

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: PAXTON MEDIA GROUP, LLC RETIREMENT PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 12/31/1960
2a Plan sponsor's name (employer, if for a single-employer plan): PAXTON MEDIA GROUP, LLC
2b Employer Identification Number (EIN): 61-0301090
2c Plan Sponsor's telephone number: 270-575-8600
2d Business code (see instructions): 511110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	980
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	97
	6a(2)	89
	6b	288
	6c	432
	6d	809
	6e	144
	6f	953
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PAXTON MEDIA GROUP, LLC RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>PAXTON MEDIA GROUP, LLC</u>	D Employer Identification Number (EIN) <u>61-0301090</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2 Assets:			
a Market value	2a	<u>26955274</u>	
b Actuarial value	2b	<u>29422246</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>358</u>	<u>19727342</u>	<u>19727342</u>
b For terminated vested participants	<u>527</u>	<u>10312764</u>	<u>10312764</u>
c For active participants	<u>97</u>	<u>2220564</u>	<u>2220564</u>
d Total	<u>982</u>	<u>32260670</u>	<u>32260670</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.30 %</u>	
6 Target normal cost			
a Present value of current plan year accruals	6a	<u>0</u>	
b Expected plan-related expenses	6b	<u>570000</u>	
c Target normal cost	6c	<u>570000</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Signature of actuary <u>STACI JAMES FSA, EA</u> Type or print name of actuary <u>MERCER</u> Firm name <u>400 MARKET STREET SUITE 700</u> <u>LOUISVILLE, KY 40202</u> Address of the firm	Date <u>23-06060</u> Most recent enrollment number <u>502-561-8908</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024 v. 240311

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		2373403
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		1162446
9	Amount remaining (line 7 minus line 8)		1210957
10	Interest on line 9 using prior year's actual return of <u>12.03</u> %		145678
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____ %		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1356635

Part III Funding Percentages			
14	Funding target attainment percentage	14	86.99 %
15	Adjusted funding target attainment percentage	15	86.99 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	82.92 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/14/2025	3000000	0					
			Totals ▶	18(b)	3000000	18(c)	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2817043

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22**

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28**

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29**

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	570000
b Excess assets, if applicable, but not greater than line 31a	31b	

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	4195059	405628
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	975628
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement		975628
		975628

36 Additional cash requirement (line 34 minus line 35) **36**

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 2817043

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	2817043
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	975628

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40**

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PAXTON MEDIA GROUP, LLC RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PAXTON MEDIA GROUP, LLC	D Employer Identification Number (EIN) 61-0301090	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST COMPANY

61-6021049

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>PAXTON MEDIA GROUP, LLC RETIREMENT PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>PAXTON MEDIA GROUP, LLC</u>	D Employer Identification Number (EIN) <u>61-0301090</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 3000 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NOTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5043467</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLTV DAILY ALL COUNTRY</u>		
b Name of sponsor of entity listed in (a): <u>NOTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5092974</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLTV DAILY LONG TERM GOVTS</u>		
b Name of sponsor of entity listed in (a): <u>NOTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6219974</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NORTHER TRUST REAL ESTATE</u>		
b Name of sponsor of entity listed in (a): <u>NOTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2459111</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLVT SHORT TERM INVESTMENT</u>		
b Name of sponsor of entity listed in (a): <u>NOTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>161081</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFBNT COLTV LT CREDIT BOND INDEX</u>		
b Name of sponsor of entity listed in (a): <u>NOTHERN TRUST GLOBAL INVESTMENTS</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6188043</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PAXTON MEDIA GROUP, LLC RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PAXTON MEDIA GROUP, LLC	D Employer Identification Number (EIN) 61-0301090

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	26954196
(10) Value of interest in pooled separate accounts	1c(10)	25165304
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	26954196	25165304
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	26954196	25165304

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		886070
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		886070

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2128910	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2128910
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	546052	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		546052
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2674962

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1788892
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WILLIAMS, WILLIAMS AND LENTZ**

(2) EIN: **61-0481842**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 487027.

J. DAVID BAILEY, III
ROGER G. HARRIS
MICHAEL F. KARNES
MARK A. THOMAS
ASHLEY C. GROOMS
KELLY D. SCRUGGS

WILLIAMS, WILLIAMS & LENTZ, LLP

CERTIFIED PUBLIC ACCOUNTANTS

~Established 1953~

P.O. Box 2500
PADUCAH, KY 42002-2500

www.wwlcpa.com

601 JEFFERSON
PADUCAH, KY 42001
TELEPHONE: 270-443-3643
FAX: 270-444-0652

1104 PARIS RD, SUITE 100
MAYFIELD, KY 42066
TELEPHONE: 270-247-2124
FAX: 270-247-2028

Independent Auditor's Report

To the Retirement Committee of
Paxton Media Group, LLC
Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Paxton Media Group, LLC Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of and for the year ended December 31, 2024, as listed in the accompanying table of contents, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2024 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, stating that the certified investment information, as described in the notes to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C)

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Paxton Media Group, LLC Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Paxton Media Group, LLC Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Paxton Media Group, LLC Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Paxton Media Group, LLC Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Williams, Williams & Lentz LLP

Paducah, Kentucky
October 31, 2025

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

Effective date and plan year	Original plan: December 31, 1960, revised effective January 1, 1987 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze benefit accruals as of December 31, 2008, and those hired after February 28, 2006, are not eligible to participate in the plan.
Significant events that occurred during the year	None



Definitions – Paxton

• Covered employees	Employees who were hired on or before February 28, 2006 and who met participation requirements on or before December 31, 2008.								
• Participation	Age 21 and one year of service								
• Employer contributions	The Employer will contribute the amount necessary to maintain the minimum funding standards set by ERISA.								
• Employee contributions	Discontinued as of December 31, 1981								
• Applicable interest rate	The One-year Treasury Constant Maturity Rate for the last month of the previous plan year								
• Prior Plan	The Paxton Media Group LLC Retirement Plan as amended immediately prior to the January 1, 1999 amendment								
• Nixon Plan	The Nixon Newspaper’s Inc. Employees’ Retirement Plan which was merged into the Plan as of December 31, 1998								
• Durham Plan	The Retirement Plan for Employees of The Durham Herald Company which was merged into the Plan as of March 31, 2005								
• Cash Balance Account	A nominal account consisting of the Initial Cash Balance Account (in the case of those members who were active Members of the Prior Plan or the Nixon Plan as of December 31, 1998) plus future contribution and interest credits. Effective December 31, 2008, future contribution credits equal zero.								
• Initial Account Balance	The Actuarial Equivalent of the Accrued Benefit as of December 31, 1998 determined under the appropriate prior plan. Only participants as of December 31, 1998 have an Initial Account Balance.								
• Contribution Credits	A participant’s Cash Balance Account will be credited each Plan Year with a contribution credit equal to a percentage of the participant’s Compensation for the Plan year, such percentage to be determined from the table below: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th><u>Years of Service</u></th> <th><u>% of Compensation</u></th> </tr> </thead> <tbody> <tr> <td>Less than 5</td> <td>2.25%</td> </tr> <tr> <td>5 or more, but less than 15</td> <td>3.00%</td> </tr> <tr> <td>15 or more</td> <td>4.00%</td> </tr> </tbody> </table> Participants in the Durham Plan receive a contribution credit in 2005, based on compensation earned during the entire year.	<u>Years of Service</u>	<u>% of Compensation</u>	Less than 5	2.25%	5 or more, but less than 15	3.00%	15 or more	4.00%
<u>Years of Service</u>	<u>% of Compensation</u>								
Less than 5	2.25%								
5 or more, but less than 15	3.00%								
15 or more	4.00%								

Schedule SB, Part V — Summary of Plan Provisions

	Effective December 31, 2008, future contribution credits equal zero.
• Interest Credits	A participant's Cash Balance Account will be credited each Plan Year with an interest credit equal to the Applicable Interest Rate plus 100 basis points multiplied by the Cash Balance Account at the beginning of the Plan Year.
• Service Considered	<p>Both Credited Service for Vesting and Credited Service for Benefit Accrual for grandfathered participants are the sum of past Credited Service and future Credited Service.</p> <p>a) Past Credited Service is service to January 1, 1976 rounded to the next higher full year.</p> <p>b) Future Credited Service is the number of Plan Years after January 1, 1976 in which the Employee is credited with 1,000 or more Hours of Service.</p> <p>For participants in the Durham plan as of March 31, 2005, Credited Service for Benefit Accrual for the Durham Plan Grandfathered Benefit is equal to credited Service as of March 31, 2005.</p> <p>Credited service is frozen as of December 31, 2008.</p>
• Compensation considered	Compensation shall be the Employee's basic compensation, excluding overtime, bonuses. In the case of a grandfathered Nixon benefit, Compensation shall be W-2 compensation. In no case shall compensation considered exceed \$150,000, as indexed. After 2008, this limit is no longer applicable since benefit accruals ceased December 31, 2008. The 2008 limit was \$230,000.
• Average annual compensation	The average over the five consecutive full Plan Years of compensation which produces the highest average.
• Final average compensation	The average over the three most recent and consecutive full Plan Years of compensation, with compensation limited to the Social Security maximum taxable wage base.
• Covered Compensation	The average of the 35 years of the Social Security maximum taxable wage base ending with the year of Social Security retirement age.
• Accrued benefit	<p>At age 65, the Actuarial Equivalent of the Cash Balance Account projected from the date of separation to age 65 using the Applicable Interest Rate. For participants in the Prior Plan or the Nixon Plan as of December 31, 1998, in no event will the Normal Retirement Benefit be less than the accrued benefit provided under the appropriate prior plan.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>
• Prior Plan Grandfathered Accrued Benefit	<p>The Prior Plan Grandfathered Normal Retirement Benefit multiplied by a ratio, the numerator of which is the Credited Service for Benefit Accrual as of the date of separation and the denominator of which is the projected Credited Service for Benefit Accrual as of the participant's Normal Retirement Date.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>
• Nixon plan Grandfathered Accrued Benefit	<p>The Nixon plan Grandfathered Normal Retirement Benefit calculated only considering Compensation and Credited Service for Benefit Accrual up through the separation date.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>

Schedule SB, Part V — Summary of Plan Provisions

• Durham plan Frozen Accrued Benefit	The Durham Plan Grandfathered Normal Retirement Benefit
Definitions - KNE	
• Covered employees and participation	Each employee other than a leased, collective bargaining, or independent contractor employee is eligible to become a participant in the plan on the earlier of the April 1 or October 1 immediately following his completion of a 12 months of service with at least 1,000 hours worked and attainment of age 21. No new participants shall commence participation in the plan after December 31, 2003.
• Service	Service credited for benefit and vesting purposes equals the number of 12 month periods commencing on the later of the employee’s original hire date and the employee’s most recent hire date prior to October 1, 1975 (during any portion of which the employee received direct or indirect compensation from the employer). No service for benefit purposes will be credited under the plan after December 31, 2003.
• Compensation	Compensation for plan purposes means total cash compensation paid each calendar year, plus pre-tax salary deferrals but excluding certain expense reimbursements and fringe benefits. A participant’s annual compensation for plan purposes is limited as required under Code §401(a)(17).
• Average earnings	Five consecutive plan years which produce the highest average.
• Covered Compensation	The average of the taxable wage bases for the 35 years ending with the year the participant attains Social Security retirement age.
• Accrued benefit	The accrued benefit is the monthly benefit with payments beginning at normal retirement that has been earned due to compensation and benefit service as of any determination date. The accrued benefit is payable for the life of the participant and is computed by determining the benefit assuming credited service is projected to the Participant’s Normal Retirement Date then multiplying the resulting benefit by a fraction. The numerator of the fraction shall be the Participant’s credited service earned as of the determination date and the denominator shall be the credited service the Participant would have had as of his Normal Retirement Date assuming he had continued to earn credited service. No further benefits will accrue under the plan after December 31, 2003.
Normal retirement - Paxton	
• Eligibility	Age 65
• Benefit	The Employee receives the Actuarial Equivalent of the Cash Balance Account. For participants in the Prior Plan or the Nixon Plan as of December 31, 1998, in no event will the Normal Retirement Benefit be less than the benefit provided under the appropriate prior plan. Participants in the Durham Plan as of March 31, 2005 will receive the Frozen Accrued Benefit from the Durham plan, in addition to the Cash Balance benefit. Effective December 31, 2008, all future benefit accruals ceased.
• Prior plan grandfathered benefit	For participants in the Prior plan as of December 31, 1998, the grandfathered benefit, payable at age 65, is 48% of Average Annual Compensation minus 19.5% of the lesser of Final Average Compensation or

Schedule SB, Part V — Summary of Plan Provisions

	Covered Compensation reduced for Credited Service for Benefit Accrual less than 30 years. The minimum benefit is 1.5% of 1981 Compensation multiplied by Credited Service for Benefit Accrual. Effective December 31, 2008, all future benefit accruals ceased.
• Nixon plan grandfathered benefit	For participants in the Nixon plan as of December 31, 1998, the grandfathered benefit, payable at age 65, is 0.38% of Average Annual Compensation multiplied by Credited Service for Benefit Accrual. Effective December 31, 2008, all future benefit accruals ceased.
• Durham plan grandfathered benefit	For participants in the Durham plan as of March 31, 2005, the Frozen Benefit, payable at age 65, is equal to 1/12 of the sum of: <ol style="list-style-type: none"> 1) 1.2% of Average Annual Compensation times Credited Service up to 25 years, plus 0.6% of Average Annual Compensation times Credited Service in excess of 25 years, and 2) 0.585% of Average Annual Compensation in excess of Covered Compensation times Credited Service not to exceed 35 years. The normal form of payment for single and married participants is the 50% Joint and Survivor.
Normal retirement - KNE	
• Eligibility	The normal retirement date is the first day of the calendar month coincident with or next following the participant's 65th birthday.
• Benefit	The normal retirement benefit, 1/12th of which is payable monthly for the life of the participant, is equal to the sum of the following: <ul style="list-style-type: none"> • 40% of average earnings plus 18% of average earnings in excess of Covered Compensation, such sum reduced by 1/30th for each year of service less than 30, plus • 0.50% of average earnings multiplied by the participant's years of benefit service in excess of 30 years. In no event shall the normal retirement benefit calculated above be less than \$10 multiplied by the participant's years of benefit service. For participants who entered into the plan on or before September 30, 1989, in no event shall the normal retirement benefit calculated above be less than the accrued benefit as of September 30, 1995 (for non-highly compensated employees) and as of September 30, 1989 (for highly compensated employees). No further benefits will accrue under the plan after December 31, 2003.
Early retirement - Paxton	
• Eligibility	Age 55 and 15 years of service
• Benefit	The Employee receives the Actuarial Equivalent of the Cash Balance Account. For participants in the Prior Plan or the Nixon Plan as of December 31, 1998, in no event will the Early Retirement Benefit be less than the benefit provided under the appropriate prior plan.
• Prior plan grandfathered benefit	For participants in the Prior plan, the Accrued Benefit is reduced 1/150th for each of the first 36 months and 1/300th for each of the next 84 months by which Early Retirement precedes Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

• Nixon plan grandfathered benefit	For participants in the Nixon plan, the Accrued Benefit is reduced by five-twelfths percent (5/12%) for each full month or portion thereof by which the Early Retirement Date precedes the Normal Retirement Date.
• Durham plan grandfathered benefit	For participants in the Durham plan, the Accrued Benefit is reduced 1/180th for each of the first 60 months and 1/360th for each of the next 60 months by which the Early Retirement Date precedes Normal Retirement Date.

Early retirement - KNE

• Eligibility	A participant may retire early after he has attained age 55 and completed 10 years of service with the employer.
• Benefit	The deferred benefit, to commence at the participant's normal retirement date, is equal to the participant's accrued benefit determined as of his early retirement date. Upon making a written request, the participant's benefit may commence at any time after his termination of employment. If the benefit is to commence immediately, the deferred benefit is reduced by 1/180th for each of the first 60 months and by 1/360th for each additional month by which the participant's date of benefit commencement precedes his normal retirement date.

Late retirement

• Eligibility	After normal retirement date
• Benefit	Employee receives the greater of the benefit earned at late retirement date and the actuarial equivalent of the normal retirement benefit.

Deferred vested - Paxton

• Eligibility	Three years of service
• Benefit	The Accrued Benefit is paid at age 65.

Deferred vested - KNE

• Eligibility	100% after 5 years of service
• Benefit	Benefit commencing at normal retirement computed in the same manner as the accrued benefit based upon service accrued and compensation earned through the date of termination.

Disability - Paxton

• Eligibility	Totally and permanently disabled
• Benefit	Upon disability, a participant shall receive his Cash Balance Account or, if applicable, the Actuarial Equivalent of his Grandfathered Benefit. If covered by company paid LTD, the Disability Benefit shall be deferred until such payments cease. During this deferral, the participant shall continue to receive interest credits as though still employed. Effective December 31, 2008, all future benefit accruals ceased.

Disability - KNE

• Eligibility	If a participant becomes totally and permanently disabled, as determined by a either eligibility for disability benefits under the Social Security Act, a licensed physician as designated by the Retirement Committee, or eligibility for disability benefits under any long-term disability plan sponsored by the employer, he will be entitled to retire and receive a disability retirement benefit commencing on his normal retirement date.
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Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The disability retirement benefit, commencing at the participant’s normal retirement date, is equal to the accrued benefit determined as of the earlier of the date the participant recovers from disability and the participant’s disability retirement date. The participant may choose to commence this benefit as early as the first day of the month coincident with or next following the participant’s date of disablement, provided that employer provided disability program benefits have ceased, but service will cease to accrue and the benefit will be reduced by 1/180th for each of the first 60 months, by 1/360th for the next 60 months, and actuarially reduced thereafter from the normal retirement date to the elected disability retirement date.
Pre-retirement death - Paxton	
• Eligibility	Three years of service
• Benefit	Cash Balance Account. For a married vested participant the minimum death benefit shall be the Actuarial Equivalent of the monthly pension due to the spouse had the joint and 50% survivor option been elected immediately before the death of the participant.
Pre-retirement death - KNE	
• Eligibility	In the event of the death of a participant before his normal retirement age after becoming eligible for a vested benefit under the plan, and while either (i) actively employed by the employer, or (ii) on deferred vested status but prior to receiving any retirement benefits, a monthly survivorship benefit shall be payable to the participant’s surviving spouse, if married. In the event of the death of a participant after his normal retirement date and while actively employed by the employer, a monthly survivorship benefit shall be payable to the participant’s surviving spouse or beneficiary.
• Benefit	<p>If the death occurs before the normal retirement date, the monthly benefit is payable on the first day of the calendar month following the participant’s date of death or the earliest date the participant could have elected benefit payments to commence, whichever is later, and continuing for the lifetime of the surviving spouse. The benefit is determined as 50% of the benefit the spouse would have received if the participant had terminated employment the day before his death (or on his actual date of termination if earlier), had lived to the benefit commencement date, and elected an immediate joint and 50% to survivor benefit.</p> <p>If the death occurs after the normal retirement date, the monthly benefit is payable on the first day of the calendar month following the participant’s date of death and continuing for the lifetime of the surviving spouse or beneficiary. The benefit is determined as the actuarial equivalent of the Actuarial Value of the accrued benefit.</p>
Form of benefits – Paxton	
• Automatic form for unmarried participants	Straight Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity
• Optional forms	The Employee may elect to receive his benefit in any one of the following actuarially equivalent forms of payment.

Schedule SB, Part V — Summary of Plan Provisions

	<ul style="list-style-type: none"> • Joint and Survivor benefit – a reduced payment for the life of the participant, with a specified percentage of the benefit continuing to the spouse after the death of the participant • Life Annuity with Payments Guaranteed – a reduced payment for the life of the participant, with a specified number of payments guaranteed to be paid • Guaranteed Payments – a specified number of guaranteed payments with no lifetime guarantee • Lump Sum
<ul style="list-style-type: none"> • Optional form conversion factors 	<p>Mortality: The applicable mortality table prescribed by Code section 417(e) as it may be modified by the Secretary of the Treasury.</p> <p>Interest: The applicable interest rate prescribed by Code section 417(e) for the second (2nd) month before the beginning of the Plan Year in which the annuity starting date occurs.</p> <p>Prior Plan and Nixon Plan Grandfathered Benefits use the mortality table prescribed in Revenue Ruling 2001-62 and an interest rate of 7% per annum.</p> <p>Durham Plan Grandfathered Benefits use percentages based on a 50% Joint and Survivor form as outlined in Article 17.3.2 of the Plan Document.</p>

Form of benefits – KNE

<ul style="list-style-type: none"> • Automatic form for unmarried participants 	Straight Life Annuity
<ul style="list-style-type: none"> • Automatic form for married participants 	50% Joint & Survivor Annuity
<ul style="list-style-type: none"> • Optional forms 	<p>The Employee may elect to receive his benefit in any of the actuarially equivalent forms of payment.</p> <ul style="list-style-type: none"> • Joint and Survivor benefit – a reduced payment for the life of the participant, with 50%, 66-2/3%, 75% or 100% of the benefit continuing to the spouse after the death of the participant • Life Annuity with Payments Guaranteed – a reduced payment for the life of the participant, with 5, 10, 15 or 20 years of payments guaranteed • Lump Sum
<ul style="list-style-type: none"> • Optional form conversion factors 	<p>Mortality: The applicable mortality table prescribed by Code section 417(e) as it may be modified by the Secretary of the Treasury.</p> <p>Interest: The applicable interest rate prescribed by Code section 417(e) for the second (2nd) month before the beginning of the Plan Year in which the annuity starting date occurs.</p>

Miscellaneous

<ul style="list-style-type: none"> • Maximum compensation 	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. After 2008, this limit is no longer applicable since benefit accruals ceased December 31, 2008. The 2008 limit was \$230,000.
<ul style="list-style-type: none"> • Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, this limit is \$275,000.

Schedule SB, Part V — Summary of Plan Provisions

Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated and amended through the valuation date, are included in this valuation.

- **Most recent plan amendments included:** Amendment executed October 28, 2022
- **Plan amendments excluded:** None
- **Late retirement increases:**
 - *Active participants:* The plan does not provide benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases apply to participants who defer retirement beyond age 65. This valuation includes increases for current participants over age 65.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan provisions specific to funding

Additional benefits included or excluded

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Schedule SB, Part V — Summary of Plan Provisions

Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2023 to 2024.

Schedule SB, line 26a — Schedule of Active Participant Data

Distribution of active participants as of January 1, 2024

Attained age	Years of credited service										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & up	
Under 25											
25-29											
30-34											
35-39											
40-44		3	1	1							5
45-49		3	11	5							19
50-54		3	6	4	2	1					16
55-59		1	3	1	3	7	1				16
60-64			13	4	4	8	2	2			33
65-69			5	1							6
70 & up			1				1				2
Total		10	40	16	9	16	4	2			97

In each cell, the number is the count of active participants for each age/service combination. Average cash balances are not shown for plans with less than 1,000 active participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial assumptions for January 1, 2024 funding valuation**

Discount rate sponsor elections			
• Segment rates or full yield curve	Segment		
• Look-back months	4		
•		<u>Stabilized</u>	<u>Nonstabilized</u>
• First 5 years		4.75%	3.62%
• Next 15 years		4.87%	4.46%
• Over 20 years		5.59%	4.52%
• PBGC Interest rate basis	Standard basis using spot rates		
			<u>PBGC</u>
• First 5 years			5.01%
• Next 15 years			5.13%
• Over 20 years			5.15%
• PBGC Interest rate basis	Standard basis using spot rates		
Mortality sponsor elections			
• All participants	Section 430(h)(3) prescribed generational annuitant and non-annuitant mortality tables for 2024 plan year funding valuations. These tables are based on the Pri-2012 mortality tables projected with the IRS-modified MP-2021 mortality improvement scale, in accordance with IRS regulation 1.430(h)(3)-1.		
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.		
Cash balance plans assumptions			
• Interest accumulation rate	3.50%		
• Whipsaw calculations	No		
• Annuity conversion	Not applicable – Account balance is valued		
– Mortality table	Not applicable		
– Interest rate basis	Not applicable		
Other economic assumptions			
• Expected investment return	5.00% per year for year 2022; 6.75% per year for year 2023 and 2024		
• Expenses	\$570,000 added to current year normal cost		
Demographic assumptions			
• Withdrawal	120% of the SA03TA Society of Actuaries basic age turnover table, plus 10%. See table of sample rates.		
• Disability incidence	None		
• Retirement age	65		
• Benefit commencement age for			
– Future vested deferred	Age at termination		
– Current vested deferred	55		
• Spouse assumptions	Male participants	Female participants	
– Percentage married	100%	100%	
– Spouse age difference	2 years younger	2 years older	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Form of payment	Lump sum	Single life	50% J&S
• Active retirements			
– Durham benefits with lump sum less than \$10,000	100%	0%	0%
– Durham benefits with lump sum greater than or equal to \$10,000	0%	60%	40%
– All others	100%	0%	0%
• Future vested deferred			
– Durham benefits	0%	75%	25%
– All others	100%	0%	0%
• Future deaths			
– Durham benefits	0%	0%	100%
– All others	100%	0%	0%
• Current vested deferred			
– Durham benefits	0%	75%	25%
– KNE participants	0%	75%	25%
– All others	100%	0%	0%
Unpredictable contingent event assumptions	Not applicable		

Table of sample rates

Attained age	Withdrawal
20	30.9520%
25	32.2120%
30	24.6280%
35	20.5360%
40	18.4000%
45	17.4520%
50	16.7560%
55	13.5040%
60	12.6400%

Rationale for economic assumptions

- The cash balance interest crediting rate assumption is based on a combination of current rates and the equilibrium yields for one-year treasuries as reported in Mercer Investment Consulting’s Capital Markets outlook.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- The expected investment return on plan assets is based on a blend of the hypothetical past performance of the plan's target asset mix, adjusted for current market conditions, and the median simulated investment return using capital market assumptions published in Mercer Investment Consulting's Capital Markets outlook for the plan's target asset mix. The expected return on assets assumption is net of an adjustment of 11 bps for assumed expenses.
- Expenses are based on an assessment of both expenses in the recent past as well as expectations of expenses for the current plan year.

Rationale for demographic assumptions

- The retirement and withdrawal rates are based on an experience study undertaken in 2015 using data from 2009 – 2014 which confirmed that the current rates provide similar results to the actual rates of retirement and withdrawal experienced under the plan.
- The assumed commencement age for vested deferred participants is based on an experience study completed in 2015 using data from 2009 – 2014.
- The form of payment assumptions are based on an experience study completed in 2015 based on data from 2009 – 2014.

Actuarial methods

Asset methods

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who had completed the plan's participation requirements by the freeze date of December 31, 2008, or became participants as a result of plan mergers, are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break-in-service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installments for each plan year since the IRC Section 430 changes made by ARPA took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Shortfall bases					
Year established		Outstanding balance	Years remaining		2024 installment
2023	\$	5,369,138	14	\$	512,446
2024		(1,174,079)	15		(106,818)
Total	\$	4,195,059		\$	405,628

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

- Interest discounts and mortality rates were updated from 2023 to 2024 in accordance with IRS requirements.
- The expense component of normal cost decreased from \$650,000 to \$570,000 to reflect our expectations for the current plan year.

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

Effective date and plan year	Original plan: December 31, 1960, revised effective January 1, 1987 Restated plan: January 1, 2011 Plan year: January 1 to December 31
Status of the plan	The plan froze benefit accruals as of December 31, 2008, and those hired after February 28, 2006, are not eligible to participate in the plan.
Significant events that occurred during the year	None



Definitions – Paxton

• Covered employees	Employees who were hired on or before February 28, 2006 and who met participation requirements on or before December 31, 2008.								
• Participation	Age 21 and one year of service								
• Employer contributions	The Employer will contribute the amount necessary to maintain the minimum funding standards set by ERISA.								
• Employee contributions	Discontinued as of December 31, 1981								
• Applicable interest rate	The One-year Treasury Constant Maturity Rate for the last month of the previous plan year								
• Prior Plan	The Paxton Media Group LLC Retirement Plan as amended immediately prior to the January 1, 1999 amendment								
• Nixon Plan	The Nixon Newspaper’s Inc. Employees’ Retirement Plan which was merged into the Plan as of December 31, 1998								
• Durham Plan	The Retirement Plan for Employees of The Durham Herald Company which was merged into the Plan as of March 31, 2005								
• Cash Balance Account	A nominal account consisting of the Initial Cash Balance Account (in the case of those members who were active Members of the Prior Plan or the Nixon Plan as of December 31, 1998) plus future contribution and interest credits. Effective December 31, 2008, future contribution credits equal zero.								
• Initial Account Balance	The Actuarial Equivalent of the Accrued Benefit as of December 31, 1998 determined under the appropriate prior plan. Only participants as of December 31, 1998 have an Initial Account Balance.								
• Contribution Credits	A participant’s Cash Balance Account will be credited each Plan Year with a contribution credit equal to a percentage of the participant’s Compensation for the Plan year, such percentage to be determined from the table below: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th><u>Years of Service</u></th> <th><u>% of Compensation</u></th> </tr> </thead> <tbody> <tr> <td>Less than 5</td> <td>2.25%</td> </tr> <tr> <td>5 or more, but less than 15</td> <td>3.00%</td> </tr> <tr> <td>15 or more</td> <td>4.00%</td> </tr> </tbody> </table> Participants in the Durham Plan receive a contribution credit in 2005, based on compensation earned during the entire year.	<u>Years of Service</u>	<u>% of Compensation</u>	Less than 5	2.25%	5 or more, but less than 15	3.00%	15 or more	4.00%
<u>Years of Service</u>	<u>% of Compensation</u>								
Less than 5	2.25%								
5 or more, but less than 15	3.00%								
15 or more	4.00%								

Schedule SB, Part V — Summary of Plan Provisions

	Effective December 31, 2008, future contribution credits equal zero.
• Interest Credits	A participant’s Cash Balance Account will be credited each Plan Year with an interest credit equal to the Applicable Interest Rate plus 100 basis points multiplied by the Cash Balance Account at the beginning of the Plan Year.
• Service Considered	<p>Both Credited Service for Vesting and Credited Service for Benefit Accrual for grandfathered participants are the sum of past Credited Service and future Credited Service.</p> <p>a) Past Credited Service is service to January 1, 1976 rounded to the next higher full year.</p> <p>b) Future Credited Service is the number of Plan Years after January 1, 1976 in which the Employee is credited with 1,000 or more Hours of Service.</p> <p>For participants in the Durham plan as of March 31, 2005, Credited Service for Benefit Accrual for the Durham Plan Grandfathered Benefit is equal to credited Service as of March 31, 2005.</p> <p>Credited service is frozen as of December 31, 2008.</p>
• Compensation considered	Compensation shall be the Employee’s basic compensation, excluding overtime, bonuses. In the case of a grandfathered Nixon benefit, Compensation shall be W-2 compensation. In no case shall compensation considered exceed \$150,000, as indexed. After 2008, this limit is no longer applicable since benefit accruals ceased December 31, 2008. The 2008 limit was \$230,000.
• Average annual compensation	The average over the five consecutive full Plan Years of compensation which produces the highest average.
• Final average compensation	The average over the three most recent and consecutive full Plan Years of compensation, with compensation limited to the Social Security maximum taxable wage base.
• Covered Compensation	The average of the 35 years of the Social Security maximum taxable wage base ending with the year of Social Security retirement age.
• Accrued benefit	<p>At age 65, the Actuarial Equivalent of the Cash Balance Account projected from the date of separation to age 65 using the Applicable Interest Rate. For participants in the Prior Plan or the Nixon Plan as of December 31, 1998, in no event will the Normal Retirement Benefit be less than the accrued benefit provided under the appropriate prior plan.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>
• Prior Plan Grandfathered Accrued Benefit	<p>The Prior Plan Grandfathered Normal Retirement Benefit multiplied by a ratio, the numerator of which is the Credited Service for Benefit Accrual as of the date of separation and the denominator of which is the projected Credited Service for Benefit Accrual as of the participant’s Normal Retirement Date.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>
• Nixon plan Grandfathered Accrued Benefit	<p>The Nixon plan Grandfathered Normal Retirement Benefit calculated only considering Compensation and Credited Service for Benefit Accrual up through the separation date.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>

Schedule SB, Part V — Summary of Plan Provisions

• Durham plan Frozen Accrued Benefit	The Durham Plan Grandfathered Normal Retirement Benefit
Definitions - KNE	
• Covered employees and participation	Each employee other than a leased, collective bargaining, or independent contractor employee is eligible to become a participant in the plan on the earlier of the April 1 or October 1 immediately following his completion of a 12 months of service with at least 1,000 hours worked and attainment of age 21. No new participants shall commence participation in the plan after December 31, 2003.
• Service	Service credited for benefit and vesting purposes equals the number of 12 month periods commencing on the later of the employee’s original hire date and the employee’s most recent hire date prior to October 1, 1975 (during any portion of which the employee received direct or indirect compensation from the employer). No service for benefit purposes will be credited under the plan after December 31, 2003.
• Compensation	Compensation for plan purposes means total cash compensation paid each calendar year, plus pre-tax salary deferrals but excluding certain expense reimbursements and fringe benefits. A participant’s annual compensation for plan purposes is limited as required under Code §401(a)(17).
• Average earnings	Five consecutive plan years which produce the highest average.
• Covered Compensation	The average of the taxable wage bases for the 35 years ending with the year the participant attains Social Security retirement age.
• Accrued benefit	The accrued benefit is the monthly benefit with payments beginning at normal retirement that has been earned due to compensation and benefit service as of any determination date. The accrued benefit is payable for the life of the participant and is computed by determining the benefit assuming credited service is projected to the Participant’s Normal Retirement Date then multiplying the resulting benefit by a fraction. The numerator of the fraction shall be the Participant’s credited service earned as of the determination date and the denominator shall be the credited service the Participant would have had as of his Normal Retirement Date assuming he had continued to earn credited service. No further benefits will accrue under the plan after December 31, 2003.
Normal retirement - Paxton	
• Eligibility	Age 65
• Benefit	The Employee receives the Actuarial Equivalent of the Cash Balance Account. For participants in the Prior Plan or the Nixon Plan as of December 31, 1998, in no event will the Normal Retirement Benefit be less than the benefit provided under the appropriate prior plan. Participants in the Durham Plan as of March 31, 2005 will receive the Frozen Accrued Benefit from the Durham plan, in addition to the Cash Balance benefit. Effective December 31, 2008, all future benefit accruals ceased.
• Prior plan grandfathered benefit	For participants in the Prior plan as of December 31, 1998, the grandfathered benefit, payable at age 65, is 48% of Average Annual Compensation minus 19.5% of the lesser of Final Average Compensation or

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	<p>Covered Compensation reduced for Credited Service for Benefit Accrual less than 30 years. The minimum benefit is 1.5% of 1981 Compensation multiplied by Credited Service for Benefit Accrual.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>
<ul style="list-style-type: none"> Nixon plan grandfathered benefit 	<p>For participants in the Nixon plan as of December 31, 1998, the grandfathered benefit, payable at age 65, is 0.38% of Average Annual Compensation multiplied by Credited Service for Benefit Accrual.</p> <p>Effective December 31, 2008, all future benefit accruals ceased.</p>
<ul style="list-style-type: none"> Durham plan grandfathered benefit 	<p>For participants in the Durham plan as of March 31, 2005, the Frozen Benefit, payable at age 65, is equal to 1/12 of the sum of:</p> <ol style="list-style-type: none"> 1.2% of Average Annual Compensation times Credited Service up to 25 years, plus 0.6% of Average Annual Compensation times Credited Service in excess of 25 years, and 0.585% of Average Annual Compensation in excess of Covered Compensation times Credited Service not to exceed 35 years. <p>The normal form of payment for single and married participants is the 50% Joint and Survivor.</p>

Normal retirement - KNE

<ul style="list-style-type: none"> Eligibility 	<p>The normal retirement date is the first day of the calendar month coincident with or next following the participant’s 65th birthday.</p>
<ul style="list-style-type: none"> Benefit 	<p>The normal retirement benefit, 1/12th of which is payable monthly for the life of the participant, is equal to the sum of the following:</p> <ul style="list-style-type: none"> 40% of average earnings plus 18% of average earnings in excess of Covered Compensation, such sum reduced by 1/30th for each year of service less than 30, plus 0.50% of average earnings multiplied by the participant’s years of benefit service in excess of 30 years. <p>In no event shall the normal retirement benefit calculated above be less than \$10 multiplied by the participant’s years of benefit service. For participants who entered into the plan on or before September 30, 1989, in no event shall the normal retirement benefit calculated above be less than the accrued benefit as of September 30, 1995 (for non-highly compensated employees) and as of September 30, 1989 (for highly compensated employees).</p> <p>No further benefits will accrue under the plan after December 31, 2003.</p>

Early retirement - Paxton

<ul style="list-style-type: none"> Eligibility 	<p>Age 55 and 15 years of service</p>
<ul style="list-style-type: none"> Benefit 	<p>The Employee receives the Actuarial Equivalent of the Cash Balance Account. For participants in the Prior Plan or the Nixon Plan as of December 31, 1998, in no event will the Early Retirement Benefit be less than the benefit provided under the appropriate prior plan.</p>
<ul style="list-style-type: none"> Prior plan grandfathered benefit 	<p>For participants in the Prior plan, the Accrued Benefit is reduced 1/150th for each of the first 36 months and 1/300th for each of the next 84 months by which Early Retirement precedes Normal Retirement Date.</p>

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• Nixon plan grandfathered benefit	For participants in the Nixon plan, the Accrued Benefit is reduced by five-twelfths percent (5/12%) for each full month or portion thereof by which the Early Retirement Date precedes the Normal Retirement Date.
• Durham plan grandfathered benefit	For participants in the Durham plan, the Accrued Benefit is reduced 1/180th for each of the first 60 months and 1/360th for each of the next 60 months by which the Early Retirement Date precedes Normal Retirement Date.

Early retirement - KNE

• Eligibility	A participant may retire early after he has attained age 55 and completed 10 years of service with the employer.
• Benefit	The deferred benefit, to commence at the participant's normal retirement date, is equal to the participant's accrued benefit determined as of his early retirement date. Upon making a written request, the participant's benefit may commence at any time after his termination of employment. If the benefit is to commence immediately, the deferred benefit is reduced by 1/180th for each of the first 60 months and by 1/360th for each additional month by which the participant's date of benefit commencement precedes his normal retirement date.

Late retirement

• Eligibility	After normal retirement date
• Benefit	Employee receives the greater of the benefit earned at late retirement date and the actuarial equivalent of the normal retirement benefit.

Deferred vested - Paxton

• Eligibility	Three years of service
• Benefit	The Accrued Benefit is paid at age 65.

Deferred vested - KNE

• Eligibility	100% after 5 years of service
• Benefit	Benefit commencing at normal retirement computed in the same manner as the accrued benefit based upon service accrued and compensation earned through the date of termination.

Disability - Paxton

• Eligibility	Totally and permanently disabled
• Benefit	Upon disability, a participant shall receive his Cash Balance Account or, if applicable, the Actuarial Equivalent of his Grandfathered Benefit. If covered by company paid LTD, the Disability Benefit shall be deferred until such payments cease. During this deferral, the participant shall continue to receive interest credits as though still employed. Effective December 31, 2008, all future benefit accruals ceased.

Disability - KNE

• Eligibility	If a participant becomes totally and permanently disabled, as determined by a either eligibility for disability benefits under the Social Security Act, a licensed physician as designated by the Retirement Committee, or eligibility for disability benefits under any long-term disability plan sponsored by the employer, he will be entitled to retire and receive a disability retirement benefit commencing on his normal retirement date.
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• Benefit	The disability retirement benefit, commencing at the participant’s normal retirement date, is equal to the accrued benefit determined as of the earlier of the date the participant recovers from disability and the participant’s disability retirement date. The participant may choose to commence this benefit as early as the first day of the month coincident with or next following the participant’s date of disablement, provided that employer provided disability program benefits have ceased, but service will cease to accrue and the benefit will be reduced by 1/180th for each of the first 60 months, by 1/360th for the next 60 months, and actuarially reduced thereafter from the normal retirement date to the elected disability retirement date.
Pre-retirement death - Paxton	
• Eligibility	Three years of service
• Benefit	Cash Balance Account. For a married vested participant the minimum death benefit shall be the Actuarial Equivalent of the monthly pension due to the spouse had the joint and 50% survivor option been elected immediately before the death of the participant.
Pre-retirement death - KNE	
• Eligibility	In the event of the death of a participant before his normal retirement age after becoming eligible for a vested benefit under the plan, and while either (i) actively employed by the employer, or (ii) on deferred vested status but prior to receiving any retirement benefits, a monthly survivorship benefit shall be payable to the participant’s surviving spouse, if married. In the event of the death of a participant after his normal retirement date and while actively employed by the employer, a monthly survivorship benefit shall be payable to the participant’s surviving spouse or beneficiary.
• Benefit	<p>If the death occurs before the normal retirement date, the monthly benefit is payable on the first day of the calendar month following the participant’s date of death or the earliest date the participant could have elected benefit payments to commence, whichever is later, and continuing for the lifetime of the surviving spouse. The benefit is determined as 50% of the benefit the spouse would have received if the participant had terminated employment the day before his death (or on his actual date of termination if earlier), had lived to the benefit commencement date, and elected an immediate joint and 50% to survivor benefit.</p> <p>If the death occurs after the normal retirement date, the monthly benefit is payable on the first day of the calendar month following the participant’s date of death and continuing for the lifetime of the surviving spouse or beneficiary. The benefit is determined as the actuarial equivalent of the Actuarial Value of the accrued benefit.</p>
Form of benefits – Paxton	
• Automatic form for unmarried participants	Straight Life Annuity
• Automatic form for married participants	50% Joint & Survivor Annuity
• Optional forms	The Employee may elect to receive his benefit in any one of the following actuarially equivalent forms of payment.

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	<ul style="list-style-type: none"> • Joint and Survivor benefit – a reduced payment for the life of the participant, with a specified percentage of the benefit continuing to the spouse after the death of the participant • Life Annuity with Payments Guaranteed – a reduced payment for the life of the participant, with a specified number of payments guaranteed to be paid • Guaranteed Payments – a specified number of guaranteed payments with no lifetime guarantee • Lump Sum
<ul style="list-style-type: none"> • Optional form conversion factors 	<p>Mortality: The applicable mortality table prescribed by Code section 417(e) as it may be modified by the Secretary of the Treasury.</p> <p>Interest: The applicable interest rate prescribed by Code section 417(e) for the second (2nd) month before the beginning of the Plan Year in which the annuity starting date occurs.</p> <p>Prior Plan and Nixon Plan Grandfathered Benefits use the mortality table prescribed in Revenue Ruling 2001-62 and an interest rate of 7% per annum.</p> <p>Durham Plan Grandfathered Benefits use percentages based on a 50% Joint and Survivor form as outlined in Article 17.3.2 of the Plan Document.</p>

Form of benefits – KNE

<ul style="list-style-type: none"> • Automatic form for unmarried participants 	Straight Life Annuity
<ul style="list-style-type: none"> • Automatic form for married participants 	50% Joint & Survivor Annuity
<ul style="list-style-type: none"> • Optional forms 	<p>The Employee may elect to receive his benefit in any of the actuarially equivalent forms of payment.</p> <ul style="list-style-type: none"> • Joint and Survivor benefit – a reduced payment for the life of the participant, with 50%, 66-2/3%, 75% or 100% of the benefit continuing to the spouse after the death of the participant • Life Annuity with Payments Guaranteed – a reduced payment for the life of the participant, with 5, 10, 15 or 20 years of payments guaranteed • Lump Sum
<ul style="list-style-type: none"> • Optional form conversion factors 	<p>Mortality: The applicable mortality table prescribed by Code section 417(e) as it may be modified by the Secretary of the Treasury.</p> <p>Interest: The applicable interest rate prescribed by Code section 417(e) for the second (2nd) month before the beginning of the Plan Year in which the annuity starting date occurs.</p>

Miscellaneous

<ul style="list-style-type: none"> • Maximum compensation 	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. After 2008, this limit is no longer applicable since benefit accruals ceased December 31, 2008. The 2008 limit was \$230,000.
<ul style="list-style-type: none"> • Maximum benefits 	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, this limit is \$275,000.

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Benefits included or excluded

Unless noted below, all benefits provided by the plan, as restated and amended through the valuation date, are included in this valuation.

- **Most recent plan amendments included:** Amendment executed October 28, 2022
- **Plan amendments excluded:** None
- **Late retirement increases:**
 - *Active participants:* The plan does not provide benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases apply to participants who defer retirement beyond age 65. This valuation includes increases for current participants over age 65.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan provisions specific to funding

Additional benefits included or excluded

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

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Plan provision changes since prior valuation

Maximum benefit amounts under IRS rules were updated from 2023 to 2024.