

Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110  
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [ ] a DFE (specify) \_\_\_\_
B This return/report is: [ ] the first return/report [ ] the final return/report [ ] an amended return/report [ ] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [ ]
D Check box if filing under: [x] Form 5558 [ ] automatic extension [x] the DFVC program [ ] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan DIASORIN 401(K) PLAN
1b Three-digit plan number (PN) 002
1c Effective date of plan 10/02/2023
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DIASORIN INC. 12212 TECHNOLOGY BLVD. AUSTIN, TX 78727 1951 NORTHWESTERN AVE STILLWATER, MN 55082
2b Employer Identification Number (EIN) 41-1980846
2c Plan Sponsor's telephone number 512-219-8020
2d Business code (see instructions) 541700

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	2487
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	1793
	<b>6a(2)</b>	1559
	<b>6b</b>	5
	<b>6c</b>	867
	<b>6d</b>	2431
	<b>6e</b>	1
	<b>6f</b>	2432
	<b>6g(1)</b>	2318
<b>6g(2)</b>	2384	
<b>6h</b>	103	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 2F 2G 2J 2K 2S 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>1</u>
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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**SCHEDULE A  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>DIASORIN 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>DIASORIN INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>41-1980846</b>

**Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1 Coverage Information:**

**(a)** Name of insurance carrier  
**NEW YORK LIFE INSURANCE COMPANY**

<b>(b)</b> EIN	<b>(c)</b> NAIC code	<b>(d)</b> Contract or identification number	<b>(e)</b> Approximate number of persons covered at end of policy or contract year	<b>Policy or contract year</b>	
				<b>(f)</b> From	<b>(g)</b> To
<b>13-5582869</b>	<b>66915</b>	<b>GA85227</b>	<b>779</b>	<b>01/01/2024</b>	<b>12/31/2024</b>

**2 Insurance fee and commission information.** Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<b>(a)</b> Total amount of commissions paid	<b>(b)</b> Total amount of fees paid
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**3 Persons receiving commissions and fees.** (Complete as many entries as needed to report all persons).

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	<b>Fees and other commissions paid</b>		<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose	

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	<b>Fees and other commissions paid</b>		<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

**Part II Investment and Annuity Contract Information**  
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

<b>4</b> Current value of plan's interest under this contract in the general account at year end .....	<b>4</b>	
<b>5</b> Current value of plan's interest under this contract in separate accounts at year end.....	<b>5</b>	

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

**b** Premiums paid to carrier ..... **6b**

**c** Premiums due but unpaid at the end of the year ..... **6c**

**d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. .... **6d**  
 Specify nature of costs ▶

**e** Type of contract: (1)  individual policies (2)  group deferred annuity  
 (3)  other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1)  deposit administration (2)  immediate participation guarantee  
 (3)  guaranteed investment (4)  other ▶

<b>b</b> Balance at the end of the previous year .....	<b>7b</b>	9402086
<b>c</b> Additions: (1) Contributions deposited during the year .....	<b>7c(1)</b>	444270
	<b>7c(2)</b>	0
	<b>7c(3)</b>	0
	<b>7c(4)</b>	0
	<b>7c(5)</b>	0
	(6) Total additions .....	<b>7c(6)</b>
<b>d</b> Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....	<b>7d</b>	9846356
<b>e</b> Deductions:	<b>7e(1)</b>	2938747
	<b>7e(2)</b>	107276
	<b>7e(3)</b>	0
	<b>7e(4)</b>	0
	(5) Total deductions .....	<b>7e(5)</b>
<b>f</b> Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ).....	<b>7f</b>	6800333

**Part III Welfare Benefit Contract Information**  
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a**  Health (other than dental or vision)     
 **b**  Dental     
 **c**  Vision     
 **d**  Life insurance  
**e**  Temporary disability (accident and sickness)     
 **f**  Long-term disability     
 **g**  Supplemental unemployment     
 **h**  Prescription drug  
**i**  Stop loss (large deductible)     
 **j**  HMO contract     
 **k**  PPO contract     
 **l**  Indemnity contract  
**m**  Other (specify) ▶

**9** Experience-rated contracts:

<b>a</b> Premiums: (1) Amount received .....		<b>9a(1)</b>	
(2) Increase (decrease) in amount due but unpaid .....		<b>9a(2)</b>	
(3) Increase (decrease) in unearned premium reserve .....		<b>9a(3)</b>	
(4) Earned ((1) + (2) - (3)) .....		<b>9a(4)</b>	0
<b>b</b> Benefit charges (1) Claims paid .....		<b>9b(1)</b>	
(2) Increase (decrease) in claim reserves .....		<b>9b(2)</b>	
(3) Incurred claims (add (1) and (2)) .....		<b>9b(3)</b>	0
(4) Claims charged .....		<b>9b(4)</b>	
<b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions .....	<b>9c(1)(A)</b>		
(B) Administrative service or other fees .....	<b>9c(1)(B)</b>		
(C) Other specific acquisition costs .....	<b>9c(1)(C)</b>		
(D) Other expenses .....	<b>9c(1)(D)</b>		
(E) Taxes .....	<b>9c(1)(E)</b>		
(F) Charges for risks or other contingencies .....	<b>9c(1)(F)</b>		
(G) Other retention charges .....	<b>9c(1)(G)</b>		
(H) Total retention .....	<b>9c(1)(H)</b>		0
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) .....		<b>9c(2)</b>	
<b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....		<b>9d(1)</b>	
(2) Claim reserves .....		<b>9d(2)</b>	
(3) Other reserves .....		<b>9d(3)</b>	
<b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....		<b>9e</b>	

**10** Nonexperience-rated contracts:

<b>a</b> Total premiums or subscription charges paid to carrier .....	<b>10a</b>	
<b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....	<b>10b</b>	

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? .....  Yes  No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>DIASORIN 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>DIASORIN INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>41-1980846</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**FIDELITY INVESTMENTS INSTITUTIONAL**

**04-2647786**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	146861	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

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04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	82894	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation TRP NEW HORIZONS - STATE STREET BA 04-0025081	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

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<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name: ARMININO	<b>b</b> EIN: 94-6214841
<b>c</b> Position: AUDITOR	
<b>d</b> Address: 401 S FIRST ST, SUITE 1375 AUSTIN, TX 78704	<b>e</b> Telephone:

Explanation: CHANGE IN EIN ONLY FOR ARMANINO

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan DIASORIN 401(K) PLAN	<b>B</b> Three-digit plan number (PN) ▶ <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 DIASORIN INC.	<b>D</b> Employer Identification Number (EIN) 41-1980846

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	0	0
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	0
<b>(3)</b> Other .....	<b>1b(3)</b>	1	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	7242559	8677379
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	2052003	3047063
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	0	0
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	254357358	298563714
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	9402086	7167738
<b>(15)</b> Other .....	<b>1c(15)</b>	0	0

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	0	0
(2) Employer real property.....	<b>1d(2)</b>	0	0
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>	0	0
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	273054007	317455894
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>	0	0
<b>h</b> Operating payables.....	<b>1h</b>	0	0
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	0	0
<b>j</b> Other liabilities.....	<b>1j</b>	0	20
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	20
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	273054007	317455874

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	8423928	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	16687651	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	3005186	
(2) Noncash contributions.....	<b>2a(2)</b>	0	28116765
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	382149	886685
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	0	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	0	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	0	
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	244186	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	260350	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		
<b>(2) Dividends: (A) Preferred stock.....</b>	<b>2b(2)(A)</b>	0	7417532
<b>(B) Common stock.....</b>	<b>2b(2)(B)</b>	0	
<b>(C) Registered investment company shares (e.g. mutual funds).....</b>	<b>2b(2)(C)</b>	7417532	
<b>(D) Total dividends. Add lines 2b(2)(A), (B), and (C)</b> .....	<b>2b(2)(D)</b>		
<b>(3) Rents.....</b>	<b>2b(3)</b>		0
<b>(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....</b>	<b>2b(4)(A)</b>	0	0
<b>(B) Aggregate carrying amount (see instructions).....</b>	<b>2b(4)(B)</b>	0	
<b>(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....</b>	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....</b>	<b>2b(5)(A)</b>	0	0
<b>(B) Other.....</b>	<b>2b(5)(B)</b>	0	
<b>(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....</b>	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		0
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		0
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		0
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		35720548
<b>c</b> Other income .....	<b>2c</b>		0
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		72141530

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	27499000	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>	0	
(3) Other .....	<b>2e(3)</b>	0	
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		27499000
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		8167
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		2741
<b>h</b> Interest expense .....	<b>2h</b>		0
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>	0	
(2) Contract administrator fees .....	<b>2i(2)</b>	300	
(3) Recordkeeping fees .....	<b>2i(3)</b>	82594	
(4) IQPA audit fees .....	<b>2i(4)</b>	0	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	146861	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	0	
(7) Actuarial fees .....	<b>2i(7)</b>	0	
(8) Legal fees .....	<b>2i(8)</b>	0	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>	0	
(10) Other trustee fees and expenses .....	<b>2i(10)</b>	0	
(11) Other expenses .....	<b>2i(11)</b>	0	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		229755
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		27739663

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		44401867
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		0
(2) From this plan .....	<b>2l(2)</b>		0

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ARMANINO LLP**

(2) EIN: **33-2514127**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	546156
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>e</b> Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan DIASORIN 401(K) PLAN	<b>B</b> Three-digit plan number (PN)	<u>002</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 DIASORIN INC.	<b>D</b> Employer Identification Number (EIN) 41-1980846	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1	
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**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 04-6568107

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3	
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<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

## **DiaSorin 401(k) Plan**

Financial Statements  
and Supplemental Schedules

As of December 31, 2024 and 2023  
and for the Year Ended December 31, 2024 and for the Period  
from October 2, 2023 through December 31, 2023



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## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants and Beneficiaries  
DiaSorin 401(k) Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audits**

We have performed audits of the accompanying financial statements of DiaSorin 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the year ended December 31, 2024 and for the period from October 2, 2023 (inception) through December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of DiaSorin 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, for the year ended December 31, 2024, and for the period from October 2, 2023 (inception) through December 31, 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of DiaSorin 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about DiaSorin 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audits of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of DiaSorin 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about DiaSorin 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and December 31, 2023 and of delinquent participant contributions for the year ended December 31, 2024 and the period from October 2, 2023 (inception) through December 31, 2023 (collectively, "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Armanino LLP*

Austin, Texas

October 30, 2025

DiaSorin 401(k) Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments		
Investments, at fair value	\$ 307,241,093	\$ 261,599,917
Investments, at contract value	<u>7,167,738</u>	<u>9,402,086</u>
Total investments	<u>314,408,831</u>	<u>271,002,003</u>
Receivables		
Employer contributions	405,545	69,005
Notes receivable from participants	<u>3,047,063</u>	<u>2,052,004</u>
Total receivables	<u>3,452,608</u>	<u>2,121,009</u>
Total assets	317,861,439	273,123,012
LIABILITIES		
Other liabilities	<u>20</u>	<u>-</u>
Net assets available for benefits	<u>\$ 317,861,419</u>	<u>\$ 273,123,012</u>

The accompanying notes are an integral part of these financial statements.

DiaSorin 401(k) Plan  
Statements of Changes in Net Assets Available for Benefits  
For the Year Ended December 31, 2024 and  
For the Period from October 2, 2023 (Inception) through December 31, 2023

	<u>2024</u>	<u>2023</u>
Additions to net assets		
Contributions		
Participant	\$ 16,687,651	\$ 3,796,509
Employer	8,760,468	2,044,841
Rollover	<u>3,005,186</u>	<u>1,049,628</u>
Total contributions	<u>28,453,305</u>	<u>6,890,978</u>
Investment income		
Net appreciation of investments	35,720,548	20,307,905
Interest and dividend income	<u>8,060,031</u>	<u>4,226,694</u>
Total investment income	<u>43,780,579</u>	<u>24,534,599</u>
Interest income on notes receivable from participants	<u>244,186</u>	<u>44,654</u>
Total additions to net assets	<u>72,478,070</u>	<u>31,470,231</u>
Deductions from net assets		
Benefits paid to participants	27,509,908	6,619,455
Administrative expenses	<u>229,755</u>	<u>64,895</u>
Total deductions from net assets	<u>27,739,663</u>	<u>6,684,350</u>
Net increase in net assets available for benefits before transfers	44,738,407	24,785,881
Transfers-in from other qualified plans	<u>-</u>	<u>248,337,131</u>
Net increase in net assets available for benefits	44,738,407	273,123,012
Net assets available for benefits, beginning of period	<u>273,123,012</u>	<u>-</u>
Net assets available for benefits, end of period	<u>\$ 317,861,419</u>	<u>\$ 273,123,012</u>

The accompanying notes are an integral part of these financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN

DiaSorin 401(k) Plan (the "Plan") is a defined contribution plan covering substantially all eligible employees of DiaSorin, Inc. and its subsidiaries (the "Company", "Employer", or "Plan Sponsor"). The Plan became effective October 2, 2023 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). All plan assets are held by Fidelity Management Trust Company ("Fidelity"), the Trustee of the Plan. Complete information regarding the Plan is included in the Plan Agreement. Significant Plan provisions are summarized below.

Coinciding with the creation of the Plan, effective October 2, 2023, Luminex Corporation Retirement Savings Plan and the legacy DiaSorin 401(k) Plan were merged into the newly established Plan.

Plan amendment

Effective January 1, 2024, the Plan was amended to exclude short term disability benefits from the Plan's definition of compensation.

Eligibility

Employees of the Company are immediately eligible to participate in the Plan upon reaching age 18 and are entered into the Plan beginning the first of the month coinciding with or next following their dates of hire. Participants must be employed on the last day of the Plan year to be eligible for discretionary nonelective contributions, unless the participant dies, becomes disabled, or is terminated on or after reaching early retirement age or normal retirement age. Nonresident aliens, employees covered by a collective bargaining agreement, leased employees, residents of Puerto Rico, temporary employees, and seasonal employees are not eligible to participate in the Plan.

Contributions

Participants are allowed to make elective pre-tax or Roth contributions to the Plan up to 90% of the contributing participant's compensation, as defined, and after-tax contributions of up to 60% of the contributing participant's compensation, subject to limitation under the Internal Revenue Code (IRC). Participants who have attained age 50 are eligible to make catch-up contributions. Participants may also contribute amounts representing rollovers from other qualified retirement plans or individual retirement accounts.

The Plan includes an automatic enrollment provision whereby all eligible employees are automatically enrolled in the Plan 35 days after the participant meets the eligibility requirements unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 5% of annual eligible Plan compensation, as defined, on a pre-tax basis, and their contributions are invested in a designated balanced fund, unless changed by the participant.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

The Company makes contributions to the Plan of amounts determined and authorized by the Plan up to the maximum amounts permitted by the IRC. In 2023 and 2024, the Company's discretionary matching contributions were equal to 75% of each participant's elective deferrals on the first 8% of eligible Plan compensation. Matching contributions apply to pre-tax and Roth elective deferrals. After-tax contributions are not eligible for matching contributions. The Company may also make discretionary nonelective contributions. No discretionary nonelective contributions were approved or made for 2023 or 2024.

Participant accounts

Participants direct the investment of their accounts among various investment options offered by the Plan. Participants may change their investment options daily.

Each participant's account is credited with (a) participant's contributions, (b) an allocation of employer contributions and (c) an allocation of investment earnings, and is charged with (a) withdrawals, (b) an allocation of investment losses and (c) certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions, including rollover contributions, plus actual earnings thereon. Vesting in the Company's discretionary contributions, plus actual earnings thereon, is based on years of credited service, as defined. A participant is 100% vested upon retirement, death, or disability.

Company discretionary matching contributions are subject to the following vesting schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 1 year	0 %
1	25 %
2	100 %

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Vesting (continued)

Company discretionary nonelective contributions are subject to the following vesting schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 1 year	0 %
1	25 %
2	50 %
3	75 %
4	100 %

Vesting in contributions from merged plans are subject to service requirements detailed in the Plan document.

Forfeitures

Non-vested balances of participants' accounts may be subject to forfeiture upon termination of their employment with the Company. A forfeiture occurs in the Plan year in which the participant either receives a distribution of their vested account or has five consecutive one-year breaks in service, as defined by the Plan. Forfeitures are retained in the Plan and used either to pay Plan administrative expenses or to reduce future employer contributions. The forfeited unvested account balance totaled \$177,126 and \$320,161 as of December 31, 2024 and 2023, respectively. For the year ended December 31, 2024 and the period from October 2, 2023 to December 31, 2023, forfeitures totaling \$361,753 and \$28,529 were used to fund employer contributions, respectively.

Notes receivable from participants

Participants may borrow from their accounts a minimum of \$1,000 and up to a maximum of i) \$50,000 reduced by the highest outstanding note receivable balance over the prior twelve months or ii) 50% of their vested account balance, whichever is less. Notes receivable from participants are secured by the vested balance in the participant's account and bear interest at a reasonable rate of interest, as determined by the Plan Administrator at the time the loan originates. Participants may only have one note receivable outstanding at a time. Principal and interest are paid ratably outside of payroll over a period generally not to exceed five years, unless the funds are used for purchase of a principal residence, in which case repayment terms may be extended.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Payment of benefits

Upon termination of service due to death, disability, retirement, or termination of employment, a participant is entitled to receive an amount equal to the vested interest in his or her account, payable in lump-sum form or partial withdrawals. If a participant's vested account balance, as defined by the Plan, is greater than \$7,000 (the involuntary cash-out amount) and employment is terminated other than due to retirement or death, the account may not be distributed before normal retirement without the participant's consent. Participants' account balances that are less than the involuntary cash-out amount will be paid as a direct rollover to an individual retirement account. Distributions are subject to the applicable provisions of the Plan Agreement.

In-service withdrawals of all or a portion of a participant's vested account balance may be withdrawn by a participant after reaching age 59 ½. In-service withdrawals of all or a portion of a participant's rollover account balance may be withdrawn at any time.

Withdrawals from the Plan may also be made upon circumstances of financial hardship, in accordance with provisions specified in the Plan. Participants may only take hardship withdrawals from pre-tax and Roth deferrals. Hardship withdrawals are strictly regulated by the Internal Revenue Service (IRS).

Distributions from the Plan will normally be subject to income taxes and in certain circumstances may also be subject to IRS penalties, unless the distribution is transferred to another qualified plan or individual retirement account.

SECURE 2.0

An expansion of Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE 2.0") was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Plan Sponsor has until the end of the first Plan year beginning on or after January 1, 2026 to amend the Plan for the changes related to SECURE 2.0. The Plan has not been formally amended to adopt these provisions as of the date the financial statements were available to be issued.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of the financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Risks and uncertainties

The Plan provides for investments in various investment securities, which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the financial statements and supplemental schedule.

Investment valuation and income recognition

Investments are reported at fair value, except for the fully benefit-responsive investment contract, which is reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (Note 3). Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan (Note 4). The Plan's 401(k) Committee determines the Plan's valuation policies using information provided by investment advisers, the custodian, and the insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and expenses charged to the Plan for investment accounts are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. For participant loans that become delinquent, are not cured and result in default, the amount of the unpaid loan principal and interest due to the Plan will be treated as a deemed distribution. Deemed distributions are reported as a taxable distribution and remain part of the participant's account balance until a distributable event occurs.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions and contributions receivable

Contributions from participants and related receivables, are recorded based on the date the contributions are separated from the participants' pay (pay date). The Plan records receivables for participants' contributions based upon the contribution recognized, less amounts received by the Plan as of the last day of the Plan year. Contributions from the Company are recorded in the year earned to coincide with the year in which the Company records the contributions to its general ledger. The Plan records receivables for employer contributions based upon the contributions recognized, less amounts received by the Plan as of the last day of the Plan year. Rollover contributions from participants are recorded based on the date the rollover contributions have been received by the Plan's custodian.

Payment of benefits

Benefits to participants are recorded by the Plan when actual payment is made.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Plan sponsor and are excluded from these financial statements. Fees related to the administration of notes receivables from participants benefit payment transactions are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. The Plan is not required to reimburse the Plan Sponsor for expenses paid on its behalf. Administrative expenses are recorded when incurred.

Subsequent events

The Plan evaluated events occurring between the end of the most recent fiscal year and through the report date, October 30, 2025, the date the financial statements and supplemental schedules were available to be issued, and no events have occurred through that date that would impact the financial statements.

3. FAIR VALUE MEASUREMENT

The guidance for fair value measurement establishes the authoritative definition of fair value, sets out a framework for measuring fair value, and outlines the required disclosures regarding fair value measurements. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date.

- *Level 1* - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.
- *Level 2* - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

3. FAIR VALUE MEASUREMENT (continued)

- *Level 3* - Unobservable inputs developed using the Plan's estimates and assumptions which reflect those that market participants would use.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

- *Mutual and money market funds* - Valued at the daily closing price as reported by the fund. Mutual funds and money market funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds and money market funds held by the Plan are deemed to be actively traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual and money market funds	<u>\$307,241,093</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$307,241,093</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual and money market funds	<u>\$261,599,917</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$261,599,917</u>

4. GUARANTEED RETURN ACCOUNT

The Plan has a fully benefit-responsive investment contract with New York Life Insurance Company ("New York Life"). Pursuant to this contract, New York Life maintains a Guaranteed Interest Account (GIA) as an investment option for the Plan. The account is credited with accrued interest and dividends and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

4. GUARANTEED RETURN ACCOUNT (continued)

As described in Note 2, because the GIA is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefit attributable to the guaranteed interest account. Contract value, as reported to the Plan by New York Life Insurance Company, represents contributions made under the contract, plus accrued interest and dividends, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than one percent. Such interest rates are reviewed on a semi-annual basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

5. INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, has certified that the following data included in the accompanying financial statements is complete and accurate:

- Investments, at fair value and contract value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023.
- Total investment income and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the year ended December 31, 2024 and for the period from October 2, 2023 to December 31, 2023.
- Schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2024 and 2023.

The Plan administrator has requested that the Plan's independent auditor perform no audit procedures on the certified information other than to agree the certified information to the related information included in the financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

6. RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

ERISA defines parties-in-interest similarly to a related party as defined under U.S. GAAP except that ERISA's definition is broader and includes all entities and individuals that provide services to the Plan; however, these entities may not necessarily be related parties. Plan management did not identify any related parties to the Plan that were not also considered to be parties-in-interest. The Plan did not enter into any material related party transactions during the Plan year related to compensation arrangements, expense allowances, or similar items.

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Plan assets include investments in funds managed by Fidelity and notes receivable from participants. Fidelity serves as the Plan's trustee and, as such, these transactions qualify as party-in-interest transactions under ERISA. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Plan Sponsor pays directly any other fees related to the Plan's operations.

The Trustee retains as compensation for services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the termination of the Plan, the individual accounts of all members shall become fully vested. After deducting all charges and expenses, the balances of all individual accounts will be adjusted and the remaining assets distributed.

8. TAX STATUS

The Plan adopted a pre-approved plan document which received an opinion letter from the IRS on June 30, 2020, which stated that the pre-approved plan document is designed in accordance with the applicable sections of the IRC. The Plan administrator believes that the Plan, as adopted, is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes is included in the Plan's financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

9. RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2024	2023
Net assets available for benefits per the Statement of Net Assets	\$317,861,419	\$273,123,012
Less: Employer contributions receivable	(405,545)	(69,005)
Net assets per the Form 5500	<u>\$317,455,874</u>	<u>\$273,054,007</u>

The following is a reconciliation of net increase per the financial statements to the Form 5500 for the year ended December 31, 2024, and the period from October 2, 2023 through December 31, 2023:

	2024	2023
Total net increase per the Statement of Changes in Net Assets Available for Benefits before transfers	\$ 44,738,407	\$ 24,785,881
Less: Current year employer contribution receivable	(405,545)	(69,005)
Add: Prior year contribution receivable	69,005	-
Net income per the form 5500	<u>\$ 44,401,867</u>	<u>\$ 24,716,876</u>

10. TRANSFERS-IN FROM OTHER QUALIFIED PLANS

Effective October 2, 2023, the DiaSorin 401(k) Plan and Luminex Corporation Retirement Savings Plan merged into the Plan. Assets of \$148,659,332 were transferred into the Plan on October 2, 2023 from the Luminex Corporation Retirement Savings Plan. Assets of \$99,677,799 were transferred into the Plan on October 2, 2023 and October 10, 2023 from the DiaSorin 401(k) Plan.

SUPPLEMENTAL SCHEDULES

DiaSorin 401(k) Plan  
 EIN: 41-1980846; Plan: 002  
 Schedule H, Part IV, Line 4(a) - Schedule of Delinquent Participant Contributions  
 For the Year Ended December 31, 2024 and  
 For the Period from October 2, 2023 (Inception) through December 31, 2023

Year	Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments are included:	Total that Constitutes Nonexempt Prohibited Transactions			Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
			Contributions Not Corrected	Contributions Corrected Outside VFCP			
2023		<input checked="" type="checkbox"/>	\$ 261	\$ 537,444	\$ -	\$ -	
2024		<input checked="" type="checkbox"/>	\$ 8,451	\$ -	\$ -	\$ -	

DiaSorin 401(k) Plan  
EIN: 41-1980846; Plan: 002  
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)  
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MFS VALUE R6	Mutual fund	**	\$ 7,826,385
	TRP NEW HORIZONS I	Mutual fund	**	2,863,949
	MFS MID CAP GRTH R6	Mutual fund	**	4,774,349
	MFS INTL DIVRSN R6	Mutual fund	**	8,171,327
	DFA REAL EST SEC I	Mutual fund	**	1,393,598
*	FID US BOND IDX	Mutual fund	**	3,792,239
*	FID 500 INDEX	Mutual fund	**	27,539,696
*	FID EMRG MKTS IDX	Mutual fund	**	3,961,695
*	FID SM CAP IDX	Mutual fund	**	2,274,114
*	FID TOTAL MKT IDX	Mutual fund	**	9,214,637
*	FID INTL INDEX	Mutual fund	**	6,182,974
*	FID EXTD MKT IDX	Mutual fund	**	4,515,924
*	FID FDM IDX INC IPR	Mutual fund	**	453,246
*	FID FDM IDX 2020 IPR	Mutual fund	**	1,743,015
*	FID FDM IDX 2025 IPR	Mutual fund	**	11,294,953
*	FID FDM IDX 2030 IPR	Mutual fund	**	18,643,121
*	FID FDM IDX 2035 IPR	Mutual fund	**	23,836,380
*	FID FDM IDX 2040 IPR	Mutual fund	**	20,265,470
*	FID FDM IDX 2045 IPR	Mutual fund	**	26,497,668
*	FID FDM IDX 2050 IPR	Mutual fund	**	15,995,232
*	FID FDM IDX 2055 IPR	Mutual fund	**	9,735,991
*	FID FDM IDX 2060 IPR	Mutual fund	**	4,160,438
*	FID BLUE CHIP GR K6	Mutual fund	**	21,153,205
*	FID CONTRAFUND K6	Mutual fund	**	17,533,225
*	FID LOW-PRICED ST K6	Mutual fund	**	4,630,876
*	FID ST BOND IDX	Mutual fund	**	2,989,719
*	FID SM CAP GR IDX	Mutual fund	**	359,574
*	FID SM CAP VAL IDX	Mutual fund	**	1,409,209
*	FID FDM IDX 2065 IPR	Mutual fund	**	1,053,559
*	FID PURITAN K6	Mutual fund	**	2,519,791
*	FID GROWTH CO K6	Mutual fund	**	22,390,396
	JPM CORE PLUS BND R6	Mutual fund	**	9,386,858
*	FID FDM IDX 2070 IPR	Mutual fund	**	901
	NYL GUAR INT ACCOUNT	Guaranteed interest account	**	7,167,738
	VANG VMMR-FED MMKT	Money market fund	**	<u>8,677,379</u>
				314,408,831
		With varying maturity dates through April 2052 and interest rates ranging from 5.25% to 13.25%		
*	Notes receivable from participants		**	<u>3,047,063</u>
				<u>\$ 317,455,894</u>

\* Indicates party-in-interest to the Plan

\*\* Cost information not provided as all investments are participant directed

DiaSorin 401(k) Plan  
EIN: 41-1980846; Plan: 002  
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)  
December 31, 2023

(a)	(b) Identify of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MFS VALUE R6	Mutual fund	**	\$ 4,986,603
	METWEST TOT RTN BD P	Mutual fund	**	3,044,979
	AF EUROPAC GROWTH R6	Mutual fund	**	3,251,349
	TRP NEW HORIZONS I	Mutual fund	**	4,159,548
	MFS MID CAP GRTH R6	Mutual fund	**	4,259,465
	MFS INTL DIVRSN R6	Mutual fund	**	2,097,266
	DFA REAL EST SEC I	Mutual fund	**	1,460,521
*	FID US BOND IDX	Mutual fund	**	10,080,817
*	FID 500 INDEX	Mutual fund	**	19,709,872
*	FID EMRG MKTS IDX	Mutual fund	**	2,966,364
*	FID SM CAP IDX	Mutual fund	**	2,250,762
*	FID TOTAL MKT IDX	Mutual fund	**	4,984,141
*	FID INTL INDEX	Mutual fund	**	6,738,263
*	FID EXTD MKT IDX	Mutual fund	**	4,063,867
*	FID FDM IDX INC IPR	Mutual fund	**	416,276
*	FID FDM IDX 2020 IPR	Mutual fund	**	2,037,510
*	FID FDM IDX 2025 IPR	Mutual fund	**	15,656,377
*	FID FDM IDX 2030 IPR	Mutual fund	**	19,073,045
*	FID FDM IDX 2035 IPR	Mutual fund	**	20,890,611
*	FID FDM IDX 2040 IPR	Mutual fund	**	16,376,863
*	FID FDM IDX 2045 IPR	Mutual fund	**	23,067,758
*	FID FDM IDX 2050 IPR	Mutual fund	**	13,904,982
*	FID FDM IDX 2055 IPR	Mutual fund	**	8,061,210
*	FID FDM IDX 2060 IPR	Mutual fund	**	3,242,617
*	FID BLUE CHIP GR K6	Mutual fund	**	15,004,277
*	FID CONTRAFUND K6	Mutual fund	**	14,424,566
*	FID LOW-PRICED ST K6	Mutual fund	**	5,893,450
*	FID ST BOND IDX	Mutual fund	**	2,385,766
*	FID SM CAP GR IDX	Mutual fund	**	444,533
*	FID SM CAP VAL IDX	Mutual fund	**	2,210,162
*	FID FDM IDX 2065 IPR	Mutual fund	**	578,599
*	FID PURITAN K6	Mutual fund	**	1,769,016
*	FID GROWTH CO K6	Mutual fund	**	14,865,923
	NYL GUAR INT ACCOUNT	Guaranteed interest account	**	9,402,086
	VANG VMMR-FED MMKT	Money market fund	**	7,242,559
				<u>271,002,003</u>
*	Notes receivable from participants	With varying maturity dates through April 2052 and interest rates ranging from 5.25% to 13.25%	**	<u>2,052,004</u>
				<u>\$ 273,054,007</u>

\* Indicated party-in-interest to the Plan

\*\* Cost information not provided as all investments are participant directed

## **DiaSorin 401(k) Plan**

Financial Statements  
and Supplemental Schedules

As of December 31, 2024 and 2023  
and for the Year Ended December 31, 2024 and for the Period  
from October 2, 2023 through December 31, 2023



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## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants and Beneficiaries  
DiaSorin 401(k) Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audits**

We have performed audits of the accompanying financial statements of DiaSorin 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the year ended December 31, 2024 and for the period from October 2, 2023 (inception) through December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of DiaSorin 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, for the year ended December 31, 2024, and for the period from October 2, 2023 (inception) through December 31, 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of DiaSorin 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about DiaSorin 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audits of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of DiaSorin 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about DiaSorin 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and December 31, 2023 and of delinquent participant contributions for the year ended December 31, 2024 and the period from October 2, 2023 (inception) through December 31, 2023 (collectively, "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Armanino LLP*

Austin, Texas

October 30, 2025

DiaSorin 401(k) Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments		
Investments, at fair value	\$ 307,241,093	\$ 261,599,917
Investments, at contract value	<u>7,167,738</u>	<u>9,402,086</u>
Total investments	<u>314,408,831</u>	<u>271,002,003</u>
Receivables		
Employer contributions	405,545	69,005
Notes receivable from participants	<u>3,047,063</u>	<u>2,052,004</u>
Total receivables	<u>3,452,608</u>	<u>2,121,009</u>
Total assets	317,861,439	273,123,012
LIABILITIES		
Other liabilities	<u>20</u>	<u>-</u>
Net assets available for benefits	<u>\$ 317,861,419</u>	<u>\$ 273,123,012</u>

The accompanying notes are an integral part of these financial statements.

DiaSorin 401(k) Plan  
Statements of Changes in Net Assets Available for Benefits  
For the Year Ended December 31, 2024 and  
For the Period from October 2, 2023 (Inception) through December 31, 2023

	2024	2023
Additions to net assets		
Contributions		
Participant	\$ 16,687,651	\$ 3,796,509
Employer	8,760,468	2,044,841
Rollover	3,005,186	1,049,628
Total contributions	28,453,305	6,890,978
Investment income		
Net appreciation of investments	35,720,548	20,307,905
Interest and dividend income	8,060,031	4,226,694
Total investment income	43,780,579	24,534,599
Interest income on notes receivable from participants	244,186	44,654
Total additions to net assets	72,478,070	31,470,231
Deductions from net assets		
Benefits paid to participants	27,509,908	6,619,455
Administrative expenses	229,755	64,895
Total deductions from net assets	27,739,663	6,684,350
Net increase in net assets available for benefits before transfers	44,738,407	24,785,881
Transfers-in from other qualified plans	-	248,337,131
Net increase in net assets available for benefits	44,738,407	273,123,012
Net assets available for benefits, beginning of period	273,123,012	-
Net assets available for benefits, end of period	\$ 317,861,419	\$ 273,123,012

The accompanying notes are an integral part of these financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN

DiaSorin 401(k) Plan (the "Plan") is a defined contribution plan covering substantially all eligible employees of DiaSorin, Inc. and its subsidiaries (the "Company", "Employer", or "Plan Sponsor"). The Plan became effective October 2, 2023 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). All plan assets are held by Fidelity Management Trust Company ("Fidelity"), the Trustee of the Plan. Complete information regarding the Plan is included in the Plan Agreement. Significant Plan provisions are summarized below.

Coinciding with the creation of the Plan, effective October 2, 2023, Luminex Corporation Retirement Savings Plan and the legacy DiaSorin 401(k) Plan were merged into the newly established Plan.

Plan amendment

Effective January 1, 2024, the Plan was amended to exclude short term disability benefits from the Plan's definition of compensation.

Eligibility

Employees of the Company are immediately eligible to participate in the Plan upon reaching age 18 and are entered into the Plan beginning the first of the month coinciding with or next following their dates of hire. Participants must be employed on the last day of the Plan year to be eligible for discretionary nonelective contributions, unless the participant dies, becomes disabled, or is terminated on or after reaching early retirement age or normal retirement age. Nonresident aliens, employees covered by a collective bargaining agreement, leased employees, residents of Puerto Rico, temporary employees, and seasonal employees are not eligible to participate in the Plan.

Contributions

Participants are allowed to make elective pre-tax or Roth contributions to the Plan up to 90% of the contributing participant's compensation, as defined, and after-tax contributions of up to 60% of the contributing participant's compensation, subject to limitation under the Internal Revenue Code (IRC). Participants who have attained age 50 are eligible to make catch-up contributions. Participants may also contribute amounts representing rollovers from other qualified retirement plans or individual retirement accounts.

The Plan includes an automatic enrollment provision whereby all eligible employees are automatically enrolled in the Plan 35 days after the participant meets the eligibility requirements unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 5% of annual eligible Plan compensation, as defined, on a pre-tax basis, and their contributions are invested in a designated balanced fund, unless changed by the participant.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

The Company makes contributions to the Plan of amounts determined and authorized by the Plan up to the maximum amounts permitted by the IRC. In 2023 and 2024, the Company's discretionary matching contributions were equal to 75% of each participant's elective deferrals on the first 8% of eligible Plan compensation. Matching contributions apply to pre-tax and Roth elective deferrals. After-tax contributions are not eligible for matching contributions. The Company may also make discretionary nonelective contributions. No discretionary nonelective contributions were approved or made for 2023 or 2024.

Participant accounts

Participants direct the investment of their accounts among various investment options offered by the Plan. Participants may change their investment options daily.

Each participant's account is credited with (a) participant's contributions, (b) an allocation of employer contributions and (c) an allocation of investment earnings, and is charged with (a) withdrawals, (b) an allocation of investment losses and (c) certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions, including rollover contributions, plus actual earnings thereon. Vesting in the Company's discretionary contributions, plus actual earnings thereon, is based on years of credited service, as defined. A participant is 100% vested upon retirement, death, or disability.

Company discretionary matching contributions are subject to the following vesting schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 1 year	0 %
1	25 %
2	100 %

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Vesting (continued)

Company discretionary nonelective contributions are subject to the following vesting schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 1 year	0 %
1	25 %
2	50 %
3	75 %
4	100 %

Vesting in contributions from merged plans are subject to service requirements detailed in the Plan document.

Forfeitures

Non-vested balances of participants' accounts may be subject to forfeiture upon termination of their employment with the Company. A forfeiture occurs in the Plan year in which the participant either receives a distribution of their vested account or has five consecutive one-year breaks in service, as defined by the Plan. Forfeitures are retained in the Plan and used either to pay Plan administrative expenses or to reduce future employer contributions. The forfeited unvested account balance totaled \$177,126 and \$320,161 as of December 31, 2024 and 2023, respectively. For the year ended December 31, 2024 and the period from October 2, 2023 to December 31, 2023, forfeitures totaling \$361,753 and \$28,529 were used to fund employer contributions, respectively.

Notes receivable from participants

Participants may borrow from their accounts a minimum of \$1,000 and up to a maximum of i) \$50,000 reduced by the highest outstanding note receivable balance over the prior twelve months or ii) 50% of their vested account balance, whichever is less. Notes receivable from participants are secured by the vested balance in the participant's account and bear interest at a reasonable rate of interest, as determined by the Plan Administrator at the time the loan originates. Participants may only have one note receivable outstanding at a time. Principal and interest are paid ratably outside of payroll over a period generally not to exceed five years, unless the funds are used for purchase of a principal residence, in which case repayment terms may be extended.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Payment of benefits

Upon termination of service due to death, disability, retirement, or termination of employment, a participant is entitled to receive an amount equal to the vested interest in his or her account, payable in lump-sum form or partial withdrawals. If a participant's vested account balance, as defined by the Plan, is greater than \$7,000 (the involuntary cash-out amount) and employment is terminated other than due to retirement or death, the account may not be distributed before normal retirement without the participant's consent. Participants' account balances that are less than the involuntary cash-out amount will be paid as a direct rollover to an individual retirement account. Distributions are subject to the applicable provisions of the Plan Agreement.

In-service withdrawals of all or a portion of a participant's vested account balance may be withdrawn by a participant after reaching age 59 ½. In-service withdrawals of all or a portion of a participant's rollover account balance may be withdrawn at any time.

Withdrawals from the Plan may also be made upon circumstances of financial hardship, in accordance with provisions specified in the Plan. Participants may only take hardship withdrawals from pre-tax and Roth deferrals. Hardship withdrawals are strictly regulated by the Internal Revenue Service (IRS).

Distributions from the Plan will normally be subject to income taxes and in certain circumstances may also be subject to IRS penalties, unless the distribution is transferred to another qualified plan or individual retirement account.

SECURE 2.0

An expansion of Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE 2.0") was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Plan Sponsor has until the end of the first Plan year beginning on or after January 1, 2026 to amend the Plan for the changes related to SECURE 2.0. The Plan has not been formally amended to adopt these provisions as of the date the financial statements were available to be issued.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of the financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Risks and uncertainties

The Plan provides for investments in various investment securities, which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the financial statements and supplemental schedule.

Investment valuation and income recognition

Investments are reported at fair value, except for the fully benefit-responsive investment contract, which is reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (Note 3). Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan (Note 4). The Plan's 401(k) Committee determines the Plan's valuation policies using information provided by investment advisers, the custodian, and the insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and expenses charged to the Plan for investment accounts are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. For participant loans that become delinquent, are not cured and result in default, the amount of the unpaid loan principal and interest due to the Plan will be treated as a deemed distribution. Deemed distributions are reported as a taxable distribution and remain part of the participant's account balance until a distributable event occurs.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions and contributions receivable

Contributions from participants and related receivables, are recorded based on the date the contributions are separated from the participants' pay (pay date). The Plan records receivables for participants' contributions based upon the contribution recognized, less amounts received by the Plan as of the last day of the Plan year. Contributions from the Company are recorded in the year earned to coincide with the year in which the Company records the contributions to its general ledger. The Plan records receivables for employer contributions based upon the contributions recognized, less amounts received by the Plan as of the last day of the Plan year. Rollover contributions from participants are recorded based on the date the rollover contributions have been received by the Plan's custodian.

Payment of benefits

Benefits to participants are recorded by the Plan when actual payment is made.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Plan sponsor and are excluded from these financial statements. Fees related to the administration of notes receivables from participants benefit payment transactions are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. The Plan is not required to reimburse the Plan Sponsor for expenses paid on its behalf. Administrative expenses are recorded when incurred.

Subsequent events

The Plan evaluated events occurring between the end of the most recent fiscal year and through the report date, October 30, 2025, the date the financial statements and supplemental schedules were available to be issued, and no events have occurred through that date that would impact the financial statements.

3. FAIR VALUE MEASUREMENT

The guidance for fair value measurement establishes the authoritative definition of fair value, sets out a framework for measuring fair value, and outlines the required disclosures regarding fair value measurements. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date.

- *Level 1* - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.
- *Level 2* - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

3. FAIR VALUE MEASUREMENT (continued)

- *Level 3* - Unobservable inputs developed using the Plan's estimates and assumptions which reflect those that market participants would use.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

- *Mutual and money market funds* - Valued at the daily closing price as reported by the fund. Mutual funds and money market funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds and money market funds held by the Plan are deemed to be actively traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual and money market funds	<u>\$307,241,093</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$307,241,093</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual and money market funds	<u>\$261,599,917</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$261,599,917</u>

4. GUARANTEED RETURN ACCOUNT

The Plan has a fully benefit-responsive investment contract with New York Life Insurance Company ("New York Life"). Pursuant to this contract, New York Life maintains a Guaranteed Interest Account (GIA) as an investment option for the Plan. The account is credited with accrued interest and dividends and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

4. GUARANTEED RETURN ACCOUNT (continued)

As described in Note 2, because the GIA is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefit attributable to the guaranteed interest account. Contract value, as reported to the Plan by New York Life Insurance Company, represents contributions made under the contract, plus accrued interest and dividends, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than one percent. Such interest rates are reviewed on a semi-annual basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

5. INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, has certified that the following data included in the accompanying financial statements is complete and accurate:

- Investments, at fair value and contract value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023.
- Total investment income and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the year ended December 31, 2024 and for the period from October 2, 2023 to December 31, 2023.
- Schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2024 and 2023.

The Plan administrator has requested that the Plan's independent auditor perform no audit procedures on the certified information other than to agree the certified information to the related information included in the financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

6. RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

ERISA defines parties-in-interest similarly to a related party as defined under U.S. GAAP except that ERISA's definition is broader and includes all entities and individuals that provide services to the Plan; however, these entities may not necessarily be related parties. Plan management did not identify any related parties to the Plan that were not also considered to be parties-in-interest. The Plan did not enter into any material related party transactions during the Plan year related to compensation arrangements, expense allowances, or similar items.

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Plan assets include investments in funds managed by Fidelity and notes receivable from participants. Fidelity serves as the Plan's trustee and, as such, these transactions qualify as party-in-interest transactions under ERISA. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Plan Sponsor pays directly any other fees related to the Plan's operations.

The Trustee retains as compensation for services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the termination of the Plan, the individual accounts of all members shall become fully vested. After deducting all charges and expenses, the balances of all individual accounts will be adjusted and the remaining assets distributed.

8. TAX STATUS

The Plan adopted a pre-approved plan document which received an opinion letter from the IRS on June 30, 2020, which stated that the pre-approved plan document is designed in accordance with the applicable sections of the IRC. The Plan administrator believes that the Plan, as adopted, is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes is included in the Plan's financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

9. RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2024	2023
Net assets available for benefits per the Statement of Net Assets	\$317,861,419	\$273,123,012
Less: Employer contributions receivable	(405,545)	(69,005)
Net assets per the Form 5500	\$317,455,874	\$273,054,007

The following is a reconciliation of net increase per the financial statements to the Form 5500 for the year ended December 31, 2024, and the period from October 2, 2023 through December 31, 2023:

	2024	2023
Total net increase per the Statement of Changes in Net Assets Available for Benefits before transfers	\$ 44,738,407	\$ 24,785,881
Less: Current year employer contribution receivable	(405,545)	(69,005)
Add: Prior year contribution receivable	69,005	-
Net income per the form 5500	\$ 44,401,867	\$ 24,716,876

10. TRANSFERS-IN FROM OTHER QUALIFIED PLANS

Effective October 2, 2023, the DiaSorin 401(k) Plan and Luminex Corporation Retirement Savings Plan merged into the Plan. Assets of \$148,659,332 were transferred into the Plan on October 2, 2023 from the Luminex Corporation Retirement Savings Plan. Assets of \$99,677,799 were transferred into the Plan on October 2, 2023 and October 10, 2023 from the DiaSorin 401(k) Plan.

SUPPLEMENTAL SCHEDULES

DiaSorin 401(k) Plan  
 EIN: 41-1980846; Plan: 002  
 Schedule H, Part IV, Line 4(a) - Schedule of Delinquent Participant Contributions  
 For the Year Ended December 31, 2024 and  
 For the Period from October 2, 2023 (Inception) through December 31, 2023

Year	Participant Contributions Transferred Late to Plan	Total that Constitutes Nonexempt Prohibited Transactions			Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
	Check Here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP			
2023	<input checked="" type="checkbox"/>	\$ 261	\$ 537,444	\$ -	\$ -	
2024	<input checked="" type="checkbox"/>	\$ 8,451	\$ -	\$ -	\$ -	

DiaSorin 401(k) Plan  
EIN: 41-1980846; Plan: 002  
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)  
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MFS VALUE R6	Mutual fund	**	\$ 7,826,385
	TRP NEW HORIZONS I	Mutual fund	**	2,863,949
	MFS MID CAP GRTH R6	Mutual fund	**	4,774,349
	MFS INTL DIVRSN R6	Mutual fund	**	8,171,327
	DFA REAL EST SEC I	Mutual fund	**	1,393,598
*	FID US BOND IDX	Mutual fund	**	3,792,239
*	FID 500 INDEX	Mutual fund	**	27,539,696
*	FID EMRG MKTS IDX	Mutual fund	**	3,961,695
*	FID SM CAP IDX	Mutual fund	**	2,274,114
*	FID TOTAL MKT IDX	Mutual fund	**	9,214,637
*	FID INTL INDEX	Mutual fund	**	6,182,974
*	FID EXTD MKT IDX	Mutual fund	**	4,515,924
*	FID FDM IDX INC IPR	Mutual fund	**	453,246
*	FID FDM IDX 2020 IPR	Mutual fund	**	1,743,015
*	FID FDM IDX 2025 IPR	Mutual fund	**	11,294,953
*	FID FDM IDX 2030 IPR	Mutual fund	**	18,643,121
*	FID FDM IDX 2035 IPR	Mutual fund	**	23,836,380
*	FID FDM IDX 2040 IPR	Mutual fund	**	20,265,470
*	FID FDM IDX 2045 IPR	Mutual fund	**	26,497,668
*	FID FDM IDX 2050 IPR	Mutual fund	**	15,995,232
*	FID FDM IDX 2055 IPR	Mutual fund	**	9,735,991
*	FID FDM IDX 2060 IPR	Mutual fund	**	4,160,438
*	FID BLUE CHIP GR K6	Mutual fund	**	21,153,205
*	FID CONTRAFUND K6	Mutual fund	**	17,533,225
*	FID LOW-PRICED ST K6	Mutual fund	**	4,630,876
*	FID ST BOND IDX	Mutual fund	**	2,989,719
*	FID SM CAP GR IDX	Mutual fund	**	359,574
*	FID SM CAP VAL IDX	Mutual fund	**	1,409,209
*	FID FDM IDX 2065 IPR	Mutual fund	**	1,053,559
*	FID PURITAN K6	Mutual fund	**	2,519,791
*	FID GROWTH CO K6	Mutual fund	**	22,390,396
	JPM CORE PLUS BND R6	Mutual fund	**	9,386,858
*	FID FDM IDX 2070 IPR	Mutual fund	**	901
	NYL GUAR INT ACCOUNT	Guaranteed interest account	**	7,167,738
	VANG VMMR-FED MMKT	Money market fund	**	<u>8,677,379</u>
				314,408,831
		With varying maturity dates through April 2052 and interest rates ranging from 5.25% to 13.25%		
*	Notes receivable from participants		**	<u>3,047,063</u>
				<u>\$ 317,455,894</u>

\* Indicates party-in-interest to the Plan

\*\* Cost information not provided as all investments are participant directed

DiaSorin 401(k) Plan  
EIN: 41-1980846; Plan: 002  
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)  
December 31, 2023

(a)	(b) Identify of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MFS VALUE R6	Mutual fund	**	\$ 4,986,603
	METWEST TOT RTN BD P	Mutual fund	**	3,044,979
	AF EUROPAC GROWTH R6	Mutual fund	**	3,251,349
	TRP NEW HORIZONS I	Mutual fund	**	4,159,548
	MFS MID CAP GRTH R6	Mutual fund	**	4,259,465
	MFS INTL DIVRSN R6	Mutual fund	**	2,097,266
	DFA REAL EST SEC I	Mutual fund	**	1,460,521
*	FID US BOND IDX	Mutual fund	**	10,080,817
*	FID 500 INDEX	Mutual fund	**	19,709,872
*	FID EMRG MKTS IDX	Mutual fund	**	2,966,364
*	FID SM CAP IDX	Mutual fund	**	2,250,762
*	FID TOTAL MKT IDX	Mutual fund	**	4,984,141
*	FID INTL INDEX	Mutual fund	**	6,738,263
*	FID EXTD MKT IDX	Mutual fund	**	4,063,867
*	FID FDM IDX INC IPR	Mutual fund	**	416,276
*	FID FDM IDX 2020 IPR	Mutual fund	**	2,037,510
*	FID FDM IDX 2025 IPR	Mutual fund	**	15,656,377
*	FID FDM IDX 2030 IPR	Mutual fund	**	19,073,045
*	FID FDM IDX 2035 IPR	Mutual fund	**	20,890,611
*	FID FDM IDX 2040 IPR	Mutual fund	**	16,376,863
*	FID FDM IDX 2045 IPR	Mutual fund	**	23,067,758
*	FID FDM IDX 2050 IPR	Mutual fund	**	13,904,982
*	FID FDM IDX 2055 IPR	Mutual fund	**	8,061,210
*	FID FDM IDX 2060 IPR	Mutual fund	**	3,242,617
*	FID BLUE CHIP GR K6	Mutual fund	**	15,004,277
*	FID CONTRAFUND K6	Mutual fund	**	14,424,566
*	FID LOW-PRICED ST K6	Mutual fund	**	5,893,450
*	FID ST BOND IDX	Mutual fund	**	2,385,766
*	FID SM CAP GR IDX	Mutual fund	**	444,533
*	FID SM CAP VAL IDX	Mutual fund	**	2,210,162
*	FID FDM IDX 2065 IPR	Mutual fund	**	578,599
*	FID PURITAN K6	Mutual fund	**	1,769,016
*	FID GROWTH CO K6	Mutual fund	**	14,865,923
	NYL GUAR INT ACCOUNT	Guaranteed interest account	**	9,402,086
	VANG VMMR-FED MMKT	Money market fund	**	<u>7,242,559</u>
				271,002,003
		With varying maturity dates through April 2052 and interest rates ranging from 5.25% to 13.25%	**	<u>2,052,004</u>
				<u>\$ 273,054,007</u>

\* Indicated party-in-interest to the Plan

\*\* Cost information not provided as all investments are participant directed

## **DiaSorin 401(k) Plan**

Financial Statements  
and Supplemental Schedules

As of December 31, 2024 and 2023  
and for the Year Ended December 31, 2024 and for the Period  
from October 2, 2023 through December 31, 2023



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## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Participants and Beneficiaries  
DiaSorin 401(k) Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audits**

We have performed audits of the accompanying financial statements of DiaSorin 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the year ended December 31, 2024 and for the period from October 2, 2023 (inception) through December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of DiaSorin 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, for the year ended December 31, 2024, and for the period from October 2, 2023 (inception) through December 31, 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of DiaSorin 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about DiaSorin 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audits of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of DiaSorin 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about DiaSorin 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and December 31, 2023 and of delinquent participant contributions for the year ended December 31, 2024 and the period from October 2, 2023 (inception) through December 31, 2023 (collectively, "supplemental schedules"), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Armanino LLP*

Austin, Texas

October 30, 2025

DiaSorin 401(k) Plan  
 Statements of Net Assets Available for Benefits  
 December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments		
Investments, at fair value	\$ 307,241,093	\$ 261,599,917
Investments, at contract value	<u>7,167,738</u>	<u>9,402,086</u>
Total investments	<u>314,408,831</u>	<u>271,002,003</u>
Receivables		
Employer contributions	405,545	69,005
Notes receivable from participants	<u>3,047,063</u>	<u>2,052,004</u>
Total receivables	<u>3,452,608</u>	<u>2,121,009</u>
Total assets	317,861,439	273,123,012
LIABILITIES		
Other liabilities	<u>20</u>	<u>-</u>
Net assets available for benefits	<u>\$ 317,861,419</u>	<u>\$ 273,123,012</u>

The accompanying notes are an integral part of these financial statements.

DiaSorin 401(k) Plan  
Statements of Changes in Net Assets Available for Benefits  
For the Year Ended December 31, 2024 and  
For the Period from October 2, 2023 (Inception) through December 31, 2023

	<u>2024</u>	<u>2023</u>
Additions to net assets		
Contributions		
Participant	\$ 16,687,651	\$ 3,796,509
Employer	8,760,468	2,044,841
Rollover	<u>3,005,186</u>	<u>1,049,628</u>
Total contributions	<u>28,453,305</u>	<u>6,890,978</u>
Investment income		
Net appreciation of investments	35,720,548	20,307,905
Interest and dividend income	<u>8,060,031</u>	<u>4,226,694</u>
Total investment income	<u>43,780,579</u>	<u>24,534,599</u>
Interest income on notes receivable from participants	<u>244,186</u>	<u>44,654</u>
Total additions to net assets	<u>72,478,070</u>	<u>31,470,231</u>
Deductions from net assets		
Benefits paid to participants	27,509,908	6,619,455
Administrative expenses	<u>229,755</u>	<u>64,895</u>
Total deductions from net assets	<u>27,739,663</u>	<u>6,684,350</u>
Net increase in net assets available for benefits before transfers	44,738,407	24,785,881
Transfers-in from other qualified plans	<u>-</u>	<u>248,337,131</u>
Net increase in net assets available for benefits	44,738,407	273,123,012
Net assets available for benefits, beginning of period	<u>273,123,012</u>	<u>-</u>
Net assets available for benefits, end of period	<u>\$ 317,861,419</u>	<u>\$ 273,123,012</u>

The accompanying notes are an integral part of these financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN

DiaSorin 401(k) Plan (the "Plan") is a defined contribution plan covering substantially all eligible employees of DiaSorin, Inc. and its subsidiaries (the "Company", "Employer", or "Plan Sponsor"). The Plan became effective October 2, 2023 and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). All plan assets are held by Fidelity Management Trust Company ("Fidelity"), the Trustee of the Plan. Complete information regarding the Plan is included in the Plan Agreement. Significant Plan provisions are summarized below.

Coinciding with the creation of the Plan, effective October 2, 2023, Luminex Corporation Retirement Savings Plan and the legacy DiaSorin 401(k) Plan were merged into the newly established Plan.

Plan amendment

Effective January 1, 2024, the Plan was amended to exclude short term disability benefits from the Plan's definition of compensation.

Eligibility

Employees of the Company are immediately eligible to participate in the Plan upon reaching age 18 and are entered into the Plan beginning the first of the month coinciding with or next following their dates of hire. Participants must be employed on the last day of the Plan year to be eligible for discretionary nonelective contributions, unless the participant dies, becomes disabled, or is terminated on or after reaching early retirement age or normal retirement age. Nonresident aliens, employees covered by a collective bargaining agreement, leased employees, residents of Puerto Rico, temporary employees, and seasonal employees are not eligible to participate in the Plan.

Contributions

Participants are allowed to make elective pre-tax or Roth contributions to the Plan up to 90% of the contributing participant's compensation, as defined, and after-tax contributions of up to 60% of the contributing participant's compensation, subject to limitation under the Internal Revenue Code (IRC). Participants who have attained age 50 are eligible to make catch-up contributions. Participants may also contribute amounts representing rollovers from other qualified retirement plans or individual retirement accounts.

The Plan includes an automatic enrollment provision whereby all eligible employees are automatically enrolled in the Plan 35 days after the participant meets the eligibility requirements unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 5% of annual eligible Plan compensation, as defined, on a pre-tax basis, and their contributions are invested in a designated balanced fund, unless changed by the participant.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Contributions (continued)

The Company makes contributions to the Plan of amounts determined and authorized by the Plan up to the maximum amounts permitted by the IRC. In 2023 and 2024, the Company's discretionary matching contributions were equal to 75% of each participant's elective deferrals on the first 8% of eligible Plan compensation. Matching contributions apply to pre-tax and Roth elective deferrals. After-tax contributions are not eligible for matching contributions. The Company may also make discretionary nonelective contributions. No discretionary nonelective contributions were approved or made for 2023 or 2024.

Participant accounts

Participants direct the investment of their accounts among various investment options offered by the Plan. Participants may change their investment options daily.

Each participant's account is credited with (a) participant's contributions, (b) an allocation of employer contributions and (c) an allocation of investment earnings, and is charged with (a) withdrawals, (b) an allocation of investment losses and (c) certain administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions, including rollover contributions, plus actual earnings thereon. Vesting in the Company's discretionary contributions, plus actual earnings thereon, is based on years of credited service, as defined. A participant is 100% vested upon retirement, death, or disability.

Company discretionary matching contributions are subject to the following vesting schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 1 year	0 %
1	25 %
2	100 %

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Vesting (continued)

Company discretionary nonelective contributions are subject to the following vesting schedule:

<u>Years of Service</u>	<u>Percentage</u>
Less than 1 year	0 %
1	25 %
2	50 %
3	75 %
4	100 %

Vesting in contributions from merged plans are subject to service requirements detailed in the Plan document.

Forfeitures

Non-vested balances of participants' accounts may be subject to forfeiture upon termination of their employment with the Company. A forfeiture occurs in the Plan year in which the participant either receives a distribution of their vested account or has five consecutive one-year breaks in service, as defined by the Plan. Forfeitures are retained in the Plan and used either to pay Plan administrative expenses or to reduce future employer contributions. The forfeited unvested account balance totaled \$177,126 and \$320,161 as of December 31, 2024 and 2023, respectively. For the year ended December 31, 2024 and the period from October 2, 2023 to December 31, 2023, forfeitures totaling \$361,753 and \$28,529 were used to fund employer contributions, respectively.

Notes receivable from participants

Participants may borrow from their accounts a minimum of \$1,000 and up to a maximum of i) \$50,000 reduced by the highest outstanding note receivable balance over the prior twelve months or ii) 50% of their vested account balance, whichever is less. Notes receivable from participants are secured by the vested balance in the participant's account and bear interest at a reasonable rate of interest, as determined by the Plan Administrator at the time the loan originates. Participants may only have one note receivable outstanding at a time. Principal and interest are paid ratably outside of payroll over a period generally not to exceed five years, unless the funds are used for purchase of a principal residence, in which case repayment terms may be extended.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Payment of benefits

Upon termination of service due to death, disability, retirement, or termination of employment, a participant is entitled to receive an amount equal to the vested interest in his or her account, payable in lump-sum form or partial withdrawals. If a participant's vested account balance, as defined by the Plan, is greater than \$7,000 (the involuntary cash-out amount) and employment is terminated other than due to retirement or death, the account may not be distributed before normal retirement without the participant's consent. Participants' account balances that are less than the involuntary cash-out amount will be paid as a direct rollover to an individual retirement account. Distributions are subject to the applicable provisions of the Plan Agreement.

In-service withdrawals of all or a portion of a participant's vested account balance may be withdrawn by a participant after reaching age 59 ½. In-service withdrawals of all or a portion of a participant's rollover account balance may be withdrawn at any time.

Withdrawals from the Plan may also be made upon circumstances of financial hardship, in accordance with provisions specified in the Plan. Participants may only take hardship withdrawals from pre-tax and Roth deferrals. Hardship withdrawals are strictly regulated by the Internal Revenue Service (IRS).

Distributions from the Plan will normally be subject to income taxes and in certain circumstances may also be subject to IRS penalties, unless the distribution is transferred to another qualified plan or individual retirement account.

SECURE 2.0

An expansion of Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE 2.0") was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Plan Sponsor has until the end of the first Plan year beginning on or after January 1, 2026 to amend the Plan for the changes related to SECURE 2.0. The Plan has not been formally amended to adopt these provisions as of the date the financial statements were available to be issued.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of the financial statements in conformity with U.S. GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Risks and uncertainties

The Plan provides for investments in various investment securities, which, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the financial statements and supplemental schedule.

Investment valuation and income recognition

Investments are reported at fair value, except for the fully benefit-responsive investment contract, which is reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (Note 3). Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan (Note 4). The Plan's 401(k) Committee determines the Plan's valuation policies using information provided by investment advisers, the custodian, and the insurance company.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and expenses charged to the Plan for investment accounts are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. For participant loans that become delinquent, are not cured and result in default, the amount of the unpaid loan principal and interest due to the Plan will be treated as a deemed distribution. Deemed distributions are reported as a taxable distribution and remain part of the participant's account balance until a distributable event occurs.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions and contributions receivable

Contributions from participants and related receivables, are recorded based on the date the contributions are separated from the participants' pay (pay date). The Plan records receivables for participants' contributions based upon the contribution recognized, less amounts received by the Plan as of the last day of the Plan year. Contributions from the Company are recorded in the year earned to coincide with the year in which the Company records the contributions to its general ledger. The Plan records receivables for employer contributions based upon the contributions recognized, less amounts received by the Plan as of the last day of the Plan year. Rollover contributions from participants are recorded based on the date the rollover contributions have been received by the Plan's custodian.

Payment of benefits

Benefits to participants are recorded by the Plan when actual payment is made.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Plan sponsor and are excluded from these financial statements. Fees related to the administration of notes receivables from participants benefit payment transactions are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. The Plan is not required to reimburse the Plan Sponsor for expenses paid on its behalf. Administrative expenses are recorded when incurred.

Subsequent events

The Plan evaluated events occurring between the end of the most recent fiscal year and through the report date, October 30, 2025, the date the financial statements and supplemental schedules were available to be issued, and no events have occurred through that date that would impact the financial statements.

3. FAIR VALUE MEASUREMENT

The guidance for fair value measurement establishes the authoritative definition of fair value, sets out a framework for measuring fair value, and outlines the required disclosures regarding fair value measurements. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants at the measurement date.

- *Level 1* - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.
- *Level 2* - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

3. FAIR VALUE MEASUREMENT (continued)

- *Level 3* - Unobservable inputs developed using the Plan's estimates and assumptions which reflect those that market participants would use.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

- *Mutual and money market funds* - Valued at the daily closing price as reported by the fund. Mutual funds and money market funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds and money market funds held by the Plan are deemed to be actively traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual and money market funds	<u>\$307,241,093</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$307,241,093</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual and money market funds	<u>\$261,599,917</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$261,599,917</u>

4. GUARANTEED RETURN ACCOUNT

The Plan has a fully benefit-responsive investment contract with New York Life Insurance Company ("New York Life"). Pursuant to this contract, New York Life maintains a Guaranteed Interest Account (GIA) as an investment option for the Plan. The account is credited with accrued interest and dividends and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

4. GUARANTEED RETURN ACCOUNT (continued)

As described in Note 2, because the GIA is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefit attributable to the guaranteed interest account. Contract value, as reported to the Plan by New York Life Insurance Company, represents contributions made under the contract, plus accrued interest and dividends, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than one percent. Such interest rates are reviewed on a semi-annual basis for resetting. Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

5. INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity, the trustee of the Plan, has certified that the following data included in the accompanying financial statements is complete and accurate:

- Investments, at fair value and contract value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023.
- Total investment income and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the year ended December 31, 2024 and for the period from October 2, 2023 to December 31, 2023.
- Schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2024 and 2023.

The Plan administrator has requested that the Plan's independent auditor perform no audit procedures on the certified information other than to agree the certified information to the related information included in the financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

6. RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

ERISA defines parties-in-interest similarly to a related party as defined under U.S. GAAP except that ERISA's definition is broader and includes all entities and individuals that provide services to the Plan; however, these entities may not necessarily be related parties. Plan management did not identify any related parties to the Plan that were not also considered to be parties-in-interest. The Plan did not enter into any material related party transactions during the Plan year related to compensation arrangements, expense allowances, or similar items.

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Plan assets include investments in funds managed by Fidelity and notes receivable from participants. Fidelity serves as the Plan's trustee and, as such, these transactions qualify as party-in-interest transactions under ERISA. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Plan Sponsor pays directly any other fees related to the Plan's operations.

The Trustee retains as compensation for services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

7. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the termination of the Plan, the individual accounts of all members shall become fully vested. After deducting all charges and expenses, the balances of all individual accounts will be adjusted and the remaining assets distributed.

8. TAX STATUS

The Plan adopted a pre-approved plan document which received an opinion letter from the IRS on June 30, 2020, which stated that the pre-approved plan document is designed in accordance with the applicable sections of the IRC. The Plan administrator believes that the Plan, as adopted, is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes is included in the Plan's financial statements.

DiaSorin 401(k) Plan  
Notes to Financial Statements  
December 31, 2024 and 2023

9. RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 at December 31:

	2024	2023
Net assets available for benefits per the Statement of Net Assets	\$317,861,419	\$273,123,012
Less: Employer contributions receivable	(405,545)	(69,005)
Net assets per the Form 5500	<u>\$317,455,874</u>	<u>\$273,054,007</u>

The following is a reconciliation of net increase per the financial statements to the Form 5500 for the year ended December 31, 2024, and the period from October 2, 2023 through December 31, 2023:

	2024	2023
Total net increase per the Statement of Changes in Net Assets Available for Benefits before transfers	\$ 44,738,407	\$ 24,785,881
Less: Current year employer contribution receivable	(405,545)	(69,005)
Add: Prior year contribution receivable	69,005	-
Net income per the form 5500	<u>\$ 44,401,867</u>	<u>\$ 24,716,876</u>

10. TRANSFERS-IN FROM OTHER QUALIFIED PLANS

Effective October 2, 2023, the DiaSorin 401(k) Plan and Luminex Corporation Retirement Savings Plan merged into the Plan. Assets of \$148,659,332 were transferred into the Plan on October 2, 2023 from the Luminex Corporation Retirement Savings Plan. Assets of \$99,677,799 were transferred into the Plan on October 2, 2023 and October 10, 2023 from the DiaSorin 401(k) Plan.

SUPPLEMENTAL SCHEDULES

DiaSorin 401(k) Plan  
 EIN: 41-1980846; Plan: 002  
 Schedule H, Part IV, Line 4(a) - Schedule of Delinquent Participant Contributions  
 For the Year Ended December 31, 2024 and  
 For the Period from October 2, 2023 (Inception) through December 31, 2023

Year	Participant Contributions Transferred Late to Plan	Total that Constitutes Nonexempt Prohibited Transactions			Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
	Check Here if Late Participant Loan Repayments are included:	Contributions Not Corrected	Contributions Corrected Outside VFCP			
2023	<input checked="" type="checkbox"/>	\$ 261	\$ 537,444	\$ -	\$ -	
2024	<input checked="" type="checkbox"/>	\$ 8,451	\$ -	\$ -	\$ -	

DiaSorin 401(k) Plan  
EIN: 41-1980846; Plan: 002  
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)  
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MFS VALUE R6	Mutual fund	**	\$ 7,826,385
	TRP NEW HORIZONS I	Mutual fund	**	2,863,949
	MFS MID CAP GRTH R6	Mutual fund	**	4,774,349
	MFS INTL DIVRSN R6	Mutual fund	**	8,171,327
	DFA REAL EST SEC I	Mutual fund	**	1,393,598
*	FID US BOND IDX	Mutual fund	**	3,792,239
*	FID 500 INDEX	Mutual fund	**	27,539,696
*	FID EMRG MKTS IDX	Mutual fund	**	3,961,695
*	FID SM CAP IDX	Mutual fund	**	2,274,114
*	FID TOTAL MKT IDX	Mutual fund	**	9,214,637
*	FID INTL INDEX	Mutual fund	**	6,182,974
*	FID EXTD MKT IDX	Mutual fund	**	4,515,924
*	FID FDM IDX INC IPR	Mutual fund	**	453,246
*	FID FDM IDX 2020 IPR	Mutual fund	**	1,743,015
*	FID FDM IDX 2025 IPR	Mutual fund	**	11,294,953
*	FID FDM IDX 2030 IPR	Mutual fund	**	18,643,121
*	FID FDM IDX 2035 IPR	Mutual fund	**	23,836,380
*	FID FDM IDX 2040 IPR	Mutual fund	**	20,265,470
*	FID FDM IDX 2045 IPR	Mutual fund	**	26,497,668
*	FID FDM IDX 2050 IPR	Mutual fund	**	15,995,232
*	FID FDM IDX 2055 IPR	Mutual fund	**	9,735,991
*	FID FDM IDX 2060 IPR	Mutual fund	**	4,160,438
*	FID BLUE CHIP GR K6	Mutual fund	**	21,153,205
*	FID CONTRAFUND K6	Mutual fund	**	17,533,225
*	FID LOW-PRICED ST K6	Mutual fund	**	4,630,876
*	FID ST BOND IDX	Mutual fund	**	2,989,719
*	FID SM CAP GR IDX	Mutual fund	**	359,574
*	FID SM CAP VAL IDX	Mutual fund	**	1,409,209
*	FID FDM IDX 2065 IPR	Mutual fund	**	1,053,559
*	FID PURITAN K6	Mutual fund	**	2,519,791
*	FID GROWTH CO K6	Mutual fund	**	22,390,396
	JPM CORE PLUS BND R6	Mutual fund	**	9,386,858
*	FID FDM IDX 2070 IPR	Mutual fund	**	901
	NYL GUAR INT ACCOUNT	Guaranteed interest account	**	7,167,738
	VANG VMMR-FED MMKT	Money market fund	**	<u>8,677,379</u>
				314,408,831
		With varying maturity dates through April 2052 and interest rates ranging from 5.25% to 13.25%		
*	Notes receivable from participants		**	<u>3,047,063</u>
				<u>\$ 317,455,894</u>

\* Indicates party-in-interest to the Plan

\*\* Cost information not provided as all investments are participant directed

DiaSorin 401(k) Plan  
EIN: 41-1980846; Plan: 002  
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)  
December 31, 2023

(a)	(b) Identify of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MFS VALUE R6	Mutual fund	**	\$ 4,986,603
	METWEST TOT RTN BD P	Mutual fund	**	3,044,979
	AF EUROPAC GROWTH R6	Mutual fund	**	3,251,349
	TRP NEW HORIZONS I	Mutual fund	**	4,159,548
	MFS MID CAP GRTH R6	Mutual fund	**	4,259,465
	MFS INTL DIVRSN R6	Mutual fund	**	2,097,266
	DFA REAL EST SEC I	Mutual fund	**	1,460,521
*	FID US BOND IDX	Mutual fund	**	10,080,817
*	FID 500 INDEX	Mutual fund	**	19,709,872
*	FID EMRG MKTS IDX	Mutual fund	**	2,966,364
*	FID SM CAP IDX	Mutual fund	**	2,250,762
*	FID TOTAL MKT IDX	Mutual fund	**	4,984,141
*	FID INTL INDEX	Mutual fund	**	6,738,263
*	FID EXTD MKT IDX	Mutual fund	**	4,063,867
*	FID FDM IDX INC IPR	Mutual fund	**	416,276
*	FID FDM IDX 2020 IPR	Mutual fund	**	2,037,510
*	FID FDM IDX 2025 IPR	Mutual fund	**	15,656,377
*	FID FDM IDX 2030 IPR	Mutual fund	**	19,073,045
*	FID FDM IDX 2035 IPR	Mutual fund	**	20,890,611
*	FID FDM IDX 2040 IPR	Mutual fund	**	16,376,863
*	FID FDM IDX 2045 IPR	Mutual fund	**	23,067,758
*	FID FDM IDX 2050 IPR	Mutual fund	**	13,904,982
*	FID FDM IDX 2055 IPR	Mutual fund	**	8,061,210
*	FID FDM IDX 2060 IPR	Mutual fund	**	3,242,617
*	FID BLUE CHIP GR K6	Mutual fund	**	15,004,277
*	FID CONTRAFUND K6	Mutual fund	**	14,424,566
*	FID LOW-PRICED ST K6	Mutual fund	**	5,893,450
*	FID ST BOND IDX	Mutual fund	**	2,385,766
*	FID SM CAP GR IDX	Mutual fund	**	444,533
*	FID SM CAP VAL IDX	Mutual fund	**	2,210,162
*	FID FDM IDX 2065 IPR	Mutual fund	**	578,599
*	FID PURITAN K6	Mutual fund	**	1,769,016
*	FID GROWTH CO K6	Mutual fund	**	14,865,923
	NYL GUAR INT ACCOUNT	Guaranteed interest account	**	9,402,086
	VANG VMMR-FED MMKT	Money market fund	**	7,242,559
				<u>271,002,003</u>
*	Notes receivable from participants	With varying maturity dates through April 2052 and interest rates ranging from 5.25% to 13.25%	**	<u>2,052,004</u>
				<u>\$ 273,054,007</u>

\* Indicated party-in-interest to the Plan

\*\* Cost information not provided as all investments are participant directed