

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, special extension, the DFVC program, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: VASKO ELECTRIC, INC. 401(K) PROFIT SHARING PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 04/01/1989
2a Plan sponsor's name, mailing address, city, state, and ZIP: VASKO ELECTRIC, INC., 4300 ASTORIA STREET, SACRAMENTO, CA 95838
2b Employer Identification Number (EIN): 68-0053400
2c Plan Sponsor's telephone number: 916-568-7700
2d Business code (see instructions): 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

|   |  |     |
|---|--|-----|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor  | <b>3b</b> Administrator's EIN              |     |
|   | <b>3c</b> Administrator's telephone number |     |
|   |  |     |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name  | <b>4b</b> EIN                              |     |
|   | <b>4d</b> PN                               |     |
| <b>5</b> Total number of participants at the beginning of the plan year   | <b>5</b>                                   | 182 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <b>6a(1)</b>                               | 106 |
|   | <b>6a(2)</b>                               | 97  |
|   | <b>6b</b>                                  | 4   |
|   | <b>6c</b>                                  | 80  |
|   | <b>6d</b>                                  | 181 |
|   | <b>6e</b>                                  | 0   |
|   | <b>6f</b>                                  | 181 |
|   | <b>6g(1)</b>                               | 174 |
|   | <b>6g(2)</b>                               | 178 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....  | <b>7</b>                                   |     |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 2H 2J 2K 3D 2F 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|   |   |
|---|---|
| <b>9a</b> Plan funding arrangement (check all that apply)               | <b>9b</b> Plan benefit arrangement (check all that apply)               |
| (1) <input type="checkbox"/> Insurance                                  | (1) <input type="checkbox"/> Insurance                                  |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust                           | (3) <input checked="" type="checkbox"/> Trust                           |
| (4) <input type="checkbox"/> General assets of the sponsor              | (4) <input type="checkbox"/> General assets of the sponsor              |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 0
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

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**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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|   |  |   |
|---|--|---|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---|--|---|

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

|   |  |            |
|---|--|------------|
| <b>A</b> Name of plan<br><u>VASKO ELECTRIC, INC. 401(K) PROFIT SHARING PLAN</u>                     | <b>B</b> Three-digit plan number (PN) ▶                            | <u>001</u> |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><u>VASKO ELECTRIC, INC.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>68-0053400</u> |            |

|               |  |
|---------------|--|
| <b>Part I</b> | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|---------------|--|

|  |                               |   |
|--|-------------------------------|---|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>T.ROWE PRICE STABLE VALUE CCT</u>                  |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <u>T.ROWE PRICE STABLE VALUE COMMON TRUST FUND</u> |                               |   |
| <b>c</b> EIN-PN <u>52-1309931-001</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>345798</u> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)               |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)               |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

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**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

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**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

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**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

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**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

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**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



|  |  |  |
|--|--|--|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|--|--|--|

|  |  |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning <b>04/01/2024</b> and ending <b>03/31/2025</b> |  |
| <b>A</b> Name of plan<br><b>VASKO ELECTRIC, INC. 401(K) PROFIT SHARING PLAN</b>                          | <b>B</b> Three-digit plan number (PN) <b>001</b>                   |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>VASKO ELECTRIC, INC.</b>             | <b>D</b> Employer Identification Number (EIN)<br><b>68-0053400</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

|  |                 | (a) Beginning of Year | (b) End of Year |
|--|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash .....  | <b>1a</b>       | 255495                | 2998            |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                       |                 |                       |                 |
| <b>(1)</b> Employer contributions .....  | <b>1b(1)</b>    | 205810                | 216657          |
| <b>(2)</b> Participant contributions .....   | <b>1b(2)</b>    | 8894                  | 0               |
| <b>(3)</b> Other .....   | <b>1b(3)</b>    | 0                     | 0               |
| <b>c</b> General investments:  |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....   | <b>1c(1)</b>    | 315170                | 677135          |
| <b>(2)</b> U.S. Government securities .....  | <b>1c(2)</b>    | 279969                | 0               |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                            |                 |                       |                 |
| <b>(A)</b> Preferred .....   | <b>1c(3)(A)</b> | 0                     | 0               |
| <b>(B)</b> All other .....   | <b>1c(3)(B)</b> | 0                     | 0               |
| <b>(4)</b> Corporate stocks (other than employer securities):                                      |                 |                       |                 |
| <b>(A)</b> Preferred .....   | <b>1c(4)(A)</b> | 0                     | 0               |
| <b>(B)</b> Common .....  | <b>1c(4)(B)</b> | 1894088               | 1881926         |
| <b>(5)</b> Partnership/joint venture interests .....   | <b>1c(5)</b>    | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                   | <b>1c(6)</b>    | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants) .....  | <b>1c(7)</b>    | 0                     | 0               |
| <b>(8)</b> Participant loans .....   | <b>1c(8)</b>    | 0                     | 0               |
| <b>(9)</b> Value of interest in common/collective trusts .....                                     | <b>1c(9)</b>    | 378233                | 345798          |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                    | <b>1c(10)</b>   | 0                     | 0               |
| <b>(11)</b> Value of interest in master trust investment accounts .....                            | <b>1c(11)</b>   | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                  | <b>1c(12)</b>   | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....        | <b>1c(13)</b>   | 15345536              | 17242518        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) ..... | <b>1c(14)</b>   | 0                     | 0               |
| <b>(15)</b> Other .....  | <b>1c(15)</b>   | 0                     | 0               |

| <b>1d</b> Employer-related investments:                                  |              | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities.....   | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property.....  | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation.....        | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e).....      | <b>1f</b>    | 18683195              | 20367032        |
| <b>Liabilities</b>   |              |                       |                 |
| <b>g</b> Benefit claims payable.....                                     | <b>1g</b>    | 0                     | 0               |
| <b>h</b> Operating payables.....   | <b>1h</b>    | 0                     | 0               |
| <b>i</b> Acquisition indebtedness.....                                   | <b>1i</b>    | 0                     | 0               |
| <b>j</b> Other liabilities.....  | <b>1j</b>    | 0                     | 0               |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j)..... | <b>1k</b>    | 0                     | 0               |
| <b>Net Assets</b>  |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f).....                 | <b>1l</b>    | 18683195              | 20367032        |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>  |                 | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| <b>a Contributions:</b>  |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers.....   | <b>2a(1)(A)</b> | 551217     |           |
| <b>(B)</b> Participants.....   | <b>2a(1)(B)</b> | 695723     |           |
| <b>(C)</b> Others (including rollovers).....   | <b>2a(1)(C)</b> | 50145      |           |
| (2) Noncash contributions.....   | <b>2a(2)</b>    | 0          | 1297085   |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            |           |
| <b>b Earnings on investments:</b>  |                 |            |           |
| <b>(1) Interest:</b>   |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....        | <b>2b(1)(A)</b> | 0          |           |
| <b>(B)</b> U.S. Government securities.....   | <b>2b(1)(B)</b> | 0          |           |
| <b>(C)</b> Corporate debt instruments.....   | <b>2b(1)(C)</b> | 0          |           |
| <b>(D)</b> Loans (other than to participants).....   | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans.....  | <b>2b(1)(E)</b> | 0          |           |
| <b>(F)</b> Other.....  | <b>2b(1)(F)</b> | 0          |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 0         |
| <b>(2) Dividends:</b>  |                 |            |           |
| <b>(A)</b> Preferred stock.....  | <b>2b(2)(A)</b> | 0          | 575546    |
| <b>(B)</b> Common stock.....   | <b>2b(2)(B)</b> | 213923     |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                                   | <b>2b(2)(C)</b> | 361623     |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            |           |
| (3) Rents.....   | <b>2b(3)</b>    |            |           |
| <b>(4) Net gain (loss) on sale of assets:</b>  |                 |            |           |
| <b>(A)</b> Aggregate proceeds.....   | <b>2b(4)(A)</b> | 0          |           |
| <b>(B)</b> Aggregate carrying amount (see instructions).....   | <b>2b(4)(B)</b> | 0          |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....                   | <b>2b(4)(C)</b> |            |           |
| <b>(5) Unrealized appreciation (depreciation) of assets:</b>   |                 |            |           |
| <b>(A)</b> Real estate.....  | <b>2b(5)(A)</b> | 0          | 0         |
| <b>(B)</b> Other.....  | <b>2b(5)(B)</b> | 0          |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            |           |

|   | (a) Amount | (b) Total |
|---|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)      | 0         |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)      | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)      | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)      | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10)     | 531834    |
| <b>c</b> Other income .....   | 2c         | 0         |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | 2d         | 2404465   |

**Expenses**

|   |        |        |
|---|--------|--------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |        |        |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | 2e(1)  | 616585 |
| (2) To insurance carriers for the provision of benefits .....                               | 2e(2)  | 0      |
| (3) Other .....   | 2e(3)  | 0      |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                               | 2e(4)  | 616585 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | 2f     | 0      |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | 2g     | 0      |
| <b>h</b> Interest expense .....   | 2h     | 0      |
| <b>i</b> Administrative expenses:   |        |        |
| (1) Salaries and allowances .....   | 2i(1)  | 0      |
| (2) Contract administrator fees .....   | 2i(2)  | 0      |
| (3) Recordkeeping fees .....  | 2i(3)  | 0      |
| (4) IQPA audit fees .....   | 2i(4)  | 0      |
| (5) Investment advisory and investment management fees .....                                | 2i(5)  | 104043 |
| (6) Bank or trust company trustee/custodial fees .....                                      | 2i(6)  | 0      |
| (7) Actuarial fees .....  | 2i(7)  | 0      |
| (8) Legal fees .....  | 2i(8)  | 0      |
| (9) Valuation/appraisal fees .....  | 2i(9)  | 0      |
| (10) Other trustee fees and expenses .....  | 2i(10) | 0      |
| (11) Other expenses .....   | 2i(11) | 0      |
| (12) Total administrative expenses. Add lines 2i(1) through (11) .....                      | 2i(12) | 104043 |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j     | 720628 |

**Net Income and Reconciliation**

|   |       |         |
|---|-------|---------|
| <b>k</b> Net income (loss). Subtract line 2j from line 2d ..... | 2k    | 1683837 |
| <b>l</b> Transfers of assets:                                   |       |         |
| (1) To this plan .....  | 2l(1) | 0       |
| (2) From this plan .....  | 2l(2) | 0       |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BFBA, LLP**

(2) EIN: **68-0000424**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|  | Yes | No | Amount |
|--|-----|----|--------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |     | X  |        |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     | X  |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)   |     | X  |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)  |     | X  |        |
| <b>e</b> Was this plan covered by a fidelity bond?   | X   |    | 500000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  |     | X  |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)   | X   |    |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)   |     | X  |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  |     | X  |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?   |     | X  |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   |     | X  |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  |     |    |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|  |   |   |
|--|---|---|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><u>VASKO ELECTRIC, INC. 401(K) PROFIT SHARING PLAN</u>              | <b>B</b> Three-digit plan number (PN) ▶                            | <u>001</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>VASKO ELECTRIC, INC.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>68-0053400</u> |            |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

**All references to distributions relate only to payments of benefits during the plan year.**

|   |   |   |
|---|---|---|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... | 1 | 0 |
|---|---|---|

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 68-0053400

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

|  |   |  |
|--|---|--|
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | 3 |  |
|--|---|--|

|                |   |
|----------------|---|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

|   |    |  |
|---|----|--|
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....  | 6a |  |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....  | 6b |  |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | 6c |  |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

|                |   |
|----------------|---|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

|   |            |  |
|---|------------|--|
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....   | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....  | <b>14c</b> |  |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|   |            |  |
|---|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|   |            |  |
|---|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....  | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | <b>16b</b> |  |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703915A.



Beyond Accounting

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**

**Financial Statements and  
Supplemental Schedule**

**March 31, 2025 and 2024**

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## Independent Auditors' Report

To the Vasko Electric, Inc. 401(k) Profit Sharing Plan Sponsor and Participants  
Sacramento, California

### *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit*

We have performed audits of the financial statements of the Vasko Electric, Inc. 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of March 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended March 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of March 31, 2025 and 2024, and for the year ended March 31, 2025, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### *Opinion*

In our opinion, based on our audits and on the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements were issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matter- Supplemental Schedule Required by ERISA***

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*BFBA, LLP*

Sacramento, California  
August 26, 2025

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Statements of Net Assets Available for Benefits**  
**March 31, 2025 and 2024**

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**Assets**

|                            | <u>2025</u>       | <u>2024</u>       |
|----------------------------|-------------------|-------------------|
| Noninterest-bearing cash   | \$ <u>2,998</u>   | <u>255,495</u>    |
| Investments, at fair value | <u>20,147,377</u> | <u>18,212,996</u> |
| Receivables                |                   |                   |
| Participant contributions  | -                 | 8,894             |
| Employer contributions     | <u>216,657</u>    | <u>205,810</u>    |
| Total receivables          | <u>216,657</u>    | <u>214,704</u>    |
| Total assets               | <u>20,367,032</u> | <u>18,683,195</u> |

**Liabilities**

|                                   |                             |                          |
|-----------------------------------|-----------------------------|--------------------------|
| Excess contributions payable      | <u>3,052</u>                | <u>3,995</u>             |
| Net assets available for benefits | \$ <u><u>20,363,980</u></u> | <u><u>18,679,200</u></u> |

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Statement of Changes in Net Assets Available for Benefits**  
**For the Year Ended March 31, 2025**

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|   |                      |
|---|----------------------|
| Additions to net assets attributed to         |                      |
| Investment income                             |                      |
| Net appreciation in fair value of investments | \$ 531,834           |
| Interest and dividends                        | 575,546              |
| Participant contributions                     | 692,671              |
| Employer contributions                        | 551,217              |
| Rollovers                                     | <u>50,145</u>        |
| Total additions                               | <u>2,401,413</u>     |
| Deductions from net assets attributed to      |                      |
| Benefits paid to participants                 | 612,590              |
| Expenses                                      | <u>104,043</u>       |
| Total deductions                              | <u>716,633</u>       |
| Net increase                                  | 1,684,780            |
| Net assets available for benefits             |                      |
| Beginning of year                             | <u>18,679,200</u>    |
| End of year                                   | <u>\$ 20,363,980</u> |

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

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**Note 1: Description of Plan**

The following description of the Vasko Electric, Inc. 401(k) Profit Sharing Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan established on April 1, 1989, to provide eligible employees of Vasko Electric, Inc. (the Company), with retirement benefits in accordance with section 401(k) of the Internal Revenue Code (the IRC). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Non-excluded employees are eligible to participate in the Plan after attaining the age of 21 and completing one year (1,000 hours) of service.

**Contributions**

Contributions under the salary deferral provisions are limited to the lesser of 100% of eligible compensation or the limits imposed by the IRC. Participants who have attained age 50 before the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. Employees are eligible to receive employer discretionary matching contributions and profit sharing contributions after attaining age 21 and one year of service. Discretionary matching contributions are equal to 100% of participant deferrals, up to a maximum of \$7,500. The Company made discretionary matching contributions totaling \$328,480 for the plan year ended March 31, 2025. The Plan sponsor also made a discretionary profit sharing contribution for the year ended March 31, 2025, totaling \$71,520.

Certain contributions made to the Plan represent fringe benefit payments made by the Company to comply with the provisions of the Davis-Bacon prevailing wage act.

**Participant Accounts**

Each participant's account is credited with the participant's own contributions, an allocation of the Company's contributions, and an allocation of net earnings from investments and changes in investment values and Plan administrative expenses. Allocations are based on each participant's contributions, earnings, or account balances, as defined by the Plan agreement. The benefit to which a participant is entitled is limited to the benefit that can be provided from the participant's account.

**Vesting**

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in Company non-elective contributions is based on years of continuous service. A participant is 20% vested after 2 years of credited service and 100% vested after six years of credited service.

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

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**Note 1:**      **Description of Plan (Continued)**

**Forfeitures**

At March 31, 2025 and 2024, forfeited non-vested accounts totaled \$2,998 and \$2,862, respectively. These accounts will be used to offset Plan expenses or to fund future company matching contributions. During the year ended March 31, 2025, approximately \$1,352 and \$249 of forfeitures were used to offset discretionary profit sharing contributions and match contributions, respectively.

**Payment of Benefits**

Upon termination of service, including termination due to death, disability or retirement, a participant may receive a lump-sum distribution or a direct rollover distribution into a qualified plan. At the time of retirement, if a participant's account balance is in excess of \$5,000, the participant may delay the distribution. However, for all participants, minimum required distribution must be made by April 1<sup>st</sup> following the year the participant retires or reaches the age 73. A participant may also elect to receive a pre-retirement distribution if the participant has reached the age of 59½, or incurred a financial hardship, or disability.

**Note 2:**      **Summary of Significant Accounting Policies**

**Basis of Accounting**

The accompanying financial statements are prepared on the accrual basis of accounting.

**Investment Valuation and Income Recognition**

Investments are stated at fair value as certified by the Plan's custodian. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of Benefits**

Benefits are recorded when paid.

**Administrative Expenses**

The Company has elected to fund all administrative costs other than those associated with participant-directed transactions.

**Use of Estimates**

In preparing the financial statements in accordance with accounting principles generally accepted in the United States of America, management makes estimates and assumptions which affect the reported amounts of net assets available for benefits at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

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**Note 2: Summary of Significant Accounting Policies (Continued)**

**Subsequent Events**

In preparing the accompanying financial statements, management has considered events that have occurred after March 31, 2025, through August 26, 2025, the date these financial statements were available for issuance. As of such date, except as disclosed in Note 9, management was not aware of any events requiring additional disclosure.

**Note 3: Information Certified by the Trustee**

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at March 31, 2025 and 2024, and net appreciation in fair value of investments, interest and dividends for the year ended March 31, 2025, was obtained by management and agreed to or derived from information certified as complete and accurate Reliance Trust Company (the trustee of the Plan).

**Note 4: Fair Value Measurements**

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described as follows:

- Level 1) Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2) Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3) Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

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**Note 4: Fair Value Measurements (Continued)**

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at March 31, 2025 and 2024.

*Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common stock:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Exchange traded funds:* Valued at the daily closing price as reported by the fund. Exchange traded funds held by the Plan are open-ended funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily and to transact at that price. The exchange traded funds held by the Plan are deemed to be actively traded.

*Interest-bearing cash:* Valued at carrying value, which approximates fair value, based on the amount of net contributions plus any investment earnings allocated to the account.

*U.S. Government fixed income securities:* Valued at the closing price reported in the active market in which the individual security is traded.

*Common/collective trusts:* Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. There were no unfunded commitments or redemption restrictions as of December 31, 2024 and 2023.

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

**Note 4: Fair Value Measurements (Continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of March 31, 2025 and 2024:

|  | 2025          |         |         |               |
|--|---------------|---------|---------|---------------|
|  | Level 1       | Level 2 | Level 3 | Total         |
| Mutual funds   | \$ 14,321,404 | -       | -       | 14,321,404    |
| Exchange traded funds                                | 2,921,114     | -       | -       | 2,921,114     |
| Common stock   | 1,881,926     | -       | -       | 1,881,926     |
| Interest-bearing cash                                | 677,135       | -       | -       | 677,135       |
| Total assets in the<br>fair value hierarchy          | 19,801,579    | -       | -       | 19,801,579    |
| Investments measured at<br>NAV (practical expedient) |               |         |         | 345,798       |
| Investments at fair value                            |               |         |         | \$ 20,147,377 |

|  | 2024          |         |         |               |
|--|---------------|---------|---------|---------------|
|  | Level 1       | Level 2 | Level 3 | Total         |
| Mutual funds   | \$ 14,083,714 | -       | -       | 14,083,714    |
| Common stock   | 1,894,088     | -       | -       | 1,894,088     |
| Exchange traded funds                                | 1,261,822     | -       | -       | 1,261,822     |
| Interest-bearing cash                                | 315,170       | -       | -       | 315,170       |
| U.S. Government Fixed Income Securities              | 279,969       | -       | -       | 279,969       |
| Total assets in the<br>fair value hierarchy          | 17,834,763    | -       | -       | 17,834,763    |
| Investments measured at<br>NAV (practical expedient) |               |         |         | 378,233       |
| Investments at fair value                            |               |         |         | \$ 18,212,996 |

**Note 5: Plan Termination**

Although it has not expressed any intent to do so, the Plan sponsor reserves the right to terminate the Plan at any time. In the event of Plan termination, all accounts become fully vested and non-forfeitable. Plan assets would first be used to pay any expenses properly charged to the Plan. The remainder would then be distributed to participants in a lump sum.

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

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**Note 6:**      **Tax Status**

On June 30, 2020, the IRS stated that the non-standardized pre-approved plan adopted by the Plan, as then designed, qualifies under Internal Revenue Code (IRC) Section 401(a). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator and the Plan's tax counsel believe that the Plan was designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognizes tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Note 7:**      **Party-In-Interest Transactions**

Certain Plan investments are managed by T. Rowe Price and Charles Schwab. As T. Rowe Price and Charles Schwab are the current custodians of the Plan, these transactions qualify as exempt party-in-interest transactions.

**Note 8:**      **Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Note 9:**      **Excess Contributions Payable**

The Plan failed the discrimination testing and compliance testing for the years ended March 31, 2025 and 2024, respectively. Excess contributions amounting to \$3,052 and \$3,995 are recorded as a liability on the accompanying statements of net assets available for benefits as of March 31, 2025 and 2024, respectively, and as a reduction of participant contributions for the year ended March 31, 2025. The Plan distributed these excess contributions to the affected participants during the year ended March 31, 2025 and the year ending March 31, 2026.

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**Notes to the Financial Statements**  
**March 31, 2025 and 2024**

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**Note 10: Reconciliation of the Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements at March 31, 2025 and 2024 to the Plan's Form 5500:

|   | <u>2025</u>                 | <u>2024</u>                 |
|---|-----------------------------|-----------------------------|
| Net assets available for benefits per           |                             |                             |
| Financial statements                            | \$ 20,363,980               | \$ 18,679,200               |
| Excess contributions payable                    | <u>3,052</u>                | <u>3,995</u>                |
| Net assets available for benefits per Form 5500 | \$ <u><u>20,367,032</u></u> | \$ <u><u>18,683,195</u></u> |

The following is a reconciliation of participant contributions per the financial statements for the year ended March 31, 2025 to the Plan's Form 5500:

|  |                          |
|--|--------------------------|
| Participant contributions per financial statements | \$ 692,671               |
| 2025 excess contribution payable                   | <u>3,052</u>             |
| Participant contributions per Form 5500            | \$ <u><u>695,723</u></u> |

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended March 31, 2025 to the Plan's Form 5500:

|  |                          |
|--|--------------------------|
| Benefits paid to participants per financial statements | \$ 612,590               |
| 2024 excess contribution payable                       | <u>3,995</u>             |
| Participant contributions per Form 5500                | \$ <u><u>616,585</u></u> |

## **Supplemental Schedule**

**Vasko Electric, Inc. 401(k) Profit Sharing Plan**  
**EIN: 68-0053400**  
**Plan Number: 001**  
**Schedule H, Line 4i – Schedule of Assets (Held At End Of Year)**  
**March 31, 2025**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment | (e) Current Value |
|-----|--|-------------------------------|-------------------|
| *   | Schwab Value Advantage Fund                              | Interest-bearing cash         | \$ 651,846        |
| *   | Charles Schwab Bank                                      | Interest-bearing cash         | 25,289            |
|     | Total interest-bearing cash                              |                               | <u>677,135</u>    |
| *   | T. Rowe Price Stable Value Fund N                        | Common/collective trust       | <u>345,798</u>    |
| *   | T. Rowe Price Retirement 2030 I Class                    | Mutual fund                   | 2,865,734         |
| *   | T. Rowe Price Retirement 2035 I Class                    | Mutual fund                   | 2,126,594         |
| *   | Schwab S&P 500 Index                                     | Mutual fund                   | 1,728,256         |
| *   | T. Rowe Price Retirement 2040 I Class                    | Mutual fund                   | 1,450,181         |
| *   | T. Rowe Price Retirement 2025 I Class                    | Mutual fund                   | 1,238,346         |
| *   | T. Rowe Price Retirement 2050 I Class                    | Mutual fund                   | 1,102,906         |
| *   | T. Rowe Price Retirement 2045 I Class                    | Mutual fund                   | 789,069           |
| *   | T. Rowe Price Retirement 2055 I Class                    | Mutual fund                   | 683,198           |
|     | Fidelity 500 Index                                       | Mutual fund                   | 432,246           |
| *   | T. Rowe Price Retirement 2020 I Class                    | Mutual fund                   | 376,905           |
| *   | T. Rowe Price Retirement 2060 I Class                    | Mutual fund                   | 235,469           |
| *   | Schwab Fundamental US LA                                 | Mutual fund                   | 234,572           |
|     | Fidelity Advisor Balanced Z                              | Mutual fund                   | 196,979           |
|     | JPMorgan Large Cap Growth R5                             | Mutual fund                   | 144,247           |
|     | Fidelity Advisor Multi-Asset Income Fund                 | Mutual fund                   | 136,593           |
|     | Dodge & Cox Income I                                     | Mutual fund                   | 105,513           |
|     | Loomis Sayles Investment                                 | Mutual fund                   | 103,771           |
|     | MFS Insl Diversification R6                              | Mutual fund                   | 96,504            |
|     | JPMorgan Large Cap Growth R6                             | Mutual fund                   | 72,175            |
|     | Victory RS Global R6                                     | Mutual fund                   | 35,654            |
|     | Vanguard Small Cap Index Admiral                         | Mutual fund                   | 29,526            |
| *   | T. Rowe Price Retirement 2065 I Class                    | Mutual fund                   | 25,965            |
|     | Carillon Scout Mid Cap I                                 | Mutual fund                   | 21,193            |
|     | DFA Real Estate Securities Fund Inst.                    | Mutual fund                   | 17,506            |
|     | Baird Core Plus Bond Inst                                | Mutual fund                   | 14,473            |
|     | American Funds New World Perspective R6                  | Mutual fund                   | 13,272            |
|     | Fidelity Advisor Total Bond Z                            | Mutual fund                   | 12,501            |
|     | American Funds New World R6                              | Mutual fund                   | 10,634            |
|     | Columbia Small Cap Growth Inst3                          | Mutual fund                   | 10,009            |
|     | JPMorgan US Equity R6                                    | Mutual fund                   | 8,764             |
| *   | T. Rowe Price Retirement 2005 I Class                    | Mutual fund                   | <u>2,649</u>      |
|     | Total mutual funds                                       |                               | <u>14,321,404</u> |

# Vasko Electric, Inc. 401(k) Profit Sharing Plan

EIN: 68-0053400

Plan Number: 001

Schedule H, Line 4i – Schedule of Assets (Held At End Of Year) (Continued)

March 31, 2025

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment | (e) Current Value |
|-----|--|-------------------------------|-------------------|
|     | SPDR Blackstone Senior                                   | Exchange traded fund          | 897,498           |
|     | iShares Floating Rate                                    | Exchange traded fund          | 726,799           |
|     | Pimco Active Bond  | Exchange traded fund          | 344,821           |
| *   | Schwab US Aggregate Bond                                 | Exchange traded fund          | 297,675           |
|     | JPMorgan Core Plus Bond                                  | Exchange traded fund          | 245,267           |
|     | Invesco S&P 500 Quality                                  | Exchange traded fund          | 228,342           |
|     | iShares Gold   | Exchange traded fund          | 180,712           |
|     | Total exchange traded funds                              |                               | 2,921,114         |
|     | Apple Inc.   | 594 Shares                    | 131,945           |
|     | Wells Fargo & Co.  | 1,574 Shares                  | 112,997           |
|     | Amazon.com Inc.  | 556 Shares                    | 105,785           |
|     | Meta Platforms Inc.                                      | 179 Shares                    | 103,168           |
|     | Berkshire Hathaway                                       | 173 Shares                    | 92,136            |
|     | Broadcom Inc.  | 481 Shares                    | 80,534            |
|     | Nvidia Corp.   | 657 Shares                    | 71,206            |
|     | TJX Companies Inc.                                       | 561 Shares                    | 68,330            |
|     | Dupont De Nemours Inc.                                   | 884 Shares                    | 66,017            |
|     | Coterra Energy Inc.                                      | 2,245 Shares                  | 64,881            |
|     | Danaher Corp.  | 316 Shares                    | 64,780            |
|     | Eli Lilly & Co.  | 77 Shares                     | 63,595            |
|     | Starbucks Corp   | 643 Shares                    | 63,072            |
|     | Walt Disney Co.  | 628 Shares                    | 61,984            |
|     | Linde PLC  | 127 Shares                    | 59,136            |
|     | Dover Corp.  | 332 Shares                    | 58,326            |
|     | Home Depot Inc.  | 147 Shares                    | 53,874            |
|     | Microsoft Corp.  | 142 Shares                    | 53,305            |
|     | Costco Wholesale Co.                                     | 56 Shares                     | 52,964            |
|     | Abbott Laboratories                                      | 399 Shares                    | 52,927            |
|     | Eaton Corp.  | 188 Shares                    | 51,104            |
|     | Goldman Sachs Group Inc.                                 | 85 Shares                     | 46,435            |
|     | Alphabet Inc.  | 300 Shares                    | 46,392            |
|     | Bristol Myers Squibb Co.                                 | 693 Shares                    | 42,266            |
|     | Salesforce Inc.  | 150 Shares                    | 40,254            |
|     | Palo Alto Networks                                       | 232 Shares                    | 39,588            |
|     | CrowdStrike Holdings Inc.                                | 108 Shares                    | 38,079            |
|     | GE Healthcare Tech                                       | 439 Shares                    | 35,432            |
|     | Honeywell Intl Inc.                                      | 147 Shares                    | 31,127            |
|     | Blackrock Inc.   | 32 Shares                     | 30,287            |
|     | Total common stock                                       |                               | 1,881,926         |
|     | Total investments  |                               | \$ 20,147,377     |

\* Denotes party-in-interest

|   |   |  |
|---|---|--|
| <p><b>Form 5500</b></p> <p>Department of the Treasury<br/>Internal Revenue Service</p> <hr/> <p>Department of Labor<br/>Employee Benefits Security<br/>Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p> | <p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | <p>OMB Nos. 1210-0110<br/>1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p><b>This Form is Open to Public Inspection</b></p> |
|---|---|--|

**Part I Annual Report Identification Information**

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

|  |  |
|--|--|
| <p><b>1a</b> Name of plan<br/>Vasko Electric, Inc. 401(k) Profit Sharing Plan</p>  | <p><b>1b</b> Three-digit plan number (PN) ▶ 001</p>  |
| <p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br/>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br/>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)</p> <p>Vasko Electric, Inc.</p> <p>4300 Astoria Street</p> <p>Sacramento CA 95838</p> | <p><b>1c</b> Effective date of plan<br/>04/01/1989</p> <p><b>2b</b> Employer Identification Number (EIN)<br/>68-0053400</p> <p><b>2c</b> Plan Sponsor's telephone number<br/>916-568-7700</p> <p><b>2d</b> Business code (see instructions)<br/>238210</p> |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |  |            |  |
|------------------|--|------------|--|
| <b>SIGN HERE</b> | <p>DocuSigned by:<br/><i>Andrew Vasko</i><br/>E76CB7513C1C4E7...</p> | 10/27/2025 | ANDREW VASKO   |
|                  | <b>Signature of plan administrator</b>                               | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |  |            |  |
|                  | <b>Signature of employer/plan sponsor</b>                            | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |  |            |  |
|                  | <b>Signature of DFE</b>  | Date       | Enter name of individual signing as DFE                      |

|  |  |     |
|--|--|-----|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor   | <b>3b</b> Administrator's EIN              |     |
|  | <b>3c</b> Administrator's telephone number |     |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name   | <b>4b</b> EIN                              |     |
|  | <b>4d</b> PN                               |     |
| <b>5</b> Total number of participants at the beginning of the plan year  | <b>5</b>                                   | 182 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits .....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <b>6a(1)</b>                               | 106 |
|  | <b>6a(2)</b>                               | 97  |
|  | <b>6b</b>                                  | 4   |
|  | <b>6c</b>                                  | 80  |
|  | <b>6d</b>                                  | 181 |
|  | <b>6e</b>                                  | 0   |
|  | <b>6f</b>                                  | 181 |
|  | <b>6g(1)</b>                               | 174 |
| <b>6g(2)</b>   | 178  |     |
| <b>6h</b>  | 6  |     |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....  | <b>7</b>                                   |     |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 2H 2J 2K 3D 2F 2T

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|   |   |
|---|---|
| <b>9a</b> Plan funding arrangement (check all that apply)               | <b>9b</b> Plan benefit arrangement (check all that apply)               |
| (1) <input type="checkbox"/> Insurance                                  | (1) <input type="checkbox"/> Insurance                                  |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust                           | (3) <input checked="" type="checkbox"/> Trust                           |
| (4) <input type="checkbox"/> General assets of the sponsor              | (4) <input type="checkbox"/> General assets of the sponsor              |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

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**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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VASKO ELECTRIC, INC. 401(K) PROFIT SHARING PLAN  
EIN: 68-0053400  
PLAN NUMBER: 001  
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
MARCH 31, 2025

| (a) (b) Identity of Issue, Borrower, Lessor or Similar Party | (c) Description of Investment  | (e) Current Value |
|--|--------------------------------|-------------------|
| * DFA Real Estate Securities Fund Inst.                      | Mutual Fund                    | 17,506.28         |
| * American Funds New World R6                                | Mutual Fund                    | 10,633.94         |
| * American Funds New Perspective R6                          | Mutual Fund                    | 13,272.44         |
| * T.Rowe Price Stable Value N                                | Mutual Fund                    | 345,798.05        |
| * JP Morgan US Equity R6                                     | Mutual Fund                    | 8,764.23          |
| * T.Rowe Price Retirement I 2005                             | Mutual Fund                    | 2,649.03          |
| * T.Rowe Price Retirement I 2020                             | Mutual Fund                    | 376,904.57        |
| * T.Rowe Price Retirement I 2025                             | Mutual Fund                    | 1,238,346.19      |
| * T.Rowe Price Retirement I 2030                             | Mutual Fund                    | 2,865,733.84      |
| * T.Rowe Price Retirement I 2035                             | Mutual Fund                    | 2,126,593.60      |
| * T.Rowe Price Retirement I 2040                             | Mutual Fund                    | 1,450,181.18      |
| * T.Rowe Price Retirement I 2045                             | Mutual Fund                    | 789,068.55        |
| * T.Rowe Price Retirement I 2050                             | Mutual Fund                    | 1,102,906.23      |
| * T.Rowe Price Retirement I 2055                             | Mutual Fund                    | 683,198.35        |
| * T.Rowe Price Retirement I 2060                             | Mutual Fund                    | 235,469.02        |
| * T.Rowe Price Retirement I 2065                             | Mutual Fund                    | 25,964.67         |
| * Vanguard Small Cap Index Adm                               | Mutual Fund                    | 29,525.55         |
| * JP Morgan Large Cap Growth R6                              | Mutual Fund                    | 72,174.69         |
| * JP Morgan Large Cap Growth Fund                            | Mutual Fund                    | 144,247.13        |
| * Columbia Small Cap Growth Inst3                            | Mutual Fund                    | 10,008.80         |
| * Baird Core Plus Bond Inst                                  | Mutual Fund                    | 14,472.98         |
| * Fidelity 500 Index   | Mutual Fund                    | 432,245.58        |
| * Carillon Scout Mid Cap I                                   | Mutual Fund                    | 21,193.36         |
| * Fidelity Advisor Total Bond Z                              | Mutual Fund                    | 12,501.01         |
| * MFS Intl Diversification R6                                | Mutual Fund                    | 96,503.54         |
| * Fidelity Advisor Balanced Z                                | Mutual Fund                    | 196,980.08        |
| * Victory RS   | Mutual Fund                    | 35,654.26         |
| * Fidelity Advisor Multi-Asset Income Z                      | Mutual Fund                    | 136,592.91        |
| Total Pooled Separate Account:                               |                                | 12,495,090.06     |
| T.Rowe Price Government Money Inv                            | Unallocated Forfeiture Account | 2,998.04          |
| Schwab Cash & Bank Sweep                                     | Interest Bearing Cash          | 25,288.72         |
| Schwab Money Market Funds                                    | Interest Bearing Cash          | 651,845.89        |
| Total Interest Bearing Cash:                                 |                                | 677,134.61        |
| Invesco S&P 500  | Exchange Traded Funds          | 228,342.28        |
| iShares Floating Rate  | Exchange Traded Funds          | 726,798.85        |
| iShares Gold   | Exchange Traded Funds          | 180,712.40        |
| JPMorgan Core Plus Bond                                      | Exchange Traded Funds          | 245,266.56        |
| Pimco Active Bond  | Exchange Traded Funds          | 344,820.63        |
| Schwab US Aggregated Bond                                    | Exchange Traded Funds          | 297,675.48        |
| SPDR Blackstone Senior                                       | Exchange Traded Funds          | 897,497.73        |
| Total Exchange Traded Funds:                                 |                                | 2,921,113.93      |
| Dodge & Cox Income I   | Mutual Funds                   | 105,512.66        |
| Loomis Sayles Investment                                     | Mutual Funds                   | 103,771.41        |
| Schwab S&P 500 Index   | Mutual Funds                   | 1,728,255.65      |
| Schwab Fundamental US LA                                     | Mutual Funds                   | 234,572.43        |
| Total Mutual Funds:  |                                | 2,172,112.15      |
| Abbott Laboratories  | Equities                       | 52,927.35         |
| Alphabet Inc.  | Equities                       | 46,392.00         |
| Amazon.com Inc.  | Equities                       | 105,784.56        |
| Apple Inc.   | Equities                       | 131,945.22        |
| Berkshire Hathaway   | Equities                       | 92,136.34         |
| Blackrock Inc. New   | Equities                       | 30,287.36         |
| Bristol Myers Squibb   | Equities                       | 42,266.07         |
| Broadcom Inc.  | Equities                       | 80,533.83         |
| Costco Wholesale Co.   | Equities                       | 52,963.68         |
| Coterra Energy Inc.  | Equities                       | 64,880.50         |
| Crowdstrike Holdings Inc.                                    | Equities                       | 38,078.64         |
| Danaher Corp.  | Equities                       | 64,780.00         |
| Disney Walt Co.  | Equities                       | 61,983.60         |
| Dover Corp.  | Equities                       | 58,325.76         |
| Dupont De Nemours Inc.                                       | Equities                       | 66,017.12         |
| Eaton Corp   | Equities                       | 51,104.04         |
| Eli Lilly & Co.  | Equities                       | 63,595.07         |
| GE Healthcare Tech   | Equities                       | 35,431.69         |
| Goldman Sachs Group Inc.                                     | Equities                       | 46,434.65         |
| Home Depot Inc.  | Equities                       | 53,874.03         |
| Honeywill Intl Inc.  | Equities                       | 31,127.25         |
| Linde PLC  | Equities                       | 59,136.28         |
| Meta Platforms Inc.  | Equities                       | 103,168.44        |
| Microsoft Corp   | Equities                       | 53,305.38         |
| Nvidia Corp  | Equities                       | 71,205.66         |
| Palo Alto Networks   | Equities                       | 39,588.48         |
| Salesforce Inc.  | Equities                       | 40,254.00         |
| Starbucks Corp   | Equities                       | 63,071.87         |
| TJX Companies Inc.   | Equities                       | 68,329.80         |
| Wells Fargo & Co.  | Equities                       | 112,997.46        |
| Total Equities:  |                                | 1,881,926.13      |
| Total Investments:   |                                | 20,150,374.92     |

\* denotes party in interest