.059610	
69	0.54	0.013274	0.007168	0.494589	
70	0.54	0.006106	0.003297	0.230808	
71	1.00	0.002809	0.002809	0.199423	
Average age at retirement				61.449235	

Rounded for Schedule SB item 22

61

Non-Union Employees

Sysco Corporation Retirement Plan					
Age	Retirement Rate	Proportion Surviving	Proportion Decrementing	Weighted Age	
55	0.10	1.000000	0.100000	5.500000	
56	0.10	0.900000	0.090000	5.040000	
57	0.10	0.810000	0.081000	4.617000	
58	0.10	0.729000	0.072900	4.228200	
59	0.10	0.656100	0.065610	3.870990	
60	0.10	0.590490	0.059049	3.542940	
61	0.10	0.531441	0.053144	3.241790	
62	0.21	0.478297	0.100442	6.227426	
63	0.21	0.377855	0.079349	4.999016	
64	0.21	0.298505	0.062686	4.011908	
65	0.39	0.235819	0.091969	5.978012	
66	0.39	0.143850	0.056101	3.702689	
67	0.39	0.087748	0.034222	2.292862	
68	0.39	0.053526	0.020875	1.419521	
69	0.39	0.032651	0.012734	0.878642	
70	0.39	0.019917	0.007768	0.543739	
71	1.00	0.012149	0.012149	0.862613	
Average age at retirement				60.957349	

Rounded for Schedule SB item 22

61

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates

- 10-year rate 5.07%
- 20-year rate 5.22%
- 30-year rate 5.17%
- Effective interest rate 5.15%

Annual rates of increase

- Compensation: 3.00%
- Expected Investment Return 4.50% for 2023

Plan-related expenses \$8,176,000 for 2024 (expected to be paid out of the trust)

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- **Disabled** Same as described above for Healthy Mortality.

Termination

Rates varying by age and service.

Representative Termination Rates – Union Accruing Participants

Attained Age	Percentage leaving during the year					
	Years of Service					
	0	1	2	3	4	5+
20	39.9%	35.4%	32.4%	29.4%	26.4%	20.6%
25	34.7%	30.2%	27.2%	24.2%	21.2%	15.3%
30	30.0%	25.5%	22.5%	19.5%	16.5%	10.7%
35	32.0%	26.9%	23.5%	20.1%	16.7%	10.2%
40	26.7%	22.2%	19.2%	16.2%	13.2%	8.3%
45	25.2%	20.7%	17.7%	14.7%	12.2%	7.5%
50	23.7%	19.2%	16.2%	13.8%	11.4%	6.8%
55	22.2%	17.9%	15.5%	13.1%	10.7%	6.0%
60	20.9%	17.1%	14.7%	12.3%	9.9%	5.3%

Representative Termination Rates – Non-Union / Non-accruing Participants

Attained Age	Percentage
20	23.4%
25	16.2%
30	11.0%
35	11.8%
40	9.3%

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

45	8.2%
50	7.6%
55	5.9%
60	4.6%

Disability None assumed.

Retirement The rates at which participants are assumed to retire by age are show below:

Percentage retiring during the year		
Attained Age	Union Accruing Participants	Non-Union/Non-accruing Participants
52-54	1.0%	0.0%
55-61	8.0%	10.0%
62-64	19.0%	21.0%
65-70	54.0%	39.0%
71	100.0%	100.0%

*The rates for ages 52-54 only apply to MNY Local 863 participants. The following rates, if greater than those above, are applied to MNY Local 863 participants with more than 30 years of Combined Service and Cleveland Union SCW 507 participants with minimum benefit provisions with more than 30 years of Vesting Service:

Service	Percentage*
30	15.0%
31	15.0%
32	15.0%

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 65
- Deferred vested benefit The later of age 65 or termination of employment.
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

Form of payment

The assumptions with respect to forms of payment can be described as follows:

Form of Payment	Single Life	100% J&S with 10 Year Certain	100% J&S
Active Retirements	50%	0%	50%
Future Vested Deferred	50%	0%	50%

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Future Deaths ¹	0%	100%	0%
Current vested deferred ²	50%	0%	50%

Percent married	100% of males; 100% of females. These assumptions are used to value pre-retirement surviving spouse benefits.
Spouse age	Female participants are one year younger than spouse. Male participants are three years older than spouse.
Covered pay	For certain collective bargaining employees still accruing benefits, assumed plan compensation for the year beginning on the valuation date was determined as actual earnings during the prior year provided by the employer and increased with a full year's assumed salary increase.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met, or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate

¹ Local 863 participants do not have the 10 year certain period on their assumed death benefit form of payment so are valued reflecting the 100% joint and survivor annuity only.

² Current vested deferred beneficiaries are assumed to elect the normal form.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings of 4.50% (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor through its third party administrator furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Rates of increase in:	
• Compensation	The annual rate of increase in compensation assumption was based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Retirement rates were based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date for deferred benefits:

- **Deferred vested benefit** Deferred vested participants' assumed commencement ages were based on an experience study conducted in 2022 by Mercer, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of payment

Form of payment elections were based on an experience study conducted in 2022 by Mercer combined with best estimates for future experience with consideration given to whether any conditions have changed that would be expected to produce different results in the future.

Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The full corporate bond yield curve used to calculate the funding target and target normal cost was updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality table and improvement scale and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.

The assumed plan-related expenses added to the target normal cost were changed from \$16,525,514 for the prior valuation to \$8,176,000 for the current valuation to account for lower expected expenses to be paid from the trust

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Change in methods since prior valuation

The valuation software used to produce the actuarial information in this report is different than used for the previous valuation due to a change in both the enrolled actuary for the plan and the business organization providing actuarial services to the plan, and such change in software may be considered to be a method change. The new method is substantially the same as the method used by the prior enrolled actuary and is consistent with the description of the method contained in the prior actuarial valuation report and Schedule SB of Form 5500 (disregarding the effects of any changes that are automatically approved under final IRC 430 regulations). The funding target and target normal cost, as determined for the prior plan year by the new enrolled actuary (using the actuarial assumptions of the prior enrolled actuary and disregarding the effects of any changes that are automatically approved under final IRC 430 regulations) are both within 3% of those values as determined by the prior enrolled actuary. The actuarial value of plan assets, as determined by the new enrolled actuary as of the valuation date for the prior plan year (using actuarial assumptions of the prior enrolled actuary), is within 2% of the value for that prior plan year as determined by the prior enrolled actuary. Therefore the change in funding method receives automatic approval under IRS Rev. Proc. 2017-56.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Retirement Plan Non-Local 863 Plan Provisions

Plan Provisions

The most recent amendment reflected in the following plan provisions was adopted on January 12, 2023 effective October 20, 2022.

Covered employees	All employees except collectively bargained employees, unless their employer is required by agreement to include them.
Participation date	Date of becoming a covered employee.
Status of the plan	<p>Effective January 1, 2013, accruals and participation are frozen for Employees whose terms of employment are not subject to a collective bargaining agreement between the Employees' representative and the Employer.</p> <p>Benefit accruals are also frozen for certain union employees covered under collective bargaining agreements that no longer require coverage under the Plan.</p>

Definitions

Actuarial Equivalent	<p>Mortality: 1983 Group Annuity Mortality Table, based upon a fixed blend of fifty percent of the male mortality rate and fifty percent of the female mortality rate.</p> <p>Interest: 7%</p>
Participation	Each Employee will be eligible to participate in the Plan beginning on the later of: (i) the effective date of the adoption of the Plan by the Employer; or (ii) the date on which the Employee completes one year of Credited Service. Effective January 1, 2013 (the "Freeze Date"), no Employee hired after December 31, 2012 will be eligible to become a Participant on or after the Freeze Date, except to the extent required pursuant to the terms of a Collective Bargaining Agreement.
Service for Eligibility and Vesting	Credited Service begins when an Employee first performs an Hour of Service for an Employer. Service with predecessor companies is included for vesting purposes. Only full years of Credited Service will be counted.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Service for Benefit Accrual

Credited Service shall begin on the latest of:

- The date an Employee first performs an Hour of Service for an Employer.
- The date an employer or its assets were acquired by an Employer.
- The effective date of the adoption of the Plan by an Employer.
- The date an Employee is required to be covered under the Plan pursuant to a collective bargaining agreement.

For employees whose benefits commence after July 2, 2005:

- A. For an Employee who changes from an "Eligible Position" to an "Ineligible Position" on or after January 1, 2004, all payroll periods ending during the month of the change are recognized as Credited Service for benefit accrual purposes and if the first day worked in an Ineligible Position occurs after the last day of the last payroll period in the month of change, all payroll period during the following month are recognized as Credited Service for benefit accrual.
- B. For an Employee who changes from an Ineligible Position to an Eligible Position on or after January 1, 2004, all payroll periods ending during the month of the change are recognized as Credited Service for benefit accrual purposes if the first day worked in the Eligible Position occurs on or before the last day of the last payroll period ending during the month of change.

An employee is considered to be in an Eligible Position when employed in a position that is either (i) not covered by a collective bargaining agreement or (ii) is covered by a collective bargaining agreement that stipulates membership in the Plan.

Full years and full months of Credited Service will be counted. Iowa Local 238: Service with Iowa prior to December 1, 2008 is not recognized as Credited Service for accrual purposes.

Except to the extent required pursuant to the terms of a collective bargaining agreement, no participant shall receive further Credited Service for benefit accrual purposes on or after January 1, 2013.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligible earnings

Eligible earnings means (i) earnings reported on Form W-2 for the Fiscal Year, excluding amounts includable on Form W-2 that are not earned income (such as: severance pay, reimbursement for moving/mortgage/rent expenses, imputed income from group term life insurance in excess of \$50,000, imputed income from domestic partner Group Benefit Plan coverage, deferred bonuses, automobile allowance/reimbursement, expense reimbursement, meal/lodging allowance, tool allowance, fitness reimbursement, worker's compensation, dues and other such items) other than company prizes; and also mean (ii) the amounts deferred under an eligible cash or deferred arrangement under Section 401(k) of the Code, a cafeteria plan described in Section 125 of the Code or a qualified transportation fringe benefit plan described in Section 132(f) of the Code. Eligible Earnings taken into account shall not exceed the Annual Compensation Limit pursuant to Section 401(a)(17) of the Code.

Eligible Earnings are not counted on or after the applicable Freeze Date for frozen participants.

Social Security benefit

The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65.

Normal retirement date (NRD)

First day of the month coinciding with or next following a participant's 65th birthday.

Monthly pension benefit

The Basic Monthly Pension payable at Normal Retirement Date to a participant who was a participant on July 1, 1989 and retires on his Normal Retirement Date will be:

- The normal retirement benefit as accrued before July 2, 1989, computed using the normal retirement benefit formula as it existed on July 1, 1989, plus,
- An amount equal to 1.5% times the participant's average monthly Eligible Earnings for each year and partial year of Credited Service performed on or after July 2, 1989.

The monthly pension for an affected Employee of the Thomas/Sysco Food Services Division who was a participant on March 31, 1990 and retires on his Normal Retirement Date will be:

- The normal retirement benefit as accrued before April 30, 1990, computed using the normal retirement benefit

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

formula as it existed under the Union Plan on April 29, 1990, plus,

- An amount equal to 1.5% times the participant's average monthly Eligible Earnings for each year and partial year of Credited Service performed on or after April 30, 1990.

For any other participant, the monthly amount is equal to 1.5% times the participant's average monthly Eligible Earnings for each year and partial year of Credited Service performed on and after his first Hour of Service.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Completion of 10 years of Credited Service and attainment of age 55.

For Named Employees of Cleveland Local 507: Age 55 and completion of 10 years of Total Years of Service, completion of 30 years of Total Service, or age plus Total Years of Service exceeding 90.

For Named Employees of North Dakota Local 120: Age 52 and completion of 10 years of Combined Credited Service.

Supplemental early retirement benefit

Effective April 1, 2000 certain participants in the Plan who are in a eligible delivery or warehouse position and who satisfy the following upon early retirement:

- (i) Actively performing Service in an Eligible Position
- (ii) Severs Service on or after age 55, but before age 65
- (iii) Completed 20 years of Credited Service for vesting purposes under the Plan (including service under a Predecessor Employer)
- (iv) Completed 10 years of Credited Service, whether or not consecutive, in an Eligible Position, excluding Service with a Predecessor Employer
- (v) Completed 2 years of Credited Service in an Eligible Position immediately prior to the date of retirement, excluding Service with a Predecessor Employer

Eligibility service for this benefit is unaffected by the benefit freeze.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Service with Iowa Local 238 prior to December 1, 2008 shall be recognized as Credited Service for purposes of the eligibility requirements.

The Supplemental Early Retirement Benefit shall be reduced by the excess of the Pension Guaranteed benefit over the Normal Retirement Benefit for members of Detroit Local 337. Service prior to February 6, 2011 ("Effective Date") shall be recognized as Credited Service for purposes of the eligibility requirements.

For Named Employees of Cleveland Local 507, Service with Cleveland prior to July 1, 2012 shall be recognized as Credited Service for eligibility requirements for the Supplemental Early Retirement Benefit and the Supplemental Early Retirement Benefit shall be reduced by the excess of the Guaranteed Benefit of the Normal Retirement Benefit.

For Named Employees of Indianapolis Local 135, Service with Indianapolis prior to March 2, 2013 shall be recognized as Credited Service for eligibility requirements for the Supplemental Early Retirement Benefit and the Supplemental Early Retirement Benefit shall be reduced by the excess of the Guaranteed Benefit of the Normal Retirement Benefit.

Postponed retirement

Retirement after NRD.

Deferred vested termination

Termination for reasons other than death or retirement after completing five years of vesting service.

Disability

A Member shall be eligible to receive a deferred monthly disability benefit in the event he is in the Credited Service of the Employer when he incurs a total and permanent disability that entitles him to disability benefits under the Federal Social Security Act.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death benefit

The surviving spouse of a married participant who has completed at least five (5) years of Credited Service and dies while in the active employ of the Employer, or has qualified for a retirement or deferred disability or severance benefit that has not commenced will be eligible to receive the Qualified Preretirement Survivor Annuity.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD.

Early retirement

The monthly pension benefit determined as of the normal retirement date, reduced by 1/15 for each of the first 5 years by which the commencement of the early retirement benefit precedes the participant's Normal Retirement Date, and by 1/30 for each of the next 5 years by which the commencement date precedes the participant's Normal Retirement Date.

Supplemental early retirement benefit

Temporary Life-Only Supplemental Benefit: \$500 payable monthly to an Eligible participant who is not married, or who is married but has properly waived the spouse survivor Supplemental Benefit, with the written consent of his spouse.

Temporary Joint & Fifty Percent Spouse Supplemental Benefit: \$495 payable monthly while the Eligible participant is living reduced after his death to \$247.50 payable monthly to his surviving spouse.

Benefit start date: Begins the first day of the month coincident with or next following the later of the date the Eligible participant retires or the date his early retirement benefit commences.

Benefit end date: The earlier of age 65 and the date of death of the Employee or the surviving spouse.

Postponed retirement

The monthly pension payable at his actual retirement to a participant who retires later than his Normal Retirement Date will be the greater of:

- i. his accrued benefit as of the date of his actual retirement, or
- ii. the benefit to which he was entitled as of his Normal Retirement Date, or as of any subsequent anniversary of

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

the fiscal year of the Plan, actuarially adjusted for Late Retirement.

Deferred vested termination

Benefit determined as of normal retirement date reduced actuarially as of the Determination Date to provide a death benefit, plus the amount of interest on that single sum value, where interest is compounded annually at 7% from the Determination Date to the date the benefit begins.

The Determination Date is the later of January 1, 2012 and the date the participant severs service.

If a participant waives the Death Benefit, the participant will receive an increased Severance Benefit, which reflects an actuarial increase for the period for which the death benefit coverage is being waived.

The benefit is reduced according to the early retirement provisions for benefits commencing prior to Normal Retirement Age.

Disablement

100% of the benefit had the participant continued Credited Service to his Normal Retirement Date using Eligible Earnings at the time Disability commenced payable at the Normal Retirement Date.

Except to the extent required pursuant to the terms of a Collective Bargaining Agreement, a participant's disability benefit shall be determined immediately prior to the Freeze Date, with no additional Credited Service or increases due to pay after the Freeze Date

Preretirement death

A member's beneficiary is eligible for a monthly death benefit continuing for the life of the beneficiary with 120 monthly payments guaranteed.

The single-sum value of the benefit payable to the Beneficiary shall be Actuarially Equivalent to the single sum value of the Member's Accrued Benefit based on the participant's age, Credited Service and Eligible Earnings as of the earlier of the date of the participant's death or the date he Severed Service, plus any applicable interest from the date the participant Severed Service to the date of his death.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above.

Monthly pension benefits are paid as 5-year certain and life annuity, if the participant has no spouse as of the date payments begin, unless the participant elects an optional form. Else, if a participant is married, benefits are paid in the form of a 50% joint and survivor annuity option, or, if participant elects and spouse consents to waive the 50% joint and survivor annuity, in the form of a 5-Year certain & life annuity or any other actuarially equivalent optional form offered by the plan.

Optional forms are

- Life Annuity
- 10-year Certain and Life annuity
- Joint and Survivor Annuity (100%, 75%)
- Social Security Leveling Benefit (estimated social security benefit deemed to be payable at age 62)

Optional form conversion factors

Mortality: 1983 Group Annuity Mortality Table, based upon a fixed blend of fifty percent of the male mortality rate and fifty percent of the female mortality rate. The interest rate is 7%.

Pension Increases

None.

Prior Profit Sharing Plans

A Minimum Benefit shall be provided for a participant on whose behalf the Plan maintains a profit sharing account that was transferred to the Trust Fund (the "Prior Profit Sharing Account") from a profit sharing plan that was previously maintained by an employer the stock or assets of which were acquired by an Employer. The Minimum Benefit shall be that monthly amount that is the Actuarial Equivalent of the participant's Prior Profit Sharing Account on the date of its transfer to the Plan, adjusted at the end of each Fiscal Year thereafter for the appreciation or depreciation and income or loss experienced by the Trust Fund during the year.

For any individual who is an Employee of SYSCO Food Services of Grand Rapids, LLC ("Grand Rapids") as of January 1, 2001 and who is a participant on such date, and

- a) whose Prior Profit Sharing Account had previously been transferred to the Plan from the Frost-Pack Distributing Co. Retirement Profit Sharing Plan and Trust; and

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- b) whose Frost-Pack Account continues to be invested as part of the Trust Fund as of January 1, 2001,

Minimum Frost-Pack Benefit shall be provided in an amount equal to the greater of (a) or (b):

- a) (i) the Normal Retirement Benefit, but taking into account Credited Service and Eligible Earnings only from July 1, 1981 (Appendix C Basic Benefit) + (ii) a benefit that is the Actuarial Equivalent of the participant's Frost-Pack Account balance as of July 1, 1981, adjusted with interest at an annual rate of 10% from July 1, 1981 through December 31, preceding the date on which the participant Severs Service (the Appendix C Supplemental Benefit); or
- b) The Minimum Benefit or Basic Plan Benefit that is otherwise available to participants for who a Prior Profit Sharing Account is maintained under the Plan.

Pension Guarantee

A closed group of employees at the following Sysco Corporation subsidiaries are eligible for a minimum pension guarantee:

- Sysco Iowa, Inc. Union Local 238 effective December 7, 2008
- Sysco Philadelphia, LLC Union Local 56 effective November 1, 2000
- Certain members who are represented by Philadelphia Local 56, AFL-CIO
- Sysco North Dakota, Inc. Union Local 120 effective February 14, 2010
- Sysco Detroit, LLC Union Local 337 effective March 13, 2011
- Sysco Cleveland, Inc. Union Local 507 effective July 1, 2012
- Sysco Indianapolis, LLC Union Local 135 effective March 2, 2013

Plan participants' contributions

A Minimum Pension Benefit will be paid for a participant who previously made mandatory contributions to a Prior Pension Plan, the assets of which were transferred to the Trust Fund. Minimum Pension Benefit is the benefit provided by the participant's contributions; plus applicable interest compounded annually. Interest, through July 2, 1988, equals the interest rate previously provided under the Plan. From July 3, 1988, to the date the participant severs service, interest equals 120% of the federal mid-term rate in effect for the first month of each Fiscal Year.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect. Increases in the dollar limits are assumed for determining pension cost.

Late retirement increases

The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases for active and deferred vested participants. Current deferred vested participants that did not waive the Qualified Preretirement Survivor Annuity (QPSA) coverage have an additional post-65 adjustment to the late retirement increase to charge for the QPSA beyond normal retirement date.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

UNION ADOPTION AFTER JULY 2, 1989	
Company Acquired	Eligibility and Benefit Service Date
Sysco Kansas City Union Local 576	July, 1980 ³ (Closed July 1, 2019)
Sysco Cincinnati, LLC Union Local 114	March 25, 1980 ⁴ (Closed June 1, 2019)
Sysco Chicago, Inc. IBT Union Local 703	January 1, 1990 through April 17, 2000
Sysco Chicago, Inc. Chicago Independent Truck Drivers Union 710	January 1, 1990 (Closed April 17, 2000) ⁵
Sysco Houston, Inc. Union Local 968 – IBT affiliate	January 1, 1990
Sysco Minnesota, Inc. IBT Union Local 116	January 1, 1990
Sysco Oklahoma, LLC (merged into Sysco USA II, Inc. on January 1, 2012) IBT Union Local 886	April 15, 1990 ⁶ (Closed March 12, 2016 and benefits frozen January 1, 2020)
SYGMA, Inc. Los Angeles Union Local 166	October 7, 1990 through October 31, 2006
Sysco Oklahoma, LLC (merged into Sysco USA II, Inc. on January 1, 2012) Union Local 523 - IBT affiliate	June 14, 1991 (De-unionized February 24, 2018)
Sysco Jamestown, LLC Union Local 264	October 20, 1991
Sysco Syracuse, LLC IBT Union Local 317	January 1, 1993 ⁷ (Closed December 31, 2013)
SYGMA, Inc. Detroit Union Local 299 – IBT affiliate	October 23, 1993
SYGMA, Inc. Union Local 703 – IBT affiliate	October 1, 1996
Sysco St. Louis, LLC Teamsters and Helpers Union Local 682	January 1, 2000 ⁸ (Closed July 1, 2013)
Sysco Philadelphia, LLC. UFCW Union Local 56, AFL-CIO	November 1, 2000 ⁹ (Closed January 1, 2014)
Sysco North Dakota, Inc. Teamsters Union Local 116	February 24, 2004
Sysco Newport Meat Company IBT Union Local 848, Chauffeurs, Warehousemen and Helpers of America	January 29, 2005
Sysco Central Illinois, Inc. IBT Union Local 916	April 1, 2005 (Closed May 9, 2015) ¹⁰
Sysco Metro New York, LLC IBT Union Local 863 (via spin-off)	August 31, 2008

³ Effective July 1, 2019, benefits were frozen for existing participants.

⁴ Effective July 1, 2019, new employees will not be eligible to enter the plan. In addition, some employees hired before July 1, 2019 opted out of the plan effective June 30, 2020 and benefits were frozen for these participants.

⁵ Effective April 17, 2000, new employees will not be eligible to enter the plan and benefits were frozen for existing participants.

⁶ Effective March 12, 2016, new employees will not be eligible. The benefits were frozen for existing participants effective January 1, 2020.

⁷ Employees hired on or after December 31, 2013 will not be eligible to enter the plan. In addition, some employees hired before December 31, 2013 opted out of the plan effective December 31, 2013.

⁸ Employees hired on or after July 1, 2013 will not be eligible to enter the plan. In addition, some employees hired before July 1, 2013 opted out of the plan effective August 31, 2013.

⁹ Effective January 1, 2014, new employees will not be eligible and benefits were frozen for existing employees.

¹⁰ Effective May 9, 2015, new employees will not be eligible.

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Sysco Iowa, Inc. Teamsters Union Local 238 (full-time employees)	December 1, 2008
Sysco North Dakota, Inc. Union Local 120 – IBT affiliate	February 14, 2010
Company Acquired	Eligibility and Benefit Service Date
Sysco Seattle, Inc. Teamsters Union Local 959 ¹¹	January 2, 2011
Sysco Detroit, LLC Union Local 337 – IBT affiliate	March 13, 2011 ¹² (Closed May 26, 2016)
Sysco Cleveland, Inc. Teamsters Union Local 507	July 1, 2012 (Closed July 1, 2017) ¹³
Sysco Indianapolis, LLC Union Local 135 ¹⁴	March 2, 2013 (Closed May 15, 2018)
Sysco AM Briggs Union Local 400	December 1, 2013
Sysco Metropolitan Poultry Union Local 400 and 639	June 1, 2014 (Closed 9/19/2016 for Local 400 and 4/4/2020 for Local 639. Benefits frozen for both Local 400 and 639 January 1, 2020) ¹⁵
Sysco Albany Union Local 294	May 1, 2017 ¹⁶ (Closed May 1, 2017)

¹¹ Effective January 20, 2015, new employees will not be eligible and benefits were frozen for existing employees.

¹² Effective May 26, 2016, new employees will not be eligible.

¹³ Effective July 1, 2017, new employees will not be eligible.

¹⁴ Effective May 15, 2018, new employees and rehires will not be eligible.

¹⁵ Effective September 19, 2016, new Local 400 employees and effective April 4, 2020, new Local 639 employees will not be eligible. Benefits were frozen for existing employees effective January 1, 2020.

¹⁶ Effective May 1, 2017, new employees will not be eligible.

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement Plan Local 863 Plan Provisions (Appendix E)

Plan Provisions

Status of the plan This portion of the plan has ongoing benefit accruals but was closed to new entrants effective August 31, 2008.

Definitions

Combined Vesting Service The sum of a participant's Vesting Service completed prior to the Transfer Date plus service with Sysco after the Transfer Date. A year of service is earned upon completing 160 hours during a plan year.

Credited service The sum of credited service prior to the transfer date and Sysco service after the Transfer Date. After the transfer date, service is calculated for each year by dividing a participant's Hours of Service by 160 to determine the number of months of service. Credited service is limited to 35 years in determining the accrued benefit.

Participation Effective September 1, 2008 (Transfer Date), current employees of Sysco Food Services of Metro New York LLC who were participating in the International Brotherhood of Teamsters Local 863 Pension Fund were transferred to the Retirement Plan.

Normal retirement date (NRD) Any one of the following combinations of attained age and Combined Credited Service:

- Age 62 and 10 years of Combined Credited Service
- Age 63 and 7 years of Combined Credited Service
- Age 64 and 6 years of Combined Credited Service
- Age 65-67 and 5 years of Combined Credited Service
- Age 68 or older and 4 years of Combined Credited Service

For the Accrued Benefit earned as of the Transfer Date, the participant's Normal Retirement Age is the earlier of the above ages or 30 years of Combined Credited Service.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Monthly pension benefit

The sum of (i) and (ii):

- (i) The Normal Retirement Benefit to which the participant is entitled under the Fund as of the Transfer Date, taking into account his or her Credited Service as of the Transfer Date and the monthly benefit rate associated with the final contribution category described below:

Final Contribution Category	Monthly Benefit Rate
\$3.52	\$114.10
\$2.52	\$85.50
\$2.05	\$75.00

- (ii) The Normal Retirement Benefit earned under the Plan after the Transfer Date to which such participant would be entitled at his or her retirement, taking into account his or her Credited Service earned after the Transfer Date, if any, and the monthly benefit rate of \$57.05.

Eligibility for Benefits

Normal retirement

Retirement on NRD

Early retirement

Age 52 and 10 years of Combined Credited Service or 30 years of Combined Credited Service.

Postponed retirement

Retirement after NRD

Deferred vested termination

Termination for reasons other than death or retirement subject to the vesting schedule below:

Participants Employed after August 31, 2002: 100% vested upon completion of five years of Combined Vesting Service.

Participants Employed before September 1, 2002: Participants shall vest according with the following schedule:

Service Completed	Vesting Percentage
1-2 years	25%
2-3 years	50%
3-4 years	75%

Plan Name: Sysco Corporation Retirement Plan
 EIN / PN: 74-1648137/004
 Plan Sponsor: Sysco Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Greater than 4 years

100%

Preretirement death

In the event a vested participant dies before attaining earliest retirement age and before the Annuity Starting Date, a survivor benefit shall be paid to such Participant's surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD

Early retirement

The benefit at Normal Retirement Age is reduced 6% for each year which payment commences prior to age 62. The benefit is unreduced if the participant has 30 years of Combined Credited Service.

Postponed retirement

The greater of the Normal Retirement Benefit actuarially increased to the Late Retirement age and the benefit calculated under the same method as the Normal Retirement Benefit except using service as of the Late Retirement age.

Deferred vested termination

Vested portion of the Accrued Benefit payable at Normal Retirement. A participant who has completed at least 10 years of Combined Credited Service, but has not reached age 52, may elect to receive his early retirement benefit starting at age 52.

Preretirement death

Benefit equal to the survivor portion of the 100% Joint and Survivor Annuity.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above.

Monthly pension benefits are paid as single life annuity, if the participant has no spouse as of the date payments begin, unless the participant elects an optional form. If the participant is married, benefits are paid in the form of a 100% joint and survivor annuity option, or, if the participant elects and spouse consents, a single life annuity or any other actuarially equivalent optional form offered by the plan.

Optional forms are

- Lump sum (only benefits as of the transfer date)

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Joint and 100% Survivor Annuity with a Ten-Year Certain Period.
- Joint and 50% Survivor Annuity
- 10-year Certain and Life annuity

Optional form conversion factors

Mortality: 1983 Group Annuity Mortality Table, based upon a fixed blend of fifty percent of the male mortality rate and fifty percent of the female mortality rate.

Interest: Lesser of 8% and the Applicable Interest Rate.

Late retirement increases

The plan applies late retirement actuarial increases for all participants who defer retirement beyond their normal retirement date and this valuation includes those increases for active and deferred vested participants.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Non-Local 863 and Local 863

Future Plan Changes

No future plan changes were recognized in determining pension cost or funding requirements. WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	7,053,631	8,317,065	83,533,622	98,904,318
2025	14,963,374	19,061,067	81,731,621	115,756,062
2026	21,927,916	24,814,347	79,640,185	126,382,448
2027	28,181,449	31,207,600	77,590,902	136,979,951
2028	33,781,372	37,550,169	75,700,469	147,032,010
2029	38,706,615	43,597,256	73,835,878	156,139,749
2030	42,977,827	49,244,809	72,065,580	164,288,216
2031	46,661,837	54,181,629	70,270,639	171,114,105
2032	49,791,289	58,677,199	68,397,242	176,865,730
2033	52,418,869	63,242,462	66,398,749	182,060,080
2034	54,536,913	67,813,197	64,306,374	186,656,484
2035	56,301,481	72,257,748	62,131,942	190,691,171
2036	57,905,971	76,103,073	59,813,365	193,822,409
2037	59,306,155	79,107,534	57,353,482	195,767,171
2038	60,470,213	81,630,721	54,758,167	196,859,101
2039	61,407,951	83,562,510	52,036,602	197,007,063
2040	62,128,126	84,973,643	49,201,468	196,303,237
2041	62,658,031	86,103,157	46,268,910	195,030,098
2042	62,955,199	86,805,398	43,258,377	193,018,974
2043	63,022,885	87,056,245	40,192,305	190,271,435
2044	62,865,946	86,867,873	37,085,523	186,819,342
2045	62,482,267	86,246,352	33,975,516	182,704,135
2046	61,853,534	85,263,610	30,901,288	178,018,432
2047	60,987,559	83,795,591	27,882,495	172,665,645
2048	59,819,762	81,861,782	24,949,410	166,630,954
2049	58,354,953	79,638,693	22,131,775	160,125,421
2050	56,713,722	77,090,565	19,457,212	153,261,499
2051	54,887,227	74,293,155	16,949,795	146,130,177
2052	52,871,939	71,252,647	14,629,051	138,753,637
2053	50,707,574	67,946,826	12,508,860	131,163,260
2054	48,399,851	64,480,910	10,597,012	123,477,773
2055	45,954,246	60,885,996	8,895,373	115,735,615
2056	43,428,429	57,207,014	7,400,177	108,035,620
2057	40,846,773	53,483,591	6,102,844	100,433,208
2058	38,240,059	49,743,070	4,990,962	92,974,091
2059	35,642,139	46,031,586	4,049,343	85,723,068
2060	33,059,749	42,389,464	3,261,085	78,710,298
2061	30,516,439	38,844,237	2,608,489	71,969,165
2062	28,035,783	35,413,870	2,073,888	65,523,541
2063	25,633,734	32,125,834	1,640,285	59,399,853
2064	23,330,158	28,998,222	1,291,879	53,620,259
2065	21,134,359	26,044,731	1,014,375	48,193,465
2066	19,058,725	23,275,271	795,147	43,129,143
2067	17,109,723	20,696,151	623,240	38,429,114

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	15,288,812	18,310,272	489,336	34,088,420
2069	13,598,246	16,117,456	385,634	30,101,336
2070	12,037,755	14,114,977	305,687	26,458,419
2071	10,605,126	12,297,967	244,253	23,147,346
2072	9,296,958	10,659,819	197,109	20,153,886
2073	8,108,906	9,192,481	160,902	17,462,289

Plan Name: Sysco Corporation Retirement Plan
EIN / PN: 74-1648137/004
Plan Sponsor: Sysco Corporation
Valuation Date: January 1, 2024



MELTON & MELTON, L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS

Authorized e-Signature Affidavit

Plan Name: **Sysco Corporation Retirement Plan**

I hereby give permission to Melton & Melton, LLP to electronically file the 2024 Form 5500 for **Sysco Corporation Retirement Plan**. I understand that by doing so a PDF copy of the first two pages of this Form 5500, which include my manual signature, will be included with the rest of the Form 5500 posted by the Department of Labor on the internet for public disclosure. I further understand that Melton & Melton, LLP will communicate to me any inquiries or information it may receive from EFAST2, DOL, IRS or PBGC regarding this annual return.

 *Ashley Morley*

Signature of Plan Administrator

Ashley Morley

Printed name of Plan Administrator

10/15/2025

Date

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ▶
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶

Part II Basic Plan Information - enter all requested information

1a Name of plan SYSCO CORPORATION RETIREMENT PLAN	1b Three-digit plan number (PN) ▶ 004
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SYSCO CORPORATION 1390 ENCLAVE PARKWAY HOUSTON TX 77077-2099	1c Effective date of plan 07/01/1973 2b Employer Identification Number (EIN) 74-1648137 2c Plan Sponsor's telephone number 281-584-2365 2d Business code (see instructions) 424400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE <input checked="" type="checkbox"/> <i>Ashley Morley</i>	10/15/2025	ASHLEY MORLEY
Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE <input checked="" type="checkbox"/> <i>Ashley Morley</i>	10/15/2025	ASHLEY MORLEY
Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE		
Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
--	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	30,478
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	9,955
a (2) Total number of active participants at the end of the plan year	6a(2)	9,038
b Retired or separated participants receiving benefits	6b	5,152
c Other retired or separated participants entitled to future benefits	6c	14,943
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	29,133
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	1,124
f Total. Add lines 6d and 6e	6f	30,257
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	94
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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SYSCO CORPORATION RETIREMENT PLAN
EIN:74-1648137 PLAN #004
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
For the Year Ended December 31, 2024

(a) Identity of Party <u>Involved</u>	(b) Description of Asset (including interest rate and maturity <u>in case of loan</u>)	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
Series of Transactions:						
Northern Trust Company	NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	\$ 1,260,800,143	\$ 1,328,804,275	\$ 1,260,800,143	\$ 1,260,800,143	\$ -
				1,328,804,275	1,328,804,275	-
	UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054 SEDOL: BS2G1C0	117,720,371	82,245,520	117,720,371	117,720,371	-
				82,114,920	82,245,520	130,600
	UNITED STATES OF AMER TREAS NOTES 4.375% 05-15-2034 SEDOL: BQSB5K1	67,054,290	67,363,841	67,054,290	67,054,290	-
				67,054,290	67,363,841	309,551
	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053 SEDOL: BRBS4M1	77,058,792	86,286,547	77,058,792	77,058,792	-
				86,681,460	86,286,547	(394,913)
	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054 SEDOL: BQSB5H8	106,155,038	68,307,607	106,155,038	106,155,038	-
				68,690,970	68,307,607	(383,363)

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SYSCO CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	004
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Sysco Corporation	D Employer Identification Number (EIN) 74-1648137	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2 Assets:			
a Market value	2a	2,650,268,747	
b Actuarial value	2b	2,915,295,622	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	4,752	940,160,723	940,160,723
b For terminated vested participants	16,152	1,006,466,905	1,006,466,905
c For active participants	9,955	749,805,389	787,008,160
d Total	30,859	2,696,433,017	2,733,635,788
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	<input type="checkbox"/>		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.15%	
6 Target normal cost			
a Present value of current plan year accruals	6a	8,586,913	
b Expected plan-related expenses	6b	8,176,000	
c Target normal cost	6c	16,762,913	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	BRANDON WEST Signature of actuary	9/25/2025 Date
	BRANDON WEST Type or print name of actuary	2308616 Most recent enrollment number
	WILLIS TOWERS WATSON US LLC Firm name	713-754-5400 Telephone number (including area code)
	811 LOUISIANA ST SUITE 2200 HOUSTON TX 77002 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: %	2nd segment: %	3rd segment: %
-------------------	-------------------	-------------------

 N/A, full yield curve used

b Applicable month (enter code)..... **21b** 61

22 Weighted average retirement age **22** 61

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)..... **31a** 16,762,913

b Excess assets, if applicable, but not greater than line 31a **31b** 0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	381,300,754	37,373,551
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 54,136,464

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	54,136,705	54,136,705

36 Additional cash requirement (line 34 minus line 35)..... **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 12,883,135

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 12,883,135

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 12,883,135

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021