Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▸ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [X] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [X] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▸ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▸ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
CVAUSA MANAGEMENT, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▸ 001

1c Effective date of plan
01/01/2023

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CVAUSA MANAGEMENT, LLC

610 SYCAMORE STREET
SUITE 220
CELEBRATION, FL 34747

2b Employer Identification Number (EIN)
87-3915207

2c Plan Sponsor's telephone number
833-728-2872

2d Business code (see instructions)
621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/25/2025	FANG XIA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	226
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	203
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	3358
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	175
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	3535
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3
f	Total. Add lines **6d** and **6e**.	**6f**	3538
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	148
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1437
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	41
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2K 2T 3H 2E 2G 2J 3D 2R 2U

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached ______
- **(5)** [X] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code______________________

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	**Service Provider Information** This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	OMB No. 1210-0110 **2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan CVAUSA MANAGEMENT, LLC 401(K) PLAN	**B** Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CVAUSA MANAGEMENT, LLC	**D** Employer Identification Number (EIN) 87-3915207

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	82719	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	17506	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

INVESTMENT CONSULTING GROUP, INC

42-1358707

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	8104	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ADP, INC

13-3036745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	RECORDKEEPER	5332	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN CENTURY UTILITIES INVT	4400 MAIN ST 1ST FL KANSAS CITY, MO 64111	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DIAMOND HILL CORE BOND FD CL I	325 JOHN H MCCONNELL BLVD STE 200 COLUMBUS, OH 43215	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GUGGENHEIM TOTAL RETURN BOND FD IN	9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.15%

Part I **Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HENNESSY GAS UTILITY INVT CL	7250 REDWOOD BLVD. STE 200 NOVATO, CA 94945	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS EMERGING MARKETS DEBT FD CL I	111 HUNTINGTON AVE BOSTON, MA 02199-7632	0.08%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CVAUSA MANAGEMENT, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
CVAUSA MANAGEMENT, LLC

D Employer Identification Number (EIN)
87-3915207

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GG FKLN SM CAP VAL

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN 38-4126289-594 | **d** Entity code C | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 83983

a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO

c EIN-PN 93-6274329-001 | **d** Entity code C | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33642

a Name of MTIA, CCT, PSA, or 103-12 IE: VANG RET SAV TR III

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN 38-7041744-024 | **d** Entity code C | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1617383

a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE

b Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY

c EIN-PN 04-3159710-202 | **d** Entity code C | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1144735

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CVAUSA MANAGEMENT, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CVAUSA MANAGEMENT, LLC

D Employer Identification Number (EIN)
87-3915207

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	**1a**	0	8765
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	**1b(1)**	355664	3615377
(2) Participant contributions	**1b(2)**	17806	22653
(3) Other	**1b(3)**	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	**1c(1)**	103062	522410
(2) U.S. Government securities	**1c(2)**	401672	215684
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	**1c(3)(A)**	0	0
(B) All other	**1c(3)(B)**	0	196362
(4) Corporate stocks (other than employer securities):			
(A) Preferred	**1c(4)(A)**	0	36159
(B) Common	**1c(4)(B)**	0	1266948
(5) Partnership/joint venture interests	**1c(5)**	0	0
(6) Real estate (other than employer real property)	**1c(6)**	0	0
(7) Loans (other than to participants)	**1c(7)**	0	0
(8) Participant loans	**1c(8)**	78171	837757
(9) Value of interest in common/collective trusts	**1c(9)**	889626	2879743
(10) Value of interest in pooled separate accounts	**1c(10)**	0	0
(11) Value of interest in master trust investment accounts	**1c(11)**	0	0
(12) Value of interest in 103-12 investment entities	**1c(12)**	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	**1c(13)**	20476871	122869516
(14) Value of funds held in insurance company general account (unallocated contracts)	**1c(14)**	0	0
(15) Other	**1c(15)**	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	22322872	132471374
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	22322872	132471374

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	9463153	
(B) Participants	2a(1)(B)	6839075	
(C) Others (including rollovers)	2a(1)(C)	1786880	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		18089108
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	40323	
(B) U.S. Government securities	2b(1)(B)	10700	
(C) Corporate debt instruments	2b(1)(C)	1020	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	49832	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		101875
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	2006	
(B) Common stock	2b(2)(B)	22148	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3453856	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		3478010
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	16308266	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	16079288	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		228978
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	137674	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		137674

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		488798
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		9124106
c Other income	2c		0
d Total income. Add all **income** amounts in column (b) and enter total	2d		31648549

Expenses

		(a) Amount	(b) Total
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12139480	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		12139480
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		77167
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	82484	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	25610	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	5332	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		113426
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		12330073

Net Income and Reconciliation

		(a) Amount	(b) Total
k Net income (loss). Subtract line **2j** from line **2d**	2k		19318476
l Transfers of assets:			
(1) To this plan	2l(1)		90830026
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SIKICH CPA LLC **(2)** EIN: 54-1172176

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		120314
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year ______________.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year ____________________.

SCHEDULE R
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
CVAUSA MANAGEMENT, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CVAUSA MANAGEMENT, LLC

D Employer Identification Number (EIN)
87-3915207

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.......... **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107 ____________

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.......... **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.......... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month ______ Day ______ Year ______

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).......... **6a**

b Enter the amount contributed by the employer to the plan for this plan year.......... **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).......... **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.......... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.......... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.......... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.......... ☐ Yes ☐ No

11 **a** Does the ESOP hold any preferred stock?.......... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).......... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?.......... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) ____________
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): ______________________________

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _______% Private Equity: _______% Investment-Grade Debt and Interest Rate Hedging Assets: _______%
High-Yield Debt: _______% Real Assets: _______% Cash or Cash Equivalents: _______% Other: _______%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is “Yes,” has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ “Prior year” ADP test

☐ “Current year” ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

SCHEDULE MEP (Form 5500)	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan CVAUSA MANAGEMENT, LLC 401(K) PLAN	**B** Three-digit Plan number (PN)...... ▶ 001
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF CVAUSA MANAGEMENT, LLC	**D** Administrator's EIN 87-3915207

Part I Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

- **a** ☒ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- **b** ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- **c** ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- **d** ☐ other multiple-employer pension plan (Describe)______________________________________ (Complete Part II)

Part II Participating Employer Information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer	**2b** EIN	**2c** Percentage of Total Contributions for the Plan Year	**2d** Aggregate Account Balances Attributable to Participating Employer
CARDIOVASCULAR MEDICINE, PLLC	42-1085919	19.82	58189056
CVAUSA MANAGEMENT, LLC	87-3915207	16.53	5538370

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e	Does the plan include any individuals not participating through an employer or who are individual working owners?	**2e**	☐ Yes ☒ No
2f	If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	**2f**	
2g	If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	**2g**	

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.** **Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HEART AND VASCULAR CARE, LLC	20-8089449	14.48	11742705
CARDIOVASCULAR MEDICINE ASSOCIATES, P.A.	65-0511644	12.86	4914345
CAROLINA CARDIOLOGY ASSOCIATES, LLC	57-0989765	8.94	8936287
BAY AREA CARDIOLOGY ASSOCIATES, P.A.	59-3043869	8.18	7261325
CHICAGO CARDIOLOGY INSTITUTE, PLLC	26-3985001	7.18	6815397
CARDIOVASCULAR INSTITUTE OF NEW ENGLAND	26-3219430	6.66	22988545
CARDIOJOST, PLLC	03-0485872	3.5	1268136
FLORIDA HEART RYTHM SPECIALISTS, PLLC	27-0539587	0.94	203392
DUXLINK HEALTH LLC	47-1774535	0.75	55888

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer “Yes” to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
KENNETH H. ZELNICK MD PA	27-3026045	0.16	21273
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer “Yes” to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part III Pooled Employer Plan Information

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

3a Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44) .... ☐ Yes ☐ No

3b If line 3a is “Yes”, enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)

ACK ID ______________________________

SIKICH®

CVAUSA MANAGEMENT, LLC
401(k) PLAN

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

For the Years Ended December 31, 2024 and 2023

SIKICH.COM

CVAUSA MANAGEMENT
401(k) PLAN
TABLE OF CONTENTS

1415 West Diehl Road, Suite 400
Naperville, IL 60563
630.566.8400

SIKICH.COM

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee of
CVAUSA Management, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of CVAUSA Management, LLC 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and schedule of delinquent participant contributions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sikich CPA LLC

Naperville, Illinois
November 24, 2025

FINANCIAL STATEMENTS

CVAUSA MANAGEMENT, LLC
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments at fair value	$ 127,995,587	$ 21,871,231
Receivables		
Employee contribution	22,653	17,806
Employer contribution	3,615,377	355,664
Notes receivable from participants	837,757	78,171
Total receivables	4,475,787	451,641
Total assets	132,471,374	22,322,872
LIABILITIES		
None	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 132,471,374	$ 22,322,872

See accompanying notes to financial statements.

CVAUSA MANAGEMENT, LLC
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS IN NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	$ 9,979,556	$ 1,743,427
Interest and dividends	3,530,053	523,157
Total investment income	13,509,609	2,266,584
Interest on notes receivable from participants	49,832	1,600
Contributions		
Employee	6,839,075	1,125,207
Rollover	1,786,880	558,752
Employer	9,463,153	978,776
Total contributions	18,089,108	2,662,735
Total additions	31,648,549	4,930,919
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid to participants	12,216,647	647,696
Administrative expenses	113,426	12,412
Total deductions	12,330,073	660,108
NET INCREASE BEFORE PLAN TRANSFERS IN	19,318,476	4,270,811
Plan transfers in from qualified plans	90,830,026	18,052,061
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	22,322,872	-
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 132,471,374	$ 22,322,872

See accompanying notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of CVAUSA Management, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan was established January 1, 2023 and is a defined contribution plan covering substantially all employees of CVAUSA Management, LLC (the Company) and employees of participating employers (collectively the Employers) that are 18 years or older. For the purposes of these financial statements, "participating employer" refers to all business entities that have adopted this Plan. Each participating employer may determine whether its employees will receive credit for purposes of eligibility and vesting with a predecessor entity. The Plan excludes collective bargaining employees unless required by the collective bargaining agreement, non-resident aliens, residents of Puerto Rico and leased employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Transfers

The table below summarizes participating employers that entered the Plan for the years ended December 31, 2024 and 2023:

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2022	Cardiovascular Institute of New England	Cardiovascular Institute of New England 401(k) Plan	June 1, 2023	69	Yes	$18 million	March 2023
July 2023	Cardiovascular Associates, INC. (Previously CVAK Seller, Inc.)	N/A	July 14, 2023	70	N/A	N/A	N/A
April 2023	Coeur Value, Inc. dba Novocardio	Coeur Value, Inc. Alera Pooled Employer Plan	August 17, 2023	32	N/A	$760,000	January 2024
December 2021	Cardiovascular Medicine, PLLC	Cardiovascular Medicine, P.C. 401(k) Profit Sharing Plan	January 1, 2024	307	Yes	$58 million	March 2024

1. DESCRIPTION OF PLAN (Continued)

Plan Transfers (Continued)

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
July 2022	Carolina Cardiology Associates, LLC	Carolina Cardiology Associates, LLC 401(k) Profit Sharing Plan	January 1, 2024	111	Yes	$7.2 million & $430k in profit sharing contributions	February 2024 (Assets), October 2024 (PS)
September 2022	Chicago Cardiology Institute, PLLC	Chicago Cardiology Institute 401(k) Profit Sharing Plan and Trust	January 1, 2024	103	Yes	$5.7 Million	January 2024
November 2022	Heart and Vascular Care, LLC	Heart and Vascular Care, Inc. 401(k) Retirement Plan	January 1, 2024	216	Yes	$8.6 million	January 2024
November 2022	CardioJost, PLLC	CardioJost, Inc. 401(k) Profit Sharing Plan	January 1, 2024	154	Yes	$1.2 million	February 2024
April 2023	Cardiovascular Medicine Associates, P.A.	Cardiovascular Medicine Associates, P.A. AE of Alera PEP Plan	January 1, 2024	259	Yes	$2.8 million	January 2024
May 2023	Bay Area Cardiology Associates, P.A.	Bay Area Cardiology Associates, P.A. 401(k) Plan	January 1, 2024	102	Yes	$6.7 million	January 2024
November 2023	Duxlink Health, LLC	N/A	January 1, 2024	21	Yes	N/A	N/A
July 2024	Florida Heart Rhythm Specialist, PLLC	N/A	August 1,2024	28	Yes	N/A	N/A
July 2024	Kenneth H. Zelnick MD PA	N/A	August 1,2024	10	Yes	N/A	N/A

For any of the participating employers that did not transfer assets into the Plan, participants have the ability to roll over their balances from a prior qualified plan. The management of the Company believes that all Plan Mergers were tax-exempt transactions under the applicable provisions of the Internal Revenue Code (IRC) and therefore are not subject to federal income taxes.

Contributions

Each year, participants may contribute up to 90% of pre-tax annual compensation, as defined in the Plan. Participants are permitted to designate a portion or all of their deferral contributions as Roth 401(k) contributions and elect to convert fully vested balances to Roth contributions. Participants are also permitted to make after-tax contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

1. DESCRIPTION OF PLAN (Continued)

Contributions (Continued)

The Employers make a safe harbor non-elective contribution equal to 3% of participant compensation. Employees must have completed a year of service with 1,000 hours in order to be eligible to receive safe harbor non-elective contributions.

Each Employer may elect to make a discretionary matching contribution equal to 50% of participant deferrals up to 6% of compensation. Employees must have completed a year of service with 1,000 hours in order to be eligible to receive discretionary matching contributions.

The Employers may elect to make a discretionary profit-sharing contribution equal to 1% of compensation for all employees, other than CEO and partners (who receive approximately 7% of compensation), unless the Employer is excluded from receiving discretionary profit-sharing contributions per the plan document. Employees must be employed on the last day of the plan year, earning at least 1,000 hours of service in order to be eligible for any discretionary profit-sharing contributions.

Contributions are subject to certain limitations as mandated by the IRC.

Investment Options

Participants may direct all their contributions among one or more funds subject to the allocation limitations set forth in the Plan. Changes in the allocation of future contributions and transfers among funds of presently invested contributions are permitted pursuant to the Plan's provisions.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution(s) and (b) plan earnings (losses) and charged with the participant's benefit payments and an allocation of administrative expenses. Allocations are based on participant earnings (losses), account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

1. DESCRIPTION OF PLAN (Continued)

Vesting

Participants are vested immediately in their contributions and the Company's safe harbor non-elective contributions plus actual earnings (losses) thereon. Vesting in the Company's discretionary matching contribution portion and the discretionary profit-sharing contribution portion of their accounts is generally based on the following table:

Years of Service	Percentage
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Vesting in the Company's discretionary matching contribution portion and the discretionary profit-sharing contribution portion of the participants' accounts may also be based on the schedule adopted by each participating employer or prior vesting schedules of the plans in place prior to participating in the Plan

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to the maximum equal to the lesser of $50,000 or 50% of their account balance, less defaulted loans (if any). Participants can have only 2 loans outstanding at any time. The loans are secured by the balances in the participants' accounts and the current portfolio bears interest at rates that range from 4.25% to 10.50%, which are commensurate with local prevailing rates as determined by the plan administrator. The term of the loan may not exceed 5 years or 15 years if the loan proceeds will be used to acquire the principal residence of the participant. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

On termination of service, death, disability, or retirement, a participant may elect to receive a lump sum, equal installments, or partial withdrawals in an amount equal to the value of the participant's vested interest in his or her account. A participant that terminates employment whose account balance is less than $7,000 ($5,000 prior to 2024) will receive a distribution of their vested aggregate account balance without the consent of the participant. The Plan will pay the distribution in an automatic direct rollover to an individual retirement account (IRA). In-service withdrawals of all or a portion of the participant's vested employee deferral account balance are also permitted upon the participant's attainment of age 59½. Under certain conditions, participants may receive a hardship distribution if certain criteria are met.

1. DESCRIPTION OF PLAN (Continued)

Forfeited Accounts

As of December 31, 2024, and 2023, forfeited nonvested accounts totaled $744,277 and $12,916, respectively. These amounts will be used in accordance with the applicable plan provisions. During the plan year 2024, forfeitures of $57,873 were used to reduce the Company's contributions, and additionally, forfeitures of $2,315 were used to pay administrative expenses of the Plan. No forfeitures were used during 2023.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements is in conformity with accounting principles generally accepted in the United States of America (US GAAP) and requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest less amounts defaulted (if any). Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Loan administration and distribution fees are charged directly to the participant's account and are included in administrative expenses. The Plan also pays certain plan administration fees from plan assets. Certain investment-related expenses are included in net appreciation (depreciation) of fair value of investments.

Recent Accounting and Regulatory Pronouncements

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2024 and 2023. Plan management continues to evaluate the impact of the optional provisions of SECURE 2.0 and awaiting additional regulatory guidance from the IRS and DOL. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements for the plan years ended December 31, 2024 and 2023. The Plan will be amended to reflect any changes made in response to SECURE 2.0 prior to the deadline set by law or applicable regulations.

3. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2: Inputs to the valuation methodology other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

a. Quoted prices for similar assets or liabilities in active markets,

3. FAIR VALUE MEASUREMENTS (Continued)

Level 2: (Continued)

b. Quoted prices for identical or similar assets or liabilities in inactive markets,

c. Inputs other than quoted prices that are observable for the asset or liability,

d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the US Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value collective trusts: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the stable value collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

3. FAIR VALUE MEASUREMENTS (Continued)

Self-directed brokerage accounts: Accounts primarily consist of cash and cash equivalents that are valued on the basis of readily determinable market prices and government bonds using pricing models maximizing the use of observable inputs.

Collective trusts: Investments are valued using the net asset value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. The NAV is a readily determinable fair value and is the basis for current transactions. Were the Plan to initiate a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Assets at Fair Value as of December 31, 2024			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$ 113,492,857	$ -	$ -	$ 113,492,857
Collective trusts	1,701,366	-	-	1,701,366
Self-directed brokerage accounts	11,622,987	-	-	11,622,987
TOTAL	$ 126,817,210	$ -	$ -	
Investments measured at net asset value (a)				1,178,377
TOTAL INVESTMENTS AT FAIR VALUE				$ 127,995,587

3. FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of December 31, 2023			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$ 20,476,871	$ -	$ -	$ 20,476,871
Self-directed brokerage accounts	504,734	-	-	504,734
TOTAL	$ 20,981,605	$ -	$ -	
Investments measured at net asset value (a)				889,626
TOTAL INVESTMENTS AT FAIR VALUE				$ 21,871,231

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following table presents the fair value, unfunded commitments, participant redemption frequency, and participant redemption notice period for plan investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023:

	Fair Value		Participant Redemption	Participant Redemption Notice
Investment	2024*	2023*	Frequency	Period
Morley stable value	$ 33,642	$ 32,851	Daily	None
Putnam stable value	1,144,735	856,775	Daily	None

*For the years presented the Plan did not have unfunded commitments with any of its investments.

4. CERTIFICATION OF FINANCIAL INFORMATION

The financial data included in the accompanying financial statements as of and for the years ended December 31, 2024 and 2023 and supplemental schedule of assets (held at end of year) as of December 31, 2024 have been certified as complete and accurate by Fidelity Management Trust Company, a qualified institution. The following certified information was obtained by management and agreed to or derived from information certified as complete and accurate, and has not been audited by the independent auditors for the Plan: investments at fair value, notes receivable from participants, interest and dividends, interest on notes receivable from participants and net appreciation in fair value of investments.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their employer contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

6. TAX STATUS

The Company adopted a non-standardized pre-approved plan document, which received an opinion letter dated June 30, 2020, in which the Internal Revenue Service (IRS) stated that the non-standardized pre-approved plan document was in compliance with applicable requirements of the IRC. The Plan has not received a determination letter specific to the Plan itself and has been amended since the date of the opinion letter; however, the plan administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC.

US GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by an affiliate of Fidelity Management Trust Company, the trustee; therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Certain administrative expenses were paid by the Plan or the Company. The Plan issues loans to participants, which are secured by the vested balance in the participants' accounts. These transactions qualify as party-in-interest. Employees of the Company provide administrative services to the Plan for which no fees are charged.

In addition, the Company receives revenue sharing amounts from the trustee pursuant to an agreement. This revenue is used to offset certain expenses incurred from services provided by the trustee for the years ended December 31, 2024 and 2023.

8. RISKS AND UNCERTAINITIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. PROHIBITED TRANSACTIONS

During 2024 and 2023, the Company failed to remit to the Plan's trustee certain employee contributions and loan repayments totaling $99,769 and $20,545, respectively, within the period prescribed by Department of Labor's regulations. Delays in remitting contributions to the trustee were due to administrative errors, and the Company will make contributions to the affected participants' accounts to compensate those participants for potential lost income due to the delays.

10. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through November 24, 2025, which was the date that the financial statements were available for issuance and noted the following subsequent event:

Several participating employers entered the Plan in 2025 as summarized below:

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2023	Atlanta Heart Specialist, LLC	Atlanta Heart Specialist, LLC 401(k) Plan	January 1, 2025	142	Yes	$20.1 million	January 2025
September 2023	Citrus Cardiology Consultants PA	Citrus Cardiology Consultants PA Profit Sharing Plan	January 1, 2025	208	Yes	$16.7 million	January 2025
February 2023	Cardiovascular Institute of Central Florida and CVI Ambulatory Surgery Center, LLC	Cardiovascular Institute of Central Florida, LLC 401(k) Plan	January 1, 2025	201	Yes	$5.6 million	January 2025
August 2023	Daytona Heart Group	Daytona Heart Group 401(k) Profit Sharing Plan and Trust	January 1, 2025	85	Yes	$15.4 million	January 2025

10. SUBSEQUENT EVENTS (Continued)

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2023	Heart and Vascular Center of Arizona PC	Heart and Vascular Center of Arizona P.C. 401(k) Profit Sharing Plan	January 1, 2025	64	Yes	$6.7 million	January 2025
May 2023	Shore Heart Group	Shore Heart Group, P.A. 401(k) Plan	January 1, 2025	113	Yes	$15.8 million	January 2025
April 2023	The Cardiac and Vascular Institute	Interventional Cardiologists of Gainsville, P.A. 401(k) Profit Sharing Plan	January 1, 2025	140	Yes	$34.8 million	January 2025
January 2023	Cardiovascular Associates of the Delaware Valley, P.A.	Cardiovascular Associates of the Delaware Valley, P.A. 401(k) Profit Sharing Plan	January 1, 2025	288	Yes	$45.6 million	January 2025
April 2023	First Coast Heart and Vascular Center PA	Alera Pooled Employer Plan	January 1, 2025	83	Yes	$4.4 million	January 2025
November 2024	Columbus Cardiology Associates	Columbus Cardiology Associates, P.C. 401(k) Profit Sharing Plan	N/A	43	Yes	$7.8 million	July 2025
September 2025	Cardio MDM, LLC	N/A	September 5, 2025	41	Yes	N/A	N/A

For any of the participating employers that did not transfer assets into the Plan, participants have the ability to roll over their balances from a prior qualified plan. The management of the Company believes that all Plan Mergers were tax-exempt transactions under the applicable provisions of the Internal Revenue Code and, therefore, are not subject to federal income taxes.

SUPPLEMENTAL SCHEDULES

CVAUSA MANAGEMENT, LLC
401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i

EIN: 87-3915207 PLAN: #001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds			
	PIMCO	PIMCO Income Inst	**	$ 1,552,309
	BlackRock	BlackRock Mid Cap Growth Eq K	**	164,696
	American Beacon	American Beacon Large Cap Growth Z	**	5,446,232
	Franklin Templeton Investments	Putnam Large Cap Val R6	**	1,430,248
	Cohen & Steers, Inc.	Cohen & Steers Realty Shares Fund Class Z	**	81,249
	Invesco	Invesco Discovery R6	**	464,186
	John Hancock	John Hancock Bond R6	**	1,505,553
	MFS	MFS Instl Diversification R6	**	874,978
	John Hancock	John Hancock Disciplined Val Mid Cap R6	**	147,705
*	Fidelity Investments	Fidelity US Bond Index	**	1,073,065
*	Fidelity Investments	Fidelity 500 Index	**	21,530,826
*	Fidelity Investments	Fidelity Mid Cap Index	**	700,893
*	Fidelity Investments	Fidelity Small Cap Index	**	751,592
*	Fidelity Investments	Fidelity Total Instl Index	**	1,665,603
*	Fidelity Investments	Fidelity Freedom Index Income PRM	**	43,650
*	Fidelity Investments	Fidelity Freedom Index 2010 PRM	**	271,907
*	Fidelity Investments	Fidelity Freedom Index 2015 PRM	**	253,029
*	Fidelity Investments	Fidelity Freedom Index 2020 PRM	**	6,613,550
*	Fidelity Investments	Fidelity Freedom Index 2025 PRM	**	14,021,905
*	Fidelity Investments	Fidelity Freedom Index 2030 PRM	**	10,931,918
*	Fidelity Investments	Fidelity Freedom Index 2035 PRM	**	13,684,589
*	Fidelity Investments	Fidelity Freedom Index 2040 PRM	**	10,513,443
*	Fidelity Investments	Fidelity Freedom Index 2045 PRM	**	7,127,475
*	Fidelity Investments	Fidelity Freedom Index 2050 PRM	**	7,175,923
*	Fidelity Investments	Fidelity Freedom Index 2055 PRM	**	3,657,195
*	Fidelity Investments	Fidelity Freedom Index 2060 PRM	**	1,489,974
*	Fidelity Investments	Fidelity Freedom Index 2065 PRM	**	318,676
*	Fidelity Investments	Fidelity Freedom Index 2070 PRM	**	488
	Total mutual funds			113,492,857
	Stable Value Collective Trusts			
	Principal Global Investors Trust Company	Morely Stable Value	**	33,642
	Putnam Fiduciary Trust Company	Putnam Stable Value	**	1,144,735
	Total stable value collective trusts			1,178,377
	Collective Trusts			
	Vanguard Fiduciary Trust Company	Vanguard Retirement Savings Trust III	**	1,617,383
	Great Gray Trust Company, LLC	Franklin Small Cap Value Collective Trust	**	83,983
	Total collective trusts			1,701,366
	Self-directed Brokerage Accounts			
*	Fidelity Investments	Fidelity BrokerageLink	**	11,622,987
	TOTAL INVESTMENTS PER FINANCIAL STATEMENTS			127,995,587
*	Participant loans	Interest rates from 4.25% to 10.50%	- 0 -	837,757
	TOTAL INVESTMENTS PER 5500			$ 128,833,344

* Denotes a party-in-interest to the Plan.
** Cost information not required for participant-directed investments.

CVAUSA MANAGEMENT, LLC
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, LINE 4a

EIN: 87-3915207 PLAN: #001

For the Year Ended December 31, 2024

Participant Contributions Transferred Late to the Plan Check here if Late Participant Loan Repayments are Included: X			Total that Constitute Nonexempt Prohibited Transactions			
Date Contributions Withheld	**Date Contributions Remitted**	**Date Lost Earnings Remitted**	**Contributions Not Corrected**	**Contributions Corrected Outside VFCP**	**Contributions Pending Correction in VFCP**	**Total Fully Corrected Under VFCP and PTE 2002-51**
September 29, 2023	October 19, 2023	Not Yet Remitted	$ 20,545	$ -	$ -	$ -
January 31, 2024	March 7, 2024	Not Yet Remitted	16,043	-	-	-
February 14, 2024	March 7, 2024	Not Yet Remitted	5,296	-	-	-
March 13, 2024	April 3, 2024	Not Yet Remitted	4,829	-	-	-
Various	June 11,2024	Not Yet Remitted	47,488	-	-	-
October 5, 2024	November 5,2024	Not Yet Remitted	8,326	-	-	-
November 1, 2024	November 26,2024	Not Yet Remitted	4,955	-	-	-
November 30, 2024	December 31, 2024	Not Yet Remitted	12,832	-	-	-
TOTAL			$ 120,314	$ -	$ -	$ -

SIKICH

CVAUSA MANAGEMENT, LLC
401(k) PLAN

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

For the Years Ended December 31, 2024 and 2023

SIKICH.COM

TABLE OF CONTENTS

1415 West Diehl Road, Suite 400
Naperville, IL 60563
630.566.8400

SIKICH.COM

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee of
CVAUSA Management, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of CVAUSA Management, LLC 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and schedule of delinquent participant contributions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sikich CPA LLC

Naperville, Illinois
November 24, 2025

FINANCIAL STATEMENTS

CVAUSA MANAGEMENT, LLC
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments at fair value	$ 127,995,587	$ 21,871,231
Receivables		
Employee contribution	22,653	17,806
Employer contribution	3,615,377	355,664
Notes receivable from participants	837,757	78,171
Total receivables	4,475,787	451,641
Total assets	132,471,374	22,322,872
LIABILITIES		
None	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 132,471,374	$ 22,322,872

See accompanying notes to financial statements.

CVAUSA MANAGEMENT, LLC
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS IN NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	$ 9,979,556	$ 1,743,427
Interest and dividends	3,530,053	523,157
Total investment income	13,509,609	2,266,584
Interest on notes receivable from participants	49,832	1,600
Contributions		
Employee	6,839,075	1,125,207
Rollover	1,786,880	558,752
Employer	9,463,153	978,776
Total contributions	18,089,108	2,662,735
Total additions	31,648,549	4,930,919
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid to participants	12,216,647	647,696
Administrative expenses	113,426	12,412
Total deductions	12,330,073	660,108
NET INCREASE BEFORE PLAN TRANSFERS IN	19,318,476	4,270,811
Plan transfers in from qualified plans	90,830,026	18,052,061
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	22,322,872	-
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 132,471,374	$ 22,322,872

See accompanying notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of CVAUSA Management, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan was established January 1, 2023 and is a defined contribution plan covering substantially all employees of CVAUSA Management, LLC (the Company) and employees of participating employers (collectively the Employers) that are 18 years or older. For the purposes of these financial statements, "participating employer" refers to all business entities that have adopted this Plan. Each participating employer may determine whether its employees will receive credit for purposes of eligibility and vesting with a predecessor entity. The Plan excludes collective bargaining employees unless required by the collective bargaining agreement, non-resident aliens, residents of Puerto Rico and leased employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Transfers

The table below summarizes participating employers that entered the Plan for the years ended December 31, 2024 and 2023:

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2022	Cardiovascular Institute of New England	Cardiovascular Institute of New England 401(k) Plan	June 1, 2023	69	Yes	$18 million	March 2023
July 2023	Cardiovascular Associates, INC. (Previously CVAK Seller, Inc.)	N/A	July 14, 2023	70	N/A	N/A	N/A
April 2023	Coeur Value, Inc. dba Novocardio	Coeur Value, Inc. Alera Pooled Employer Plan	August 17, 2023	32	N/A	$760,000	January 2024
December 2021	Cardiovascular Medicine, PLLC	Cardiovascular Medicine, P.C. 401(k) Profit Sharing Plan	January 1, 2024	307	Yes	$58 million	March 2024

1. DESCRIPTION OF PLAN (Continued)

Plan Transfers (Continued)

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
July 2022	Carolina Cardiology Associates, LLC	Carolina Cardiology Associates, LLC 401(k) Profit Sharing Plan	January 1, 2024	111	Yes	$7.2 million & $430k in profit sharing contributions	February 2024 (Assets), October 2024 (PS)
September 2022	Chicago Cardiology Institute, PLLC	Chicago Cardiology Institute 401(k) Profit Sharing Plan and Trust	January 1, 2024	103	Yes	$5.7 Million	January 2024
November 2022	Heart and Vascular Care, LLC	Heart and Vascular Care, Inc. 401(k) Retirement Plan	January 1, 2024	216	Yes	$8.6 million	January 2024
November 2022	CardioJost, PLLC	CardioJost, Inc. 401(k) Profit Sharing Plan	January 1, 2024	154	Yes	$1.2 million	February 2024
April 2023	Cardiovascular Medicine Associates, P.A.	Cardiovascular Medicine Associates, P.A. AE of Alera PEP Plan	January 1, 2024	259	Yes	$2.8 million	January 2024
May 2023	Bay Area Cardiology Associates, P.A.	Bay Area Cardiology Associates, P.A. 401(k) Plan	January 1, 2024	102	Yes	$6.7 million	January 2024
November 2023	Duxlink Health, LLC	N/A	January 1, 2024	21	Yes	N/A	N/A
July 2024	Florida Heart Rhythm Specialist, PLLC	N/A	August 1,2024	28	Yes	N/A	N/A
July 2024	Kenneth H. Zelnick MD PA	N/A	August 1,2024	10	Yes	N/A	N/A

For any of the participating employers that did not transfer assets into the Plan, participants have the ability to roll over their balances from a prior qualified plan. The management of the Company believes that all Plan Mergers were tax-exempt transactions under the applicable provisions of the Internal Revenue Code (IRC) and therefore are not subject to federal income taxes.

Contributions

Each year, participants may contribute up to 90% of pre-tax annual compensation, as defined in the Plan. Participants are permitted to designate a portion or all of their deferral contributions as Roth 401(k) contributions and elect to convert fully vested balances to Roth contributions. Participants are also permitted to make after-tax contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

1. DESCRIPTION OF PLAN (Continued)

Contributions (Continued)

The Employers make a safe harbor non-elective contribution equal to 3% of participant compensation. Employees must have completed a year of service with 1,000 hours in order to be eligible to receive safe harbor non-elective contributions.

Each Employer may elect to make a discretionary matching contribution equal to 50% of participant deferrals up to 6% of compensation. Employees must have completed a year of service with 1,000 hours in order to be eligible to receive discretionary matching contributions.

The Employers may elect to make a discretionary profit-sharing contribution equal to 1% of compensation for all employees, other than CEO and partners (who receive approximately 7% of compensation), unless the Employer is excluded from receiving discretionary profit-sharing contributions per the plan document. Employees must be employed on the last day of the plan year, earning at least 1,000 hours of service in order to be eligible for any discretionary profit-sharing contributions.

Contributions are subject to certain limitations as mandated by the IRC.

Investment Options

Participants may direct all their contributions among one or more funds subject to the allocation limitations set forth in the Plan. Changes in the allocation of future contributions and transfers among funds of presently invested contributions are permitted pursuant to the Plan's provisions.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution(s) and (b) plan earnings (losses) and charged with the participant's benefit payments and an allocation of administrative expenses. Allocations are based on participant earnings (losses), account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

1. DESCRIPTION OF PLAN (Continued)

Vesting

Participants are vested immediately in their contributions and the Company's safe harbor non-elective contributions plus actual earnings (losses) thereon. Vesting in the Company's discretionary matching contribution portion and the discretionary profit-sharing contribution portion of their accounts is generally based on the following table:

Years of Service	Percentage
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Vesting in the Company's discretionary matching contribution portion and the discretionary profit-sharing contribution portion of the participants' accounts may also be based on the schedule adopted by each participating employer or prior vesting schedules of the plans in place prior to participating in the Plan

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to the maximum equal to the lesser of $50,000 or 50% of their account balance, less defaulted loans (if any). Participants can have only 2 loans outstanding at any time. The loans are secured by the balances in the participants' accounts and the current portfolio bears interest at rates that range from 4.25% to 10.50%, which are commensurate with local prevailing rates as determined by the plan administrator. The term of the loan may not exceed 5 years or 15 years if the loan proceeds will be used to acquire the principal residence of the participant. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

On termination of service, death, disability, or retirement, a participant may elect to receive a lump sum, equal installments, or partial withdrawals in an amount equal to the value of the participant's vested interest in his or her account. A participant that terminates employment whose account balance is less than $7,000 ($5,000 prior to 2024) will receive a distribution of their vested aggregate account balance without the consent of the participant. The Plan will pay the distribution in an automatic direct rollover to an individual retirement account (IRA). In-service withdrawals of all or a portion of the participant's vested employee deferral account balance are also permitted upon the participant's attainment of age 59½. Under certain conditions, participants may receive a hardship distribution if certain criteria are met.

1. DESCRIPTION OF PLAN (Continued)

Forfeited Accounts

As of December 31, 2024, and 2023, forfeited nonvested accounts totaled $744,277 and $12,916, respectively. These amounts will be used in accordance with the applicable plan provisions. During the plan year 2024, forfeitures of $57,873 were used to reduce the Company's contributions, and additionally, forfeitures of $2,315 were used to pay administrative expenses of the Plan. No forfeitures were used during 2023.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements is in conformity with accounting principles generally accepted in the United States of America (US GAAP) and requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest less amounts defaulted (if any). Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Loan administration and distribution fees are charged directly to the participant's account and are included in administrative expenses. The Plan also pays certain plan administration fees from plan assets. Certain investment-related expenses are included in net appreciation (depreciation) of fair value of investments.

Recent Accounting and Regulatory Pronouncements

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2024 and 2023. Plan management continues to evaluate the impact of the optional provisions of SECURE 2.0 and awaiting additional regulatory guidance from the IRS and DOL. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements for the plan years ended December 31, 2024 and 2023. The Plan will be amended to reflect any changes made in response to SECURE 2.0 prior to the deadline set by law or applicable regulations.

3. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2: Inputs to the valuation methodology other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

a. Quoted prices for similar assets or liabilities in active markets,

3. FAIR VALUE MEASUREMENTS (Continued)

Level 2: (Continued)

b. Quoted prices for identical or similar assets or liabilities in inactive markets,

c. Inputs other than quoted prices that are observable for the asset or liability,

d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the US Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value collective trusts: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the stable value collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

3. FAIR VALUE MEASUREMENTS (Continued)

Self-directed brokerage accounts: Accounts primarily consist of cash and cash equivalents that are valued on the basis of readily determinable market prices and government bonds using pricing models maximizing the use of observable inputs.

Collective trusts: Investments are valued using the net asset value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. The NAV is a readily determinable fair value and is the basis for current transactions. Were the Plan to initiate a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Assets at Fair Value as of December 31, 2024			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$ 113,492,857	$ -	$ -	$ 113,492,857
Collective trusts	1,701,366	-	-	1,701,366
Self-directed brokerage accounts	11,622,987	-	-	11,622,987
TOTAL	$ 126,817,210	$ -	$ -	
Investments measured at net asset value (a)				1,178,377
TOTAL INVESTMENTS AT FAIR VALUE				$ 127,995,587

3. FAIR VALUE MEASUREMENTS (Continued)

	Assets at Fair Value as of December 31, 2023			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$ 20,476,871	$ -	$ -	$ 20,476,871
Self-directed brokerage accounts	504,734	-	-	504,734
TOTAL	$ 20,981,605	$ -	$ -	
Investments measured at net asset value (a)				889,626
TOTAL INVESTMENTS AT FAIR VALUE				$ 21,871,231

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

<u>Investments Measured Using the Net Asset Value per Share Practical Expedient</u>

The following table presents the fair value, unfunded commitments, participant redemption frequency, and participant redemption notice period for plan investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023:

	Fair Value		Participant Redemption	Participant Redemption Notice
Investment	2024*	2023*	Frequency	Period
Morley stable value	$ 33,642	$ 32,851	Daily	None
Putnam stable value	1,144,735	856,775	Daily	None

*For the years presented the Plan did not have unfunded commitments with any of its investments.

4. CERTIFICATION OF FINANCIAL INFORMATION

The financial data included in the accompanying financial statements as of and for the years ended December 31, 2024 and 2023 and supplemental schedule of assets (held at end of year) as of December 31, 2024 have been certified as complete and accurate by Fidelity Management Trust Company, a qualified institution. The following certified information was obtained by management and agreed to or derived from information certified as complete and accurate, and has not been audited by the independent auditors for the Plan: investments at fair value, notes receivable from participants, interest and dividends, interest on notes receivable from participants and net appreciation in fair value of investments.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their employer contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

6. TAX STATUS

The Company adopted a non-standardized pre-approved plan document, which received an opinion letter dated June 30, 2020, in which the Internal Revenue Service (IRS) stated that the non-standardized pre-approved plan document was in compliance with applicable requirements of the IRC. The Plan has not received a determination letter specific to the Plan itself and has been amended since the date of the opinion letter; however, the plan administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC.

US GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by an affiliate of Fidelity Management Trust Company, the trustee; therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Certain administrative expenses were paid by the Plan or the Company. The Plan issues loans to participants, which are secured by the vested balance in the participants' accounts. These transactions qualify as party-in-interest. Employees of the Company provide administrative services to the Plan for which no fees are charged.

In addition, the Company receives revenue sharing amounts from the trustee pursuant to an agreement. This revenue is used to offset certain expenses incurred from services provided by the trustee for the years ended December 31, 2024 and 2023.

8. RISKS AND UNCERTAINITIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. PROHIBITED TRANSACTIONS

During 2024 and 2023, the Company failed to remit to the Plan's trustee certain employee contributions and loan repayments totaling $99,769 and $20,545, respectively, within the period prescribed by Department of Labor's regulations. Delays in remitting contributions to the trustee were due to administrative errors, and the Company will make contributions to the affected participants' accounts to compensate those participants for potential lost income due to the delays.

10. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through November 24, 2025, which was the date that the financial statements were available for issuance and noted the following subsequent event:

Several participating employers entered the Plan in 2025 as summarized below:

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2023	Atlanta Heart Specialist, LLC	Atlanta Heart Specialist, LLC 401(k) Plan	January 1, 2025	142	Yes	$20.1 million	January 2025
September 2023	Citrus Cardiology Consultants PA	Citrus Cardiology Consultants PA Profit Sharing Plan	January 1, 2025	208	Yes	$16.7 million	January 2025
February 2023	Cardiovascular Institute of Central Florida and CVI Ambulatory Surgery Center, LLC	Cardiovascular Institute of Central Florida, LLC 401(k) Plan	January 1, 2025	201	Yes	$5.6 million	January 2025
August 2023	Daytona Heart Group	Daytona Heart Group 401(k) Profit Sharing Plan and Trust	January 1, 2025	85	Yes	$15.4 million	January 2025

10. SUBSEQUENT EVENTS (Continued)

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2023	Heart and Vascular Center of Arizona PC	Heart and Vascular Center of Arizona P.C. 401(k) Profit Sharing Plan	January 1, 2025	64	Yes	$6.7 million	January 2025
May 2023	Shore Heart Group	Shore Heart Group, P.A. 401(k) Plan	January 1, 2025	113	Yes	$15.8 million	January 2025
April 2023	The Cardiac and Vascular Institute	Interventional Cardiologists of Gainsville, P.A. 401(k) Profit Sharing Plan	January 1, 2025	140	Yes	$34.8 million	January 2025
January 2023	Cardiovascular Associates of the Delaware Valley, P.A.	Cardiovascular Associates of the Delaware Valley, P.A. 401(k) Profit Sharing Plan	January 1, 2025	288	Yes	$45.6 million	January 2025
April 2023	First Coast Heart and Vascular Center PA	Alera Pooled Employer Plan	January 1, 2025	83	Yes	$4.4 million	January 2025
November 2024	Columbus Cardiology Associates	Columbus Cardiology Associates, P.C. 401(k) Profit Sharing Plan	N/A	43	Yes	$7.8 million	July 2025
September 2025	Cardio MDM, LLC	N/A	September 5, 2025	41	Yes	N/A	N/A

For any of the participating employers that did not transfer assets into the Plan, participants have the ability to roll over their balances from a prior qualified plan. The management of the Company believes that all Plan Mergers were tax-exempt transactions under the applicable provisions of the Internal Revenue Code and, therefore, are not subject to federal income taxes.

SUPPLEMENTAL SCHEDULES

CVAUSA MANAGEMENT, LLC
401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i

EIN: 87-3915207 PLAN: #001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds			
	PIMCO	PIMCO Income Inst	**	$ 1,552,309
	BlackRock	BlackRock Mid Cap Growth Eq K	**	164,696
	American Beacon	American Beacon Large Cap Growth Z	**	5,446,232
	Franklin Templeton Investments	Putnam Large Cap Val R6	**	1,430,248
	Cohen & Steers, Inc.	Cohen & Steers Realty Shares Fund Class Z	**	81,249
	Invesco	Invesco Discovery R6	**	464,186
	John Hancock	John Hancock Bond R6	**	1,505,553
	MFS	MFS Instl Diversification R6	**	874,978
	John Hancock	John Hancock Disciplined Val Mid Cap R6	**	147,705
*	Fidelity Investments	Fidelity US Bond Index	**	1,073,065
*	Fidelity Investments	Fidelity 500 Index	**	21,530,826
*	Fidelity Investments	Fidelity Mid Cap Index	**	700,893
*	Fidelity Investments	Fidelity Small Cap Index	**	751,592
*	Fidelity Investments	Fidelity Total Instl Index	**	1,665,603
*	Fidelity Investments	Fidelity Freedom Index Income PRM	**	43,650
*	Fidelity Investments	Fidelity Freedom Index 2010 PRM	**	271,907
*	Fidelity Investments	Fidelity Freedom Index 2015 PRM	**	253,029
*	Fidelity Investments	Fidelity Freedom Index 2020 PRM	**	6,613,550
*	Fidelity Investments	Fidelity Freedom Index 2025 PRM	**	14,021,905
*	Fidelity Investments	Fidelity Freedom Index 2030 PRM	**	10,931,918
*	Fidelity Investments	Fidelity Freedom Index 2035 PRM	**	13,684,589
*	Fidelity Investments	Fidelity Freedom Index 2040 PRM	**	10,513,443
*	Fidelity Investments	Fidelity Freedom Index 2045 PRM	**	7,127,475
*	Fidelity Investments	Fidelity Freedom Index 2050 PRM	**	7,175,923
*	Fidelity Investments	Fidelity Freedom Index 2055 PRM	**	3,657,195
*	Fidelity Investments	Fidelity Freedom Index 2060 PRM	**	1,489,974
*	Fidelity Investments	Fidelity Freedom Index 2065 PRM	**	318,676
*	Fidelity Investments	Fidelity Freedom Index 2070 PRM	**	488
	Total mutual funds			113,492,857
	Stable Value Collective Trusts			
	Principal Global Investors Trust Company	Morely Stable Value	**	33,642
	Putnam Fiduciary Trust Company	Putnam Stable Value	**	1,144,735
	Total stable value collective trusts			1,178,377
	Collective Trusts			
	Vanguard Fiduciary Trust Company	Vanguard Retirement Savings Trust III	**	1,617,383
	Great Gray Trust Company, LLC	Franklin Small Cap Value Collective Trust	**	83,983
	Total collective trusts			1,701,366
	Self-directed Brokerage Accounts			
*	Fidelity Investments	Fidelity BrokerageLink	**	11,622,987
	TOTAL INVESTMENTS PER FINANCIAL STATEMENTS			127,995,587
*	Participant loans	Interest rates from 4.25% to 10.50%	- 0 -	837,757
	TOTAL INVESTMENTS PER 5500			$ 128,833,344

* Denotes a party-in-interest to the Plan.
** Cost information not required for participant-directed investments.

CVAUSA MANAGEMENT, LLC
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, LINE 4a

EIN: 87-3915207 PLAN: #001

For the Year Ended December 31, 2024

Participant Contributions Transferred Late to the Plan Check here if Late Participant Loan Repayments are Included: X			Total that Constitute Nonexempt Prohibited Transactions			
Date Contributions Withheld	**Date Contributions Remitted**	**Date Lost Earnings Remitted**	**Contributions Not Corrected**	**Contributions Corrected Outside VFCP**	**Contributions Pending Correction in VFCP**	**Total Fully Corrected Under VFCP and PTE 2002-51**
September 29, 2023	October 19, 2023	Not Yet Remitted	$ 20,545	$ -	$ -	$ -
January 31, 2024	March 7, 2024	Not Yet Remitted	16,043	-	-	-
February 14, 2024	March 7, 2024	Not Yet Remitted	5,296	-	-	-
March 13, 2024	April 3, 2024	Not Yet Remitted	4,829	-	-	-
Various	June 11,2024	Not Yet Remitted	47,488	-	-	-
October 5, 2024	November 5,2024	Not Yet Remitted	8,326	-	-	-
November 1, 2024	November 26,2024	Not Yet Remitted	4,955	-	-	-
November 30, 2024	December 31, 2024	Not Yet Remitted	12,832	-	-	-
TOTAL			$ 120,314	$ -	$ -	$ -

CVAUSA MANAGEMENT, LLC
401(k) PLAN

FINANCIAL STATEMENTS AND
INDEPENDENT AUDITOR'S REPORT

For the Years Ended December 31, 2024 and 2023

SIKICH.COM

CVAUSA MANAGEMENT
401(k) PLAN
TABLE OF CONTENTS

SIKICH.

CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS
Members of American Institute of Certified Public Accountants

1415 West Diehl Road, Suite 400
Naperville, IL 60563
630.566.8400

SIKICH.COM

INDEPENDENT AUDITOR'S REPORT

To the Investment Committee of
CVAUSA Management, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of CVAUSA Management, LLC 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and schedule of delinquent participant contributions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Sikich CPA LLC

Naperville, Illinois
November 24, 2025

FINANCIAL STATEMENTS

CVAUSA MANAGEMENT, LLC
401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments at fair value	$ 127,995,587	$ 21,871,231
Receivables		
Employee contribution	22,653	17,806
Employer contribution	3,615,377	355,664
Notes receivable from participants	837,757	78,171
Total receivables	4,475,787	451,641
Total assets	132,471,374	22,322,872
LIABILITIES		
None	-	-
NET ASSETS AVAILABLE FOR BENEFITS	$ 132,471,374	$ 22,322,872

See accompanying notes to financial statements.

CVAUSA MANAGEMENT, LLC
401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS IN NET ASSETS ATTRIBUTED TO		
Investment income		
Net appreciation in fair value of investments	$ 9,979,556	$ 1,743,427
Interest and dividends	3,530,053	523,157
Total investment income	13,509,609	2,266,584
Interest on notes receivable from participants	49,832	1,600
Contributions		
Employee	6,839,075	1,125,207
Rollover	1,786,880	558,752
Employer	9,463,153	978,776
Total contributions	18,089,108	2,662,735
Total additions	31,648,549	4,930,919
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Benefits paid to participants	12,216,647	647,696
Administrative expenses	113,426	12,412
Total deductions	12,330,073	660,108
NET INCREASE BEFORE PLAN TRANSFERS IN	19,318,476	4,270,811
Plan transfers in from qualified plans	90,830,026	18,052,061
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	22,322,872	-
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 132,471,374	$ 22,322,872

See accompanying notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of CVAUSA Management, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan was established January 1, 2023 and is a defined contribution plan covering substantially all employees of CVAUSA Management, LLC (the Company) and employees of participating employers (collectively the Employers) that are 18 years or older. For the purposes of these financial statements, "participating employer" refers to all business entities that have adopted this Plan. Each participating employer may determine whether its employees will receive credit for purposes of eligibility and vesting with a predecessor entity. The Plan excludes collective bargaining employees unless required by the collective bargaining agreement, non-resident aliens, residents of Puerto Rico and leased employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Plan Transfers

The table below summarizes participating employers that entered the Plan for the years ended December 31, 2024 and 2023:

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2022	Cardiovascular Institute of New England	Cardiovascular Institute of New England 401(k) Plan	June 1, 2023	69	Yes	$18 million	March 2023
July 2023	Cardiovascular Associates, INC. (Previously CVAK Seller, Inc.)	N/A	July 14, 2023	70	N/A	N/A	N/A
April 2023	Coeur Value, Inc. dba Novocardio	Coeur Value, Inc. Alera Pooled Employer Plan	August 17, 2023	32	N/A	$760,000	January 2024
December 2021	Cardiovascular Medicine, PLLC	Cardiovascular Medicine, P.C. 401(k) Profit Sharing Plan	January 1, 2024	307	Yes	$58 million	March 2024

1. DESCRIPTION OF PLAN (Continued)

Plan Transfers (Continued)

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
July 2022	Carolina Cardiology Associates, LLC	Carolina Cardiology Associates, LLC 401(k) Profit Sharing Plan	January 1, 2024	111	Yes	$7.2 million & $430k in profit sharing contributions	February 2024 (Assets), October 2024 (PS)
September 2022	Chicago Cardiology Institute, PLLC	Chicago Cardiology Institute 401(k) Profit Sharing Plan and Trust	January 1, 2024	103	Yes	$5.7 Million	January 2024
November 2022	Heart and Vascular Care, LLC	Heart and Vascular Care, Inc. 401(k) Retirement Plan	January 1, 2024	216	Yes	$8.6 million	January 2024
November 2022	CardioJost, PLLC	CardioJost, Inc. 401(k) Profit Sharing Plan	January 1, 2024	154	Yes	$1.2 million	February 2024
April 2023	Cardiovascular Medicine Associates, P.A.	Cardiovascular Medicine Associates, P.A. AE of Alera PEP Plan	January 1, 2024	259	Yes	$2.8 million	January 2024
May 2023	Bay Area Cardiology Associates, P.A.	Bay Area Cardiology Associates, P.A. 401(k) Plan	January 1, 2024	102	Yes	$6.7 million	January 2024
November 2023	Duxlink Health, LLC	N/A	January 1, 2024	21	Yes	N/A	N/A
July 2024	Florida Heart Rhythm Specialist, PLLC	N/A	August 1,2024	28	Yes	N/A	N/A
July 2024	Kenneth H. Zelnick MD PA	N/A	August 1,2024	10	Yes	N/A	N/A

For any of the participating employers that did not transfer assets into the Plan, participants have the ability to roll over their balances from a prior qualified plan. The management of the Company believes that all Plan Mergers were tax-exempt transactions under the applicable provisions of the Internal Revenue Code (IRC) and therefore are not subject to federal income taxes.

Contributions

Each year, participants may contribute up to 90% of pre-tax annual compensation, as defined in the Plan. Participants are permitted to designate a portion or all of their deferral contributions as Roth 401(k) contributions and elect to convert fully vested balances to Roth contributions. Participants are also permitted to make after-tax contributions. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

1. DESCRIPTION OF PLAN (Continued)

Contributions (Continued)

The Employers make a safe harbor non-elective contribution equal to 3% of participant compensation. Employees must have completed a year of service with 1,000 hours in order to be eligible to receive safe harbor non-elective contributions.

Each Employer may elect to make a discretionary matching contribution equal to 50% of participant deferrals up to 6% of compensation. Employees must have completed a year of service with 1,000 hours in order to be eligible to receive discretionary matching contributions.

The Employers may elect to make a discretionary profit-sharing contribution equal to 1% of compensation for all employees, other than CEO and partners (who receive approximately 7% of compensation), unless the Employer is excluded from receiving discretionary profit-sharing contributions per the plan document. Employees must be employed on the last day of the plan year, earning at least 1,000 hours of service in order to be eligible for any discretionary profit-sharing contributions.

Contributions are subject to certain limitations as mandated by the IRC.

Investment Options

Participants may direct all their contributions among one or more funds subject to the allocation limitations set forth in the Plan. Changes in the allocation of future contributions and transfers among funds of presently invested contributions are permitted pursuant to the Plan's provisions.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution(s) and (b) plan earnings (losses) and charged with the participant's benefit payments and an allocation of administrative expenses. Allocations are based on participant earnings (losses), account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

1. DESCRIPTION OF PLAN (Continued)

Vesting

Participants are vested immediately in their contributions and the Company's safe harbor non-elective contributions plus actual earnings (losses) thereon. Vesting in the Company's discretionary matching contribution portion and the discretionary profit-sharing contribution portion of their accounts is generally based on the following table:

Years of Service	Percentage
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5	100%

Vesting in the Company's discretionary matching contribution portion and the discretionary profit-sharing contribution portion of the participants' accounts may also be based on the schedule adopted by each participating employer or prior vesting schedules of the plans in place prior to participating in the Plan

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of $1,000 up to the maximum equal to the lesser of $50,000 or 50% of their account balance, less defaulted loans (if any). Participants can have only 2 loans outstanding at any time. The loans are secured by the balances in the participants' accounts and the current portfolio bears interest at rates that range from 4.25% to 10.50%, which are commensurate with local prevailing rates as determined by the plan administrator. The term of the loan may not exceed 5 years or 15 years if the loan proceeds will be used to acquire the principal residence of the participant. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

On termination of service, death, disability, or retirement, a participant may elect to receive a lump sum, equal installments, or partial withdrawals in an amount equal to the value of the participant's vested interest in his or her account. A participant that terminates employment whose account balance is less than $7,000 ($5,000 prior to 2024) will receive a distribution of their vested aggregate account balance without the consent of the participant. The Plan will pay the distribution in an automatic direct rollover to an individual retirement account (IRA). In-service withdrawals of all or a portion of the participant's vested employee deferral account balance are also permitted upon the participant's attainment of age 59½. Under certain conditions, participants may receive a hardship distribution if certain criteria are met.

1. DESCRIPTION OF PLAN (Continued)

Forfeited Accounts

As of December 31, 2024, and 2023, forfeited nonvested accounts totaled $744,277 and $12,916, respectively. These amounts will be used in accordance with the applicable plan provisions. During the plan year 2024, forfeitures of $57,873 were used to reduce the Company's contributions, and additionally, forfeitures of $2,315 were used to pay administrative expenses of the Plan. No forfeitures were used during 2023.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements is in conformity with accounting principles generally accepted in the United States of America (US GAAP) and requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest less amounts defaulted (if any). Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Company and are excluded from these financial statements. Loan administration and distribution fees are charged directly to the participant's account and are included in administrative expenses. The Plan also pays certain plan administration fees from plan assets. Certain investment-related expenses are included in net appreciation (depreciation) of fair value of investments.

Recent Accounting and Regulatory Pronouncements

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the years ended December 31, 2024 and 2023. Plan management continues to evaluate the impact of the optional provisions of SECURE 2.0 and awaiting additional regulatory guidance from the IRS and DOL. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements for the plan years ended December 31, 2024 and 2023. The Plan will be amended to reflect any changes made in response to SECURE 2.0 prior to the deadline set by law or applicable regulations.

3. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Topic 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.

Level 2: Inputs to the valuation methodology other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

a. Quoted prices for similar assets or liabilities in active markets,

3. FAIR VALUE MEASUREMENTS (Continued)

Level 2: (Continued)

b. Quoted prices for identical or similar assets or liabilities in inactive markets,

c. Inputs other than quoted prices that are observable for the asset or liability,

d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the US Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value collective trusts: A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the stable value collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

3. FAIR VALUE MEASUREMENTS (Continued)

Self-directed brokerage accounts: Accounts primarily consist of cash and cash equivalents that are valued on the basis of readily determinable market prices and government bonds using pricing models maximizing the use of observable inputs.

Collective trusts: Investments are valued using the net asset value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. The NAV is a readily determinable fair value and is the basis for current transactions. Were the Plan to initiate a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Assets at Fair Value as of December 31, 2024			
Description	Level 1	Level 2	Level 3	Total
Mutual funds	$ 113,492,857	$ -	$ -	$ 113,492,857
Collective trusts	1,701,366	-	-	1,701,366
Self-directed brokerage accounts	11,622,987	-	-	11,622,987
TOTAL	$ 126,817,210	$ -	$ -	
Investments measured at net asset value (a)				1,178,377
TOTAL INVESTMENTS AT FAIR VALUE				$ 127,995,587

3. FAIR VALUE MEASUREMENTS (Continued)

Description	Assets at Fair Value as of December 31, 2023 Level 1	Level 2	Level 3	Total
Mutual funds	$ 20,476,871	$ -	$ -	$ 20,476,871
Self-directed brokerage accounts	504,734	-	-	504,734
TOTAL	$ 20,981,605	$ -	$ -	
Investments measured at net asset value (a)				889,626
TOTAL INVESTMENTS AT FAIR VALUE				$ 21,871,231

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following table presents the fair value, unfunded commitments, participant redemption frequency, and participant redemption notice period for plan investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023:

Investment	Fair Value 2024*	Fair Value 2023*	Participant Redemption Frequency	Participant Redemption Notice Period
Morley stable value	$ 33,642	$ 32,851	Daily	None
Putnam stable value	1,144,735	856,775	Daily	None

*For the years presented the Plan did not have unfunded commitments with any of its investments.

4. CERTIFICATION OF FINANCIAL INFORMATION

The financial data included in the accompanying financial statements as of and for the years ended December 31, 2024 and 2023 and supplemental schedule of assets (held at end of year) as of December 31, 2024 have been certified as complete and accurate by Fidelity Management Trust Company, a qualified institution. The following certified information was obtained by management and agreed to or derived from information certified as complete and accurate, and has not been audited by the independent auditors for the Plan: investments at fair value, notes receivable from participants, interest and dividends, interest on notes receivable from participants and net appreciation in fair value of investments.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their employer contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

6. TAX STATUS

The Company adopted a non-standardized pre-approved plan document, which received an opinion letter dated June 30, 2020, in which the Internal Revenue Service (IRS) stated that the non-standardized pre-approved plan document was in compliance with applicable requirements of the IRC. The Plan has not received a determination letter specific to the Plan itself and has been amended since the date of the opinion letter; however, the plan administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC.

US GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by an affiliate of Fidelity Management Trust Company, the trustee; therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Certain administrative expenses were paid by the Plan or the Company. The Plan issues loans to participants, which are secured by the vested balance in the participants' accounts. These transactions qualify as party-in-interest. Employees of the Company provide administrative services to the Plan for which no fees are charged.

In addition, the Company receives revenue sharing amounts from the trustee pursuant to an agreement. This revenue is used to offset certain expenses incurred from services provided by the trustee for the years ended December 31, 2024 and 2023.

8. RISKS AND UNCERTAINITIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. PROHIBITED TRANSACTIONS

During 2024 and 2023, the Company failed to remit to the Plan's trustee certain employee contributions and loan repayments totaling $99,769 and $20,545, respectively, within the period prescribed by Department of Labor's regulations. Delays in remitting contributions to the trustee were due to administrative errors, and the Company will make contributions to the affected participants' accounts to compensate those participants for potential lost income due to the delays.

10. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through November 24, 2025, which was the date that the financial statements were available for issuance and noted the following subsequent event:

Several participating employers entered the Plan in 2025 as summarized below:

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2023	Atlanta Heart Specialist, LLC	Atlanta Heart Specialist, LLC 401(k) Plan	January 1, 2025	142	Yes	$20.1 million	January 2025
September 2023	Citrus Cardiology Consultants PA	Citrus Cardiology Consultants PA Profit Sharing Plan	January 1, 2025	208	Yes	$16.7 million	January 2025
February 2023	Cardiovascular Institute of Central Florida and CVI Ambulatory Surgery Center, LLC	Cardiovascular Institute of Central Florida, LLC 401(k) Plan	January 1, 2025	201	Yes	$5.6 million	January 2025
August 2023	Daytona Heart Group	Daytona Heart Group 401(k) Profit Sharing Plan and Trust	January 1, 2025	85	Yes	$15.4 million	January 2025

10. SUBSEQUENT EVENTS (Continued)

Acquisition Date	Acquisition Name	Plan Name	Participation Effective Date	Number of Eligible Participants	Prior Service Credited for Eligibility and Vesting?	Transferred Assets	Transfer Date
November 2023	Heart and Vascular Center of Arizona PC	Heart and Vascular Center of Arizona P.C. 401(k) Profit Sharing Plan	January 1, 2025	64	Yes	$6.7 million	January 2025
May 2023	Shore Heart Group	Shore Heart Group, P.A. 401(k) Plan	January 1, 2025	113	Yes	$15.8 million	January 2025
April 2023	The Cardiac and Vascular Institute	Interventional Cardiologists of Gainsville, P.A. 401(k) Profit Sharing Plan	January 1, 2025	140	Yes	$34.8 million	January 2025
January 2023	Cardiovascular Associates of the Delaware Valley, P.A.	Cardiovascular Associates of the Delaware Valley, P.A. 401(k) Profit Sharing Plan	January 1, 2025	288	Yes	$45.6 million	January 2025
April 2023	First Coast Heart and Vascular Center PA	Alera Pooled Employer Plan	January 1, 2025	83	Yes	$4.4 million	January 2025
November 2024	Columbus Cardiology Associates	Columbus Cardiology Associates, P.C. 401(k) Profit Sharing Plan	N/A	43	Yes	$7.8 million	July 2025
September 2025	Cardio MDM, LLC	N/A	September 5, 2025	41	Yes	N/A	N/A

For any of the participating employers that did not transfer assets into the Plan, participants have the ability to roll over their balances from a prior qualified plan. The management of the Company believes that all Plan Mergers were tax-exempt transactions under the applicable provisions of the Internal Revenue Code and, therefore, are not subject to federal income taxes.

SUPPLEMENTAL SCHEDULES

CVAUSA MANAGEMENT, LLC
401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
FORM 5500, SCHEDULE H, LINE 4i

EIN: 87-3915207 PLAN: #001

December 31, 2024

(a)	(b) Identity of Issue, Borrower, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual Funds			
	PIMCO	PIMCO Income Inst	**	$ 1,552,309
	BlackRock	BlackRock Mid Cap Growth Eq K	**	164,696
	American Beacon	American Beacon Large Cap Growth Z	**	5,446,232
	Franklin Templeton Investments	Putnam Large Cap Val R6	**	1,430,248
	Cohen & Steers, Inc.	Cohen & Steers Realty Shares Fund Class Z	**	81,249
	Invesco	Invesco Discovery R6	**	464,186
	John Hancock	John Hancock Bond R6	**	1,505,553
	MFS	MFS Instl Diversification R6	**	874,978
	John Hancock	John Hancock Disciplined Val Mid Cap R6	**	147,705
*	Fidelity Investments	Fidelity US Bond Index	**	1,073,065
*	Fidelity Investments	Fidelity 500 Index	**	21,530,826
*	Fidelity Investments	Fidelity Mid Cap Index	**	700,893
*	Fidelity Investments	Fidelity Small Cap Index	**	751,592
*	Fidelity Investments	Fidelity Total Instl Index	**	1,665,603
*	Fidelity Investments	Fidelity Freedom Index Income PRM	**	43,650
*	Fidelity Investments	Fidelity Freedom Index 2010 PRM	**	271,907
*	Fidelity Investments	Fidelity Freedom Index 2015 PRM	**	253,029
*	Fidelity Investments	Fidelity Freedom Index 2020 PRM	**	6,613,550
*	Fidelity Investments	Fidelity Freedom Index 2025 PRM	**	14,021,905
*	Fidelity Investments	Fidelity Freedom Index 2030 PRM	**	10,931,918
*	Fidelity Investments	Fidelity Freedom Index 2035 PRM	**	13,684,589
*	Fidelity Investments	Fidelity Freedom Index 2040 PRM	**	10,513,443
*	Fidelity Investments	Fidelity Freedom Index 2045 PRM	**	7,127,475
*	Fidelity Investments	Fidelity Freedom Index 2050 PRM	**	7,175,923
*	Fidelity Investments	Fidelity Freedom Index 2055 PRM	**	3,657,195
*	Fidelity Investments	Fidelity Freedom Index 2060 PRM	**	1,489,974
*	Fidelity Investments	Fidelity Freedom Index 2065 PRM	**	318,676
*	Fidelity Investments	Fidelity Freedom Index 2070 PRM	**	488
	Total mutual funds			113,492,857
	Stable Value Collective Trusts			
	Principal Global Investors Trust Company	Morely Stable Value	**	33,642
	Putnam Fiduciary Trust Company	Putnam Stable Value	**	1,144,735
	Total stable value collective trusts			1,178,377
	Collective Trusts			
	Vanguard Fiduciary Trust Company	Vanguard Retirement Savings Trust III	**	1,617,383
	Great Gray Trust Company, LLC	Franklin Small Cap Value Collective Trust	**	83,983
	Total collective trusts			1,701,366
	Self-directed Brokerage Accounts			
*	Fidelity Investments	Fidelity BrokerageLink	**	11,622,987
	TOTAL INVESTMENTS PER FINANCIAL STATEMENTS			127,995,587
*	Participant loans	Interest rates from 4.25% to 10.50%	- 0 -	837,757
	TOTAL INVESTMENTS PER 5500			$ 128,833,344

* Denotes a party-in-interest to the Plan.
** Cost information not required for participant-directed investments.

CVAUSA MANAGEMENT, LLC
401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FORM 5500, SCHEDULE H, LINE 4a

EIN: 87-3915207 PLAN: #001

For the Year Ended December 31, 2024

Participant Contributions Transferred Late to the Plan Check here if Late Participant Loan Repayments are Included: [x]			**Total that Constitute Nonexempt Prohibited Transactions**			
Date Contributions Withheld	**Date Contributions Remitted**	**Date Lost Earnings Remitted**	**Contributions Not Corrected**	**Contributions Corrected Outside VFCP**	**Contributions Pending Correction in VFCP**	**Total Fully Corrected Under VFCP and PTE 2002-51**
September 29, 2023	October 19, 2023	Not Yet Remitted	$ 20,545	$ -	$ -	$ -
January 31, 2024	March 7, 2024	Not Yet Remitted	16,043	-	-	-
February 14, 2024	March 7, 2024	Not Yet Remitted	5,296	-	-	-
March 13, 2024	April 3, 2024	Not Yet Remitted	4,829	-	-	-
Various	June 11,2024	Not Yet Remitted	47,488	-	-	-
October 5, 2024	November 5,2024	Not Yet Remitted	8,326	-	-	-
November 1, 2024	November 26,2024	Not Yet Remitted	4,955	-	-	-
November 30, 2024	December 31, 2024	Not Yet Remitted	12,832	-	-	-
TOTAL			$ 120,314	$ -	$ -	$ -