

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 04/01/2015
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GENESIS ALKALI, LLC 1735 MARKET STREET PHILADELPHIA, PA 19103
2b	Employer Identification Number (EIN) 47-2173866
2c	Plan Sponsor's telephone number 203-705-3800
2d	Business code (see instructions) 212390

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	ALYSSA THORSEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5 Total number of participants at the beginning of the plan year		5	988
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....			
		6a(1)	664
		6a(2)	645
		6b	221
		6c	125
		6d	991
		6e	13
		6f	1004
		6g(1)	
		6g(2)	
		6h	7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GENESIS ALKALI, LLC	D Employer Identification Number (EIN) 47-2173866
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	42051394	
b	Actuarial value	2b	42953803	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	203	16228758	16228758
b	For terminated vested participants	121	3817028	3817028
c	For active participants	664	25439163	28618467
d	Total	988	45484949	48664253
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.36 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	3238732	
b	Expected plan-related expenses	6b	0	
c	Target normal cost	6c	3238732	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary XIAOHONG RUFORD QI Type or print name of actuary AON CONSULTING, INC. Firm name MSC# 17755 PO BOX 551343 ATLANTA, GA 30355 Address of the firm	09/15/2025 Date 23-07518 Most recent enrollment number 847-771-0164 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>15.43</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		3223183
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.48</u> %		176630
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3399813
d Portion of (c) to be added to prefunding balance		2710000
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2710000

Part III Funding Percentages

14 Funding target attainment percentage	14	82.69 %
15 Adjusted funding target attainment percentage	15	82.69 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.02 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/13/2025	920000	0			
03/28/2025	1050000	0			
04/14/2025	1030000	0			
07/11/2025	1030000	0			
09/05/2025	1030000	0			
Totals ►			18(b)	5060000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4714313

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 % ☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	3238732	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	8420450	849314	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	4088046	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2698646	2698646
36 Additional cash requirement (line 34 minus line 35)	36	1389400	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	4714313	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	3324913	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	2698646	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 GENESIS ALKALI, LLC	D Employer Identification Number (EIN) 47-2173866	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VANGUARD
23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
ISHARE BLACKROCK
400 HOWARD ST. SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MFS INST. ADVISORS
04-3247425

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC
PO BOX 8528 BOSTON, MA 02266-8528

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES

3560 LENOX ROAD NE
28TH FLOOR
ATLANTA, GA 30326-4266

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	84228	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COMERICA BANK

47-7305132

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	46347	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	JAMES DERENGOWSK	b EIN:	22-2232264
c Position:	ENROLLED ACTUARY		
d Address:	200 E. RANDOLPH S 4TH FLOOR CHICAGO, IL 60601	e Telephone:	+18474041058

Explanation: INTERNAL SHIFTING OF RESPONSIBILITIES WITHIN AON

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 GENESIS ALKALI, LLC		D Employer Identification Number (EIN) 47-2173866

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: COMERICA SHORT-TERM FUND		
b Name of sponsor of entity listed in (a): COMERICA BANK & TRUST, NATIONAL ASSOCIATION		
c EIN-PN 47-7305132-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7915110
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 GENESIS ALKALI, LLC		D Employer Identification Number (EIN) 47-2173866

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5165000	5060000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	20103	32107
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	153875	358003
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	4898696	8905397
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1493392	1969154
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	4171461	7915110
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	26276325	25112898
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	42178852	49352669
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	42178852	49352669

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5060000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		5060000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	52604	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		52604
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1136702	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		1136702
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2778703
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		9028009

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1723607	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1723607
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	84228	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	46357	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		130585
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1854192

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		7173817
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MCCONNELL & JONES, LLP**

(2) EIN: **76-0488832**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 535848.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN				B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 GENESIS ALKALI, LLC				D Employer Identification Number (EIN) 47-2173866	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 47-2173866					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☒ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

**GENESIS ALKALI, LLC
Union Retirement Plan**

**Independent Auditor's Report
and Financial Statements, and Supplemental
Schedules**

December 31, 2024 and 2023

GENESIS ALKALI, LLC
Union Retirement Plan
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December 31, 2024 and 2023

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Note: Other supplemental schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable or required.



INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the
Genesis Alkali, LLC Union Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Genesis Alkali, LLC Union Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements (collectively, the financial statements).

Plan management (Management), having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

In addition to the certified investment information, the Plan also held investments for which certifications from a qualified institution were not obtained. For these uncertified investments, we performed audit procedures in accordance with auditing standards generally accepted in the United States of America (US GAAS) and obtained sufficient appropriate audit evidence.

Opinion on the Financial Statements

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, including those related to investments for which certifications were not obtained but for which we performed audit procedures, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (US GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with US GAAS. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained, including evidence obtained from our audit procedures on uncertified investments, is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect Management's responsibility for the financial statements.

In preparing the financial statements, Management is required to evaluate whether there are conditions or events considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of the Plan. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by Management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the ability of the Plan to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of US GAAP. For investments for which certifications were not obtained, we performed audit procedures to obtain sufficient appropriate audit evidence regarding the amounts and disclosures in the financial statements.

Accordingly, except for the certified investment information as described above, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with US GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental information in the accompanying Schedule of Assets (Held at End of Year) as of December 31, 2024, and the Schedule of Reportable Transactions for the year then ended is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information,



McConnell
Jones

including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that Management determined meets the requirements of ERISA Section 103(a)(3)(C).

McConnell & Jones LLP

Houston, Texas
October 14, 2025

GENESIS ALKALI, LLC
Union Retirement Plan

Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments		
Investments at fair value	\$ 44,260,562	\$ 36,993,749
Receivables		
Employer contribution	5,060,000	5,165,000
Interest	<u>32,107</u>	<u>20,103</u>
Total assets	<u>49,352,669</u>	<u>42,178,852</u>
Net Assets Available for Benefits	<u>\$ 49,352,669</u>	<u>\$ 42,178,852</u>

Genesis Alkali, LLC
Union Retirement Plan

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Net appreciation in fair value of investment	\$ 2,778,703	\$ 4,139,304
Dividend income	1,136,702	782,611
Interest income	52,604	40,377
Net investment income	3,968,009	4,962,292
Employer contributions	5,060,000	7,355,000
Total additions	9,028,009	12,317,292
Deductions		
Distributions to participants	1,723,607	1,453,186
Administrative expenses	130,585	107,285
Total deductions	1,854,192	1,560,471
Net Increase	7,173,817	10,756,821
Net Assets Available for Benefits, Beginning of Year	42,178,852	31,422,031
Net Assets Available for Benefits, End of Year	\$ 49,352,669	\$ 42,178,852

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

NOTE 1: Description of the Plan

The following description of the Genesis Alkali, LLC Union Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan provisions.

General

The Plan is a noncontributory defined benefit plan covering eligible employees of Genesis Alkali, LLC (the Plan Sponsor and formerly Tronox Alkali Corporation), Genesis Specialty Alkali, LLC (formerly Tronox Specialty Alkali Corporation), and Genesis Wyoming, LP (formerly Tronox Alkali Wyoming Corporation) (the Participating Employers).

The Plan is subject to the provisions of the Department of Labor (DOL) Rules and Regulations under the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by the Genesis Retirement Plan Committee (the Committee). Comerica Bank and Trust, N.A., the trustee of the Plan (Comerica or Trustee) and is subject to the direction of the Committee and outside investment managers (Managers), who are responsible for the management of Plan assets.

Investments for the Plan are directed by the Committee and by the Managers. The Managers are appointed by the Committee, and each manages a portion of the investments and makes investment decisions for the assets of such fund for which they are responsible within specific guidelines established by the Committee.

Eligibility

Employees of the Participating Employers are eligible to participate in the Plan who: (a) as of March 31, 2015, worked in Green River, Wyoming, were covered by the Collective Bargaining Agreement (CBA) entered into between FMC Corporation and the United Steelworkers of America, Local No. 13214, were employed by Alkali Holdings Corporation and were participants in the FMC Corporation Employees' Retirement Program Part II Union Employees' Retirement Plan (FMC Plan), and (b) on April 1, 2015, were employed by the Participating Employers and covered by the CBA previously entered into between FMC Corporation and the United Steelworkers of America, Local No. 13214. In addition, employees who were hired by the Participating Employers after April 1, 2015, are eligible to participate in the Plan if they were covered by:

1. The CBA previously entered into between FMC Corporation and the United Steelworkers of America, Local No. 13214 (April 1, 2015 - June 30, 2016); or
2. The CBA entered into between Tronox Alkali Corporation and the United Steelworks of America, Local No. 13214 (July 1, 2016 - June 30, 2019); or
3. The CBA entered into between Genesis Alkali, LLC and the United Steelworks of America, Local No. 13214, (July 1, 2019 - present).

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Participation

Eligible employees begin participating in the Plan following the completion of one year of credited service with a Participating Employer. Eligible employees who were employed by a Participating Employer on April 1, 2015, and were participants in the FMC Plan, were automatically eligible to participate in the Plan.

Benefits

Participants become 100% vested in their accrued benefit amount after five years of vesting service or sooner if reaching the normal retirement age (the participant's 65th birthday). Monthly benefit payments begin at the normal retirement date and are calculated as fixed dollar amounts based on years of credited service less the participants' accrued benefit, if any, under the FMC Corporation Employees' Retirement Program Part II Union Hourly Employees' Retirement Plan as of March 31, 2015.

The fixed dollar benefit rate is as follows:

Termination Date	Benefit Rate
On or after April 1, 2015 and before July 1, 2015	\$ 85.00
On or after July 1, 2015 and before July 1, 2016	86.25
On or after July 1, 2016 and before July 1, 2017	88.25
On or after July 1, 2017 and before July 1, 2019	89.25
On or after July 1, 2019 and before July 1, 2020	90.25
On or after July 1, 2020 and before July 1, 2021	91.25
On or after July 1, 2021 and before July 1, 2022	92.25
On or after July 1, 2022 and before July 1, 2023	93.25
On or after July 1, 2023 and before July 1, 2024	94.25
On or after July 1, 2024 and before July 1, 2025	96.25
On or after July 1, 2025 and before July 1, 2026	98.25
On or after July 1, 2026 and before July 1, 2027	99.25
On or after July 1, 2027 and before July 1, 2028	100.25
On or after July 1, 2028	101.25

Benefit payments are provided in the form of life annuities. Qualifying married participants normally receive benefits in the form of a joint and survivor life annuity. This arrangement provides continuing benefits to surviving, eligible spouses and entitles a spouse to death benefits in the event of a participant's death.

There is no disability payment benefit within this Plan. Participants who become disabled receive service credit hours, as defined in the Plan document.

Participants may retire any time after age 55, if the participant has ten years of vesting service. The pension benefits will be reduced if the retirement is before age 62. The amount of reduction will be determined by participant's age and credited service when benefits begin.

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Participants retiring on or after April 1, 2015, but before July 1, 2018, and are at least 60 years of age, will receive a monthly pension supplement of \$600, offset by the monthly pension supplement, if any, under the FMC Corporation Employees' Retirement Program Part II Union Hourly Employees' Retirement Plan. Participants retiring on or after July 1, 2018, but before July 1, 2019, will receive a monthly pension supplement of \$700, offset by the pension supplement, if any, under the FMC Corporation Employees' Retirement Program Part II Union Hourly Employees Retirement Plan. Participants retiring on or after July 1, 2019, but before July 1, 2024, will receive a monthly pension supplement of \$800, offset by the pension supplement, if any, under the FMC Corporation Employees' Retirement Program Part II Union Hourly Employees Retirement Plan. Participants retiring on or after July 1, 2024, will receive a monthly pension supplement of \$900, offset by the pension supplement, if any, under the FMC Corporation Employees' Retirement Program Part II Union Hourly Employees Retirement Plan. These pension supplements will end on the participant's normal retirement date (i.e., the first day of the month coincident with or following their 65th birthday).

If upon termination of employment or retirement, the lump-sum actuarial equivalent of a participant's vested accrued benefit does not exceed \$5,000, the participant can elect to receive the benefit in a lump sum or roll it over to another eligible retirement plan. If the lump-sum actuarial equivalent of a participant's vested accrued benefit does not exceed \$1,000 and the participant does not elect to have such distribution paid directly to an eligible retirement plan or as a cash lump sum, such benefit will be distributed in a cash lump sum.

Plan Termination

The Plan Sponsor intends to continue the Plan but reserves the right to alter, amend, modify, revoke or terminate the Plan at any time upon the direction of the Board of Directors. If the Plan is terminated for any reason, the Board of Directors will direct that the assets of the Plan be distributed as soon as administratively possible. The assets will be apportioned to participants as follows:

1. Benefits attributable to employee contributions, if any, taking into account those paid out before termination.
2. Annuity benefits that former employees (or their beneficiaries) have been receiving for at least three years, or that employees eligible to retire during that three-year period, would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC), a U.S. governmental agency, subject to the limitations as discussed below.
4. All other vested benefits not insured by the PBGC.
5. All non-vested benefits.

Certain benefits under the Plan are insured by PBGC, should the Plan terminate. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan,

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, a statutory ceiling, adjusted periodically, exists on the amount of an individual monthly benefit that the PBGC guarantees.

For terminations that occurred during 2024 and 2023, the PBGC ceiling was \$7,108 and \$6,750 per month, respectively. The ceiling applies to those participants who elect to receive their benefits in the form of a single life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits, should the Plan terminate at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and also may depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

Note 2: Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (US GAAP).

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires Plan management (Management) to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains (losses) on investments bought and sold as well as held during the year. The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation or depreciation in the fair value of its investments, which consists of the realized gains and losses and the unrealized appreciation or depreciation of those investments and are determined using the fair value as of the beginning of the year or the purchase price if acquired since that date.

The Plan invests in various investment vehicles with differing characteristics. Except to the extent otherwise delegated to the Plan's investment manager, the Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Accumulated Plan Benefits

Accumulated plan benefits (see Note 5) are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for services rendered by the employees to the valuation date. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on an average of the employee's three highest years of compensation. The accumulated plan benefits for active employees are based on an average of each employee's three highest years of compensation preceding the valuation date. Benefits payable under all circumstances – retirement, death, disability, withdrawal, and termination of employment – are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Funding Policy

The Plan's funding policy is for the Plan Sponsor to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During 2024 and 2023, the Plan contributed \$5,060,000 and \$7,355,000, respectively. The Plan Sponsor's contributions for 2024 and 2023 met the minimum funding requirements of ERISA.

The Pension Protection Act of 2006 as amended by the Worker, Retiree and Employer Recovery Act of 2008 (the Act) imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The At-Risk status is referred to as the Funding Target Attainment Percentage (FTAP). A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage (AFTAP). The 2024 and 2023 AFTAP of the Plan equals or exceeds 80%, and the Plan is not subject to any benefit restrictions.

Employer Contributions

Contributions to the Plan are recorded in the appropriate period as determined by the Plan's actuary except that a contribution receivable is recorded to the extent that amounts due are pursuant to formal commitments as well as legal or contractual requirements in existence at the end of the Plan year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

The Plan administrative expenses are paid by either the Plan or the Plan Sponsor, as provided by the Plan document. Expenses that are paid directly by the Plan Sponsor are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment-related expenses are included in net appreciation or depreciation of fair value of investments presented in the accompanying Statements of Changes in Net Assets Available for Benefits.

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Management's Review of Subsequent Events

In preparing the accompanying financial statements, Management has reviewed all known events that have occurred after December 31, 2024, and through October 14, 2025, the date the financial statements were available to be issued, for inclusion in the financial statements and footnotes.

Note 3: Investments and Investment Income (Certified by the Trustee)

Certain information in the accompanying financial statements and Schedule of Assets (Held at End of Year) related to investments held as of December 31, 2024 and 2023 totaling \$35,897,065 and \$36,993,749, respectively, and net appreciation in fair value of investments, and interest and dividends for the years ended December 31, 2024 and 2023, totaling \$4,098,451 and \$4,962,292, respectively, was certified as complete and accurate by Comerica. This certification was provided in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

The information in the accompanying financial statements and Schedule of Assets (Held at End of Year) as of December 31, 2024, amounting to \$8,363,497 and net depreciation in fair value of investments, and interest and dividends for the year then ended amounting to \$130,442 are not certified.

Management has agreed to or derived the certified investment information from the certification provided by Comerica. For investments not covered by the certification, Management has determined that the amounts and disclosures are appropriately measured, presented, and disclosed in accordance with U.S. GAAP.

Note 4: Fair Value Measurement

FASB ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in an active market for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2

Inputs to the valuation methodology include:

- quoted prices for similar assets and liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Registered investment companies (mutual funds): Valued at quoted market prices, which represent the net asset value (NAV) of shares held by the Plan at year-end.

Corporate Bonds: Valued as of the closing price reported on the active market on which individual bonds are traded.

Common Stocks: Valued as of the closing price reported on the active market on which individual stocks are traded.

Cash and cash equivalents: Valued based on cost, which approximates fair value.

Money market fund: Valued as of the close of trading on the NYSE on the valuation date.

Common collective trust fund: The Fund is stated at fair value as determined by the issuer of the common collective trust based on the NAV as a practical expedient of the underlying investments.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, a summary of the Plan investments measured at fair value as of December 31, 2024 and 2023:

	2024	2023
Level 1:		
Registered investment companies (mutual funds)	\$ 25,112,898	\$ 26,276,325
Corporate bonds	8,905,397	4,898,696
Common stocks	1,969,154	1,493,392
Cash and cash equivalents	54,369	-
Total level 1	<u>36,041,818</u>	<u>32,668,413</u>

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Level 2:		
Money market fund	303,634	153,875
Common collective trust fund	7,915,110	4,171,461
Total level 2	<u>8,218,744</u>	<u>4,325,336</u>
Total investments at fair value	<u>\$ 44,260,562</u>	<u>\$ 36,993,749</u>

Note 5: Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (APB) are those future payments that are attributable under the Plan's provisions to the services that employees have rendered. Benefits payable under all circumstances (retirement, death or termination of employment) are included, to the extent they are deemed attributable to employee services rendered through the valuation date.

The actuarial present value of the APB as of January 1, 2024, was as follows:

Vested benefits	
Participants and beneficiaries currently receiving payments:	\$ 13,890,644
Other participants	<u>22,151,668</u>
Total vested benefits	36,042,312
Nonvested benefits	<u>1,569,133</u>
Actuarial Present Value of Accumulated Plan Benefits – January 1, 2024	<u>\$ 37,611,445</u>

The changes in the actuarial present value of APB as of January 1, 2024, are as follows:

Actuarial present value of accumulated plan benefits – January 1, 2023.	<u>\$ 33,947,264</u>
Increase (decrease) during the year attributed to:	
Interest accumulation	2,230,035
Benefits paid	(1,449,039)
Assumption changes	111,070
Other changes	<u>2,772,115</u>
Net increase	<u>3,664,181</u>
Actuarial Present Value of Accumulated Plan Benefits – January 1, 2024.	<u>\$ 37,611,445</u>

The actuarial present value of APB was determined by the Actuary based upon their most recent review (January 1, 2024) of the Plan. In computing the present value of the APB, the Actuary applies actuarial

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

assumptions to adjust the APB to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as early retirement, death or termination of employment) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in determining the present value of APB as of January 1, 2024, are as follows:

1. Life expectancy of participants' assumption was based on the Pri-2012 mortality table projected generationally for mortality using the MP-2021 scale.
2. Retirement rates producing a weighted average assumed retirement age of 65.
3. The discount rate for determination of the present value of APB was 6.69% for 2024.

The foregoing actuarial assumptions are based on the presumption the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of APB.

Note 6: Parties-in-Interest Transactions

Certain Plan investments are managed by the Plan's Trustee or its affiliates. Payments of the Trustee's fees and purchases and sales of assets were transacted through the Trustee. These transactions qualify as exempt as party-in-interest transactions.

Note 7: Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that some changes could materially affect the assets reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 8: Plan Tax Status

The Plan obtained a determination letter on July 9, 2018, in which the Internal Revenue Service (IRS) states the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC), and therefore, the related trust is exempt from taxation. The Plan administrator believes that the Plan is designed and continues to be operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GENESIS ALKALI, LLC
Union Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

US GAAP requires Management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, there were no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

SUPPLEMENTAL SCHEDULES

GENESIS ALKALI, LLC

Union Retirement Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

(Plan Number: 003, EIN: 47-2173866)

As of December 31, 2024

The following pages represent the Schedule of Assets (Held at End of Year) for the Genesis Alkali, LLC Union Retirement Plan as of December 31, 2024.



GENESIS PN CONSOLIDATED

Account Number: 3-304448

**Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024**

Description	Cusip	Shares/Par Value	Cost	Current Value
Cash		-18,297.3600	-18,297.36	-18,297.36
3M CO	Cusip: 88579Y101	130.0000	16,583.20	16,781.70
ABBOTT LABS	Cusip: 002824100	109.0000	11,784.28	12,328.99
ADOBE SYS INC	Cusip: 00724F101	4.0000	2,386.40	1,778.72
AIRBNB INC COM CL A	Cusip: 009066101	6.0000	816.84	788.46
ALIBABA GROUP HLDG LTD ADR	Cusip: 01609W102	54.0000	5,571.18	4,578.66
ALPHABET INC CL C	Cusip: 02079K107	565.0000	85,111.85	107,598.60
AMAZON COM INC	Cusip: 023135106	663.0000	102,168.62	145,455.57
AMPHENOL CORP CL A	Cusip: 032095101	169.0000	8,376.48	11,737.05
APPLE INC	Cusip: 037833100	753.0000	158,253.99	188,566.26
APPLOVIN CORPORATION COM CL A	Cusip: 03831W108	30.0000	8,161.07	9,714.90
ARISTA NETWORKS INC COM	Cusip: 040413205	200.0000	12,502.94	22,106.00
ASML HOLDING N V	Cusip: N07059210	3.0000	2,270.76	2,079.24
AUTOZONE INC	Cusip: 053332102	4.0000	10,342.44	12,808.00
BERKSHIRE HATHAWAY INC CL B	Cusip: 084670702	42.0000	19,732.31	19,037.76
BLACKSTONE GROUP INC COM USD0.00001 CLASS A	Cusip: 09260D107	137.0000	20,508.83	23,621.54
BOOKING HLDGS INC	Cusip: 09857L108	2.0000	7,576.61	9,936.84
BROADCOM INC	Cusip: 11135F101	250.0000	29,353.02	57,960.00
CAPITAL GROUP INTL EQUITY FD VANTGE FD CL F 2	Cusip: 14019V507	217,564.0960	3,552,331.66	3,541,943.48
CELSIUS HOLDINGS I	Cusip: 15118V207	76.0000	4,602.87	2,001.84
CHENIERE ENERGY INC	Cusip: 16411R208	17.0000	2,902.07	3,652.79
CHIPOTLE MEXICAN GRILL INC CL A	Cusip: 169656105	90.0000	4,116.53	5,427.00
COCA COLA CO	Cusip: 191216100	361.0000	25,002.98	22,475.86
COMERICA SHORT TERM FUND	Cusip: SWSTIF001	7,915,110.2000	7,915,110.20	7,915,110.20
CONOCOPHILLIPS	Cusip: 20825C104	49.0000	5,687.43	4,859.33



GENESIS PN CONSOLIDATED
Account Number: 3-304448

Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024

Description	Cusip	Shares/Par Value	Cost	Current Value
D R HORTON INC	Cusip: 23331A109	212.0000	33,792.66	29,641.84
DFA EMERGING MARKETS PRTFOLIO	Cusip: 233203785	43,818.6450	1,374,584.10	1,251,898.69
DFA EMERGING MKTS CORE EQUITY PORT	Cusip: 233203421	44,866.7280	1,008,284.05	1,044,497.43
DIMENSIONAL INVT GROUP INC INTERNATIONAL VALUE PTFL	Cusip: 25434D203	134,809.9330	2,703,920.68	2,775,736.52
DOORDASH INC CL A	Cusip: 25809K105	117.0000	12,185.30	19,626.75
EATON CORP PLC	Cusip: G29183103	35.0000	8,428.70	11,615.45
EDWARDS LIFESCIENCES CORP	Cusip: 28176E108	52.0000	4,194.01	3,849.56
FACEBOOK INC	Cusip: 30303M102	193.0000	68,314.28	113,003.43
FAIR ISSAC CORP	Cusip: 303250104	6.0000	7,366.80	11,945.58
FIDELITY INSTITUTIONAL PRIME GOVERNMENT PORTFOLIO- INS	Cusip: 31607A703	596,268.8900	596,268.89	596,268.89
FREEPORT-MCMORAN COPPER & GOLD B	Cusip: 35671D857	24.0000	1,138.07	913.92
GOLDMAN SACHS GROUP INC	Cusip: 38141G104	45.0000	22,960.55	25,767.90
GRAINGER W W INC	Cusip: 384802104	7.0000	5,961.30	7,378.35
HOME DEPOT INC	Cusip: 437076102	23.0000	9,344.06	8,946.77
HUBSPOT INC	Cusip: 443573100	14.0000	8,127.56	9,754.78
IBM CORP	Cusip: 459200101	88.0000	19,267.43	19,345.04
INTUIT INC	Cusip: 461202103	25.0000	15,625.75	15,712.50
INTUITIVE SURGICAL INC	Cusip: 46120E602	72.0000	29,285.30	37,581.12
JOHNSON & JOHNSON	Cusip: 478160104	88.0000	13,317.54	12,726.56
JPMORGAN INCOME FUND - HEDGED EQUITY FUND-I	Cusip: 46637K281	58,118.2410	1,642,305.97	1,924,876.14
KKR CO INC CL- A	Cusip: 48251W104	177.0000	19,088.10	26,180.07
LAM RESEARCH CORPORATION COM	Cusip: 512807306	88.0000	7,241.38	6,356.24



GENESIS PN CONSOLIDATED

Account Number: 3-304448

**Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024**

Description	Cusip	Shares/Par Value	Cost	Current Value
LILLY ELI & CO	Cusip: 532457108	62.0000	36,141.04	47,864.00
MASTERCARD INC	Cusip: 57636Q104	114.0000	50,033.92	60,028.98
MCDONALDS CORP	Cusip: 580135101	58.0000	14,917.95	16,813.62
MCKESSON CORP	Cusip: 58155Q103	27.0000	12,500.46	15,387.57
MERCADOLIBRE INC	Cusip: 58733R102	9.0000	14,143.86	15,303.96
MFS SER TR I VALUE FUND-R5	Cusip: 55273H353	22,940.6580	1,088,268.56	1,109,869.03
MICROSOFT CORP	Cusip: 594918104	311.0000	117,669.97	131,086.50
MONGODB INC	Cusip: 60937P106	5.0000	2,044.25	1,164.05
MONSTER BEVERAGE CORP NEW	Cusip: 61174X109	36.0000	2,073.96	1,892.16
NATERA INC	Cusip: 632307104	28.0000	4,576.32	4,432.40
NETFLIX.COM INC	Cusip: 64110L106	71.0000	34,854.04	63,283.72
NVIDIA CORP	Cusip: 67066G104	1,451.0000	82,435.03	194,854.79
ORACLE CORPORATION	Cusip: 68389X105	214.0000	22,562.02	35,660.96
PALO ALTO NETWORKS INC	Cusip: 697435105	60.0000	8,983.65	10,917.60
PAYPAL HLDGS INC	Cusip: 70450Y103	173.0000	13,998.86	14,765.55
QUANTA SVCS INC	Cusip: 74762E102	47.0000	11,198.30	14,854.35
REGENERON PHARMACEUTICALS INC	Cusip: 75886F107	8.0000	7,026.32	5,698.64
SALESFORCE INC	Cusip: 79466L302	59.0000	19,802.65	19,725.47
SERVICENOW INC	Cusip: 81762P102	40.0000	31,433.95	42,404.80
SHOPIFY INC	Cusip: 82509L107	112.0000	10,522.20	11,908.96
SPOTIFY TECHNOLOGY SA	Cusip: L8681T102	51.0000	11,652.11	22,816.38
SQUARE INC	Cusip: 852234103	60.0000	5,045.71	5,099.40
STARBUCKS CORP	Cusip: 855244109	109.0000	10,251.74	9,946.25
SYNOPSYS INC	Cusip: 871607107	9.0000	4,634.19	4,368.24
TAIWAN SEMICONDUCTOR SPON ADR	Cusip: 874039100	87.0000	9,822.66	17,181.63



GENESIS PN CONSOLIDATED
Account Number: 3-304448

Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024

Description	Cusip	Shares/Par Value	Cost	Current Value
TESLA MTRS INC	Cusip: 88160R101	180.0000	51,238.44	72,691.20
THE TRADE DESK INC CLASS A	Cusip: 88339J105	72.0000	5,181.12	8,462.16
THERMO FISHER SCIENTIFIC INC SR	Cusip: 883556102	6.0000	3,632.30	3,121.38
TRANE TECHNOLOGIES PLC	Cusip: G8994E103	40.0000	9,756.00	14,774.00
TRANSDIGM GROUP INC	Cusip: 893641100	18.0000	18,208.80	22,811.04
UBER TECHNOLOGIES INC	Cusip: 90353T100	152.0000	9,358.64	9,168.64
UBS BANK USA BUSINESS ACCOUNT	Cusip: 000MMPUPG	82,042.3000	82,042.30	82,042.30
UBS BANK USA DEPOSIT ACCOUNT .02%	Cusip: 90499A932	239,889.3400	239,889.34	239,889.34
UNION PACIFIC CORP	Cusip: 907818108	27.0000	6,337.74	6,157.08
VANGUARD INDEX FDS EXTD MARKET VIPERS	Cusip: 922908652	14,277.0000	2,347,424.34	2,712,344.46
VANGUARD MID-CAP VALUE	Cusip: 922908512	6,688.0000	969,826.88	1,081,917.76
VANGUARD S&P 500 ETF	Cusip: 922908363	15,874.0000	6,933,763.20	8,553,069.94
VANGUARD SMALL-CAP VALUE	Cusip: 922908611	5,635.0000	1,014,130.95	1,116,744.30
VERTIV HOLDINGS, LLC	Cusip: 92537N108	77.0000	7,349.15	8,747.97
WAL-MART STORES INC	Cusip: 931142103	112.0000	10,582.08	10,119.20
Total All Assets			32,939,274.68	35,897,064.74

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
Cash								
US Dollar	54,369	Aaa	4.33	54,368.93	1.00	54,368.93	0.00	0.65%
Total Cash				54,368.93		54,368.93	0.00	0.65%
Corporate								
3M CO FIXED 3.05 04/15/30	20,000	Baa	4.83	18,413.77	91.76	18,480.82	128.78	0.22%
ABBOTT LABS FIXED 4.9 11/30/46	50,000	Aa	5.42	48,010.84	93.40	46,912.05	210.97	0.56%
ABBVIE INC FIXED 4.95 03/15/31	10,000	A	4.94	10,060.11	100.04	10,149.90	145.75	0.12%
ADOBE INC FIXED 4.95 04/04/34	15,000	A	5.05	15,033.30	99.29	15,072.78	179.44	0.18%
AFLAC INC FIXED 4.75 01/15/49	70,000	A	5.68	62,526.28	87.88	63,046.33	1,533.19	0.75%
AIR LEASE CORP FIXED 3 02/01/30	20,000	Baa	5.21	18,066.85	90.25	18,299.82	250.00	0.22%
AIR LEASE CORP FIXED 3.25 10/01/29	15,000	Baa	5.11	13,885.69	92.25	13,959.12	121.88	0.17%
ALABAMA POWER CO FIXED 3 03/15/52	130,000	A	5.56	86,004.20	64.32	84,769.16	1,148.33	1.01%
AMAZON.COM INC FIXED 2.5 06/03/50	25,000	Aa	5.44	15,496.78	59.77	14,991.84	48.61	0.18%
AMAZON.COM INC FIXED 3.95 04/13/52	75,000	Aa	5.44	61,142.85	78.98	59,879.83	641.88	0.72%
AMAZON.COM INC FIXED 4.05 08/22/47	50,000	Aa	5.40	42,373.62	82.51	41,979.58	725.63	0.50%
AMERICAN EXPRESS VARIABLE 5.389 07/28/27	15,000	A	4.64	15,143.68	101.13	15,512.36	343.55	0.19%
AMERICAN WATER FIXED 3.75 09/01/47	80,000	A	5.78	61,131.33	74.48	60,586.34	1,000.00	0.72%
AMERICAN WATER FIXED 5.45 03/01/54	35,000	A	5.73	34,517.07	95.98	34,228.56	635.83	0.41%
AMGEN INC FIXED 4.4 05/01/45	110,000	Baa	5.84	93,468.73	82.95	92,056.95	806.67	1.10%
ANHEUSER-BUSCH FIXED 4.7 02/01/36	85,000	A	5.31	81,624.69	94.91	82,339.64	1,664.58	0.98%
APPALACHIAN PWR FIXED 4.5 08/01/32	15,000	Baa	5.43	14,297.76	94.25	14,419.30	281.25	0.17%
APPLE INC FIXED 3.85 05/04/43	55,000	Aa	5.32	46,739.21	82.95	45,959.43	335.27	0.55%
APPLE INC FIXED 3.85 08/04/46	150,000	Aa	5.37	123,836.01	80.68	123,377.34	2,358.13	1.48%
ATMOS ENERGY FIXED 4.125 10/15/44	90,000	A	5.69	75,114.62	81.58	74,204.55	783.75	0.89%
ATMOS ENERGY FIXED 4.3 10/01/48	70,000	A	5.68	59,125.80	82.16	58,264.32	752.50	0.70%
BANK OF AMER CRP VARIABLE 2.299 07/21/32	15,000	A	5.32	12,625.36	83.44	12,669.76	153.27	0.15%
BANK OF AMER CRP VARIABLE 2.676 06/19/41	95,000	A	5.67	67,824.91	69.47	66,081.98	84.74	0.79%
BANK OF AMER CRP VARIABLE 3.419 12/20/28	15,000	A	4.91	14,411.61	95.91	14,402.64	15.67	0.17%
BANK OF AMER CRP VARIABLE 3.824 01/20/28	15,000	A	4.86	14,701.36	97.99	14,955.51	256.53	0.18%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
BANK OF AMER CRP VARIABLE 4.078 04/23/40	85,000	A	5.59	73,671.99	85.21	73,084.09	654.75	0.87%
BANK OF AMER CRP VARIABLE 4.083 03/20/51	50,000	A	5.71	40,931.55	78.42	39,784.80	572.75	0.48%
BANK OF NY MELLO VARIABLE 5.606 07/21/39	15,000	A	5.52	15,097.73	100.67	15,471.56	371.40	0.18%
BANK OF NY MELLO VARIABLE 6.317 10/25/29	25,000	A	4.83	26,333.67	105.11	26,567.21	289.53	0.32%
BERKSHIRE HATH FIXED 3.85 03/15/52	45,000	Aa	5.59	35,356.83	75.85	34,644.74	510.13	0.41%
BERKSHIRE HATH FIXED 4.4 05/15/42	75,000	Aa	5.20	69,105.94	90.92	68,609.56	421.67	0.82%
BERKSHIRE HATHAW FIXED 3.8 07/15/48	130,000	A	5.81	98,810.26	74.42	99,030.33	2,277.89	1.18%
BHP FINANCE USA FIXED 5 09/30/43	50,000	A	5.55	47,808.23	93.64	47,450.03	631.94	0.57%
BHP FINANCE USA FIXED 5.25 09/08/33	10,000	A	5.17	10,124.97	100.56	10,221.11	164.79	0.12%
BOEING CO FIXED 2.196 02/04/26	15,000	Baa	5.06	14,532.06	96.99	14,682.96	134.51	0.18%
BP CAP MKTS AMER FIXED 3.379 02/08/61	105,000	A	5.79	69,265.84	63.62	68,207.20	1,409.32	0.82%
BRISTOL-MYERS FIXED 2.55 11/13/50	75,000	A	5.66	44,995.97	57.98	43,737.06	255.00	0.52%
BRISTOL-MYERS FIXED 3.7 03/15/52	60,000	A	5.66	44,954.65	72.94	44,417.49	653.67	0.53%
BRISTOL-MYERS FIXED 4.25 10/26/49	50,000	A	5.69	41,539.57	81.02	40,894.24	383.68	0.49%
BRISTOL-MYERS FIXED 5.2 02/22/34	15,000	A	5.22	15,174.56	99.83	15,253.64	279.50	0.18%
BROADCOM INC FIXED 4.15 11/15/30	15,000	Baa	4.98	14,391.06	95.81	14,450.54	79.54	0.17%
BURLINGTON NORTH FIXED 5.75 05/01/40	75,000	Aa	5.48	78,429.25	102.68	77,727.23	718.75	0.93%
CAPITAL ONE FINL VARIABLE 1.878 11/02/27	20,000	Baa	5.02	18,914.01	94.55	18,971.17	61.56	0.23%
CAPITAL ONE FINL VARIABLE 5.247 07/26/30	20,000	Baa	5.31	19,989.29	99.75	20,401.39	451.83	0.24%
CATERPILLAR INC FIXED 3.25 09/19/49	50,000	A	5.50	36,062.28	69.74	35,331.63	460.42	0.42%
CENTERPOINT HOUS FIXED 3.95 03/01/48	75,000	A	5.75	59,090.80	77.07	58,790.44	987.50	0.70%
CHARLES SCHWAB VARIABLE 5.853 05/19/34	20,000	A	5.40	20,711.00	103.02	20,740.99	136.57	0.25%
CHENIERE CORP CH FIXED 5.125 06/30/27	5,000	Baa	4.83	5,030.49	100.55	5,028.25	0.71	0.06%
CISCO SYSTEMS FIXED 5.3 02/26/54	30,000	Aa	5.49	30,110.71	97.28	29,735.21	552.08	0.36%
CITIGROUP INC FIXED 5.875 01/30/42	75,000	Baa	5.66	78,593.87	102.38	78,633.97	1,848.18	0.94%
CITIGROUP INC VARIABLE 1.122 01/28/27	20,000	Baa	4.66	19,173.19	96.03	19,301.77	95.37	0.23%
CITIGROUP INC VARIABLE 2.666 01/29/31	30,000	Baa	5.28	26,711.58	88.47	26,880.12	337.69	0.32%
CITIGROUP INC VARIABLE 3.52 10/27/28	10,000	Baa	4.95	9,644.29	96.26	9,688.92	62.58	0.12%
CITIGROUP INC VARIABLE 6.174 05/25/34	20,000	Baa	5.87	20,716.58	101.96	20,515.97	123.48	0.25%
CLEVELAND CLINIC FIXED 4.858 01/01/14	50,000	Aa	5.72	44,343.83	85.01	43,717.03	1,214.50	0.52%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
CNH INDUSTRIAL FIXED 1.45 07/15/26	15,000	Baa	4.80	14,251.14	95.09	14,364.01	100.29	0.17%
CNO FINANCIAL FIXED 5.25 05/30/29	15,000	Baa	5.42	14,914.06	99.35	14,969.89	67.81	0.18%
COMCAST CORP FIXED 1.95 01/15/31	25,000	A	5.11	21,157.79	83.78	21,168.90	224.79	0.25%
COMCAST CORP FIXED 4.6 10/15/38	35,000	A	5.59	32,309.26	90.54	32,030.53	339.89	0.38%
COMCAST CORP FIXED 5.5 05/15/64	80,000	A	5.93	77,819.32	93.46	75,333.64	562.22	0.90%
COMMONWEALTH EDI FIXED 3 03/01/50	90,000	A	5.65	59,581.04	64.59	59,033.63	900.00	0.71%
CON EDISON CO FIXED 3.35 04/01/30	25,000	A	4.86	23,387.75	93.05	23,472.78	209.38	0.28%
CON EDISON CO FIXED 6.15 11/15/52	55,000	A	5.76	59,552.52	105.28	58,338.42	432.21	0.70%
CONOCOPHIL CO FIXED 5.55 03/15/54	35,000	A	5.82	34,799.35	96.25	34,259.00	571.96	0.41%
CONOCOPHILLIPS FIXED 6.5 02/01/39	35,000	A	5.53	38,645.17	109.43	39,247.47	947.92	0.47%
COPT DEFENSE LP FIXED 2.75 04/15/31	15,000	Baa	5.52	12,860.12	85.43	12,901.56	87.08	0.15%
CSX CORP FIXED 4.4 03/01/43	50,000	Baa	5.57	44,132.16	86.77	44,119.09	733.33	0.53%
DIAMOND 1 FIN/DI FIXED 8.35 07/15/46	60,000	Baa	6.04	78,180.69	127.32	78,703.24	2,310.17	0.94%
DIGNITY HEALTH FIXED 5.267 11/01/64	40,000	A	5.90	36,956.56	90.35	36,492.54	351.13	0.44%
DOMINION RES FIXED 4.9 08/01/41	45,000	Baa	5.89	41,046.55	89.64	41,255.82	918.75	0.49%
DTE ELECTRIC CO FIXED 2.25 03/01/30	10,000	A	4.87	8,855.44	88.17	8,891.99	75.00	0.11%
DTE ELECTRIC CO FIXED 3.75 08/15/47	90,000	A	5.69	69,506.86	75.51	69,233.86	1,275.00	0.83%
DTE ENERGY CO FIXED 4.875 06/01/28	10,000	Baa	4.95	10,004.53	99.75	10,015.93	40.63	0.12%
DUKE ENERGY CAR FIXED 3.2 08/15/49	75,000	A	5.73	51,595.58	66.82	51,022.73	906.67	0.61%
DUKE ENERGY CAR FIXED 6.05 04/15/38	35,000	A	5.47	37,251.41	105.37	37,326.27	447.03	0.45%
DUKE ENERGY COR FIXED 2.65 09/01/26	5,000	Baa	4.64	4,838.61	96.84	4,886.15	44.17	0.06%
DUKE ENERGY COR FIXED 4.5 08/15/32	15,000	Baa	5.25	14,364.69	95.31	14,551.71	255.00	0.17%
ELEVANCE HEALTH FIXED 4.375 12/01/47	50,000	A	5.93	41,396.04	80.63	40,495.29	182.29	0.48%
ELI LILLY & CO FIXED 5 02/09/54	25,000	A	5.55	23,819.75	92.04	23,502.73	493.06	0.28%
ELI LILLY & CO FIXED 5.05 08/14/54	40,000	A	5.55	38,468.89	92.77	37,875.98	768.72	0.45%
ENERGY TRANS FIXED 4.95 05/15/28	20,000	Baa	4.97	20,031.54	99.92	20,111.16	126.50	0.24%
ENERGY TRANSFER FIXED 6.5 02/01/42	60,000	Baa	6.14	63,267.77	103.69	63,836.85	1,625.00	0.76%
ENTERGY LA LLC FIXED 5.7 03/15/54	25,000	A	5.77	25,347.64	99.01	25,171.26	419.58	0.30%
ENTERPRISE PRODU FIXED 6.125 10/15/39	75,000	A	5.71	79,297.96	104.08	79,030.69	969.79	0.94%
EVERSOURCE ENERG FIXED 3.45 01/15/50	65,000	Baa	5.85	45,903.90	68.62	45,634.54	1,034.04	0.55%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
EXTRA SPACE STOR FIXED 3.875 12/15/27	30,000	Baa	4.68	29,254.78	97.79	29,388.02	51.67	0.35%
EXXON MOBIL CORP FIXED 2.44 08/16/29	20,000	Aa	4.55	18,296.15	91.29	18,441.34	183.00	0.22%
EXXON MOBIL CORP FIXED 4.114 03/01/46	90,000	Aa	5.65	75,338.27	81.17	74,285.95	1,234.20	0.89%
GEN MOTORS FIN FIXED 3.6 06/21/30	15,000	Baa	5.36	13,773.85	91.73	13,773.84	15.00	0.16%
GOLDMAN SACHS GP FIXED 6.75 10/01/37	80,000	Baa	5.92	87,790.72	107.38	87,250.37	1,350.00	1.04%
GOLDMAN SACHS GP VARIABLE 1.431 03/09/27	20,000	Baa	4.93	19,162.12	96.01	19,290.05	89.04	0.23%
GOLDMAN SACHS GP VARIABLE 2.64 02/24/28	30,000	Baa	4.93	28,630.02	95.38	28,894.29	279.40	0.35%
GOLDMAN SACHS GP VARIABLE 2.65 10/21/32	50,000	Baa	5.38	42,716.39	84.59	42,553.19	257.64	0.51%
GOLDMAN SACHS GP VARIABLE 3.21 04/22/42	110,000	Baa	5.78	83,204.72	73.08	81,068.71	676.78	0.97%
HCA INC FIXED 4.5 02/15/27	10,000	Baa	4.96	9,919.71	99.09	10,078.61	170.00	0.12%
HCA INC FIXED 5.5 06/15/47	65,000	Baa	6.26	60,917.01	90.94	59,268.68	158.89	0.71%
HEALTHCARE RLTY FIXED 3.75 07/01/27	15,000	Baa	4.95	14,558.43	97.21	14,862.45	281.25	0.18%
HEALTHPEAK OP FIXED 6.75 02/01/41	30,000	Baa	5.88	32,999.30	108.82	33,490.32	843.75	0.40%
HOME DEPOT INC FIXED 3.35 04/15/50	40,000	A	5.58	28,718.26	69.92	28,252.09	282.89	0.34%
HOME DEPOT INC FIXED 5.95 04/01/41	35,000	A	5.46	37,351.10	105.08	37,298.16	520.63	0.45%
HP ENTERPRISE FIXED 4.4 09/25/27	20,000	Baa	4.81	19,838.63	98.94	20,021.00	232.22	0.24%
HP ENTERPRISE FIXED 6.35 10/15/45	80,000	Baa	6.02	84,872.04	103.81	84,117.18	1,072.44	1.01%
JPMORGAN CHASE VARIABLE 1.953 02/04/32	25,000	A	5.25	20,939.86	83.00	20,950.20	199.37	0.25%
JPMORGAN CHASE VARIABLE 2.525 11/19/41	125,000	A	5.64	87,358.85	67.61	84,883.05	368.23	1.01%
JPMORGAN CHASE VARIABLE 3.882 07/24/38	125,000	A	5.53	108,531.70	85.19	108,605.06	2,116.23	1.30%
JPMORGAN CHASE VARIABLE 4.005 04/23/29	20,000	A	4.99	19,459.53	97.01	19,552.86	151.30	0.23%
JPMORGAN CHASE VARIABLE 5.35 06/01/34	20,000	A	5.34	20,207.10	100.05	20,098.62	89.17	0.24%
KIMCO REALTY FIXED 3.7 10/01/49	40,000	Baa	5.79	29,796.57	72.73	29,463.62	370.00	0.35%
KIMCO REALTY FIXED 4.45 09/01/47	45,000	Baa	5.86	37,437.49	82.44	37,765.83	667.50	0.45%
KIMCO REALTY FIXED 4.6 02/01/33	15,000	Baa	5.32	14,422.30	95.32	14,585.72	287.50	0.17%
LOWE'S COS INC FIXED 3.1 05/03/27	5,000	Baa	4.59	4,829.01	96.73	4,861.30	24.97	0.06%
LOWE'S COS INC FIXED 5.625 04/15/53	60,000	Baa	5.89	59,304.63	96.42	58,566.49	712.50	0.70%
MERCK & CO INC FIXED 2.75 12/10/51	50,000	A	5.60	31,417.80	60.58	30,371.51	80.21	0.36%
MERCK & CO INC FIXED 3.7 02/10/45	55,000	A	5.58	43,652.71	77.48	43,409.26	797.04	0.52%
META PLATFORMS FIXED 3.5 08/15/27	10,000	Aa	4.42	9,783.27	97.75	9,907.35	132.22	0.12%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
META PLATFORMS FIXED 5.4 08/15/54	30,000	Aa	5.61	30,022.44	97.04	29,751.48	639.00	0.36%
META PLATFORMS FIXED 5.6 05/15/53	30,000	Aa	5.59	30,996.52	100.20	30,274.58	214.67	0.36%
METLIFE INC FIXED 5.7 06/15/35	45,000	A	5.32	46,711.85	102.98	46,453.28	114.00	0.56%
MICROSOFT CORP FIXED 2.675 06/01/60	85,000	Aaa	5.26	51,523.34	58.65	50,043.05	189.48	0.60%
MICROSOFT CORP FIXED 4.2 11/03/35	50,000	Aaa	4.72	48,318.57	95.59	48,133.33	338.33	0.58%
MOODY'S CORP FIXED 3.1 11/29/61	40,000	Baa	5.73	24,828.39	59.76	24,014.92	110.22	0.29%
MORGAN STANLEY FIXED 6.375 07/24/42	25,000	A	5.62	28,076.40	108.31	27,772.88	695.05	0.33%
MYLAN NV FIXED 5.25 06/15/46	70,000	Baa	6.64	59,233.23	84.18	59,092.03	163.33	0.71%
NATL RURAL UTIL FIXED 4.3 03/15/49	75,000	A	5.75	62,301.56	81.16	61,817.15	949.58	0.74%
NATL RURAL UTIL FIXED 4.8 02/05/27	15,000	A	4.64	15,086.77	100.31	15,338.70	292.00	0.18%
NORFOLK SOUTHERN FIXED 4.1 05/15/21	55,000	Baa	5.93	39,244.57	69.30	38,403.73	288.14	0.46%
NORFOLK SOUTHERN FIXED 5.55 03/15/34	10,000	Baa	5.25	10,298.44	102.11	10,373.98	163.42	0.12%
NORTHERN TRST CO FIXED 6.125 11/02/32	5,000	A	5.22	5,335.59	105.59	5,329.70	50.19	0.06%
NVIDIA CORP FIXED 3.5 04/01/50	20,000	Aa	5.36	15,428.35	74.38	15,050.29	175.00	0.18%
NY & PRES HOSP FIXED 4.763 08/01/16	25,000	Aa	5.82	21,074.11	81.94	20,981.95	496.15	0.25%
NYU LANGONE HOSP FIXED 4.368 07/01/47	70,000	A	5.57	61,115.60	85.76	61,557.33	1,528.80	0.74%
ORACLE CORP FIXED 2.95 04/01/30	25,000	Baa	5.06	22,706.33	90.35	22,772.79	184.38	0.27%
ORACLE CORP FIXED 3.6 04/01/50	40,000	Baa	5.89	28,773.50	70.12	28,408.78	360.00	0.34%
ORACLE CORP FIXED 5.375 07/15/40	45,000	Baa	5.75	43,947.11	96.21	44,407.72	1,115.31	0.53%
PEPSICO INC FIXED 4.45 04/14/46	60,000	A	5.53	53,272.63	86.62	52,543.12	571.08	0.63%
PFIZER INVSTMNT FIXED 5.34 05/19/63	15,000	A	5.87	14,335.30	92.01	13,894.24	93.45	0.17%
PHILIP MORRIS IN FIXED 4.25 11/10/44	40,000	A	5.80	33,455.97	81.83	32,971.36	240.83	0.39%
PHILLIPS 66 CO FIXED 5.65 06/15/54	30,000	Baa	6.04	28,874.61	94.60	28,455.27	75.33	0.34%
PIEDMONT NAT GAS FIXED 5.05 05/15/52	75,000	Baa	5.94	67,681.41	88.04	66,512.18	483.96	0.80%
PNC FINANCIAL VARIABLE 5.3 01/21/28	20,000	A	4.84	20,202.96	100.89	20,648.29	471.11	0.25%
PNC FINANCIAL VARIABLE 5.492 05/14/30	20,000	A	5.12	20,375.01	101.45	20,433.05	143.40	0.24%
PRIMERICA INC FIXED 2.8 11/19/31	10,000	A	5.33	8,541.23	85.58	8,590.49	32.67	0.10%
PRUDENTIAL FIN FIXED 3.905 12/07/47	80,000	A	5.76	62,639.94	76.56	61,455.38	208.27	0.73%
PRUDENTIAL FIN FIXED 3.935 12/07/49	40,000	A	5.77	31,194.84	75.88	30,456.61	104.93	0.36%
PRUDENTIAL FIN VARIABLE 5.7 09/15/48	5,000	Baa	5.87	5,032.72	99.45	5,056.26	83.92	0.06%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
PUGET SOUND ENRG FIXED 2.893 09/15/51	50,000	A	5.75	31,491.12	61.23	31,043.27	425.91	0.37%
RAYMOND JAMES FIXED 4.95 07/15/46	85,000	A	5.78	78,573.13	89.88	78,336.00	1,940.13	0.94%
REALTY INCOME FIXED 3.4 01/15/30	15,000	A	4.99	13,981.50	93.00	14,185.33	235.17	0.17%
REINSURANCE GRP FIXED 5.75 09/15/34	5,000	A	5.63	5,091.47	100.84	5,126.67	84.65	0.06%
RIO TINTO FINANC FIXED 2.75 11/02/51	95,000	A	5.55	60,029.01	61.13	58,502.33	428.16	0.70%
ROYAL BK CANADA FIXED 4.875 01/19/27	5,000	A	4.65	5,032.35	100.43	5,131.17	109.69	0.06%
RTX CORP FIXED 5.75 01/15/29	15,000	Baa	4.83	15,540.69	103.28	15,889.69	397.71	0.19%
SABINE PASS LIQU FIXED 5.875 06/30/26	20,000	Baa	4.85	20,190.20	100.99	20,201.13	3.26	0.24%
SCHLUMBERGER INV FIXED 4.5 05/15/28	25,000	A	4.73	24,938.30	99.29	24,965.24	143.75	0.30%
SELECTIVE INS GP FIXED 5.375 03/01/49	65,000	Baa	6.06	61,659.07	91.35	60,538.90	1,164.58	0.72%
SEMPRA FIXED 4 02/01/48	120,000	Baa	5.93	93,145.34	75.91	93,093.03	2,000.00	1.11%
SHELL INTL FIN FIXED 3.625 08/21/42	50,000	A	5.62	40,065.79	77.88	39,596.42	654.51	0.47%
SIMON PROP GP LP FIXED 6.65 01/15/54	35,000	A	5.82	39,890.14	111.43	40,074.59	1,073.24	0.48%
SOUTHERN CAL ED FIXED 3.65 02/01/50	60,000	A	5.81	44,382.90	71.67	43,917.39	912.50	0.53%
SOUTHERN CAL ED FIXED 4.125 03/01/48	40,000	A	5.86	32,204.34	78.19	31,826.03	550.00	0.38%
SOUTHERN CO FIXED 3.25 07/01/26	20,000	Baa	4.64	19,602.45	97.99	19,923.11	325.00	0.24%
SOUTHWESTN EL PR FIXED 3.25 11/01/51	45,000	Baa	5.98	29,682.05	63.78	28,944.88	243.75	0.35%
STATE STREET CRP VARIABLE 3.152 03/30/31	10,000	A	4.98	9,214.61	91.65	9,245.07	79.68	0.11%
SYSCO CORP FIXED 6.6 04/01/50	70,000	Baa	5.84	78,662.64	109.91	78,093.31	1,155.00	0.93%
TARGET CORP FIXED 2.95 01/15/52	35,000	A	5.54	23,142.27	63.88	22,834.24	476.10	0.27%
T-MOBILE USA INC FIXED 2.25 02/15/26	5,000	Baa	4.79	4,860.91	97.26	4,905.29	42.50	0.06%
T-MOBILE USA INC FIXED 3.75 04/15/27	5,000	Baa	4.81	4,896.87	97.73	4,925.89	39.58	0.06%
TORONTO DOM BANK FIXED 4.693 09/15/27	35,000	A	4.77	34,943.64	99.79	35,410.90	483.64	0.42%
TOTALENERGIES FIXED 5.488 04/05/54	25,000	A	5.77	24,588.61	96.00	24,328.52	327.76	0.29%
TOYOTA MTR CRED FIXED 4.35 10/08/27	20,000	A	4.60	19,899.07	99.35	20,066.47	195.75	0.24%
TRUIST FINANCIAL VARIABLE 7.161 10/30/29	25,000	A	5.13	26,708.92	106.97	27,044.67	303.35	0.32%
UNITED PARCEL FIXED 5.3 04/01/50	95,000	A	5.61	93,325.80	95.89	92,358.84	1,258.75	1.10%
UNITEDHEALTH GRP FIXED 4.75 05/15/52	60,000	A	5.78	53,765.98	85.91	51,911.48	364.17	0.62%
UNITEDHEALTH GRP FIXED 4.75 07/15/45	45,000	A	5.73	41,175.48	88.23	40,688.96	985.63	0.49%
UNITEDHEALTH GRP FIXED 4.8 01/15/30	5,000	A	4.90	5,049.43	99.57	5,082.27	104.00	0.06%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
UNITEDHEALTH GRP FIXED 5.8 03/15/36	25,000	A	5.42	26,301.28	103.17	26,220.50	426.94	0.31%
US BANCORP VARIABLE 2.491 11/03/36	25,000	A	5.85	20,467.35	81.28	20,420.13	100.33	0.24%
VALERO ENERGY FIXED 6.625 06/15/37	50,000	Baa	6.01	53,539.46	105.33	52,813.75	147.22	0.63%
VMWARE LLC FIXED 3.9 08/21/27	15,000	Baa	4.80	14,670.67	97.79	14,879.05	211.25	0.18%
WALMART INC FIXED 4.5 09/09/52	35,000	Aa	5.38	31,673.56	87.35	31,064.15	490.00	0.37%
WELLS FARGO CO FIXED 4.9 11/17/45	155,000	Baa	6.01	138,759.80	86.86	135,556.93	928.28	1.62%
WELLS FARGO CO VARIABLE 2.393 06/02/28	35,000	Baa	4.96	33,050.03	94.22	33,045.21	67.47	0.40%
WESLEYAN UNIV FIXED 4.781 07/01/16	45,000	Aa	5.86	37,937.62	81.62	37,803.87	1,075.73	0.45%
WYETH FIXED 5.95 04/01/37	50,000	A	5.43	52,790.94	104.60	53,043.27	743.75	0.63%
XCEL ENERGY INC FIXED 3.5 12/01/49	45,000	Baa	5.90	31,592.89	68.90	31,136.65	131.25	0.37%
Total Corporate				7,000,365.86		6,946,371.86	93,268.08	83.06%
Treasury								
STRIP PRINC ZERO 0 05/15/50	2,625,000	Aa	4.86	812,886.95	29.60	776,989.74	0.00	9.29%
US TREASURY N/B FIXED 2.25 02/15/52	674,000	Aa	4.87	422,760.41	60.75	415,183.08	5,728.08	4.96%
US TREASURY N/B FIXED 4.125 10/31/27	170,000	Aa	4.26	169,468.85	99.64	170,583.46	1,201.04	2.04%
Total Treasury				1,405,116.21		1,362,756.28	6,929.12	16.29%
Portfolio Totals		A	5.45	8,459,851.00		8,363,497.07	100,197.20	100.00%

GENESIS ALKALI, LLC

Union Retirement Plan

Schedule H, Line 4(j) – Schedule of Reportable Transactions

(Plan Number: 003, EIN: 47-2173866)

Year Ended December 31, 2024

The following pages represent the Schedule of Reportable Transactions for the Genesis Alkali, LLC Union Retirement Plan for the year ended December 31, 2024.



GENESIS PN CONSOLIDATED

Account Number: 3-304448

**5% Transactions - Single Transactions
For the Period January 01, 2024 - December 31, 2024**

Date	Transaction	Description	EBT Cost	Market Value
GENESIS PN CONSOLIDATED				
01/16/2024	SWEEP PURCHASE	730,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	730,000.00	730,000.00
04/08/2024	SWEEP PURCHASE	320,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	320,000.00	320,000.00
04/12/2024	SWEEP PURCHASE	1,575,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,575,000.00	1,575,000.00
07/11/2024	SWEEP PURCHASE	1,610,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,610,000.00	1,610,000.00
09/09/2024	SWEEP PURCHASE	930,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	930,000.00	930,000.00
Total Single Transactions			5,165,000.00	5,165,000.00

Trade Activity

Trade Type	Trade Date	Settlement Date	Security Description	Quantity	Price	Principal	Interest	Net Proceeds
BUY	11/06/2024	11/07/2024	STRIP PRINC ZERO 0 05/15/50	2,625,000.00	30.75	807,213.75	0.00	807,213.75



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - Non-Security Transactions
For the Period January 01, 2024 - December 31, 2024

No data in the reporting period



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
GENESIS PN CONSOLIDATED				
01/02/2024	SWEEP PURCHASE	19,080.82 shares COMERICA SHORT TERM FUND STATE COST: 0.00	19,080.82	19,080.82
01/16/2024	SWEEP PURCHASE	730,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	730,000.00	730,000.00
01/24/2024	SWEEP SALE	6,904.13 shares COMERICA SHORT TERM FUND	6,904.13	6,904.13
01/26/2024	SWEEP SALE	141,331.28 shares COMERICA SHORT TERM FUND	141,331.28	141,331.28
02/01/2024	SWEEP PURCHASE	20,201.88 shares COMERICA SHORT TERM FUND STATE COST: 0.00	20,201.88	20,201.88
02/02/2024	SWEEP PURCHASE	537.62 shares COMERICA SHORT TERM FUND STATE COST: 0.00	537.62	537.62
02/05/2024	SWEEP SALE	537.62 shares COMERICA SHORT TERM FUND	537.62	537.62
02/26/2024	SWEEP SALE	128,795.45 shares COMERICA SHORT TERM FUND	128,795.45	128,795.45
03/01/2024	SWEEP PURCHASE	19,734.99 shares COMERICA SHORT TERM FUND STATE COST: 0.00	19,734.99	19,734.99
03/04/2024	SWEEP PURCHASE	651.9 shares COMERICA SHORT TERM FUND STATE COST: 0.00	651.90	651.90
03/05/2024	SWEEP SALE	651.9 shares COMERICA SHORT TERM FUND	651.90	651.90
03/26/2024	SWEEP SALE	136,790.37 shares COMERICA SHORT TERM FUND	136,790.37	136,790.37



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
04/01/2024	SWEEP PURCHASE	20,565.6 shares COMERICA SHORT TERM FUND STATE COST: 0.00	20,565.60	20,565.60
04/08/2024	SWEEP PURCHASE	320,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	320,000.00	320,000.00
04/12/2024	SWEEP PURCHASE	1,575,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,575,000.00	1,575,000.00
04/25/2024	SWEEP SALE	131,078.89 shares COMERICA SHORT TERM FUND	131,078.89	131,078.89
05/01/2024	SWEEP PURCHASE	25,888.04 shares COMERICA SHORT TERM FUND STATE COST: 0.00	25,888.04	25,888.04
05/01/2024	SWEEP SALE	1,362.22 shares COMERICA SHORT TERM FUND	1,362.22	1,362.22
05/01/2024	SWEEP SALE	1,204.97 shares COMERICA SHORT TERM FUND	1,204.97	1,204.97
05/13/2024	SWEEP PURCHASE	926.46 shares COMERICA SHORT TERM FUND STATE COST: 0.00	926.46	926.46
05/23/2024	SWEEP SALE	7,729.17 shares COMERICA SHORT TERM FUND	7,729.17	7,729.17
05/28/2024	SWEEP SALE	139,956.04 shares COMERICA SHORT TERM FUND	139,956.04	139,956.04
06/03/2024	SWEEP PURCHASE	27,984.64 shares COMERICA SHORT TERM FUND STATE COST: 0.00	27,984.64	27,984.64
06/25/2024	SWEEP SALE	151,568.8 shares COMERICA SHORT TERM FUND	151,568.80	151,568.80



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
07/01/2024	SWEEP PURCHASE	26,461.39 shares COMERICA SHORT TERM FUND STATE COST: 0.00	26,461.39	26,461.39
07/11/2024	SWEEP PURCHASE	1,610,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,610,000.00	1,610,000.00
07/12/2024	SWEEP PURCHASE	2,150.48 shares COMERICA SHORT TERM FUND STATE COST: 0.00	2,150.48	2,150.48
07/16/2024	SWEEP PURCHASE	1,075.24 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,075.24	1,075.24
07/24/2024	SWEEP SALE	7,672.36 shares COMERICA SHORT TERM FUND	7,672.36	7,672.36
07/26/2024	SWEEP SALE	148,817.77 shares COMERICA SHORT TERM FUND	148,817.77	148,817.77
08/01/2024	SWEEP PURCHASE	31,612.29 shares COMERICA SHORT TERM FUND STATE COST: 0.00	31,612.29	31,612.29
08/08/2024	SWEEP PURCHASE	2,863.68 shares COMERICA SHORT TERM FUND STATE COST: 0.00	2,863.68	2,863.68
08/09/2024	SWEEP SALE	2,863.68 shares COMERICA SHORT TERM FUND	2,863.68	2,863.68
08/27/2024	SWEEP SALE	140,582.46 shares COMERICA SHORT TERM FUND	140,582.46	140,582.46
09/03/2024	SWEEP PURCHASE	33,173.74 shares COMERICA SHORT TERM FUND STATE COST: 0.00	33,173.74	33,173.74



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
09/03/2024	SWEEP PURCHASE	409.06 shares COMERICA SHORT TERM FUND STATE COST: 0.00	409.06	409.06
09/04/2024	SWEEP SALE	409.06 shares COMERICA SHORT TERM FUND	409.06	409.06
09/09/2024	SWEEP PURCHASE	930,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	930,000.00	930,000.00
09/10/2024	SWEEP PURCHASE	651.9 shares COMERICA SHORT TERM FUND STATE COST: 0.00	651.90	651.90
09/11/2024	SWEEP SALE	651.9 shares COMERICA SHORT TERM FUND	651.90	651.90
09/20/2024	SWEEP SALE	3,363.69 shares COMERICA SHORT TERM FUND	3,363.69	3,363.69
09/25/2024	SWEEP SALE	158,685.23 shares COMERICA SHORT TERM FUND	158,685.23	158,685.23
10/01/2024	SWEEP PURCHASE	33,608.65 shares COMERICA SHORT TERM FUND STATE COST: 0.00	33,608.65	33,608.65
10/24/2024	SWEEP SALE	8,213.3 shares COMERICA SHORT TERM FUND	8,213.30	8,213.30
10/28/2024	SWEEP SALE	144,437.31 shares COMERICA SHORT TERM FUND	144,437.31	144,437.31
11/01/2024	SWEEP PURCHASE	33,589.87 shares COMERICA SHORT TERM FUND STATE COST: 0.00	33,589.87	33,589.87
11/04/2024	SWEEP PURCHASE	477.28 shares COMERICA SHORT TERM FUND STATE COST: 0.00	477.28	477.28



GENESIS PN CONSOLIDATED

Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
11/05/2024	SWEEP SALE	477.28 shares COMERICA SHORT TERM FUND	477.28	477.28
11/25/2024	SWEEP SALE	145,041.48 shares COMERICA SHORT TERM FUND	145,041.48	145,041.48
12/02/2024	SWEEP PURCHASE	30,768.52 shares COMERICA SHORT TERM FUND STATE COST: 0.00	30,768.52	30,768.52
12/02/2024	SWEEP PURCHASE	607.64 shares COMERICA SHORT TERM FUND STATE COST: 0.00	607.64	607.64
12/03/2024	SWEEP SALE	607.64 shares COMERICA SHORT TERM FUND	607.64	607.64
12/09/2024	SWEEP PURCHASE	954.56 shares COMERICA SHORT TERM FUND STATE COST: 0.00	954.56	954.56
12/10/2024	SWEEP SALE	954.56 shares COMERICA SHORT TERM FUND	954.56	954.56
12/26/2024	SWEEP SALE	144,638.9 shares COMERICA SHORT TERM FUND	144,638.90	144,638.90
Total			7,254,303.71	7,254,303.71
09/27/2024	PURCHASE	51,608.793 shares DFA EMERGING MARKETS PRTFOLIO Trade 09/27/2024 Settle 09/30/2024 51,608.793 Units @ 31.38999976	1,620,000.00	1,620,000.00
10/24/2024	SALE	8,245.383 shares DFA EMERGING MARKETS PRTFOLIO Trade 10/24/2024 Settle 10/25/2024 8,245.383 Units @ 30.31999848 Fed Long Term Loss: 8,822.57	258,822.57	250,000.00



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
12/13/2024	PURCHASE CASH SETTLEMENT	455.235 shares DFA EMERGING MARKETS PRTFOLIO Trade 12/13/2024 Settle 12/13/2024 455.235 Units @ 29.44999835	13,406.67	13,406.67
Total DFA			1,892,229.24	1,883,406.67
01/30/2024	PURCHASE CASH SETTLEMENT	3,954.257 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 01/30/2024 Settle 01/30/2024 3,954.257 Units @ 3.42999962	13,563.10	13,563.10
02/28/2024	PURCHASE CASH SETTLEMENT	4,012.238 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 02/28/2024 Settle 02/28/2024 4,012.238 Units @ 3.40999961	13,681.73	13,681.73
03/27/2024	PURCHASE CASH SETTLEMENT	4,023.936 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 03/27/2024 Settle 03/27/2024 4,023.936 Units @ 3.42999988	13,802.10	13,802.10
04/29/2024	PURCHASE CASH SETTLEMENT	4,181.027 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 04/29/2024 Settle 04/29/2024 4,181.027 Units @ 3.33000002	13,922.82	13,922.82
05/30/2024	PURCHASE CASH SETTLEMENT	4,168.62 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 05/30/2024 Settle 05/30/2024 4,168.62 Units @ 3.37000014	14,048.25	14,048.25



GENESIS PN CONSOLIDATED

Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
06/27/2024	PURCHASE CASH SETTLEMENT	4,321.131 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 06/27/2024 Settle 06/27/2024 4,321.131 Units @ 3.28000007	14,173.31	14,173.31
07/30/2024	PURCHASE CASH SETTLEMENT	4,321.13 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 07/30/2024 Settle 07/30/2024 4,321.13 Units @ 3.30999993	14,302.94	14,302.94
08/29/2024	PURCHASE CASH SETTLEMENT	4,232.425 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 08/29/2024 Settle 08/29/2024 4,232.425 Units @ 3.41000018	14,432.57	14,432.57
09/27/2024	PURCHASE CASH SETTLEMENT	4,159.871 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 09/27/2024 Settle 09/27/2024 4,159.871 Units @ 3.50000036	14,559.55	14,559.55
10/24/2024	SALE	489,478.101 shares EATON VANCE EMERGING MKTS LOCAL INCOME FD CL I Trade 10/24/2024 Settle 10/25/2024 489,478.101 Units @ 3.33000001 Fed Long Term Loss: 112,024.95	1,722,411.60	1,629,962.08
Total EATON VANCE			1,848,897.97	1,756,448.45
01/25/2024	PURCHASE CASH SETTLEMENT	434.071 shares FPA Trade 01/25/2024 Settle 01/25/2024 434.071 Units @ 9.74999482	4,232.19	4,232.19



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
02/27/2024	PURCHASE CASH SETTLEMENT	551.994 shares FPA Trade 02/27/2024 Settle 02/27/2024 551.994 Units @ 9.69999674	5,354.34	5,354.34
03/28/2024	PURCHASE CASH SETTLEMENT	562.779 shares FPA Trade 03/28/2024 Settle 03/28/2024 562.779 Units @ 9.75000844	5,487.10	5,487.10
04/26/2024	PURCHASE CASH SETTLEMENT	577.489 shares FPA Trade 04/26/2024 Settle 04/26/2024 577.489 Units @ 9.63000161	5,561.22	5,561.22
05/29/2024	PURCHASE CASH SETTLEMENT	580.608 shares FPA Trade 05/29/2024 Settle 05/29/2024 580.608 Units @ 9.65999435	5,608.67	5,608.67
06/26/2024	PURCHASE CASH SETTLEMENT	573.221 shares FPA Trade 06/26/2024 Settle 06/26/2024 573.221 Units @ 9.73999557	5,583.17	5,583.17
07/24/2024	PURCHASE CASH SETTLEMENT	570.299 shares FPA Trade 07/24/2024 Settle 07/24/2024 570.299 Units @ 9.79000489	5,583.23	5,583.23
08/28/2024	PURCHASE CASH SETTLEMENT	560.712 shares FPA Trade 08/28/2024 Settle 08/28/2024 560.712 Units @ 9.95999729	5,584.69	5,584.69
09/27/2024	PURCHASE CASH SETTLEMENT	540.876 shares FPA Trade 09/27/2024 Settle 09/27/2024 540.876 Units @ 10.02000459	5,419.58	5,419.58



GENESIS PN CONSOLIDATED
Account Number: 3-304448

5% Transactions - By Issue
For the Period January 01, 2024 - December 31, 2024

Date	Transaction	Description	EBT Cost	Market Value
10/24/2024	SALE	165,019.712 shares FPA Trade 10/24/2024 Settle 10/25/2024 165,019.712 Units @ 9.90000001 Fed Long Term Gain: 50,453.53	1,610,674.58	1,633,695.15
Total FPA			1,659,088.77	1,682,109.34
Total All Issues			12,654,519.69	12,576,268.17



GENESIS PN CONSOLIDATED

Account Number: 3-304448

5% Transactions - By Broker
For the Period January 01, 2024 - December 31, 2024

No data in the reporting period

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Genesis Alkali, LLC Union Retirement Plan
 EIN: 47-2173866 PN: 003

Schedule SB, line 26a — Schedule of Active Participant Data
 as of January 1, 2024

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25		19	2							
25-29		44	18							
30-34		53	35	18						
35-39		43	26	42	16					
40-44		27	16	33	32					
45-49		17	11	26	25					
50-54		4	6	14	15	1	2	1		
55-59		2	2	8	9	2	2	12	11	
60-64		1	3	8	3	1	2	6	5	10
65-69					2	5	1	2	5	14
70+										2

N-664

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Social Security Wage Base Increases	None
Social Security COLA Increases	None
Retirement Age	
Active Participants	See Table 1 Age 61 for Disabled
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2024 generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(b)
Withdrawal Rates	See Table 2 for Non-Disabled
Disability Rates	See Table 3 for Non-Disabled
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Surviving Spouse Benefit	It is assumed that 70% of males and 70% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$275,000
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	2022 Plan Year: 5.35%, limited to 5.92% 2023 Plan Year: 6.71%, limited to 5.74% 2024 Plan Year: 6.69%, limited to 5.59%
Trust Expenses Included in Target Normal Cost	None
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Actuarial Assumptions and Methods

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	2.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	5.00%
61	5.00%
62	15.00%
63	15.00%
64	20.00%
65	25.00%
66	20.00%
67	25.00%
68	30.00%
69	30.00%
70+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Genesis Alkali, LLC Union Retirement Plan
 EIN: 47-2173866 PN: 003

Table 2—Page 1 of 2

Withdrawal Rates

Age	Years of Service				
	0-1	2	3	4	5+
15	2.00%	2.00%	3.00%	2.00%	5.00%
16	2.00%	2.00%	3.00%	2.00%	5.00%
17	2.00%	2.00%	3.00%	2.00%	5.00%
18	2.00%	2.00%	3.00%	2.00%	5.00%
19	2.00%	2.00%	3.00%	2.00%	5.00%
20	2.00%	2.00%	3.00%	2.00%	5.00%
21	2.00%	2.00%	3.00%	2.00%	5.00%
22	2.00%	2.00%	3.00%	2.00%	5.00%
23	2.00%	2.00%	3.00%	2.00%	5.00%
24	2.00%	2.00%	3.00%	2.00%	5.00%
25	2.00%	2.00%	3.00%	2.00%	5.00%
26	2.00%	2.00%	3.00%	2.00%	5.00%
27	2.00%	2.00%	3.00%	2.00%	5.00%
28	2.00%	2.00%	3.00%	2.00%	5.00%
29	2.00%	2.00%	3.00%	2.00%	5.00%
30	3.00%	3.00%	3.00%	2.00%	2.00%
31	3.00%	3.00%	3.00%	2.00%	2.00%
32	3.00%	3.00%	3.00%	2.00%	2.00%
33	3.00%	3.00%	3.00%	2.00%	2.00%
34	3.00%	3.00%	3.00%	2.00%	2.00%
35	3.00%	3.00%	3.00%	2.00%	2.00%
36	3.00%	3.00%	3.00%	2.00%	2.00%
37	3.00%	3.00%	3.00%	2.00%	2.00%
38	3.00%	3.00%	3.00%	2.00%	2.00%
39	3.00%	3.00%	3.00%	2.00%	2.00%
40	3.00%	3.00%	3.00%	2.00%	2.00%
41	3.00%	3.00%	3.00%	2.00%	2.00%
42	3.00%	3.00%	3.00%	2.00%	2.00%
43	3.00%	3.00%	3.00%	2.00%	2.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Genesis Alkali, LLC Union Retirement Plan
 EIN: 47-2173866 PN: 003

44 3.00% 3.00% 3.00% 2.00% 2.00%

Table 2—Page 2 of 2

Withdrawal Rates

Age	Years of Service				
	0-1	2	3	4	5+
45	3.00%	8.00%	3.00%	3.00%	2.00%
46	3.00%	8.00%	3.00%	3.00%	2.00%
47	3.00%	8.00%	3.00%	3.00%	2.00%
48	3.00%	8.00%	3.00%	3.00%	2.00%
49	3.00%	8.00%	3.00%	3.00%	2.00%
50	3.00%	15.00%	3.00%	3.00%	2.00%
51	3.00%	15.00%	3.00%	3.00%	2.00%
52	3.00%	15.00%	3.00%	3.00%	2.00%
53	3.00%	15.00%	3.00%	3.00%	2.00%
54	3.00%	15.00%	3.00%	3.00%	2.00%
55	3.00%	15.00%	3.00%	3.00%	5.00%
56	3.00%	15.00%	3.00%	3.00%	5.00%
57	3.00%	15.00%	3.00%	3.00%	5.00%
58	3.00%	15.00%	3.00%	3.00%	5.00%
59	3.00%	15.00%	3.00%	3.00%	5.00%
60	3.00%	5.00%	3.00%	3.00%	15.00%
61	3.00%	5.00%	3.00%	3.00%	15.00%
62	3.00%	5.00%	3.00%	3.00%	15.00%
63	3.00%	5.00%	3.00%	3.00%	15.00%
64	3.00%	5.00%	3.00%	3.00%	15.00%
65	3.00%	5.00%	3.00%	3.00%	15.00%
66+	3.00%	5.00%	3.00%	3.00%	15.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
 Genesis Alkali, LLC Union Retirement Plan
 EIN: 47-2173866 PN: 003

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.04%	0.08%	45	0.32%	0.64%
16	0.05%	0.10%	46	0.35%	0.70%
17	0.06%	0.12%	47	0.40%	0.80%
18	0.07%	0.14%	48	0.45%	0.90%
19	0.07%	0.14%	49	0.51%	1.02%
20	0.07%	0.14%	50	0.57%	1.14%
21	0.07%	0.14%	51	0.63%	1.26%
22	0.08%	0.16%	52	0.71%	1.42%
23	0.08%	0.16%	53	0.79%	1.58%
24	0.08%	0.16%	54	0.88%	1.76%
25	0.09%	0.18%	55	0.98%	1.96%
26	0.09%	0.18%	56	1.09%	2.18%
27	0.09%	0.18%	57	1.22%	2.44%
28	0.10%	0.20%	58	1.34%	2.68%
29	0.10%	0.20%	59	1.47%	2.94%
30	0.11%	0.22%	60	1.62%	3.24%
31	0.11%	0.22%	61	1.76%	3.52%
32	0.12%	0.24%	62	1.91%	3.82%
33	0.12%	0.24%	63	2.06%	4.12%
34	0.13%	0.26%	64	2.21%	4.42%
35	0.13%	0.26%	65+	2.36%	4.72%
36	0.14%	0.28%			
37	0.14%	0.28%			
38	0.15%	0.30%			
39	0.15%	0.30%			
40	0.16%	0.32%			
41	0.18%	0.36%			
42	0.22%	0.44%			
43	0.23%	0.46%			
44	0.27%	0.54%			

GENESIS ALKALI, LLC

Union Retirement Plan

Schedule H, Line 4(j) – Schedule of Reportable Transactions

(Plan Number: 003, EIN: 47-2173866)

Year Ended December 31, 2024

The following pages represent the Schedule of Reportable Transactions for the Genesis Alkali, LLC Union Retirement Plan for the year ended December 31, 2024.

**GENESIS PN CONSOLIDATED**

Account Number: 3-304448

**5% Transactions - Single Transactions
For the Period January 01, 2024 - December 31, 2024**

Date	Transaction	Description	EBT Cost	Market Value
GENESIS PN CONSOLIDATED				
01/16/2024	SWEEP PURCHASE	730,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	730,000.00	730,000.00
04/08/2024	SWEEP PURCHASE	320,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	320,000.00	320,000.00
04/12/2024	SWEEP PURCHASE	1,575,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,575,000.00	1,575,000.00
07/11/2024	SWEEP PURCHASE	1,610,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	1,610,000.00	1,610,000.00
09/09/2024	SWEEP PURCHASE	930,000 shares COMERICA SHORT TERM FUND STATE COST: 0.00	930,000.00	930,000.00
Total Single Transactions			5,165,000.00	5,165,000.00

Trade Activity

Trade Type	Trade Date	Settlement Date	Security Description	Quantity	Price	Principal	Interest	Net Proceeds
BUY	11/06/2024	11/07/2024	STRIP PRINC ZERO 0 05/15/50	2,625,000.00	30.75	807,213.75	0.00	807,213.75



GENESIS PN CONSOLIDATED

Account Number: 3-304448

5% Transactions - Non-Security Transactions
For the Period January 01, 2024 - December 31, 2024

No data in the reporting period

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- ▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan GENESIS ALKALI, LLC UNION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GENESIS ALKALI, LLC	D Employer Identification Number (EIN) 47-2173866
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value		2a	42,051,394
b Actuarial value		2b	42,953,803
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	203	16,228,758	16,228,758
b For terminated vested participants	121	3,817,028	3,817,028
c For active participants.....	664	25,439,163	28,618,467
d Total	988	45,484,949	48,664,253
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5		5.36%
6 Target normal cost			
a Present value of current plan year accruals		6a	3,238,732
b Expected plan-related expenses		6b	0
c Target normal cost		6c	3,238,732

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	XIAOHONG RUFORD QI 	09/15/2025
	Signature of actuary	Date
XIAOHONG RUFORD QI	Type or print name of actuary	2307518
		Most recent enrollment number
AON CONSULTING, INC.	Firm name	847-771-0164
		Telephone number (including area code)
MSC# 17755 PO Box 551343 ATLANTA GA 30355 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐
For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. **Schedule SB (Form 5500) 2024 v. 240311**

Part II	Beginning of Year Carryover and Prefunding Balances
----------------	--

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>15.43</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		3,223,183
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.48</u> %		176,630
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		3,399,813
d Portion of (c) to be added to prefunding balance		2,710,000
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2,710,000

Part III | Funding Percentages

14	Funding target attainment percentage.....	14	82.69 %
15	Adjusted funding target attainment percentage.....	15	82.69 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	80.02 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/13/2025	920,000	0			
03/28/2025	1,050,000	0			
04/14/2025	1,030,000	0			
07/11/2025	1,030,000	0			
09/05/2025	1,030,000	0			
			Totals ►	18(b)	18(c)
				5,060,000	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	4,714,313

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	3,238,732
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		8,420,450	849,314
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34	4,088,046
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	2,698,646	2,698,646
36 Additional cash requirement (line 34 minus line 35)		36	1,389,400
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	4,714,313
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	3,324,913
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	2,698,646
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☒ 2019 ☐ 2020 ☐ 2021
--

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.36%	Interest Adjusted Contribution
January 13, 2025	\$ 920,000	378	\$ 871,699
March 28, 2025	1,050,000	452	984,398
April 14, 2025	1,030,000	469	963,302
July 11, 2025	1,030,000	557	951,252
September 5, 2025	<u>1,030,000</u>	613	<u>943,662</u>
Total Contribution \$	5,060,000		\$ 4,714,313

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	2.00%	1.0000	1.11
56.5	2.00%	0.9800	1.11
57.5	2.00%	0.9604	1.10
58.5	2.00%	0.9412	1.10
59.5	2.00%	0.9224	1.10
60.5	5.00%	0.9039	2.73
61.5	5.00%	0.8587	2.64
62.5	15.00%	0.8158	7.65
63.5	15.00%	0.6934	6.60
64.5	20.00%	0.5894	7.60
65.5	25.00%	0.4715	7.72
66.5	20.00%	0.3536	4.70
67.5	25.00%	0.2829	4.77
68.5	30.00%	0.2122	4.36
69.5	30.00%	0.1485	3.10
70	100.00%	0.1040	7.28
Weighted Average			64.67

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Schedule SB, Part V — Summary of Plan Provisions

Participation	One year of credited service.
Eligibility for Benefits	
Normal Retirement	Age 65.
Early Retirement	
With Supplement	Age 60 and five years of credited service.
Without Supplement	Age 55 and 10 years of credited service.
Deferred Vested	Five years of vesting service.
Preretirement Death	Five years of vesting service.
Disability	None.
Retirement Benefits	
Normal Retirement	From April 1, 2015 to July 1, 2015, monthly pension is \$85.00 times years of service. Changes to the pension multiplier result in the following scheduled monthly pension increases: ▪ Effective July 1, 2015, the monthly pension is \$86.25 times years of service. ▪ Effective July 1, 2016, the monthly pension is \$88.25 times years of service. ▪ Effective July 1, 2017, the monthly pension is \$89.25 times years of service. ▪ Effective July 1, 2019, the monthly pension is \$90.25 times years of service. ▪ Effective July 1, 2020, the monthly pension is \$91.25 times years of service. ▪ Effective July 1, 2021, the monthly pension is \$92.25 times years of service. ▪ Effective July 1, 2022, the monthly pension is \$93.25 times years of service. ▪ Effective July 1, 2023, the monthly pension is \$94.25 times years of service.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Early Retirement	The benefit is computed in the same manner as the normal retirement benefit except for the following: ▪ The benefit for employees with less than 30 years of credited service at retirement will be reduced by $\frac{1}{4}$ of 1% for each year that retirement precedes age 62. ▪ The benefit for employees with at least 30 years of credited service at retirement will be reduced $\frac{1}{6}$ of 1% for each year that retirement precedes age 62. ▪ In addition, participants who retire at age 60 or later before July 1, 2016 receive a supplemental benefit of \$600 per month, payable to age 65, offset by any pension supplement payable under the FMC Corporation Employees' Retirement Plan. The supplemental benefit increased to \$700 per month effective July 1, 2018 and to \$800 per month effective July 1, 2019.
Deferred Vested	The accrued normal retirement benefit payable for life commencing at age 65. The benefit is payable as early as age 55, subject to the same reductions for early commencement described under the Early Retirement section above.
Preretirement Death Benefits	If eligible for early retirement, the benefit payable to the spouse for life is equal to 100% of what the participant would have received had the participant retired on the day of his death with the 100% joint and survivor option in effect. If vested, but not yet eligible for early retirement, the benefit is equal to 100% of the amount the participant would have received if the participant terminated on the date of his death, survived until his earliest retirement date and retired with the 100% joint and survivor option in effect.
Normal Form of Annuity	Unmarried participants receive a single life annuity; married participants receive a reduced 100% joint-and-survivor annuity; if the spouse should die first, the benefit reverts to the original unreduced amount ("pop-up" annuity).
Optional Forms of Annuity	50% joint-and-survivor annuity, 50% joint and survivor "pop-up" annuity, and 100% joint and survivor "pop-up" annuity.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Plan Changes since the Prior Year

The plan reporting valuations do not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

As a result of a change in the signing enrolled actuary during the 2025 plan year, the new enrolled actuary is signing the 2024 Schedule SB. This change will be reported on the Schedule C to the 2025 Form 5500.

GENESIS ALKALI, LLC

Union Retirement Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

(Plan Number: 003, EIN: 47-2173866)

As of December 31, 2024

The following pages represent the Schedule of Assets (Held at End of Year) for the Genesis Alkali, LLC Union Retirement Plan as of December 31, 2024.



GENESIS PN CONSOLIDATED

Account Number: 3-304448

**Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024**

Description	Cusip	Shares/Par Value	Cost	Current Value
Cash		-18,297.3600	-18,297.36	-18,297.36
3M CO	Cusip: 88579Y101	130.0000	16,583.20	16,781.70
ABBOTT LABS	Cusip: 002824100	109.0000	11,784.28	12,328.99
ADOBE SYS INC	Cusip: 00724F101	4.0000	2,386.40	1,778.72
AIRBNB INC COM CL A	Cusip: 009066101	6.0000	816.84	788.46
ALIBABA GROUP HLDG LTD ADR	Cusip: 01609W102	54.0000	5,571.18	4,578.66
ALPHABET INC CL C	Cusip: 02079K107	565.0000	85,111.85	107,598.60
AMAZON COM INC	Cusip: 023135106	663.0000	102,168.62	145,455.57
AMPHENOL CORP CL A	Cusip: 032095101	169.0000	8,376.48	11,737.05
APPLE INC	Cusip: 037833100	753.0000	158,253.99	188,566.26
APPLOVIN CORPORATION COM CL A	Cusip: 03831W108	30.0000	8,161.07	9,714.90
ARISTA NETWORKS INC COM	Cusip: 040413205	200.0000	12,502.94	22,106.00
ASML HOLDING N V	Cusip: N07059210	3.0000	2,270.76	2,079.24
AUTOZONE INC	Cusip: 053332102	4.0000	10,342.44	12,808.00
BERKSHIRE HATHAWAY INC CL B	Cusip: 084670702	42.0000	19,732.31	19,037.76
BLACKSTONE GROUP INC COM USD0.00001 CLASS A	Cusip: 09260D107	137.0000	20,508.83	23,621.54
BOOKING HLDGS INC	Cusip: 09857L108	2.0000	7,576.61	9,936.84
BROADCOM INC	Cusip: 11135F101	250.0000	29,353.02	57,960.00
CAPITAL GROUP INTL EQUITY FD VANTGE FD CL F 2	Cusip: 14019V507	217,564.0960	3,552,331.66	3,541,943.48
CELSIUS HOLDINGS I	Cusip: 15118V207	76.0000	4,602.87	2,001.84
CHENIERE ENERGY INC	Cusip: 16411R208	17.0000	2,902.07	3,652.79
CHIPOTLE MEXICAN GRILL INC CL A	Cusip: 169656105	90.0000	4,116.53	5,427.00
COCA COLA CO	Cusip: 191216100	361.0000	25,002.98	22,475.86
COMERICA SHORT TERM FUND	Cusip: SWSTIF001	7,915,110.2000	7,915,110.20	7,915,110.20
CONOCOPHILLIPS	Cusip: 20825C104	49.0000	5,687.43	4,859.33



GENESIS PN CONSOLIDATED
Account Number: 3-304448

Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024

Description	Cusip	Shares/Par Value	Cost	Current Value
D R HORTON INC	Cusip: 23331A109	212.0000	33,792.66	29,641.84
DFA EMERGING MARKETS PRTFOLIO	Cusip: 233203785	43,818.6450	1,374,584.10	1,251,898.69
DFA EMERGING MKTS CORE EQUITY PORT	Cusip: 233203421	44,866.7280	1,008,284.05	1,044,497.43
DIMENSIONAL INVT GROUP INC INTERNATIONAL VALUE PTFL	Cusip: 25434D203	134,809.9330	2,703,920.68	2,775,736.52
DOORDASH INC CL A	Cusip: 25809K105	117.0000	12,185.30	19,626.75
EATON CORP PLC	Cusip: G29183103	35.0000	8,428.70	11,615.45
EDWARDS LIFESCIENCES CORP	Cusip: 28176E108	52.0000	4,194.01	3,849.56
FACEBOOK INC	Cusip: 30303M102	193.0000	68,314.28	113,003.43
FAIR ISSAC CORP	Cusip: 303250104	6.0000	7,366.80	11,945.58
FIDELITY INSTITUTIONAL PRIME GOVERNMENT PORTFOLIO- INS	Cusip: 31607A703	596,268.8900	596,268.89	596,268.89
FREEPORT-MCMORAN COPPER & GOLD B	Cusip: 35671D857	24.0000	1,138.07	913.92
GOLDMAN SACHS GROUP INC	Cusip: 38141G104	45.0000	22,960.55	25,767.90
GRAINGER W W INC	Cusip: 384802104	7.0000	5,961.30	7,378.35
HOME DEPOT INC	Cusip: 437076102	23.0000	9,344.06	8,946.77
HUBSPOT INC	Cusip: 443573100	14.0000	8,127.56	9,754.78
IBM CORP	Cusip: 459200101	88.0000	19,267.43	19,345.04
INTUIT INC	Cusip: 461202103	25.0000	15,625.75	15,712.50
INTUITIVE SURGICAL INC	Cusip: 46120E602	72.0000	29,285.30	37,581.12
JOHNSON & JOHNSON	Cusip: 478160104	88.0000	13,317.54	12,726.56
JPMORGAN INCOME FUND - HEDGED EQUITY FUND-I	Cusip: 46637K281	58,118.2410	1,642,305.97	1,924,876.14
KKR CO INC CL- A	Cusip: 48251W104	177.0000	19,088.10	26,180.07
LAM RESEARCH CORPORATION COM	Cusip: 512807306	88.0000	7,241.38	6,356.24



GENESIS PN CONSOLIDATED
Account Number: 3-304448

Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024

Description	Cusip	Shares/Par Value	Cost	Current Value
LILLY ELI & CO	Cusip: 532457108	62.0000	36,141.04	47,864.00
MASTERCARD INC	Cusip: 57636Q104	114.0000	50,033.92	60,028.98
MCDONALDS CORP	Cusip: 580135101	58.0000	14,917.95	16,813.62
MCKESSON CORP	Cusip: 58155Q103	27.0000	12,500.46	15,387.57
MERCADOLIBRE INC	Cusip: 58733R102	9.0000	14,143.86	15,303.96
MFS SER TR I VALUE FUND-R5	Cusip: 55273H353	22,940.6580	1,088,268.56	1,109,869.03
MICROSOFT CORP	Cusip: 594918104	311.0000	117,669.97	131,086.50
MONGODB INC	Cusip: 60937P106	5.0000	2,044.25	1,164.05
MONSTER BEVERAGE CORP NEW	Cusip: 61174X109	36.0000	2,073.96	1,892.16
NATERA INC	Cusip: 632307104	28.0000	4,576.32	4,432.40
NETFLIX.COM INC	Cusip: 64110L106	71.0000	34,854.04	63,283.72
NVIDIA CORP	Cusip: 67066G104	1,451.0000	82,435.03	194,854.79
ORACLE CORPORATION	Cusip: 68389X105	214.0000	22,562.02	35,660.96
PALO ALTO NETWORKS INC	Cusip: 697435105	60.0000	8,983.65	10,917.60
PAYPAL HLDGS INC	Cusip: 70450Y103	173.0000	13,998.86	14,765.55
QUANTA SVCS INC	Cusip: 74762E102	47.0000	11,198.30	14,854.35
REGENERON PHARMACEUTICALS INC	Cusip: 75886F107	8.0000	7,026.32	5,698.64
SALESFORCE INC	Cusip: 79466L302	59.0000	19,802.65	19,725.47
SERVICENOW INC	Cusip: 81762P102	40.0000	31,433.95	42,404.80
SHOPIFY INC	Cusip: 82509L107	112.0000	10,522.20	11,908.96
SPOTIFY TECHNOLOGY SA	Cusip: L8681T102	51.0000	11,652.11	22,816.38
SQUARE INC	Cusip: 852234103	60.0000	5,045.71	5,099.40
STARBUCKS CORP	Cusip: 855244109	109.0000	10,251.74	9,946.25
SYNOPSYS INC	Cusip: 871607107	9.0000	4,634.19	4,368.24
TAIWAN SEMICONDUCTOR SPON ADR	Cusip: 874039100	87.0000	9,822.66	17,181.63



GENESIS PN CONSOLIDATED
Account Number: 3-304448

Assets Held at End of Period
For the Period January 01, 2024 - December 31, 2024

Description	Cusip	Shares/Par Value	Cost	Current Value
TESLA MTRS INC	Cusip: 88160R101	180.0000	51,238.44	72,691.20
THE TRADE DESK INC CLASS A	Cusip: 88339J105	72.0000	5,181.12	8,462.16
THERMO FISHER SCIENTIFIC INC SR	Cusip: 883556102	6.0000	3,632.30	3,121.38
TRANE TECHNOLOGIES PLC	Cusip: G8994E103	40.0000	9,756.00	14,774.00
TRANSDIGM GROUP INC	Cusip: 893641100	18.0000	18,208.80	22,811.04
UBER TECHNOLOGIES INC	Cusip: 90353T100	152.0000	9,358.64	9,168.64
UBS BANK USA BUSINESS ACCOUNT	Cusip: 000MMPUPG	82,042.3000	82,042.30	82,042.30
UBS BANK USA DEPOSIT ACCOUNT .02%	Cusip: 90499A932	239,889.3400	239,889.34	239,889.34
UNION PACIFIC CORP	Cusip: 907818108	27.0000	6,337.74	6,157.08
VANGUARD INDEX FDS EXTD MARKET VIPERS	Cusip: 922908652	14,277.0000	2,347,424.34	2,712,344.46
VANGUARD MID-CAP VALUE	Cusip: 922908512	6,688.0000	969,826.88	1,081,917.76
VANGUARD S&P 500 ETF	Cusip: 922908363	15,874.0000	6,933,763.20	8,553,069.94
VANGUARD SMALL-CAP VALUE	Cusip: 922908611	5,635.0000	1,014,130.95	1,116,744.30
VERTIV HOLDINGS, LLC	Cusip: 92537N108	77.0000	7,349.15	8,747.97
WAL-MART STORES INC	Cusip: 931142103	112.0000	10,582.08	10,119.20
Total All Assets			32,939,274.68	35,897,064.74

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
Cash								
US Dollar	54,369	Aaa	4.33	54,368.93	1.00	54,368.93	0.00	0.65%
Total Cash				54,368.93		54,368.93	0.00	0.65%
Corporate								
3M CO FIXED 3.05 04/15/30	20,000	Baa	4.83	18,413.77	91.76	18,480.82	128.78	0.22%
ABBOTT LABS FIXED 4.9 11/30/46	50,000	Aa	5.42	48,010.84	93.40	46,912.05	210.97	0.56%
ABBVIE INC FIXED 4.95 03/15/31	10,000	A	4.94	10,060.11	100.04	10,149.90	145.75	0.12%
ADOBE INC FIXED 4.95 04/04/34	15,000	A	5.05	15,033.30	99.29	15,072.78	179.44	0.18%
AFLAC INC FIXED 4.75 01/15/49	70,000	A	5.68	62,526.28	87.88	63,046.33	1,533.19	0.75%
AIR LEASE CORP FIXED 3 02/01/30	20,000	Baa	5.21	18,066.85	90.25	18,299.82	250.00	0.22%
AIR LEASE CORP FIXED 3.25 10/01/29	15,000	Baa	5.11	13,885.69	92.25	13,959.12	121.88	0.17%
ALABAMA POWER CO FIXED 3 03/15/52	130,000	A	5.56	86,004.20	64.32	84,769.16	1,148.33	1.01%
AMAZON.COM INC FIXED 2.5 06/03/50	25,000	Aa	5.44	15,496.78	59.77	14,991.84	48.61	0.18%
AMAZON.COM INC FIXED 3.95 04/13/52	75,000	Aa	5.44	61,142.85	78.98	59,879.83	641.88	0.72%
AMAZON.COM INC FIXED 4.05 08/22/47	50,000	Aa	5.40	42,373.62	82.51	41,979.58	725.63	0.50%
AMERICAN EXPRESS VARIABLE 5.389 07/28/27	15,000	A	4.64	15,143.68	101.13	15,512.36	343.55	0.19%
AMERICAN WATER FIXED 3.75 09/01/47	80,000	A	5.78	61,131.33	74.48	60,586.34	1,000.00	0.72%
AMERICAN WATER FIXED 5.45 03/01/54	35,000	A	5.73	34,517.07	95.98	34,228.56	635.83	0.41%
AMGEN INC FIXED 4.4 05/01/45	110,000	Baa	5.84	93,468.73	82.95	92,056.95	806.67	1.10%
ANHEUSER-BUSCH FIXED 4.7 02/01/36	85,000	A	5.31	81,624.69	94.91	82,339.64	1,664.58	0.98%
APPALACHIAN PWR FIXED 4.5 08/01/32	15,000	Baa	5.43	14,297.76	94.25	14,419.30	281.25	0.17%
APPLE INC FIXED 3.85 05/04/43	55,000	Aa	5.32	46,739.21	82.95	45,959.43	335.27	0.55%
APPLE INC FIXED 3.85 08/04/46	150,000	Aa	5.37	123,836.01	80.68	123,377.34	2,358.13	1.48%
ATMOS ENERGY FIXED 4.125 10/15/44	90,000	A	5.69	75,114.62	81.58	74,204.55	783.75	0.89%
ATMOS ENERGY FIXED 4.3 10/01/48	70,000	A	5.68	59,125.80	82.16	58,264.32	752.50	0.70%
BANK OF AMER CRP VARIABLE 2.299 07/21/32	15,000	A	5.32	12,625.36	83.44	12,669.76	153.27	0.15%
BANK OF AMER CRP VARIABLE 2.676 06/19/41	95,000	A	5.67	67,824.91	69.47	66,081.98	84.74	0.79%
BANK OF AMER CRP VARIABLE 3.419 12/20/28	15,000	A	4.91	14,411.61	95.91	14,402.64	15.67	0.17%
BANK OF AMER CRP VARIABLE 3.824 01/20/28	15,000	A	4.86	14,701.36	97.99	14,955.51	256.53	0.18%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
BANK OF AMER CRP VARIABLE 4.078 04/23/40	85,000	A	5.59	73,671.99	85.21	73,084.09	654.75	0.87%
BANK OF AMER CRP VARIABLE 4.083 03/20/51	50,000	A	5.71	40,931.55	78.42	39,784.80	572.75	0.48%
BANK OF NY MELLO VARIABLE 5.606 07/21/39	15,000	A	5.52	15,097.73	100.67	15,471.56	371.40	0.18%
BANK OF NY MELLO VARIABLE 6.317 10/25/29	25,000	A	4.83	26,333.67	105.11	26,567.21	289.53	0.32%
BERKSHIRE HATH FIXED 3.85 03/15/52	45,000	Aa	5.59	35,356.83	75.85	34,644.74	510.13	0.41%
BERKSHIRE HATH FIXED 4.4 05/15/42	75,000	Aa	5.20	69,105.94	90.92	68,609.56	421.67	0.82%
BERKSHIRE HATHAW FIXED 3.8 07/15/48	130,000	A	5.81	98,810.26	74.42	99,030.33	2,277.89	1.18%
BHP FINANCE USA FIXED 5 09/30/43	50,000	A	5.55	47,808.23	93.64	47,450.03	631.94	0.57%
BHP FINANCE USA FIXED 5.25 09/08/33	10,000	A	5.17	10,124.97	100.56	10,221.11	164.79	0.12%
BOEING CO FIXED 2.196 02/04/26	15,000	Baa	5.06	14,532.06	96.99	14,682.96	134.51	0.18%
BP CAP MKTS AMER FIXED 3.379 02/08/61	105,000	A	5.79	69,265.84	63.62	68,207.20	1,409.32	0.82%
BRISTOL-MYERS FIXED 2.55 11/13/50	75,000	A	5.66	44,995.97	57.98	43,737.06	255.00	0.52%
BRISTOL-MYERS FIXED 3.7 03/15/52	60,000	A	5.66	44,954.65	72.94	44,417.49	653.67	0.53%
BRISTOL-MYERS FIXED 4.25 10/26/49	50,000	A	5.69	41,539.57	81.02	40,894.24	383.68	0.49%
BRISTOL-MYERS FIXED 5.2 02/22/34	15,000	A	5.22	15,174.56	99.83	15,253.64	279.50	0.18%
BROADCOM INC FIXED 4.15 11/15/30	15,000	Baa	4.98	14,391.06	95.81	14,450.54	79.54	0.17%
BURLINGTON NORTH FIXED 5.75 05/01/40	75,000	Aa	5.48	78,429.25	102.68	77,727.23	718.75	0.93%
CAPITAL ONE FINL VARIABLE 1.878 11/02/27	20,000	Baa	5.02	18,914.01	94.55	18,971.17	61.56	0.23%
CAPITAL ONE FINL VARIABLE 5.247 07/26/30	20,000	Baa	5.31	19,989.29	99.75	20,401.39	451.83	0.24%
CATERPILLAR INC FIXED 3.25 09/19/49	50,000	A	5.50	36,062.28	69.74	35,331.63	460.42	0.42%
CENTERPOINT HOUS FIXED 3.95 03/01/48	75,000	A	5.75	59,090.80	77.07	58,790.44	987.50	0.70%
CHARLES SCHWAB VARIABLE 5.853 05/19/34	20,000	A	5.40	20,711.00	103.02	20,740.99	136.57	0.25%
CHENIERE CORP CH FIXED 5.125 06/30/27	5,000	Baa	4.83	5,030.49	100.55	5,028.25	0.71	0.06%
CISCO SYSTEMS FIXED 5.3 02/26/54	30,000	Aa	5.49	30,110.71	97.28	29,735.21	552.08	0.36%
CITIGROUP INC FIXED 5.875 01/30/42	75,000	Baa	5.66	78,593.87	102.38	78,633.97	1,848.18	0.94%
CITIGROUP INC VARIABLE 1.122 01/28/27	20,000	Baa	4.66	19,173.19	96.03	19,301.77	95.37	0.23%
CITIGROUP INC VARIABLE 2.666 01/29/31	30,000	Baa	5.28	26,711.58	88.47	26,880.12	337.69	0.32%
CITIGROUP INC VARIABLE 3.52 10/27/28	10,000	Baa	4.95	9,644.29	96.26	9,688.92	62.58	0.12%
CITIGROUP INC VARIABLE 6.174 05/25/34	20,000	Baa	5.87	20,716.58	101.96	20,515.97	123.48	0.25%
CLEVELAND CLINIC FIXED 4.858 01/01/14	50,000	Aa	5.72	44,343.83	85.01	43,717.03	1,214.50	0.52%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
CNH INDUSTRIAL FIXED 1.45 07/15/26	15,000	Baa	4.80	14,251.14	95.09	14,364.01	100.29	0.17%
CNO FINANCIAL FIXED 5.25 05/30/29	15,000	Baa	5.42	14,914.06	99.35	14,969.89	67.81	0.18%
COMCAST CORP FIXED 1.95 01/15/31	25,000	A	5.11	21,157.79	83.78	21,168.90	224.79	0.25%
COMCAST CORP FIXED 4.6 10/15/38	35,000	A	5.59	32,309.26	90.54	32,030.53	339.89	0.38%
COMCAST CORP FIXED 5.5 05/15/64	80,000	A	5.93	77,819.32	93.46	75,333.64	562.22	0.90%
COMMONWEALTH EDI FIXED 3 03/01/50	90,000	A	5.65	59,581.04	64.59	59,033.63	900.00	0.71%
CON EDISON CO FIXED 3.35 04/01/30	25,000	A	4.86	23,387.75	93.05	23,472.78	209.38	0.28%
CON EDISON CO FIXED 6.15 11/15/52	55,000	A	5.76	59,552.52	105.28	58,338.42	432.21	0.70%
CONOCOPHIL CO FIXED 5.55 03/15/54	35,000	A	5.82	34,799.35	96.25	34,259.00	571.96	0.41%
CONOCOPHILLIPS FIXED 6.5 02/01/39	35,000	A	5.53	38,645.17	109.43	39,247.47	947.92	0.47%
COPT DEFENSE LP FIXED 2.75 04/15/31	15,000	Baa	5.52	12,860.12	85.43	12,901.56	87.08	0.15%
CSX CORP FIXED 4.4 03/01/43	50,000	Baa	5.57	44,132.16	86.77	44,119.09	733.33	0.53%
DIAMOND 1 FIN/DI FIXED 8.35 07/15/46	60,000	Baa	6.04	78,180.69	127.32	78,703.24	2,310.17	0.94%
DIGNITY HEALTH FIXED 5.267 11/01/64	40,000	A	5.90	36,956.56	90.35	36,492.54	351.13	0.44%
DOMINION RES FIXED 4.9 08/01/41	45,000	Baa	5.89	41,046.55	89.64	41,255.82	918.75	0.49%
DTE ELECTRIC CO FIXED 2.25 03/01/30	10,000	A	4.87	8,855.44	88.17	8,891.99	75.00	0.11%
DTE ELECTRIC CO FIXED 3.75 08/15/47	90,000	A	5.69	69,506.86	75.51	69,233.86	1,275.00	0.83%
DTE ENERGY CO FIXED 4.875 06/01/28	10,000	Baa	4.95	10,004.53	99.75	10,015.93	40.63	0.12%
DUKE ENERGY CAR FIXED 3.2 08/15/49	75,000	A	5.73	51,595.58	66.82	51,022.73	906.67	0.61%
DUKE ENERGY CAR FIXED 6.05 04/15/38	35,000	A	5.47	37,251.41	105.37	37,326.27	447.03	0.45%
DUKE ENERGY COR FIXED 2.65 09/01/26	5,000	Baa	4.64	4,838.61	96.84	4,886.15	44.17	0.06%
DUKE ENERGY COR FIXED 4.5 08/15/32	15,000	Baa	5.25	14,364.69	95.31	14,551.71	255.00	0.17%
ELEVANCE HEALTH FIXED 4.375 12/01/47	50,000	A	5.93	41,396.04	80.63	40,495.29	182.29	0.48%
ELI LILLY & CO FIXED 5 02/09/54	25,000	A	5.55	23,819.75	92.04	23,502.73	493.06	0.28%
ELI LILLY & CO FIXED 5.05 08/14/54	40,000	A	5.55	38,468.89	92.77	37,875.98	768.72	0.45%
ENERGY TRANS FIXED 4.95 05/15/28	20,000	Baa	4.97	20,031.54	99.92	20,111.16	126.50	0.24%
ENERGY TRANSFER FIXED 6.5 02/01/42	60,000	Baa	6.14	63,267.77	103.69	63,836.85	1,625.00	0.76%
ENTERGY LA LLC FIXED 5.7 03/15/54	25,000	A	5.77	25,347.64	99.01	25,171.26	419.58	0.30%
ENTERPRISE PRODU FIXED 6.125 10/15/39	75,000	A	5.71	79,297.96	104.08	79,030.69	969.79	0.94%
EVERSOURCE ENERG FIXED 3.45 01/15/50	65,000	Baa	5.85	45,903.90	68.62	45,634.54	1,034.04	0.55%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
EXTRA SPACE STOR FIXED 3.875 12/15/27	30,000	Baa	4.68	29,254.78	97.79	29,388.02	51.67	0.35%
EXXON MOBIL CORP FIXED 2.44 08/16/29	20,000	Aa	4.55	18,296.15	91.29	18,441.34	183.00	0.22%
EXXON MOBIL CORP FIXED 4.114 03/01/46	90,000	Aa	5.65	75,338.27	81.17	74,285.95	1,234.20	0.89%
GEN MOTORS FIN FIXED 3.6 06/21/30	15,000	Baa	5.36	13,773.85	91.73	13,773.84	15.00	0.16%
GOLDMAN SACHS GP FIXED 6.75 10/01/37	80,000	Baa	5.92	87,790.72	107.38	87,250.37	1,350.00	1.04%
GOLDMAN SACHS GP VARIABLE 1.431 03/09/27	20,000	Baa	4.93	19,162.12	96.01	19,290.05	89.04	0.23%
GOLDMAN SACHS GP VARIABLE 2.64 02/24/28	30,000	Baa	4.93	28,630.02	95.38	28,894.29	279.40	0.35%
GOLDMAN SACHS GP VARIABLE 2.65 10/21/32	50,000	Baa	5.38	42,716.39	84.59	42,553.19	257.64	0.51%
GOLDMAN SACHS GP VARIABLE 3.21 04/22/42	110,000	Baa	5.78	83,204.72	73.08	81,068.71	676.78	0.97%
HCA INC FIXED 4.5 02/15/27	10,000	Baa	4.96	9,919.71	99.09	10,078.61	170.00	0.12%
HCA INC FIXED 5.5 06/15/47	65,000	Baa	6.26	60,917.01	90.94	59,268.68	158.89	0.71%
HEALTHCARE RLTG FIXED 3.75 07/01/27	15,000	Baa	4.95	14,558.43	97.21	14,862.45	281.25	0.18%
HEALTHPEAK OP FIXED 6.75 02/01/41	30,000	Baa	5.88	32,999.30	108.82	33,490.32	843.75	0.40%
HOME DEPOT INC FIXED 3.35 04/15/50	40,000	A	5.58	28,718.26	69.92	28,252.09	282.89	0.34%
HOME DEPOT INC FIXED 5.95 04/01/41	35,000	A	5.46	37,351.10	105.08	37,298.16	520.63	0.45%
HP ENTERPRISE FIXED 4.4 09/25/27	20,000	Baa	4.81	19,838.63	98.94	20,021.00	232.22	0.24%
HP ENTERPRISE FIXED 6.35 10/15/45	80,000	Baa	6.02	84,872.04	103.81	84,117.18	1,072.44	1.01%
JPMORGAN CHASE VARIABLE 1.953 02/04/32	25,000	A	5.25	20,939.86	83.00	20,950.20	199.37	0.25%
JPMORGAN CHASE VARIABLE 2.525 11/19/41	125,000	A	5.64	87,358.85	67.61	84,883.05	368.23	1.01%
JPMORGAN CHASE VARIABLE 3.882 07/24/38	125,000	A	5.53	108,531.70	85.19	108,605.06	2,116.23	1.30%
JPMORGAN CHASE VARIABLE 4.005 04/23/29	20,000	A	4.99	19,459.53	97.01	19,552.86	151.30	0.23%
JPMORGAN CHASE VARIABLE 5.35 06/01/34	20,000	A	5.34	20,207.10	100.05	20,098.62	89.17	0.24%
KIMCO REALTY FIXED 3.7 10/01/49	40,000	Baa	5.79	29,796.57	72.73	29,463.62	370.00	0.35%
KIMCO REALTY FIXED 4.45 09/01/47	45,000	Baa	5.86	37,437.49	82.44	37,765.83	667.50	0.45%
KIMCO REALTY FIXED 4.6 02/01/33	15,000	Baa	5.32	14,422.30	95.32	14,585.72	287.50	0.17%
LOWE'S COS INC FIXED 3.1 05/03/27	5,000	Baa	4.59	4,829.01	96.73	4,861.30	24.97	0.06%
LOWE'S COS INC FIXED 5.625 04/15/53	60,000	Baa	5.89	59,304.63	96.42	58,566.49	712.50	0.70%
MERCK & CO INC FIXED 2.75 12/10/51	50,000	A	5.60	31,417.80	60.58	30,371.51	80.21	0.36%
MERCK & CO INC FIXED 3.7 02/10/45	55,000	A	5.58	43,652.71	77.48	43,409.26	797.04	0.52%
META PLATFORMS FIXED 3.5 08/15/27	10,000	Aa	4.42	9,783.27	97.75	9,907.35	132.22	0.12%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
META PLATFORMS FIXED 5.4 08/15/54	30,000	Aa	5.61	30,022.44	97.04	29,751.48	639.00	0.36%
META PLATFORMS FIXED 5.6 05/15/53	30,000	Aa	5.59	30,996.52	100.20	30,274.58	214.67	0.36%
METLIFE INC FIXED 5.7 06/15/35	45,000	A	5.32	46,711.85	102.98	46,453.28	114.00	0.56%
MICROSOFT CORP FIXED 2.675 06/01/60	85,000	Aaa	5.26	51,523.34	58.65	50,043.05	189.48	0.60%
MICROSOFT CORP FIXED 4.2 11/03/35	50,000	Aaa	4.72	48,318.57	95.59	48,133.33	338.33	0.58%
MOODY'S CORP FIXED 3.1 11/29/61	40,000	Baa	5.73	24,828.39	59.76	24,014.92	110.22	0.29%
MORGAN STANLEY FIXED 6.375 07/24/42	25,000	A	5.62	28,076.40	108.31	27,772.88	695.05	0.33%
MYLAN NV FIXED 5.25 06/15/46	70,000	Baa	6.64	59,233.23	84.18	59,092.03	163.33	0.71%
NATL RURAL UTIL FIXED 4.3 03/15/49	75,000	A	5.75	62,301.56	81.16	61,817.15	949.58	0.74%
NATL RURAL UTIL FIXED 4.8 02/05/27	15,000	A	4.64	15,086.77	100.31	15,338.70	292.00	0.18%
NORFOLK SOUTHERN FIXED 4.1 05/15/21	55,000	Baa	5.93	39,244.57	69.30	38,403.73	288.14	0.46%
NORFOLK SOUTHERN FIXED 5.55 03/15/34	10,000	Baa	5.25	10,298.44	102.11	10,373.98	163.42	0.12%
NORTHERN TRST CO FIXED 6.125 11/02/32	5,000	A	5.22	5,335.59	105.59	5,329.70	50.19	0.06%
NVIDIA CORP FIXED 3.5 04/01/50	20,000	Aa	5.36	15,428.35	74.38	15,050.29	175.00	0.18%
NY & PRES HOSP FIXED 4.763 08/01/16	25,000	Aa	5.82	21,074.11	81.94	20,981.95	496.15	0.25%
NYU LANGONE HOSP FIXED 4.368 07/01/47	70,000	A	5.57	61,115.60	85.76	61,557.33	1,528.80	0.74%
ORACLE CORP FIXED 2.95 04/01/30	25,000	Baa	5.06	22,706.33	90.35	22,772.79	184.38	0.27%
ORACLE CORP FIXED 3.6 04/01/50	40,000	Baa	5.89	28,773.50	70.12	28,408.78	360.00	0.34%
ORACLE CORP FIXED 5.375 07/15/40	45,000	Baa	5.75	43,947.11	96.21	44,407.72	1,115.31	0.53%
PEPSICO INC FIXED 4.45 04/14/46	60,000	A	5.53	53,272.63	86.62	52,543.12	571.08	0.63%
PFIZER INVSTMNT FIXED 5.34 05/19/63	15,000	A	5.87	14,335.30	92.01	13,894.24	93.45	0.17%
PHILIP MORRIS IN FIXED 4.25 11/10/44	40,000	A	5.80	33,455.97	81.83	32,971.36	240.83	0.39%
PHILLIPS 66 CO FIXED 5.65 06/15/54	30,000	Baa	6.04	28,874.61	94.60	28,455.27	75.33	0.34%
PIEDMONT NAT GAS FIXED 5.05 05/15/52	75,000	Baa	5.94	67,681.41	88.04	66,512.18	483.96	0.80%
PNC FINANCIAL VARIABLE 5.3 01/21/28	20,000	A	4.84	20,202.96	100.89	20,648.29	471.11	0.25%
PNC FINANCIAL VARIABLE 5.492 05/14/30	20,000	A	5.12	20,375.01	101.45	20,433.05	143.40	0.24%
PRIMERICA INC FIXED 2.8 11/19/31	10,000	A	5.33	8,541.23	85.58	8,590.49	32.67	0.10%
PRUDENTIAL FIN FIXED 3.905 12/07/47	80,000	A	5.76	62,639.94	76.56	61,455.38	208.27	0.73%
PRUDENTIAL FIN FIXED 3.935 12/07/49	40,000	A	5.77	31,194.84	75.88	30,456.61	104.93	0.36%
PRUDENTIAL FIN VARIABLE 5.7 09/15/48	5,000	Baa	5.87	5,032.72	99.45	5,056.26	83.92	0.06%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
PUGET SOUND ENRG FIXED 2.893 09/15/51	50,000	A	5.75	31,491.12	61.23	31,043.27	425.91	0.37%
RAYMOND JAMES FIXED 4.95 07/15/46	85,000	A	5.78	78,573.13	89.88	78,336.00	1,940.13	0.94%
REALTY INCOME FIXED 3.4 01/15/30	15,000	A	4.99	13,981.50	93.00	14,185.33	235.17	0.17%
REINSURANCE GRP FIXED 5.75 09/15/34	5,000	A	5.63	5,091.47	100.84	5,126.67	84.65	0.06%
RIO TINTO FINANC FIXED 2.75 11/02/51	95,000	A	5.55	60,029.01	61.13	58,502.33	428.16	0.70%
ROYAL BK CANADA FIXED 4.875 01/19/27	5,000	A	4.65	5,032.35	100.43	5,131.17	109.69	0.06%
RTX CORP FIXED 5.75 01/15/29	15,000	Baa	4.83	15,540.69	103.28	15,889.69	397.71	0.19%
SABINE PASS LIQU FIXED 5.875 06/30/26	20,000	Baa	4.85	20,190.20	100.99	20,201.13	3.26	0.24%
SCHLUMBERGER INV FIXED 4.5 05/15/28	25,000	A	4.73	24,938.30	99.29	24,965.24	143.75	0.30%
SELECTIVE INS GP FIXED 5.375 03/01/49	65,000	Baa	6.06	61,659.07	91.35	60,538.90	1,164.58	0.72%
SEMPRA FIXED 4 02/01/48	120,000	Baa	5.93	93,145.34	75.91	93,093.03	2,000.00	1.11%
SHELL INTL FIN FIXED 3.625 08/21/42	50,000	A	5.62	40,065.79	77.88	39,596.42	654.51	0.47%
SIMON PROP GP LP FIXED 6.65 01/15/54	35,000	A	5.82	39,890.14	111.43	40,074.59	1,073.24	0.48%
SOUTHERN CAL ED FIXED 3.65 02/01/50	60,000	A	5.81	44,382.90	71.67	43,917.39	912.50	0.53%
SOUTHERN CAL ED FIXED 4.125 03/01/48	40,000	A	5.86	32,204.34	78.19	31,826.03	550.00	0.38%
SOUTHERN CO FIXED 3.25 07/01/26	20,000	Baa	4.64	19,602.45	97.99	19,923.11	325.00	0.24%
SOUTHWESTN EL PR FIXED 3.25 11/01/51	45,000	Baa	5.98	29,682.05	63.78	28,944.88	243.75	0.35%
STATE STREET CRP VARIABLE 3.152 03/30/31	10,000	A	4.98	9,214.61	91.65	9,245.07	79.68	0.11%
SYSCO CORP FIXED 6.6 04/01/50	70,000	Baa	5.84	78,662.64	109.91	78,093.31	1,155.00	0.93%
TARGET CORP FIXED 2.95 01/15/52	35,000	A	5.54	23,142.27	63.88	22,834.24	476.10	0.27%
T-MOBILE USA INC FIXED 2.25 02/15/26	5,000	Baa	4.79	4,860.91	97.26	4,905.29	42.50	0.06%
T-MOBILE USA INC FIXED 3.75 04/15/27	5,000	Baa	4.81	4,896.87	97.73	4,925.89	39.58	0.06%
TORONTO DOM BANK FIXED 4.693 09/15/27	35,000	A	4.77	34,943.64	99.79	35,410.90	483.64	0.42%
TOTALENERGIES FIXED 5.488 04/05/54	25,000	A	5.77	24,588.61	96.00	24,328.52	327.76	0.29%
TOYOTA MTR CRED FIXED 4.35 10/08/27	20,000	A	4.60	19,899.07	99.35	20,066.47	195.75	0.24%
TRUIST FINANCIAL VARIABLE 7.161 10/30/29	25,000	A	5.13	26,708.92	106.97	27,044.67	303.35	0.32%
UNITED PARCEL FIXED 5.3 04/01/50	95,000	A	5.61	93,325.80	95.89	92,358.84	1,258.75	1.10%
UNITEDHEALTH GRP FIXED 4.75 05/15/52	60,000	A	5.78	53,765.98	85.91	51,911.48	364.17	0.62%
UNITEDHEALTH GRP FIXED 4.75 07/15/45	45,000	A	5.73	41,175.48	88.23	40,688.96	985.63	0.49%
UNITEDHEALTH GRP FIXED 4.8 01/15/30	5,000	A	4.90	5,049.43	99.57	5,082.27	104.00	0.06%

Holdings

Security Description	Quantity	Quality	Yield	Total Cost	Price	Market Value	Income	% of Port
UNITEDHEALTH GRP FIXED 5.8 03/15/36	25,000	A	5.42	26,301.28	103.17	26,220.50	426.94	0.31%
US BANCORP VARIABLE 2.491 11/03/36	25,000	A	5.85	20,467.35	81.28	20,420.13	100.33	0.24%
VALERO ENERGY FIXED 6.625 06/15/37	50,000	Baa	6.01	53,539.46	105.33	52,813.75	147.22	0.63%
VMWARE LLC FIXED 3.9 08/21/27	15,000	Baa	4.80	14,670.67	97.79	14,879.05	211.25	0.18%
WALMART INC FIXED 4.5 09/09/52	35,000	Aa	5.38	31,673.56	87.35	31,064.15	490.00	0.37%
WELLS FARGO CO FIXED 4.9 11/17/45	155,000	Baa	6.01	138,759.80	86.86	135,556.93	928.28	1.62%
WELLS FARGO CO VARIABLE 2.393 06/02/28	35,000	Baa	4.96	33,050.03	94.22	33,045.21	67.47	0.40%
WESLEYAN UNIV FIXED 4.781 07/01/16	45,000	Aa	5.86	37,937.62	81.62	37,803.87	1,075.73	0.45%
WYETH FIXED 5.95 04/01/37	50,000	A	5.43	52,790.94	104.60	53,043.27	743.75	0.63%
XCEL ENERGY INC FIXED 3.5 12/01/49	45,000	Baa	5.90	31,592.89	68.90	31,136.65	131.25	0.37%
Total Corporate				7,000,365.86		6,946,371.86	93,268.08	83.06%
Treasury								
STRIP PRINC ZERO 0 05/15/50	2,625,000	Aa	4.86	812,886.95	29.60	776,989.74	0.00	9.29%
US TREASURY N/B FIXED 2.25 02/15/52	674,000	Aa	4.87	422,760.41	60.75	415,183.08	5,728.08	4.96%
US TREASURY N/B FIXED 4.125 10/31/27	170,000	Aa	4.26	169,468.85	99.64	170,583.46	1,201.04	2.04%
Total Treasury				1,405,116.21		1,362,756.28	6,929.12	16.29%
Portfolio Totals		A	5.45	8,459,851.00		8,363,497.07	100,197.20	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Genesis Alkali, LLC Union Retirement Plan
EIN: 47-2173866 PN: 003

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 3,334,814	January 1, 2019	10	\$ 408,723
Shortfall	\$ (1,931,484)	January 1, 2020	11	\$ (219,970)
Shortfall	\$ (1,050,952)	January 1, 2021	12	\$ (112,121)
Shortfall	\$ 681,039	January 1, 2022	13	\$ 68,525
Shortfall	\$ 7,189,345	January 1, 2023	14	\$ 686,171
Shortfall	\$ 197,688	January 1, 2024	15	\$ 17,986