

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	1b Three-digit plan number (PN) ▶ 501
		1c Effective date of plan 11/03/1953
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST FUND 5331 S MACADAM AVE STE 258 PMB 116 PORTLAND, OR 97239	2b Employer Identification Number (EIN) 93-6023048 2c Plan Sponsor's telephone number 503-224-0048 2d Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2025	MILLER KAPLAN ARASE LLP
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 9285
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 7426 6a(2) 7903 6b 1882 6c 0 6d 9785 6e 6f 9785 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 337

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4C 4D 4E 4F 4U

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 14
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ►	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
KAISER FOUNDATION HEALTH PLAN OF THE NORTHWEST

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0798039	95540	2454	2628	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 164638	(b) Total amount of fees paid 255
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JOSEPH H. HERRLE & ASSOCIATES INS. 1800 SW 1ST AVE STE 280
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
82319			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JB NIBLEY INSURANCE INC 1800 SW 1ST AVE STE 10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
82319	255	SERVICE OF CONTRACT	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☒ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	17235350
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
STANDARD INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0242990	69019	615939	7922	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 3082	(b) Total amount of fees paid
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JB NIBLEY INSURANCE INC
1800 SW 1ST AVE STE 10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1541			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JOSEPH H HERRLE & ASSOC INC
PO BOX 1509
PORTLAND, OR 97207

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1541			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	
6 Contracts With Allocated Funds:		
a State the basis of premium rates ▶		
b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	212126	
(2) Increase (decrease) in amount due but unpaid	9a(2)	529	
(3) Increase (decrease) in unearned premium reserve	9a(3)	-359	
(4) Earned ((1) + (2) - (3))	9a(4)		213014
b Benefit charges (1) Claims paid	9b(1)	143000	
(2) Increase (decrease) in claim reserves	9b(2)	10147	
(3) Incurred claims (add (1) and (2))	9b(3)		153147
(4) Claims charged	9b(4)		153147
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)	3082	
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)	38681	
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)	17042	
(G) Other retention charges	9c(1)(G)	1061	
(H) Total retention	9c(1)(H)		59866
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)		
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)		
(2) Claim reserves	9d(2)		28774
(3) Other reserves	9d(3)		
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e		

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
SYMETRA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
91-0742147	68608	16-013121-000	5751	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
NIBLEY & HERRLE AGENCIES
1800 SW 1ST AVE #10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☒ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	2217027
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier UNITEDHEALTHCARE OF OREGON, INC.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0938819	95893	H3805	10	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☒ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	53230
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PROVIDENCE HEALTH ASSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0863097	95005	100576	412	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	1526955
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier PROVIDENCE HEALTH PLAN

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0863097	95005	105122	4354	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 170573	(b) Total amount of fees paid
--	-------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid JB NIBLEY INSURANCE INC 1800 SW FIRST AVE STE 10 PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6892			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid JOSEPH H HERRLE & ASSOCIATES 1800 SW FIRST AVE STE 280 PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
163681			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	31247075
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ►	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
REGENCE BLUECROSS BLUESHIELD OF OREGON

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0238155	54933	40000007	754	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 234131	(b) Total amount of fees paid
--	-------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JOSEPH H HERRLE & ASSOCIATES INSURA 1800 SW 1ST AVE STE 280
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
19719			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JB NIBLEY INSURANCE INC 1800 SW 1ST AVE STE 10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
214412			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☒ Dental
c ☒ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	1979413
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PACIFICSOURCE COMMUNITY HEALTH PLANS

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
47-1640386	12595	GA000003 A001	24	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	29520
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier WILLAMETTE DENTAL OF WASHINGTON INC
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-1171647	57069	OR54	4231	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☒ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	1926034
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))	9a(4)	1926034
b Benefit charges (1) Claims paid	9b(1)	1857032
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))	9b(3)	1857032
(4) Claims charged	9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	137558
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	33706
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention	9c(1)(H)	171264
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)	9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement	9d(1)	
(2) Claim reserves	9d(2)	
(3) Other reserves	9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)	9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
ASURIS NORTHWEST HEALTH

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
91-0495743	47350	40000507	213	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
5603	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JOSEPH HERRLE & ASSOCIATES INSURANC 1800 SW 1ST AVE STE 280
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
476			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JB NIBLEY INSURANCE INC 1800 SW 1ST AVE STE 10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
5127			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	
6 Contracts With Allocated Funds:		
a State the basis of premium rates ▶		
b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	228432
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
SYMETRA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
91-0742147	68608	16-007337-000	214	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
NIBLEY & HERRLE AGENCIES
1800 SW 1ST AVE #10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year (2) Dividends and credits..... (3) Interest credited during the year..... (4) Transferred from separate account (5) Other (specify below)..... ▶	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	428951
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
UNITEDHEALTHCARE OF OREGON, INC.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0938819	95893	H3805	6	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☒ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	24801
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PROVIDENCE HEALTH PLAN

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0863097	95005	116566	0	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
J B NIBLEY INSURANCE INC
1800 SW FIRST AVE STE 10
PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	
6 Contracts With Allocated Funds:		
a State the basis of premium rates ▶		
b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	703333
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan	B Three-digit plan number (PN)	501
HARRISON ELECTRICAL WORKERS TRUST FUND		
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	93-6023048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier					
REGENCE BLUECROSS BLUESHIELD OF OREGON					
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
93-0238155	54933	40000407, 40000	213	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
24984	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JOSEPH H HERRLE & ASSOCIATES INSURA 1800 SW 1ST AVE STE 280 PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
924			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
JB NIBLEY INSURANCE INC 1800 SW 1ST AVE STE 10 PORTLAND, OR 97201

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
24060			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year (2) Dividends and credits..... (3) Interest credited during the year..... (4) Transferred from separate account (5) Other (specify below)..... ▶	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year (2) Administration charge made by carrier..... (3) Transferred to separate account (4) Other (specify below)..... ▶	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	
	(5) Total deductions	7e(5)
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☒ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	852390
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THORP PURDY JEWETT URNESS & WILKINS
93-0770706

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FERGUSON WELLMAN CAPITAL MANAGEMENT

93-0646988

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	668983	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BENESYS, INC

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	3484313	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

EVERNORTH BEHAVIORAL HEALTH, INC

1 EXPRESS WAY
SAINT LOUIS, MO 63121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	35360	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LABCORP

225 NE 2ND AVE
PORTLAND, OR 97232

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	410092	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

OREGON-COLUMBIA CHAPTER-NECA

601 NE EVERETT
PORTLAND, OR 97232

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	67098	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PLATFORM CPAS LLP

88-4342576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	41200	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BROWNSTEIN RASK LLP

1 SW COLUMBIA ST STE 900
PORTLAND, OR 97204

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	31778	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

J.B. NIBLEY INSURANCE, INC

1800 SW 1ST AVE STE 670
PORTLAND, OR 97201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22	NONE	16336	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JOSEPH H HERRLE & ASSOCIATES, INC

1800 SW 1ST AVE #280
PORTLAND, OR 97201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22	NONE	16336	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BENNETT HARTMAN MORRIS & KAPLAN LLP

210 SW MORRISON ST #500
PORTLAND, OR 97204

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	63674	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MILLIMAN USA

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	19500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CORELLIAN SOFTWARE, INC

5331 SW MACADAM AVE STE 258 #454
PORTLAND, OR 97239

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	23986	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VISION SERVICE PLAN

06-1227840

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12	NONE	76877	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK

1300 SW 5TH AVE
PORTLAND, OR 97201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	NONE	56610	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLS FARGO COMMUNITY BANKING

1300 SW 5TH AVE
PORTLAND, OR 97201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	NONE	159415	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CANOPY/ CASCADE CENTERS

7180 SW FIR LOOP STE 1-A
PORTLAND, OR 97223

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	NONE	244609	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TESTVAULT LLC

7 FLOWER AVE
FLORAL PARK, NY 11001

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	31000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ZELIS

149 NEWBURY ST 5TH FL
BOSTON, MA 02116

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	37128	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARAGON MRO GSS PC

9370 SW GREENBURG RD STE 200
PORTLAND, OR 97223

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	39125	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONCENTRA HEALTH SERVICES, INC

75-2510547

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	127896	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	PLATFORM CPAS LLP	b EIN:	88-4342576
c Position:	AUDITOR		
d Address:	6650 SW REDWOOD LN STE 210 PORTLAND, OR 97224	e Telephone:	503-443-1040

Explanation: DUE TO THE PREDECESSOR ACCOUNTING FIRM EXITING THE EMPLOYEE BENEFIT PLAN INDUSTRY, A DIFFERENT AUDITOR WAS SELECTED.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST	D Employer Identification Number (EIN) 93-6023048

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	12315583	13887411
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	13512581	13180621
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	4124819	4944560
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2854716	3119479
(2) U.S. Government securities	1c(2)	79006290	87410798
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	44956214	0
(B) All other	1c(3)(B)	24892776	75120709
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	176792892	208076032
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	49214656	51192674
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	407670527	456932284
Liabilities			
g Benefit claims payable.....	1g	33970017	93362896
h Operating payables.....	1h	1167253	1103789
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	940586	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	36077856	94466685
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	371592671	362465599

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	160261239	
(B) Participants.....	2a(1)(B)	5056984	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		165318223
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	344726	
(B) U.S. Government securities.....	2b(1)(B)	5164532	
(C) Corporate debt instruments.....	2b(1)(C)	2683032	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		8192290
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1016287	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		1016287
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	113494938	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	108502533	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	30476199	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1882097
c Other income	2c		30833
d Total income. Add all income amounts in column (b) and enter total	2d		211908334

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	99173327	
(2) To insurance carriers for the provision of benefits	2e(2)	57743316	
(3) Other	2e(3)	60738177	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		217654820
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1756652	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	41200	
(5) Investment advisory and investment management fees	2i(5)	905879	
(6) Bank or trust company trustee/custodial fees	2i(6)	159415	
(7) Actuarial fees	2i(7)	6876	
(8) Legal fees	2i(8)	29854	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	22737	
(11) Other expenses	2i(11)	457973	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		3380586
j Total expenses. Add all expense amounts in column (b) and enter total	2j		221035406

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-9127072
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MILLER KAPLAN ARASE LLP**

(2) EIN: **95-2036255**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

HARRISON ELECTRICAL WORKERS TRUST FUND

FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023



INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Harrison Electrical Workers Trust Fund
PMB #116
5331 S Macadam Avenue, Suite 258
Portland, Oregon 97239

Members of the Board:

Opinion

We have audited the accompanying financial statements of Harrison Electrical Workers Trust Fund (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits and of benefit obligations as of December 31, 2024, and the related statements of changes in net assets available for benefits and of changes in benefit obligations for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits and benefit obligations of the Plan as of December 31, 2024, and the changes in its net assets available for benefits and benefit obligations for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

The financial statements of the Plan as of and for the year ended December 31, 2023, were audited by other auditors whose report dated October 14, 2024, expressed an unmodified opinion on those statements.

Miller Kaplan Arase LLP

MILLER KAPLAN ARASE LLP

Seattle, Washington

October 10, 2025

HARRISON ELECTRICAL WORKERS TRUST FUND
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
ASSETS		
INVESTMENTS, AT FAIR VALUE		
Money Market Fund	\$ 3,119,479	\$ 2,854,716
Government Debt	87,410,798	79,006,290
Corporate Debt	75,120,709	69,848,990
Mutual Funds	51,192,674	49,214,656
Common Stocks	<u>208,076,032</u>	<u>176,792,892</u>
TOTAL INVESTMENTS	424,919,692	377,717,544
CASH	<u>13,887,411</u>	<u>12,315,583</u>
TOTAL INVESTMENTS AND CASH	438,807,103	390,033,127
RECEIVABLES AND OTHER ASSETS		
Employer Contributions	13,180,621	13,512,581
Investment Income	1,638,764	1,431,368
Pharmacy Rebates	3,102,970	2,492,414
Prepaid Expenses	<u>202,826</u>	<u>201,037</u>
TOTAL RECEIVABLES AND OTHER ASSETS	<u>18,125,181</u>	<u>17,637,400</u>
TOTAL ASSETS	<u>456,932,284</u>	<u>407,670,527</u>
LIABILITIES		
Accounts Payable	1,103,789	1,167,253
Due to Broker	<u>-</u>	<u>940,586</u>
TOTAL LIABILITIES	<u>1,103,789</u>	<u>2,107,839</u>
NET ASSETS AVAILABLE FOR BENEFITS	455,828,495	405,562,688
MEMORANDUM:		
Benefit Obligations Other Than Postretirement Benefit Obligations:		
Benefit Obligations	93,362,896	98,470,017
Reserve for Retired Pre-Funded Plan	144,415,620	125,963,688
Reserve for Substance Abuse Program	7,587,073	7,308,075
Flexible Benefits	<u>94,596,419</u>	<u>79,497,204</u>
Excess of Net Assets Available For Benefits	<u><u>\$ 115,866,487</u></u>	<u><u>\$ 94,323,704</u></u>

HARRISON ELECTRICAL WORKERS TRUST FUND
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	January 1, 2024 to December 31, 2024	January 1, 2023 to December 31, 2023
ADDITIONS		
INVESTMENT INCOME		
Dividends and Interest	\$ 9,239,410	\$ 8,617,430
Net Appreciation of Investments	37,350,701	34,150,126
Less: Investment Fees	<u>(905,879)</u>	<u>(784,245)</u>
NET INVESTMENT INCOME	45,684,232	41,983,311
CONTRIBUTIONS		
Employer Contributions	160,261,239	151,171,016
Participant Contributions	<u>5,056,984</u>	<u>5,017,234</u>
TOTAL CONTRIBUTIONS	<u>165,318,223</u>	<u>156,188,250</u>
TOTAL ADDITIONS	<u>211,002,455</u>	<u>198,171,561</u>
DEDUCTIONS		
BENEFITS PAID		
Claims, Net	94,992,614	87,512,879
Premiums	56,039,845	53,057,930
Claims Administration	1,703,471	1,649,174
Flexible Benefits	9,795,336	8,872,593
Substance Abuse Program	1,345,298	1,040,244
Less: Prescription Rebates	<u>(5,614,623)</u>	<u>(4,562,592)</u>
BENEFITS PAID, NET	<u>158,261,941</u>	<u>147,570,228</u>
ADMINISTRATIVE EXPENSES		
Administration	631,975	616,671
Retired Plan Administration	244,936	234,475
Pre-funded Plan Administration	66,442	77,785
Flex Benefits Plan Administration	746,201	656,523
Legal Fees	93,528	140,995
Audit Fees	41,200	38,800
NECA Administration	67,098	46,668
Consulting Fees	33,960	47,220
Actuarial Fees	6,876	10,692
PCORI Fees	34,229	30,744
Bank Fees	159,415	143,672
Conferences and Meetings	22,737	16,216
Insurance	144,925	132,738
Printing, Postage and Office Expenses	<u>181,185</u>	<u>171,550</u>
TOTAL ADMINISTRATIVE EXPENSES	<u>2,474,707</u>	<u>2,364,749</u>
TOTAL DEDUCTIONS	<u>160,736,648</u>	<u>149,934,977</u>
NET INCREASE FOR THE YEAR	50,265,807	48,236,584
NET ASSETS AVAILABLE FOR BENEFITS		
BEGINNING OF YEAR	<u>405,562,688</u>	<u>357,326,104</u>
END OF YEAR	<u><u>\$ 455,828,495</u></u>	<u><u>\$ 405,562,688</u></u>

HARRISON ELECTRICAL WORKERS TRUST FUND
STATEMENTS OF BENEFIT OBLIGATIONS

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
OTHER OBLIGATIONS FOR CURRENT BENEFIT COVERAGE, AT PRESENT VALUE OF ESTIMATED AMOUNTS, NET OF AMOUNTS CURRENTLY PAYABLE		
Claims Incurred but Not Reported	\$ 14,750,000	\$ 12,814,235
Accumulated Eligibility Credits - Lag Months	16,912,896	21,155,782
Dollar Bank Liability	<u>61,700,000</u>	<u>64,500,000</u>
TOTAL OBLIGATIONS OTHER THAN POSTRETIREMENT BENEFIT OBLIGATIONS	<u>93,362,896</u>	<u>98,470,017</u>
POSTRETIREMENT BENEFIT OBLIGATIONS*		
Current Retirees	29,590,338	31,257,465
Other Participants Fully Eligible for Benefits	95,317,472	105,490,393
Other Participants Not Yet Fully Eligible for Benefits	<u>147,029,470</u>	<u>173,022,519</u>
	<u>271,937,280</u>	<u>309,770,377</u>
PLAN'S TOTAL BENEFIT OBLIGATIONS	<u><u>\$ 365,300,176</u></u>	<u><u>\$ 408,240,394</u></u>

* The calculation of postretirement benefit obligations is provided solely to comply with accounting principles generally accepted in the United States of America. It does not imply that the Plan has a legal liability to provide postretirement benefits, nor is there any implication the Plan is required to implement a funding policy to satisfy the projected expense.

HARRISON ELECTRICAL WORKERS TRUST FUND
STATEMENTS OF CHANGES IN BENEFIT OBLIGATIONS

	January 1, 2024 to December 31, 2024	January 1, 2023 to December 31, 2023
OTHER OBLIGATIONS FOR CURRENT BENEFIT COVERAGE, AT PRESENT VALUE OF ESTIMATED AMOUNTS, NET OF AMOUNTS CURRENTLY PAYABLE		
Balance at Beginning of Year	\$ 98,470,017	\$ 90,549,730
Net Change During the Year:		
Claims Incurred but Not Reported	1,935,765	2,000,000
Accumulated Eligibility Credits - Lag Months	(4,242,886)	170,287
Dollar Bank Liability	(2,800,000)	5,750,000
Balance at End of Year	<u>93,362,896</u>	<u>98,470,017</u>
TOTAL OBLIGATIONS OTHER THAN POSTRETIREMENT BENEFIT OBLIGATIONS	<u>93,362,896</u>	<u>98,470,017</u>
POSTRETIREMENT BENEFIT OBLIGATIONS*		
Balance at Beginning of Year	309,770,377	281,272,866
Increase (Decrease) During the Year Attributable to:		
Benefits Accumulated	13,750,151	16,058,332
Interest	14,441,323	13,820,158
Changes in Assumptions	(54,539,529)	8,358,422
Premiums, Claims and Expenses Paid	(11,485,042)	(9,739,401)
	<u>271,937,280</u>	<u>309,770,377</u>
PLAN'S TOTAL BENEFIT OBLIGATIONS AT END OF YEAR	<u>\$ 365,300,176</u>	<u>\$ 408,240,394</u>

* The calculation of postretirement benefit obligations is provided solely to comply with accounting principles generally accepted in the United States of America. It does not imply that the Plan has a legal liability to provide postretirement benefits, nor is there any implication the Plan is required to implement a funding policy to satisfy the projected expense.

HARRISON ELECTRICAL WORKERS TRUST FUND

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The Harrison Electrical Workers Trust Fund (the "Plan") is a multi-employer health and welfare benefit plan providing medical, dental, vision, time loss, accidental death and dismemberment and life insurance benefits for employees as well as medical, dental and vision benefits for their dependents. Most employees have health and welfare coverage based on the terms of collective bargaining agreements between their employer and IBEW Locals 48, 280, 659, and 932. Other employees have health and welfare coverage pursuant to Category 2 Agreements between their employer and the Plan. Early retirees and their dependents who meet the eligibility rules established by the Board of Trustees have medical, dental and vision coverage available. Medicare eligible retirees and their Medicare eligible dependents who meet the eligibility rules established by the Board of Trustees are offered a choice of Medicare supplement plans and dental benefits. Certain participants are eligible to choose from a menu of benefits to meet personal needs under the Flexible Benefits provision of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

THE PLAN DOCUMENTS INCLUDE DETAILED RULES FOR EACH SITUATION. PARTICIPANTS SHOULD REFER TO THE PLAN AGREEMENT AND ANY AMENDMENTS REGARDING SPECIFIC PROVISIONS OF THE PLAN.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The financial statements are prepared on the accrual basis of accounting.

B. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

C. Employer Contributions

Contributions as reported are contributions made for hours worked during the year at a fixed rate per hour under terms of the collective bargaining agreements and Category 2 agreements. Employer contributions receivable is estimated based on contributions received subsequent to the end of the year. No allowance is provided for uncollectible accounts.

D. Payroll Compliance Program

Remittance reports were accepted as submitted, without examination or verification of employers' payroll records. The system of internal control provides for examination of employers' records under a separate payroll compliance program.

E. Benefits and Benefit Obligations

Benefits are recorded when paid. The obligations for claims incurred but not reported are an estimate of the cost to the Plan for claims incurred under the terms of the Plan at December 31, but paid subsequent to December 31. Accumulated eligibility credits are an estimate of the cost to the Plan for eligibility lag months and benefits accumulated in participants' dollar banks at year-end.

HARRISON ELECTRICAL WORKERS TRUST FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

F. Concentrations of Credit Risk

The Plan places its cash with financial institutions deemed to be credit worthy. Cash balances exceed the federally insured limit of \$250,000 per bank.

G. Tax-Exempt Status

No provision for federal income tax is made. The Plan received tax-exempt status from the federal government under Internal Revenue Code Section 501(c)(9). The Board of Trustees believes the Plan is currently designed and is being operated in compliance with the applicable regulations. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken a tax position that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

H. Plan Termination

Upon the termination of the Plan, per the Agreement and Declaration of the Trust, any and all monies remaining in the Plan after payment of all expenses and obligations of the Plan shall be either expended and used for the continuance of purposes of the Plan until such monies have been exhausted, or transferred to another trust or trusts providing similar benefits. Termination shall not permit any part of the Plan to be used for or diverted to purposes other than the exclusive benefit of the participants and as permitted by applicable law.

I. Reclassification

Certain December 31, 2023 account balances have been reclassified to conform to the December 31, 2024 financial statement presentation.

NOTE 3 - FAIR VALUE MEASUREMENTS

Accounting standards establish a fair value hierarchy that prioritizes valuation inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market:

Level 1 – Inputs are quoted prices in active markets.

Level 2 – Inputs are based on quoted prices for similar instruments and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data.

Level 3 – Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

The following tables represent the Plan's investments at fair value, based on the inputs used to value them:

HARRISON ELECTRICAL WORKERS TRUST FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 3 - FAIR VALUE MEASUREMENTS (Continued)

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 3,119,479	\$ -	\$ -	\$ 3,119,479
Government Debt	87,402,253	8,545	-	87,410,798
Corporate Debt	-	75,120,709	-	75,120,709
Mutual Funds	51,192,674	-	-	51,192,674
Common Stocks	208,076,032	-	-	208,076,032
	<u>\$ 349,790,438</u>	<u>\$ 75,129,254</u>	<u>\$ -</u>	<u>\$ 424,919,692</u>

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Money Market Fund	\$ 2,854,716	\$ -	\$ -	\$ 2,854,716
Government Debt	79,006,290	-	-	79,006,290
Corporate Debt	-	69,848,990	-	69,848,990
Mutual Funds	49,214,656	-	-	49,214,656
Common Stocks	176,792,892	-	-	176,792,892
	<u>\$ 307,868,554</u>	<u>\$ 69,848,990</u>	<u>\$ -</u>	<u>\$ 377,717,544</u>

Level 1 investments include a money market fund, government debt, mutual funds and common stocks valued based on quoted prices in an active market.

Level 2 investments consist of government and corporate debt valued using matrices of trades in similar securities or third-party pricing vendors.

Purchases and sales of securities are reported on the trade date basis. Dividends are recorded on the ex-dividend date and interest income is recorded on the accrual basis. Net appreciation of investments includes gains and losses on investments bought and sold as well as held during the year.

NOTE 4 - POSTRETIREMENT BENEFITS

Accounting principles generally accepted in the United States of America require that defined benefit health and welfare plans report postretirement benefit obligations for retired participants including beneficiaries and covered dependents, active and terminated participants who are fully eligible to receive postretirement benefits, and active participants not yet fully eligible for postretirement benefits. The Plan has implemented this standard; however, the Board of Trustees hereby reaffirms its position that the Plan does not have an obligation under prevailing law, collective bargaining agreements or its written plan documents to provide postretirement welfare benefits on a lifetime basis or to arrange for the funding of such benefits. To the contrary, the written terms of the Trust's benefit plans have consistently advised participants that benefits under the Plan are provided only on a month-to-month basis to the extent that funds are currently available and that such benefits are not guaranteed to continue indefinitely. Additionally, the governing Trust Agreement and the written terms of the Trust's benefit plans expressly recognize the Board of Trustees' right to modify retiree benefits or to terminate the retiree benefits at any time.

HARRISON ELECTRICAL WORKERS TRUST FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 4 - POSTRETIREMENT BENEFITS (Continued)

The postretirement benefit obligation represents the actuarial present value of those estimated future benefits that are attributed to employee service rendered to December 31. Postretirement benefits include future benefits expected to be paid to or for (1) currently retired or terminated employees and their beneficiaries and dependents and (2) active employees and their beneficiaries and dependents after retirement from service with participating employers. Prior to an active employee's full eligibility date, the postretirement benefit obligation is the portion of the expected postretirement benefit obligation that is attributed to that employee's service in the industry rendered to the valuation date.

The actuarial present value of the expected postretirement benefit obligation was determined by actuaries and is the amount that results from applying actuarial assumptions to historical benefit cost data to estimate future annual incurred benefit costs per participant and to adjust such estimates for the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as those for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions and methods used were as follows for 2024 (2023): (a) Discount Rate: 5.50% (4.75%), (b) Mortality Rates Healthy and Disabled Lives: Pri-2012 Employee/ Retiree Mortality Tables for Males and Females projected generationally using the MP-2021 mortality improvement rates, and (c) Medical Trend: 6.50% (7.00%) gradually decreasing to a rate of 3.70% per year by 2074 Plan year.

Increasing the discount rate to 5.50% from 4.75% and revising the claims cost and medical trend rates, decreased the postretirement benefit obligations by approximately \$54,500,000 for the year ended December 31, 2024.

The health care cost trend rate and retiree contribution trend rate have a significant effect on the postretirement benefit obligations. A 1% increase in the health care cost-trend rate would have a \$29,700,000 and \$35,400,000 increase on the postretirement benefit obligation as of December 31, 2024 and 2023, respectively.

The foregoing assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of postretirement benefit obligations.

NOTE 5 - RISKS AND UNCERTAINTIES

Plan investments are exposed to risk factors including interest rate, market fluctuations and credit risks. Due to the risk associated with investments, it is at least reasonably possible that changes in market values, interest rates or other factors in the near term could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Benefit obligations and postretirement benefit obligations are reported based on certain assumptions pertaining to health care inflation rates and participant demographics which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

HARRISON ELECTRICAL WORKERS TRUST FUND

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

NOTE 6 - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by the custodian or an affiliate. Any purchases and sales of these investments are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibitions of party-in-interest transactions under ERISA.

NOTE 7 - DESIGNATED ASSETS

The Board of Trustees has designed a portion of the Plan's net assets available for benefits for specific programs as described below:

Retired Pre-Funded Plan – The Retired Pre-Funded Plan provides medical, dental and vision coverage for retirees and dependents who meet the eligibility rules established by the Board of Trustees. Retirees who qualify for the Retired Pre-Funded Plan may begin receiving benefits at age 60. The Retired Pre-Funded Plan is funded pursuant to the terms of collective bargaining agreements between employers and IBEW Locals 48, 280, 659, and 932. Employees who work pursuant to a Category 2 Agreement may also be eligible to participate. Net assets designated for this purpose are \$144,415,620 and \$125,963,688 at December 31, 2024 and 2023, respectively.

Substance Abuse Program – The Substance Abuse Program provides treatment, testing, and education for substance abuse. Most collective bargaining agreements require employers to pay \$0.10 for each compensable hour worked by bargaining unit employees to cover the costs of the Substance Abuse Program including the costs of administering the program. Net assets designated for this purpose are \$7,587,073 and \$7,308,075 at December 31, 2024 and 2023, respectively.

Flexible Benefits Plan – The Flexible Benefits Plan provides supplemental short-term disability, supplemental workers' compensation, supplemental unemployment, economic dislocation, premium payment, medical expense reimbursement, dependent care reimbursement, and group term life insurance benefits for eligible participants. Actual coverage depends on the benefits selected by the participant. Participants should refer to the Flexible Benefits Plan booklet for a more complete description of the Flexible Benefits Plan provisions. Net assets designated for this purpose are \$94,596,419 and \$79,497,204 at December 31, 2024 and 2023, respectively.

The Flexible Benefits Plan covers bargaining unit employees who work for an employer whose collective bargaining agreement with IBEW Local 48 provides for contributions to the Flexible Benefits Plan. The Flexible Benefits Plan also covers non-collective bargaining employees of employers who have a participation agreement with the Plan that requires contributions to the Flexible Benefits Plan.

Individual accounts are maintained for participants and are credited for contributions to the Flexible Benefits Plan plus an allocation for investment income on assets designated for the Flexible Benefits Plan. Participant accounts are reduced by the amount of benefits paid plus an allocation of investment management fees. Participation begins when \$400 has been credited to a participant's account and the Plan Administrator has received the participant's election form.

The benefits to which a participant is entitled is the benefit that can be provided from the participant's account. If an account becomes inactive, it may be forfeited. Forfeitures totaling \$312,629 and \$463,913 for the years ended December 31, 2024 and 2023, respectively, were credited to the general assets of the Plan.

HARRISON ELECTRICAL WORKERS TRUST FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 8 - CONTINGENT LIABILITIES

A provider of dialysis services has notified the Plan that they are owed additional funds for dialysis services provided to participants. The trustees have rejected the provider's claims and believe that the provider has been properly reimbursed for their services. However, there is a possibility that the provider would initiate legal action to assert its claims. As of the date these financial statements were issued, the amount owed, if any, cannot be reasonably estimated.

NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Net Assets Available for Benefits Per the Financial Statements	\$ 455,828,495	\$ 405,562,688
Less: Plan's Total Benefit Obligations Other Than Postretirement Benefit Obligations	<u>(93,362,896)</u>	<u>(33,970,017)</u>
Net Assets Per the Form 5500	<u><u>\$ 362,465,599</u></u>	<u><u>\$ 371,592,671</u></u>

The following is a reconciliation of net benefits paid per the financial statements to the Form 5500:

	January 1, 2024 to <u>December 31, 2024</u>
Net Benefits Per the Financial Statements	\$ 158,261,941
Add: Benefit Obligations at December 31, 2024	93,362,896
Less: Benefit Obligations at December 31, 2023	<u>(33,970,017)</u>
Benefits Paid Per the Form 5500	<u><u>\$ 217,654,820</u></u>

Amounts currently payable to or for participants, dependents, and beneficiaries are reported on the Form 5500 for benefits that have been earned prior to December 31, but not yet paid as of that date.

NOTE 10 - SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 10, 2025, the date on which the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosures in these financial statements.

HARRISON ELECTRICAL WORKERS TRUST FUND

FORM 5500

SCHEDULE H - LINE 4

E.I.N. 93-6023048; PLAN NO. 501

SUPPLEMENTAL SCHEDULES REQUIRED BY
THE DEPARTMENT OF LABOR



Independent Auditor's Report on Supplemental
Schedules Required by the Department of Labor

Board of Trustees
Harrison Electrical Workers Trust Fund
PMB #116
5331 S Macadam Avenue, Suite 258
Portland, Oregon 97239

Members of the Board:

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) as of December 31, 2024 and reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Miller Kaplan Arase LLP

MILLER KAPLAN ARASE LLP

Seattle, Washington

October 10, 2025

HARRISON ELECTRICAL WORKERS TRUST FUND

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 93-6023048; PLAN NO. 501

DECEMBER 31, 2024

<u>No of Units</u>	<u>Description of Investments</u>	<u>Fair Value</u>	<u>Cost</u>
	<u>Money Market Fund</u>		
3,119,479	Allspring 100% Treasury Money Market Institutional	<u>\$ 3,119,479</u>	<u>\$ 3,119,479</u>
	<u>Government Debt</u>		
	See Attached	<u>\$ 87,410,798</u>	<u>\$ 91,107,228</u>
	<u>Corporate Debt</u>		
	See Attached	<u>\$ 75,120,709</u>	<u>\$ 78,216,463</u>
	<u>Mutual Funds</u>		
	See Attached	<u>\$ 51,192,674</u>	<u>\$ 46,152,112</u>
	<u>Common Stocks</u>		
	See Attached	<u>\$ 208,076,032</u>	<u>\$ 121,666,228</u>
	<u>TOTALS - INVESTMENTS</u>	<u><u>\$ 424,919,692</u></u>	<u><u>\$ 340,261,510</u></u>

HARRISON ELECTRICAL WORKERS TRUST FUND
FORM 5500
SCHEDULE H, 4i- SCHEDULE OF ASSETS (HELD AT END OF YEAR)
E.I.N. 93-6023048; PLAN NO. 501
DECEMBER 31, 2024

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STATEMENT OF ASSETS AND LIABILITIES
AS OF DECEMBER 31, 2024

HARRISON EW TST FD FW

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
350,269.350	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	350,269.35 100.0000	350,269.35 100.0000	12/31/24	0.00	1,550.14
	TOTAL OTHER MONEY MARKET FUNDS	350,269.35	350,269.35		0.00	1,550.14
	TOTAL OTHER CASH EQUIVALENTS	350,269.35	350,269.35		0.00	1,550.14
	TOTAL CASH EQUIVALENTS	350,269.35	350,269.35		0.00	1,550.14
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
1,250,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	1,218,691.41 97.4953	1,122,625.00 89.8100	12/31/24	96,066.41-	4,665.92
1,200,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.375% 05/15/2033 91282CHC8	1,118,317.39 93.1931	1,102,776.00 91.8980	12/31/24	15,541.39-	5,258.29
1,200,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2024 3.750% 08/15/2027 91282CLG4	1,200,433.82 100.0362	1,184,760.00 98.7300	12/31/24	15,673.82-	16,997.28
1,310,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2023 3.875% 08/15/2033 91282CHT1	1,249,310.15 95.3672	1,246,753.20 95.1720	12/31/24	2,556.95-	19,173.88

HARRISON ELECTRICAL WORKERS TRUST FUND
FORM 5500
SCHEDULE H, 4i- SCHEDULE OF ASSETS (HELD AT END OF YEAR)
E.I.N. 93-6023048; PLAN NO. 501
DECEMBER 31, 2024

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STATEMENT OF ASSETS AND LIABILITIES
AS OF DECEMBER 31, 2024

HARRISON EW TST FD FW

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
1,500,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	1,485,718.53 99.0479	1,436,040.00 95.7360	12/31/24	49,678.53-	22,663.04
2,000,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	1,979,241.74 98.9621	1,962,980.00 98.1490	12/31/24	16,261.74-	27,182.32
1,250,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	1,302,116.45 104.1693	1,219,150.00 97.5320	12/31/24	82,966.45-	6,694.58
1,200,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	1,163,783.28 96.9819	1,012,368.00 84.3640	12/31/24	151,415.28-	2,531.77
1,300,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	1,305,946.87 100.4575	1,153,802.00 88.7540	12/31/24	152,144.87-	7,979.28
1,200,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	1,200,933.54 100.0778	1,151,712.00 95.9760	12/31/24	49,221.54-	3,116.02
1,400,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	1,389,761.80 99.2687	1,389,038.00 99.2170	12/31/24	723.80-	3,862.57
1,250,000.000	US TREASURY NOTE DTD 04/01/19 2.250 03/31/2026 9128286L9	1,268,291.35 101.4633	1,219,812.50 97.5850	12/31/24	48,478.85-	7,185.78
1,500,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	1,492,008.48 99.4672	1,474,335.00 98.2890	12/31/24	17,673.48-	4,381.91
1,000,000.000	US TREASURY NOTE DTD 11/15/17 2.250 11/15/2027 9128283F5	940,585.94 94.0586	945,470.00 94.5470	12/31/24	4,884.06	2,921.27

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1,200,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	1,208,963.65 100.7470	1,149,204.00 95.7670	12/31/24	59,759.65-	3,700.28
1,200,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	1,245,956.82 103.8297	1,145,820.00 95.4850	12/31/24	100,136.82-	12,464.67
1,150,000.000	US TREASURY NOTE DTD 05/15/18 2.875 05/15/2028 9128284N7	1,085,177.73 94.3633	1,098,480.00 95.5200	12/31/24	13,302.27	4,292.65
1,250,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	1,204,638.68 96.3711	1,196,112.50 95.6890	12/31/24	8,526.18-	5,071.65
TOTAL US TREASURY NOTES AND BONDS		23,059,877.63	22,211,238.20		848,639.43-	160,143.16
TOTAL US GOVERNMENT		23,059,877.63	22,211,238.20		848,639.43-	160,143.16
CORPORATE BONDS						
CORPORATE BONDS						
1,000,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	1,060,001.17 106.0001	984,740.00 98.4740	12/31/24	75,261.17-	5,548.61
800,000.000	AMERICAN EXPRESS CO DTD 05/20/19 3.125 05/20/2026 025816CF4	793,045.58 99.1307	783,648.00 97.9560	12/31/24	9,397.58-	2,847.22
700,000.000	AMGEN INC DTD 08/19/16 2.600 08/19/2026 031162CJ7	709,908.93 101.4156	677,040.00 96.7200	12/31/24	32,868.93-	6,673.33
525,000.000	BLACKROCK INC DTD 05/06/20 1.900 01/28/2031 09247XAR2	521,477.25 99.3290	442,380.75 84.2630	12/31/24	79,096.50-	4,239.38

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500,000.000	CAPITAL ONE FINANCIAL CO DTD 10/29/15 4.200 10/29/2025 14040HBJ3	510,847.26 102.1695	496,725.00 99.3450	12/31/24	14,122.26-	3,616.67
1,000,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	1,015,118.42 101.5118	996,390.00 99.6390	12/31/24	18,728.42-	17,534.72
700,000.000	COMCAST CORP DTD 01/10/17 3.300 02/01/2027 20030NBY6	716,775.69 102.3965	681,373.00 97.3390	12/31/24	35,402.69-	9,625.00
200,000.000	GILEAD SCIENCES INC DTD 11/17/14 3.500 02/01/2025 375558AZ6	195,002.00 97.5010	199,728.00 99.8640	12/31/24	4,726.00	2,916.67
800,000.000	GOLDMAN SACHS GROUP INC DTD 10/21/15 4.250 10/21/2025 38141GVR2	804,885.12 100.6106	795,584.00 99.4480	12/31/24	9,301.12-	6,611.11
750,000.000	HOME DEPOT INC DTD 09/19/2022 4.500% 09/15/2032 CALLABLE 437076CS9	753,887.66 100.5184	729,832.50 97.3110	12/31/24	24,055.16-	9,937.50
700,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	678,888.00 96.9840	676,781.00 96.6830	12/31/24	2,107.00-	14,256.67
800,000.000	JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE DTD 09/08/2023 5.150% 09/08/2033 NON CALLABLE 24422EXE4	816,355.68 102.0445	802,584.00 100.3230	12/31/24	13,771.68-	12,932.22
1,000,000.000	JPMORGAN CHASE & CO DTD 03/23/16 3.300 04/01/2026 46625HQW3	1,003,969.33 100.3969	984,730.00 98.4730	12/31/24	19,239.33-	8,250.00

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750,000.000	LOWE'S COS INC DTD 03/24/2022 3.750% 04/01/2032 CALLABLE 548661EH6	691,799.00 92.2399	686,835.00 91.5780	12/31/24	4,964.00-	7,031.25
1,000,000.000	MCDONALD'S CORP DTD 03/16/18 3.800 04/01/2028 58013MFF6	1,025,863.92 102.5864	973,220.00 97.3220	12/31/24	52,643.92-	9,500.00
800,000.000	MERCK & CO INC DTD 05/17/2023 4.500% 05/17/2033 CALLABLE 58933YBK0	786,378.50 98.2973	770,744.00 96.3430	12/31/24	15,634.50-	4,400.00
475,000.000	MORGAN STANLEY DTD 07/23/15 4.000 07/23/2025 6174468C6	479,336.32 100.9129	473,057.25 99.5910	12/31/24	6,279.07-	8,338.89
1,000,000.000	ORACLE CORP DTD 04/01/20 2.950 04/01/2030 68389XBV6	942,305.50 94.2305	902,710.00 90.2710	12/31/24	39,595.50-	7,375.00
300,000.000	SOUTHERN POWER CO DTD 11/17/15 4.150 12/01/2025 843646AM2	303,536.39 101.1788	298,554.00 99.5180	12/31/24	4,982.39-	1,037.50
500,000.000	STARBUCKS CORP DTD 05/13/19 3.550 08/15/2029 855244AT6	528,463.82 105.6928	473,370.00 94.6740	12/31/24	55,093.82-	6,705.56
550,000.000	UNION PACIFIC CORP DTD 06/08/2018 3.950% 09/10/2028 CALLABLE 907818EY0	550,254.78 100.0463	535,199.50 97.3090	12/31/24	15,055.28-	6,698.54
525,000.000	UNITEDHEALTH GROUP INC DTD 07/23/15 3.750 07/15/2025 91324PCP5	529,664.14 100.8884	522,826.50 99.5860	12/31/24	6,837.64-	9,078.13

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1,000,000.000	UNITEDHEALTH GROUP INC DTD 10/28/2022 5.350% 02/15/2033 CALLABLE 91324PER9	1,021,460.51 102.1461	1,006,290.00 100.6290	12/31/24	15,170.51-	20,211.11
1,000,000.000	VERIZON COMMUNICATIONS DTD 08/10/17 4.500 08/10/2033 92343VEA8	956,785.00 95.6785	942,390.00 94.2390	12/31/24	14,395.00-	17,625.00
500,000.000	VISA INC DTD 12/14/15 3.150 12/14/2025 92826CAD4	508,127.13 101.6254	494,325.00 98.8650	12/31/24	13,802.13-	743.75
990,000.000	WALT DISNEY COMPANY/THE DTD 05/13/20 2.650 01/13/2031 254687FX9	965,643.86 97.5398	876,387.60 88.5240	12/31/24	89,256.26-	12,243.00
1,000,000.000	WELLS FARGO & COMPANY DTD 01/24/19 4.150 01/24/2029 95000U2D4	1,064,959.66 106.4960	969,520.00 96.9520	12/31/24	95,439.66-	18,098.61
	TOTAL CORPORATE BONDS	19,934,740.62	19,176,965.10		757,775.52-	234,075.44
	TOTAL CORPORATE BONDS	19,934,740.62	19,176,965.10		757,775.52-	234,075.44
	TOTAL BONDS & NOTES	42,994,618.25	41,388,203.30		1,606,414.95-	394,218.60
	<u>EQUITIES</u>					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					
2,800.000	AIRBUS SE 009279100	89,516.01 31.9700	111,538.00 39.8350	12/31/24	22,021.99	0.00

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2,540.000	AXA - ADR SPONSORED ADR 054536107	65,046.49 25.6089	90,373.20 35.5800	12/31/24	25,326.71	0.00
5,620.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	56,634.38 10.0773	74,689.80 13.2900	12/31/24	18,055.42	0.00
1,230.000	BHP GROUP LTD 088606108	86,755.22 70.5327	60,060.90 48.8300	12/31/24	26,694.32-	0.00
2,630.000	CANADIAN NAT RES LTD COM 136385101	57,374.24 21.8153	81,188.10 30.8700	12/31/24	23,813.86	766.72
1,130.000	COCA-COLA FEMSA SAB DE CV. 191241108	104,627.83 92.5910	88,015.70 77.8900	12/31/24	16,612.13-	0.00
2,830.000	COMPASS GROUP PLC ADR 20449X401	90,417.93 31.9498	95,059.70 33.5900	12/31/24	4,641.77	0.00
2,370.000	CRH PLC G25508105	141,289.94 59.6160	219,272.40 92.5200	12/31/24	77,982.46	0.00
3,030.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	136,273.50 44.9748	104,353.20 34.4400	12/31/24	31,920.30-	0.00
1,540.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	108,431.38 70.4100	197,181.60 128.0400	12/31/24	88,750.22	0.00
1,455.000	HOYA CORP 443251103	117,614.87 80.8350	180,420.00 124.0000	12/31/24	62,805.13	0.00

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7,240.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	81,518.20 11.2594	113,450.80 15.6700	12/31/24	31,932.60	0.00
910.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	90,677.41 99.6455	113,677.20 124.9200	12/31/24	22,999.79	0.00
14,910.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	108,228.71 7.2588	91,100.10 6.1100	12/31/24	17,128.61-	0.00
1,645.000	L'OREAL - ADR SPONSORED ADR 502117203	130,202.87 79.1507	115,824.45 70.4100	12/31/24	14,378.42-	0.00
1,225.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	127,360.07 103.9674	119,204.75 97.3100	12/31/24	8,155.32-	0.00
2,380.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	118,590.82 49.8281	204,727.60 86.0200	12/31/24	86,136.78	0.00
680.000	NXP SEMICONDUCTORS NV N6596X109	89,542.22 131.6797	141,338.00 207.8500	12/31/24	51,795.78	689.52
1,895.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	162,389.05 85.6934	201,305.85 106.2300	12/31/24	38,916.80	0.00
470.000	SAP SE 803054204	56,332.56 119.8565	115,718.70 246.2100	12/31/24	59,386.14	0.00
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	1,270.50

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2,090.000	SIEMENS AG 826197501	204,090.80 97.6511	202,061.20 96.6800	12/31/24	2,029.60-	0.00
9,475.000	SONY GROUP CORP 835699307	146,162.01 15.4261	200,491.00 21.1600	12/31/24	54,328.99	0.00
7,100.000	SSE PLC 78467K107	150,306.91 21.1700	141,503.00 19.9300	12/31/24	8,803.91-	0.00
12,040.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	117,453.36 9.7553	174,459.60 14.4900	12/31/24	57,006.24	0.00
405.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	56,842.28 140.3513	79,983.45 197.4900	12/31/24	23,141.17	194.94
2,190.000	TECHNIPFMC LIMITED G87110105	14,846.27 6.7791	63,378.60 28.9400	12/31/24	48,532.33	0.00
6,110.000	THALES SA ADR 883219206	150,857.07 24.6902	174,563.31 28.5701	12/31/24	23,706.24	0.00
1,430.000	TOTALENERGIES SE 89151E109	71,451.26 49.9659	77,935.00 54.5000	12/31/24	6,483.74	956.00
11,630.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	141,080.12 12.1307	148,398.80 12.7600	12/31/24	7,318.68	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS INDUSTRIALS	3,071,913.78	3,781,274.01		709,360.23	3,877.68

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1,505.000	AVERY DENNISON CORP 053611109	325,502.33 216.2806	281,630.65 187.1300	12/31/24	43,871.68-	0.00
532.000	FERGUSON PLC 31488V107	75,813.64 142.5068	92,339.24 173.5700	12/31/24	16,525.60	441.56
14,470.000	FORTIVE CORP 34959J108	999,465.85 69.0716	1,085,250.00 75.0000	12/31/24	85,784.15	0.00
1,715.000	PARKER HANNIFIN CORP 701094104	446,383.79 260.2821	1,090,791.45 636.0300	12/31/24	644,407.66	0.00
6,655.000	TEXTRON INC 883203101	580,709.31 87.2591	509,040.95 76.4900	12/31/24	71,668.36-	133.10
6,375.000	VERALTO CORPORATION 92338C103	570,899.10 89.5528	649,293.75 101.8500	12/31/24	78,394.65	701.25
	TOTAL INDUSTRIALS	<u>2,998,774.02</u>	<u>3,708,346.04</u>		<u>709,572.02</u>	<u>1,275.91</u>
	CONSUMER DISCRETIONARY					
7,280.000	AMAZON COM INC COM 023135106	1,255,139.51 172.4093	1,597,159.20 219.3900	12/31/24	342,019.69	0.00
3,395.000	AUTONATION INC COM 05329W102	269,074.71 79.2562	576,606.80 169.8400	12/31/24	307,532.09	0.00
1,380.000	HOME DEPOT INC 437076102	319,045.10 231.1921	536,806.20 388.9900	12/31/24	217,761.10	0.00

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6,540.000	TJX COMPANIES INC 872540109	450,999.69 68.9602	790,097.40 120.8100	12/31/24	339,097.71	0.00
	TOTAL CONSUMER DISCRETIONARY	2,294,259.01	3,500,669.60		1,206,410.59	0.00
	CONSUMER STAPLES					
8,870.000	MONSTER BEVERAGE CORP 61174X109	416,049.99 46.9053	466,207.20 52.5600	12/31/24	50,157.21	0.00
5,230.000	PHILIP MORRIS INTERNATIONAL IN 718172109	439,555.19 84.0450	629,430.50 120.3500	12/31/24	189,875.31	7,060.50
5,610.000	PROCTER & GAMBLE CO 742718109	767,090.87 136.7363	940,516.50 167.6500	12/31/24	173,425.63	0.00
	TOTAL CONSUMER STAPLES	1,622,696.05	2,036,154.20		413,458.15	7,060.50
	ENERGY					
6,025.000	CHEVRON CORP 166764100	783,163.53 129.9856	872,661.00 144.8400	12/31/24	89,497.47	0.00
	TOTAL ENERGY	783,163.53	872,661.00		89,497.47	0.00
	FINANCIALS					
5,770.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	345,454.66 59.8708	420,056.00 72.8000	12/31/24	74,601.34	0.00

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
1,755.000	AVALONBAY CMNTYS INC COM 053484101	370,658.52 211.2014	386,047.35 219.9700	12/31/24	15,388.83	2,983.50
4,550.000	BROWN & BROWN INC 115236101	295,482.50 64.9412	464,191.00 102.0200	12/31/24	168,708.50	0.00
5,275.000	JPMORGAN CHASE & CO 46625H100	582,591.46 110.4439	1,264,470.25 239.7100	12/31/24	681,878.79	0.00
11,835.000	STATE STREET CORP 857477103	900,758.38 76.1097	1,161,605.25 98.1500	12/31/24	260,846.87	0.00
6,015.000	WELLS FARGO & CO 949746101	461,055.16 76.6509	422,493.60 70.2400	12/31/24	38,561.56-	0.00
	TOTAL FINANCIALS	<u>2,956,000.68</u>	<u>4,118,863.45</u>		<u>1,162,862.77</u>	<u>2,983.50</u>
	INFORMATION TECHNOLOGY					
15,445.000	ALPHABET INC CL A 02079K305	749,640.77 48.5361	2,923,738.50 189.3000	12/31/24	2,174,097.73	0.00
10,108.000	APPLE INC 037833100	1,079,919.30 106.8381	2,531,245.36 250.4200	12/31/24	1,451,326.06	0.00
5,450.000	BROADCOM INC 11135F101	167,582.63 30.7491	1,263,528.00 231.8400	12/31/24	1,095,945.37	0.00
2,140.000	CROWDSTRIKE HOLDINGS INC 22788C105	270,456.28 126.3814	732,222.40 342.1600	12/31/24	461,766.12	0.00

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PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
7,985.000	MICROSOFT CORP 594918104	743,744.84 93.1427	3,365,677.50 421.5000	12/31/24	2,621,932.66	0.00
22,010.000	NVIDIA CORP COM 67066G104	827,440.47 37.5938	2,955,722.90 134.2900	12/31/24	2,128,282.43	0.00
4,560.000	PALO ALTO NETWORKS INC 697435105	428,277.09 93.9204	829,737.60 181.9600	12/31/24	401,460.51	0.00
3,845.000	VISA INC-CLASS A SHRS 92826C839	714,607.91 185.8538	1,215,173.80 316.0400	12/31/24	500,565.89	0.00
	TOTAL INFORMATION TECHNOLOGY	4,981,669.29	15,817,046.06		10,835,376.77	0.00
	UTILITIES					
9,590.000	ENTERGY CORP NEW COM 29364G103	453,663.15 47.3059	727,113.80 75.8200	12/31/24	273,450.65	0.00
	TOTAL UTILITIES	453,663.15	727,113.80		273,450.65	0.00
	HEALTH CARE					
4,210.000	ABBVIE INC 00287Y109	540,248.03 128.3249	748,117.00 177.7000	12/31/24	207,868.97	0.00
1,480.000	CENCORA, INC. 03073E105	224,682.80 151.8127	332,526.40 224.6800	12/31/24	107,843.60	0.00
5,410.000	MERCK & CO INC NEW 58933Y105	620,117.46 114.6243	538,186.80 99.4800	12/31/24	81,930.66-	4,382.10

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
2,171.000	STRYKER CORP 863667101	572,042.07 263.4924	781,668.55 360.0500	12/31/24	209,626.48	1,823.64
1,438.000	THERMO FISHER SCIENTIFIC INC 883556102	635,702.46 442.0740	748,090.74 520.2300	12/31/24	112,388.28	560.82
1,724.000	UNITEDHEALTH GROUP INC 91324P102	797,300.08 462.4710	872,102.64 505.8600	12/31/24	74,802.56	0.00
	TOTAL HEALTH CARE	3,390,092.90	4,020,692.13		630,599.23	6,766.56
	TELECOMMUNICATION SERVICES					
1,355.000	MOTOROLA SOLUTIONS, INC. 620076307	284,098.00 209.6664	626,321.65 462.2300	12/31/24	342,223.65	1,476.95
3,340.000	T-MOBILE US INC 872590104	617,541.68 184.8927	737,238.20 220.7300	12/31/24	119,696.52	0.00
	TOTAL TELECOMMUNICATION SERVICES	901,639.68	1,363,559.85		461,920.17	1,476.95
	OTHER					
722.000	SERVICENOW INC 81762P102	417,568.19 578.3493	765,406.64 1,060.1200	12/31/24	347,838.45	0.00
	TOTAL OTHER	417,568.19	765,406.64		347,838.45	0.00
	TOTAL COMMON STOCKS	23,871,440.28	40,711,786.78		16,840,346.50	23,441.10
	TOTAL EQUITIES	23,871,440.28	40,711,786.78		16,840,346.50	23,441.10
	<u>MUTUAL FUNDS</u>					

MUTUAL FUNDS - EQUITY

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215,531.095	JPMORGAN US SMALL COMPANY FUND 48127B433	3,386,341.35 15.7116	3,860,161.91 17.9100	12/31/24	473,820.56	0.00
62,631.509	VERSUS CAPITAL REAL ESTATE FUND 92532P207	1,531,317.20 24.4496	1,536,350.92 24.5300	12/31/24	5,033.72	0.00
	TOTAL MUTUAL FUNDS - EQUITY	4,917,658.55	5,396,512.83		478,854.28	0.00
	MUTUAL FUNDS - CORPORATE BONDS					
58,906.034	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	1,336,177.84 22.6832	1,647,012.71 27.9600	12/31/24	310,834.87	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	1,336,177.84	1,647,012.71		310,834.87	0.00
	CLOSED END FUNDS EQUITY					
7,100.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	479,975.66 67.6022	558,131.00 78.6100	12/31/24	78,155.34	0.00
34,340.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	876,911.09 25.5361	899,364.60 26.1900	12/31/24	22,453.51	0.00
5,120.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	300,293.70 58.6511	311,040.00 60.7500	12/31/24	10,746.30	0.00
8,600.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	426,580.06 49.6023	476,870.00 55.4500	12/31/24	50,289.94	0.00
	TOTAL CLOSED END FUNDS EQUITY	2,083,760.51	2,245,405.60		161,645.09	0.00
	TOTAL MUTUAL FUNDS	8,337,596.90	9,288,931.14		951,334.24	0.00
	TOTAL ASSETS AND LIABILITIES	75,553,924.78	91,739,190.57		16,185,265.79	419,209.84
	ACCRUED INCOME	419,209.84	419,209.84			

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
TOTAL ACCOUNT		75,973,134.62	92,158,400.41		16,185,265.79	

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
1,480,502.140	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	1,480,502.14 100.0000	1,480,502.14 100.0000	12/31/24	0.00	5,055.87
	TOTAL OTHER MONEY MARKET FUNDS	1,480,502.14	1,480,502.14		0.00	5,055.87
	TOTAL OTHER CASH EQUIVALENTS	1,480,502.14	1,480,502.14		0.00	5,055.87
	TOTAL CASH EQUIVALENTS	1,480,502.14	1,480,502.14		0.00	5,055.87
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
2,400,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2022 2.750% 08/15/2032 91282CFF3	2,144,539.08 89.3558	2,128,392.00 88.6830	12/31/24	16,147.08-	24,929.35
2,000,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	1,963,046.88 98.1523	1,796,200.00 89.8100	12/31/24	166,846.88-	7,465.47
2,500,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.375% 05/15/2033 91282CHC8	2,411,328.13 96.4531	2,297,450.00 91.8980	12/31/24	113,878.13-	10,954.77
3,000,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.625% 05/15/2026 91282CHB0	2,941,171.88 98.0391	2,975,250.00 99.1750	12/31/24	34,078.12	14,119.48

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2,095,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2023 3.875% 08/15/2033 91282CHT1	1,997,942.58 95.3672	1,993,853.40 95.1720	12/31/24	4,089.18-	30,663.57
2,400,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	2,409,098.92 100.3791	2,297,664.00 95.7360	12/31/24	111,434.92-	36,260.87
995,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	1,003,583.44 100.8627	976,582.55 98.1490	12/31/24	27,000.89-	13,523.20
2,650,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	2,712,151.73 102.3453	2,584,598.00 97.5320	12/31/24	127,553.73-	14,192.51
550,000.000	US TREASURY NOTE DTD 05/15/20 0.625 05/15/2030 912828ZQ6	546,326.17 99.3320	451,297.00 82.0540	12/31/24	95,029.17-	446.31
2,500,000.000	US TREASURY NOTE DTD 11/15/21 1.375 11/15/2031 91282CDJ7	2,076,464.85 83.0586	2,042,900.00 81.7160	12/31/24	33,564.85-	4,463.05
2,800,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	2,783,134.77 99.3977	2,362,192.00 84.3640	12/31/24	420,942.77-	5,907.46
2,800,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	2,811,021.36 100.3936	2,485,112.00 88.7540	12/31/24	325,909.36-	17,186.14
2,500,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	2,485,098.92 99.4040	2,399,400.00 95.9760	12/31/24	85,698.92-	6,491.71
2,500,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	2,486,618.62 99.4647	2,480,425.00 99.2170	12/31/24	6,193.62-	6,897.44

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2,500,000.000	US TREASURY NOTE DTD 04/01/19 2.250 03/31/2026 9128286L9	2,478,691.40 99.1477	2,439,625.00 97.5850	12/31/24	39,066.40-	14,371.57
2,500,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	2,489,420.90 99.5768	2,457,225.00 98.2890	12/31/24	32,195.90-	7,303.18
1,350,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	1,405,069.21 104.0792	1,292,854.50 95.7670	12/31/24	112,214.71-	4,162.81
2,175,000.000	US TREASURY NOTE DTD 01/31/19 2.625 01/31/2026 9128286A3	2,177,042.76 100.0939	2,138,177.25 98.3070	12/31/24	38,865.51-	23,892.49
2,500,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	2,496,668.66 99.8667	2,387,125.00 95.4850	12/31/24	109,543.66-	25,968.07
600,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	564,023.44 94.0039	574,134.00 95.6890	12/31/24	10,110.56	2,434.39
TOTAL US TREASURY NOTES AND BONDS		42,382,443.70	40,560,456.70		1,821,987.00-	271,633.84
TOTAL US GOVERNMENT		42,382,443.70	40,560,456.70		1,821,987.00-	271,633.84
CORPORATE BONDS						
CORPORATE BONDS						
1,500,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	1,598,564.97 106.5710	1,477,110.00 98.4740	12/31/24	121,454.97-	8,322.92
1,000,000.000	AMERICAN EXPRESS CO DTD 05/20/19 3.125 05/20/2026 025816CF4	1,002,771.29 100.2771	979,560.00 97.9560	12/31/24	23,211.29-	3,559.03

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1,500,000.000	AMGEN INC DTD 08/19/16 2.600 08/19/2026 031162CJ7	1,521,233.43 101.4156	1,450,800.00 96.7200	12/31/24	70,433.43-	14,300.00
600,000.000	BANK OF AMERICA CORP MED TERM NOTE SER L DTD 04/19/16 3.500 04/19/2026 06051GFX2	582,276.00 97.0460	591,042.00 98.5070	12/31/24	8,766.00	4,200.00
1,000,000.000	BIOGEN INC DTD 09/15/15 4.050 09/15/2025 09062XAF0	1,022,098.68 102.2099	994,360.00 99.4360	12/31/24	27,738.68-	11,925.00
800,000.000	BLACKROCK INC DTD 01/27/20 2.400 04/30/2030 09247XAQ4	784,248.00 98.0310	710,544.00 88.8180	12/31/24	73,704.00-	3,253.33
1,100,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	1,105,324.30 100.4840	1,096,029.00 99.6390	12/31/24	9,295.30-	19,288.19
2,000,000.000	COMCAST CORP DTD 11/07/2022 5.500% 11/15/2032 CALLABLE 20030NEB3	2,006,040.82 100.3020	2,049,460.00 102.4730	12/31/24	43,419.18	14,055.56
1,500,000.000	CVS HEALTH CORP DTD 08/15/19 3.250 08/15/2029 126650DG2	1,561,466.78 104.0978	1,365,600.00 91.0400	12/31/24	195,866.78-	18,416.67
750,000.000	GILEAD SCIENCES INC DTD 11/17/14 3.500 02/01/2025 375558AZ6	745,282.11 99.3709	748,980.00 99.8640	12/31/24	3,697.89	10,937.50
1,225,000.000	GOLDMAN SACHS GROUP INC DTD 01/26/17 3.850 01/26/2027 38141GWB6	1,242,729.68 101.4473	1,202,117.00 98.1320	12/31/24	40,612.68-	20,306.08

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1,500,000.000	HOME DEPOT INC DTD 12/06/18 3.900 12/06/2028 437076BW1	1,563,996.42 104.2664	1,461,255.00 97.4170	12/31/24	102,741.42-	4,062.50
1,300,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	1,310,867.07 100.8359	1,256,879.00 96.6830	12/31/24	53,988.07-	26,476.67
960,000.000	INTERCONTINENTALEXCHANGE DTD 05/26/20 2.100 06/15/2030 45866FAK0	968,056.30 100.8392	831,645.12 86.6297	12/31/24	136,411.18-	896.00
1,500,000.000	JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE DTD 09/08/2023 5.150% 09/08/2033 NON CALLABLE 24422EXE4	1,533,746.09 102.2497	1,504,845.00 100.3230	12/31/24	28,901.09-	24,247.92
2,000,000.000	JPMORGAN CHASE & CO DTD 07/21/16 2.950 10/01/2026 46625HRV4	1,996,270.54 99.8135	1,948,600.00 97.4300	12/31/24	47,670.54-	14,750.00
1,650,000.000	LOWE'S COS INC DTD 03/24/2022 3.750% 04/01/2032 CALLABLE 548661EH6	1,516,568.00 91.9132	1,511,037.00 91.5780	12/31/24	5,531.00-	15,468.75
1,500,000.000	MCDONALD'S CORP DTD 12/09/15 3.700 01/30/2026 58013MEY6	1,507,726.97 100.5151	1,488,375.00 99.2250	12/31/24	19,351.97-	23,279.17
1,250,000.000	MORGAN STANLEY DTD 07/23/15 4.000 07/23/2025 6174468C6	1,259,951.75 100.7961	1,244,887.50 99.5910	12/31/24	15,064.25-	21,944.44
1,000,000.000	ORACLE CORP DTD 11/09/17 3.250 11/15/2027 68389XBN4	1,039,266.74 103.9267	961,460.00 96.1460	12/31/24	77,806.74-	4,152.78

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US GOVERNMENT MORTGAGE POOL

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
8,230.700	FED HOME LN MTG CORP POOL #G03066 DTD 06/01/07 6.000 05/01/2037 3128M4W33	8,227.67 99.9632	8,544.87 103.8170	12/31/24	317.20	41.11
	TOTAL US GOVERNMENT MORTGAGE POOL	8,227.67	8,544.87		317.20	41.11
	TOTAL MORTGAGE/ASSET-BACKED SECURITIES	8,227.67	8,544.87		317.20	41.11
	TOTAL BONDS & NOTES	79,622,433.53	76,339,934.89		3,282,498.64-	696,763.26
	<u>EQUITIES</u>					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					
7,520.000	AIRBUS SE 009279100	242,004.78 32.1815	299,559.20 39.8350	12/31/24	57,554.42	0.00
7,190.000	AXA - ADR SPONSORED ADR 054536107	189,240.32 26.3199	255,820.20 35.5800	12/31/24	66,579.88	0.00
13,560.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	137,343.49 10.1286	180,212.40 13.2900	12/31/24	42,868.91	0.00
2,960.000	BHP GROUP LTD 088606108	210,779.09 71.2092	144,536.80 48.8300	12/31/24	66,242.29-	0.00
6,380.000	CANADIAN NAT RES LTD COM 136385101	120,988.38 18.9637	196,950.60 30.8700	12/31/24	75,962.22	1,859.97

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2,735.000	COCA-COLA FEMSA SAB DE CV. 191241108	253,236.39 92.5910	213,029.15 77.8900	12/31/24	40,207.24-	0.00
6,870.000	COMPASS GROUP PLC ADR 20449X401	219,495.13 31.9498	230,763.30 33.5900	12/31/24	11,268.17	0.00
5,740.000	CRH PLC G25508105	341,923.22 59.5685	531,064.80 92.5200	12/31/24	189,141.58	0.00
7,550.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	330,346.91 43.7546	260,022.00 34.4400	12/31/24	70,324.91-	0.00
4,136.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	274,273.21 66.3136	529,573.44 128.0400	12/31/24	255,300.23	0.00
3,665.000	HOYA CORP 443251103	269,691.01 73.5855	454,460.00 124.0000	12/31/24	184,768.99	0.00
13,560.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	134,772.29 9.9390	212,485.20 15.6700	12/31/24	77,712.91	0.00
2,215.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	220,714.78 99.6455	276,697.80 124.9200	12/31/24	55,983.02	0.00
36,260.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	263,204.09 7.2588	221,548.60 6.1100	12/31/24	41,655.49-	0.00
4,085.000	L'OREAL - ADR SPONSORED ADR 502117203	323,849.92 79.2778	287,624.85 70.4100	12/31/24	36,225.07-	0.00

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2,970.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	308,783.18 103.9674	289,010.70 97.3100	12/31/24	19,772.48-	0.00
5,770.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	276,436.67 47.9093	496,335.40 86.0200	12/31/24	219,898.73	0.00
1,580.000	NXP SEMICONDUCTORS NV N6596X109	174,431.03 110.3994	328,403.00 207.8500	12/31/24	153,971.97	1,602.12
4,740.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	399,651.13 84.3146	503,530.20 106.2300	12/31/24	103,879.07	0.00
1,135.000	SAP SE 803054204	136,037.13 119.8565	279,448.35 246.2100	12/31/24	143,411.22	0.00
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	2,689.50
5,075.000	SIEMENS AG 826197501	495,579.33 97.6511	490,651.00 96.6800	12/31/24	4,928.33-	0.00
22,520.000	SONY GROUP CORP 835699307	265,879.42 11.8064	476,523.20 21.1600	12/31/24	210,643.78	0.00
17,270.000	SSE PLC 78467K107	363,862.97 21.0691	344,191.10 19.9300	12/31/24	19,671.87-	0.00
29,170.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	284,571.71 9.7556	422,673.30 14.4900	12/31/24	138,101.59	0.00

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975.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	136,842.52 140.3513	192,552.75 197.4900	12/31/24	55,710.23	469.29
5,290.000	TECHNIPFMC LIMITED G87110105	38,807.54 7.3360	153,092.60 28.9400	12/31/24	114,285.06	0.00
14,800.000	THALES SA ADR 883219206	365,772.21 24.7143	422,837.48 28.5701	12/31/24	57,065.27	0.00
3,465.000	TOTALENERGIES SE 89151E109	173,413.24 50.0471	188,842.50 54.5000	12/31/24	15,429.26	2,316.46
28,200.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	342,203.86 12.1349	359,832.00 12.7600	12/31/24	17,628.14	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS	7,294,134.95	9,242,271.92		1,948,136.97	8,937.34
	INDUSTRIALS					
3,155.000	AVERY DENNISON CORP 053611109	682,366.50 216.2810	590,395.15 187.1300	12/31/24	91,971.35-	0.00
1,290.000	FERGUSON PLC 31488V107	150,976.83 117.0363	223,905.30 173.5700	12/31/24	72,928.47	1,070.70
30,380.000	FORTIVE CORP 34959J108	2,108,624.31 69.4083	2,278,500.00 75.0000	12/31/24	169,875.69	0.00
3,601.000	PARKER HANNIFIN CORP 701094104	992,600.02 275.6457	2,290,344.03 636.0300	12/31/24	1,297,744.01	0.00

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13,860.000	TEXTRON INC 883203101	1,209,411.12 87.2591	1,060,151.40 76.4900	12/31/24	149,259.72-	277.20
13,340.000	VERALTO CORPORATION 92338C103	1,194,634.35 89.5528	1,358,679.00 101.8500	12/31/24	164,044.65	1,467.40
	TOTAL INDUSTRIALS	<u>6,338,613.13</u>	<u>7,801,974.88</u>		<u>1,463,361.75</u>	<u>2,815.30</u>
	CONSUMER DISCRETIONARY					
12,255.000	AMAZON COM INC COM 023135106	2,089,416.91 170.4951	2,688,624.45 219.3900	12/31/24	599,207.54	0.00
7,620.000	AUTONATION INC COM 05329W102	583,730.71 76.6051	1,294,180.80 169.8400	12/31/24	710,450.09	0.00
3,080.000	HOME DEPOT INC 437076102	710,863.66 230.7999	1,198,089.20 388.9900	12/31/24	487,225.54	0.00
13,100.000	TJX COMPANIES INC 872540109	881,141.20 67.2627	1,582,611.00 120.8100	12/31/24	701,469.80	0.00
	TOTAL CONSUMER DISCRETIONARY	<u>4,265,152.48</u>	<u>6,763,505.45</u>		<u>2,498,352.97</u>	<u>0.00</u>
	CONSUMER STAPLES					
12,840.000	MONSTER BEVERAGE CORP 61174X109	604,906.62 47.1111	674,870.40 52.5600	12/31/24	69,963.78	0.00
13,385.000	PHILIP MORRIS INTERNATIONAL IN 718172109	1,156,400.71 86.3953	1,610,884.75 120.3500	12/31/24	454,484.04	18,069.75

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13,640.000	PROCTER & GAMBLE CO 742718109	1,885,317.99 138.2198	2,286,746.00 167.6500	12/31/24	401,428.01	0.00
	TOTAL CONSUMER STAPLES	3,646,625.32	4,572,501.15		925,875.83	18,069.75
	ENERGY					
12,610.000	CHEVRON CORP 166764100	1,601,840.21 127.0294	1,826,432.40 144.8400	12/31/24	224,592.19	0.00
	TOTAL ENERGY	1,601,840.21	1,826,432.40		224,592.19	0.00
	FINANCIALS					
12,150.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	730,815.21 60.1494	884,520.00 72.8000	12/31/24	153,704.79	0.00
3,795.000	AVALONBAY CMNTYS INC COM 053484101	806,119.86 212.4163	834,786.15 219.9700	12/31/24	28,666.29	6,451.50
9,590.000	BROWN & BROWN INC 115236101	624,178.57 65.0864	978,371.80 102.0200	12/31/24	354,193.23	0.00
11,110.000	JPMORGAN CHASE & CO 46625H100	1,266,909.35 114.0332	2,663,178.10 239.7100	12/31/24	1,396,268.75	0.00
24,730.000	STATE STREET CORP 857477103	1,883,407.19 76.1588	2,427,249.50 98.1500	12/31/24	543,842.31	0.00
12,605.000	WELLS FARGO & CO 949746101	966,184.59 76.6509	885,375.20 70.2400	12/31/24	80,809.39-	0.00
	TOTAL FINANCIALS	6,277,614.77	8,673,480.75		2,395,865.98	6,451.50

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	INFORMATION TECHNOLOGY					
32,465.000	ALPHABET INC CL A 02079K305	1,654,988.49 50.9776	6,145,624.50 189.3000	12/31/24	4,490,636.01	0.00
21,106.000	APPLE INC 037833100	2,237,286.26 106.0024	5,285,364.52 250.4200	12/31/24	3,048,078.26	0.00
11,960.000	BROADCOM INC 11135F101	338,228.43 28.2800	2,772,806.40 231.8400	12/31/24	2,434,577.97	0.00
4,465.000	CROWDSTRIKE HOLDINGS INC 22788C105	564,167.43 126.3533	1,527,744.40 342.1600	12/31/24	963,576.97	0.00
16,420.000	MICROSOFT CORP 594918104	1,486,800.15 90.5481	6,921,030.00 421.5000	12/31/24	5,434,229.85	0.00
45,990.000	NVIDIA CORP COM 67066G104	1,704,936.34 37.0719	6,175,997.10 134.2900	12/31/24	4,471,060.76	0.00
9,514.000	PALO ALTO NETWORKS INC 697435105	897,415.82 94.3258	1,731,167.44 181.9600	12/31/24	833,751.62	0.00
7,645.000	VISA INC-CLASS A SHRS 92826C839	1,417,177.36 185.3731	2,416,125.80 316.0400	12/31/24	998,948.44	0.00
	TOTAL INFORMATION TECHNOLOGY	10,301,000.28	32,975,860.16		22,674,859.88	0.00
	UTILITIES					

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7,930.000	AMERICAN ELECTRIC POWER INC 025537101	626,052.88 78.9474	731,383.90 92.2300	12/31/24	105,331.02	0.00
20,220.000	ENTERGY CORP NEW COM 29364G103	956,154.02 47.2875	1,533,080.40 75.8200	12/31/24	576,926.38	0.00
	TOTAL UTILITIES	1,582,206.90	2,264,464.30		682,257.40	0.00
	HEALTH CARE					
8,780.000	ABBVIE INC 00287Y109	1,141,662.00 130.0298	1,560,206.00 177.7000	12/31/24	418,544.00	0.00
3,085.000	CENCORA, INC. 03073E105	476,859.73 154.5737	693,137.80 224.6800	12/31/24	216,278.07	0.00
11,350.000	MERCK & CO INC NEW 58933Y105	1,300,985.81 114.6243	1,129,098.00 99.4800	12/31/24	171,887.81-	9,193.50
4,528.000	STRYKER CORP 863667101	1,200,779.02 265.1897	1,630,306.40 360.0500	12/31/24	429,527.38	3,803.52
2,679.000	THERMO FISHER SCIENTIFIC INC 883556102	1,175,724.27 438.8668	1,393,696.17 520.2300	12/31/24	217,971.90	1,044.81
3,602.000	UNITEDHEALTH GROUP INC 91324P102	1,632,664.14 453.2660	1,822,107.72 505.8600	12/31/24	189,443.58	0.00
	TOTAL HEALTH CARE	6,928,674.97	8,228,552.09		1,299,877.12	14,041.83
	TELECOMMUNICATION SERVICES					

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2,850.000	MOTOROLA SOLUTIONS, INC. 620076307	585,124.82 205.3070	1,317,355.50 462.2300	12/31/24	732,230.68	3,106.50
7,010.000	T-MOBILE US INC 872590104	1,296,281.81 184.9189	1,547,317.30 220.7300	12/31/24	251,035.49	0.00
	TOTAL TELECOMMUNICATION SERVICES	1,881,406.63	2,864,672.80		983,266.17	3,106.50
	OTHER					
1,376.000	SERVICENOW INC 81762P102	795,808.64 578.3493	1,458,725.12 1,060.1200	12/31/24	662,916.48	0.00
	TOTAL OTHER	795,808.64	1,458,725.12		662,916.48	0.00
	TOTAL COMMON STOCKS	50,913,078.28	86,672,441.02		35,759,362.74	53,422.22
	TOTAL EQUITIES	50,913,078.28	86,672,441.02		35,759,362.74	53,422.22
	<u>MUTUAL FUNDS</u>					
	MUTUAL FUNDS - EQUITY					
504,799.628	JPMORGAN US SMALL COMPANY FUND 48127B433	7,927,782.99 15.7048	9,040,961.34 17.9100	12/31/24	1,113,178.35	0.00
174,042.004	VERSUS CAPITAL REAL ESTATE FUND 92532P207	4,261,511.11 24.4855	4,269,250.36 24.5300	12/31/24	7,739.25	0.00
	TOTAL MUTUAL FUNDS - EQUITY	12,189,294.10	13,310,211.70		1,120,917.60	0.00
	MUTUAL FUNDS - CORPORATE BONDS					

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112,865.769	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	2,532,511.00 22.4383	3,155,726.90 27.9600	12/31/24	623,215.90	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	2,532,511.00	3,155,726.90		623,215.90	0.00
	CLOSED END FUNDS EQUITY					
13,630.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	946,051.15 69.4095	1,071,454.30 78.6100	12/31/24	125,403.15	0.00
83,300.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	2,127,160.20 25.5361	2,181,627.00 26.1900	12/31/24	54,466.80	0.00
12,260.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	703,311.16 57.3663	744,795.00 60.7500	12/31/24	41,483.84	0.00
20,505.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	1,017,580.63 49.6260	1,137,002.25 55.4500	12/31/24	119,421.62	0.00
	TOTAL CLOSED END FUNDS EQUITY	4,794,103.14	5,134,878.55		340,775.41	0.00
	TOTAL MUTUAL FUNDS	19,515,908.24	21,600,817.15		2,084,908.91	0.00
	TOTAL ASSETS AND LIABILITIES	151,531,922.19	186,093,695.20		34,561,773.01	755,241.35
	ACCRUED INCOME	755,241.35	755,241.35			
	TOTAL ACCOUNT	152,287,163.54	186,848,936.55		34,561,773.01	

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<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
70,999.230	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	70,999.23 100.0000	70,999.23 100.0000	12/31/24	0.00	243.05
	TOTAL OTHER MONEY MARKET FUNDS	70,999.23	70,999.23		0.00	243.05
	TOTAL OTHER CASH EQUIVALENTS	70,999.23	70,999.23		0.00	243.05
	TOTAL CASH EQUIVALENTS	70,999.23	70,999.23		0.00	243.05
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
70,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	68,706.64 98.1523	62,867.00 89.8100	12/31/24	5,839.64-	261.29
70,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2023 3.875% 08/15/2033 91282CHT1	67,692.38 96.7034	66,620.40 95.1720	12/31/24	1,071.98-	1,024.56
95,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	94,825.79 99.8166	90,949.20 95.7360	12/31/24	3,876.59-	1,435.33
50,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	50,821.05 101.6421	49,074.50 98.1490	12/31/24	1,746.55-	679.56

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75,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	78,070.73 104.0943	73,149.00 97.5320	12/31/24	4,921.73-	401.67
40,000.000	US TREASURY NOTE DTD 05/15/20 0.625 05/15/2030 912828ZQ6	40,003.52 100.0088	32,821.60 82.0540	12/31/24	7,181.92-	32.46
60,000.000	US TREASURY NOTE DTD 11/15/21 1.375 11/15/2031 91282CDJ7	50,700.00 84.5000	49,029.60 81.7160	12/31/24	1,670.40-	107.11
70,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	70,812.57 101.1608	59,054.80 84.3640	12/31/24	11,757.77-	147.69
70,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	70,776.13 101.1088	62,127.80 88.7540	12/31/24	8,648.33-	429.65
100,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	99,503.66 99.5037	95,976.00 95.9760	12/31/24	3,527.66-	259.67
95,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	92,222.54 97.0764	94,256.15 99.2170	12/31/24	2,033.61	262.10
100,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	99,356.76 99.3568	98,289.00 98.2890	12/31/24	1,067.76-	292.13
75,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	77,644.57 103.5261	71,825.25 95.7670	12/31/24	5,819.32-	231.27
100,000.000	US TREASURY NOTE DTD 01/31/19 2.625 01/31/2026 9128286A3	99,235.00 99.2350	98,307.00 98.3070	12/31/24	928.00-	1,098.51

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100,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	95,298.83 95.2988	95,485.00 95.4850	12/31/24	186.17	1,038.72
75,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	72,937.50 97.2500	71,766.75 95.6890	12/31/24	1,170.75-	304.30
TOTAL US TREASURY NOTES AND BONDS		1,228,607.67	1,171,599.05		57,008.62-	8,006.02
TOTAL US GOVERNMENT		1,228,607.67	1,171,599.05		57,008.62-	8,006.02
CORPORATE BONDS						
CORPORATE BONDS						
50,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	51,577.13 103.1543	49,237.00 98.4740	12/31/24	2,340.13-	277.43
40,000.000	AMGEN INC DTD 08/19/16 2.600 08/19/2026 031162CJ7	40,788.89 101.9722	38,688.00 96.7200	12/31/24	2,100.89-	381.33
30,000.000	BIOGEN INC DTD 09/15/15 4.050 09/15/2025 09062XAFO	30,585.36 101.9512	29,830.80 99.4360	12/31/24	754.56-	357.75
30,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	30,144.99 100.4833	29,891.70 99.6390	12/31/24	253.29-	526.04
65,000.000	COMCAST CORP DTD 11/07/2022 5.500% 11/15/2032 CALLABLE 20030NEB3	67,089.89 103.2152	66,607.45 102.4730	12/31/24	482.44-	456.81

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50,000.000	GILEAD SCIENCES INC DTD 09/14/15 3.650 03/01/2026 375558BF9	50,202.13 100.4043	49,401.00 98.8020	12/31/24	801.13-	608.33
50,000.000	GOLDMAN SACHS GROUP INC DTD 03/19/20 3.800 03/15/2030 38141GXH2	46,980.90 93.9618	46,889.00 93.7780	12/31/24	91.90-	559.44
45,000.000	HOME DEPOT INC DTD 12/06/18 3.900 12/06/2028 437076BW1	45,307.61 100.6836	43,837.65 97.4170	12/31/24	1,469.96-	121.88
45,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	44,312.40 98.4720	43,507.35 96.6830	12/31/24	805.05-	916.50
20,000.000	INTERCONTINENTALEXCHANGE DTD 05/26/20 2.100 06/15/2030 45866FAK0	20,155.29 100.7764	17,325.94 86.6297	12/31/24	2,829.35-	18.67
30,000.000	JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE DTD 09/08/2023 5.150% 09/08/2033 NON CALLABLE 24422EXE4	30,674.92 102.2497	30,096.90 100.3230	12/31/24	578.02-	484.96
50,000.000	JPMORGAN CHASE & CO DTD 07/21/16 2.950 10/01/2026 46625HRV4	48,230.57 96.4611	48,715.00 97.4300	12/31/24	484.43	368.75
40,000.000	LOWE'S COS INC DTD 03/31/21 2.625 04/01/2031 548661EA1	40,895.98 102.2399	34,742.80 86.8570	12/31/24	6,153.18-	262.50
50,000.000	MCDONALD'S CORP DTD 03/27/20 3.600 07/01/2030 58013MFQ2	50,901.10 101.8022	46,901.50 93.8030	12/31/24	3,999.60-	900.00

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50,000.000	MORGAN STANLEY MEDIUM TERM NOTE DTD 01/27/2016 3.875% 01/27/2026 NON CALLABLE 61746BDZ6	49,556.28 99.1126	49,613.00 99.2260	12/31/24	56.72	828.82
40,000.000	ORACLE CORP DTD 04/01/20 2.950 04/01/2030 68389XBV6	35,888.80 89.7220	36,108.40 90.2710	12/31/24	219.60	295.00
25,000.000	STARBUCKS CORP DTD 05/13/19 3.550 08/15/2029 855244AT6	26,123.91 104.4956	23,668.50 94.6740	12/31/24	2,455.41-	335.28
50,000.000	UNION PACIFIC CORP DTD 06/08/2018 3.950% 09/10/2028 CALLABLE 907818EY0	49,448.55 98.8971	48,654.50 97.3090	12/31/24	794.05-	608.96
55,000.000	UNITEDHEALTH GROUP INC DTD 10/28/2022 5.350% 02/15/2033 CALLABLE 91324PER9	57,382.57 104.3319	55,345.95 100.6290	12/31/24	2,036.62-	1,111.61
50,000.000	VERIZON COMMUNICATIONS DTD 02/08/19 3.875 02/08/2029 92343VES9	51,271.30 102.5426	48,225.50 96.4510	12/31/24	3,045.80-	769.62
50,000.000	VISA INC DTD 12/14/15 3.150 12/14/2025 92826CAD4	49,930.58 99.8612	49,432.50 98.8650	12/31/24	498.08-	74.38
70,000.000	WALT DISNEY COMPANY/THE DTD 05/13/20 2.650 01/13/2031 254687FX9	66,374.47 94.8207	61,966.80 88.5240	12/31/24	4,407.67-	865.67
40,000.000	WELLS FARGO & COMPANY MED TERM NOTE DTD 09/28/15 3.550 09/29/2025 94974BGP9	40,702.94 101.7573	39,677.60 99.1940	12/31/24	1,025.34-	362.89
TOTAL CORPORATE BONDS		1,024,526.56	988,364.84		36,161.72-	11,492.62

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	TOTAL CORPORATE BONDS	1,024,526.56	988,364.84		36,161.72-	11,492.62
	TOTAL BONDS & NOTES	2,253,134.23	2,159,963.89		93,170.34-	19,498.64
	<u>EQUITIES</u>					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					
350.000	AIRBUS SE 009279100	11,129.58 31.7988	13,942.25 39.8350	12/31/24	2,812.67	0.00
360.000	AXA - ADR SPONSORED ADR 054536107	10,210.79 28.3633	12,808.80 35.5800	12/31/24	2,598.01	0.00
720.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	6,919.38 9.6102	9,568.80 13.2900	12/31/24	2,649.42	0.00
175.000	BHP GROUP LTD 088606108	11,143.66 63.6781	8,545.25 48.8300	12/31/24	2,598.41-	0.00
290.000	CANADIAN NAT RES LTD COM 136385101	6,504.43 22.4291	8,952.30 30.8700	12/31/24	2,447.87	84.55
205.000	COCA-COLA FEMSA SAB DE CV. 191241108	18,539.88 90.4384	15,967.45 77.8900	12/31/24	2,572.43-	0.00
350.000	COMPASS GROUP PLC ADR 20449X401	11,206.04 32.0173	11,756.50 33.5900	12/31/24	550.46	0.00

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280.000	CRH PLC G25508105	17,417.17 62.2042	25,905.60 92.5200	12/31/24	8,488.43	0.00
360.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	15,167.10 42.1308	12,398.40 34.4400	12/31/24	2,768.70-	0.00
196.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	15,337.69 78.2535	25,095.84 128.0400	12/31/24	9,758.15	0.00
175.000	HOYA CORP 443251103	16,984.48 97.0542	21,700.00 124.0000	12/31/24	4,715.52	0.00
690.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	7,617.45 11.0398	10,812.30 15.6700	12/31/24	3,194.85	0.00
100.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	9,964.55 99.6455	12,492.00 124.9200	12/31/24	2,527.45	0.00
1,800.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	13,065.84 7.2588	10,998.00 6.1100	12/31/24	2,067.84-	0.00
200.000	L'OREAL - ADR SPONSORED ADR 502117203	16,497.07 82.4853	14,082.00 70.4100	12/31/24	2,415.07-	0.00
135.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	14,035.60 103.9674	13,136.85 97.3100	12/31/24	898.75-	0.00
290.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	18,785.81 64.7787	24,945.80 86.0200	12/31/24	6,159.99	0.00

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75.000	NXP SEMICONDUCTORS NV N6596X109	11,088.89 147.8519	15,588.75 207.8500	12/31/24	4,499.86	76.05
220.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	19,151.46 87.0521	23,370.60 106.2300	12/31/24	4,219.14	0.00
65.000	SAP SE 803054204	8,412.77 129.4272	16,003.65 246.2100	12/31/24	7,590.88	0.00
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	115.50
250.000	SIEMENS AG 826197501	24,309.75 97.2390	24,170.00 96.6800	12/31/24	139.75-	0.00
1,150.000	SONY GROUP CORP 835699307	18,209.83 15.8346	24,334.00 21.1600	12/31/24	6,124.17	0.00
860.000	SSE PLC 78467K107	18,270.59 21.2449	17,139.80 19.9300	12/31/24	1,130.79-	0.00
1,440.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	14,446.27 10.0321	20,865.60 14.4900	12/31/24	6,419.33	0.00
45.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	6,315.81 140.3513	8,887.05 197.4900	12/31/24	2,571.24	21.81
300.000	TECHNIPFMC LIMITED G87110105	3,263.50 10.8783	8,682.00 28.9400	12/31/24	5,418.50	0.00

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730.000	THALES SA ADR 883219206	18,549.56 25.4104	20,856.17 28.5701	12/31/24	2,306.61	0.00
160.000	TOTALENERGIES SE 89151E109	8,654.33 54.0896	8,720.00 54.5000	12/31/24	65.67	106.96
1,380.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	16,827.83 12.1941	17,608.80 12.7600	12/31/24	780.97	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS	388,027.11	459,334.56		71,307.45	404.87
	INDUSTRIALS					
140.000	AVERY DENNISON CORP 053611109	30,278.83 216.2774	26,198.20 187.1300	12/31/24	4,080.63-	0.00
69.000	FERGUSON PLC 31488V107	9,608.43 139.2526	11,976.33 173.5700	12/31/24	2,367.90	57.27
1,345.000	FORTIVE CORP 34959J108	93,427.10 69.4625	100,875.00 75.0000	12/31/24	7,447.90	0.00
160.000	PARKER HANNIFIN CORP 701094104	46,549.73 290.9358	101,764.80 636.0300	12/31/24	55,215.07	0.00
615.000	TEXTRON INC 883203101	53,664.35 87.2591	47,041.35 76.4900	12/31/24	6,623.00-	12.30
595.000	VERALTO CORPORATION 92338C103	53,283.92 89.5528	60,600.75 101.8500	12/31/24	7,316.83	65.45
	TOTAL INDUSTRIALS	286,812.36	348,456.43		61,644.07	135.02
	CONSUMER DISCRETIONARY					

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680.000	AMAZON COM INC COM 023135106	116,639.71 171.5290	149,185.20 219.3900	12/31/24	32,545.49	0.00
305.000	AUTONATION INC COM 05329W102	25,264.32 82.8338	51,801.20 169.8400	12/31/24	26,536.88	0.00
125.000	HOME DEPOT INC 437076102	32,081.61 256.6529	48,623.75 388.9900	12/31/24	16,542.14	0.00
545.000	TJX COMPANIES INC 872540109	38,264.63 70.2103	65,841.45 120.8100	12/31/24	27,576.82	0.00
	TOTAL CONSUMER DISCRETIONARY	212,250.27	315,451.60		103,201.33	0.00
	CONSUMER STAPLES					
590.000	MONSTER BEVERAGE CORP 61174X109	26,524.72 44.9572	31,010.40 52.5600	12/31/24	4,485.68	0.00
490.000	PHILIP MORRIS INTERNATIONAL IN 718172109	43,340.03 88.4490	58,971.50 120.3500	12/31/24	15,631.47	661.50
565.000	PROCTER & GAMBLE CO 742718109	79,465.63 140.6471	94,722.25 167.6500	12/31/24	15,256.62	0.00
	TOTAL CONSUMER STAPLES	149,330.38	184,704.15		35,373.77	661.50
	ENERGY					
560.000	CHEVRON CORP 166764100	74,391.40 132.8418	81,110.40 144.8400	12/31/24	6,719.00	0.00
	TOTAL ENERGY	74,391.40	81,110.40		6,719.00	0.00

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FINANCIALS						
520.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	31,277.69 60.1494	37,856.00 72.8000	12/31/24	6,578.31	0.00
175.000	AVALONBAY CMNTYS INC COM 053484101	35,692.36 203.9563	38,494.75 219.9700	12/31/24	2,802.39	297.50
410.000	BROWN & BROWN INC 115236101	26,708.39 65.1424	41,828.20 102.0200	12/31/24	15,119.81	0.00
500.000	JPMORGAN CHASE & CO 46625H100	58,506.10 117.0122	119,855.00 239.7100	12/31/24	61,348.90	0.00
1,105.000	STATE STREET CORP 857477103	84,243.17 76.2382	108,455.75 98.1500	12/31/24	24,212.58	0.00
560.000	WELLS FARGO & CO 949746101	42,924.50 76.6509	39,334.40 70.2400	12/31/24	3,590.10-	0.00
TOTAL FINANCIALS		279,352.21	385,824.10		106,471.89	297.50
INFORMATION TECHNOLOGY						
1,455.000	ALPHABET INC CL A 02079K305	110,098.61 75.6691	275,431.50 189.3000	12/31/24	165,332.89	0.00
943.000	APPLE INC 037833100	113,647.07 120.5165	236,146.06 250.4200	12/31/24	122,498.99	0.00

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510.000	BROADCOM INC 11135F101	22,215.61 43.5600	118,238.40 231.8400	12/31/24	96,022.79	0.00
190.000	CROWDSTRIKE HOLDINGS INC 22788C105	24,004.41 126.3390	65,010.40 342.1600	12/31/24	41,005.99	0.00
730.000	MICROSOFT CORP 594918104	122,113.05 167.2782	307,695.00 421.5000	12/31/24	185,581.95	0.00
2,050.000	NVIDIA CORP COM 67066G104	77,361.35 37.7372	275,294.50 134.2900	12/31/24	197,933.15	0.00
406.000	PALO ALTO NETWORKS INC 697435105	38,347.51 94.4520	73,875.76 181.9600	12/31/24	35,528.25	0.00
355.000	VISA INC-CLASS A SHRS 92826C839	71,942.77 202.6557	112,194.20 316.0400	12/31/24	40,251.43	0.00
	TOTAL INFORMATION TECHNOLOGY	579,730.38	1,463,885.82		884,155.44	0.00
	UTILITIES					
350.000	AMERICAN ELECTRIC POWER INC 025537101	27,631.59 78.9474	32,280.50 92.2300	12/31/24	4,648.91	0.00
870.000	ENTERGY CORP NEW COM 29364G103	43,485.23 49.9830	65,963.40 75.8200	12/31/24	22,478.17	0.00
	TOTAL UTILITIES	71,116.82	98,243.90		27,127.08	0.00
	HEALTH CARE					

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390.000	ABBVIE INC 00287Y109	51,619.65 132.3581	69,303.00 177.7000	12/31/24	17,683.35	0.00
135.000	CENCORA, INC. 03073E105	22,766.37 168.6398	30,331.80 224.6800	12/31/24	7,565.43	0.00
505.000	MERCK & CO INC NEW 58933Y105	57,885.27 114.6243	50,237.40 99.4800	12/31/24	7,647.87-	409.05
201.000	STRYKER CORP 863667101	53,853.18 267.9263	72,370.05 360.0500	12/31/24	18,516.87	168.84
113.000	THERMO FISHER SCIENTIFIC INC 883556102	55,050.67 487.1741	58,785.99 520.2300	12/31/24	3,735.32	44.07
161.000	UNITEDHEALTH GROUP INC 91324P102	72,690.86 451.4960	81,443.46 505.8600	12/31/24	8,752.60	0.00
	TOTAL HEALTH CARE	313,866.00	362,471.70		48,605.70	621.96
	TELECOMMUNICATION SERVICES					
130.000	MOTOROLA SOLUTIONS, INC. 620076307	29,902.99 230.0230	60,089.90 462.2300	12/31/24	30,186.91	141.70
310.000	T-MOBILE US INC 872590104	57,282.70 184.7829	68,426.30 220.7300	12/31/24	11,143.60	0.00
	TOTAL TELECOMMUNICATION SERVICES	87,185.69	128,516.20		41,330.51	141.70
	OTHER					

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61.000	SERVICENOW INC 81762P102	34,004.41 557.4493	64,667.32 1,060.1200	12/31/24	30,662.91	0.00
	TOTAL OTHER	34,004.41	64,667.32		30,662.91	0.00
	TOTAL COMMON STOCKS	2,476,067.03	3,892,666.18		1,416,599.15	2,262.55
	TOTAL EQUITIES	2,476,067.03	3,892,666.18		1,416,599.15	2,262.55
	<u>MUTUAL FUNDS</u>					
	MUTUAL FUNDS - EQUITY					
27,280.799	JPMORGAN US SMALL COMPANY FUND 48127B433	427,766.43 15.6801	488,599.11 17.9100	12/31/24	60,832.68	0.00
6,804.819	VERSUS CAPITAL REAL ESTATE FUND 92532P207	175,343.62 25.7676	166,922.21 24.5300	12/31/24	8,421.41-	0.00
	TOTAL MUTUAL FUNDS - EQUITY	603,110.05	655,521.32		52,411.27	0.00
	MUTUAL FUNDS - CORPORATE BONDS					
7,205.294	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	174,410.18 24.2058	201,460.02 27.9600	12/31/24	27,049.84	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	174,410.18	201,460.02		27,049.84	0.00
	CLOSED END FUNDS EQUITY					
700.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	48,507.69 69.2967	55,027.00 78.6100	12/31/24	6,519.31	0.00

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4,140.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	106,125.27 25.6341	108,426.60 26.1900	12/31/24	2,301.33	0.00
595.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	33,426.60 56.1792	36,146.25 60.7500	12/31/24	2,719.65	0.00
1,015.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	51,232.99 50.4759	56,281.75 55.4500	12/31/24	5,048.76	0.00
TOTAL CLOSED END FUNDS EQUITY		239,292.55	255,881.60		16,589.05	0.00
TOTAL MUTUAL FUNDS		1,016,812.78	1,112,862.94		96,050.16	0.00
TOTAL ASSETS AND LIABILITIES		5,817,013.27	7,236,492.24		1,419,478.97	22,004.24
ACCRUED INCOME		22,004.24	22,004.24			
TOTAL ACCOUNT		5,839,017.51	7,258,496.48		1,419,478.97	

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<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
1,217,708.470	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	1,217,708.47 100.0000	1,217,708.47 100.0000	12/31/24	0.00	4,183.86
	TOTAL OTHER MONEY MARKET FUNDS	<u>1,217,708.47</u>	<u>1,217,708.47</u>		<u>0.00</u>	<u>4,183.86</u>
	TOTAL OTHER CASH EQUIVALENTS	<u>1,217,708.47</u>	<u>1,217,708.47</u>		<u>0.00</u>	<u>4,183.86</u>
	TOTAL CASH EQUIVALENTS	<u>1,217,708.47</u>	<u>1,217,708.47</u>		<u>0.00</u>	<u>4,183.86</u>
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
1,500,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	1,472,285.16 98.1523	1,347,150.00 89.8100	12/31/24	125,135.16-	5,599.10
1,225,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.375% 05/15/2033 91282CHC8	1,111,543.94 90.7383	1,125,750.50 91.8980	12/31/24	14,206.56	5,367.83
2,015,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.625% 05/15/2026 91282CHB0	1,996,739.06 99.0937	1,998,376.25 99.1750	12/31/24	1,637.19	9,483.58
1,225,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	1,222,035.97 99.7580	1,172,766.00 95.7360	12/31/24	49,269.97-	18,508.15

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1,025,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	997,693.36 97.3359	1,006,027.25 98.1490	12/31/24	8,333.89	13,930.94
1,800,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	1,858,436.35 103.2465	1,755,576.00 97.5320	12/31/24	102,860.35-	9,640.19
500,000.000	US TREASURY NOTE DTD 05/15/20 0.625 05/15/2030 912828ZQ6	500,043.97 100.0088	410,270.00 82.0540	12/31/24	89,773.97-	405.73
1,575,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	1,583,591.71 100.5455	1,328,733.00 84.3640	12/31/24	254,858.71-	3,322.95
1,925,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	1,932,364.99 100.3826	1,708,514.50 88.7540	12/31/24	223,850.49-	11,815.47
1,000,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	1,018,777.36 101.8777	959,760.00 95.9760	12/31/24	59,017.36-	2,596.69
2,000,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	1,972,703.01 98.6352	1,984,340.00 99.2170	12/31/24	11,636.99	5,517.96
2,060,000.000	US TREASURY NOTE DTD 04/01/19 2.250 03/31/2026 9128286L9	2,005,276.31 97.3435	2,010,251.00 97.5850	12/31/24	4,974.69	11,842.17
2,000,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	1,980,847.43 99.0424	1,965,780.00 98.2890	12/31/24	15,067.43-	5,842.54
1,000,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	1,013,132.37 101.3132	957,670.00 95.7670	12/31/24	55,462.37-	3,083.56

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1,900,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	1,835,178.48 96.5883	1,814,215.00 95.4850	12/31/24	20,963.48-	19,735.73
2,000,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	1,927,421.88 96.3711	1,913,780.00 95.6890	12/31/24	13,641.88-	8,114.64
	TOTAL US TREASURY NOTES AND BONDS	24,428,071.35	23,458,959.50		969,111.85-	134,807.23
	TOTAL US GOVERNMENT	24,428,071.35	23,458,959.50		969,111.85-	134,807.23
	CORPORATE BONDS					
	CORPORATE BONDS					
1,000,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	1,038,132.40 103.8132	984,740.00 98.4740	12/31/24	53,392.40-	5,548.61
1,200,000.000	AMGEN INC DTD 03/02/2023 5.250% 03/02/2030 CALLABLE 031162DQ0	1,203,644.89 100.3037	1,211,196.00 100.9330	12/31/24	7,551.11	20,825.00
550,000.000	BIOGEN INC DTD 09/15/15 4.050 09/15/2025 09062XAF0	561,676.99 102.1231	546,898.00 99.4360	12/31/24	14,778.99-	6,558.75
800,000.000	BLACKROCK INC DTD 05/06/20 1.900 01/28/2031 09247XAR2	794,632.00 99.3290	674,104.00 84.2630	12/31/24	120,528.00-	6,460.00
500,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	502,416.56 100.4833	498,195.00 99.6390	12/31/24	4,221.56-	8,767.36

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1,200,000.000	COMCAST CORP DTD 10/05/18 4.150 10/15/2028 20030NCT6	1,235,542.64 102.9619	1,170,276.00 97.5230	12/31/24	65,266.64-	10,513.33
800,000.000	CVS HEALTH CORP DTD 08/15/19 3.250 08/15/2029 126650DG2	832,778.89 104.0974	728,320.00 91.0400	12/31/24	104,458.89-	9,822.22
450,000.000	GILEAD SCIENCES INC DTD 11/17/14 3.500 02/01/2025 375558AZ6	438,157.92 97.3684	449,388.00 99.8640	12/31/24	11,230.08	6,562.50
1,300,000.000	GOLDMAN SACHS GROUP INC DTD 03/19/20 3.800 03/15/2030 38141GXH2	1,211,994.00 93.2303	1,219,114.00 93.7780	12/31/24	7,120.00	14,545.56
850,000.000	HOME DEPOT INC DTD 12/06/18 3.900 12/06/2028 437076BW1	834,275.00 98.1500	828,044.50 97.4170	12/31/24	6,230.50-	2,302.08
1,000,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	969,840.00 96.9840	966,830.00 96.6830	12/31/24	3,010.00-	20,366.67
350,000.000	INTERCONTINENTALEXCHANGE DTD 05/26/20 2.100 06/15/2030 45866FAK0	352,719.31 100.7769	303,203.95 86.6297	12/31/24	49,515.36-	326.67
800,000.000	JPMORGAN CHASE & CO DTD 07/21/16 2.950 10/01/2026 46625HRV4	821,974.99 102.7469	779,440.00 97.4300	12/31/24	42,534.99-	5,900.00
1,000,000.000	LOWE'S COS INC DTD 03/24/2022 3.750% 04/01/2032 CALLABLE 548661EH6	916,902.00 91.6902	915,780.00 91.5780	12/31/24	1,122.00-	9,375.00
1,000,000.000	MCDONALD'S CORP DTD 03/27/20 3.600 07/01/2030 58013MFQ2	1,049,845.03 104.9845	938,030.00 93.8030	12/31/24	111,815.03-	18,000.00

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AMERICAN DEPOSITORY RECEIPTS

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6,410.000	AIRBUS SE 009279100	203,816.09 31.7966	255,342.35 39.8350	12/31/24	51,526.26	0.00
6,410.000	AXA - ADR SPONSORED ADR 054536107	168,159.44 26.2339	228,067.80 35.5800	12/31/24	59,908.36	0.00
11,650.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	115,801.62 9.9401	154,828.50 13.2900	12/31/24	39,026.88	0.00
2,550.000	BHP GROUP LTD 088606108	178,362.16 69.9459	124,516.50 48.8300	12/31/24	53,845.66-	0.00
5,460.000	CANADIAN NAT RES LTD COM 136385101	110,574.37 20.2517	168,550.20 30.8700	12/31/24	57,975.83	1,591.76
2,340.000	COCA-COLA FEMSA SAB DE CV. 191241108	216,662.94 92.5910	182,262.60 77.8900	12/31/24	34,400.34-	0.00
5,860.000	COMPASS GROUP PLC ADR 20449X401	187,225.83 31.9498	196,837.40 33.5900	12/31/24	9,611.57	0.00
4,890.000	CRH PLC G25508105	291,418.26 59.5947	452,422.80 92.5200	12/31/24	161,004.54	0.00
6,215.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	275,267.08 44.2908	214,044.60 34.4400	12/31/24	61,222.48-	0.00
3,608.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	238,817.60 66.1911	461,968.32 128.0400	12/31/24	223,150.72	0.00

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3,010.000	HOYA CORP 443251103	227,843.38 75.6955	373,240.00 124.0000	12/31/24	145,396.62	0.00
11,650.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	115,436.23 9.9087	182,555.50 15.6700	12/31/24	67,119.27	0.00
1,890.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	188,330.00 99.6455	236,098.80 124.9200	12/31/24	47,768.80	0.00
30,940.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	224,587.27 7.2588	189,043.40 6.1100	12/31/24	35,543.87-	0.00
3,425.000	L'OREAL - ADR SPONSORED ADR 502117203	271,030.93 79.1331	241,154.25 70.4100	12/31/24	29,876.68-	0.00
2,540.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	264,077.20 103.9674	247,167.40 97.3100	12/31/24	16,909.80-	0.00
4,940.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	231,474.00 46.8571	424,938.80 86.0200	12/31/24	193,464.80	0.00
1,300.000	NXP SEMICONDUCTORS NV N6596X109	147,757.87 113.6599	270,205.00 207.8500	12/31/24	122,447.13	1,318.20
3,810.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	317,319.06 83.2858	404,736.30 106.2300	12/31/24	87,417.24	0.00
1,100.000	SAP SE 803054204	133,620.83 121.4735	270,831.00 246.2100	12/31/24	137,210.17	0.00

HARRISON ELECTRICAL WORKERS TRUST FUND
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HARRISON EW TST FW PRP

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	2,304.50
4,340.000	SIEMENS AG 826197501	423,805.77 97.6511	419,591.20 96.6800	12/31/24	4,214.57-	0.00
19,200.000	SONY GROUP CORP 835699307	190,926.50 9.9441	406,272.00 21.1600	12/31/24	215,345.50	0.00
14,730.000	SSE PLC 78467K107	307,856.91 20.9000	293,568.90 19.9300	12/31/24	14,288.01-	0.00
24,880.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	242,716.35 9.7555	360,511.20 14.4900	12/31/24	117,794.85	0.00
835.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	117,193.34 140.3513	164,904.15 197.4900	12/31/24	47,710.81	401.91
4,520.000	TECHNIPFMC LIMITED G87110105	32,916.01 7.2823	130,808.80 28.9400	12/31/24	97,892.79	0.00
12,620.000	THALES SA ADR 883219206	311,457.78 24.6797	360,554.66 28.5701	12/31/24	49,096.88	0.00
2,970.000	TOTALENERGIES SE 89151E109	148,133.58 49.8766	161,865.00 54.5000	12/31/24	13,731.42	1,985.54
24,030.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	291,551.09 12.1328	306,622.80 12.7600	12/31/24	15,071.71	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS INDUSTRIALS	6,174,139.49	7,883,510.23		1,709,370.74	7,601.91

HARRISON ELECTRICAL WORKERS TRUST FUND
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HARRISON EW TST FW PRP

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
2,815.000	AVERY DENNISON CORP 053611109	608,832.18 216.2814	526,770.95 187.1300	12/31/24	82,061.23-	0.00
1,104.000	FERGUSON PLC 31488V107	130,248.70 117.9789	191,621.28 173.5700	12/31/24	61,372.58	916.32
26,990.000	FORTIVE CORP 34959J108	1,876,071.71 69.5099	2,024,250.00 75.0000	12/31/24	148,178.29	0.00
3,211.000	PARKER HANNIFIN CORP 701094104	934,609.19 291.0648	2,042,292.33 636.0300	12/31/24	1,107,683.14	0.00
12,325.000	TEXTRON INC 883203101	1,075,468.41 87.2591	942,739.25 76.4900	12/31/24	132,729.16-	246.50
11,875.000	VERALTO CORPORATION 92338C103	1,063,439.50 89.5528	1,209,468.75 101.8500	12/31/24	146,029.25	1,306.25
	TOTAL INDUSTRIALS	5,688,669.69	6,937,142.56		1,248,472.87	2,469.07
	CONSUMER DISCRETIONARY					
13,550.000	AMAZON COM INC COM 023135106	2,358,232.34 174.0393	2,972,734.50 219.3900	12/31/24	614,502.16	0.00
6,220.000	AUTONATION INC COM 05329W102	476,483.60 76.6051	1,056,404.80 169.8400	12/31/24	579,921.20	0.00
2,505.000	HOME DEPOT INC 437076102	545,652.39 217.8253	974,419.95 388.9900	12/31/24	428,767.56	0.00

HARRISON ELECTRICAL WORKERS TRUST FUND
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HARRISON EW TST FW PRP

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
12,080.000	TJX COMPANIES INC 872540109	840,405.93 69.5700	1,459,384.80 120.8100	12/31/24	618,978.87	0.00
	TOTAL CONSUMER DISCRETIONARY	4,220,774.26	6,462,944.05		2,242,169.79	0.00
	CONSUMER STAPLES					
10,440.000	MONSTER BEVERAGE CORP 61174X109	462,715.90 44.3214	548,726.40 52.5600	12/31/24	86,010.50	0.00
10,280.000	PHILIP MORRIS INTERNATIONAL IN 718172109	891,803.67 86.7513	1,237,198.00 120.3500	12/31/24	345,394.33	13,878.00
11,080.000	PROCTER & GAMBLE CO 742718109	1,507,783.66 136.0816	1,857,562.00 167.6500	12/31/24	349,778.34	0.00
	TOTAL CONSUMER STAPLES	2,862,303.23	3,643,486.40		781,183.17	13,878.00
	ENERGY					
11,245.000	CHEVRON CORP 166764100	1,424,185.39 126.6505	1,628,725.80 144.8400	12/31/24	204,540.41	0.00
	TOTAL ENERGY	1,424,185.39	1,628,725.80		204,540.41	0.00
	FINANCIALS					
11,700.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	705,500.42 60.2992	851,760.00 72.8000	12/31/24	146,259.58	0.00

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HARRISON EW TST FW PRP

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
3,420.000	AVALONBAY CMNTYS INC COM 053484101	717,872.79 209.9043	752,297.40 219.9700	12/31/24	34,424.61	5,814.00
8,340.000	BROWN & BROWN INC 115236101	542,820.58 65.0864	850,846.80 102.0200	12/31/24	308,026.22	0.00
9,540.000	JPMORGAN CHASE & CO 46625H100	1,064,368.39 111.5690	2,286,833.40 239.7100	12/31/24	1,222,465.01	0.00
22,090.000	STATE STREET CORP 857477103	1,683,146.21 76.1949	2,168,133.50 98.1500	12/31/24	484,987.29	0.00
11,225.000	WELLS FARGO & CO 949746101	860,406.35 76.6509	788,444.00 70.2400	12/31/24	71,962.35-	0.00
	TOTAL FINANCIALS	5,574,114.74	7,698,315.10		2,124,200.36	5,814.00
	INFORMATION TECHNOLOGY					
29,020.000	ALPHABET INC CL A 02079K305	1,227,887.23 42.3118	5,493,486.00 189.3000	12/31/24	4,265,598.77	0.00
18,805.000	APPLE INC 037833100	2,025,730.64 107.7230	4,709,148.10 250.4200	12/31/24	2,683,417.46	0.00
11,400.000	BROADCOM INC 11135F101	390,409.09 34.2464	2,642,976.00 231.8400	12/31/24	2,252,566.91	0.00
3,740.000	CROWDSTRIKE HOLDINGS INC 22788C105	472,486.77 126.3334	1,279,678.40 342.1600	12/31/24	807,191.63	0.00

HARRISON ELECTRICAL WORKERS TRUST FUND
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HARRISON EW TST FW PRP

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
14,530.000	MICROSOFT CORP 594918104	996,195.18 68.5613	6,124,395.00 421.5000	12/31/24	5,128,199.82	0.00
41,080.000	NVIDIA CORP COM 67066G104	1,532,080.24 37.2950	5,516,633.20 134.2900	12/31/24	3,984,552.96	0.00
8,026.000	PALO ALTO NETWORKS INC 697435105	757,017.86 94.3207	1,460,410.96 181.9600	12/31/24	703,393.10	0.00
7,030.000	VISA INC-CLASS A SHRS 92826C839	1,259,148.41 179.1107	2,221,761.20 316.0400	12/31/24	962,612.79	0.00
	TOTAL INFORMATION TECHNOLOGY	8,660,955.42	29,448,488.86		20,787,533.44	0.00
	UTILITIES					
7,020.000	AMERICAN ELECTRIC POWER INC 025537101	554,210.75 78.9474	647,454.60 92.2300	12/31/24	93,243.85	0.00
17,960.000	ENTERGY CORP NEW COM 29364G103	814,397.11 45.3451	1,361,727.20 75.8200	12/31/24	547,330.09	0.00
	TOTAL UTILITIES	1,368,607.86	2,009,181.80		640,573.94	0.00
	HEALTH CARE					
7,840.000	ABBVIE INC 00287Y109	984,674.60 125.5962	1,393,168.00 177.7000	12/31/24	408,493.40	0.00
2,715.000	CENCORA, INC. 03073E105	420,409.90 154.8471	610,006.20 224.6800	12/31/24	189,596.30	0.00

HARRISON ELECTRICAL WORKERS TRUST FUND
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HARRISON EW TST FW PRP

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
10,120.000	MERCK & CO INC NEW 58933Y105	1,159,997.92 114.6243	1,006,737.60 99.4800	12/31/24	153,260.32-	8,197.20
4,016.000	STRYKER CORP 863667101	1,055,063.20 262.7149	1,445,960.80 360.0500	12/31/24	390,897.60	3,373.44
2,346.000	THERMO FISHER SCIENTIFIC INC 883556102	981,291.93 418.2830	1,220,459.58 520.2300	12/31/24	239,167.65	914.94
3,217.000	UNITEDHEALTH GROUP INC 91324P102	1,510,593.26 469.5658	1,627,351.62 505.8600	12/31/24	116,758.36	0.00
	TOTAL HEALTH CARE	6,112,030.81	7,303,683.80		1,191,652.99	12,485.58
	TELECOMMUNICATION SERVICES					
2,410.000	MOTOROLA SOLUTIONS, INC. 620076307	485,988.63 201.6550	1,113,974.30 462.2300	12/31/24	627,985.67	2,626.90
6,245.000	T-MOBILE US INC 872590104	1,154,899.17 184.9318	1,378,458.85 220.7300	12/31/24	223,559.68	0.00
	TOTAL TELECOMMUNICATION SERVICES	1,640,887.80	2,492,433.15		851,545.35	2,626.90
	OTHER					
1,218.000	SERVICENOW INC 81762P102	678,973.25 557.4493	1,291,226.16 1,060.1200	12/31/24	612,252.91	0.00
	TOTAL OTHER	678,973.25	1,291,226.16		612,252.91	0.00
	TOTAL COMMON STOCKS	44,405,641.94	76,799,137.91		32,393,495.97	44,875.46
	TOTAL EQUITIES	44,405,641.94	76,799,137.91		32,393,495.97	44,875.46

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HARRISON EW TST FW PRP

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
<u>MUTUAL FUNDS</u>						
MUTUAL FUNDS - EQUITY						
473,222.151	JPMORGAN US SMALL COMPANY FUND 48127B433	7,453,563.12 15.7507	8,475,408.72 17.9100	12/31/24	1,021,845.60	0.00
142,949.054	VERSUS CAPITAL REAL ESTATE FUND 92532P207	3,487,430.70 24.3963	3,506,540.29 24.5300	12/31/24	19,109.59	0.00
	TOTAL MUTUAL FUNDS - EQUITY	10,940,993.82	11,981,949.01		1,040,955.19	0.00
MUTUAL FUNDS - CORPORATE BONDS						
92,616.232	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	2,098,996.50 22.6634	2,589,549.85 27.9600	12/31/24	490,553.35	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	2,098,996.50	2,589,549.85		490,553.35	0.00
CLOSED END FUNDS EQUITY						
14,650.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	967,933.53 66.0705	1,151,636.50 78.6100	12/31/24	183,702.97	0.00
71,030.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	1,813,831.85 25.5361	1,860,275.70 26.1900	12/31/24	46,443.85	0.00
10,460.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	590,861.63 56.4877	635,445.00 60.7500	12/31/24	44,583.37	0.00

HARRISON ELECTRICAL WORKERS TRUST FUND
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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
17,515.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	869,176.70 49.6247	971,206.75 55.4500	12/31/24	102,030.05	0.00
	TOTAL CLOSED END FUNDS EQUITY	4,241,803.71	4,618,563.95		376,760.24	0.00
	TOTAL MUTUAL FUNDS	17,281,794.03	19,190,062.81		1,908,268.78	0.00
	TOTAL ASSETS AND LIABILITIES	107,358,649.43	139,850,314.64		32,491,665.21	442,306.72
	ACCRUED INCOME	442,306.72	442,306.72			
	TOTAL ACCOUNT	107,800,956.15	140,292,621.36		32,491,665.21	

HARRISON ELECTRICAL WORKERS TRUST FUND

FORM 5500

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

E.I.N. 93-6023048; PLAN NO. 501

JANUARY 1, 2024 TO DECEMBER 31, 2024

Description of Asset	Purchase Price	Selling Price	Cost of Asset	Net Gain or (Loss)
Allspring 100% Treasury Money	\$ 48,826,207	\$ -	\$ 48,826,207	\$ -
Market Institutional	-	48,561,414	48,561,414	-

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2024 or fiscal plan year beginning and ending	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is:	☐ a single-employer plan ☐ a DFE (specify) _____
	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here	☐

Part II Basic Plan Information - enter all requested information	
1a Name of plan HARRISON ELECTRICAL WORKERS TRUST FUND	1b Three-digit plan number (PN) ▶ 501
	1c Effective date of plan 11/03/1953
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, HARRISON ELECTRICAL WORKERS TRUST FUND 5331 S MACADAM AVE STE 258 PMB 116 PORTLAND, OR 97239	2b Employer Identification Number (EIN) 93-6023048
	2c Plan Sponsor's telephone number 503-224-0048
	2d Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Tim Gauthier	10/14/2025 8:09 PM EDT	Tim Gauthier
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

HARRISON ELECTRICAL WORKERS TRUST FUND

FORM 5500

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

E.I.N. 93-6023048; PLAN NO. 501

JANUARY 1, 2024 TO DECEMBER 31, 2024

Description of Asset	Purchase Price	Selling Price	Cost of Asset	Net Gain or (Loss)
Allspring 100% Treasury Money	\$ 48,826,207	\$ -	\$ 48,826,207	\$ -
Market Institutional	-	48,561,414	48,561,414	-

HARRISON ELECTRICAL WORKERS TRUST FUND

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 93-6023048; PLAN NO. 501

DECEMBER 31, 2024

<u>No of Units</u>	<u>Description of Investments</u>	<u>Fair Value</u>	<u>Cost</u>
	<u>Money Market Fund</u>		
3,119,479	Allspring 100% Treasury Money Market Institutional	<u>\$ 3,119,479</u>	<u>\$ 3,119,479</u>
	<u>Government Debt</u>		
	See Attached	<u>\$ 87,410,798</u>	<u>\$ 91,107,228</u>
	<u>Corporate Debt</u>		
	See Attached	<u>\$ 75,120,709</u>	<u>\$ 78,216,463</u>
	<u>Mutual Funds</u>		
	See Attached	<u>\$ 51,192,674</u>	<u>\$ 46,152,112</u>
	<u>Common Stocks</u>		
	See Attached	<u>\$ 208,076,032</u>	<u>\$ 121,666,228</u>
	<u>TOTALS - INVESTMENTS</u>	<u><u>\$ 424,919,692</u></u>	<u><u>\$ 340,261,510</u></u>

HARRISON ELECTRICAL WORKERS TRUST FUND
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HARRISON EW TST FD FW

<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
350,269.350	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	350,269.35 100.0000	350,269.35 100.0000	12/31/24	0.00	1,550.14
	TOTAL OTHER MONEY MARKET FUNDS	350,269.35	350,269.35		0.00	1,550.14
	TOTAL OTHER CASH EQUIVALENTS	350,269.35	350,269.35		0.00	1,550.14
	TOTAL CASH EQUIVALENTS	350,269.35	350,269.35		0.00	1,550.14
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
1,250,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	1,218,691.41 97.4953	1,122,625.00 89.8100	12/31/24	96,066.41-	4,665.92
1,200,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.375% 05/15/2033 91282CHC8	1,118,317.39 93.1931	1,102,776.00 91.8980	12/31/24	15,541.39-	5,258.29
1,200,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2024 3.750% 08/15/2027 91282CLG4	1,200,433.82 100.0362	1,184,760.00 98.7300	12/31/24	15,673.82-	16,997.28
1,310,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2023 3.875% 08/15/2033 91282CHT1	1,249,310.15 95.3672	1,246,753.20 95.1720	12/31/24	2,556.95-	19,173.88

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1,500,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	1,485,718.53 99.0479	1,436,040.00 95.7360	12/31/24	49,678.53-	22,663.04
2,000,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	1,979,241.74 98.9621	1,962,980.00 98.1490	12/31/24	16,261.74-	27,182.32
1,250,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	1,302,116.45 104.1693	1,219,150.00 97.5320	12/31/24	82,966.45-	6,694.58
1,200,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	1,163,783.28 96.9819	1,012,368.00 84.3640	12/31/24	151,415.28-	2,531.77
1,300,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	1,305,946.87 100.4575	1,153,802.00 88.7540	12/31/24	152,144.87-	7,979.28
1,200,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	1,200,933.54 100.0778	1,151,712.00 95.9760	12/31/24	49,221.54-	3,116.02
1,400,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	1,389,761.80 99.2687	1,389,038.00 99.2170	12/31/24	723.80-	3,862.57
1,250,000.000	US TREASURY NOTE DTD 04/01/19 2.250 03/31/2026 9128286L9	1,268,291.35 101.4633	1,219,812.50 97.5850	12/31/24	48,478.85-	7,185.78
1,500,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	1,492,008.48 99.4672	1,474,335.00 98.2890	12/31/24	17,673.48-	4,381.91
1,000,000.000	US TREASURY NOTE DTD 11/15/17 2.250 11/15/2027 9128283F5	940,585.94 94.0586	945,470.00 94.5470	12/31/24	4,884.06	2,921.27

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1,200,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	1,208,963.65 100.7470	1,149,204.00 95.7670	12/31/24	59,759.65-	3,700.28
1,200,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	1,245,956.82 103.8297	1,145,820.00 95.4850	12/31/24	100,136.82-	12,464.67
1,150,000.000	US TREASURY NOTE DTD 05/15/18 2.875 05/15/2028 9128284N7	1,085,177.73 94.3633	1,098,480.00 95.5200	12/31/24	13,302.27	4,292.65
1,250,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	1,204,638.68 96.3711	1,196,112.50 95.6890	12/31/24	8,526.18-	5,071.65
TOTAL US TREASURY NOTES AND BONDS		23,059,877.63	22,211,238.20		848,639.43-	160,143.16
TOTAL US GOVERNMENT		23,059,877.63	22,211,238.20		848,639.43-	160,143.16
CORPORATE BONDS						
CORPORATE BONDS						
1,000,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	1,060,001.17 106.0001	984,740.00 98.4740	12/31/24	75,261.17-	5,548.61
800,000.000	AMERICAN EXPRESS CO DTD 05/20/19 3.125 05/20/2026 025816CF4	793,045.58 99.1307	783,648.00 97.9560	12/31/24	9,397.58-	2,847.22
700,000.000	AMGEN INC DTD 08/19/16 2.600 08/19/2026 031162CJ7	709,908.93 101.4156	677,040.00 96.7200	12/31/24	32,868.93-	6,673.33
525,000.000	BLACKROCK INC DTD 05/06/20 1.900 01/28/2031 09247XAR2	521,477.25 99.3290	442,380.75 84.2630	12/31/24	79,096.50-	4,239.38

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500,000.000	CAPITAL ONE FINANCIAL CO DTD 10/29/15 4.200 10/29/2025 14040HBJ3	510,847.26 102.1695	496,725.00 99.3450	12/31/24	14,122.26-	3,616.67
1,000,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	1,015,118.42 101.5118	996,390.00 99.6390	12/31/24	18,728.42-	17,534.72
700,000.000	COMCAST CORP DTD 01/10/17 3.300 02/01/2027 20030NBY6	716,775.69 102.3965	681,373.00 97.3390	12/31/24	35,402.69-	9,625.00
200,000.000	GILEAD SCIENCES INC DTD 11/17/14 3.500 02/01/2025 375558AZ6	195,002.00 97.5010	199,728.00 99.8640	12/31/24	4,726.00	2,916.67
800,000.000	GOLDMAN SACHS GROUP INC DTD 10/21/15 4.250 10/21/2025 38141GVR2	804,885.12 100.6106	795,584.00 99.4480	12/31/24	9,301.12-	6,611.11
750,000.000	HOME DEPOT INC DTD 09/19/2022 4.500% 09/15/2032 CALLABLE 437076CS9	753,887.66 100.5184	729,832.50 97.3110	12/31/24	24,055.16-	9,937.50
700,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	678,888.00 96.9840	676,781.00 96.6830	12/31/24	2,107.00-	14,256.67
800,000.000	JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE DTD 09/08/2023 5.150% 09/08/2033 NON CALLABLE 24422EXE4	816,355.68 102.0445	802,584.00 100.3230	12/31/24	13,771.68-	12,932.22
1,000,000.000	JPMORGAN CHASE & CO DTD 03/23/16 3.300 04/01/2026 46625HQW3	1,003,969.33 100.3969	984,730.00 98.4730	12/31/24	19,239.33-	8,250.00

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750,000.000	LOWE'S COS INC DTD 03/24/2022 3.750% 04/01/2032 CALLABLE 548661EH6	691,799.00 92.2399	686,835.00 91.5780	12/31/24	4,964.00-	7,031.25
1,000,000.000	MCDONALD'S CORP DTD 03/16/18 3.800 04/01/2028 58013MFF6	1,025,863.92 102.5864	973,220.00 97.3220	12/31/24	52,643.92-	9,500.00
800,000.000	MERCK & CO INC DTD 05/17/2023 4.500% 05/17/2033 CALLABLE 58933YBK0	786,378.50 98.2973	770,744.00 96.3430	12/31/24	15,634.50-	4,400.00
475,000.000	MORGAN STANLEY DTD 07/23/15 4.000 07/23/2025 6174468C6	479,336.32 100.9129	473,057.25 99.5910	12/31/24	6,279.07-	8,338.89
1,000,000.000	ORACLE CORP DTD 04/01/20 2.950 04/01/2030 68389XBV6	942,305.50 94.2305	902,710.00 90.2710	12/31/24	39,595.50-	7,375.00
300,000.000	SOUTHERN POWER CO DTD 11/17/15 4.150 12/01/2025 843646AM2	303,536.39 101.1788	298,554.00 99.5180	12/31/24	4,982.39-	1,037.50
500,000.000	STARBUCKS CORP DTD 05/13/19 3.550 08/15/2029 855244AT6	528,463.82 105.6928	473,370.00 94.6740	12/31/24	55,093.82-	6,705.56
550,000.000	UNION PACIFIC CORP DTD 06/08/2018 3.950% 09/10/2028 CALLABLE 907818EY0	550,254.78 100.0463	535,199.50 97.3090	12/31/24	15,055.28-	6,698.54
525,000.000	UNITEDHEALTH GROUP INC DTD 07/23/15 3.750 07/15/2025 91324PCP5	529,664.14 100.8884	522,826.50 99.5860	12/31/24	6,837.64-	9,078.13

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1,000,000.000	UNITEDHEALTH GROUP INC DTD 10/28/2022 5.350% 02/15/2033 CALLABLE 91324PER9	1,021,460.51 102.1461	1,006,290.00 100.6290	12/31/24	15,170.51-	20,211.11
1,000,000.000	VERIZON COMMUNICATIONS DTD 08/10/17 4.500 08/10/2033 92343VEA8	956,785.00 95.6785	942,390.00 94.2390	12/31/24	14,395.00-	17,625.00
500,000.000	VISA INC DTD 12/14/15 3.150 12/14/2025 92826CAD4	508,127.13 101.6254	494,325.00 98.8650	12/31/24	13,802.13-	743.75
990,000.000	WALT DISNEY COMPANY/THE DTD 05/13/20 2.650 01/13/2031 254687FX9	965,643.86 97.5398	876,387.60 88.5240	12/31/24	89,256.26-	12,243.00
1,000,000.000	WELLS FARGO & COMPANY DTD 01/24/19 4.150 01/24/2029 95000U2D4	1,064,959.66 106.4960	969,520.00 96.9520	12/31/24	95,439.66-	18,098.61
	TOTAL CORPORATE BONDS	19,934,740.62	19,176,965.10		757,775.52-	234,075.44
	TOTAL CORPORATE BONDS	19,934,740.62	19,176,965.10		757,775.52-	234,075.44
	TOTAL BONDS & NOTES	42,994,618.25	41,388,203.30		1,606,414.95-	394,218.60
	<u>EQUITIES</u>					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					
2,800.000	AIRBUS SE 009279100	89,516.01 31.9700	111,538.00 39.8350	12/31/24	22,021.99	0.00

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2,540.000	AXA - ADR SPONSORED ADR 054536107	65,046.49 25.6089	90,373.20 35.5800	12/31/24	25,326.71	0.00
5,620.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	56,634.38 10.0773	74,689.80 13.2900	12/31/24	18,055.42	0.00
1,230.000	BHP GROUP LTD 088606108	86,755.22 70.5327	60,060.90 48.8300	12/31/24	26,694.32-	0.00
2,630.000	CANADIAN NAT RES LTD COM 136385101	57,374.24 21.8153	81,188.10 30.8700	12/31/24	23,813.86	766.72
1,130.000	COCA-COLA FEMSA SAB DE CV. 191241108	104,627.83 92.5910	88,015.70 77.8900	12/31/24	16,612.13-	0.00
2,830.000	COMPASS GROUP PLC ADR 20449X401	90,417.93 31.9498	95,059.70 33.5900	12/31/24	4,641.77	0.00
2,370.000	CRH PLC G25508105	141,289.94 59.6160	219,272.40 92.5200	12/31/24	77,982.46	0.00
3,030.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	136,273.50 44.9748	104,353.20 34.4400	12/31/24	31,920.30-	0.00
1,540.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	108,431.38 70.4100	197,181.60 128.0400	12/31/24	88,750.22	0.00
1,455.000	HOYA CORP 443251103	117,614.87 80.8350	180,420.00 124.0000	12/31/24	62,805.13	0.00

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7,240.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	81,518.20 11.2594	113,450.80 15.6700	12/31/24	31,932.60	0.00
910.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	90,677.41 99.6455	113,677.20 124.9200	12/31/24	22,999.79	0.00
14,910.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	108,228.71 7.2588	91,100.10 6.1100	12/31/24	17,128.61-	0.00
1,645.000	L'OREAL - ADR SPONSORED ADR 502117203	130,202.87 79.1507	115,824.45 70.4100	12/31/24	14,378.42-	0.00
1,225.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	127,360.07 103.9674	119,204.75 97.3100	12/31/24	8,155.32-	0.00
2,380.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	118,590.82 49.8281	204,727.60 86.0200	12/31/24	86,136.78	0.00
680.000	NXP SEMICONDUCTORS NV N6596X109	89,542.22 131.6797	141,338.00 207.8500	12/31/24	51,795.78	689.52
1,895.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	162,389.05 85.6934	201,305.85 106.2300	12/31/24	38,916.80	0.00
470.000	SAP SE 803054204	56,332.56 119.8565	115,718.70 246.2100	12/31/24	59,386.14	0.00
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	1,270.50

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2,090.000	SIEMENS AG 826197501	204,090.80 97.6511	202,061.20 96.6800	12/31/24	2,029.60-	0.00
9,475.000	SONY GROUP CORP 835699307	146,162.01 15.4261	200,491.00 21.1600	12/31/24	54,328.99	0.00
7,100.000	SSE PLC 78467K107	150,306.91 21.1700	141,503.00 19.9300	12/31/24	8,803.91-	0.00
12,040.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	117,453.36 9.7553	174,459.60 14.4900	12/31/24	57,006.24	0.00
405.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	56,842.28 140.3513	79,983.45 197.4900	12/31/24	23,141.17	194.94
2,190.000	TECHNIPFMC LIMITED G87110105	14,846.27 6.7791	63,378.60 28.9400	12/31/24	48,532.33	0.00
6,110.000	THALES SA ADR 883219206	150,857.07 24.6902	174,563.31 28.5701	12/31/24	23,706.24	0.00
1,430.000	TOTALENERGIES SE 89151E109	71,451.26 49.9659	77,935.00 54.5000	12/31/24	6,483.74	956.00
11,630.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	141,080.12 12.1307	148,398.80 12.7600	12/31/24	7,318.68	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS INDUSTRIALS	3,071,913.78	3,781,274.01		709,360.23	3,877.68

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1,505.000	AVERY DENNISON CORP 053611109	325,502.33 216.2806	281,630.65 187.1300	12/31/24	43,871.68-	0.00
532.000	FERGUSON PLC 31488V107	75,813.64 142.5068	92,339.24 173.5700	12/31/24	16,525.60	441.56
14,470.000	FORTIVE CORP 34959J108	999,465.85 69.0716	1,085,250.00 75.0000	12/31/24	85,784.15	0.00
1,715.000	PARKER HANNIFIN CORP 701094104	446,383.79 260.2821	1,090,791.45 636.0300	12/31/24	644,407.66	0.00
6,655.000	TEXTRON INC 883203101	580,709.31 87.2591	509,040.95 76.4900	12/31/24	71,668.36-	133.10
6,375.000	VERALTO CORPORATION 92338C103	570,899.10 89.5528	649,293.75 101.8500	12/31/24	78,394.65	701.25
	TOTAL INDUSTRIALS	<u>2,998,774.02</u>	<u>3,708,346.04</u>		<u>709,572.02</u>	<u>1,275.91</u>
	CONSUMER DISCRETIONARY					
7,280.000	AMAZON COM INC COM 023135106	1,255,139.51 172.4093	1,597,159.20 219.3900	12/31/24	342,019.69	0.00
3,395.000	AUTONATION INC COM 05329W102	269,074.71 79.2562	576,606.80 169.8400	12/31/24	307,532.09	0.00
1,380.000	HOME DEPOT INC 437076102	319,045.10 231.1921	536,806.20 388.9900	12/31/24	217,761.10	0.00

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
6,540.000	TJX COMPANIES INC 872540109	450,999.69 68.9602	790,097.40 120.8100	12/31/24	339,097.71	0.00
	TOTAL CONSUMER DISCRETIONARY	2,294,259.01	3,500,669.60		1,206,410.59	0.00
	CONSUMER STAPLES					
8,870.000	MONSTER BEVERAGE CORP 61174X109	416,049.99 46.9053	466,207.20 52.5600	12/31/24	50,157.21	0.00
5,230.000	PHILIP MORRIS INTERNATIONAL IN 718172109	439,555.19 84.0450	629,430.50 120.3500	12/31/24	189,875.31	7,060.50
5,610.000	PROCTER & GAMBLE CO 742718109	767,090.87 136.7363	940,516.50 167.6500	12/31/24	173,425.63	0.00
	TOTAL CONSUMER STAPLES	1,622,696.05	2,036,154.20		413,458.15	7,060.50
	ENERGY					
6,025.000	CHEVRON CORP 166764100	783,163.53 129.9856	872,661.00 144.8400	12/31/24	89,497.47	0.00
	TOTAL ENERGY	783,163.53	872,661.00		89,497.47	0.00
	FINANCIALS					
5,770.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	345,454.66 59.8708	420,056.00 72.8000	12/31/24	74,601.34	0.00

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
1,755.000	AVALONBAY CMNTYS INC COM 053484101	370,658.52 211.2014	386,047.35 219.9700	12/31/24	15,388.83	2,983.50
4,550.000	BROWN & BROWN INC 115236101	295,482.50 64.9412	464,191.00 102.0200	12/31/24	168,708.50	0.00
5,275.000	JPMORGAN CHASE & CO 46625H100	582,591.46 110.4439	1,264,470.25 239.7100	12/31/24	681,878.79	0.00
11,835.000	STATE STREET CORP 857477103	900,758.38 76.1097	1,161,605.25 98.1500	12/31/24	260,846.87	0.00
6,015.000	WELLS FARGO & CO 949746101	461,055.16 76.6509	422,493.60 70.2400	12/31/24	38,561.56-	0.00
	TOTAL FINANCIALS	2,956,000.68	4,118,863.45		1,162,862.77	2,983.50
	INFORMATION TECHNOLOGY					
15,445.000	ALPHABET INC CL A 02079K305	749,640.77 48.5361	2,923,738.50 189.3000	12/31/24	2,174,097.73	0.00
10,108.000	APPLE INC 037833100	1,079,919.30 106.8381	2,531,245.36 250.4200	12/31/24	1,451,326.06	0.00
5,450.000	BROADCOM INC 11135F101	167,582.63 30.7491	1,263,528.00 231.8400	12/31/24	1,095,945.37	0.00
2,140.000	CROWDSTRIKE HOLDINGS INC 22788C105	270,456.28 126.3814	732,222.40 342.1600	12/31/24	461,766.12	0.00

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7,985.000	MICROSOFT CORP 594918104	743,744.84 93.1427	3,365,677.50 421.5000	12/31/24	2,621,932.66	0.00
22,010.000	NVIDIA CORP COM 67066G104	827,440.47 37.5938	2,955,722.90 134.2900	12/31/24	2,128,282.43	0.00
4,560.000	PALO ALTO NETWORKS INC 697435105	428,277.09 93.9204	829,737.60 181.9600	12/31/24	401,460.51	0.00
3,845.000	VISA INC-CLASS A SHRS 92826C839	714,607.91 185.8538	1,215,173.80 316.0400	12/31/24	500,565.89	0.00
	TOTAL INFORMATION TECHNOLOGY	4,981,669.29	15,817,046.06		10,835,376.77	0.00
	UTILITIES					
9,590.000	ENTERGY CORP NEW COM 29364G103	453,663.15 47.3059	727,113.80 75.8200	12/31/24	273,450.65	0.00
	TOTAL UTILITIES	453,663.15	727,113.80		273,450.65	0.00
	HEALTH CARE					
4,210.000	ABBVIE INC 00287Y109	540,248.03 128.3249	748,117.00 177.7000	12/31/24	207,868.97	0.00
1,480.000	CENCORA, INC. 03073E105	224,682.80 151.8127	332,526.40 224.6800	12/31/24	107,843.60	0.00
5,410.000	MERCK & CO INC NEW 58933Y105	620,117.46 114.6243	538,186.80 99.4800	12/31/24	81,930.66-	4,382.10

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2,171.000	STRYKER CORP 863667101	572,042.07 263.4924	781,668.55 360.0500	12/31/24	209,626.48	1,823.64
1,438.000	THERMO FISHER SCIENTIFIC INC 883556102	635,702.46 442.0740	748,090.74 520.2300	12/31/24	112,388.28	560.82
1,724.000	UNITEDHEALTH GROUP INC 91324P102	797,300.08 462.4710	872,102.64 505.8600	12/31/24	74,802.56	0.00
	TOTAL HEALTH CARE	3,390,092.90	4,020,692.13		630,599.23	6,766.56
	TELECOMMUNICATION SERVICES					
1,355.000	MOTOROLA SOLUTIONS, INC. 620076307	284,098.00 209.6664	626,321.65 462.2300	12/31/24	342,223.65	1,476.95
3,340.000	T-MOBILE US INC 872590104	617,541.68 184.8927	737,238.20 220.7300	12/31/24	119,696.52	0.00
	TOTAL TELECOMMUNICATION SERVICES	901,639.68	1,363,559.85		461,920.17	1,476.95
	OTHER					
722.000	SERVICENOW INC 81762P102	417,568.19 578.3493	765,406.64 1,060.1200	12/31/24	347,838.45	0.00
	TOTAL OTHER	417,568.19	765,406.64		347,838.45	0.00
	TOTAL COMMON STOCKS	23,871,440.28	40,711,786.78		16,840,346.50	23,441.10
	TOTAL EQUITIES	23,871,440.28	40,711,786.78		16,840,346.50	23,441.10
	<u>MUTUAL FUNDS</u>					

MUTUAL FUNDS - EQUITY

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215,531.095	JPMORGAN US SMALL COMPANY FUND 48127B433	3,386,341.35 15.7116	3,860,161.91 17.9100	12/31/24	473,820.56	0.00
62,631.509	VERSUS CAPITAL REAL ESTATE FUND 92532P207	1,531,317.20 24.4496	1,536,350.92 24.5300	12/31/24	5,033.72	0.00
	TOTAL MUTUAL FUNDS - EQUITY	4,917,658.55	5,396,512.83		478,854.28	0.00
	MUTUAL FUNDS - CORPORATE BONDS					
58,906.034	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	1,336,177.84 22.6832	1,647,012.71 27.9600	12/31/24	310,834.87	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	1,336,177.84	1,647,012.71		310,834.87	0.00
	CLOSED END FUNDS EQUITY					
7,100.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	479,975.66 67.6022	558,131.00 78.6100	12/31/24	78,155.34	0.00
34,340.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	876,911.09 25.5361	899,364.60 26.1900	12/31/24	22,453.51	0.00
5,120.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	300,293.70 58.6511	311,040.00 60.7500	12/31/24	10,746.30	0.00
8,600.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	426,580.06 49.6023	476,870.00 55.4500	12/31/24	50,289.94	0.00
	TOTAL CLOSED END FUNDS EQUITY	2,083,760.51	2,245,405.60		161,645.09	0.00
	TOTAL MUTUAL FUNDS	8,337,596.90	9,288,931.14		951,334.24	0.00
	TOTAL ASSETS AND LIABILITIES	75,553,924.78	91,739,190.57		16,185,265.79	419,209.84
	ACCRUED INCOME	419,209.84	419,209.84			

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
TOTAL ACCOUNT		75,973,134.62	92,158,400.41		16,185,265.79	

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<u>PAR VALUE/SHARES</u>	<u>DESCRIPTION</u>	<u>COST VALUE / UNIT COST</u>	<u>MARKET VALUE / UNIT PRICE</u>	<u>PRICING DATE</u>	<u>UNREALIZED GAIN/LOSS</u>	<u>ACCRUED INCOME</u>
<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
1,480,502.140	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	1,480,502.14 100.0000	1,480,502.14 100.0000	12/31/24	0.00	5,055.87
	TOTAL OTHER MONEY MARKET FUNDS	1,480,502.14	1,480,502.14		0.00	5,055.87
	TOTAL OTHER CASH EQUIVALENTS	1,480,502.14	1,480,502.14		0.00	5,055.87
	TOTAL CASH EQUIVALENTS	1,480,502.14	1,480,502.14		0.00	5,055.87
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
2,400,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2022 2.750% 08/15/2032 91282CFF3	2,144,539.08 89.3558	2,128,392.00 88.6830	12/31/24	16,147.08-	24,929.35
2,000,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	1,963,046.88 98.1523	1,796,200.00 89.8100	12/31/24	166,846.88-	7,465.47
2,500,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.375% 05/15/2033 91282CHC8	2,411,328.13 96.4531	2,297,450.00 91.8980	12/31/24	113,878.13-	10,954.77
3,000,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.625% 05/15/2026 91282CHB0	2,941,171.88 98.0391	2,975,250.00 99.1750	12/31/24	34,078.12	14,119.48

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2,095,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2023 3.875% 08/15/2033 91282CHT1	1,997,942.58 95.3672	1,993,853.40 95.1720	12/31/24	4,089.18-	30,663.57
2,400,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	2,409,098.92 100.3791	2,297,664.00 95.7360	12/31/24	111,434.92-	36,260.87
995,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	1,003,583.44 100.8627	976,582.55 98.1490	12/31/24	27,000.89-	13,523.20
2,650,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	2,712,151.73 102.3453	2,584,598.00 97.5320	12/31/24	127,553.73-	14,192.51
550,000.000	US TREASURY NOTE DTD 05/15/20 0.625 05/15/2030 912828ZQ6	546,326.17 99.3320	451,297.00 82.0540	12/31/24	95,029.17-	446.31
2,500,000.000	US TREASURY NOTE DTD 11/15/21 1.375 11/15/2031 91282CDJ7	2,076,464.85 83.0586	2,042,900.00 81.7160	12/31/24	33,564.85-	4,463.05
2,800,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	2,783,134.77 99.3977	2,362,192.00 84.3640	12/31/24	420,942.77-	5,907.46
2,800,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	2,811,021.36 100.3936	2,485,112.00 88.7540	12/31/24	325,909.36-	17,186.14
2,500,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	2,485,098.92 99.4040	2,399,400.00 95.9760	12/31/24	85,698.92-	6,491.71
2,500,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	2,486,618.62 99.4647	2,480,425.00 99.2170	12/31/24	6,193.62-	6,897.44

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2,500,000.000	US TREASURY NOTE DTD 04/01/19 2.250 03/31/2026 9128286L9	2,478,691.40 99.1477	2,439,625.00 97.5850	12/31/24	39,066.40-	14,371.57
2,500,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	2,489,420.90 99.5768	2,457,225.00 98.2890	12/31/24	32,195.90-	7,303.18
1,350,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	1,405,069.21 104.0792	1,292,854.50 95.7670	12/31/24	112,214.71-	4,162.81
2,175,000.000	US TREASURY NOTE DTD 01/31/19 2.625 01/31/2026 9128286A3	2,177,042.76 100.0939	2,138,177.25 98.3070	12/31/24	38,865.51-	23,892.49
2,500,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	2,496,668.66 99.8667	2,387,125.00 95.4850	12/31/24	109,543.66-	25,968.07
600,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	564,023.44 94.0039	574,134.00 95.6890	12/31/24	10,110.56	2,434.39
TOTAL US TREASURY NOTES AND BONDS		42,382,443.70	40,560,456.70		1,821,987.00-	271,633.84
TOTAL US GOVERNMENT		42,382,443.70	40,560,456.70		1,821,987.00-	271,633.84
CORPORATE BONDS						
CORPORATE BONDS						
1,500,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	1,598,564.97 106.5710	1,477,110.00 98.4740	12/31/24	121,454.97-	8,322.92
1,000,000.000	AMERICAN EXPRESS CO DTD 05/20/19 3.125 05/20/2026 025816CF4	1,002,771.29 100.2771	979,560.00 97.9560	12/31/24	23,211.29-	3,559.03

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1,500,000.000	AMGEN INC DTD 08/19/16 2.600 08/19/2026 031162CJ7	1,521,233.43 101.4156	1,450,800.00 96.7200	12/31/24	70,433.43-	14,300.00
600,000.000	BANK OF AMERICA CORP MED TERM NOTE SER L DTD 04/19/16 3.500 04/19/2026 06051GFX2	582,276.00 97.0460	591,042.00 98.5070	12/31/24	8,766.00	4,200.00
1,000,000.000	BIOGEN INC DTD 09/15/15 4.050 09/15/2025 09062XAF0	1,022,098.68 102.2099	994,360.00 99.4360	12/31/24	27,738.68-	11,925.00
800,000.000	BLACKROCK INC DTD 01/27/20 2.400 04/30/2030 09247XAQ4	784,248.00 98.0310	710,544.00 88.8180	12/31/24	73,704.00-	3,253.33
1,100,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	1,105,324.30 100.4840	1,096,029.00 99.6390	12/31/24	9,295.30-	19,288.19
2,000,000.000	COMCAST CORP DTD 11/07/2022 5.500% 11/15/2032 CALLABLE 20030NEB3	2,006,040.82 100.3020	2,049,460.00 102.4730	12/31/24	43,419.18	14,055.56
1,500,000.000	CVS HEALTH CORP DTD 08/15/19 3.250 08/15/2029 126650DG2	1,561,466.78 104.0978	1,365,600.00 91.0400	12/31/24	195,866.78-	18,416.67
750,000.000	GILEAD SCIENCES INC DTD 11/17/14 3.500 02/01/2025 375558AZ6	745,282.11 99.3709	748,980.00 99.8640	12/31/24	3,697.89	10,937.50
1,225,000.000	GOLDMAN SACHS GROUP INC DTD 01/26/17 3.850 01/26/2027 38141GWB6	1,242,729.68 101.4473	1,202,117.00 98.1320	12/31/24	40,612.68-	20,306.08

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1,500,000.000	HOME DEPOT INC DTD 12/06/18 3.900 12/06/2028 437076BW1	1,563,996.42 104.2664	1,461,255.00 97.4170	12/31/24	102,741.42-	4,062.50
1,300,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	1,310,867.07 100.8359	1,256,879.00 96.6830	12/31/24	53,988.07-	26,476.67
960,000.000	INTERCONTINENTALEXCHANGE DTD 05/26/20 2.100 06/15/2030 45866FAK0	968,056.30 100.8392	831,645.12 86.6297	12/31/24	136,411.18-	896.00
1,500,000.000	JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE DTD 09/08/2023 5.150% 09/08/2033 NON CALLABLE 24422EXE4	1,533,746.09 102.2497	1,504,845.00 100.3230	12/31/24	28,901.09-	24,247.92
2,000,000.000	JPMORGAN CHASE & CO DTD 07/21/16 2.950 10/01/2026 46625HRV4	1,996,270.54 99.8135	1,948,600.00 97.4300	12/31/24	47,670.54-	14,750.00
1,650,000.000	LOWE'S COS INC DTD 03/24/2022 3.750% 04/01/2032 CALLABLE 548661EH6	1,516,568.00 91.9132	1,511,037.00 91.5780	12/31/24	5,531.00-	15,468.75
1,500,000.000	MCDONALD'S CORP DTD 12/09/15 3.700 01/30/2026 58013MEY6	1,507,726.97 100.5151	1,488,375.00 99.2250	12/31/24	19,351.97-	23,279.17
1,250,000.000	MORGAN STANLEY DTD 07/23/15 4.000 07/23/2025 6174468C6	1,259,951.75 100.7961	1,244,887.50 99.5910	12/31/24	15,064.25-	21,944.44
1,000,000.000	ORACLE CORP DTD 11/09/17 3.250 11/15/2027 68389XBN4	1,039,266.74 103.9267	961,460.00 96.1460	12/31/24	77,806.74-	4,152.78

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US GOVERNMENT MORTGAGE POOL

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8,230.700	FED HOME LN MTG CORP POOL #G03066 DTD 06/01/07 6.000 05/01/2037 3128M4W33	8,227.67 99.9632	8,544.87 103.8170	12/31/24	317.20	41.11
	TOTAL US GOVERNMENT MORTGAGE POOL	8,227.67	8,544.87		317.20	41.11
	TOTAL MORTGAGE/ASSET-BACKED SECURITIES	8,227.67	8,544.87		317.20	41.11
	TOTAL BONDS & NOTES	79,622,433.53	76,339,934.89		3,282,498.64-	696,763.26
	<u>EQUITIES</u>					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					
7,520.000	AIRBUS SE 009279100	242,004.78 32.1815	299,559.20 39.8350	12/31/24	57,554.42	0.00
7,190.000	AXA - ADR SPONSORED ADR 054536107	189,240.32 26.3199	255,820.20 35.5800	12/31/24	66,579.88	0.00
13,560.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	137,343.49 10.1286	180,212.40 13.2900	12/31/24	42,868.91	0.00
2,960.000	BHP GROUP LTD 088606108	210,779.09 71.2092	144,536.80 48.8300	12/31/24	66,242.29-	0.00
6,380.000	CANADIAN NAT RES LTD COM 136385101	120,988.38 18.9637	196,950.60 30.8700	12/31/24	75,962.22	1,859.97

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2,735.000	COCA-COLA FEMSA SAB DE CV. 191241108	253,236.39 92.5910	213,029.15 77.8900	12/31/24	40,207.24-	0.00
6,870.000	COMPASS GROUP PLC ADR 20449X401	219,495.13 31.9498	230,763.30 33.5900	12/31/24	11,268.17	0.00
5,740.000	CRH PLC G25508105	341,923.22 59.5685	531,064.80 92.5200	12/31/24	189,141.58	0.00
7,550.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	330,346.91 43.7546	260,022.00 34.4400	12/31/24	70,324.91-	0.00
4,136.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	274,273.21 66.3136	529,573.44 128.0400	12/31/24	255,300.23	0.00
3,665.000	HOYA CORP 443251103	269,691.01 73.5855	454,460.00 124.0000	12/31/24	184,768.99	0.00
13,560.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	134,772.29 9.9390	212,485.20 15.6700	12/31/24	77,712.91	0.00
2,215.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	220,714.78 99.6455	276,697.80 124.9200	12/31/24	55,983.02	0.00
36,260.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	263,204.09 7.2588	221,548.60 6.1100	12/31/24	41,655.49-	0.00
4,085.000	L'OREAL - ADR SPONSORED ADR 502117203	323,849.92 79.2778	287,624.85 70.4100	12/31/24	36,225.07-	0.00

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2,970.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	308,783.18 103.9674	289,010.70 97.3100	12/31/24	19,772.48-	0.00
5,770.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	276,436.67 47.9093	496,335.40 86.0200	12/31/24	219,898.73	0.00
1,580.000	NXP SEMICONDUCTORS NV N6596X109	174,431.03 110.3994	328,403.00 207.8500	12/31/24	153,971.97	1,602.12
4,740.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	399,651.13 84.3146	503,530.20 106.2300	12/31/24	103,879.07	0.00
1,135.000	SAP SE 803054204	136,037.13 119.8565	279,448.35 246.2100	12/31/24	143,411.22	0.00
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	2,689.50
5,075.000	SIEMENS AG 826197501	495,579.33 97.6511	490,651.00 96.6800	12/31/24	4,928.33-	0.00
22,520.000	SONY GROUP CORP 835699307	265,879.42 11.8064	476,523.20 21.1600	12/31/24	210,643.78	0.00
17,270.000	SSE PLC 78467K107	363,862.97 21.0691	344,191.10 19.9300	12/31/24	19,671.87-	0.00
29,170.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	284,571.71 9.7556	422,673.30 14.4900	12/31/24	138,101.59	0.00

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975.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	136,842.52 140.3513	192,552.75 197.4900	12/31/24	55,710.23	469.29
5,290.000	TECHNIPFMC LIMITED G87110105	38,807.54 7.3360	153,092.60 28.9400	12/31/24	114,285.06	0.00
14,800.000	THALES SA ADR 883219206	365,772.21 24.7143	422,837.48 28.5701	12/31/24	57,065.27	0.00
3,465.000	TOTALENERGIES SE 89151E109	173,413.24 50.0471	188,842.50 54.5000	12/31/24	15,429.26	2,316.46
28,200.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	342,203.86 12.1349	359,832.00 12.7600	12/31/24	17,628.14	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS	7,294,134.95	9,242,271.92		1,948,136.97	8,937.34
	INDUSTRIALS					
3,155.000	AVERY DENNISON CORP 053611109	682,366.50 216.2810	590,395.15 187.1300	12/31/24	91,971.35-	0.00
1,290.000	FERGUSON PLC 31488V107	150,976.83 117.0363	223,905.30 173.5700	12/31/24	72,928.47	1,070.70
30,380.000	FORTIVE CORP 34959J108	2,108,624.31 69.4083	2,278,500.00 75.0000	12/31/24	169,875.69	0.00
3,601.000	PARKER HANNIFIN CORP 701094104	992,600.02 275.6457	2,290,344.03 636.0300	12/31/24	1,297,744.01	0.00

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13,860.000	TEXTRON INC 883203101	1,209,411.12 87.2591	1,060,151.40 76.4900	12/31/24	149,259.72-	277.20
13,340.000	VERALTO CORPORATION 92338C103	1,194,634.35 89.5528	1,358,679.00 101.8500	12/31/24	164,044.65	1,467.40
	TOTAL INDUSTRIALS	6,338,613.13	7,801,974.88		1,463,361.75	2,815.30
	CONSUMER DISCRETIONARY					
12,255.000	AMAZON COM INC COM 023135106	2,089,416.91 170.4951	2,688,624.45 219.3900	12/31/24	599,207.54	0.00
7,620.000	AUTONATION INC COM 05329W102	583,730.71 76.6051	1,294,180.80 169.8400	12/31/24	710,450.09	0.00
3,080.000	HOME DEPOT INC 437076102	710,863.66 230.7999	1,198,089.20 388.9900	12/31/24	487,225.54	0.00
13,100.000	TJX COMPANIES INC 872540109	881,141.20 67.2627	1,582,611.00 120.8100	12/31/24	701,469.80	0.00
	TOTAL CONSUMER DISCRETIONARY	4,265,152.48	6,763,505.45		2,498,352.97	0.00
	CONSUMER STAPLES					
12,840.000	MONSTER BEVERAGE CORP 61174X109	604,906.62 47.1111	674,870.40 52.5600	12/31/24	69,963.78	0.00
13,385.000	PHILIP MORRIS INTERNATIONAL IN 718172109	1,156,400.71 86.3953	1,610,884.75 120.3500	12/31/24	454,484.04	18,069.75

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13,640.000	PROCTER & GAMBLE CO 742718109	1,885,317.99 138.2198	2,286,746.00 167.6500	12/31/24	401,428.01	0.00
	TOTAL CONSUMER STAPLES ENERGY	3,646,625.32	4,572,501.15		925,875.83	18,069.75
12,610.000	CHEVRON CORP 166764100	1,601,840.21 127.0294	1,826,432.40 144.8400	12/31/24	224,592.19	0.00
	TOTAL ENERGY FINANCIALS	1,601,840.21	1,826,432.40		224,592.19	0.00
12,150.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	730,815.21 60.1494	884,520.00 72.8000	12/31/24	153,704.79	0.00
3,795.000	AVALONBAY CMNTYS INC COM 053484101	806,119.86 212.4163	834,786.15 219.9700	12/31/24	28,666.29	6,451.50
9,590.000	BROWN & BROWN INC 115236101	624,178.57 65.0864	978,371.80 102.0200	12/31/24	354,193.23	0.00
11,110.000	JPMORGAN CHASE & CO 46625H100	1,266,909.35 114.0332	2,663,178.10 239.7100	12/31/24	1,396,268.75	0.00
24,730.000	STATE STREET CORP 857477103	1,883,407.19 76.1588	2,427,249.50 98.1500	12/31/24	543,842.31	0.00
12,605.000	WELLS FARGO & CO 949746101	966,184.59 76.6509	885,375.20 70.2400	12/31/24	80,809.39-	0.00
	TOTAL FINANCIALS	6,277,614.77	8,673,480.75		2,395,865.98	6,451.50

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	INFORMATION TECHNOLOGY					
32,465.000	ALPHABET INC CL A 02079K305	1,654,988.49 50.9776	6,145,624.50 189.3000	12/31/24	4,490,636.01	0.00
21,106.000	APPLE INC 037833100	2,237,286.26 106.0024	5,285,364.52 250.4200	12/31/24	3,048,078.26	0.00
11,960.000	BROADCOM INC 11135F101	338,228.43 28.2800	2,772,806.40 231.8400	12/31/24	2,434,577.97	0.00
4,465.000	CROWDSTRIKE HOLDINGS INC 22788C105	564,167.43 126.3533	1,527,744.40 342.1600	12/31/24	963,576.97	0.00
16,420.000	MICROSOFT CORP 594918104	1,486,800.15 90.5481	6,921,030.00 421.5000	12/31/24	5,434,229.85	0.00
45,990.000	NVIDIA CORP COM 67066G104	1,704,936.34 37.0719	6,175,997.10 134.2900	12/31/24	4,471,060.76	0.00
9,514.000	PALO ALTO NETWORKS INC 697435105	897,415.82 94.3258	1,731,167.44 181.9600	12/31/24	833,751.62	0.00
7,645.000	VISA INC-CLASS A SHRS 92826C839	1,417,177.36 185.3731	2,416,125.80 316.0400	12/31/24	998,948.44	0.00
	TOTAL INFORMATION TECHNOLOGY	10,301,000.28	32,975,860.16		22,674,859.88	0.00
	UTILITIES					

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7,930.000	AMERICAN ELECTRIC POWER INC 025537101	626,052.88 78.9474	731,383.90 92.2300	12/31/24	105,331.02	0.00
20,220.000	ENTERGY CORP NEW COM 29364G103	956,154.02 47.2875	1,533,080.40 75.8200	12/31/24	576,926.38	0.00
	TOTAL UTILITIES	1,582,206.90	2,264,464.30		682,257.40	0.00
	HEALTH CARE					
8,780.000	ABBVIE INC 00287Y109	1,141,662.00 130.0298	1,560,206.00 177.7000	12/31/24	418,544.00	0.00
3,085.000	CENCORA, INC. 03073E105	476,859.73 154.5737	693,137.80 224.6800	12/31/24	216,278.07	0.00
11,350.000	MERCK & CO INC NEW 58933Y105	1,300,985.81 114.6243	1,129,098.00 99.4800	12/31/24	171,887.81-	9,193.50
4,528.000	STRYKER CORP 863667101	1,200,779.02 265.1897	1,630,306.40 360.0500	12/31/24	429,527.38	3,803.52
2,679.000	THERMO FISHER SCIENTIFIC INC 883556102	1,175,724.27 438.8668	1,393,696.17 520.2300	12/31/24	217,971.90	1,044.81
3,602.000	UNITEDHEALTH GROUP INC 91324P102	1,632,664.14 453.2660	1,822,107.72 505.8600	12/31/24	189,443.58	0.00
	TOTAL HEALTH CARE	6,928,674.97	8,228,552.09		1,299,877.12	14,041.83
	TELECOMMUNICATION SERVICES					

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2,850.000	MOTOROLA SOLUTIONS, INC. 620076307	585,124.82 205.3070	1,317,355.50 462.2300	12/31/24	732,230.68	3,106.50
7,010.000	T-MOBILE US INC 872590104	1,296,281.81 184.9189	1,547,317.30 220.7300	12/31/24	251,035.49	0.00
	TOTAL TELECOMMUNICATION SERVICES	1,881,406.63	2,864,672.80		983,266.17	3,106.50
	OTHER					
1,376.000	SERVICENOW INC 81762P102	795,808.64 578.3493	1,458,725.12 1,060.1200	12/31/24	662,916.48	0.00
	TOTAL OTHER	795,808.64	1,458,725.12		662,916.48	0.00
	TOTAL COMMON STOCKS	50,913,078.28	86,672,441.02		35,759,362.74	53,422.22
	TOTAL EQUITIES	50,913,078.28	86,672,441.02		35,759,362.74	53,422.22
	<u>MUTUAL FUNDS</u>					
	MUTUAL FUNDS - EQUITY					
504,799.628	JPMORGAN US SMALL COMPANY FUND 48127B433	7,927,782.99 15.7048	9,040,961.34 17.9100	12/31/24	1,113,178.35	0.00
174,042.004	VERSUS CAPITAL REAL ESTATE FUND 92532P207	4,261,511.11 24.4855	4,269,250.36 24.5300	12/31/24	7,739.25	0.00
	TOTAL MUTUAL FUNDS - EQUITY	12,189,294.10	13,310,211.70		1,120,917.60	0.00
	MUTUAL FUNDS - CORPORATE BONDS					

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112,865.769	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	2,532,511.00 22.4383	3,155,726.90 27.9600	12/31/24	623,215.90	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	2,532,511.00	3,155,726.90		623,215.90	0.00
	CLOSED END FUNDS EQUITY					
13,630.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	946,051.15 69.4095	1,071,454.30 78.6100	12/31/24	125,403.15	0.00
83,300.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	2,127,160.20 25.5361	2,181,627.00 26.1900	12/31/24	54,466.80	0.00
12,260.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	703,311.16 57.3663	744,795.00 60.7500	12/31/24	41,483.84	0.00
20,505.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	1,017,580.63 49.6260	1,137,002.25 55.4500	12/31/24	119,421.62	0.00
	TOTAL CLOSED END FUNDS EQUITY	4,794,103.14	5,134,878.55		340,775.41	0.00
	TOTAL MUTUAL FUNDS	19,515,908.24	21,600,817.15		2,084,908.91	0.00
	TOTAL ASSETS AND LIABILITIES	151,531,922.19	186,093,695.20		34,561,773.01	755,241.35
	ACCRUED INCOME	755,241.35	755,241.35			
	TOTAL ACCOUNT	152,287,163.54	186,848,936.55		34,561,773.01	

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<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
70,999.230	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	70,999.23 100.0000	70,999.23 100.0000	12/31/24	0.00	243.05
	TOTAL OTHER MONEY MARKET FUNDS	70,999.23	70,999.23		0.00	243.05
	TOTAL OTHER CASH EQUIVALENTS	70,999.23	70,999.23		0.00	243.05
	TOTAL CASH EQUIVALENTS	70,999.23	70,999.23		0.00	243.05
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
70,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	68,706.64 98.1523	62,867.00 89.8100	12/31/24	5,839.64-	261.29
70,000.000	UNITED STATES TREASURY NOTES DTD 08/15/2023 3.875% 08/15/2033 91282CHT1	67,692.38 96.7034	66,620.40 95.1720	12/31/24	1,071.98-	1,024.56
95,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	94,825.79 99.8166	90,949.20 95.7360	12/31/24	3,876.59-	1,435.33
50,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	50,821.05 101.6421	49,074.50 98.1490	12/31/24	1,746.55-	679.56

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75,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	78,070.73 104.0943	73,149.00 97.5320	12/31/24	4,921.73-	401.67
40,000.000	US TREASURY NOTE DTD 05/15/20 0.625 05/15/2030 912828ZQ6	40,003.52 100.0088	32,821.60 82.0540	12/31/24	7,181.92-	32.46
60,000.000	US TREASURY NOTE DTD 11/15/21 1.375 11/15/2031 91282CDJ7	50,700.00 84.5000	49,029.60 81.7160	12/31/24	1,670.40-	107.11
70,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	70,812.57 101.1608	59,054.80 84.3640	12/31/24	11,757.77-	147.69
70,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	70,776.13 101.1088	62,127.80 88.7540	12/31/24	8,648.33-	429.65
100,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	99,503.66 99.5037	95,976.00 95.9760	12/31/24	3,527.66-	259.67
95,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	92,222.54 97.0764	94,256.15 99.2170	12/31/24	2,033.61	262.10
100,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	99,356.76 99.3568	98,289.00 98.2890	12/31/24	1,067.76-	292.13
75,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	77,644.57 103.5261	71,825.25 95.7670	12/31/24	5,819.32-	231.27
100,000.000	US TREASURY NOTE DTD 01/31/19 2.625 01/31/2026 9128286A3	99,235.00 99.2350	98,307.00 98.3070	12/31/24	928.00-	1,098.51

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100,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	95,298.83 95.2988	95,485.00 95.4850	12/31/24	186.17	1,038.72
75,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	72,937.50 97.2500	71,766.75 95.6890	12/31/24	1,170.75-	304.30
TOTAL US TREASURY NOTES AND BONDS		1,228,607.67	1,171,599.05		57,008.62-	8,006.02
TOTAL US GOVERNMENT		1,228,607.67	1,171,599.05		57,008.62-	8,006.02
CORPORATE BONDS						
CORPORATE BONDS						
50,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	51,577.13 103.1543	49,237.00 98.4740	12/31/24	2,340.13-	277.43
40,000.000	AMGEN INC DTD 08/19/16 2.600 08/19/2026 031162CJ7	40,788.89 101.9722	38,688.00 96.7200	12/31/24	2,100.89-	381.33
30,000.000	BIOGEN INC DTD 09/15/15 4.050 09/15/2025 09062XAFO	30,585.36 101.9512	29,830.80 99.4360	12/31/24	754.56-	357.75
30,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	30,144.99 100.4833	29,891.70 99.6390	12/31/24	253.29-	526.04
65,000.000	COMCAST CORP DTD 11/07/2022 5.500% 11/15/2032 CALLABLE 20030NEB3	67,089.89 103.2152	66,607.45 102.4730	12/31/24	482.44-	456.81

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50,000.000	GILEAD SCIENCES INC DTD 09/14/15 3.650 03/01/2026 375558BF9	50,202.13 100.4043	49,401.00 98.8020	12/31/24	801.13-	608.33
50,000.000	GOLDMAN SACHS GROUP INC DTD 03/19/20 3.800 03/15/2030 38141GXH2	46,980.90 93.9618	46,889.00 93.7780	12/31/24	91.90-	559.44
45,000.000	HOME DEPOT INC DTD 12/06/18 3.900 12/06/2028 437076BW1	45,307.61 100.6836	43,837.65 97.4170	12/31/24	1,469.96-	121.88
45,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	44,312.40 98.4720	43,507.35 96.6830	12/31/24	805.05-	916.50
20,000.000	INTERCONTINENTALEXCHANGE DTD 05/26/20 2.100 06/15/2030 45866FAK0	20,155.29 100.7764	17,325.94 86.6297	12/31/24	2,829.35-	18.67
30,000.000	JOHN DEERE CAPITAL CORP MEDIUM TERM NOTE DTD 09/08/2023 5.150% 09/08/2033 NON CALLABLE 24422EXE4	30,674.92 102.2497	30,096.90 100.3230	12/31/24	578.02-	484.96
50,000.000	JPMORGAN CHASE & CO DTD 07/21/16 2.950 10/01/2026 46625HRV4	48,230.57 96.4611	48,715.00 97.4300	12/31/24	484.43	368.75
40,000.000	LOWE'S COS INC DTD 03/31/21 2.625 04/01/2031 548661EA1	40,895.98 102.2399	34,742.80 86.8570	12/31/24	6,153.18-	262.50
50,000.000	MCDONALD'S CORP DTD 03/27/20 3.600 07/01/2030 58013MFQ2	50,901.10 101.8022	46,901.50 93.8030	12/31/24	3,999.60-	900.00

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50,000.000	MORGAN STANLEY MEDIUM TERM NOTE DTD 01/27/2016 3.875% 01/27/2026 NON CALLABLE 61746BDZ6	49,556.28 99.1126	49,613.00 99.2260	12/31/24	56.72	828.82
40,000.000	ORACLE CORP DTD 04/01/20 2.950 04/01/2030 68389XBV6	35,888.80 89.7220	36,108.40 90.2710	12/31/24	219.60	295.00
25,000.000	STARBUCKS CORP DTD 05/13/19 3.550 08/15/2029 855244AT6	26,123.91 104.4956	23,668.50 94.6740	12/31/24	2,455.41-	335.28
50,000.000	UNION PACIFIC CORP DTD 06/08/2018 3.950% 09/10/2028 CALLABLE 907818EY0	49,448.55 98.8971	48,654.50 97.3090	12/31/24	794.05-	608.96
55,000.000	UNITEDHEALTH GROUP INC DTD 10/28/2022 5.350% 02/15/2033 CALLABLE 91324PER9	57,382.57 104.3319	55,345.95 100.6290	12/31/24	2,036.62-	1,111.61
50,000.000	VERIZON COMMUNICATIONS DTD 02/08/19 3.875 02/08/2029 92343VES9	51,271.30 102.5426	48,225.50 96.4510	12/31/24	3,045.80-	769.62
50,000.000	VISA INC DTD 12/14/15 3.150 12/14/2025 92826CAD4	49,930.58 99.8612	49,432.50 98.8650	12/31/24	498.08-	74.38
70,000.000	WALT DISNEY COMPANY/THE DTD 05/13/20 2.650 01/13/2031 254687FX9	66,374.47 94.8207	61,966.80 88.5240	12/31/24	4,407.67-	865.67
40,000.000	WELLS FARGO & COMPANY MED TERM NOTE DTD 09/28/15 3.550 09/29/2025 94974BGP9	40,702.94 101.7573	39,677.60 99.1940	12/31/24	1,025.34-	362.89
TOTAL CORPORATE BONDS		1,024,526.56	988,364.84		36,161.72-	11,492.62

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	TOTAL CORPORATE BONDS	1,024,526.56	988,364.84		36,161.72-	11,492.62
	TOTAL BONDS & NOTES	2,253,134.23	2,159,963.89		93,170.34-	19,498.64
	<u>EQUITIES</u>					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					
350.000	AIRBUS SE 009279100	11,129.58 31.7988	13,942.25 39.8350	12/31/24	2,812.67	0.00
360.000	AXA - ADR SPONSORED ADR 054536107	10,210.79 28.3633	12,808.80 35.5800	12/31/24	2,598.01	0.00
720.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	6,919.38 9.6102	9,568.80 13.2900	12/31/24	2,649.42	0.00
175.000	BHP GROUP LTD 088606108	11,143.66 63.6781	8,545.25 48.8300	12/31/24	2,598.41-	0.00
290.000	CANADIAN NAT RES LTD COM 136385101	6,504.43 22.4291	8,952.30 30.8700	12/31/24	2,447.87	84.55
205.000	COCA-COLA FEMSA SAB DE CV. 191241108	18,539.88 90.4384	15,967.45 77.8900	12/31/24	2,572.43-	0.00
350.000	COMPASS GROUP PLC ADR 20449X401	11,206.04 32.0173	11,756.50 33.5900	12/31/24	550.46	0.00

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280.000	CRH PLC G25508105	17,417.17 62.2042	25,905.60 92.5200	12/31/24	8,488.43	0.00
360.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	15,167.10 42.1308	12,398.40 34.4400	12/31/24	2,768.70-	0.00
196.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	15,337.69 78.2535	25,095.84 128.0400	12/31/24	9,758.15	0.00
175.000	HOYA CORP 443251103	16,984.48 97.0542	21,700.00 124.0000	12/31/24	4,715.52	0.00
690.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	7,617.45 11.0398	10,812.30 15.6700	12/31/24	3,194.85	0.00
100.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	9,964.55 99.6455	12,492.00 124.9200	12/31/24	2,527.45	0.00
1,800.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	13,065.84 7.2588	10,998.00 6.1100	12/31/24	2,067.84-	0.00
200.000	L'OREAL - ADR SPONSORED ADR 502117203	16,497.07 82.4853	14,082.00 70.4100	12/31/24	2,415.07-	0.00
135.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	14,035.60 103.9674	13,136.85 97.3100	12/31/24	898.75-	0.00
290.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	18,785.81 64.7787	24,945.80 86.0200	12/31/24	6,159.99	0.00

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75.000	NXP SEMICONDUCTORS NV N6596X109	11,088.89 147.8519	15,588.75 207.8500	12/31/24	4,499.86	76.05
220.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	19,151.46 87.0521	23,370.60 106.2300	12/31/24	4,219.14	0.00
65.000	SAP SE 803054204	8,412.77 129.4272	16,003.65 246.2100	12/31/24	7,590.88	0.00
0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	115.50
250.000	SIEMENS AG 826197501	24,309.75 97.2390	24,170.00 96.6800	12/31/24	139.75-	0.00
1,150.000	SONY GROUP CORP 835699307	18,209.83 15.8346	24,334.00 21.1600	12/31/24	6,124.17	0.00
860.000	SSE PLC 78467K107	18,270.59 21.2449	17,139.80 19.9300	12/31/24	1,130.79-	0.00
1,440.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	14,446.27 10.0321	20,865.60 14.4900	12/31/24	6,419.33	0.00
45.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	6,315.81 140.3513	8,887.05 197.4900	12/31/24	2,571.24	21.81
300.000	TECHNIPFMC LIMITED G87110105	3,263.50 10.8783	8,682.00 28.9400	12/31/24	5,418.50	0.00

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730.000	THALES SA ADR 883219206	18,549.56 25.4104	20,856.17 28.5701	12/31/24	2,306.61	0.00
160.000	TOTALENERGIES SE 89151E109	8,654.33 54.0896	8,720.00 54.5000	12/31/24	65.67	106.96
1,380.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	16,827.83 12.1941	17,608.80 12.7600	12/31/24	780.97	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS	388,027.11	459,334.56		71,307.45	404.87
	INDUSTRIALS					
140.000	AVERY DENNISON CORP 053611109	30,278.83 216.2774	26,198.20 187.1300	12/31/24	4,080.63-	0.00
69.000	FERGUSON PLC 31488V107	9,608.43 139.2526	11,976.33 173.5700	12/31/24	2,367.90	57.27
1,345.000	FORTIVE CORP 34959J108	93,427.10 69.4625	100,875.00 75.0000	12/31/24	7,447.90	0.00
160.000	PARKER HANNIFIN CORP 701094104	46,549.73 290.9358	101,764.80 636.0300	12/31/24	55,215.07	0.00
615.000	TEXTRON INC 883203101	53,664.35 87.2591	47,041.35 76.4900	12/31/24	6,623.00-	12.30
595.000	VERALTO CORPORATION 92338C103	53,283.92 89.5528	60,600.75 101.8500	12/31/24	7,316.83	65.45
	TOTAL INDUSTRIALS	286,812.36	348,456.43		61,644.07	135.02
	CONSUMER DISCRETIONARY					

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680.000	AMAZON COM INC COM 023135106	116,639.71 171.5290	149,185.20 219.3900	12/31/24	32,545.49	0.00
305.000	AUTONATION INC COM 05329W102	25,264.32 82.8338	51,801.20 169.8400	12/31/24	26,536.88	0.00
125.000	HOME DEPOT INC 437076102	32,081.61 256.6529	48,623.75 388.9900	12/31/24	16,542.14	0.00
545.000	TJX COMPANIES INC 872540109	38,264.63 70.2103	65,841.45 120.8100	12/31/24	27,576.82	0.00
	TOTAL CONSUMER DISCRETIONARY	212,250.27	315,451.60		103,201.33	0.00
	CONSUMER STAPLES					
590.000	MONSTER BEVERAGE CORP 61174X109	26,524.72 44.9572	31,010.40 52.5600	12/31/24	4,485.68	0.00
490.000	PHILIP MORRIS INTERNATIONAL IN 718172109	43,340.03 88.4490	58,971.50 120.3500	12/31/24	15,631.47	661.50
565.000	PROCTER & GAMBLE CO 742718109	79,465.63 140.6471	94,722.25 167.6500	12/31/24	15,256.62	0.00
	TOTAL CONSUMER STAPLES	149,330.38	184,704.15		35,373.77	661.50
	ENERGY					
560.000	CHEVRON CORP 166764100	74,391.40 132.8418	81,110.40 144.8400	12/31/24	6,719.00	0.00
	TOTAL ENERGY	74,391.40	81,110.40		6,719.00	0.00

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FINANCIALS						
520.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	31,277.69 60.1494	37,856.00 72.8000	12/31/24	6,578.31	0.00
175.000	AVALONBAY CMNTYS INC COM 053484101	35,692.36 203.9563	38,494.75 219.9700	12/31/24	2,802.39	297.50
410.000	BROWN & BROWN INC 115236101	26,708.39 65.1424	41,828.20 102.0200	12/31/24	15,119.81	0.00
500.000	JPMORGAN CHASE & CO 46625H100	58,506.10 117.0122	119,855.00 239.7100	12/31/24	61,348.90	0.00
1,105.000	STATE STREET CORP 857477103	84,243.17 76.2382	108,455.75 98.1500	12/31/24	24,212.58	0.00
560.000	WELLS FARGO & CO 949746101	42,924.50 76.6509	39,334.40 70.2400	12/31/24	3,590.10-	0.00
TOTAL FINANCIALS		279,352.21	385,824.10		106,471.89	297.50
INFORMATION TECHNOLOGY						
1,455.000	ALPHABET INC CL A 02079K305	110,098.61 75.6691	275,431.50 189.3000	12/31/24	165,332.89	0.00
943.000	APPLE INC 037833100	113,647.07 120.5165	236,146.06 250.4200	12/31/24	122,498.99	0.00

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510.000	BROADCOM INC 11135F101	22,215.61 43.5600	118,238.40 231.8400	12/31/24	96,022.79	0.00
190.000	CROWDSTRIKE HOLDINGS INC 22788C105	24,004.41 126.3390	65,010.40 342.1600	12/31/24	41,005.99	0.00
730.000	MICROSOFT CORP 594918104	122,113.05 167.2782	307,695.00 421.5000	12/31/24	185,581.95	0.00
2,050.000	NVIDIA CORP COM 67066G104	77,361.35 37.7372	275,294.50 134.2900	12/31/24	197,933.15	0.00
406.000	PALO ALTO NETWORKS INC 697435105	38,347.51 94.4520	73,875.76 181.9600	12/31/24	35,528.25	0.00
355.000	VISA INC-CLASS A SHRS 92826C839	71,942.77 202.6557	112,194.20 316.0400	12/31/24	40,251.43	0.00
	TOTAL INFORMATION TECHNOLOGY	579,730.38	1,463,885.82		884,155.44	0.00
	UTILITIES					
350.000	AMERICAN ELECTRIC POWER INC 025537101	27,631.59 78.9474	32,280.50 92.2300	12/31/24	4,648.91	0.00
870.000	ENTERGY CORP NEW COM 29364G103	43,485.23 49.9830	65,963.40 75.8200	12/31/24	22,478.17	0.00
	TOTAL UTILITIES	71,116.82	98,243.90		27,127.08	0.00
	HEALTH CARE					

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390.000	ABBVIE INC 00287Y109	51,619.65 132.3581	69,303.00 177.7000	12/31/24	17,683.35	0.00
135.000	CENCORA, INC. 03073E105	22,766.37 168.6398	30,331.80 224.6800	12/31/24	7,565.43	0.00
505.000	MERCK & CO INC NEW 58933Y105	57,885.27 114.6243	50,237.40 99.4800	12/31/24	7,647.87-	409.05
201.000	STRYKER CORP 863667101	53,853.18 267.9263	72,370.05 360.0500	12/31/24	18,516.87	168.84
113.000	THERMO FISHER SCIENTIFIC INC 883556102	55,050.67 487.1741	58,785.99 520.2300	12/31/24	3,735.32	44.07
161.000	UNITEDHEALTH GROUP INC 91324P102	72,690.86 451.4960	81,443.46 505.8600	12/31/24	8,752.60	0.00
	TOTAL HEALTH CARE	313,866.00	362,471.70		48,605.70	621.96
	TELECOMMUNICATION SERVICES					
130.000	MOTOROLA SOLUTIONS, INC. 620076307	29,902.99 230.0230	60,089.90 462.2300	12/31/24	30,186.91	141.70
310.000	T-MOBILE US INC 872590104	57,282.70 184.7829	68,426.30 220.7300	12/31/24	11,143.60	0.00
	TOTAL TELECOMMUNICATION SERVICES	87,185.69	128,516.20		41,330.51	141.70
	OTHER					

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61.000	SERVICENOW INC 81762P102	34,004.41 557.4493	64,667.32 1,060.1200	12/31/24	30,662.91	0.00
	TOTAL OTHER	34,004.41	64,667.32		30,662.91	0.00
	TOTAL COMMON STOCKS	2,476,067.03	3,892,666.18		1,416,599.15	2,262.55
	TOTAL EQUITIES	2,476,067.03	3,892,666.18		1,416,599.15	2,262.55
	<u>MUTUAL FUNDS</u>					
	MUTUAL FUNDS - EQUITY					
27,280.799	JPMORGAN US SMALL COMPANY FUND 48127B433	427,766.43 15.6801	488,599.11 17.9100	12/31/24	60,832.68	0.00
6,804.819	VERSUS CAPITAL REAL ESTATE FUND 92532P207	175,343.62 25.7676	166,922.21 24.5300	12/31/24	8,421.41-	0.00
	TOTAL MUTUAL FUNDS - EQUITY	603,110.05	655,521.32		52,411.27	0.00
	MUTUAL FUNDS - CORPORATE BONDS					
7,205.294	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	174,410.18 24.2058	201,460.02 27.9600	12/31/24	27,049.84	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	174,410.18	201,460.02		27,049.84	0.00
	CLOSED END FUNDS EQUITY					
700.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	48,507.69 69.2967	55,027.00 78.6100	12/31/24	6,519.31	0.00

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4,140.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	106,125.27 25.6341	108,426.60 26.1900	12/31/24	2,301.33	0.00
595.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	33,426.60 56.1792	36,146.25 60.7500	12/31/24	2,719.65	0.00
1,015.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	51,232.99 50.4759	56,281.75 55.4500	12/31/24	5,048.76	0.00
TOTAL CLOSED END FUNDS EQUITY		239,292.55	255,881.60		16,589.05	0.00
TOTAL MUTUAL FUNDS		1,016,812.78	1,112,862.94		96,050.16	0.00
TOTAL ASSETS AND LIABILITIES		5,817,013.27	7,236,492.24		1,419,478.97	22,004.24
ACCRUED INCOME		22,004.24	22,004.24			
TOTAL ACCOUNT		5,839,017.51	7,258,496.48		1,419,478.97	

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<u>CASH EQUIVALENTS</u>						
OTHER CASH EQUIVALENTS						
OTHER MONEY MARKET FUNDS						
1,217,708.470	ALLSPRING 100% TREASURY MONEY MARKET INSTITUTIONAL #3177 VP4520012	1,217,708.47 100.0000	1,217,708.47 100.0000	12/31/24	0.00	4,183.86
	TOTAL OTHER MONEY MARKET FUNDS	<u>1,217,708.47</u>	<u>1,217,708.47</u>		<u>0.00</u>	<u>4,183.86</u>
	TOTAL OTHER CASH EQUIVALENTS	<u>1,217,708.47</u>	<u>1,217,708.47</u>		<u>0.00</u>	<u>4,183.86</u>
	TOTAL CASH EQUIVALENTS	<u>1,217,708.47</u>	<u>1,217,708.47</u>		<u>0.00</u>	<u>4,183.86</u>
<u>BONDS & NOTES</u>						
US GOVERNMENT						
US TREASURY NOTES AND BONDS						
1,500,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2022 2.875% 05/15/2032 91282CEP2	1,472,285.16 98.1523	1,347,150.00 89.8100	12/31/24	125,135.16-	5,599.10
1,225,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.375% 05/15/2033 91282CHC8	1,111,543.94 90.7383	1,125,750.50 91.8980	12/31/24	14,206.56	5,367.83
2,015,000.000	UNITED STATES TREASURY NOTES DTD 05/15/2023 3.625% 05/15/2026 91282CHB0	1,996,739.06 99.0937	1,998,376.25 99.1750	12/31/24	1,637.19	9,483.58
1,225,000.000	UNITED STATES TREASURY NOTES DTD 02/15/2024 4.000% 02/15/2034 91282CJZ5	1,222,035.97 99.7580	1,172,766.00 95.7360	12/31/24	49,269.97-	18,508.15

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1,025,000.000	UNITED STATES TREASURY NOTES DTD 02/28/2023 4.000% 02/28/2030 91282CGQ8	997,693.36 97.3359	1,006,027.25 98.1490	12/31/24	8,333.89	13,930.94
1,800,000.000	UNITED STATES TREASURY NOTES DTD 11/15/2022 4.125% 11/15/2032 91282CFV8	1,858,436.35 103.2465	1,755,576.00 97.5320	12/31/24	102,860.35-	9,640.19
500,000.000	US TREASURY NOTE DTD 05/15/20 0.625 05/15/2030 912828ZQ6	500,043.97 100.0088	410,270.00 82.0540	12/31/24	89,773.97-	405.73
1,575,000.000	US TREASURY NOTE DTD 05/17/21 1.625 05/15/2031 91282CCB5	1,583,591.71 100.5455	1,328,733.00 84.3640	12/31/24	254,858.71-	3,322.95
1,925,000.000	US TREASURY NOTE DTD 08/15/19 1.625 08/15/2029 912828YB0	1,932,364.99 100.3826	1,708,514.50 88.7540	12/31/24	223,850.49-	11,815.47
1,000,000.000	US TREASURY NOTE DTD 11/15/16 2.000 11/15/2026 912828U24	1,018,777.36 101.8777	959,760.00 95.9760	12/31/24	59,017.36-	2,596.69
2,000,000.000	US TREASURY NOTE DTD 05/15/15 2.125 05/15/2025 912828XB1	1,972,703.01 98.6352	1,984,340.00 99.2170	12/31/24	11,636.99	5,517.96
2,060,000.000	US TREASURY NOTE DTD 04/01/19 2.250 03/31/2026 9128286L9	2,005,276.31 97.3435	2,010,251.00 97.5850	12/31/24	4,974.69	11,842.17
2,000,000.000	US TREASURY NOTE DTD 11/16/15 2.250 11/15/2025 912828M56	1,980,847.43 99.0424	1,965,780.00 98.2890	12/31/24	15,067.43-	5,842.54
1,000,000.000	US TREASURY NOTE DTD 05/15/17 2.375 05/15/2027 912828X88	1,013,132.37 101.3132	957,670.00 95.7670	12/31/24	55,462.37-	3,083.56

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1,900,000.000	US TREASURY NOTE DTD 02/15/18 2.750 02/15/2028 9128283W8	1,835,178.48 96.5883	1,814,215.00 95.4850	12/31/24	20,963.48-	19,735.73
2,000,000.000	US TREASURY NOTE DTD 11/15/18 3.125 11/15/2028 9128285M8	1,927,421.88 96.3711	1,913,780.00 95.6890	12/31/24	13,641.88-	8,114.64
TOTAL US TREASURY NOTES AND BONDS		24,428,071.35	23,458,959.50		969,111.85-	134,807.23
TOTAL US GOVERNMENT		24,428,071.35	23,458,959.50		969,111.85-	134,807.23
CORPORATE BONDS						
CORPORATE BONDS						
1,000,000.000	ABBVIE INC DTD 09/18/18 4.250 11/14/2028 00287YBF5	1,038,132.40 103.8132	984,740.00 98.4740	12/31/24	53,392.40-	5,548.61
1,200,000.000	AMGEN INC DTD 03/02/2023 5.250% 03/02/2030 CALLABLE 031162DQ0	1,203,644.89 100.3037	1,211,196.00 100.9330	12/31/24	7,551.11	20,825.00
550,000.000	BIOGEN INC DTD 09/15/15 4.050 09/15/2025 09062XAF0	561,676.99 102.1231	546,898.00 99.4360	12/31/24	14,778.99-	6,558.75
800,000.000	BLACKROCK INC DTD 05/06/20 1.900 01/28/2031 09247XAR2	794,632.00 99.3290	674,104.00 84.2630	12/31/24	120,528.00-	6,460.00
500,000.000	CISCO SYSTEMS INC DTD 02/26/2024 5.050% 02/26/2034 CALLABLE 17275RBT8	502,416.56 100.4833	498,195.00 99.6390	12/31/24	4,221.56-	8,767.36

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1,200,000.000	COMCAST CORP DTD 10/05/18 4.150 10/15/2028 20030NCT6	1,235,542.64 102.9619	1,170,276.00 97.5230	12/31/24	65,266.64-	10,513.33
800,000.000	CVS HEALTH CORP DTD 08/15/19 3.250 08/15/2029 126650DG2	832,778.89 104.0974	728,320.00 91.0400	12/31/24	104,458.89-	9,822.22
450,000.000	GILEAD SCIENCES INC DTD 11/17/14 3.500 02/01/2025 375558AZ6	438,157.92 97.3684	449,388.00 99.8640	12/31/24	11,230.08	6,562.50
1,300,000.000	GOLDMAN SACHS GROUP INC DTD 03/19/20 3.800 03/15/2030 38141GXH2	1,211,994.00 93.2303	1,219,114.00 93.7780	12/31/24	7,120.00	14,545.56
850,000.000	HOME DEPOT INC DTD 12/06/18 3.900 12/06/2028 437076BW1	834,275.00 98.1500	828,044.50 97.4170	12/31/24	6,230.50-	2,302.08
1,000,000.000	INTEL CORP DTD 02/10/2023 5.200% 02/10/2033 CALLABLE 458140CG3	969,840.00 96.9840	966,830.00 96.6830	12/31/24	3,010.00-	20,366.67
350,000.000	INTERCONTINENTALEXCHANGE DTD 05/26/20 2.100 06/15/2030 45866FAK0	352,719.31 100.7769	303,203.95 86.6297	12/31/24	49,515.36-	326.67
800,000.000	JPMORGAN CHASE & CO DTD 07/21/16 2.950 10/01/2026 46625HRV4	821,974.99 102.7469	779,440.00 97.4300	12/31/24	42,534.99-	5,900.00
1,000,000.000	LOWE'S COS INC DTD 03/24/2022 3.750% 04/01/2032 CALLABLE 548661EH6	916,902.00 91.6902	915,780.00 91.5780	12/31/24	1,122.00-	9,375.00
1,000,000.000	MCDONALD'S CORP DTD 03/27/20 3.600 07/01/2030 58013MFQ2	1,049,845.03 104.9845	938,030.00 93.8030	12/31/24	111,815.03-	18,000.00

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AMERICAN DEPOSITORY RECEIPTS

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6,410.000	AIRBUS SE 009279100	203,816.09 31.7966	255,342.35 39.8350	12/31/24	51,526.26	0.00
6,410.000	AXA - ADR SPONSORED ADR 054536107	168,159.44 26.2339	228,067.80 35.5800	12/31/24	59,908.36	0.00
11,650.000	BARCLAYS PLC - ADR SPONSORED ADR 06738E204	115,801.62 9.9401	154,828.50 13.2900	12/31/24	39,026.88	0.00
2,550.000	BHP GROUP LTD 088606108	178,362.16 69.9459	124,516.50 48.8300	12/31/24	53,845.66-	0.00
5,460.000	CANADIAN NAT RES LTD COM 136385101	110,574.37 20.2517	168,550.20 30.8700	12/31/24	57,975.83	1,591.76
2,340.000	COCA-COLA FEMSA SAB DE CV. 191241108	216,662.94 92.5910	182,262.60 77.8900	12/31/24	34,400.34-	0.00
5,860.000	COMPASS GROUP PLC ADR 20449X401	187,225.83 31.9498	196,837.40 33.5900	12/31/24	9,611.57	0.00
4,890.000	CRH PLC G25508105	291,418.26 59.5947	452,422.80 92.5200	12/31/24	161,004.54	0.00
6,215.000	DASSAULT SYSTEMES S.A. - ADR SPONSORED ADR 237545108	275,267.08 44.2908	214,044.60 34.4400	12/31/24	61,222.48-	0.00
3,608.000	DBS GROUP HOLDINGS LIMITED - ADR SPONSORED ADR 23304Y100	238,817.60 66.1911	461,968.32 128.0400	12/31/24	223,150.72	0.00

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3,010.000	HOYA CORP 443251103	227,843.38 75.6955	373,240.00 124.0000	12/31/24	145,396.62	0.00
11,650.000	ING GROEP N.V. - ADR SPONSORED ADR 456837103	115,436.23 9.9087	182,555.50 15.6700	12/31/24	67,119.27	0.00
1,890.000	INTERCONTINENTAL HOTELS GROUP PLC 45857P806	188,330.00 99.6455	236,098.80 124.9200	12/31/24	47,768.80	0.00
30,940.000	KINGFISHER PLC - ADR SPONSORED ADR 495724403	224,587.27 7.2588	189,043.40 6.1100	12/31/24	35,543.87-	0.00
3,425.000	L'OREAL - ADR SPONSORED ADR 502117203	271,030.93 79.1331	241,154.25 70.4100	12/31/24	29,876.68-	0.00
2,540.000	NOVARTIS AG - ADR SPONSORED ADR 66987V109	264,077.20 103.9674	247,167.40 97.3100	12/31/24	16,909.80-	0.00
4,940.000	NOVO NORDISK A/S - ADR SPONSORED ADR 670100205	231,474.00 46.8571	424,938.80 86.0200	12/31/24	193,464.80	0.00
1,300.000	NXP SEMICONDUCTORS NV N6596X109	147,757.87 113.6599	270,205.00 207.8500	12/31/24	122,447.13	1,318.20
3,810.000	ORIX CORPORATION - ADR SPONSORED ADR 686330101	317,319.06 83.2858	404,736.30 106.2300	12/31/24	87,417.24	0.00
1,100.000	SAP SE 803054204	133,620.83 121.4735	270,831.00 246.2100	12/31/24	137,210.17	0.00

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0.000	SCHLUMBERGER LTD 806857108	0.00 0.0000	0.00 38.3400	12/31/24	0.00	2,304.50
4,340.000	SIEMENS AG 826197501	423,805.77 97.6511	419,591.20 96.6800	12/31/24	4,214.57-	0.00
19,200.000	SONY GROUP CORP 835699307	190,926.50 9.9441	406,272.00 21.1600	12/31/24	215,345.50	0.00
14,730.000	SSE PLC 78467K107	307,856.91 20.9000	293,568.90 19.9300	12/31/24	14,288.01-	0.00
24,880.000	SUMITOMO TRUST AND BANKING COMPANY 86562M209	242,716.35 9.7555	360,511.20 14.4900	12/31/24	117,794.85	0.00
835.000	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100	117,193.34 140.3513	164,904.15 197.4900	12/31/24	47,710.81	401.91
4,520.000	TECHNIPFMC LIMITED G87110105	32,916.01 7.2823	130,808.80 28.9400	12/31/24	97,892.79	0.00
12,620.000	THALES SA ADR 883219206	311,457.78 24.6797	360,554.66 28.5701	12/31/24	49,096.88	0.00
2,970.000	TOTALENERGIES SE 89151E109	148,133.58 49.8766	161,865.00 54.5000	12/31/24	13,731.42	1,985.54
24,030.000	UNIVERSAL MUSIC GROUP NV ADR 91377B109	291,551.09 12.1328	306,622.80 12.7600	12/31/24	15,071.71	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS INDUSTRIALS	6,174,139.49	7,883,510.23		1,709,370.74	7,601.91

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2,815.000	AVERY DENNISON CORP 053611109	608,832.18 216.2814	526,770.95 187.1300	12/31/24	82,061.23-	0.00
1,104.000	FERGUSON PLC 31488V107	130,248.70 117.9789	191,621.28 173.5700	12/31/24	61,372.58	916.32
26,990.000	FORTIVE CORP 34959J108	1,876,071.71 69.5099	2,024,250.00 75.0000	12/31/24	148,178.29	0.00
3,211.000	PARKER HANNIFIN CORP 701094104	934,609.19 291.0648	2,042,292.33 636.0300	12/31/24	1,107,683.14	0.00
12,325.000	TEXTRON INC 883203101	1,075,468.41 87.2591	942,739.25 76.4900	12/31/24	132,729.16-	246.50
11,875.000	VERALTO CORPORATION 92338C103	1,063,439.50 89.5528	1,209,468.75 101.8500	12/31/24	146,029.25	1,306.25
	TOTAL INDUSTRIALS	5,688,669.69	6,937,142.56		1,248,472.87	2,469.07
	CONSUMER DISCRETIONARY					
13,550.000	AMAZON COM INC COM 023135106	2,358,232.34 174.0393	2,972,734.50 219.3900	12/31/24	614,502.16	0.00
6,220.000	AUTONATION INC COM 05329W102	476,483.60 76.6051	1,056,404.80 169.8400	12/31/24	579,921.20	0.00
2,505.000	HOME DEPOT INC 437076102	545,652.39 217.8253	974,419.95 388.9900	12/31/24	428,767.56	0.00

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12,080.000	TJX COMPANIES INC 872540109	840,405.93 69.5700	1,459,384.80 120.8100	12/31/24	618,978.87	0.00
	TOTAL CONSUMER DISCRETIONARY	4,220,774.26	6,462,944.05		2,242,169.79	0.00
	CONSUMER STAPLES					
10,440.000	MONSTER BEVERAGE CORP 61174X109	462,715.90 44.3214	548,726.40 52.5600	12/31/24	86,010.50	0.00
10,280.000	PHILIP MORRIS INTERNATIONAL IN 718172109	891,803.67 86.7513	1,237,198.00 120.3500	12/31/24	345,394.33	13,878.00
11,080.000	PROCTER & GAMBLE CO 742718109	1,507,783.66 136.0816	1,857,562.00 167.6500	12/31/24	349,778.34	0.00
	TOTAL CONSUMER STAPLES	2,862,303.23	3,643,486.40		781,183.17	13,878.00
	ENERGY					
11,245.000	CHEVRON CORP 166764100	1,424,185.39 126.6505	1,628,725.80 144.8400	12/31/24	204,540.41	0.00
	TOTAL ENERGY	1,424,185.39	1,628,725.80		204,540.41	0.00
	FINANCIALS					
11,700.000	AMERICAN INTERNATIONAL GROUP, INC 026874784	705,500.42 60.2992	851,760.00 72.8000	12/31/24	146,259.58	0.00

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3,420.000	AVALONBAY CMNTYS INC COM 053484101	717,872.79 209.9043	752,297.40 219.9700	12/31/24	34,424.61	5,814.00
8,340.000	BROWN & BROWN INC 115236101	542,820.58 65.0864	850,846.80 102.0200	12/31/24	308,026.22	0.00
9,540.000	JPMORGAN CHASE & CO 46625H100	1,064,368.39 111.5690	2,286,833.40 239.7100	12/31/24	1,222,465.01	0.00
22,090.000	STATE STREET CORP 857477103	1,683,146.21 76.1949	2,168,133.50 98.1500	12/31/24	484,987.29	0.00
11,225.000	WELLS FARGO & CO 949746101	860,406.35 76.6509	788,444.00 70.2400	12/31/24	71,962.35-	0.00
	TOTAL FINANCIALS	5,574,114.74	7,698,315.10		2,124,200.36	5,814.00
	INFORMATION TECHNOLOGY					
29,020.000	ALPHABET INC CL A 02079K305	1,227,887.23 42.3118	5,493,486.00 189.3000	12/31/24	4,265,598.77	0.00
18,805.000	APPLE INC 037833100	2,025,730.64 107.7230	4,709,148.10 250.4200	12/31/24	2,683,417.46	0.00
11,400.000	BROADCOM INC 11135F101	390,409.09 34.2464	2,642,976.00 231.8400	12/31/24	2,252,566.91	0.00
3,740.000	CROWDSTRIKE HOLDINGS INC 22788C105	472,486.77 126.3334	1,279,678.40 342.1600	12/31/24	807,191.63	0.00

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14,530.000	MICROSOFT CORP 594918104	996,195.18 68.5613	6,124,395.00 421.5000	12/31/24	5,128,199.82	0.00
41,080.000	NVIDIA CORP COM 67066G104	1,532,080.24 37.2950	5,516,633.20 134.2900	12/31/24	3,984,552.96	0.00
8,026.000	PALO ALTO NETWORKS INC 697435105	757,017.86 94.3207	1,460,410.96 181.9600	12/31/24	703,393.10	0.00
7,030.000	VISA INC-CLASS A SHRS 92826C839	1,259,148.41 179.1107	2,221,761.20 316.0400	12/31/24	962,612.79	0.00
	TOTAL INFORMATION TECHNOLOGY	8,660,955.42	29,448,488.86		20,787,533.44	0.00
	UTILITIES					
7,020.000	AMERICAN ELECTRIC POWER INC 025537101	554,210.75 78.9474	647,454.60 92.2300	12/31/24	93,243.85	0.00
17,960.000	ENTERGY CORP NEW COM 29364G103	814,397.11 45.3451	1,361,727.20 75.8200	12/31/24	547,330.09	0.00
	TOTAL UTILITIES	1,368,607.86	2,009,181.80		640,573.94	0.00
	HEALTH CARE					
7,840.000	ABBVIE INC 00287Y109	984,674.60 125.5962	1,393,168.00 177.7000	12/31/24	408,493.40	0.00
2,715.000	CENCORA, INC. 03073E105	420,409.90 154.8471	610,006.20 224.6800	12/31/24	189,596.30	0.00

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10,120.000	MERCK & CO INC NEW 58933Y105	1,159,997.92 114.6243	1,006,737.60 99.4800	12/31/24	153,260.32-	8,197.20
4,016.000	STRYKER CORP 863667101	1,055,063.20 262.7149	1,445,960.80 360.0500	12/31/24	390,897.60	3,373.44
2,346.000	THERMO FISHER SCIENTIFIC INC 883556102	981,291.93 418.2830	1,220,459.58 520.2300	12/31/24	239,167.65	914.94
3,217.000	UNITEDHEALTH GROUP INC 91324P102	1,510,593.26 469.5658	1,627,351.62 505.8600	12/31/24	116,758.36	0.00
	TOTAL HEALTH CARE	6,112,030.81	7,303,683.80		1,191,652.99	12,485.58
	TELECOMMUNICATION SERVICES					
2,410.000	MOTOROLA SOLUTIONS, INC. 620076307	485,988.63 201.6550	1,113,974.30 462.2300	12/31/24	627,985.67	2,626.90
6,245.000	T-MOBILE US INC 872590104	1,154,899.17 184.9318	1,378,458.85 220.7300	12/31/24	223,559.68	0.00
	TOTAL TELECOMMUNICATION SERVICES	1,640,887.80	2,492,433.15		851,545.35	2,626.90
	OTHER					
1,218.000	SERVICENOW INC 81762P102	678,973.25 557.4493	1,291,226.16 1,060.1200	12/31/24	612,252.91	0.00
	TOTAL OTHER	678,973.25	1,291,226.16		612,252.91	0.00
	TOTAL COMMON STOCKS	44,405,641.94	76,799,137.91		32,393,495.97	44,875.46
	TOTAL EQUITIES	44,405,641.94	76,799,137.91		32,393,495.97	44,875.46

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<u>MUTUAL FUNDS</u>						
MUTUAL FUNDS - EQUITY						
473,222.151	JPMORGAN US SMALL COMPANY FUND 48127B433	7,453,563.12 15.7507	8,475,408.72 17.9100	12/31/24	1,021,845.60	0.00
142,949.054	VERSUS CAPITAL REAL ESTATE FUND 92532P207	3,487,430.70 24.3963	3,506,540.29 24.5300	12/31/24	19,109.59	0.00
	TOTAL MUTUAL FUNDS - EQUITY	<u>10,940,993.82</u>	<u>11,981,949.01</u>		<u>1,040,955.19</u>	<u>0.00</u>
MUTUAL FUNDS - CORPORATE BONDS						
92,616.232	VERSUS CAPITAL REAL ASSETS FUND LLC #003 92535N100	2,098,996.50 22.6634	2,589,549.85 27.9600	12/31/24	490,553.35	0.00
	TOTAL MUTUAL FUNDS - CORPORATE BONDS	<u>2,098,996.50</u>	<u>2,589,549.85</u>		<u>490,553.35</u>	<u>0.00</u>
CLOSED END FUNDS EQUITY						
14,650.000	CONSUMER STAPLES SECTOR SPDR TR SHS BEN INT 81369Y308	967,933.53 66.0705	1,151,636.50 78.6100	12/31/24	183,702.97	0.00
71,030.000	DIMENSIONAL EMERGING MARKETS CORE EQUITY 2 ETF 25434V732	1,813,831.85 25.5361	1,860,275.70 26.1900	12/31/24	46,443.85	0.00
10,460.000	ISHARES MSCI EAFE SMALL-CAP ETF 464288273	590,861.63 56.4877	635,445.00 60.7500	12/31/24	44,583.37	0.00

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17,515.000	ISHARES MSCI EMERGING MARKETS EX CHINA ETF 46434G764	869,176.70 49.6247	971,206.75 55.4500	12/31/24	102,030.05	0.00
	TOTAL CLOSED END FUNDS EQUITY	4,241,803.71	4,618,563.95		376,760.24	0.00
	TOTAL MUTUAL FUNDS	17,281,794.03	19,190,062.81		1,908,268.78	0.00
	TOTAL ASSETS AND LIABILITIES	107,358,649.43	139,850,314.64		32,491,665.21	442,306.72
	ACCRUED INCOME	442,306.72	442,306.72			
	TOTAL ACCOUNT	107,800,956.15	140,292,621.36		32,491,665.21	