

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 03/01/2024 and ending 02/28/2025

- A This return/report is for: [X] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [X]
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN
1b Three-digit plan number (PN) 501
1c Effective date of plan 01/25/1966
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE WILSON-MC SHANE CORPORATION 3001 METRO DRIVE, SUITE 500 BLOOMINGTON, MN 55425
2b Employer Identification Number (EIN) 41-6051513
2c Plan Sponsor's telephone number 952-854-0795
2d Business code (see instructions) 445110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include: 1. Filed with authorized/valid electronic signature, 12/14/2025, ADAM EVENSTAD; 2. Signature of plan administrator; 3. Filed with authorized/valid electronic signature, 12/14/2025, CHRIS THIENES; 4. Signature of employer/plan sponsor; 5. Signature of DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1885
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1797
	6a(2)	1763
	6b	84
	6c	
	6d	1847
	6e	
	6f	
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	11

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4B 4D 4E 4F

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>3</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **03/01/2024** and ending **02/28/2025**

<p>A Name of plan UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>501</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE</p>	<p>D Employer Identification Number (EIN) 41-6051513</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
UNITED OF OMAHA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
47-0322111	69868	G000PJ60	2747	03/01/2024	02/28/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid</p> <p style="text-align: center;">0</p>	<p>(b) Total amount of fees paid</p> <p style="text-align: center;">0</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

- a** Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year			7b	
c Additions: (1) Contributions deposited during the year	7c(1)			
	7c(2)			
	7c(3)			
	7c(4)			
	7c(5)			
	(6) Total additions			
d Total of balance and additions (add lines 7b and 7c(6))			7d	
e Deductions:				
	7e(1)			
	7e(2)			
	7e(3)			
	7e(4)			
(5) Total deductions		7e(5)	0	
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....			7f	

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
 b Dental
 c Vision
 d Life insurance
e Temporary disability (accident and sickness)
 f Long-term disability
 g Supplemental unemployment
 h Prescription drug
i Stop loss (large deductible)
 j HMO contract
 k PPO contract
 l Indemnity contract
m Other (specify) ▶ **ACCIDENTAL DEATH AND DISMEMBERMENT**

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))		9a(4)
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))		9b(3)
(4) Claims charged		9b(4)
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention		9c(1)(H)
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
(2) Claim reserves		9d(2)
(3) Other reserves		9d(3)
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	93778
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning **03/01/2024** and ending **02/28/2025**

A Name of plan
UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN

B Three-digit plan number (PN) ▶ **501**

C Plan sponsor's name as shown on line 2a of Form 5500
TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE

D Employer Identification Number (EIN)
41-6051513

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
SIERRA HEALTH AND LIFE INSURANCE COMPANY, INC.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
94-0734860	71420	H2001	125	03/01/2024	02/28/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 32627	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
LABOR FIRST LLC
1000 MIDLANTIC DRIVE, STE 100
MOUNT LAUREL, NJ 08054

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
32627			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

- a** Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year			7b	
c Additions: (1) Contributions deposited during the year	7c(1)			
	7c(2)			
	7c(3)			
	7c(4)			
	7c(5)			
	(6) Total additions			
d Total of balance and additions (add lines 7b and 7c(6))			7d	
e Deductions:				
	7e(1)			
	7e(2)			
	7e(3)			
	7e(4)			
(5) Total deductions		7e(5)	0	
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....			7f	

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	315833
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

MISSING COMMISSIONS CONFIRMATION

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **03/01/2024** and ending **02/28/2025**

<p>A Name of plan UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>501</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE</p>	<p>D Employer Identification Number (EIN) 41-6051513</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
HCC LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-1817054	92711	HCL35622	1766	03/01/2024	02/28/2025

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid</p> <p style="text-align: center;">0</p>	<p>(b) Total amount of fees paid</p> <p style="text-align: center;">0</p>
---	--

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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Part II Investment and Annuity Contract Information
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4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year			7b	
c Additions: (1) Contributions deposited during the year	7c(1)			
	7c(2)			
	7c(3)			
	7c(4)			
	7c(5)			
	(6) Total additions			
d Total of balance and additions (add lines 7b and 7c(6))			7d	
e Deductions:				
	7e(1)			
	7e(2)			
	7e(3)			
	7e(4)			
(5) Total deductions		7e(5)	0	
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....			7f	

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
 b Dental
 c Vision
 d Life insurance
e Temporary disability (accident and sickness)
 f Long-term disability
 g Supplemental unemployment
 h Prescription drug
i Stop loss (large deductible)
 j HMO contract
 k PPO contract
 l Indemnity contract
m Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)	
(2) Increase (decrease) in amount due but unpaid	9a(2)	
(3) Increase (decrease) in unearned premium reserve	9a(3)	
(4) Earned ((1) + (2) - (3))		9a(4)
b Benefit charges (1) Claims paid	9b(1)	
(2) Increase (decrease) in claim reserves	9b(2)	
(3) Incurred claims (add (1) and (2))		9b(3)
(4) Claims charged		9b(4)
c Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions	9c(1)(A)	
(B) Administrative service or other fees	9c(1)(B)	
(C) Other specific acquisition costs	9c(1)(C)	
(D) Other expenses	9c(1)(D)	
(E) Taxes	9c(1)(E)	
(F) Charges for risks or other contingencies	9c(1)(F)	
(G) Other retention charges	9c(1)(G)	
(H) Total retention		9c(1)(H)
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
(2) Claim reserves		9d(2)
(3) Other reserves		9d(3)
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	547695
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **03/01/2024** and ending **02/28/2025**

A Name of plan UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN	B Three-digit plan number (PN) ▶	501
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE	D Employer Identification Number (EIN) 41-6051513	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FEDERATED INVESTORS, INC.

25-1111467

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OFI GLOBAL ASSET MGMT INC

84-0765063

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ABERDEEN FUNDS

36-7180580

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CAPITAL RESEARCH AND MGMT COMPANY

95-6817943

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN PARTNERS LIMITED PARTNERSHI

30-0551775

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COHEEN & STAIRS CAPITAL MGMT INC.

01-3335336

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILSON-MCSHANE CORPORATION

41-0956552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 36	NONE	596929	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

UMR, INC.

39-1995276

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 99	NONE	516697	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	9521	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

T.E.A.M., LLC

81-4050818

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12	NONE	73469	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SHUMAKER, LOOP & KENDRICK

34-4439491

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	58097	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

DDMN ASO LLC

41-1852523

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12	NONE	54008	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BENEVELLE CONSULTING CORPORATION

88-3202021

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	49250	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LEGACY PROFESSIONALS LLP

32-0043599

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	23690	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

KUTAK ROCK, LLP

47-0597598

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	22973	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SEGALL BRYANT & HAMILL

35-2679129

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	21677	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BROWN AND BROWN

59-0864469

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22	NONE	16620	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HILB GROUP

47-4324398

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22	NONE	9900	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDUCIARY ADVISORS

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	6600	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

US BANK

31-0841368

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 62	NONE	6250	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
UMR, INC.	99	9521
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ZELIS CLAIM INTEGRITY LLC 86-1040704	ZELIS IS THE ACH INSTITUTION WITH UMR FOR ACH CLAIM PAYMENTS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 03/01/2024 and ending 02/28/2025	
A Name of plan UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN	B Three-digit plan number (PN) ▶ 501
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE	D Employer Identification Number (EIN) 41-6051513

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	2200903	-120589
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1710822	1731901
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	193650	252072
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	158695	5172360
(2) U.S. Government securities	1c(2)	4473013	5242851
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	2499836	3057158
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4228882	3771314
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	211059	141674

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	15676860	19248741
Liabilities			
g Benefit claims payable.....	1g	1918518	1526987
h Operating payables.....	1h	26990	7145
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	42801	43632
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	1988309	1577764
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	13688551	17670977

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	22893678	
(B) Participants.....	2a(1)(B)	551102	
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		23444780
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	101873	
(B) U.S. Government securities.....	2b(1)(B)	194802	
(C) Corporate debt instruments.....	2b(1)(C)	111529	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	4627	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		412831
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	85492	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		85492
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	5101537	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	5278467	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-176930
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	348499	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		345763
c Other income	2c		635153
d Total income. Add all income amounts in column (b) and enter total	2d		25095588

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	18631506	
(2) To insurance carriers for the provision of benefits	2e(2)	1016453	
(3) Other	2e(3)	1072103	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		20720062
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	169000	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	23690	
(5) Investment advisory and investment management fees	2i(5)	28277	
(6) Bank or trust company trustee/custodial fees	2i(6)	10623	
(7) Actuarial fees	2i(7)	49250	
(8) Legal fees	2i(8)	81070	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	12723	
(11) Other expenses	2i(11)	18467	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		393100
j Total expenses. Add all expense amounts in column (b) and enter total	2j		21113162

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3982426
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LEGACY PROFESSIONALS LLP

(2) EIN: 32-0043599

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan**

Financial Statements with Supplementary Information

February 28, 2025 and February 29, 2024

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Report of Independent Auditors

To the Participants and Trustees of
United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan

Opinion

We have audited the financial statements of United Food and Commercial Workers Union Local 1189 and St. Paul Food Employers Health Care Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of benefit obligations as of February 28, 2025 and February 29, 2024, and the related statements of changes in net assets available for benefits and of changes in benefit obligations for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and benefit obligations of United Food and Commercial Workers Union Local 1189 and St. Paul Food Employers Health Care Plan as of February 28, 2025 and February 29, 2024, and the changes in its net assets available for benefits and benefit obligations for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Responsibilities of Management for the Financial Statements (continued)

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements; and
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Legacy Professionals LLP

Edina, Minnesota

December 10, 2025

**United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan**

Statements of Net Assets Available for Benefits

February 28, 2025 and February 29, 2024

	<u>2025</u>	<u>2024</u>
Assets		
Investments - at fair value		
Mutual funds	\$ 1,859,651	\$ 2,475,049
Exchange traded funds	1,911,663	1,753,833
U.S. Government and Government		
Agency obligations	5,242,851	4,473,013
Corporate and municipal obligations	3,198,832	2,710,895
Money market funds	<u>5,172,360</u>	<u>158,695</u>
Total investments	<u>17,385,357</u>	<u>11,571,485</u>
Receivables		
Employer and participant contributions	1,731,901	1,710,822
Prescription drug rebates	196,189	145,245
Accrued interest and dividends	<u>55,883</u>	<u>48,405</u>
Total receivables	<u>1,983,973</u>	<u>1,904,472</u>
Cash	<u>-</u>	<u>2,200,903</u>
Total assets	<u>19,369,330</u>	<u>15,676,860</u>
Liabilities and Net Assets		
Liabilities		
Outstanding checks on zero balance accounts	120,589	-
Accounts payable	7,145	26,990
Contributions paid in advance	<u>43,632</u>	<u>42,801</u>
Total liabilities	<u>171,366</u>	<u>69,791</u>
Net assets available for benefits	<u>\$ 19,197,964</u>	<u>\$ 15,607,069</u>

See accompanying notes to financial statements.

**United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan**

Statements of Changes in Net Assets Available for Benefits

Years Ended February 28, 2025 and February 29, 2024

	<u>2025</u>	<u>2024</u>
Additions		
Investment income		
Net appreciation in fair value of investments	\$ 517,332	\$ 367,850
Interest and dividends	<u>498,323</u>	<u>249,826</u>
	1,015,655	617,676
Less investment expenses	<u>(34,527)</u>	<u>(21,041)</u>
Net investment income	981,128	596,635
Employer contributions	22,893,678	22,599,305
Participant and retiree contributions	551,102	665,134
Prescription drug rebates	508,080	347,789
Subrogation settlements	<u>127,073</u>	<u>65,626</u>
Total additions	<u>25,061,061</u>	<u>24,274,489</u>
Deductions		
Cost of benefits		
Medical, disability and vision	15,960,017	13,976,975
Prescription drug	2,239,061	2,139,288
Dental	831,736	823,748
Insurance premiums	1,016,453	1,041,938
Benefit administration fees	<u>1,064,326</u>	<u>1,103,503</u>
Total cost of benefits	21,111,593	19,085,452
Administrative expenses	<u>358,573</u>	<u>290,675</u>
Total deductions	<u>21,470,166</u>	<u>19,376,127</u>
Net increase	3,590,895	4,898,362
Net assets available for benefits		
Beginning of year	<u>15,607,069</u>	<u>10,708,707</u>
End of year	<u>\$ 19,197,964</u>	<u>\$ 15,607,069</u>

See accompanying notes to financial statements.

**United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan**

Statements of Benefit Obligations

February 28, 2025 and February 29, 2024

	<u>2025</u>	<u>2024</u>
Amounts currently payable		
Claims payable and claims incurred but not reported	\$ 1,482,400	\$ 1,881,708
Benefit administration fees payable	<u>44,587</u>	<u>36,810</u>
Total amounts currently payable	1,526,987	1,918,518
Other obligations for current benefit coverage, at estimated amounts		
Future earned coverage	<u>1,591,928</u>	<u>1,493,609</u>
Total benefit obligations	<u>\$ 3,118,915</u>	<u>\$ 3,412,127</u>

See accompanying notes to financial statements.

**United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan**

Statements of Changes in Benefit Obligations

Years Ended February 28, 2025 and February 29, 2024

	<u>2025</u>	<u>2024</u>
Amounts currently payable		
Balance at beginning of year	\$ 1,918,518	\$ 1,444,739
Increase (decrease) during the year attributable to changes in		
Claims payable and claims incurred but not reported	(399,308)	479,174
Benefit administration fees payable	<u>7,777</u>	<u>(5,395)</u>
Balance at end of year	<u>1,526,987</u>	<u>1,918,518</u>
Other obligations for current benefit coverage, at estimated amounts		
Balance at beginning of year	1,493,609	1,600,192
Increase (decrease) during the year attributable to changes in		
Future earned coverage	<u>98,319</u>	<u>(106,583)</u>
Balance at end of year	<u>1,591,928</u>	<u>1,493,609</u>
Total benefit obligations	<u>\$ 3,118,915</u>	<u>\$ 3,412,127</u>

See accompanying notes to financial statements.

**United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan**

Notes to Financial Statements

February 28, 2025 and February 29, 2024

Note 1. Description of the Plan

United Food and Commercial Workers Union Local 1189 and St. Paul Food Employers Health Care Plan (the Plan) was established as a result of a collective bargaining agreement between United Food and Commercial Workers Union Local 1189 and contributing employers. The Plan is a multiemployer welfare plan subject to provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan provides comprehensive medical benefits, as well as dental, vision, prescription drug, life insurance, accidental death and dismemberment (AD&D) and short-term disability benefits for eligible participants and their dependents. In addition, the Plan provides certain health care benefits for eligible retired participants who make contributions to the Plan.

To become initially eligible for benefits, a full-time employee must have eight weeks of contributions paid on their behalf in a consecutive 12-week period. A part-time employee becomes initially eligible after working 12 months for an employer, during which the employer makes at least one week of contributions on the employee's behalf in each of the 12 months. Coverage begins on the first day of the month following the month during which the employee meets the eligibility requirements.

Participants maintain eligibility as long as their employer continues to make the required contributions on their behalf. Eligible participants who have qualified for health care benefits, for either full-time or part-time coverage, accumulate a total of eight grace weeks. Grace weeks are accumulated during the period in which eligibility is established and are purchased at the cost established by the Board of Trustees and only during active employment. The Plan uses one grace week whenever a current weekly contribution is not received for the coverage in effect. Coverage terminates when all grace weeks have been used and there are no current contributions.

Full-time employees and eligible part-time employees who opt in for benefits will be allowed to opt out at any time. The contributing employer notifies the Plan when an employee opts in or out. An employee who opts out of coverage and later requests to opt in, will be required to qualify under the stated eligibility rules.

Retired non-Medicare eligible participants who elect coverage through the Plan are charged the cost of coverage through a monthly premium set annually by the Trustees. Medicare eligible retired participants are offered enrollment in a fully insured program.

Note 1. Description of the Plan (continued)

Continuation of health care benefits to persons who could otherwise lose those benefits due to certain events, as mandated by the Consolidated Omnibus Budget Reconciliation Act (COBRA), has been adopted by the Plan.

Participants should refer to the summary plan description for more complete information.

Note 2. Summary of Significant Accounting Policies

Method of Accounting - The accompanying financial statements have been prepared using the accrual basis of accounting.

Investments - Investments are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell that asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Purchases and sales of investments are reflected on a trade-date basis.

Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Contributions Receivable – Employer contributions due and not paid at year end are recorded as contributions receivable. Deficiencies established through payroll compliance audits are recognized upon settlement with the employer. An allowance for uncollectible accounts is considered unnecessary and is not provided.

Contributions Paid in Advance - Certain retirees and participants make contributions to receive benefits under the Plan. Contributions received in advance of the corresponding eligibility period are recognized as deferred income.

Revenue Recognition - Revenue derived from employer contributions is recognized in the period in which covered work is performed, based on the number of weeks worked in covered employment and the contribution rates set forth in the collective bargaining agreements. Employers are required to remit contributions monthly. The Plan carries out its purpose in Note 1 within the retail grocery, health care, meat packing, manufacturing, food processing and medical cannabis industries in a jurisdiction primarily located in the northern, southeastern and eastern metropolitan areas of Minnesota, North Dakota, and western Wisconsin.

Prescription Drug Rebates - The Plan utilizes a pharmacy benefit manager (PBM) who periodically makes rebates to the Plan based on the Plan's actual utilization pattern of specific drugs. Rebates due from the Plan's PBM are recorded when earned. Rebates due as of the financial statement date have been reported as a receivable.

Note 2. Summary of Significant Accounting Policies (continued)

Stop-Loss Insurance - The Plan maintains a stop-loss insurance arrangement in an effort to limit its exposure for self-insured benefits. Under the terms of the contract, individual participant claims incurred in excess of \$525,000 within the contract year are reimbursed to the Plan.

Subrogation Settlements - Claims that are reimbursed pursuant to subrogation matters are recorded upon settlement. Subrogation matters involve third parties from whom the Plan seeks reimbursement for claims paid by the Plan.

Benefits - All benefits except life insurance and AD&D are paid on a self-funded basis. Life insurance and AD&D benefits are provided by Mutual of Omaha under a non-experience-rated insurance contract. Medicare eligible retiree medical and prescription drug benefits are provided under non-experience rated group insurance policies with Labor First LLC.

Benefit Obligations - Benefit obligations are estimated by the Plan's actuarial consultant in accordance with accepted actuarial principles, based on paid and incurred claims cost studies, Plan benefits, claims experience and other data as consider necessary.

The obligation for future earned coverage represents an estimate of claims which will be due the following year for the participants who had been credited with sufficient hours prior to February 28/29 to maintain eligibility after year end. The obligation has been estimated using the total weekly projected cost per participant multiplied by the total weeks of future earned coverage, as determined by the Plan's consulting actuary and the Plan's eligibility records.

Expenses - Certain investment related expenses are included in net appreciation in fair value of investments.

Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Subsequent Events - Subsequent events have been evaluated through December 10, 2025, which is the date the financial statements were available to be issued.

Note 3. Priorities upon Termination

It is the intent of the Trustees to continue the Plan in full force and effect; however, in order to safeguard against any unforeseen contingencies, the right to discontinue the Plan is reserved to the Trustees. In the event of termination, the Trustees shall first satisfy or make provisions to satisfy the obligations of the Plan. Termination shall not permit any part of the Plan to be used for or diverted to purposes other than the exclusive benefit of the participants and their beneficiaries or dependents. Any remaining Plan assets will be distributed in such manner as will, in the opinion of the Trustees, bring about the purpose of the Plan.

Note 4. Tax Status

The Plan received a notice of exemption in which the Internal Revenue Service stated that the trust established under the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the notice of exemption. The Plan's administrator and the Plan's legal counsel believe that the Plan is currently designed and is being operated in compliance with the applicable requirements of the Internal Revenue Code. They therefore believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require the Plan to evaluate tax positions taken and recognize a tax liability if the Plan has taken uncertain tax positions that more likely than not would not be sustained upon examination by tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 5. Fair Value Measurements

The *Fair Value Measurements and Disclosures* Topic of the Financial Accounting Standards Board Accounting Standards Codification established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Basis of Fair Value Measurement

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities
Level 2	Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly
Level 3	Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable

The following tables set forth, by level within the fair value hierarchy, the Plan's investment assets at fair value as of February 28, 2025 and February 29, 2024. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

Note 5. Fair Value Measurements (continued)

		Fair Value Measurements at 2/28/25 Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
		<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>
Mutual funds	\$ 1,859,651	\$ 1,859,651	\$ -	\$ -
Exchange traded funds	1,911,663	1,911,663	-	-
U.S. Government and Government Agency obligations	5,242,851	2,124,017	3,118,834	-
Corporate and municipal obligations	3,198,832	-	3,198,832	-
Money market funds	<u>5,172,360</u>	<u>5,172,360</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 17,385,357</u>	<u>\$ 11,067,691</u>	<u>\$ 6,317,666</u>	<u>\$ -</u>

		Fair Value Measurements at 2/29/24 Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
		<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>
Mutual funds	\$ 2,475,049	\$ 2,475,049	\$ -	\$ -
Exchange traded fund	1,753,833	1,753,833	-	-
U.S. Government and Government Agency obligations	4,473,013	2,017,906	2,455,107	-
Corporate and municipal obligations	2,710,895	-	2,710,895	-
Money market funds	<u>158,695</u>	<u>158,695</u>	<u>-</u>	<u>-</u>
Total	<u>\$ 11,571,485</u>	<u>\$ 6,405,483</u>	<u>\$ 5,166,002</u>	<u>\$ -</u>

Level 1 Measurements

The fair values of the mutual funds, exchange traded funds and money market funds are determined by reference to the funds' underlying assets, which are principally marketable equity and fixed income securities. Shares held in mutual funds, exchange traded funds and money market funds are traded on national securities exchanges and are valued at the net asset value as of the last business day of each period presented.

U.S. Treasury securities are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented.

Note 5. Fair Value Measurements (continued)

Level 2 Measurements

U.S. Government Agency and corporate and municipal obligations are generally valued by benchmarking model-derived prices to quoted market prices and trade data for identical or comparable securities. To the extent that quoted prices are not available, fair value is determined based on valuation models that include inputs such as interest rate yield curves and credit spreads. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the investment manager's best estimates.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits. The current economic environment has increased the degree of uncertainty.

Note 6. Funding Policy

The Plan is primarily funded by employer and participant contributions as specified in the collective bargaining agreements, and contributions from retirees and from participants electing COBRA coverage. Weekly contribution rates for the majority of participants covered under the Plan were as follows:

	<u>Effective Date</u>	<u>Employer</u>	<u>Participant</u>	<u>Total</u>
Full-time employees	4/10/22	\$ 206.39	\$ 20.00	\$ 226.39
Full-time employees	4/9/23	\$ 227.03	\$ 20.00	\$ 247.03
Full-time employees	4/7/24	\$ 234.98	\$ 20.00	\$ 254.98
Part-time employees	4/10/22	\$ 77.25	\$ 8.00	\$ 85.25
Part-time employees	4/9/23	\$ 84.98	\$ 8.00	\$ 92.98
Part-time employees	4/7/24	\$ 87.95	\$ 8.00	\$ 95.95

Monthly retiree contribution rates ranged from \$234 to \$1,702 during the years ended February 28, 2025 and February 29, 2024. Monthly COBRA rates for full-time participants ranged from \$994 to \$1,207 during the years ended February 28, 2025 and February 29, 2024. Monthly COBRA rates for part-time participants ranged from \$662 to \$826 during the years ended February 28, 2025 and February 29, 2024. Participant and retiree contributions are determined annually based on claims experience and vary based on the coverage option elected.

Note 7. Major Employers

Contributions from four employers accounted for approximately 83% of total contributions for both years ended February 28, 2025 and February 29, 2024. In the event these employers were to suspend contributions, the Plan would terminate coverage to the employers' participants as required by the Plan document. The Plan would retain the risk of meeting fixed administrative expenses until the appropriate adjustments were made.

Note 8. Participant Contributions

Employers withhold a portion of the monthly participant contribution through payroll deductions. Employers may at times remit contributions to the Plan more than 90 business days after the following month, which does not meet the timeliness requirements as prescribed by U.S. Department of Labor regulations.

The Plan has a collection program that pursues legal action against delinquent employers. As part of its collection program, the Plan regularly collects contributions, liquidated damages, interest and attorney fees from delinquent employers.

Note 9. Related Organizations

The Plan is related to a defined contribution retirement plan and a local union, both of which are tax-exempt.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>2025</u>	<u>2024</u>
Net assets available for benefits per the financial statements	\$ 19,197,964	\$ 15,607,069
Less - benefit obligations currently payable	<u>(1,526,987)</u>	<u>(1,918,518)</u>
Net assets available for benefits per the Form 5500	<u>\$ 17,670,977</u>	<u>\$ 13,688,551</u>

The following is a reconciliation of benefits paid to or for participants per the financial statements to the Form 5500 for the year ended February 28, 2025:

Benefits paid to or for participants per the financial statements	\$ 21,111,593
Add - amounts currently payable at end of year	1,526,987
Less - amounts currently payable at beginning of year	<u>(1,918,518)</u>
Benefits paid to or for participants per the Form 5500	<u>\$ 20,720,062</u>



Report of Independent Auditors on Supplemental Schedule Required by ERISA

To the Participants and Trustees of
United Food and Commercial Workers
Union Local 1189 and St. Paul Food
Employers Health Care Plan

We have audited the financial statements of United Food and Commercial Workers Union Local 1189 and St. Paul Food Employers Health Care Plan (the Plan) as of and for the years ended February 28, 2025 and February 29, 2024, and our report thereon dated December 10, 2025, which expressed an unmodified opinion on those financial statements, appears on pages 1 and 2. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental schedule 1 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA). Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including the form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Legacy Professionals LLP

Edina, Minnesota

December 10, 2025

United Food and Commercial Workers Union Local 1189
and St. Paul Food Employers Health Care Plan
EIN 41-6051513, Plan 501

February 28, 2025

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
Supplemental Schedule 1
Page 1 of 41

	Shares	Cost	Current
Interest Bearing Cash			
GS Financial Square Government Fund	4,902,659	4,902,659	4,902,659
Page 2 of 41		39,433	39,433
Page 4 of 41		230,268	230,268
		5,172,360	5,172,360
U.S. Government Securities			
Page 22 of 41		5,135,366	5,242,851
Corporate Debt Instruments (other than employer securities): All Other			
Page 39 of 41		2,947,306	2,976,388
Page 39 of 41		80,481	80,770
		3,027,787	3,057,158
Value of Interest in Registered Investment Companies			
Page 3 of 41		3,802,775	3,771,314
General Investments: Other			
Page 41 of 41		141,049	141,674



Page 6 of 12
Period from February 1, 2025 to February 28, 2025

ASSET DETAIL

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Cash And Equivalents						
Money Markets						
First Am Inst Prime Ob Fd Cl Y 31846V104 Asset Minor Code 43	39,416.646	39,432.41 1.0004	39,425.87	6.54 - 3.94	121.87	4.02
Total Money Markets	39,416.646	39,432.41	39,425.87	6.54 - 3.94	121.87	4.02
Total Cash And Equivalents	39,416.646	39,432.41	39,425.87	6.54 - 3.94	121.87	4.02
To Page 1 - Interest bearing cash						
Mutual Funds						
Mutual Funds-Equity						
Invesco Steelpath Mlp Select 40 Y 00143K251 Asset Minor Code 98	34,495.240	351,506.50 10.1900	250,950.66	100,555.84 4,111.77	.00	5.12
Aberdeen Fds Emrgn 003021714 Asset Minor Code 98	20,846.897	283,100.86 13.5800	266,282.26	16,818.60 - 2,293.16	.00	0.98
Cohen & Steers Instl Realty Shares 19247U106 Asset Minor Code 98	4,227.540	213,237.12 50.4400	186,884.45	26,352.67 8,455.08	.00	2.82
American Funds Europacific Growth F3 298706110 Asset Minor Code 98	13,753.083	781,587.71 56.8300	792,787.93	- 11,200.22 5,913.83	.00	1.52
Ishares Core S P 500 Etf 464287200 Asset Minor Code 94	2,364.000	1,411,402.56 597.0400	1,167,554.29	243,848.27 - 18,013.68	.00	1.28



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Ishares Core S P Small Cap Etf 464287804 Asset Minor Code 94	4,475.000	500,260.25 111.7900	475,035.78	25,224.47 - 29,758.75	.00	2.11
Total Mutual Funds-Equity	80,161.760	3,541,095.00	3,139,495.37	401,599.63 - 31,584.91	.00	1.90
Mutual Funds-Fixed Income						
Artisan High Income Fund 04314H568 Asset Minor Code 99	12,972.029	118,953.51 9.1700	115,101.89	3,851.62 .00	.00	7.20
Federated Hermes Instl Hi Yld Bd Is 31420B300 Asset Minor Code 99	12,445.832	111,265.74 8.9400	107,975.41	3,290.33 123.88	.00	5.89
Total Mutual Funds-Fixed Income	25,417.861	230,219.25	223,077.30	7,141.95 123.88	.00	6.56
Total Mutual Funds	105,579.621	3,771,314.25	3,362,572.67	408,741.58 - 31,461.03	.00	2.18

To Page 1 - registered investment companies



ASSET DETAIL

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Cash And Equivalents						
Money Markets						
First Am Inst Prime Ob Fd Cl Y 31846V104 Asset Minor Code 43	230,176.163	230,268.23 1.0004	230,287.63	- 19.40 - 51.45	599.86	4.02
Total Money Markets	230,176.163	230,268.23	230,287.63	- 19.40 - 51.45	599.86	4.02
		To Page 1 - Interest bearing cash				
Total Cash And Equivalents	230,176.163	230,268.23	230,287.63	- 19.40 - 51.45	599.86	4.02
US Government Issues						
F H L M C Gd G15144 2.500% 7/01/29 Standard & Poors Rating: N/A Moodys Rating: N/A 3128MD5D1 Asset Minor Code 24	4,696.480	4,570.38 97.3150	4,841.78	- 271.40 27.54	9.78	2.57
F H L M C Gd G08847 4.000% 10/01/48 Standard & Poors Rating: N/A Moodys Rating: N/A 3128MJ5H9 Asset Minor Code 24	23,991.560	22,875.23 95.3470	22,357.14	518.09 617.94	79.97	4.20
F H L M C Gd C01197 6.500% 7/01/31 Standard & Poors Rating: N/A Moodys Rating: N/A 31292HKJ2 Asset Minor Code 24	99.350	102.46 103.1340	97.87	4.59 .36	.51	6.30
F H L M C Gd A12885 5.000% 8/01/33 Standard & Poors Rating: N/A Moodys Rating: N/A 31296MF20 Asset Minor Code 24	1,632.560	1,642.00 100.5780	1,650.40	- 8.40 13.28	6.80	4.97



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F H L M C Gd C54218 6.500% 7/01/31 Standard & Poors Rating: N/A Moodys Rating: N/A 31298QVK1 Asset Minor Code 24	32.120	33.13 103.1340	32.39	.74 .11	.11	6.31
F H L M C #Sb0661 2.500% 4/01/37 Standard & Poors Rating: N/A Moodys Rating: N/A 3132CWWW0 Asset Minor Code 24	13,769.610	12,799.95 92.9580	12,756.26	43.69 204.06	28.69	2.69
F H L M C #Sd8129 2.500% 1/01/51 Standard & Poors Rating: N/A Moodys Rating: N/A 3132DWA60 Asset Minor Code 24	54,420.270	45,779.96 84.1230	45,632.59	147.37 1,084.08	113.37	2.97
F H L M C #Sd8168 3.000% 8/01/51 Standard & Poors Rating: N/A Moodys Rating: N/A 3132DWCD3 Asset Minor Code 24	92,972.850	81,493.49 87.6530	81,087.30	406.19 1,942.88	232.38	3.42
F H L M C #Sd8196 3.500% 2/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 3132DWC92 Asset Minor Code 24	127,606.260	116,319.49 91.1550	116,137.91	181.58 2,864.75	372.19	3.84
F H L M C #Sd8202 3.500% 2/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 3132DWDF7 Asset Minor Code 24	17,243.510	15,745.57 91.3130	15,249.74	495.83 383.40	50.29	3.83
F H L M C #Sd8231 4.500% 7/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 3132DWEC3 Asset Minor Code 24	236,274.590	227,941.19 96.4730	225,732.99	2,208.20 5,430.67	886.04	4.66



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F H L M C #Sd8267 5.000% 11/01/52 Standard & Poors Rating: N/A Moody's Rating: N/A 3132DWFG3 Asset Minor Code 24	194,537.440	192,090.16 98.7420	190,336.22	1,753.94 3,652.29	810.59	5.06
F H L M C #Sd8277 5.500% 12/01/52 Standard & Poors Rating: N/A Moody's Rating: N/A 3132DWFS7 Asset Minor Code 24	161,480.320	162,820.61 100.8300	160,804.13	2,016.48 2,712.48	740.12	5.45
F H L M C #Sd8494 5.500% 12/01/54 Standard & Poors Rating: N/A Moody's Rating: N/A 3132DWNK5 Asset Minor Code 24	54,387.740	54,492.16 100.1920	53,604.81	887.35 759.51	249.28	5.49
F H L M C #Sb8108 2.500% 6/01/36 Standard & Poors Rating: N/A Moody's Rating: N/A 3132D6AH3 Asset Minor Code 24	29,196.980	27,083.41 92.7610	26,154.10	929.31 421.41	60.83	2.70
F H L M C #Sb8184 4.000% 10/01/37 Standard & Poors Rating: N/A Moody's Rating: N/A 3132D6CV0 Asset Minor Code 24	37,252.640	36,314.25 97.4810	36,274.75	39.50 513.08	124.19	4.10
F H L M C #Sb8186 4.500% 9/01/37 Standard & Poors Rating: N/A Moody's Rating: N/A 3132D6CX6 Asset Minor Code 24	26,156.900	25,954.45 99.2260	25,966.09	- 11.64 330.30	98.11	4.54
F H L M C #Sb8191 4.500% 10/01/37 Standard & Poors Rating: N/A Moody's Rating: N/A 3132D6C40 Asset Minor Code 24	41,025.170	40,693.69 99.1920	39,616.10	1,077.59 489.65	153.81	4.54



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F H L M C #Sb8216 4.500% 3/01/38 Standard & Poors Rating: N/A Moodys Rating: N/A 3132D6DV9 Asset Minor Code 24	3,507.160	3,483.14 99.3150	3,445.23	37.91 44.12	16.66	4.53
F H L M C #Sb8217 5.000% 3/01/38 Standard & Poors Rating: N/A Moodys Rating: N/A 3132D6DW7 Asset Minor Code 24	34,400.470	34,635.43 100.6830	34,356.13	279.30 263.43	143.33	4.97
F H L M C #Sb8220 5.500% 2/01/38 Standard & Poors Rating: N/A Moodys Rating: N/A 3132D6DZ0 Asset Minor Code 24	22,529.780	22,895.89 101.6250	22,225.00	670.89 125.39	103.30	5.41
F H L M C #Ra7554 4.000% 6/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 3133KPMB1 Asset Minor Code 24	43,219.390	40,667.72 94.0960	40,680.25	- 12.53 1,077.05	144.06	4.25
F H L M C M T N 6.250% 7/15/32 Standard & Poors Rating: AA+ Moodys Rating: Aaa 3134A4KX1 Asset Minor Code 22	30,000.000	33,949.50 113.1650	34,215.20	- 265.70 634.50	239.58	5.52
F N M A 0.875% 8/05/30 Standard & Poors Rating: AA+ Moodys Rating: Aaa 3135G05Q2 Asset Minor Code 22	100,000.000	84,536.00 84.5360	80,314.00	4,222.00 1,450.00	63.19	1.04
F H L M C Mltcl Mtg 1.500% 6/15/41 Standard & Poors Rating: N/A Moodys Rating: N/A 3137ATHY1 Asset Minor Code 30	1,075.300	1,026.90 95.4990	1,033.63	- 6.73 1.89	1.34	1.57



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F H L M C Mltcl Mtg 3.010% 7/25/25 Standard & Poors Rating: N/A Moody's Rating: N/A 3137BLMZ8 Asset Minor Code 30	24,489.880	24,340.74 99.3910	24,219.14	121.60 34.60	61.43	3.03
F H L M C Mltcl Mtg 2.673% 3/25/26 Standard & Poors Rating: N/A Moody's Rating: N/A 3137BPW21 Asset Minor Code 30	19,772.650	19,434.54 98.2900	20,786.37	- 1,351.83 46.67	43.67	2.72
F H L M C Mltcl Mt 3.750% 8/25/25 Standard & Poors Rating: N/A Moody's Rating: N/A 3137FJXQ7 Asset Minor Code 30	9,270.020	9,223.11 99.4940	10,010.17	- 787.06 8.98	28.97	3.77
F H L M C Mltcl Mtg 2.920% 6/25/32 Standard & Poors Rating: N/A Moody's Rating: Aaa 3137H7ZB2 Asset Minor Code 30	35,000.000	31,638.25 90.3950	29,490.23	2,148.02 646.45	85.17	3.23
F H L M C Mltcl Mtg 3.500% 7/25/32 Standard & Poors Rating: N/A Moody's Rating: Aaa 3137H8U90 Asset Minor Code 30	35,000.000	32,839.45 93.8270	32,058.79	780.66 698.95	101.98	3.73
F N M A #256219 5.500% 4/01/36 Standard & Poors Rating: N/A Moody's Rating: N/A 31371MSG3 Asset Minor Code 24	74.810	75.12 100.4120	71.93	3.19 .34	.32	5.47
F N M A #256776 5.500% 6/01/37 Standard & Poors Rating: N/A Moody's Rating: N/A 31371NFR1 Asset Minor Code 24	321.690	326.23 101.4100	309.66	16.57 2.67	1.46	5.42



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F N M A #Ah0149 4.000% 11/01/25 Standard & Poors Rating: N/A Moody's Rating: N/A 3138A1EX5 Asset Minor Code 24	81.590	81.18 99.4980	85.97	- 4.79 .64	.27	4.02
F N M A #Ah0150 4.000% 10/01/25 Standard & Poors Rating: N/A Moody's Rating: N/A 3138A1EY3 Asset Minor Code 24	32.250	32.11 99.5610	33.91	- 1.80 .61	.11	4.02
F N M A #Ah0151 4.000% 11/01/25 Standard & Poors Rating: N/A Moody's Rating: N/A 3138A1EZ0 Asset Minor Code 24	73.130	72.79 99.5290	76.73	- 3.94 .62	.25	4.03
F N M A #As4918 3.500% 5/01/45 Standard & Poors Rating: N/A Moody's Rating: N/A 3138ERPC8 Asset Minor Code 24	1,713.920	1,684.94 98.3090	1,798.81	- 113.87 11.17	5.00	3.56
F N M A #485479 6.500% 2/01/29 Standard & Poors Rating: N/A Moody's Rating: N/A 31382LJY3 Asset Minor Code 24	2,331.780	2,402.36 103.0270	2,345.28	57.08 9.11	12.63	6.31
F N M A #517677 6.500% 7/01/29 Standard & Poors Rating: N/A Moody's Rating: N/A 31384ACN6 Asset Minor Code 24	85.980	88.58 103.0270	81.03	7.55 .11	.40	6.31
F N M A Gtd Remic 4.16981% 11/25/33 Standard & Poors Rating: N/A Moody's Rating: N/A 31393T4K9 Asset Minor Code 30	3.990	3.90 97.8400	3.92	- .02 .01	.04	4.36



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F N M A #Ca8256 2.500% 12/01/50 Standard & Poors Rating: N/A Moodys Rating: N/A 3140QGE60 Asset Minor Code 24	43,201.250	36,145.62 83.6680	37,605.33	- 1,459.71 881.61	90.00	2.99
FNMA Cb4377 4.000% 8/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 3140QP2K2 Asset Minor Code 24	29,501.050	27,787.04 94.1900	27,542.01	245.03 755.21	.00	4.25
F N M A #Fm7599 3.500% 1/01/51 Standard & Poors Rating: N/A Moodys Rating: N/A 3140XBNR7 Asset Minor Code 24	67,717.680	61,890.57 91.3950	62,744.66	- 854.09 1,519.83	197.51	3.83
F N M A #Fm9413 4.000% 11/01/51 Standard & Poors Rating: N/A Moodys Rating: N/A 3140XDN77 Asset Minor Code 24	46,955.160	44,158.98 94.0450	43,690.30	468.68 1,083.03	156.52	4.25
F N M A #Fs1185 3.500% 4/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 3140XGJ75 Asset Minor Code 24	20,183.590	18,346.08 90.8960	17,871.94	474.14 448.43	58.87	3.85
F N M A #736934 5.000% 9/01/33 Standard & Poors Rating: N/A Moodys Rating: N/A 31402SV38 Asset Minor Code 24	2,648.430	2,647.16 99.9520	2,728.70	- 81.54 16.58	11.07	5.00
F N M A #890790 3.000% 8/01/32 Standard & Poors Rating: N/A Moodys Rating: N/A 31410LUP5 Asset Minor Code 24	2,791.830	2,685.94 96.2070	2,892.60	- 206.66 27.09	7.00	3.12



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F N M A #960143 6.000% 11/01/37 Standard & Poors Rating: N/A Moody's Rating: N/A 31414AEQ1 Asset Minor Code 24	280.140	292.58 104.4420	285.95	6.63 3.52	1.39	5.75
F N M A #Ma3939 3.500% 2/01/50 Standard & Poors Rating: N/A Moody's Rating: N/A 31418DLV2 Asset Minor Code 24	97,100.840	88,802.60 91.4540	87,158.36	1,644.24 2,170.34	283.21	3.83
F N M A #Ma4020 3.000% 5/01/50 Standard & Poors Rating: N/A Moody's Rating: N/A 31418DPE6 Asset Minor Code 24	24,652.150	21,765.14 88.2890	22,457.00	- 691.86 519.26	61.63	3.40
F N M A #Ma4048 3.000% 5/01/50 Standard & Poors Rating: N/A Moody's Rating: N/A 31418DQA3 Asset Minor Code 24	17,683.350	15,581.86 88.1160	15,119.26	462.60 468.29	44.21	3.40
F N M A #Ma4097 3.000% 7/01/50 Standard & Poors Rating: N/A Moody's Rating: N/A 31418DRT1 Asset Minor Code 24	125,582.890	110,563.18 88.0400	109,563.64	999.54 2,341.25	313.97	3.41
F N M A #Ma4121 3.000% 8/01/50 Standard & Poors Rating: N/A Moody's Rating: N/A 31418DSK9 Asset Minor Code 24	34,250.530	30,217.87 88.2260	30,258.18	- 40.31 714.62	85.63	3.40
F N M A #Ma4379 2.500% 6/01/51 Standard & Poors Rating: N/A Moody's Rating: N/A 31418D2M3 Asset Minor Code 24	44,294.960	37,264.46 84.1280	36,958.61	305.85 912.93	92.28	2.97



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F N M A #Ma4438 2.500% 9/01/51 Standard & Poors Rating: N/A Moodys Rating: N/A 31418D4Y5 Asset Minor Code 24	296,377.720	248,975.07 84.0060	251,532.88	- 2,557.81 6,508.07	617.49	2.98
F N M A #Ma4514 3.500% 12/01/51 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EAQ3 Asset Minor Code 24	34,400.970	31,416.34 91.3240	30,030.98	1,385.36 759.27	100.34	3.83
F N M A #Ma4564 3.000% 2/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 31418ECA6 Asset Minor Code 24	88,794.700	77,546.19 87.3320	78,103.21	- 557.02 1,839.23	222.00	3.44
F N M A #Ma4600 3.500% 4/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EDE7 Asset Minor Code 24	41,436.800	37,618.81 90.7860	38,937.65	- 1,318.84 896.48	120.86	3.86
F N M A #Ma4644 4.000% 4/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EES5 Asset Minor Code 24	149,117.410	140,083.88 93.9420	137,321.05	2,762.83 3,440.33	497.07	4.26
F N M A #Ma4667 3.500% 7/01/37 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EFH8 Asset Minor Code 24	6,931.330	6,665.93 96.1710	6,978.42	- 312.49 104.96	20.22	3.64
F N M A #Ma4713 4.000% 7/01/37 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EGX2 Asset Minor Code 24	6,574.220	6,415.78 97.5900	6,614.28	- 198.50 94.93	21.95	4.10



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F N M A #Ma4732 4.000% 8/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EHJ2 Asset Minor Code 24	21,468.990	20,167.11 93.9360	19,863.21	303.90 499.80	71.56	4.26
F N M A #Ma4797 4.000% 11/01/37 Standard & Poors Rating: N/A Moodys Rating: N/A 31418EKK5 Asset Minor Code 24	68,276.100	66,610.16 97.5600	66,368.45	241.71 943.12	409.66	4.10
F N M A #Ma4825 5.000% 10/01/37 Standard & Poors Rating: N/A Moodys Rating: N/A 31418ELF5 Asset Minor Code 24	6,246.410	6,282.33 100.5750	6,286.45	- 4.12 47.15	26.04	4.97
F N M A #Ma4841 5.000% 11/01/52 Standard & Poors Rating: N/A Moodys Rating: N/A 31418ELX6 Asset Minor Code 24	42,549.940	42,063.17 98.8560	41,179.68	883.49 798.44	177.31	5.06
F N M A #Ma4894 6.000% 1/01/53 Standard & Poors Rating: N/A Moodys Rating: N/A 31418ENL0 Asset Minor Code 24	66,867.740	68,296.70 102.1370	67,499.85	796.85 839.60	334.34	5.87
F N M A #Ma4991 5.500% 4/01/38 Standard & Poors Rating: N/A Moodys Rating: N/A 31418ERM4 Asset Minor Code 24	40,809.760	41,473.73 101.6270	41,157.27	316.46 255.09	187.04	5.41
F N M A #Ma5014 5.000% 5/01/38 Standard & Poors Rating: N/A Moodys Rating: N/A 31418ESC5 Asset Minor Code 24	6,620.320	6,662.76 100.6410	6,661.71	1.05 54.28	27.58	4.97



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
F N M A #Ma5071 5.000% 6/01/53 Standard & Poors Rating: N/A Moody's Rating: N/A 31418ET59 Asset Minor Code 24	31,482.710	31,047.30 98.6170	30,675.27	372.03 606.35	131.17	5.07
F N M A #Ma5093 5.000% 7/01/38 Standard & Poors Rating: N/A Moody's Rating: N/A 31418EUT5 Asset Minor Code 24	14,205.070	14,296.12 100.6410	13,920.97	375.15 111.04	59.19	4.97
F N M A #Ma5145 6.000% 9/01/38 Standard & Poors Rating: N/A Moody's Rating: N/A 31418EWF3 Asset Minor Code 24	20,358.440	20,859.05 102.4590	20,466.07	392.98 70.42	101.76	5.86
F N M A #Ma5164 5.000% 9/01/53 Standard & Poors Rating: N/A Moody's Rating: N/A 31418EW22 Asset Minor Code 24	27,712.160	27,306.18 98.5350	26,391.50	914.68 511.76	115.47	5.07
F N M A #Ma5216 6.000% 12/01/53 Standard & Poors Rating: N/A Moody's Rating: N/A 31418EYN4 Asset Minor Code 24	28,423.990	28,950.12 101.8510	28,490.61	459.51 317.28	142.13	5.89
FNMA Ma5554 6.000% 11/01/54 Standard & Poors Rating: N/A Moody's Rating: N/A 31418FE45 Asset Minor Code 24	44,124.050	44,886.95 101.7290	44,689.17	197.78 428.83	.00	5.90
FNMA Ma5587 6.000% 1/01/55 Standard & Poors Rating: N/A Moody's Rating: N/A 31418FF51 Asset Minor Code 24	14,821.600	15,073.57 101.7000	14,895.71	177.86 143.51	.00	5.90



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
G N M A II #Ma8097 2.500% 5/20/52 Standard & Poors Rating: N/A Moody's Rating: N/A 36179W7J1 Asset Minor Code 24	19,953.130	17,106.02 85.7310	16,629.69	476.33 410.70	41.57	2.92
G N M A II #Mb0028 6.500% 11/20/54 Standard & Poors Rating: N/A Moody's Rating: N/A 3618N5A66 Asset Minor Code 24	24,789.450	25,351.67 102.2680	25,306.54	45.13 35.16	134.28	6.36
G N M A II #Ma9908 6.500% 9/20/54 Standard & Poors Rating: N/A Moody's Rating: N/A 36180AAH6 Asset Minor Code 24	118,172.560	120,794.81 102.2190	121,191.48	- 396.67 155.45	640.10	6.36
G N M A II #Ma9967 6.500% 10/20/54 Standard & Poors Rating: N/A Moody's Rating: N/A 36180ACC5 Asset Minor Code 24	54,176.960	55,310.88 102.0930	55,429.79	- 118.91 59.82	293.46	6.37
G N M A #575104 6.500% 12/15/31 Standard & Poors Rating: N/A Moody's Rating: N/A 36200W3M1 Asset Minor Code 24	5,782.530	5,855.79 101.2670	5,862.03	- 6.24 3.10	31.30	6.42
G N M A #753579 4.000% 11/15/40 Standard & Poors Rating: N/A Moody's Rating: N/A 36230M6Q5 Asset Minor Code 24	1,438.490	1,379.15 95.8750	1,495.60	- 116.45 31.90	4.79	4.17
U S Treasury I P S 3.625% 4/15/28 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810FD5 Asset Minor Code 30	29,269.350	31,307.08 106.9620	31,073.66	233.42 302.92	399.34	3.39



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury I P S 3.875% 4/15/29 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810FH6 Asset Minor Code 30	19,197.900	21,066.05 109.7310	20,993.30	72.75 285.60	279.99	3.53
U S Treasury I P S 3.375% 4/15/32 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810FQ6 Asset Minor Code 30	17,780.300	19,800.85 111.3640	19,512.04	288.81 367.16	225.86	3.03
U S Treasury I P S 2.000% 1/15/26 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810FS2 Asset Minor Code 30	39,752.750	40,130.80 100.9510	39,902.22	228.58 221.08	98.83	1.98
U S Treasury I P S 2.375% 1/15/27 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810PS1 Asset Minor Code 30	23,474.700	24,035.28 102.3880	23,472.93	562.35 177.60	69.33	2.32
U S Treasury I P S 1.750% 1/15/28 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810PV4 Asset Minor Code 30	30,129.400	30,524.40 101.3110	29,710.40	814.00 308.56	65.54	1.73
U S Treasury I P S 2.500% 1/15/29 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810PZ5 Asset Minor Code 30	7,349.800	7,653.86 104.1370	7,509.05	144.81 97.16	22.84	2.40
U S Treasury Bd 3.750% 8/15/41 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810QS0 Asset Minor Code 21	85,000.000	78,143.90 91.9340	80,388.09	- 2,244.19 2,856.59	123.27	4.08



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury Bd 3.125% 11/15/41 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810QT8 Asset Minor Code 21	80,000.000	67,434.40 84.2930	70,346.88	- 2,912.48 2,796.80	732.04	3.71
U S Treasury I P S 0.750% 2/15/42 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810QV3 Asset Minor Code 30	23,744.070	19,297.28 81.2720	19,256.39	40.89 737.68	6.89	0.92
U S Treasury I P S 1.375% 2/15/44 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810RF7 Asset Minor Code 30	20,312.550	17,967.26 88.4540	18,032.32	- 65.06 732.28	10.80	1.55
U S Treasury Nt 2.500% 2/15/45 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810RK6 Asset Minor Code 21	129,000.000	94,069.38 72.9220	92,372.69	1,696.69 4,277.64	124.72	3.43
U S Treasury I P S 1.000% 2/15/48 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810SB5 Asset Minor Code 30	25,596.600	20,115.34 78.5860	20,336.57	- 221.23 919.88	9.90	1.27
U S Treasury Bd 1.250% 5/15/50 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810SN9 Asset Minor Code 21	177,000.000	89,363.76 50.4880	94,010.90	- 4,647.14 5,128.42	647.86	2.48
U S Treasury I P S 1.250% 2/15/52 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810TE8 Asset Minor Code 30	24,942.060	14,546.96 58.3230	14,130.58	416.38 797.74	11.96	2.14



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury Bd 2.875% 5/15/52 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810TG3 Asset Minor Code 21	125,000.000	92,382.50 73.9060	98,437.50	- 6,055.00 4,975.00	1,052.31	3.89
U S Treasury I P S 2.125% 2/15/54 Standard & Poors Rating: N/A Moody's Rating: Aaa 912810TY4 Asset Minor Code 30	5,141.700	5,054.24 98.2990	4,868.32	185.92 240.16	4.23	2.16
U S Treasury Nt 0.625% 8/15/30 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CAE1 Asset Minor Code 21	175,000.000	145,885.25 83.3630	151,938.44	- 6,053.19 2,912.00	42.30	0.75
U S Treasury I P S 0.125% 1/15/31 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CBF7 Asset Minor Code 30	24,247.600	22,289.61 91.9250	21,613.96	675.65 465.97	3.77	0.14
U S Treasury Nt 1.125% 2/15/31 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CBL4 Asset Minor Code 21	65,000.000	55,064.75 84.7150	54,702.41	362.34 1,162.85	28.28	1.33
U S Treasury I P S 0.125% 4/15/26 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CCA7 Asset Minor Code 30	24,068.600	23,826.47 98.9940	22,805.75	1,020.72 169.79	11.32	0.13
U S Treasury Nt 1.250% 8/15/31 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CCS8 Asset Minor Code 21	70,000.000	58,797.20 83.9960	56,622.34	2,174.86 1,345.40	33.84	1.49



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury I P S 0.125% 4/15/27 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CEJ6 Asset Minor Code 30	16,766.700	16,384.75 97.7220	15,778.13	606.62 155.25	7.89	0.13
U S Treasury Nt 2.750% 8/15/32 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CFF3 Asset Minor Code 21	90,000.000	82,114.20 91.2380	81,537.62	576.58 1,936.80	94.93	3.01
U S Treasury Nt 4.125% 11/15/32 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CFV8 Asset Minor Code 21	90,000.000	90,018.00 100.0200	88,139.42	1,878.58 2,004.30	1,087.09	4.12
U S Treasury I P S 1.125% 1/15/33 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CGK1 Asset Minor Code 30	10,595.000	10,118.65 95.5040	9,891.17	227.48 235.41	15.13	1.18
U S Treasury Nt 3.500% 2/15/33 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CGM7 Asset Minor Code 21	20,000.000	19,139.80 95.6990	19,125.08	14.72 471.00	27.07	3.66
U S Treasury Nt 3.375% 5/15/33 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CHC8 Asset Minor Code 21	190,000.000	179,831.20 94.6480	181,216.38	- 1,385.18 4,586.60	1,860.00	3.57
U S Treasury I P S 1.375% 7/15/33 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CHP9 Asset Minor Code 30	18,704.880	18,199.47 97.2980	17,957.53	241.94 436.63	31.97	1.41



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury Nt 4.125% 7/31/28 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CHQ7 Asset Minor Code 21	85,000.000	85,395.25 100.4650	86,391.21	- 995.96 803.25	280.89	4.11
U S Treasury Nt 4.500% 11/15/33 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CJJ1 Asset Minor Code 21	75,000.000	76,790.25 102.3870	77,308.70	- 518.45 1,893.00	988.26	4.40
United States Treas 4.375% 11/30/30 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CJM4 Asset Minor Code 21	15,000.000	15,238.50 101.5900	15,310.02	- 71.52 257.85	164.06	4.31
U S Treasury Nt 4.000% 2/15/34 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CJZ5 Asset Minor Code 21	15,000.000	14,795.55 98.6370	15,428.38	- 632.83 383.85	23.20	4.06
U S Treasury Nt 4.250% 2/28/31 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CKC4 Asset Minor Code 21	35,000.000	35,330.75 100.9450	35,035.69	295.06 632.80	4.04	4.21
U S Treasury I P S 1.875% 7/15/34 Standard & Poors Rating: N/A Moody's Rating: Aaa 91282CLE9 Asset Minor Code 30	15,086.850	15,223.54 100.9060	14,683.78	539.76 391.28	35.16	1.86
U S Treasury Nt 2.000% 2/15/25 Standard & Poors Rating: N/A Moody's Rating: WR 912828J27 Asset Minor Code 21	.000	.00 100.0000	.00	.00 - 1,158.94	.00	0.00



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury Nt 2.000% 11/15/26 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828U24 Asset Minor Code 21	60,000.000	58,017.00 96.6950	55,798.06	2,218.94 278.40	351.38	2.07
U S Treasury I P S 0.375% 7/15/25 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828XL9 Asset Minor Code 30	26,616.800	26,731.25 100.4300	25,501.01	1,230.24 120.04	12.37	0.37
U S Treasury Nt 2.375% 5/15/27 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828X88 Asset Minor Code 21	75,000.000	72,456.75 96.6090	71,974.61	482.14 444.75	521.58	2.46
U S Treasury I P S 0.125% 7/15/30 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828ZZ6 Asset Minor Code 30	18,464.100	17,205.59 93.1840	16,408.45	797.14 329.99	2.87	0.13
U S Treasury I P S 0.125% 1/15/30 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828Z37 Asset Minor Code 30	18,400.050	17,233.30 93.6590	16,425.31	807.99 315.44	2.86	0.13
U S Treasury Nt 1.500% 2/15/30 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828Z94 Asset Minor Code 21	50,000.000	44,371.00 88.7420	42,887.31	1,483.69 738.00	29.01	1.69
U S Treasury Nt 1.500% 8/15/26 Standard & Poors Rating: N/A Moody's Rating: Aaa 912828A7 Asset Minor Code 21	45,000.000	43,403.85 96.4530	42,923.98	479.87 202.05	26.10	1.56



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
U S Treasury Nt 2.750% 2/15/28 Standard & Poors Rating: N/A Moody's Rating: Aaa 9128283W8 Asset Minor Code 21	80,000.000	77,300.00 96.6250	75,772.16	1,527.84 696.80	85.08	2.85
U S Treasury Nt 2.625% 2/15/29 Standard & Poors Rating: N/A Moody's Rating: Aaa 9128286B1 Asset Minor Code 21	80,000.000	76,000.00 95.0000	76,515.63	- 515.63 949.60	81.22	2.76
U S Treasury Nt 2.375% 5/15/29 Standard & Poors Rating: N/A Moody's Rating: Aaa 9128286T2 Asset Minor Code 21	45,000.000	42,191.10 93.7580	40,330.26	1,860.84 574.65	312.95	2.53
U S Treasury I P S 0.250% 7/15/29 Standard & Poors Rating: N/A Moody's Rating: Aaa 9128287D6 Asset Minor Code 30	12,338.100	11,770.55 95.4000	11,445.58	324.97 194.94	3.83	0.26
Total US Government Issues	5,726,497.400	5,242,851.03	5,222,652.22	20,198.81 107,485.18	21,056.35	3.62
To Page 1 - US Government Securities						
Corporate Issues						
At T Inc Gbl Nt 2.300% 6/01/27 Standard & Poors Rating: BBB Moody's Rating: Baa2 00206RJX1 Asset Minor Code 28	25,000.000	23,800.50 95.2020	22,245.00	1,555.50 121.25	143.75	2.42
Adobe Inc 2.300% 2/01/30 Standard & Poors Rating: A+ Moody's Rating: A1 00724PAD1 Asset Minor Code 28	20,000.000	18,117.80 90.5890	17,508.40	609.40 254.40	38.33	2.54



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Allegion US Holding 3.550% 10/01/27 Standard & Poors Rating: BBB Moodys Rating: Baa2 01748NAE4 Asset Minor Code 28	12,000.000	11,683.44 97.3620	11,580.00	103.44 95.04	177.50	3.65
American Airlines 3.575% 7/15/29 Standard & Poors Rating: AA- Moodys Rating: A2 02376UAA3 Asset Minor Code 31	14,891.790	14,456.06 97.0740	14,379.66	76.40 76.40	68.03	3.68
American Water 3.450% 6/01/29 Standard & Poors Rating: A Moodys Rating: Baa1 03040WAU9 Asset Minor Code 28	10,000.000	9,561.90 95.6190	9,298.60	263.30 111.60	86.25	3.61
Amphenol Corp 4.350% 6/01/29 Standard & Poors Rating: A- Moodys Rating: A3 032095AH4 Asset Minor Code 28	15,000.000	14,877.60 99.1840	14,578.05	299.55 168.60	163.13	4.39
Anheuser Busch Inbev 6.625% 8/15/33 Standard & Poors Rating: A- Moodys Rating: A3 035240AE0 Asset Minor Code 28	55,000.000	61,273.85 111.4070	60,622.60	651.25 823.90	161.94	5.95
Apple Inc 2.050% 9/11/26 Standard & Poors Rating: AA+ Moodys Rating: Aaa 037833DN7 Asset Minor Code 28	25,000.000	24,226.75 96.9070	23,101.80	1,124.95 102.00	242.01	2.12
Automatic Data 1.700% 5/15/28 Standard & Poors Rating: AA- Moodys Rating: Aa3 053015AG8 Asset Minor Code 28	20,000.000	18,511.20 92.5560	18,722.90	- 211.70 191.00	100.11	1.84



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Avery Dennison Corp 4.875% 12/06/28 Standard & Poors Rating: BBB Moody's Rating: Baa2 053611AJ8 Asset Minor Code 28	35,000.000	35,304.15 100.8690	34,637.35	666.80 381.15	402.86	4.83
Bank Of America 4.980% 11/15/28 Standard & Poors Rating: N/A Moody's Rating: Aaa 05522RDH8 Asset Minor Code 31	50,000.000	50,575.50 101.1510	49,906.39	669.11 112.50	110.68	4.92
Bc Ameirca Mtg 3.21193% 2/25/35 Standard & Poors Rating: N/A Moody's Rating: N/R 05949AJ68 Asset Minor Code 31 Date Last Priced: 09/30/19	.010	.00 .0000 @	5,928.45	- 5,928.45 .00	.00	0.00
Bank Of America Mtn 1.898% 7/23/31 Standard & Poors Rating: A- Moody's Rating: A1 06051GJF7 Asset Minor Code 28	70,000.000	60,183.20 85.9760	59,323.60	859.60 787.50	140.24	2.21
Block Finl LLC Cr 3.875% 8/15/30 Standard & Poors Rating: BBB Moody's Rating: Baa3 093662AH7 Asset Minor Code 28	45,000.000	42,276.60 93.9480	42,199.65	76.95 544.05	77.50	4.12
Bristol Myers Squibb 5.750% 2/01/31 Standard & Poors Rating: A Moody's Rating: A2 110122DY1 Asset Minor Code 28	25,000.000	26,408.75 105.6350	25,313.75	1,095.00 305.75	119.79	5.44



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Brown Forman Corp 4.750% 4/15/33 Standard & Poors Rating: A- Moodys Rating: A1 115637AU4 Asset Minor Code 28	15,000.000	14,798.40 98.6560	14,713.70	84.70 198.00	269.17	4.81
Brunswick Corp 2.429% 8/18/31 Standard & Poors Rating: BBB- Moodys Rating: Baa2 117043AT6 Asset Minor Code 28	27,000.000	22,499.10 83.3300	22,345.20	153.90 264.87	23.68	2.91
Xpo Cnw Inc 6.700% 5/01/34 Standard & Poors Rating: Bb- Moodys Rating: N/A 12612WAB0 Asset Minor Code 28	15,000.000	15,458.25 103.0550	15,772.35	- 314.10 - 28.20	335.00	6.50
Capital One Multi 2.800% 3/15/27 Standard & Poors Rating: AAA Moodys Rating: N/A 14041NFZ9 Asset Minor Code 31	75,000.000	74,973.75 99.9650	73,191.07	1,782.68 124.50	93.33	2.80
Caterpillar Finl Mtn 3.600% 8/12/27 Standard & Poors Rating: A Moodys Rating: A2 14913R3A3 Asset Minor Code 28	25,000.000	24,622.00 98.4880	24,458.00	164.00 120.00	47.50	3.66
Six Flags L P 5.250% 7/15/29 Standard & Poors Rating: Bb- Moodys Rating: B1 150190AE6 Asset Minor Code 28	25,000.000	24,248.50 96.9940	24,326.50	- 78.00 142.50	167.71	5.41
Chevron USA Inc 4.475% 2/26/28 Standard & Poors Rating: AA- Moodys Rating: Aa2 166756BB1 Asset Minor Code 28	30,000.000	30,147.30 100.4910	30,025.30	122.00 122.00	18.65	4.45



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Church Dwight Co Inc 5.600% 11/15/32 Standard & Poors Rating: BBB+ Moody's Rating: A3 17136MAC6 Asset Minor Code 28	30,000.000	31,321.20 104.4040	31,700.30	- 379.10 342.30	494.67	5.36
Cintas Corp 4.000% 5/01/32 Standard & Poors Rating: A- Moody's Rating: A3 17252MAQ3 Asset Minor Code 28	20,000.000	19,054.60 95.2730	19,046.80	7.80 275.20	266.67	4.20
Citigroup Inc 2.561% 5/01/32 Standard & Poors Rating: BBB+ Moody's Rating: A3 172967MY4 Asset Minor Code 28	23,000.000	19,959.40 86.7800	19,813.35	146.05 326.14	49.09	2.95
Colgate Palmolive Co 3.250% 8/15/32 Standard & Poors Rating: A+ Moody's Rating: Aa3 194162AP8 Asset Minor Code 28	20,000.000	18,372.60 91.8630	18,272.40	100.20 341.40	28.89	3.54
Comcast Corp 2.350% 1/15/27 Standard & Poors Rating: A- Moody's Rating: A3 20030NBW0 Asset Minor Code 28	20,000.000	19,280.00 96.4000	19,074.20	205.80 104.80	60.06	2.44
Conocophillips Sr 5.050% 9/15/33 Standard & Poors Rating: A- Moody's Rating: A2 20826FBF2 Asset Minor Code 28	35,000.000	35,271.95 100.7770	36,365.35	- 1,093.40 695.80	815.01	5.01
Consumers 2023 5.210% 9/01/31 Standard & Poors Rating: AAA Moody's Rating: Aaa 21071BAB1 Asset Minor Code 28	35,000.000	35,811.65 102.3190	35,335.30	476.35 518.70	911.75	5.09



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Cummins Inc 5.150% 2/20/34 Standard & Poors Rating: A Moody's Rating: A2 231021AW6 Asset Minor Code 28	25,000.000	25,514.25 102.0570	25,773.05	- 258.80 444.50	39.34	5.05
Daimler Trucks 5.900% 3/15/27 Standard & Poors Rating: N/A Moody's Rating: Aaa 233868AC2 Asset Minor Code 31	40,259.850	40,601.25 100.8480	40,298.76	302.49 - 23.61	105.85	5.85
Darden Restaurants 4.350% 10/15/27 Standard & Poors Rating: BBB Moody's Rating: Baa2 237194AP0 Asset Minor Code 28	22,000.000	21,848.64 99.3120	21,807.34	41.30 83.60	393.43	4.38
Dicks Sporting Goods 3.150% 1/15/32 Standard & Poors Rating: BBB Moody's Rating: Baa2 253393AF9 Asset Minor Code 28	45,000.000	40,056.30 89.0140	39,861.75	194.55 556.20	181.13	3.54
Duke Energy LLC 4.950% 1/15/33 Standard & Poors Rating: A Moody's Rating: Aa3 26442CBJ2 Asset Minor Code 28	40,000.000	40,087.20 100.2180	40,683.60	- 596.40 701.60	253.00	4.94
Eaton Corp Ohio Sr 4.150% 3/15/33 Standard & Poors Rating: A- Moody's Rating: A3 278062AH7 Asset Minor Code 28	30,000.000	28,719.60 95.7320	28,236.05	483.55 447.30	574.08	4.34
Ecolab Inc Sr Nt 4.800% 3/24/30 Standard & Poors Rating: A- Moody's Rating: A3 278865BE9 Asset Minor Code 28	20,000.000	20,278.00 101.3900	19,982.00	296.00 259.40	418.67	4.73



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
El Paso Energy Mtn 7.750% 1/15/32 Standard & Poors Rating: BBB Moody's Rating: Baa2 28368EAE6 Asset Minor Code 28	25,000.000	28,629.50 114.5180	28,699.75	- 70.25 232.50	247.57	6.77
Exxon Mobil 2.610% 10/15/30 Standard & Poors Rating: AA- Moody's Rating: Aa2 30231GBN1 Asset Minor Code 28	30,000.000	27,190.80 90.6360	26,830.30	360.50 407.70	295.80	2.88
Fedex Corp 5.100% 1/15/44 Standard & Poors Rating: BBB Moody's Rating: Baa2 31428XAW6 Asset Minor Code 28	35,000.000	31,929.10 91.2260	33,291.65	- 1,362.55 710.85	228.08	5.59
Fedex 2020 1 Class 1.875% 2/20/34 Standard & Poors Rating: AA- Moody's Rating: Aa3 314353AA1 Asset Minor Code 31	26,578.060	22,382.18 84.2130	22,111.63	270.55 220.21	15.23	2.23
Fiserv Inc 3.200% 7/01/26 Standard & Poors Rating: BBB Moody's Rating: Baa2 337738AT5 Asset Minor Code 28	25,000.000	24,554.00 98.2160	24,309.25	244.75 66.50	133.33	3.26
Fiserv Inc 4.750% 3/15/30 Standard & Poors Rating: BBB Moody's Rating: Baa2 337738BM9 Asset Minor Code 28	20,000.000	19,975.60 99.8780	19,954.20	21.40 196.20	525.14	4.76
Florida Pwr Lt Co 5.050% 4/01/28 Standard & Poors Rating: A+ Moody's Rating: Aa2 341081GK7 Asset Minor Code 28	35,000.000	35,659.05 101.8830	35,199.35	459.70 279.65	873.93	4.96



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Gatx Corp Sr 3.500% 6/01/32 Standard & Poors Rating: BBB Moodys Rating: Baa2 361448BJ1 Asset Minor Code 28	35,000.000	31,656.45 90.4470	31,539.55	116.90 496.30	306.25	3.87
General Mtrs Finl Co 2.700% 8/20/27 Standard & Poors Rating: BBB Moodys Rating: Baa2 37045XDA1 Asset Minor Code 28	20,000.000	19,040.00 95.2000	18,956.40	83.60 83.60	16.50	2.84
General Mtrs Finl Co 1.250% 1/08/26 Standard & Poors Rating: BBB Moodys Rating: Baa2 37045XDD5 Asset Minor Code 28	15,000.000	14,560.05 97.0670	13,388.25	1,171.80 - 184.55	27.60	1.29
Georgia Pacific Corp 7.375% 12/01/25 Standard & Poors Rating: A+ Moodys Rating: A3 373298BN7 Asset Minor Code 28	30,000.000	30,662.40 102.2080	34,399.25	- 3,736.85 - 3.60	553.13	7.22
Goodyear Tire Rubr 5.000% 7/15/29 Standard & Poors Rating: B+ Moodys Rating: B2 382550BN0 Asset Minor Code 28	30,000.000	28,517.40 95.0580	27,534.00	983.40 530.10	191.67	5.26
Ww Grainger Inc 1.850% 2/15/25 Standard & Poors Rating: N/R Moodys Rating: WR 384802AE4 Asset Minor Code 28	.000	.00 100.0000	.00	.00 - 997.10	.00	0.00
Grainger W W Inc 4.450% 9/15/34 Standard & Poors Rating: A+ Moodys Rating: A2 384802AF1 Asset Minor Code 28	10,000.000	9,647.70 96.4770	9,989.60	- 341.90 163.10	208.90	4.61



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Hca Inc 3.500% 9/01/30 Standard & Poors Rating: BBB- Moody's Rating: Baa3 404119CA5 Asset Minor Code 28	30,000.000	27,888.60 92.9620	27,972.00	- 83.40 476.40	525.00	3.76
Hershey Co Sr Nt 1.700% 6/01/30 Standard & Poors Rating: A Moody's Rating: A1 427866BE7 Asset Minor Code 28	20,000.000	17,383.40 86.9170	16,887.00	496.40 265.80	85.00	1.96
Host Hotels L P 2.900% 12/15/31 Standard & Poors Rating: BBB- Moody's Rating: Baa3 44107TBA3 Asset Minor Code 28	45,000.000	39,298.95 87.3310	38,430.00	868.95 783.45	275.50	3.32
lip Oper L P 5.500% 5/25/26 Standard & Poors Rating: N/A Moody's Rating: N/A 44988FAD2 Asset Minor Code 28	40,000.000	39,508.40 98.7710	38,430.40	1,078.00 606.40	647.78	5.57
Illinois Tool Work 2.650% 11/15/26 Standard & Poors Rating: A+ Moody's Rating: A1 452308AX7 Asset Minor Code 28	25,000.000	24,416.25 97.6650	23,320.85	1,095.40 97.00	195.07	2.71
Jp Morgan Chase Bank 2.182% 6/01/28 Standard & Poors Rating: A Moody's Rating: A1 46647PBR6 Asset Minor Code 28	10,000.000	9,487.20 94.8720	9,137.10	350.10 58.10	54.55	2.30
Jpmorgan Chase Co 1.764% 11/19/31 Standard & Poors Rating: A Moody's Rating: A1 46647PBU9 Asset Minor Code 28	22,000.000	18,669.64 84.8620	18,489.90	179.74 287.10	109.96	2.08



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Jacobs Solutions Inc 6.350% 8/18/28 Standard & Poors Rating: BBB- Moodys Rating: Baa2 469814AB3 Asset Minor Code 28	10,000.000	10,493.80 104.9380	10,002.85	490.95 66.90	22.93	6.05
John Deere Owner 5.590% 6/15/26 Standard & Poors Rating: N/A Moodys Rating: Aaa 477920AB8 Asset Minor Code 31	10,688.200	10,698.14 100.0930	10,683.95	14.19 - 8.21	26.58	5.58
John Deere Owner Tr 5.180% 3/15/28 Standard & Poors Rating: N/A Moodys Rating: Aaa 477920AC6 Asset Minor Code 31	38,000.000	38,244.34 100.6430	37,816.46	427.88 - 14.06	87.48	5.15
Kenvue Inc 4.900% 3/22/33 Standard & Poors Rating: A Moodys Rating: A1 49177JAK8 Asset Minor Code 28	30,000.000	30,111.30 100.3710	30,378.30	- 267.00 539.10	649.25	4.88
Keurig Dr Pepper Inc 5.200% 3/15/31 Standard & Poors Rating: BBB Moodys Rating: Baa1 49271VAU4 Asset Minor Code 28	20,000.000	20,363.40 101.8170	19,855.00	508.40 186.60	479.56	5.11
Kimberly Clark Corp 3.950% 11/01/28 Standard & Poors Rating: A Moodys Rating: A2 494368BY8 Asset Minor Code 28	30,000.000	29,579.10 98.5970	29,868.25	- 289.15 197.70	395.00	4.01
Lkq Corp 6.250% 6/15/33 Standard & Poors Rating: BBB- Moodys Rating: Baa3 501889AF6 Asset Minor Code 28	20,000.000	20,963.40 104.8170	20,758.00	205.40 399.40	263.89	5.96



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Lamar Media Corp 4.875% 1/15/29 Standard & Poors Rating: Bb Moody's Rating: Ba3 513075BW0 Asset Minor Code 28	40,000.000	38,903.20 97.2580	38,949.20	- 46.00 62.00	899.17	5.01
Lockheed Martin Corp 4.500% 2/15/29 Standard & Poors Rating: A- Moody's Rating: A2 539830CC1 Asset Minor Code 28	20,000.000	20,028.80 100.1440	20,140.80	- 112.00 203.40	40.00	4.49
Lowe's Cos Inc 4.800% 4/01/26 Standard & Poors Rating: BBB+ Moody's Rating: Baa1 548661EP8 Asset Minor Code 28	35,000.000	35,138.25 100.3950	35,099.05	39.20 66.85	700.00	4.78
Mpt Oper Partnersp 5.000% 10/15/27 Standard & Poors Rating: Ccc+ Moody's Rating: Caa1 55342UAH7 Asset Minor Code 28	40,000.000	35,998.40 89.9960	31,732.80	4,265.60 177.20	755.56	5.56
Warnermedia Hldgs 5.391% 3/15/62 Standard & Poors Rating: BBB- Moody's Rating: Baa3 55903VBF9 Asset Minor Code 28	35,000.000	26,892.25 76.8350	26,553.80	338.45 1,118.60	870.05	7.02
Martin Marietta Inc 2.400% 7/15/31 Standard & Poors Rating: BBB+ Moody's Rating: Baa2 573284AW6 Asset Minor Code 28	30,000.000	26,039.40 86.7980	25,743.30	296.10 405.60	92.00	2.77
Mastercard Inc 4.875% 5/09/34 Standard & Poors Rating: A+ Moody's Rating: Aa3 57636QAZ7 Asset Minor Code 28	15,000.000	15,072.15 100.4810	15,595.35	- 523.20 271.65	227.50	4.85



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Molson Coors Brewing 3.000% 7/15/26 Standard & Poors Rating: BBB Moodys Rating: Baa1 60871RAG5 Asset Minor Code 28	35,000.000	34,300.35 98.0010	34,025.45	274.90 130.55	134.17	3.06
Mondelez 2.750% 4/13/30 Standard & Poors Rating: BBB Moodys Rating: Baa1 609207AT2 Asset Minor Code 28	25,000.000	22,767.00 91.0680	22,728.05	38.95 288.00	263.54	3.02
National Rural Util 3.050% 4/25/27 Standard & Poors Rating: A- Moodys Rating: A1 637432NN1 Asset Minor Code 28	36,000.000	35,021.88 97.2830	34,366.04	655.84 178.20	384.30	3.14
Oge Energy Corp 5.450% 5/15/29 Standard & Poors Rating: BBB Moodys Rating: Baa1 670837AD5 Asset Minor Code 28	10,000.000	10,261.20 102.6120	10,381.40	- 120.20 82.10	160.47	5.31
O Reilly Automotive 3.900% 6/01/29 Standard & Poors Rating: BBB Moodys Rating: Baa1 67103HAH0 Asset Minor Code 28	30,000.000	29,155.20 97.1840	27,881.70	1,273.50 315.60	292.50	4.01
Occidental 7.500% 5/01/31 Standard & Poors Rating: Bb+ Moodys Rating: Baa3 674599DD4 Asset Minor Code 28	40,000.000	44,316.40 110.7910	45,126.40	- 810.00 542.00	1,000.00	6.77
Oglethorpe Power 4.500% 4/01/47 Standard & Poors Rating: BBB+ Moodys Rating: A3 677050AS5 Asset Minor Code 28	45,000.000	38,032.20 84.5160	37,886.85	145.35 1,193.85	843.75	5.32



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Oncor Elec Delivery 5.650% 11/15/33 Standard & Poors Rating: A+ Moodys Rating: A2 68233JCS1 Asset Minor Code 28	25,000.000	26,089.00 104.3560	26,338.75	- 249.75 468.50	415.90	5.41
Oneok Inc New 5.000% 3/01/26 Standard & Poors Rating: BBB Moodys Rating: Baa2 682680BR3 Asset Minor Code 28	30,000.000	30,078.30 100.2610	30,020.40	57.90 11.10	750.00	4.99
Oracle Corp 6.250% 11/09/32 Standard & Poors Rating: BBB Moodys Rating: Baa2 68389XCJ2 Asset Minor Code 28	15,000.000	16,070.25 107.1350	16,277.70	- 207.45 218.85	291.67	5.83
Peco Energy Co 4.900% 6/15/33 Standard & Poors Rating: A Moodys Rating: Aa3 693304BF3 Asset Minor Code 28	35,000.000	34,964.65 99.8990	35,242.00	- 277.35 606.90	362.06	4.90
Pg E Corp 5.000% 7/01/28 Standard & Poors Rating: Bb Moodys Rating: Ba3 69331CAH1 Asset Minor Code 28	25,000.000	24,354.00 97.4160	24,317.25	36.75 264.75	208.33	5.13
Pnc Finl Svcs 2.307% 4/23/32 Standard & Poors Rating: A- Moodys Rating: A3 693475BA2 Asset Minor Code 28	45,000.000	38,720.25 86.0450	38,393.10	327.15 504.90	369.12	2.68
Pacific Gas Elec Co 5.900% 6/15/32 Standard & Poors Rating: BBB Moodys Rating: Baa2 694308KG1 Asset Minor Code 28	10,000.000	10,254.20 102.5420	10,175.00	79.20 227.70	124.56	5.75



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Pepsico Inc 2.750% 3/19/30 Standard & Poors Rating: A+ Moodys Rating: A1 713448ES3 Asset Minor Code 28	35,000.000	32,346.30 92.4180	31,407.30	939.00 477.40	433.13	2.98
Pg E Energy 1.460% 7/15/33 Standard & Poors Rating: AAA Moodys Rating: Aaa 71710TAA6 Asset Minor Code 31	13,453.770	12,208.09 90.7410	13,453.59	- 1,245.50 131.04	25.10	1.61
Pinnacle West Cap 1.300% 6/15/25 Standard & Poors Rating: BBB Moodys Rating: Baa2 723484AH4 Asset Minor Code 28	40,000.000	39,591.60 98.9790	38,653.20	938.40 124.80	109.78	1.31
Public Svc M T N 5.200% 8/01/33 Standard & Poors Rating: A Moodys Rating: A1 74456QCN4 Asset Minor Code 28	25,000.000	25,472.25 101.8890	25,707.00	- 234.75 395.25	108.33	5.10
Qvc Inc 4.750% 2/15/27 Standard & Poors Rating: B- Moodys Rating: B2 747262AY9 Asset Minor Code 28	40,000.000	36,700.00 91.7500	35,109.20	1,590.80 250.40	84.44	5.18
Quanta Svcs Inc 2.900% 10/01/30 Standard & Poors Rating: BBB- Moodys Rating: Baa3 74762EAF9 Asset Minor Code 28	20,000.000	18,008.20 90.0410	18,137.80	- 129.60 200.80	241.67	3.22
Quanta Svcs Inc 4.750% 8/09/27 Standard & Poors Rating: BBB- Moodys Rating: Baa3 74762EAK8 Asset Minor Code 28	15,000.000	15,024.00 100.1600	14,986.95	37.05 56.70	43.54	4.74



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Range Res Corp 8.250% 1/15/29 Standard & Poors Rating: Bb+ Moodys Rating: Ba3 75281ABJ7 Asset Minor Code 28	15,000.000	15,444.60 102.9640	15,558.45	- 113.85 7.05	158.13	8.01
Republic Svcs Inc 1.750% 2/15/32 Standard & Poors Rating: BBB+ Moodys Rating: Baa1 760759AZ3 Asset Minor Code 28	20,000.000	16,505.40 82.5270	15,894.20	611.20 339.60	15.56	2.12
Roper Technologies 4.500% 10/15/29 Standard & Poors Rating: BBB+ Moodys Rating: Baa2 776696AG1 Asset Minor Code 28	20,000.000	19,914.40 99.5720	20,211.00	- 296.60 234.00	475.00	4.52
Sm Energy Company 6.500% 7/15/28 Standard & Poors Rating: Bb- Moodys Rating: B1 78454LAW0 Asset Minor Code 28	22,000.000	22,050.60 100.2300	21,847.98	202.62 26.40	182.72	6.49
Service Corp Intl 4.625% 12/15/27 Standard & Poors Rating: Bb Moodys Rating: Ba3 817565CD4 Asset Minor Code 28	40,000.000	39,238.00 98.0950	38,584.80	653.20 - 61.60	390.56	4.71
T Mobile USA Inc 3.875% 4/15/30 Standard & Poors Rating: BBB Moodys Rating: Baa2 87264ABF1 Asset Minor Code 28	10,000.000	9,576.30 95.7630	9,387.10	189.20 123.70	146.39	4.05
Tenet Healthcare 6.125% 10/01/28 Standard & Poors Rating: B- Moodys Rating: B2 88033GDK3 Asset Minor Code 28	10,000.000	9,993.90 99.9390	10,015.50	- 21.60 - 11.50	255.21	6.13



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Transcont Gas Pipe 4.000% 3/15/28 Standard & Poors Rating: BBB Moodys Rating: Baa1 893574AK9 Asset Minor Code 28	20,000.000	19,615.60 98.0780	19,543.60	72.00 140.20	368.89	4.08
Transcontinental Gas 3.250% 5/15/30 Standard & Poors Rating: BBB Moodys Rating: Baa1 893574AP8 Asset Minor Code 28	22,000.000	20,389.82 92.6810	20,143.20	246.62 290.40	210.53	3.51
Union Pacific Rr Co 3.227% 5/14/26 Standard & Poors Rating: AA- Moodys Rating: Aa2 907825AA1 Asset Minor Code 31	39,360.150	38,636.71 98.1620	40,868.16	- 2,231.45 111.00	377.55	3.29
United Rentals Inc 3.875% 2/15/31 Standard & Poors Rating: Bb+ Moodys Rating: Ba2 911363AM1 Asset Minor Code 28	40,000.000	36,559.60 91.3990	36,272.00	287.60 122.40	68.89	4.24
Ventas Realty LP 4.000% 3/01/28 Standard & Poors Rating: BBB+ Moodys Rating: Baa1 92277GAM9 Asset Minor Code 28	10,000.000	9,826.10 98.2610	9,745.00	81.10 65.90	200.00	4.07
Verizon Ma Tr 4.170% 8/20/30 Standard & Poors Rating: AAA Moodys Rating: Aaa 92348KDE0 Asset Minor Code 31	45,000.000	44,822.25 99.6050	44,988.32	- 166.07 264.15	57.34	4.19
Verizon Master Tr 5.140% 11/20/30 Standard & Poors Rating: N/A Moodys Rating: Aaa 92348KDM2 Asset Minor Code 31	25,000.000	25,203.75 100.8150	24,994.37	209.38 168.75	39.26	5.10



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Vici Properties LP 4.375% 5/15/25 Standard & Poors Rating: BBB- Moodys Rating: Baa3 925650AA1 Asset Minor Code 28	20,000.000	19,953.40 99.7670	19,809.80	143.60 - 25.20	986.81	4.39
Vici Properties L 4.750% 2/15/28 Standard & Poors Rating: BBB- Moodys Rating: Baa3 925650AB9 Asset Minor Code 28	10,000.000	10,010.20 100.1020	9,949.30	60.90 83.80	21.11	4.75
Virginia Electric 6.000% 5/15/37 Standard & Poors Rating: BBB+ Moodys Rating: A2 927804FB5 Asset Minor Code 28	30,000.000	31,744.80 105.8160	32,228.70	- 483.90 720.30	530.00	5.67
Wells Fargo Company 3.000% 4/22/26 Standard & Poors Rating: BBB+ Moodys Rating: A1 949746RW3 Asset Minor Code 28	20,000.000	19,675.20 98.3760	18,969.00	706.20 55.00	215.00	3.05
Wells Fargo Mtn 3.584% 5/22/28 Standard & Poors Rating: BBB+ Moodys Rating: A1 95000U2A0 Asset Minor Code 28	25,000.000	24,405.50 97.6220	24,248.00	157.50 117.25	246.40	3.67
Wisconsin Elec Pwr 4.750% 9/30/32 Standard & Poors Rating: A- Moodys Rating: A2 976656CN6 Asset Minor Code 28	40,000.000	40,001.60 100.0040	40,375.00	- 373.40 586.80	796.94	4.75
Wisconsin Elec 5.000% 5/15/29 Standard & Poors Rating: A- Moodys Rating: A2 976656CQ9 Asset Minor Code 28	35,000.000	35,715.75 102.0450	35,212.80	502.95 445.20	515.28	4.90



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Xylem Inc 3.250% 11/01/26 Standard & Poors Rating: BBB Moody's Rating: Baa2 98419MAJ9 Asset Minor Code 28	20,000.000	19,605.20 98.0260	19,537.20	68.00 68.00	216.67	3.32
Total Corporate Issues	3,074,231.830	2,976,387.84	2,961,474.72	14,913.12 29,081.57	31,724.36	4.32
Foreign Issues	To Page 1 - Corporate Debt Instruments					
Canadian Natl Rail 6.900% 7/15/28 Standard & Poors Rating: A- Moody's Rating: A2 136375BD3 Asset Minor Code 35	20,000.000	21,440.60 107.2030	23,362.00	- 1,921.40 77.00	176.33	6.44
Nvent Finance Sar1 4.550% 4/15/28 Standard & Poors Rating: BBB- Moody's Rating: N/A 67078AAD5 Asset Minor Code 35	10,000.000	9,940.70 99.4070	10,314.70	- 374.00 56.20	171.89	4.58
Pfizer Inv't 4.450% 5/19/28 Standard & Poors Rating: A Moody's Rating: A2 716973AC6 Asset Minor Code 35	30,000.000	30,039.30 100.1310	30,169.20	- 129.90 186.30	378.25	4.44
Teva Pharmaceuticals 3.150% 10/01/26 Standard & Poors Rating: Bb Moody's Rating: Ba2 88167AAE1 Asset Minor Code 35	20,000.000	19,349.40 96.7470	18,978.00	371.40 - 30.20	262.50	3.26
Total Foreign Issues	80,000.000	80,770.00	82,823.90	- 2,053.90 289.30	988.97	4.70
Municipal Issues	To Page 1 - Corporate Debt Instruments					



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
Colorado Hsg 4.381% 11/01/26 Standard & Poors Rating: AAA Moodys Rating: Aaa 1964802X4 Asset Minor Code 39	15,000.000	15,008.10 100.0540	15,000.00	8.10 44.55	219.05	4.38
Dallas Fort Worth Tx 2.256% 11/01/26 Standard & Poors Rating: AA- Moodys Rating: A1 2350364M9 Asset Minor Code 39	10,000.000	9,690.90 96.9090	10,000.00	- 309.10 53.00	75.20	2.33
Honolulu City Hi 2.316% 7/01/25 Standard & Poors Rating: N/A Moodys Rating: Aa3 438701Y32 Asset Minor Code 39	10,000.000	9,927.90 99.2790	10,000.00	- 72.10 13.90	38.60	2.33
Metro Wstwtr Co 2.124% 4/01/25 Standard & Poors Rating: AAA Moodys Rating: Aa1 59164GEN8 Asset Minor Code 39	10,000.000	9,982.00 99.8200	10,000.00	- 18.00 20.40	88.50	2.13
Municipal Ga 1.581% 1/01/26 Standard & Poors Rating: A- Moodys Rating: A2 62620HCK6 Asset Minor Code 39	25,000.000	24,445.50 97.7820	25,000.00	- 554.50 82.50	65.88	1.62
Nebraska ST Public 2.421% 1/01/26 Standard & Poors Rating: A+ Moodys Rating: A1 63968A2C8 Asset Minor Code 39	5,000.000	4,925.55 98.5110	5,000.00	- 74.45 11.10	20.18	2.46
Nevada Hsg Div 5.251% 10/01/26 Standard & Poors Rating: AA+ Moodys Rating: N/A 641279VF8 Asset Minor Code 39	20,000.000	20,281.20 101.4060	20,000.00	281.20 65.60	437.58	5.18



ASSET DETAIL (continued)

DESCRIPTION	SHARES/ FACE AMOUNT	MARKET PRICE/UNIT	FEDERAL TAX COST	UNREALIZED GAIN (LOSS) SINCE INCEPTION/ CURRENT PERIOD	ENDING ACCRUAL	YIELD ON MARKET
New York ST Urban 3.270% 3/15/28 Standard & Poors Rating: AA+ Moody's Rating: Aa1 6500355X2 Asset Minor Code 39	10,000.000	9,725.50 97.2550	9,783.40	- 57.90 72.50	150.78	3.36
Oregon ST 1.330% 11/15/28 Standard & Poors Rating: AAA Moody's Rating: Aa1 68607DVE2 Asset Minor Code 39	20,000.000	18,038.20 90.1910	16,684.40	1,353.80 213.20	78.32	1.47
Texas ST Univ Sys 2.351% 3/15/26 Standard & Poors Rating: N/A Moody's Rating: Aa2 88278PZC1 Asset Minor Code 39	20,000.000	19,649.20 98.2460	21,167.40	- 1,518.20 48.60	216.81	2.39
Total Municipal Issues	145,000.000	141,674.05	142,635.20	- 961.15 625.35	1,390.90	2.79

To Page 1 - Other Investments

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210 - 0110 1210 - 0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 03/01/2024 and ending 02/28/2025

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

B This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information - enter all requested information

<p>1a Name of plan UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EMPLOYERS HEALTH CARE PLAN</p>	<p>1b Three-digit plan number (PN) ▶ 501</p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES UFCW UNION LOCAL 1189 AND ST. PAUL FOOD EM WILSON-MCSHANE CORPORATION 3001 METRO DRIVE, SUITE 500 BLOOMINGTON MN 55425</p>	<p>1c Effective date of plan 01/25/1966</p> <p>2b Employer Identification Number (EIN) 41-6051513</p> <p>2c Plan Sponsor's telephone number 952-854-0795</p> <p>2d Business code (see instructions) 445110</p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Adam J Evenstad</u> <small>Adam J Evenstad (Dec 14, 2025 23:45:08 CST)</small>	Dec 14, 2025	ADAM EVENSTAD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Chris Thienes</u> <small>Chris Thienes (Dec 15, 2025 08:07:17 CST)</small>	Dec 15, 2025	CHRIS THIENES
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE