

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN
1b Three-digit plan number (PN) 002
1c Effective date of plan 01/01/1984
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC.
ONE ADP BOULEVARD MAIL STOP 433 ROSELAND, NJ 07068-1728
2b Employer Identification Number (EIN) 22-1467904
2c Plan Sponsor's telephone number 973-974-5000
2d Business code (see instructions) 518210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	52481
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	34557
	6a(2)	34516
	6b	0
	6c	11634
	6d	46150
	6e	108
	6f	46258
	6g(1)	46040
	6g(2)	44749
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LOOMIS SAYLES TRUST COMPANY

20-8080381

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GLOBAL TRUST COMPANY

26-3761443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN CENTURY SMALL CAP

30-6406015

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	1792972	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT MANAGEMENT	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	1568883	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INV ADVISERS

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	1389500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL ASSET MGT

20-4659714

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	641972	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEIX ADVISORS

13-3673813

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	274438	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE-DIRECTED	242177	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	220564	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST SHORT-TERM INVESTMEN

45-6138589

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	63830	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WINSTON AND STRAWN LLP

36-1975990

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	35822	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COHNREZNICK LLP

22-1478099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANTS	30175	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TELUS

52-1883918

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	14000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JP MORGAN CHASE NATIONAL

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 27 24	INVESTMENT MANAGEMENT	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST

45-6138589

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT MANAGEMENT	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2025 26-1165154	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2030 26-1165198	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2035 26-1165348	0.1000%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2040 26-1165392	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2045 26-1165449	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2050 26-1165477	0.1000%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2055 45-5590883	0.1000%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2060 81-3239155	0.1000%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT PASSIVE BLEN 26-1164871	0.1000%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
WELLINGTON TRUST COMPANY NA	52	1568883
(d) Enter name and EIN (address) of source of indirect compensation WELLINGTON TRUST COMPANY NA 04-2755549	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NORTHERN TRUST	52	0
(d) Enter name and EIN (address) of source of indirect compensation S&P 500 INDEX FUND DC- NON-L 45-6138589	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.0080%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NORTHERN TRUST	52	0
(d) Enter name and EIN (address) of source of indirect compensation AGGREGATE BOND INDEX FUND- N 45-6138589	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.0255%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NORTHERN TRUST	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EXTENDED EQUITY MARKET INDEX 45-6138589	0.0400%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NORTHERN TRUST	52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ACWI EX-US FUND DC- NON-LEND 45-6138589	0.0700%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AUTOMATIC DATA PROCESSING, INC.</u>	D Employer Identification Number (EIN) <u>22-1467904</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NORTHERN TRUST S&P 500 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1512757156</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB SMARTRETIREMENT PASSIVE BLEND</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A</u>		
c EIN-PN <u>26-1165154-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>111642276</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB SMARTRETIREMENT PASSIVE BLEND</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A</u>		
c EIN-PN <u>26-1165198-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>506921238</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB SMARTRETIREMENT PASSIVE BLEND</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A</u>		
c EIN-PN <u>26-1165348-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>199673478</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB SMARTRETIREMENT PASSIVE BLEND</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A</u>		
c EIN-PN <u>26-1165392-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>638755796</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB SMARTRETIREMENT PASSIVE BLEND</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A</u>		
c EIN-PN <u>26-1165449-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>202850175</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JPMCB SMARTRETIREMENT PASSIVE BLEND</u>		
b Name of sponsor of entity listed in (a): <u>JPMORGAN CHASE BANK, N.A</u>		
c EIN-PN <u>26-1165477-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>240196994</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 45-5590883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 216060561
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1164871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 172041426
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 81-3239155-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 195223817
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM SELECT INTERNATIONAL PLUS COMM		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-105	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 229236970
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY GLOBAL GROWTH FUND		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY		
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 56329087
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST EXTENDED EQUITY MARK		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-110	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 279778898
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST ACWI EX-US INDEX FUN		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-117	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 399170716
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST AGGREGATE BOND INDEX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-029	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 252093527
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): LOOMIS, SAYLES & COMPANY, L.P.		
c EIN-PN 04-3200030-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 253189870
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II GROWTH (SERIES 4)		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, N.A.		
c EIN-PN 04-6913417-183	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 490379525

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	12980	1501501
(2) Participant contributions	1b(2)	18032	2164441
(3) Other	1b(3)	4862305	3116560
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	18578780	19978139
(2) U.S. Government securities	1c(2)	142569046	130488579
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	935480	437000
(B) All other	1c(3)(B)	24581211	22401810
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	739299889	770985917
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	84124908	94817054
(9) Value of interest in common/collective trusts	1c(9)	5055864785	6210086561
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	254024911	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	4177152	7718705
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	6329049479	7263696267
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	1003533	1483164
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	4679503	
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	5683036	1483164
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	6323366443	7262213103

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	191237493	
(B) Participants.....	2a(1)(B)	354130009	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		545367502
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	21291139	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	7202587	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		28493726
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	18092808	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		18092808
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		889881415
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1481835451

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	538282020	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		538282020
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	4162712	
(6) Bank or trust company trustee/custodial fees	2i(6)	242177	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	35822	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	266239	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4706950
j Total expenses. Add all expense amounts in column (b) and enter total	2j		542988970

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		938846481
l Transfers of assets:			
(1) To this plan	2l(1)		179
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP

(2) EIN: 33-4144829

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1318
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	300000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Automatic Data Processing, Inc.
Retirement and Savings Plan

Financial Statements

As of December 31, 2024 and 2023,
and for the Year Ended December 31, 2024

Supplemental Schedules

As of and for the Year Ended December 31, 2024

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

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All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Independent Auditor's Report

To the Plan Administrator
Automatic Data Processing, Inc.
Retirement and Savings Plan

Opinion

We have audited the financial statements of Automatic Data Processing, Inc. Retirement and Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Part IV, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2024 and Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink that reads "CohnReznick LLP".

Parsippany, New Jersey
October 14, 2025

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash	\$ 19,978,139	\$ 18,578,780
INVESTMENTS (Note 3):		
Participant directed investments, at fair value	<u>7,142,118,572</u>	<u>6,221,452,474</u>
RECEIVABLES:		
Notes receivable from participants	94,817,054	84,124,908
Interest and dividends receivable	3,116,560	2,936,178
Broker receivable for securities sold	—	1,926,127
Participant contributions receivable	2,164,441	18,032
Employer contribution receivable	<u>1,501,501</u>	<u>12,980</u>
TOTAL RECEIVABLES	<u>101,599,556</u>	<u>89,018,225</u>
TOTAL ASSETS	<u>7,263,696,267</u>	<u>6,329,049,479</u>
LIABILITIES		
Broker payable for securities purchased	—	4,679,503
Accrued expenses	<u>1,483,164</u>	<u>1,003,533</u>
TOTAL LIABILITIES	<u>1,483,164</u>	<u>5,683,036</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 7,262,213,103</u>	<u>\$ 6,323,366,443</u>

See notes to financial statements.

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024**

Additions:

Contributions:

Participants	\$ 354,130,009
Employer	191,237,493
Total contributions	<u>545,367,502</u>

Investment income:

Net appreciation in fair value of investments	889,881,415
Dividend income	18,092,808
Interest income	21,291,139
Total investment income	<u>929,265,362</u>

Interest income on notes receivable from participants	<u>7,202,587</u>
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Total additions	<u>1,481,835,451</u>
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Deductions:

Benefits paid to participants	538,282,020
Administrative and general expenses	4,706,950
Total deductions	<u>542,988,970</u>

Net increase in net assets before transfers	938,846,481
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Trust to trust transfers	<u>179</u>
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Net increase in net assets available for benefits	938,846,660
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Net assets available for benefits:

Beginning of year	<u>6,323,366,443</u>
End of year	<u>\$ 7,262,213,103</u>

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2024 AND 2023 AND FOR THE YEAR ENDED DECEMBER 31, 2024

1. DESCRIPTION OF PLAN

The following description of the Automatic Data Processing, Inc. Retirement and Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

The Plan is administered by a three-member committee (the “Plan Administrator”) appointed by the Board of Directors of Automatic Data Processing, Inc. (“ADP”, the “Company” or the “Plan Sponsor”). Northern Trust serves as custodian of the Plan.

General-The Plan is a defined contribution plan established January 1, 1984 available to all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Contributions-

*Participant Contributions-*As defined in the Plan document, participating employees who are deemed non-highly compensated (employees earning less than \$150,000 in 2023) can contribute on a pre-tax and/or Roth basis up to 50% of their compensation, subject to the maximum deferral limits under the Internal Revenue Code (“IRC”) (and certain special limits for Puerto Rico residents participating in the Plan). Participating employees earning more than these amounts (“Highly Compensated Employees”) can only contribute on a pre-tax and/or Roth basis up to 12% of their compensation as determined by the Plan Administrator annually. Participants can contribute on an after-tax basis up to 99% of their compensation, subject to the maximum deferral limits under the IRC. Participants who have attained age 50 before the close of the Plan year are eligible to make additional contributions (“Catch-Up Contributions”) subject to the maximum deferral limits under the IRC. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollover contributions”). Unless employees elect otherwise, they are automatically enrolled as participants in the Plan after 60 days of employment at a deferral rate of 3% of compensation. These participants will be automatically enrolled in the SaveSmart auto-escalation feature of the Plan. Under the SaveSmart feature, each participant’s contribution rate is automatically increased by 1% each September until their contribution rate reaches 6%. These contributions will be invested in the JPMorgan SmartRetirement Fund that corresponds to their estimated retirement date.

Participant contributions during the year ended December 31, 2024 include \$35,554,725 of rollover contributions.

*Matching Employer Contributions-*The Company contributes an amount equal to 100% of the first 6% of each participant’s salary deferral election to the Plan. Participants must be actively employed on December 31 of a given year to retain the matching contribution for that year. Participants who leave active employment with ADP and have attained age 55 with 5 years of vesting service will not be subject to the December 31 requirement to retain the matching contribution for that year. Matching contributions are not made on employees’ Catch-Up Contributions.

*Limitations-*In addition, there are contribution limitations set forth in the IRC, which the Plan must satisfy.

Participant Accounts-Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and an allocation of Plan gains or losses. Account balances are valued at fair value, and are adjusted daily to reflect the net investment income (loss) of Plan investments. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments-As of December 31, 2024, investments in the Plan consist of various investments which include separately managed accounts, and commingled trusts.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the FIAM Select International Plus Commingled Pool, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the Wellington Large Cap Growth Fund, the Loomis Sayles Small Cap Growth Fund, and the Northern Trust Government Short Term Investment Fund are commingled trusts.

As of December 31, 2023, investments in the Plan consist of various investments which include separately managed accounts, commingled trusts, and money market mutual funds.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the FIAM Select International Plus Commingled Pool, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the Wellington Large Cap Growth Fund, and the Loomis Sayles Small Cap Growth Fund are commingled trusts. The Northern Institutional Treasury Portfolio is a money market mutual fund.

Participants direct the investment of their contributions and matching employer contributions into the various investment options offered by the Plan. Matching contributions are deposited into participants' accounts each pay period and are made pursuant to their individual investment election on file at that time.

Vesting-Participants are immediately vested in their contributions, including salary deferral and rollover contributions. Matching Company contributions are vested as follows:

Less than three years of service from date of hire	0%
Three or more years of service from date of hire	100%

Payment of Benefits-In general, employee and employer contributions must remain in the Plan until the later of the attainment of age 65 or the end of employment. Participants who have not terminated employment and have attained age 59-1/2 may elect to begin taking in-service distributions.

Upon termination of service, a participant can receive a lump-sum amount equal to the value of the vested portion of his or her account. Alternatively, he or she can elect to defer payment if the total of the participant's vested account balance is more than \$7,000. If the total of the participant's vested account balance is less than or equal to \$7,000 on termination of service, and the participant has not elected to receive a lump-sum amount, ADP will automatically roll over the vested account balance to an individual retirement account ("IRA") established with Inspira Financial. Fees and expenses for the IRA will be charged against a participant's account unless he or she contacts the IRA provider and requests to make payment of the fees out-of-pocket.

Forfeitures-Upon termination of a participant's employment for reasons other than death before the attainment of age 65, the participant will be entitled to receive the vested portion of his or her account balance. The nonvested portion of the participant's account balance will be forfeited, and will be used to pay Plan expenses as well as to reduce the amount of future Company contributions pursuant to the Plan document. The amount of unused forfeitures as of December 31, 2024 and 2023 amounted to \$7,119,197 and \$5,743,357, respectively. For the year ended December 31, 2024, amounts used to pay administrative expenses amounted to \$542,738, and the amount used to reduce employer contributions was \$14,771,155.

Notes Receivable from Participants-Plan participants may borrow funds from their account up to a maximum of \$100,000 or 50% of their account balances, whichever is less, subject to certain limits and conditions. Outstanding loans are secured by the participant's interest in the Plan and bear interest at rates ranging from 4.25% to 9.50%, which are commensurate with 1% above the prime rate at the time funds are borrowed, as determined by the Plan Administrator. Loans are generally repaid through payroll deductions or, at the option of the participant, may be prepaid in total. Participants' loan repayments and any interest due are paid into the participants' account.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

Basis of Accounting-The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates-The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties-The Plan utilizes various investment instruments including U.S. Government agency securities, debt securities of companies with strong credit ratings from a variety of industries, and in various equity securities, including Company Stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the financial statements.

Income Recognition-Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

For the Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the Wellington Large Cap Growth Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the Northern Trust Government Short Term Investment Fund, and the Loomis Sayles Small Cap Growth Fund, management fees and operating expenses are reflected in the net asset value ("NAV") of the funds on a daily basis and are not reflected separately. For the Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, the American Century Small Cap Value Fund, and the FIAM Select International Plus Commingled Pool, management fees are accrued on a daily basis, reflected in the unitized price, and paid on a quarterly basis. Consequently, management fees are reflected as a reduction of investment return for such investments.

Fair Value of Investments-See Note 3 - "Fair Value Measurements."

Notes Receivable from Participants-Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Contributions-Contributions from plan participants and the matching contributions from the Company are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits-Benefits payments to participants are recorded upon distribution. At December 31, 2024 and 2023, amounts allocated to accounts of individuals who had elected to withdraw but had not yet been paid totaled \$1,604,707 and \$1,182,499, respectively.

Trust to Trust Transfers-In January 2024, there was a residual dividend of \$179 related to the acquisition of Honu HR, Inc. that transferred into the Plan.

3. FAIR VALUE MEASUREMENTS

The Plan applies the guidance in Accounting Standards Codification (“ASC”) 820-10 for assets recognized or disclosed at fair value on a recurring basis. The guidance in ASC 820-10 defines fair value, establishes a framework for measuring fair value, and expands the disclosures on fair value measurements. ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820-10 establishes market or observable inputs as the preferred source of fair value, followed by assumptions based on hypothetical transactions in the absence of market inputs.

The valuation techniques required by ASC 820-10 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan’s market assumptions. These two types of inputs create the following three-level hierarchy to prioritize the inputs used in measuring fair value. The levels within the hierarchy are described below, with Level 1 having the highest priority and Level 3 having the lowest priority.

- Level 1: Fair value is determined based upon closing prices for identical instruments that are traded on active exchanges.
- Level 2: Fair value is determined based upon quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; or model-derived valuations whose inputs are observable or whose significant value drivers are observable.
- Level 3: Fair value is determined based upon significant inputs to the valuation model that are unobservable.

Plan investments included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. Plan investments in fixed income securities included in Level 2 are generally valued using a published mid-price. Market recognized sources for each fixed income asset class are utilized which are typically provided through the Company's main pricing vendors. For securities which are not quoted or for unlisted bonds, individual price sources are utilized, normally via broker quotations with reference to the broker used in the original trade. Plan investments in commingled trusts included in Level 2 are valued at the NAV, which represents the fair value of the underlying investments of the collective trust or fund.

There were no transfers in or out of Level 1 or Level 2 during the Plan year ended December 31, 2024. The following tables present the investments of the Plan measured at fair value at December 31, 2024 and 2023:

Asset Class	As of December 31, 2024		
	Level 1	Level 2	Total
Equity Securities	\$ 778,704,622	\$ —	\$ 778,704,622
Commingled Trusts	—	6,210,086,561	6,210,086,561
Fixed Income Securities	—	153,327,389	153,327,389
Total Investments at Fair Value	\$ 778,704,622	\$ 6,363,413,950	\$ 7,142,118,572

Asset Class	As of December 31, 2023		
	Level 1	Level 2	Total
Equity Securities	\$ 743,477,041	\$ —	\$ 743,477,041
Commingled Trusts	—	5,055,864,785	5,055,864,785
Money Market Mutual Fund	254,024,911	—	254,024,911
Fixed Income Securities	—	168,085,737	168,085,737
Total Investments at Fair Value	\$ 997,501,952	\$ 5,223,950,522	\$ 6,221,452,474

4. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

At December 31, 2024 and 2023, the Plan held 26,368 and 17,930 shares, respectively, of Company Stock owned indirectly by funds within the Plan with a cost basis of \$3,764,827 and \$1,162,202, respectively. At December 31, 2024 and 2023, the fair value of the shares held of Company Stock were \$7,718,705 and \$4,177,152, respectively.

Certain of the Plan's investments are managed by the custodian of the Plan, which was Northern Trust in 2024 and 2023. These investments that were managed by Northern Trust were: 1). Northern Trust Institutional Treasury Portfolio; 2). Northern Trust Aggregate Bond Index Fund; 3). Northern Trust S&P 500 Index Fund; 4). Northern Trust Extended Equity Market Index Fund; 5). Northern Trust ACWI EX-US Index Fund; and 6). Northern Trust Government Short Term Investment Fund.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan.

These party-in-interest transactions are not deemed prohibited because they are covered by statutory and administrative exemptions from the IRC, the rules thereunder, and from the prohibited transactions provisions of ERISA.

5. PLAN TERMINATION

Although the Company has not expressed any intention to do so, it has the right under the provisions of the Plan to discontinue its contributions at any time by amending or terminating the Plan subject to the provisions of ERISA. However, upon full or partial termination of the Plan, each participant who is then an employee of the Company shall become 100% vested in his or her employer matching contribution account, and shall not be subjected to forfeiture. Furthermore, no amendment shall decrease a participant's vested interest under the Plan at the effective date of such amendment.

6. FEDERAL INCOME TAX STATUS

The Internal Revenue Service (“IRS”) has determined and informed the Company by letter dated June 5, 2015 that the Plan and related Trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, ADP and Plan management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and that the Plan and related Trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2025, the date the financial statements were available to be issued.

8. NONEXEMPT TRANSACTIONS

As reported on the supplemental schedule of Delinquent Participant Contributions (Schedule H, Line 4a), certain Plan contributions were not remitted to the trust during the year ended December 31, 2024 within the time frame specified by the Department of Labor's Regulation 29 (CFR 2510.3-102), thus constituting nonexempt transactions between the Plan and the Company for the year ended December 31, 2024. ADP has remitted the late contributions to the trust along with the applicable lost earnings and is in the process of filing a Voluntary Fiduciary Correction Program and Form 5330 submission to address these prohibited transactions.

AUTOMATIC DATA PROCESSING, INC.
 RETIREMENT AND SAVINGS PLAN

Plan Number 002
 Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED DECEMBER 31, 2024

Participant contributions transferred late to the Plan	Check here if late participant loan repayments are included	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and Prohibited Transaction Exemption 2002-51
		Contributions not corrected	Contributions corrected outside Voluntary Fiduciary Correction Program ("VFCP")	Contributions pending correction in VFCP	
\$ 1,318				\$ 1,318	

See Independent Auditor's Report.

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
Common Stock			
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Common Stock	332,841	\$ 231,325
FIDELIS INSURANCE HOLDINGS LIMITED	Common Stock	80,995	1,468,439
A MARK PRECIOUS METALS INC	Common Stock	45,175	1,237,795
ACCEL ENTMT INC	Common Stock	90,246	963,827
AMERICOLD RLTY TR INC	Common Stock	113,746	2,434,164
AMERIS BANCORP	Common Stock	31,070	1,944,050
AMKOR TECHNOLOGY INC	Common Stock	68,466	1,758,892
ATLANTIC UN BANKSHARES CORP	Common Stock	39,073	1,480,085
ATMUS FILTRATION TECHNOLOGIES INC	Common Stock	40,728	1,595,723
AVNET INC	Common Stock	59,062	3,090,124
AXCELIS TECHNOLOGIES INC	Common Stock	40,865	2,855,238
AXIS CAPITAL HOLDINGS LTD	Common Stock	86,208	7,639,753
AXOS FINL INC	Common Stock	22,208	1,551,229
BANC CALIF INC	Common Stock	100,131	1,548,025
BEACON ROOFING SUPPLY INC	Common Stock	46,977	4,771,924
BLOOMIN BRANDS INC	Common Stock	58,145	709,951
BOWHEAD SPECIALTY HLDGS INC	Common Stock	7,582	269,313
BOYD GAMING CORP	Common Stock	42,234	3,063,654
BRINKS CO	Common Stock	57,420	5,326,853
BRP INC	Common Stock	43,761	2,226,122
BRUNSWICK CORP	Common Stock	44,265	2,863,060
CABLE ONE INC	Common Stock	7,014	2,539,910
CACTUS INC	Common Stock	13,914	812,021
CAPRI HOLDINGS LTD	Common Stock	29,934	630,410
CAVCO INDS INC	Common Stock	976	435,521
CHAMPION HOMES INC	Common Stock	27,200	2,396,320
CHAMPIONX CORPORATION	Common Stock	192,119	5,223,716
CHORD ENERGY CORPORATION	Common Stock	32,047	3,746,935
COLUMBIA BKG SYS INC	Common Stock	180,725	4,881,382
CRESCENT ENERGY CO	Common Stock	320,290	4,679,437
CVB FINL CORP	Common Stock	145,873	3,123,141

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
Common Stock (Con't)			
DAVE & BUSTERS ENTMT INC	Common Stock	23,577	\$ 688,213
DELUXE CORP	Common Stock	61,928	1,398,954
DXP ENTERPRISES INC	Common Stock	24,634	2,035,261
EDGEWELL PERS CARE CO	Common Stock	123,510	4,149,936
EMBECTA CORPORATION	Common Stock	121,859	2,516,388
ENOVIS CORPORATION	Common Stock	123,518	5,419,970
ENTRAVISION COMMUNICATIONS CORP	Common Stock	358,031	841,373
ENVISTA HLDGS CORP	Common Stock	108,848	2,099,678
EPR PPTYS	Common Stock	41,434	1,834,698
EURONET WORLDWIDE INC	Common Stock	42,185	4,338,305
EVERTEC INC	Common Stock	169,915	5,867,165
F N B CORP PA	Common Stock	413,399	6,110,037
FIRST ADVANTAGE CORP	Common Stock	45,156	845,772
FIRST BANCORP P R	Common Stock	121,957	2,267,181
FIRST INTERSTATE BANCOSYS	Common Stock	69,958	2,271,536
FIRST MERCHANTS CORP	Common Stock	32,917	1,313,059
GATES INDL CORP PL	Common Stock	214,619	4,414,713
GMS INC	Common Stock	55,477	4,706,114
GRAPHIC PACKAGING HLDG CO	Common Stock	227,982	6,191,991
HAMILTON INSURANCE GROUP LTD	Common Stock	82,924	1,578,044
HILLMAN SOLUTIONS CORP	Common Stock	126,464	1,231,759
HOME BANCSHARES INC	Common Stock	164,476	4,654,671
IBEX HOLDINGS LIMITED	Common Stock	28,012	601,978
INGEVITY CORP	Common Stock	54,472	2,219,734
INGRAM MICRO HLDG CORP	Common Stock	69,019	1,338,278
INTERNATIONAL BANCSHARES CORP	Common Stock	18,983	1,198,966
KINDER CARE LEARNING COS INC	Common Stock	95,539	1,700,594
KORN FERRY	Common Stock	27,741	1,871,131
KULICKE & SOFFA INDS INC	Common Stock	62,332	2,908,411
LUXFER HOLDINGS PLC	Common Stock	14,406	188,575
M I HOMES INC	Common Stock	9,043	1,202,267
MACH NATURAL RESOURCES LP	Common Stock	84,907	1,458,702
MAGNOLIA OIL AND GAS CORP	Common Stock	190,728	4,459,221
MARINEMAX INC	Common Stock	78,554	2,274,138
MERITAGE HOMES CORP	Common Stock	10,199	1,568,810

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
Common Stock (Con't)			
MINERALS TECHNOLOGIES INC	Common Stock	30,522	\$ 2,326,082
MLP COMPASS DIVERSIFIED HLDGS	Common Stock	204,188	4,712,659
NORTHERN OIL AND GAS INC	Common Stock	140,287	5,213,065
NV5 GLOBAL INC	Common Stock	84,022	1,582,974
OLD NATL BANCORP IND	Common Stock	354,761	7,700,088
ONEWATER MARINE INC	Common Stock	65,768	1,143,048
PAC PREMIER BANCORP	Common Stock	69,851	1,740,687
PACTIV EVERGREEN INC	Common Stock	30,767	537,499
PATRICK INDS INC	Common Stock	14,507	1,205,242
PATTERSON COS INC	Common Stock	47,180	1,455,975
PENSKE AUTOMOTIVE GROUP INC	Common Stock	9,752	1,486,595
PERMIAN RES CORP	Common Stock	212,912	3,061,675
POPULAR INC	Common Stock	35,224	3,313,169
PROFICIENT AUTO LOGISTICS INC	Common Stock	52,977	427,524
PROVIDENT FINL SVCS INC	Common Stock	36,615	690,925
REPAY HLDGS CORP	Common Stock	158,550	1,209,737
RYMAN HOSPITALITY PPTYS INC	Common Stock	36,097	3,766,361
SCIENCE APPLICATIONS INTL CORP	Common Stock	12,190	1,362,598
SENSATA TECHNOLOGIES B V HOLDING	Common Stock	46,939	1,286,129
SOLO BRANDS INC	Common Stock	204,664	233,317
SOUTHSTATE CORP	Common Stock	60,406	6,009,189
SOUTHWEST GAS HLDGS INC	Common Stock	11,266	796,619
SPECTRUM BRANDS HLDGS INC	Common Stock	45,068	3,807,795
STONEX GROUP INC	Common Stock	13,611	1,333,470
TAPESTRY INC	Common Stock	46,580	3,043,071
TAYLOR MORRISON HOME CORP	Common Stock	26,059	1,595,071
TECNOGLASS INC	Common Stock	16,182	1,283,556
TERADATA CORP	Common Stock	48,342	1,505,853
TERRENO RLTY CORP	Common Stock	65,605	3,879,880
TIMKEN CO	Common Stock	86,752	6,191,490
TITAN MACHY INC	Common Stock	45,578	644,017
TOPGOLF CALLAWAY BRANDS CORP	Common Stock	94,419	742,133
TOWNSQUARE MEDIA INC	Common Stock	23,459	213,242
TRINET GROUP INC	Common Stock	11,259	1,021,979
TRIUMPH GROUP INC	Common Stock	65,435	1,221,017

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
TURNING PT BRANDS INC	Common Stock	23,772	\$ 1,428,697
TXO ENERGY PARTNERS LP	Common Stock	40,644	684,445
U M H PPTYS INC	Common Stock	79,773	1,506,114
UMB FINL CORP	Common Stock	43,654	4,926,790
VISTEON CORP	Common Stock	38,492	3,415,010
WEBSTER FNCL CORP WATERBURY CONN	Common Stock	109,084	6,023,618
Total Common Stock			\$ 262,992,367
<u>REIT</u>			
AMERICAN HEALTHCARE REIT INC	REIT	28,651	\$ 814,262
Total REIT			\$ 814,262
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 263,806,629

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
Government Bonds				
UNITED STATES OF AMER TREAS NOTES	3.63%	5/31/2028	\$ 15,116,000	\$ 14,782,976
UNITED STATES OF AMER TREAS NOTES	4.25%	11/15/2034	10,511,000	10,240,013
UNITED STATES OF AMER TREAS NOTES	4.38%	7/15/2027	13,816,000	13,850,001
UNITED STATES OF AMER TREAS NOTES	4.63%	10/15/2026	10,426,000	10,489,126
UNITED STATES TREAS NTS	4.25%	3/15/2027	14,809,000	14,803,794
UNITED STATES TREAS NTS	3.75%	12/31/2028	10,816,000	10,571,795
UNITED STATES TREAS NTS	4.25%	6/30/2029	9,202,000	9,149,879
Total Government Bonds				\$ 83,887,584
Government Agencies				
EQUINOR ASA	2.38%	5/22/2030	\$ 1,124,000	\$ 997,242
Total Government Agencies				\$ 997,242
Mortgage-Backed Security Bonds				
FANNIE MAE FN	4.00%	8/1/2042	\$ 618,826	\$ 577,920
FEDERAL HOME LN MTG CORP	3.50%	10/1/2044	56,799	51,882
FEDERAL HOME LN MTG CORP	4.00%	12/1/2040	228,161	213,785
FEDERAL HOME LN MTG CORP	4.50%	3/1/2044	120,527	115,924
FEDERAL HOME LN MTG CORP	3.00%	6/1/2050	160,066	138,503
FEDERAL HOME LN MTG CORP	4.50%	9/1/2052	1,720,766	1,622,877
FEDERAL HOME LN MTG CORP	5.50%	11/1/2052	1,406,350	1,390,286
FEDERAL HOME LN MTG CORP	3.00%	5/1/2050	962,722	819,321
FEDERAL HOME LN MTG CORP	4.50%	10/1/2047	401,515	379,683
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	4,361,349	4,215,956
FEDERAL HOME LN MTG CORP	5.00%	11/1/2052	192,928	186,727
FEDERAL HOME LN MTG CORP	3.50%	6/1/2045	458,660	412,414
FEDERAL HOME LN MTG CORP	6.00%	12/1/2052	998,201	1,016,495
FEDERAL HOME LOAN MORTGAGE CORP	3.50%	4/1/2052	132,792	118,843
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	4/1/2050	287,571	247,785
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	5/1/2050	125,120	106,416
FEDERAL HOME LOAN MORTGAGE CORP	4.00%	11/1/2045	131,494	122,199
FEDERAL HOME LOAN MORTGAGE CORP	5.00%	9/1/2052	259,576	251,273
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	3/1/2047	985,031	813,693
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	6/1/2047	166,368	147,610
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	1/1/2052	227,101	195,069
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	7/1/2051	515,541	437,667
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	5/1/2052	204,485	187,777
FEDERAL NATIONAL MORTGAGE ASSOC	6.00%	10/1/2053	576,159	582,504
FEDERAL NATL MTG ASSN	3.50%	8/1/2042	239,366	217,815
FHLMC GOLD	3.50%	4/1/2042	403,024	367,575
FHLMC GOLD	3.50%	6/1/2046	85,751	78,268
FHLMC GOLD	3.50%	1/2/2047	161,699	143,636
FHLMC POOL	3.00%	12/1/2049	169,807	146,979
FHLMC POOL	4.50%	7/1/2052	890,892	837,841

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FHLMC POOL	4.00%	8/1/2049	\$ 688,198	\$ 633,907
FHLMC UMBS	3.00%	6/1/2051	165,960	143,059
FHLMC UMBS	5.00%	11/1/2052	247,666	240,074
FHLMC UMBS	6.00%	11/1/2053	1,096,067	1,108,227
FNMA	4.50%	1/1/2049	76,798	73,093
FNMA	3.50%	2/1/2047	286,376	253,860
FNMA	4.00%	10/1/2047	76,191	70,702
FNMA	3.50%	9/1/2047	72,917	64,787
FNMA POOL	4.00%	10/1/2041	261,940	243,712
FNMA POOL	4.00%	11/1/2041	162,289	150,996
FNMA POOL	3.00%	8/1/2042	520,945	453,169
FNMA POOL	3.19%	12/1/2027	527,742	508,380
FNMA POOL	3.00%	2/1/2045	140,361	122,171
FNMA POOL	4.00%	8/1/2045	44,679	41,377
FNMA POOL	3.50%	2/1/2048	70,612	63,350
FNMA POOL	3.50%	3/1/2048	206,736	185,473
FNMA POOL	1.76%	6/1/2030	969,473	831,015
FNMA POOL	1.46%	8/1/2030	1,790,000	1,486,477
FNMA POOL	3.50%	8/1/2049	115,067	103,228
FNMA POOL	4.04%	2/1/2028	3,281,000	3,219,743
FNMA POOL	5.00%	10/1/2052	2,234,400	2,174,676
FNMA POOL	5.50%	9/1/2053	226,942	224,478
FNMA POOL	5.50%	8/1/2053	540,959	536,246
FNMA POOL	3.00%	6/1/2050	131,880	113,326
FNMA POOL	2.50%	1/1/2047	808,321	673,776
FNMA POOL	4.00%	5/1/2052	1,324,282	1,213,291
FNMA POOL	3.00%	5/1/2051	238,457	206,151
FNMA POOL	3.00%	6/1/2051	290,205	250,607
FNMA POOL	4.00%	9/1/2042	964,880	900,527
FNMA POOL	4.00%	10/1/2046	232,985	218,312
FNMA POOL	5.00%	1/1/2053	1,616,608	1,566,393
FNMA POOL	5.00%	7/1/2049	920,572	906,025
FNMA POOL	3.50%	2/1/2052	1,276,075	1,131,804
FNMA POOL	3.50%	12/1/2049	298,717	267,973
FNMA	3.50%	1/1/2052	260,247	230,588
FNMA	3.50%	9/1/2049	744,377	661,347
FNMA	3.00%	2/1/2050	152,903	131,725
FNMA	3.00%	2/1/2052	200,804	172,572
FNMA	3.00%	6/1/2050	140,429	120,782
FREDDIE MAC	4.50%	6/1/2052	830,638	782,033

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FREDDIE MAC	6.00%	9/1/2054	\$ 802,283	\$ 809,058
GNMA POOL	4.00%	7/15/2045	506,066	475,240
GNMA POOL	3.50%	3/15/2043	3,540,661	3,219,362
GNMA POOL	5.00%	8/20/2053	447,293	437,711
GNMAII POOL	4.00%	4/20/2052	1,423,598	1,312,898
GNMAII POOL	4.50%	5/20/2052	886,565	840,386
GNMAII POOL	4.50%	8/20/2052	930,966	882,185
Total Mortgage-Backed Security Bonds				\$ 46,600,995
<u>Corporate Bonds</u>				
ROYAL BANK OF CANADA	5.00%	2/1/2033	\$ 755,000	\$ 742,300
ANZ NEW ZEALAND	2.17%	2/18/2025	375,000	373,725
APPLE INC	1.65%	5/11/2030	1,231,000	1,058,442
BANK AMER CORP	2.57%	10/20/2032	800,000	675,496
BK NEW YORK MELLON	4.41%	7/24/2026	666,000	664,207
CHUBB INA HLDGS INC	1.38%	9/15/2030	957,000	794,899
CONSUMERS 2023 SECURITIZATION	5.21%	9/1/2031	270,000	272,696
EATON CORP	4.35%	5/18/2028	1,275,000	1,264,617
HOME DEPOT INC	2.95%	6/15/2029	531,000	492,449
JPMORGAN CHASE & CO	1.58%	4/22/2027	2,322,000	2,228,818
KIMBERLY-CLARK CORP	4.50%	2/16/2033	575,000	560,152
KS GAS SVC	5.49%	8/1/2034	739,742	752,791
PFIZER INVESTMENT	4.75%	5/19/2033	1,149,000	1,112,864
PG&E WILDFIRE	4.26%	6/1/2038	295,000	276,999
PHILIP MORRIS INTL INC	5.38%	2/15/2033	1,101,000	1,103,393
PNC FINL SVCS GROUP INC	5.49%	5/14/2030	341,000	345,772
PNC FINL SVCS GROUP INC	6.62%	10/20/2027	322,000	331,712
PVTPL HYUNDAI CAPITAL AMERICA	5.70%	6/26/2030	750,000	762,134
SHELL INTL	2.50%	9/12/2026	1,240,000	1,199,591
SIGECO SECURITIZATION	5.03%	11/15/2036	285,648	280,232
TOYOTA MOTOR CREDIT CORP	5.55%	11/20/2030	500,000	515,156
UNITED PARCEL SERVICE INC	4.88%	3/3/2033	525,000	519,629
UTD AIRLS 2020-1A	5.88%	4/15/2029	294,797	301,042
Total Corporate Bonds				\$ 16,629,116

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Asset Backed</u>				
AEP TEX	2.29%	8/1/2031	\$ 350,000	\$ 329,724
AMERICAN EXPRESS CREDIT ACCOUNT MAS	5.15%	9/15/2030	615,000	625,713
BARCLAYS DRYROCK ISSUANCE TRUST	4.72%	2/15/2029	1,210,000	1,213,246
PUBLIC SERVICE NEW HAMPSHIRE	3.81%	2/1/2035	1,000,000	941,015
PVTPL TOYOTA AUTO LOAN EXTENDED NOTE	3.82%	4/25/2035	1,325,000	1,301,915
VERIZON MASTER TR	5.67%	11/20/2029	785,000	800,839
Total Asset Backed			\$	5,212,452
TOTAL SEIX INTERMEDIATE BOND FUND			\$	153,327,389

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
Common Stock			
ABBOTT LAB	Common Stock	61,380 \$	6,942,692
ABBVIE INC	Common Stock	64,577	11,475,333
ACCENTURE PLC	Common Stock	25,609	9,008,990
AMER ELEC PWR CO INC	Common Stock	38,206	3,523,739
AMEREN CORP	Common Stock	30,899	2,754,337
ANALOG DEVICES INC	Common Stock	40,949	8,700,024
AT&T INC	Common Stock	372,185	8,474,652
*AUTOMATIC DATA PROCESSING INC	Common Stock	26,368	7,718,705
AVERY DENNISON CORP	Common Stock	12,112	2,266,518
BANK NEW YORK MELLON CORP	Common Stock	89,357	6,865,298
BANK OF AMERICA CORP	Common Stock	242,079	10,639,372
BECTON DICKINSON & CO	Common Stock	11,365	2,578,378
BLACKROCK INC	Common Stock	6,870	7,042,506
BLACKSTONE INC	Common Stock	17,196	2,964,934
BOOZ ALLEN HAMILTON HLDG CORP	Common Stock	17,493	2,251,349
BRISTOL MYERS SQUIBB CO	Common Stock	116,547	6,591,898
BROADCOM INC	Common Stock	57,713	13,380,182
CHEVRON CORP	Common Stock	71,576	10,367,068
CHUBB LTD	Common Stock	32,818	9,067,613
CISCO SYSTEMS INC	Common Stock	186,710	11,053,232
CME GROUP INC	Common Stock	29,751	6,909,075
CMS ENERGY CORP	Common Stock	34,189	2,278,697
COCA COLA CO	Common Stock	102,524	6,383,144
COMCAST CORP	Common Stock	253,897	9,528,754
CONOCOPHILLIPS	Common Stock	32,244	3,197,637
CSX CORP	Common Stock	76,775	2,477,529
CUMMINS INC	Common Stock	8,585	2,992,731
DTE ENERGY CO	Common Stock	14,427	1,742,060
EBAY INC	Common Stock	47,463	2,940,333
ENTERGY CORP	Common Stock	66,344	5,030,202
EOG RESOURCES INC	Common Stock	43,258	5,302,566
EXXON MOBIL CORP	Common Stock	107,366	11,549,361
GENERAL MILLS INC	Common Stock	67,091	4,278,393
GENUINE PARTS CO	Common Stock	17,764	2,074,125
HOME DEPOT INC	Common Stock	32,384	12,597,052
HONEYWELL INTL INC	Common Stock	40,155	9,070,613
ILL TOOL WKS INC	Common Stock	20,843	5,284,951
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	39,438	8,669,656
JOHNSON & JOHNSON	Common Stock	86,614	12,526,117
JPMORGAN CHASE & CO	Common Stock	98,538	23,620,544
KLA CORPORATION	Common Stock	6,980	4,398,238
LAM RESH CORP	Common Stock	61,667	4,454,207

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
Common Stock (Con't)			
LINDE PLC	Common Stock	14,440	\$ 6,045,595
LOCKHEED MARTIN CORP	Common Stock	11,024	5,357,003
MARSH & MCLENNAN COS INC	Common Stock	42,893	9,110,902
MC DONALDS CORP	Common Stock	30,402	8,813,236
MEDTRONIC	Common Stock	52,606	4,202,167
MERCK & CO INC	Common Stock	57,205	5,690,753
MICROSOFT CORP	Common Stock	43,414	18,299,001
MONDELEZ INTL INC	Common Stock	94,917	5,669,392
MORGAN STANLEY	Common Stock	62,062	7,802,435
NEXTERA ENERGY INC	Common Stock	37,137	2,662,352
NORTHROP GRUMMAN CORP	Common Stock	12,379	5,809,341
PACKAGING CORP OF AMER	Common Stock	15,500	3,489,515
PARKER-HANNIFIN CORP	Common Stock	14,660	9,324,200
PEPSICO INC	Common Stock	22,707	3,452,826
PNC FINANCIAL SERVICES GROUP	Common Stock	36,212	6,983,484
PPG IND INC	Common Stock	31,857	3,805,319
PROCTER & GAMBLE	Common Stock	68,140	11,423,671
PROLOGIS INC	Common Stock	22,548	2,383,324
PUB SERVICE ENTERPRISE GROUP INC	Common Stock	31,207	2,636,679
PUB STORAGE	Common Stock	7,873	2,357,491
QUALCOMM INC	Common Stock	15,979	2,454,694
SOUTHERN CO	Common Stock	66,578	5,480,701
TEXAS INSTRUMENTS INC	Common Stock	22,997	4,312,167
TJX COS INC	Common Stock	47,313	5,715,884
TRANE TECHNOLOGIES	Common Stock	16,662	6,154,110
UNION PAC CORP	Common Stock	28,652	6,533,802
UNITEDHEALTH GROUP INC	Common Stock	27,198	13,758,380
VALERO ENERGY CORP	Common Stock	40,466	4,960,727
VISA INC	Common Stock	19,873	6,280,663
WALMART INC	Common Stock	177,352	16,023,753
WALT DISNEY CO	Common Stock	57,352	6,386,145
WASTE MGMT INC	Common Stock	25,648	5,175,510
WEC ENERGY GROUP INC	Common Stock	31,242	2,937,998
WELLS FARGO & CO	Common Stock	137,524	9,659,686
Total Common Stock			\$ 512,125,711

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY CMNTYS	REIT	12,603	\$ 2,772,282
Total REIT			\$ 2,772,282
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 514,897,993

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>JPMCB SmartRetirement Passive Blend 2025 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2025 FUND	Commingled Trust	2,982,695	\$ 111,642,276
<u>JPMCB SmartRetirement Passive Blend 2030 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2030 FUND	Commingled Trust	12,339,855	\$ 506,921,238
<u>JPMCB SmartRetirement Passive Blend 2035 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2035 FUND	Commingled Trust	4,475,980	\$ 199,673,478
<u>JPMCB SmartRetirement Passive Blend 2040 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2040 FUND	Commingled Trust	13,475,861	\$ 638,755,796
<u>JPMCB SmartRetirement Passive Blend 2045 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2045 FUND	Commingled Trust	4,126,326	\$ 202,850,175
<u>JPMCB SmartRetirement Passive Blend 2050 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2050 FUND	Commingled Trust	4,844,635	\$ 240,196,994
<u>JPMCB SmartRetirement Passive Blend 2055 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2055 FUND	Commingled Trust	5,134,519	\$ 216,060,561
<u>JPMCB SmartRetirement Passive Blend 2060 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2060 FUND	Commingled Trust	5,416,921	\$ 172,041,426
<u>JPMCB SmartRetirement Passive Blend Income Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND INCOME FUND	Commingled Trust	6,457,950	\$ 195,223,817
<u>Northern Trust S&P 500 Index Fund</u>			
*NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	8,053,863	\$ 1,512,757,156
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	10,515,457	\$ 229,236,970
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	5,253,452	\$ 56,329,087
<u>Northern Trust Extended Equity Market Index Fund</u>			
*NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	1,405,359	\$ 279,778,898

(Continued)

AUTOMATIC DATA PROCESSING, INC.
 RETIREMENT AND SAVINGS PLAN

Plan Number 002
 Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Northern Trust ACWI EX-US Index Fund</u>			
*NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	3,095,546	\$ 399,170,716
<u>Northern Trust Aggregate Bond Index Fund</u>			
*NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	2,352,058	\$ 252,093,527
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	20,322,401	\$ 490,379,525
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	15,215,737	\$ 253,189,870
<u>Northern Trust Government STIF</u>			
*NORTHERN TRUST GOVERNMENT STIF	Commingled Trust	253,785,051	\$ 253,785,051
<u>Total Investment Funds</u>			\$ 7,142,118,572
*Participant loans -			
Original loan amounts ranging from \$1,000 to \$50,000 with interest rates ranging from 4.25% to 9.50% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2025 to 2030.			\$ 94,817,054
TOTAL			\$ 7,236,935,626

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
Common Stock			
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Common Stock	332,841	\$ 231,325
FIDELIS INSURANCE HOLDINGS LIMITED	Common Stock	80,995	1,468,439
A MARK PRECIOUS METALS INC	Common Stock	45,175	1,237,795
ACCEL ENTMT INC	Common Stock	90,246	963,827
AMERICOLD RLTY TR INC	Common Stock	113,746	2,434,164
AMERIS BANCORP	Common Stock	31,070	1,944,050
AMKOR TECHNOLOGY INC	Common Stock	68,466	1,758,892
ATLANTIC UN BANKSHARES CORP	Common Stock	39,073	1,480,085
ATMUS FILTRATION TECHNOLOGIES INC	Common Stock	40,728	1,595,723
AVNET INC	Common Stock	59,062	3,090,124
AXCELIS TECHNOLOGIES INC	Common Stock	40,865	2,855,238
AXIS CAPITAL HOLDINGS LTD	Common Stock	86,208	7,639,753
AXOS FINL INC	Common Stock	22,208	1,551,229
BANC CALIF INC	Common Stock	100,131	1,548,025
BEACON ROOFING SUPPLY INC	Common Stock	46,977	4,771,924
BLOOMIN BRANDS INC	Common Stock	58,145	709,951
BOWHEAD SPECIALTY HLDGS INC	Common Stock	7,582	269,313
BOYD GAMING CORP	Common Stock	42,234	3,063,654
BRINKS CO	Common Stock	57,420	5,326,853
BRP INC	Common Stock	43,761	2,226,122
BRUNSWICK CORP	Common Stock	44,265	2,863,060
CABLE ONE INC	Common Stock	7,014	2,539,910
CACTUS INC	Common Stock	13,914	812,021
CAPRI HOLDINGS LTD	Common Stock	29,934	630,410
CAVCO INDS INC	Common Stock	976	435,521
CHAMPION HOMES INC	Common Stock	27,200	2,396,320
CHAMPIONX CORPORATION	Common Stock	192,119	5,223,716
CHORD ENERGY CORPORATION	Common Stock	32,047	3,746,935
COLUMBIA BKG SYS INC	Common Stock	180,725	4,881,382
CRESCENT ENERGY CO	Common Stock	320,290	4,679,437
CVB FINL CORP	Common Stock	145,873	3,123,141

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
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Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
Common Stock (Con't)			
DAVE & BUSTERS ENTMT INC	Common Stock	23,577	\$ 688,213
DELUXE CORP	Common Stock	61,928	1,398,954
DXP ENTERPRISES INC	Common Stock	24,634	2,035,261
EDGEWELL PERS CARE CO	Common Stock	123,510	4,149,936
EMBECTA CORPORATION	Common Stock	121,859	2,516,388
ENOVIS CORPORATION	Common Stock	123,518	5,419,970
ENTRAVISION COMMUNICATIONS CORP	Common Stock	358,031	841,373
ENVISTA HLDGS CORP	Common Stock	108,848	2,099,678
EPR PPTYS	Common Stock	41,434	1,834,698
EURONET WORLDWIDE INC	Common Stock	42,185	4,338,305
EVERTEC INC	Common Stock	169,915	5,867,165
F N B CORP PA	Common Stock	413,399	6,110,037
FIRST ADVANTAGE CORP	Common Stock	45,156	845,772
FIRST BANCORP P R	Common Stock	121,957	2,267,181
FIRST INTERSTATE BANCOSYS	Common Stock	69,958	2,271,536
FIRST MERCHANTS CORP	Common Stock	32,917	1,313,059
GATES INDL CORP PL	Common Stock	214,619	4,414,713
GMS INC	Common Stock	55,477	4,706,114
GRAPHIC PACKAGING HLDG CO	Common Stock	227,982	6,191,991
HAMILTON INSURANCE GROUP LTD	Common Stock	82,924	1,578,044
HILLMAN SOLUTIONS CORP	Common Stock	126,464	1,231,759
HOME BANCSHARES INC	Common Stock	164,476	4,654,671
IBEX HOLDINGS LIMITED	Common Stock	28,012	601,978
INGEVITY CORP	Common Stock	54,472	2,219,734
INGRAM MICRO HLDG CORP	Common Stock	69,019	1,338,278
INTERNATIONAL BANCSHARES CORP	Common Stock	18,983	1,198,966
KINDER CARE LEARNING COS INC	Common Stock	95,539	1,700,594
KORN FERRY	Common Stock	27,741	1,871,131
KULICKE & SOFFA INDS INC	Common Stock	62,332	2,908,411
LUXFER HOLDINGS PLC	Common Stock	14,406	188,575
M I HOMES INC	Common Stock	9,043	1,202,267
MACH NATURAL RESOURCES LP	Common Stock	84,907	1,458,702
MAGNOLIA OIL AND GAS CORP	Common Stock	190,728	4,459,221
MARINEMAX INC	Common Stock	78,554	2,274,138
MERITAGE HOMES CORP	Common Stock	10,199	1,568,810

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
Common Stock (Con't)			
MINERALS TECHNOLOGIES INC	Common Stock	30,522	\$ 2,326,082
MLP COMPASS DIVERSIFIED HLDGS	Common Stock	204,188	4,712,659
NORTHERN OIL AND GAS INC	Common Stock	140,287	5,213,065
NV5 GLOBAL INC	Common Stock	84,022	1,582,974
OLD NATL BANCORP IND	Common Stock	354,761	7,700,088
ONEWATER MARINE INC	Common Stock	65,768	1,143,048
PAC PREMIER BANCORP	Common Stock	69,851	1,740,687
PACTIV EVERGREEN INC	Common Stock	30,767	537,499
PATRICK INDS INC	Common Stock	14,507	1,205,242
PATTERSON COS INC	Common Stock	47,180	1,455,975
PENSKE AUTOMOTIVE GROUP INC	Common Stock	9,752	1,486,595
PERMIAN RES CORP	Common Stock	212,912	3,061,675
POPULAR INC	Common Stock	35,224	3,313,169
PROFICIENT AUTO LOGISTICS INC	Common Stock	52,977	427,524
PROVIDENT FINL SVCS INC	Common Stock	36,615	690,925
REPAY HLDGS CORP	Common Stock	158,550	1,209,737
RYMAN HOSPITALITY PPTYS INC	Common Stock	36,097	3,766,361
SCIENCE APPLICATIONS INTL CORP	Common Stock	12,190	1,362,598
SENSATA TECHNOLOGIES B V HOLDING	Common Stock	46,939	1,286,129
SOLO BRANDS INC	Common Stock	204,664	233,317
SOUTHSTATE CORP	Common Stock	60,406	6,009,189
SOUTHWEST GAS HLDGS INC	Common Stock	11,266	796,619
SPECTRUM BRANDS HLDGS INC	Common Stock	45,068	3,807,795
STONEX GROUP INC	Common Stock	13,611	1,333,470
TAPESTRY INC	Common Stock	46,580	3,043,071
TAYLOR MORRISON HOME CORP	Common Stock	26,059	1,595,071
TECNOGLASS INC	Common Stock	16,182	1,283,556
TERADATA CORP	Common Stock	48,342	1,505,853
TERRENO RLTY CORP	Common Stock	65,605	3,879,880
TIMKEN CO	Common Stock	86,752	6,191,490
TITAN MACHY INC	Common Stock	45,578	644,017
TOPGOLF CALLAWAY BRANDS CORP	Common Stock	94,419	742,133
TOWNSQUARE MEDIA INC	Common Stock	23,459	213,242
TRINET GROUP INC	Common Stock	11,259	1,021,979
TRIUMPH GROUP INC	Common Stock	65,435	1,221,017

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
TURNING PT BRANDS INC	Common Stock	23,772	\$ 1,428,697
TXO ENERGY PARTNERS LP	Common Stock	40,644	684,445
U M H PPTYS INC	Common Stock	79,773	1,506,114
UMB FINL CORP	Common Stock	43,654	4,926,790
VISTEON CORP	Common Stock	38,492	3,415,010
WEBSTER FNCL CORP WATERBURY CONN	Common Stock	109,084	6,023,618
Total Common Stock			\$ 262,992,367
<u>REIT</u>			
AMERICAN HEALTHCARE REIT INC	REIT	28,651	\$ 814,262
Total REIT			\$ 814,262
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 263,806,629

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
Government Bonds				
UNITED STATES OF AMER TREAS NOTES	3.63%	5/31/2028	\$ 15,116,000	\$ 14,782,976
UNITED STATES OF AMER TREAS NOTES	4.25%	11/15/2034	10,511,000	10,240,013
UNITED STATES OF AMER TREAS NOTES	4.38%	7/15/2027	13,816,000	13,850,001
UNITED STATES OF AMER TREAS NOTES	4.63%	10/15/2026	10,426,000	10,489,126
UNITED STATES TREAS NTS	4.25%	3/15/2027	14,809,000	14,803,794
UNITED STATES TREAS NTS	3.75%	12/31/2028	10,816,000	10,571,795
UNITED STATES TREAS NTS	4.25%	6/30/2029	9,202,000	9,149,879
Total Government Bonds				\$ 83,887,584
Government Agencies				
EQUINOR ASA	2.38%	5/22/2030	\$ 1,124,000	\$ 997,242
Total Government Agencies				\$ 997,242
Mortgage-Backed Security Bonds				
FANNIE MAE FN	4.00%	8/1/2042	\$ 618,826	\$ 577,920
FEDERAL HOME LN MTG CORP	3.50%	10/1/2044	56,799	51,882
FEDERAL HOME LN MTG CORP	4.00%	12/1/2040	228,161	213,785
FEDERAL HOME LN MTG CORP	4.50%	3/1/2044	120,527	115,924
FEDERAL HOME LN MTG CORP	3.00%	6/1/2050	160,066	138,503
FEDERAL HOME LN MTG CORP	4.50%	9/1/2052	1,720,766	1,622,877
FEDERAL HOME LN MTG CORP	5.50%	11/1/2052	1,406,350	1,390,286
FEDERAL HOME LN MTG CORP	3.00%	5/1/2050	962,722	819,321
FEDERAL HOME LN MTG CORP	4.50%	10/1/2047	401,515	379,683
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	4,361,349	4,215,956
FEDERAL HOME LN MTG CORP	5.00%	11/1/2052	192,928	186,727
FEDERAL HOME LN MTG CORP	3.50%	6/1/2045	458,660	412,414
FEDERAL HOME LN MTG CORP	6.00%	12/1/2052	998,201	1,016,495
FEDERAL HOME LOAN MORTGAGE CORP	3.50%	4/1/2052	132,792	118,843
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	4/1/2050	287,571	247,785
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	5/1/2050	125,120	106,416
FEDERAL HOME LOAN MORTGAGE CORP	4.00%	11/1/2045	131,494	122,199
FEDERAL HOME LOAN MORTGAGE CORP	5.00%	9/1/2052	259,576	251,273
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	3/1/2047	985,031	813,693
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	6/1/2047	166,368	147,610
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	1/1/2052	227,101	195,069
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	7/1/2051	515,541	437,667
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	5/1/2052	204,485	187,777
FEDERAL NATIONAL MORTGAGE ASSOC	6.00%	10/1/2053	576,159	582,504
FEDERAL NATL MTG ASSN	3.50%	8/1/2042	239,366	217,815
FHLMC GOLD	3.50%	4/1/2042	403,024	367,575
FHLMC GOLD	3.50%	6/1/2046	85,751	78,268
FHLMC GOLD	3.50%	1/2/2047	161,699	143,636
FHLMC POOL	3.00%	12/1/2049	169,807	146,979
FHLMC POOL	4.50%	7/1/2052	890,892	837,841

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FHLMC POOL	4.00%	8/1/2049	\$ 688,198	\$ 633,907
FHLMC UMBS	3.00%	6/1/2051	165,960	143,059
FHLMC UMBS	5.00%	11/1/2052	247,666	240,074
FHLMC UMBS	6.00%	11/1/2053	1,096,067	1,108,227
FNMA	4.50%	1/1/2049	76,798	73,093
FNMA	3.50%	2/1/2047	286,376	253,860
FNMA	4.00%	10/1/2047	76,191	70,702
FNMA	3.50%	9/1/2047	72,917	64,787
FNMA POOL	4.00%	10/1/2041	261,940	243,712
FNMA POOL	4.00%	11/1/2041	162,289	150,996
FNMA POOL	3.00%	8/1/2042	520,945	453,169
FNMA POOL	3.19%	12/1/2027	527,742	508,380
FNMA POOL	3.00%	2/1/2045	140,361	122,171
FNMA POOL	4.00%	8/1/2045	44,679	41,377
FNMA POOL	3.50%	2/1/2048	70,612	63,350
FNMA POOL	3.50%	3/1/2048	206,736	185,473
FNMA POOL	1.76%	6/1/2030	969,473	831,015
FNMA POOL	1.46%	8/1/2030	1,790,000	1,486,477
FNMA POOL	3.50%	8/1/2049	115,067	103,228
FNMA POOL	4.04%	2/1/2028	3,281,000	3,219,743
FNMA POOL	5.00%	10/1/2052	2,234,400	2,174,676
FNMA POOL	5.50%	9/1/2053	226,942	224,478
FNMA POOL	5.50%	8/1/2053	540,959	536,246
FNMA POOL	3.00%	6/1/2050	131,880	113,326
FNMA POOL	2.50%	1/1/2047	808,321	673,776
FNMA POOL	4.00%	5/1/2052	1,324,282	1,213,291
FNMA POOL	3.00%	5/1/2051	238,457	206,151
FNMA POOL	3.00%	6/1/2051	290,205	250,607
FNMA POOL	4.00%	9/1/2042	964,880	900,527
FNMA POOL	4.00%	10/1/2046	232,985	218,312
FNMA POOL	5.00%	1/1/2053	1,616,608	1,566,393
FNMA POOL	5.00%	7/1/2049	920,572	906,025
FNMA POOL	3.50%	2/1/2052	1,276,075	1,131,804
FNMA POOL	3.50%	12/1/2049	298,717	267,973
FNMA	3.50%	1/1/2052	260,247	230,588
FNMA	3.50%	9/1/2049	744,377	661,347
FNMA	3.00%	2/1/2050	152,903	131,725
FNMA	3.00%	2/1/2052	200,804	172,572
FNMA	3.00%	6/1/2050	140,429	120,782
FREDDIE MAC	4.50%	6/1/2052	830,638	782,033

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FREDDIE MAC	6.00%	9/1/2054	\$ 802,283	\$ 809,058
GNMA POOL	4.00%	7/15/2045	506,066	475,240
GNMA POOL	3.50%	3/15/2043	3,540,661	3,219,362
GNMA POOL	5.00%	8/20/2053	447,293	437,711
GNMAII POOL	4.00%	4/20/2052	1,423,598	1,312,898
GNMAII POOL	4.50%	5/20/2052	886,565	840,386
GNMAII POOL	4.50%	8/20/2052	930,966	882,185
Total Mortgage-Backed Security Bonds				\$ 46,600,995
<u>Corporate Bonds</u>				
ROYAL BANK OF CANADA	5.00%	2/1/2033	\$ 755,000	\$ 742,300
ANZ NEW ZEALAND	2.17%	2/18/2025	375,000	373,725
APPLE INC	1.65%	5/11/2030	1,231,000	1,058,442
BANK AMER CORP	2.57%	10/20/2032	800,000	675,496
BK NEW YORK MELLON	4.41%	7/24/2026	666,000	664,207
CHUBB INA HLDGS INC	1.38%	9/15/2030	957,000	794,899
CONSUMERS 2023 SECURITIZATION	5.21%	9/1/2031	270,000	272,696
EATON CORP	4.35%	5/18/2028	1,275,000	1,264,617
HOME DEPOT INC	2.95%	6/15/2029	531,000	492,449
JPMORGAN CHASE & CO	1.58%	4/22/2027	2,322,000	2,228,818
KIMBERLY-CLARK CORP	4.50%	2/16/2033	575,000	560,152
KS GAS SVC	5.49%	8/1/2034	739,742	752,791
PFIZER INVESTMENT	4.75%	5/19/2033	1,149,000	1,112,864
PG&E WILDFIRE	4.26%	6/1/2038	295,000	276,999
PHILIP MORRIS INTL INC	5.38%	2/15/2033	1,101,000	1,103,393
PNC FINL SVCS GROUP INC	5.49%	5/14/2030	341,000	345,772
PNC FINL SVCS GROUP INC	6.62%	10/20/2027	322,000	331,712
PVTPL HYUNDAI CAPITAL AMERICA	5.70%	6/26/2030	750,000	762,134
SHELL INTL	2.50%	9/12/2026	1,240,000	1,199,591
SIGECO SECURITIZATION	5.03%	11/15/2036	285,648	280,232
TOYOTA MOTOR CREDIT CORP	5.55%	11/20/2030	500,000	515,156
UNITED PARCEL SERVICE INC	4.88%	3/3/2033	525,000	519,629
UTD AIRLS 2020-1A	5.88%	4/15/2029	294,797	301,042
Total Corporate Bonds				\$ 16,629,116

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
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Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Asset Backed</u>				
AEP TEX	2.29%	8/1/2031	\$ 350,000	\$ 329,724
AMERICAN EXPRESS CREDIT ACCOUNT MAS	5.15%	9/15/2030	615,000	625,713
BARCLAYS DRYROCK ISSUANCE TRUST	4.72%	2/15/2029	1,210,000	1,213,246
PUBLIC SERVICE NEW HAMPSHIRE	3.81%	2/1/2035	1,000,000	941,015
PVTPL TOYOTA AUTO LOAN EXTENDED NOTE	3.82%	4/25/2035	1,325,000	1,301,915
VERIZON MASTER TR	5.67%	11/20/2029	785,000	800,839
Total Asset Backed			\$	5,212,452
TOTAL SEIX INTERMEDIATE BOND FUND			\$	153,327,389

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
Common Stock			
ABBOTT LAB	Common Stock	61,380 \$	6,942,692
ABBVIE INC	Common Stock	64,577	11,475,333
ACCENTURE PLC	Common Stock	25,609	9,008,990
AMER ELEC PWR CO INC	Common Stock	38,206	3,523,739
AMEREN CORP	Common Stock	30,899	2,754,337
ANALOG DEVICES INC	Common Stock	40,949	8,700,024
AT&T INC	Common Stock	372,185	8,474,652
*AUTOMATIC DATA PROCESSING INC	Common Stock	26,368	7,718,705
AVERY DENNISON CORP	Common Stock	12,112	2,266,518
BANK NEW YORK MELLON CORP	Common Stock	89,357	6,865,298
BANK OF AMERICA CORP	Common Stock	242,079	10,639,372
BECTON DICKINSON & CO	Common Stock	11,365	2,578,378
BLACKROCK INC	Common Stock	6,870	7,042,506
BLACKSTONE INC	Common Stock	17,196	2,964,934
BOOZ ALLEN HAMILTON HLDG CORP	Common Stock	17,493	2,251,349
BRISTOL MYERS SQUIBB CO	Common Stock	116,547	6,591,898
BROADCOM INC	Common Stock	57,713	13,380,182
CHEVRON CORP	Common Stock	71,576	10,367,068
CHUBB LTD	Common Stock	32,818	9,067,613
CISCO SYSTEMS INC	Common Stock	186,710	11,053,232
CME GROUP INC	Common Stock	29,751	6,909,075
CMS ENERGY CORP	Common Stock	34,189	2,278,697
COCA COLA CO	Common Stock	102,524	6,383,144
COMCAST CORP	Common Stock	253,897	9,528,754
CONOCOPHILLIPS	Common Stock	32,244	3,197,637
CSX CORP	Common Stock	76,775	2,477,529
CUMMINS INC	Common Stock	8,585	2,992,731
DTE ENERGY CO	Common Stock	14,427	1,742,060
EBAY INC	Common Stock	47,463	2,940,333
ENTERGY CORP	Common Stock	66,344	5,030,202
EOG RESOURCES INC	Common Stock	43,258	5,302,566
EXXON MOBIL CORP	Common Stock	107,366	11,549,361
GENERAL MILLS INC	Common Stock	67,091	4,278,393
GENUINE PARTS CO	Common Stock	17,764	2,074,125
HOME DEPOT INC	Common Stock	32,384	12,597,052
HONEYWELL INTL INC	Common Stock	40,155	9,070,613
ILL TOOL WKS INC	Common Stock	20,843	5,284,951
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	39,438	8,669,656
JOHNSON & JOHNSON	Common Stock	86,614	12,526,117
JPMORGAN CHASE & CO	Common Stock	98,538	23,620,544
KLA CORPORATION	Common Stock	6,980	4,398,238
LAM RESH CORP	Common Stock	61,667	4,454,207

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
Common Stock (Con't)			
LINDE PLC	Common Stock	14,440	\$ 6,045,595
LOCKHEED MARTIN CORP	Common Stock	11,024	5,357,003
MARSH & MCLENNAN COS INC	Common Stock	42,893	9,110,902
MC DONALDS CORP	Common Stock	30,402	8,813,236
MEDTRONIC	Common Stock	52,606	4,202,167
MERCK & CO INC	Common Stock	57,205	5,690,753
MICROSOFT CORP	Common Stock	43,414	18,299,001
MONDELEZ INTL INC	Common Stock	94,917	5,669,392
MORGAN STANLEY	Common Stock	62,062	7,802,435
NEXTERA ENERGY INC	Common Stock	37,137	2,662,352
NORTHROP GRUMMAN CORP	Common Stock	12,379	5,809,341
PACKAGING CORP OF AMER	Common Stock	15,500	3,489,515
PARKER-HANNIFIN CORP	Common Stock	14,660	9,324,200
PEPSICO INC	Common Stock	22,707	3,452,826
PNC FINANCIAL SERVICES GROUP	Common Stock	36,212	6,983,484
PPG IND INC	Common Stock	31,857	3,805,319
PROCTER & GAMBLE	Common Stock	68,140	11,423,671
PROLOGIS INC	Common Stock	22,548	2,383,324
PUB SERVICE ENTERPRISE GROUP INC	Common Stock	31,207	2,636,679
PUB STORAGE	Common Stock	7,873	2,357,491
QUALCOMM INC	Common Stock	15,979	2,454,694
SOUTHERN CO	Common Stock	66,578	5,480,701
TEXAS INSTRUMENTS INC	Common Stock	22,997	4,312,167
TJX COS INC	Common Stock	47,313	5,715,884
TRANE TECHNOLOGIES	Common Stock	16,662	6,154,110
UNION PAC CORP	Common Stock	28,652	6,533,802
UNITEDHEALTH GROUP INC	Common Stock	27,198	13,758,380
VALERO ENERGY CORP	Common Stock	40,466	4,960,727
VISA INC	Common Stock	19,873	6,280,663
WALMART INC	Common Stock	177,352	16,023,753
WALT DISNEY CO	Common Stock	57,352	6,386,145
WASTE MGMT INC	Common Stock	25,648	5,175,510
WEC ENERGY GROUP INC	Common Stock	31,242	2,937,998
WELLS FARGO & CO	Common Stock	137,524	9,659,686
Total Common Stock			\$ 512,125,711

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY CMNTYS	REIT	12,603	\$ 2,772,282
Total REIT			\$ 2,772,282
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 514,897,993

(Continued)

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>JPMCB SmartRetirement Passive Blend 2025 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2025 FUND	Commingled Trust	2,982,695	\$ 111,642,276
<u>JPMCB SmartRetirement Passive Blend 2030 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2030 FUND	Commingled Trust	12,339,855	\$ 506,921,238
<u>JPMCB SmartRetirement Passive Blend 2035 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2035 FUND	Commingled Trust	4,475,980	\$ 199,673,478
<u>JPMCB SmartRetirement Passive Blend 2040 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2040 FUND	Commingled Trust	13,475,861	\$ 638,755,796
<u>JPMCB SmartRetirement Passive Blend 2045 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2045 FUND	Commingled Trust	4,126,326	\$ 202,850,175
<u>JPMCB SmartRetirement Passive Blend 2050 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2050 FUND	Commingled Trust	4,844,635	\$ 240,196,994
<u>JPMCB SmartRetirement Passive Blend 2055 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2055 FUND	Commingled Trust	5,134,519	\$ 216,060,561
<u>JPMCB SmartRetirement Passive Blend 2060 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2060 FUND	Commingled Trust	5,416,921	\$ 172,041,426
<u>JPMCB SmartRetirement Passive Blend Income Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND INCOME FUND	Commingled Trust	6,457,950	\$ 195,223,817
<u>Northern Trust S&P 500 Index Fund</u>			
*NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	8,053,863	\$ 1,512,757,156
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	10,515,457	\$ 229,236,970
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	5,253,452	\$ 56,329,087
<u>Northern Trust Extended Equity Market Index Fund</u>			
*NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	1,405,359	\$ 279,778,898

(Continued)

AUTOMATIC DATA PROCESSING, INC.
 RETIREMENT AND SAVINGS PLAN

Plan Number 002
 Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
 END OF YEAR)
 AS OF DECEMBER 31, 2024

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Northern Trust ACWI EX-US Index Fund</u>			
*NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	3,095,546	\$ 399,170,716
<u>Northern Trust Aggregate Bond Index Fund</u>			
*NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	2,352,058	\$ 252,093,527
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	20,322,401	\$ 490,379,525
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	15,215,737	\$ 253,189,870
<u>Northern Trust Government STIF</u>			
*NORTHERN TRUST GOVERNMENT STIF	Commingled Trust	253,785,051	\$ 253,785,051
<u>Total Investment Funds</u>			\$ 7,142,118,572
*Participant loans -			
Original loan amounts ranging from \$1,000 to \$50,000 with interest rates ranging from 4.25% to 9.50% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2025 to 2030.			\$ 94,817,054
TOTAL			\$ 7,236,935,626

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

Form 5500 <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	<small>OMB Nos. 1210 - 0110 1210 - 0089</small> <hr/> <h2 style="text-align: center;">2024</h2> <hr/> <b style="text-align: center;">This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A	This return/report is for: <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B	This return/report is: <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here <input type="checkbox"/>
D	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here <input type="checkbox"/>

Part II Basic Plan Information - enter all requested information	
1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 01/01/1984
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND NJ 07068-1728	2b Employer Identification Number (EIN) 22-1467904 2c Plan Sponsor's telephone number 973-974-5000 2d Business code (see instructions) 518210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>J. Guazzo</i>	10/15/2025	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	52481
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	34557
a (2) Total number of active participants at the end of the plan year	6a(2)	34516
b Retired or separated participants receiving benefits	6b	0
c Other retired or separated participants entitled to future benefits	6c	11634
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	46150
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	108
f Total. Add lines 6d and 6e	6f	46258
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	46040
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	44749
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	633
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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