

Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 10/19/2023

- A** This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)
- B** This return/report is the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** Check box if filing under: Form 5558 automatic extension DFVC program
 special extension (enter description)
- D** If the plan is a collectively-bargained plan, check here ▶
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>SOUTHERN TAPE & LABEL INC 401(K) PROFIT SHARING PLAN & TRUST</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>004</u></p>																					
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SOUTHERN TAPE & LABEL</u> <u>1107 PEACHTREE ST</u> <u>COCOA, FL 32922-8638</u></p>	<p>1c Effective date of plan <u>01/01/2008</u></p> <p>2b Employer Identification Number (EIN) <u>59-3042010</u></p> <p>2c Sponsor's telephone number <u>321-632-5275</u></p> <p>2d Business code (see instructions) <u>323100</u></p>																					
<p>3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor.</p>	<p>3b Administrator's EIN</p> <p>3c Administrator's telephone number</p>																					
<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name</p>	<p>4b EIN</p> <p>4d PN</p>																					
<p>5a Total number of participants at the beginning of the plan year</p> <p>b Total number of participants at the end of the plan year.....</p> <p>c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)</p> <p>c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)</p> <p>d(1) Total number of active participants at the beginning of the plan year.....</p> <p>d(2) Total number of active participants at the end of the plan year.....</p> <p>e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....</p>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">5a</td> <td style="width:80%;"></td> <td style="width:10%; text-align: right;"><u>34</u></td> </tr> <tr> <td>5b</td> <td></td> <td style="text-align: right;"><u>0</u></td> </tr> <tr> <td>5c(1)</td> <td></td> <td style="text-align: right;"><u>32</u></td> </tr> <tr> <td>5c(2)</td> <td></td> <td style="text-align: right;"><u>0</u></td> </tr> <tr> <td>5d(1)</td> <td></td> <td style="text-align: right;"><u>32</u></td> </tr> <tr> <td>5d(2)</td> <td></td> <td style="text-align: right;"><u>0</u></td> </tr> <tr> <td>5e</td> <td></td> <td style="text-align: right;"><u>0</u></td> </tr> </table>	5a		<u>34</u>	5b		<u>0</u>	5c(1)		<u>32</u>	5c(2)		<u>0</u>	5d(1)		<u>32</u>	5d(2)		<u>0</u>	5e		<u>0</u>
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Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/21/2025	ROBERT RAMSEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/21/2025	ROBERT RAMSEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)..... Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____ (See instructions.)

Part III Financial Information			
7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	1277387	0
b Total plan liabilities	7b	0	0
c Net plan assets (subtract line 7b from line 7a)	7c	1277387	0
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	23054	
(2) Participants	8a(2)	35427	
(3) Others (including rollovers)	8a(3)		
b Other income (loss)	8b	68823	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		127304
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	134450	
e Certain deemed and/or corrective distributions (see instructions) .	8e	0	
f Administrative service providers (salaries, fees, commissions)	8f	10911	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		145361
i Net income (loss) (subtract line 8h from line 8c)	8i		-18057
j Transfers to (from) the plan (see instructions)	8j	-1259330	

Part IV Plan Characteristics	
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2G 2J 2K 2T 3D 2F
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions				
10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c		X	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	X		0
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	X		

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. Yes No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 **11a**

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- Yes.
- No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No
 (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline? Yes No N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? Yes No

a If "Yes," enter the amount of any plan assets that reverted to the employer this year. **13a** 0

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? Yes No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)
TRINET 401K PLAN	48-1304650	334

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- Design-based safe harbor method
- "Prior year" ADP test
- "Current year" ADP test
- N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SOUTHERN Southern Tape & Label Inc



1107 Peachtree St.
Cocoa, FL. 32922
321-632-5275

401K Case # 25-0645N
EIN 59-3042010
Plan # 004
Plan Year Ending 2023

To Whom it may concern

I apologize for this being late, In 2023 We transitioned from a company plan to a PEO Master plan. It was my understanding that the former PEO would process the 5500 as they had in the past. Earlier this year when I contacted them, they told me that they had filed for an extension, so I thought that meant they were still taking care of it. Apparently they were not. I am uploading it to your portal now, if there are any issues please let me know thank you for your understanding

Bob Ramsey

President

Paychex Retirement Services

401(k) Profit Sharing Plan and Trust Plan Summary

Client Name: SOUTHERN TAPE & LABEL INC
 Branch/Client: 0741-20020599
 Date Range: 07/01/2023 to 09/30/2023

Plan Number: 546350
 BIS Client ID: 5804604
 Print Date: 10/10/2023

Activity Summary

SOURCE(S)	BEGINNING BALANCE AS OF 07/01/23	CONTRIBUTIONS & OTHER CREDITS	GAINS/ (LOSSES)**	DISTRIBUTIONS,		ENDING BALANCE AS OF 09/30/23
				FEEES, & OTHER, WITHDRAWALS*	WITHDRAWALS*	
EMPLOYEE PRETAX	777,733.26	0.00	(1,097.30)	776,455.37	180.59	
MATCH II	265,552.84	0.00	(93.58)	265,369.11	90.15	
ROLLOVER	72,320.44	0.00	481.75	72,714.53	87.66	
SH ER MATCH	143,192.61	0.00	20.59	143,164.67	48.53	
PROFIT SHARING	5,555.54	0.00	(14.24)	5,540.98	0.32	
FORFEITURE	25.31	0.00	0.06	25.37	0.00	
TOTAL DOLLARS	1,264,380.00	0.00	(702.72)	1,263,270.03	407.25	

Investment Summary

INVESTMENT OPTION	BEGINNING BALANCE AS OF 07/01/23	CONTRIBUTIONS & OTHER CREDITS	GAINS/ (LOSSES)**	DISTRIBUTIONS,		ENDING BALANCE AS OF 09/30/23
				FEEES & OTHER WITHDRAWALS*	FUND TRANSFERS	
LOAN	67,544.02	0.00	0.00	67,544.02	0.00	0.00
VNGRD TR RT 2045 INV	28,759.38	0.00	0.83	28,760.21	0.00	0.00
VNGRD TR RT INC INV	61,434.31	0.00	(286.15)	61,148.16	0.00	0.00
VNGRD TR RT 2050 INV	1,242.58	0.00	0.93	1,243.51	0.00	0.00
VNGRD TR RT 2020 INV	3,072.69	0.00	(13.49)	3,059.20	0.00	0.00
VNGRD TR RT 2030 INV	3,692.07	0.00	(11.75)	3,680.32	0.00	0.00
AMFDS NEW WORLD R6	717.61	0.00	(6.86)	710.75	0.00	0.00
AMFDS EUROPACFC R6	1,298.64	0.00	(33.42)	1,265.22	0.00	0.00
VNGRD TR RT 2060 INV	2,098.89	0.00	0.50	2,099.39	0.00	0.00
JPM LRG CP GRO R6	1,721.67	0.00	50.05	1,771.72	0.00	0.00
MFS TECHNOLOGY R6	11,486.06	0.00	527.05	12,013.11	0.00	0.00
FT UTILITIES R6	91,332.32	0.00	(2,675.74)	88,656.58	0.00	0.00
VNGRD MCP VL IX ADML	187,004.74	0.00	(2,720.22)	184,284.52	0.00	0.00
VNGRD 500 IDX ADML	252,007.65	0.00	2,882.16	254,889.81	0.00	0.00
VNGRD VAL INDX	152,703.13	0.00	935.82	153,638.95	0.00	0.00
FH US TRS CSH RS INT	253,590.71	0.00	2,608.43	255,791.89	0.00	407.25
TRP BL CHP GROW I	1,768.73	0.00	48.48	1,817.21	0.00	0.00
JPM LG CP VAL R6	23,916.24	0.00	(50.60)	23,865.64	0.00	0.00
ALGER SC FOCUS Z	8,920.40	0.00	(219.14)	8,701.26	0.00	0.00
ALGER SMID CAP FOC Z	9,371.39	0.00	(317.87)	9,053.52	0.00	0.00

VGD TGT RT 2065 INV	1.15	0.00	(0.01)	1.14	0.00	0.00
BLRK HLT SC OPP K	5,815.52	0.00	(23.88)	5,791.64	0.00	0.00
PRIN RL EST SECS R6	92,213.73	0.00	(1,395.90)	90,817.83	0.00	0.00
MP CH TACTICAL	2,666.37	0.00	(1.94)	2,664.43	0.00	0.00
TOTAL DOLLARS	1,264,380.00	0.00	(702.72)	1,263,270.03	0.00	407.25

* Includes 3(16) ERISA Fiduciary Services Fee(s) of \$100.00, Plan Administration Fee(s) of \$382.84, and Advisor Fee(s) of \$3,767.58.

** Includes concessions returned of \$20.44.

Please review this statement and promptly report any inaccuracy or discrepancy in your account to us by calling 1-800-472-0072 or via email to 401kclientservice@paychex.com. Be advised that any oral communications should be reconfirmed in writing to further protect your rights, including rights under the Securities Investor Protection Act (SIPA).

Paychex Retirement Services

**401(k) Profit Sharing Plan and Trust
Plan Summary**

Client Name: SOUTHERN TAPE & LABEL INC
 Branch/Client: 0741-20020599
 Date Range: 10/01/2023 to 12/31/2023

Plan Number: 546350
 BIS Client ID: 5804604
 Print Date: 01/16/2024

Activity Summary

SOURCE(S)	BEGINNING BALANCE AS OF 10/01/23	CONTRIBUTIONS & OTHER CREDITS	GAINS/ (LOSSES)**	DISTRIBUTIONS, FEES, & OTHER, WITHDRAWALS*	ENDING BALANCE AS OF 12/31/23
EMPLOYEE PRETAX	180.59	0.00	1.47	182.06	0.00
MATCH II	90.15	0.00	0.74	90.89	0.00
ROLLOVER	87.66	0.00	0.73	88.39	0.00
SH ER MATCH	48.53	0.00	0.38	48.91	0.00
PROFIT SHARING	0.32	0.00	0.00	0.32	0.00
FORFEITURE	0.00	0.00	0.00	0.00	0.00
TOTAL DOLLARS	407.25	0.00	3.32	410.57	0.00

Investment Summary

INVESTMENT OPTION	BEGINNING BALANCE AS OF 10/01/23	CONTRIBUTIONS & OTHER CREDITS	GAINS/ (LOSSES)**	DISTRIBUTIONS, FEES & OTHER WITHDRAWALS*	FUND TRANSFERS	ENDING BALANCE AS OF 12/31/23
VNGRD TR RT INC INV	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD TR RT 2050 INV	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD TR RT 2020 INV	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD TR RT 2030 INV	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD TR RT 2060 INV	0.00	0.00	0.00	0.00	0.00	0.00
JPM LRG CP GRO R6	0.00	0.00	0.00	0.00	0.00	0.00
MFS TECHNOLOGY R6	0.00	0.00	0.00	0.00	0.00	0.00
FT UTILITIES R6	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD MCP VL IX ADML	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD 500 IDX ADML	0.00	0.00	0.00	0.00	0.00	0.00
VNGRD VAL INDX	0.00	0.00	0.00	0.00	0.00	0.00
FH US TRS CSH RS INT	407.25	0.00	3.32	410.57	0.00	0.00
JPM LG CP VAL R6	0.00	0.00	0.00	0.00	0.00	0.00
ALGER SC FOCUS Z	0.00	0.00	0.00	0.00	0.00	0.00
ALGER SMID CAP FOC Z	0.00	0.00	0.00	0.00	0.00	0.00
VGD TGT RT 2065 INV	0.00	0.00	0.00	0.00	0.00	0.00
BLRK HLT SC OPP K	0.00	0.00	0.00	0.00	0.00	0.00
PRIN RL EST SECS R6	0.00	0.00	0.00	0.00	0.00	0.00
MP CH TACTICAL	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL DOLLARS	407.25	0.00	3.32	410.57	0.00	0.00

* Includes Plan Transfer Fee(s) of \$100.00.

** Includes concessions returned of \$3.32.

Please review this statement and promptly report any inaccuracy or discrepancy in your account to us by calling 1-800-472-0072 or via email to 401clientservice@paychex.com. Be advised that any oral communications should be reconfirmed in writing to further protect your rights, including rights under the Securities Investor Protection Act (SIPA).