

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan... [X] a single-employer plan [ ] a DFE... B This return/report is: [ ] the first return/report [ ] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [ ] Form 5558 [ ] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 01/01/2005
2a Plan sponsor's name (employer, if for a single-employer plan): MORTENSON FAMILY DENTAL HOLDINGS, INC.
2b Employer Identification Number (EIN): 45-1839908
2c Plan Sponsor's telephone number: 502-244-9595
2d Business code (see instructions): 621210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include entries for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN  <b>3c</b> Administrator's telephone number
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<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN
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<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	2219
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<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>6a(1)</b> Total number of active participants at the beginning of the plan year .....	<b>6a(1)</b>	1948
<b>6a(2)</b> Total number of active participants at the end of the plan year .....	<b>6a(2)</b>	1994
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	34
<b>c</b> Other retired or separated participants entitled to future benefits .....	<b>6c</b>	191
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	2219
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....	<b>6e</b>	1
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	2220
<b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....	<b>6g(1)</b>	1817
<b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....	<b>6g(2)</b>	1885
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	182

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2I 2O 2Q 3F 3H 3I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:  
 4B

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p><b>a Pension Schedules</b></p> <p>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached <u>0</u></p> <p>(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)</p>	<p><b>b General Schedules</b></p> <p>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)</p> <p>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____</p> <p>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)</p> <p>(5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)</p>
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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>MORTENSON FAMILY DENTAL HOLDINGS, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>45-1839908</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**TI TRUST**

**20-4464917**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHERRY BEKAERT LLP

56-0574444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 99	ACCOUNTANT	16537	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MCM CPAS & ADVISORS LLP

61-1210177

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 99	ACCOUNTANT	5000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRAIRIE CAPITAL ADVISORS

36-4072641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
34 99	VALUATION SERVICES	39500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL FINANCIAL GROUP

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64	RECORDKEEPER /BOOKKEEPER	82587	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TI TRUST

20-1171923

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 99	TRUSTEE	40000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN</b>	<b>B</b> Three-digit plan number (PN) <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>MORTENSON FAMILY DENTAL HOLDINGS, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>45-1839908</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	2689560
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	37365
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	374
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	738306
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	
<b>(15)</b> Other .....	<b>1c(15)</b>	782069

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	60841936	67505056
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	64307541	70874797
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	350	
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	350	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	64307191	70874797

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	2428955	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		2428955
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	51106	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		51106
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	38241	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		38241
<b>(3)</b> Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>		
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>		
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	6671147	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)	
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)	
<b>c</b> Other income .....	2c	1877416
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	2d	11066865

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers .....	2e(1)	3598733
(2) To insurance carriers for the provision of benefits .....	2e(2)	
(3) Other .....	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)	3598733
<b>f</b> Corrective distributions (see instructions) .....	2f	
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	2g	
<b>h</b> Interest expense .....	2h	
<b>i</b> Administrative expenses:		
(1) Salaries and allowances .....	2i(1)	
(2) Contract administrator fees .....	2i(2)	406
(3) Recordkeeping fees .....	2i(3)	82587
(4) IQPA audit fees .....	2i(4)	21538
(5) Investment advisory and investment management fees .....	2i(5)	
(6) Bank or trust company trustee/custodial fees .....	2i(6)	40000
(7) Actuarial fees .....	2i(7)	
(8) Legal fees .....	2i(8)	
(9) Valuation/appraisal fees .....	2i(9)	39500
(10) Other trustee fees and expenses .....	2i(10)	
(11) Other expenses .....	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)	184031
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	2j	3782764

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d .....	2k	7284101
<b>l</b> Transfers of assets:		
(1) To this plan .....	2l(1)	123857
(2) From this plan .....	2l(2)	840352

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CHERRY BEKAERT**

(2) EIN: **56-0574444**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		1000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
MORTENSON DENTAL PARTNERS 401(K) PLAN	45-1839908	003

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>002</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>MORTENSON FAMILY DENTAL HOLDINGS, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>45-1839908</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1		0
---	--	---

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 42-0127290

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3	
---	--

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

# **MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN**

**FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULE**

*As of and for the Years Ended December 31, 2024 and 2023*

*And Report of Independent Auditor*

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
TABLE OF CONTENTS**

---

**REPORT OF INDEPENDENT AUDITOR**..... 1-2

**FINANCIAL STATEMENTS**

Statements of Net Assets Available for Benefits ..... 3  
Statements of Changes in Net Assets Available for Benefits ..... 4  
Notes to the Financial Statements ..... 5-11

**SUPPLEMENTAL SCHEDULE**

Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i ..... 12

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

## Report of Independent Auditor

To the Participants and Plan Administrator  
Mortenson Dental Partners  
Employee Stock Ownership Plan

### Opinion

We have audited the financial statements of the Mortenson Dental Partners Employee Stock Ownership Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audit.

#### **Supplemental Schedule Required by ERISA**

The supplementary schedule, Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i, as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Plan management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

*Cherry Bekaert LLP*

Louisville, Kentucky  
October 15, 2025

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
<b>ASSETS</b>		
Investments, at fair value:		
Mortenson Family Dental Holdings, Inc. common stock	\$ 67,505,056	\$ 60,841,936
Mutual funds	782,069	738,306
Money market fund	34,860	374
Total Investments, at fair value	<u>68,321,985</u>	<u>61,580,616</u>
Receivables:		
Employer contribution	2,428,955	2,689,560
Other	123,857	37,365
Total Receivables	<u>2,552,812</u>	<u>2,726,925</u>
Total Assets	<u>70,874,797</u>	<u>64,307,541</u>
<b>LIABILITIES</b>		
Other	-	350
Total Liabilities	<u>-</u>	<u>350</u>
<b>Net Assets Available for Benefits</b>	<u><u>\$ 70,874,797</u></u>	<u><u>\$ 64,307,191</u></u>

The accompanying notes to the financial statement are an integral part of these statements.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Additions to net assets attributed to:		
Investment Income:		
Interest and dividend income	\$ 89,347	\$ 80,094
S corporation distributions	1,877,416	653,330
Net appreciation in fair value of investments	<u>6,671,152</u>	<u>9,194,040</u>
Total Investment Income	8,637,915	9,927,464
Employer contribution	2,428,955	2,689,560
Other income	-	48,055
Total Additions	<u>11,066,870</u>	<u>12,665,079</u>
Deductions from net assets attributed to:		
Distributions to participants	3,598,733	3,548,026
Administrative expenses	<u>184,036</u>	<u>167,175</u>
Total Deductions	<u>3,782,769</u>	<u>3,715,201</u>
Net Increase Before Transfers	<u>7,284,101</u>	<u>8,949,878</u>
Transfers to Mortenson Dental Partners 401(k) Plan (Net) - Note 6	<u>(716,495)</u>	<u>(562,719)</u>
Net increase in net assets available for benefits	6,567,606	8,387,159
Net assets available for benefits, beginning of year	<u>64,307,191</u>	<u>55,920,032</u>
Net assets available for benefits, end of year	<u>\$ 70,874,797</u>	<u>\$ 64,307,191</u>

The accompanying notes to the financial statement are an integral part of these statements.

# MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

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## Note 1—Description of Plan

The following description of the Mortenson Dental Partners Employee Stock Ownership Plan (the “Plan”) provides only general information. The Plan agreement should be referred to for a more complete description of the Plan’s provisions.

*General* – Mortenson Family Dental Holdings, Inc. (“MFDH”), the Plan Sponsor, established the Plan effective January 1, 2005. The Plan operates as a non-leveraged employee stock ownership plan (“ESOP”) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (“IRC”) and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Plan is administered by a trustee appointed by the Plan Sponsor’s Board of Directors.

The Plan covers substantially all employees of the Plan Sponsor and related entities who have elected to be participating employers in the Plan (collectively, the “Employer” or “Company”). Employees become eligible to participate in the Plan on the next entry date following the attainment of 18 years of age and the completion of 60 days of service.

The Plan holds common shares of MFDH stock in a trust established under the Plan. MFDH has no rights against the shares once they are allocated to participants. As of December 31, 2024 and 2023, all shares of MFDH common stock held by the Plan are allocated to participants.

Inactive participants, other than those who qualify for continued participation in the Plan under a buy-sell agreement (see Note 8), are not allowed to hold MFDH common stock. The Plan agreement allows the Plan to purchase an inactive participant’s MFDH common stock, and then transfer the cash to another plan qualified under Section 401(a) of the IRC. Shares repurchased by the Plan from inactive participants are allocated to the accounts of active participants.

*Contributions* – Company contributions are determined each year by the Plan Sponsor’s Board of Directors. The Company is obligated to make contributions to the Plan which, when aggregated with the Plan’s dividends and interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the term loan. The Company may make additional contributions at its discretion. Participants must have completed 1,000 hours of service during the Plan year and be employed on the last day of the Plan year to be eligible to receive Company contributions. Participants will also share in the allocation if they leave employment due to normal retirement, disability, or death. Employee contributions are not permitted. For the Plan years ended December 31, 2024 and 2023, the Company allocated cash contributions to eligible participants totaling \$2,428,955 and \$2,689,560, respectively.

*Participant Accounts* – The Plan is a defined contribution plan under which a separate individual account is established in the name of each participant reflecting his or her interest in the Plan. Each participant’s account is credited or debited as of the last day of each Plan year with an allocation of (a) the Company’s contributions, (b) Plan earnings, (c) administrative expenses, (d) forfeitures of terminated participants’ nonvested accounts, and (e) shares repurchased from previous shareholders. Contributions, forfeitures, and share repurchases are allocated based on provisions set forth in the Plan agreement. Plan earnings and administrative expenses are allocated annually to each participant’s account based on the ratio of the participant’s beginning of the year account balance, adjusted for distributions and expenses charged to the participant during the year, relative to all such account balances. S corporation distributions are allocated to each participant’s account based on the ratio of the participant’s MFDH common stock ownership relative to all participants’ MFDH common stock ownership.

*Administrative Expenses* – Certain administrative functions are performed by Company officers and employees. No such officers or employees receive compensation from the Plan. As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

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**Note 1—Description of Plan (continued)**

*Vesting* – In accordance with the Plan agreement, if a participant's employment with the Company ends for any reason other than retirement, permanent disability, or death, the participant will vest in the balances of his or her account based on total years of credited service under the Plan. Partial vesting occurs after the second year of credited service (20%) and increases ratably (20% each additional year) through the sixth year of credited service. A participant fully vests upon completion of six years of credited service, or upon reaching normal retirement age, permanent disability, or death.

*Payment of Benefits* – Distributions on account of death, disability, retirement, or termination are made according to the terms in the Plan agreement. Distributions shall be made in the form of a lump-sum provided adequate cash is available; or, if the Plan administrator elects, in MFDH common stock in kind. The Plan administrator may elect to make distributions in substantially equal annual installments over a period generally not exceeding five years. Under the provisions of the Plan agreement, the Plan Sponsor is obligated to repurchase participant shares which have been distributed so long as the shares are not publicly traded or subject to trading limitations. In-service distributions are also allowed, under certain circumstances, as defined in the Plan agreement.

*Voting Rights* – Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account in certain matters such as a merger, recapitalization, liquidation, dissolution, or sale of substantially all the assets of the Company and is notified by the trustee prior to the time that such rights are to be exercised. The trustee is not permitted to vote any allocated share for which instructions have not been given by a participant. The trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of Plan participants and beneficiaries.

*Put Option* – Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair value of the stock. The Company can pay for the purchase with interest over a period not to exceed five years with the first installment payable within 30 days of exercising the put option. The purpose of the put option is to ensure the participant has the ability to ultimately obtain cash.

*Diversification* – Diversification is offered to participants close to retirement so they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. The "statutory diversification requirement" is that participants who have attained age 55 with 10 years of participation can elect within the "statutory qualified election period" to diversify up to 25% of their Company stock account and can make an annual election in each of the next four years to diversify up to 25% taking into account shares previously diversified (in year 6, can diversify up to 50%). The Plan was amended effective January 1, 2023, to allow an "extended diversification period" for those under the statutory requirement whose "statutory qualified election period" has expired. These participants can elect to diversify up to 50% of their Company stock account during each "annual election period" in any of the four Plan years following the "statutory qualified election period". The amendment also allows early diversification for participants who are age 45 with 10 years of Plan participation. These participants may diversify up to 10 years (until their "statutory qualified election period" begins) up to 25% of their Company stock account.

*Forfeitures* – As of each valuation date, nonvested portions of terminated participant accounts are added to Company contributions upon the occurrence of five consecutive one-year breaks in service from the participant's termination date, or during the Plan year in which a distribution is paid to the former participant, if earlier, and are allocated in the same manner as Company contributions. During 2024 and 2023, the value of cash and share forfeitures reallocated to participant accounts approximated \$486,000 and \$530,000, respectively.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

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**Note 2—Summary of significant accounting policies**

*Basis of Presentation* – The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

*Use of Estimates* – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates. The most significant estimate effecting the Plan relates to determining the fair value of the Plan Sponsor stock.

*Investment Valuation and Income Recognition* – The Plan’s investments are reported at fair value. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income and S corporation distributions are recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan’s gains and losses on investments bought and sold, as well as held during the Plan year.

*Payment of Benefits* – Benefits are recorded when paid. There were no benefit payments requested and not yet disbursed at December 31, 2024 or 2023.

**Note 3—Investments**

The Plan’s investment in MFDH common stock at December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Number of shares	682,697	682,697
Cost	\$ 33,507,778	\$ 33,507,778
Fair value	67,505,056	60,841,936

The Plan’s investment in money market and mutual funds are held by one of the Plan’s investment custodians and are credited with earnings on the underlying investments and charged for investment related fees. The mutual funds may be redeemed on a daily basis.

**Note 4—Fair value measurements**

U.S. GAAP provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2024 AND 2023*

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**Note 4—Fair value measurements (continued)**

*Level 3*—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following are descriptions of the valuation methodologies used for investments measured at fair value, including the general classification of such assets pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2024 or 2023.

*Money Market and Mutual Funds* – Valued at the daily closing price as reported by the fund. Money market and mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The money market and mutual funds held by the Plan are deemed to be actively traded and, therefore, classified within Level 1 of the valuation hierarchy.

*Common Stock of MFDH* – The fair value of the MFDH common stock is determined by an independent appraiser as of the Plan's year-end. The independent appraiser utilized the Discounted Cash Flow Method (Income-Based Approach) in order to establish fair value which is consistent with the prior year. This method estimates the stock value by projecting future cash flows impacting the MFDH common shares and discounting those projections using a rate commensurate with the related risks. The appraiser also considered other market, income, and asset-based approaches. The valuation process involves Plan management's selection of an independent appraiser under contract on a yearly basis. Plan management accumulates the data for the appraiser from historical and projected financial information of the Company. The appraiser prepares a preliminary report which Plan management, along with the trustee, reviews in detail, discusses, and approves. The appraisal policies and procedures are reassessed at least annually to determine if the current valuation techniques remain appropriate. This investment is classified within Level 3 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

**Note 4—Fair value measurements (continued)**

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets measured at fair value on a recurring basis at December 31, 2024 and 2023:

<b>Assets at Fair Value as of December 31, 2024</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market and mutual funds	\$ 816,929	\$ -	\$ -	\$ 816,929
Investment in common stock of MFDH, Inc.	-	-	67,505,056	67,505,056
Investments, at fair value	<u>\$ 816,929</u>	<u>\$ -</u>	<u>\$ 67,505,056</u>	<u>\$ 68,321,985</u>

  

<b>Assets at Fair Value as of December 31, 2023</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market and mutual funds	\$ 738,680	\$ -	\$ -	\$ 738,680
Investment in common stock of MFDH, Inc.	-	-	60,841,936	60,841,936
Investments, at fair value	<u>\$ 738,680</u>	<u>\$ -</u>	<u>\$ 60,841,936</u>	<u>\$ 61,580,616</u>

There were no purchases, issuances, or transfers into or out of Level 3 investments during the Plan year ended December 31, 2024.

**Note 5—S corporation distributions**

As a shareholder in an S corporation, the Plan periodically receives distributions from MFDH. During 2024 and 2023, the Plan received S corporation distributions from MFDH totaling \$1,877,416 and \$653,330, respectively.

**Note 6—Transfers to and from Mortenson Dental Partners 401(k) Plan**

As permitted by the Plan agreement, transfers to the Mortenson Dental Partners 401(k) Plan (“401(k) Plan”) represent vested portions of account balances of the Plan’s terminated participants who did not elect an alternative distribution. If these terminated participants are rehired, their transferred balances will be returned to the Plan by the 401(k) Plan and reinvested.

**Note 7—Related party and party-in-interest transactions**

Certain administrative services are provided by the Company at no cost to the Plan and certain administrative costs incurred by the Plan are paid by the Company.

The Plan invests in the common stock of the Plan Sponsor and has a number of service providers. Such providers are parties-in-interest as defined by ERISA. These transactions are permitted under Plan provisions and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2024 AND 2023*

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**Note 8—Buy-sell agreement**

The Plan is party to a buy-sell agreement with MFDH. As a private, employee-owned company, no public market for MFDH stock exists, which limits the marketability of and liquidity options for MFDH stock. As such, MFDH stockholders and the Company entered into the Second Amended and Restated Buy-Sell Agreement effective January 31, 2021 (the “buy-sell”) to succeed a previous such agreement. The buy-sell defines triggering events that require sale of shares, permitted transfers and includes a right of first refusal if a transfer is proposed to someone who is not a permitted transferee. Trigger events include termination of employment of the shareholder (or the last employee beneficiary, in the case of shares held by a trust), with the option for retiring or disabled shareholders to retain shares during their lifetime if the shareholder continues to hold a large enough block of shares (greater of 25% of prior holdings or \$250,000) and they waive the “put”, the requirement that the Company buy those shares.

Permitted transfers include transfers to certain qualified trusts, to other shareholders (other than someone who has waived their put right or has experienced a triggering event that requires sale), the Company or its ESOP, or to another employee, in the latter case limited to situations where the transfer would not create another “shareholder” counted toward the limit on shareholders for S corporations. If a transfer is required by law or proposed to someone who is not a permitted transferee, the Company has a right of first refusal to purchase those shares.

If a triggering event for sale of shares occurs, shareholders are permitted to seek buyers for their shares in the permitted transferee “open market” for a period of 90 or 180 days (depending on the triggering event). If such shares are not sold on the open market, the Company is obligated to purchase the shares, unless the holder qualifies for and waives the put right, as described above. The Company may assign to other shareholder(s) its rights to buy under the right of first refusal or may assign the right/obligation to buy shares after a triggering event, but in the latter case generally only with the approval of the transacting shareholder.

Under the buy-sell, the starting point for the share purchase price is determined using the most recently issued valuation of a single share determined on a minority interest, nonmarketable basis, by the trustee of the ESOP based on its acceptance of the opinion rendered by an independent appraiser, or, if more recently rendered, as determined by an independent appraiser selected by the Company. A share valuation will be obtained at least annually and if, at the proposed closing date of a transaction with the Company, the last such valuation is “as of” a date more than 12 months previously, the closing is delayed until a new valuation is issued.

The purchase price is adjusted from the share valuation in several circumstances: i.) to 90% of share value is paid if the selling shareholder requests and the Company agrees to pay a lump-sum, and ii.) to 70% of share value in the event the former employee shareholder competes or causes financial damage. The period for payment, if a lump-sum is not agreed upon, is over 24 quarters, pursuant to a non-negotiable, unsecured, promissory note, bearing interest at prime plus 3.0%. If the trigger event for sale is retirement (after age 59½), disability, or death, the shareholder can elect to sell in 10 annual increments with each increment after the first year paid for at the then-new share valuation.

In addition to the above terms for how, when, and at what price shares will be transacted, the buy-sell gives the Company some flexibility to add additional shareholders/capital and stay within the S corporation total shareholder limits, by permitting the Company to call for redemption shares held by up to 10 of the shareholders with the smallest holdings (excluding those who have recently been actively adding to their holdings), provided the Company pays 110% of the most recent share valuation for called shares.

The buy-sell agreement allows for amendment thereof by means of a written document signed by (i) at least 75% of the members of MFDH’s Board of Directors; and (ii) shareholders owning 75% of the outstanding shares of common stock issued by MFDH.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2024 AND 2023*

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**Note 9—Income tax status**

The Internal Revenue Service (“IRS”) has determined and informed the Company, by a letter dated October 25, 2013, that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, is exempt from taxation.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2024 and 2023, there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 10—Plan termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination, participants will become 100% vested in their accounts and all appropriate provisions of the Plan will continue to apply until the account balances of all participants have been distributed.

**Note 11—Risks and uncertainties**

The Plan invests in the common stock of the Company. The common stock is exposed to various risks such as interest rate, market, and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Due to the level of risk associated with the investment in the common stock, and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the financial statements.

**Note 12—Subsequent events**

The Plan has evaluated all subsequent events through October 15, 2025, which is the date these financial statements were available to be issued and has determined there are no subsequent events that require disclosure.

**SUPPLEMENTAL SCHEDULE**

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN**  
SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
FORM 5500, SCHEDULE H, PART IV, LINE 4i  
EIN: 45-1839908, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
<b>Interest Bearing Cash:</b>				
Federated Hermes	Treasury Obligation Money Market Fd	\$ 34,860	\$ 34,860	
<b>Mutual Funds:</b>				
Federated Hermes	Ultrashort Bond Fund	372,757	378,056	
PIMCO Funds	Pacific Invnt Mgmt Series Shtm Instl Port	409,847	404,013	
		<u>782,604</u>	<u>782,069</u>	
<b>Plan Sponsor Common Stock:</b>				
* MFDH	MFDH common stock; 682,697 shares; no par value**	33,507,778	67,505,056	
		<u>\$ 34,325,242</u>	<u>\$ 68,321,985</u>	

\* Represents a party-in-interest to the Plan.

\*\* Employer securities are non-assignable except in special circumstances such as pursuant to a qualified domestic relations order.

# **MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN**

**FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULE**

*As of and for the Years Ended December 31, 2024 and 2023*

*And Report of Independent Auditor*

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
TABLE OF CONTENTS**

---

**REPORT OF INDEPENDENT AUDITOR**..... 1-2

**FINANCIAL STATEMENTS**

Statements of Net Assets Available for Benefits ..... 3  
Statements of Changes in Net Assets Available for Benefits ..... 4  
Notes to the Financial Statements ..... 5-11

**SUPPLEMENTAL SCHEDULE**

Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i ..... 12

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

## Report of Independent Auditor

To the Participants and Plan Administrator  
Mortenson Dental Partners  
Employee Stock Ownership Plan

### Opinion

We have audited the financial statements of the Mortenson Dental Partners Employee Stock Ownership Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audit.

#### **Supplemental Schedule Required by ERISA**

The supplementary schedule, Schedule of Assets (Held at End of Year) – Form 5500, Schedule H, Part IV, Line 4i, as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of Plan management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

*Cherry Bekaert LLP*

Louisville, Kentucky  
October 15, 2025

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

*DECEMBER 31, 2024 AND 2023*

	<u>2024</u>	<u>2023</u>
<b>ASSETS</b>		
Investments, at fair value:		
Mortenson Family Dental Holdings, Inc. common stock	\$ 67,505,056	\$ 60,841,936
Mutual funds	782,069	738,306
Money market fund	34,860	374
Total Investments, at fair value	<u>68,321,985</u>	<u>61,580,616</u>
Receivables:		
Employer contribution	2,428,955	2,689,560
Other	123,857	37,365
Total Receivables	<u>2,552,812</u>	<u>2,726,925</u>
Total Assets	<u>70,874,797</u>	<u>64,307,541</u>
<b>LIABILITIES</b>		
Other	-	350
Total Liabilities	<u>-</u>	<u>350</u>
<b>Net Assets Available for Benefits</b>	<u>\$ 70,874,797</u>	<u>\$ 64,307,191</u>

The accompanying notes to the financial statement are an integral part of these statements.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

*YEARS ENDED DECEMBER 31, 2024 AND 2023*

	<b>2024</b>	<b>2023</b>
Additions to net assets attributed to:		
Investment Income:		
Interest and dividend income	\$ 89,347	\$ 80,094
S corporation distributions	1,877,416	653,330
Net appreciation in fair value of investments	6,671,152	9,194,040
Total Investment Income	8,637,915	9,927,464
Employer contribution	2,428,955	2,689,560
Other income	-	48,055
Total Additions	11,066,870	12,665,079
Deductions from net assets attributed to:		
Distributions to participants	3,598,733	3,548,026
Administrative expenses	184,036	167,175
Total Deductions	3,782,769	3,715,201
Net Increase Before Transfers	7,284,101	8,949,878
Transfers to Mortenson Dental Partners 401(k) Plan (Net) - Note 6	(716,495)	(562,719)
Net increase in net assets available for benefits	6,567,606	8,387,159
Net assets available for benefits, beginning of year	64,307,191	55,920,032
Net assets available for benefits, end of year	\$ 70,874,797	\$ 64,307,191

The accompanying notes to the financial statement are an integral part of these statements.

# MORTENSON DENTAL PARTNERS EMPLOYEE STOCK OWNERSHIP PLAN NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

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## Note 1—Description of Plan

The following description of the Mortenson Dental Partners Employee Stock Ownership Plan (the “Plan”) provides only general information. The Plan agreement should be referred to for a more complete description of the Plan’s provisions.

*General* – Mortenson Family Dental Holdings, Inc. (“MFDH”), the Plan Sponsor, established the Plan effective January 1, 2005. The Plan operates as a non-leveraged employee stock ownership plan (“ESOP”) and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (“IRC”) and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Plan is administered by a trustee appointed by the Plan Sponsor’s Board of Directors.

The Plan covers substantially all employees of the Plan Sponsor and related entities who have elected to be participating employers in the Plan (collectively, the “Employer” or “Company”). Employees become eligible to participate in the Plan on the next entry date following the attainment of 18 years of age and the completion of 60 days of service.

The Plan holds common shares of MFDH stock in a trust established under the Plan. MFDH has no rights against the shares once they are allocated to participants. As of December 31, 2024 and 2023, all shares of MFDH common stock held by the Plan are allocated to participants.

Inactive participants, other than those who qualify for continued participation in the Plan under a buy-sell agreement (see Note 8), are not allowed to hold MFDH common stock. The Plan agreement allows the Plan to purchase an inactive participant’s MFDH common stock, and then transfer the cash to another plan qualified under Section 401(a) of the IRC. Shares repurchased by the Plan from inactive participants are allocated to the accounts of active participants.

*Contributions* – Company contributions are determined each year by the Plan Sponsor’s Board of Directors. The Company is obligated to make contributions to the Plan which, when aggregated with the Plan’s dividends and interest earnings, equal the amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the term loan. The Company may make additional contributions at its discretion. Participants must have completed 1,000 hours of service during the Plan year and be employed on the last day of the Plan year to be eligible to receive Company contributions. Participants will also share in the allocation if they leave employment due to normal retirement, disability, or death. Employee contributions are not permitted. For the Plan years ended December 31, 2024 and 2023, the Company allocated cash contributions to eligible participants totaling \$2,428,955 and \$2,689,560, respectively.

*Participant Accounts* – The Plan is a defined contribution plan under which a separate individual account is established in the name of each participant reflecting his or her interest in the Plan. Each participant’s account is credited or debited as of the last day of each Plan year with an allocation of (a) the Company’s contributions, (b) Plan earnings, (c) administrative expenses, (d) forfeitures of terminated participants’ nonvested accounts, and (e) shares repurchased from previous shareholders. Contributions, forfeitures, and share repurchases are allocated based on provisions set forth in the Plan agreement. Plan earnings and administrative expenses are allocated annually to each participant’s account based on the ratio of the participant’s beginning of the year account balance, adjusted for distributions and expenses charged to the participant during the year, relative to all such account balances. S corporation distributions are allocated to each participant’s account based on the ratio of the participant’s MFDH common stock ownership relative to all participants’ MFDH common stock ownership.

*Administrative Expenses* – Certain administrative functions are performed by Company officers and employees. No such officers or employees receive compensation from the Plan. As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

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**Note 1—Description of Plan (continued)**

*Vesting* – In accordance with the Plan agreement, if a participant's employment with the Company ends for any reason other than retirement, permanent disability, or death, the participant will vest in the balances of his or her account based on total years of credited service under the Plan. Partial vesting occurs after the second year of credited service (20%) and increases ratably (20% each additional year) through the sixth year of credited service. A participant fully vests upon completion of six years of credited service, or upon reaching normal retirement age, permanent disability, or death.

*Payment of Benefits* – Distributions on account of death, disability, retirement, or termination are made according to the terms in the Plan agreement. Distributions shall be made in the form of a lump-sum provided adequate cash is available; or, if the Plan administrator elects, in MFDH common stock in kind. The Plan administrator may elect to make distributions in substantially equal annual installments over a period generally not exceeding five years. Under the provisions of the Plan agreement, the Plan Sponsor is obligated to repurchase participant shares which have been distributed so long as the shares are not publicly traded or subject to trading limitations. In-service distributions are also allowed, under certain circumstances, as defined in the Plan agreement.

*Voting Rights* – Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account in certain matters such as a merger, recapitalization, liquidation, dissolution, or sale of substantially all the assets of the Company and is notified by the trustee prior to the time that such rights are to be exercised. The trustee is not permitted to vote any allocated share for which instructions have not been given by a participant. The trustee is required, however, to vote any unallocated shares on behalf of the collective best interest of Plan participants and beneficiaries.

*Put Option* – Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair value of the stock. The Company can pay for the purchase with interest over a period not to exceed five years with the first installment payable within 30 days of exercising the put option. The purpose of the put option is to ensure the participant has the ability to ultimately obtain cash.

*Diversification* – Diversification is offered to participants close to retirement so they may have the opportunity to move part of the value of their investment in Company stock into investments which are more diversified. The "statutory diversification requirement" is that participants who have attained age 55 with 10 years of participation can elect within the "statutory qualified election period" to diversify up to 25% of their Company stock account and can make an annual election in each of the next four years to diversify up to 25% taking into account shares previously diversified (in year 6, can diversify up to 50%). The Plan was amended effective January 1, 2023, to allow an "extended diversification period" for those under the statutory requirement whose "statutory qualified election period" has expired. These participants can elect to diversify up to 50% of their Company stock account during each "annual election period" in any of the four Plan years following the "statutory qualified election period". The amendment also allows early diversification for participants who are age 45 with 10 years of Plan participation. These participants may diversify up to 10 years (until their "statutory qualified election period" begins) up to 25% of their Company stock account.

*Forfeitures* – As of each valuation date, nonvested portions of terminated participant accounts are added to Company contributions upon the occurrence of five consecutive one-year breaks in service from the participant's termination date, or during the Plan year in which a distribution is paid to the former participant, if earlier, and are allocated in the same manner as Company contributions. During 2024 and 2023, the value of cash and share forfeitures reallocated to participant accounts approximated \$486,000 and \$530,000, respectively.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

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**Note 2—Summary of significant accounting policies**

*Basis of Presentation* – The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

*Use of Estimates* – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates. The most significant estimate effecting the Plan relates to determining the fair value of the Plan Sponsor stock.

*Investment Valuation and Income Recognition* – The Plan’s investments are reported at fair value. See Note 4 for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income and S corporation distributions are recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan’s gains and losses on investments bought and sold, as well as held during the Plan year.

*Payment of Benefits* – Benefits are recorded when paid. There were no benefit payments requested and not yet disbursed at December 31, 2024 or 2023.

**Note 3—Investments**

The Plan’s investment in MFDH common stock at December 31, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Number of shares	682,697	682,697
Cost	\$ 33,507,778	\$ 33,507,778
Fair value	67,505,056	60,841,936

The Plan’s investment in money market and mutual funds are held by one of the Plan’s investment custodians and are credited with earnings on the underlying investments and charged for investment related fees. The mutual funds may be redeemed on a daily basis.

**Note 4—Fair value measurements**

U.S. GAAP provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2024 AND 2023*

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**Note 4—Fair value measurements (continued)**

*Level 3*—Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following are descriptions of the valuation methodologies used for investments measured at fair value, including the general classification of such assets pursuant to the valuation hierarchy. There have been no changes in the methodologies used at December 31, 2024 or 2023.

*Money Market and Mutual Funds* – Valued at the daily closing price as reported by the fund. Money market and mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The money market and mutual funds held by the Plan are deemed to be actively traded and, therefore, classified within Level 1 of the valuation hierarchy.

*Common Stock of MFDH* – The fair value of the MFDH common stock is determined by an independent appraiser as of the Plan's year-end. The independent appraiser utilized the Discounted Cash Flow Method (Income-Based Approach) in order to establish fair value which is consistent with the prior year. This method estimates the stock value by projecting future cash flows impacting the MFDH common shares and discounting those projections using a rate commensurate with the related risks. The appraiser also considered other market, income, and asset-based approaches. The valuation process involves Plan management's selection of an independent appraiser under contract on a yearly basis. Plan management accumulates the data for the appraiser from historical and projected financial information of the Company. The appraiser prepares a preliminary report which Plan management, along with the trustee, reviews in detail, discusses, and approves. The appraisal policies and procedures are reassessed at least annually to determine if the current valuation techniques remain appropriate. This investment is classified within Level 3 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

**Note 4—Fair value measurements (continued)**

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets measured at fair value on a recurring basis at December 31, 2024 and 2023:

<b>Assets at Fair Value as of December 31, 2024</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market and mutual funds	\$ 816,929	\$ -	\$ -	\$ 816,929
Investment in common stock of MFDH, Inc.	-	-	67,505,056	67,505,056
Investments, at fair value	<u>\$ 816,929</u>	<u>\$ -</u>	<u>\$ 67,505,056</u>	<u>\$ 68,321,985</u>

  

<b>Assets at Fair Value as of December 31, 2023</b>				
	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market and mutual funds	\$ 738,680	\$ -	\$ -	\$ 738,680
Investment in common stock of MFDH, Inc.	-	-	60,841,936	60,841,936
Investments, at fair value	<u>\$ 738,680</u>	<u>\$ -</u>	<u>\$ 60,841,936</u>	<u>\$ 61,580,616</u>

There were no purchases, issuances, or transfers into or out of Level 3 investments during the Plan year ended December 31, 2024.

**Note 5—S corporation distributions**

As a shareholder in an S corporation, the Plan periodically receives distributions from MFDH. During 2024 and 2023, the Plan received S corporation distributions from MFDH totaling \$1,877,416 and \$653,330, respectively.

**Note 6—Transfers to and from Mortenson Dental Partners 401(k) Plan**

As permitted by the Plan agreement, transfers to the Mortenson Dental Partners 401(k) Plan (“401(k) Plan”) represent vested portions of account balances of the Plan’s terminated participants who did not elect an alternative distribution. If these terminated participants are rehired, their transferred balances will be returned to the Plan by the 401(k) Plan and reinvested.

**Note 7—Related party and party-in-interest transactions**

Certain administrative services are provided by the Company at no cost to the Plan and certain administrative costs incurred by the Plan are paid by the Company.

The Plan invests in the common stock of the Plan Sponsor and has a number of service providers. Such providers are parties-in-interest as defined by ERISA. These transactions are permitted under Plan provisions and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2024 AND 2023*

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**Note 8—Buy-sell agreement**

The Plan is party to a buy-sell agreement with MFDH. As a private, employee-owned company, no public market for MFDH stock exists, which limits the marketability of and liquidity options for MFDH stock. As such, MFDH stockholders and the Company entered into the Second Amended and Restated Buy-Sell Agreement effective January 31, 2021 (the “buy-sell”) to succeed a previous such agreement. The buy-sell defines triggering events that require sale of shares, permitted transfers and includes a right of first refusal if a transfer is proposed to someone who is not a permitted transferee. Trigger events include termination of employment of the shareholder (or the last employee beneficiary, in the case of shares held by a trust), with the option for retiring or disabled shareholders to retain shares during their lifetime if the shareholder continues to hold a large enough block of shares (greater of 25% of prior holdings or \$250,000) and they waive the “put”, the requirement that the Company buy those shares.

Permitted transfers include transfers to certain qualified trusts, to other shareholders (other than someone who has waived their put right or has experienced a triggering event that requires sale), the Company or its ESOP, or to another employee, in the latter case limited to situations where the transfer would not create another “shareholder” counted toward the limit on shareholders for S corporations. If a transfer is required by law or proposed to someone who is not a permitted transferee, the Company has a right of first refusal to purchase those shares.

If a triggering event for sale of shares occurs, shareholders are permitted to seek buyers for their shares in the permitted transferee “open market” for a period of 90 or 180 days (depending on the triggering event). If such shares are not sold on the open market, the Company is obligated to purchase the shares, unless the holder qualifies for and waives the put right, as described above. The Company may assign to other shareholder(s) its rights to buy under the right of first refusal or may assign the right/obligation to buy shares after a triggering event, but in the latter case generally only with the approval of the transacting shareholder.

Under the buy-sell, the starting point for the share purchase price is determined using the most recently issued valuation of a single share determined on a minority interest, nonmarketable basis, by the trustee of the ESOP based on its acceptance of the opinion rendered by an independent appraiser, or, if more recently rendered, as determined by an independent appraiser selected by the Company. A share valuation will be obtained at least annually and if, at the proposed closing date of a transaction with the Company, the last such valuation is “as of” a date more than 12 months previously, the closing is delayed until a new valuation is issued.

The purchase price is adjusted from the share valuation in several circumstances: i.) to 90% of share value is paid if the selling shareholder requests and the Company agrees to pay a lump-sum, and ii.) to 70% of share value in the event the former employee shareholder competes or causes financial damage. The period for payment, if a lump-sum is not agreed upon, is over 24 quarters, pursuant to a non-negotiable, unsecured, promissory note, bearing interest at prime plus 3.0%. If the trigger event for sale is retirement (after age 59½), disability, or death, the shareholder can elect to sell in 10 annual increments with each increment after the first year paid for at the then-new share valuation.

In addition to the above terms for how, when, and at what price shares will be transacted, the buy-sell gives the Company some flexibility to add additional shareholders/capital and stay within the S corporation total shareholder limits, by permitting the Company to call for redemption shares held by up to 10 of the shareholders with the smallest holdings (excluding those who have recently been actively adding to their holdings), provided the Company pays 110% of the most recent share valuation for called shares.

The buy-sell agreement allows for amendment thereof by means of a written document signed by (i) at least 75% of the members of MFDH’s Board of Directors; and (ii) shareholders owning 75% of the outstanding shares of common stock issued by MFDH.

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2024 AND 2023*

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**Note 9—Income tax status**

The Internal Revenue Service (“IRS”) has determined and informed the Company, by a letter dated October 25, 2013, that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, is exempt from taxation.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2024 and 2023, there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 10—Plan termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination, participants will become 100% vested in their accounts and all appropriate provisions of the Plan will continue to apply until the account balances of all participants have been distributed.

**Note 11—Risks and uncertainties**

The Plan invests in the common stock of the Company. The common stock is exposed to various risks such as interest rate, market, and credit risks, as well as valuation assumptions based on earnings, cash flows, and other such techniques. Due to the level of risk associated with the investment in the common stock, and to uncertainties inherent in estimates and assumptions, it is at least reasonably possible that changes in the value of the common stock will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the financial statements.

**Note 12—Subsequent events**

The Plan has evaluated all subsequent events through October 15, 2025, which is the date these financial statements were available to be issued and has determined there are no subsequent events that require disclosure.

**SUPPLEMENTAL SCHEDULE**

**MORTENSON DENTAL PARTNERS  
EMPLOYEE STOCK OWNERSHIP PLAN**  
SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
FORM 5500, SCHEDULE H, PART IV, LINE 4i  
EIN: 45-1839908, PLAN NUMBER: 002

DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value	
<b>Interest Bearing Cash:</b>				
Federated Hermes	Treasury Obligation Money Market Fd	\$ 34,860	\$ 34,860	
<b>Mutual Funds:</b>				
Federated Hermes	Ultrashort Bond Fund	372,757	378,056	
PIMCO Funds	Pacific Invnt Mgmt Series Shtm Instl Port	409,847	404,013	
		<u>782,604</u>	<u>782,069</u>	
<b>Plan Sponsor Common Stock:</b>				
* MFDH	MFDH common stock; 682,697 shares; no par value**	33,507,778	67,505,056	
		<u>\$ 34,325,242</u>	<u>\$ 68,321,985</u>	

\* Represents a party-in-interest to the Plan.

\*\* Employer securities are non-assignable except in special circumstances such as pursuant to a qualified domestic relations order.