

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [x] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [x] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
1b Three-digit plan number (PN) 001
1c Effective date of plan 01/01/1965
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE DAY PUBLISHING COMPANY, INC. 200 STATE STREET NEW LONDON, CT 06320
2b Employer Identification Number (EIN) 06-0317560
2c Plan Sponsor's telephone number 860-442-2200
2d Business code (see instructions) 511110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor THE DAY PUBLISHING COMPANY, INC. 200 STATE STREET NEW LONDON, CT 06320	3b Administrator's EIN 06-0317560 3c Administrator's telephone number 860-442-2200
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	288
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	31
a(2) Total number of active participants at the end of the plan year	6a(2)	30
b Retired or separated participants receiving benefits.....	6b	166
c Other retired or separated participants entitled to future benefits	6c	60
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	256
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	19
f Total. Add lines 6d and 6e	6f	275
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) **R** (Retirement Plan Information)

(2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(4) **DCG** (Individual Plan Information) – Number Attached _____

(5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) **H** (Financial Information)

(2) **I** (Financial Information – Small Plan)

(3) **A** (Insurance Information) – Number Attached 0

(4) **C** (Service Provider Information)

(5) **D** (DFE/Participating Plan Information)

(6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE DAY PUBLISHING COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>06-0317560</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>15092460</u>
	b Actuarial value	2b	<u>15872750</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>194</u>	<u>13509243</u>
	b For terminated vested participants	<u>65</u>	<u>1719934</u>
	c For active participants	<u>31</u>	<u>2331543</u>
	d Total	<u>290</u>	<u>17560720</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>8.00 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>278256</u>
	c Target normal cost	6c	<u>278256</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>10/13/2025</u>
<u>NORMAN E. YAMAMOTO</u>	Date
Type or print name of actuary	<u>23-04754</u>
<u>USI CONSULTING GROUP</u>	Most recent enrollment number
Firm name	<u>860-521-8400</u>
<u>95 GLASTONBURY BLVD</u> <u>#102</u> <u>GLASTONBURY, CT 06033-4417</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	3193
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		3193
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>13.70</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		41088
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>8.00</u> %		3032
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		437
c	Total available at beginning of current plan year to add to prefunding balance		44557
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	90.38 %
15	Adjusted funding target attainment percentage	15	90.38 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	91.61 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls							
18 Contributions made to the plan for the plan year by employer(s) and employees:							
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
			Totals ▶	18(b)	0	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0	
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0	
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 8.00 %	2nd segment: 8.00 %	3rd segment: 8.00 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	278256	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	1687970	144026	
b Waiver amortization installment			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	422282	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	422282	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	422282	
40 Unpaid minimum required contributions for all years	40	422282	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE DAY PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 06-0317560	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

USI CONSULTING GROUP, INC

95 GLASTONBURY BLVD
#102
GLASTONBURY, CT 06033-4417

06-1053228

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	50926	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

401 NORTH TYRON STREET
NC1-021-02-20
CHARLOTTE, NC 28255

06-0850628

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	35483	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AMERIPRISE FINANCIAL, INC

1099 AMERIPRISE FINANCIAL CENTER
MINNEAPOLIS, MN 55474

13-3180631

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	8904	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 THE DAY PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 06-0317560

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	257276	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	45777	59765
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	651713	629293
(2) U.S. Government securities	1c(2)	3374690	2610841
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	487561	355065
(B) All other	1c(3)(B)	569742	474647
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2978123	2971918
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2043035	1919630
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	4705982	5458752

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	15113899	14479911
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	41854	45136
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	41854	45136
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	15072045	14434775

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	22669	
(B) U.S. Government securities.....	2b(1)(B)	88886	
(C) Corporate debt instruments.....	2b(1)(C)	35156	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	14687	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		161398
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	44610	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	8761	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		53371
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	10318302	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	10119526	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	769907	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		36507
c Other income	2c		155460
d Total income. Add all income amounts in column (b) and enter total	2d		1375419

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1702007	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1702007
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	50926	
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	8904	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	250852	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		310682
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2012689

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-637270
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP

(2) EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556997.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE DAY PUBLISHING COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>06-0317560</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 06-0850628

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		0
---	--	---

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**THE DAY PUBLISHING COMPANY
TRUSTEED PENSION PLAN**

**FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULES**

YEARS ENDED DECEMBER 31, 2024 AND 2023



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INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Day Publishing Company Trusteed Pension Plan
New London, Connecticut

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of The Day Publishing Company Trusteed Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023 and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of The Day Publishing Company Trusteed Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Day Publishing Company Trusteed Pension Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Day Publishing Company Trusteed Pension Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Plan Administrator
The Day Publishing Company Trusteed Pension Plan

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Day Publishing Company Trusteed Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Day Publishing Company Trusteed Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and reportable transactions as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

West Hartford, Connecticut
September 23, 2025

**THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023**

ASSETS	2024	2023
INVESTMENTS (at Fair Value)		
Common Stocks	\$ 2,971,918	\$ 2,978,123
Mutual Funds	1,919,630	2,043,035
Exchange-Traded Funds	5,057,417	4,253,075
Government and Agency Securities	2,610,841	3,374,690
Corporate Bonds, Mortgage Trusts, and Other Debt Securities	1,193,323	1,447,907
Real Estate Investment Trusts	37,724	62,303
Money Market Funds	629,254	651,660
Temporary Overnight Deposits	39	53
Total Investments	14,420,146	14,810,846
RECEIVABLES		
Employer Contributions	481,389	257,276
Less: Allowance for Uncollectible Contributions	(481,389)	-
Net Employer Contributions Receivable	-	257,276
Interest and Dividends	43,934	45,759
Due from Brokers	15,831	18
Total Receivables	59,765	303,053
Total Assets	14,479,911	15,113,899
LIABILITIES		
ACCRUED ADMINISTRATIVE EXPENSES AND OTHER LIABILITIES	45,136	41,854
NET ASSETS AVAILABLE FOR BENEFITS	\$ 14,434,775	\$ 15,072,045

See accompanying Notes to Financial Statements.

**THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2024 AND 2023**

	2024	2023
ADDITIONS:		
INVESTMENT INCOME		
Net Appreciation in Fair Value of Investments	\$ 954,049	\$ 1,571,766
Interest and Dividends	421,370	362,552
Net Investment Income	1,375,419	1,934,318
Employer Contributions, Net of Allowance	-	500,664
Net Additions	1,375,419	2,434,982
DEDUCTIONS:		
BENEFITS PAID TO PARTICIPANTS AND BENEFICIARIES	1,702,007	1,762,507
PREMIUMS - PENSION BENEFIT GUARANTY CORPORATION	226,656	218,416
ADMINISTRATIVE EXPENSES	84,026	100,577
Total Deductions	2,012,689	2,081,500
NET INCREASE (DECREASE) IN NET ASSETS	(637,270)	353,482
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	15,072,045	14,718,563
End of Year	\$ 14,434,775	\$ 15,072,045

See accompanying Notes to Financial Statements.

**THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
STATEMENT OF ACCUMULATED PLAN BENEFITS
DECEMBER 31, 2023**

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Vested Benefits:

Participants Currently Receiving Payments

\$ 13,650,168

Other Participants

4,169,382

**TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED
PLAN BENEFITS**

\$ 17,819,550

See accompanying Notes to Financial Statements.

**THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
YEAR ENDED DECEMBER 31, 2023**

ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS - BEGINNING OF YEAR	\$ 17,700,137
INCREASE (DECREASE)	
Benefits Accumulated Including Actuarial (Gains)/Losses	619,309
Increase for Interest Due to the Decrease in the Discount Period	1,262,611
Benefits Paid	<u>(1,762,507)</u>
Net Increase	<u>119,413</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS - END OF YEAR	<u><u>\$ 17,819,550</u></u>

See accompanying Notes to Financial Statements.

**THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

NOTE 1 DESCRIPTION OF PLAN

The following description of The Day Publishing Company Trusteed Pension Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a noncontributory defined benefit pension plan that covered eligible salaried and hourly employees of The Day Publishing Company (the Company) who had one year of service, as defined by the Plan, and who were age 21 or older.

Previously, the Plan was amended so that all benefit accruals under the Plan ceased with respect to participants who had not attained age 45 or 15 years of vesting service. Such employees continued to accumulate vesting service but not benefit service. Accruals did not cease with respect to participants who, as of the effective date, were at least age 45 or who had completed at least 15 years of vesting service. These amendments were effective December 31, 2005, for nonunion participants and June 30, 2006, for union participants.

Effective December 31, 2008, the Plan was amended to cease benefit accruals with respect to all union and nonunion participants whose benefits had not already ceased in accordance with prior amendments. While future benefit service has ceased for such employees, they continue to accumulate vesting service while employed by the Company for the purposes of determining vested benefits and eligibility for early retirement benefits under the Plan. All union and nonunion employees hired or rehired on or after January 1, 2009 represent an ineligible class of employees and are not eligible to participate in the Plan.

At various times, the Plan has been amended to provide for voluntary early retirement incentives for certain salaried and hourly nonunion participants who elected to retire during an established period. Generally, such incentives have added to various components of the pension formula for participants meeting the program requirements and provided certain Social Security bridge payments until the participant reaches the age of 62.

The Company contributes such amounts as are necessary on an actuarial basis to provide the Plan with assets sufficient to meet the benefits to be paid to the Plan participants. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension Benefits

Participants are entitled to monthly pension benefits at the later of normal retirement age (65) or the fifth anniversary of participation in the Plan. For participants who became employees on or after January 1, 1986, the normal retirement benefit is equal to 1.2% of the participant's final average compensation (defined below) up to covered compensation (defined below) multiplied by years of service up to 20, plus 2.4% of the participant's final average compensation in excess of covered compensation multiplied by years of service up to 20, plus .33% of the participant's final average compensation multiplied by years of service between 20 and 44 years. Participants who became employees prior to January 1, 1986, are subject to alternative benefit calculations that are also based primarily on length of service and final average salaries.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Pension Benefits (Continued)

The participant's final average compensation is equal to the participant's average basic earnings for the five consecutive years that provide the highest such average during the 10 years immediately preceding the participant's retirement date. Covered compensation is equal to the average Social Security taxable wage bases in effect for each calendar year during the 35-year period ending with the last day of the calendar year in which the participant turns 65, rounded to the nearest multiple of \$600.

The Plan permits early retirement with, generally, reduced benefits at ages 55 to 64 with at least five years of vested service. Employees may elect to receive their benefits in the form of various annuities, including joint and survivor, single life or an actuarially equivalent form permitted by the Plan. Participants may also elect a lump-sum payment up to \$10,000 in combination with another form of payment. Notwithstanding the preceding payment terms, any benefit that has a present value of \$5,000 or less will be paid in a cash lump sum in full settlement of the Plan's obligation.

Death and Disability Retirement Benefits

Death benefits may be paid to the participant's beneficiary, depending on the commencement of benefits prior to death and whether certain Plan conditions have been met. The Plan also states that in the event a participant successfully completes an application for retirement benefits, but dies before such payments commence, such participant's election will be given effect. Participants retiring from service with the Company on account of permanent disability, after having been credited with at least 10 years of vested service and remaining so disabled until normal retirement date, are fully vested and entitled to receive a monthly pension benefit commencing as of their normal retirement date. This disability retirement benefit is calculated using certain favorable criteria such as improved service and salary factors over that used in the normal retirement benefit calculation.

Vesting

A participant becomes 100% vested upon accumulating five years of qualifying service. There is no partial vesting of benefits.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Plan Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Administrative expenses for trustee, custodial, benefit processing, investment advisory, actuarial, legal and audit services that are required to carry out the provisions of the Plan and to comply with statutory requirements are paid out of the net assets of the Plan. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated plan benefits are determined based upon certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics, all of which are subject to change. Due to uncertainties inherent in the estimation process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain securities, it is at least reasonably possible that changes in the values of investments will occur in the near term, and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Subsequent Events

Subsequent events were evaluated through September 23, 2025, the date the financial statements were available to be issued.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 3 CERTIFICATION BY THE INVESTMENT TRUSTEE

Information presented in the accompanying statements as of and for the years ended December 31, 2024 and 2023, and the supplemental schedules as of and for the year ended December 31, 2024, for investments and investment income was derived from information certified to be complete and accurate by Bank of America, N.A. (Bank of America), the investment trustee, as permitted by the election made by the Plan administrator under 29 CFR 2520.103 8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

NOTE 4 ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Plan's actuaries. These amounts result from applying the Unit Credit Actuarial Cost Method based on certain actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuations as of December 31, 2023 were (a) life expectancy of participants using the Pri-2012 Blue Collar with scale MP-2021, (b) retirement age assumption of 100% at the greater of age 64 or five years of service, and (c) rate of return of 7.50%.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2024. Had the valuations been performed as of December 31, 2023 there would be no material differences.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 5 FUNDING POLICY

The Company's funding policy is to make annual contributions to the Plan within the range determined by the Plan's actuary using the Unit Credit Actuarial Cost Method. This method and the actuarial assumptions have been designed to provide sufficient funds to pay benefits as they become payable under the Plan.

For the year ended December 31, 2024, the Plan had a minimum funding obligation of \$422,282 which was due to the Plan as of December 31, 2024 and therefore is included as an employer contribution receivable on the accompanying statement of net assets available for the benefits. As of the report date, this amount has yet to be funded, therefore an additional \$59,107 in employer contributions receivable was recorded for interest due at an effective rate of 8%. Due to cash flow concerns by Plan Sponsor, there is reasonable doubt that management will not be able to make the minimum required contribution, therefore a full allowance for uncollectible employer contributions receivable has been recorded on the 2024 minimum required contribution plus interest. Management believes that the Plan has sufficient liquidity to meet benefit obligations for a period of at least one year from the date of the report.

The Plan met the minimum funding requirements of ERISA for the year ended December 31, 2023.

NOTE 6 FAIR VALUE MEASUREMENTS

Accounting principles generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value:

Common Stock: Common stock is valued at the closing price reported in the active market in which the individual securities are traded.

Money Market and Mutual Funds: Money market and mutual funds are valued at the quoted price of shares held by the Plan at year-end.

Exchange-Traded Funds and Real Estate Investment Trusts: Exchange-traded funds and real estate investment trusts are valued at the closing price reported in the active market in which the individual securities are traded.

Government and Agency Securities and Corporate Bonds: U.S. Treasury bills, notes and bonds are valued at the closing price reported in the active market in which the individual securities are traded. Other government and agency securities are valued based on yields currently available on comparable securities of issuers with similar durations and credit ratings.

Corporate Bonds, Mortgage Trusts, and Other Debt Securities: Corporate and foreign bonds, commercial mortgage trusts, and other debt securities are valued based on yields currently available on comparable securities of issuers with similar durations and credit ratings.

Temporary Overnight Deposits: Temporary overnight deposits are valued at their carrying amounts since they generally mature the following day and are not subject to significant interest and credit risks.

There have been no changes in the methodologies used at December 31, 2024 and 2023.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	2024			Total
	Level 1	Level 2	Level 3	
Common Stocks	\$ 2,971,918	\$ -	\$ -	\$ 2,971,918
Mutual Funds	1,919,630	-	-	1,919,630
Exchange-Traded Funds	5,057,417	-	-	5,057,417
Government and Agency Securities	1,434,511	1,176,330	-	2,610,841
Corporate Bonds, Mortgage Trusts, and Other Debt Securities	-	1,193,323	-	1,193,323
Real Estate Investment Trusts	37,724	-	-	37,724
Money Market Funds	629,254	-	-	629,254
Temporary Overnight Deposits	-	39	-	39
Total Investments at Fair Value	<u>\$ 12,050,454</u>	<u>\$ 2,369,692</u>	<u>\$ -</u>	<u>\$ 14,420,146</u>

	2023			Total
	Level 1	Level 2	Level 3	
Common Stocks	\$ 2,978,123	\$ -	\$ -	\$ 2,978,123
Mutual Funds	2,043,035	-	-	2,043,035
Exchange-Traded Funds	4,253,075	-	-	4,253,075
Government and Agency Securities	1,573,271	1,801,419	-	3,374,690
Corporate Bonds, Mortgage Trusts, and Other Debt Securities	-	1,447,907	-	1,447,907
Real Estate Investment Trusts	62,303	-	-	62,303
Money Market Funds	651,660	-	-	651,660
Temporary Overnight Deposits	-	53	-	53
Total Investments at Fair Value	<u>\$ 11,561,467</u>	<u>\$ 3,249,379</u>	<u>\$ -</u>	<u>\$ 14,810,846</u>

There were no transfers between levels of investments during the year ended December 31, 2024 and 2023.

NOTE 7 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of money market funds and temporary overnight deposits managed by Bank of America. Bank of America serves as the trustee of the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Other parties-in-interest include professional service and other firms who provide services to the Plan. Administrative expenses paid by the Plan to parties-in-interest totaled \$84,026 and \$100,577 for the years ended December 31, 2024 and 2023, respectively. Certain employees of the Company who participate in the Plan provide administrative services to the Plan at no cost to the Plan.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 8 INCOME TAX STATUS

The Plan obtained its latest determination letter on September 24, 2015, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes the Plan was qualified and the related trust was tax exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9 PLAN TERMINATION

The Company has the right under the terms of the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

In the event the Plan is terminated, the net assets of the Plan will be allocated to the participants and beneficiaries of the Plan in accordance with ERISA and its related regulations and the Plan document.

Generally, benefits are provided in the following order:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC), a U.S. government agency, up to the applicable limitations discussed below.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

**THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023**

NOTE 9 PLAN TERMINATION (CONTINUED)

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

NOTE 10 SUBSEQUENT EVENTS

As of May 31, 2025, the Company filed a notice of intent to terminate the plan with the PBGC, due to reasons of distress. As of the report date, no communications or approvals have been received.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Common Stocks:</u>			
	Microsoft Corp	489 shares	\$ 75,366	\$ 206,113
	Nvidia	1355 shares	26,818	181,963
	Apple Inc	693 shares	50,627	173,541
	Amazon Com Inc	537 shares	39,989	117,812
	Alphabet Inc Shs Cl A	438 shares	30,827	82,913
	Meta Platforms Inc	138 shares	52,364	80,800
	Broadcom Inc	331 shares	32,864	76,739
	J P Morgan Chase & Co	307 shares	25,075	73,591
	Visa Inc Cl A Shrs	192 shares	35,110	60,680
	Procter & Gamble Co	329 shares	39,367	55,157
	Tesla Inc	130 shares	32,086	52,499
	Eli Lilly & Co	62 shares	23,770	47,864
	Honeywell Intl Inc Del	200 shares	28,976	45,178
	Alphabet Inc Shs Cl C	234 shares	11,612	44,563
	Walmart Inc	493 shares	20,739	44,543
	Blackrock Inc	39 shares	26,851	39,979
	Wells Fargo & Co	562 shares	26,930	39,475
	United Health Group Inc	77 shares	33,091	38,951
	Costco Wholesale Crp Del	41 shares	22,277	37,567
	Johnson And Johnson Com	255 shares	30,211	36,878
	Tjx Cos Inc New	297 shares	28,583	35,881
	Home Depot Inc	92 shares	14,234	35,787
	Abbvie Inc Shs	190 shares	22,523	33,763
	Exxon Mobil Corp	312 shares	24,422	33,562
	Pnc Fincl Services Group	165 shares	20,639	31,820
	Cisco Systems Inc Com	523 shares	19,168	30,962
	Chevron Corp	205 shares	23,375	29,692
	Comcast Corp New Cl A	742 shares	25,578	27,847
	Servicenow Inc	26 shares	10,777	27,563
	Marsh & Mclennan Cos Inc	127 shares	10,135	26,976
	Accenture Plc Shs	75 shares	18,092	26,384
	Parker Hannifin Corp	41 shares	7,278	26,077
	Mcdonalds Corp	89 shares	17,023	25,800
	Chubb Ltd	93 shares	10,895	25,696
	Intl Business Machines	115 shares	15,829	25,280
	Adobe Inc	54 shares	17,649	24,013
	Analog Devices Inc Com	113 shares	15,655	24,008
	AT&T Inc	1030 shares	15,731	23,453
	Morgan Stanley	184 shares	17,827	23,132
	Automatic Data Proc	78 shares	12,934	22,833
	Uber Technologies Inc	367 shares	28,261	22,137
	Intuitive Services Inc	42 shares	11,127	21,922
	Bank New York Mellon	267 shares	13,501	20,514
	Abbott Labs	179 shares	19,392	20,247
	Palo Alto Networks Inc	110 shares	11,924	20,016
	Cme Group Inc	85 shares	13,505	19,740
	Draftkings Inc	402 shares	13,666	14,954
	Coca Cola	315 shares	17,828	19,612
	Hilton Worldwide	79 shares	13,122	19,526

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Common Stocks (Continued):</u>			
	Crowdstrike Hldgs Inc	57 shares	\$ 19,794	\$ 19,503
	Eaton Corp Plc	58 shares	11,990	19,248
	Advncd Micro D Inc	159 shares	16,479	19,206
	Union Pacific Corp	84 shares	12,440	19,155
	Bristol-Myers Squibb Co	337 shares	18,804	19,061
	Northrop Grumman Corp	39 shares	14,613	18,302
	Kla Corp	28 shares	3,994	17,643
	Linde Plc New	42 shares	12,099	17,584
	Disney (Walt) Co Com Stk	157 shares	17,410	17,482
	Trane Technologies Plc	47 shares	4,004	17,359
	Te Connectivity Ltd	121 shares	17,286	17,299
	Datadog Inc Reg Shs Cl A	119 shares	14,622	17,004
	Cintas Corp Ohio	92 shares	9,290	16,808
	Mondelez International	279 shares	16,314	16,665
	Merck And Co Inc Shs	162 shares	11,336	16,116
	Southern Company	195 shares	13,465	16,052
	Eog Resources Inc	129 shares	8,832	15,813
	Ametek Inc New	86 shares	9,462	15,502
	Illinois Tool Works Inc	61 shares	15,239	15,467
	Waste Management Inc New	76 shares	6,118	15,336
	Entergy Corp New	202 shares	11,246	15,316
	Tko Group Holdings Inc	107 shares	9,926	15,206
	Atlassian Corp	61 shares	16,350	14,846
	Lockheed Martin Corp	30 shares	8,550	14,578
	Valero Energy Corp New	118 shares	11,512	14,466
	Genl Dynamics Corp Com	52 shares	12,447	13,701
	Lam Research Corp Com	177 shares	5,862	12,785
	General Mills	197 shares	13,070	12,563
	Cooper Cos Inc Com New	133 shares	12,551	12,227
	Medtronic Plc Shs	151 shares	13,493	12,062
	Texas Instruments	63 shares	3,848	11,813
	Cummins Inc	31 shares	5,923	10,807
	Pepsico Inc	69 shares	7,828	10,492
	Natera Inc Shs	66 shares	4,105	10,448
	Ppg Industries Inc Shs	84 shares	11,934	10,034
	Packaging Corp America	44 shares	5,591	9,906
	Amn Elec Power Co	101 shares	7,329	9,315
	Conocophillips	93 shares	7,600	9,223
	Ameren Corp	98 shares	6,304	8,736
	Ebay Inc	135 shares	7,250	8,363
	Exact Sciences Corp	146 shares	8,723	8,204
	Blackstone Inc	47 shares	3,449	8,104
	Vertex Pharmctls Inc	20 shares	4,908	8,054
	Pub Svc Enterprise Grp	95 shares	6,312	8,027
	Wec Energy Group Inc Shs	84 shares	4,424	7,899
	Csx Corp	236 shares	7,737	7,616
	Gitlab Inc	131 shares	8,385	7,382
	Avery Dennison Corp	39 shares	5,276	7,298
	Becton Dickinson Co	32 shares	8,019	7,260

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Common Stocks (Continued):</u>			
	Qualcomm Inc	46 shares	\$ 7,720	\$ 7,067
	Nextera Energy Inc Shs	98 shares	3,232	7,026
	Genuine Parts Co	53 shares	8,636	6,188
	Booz Allen Hamilton Holding	48 shares	4,464	6,178
	Insmed Inc	84 shares	2,132	5,799
	Cms Energy Corp	86 shares	2,815	5,732
	Dte Energy Company	38 shares	3,385	4,589
	Total Common Stock		1,681,550	2,971,918
	<u>Mutual Funds:</u>			
	Oakmark Intl Fd CI	17,182 shares	396,671	428,516
	Harding Loevner Intl	17,197 shares	400,660	421,505
	Conestoga Small Cap Fund	4,978 shares	307,019	395,772
	Allspring Special Small	9,667 shares	355,348	388,988
	Credit Suisse Commodity	12,626 shares	253,142	284,849
	Total Mutual Funds		1,712,840	1,919,630
	<u>Exchange Traded Funds:</u>			
	iShares Russell Midcap	23,709 shares	1,130,283	2,095,876
	Vanguard Long-Term Corp Bond	12,300 shares	953,929	919,794
	Vanguard FTSE Developed	17,428 shares	711,297	833,407
	Vanguard FTSE Emerging	16,199 shares	758,278	713,390
	iShares Tr Russell 2000	2,240 shares	356,968	494,950
	Total Exchange Traded Funds		3,910,755	5,057,417
	<u>Government and Agency Securities:</u>			
	United States Treasury NT	\$220,000 par value, 3.375% interest, due 05/15/2033	211,641	202,176
	United States Treasury NT	\$180,000 par value, 3.125% interest, due 08/31/2027	177,919	174,816
	Federal Natl Mtg Assn	\$181,600 par value, 3.500% interest, due 2050	176,011	162,571
	Federal Home Loan Mtg Corp	\$162,104 par value, 3.500% interest, due 2052	148,477	144,009
	United States Treasury NT	\$140,000 par value, 2.75% interest, due 05/31/2029	133,009	130,896
	United States Treasury NT	\$150,000 par value, 1.625% interest, due 05/15/2031	137,788	126,546
	United States Treasury NT	\$130,000 par value, 1.250% interest, due 05/31/2028	122,935	117,407
	Federal Natl Mtg Assn	\$130,985 par value, 3.000% interest, due 2052	133,441	111,876
	United States Treasury NT	\$100,000 par value, 2.750% interest, due 08/15/2032	90,103	88,683
	Federal Home Loan Mtg Corp	\$108,839 par value, 2.000% interest, due 08/09/50	112,368	85,464
	Federal Natl Mtg Assn	\$93,327 par value, 2.000% interest, due 2036	96,579	83,067
	Federal Natl Mtg Assn	\$92,860 par value, 3.500% interest, due 2052	86,665	82,788
	United States Treasury NT	\$80,000 par value, 2.750% interest, due 07/31/2027	78,678	77,046
	United States Treasury NT	\$70,000 par value, 1.875% interest, due 07/31/2026	69,264	67,491
	Federal Natl Mtg Assn	\$80,209 par value, 2.500% interest, due 2050	84,320	65,939
	United States Treasury NT	\$195,000 par value, 4.125% interest, due 11/15/2027	194,977	194,140
	Federal Natl Mtg Assn	\$132,478 par value, 5.500% interest, due 2054	133,203	132,359
	United States Treasury NT	\$95,000 par value, 4.625% interest, due 04/30/2029	98,634	95,910
	United States Treasury NT	\$85,000 par value, 3.625% interest, due 08/31/2029	85,209	82,301
	United States Treasury NT	\$80,000 par value, 3.625% interest, due 03/31/2030	76,497	77,100
	Federal Natl Mtg Assn	\$78,286 par value, 4.500% interest, due 2053	74,489	73,667
	Federal Natl Mtg Assn	\$55,364 par value, 2.500% interest, due 2050	58,538	45,617
	Federal Natl Mtg Assn	\$48,476 par value, 3.500% interest, due 2046	49,734	43,650
	Federal Home Loan Mtg Corp	\$21,415 par value, 3.000% interest, due 2042	21,408	18,895
	Federal Natl Mtg Assn	\$17,006 par value, 4.000% interest, due 2044	18,079	15,804

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Government and Agency Securities (Continued):			
	Federal Natl Mtg Assn	\$14,640 par value, 3.500% interest, due 2042	\$ 15,130	\$ 13,334
	Federal Home Loan Mtg Corp	\$11,439 par value, 4.000% interest, due 01/06/40	12,039	10,813
	Federal Home Loan Mtg Corp	\$10,962 par value, 3.500% interest, due 2042	11,308	10,010
	Federal Home Loan Mtg Corp	\$7,863 par value, 4.000% interest, due 2041	8,357	7,426
	Federal Home Loan Mtg Corp	\$7,896 par value, 3.500% interest, due 2042	8,310	7,202
	Federal Natl Mtg Assn	\$7,139 par value, 4.500% interest, due 2044	7,733	6,857
	Federal Home Loan Mtg Corp	\$7,481 par value, 3.000% interest, due 07/05/43	7,126	6,601
	Federal Home Loan Mtg Corp	\$6,559 par value, 3.000% interest, due 08/4/42	6,734	5,788
	Federal Natl Mtg Assn	\$6,174 par value, 3.000% interest, due 2043	6,191	5,440
	Federal Natl Mtg Assn	\$4,470 par value, 4.500% interest, due 2041	5,060	4,594
	Federal Natl Mtg Assn	\$4,274 par value, 4.000% interest, due 2044	4,530	3,980
	Federal Natl Mtg Assn	\$3,771 par value, 3.000% interest, due 2043	3,885	3,323
	Federal Natl Mtg Assn	\$3,418 par value, 4.500% interest, due 2043	3,716	3,283
	Federal Home Loan Mtg Corp	\$3,127 par value, 4.000% interest, due 08/06/45	3,354	2,911
	Federal Natl Mtg Assn	\$2,529 par value, 4.500% interest, due 09/08/41	2,707	2,451
	Federal Home Loan Mtg Corp	\$2,280 par value, 4.000% interest, due 08/06/44	2,444	2,122
	Federal Natl Mtg Assn	\$2,195 par value, 3.000% interest, due 2045	2,271	1,908
	Federal Natl Mtg Assn	\$1,967 par value, 4.000% interest, due 2044	2,074	1,846
	Federal Home Loan Mtg Corp	\$2,000 par value, 3.500% interest, due 08/06/44	2,108	1,805
	Federal Natl Mtg Assn	\$1,332 par value, 5.500% interest, due 2039	1,493	1,338
	Federal Natl Mtg Assn	\$1,266 par value, 4.000% interest, due 2041	1,334	1,188
	Federal Natl Mtg Assn	\$1,232 par value, 4.500% interest, due 2040	1,343	1,180
	Federal Natl Mtg Assn	\$1,006 par value, 4.000% interest, due 2041	1,073	948
	Federal Home Loan Mtg Corp	\$1,003 par value, 4.000% interest, due 08/05/43	1,055	941
	Federal Natl Mtg Assn	\$875 par value, 5.000% interest, due 2035	950	867
	Federal Home Loan Mtg Corp	\$871 par value, 3.500% interest, due 08/05/44	911	787
	Federal Natl Mtg Assn	\$584 par value, 4.500% interest, due 08/01/41	627	566
	Federal Natl Mtg Assn	\$300 par value, 4.500% interest, due 2041	321	291
	Federal Natl Mtg Assn	\$287 par value, 4.500% interest, due 09/03/39	308	277
	Federal Natl Mtg Assn	\$179 par value, 5.000% interest, due 2039	195	177
	Federal Home Loan Mtg Corp	\$139 par value, 5.000% interest, due 07/02/39	151	138
	Federal Natl Mtg Assn	\$101 par value, 4.500% interest, due 01/06/41	108	98
	Federal Natl Mtg Assn	\$93 par value, 5.000% interest, due 09/03/39	103	93
	Federal Natl Mtg Assn	\$42 par value, 4.500% interest, due 2044	46	40
	Total Government and Agency Securities		2,795,061	2,610,841
	Corporate Bonds, Mortgage Trusts and Other Debt Securities:			
	Capital One Mul Abs 2022	\$125,000 par value, 3.490% interest, due 05/15/2027	122,437	124,509
	Wells Fargo Com Cmo 2015	\$122,773 par value, 3.789% interest, due 09/15/2048	117,824	121,733
	Hyundai Auto Re Abs 2023	\$117,331 par value, 4.580% interest, due 04/15/2027	115,580	117,368
	JPMorgan Chase & Co	\$60,000 par value, VAR interest, due 02/24/2026	58,688	59,794
	HCA Inc	\$65,000 par value, 3.625% interest, due 03/15/2032	57,260	57,289
	Barclays Plc	\$55,000 par value, VAR% interest, due 11/24/2027	49,703	52,314
	Capital One Financial Corp	\$50,000 par value, VAR% interest, due 06/08/2029	49,708	51,630
	Kroger CO	\$50,000 par value, 5.000% interest, due 09/15/2034	50,272	48,426
	Morgan Stanley	\$45,000 par value, VAR interest, due 07/19/2035	45,085	44,262
	CVS Health Corp	\$45,000 par value, 5.700% interest, due 06/01/2304	45,549	44,232

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Corporate Bonds, Mortgage Trusts and Other Debt Securities (Continued):</u>			
	Goldman Sachs Group Inc	\$45,000 par value, 3.850% interest, due 01/26/2027	\$ 49,458	\$ 44,161
	Royal Bank Of Canada	\$45,000 par value, 1.200% interest, due 04/27/2026	40,675	43,053
	Bank Of Nova Scotia	\$40,000 par value, 1.350% interest, due 06/24/2026	39,943	38,120
	Unitedhealth Group Inc	\$35,000 par value, 4.500% interest, due 04/15/2033	34,897	33,207
	Targa Resources Partners	\$30,000 par value, 6.150% interest, due 03/01/2029	30,097	31,139
	Truist Financial Corp	\$30,000 par value, VAR interest, due 07/28/2026	29,695	29,883
	Micron Technology Inc	\$30,000 par value, 4.663% interest, due 02/15/2030	29,035	29,281
	National Rural Util Coop	\$25,000 par value, 4.800% interest, due 03/15/2028	25,436	25,044
	Parker-Hannifin Corp	\$25,000 par value, 4.250% interest, due 09/15/2027	24,840	24,737
	Home Depot Inc	\$25,000 par value, 4.950% interest, due 6/25/2034	24,982	24,662
	HP Enterprise Co	\$25,000 par value, 5.000% interest, due 10/15/2034	24,917	24,029
	Warnermedia Holdings Inc	\$24,000 par value, 6.412% interest, due 03/15/2026	24,025	24,010
	Nextera Energy Capital	\$25,000 par value, 1.875% interest, due 01/15/2027	24,977	23,622
	Charles Schwab Corp	\$20,000 par value, VAR interest, due 08/24/2034	20,771	20,998
	Philip Morris Intl Inc	\$20,000 par value, 5.625% interest, due 11/17/2029	20,142	20,600
	Tapestry Inc	\$20,000 par value, 5.100% interest, due 03/11/2030	20,066	19,780
	Charles Schwab Corp	\$15,000 par value, VAR interest, due 05/19/2034	15,386	15,440
	Total Corporate Bonds, Mortgage Trusts and Other Debt Securities		1,191,448	1,193,323
	<u>Real Estate Investment Trusts:</u>			
	Equinix Inc	18 shares	13,614	16,972
	Prologis Inc	64 shares	7,759	6,765
	Avalonbay Cmmun Inc	35 shares	7,974	7,699
	Public Storage \$0.10	21 shares	6,075	6,288
	Total Real Estate Investment Trusts		35,422	37,724
	<u>Money Market Funds:</u>			
	FIMM Treasury Only Portfolio-Institutional	629,254 shares	629,254	629,254
	Total Money Market Funds		629,254	629,254
	<u>Temporary Overnight Deposits:</u>			
*	Bank of America Temporary Overnight Deposits	Temporary Overnight Deposits	39	39
	Total Temporary Overnight Deposits		39	39
			<u>\$ 11,956,369</u>	<u>\$ 14,420,146</u>

* Indicates party-in-interest

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Identity of Party Involved	Description of Asset (Including Interest Rate and Maturity in Case of Loan)	Number of Transactions	Purchase Price	Selling Price	Lease Rental	Expenses Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Single Transactions									
Vanguard Long-Term Corp Bond	Corporate Bond	1	\$ 1,006,505	\$ -	\$ -	\$ -	\$ 1,006,505	\$ 1,006,505	\$ -
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	1	\$ 1,080,000	-	-	-	\$ 1,080,000	\$ 1,080,000	-
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	1	-	\$ 1,079,926	-	-	\$ 1,079,926	\$ 1,079,926	-
Series of Transactions									
FIMM Treasury Only Portfolio-Inst.	Money Market Fund	348	\$ 3,460,990	\$ -	\$ -	\$ -	\$ 3,460,990	\$ 3,460,990	\$ -
FIMM Treasury Only Portfolio-Inst.	Money Market Fund	115	-	3,483,396	-	-	3,483,396	3,483,396	-
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	88	\$ 2,279,215	-	-	-	2,279,215	2,279,215	-
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	87	-	2,279,229	-	-	2,279,229	2,279,229	-
Vanguard Long-Term Corp Bond	Corporate Bond	2	1,019,473	-	-	-	1,019,473	1,019,473	-
Vanguard Long-Term Corp Bond	Corporate Bond	2	-	64,962	-	-	65,543	64,962	(581)

* Indicates party-in-interest



CLA (CliftonLarsonAllen LLP) is a network member of CLA Global. See CLAGlobal.com/disclaimer. Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

Description of Actuarial Methods

Asset Valuation Method

The Actuarial Value of assets used in the development of plan contributions phases in recognition of the difference between the actual return on Market Value and the expected return on Market Value over a three-year period at 33.33% per year. The Actuarial Value is adjusted, if necessary, to comply with the IRC Sec. 430 requirement that the Actuarial Value of assets be within the range of 90% to 110% of the Market Value of assets. This method is equivalent to the smoothed market value method without phase-in described in Approval 3.16 of Revenue Procedure 2000-40. This was first used for the 2009 valuation.

Actuarial Cost Method

Funding Target Liability: Unit Credit Actuarial Cost Method.

Maximum Liability: Projected Unit Credit Actuarial Cost Method. The allocation of projected benefits between past years and future years is in proportion to the applicable rates of benefit accrual under the Plan.

Pension Funding Relief

Prior to the Election of Alternative Minimum Funding Standards as provided for under IRS Notice 2020-60, in which all shortfall amortization bases for prior plan years are eliminated during the first plan year for which the election applies (2018), the Plan Sponsor had elected to apply the provisions of pension funding relief as provided for under IRS Notice 2011-3 for the 2010 and 2011 plan years.

Description of Actuarial Assumptions

Changes in Actuarial Assumptions as of January 1, 2024

The valuation reflects changes in the actuarial assumptions listed below. (The assumptions used before and after these changes are more fully described in the next section.)

- Mortality

With the exception of the valuation interest rate, the assumptions indicated were changed to represent the Enrolled Actuary's current best estimate of anticipated experience of the Plan.

Interest Rates

The American Rescue Plan Act of 2021 (ARPA) was signed into law on March 11, 2021. ARPA continues to use a 24-month bond averaging period methodology for determining the segmented interest rates used in the calculation of the Plan's target liability and a corridor based on a 25-year bond averaging period. However, now the corridor based on 25-year average segment rates and the applicable minimum and maximum percentages used for purposes of calculating the Plan's target liability to adjust the 24-month average segment rates has been extended. In addition, any 25-year average segment rate that is less than 5% is deemed to be 5%.

The Infrastructure Investment and Jobs Act was signed into law on November 15, 2021 that further extended funding stabilization. The corridors under the new laws are as follows:

<u>Corridor After ARPA</u>		<u>Corridor after Infrastructure Investment and Jobs Act</u>	
<u>Years</u>	<u>Corridor</u>	<u>Years</u>	<u>Corridor</u>
2020-2021	95% to 105% if not deferred	2020-2021	95% to 105% if not deferred
2022-2025	95%-105%	2022-2030	95%-105%
2026	90%-110%	2031	90%-110%
2027	85%-115%	2032	85%-115%
2028	80%-120%	2033	80%-120%
2029	75%-125%	2034	75%-125%
2030+	70%-130%	2035+	70%-130%

The corridor rates are used for purposes of the calculation of the Plan's minimum required contribution and the determination of the Plan's AFTAP certification, but cannot be reflected in the calculation of the Plan's maximum tax deductible contribution or the PBGC variable premium liability. The funding relief elected for the 2018 plan year replaces these rates.

Valuation: Segment rates for the 4th month preceding the Valuation Date (i.e., September). The rates are shown below.

Segment	2024		2023	
	Before Adjustment	After Adjustment	Before Adjustment	After Adjustment
1st	3.62%	8.00%	1.41%	8.00%
2nd	4.46%	8.00%	3.09%	8.00%
3rd	4.52%	8.00%	3.58%	8.00%

Interest Rates (cont.)

The rates before adjustment are the standard 24-month segment rates determined under any prior interest rate relief laws. They are used in the determination of the Plan’s maximum tax deductible contribution.

The rates after adjustment reflect the application of the applicable corridor around the 25-year average rates. They are used in the determination of the Plan’s minimum required contribution and AFTAP for benefit restriction purposes.

PBGC premium: Valuation basis, before adjustment, last elected for the 2009 plan year.

Expected Return for Asset Smoothing

Year	Assumption	Not to Exceed
2024	7.50%	8.00%
2023	7.50%	8.00%
2022	7.50%	8.00%
2021	7.50%	8.00%

The expected long-term rate of return on assets is estimated using the Plan Sponsor’s long-term target asset allocation and the long-term capital market assumption for each asset class in that allocation.

Mortality

Pri-2012 Mortality Table projected to valuation date with an adjusted version of Scale MP-2021. Combined tables for annuitants and non-annuitants.

Prior: RP-2014 Adjusted to 2006 Total Dataset Mortality Table projected to valuation date with Scale MP-2021. Combined tables for annuitants and non-annuitants.

Mortality Improvement

Projected using an adjusted version of Scale MP-2021 for 8 years for males, and 9 years for females, after the valuation date. Projection period is modified based upon participant’s age on valuation date.

Prior: Projected using Scale MP-2021 for 8 years for males, and 9 years for females, after the valuation date. Projection period is modified based upon participant’s age on valuation date.

The mortality assumption was updated to the latest approved table. The change in assumption decreased liabilities by about 1.5%.

Inflation

2.40%.

This assumption is consistent with the Social Security Administration's current best estimate of the ultimate long-term (75-year horizon) annual percentage increase in CPI, as published in the 2023 OASDI Trustees Report.

Increases in IRC Sec. 401(a)(17) compensation limit

As required by law, no increases are assumed.

Increases in IRC Sec. 415(b) limit on benefits

As required by law, no increases are assumed.

Retirement

100% at greater of age 64 or 5 years of service.

Termination prior to retirement

Sample Rates	
Age	Rate
25	9.67%
30	9.30%
35	8.71%
40	7.75%
45	6.35%
50	4.22%
55	1.55%
60	0.15%

The actuarial assumption in regards to rates of termination shown above is based on a standard table modified for certain plan features such as eligibility for full and early retirement where applicable and input from the plan sponsor.

Disability

None assumed.

Administrative expenses

As prescribed by the IRS, estimated administrative expenses have been added to the target normal cost. Administrative expenses are estimated to be about 3% higher than the previous year.

Percent of active employees married

85% of males and 85% of females.

Spouse's age

Husbands are assumed to be 3 years older than wives.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4j—SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Identity of Party Involved	Description of Asset (Including Interest Rate and Maturity in Case of Loan)	Number of Transactions	Purchase Price	Selling Price	Lease Rental	Expenses Incurred with Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
Single Transactions									
Vanguard Long-Term Corp Bond	Corporate Bond	1	\$ 1,006,505	\$ -	\$ -	\$ -	\$ 1,006,505	\$ 1,006,505	\$ -
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	1	\$ 1,080,000	-	-	-	\$ 1,080,000	\$ 1,080,000	-
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	1	-	\$ 1,079,926	-	-	\$ 1,079,926	\$ 1,079,926	-
Series of Transactions									
FIMM Treasury Only Portfolio-Inst.	Money Market Fund	348	\$ 3,460,990	\$ -	\$ -	\$ -	\$ 3,460,990	\$ 3,460,990	\$ -
FIMM Treasury Only Portfolio-Inst.	Money Market Fund	115	-	3,483,396	-	-	3,483,396	3,483,396	-
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	88	\$ 2,279,215	-	-	-	2,279,215	2,279,215	-
* BOA Temporary Overnight Deposits	Temp. Overnight Deposits	87	-	2,279,229	-	-	2,279,229	2,279,229	-
Vanguard Long-Term Corp Bond	Corporate Bond	2	1,019,473	-	-	-	1,019,473	1,019,473	-
Vanguard Long-Term Corp Bond	Corporate Bond	2	-	64,962	-	-	65,543	64,962	(581)

* Indicates party-in-interest

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF THE DAY PUBLISHING COMPANY, INC.		D Employer Identification Number (EIN) 06-0317560	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date:	Month <u>01</u> Day <u>01</u> Year <u>2024</u>
2 Assets:	
a Market value	2a 15,092,460
b Actuarial value	2b 15,872,750
3 Funding target/participant count breakdown	
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment	194 13,509,243 13,509,243
b For terminated vested participants	65 1,719,934 1,719,934
c For active participants	31 2,331,543 2,331,543
d Total	290 17,560,720 17,560,720
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	<input type="checkbox"/>
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 8.00%
6 Target normal cost	
a Present value of current plan year accruals	6a 0
b Expected plan-related expenses	6b 278,256
c Target normal cost	6c 278,256

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<i>NEG</i>	10/13/2025
	Signature of actuary	Date
Norman E. Yamamoto		2304754
	Type or print name of actuary	Most recent enrollment number
USI Consulting Group		860-521-8400
	Firm name	Telephone number (including area code)
95 Glastonbury Blvd #102 Glastonbury CT 06033-4417		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2024
v. 240311**

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 8.00 %	2nd segment: 8.00 %	3rd segment: 8.00 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 278,256
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	1,687,970		144,026	
b Waiver amortization installment				
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 422,282
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement			0	
36 Additional cash requirement (line 34 minus line 35).....				36 422,282
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 0
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				39 422,282
40 Unpaid minimum required contributions for all years				40 422,282

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

Summary of Plan Provisions

This exhibit summarizes the major provisions of the Plan. It is not intended to be, nor should it be interpreted as a complete statement of all plan provisions. To the extent that this summary does not accurately reflect the plan provisions, then the results of this valuation may not be accurate.

Effective date

Original: January 1, 1965.

Restated: January 1, 2015.

Latest amendment: 2nd Amendment – Effective 11/14/2016.

Plan freeze

Accrued benefits are frozen for participants who have not attained age 45 or 15 Years of Vesting Service. Effective December 31, 2005 for non-bargained participants and June 30, 2006 for bargained participants.

Accrued benefits are frozen for all other participants effective December 31, 2008.

Eligibility

Participation begins retroactively at hire after an employee has attained age 21 and has completed 1 Year of Eligibility Service (completion of 1,000 hours of service in the 12-month period following hire).

Years of Vesting Service

Plan years during which employee completes at least 1,000 Hours of Service. Plan years prior to age 18 are disregarded.

Years of Benefit Service Plan years from later of age 21 or hire during which employee completes at least 1,000 Hours of Service. Excludes employment after plan freeze date.

Partial years (years of employment, age 21, return after break in service, termination, or retirement) of less than 1,000 hours will be credited in completed months if the employee works at a 1,000 hour rate in the partial year.

Hour of Service

Each hour for which the employee is directly or indirectly compensated, both for performance of duties and otherwise. No more than 501 hours will be counted for a period during which no duties are performed.

Normal Retirement Date

The first of the month coincident with or following the later of age 65 or the fifth anniversary of date of participation.

Normal Retirement Benefit

The greater of:

A. For all participants:

1.2% of Average Final Compensation up to Covered Compensation times Years of Benefit Service up to 20,
plus

2.4% of Average Final Compensation in excess of Covered Compensation times Years of Benefit Service up to
20, plus

.33% of Average Final Compensation times Years of Benefit Service in excess of 20 years but not more than
44 years.

B. For participants employed before 1/1/86:

.75% of the first \$4,800 of Average Final Compensation plus 1.5% of Average Final Compensation in excess of
\$4,800, all multiplied by Years of Benefit Service up to 44 years.

Accrued benefit

When benefit formula A above applies, the Average Final Compensation as of the plan freeze date is used, but the benefit is calculated as if the employee continued to earn Benefit Service to Normal Retirement. That benefit is then reduced by a fraction of Benefit Service to plan freeze date divided by Benefit Service to Normal Retirement.

Otherwise, the Accrued Benefit is the benefit calculated using Average Final Compensation and Benefit Service as of the plan freeze date.

Compensation

Basic salary or pay, inclusive of Sec. 125 or Sec. 401(k) deferrals, but exclusive of bonuses, commissions, overtime, or incentives.

Average Final Compensation (AFC)

Average of Compensation over the 60 highest paid consecutive months during the 120 months preceding the plan freeze date.

Covered Compensation

Average of the 35 highest Social Security Taxable Wage Bases in the period ending with the calendar year in which the Participant attains Social Security Retirement Age.

Normal Form of Payment

Single life annuity; if married on date of retirement, automatically paid in a reduced 50% Joint and Survivor form.

Optional Forms of Pension

These benefits may be elected as provided under the Plan in lieu of normal retirement benefits, to which they are actuarially equivalent.

- (a) Contingent annuitant option with 50%, 75%, or 100% continuation.
- (b) 10 Year Certain and Continuous Option.
- (c) Lump Sum, if the value of the accrued benefit does not exceed \$10,000.

Early Retirement

Age 55 and 5 Years of Vesting Service.

The benefit is the larger of the Accrued Benefit determined under the pre- and post-January 1, 1986 formulas, multiplied by the appropriate factor below.

Years Prior to NRD	Post-1/1/86 Formula*	Pre-1/1/86 Formula
0	100%	100.00%
1	100	93.33
2	100	86.67
3	100	80.00
4	95	73.33
5	90	66.67
6	85	63.33
7	80	60.00
8	75	56.67
9	70	53.33
10	65	50.00

* For Highly Compensated Participants, the Accrued Benefit is reduced by 5% per year for all years by which benefits commence prior to Normal Retirement Date.

Deferred Retirement

Accrued Benefit based on Average Final Compensation and Benefit Service at actual retirement date.

Disability Retirement

Permanent disability after 10 Year of Vesting Service. Benefit is payable at Normal Retirement Date. Accrued Benefit is determined as if Participant had continued to earn Benefit Service and Compensation during period of disability.

Pre-Retirement Death Benefit

- a. Age 55 and 5 years of Credited Service; Spouse is entitled to pension which would have been payable if Participant had retired immediately before his death, having elected 50% Joint and Survivor option. The spouse will receive 50% of this benefit.
- b. The benefit payable to the spouse of any vested participant who dies while not covered by (a) will be based on the participant’s Accrued Benefit at date of death, will be payable at the date the participant would have met the early retirement requirements, and will be reduced for both early retirement and the election of the 50% joint and survivor option. The spouse will receive 50% of the benefit amount calculated in this manner.

Vesting

5 years of service; 100% vested in Accrued Benefit payable at Normal Retirement Date.

Employee Contributions

None.

Voluntary Early Retirement Incentive Program

Thirteen individuals elected to participate in the Voluntary Early Retirement Incentive Program offered in 2016. These individuals are being provided a supplemental monthly pension equal to one twelfth of the estimated Social Security Benefit, starting as early as age 58 and ending upon the attainment of age 62.

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Common Stocks:</u>			
	Microsoft Corp	489 shares	\$ 75,366	\$ 206,113
	Nvidia	1355 shares	26,818	181,963
	Apple Inc	693 shares	50,627	173,541
	Amazon Com Inc	537 shares	39,989	117,812
	Alphabet Inc Shs Cl A	438 shares	30,827	82,913
	Meta Platforms Inc	138 shares	52,364	80,800
	Broadcom Inc	331 shares	32,864	76,739
	J P Morgan Chase & Co	307 shares	25,075	73,591
	Visa Inc Cl A Shrs	192 shares	35,110	60,680
	Procter & Gamble Co	329 shares	39,367	55,157
	Tesla Inc	130 shares	32,086	52,499
	Eli Lilly & Co	62 shares	23,770	47,864
	Honeywell Intl Inc Del	200 shares	28,976	45,178
	Alphabet Inc Shs Cl C	234 shares	11,612	44,563
	Walmart Inc	493 shares	20,739	44,543
	Blackrock Inc	39 shares	26,851	39,979
	Wells Fargo & Co	562 shares	26,930	39,475
	United Health Group Inc	77 shares	33,091	38,951
	Costco Wholesale Crp Del	41 shares	22,277	37,567
	Johnson And Johnson Com	255 shares	30,211	36,878
	Tjx Cos Inc New	297 shares	28,583	35,881
	Home Depot Inc	92 shares	14,234	35,787
	Abbvie Inc Shs	190 shares	22,523	33,763
	Exxon Mobil Corp	312 shares	24,422	33,562
	Pnc Fincl Services Group	165 shares	20,639	31,820
	Cisco Systems Inc Com	523 shares	19,168	30,962
	Chevron Corp	205 shares	23,375	29,692
	Comcast Corp New Cl A	742 shares	25,578	27,847
	Servicenow Inc	26 shares	10,777	27,563
	Marsh & McLennan Cos Inc	127 shares	10,135	26,976
	Accenture Plc Shs	75 shares	18,092	26,384
	Parker Hannifin Corp	41 shares	7,278	26,077
	Mcdonalds Corp	89 shares	17,023	25,800
	Chubb Ltd	93 shares	10,895	25,696
	Intl Business Machines	115 shares	15,829	25,280
	Adobe Inc	54 shares	17,649	24,013
	Analog Devices Inc Com	113 shares	15,655	24,008
	AT&T Inc	1030 shares	15,731	23,453
	Morgan Stanley	184 shares	17,827	23,132
	Automatic Data Proc	78 shares	12,934	22,833
	Uber Technologies Inc	367 shares	28,261	22,137
	Intuitive Services Inc	42 shares	11,127	21,922
	Bank New York Mellon	267 shares	13,501	20,514
	Abbott Labs	179 shares	19,392	20,247
	Palo Alto Networks Inc	110 shares	11,924	20,016
	Cme Group Inc	85 shares	13,505	19,740
	Draftkings Inc	402 shares	13,666	14,954
	Coca Cola	315 shares	17,828	19,612
	Hilton Worldwide	79 shares	13,122	19,526

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Common Stocks (Continued):</u>			
	Crowdstrike Hldgs Inc	57 shares	\$ 19,794	\$ 19,503
	Eaton Corp Plc	58 shares	11,990	19,248
	Advncd Micro D Inc	159 shares	16,479	19,206
	Union Pacific Corp	84 shares	12,440	19,155
	Bristol-Myers Squibb Co	337 shares	18,804	19,061
	Northrop Grumman Corp	39 shares	14,613	18,302
	Kla Corp	28 shares	3,994	17,643
	Linde Plc New	42 shares	12,099	17,584
	Disney (Walt) Co Com Stk	157 shares	17,410	17,482
	Trane Technologies Plc	47 shares	4,004	17,359
	Te Connectivity Ltd	121 shares	17,286	17,299
	Datadog Inc Reg Shs Cl A	119 shares	14,622	17,004
	Cintas Corp Ohio	92 shares	9,290	16,808
	Mondelez International	279 shares	16,314	16,665
	Merck And Co Inc Shs	162 shares	11,336	16,116
	Southern Company	195 shares	13,465	16,052
	Eog Resources Inc	129 shares	8,832	15,813
	Ametek Inc New	86 shares	9,462	15,502
	Illinois Tool Works Inc	61 shares	15,239	15,467
	Waste Management Inc New	76 shares	6,118	15,336
	Entergy Corp New	202 shares	11,246	15,316
	Tko Group Holdings Inc	107 shares	9,926	15,206
	Atlassian Corp	61 shares	16,350	14,846
	Lockheed Martin Corp	30 shares	8,550	14,578
	Valero Energy Corp New	118 shares	11,512	14,466
	Genl Dynamics Corp Com	52 shares	12,447	13,701
	Lam Research Corp Com	177 shares	5,862	12,785
	General Mills	197 shares	13,070	12,563
	Cooper Cos Inc Com New	133 shares	12,551	12,227
	Medtronic Plc Shs	151 shares	13,493	12,062
	Texas Instruments	63 shares	3,848	11,813
	Cummins Inc	31 shares	5,923	10,807
	Pepsico Inc	69 shares	7,828	10,492
	Natera Inc Shs	66 shares	4,105	10,448
	Ppg Industries Inc Shs	84 shares	11,934	10,034
	Packaging Corp America	44 shares	5,591	9,906
	Amn Elec Power Co	101 shares	7,329	9,315
	Conocophillips	93 shares	7,600	9,223
	Ameren Corp	98 shares	6,304	8,736
	Ebay Inc	135 shares	7,250	8,363
	Exact Sciences Corp	146 shares	8,723	8,204
	Blackstone Inc	47 shares	3,449	8,104
	Vertex Pharmctls Inc	20 shares	4,908	8,054
	Pub Svc Enterprise Grp	95 shares	6,312	8,027
	Wec Energy Group Inc Shs	84 shares	4,424	7,899
	Csx Corp	236 shares	7,737	7,616
	Gilllab Inc	131 shares	8,385	7,382
	Avery Dennison Corp	39 shares	5,276	7,298
	Becton Dickinson Co	32 shares	8,019	7,260

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Common Stocks (Continued):</u>			
	Qualcomm Inc	46 shares	\$ 7,720	\$ 7,067
	Nextera Energy Inc Shs	98 shares	3,232	7,026
	Genuine Parts Co	53 shares	8,636	6,188
	Booz Allen Hamilton Holding	48 shares	4,464	6,178
	Insmed Inc	84 shares	2,132	5,799
	Cms Energy Corp	86 shares	2,815	5,732
	Dte Energy Company	38 shares	3,385	4,589
	Total Common Stock		1,681,550	2,971,918
	<u>Mutual Funds:</u>			
	Oakmark Intl Fd CI	17,182 shares	396,671	428,516
	Harding Loevner Intl	17,197 shares	400,660	421,505
	Conestoga Small Cap Fund	4,978 shares	307,019	395,772
	Allspring Special Small	9,667 shares	355,348	388,988
	Credit Suisse Commodity	12,626 shares	253,142	284,849
	Total Mutual Funds		1,712,840	1,919,630
	<u>Exchange Traded Funds:</u>			
	iShares Russell Midcap	23,709 shares	1,130,283	2,095,876
	Vanguard Long-Term Corp Bond	12,300 shares	953,929	919,794
	Vanguard FTSE Developed	17,428 shares	711,297	833,407
	Vanguard FTSE Emerging	16,199 shares	758,278	713,390
	iShares Tr Russell 2000	2,240 shares	356,968	494,950
	Total Exchange Traded Funds		3,910,755	5,057,417
	<u>Government and Agency Securities:</u>			
	United States Treasury NT	\$220,000 par value, 3.375% interest, due 05/15/2033	211,641	202,176
	United States Treasury NT	\$180,000 par value, 3.125% interest, due 08/31/2027	177,919	174,816
	Federal Natl Mtg Assn	\$181,600 par value, 3.500% interest, due 2050	176,011	162,571
	Federal Home Loan Mtg Corp	\$162,104 par value, 3.500% interest, due 2052	148,477	144,009
	United States Treasury NT	\$140,000 par value, 2.75% interest, due 05/31/2029	133,009	130,896
	United States Treasury NT	\$150,000 par value, 1.625% interest, due 05/15/2031	137,788	126,546
	United States Treasury NT	\$130,000 par value, 1.250% interest, due 05/31/2028	122,935	117,407
	Federal Natl Mtg Assn	\$130,985 par value, 3.000% interest, due 2052	133,441	111,876
	United States Treasury NT	\$100,000 par value, 2.750% interest, due 08/15/2032	90,103	88,683
	Federal Home Loan Mtg Corp	\$108,839 par value, 2.000% interest, due 08/09/50	112,368	85,464
	Federal Natl Mtg Assn	\$93,327 par value, 2.000% interest, due 2036	96,579	83,067
	Federal Natl Mtg Assn	\$92,860 par value, 3.500% interest, due 2052	86,665	82,788
	United States Treasury NT	\$80,000 par value, 2.750% interest, due 07/31/2027	78,678	77,046
	United States Treasury NT	\$70,000 par value, 1.875% interest, due 07/31/2026	69,264	67,491
	Federal Natl Mtg Assn	\$80,209 par value, 2.500% interest, due 2050	84,320	65,939
	United States Treasury NT	\$195,000 par value, 4.125% interest, due 11/15/2027	194,977	194,140
	Federal Natl Mtg Assn	\$132,478 par value, 5.500% interest, due 2054	133,203	132,359
	United States Treasury NT	\$95,000 par value, 4.625% interest, due 04/30/2029	98,634	95,910
	United States Treasury NT	\$85,000 par value, 3.625% interest, due 08/31/2029	85,209	82,301
	United States Treasury NT	\$80,000 par value, 3.625% interest, due 03/31/2030	76,497	77,100
	Federal Natl Mtg Assn	\$78,286 par value, 4.500% interest, due 2053	74,489	73,667
	Federal Natl Mtg Assn	\$55,364 par value, 2.500% interest, due 2050	58,538	45,617
	Federal Natl Mtg Assn	\$48,476 par value, 3.500% interest, due 2046	49,734	43,650
	Federal Home Loan Mtg Corp	\$21,415 par value, 3.000% interest, due 2042	21,408	18,895
	Federal Natl Mtg Assn	\$17,006 par value, 4.000% interest, due 2044	18,079	15,804

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	Government and Agency Securities (Continued):			
	Federal Natl Mtg Assn	\$14,640 par value, 3.500% interest, due 2042	\$ 15,130	\$ 13,334
	Federal Home Loan Mtg Corp	\$11,439 par value, 4.000% interest, due 01/06/40	12,039	10,813
	Federal Home Loan Mtg Corp	\$10,962 par value, 3.500% interest, due 2042	11,308	10,010
	Federal Home Loan Mtg Corp	\$7,863 par value, 4.000% interest, due 2041	8,357	7,426
	Federal Home Loan Mtg Corp	\$7,896 par value, 3.500% interest, due 2042	8,310	7,202
	Federal Natl Mtg Assn	\$7,139 par value, 4.500% interest, due 2044	7,733	6,857
	Federal Home Loan Mtg Corp	\$7,481 par value, 3.000% interest, due 07/05/43	7,126	6,601
	Federal Home Loan Mtg Corp	\$6,559 par value, 3.000% interest, due 08/4/42	6,734	5,788
	Federal Natl Mtg Assn	\$6,174 par value, 3.000% interest, due 2043	6,191	5,440
	Federal Natl Mtg Assn	\$4,470 par value, 4.500% interest, due 2041	5,060	4,594
	Federal Natl Mtg Assn	\$4,274 par value, 4.000% interest, due 2044	4,530	3,980
	Federal Natl Mtg Assn	\$3,771 par value, 3.000% interest, due 2043	3,885	3,323
	Federal Natl Mtg Assn	\$3,418 par value, 4.500% interest, due 2043	3,716	3,283
	Federal Home Loan Mtg Corp	\$3,127 par value, 4.000% interest, due 08/06/45	3,354	2,911
	Federal Natl Mtg Assn	\$2,529 par value, 4.500% interest, due 09/08/41	2,707	2,451
	Federal Home Loan Mtg Corp	\$2,280 par value, 4.000% interest, due 08/06/44	2,444	2,122
	Federal Natl Mtg Assn	\$2,195 par value, 3.000% interest, due 2045	2,271	1,908
	Federal Natl Mtg Assn	\$1,967 par value, 4.000% interest, due 2044	2,074	1,846
	Federal Home Loan Mtg Corp	\$2,000 par value, 3.500% interest, due 08/06/44	2,108	1,805
	Federal Natl Mtg Assn	\$1,332 par value, 5.500% interest, due 2039	1,493	1,338
	Federal Natl Mtg Assn	\$1,266 par value, 4.000% interest, due 2041	1,334	1,188
	Federal Natl Mtg Assn	\$1,232 par value, 4.500% interest, due 2040	1,343	1,180
	Federal Natl Mtg Assn	\$1,006 par value, 4.000% interest, due 2041	1,073	948
	Federal Home Loan Mtg Corp	\$1,003 par value, 4.000% interest, due 08/05/43	1,055	941
	Federal Natl Mtg Assn	\$875 par value, 5.000% interest, due 2035	950	867
	Federal Home Loan Mtg Corp	\$871 par value, 3.500% interest, due 08/05/44	911	787
	Federal Natl Mtg Assn	\$584 par value, 4.500% interest, due 08/01/41	627	566
	Federal Natl Mtg Assn	\$300 par value, 4.500% interest, due 2041	321	291
	Federal Natl Mtg Assn	\$287 par value, 4.500% interest, due 09/03/39	308	277
	Federal Natl Mtg Assn	\$179 par value, 5.000% interest, due 2039	195	177
	Federal Home Loan Mtg Corp	\$139 par value, 5.000% interest, due 07/02/39	151	138
	Federal Natl Mtg Assn	\$101 par value, 4.500% interest, due 01/06/41	108	98
	Federal Natl Mtg Assn	\$93 par value, 5.000% interest, due 09/03/39	103	93
	Federal Natl Mtg Assn	\$42 par value, 4.500% interest, due 2044	46	40
	Total Government and Agency Securities		2,795,061	2,610,841
	Corporate Bonds, Mortgage Trusts and Other Debt Securities:			
	Capital One Mul Abs 2022	\$125,000 par value, 3.490% interest, due 05/15/2027	122,437	124,509
	Wells Fargo Com Cmo 2015	\$122,773 par value, 3.789% interest, due 09/15/2048	117,824	121,733
	Hyundai Auto Re Abs 2023	\$117,331 par value, 4.580% interest, due 04/15/2027	115,580	117,368
	JPMorgan Chase & Co	\$60,000 par value, VAR interest, due 02/24/2026	58,688	59,794
	HCA Inc	\$65,000 par value, 3.625% interest, due 03/15/2032	57,260	57,289
	Barclays Plc	\$55,000 par value, VAR% interest, due 11/24/2027	49,703	52,314
	Capital One Financial Corp	\$50,000 par value, VAR% interest, due 06/08/2029	49,708	51,630
	Kroger CO	\$50,000 par value, 5.000% interest, due 09/15/2034	50,272	48,426
	Morgan Stanley	\$45,000 par value, VAR interest, due 07/19/2035	45,085	44,262
	CVS Health Corp	\$45,000 par value, 5.700% interest, due 06/01/2304	45,549	44,232

THE DAY PUBLISHING COMPANY TRUSTEED PENSION PLAN
E.I.N. 06-0317560 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
	<u>Corporate Bonds, Mortgage Trusts and Other Debt Securities (Continued):</u>			
	Goldman Sachs Group Inc	\$45,000 par value, 3.850% interest, due 01/26/2027	\$ 49,458	\$ 44,161
	Royal Bank Of Canada	\$45,000 par value, 1.200% interest, due 04/27/2026	40,675	43,053
	Bank Of Nova Scotia	\$40,000 par value, 1.350% interest, due 06/24/2026	39,943	38,120
	Unitedhealth Group Inc	\$35,000 par value, 4.500% interest, due 04/15/2033	34,897	33,207
	Targa Resources Partners	\$30,000 par value, 6.150% interest, due 03/01/2029	30,097	31,139
	Truist Financial Corp	\$30,000 par value, VAR interest, due 07/28/2026	29,695	29,883
	Micron Technology Inc	\$30,000 par value, 4.663% interest, due 02/15/2030	29,035	29,281
	National Rural Util Coop	\$25,000 par value, 4.800% interest, due 03/15/2028	25,436	25,044
	Parker-Hannifin Corp	\$25,000 par value, 4.250% interest, due 09/15/2027	24,840	24,737
	Home Depot Inc	\$25,000 par value, 4.950% interest, due 6/25/2034	24,982	24,662
	HP Enterprise Co	\$25,000 par value, 5.000% interest, due 10/15/2034	24,917	24,029
	Warnermedia Holdings Inc	\$24,000 par value, 6.412% interest, due 03/15/2026	24,025	24,010
	Nextera Energy Capital	\$25,000 par value, 1.875% interest, due 01/15/2027	24,977	23,622
	Charles Schwab Corp	\$20,000 par value, VAR interest, due 08/24/2034	20,771	20,998
	Philip Morris Intl Inc	\$20,000 par value, 5.625% interest, due 11/17/2029	20,142	20,600
	Tapestry Inc	\$20,000 par value, 5.100% interest, due 03/11/2030	20,066	19,780
	Charles Schwab Corp	\$15,000 par value, VAR interest, due 05/19/2034	15,386	15,440
	Total Corporate Bonds, Mortgage Trusts and Other Debt Securities		1,191,448	1,193,323
	<u>Real Estate Investment Trusts:</u>			
	Equinix Inc	18 shares	13,614	16,972
	Prologis Inc	64 shares	7,759	6,765
	Avalonbay Cmmun Inc	35 shares	7,974	7,699
	Public Storage \$0.10	21 shares	6,075	6,288
	Total Real Estate Investment Trusts		35,422	37,724
	<u>Money Market Funds:</u>			
	FIMM Treasury Only Portfolio-Institutional	629,254 shares	629,254	629,254
	Total Money Market Funds		629,254	629,254
	<u>Temporary Overnight Deposits:</u>			
*	Bank of America Temporary Overnight Deposits	Temporary Overnight Deposits	39	39
	Total Temporary Overnight Deposits		39	39
			<u>\$ 11,956,369</u>	<u>\$ 14,420,146</u>

* Indicates party-in-interest

Schedule SB, line 32 – Schedule of Amortizations Bases

Date Established	Type of Base	Amortization Installment	Years Remaining	Present Value of Remaining Installments as of 1/1/2024
1/1/2018	Shortfall	7,465	24	84,885
1/1/2019	Shortfall	107,589	25	1,240,368
1/1/2020	Shortfall	487	26	5,686
1/1/2021	Shortfall	1,676	27	19,794
1/1/2022	Shortfall	(105,320)	28	(1,257,012)
1/1/2023	Shortfall	113,909	29	1,372,726
1/1/2024	Shortfall	18,220	30	221,523
Total		144,026		1,687,970