

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN
1b Three-digit plan number (PN): 334
1c Effective date of plan: 01/01/1960
2a Plan sponsor's name, mailing address, city, etc.: WOODSIDE ENERGY USA SERVICES INC., 1500 POST OAK BLVD, HOUSTON, TX 77056
2b Employer Identification Number (EIN): 94-3144067
2c Plan Sponsor's telephone number: 713-961-8500
2d Business code (see instructions): 561110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	868
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	27
	<b>6a(2)</b>	26
	<b>6b</b>	401
	<b>6c</b>	244
	<b>6d</b>	671
	<b>6e</b>	158
	<b>6f</b>	829
	<b>6g(1)</b>	
<b>6g(2)</b>		
<b>6h</b>		0
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
1A 1C 3H 1I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 0
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>334</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>WOODSIDE ENERGY USA SERVICES INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>94-3144067</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>100000617</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>100000617</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>581</u>	<u>51087048</u>
	<b>b</b> For terminated vested participants .....	<u>267</u>	<u>30299702</u>
	<b>c</b> For active participants .....	<u>27</u>	<u>2960527</u>
	<b>d</b> Total .....	<u>875</u>	<u>84347277</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.04 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>0</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>257732</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>257732</u>

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		<u>10/09/2025</u>
	Signature of actuary	Date
	<u>KEVIN BILLS</u>	<u>23-07029</u>
	Type or print name of actuary	Most recent enrollment number
	<u>MERCER</u>	<u>713-276-2100</u>
	Firm name	Telephone number (including area code)
	<u>500 DALLAS STREET, SUITE 1400 HOUSTON, TX 77002</u>	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	0
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	0
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	0
<b>10</b>	Interest on line 9 using prior year's actual return of <u>6.00</u> % .....	0	0
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
<b>a</b>	Present value of excess contributions (line 38a from prior year) .....		0
<b>b(1)</b>	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> % .....		0
<b>b(2)</b>	Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
<b>c</b>	Total available at beginning of current plan year to add to prefunding balance .....		0
<b>d</b>	Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	0

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	118.54 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	118.54 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	115.52 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>					
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
<b>Totals ▶</b>			<b>18(b)</b>	0	<b>18(c)</b> 0

<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
<b>a</b>	Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b> 0
<b>b</b>	Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b> 0
<b>c</b>	Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b> 0
<b>20</b>	Quarterly contributions and liquidity shortfalls:	
<b>a</b>	Did the plan have a "funding shortfall" for the prior year? .....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>b</b>	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>c</b>	If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

**21** Discount rate:

**a** Segment rates: 

1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
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 N/A, full yield curve used

**b** Applicable month (enter code) ..... **21b** 4

**22** Weighted average retirement age ..... **22** 60

**23** Mortality table(s) (see instructions)  Prescribed - combined  Prescribed - separate  Substitute

**Part VI Miscellaneous Items**

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....  Yes  No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....  Yes  No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....  Yes  No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment...  Yes  No

**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

<b>28</b> Unpaid minimum required contributions for all prior years .....	<b>28</b>	0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	<b>29</b>	0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	<b>30</b>	0

**Part VIII Minimum Required Contribution For Current Year**

**31** Target normal cost and excess assets (see instructions):

<b>a</b> Target normal cost (line 6c) .....	<b>31a</b>	257732
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	257732

<b>32</b> Amortization installments:	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	0	0
<b>b</b> Waiver amortization installment .....	0	0

**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount..... **33**

<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	<b>34</b>	0
	Carryover balance	Prefunding balance
<b>35</b> Balances elected for use to offset funding requirement .....	0	0
<b>36</b> Additional cash requirement (line 34 minus line 35) .....	<b>36</b>	0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....	<b>37</b>	0

**38** Present value of excess contributions for current year (see instructions)

<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	0
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....	<b>38b</b>	0

<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0
<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0

**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies.  2019  2020  2021

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>334</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>WOODSIDE ENERGY USA SERVICES INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>94-3144067</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

12-3957095

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	297787	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MNGT COMPANY

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	262202	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 62	NONE	134450	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN GARRIS, LLC

36-4565693

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	16500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HAM, LANGSTON & BREZINA, LLP

76-0448495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	14095	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
 (complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN</u>	<b>B</b> Three-digit plan number (PN)	<u>334</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>WOODSIDE ENERGY USA SERVICES INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>94-3144067</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE SHORT TERM INVT FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, NA</u>		
<b>c</b> EIN-PN <u>45-6138589-084</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4215234</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)





<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>334</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>WOODSIDE ENERGY USA SERVICES INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>94-3144067</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	1664395	-230449
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	0	0
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	0
<b>(3)</b> Other .....	<b>1b(3)</b>	11288965	34619650
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	0	0
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	24440144	36963879
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	935141	245674
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	44164466	44543670
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	0	0
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	4658699	4215234
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	38544167	33836431
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	0	0
<b>(15)</b> Other .....	<b>1c(15)</b>	1373851	4048813

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	0	0
(2) Employer real property.....	<b>1d(2)</b>	0	0
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>	0	0
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	127069828	158242902
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	27069211	65055245
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	27069211	65055245
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	100000617	93187657

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	0	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		0
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	65630	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	160894	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	2094350	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	116717	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		2437591
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	1332972	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		1332972
<b>(3)</b> Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	386957793	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	388544848	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		-1587055
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	-1891399	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		773184
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		222221
<b>c</b> Other income .....	<b>2c</b>		463697
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		1751211

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	6982387	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		6982387
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>	0	
(2) Contract administrator fees .....	<b>2i(2)</b>	328382	
(3) Recordkeeping fees .....	<b>2i(3)</b>	0	
(4) IQPA audit fees .....	<b>2i(4)</b>	0	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	262201	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	134450	
(7) Actuarial fees .....	<b>2i(7)</b>	0	
(8) Legal fees .....	<b>2i(8)</b>	0	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>	0	
(10) Other trustee fees and expenses .....	<b>2i(10)</b>	0	
(11) Other expenses .....	<b>2i(11)</b>	856751	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		1581784
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		8564171

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		-6812960
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HAM, LANGSTON & BREZINA, LLP**

(2) EIN: **76-0448495**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		10000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 558840.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN</u>	<b>B</b> Three-digit plan number (PN)	<u>334</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>WOODSIDE ENERGY USA SERVICES INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>94-3144067</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-3046063</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	12

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	6b	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
-----------------	-------------------

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**WOODSIDE ENERGY USA SERVICES INC.  
RETIREMENT INCOME PLAN**

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES  
WITH INDEPENDENT AUDITOR'S REPORT  
As of and for the Years Ended December 31, 2024 and 2023**

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN  
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\* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

## **INDEPENDENT AUDITOR'S REPORT**

To the Participants and Plan Administrator of the  
Woodside Energy USA Services Inc. Retirement Income Plan:

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of the Woodside Energy USA Services Inc. Retirement Income Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, the related Statements of Changes in Net Assets Available for Benefits for the years then ended, the Statement of Accumulated Plan Benefits as of December 31, 2023, and the related Statement of Changes in Accumulated Plan Benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **INDEPENDENT AUDITOR'S REPORT, CONTINUED**

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with U.S. GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with U.S. GAAS, we:

Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**INDEPENDENT AUDITOR'S REPORT, CONTINUED**

**Other Matter -Supplemental Schedules Required by ERISA**

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2024 and Schedule H, Line 4j – Schedule of Reportable Transactions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Ham, Langston & Brezina, L.L.P.*

Houston, Texas  
October 15, 2025

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**  
**DECEMBER 31, 2024 AND 2023**

<b>ASSETS</b>	<u>2024</u>	<u>2023</u>
Investments, at fair value (See Notes 2 and 3):		
Collective investment fund	\$ 4,215,234	\$ 4,658,699
Corporate bonds	44,436,004	44,430,982
Government securities	39,085,075	26,026,668
Private investment portfolios	33,836,432	38,544,168
Cash collateral held elsewhere	1,662,472	3,179,706
Asset-backed securities	353,340	419,314
Derivative assets	<u>1,567,693</u>	<u>976,844</u>
Total investments, at fair value	<u>125,156,250</u>	<u>118,236,381</u>
Receivables:		
Pending trade settlements - sales	33,759,110	10,527,522
Accrued income receivable	<u>860,540</u>	<u>761,443</u>
Total receivables	<u>34,619,650</u>	<u>11,288,965</u>
Total assets	<u>159,775,900</u>	<u>129,525,346</u>
 <b>LIABILITIES</b>		
Pending trade settlements - purchases	65,055,245	25,478,433
Derivative liabilities	1,115,077	2,456,296
Obligation to return cash collateral held	<u>417,921</u>	<u>1,590,000</u>
Total liabilities	<u>66,588,243</u>	<u>29,524,729</u>
Net assets available for benefits	<u>\$ 93,187,657</u>	<u>\$100,000,617</u>

See accompanying notes to financial statements.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
Investment income:		
Interest and dividends	\$ 4,944,102	\$ 4,420,034
Net (depreciation) appreciation in fair value of investments, including certain investment expenses	<u>(4,614,740)</u>	<u>1,413,649</u>
Total investment income	329,362	5,833,683
Deductions from net assets attributed to:		
Benefit payments	6,982,387	9,331,280
Administrative expenses	<u>159,935</u>	<u>170,947</u>
Total deductions	<u>7,142,322</u>	<u>9,502,227</u>
Net decrease in net assets available for benefits	(6,812,960)	(3,668,544)
Net assets available for benefits, beginning of year	<u>100,000,617</u>	<u>103,669,161</u>
Net assets available for benefits, end of year	<u>\$ 93,187,657</u>	<u>\$ 100,000,617</u>

See accompanying notes to financial statements.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**STATEMENT OF ACCUMULATED PLAN BENEFITS**  
**DECEMBER 31, 2023\***

Actuarial present value of accumulated plan benefits:

Vested benefits:

Participants and beneficiaries currently receiving payments

\$ 54,392,757

Other participants

35,820,323

Total vested benefits

90,213,080

Non-vested benefits

9,320

Total actuarial present value of accumulated plan benefits

\$ 90,222,400

\* The Plan presents accumulated plan benefits using beginning of the year actuarial data.

See accompanying notes to financial statements.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS**  
**FOR THE YEAR ENDED DECEMBER 31, 2023\***

Actuarial present value of accumulated plan benefits at beginning of year	<u>\$ 94,924,627</u>
 (Decrease) increase during the period attributed to:	
Benefit payments	(9,331,280)
Increase in interest due to decrease in discount period	4,358,704
Benefits accumulated and gains	(340,947)
Changes in actuarial assumptions	<u>611,296</u>
Net decrease	<u>(4,702,227)</u>
 Actuarial present value of accumulated plan benefits at end of year	 <u>\$ 90,222,400</u>

\* The Plan presents changes in accumulated plan benefits using beginning of the year actuarial data.

See accompanying notes to financial statements.

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 1. Description of the Plan

The following description of the Woodside Energy USA Services Inc. Retirement Income Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### General

The Plan was established effective January 1, 1998, through the merger of prior plans, as a defined benefit plan that provided eligible employees of BHP Holdings (International), Inc. ("BHP Holdings") and adopting subsidiaries and affiliates of the parent company, BHP Billiton Limited, (Participating Company, or collectively, the Participating Companies), with retirement benefits to supplement social security benefits.

An eligible employee is any regular employee of a Participating Company, other than the following: (i) employees covered by a collective bargaining agreement in which benefits were negotiated; (ii) leased employees; (iii) employees of BHP Nevada Mining Company who are paid on a bi-weekly basis; (iv) certain employees on international assignments; and (v) any employee whose initial date of employment is after June 30, 2004, who is rehired after June 30, 2004, or who is transferred to the payroll of a Participating Company after June 30, 2004. Effective June 30, 2004, the Plan was closed to new participants.

During 2022, BHP Group entered into a share sale agreement to sell BHP Petroleum International Pty Ltd. and certain of its subsidiaries, including a number of BHP's U.S. entities and subsidiary companies (the "BHP Petroleum Business") to Woodside Petroleum Ltd. ("Woodside"). Upon the closing of the sale of the BHP Petroleum Business to Woodside (the "Transaction"), the companies in the BHP Petroleum Business (1) exited the BHP Group and (2) became majority-owned by Woodside.

Effective April 1, 2022, in contemplation of the Transaction, BHP Holdings (International) Inc. transferred the sponsorship of the Plan to Broken Hill Proprietary (USA) Inc. and Broken Hill Proprietary (USA) Inc. became the only Participating Company.

On June 1, 2022, Broken Hill Proprietary (USA) Inc. was acquired by Woodside Energy Group Ltd. and effective as of July 11, 2022, was renamed as Woodside Energy USA Services Inc. Woodside Energy USA Services Inc. continued as the "plan sponsor" of the Plan, as defined in section 3(16)(B) of ERISA, on and after the effective date.

Effective July 11, 2022, the Plan was amended to change the name of the Plan to the Woodside Energy USA Services Inc. Retirement Income Plan, to incorporate all previous amendments, and to comply with the most recent statutory and regulatory changes applicable to plans maintained under Code Section 401(a) of the Internal Revenue Code ("IRC"). The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

#### Administration

The Northern Trust Company (the "Trustee") serves as the Plan's trustee. Aon Hewitt serves as the Plan's third-party administrator. Mercer serves as the Plan's actuary, and Mercer's U.S. Valuations Group provides pension valuation services. Certain duties and responsibilities to assist in the administration of the Plan are carried out on behalf of the Plan's sponsor by the Woodside Retirement Advisory Committee ("RAC"), as appointed by the board of directors.

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 1. Description of the Plan, continued

#### Funding Policy

The Company's funding policy is to contribute such amounts as are necessary, on an actuarial basis, to provide the Plan with assets sufficient to meet the benefits to be paid to participants and their beneficiaries. The contributions to the Plan are based on the limitations of maximum and minimum tax-deductible deposits certified by the actuary. The Company was not required to make any minimum required contribution to the Plan to comply with the minimum funding requirements of the IRC and ERISA for the years ended December 31, 2024 and 2023 and accordingly, made no contribution.

The yield (interest, dividends, and net realized and unrealized gains and losses) on Plan investments in excess of amounts established in the actuarial assumptions, plus any gains resulting from forfeiture of non-vested benefits, serve to reduce future contributions that would otherwise be required to provide the defined level of benefits under the Plan.

#### Pension Benefits and Vesting Provisions

A participant's accrued benefit under the Plan is defined as a single life annuity payable at age 65. A participant is eligible for a normal retirement benefit on the first day of the month on or after the date the participant attains age 65. A participant may retire under the early retirement provisions after attainment of age 55 and completion of 10 years of service, or under the Rule of 85 provisions after attaining age 55 and when the sum of the participant's age and service is at least 85.

Effective December 31, 2013, the Plan was frozen to future accruals. Accordingly, a participant's benefit is calculated without regard to any increase in pay after December 31, 2013 and without crediting for any periods of service after December 31, 2013. For employees participating in the Plan on December 31, 2013, the Plan benefit is determined as the greatest of the participant's (i) PEP Benefit, which is generally defined as 14% of the participant's adjusted average pay for each year of credited service as of December 31, 2013, multiplied by an adjustment factor, as defined in the Plan document (The adjustment factor is based on the participant's age and service at the time of termination. Different factors apply depending on whether the participant qualifies for vested termination, early retirement or 85 points retirement at the time of termination.), (ii) cash balance benefit, and (iii) cash balance whipsaw benefit, as defined in the Plan document.

The cash balance benefit is based on the cash balance account that was established for each employee who was participating in the Plan on December 31, 2013. The initial cash balance account was calculated as the sum of (i) the participant's PEP benefit lump sum calculated as of December 31, 2013, based on the vested termination adjustment factors, and (ii) a transition credit equal to 2.5% of the participant's adjusted average pay and credited service (up to 35 years) as of December 31, 2013. Each participant's cash balance account receives a 5% interest credit at the end of each calendar year. Upon commencement of benefit payments, no future interest credits are applied to the participant's cash balance account. A participant's cash balance whipsaw benefit is equal to the present value of the participant's cash balance account, converted to a single life annuity payable at age 65, as provided in the Plan.

The surviving spouse of a participant entitled to a benefit that has not commenced at the date of death will be entitled to a survivor's benefit. The amount of the survivor benefit is the actuarial equivalent of 47.5% of the amount that would have been payable to the participant if the participant had ceased to be an employee on the earlier of his or her actual employment termination date or the day preceding his or her death. The survivor benefit is payable at the earliest time permitted under the Plan.

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 1. Description of the Plan, continued

#### Payment of Benefits

A participant's benefits may be paid, following termination from employment, in one of the following forms, as described in the Plan document: (i) lump sum benefit; (ii) single life annuity (iii) 50% joint and survivor annuity; (iv) 100% joint and survivor annuity; or (v) qualified optional survivor annuity.

#### Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statements of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in net (depreciation) appreciation in fair value of investments in the accompanying Statements of Changes in Net Assets Available for Benefits.

During 2024 and 2023, Pension Benefit Guaranty Corporation (PBGC) premiums, investment management fees, and other similar direct charges were paid by the Plan.

### 2. Summary of Significant Accounting Policies

#### Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

#### Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts of net assets available for benefits and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results could differ from those estimates.

#### Risks and Uncertainties

The Plan's investments consist of collective investment funds, fixed income securities, private investment portfolios, derivative instruments and asset-backed securities. Investment securities, in general, are exposed to various risks, such as interest rate risk, market risk, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and, that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Because of uncertainties inherent in the estimation and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

#### Benefit Payments

Benefits are recorded when paid.

#### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value of investments.

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 2. Summary of Significant Accounting Policies, continued

#### Investment Valuation and Income Recognition, continued

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned. Dividends are recorded on the ex-dividend date. The Plan includes in the Statements of Changes in Net Assets Available for Benefits the net (depreciation) appreciation in the fair value of investments, which consists of realized gains (losses) on the disposition of investments and (depreciation) appreciation of investments held at the end of the year, less certain investment expenses.

### 3. Fair Value Measurements

Financial Accounting Standards Board Accounting Standards Codification Topic 820 ("ASC 820"), *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In determining fair value, the Plan uses two different approaches (the market approach and the income approach) depending on the nature of the assets and liabilities. The market approach uses prices and other relevant data based on market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts such as cash flows or earnings to a single present amount, with the measurement based on the value indicated by current market expectations about those future amounts.

Following is a description of the valuation methodologies used for investment assets and liabilities measured at fair value. There were no changes in the methodologies used at December 31, 2024 and 2023.

*Cash collateral held elsewhere:* Valued using the closing price reported on the active market. (Market approach)

## WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN NOTES TO FINANCIAL STATEMENTS

### 3. Fair Value Measurements, continued

*Fixed income securities:* Includes corporate and governmental bonds, which have been valued based upon quoted prices from actively traded markets, and asset-backed securities which have been valued using discounted cash flow and other similar models using information and assumptions about interest rates, prepayment rates, collateral values and creditworthiness of the issuers. (Market approach and income approach)

*Derivatives:* Valued at the unit price as reported by the investment managers for the derivatives. Derivatives are exchange-traded through a clearinghouse and investment managers use the exchange traded prices as the basis for the unit price. Credit risk on such transactions is limited to the failure of the regulated exchange. (Market approach)

*Collective investment funds:* Valued at the net asset value (NAV) of units of a collective fund. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Were the Plan to initiate a full redemption of the collective fund, the investment advisor reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. (Market approach)

*Private investment portfolios:* Valued at the NAV of units of a private investment portfolio. The NAV, as provided by the Trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the portfolio less its liabilities. This practical expedient is not used when it is determined to be probable that the portfolio will sell the investment for an amount different than the reported NAV. Were the Plan to initiate a full redemption of the private investment portfolio, the investment advisor reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. (Market approach)

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investment assets and liabilities measured at fair value, on a recurring basis, as of December 31, 2024 and 2023:

<b>Investment Assets at Fair Value as of December 31, 2024</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Fixed income securities	\$ 70,637,703	\$ 13,236,716	\$ -	\$ 83,874,419
Derivative assets	-	1,567,693	-	1,567,693
Cash collateral held elsewhere	1,662,472	-	-	1,662,472
	<b>\$ 72,300,175</b>	<b>\$ 14,804,409</b>	<b>\$ -</b>	<b>87,104,584</b>
Investments measured at NAV <sup>(a)</sup>				<b>38,051,666</b>
Total investment assets at fair value				<b>\$ 125,156,250</b>

<b>Investment Liabilities at Fair Value as of December 31, 2024</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Derivative liabilities	\$ -	\$ 1,115,077	\$ -	\$ 1,115,077
Obligation to return cash collateral held	417,921	-	-	417,921
Total investment liabilities at fair value	<b>\$ 417,921</b>	<b>\$ 1,115,077</b>	<b>\$ -</b>	<b>\$ 1,532,998</b>

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**NOTES TO FINANCIAL STATEMENTS**

**3. Fair Value Measurements, continued**

<b>Investment Assets at Fair Value as of December 31, 2023</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Fixed income securities	\$ 68,062,723	\$ 2,814,241	-	\$ 70,876,964
Derivative assets	-	976,844	-	976,844
Cash collateral held elsewhere	3,179,706	-	-	3,179,706
	\$ 71,242,429	\$ 3,791,085	\$ -	75,033,514
Investments measured at NAV <sup>(a)</sup>				43,202,867
Total investment assets at fair value				\$ 118,236,381

<b>Investment Liabilities at Fair Value as of December 31, 2023</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Derivative liabilities	\$ -	\$ 2,456,296	\$ -	\$ 2,456,296
Obligation to return cash collateral held	1,590,000	-	-	1,590,000
Total investment liabilities at fair value	\$ 1,590,000	\$ 2,456,296	\$ -	\$ 4,046,296

(a) In accordance with ASC 820, certain investments that are measured at fair value using NAV per share (or its equivalent) as a practical expedient, have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net assets Available for Benefits.

**Fair Value of Investments in Entities that use NAV**

The following table summarizes the investments measured at fair value based on NAV per share as a practical expedient at December 31, 2024 and 2023:

<b>Investment</b>	<b>Fair Value December 31,</b>		<b>Unfunded Commitment</b>	<b>Redemption Frequency (if currently eligible)</b>	<b>Redemption Notice Period</b>
	<b>2024</b>	<b>2023</b>			
Northern Trust Collective Short Term Investment Fund	\$ 4,215,234	\$ 4,658,699	N/A	Daily	30 days
PIMCO Short Term Floating NAV Portfolio <sup>(a)</sup>	426,877	2,688,653	N/A	Daily	30 days
PIMCO Long Duration Corporate Bond Portfolio <sup>(b)</sup>	157,050	-	N/A	Daily	30 days
PIMCO Asset-Backed Securities Portfolio <sup>(c)</sup>	7,820,101	6,888,953	N/A	Daily	30 days
PIMCO Investment Grade Corporate Portfolio <sup>(d)</sup>	24,021,163	27,653,393	N/A	Daily	30 days
PIMCO Emerging Markets Portfolio <sup>(e)</sup>	1,411,241	1,313,169	N/A	Daily	30 days
	\$ 38,051,666	\$ 43,202,867			

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 3. Fair Value Measurements, continued

#### Fair Value of Investments in Entities that use NAV, continued

##### **Investment Strategies**

- (a) This Portfolio seeks to achieve its investment objective by investing under normal circumstances at least 65% of its total assets in a diversified portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards. "Fixed Income Instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.
- (b) This Portfolio seeks to achieve its investment objective by investing under normal circumstances at least 80% of its assets in a portfolio of Fixed Income Instruments, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. "Fixed Income Instruments" include bonds, debt securities and other similar instruments issued by various U.S. and non-U.S. public- or private-sector entities.
- (c) This investment seeks maximum total return by investing at least 80% of its assets in a portfolio of investment grade fixed income investments of varying maturities, including options, futures contracts, or swap agreements. All other assets may be invested in other types of fixed income securities, including bonds, debt securities, and other similar instruments, issued by various U.S. and non-U.S. public- or private-sector entities.
- (d) This fund seeks maximum total return by investing at least 80% of its assets in a portfolio of fixed income instruments, including bonds, debt securities and other similar instruments, issued by various U.S. and non-U.S. public- or private-sector entities that are economically tied to emerging market countries, as well as short term investments, including options, futures contracts, swap agreements, mortgaged-backed securities, or asset-backed securities.

#### Derivatives - Interest Rate Swaps, Credit Default Swaps and Swaptions

The Plan may invest in interest rate swap contracts and swaptions (an option for the right to enter into an interest rate swap). The Plan uses interest rate swap contracts and swaptions to manage its exposure to interest rates. Interest rate swap contracts entered into by the Plan typically represent the exchange by the Plan with a counterparty of a commitment to make variable rate and fixed rate payments with respect to a notional amount of principal. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash, at which time both the value of the index or security and the specified interest rate are reset for the next settlement period. During the period that the swap contract is open, the contract is marked-to-market at the net amount due to or from the Plan in accordance with the terms of the contract based on the closing level of the relevant index or security and interest accrual through the valuation date. Changes in the value of the swap contract, including periodic cash settlements, are recorded in net (depreciation) appreciation in fair value of investments.

The Plan also invests in credit default swaps. Credit default swap contracts entered into by the Plan typically represent the exchange by the Plan with a counterparty of a commitment to provide a level of credit protection in exchange for a commitment to receive interest at a fixed rate based on the potential risk of default of the relevant underlying issuer. Providing credit protection to a counterparty tends to increase a plan's exposure to the underlying instrument. Receiving credit protection from a counterparty tends to decrease a plan's exposure to the underlying instrument held by a plan, or hedge the fair value of other plan investments. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash. During the period that the credit default swap contract is open, the contract is marked-to-market in accordance with the terms of the contract based on the current interest rate spreads and credit risk of the reference obligation of the underlying issuer and interest accrual through valuation date. Changes in the value of the credit default swaps, including periodic cash settlements, are recorded in net (depreciation) appreciation in fair value of investments.

Entering into a swap contract involves, to varying degrees, elements of credit, market, and interest rate risk in excess of the amounts reported in the Statements of Net Assets Available for Benefits. Notional principal amounts are used to express the extent of involvement in the transactions, but are not delivered under the contracts. Accordingly, credit risk is limited to any amounts receivable from the counterparty. To reduce credit risk from potential counterparty default, the Plan enters into swap contracts with counterparties whose creditworthiness has been approved by the investment manager. The Plan bears the market risk arising from any change in index or security values or interest rates.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**NOTES TO FINANCIAL STATEMENTS**

**3. Fair Value Measurements, continued**

**Derivatives - Interest Rate Swaps, Credit Default Swaps and Swaptions, continued**

Derivative securities of the Plan as of December 31, 2024 and 2023 are summarized, on a net basis, as follows:

	<b>December 31, 2024</b>		
	<b>Notional/Par Amount</b>	<b>Number of Contracts</b>	<b>Fair Value</b>
Credit default index swaps – assets	\$ 9,100,000	1	\$ 206,151
Credit default index swaps – liabilities	300,000	2	(6,462)
Credit default swaps – assets	200,000	2	2,480
Credit default swaps – liabilities	200,000	1	(1,018)
Interest rate swaps – assets	9,116,000	37	1,359,062
Interest rate swaps – liabilities	12,600,000	3	(1,107,597)
	<b>\$ 31,516,000</b>		<b>\$ 452,616</b>

	<b>December 31, 2023</b>		
	<b>Notional/Par Amount</b>	<b>Number of Contracts</b>	<b>Fair Value</b>
Credit default index swaps – assets	\$ 3,300,000	1	\$ 64,927
Credit default index swaps – liabilities	300,000	7	(8,597)
Credit default swaps – assets	1,300,000	7	8,282
Interest rate swaps – assets	3,300,000	8	876,257
Interest rate swaps – liabilities	29,080,000	12	(2,447,698)
Interest rate swaptions – assets	(900,000)	18	27,378
	<b>\$ 36,380,000</b>		<b>\$ (1,479,451)</b>

Included in net (depreciation) appreciation in the Statements of Changes in Net Assets Available for Benefits are realized and unrealized loss on derivatives totaling \$(55,995) and \$(568,378) for the years ended December 31, 2024 and 2023, respectively.

**4. Information Certified by the Plan's Trustee (Unaudited)**

The Plan administrator has elected the method of annual reporting and compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, certain information related to investments disclosed in the financial statements and supplemental schedules, including investments held at December 31, 2024 and 2023, and net (depreciation) appreciation in fair value of investments and interest and dividends for the years ended December 31, 2024 and 2023, was obtained from information supplied to the Plan administrator and certified as complete and accurate by the Trustee.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

**5. Actuarial Present Value of Accumulated Plan Benefits**

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries, (ii) beneficiaries of employees who have died, and (iii) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN  
NOTES TO FINANCIAL STATEMENTS**

**5. Actuarial Present Value of Accumulated Plan Benefits, continued**

The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date.

Benefits payable, under all circumstances (retirement, death, disability, and termination of employment), are included to the extent that they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits was calculated as of January 1, 2024, and accordingly, the Plan presents the Statement of Accumulated Plan Benefits and the Statement of Changes in Accumulated Plan Benefits using beginning of year actuarial data. Had the actuarial valuation been performed as of December 31, 2023, there would be no material differences.

The significant actuarial assumptions underlying the actuarial valuation as of January 1, 2024 are as follows:

Assumed rate of return on investments	4.70% compounded annually										
Cash balance	5.00%										
Lump sum conversion interest rates	October 2023 spot rates										
Mortality basis:											
Healthy participants	Pri-2012 mortality separately for employees and retirees and for males and females with white collar adjustment and MSS-2023 generational mortality improvement scale.										
Lump sum conversion:	2024 417(e) table projected with MP-2021 mortality improvement.										
Retirement rates:	Participants are assumed to retire according to the following retirement rates:										
	<table border="0" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>Age</u></th> <th style="text-align: center;"><u>Percentage</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">55-60</td> <td style="text-align: center;">15%</td> </tr> <tr> <td style="text-align: center;">61-64</td> <td style="text-align: center;">20%</td> </tr> <tr> <td style="text-align: center;">65-66</td> <td style="text-align: center;">40%</td> </tr> <tr> <td style="text-align: center;">67+</td> <td style="text-align: center;">100%</td> </tr> </tbody> </table>	<u>Age</u>	<u>Percentage</u>	55-60	15%	61-64	20%	65-66	40%	67+	100%
<u>Age</u>	<u>Percentage</u>										
55-60	15%										
61-64	20%										
65-66	40%										
67+	100%										
	No retirements are assumed to occur before age 55. Participants over age 67 at the valuation date are assumed to retire immediately.										
Percentage married:	Male – 70%; Female – 60%										
Age difference:	Husbands are assumed to be three years older than their wives.										

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 5. Actuarial Present Value of Accumulated Plan Benefits, continued

Withdrawal rates:

Participants are assumed to withdraw according to the 130% of the Society of Actuary's 2003 study age only table.

<b>Sample rates varying by age</b>	
<b>Attained</b>	<b>Withdrawal</b>
<b>Age</b>	<b>All</b>
20	22.70%
25	24.06
30	15.85
35	11.41
40	9.10
45	8.07
50	7.32
55	3.80
60	2.86

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The assumptions used in determining the actuarial present value of accumulated plan benefits remained unchanged from the prior year's valuation except for the following: (1) updates in the discount rate from 4.85% to 4.70%; (2) the lump sum conversion interest rate assumptions were updated to October 2023 spot rates; (3) the mortality improvement scale was updated from MSS-2022 to MSS-2023; (4) and the lump sum conversion mortality assumption was updated to the 2024 417(e) table projected with MP-2021 mortality improvement.

### 6. Income Tax Status

The Plan obtained its latest determination letter on February 14, 2017, in which the Internal Revenue Service (IRS) stated that the Plan was in compliance with the applicable requirements of the IRC. The Plan administrator and the Plan's tax counsel believe that the Plan is designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes is included in the Plan's financial statements.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if it has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

### 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue contributions and to terminate the Plan at any time subject to the provisions of ERISA and IRC. In the event of Plan termination, the assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

# WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN

## NOTES TO FINANCIAL STATEMENTS

### 7. Plan Termination, continued

3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC. Any assets remaining after all Plan expenses have been paid and all accrued liabilities have been provided for by the purchase of annuities or otherwise will revert to the Company.

### 8. Related-Party Transactions

Certain investments are shares of a collective investment fund, which is managed by an affiliate of the Trustee. Additionally, certain investments are shares of fixed income securities, which are managed by the Plan's investment manager. These transactions qualify as party-in-interest transactions, as defined by ERISA. However, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

### 9. Form 5500 Reconciliation

For the 2024 and 2023 Plan years, total net assets available for benefits and the net decrease in net assets available for benefits per the financial statements agree to the amounts per the Form 5500. Differences between the individual line items on the Statements of Changes in Net Assets Available for Benefits and the Form 5500 are attributed to classification differences.

### 10. Subsequent Events

Plan management has evaluated subsequent events through October 15, 2025, which is the date the financial statements were available to be issued, and has concluded that there are no significant events to report.

**Schedule SB, line 26 — Schedule of Active Participant Data**

Attained age	Years of credited service										Total
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	
Under 25											
25–29											
30–34											
35–39											
40–44		1	2								3
45–49	1			1							2
50–54		6		1	1						8
55–59		5		1							6
60–64		5		3							8
65–69											
70 & up											
Total	1	17	2	6	1						27

In each cell, the number is the count of active participants for each age/service combination.

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods****Actuarial assumptions**

<b>Discount rate sponsor elections</b>		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	Nonstabilized
• First 5 years	4.75%	3.62%
• Next 15 years	4.87%	4.46%
• Over 20 years	5.59%	4.52%
<b>Mortality sponsor elections</b>		
• All participants	Section 430(h)(3) prescribed generational annuitant and nonannuitant mortality tables for 2024 plan year funding valuations. These tables are based on the Pri-2012 mortality tables projected with the IRS modified MP-2021 mortality improvement scale, in accordance with IRS regulation 1.430(h)(3)-1.	
<b>417(e) lump sums</b>	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.	
<b>Cash balance plans</b>		
• Interest accumulation rate	5.00%	
• Whipsaw calculations	Yes	
• Whipsaw conversion basis	417(e)	
• Annuity conversion	5.00% and 2013 417(e) mortality	
<b>Other economic assumptions</b>		
• Salary increases	Not applicable	
• Inflation	Not applicable	
• Expected investment return	Not applicable	
• Expenses	Expected administrative expenses (assumed to equal prior year administrative expenses but adjusted for PBGC premiums with current year PBGC premiums replacing prior year) discounted to beginning of year are included in normal cost.	

**Rationale for significant economic assumptions**

- Discount rates – These are the IRS prescribed rates. The plan sponsor elected this methodology from alternative IRS prescribed options.
- Cash balance plan assumptions – Based on plan-defined assumptions.
- Expenses – Based on actual experience.

**Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**

<b>Demographic assumptions</b>			
• Withdrawal	130% of 2003 SOA study age only table. See table of sample rates.		
• Disability incidence	Not applicable		
• Retirement age	<b>Attained age</b>	<b>Percentage</b>	
	55 – 60	15%	
	61 – 64	20%	
	65 – 66	40%	
	67+	100%	
• Benefit commencement age for			
– Future vested deferred	Immediately at termination		
– Current vested deferred	62 if age 62 or under on the valuation date 65 if over age 62 on the valuation date.		
• Spouse assumptions	<b>Male participants</b>	<b>Female participants</b>	
– Percentage married	70%	60%	
– Spouse age difference	3 years younger	3 years older	
<b>Form of payment</b>	<b>Lump sum</b>	<b>Single life</b>	<b>100% J&amp;S</b>
• Active retirements	90%	5%	5%
• Future vested deferred	90%	5%	5%
• Future disabilities	N/A	N/A	N/A
• Future deaths	100%	0%	0%
• Current vested deferred	32%	50%	18%

**Table of sample rates**

<b>Attained age</b>	<b>Withdrawal</b>
20	22.70%
25	24.06%
30	15.85%
35	11.41%
40	9.10%
45	8.07%
50	7.32%
55	3.80%
60	2.86%

## Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

### Rationale for significant demographic assumptions

- Mortality – Prescribed by the IRS and based on the plan sponsor's election.
- Withdrawal, retirement age, benefit commencement age, spouse assumptions, form of payment – Based on an experience study undertaken by Mercer in 2015 using experience from January 1, 2009 through December 31, 2013. The resulting assumptions balance the plan's historical experience with future expectations based on input and concurrence from the plan sponsor.

### Actuarial methods

#### Asset methods

The asset valuation method is the fair market value.

#### Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** Only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break-in-service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

#### Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS; SEDOL: 9A41GUL	9	\$ 4,050,000	\$ -	\$ 4,050,000	\$ 4,050,000	\$ -
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS; SEDOL: 9A41GUL	7	-	2,460,000	2,460,000	2,460,000	-
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; SEDOL: 9A41GUU	12	3,982,000	-	3,982,000	3,982,000	-
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; SEDOL: 9A41GUU	7	-	3,111,000	3,111,000	3,111,000	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEAR S SETTLES FEBRUARY; CUSIP: 01F020620	2	4,438,027	-	4,371,855	4,438,027	(66,172)
FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEAR S SETTLES FEBRUARY; CUSIP: 01F020620	2	-	4,379,590	4,379,590	4,379,590	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEAR S SETTLES JANUARY; CUSIP: 01F020612	2	4,335,654	-	4,375,186	4,335,654	39,531
FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEAR S SETTLES JANUARY; CUSIP: 01F020612	2	-	4,375,186	4,375,186	4,375,186	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEAR S SETTLES MARCH; CUSIP: 01F020638	2	4,293,760	-	4,386,948	4,293,760	93,188
FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEAR S SETTLES MARCH; CUSIP: 01F020638	2	-	4,386,948	4,386,948	4,386,948	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES AUGUST; SEDOL: BMF70G5	2	4,416,704	-	4,394,736	4,416,704	(21,968)
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES AUGUST; SEDOL: BMF70G5	2	-	4,394,736	4,394,736	4,394,736	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES DECEMBER; CUSIP: 01F0206C8	2	4,410,313	-	4,439,316	4,410,313	29,004
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES DECEMBER; CUSIP: 01F0206C8	2	-	4,439,316	4,439,316	4,439,316	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES JULY; SEDOL: BMF70F4	2	4,300,474	-	4,272,598	4,300,474	(27,876)
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES JULY; SEDOL: BMF70F4	2	-	4,272,598	4,272,598	4,272,598	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES OCTOBER; CUSIP: 01F0206A2	2	4,588,740	-	4,559,736	4,588,740	(29,004)
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES OCTOBER; CUSIP: 01F0206A2	2	-	4,559,736	4,559,736	4,559,736	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES SEPTEMBER; CUSIP: 01F020695	2	4,546,470	-	4,463,164	4,546,470	(83,306)
FNMA	FNMA SINGLE FAMILY MORTGAGE 2% 30 YEARS SETTLES SEPTEMBER; CUSIP: 01F020695	2	-	4,463,164	4,463,164	4,463,164	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES APRIL; SEDOL: BFX2L15	5	3,517,813	-	3,517,813	3,517,813	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES APRIL; SEDOL: BFX2L15	5	-	3,491,627	3,517,813	3,491,627	(26,186)
FNMA	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES MAY; SEDOL: BJXBKR9	9	2,793,383	-	2,793,383	2,793,383	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES MAY; SEDOL: BJXBKR9	10	-	2,750,703	2,793,383	2,750,703	(42,680)
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5 MAT 30 YEARS SETTLES NOVEMBER; SEDOL: BL3HYW4	1	2,662,875	-	2,662,875	2,668,867	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5 MAT 30 YEARS SETTLES NOVEMBER; SEDOL: BL3HYW4	1	-	2,585,672	2,662,875	2,585,672	(77,203)
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% MAT 30 YEARS SETTLES FEBRUARY; SEDOL: BFYZPB1	1	2,588,625	-	2,588,625	2,588,625	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% MAT 30 YEARS SETTLES FEBRUARY; SEDOL: BFYZPB1	1	-	2,537,684	2,588,625	2,537,684	(50,941)
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES JANUARY; SEDOL: B6VWL25	2	5,124,621	-	5,124,621	5,124,621	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES JANUARY; SEDOL: B6VWL25	2	-	5,155,629	5,124,621	5,155,629	31,008
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES OCTOBER; SEDOL: B8DMLK5	4	5,305,746	-	5,305,746	5,305,746	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES OCTOBER; SEDOL: B8DMLK5	4	-	5,323,852	5,305,746	5,323,852	18,105
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES SEPTEMBER; SEDOL: B3XSNY6	3	4,400,508	-	4,400,508	4,400,508	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES SEPTEMBER; SEDOL: B3XSNY6	3	-	4,411,775	4,400,508	4,411,775	11,268
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEAR S SETTLES OCTOBER; SEDOL: B02WJB7	1	7,359,883	-	7,359,883	7,359,883	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEAR S SETTLES OCTOBER; SEDOL: B02WJB7	1	-	7,410,641	7,359,883	7,410,641	50,758
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEARS SETTLES DECEMBER; SEDOL: B03P1G4	4	14,557,953	-	14,557,953	14,557,953	-
FNMA	FNMA SINGLE FAMILY MORTGAGE 5.5% 30 YEARS SETTLES DECEMBER; SEDOL: B03P1G4	4	-	14,479,469	14,557,953	14,479,469	(78,484)
FNMA	FNMA SINGLE FAMILY MTG 4.5 30 YEARS SETTLES DEC; SEDOL: B7SG8S2	1	2,585,355	-	2,585,355	2,585,355	-
FNMA	FNMA SINGLE FAMILY MTG 4.5 30 YEARS SETTLES DEC; SEDOL: B7SG8S2	1	-	2,557,406	2,585,355	2,557,406	(27,949)
FNMA	FNMA TBA 30 YR TBA NOVEMBER 2.00%; CUSIP: 01F0206B	2	4,411,709	-	4,487,656	4,411,709	75,947
FNMA	FNMA TBA 30 YR TBA NOVEMBER 2.00%; CUSIP: 01F0206B	2	-	4,487,656	4,487,656	4,487,656	-
FNMA	FNMA 30 YEAR PASS THROUGH 5.5% 30 YEARS Å SETTLES MAY; SEDOL: B1VXM42	8	5,314,008	-	5,314,008	5,314,008	-
FNMA	FNMA 30 YEAR PASS THROUGH 5.5% 30 YEARS Å SETTLES MAY; SEDOL: B1VXM42	8	-	5,285,084	5,314,008	5,285,084	(28,924)

See accompanying independent auditor's report.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% MAT 30 YEARS SETTLES JULY; SEDOL: B01NT00	3	\$ 12,289,477	\$ -	\$ 12,289,477	\$ 12,289,477	\$ -
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% MAT 30 YEARS SETTLES JULY; SEDOL: B01NT00	3		12,301,773	12,289,477	12,301,773	12,297
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES AUGUST; SEDOL: B1Y9BZ1	2	14,518,445	-	14,518,445	14,518,445	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES AUGUST; SEDOL: B1Y9BZ1	2	-	14,601,711	14,518,445	14,601,711	83,266
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES JUNE; SEDOL: B1XFM91	10	11,317,768	-	11,317,768	11,317,768	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES JUNE; SEDOL: B1XFM91	10	-	11,339,430	11,317,768	11,339,430	21,662
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES NOVEMBER; SEDOL: B24HB96	1	7,412,351	-	7,412,352	7,412,352	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES NOVEMBER; SEDOL: B24HB96	1	-	7,306,844	7,412,352	7,306,844	(105,508)
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES SEPTEMBER; SEDOL: B4JQQ19	1	7,274,906	-	7,274,906	7,274,906	-
FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES SEPTEMBER; SEDOL: B4JQQ19	1	-	7,359,313	7,274,906	7,359,313	84,406
FNMA	FNMA 30 YEARS SINGLE FAMILY MORTGAGE 5.5 % 30 YEARS SETTLES APRIL; SEDOL: B07WVZ0	8	4,563,168	-	4,563,168	4,563,168	-
FNMA	FNMA 30 YEARS SINGLE FAMILY MORTGAGE 5.5 % 30 YEARS SETTLES APRIL; SEDOL: B07WVZ0	8	-	4,560,939	4,563,168	4,560,939	(2,229)
FNMA	FNMA 30 YR PASS-THROUGHS 5.5% 30 YEARS SETTLES JAN; CUSIP: 01F052615	4	17,298,285	-	17,298,285	17,298,285	-
FNMA	FNMA 30 YR PASS-THROUGHS 5.5% 30 YEARS SETTLES JAN; CUSIP: 01F052615	3	-	17,329,956	17,298,285	17,329,956	31,671
* PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; CUSIP: 722005873	4	1,298,579	-	1,298,579	1,298,579	-
* PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; CUSIP: 722005873	2	-	5,089,351	5,970,618	5,089,351	(881,267)
* PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; CUSIP 72201P878	8	2,583,016	-	2,583,016	2,583,016	-
* PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; CUSIP 72201P878	2	-	2,434,672	2,415,087	2,434,672	19,585
* PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; CUSIP 72201P613	67	22,837,953	-	22,837,953	22,837,953	-
* PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; CUSIP 72201P613	41	-	25,100,000	25,099,393	25,100,000	607
* NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; CUSIP: 66586U452	166	20,678,601	-	20,678,601	20,678,601	-
* NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; CUSIP: 66586U452	164	-	21,122,066	21,122,066	21,122,066	-
UMBS	TBA POOL 2.0% 04-15-2050; CUSIP: 01F020646	3	3,771,078	-	3,752,264	3,771,079	(18,815)
UMBS	TBA POOL 2.0% 04-15-2050; CUSIP: 01F020646	3	-	3,753,377	3,752,264	3,753,377	1,113
UMBS	TBA UMBS POOL 2.0% 05-15-2050; SEDOL: BMF70C1	4	4,168,118	-	4,246,219	4,168,118	78,101
UMBS	TBA UMBS POOL 2.0% 05-15-2050; SEDOL: BMF70C1	4	-	4,246,219	4,246,219	4,246,219	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; SEDOL: BPSLLZ1	9	9,811,905	-	9,811,905	9,811,905	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; SEDOL: BPSLLZ1	9	-	9,793,906	9,769,549	9,793,906	24,357
US TREAS	UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG; SEDOL: BJLVKGO	6	8,855,456	-	8,855,456	8,855,456	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG; SEDOL: BJLVKGO	6	-	8,832,031	8,811,128	8,832,031	20,904
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054; SEDOL: BS2G1C0	12	3,514,607	-	3,514,607	3,514,607	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054; SEDOL: BS2G1C0	11	-	3,218,813	3,232,987	3,218,813	(14,174)
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043; SEDOL: BQC4SL8	6	3,078,210	-	3,078,210	3,078,210	-
US TREAS	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043; SEDOL: BQC4SL8	8	-	3,382,107	3,315,946	3,382,106	66,160
US TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; SEDOL: BRBS4K9	28	51,985,400	-	51,985,400	51,985,400	-
US TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; SEDOL: BRBS4K9	30	-	48,716,918	48,814,336	48,716,918	(97,418)
US TREAS	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054; SEDOL: BQSB5H8	15	10,935,512	-	10,935,512	10,935,512	-
US TREAS	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054; SEDOL: BQSB5H8	17	-	10,230,581	10,250,923	10,230,581	(20,341)
US TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; SEDOL: BD59D47	10	11,775,899	-	11,775,899	11,775,899	-
US TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; SEDOL: BD59D47	9	-	11,673,914	11,651,162	11,673,913	22,753
US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; SEDOL: BMT9GQ9	7	31,148,233	-	31,148,232	31,148,233	-
US TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; SEDOL: BMT9GQ9	7	-	31,023,563	30,843,554	31,023,563	180,009
US TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; SEDOL: BMDPZG6	9	6,040,810	-	6,040,810	6,040,810	-
US TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; SEDOL: BMDPZG6	10	-	6,197,277	6,188,595	6,197,277	8,683

See accompanying independent auditor's report.

WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN  
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS  
FOR THE YEAR ENDED DECEMBER 31, 2024

EIN: 94-3144067  
PN: 334

(a) Identity of Party Involved	(b) Description of Asset	# of transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
US TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; SEDOL: BMCXZ94	7	\$ 16,211,870	\$ -	\$ 16,211,870	\$ 16,211,870	\$ -
US TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; SEDOL: BMCXZ94	7	-	16,155,844	16,061,793	16,155,844	94,051
US TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; SEDOL: BFZLQN7	7	9,876,436	-	9,876,435	9,876,436	-
US TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; SEDOL: BFZLQN7	7	-	9,854,284	9,815,990	9,854,284	38,294
US TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; SEDOL: BPYD753	6	4,928,150	-	4,928,150	4,928,150	-
US TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; SEDOL: BPYD753	6	-	4,917,500	4,906,199	4,917,500	11,301
US TREAS	WI TREASURY SEC 3.875% 05-15-2043; SEDOL: BLB3TM9	12	9,793,711	-	9,793,711	9,793,711	-
US TREAS	WI TREASURY SEC 3.875% 05-15-2043; SEDOL: BLB3TM9	14	-	10,352,513	10,309,726	10,352,513	42,787
			<u>\$ 411,952,565</u>	<u>\$ 412,214,374</u>	<u>\$ 824,813,831</u>	<u>\$ 824,192,931</u>	<u>\$ (509,629)</u>

\* Represents a party-in-interest

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ Round off amounts to nearest dollar.  
 ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN	<b>B</b> Three-digit plan number (PN) ▶	334
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WOODSIDE ENERGY USA SERVICES INC.	<b>D</b> Employer Identification Number (EIN) 94-3144067	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b> Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
<b>2</b> Assets:			
<b>a</b> Market value.....	<b>2a</b>		100,000,617
<b>b</b> Actuarial value.....	<b>2b</b>		100,000,617
<b>3</b> Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment.....	581	51,087,048	51,087,048
<b>b</b> For terminated vested participants .....	267	30,299,702	30,299,702
<b>c</b> For active participants.....	27	2,960,527	2,968,523
<b>d</b> Total.....	875	84,347,277	84,355,273
<b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>		
<b>5</b> Effective interest rate.....	<b>5</b>		5.04%
<b>6</b> Target normal cost			
<b>a</b> Present value of current plan year accruals .....	<b>6a</b>		0
<b>b</b> Expected plan-related expenses .....	<b>6b</b>		257,732
<b>c</b> Target normal cost .....	<b>6c</b>		257,732

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>KB</u> Signature of actuary	<u>10/09/2025</u> Date
	<u>KEVIN BILLS</u> Type or print name of actuary	<u>2307029</u> Most recent enrollment number
	<u>MERCER</u> Firm name	<u>713-276-2100</u> Telephone number (including area code)
	<u>500 DALLAS STREET, SUITE 1400</u> <u>HOUSTON TX 77002</u> Address of the firm	

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	0
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	0
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	0
<b>10</b>	Interest on line 9 using prior year's actual return of <u>6.00%</u> .....	0	0
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16%</u> .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12) .....	0	0

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	118.54 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	118.54 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	115.52 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>						
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:						
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
<b>Totals ▶</b>			<b>18(b)</b>	0	<b>18(c)</b>	0

<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	0
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
	<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	0

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? .....  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 4.75%	2nd segment: 4.87%	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code):				<b>21b</b> 4
<b>22</b> Weighted average retirement age				<b>22</b> 60
<b>23</b> Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

**Part VI Miscellaneous Items**

<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>26</b> Demographic and benefit information	
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	<b>27</b>

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

<b>28</b> Unpaid minimum required contributions for all prior years	<b>28</b>	0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	<b>29</b>	0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	<b>30</b>	0

**Part VIII Minimum Required Contribution For Current Year**

<b>31</b> Target normal cost and excess assets (see instructions):			
<b>a</b> Target normal cost (line 6c)	<b>31a</b>	257,732	
<b>b</b> Excess assets, if applicable, but not greater than line 31a	<b>31b</b>	257,732	
<b>32</b> Amortization installments:	Outstanding Balance		Installment
<b>a</b> Net shortfall amortization installment	0		0
<b>b</b> Waiver amortization installment	0		0
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	<b>33</b>		
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	<b>34</b>	0	
		Carryover balance	Prefunding balance
<b>35</b> Balances elected for use to offset funding requirement		0	0
<b>36</b> Additional cash requirement (line 34 minus line 35)	<b>36</b>	0	
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	<b>37</b>	0	
<b>38</b> Present value of excess contributions for current year (see instructions)			
<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	0	
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	<b>38b</b>	0	
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	<b>39</b>	0	
<b>40</b> Unpaid minimum required contributions for all years	<b>40</b>	0	

**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies.	<input type="checkbox"/> 2019	<input type="checkbox"/> 2020	<input checked="" type="checkbox"/> 2021
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**Schedule SB, line 22 — Description of Weighted Average Retirement Age**

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 60.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	15.0%	10,000	1,500	82,500
56	15.0%	8,500	1,275	71,400
57	15.0%	7,225	1,084	61,774
58	15.0%	6,141	921	53,429
59	15.0%	5,220	783	46,198
60	15.0%	4,437	666	39,933
61	20.0%	3,771	754	46,012
62	20.0%	3,017	603	37,413
63	20.0%	2,414	483	30,413
64	20.0%	1,931	386	24,717
65	40.0%	1,545	618	40,165
66	40.0%	927	371	24,470
67	100.0%	556	556	37,261
Total			10,000	595,685
Average				59.57

**Schedule SB, Part V — Summary of Plan Provisions****Summary of major plan provisions**

Effective date and plan year	Original plan: January 1, 1998 Restated plan: July 11, 2022 Plan year: Calendar year
Status of the plan	New employees are not eligible to participate in the plan effective June 30, 2004. The plan was frozen to eliminate future pay and service accruals effective December 31, 2013.
Significant events that occurred during the year	None.

**Definitions**

• Covered employees	Only those employees who were in the plan effective June 30, 2004, when the plan was closed to new entrants.
• Participation	Covered employees become participants upon employment, or on the date their employer became a participating company, if later. Effective June 30, 2004, the Plan was closed to new entrants.
• Employee contributions	None.
• Vesting service	Service for purposes of participation, vesting and eligibility includes periods of employment with the Company including: <ol style="list-style-type: none"> <li>1. any service recognized for benefit accrual and/or vesting under the terms of any prior plan,</li> <li>2. any period during military or other types of leave of absence granted by the Company, certain periods of interruption in employment, as governed by the Plan.</li> </ol>
• Credited service	Service for purposes of benefit accrual includes: <ol style="list-style-type: none"> <li>1. any service periods prior to January 1, 1998 recognized for benefit accrual under the terms of the BHP USA Pension Plan.</li> <li>2. any period of service beginning on or after January 1, 1998 and prior to December 31, 2013 except that: benefit service is not credited: <ol style="list-style-type: none"> <li>A. after May 1998 for former BHP Petroleum Americas Refining employees while employed at Tesoro,</li> <li>B. after December 31, 2004 for participants who elected to receive contributions from the Employer Funded Account (“EFA”) under the BHP USA Retirement Savings Plan, for any Period of Service specifically excluded by the Plan.</li> </ol> </li> </ol>
• Pensionable earnings	Base salary, plus bonuses, commissions, and overtime; excludes deferred compensation, severance pay, compensation paid after termination, and other special compensation deemed to be excluded by the Company. Pay received after May 1998 by former BHP Petroleum Americas Refining employees while employed at Tesoro and pay received after December 31, 2004 by participants receiving contributions from the EFA is not considered for benefit accrual purposes. Pay after December 31, 2013 is not included for any participants.

**Schedule SB, Part V — Summary of Plan Provisions**

• High-36 average pay	The average of the highest 36 consecutive months of pay during the participant's last ten years of benefit service. This amount is frozen as of December 31, 2013.
• Adjusted high – 36 average pay	100% of high-36 average pay plus 33-1/3% of high-36 average pay in excess of the participant's Social Security Covered Compensation in the earlier of 2013 and year of termination. This amount is frozen as of December 31, 2013.
• Cash Balance Account	Account established as of December 31, 2013 for each Participant who was an Employee on that day. Account balance increases annually with an interest credit of 5%. No pay or service accruals apply.
• Frozen Age 65 Annuity	Age 65 benefit as of December 31, 2013 determined by projecting the December 31, 2013 Cash Balance Account to age 65 using 5% annual interest and converting to an annuity using a 5% interest rate and the 2013 Code Section 417(e) mortality tables.
• Cash Balance Whipsaw Benefit	Present value of the Frozen Age 65 Annuity based on a deferred to 65 annuity factor and PPA lump sum interest rates in effect at the date of benefit commencement.
• Benefit formula – post 2013	Lump sum is the greatest of: <ul style="list-style-type: none"> <li>• Cash Balance Account</li> <li>• Cash Balance Whipsaw Benefit</li> <li>• Benefit formula in effect prior to 2015 including continued changes in adjustment factors.</li> </ul>
• Benefit formula – post-1997	14% x Adjusted high-36 average pay x Years of benefit service after December 31, 1997 x Adjustment factor.  The plan was frozen to eliminate future pay and service accrual effective December 31, 2013. Participant's adjustment factors continue to change as they remain employed.
• Benefit formula – pre-1998 (former BHP Copper participants)	Greater of: <ul style="list-style-type: none"> <li>• 11% x Adjusted High-36 Average Pay x Years of Benefit Service prior to January 1, 1998 x Adjustment Factor, and</li> <li>• The actuarial equivalent of the accrued benefit under the Copper Plan as of December 31, 1999.</li> </ul>
• Benefit formula – pre-1998 (former BHP USA Pension participants)	Greater of: <ul style="list-style-type: none"> <li>• 14% x Adjusted High-36 Average Pay x Years of Benefit Service prior to January 1, 1998 x Adjustment Factor, and</li> <li>• The actuarial equivalent of the accrued benefit under the BHP USA Pension Plan as of December 31, 1999.</li> </ul>
• Benefit formula – pre-1989 (former BHP Utah participants)	Individual benefit percentage x Adjusted High-36 Average Pay x Years of Benefit Service prior to January 1, 1989 x Adjustment Factor.
• Benefit formula – pre-July 1, 2002 (former Strategic Minerals Corporation participants)	Actuarial value of the Strategic Minerals accrued benefit as of June 30, 2002.

**Schedule SB, Part V — Summary of Plan Provisions**

- Adjustment factors

Determined from a plan-defined table (see below) based on age and years of service at termination. If a participant meets only the requirements of a vested benefit, only the vested termination column of the table is used. If the participant meets the requirements of an early retirement benefit, the age adjustment factor is the sum of the factor in the vested termination column and the early retirement column. If the participant meets the requirements for an 85 point retirement, the factor is the sum of the factor in the vested termination column and the 85 points retirement column.

Factors are “phased in” if the participant is within 60 months of early retirement or 85 points retirement at termination; for each month during the 60 months prior to early retirement or 85 points retirement eligibility, the participant’s adjustment factor is increased by 1/60th of the factor from the early retirement or 85 points retirement column that would apply when the participant would first meet the requirements for the applicable benefit.

**Adjustment factors**

Age	Vested term	Early retire	85 Points	Age	Vested term	Early retire	85 points
25	0.200	N/A	N/A	46	0.370	N/A	N/A
26	0.205	N/A	N/A	47	0.390	N/A	N/A
27	0.210	N/A	N/A	48	0.410	N/A	N/A
28	0.215	N/A	N/A	49	0.430	N/A	N/A
29	0.220	N/A	N/A	50	0.450	N/A	N/A
30	0.225	N/A	N/A	51	0.470	N/A	N/A
31	0.230	N/A	N/A	52	0.490	N/A	N/A
32	0.235	N/A	N/A	53	0.510	N/A	N/A
33	0.240	N/A	N/A	54	0.530	N/A	N/A
34	0.245	N/A	N/A	55	0.550	0.270	0.700
35	0.250	N/A	N/A	56	0.595	0.265	0.630
36	0.260	N/A	N/A	57	0.640	0.260	0.560
37	0.270	N/A	N/A	58	0.685	0.255	0.490
38	0.280	N/A	N/A	59	0.730	0.250	0.420
39	0.290	N/A	N/A	60	0.775	0.245	0.350
40	0.300	N/A	N/A	61	0.820	0.228	0.280
41	0.310	N/A	N/A	62	0.865	0.210	0.210
42	0.320	N/A	N/A	63	0.910	0.140	0.140
43	0.330	N/A	N/A	64	0.955	0.070	0.070
44	0.340	N/A	N/A	65	1.000	0.000	0.000
45	0.350	N/A	N/A				

**Schedule SB, Part V — Summary of Plan Provisions**

<ul style="list-style-type: none"> <li>Covered Compensation</li> </ul>	<p>The average of the contribution and the benefit bases in effect under Section 230 of the Social Security Act for each year in the 35-year period ending with the year in which the Participant attains his or her Social Security Retirement Age. If a Participant ceases to be an Employee before attaining his or her Social Security Retirement Age, then in determining such average, the contribution and benefit base in effect during the earlier of 2013 and the year of termination shall be assumed to remain in effect without change.</p>
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<ul style="list-style-type: none"> <li>Accrued benefit</li> </ul>	<p>Amount payable to a participant as a single life annuity beginning at age 65.</p>
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**Normal retirement**

<ul style="list-style-type: none"> <li>Eligibility</li> </ul>	<p>Retirement on or after age 65.</p>
<ul style="list-style-type: none"> <li>Benefit</li> </ul>	<p>Prior to December 31, 2013:                  The Plan age-65 accrued benefit is calculated by converting the plan-defined lump sum benefit to a single life annuity using 417(e) actuarial equivalence; the maximum interest rate for any of the 3 segment rates is 6%.                  Starting December 31, 2013:                  Frozen Age 65 Annuity</p>

**Early retirement**

<ul style="list-style-type: none"> <li>Eligibility</li> </ul>	<p>Retirement before age 65 after both attaining age 55 and completing ten years of service.</p>
<ul style="list-style-type: none"> <li>Benefit</li> </ul>	<p>Beginning January 1, 2014:                  The largest of:</p> <ol style="list-style-type: none"> <li>the early retirement benefit as calculated prior to December 31, 2013 and adjusted with changes in the adjustment factor,</li> <li>the cash balance account converted to an immediate annuity based on 5.0% interest and 2013 417(e) mortality, and</li> <li>the cash balance whipsaw benefit, converted to an immediate annuity based on PPA lump sum interest rates and 417(e) mortality at the benefit commencement date.</li> </ol>

**85 points retirement**

<ul style="list-style-type: none"> <li>Eligibility</li> </ul>	<p>Retirement before age 65 after the participant attains age 55 and the sum of age plus years of service equals or exceeds 85.</p>
<ul style="list-style-type: none"> <li>Benefit</li> </ul>	<p>Same as early retirement</p>

**Late retirement**

<ul style="list-style-type: none"> <li>Eligibility</li> </ul>	<p>Retirement beyond normal retirement date.</p>
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**Schedule SB, Part V — Summary of Plan Provisions**

- **Benefit** For participants who work beyond normal retirement, the benefit is the greatest of:
  1. the greater of the benefit calculated as of age 65, actuarially increased to the date of termination using 417(e) mortality and PPA lump sum interest rates, and the benefit calculated as of the date of termination,
  2. the Cash Balance account at late retirement converted to an immediate annuity based on PPA lump sum interest rates and 417(e) mortality at the benefit commencement date; and
  3. the Cash Balance account at late retirement converted to an immediate annuity based on 5.0% interest and 2013 417(e) mortality.

**Deferred vested**

- **Eligibility** Termination for reasons other than death or retirement after becoming fully vested in their Plan benefit. Eligible for commencement on the first of any month following termination and before normal retirement date. Participants employed on or after April 1, 2001 are immediately vested in their plan benefit.
- **Benefit** Accrued benefit as of termination date.

**Pre-retirement death**

- **Eligibility** Death of any married or single participant. Eligible for commencement on the first of any month following the participant's death and before the participant's normal retirement date.
- **Benefit – active and vested deferred deaths** The benefit is defined as a lump sum payment equal to 47.5% of the amount that would have been payable to the participant if he had terminated on the earlier of his actual date of termination and the day preceding death, validly elected a lump sum benefit, and then died. The benefit for married participants can be taken as a single life annuity or a lump sum, while non-spouse beneficiaries must take the benefit as a lump sum.

**Other provisions**

- **Benefit offsets** The plan benefits for certain participants are offset by benefits earned under prior plans.
- **Post-retirement COLA increases** Former BHP Copper participants who retired on or before July 1, 1981 and who were receiving payments on December 31, 1986 were entitled to an annual cost-of-living adjustment equal to the lesser of 5% and the CPI. The aggregate adjustment cannot exceed the lesser of the original benefit and \$2,000.  
Effective January 1, 2009, the benefits for all participants eligible to receive COLA increases were increased to the maximum level allowed under the Plan.

**Schedule SB, Part V — Summary of Plan Provisions**

Form of benefits	
<ul style="list-style-type: none"> <li>Automatic form for unmarried participants</li> </ul>	<p>The normal form of payment for monthly pension benefits is a life annuity if the member has no spouse as of the date payments begin.</p>
<ul style="list-style-type: none"> <li>Automatic form for married participants</li> </ul>	<p>50% joint and survivor annuity</p>
<ul style="list-style-type: none"> <li>Life annuity</li> </ul>	<p>Equal to the largest annuity determined by converting each of the following to immediate annuities:</p> <ul style="list-style-type: none"> <li>Cash Balance Account</li> <li>Cash Balance Whipsaw Benefit</li> <li>benefit formula in effect prior to 2015 including continued changes in adjustment factors.</li> </ul> <p>The cash balance account is converted using 5% interest and 2013 Code Section 417(e) mortality. The other two lump sums are converted using the PPA lump sum interest and mortality rates applicable for the year of commencement.</p>
<ul style="list-style-type: none"> <li>Optional forms</li> </ul>	<p>Optional forms of payment include:</p> <ul style="list-style-type: none"> <li>Single life annuity</li> <li>Joint &amp; survivor annuity (100%, 75%, 50%)</li> <li>Lump sum payment</li> <li>5 year certain &amp; life annuity (former Copper &amp; Utah participants only)</li> <li>10 year certain &amp; life annuity (former Copper participants only)</li> <li>15 year certain &amp; life annuity (former Copper participants only)</li> <li>Level income option (for the benefit earned prior to July 1, 2002 for former Strategic Mining Corporation participants only)</li> </ul> <p>The lump sum can be deferred until January of the year following the year of termination. If payment is deferred, interest is credited at an annual rate of 5.5%.</p> <p>Mandatory lump sums are paid if the present value of the plan benefit is less than \$5,000.</p>
<ul style="list-style-type: none"> <li>Optional form conversion factors</li> </ul>	<p>The Plan age-65 accrued benefit is calculated by converting the plan-defined lump sum benefit to a single life annuity using 417(e) actuarial equivalence; the maximum interest rate for any of the 3 segment rates is 6%. The 50% joint and survivor annuity is equal to 95% of the single life annuity.</p>
Miscellaneous	
<ul style="list-style-type: none"> <li>Maximum compensation</li> </ul>	<p>Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.</p>
<ul style="list-style-type: none"> <li>Maximum benefits</li> </ul>	<p>Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.</p>

## Schedule SB, Part V — Summary of Plan Provisions

### Benefits included or excluded

Unless noted below, all benefits provided by the plan, as amended and restated effective July 11, 2022, are included in this valuation.

- **Most recent plan amendments included:** None.
- **Plan amendments excluded:** None.
- **Late retirement increases:**
  - *Active participants:* The plan provides actuarial increases to benefits of participants who work beyond normal retirement, and we have reflected these increases in the active liabilities. The Plan distributes benefits to active participants who work beyond age 70 ½.
  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* Not applicable.
  - *Plan amendments:* See above.
  - *Prohibited payments:* None.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

### Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2023 to 2024.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	PIMCO	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL; ASSET ID C722005873	\$ 28,053,701	\$ 24,021,163
	FNMA	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY; ASSET ID S2337803	8,681,982	8,625,634
*	PIMCO	MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT; ASSET ID C72200Q109	8,028,863	7,820,101
	UNITED STATES TREAS	FUT MAR 25 10 YR T-NOTES; ASSET ID C999599GH0	4,935,235	4,893,750
	UNITED STATES TREAS	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG; ASSET ID SBMT9GQ9	4,475,476	4,225,430
*	NORTHERN TRUST	NT COLLECTIVE SHORT TERM INVT FD; ASSET ID C66586U452	4,215,234	4,215,234
	UNITED STATES TREAS	FUT MAR 25 CBT ULT TNOTE; ASSET ID C999599GH0	3,385,547	3,339,375
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033; ASSET ID SBRBS4K9	3,171,065	3,086,438
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES MARCH; ASSET ID SBN4NPG6	2,535,891	2,536,523
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG; ASSET ID SBMCXZ94	2,328,088	2,202,453
*	PIMCO	MFO PIMCO FDS PAPS EMERGING MKTS PORTFOLIO INSTL CL; ASSET ID C722005840	1,491,584	1,411,241
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG; ASSET ID SBJLVKGO	1,483,010	1,404,824
	UNITED STATES TREAS	UNITED STATES TREAS BDS 3.0% DUE 08-15-2048; ASSET ID SBFZLNQ7	1,408,338	1,317,263
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048; ASSET ID SBD59D47	1,375,536	1,284,951
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052; ASSET ID SBPSSLZ1	1,283,456	1,190,930
	VMWARE INC	VMWARE INC 3.9% 08-21-2027; ASSET ID SBDT5HN8	1,105,550	1,075,221
	ORACLE CORP	ORACLE CORP 3.95% DUE 03-25-2051; ASSET ID SBMYLXC5	1,397,550	1,037,837
	WOODSIDE FIN	PVTPL WOODSIDE FIN LTD GTD NT 3.7% 03-15-2028; ASSET ID C980236AP8	899,379	857,410
	AT&T INC	AT&T INC 3.55% DUE 09-15-2055; ASSET ID SBNSLTY2	997,249	835,963
	NISSAN	PVTPL NISSAN MTR LTD 3.522% DUE 09-17-2025 BEO; ASSET ID C654744AB7	800,000	788,446
	AMERN TOWER CORP	AMERN TOWER CORP 3.375% DUE 10-15-2026; ASSET ID SBDGNML8	792,032	781,403
	UNITED STATES TREAS	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044; ASSET ID SBPYD753	823,273	777,500
	CHICAGO ILL	CHGO ILL WTR REV TAXABLE-2ND LIEN-PROJ-SER C 6.642 11-01-2029; ASSET ID SBFWDN57	750,000	774,574
	UNITED STATES TREAS	UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042 REG; ASSET ID SBMDPZG6	771,099	732,867
	INTERCONTINENTAL EXCHANGE	INTERCONTINENTAL EXCHANGE INC 1.85% DUE 09-15-2032 REG; ASSET ID SBMTQL43	896,031	712,395
	UNITED STATES TREAS	WI TREASURY SEC 3.875% 05-15-2043; ASSET ID SBLB3TM9	719,364	704,844
	UBS	UBS GROUP AG 4.703% DUE 08-05-2027; ASSET ID C902613AS7	698,992	696,876
	FNMA	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES FEBRUARY; ASSET ID SBMF76H8	680,125	678,551
	MORGAN STANLEY	MORGAN STANLEY 2.802% 01-25-2052; ASSET ID SBMZ2XH2	1,100,000	672,971
	GOODMAN US FIN THREE LLC	PVTPL GOODMAN US FIN THREE LLC 3.7% DUE 03-15-2028; ASSET ID SBD35F63	697,417	666,770
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054; ASSET ID SBQBS5H8	684,589	632,633
	UBS	INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS; ASSET ID S9A41A8U	580,000	580,000
	FNMA	FNMA SINGLE FAMILY MORTGAGE 5% 30 YEARS SETTLES JANUARY; ASSET ID S2216504	586,125	578,865
	UNITED STATES TREAS	FUT MAR 25 U.S. T-BONDS; ASSET ID C999599GH0	581,445	569,219
	GOLDMAN SACHS	LCH_OIS GOLDUS33 10/27/2053 USD P 2.06% / R 1DSOFR SWU01YAJ0; ASSET ID S9M41D8U	-	559,065
	BACARDI LTD	PVTPL BACARDI LTD GTD NT 5.15% 05-15-2038; ASSET ID C067316AG4	597,828	552,261
	FNMA	FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES MARCH; ASSET ID SB3L6WH8	548,719	548,243
	UNITED STATES TREAS	UNITED STATES TREAS BDS 0.125% 02-15-2051; ASSET ID SBMT9GR0	570,382	533,807
	UNITED STATES TREAS	FUT MAR 25 CBT 5Y T-NOTE; ASSET ID C999599GH0	534,883	531,523
	FREDDIE MAC	FREDDIE MAC SER 4935 CL KP 2.5% 12-25-2049; ASSET ID C3137FQ5B5	620,738	522,263
	UNITED STATES TREAS	UNITED STS TREAS NTS 0.125% 07-15-2031; ASSET ID SBNW0365	493,422	518,392
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.25% 08-15-2049; ASSET ID SBK9DLC8	535,474	511,629
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS STRIP 02-15-2045; ASSET ID SBYQQT7F	603,051	490,662
	COOPERATIEVE	COOPERATIEVE 3.75% DUE 07-21-2026; ASSET ID C21684AAF3	497,730	489,899
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054; ASSET ID C912810UE6	478,176	477,578
	ORACLE CORP	ORACLE CORP 3.85% DUE 07-15-2036; ASSET ID SBY7RCZ0	499,925	428,503
*	PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II; ASSET ID C72201P613	426,877	426,877
	UNITED STATES TREAS	UNITED STATES TREAS BD STRIPPED PRIN PMT00112 05-15-2046 (UNDDATE) REG; ASSET ID SBYQ76J3	491,784	424,524
	FNMA	FNMA 30 YEAR PASS-THROUGHS 6% 30 YEARS SETTLES FEBRUARY; ASSET ID C01F060626	400,672	401,675
	ROYAL BANK OF SCOTLAND	ROYAL BK SCOTLAND 4.8% DUE 04-05-2026; ASSET ID SBD398X3	399,276	399,852
	GOLDMAN SACHS	CCP OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM GOLDMA; ASSET ID S9B2TS7U	399,000	399,000

\* Represents a party-in-interest

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**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	REALTY INCOME CORP	REALTY INCOME CORP 4.45% 09-15-2026; ASSET ID SBT026V1	\$ 397,105	\$ 398,132
	TRANS-ALLEGHENY INTST	PVTPL TRANS-ALLEGHENY INTST LINE CO 3.85% NTS 06-01-2025; ASSET ID SBTf3103	399,696	398,024
	JPMORGAN CHASE	JPMORGAN CHASE & CO 3.782% 02-01-2028; ASSET ID C46625HRY8	400,000	391,548
	FIRSTENERGY CORP	FIRSTENERGY CORP 3.9% 07-15-2027; ASSET ID SBDC3P91	398,668	389,517
	AUTODESK INC	AUTODESK INC 3.5% DUE 06-15-2027; ASSET ID SBF4SNS3	397,488	388,443
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.125% 02-15-2054; ASSET ID SBPG5RY6	412,048	381,006
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043; ASSET ID SBQC4SL8	402,647	376,766
	TRANS-ALLEGHENY INTST	PVTPL TRUST 1401 4.869% 01-15-2030; ASSET ID C898339AA4	399,988	362,356
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG; ASSET ID SBK1WFY3	623,744	357,820
	RTX CORPORATION	RTX CORPORATION 4.45% 11-16-2038; ASSET ID SBYV9N1	397,648	356,042
	UBS	PVTPL UBS GROUP AG VAR RT 05-14-2032; ASSET ID C225401AU2	400,000	348,142
	EDF SA	EDF S A 5.25% DUE 10-13-2055; ASSET ID SBYXVW45	392,392	345,866
	DUKE ENERGY CORP	DUKE ENERGY CORP 4.8% DUE 12-15-2045; ASSET ID SBDB6BJ3	398,656	345,614
	ASTRAZENECA PLC	ASTRAZENECA PLC 4.375% DUE 11-16-2045; ASSET ID SBYQNH9	394,408	343,315
	T-MOBILE USA	T-MOBILE USA INC TMUS 3.3% 02-15-2051; ASSET ID C87264ABN4	484,880	330,327
	PCE SA	PVTPL PCE SA 2.277% 01-20-2032; ASSET ID C05583JAU1	400,000	326,806
	TEACHERS INS	TEACHERS INS & 4.27% DUE 05-15-2047; ASSET ID SBF19248	398,720	320,541
	UNITEDHEALTH GROUP	UNITEDHEALTH GROUP 3.5% DUE 08-15-2039; ASSET ID SBHKDY1	396,064	316,481
	UNITED STATES TREAS	UNITED STATES TREAS BDS DTD 2.75% 11-15-2047; ASSET ID SBF92XY6	400,287	316,195
	BANK OF AMERICA	BANK AMER CORP 3.419% 12-20-2028; ASSET ID SBLPLDG1	310,348	307,647
	MITSUBISHI UFJ	MITSUBISHI UFJ FIXED 5.472% DUE 09-13-2033; ASSET ID C606822CR3	300,000	304,434
	ING GROEP	ING GROEP N V 5.75% 12-31-2049; ASSET ID C456837AR4	300,000	296,043
	FLORIDA ST BRD ADMIN FIN CORP	FLORIDA ST BRD ADMIN FIN CORP REV 1.258%07-01-2025; ASSET ID SBMWM3B9	300,000	294,996
	GOLDMAN SACHS	LCH_OIS GOLDUS33 09/19/2053 USD P 1.842% / R 1DSOFR SWU01XMF7; ASSET ID S9M37UXU	263,598	292,732
	BUNGE LTD FIN CORP	BUNGE LTD FIN CORP 3.75% DUE 09-25-2027; ASSET ID SBD8Q7B0	299,208	292,120
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC 3.691% 06-05-2028; ASSET ID SBF6Q761	300,000	291,425
	MPLX LP	MPLX LP 4% 03-15-2028; ASSET ID SBYZGJW5	298,653	291,020
	UBS	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS; ASSET ID S9A41GUU	291,000	291,000
	NATIONAL RETAIL PPTYS INC	NATIONAL RETAIL PPTYS INC 3.5% 10-15-2027; ASSET ID SBFQXN99	298,779	289,665
	SOCIETE GENERALE	PVTPL SOCIETE GENERALE MEDIUM TERM NTS BOOK EN 1.488% DUE 12-14-2026; ASSET ID C83368RAZ5	300,000	289,532
	ALIBABA GROUP HLDG	ALIBABA GROUP HLDG 3.4% DUE 12-06-2027; ASSET ID SBF5BK79	298,188	289,463
	MARSH & MCLENNAN COS INC	MARSH & MCLENNAN COS INC 5.4% 03-15-2055; ASSET ID SBT03MT4	298,557	287,920
	CHARTER COMMUNICATIONS	PVTPL CHARTER COMMUNICATIONS OPER 3.75% 02-15-2028; ASSET ID SBD3JBT0	297,498	285,730
	CARLYLE FINANCE LLC	PVTPL CARLYLE FIN L L C SR NT 144A 5.65%DUE 09-15-2048; ASSET ID SBG31GK3	299,742	284,974
	ONEOK INC	ONEOK INC 5.7% 11-01-2054; ASSET ID SBRBVNB2	299,157	282,416
	COMMONWEALTH BANK	COMWLTH BK 3.61% DUE 09-12-2034; ASSET ID C202712BK0	300,000	276,036
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054; ASSET ID SBS2G1C0	281,620	274,148
	UNITED STATES TREAS	UNITED STATES TREAS BDS 2% 11-15-2041; ASSET ID SBPBMDF5	316,652	268,891
	KRAFT HEINZ FOODS	KRAFT HEINZ FOODS CO GTD SR NT 4.625% 10-01-2039; ASSET ID SBKSYG16	296,448	268,473
	COMMONSPIRIT HEALTH	COMMONSPIRIT HLTH 2.782% DUE 10-01-2030; ASSET ID SBN4LSK5	300,000	265,518
	HSBC HLDGS PLC	HSBC HLDGS PLC FIXED 4.6% DUE 12-29-2049; ASSET ID C404280CN7	300,000	265,069
	STANDARD CHARTERED PLC	PVTPL STANDARD CHARTERED PLC 3.265% DUE 02-18-2036/11-18-2030 BEO; ASSET ID C853254BU3	300,000	259,133
	MORGAN STANLEY	MORGAN STANLEY 5.831% 04-19-2035; ASSET ID SBLDCHK8	250,000	255,217
	GOLDMAN SACHS	CME_OIS GOLDUS33 09/19/2053 USD P 1.874% / R 1DSOFR SWU01XMM2; ASSET ID S9M37VBU	226,669	252,465
	DISNEY WALT CO	DISNEY WALT CO 2.75% DUE 09-01-2049; ASSET ID SBJJJT84	387,100	249,968
	UNITED STATES TREAS	UNITED STATES TREAS BDS 1.375% 11-15-2040; ASSET ID SBNG0BM3	275,226	247,875
	TSY INFL	TSY INFL IX N/B 0.125% 02-15-2052; ASSET ID SBNYF3S0	251,139	245,965
	XYLEM INC	XYLEM INC 3.25% DUE 11-01-2026; ASSET ID SBYQ3L30	249,485	243,681
	BRISTOL MYERS	BRISTOL MYERS FIXED 4.25% DUE 10-26-2049; ASSET ID SBMW2G98	297,474	242,793
	ORACLE CORP	ORACLE CORP 3.9% DUE 05-15-2035; ASSET ID SBWTM367	273,144	240,992
	ORANGE NT STEP UP	ORANGE NT STEP UP 03-01-2031 02-28-2031; ASSET ID SB2PPTQ2	272,210	238,165

\* Represents a party-in-interest

See accompanying independent auditor's report.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	UNITED STATES TREAS	FUT MAR 25 CBT UL T-BONDS; ASSET ID C999599GH0	\$ 246,656	\$ 237,813
	NORTHROP GRUMMAN	NORTHROP GRUMMAN 4.03% DUE 10-15-2047; ASSET ID SBF15KD1	299,532	235,692
	HALLIBURTON CO	HALLIBURTON CO 7.45% DUE 09-15-2039; ASSET ID SB63S808	268,066	233,836
	SOUTHERN CALIF EDISON CO	SOUTH CAL EDISON 4% DUE 04-01-2047; ASSET ID SBD9BPH6	316,947	231,138
	UNITED STATES TREAS	UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049; ASSET ID SBJ7G9G2	241,480	218,590
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 0% T-BOND 02-15-2050; ASSET ID SBLLCYX2	252,633	214,809
	ENERGY TRANSFER	ENERGY TRANSFER L P 6.55% 12-01-2033; ASSET ID SBR3TGZ9	199,772	212,919
	WELLS FARGO	WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034; ASSET ID C95000U3H4	200,000	212,501
	JPMORGAN CHASE	JPMORGAN CHASE & FLTG RT 6.254% DUE 10-23-2034; ASSET ID SBLB0WL0	200,000	211,412
	SOUTHERN CALIF EDISON CO	SOUTH CAL EDISON 6.65% DUE 04-01-2029; ASSET ID S2632917	218,014	211,027
	WELLS FARGO	WELLS FARGO & COMPANY 6.303% 10-23-2029; ASSET ID SBLB0XW8	208,666	208,117
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS 10.0% 02-07-2033; ASSET ID C71654QDP4	195,400	207,687
	GOLDMAN SACHS	ICE_CD_X GOLDUS33 12/20/2029 SELL CDX.NA.IG.43 W3PC0MMWQ7; ASSET ID S9MXARUU	205,587	206,151
	BOEING CO	BOEING CO 3.75% DUE 02-01-2050; ASSET ID SBJGV2H0	297,465	205,357
	NATIONWIDE BLDG SOC	PVTPL NATIONWIDE BLDG SOC SR NON-PFD 6.557% 10-18-2027; ASSET ID C63861VAJ6	200,000	205,198
	BANK OF AMERICA	BANK AMER CORP 5.819% 09-15-2029; ASSET ID SBNNJDQ1	200,000	204,974
	GOLDMAN SACHS	GOLDMAN SACHS GROUP INC 5.727% 04-25-2030; ASSET ID SBSCB4X7	200,000	204,100
	UNION PAC CORP	UNION PAC CORP FIXED 3.79% DUE 04-06-2071; ASSET ID SBMCFPF6	269,969	203,927
	LLOYDS BANKING GROUP	LLOYDS BANKING GROUP PLC 5.985% 08-07-2027; ASSET ID SBRBDWF5	200,000	202,972
	SANTANDER UK GROUP HLDGS	SANTANDER UK GROUP HLDGS PLC 6.833% 11-21-2026; ASSET ID SBP399P6	200,623	202,882
	SOUTHWESTERN PUB SVC CO	SOUTHWESTERN PUB SVC CO 6.0% 06-01-2054; ASSET ID SBR4MSS4	198,516	202,403
	SUMITOMO MITSUI FINL	SUMITOMO MITSUI FINL GROUP INC 5.424% 07-09-2031; ASSET ID SBS6Z6V7	200,000	202,208
	BARRICK	BARRICK PD 5.95% DUE 10-15-2039; ASSET ID SBG48MX8	202,054	202,160
	HSBC HLDGS PLC	HSBC HLDGS PLC 5.719% DUE 03-04-2035; ASSET ID SBQBDMY9	200,000	201,467
	AMGEN INC	AMGEN INC FIXED 5.15% 03-02-2028; ASSET ID C031162DP2	199,652	201,439
	AMERICAN EXPRESS CO	AMERICAN EXPRESS CO 5.098% 02-16-2028; ASSET ID SBNM6HB6	200,000	201,165
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 5.202% 04-25-2029; ASSET ID C06051GLG2	200,362	200,928
	TAKEDA	TAKEDA FIXED 5% DUE 11-26-2028; ASSET ID C874060AW6	199,160	200,459
	WELLS FARGO	WELLS FARGO & COMPANY 5.198% 01-23-2030; ASSET ID SBQWR475	200,000	200,444
	DTE ENERGY CO	DTE ENERGY CO 5.1% 03-01-2029; ASSET ID SBPGLSN0	199,564	200,441
	META PLATFORMS INC	META PLATFORMS INC 5.6% DUE 05-15-2053; ASSET ID C30303M8Q8	199,446	200,346
	MORGAN STANLEY	MORGAN STANLEY 5.173% 01-16-2030; ASSET ID SBQWR3R8	200,000	200,329
	AVOLON HLDGS FDG LTD	PVTPL AVOLON HLDGS FDG LTD 2.528% DUE 11-18-2027; ASSET ID C05401AAR2	212,486	200,273
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 5.468% 01-23-2035; ASSET ID C06051GMA4	200,000	200,270
	AVIATION CAP GROUP LLC	PVTPL AVIATION CAP GROUP LLC 5.375% 07-15-2029; ASSET ID SBRT7594	198,492	200,101
	JPMORGAN CHASE	JPMORGAN CHASE & CO. 5.35% 06-01-2034; ASSET ID SBRBH8L5	200,638	200,088
	JPMORGAN CHASE	JPMORGAN CHASE & CO 5.012% 01-23-2030; ASSET ID SBQWR420	200,000	199,799
	WELLS FARGO	WELLS FARGO & COMPANY 5.557% 07-25-2034; ASSET ID C95000U3F8	200,000	199,693
	GULFSTREAM NAT GAS SYS	PVTPL GULFSTREAM NAT GAS SYS LLC SR NT 144A 4.6% DUE 09-15-2025/09-24-2015 BEO; ASSET ID SBYTX319	199,924	199,204
	PLAINS ALL AMERICAN	PLAINS ALL AMERN 4.5% DUE 12-15-2026; ASSET ID SBDBGH39	199,432	199,031
	MORGAN STANLEY	MORGAN STANLEY 5.424% 07-21-2034; ASSET ID SBNTDVT6	200,000	198,654
	WELLS FARGO	WELLS FARGO & CO MEDIUM TERM SR NTS 2.188% 04-30-2026; ASSET ID SBMYML35	188,554	198,193
	WESTINGHOUSE AIR BRAKE TECH	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP 4.7% 09-15-2028; ASSET ID SBGKCBF9	199,778	198,060
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 1.319% 06-19-2026; ASSET ID SBMGDBZ8	189,202	196,732
	SYSTEM ENERGY RES INC	SYSTEM ENERGY RES INC FIRST MTG BD 5.3% 12-15-2034; ASSET ID SBQ80MR4	199,536	195,895
	IMPERIAL BRANDS FINANCE PLC	PVTPL IMPERIAL BRANDS FIN PLC 3.5% 07-26-2026; ASSET ID C45262BAB9	198,186	195,707
	MORGAN STANLEY	MORGAN STANLEY 4.654% 10-18-2030; ASSET ID SBSF0594	200,000	195,706
	FORD	FORD MOTOR CREDIT CO LLC 6.125% 03-08-2034; ASSET ID SBPBJXV2	199,794	195,604
	UNITED STATES TREAS	United States dollar	195,000	195,000
	ONEOK INC	ONEOK INC NEW 4.35% 03-15-2029; ASSET ID SBJ2XVC8	199,374	194,686

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**DECEMBER 31, 2024**

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	UNITED STATES TREAS	UNITED STATES TREAS NTS .625% DUE 07-15-2032 REG; ASSET ID SBNXG760	\$ 188,277	\$ 194,213
	WELLS FARGO	WELLS FARGO & COMPANY 3.584% 05-22-2028; ASSET ID SBF3R2P1	190,520	193,827
	BP CAPITAL MARKETS AMER INC	BP CAP MKTS AMER INC 4.893% 09-11-2033; ASSET ID SBMCJWJ1	199,996	193,516
	ENERGY TRANSFER	ENERGY TRANSFER 4.9% DUE 03-15-2035; ASSET ID SBWBXR55	199,620	188,378
	EDF SA	PVTPL EDF S A NT 6 DUE :01-22-2114 BEO; ASSET ID C268317AL8	237,522	188,274
	HOME DEPOT INC	HOME DEPOT INC 4.25% DUE 04-01-2046; ASSET ID SBYQF318	219,123	187,830
	PFIZER	PFIZER INVESTMENT ENTER 5.3% 05-19-2053; ASSET ID SBQ66T84	199,702	187,560
	SAUDI ARABIAN OIL CO	PVTPL SAUDI ARABIAN OIL CO GLOBAL 5.75%07-17-2054; ASSET ID C80414L2P9	194,926	187,045
	SAUDI ARABIA	PVTPL SAUDI ARABIA (KINGDOM OF) 5.75% 01-16-2054; ASSET ID C80413TBH1	195,584	186,724
	ANHEUSER-BUSCH	ANHEUSER-BUSCH 4.95% DUE 01-15-2042; ASSET ID SBDCMR69	228,263	186,076
	B A T CAP CORP	B A T CAP CORP 4.54% 08-15-2047; ASSET ID SBLR9BY7	234,000	186,060
	NRG ENERGY INC	PVTPL NRG ENERGY INC 2.45% DUE 12-02-2027/12-02-2020 BEO; ASSET ID SBNKJS58	199,718	185,682
	CONOCOPHILLIPS	CONOCOPHILLIPS 5.3% 05-15-2053; ASSET ID SBMTYC44	198,754	185,231
	MARVELL TECH INC	MARVELL TECH INC FIXED 2.45% DUE 04-15-2028; ASSET ID SBLB5691	199,962	184,473
	DEUTSCHE TELEKOM	DEUTSCHE TELEKOM 4.75% DUE 06-21-2038; ASSET ID C25156PBC6	198,698	183,622
	ISRAEL	STATE OF ISRAEL 6.043% 03-12-2054; ASSET ID C46514BRM1	191,928	182,830
	FREDDIE MAC	FHLMC POOL #SD8367 5.5% 10-01-2053; ASSET ID C3132DWJL8	184,611	182,317
	NVR INC	NVR INC 3% DUE 05-15-2030; ASSET ID SBKY6KF8	216,704	180,535
	NOMURA HLDGS INC	NOMURA HLDGS INC 3.103% DUE 01-16-2030; ASSET ID SBKX9PD1	200,000	180,511
	SANTOS FINANCE LTD	PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO; ASSET ID C803014AA7	200,000	176,140
	HSBC HLDGS PLC	HSBC HLDGS PLC 2.848% 06-04-2031; ASSET ID SBMXNKF4	200,000	175,577
	UNITED STATES TREAS	UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG; ASSET ID SBLDBLR0	261,332	175,046
	PFIZER	PFIZER INC 4.1% 09-15-2038; ASSET ID SBFYKD3	199,618	174,731
	ELECTRICITE DE FRANCE	PVTPL ELECTRICITE DE FRANCE NT 144A 5.0% DUE 09-21-2048; ASSET ID C268317AT1	207,704	174,253
	SAN DIEGO GAS & ELEC CO	SAN DIEGO GAS & ELEC CO 3.0% 03-15-2032; ASSET ID SBNM1WG1	199,434	174,234
	NOMURA HLDGS INC	NOMURA HLDGS INC FIXED 2.679% DUE 07-16-2030; ASSET ID SBL5C1Y8	200,000	174,024
	AMERICAN ASSETS TRUST LP	PVTPL AMERICAN ASSETS TR L P 3.375% DUE 02-01-2031/01-26-2021 REG; ASSET ID SBM9QFV8	197,870	174,009
	LUNDIN ENERGY	PVTPL LUNDIN ENERGY AB 3.1% DUE 06-15-2031 BEO; ASSET ID C55037AAB4	199,620	172,821
	NATIONAL FUEL GAS CO	NATIONAL FL GAS CO 2.95% DUE 03-01-2031; ASSET ID SBM8MRT9	200,067	172,221
	SAMMONS FINANCIAL GROUP	SAMMONS FINL GROUP INC SR NT 144A 3.35% 04-16-2031; ASSET ID SBNBW867	199,544	171,914
	APPLE INC	APPLE INC 4.25% DUE 02-09-2047; ASSET ID SBDVFX83	209,094	171,558
	HSBC HLDGS PLC	HSBC HLDGS PLC 2.357% DUE 08-18-2031 REG; ASSET ID SBMH1TT1	200,000	170,359
	CBRE SERVICES INC	CBRE SVCS INC SR NT 2.5% 04-01-2031; ASSET ID SBLF7SZ3	196,902	170,329
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053; ASSET ID SBMXHQN6	185,045	170,154
	VA ELEC & PWR CO	VA ELEC & PWR CO 4.6% DUE 12-01-2048; ASSET ID SBGL9BH1	198,870	168,936
	SOUTHERN CO	SOUTHERN CO 4.4% DUE 07-01-2046; ASSET ID SBYT1540	198,964	165,538
	PIMCO	MFO PIMCO LONG DURATION CREDIT BOND PORT; ASSET ID C72201P878	167,930	157,050
	FREDDIE MAC	FHLMC MULTICLASS SER 19-3 CLS A1C 2.75 11-25-2029; ASSET ID C35564CEE3	171,738	156,013
	HOME DEPOT INC	HOME DEPOT INC 3.3% DUE 04-15-2040 REG; ASSET ID SBMQ5MC8	218,084	155,963
	AMFAM HLDGS INC	AMFAM HLDGS INC SR NT 144A 2.805% 03-11-2031; ASSET ID SBN6J2V6	200,000	155,749
	PACIFICORP	PACIFICORP 4.15% 02-15-2050; ASSET ID SBHXCMN8	150,876	154,526
	SUTTER HEALTH	SUTTER HEALTH 3.161% DUE 08-15-2040; ASSET ID SBNG3S65	200,000	149,833
	AIA GROUP LTD	PVTPL AIA GROUP LTD GLOBAL MEDIUM TERM NTS BOO 3.2% DUE 09-16-2040; ASSET ID C00131LAK1	199,678	149,255
	ROYALTY PHARMA PLC	ROYALTY PHARMA PLC 3.3% 09-02-2040; ASSET ID C78081BAL7	191,112	144,715
	SAN DIEGO GAS & ELEC	SAN DIEGO GAS & ELEC CO 1ST MTG BD SER XXX 3.7% 03-15-2052; ASSET ID SBNSLTD1	198,886	144,566
	AERCAP IRELAND CAP	AERCAP IRELAND CAP/GLOBA 2.45% DUE 10-29-2026 BEO; ASSET ID SBNVW1S0	149,748	143,589
	INTEL CORP	INTEL CORP 4.1% DUE 05-11-2047; ASSET ID C458140AY6	198,838	142,237
	BLACKSTONE HLDGS FIN LLC	PVTPL BLACKSTONE HLDGS FIN L L C SR NT 144A 3.5% DUE 09-10-2049/09-10-2019 BEO; ASSET ID SBKLMT74	197,944	139,030
	KKR GROUP FINANCE CO	PVTPL KKR GROUP FIN CO VIII LLC SR NT 3.5% 08-25-2050; ASSET ID SBL9ZCX9	198,200	138,163
	BROOKFIELD FINANCE LLC	BROOKFIELD FIN LLC 3.45% DUE 04-15-2050; ASSET ID SBLGFQH4	198,116	137,218
	UNITED STATES TREAS	UTD STATES TREAS BD STRIPPED PRIN DTD 05/16/2022 0% 05-15-2052; ASSET ID SBMGSVW0	209,665	136,060

\* Represents a party-in-interest

See accompanying independent auditor's report.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	AEP TEXAS INC	AEP TEX INC 3.45% DUE 01-15-2050; ASSET ID SBKBFWN0	\$ 199,064	\$ 134,642
	NASDAQ INC	NASDAQ INC 2.5% DUE 12-21-2040; ASSET ID C63111XAE1	200,000	134,418
	NEW RESIDENTIAL MTG	PVTPL CMO NEW RESIDENTIAL MTG LN SER 19-RPL3 CL A1 FRN 07-25-2059 BEO; ASSET ID C64830NAA9	138,659	131,386
	ISRAEL	ISRAEL ST 3.375% DUE 01-15-2050 REG; ASSET ID C46513JXN6	195,052	129,694
	SOUTHERN CALIF EDISON CO	SOUTHERN CALIF EDISON CO 2.95% DUE 02-01-2051; ASSET ID SBN7QLH5	198,614	125,723
	AT&T INC	AT&T INC 2.55% DUE 12-01-2033; ASSET ID C00206RMM1	124,632	116,069
	CHEVY CHASE FDG LLC	PVTPL CMO CHEVY CHASE FDG LLC SER 2004-4 CL A-1 FLTG 10-25-2035; ASSET ID SB592R33	119,290	114,706
	JOHNSON & JOHNSON	JOHNSON & JOHNSON 2.25% 09-01-2050; ASSET ID SBMGMY7	198,226	114,631
	GOLDMAN SACHS	CCP DUE FROM GOLDMAN SACHS; ASSET ID S9B3PJ3U	114,000	114,000
	TRANSCANADA	TRANSCANADA 7.25% DUE 08-15-2038; ASSET ID SB3CHMW5	119,191	112,339
	ENERGY TRANSFER	ENERGY TRANSFER 6.625% DUE 10-15-2036; ASSET ID SBG48VD1	115,607	106,353
	MIDAMERICAN ENERGY	MIDAMERICAN ENERGY 6.125% DUE 04-01-2036; ASSET ID SB1FTHZ2	103,971	105,255
	HEWLETT PACKARD	HEWLETT PACKARD STEP CPN 6.35% DUE 10-15-2045; ASSET ID SBDCT8F6	99,932	104,150
	MIDAMERICAN ENERGY	MIDAMERICAN ENERGY CO C CRP BRK 5.75% DUE 11-01-2035/11-01-2005; ASSET ID SB0NFKV2	103,819	103,868
	AMERICAN ELEC PWR CO	AMERICAN ELEC PWR CO INC SR NT 5.95% 11-01-2032; ASSET ID SBNYL731	103,327	103,087
	CONSTELLATION ENERGY GENERA	CONSTELLATION ENERGY GENERATION LLC 5.8% DUE 03-01-2033; ASSET ID C210385AC4	102,468	102,243
	HEWLETT PACKARD	HEWLETT PACKARD CO 6% DUE 09-15-2041; ASSET ID SB6YB851	113,650	101,507
	LOUISVILLE GAS & ELEC CO	LOUISVILLE GAS & ELEC CO 5.45% DUE 04-15-2033; ASSET ID SBNYD5Q6	99,772	101,112
	KENTUCKY UTILITIES CO	KENTUCKY UTILITIES CO 5.45% DUE 04-15-2033; ASSET ID SBNYD5P5	101,519	101,108
	ONEOK INC	ONEOK INC NEW 5.85% DUE 01-15-2026 REG; ASSET ID SBM93315	99,943	100,879
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS BONDS 0.625% TIPS INFL IDX 02-15-2043 USD1000; ASSET ID SB9JHJX0	103,041	100,574
	EQUIFAX INC	EQUIFAX INC 5.1% 06-01-2028; ASSET ID SBNDVQX5	99,703	100,371
	LOUISIANA LOC GOVT ENVRNMNTL	LOUISIANA LOC GOVT ENVRNMNTL FACS & TAX-LA UTILS RESTRTN CORP 5.048% 12-01-2034; ASSET ID SBN7KCC9	100,000	99,966
	ATHENE GLOBAL	PVTPL ATHENE GLOBAL FDG MEDIUM TERM SR SECD NT 2.5% DUE 01-14-2025; ASSET ID SBKPT6P8	99,753	99,915
	DISCOVERY	DISCOVERY FIXED 3.45% DUE 03-15-2025; ASSET ID C25470DAK5	99,915	99,637
	WRKCO INC	WRKCO INC CORP BOND 4.9% 03-15-2029; ASSET ID SBJHN0K4	99,951	99,372
	BANK OF AMERICA	BANK OF AMERICA CORPORATION 5.288% 04-25-2034; ASSET ID C06051GLH0	100,000	99,325
	INVITATION HOMES OPER PARTNEI	INVITATION HOMES OPER PARTNERSHIP LP 5.5% 08-15-2033; ASSET ID SBRV0GM1	98,642	99,315
	XCEL ENERGY INC	XCEL ENERGY INC 5.45% 08-15-2033; ASSET ID SBRF3SN1	99,867	99,147
	ROCKIES EXPRESS	ROCKIES EXPRESS 3.6% DUE 05-15-2025; ASSET ID SBH3T5N0	99,880	98,980
	TSY INFL	TSY INFL IX N/B TII 0 1/8 01/15/32 01-15-2032; ASSET ID SBPLFCC4	94,675	98,717
	MORGAN STANLEY	MORGAN STANLEY 5.25% 04-21-2034; ASSET ID C61747YFE0	100,000	98,435
	OLD REP INTL CORP	OLD REP INTL CORP 3.875% DUE 08-26-2026; ASSET ID SBD606N9	98,232	98,325
	PROLOGIS TARGETED US	PVTPL PROLOGIS TARGETED US 5.25% 01-15-2035; ASSET ID SBSWWLJ5	99,356	98,235
	FAIRFAX FINANCIAL HLDGS	FAIRFAX FINANCIAL HLDGS LTD 4.62% DUE 04-29-2030; ASSET ID C303901BF8	100,000	97,555
	UNITED STATES TREAS	UNITED STATES OF AMER TREAS NOTES 1.875% 07-15-2034; ASSET ID C91282CLE9	101,340	97,502
	SABINE PASS LIQUEFACTION	SABINE PASS LIQUEFACTION LLC 4.5% DUE 05-15-2030 REG; ASSET ID SBM8JPB8	99,744	96,866
	ASTRAZENECA	ASTRAZENECA PLC 3.125% DUE 06-12-2027; ASSET ID SBF4SNF0	99,490	96,851
	DUKE ENERGY CAROLINAS LLC	DUKE ENERGY CAROLINAS LLC 5.4% DUE 01-15-2054; ASSET ID SBPW7P75	99,637	96,239
	NORFOLK SOUTHERN COR	NORFOLK SOUTHERN CORP 5.35% 08-01-2054; ASSET ID SBRZW957	99,416	95,343
	CENTENE CORP	CENTENE CORP DEL FIXED 4.625% 12-15-2029; ASSET ID SBMVQRX2	100,000	94,573
	HCA INC	HCA INC 5.9% 06-01-2053; ASSET ID SBQPFY74	96,718	94,388
	UNIVERSITY SOUTHN CALIF	UNIVERSITY SOUTHN CALIF 4.976% 10-01-2053; ASSET ID SBMTTKH8	100,000	93,601
	PACIFICORP	PACIFICORP 5.5% 05-15-2054; ASSET ID SBNBXR85	90,771	93,503
	COMCAST CORP	COMCAST CORP 5.5% DUE 05-15-2064; ASSET ID SBQPF829	99,530	93,421
	PAC GAS & ELEC CO	PAC GAS & ELEC CO FIXED 2.1% DUE 08-01-2027; ASSET ID SBMYQX42	99,716	93,262
	COMCAST CORP	COMCAST CORP 5.35% 05-15-2053; ASSET ID SBQPF818	99,569	92,749
	PERKINELMER INC	PERKINELMER INC 3.3% 09-15-2029; ASSET ID SBKJXL7	99,670	92,253
	NEWMONT CORP/NEWCREST FIN P	NEWMONT CORP/NEWCREST FIN PTY LTD 3.25% 05-13-2030; ASSET ID SBMZLBP3	99,578	91,897
	TARGA RES CORP	TARGA RES CORP 4.2% 02-01-2033; ASSET ID SBMYXW8	99,815	90,862
	TD SYNEX CORP	TD SYNEX CORP 2.375% 08-09-2028; ASSET ID SBLB7192	100,000	90,717

\* Represents a party-in-interest

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**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	QUALCOMM INC	QUALCOMM INC 4.8% DUE 05-20-2045; ASSET ID C747525AK9	\$ 98,266	\$ 90,458
	EBAY INC	EBAY INC FIXED 2.7% DUE 03-11-2030; ASSET ID C278642AW3	103,176	89,730
	TENNESSEE GAS PIPELINE CO	PVTPL TENNESSEE GAS PIPELINE CO SR NT 144A 2.9% DUE 03-01-2030; ASSET ID SBL1LY06	99,801	89,652
	HYUNDAI CAPITAL AMERICA	PVTPL HYUNDAI CAP AMER 2.1% 09-15-2028; ASSET ID SBK9R5V7	99,890	89,571
	FEDERAL HOME LOAN MORTGAGE	FEDERAL HOME LOAN MORTGAGE CORP 3.5% 06-01-2052; ASSET ID C3132DNRN5	89,367	88,455
	HCA INC	HCA INC SR SECD NT 3.625% 03-15-2032; ASSET ID SBPLJQ13	99,013	88,142
	PROGRESSIVE CORP	PROGRESSIVE CORP OH 3.0% 03-15-2032; ASSET ID SBP96014	99,759	87,859
	CAMERON LNG LLC	PVTPL CAMERON LNG LLC 2.902% 07-15-2031; ASSET ID SBKPK071	100,000	87,093
	CVS HEALTH CORP	CVS HEALTH CORP 4.78% DUE 03-25-2038; ASSET ID SBF4JK96	98,014	86,481
	VODAFONE GROUP	VODAFONE GROUP PLC NEW 4.875% DUE 06-19-2049 REG; ASSET ID SBJQ2JX8	98,251	86,258
	NATIONAL HEALTH INVS INC	NATL HLTH INVS INC 3% DUE 02-01-2031; ASSET ID SBN4NBF7	99,196	85,941
	CITIGROUP	CITIGROUP INC SR NT 3.057% 01-25-2033; ASSET ID SBMGDCD3	100,000	85,924
	HOME DEPOT INC	HOME DEPOT INC 4.5% DUE 12-06-2048; ASSET ID SBHQFF46	98,302	85,524
	GOLDMAN SACHS	LCH_OIS GOLDUS33 06/20/2054 USD P 3.5% / R 1DSOFR SWU0206W9; ASSET ID S9M58QAU	10,024	84,392
	OMEGA HEALTHCARE	OMEGA HEALTHCARE FIXED 3.25% DUE 04-15-2033; ASSET ID SBLH3FS1	99,304	83,654
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2.5% 30 YEARS SETTLES JANUARY; ASSET ID SBMF7678	83,883	81,375
	GOLDMAN SACHS	CCP DUE RECEIVABLE FROM GSC; ASSET ID S9B5CCDU	81,000	81,000
	WI TREASURY	WI TREASURY SEC 3.375% DUE 11-15-2048 REG; ASSET ID SBGRW851	84,899	78,215
	UNION ELECTRIC	UNION ELECTRIC CO 3.9% DUE 04-01-2052; ASSET ID SBM8T585	99,754	76,696
	SEMPRA	SEMPRA 4% DUE 02-01-2048; ASSET ID SBFWJFR1	99,393	75,716
	PACIFIC GAS & ELECTRIC	PACIFIC GAS & ELECTRIC CO 3.75% 08-15-2042; ASSET ID SB7MTCC9	103,500	75,223
	DUKE ENERGY CORP	DUKE ENERGY CORP 3.95% DUE 08-15-2047; ASSET ID SBF46ZJ2	91,518	74,550
	FREDDIE MAC	FHLMC UMBS 30Y FIXED 2% 01-01-2052; ASSET ID C3133B4NV3	92,351	73,468
	ALTRIA GROUP INC	ALTRIA GROUP INC 4.8% DUE 02-14-2029; ASSET ID SBFZ57Y7	73,791	73,139
	UNION PAC CORP	UNION PAC CORP 4.1% DUE 09-15-2067; ASSET ID SBYWJVBO	101,322	72,712
	SOUTHERN CALIF EDISON CO	SOUTHERN CAL EDISON 3.65% 06-01-2051; ASSET ID SBN6M4F3	99,766	70,876
	KKR GROUP FIN CO	PVTPL KKR GROUP FIN CO VII LLC 3.625% 02-25-2050; ASSET ID SBL4SDQ3	99,474	70,237
	PAC GAS & ELEC CO	PAC GAS & ELEC CO 3.5% DUE 08-01-2050; ASSET ID SBMYR011	99,369	68,637
	BOEING CO	BOEING CO 3.65% DUE 03-01-2047; ASSET ID SBZBZQ11	104,044	67,612
	CROWN CASTLE INTL	CROWN CASTLE INTL FIXED 3.25% DUE 01-15-2051; ASSET ID SBMGFFV8	99,786	65,291
	7-ELEVEN INC	PVTPL 7-ELEVEN INC 2.5% DUE 02-10-2041 BEO; ASSET ID SBMG20H0	98,911	64,485
	UNITED STATES TREAS	UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG; ASSET ID SBKVKB94	69,454	63,648
	TOWD POINT MORTGAGE TRUST	PVTPL TOWD PT MTG TR 2019-4 SER 19-4CLS A1 VAR RT DUE 07-25-2059 BEO; ASSET ID SBKDRF13	64,946	61,188
	PETROLEOS MEXICANOS	PETROLEOS MEXICANOS GTD NT 6.95% DUE 01-28-2060 REG; ASSET ID C71654QDF6	93,529	57,681
	QUEST DIAGNOSTICS	QUEST DIAGNOSTICS 4.7% DUE 03-30-2045; ASSET ID SBXVMCX2	49,959	43,794
	GOLDMAN SACHS	LCH_OIS GOLDUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1; ASSET ID S9M89KNU	-	42,426
	FEDEX CORP	FEDEX CORP 4.4% DUE 01-15-2047; ASSET ID SBYYPG0	51,861	40,504
	FEDEX CORP	FEDEX CORP 4.1% DUE 02-01-2045; ASSET ID SBV9HFG9	49,716	39,151
	GOLDMAN SACHS	LCH_OIS GOLDUS33 08/15/2033 USD P 3.753% / R 1DSOFR SWU021193; ASSET ID S9M5J01U	-	36,965
	CENOVUS ENERGY INC	CENOVUS ENERGY INC FIXED 5.25% DUE 06-15-2037; ASSET ID SBFNWDQ4	37,644	35,589
	GOLDMAN SACHS	LCH_OIS GOLDUS33 10/31/2030 USD P 3.749% / R 1DSOFR SWU020ZY3; ASSET ID S9M5JZ7U	-	33,778
	GNMA	GNMA POOL #MA5264 4% 06-20-2048 BEO; ASSET ID SBG0RVH6	31,804	28,584
	GOLDMAN SACHS	LCH_OIS GOLDUS33 10/31/2030 USD P 3.735% / R 1DSOFR SWU020ZX5; ASSET ID S9M5JT8U	-	26,442
	MILL CITY MORTGAGE	PVTPL CMO MILL CITY MTG LN TR 2019-GS2 SER 19-GS2 CLS A1 VAR RT 08-25-2059; ASSET ID C59981TAC9	27,222	26,010
	CHARTER	CHARTER 4.908% DUE 07-23-2025; ASSET ID SBZ06JV6	24,000	23,972
	FEDERAL HOME LOAN MTG CORP	FEDERAL HOME LN MTG CORP POOL #ZS4785 4.0% 08-01-2048; ASSET ID SBK4PG02	25,589	22,999
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2052 USD P 3.69% / R 1DSOFR SWU02D2C9; ASSET ID S9MYGVHU	-	22,942
	TOWD POINT MORTGAGE TRUST	PVTPL TOWD PT MTG TR SER 2019-HY3 CL A1A FLTG 12-25-2048; ASSET ID C89177XAA5	19,646	20,051
	FEDERAL HOME LOAN MTG CORP	FEDERAL HOME LN MTG CORP SER 4948 CL E 2.5% 10-25-2048; ASSET ID C3137FQZF3	20,585	18,060
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2052 USD P 3.622% / R 1DSOFR SWU02D668; ASSET ID S9MYKY7U	-	17,125
	FNMA	FNMA POOL #FM1107 4% 06-01-2049 BEO; ASSET ID C3140X4GR1	16,967	15,075
	AT&T INC	AT&T INC 3.5% DUE 09-15-2053 REG; ASSET ID C00206RKJ0	14,555	12,127
	VERIZON COMMUNICATIONS INC	VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD; ASSET ID SBMXT869	11,055	11,886
	FNMA	FNMA POOL #BM2003 4% 10-01-2047 BEO; ASSET ID C3140J6GM3	12,610	11,245

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EIN: 94-3144067  
PN: 334

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MORGAN STANLEY	OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM MS COLMSUSD0; ASSET ID S9A32HKU	\$ 10,000	\$ 10,000
	GOLDMAN SACHS	LCH_OIS GOLDUS33 11/15/2054 USD P 3.895% / R 1DSOFR SWU02DWJ1; ASSET ID S9MYVF2U	-	2,988
	GOLDMAN SACHS	ICE_CDS GOLDUS33 12/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0KBET1; ASSET ID S9L22BLU	1,170	1,700
	BARCLAYS	CDS BARCGB5G 12/20/2025 SELL NEXTERA ENERGY CAPITAL SWPC0JT21; ASSET ID S9L78KTU	2,251	780
	UNITED STATES TREAS	United States dollar	131	131
	BNP PARIBAS SA	CALL SWO USD BNPAFRPP P 1DSOFR / R 3.49% 317U7QBA4 01/06/2025; ASSET ID S9MYMW3U	(263)	-
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.5% 317U7Q4A2 01/06/2025; ASSET ID S9MYLV7U	(268)	-
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.496% 317U7PTA7 01/06/2025; ASSET ID S9MYKM1U	(290)	-
	CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.533% 317U7P2A6 01/02/2025; ASSET ID S9MYJRXU	(318)	-
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2052 USD P 3.622% / R 1DSOFR SWU02D668; ASSET ID S9MYKY7L	(1,754)	-
	GOLDMAN SACHS	LCH_OIS GOLDUS33 06/20/2054 USD P 3.5% / R 1DSOFR SWU0206W9; ASSET ID S9M58QAL	(1,923)	-
	GOLDMAN SACHS	CME_OIS GOLDUS33 11/15/2052 USD P 3.69% / R 1DSOFR SWU02D2C9; ASSET ID S9MYGVHL	(6,383)	-
	GOLDMAN SACHS	LCH_OIS GOLDUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1; ASSET ID S9M89KNL	(52,183)	-
	NOMURA GLOBAL FINANCIAL PROD	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.53% 317U7QJA6 01/09/2025; ASSET ID S9MYNQ0U	(273)	-
	NOMURA GLOBAL FINANCIAL PROD	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.663% 317U7S0A2 01/13/2025; ASSET ID S9MYRGXU	(276)	(9)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.721% 317U7S8A4 01/13/2025; ASSET ID S9MYRX8U	(275)	(19)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.69% 317U7SPA5 01/17/2025; ASSET ID S9MYTD3U	(273)	(29)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.822% 317U7UWA2 01/21/2025; ASSET ID S9MYWSAU	(303)	(149)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.3% / R 1DSOFR 317U7UXA1 01/23/2025; ASSET ID S9MYXGGU	(325)	(206)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.308% / R 1DSOFR 317U7VKA3 01/24/2025; ASSET ID S9MYXUUAU	(333)	(207)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.275% / R 1DSOFR 317U7UDA3 01/21/2025; ASSET ID S9MYVYUCU	(308)	(217)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.875% 317U7UEA2 01/21/2025; ASSET ID S9MYVYDUD	(308)	(222)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.286% / R 1DSOFR 317U7VZA7 01/27/2025; ASSET ID S9MZ1MCU	(324)	(276)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.9% 317U7UYA0 01/23/2025; ASSET ID S9MYXGHU	(325)	(295)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.222% / R 1DSOFR 317U7UVA3 01/21/2025; ASSET ID S9MYWRZU	(303)	(311)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.886% 317U7W0A3 01/27/2025; ASSET ID S9MZ1MDU	(324)	(322)
	GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.908% 317U7VJA5 01/24/2025; ASSET ID S9MYXTPU	(333)	(325)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.071% / R 1DSOFR 317U7S7A5 01/13/2025; ASSET ID S9MYRX7U	(275)	(602)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.09% / R 1DSOFR 317U7SOA6 01/17/2025; ASSET ID S9MYTD2U	(273)	(613)
	NOMURA GLOBAL FINANCIAL PROD	PUT SWO USD NGFPUS33 P 4.013% / R 1DSOFR 317U7RZA6 01/13/2025; ASSET ID S9MYRGWU	(276)	(868)
	MORGAN STANLEY	CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8; ASSET ID S9M3EQSL	(2,077)	(1,018)
	CHASE BANK	CALL SWO USD CHASUS33 P 3.933% / R 1DSOFR 317U7P1A7 01/02/2025; ASSET ID S9MYJRWU	(318)	(1,141)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.9% / R 1DSOFR 317U7Q3A3 01/06/2025; ASSET ID S9MYLV6U	(268)	(1,442)
	GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.896% / R 1DSOFR 317U7PSA8 01/06/2025; ASSET ID S9MYKM0U	(290)	(1,472)
	NOMURA GLOBAL FINANCIAL PROD	PUT SWO USD NGFPUS33 P 3.88% / R 1DSOFR 317U7QIA7 01/09/2025; ASSET ID S9MYNP9U	(273)	(1,627)
	BNP PARIBAS SA	PUT SWO USD BNPAFRPP P 3.84% / R 1DSOFR 317U7QAA5 01/06/2025; ASSET ID S9MYMW2U	(263)	(1,905)
	GOLDMAN SACHS	ICE_CDX GOLDUS33 12/20/2029 SELL CDX.EM.42 SWPC0MWW4; ASSET ID S9MXXAUSL	(2,857)	(3,100)
	GOLDMAN SACHS	ICE_CDX GOLDUS33 12/20/2028 SELL CDX.EM.40 SWPC0M363; ASSET ID S9M3BQNL	(9,926)	(3,363)
	UNITED STATES TREAS	United States dollar	(7,658)	(7,658)
	GOLDMAN SACHS	CME_OIS GOLDUS33 09/19/2028 USD P 1DSOFR / R 1.725% SWU01XML4; ASSET ID S9M37UYL	(110,028)	(88,532)
	UNITED STATES TREAS	FUT MAR 25 CBT UL T-BONDS; ASSET ID C999599GH0	(246,656)	(237,813)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 09/19/2028 USD P 1DSOFR / R 1.7% SWU01XME0; ASSET ID S9M37UUL	(456,206)	(366,498)
	UNITED STATES TREAS	United States dollar	(417,921)	(417,921)
	UNITED STATES TREAS	FUT MAR 25 CBT 5Y T-NOTE; ASSET ID C999599GH0	(534,883)	(531,523)
	UNITED STATES TREAS	FUT MAR 25 U.S. T-BONDS; ASSET ID C999599GH0	(581,445)	(569,219)
	GOLDMAN SACHS	LCH_OIS GOLDUS33 10/27/2028 USD P 1DSOFR / R 2% SWU01YAH4; ASSET ID S9M41D5L	-	(652,567)
	FNMA	FNMA SINGLE FAMILY MORTGAGE 2.0% 30 YEARS SETTLES FEBRUARY; ASSET ID C01F020620	(2,169,922)	(2,138,384)
	UNITED STATES TREAS	FUT MAR 25 CBT UL TNOTE; ASSET ID C999599GH0	(3,385,547)	(3,339,375)
	UNITED STATES TREAS	FUT MAR 25 10 YR T-NOTES; ASSET ID C999599GH0	(4,935,235)	(4,893,750)
			<b>\$ 134,858,545</b>	<b>\$ 123,623,252</b>

\* Represents a party-in-interest

See accompanying independent auditor's report.

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
AES CORP	AES CORP DISC COML PAPER 4/2 YRS 1&2 03-18-2024 ASSET ID C00809GCJ4	\$ (249,594)	\$ 250,000
AUTONATION INC	AUTONATION INC DISC COML PAPER 4/A2 YRS 1&2 10-15-2024 ASSET ID C05330LKF9	(249,709)	250,000
BANK OF AMERICA	CALL BONDOPT BOFAUS6NGFX 02/06/2024 FNCL 5% 02/13/2024 98.8671875 31750NE44 ASSET ID €	-	438
CITIGROUP GLOBAL MARKETS INC	CALL BONDOPT SBNYUS33 07/08/2024 FNCL 5% 07/15/2024 97.96875 31750O8X5 ASSET ID S9M7QL	-	328
CITIGROUP GLOBAL MARKETS INC	CALL BONDOPT SBNYUS33 10/08/2024 FNCL 4% 10/15/2024 94.125 31750OQI8 ASSET ID S9M93GPL	-	477
CITIGROUP GLOBAL MARKETS INC	CALL BONDOPT SBNYUS33 10/08/2024 FNCL 4.5% 10/15/20 98.640625 31750OZD9 ASSET ID S9M9R	-	344
CITIGROUP GLOBAL MARKETS INC	CALL BONDOPT SBNYUS33 12/05/2024 FNCL 5% 12/12/2024 98.96875 31750PGU9 ASSET ID S9MXXI	-	219
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 2.995% 317U74JA5 10/15/2024 ASSET ID S9MX5DHU	-	335
BANK OF AMERICA	CALL SWO USD BOFAUS6S P 1DSOFR / R 3.85% 317U6GJA9 08/01/2024 ASSET ID S9M8NE8U	-	385
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 2.985% 317U74VA1 10/15/2024 ASSET ID S9MX6EXU	-	340
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3% 317U74NA0 10/15/2024 ASSET ID S9MX5ASU	-	335
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.065% 317U70UA0 10/04/2024 ASSET ID S9M9WATU	-	393
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.277% 317U6UVA4 09/12/2024 ASSET ID S9M9GFFU	-	440
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.47% 317U6R1A4 08/30/2024 ASSET ID S9M98R2U	-	378
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.55% 317U5FHA4 04/12/2024 ASSET ID S9M6KLDU	-	345
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.675% 317U6DDA2 07/22/2024 ASSET ID S9M8GLHU	-	390
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.7% 317U5ANA8 03/28/2024 ASSET ID S9M6A50U	-	366
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.8% 317U56TA1 03/18/2024 ASSET ID S9M65YMU	-	530
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 3.85% 317U67FA3 07/05/2024 ASSET ID S9M86KYU	-	490
CHASE BANK	CALL SWO USD CHASUS33 P 1DSOFR / R 4.08% 317U5VJA7 06/03/2024 ASSET ID S9M7JVZU	-	404
CITIBANK N.A.	CALL SWO USD CITIUS33 P 1DSOFR / R 3.46% 317U4WWA1 02/16/2024 ASSET ID S9M5GJBU	-	445
CITIBANK N.A.	CALL SWO USD CITIUS33 P 1DSOFR / R 3.73% 317U5L5A4 05/01/2024 ASSET ID S9M6XAKU	-	270
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 2.975% 317U72EA4 10/10/2024 ASSET ID S9MX245U	-	356
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.05% 317U71SA1 10/09/2024 ASSET ID S9MX1RZU	-	364
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.063% 317U77MA4 10/21/2024 ASSET ID S9MX9SHU	-	298
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.115% 317U7A4A7 10/28/2024 ASSET ID S9MXFC6U	-	323
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.115% 317U7BHA1 11/04/2024 ASSET ID S9MXJZDU	-	355
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.131% 317U79NA9 10/25/2024 ASSET ID S9MXDG9U	-	313
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.138% 317U6XDA8 09/23/2024 ASSET ID S9M9ND1U	-	424
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.147% 317U6WFA8 09/20/2024 ASSET ID S9M9MP8U	-	405
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.151% 317U6YQA2 09/26/2024 ASSET ID S9M9QH1U	-	368
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.17% 317U6W9A5 09/20/2024 ASSET ID S9M9MP7U	-	403
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.205% 317U6W4A0 09/19/2024 ASSET ID S9M9LL0U	-	790
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.231% 317U6VVA2 09/16/2024 ASSET ID S9M9KX6U	-	355
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.232% 317U6SQA5 09/06/2024 ASSET ID S9M9CXXU	-	480
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.248% 317U6VRA7 09/16/2024 ASSET ID S9M9KX4U	-	359
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.365% 317U7EYA6 11/18/2024 ASSET ID S9MXST0U	-	414
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.41% 317U6RLA2 09/03/2024 ASSET ID S9M9AAHU	-	395
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.46% 317U4WYA9 02/16/2024 ASSET ID S9M5GKAU	-	450
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.47% 317U7GYA1 11/25/2024 ASSET ID S9MXWQAU	-	451
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.49% 317U4XYA7 02/20/2024 ASSET ID S9M5HZ7U	-	480
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.52% 317U4YIA3 02/23/2024 ASSET ID S9M5LJ3U	-	235
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.532% 317U6M9A7 08/16/2024 ASSET ID S9M8XFWU	-	355
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.54% 317U6C7A1 07/24/2024 ASSET ID S9M8CH9U	-	420
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.555% 317U6PFA3 08/26/2024 ASSET ID S9M96TAU	-	370
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.558% 317U6N1A3 08/19/2024 ASSET ID S9M91S2U	-	340
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.565% 317U6PJA9 08/26/2024 ASSET ID S9M96TCU	-	360
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.595% 317U6LOA2 08/15/2024 ASSET ID S9M8WPCU	-	355
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.599% 317U6OKA0 08/26/2024 ASSET ID S9M94RWU	-	361
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.611% 317U6P0A9 08/26/2024 ASSET ID S9M95VXU	-	404

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.613% 317U6NFA8 08/20/2024 ASSET ID S9M92TYU	\$ -	\$ 358
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.615% 317U7OHA3 12/26/2024 ASSET ID S9MYF53U	-	320
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.628% 317U6D9A7 07/18/2024 ASSET ID S9M8E12U	-	380
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.643% 317U6OQA4 08/26/2024 ASSET ID S9M94RZU	-	365
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.645% 317U6IHA7 08/05/2024 ASSET ID S9M8RUCU	-	340
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.648% 317U6E5A9 07/24/2024 ASSET ID S9M8JKUU	-	725
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.678% 317U56DA8 03/14/2024 ASSET ID S9M63C8U	-	410
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.679% 317U6J8A5 08/09/2024 ASSET ID S9M8TLDU	-	368
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.68% 317U6DBA4 07/22/2024 ASSET ID S9M8GNPU	-	390
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.689% 317U6BYA3 07/15/2024 ASSET ID S9M8CH5U	-	410
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.71% 317U6G4A5 07/29/2024 ASSET ID S9M8M54U	-	328
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.725% 317U58PA1 03/22/2024 ASSET ID S9M68TLU	-	350
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.735% 317U55YA7 03/14/2024 ASSET ID S9M63C5U	-	425
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.795% 317U6H3A4 08/02/2024 ASSET ID S9M8PZVU	-	395
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.843% 317U66EA6 07/03/2024 ASSET ID S9M84SYU	-	335
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 3.88% 317U6AKA0 07/08/2024 ASSET ID S9M89VEU	-	610
GOLDMAN SACHS	CALL SWO USD GSCMUS33 P 1DSOFR / R 4.052% 317U5S5A9 05/20/2024 ASSET ID S9M7BVQU	-	418
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.046% 317U77SA8 10/21/2024 ASSET ID S9MXAWBU	-	280
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.25% 317U51LA0 03/01/2024 ASSET ID S9M5STLU	-	424
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.31% 317U51CA0 03/01/2024 ASSET ID S9M5STJU	-	373
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.35% 317U4ULA7 02/05/2024 ASSET ID S9M59GUU	-	950
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.366% 317U7D6A9 11/12/2024 ASSET ID S9MXPQU	-	396
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.4% 317U4VQA0 02/12/2024 ASSET ID S9M5CH8U	-	800
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.55% 317U51ZA5 03/05/2024 ASSET ID S9M5URDU	-	324
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.6% 317U54HA9 03/11/2024 ASSET ID S9M5X77U	-	743
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.624% 317U5BTA0 04/01/2024 ASSET ID S9M6CM5U	-	370
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.627% 317U5BSA1 04/01/2024 ASSET ID S9M6CM4U	-	365
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.63% 317U6FOA5 07/29/2024 ASSET ID S9M8LY5U	-	258
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.678% 317U5IQA8 04/25/2024 ASSET ID S9M6UBVU	-	285
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.688% 317U5BRA2 04/01/2024 ASSET ID S9M6CM3U	-	365
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.69% 317U5J5A9 04/26/2024 ASSET ID S9M6UC8U	-	278
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.69% 317U6FKA9 07/29/2024 ASSET ID S9M8LY3U	-	370
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.7% 317U54WA2 03/13/2024 ASSET ID S9M62WWU	-	380
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.71% 317U58HA0 03/21/2024 ASSET ID S9M67YDU	-	354
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.715% 317U6HWA2 08/05/2024 ASSET ID S9M8QTJU	-	398
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.735% 317U56AA1 03/14/2024 ASSET ID S9M63G4U	-	420
MORGAN STANLEY	CALL SWO USD MSCSUS33 P 1DSOFR / R 3.9% 317U5WKA3 06/06/2024 ASSET ID S9M7LRGU	-	315
NOMURA GLOBAL FINANCIAL PRODUCT	CALL SWO USD NGFPUS33 P 1DSOFR / R 3.586% 317U6LQA0 08/15/2024 ASSET ID S9M8WMWU	-	350
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.035% 317U7AQA3 11/01/2024 ASSET ID S9MXJAYU	-	360
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.105% 317U7AGA4 10/30/2024 ASSET ID S9MXGT4L	-	332
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.12% 317U7AEA6 10/30/2024 ASSET ID S9MXGT2U	-	333
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.135% 317U7A0A1 10/28/2024 ASSET ID S9MXE44U	-	328
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.135% 317U7BXA3 11/04/2024 ASSET ID S9MXKWUI	-	680
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.16% 317U6ZMA3 09/30/2024 ASSET ID S9M9SMYU	-	393
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.28% 317U6UXA2 09/12/2024 ASSET ID S9M9GHEU	-	433
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.293% 317U7DXA9 11/15/2024 ASSET ID S9MXRNBL	-	444
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.36% 317U7DCA2 11/12/2024 ASSET ID S9MXPYDU	-	390
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.55% 317U6MJA6 08/19/2024 ASSET ID S9M8XW6U	-	360
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.586% 317U6BWA5 07/15/2024 ASSET ID S9M8CD5L	-	372
BNP PARIBAS SA	CALL SWO USD PNBPLUS33CHA P 1DSOFR / R 3.6% 317U6P3A6 08/26/2024 ASSET ID S9M95B1U	-	409

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
BNP PARIBAS SA	CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.69% 317U5J7A7 04/26/2024 ASSET ID S9M6UN7U	\$ -	\$ 564
BNP PARIBAS SA	CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.705% 317U5HKA6 04/22/2024 ASSET ID S9M6RDJU	-	333
BNP PARIBAS SA	CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.71% 317U7NMA9 12/23/2024 ASSET ID S9MYENBU	-	348
BNP PARIBAS SA	CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.885% 317U69WA0 07/10/2024 ASSET ID S9M88SVL	-	340
UBS BANK	CALL SWO USD UBSWUS33 P 1DSOFR / R 3.145% 317U79WA9 10/28/2024 ASSET ID S9MXFCCU	-	320
UBS BANK	CALL SWO USD UBSWUS33 P 1DSOFR / R 3.542% 317U7IPA7 11/29/2024 ASSET ID S9MY2UNU	-	475
CARRIER GLOBAL CORP	CARRIER GLOBAL CORP DISC COML PAPER 4/A2YRS 1&2 03-07-2024 ASSET ID C14448AC71	(248,867)	250,000
CARRIER GLOBAL CORP	CARRIER GLOBAL CORP DISC COML PAPER 4/A2YRS 1&2 03-20-2024 ASSET ID C14448ACL0	(249,532)	250,000
CARRIER GLOBAL CORP	CARRIER GLOBAL CORP DISC COML PAPER 4/A2YRS 1&2 03-28-2024 ASSET ID C14448ACU0	(249,730)	250,000
GOLDMAN SACHS	CCP DUE RECEIVABLE FROM GSC ASSET ID S9B5CCDU	(91,000)	643,000
GOLDMAN SACHS	CCP OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM GOLDMA ASSET ID S9B2TS7U	(305,000)	157,000
CONSTELLATION ENERGY GENERATION	CONSTELLATION ENERGY GENERATION LLC DISCCOML PAPER 4/2 YRS 1&2 03-12-2024 ASSET ID	(248,735)	250,000
DISCOVERY COMMUNICATIONS LLC	DISCOVERY COMMUNICATIONS LLC DISC COML PAPER 4/A2 YRS 1&2 04-12-2024 ASSET ID C2547	(249,838)	250,000
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS ASSET ID S9A41GUL	(4,050,000)	2,460,000
UBS BANK	DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS ASSET ID S9A41GUU	(3,982,000)	3,111,000
ENBRIDGE US INC	ENBRIDGE U S INC D 04-05-2024 ASSET ID C29251UD54	(249,195)	250,000
ENBRIDGE US INC	ENBRIDGE U S INC D 04-26-2024 ASSET ID C29251UDS4	(249,310)	250,000
UNITED STATES TREAS	FUT DEC 24 10 YR T-NOTES ASSET ID C999599GH0	(19,636,297)	-
UNITED STATES TREAS	FUT DEC 24 CBT 5Y T-NOTE ASSET ID C999599GH0	(1,078,516)	-
UNITED STATES TREAS	FUT DEC 24 CBT UL T-BONDS ASSET ID C999599GH0	(3,198,933)	-
UNITED STATES TREAS	FUT DEC 24 CBT ULT TNOTE ASSET ID C999599GH0	(7,125,000)	-
UNITED STATES TREAS	FUT DEC 24 U.S. T-BONDS ASSET ID C999599GH0	(1,247,188)	-
UNITED STATES TREAS	FUT JUN 24 10 YR T-NOTES ASSET ID C999599GH0	(20,696,296)	-
UNITED STATES TREAS	FUT JUN 24 CBT 5Y T-NOTE ASSET ID C999599GH0	(3,816,247)	-
UNITED STATES TREAS	FUT JUN 24 CBT UL T-BONDS ASSET ID C999599GH0	(3,254,875)	-
UNITED STATES TREAS	FUT JUN 24 CBT ULT TNOTE ASSET ID C999599GH0	(6,790,429)	-
UNITED STATES TREAS	FUT JUN 24 U.S. T-BONDS ASSET ID C999599GH0	(1,190,859)	-
UNITED STATES TREAS	FUT MAR 24 10 YR T-NOTES ASSET ID C999599GH0	(13,762,969)	-
UNITED STATES TREAS	FUT MAR 24 CBT 5Y T-NOTE ASSET ID C999599GH0	(1,068,747)	-
UNITED STATES TREAS	FUT MAR 24 CBT ULT TNOTE ASSET ID C999599GH0	(6,096,727)	-
UNITED STATES TREAS	FUT MAR 25 10 YR T-NOTES ASSET ID C999599GH0	(11,076,860)	-
UNITED STATES TREAS	FUT SEP 24 10 YR T-NOTES ASSET ID C999599GH0	(16,862,656)	-
UNITED STATES TREAS	FUT SEP 24 CBT 5Y T-NOTE ASSET ID C999599GH0	(3,820,219)	-
UNITED STATES TREAS	FUT SEP 24 CBT UL T-BONDS ASSET ID C999599GH0	(3,237,406)	-
UNITED STATES TREAS	FUT SEP 24 CBT ULT TNOTE ASSET ID C999599GH0	(6,766,406)	-
UNITED STATES TREAS	FUT SEP 24 U.S. T-BONDS ASSET ID C999599GH0	(1,169,219)	-
ING GROEP	ING GROEP N V 5.55% 03-19-2035 ASSET ID SBRQN2X8	(200,000)	210,496
MARATHON OIL	MARATHON OIL CORP DISC COML PAPER 4/2 YRS 1&2 04-22-2024 ASSET ID C56584TDN9	(249,471)	250,000
NATIONAL GRID NORTH AMER INC	NATIONAL GRID NORTH AMER INC DISC COML PAPER 4/2 YRS 1&2 04-18-2024 ASSET ID C63627AI	(248,812)	250,000
CHASE BANK	PUT BONDOPT CHASUS33 05/06/2024 FNCL 5% 05/13/2024 95.65625 31750NUV6 ASSET ID S9M6PK	-	953
CHASE BANK	PUT BONDOPT CHASUS33 06/06/2024 FNCL 5% 06/13/2024 96.1953125 31750NVZ6 ASSET ID S9M6T	-	484
CITIGROUP GLOBAL MARKETS INC	PUT BONDOPT SBNYUS33 10/08/2024 FNCL 4% 10/15/2024 91.125 31750OQK3 ASSET ID S9M93JCU	-	562
CITIGROUP GLOBAL MARKETS INC	PUT BONDOPT SBNYUS33 12/05/2024 FNCL 5% 12/12/2024 94.96875 31750PGV7 ASSET ID S9MXXW	-	285
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 3.395% / R 1DSOFR 317U74IA6 10/15/2024 ASSET ID S9MX5PMU	-	335
BANK OF AMERICA	PUT SWO USD BOFAUS6S P 4.25% / R 1DSOFR 317U6GIA0 08/01/2024 ASSET ID S9M8NE7U	-	385
CHASE BANK	PUT SWO USD CHASUS33 P 3.385% / R 1DSOFR 317U74UA2 10/15/2024 ASSET ID S9MX6EWW	-	340
CHASE BANK	PUT SWO USD CHASUS33 P 3.4% / R 1DSOFR 317U74MA1 10/15/2024 ASSET ID S9MX5ARU	-	335
CHASE BANK	PUT SWO USD CHASUS33 P 3.515% / R 1DSOFR 317U70TA2 10/04/2024 ASSET ID S9M9WASU	-	393
CHASE BANK	PUT SWO USD CHASUS33 P 3.678% / R 1DSOFR 317U6UUA5 09/12/2024 ASSET ID S9M9GFUE	-	440
CHASE BANK	PUT SWO USD CHASUS33 P 3.82% / R 1DSOFR 317U6R2A3 08/30/2024 ASSET ID S9M98R3U	-	378

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
CHASE BANK	PUT SWO USD CHASUS33 P 3.95% / R 1DSOFR 317U5FGA5 04/12/2024 ASSET ID S9M6KLCU	\$ -	\$ 345
CHASE BANK	PUT SWO USD CHASUS33 P 4.025% / R 1DSOFR 317U6DCA3 07/22/2024 ASSET ID S9M8GLGU	-	390
CHASE BANK	PUT SWO USD CHASUS33 P 4.1% / R 1DSOFR 317U5AMA9 03/28/2024 ASSET ID S9M6A49U	-	365
CHASE BANK	PUT SWO USD CHASUS33 P 4.25% / R 1DSOFR 317U56SA2 03/18/2024 ASSET ID S9M65YLU	-	530
CHASE BANK	PUT SWO USD CHASUS33 P 4.25% / R 1DSOFR 317U67EA4 07/05/2024 ASSET ID S9M86KXU	-	490
CHASE BANK	PUT SWO USD CHASUS33 P 4.48% / R 1DSOFR 317U5VIA8 06/03/2024 ASSET ID S9M7JVYU	-	404
CITIBANK N.A.	PUT SWO USD CITIUS33 P 3.86% / R 1DSOFR 317U4WVA2 02/16/2024 ASSET ID S9M5GJAU	-	445
CITIBANK N.A.	PUT SWO USD CITIUS33 P 4.13% / R 1DSOFR 317U5L4A5 05/01/2024 ASSET ID S9M6XAJU	-	270
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.375% / R 1DSOFR 317U72DA5 10/10/2024 ASSET ID S9MX244U	-	355
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.45% / R 1DSOFR 317U71RA2 10/09/2024 ASSET ID S9MX1RYU	-	364
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.463% / R 1DSOFR 317U77LA5 10/21/2024 ASSET ID S9MX9SGU	-	298
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.465% / R 1DSOFR 317U7A3A8 10/28/2024 ASSET ID S9MXFC5U	-	322
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.481% / R 1DSOFR 317U79MA0 10/25/2024 ASSET ID S9MXDG8U	-	313
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.515% / R 1DSOFR 317U7BGA2 11/04/2024 ASSET ID S9MXJZCU	-	355
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.537% / R 1DSOFR 317U6XCA9 09/23/2024 ASSET ID S9M9ND0U	-	424
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.547% / R 1DSOFR 317U6WGA7 09/20/2024 ASSET ID S9M9MP9U	-	404
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.551% / R 1DSOFR 317U6YOA4 09/26/2024 ASSET ID S9M9QHOU	-	368
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.57% / R 1DSOFR 317U6W8A6 09/20/2024 ASSET ID S9M9MP6U	-	403
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.605% / R 1DSOFR 317U6W3A1 09/19/2024 ASSET ID S9M9LK9U	-	790
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.631% / R 1DSOFR 317U6VUA3 09/16/2024 ASSET ID S9M9KX5U	-	355
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.632% / R 1DSOFR 317U6SPA6 09/06/2024 ASSET ID S9M9CXWU	-	480
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.648% / R 1DSOFR 317U6VQA8 09/16/2024 ASSET ID S9M9KX3U	-	359
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.76% / R 1DSOFR 317U6RKA3 09/03/2024 ASSET ID S9M9AAGU	-	395
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.86% / R 1DSOFR 317U4WXA0 02/16/2024 ASSET ID S9M5GJZU	-	450
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.865% / R 1DSOFR 317U7EXA7 11/18/2024 ASSET ID S9MXSK1U	-	413
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.882% / R 1DSOFR 317U6M8A8 08/16/2024 ASSET ID S9M8XVU	-	355
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.905% / R 1DSOFR 317U6PEA4 08/26/2024 ASSET ID S9M96SZU	-	370
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.908% / R 1DSOFR 317U6N0A4 08/19/2024 ASSET ID S9M91S1U	-	340
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.915% / R 1DSOFR 317U6PIA0 08/26/2024 ASSET ID S9M96TBU	-	360
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.94% / R 1DSOFR 317U4XXA8 02/20/2024 ASSET ID S9M5HZ6U	-	480
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.945% / R 1DSOFR 317U6LPA1 08/15/2024 ASSET ID S9M8WPDU	-	355
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.949% / R 1DSOFR 317U6OLA9 08/26/2024 ASSET ID S9M94RXU	-	361
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.961% / R 1DSOFR 317U6OZA4 08/26/2024 ASSET ID S9M95VWU	-	404
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.963% / R 1DSOFR 317U6NGA7 08/20/2024 ASSET ID S9M92TZU	-	358
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.97% / R 1DSOFR 317U4YHA4 02/23/2024 ASSET ID S9M5LJ2U	-	235
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.97% / R 1DSOFR 317U7GXA2 11/25/2024 ASSET ID S9MXWPZU	-	450
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.978% / R 1DSOFR 317U6D8A8 07/18/2024 ASSET ID S9M8E11U	-	380
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.993% / R 1DSOFR 317U6OPA5 08/26/2024 ASSET ID S9M94RYU	-	365
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 3.998% / R 1DSOFR 317U6E6A8 07/24/2024 ASSET ID S9M8JKVU	-	724
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4% / R 1DSOFR 317U6C6A2 07/24/2024 ASSET ID S9M8CH8U	-	420
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.015% / R 1DSOFR 317U7OGA4 12/26/2024 ASSET ID S9MYF54U	-	320
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.029% / R 1DSOFR 317U6J9A4 08/09/2024 ASSET ID S9M8TLEU	-	368
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.03% / R 1DSOFR 317U6DAA5 07/22/2024 ASSET ID S9M8GNNU	-	390
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.045% / R 1DSOFR 317U6IIA6 08/05/2024 ASSET ID S9M8RUDU	-	340
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.077% / R 1DSOFR 317U56CA9 03/14/2024 ASSET ID S9M63C7U	-	410
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.11% / R 1DSOFR 317U6G3A6 07/29/2024 ASSET ID S9M8M53U	-	328
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.135% / R 1DSOFR 317U55ZA6 03/14/2024 ASSET ID S9M63C6U	-	424
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.139% / R 1DSOFR 317U6BZA2 07/15/2024 ASSET ID S9M8CH7U	-	410
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.175% / R 1DSOFR 317U58OA2 03/22/2024 ASSET ID S9M68TKU	-	350
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.194% / R 1DSOFR 317U66FA5 07/03/2024 ASSET ID S9M84SZU	-	335

**WOODSIDE ENERGY USA SERVICES INC. RETIREMENT INCOME PLAN**  
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)**  
**DECEMBER 31, 2024**

EIN: 94-3144067  
PN: 334

(a) Identity of Issue, Borrower, Lessor or Similar Party	(b) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(c) Cost of Acquisitions	(d) Proceeds of Dispositions
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.195% / R 1DSOFR 317U6H2A5 08/02/2024 ASSET ID S9M8PZUU	\$ -	\$ 394
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.23% / R 1DSOFR 317U6AJA2 07/08/2024 ASSET ID S9M89VDU	-	610
GOLDMAN SACHS	PUT SWO USD GSCMUS33 P 4.452% / R 1DSOFR 317U5S4A0 05/20/2024 ASSET ID S9M7BVPU	-	418
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.446% / R 1DSOFR 317U77RA9 10/21/2024 ASSET ID S9MXAWAU	-	280
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.65% / R 1DSOFR 317U51HA5 03/01/2024 ASSET ID S9M5STKU	-	425
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.71% / R 1DSOFR 317U51BA1 03/01/2024 ASSET ID S9M5STHU	-	373
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.85% / R 1DSOFR 317U4VTA7 02/12/2024 ASSET ID S9M5CH9U	-	800
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 3.866% / R 1DSOFR 317U7D5A0 11/12/2024 ASSET ID S9MXPAPU	-	397
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4% / R 1DSOFR 317U51YA6 03/05/2024 ASSET ID S9M5URCU	-	324
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4% / R 1DSOFR 317U54GA0 03/11/2024 ASSET ID S9M5X76U	-	743
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.024% / R 1DSOFR 317U5BQA3 04/01/2024 ASSET ID S9M6CM2U	-	370
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.027% / R 1DSOFR 317U5BPA4 04/01/2024 ASSET ID S9M6CM1U	-	364
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.04% / R 1DSOFR 317U6FJA1 07/29/2024 ASSET ID S9M8LY2U	-	370
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.078% / R 1DSOFR 317U5IPA9 04/25/2024 ASSET ID S9M6UBUU	-	286
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.088% / R 1DSOFR 317U5BOA5 04/01/2024 ASSET ID S9M6CMOU	-	364
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.09% / R 1DSOFR 317U5J4A0 04/26/2024 ASSET ID S9M6UC7U	-	278
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.09% / R 1DSOFR 317U6FNA6 07/29/2024 ASSET ID S9M8LY4U	-	257
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.1% / R 1DSOFR 317U54VA3 03/13/2024 ASSET ID S9M62WVU	-	380
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.115% / R 1DSOFR 317U6HVA3 08/05/2024 ASSET ID S9M8QTHU	-	398
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.135% / R 1DSOFR 317U56BA0 03/14/2024 ASSET ID S9M63G5U	-	420
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.16% / R 1DSOFR 317U58GA1 03/21/2024 ASSET ID S9M67YCU	-	354
MORGAN STANLEY	PUT SWO USD MSCSUS33 P 4.3% / R 1DSOFR 317U5WJA5 06/06/2024 ASSET ID S9M7LRFU	-	315
NOMURA GLOBAL FINANCIAL PRODUCT	PUT SWO USD NGFPUS33 P 3.936% / R 1DSOFR 317U6LRA9 08/15/2024 ASSET ID S9M8WWMXU	-	350
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.435% / R 1DSOFR 317U7APA4 11/01/2024 ASSET ID S9MXJAXU	-	360
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.455% / R 1DSOFR 317U7AFA5 10/30/2024 ASSET ID S9MXGT3U	-	333
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.47% / R 1DSOFR 317U7ADA7 10/30/2024 ASSET ID S9MXGT1U	-	333
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.485% / R 1DSOFR 317U79ZA6 10/28/2024 ASSET ID S9MXE43U	-	327
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.535% / R 1DSOFR 317U7BWA4 11/04/2024 ASSET ID S9MXKWTU	-	680
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.56% / R 1DSOFR 317U6ZLA4 09/30/2024 ASSET ID S9M9SMVU	-	393
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.68% / R 1DSOFR 317U6UWA3 09/12/2024 ASSET ID S9M9GHDU	-	433
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.793% / R 1DSOFR 317U7DYA8 11/15/2024 ASSET ID S9MXRNCU	-	444
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.86% / R 1DSOFR 317U7DDA1 11/12/2024 ASSET ID S9MXPYEU	-	390
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.9% / R 1DSOFR 317U6MKA4 08/19/2024 ASSET ID S9M8XW7U	-	360
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.95% / R 1DSOFR 317U6P1A8 08/26/2024 ASSET ID S9M95A9U	-	409
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 3.986% / R 1DSOFR 317U6BXA4 07/15/2024 ASSET ID S9M8CD6U	-	373
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 4.09% / R 1DSOFR 317U5J6A8 04/26/2024 ASSET ID S9M6UN6U	-	565
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 4.105% / R 1DSOFR 317U5HLA5 04/22/2024 ASSET ID S9M6RDHU	-	333
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 4.11% / R 1DSOFR 317U7NLA0 12/23/2024 ASSET ID S9MYENAU	-	348
BNP PARIBAS SA	PUT SWO USD PNBPLUS33CHA P 4.235% / R 1DSOFR 317U69VA1 07/10/2024 ASSET ID S9M88SUU	-	340
UBS BANK	PUT SWO USD UBSWUS33 P 3.495% / R 1DSOFR 317U79VA0 10/28/2024 ASSET ID S9MXFCBU	-	320
UBS BANK	PUT SWO USD UBSWUS33 P 4.042% / R 1DSOFR 317U7IOA8 11/29/2024 ASSET ID S9MY2UMU	-	476
ROGERS COMMUNICATIONS INC	ROGERS COMMUNICATIONS INC DISC COML PAPER 4/2 YRS 1&2 04-11-2024 ASSET ID C77511LE	(248,943)	250,000
TSY INFL	TSY INFL IX N/B 0.125% 02-15-2052 ASSET ID SBNYF3S0	(198,574)	67,460
VW CR INC	VW CR INC DISC COML PAPER 4/2 YRS 1&2 03-13-2024 ASSET ID C91842JCD9	(248,694)	250,000
		<u>\$ (143,962,853)</u>	<u>\$ 9,981,626</u>

See accompanying independent auditor's report.

***Schedule SB, line 24 — Change in Actuarial Assumptions***

- Interest discounts and mortality rates were updated from 2023 to 2024 in accordance with PPA.
- The expense component of normal cost was adjusted to reflect our expectations for the current plan year.