

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

- A** This return/report is for:
 - a multiemployer plan
 - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 - a single-employer plan
 - a DFE (specify) _____
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - the DFVC program
 - special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT PENSION TRUST FUND</u> <u>22 NORTH TYSON AVENUE, 1ST FLOOR</u> <u>FLORAL PARK, NY 11001</u>	1c Effective date of plan <u>05/26/1958</u> 2b Employer Identification Number (EIN) <u>13-1869789</u> 2c Plan Sponsor's telephone number <u>516-326-3371</u> 2d Business code (see instructions) <u>445310</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/12/2025	RALPH NATALE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	11/10/2025	MATT MATASSA
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1421
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	572
	6a(2)	566
	6b	498
	6c	174
	6d	1238
	6e	171
	6f	1409
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	6

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input checked="" type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT PENSION TRUST FUND</u>	D Employer Identification Number (EIN) <u>13-1869789</u>

E Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions)

1a Enter the valuation date: Month 02 Day 01 Year 2024

b Assets	
(1) Current value of assets	1b(1) <u>130358280</u>
(2) Actuarial value of assets for funding standard account	1b(2) <u>132381338</u>
c (1) Accrued liability for plan using immediate gain methods	1c(1) <u>99153590</u>
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) <u>88241786</u>
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) <u>144392581</u>
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) <u>5204933</u>
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) <u>6007546</u>
(3) Expected plan disbursements for the plan year	1d(3) <u>5992977</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE <u>DEWEY A. DENNIS</u> Type or print name of actuary <u>FIRST ACTUARIAL CONSULTING, INC.</u> Firm name <u>1501 BROADWAY, SUITE 1728</u> <u>NEW YORK, NY 10036-5601</u> Address of the firm	<u>11/10/2025</u> Date <u>23-05712</u> Most recent enrollment number <u>212-395-9555</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	130358280
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	680	48729737
(2) For terminated vested participants	171	15648902
(3) For active participants:		
(a) Non-vested benefits		9114479
(b) Vested benefits		70899463
(c) Total active	551	80013942
(4) Total	1402	144392581
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/01/2024	5388616				
Totals ▶			3(b)	5388616	3(c)
(d) Total withdrawal liability amounts included in line 3(b) total					3(d)

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	150.0 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		<input type="checkbox"/> Yes <input type="checkbox"/> No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		<input type="checkbox"/> Yes <input type="checkbox"/> No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here <input type="checkbox"/> • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** Attained age normal
- b** Entry age normal
- c** Accrued benefit (unit credit)
- d** Aggregate
- e** Frozen initial liability
- f** Individual level premium
- g** Individual aggregate
- h** Shortfall
- i** Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		<input type="checkbox"/> Yes <input type="checkbox"/> No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.36 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	7P 7P
(2) Females	6c(2)	7FP 7FP
d Valuation liability interest rate	6d	7.00 % 7.00 %
e Salary scale	6e	% <input checked="" type="checkbox"/> N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	<input type="checkbox"/> Single rate <input type="checkbox"/> ERISA 4044 <input checked="" type="checkbox"/> Other <input type="checkbox"/> N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	7.7 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	12.2 %
i Expense load included in normal cost reported in line 9b	6i	<input type="checkbox"/> N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	325000
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	<input type="checkbox"/>

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-1668854	-171244

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date.....	9b	1645184

c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	27483072	4255554
(2) Funding waivers	9c(2)		
(3) Certain bases for which the amortization period has been extended.....	9c(3)		
d Interest as applicable on lines 9a, 9b, and 9c.....	9d		413052
e Total charges. Add lines 9a through 9d.....	9e		6313790
Credits to funding standard account:			
f Prior year credit balance, if any.....	9f		43596605
g Employer contributions. Total from column (b) of line 3.....	9g		5388616
		Outstanding balance	
h Amortization credits as of valuation date.....	9h	17114215	2447711
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h	9i		3411704
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL).....	9j(1)	15019696	
(2) "RPA '94" override (90% current liability FFL)	9j(2)		
(3) FFL credit	9j(3)		
k (1) Waived funding deficiency	9k(1)		
(2) Other credits	9k(2)		
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)	9l		54844636
m Credit balance: If line 9l is greater than line 9e, enter the difference	9m		48530846
n Funding deficiency: If line 9e is greater than line 9l, enter the difference	9n		
o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the current plan year.....	9o(1)		
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date	9o(2)(a)		
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....	9o(2)(b)		
(3) Total as of valuation date.....	9o(3)		
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....	10		
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **02/01/2024** and ending **01/31/2025**

A Name of plan LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT PENSION TRUST FUND	D Employer Identification Number (EIN) 13-1869789	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WEDGE CAPITAL MANAGEMENT, LLP

56-1557450

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	137263	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALLSPRING GLOBAL INVESTMENTS

95-3692822

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	103594	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

INVESCO ADVISERS, INC.

58-1707262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	85961	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMALGAMATED BANK OF NEW YORK

13-4920330

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 51	NONE	62611	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WEAVER AND TIDWELL, L.L.P.

75-0786316

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	61650	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CARY KANE LLP

20-1942442

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	52500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIRST ACTUARIAL CONSULTING, INC.

26-3842522

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	NONE	50083	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	40000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	13707	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

A Name of plan <u>LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT PENSION TRUST FUND</u>	D Employer Identification Number (EIN) <u>13-1869789</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONGVIEW LARGE CAP 500 INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>AMALGAMATED BANK OF NEW YORK</u>		
c EIN-PN <u>13-4920330-009</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>29348371</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE RUSSELL 1000 GROWTH</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>		
c EIN-PN <u>45-6138589-099</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>31315276</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025	
A Name of plan LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT PENSION TRUST FUND	D Employer Identification Number (EIN) 13-1869789

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	518726	434289
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	399186	448529
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	243336	404616
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	975685	634930
(2) U.S. Government securities	1c(2)	17915549	24333738
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	7864356	11005466
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	26588355	27543605
(5) Partnership/joint venture interests	1c(5)	9014061	8434442
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	51488291	60663647
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15779067	18829282
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	130786612	152732544
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	159894	90232
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	268438	1074524
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	428332	1164756
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	130358280	151567788

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	5388616	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5388616
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	63525	
(B) U.S. Government securities.....	2b(1)(B)	810664	
(C) Corporate debt instruments.....	2b(1)(C)	517944	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	186711	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1578844
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	448364	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1038493	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1486857
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	103623170	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	101641391	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		1981779
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	2028823	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	14248563
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	11722
c Other income	2c	962
d Total income. Add all income amounts in column (b) and enter total.....	2d	26726166

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4731984
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other.....	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	4731984
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions).....	2g	
h Interest expense.....	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	36564
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	61650
(5) Investment advisory and investment management fees	2i(5)	443136
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	50083
(8) Legal fees	2i(8)	52500
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses.....	2i(11)	140741
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	784674
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j	5516658

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	21209508
l Transfers of assets:		
(1) To this plan.....	2l(1)	
(2) From this plan	2l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WEAVER AND TIDWELL, L.L.P.

(2) EIN: 75-0786316

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 564681.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **02/01/2024** and ending **01/31/2025**

A Name of plan LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT PENSION TRUST FUND	D Employer Identification Number (EIN) 13-1869789	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
----------	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	0
----------	----------

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer SOUTHERN WINE & SPIRITS OF NY, INC.

b EIN 59-1285786 **c** Dollar amount contributed by employer 2829847

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 10 Day 31 Year 2026

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 62.00

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): DAILY

a Name of contributing employer EMPIRE MERCHANTS, LLC

b EIN 20-5431037 **c** Dollar amount contributed by employer 2424127

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 10 Day 31 Year 2026

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 62.00

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): DAILY

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	99.29
b The corresponding number for the second preceding plan year	15b	95.39

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 18.2 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 23.3 %
 High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: _____ % Other: 58.5 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Local 816 Labor and Management Pension Trust Fund

Financial Report

January 31, 2025



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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because of the absence of the conditions under which they would apply.

Independent Auditor's Report

Board of Trustees
Local 816 Labor and Management Pension Trust Fund

Opinion

We have audited the financial statements of Local 816 Labor and Management Pension Trust Fund (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of January 31, 2025 and 2024, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of January 31, 2025 and 2024, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan’s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information listed in the table of contents as of and for the year ended January 31, 2025 is presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information is required by the Department of Labor’s (DOL) rules and Regulations for Reporting under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

Board of Trustees
Local 816 Labor and Management Pension Trust Fund

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Jericho, New York
November 14, 2025

**Local 816 Labor and Management
Pension Trust Fund**
Statements of Net Assets Available for Benefits
January 31, 2025 and 2024

	2025	2024
ASSETS		
Investments at fair value		
U.S. government and governmental agencies obligations	\$ 24,333,738	\$ 17,915,549
Corporate and other bonds and notes	11,005,466	7,864,356
Common stocks	27,543,605	26,588,355
Mutual fund	18,829,282	15,779,067
Collective trust funds	60,663,647	51,488,291
Limited partnership	8,434,442	9,014,061
Short-term investment funds	302,602	975,685
Interest-bearing cash	332,328	-
	151,445,110	129,625,364
Receivables		
Employers' contributions	448,529	399,186
Due from broker for securities sold	93,505	28,302
Interest and dividends	288,964	194,565
	830,998	622,053
Cash	434,289	518,726
Prepaid expenses	22,147	20,469
Property assets, net of accumulated depreciation of \$1,113	-	-
	152,732,544	130,786,612
LIABILITIES		
Accounts payable and accrued expenses	90,232	159,894
Due to broker for securities purchased	1,064,354	257,503
Due to related entity	10,170	10,935
	1,164,756	428,332
NET ASSETS AVAILABLE FOR BENEFITS	\$ 151,567,788	\$ 130,358,280

The Notes to Financial Statements
are an integral part of these statements.

Local 816 Labor and Management Pension Trust Fund

Statements of Changes in Net Assets Available for Benefits Years Ended January 31, 2025 and 2024

	2025	2024
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	\$ 18,270,887	\$ 12,377,620
Interest and dividends	3,065,701	2,191,722
	21,336,588	14,569,342
Less investment expenses	443,136	399,222
Net investment income	20,893,452	14,170,120
Employers' contributions	5,388,616	5,237,769
Other	962	648
Total additions	26,283,030	19,408,537
DEDUCTIONS		
Benefits paid directly to participants	4,731,984	4,648,480
Administrative expenses	341,538	333,389
Total deductions	5,073,522	4,981,869
Net increase	21,209,508	14,426,668
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	130,358,280	115,931,612
NET ASSETS AVAILABLE FOR BENEFITS, end of year	\$ 151,567,788	\$ 130,358,280

The Notes to Financial Statements
are an integral part of these statements.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Note 1. Description of the Plan

The following brief description of the Local 816 Labor and Management Pension Trust Fund (the Plan) provides only general information. Participants should refer to the *Plan document* for a more complete description of the Plan's provisions, which is available from Plan management.

General

The Plan is a multi-employer, defined benefit pension plan established under the provisions of an Agreement and Declaration of Trust effective May 26, 1958, as amended, between the Teamsters Local Union 816 (the Union), affiliated with the International Brotherhood of Teamsters and various employers, primarily in the liquor and wine distribution industry. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by the Plan's Board of Trustees. The Board of Trustees has overall responsibility for the operations and administration of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Funding Policy

In accordance with the terms of the Trust Agreement, the Plan shall receive contributions from the employers pursuant to their respective collective bargaining agreements with the Union.

Contribution rates have been established under collective bargaining agreements entered into between the Union and the various employers. Each employer is required to make monthly contributions to the Plan at the rate(s) specified in their respective collective bargaining agreements.

The Plan is noncontributory for employees and is funded primarily from contributions received from employers

Pension Benefits

The Plan provides for regular, early retirement, twenty-five-year service, thirty-year service, disability, and death benefits. These benefits are available to eligible employees who meet specific eligibility requirements as to age and years of credited service.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

All administrative fees are paid by the Plan. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation of fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Plan Management's Review of Subsequent Events

The Plan has evaluated subsequent events through November 14, 2025, the date the financial statements were available to be issued.

Note 3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service that eligible employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated vested employees or their spouses, (b) spouses of employees who have died, and (c) present employees or their spouses. The accumulated plan benefits for active eligible employees are based on their years of service, times the weekly contribution on the date as of which the benefit information is presented. Benefits payable under all circumstances, i.e., retirement, death, disability, and termination of employment are included, to the extent they are deemed attributable to eligible employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

The accumulated plan benefits information at February 1, 2024 was as follows:

Vested benefits	
Participants currently receiving benefits	\$ 36,157,987
Other participants	<u>47,184,516</u>
	83,342,503
Non-vested benefits	<u>4,899,283</u>
Total actuarial present value of accumulated plan benefits	<u><u>\$ 88,241,786</u></u>

The change in the actuarial present value of accumulated plan benefits from February 1, 2023 to February 1, 2024 is attributable to the following:

Actuarial present value of accumulated plan benefits at February 1, 2023	\$ 85,754,838
Increase (decrease) during the year attributed to	
Benefits accumulated, net experience gain or loss and changes in data	1,292,534
Increase in interest due to decrease in the discount period	5,842,894
Benefits paid	<u>(4,648,480)</u>
Net increase	<u>2,486,948</u>
Actuarial present value of accumulated plan benefits at February 1, 2024	<u><u>\$ 88,241,786</u></u>

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

The significant actuarial assumptions used in the Plan's valuation as of February 1, 2024 were as follows:

Mortality: RP-2014 mortality table with blue-collar adjustment, first scaled back with MP-2014 scale to 2006 and then projected with the MP-2021 on a fully generational basis for healthy participants.

Disability life mortality: RP-2014 disability mortality table adjustment, first scaled back with MP-2014 scale to 2006 and then projected with the MP-2021 scale MP-2020 on a fully generational basis for disabled participants.

Interest rate: 7.0% per annum compounded annually.

Termination: Sample termination rates are as follows (rates cut out at early retirement):

Age	Rate of Withdrawal
20	21.20%
25	15.80%
30	11.60%
35	8.40%
40	6.20%
45	4.20%
50	2.60%
55	1.00%
60	0.00%

Disability rates:	Age	Rate
	20	0.05%
	25	0.05%
	30	0.05%
	35	0.06%
	40	0.09%
	45	0.18%
	50	0.40%
	55	0.85%
	60	1.74%

Percent married: 75%.

Age of spouse: Females are assumed to be three years younger than their spouses.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Retirement: For actives eligible to retire, the retirement rates are as follows:

Age	Under 30 Pension Credits	30 Pension Credits and Above
55-61	2%	30%
62-64	20%	30%
65 and over	100%	100%

Administrative expenses: Assumed to be \$325,000.

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of February 1, 2024. Had the valuations been performed as of January 31, there would be no material differences.

The Plan's actuary has advised that the Plan is being funded at a level sufficient to meet the minimum funding standard requirements of ERISA and that there was no accumulated funding deficiency as of February 1, 2024. The Plan is not considered endangered, seriously endangered, or critical as those terms are defined in the Pension Protection Act of 2006 for the Plan year beginning February 1, 2024.

Note 4. Plan Termination

Upon Plan termination, the accrued benefit of each participant and beneficiary shall be fully vested and shall be payable to the extent that plan assets, after the expenses of liquidation, are sufficient to meet the benefit liabilities. The assets will be allocated according to the following order of priority:

1. Benefits that became payable (or would have become payable had an employee retired and been eligible for pension) three or more years before the Plan termination date;
2. Benefits that became payable (or would have become payable had an employee retired and been eligible for pension) within the three-year period preceding the Plan termination date; and
3. Benefits to all other participants in covered employment when the Plan terminates.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corp (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Note 5. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at January 31, 2025 and 2024.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate and other bonds and notes: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments from certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual fund: Valued at the daily closing price as reported by the fund. The mutual fund held by the Plan is an open-end mutual fund that is registered with the Securities and Exchange Commission. The fund is required to publish its daily net asset value (NAV) and to transact at that price. The mutual fund held by the Plan is deemed to be actively traded.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Collective trust funds: Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment adviser reserves the right to temporarily delay withdrawal from the trusts in order to ensure that securities liquidations will be carried out in an orderly business manner.

Limited partnership: The limited partnership is valued at NAV as determined by the custodian. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based upon the fair value of the investment in the limited partnership. Transactions may occur daily. If the Fund were to initiate a full redemption of the limited partnership, the investment advisor reserves the right to temporarily delay withdrawal from the limited partnership in order to ensure that securities liquidations will be carried out in an orderly business manner.

Short-term investment funds: Valued using the NAV of the fund shares.

Interest-bearing cash: Held primarily in a short-term money market fund, which is valued at cost plus accrued interest.

The following table sets forth, by level, within the fair value hierarchy, the Plan's investments at fair value as of January 31, 2025 and 2024:

	2025	2024
Level 1:		
U.S. government securities	\$ 14,544,688	\$ 10,034,911
Common stocks	27,543,605	26,588,355
Mutual fund	18,829,282	15,779,067
Short-term investment funds	302,602	975,685
	61,220,177	53,378,018
Level 2:		
U.S. government securities	9,789,050	7,880,638
Corporate and other bonds and notes	11,005,466	7,864,356
Interest-bearing cash	332,328	-
	21,126,844	15,744,994
Total assets in the fair value hierarchy	82,347,021	69,123,012
Investments measured at net asset value:		
Collective trust funds	60,663,647	51,488,291
Limited partnership	8,434,442	9,014,061
Investments at fair value	\$ 151,445,110	\$ 129,625,364

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Fair Value of Investments that Calculate NAV

The following table summarizes investments measured at fair value based on NAV per share as of January 31, 2025 and 2024, respectively.

	2025	2024
Collective trust funds		
Fair value	\$ 60,663,647	\$ 51,488,291
Unfunded commitment	None	None
Redemption frequency	Immediate	Immediate
Other redemption restrictions	None	None
Redemption notice period	None	None
Invesco Core Real Estate - U.S.A., L.P. (a)		
Fair value	\$ 8,434,442	\$ 9,014,061
Unfunded commitment	None	None
Redemption frequency	Immediate	Immediate
Other redemption restrictions	None	None
Redemption notice period	45 days	45 days

(a) The Invesco Core Real Estate – U.S.A., Limited Partnership’s (the LP) objective is to provide investors with access to an institutional-quality portfolio of core real estate investments throughout the United States. The LP’s investments consist of a diversified portfolio of institutional quality industrial, apartment, retail, office, and self-storage real estate assets, using a “core” investment strategy within the United States. The Plan must provide the LP with a 45 day written notice to request a partial or full redemption of its investment.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities that are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Market risks include global events, which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that some changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are determined, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Two employers represented approximately 98% and 97% of employers’ contribution income for the years ended January 31, 2025 and 2024, respectively, and approximately 97% of total contributions receivable as of January 31, 2025 and 2024.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

Note 7. Tax Status

The Plan obtained its latest determination letter on February 23, 2016, in which the Internal Revenue Service (IRS) stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, Plan management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Related Party and Party-in-Interest Transactions

The Plan shares office space and administration with other related benefit funds. As part of a cost sharing arrangement, the Plan's affiliated Health Fund acts as paying agent for certain common administrative expenses. Consequently, the Plan reimburses its affiliated Health Fund for its estimated allocable share of these common administrative expenses as determined by the Board of Trustees under a cost sharing arrangement. Allocable administrative expenses include payroll and payroll related costs, rent and occupancy costs, as well as other administrative expenses. The actuary provides actuarial and related services for the Plan. These transactions are party-in-interest transactions under ERISA.

Reimbursable expenses to the Plan's affiliated Health Fund for administrative expenses for the years ended January 31, 2025 and 2024 totaled approximately \$85,000. Reimbursements owed to the Plan's affiliated Health Fund for the years ended January 31, 2025 and 2024 totaled \$10,170 and \$10,935, respectively.

Note 9. Employee Benefit Plans

The Plan participates in the Local 917 Pension Fund (the Multiemployer Plan), which is a defined benefit multiemployer pension plan which covers its eligible employees. The risks of participating in multiemployer plans are different from single-employer plans in the following aspects:

- Assets contributed to the Multiemployer Plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to the Multiemployer Plan, the unfunded obligations of the Plan may be borne by the remaining participating employers.
- If the Plan chooses to stop participating in the Multiemployer Plan, the Plan may be required to pay the Multiemployer Plan an amount based on the underfunded status of the Plan, referred to as a withdrawal liability.

Local 816 Labor and Management Pension Trust Fund

Notes to Financial Statements

The Plan's participation in the Multiemployer Plan for the years ended January 31, 2025 and 2024 is outlined in the table below. The "EIN/Pension Plan Number" row provides the Multiemployer Plan's Employee Identification Number (EIN) and the three-digit plan number. The most recent Pension Protection Act (PPA) zone status available in 2025 and 2024 is for the Multiemployer Plan's year end at January 31, 2025 and 2024, respectively. The zone status is based on information that the Plan received from the Multiemployer Plan and is certified by the Multiemployer Plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" row indicates whether a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The "Surcharge imposed" row indicates whether a surcharge was imposed by the Multiemployer Plan. The last row lists the expiration date of the collective-bargaining agreement to which the Plan is subject.

Pension Fund	Local 917 Pension Fund	
EIN/Pension plan number	13-6086164/001	
	2025	2024
Pension Protection Act zone status	Red	Red
FIP/RP Status Pending/Implemented	Implemented	Implemented
Total Plan contributions	\$2,216	\$2,144
Plan contributions are more than 5% of total plan contributions	No	No
Surcharge imposed	No	No
Expiration date of collective bargaining agreement	N/A	N/A

There have been no significant changes that affect the comparability of the 2025 and 2024 contributions.

In addition, The Plan also contributes to Health Fund 917 (the Health Fund), which provides postretirement health benefits. Benefits include medical, hospitalization, drug, optical, and dental benefits for active participants and postretirement death benefits to a closed group of participants in the fund. Contributions made by the Plan for the years ended January 31, 2025 and 2024 totaled \$6,969 and \$6,764, respectively.

Supplementary Information

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
U.S. government and governmental agencies obligations:							
Atlants GA	Fixed income	11/01/35	2.257%	N/A	65,000	\$ 65,000	\$ 52,307
FHLMC PI #SB8006	Fixed income	09/01/34	3.000%	N/A	18,849	19,347	17,792
FHLMC Pool #RA-6232	Fixed income	11/01/51	2.500%	N/A	144,752	131,543	119,579
FHLMC Pool #SD-1302	Fixed income	07/01/52	5.000%	N/A	97,610	94,118	94,529
FHLMC Pool #SD-8220	Fixed income	06/01/52	3.000%	N/A	186,025	157,773	158,296
FHLMC Pool #SD-8361	Fixed income	09/01/53	5.000%	N/A	165,209	159,646	159,736
FHLMC Pool #SI-2032	Fixed income	06/01/51	2.500%	N/A	238,791	199,614	195,025
FHLMC Pool #SD-3980	Fixed income	05/01/53	4.500%	N/A	159,777	150,290	150,690
FHLMC Pool #SD-8395	Fixed income	01/01/54	5.500%	N/A	144,898	143,120	143,177
FHLMC Gld PI #A93454	Fixed income	08/01/40	5.000%	N/A	2,979	3,166	2,966
FHLMC Gld PI #G04666	Fixed income	08/01/38	5.500%	N/A	10,090	10,915	10,157
FHLMC Gld PI #G08592	Fixed income	06/01/44	4.000%	N/A	33,888	36,022	31,580
FHLMC Gld PI #G08676	Fixed income	11/01/45	3.500%	N/A	45,141	46,574	40,859
FHLMC Gld PI #Q28598	Fixed income	09/01/39	3.500%	N/A	2,927	3,020	2,699
FHLMC Gld PI #Q38031	Fixed income	12/01/45	3.500%	N/A	1,353	1,395	1,220
FHLMC PI #111263 VAR RT	Fixed income	01/01/36	5.972%	N/A	1,812	1,832	1,828
FHLMC	Fixed income	10/25/43	4.095%	N/A	19,030	19,219	15,530
FHLMC REMIC	Fixed income	07/25/43	4.937%	N/A	25,905	26,211	24,973
FHLMC PI #ZA6946	Fixed income	05/01/49	4.000%	N/A	26,152	27,329	24,207
FHLMC PI QB2462	Fixed income	08/01/50	3.000%	N/A	26,558	27,990	22,877
FHLMC UMBS #QF-3725	Fixed income	11/01/52	5.000%	N/A	113,739	113,099	110,149
FHLMC UMBS #RA-8757	Fixed income	03/01/53	5.500%	N/A	42,949	43,037	42,540
FHLMC UMBS POOL #RA-2854	Fixed income	06/01/50	2.500%	N/A	189,045	158,236	154,485
FNMA UMBS POOL #CA8256	Fixed income	12/01/50	2.500%	N/A	40,024	34,245	32,675
FNMA UMBS POOL #MA4832	Fixed income	12/01/37	3.500%	N/A	201,977	189,780	191,342
FNMA PI #256986	Fixed income	11/01/37	7.000%	N/A	1,142	1,193	1,162
FNMA PI #695049	Fixed income	03/01/33	5.500%	N/A	2,217	2,195	2,246
FNMA PI #699932	Fixed income	04/01/33	5.500%	N/A	2,272	2,249	2,287
FNMA PI #735613	Fixed income	02/01/35	6.000%	N/A	7,791	7,964	7,884
FNMA PI #739503	Fixed income	09/01/33	5.500%	N/A	4,707	4,658	4,743
FNMA PI #831621	Fixed income	07/01/36	7.000%	N/A	2,425	2,484	2,539
FNMA PI #886087	Fixed income	07/01/36	6.500%	N/A	4,052	4,085	4,217
FNMA PI #889398	Fixed income	11/01/37	6.000%	N/A	4,286	4,405	4,430
FNMA PI #895998	Fixed income	07/01/36	6.500%	N/A	500	510	516
FNMA PI #902200	Fixed income	11/01/36	6.500%	N/A	611	624	633
FNMA PI #AD9194	Fixed income	08/01/40	5.000%	N/A	34,188	36,079	33,782
FNMA PI #AS4805	Fixed income	04/01/45	3.500%	N/A	30,293	31,325	27,425
FNMA PI #AS5699	Fixed income	08/01/45	3.500%	N/A	53,734	55,556	48,646
FNMA PI #AS6181	Fixed income	11/01/45	3.000%	N/A	22,565	22,608	19,639
FNMA PI #AS6389	Fixed income	12/01/45	3.000%	N/A	112,731	112,996	98,164
FNMA PI #AS8269	Fixed income	11/01/46	3.000%	N/A	115,258	118,225	100,346
FNMA PI #AZ3592	Fixed income	10/01/45	4.000%	N/A	42,440	45,384	39,728
FNMA PI #BC0574	Fixed income	12/01/45	3.500%	N/A	39,703	41,062	35,944
FNMA PI #BC0835	Fixed income	04/01/46	4.000%	N/A	24,825	26,543	23,052
FNMA PI #BC2891	Fixed income	02/01/46	3.500%	N/A	17,877	18,735	16,134
FNMA PI #BH5226	Fixed income	08/01/47	5.000%	N/A	40,273	42,291	39,386
FNMA PI #BJ5836	Fixed income	06/01/48	4.000%	N/A	17,523	17,853	16,137
FNMA PI #BK9093	Fixed income	01/01/34	3.000%	N/A	7,825	7,744	7,451
FNMA PI #CA5182	Fixed income	02/01/50	4.500%	N/A	134,514	146,936	127,873

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued
Plan #001 / EIN: 13-1869789
January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
U.S. government and governmental agencies obligations - continued:							
FNMA PI #FM1077	Fixed income	04/01/34	3.500%	N/A	14,007	14,478	13,723
FNMA PI #FM4416	Fixed income	09/01/50	3.000%	N/A	204,468	217,088	176,769
FNMA PI #MA3384	Fixed income	06/01/48	4.000%	N/A	38,425	38,634	35,634
FNMA PI #MA3409	Fixed income	07/01/33	3.000%	N/A	27,558	27,274	26,219
FNMA PI #MA3444	Fixed income	08/01/48	4.500%	N/A	33,324	34,532	31,814
FNMA PI #MA3522	Fixed income	11/01/48	4.500%	N/A	14,770	15,305	14,098
FNMA Pool #735062	Fixed income	08/01/23	5.500%	N/A	5,137	5,233	5,168
FNMA Pool #CB2801	Fixed income	02/01/52	2.000%	N/A	900,210	777,697	703,992
FNMA Pool #FS1350	Fixed income	10/01/51	3.000%	N/A	128,864	121,253	110,884
FNMA Pool #FS1648	Fixed income	01/01/52	2.500%	N/A	158,651	143,877	129,821
FNMA Pool #FS2898	Fixed income	09/01/52	4.500%	N/A	417,925	391,642	394,090
FNMA Pool #FS3808	Fixed income	02/01/53	5.500%	N/A	170,652	170,865	169,212
FNMA Pool #FS5125	Fixed income	10/01/51	2.500%	N/A	257,888	215,820	210,340
FNMA Pool #FS8356	Fixed income	08/01/52	3.500%	N/A	182,452	162,582	161,527
FNMA Pool #MA4437	Fixed income	10/01/51	2.000%	N/A	371,475	312,039	290,853
FNMA Pool #MA4547	Fixed income	02/01/52	2.000%	N/A	452,248	390,771	353,248
FNMA Pool #MA4600	Fixed income	05/01/52	3.500%	N/A	225,043	217,412	199,514
FNMA Pool #MA4741	Fixed income	08/01/37	4.000%	N/A	233,931	230,203	225,086
FNMA Pool #MA4783	Fixed income	10/01/52	4.000%	N/A	117,683	113,646	107,771
FNMA Super Pool #FS6925	Fixed income	12/01/51	2.500%	N/A	243,679	197,951	199,132
FNMA REMIC 2002-T1	Fixed income	11/25/31	9.500%	N/A	4,690	5,241	5,077
FNMA REMIC 2002-T4	Fixed income	12/25/41	9.500%	N/A	2,201	2,458	2,348
FNMA REMIC 3935 GK	Fixed income	10/15/26	4.000%	N/A	6,993	7,161	6,948
FREDDIE Mac Zero Cpn	Fixed income	07/15/32	N/A	N/A	385,000	256,920	271,918
TVA Prin Strip	Fixed income	11/01/25	N/A	N/A	255,000	241,542	246,878
FNMA PI #886686	Fixed income	08/01/36	6.300%	N/A	6,929	7,003	7,123
FNMA PI #892283	Fixed income	09/01/36	5.887%	N/A	2,081	2,101	2,127
FNMA PI #BA6438 Fltg	Fixed income	03/01/46	N/A	N/A	9,795	10,110	10,019
FNMA PI #BC2959 Fltg	Fixed income	05/01/46	N/A	N/A	10,232	10,500	10,532
FNMA PL #BM6453 Fltg	Fixed income	11/01/38	N/A	N/A	4,160	4,410	4,318
FNMA REMIC 2003-W14 2A	Fixed income	01/25/43	6.363%	N/A	10,209	10,684	10,496
FNMA REMIC Trust Var	Fixed income	06/25/45	N/A	N/A	4,700	4,629	4,630
GNMA2 TBA	Fixed income	02/20/37	5.500%	N/A	175,000	172,724	173,742
GNMA JUMBO TBA 30YR	Fixed income	02/15/53	6.000%	N/A	390,000	391,586	393,292
GNMA JUMBO TBA 30YR	Fixed income	02/15/54	6.500%	N/A	60,000	60,994	61,137
GNMA Pool #MA7935M	Fixed income	03/20/52	2.000%	N/A	246,801	191,078	197,749
GNMA Pool #MA7936M	Fixed income	03/20/52	2.500%	N/A	167,438	156,842	140,098
GNMA Pool #MA7987M	Fixed income	04/20/52	2.500%	N/A	377,701	338,801	316,030
GNMA Pool #MA8043M	Fixed income	05/20/52	3.000%	N/A	242,084	206,869	210,840
GNMA Pool #MA8151M	Fixed income	07/20/52	4.500%	N/A	104,087	102,672	98,655
GNMA Pool #MA8269M	Fixed income	09/20/52	5.000%	N/A	82,499	82,634	80,423
GNMA Pool #MA8491M	Fixed income	12/20/52	5.500%	N/A	81,648	80,244	81,252
GNMA Pool #MA8801M	Fixed income	04/20/53	5.500%	N/A	101,993	100,224	101,562
GNMA Pool #MA9604M	Fixed income	04/20/54	5.000%	N/A	77,680	76,175	75,568
GNMA Pool #MA9851M	Fixed income	08/20/54	5.500%	N/A	79,040	79,892	78,546
GNMA Pool #MA9964M	Fixed income	10/20/54	5.000%	N/A	178,854	175,641	173,936
GNMA Pool #MA0025M	Fixed income	11/20/54	5.000%	N/A	353,596	344,452	343,816
GNMA Pool #MA7313M	Fixed income	04/20/51	3.000%	N/A	154,652	163,545	134,837
GNMA Pool #MA7589M	Fixed income	09/20/51	2.500%	N/A	66,324	56,127	55,495
GNMA Pool #MA7590M	Fixed income	09/20/51	3.000%	N/A	82,319	72,080	71,694

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued
Plan #001 / EIN: 13-1869789
January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
U.S. government and governmental agencies obligations - continued:							
GNMA2 PI #004747	Fixed income	07/20/40	5.000%	N/A	5,320	5,677	5,310
GNMA2 PI #MA3243	Fixed income	11/20/45	3.000%	N/A	44,858	45,236	39,776
GNMA2 PI #MA4900	Fixed income	12/20/47	3.500%	N/A	85,028	84,922	76,871
GNMA2 PI #MA4901	Fixed income	12/20/47	4.000%	N/A	23,108	24,277	21,570
GNMA2 PI #MA6092	Fixed income	08/20/49	4.500%	N/A	11,550	12,169	11,014
Metropolitan Trans Auth	Fixed income	11/15/39	6.668%	N/A	55,000	56,623	59,102
U.S. Treasury Bond	Fixed income	08/15/41	1.750%	N/A	5,000	4,833	3,256
U.S. Treasury Bond	Fixed income	11/15/51	1.875%	N/A	115,000	70,923	63,488
U.S. Treasury Bond	Fixed income	05/15/41	2.250%	N/A	235,000	232,939	167,501
U.S. Treasury Bond	Fixed income	05/15/43	2.875%	N/A	170,000	134,911	129,173
U.S. Treasury Bond	Fixed income	02/15/48	3.000%	N/A	60,000	55,463	44,161
U.S. Treasury Bond	Fixed income	05/15/43	3.875%	N/A	35,000	32,591	30,908
U.S. Treasury Bonds	Fixed income	08/15/49	2.250%	N/A	170,000	121,523	105,553
U.S. Treasury Bond	Fixed income	05/15/48	3.125%	N/A	525,000	481,318	394,527
U.S. Treasury Note	Fixed income	10/31/27	4.125%	N/A	2,270,000	2,263,299	2,264,325
U.S. Treasury Bond	Fixed income	11/15/43	4.750%	N/A	60,000	62,529	59,407
U.S. Treasury Note	Fixed income	06/30/29	4.250%	N/A	215,000	216,325	214,336
U.S. Treasury Bond	Fixed income	08/15/54	4.250%	N/A	280,000	263,168	255,282
U.S. Treasury Bond	Fixed income	02/15/44	4.500%	N/A	40,000	38,354	38,267
U.S. Treasury Bond	Fixed income	05/15/44	4.625%	N/A	15,000	15,157	14,576
U.S. Treasury Bond	Fixed income	05/15/54	4.625%	N/A	440,000	469,474	426,936
U.S. Treasury Bond	Fixed income	11/15/44	4.625%	N/A	30,000	29,268	29,123
U.S. Treasury Bond	Fixed income	11/15/53	4.750%	N/A	590,000	619,300	583,085
U.S. Treasury Note	Fixed income	09/30/29	3.500%	N/A	160,000	159,081	154,432
U.S. Treasury Note	Fixed income	08/31/29	3.625%	N/A	200,000	201,740	194,234
U.S. Treasury Note	Fixed income	09/30/31	3.625%	N/A	290,000	289,218	276,498
U.S. Treasury Note	Fixed income	02/15/27	4.125%	N/A	2,700,000	2,694,938	2,695,140
U.S. Treasury Note	Fixed income	10/31/29	4.125%	N/A	285,000	282,850	282,472
U.S. Treasury Note	Fixed income	11/15/34	4.250%	N/A	1,250,000	1,227,134	1,220,900
U.S. Treasury Note	Fixed income	01/31/30	4.375%	N/A	945,000	940,792	941,607
U.S. Treasury Note	Fixed income	01/31/32	4.375%	N/A	355,000	353,294	353,559
U.S. Treasury Note	Fixed income	12/31/29	4.375%	N/A	90,000	89,792	90,162
U.S. Treasury Note	Fixed income	04/30/31	4.625%	N/A	305,000	303,582	308,325
U.S. Treasury Note	Fixed income	05/31/31	4.625%	N/A	435,000	442,954	439,672
U.S. Treasury Note	Fixed income	01/31/29	4.000%	N/A	2,335,000	2,298,949	2,308,826
U.S. Treasury Note	Fixed income	07/31/29	4.000%	N/A	180,000	182,538	177,638
U.S. Treasury Note	Fixed income	11/30/27	3.875%	N/A	280,000	281,529	277,320
U.S. Treas Strips	Fixed income	05/15/44	N/A	N/A	90,000	50,995	34,196
United States Treasury Strips	Fixed income	05/15/40	N/A	N/A	310,000	212,266	145,647
Total U.S. government and governmental agencies obligations						25,181,797	24,333,738

(a) * = Party-in-interest

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of Issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
Corporate and other bonds and notes:							
Advance Auto Parts Inc	Fixed income	03/09/28	5.950%	N/A	60,000	59,951	60,364
Aercap Ireland Capital	Fixed income	10/29/26	2.450%	N/A	150,000	149,748	144,020
Agilent Technologies	Fixed income	09/09/34	4.750%	N/A	85,000	81,920	81,096
Aircastle Ltd Sr	Fixed income	02/15/29	5.950%	N/A	65,000	64,676	66,462
Aircastle Ltd Sr	Fixed income	07/18/28	6.500%	N/A	70,000	71,219	72,610
Alexandria Real Estate	Fixed income	04/15/53	5.150%	N/A	60,000	53,207	53,566
Alleghany Corp Md	Fixed income	08/15/51	3.250%	N/A	80,000	57,633	53,582
Amer Airln 15-1 PTT	Fixed income	05/01/27	3.375%	N/A	78,703	75,988	76,157
American Honda Fin Corp	Fixed income	10/22/27	4.450%	N/A	130,000	129,910	129,229
American Tower Corp	Fixed income	02/15/29	5.200%	N/A	70,000	69,728	70,397
Apa Corp Sr	Fixed income	07/01/49	5.350%	N/A	85,000	67,969	70,561
Appalachian Pwr Co	Fixed income	05/01/50	3.700%	N/A	90,000	83,587	62,146
At&T Inc Sr	Fixed income	09/15/55	3.550%	N/A	37,000	30,836	24,834
Avolon Hldgs Fdg Ltd	Fixed income	11/15/29	5.750%	N/A	140,000	141,912	141,693
A&D Mortgage Trust Var	Fixed income	07/25/69	N/A	N/A	156,920	156,917	158,621
Avis Budget Rent Car	Fixed income	12/20/29	5.810%	N/A	120,000	119,945	123,337
BA CR Card TR 2022	Fixed income	11/15/27	3.530%	N/A	230,000	225,409	229,147
Bank	Fixed income	04/17/52	3.456%	N/A	102,648	112,035	97,120
Bank 2022-BNK44 Var	Fixed income	11/18/55	N/A	N/A	230,000	240,296	239,212
Bank Of America Corp Fltg	Fixed income	12/20/28	N/A	N/A	235,000	236,689	225,642
Basin Elec Power Coop	Fixed income	04/26/47	4.750%	N/A	40,000	47,734	34,055
Bat Capital Corp	Fixed income	08/15/47	4.540%	N/A	47,000	34,905	37,501
Benchmark Mtg Tr Var	Fixed income	07/17/56	N/A	N/A	125,000	128,750	129,600
Boeing Co	Fixed income	05/01/50	5.805%	N/A	40,000	39,820	37,648
BMO 2023-C6 Mtg Tr Var	Fixed income	09/15/56	N/A	N/A	230,000	240,797	241,035
BP Cap Mkts Amer Inc	Fixed income	11/17/34	5.227%	N/A	175,000	174,298	172,709
Carvana Auto Rec Tr	Fixed income	11/10/26	0.700%	N/A	62,858	61,099	62,453
Carvana Auto Reciev	Fixed income	07/10/29	5.430%	N/A	150,000	149,978	151,643
CD Comm Mortgage TR	Fixed income	11/13/50	3.456%	N/A	65,000	66,946	62,415
Cencora Inc Sr Gbl Nt	Fixed income	12/15/29	4.850%	N/A	110,000	109,965	109,366
CFCRE Coml Mtg Tr Cmo	Fixed income	01/10/48	3.865%	N/A	75,000	77,248	74,262
Charter Comm Opt -Cap	Fixed income	04/01/31	2.800%	N/A	115,000	107,003	97,665
Charter Comm Opt Llc-Cap	Fixed income	04/01/38	5.375%	N/A	105,000	98,591	93,702
Charter Comms Operating LI	Fixed income	03/01/50	4.800%	N/A	25,000	18,147	18,822
Cincinnati Finl Corp	Fixed income	11/01/34	6.125%	N/A	20,000	20,970	20,875
Citigroup Inc Sr Gbl Var	Fixed income	04/08/26	N/A	N/A	70,000	66,857	69,788
Cno Finl Group	Fixed income	06/15/34	6.450%	N/A	100,000	101,324	103,446
Conocophillips Sr	Fixed income	01/15/55	5.500%	N/A	85,000	84,719	80,416
Coterra Energy Inc Sr	Fixed income	02/15/35	5.400%	N/A	90,000	89,720	87,491
Delta Air Line Skymiles	Fixed income	10/20/28	4.750%	N/A	100,000	99,500	99,371
Dominion Energy Inc Group Var	Fixed income	05/15/55	N/A	N/A	65,000	65,000	65,640
Duke Energy Fla Llc	Fixed income	11/15/53	6.200%	N/A	50,000	52,246	52,373
Elevance Health Inc Sr	Fixed income	02/15/55	5.700%	N/A	45,000	44,680	43,317
Enbridge Inc Sr Nt	Fixed income	04/05/54	5.950%	N/A	30,000	30,048	29,517
Enbridge Inc Sr Nt	Fixed income	11/15/53	6.700%	N/A	45,000	46,080	48,553
Enterp Fleet Fing	Fixed income	04/20/30	5.500%	N/A	125,000	124,972	127,043
Entergy Texas Inc 1m Bd	Fixed income	09/15/54	5.550%	N/A	45,000	44,678	43,128
Enterprise Prods Oper	Fixed income	02/15/55	5.550%	N/A	85,000	84,536	81,733
Eog Res Inc Sr Nt	Fixed income	12/01/54	5.650%	N/A	50,000	49,830	48,561
Essential Pptys Lp Sr	Fixed income	07/15/31	2.950%	N/A	85,000	70,172	72,709
Ford Mtr Co Del	Fixed income	02/12/32	3.250%	N/A	65,000	54,597	54,393
Ford Mtr Co Del	Fixed income	08/19/32	6.100%	N/A	65,000	65,912	64,773

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
Corporate and other bonds and notes - continued							
First National Master	Fixed income	09/17/29	6.030%	N/A	145,000	144,978	147,598
First Natl mstr Nt Tr	Fixed income	05/15/30	5.340%	N/A	105,000	104,982	106,400
Ford Credit Floorplan	Fixed income	11/15/30	4.060%	N/A	290,000	277,748	283,439
FWLS 2015-SC01 CL 1A Rmbs	Fixed income	05/25/45	3.500%	N/A	5,049	5,133	4,505
Gallagher Arthuer J & Co	Fixed income	07/15/54	5.750%	N/A	50,000	49,494	48,936
General Mtrs Finl Co	Fixed income	04/04/34	5.950%	N/A	35,000	35,073	35,100
Gilead Sciences Inc Sr	Fixed income	11/15/54	5.500%	N/A	90,000	89,738	87,530
Glencore Fdg Llc Sr	Fixed income	09/23/51	3.375%	N/A	70,000	45,639	45,915
Goldman Sachs Group Var	Fixed income	07/23/35	N/A	N/A	105,000	105,000	103,307
GS MTG Secs Tr	Fixed income	12/17/54	2.618%	N/A	55,000	45,745	46,634
GS MRTG Bck Sec Tr Var	Fixed income	06/25/52	N/A	N/A	132,936	120,930	123,857
Harley-Davidson	Fixed income	08/15/28	5.690%	N/A	230,000	232,138	232,945
Harot 2024-1 A3	Fixed income	08/15/28	5.210%	N/A	150,000	149,993	151,481
Honda Auto Rec Owner	Fixed income	07/18/30	5.210%	N/A	95,000	94,997	96,309
Hca Inc Sr	Fixed income	09/15/54	5.950%	N/A	45,000	43,039	43,061
Highmark Inc Sr	Fixed income	05/10/31	2.550%	N/A	75,000	61,267	61,388
Intel Corp	Fixed income	11/15/49	3.250%	N/A	75,000	76,983	45,307
International Flavors	Fixed income	11/01/30	2.300%	N/A	40,000	32,499	34,106
JPMorgan Chase & Co	Fixed income	05/01/28	3.540%	N/A	160,000	162,054	155,819
JPMorgan Chase & Co Var	Fixed income	10/22/35	N/A	N/A	100,000	100,000	96,483
Kyndryl Hldgs Inc	Fixed income	10/15/41	4.100%	N/A	85,000	64,388	66,943
Las Vegas Sands Corp	Fixed income	08/15/34	6.200%	N/A	80,000	80,376	80,557
Lyb International	Fixed income	03/01/54	5.500%	N/A	25,000	24,332	24,699
Macquarie Group Limited Var	Fixed income	06/23/32	N/A	N/A	80,000	77,155	68,648
Mars Inc Sr Gbl	Fixed income	04/01/59	4.200%	N/A	35,000	27,733	26,705
Marsh & McLennan Cos	Fixed income	11/15/31	4.850%	N/A	130,000	129,899	128,294
Mattel Inc	Fixed income	12/15/27	5.875%	N/A	80,000	80,462	80,310
Metlife Inc	Fixed income	12/15/36	6.400%	N/A	90,000	110,996	91,918
Morgan Stanley Fltg	Fixed income	01/22/31	N/A	N/A	115,000	116,887	102,797
Morgan Stanley Fr Var	Fixed income	11/19/55	N/A	N/A	85,000	85,072	82,286
Morgan Stanley Sr Var	Fixed income	01/15/31	N/A	N/A	85,000	85,045	85,397
Mileage Plus Hldings LLC	Fixed income	06/20/27	6.500%	N/A	49,724	51,752	50,162
MIRA TR 2023-Mile	Fixed income	06/06/38	6.755%	N/A	125,000	126,250	130,014
Occidental Pete	Fixed income	01/01/32	5.375%	N/A	90,000	89,014	88,281
Oglethorpe Power Corp	Fixed income	06/01/44	4.550%	N/A	80,000	77,738	65,726
Ohio Edison	Fixed income	07/15/36	6.875%	N/A	30,000	43,355	33,237
Oklahoma Gas & Elec Co	Fixed income	04/01/53	5.600%	N/A	60,000	60,893	57,982
Omega Healthcare Invs	Fixed income	10/01/29	3.625%	N/A	25,000	22,963	23,207
Omega Hlthcare Invtrs	Fixed income	02/01/31	3.38%	N/A	25,000	21,452	22,286
Oracle Corp	Fixed income	4/1/2050	3.600%	N/A	60,000	56,891	41,648
Oracle Corp Sr	Fixed income	09/27/29	4.200%	N/A	180,000	179,824	174,404
Pacific Gas & Elec Co	Fixed income	05/15/34	5.800%	N/A	95,000	95,008	94,257
Panama Rep Gbl Bd	Fixed income	02/14/35	6.400%	N/A	200,000	203,922	184,610
Pfizer Invt Enterprises	Fixed income	05/19/53	5.300%	N/A	115,000	112,281	107,679
Pnc Finl Svcs Group Var	Fixed income	01/29/31	N/A	N/A	30,000	30,000	30,197
Pnc Finl Svcs Group Var	Fixed income	01/29/36	N/A	N/A	60,000	60,000	60,298
Protective Life	Fixed income	10/15/39	8.450%	N/A	60,000	84,341	73,604
Prudential Finl Inc Var	Fixed income	03/01/52	N/A	N/A	90,000	87,006	84,853
Puget Energy Inc Sr	Fixed income	03/15/32	4.224%	N/A	45,000	40,784	41,116
Regency Ctrs L P Gbl	Fixed income	01/15/35	5.100%	N/A	80,000	79,873	77,986
Reinsurance Group Amer	Fixed income	09/15/33	6.000%	N/A	25,000	25,462	25,714

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
Corporate and other bonds and notes - continued							
Renaissancere Hldgs	Fixed income	06/05/33	5.750%	N/A	45,000	43,622	45,179
Renolds America Inc	Fixed income	08/04/41	7.000%	N/A	15,000	17,868	15,747
Sabra Hlth Care Lp/Sabra	Fixed income	08/15/26	5.125%	N/A	100,000	111,387	100,082
Santander Holdings Usa	Fixed income	06/02/25	3.450%	N/A	150,000	149,052	149,267
Santander Holdings Var	Fixed income	01/09/30	N/A	N/A	85,000	84,950	87,181
Schwab Charles Corp Sr Var	Fixed income	08/24/34	N/A	N/A	115,000	116,647	120,862
Southern Calif Edison	Fixed income	02/01/51	2.950%	N/A	115,000	105,290	68,271
Southern Calif Edison	Fixed income	03/01/55	5.900%	N/A	10,000	9,671	9,457
Southwestern Energy Co	Fixed income	03/15/30	5.375%	N/A	85,000	82,997	83,467
Southwestern Pub	Fixed income	06/01/54	6.000%	N/A	30,000	29,777	30,059
Southwestern Public Serv	Fixed income	05/01/50	3.150%	N/A	45,000	26,856	28,823
Tanger Properties Lp	Fixed income	09/01/26	3.125%	N/A	80,000	74,779	77,766
Tapestry Inc Sr Nt	Fixed income	03/11/30	5.100%	N/A	40,000	39,950	39,731
Time Warner Cable Inc	Fixed income	09/01/41	5.500%	N/A	30,000	26,095	26,045
Totalenergies Cap Sa	Fixed income	09/10/54	5.275%	N/A	65,000	65,000	60,211
Truist Finl Corp Fr Var	Fixed income	06/08/34	N/A	N/A	70,000	70,025	71,371
UBS Coml Mtge Tr CMO	Fixed income	11/15/50	3.474%	N/A	65,000	66,945	61,541
United Airl Pass Thru Ctf	Fixed income	06/01/29	3.450%	N/A	61,845	61,101	59,421
Unitedhealth Group Inc	Fixed income	07/15/54	5.625%	N/A	105,000	105,122	102,065
United Mexican States	Fixed income	03/08/44	4.750%	N/A	125,000	120,469	94,955
US Bancorp Fr Var	Fixed income	01/23/35	N/A	N/A	125,000	125,681	126,226
US Bancorp Fr Var	Fixed income	06/12/34	N/A	N/A	75,000	75,690	76,656
Viatis Inc Sr	Fixed income	06/22/50	4.000%	N/A	115,000	82,475	77,976
Viatis Operations	Fixed income	12/30/34	5.700%	N/A	70,000	69,932	69,119
Voya Financial Inc	Fixed income	09/20/34	5.000%	N/A	45,000	44,926	42,846
Warnermedia Hldgs	Fixed income	03/15/52	5.141%	N/A	150,000	133,120	111,882
Wea Finance Llc	Fixed income	06/15/29	3.500%	N/A	145,000	137,572	134,492
Wells Fargo & Company	Fixed income	04/04/51	5.013%	N/A	45,000	41,631	40,392
Wells Fargo & Co Var	Fixed income	10/23/34	N/A	N/A	40,000	40,462	42,642
Total corporate other bonds and notes						11,348,373	11,005,466

(a) * = Party-in-interest

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks:							
	3M Company	Equity	N/A	N/A	N/A	446	52,237	67,881
	Abbvie Inc Com	Equity	N/A	N/A	N/A	924	114,034	169,924
	Abercrombie & Fitch Co-Cl A	Equity	N/A	N/A	N/A	2,267	272,570	270,634
	Acuity Brands Inc	Equity	N/A	N/A	N/A	198	24,188	65,813
	Aercap Holdings	Equity	N/A	N/A	N/A	2,214	213,131	211,658
	Agco Corporation	Equity	N/A	N/A	N/A	649	53,093	67,775
	Allison Transmission Holding	Equity	N/A	N/A	N/A	589	24,509	69,231
	Ally Financial Inc	Equity	N/A	N/A	N/A	5,911	247,388	230,352
	Alphabet Inc Class A	Equity	N/A	N/A	N/A	2,019	353,990	411,916
	Amcor Plc	Equity	N/A	N/A	N/A	3,933	42,308	38,229
	Amdocs Limited	Equity	N/A	N/A	N/A	4,728	403,623	416,962
	Ameriprise Financial Inc	Equity	N/A	N/A	N/A	406	97,038	220,604
	Amphenol Corporation Class A	Equity	N/A	N/A	N/A	5,323	337,512	376,762
	Apple Inc	Equity	N/A	N/A	N/A	1,745	249,580	411,820
	Arista Networks Inc Com Shs	Equity	N/A	N/A	N/A	3,023	92,701	348,340
	Atkoreinc	Equity	N/A	N/A	N/A	793	90,646	64,582
	Autoliv Inc	Equity	N/A	N/A	N/A	681	53,771	65,825
	Baker Hughes Company Cl A	Equity	N/A	N/A	N/A	2,093	57,124	96,655
	Berry Global Group Inc	Equity	N/A	N/A	N/A	601	29,105	40,820
	Bio Rad Labs Inc Cl A	Equity	N/A	N/A	N/A	467	152,552	168,531
	Biogen Inc.	Equity	N/A	N/A	N/A	1,093	261,549	157,315
	Boise Cascade Company	Equity	N/A	N/A	N/A	520	56,658	65,603
	Borgwarner Inc Com	Equity	N/A	N/A	N/A	2,088	70,240	66,607
	BP Plc Sponsored Adr	Equity	N/A	N/A	N/A	3,035	103,710	94,267
	Brinker Intl Inc	Equity	N/A	N/A	N/A	1,882	232,316	342,468
	Bristol Myers Squibb Co	Equity	N/A	N/A	N/A	2,826	132,356	166,593
	Builders Firstsource Inc	Equity	N/A	N/A	N/A	229	23,570	38,307
	Cadence Design Systems Inc	Equity	N/A	N/A	N/A	1,203	136,734	358,037
	Cardinal Health Inc	Equity	N/A	N/A	N/A	1,293	144,939	159,892
	Carlisle Cos Inc Com	Equity	N/A	N/A	N/A	153	24,785	59,587
	Carnival Corporation	Equity	N/A	N/A	N/A	11,784	293,101	326,063
	Casey's Gen Stores Inc	Equity	N/A	N/A	N/A	735	177,571	310,001
	Cencora Inc Com	Equity	N/A	N/A	N/A	674	86,726	171,338
	Centene Corp Del Com	Equity	N/A	N/A	N/A	2,567	193,184	164,365
	Cf Industries Holdings Inc	Equity	N/A	N/A	N/A	392	31,837	36,146
	Cisco Systems Inc	Equity	N/A	N/A	N/A	6,611	375,357	400,627
	Citigroup Inc	Equity	N/A	N/A	N/A	2,768	135,311	225,398
	Civitas Resources Inc Com New	Equity	N/A	N/A	N/A	1,834	99,372	93,094
	Commercial Metals Co	Equity	N/A	N/A	N/A	763	33,720	36,998
	Core & Main Inc Cl A Com	Equity	N/A	N/A	N/A	1,263	49,075	71,284
	Csx Corporation	Equity	N/A	N/A	N/A	1,983	67,665	65,181
	Cummins Inc.	Equity	N/A	N/A	N/A	190	26,448	67,688
	Curtiss Wright Corp	Equity	N/A	N/A	N/A	610	228,832	211,633
	Davita Inc.	Equity	N/A	N/A	N/A	984	95,808	173,381
	Deckers Outdoor Corp	Equity	N/A	N/A	N/A	1,367	138,948	242,451
	Dicks Sporting Goods Inc	Equity	N/A	N/A	N/A	1,172	197,141	281,339
	Dominion Energy Inc	Equity	N/A	N/A	N/A	1,373	72,278	76,325
	Dover Corporation	Equity	N/A	N/A	N/A	345	28,939	70,270
	Dropbox Inc	Equity	N/A	N/A	N/A	12,245	381,417	393,677

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks - continued							
	Eastman Chemical Co	Equity	N/A	N/A	N/A	386	29,829	38,465
	Emcor Group Inc	Equity	N/A	N/A	N/A	126	7,435	56,456
	Emerson Elec Co Com	Equity	N/A	N/A	N/A	535	32,959	69,523
	Equitable Holdings Inc	Equity	N/A	N/A	N/A	4,276	196,200	232,700
	Evergy Inc	Equity	N/A	N/A	N/A	1,184	72,134	75,977
	Expand Energy Corporation Com	Equity	N/A	N/A	N/A	902	76,376	91,643
	F5 inc Com	Equity	N/A	N/A	N/A	1,430	308,930	425,082
	Fabrinet	Equity	N/A	N/A	N/A	1,468	355,577	317,396
	Firstenergy Corp	Equity	N/A	N/A	N/A	1,815	75,243	72,237
	Fnf Group	Equity	N/A	N/A	N/A	3,753	158,782	218,312
	Fortinet Inc	Equity	N/A	N/A	N/A	4,227	237,503	426,420
	Fox Corp Class -B	Equity	N/A	N/A	N/A	6,295	275,581	305,937
	Garmin Ltd	Equity	N/A	N/A	N/A	1,380	242,523	297,873
	Gartner Inc	Equity	N/A	N/A	N/A	794	249,010	431,007
	Gentex Corporation	Equity	N/A	N/A	N/A	2,360	55,853	61,171
	Genuine Parts Co.	Equity	N/A	N/A	N/A	564	71,738	65,565
	Gilead Sciences Inc	Equity	N/A	N/A	N/A	1,798	134,049	174,766
	Godaddy inc	Equity	N/A	N/A	N/A	1,977	304,512	420,409
	Goldman Sachs Group Inc Com	Equity	N/A	N/A	N/A	355	131,909	227,342
	H&R Block inc	Equity	N/A	N/A	N/A	5,312	337,325	293,807
	Halliburton Co Com	Equity	N/A	N/A	N/A	3,417	129,627	88,910
	Hartford Insurance Group Com	Equity	N/A	N/A	N/A	1,935	141,341	215,849
	HCA Healthcare Inc	Equity	N/A	N/A	N/A	510	143,796	168,254
	Hologic Inc	Equity	N/A	N/A	N/A	2,244	165,841	161,882
	Ingredion Inc	Equity	N/A	N/A	N/A	272	25,292	37,112
	Intuit Inc	Equity	N/A	N/A	N/A	652	300,699	392,185
	Jackson Financial Inc Com Cl A	Equity	N/A	N/A	N/A	2,280	189,424	214,867
	Jacobs Solutions Inc Com	Equity	N/A	N/A	N/A	476	32,843	66,702
	Jazz Pharmaceuticals Plc	Equity	N/A	N/A	N/A	1,457	163,749	181,207
	Kb Home	Equity	N/A	N/A	N/A	1,663	111,769	111,587
	KLA Corp	Equity	N/A	N/A	N/A	513	248,225	378,717
	Knight-Swift Transn Hldgs Inc	Equity	N/A	N/A	N/A	1,163	64,364	66,396
	Lab Holdings Inc Com Shs	Equity	N/A	N/A	N/A	718	141,166	179,356
	Lear Corporation	Equity	N/A	N/A	N/A	668	79,720	62,852
	Leidos Holdings Inc	Equity	N/A	N/A	N/A	2,683	400,178	381,066
	Life Time Group Holdings Inc	Equity	N/A	N/A	N/A	5,789	168,298	167,823
	Lithia Motors Inc Cl A	Equity	N/A	N/A	N/A	773	281,836	290,725
	Lockheed Martin Corp	Equity	N/A	N/A	N/A	817	425,381	378,230
	Louisiana Pacific Corp	Equity	N/A	N/A	N/A	335	28,682	39,185
	Lyondellbasell Industries N V Shs - A -	Equity	N/A	N/A	N/A	461	37,620	34,898
	Masco Corporation	Equity	N/A	N/A	N/A	829	31,955	65,723
	Matson Inc	Equity	N/A	N/A	N/A	482	76,891	68,372
	McKesson Corporation	Equity	N/A	N/A	N/A	278	79,491	165,341
	Meta Platforms Inc Cl A	Equity	N/A	N/A	N/A	607	298,532	418,332
	Metlife Inc	Equity	N/A	N/A	N/A	2,661	158,327	230,203
	Microsoft Corp	Equity	N/A	N/A	N/A	838	338,837	347,820
	Molina Healthcare Inc	Equity	N/A	N/A	N/A	546	173,302	169,484
	Molson Coors Beverage Co Cl B	Equity	N/A	N/A	N/A	3,093	189,700	169,342
	Mueller Inds Inc	Equity	N/A	N/A	N/A	804	31,391	63,315
	Murphy Oil Corp	Equity	N/A	N/A	N/A	3,187	117,323	84,870
	Murphy USA Inc Com	Equity	N/A	N/A	N/A	584	192,280	293,699

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks - continued							
	Netapp Inc	Equity	N/A	N/A	N/A	3,091	290,051	377,411
	Northrop Grumman Corp	Equity	N/A	N/A	N/A	807	414,878	393,227
	Norwegian Cruise Line Holdin	Equity	N/A	N/A	N/A	10,128	279,627	287,129
	NRG Energy Inc	Equity	N/A	N/A	N/A	714	39,476	73,142
	Nucor Corporation	Equity	N/A	N/A	N/A	315	33,524	40,455
	Oge Energy Corp	Equity	N/A	N/A	N/A	1,757	62,567	74,198
	Oshkosh Corp	Equity	N/A	N/A	N/A	700	70,274	81,480
	Ovintiv Inc	Equity	N/A	N/A	N/A	2,089	102,598	88,198
	Owens Corning New Com	Equity	N/A	N/A	N/A	208	16,877	38,386
	Packaging Corp Amer	Equity	N/A	N/A	N/A	171	20,367	36,365
	Parker Hannifin Corp.	Equity	N/A	N/A	N/A	100	14,481	70,705
	Parsons Corp	Equity	N/A	N/A	N/A	4,574	417,382	362,581
	Paychex Inc	Equity	N/A	N/A	N/A	2,697	323,045	398,266
	Pfizer Inc Com	Equity	N/A	N/A	N/A	6,124	170,269	162,408
	PG&E Corporation	Equity	N/A	N/A	N/A	3,596	75,747	56,277
	Philip Morris Intl Inc Com	Equity	N/A	N/A	N/A	1,333	121,677	173,557
	Pinnacle West Cap Corp	Equity	N/A	N/A	N/A	826	60,830	71,829
	Post Holdings Inc	Equity	N/A	N/A	N/A	1,561	143,100	165,716
	PPL Corporation	Equity	N/A	N/A	N/A	2,225	63,881	74,760
	Prudential Finl Inc	Equity	N/A	N/A	N/A	1,941	212,265	234,395
	Quest Diagnostics Inc	Equity	N/A	N/A	N/A	1,057	150,258	172,397
	Regions Financial Corp	Equity	N/A	N/A	N/A	8,709	154,235	214,590
	Reliance Inc Com	Equity	N/A	N/A	N/A	131	16,613	37,925
	Royal Caribbean Group Com	Equity	N/A	N/A	N/A	1,246	117,686	332,184
	Ryder System Inc.	Equity	N/A	N/A	N/A	429	38,293	68,387
	Ryder System Inc.	Equity	N/A	N/A	N/A	3,600	384,661	346,896
	Schlumberger Ltd Com Stk	Equity	N/A	N/A	N/A	2,274	96,296	91,597
	Shell Plc Spon Ads Adr	Equity	N/A	N/A	N/A	1,434	77,945	94,429
	Sm Energy Company	Equity	N/A	N/A	N/A	2,466	93,561	93,609
	Snap-On Incorporated	Equity	N/A	N/A	N/A	191	39,648	67,834
	Sonoco Products	Equity	N/A	N/A	N/A	752	41,826	35,825
	State Street Corp	Equity	N/A	N/A	N/A	2,344	172,596	238,197
	Steel Dynamics Inc	Equity	N/A	N/A	N/A	324	20,014	41,537
	Synchrony Financial	Equity	N/A	N/A	N/A	3,314	107,840	228,600
	Synovus Financial Corp	Equity	N/A	N/A	N/A	4,266	155,234	240,688
	T-Mobile Us Inc	Equity	N/A	N/A	N/A	319	30,633	74,317
	Tapestry Inc	Equity	N/A	N/A	N/A	3,942	267,792	287,529
	Taylor Morrison Home Corp Cl-a	Equity	N/A	N/A	N/A	4,197	239,610	270,539
	Tenet Healthcare Corp	Equity	N/A	N/A	N/A	1,167	106,704	164,419
	The Cigna Group Com	Equity	N/A	N/A	N/A	565	146,534	166,229
	The Timken Company	Equity	N/A	N/A	N/A	842	67,988	67,587
	Topbuild Corp	Equity	N/A	N/A	N/A	200	66,744	68,536
	Totalenergies Se Sponsored Adr	Equity	N/A	N/A	N/A	1,627	92,344	94,415
	Trinet Group Inc	Equity	N/A	N/A	N/A	698	75,111	65,186
	UFP Industries Inc	Equity	N/A	N/A	N/A	327	29,968	37,818
	UGI Corporation	Equity	N/A	N/A	N/A	2,431	65,941	74,705
	United Parcel Service-Cl B	Equity	N/A	N/A	N/A	500	64,552	57,115

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks - continued							
	United Rentals Inc	Equity	N/A	N/A	N/A	89	18,950	67,467
	United Rentals Inc	Equity	N/A	N/A	N/A	459	111,372	161,187
	Unum Group	Equity	N/A	N/A	N/A	3,159	127,517	240,874
	Urban Outfitters Inc	Equity	N/A	N/A	N/A	4,714	261,599	261,250
	Valley National Bancorp	Equity	N/A	N/A	N/A	13,473	137,564	138,502
	Verizon Communications Inc	Equity	N/A	N/A	N/A	1,903	82,696	74,959
	Vistra Corp	Equity	N/A	N/A	N/A	387	16,348	65,028
	Vontier Corp	Equity	N/A	N/A	N/A	1,731	54,292	66,730
	Wells Fargo & Co	Equity	N/A	N/A	N/A	3,095	117,810	243,886
	Western Union Co	Equity	N/A	N/A	N/A	15,423	189,117	159,165
	Westlake Corporation Com	Equity	N/A	N/A	N/A	328	30,343	37,481
	Xcel Energy Inc	Equity	N/A	N/A	N/A	1,082	68,689	72,710
	Zions Bancorporation N.A.	Equity	N/A	N/A	N/A	3,874	155,711	224,150
	Total common stocks						22,407,586	27,543,605

(a) * = Party-in-interest

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued
Plan #001 / EIN: 13-1869789
January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Mutual fund:							
	PIMCO All Asset Fund Institutional	Mutual fund	N/A	N/A	N/A	1,710,198	20,587,144	18,829,282
	Collective trust funds:							
	LongView LargeCap 500 Index Fund	Collective trust fund	N/A	N/A	N/A	12,837	3,838,638	29,348,371
	Northern Trust Collective Russell 1000 Growth Index Fund	Collective trust fund	N/A	N/A	N/A	23,322	4,090,487	31,315,276
	Total common collective trusts						7,929,125	60,663,647
	Limited partnership:							
	Invesco Core Real Estate - U.S.A., L.P.	Limited partnership	N/A	N/A	N/A	48	9,075,066	8,434,442
	Short-term investment funds:							
	Collective Short Term Investment Fund	Money market fund	N/A	N/A	N/A	2	2	2
	Dreyfus Treasury and Agency Cash Management	Money market fund	N/A	N/A	N/A	302,600	302,600	302,600
	Total short-term investment funds						302,602	302,602
	Interest-bearing cash:							
	Amalgamated Bank of New York	Cash	N/A	N/A	N/A	332,328	332,328	332,328
	Total investments						<u>\$ 97,164,021</u>	<u>\$ 151,445,110</u>

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)	(d)	(g)	(h) Current value of assets on transaction date	(i) Net gain or (loss)
Description of assets	Purchase price	Selling price	Cost of assets	Cost of assets	Current value of assets on transaction date	Net gain or (loss)
Series of Transactions Exceeding 5% of Plan Assets						
Dreyfus Treasury and Agency Cash Management	\$ 25,631,734	\$ -	\$ 25,631,734	\$ 25,631,734	\$ 25,631,734	\$ -
Dreyfus Treasury and Agency Cash Management	-	26,304,821	26,304,821	26,304,821	26,304,821	-
U.S. Treasury Note 4.625% 5/31/2031	3,472,351	-	3,472,351	3,472,351	3,472,351	-
U.S. Treasury Note 4.00% 2/15/2034	-	3,089,898	3,029,396	3,089,898	3,089,898	60,502
U.S. Treasury Note 3.875% 1/15/2026	2,777,789	-	2,777,789	2,777,789	2,777,789	-
U.S. Treasury Note 3.875% 1/15/2026	-	4,439,567	4,398,556	4,439,567	4,439,567	41,011

Schedule MB, line 6 – Summary of Plan Provisions

Plan Year 12-month period beginning on a February 1st.

Membership An employee becomes a Participant on the earliest January 1st or July 1st following completion of the first 12 consecutive month period following the date of hire during which he completed at least 100 days of service in covered employment.

Vesting Service A year of Vesting Service is granted for each calendar year in which a Participant completes at least 100 days of service.

Pension Credits For service after January 1, 1976, Pension Credits are granted according to the following schedule:

<u>Days of Service during Calendar Year</u>	<u>Pension Credits</u>
0 to 24	0.0
25 to 49	¼
50 to 74	½
75 to 99	¾
100 or more	1.0

Accrued Benefit If the contribution rate is at least \$1.00 per hour, the monthly Accrued Benefit is equal to the sum of (i) \$50 times Pension Credits earned prior to January 1, 1969, (ii) \$22 times Pension Credits earned between January 1, 1969 and December 31, 1993, and (iii) the sum of annual accruals based on the contribution rate for Pension Credits earned after December 31, 1993.

Regular Pension Benefit Eligibility: Age 65 and 15 Pension Credits.

Amount: Accrued Benefit.

Early Retirement Pension Benefit Eligibility: Age 55 and 15 Pension Credits.

Amount: Accrued Benefit reduced by ½% for each month of age less than 65.

25 Year Service Pension Benefit Eligibility: 25 Pension Credits.

Amount: \$465.

30 Year Service Pension Benefit Eligibility: 30 Pension Credits.

Amount: Accrued Benefit.

Plan Name: Local 816 Labor & Management Pension Trust Fund

EIN/PN: 13-1869789/001

Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, line 6 – Summary of Plan Provisions (cont'd)

<i>Disability Pension</i>	Eligibility: 10 Pension Credits and total and permanent disability. Amount: Early Retirement Benefit, with a minimum amount computed on the basis of attainment of at least age 55 with at least 15 Pension Credits.
<i>Minimum Statutory Benefit</i>	Eligibility: 5 years of Vesting Service. Amount: Accrued Benefit payable at age 65 or the amount of Early Retirement Benefit payable at age 55 if a Participant has at least 15 Pension Credits.
<i>Pre-Retirement Death Benefit for Married Participants</i>	Eligibility: 5 years of Vesting Service and married for at least one year. Amount: 50% of the benefit a Participant would have received had he or she retired the day before he or she died and elected the 50% Joint and Survivor Annuity. If a Participant died prior to eligibility for any pension, the spouse's benefit is deferred to the date of the Participant's earliest retirement age.
<i>Normal Form of Benefit</i>	50% Joint and Survivor Annuity for married Participants (actuarially reduced), and Life Annuity with 60 payments guaranteed for non-married Participants.

Changes in Plan Provisions Since the Prior Valuation

There were no changes in the plan provisions since the last valuation.

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
U.S. government and governmental agencies obligations:							
Atlants GA	Fixed income	11/01/35	2.257%	N/A	65,000	\$ 65,000	\$ 52,307
FHLMC PI #SB8006	Fixed income	09/01/34	3.000%	N/A	18,849	19,347	17,792
FHLMC Pool #RA-6232	Fixed income	11/01/51	2.500%	N/A	144,752	131,543	119,579
FHLMC Pool #SD-1302	Fixed income	07/01/52	5.000%	N/A	97,610	94,118	94,529
FHLMC Pool #SD-8220	Fixed income	06/01/52	3.000%	N/A	186,025	157,773	158,296
FHLMC Pool #SD-8361	Fixed income	09/01/53	5.000%	N/A	165,209	159,646	159,736
FHLMC Pool #SI-2032	Fixed income	06/01/51	2.500%	N/A	238,791	199,614	195,025
FHLMC Pool #SD-3980	Fixed income	05/01/53	4.500%	N/A	159,777	150,290	150,690
FHLMC Pool #SD-8395	Fixed income	01/01/54	5.500%	N/A	144,898	143,120	143,177
FHLMC Gld PI #A93454	Fixed income	08/01/40	5.000%	N/A	2,979	3,166	2,966
FHLMC Gld PI #G04666	Fixed income	08/01/38	5.500%	N/A	10,090	10,915	10,157
FHLMC Gld PI #G08592	Fixed income	06/01/44	4.000%	N/A	33,888	36,022	31,580
FHLMC Gld PI #G08676	Fixed income	11/01/45	3.500%	N/A	45,141	46,574	40,859
FHLMC Gld PI #Q28598	Fixed income	09/01/39	3.500%	N/A	2,927	3,020	2,699
FHLMC Gld PI #Q38031	Fixed income	12/01/45	3.500%	N/A	1,353	1,395	1,220
FHLMC PI #111263 VAR RT	Fixed income	01/01/36	5.972%	N/A	1,812	1,832	1,828
FHLMC	Fixed income	10/25/43	4.095%	N/A	19,030	19,219	15,530
FHLMC REMIC	Fixed income	07/25/43	4.937%	N/A	25,905	26,211	24,973
FHLMC PI #ZA6946	Fixed income	05/01/49	4.000%	N/A	26,152	27,329	24,207
FHLMC PI QB2462	Fixed income	08/01/50	3.000%	N/A	26,558	27,990	22,877
FHLMC UMBS #QF-3725	Fixed income	11/01/52	5.000%	N/A	113,739	113,099	110,149
FHLMC UMBS #RA-8757	Fixed income	03/01/53	5.500%	N/A	42,949	43,037	42,540
FHLMC UMBS POOL #RA-2854	Fixed income	06/01/50	2.500%	N/A	189,045	158,236	154,485
FNMA UMBS POOL #CA8256	Fixed income	12/01/50	2.500%	N/A	40,024	34,245	32,675
FNMA UMBS POOL #MA4832	Fixed income	12/01/37	3.500%	N/A	201,977	189,780	191,342
FNMA PI #256986	Fixed income	11/01/37	7.000%	N/A	1,142	1,193	1,162
FNMA PI #695049	Fixed income	03/01/33	5.500%	N/A	2,217	2,195	2,246
FNMA PI #699932	Fixed income	04/01/33	5.500%	N/A	2,272	2,249	2,287
FNMA PI #735613	Fixed income	02/01/35	6.000%	N/A	7,791	7,964	7,884
FNMA PI #739503	Fixed income	09/01/33	5.500%	N/A	4,707	4,658	4,743
FNMA PI #831621	Fixed income	07/01/36	7.000%	N/A	2,425	2,484	2,539
FNMA PI #886087	Fixed income	07/01/36	6.500%	N/A	4,052	4,085	4,217
FNMA PI #889398	Fixed income	11/01/37	6.000%	N/A	4,286	4,405	4,430
FNMA PI #895998	Fixed income	07/01/36	6.500%	N/A	500	510	516
FNMA PI #902200	Fixed income	11/01/36	6.500%	N/A	611	624	633
FNMA PI #AD9194	Fixed income	08/01/40	5.000%	N/A	34,188	36,079	33,782
FNMA PI #AS4805	Fixed income	04/01/45	3.500%	N/A	30,293	31,325	27,425
FNMA PI #AS5699	Fixed income	08/01/45	3.500%	N/A	53,734	55,556	48,646
FNMA PI #AS6181	Fixed income	11/01/45	3.000%	N/A	22,565	22,608	19,639
FNMA PI #AS6389	Fixed income	12/01/45	3.000%	N/A	112,731	112,996	98,164
FNMA PI #AS8269	Fixed income	11/01/46	3.000%	N/A	115,258	118,225	100,346
FNMA PI #AZ3592	Fixed income	10/01/45	4.000%	N/A	42,440	45,384	39,728
FNMA PI #BC0574	Fixed income	12/01/45	3.500%	N/A	39,703	41,062	35,944
FNMA PI #BC0835	Fixed income	04/01/46	4.000%	N/A	24,825	26,543	23,052
FNMA PI #BC2891	Fixed income	02/01/46	3.500%	N/A	17,877	18,735	16,134
FNMA PI #BH5226	Fixed income	08/01/47	5.000%	N/A	40,273	42,291	39,386
FNMA PI #BJ5836	Fixed income	06/01/48	4.000%	N/A	17,523	17,853	16,137
FNMA PI #BK9093	Fixed income	01/01/34	3.000%	N/A	7,825	7,744	7,451
FNMA PI #CA5182	Fixed income	02/01/50	4.500%	N/A	134,514	146,936	127,873

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued
Plan #001 / EIN: 13-1869789
January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
U.S. government and governmental agencies obligations - continued:							
FNMA PI #FM1077	Fixed income	04/01/34	3.500%	N/A	14,007	14,478	13,723
FNMA PI #FM4416	Fixed income	09/01/50	3.000%	N/A	204,468	217,088	176,769
FNMA PI #MA3384	Fixed income	06/01/48	4.000%	N/A	38,425	38,634	35,634
FNMA PI #MA3409	Fixed income	07/01/33	3.000%	N/A	27,558	27,274	26,219
FNMA PI #MA3444	Fixed income	08/01/48	4.500%	N/A	33,324	34,532	31,814
FNMA PI #MA3522	Fixed income	11/01/48	4.500%	N/A	14,770	15,305	14,098
FNMA Pool #735062	Fixed income	08/01/23	5.500%	N/A	5,137	5,233	5,168
FNMA Pool #CB2801	Fixed income	02/01/52	2.000%	N/A	900,210	777,697	703,992
FNMA Pool #FS1350	Fixed income	10/01/51	3.000%	N/A	128,864	121,253	110,884
FNMA Pool #FS1648	Fixed income	01/01/52	2.500%	N/A	158,651	143,877	129,821
FNMA Pool #FS2898	Fixed income	09/01/52	4.500%	N/A	417,925	391,642	394,090
FNMA Pool #FS3808	Fixed income	02/01/53	5.500%	N/A	170,652	170,865	169,212
FNMA Pool #FS5125	Fixed income	10/01/51	2.500%	N/A	257,888	215,820	210,340
FNMA Pool #FS8356	Fixed income	08/01/52	3.500%	N/A	182,452	162,582	161,527
FNMA Pool #MA4437	Fixed income	10/01/51	2.000%	N/A	371,475	312,039	290,853
FNMA Pool #MA4547	Fixed income	02/01/52	2.000%	N/A	452,248	390,771	353,248
FNMA Pool #MA4600	Fixed income	05/01/52	3.500%	N/A	225,043	217,412	199,514
FNMA Pool #MA4741	Fixed income	08/01/37	4.000%	N/A	233,931	230,203	225,086
FNMA Pool #MA4783	Fixed income	10/01/52	4.000%	N/A	117,683	113,646	107,771
FNMA Super Pool #FS6925	Fixed income	12/01/51	2.500%	N/A	243,679	197,951	199,132
FNMA REMIC 2002-T1	Fixed income	11/25/31	9.500%	N/A	4,690	5,241	5,077
FNMA REMIC 2002-T4	Fixed income	12/25/41	9.500%	N/A	2,201	2,458	2,348
FNMA REMIC 3935 GK	Fixed income	10/15/26	4.000%	N/A	6,993	7,161	6,948
FREDDIE Mac Zero Cpn	Fixed income	07/15/32	N/A	N/A	385,000	256,920	271,918
TVA Prin Strip	Fixed income	11/01/25	N/A	N/A	255,000	241,542	246,878
FNMA PI #886686	Fixed income	08/01/36	6.300%	N/A	6,929	7,003	7,123
FNMA PI #892283	Fixed income	09/01/36	5.887%	N/A	2,081	2,101	2,127
FNMA PI #BA6438 Fltg	Fixed income	03/01/46	N/A	N/A	9,795	10,110	10,019
FNMA PI #BC2959 Fltg	Fixed income	05/01/46	N/A	N/A	10,232	10,500	10,532
FNMA PL #BM6453 Fltg	Fixed income	11/01/38	N/A	N/A	4,160	4,410	4,318
FNMA REMIC 2003-W14 2A	Fixed income	01/25/43	6.363%	N/A	10,209	10,684	10,496
FNMA REMIC Trust Var	Fixed income	06/25/45	N/A	N/A	4,700	4,629	4,630
GNMA2 TBA	Fixed income	02/20/37	5.500%	N/A	175,000	172,724	173,742
GNMA JUMBO TBA 30YR	Fixed income	02/15/53	6.000%	N/A	390,000	391,586	393,292
GNMA JUMBO TBA 30YR	Fixed income	02/15/54	6.500%	N/A	60,000	60,994	61,137
GNMA Pool #MA7935M	Fixed income	03/20/52	2.000%	N/A	246,801	191,078	197,749
GNMA Pool #MA7936M	Fixed income	03/20/52	2.500%	N/A	167,438	156,842	140,098
GNMA Pool #MA7987M	Fixed income	04/20/52	2.500%	N/A	377,701	338,801	316,030
GNMA Pool #MA8043M	Fixed income	05/20/52	3.000%	N/A	242,084	206,869	210,840
GNMA Pool #MA8151M	Fixed income	07/20/52	4.500%	N/A	104,087	102,672	98,655
GNMA Pool #MA8269M	Fixed income	09/20/52	5.000%	N/A	82,499	82,634	80,423
GNMA Pool #MA8491M	Fixed income	12/20/52	5.500%	N/A	81,648	80,244	81,252
GNMA Pool #MA8801M	Fixed income	04/20/53	5.500%	N/A	101,993	100,224	101,562
GNMA Pool #MA9604M	Fixed income	04/20/54	5.000%	N/A	77,680	76,175	75,568
GNMA Pool #MA9851M	Fixed income	08/20/54	5.500%	N/A	79,040	79,892	78,546
GNMA Pool #MA9964M	Fixed income	10/20/54	5.000%	N/A	178,854	175,641	173,936
GNMA Pool #MA0025M	Fixed income	11/20/54	5.000%	N/A	353,596	344,452	343,816
GNMA Pool #MA7313M	Fixed income	04/20/51	3.000%	N/A	154,652	163,545	134,837
GNMA Pool #MA7589M	Fixed income	09/20/51	2.500%	N/A	66,324	56,127	55,495
GNMA Pool #MA7590M	Fixed income	09/20/51	3.000%	N/A	82,319	72,080	71,694

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued
Plan #001 / EIN: 13-1869789
January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
U.S. government and governmental agencies obligations - continued:							
GNMA2 PI #004747	Fixed income	07/20/40	5.000%	N/A	5,320	5,677	5,310
GNMA2 PI #MA3243	Fixed income	11/20/45	3.000%	N/A	44,858	45,236	39,776
GNMA2 PI #MA4900	Fixed income	12/20/47	3.500%	N/A	85,028	84,922	76,871
GNMA2 PI #MA4901	Fixed income	12/20/47	4.000%	N/A	23,108	24,277	21,570
GNMA2 PI #MA6092	Fixed income	08/20/49	4.500%	N/A	11,550	12,169	11,014
Metropolitan Trans Auth	Fixed income	11/15/39	6.668%	N/A	55,000	56,623	59,102
U.S. Treasury Bond	Fixed income	08/15/41	1.750%	N/A	5,000	4,833	3,256
U.S. Treasury Bond	Fixed income	11/15/51	1.875%	N/A	115,000	70,923	63,488
U.S. Treasury Bond	Fixed income	05/15/41	2.250%	N/A	235,000	232,939	167,501
U.S. Treasury Bond	Fixed income	05/15/43	2.875%	N/A	170,000	134,911	129,173
U.S. Treasury Bond	Fixed income	02/15/48	3.000%	N/A	60,000	55,463	44,161
U.S. Treasury Bond	Fixed income	05/15/43	3.875%	N/A	35,000	32,591	30,908
U.S. Treasury Bonds	Fixed income	08/15/49	2.250%	N/A	170,000	121,523	105,553
U.S. Treasury Bond	Fixed income	05/15/48	3.125%	N/A	525,000	481,318	394,527
U.S. Treasury Note	Fixed income	10/31/27	4.125%	N/A	2,270,000	2,263,299	2,264,325
U.S. Treasury Bond	Fixed income	11/15/43	4.750%	N/A	60,000	62,529	59,407
U.S. Treasury Note	Fixed income	06/30/29	4.250%	N/A	215,000	216,325	214,336
U.S. Treasury Bond	Fixed income	08/15/54	4.250%	N/A	280,000	263,168	255,282
U.S. Treasury Bond	Fixed income	02/15/44	4.500%	N/A	40,000	38,354	38,267
U.S. Treasury Bond	Fixed income	05/15/44	4.625%	N/A	15,000	15,157	14,576
U.S. Treasury Bond	Fixed income	05/15/54	4.625%	N/A	440,000	469,474	426,936
U.S. Treasury Bond	Fixed income	11/15/44	4.625%	N/A	30,000	29,268	29,123
U.S. Treasury Bond	Fixed income	11/15/53	4.750%	N/A	590,000	619,300	583,085
U.S. Treasury Note	Fixed income	09/30/29	3.500%	N/A	160,000	159,081	154,432
U.S. Treasury Note	Fixed income	08/31/29	3.625%	N/A	200,000	201,740	194,234
U.S. Treasury Note	Fixed income	09/30/31	3.625%	N/A	290,000	289,218	276,498
U.S. Treasury Note	Fixed income	02/15/27	4.125%	N/A	2,700,000	2,694,938	2,695,140
U.S. Treasury Note	Fixed income	10/31/29	4.125%	N/A	285,000	282,850	282,472
U.S. Treasury Note	Fixed income	11/15/34	4.250%	N/A	1,250,000	1,227,134	1,220,900
U.S. Treasury Note	Fixed income	01/31/30	4.375%	N/A	945,000	940,792	941,607
U.S. Treasury Note	Fixed income	01/31/32	4.375%	N/A	355,000	353,294	353,559
U.S. Treasury Note	Fixed income	12/31/29	4.375%	N/A	90,000	89,792	90,162
U.S. Treasury Note	Fixed income	04/30/31	4.625%	N/A	305,000	303,582	308,325
U.S. Treasury Note	Fixed income	05/31/31	4.625%	N/A	435,000	442,954	439,672
U.S. Treasury Note	Fixed income	01/31/29	4.000%	N/A	2,335,000	2,298,949	2,308,826
U.S. Treasury Note	Fixed income	07/31/29	4.000%	N/A	180,000	182,538	177,638
U.S. Treasury Note	Fixed income	11/30/27	3.875%	N/A	280,000	281,529	277,320
U.S. Treas Strips	Fixed income	05/15/44	N/A	N/A	90,000	50,995	34,196
United States Treasury Strips	Fixed income	05/15/40	N/A	N/A	310,000	212,266	145,647
Total U.S. government and governmental agencies obligations						25,181,797	24,333,738

(a) * = Party-in-interest

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of Issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
Corporate and other bonds and notes:							
Advance Auto Parts Inc	Fixed income	03/09/28	5.950%	N/A	60,000	59,951	60,364
Aercap Ireland Capital	Fixed income	10/29/26	2.450%	N/A	150,000	149,748	144,020
Agilent Technologies	Fixed income	09/09/34	4.750%	N/A	85,000	81,920	81,096
Aircastle Ltd Sr	Fixed income	02/15/29	5.950%	N/A	65,000	64,676	66,462
Aircastle Ltd Sr	Fixed income	07/18/28	6.500%	N/A	70,000	71,219	72,610
Alexandria Real Estate	Fixed income	04/15/53	5.150%	N/A	60,000	53,207	53,566
Alleghany Corp Md	Fixed income	08/15/51	3.250%	N/A	80,000	57,633	53,582
Amer Airln 15-1 PTT	Fixed income	05/01/27	3.375%	N/A	78,703	75,988	76,157
American Honda Fin Corp	Fixed income	10/22/27	4.450%	N/A	130,000	129,910	129,229
American Tower Corp	Fixed income	02/15/29	5.200%	N/A	70,000	69,728	70,397
Apa Corp Sr	Fixed income	07/01/49	5.350%	N/A	85,000	67,969	70,561
Appalachian Pwr Co	Fixed income	05/01/50	3.700%	N/A	90,000	83,587	62,146
At&T Inc Sr	Fixed income	09/15/55	3.550%	N/A	37,000	30,836	24,834
Avolon Hldgs Fdg Ltd	Fixed income	11/15/29	5.750%	N/A	140,000	141,912	141,693
A&D Mortgage Trust Var	Fixed income	07/25/69	N/A	N/A	156,920	156,917	158,621
Avis Budget Rent Car	Fixed income	12/20/29	5.810%	N/A	120,000	119,945	123,337
BA CR Card TR 2022	Fixed income	11/15/27	3.530%	N/A	230,000	225,409	229,147
Bank	Fixed income	04/17/52	3.456%	N/A	102,648	112,035	97,120
Bank 2022-BNK44 Var	Fixed income	11/18/55	N/A	N/A	230,000	240,296	239,212
Bank Of America Corp Fltg	Fixed income	12/20/28	N/A	N/A	235,000	236,689	225,642
Basin Elec Power Coop	Fixed income	04/26/47	4.750%	N/A	40,000	47,734	34,055
Bat Capital Corp	Fixed income	08/15/47	4.540%	N/A	47,000	34,905	37,501
Benchmark Mtg Tr Var	Fixed income	07/17/56	N/A	N/A	125,000	128,750	129,600
Boeing Co	Fixed income	05/01/50	5.805%	N/A	40,000	39,820	37,648
BMO 2023-C6 Mtg Tr Var	Fixed income	09/15/56	N/A	N/A	230,000	240,797	241,035
BP Cap Mkts Amer Inc	Fixed income	11/17/34	5.227%	N/A	175,000	174,298	172,709
Carvana Auto Rec Tr	Fixed income	11/10/26	0.700%	N/A	62,858	61,099	62,453
Carvana Auto Reciev	Fixed income	07/10/29	5.430%	N/A	150,000	149,978	151,643
CD Comm Mortgage TR	Fixed income	11/13/50	3.456%	N/A	65,000	66,946	62,415
Cencora Inc Sr Gbl Nt	Fixed income	12/15/29	4.850%	N/A	110,000	109,965	109,366
CFCRE Coml Mtg Tr Cmo	Fixed income	01/10/48	3.865%	N/A	75,000	77,248	74,262
Charter Comm Opt -Cap	Fixed income	04/01/31	2.800%	N/A	115,000	107,003	97,665
Charter Comm Opt Llc-Cap	Fixed income	04/01/38	5.375%	N/A	105,000	98,591	93,702
Charter Comms Operating LI	Fixed income	03/01/50	4.800%	N/A	25,000	18,147	18,822
Cincinnati Finl Corp	Fixed income	11/01/34	6.125%	N/A	20,000	20,970	20,875
Citigroup Inc Sr Gbl Var	Fixed income	04/08/26	N/A	N/A	70,000	66,857	69,788
Cno Finl Group	Fixed income	06/15/34	6.450%	N/A	100,000	101,324	103,446
Conocophilips Sr	Fixed income	01/15/55	5.500%	N/A	85,000	84,719	80,416
Coterra Energy Inc Sr	Fixed income	02/15/35	5.400%	N/A	90,000	89,720	87,491
Delta Air Line Skymiles	Fixed income	10/20/28	4.750%	N/A	100,000	99,500	99,371
Dominion Energy Inc Group Var	Fixed income	05/15/55	N/A	N/A	65,000	65,000	65,640
Duke Energy Fla Llc	Fixed income	11/15/53	6.200%	N/A	50,000	52,246	52,373
Elevance Health Inc Sr	Fixed income	02/15/55	5.700%	N/A	45,000	44,680	43,317
Enbridge Inc Sr Nt	Fixed income	04/05/54	5.950%	N/A	30,000	30,048	29,517
Enbridge Inc Sr Nt	Fixed income	11/15/53	6.700%	N/A	45,000	46,080	48,553
Enterp Fleet Fing	Fixed income	04/20/30	5.500%	N/A	125,000	124,972	127,043
Entergy Texas Inc 1m Bd	Fixed income	09/15/54	5.550%	N/A	45,000	44,678	43,128
Enterprise Prods Oper	Fixed income	02/15/55	5.550%	N/A	85,000	84,536	81,733
Eog Res Inc Sr Nt	Fixed income	12/01/54	5.650%	N/A	50,000	49,830	48,561
Essential Pptys Lp Sr	Fixed income	07/15/31	2.950%	N/A	85,000	70,172	72,709
Ford Mtr Co Del	Fixed income	02/12/32	3.250%	N/A	65,000	54,597	54,393
Ford Mtr Co Del	Fixed income	08/19/32	6.100%	N/A	65,000	65,912	64,773

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
Corporate and other bonds and notes - continued							
First National Master	Fixed income	09/17/29	6.030%	N/A	145,000	144,978	147,598
First Natl mstr Nt Tr	Fixed income	05/15/30	5.340%	N/A	105,000	104,982	106,400
Ford Credit Floorplan	Fixed income	11/15/30	4.060%	N/A	290,000	277,748	283,439
FWLS 2015-SC01 CL 1A Rmbs	Fixed income	05/25/45	3.500%	N/A	5,049	5,133	4,505
Gallagher Arthuer J & Co	Fixed income	07/15/54	5.750%	N/A	50,000	49,494	48,936
General Mtrs Finl Co	Fixed income	04/04/34	5.950%	N/A	35,000	35,073	35,100
Gilead Sciences Inc Sr	Fixed income	11/15/54	5.500%	N/A	90,000	89,738	87,530
Glencore Fdg Llc Sr	Fixed income	09/23/51	3.375%	N/A	70,000	45,639	45,915
Goldman Sachs Group Var	Fixed income	07/23/35	N/A	N/A	105,000	105,000	103,307
GS MTG Secs Tr	Fixed income	12/17/54	2.618%	N/A	55,000	45,745	46,634
GS MRTG Bck Sec Tr Var	Fixed income	06/25/52	N/A	N/A	132,936	120,930	123,857
Harley-Davidson	Fixed income	08/15/28	5.690%	N/A	230,000	232,138	232,945
Harot 2024-1 A3	Fixed income	08/15/28	5.210%	N/A	150,000	149,993	151,481
Honda Auto Rec Owner	Fixed income	07/18/30	5.210%	N/A	95,000	94,997	96,309
Hca Inc Sr	Fixed income	09/15/54	5.950%	N/A	45,000	43,039	43,061
Highmark Inc Sr	Fixed income	05/10/31	2.550%	N/A	75,000	61,267	61,388
Intel Corp	Fixed income	11/15/49	3.250%	N/A	75,000	76,983	45,307
International Flavors	Fixed income	11/01/30	2.300%	N/A	40,000	32,499	34,106
JPMorgan Chase & Co	Fixed income	05/01/28	3.540%	N/A	160,000	162,054	155,819
JPMorgan Chase & Co Var	Fixed income	10/22/35	N/A	N/A	100,000	100,000	96,483
Kyndryl Hldgs Inc	Fixed income	10/15/41	4.100%	N/A	85,000	64,388	66,943
Las Vegas Sands Corp	Fixed income	08/15/34	6.200%	N/A	80,000	80,376	80,557
Lyb International	Fixed income	03/01/54	5.500%	N/A	25,000	24,332	24,699
Macquarie Group Limited Var	Fixed income	06/23/32	N/A	N/A	80,000	77,155	68,648
Mars Inc Sr Gbl	Fixed income	04/01/59	4.200%	N/A	35,000	27,733	26,705
Marsh & McLennan Cos	Fixed income	11/15/31	4.850%	N/A	130,000	129,899	128,294
Mattel Inc	Fixed income	12/15/27	5.875%	N/A	80,000	80,462	80,310
Metlife Inc	Fixed income	12/15/36	6.400%	N/A	90,000	110,996	91,918
Morgan Stanley Fltg	Fixed income	01/22/31	N/A	N/A	115,000	116,887	102,797
Morgan Stanley Fr Var	Fixed income	11/19/55	N/A	N/A	85,000	85,072	82,286
Morgan Stanley Sr Var	Fixed income	01/15/31	N/A	N/A	85,000	85,045	85,397
Mileage Plus Hldings LLC	Fixed income	06/20/27	6.500%	N/A	49,724	51,752	50,162
MIRA TR 2023-Mile	Fixed income	06/06/38	6.755%	N/A	125,000	126,250	130,014
Occidental Pete	Fixed income	01/01/32	5.375%	N/A	90,000	89,014	88,281
Oglethorpe Power Corp	Fixed income	06/01/44	4.550%	N/A	80,000	77,738	65,726
Ohio Edison	Fixed income	07/15/36	6.875%	N/A	30,000	43,355	33,237
Oklahoma Gas & Elec Co	Fixed income	04/01/53	5.600%	N/A	60,000	60,893	57,982
Omega Healthcare Invs	Fixed income	10/01/29	3.625%	N/A	25,000	22,963	23,207
Omega Hlthcare Invtrs	Fixed income	02/01/31	3.38%	N/A	25,000	21,452	22,286
Oracle Corp	Fixed income	4/1/2050	3.600%	N/A	60,000	56,891	41,648
Oracle Corp Sr	Fixed income	09/27/29	4.200%	N/A	180,000	179,824	174,404
Pacific Gas & Elec Co	Fixed income	05/15/34	5.800%	N/A	95,000	95,008	94,257
Panama Rep Gbl Bd	Fixed income	02/14/35	6.400%	N/A	200,000	203,922	184,610
Pfizer Invt Enterprises	Fixed income	05/19/53	5.300%	N/A	115,000	112,281	107,679
Pnc Finl Svcs Group Var	Fixed income	01/29/31	N/A	N/A	30,000	30,000	30,197
Pnc Finl Svcs Group Var	Fixed income	01/29/36	N/A	N/A	60,000	60,000	60,298
Protective Life	Fixed income	10/15/39	8.450%	N/A	60,000	84,341	73,604
Prudential Finl Inc Var	Fixed income	03/01/52	N/A	N/A	90,000	87,006	84,853
Puget Energy Inc Sr	Fixed income	03/15/32	4.224%	N/A	45,000	40,784	41,116
Regency Ctrs L P Gbl	Fixed income	01/15/35	5.100%	N/A	80,000	79,873	77,986
Reinsurance Group Amer	Fixed income	09/15/33	6.000%	N/A	25,000	25,462	25,714

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c) Description of investment				(d)	(e)
Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
Corporate and other bonds and notes - continued							
Renaissancere Hldgs	Fixed income	06/05/33	5.750%	N/A	45,000	43,622	45,179
Renolds America Inc	Fixed income	08/04/41	7.000%	N/A	15,000	17,868	15,747
Sabra Hlth Care Lp/Sabra	Fixed income	08/15/26	5.125%	N/A	100,000	111,387	100,082
Santander Holdings Usa	Fixed income	06/02/25	3.450%	N/A	150,000	149,052	149,267
Santander Holdings Var	Fixed income	01/09/30	N/A	N/A	85,000	84,950	87,181
Schwab Charles Corp Sr Var	Fixed income	08/24/34	N/A	N/A	115,000	116,647	120,862
Southern Calif Edison	Fixed income	02/01/51	2.950%	N/A	115,000	105,290	68,271
Southern Calif Edison	Fixed income	03/01/55	5.900%	N/A	10,000	9,671	9,457
Southwestern Energy Co	Fixed income	03/15/30	5.375%	N/A	85,000	82,997	83,467
Southwestern Pub	Fixed income	06/01/54	6.000%	N/A	30,000	29,777	30,059
Southwestern Public Serv	Fixed income	05/01/50	3.150%	N/A	45,000	26,856	28,823
Tanger Properties Lp	Fixed income	09/01/26	3.125%	N/A	80,000	74,779	77,766
Tapestry Inc Sr Nt	Fixed income	03/11/30	5.100%	N/A	40,000	39,950	39,731
Time Warner Cable Inc	Fixed income	09/01/41	5.500%	N/A	30,000	26,095	26,045
Totalenergies Cap Sa	Fixed income	09/10/54	5.275%	N/A	65,000	65,000	60,211
Truist Finl Corp Fr Var	Fixed income	06/08/34	N/A	N/A	70,000	70,025	71,371
UBS Coml Mtge Tr CMO	Fixed income	11/15/50	3.474%	N/A	65,000	66,945	61,541
United Airl Pass Thru Ctf	Fixed income	06/01/29	3.450%	N/A	61,845	61,101	59,421
Unitedhealth Group Inc	Fixed income	07/15/54	5.625%	N/A	105,000	105,122	102,065
United Mexican States	Fixed income	03/08/44	4.750%	N/A	125,000	120,469	94,955
US Bancorp Fr Var	Fixed income	01/23/35	N/A	N/A	125,000	125,681	126,226
US Bancorp Fr Var	Fixed income	06/12/34	N/A	N/A	75,000	75,690	76,656
Viatrix Inc Sr	Fixed income	06/22/50	4.000%	N/A	115,000	82,475	77,976
Viatrix Operations	Fixed income	12/30/34	5.700%	N/A	70,000	69,932	69,119
Voya Financial Inc	Fixed income	09/20/34	5.000%	N/A	45,000	44,926	42,846
Warnermedia Hldgs	Fixed income	03/15/52	5.141%	N/A	150,000	133,120	111,882
Wea Finance Llc	Fixed income	06/15/29	3.500%	N/A	145,000	137,572	134,492
Wells Fargo & Company	Fixed income	04/04/51	5.013%	N/A	45,000	41,631	40,392
Wells Fargo & Co Var	Fixed income	10/23/34	N/A	N/A	40,000	40,462	42,642
Total corporate other bonds and notes						11,348,373	11,005,466

(a) * = Party-in-interest

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks:							
	3M Company	Equity	N/A	N/A	N/A	446	52,237	67,881
	Abbvie Inc Com	Equity	N/A	N/A	N/A	924	114,034	169,924
	Abercrombie & Fitch Co-Cl A	Equity	N/A	N/A	N/A	2,267	272,570	270,634
	Acuity Brands Inc	Equity	N/A	N/A	N/A	198	24,188	65,813
	Aercap Holdings	Equity	N/A	N/A	N/A	2,214	213,131	211,658
	Agco Corporation	Equity	N/A	N/A	N/A	649	53,093	67,775
	Allison Transmission Holding	Equity	N/A	N/A	N/A	589	24,509	69,231
	Ally Financial Inc	Equity	N/A	N/A	N/A	5,911	247,388	230,352
	Alphabet Inc Class A	Equity	N/A	N/A	N/A	2,019	353,990	411,916
	Amcor Plc	Equity	N/A	N/A	N/A	3,933	42,308	38,229
	Amdocs Limited	Equity	N/A	N/A	N/A	4,728	403,623	416,962
	Ameriprise Financial Inc	Equity	N/A	N/A	N/A	406	97,038	220,604
	Amphenol Corporation Class A	Equity	N/A	N/A	N/A	5,323	337,512	376,762
	Apple Inc	Equity	N/A	N/A	N/A	1,745	249,580	411,820
	Arista Networks Inc Com Shs	Equity	N/A	N/A	N/A	3,023	92,701	348,340
	Atkoreinc	Equity	N/A	N/A	N/A	793	90,646	64,582
	Autoliv Inc	Equity	N/A	N/A	N/A	681	53,771	65,825
	Baker Hughes Company Cl A	Equity	N/A	N/A	N/A	2,093	57,124	96,655
	Berry Global Group Inc	Equity	N/A	N/A	N/A	601	29,105	40,820
	Bio Rad Labs Inc Cl A	Equity	N/A	N/A	N/A	467	152,552	168,531
	Biogen Inc.	Equity	N/A	N/A	N/A	1,093	261,549	157,315
	Boise Cascade Company	Equity	N/A	N/A	N/A	520	56,658	65,603
	Borgwarner Inc Com	Equity	N/A	N/A	N/A	2,088	70,240	66,607
	BP Plc Sponsored Adr	Equity	N/A	N/A	N/A	3,035	103,710	94,267
	Brinker Intl Inc	Equity	N/A	N/A	N/A	1,882	232,316	342,468
	Bristol Myers Squibb Co	Equity	N/A	N/A	N/A	2,826	132,356	166,593
	Builders Firstsource Inc	Equity	N/A	N/A	N/A	229	23,570	38,307
	Cadence Design Systems Inc	Equity	N/A	N/A	N/A	1,203	136,734	358,037
	Cardinal Health Inc	Equity	N/A	N/A	N/A	1,293	144,939	159,892
	Carlisle Cos Inc Com	Equity	N/A	N/A	N/A	153	24,785	59,587
	Carnival Corporation	Equity	N/A	N/A	N/A	11,784	293,101	326,063
	Casey's Gen Stores Inc	Equity	N/A	N/A	N/A	735	177,571	310,001
	Cencora Inc Com	Equity	N/A	N/A	N/A	674	86,726	171,338
	Centene Corp Del Com	Equity	N/A	N/A	N/A	2,567	193,184	164,365
	Cf Industries Holdings Inc	Equity	N/A	N/A	N/A	392	31,837	36,146
	Cisco Systems Inc	Equity	N/A	N/A	N/A	6,611	375,357	400,627
	Citigroup Inc	Equity	N/A	N/A	N/A	2,768	135,311	225,398
	Civitas Resources Inc Com New	Equity	N/A	N/A	N/A	1,834	99,372	93,094
	Commercial Metals Co	Equity	N/A	N/A	N/A	763	33,720	36,998
	Core & Main Inc Cl A Com	Equity	N/A	N/A	N/A	1,263	49,075	71,284
	Csx Corporation	Equity	N/A	N/A	N/A	1,983	67,665	65,181
	Cummins Inc.	Equity	N/A	N/A	N/A	190	26,448	67,688
	Curtiss Wright Corp	Equity	N/A	N/A	N/A	610	228,832	211,633
	Davita Inc.	Equity	N/A	N/A	N/A	984	95,808	173,381
	Deckers Outdoor Corp	Equity	N/A	N/A	N/A	1,367	138,948	242,451
	Dicks Sporting Goods Inc	Equity	N/A	N/A	N/A	1,172	197,141	281,339
	Dominion Energy Inc	Equity	N/A	N/A	N/A	1,373	72,278	76,325
	Dover Corporation	Equity	N/A	N/A	N/A	345	28,939	70,270
	Dropbox Inc	Equity	N/A	N/A	N/A	12,245	381,417	393,677

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks - continued							
	Eastman Chemical Co	Equity	N/A	N/A	N/A	386	29,829	38,465
	Emcor Group Inc	Equity	N/A	N/A	N/A	126	7,435	56,456
	Emerson Elec Co Com	Equity	N/A	N/A	N/A	535	32,959	69,523
	Equitable Holdings Inc	Equity	N/A	N/A	N/A	4,276	196,200	232,700
	Evergy Inc	Equity	N/A	N/A	N/A	1,184	72,134	75,977
	Expand Energy Corporation Com	Equity	N/A	N/A	N/A	902	76,376	91,643
	F5 inc Com	Equity	N/A	N/A	N/A	1,430	308,930	425,082
	Fabrinet	Equity	N/A	N/A	N/A	1,468	355,577	317,396
	Firstenergy Corp	Equity	N/A	N/A	N/A	1,815	75,243	72,237
	Fnf Group	Equity	N/A	N/A	N/A	3,753	158,782	218,312
	Fortinet Inc	Equity	N/A	N/A	N/A	4,227	237,503	426,420
	Fox Corp Class -B	Equity	N/A	N/A	N/A	6,295	275,581	305,937
	Garmin Ltd	Equity	N/A	N/A	N/A	1,380	242,523	297,873
	Gartner Inc	Equity	N/A	N/A	N/A	794	249,010	431,007
	Gentex Corporation	Equity	N/A	N/A	N/A	2,360	55,853	61,171
	Genuine Parts Co.	Equity	N/A	N/A	N/A	564	71,738	65,565
	Gilead Sciences Inc	Equity	N/A	N/A	N/A	1,798	134,049	174,766
	Godaddy inc	Equity	N/A	N/A	N/A	1,977	304,512	420,409
	Goldman Sachs Group Inc Com	Equity	N/A	N/A	N/A	355	131,909	227,342
	H&R Block inc	Equity	N/A	N/A	N/A	5,312	337,325	293,807
	Halliburton Co Com	Equity	N/A	N/A	N/A	3,417	129,627	88,910
	Hartford Insurance Group Com	Equity	N/A	N/A	N/A	1,935	141,341	215,849
	HCA Healthcare Inc	Equity	N/A	N/A	N/A	510	143,796	168,254
	Hologic Inc	Equity	N/A	N/A	N/A	2,244	165,841	161,882
	Ingredion Inc	Equity	N/A	N/A	N/A	272	25,292	37,112
	Intuit Inc	Equity	N/A	N/A	N/A	652	300,699	392,185
	Jackson Financial Inc Com Cl A	Equity	N/A	N/A	N/A	2,280	189,424	214,867
	Jacobs Solutions Inc Com	Equity	N/A	N/A	N/A	476	32,843	66,702
	Jazz Pharmaceuticals Plc	Equity	N/A	N/A	N/A	1,457	163,749	181,207
	Kb Home	Equity	N/A	N/A	N/A	1,663	111,769	111,587
	KLA Corp	Equity	N/A	N/A	N/A	513	248,225	378,717
	Knight-Swift Transn Hldgs Inc	Equity	N/A	N/A	N/A	1,163	64,364	66,396
	Lab Holdings Inc Com Shs	Equity	N/A	N/A	N/A	718	141,166	179,356
	Lear Corporation	Equity	N/A	N/A	N/A	668	79,720	62,852
	Leidos Holdings Inc	Equity	N/A	N/A	N/A	2,683	400,178	381,066
	Life Time Group Holdings Inc	Equity	N/A	N/A	N/A	5,789	168,298	167,823
	Lithia Motors Inc Cl A	Equity	N/A	N/A	N/A	773	281,836	290,725
	Lockheed Martin Corp	Equity	N/A	N/A	N/A	817	425,381	378,230
	Louisiana Pacific Corp	Equity	N/A	N/A	N/A	335	28,682	39,185
	Lyondellbasell Industries N V Shs - A -	Equity	N/A	N/A	N/A	461	37,620	34,898
	Masco Corporation	Equity	N/A	N/A	N/A	829	31,955	65,723
	Matson Inc	Equity	N/A	N/A	N/A	482	76,891	68,372
	McKesson Corporation	Equity	N/A	N/A	N/A	278	79,491	165,341
	Meta Platforms Inc Cl A	Equity	N/A	N/A	N/A	607	298,532	418,332
	Metlife Inc	Equity	N/A	N/A	N/A	2,661	158,327	230,203
	Microsoft Corp	Equity	N/A	N/A	N/A	838	338,837	347,820
	Molina Healthcare Inc	Equity	N/A	N/A	N/A	546	173,302	169,484
	Molson Coors Beverage Co Cl B	Equity	N/A	N/A	N/A	3,093	189,700	169,342
	Mueller Inds Inc	Equity	N/A	N/A	N/A	804	31,391	63,315
	Murphy Oil Corp	Equity	N/A	N/A	N/A	3,187	117,323	84,870
	Murphy USA Inc Com	Equity	N/A	N/A	N/A	584	192,280	293,699

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks - continued							
	Netapp Inc	Equity	N/A	N/A	N/A	3,091	290,051	377,411
	Northrop Grumman Corp	Equity	N/A	N/A	N/A	807	414,878	393,227
	Norwegian Cruise Line Holdin	Equity	N/A	N/A	N/A	10,128	279,627	287,129
	NRG Energy Inc	Equity	N/A	N/A	N/A	714	39,476	73,142
	Nucor Corporation	Equity	N/A	N/A	N/A	315	33,524	40,455
	Oge Energy Corp	Equity	N/A	N/A	N/A	1,757	62,567	74,198
	Oshkosh Corp	Equity	N/A	N/A	N/A	700	70,274	81,480
	Ovintiv Inc	Equity	N/A	N/A	N/A	2,089	102,598	88,198
	Owens Corning New Com	Equity	N/A	N/A	N/A	208	16,877	38,386
	Packaging Corp Amer	Equity	N/A	N/A	N/A	171	20,367	36,365
	Parker Hannifin Corp.	Equity	N/A	N/A	N/A	100	14,481	70,705
	Parsons Corp	Equity	N/A	N/A	N/A	4,574	417,382	362,581
	Paychex Inc	Equity	N/A	N/A	N/A	2,697	323,045	398,266
	Pfizer Inc Com	Equity	N/A	N/A	N/A	6,124	170,269	162,408
	PG&E Corporation	Equity	N/A	N/A	N/A	3,596	75,747	56,277
	Philip Morris Intl Inc Com	Equity	N/A	N/A	N/A	1,333	121,677	173,557
	Pinnacle West Cap Corp	Equity	N/A	N/A	N/A	826	60,830	71,829
	Post Holdings Inc	Equity	N/A	N/A	N/A	1,561	143,100	165,716
	PPL Corporation	Equity	N/A	N/A	N/A	2,225	63,881	74,760
	Prudential Finl Inc	Equity	N/A	N/A	N/A	1,941	212,265	234,395
	Quest Diagnostics Inc	Equity	N/A	N/A	N/A	1,057	150,258	172,397
	Regions Financial Corp	Equity	N/A	N/A	N/A	8,709	154,235	214,590
	Reliance Inc Com	Equity	N/A	N/A	N/A	131	16,613	37,925
	Royal Caribbean Group Com	Equity	N/A	N/A	N/A	1,246	117,686	332,184
	Ryder System Inc.	Equity	N/A	N/A	N/A	429	38,293	68,387
	Ryder System Inc.	Equity	N/A	N/A	N/A	3,600	384,661	346,896
	Schlumberger Ltd Com Stk	Equity	N/A	N/A	N/A	2,274	96,296	91,597
	Shell Plc Spon Ads Adr	Equity	N/A	N/A	N/A	1,434	77,945	94,429
	Sm Energy Company	Equity	N/A	N/A	N/A	2,466	93,561	93,609
	Snap-On Incorporated	Equity	N/A	N/A	N/A	191	39,648	67,834
	Sonoco Products	Equity	N/A	N/A	N/A	752	41,826	35,825
	State Street Corp	Equity	N/A	N/A	N/A	2,344	172,596	238,197
	Steel Dynamics Inc	Equity	N/A	N/A	N/A	324	20,014	41,537
	Synchrony Financial	Equity	N/A	N/A	N/A	3,314	107,840	228,600
	Synovus Financial Corp	Equity	N/A	N/A	N/A	4,266	155,234	240,688
	T-Mobile Us Inc	Equity	N/A	N/A	N/A	319	30,633	74,317
	Tapestry Inc	Equity	N/A	N/A	N/A	3,942	267,792	287,529
	Taylor Morrison Home Corp Cl-a	Equity	N/A	N/A	N/A	4,197	239,610	270,539
	Tenet Healthcare Corp	Equity	N/A	N/A	N/A	1,167	106,704	164,419
	The Cigna Group Com	Equity	N/A	N/A	N/A	565	146,534	166,229
	The Timken Company	Equity	N/A	N/A	N/A	842	67,988	67,587
	Topbuild Corp	Equity	N/A	N/A	N/A	200	66,744	68,536
	Totalenergies Se Sponsored Adr	Equity	N/A	N/A	N/A	1,627	92,344	94,415
	Trinet Group Inc	Equity	N/A	N/A	N/A	698	75,111	65,186
	UFP Industries Inc	Equity	N/A	N/A	N/A	327	29,968	37,818
	UGI Corporation	Equity	N/A	N/A	N/A	2,431	65,941	74,705
	United Parcel Service-Cl B	Equity	N/A	N/A	N/A	500	64,552	57,115

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) – Continued

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)				(d)	(e)	
		Description of investment						
	Identity of issue	Description	Maturity date	Interest rate	Collateral	Principal or shares	Cost	Current value
	Common stocks - continued							
	United Rentals Inc	Equity	N/A	N/A	N/A	89	18,950	67,467
	United Rentals Inc	Equity	N/A	N/A	N/A	459	111,372	161,187
	Unum Group	Equity	N/A	N/A	N/A	3,159	127,517	240,874
	Urban Outfitters Inc	Equity	N/A	N/A	N/A	4,714	261,599	261,250
	Valley National Bancorp	Equity	N/A	N/A	N/A	13,473	137,564	138,502
	Verizon Communications Inc	Equity	N/A	N/A	N/A	1,903	82,696	74,959
	Vistra Corp	Equity	N/A	N/A	N/A	387	16,348	65,028
	Vontier Corp	Equity	N/A	N/A	N/A	1,731	54,292	66,730
	Wells Fargo & Co	Equity	N/A	N/A	N/A	3,095	117,810	243,886
	Western Union Co	Equity	N/A	N/A	N/A	15,423	189,117	159,165
	Westlake Corporation Com	Equity	N/A	N/A	N/A	328	30,343	37,481
	Xcel Energy Inc	Equity	N/A	N/A	N/A	1,082	68,689	72,710
	Zions Bancorporation N.A.	Equity	N/A	N/A	N/A	3,874	155,711	224,150
	Total common stocks						22,407,586	27,543,605

(a) * = Party-in-interest

Schedule MB, line 8b(2) – Schedule of Active Participant Data

Age	Years of Credited Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 and up	
Under 25		20	2								22
25 to 29		18	20	1							39
30 to 34		14	20	18	1						53
35 to 39		12	8	17	8						45
40 to 44		16	13	18	12	3					62
45 to 49		10	12	13	23	15	5				78
50 to 54		11	20	13	21	9	8	3			85
55 to 59		7	14	19	19	10	8	2	3		82
60 to 64		5	6	11	13	4	2	3	3	4	51
65 to 69		1	5	4	3	4	2	1	1	6	27
70 & up					1	1	1	1		3	7
Total		114	120	114	101	46	26	10	7	13	551

Plan Name: Local 816 Labor & Management Pension Trust Fund

EIN/PN: 13-1869789/001

Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, line 3(d) – Withdrawal Liability Amounts

There were no withdrawal liability payments made during the 2024 Plan Year.

Plan Name: Local 816 Labor & Management Pension Trust Fund

EIN/PN: 13-1869789/001

Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

	Date of First Charge or Credit	Remaining Period (years)	Outstanding Balance (beg. of year)	Amortization Charge or Credit
1. <u>Amortization Charges</u>				
(a) Plan amendment	2/1/1995	1.00	\$132,566	\$132,566
(b) Plan amendment	2/1/1997	3.00	1,079,366	384,387
(c) Plan amendment	2/1/1999	5.00	94,827	21,615
(d) Plan amendment	2/1/2000	6.00	251,462	49,305
(e) Plan amendment	2/1/2001	7.00	304,435	52,794
(f) Plan amendment	2/1/2002	8.00	277,858	43,488
(g) Plan amendment	2/1/2003	9.00	609,757	87,467
(h) Plan amendment	2/1/2004	10.00	26,682	3,550
(i) Assumption change	2/1/2004	10.00	233,777	31,107
(j) Plan amendment	2/1/2005	11.00	629,661	78,476
(k) Plan amendment	2/1/2006	12.00	62,066	7,303
(l) Assumption change	2/1/2006	12.00	484,669	57,029
(m) Plan amendment	2/1/2007	13.00	33,978	3,799
(n) Net Investment Loss 09	2/1/2009	14.00	5,204,091	556,132
(o) Actuarial loss	2/1/2010	1.00	200,598	200,598
(p) Net Investment Loss 11	2/1/2011	14.00	3,216,575	343,737
(q) Net Investment Loss 12	2/1/2012	14.00	539,660	57,670
(r) Actuarial loss	2/1/2012	3.00	210,608	75,002
(s) Assumption change	2/1/2012	3.00	1,699,470	605,220
(t) Net Investment Loss 13	2/1/2013	14.00	1,537,752	164,331
(u) Net Investment Loss 14	2/1/2014	14.00	1,690,285	180,631
(v) Actuarial loss	2/1/2016	7.00	877,939	152,247
(w) Actuarial loss	2/1/2017	8.00	657,976	102,981
(x) Actuarial loss	2/1/2018	9.00	705,179	101,155
(y) Actuarial loss	2/1/2020	11.00	421,748	52,563
(z) Assumption change	2/1/2020	11.00	519,316	64,724
(aa) Plan amendment	2/1/2022	13.00	1,103,478	123,395
(ab) Assumption change	2/1/2022	13.00	4,526,311	506,147
(ac) Actuarial loss	2/1/2023	14.00	<u>150,982</u>	<u>16,135</u>
Total Charges			\$27,483,072	\$4,255,554
2. <u>Amortization Credits</u>				
(a) Relief Method Change	2/1/2009	15.00	\$2,749,562	\$282,137
(b) Net Investment Loss 10	2/1/2010	14.00	2,301,940	245,995
(c) Actuarial gain	2/1/2011	2.00	761,224	393,483
(d) Actuarial gain	2/1/2013	4.00	806,387	222,494
(e) Actuarial gain	2/1/2014	5.00	754,813	172,049
(f) Actuarial gain	2/1/2015	6.00	360,920	70,766
(g) Actuarial gain	2/1/2019	10.00	394,649	52,513
(h) Actuarial gain	2/1/2021	12.00	3,242,913	381,579

Plan Name: Local 816 Labor & Management Pension Trust Fund

EIN/PN: 13-1869789/001

Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases (cont'd)

	Date of First Charge or Credit	Remaining Period (years)	Outstanding Balance (beg. of year)	Amortization Charge or Credit
(i) Actuarial gain	2/1/2022	13.00	4,072,953	455,451
(j) Actuarial gain	2/1/2024	15.00	<u>1,668,854</u>	<u>171,244</u>
Total Credits			\$17,114,215	\$2,447,711
3. Total Charges minus Credits: (1) – (2)			\$10,368,857	\$1,807,843

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Plan Name: Local 816 Labor & Management Pension Trust Fund
EIN/PN: 13-1869789/001
Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Actuarial Assumptions

Interest Rates Valuation: 7.00% per annum
 RPA '94 Current Liability: 3.36% per annum
 Withdrawal Liability: 5.45% for first 20 years, 5.22% thereafter for liabilities up to the market value of assets. The valuation rate for liabilities in excess of the market value of assets.

Mortality RP-2014 mortality table with blue-collar adjustment, first scaled back with the MP-2014 scale to 2006 and then projected with the MP-2021 scale on a fully generational basis for healthy participants.

RP-2014 disabled mortality table, first scaled back with the MP-2014 scale to 2006 and then projected with the MP-2021 scale on a fully generational basis for disabled participants.

Retirement Rates For the actives eligible to retire, the retirement rates are as follows:

Age	Under 30 Pension Credits	30 Pension Credits and Above
55-61	2%	30%
62-64	20	30
65 +	100	100

Inactive vested participants are assumed to retire at Normal Retirement Age.

Termination Rates Sample termination rates are as follows (rates cut out at early retirement eligibility):

Age	Rate	Age	Rate
20	21.20%	45	4.20%
25	15.80	50	2.60
30	11.60	55	1.00
35	8.40	60	0.00
40	6.20		

Disability Rates Sample rates are as follows:

Age	Rate	Age	Rate
20	0.05%	45	0.18%
25	0.05	50	0.40
30	0.05	55	0.85
35	0.06	60	1.74
40	0.09		

Plan Name: Local 816 Labor & Management Pension Trust Fund
EIN/PN: 13-1869789/001
Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods (cont'd)

<i>Administrative Expenses</i>	\$325,000 payable at the beginning of the year.
<i>Marriage</i>	75% of participants are assumed to be married. Husbands are assumed to be three years older than wives.
<i>Form of Payment</i>	Participants are assumed to elect the normal form.
<i>New Entrants</i>	No new entrants or rehired employees are assumed in the future.
<i>Future Increases in Maximum Benefits</i>	It is assumed that maximum benefit and plan compensation limitations under Internal Revenue Code will not increase in the future.
<i>Future Increases in Benefits</i>	None.
<i>Benefits Not Included in the Valuation</i>	None.

Actuarial Methods

<i>Cost Method</i>	The Entry Age Normal Cost Method is employed in this Valuation. Under this method, the normal cost is the annual level dollar contribution that would have been required from the age of plan entry in order to fund the participant's retirement, termination and ancillary benefits if the current plan provision had always been in effect. The actuarial accrued liability is the present value of all future benefits for inactive participants and is the excess of the present value of all future benefits over the present value of future normal costs for active participants. The present value of all future benefits is determined by discounting to the valuation date, the total future expected cash flow from the plan using the aforementioned actuarial assumptions. The present value of future normal costs is determined by discounting to the valuation date, all of the normal cost anticipated to result from future valuations using the aforementioned actuarial assumptions. The normal cost and actuarial accrued liability for the entire plan are the sums of the individually computed normal costs and actuarial accrued liabilities for all current plan participants.
<i>Asset Method</i>	The Five-Year Weighted Average of Asset Gains/Losses Method is used in this valuation. The actuarial value was set to market value of assets as of February 1, 2007. Thereafter, the actuarial value of assets is determined by adjusting the market value of assets to reflect the asset gains and losses (the difference between expected investment return and actual investment return) during each of the last five years (subsequent to

Plan Name: Local 816 Labor & Management Pension Trust Fund
EIN/PN: 13-1869789/001
Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods (cont'd)

February 1, 2007) at the rate of 20% per year. The actuarial value is subject to a restriction that it not be less than 80% or more than 120% of market value.

Changes in Assumptions and Methods Since the Prior Valuation

There were no changes in the actuarial assumptions or methods since the last valuation.

Plan Name: Local 816 Labor & Management Pension Trust Fund
EIN/PN: 13-1869789/001
Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments

<u>Plan Year</u>	<u>Active Participants</u>	<u>Terminated Vested Participants</u>	<u>Retired Participants and Beneficiaries Receiving Payments</u>	<u>Total</u>
2024	\$1,087,434	\$271,880	\$4,633,663	\$5,992,977
2025	1,398,449	322,696	4,407,979	6,129,124
2026	1,683,592	380,459	4,192,838	6,256,889
2027	1,998,814	436,289	3,967,323	6,402,426
2028	2,318,501	475,995	3,761,409	6,555,905
2029	2,532,874	497,572	3,559,706	6,590,152
2030	2,783,421	536,299	3,362,110	6,681,830
2031	3,059,791	577,231	3,166,501	6,803,523
2032	3,283,911	611,050	2,973,738	6,868,699
2033	3,522,243	665,910	2,783,650	6,971,803
2034	3,745,547	744,335	2,596,734	7,086,616
2035	3,947,938	808,243	2,413,556	7,169,737
2036	4,105,324	877,239	2,234,692	7,217,255
2037	4,257,846	889,828	2,060,704	7,208,378
2038	4,401,874	889,776	1,892,117	7,183,767
2039	4,458,183	889,030	1,729,435	7,076,648
2040	4,504,204	905,478	1,573,174	6,982,856
2041	4,485,066	902,082	1,423,862	6,811,010
2042	4,471,011	914,581	1,281,999	6,667,591
2043	4,457,867	901,122	1,147,989	6,506,978
2044	4,437,649	901,134	1,022,120	6,360,903
2045	4,394,316	930,887	904,595	6,229,798
2046	4,335,213	924,398	795,550	6,055,161
2047	4,248,415	910,639	695,073	5,854,127
2048	4,174,784	884,184	603,196	5,662,164
2049	4,062,135	846,614	519,868	5,428,617
2050	3,949,358	812,172	444,927	5,206,457
2051	3,818,830	779,041	378,090	4,975,961
2052	3,694,647	758,204	318,962	4,771,813
2053	3,562,932	718,920	267,070	4,548,922
2054	3,420,438	686,874	221,890	4,329,202
2055	3,282,305	655,969	182,866	4,121,140
2056	3,141,505	619,569	149,438	3,910,512
2057	2,993,099	577,707	121,054	3,691,860
2058	2,858,281	537,272	97,184	3,492,737
2059	2,734,244	497,165	77,316	3,308,725
2060	2,611,769	459,409	60,952	3,132,130
2061	2,461,656	426,800	47,615	2,936,071
2062	2,315,558	391,548	36,864	2,743,970
2063	2,166,780	356,902	28,297	2,551,979

Plan Name: Local 816 Labor & Management Pension Trust Fund
EIN/PN: 13-1869789/001
Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

**Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments
(cont'd)**

<u>Plan Year</u>	<u>Active Participants</u>	<u>Terminated Vested Participants</u>	<u>Retired Participants and Beneficiaries Receiving Payments</u>	<u>Total</u>
2064	\$2,028,579	\$323,996	\$21,549	\$2,374,124
2065	1,890,077	292,868	16,291	2,199,236
2066	1,754,576	263,454	12,239	2,030,269
2067	1,620,172	236,132	9,150	1,865,454
2068	1,494,808	210,793	6,819	1,712,420
2069	1,374,159	187,345	5,072	1,566,576
2070	1,260,537	165,727	3,772	1,430,036
2071	1,154,023	145,889	2,809	1,302,721
2072	1,054,519	127,779	2,095	1,184,393
2073	961,450	111,334	1,566	1,074,350

Plan Name: Local 816 Labor & Management Pension Trust Fund
EIN/PN: 13-1869789/001
Plan Sponsor: Board of Trustees of Local 816 Labor and Management Pension Trust Fund

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1510 - 0110
1510 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

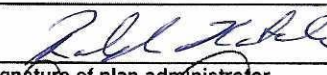

- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information - enter all requested information

1a Name of plan LOCAL 816 LABOR & MANAGEMENT PENSION TRUST FUND	1b Three-digit plan number (PN) ▶	001
	1c Effective date of plan	05/26/1958
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES OF LOCAL 816 LABOR AND MANAGEMENT 22 NORTH TYSON AVENUE, 1ST FLOOR FLORAL PARK NY 11001	2b Employer Identification Number (EIN)	13-1869789
	2c Plan Sponsor's telephone number	516-326-3371
	2d Business code (see instructions)	445310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		11/12/25	RALPH NATALE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		11/10/2025	MATT MATASSA
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

Local 816 Labor and Management Pension Trust Fund

Schedule H, Line 4j – Schedule of Reportable Transactions

Plan #001 / EIN: 13-1869789

January 31, 2025

(a)	(b)	(c)	(d)	(g)	(h) Current value of assets on transaction date	(i) Net gain or (loss)
Description of assets	Purchase price	Selling price	Cost of assets	Cost of assets	Current value of assets on transaction date	Net gain or (loss)
Series of Transactions Exceeding 5% of Plan Assets						
Dreyfus Treasury and Agency Cash Management	\$ 25,631,734	\$ -	\$ 25,631,734	\$ 25,631,734	\$ 25,631,734	\$ -
Dreyfus Treasury and Agency Cash Management	-	26,304,821	26,304,821	26,304,821	26,304,821	-
U.S. Treasury Note 4.625% 5/31/2031	3,472,351	-	3,472,351	3,472,351	3,472,351	-
U.S. Treasury Note 4.00% 2/15/2034	-	3,089,898	3,029,396	3,089,898	3,089,898	60,502
U.S. Treasury Note 3.875% 1/15/2026	2,777,789	-	2,777,789	2,777,789	2,777,789	-
U.S. Treasury Note 3.875% 1/15/2026	-	4,439,567	4,398,556	4,439,567	4,439,567	41,011

**SCHEDULE MB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Multiemployer Defined Benefit Plan and Certain
Money Purchase Plan Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

**This Form is Open to Public
Inspection**

For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Local 816 Labor & Management Pension Trust Fund	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Board of Trustees of Local 816 Labor & Managmnt Pension Trust Fund	D Employer Identification Number (EIN) 13-1869789

E Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions)

1a Enter the valuation date: Month 2 Day 1 Year 2024

b Assets

(1) Current value of assets **1b(1)** 130,358,280

(2) Actuarial value of assets for funding standard account **1b(2)** 132,381,338

c (1) Accrued liability for plan using immediate gain methods **1c(1)** 99,153,590

(2) Information for plans using spread gain methods:

(a) Unfunded liability for methods with bases **1c(2)(a)**

(b) Accrued liability under entry age normal method **1c(2)(b)**

(c) Normal cost under entry age normal method **1c(2)(c)**

(3) Accrued liability under unit credit cost method **1c(3)** 88,241,786

d Information on current liabilities of the plan:

(1) Amount excluded from current liability attributable to pre-participation service (see instructions) **1d(1)**

(2) "RPA '94" information:

(a) Current liability **1d(2)(a)** 144,392,581


(b) Expected increase in current liability due to benefits accruing during the plan year **1d(2)(b)** 5,204,933

(c) Expected release from "RPA '94" current liability for the plan year **1d(2)(c)** 6,007,546

(3) Expected plan disbursements for the plan year **1d(3)** 5,992,977

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>11/10/2025</u>
	Signature of actuary	Date
	Dewey A. Dennis	23-05712
	Type or print name of actuary	Most recent enrollment number
	First Actuarial Consulting, Inc.	(212) 395-9555
	Firm name	Telephone number (including area code)
	1501 Broadway Suite 1728	
	New York NY 10036-5601	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule MB (Form 5500) 2024
v. 240311

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	130,358,280
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	680	48,729,737
(2) For terminated vested participants	171	15,648,902
(3) For active participants:		
(a) Non-vested benefits		9,114,479
(b) Vested benefits		70,899,463
(c) Total active	551	80,013,942
(4) Total	1,402	144,392,581
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/01/2024	5,388,616				
Totals ▶			3(b)	5,388,616	3(c)

(d) Total withdrawal liability amounts included in line 3(b) total **3(d)**

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	150.0 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		<input type="checkbox"/> Yes <input type="checkbox"/> No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		<input type="checkbox"/> Yes <input type="checkbox"/> No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here <input type="checkbox"/> • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- | | | | |
|--|---|---|---|
| a <input type="checkbox"/> Attained age normal | b <input checked="" type="checkbox"/> Entry age normal | c <input type="checkbox"/> Accrued benefit (unit credit) | d <input type="checkbox"/> Aggregate |
| e <input type="checkbox"/> Frozen initial liability | f <input type="checkbox"/> Individual level premium | g <input type="checkbox"/> Individual aggregate | h <input type="checkbox"/> Shortfall |
| i <input type="checkbox"/> Other (specify): | | | |

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		<input type="checkbox"/> Yes <input type="checkbox"/> No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.36 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	7P
(2) Females	6c(2)	7FP
d Valuation liability interest rate	6d	7.00 %
e Salary scale	6e	% <input checked="" type="checkbox"/> N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	<input type="checkbox"/> Single rate <input type="checkbox"/> ERISA 4044 <input checked="" type="checkbox"/> Other <input type="checkbox"/> N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	7.7 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	12.2 %
i Expense load included in normal cost reported in line 9b	6i	<input type="checkbox"/> N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	325,000
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	<input type="checkbox"/>

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-1,668,854	-171,244

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?.....		<input type="checkbox"/> Yes <input type="checkbox"/> No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?		<input type="checkbox"/> Yes <input type="checkbox"/> No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?.....		<input type="checkbox"/> Yes <input type="checkbox"/> No
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date.....	9b	1,645,184

c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	9c(1)	27,483,072	4,255,554
(2) Funding waivers	9c(2)	0	0
(3) Certain bases for which the amortization period has been extended.....	9c(3)	0	0
d Interest as applicable on lines 9a, 9b, and 9c.....	9d		413,052
e Total charges. Add lines 9a through 9d.....	9e		6,313,790
Credits to funding standard account:			
f Prior year credit balance, if any.....	9f		43,596,605
g Employer contributions. Total from column (b) of line 3.....	9g		5,388,616
		Outstanding balance	
h Amortization credits as of valuation date.....	9h	17,114,215	2,447,711
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h	9i		3,411,704
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL).....	9j(1)	15,019,696	
(2) "RPA '94" override (90% current liability FFL)	9j(2)	0	
(3) FFL credit	9j(3)		0
k (1) Waived funding deficiency	9k(1)		0
(2) Other credits	9k(2)		0
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)	9l		54,844,636
m Credit balance: If line 9l is greater than line 9e, enter the difference	9m		48,530,846
n Funding deficiency: If line 9e is greater than line 9l, enter the difference	9n		
o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the current plan year	9o(1)		0
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date	9o(2)(a)		0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....	9o(2)(b)		0
(3) Total as of valuation date.....	9o(3)		0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....	10		0
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No