

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LIBERTY MANAGEMENT NON-UNION EMPLOYEE STOCK OWNERSHIP 401(K)PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 01/01/2017
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LIBERTY BEHAVIORAL MANAGEMENT GROUP, INC. 79 GLENRIDGE ROAD GLENNVILLE, NY 12302
2b	Employer Identification Number (EIN) 81-5260872
2c	Plan Sponsor's telephone number 518-952-8158
2d	Business code (see instructions) 621330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/21/2025	LINDA MUSCIOTTO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 288
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 203 6a(2) 170 6b 11 6c 108 6d 289 6e 3 6f 292 6g(1) 268 6g(2) 285 6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2P 2Q 2S 2T 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
--	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan LIBERTY MANAGEMENT NON-UNION EMPLOYEE STOCK OWNERSHIP 401(K)PLAN	B Three-digit plan number (PN) 003	
C Plan sponsor's name as shown on line 2a of Form 5500 LIBERTY BEHAVIORAL MANAGEMENT GROUP, INC.	D Employer Identification Number (EIN) 81-5260872	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	772822-01	144	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	1999492
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year	7b	2862947
--	-----------	---------

c Additions: (1) Contributions deposited during the year	7c(1)	118818	
(2) Dividends and credits	7c(2)	0	
(3) Interest credited during the year	7c(3)	76050	
(4) Transferred from separate account.....	7c(4)	2226154	
(5) Other (specify below)	7c(5)	7115	

▶ **LOAN REPAYMENTS, FORFEITURES**

(6) Total additions	7c(6)	2428137
---------------------------	--------------	---------

d Total of balance and additions (add lines 7b and 7c(6))	7d	5291084
---	-----------	---------

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1032888	
(2) Administration charge made by carrier	7e(2)	26440	
(3) Transferred to separate account.....	7e(3)	2232264	
(4) Other (specify below)	7e(4)	0	

▶

(5) Total deductions	7e(5)	3291592
----------------------------	--------------	---------

f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	1999492
---	-----------	---------

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan LIBERTY MANAGEMENT NON-UNION EMPLOYEE STOCK OWNERSHIP 401(K)PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 LIBERTY BEHAVIORAL MANAGEMENT GROUP, INC.	D Employer Identification Number (EIN) 81-5260872

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

No

Yes

☒
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER LIFE & ANNUITY INSURANCE CO

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64	RECORDKEEPER	48919	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

1585 BROADWAY
LISLE, IL 60532

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 50	INVESTMENT ADVISOR	37631	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ASCENSUS HOLDINGS DBA FUTUREPLAN

101 W BROADWAY STE 1420
SAN DIEGO, CA 92101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 49 50	TPA	20018	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>LIBERTY MANAGEMENT NON-UNION EMPLOYEE STOCK OWNERSHIP 401(K)PLAN</u>	B Three-digit plan number (PN) ▶ <u>003</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LIBERTY BEHAVIORAL MANAGEMENT GROUP, INC.</u>	D Employer Identification Number (EIN) <u>81-5260872</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT MODERATE RETIREMENT R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4430771-305</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>104363</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT MODERATE 2025 R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4447624-306</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>884060</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT MODERATE 2035 FUND R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4457845-307</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1091028</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT MODERATE 2045 R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4470950-308</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>660403</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT MODERATE 2055 FUND R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4484368-309</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>467893</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT AGGRESSIVE 2045 R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4403657-303</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8887</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INDEXSELECT AGGRESSIVE 2035 FUND R6</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY</u>				
c EIN-PN <u>81-4393238-302</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17765</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection				
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023						
A Name of plan LIBERTY MANAGEMENT NON-UNION EMPLOYEE STOCK OWNERSHIP 401(K)PLAN	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">B Three-digit plan number (PN) ▶</td> <td style="width:30%; text-align: center; color: blue;">003</td> </tr> <tr> <td colspan="2" style="height: 20px;"></td> </tr> </table>		B Three-digit plan number (PN) ▶	003		
B Three-digit plan number (PN) ▶	003					
C Plan sponsor's name as shown on line 2a of Form 5500 LIBERTY BEHAVIORAL MANAGEMENT GROUP, INC.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">D Employer Identification Number (EIN) 81-5260872</td> <td style="width:30%;"></td> </tr> </table>		D Employer Identification Number (EIN) 81-5260872			
D Employer Identification Number (EIN) 81-5260872						

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	18275	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2248	65
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	39672	20345
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	138091	143536
(9) Value of interest in common/collective trusts	1c(9)	2989307	3234399
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5946774	6228966
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	2862947	1999492
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	15876591	1905191
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	27873905	13531994
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i	33980	31937
j Other liabilities	1j	2963	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	36943	31937
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	27836962	13500057

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	234047	
(B) Participants	2a(1)(B)	738474	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		972521
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1983	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	9047	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11030
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	241573	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		241573
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-13971400	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		442872
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		890359
c Other income	2c		104277
d Total income. Add all income amounts in column (b) and enter total	2d		-11308768

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2937723	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2937723
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		1921
h Interest expense	2h		883
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	48711	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	57832	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		106543
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3047070

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-14355838
l Transfers of assets:			
(1) To this plan	2l(1)		23441
(2) From this plan	2l(2)		4508

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PKF O'CONNOR DAVIES LLP**

(2) EIN: **27-1728945**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
LIBERTY MANAGEMENT UNION 401(K) PLAN	04-3284656	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan LIBERTY MANAGEMENT NON-UNION EMPLOYEE STOCK OWNERSHIP 401(K)PLAN	B Three-digit plan number (PN) 003
C Plan sponsor's name as shown on line 2a of Form 5500 LIBERTY BEHAVIORAL MANAGEMENT GROUP, INC.	D Employer Identification Number (EIN) 81-5260872

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 33-6134835 84-1455663 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
----------	------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No
---	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☒ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☒ "Current year" ADP test ☐ N/A 22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	
--	--

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Financial Statements

December 31, 2023

Independent Auditors' Report

**The Plan Administrator of
Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Opinion

We have audited the financial statements of Liberty Management Non-Union Employee Stock Ownership 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in net assets available for benefit for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matters – Sale of Company and Plan Termination

As discussed in Note 1 to the financial statements, on June 23, 2023, Liberty Behavioral Management Group, Inc., ("Company") entered into a Stock Purchase Agreement with a third party and sold the shares of the Company common stock. On December 27, 2024, the Company was sold and the Company has approved termination of the Plan. Our opinion is not modified with respect to these matters.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PKF O'Connor Davies, LLP

October 8, 2025

Liberty Management Non-Union ESOP 401(k) Plan

Statements of Net Assets Available for Benefits December 31

	2023			2022		
	Allocated	Unallocated	Total	Allocated	Unallocated	Total
ASSETS						
Investments						
Company common stock, at estimated fair value	\$ 1,586,740	\$ 318,451	\$ 1,905,191	\$ 13,018,756	\$ 2,857,835	\$ 15,876,591
At fair value	9,483,710	-	9,483,710	8,994,028		8,994,028
At contract value	1,999,492	-	1,999,492	2,862,947	-	2,862,947
Total Investments	<u>13,069,942</u>	<u>318,451</u>	<u>13,388,393</u>	<u>24,875,731</u>	<u>2,857,835</u>	<u>27,733,566</u>
Receivables						
Notes receivable from participants	143,536	-	143,536	138,091	-	138,091
Other receivable	-	-	-	2,183	-	2,183
Accrued interest	65	-	65	65	-	65
Total Receivables	<u>143,601</u>	<u>-</u>	<u>143,601</u>	<u>140,339</u>	<u>-</u>	<u>140,339</u>
Total Assets	<u>13,213,543</u>	<u>318,451</u>	<u>13,531,994</u>	<u>25,016,070</u>	<u>2,857,835</u>	<u>27,873,905</u>
LIABILITIES						
Due to plan sponsor	-	-	-	2,963	-	2,963
Loan payable	-	31,937	31,937	-	33,980	33,980
Total Liabilities	<u>-</u>	<u>31,937</u>	<u>31,937</u>	<u>2,963</u>	<u>33,980</u>	<u>36,943</u>
Net Assets Available for Benefits	<u>\$ 13,213,543</u>	<u>\$ 286,514</u>	<u>\$ 13,500,057</u>	<u>\$ 25,013,107</u>	<u>\$ 2,823,855</u>	<u>\$ 27,836,962</u>

See notes to financial statements

Liberty Management Non-Union ESOP 401(k) Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2023

	2023		
	<u>Allocated</u>	<u>Unallocated</u>	<u>Total</u>
ADDITIONS			
Contributions			
Employer	\$ 231,121	\$ 2,926	\$ 234,047
Participants	738,474	-	738,474
Total Contributions	<u>969,595</u>	<u>2,926</u>	<u>972,521</u>
Investment Income			
Net depreciation in fair value of Company stock	(11,456,505)	(2,514,895)	(13,971,400)
Net appreciation in value of investments	1,333,231	-	1,333,231
Interest and dividends	<u>319,606</u>	<u>-</u>	<u>319,606</u>
Total Investment Loss	<u>(9,803,668)</u>	<u>(2,514,895)</u>	<u>(12,318,563)</u>
Other income - revenue sharing	28,227	-	28,227
Interest income on notes receivable from participants	9,047	-	9,047
Allocation of 816,312.4903 shares of Company stock	<u>24,489</u>	<u>-</u>	<u>24,489</u>
Total Additions, Net of Investment Loss	<u>(8,772,310)</u>	<u>(2,511,969)</u>	<u>(11,284,279)</u>
DEDUCTIONS			
Interest expense	-	883	883
Benefits paid to participants	2,937,723	-	2,937,723
Deemed distributions	1,921	-	1,921
Administrative expenses	106,543	-	106,543
Release of 816,312.4903 shares of Company stock	<u>-</u>	<u>24,489</u>	<u>24,489</u>
Total Deductions	<u>3,046,187</u>	<u>25,372</u>	<u>3,071,559</u>
Net Decrease	<u>(11,818,497)</u>	<u>(2,537,341)</u>	<u>(14,355,838)</u>
Transfers to Liberty Management Union 401(k) Plan	(4,508)	-	(4,508)
Transfers from Liberty Management Union 401(k) Plan	23,441	-	23,441
NET ASSETS AVAILABLE FOR BENEFITS			
Beginning of year	<u>25,013,107</u>	<u>2,823,855</u>	<u>27,836,962</u>
End of year	<u>\$ 13,213,543</u>	<u>\$ 286,514</u>	<u>\$ 13,500,057</u>

See notes to financial statements

Liberty Management Non-Union Employee Stock Ownership 401(k) Plan

Notes to Financial Statements
December 31, 2023

1. Description of Plan

The following description of the Liberty Management Non-Union Employee Stock Ownership 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

Liberty Behavioral Management Group, Inc. (the "Plan Sponsor" or "Company") established the Plan effective as of January 1, 2017. The 401(k) component is administered by the Investment Committee of the Company's Board of Directors who determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Company's Board of Directors.

The Plan consists of an employee stock ownership component ("ESOP") and a contributory 401(k) component and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended ("IRC"), and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). GreatBanc Trust Company is the Plan's trustee for the ESOP component and Empower is the trustee and record-keeper of the 401(k) component.

Effective September 1, 2017, the Liberty Management Non-Union 401(k) Plan legally merged into the Plan. Plan assets of \$12,097,877 were transferred in to the Plan on December 31, 2017 as a result of the merger of which \$12,071,814 was contributed in 2017 and \$26,063 was contributed to the Plan in 2018.

On September 28, 2017, the Plan's Trust purchased all of the shares (65,316,506 shares) of the Company's common stock with cash of \$138,176 and a loan of \$46,059 (see Note 10) between the Plan and the Company. The Company common stock is held in a trust established under the Plan. The Company common stock was purchased at a price of \$.00282 per share, for an aggregate purchase price of \$184,235.

The borrowing is collateralized by the unallocated shares of Company common stock. The Company has no rights against shares of Company common stock once allocated to participants in accordance with terms of the ESOP. Accordingly, the financial statements of the Plan as of December 31, 2023 and 2022, and for the year ended December 31, 2023, present separately the assets and liabilities and changes therein pertaining to:

- (a) the accounts of participants with rights in allocated Company common stock; and
- (b) Company common stock not yet allocated to participants (unallocated).

On September 28, 2017, as part of the ESOP transaction, the Company purchased all of the stock of Conifer Park, Inc. and Arms Acres, Inc. for \$2,035,870 and the Company purchased and redeemed 134,683,484 shares of its common stock from its shareholders for \$379,895, both of which were financed principally by seller notes. These amounts were recorded in the Company financial statements.

Liberty Management Non-Union Employee Stock Ownership 401(k) Plan

Notes to Financial Statements
December 31, 2023

1. Description of Plan (*continued*)

On December 31, 2020, Empower acquired Massachusetts Mutual Life Insurance Company's retirement business. As a result, in October 2022, the Plan's 401(k) component vendor changed from Massachusetts Mutual Life Insurance Company to Empower Trust Company, LLC and Empower Life & Annuity Insurance Company of New York.

On June 23, 2023, the Company, a 100% employee-owned ESOP, entered into a Stock Purchase Agreement with an unaffiliated investor to acquire the shares of the Company's common stock. On December 27, 2024, the Company's common stock was sold and the Plan was terminated effective on that date. The 401(k) component of the Plan was spun off into a new plan in connection with the sale of the ESOP shares. Upon consummation of the sale of the Company, all participants' ESOP accounts became 100% vested.

In June 2025, eligible participants were offered and received a 75% payout of their ESOP account. The remaining 25% will be distributed after receipt of the determination letter from the Internal Revenue Service ("IRS") that that Plan met the required ERISA regulations.

Eligibility

An employee becomes eligible to participate in the ESOP component on January 1 or July 1 coincident with or next following the date they complete 1,000 hours of eligible service and attain age 21. An employee who is age 21 and completes three consecutive months of eligible service is eligible to participate in the 401(k) component and make 401(k) contributions and receive discretionary matching contributions. Employees are not eligible to participate in the Plan if they are: union employees or per diem workers.

Contributions

The Company shall make a contribution to the Plan in an amount necessary to enable the Plan to make its regularly scheduled payments of principal and interest due on the loan. ESOP contributions made in the form of discretionary non-elective Company cash contributions and Company common stock transferred to the released and unallocated account shall be allocated to the participant's ESOP account in proportion to each eligible participant's compensation for the plan year. The shares so allocated shall have a fair market value as determined by an independent appraiser. Allocations to participants within each ESOP account shall be made pursuant to the terms of the Plan.

The Company made a contribution of \$2,926 in 2023 to pay the Company loan payable. The Company did not make a nonelective contribution for the year ended December 31, 2023.

The Plan permits participant contributions to the 401(k) component up to 100% of their compensation up to the maximum limits on participant contributions set forth by the IRC. The Plan has an automatic enrollment feature whereby employees who are age 21 or older and have completed three consecutive months of service are automatically enrolled in the Plan at a 3% deferral rate, unless they choose not to participate. Participants may designate all or a portion of their deferral contributions as pre-tax salary deferral or after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

1. Description of Plan (*continued*)

Contributions (continued)

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover).

The Company may, in its sole discretion, make a discretionary matching contribution to the 401(k) component of the Plan for eligible participants that are employed by the Company on the last day of the plan year. No discretionary contributions were made in 2023. Participants who terminate employment during the plan year due to early or normal retirement age do not have to be employed on the last day of the plan year to receive a matching contribution.

Participants direct the investment of all 401(k) contributions into various investment options offered by the Plan. Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account in the ESOP component (other than the three former shareholders of the Company) is credited as of the last day of the plan year with an allocation of shares of the Company's common stock released by the trustee from the unallocated account and forfeitures of terminated participant's nonvested accounts. Those participants who are eligible employees of the Company as of the last day of the plan year and complete 1,000 hours will receive an allocation. Participants who terminate employment during the plan year due to normal or early retirement as defined in the Plan, death or disability do not have to be employed on the last day of the plan year or complete 1,000 hours to receive an allocation. For employees hired before January 1, 2019, normal retirement is age 60. For all other employees normal retirement age is 65. For employees hired before January 1, 2019, early retirement is age 55 and the completion of four years of service. For all other employees there is no early retirement age. Allocations are based on a participant's eligible compensation relative to total eligible compensation of all eligible participants in the Plan.

Forfeitures of terminated nonvested ESOP component account balances allocated to remaining participants at December 31, 2023 and 2022 totaled \$2,386 and \$1,413. Plan earnings are allocated to each participant's account based on the ratio of the participant's account balance to the total of all participant account balances in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Each participant's account in the 401(k) component is credited with the participant's contribution and the Company's contribution, if applicable, as well as allocation of the Plan's earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

1. Description of Plan (*continued*)

Vesting

Vesting in the Company's nonelective ESOP contribution and Company's discretionary matching contribution portion of their accounts is based on years of continuous service. Participants are 100% vested on a graduated schedule after four years of credited service and upon plan termination, the occurrence of normal retirement age, death or disability (permanent and total) while actively employed. Participants are immediately vested in their contributions to the 401(k) component plus actual earnings thereon.

Years of Service	Percentage
Less than one year	0%
One year but less than two years	25%
Two years but less than three years	50%
Three years but less than four years	75%
Four years or more	100%

Payment of Benefits

Distributions from the ESOP component on account of death, disability or normal or early retirement commence in the plan year following the event. Distributions for other separations from service generally commence in the sixth plan year following the separation from service and are made in annual installments over a period not to exceed the greater of (i) five (5) years or (ii) in case of a participant with an account balance greater than \$1,330,000 for 2023 and \$1,230,000 for 2022, five (5) years plus one year for each \$265,000 for 2023 and \$245,000 for 2022 that the balance exceeds \$1,330,000 for 2023 and \$1,230,000 for 2022. The amount to be distributed is based upon the immediately preceding valuation date. Distributions are made in cash.

The Company is obligated to repurchase participant shares which have been distributed under the terms of the Plan as long as the shares are not publicly traded or if the shares are subject to trading limitations.

Distributions from the 401(k) component can be made on termination of service due to death, disability, retirement or other reasons, a participant may receive a lump-sum distribution equal to the value of the participant's vested interest in their account. In addition, the Plan allows for hardship distributions if certain criteria are met.

Upon termination if a participant's vested account is \$1,000 or less, the participant will receive the value of his or her 401(k) component account in a single lump-sum distribution as soon as practicable. Any ESOP component portion will be distributed in the Plan Year following the Plan Year in which the participant terminates employment.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

1. Description of Plan (continued)

Forfeited Accounts

At December 31, 2023 and 2022, forfeited nonvested accounts in the 401(k) component totaled \$11,491 and \$22,359. These accounts will be used to restore forfeitures, reduce Company contributions or to pay plan expenses. Forfeitures of \$15,591 and \$6,208 were used to reduce expenses in 2023 and 2022.

Notes Receivable From Participants

Participants may borrow from their 401(k) accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Only one loan may be outstanding at any given time and participants cannot borrow from their ESOP account. The loans are secured by the balance in the participant's account. Interest is charged at a rate similar to commercial loans on the date on which the loan originates and ranged from 4.25% to 9.50% at December 31, 2023 and 2022. Principal and interest is paid ratably through bi-weekly payroll deductions. Terms range from one to five years.

Diversification

Diversification is offered to certain ESOP participants so that they may have the opportunity to move part of the value of their investment in Company common stock into investments which are more diversified. When the Plan has been in existence for ten years, participants who have ten years of Plan participation and who have attained age 55 may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of shares allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage increases to 50%. The election to diversify is made after year-end based upon the shares of Company common stock in the participant's account at year-end and no participant may elect to reinvest if the fair market value of their account is \$500 or less.

Voting Rights

All Company common stock held by the Plan will generally be voted on by the trustee. A participant shall be entitled to direct the trustee to exercise any voting rights attributable to stock allocated to their ESOP account with respect to the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all of the assets of a trade or business or other similar transaction.

Each participant is entitled to exercise voting rights attributable to the shares allocated to his or her account in the limited circumstances set forth above and will be notified by the Plan's trustee prior to the time that such rights are to be exercised. In the limited circumstances set forth above, the Plan's trustee is not permitted to vote for any allocated shares for which instructions have not been given by a participant. The Plan's trustee is required, however, to vote on any unallocated shares on behalf of the collective best interest of Plan participants and beneficiaries.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

1. Description of Plan (*continued*)

Put Option

Federal income tax regulations require that Company common stock that is held by the Plan and its participants and is not readily traded on an established market or is subject to trading limitations, include a put option. The put option is a right to demand that the Company buy any shares of its common stock distributed to participants for which there is no market. The put price is representative of the current appraised value of the stock. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately receive cash.

Plan Expense Account

The Plan and Empower entered into a service-based pricing arrangement whereby a portion of the revenue earned by certain Plan investments is passed through to the Plan for payment of permitted Plan expenses. The Plan Expense Account is a nonparticipant directed account within the Plan. At December 31, 2023 and 2022, the Plan Expense Account balance was \$13,251 and \$39,222. During 2023, \$27,071 of revenue was received by the Plan and \$41,389 was used to reduce Plan expenses.

Net Transfers to Related Plans

During the year ended December 31, 2023, the Plan had participants transfer to or from the Liberty Management Union 401(k) Plan ("Union 401(k) Plan") due to employment status changes (ie union vs non-union). Both the Plan and the Union 401(k) Plan have the same plan sponsor.

2. Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Fair Value Measurements

The Plan follows U.S. GAAP guidance on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable and are used to the extent that observable inputs do not exist.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

2. Summary of Significant Accounting Policies (*continued*)

Fair Value Measurements (continued)

Pursuant to U.S. GAAP guidance, alternative investments where fair value is measured using the Net Asset Value ("NAV") per share as a practical expedient is not categorized within the fair value hierarchy.

Investment Valuation and Income Recognition

All of the Plan's investments are stated at fair value except for the investment contract, which is stated at contract value. The investment contract is stated at contract value, which represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. These funds are deemed to be actively traded. The common/collective trusts are valued at the NAV of units held by the Plan. The NAVs, as provided by the trustees, are used as a practical expedient to estimate fair value. The NAVs are based on the fair value of the underlying investments held by the funds less their liabilities. The practical expedient is not used when it is determined to be probable that a fund will sell the investment for an amount different than the reported NAV. The shares of Company common stock are reported at fair value which is determined annually by an independent appraiser.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses related to maintaining the Plan are paid by the Company and are excluded from these financial statements. Plan service charges are included in administrative expenses on the statement of changes in net assets available for benefits. Investment related expenses are included in net appreciation (depreciation) in value of investments.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are expensed when they are incurred. Interest income is recorded on the accrual basis.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is October 8, 2025.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

3. Investments

The following are the major categories of investments, measured at fair value on a recurring basis at December 31, grouped by the fair value hierarchy:

	2023				Total
	Level 1	Level 2	Level 3	Other Investments Measured at NAV*	
Company common stock	\$ -	\$ -	\$ 1,905,191	\$ -	\$ 1,905,191
Mutual funds	6,243,759	-	-	-	6,243,759
Common/collective trusts	-	-	-	3,234,399	3,234,399
Money market fund	5,552	-	-	-	5,552
	<u>\$ 6,249,311</u>	<u>\$ -</u>	<u>\$ 1,905,191</u>	<u>\$ 3,234,399</u>	<u>\$ 11,388,901</u>
	2022				Total
	Level 1	Level 2	Level 3	Other Investments Measured at NAV*	
Company common stock	\$ -	\$ -	\$ 15,876,591	\$ -	\$ 15,876,591
Mutual funds	5,986,446	-	-	-	5,986,446
Common/collective trusts	-	-	-	2,989,307	2,989,307
Money market fund	18,275	-	-	-	18,275
	<u>\$ 6,004,721</u>	<u>\$ -</u>	<u>\$ 15,876,591</u>	<u>\$ 2,989,307</u>	<u>\$ 24,870,619</u>

(*) As discussed in Note 2, investments that are measured using the practical expedient are not classified within the fair value hierarchy.

The following table sets forth a summary of changes in fair value of the Plan's Level 3 assets for the year ended December 31, 2023:

Balance, beginning of year	\$ 15,876,591
Net depreciation in fair value of investments	<u>(13,971,400)</u>
Balance, end of year	<u>\$ 1,905,191</u>

The shares and cost of the Plan Sponsor's common stock held by the Plan at December 31 is as follows:

	2023		2022	
	Allocated	Unallocated	Allocated	Unallocated
Number of shares	52,891,336.25	10,615,027.57	52,075,023.76	11,431,340.06
Cost	\$ 149,188	\$ 29,941	\$ 146,885	\$ 32,244
Estimated fair value	\$ 1,586,740	\$ 318,451	\$ 13,018,756	\$ 2,857,835

The estimated fair value of Company common stock was \$.03 and \$.25 per share at December 31, 2023 and 2022.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

3. Investments (*continued*)

The Company common stock is valued based on unobservable inputs as observable inputs are not available. The valuation methodology used to determine the fair value of Company common stock is based upon an appraisal which was based upon consideration of a weighted average model which incorporates income approach, market approach value and an asset approach. The weighted method used by the appraiser included discounted cash flow, guideline public company and guideline merger and acquisition methods. The valuation process involves the selection of an appraiser under terms of a contract. Company management accumulates the data for the appraiser from historical and projected financial information of the Company. The appraiser prepares a report of estimated per share value that a participant will receive upon distribution. The trustee reviews and approves the valuation report.

At December 31, 2023 and 2022, the Company's common stock represented 14% and 57% of the Plan's net assets available for benefits.

Investment Contract

The SAGIC Diversified Bond II ("SAGIC") is a fully benefit responsive market value separate account investment option with a general investment account guarantee that provides a stated rate of return and insulates plan participant activity from daily fluctuations in the market. SAGIC was issued by Massachusetts Mutual Life Insurance Company. Under the terms of the SAGIC group annuity contract, participants may direct Plan-permitted withdrawal and/or transfer transactions of all or a portion of their balance in the SAGIC investment option at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan.

The plan administrator does not believe there are any events that are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer and that also would limit the ability of the Plan to transact at contract value with the participants.

At December 31, 2023 and 2022, the SAGIC represented approximately 15% and 10% of the Plan's net assets available for benefits.

Common/Collective Trusts

The Plan investments include 7 common/collective trusts (the "Trusts") with Great Gray Trust Company, LLC, the trustee of the Trusts. Units of the Trusts are valued each day on which the New York Stock Exchange ("NYSE") is open for trading in accordance with the valuation procedures established by the trustee. The NAV per unit is calculated as of the close of trading on the NYSE (generally, 4:00 p.m. U.S. Eastern time). The NAV per unit is computed by dividing the total fair value of the assets of each Trust, less its liabilities, by the total number of units outstanding at the time of such computation. Investment income earned is reinvested in each Trust and included in the determination of unit values. The Trusts sell new units and repurchase outstanding units on a daily basis. Unit purchases and redemptions are transacted at the NAV per fee class of the Trusts determined as of the close of business each day. The Trusts have no unfunded commitments as of December 31, 2023 and 2022.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

4. Income Tax Status

The IRS has determined and informed the Company by a letter dated May 22, 2018, that the Plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the IRC. Although the Plan has been amended since receiving the opinion letter, the plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine examinations by taxing jurisdictions; however, there are currently no examinations for any tax periods in progress.

5. Plan Termination

As discussed in Note 1, the Plan was terminated on December 27, 2024 and all participants became 100% vested in their Company contributions.

6. Party-In-Interest Transactions

The Plan invests in the common stock of the Company and has indebtedness guaranteed by the Company. Therefore, these are party-in-interest transactions.

The investment contract is managed by a trustee of the Plan. Therefore, these transactions qualify as exempt party-in-interest transactions under ERISA.

Participants who are active employees may borrow from their accounts and such loans qualify as exempt party-in-interest transactions under ERISA. These loans are recorded as notes receivable from participants on the statements of net assets available for benefits.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

7. Risks and Uncertainties

The Plan invests in the Company's common stock. The common stock is exposed to various risks such as interest rate risks, market fluctuations, and credit risks. Due to the level of risk associated with such investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan also invests in various types of investment securities. Investment securities are exposed to various market risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Notes to Financial Statements
December 31, 2023

8. Loan Payable

In 2017, the Plan entered into a \$46,059 loan agreement with the Company. The proceeds of the loan were used to purchase shares of the Company's common stock. Unallocated shares are collateral for the loan. The Plan uses the principal and interest method for determining the release of Company common stock from unallocated investments over a 20 year period. During 2023, 816,312.4903 shares were allocated to participants at a value of \$24,489. The loan balance at December 31, 2023 and 2022 was \$31,937 and \$33,980. The interest rate is 2.60% and is payable annually. Annual principal and interest payments were \$2,926 in 2023.

The scheduled amortization of the loan is as follows:

Years ending December 31:

2024	2,094
2025	2,151
2026	2,206
2027	2,264
2028	2,321
Thereafter	<u>20,901</u>
Total	<u>\$ 31,937</u>

**Liberty Management Non-Union
Employee Stock Ownership 401(k) Plan**

Supplemental Schedule

December 31, 2023

Liberty Management Non-Union ESOP 401(k) Plan

Schedule Pursuant to Department of Labor Requirements
December 31, 2023

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

EIN #: 81-5260872
Plan #: 003

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	COMMON STOCK	SHARES / UNITS		
*	Investment in Liberty Management, Inc.	Common stock, 52,891,336.25 allocated shares	\$ 149,188	\$ 1,586,740
*	Investment in Liberty Management, Inc.	Common stock, 10,615,027.57 unallocated shares	<u>29,941</u>	<u>318,451</u>
			<u>179,129</u>	<u>1,905,191</u>
	MUTUAL FUNDS			
	Fidelity Total Market Index	9,981	N/R	1,314,979
	ClearBridge Large Cap Growth IS	16,613	N/R	1,019,690
	Vanguard International Value Portfolio	18,111	N/R	730,971
	American Funds Washington Mutual R6	10,952	N/R	626,809
	T. Rowe Price New Horizons I	10,278	N/R	581,122
	JPMorgan Emerging Markets Equity R6	14,744	N/R	437,612
	Allspring Core Bond R6	42,431	N/R	474,807
	PGIM Total Return Bond R6	32,183	N/R	388,125
	iShares Russell Mid Cap Index K	17,535	N/R	240,056
	Fidelity 500 Index	709	N/R	117,314
	Vanguard Dividend Appreciation Index Adm	2,188	N/R	101,131
	Hartford Balanced Income R6	5,001	N/R	72,507
	Eaton Vance Income Fund of Boston R6	9,542	N/R	49,048
	iShares Russell 2000 Small Cap Index K	2,055	N/R	47,216
	Calamos Market Neutral Income I	1,371	N/R	19,442
*	MassMutual US Government Mny Mkt Fd	14,793	N/R	14,793
	Undiscovered Managers Behavioral Value R6	102	N/R	<u>8,137</u>
	Total Mutual Funds			<u>6,243,759</u>
	COMMON/COLLECTIVE TRUSTS			
	Great Gray Collective Investment Trust IndexSelect Moderate 2035 Fund CI R6	67,556	N/R	1,091,028
	Great Gray Collective Investment Trust IndexSelect Moderate 2025 Fund CI R6	61,521	N/R	884,060
	Great Gray Collective Investment Trust IndexSelect Moderate 2045 Fund CI R6	37,544	N/R	660,403
	Great Gray Collective Investment Trust IndexSelect Moderate 2055 Fund CI R6	26,009	N/R	467,893
	Great Gray Collective Investment Trust IndexSelect Moderate Retire Fund CI R6	7,719	N/R	104,363
	Great Gray Collective Investment Trust IndexSelect Aggressive 2035 Fund CI R6	1,011	N/R	17,765
	Great Gray Collective Investment Trust IndexSelect Aggressive 2045 Fund CI R6	495	N/R	<u>8,887</u>
	Total Common/ Collective Trusts			<u>3,234,399</u>
	INVESTMENT CONTRACT			
*	MassMutual SAGIC Diversified Bond II	**	N/R	<u>1,999,492</u>
	MONEY MARKET FUND			
	Goldman Sachs Financial Square Government Fund	5,552	N/R	<u>5,552</u>
	Total Investments			<u>13,388,393</u>
*	NOTES RECEIVABLE FROM PARTICIPANTS	Interest rates range from 4.25% to 9.50% with maturities through 2028	<u>-</u>	<u>143,536</u>
			<u>\$ 179,129</u>	<u>\$ 13,531,929</u>

* - Denotes a party-in-interest as defined by ERISA.

** - Not evaluated based on unit values

N/R - cost omitted for participant directed investments

See independent auditors' report

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2023****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

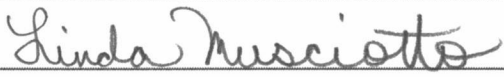
- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
- ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶ ☐
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
- ☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan Liberty Management Non-Union Employee Stock Ownership 401(k) Plan	1b Three-digit plan number (PN) ▶ 003
	1c Effective date of plan 01/01/2017
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Liberty Behavioral Management Group, Inc. 79 Glenridge Road Glenville NY 12302	2b Employer Identification Number (EIN) 81-5260872
	2c Plan Sponsor's telephone number 518-952-8158
	2d Business code (see instructions) 621330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/21/25	Linda Musciotto
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 2300728

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 288
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)..... g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 203 6a(2) 170 6b 11 6c 108 6d 289 6e 3 6f 292 6g(1) 268 6g(2) 285 6h 5
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2H 2J 2K 2P 2Q 2S 2T 3H 3I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
--	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ A (Insurance Information) – Number Attached <u>1</u> (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
--	--

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Liberty Management Non-Union ESOP 401(k) Plan

Schedule Pursuant to Department of Labor Requirements
December 31, 2023

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

EIN #: 81-5260872
Plan #: 003

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	COMMON STOCK	SHARES / UNITS		
*	Investment in Liberty Management, Inc.	Common stock, 52,891,336.25 allocated shares	\$ 149,188	\$ 1,586,740
*	Investment in Liberty Management, Inc.	Common stock, 10,615,027.57 unallocated shares	<u>29,941</u>	<u>318,451</u>
			<u>179,129</u>	<u>1,905,191</u>
	MUTUAL FUNDS			
	Fidelity Total Market Index	9,981	N/R	1,314,979
	ClearBridge Large Cap Growth IS	16,613	N/R	1,019,690
	Vanguard International Value Portfolio	18,111	N/R	730,971
	American Funds Washington Mutual R6	10,952	N/R	626,809
	T. Rowe Price New Horizons I	10,278	N/R	581,122
	JPMorgan Emerging Markets Equity R6	14,744	N/R	437,612
	Allspring Core Bond R6	42,431	N/R	474,807
	PGIM Total Return Bond R6	32,183	N/R	388,125
	iShares Russell Mid Cap Index K	17,535	N/R	240,056
	Fidelity 500 Index	709	N/R	117,314
	Vanguard Dividend Appreciation Index Adm	2,188	N/R	101,131
	Hartford Balanced Income R6	5,001	N/R	72,507
	Eaton Vance Income Fund of Boston R6	9,542	N/R	49,048
	iShares Russell 2000 Small Cap Index K	2,055	N/R	47,216
	Calamos Market Neutral Income I	1,371	N/R	19,442
*	MassMutual US Government Mny Mkt Fd	14,793	N/R	14,793
	Undiscovered Managers Behavioral Value R6	102	N/R	<u>8,137</u>
	Total Mutual Funds			<u>6,243,759</u>
	COMMON/COLLECTIVE TRUSTS			
	Great Gray Collective Investment Trust IndexSelect Moderate 2035 Fund CI R6	67,556	N/R	1,091,028
	Great Gray Collective Investment Trust IndexSelect Moderate 2025 Fund CI R6	61,521	N/R	884,060
	Great Gray Collective Investment Trust IndexSelect Moderate 2045 Fund CI R6	37,544	N/R	660,403
	Great Gray Collective Investment Trust IndexSelect Moderate 2055 Fund CI R6	26,009	N/R	467,893
	Great Gray Collective Investment Trust IndexSelect Moderate Retire Fund CI R6	7,719	N/R	104,363
	Great Gray Collective Investment Trust IndexSelect Aggressive 2035 Fund CI R6	1,011	N/R	17,765
	Great Gray Collective Investment Trust IndexSelect Aggressive 2045 Fund CI R6	495	N/R	<u>8,887</u>
	Total Common/ Collective Trusts			<u>3,234,399</u>
	INVESTMENT CONTRACT			
*	MassMutual SAGIC Diversified Bond II	**	N/R	<u>1,999,492</u>
	MONEY MARKET FUND			
	Goldman Sachs Financial Square Government Fund	5,552	N/R	<u>5,552</u>
	Total Investments			<u>13,388,393</u>
*	NOTES RECEIVABLE FROM PARTICIPANTS	Interest rates range from 4.25% to 9.50% with maturities through 2028	<u>-</u>	<u>143,536</u>
			<u>\$ 179,129</u>	<u>\$ 13,531,929</u>

* - Denotes a party-in-interest as defined by ERISA.
 ** - Not evaluated based on unit values
 N/R - cost omitted for participant directed investments

See independent auditors' report