

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [X] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [X]
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
1b Three-digit plan number (PN) 001
1c Effective date of plan 06/01/1955
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN 4160 DUBLIN BOULEVARD, SUITE 100 DUBLIN, CA 94568
2b Employer Identification Number (EIN) 94-6118939
2c Plan Sponsor's telephone number 925-208-2280
2d Business code (see instructions) 561210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, Name. Rows include: 1. Filed with authorized/valid electronic signature, 10/08/2025, DANNY MURTAGH; 2. Signature of plan administrator; 3. Filed with authorized/valid electronic signature, 10/08/2025, TIMOTHY EGGEN; 4. Signature of employer/plan sponsor; 5. Signature of DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	10346
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	5166
	6a(2)	4997
	6b	3954
	6c	1409
	6d	10360
	6e	602
	6f	10962
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	138

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input checked="" type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN</u>	D Employer Identification Number (EIN) <u>94-6118939</u>	

E Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024

b Assets		
(1) Current value of assets	1b(1)	<u>1772604668</u>
(2) Actuarial value of assets for funding standard account	1b(2)	<u>1886654057</u>
c (1) Accrued liability for plan using immediate gain methods	1c(1)	<u>2114623460</u>
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	<u>2114623460</u>
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	<u>3787835472</u>
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	<u>194895070</u>
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	<u>131886337</u>
(3) Expected plan disbursements for the plan year	1d(3)	<u>135447268</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>09/22/2025</u>
	Signature of actuary	Date
	<u>JOSHUA A. C. DAVIS</u>	<u>23-07397</u>
	Type or print name of actuary	Most recent enrollment number
	<u>CHEIRON, INC.</u>	<u>703-893-1456</u>
	Firm name	Telephone number (including area code)
	<u>200 SW MARKET STREET SUITE 1940 PORTLAND, OR 97201</u>	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	1772604668
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	3837	1581320231
(2) For terminated vested participants	1301	263431540
(3) For active participants:		
(a) Non-vested benefits		77056781
(b) Vested benefits		1866026920
(c) Total active	5269	1943083701
(4) Total	10407	3787835472
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	46.80 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2024	126909656				
Totals ▶			3(b)	126909656	3(c) 0
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 2131305

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	89.2 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		<input type="checkbox"/> Yes <input type="checkbox"/> No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		<input type="checkbox"/> Yes <input type="checkbox"/> No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here..... <input type="checkbox"/> • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** Attained age normal
- b** Entry age normal
- c** Accrued benefit (unit credit)
- d** Aggregate
- e** Frozen initial liability
- f** Individual level premium
- g** Individual aggregate
- h** Shortfall
- i** Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		<input type="checkbox"/> Yes <input type="checkbox"/> No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.29 %
b Rates specified in insurance or annuity contracts.....	Pre-retirement	Post-retirement
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A A
(2) Females	6c(2)	A A
d Valuation liability interest rate	6d	7.50 % 7.50 %
e Salary scale	6e	% <input checked="" type="checkbox"/> N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	<input checked="" type="checkbox"/> Single rate <input type="checkbox"/> ERISA 4044 <input type="checkbox"/> Other <input type="checkbox"/> N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	7.50 %
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	4.8 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	11.1 %
i Expense load included in normal cost reported in line 9b	6i	<input type="checkbox"/> N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	1894400
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	<input type="checkbox"/>

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	54125560	5703940

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?.....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	5
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?.....		<input type="checkbox"/> Yes <input type="checkbox"/> No
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	30286358

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date.....	9b	83054057

c Amortization charges as of valuation date:

- (1) All bases except funding waivers and certain bases for which the amortization period has been extended
- (2) Funding waivers
- (3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	526330363	71389068
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c.....

9d	11583234
9e	166026359

e Total charges. Add lines 9a through 9d.....

Credits to funding standard account:

f Prior year credit balance, if any.....

9f	112215972
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g Employer contributions. Total from column (b) of line 3.....

9g	126909656
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h Amortization credits as of valuation date.....

	Outstanding balance	
9h	186144988	39938001

i Interest as applicable to end of plan year on lines 9f, 9g, and 9h

9i	16084624
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j Full funding limitation (FFL) and credits:

- (1) ERISA FFL (accrued liability FFL).....
- (2) "RPA '94" override (90% current liability FFL)
- (3) FFL credit

9j(1)	577585483	
9j(2)	1692211692	
9j(3)		0

k (1) Waived funding deficiency

9k(1)	0
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(2) Other credits

9k(2)	0
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l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)

9l	295148253
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m Credit balance: If line 9l is greater than line 9e, enter the difference

9m	129121894
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n Funding deficiency: If line 9e is greater than line 9l, enter the difference

9n	
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o Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

9o(1)	0
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(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a)	0
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(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....

9o(2)(b)	0
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(3) Total as of valuation date.....

9o(3)	0
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10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....

10	
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11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions

Yes No

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

IRONWOOD INSTITUTIONAL LTD.

98-0540772

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NYL INVESTORS LLC

51 MADISON AVENUE
NEW YORK CITY, NY 10010

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AFL-CIO HOUSING INVESTMENT TRUST

52-6220193

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO TRUST COMPANY

46-3793325

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO ADVISERS, INC.

58-1707262

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHEVY CHASE TRUST COMPANY

52-2037618

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ASB CAPITAL MANAGEMENT LLC

80-0618452

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GREAT GRAY TRUST COMPANY, LLC

92-1941236

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PNC BANK, NATIONAL ASSOCIATION

222 DELAWARE AVENUE
WILMINGTON, DE 19899

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE TRUST COMPANY

52-1309931

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GRAYSTONE CONSULTING/MORGAN STANLEY

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 31 33 50	NONE	2032003	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FOUNDRY PARTNERS LLC

46-1184506

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 33 51	NONE	1340995	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NEWTOWER TRUST COMPANY

30-0872552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	NONE	765974	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

POLEN CAPITAL MANAGEMENT LLC

26-0319356

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	749044	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ARISTOTLE CAPITAL MANAGEMENT, LLC

95-4833644

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	493645	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HEALTH SERVICES & BENEFIT ADMINISTR

94-3089465

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15 50	NONE	464000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WASHINGTON CAPITAL MANAGEMENT INC.

91-1042342

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	388363	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WITHUMSMITH+BROWN, PC

22-2027092

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	322995	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WEINBERG, ROGER & ROSENFELD

94-2458080

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	315658	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	305762	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BENESYS

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	252316	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

APOGEM CAPITAL, LLC

85-1664787

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52 55	NONE	251159	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIERA CAPITAL, INC.

13-2726734

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	228893	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 49 50 52 59	NONE	186783	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CHEIRON, INC.

13-4215617

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	166104	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MCMORGAN & COMPANY, LLC

52-2334338

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	163412	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS & CO.

13-3501777

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 56	NONE	17025	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FREMONT BANK

94-1569025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	15293	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MACKAY SHIELDS LLC

13-5582869

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	2022	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	322581	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEGAL SELECT INSURANCE SERVICES

46-0619194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	34739	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	9672
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ULLICO CASUALTY GROUP 13-2988846	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	1618
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RLI INSURANCE 37-0915434	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	4630
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD INSURANCE CO. 06-0383750	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	1413

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRAVELERS INSURANCE 06-0566090	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MACKAY SHIELDS LLC	28 52	322581

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MCMORGAN & COMPANY LLC 52-2334338	SUB-ADVISORY FEES	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN</u>	D Employer Identification Number (EIN) <u>94-6118939</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AFL-CIO BUILDING INVESTMENT TRUST</u>		
b Name of sponsor of entity listed in (a): <u>PNC BANK, NATIONAL ASSOCIATION</u>		
c EIN-PN <u>52-6328901-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12605443</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AFL-CIO EQUITY INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>CHEVY CHASE TRUST COMPANY</u>		
c EIN-PN <u>27-3350606-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>132111108</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO INTERNATIONAL GROWTH TRUST</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO TRUST COMPANY</u>		
c EIN-PN <u>32-6065438-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>37628337</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MULTI-EMPLOYER PROPERTY TRUST</u>		
b Name of sponsor of entity listed in (a): <u>NEW TOWER TRUST COMPANY</u>		
c EIN-PN <u>52-6218800-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>51545665</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE RUSSELL 1000 VALUE GR</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC</u>		
c EIN-PN <u>45-6138589-099</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>169427171</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE RUSSELL 1000 VALUE IN</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC</u>		
c EIN-PN <u>45-6138589-098</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>116678031</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 2000 GROWTH</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC</u>		
c EIN-PN <u>45-6138589-120</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>41126607</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: T.ROWE PRICE INTL SMALL CAP EQUITY

b Name of sponsor of entity listed in (a): T.ROWE TRUST COMPANY

c EIN-PN 36-7612285-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35461314
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a Name of MTIA, CCT, PSA, or 103-12 IE: NTG COLLECTIVE SHORT TERM

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC

c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93250369
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a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON CAPITAL JOINT MASTER TR

b Name of sponsor of entity listed in (a): WASHINGTON CAPITAL MANAGEMENT INC

c EIN-PN 91-1163419-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 53062448
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	15635152	15919315
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	10911404	9576333
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	17062368	19190922
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	144564603	169598296
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	909241	1058338
(B) All other	1c(3)(B)	92900801	122684624
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	558482309	582473966
(5) Partnership/joint venture interests	1c(5)	75103304	93065079
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	598566763	689834045
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	52913451	53062448
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	41473931	43393481
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	183400714	160064756

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1791924041	1959921603
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	634910	159999
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	18240640	10314245
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	18875550	10474244
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1773048491	1949447359

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	127197615	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)	1035372	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		128232987
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)	6144025	
(C) Corporate debt instruments.....	2b(1)(C)	4970712	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	542811	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11657548
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	10571977	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	673102	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		11245079
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	813645574	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	754238801	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		59406773
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	7024518	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		93550304
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		148995
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5216009
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		316482213

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	130917404	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		130917404
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	716316	
(3) Recordkeeping fees	2i(3)	253238	
(4) IQPA audit fees	2i(4)	69757	
(5) Investment advisory and investment management fees	2i(5)	6993568	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	166104	
(8) Legal fees	2i(8)	315658	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	25897	
(11) Other expenses.....	2i(11)	625403	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		9165941
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		140083345

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		176398868
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WITHUMSMITH+BROWN, PC

(2) EIN: 22-2027092

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554316.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN</u>	D Employer Identification Number (EIN) <u>94-6118939</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-6118939</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer **ABLE ENGINEERING SERVICES**

b EIN **94-3226677**

c Dollar amount contributed by employer

18553417

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **KAISER FOUNDATION HOSPITALS**

b EIN **94-1105628**

c Dollar amount contributed by employer

13529674

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **09** Day **17** Year **2027**

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **11.25**

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **CBRE, INC.**

b EIN **95-2743174**

c Dollar amount contributed by employer

9814152

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **JONES LANG LASALLE**

b EIN **36-4150422**

c Dollar amount contributed by employer

8610120

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **METRO SERVICES GROUP**

b EIN **20-0584950**

c Dollar amount contributed by employer

6374278

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **ABM ENGINEERING SERVICES**

b EIN **95-2543310**

c Dollar amount contributed by employer

3854133

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer **UG2 - 1 FRONT STREET**

b EIN **46-1581160**

c Dollar amount contributed by employer

2654655

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **ENOVITY, INC.**

b EIN **05-8222510**

c Dollar amount contributed by employer

2324031

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **CALIFORNIA PACIFIC MEDICAL CENTER**

b EIN **95-0562680**

c Dollar amount contributed by employer

1859525

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer **ALTA BATES HOSPITAL**

b EIN **94-0676900**

c Dollar amount contributed by employer

1800417

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **03** Day **31** Year **2029**

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **13.41**

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input checked="" type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	374
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	878
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	879

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	0.43
b The corresponding number for the second preceding plan year	15b	0.43

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	0
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 61.00 % Private Equity: 2.00 % Investment-Grade Debt and Interest Rate Hedging Assets: 15.00 %
 High-Yield Debt: 2.00 % Real Assets: 11.00 % Cash or Cash Equivalents: 2.00 % Other: 7.00 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
Financial Statements
December 31, 2024 and 2023
With Independent Auditor's Report

IUOE Stationary Engineers Local 39 Pension Plan
Table of Contents
December 31, 2024 and 2023

Independent Auditor's Report	1-2
Financial Statements	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5-15
Supplementary Information	
Report on Supplementary Information	16
Schedules of Administrative Expenses	17
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	18

INDEPENDENT AUDITOR'S REPORT

To the Participants and Trustees of
IUOE Stationary Engineers Local 39 Pension Plan:

Opinion

We have audited the financial statements of IUOE Stationary Engineers Local 39 Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended; and the related notes to the financial statements..

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Stationary Engineers Local 39 Pension Plan as of December 31, 2024 and 2023, and changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the IUOE Stationary Engineers Local 39 Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the IUOE Stationary Engineers Local 39 Pension Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the IUOE Stationary Engineers Local 39 Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the IUOE Stationary Engineers Local 39 Pension Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Withum Smith + Brown, PC

October 7, 2025

**IUOE Stationary Engineers Local 39 Pension Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
Assets		
Investments - at fair value		
Corporate bonds	\$ 123,742,962	\$ 93,810,042
U.S. Treasury notes	100,775,910	92,552,581
U.S. Government Agency obligations	68,822,386	52,012,022
Equity securities	582,473,966	558,482,309
Limited liability companies	62,558,830	64,035,292
Common/collective trusts	689,834,045	598,566,763
103-12 investment entity	53,062,448	52,913,451
AFL-CIO Housing Investment Trust	22,353,371	21,838,406
Hedge funds	5,934,133	36,645,986
Limited partnerships	93,065,079	75,103,304
Other private equity	91,571,793	82,719,436
Exchange-traded funds	21,040,110	19,635,525
Total investments	<u>1,915,235,033</u>	<u>1,748,315,117</u>
Receivables		
Employer contributions	9,576,333	10,911,404
Accrued interest and dividends	2,636,130	2,228,869
Due from broker for securities sold	5,934,133	5,202,188
Withdrawal liability receivable	977,071	443,823
Total receivables	<u>19,123,667</u>	<u>18,786,284</u>
Prepaid benefits	<u>9,643,588</u>	<u>9,187,488</u>
Cash	<u>15,919,315</u>	<u>15,635,152</u>
Total assets	<u>1,959,921,603</u>	<u>1,791,924,041</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable	159,999	634,910
Due to related plans	10,280,984	12,921,650
Due to broker for securities purchased	33,261	5,318,990
Total liabilities	<u>10,474,244</u>	<u>18,875,550</u>
Net assets available for benefits	<u>\$ 1,949,447,359</u>	<u>\$ 1,773,048,491</u>

The Notes to Financial Statements are an integral part of these statements.

IUOE Stationary Engineers Local 39 Pension Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income		
Net appreciation in fair value of investments	\$ 158,513,829	\$ 156,671,459
Interest and dividends	29,699,986	26,188,949
Class-action settlement income	35,411	255,563
	<u>188,249,226</u>	<u>183,115,971</u>
Less: Investment expenses	<u>(6,993,568)</u>	<u>(6,598,203)</u>
Investment income	181,255,658	176,517,768
Employer contributions	124,778,351	115,548,261
Rollover contributions	1,035,372	3,013,551
Withdrawal liability income	2,419,264	1,433,149
Total additions	<u>309,488,645</u>	<u>296,512,729</u>
Deductions		
Pension benefits	130,917,404	123,311,611
Administrative expenses	<u>2,172,373</u>	<u>2,151,348</u>
Total deductions	<u>133,089,777</u>	<u>125,462,959</u>
Net change	176,398,868	171,049,770
Net assets available for benefits		
Beginning of year	<u>1,773,048,491</u>	<u>1,601,998,721</u>
End of year	<u>\$ 1,949,447,359</u>	<u>\$ 1,773,048,491</u>

The Notes to Financial Statements are an integral part of these statements.

IUOE Stationary Engineers Local 39 Pension Plan

Notes to Financial Statements

December 31, 2024 and 2023

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment Valuation, Transactions and Income Recognition

General

Investments are carried at fair value, which is determined, presented and disclosed in accordance with Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements and Disclosures*. Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., the “exit price”) in an orderly transaction between market participants at the measurement date.

ASC 820 establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of IUOE Stationary Engineers Local 39 Pension Plan (the “Plan”). Unobservable inputs reflect the Plan’s assumptions about inputs that market participants would use in pricing the investments developed based on the best information available in the circumstances. The fair value hierarchy is categorized into three levels, based on the inputs, as follows:

Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Valuations based on quoted prices in markets that are not active, quoted prices for similar investments in active markets or model-based valuations for which all significant assumptions are observable and can be corroborated by observable market data.

Level 3 - Valuations based on unobservable inputs that are supported by little or no market activity and are significant to the overall fair value measurement. Values are determined using proprietary pricing models, discounted cash flow models that include the investment entities’ own judgments and estimations, or some other pricing method using unobservable inputs.

Inputs and Valuation Methods

In determining fair value, FASB ASC 820 allows various valuation approaches. The specific methods used for each of the Plan’s investment classes are presented below.

U.S. Treasury Notes, equity securities and exchange traded funds: The fair value of equity securities and exchange traded funds is determined based on quoted market prices in an active market (Level 1).

Corporate Bonds and U.S. Government Agency Obligations: The fair value of corporate bonds and U.S. Government Agency obligations is generally determined based on a model that uses inputs such as interest-rate yield curves, cross-currency-basis index spreads or country credit-spreads, which are similar to the valued bond in terms of issuer, maturity and seniority (Level 2).

Limited Liability Companies, Common/Collective Trusts, a 103-12 Investment Entity, AFL-CIO Housing Investment Trust, Hedge Funds, and Other Private Equity: The fair value of the investments in these categories has been estimated using the net asset value per share of the investments. The net asset value is being used as a practical expedient to estimate fair value.

IUOE Stationary Engineers Local 39 Pension Plan

Notes to Financial Statements

December 31, 2024 and 2023

Limited Partnerships: The Plan invests in limited partnerships based on the terms of the respective subscription agreements. The fair value of the limited partnerships is based on the Plan's ownership interest in the partners' capital as determined by the general partner of each of the limited partnerships. The net asset value is being used as a practical expedient to estimate fair value.

Valuation Methods, Consistency

The valuation techniques used in the accompanying financial statements have been consistently applied.

Transactions and Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Employer Contributions Receivable

Employer contributions due and not paid prior to year-end are recorded as employer contributions receivable. The carrying amount of contributions receivable is reduced for an allowance for credit losses that reflects management's best estimate of amounts that will not be collected. Factors which influence management's judgment in determining the appropriate allowance for credit losses include past collection experience, industry standards, current economic conditions, and expected future economic conditions.

Rollover Contributions

Rollover contributions represent transfers of the participant's account balance from the IUOE Stationary Engineers Local 39 Annuity Plan ("Annuity Plan"). Under the Pension Enhancement Option, participants may elect such transfers for the purpose of providing additional monthly retirement income from IUOE Stationary Engineers Local 39 Pension Plan.

Withdrawal Liability Income, Expense and Receivable

An allowance for uncollectible accounts may be necessary because collectability is uncertain. The carrying amount of contributions receivable is reduced for an allowance for credit losses that reflects management's best estimate of amounts that will not be collected. Factors which influence management's judgment in determining the appropriate allowance for credit losses include past collection experience, industry standards, current economic conditions, and expected future economic conditions.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Pension Benefits

Pension benefits are recorded when paid.

Administrative Expenses

Expenses incurred in connection with the general administration of the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates. The actuarial present value of accumulated Plan benefits is a significant estimate.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

Risks and Uncertainties

The actuarial present value of accumulated Plan benefits is calculated based on certain assumptions pertaining to interest rates, participant demographics and other assumptions, all of which are subject to change. Due to the inherent uncertainty of the assumption process, it is at least reasonably possible that changes in these assumptions in the near term would be material to the disclosure to the financial statements of the actuarial present value of accumulated Plan benefits.

The Plan invests in corporate bonds, U.S. Treasury notes, U.S. Government Agency obligations, equity securities, limited liability companies, common/collective trusts, a 103-12 investment entity, an AFL-CIO Housing Investment Trust, hedge funds, limited partnerships, real estate investment trusts, and exchange-traded funds. Such investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty with respect to changes in the value of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term that could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

2. DESCRIPTION OF THE PLAN

The Plan was established during 1955 as a result of collective bargaining agreements between Local 39 and various employers to provide retirement, death and disability benefits for eligible participants. The Plan is financed by employer contributions, as specified in the collective bargaining agreements. Substantially all employers are located in Northern California and are signatory to collective bargaining agreements with Local 39. The Plan is a multiemployer defined benefit pension plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Pension and death benefits are dependent upon the type of retirement for which a participant is eligible and the number of years of service with which the participant is credited. Benefits include regular pension benefits, early retirement pension benefits, disability pension benefits, and other pre-retirement death and joint-and-survivor benefits.

Under current provisions of the Plan, a participant becomes vested after accumulating five years of vesting service or 60 months of credited future service, including 500 hours of work after January 1, 1991. One year of vesting service is earned for each Plan year in which a participant has 1,000 or more hours of work. Contributions for hours worked from July 1, 2008 through June 30, 2009, did not earn pension credits. For hours worked after June 2009 and forward, the multiplier for calculating pension benefits changed from \$3.50 per month for each \$100 of contributions received to \$2.25 per month for each \$100 of contributions.

The Plan provides a pension enhancement option for participants. With this option, the Plan may accept transfers (rollovers) from the IUOE Stationary Engineers Local 39 Annuity Plan for the purpose of providing additional monthly retirement income from this Plan. The amount of the additional monthly benefit is calculated using the rate of 5.5% and the RP-2000 Combined Healthy Blue Collar Mortality Tables. Participants should refer to the Summary Plan Description for more complete information.

3. PENSION PROTECTION ACT OF 2006

In 2010, the Plan was certified to be in critical status based on estimated financial information provided as of December 31, 2009, and using the liabilities disclosed in the 2008 actuarial valuation projected forward to December 31, 2009.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

Effective August 1, 2010, the Plan's Board of Trustees approved a rehabilitation plan to improve the funding status. Under the rehabilitation plan, three-fourths (75%) of employer contributions (the "coupled contribution") will be considered in calculating benefits under the terms of the Plan and one-fourth (25%) of employer contributions (the "uncoupled contribution") will be used to improve the funded status of the Plan based on the contribution rate effective in 2010. In the event of contribution rate increases, the portion of contributions received attributable to the rate increase will also be considered in calculating benefits. The objective of the rehabilitation plan is for the Plan to cease to be in critical status by the end of the rehabilitation period (10 years from the start of the rehabilitation plan) and to demonstrate there will be no minimum funding deficiency for the nine years following emergence from critical status. The Plan emerged from critical status with the actuarial certification under the Pension Protection Act filed on March 31, 2011. In June 2014, the Plan was amended to clarify that the uncoupled contribution will remain in place until the Plan is otherwise amended.

The Plan was certified to be in safe status based on: The actuarial certifications filed on March 29, 2024; estimated financial information provided as of December 31, 2023; and using the liabilities disclosed in the January 1, 2023, actuarial valuations projected forward to January 1, 2024.

4. PRIORITIES UPON TERMINATION

It is the intent of the Trustees to continue the Plan in full force and effect; however, the right to discontinue the Plan is reserved to the Trustees. Termination shall not permit any part of the Plan assets to be used for, or diverted to, purposes other than the exclusive benefit of the pensioners, beneficiaries and participants. In the event of termination, the net assets of the Plan will be allocated to pay benefits in priorities as prescribed by ERISA and its related regulations. Whether or not a particular participant will receive full benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets at that time and the priority of those benefits.

In addition, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the "PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits, and the amount of any individual participant's benefit protection is subject to certain limitations, particularly with respect to benefit increases as a result of Plan amendments in effect for less than five years. Some benefits may be fully or partially provided, while other benefits may not be provided at all.

5. TAX STATUS

The Plan obtained its latest determination letter, dated June 17, 2015, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements under Section 401(a) of the Internal Revenue Code and was, therefore, exempt from federal income taxes under the provisions of Section 501(a). The Plan's administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2024 and 2023, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by the taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

6. ACTUARIAL INFORMATION

Actuarial valuation of the Plan was made by Cheiron as of December 31, 2023. Information in the report included the following:

Actuarial present value of accumulated Plan benefits	
Vested benefits	
Participants currently receiving payments	\$ 1,078,941,386
Other participants	<u>1,009,997,046</u>
Total vested benefits	2,088,938,432
Non-vested benefits	<u>51,060,510</u>
Total actuarial present value of accumulated Plan benefits	<u>\$ 2,139,998,942</u>

As reported by Cheiron, the changes in the present value of accumulated Plan benefits for the year ended December 31, 2023, were as follows:

Actuarial present value of accumulated Plan benefits at beginning of year	<u>\$ 2,023,235,493</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated, net experience gain or loss and changes in data	86,821,412
Interest	153,253,648
Benefits paid	<u>(123,311,611)</u>
Net increase	<u>116,763,449</u>
Actuarial present value of accumulated Plan benefits at end of year	<u>\$ 2,139,998,942</u>

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2024. Had the valuation been made as of December 31, 2023, there would be no material differences.

The actuarial valuation was made using the unit-credit cost method. Some of the more significant actuarial assumptions used in the December 31, 2023, valuation were:

Life expectancy of participants - 110% of the Pri.H-2012 Healthy Blue Collar Employee Mortality Table generationally projected forward using Scale MP-2020.

Retirement age assumptions - Rate of retirement (assuming eligibility) - ranging from 5% at age 55 to 100% at age 70. It is assumed that all current active employees will retire from active status, and not inactive status, in regard to accrued benefits. Vested terminated participants are assumed to retire at age 65.

Investment rate of return - 7.50%, compounded annually.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

Asset valuation - The Actuarial Value of Assets is equal to the Market Value of Assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on market value and is recognized over a five-year period. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date. The Actuarial Value of Assets was reset to equal the Market Value of Assets as of January 1, 2021, with prospective smoothing of gains and losses as described above.

Administrative expenses - \$1,894,400 annually and increasing by 2% per year.

Because information on the accumulated Plan benefits at December 31, 2024, and the changes therein for the year then ended are not included above, these financial statements do not purport to present a complete presentation of the financial status of the Plan as of December 31, 2024, and the changes in its financial status for the year then ended, but only present the net assets available for benefits and the changes therein as of and for the year ended December 31, 2024. The complete financial status is presented as of December 31, 2023.

7. FUNDING POLICY

The participating employers contribute such amounts as are specified in the collective bargaining agreements. The Plan's actuary has advised that the minimum funding requirements of ERISA are currently being met as of December 31, 2023.

8. WITHDRAWAL LIABILITY

The Plan complies with the provisions of the Multiemployer Pension Plan Amendment Act of 1980 ("MPPAA"), which requires imposition of withdrawal liability on a contributing employer that partially or totally withdraws from the Plan. Under the provisions of MPPAA, a portion of the Plan's unfunded vested liability would be allocated to a withdrawing employer. The Plan's actuary has advised the Plan that, as of December 31, 2024 and 2023, the Plan has an estimated unfunded vested liability of \$152,333,000 and \$119,741,000, respectively.

During the years ended December 31, 2024 and 2023, the withdrawal liability assessed to employers totaled approximately \$2,419,000 and \$1,433,000, respectively. The withdrawal liability receivable as of December 31, 2024 and 2023, totaled approximately \$977,000 and \$444,000, respectively.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

9. INVESTMENTS AT FAIR VALUE HIERARCHY

Assets measured at fair value on a recurring basis, based on their fair value hierarchy at December 31, 2024 and 2023, are as follows:

	December 31, 2024	Fair Value Measurements at Reporting Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets in the fair value hierarchy				
Corporate bonds	\$ 123,742,962	\$ -	\$ 123,742,962	\$ -
U.S. Treasury notes	100,775,910	100,775,910	-	-
U.S. Government Agency obligations	68,822,386	-	68,822,386	-
Equity securities	582,473,966	582,473,966	-	-
Exchange-traded funds	21,040,110	21,040,110	-	-
Total assets in the fair value hierarchy	<u>896,855,334</u>	<u>\$ 704,289,986</u>	<u>\$ 192,565,348</u>	<u>\$ -</u>
Investments measured at net asset value				
Limited liability companies	62,558,830			
Common/collective trusts	689,834,045			
103-12 investment entity	53,062,448			
AFL-CIO Housing Investment Trust	22,353,371			
Hedge funds	5,934,133			
Limited partnerships	93,065,079			
Other private equity	91,571,793			
Total investments measured at net asset value	<u>1,018,379,699</u>			
Total investments at fair value	<u>\$ 1,915,235,033</u>			

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

	December 31, 2023	Fair Value Measurements at Reporting Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets in the fair value hierarchy				
Corporate bonds	\$ 93,810,042	\$ -	\$ 93,810,042	\$ -
U.S. Treasury notes	92,552,581	92,552,581	-	-
U.S. Government Agency obligations	52,012,022	-	52,012,022	-
Equity securities	558,482,309	558,482,309	-	-
Exchange-traded funds	<u>19,635,525</u>	<u>19,635,525</u>	-	-
Total assets in the fair value hierarchy	<u>816,492,479</u>	<u>\$ 670,670,415</u>	<u>\$ 145,822,064</u>	<u>\$ -</u>
Investments measured at net asset value				
Limited liability companies	64,035,292			
Common/collective trusts	598,566,763			
103-12 investment entity	52,913,451			
AFL-CIO Housing Investment Trust	21,838,406			
Hedge funds	36,645,986			
Limited partnerships	75,103,304			
Other private equity	<u>82,719,436</u>			
Total investments measured at net asset value	<u>931,822,638</u>			
Total investments at fair value	<u>\$ 1,748,315,117</u>			

10. INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE

The Plan uses net asset value (“NAV”) per share (or its equivalent), as a practical expedient, to measure fair value when the investment does not have a readily determinable fair value and the net asset value is calculated in a manner consistent with investment company accounting.

Investments valued based on net asset value as of December 31, 2024 and 2023, are as follows:

Investment Type	Fair Value as of December 31,		Unfunded Commitments		Redemption Frequency (if currently eligible)	Redemption Notice Period
	2024	2023	2024	2023		
Common/collective trusts						
Real estate	\$ 64,151,107	\$ 68,274,783 {a}	\$ -	\$ -	Annually	1–365 days
Equity index funds	167,572,423	162,560,187 {a}	-	-	Daily	1–30 days
Short term	420,482,178	330,292,781 {a}	-	-	Daily	1 day
International growth	<u>37,628,337</u>	<u>37,439,012</u> {a}	-	-	Daily	1 day
Total common/collective trusts	<u>689,834,045</u>	<u>598,566,763</u>	-	-		
103-12 investment entity						
Real estate	<u>53,062,448</u>	<u>52,913,451</u> {a}	-	-	Monthly	15 days
Limited liability companies						
Real estate	<u>62,558,830</u>	<u>64,035,292</u> {b}	-	-	Daily	90 days
Hedge equity fund	<u>5,934,133</u>	<u>36,645,986</u> {c}	-	-	Quarterly	65 days
Limited partnerships						
High-yield fund	46,551,177	43,337,994 {d}	-	-	Monthly	30 days
Venture capital	14,913,972	11,941,104 {e}	3,427,290	7,745,079	N/A	N/A
Private equity	16,627,091	19,824,206 {g}	3,925,495	4,819,373	N/A	N/A
Global core infrastructure	<u>14,972,839</u>	- {i}	-	-	{i}	90 days
Total limited partnerships	<u>93,065,079</u>	<u>75,103,304</u>	<u>7,352,785</u>	<u>12,564,452</u>		
Other private equity						
Capital appreciation	<u>91,571,793</u>	<u>82,719,436</u> {f}	-	-	Bi-Annually	95 days
AFL-CIO Housing Investment Trust	<u>22,353,371</u>	<u>21,838,406</u> {h}	-	-	Monthly	15 days
	<u>\$ 1,018,379,699</u>	<u>\$ 931,822,638</u>	<u>\$ 7,352,785</u>	<u>\$ 12,564,452</u>		

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

- (a) This investment is a direct filing entity with the Department of Labor; therefore, information regarding the investment's strategy is not disclosed.
- (b) This category comprises the Plan's investment in the Madison Core Property Fund LLC. The investment's objectives are preservation of capital of the investors, production of current income, appreciation of assets, and diversification of risk. Because the fund invests primarily in real estate investments, which are generally less liquid than other investments, redemption requests may be deferred in order to consider the best alternatives available to fund redemption requests. If a redemption request is unredeemed after twelve months, the fund is required to put a program of sale in place sufficient to generate proceeds in an amount required to fully redeem the units requested for redemption.
- (c) This category comprises the Plan's investments in the Private Advisors Hedged Equity Fund (the "Private Advisors Fund"). The Private Advisors Fund invests all of its assets through a master-feeder structure in the Master Fund, an investment company that has the same investment objectives as the Private Advisors Fund. The Private Advisors Fund's objective is to seek long-term capital appreciation above historical equity returns, over full market cycle, with volatility that is lower than that of the equity market and returns that demonstrate a low correlation to both the equity and fixed-income markets. A shareholder may make an initial redemption of all or a portion of its shares as of the last business day of the fiscal quarter ending on or immediately after the end of the twelfth month following the date on which the shares were purchased.
- (d) This category comprises the Plan's investment in the MacKay Shields High-Yield Active Core Fund LP (the "MacKay Fund"). The MacKay Fund's objective is to outperform the Merrill Lynch High-Yield Master II Index by selectively investing in a diversified portfolio of fixed- and floating-rate notes and bonds offering relatively attractive current market yields after adjusting for pertinent risks. A limited partner, upon no fewer than a 30-day notice, may elect to redeem all or a portion of its interests in the MacKay Fund as of the last day of any calendar month. Under certain circumstances, including the inability to liquidate investment positions, the general partner may delay the redemption request.
- (e) This category comprises the Plan's investment in the Invesco Venture Alpha Fund II LP (the "Partnership"). The investment objective of Invesco Venture Alpha Fund II LP is to invest in U.S. and international portfolio fund and direct company investments in alternative assets that focus on both early and later-stage venture capital investments. The term of the Invesco Venture Alpha Fund II LP commenced in March 2020 and will terminate on the twelfth anniversary of the initial closing date, unless dissolved earlier. The term shall automatically be extended beyond the twelfth anniversary for additional one-year periods (but not for more than a total of two additional years) if the Partnership continues to hold an interest in any Portfolio Fund Investments or Portfolio Company at the time of such extension, and for additional one-year periods thereafter by the General Partner.
- (f) This category comprises the Plan's investment in the Ironwood Institutional Ltd., an investment incorporated as a Cayman Islands Exempted Company registered under the Cayman Islands Mutual Funds Law. The fund's investment objective is capital appreciation with limited variability of returns. The fund attempts to obtain this objective by investing substantially all of its assets in Ironwood Partners LP, which has the same investment objective as the fund.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

- (g) This category comprises the Plan's investment in the Goldman Sachs Private Equity Partners X - Manager Fund, LP (the "Goldman Sachs Fund") and the Private Advisors Small Company Fund LP (the "Private Advisors Small Co. Fund"). The Goldman Sachs Fund is a direct filing entity with the Department of Labor; therefore, information regarding the investment's strategy is not disclosed. The Goldman Sachs Fund commenced operations on April 9, 2008, and will continue in existence until the later to occur of (i) December 31, 2018, or (ii) one year after the date by which all of the Goldman Sachs Fund's Portfolio Investments have been liquidated and the Goldman Sachs Fund's obligations (including, without limitation, contingent obligations) have terminated. The Goldman Sachs Fund may also be dissolved earlier as requested by the General Partner, or its term may be extended by the General Partner with the approval by a majority in interest of the limited partners in accordance with the Amended and Restated Agreement of Limited Partnership.

This category also includes the Private Advisors Small Co. Fund. The investment objective of the Private Advisors Small Co. Fund is to invest with fund managers who utilize a variety of private equity strategies within the small company market. The Private Advisors Small Co. Fund defines the small company market as private equity fund managers based in North America primarily focused on growth equity, buyout and distressed/turnaround strategies with fund sizes typically below \$750 million and an emphasis on fund sizes below \$500 million. The term of the Private Advisors Small Co. Fund commenced in December 2013 and shall continue for twelve years after the final closing date, subject to the general partner's right to extend, in its sole discretion, the term of the partnership for (i) three additional consecutive one-year periods in order to provide for the orderly disposition of partnership investments, and (ii) thereafter, for further one-year periods of time as necessary.

- (h) This category comprises the Plan's investment in the AFL-CIO Housing Investment Trust (the "HIT"). Participation in the HIT is limited to eligible labor organizations and to pension, welfare and retirement plans that have beneficiaries who are represented by labor organizations. The investment objective of the HIT is to generate competitive risk-adjusted total rates of return by investing in fixed-income investments, primarily multifamily and single-family mortgage-backed securities and mortgage-backed obligations. Investees can redeem their investments on a monthly basis and are paid their pro-rata share of undistributed net income accrued through the end of the month in which they are redeemed. Investees cannot sell or transfer units to anyone other than the HIT.
- (i) This category comprises the Plan's investment in the Blackstone Infrastructure Partners V-Feeder L.P. The partnership and its wholly owned blockers invests in infrastructure assets through its investment in Blackstone Infrastructure Partners - V L.P. The conversion notice period for Blackstone Infrastructure Partners V-Feeder L.P. is 90 calendar days. The lock-up period is to end the later of (1) December 21, 2024 and (2) the third anniversary of the date on which a Limited Partner acquired the units.

11. RELATED ORGANIZATIONS

Members of the Plan's Board of Trustees are also members of the Boards of Trustees of the IUOE Stationary Engineers Local 39 Health and Welfare Plan and the Annuity Plan.

Employer contributions to the IUOE Stationary Engineers Local 39 Pension, Annuity, and Health and Welfare plans are paid by employers with a single monthly check. Employer contributions are then allocated based on information received and are transferred to the respective plans. As of December 31, 2024, the amounts due to the IUOE Stationary Engineers Local 39 Health and Welfare Plan and to the Annuity Plan for contributions received but not yet transferred totaled approximately \$8,927,000 and \$1,356,000, respectively. As of December 31, 2023, the amounts due to the IUOE Stationary Engineers Local 39 Health and Welfare Plan and to the Annuity Plan were approximately \$8,376,000 and \$986,000, respectively. In addition, as of December 31, 2023, the Plan held approximately \$3,560,000, respectively, which had not yet been allocated.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2024 and 2023

12. SUBSEQUENT EVENTS

In preparing these financial statements, management of the Plan has evaluated events and transactions that occurred after December 31, 2024, for potential recognition or disclosure in the financial statements. These events and transactions were evaluated through October 7, 2025, the date that the financial statements were available to be issued, and no items have come to the attention of management that require recognition or disclosure.

SUPPLEMENTARY INFORMATION

REPORT ON SUPPLEMENTARY INFORMATION

INDEPENDENT AUDITOR'S REPORT

To the Participants and Trustees of
IUOE Stationary Engineers Local 39 Pension Plan:

We have audited the financial statements of IUOE Stationary Engineers Local 39 Pension Plan as of and for the years ended December 31, 2024 and 2023, and have issued our report thereon dated October 7, 2025, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements taken as a whole. The schedules of administrative expenses for the years ended December 31, 2024 and 2023, which appear on page 17 and the supplemental schedule, which appears on page 18 Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 are presented for the purpose of additional analysis and are not a required part of the basic financial statements. The Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules are fairly stated in all material respects in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Withum Smith + Brown, PC

October 7, 2025

**IUOE Stationary Engineers Local 39 Pension Plan
Schedules of Administrative Expenses
Years Ended December 31, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
Plan administration	\$ 716,316	\$ 756,948
Audit and payroll compliance testing fees	322,995	311,647
Consulting and actuarial fees	166,104	199,005
Insurance expense	497,107	466,853
Legal fees	315,658	304,286
Other	16,974	14,971
Printing and office expenses	111,322	84,423
Trustee meetings	<u>25,897</u>	<u>13,215</u>
	<u>\$ 2,172,373</u>	<u>\$ 2,151,348</u>

See Independent Auditor's Report on Supplementary Information.

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	U.S. Government Securities			
	FANNIE MAE	FANNIE MAE CONN AVE SECS SER 18-C01 CL 1B1 FLTG 07-25-2030	\$ 617,650	\$ 620,003
	FANNIE MAE	FANNIE MAE CONN AVE SECS SER 18-C03 CL 1B1 FLTG 10-25-2030	909,288	927,492
	FANNIE MAE	FANNIE MAE CONN AVE SECS SER 18-C05 CL 1M2 FRN 01-25-2031	41,342	41,800
	FANNIE MAE	FANNIE MAE CONNECTICUT AVENUE SEC CONN AVE SECS SER 2017-C02 8.11649 09-25-2029	222,827	223,255
	FANNIE MAE	FANNIE MAE SR 24-78 CL EV 5.5% 10-25-2035	710,953	689,042
	FEDERAL HOME LN BKS	FEDERAL HOME LN BKS 1.35% 07-08-2030	1,838,444	1,761,110
	FEDERAL HOME LN BKS	FEDERAL HOME LN BKS CONS BD DTD 09/30/2021 1.5% 09-30-2031	282,090	278,551
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP 1% 01-15-2041	259,119	265,599
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP 1% 08-25-2050	251,438	186,661
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP MULTICLASS SR 5164 CL FA FLTG RT 11-25-2051	918,868	913,095
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #G61720 3.5% 01-01-2044 BEO	43,202	40,266
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #G61726 3.5% 11-01-2045 BEO	42,508	39,476
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #G61763 4%07-01-2044 BEO	26,373	24,646
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #G61764 4%12-01-2046 BEO	63,730	58,963
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #G61766 4%10-01-2048 BEO	36,256	33,273
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #RA7122 3.5% 04-01-2052 BEO	284,321	296,137
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #SD3770 2.5% 03-01-2052 BEO	774,678	821,328
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #SD3960 6.0% 10-01-205	274,571	277,676
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #SD4026 6%10-01-2053 BEO	140,828	140,924
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #SD4268 6%11-01-2053 BEO	400,931	398,775
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP POOL #SD8030 3.0% 11-01-2049	21,905	18,082
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP SER 004710 CL WZ 3.5% 08-15-2047	298,500	293,573
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP SER 004725 CL WZ 3.5% 11-15-2047	739,907	734,690
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP SER 005034 CL ND 1.25% 11-25-2050	540,968	535,971
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP SER 005041 CL JE 1.25% 03-25-2049	538,132	521,762
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP SER 5019 CL PL 1.0% DUE 10-25-2050 REG	168,261	126,535
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LN MTG CORP SR 5328 CL JY 0.25%09-25-2050	369,366	358,093
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LOAN MORTGAGE CORP 3.5% 07-01-2050	58,181	48,763
	FEDERAL HOME LN MTG CORP	FEDERAL HOME LOAN MORTGAGE CORP 4.5% 11-01-2052	908,312	915,104
	FEDERAL NATIONAL MORTGAGE ASSOC	FEDERAL NATIONAL MORTGAGE ASSOC 2% 03-01-2052	465,732	458,249
	FEDERAL NATIONAL MORTGAGE ASSOC	FEDERAL NATIONAL MORTGAGE ASSOC 3% 02-01-2051	132,626	107,836
	FHLMC FR	FHLMC FR SD8363 6% 09-01-2053	551,237	562,812
	FHLMC GOLD	FHLMC GOLD G61281 3.5% 01-01-2048	26,639	23,696
	FHLMC GOLD	FHLMC GOLD U90490 4.0% DUE 06-01-2042	4,378	3,878
	FHLMC MULTICLASS	FHLMC MULTICLASS SR 5304 CL UB 4 02-25-2052	284,487	277,289
	FHLMC POOL	FHLMC POOL #SD8407 5.0% 03-01-2054	146,999	145,813
	FHLMC POOL	FHLMC POOL# QH0533 6.0% 09-01-2053	88,528	90,137
	FHLMC POOL	FHLMC POOL#QH0395 6.0% 08-01-2053	171,168	174,282
	FHLMC POOL	FHLMC POOL#SD8343 6.0% 06-01-2053	843,776	852,291
	FNMA	FNMA 2.5% MBS 01/07/2051 USD'CB0974F' POOL #CB0974 2.5% DUE 07-01-2051 BEO	501,436	486,952
	FNMA CAS	FNMA CAS 2022-R07 1M2 PVTPL FLTG RT 06-25-2042	322,031	324,187
	FNMA POOL	FNMA POOL #BK4772 4.0% 08-01-2048 REG	59,104	50,807
	FNMA POOL	FNMA POOL #BM4482 4% 01-01-2043 BEO	48,415	44,564
	FNMA POOL	FNMA POOL #BM4699 4% 01-01-2046 BEO	25,255	23,558
	FNMA POOL	FNMA POOL #BM4819 3.5% 12-01-2044 BEO	35,938	33,122
	FNMA POOL	FNMA POOL #FM5299 3.5% 11-01-2050 BEO	119,204	125,770
	FNMA POOL	FNMA POOL #FM7685 3% 06-01-2051 BEO	41,020	33,231
	FNMA POOL	FNMA POOL #FP0087 2% 10-01-2050 BEO	596,567	598,880
	FNMA POOL	FNMA POOL #FS5641 6% 08-01-2053 BEO	638,881	647,635
	FNMA POOL	FNMA POOL #FS5758 6% 09-01-2053 BEO	457,048	461,929

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	FNMA POOL	FNMA POOL #FS6211 6% 11-01-2053 BEO	380,133	378,248
	FNMA POOL	FNMA POOL #FS6542 6.5% 12-01-2053 BEO	666,256	663,571
	FNMA POOL	FNMA POOL #FS7543 2% 03-01-2052 BEO	214,501	199,203
	FNMA POOL	FNMA POOL #FS7587 5.5% 04-01-2054 BEO	540,735	548,763
	FNMA POOL	FNMA POOL #FS7951 4% 02-01-2054 BEO	813,059	807,023
	FNMA POOL	FNMA POOL #FS8139 2% 04-01-2047 BEO	1,803,235	1,770,166
	FNMA POOL	FNMA POOL #FS8206 5.5% 06-01-2054 BEO	2,233,515	2,177,874
	FNMA POOL	FNMA POOL #FS8275 5.5% 06-01-2054 BEO	1,828,918	1,796,269
	FNMA POOL	FNMA POOL #FS9203 6% 09-01-2054 BEO	382,170	379,818
	FNMA POOL	FNMA POOL #MA4438 2.5% 10-01-2051 BEO	2,214,761	2,120,583
	FNMA POOL	FNMA POOL #MA4562 2% 03-01-2052 BEO	1,065,376	1,047,073
	FNMA POOL	FNMA POOL #MA4624 3% 06-01-2052 BEO	2,227,140	2,119,249
	FNMA POOL	FNMA POOL #MA4626 4% 06-01-2052 BEO	1,769,544	1,693,591
	FNMA POOL	FNMA POOL #MA4806 5% 11-01-2052 BEO	839,892	832,978
	FNMA POOL	FNMA POOL #MA4919 5.5% 02-01-2053 BEO	1,727,188	1,719,893
	FNMA POOL	FNMA POOL #MA4940 5% 03-01-2053 BEO	925,980	902,407
	FNMA POOL	FNMA POOL #MA5009 5% 05-01-2053 BEO	2,153,899	2,091,965
	FNMA POOL	FNMA POOL #MA5108 6% 08-01-2053 BEO	5,008,148	4,949,653
	FNMA POOL	FNMA POOL #MA5139 6% 09-01-2053 BEO	1,015,063	1,016,329
	FNMA POOL	FNMA POOL #MA5353 5.5% 05-01-2054 BEO	586,728	583,927
	FNMA POOL	FNMA POOL #SD8325 6.0% 05-01-2053	1,170,684	1,166,564
	FNMA POOL	FNMA POOL BN5890 4.0% 02-01-2049	21,512	19,448
	FNMA REMIC	FNMA REMIC TR 2020-74 CL-DA 1% 10-25-2050	245,071	229,131
	FNMA REMIC	FNMA REMIC TR 2021-6 CL-MC 3.5% 06-25-2050	87,341	88,003
	FNMA SER	FNMA SER 21-12 CL GC 3.5% 07-25-2050	84,685	69,171
	FNMA SR	FNMA SR 19-77 CL LZ 3.0% 01-25-2050	111,419	110,819
	FREDDIE MAC	FREDDIE MAC POOL FR SD6871 5.5% 5.5% 11-01-2054	737,588	736,209
	FREDDIE MAC	FREDDIE MAC POOL SD6766 5.5% 11-01-2054	1,545,940	1,521,276
	FREDDIE MAC	FREDDIE MAC QC3918 2.5% 07-01-2051	375,837	400,837
	FREDDIE MAC	FREDDIE MAC REMICS FHR 5181 FB FLTG 01-15-2052 REG	654,688	657,383
	FREDDIE MAC	FREDDIE MAC SD5040 5.5% 03-01-2054	541,684	549,864
	FREDDIE MAC	FREDDIE MAC SD5184 4% 03-01-2053	518,650	513,647
	FREDDIE MAC	FREDDIE MAC STACR REMIC TR 2023-HQA1 NT CL M-1B 144A 7.85201% 05-25-2043	446,283	461,961
	GNMA	GNMA 1.5% DUE 07-16-2062	343,732	340,513
	GNMA	GNMA 1.75% DUE 12-20-2051	672,279	727,806
	GNMA	GNMA 2.2% DUE 08-16-2062	1,284,027	1,283,731
	GNMA	GNMA 2019-092 REMIC PASSTHRU 3.5% 07-20-2049	183,241	180,803
	GNMA	GNMA 2019-097 REMIC PASSTHRU 3.5% 08-20-2049	454,344	449,649
	GNMA	GNMA 2019-128 REMIC PASSTHRU CTF 3.5% 10-20-2049	194,276	192,913
	GNMA	GNMA 2019-128 REMIC PASSTHRU CTF 3.5% 10-20-2049	195,674	193,679
	GNMA	GNMA 2021-097 REMIC PASS THRU CTF CL FA FLTG RT DUE 06-20-2051 REG	1,163,229	1,139,930
	GNMA	GNMA 3.5% 01-20-2052	453,923	439,604
	GNMA FLTG	GNMA FLTG RT 6.55523% DUE 12-20-2051	522,132	497,351
	GNMA SER	GNMA SER 13-182 CL WZ 2.5% 12-20-2043	715,831	710,327
	GNMA SER	GNMA SER 19-23 CL KP FIXED 3.5% 10-20-2048	401,164	399,195
	GNMA SER	GNMA SER 20-60 CLS FA FLTG RT DUE 04-20-2050	176,172	169,741
	GNMA SER	GNMA SER 23-59 CLS YC VAR RT 09-20-2051	532,463	511,561
	GNMA SER	GNMA SER 23-63 CL MA 3.5% 05-20-2050	422,224	404,679
	GNMA SR	GNMA SR 20-122 CL HA1.0% 08-20-2050	426,918	436,772
	GNMA SR	GNMA SR 20-5 CL FA FLTG RT 01-20-2050	322,964	323,109
	GNMA SR	GNMA SR 21-49 CL YE 1.65% 03-20-2051	735,143	724,969
	GNMA SR	GNMA SR 22-1 CL CF FLTG RT 01-20-2052	645,870	661,146

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	GNMA SR	GNMA SR 22-69 CL FA FLTG RT 04-20-2052	169,592	181,394
	GNMA SR	GNMA SR 23-26 CL L VAR RT 04-16-2065	366,762	355,003
	GNMA SR	GNMA SR 23-55 CL LB FLTG RT 11-20-2051	447,809	438,111
	GNMA SR	GNMA SR 23-81 CL LA 5.0% 06-20-2052	221,233	225,824
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE A SR 21-140CL GF 2.5% 08-20-2051	302,000	303,296
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE A SR 22-99 CL PW 4% 06-20-2052	819,049	814,416
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSN GNR 2024-29 B VAR 2.5% 08-16-2064	405,450	392,375
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSN SR 23-55 CL CG FLTG RT 07-20-2051	455,920	447,923
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOC 1.25% 11-20-2050	260,226	252,733
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOC 2.5% SER 19-159 CL P 09-20-2049	386,157	380,674
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOC 3.5% 06-20-2051	424,931	435,145
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOCIATION SR 21-83 CL FM FLTG 05-20-2051	730,654	687,422
	PVTPL COMISION FEDERAL DE ELECTRICIDAD	PVTPL COMISION FEDERAL DE ELECTRICIDAD 3.348% DUE 02-09-2031/11-09-2030 BEO	240,523	202,999
	PVTPL COMISION FEDERAL DE ELECTRICIDAD	PVTPL COMISION FEDERAL DE ELECTRICIDAD 4.688% DUE 05-15-2029 BEO	199,960	187,857
	PVTPL FANNIE MAE	PVTPL FANNIE MAE - CAS SER 23-R07 CL 2M2 FLTG 09-25-2043	675,594	684,681
	PVTPL FREDDIE MAC	PVTPL FREDDIE MAC SR 23-HQA3 CL M2 FLTG RT 11-25-2043	1,015,625	1,066,816
	PVTPL FREDDIE MAC	PVTPL FREDDIE MAC STACR REMIC SER 22-HQA2 CLS M1B FLTG RT 07-25-2042	106,375	106,509
	PVTPL FREDDIE MAC	PVTPL FREDDIE MAC STACR REMIC TR SER 24-HQA1 CL M2 FLTG 03-25-2044	425,531	431,269
	UNITED STATES OF AMER TREAS BONDS	UNITED STATES OF AMER TREAS BONDS 4.5% 11-15-2054	13,514,618	13,123,847
	UNITED STATES OF AMER TREAS NOTES	UNITED STATES OF AMER TREAS NOTES 3.875% 10-15-2027	2,629,105	2,607,003
	UNITED STATES OF AMER TREAS NOTES	UNITED STATES OF AMER TREAS NOTES 4.0% 10-31-2031	18,795,049	18,473,906
	UNITED STATES OF AMER TREAS NOTES	UNITED STATES OF AMER TREAS NOTES 4.125% 10-31-2029	24,945,272	24,699,101
	UNITED STATES OF AMER TREAS NOTES	UNITED STATES OF AMER TREAS NOTES 4.125% 10-31-2026	10,279,981	10,275,859
	UNITED STATES OF AMER TREAS NOTES	UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034	19,250,675	19,055,719
	UNITED STATES OF AMER TREAS BONDS	UNITED STATES TREAS BDS 4.625% 11-15-2044	13,087,556	12,540,477
			172,282,294	169,598,296
	Corporate debt instruments - preferred			
	DUKE ENERGY OHIO INC	DUKE ENERGY OHIO INC 4.3% DUE 02-01-2049REG	\$ 226,446	\$ 213,105
	EVERGY METRO INC	EVERGY METRO INC 4.95% 04-15-2033	330,417	321,963
	NEVADA PWR CO GEN & REF	NEVADA PWR CO GEN & REF NT 5.9% 05-01-2053	241,681	226,065
	UNION ELEC CO	UNION ELEC CO 5.45% 03-15-2053	321,406	297,205
			1,119,950	1,058,338
	Corporate Debt Instruments - Other			
	M&T BANK CORP	M&T BANK CORP VAR 4.833% DUE 01-16-2029	110,000	109,531
	1ST HORIZON NATL	1ST HORIZON NATL FIXED 4% DUE 05-26-2025	498,095	497,671
	AEP TEXAS CENTRAL	AEP TEXAS CENTRAL COMPANY 4.7% 05-15-2032	114,818	110,053
	AIR LEASE CORP	AIR LEASE CORP 3.25% DUE 03-01-2025	610,335	628,199
	ALABAMA POWER CO	ALABAMA POWER CO SR NT 3% 03-15-2052	204,639	131,822
	ALEN 2021-ACEN MTG FLTG RT	ALEN 2021-ACEN MTG FLTG RT 5.57648% DUE 04-15-2034	579,200	593,600
	ALEXANDRIA REAL	ALEXANDRIA REAL 3.375% DUE 08-15-2031	202,071	174,565
	ALEXANDRIA REAL	ALEXANDRIA REAL ESTATE EQUITIES INC 5.625% 05-15-2054	334,809	321,195
	ALGONQUIN POWER & UTILITIES CORP	ALGONQUIN POWER & UTILITIES CORP STEP UP06-15-2026	733,814	743,484
	ALLY AUTO	ALLY AUTO 5.27% DUE 11-15-2028	79,744	81,009
	ALLY FINL INC	ALLY FINL INC 8% DUE 11-01-2031	587,666	519,746
	ALTRIA GROUP INC	ALTRIA GROUP INC 2.45% DUE 02-04-2032	413,934	399,220
	ALTRIA GROUP INC	ALTRIA GROUP INC 4.8% DUE 02-14-2029	96,614	93,895
	AMERICAN AIRLS PASS	AMERICAN AIRLS PASS THRU 2016-2 AA 3.2% DUE 12-15-2029	327,095	341,791
	AMERICAN AIRLS PASS	AMERICAN AIRLS PASS THRU TR 2016-2 A 3.65% DUE 12-15-2029	329,978	353,251

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	AMERICAN ELECTRIC POWER CO	AMERICAN ELECTRIC POWER CO INC 5.625% DUE 03-01-2033	139,482	141,529
	AMERICAN ELECTRIC POWER CO	AMERICAN ELECTRIC POWER CO INC 5.75% DUE 11-01-2027 BEO	194,483	199,804
	AMERICAN HOMES 4 RENT	AMERICAN HOMES 4 RENT 5.5% 02-01-2034	179,807	179,246
	AMERICAN HOMES 4 RENT	AMERICAN HOMES 4 RENT L P SR NT 2.375% 07-15-2031	338,696	334,555
	AMERICREDIT	AMERICREDIT .89% DUE 10-19-2026	35,665	37,870
	AMERICREDIT	AMERICREDIT 1.21% DUE 12-18-2026	41,231	44,231
	AMERN HONDA FIN	AMERN HONDA FIN 4.4% DUE 09-05-2029	189,772	184,731
	AMSR 2020-SFR2	AMSR 2020-SFR2 TR SINGLE FAMILY RENT PASSTHRU 1.632% 07-17-2037	71,045	72,938
	AMSR 2020-SFR4	AMSR 2020-SFR4 TR 1.355% 11-17-2037	344,977	344,375
	ANHEUSER BUSCH	ANHEUSER BUSCH COS 6.5% DUE 05-01-2042	161,906	135,458
	APPALACHIAN POWER CO	APPALACHIAN POWER CO 4.5% DUE 08-01-2032BEO	207,065	207,134
	ARIZONA PUB	ARIZONA PUB SVC CO NT 2.2% 12-15-2031	478,687	409,717
	ARIZONA PUB	ARIZONA PUB SVC CO NT 3.35% 05-15-2050	292,232	233,402
	ARIZONA PUB	ARIZONA PUBLIC SERVICE CO 5.7% 08-15-2034	324,110	328,607
	ASSOCIATED BANC-CORP	ASSOCIATED BANC-CORP 6.455% 08-29-2030	459,896	458,907
	AT&T	AT&T INC 3.5% DUE 09-15-2053 REG	255,005	165,736
	AT&T	AT&T INC 3.55% DUE 09-15-2055	482,545	472,296
	AT&T	AT&T INC 3.65% DUE 09-15-2059	186,664	192,594
	ATHENE GLOBAL	ATHENE GLOBAL FDG 4.721% DUE 10-08-2029	715,000	697,252
	AUSTRALIA & NEW ZEALAND BKG	AUSTRALIA & NEW ZEALAND BKG GROUP 5.204% 09-30-2035	680,000	651,808
	AUTONATION INC	AUTONATION INC FIXED 4.75% DUE 06-01-2030	196,134	160,250
	AVIATION CAP	AVIATION CAP GROUP 1.95% DUE 01-30-2026	390,988	396,974
	AVOLON HLDGS	AVOLON HLDGS FDG 2.125% DUE 02-21-2026	449,535	440,058
	AVOLON HLDGS	AVOLON HLDGS FDG 2.875% DUE 02-15-2025	714,149	712,653
	AXA EQUITABLE HLDGS	AXA EQUITABLE HLDGS INC FIXED 5% 04-20-2048 BEO	121,241	115,074
	B A T INTL FIN PLC	B A T INTL FIN PLC 4.448% 03-16-2028	390,427	388,663
	BA CR CARD	BA CR CARD TR 4.93% DUE 05-15-2029	559,969	565,358
	BANCO SANTANDER	BANCO SANTANDER SA 4.175% 03-24-2028	373,596	391,651
	BANK 2021-BNK35 FLTG	BANK 2021-BNK35 FLTG RT 2.457% DUE 06-15-2064	1,281,773	1,252,508
	BANK AMER CORP	BANK AMER CORP 2.496% 02-13-2031	355,000	312,107
	BANK AMER CORP	BANK AMER CORP 2.572% DUE 10-20-2032 BEO	120,000	101,324
	BANK AMER CORP	BANK AMER CORP 2.687% DUE 04-22-2032	162,990	154,793
	BANK AMER CORP	BANK AMER CORP 4.25% DUE 10-22-2026	193,991	183,556
	BANK MONTREAL	BANK MONTREAL MEDIUM TERM SR NTS 1.85% 05-01-2025	99,924	99,068
	BANK MONTREAL	BANK MONTREAL QUE MEDIUM TERM SR NT SER H USD 3.7% DUE 06-07-2025	89,979	89,587
	BANK OF AMERICA	BANK OF AMERICA CORPORATION MTN 3.384% DUE 04-02-2026	435,000	433,371
	BANK OF NY MELLON	BANK OF NY MELLON CORP 5.06% 07-22-2032	140,000	139,716
	BARCLAYS PLC	BARCLAYS PLC 4.942% 09-10-2030	705,000	691,341
	BARCLAYS PLC	BARCLAYS PLC 6.692% 09-13-2034	386,097	407,690
	BARCLAYS PLC	BARCLAYS PLC 7.325% DUE 11-02-2026 BEO	540,729	544,654
	BAT CAP CORP	BAT CAP CORP 5.834% 02-20-2031	400,000	409,040
	BAYVIEW	BAYVIEW 6.36% DUE 07-16-2029	122,194	121,617
	BB&T BRH BKG & TR	BB&T BRH BKG & TR FIXED 2.636% DUE 09-17-2029	565,000	545,491
	BENCHMARK	BENCHMARK 2019-B10 3.717% DUE 03-15-2062	119,316	122,939
	BENCHMARK	BENCHMARK 2019-B15 3.715207% DUE 12-15-2072	57,158	57,957
	BENCHMARK	BENCHMARK 2020-B19 1.691% DUE 09-15-2053	562,226	533,853
	BENCHMARK	BENCHMARK MORTGAGE TRUST SR 18-B7 CL C VAR RT 05-15-2053	163,453	170,642
	BENCHMARK	BENCHMARK SER 2019-B11 CL A5 3.5421% 05-15-2052	433,667	430,092
	BERRY GLOBAL INC	BERRY GLOBAL INC 1.57% DUE 01-15-2026	173,495	168,880
	BK OF AMER	BK OF AMER CR CARD SER 22-A2 CL A2 FIXED 5% DUE 04-17-2028	59,990	60,307
	BLACK HILLS	BLACK HILLS CORP 6% 01-15-2035	364,223	376,861
	BOEING CO	BOEING CO 6.388% 05-01-2031	477,926	475,996

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

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	BOEING CO	BOEING CO SR NT 6.528% 05-01-2034	391,886	387,734
	BPCE SR	BPCE SR NON PFD VAR RT 2.045% DUE 10-19-2027	575,006	553,422
	BRIDGECREST	BRIDGECREST 4.77% DUE 08-15-2030	74,993	74,876
	BRIDGECREST	BRIDGECREST 5.94% DUE 02-15-2030	79,993	81,140
	BRIDGECREST	BRIDGECREST 6.03% DUE 11-15-2029	94,987	96,294
	BRISTOL MYERS SQUIBB	BRISTOL MYERS SQUIBB CO 5.875% 02-22-2064	403,279	390,691
	BROADRIDGE FINL	BROADRIDGE FINL 2.9% DUE 12-01-2029	639,497	578,228
	BROOKLYN UNION GAS	BROOKLYN UNION GAS CO SR NT TRANCHE 2 144A 4.866% 08-05-2032	145,000	137,685
	BX COML MTG	BX COML MTG TR 2021-VOLT 5.37634% 09-15-2036	233,900	239,100
	BX COML MTG	BX COML MTG TR FLTG RT 5.52634% DUE 09-15-2036	460,538	462,384
	BX TR 2021-ARIA	BX TR 2021-ARIA FLTG RT 6.07248% DUE 10-15-2036	378,100	378,931
	BX TR 2023-LIFE	BX TR 2023-LIFE COML MTG PASSTHRU CTF CLA 5.0453% 02-15-2028	458,122	453,525
	BXHPP TR 2021	BXHPP TR 2021-FILM FLTG RT 5.07648% DUE 08-15-2036	422,297	435,803
	CANADIAN IMPERIAL BK	CANADIAN IMPERIAL BK COMM TORONTO BRH 1.25% 06-22-2026	184,741	176,057
	CAP 1 MULTI-ASSE	CAP 1 MULTI-ASSET 2.06% DUE 08-15-2028	234,938	226,084
	CAPITAL ONE FINL CORP	CAPITAL ONE FINL CORP 7.624% 10-30-2031	583,512	640,511
	CARMAX AUTO OWNER	CARMAX AUTO OWNER 5.47% DUE 08-15-2029	518,182	516,032
	CARMAX AUTO OWNER	CARMAX AUTO OWNER 5.57% DUE 11-15-2028	580,045	587,575
	CARMAX AUTO OWNER	CARMAX AUTO OWNER FIXED .53% DUE 10-15-2026	110,054	109,331
	CARMAX AUTO OWNER	CARMAX AUTO OWNER FIXED 1.7% DUE 08-16-2027	735,945	735,153
	CARMAX AUTO OWNER	CARMAX AUTO OWNER TR 2021-2 ASSET BACKEDNT CL D 1.55% 10-15-2027	70,901	73,988
	CARMAX AUTO OWNER	CARMAX AUTO OWNER TR 2023-3 CL D 6.44% 12-16-2030	75,688	76,514
	CARMAX AUTO OWNER	CARMAX AUTO OWNER TRUST SER 21-3 CL A4 1.06% DUE 01-15-2027 REG	62,409	68,256
	CHASE AUTO OWNER	CHASE AUTO OWNER TR 2024-5 NT CL B 144A 4.33% 04-25-2030	499,927	485,961
	CHENIERE CORPUS	CHENIERE CORPUS FIXED 2.742% DUE 12-31-2039	131,289	127,532
	CHEVRON PHILLIPS	CHEVRON PHILLIPS 3.4% DUE 12-01-2026	94,751	92,725
	CITIBANK CR CARD	CITIBANK CR CARD 6.15% DUE 06-15-2039	1,058,032	1,042,609
	CITIGROUP COML MTG	CITIGROUP COML MTG SER 2015-GC35 CL AS VAR 11-10-2048	272,262	282,645
	CITIGROUP COML MTG	CITIGROUP COML MTG TR SER 2015-GC29 CL C 4.156% 4-10-2048 REG	105,800	111,822
	CITIGROUP INC	CITIGROUP INC 2.52% 11-03-2032	338,818	337,678
	CITIGROUP INC	CITIGROUP INC 4.45% DUE 09-29-2027	237,098	212,109
	CITIGROUP INC	CITIGROUP INC 4.542% 09-19-2030	720,000	699,748
	CITIGROUP INC	CITIGROUP INC 4.6% DUE 03-09-2026	112,174	104,714
	CITIGROUP INC	CITIGROUP INC 5.61% 09-29-2026	130,000	130,706
	CITIZENS FINANCIAL GROUP	CITIZENS FINANCIAL GROUP 5.841% 01-23-2030	640,000	649,841
	CITIZENS FINL GROUP INC	CITIZENS FINL GROUP INC 2.638% DUE 09-30-2032	532,195	454,160
	CMO 3650R 2021	CMO 3650R 2021-PF1 COML MTG TR SR 21-PF1CL A5 2.604% 11-15-2054	332,613	344,970
	CMO BANK 2019	CMO BANK 2019-BNK19 SER 2019-BN19 CLS AS3.446% 08-15-2061	316,632	337,103
	CMO BENCHMARK	CMO BENCHMARK 2018-B1 MTG TR CL C 4.20406% DUE 01-15-2051 REG	528,477	559,180
	CMO BENCHMARK	CMO BENCHMARK 2018-B3 COML MTG TR COML MTG PASSTHRU CTF C 4.557 DUE 04-10-2051	457,994	488,183
	CMO BENCHMARK	CMO BENCHMARK 2019-B12 MTG TR SER 2019-B12 CL A4 2.8589% FIXED 08-15-2052 REG	262,599	235,895
	CMO BENCHMARK	CMO BENCHMARK 2019-B13 MTG TR SR 2019-B13 CL A3 08-15-2057	253,066	212,033
	CMO BENCHMARK	CMO BENCHMARK 2021-B26 MTG TR CL A5 2.578% DUE 06-15-2054 BEO	142,171	139,220
	CMO BENCHMARK	CMO BENCHMARK MORTGAGE TRUST SER 2018-B3 CL A5 4.025% DUE 02-10-2028	66,440	67,268
	CMO BENCHMARK	CMO BENCHMARK MORTGAGE TRUST SER 22-B37 CL AS VAR RT 11-15-2055	79,513	81,187
	CMO BENCHMARK	CMO BENCHMARK MORTGAGE TRUST SR 20-B18 CL C VAR 07-15-2053	403,069	424,281
	CMO BENCHMARK	CMO BENCHMARK MTG TR SER 2019-B9 CLS C VAR RT 03-15-2052	584,883	598,891
	CMO BENCHMARK	CMO BENCHMARK MTG TR SRS 19-B14 CL C FLTG DUE 12-15-2062 REG	120,130	122,279
	CMO CITIGROUP COML MTG	CMO CITIGROUP COML MTG TR 2015-GC33 COML CTF CL A-4 3.778 DUE 09-10-2058 REG	104,417	108,814
	CMO COMM MTG TR	CMO COMM MTG TR 2015-CCRE23 SER 15-CR23 CL A4 3.497% DUE 05-10-2048 REG	113,456	119,587
	CMO CSAIL 2015-C3 COML MTG	CMO CSAIL 2015-C3 COML MTG TR SER 15-C3 CL A4 3.7182% DUE 08-15-2048 REG	38,961	39,676
	CMO CSAIL COMMERCIAL MRTG	CMO CSAIL COMMERCIAL MRTG TR SER 2018-C14 CL C VAR RATE 11-15-2051	303,300	318,320

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

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	CMO DBJPM 2016-C1 MTG	CMO DBJPM 2016-C1 MTG TR CL C VAR RT DUE05-10-2049 REG	103,831	105,482
	CMO PVPTL BBCMS	CMO PVPTL BBCMS SER 2018-TALL CL A FLTG 144A DUE 03-15-2037	849,781	861,088
	CMO UBS COML MTG	CMO UBS COML MTG TR SER 2017-C6 CTF CL C VAR RT DUE 12-15-2050	59,784	61,225
	CMO WELLS FARGO COML MTG	CMO WELLS FARGO COML MTG TR 2015-NXS3 CL AS VAR RT 09-15-2057	76,988	78,945
	CMO WELLS FARGO COML MTG	CMO WELLS FARGO COML MTG TR 2019-C50 MTGPASS THRU CTF CL C 4.345% DUE 05-15-2052	499,486	512,096
	CMO WFRBS COML MTG	CMO WFRBS COML MTG TR 2014-C21 3.885 DUE08-15-2047 REG	78,457	77,069
	CNH EQUIP TR 2022-A ASSE	CNH EQUIP TR 2022-A ASSET BACKED NT CL A-3 2.83% 07-15-2027	68,007	67,392
	CNH EQUIPMENT TRUST	CNH EQUIPMENT TRUST SER 24-A CL A3 4.77% 06-15-2029	134,968	135,386
	COMERICA INC	COMERICA INC 5.982% 01-30-2030	586,556	601,534
	COMMONWEALTH EDISON CO	COMMONWEALTH EDISON CO 5.65% 06-01-2054	153,996	153,145
	COTERRA ENERGY INC	COTERRA ENERGY INC 4.375% 03-15-2029	837,933	836,440
	CROWN CASTLE INC	CROWN CASTLE INC 5.2% 09-01-2029	134,644	133,551
	CSAIL 2016-C7 COML MTG	CSAIL 2016-C7 COML MTG TR COML MTG PASSTHRU CTF CL B 4.32111% 11-15-2049	91,875	94,239
	DAIMLER TRUCKS RETAIL	DAIMLER TRUCKS RETAIL TR 2022-1 ASSET BACKED NT CL A-3 5.23% 02-17-2026	29,007	29,044
	DAIMLER TRUCKS RETAIL	DAIMLER TRUCKS RETAIL TR 2023-1 SER 23-1 CL A3 5.9% 03-15-2027	79,999	80,809
	DAIMLER TRUCKS RETAIL	DAIMLER TRUCKS RETAIL TR SER 24-1 CL A4 5.56% 07-15-2031	44,990	45,750
	DELL INTL L L C / EMC CORP	DELL INTL L L C / EMC CORP FIRST LIEN NT6.2% 07-15-2030	252,260	209,661
	DELL INTL L L C / EMC CORP	DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	277,680	309,260
	DELL INTL L L C / EMC CORP	DELL INTL L L C/EMC CORP 8.1% 07-15-2036 USD	97,857	77,108
	DEUTSCHE BANK NY	DEUTSCHE BANK NY 5.414% 05-10-2029	150,000	152,286
	DEUTSCHE BK AG N Y	DEUTSCHE BK AG N Y BRANCH DUE 11-16-2027BEO	300,000	301,085
	DEUTSCHE BK AG N Y	DEUTSCHE BK AG N Y FIXED 3.035% DUE 05-28-2032	409,918	420,058
	DEUTSCHE BK AG N Y	DEUTSCHE BK AG NY 5.706% 02-08-2028	150,000	151,590
	DIGITAL RLTY TR LP	DIGITAL RLTY TR LP FIXED 3.7% 08-15-2027	155,081	150,651
	DISCOVER CARD EXECUTION	DISCOVER CARD EXECUTION NT TR SER 23-A1 CL A 4.31% 03-15-2028	94,994	94,784
	DOW CHEMICAL CO	DOW CHEMICAL CO 5.6% 02-15-2054	308,924	293,483
	DR AUTO	DR AUTO 1.39% DUE 03-15-2029	98,924	99,378
	DR AUTO	DR AUTO 1.45% DUE 01-16-2029	45,884	48,243
	DR AUTO	DR AUTO 4.67% DUE 05-17-2032	64,993	64,347
	DRIVE AUTO RECEIVABLES	DRIVE AUTO RECEIVABLES TR SR 24-1 CL B 5.31%01-16-2029	79,986	80,584
	DROP MTG	DROP MTG TR FLTG RT 5.57648% DUE 10-15-2043	538,250	550,275
	DTE ENERGY CO	DTE ENERGY CO 4.875% 06-01-2028	109,943	109,604
	DTE ENERGY CO	DTE ENERGY CO 4.95% 07-01-2027	84,899	85,310
	EDISON INTERNATIONAL	EDISON INTERNATIONAL 5.25% 03-15-2032	654,568	647,867
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC 4.95% 11-01-2031	842,972	831,044
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC NT 4.9% 02-08-2026	139,853	139,920
	ENBRIDGE INC	ENBRIDGE INC 5.3% 04-05-2029	444,902	449,596
	ENTERGY ARK LLC	ENTERGY ARK LLC 5.75% 06-01-2054	353,420	351,617
	EVERGY KANS CENT INC	EVERGY KANS CENT INC 5.9% 11-15-2033	385,688	397,947
	EVERGY MO WEST INC	EVERGY MO WEST INC 1ST MTG BD 144A 5.65%06-01-2034	359,672	364,245
	EVERSOURCE ENERGY	EVERSOURCE ENERGY 5.125% DUE 05-15-2033	13,978	13,606
	EVERSOURCE ENERGY	EVERSOURCE ENERGY 5.45% 03-01-2028	109,783	111,434
	EVERSOURCE ENERGY	EVERSOURCE ENERGY 5.85% 04-15-2031	734,882	754,594
	EXETER AUTOMOBILE	EXETER AUTOMOBILE RECEIVABLES TR 2021-3 SR 21-3A CL D 1.55% 06-15-2027	147,189	156,389
	EXETER AUTOMOBILE	EXETER AUTOMOBILE RECEIVABLES TR 2023-2 SER 23-2A CLS D 6.32% 08-15-2029	234,955	238,813
	EXETER AUTOMOBILE	EXETER AUTOMOBILE RECEIVABLES TR ASSET BACKED NT CL D 1.4% 04-15-2027	278,288	295,375
	FIDELITY NATIONAL	FIDELITY NATIONAL INFORMATION SERVICES INC 1.15% 03-01-2026	189,715	182,252
	FIFTH 3RD BANCORP	FIFTH 3RD BANCORP FIXED 4.772% DUE 07-28-2030	195,000	191,109
	FIFTH THIRD BANCORP	FIFTH THIRD BANCORP 5.631% 01-29-2032	670,000	677,401
	FIRST AMERN FIN	FIRST AMERN FINL CORP 5.45% 09-30-2034	59,804	57,870
	FIRST HORIZON BK	FIRST HORIZON BK MEMPHIS TENN FORMERLY 5.75% DUE 05-01-2030/02-01-2030 REG	411,500	333,328
	FIRST INVS AUTO OWNER	FIRST INVS AUTO OWNER TR 2021-2 ASSET BACKED NT CL B 144A 1.13% 11-15-2027	54,895	58,191

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
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	FLAGSHIP CR AUTO	FLAGSHIP CR AUTO 2.48% DUE 03-16-2026	14,550	15,173
	FLAGSHIP CR AUTO	FLAGSHIP CR AUTO 6.3% DUE 04-15-2030	1,236,703	1,206,030
	FLORIDA GAS TRANSMISSION CO	FLORIDA GAS TRANSMISSION CO SR NT 144A 2.3% 10-01-2031	353,549	310,964
	FORD CR AUTO OWNER	FORD CR AUTO OWNER 5.92% DUE 02-15-2036	244,973	252,431
	FORD CR FLOORPLAN MASTER OWNER	FORD CR FLOORPLAN MASTER OWNER TR A SER 20-2 CL A 1.06% DUE 09-15-2027 REG	142,485	151,216
	FORD CR FLOORPLAN MASTER OWNER	FORD CR FLOORPLAN MASTER OWNER TR SER 18-4 CL A 4.06% 11-15-2030 REG	171,415	166,068
	FORD CREDIT AUTO OWNER	FORD CREDIT AUTO OWNER TRUST SER 22-D CL A3 5.27% DUE 05-17-2027 REG	27,654	27,778
	FORD MOTOR CREDIT CO LLC	FORD MOTOR CREDIT CO LLC 3.625% DUE 06-17-2031 BEO	780,605	791,518
	FORTINET INC NT	FORTINET INC NT 1% 03-15-2026	114,382	109,966
	FOX CORP	FOX CORP 6.5% 10-13-2033	124,005	131,759
	GEN MOTORS FINL CO	GEN MOTORS FINL CO 4.3% DUE 04-06-2029	129,767	125,557
	GENERAL MTRS FINL CO INC	GENERAL MTRS FINL CO 5.55% 07-15-2029	64,971	65,709
	GENERAL MTRS FINL CO INC	GENERAL MTRS FINL CO INC 2.35% DUE 01-08-2031 REG	800,371	724,443
	GENERAL MTRS FINL CO INC	GENERAL MTRS FINL CO INC 2.7% DUE 06-10-2031 BEO	174,696	148,316
	GLOBAL PMTS INC	GLOBAL PMTS INC 2.65% DUE 02-15-2025	194,951	194,390
	GLP CAP L P	GLP CAP L P / GLP 4% DUE 01-15-2030	386,830	391,180
	GM FINANCIAL AUTOMOBILE LEASIN	GM FINANCIAL AUTOMOBILE LEASIN 5.78% SER 24-2 CL A3 07-20-2027	124,993	126,363
	GM FINANCIAL SECURITIZED TERM	GM FINANCIAL SECURITIZED TERM AUTO RECEIVABLES TR SER 24-4 CL A3 4.4% 08-16-2029	84,984	84,737
	GM FINANCIAL SECURITIZED TERM	GM FINANCIAL SECURITIZED TERM SR 23-4 CLA3 5.78% 08-16-2028	79,984	81,543
	GOLDMAN SACHS GROUP	GOLDMAN SACHS GROUP INC 1.948% 10-21-2027	185,000	175,518
	GOLDMAN SACHS GROUP	GOLDMAN SACHS GROUP INC 1.992% DUE 01-27-2032 REG	402,442	408,775
	GS MTG SECS	GS MTG SECS TR SER 2014-GC22 CL A5 3.86206-10-2047	125,914	125,584
	HARLEY-DAVIDSON	HARLEY-DAVIDSON 5.05% DUE 12-15-2027	69,941	70,178
	HARRIS CORP	HARRIS CORP DEL 4.4% DUE 06-15-2028	69,993	68,760
	HOME PARTNERS AMER	HOME PARTNERS AMER 2021-3 TR 2.2% 01-17-2041	224,655	235,365
	HONDA AUTO RECEIVABLES OWNE	HONDA AUTO RECEIVABLES OWNER TRUST SER 23-4 CL A3 5.67% 06-21-2028	124,978	126,984
	HONDA AUTO RECEIVABLES OWNE	HONDA AUTO RECEIVABLES OWNER TRUST SER 24-3 CLS A4 4.51% 11-21-2030	94,985	94,679
	HONEYWELL INTERNATIONAL	HONEYWELL INTERNATIONAL 4.7% 02-01-2030	154,867	154,345
	HOST HOTELS & FIXE	HOST HOTELS & 3.375% DUE 12-15-2029	253,754	233,077
	HOST HOTELS & FIXE	HOST HOTELS & 4.5% DUE 02-01-2026	435,032	422,504
	HOST HOTELS & FIXE	HOST HOTELS & FIXED 3.5% DUE 09-15-2030	198,920	176,609
	HSBC HLDGS PLC	HSBC HLDGS PLC 3.973% 05-22-2030	190,000	179,343
	HUNTINGTON BANCSHARES INC	HUNTINGTON BANCSHARES INC 5.272% 01-15-2031	155,000	155,216
	HUNTINGTON BANCSHARES INC	HUNTINGTON BANCSHARES INC 5.709% 02-02-2035	705,000	704,623
	HUNTINGTON BANCSHARES INC	HUNTINGTON BANCSHARES INC 6.141% 11-18-2039	406,047	404,761
	HUNTINGTON BANCSHARES INC	HUNTINGTON BANCSHARES INC SR NT FIXED/FLTG 4.443% 08-04-2028	70,000	69,281
	HUNTINGTON NATL BK	HUNTINGTON NATL BK 5.65% DUE 01-10-2030	295,849	305,367
	HYUNDAI AUTO	HYUNDAI AUTO RECEIVABLES TRUST SR 24-C CL C 4.86% 02-17-2032	589,864	583,107
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP 2.3% DUE 11-15-2028 BEO	94,903	85,734
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP LP 5.5% 08-15-2033	44,389	44,692
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP SR NT 2% 08-15-2031	369,492	340,856
	J P MORGAN MTG	J P MORGAN MTG TR 2024-INV1 6% 04-25-2055	551,746	553,283
	JBS USA HOLD/FOOD/LUX	JBS USA HOLD/FOOD/LUX CO 6.75% 03-15-2034	96,520	94,207
	JBS USA/FOOD/FINANCE	JBS USA/FOOD/FINANCE 5.75% 04-01-2033	292,648	303,293
	JEFFERIES FINL GROU	JEFFERIES FINL GROUP INC 6.2% 04-14-2034	284,541	293,944
	JETBLUE AWYS CORP	JETBLUE AWYS CORP FIXED 2.75% DUE 11-15-2033	406,274	356,778
	JOHN DEERE OWNER	JOHN DEERE OWNER 5.39% DUE 08-15-2030	91,586	91,389
	JPMDB COML MTG	JPMDB COML MTG 3.0565% DUE 11-13-2052	1,179,953	1,203,567
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO 4.946% 10-22-2035	545,000	525,010
	KEYBANK NATL ASSN CLEV	KEYBANK NATL ASSN CLEV OH GLOBAL BK 3.9% 04-13-2029	94,561	98,566
	KINDER MORGAN INC	KINDER MORGAN INC DEL 2.0% DUE 02-15-2031	421,005	355,934
	LABORATORY CORP OF AMER	LABORATORY CORP OF AMER 4.55% 04-01-2032	821,766	789,788

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

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	LAD AUTO	LAD AUTO 5.5% DUE 07-16-2029	384,948	389,083
	LIFE 2021-BMR MTG	LIFE 2021-BMR MTG FLTG RT 5.121% DUE 03-15-2038	306,132	305,456
	LLOYDS BANKING GROUP PL	LLOYDS BANKING GROUP PLC 5.59% 11-26-2035	650,000	644,362
	LLOYDS BANKING GROUP PL	LLOYDS BANKING GROUP PLC 5.871% 03-06-2029	463,972	473,606
	LLOYDS BKG GROUP	LLOYDS BKG GROUP PLC 4.716% DUE 08-11-2026 BEO	260,000	259,429
	LLOYDS BKG GROUP	LLOYDS BKG GROUP PLC 5.679% 01-05-2035	500,480	498,052
	M & T BK CORP	M & T BK CORP 5.385% 01-16-2036	345,000	334,514
	M & T BK CORP	M & T BK CORP 6.082% 03-13-2032	350,000	359,039
	MACQUARIE GROUP LTD	MACQUARIE GROUP LTD SR MEDIUM TERM 1.34%01-12-2027	670,459	645,723
	MARATHON PETE	MARATHON PETE CORP 4.7% DUE 05-01-2025 REG	389,240	389,563
	MARKEL GROUP	MARKEL GROUP INC SR NT 3.45% 05-07-2052	198,868	133,069
	MERCEDES BENZ AUTO	MERCEDES BENZ AUTO 4.79% DUE 07-15-2031	59,980	60,154
	MERCEDES BENZ AUTO	MERCEDES BENZ AUTO FIXED .73% DUE 12-15-2027	114,962	111,838
	MERCEDES-BENZ AUTO	MERCEDES-BENZ AUTO RECEIVABLES SER 23-2 CL A3 5.95% 11-15-2028	64,994	66,198
	MISSISSIPPI PWR CO	MISSISSIPPI PWR CO SER 2021B SR NT 3.1% 07-30-2051	480,847	393,351
	MITSUBISHI UFJ	MITSUBISHI UFJ 2.309% DUE 07-20-2032	180,000	150,514
	MITSUBISHI UFJ	MITSUBISHI UFJ FINL GROUP INC 3.837% 04-17-2026	335,000	333,828
	MIZUHO FINL GROUP INC	MIZUHO FINL GROUP 3.261% DUE 05-22-2030	310,577	329,730
	MIZUHO FINL GROUP INC	MIZUHO FINL GROUP INC 5.376% 05-26-2030	120,168	121,219
	MORGAN STANLEY	MORGAN STANLEY 2.484% 09-16-2036	404,966	394,552
	MORGAN STANLEY	MORGAN STANLEY 2.511% 10-20-2032	355,626	335,196
	MORGAN STANLEY	MORGAN STANLEY 4% DUE 07-23-2025	152,063	144,404
	MORGAN STANLEY	MORGAN STANLEY BK FLTG RT 3.72% DUE 12-15-2049	74,878	77,789
	MORGAN STANLEY	MORGAN STANLEY CAP 3.809% DUE 12-15-2048	559,882	542,200
	MORGAN STANLEY	MORGAN STANLEY CAP I TR 2022-L8 COML MTGPASSTHRU CTF CL 3.79253% 04-15-2055	68,580	70,907
	MORGAN STANLEY	MORGAN STANLEY CAP I TR 2024-BPR2 7.291%05-05-2029	1,237,108	1,213,543
	MORGAN STANLEY	MORGAN STANLEY FIXED 5.516% 11-19-2055	95,000	91,754
	MPLX LP	MPLX LP 1.75% DUE 03-01-2026	194,581	188,260
	MPLX LP	MPLX LP 4.875% DUE 06-01-2025	376,391	359,757
	NATIONAL FL GAS C	NATIONAL FL GAS CO 2.95% DUE 03-01-2031	568,297	568,329
	NATWEST GROUP PLC	NATWEST GROUP PLC 3.073% 05-22-2028	196,717	210,407
	NATWEST GROUP PLC	NATWEST GROUP PLC 5.778% 03-01-2035	315,000	317,078
	NEVADA PWR CO	NEVADA PWR CO 6.0% 03-15-2054	174,708	178,977
	NEW ECONOMY ASSETS	NEW ECONOMY ASSETS PHASE 1 ISSUER NET LEASE MTG NT SER 2021-1 2.41% 10-20-2061	742,008	749,555
	NEXTERA ENERGY CAP	NEXTERA ENERGY CAP 4.625% DUE 07-15-2027	149,942	149,788
	NXP B V / NXP FDG LLC / NXP USA INC	NXP B V / NXP FDG LLC / NXP USA INC SR NT 2.7% 05-01-2025	176,535	183,727
	OHIO POWER CO	OHIO POWER CO SR NT 2.9% 10-01-2051	179,138	108,302
	PAC GAS & ELEC CO	PAC GAS & ELEC CO 3.5% DUE 08-01-2050	360,736	319,164
	PAC GAS & ELEC CO	PAC GAS & ELEC CO FIXED 2.1% DUE 08-01-2027	189,647	177,200
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL 4.75% DUE 11-01-2031	974,903	967,860
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 5.5% 09-07-2030	148,245	153,614
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 5.625% 09-07-2033	353,293	365,771
	PHILLIPS 66 COMPANY	PHILLIPS 66 COMPANY 5.25% 06-15-2031	840,518	817,482
	PIEDMONT NATURAL GAS CO	PIEDMONT NATURAL GAS CO INC 5.4% DE 06-15-2033	586,007	590,107
	PNC BK N A PITTSBURGH	PNC BK N A PITTSBURGH PA MEDIUM TERM SUB4.05% DUE 07-26-2028	277,323	289,866
	PNC FINANCIAL SERVICES	PNC FINANCIAL SERVICES 4.812% 10-21-2032	135,000	131,425
	PNC FINL SVCS	PNC FINL SVCS 2.55% DUE 01-22-2030	84,762	75,473
	PNC FINL SVCS GROUP	PNC FINL SVCS GROUP INC 5.492% 05-14-2030	715,000	725,006
	PNC FINL SVCS GROUP	PNC FINL SVCS GROUP INC 6.615% 10-20-2027	95,000	97,865
	PUBLIC SVC CO	PUBLIC SVC CO OKLA 2.2% DUE 08-15-2031	388,713	322,664
	PUGET ENERGY INC	PUGET ENERGY INC FIXED 2.379% DUE 06-15-2028	366,683	337,822
	PUGET ENERGY INC	PUGET ENERGY INC NEW SR SECD NT 4.224% 03-15-2032	305,601	301,493

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

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	PUGET ENERGY INC	PUGET ENERGY INC SR NT 5.33% 06-15-2034	129,999	129,229
	PVPTL DELTA AIR LINES/SKYMILES	PVPTL DELTA AIR LINES/SKYMILES 4.75% DUE 10-20-2028	371,580	355,134
	PVTPL ATHENE GLOBAL FDG	PVTPL ATHENE GLOBAL FDG 5.583% 01-09-2029	109,905	111,234
	PVTPL AVIS BUDGET RENT CAR FDG AESOP LLC	PVTPL AVIS BUDGET RENT CAR FDG AESOP LLC SSR 19-3A CL A 0.0% 03-20-2026	343,971	338,928
	PVTPL AVOLON HLDGS FDG	PVTPL AVOLON HLDGS FDG LTD 4.95% 01-15-2028	502,955	500,453
	PVTPL AVOLON HOLDINGS FNDG	PVTPL AVOLON HOLDINGS FNDG LTD 5.75% 11-15-2029	128,951	131,571
	PVTPL BAYER US FIN	PVTPL BAYER US FIN LLC 6.5% 11-21-2033	89,765	91,547
	PVTPL BEACON FDG	PVTPL BEACON FDG TR 6.266% 08-15-2054	155,116	153,161
	PVTPL BNP PARIBAS	PVTPL BNP PARIBAS 3.052% 01-13-2031	55,100	49,061
	PVTPL BPCE	PVTPL BPCE SA 6.714% 10-19-2029	277,943	285,827
	PVTPL BRITISH AIR	PVTPL BRITISH AIR 21-1 A PPT 2.9% 09-15-2036	350,915	338,735
	PVTPL BROADCOM INC	PVTPL BROADCOM INC 2.45% DUE 02-15-2031/01-19-2021 BEO	159,686	138,006
	PVTPL CF HIPPOLYTA ISSUER LLC	PVTPL CF HIPPOLYTA ISSUER LLC SER 20-1 CL A1 1.69% DUE 07-15-2060 BEO	297,811	290,011
	PVTPL CF HIPPOLYTA ISSUER LLC	PVTPL CF HIPPOLYTA ISSUER LLC SER 2020-1CL A2 199.0% 07-15-2060	143,759	129,020
	PVTPL CF HIPPOLYTA ISSUER LLC	PVTPL CF HIPPOLYTA ISSUER LLC SER 21-1A CL A1 1.53% DUE 03-15-2061	330,046	326,117
	PVTPL CMO BX COML MTG	PVTPL CMO BX COML MTG TR 2020-VIVA CL D VAR RT DUE 03-09-2044 BEO	264,915	252,275
	PVTPL CMO BX	PVTPL CMO BX TR 2019-OC11 CL D 4.07546% DUE 12-09-2041	370,459	405,574
	PVTPL CMO BX TRUST SR	PVTPL CMO BX TRUST SR 19-OC11 CL C 3.856% 12-09-2041	242,034	214,106
	PVTPL CMO BX TRUST SR	PVTPL CMO BX TRUST SR 19-OC11 CL B 3.605% 12-09-2041	547,230	529,157
	PVTPL CMO BX TRUST SR	PVTPL CMO BX TRUST SR 24-BRKB CL A FLTG 10-15-2041	835,800	845,177
	PVTPL CMO HUDSON YDS	PVTPL CMO HUDSON YDS 2019-30Y MTG TR 3.228% DUE 06-10-2037 BEO	477,658	431,568
	PVTPL CMO J P MORGAN CHASE	PVTPL CMO J P MORGAN CHASE COML MTG SECS TR 2021-2NU CL A 1.97387% 01-05-2040	551,050	466,542
	PVTPL CMO MORGAN STANLEY	PVTPL CMO MORGAN STANLEY CAP I TR 2014-150E CL A 3.912% DUE 09-09-2032	746,700	754,650
	PVTPL CMO NEW RESIDENTIAL MORTGAGE LOAN	PVTPL CMO NEW RESIDENTIAL MORTGAGE LOAN SR 24-NQM2 CL A1 FLTG RT 09-25-2064	481,670	475,994
	PVTPL CMO ONE BRYANT P	PVTPL CMO ONE BRYANT PK TR SER 2019-0BP CL A 2.51641% DUE 09-13-2049	1,252,532	1,191,872
	PVTPL CMO ONE MKT PLAZA	PVTPL CMO ONE MKT PLAZA TR SER 2017-1MKT CL A 144A 3.6139% 02-10-2032 BEO	337,042	341,229
	PVTPL CMO UBS-BARCLAYS	PVTPL CMO UBS-BARCLAYS COML MTG TR 2013-C5 COML MTG CTF CL B 144 3-10-46	84,659	85,167
	PVTPL COLUMBIA PIPELINE GROUP	PVTPL COLUMBIA PIPELINE GROUP 5.097% 10-01-2031	119,995	117,073
	PVTPL COLUMBIA PIPELINES OPER CO LLC	PVTPL COLUMBIA PIPELINES OPER CO LLC 5.927% 08-15-2030	54,999	56,633
	PVTPL COLUMBIA PIPELINES OPER CO LLC	PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	441,526	461,785
	PVTPL CONTINENTAL RESOURCES	PVTPL CONTINENTAL RESOURCES 2.268% 11-15-2026	250,000	237,356
	PVTPL CREDIT AGRICOLE S A LONDON BRH	PVTPL CREDIT AGRICOLE S A LONDON BRH 4.631% 09-11-2028	625,000	617,089
	PVTPL DELL EQUIP FIN	PVTPL DELL EQUIP FIN TR 2023-1 5.65% 09-28-2028	59,487	59,718
	PVTPL DT AUTO OWNER	PVTPL DT AUTO OWNER TR 2021-2 SER 21-2A CL E 2.97% DUE 07-17-2028 BEO	456,159	482,264
	PVTPL DT MIDSTREAM 10YR	PVTPL DT MIDSTREAM 10YR 144A NEW ISSUE 4.3% 04-15-2032	402,511	401,543
	PVTPL DUQUESNE LIGHT HLDGS	PVTPL DUQUESNE LIGHT HLDGS 3.616% DUE 08-01-2027	301,840	289,005
	PVTPL GAZ CAP SA LUXEMBOURG LN PARTN NT	PVTPL GAZ CAP SA LUXEMBOURG LN PARTN NT 144A 4.95 DUE 02-06-2028 BEO	198,940	127,687
	PVTPL GREATAMERICA LEASING RECEIVABLES FDG	PVTPL GREATAMERICA LEASING RECEIVABLES FDG LLC SER 24-2 CL A3 5.0% 09-15-2028	114,981	115,852
	PVTPL INFOR INC	PVTPL INFOR INC SR NT 144A 1.75% DUE 07-15-2025/06-05-2020 REG	189,776	186,472
	PVTPL INTERNATIONAL FLAVORS & FRAGRANCES INC	PVTPL INTERNATIONAL FLAVORS & FRAGRANCES INC SR NT 1.832% 10-15-2027	209,998	192,837
	PVTPL JERSEY CENTRAL POWER & LIGHT CO	PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO	519,015	475,839
	PVTPL KBC GROUP	PVTPL KBC GROUP NV 4.932% 10-16-2030	880,000	866,048
	PVTPL KENTUCKY POWER	PVTPL KENTUCKY POWER CO 7.0% 11-15-2033	354,365	376,247
	PVTPL MASSMUTUAL GLOBAL	PVTPL MASSMUTUAL GLOBAL FDG 2.35% DUE 01-14-2027 BEO	339,259	325,468
	PVTPL MILEAGE PLUS HLDGS	PVTPL MILEAGE PLUS HLDGS LLC/MILEAGE PLUS IN 6.5% DUE 06-20-2027	253,943	256,607
	PVTPL MMAF EQUIP FIN LLC	PVTPL MMAF EQUIP FIN LLC 2020-A SR 20-A CL A3 0.97% 04-09-2027	157,756	153,490
	PVTPL MORGAN STANLEY	PVTPL MORGAN STANLEY CAP I TR SEE 2015-420 CL A 3.727% 10-11-2050 BEO	97,834	97,580
	PVTPL MSCI INC	PVTPL MSCI INC SR NT 144A 3.875% DUE 02-15-2031/05-26-2020 BEO	701,676	677,981
	PVTPL NAVIENT STUDENT LN TR	PVTPL NAVIENT STUDENT LN TR SR 20-EA CL A 1.69% 05-15-2069	142,365	132,789
	PVTPL NAVIENT STUDENT LOAN TRUS	PVTPL NAVIENT STUDENT LOAN TRUST SER 21-A CL A 0.84% DUE 05-15-2069 BEO	165,878	164,480
	PVTPL NEW ECONOMY ASSETS	PVTPL NEW ECONOMY ASSETS PHASE 1 SER 21-1 CL A-1 1.91% 10-20-2061	897,298	921,965
	PVTPL NIAGARA MOHAWK POWER CORP	PVTPL NIAGARA MOHAWK POWER CORP 5.29% 01-17-2034	150,000	146,724

Stationary Engineers Local 39 Pension
 EIN 94-6118939
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 December 31, 2024

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	PVTPL PEACHTREE CORNERS FDG	PVTPL PEACHTREE CORNERS FDG TR 3.976% DUE 02-15-2025 BEO	335,000	334,288
	PVTPL ROCC TRUST SER 24-CNTR	PVTPL ROCC TRUST SER 24-CNTR CL A 5.38834% 11-13-2041	1,295,000	1,291,234
	PVTPL SILGAN HLDGS INC	PVTPL SILGAN HLDGS INC SR SECD NT 144A 1.4% DUE 04-01-2026/02-10-2021 BEO	144,920	138,133
	PVTPL SKYMILES IP LTD & DELTA AIR LINES INC	PVTPL SKYMILES IP LTD & DELTA AIR LINES INC 4.5% DUE 10-20-2025	48,681	48,061
	PVTPL SMITHFIELD FOODS INC FIXED	PVTPL SMITHFIELD FOODS INC FIXED 5.2% 04-01-2029 BEO	431,829	420,764
	PVTPL SOCIETE GENERALE	PVTPL SOCIETE GENERALE 3.337% 01-21-2033	610,958	553,776
	PVTPL SOCIETE GENERALE	PVTPL SOCIETE GENERALE 5.634% 01-19-2030	420,000	419,283
	PVTPL SUBWAY FDG LLC	PVTPL SUBWAY FDG LLC SER 24-1A CL A23 6.505% 07-30-2054	113,816	112,649
	PVTPL TOYOTA AUTO LOAN EXTENDED	PVTPL TOYOTA AUTO LOAN EXTENDED NOTE SER 23-1A CL A 4.93% DUE 06-25-2036	274,929	277,326
	PVTPL TOYOTA LEASE OWNER	PVTPL TOYOTA LEASE OWNER TRUST SER 24-B CL A3 4.21% 09-20-2027	59,993	59,651
	PVTPL TOYOTA LEASE OWNER	PVTPL TOYOTA LEASE OWNER TRUST SR 24-B CL A4 4.25% 01-22-2029	624,982	620,296
	PVTPL UBS GROUP	PVTPL UBS GROUP AG 4.751% DUE 05-12-2028BEO	386,732	402,430
	PVTPL VERIZON MASTER	PVTPL VERIZON MASTER TR SR 24-7 CL A 4.35% 08-20-2032	124,965	122,435
	PVTPL VOLKSWAGEN GROUP AMER FIN LLC	PVTPL VOLKSWAGEN GROUP AMER FIN LLC 1.25% DUE 11-24-2025/11-24-2020 BEO	199,652	193,774
	ROYAL BK	ROYAL BK CDA VAR RT 3.375% DUE 04-14-2025	64,976	64,783
	RYDER SYSTEM INC	RYDER SYSTEM INC 5.5% 06-01-2029	114,623	117,060
	SAN DIEGO GAS & ELEC CO	SAN DIEGO GAS & ELEC CO 5.35% 04-01-2053/03-10-2023	153,548	146,440
	SANDS CHINA LTD	SANDS CHINA LTD FIXED 5.125% DUE 08-08-2025	323,892	323,652
	SANTANDER DR AUTO	SANTANDER DR AUTO 5.24% DUE 05-15-2028	224,998	225,865
	SANTANDER DR AUTO	SANTANDER DR AUTO FIXED 3.76% DUE 07-16-2029	266,831	276,975
	SANTANDER DR AUTO	SANTANDER DR AUTO RECEIVABLES TR ASSET BACKED NT CL D 1.35% 07-15-2027	102,361	106,823
	SANTANDER DRIVE AUTO	SANTANDER DRIVE AUTO REC TR 2012-6 SER 24-A CLS C 4.95% 04-15-2030	94,981	94,651
	SANTANDER DRIVE AUTO	SANTANDER DRIVE AUTO REC TR SER 24-4 CLS A3 4.85% 01-16-2029	44,995	45,122
	SANTANDER DRIVE AUTO	SANTANDER DRIVE AUTO RECEIVABLES TR SER 22-5 CL B 4.43% DUE 03-15-2027	90,976	90,947
	SANTANDER HLDGS	SANTANDER HLDGS USA INC 6.124% 05-31-2027	145,000	147,140
	SG COML MTG	SG COML MTG SECS 3.933% DUE 10-10-2048	67,969	70,226
	SLG OFFICE	SLG OFFICE TR 2.5854% DUE 07-15-2041	668,502	684,393
	SOUTHERN CALIF GAS	SOUTHERN CALIF GAS CO 5.6% 04-01-2054	372,563	367,637
	SOUTHERN CO	SOUTHERN CO GAS CAP 3.15% 09-30-2051	368,237	304,072
	SOUTHWESTERN ELEC	SOUTHWESTERN ELEC PWR CO 5.3% 04-01-2033	94,876	94,017
	SOUTHWESTERN ELEC	SOUTHWESTERN ELEC PWR CO SR NT SER O 3.25% 11-01-2051	537,333	415,846
	SPECTRA ENERGY	SPECTRA ENERGY 3.5% DUE 03-15-2025	264,997	244,190
	SPECTRA ENERGY	SPECTRA ENERGY 5.95% DUE 09-25-2043	147,169	152,921
	STATE STR CORP	STATE STR CORP FLTG RT 4.53% DUE 02-20-2029	150,000	148,305
	STATE STR CORP	STATE STR CORP FLTG RT 5.751% DUE 11-04-2026	185,000	186,481
	SUBWAY FDG LLC	SUBWAY FDG LLC 5.566% DUE 07-30-2054	545,000	529,539
	SUBWAY FDG LLC	SUBWAY FDG LLC 5.914% DUE 07-30-2054	99,938	97,653
	SUMITOMO MITSUI FINL GROUP	SUMITOMO MITSUI FINL GROUP INC SR NT 1.902% 09-17-2028	560,000	501,690
	SUNOCO LOGISTICS	SUNOCO LOGISTICS 5.35% DUE 05-15-2045	363,989	351,466
	SYNCHRONY CARD	SYNCHRONY CARD 3.37% DUE 04-15-2028	259,976	259,017
	SYNCHRONY CARD ISSUANCE TR	SYNCHRONY CARD ISSUANCE TR SER 23-A1 CL A 5.54% 07-15-2029	144,913	147,005
	SYNCHRONY CARD ISSUANCE TR	SYNCHRONY CARD ISSUANCE TR SER 23-A2 CL A 5.74% 10-15-2029	124,977	127,367
	TAPESTRY INC	TAPESTRY INC 5.1% 03-11-2030	818,983	810,656
	TARGA RES CORP	TARGA RES CORP 4.2% 02-01-2033	330,226	331,646
	TIME WARNER CABLE	TIME WARNER CABLE 6.75% DUE 06-15-2039	407,353	353,075
	T-MOBILE USA INC	T-MOBILE USA INC FIXED 3.75% DUE 04-15-2027	219,959	195,373
	TORONTO DOMINION BANK	TORONTO DOMINION BANK 4.783% 12-17-2029	740,000	729,691
	TORONTO DOMINION BK	TORONTO DOMINION BK ONT 5.146% 09-10-2034	25,000	24,400
	TOYOTA MOTOR CREDIT	TOYOTA MOTOR CREDIT CORP 5.1% 03-21-2031	64,981	65,200
	TOYOTA MTR CR	TOYOTA MTR CR CORP 4.55% 08-09-2029	159,675	158,106
	TRUIST FINANCIAL CORPORATION	TRUIST FINANCIAL CORPORATION 5.153% 08-05-2032	610,000	602,528
	UBS GROUP	UBS GROUP AG FLTG RT 5.617% DUE 09-13-2030	459,807	467,262

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

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	US BANCORP	US BANCORP 5.1% 07-23-2030	685,000	684,549
	UTD AIRLS	UTD AIRLS 2020-1A 5.875% DUE 04-15-2029	324,547	325,199
	VERIZON	VERIZON FIXED 2.55% DUE 03-21-2031	301,755	261,104
	VERIZON MASTER TRUST SR	VERIZON MASTER TRUST SR 22-6 CL A 3.67% 01-22-2029	114,508	114,481
	VIATRIS INC	VIATRIS INC 4.0% 06-22-2050	424,184	399,180
	VIRGINIA ELEC & PWR	VIRGINIA ELEC & PWR CO 2.95% 11-15-2051	119,740	74,841
	VIRGINIA ELEC & PWR	VIRGINIA ELEC & PWR CO 3.75% 05-15-2027	194,392	190,939
	VIRGINIA ELEC & PWR	VIRGINIA ELEC & PWR CO 5.45% 04-01-2053	109,260	104,843
	WB COML MTG	WB COML MTG TR 6.134383% DUE 03-15-2040	1,205,417	1,202,416
	WEC ENERGY GROUP	WEC ENERGY GROUP FIXED 2.2% DUE 12-15-2028	174,582	157,817
	WELLS FARGO & COMPANY	WELLS FARGO & CO 4.808% 07-25-2028	160,000	159,424
	WELLS FARGO & COMPANY	WELLS FARGO & CO MEDIUM TERM SR NTS BOOKENTRY 3.35% 03-02-2033	410,708	416,502
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 5.499% 01-23-2035	170,000	169,515
	WELLS FARGO & COMPANY	WELLS FARGO & COMPANY 5.557% 07-25-2034	60,000	59,908
	WELLS FARGO COML	WELLS FARGO COML 3.581% DUE 10-15-2050	50,987	52,880
	WELLS FARGO COML MTG	WELLS FARGO COML MTG TR 2017-C38 MTG PASS THRU CTF C 3.903% 07-15-2050	109,839	113,118
	WELLS FARGO COML MTG	WELLS FARGO COML MTG TR SR 2019-C51CL C 4.289% 06-15-2052	384,589	394,165
	WESTERN MIDSTREAM OPER LP	WESTERN MIDSTREAM OPER LP 6.35% 01-15-2029	189,593	196,478
	WESTERN MIDSTREAM OPERATING LP	WESTERN MIDSTREAM OPERATING LP 5.25% 02-01-2050	495,142	526,558
	WESTPAC BKG CORP	WESTPAC BKG CORP NT 3.02% 11-18-2036	387,528	401,057
	WILLIAMS COMPANIES INC	WILLIAMS COMPANIES INC 3.5% 10-15-2051	184,721	126,294
	WORLD FINL NETWORK CR	WORLD FINL NETWORK CR CARD MASTER SER 2023-A AST BACKED NT CL 5.02% 03-15-2030	154,318	155,816
	WORLD FINL NETWORK CR	WORLD FINL NETWORK CR SR 24-A CL A 5.47 5.47% 5.47% 02-17-2031	169,973	172,776
			125,152,956	122,684,624
	Corporate Stocks - Common			
	REORG/ INARI MED INC	#REORG/ INARI MED INC CASH MERGER 02-19-2025	717,853	550,013
	ABACUS LIFE INC	ABACUS LIFE INC COM USD0.0001 CL A	914,213	895,086
	ABBOTT LAB	ABBOTT LAB COM ABT	3,434,335	4,207,692
	ABBVIE INC	ABBVIE INC COM USD0.01 ABBV	2,913,342	3,043,113
	ACC CLAIMS HLDGS	ACC CLAIMS HLDGS L+E502+D504:E504	-	611
	ACCENTURE PLC	ACCENTURE PLC CLS A ACN	3,582,796	7,139,578
	ACCO BRANDS	ACCO BRANDS CORP COM	909,609	686,401
	ACCURAY INC	ACCURAY INC DEL COM	1,005,682	739,580
	ACI WORLDWIDE INC	ACI WORLDWIDE INC COM STK	428,342	913,876
	ADOBE INC	ADOBE INC COM ADBE	3,585,389	4,090,167
	ADR AIA GROUP LTD	ADR AIA GROUP LTD SPONSORED ADR AAGIY	1,840,714	1,314,192
	ADR AKZO NOBEL	ADR AKZO NOBEL N V SPONSORED ADR NEW	2,199,089	1,635,900
	ADR ARGENX	ADR ARGENX SE SPONSORED ADS	656,985	1,971,690
	ADR ASHTEAD GROUP	ADR ASHTEAD GROUP PLC ADR ASHTY	1,650,415	2,765,295
	ADR DBS GROUP HLDGS	ADR DBS GROUP HLDGS LTD SPONSORED ADR DBSDY	1,461,748	3,154,906
	ADR DSM-FIRMENICH AG	ADR DSM-FIRMENICH AG SPONSORED ADR	2,578,655	2,337,094
	ADR GSK	ADR GSK PLC	2,128,612	1,920,807
	ADR HEINEKEN N V	ADR HEINEKEN N V SPONSORED ADR LEVEL 1 HEINY	2,045,484	1,464,732
	ADR IMMUNOCORE HLDGS	ADR IMMUNOCORE HLDGS PLC ADS	957,562	484,833
	ADR ING GROEP	ADR ING GROEP N V SPONSORED ADR ING	1,804,418	3,529,965
	ADR KUBOTA CORP	ADR KUBOTA CORP KUBTY	1,872,844	1,412,125
	ADR LVMH MOET HENNESSY LOUIS VUITTON	ADR LVMH MOET HENNESSY LOUIS VUITTON ADR LVMUY	1,558,328	2,107,507
	ADR MICHELIN COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN	ADR MICHELIN COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN ADR	2,720,863	2,579,786
	ADR MONOTARO CO	ADR MONOTARO CO LTD ADR	2,695,941	3,367,431
	ADR MUNICH RE GROUP	ADR MUNICH RE GROUP ADR MURGY	1,320,858	2,763,616
	ADR NIDEC CORP	ADR NIDEC CORP SPONSORED ADR NJDCY	1,851,463	911,802

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

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	ADR NOVO-NORDISK A S	ADR NOVO-NORDISK A S ADR	1,679,409	1,561,779
	ADR PAN PACIFIC INTL HOLDINGS CORP	ADR PAN PACIFIC INTL HOLDINGS CORP UNSPON ADS EACH REP 0.25 ORD SHS	2,464,105	3,377,631
	ADR RENTOKIL INITIAL PLC	ADR RENTOKIL INITIAL PLC SPONSORED ADR	2,123,457	1,574,904
	ADR ROCHE HLDG	ADR ROCHE HLDG LTD SPONSORED ADR ISIN #US771195104 RHHBY	2,525,454	2,764,624
	ADR SAFRAN	ADR SAFRAN ADR SAFRY	1,654,582	3,373,932
	ADR SONY GROUP CORPORATION	ADR SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS SNE	2,355,563	3,608,521
	ADR SYMRISE	ADR SYMRISE AG ADR	2,322,016	2,106,356
	ADR TOTALENERGIES SE	ADR TOTALENERGIES SE SPONSORED ADR TOT	1,730,532	1,929,300
	ADR UNILEVER PLC	ADR UNILEVER PLC SPONSORED ADR NEW UL	2,017,695	1,893,780
	AES CORP	AES CORP COM	2,949,284	2,094,593
	AIRBNB INC	AIRBNB INC CL A COM USD0.0001 CL A	4,001,666	3,363,308
	ALCON AG	ALCON AG COM USD0.04 WI	1,746,312	2,555,189
	ALERUS FINL	ALERUS FINL CORP COM	778,473	650,312
	ALPHABET INC	ALPHABET INC CAP STK USD0.001 CL C	2,371,815	6,956,583
	ALTA EQUIP	ALTA EQUIP GROUP INC COM	387,635	229,554
	ALTRIA GROUP	ALTRIA GROUP INC COM MO	3,686,911	4,234,183
	AMAZON	AMAZON COM INC COM AMZN	8,494,829	13,489,852
	AMDOCS	AMDOCS ORD GBP0.01	1,096,710	1,568,619
	AMER FINL	AMER FINL GROUP INC OH COM STK	1,184,793	1,884,020
	AMERANT BANCORP INC	AMERANT BANCORP INC CL A CL A	945,532	829,730
	AMERICAN PUB ED INC	AMERICAN PUB ED INC COM STK	385,369	984,671
	AMERICOLD RLTY TR INC	AMERICOLD RLTY TR INC COM	1,888,601	1,409,725
	AMERIPRISE FINL INC	AMERIPRISE FINL INC COM AMP	1,305,459	3,900,050
	AMERISAFE INC	AMERISAFE INC COM AMSF	496,477	502,515
	AMICUS THERAPEUTICS	AMICUS THERAPEUTICS INC COM	830,218	554,254
	AMPLIFY ENERGY CORP	AMPLIFY ENERGY CORP NEW COM	709,195	642,000
	APPLE INC	APPLE INC COM STK AAPL	4,666,217	5,139,871
	APPLIED INDL TECHNOLOGIES INC	APPLIED INDL TECHNOLOGIES INC COM	446,038	554,613
	APPLIED MATERIALS INC	APPLIED MATERIALS INC COM AMAT	1,484,615	1,736,075
	ARDMORE SHIPPING CORP	ARDMORE SHIPPING CORP	601,846	427,984
	ARTESIAN RES CORP	ARTESIAN RES CORP CL A CL A	1,118,673	799,543
	ATMOS ENERGY CORP	ATMOS ENERGY CORP COM	1,252,644	1,985,712
	AUTOLIV INC	AUTOLIV INC COM STK ALV	1,690,091	1,579,330
	AVANOS MED INC	AVANOS MED INC COM	422,539	319,196
	AVIDITY BIOSCIENCES INC	AVIDITY BIOSCIENCES INC COM	330,636	227,289
	AVIENT	AVIENT CORPORATION	610,910	509,402
	BAKER HUGHES	BAKER HUGHES CO	1,580,825	1,443,904
	BANK NEW YORK MELLON CORP	BANK NEW YORK MELLON CORP COM STK	2,856,873	5,009,316
	BAR HBR BANKSHARES	BAR HBR BANKSHARES COM	377,659	496,619
	BARRETT BUSINESS SVCS INC	BARRETT BUSINESS SVCS INC COM	449,149	1,138,128
	BEAZER HOMES USA INC	BEAZER HOMES USA INC COM NEW COM NEW	604,244	679,910
	BENCHMARK ELECTRS INC	BENCHMARK ELECTRS INC COM	643,896	1,104,355
	BOK FINL CORP	BOK FINL CORP COM NEW	1,453,823	1,913,865
	BRAZE INC	BRAZE INC CL A CL A	818,583	621,248
	BRIDGEWATER BANCSHARES INC	BRIDGEWATER BANCSHARES INC COM	412,282	438,062
	BRINKS	BRINKS CO COM	481,455	417,465
	BRISTOL MYERS SQUIBB CO	BRISTOL MYERS SQUIBB CO COM BMY	3,757,070	3,881,430
	BROOKFIELD CORP	BROOKFIELD CORP VTG SHS CL A	2,594,792	5,077,431
	BUILD-A-BEAR WORKSHOP	BUILD-A-BEAR WORKSHOP INC COM STK	364,707	383,283
	BUILDERS FIRSTSOURCE INC	BUILDERS FIRSTSOURCE INC COM STK	672,662	555,426
	BWX TECHNOLOGIES INC	BWX TECHNOLOGIES INC COM	1,144,867	1,994,327
	CABOT CORP	CABOT CORP COM CBT	293,925	308,628

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
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	CAMECO CORP	CAMECO CORP COM	784,828	3,544,882
	CAPITOL FED FINL INC	CAPITOL FED FINL INC COM	353,956	350,906
	CASS INFORMATION SYS INC	CASS INFORMATION SYS INC COM	730,267	845,814
	CATERPILLAR INC	CATERPILLAR INC COM CAT	2,881,595	5,241,882
	CBOE GLOBAL MARKETS	CBOE GLOBAL MARKETS INC	944,859	1,666,957
	CECO ENVIRONMENTAL CORP	CECO ENVIRONMENTAL CORP COM	470,326	783,713
	CHAMPIONX CORPORATION	CHAMPIONX CORPORATION COM USD0.01 WI	456,752	690,300
	CHARLES RIV LABORATORIES INTL INC	CHARLES RIV LABORATORIES INTL INC COM CRL	1,513,288	1,192,147
	CHEWY INC	CHEWY INC CLASS A	921,684	1,069,872
	CISCO SYSTEMS INC	CISCO SYSTEMS INC CSCO	3,067,152	3,427,680
	CITIGROUP INC	CITIGROUP INC COM NEW COM NEW	5,887,790	7,976,947
	CLIMB GLOBAL SOLUTIONS INC	CLIMB GLOBAL SOLUTIONS INC COM	273,376	770,006
	COCA-COLA EUROPACIFIC	COCA-COLA EUROPACIFIC PARTNERS	3,199,463	5,244,356
	COHU INC	COHU INC COM	705,722	738,255
	COLUMBUS MCKINNON CORP	COLUMBUS MCKINNON CORP N Y COM	1,057,905	1,104,352
	CONFLUENT INC	CONFLUENT INC CL A CL A	512,239	565,603
	COSTAR GROUP INC	COSTAR GROUP INC COM	1,546,030	1,543,552
	COTERRA ENERGY INC	COTERRA ENERGY INC COM COG	2,006,601	1,866,974
	COVENANT LOGISTICS GROUP INC	COVENANT LOGISTICS GROUP INC CL A	1,014,345	1,155,612
	CRA INTL INC	CRA INTL INC COM	459,180	931,320
	CRAWFORD & CO CL A	CRAWFORD & CO CL A COM STK CL A	218,623	311,634
	CREDICORP LTD	CREDICORP LTD COM STK BAP	1,759,424	2,731,468
	CRINETICS PHARMACEUTICALS INC	CRINETICS PHARMACEUTICALS INC COM	330,865	458,738
	CUMMINS INC	CUMMINS INC CMI	3,541,420	4,462,080
	CURTISS WRIGHT CORP	CURTISS WRIGHT CORP COM	629,849	1,152,618
	DAIKIN INDS LTD	DAIKIN INDS LTD ADR DKILY	2,073,782	1,655,897
	DARDEN RESTAURANTS INC	DARDEN RESTAURANTS INC COM DRI	2,110,074	2,599,658
	DECKERS OUTDOOR CORP	DECKERS OUTDOOR CORP COM	383,473	1,373,295
	DELTA AIR LINES INC	DELTA AIR LINES INC DEL COM NEW COM NEW DAL	3,582,551	5,529,700
	DENTSPLY SIRONA INC	DENTSPLY SIRONA INC COM	1,562,854	881,621
	DIAGEO PLC	DIAGEO PLC SPONSORED ADR NEW DEO	2,677,506	2,647,355
	DIME CMNTY BANCSHARES INC	DIME CMNTY BANCSHARES INC NEW COM	907,279	1,163,320
	DOCUSIGN INC	DOCUSIGN INC COM	846,186	1,064,260
	DOLBY LABORATORIES INC	DOLBY LABORATORIES INC CL A COM STK	2,145,669	2,261,932
	DONEGAL GROUP INC	DONEGAL GROUP INC CL A NEW CLA	519,314	507,803
	DORMAN PRODS INC	DORMAN PRODS INC COM	489,315	574,036
	DUCOMMUN INC	DUCOMMUN INC DEL COM	798,299	1,063,886
	DUKE ENERGY CORP	DUKE ENERGY CORP NEW COM NEW COM NEW	4,383,682	5,009,910
	EBAY INC	EBAY INC COM USD0.001 EBAY	3,009,488	3,591,737
	ELASTIC N V	ELASTIC N V COM USD0.01	473,447	435,952
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC ANTM	1,505,342	1,789,165
	ELI LILLY & CO	ELI LILLY & CO COM	3,055,497	3,384,448
	ELTEK LTD	ELTEK LTD COM ILS3.00	454,637	462,861
	EMCOR GROUP INC	EMCOR GROUP INC COM	213,477	1,553,700
	EMERSON ELECTRIC CO	EMERSON ELECTRIC CO COM	2,866,756	3,866,616
	ENTEGRIS INC	ENTEGRIS INC COM	421,593	1,169,304
	EOG RESOURCES INC	EOG RESOURCES INC COM	2,634,512	2,473,052
	EPAM SYS INC	EPAM SYS INC COM STK EPAM	1,449,070	1,600,264
	EQT CORP	EQT CORP COM EQT	610,197	705,898
	EQUITY BANCSHARES INC	EQUITY BANCSHARES INC COM CL A COM CL A	718,461	876,821
	ERSTE GROUP BANK	ERSTE GROUP BANK AG EFF 8/11/08	1,569,546	3,693,746
	ESSENTIAL UTILS INC	ESSENTIAL UTILS INC COM	1,466,030	1,534,992

Stationary Engineers Local 39 Pension
EIN 94-6118939
Plan No. 001
December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
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	ETSY INC	ETSY INC COM	804,919	715,919
	EURONET WORLDWIDE INC	EURONET WORLDWIDE INC COM EEFT	1,578,564	1,763,500
	EXLSERVICE	EXLSERVICE COM INC COM STK	484,312	642,756
	EXPEDIA GROUP INC	EXPEDIA GROUP INC COM USD0.001 EXPE	1,449,760	1,885,101
	EXPEDITORS INTL WASH INC	EXPEDITORS INTL WASH INC COM	958,795	1,552,885
	EXPERIAN PLC	EXPERIAN PLC EXPGY	1,837,361	2,221,960
	FANUC CORPORATION	FANUC CORPORATION FANUY	2,498,497	1,719,976
	FEDERAL AGRIC MTG CORP	FEDERAL AGRIC MTG CORP CL C	492,581	1,248,663
	FIDELITY NATL FINL INC	FIDELITY NATL FINL INC NEW FORMERLY FIDELITY COMMON STOCK	1,136,719	1,966,584
	FIRST BANCORP INC	FIRST BANCORP INC ME COM	277,524	332,029
	FIRST BK WILLIAMSTOWN	FIRST BK WILLIAMSTOWN NEW JERSEY COM	355,542	345,067
	FIRST FINL CORP	FIRST FINL CORP IND COM	347,797	453,817
	FIRST INTERNET BANCORP	FIRST INTERNET BANCORP COM STK	628,599	835,148
	FLUSHING FINL CORP	FLUSHING FINL CORP COM	889,025	769,835
	FOX CORP	FOX CORP CL A CL A	2,127,017	3,122,480
	GARTNER INC	GARTNER INC COM	469,348	1,545,944
	GDR ASSA ABLOY	GDR ASSA ABLOY AB ADR ASAZY	1,774,204	2,335,210
	GENCO SERIES	GENCO SERIES A PFD STOCK	1,179,470	850,340
	GENTEX CORP	GENTEX CORP COM	1,491,299	1,559,924
	GILAT SATELLITE NETWORKS LTD	GILAT SATELLITE NETWORKS LTD ORD ILS0.01	948,545	957,094
	GITLAB INC	GITLAB INC CL A COM	1,221,759	1,305,855
	GLOBAL SHIP LEASE INC	GLOBAL SHIP LEASE INC	808,501	1,088,771
	GODADDY INC	GODADDY INC CL A CL A	957,023	2,467,322
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC COM GS	2,526,230	4,709,800
	GRACO INC	GRACO INC COM	408,148	783,728
	GUARDIAN PHARMACY SVCS INC	GUARDIAN PHARMACY SVCS INC CL A CL A	239,050	345,940
	HALEON PLC	HALEON PLC ADR	2,020,911	2,644,393
	HAMILTON LANE INC	HAMILTON LANE INC CL A CL A	669,979	803,171
	HEALTHCARE SVCS GROUP INC	HEALTHCARE SVCS GROUP INC COM	1,326,704	1,240,889
	HEALTHPEAK	HEALTHPEAK OP LLC	2,270,108	2,310,273
	HELIX ENERGY SOLUTIONS GROUP INC	HELIX ENERGY SOLUTIONS GROUP INC COM STK	444,936	796,627
	HF SINCLAIR CORPORATION	HF SINCLAIR CORPORATION COM USD0.01	1,688,920	1,479,916
	HOMETRUST BANCSHARES INC	HOMETRUST BANCSHARES INC COM	377,768	608,766
	HOOKER FURNISHINGS CORPORATION	HOOKER FURNISHINGS CORPORATION COM	356,279	240,972
	HORIZON BANCORP INC/IN	HORIZON BANCORP INC/IN COM	566,499	646,333
	HOULIHAN LOKEY INC	HOULIHAN LOKEY INC CL A CL A	822,569	958,777
	HUBBELL INC	HUBBELL INC COM HUBB	925,493	1,156,555
	HUBSPOT INC	HUBSPOT INC COM	877,727	1,678,519
	HUNT J B TRANS SVCS INC	HUNT J B TRANS SVCS INC COM	1,723,649	1,733,394
	HYATT HOTELS CORP	HYATT HOTELS CORP COM CL A COM CL A	570,834	1,370,749
	ICHOR HOLDINGS LTD	ICHOR HOLDINGS LTD COM USD0.0001	735,937	774,891
	IDEAYA BIOSCIENCES INC	IDEAYA BIOSCIENCES INC COM	1,031,237	638,748
	IDT CORP	IDT CORP CL B NEW CL B NEW	207,221	818,770
	IMAX CORP	IMAX CORP COM	674,159	1,073,920
	INCYTE CORP	INCYTE CORP COM	1,451,953	1,358,607
	INDEPENDENT BK	INDEPENDENT BK CORPORATION	589,975	1,246,914
	INNOVATIVE INDL PPTYS	INNOVATIVE INDL PPTYS INC	1,746,052	1,046,315
	INSMED INC	INSMED INC COM PAR \$.01	686,566	731,893
	INSPIRED ENTMT INC	INSPIRED ENTMT INC COM	1,043,179	881,380
	INTERNATIONAL BUSINESS MACHS CORP	INTERNATIONAL BUSINESS MACHS CORP COM IBM	2,927,734	4,435,070
	IPG PHOTONICS CORP	IPG PHOTONICS CORP COM	2,233,278	1,060,912
	JFROG LTD	JFROG LTD COM	703,674	872,859

Stationary Engineers Local 39 Pension
EIN 94-6118939
Plan No. 001
December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	JOHNSON & JOHNSON	JOHNSON & JOHNSON COM USD1 JNJ	3,593,176	3,268,412
	JOHNSON OUTDOORS INC	JOHNSON OUTDOORS INC CL A CL A	561,508	524,700
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO COM JPM	3,672,456	9,354,683
	KELLY SERVICES INC CL A	KELLY SERVICES INC CL A COM	891,413	650,440
	KIMBALL ELECTRONICS INC	KIMBALL ELECTRONICS INC COM	848,954	808,200
	KNIGHT-SWIFT TRANSN HLDGS INC	KNIGHT-SWIFT TRANSN HLDGS INC CL A CLASSA COMMON STOCK USD0.01	453,899	448,135
	KOPPERS HLDGS INC	KOPPERS HLDGS INC COM	1,111,230	961,956
	KROGER CO	KROGER CO COM KR	2,530,677	3,699,269
	LAMB WESTON HLDGS INC	LAMB WESTON HLDGS INC COM USD5 LW	1,406,985	1,357,651
	LANDSEA HOMES CORP	LANDSEA HOMES CORP + COM USD	712,187	641,462
	LATTICE SEMICONDUCTOR CORP	LATTICE SEMICONDUCTOR CORP COM	955,693	914,558
	LENNAR CORP	LENNAR CORP CL A CL A LEN	1,830,204	1,713,489
	LENNOX INTL INC	LENNOX INTL INC COM	1,011,837	1,106,489
	LINCOLN ELEC HLDGS INC	LINCOLN ELEC HLDGS INC COM	1,592,161	2,342,625
	LITTELFUSE INC	LITTELFUSE INC COM LFUS	1,857,720	1,715,061
	LOGILITY SUPPLY CHAIN SOLUTIONS	LOGILITY SUPPLY CHAIN SOLUTIONS INC	917,019	944,847
	MADRIGAL PHARMACEUTICALS INC	MADRIGAL PHARMACEUTICALS INC COM	485,662	652,008
	MAGNA INTERNATIONAL INC	MAGNA INTERNATIONAL INC COMMON STOCK MGA	1,715,935	1,416,681
	MAGNOLIA OIL & GAS CORP	MAGNOLIA OIL & GAS CORP CL A CL A	1,683,144	1,765,891
	MANHATTAN ASSOCS INC	MANHATTAN ASSOCS INC COM	1,006,395	1,101,768
	MASCO CORP	MASCO CORP COM	1,226,068	1,704,887
	MASTERCARD INC	MASTERCARD INC CL A MA	2,740,849	5,511,608
	MAXIMUS INC	MAXIMUS INC COM	1,155,263	1,433,280
	MEDTRONIC PLC	MEDTRONIC PLC COMMON STOCK STOCK MDT	3,788,559	3,618,564
	MICROSOFT CORP	MICROSOFT CORP COM MSFT	4,171,332	8,190,167
	MISTRAS GROUP INC	MISTRAS GROUP INC COM	452,460	587,170
	MITEK SYS INC	MITEK SYS INC COM NEW COM NEW	916,500	953,841
	MODINE MFG CO	MODINE MFG CO COM STK	364,634	377,004
	MOLINA HEALTHCARE INC	MOLINA HEALTHCARE INC COM MOH	1,434,100	1,530,341
	MONGODB INC	MONGODB INC CL A CL A	1,390,914	1,084,429
	MOSAIC CO	MOSAIC CO/THE MOS	2,584,809	2,416,829
	MSCI INC	MSCI INC COM USD0.01	3,326,086	3,813,064
	MUELLER INDS INC	MUELLER INDS INC COM	631,464	761,062
	MURPHY USA IN	MURPHY USA INC COM	1,010,637	1,066,721
	NATIONAL HEALTHCARE CORP	NATIONAL HEALTHCARE CORP COM	521,902	828,212
	NATURAL GROCERS BY VITAMIN COTTAGE INC	NATURAL GROCERS BY VITAMIN COTTAGE INC COM USD0.001	258,526	708,208
	NETAPP INC	NETAPP INC COM STK NTAP	1,927,503	2,147,480
	NETFLIX INC	NETFLIX INC COM STK	2,197,047	5,062,698
	NEUROCRINE BIOSCIENCES INC	NEUROCRINE BIOSCIENCES INC COM	1,083,431	1,363,772
	NEW YORK TIMES CO	NEW YORK TIMES CO CL A ISIN #US6501111073	896,817	1,295,733
	NEWMONT	NEWMONT CORPORATION	1,873,737	1,661,873
	NNN REIT INC	NNN REIT INC	1,356,771	1,539,024
	NORDSON CORP	NORDSON CORP COM	373,167	894,292
	NORTHEAST BK LEWISTON ME	NORTHEAST BK LEWISTON ME COM	308,069	1,184,693
	NORTHWEST PIPE CO	NORTHWEST PIPE CO COM	614,119	1,248,728
	NVE CORP	NVE CORP COM NEW COM NEW	378,131	491,837
	OCEANFIRST FINL CORP	OCEANFIRST FINL CORP COM	925,264	895,045
	OIL DRI CORP	OIL DRI CORP AMER COM	217,719	552,570
	OPTION CARE HEALTH INC	OPTION CARE HEALTH INC COM NEW COM NEW	448,003	300,626
	ORACLE CORP	ORACLE CORP COM ORCL	5,727,089	7,198,848
	OTSUKA HLDGS	OTSUKA HLDGS CO LTD ADR	2,109,209	2,941,365
	PACKAGING CORP	PACKAGING CORP AMER COM ISIN US6951561090	2,714,471	4,454,197

Stationary Engineers Local 39 Pension
EIN 94-6118939
Plan No. 001
December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
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	PATRICK INDS INC	PATRICK INDS INC COM	478,164	478,125
	PAYCOM SOFTWARE INC	PAYCOM SOFTWARE INC COM	1,728,362	1,927,743
	PENGUIN SOLUTIONS INC	PENGUIN SOLUTIONS INC	860,397	937,432
	PEOPLES BANCORP INC	PEOPLES BANCORP INC COM STK	687,927	827,014
	PFIZER INC	PFIZER INC COM PFE	3,705,418	3,585,530
	PINNACLE W. CAP CORP	PINNACLE W. CAP CORP COM PNW	1,698,634	1,974,378
	POSTAL REALTY TRUST INC	POSTAL REALTY TRUST INC COM USD0.01 CL A	1,033,334	895,230
	POWER INTEGRATIONS INC	POWER INTEGRATIONS INC COM	294,949	579,672
	PREMIER FINL	PREMIER FINL CORP	772,003	808,779
	PRIMIS FINL CORP	PRIMIS FINL CORP COM	854,949	782,911
	PROCEPT BIOROBOTICS	PROCEPT BIOROBOTICS CORP COM	317,245	344,545
	PROCORE TECHNOLOGIES INC	PROCORE TECHNOLOGIES INC COM	1,068,758	1,041,452
	PROVIDENT FINL SVCS INC	PROVIDENT FINL SVCS INC COM	505,242	591,801
	PRUDENTIAL FINL INC	PRUDENTIAL FINL INC COM PRU	3,948,084	5,603,506
	QUALCOMM INC	QUALCOMM INC COM QCOM	1,935,192	1,962,496
	QUEST DIAGNOSTICS INC	QUEST DIAGNOSTICS INC COM	4,717,875	4,778,189
	RANGER ENERGY SVCS INC	RANGER ENERGY SVCS INC COM CL A COM CL A	829,173	1,083,337
	REINSURANCE GROUP AMER INC	REINSURANCE GROUP AMER INC COM NEW STK RGA	1,100,661	2,324,294
	RENAISSANCE RE HLDGS	RENAISSANCE RE HLDGS LTD COM	815,727	927,315
	ROYAL DUTCH SHELL PLC	ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG ORD SH	4,964,349	5,300,190
	RTX CORPORATION	RTX CORPORATION COMSTK	1,646,930	1,987,491
	SAREPTA THERAPEUTICS	SAREPTA THERAPEUTICS INC COM	907,268	858,790
	SEMPRA	SEMPRA COM	2,997,564	3,219,324
	SERVICENOW INC	SERVICENOW INC COM USD0.001	1,749,896	5,420,394
	SHOE CARNIVAL INC	SHOE CARNIVAL INC COM	523,529	907,881
	SHOPIFY INC	SHOPIFY INC CL A SHOPIFY INC	3,382,335	5,270,246
	SHYFT GROUP INC	SHYFT GROUP INC COM	629,947	350,909
	SIERRA BANCORP	SIERRA BANCORP COM STK	641,232	874,107
	SIMON PROPERTY GROUP INC	SIMON PROPERTY GROUP INC COM SPG	3,456,633	4,821,880
	SMARTFINANCIAL INC	SMARTFINANCIAL INC COM NEW COM NEW	686,473	976,025
	SMITH A O CORP	SMITH A O CORP COM	783,183	1,009,713
	SPARTANNASH CO	SPARTANNASH CO COM NPV	651,784	573,416
	SPOK HLDGS INC	SPOK HLDGS INC COM	606,843	983,303
	SPORTRADAR	SPORTRADAR GROUP AG	1,280,061	1,309,777
	SPRINGWORKS THERAPEUTICS	SPRINGWORKS THERAPEUTICS INC COM	1,307,224	849,958
	SPROUTS FMRS MKT	SPROUTS FMRS MKT INC COM	595,731	747,553
	STANDARD MTR PRODS	STANDARD MTR PRODS INC COM SMP	1,232,443	1,006,850
	STIFEL FINL C	STIFEL FINL CORP COM	882,569	1,394,634
	SYNCHRONY FINL	SYNCHRONY FINL COM	2,665,521	3,636,750
	TAPESTRY INC	TAPESTRY INC COM USD0.01	994,511	1,777,303
	TETRA TECHNOLOGIES INC	TETRA TECHNOLOGIES INC DEL COM	624,116	596,786
	TEXAS ROADHOUSE INC	TEXAS ROADHOUSE INC COMMON STOCK	862,984	920,915
	THE CIGNA GROUP	THE CIGNA GROUP	2,800,953	2,222,927
	THE HARTFORD INSURANCE GROUP	THE HARTFORD INSURANCE GROUP INC COM USD0.01 HIG	2,310,698	3,883,700
	THERMO FISHER SCIENTIFIC INC	THERMO FISHER SCIENTIFIC INC COM USD1 TMO	4,457,859	4,170,684
	TOPBUILD CORP	TOPBUILD CORP COM	445,604	821,004
	TORO CO	TORO CO COM	1,134,723	1,234,261
	TURNING PT BRANDS INC	TURNING PT BRANDS INC COM	353,587	946,575
	TUTOR PERINI CORP	TUTOR PERINI CORP COM	372,146	855,470
	TYLER TECHNOLOGIES INC	TYLER TECHNOLOGIES INC COM STK	1,330,821	2,216,028
	TYSON FOODS INC	TYSON FOODS INC CL A COM (DELAWARE) TSN	2,271,507	2,181,284
	UNITED FIRE GROUP INC	UNITED FIRE GROUP INC COM USD0.001	626,530	730,454

Stationary Engineers Local 39 Pension
EIN 94-6118939
Plan No. 001
December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
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	UNITED RENTALS INC	UNITED RENTALS INC COM	2,161,123	4,631,693
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC COM UNH	1,253,094	1,879,776
	UNITIL CORP	UNITIL CORP COM UTL	771,844	848,886
	UNVL HEALTH SERVICES INC	UNVL HEALTH SERVICES INC CL B COM	2,033,006	2,404,228
	VAALCO ENERGY INC	VAALCO ENERGY INC COM NEW COM NEW	391,320	351,894
	VALVOLINE INC	VALVOLINE INC COM	479,280	433,292
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS COM VZ	6,386,358	6,333,416
	VERRA MOBILITY	VERRA MOBILITY CORP	664,363	580,078
	VIKING THERAPEUTICS INC	VIKING THERAPEUTICS INC COM	325,934	210,455
	VISA	VISA INC COM CL A STK V	3,653,036	6,266,107
	VISHAY INTERTECHNOLOGY INC	VISHAY INTERTECHNOLOGY INC COM STK	1,331,697	1,286,966
	VISHAY PRECISION GROUP INC	VISHAY PRECISION GROUP INC COM	1,028,980	826,027
	W P CAREY INC	W P CAREY INC COM	2,571,872	1,958,556
	WALT DISNEY	WALT DISNEY CO DIS	3,095,815	3,192,961
	WATERS CORP	WATERS CORP COM	1,232,642	1,637,877
	WATERSTONE FINL INC	WATERSTONE FINL INC MD COM	606,573	470,266
	WEX INC	WEX INC COM	1,651,691	1,606,632
	WHITESTONE REI	WHITESTONE REIT COMMON SHARES	998,483	1,282,385
	WILLSCOT HOLDINGS	WILLSCOT HOLDINGS CORPORATION COM	1,730,020	1,454,774
	WINGSTOP INC	WINGSTOP INC COM	892,281	1,406,790
	WINTRUST FINL	WINTRUST FINL CORP COM	832,434	1,052,303
	WORKDAY INC CL	WORKDAY INC CL A COM USD0.001	2,681,870	3,164,222
	XENON PHARMACEUTICALS INC	XENON PHARMACEUTICALS INC COMMON STOCK	440,216	419,910
	ZOETIS INC	ZOETIS INC COM USD0.01 CL 'A'	3,274,147	3,853,295
			460,838,791	582,473,966
	Limited Liability Company			
	MCMORGAN CO.	MADISON CORE PROPERTY FUND LLC	\$ 40,927,626	\$ 62,558,830
	Other			
	WEST TOWER GROUP	PRIVATE ADVISORS HEDGED EQUITY FUNDS, LTD. SERIES 0113	\$ 2,999,220	\$ 5,934,133
	WEST TOWER GROUP	PRIVATE ADVISORS SMALL COMPANY FUND VI LP	2,257,395	6,239,764
	WEST TOWER GROUP	PRIVATE ADVISORS SMALL COMPANY FUND VII LP	2,173,251	7,766,042
	GOLDMAN SACHS	GOLDMAN SACHS PRIVATE EQUITY PARTNERS X MANAGER FUND, L.P.	276,244	2,621,285
	MACKAY SHIELDS LLC	MACKAY SHIELDS HIGH YIELD ACTIVE CORE FUND LIMITED PARTNERSHIP	15,412,841	46,155,413
	INVESCO	INVESCO VENTURE ALPHA FUND II LP	11,572,710	15,309,736
	IRONWOOD INSTITUTIONAL LTD	IRONWOOD INSTITUTIONAL LTD LIMITED PARTNERSHIP	66,160,425	91,571,793
	Blackstone Infrastructure LP	Blackstone Infrastructure Partners – V Feeder L.P.	15,000,000	14,972,839
			115,852,086	190,571,005

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i
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	<u>Common/Collective Trusts</u>			
	NORTHERN TRUST COLLECTIVE RUSSELL 1000 GROWTH INDEX FUND	MFB NT COLLECTIVE RUSSELL 1000 GROWTH INDEX FUND - NON LENDING	\$ 53,308,793	\$ 169,427,171
	NORTHERN TRUST COLLECTIVE RUSSELL 1000 VALUE INDEX FUND	MFB NT COLLECTIVE RUSSELL 1000 VALUE INDEX FUND - NON LENDING	56,771,751	116,678,031
	NORTHERN TRUST COLLECTIVE RUSSELL 2000 GROWTH INDEX FUND	NT COLLECTIVE RUSSELL 2000 GROWTH INDEX FUND - NON LENDING	14,827,257	41,126,607
	NORTHERN TRUST COLLECTIVE SHORT TERM INVESTMENT FUND	NT COLLECTIVE SHORT TERM INVT FD V1034911301	93,250,369	93,250,369
	AFL-CIO BUILDING INVESTMENT TRUST	BUILDING INVESTMENT TRUST	7,915,217	12,605,443
	NEW TOWER	NEW TOWER COMMON COLLECTIVE FUND	34,819,622	51,545,665
	CHEVY CHASE TRUST	EQUITY INDEX FUND	34,279,095	132,111,108
	INVESCO	INVESCO INTERNATIONAL GROWTH TRUST I	22,696,750	37,628,337
	T. ROWE	T. ROWE PRICE INTERNATIONAL SMALL CAP EQUITY TRUST	20,000,000	35,461,314
			<u>337,868,854</u>	<u>689,834,045</u>
	<u>103-12 Investment Entities</u>			
	WASHINGTON CAPITAL	WASHINGTON CAPITAL REAL ESTATE EQUITY FUND	<u>\$ 40,000,534</u>	<u>\$ 53,062,448</u>
	<u>Registered Investment Companies</u>			
	VANGUARD	MFC VANGUARD INTL EQUITY INDEX FDS FTSE EMERGING MKTS ETF VWO	\$ 19,093,716	\$ 21,040,110
	BNY MELLON	HOUSING INVESTMENT TRUST (OTHER NAV INVESTMENT)	26,106,039	22,353,371
			<u>45,199,755</u>	<u>43,393,481</u>
			<u>\$ 1,339,242,846</u>	<u>\$ 1,915,235,033</u>

IUOE Stationary Engineers Local 39 Pension Plan

EIN 94-6118939

Plan No. 001

Plan Year Ended December 31, 2024

Form 5500, Schedule H, Part III

Financial Statements used to formulate IQPA's opinion

The entire report has been attached to the Accountant's Opinion

IUOE Stationary Engineers Local 39 Pension Plan

EIN 94-6118939

Plan No. 001

Plan Year Ended December 31, 2024

Form 5500, Schedule H, Part IV, Line 4i

Schedule of Assets (Held at Year End)

See attachment to the Accountant's Audit Report attached at Accountant's Opinion

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 3 – Withdrawal Liability Amounts

Payment Date	Periodic Payments	Lump Sum Payments	Total Amounts
1/3/2024	\$ -	\$ 25,693	\$ 25,693
2/16/2024	72,294	-	72,294
2/28/2024	438,551	-	438,551
4/30/2024	68,924	-	68,924
5/17/2024	28,969	-	28,969
5/30/2024	19,844	-	19,844
6/26/2024	57,204	-	57,204
6/30/2024	378,502	-	378,502
7/30/2024	68,924	-	68,924
8/31/2024	398,346	-	398,346
9/30/2024	89,785	-	89,785
10/31/2024	28,719	-	28,719
11/30/2024	19,844	-	19,844
12/31/2024	435,706	-	435,706
		-	2,131,305
		-	\$ 2,131,305

Given the relative magnitude of the Withdrawal Liability payments to all employer contributions made to the Plan, all Withdrawal Liability payments and contributions are assumed to be made mid-year for purposes of crediting interest to the Funding Standard Account.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

A. Actuarial Assumptions

1. Valuation Date

January 1, 2024

2. Rates of Investment Return

7.50% compounded annually (funding)

3.29% compounded annually (current liability)

Returns are net of investment expenses.

3. Rates of Turnover

Service	Rate
0	17.50%
1	8.00
2	6.50
3	5.00
4	4.00
5	3.50
6	3.50
7	3.00
8	3.00
9	2.50
10	2.50
11	2.50
12	2.50
13	2.50
14	2.50
15	2.50
16	2.50
17	2.50
18	1.50
19	1.50
20+	1.00

For future inactive participants with service credits prior to June 30, 2008, the lower accrual rate (2.25% vs. 3.50%) is not recognized until they actually retire.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

4. Rates of Retirement

Age	Rate*
55	5.0%
56	5.0
57	5.0
58	5.0
59	10.0
60	12.5
61	12.5
62	20.0
63	15.0
64	25.0
65	35.0
66	35.0
67	40.0
68	35.0
69	35.0
70	100.0

**Rate if eligible for retirement*

5. Status at Retirement

It is assumed that all current active employees will retire from active status, and not inactive status, in regard to their accrued benefits.

6. Retirement Age

Vested terminated participants are assumed to retire at age 65.

7. Late Retirement

Participants are assumed to work continuously until decrement and therefore earn accruals, rather than actuarial increases, for late retirement.

8. Administrative Expenses

\$1,894,400 per year, assumed beginning of the year, and increasing by 2% per year.



Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

9. Rates of Mortality

Healthy Lives –

Pre-Commencement

110% of the Pri.H-2012 Healthy Blue Collar Employee Mortality Table generationally projected forward using Scale MP-2020.

Post-Commencement

110% of the Pri.H-2012 Healthy Blue Collar Retiree Mortality Table generationally projected forward using Scale MP-2020.

Disabled Lives – 100% of the Pri.H-2012 Disabled Mortality Table generationally projected forward using Scale MP-2020.

RPA '94 Current Liability:

2024 IRS Current Liability Combined Table

10. Rates of Disability

Age	Rate
20	0.010%
25	0.010
30	0.010
35	0.010
40	0.025
45	0.035
50	0.250
55	0.600
60	0.350
65	0.000

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

11. Participant Data

The participant data used in these calculations was provided by the Administrator of the I.U.O.E. Stationary Engineers Local 39 Pension Plan according to the actuary's data requests. The data consists of pertinent active, terminated vested and retired plan participant information as of January 1, 2024.

12. Marital Status

80% of participants are assumed to be married, females are assumed to be four years younger than their spouses.

13. Future Accrual

For purposes of calculating the normal cost, it is assumed that active employees will work 1,945 hours in the next plan year and their contribution rate will be equal to their average contribution rate from the prior plan year increased by 5.00%.

14. Rationale for Assumptions

In accordance with Actuarial Standard of Practice No. 27 and No. 35, the economic and demographic assumptions used in this report were based on an experience study covering the period from January 1, 2016 through December 31, 2020. The findings of this study can be found in the experience study report dated January 2022. The results in the experience study represent our best estimate of future experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan and the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3) was used.

15. Assumption Changes since Last Valuation

Expected administrative expenses was increased from \$1,857,200 to \$1,894,400.

In accordance with RPA '94, the interest assumption used to measure Current Liability was changed from 2.55% to 3.29%.

The mortality table used to determine RPA '94 Current Liability is the static mortality table as described under Regulation §1.431(c)(6)-1.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

B. Actuarial Methods

1. Asset Valuation Method

The Actuarial Value of Assets is equal to the Market Value of Assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on market value and is recognized over a five-year period.

The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The Actuarial Value of Assets was reset to equal the Market Value of Assets as of January 1, 2021.

2. Funding Method: Unit Credit Cost Method

The cost method for determining liabilities for this valuation is the Unit Credit cost method. This is one of a family of valuation methods known as accrued benefit methods. The chief characteristic of accrued benefit methods is that the funding pattern follows the pattern of benefit accrual. The normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the portion of each participant's benefit attributable to service earned prior to the valuation date.

3. PRA 2010 Funding Relief

The results in this valuation report continue to reflect the pension PRA 2010 Funding Relief as provided by the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 and adopted by the Board. The following special funding rules applied for the plan year commencing January 1, 2009:

- The “special amortization rule,” which allows the Plan's investment losses for the plan year ended December 31, 2008 to be separately amortized over 29 years, whereas they were previously required to be amortized over 15 years.

4. Amortization Extensions

The results also reflect the five-year automatic amortization extension that was adopted effective January 1, 2009.

5. Changes in Actuarial Methods since Last Valuation

None.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

A. Actuarial Assumptions

1. Valuation Date

January 1, 2024

2. Rates of Investment Return

7.50% compounded annually (funding)

3.29% compounded annually (current liability)

Returns are net of investment expenses.

3. Rates of Turnover

Service	Rate
0	17.50%
1	8.00
2	6.50
3	5.00
4	4.00
5	3.50
6	3.50
7	3.00
8	3.00
9	2.50
10	2.50
11	2.50
12	2.50
13	2.50
14	2.50
15	2.50
16	2.50
17	2.50
18	1.50
19	1.50
20+	1.00

For future inactive participants with service credits prior to June 30, 2008, the lower accrual rate (2.25% vs. 3.50%) is not recognized until they actually retire.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

4. Rates of Retirement

Age	Rate*
55	5.0%
56	5.0
57	5.0
58	5.0
59	10.0
60	12.5
61	12.5
62	20.0
63	15.0
64	25.0
65	35.0
66	35.0
67	40.0
68	35.0
69	35.0
70	100.0

**Rate if eligible for retirement*

5. Status at Retirement

It is assumed that all current active employees will retire from active status, and not inactive status, in regard to their accrued benefits.

6. Retirement Age

Vested terminated participants are assumed to retire at age 65.

7. Late Retirement

Participants are assumed to work continuously until decrement and therefore earn accruals, rather than actuarial increases, for late retirement.

8. Administrative Expenses

\$1,894,400 per year, assumed beginning of the year, and increasing by 2% per year.



Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

9. Rates of Mortality

Healthy Lives –

Pre-Commencement

110% of the Pri.H-2012 Healthy Blue Collar Employee Mortality Table generationally projected forward using Scale MP-2020.

Post-Commencement

110% of the Pri.H-2012 Healthy Blue Collar Retiree Mortality Table generationally projected forward using Scale MP-2020.

Disabled Lives – 100% of the Pri.H-2012 Disabled Mortality Table generationally projected forward using Scale MP-2020.

RPA '94 Current Liability:

2024 IRS Current Liability Combined Table

10. Rates of Disability

Age	Rate
20	0.010%
25	0.010
30	0.010
35	0.010
40	0.025
45	0.035
50	0.250
55	0.600
60	0.350
65	0.000

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

11. Participant Data

The participant data used in these calculations was provided by the Administrator of the I.U.O.E. Stationary Engineers Local 39 Pension Plan according to the actuary's data requests. The data consists of pertinent active, terminated vested and retired plan participant information as of January 1, 2024.

12. Marital Status

80% of participants are assumed to be married, females are assumed to be four years younger than their spouses.

13. Future Accrual

For purposes of calculating the normal cost, it is assumed that active employees will work 1,945 hours in the next plan year and their contribution rate will be equal to their average contribution rate from the prior plan year increased by 5.00%.

14. Rationale for Assumptions

In accordance with Actuarial Standard of Practice No. 27 and No. 35, the economic and demographic assumptions used in this report were based on an experience study covering the period from January 1, 2016 through December 31, 2020. The findings of this study can be found in the experience study report dated January 2022. The results in the experience study represent our best estimate of future experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan and the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3) was used.

15. Assumption Changes since Last Valuation

Expected administrative expenses was increased from \$1,857,200 to \$1,894,400.

In accordance with RPA '94, the interest assumption used to measure Current Liability was changed from 2.55% to 3.29%.

The mortality table used to determine RPA '94 Current Liability is the static mortality table as described under Regulation §1.431(c)(6)-1.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

B. Actuarial Methods

1. Asset Valuation Method

The Actuarial Value of Assets is equal to the Market Value of Assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on market value and is recognized over a five-year period.

The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The Actuarial Value of Assets was reset to equal the Market Value of Assets as of January 1, 2021.

2. Funding Method: Unit Credit Cost Method

The cost method for determining liabilities for this valuation is the Unit Credit cost method. This is one of a family of valuation methods known as accrued benefit methods. The chief characteristic of accrued benefit methods is that the funding pattern follows the pattern of benefit accrual. The normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the portion of each participant's benefit attributable to service earned prior to the valuation date.

3. PRA 2010 Funding Relief

The results in this valuation report continue to reflect the pension PRA 2010 Funding Relief as provided by the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 and adopted by the Board. The following special funding rules applied for the plan year commencing January 1, 2009:

- The “special amortization rule,” which allows the Plan’s investment losses for the plan year ended December 31, 2008 to be separately amortized over 29 years, whereas they were previously required to be amortized over 15 years.

4. Amortization Extensions

The results also reflect the five-year automatic amortization extension that was adopted effective January 1, 2009.

5. Changes in Actuarial Methods since Last Valuation

None.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments

Plan Year	Active	Terminated	Retired and	Total	Plan Year	Active	Terminated	Retired and	Total
	Participants	Vested	Beneficiaries			Participants	Vested	Beneficiaries	
		Participants	In-Payment				Participants	In-Payment	
2024	\$ 7,601,539	\$ 3,273,560	\$122,467,807	\$133,342,905	2049	\$102,892,247	\$ 13,516,093	\$ 21,805,323	\$138,213,663
2025	19,419,329	4,320,480	119,458,729	143,198,537	2050	100,890,092	13,063,097	18,750,653	132,703,842
2026	30,554,358	5,528,010	116,292,062	152,374,430	2051	98,540,411	12,613,782	15,982,252	127,136,445
2027	40,849,363	6,435,153	112,968,794	160,253,311	2052	95,779,955	12,213,343	13,505,772	121,499,069
2028	50,160,297	7,524,870	109,491,258	167,176,424	2053	92,737,437	11,632,087	11,319,731	115,689,255
2029	58,499,977	8,554,851	105,863,380	172,918,208	2054	89,602,717	10,962,565	9,415,747	109,981,028
2030	65,871,884	9,440,828	102,090,562	177,403,274	2055	86,185,894	10,394,443	7,779,384	104,359,722
2031	72,405,507	10,507,728	98,179,552	181,092,788	2056	82,513,078	9,786,953	6,391,274	98,691,306
2032	78,064,010	11,245,762	94,138,448	183,448,220	2057	78,837,435	9,133,619	5,228,533	93,199,587
2033	83,060,426	11,801,518	89,976,722	184,838,666	2058	75,021,021	8,540,659	4,266,202	87,827,882
2034	87,273,676	12,326,484	85,705,320	185,305,480	2059	71,108,927	7,895,500	3,478,601	82,483,027
2035	90,950,899	12,930,708	81,336,932	185,218,539	2060	67,157,094	7,276,674	2,840,501	77,274,269
2036	94,209,572	13,390,165	76,886,145	184,485,882	2061	63,322,090	6,721,722	2,328,050	72,371,862
2037	96,885,776	14,019,378	72,369,151	183,274,305	2062	59,369,799	6,158,872	1,919,438	67,448,110
2038	99,346,976	14,280,095	67,804,028	181,431,099	2063	55,539,925	5,625,145	1,595,283	62,760,352
2039	101,477,744	14,528,799	63,211,661	179,218,203	2064	51,795,413	5,120,681	1,338,758	58,254,852
2040	103,225,653	14,459,198	58,615,514	176,300,365	2065	48,126,369	4,645,324	1,135,691	53,907,384
2041	104,425,923	14,579,904	54,041,653	173,047,480	2066	44,595,924	4,198,660	974,362	49,768,947
2042	105,467,440	14,716,354	49,518,065	169,701,859	2067	41,161,323	3,780,085	845,278	45,786,687
2043	106,145,856	14,755,042	45,074,217	165,975,115	2068	37,883,933	3,388,891	740,940	42,013,763
2044	106,604,921	14,702,079	40,740,930	162,047,931	2069	34,732,967	3,024,319	655,492	38,412,778
2045	106,592,498	14,608,010	36,549,652	157,750,161	2070	31,711,830	2,685,631	584,439	34,981,899
2046	106,126,527	14,359,429	32,531,729	153,017,685	2071	28,837,356	2,372,119	524,367	31,733,841
2047	105,449,508	14,148,206	28,717,267	148,314,981	2072	26,110,555	2,083,085	472,680	28,666,319
2048	104,458,492	13,824,568	25,133,808	143,416,867	2073	23,534,381	1,817,874	427,403	25,779,657

Notes on the Expected Annual Benefit Payments:

- Based on the 2024 funding assumptions
- Amounts are payable mid-year
- Per the 5500 instructions they do not include additional accruals, new entrants, or expected expenses



Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 8b(2) – Schedule of Active Participant Data

Attained Age	YEARS OF CREDITED SERVICE																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & up	
	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.	No.	Average Accrued Mon. Ben.
Under 25	45	\$216	56	\$824	3		0		0		0		0		0		0		0	
25 to 29	55	\$223	147	\$1,154	62	\$2,574	0		0		0		0		0		0		0	
30 to 34	94	\$186	213	\$1,149	173	\$2,765	32	\$4,138	1		0		0		0		0		0	
35 to 39	77	\$207	224	\$1,164	223	\$2,782	98	\$4,187	31	\$5,474	3		0		0		0		0	
40 to 44	82	\$189	195	\$1,197	228	\$2,764	136	\$4,124	111	\$5,542	36	\$7,175	0		0		0		0	
45 to 49	57	\$169	154	\$1,155	153	\$2,824	125	\$4,178	105	\$5,502	59	\$7,115	16		0		0		0	
50 to 54	61	\$213	124	\$1,147	126	\$2,777	112	\$4,222	117	\$5,713	95	\$7,089	38	\$8,109	21	\$8,984	0		0	
55 to 59	40	\$201	98	\$1,322	132	\$2,699	85	\$4,069	129	\$5,501	115	\$6,990	74	\$8,023	46	\$8,994	28	\$9,251	0	
60 to 64	24	\$200	62	\$1,160	95	\$2,569	91	\$3,926	112	\$5,488	110	\$6,951	67	\$7,792	51	\$8,631	42	\$9,387	5	
65 to 69	5		17		33	\$2,605	21	\$4,413	26	\$5,630	11		11		11		5		11	
70 & up	3		4		5		2		0		6		0		2		1		1	



**Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001**

Schedule MB, line 8b(3) – Schedule of Projection of Employer Contributions and Withdrawal Liability Payments

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2024	\$ 118,951,663	-	\$ 118,951,663
2025	124,899,246	-	124,899,246
2026	131,144,208	-	131,144,208
2027	131,144,208	-	131,144,208
2028	131,144,208	-	131,144,208
2029	131,144,208	-	131,144,208
2030	131,144,208	-	131,144,208
2031	131,144,208	-	131,144,208
2032	131,144,208	-	131,144,208
2033	131,144,208	-	131,144,208



Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 11 – Justification for Change in Actuarial Assumptions

Expected administrative expenses were increased from \$1,857,200 to \$1,894,400.

In accordance with RPA '94, the interest assumption used to measure the current liability was changed from 2.55% to 3.29%.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.431(c)(6)-1. The 2023 table was updated to 2024.

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

SCHEDULE OF AMORTIZATIONS REQUIRED FOR MINIMUM REQUIRED CONTRIBUTION				
AS OF JANUARY 1, 2024 - CHARGES				
Type of Base	Date Established	1/1/2024 Outstanding Balance	Remaining Amortization Years	Beg of Yr Amortization Amount
1. Plan Amendment	1/1/1991	\$ 864,977	2	\$ 448,121
2. Plan Amendment	1/1/1992	627,983	3	224,635
3. Plan Amendment	1/1/1993	3,762,933	4	1,045,107
4. Plan Amendment	1/1/1997	3,098,019	8	492,014
5. Plan Amendment	1/1/1998	599,924	9	87,487
6. Plan Amendment	1/1/1999	1,604,831	10	217,490
7. Plan Amendment	1/1/2000	1,695,995	11	215,663
8. Plan Amendment	1/1/2001	1,863,716	12	224,128
9. Plan Amendment	1/1/2002	2,078,529	13	237,947
10. Assumption Change	1/1/2002	35,776,302	13	4,095,611
11. Plan Amendment	1/1/2003	1,141,961	14	125,135
12. Plan Amendment	1/1/2004	2,616,198	15	275,704
13. Plan Amendment	1/1/2005	2,632,356	16	267,866
14. Actuarial Loss	1/1/2005	634,758	1	634,758
15. Plan Amendment	1/1/2006	5,667,240	17	558,816
16. Actuarial Loss	1/1/2006	2,197,309	2	1,138,365
17. Plan Amendment	1/1/2007	4,816,483	18	461,616
18. Actuarial Loss	1/1/2007	2,478,913	3	886,731
19. Assumption Change	1/1/2008	2,900,647	4	805,618
20. Actuarial Loss	1/1/2008	4,284,840	4	1,190,060
21. Recognition of 2008 Investment Loss	1/1/2009	108,731,297	14	11,914,661
22. Bifurcated Loss - 2008	1/1/2009	2,365,046	5	543,773
23. Recognition of 2008 Investment Loss	1/1/2010	5,089,383	14	557,689
24. Recognition of 2008 Investment Loss	1/1/2011	8,748,557	14	958,658
25. Recognition of 2008 Investment Loss	1/1/2012	7,465,475	14	818,059



Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

SCHEDULE OF AMORTIZATIONS REQUIRED FOR MINIMUM REQUIRED CONTRIBUTION AS OF JANUARY 1, 2024 - CHARGES (CONTINUED)				
Type of Base	Date Established	1/1/2024 Outstanding Balance	Remaining Amortization Years	Beg of Yr Amortization Amount
26. Bifurcated Loss - 2011	1/1/2012	15,620,311	3	5,587,532
27. Recognition of 2008 Investment Loss	1/1/2013	22,990,133	14	2,519,235
28. Recognition of 2008 Investment Loss	1/1/2014	28,873,143	14	3,163,889
29. Assumption Change	1/1/2015	7,530,190	6	1,492,343
30. Actuarial Loss	1/1/2015	548,671	6	108,736
31. Actuarial Loss	1/1/2016	16,524,824	7	2,902,225
32. Actuarial Loss	1/1/2017	30,053,620	8	4,772,991
33. Actuarial Loss	1/1/2018	8,298,411	9	1,210,157
34. Actuarial Loss	1/1/2019	23,468,118	10	3,180,441
35. Actuarial Loss	1/1/2020	17,547,387	11	2,231,333
36. Assumption Change	1/1/2021	52,106,609	12	6,266,260
37. Actuarial Loss	1/1/2023	34,899,714	14	3,824,274
38. Actuarial Loss	1/1/2024	54,125,560	15	5,703,940
		\$ 526,330,363		\$ 71,389,068

Attachments to 2024 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

SCHEDULE OF AMORTIZATIONS REQUIRED FOR MINIMUM REQUIRED CONTRIBUTION				
AS OF JANUARY 1, 2024 - CREDITS				
Type of Base	Date Established	1/1/2024 Outstanding Balance	Remaining Amortization Years	Beg of Yr Amortization Amount
1. Assumption Change	1/1/2000	\$ 9,190,404	6	\$ 1,821,366
2. Bifurcated Gain - 2009	1/1/2010	7,939,811	1	7,939,811
3. Bifurcated Gain - 2010	1/1/2011	6,164,389	2	3,193,599
4. Bifurcated Gain - 2012	1/1/2013	7,211,903	4	2,003,014
5. Bifurcated Gain - 2013	1/1/2014	15,354,200	5	3,530,248
6. Assumption Change	1/1/2016	18,815,466	7	3,304,526
7. Assumption Change	1/1/2019	5,523,389	10	748,540
8. Method Change	1/1/2021	64,943,580	7	11,405,924
9. Actuarial Gain	1/1/2021	26,360,381	12	3,170,059
10. Actuarial Gain	1/1/2022	24,641,465	13	2,820,914
TOTAL CREDITS		\$ 186,144,988		\$ 39,938,001
NET CHARGE		\$ 340,185,375		\$ 31,451,067

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2024 or fiscal plan year beginning		01/01/2024	and ending 12/31/2024
A	This return/report is for:	<input checked="" type="checkbox"/> a multiemployer plan <input type="checkbox"/> a single-employer plan	<input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) <input type="checkbox"/> a DFE (specify) ____
B	This return/report is:	<input type="checkbox"/> the first return/report <input type="checkbox"/> an amended return/report	<input type="checkbox"/> the final return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. <input checked="" type="checkbox"/>		
D	Check box if filing under:	<input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> special extension (enter description)	<input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. <input type="checkbox"/>		

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	1b	Three-digit plan number (PN) ▶ 001
		1c	Effective date of plan 06/01/1955
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN 4160 DUBLIN BOULEVARD, SUITE 400 DUBLIN CA 94568	2b	Employer Identification Number (EIN) 94-6118939
		2c	Plan Sponsor's telephone number (925) 208-2280
		2d	Business code (see instructions) 561210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/9/2025	DANNY MURTAGH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/9/2025	TIMOTHY EGGEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 10,346
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2), 6b, and 6c. e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e. g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 5,166 6a(2) 4,997 6b 3,954 6c 1,409 6d 10,360 6e 602 6f 10,962 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7 138

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) R (Retirement Plan Information)
- (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) DCG (Individual Plan Information) – Number Attached _____
- (5) MEP (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) H (Financial Information)
- (2) I (Financial Information – Small Plan)
- (3) A (Insurance Information) – Number Attached _____
- (4) C (Service Provider Information)
- (5) D (DFE/Participating Plan Information)
- (6) G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

CONTRACT NAME	EMPLOYER NUMBER	EMPLOYER NAME	EMPLOYER STATUS	CBA EXPIRATION
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0001	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0002	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0004	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0006	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0007	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0008	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0011	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0016	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0027	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0033	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0034	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0039	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0048	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0053	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0054	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0067	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0079	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0084	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0091	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0105	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0115	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0116	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0120	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0127	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0128	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0129	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0135	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0137	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0139	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0154	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0159	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0160	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0163	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0166	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0167	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0174	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0180	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0187	Able Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-0234	Able Engineering Services	TERMINATED	6/30/2030
STAND ALONE CONTRACT	1601-0236	Able Engineering Services	TERMINATED	6/30/2030
STAND ALONE CONTRACT	1601-0254	Able Engineering Services	TERMINATED	7/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0360	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0366	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0370	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0374	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0378	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0402	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0406	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0409	Able Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-0418	Able Engineering Services	TERMINATED	3/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0815	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0817	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0827	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0831	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0833	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0834	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-1054	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-1057	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-1060	Able Engineering Services	ACTIVE	8/31/2029

BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6036	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6037	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6040	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6041	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6045	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6048	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6072	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6073	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6078	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6089	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6102	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6103	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6109	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6110	Able Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-6115	Able Engineering Services	ACTIVE	6/30/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6121	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6128	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6135	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6136	Able Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6146	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6156	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6221	Able Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6065	Able Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-1307	Able Managers	ACTIVE	12/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0003	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0055	Abm Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0061	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0076	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0094	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0101	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0103	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0111	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0121	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0191	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0201	Abm Engineering Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0394	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0862	Abm Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-0862	Abm Engineering Services	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1231	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1328	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1333	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1478	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1514	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1524	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1569	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-5777	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-5982	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6044	Abm Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-6057	Abm Engineering Services	ACTIVE	11/15/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6099	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6111	Abm Engineering Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6277	Abm Engineering Services	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-0678	Abm Engineering/Industry Groups	TERMINATED	9/30/2025
STAND ALONE CONTRACT	1601-6402	ABM INDUSTRY GROUP, LLC	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-0254	Abm Industry Groups, Llc	ACTIVE	7/31/2030
STAND ALONE CONTRACT	1602-0418	Abm Industry Groups, Llc	ACTIVE	3/31/2029
STAND ALONE CONTRACT	1602-6395	Abm Industry Groups, Llc	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-6407	Abm Industry Groups, Llc	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1150-0421	Alta Bates Hospital	ACTIVE	3/31/2029
STAND ALONE CONTRACT	1633-0208	California Pacific Medical Center	ACTIVE	3/31/2029
STAND ALONE CONTRACT	1633-0211	California Pacific Medical Center	ACTIVE	9/30/2025
STAND ALONE CONTRACT	1633-0217	California Pacific Medical Center	ACTIVE	9/30/2025
STAND ALONE CONTRACT	1633-0505	California Pacific Medical Ctr. Van Ness	ACTIVE	9/30/2025

BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1271	Cbre	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6071	Cbre	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6212	Cbre	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6218	Cbre	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0365	CBRE - 1000 BROADWAY, OAKLAND	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1430	CBRE - 1407/1423 J St Sacramento	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5843	CBRE - 1445 VAN NESS AVE (TM)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6194	CBRE - 1587 Franklin Oakland	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-6414	CBRE - 1600 AMPHITHEATRE MOUNTAIN VIEW	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSO	1261-6409	CBRE - 1600 SIERRA POINT PKWY, BRISBANE	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5872	CBRE - 1611 Clayton Concord	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1179	CBRE - 221 W Winton Hayward	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-6410	CBRE - 225 W TASMAN SAN JOSE	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1180	CBRE - 2525 N Whatney Fairfield	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1651	CBRE - 2600 CAMINO RAMON (TM)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1431	CBRE - 3900 CHANNEL DRIVE (TM)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1538	CBRE - 421 F STREET (TM)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6119	CBRE - 95 ALMADEN BLVD (TM)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6190	Cbre Facebook	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6191	Cbre Facebook	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6192	Cbre Facebook	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6204	Cbre Facebook Burlingame	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6196	Cbre Facebook Menlo Park	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6116	Cbre Facebook Park Tower	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1281	Cbre Global Workplace Solutions, Llc	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1318	Cbre Global Workplace Solutions, Llc	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6052	Cbre Gws, Llc	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0145	Cbre Inc	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0295	Cbre Inc	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6228	Cbre Inc	ACTIVE	8/31/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0204	Cbre Inc.	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-0204	Cbre Inc.	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0205	Cbre Inc.	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-0205	Cbre Inc.	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5991	Cbre Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6003	Cbre Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-0014	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-0170	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-0371	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-1189	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-1233	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-1363	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-5780	Cbre Technical Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1065	Cbre, Inc	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5858	Cbre, Inc - CISCO System Facilities Eng	ACTIVE	10/30/2024
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1440	Cbre, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5779	Cbre, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6176	Cbre, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6181	Cbre, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5852	Cbre, Inc. - Cisco Systems Facilities	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0294	Cbre, Inc. Ucsf	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0296	Cbre, Inc. Ucsf	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1366	Cbre, Inc. Ucsf	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1460	Cbre, Inc. Ucsf	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-1577	Enovity Inc.	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-0168	Enovity, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-0168	Enovity, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5793	Enovity, Inc.	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5839	Enovity, Inc.	ACTIVE	9/30/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5840	Enovity, Inc.	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5841	Enovity, Inc.	ACTIVE	10/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5842	Enovity, Inc.	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-6096	Enovity, Inc.	ACTIVE	8/31/2029

BOMA(BUILDING OWNERS MGMT ASSOC)	1641-6096	Enovity, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-6137	Enovity, Inc.	TERMINATED	10/30/2024
STAND ALONE CONTRACT	1150-0423	Herrick Hospital & Health Center	ACTIVE	3/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1486	JLL - 100 ORACLE PARKWAY, REDWOOD CITY	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5784	JLL - 4230 LEONARD STOCKING/4150 NETWORK	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1228	JLL - 5815 OWENS DRIVE, PLEASANTON	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0067	JLL - LC 88K Holdings, LLC	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1609-6235	JONES LANE LASALLE, INC.	ACTIVE	6/30/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0003	Jones Lang Lasalle	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0065	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0126	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0127	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1068	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1546	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5746	Jones Lang Lasalle	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6091	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1611-0439	Jones Lang Lasalle	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5852	Jones Lang Lasalle (cisco)	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5858	Jones Lang Lasalle (cisco)	ACTIVE	8/31/2030
STAND ALONE CONTRACT	1609-6406	Jones Lang LaSalle (KLA Tenor)	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0096	Jones Lang Lasalle (wells Fargo)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0148	Jones Lang Lasalle (wells Fargo)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0363	Jones Lang Lasalle (wells Fargo)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6039	Jones Lang Lasalle (wells Fargo)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6027	Jones Lang Lasalle Gref	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6185	Jones Lang Lasalle Gref	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6186	Jones Lang Lasalle Gref	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1563	Jones Lang Lasalle Services (sacramento)	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5821	Jones Lang Lasalle Services (wells Fargo)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0818	Jones Lang Lasalle Services Applied Mate	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0830	Jones Lang Lasalle Services Applied Mate	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0013	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0038	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0089	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0289	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0290	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1071	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1305	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1507	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1570	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5995	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5996	Jones Lang Lasalle Services, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0026	Jones Lang Lasalle Services, Inc. (wells	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0001	Jones Lang Lasalle, Inc.	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6210	Jones Lang Lasalle, Inc. Amgen	TERMINATED	11/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6272	Jones Lang Lasalle, Inc. Genentech	ACTIVE	8/31/2029
KAISER	1660-0009	Kaiser Foundation Hospitals	ACTIVE	9/17/2027
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0066	Metro Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1138	Metro Services	ACTIVE	2/28/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1173	Metro Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5987	Metro Services	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0003	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0007	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0010	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0015	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0017	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0021	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0025	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0050	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0059	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0087	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0095	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0109	Metro Services Group	ACTIVE	8/31/2029

BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0117	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0122	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0131	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0155	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0160	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0190	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0267	Metro Services Group	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-0267	Metro Services Group	ACTIVE	7/31/2030
STAND ALONE CONTRACT	1647-0267	Metro Services Group	ACTIVE	6/30/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0357	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0359	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0361	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0376	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0381	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0408	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0519	Metro Services Group	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0521	Metro Services Group	TERMINATED	10/30/2024
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0528	Metro Services Group	TERMINATED	2/28/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1053	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1059	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1108	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSO	1647-1171	Metro Services Group	ACTIVE	2/28/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1206	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1213	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1269	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1282	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1345	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1347	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1426	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1443	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1451	Metro Services Group	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-1457	Metro Services Group	ACTIVE	7/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1481	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1487	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1488	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1559	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1566	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1578	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5771	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5782	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5986	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6043	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6048	Metro Services Group	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6074	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6089	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6129	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6130	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6155	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6169	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6205	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6206	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6212	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6215	Metro Services Group	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-6248	Metro Services Group	ACTIVE	10/30/2024
STAND ALONE CONTRACT	1647-6255	Metro Services Group	ACTIVE	11/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6259	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6264	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6265	Metro Services Group	TERMINATED	8/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6273	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6275	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6278	Metro Services Group	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647--6278	Metro Services Group	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6279	Metro Services Group	ACTIVE	8/31/2029

BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6391	Metro Services Group	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-6391	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6413	Metro Services Group	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6109	METRO SERVICES GROUP - 945 MARKET	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0112	Metro Services Group (180 Mont)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1170	Metro Services Group (kaiser Center)	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0024	Metro Services Group China Basin	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0396	Metro Services Group-Port of Oakland	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0365	Metro Services Services	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6137	METRO SERVICES-505 BRANNAN/510 TOWNSEN	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0032	Pacific Oak Sor 353 Sacramento Street, L	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0055	RG2	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1150-0424	Summit Medical Center	ACTIVE	3/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0082	UG2 - 1 Front Street	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0185	UG2 - 111 Sutter	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6244	UG2 - 1950 Franklin	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0153	UG2 - 300 Mission	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1558	UG2 - 400 Capitol Mall	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0136	UG2 - 400 S El Camino	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0102	UG2 - 455 Market	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0003	UG2 - 456 Montgomery SF	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1369	UG2 - 55 2nd	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1200	UG2 - 555 Market	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0137	UG2 - 601 California	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0114	UG2 - 795 Folsom	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0173	UG2 - 799 Market	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1508	UG2 - Almaden	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6086	UG2 - Almaden Blvd	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6266	UG2 - Apple Facilities	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6267	UG2 - Apple Facilities	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6268	UG2 - Apple Facilities	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6281	UG2 - Cal Academy of Sciences	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6253	UG2 - Coleman	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6161	UG2 - Community Tower	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0388	UG2 - Concord Center	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6214	UG2 - Foundry 31	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1514	UG2 - Foundry Square	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6160	UG2 - Gateway	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1471	UG2 - Island Drive	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6246	UG2 - Jewish Community Center	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1322	UG2 - Junipero Serra	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1517-6252	UG2 - Management	ACTIVE	3/31/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6207	UG2 - Market	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6250	UG2 - Mathilda	ACTIVE	8/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1124	UG2 - Murphy Ranch	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0150	UG2 - One Market	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1470	UG2 - Riverpark	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6403	UG2 - San Mateo Science Center	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6254	UG2 - Seaport	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0815	UG2 - The Almaden	ACTIVE	8/31/2029

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

CONTRACT NAME	EMPLOYER NUMBER	EMPLOYER NAME	PENSION RATE	NONCRDPN RATE	TOTAL	CALC TYPE	EMPLOYER STATUS	CBA EXPIRATION
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0001	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0002	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0004	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0006	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0007	Able Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0008	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0011	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0016	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0027	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0033	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0034	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0039	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0048	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0053	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0054	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0067	Able Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0079	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0084	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0091	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0105	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0115	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0116	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0120	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0127	Able Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0128	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0129	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0135	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0137	Able Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0139	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0154	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0159	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0160	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0163	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0166	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0167	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0174	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0180	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0187	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-0234	Able Engineering Services	\$11.76	\$1.71	\$13.47	H- hours worked	TERMINATED	6/30/2030
STAND ALONE CONTRACT	1601-0236	Able Engineering Services	\$11.76	\$1.71	\$13.47	H- hours worked	TERMINATED	6/30/2030
STAND ALONE CONTRACT	1601-0254	Able Engineering Services	\$11.53	\$0.58	\$12.11	H- hours worked	TERMINATED	7/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-0360	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6102	Able Engineering Services	\$14.13	\$1.64	\$15.77	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6103	Able Engineering Services	\$14.13	\$1.64	\$15.77	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6109	Able Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6110	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-6115	Able Engineering Services	\$13.36	\$0.00	\$13.36	H- hours worked	ACTIVE	6/30/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6121	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6128	Able Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6135	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6136	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6146	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6156	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6221	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1601-6065	Able Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1601-1307	Able Managers	\$14.94	\$0.00	\$14.94	H- hours worked	ACTIVE	12/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0003	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0055	Abm Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0061	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0076	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0094	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0101	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0103	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0111	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0121	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0191	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0201	Abm Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0394	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-0862	Abm Engineering Services	\$7.18	\$0.67	\$7.85	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-0862	Abm Engineering Services	\$7.78	\$0.67	\$8.45	H- hours worked	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1231	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1328	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1333	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1478	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1514	Abm Engineering Services	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1524	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-1569	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-5777	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-5982	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6044	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-6057	Abm Engineering Services	\$12.17	\$1.21	\$13.38	H- hours worked	ACTIVE	11/15/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6099	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6111	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1602-6277	Abm Engineering Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-0678	Abm Engineering/Industry Groups	\$10.91	\$1.44	\$12.35	H- hours worked	TERMINATED	9/30/2025
STAND ALONE CONTRACT	1601-6402	ABM INDUSTRY GROUP, LLC	\$3.24	\$0.00	\$3.24	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-0254	Abm Industry Groups, Llc	\$11.53	\$0.58	\$12.11	H- hours worked	ACTIVE	7/31/2030

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

STAND ALONE CONTRACT	1602-0418	Abm Industry Groups, Llc	\$13.45	\$1.58	\$15.03	H- hours worked	ACTIVE	3/31/2029
STAND ALONE CONTRACT	1602-6395	Abm Industry Groups, Llc	\$3.24	\$0.00	\$3.24	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1602-6407	Abm Industry Groups, Llc	\$3.24	\$0.00	\$3.24	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1150-0421	Alta Bates Hospital	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	3/31/2029
STAND ALONE CONTRACT	1633-0208	California Pacific Medical Center	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	3/31/2029
STAND ALONE CONTRACT	1633-0211	California Pacific Medical Center	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	9/30/2025
STAND ALONE CONTRACT	1633-0217	California Pacific Medical Center	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	9/30/2025
STAND ALONE CONTRACT	1633-0505	California Pacific Medical Ctr. Van Ness	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1271	Cbre	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6071	Cbre	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6212	Cbre	\$12.08	\$1.64	\$13.72	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6218	Cbre	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0365	CBRE - 1000 BROADWAY, OAKLAND	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1430	CBRE - 1407/1423 J St Sacramento	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5843	CBRE - 1445 VAN NESS AVE (TM)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6194	CBRE - 1587 Franklin Oakland	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-6414	CBRE - 1600 AMPHITHEATRE MOUNTAIN VIEW	\$3.43	\$0.00	\$3.43	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSO	1261-6409	CBRE - 1600 SIERRA POINT PKWY, BRISBANE	\$2.74	\$0.00	\$2.74	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5872	CBRE - 1611 Clayton Concord	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1179	CBRE - 221 W Winton Hayward	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-6410	CBRE - 225 W TASMAN SAN JOSE	\$3.43	\$0.00	\$3.43	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1180	CBRE - 2525 N Whatney Fairfield	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1651	CBRE - 2600 CAMINO RAMON (TM)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1431	CBRE - 3900 CHANNEL DRIVE (TM)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1538	CBRE - 421 F STREET (TM)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6119	CBRE - 95 ALMADEN BLVD (TM)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6190	Cbre Facebook	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6191	Cbre Facebook	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6192	Cbre Facebook	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6204	Cbre Facebook Burlingame	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6196	Cbre Facebook Menlo Park	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6116	Cbre Facebook Park Tower	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1281	Cbre Global Workplace Solutions, Llc	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1318	Cbre Global Workplace Solutions, Llc	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6052	Cbre Gws, Llc	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0145	Cbre Inc	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0295	Cbre Inc	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6228	Cbre Inc	\$11.44	\$0.00	\$11.44	H- hours worked	ACTIVE	8/31/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0204	Cbre Inc.	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-0204	Cbre Inc.	\$11.53	\$1.62	\$13.15	H- hours worked	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0205	Cbre Inc.	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1261-0205	Cbre Inc.	\$11.53	\$1.62	\$13.15	H- hours worked	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5991	Cbre Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6003	Cbre Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-0014	Cbre Technical Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

BOMA(BUILDING OWNERS MGMT ASSOC)	1607-0170	Cbre Technical Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-0371	Cbre Technical Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-1189	Cbre Technical Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-1233	Cbre Technical Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-1363	Cbre Technical Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1607-5780	Cbre Technical Services	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1065	Cbre, Inc	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5858	Cbre, Inc - CISCO System Facilities Eng	\$12.86	\$0.00	\$12.86	H- hours worked	ACTIVE	10/30/2024
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1440	Cbre, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5779	Cbre, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6176	Cbre, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-6181	Cbre, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-5852	Cbre, Inc. - Cisco Systems Facilities	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0294	Cbre, Inc. Ucsf	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-0296	Cbre, Inc. Ucsf	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1366	Cbre, Inc. Ucsf	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1261-1460	Cbre, Inc. Ucsf	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-1577	Enovity Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-0168	Enovity, Inc.	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-0168	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5793	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5839	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	9/30/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5840	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5841	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	10/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-5842	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	9/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-6096	Enovity, Inc.	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-6096	Enovity, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1641-6137	Enovity, Inc.	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	10/30/2024
STAND ALONE CONTRACT	1150-0423	Herrick Hospital & Health Center	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	3/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1486	JLL - 100 ORACLE PARKWAY, REDWOOD CITY	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5784	JLL - 4230 LEONARD STOCKING/4150 NETWORK	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1228	JLL - 5815 OWENS DRIVE, PLEASANTON	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0067	JLL - LC 88K Holdings, LLC	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1609-6235	JONES LANE LASALLE, INC.	\$13.72	\$0.00	\$13.72	H- hours worked	ACTIVE	6/30/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0003	Jones Lang Lasalle	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0065	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0126	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0127	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1068	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1546	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5746	Jones Lang Lasalle	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6091	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1611-0439	Jones Lang Lasalle	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5852	Jones Lang Lasalle (cisco)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5858	Jones Lang Lasalle (cisco)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2030

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

STAND ALONE CONTRACT	1609-6406	Jones Lang LaSalle (KLA Tenor)	\$3.24	\$0.00	\$3.24	H- hours worked	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0096	Jones Lang Lasalle (wells Fargo)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0148	Jones Lang Lasalle (wells Fargo)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0363	Jones Lang Lasalle (wells Fargo)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6039	Jones Lang Lasalle (wells Fargo)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6027	Jones Lang Lasalle Gref	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6185	Jones Lang Lasalle Gref	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6186	Jones Lang Lasalle Gref	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1563	Jones Lang Lasalle Services (sacramento)	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5821	Jones Lang Lasalle Services (wells Fargo)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0818	Jones Lang Lasalle Services Applied Mate	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0830	Jones Lang Lasalle Services Applied Mate	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0013	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0038	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0089	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0289	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0290	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1071	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1305	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1507	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-1570	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5995	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-5996	Jones Lang Lasalle Services, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0026	Jones Lang Lasalle Services, Inc. (wells)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0001	Jones Lang Lasalle, Inc.	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6210	Jones Lang Lasalle, Inc. Amgen	\$11.36	\$1.64	\$13.00	H- hours worked	TERMINATED	11/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-6272	Jones Lang Lasalle, Inc. Genentech	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
KAISER	1660-0009	Kaiser Foundation Hospitals	\$11.25	\$1.62	\$12.87	H- hours worked	ACTIVE	9/17/2027
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0066	Metro Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1138	Metro Services	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	2/28/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1173	Metro Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5987	Metro Services	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0003	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0007	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0010	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0015	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0017	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0021	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0025	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0050	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0059	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0087	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0095	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0109	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0117	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0122	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0131	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0155	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0160	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0190	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0267	Metro Services Group	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-0267	Metro Services Group	\$11.72	\$1.64	\$13.36	H- hours worked	ACTIVE	7/31/2030
STAND ALONE CONTRACT	1647-0267	Metro Services Group	\$12.60	\$0.00	\$12.60	H- hours worked	ACTIVE	6/30/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0357	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0359	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0361	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0376	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0381	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0408	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0519	Metro Services Group	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0521	Metro Services Group	\$10.57	\$1.64	\$12.21	H- hours worked	TERMINATED	10/30/2024
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0528	Metro Services Group	\$10.57	\$1.64	\$12.21	H- hours worked	TERMINATED	2/28/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1053	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1059	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1108	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSO	1647-1171	Metro Services Group	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	2/28/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1206	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1213	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1269	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1282	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1345	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1347	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1426	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1443	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1451	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-1457	Metro Services Group	\$11.89	\$1.58	\$13.47	H- hours worked	ACTIVE	7/31/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1481	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1487	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1488	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1559	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1566	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1578	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5771	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5782	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-5986	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6043	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6048	Metro Services Group	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6074	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6089	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6129	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6130	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6155	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6169	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6205	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6206	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6212	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6215	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-6248	Metro Services Group	\$14.94	\$0.00	\$14.94	H- hours worked	ACTIVE	10/30/2024
STAND ALONE CONTRACT	1647-6255	Metro Services Group	\$9.42	\$0.00	\$9.42	H- hours worked	ACTIVE	11/30/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6259	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6264	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6265	Metro Services Group	\$6.02	\$0.00	\$6.02	H- hours worked	TERMINATED	8/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6273	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6275	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6278	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6278	Metro Services Group	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6279	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6391	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1647-6391	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6413	Metro Services Group	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6109	METRO SERVICES GROUP - 945 MARKET	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0112	Metro Services Group (180 Mont)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-1170	Metro Services Group (kaiser Center)	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0024	Metro Services Group China Basin	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0396	Metro Services Group-Port of Oakland	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-0365	Metro Services Services	\$11.30	\$1.64	\$12.94	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1647-6137	METRO SERVICES-505 BRANNAN/510 TOWNSEN	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1609-0032	Pacific Oak Sor 353 Sacramento Street, L	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0055	RG2	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1150-0424	Summit Medical Center	\$13.41	\$1.62	\$15.03	H- hours worked	ACTIVE	3/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0082	UG2 - 1 Front Street	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0185	UG2 - 111 Sutter	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6244	UG2 - 1950 Franklin	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0153	UG2 - 300 Mission	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1558	UG2 - 400 Capitol Mall	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	2/28/2030
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0136	UG2 - 400 S El Camino	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0102	UG2 - 455 Market	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0003	UG2 - 456 Montgomery SF	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1369	UG2 - 55 2nd	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1200	UG2 - 555 Market	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0137	UG2 - 601 California	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0114	UG2 - 795 Folsom	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0173	UG2 - 799 Market	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1508	UG2 - Almaden	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6086	UG2 - Almaden Blvd	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
 2024 SCHEDULE R, LINE 13e - CONTRIBUTION RATES

94-6118939 Plan 001

BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6266	UG2 - Apple Facilities	\$14.13	\$1.64	\$15.77	H- hours worked	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6267	UG2 - Apple Facilities	\$14.13	\$1.64	\$15.77	H- hours worked	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6268	UG2 - Apple Facilities	\$14.13	\$1.64	\$15.77	H- hours worked	ACTIVE	9/30/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6281	UG2 - Cal Academy of Sciences	\$11.30	\$1.64	\$12.94	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6253	UG2 - Coleman	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6161	UG2 - Community Tower	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0388	UG2 - Concord Center	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6214	UG2 - Foundry 31	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1514	UG2 - Foundry Square	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6160	UG2 - Gateway	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1471	UG2 - Island Drive	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6246	UG2 - Jewish Community Center	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1322	UG2 - Junipero Serra	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
STAND ALONE CONTRACT	1517-6252	UG2 - Management	\$14.94	\$0.00	\$14.94	H- hours worked	ACTIVE	3/31/2026
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6207	UG2 - Market	\$12.08	\$1.64	\$13.72	H- hours worked	TERMINATED	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6250	UG2 - Mathilda	\$9.92	\$0.00	\$9.92	H- hours worked	ACTIVE	8/31/2025
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1124	UG2 - Murphy Ranch	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0150	UG2 - One Market	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-1470	UG2 - Riverpark	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6403	UG2 - San Mateo Science Center	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-6254	UG2 - Seaport	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029
BOMA(BUILDING OWNERS MGMT ASSOC)	1517-0815	UG2 - The Almaden	\$12.08	\$1.64	\$13.72	H- hours worked	ACTIVE	8/31/2029

**SCHEDULE MB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Multiemployer Defined Benefit Plan and Certain
Money Purchase Plan Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

**This Form is Open to Public
Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN		D Employer Identification Number (EIN) 94-6118939	

E Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions)

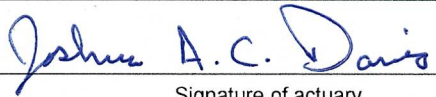
1a Enter the valuation date: Month 1 Day 1 Year 2024

b Assets

(1) Current value of assets	1b(1)	1,772,604,668
(2) Actuarial value of assets for funding standard account	1b(2)	1,886,654,057
c (1) Accrued liability for plan using immediate gain methods	1c(1)	2,114,623,460
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	2,114,623,460
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	3,787,835,472
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	194,895,070
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	131,886,337
(3) Expected plan disbursements for the plan year	1d(3)	135,447,268

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>9/22/2025</u>
	Signature of actuary	Date
Joshua A. C. Davis	Type or print name of actuary	23-07397
Cheiron, Inc.	Firm name	Most recent enrollment number (703) 893-1456
200 SW Market Street Suite 1940 Portland	Address of the firm	Telephone number (including area code)
	OR 97201	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule MB (Form 5500) 2024
v. 240311**

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	1,772,604,668
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	3,837	1,581,320,231
(2) For terminated vested participants	1,301	263,431,540
(3) For active participants:		
(a) Non-vested benefits		77,056,781
(b) Vested benefits		1,866,026,920
(c) Total active	5,269	1,943,083,701
(4) Total	10,407	3,787,835,472
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	46.80%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2024	126,909,656				
Totals ▶			3(b)	126,909,656	3(c)
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 2,131,305

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	89.2%
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		<input type="checkbox"/> Yes <input type="checkbox"/> No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		<input type="checkbox"/> Yes <input type="checkbox"/> No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here <input type="checkbox"/> • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** Attained age normal
 b Entry age normal
 c Accrued benefit (unit credit)
 d Aggregate
e Frozen initial liability
 f Individual level premium
 g Individual aggregate
 h Shortfall
i Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		<input type="checkbox"/> Yes <input type="checkbox"/> No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.29 %
b Rates specified in insurance or annuity contracts.....	Pre-retirement	Post-retirement
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A
(2) Females	6c(2)	A
d Valuation liability interest rate	6d	7.50 %
e Salary scale	6e	% <input checked="" type="checkbox"/> N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	<input checked="" type="checkbox"/> Single rate <input type="checkbox"/> ERISA 4044 <input type="checkbox"/> Other <input type="checkbox"/> N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	7.50%
g Estimated investment return on actuarial value of assets for year ending on the valuation date.....	6g	4.8%
h Estimated investment return on current value of assets for year ending on the valuation date	6h	11.1%
i Expense load included in normal cost reported in line 9b	6i	<input type="checkbox"/> N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	1,894,400
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	<input type="checkbox"/>

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	54,125,560	5,703,940

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?.....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	5
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?.....	<input type="checkbox"/> Yes <input type="checkbox"/> No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	30,286,358

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date.....	9b	83,054,057

c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	526,330,363	71,389,068
(2) Funding waivers	9c(2)	0	0
(3) Certain bases for which the amortization period has been extended.....	9c(3)	0	0
d Interest as applicable on lines 9a, 9b, and 9c.....	9d		11,583,234
e Total charges. Add lines 9a through 9d.....	9e		166,026,359
Credits to funding standard account:			
f Prior year credit balance, if any.....	9f		112,215,972
g Employer contributions. Total from column (b) of line 3.....	9g		126,909,656
		Outstanding balance	
h Amortization credits as of valuation date.....	9h	186,144,988	39,938,001
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h	9i		16,084,624
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL).....	9j(1)	577,585,483	
(2) "RPA '94" override (90% current liability FFL)	9j(2)	1,692,211,692	
(3) FFL credit	9j(3)		0
k (1) Waived funding deficiency	9k(1)		0
(2) Other credits	9k(2)		0
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)	9l		295,148,253
m Credit balance: If line 9l is greater than line 9e, enter the difference	9m		129,121,894
n Funding deficiency: If line 9e is greater than line 9l, enter the difference	9n		
o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the current plan year	9o(1)		0
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date	9o(2)(a)		0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))	9o(2)(b)		0
(3) Total as of valuation date	9o(3)		0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....	10		
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No