

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan... [X] a single-employer plan [ ] a DFE... B This return/report is: [ ] the first return/report [ ] the final return/report... [X] an amended return/report [ ] a short plan year return/report... C If the plan is a collectively-bargained plan, check here... [ ] D Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] the DFVC program... [ ] special extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan: JELD-WEN, INC. RESTATED PENSION PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/1964
2a Plan sponsor's name (employer, if for a single-employer plan): JELD-WEN, INC.
2b Employer Identification Number (EIN): 93-0496342
2c Plan Sponsor's telephone number: 704-378-5700
2d Business code (see instructions): 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  JELD-WEN RETIREMENT BENEFITS ADMINISTRATION COMMITTEE C/O JELD-WEN INC 2645 SILVER CRESCENT DRIVE CHARLOTTE, NC 28273	<b>3b</b> Administrator's EIN 93-0496342  <b>3c</b> Administrator's telephone number 704-378-5700
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<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN
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<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	9083
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<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a(1)</b> Total number of active participants at the beginning of the plan year .....	<b>6a(1)</b>	862
<b>a(2)</b> Total number of active participants at the end of the plan year .....	<b>6a(2)</b>	679
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	4450
<b>c</b> Other retired or separated participants entitled to future benefits .....	<b>6c</b>	3011
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	8140
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....	<b>6e</b>	761
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	8901
<b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....	<b>6g(1)</b>	
<b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....	<b>6g(2)</b>	
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	1

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 1A 1I 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>JELD-WEN, INC. RESTATED PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>JELD-WEN, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>93-0496342</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

<b>Part I</b>	<b>Basic Information</b>		
<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>279578726</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>301163142</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>5176</u>	<u>190468975</u>
	<b>b</b> For terminated vested participants .....	<u>3095</u>	<u>74123003</u>
	<b>c</b> For active participants .....	<u>862</u>	<u>21008612</u>
	<b>d</b> Total .....	<u>9133</u>	<u>285600590</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.13 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>0</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>2430000</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>2430000</u>

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>			
	Signature of actuary	<u>10/10/2025</u>	Date
	<u>ANDREW NYCE</u>	<u>23-06981</u>	Most recent enrollment number
	<u>WILLIS TOWERS WATSON US LLC</u>	<u>704-620-6480</u>	Telephone number (including area code)
	<u>1120 S. TRYON STREET SUITE 650 CHARLOTTE, NC 28203</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2024**  
v. 240311

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	9416464
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	4493773
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	4922691
<b>10</b>	Interest on line 9 using prior year's actual return of <u>11.93</u> % .....	0	587277
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.06</u> % .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	5509968

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	103.51 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	105.44 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	97.04 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>							
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:							
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
			<b>Totals ▶</b>	<b>18(b)</b>	0	<b>18(c)</b>	0

<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b> 0	
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b> 0	
	<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b> 0	
<b>20</b>	Quarterly contributions and liquidity shortfalls:		
	<b>a</b> Did the plan have a "funding shortfall" for the prior year? .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	<b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
	<b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

**21** Discount rate:

<b>a</b> Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....				<b>21b</b>

**22** Weighted average retirement age ..... **22** 61

**23** Mortality table(s) (see instructions)     Prescribed - combined     Prescribed - separate     Substitute

**Part VI Miscellaneous Items**

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....  Yes  No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....  Yes  No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....  Yes  No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment...  Yes  No

**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

<b>28</b> Unpaid minimum required contributions for all prior years .....	<b>28</b>	0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	<b>29</b>	0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	<b>30</b>	0

**Part VIII Minimum Required Contribution For Current Year**

**31** Target normal cost and excess assets (see instructions):

<b>a</b> Target normal cost (line 6c) .....	<b>31a</b>	2430000
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	2430000

<b>32</b> Amortization installments:	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	0	0
<b>b</b> Waiver amortization installment.....	0	0

**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount..... **33**

<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	<b>34</b>	0
	Carryover balance	Prefunding balance
<b>35</b> Balances elected for use to offset funding requirement .....	0	0
<b>36</b> Additional cash requirement (line 34 minus line 35) .....	<b>36</b>	0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....	<b>37</b>	0

**38** Present value of excess contributions for current year (see instructions)

<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	0
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	<b>38b</b>	0

<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0
<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0

**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies.     2019     2020     2021

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>JELD-WEN, INC. RESTATED PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>JELD-WEN, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>93-0496342</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**PRINCIPAL LIFE INSURANCE COMPANY**

**42-0127290**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JONES & ROTH, PC

93-0819646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	22450	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELEWARE, INC.

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	143722	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRINCIPAL CUSTODIAL SOLUTIONS

51-0099493

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	184300	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT

04-3480839

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INVESTMENT MANAGEMENT	251505	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS, LLC

36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INVESTMENT MANAGEMENT	105000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	538139	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SUN LIFE CAPITAL MANAGEMENT LLC

68-0635051

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INVESTMENT MANAGEMENT	303333	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name: DANIELLE ADAMS	<b>b</b> EIN: 53-0181291
<b>c</b> Position: ENROLLED ACTUARY	
<b>d</b> Address: WILLIS TOWERS WATSON US LLC 1120 S TRYON STREET SUITE 650 CHARLOTTE, NC 28203	<b>e</b> Telephone:

Explanation: REASSIGNMENT OF WORK WITHIN WILLIS TOWERS WATSON

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>JELD-WEN, INC. RESTATED PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>JELD-WEN, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>93-0496342</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES LG CAP GROWTH C FUND

**b** Name of sponsor of entity listed in (a): LOOMIS SAYLES

<b>c</b> EIN-PN <u>84-6391546-012</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16261316</u>
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL US PROPERTY SEPARATE ACCT

**b** Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY

<b>c</b> EIN-PN <u>42-0127290-027</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11497479</u>
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: ASB LABOR EQUITY INDEX FUND

**b** Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY

<b>c</b> EIN-PN <u>27-3350609-010</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1857053</u>
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):





<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>JELD-WEN, INC. RESTATED PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>JELD-WEN, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>93-0496342</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	212	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>		
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	1829550	1755424
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	15485022	10703140
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	48600528	53900245
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	140704412	136961606
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>		
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	38882059	29615848
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	34076944	29501928
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>		

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	279578727	262438191
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		311451
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	154146	10295
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	154146	321746
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	279424581	262116445

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>		
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	179552	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	703777	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	4699537	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	300205	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		5883071
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	2137669	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		2137669
<b>(3)</b> Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	111749731	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	111514497	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		235234
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	-7573760	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		-7573760

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)		4327716
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)		1932949
<b>c</b> Other income .....	2c		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	2d		6942879

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	2e(1)	21471639	
(2) To insurance carriers for the provision of benefits .....	2e(2)		
(3) Other .....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)		21471639
<b>f</b> Corrective distributions (see instructions) .....	2f		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	2g		
<b>h</b> Interest expense .....	2h		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	2i(1)		
(2) Contract administrator fees .....	2i(2)	613741	
(3) Recordkeeping fees .....	2i(3)		
(4) IQPA audit fees .....	2i(4)	22450	
(5) Investment advisory and investment management fees .....	2i(5)	710238	
(6) Bank or trust company trustee/custodial fees .....	2i(6)		
(7) Actuarial fees .....	2i(7)	143722	
(8) Legal fees .....	2i(8)		
(9) Valuation/appraisal fees .....	2i(9)		
(10) Other trustee fees and expenses .....	2i(10)		
(11) Other expenses .....	2i(11)	1289225	
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)		2779376
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	2j		24251015

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d .....	2k		-17308136
<b>l</b> Transfers of assets:			
(1) To this plan .....	2l(1)		
(2) From this plan .....	2l(2)		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: JONES & ROTH, PC

(2) EIN: 93-0819646

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		10000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 556456.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>JELD-WEN, INC. RESTATED PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>JELD-WEN, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>93-0496342</u>	

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1	
---	--

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 42-0127290 04-6568107

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3	31
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<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
-----------------	-------------------

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: 72.7 %  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: 4.1 % Other: 23.2 %

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**JELD-WEN, INC. RESTATED PENSION PLAN**

**FINANCIAL STATEMENTS AND  
SUPPLEMENTAL SCHEDULES**

**For the Years Ended December 31, 2024, 2023, and 2022**

JELD-WEN, INC. RESTATED PENSION PLAN  
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES  
For the Years Ended December 31, 2024, 2023, and 2022

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## INDEPENDENT AUDITOR'S REPORT

To the JELD-WEN Retirement Benefits Administration Committee  
JELD-WEN, Inc. Restated Pension Plan  
Charlotte, North Carolina

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of JELD-WEN, Inc. Restated Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024, 2023, and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the statements of accumulated plan benefits as of December 31, 2023 and 2022, and the related statements of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JELD-WEN, Inc. Restated Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the years ended December 31, 2024, 2023, and 2022, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JELD-WEN, Inc. Restated Pension Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JELD-WEN, Inc. Restated Pension Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JELD-WEN, Inc. Restated Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JELD-WEN, Inc. Restated Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules, as listed in the table of contents, as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Jones & Roth P.C.*

Jones & Roth, P.C.  
Hillsboro, Oregon  
December 22, 2025

## FINANCIAL STATEMENTS

JELD-WEN, INC. RESTATED PENSION PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
December 31, 2024, 2023, and 2022

	2024	2023	2022
<b>Assets</b>			
<b>Investments, at fair value</b>			
Cash equivalents	\$ 10,703,140	\$ 15,485,022	\$ 8,895,738
Registered investment companies	29,501,928	34,076,944	61,750,277
Common/collective trusts	29,615,848	38,882,059	60,296,851
Fixed income - U.S. government	53,900,245	48,600,528	35,657,376
Fixed income - corporate obligations	115,253,557	120,745,504	118,723,384
Fixed income - mortgage/asset-backed securities	8,893,617	6,885,231	-
Fixed income - municipal	3,953,552	4,492,325	5,013,984
Fixed income - other	8,860,880	8,581,352	3,880,690
Common stocks	-	-	18,971,242
	<u>260,682,767</u>	<u>277,748,965</u>	<u>313,189,542</u>
Total investments, at fair value			
Uninvested cash	<u>-</u>	<u>212</u>	<u>-</u>
<b>Receivables</b>			
Accrued interest and dividends	<u>1,755,424</u>	<u>1,829,550</u>	<u>1,642,828</u>
Total assets	<u>262,438,191</u>	<u>279,578,727</u>	<u>314,832,370</u>
<b>Liabilities</b>			
Due for securities purchased	10,295	-	-
Accrued administrative expenses	<u>311,451</u>	<u>154,146</u>	<u>144,175</u>
Total liabilities	<u>321,746</u>	<u>154,146</u>	<u>144,175</u>
<b>Net assets available for benefits</b>	<u>\$ 262,116,445</u>	<u>\$ 279,424,581</u>	<u>\$ 314,688,195</u>

The accompanying notes are an integral part of these statements.

JELD-WEN, INC. RESTATED PENSION PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
For the Years Ended December 31, 2024, 2023, and 2022

	2024	2023	2022
<b>Additions to net assets attributed to</b>			
Investment income (loss):			
Net change in fair value of investments	\$ (1,077,862)	\$ 26,834,296	\$ (86,983,637)
Interest income	5,883,071	8,261,176	5,767,279
Dividend income	2,137,670	790,257	990,793
Other income	-	3,674	1,091
	6,942,879	35,889,403	(80,224,474)
Investment expenses	(710,238)	(321,728)	(639,155)
	6,232,641	35,567,675	(80,863,629)
Net investment income (loss)			
Employer contribution	-	-	-
	6,232,641	35,567,675	(80,863,629)
<b>Deductions from net assets attributed to</b>			
Benefits paid to participants	21,471,639	66,694,279	19,961,324
Pension Benefit Guaranty Corporation premiums	1,230,527	2,756,472	2,762,496
Administrative expenses and fees	838,611	1,380,538	553,417
	23,540,777	70,831,289	23,277,237
Total deductions			
<b>Net change in assets available for benefits</b>	(17,308,136)	(35,263,614)	(104,140,866)
Net assets available for benefits, beginning of year	279,424,581	314,688,195	418,829,061
Net assets available for benefits, end of year	\$ 262,116,445	\$ 279,424,581	\$ 314,688,195

The accompanying notes are an integral part of these statements.

JELD-WEN, INC. RESTATED PENSION PLAN  
 STATEMENTS OF ACCUMULATED PLAN BENEFITS  
 December 31, 2023 and 2022

	<u>2023*</u>	<u>2022*</u>
<b>Actuarial present value of accumulated Plan benefits</b>		
Vested Plan benefits:		
Participants currently receiving payments	\$ 178,667,268	\$ 171,436,884
Other participants	<u>86,009,144</u>	<u>126,717,710</u>
Total vested Plan benefits	264,676,412	298,154,594
Non-vested Plan benefits	<u>-</u>	<u>112,814</u>
<b>Total actuarial present value of accumulated Plan benefits</b>	<u>\$ 264,676,412</u>	<u>\$ 298,267,408</u>

\* The actuarial valuation is as of January 1 of the following Plan year.

The accompanying notes are an integral part of these statements.

JELD-WEN, INC. RESTATED PENSION PLAN  
 STATEMENTS OF CHANGES IN ACCUMULATED PLAN BENEFITS  
 For the Years Ended December 31, 2023 and 2022

	2023*	2022*
<b>Actuarial present value of accumulated Plan benefits, beginning of year</b>	<b>\$ 298,267,408</b>	<b>\$ 333,482,510</b>
<b>Increase (decrease) during the year attributable to</b>		
Decrease in the discount period	16,424,623	16,982,300
Benefits paid	(66,708,254)	(20,020,242)
Actuarial (gains) losses	4,990,652	(576,495)
Change of assumptions	11,701,983	(31,600,665)
Net increase (decrease) in accumulated Plan benefits	(33,590,996)	(35,215,102)
<b>Actuarial present value of accumulated Plan benefits, end of year</b>	<b>\$ 264,676,412</b>	<b>\$ 298,267,408</b>

\* The actuarial valuation is as of January 1 of the following Plan year.

The accompanying notes are an integral part of these statements.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**1. Plan Description**

This description of JELD-WEN, Inc. Restated Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions. The most recent restatement was effective January 1, 2008 with the most recent amendment effective December 1, 2023.

The Plan is a defined benefit plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Effective March 1, 2008, the Plan was frozen. Other than certain union employees, no new employees were permitted to become participants and no additional benefits were accrued to any participant after the freeze date. In 2011, the Plan was frozen to all union employees through the collective bargaining process.

There are two distinct sub-plans, each with a separate schedule of Plan benefits:

**JELD-WEN, Inc. Sub-Plan**

The JELD-WEN, Inc. Sub-Plan is a defined benefit pension plan covering substantially all hourly employees of JELD-WEN, Inc. (the Company) and most of the Company's majority owned subsidiaries, excluding those employees actively participating in the Grossman's Sub-Plan. In order to participate, employees must have attained age 18.

*Pension Benefits - Vesting* – Employees with five or more years of vesting service, or attainment of age 65 by a current employee, are entitled to monthly pension benefits. An employee who terminates before rendering five years of service and is not age 65 forfeits all accumulated Plan benefits. Years of vesting service are determined as follows:

- Before January 1, 1976 – one vesting service year for each full Plan year of continuous service, plus one additional year after completing six months or more of active service during the first Plan year of employment.
- After January 1, 1976 – one year of vesting service for each Plan year the employee works 1,000 hours or more.

*Benefit Service Years* – Pension benefits paid to vested participants are based upon years of benefit service earned as follows:

- One year of benefit service for each full year of continuous employment before January 1, 1964.
- Service after January 1, 1964:

Calendar Year Hours of Service	Benefit Service Years
1,000 or more	1
750 but less than 1,000	3/4
500 but less than 750	1/2
Less than 500	-

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**1. Plan Description, continued**

**JELD-WEN, Inc. Sub-Plan, continued**

*Determination and Payment of Benefit Amounts* – A participant who retires at normal retirement age is entitled to monthly pension benefits for life equal to 1.5 percent of the participant's average monthly compensation with the Company for the highest five consecutive calendar years (with a Plan-imposed maximum average monthly compensation of \$2,400 and minimum of \$800) multiplied by the number of accumulated years of benefit service. The Plan also allows for early retirement upon attainment of age 55 and the completion of at least 15 years of vesting service. Early retirement benefits are subject to either deferral of benefits to age 65 or certain benefit reductions described in the Plan Agreement. A married participant will automatically receive a joint and survivor pension unless a different form of committee-approved payment is elected. The joint and survivor pension provides a reduced monthly lifetime payment to the participant, with monthly lifetime payments continuing to the surviving spouse, equal to 50 percent of the amount the participant was receiving. The amount of reduction in pension benefits depends upon the age of the participant and the spouse at the time benefit payments began.

*Death and Disability Benefits* – If an active employee dies and has at least five years of vesting service, a death benefit equal to 50 percent of the employee's accumulated pension benefits is paid to the surviving spouse when the employee would have been eligible for retirement. Active employees who are terminated from employment due to a disability shall receive monthly disability benefits equal to the normal retirement benefits accumulated to the date of termination. Such disability payments cease upon death or cessation of disability.

**Grossman's Sub-Plan**

Grossman's Sub-Plan is a defined benefit pension plan covering regular hourly and part-time employees age 21 or older that have completed one year of continuous service at Grossman's. Employees hired after December 31, 1995, are not eligible to participate.

*Pension Benefits - Vesting* – Employees with five years of continuous service with Grossman's or attainment of age 65 are entitled to monthly pension benefits. An employee who terminates before rendering five years of continuous service and is not age 65 forfeits all accumulated Plan benefits.

*Credited Service* – Used to determine a participant's pension benefit. Credited service includes each year or fraction of a year following the date an eligible employee joined the Plan. The employee also receives credit for the year of continuous service required to meet the eligibility requirements.

*Determination and Payment of Benefit Amounts* – A participant who retires at normal retirement age is entitled to monthly pension benefits for life equal to: 1 percent of the participant's 5-year average compensation at December 31, 1986, up to \$9,600; plus 1.5 percent of average compensation in excess of \$9,600; the sum multiplied by years of credited service as of January 1, 1986; plus 1 percent of compensation up to \$9,600; plus 1.5 percent of compensation in excess of \$9,600 for each year of credited service after January 1, 1986.

- For employees eligible for early retirement who terminated prior to August 1, 1991, the benefit will be determined on a current 5-year average compensation calculation.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**1. Plan Description, continued**

**Grossman's Sub-Plan, continued**

- For all employees who terminate on or after August 1, 1991, the benefit will be updated to equal: 1 percent of 5-year average compensation at the date of termination (but not after December 31, 1991); plus 1.5 percent of average compensation in excess of \$9,600; the sum multiplied by years of credited service at the date of termination (but not after December 31, 1991); plus 1 percent of compensation up to the greater of \$10,000 or one-half of covered compensation; plus 1.5 percent of compensation in excess of this amount for each year of service after December 31, 1990 and before January 1, 1996; plus 1 percent of compensation not in excess of one-third of the taxable wage base; plus 1.5 percent of compensation in excess of this amount for each year of service after December 31, 1995.

*Early Retirement* – Early retirement benefits are available for terminated vested employees between ages 55 and 65. Benefits are calculated as indicated above with a 4 percent per year reduction for each year the benefit is received between age 55 and 65.

*Deferred Retirement* – A participant may continue to work after their normal retirement date. Benefits shall commence at their normal retirement date or may be deferred until their actual retirement date in an amount equal to the greater of the benefit the participant would have received if they retired on their normal retirement date, increased by 0.25 percent per month for each month by which the commencement of benefits is deferred beyond age 65, or the benefit determined as of their actual retirement date.

*Disability Retirement* – A participant who becomes totally and permanently disabled after the attainment of age 40 and the completion of 15 years of service shall be eligible for a disability retirement benefit. The benefit shall commence as of the first day of the month after the participant has terminated and submitted to the committee the required proof of such disability. If the employee is eligible for Company-provided long-term disability benefits, they shall continue to participate in the Plan.

**Payment of Benefits – Lump-sum**

In 2012, the Board of Directors of the Company approved an amendment to the Plan providing for single lump-sum distributions to all participants with a vested accrued benefit not exceeding \$5,000, as calculated using a formula specified by the Plan. These payments are involuntary for participants with a vested accrued benefit less than \$1,000, and voluntary for all others eligible.

In 2023, the Plan was further amended to offer a lump-sum window option to (1) all terminated participants, and (2) active participants over the age of 59 ½ with a vested accrued benefit of any dollar amount who had not already commenced payment of their benefit and were not otherwise entitled to receive benefit payments. Participants electing a lump sum distribution under this special window were required to make such election between September 22, 2023 and October 30, 2023. All such distributions were paid out in December 2023.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

## 2. Summary of Significant Accounting Policies

### **Basis of Accounting**

The accompanying financial statements are prepared on the accrual basis of accounting.

### **Investment Valuation and Income Recognition**

Investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 8 for information on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net change in fair value of investments includes gains and losses on investments bought and sold as well as held during the year.

### **Use of Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

### **Payment of Benefits**

Benefit payments to participants are recorded when paid.

### **Actuarial Present Value of Accumulated Plan Benefits**

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the JELD-WEN, Inc. Sub-Plan are based on the highest five consecutive years of compensation with the Company, prior to the date of benefit freezing. Participants currently receiving benefits under the Grossman's Sub-Plan have their benefits calculated using a career average benefit formula. The accumulated Plan benefits for active employees are based on their average compensation during the five years ending on the date as of which the benefit information is presented, or the date of benefit freezing, whichever is earlier. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable, to employee service rendered to the valuation date.

The actuarial present value of accumulated Plan benefits is determined by an enrolled actuary from Willis Towers Watson, and it is that amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation were as follows and, unless otherwise described, were used as of December 31, 2023 and 2022. The actuarial valuations are as of January 1 of the following Plan year:

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**2. Summary of Significant Accounting Policies**, continued

**Actuarial Present Value of Accumulated Plan Benefits**, continued

- *Interest Rates* – For 2023, PPA effective interest rate of 5.13 percent. For 2022, PPA effective interest rate of 5.06 percent.
- *Investment Return Rate* – Assumed rate of return of 5.72 for 2023 and 6.20 for 2022.
- *Life Expectancy of Participants* – Based on prescribed mortality assumption tables by the Internal Revenue Code (IRC). The current table used to value disabled lives is the Revenue Ruling 96-7 Disabled Mortality Table.
- *Retirement Age* – Based on a sliding scale, which assumes 100 percent retirement for males and females at age 65.
- *Target Normal Cost* – The expense assumption for 2023 and 2022 is the average of actual Plan expenses for the prior two years, including Pension Benefit Guaranty Corporation premiums and investment expenses. For 2023, Plan-related expenses for the subsequent year are assumed to be \$2,430,000. For 2022, Plan-related expenses for the subsequent year are assumed to be \$3,550,000.
- *Termination: JELD-WEN, Inc. Sub-Plan* – Annual rates of termination according to a table for under and over three years of service.
- *Termination: Grossman's Sub-Plan* – Rate of withdrawal based on the attained age of the participant.
- *Salary Increases* – No longer relevant as the Plan is frozen.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

**Administrative Expenses**

All expenses of administering the Plan are paid from Plan assets, including flat-rate and variable-rate premiums assessed by the Pension Benefit Guaranty Corporation. The Company may elect to pay Plan-related expenses; such expenses are excluded from these financial statements.

**Recent Accounting Standard Adopted**

On January 1, 2023, the Plan adopted Accounting Standards Update (ASU) 2016-13 Financial Instruments – Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments*, and all related amendments (ASC 326), which replaced the incurred loss methodology for recognizing credit losses with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. CECL requires an estimate of lifetime expected credit losses to be recognized for financial assets based on historical experience, current conditions, and reasonable and supportable forecasts, and for the financial assets to be presented at the net amount expected to be collected on the statements of net assets available for benefits.

The Plan adopted ASC 326 effective January 1, 2023. There was no impact to the financial statements as a result of adopting this standard.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**3. Plan Administration and Investment Advisors**

The Plan is administered by the JELD-WEN Retirement Benefits Administration Committee (the Committee). Employees of the Company are appointed as members of the Committee based on the position they hold with the Company as outlined under the terms of the Plan. Among other duties, the committee is responsible to construe and interpret the Plan; decide questions of eligibility; determine the amount, manner, and time of payment of any benefits; and maintain all administrative records of the Plan. Principal Bank served as the trustee for the years ended December 31, 2023 and 2022 and the period from January 1 through March 18, 2024. Gallagher Fiduciary Advisors, LLC serves as the investment advisor. Fidelity Management Trust Company was trustee for the period March 18, 2024 through December 31, 2024. The primary duty of the investment advisor is to make investment decisions in accordance with the Plan provisions and the Plan's Investment Policy Statement.

**4. Information Certified by the Plan's Trustees**

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Principal Bank, the prior trustee of the Plan as of for the years ended December 31, 2023 and 2022 and the period from January 1, 2024 through March 18, 2024 and Fidelity Management Trust Company, the trustee of the Plan as of December 31, 2024 and for the period from March 18, 2024 through December 31, 2024, have certified that the following information included in the accompanying financial statements and supplemental schedules is complete and accurate as of and for the years ended December 31:

	2024	2023	2022
Assets held in trust:			
Investments at fair value	\$ 249,979,627	\$ 262,263,943	\$ 304,293,804
Cash equivalents at fair value	10,703,140	15,485,022	8,895,738
Accrued interest and dividends	1,755,424	1,829,550	1,642,828
Investment income (loss):			
Net change in fair value of investments	(1,077,862)	26,834,296	(86,983,637)
Interest income	5,883,071	8,261,176	5,767,279
Dividend income	2,137,670	790,257	990,793

**5. Related Party and Party in Interest Transactions**

Administrative and trustee fees of the Plan are paid to Principal Bank, the trustee of the Plan as of and for the years ended December 31, 2023 and 2022 and for the period from January 1, 2024 through March 18, 2024 and Fidelity Management Trust Company, trustee of the Plan for the period from March 18, 2024 through December 31, 2024. Fees paid to the trustees for these services totaled \$722,429, \$462,436, and \$464,829 for the years ended December 31, 2024, 2023, and 2022, respectively. These party in interest transactions are exempt from the prohibited transaction rules of ERISA.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

## 6. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth by ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- Annuity benefits former employees or their beneficiaries have been receiving for at least three years, or employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years.
- Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. governmental agency) up to the applicable limitations (discussed below).
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

## 7. Federal Income Tax Status

The Plan has obtained a determination letter dated April 21, 2014, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the relevant taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

## 8. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to their fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024, 2023, and 2022.

*Registered investment companies:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price, and are deemed to be actively traded and have a readily determinable fair value. Cash equivalent funds are valued at contract value, which is equivalent to fair value.

*Fixed income – notes and bonds:* Valued at fair value as determined by quoted market prices or quoted prices for comparable investments.

*Common and preferred stocks:* Valued at fair value as determined by quoted market prices.

*Common/collective trusts:* Units held in the common/collective trusts are valued using the NAV of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. Participant transactions (purchases and sales) may occur daily at NAV. Pursuant to Accounting Standards Update (ASU) 2015-07, *Fair Value Measurements*, the common/collective trusts measured at NAV have not been classified in the fair value hierarchy.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**8. Fair Value Measurements**, continued

All common/collective trusts investments held by the Plan have no unfunded commitments, and the Investments may be redeemed by participants on a daily basis with no required notice period. The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value.

Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 10,703,140	\$ -	\$ 10,703,140
Registered investment companies	29,501,928	-	-	29,501,928
Fixed income:				
U.S. government	53,900,245	-	-	53,900,245
Corporate obligations	-	115,253,557	-	115,253,557
Asset-Backed Securities	-	8,893,617	-	8,893,617
Municipal	-	3,953,552	-	3,953,552
Other	-	8,860,880	-	8,860,880
 Total investments in the fair value hierarchy	 <u>\$ 83,402,173</u>	 <u>\$ 147,664,746</u>	 <u>\$ -</u>	 231,066,919
Investments measured at NAV practical expedient:				
Common/collective trusts				<u>29,615,848</u>
 Total investments, at fair value				 <u>\$ 260,682,767</u>

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 15,485,022	\$ -	\$ 15,485,022
Registered investment companies	34,076,944	-	-	34,076,944
Fixed income:				
U.S. government	19,140,304	29,460,224	-	48,600,528
Corporate obligations	-	120,745,504	-	120,745,504
Municipal	-	6,885,231	-	6,885,231
Other	-	4,492,325	-	4,492,325
Common stocks	-	8,581,352	-	8,581,352
 Total investments in the fair value hierarchy	 <u>\$ 53,217,248</u>	 <u>\$ 185,649,658</u>	 <u>\$ -</u>	 238,866,906
Investments measured at NAV practical expedient:				
Common/collective trusts				<u>38,882,059</u>
 Total investments, at fair value				 <u>\$ 277,748,965</u>

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**8. Fair Value Measurements**, continued

	Assets at Fair Value as of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 8,895,738	\$ -	\$ 8,895,738
Registered investment companies	61,750,277	-	-	61,750,277
Fixed income:				
U.S. government	8,112,319	27,545,057	-	35,657,376
Corporate obligations	-	118,723,384	-	118,723,384
Municipal	-	5,013,984	-	5,013,984
Other	-	3,880,690	-	3,880,690
Common stocks	18,971,242	-	-	18,971,242
Total investment in the fair value hierarchy	<u>\$ 88,833,838</u>	<u>\$164,058,853</u>	<u>\$ -</u>	252,892,691
Investments measured at NAV practical expedient:				
Common/collective trusts				<u>60,296,851</u>
Total investments, at fair value				<u>\$ 313,189,542</u>

**9. Funding Policy**

The Plan is funded solely by contributions from the Company. The Company's funding policy is to make annual contributions in amounts at least equal to the minimum funding requirement determined by the Plan's independent actuary. The Company made no contributions for the Plan years 2024, 2023, and 2022, which comply with the minimum funding requirements of ERISA. The Company makes required quarterly contributions as actuarially determined. The Plan was determined to be not at-risk for 2024, 2023, and 2022. All required quarterly contributions have been made through the date of the independent auditor's report.

**10. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change.

Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

JELD-WEN, INC. RESTATED PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS

**11. Subsequent Events**

Plan management evaluates events and transactions that occur after the statement of net assets available for benefits date as potential subsequent events. Management has performed this evaluation through the date of the independent auditor's report.

On September 19, 2025 the Board of Directors of the Company approved pursuing an annuity purchase with an insurance company to transfer certain retiree benefit payment liabilities and assets from the Plan. As of the date of the independent auditor's report, the Company has engaged Fidelity & Guaranty Life Insurance Company and Fidelity & Guaranty Life Insurance Company of New York (together, the Insurers) as of December 10, 2025 to transfer to the Insurers retiree benefit payment liabilities and assets for approximately 4,280 participants in payment status. On December 17, 2025, \$109,490,000 of Plan assets were transferred to the Insurers.

SUPPLEMENTAL SCHEDULES

**JELD-WEN, INC. RESTATED PENSION PLAN**  
**SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i**  
December 31, 2024

Employer Identification Number: 93-0496342  
Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value
<b>Cash equivalents</b>				
	Dreyfus Govt Cash Mngmt		\$ 8,288,095	\$ 8,288,095
	Fidelity Government Cash Reserves		2,415,045	2,415,045
	Total cash and cash equivalents		<u>10,703,140</u>	<u>10,703,140</u>
<b>Registered investment companies</b>				
		<u>Number of shares</u>		
	DFA US Small Cap Portfolio	91,958	4,099,848	4,499,493
	Dodge & Cox Stock Fund	56,133	14,293,132	14,436,405
	MFS International Diversification	462,408	10,626,303	10,566,030
	Total registered investment companies		<u>29,019,283</u>	<u>29,501,928</u>
<b>Common/collective trusts</b>				
		<u>Number of shares</u>		
	ASB Labor Equity Index Fund	32,491	1,599,204	1,857,053
	Loomis Sayles Large Cap Growth Trust	267,456	13,295,231	16,261,316
	Principal US Property Separate Acct	178,305	11,566,738	11,497,479
	Total common/collective trusts		<u>26,461,173</u>	<u>29,615,848</u>
<b>Fixed income - U.S. government</b>				
<b><u>U.S. Treasury bonds and notes</u></b>				
		<u>Maturity date</u>	<u>Interest rate</u>	
	US Treasury Bond - \$857,000	5/15/2053	3.625%	696,657
	US Treasury Bond - \$830,000	5/15/2043	3.875%	731,031
	US Treasury Bond - \$335,000	8/15/2044	4.125%	303,165
	US Treasury Bond - \$365,000	8/15/2043	4.375%	343,437
	US Treasury Bond - \$5,000	5/15/2054	4.625%	4,858
	US Treasury Bond - \$275,000	8/15/2054	4.250%	251,130
	US Treasury Bond - \$680,000	2/15/2044	4.500%	649,039
	US Treasury Bond - \$175,000	5/15/2044	4.625%	169,655
	US Treasury Bond - \$475,000	11/15/2053	4.750%	469,915
	US Treasury Note - \$75,000	9/15/2027	3.375%	73,291
	US Treasury Note - \$695,000	8/15/2034	3.875%	657,665
	US Treasury Note - \$35,000	10/15/2027	3.875%	34,632
	US Treasury Note - \$200,000	10/31/2029	4.125%	197,697
	US Treasury Note - \$429,000	11/30/2029	4.125%	424,126
	US Treasury Note - \$695,000	11/15/2034	4.250%	676,886
	US Treasury Note - \$375,000	7/15/2027	4.375%	376,056
	US Treasury Note - \$220,000	5/15/2027	4.500%	221,096
	US Treasury Principle - \$5,635,000	8/15/2027	0.000%	5,050,410
	US Treasury Principle - \$4,960,000	8/15/2025	0.000%	4,847,836
	US Treasury Principle - \$3,930,000	5/15/2054	0.000%	1,017,567
	US Treasury Principle - \$1,750,000	8/15/2053	0.000%	460,347
	US Treasury Principle - \$2,655,000	11/15/2053	0.000%	699,335
	US Treasury Bills - \$2,750,000	3/20/2025	0.000%	2,725,434
	US Treasury Coupon - \$205,000	2/15/2030	0.000%	162,460

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	US Treasury Coupon - \$6,485,000	11/15/2032	0.000%	4,474,227	4,477,981
	US Treasury Coupon - \$6,305,000	11/15/2031	0.000%	4,557,948	4,571,015
	US Treasury Coupon - \$3,520,000	11/15/2052	0.000%	993,153	919,837
	US Treasury Coupon - \$7,330,000	2/15/2051	0.000%	2,154,804	2,001,289
	US Treasury Coupon - \$14,595,000	2/15/2034	0.000%	9,644,858	9,469,611
	US Treasury Coupon - \$7,290,000	2/15/2050	0.000%	2,212,516	2,084,422
	US Treasury Coupon - \$2,030,000	2/15/2047	0.000%	722,541	666,889
	US Treasury Coupon - \$2,000,000	2/15/2048	0.000%	653,203	626,663
	US Treasury Coupon - \$2,300,000	2/15/2049	0.000%	784,852	684,369
	US Treasury Coupon - \$960,000	5/15/2049	0.000%	311,818	283,224
	US Treasury Coupon - \$1,700,000	8/15/2045	0.000%	617,366	601,066
	US Treasury Coupon - \$1,150,000	8/15/2046	0.000%	399,606	387,061
	US Treasury Coupon - \$1,600,000	8/15/2049	0.000%	493,654	466,568
	US Treasury Coupon - \$2,710,000	8/15/2050	0.000%	810,570	756,861
	US Treasury Coupon - \$1,450,000	8/15/2051	0.000%	421,506	389,496
	US Treasury Coupon - \$2,080,000	8/15/2052	0.000%	597,553	545,575
	US Treasury Coupon - \$960,000	8/15/2054	0.000%	277,718	240,618
	US Treasury Coupon - \$1,200,000	2/15/2046	0.000%	426,134	413,949
	US Treasury Coupon - \$3,880,000	2/15/2044	0.000%	1,581,750	1,476,661
	US Treasury Coupon - \$1,000,000	2/15/2045	0.000%	370,833	362,741
	US Treasury Coupon - \$1,605,000	5/15/2045	0.000%	619,930	575,543
	US Treasury Coupon - \$1,765,000	8/15/2044	0.000%	670,401	655,081
	Total fixed income - U.S. government			55,273,523	53,900,245
<b>Fixed income - municipal</b>		<u>Maturity date</u>	<u>Interest rate</u>		
	Bay Area Toll Auth Calif Toll - \$420,000	4/1/2050	7.043%	504,555	481,419
	California St - \$230,000	4/1/2039	7.550%	280,301	271,868
	California St - \$1,000,000	4/1/2039	7.550%	1,218,700	1,182,033
	Chicago Ill Wtr Rev - \$360,000	11/1/2040	6.742%	405,725	385,799
	Dallas-Fort Worth TX Internati - \$280,000	11/1/2046	2.843%	202,680	196,770
	Jobsohio Beverage Sys Ohio Sta - \$10,000	1/1/2035	4.532%	9,855	9,712
	Jobsohio Beverage Sys Ohio Sta - \$150,000	1/1/2035	4.532%	147,828	145,678
	Los Angeles Calif Cmnty Colleg - \$140,000	8/1/2049	6.750%	167,019	155,751
	New York NY City Mun Wtr Fin - \$30,000	6/15/2042	5.724%	31,081	29,465
	New York NY City Mun Wtr Fin - \$340,000	6/15/2043	5.440%	339,796	321,629
	Port Auth of New York & New Je - \$100,000	8/1/2046	4.960%	96,200	93,963
	Port Auth of New York & New Je - \$75,000	10/1/2062	4.458%	66,698	62,999
	San Francisco Calif City & Cnty - \$30,000	11/1/2050	6.950%	34,875	33,209
	University Calif Revs For Prev - \$385,000	5/15/2112	4.858%	347,912	319,973
	University Va Univ Revs - \$250,000	9/1/2039	6.200%	278,162	263,284
	Total fixed income - municipal			4,131,387	3,953,552
<b>Fixed income - corporate obligations</b>		<u>Maturity date</u>	<u>Interest rate</u>		
	Abbott Laboratories - \$280,000	11/30/2046	4.900%	269,990	261,360
	Abbvie Inc- \$575,000	11/14/2048	4.875%	539,938	516,313

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Abbvie Inc- \$360,000	11/21/2049	4.250%	307,379	292,696
	Abbvie Inc- \$335,000	6/15/2044	4.850%	315,678	303,637
	Abbvie Inc- \$126,000	3/15/2064	5.500%	127,013	120,299
	Abbvie Inc- \$225,000	3/15/2034	5.500%	225,150	222,296
	AEP Texas Inc - \$85,000	5/1/2049	4.150%	66,302	64,171
	AEP Texas Inc - \$155,000	1/15/2050	3.450%	106,907	104,179
	AERCAP Ireland Cap Global - \$355,000	10/29/2028	3.000%	330,364	328,716
	AERCAP Ireland Cap Global - \$200,000	1/30/2032	3.300%	169,694	174,264
	Allstate Corp - \$540,000	12/15/2046	4.200%	441,081	433,522
	Alphabet Inc - \$105,000	8/15/2060	2.250%	59,481	56,874
	Alphabet Inc - \$55,000	8/15/2030	1.100%	44,527	45,735
	Altria Group Inc - \$85,000	2/4/2061	4.000%	61,249	59,328
	Amazon.com Inc.- \$35,000	12/5/2034	4.800%	34,972	34,835
	Amazon.com Inc. - \$850,000	6/3/2050	2.500%	533,088	507,109
	Amazon.com Inc. - \$210,000	6/3/2060	2.700%	128,097	120,467
	Amazon.com Inc. - \$230,000	5/12/2051	3.100%	162,019	155,028
	Amazon.com Inc. - \$100,000	5/12/2061	3.250%	68,610	65,061
	Amazon.com Inc. - \$60,000	4/13/2052	3.950%	49,494	47,312
	Amazon.com Inc - \$455,000	8/22/2037	3.875%	406,312	401,843
	Ameren Illinois Co - \$945,000	12/1/2047	3.700%	729,597	711,868
	America Movil Sab De Cv - \$105,000	3/30/2040	6.125%	109,856	107,376
	America Movil Sab De Cv - \$75,000	7/16/2042	4.375%	64,547	62,687
	American Electric Power - \$335,000	11/1/2027	5.750%	339,968	343,301
	American Express Co - \$375,000	7/27/2029	Var	375,924	379,218
	American Honda Finance Corp - \$210,000	9/5/2029	4.400%	209,748	204,188
	American Intl Group Inc - \$115,000	6/30/2050	4.375%	98,244	95,037
	American Tower Corp - \$645,000	1/15/2027	2.750%	600,362	619,508
	American Tower Corp - \$95,000	6/15/2050	3.100%	62,026	60,936
	American Tower Corp - \$55,000	1/15/2051	2.950%	34,816	34,009
	Amgen Inc - \$330,000	10/1/2041	4.950%	310,905	297,514
	Amgen Inc - \$563,000	2/21/2050	3.375%	405,662	384,726
	Amgen Inc - \$995,000	3/2/2053	5.650%	1,000,670	957,953
	Anheuser Busch Cos Inc - \$1,306,000	2/1/2046	4.900%	1,234,848	1,187,633
	Anheuser Busch Inbev Wor - \$95,000	10/6/2048	4.439%	83,383	80,205
	Anheuser-Bush Inbev Wor - \$630,000	1/23/2039	5.450%	630,859	631,350
	Apache Corp - \$135,000	9/1/2040	5.100%	117,941	117,639
	Appalachian Power Co - \$135,000	3/1/2049	4.500%	107,934	108,096
	Apple Inc - \$1,005,000	5/13/2045	4.375%	918,271	887,150
	Apple Inc - \$310,000	9/12/2047	3.750%	251,556	243,997
	Apple Inc - \$150,000	8/20/2050	2.400%	93,035	88,577
	Apple Inc - \$365,000	2/8/2051	2.650%	236,684	225,189
	Apple Inc - \$300,000	8/5/2051	2.700%	194,790	187,096
	Apple Inc - \$345,000	8/5/2061	2.850%	218,718	206,787
	Apple Inc - \$65,000	8/8/2052	3.950%	53,861	51,713
	Ares Capital Corp - \$335,000	1/15/2027	7.000%	342,306	347,228
	Astrazeneca PLC - \$360,000	9/18/2042	4.000%	305,354	297,780
	Astrazeneca PLC - \$55,000	5/28/2051	3.000%	37,794	35,964

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Astrazeneca PLC - \$190,000	5/28/2051	3.000%	130,561	124,240
	AT&T Inc - \$570,000	3/1/2029	4.350%	551,918	557,654
	AT&T Inc - \$810,000	6/1/2051	3.650%	584,889	572,044
	AT&T Inc - \$614,000	9/15/2055	3.550%	420,914	412,967
	AT&T Inc - \$1,767,000	12/1/2057	3.800%	1,254,058	1,219,060
	AT&T Inc - \$233,000	2/15/2034	5.400%	233,859	233,933
	Avalonbay Communities - \$180,000	3/1/2030	2.300%	154,699	158,387
	Avalonbay Communities - \$315,000	6/1/2034	5.350%	322,470	316,690
	Baltimore Gas & Electric - \$10,000	6/15/2031	2.250%	8,335	8,464
	Bank of America Corp - \$60,000	4/27/2033	Var	56,603	57,019
	Bank of America Corp - \$470,000	1/20/2028	Var	451,281	460,523
	Bank of America Corp - \$30,000	3/20/2051	Var	24,278	23,485
	Bank of America Corp - \$960,000	10/24/2031	Var	790,739	802,008
	Bank of America Corp - \$920,000	6/14/2029	Var	814,272	834,963
	Bank of America Corp - \$1,395,000	9/21/2036	Var	1,109,271	1,136,564
	Bank of America Corp - \$225,000	2/4/2033	Var	189,562	193,396
	Bank of America Corp - \$665,000	7/22/2033	Var	650,772	652,244
	Bank of America Corp - \$245,000	8/15/2035	Var	245,000	238,462
	Bank of America Corp - \$87,000	1/23/2035	Var	86,789	87,095
	Bank of America Corp - \$190,000	10/25/2035	Var	190,000	185,767
	Bank of Nova Scotia - \$435,000	2/2/2032	2.450%	357,308	363,074
	Barclays PLC - \$175,000	3/10/2032	Var	143,300	148,304
	Barclays PLC - \$480,000	11/24/2032	Var	417,173	405,331
	Barclays PLC - \$40,000	3/12/2055	Var	40,489	39,976
	Becton Dickinson & Co - \$224,000	12/15/2044	4.685%	199,731	193,660
	Becton Dickinson & Co - \$6,000	5/20/2050	3.794%	4,612	4,429
	Berkshire Hathaway Energy - \$25,000	10/15/2050	4.250%	20,044	19,736
	Berkshire Hathaway Energy - \$85,000	5/1/2053	4.600%	72,201	70,524
	Berkshire Hathaway Fin Corp - \$260,000	1/15/2040	5.750%	280,779	274,072
	Berkshire Hathaway Fin Corp - \$135,000	5/15/2043	4.300%	120,937	116,814
	Berkshire Hathaway Fin Corp - \$230,000	1/15/2051	2.500%	143,562	132,765
	Bhp Billiton Fin Usa Ltd - \$345,000	9/30/2043	5.000%	330,082	332,325
	BHP Billiton Fin - \$350,000	2/28/2033	4.900%	344,559	343,831
	Blackstone Private Credit Fund - \$280,000	12/15/2026	2.625%	253,955	266,824
	Boeing Co - \$140,000	3/1/2047	3.650%	97,114	94,506
	Boeing Co - \$620,000	5/1/2050	5.805%	565,490	576,695
	Boeing Co - \$230,000	5/1/2060	5.930%	208,384	212,821
	Boeing Co - \$36,000	5/1/2054	6.858%	36,000	38,262
	Borgwarner Inc - \$380,000	8/15/2029	4.950%	384,359	377,894
	BP CAP Markets America - \$115,000	11/10/2050	2.772%	73,133	68,982
	BP CAP Markets America - \$140,000	6/4/2051	2.939%	91,832	86,673
	BP CAP Markets America - \$80,000	3/17/2052	3.001%	53,037	49,918
	BP CAP Markets America - \$615,000	1/12/2032	2.721%	524,011	526,253
	Brighthouse Financials IN - \$85,000	6/22/2047	4.700%	65,778	65,939
	Brighthouse Financials IN - \$235,000	6/22/2027	3.700%	224,990	228,006
	Bristol-Myers Squibb Co - \$520,000	6/15/2039	4.125%	456,222	448,856
	Bristol-Myers Squibb Co - \$70,000	2/20/2048	4.550%	61,842	59,460

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Bristol-Myers Squibb Co - \$115,000	3/15/2062	3.900%	85,994	82,265
	Bristol-Myers Squibb Co - \$245,000	11/15/2033	5.900%	259,803	257,061
	Bristol-Myers Squibb Co - \$340,000	2/22/2044	5.500%	345,204	336,956
	Bristol-Myers Squibb Co - \$334,000	2/22/2064	5.650%	338,189	321,435
	Broadcom Inc - \$229,000	11/15/2035	3.137%	182,846	187,018
	Broadcom Inc - \$188,000	11/15/2036	3.187%	147,953	151,442
	Broadcom Inc - \$206,000	4/15/2034	3.469%	174,398	178,532
	Broadcom Inc - \$35,000	10/15/2034	4.800%	34,928	33,775
	Broadcom Inc - \$231,000	5/15/2037	4.926%	216,663	219,715
	Burlington North Santa Fe - \$455,000	9/1/2043	5.150%	443,237	435,450
	Burlington North Santa Fe - \$260,000	9/1/2045	4.700%	237,429	229,648
	Burlington North Santa Fe - \$185,000	12/15/2048	4.150%	154,130	148,291
	Burlington North Santa Fe - \$65,000	2/15/2051	3.050%	43,859	42,674
	Burlington North Santa Fe - \$130,000	4/15/2054	5.200%	126,676	122,341
	Canadian Natl Railway - \$416,000	2/3/2048	3.650%	328,228	312,684
	Canadian Natl Railway - \$65,000	2/3/2048	3.650%	51,286	48,857
	Canadian Natl Resources - \$95,000	2/15/2037	6.500%	99,711	98,673
	Canadian Natl Resources - \$65,000	6/1/2047	4.950%	57,236	55,743
	Canadian Pacific Railway - \$394,000	12/2/2051	3.100%	268,459	256,009
	Capital One Financial Co - \$365,000	5/10/2028	Var	357,801	363,825
	Cardinal Health Inc - \$40,000	6/15/2047	4.368%	33,217	31,919
	Carrier Global Corp - \$31,000	4/5/2050	3.577%	22,699	22,216
	Carrier Global Corp - \$45,000	3/15/2054	6.200%	48,686	47,575
	Caterpillar, Inc - \$115,000	4/9/2050	3.250%	84,124	79,443
	Caterpillar, Inc - \$225,000	3/12/2031	1.900%	188,796	190,987
	Cenovus Energy, Inc - \$116,000	6/15/2047	5.400%	106,933	103,228
	Cenovus Energy, Inc - \$105,000	2/15/2052	3.750%	75,016	72,299
	Centene Corp - \$100,000	3/1/2031	2.500%	81,792	82,711
	Centerpoint Energy Res - \$270,000	7/2/2032	4.400%	254,506	255,638
	Centerpoint Energy Res Corp - \$185,000	10/1/2030	1.750%	152,742	155,085
	Charter Communications Opt LLC - \$325,000	10/23/2045	6.484%	297,569	307,098
	Charter Communications Opt LLC - \$185,000	5/1/2047	5.375%	146,425	151,843
	Charter Communications Opt LLC - \$80,000	3/1/2050	4.800%	58,532	60,093
	Charter Communications Opt LLC - \$170,000	4/1/2051	3.700%	103,477	106,192
	Chevron Corp - \$90,000	5/11/2030	2.236%	78,075	79,267
	Chevron USA, Inc - \$90,000	8/12/2050	2.343%	53,750	50,586
	Chubb INA Holdings Inc - \$250,000	3/15/2034	5.000%	249,298	246,887
	Chubb INA Holdings Inc - \$180,000	3/15/2034	5.000%	185,236	177,758
	Cigna Corp - \$204,000	12/15/2048	4.900%	184,043	173,679
	Cigna Corp - \$314,000	7/15/2046	4.800%	280,808	268,301
	Cigna Corp - \$125,000	3/15/2050	3.400%	87,535	82,155
	Cigna Corp - \$90,000	2/15/2054	5.600%	86,693	84,290
	Cigna Corp - \$212,000	3/15/2030	2.400%	181,901	185,528
	Cigna Corp - \$270,000	3/15/2031	2.375%	225,662	228,631
	Cisco Systems, Inc - \$197,000	2/26/2064	5.350%	197,173	188,837
	Cisco Systems, Inc - \$50,000	1/15/2040	5.500%	51,825	50,408
	Cisco Systems, Inc - \$55,000	2/26/2034	5.050%	55,182	54,802

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Cisco Systems, Inc - \$365,000	1/15/2040	5.500%	378,325	367,977
	Citigroup, Inc - \$15,000	5/18/2046	4.750%	13,224	13,181
	Citigroup, Inc - \$150,000	1/29/2031	Var	129,025	132,713
	Citigroup, Inc - \$255,000	3/31/2031	Var	241,944	245,097
	Citigroup, Inc - \$50,000	3/17/2033	Var	44,367	44,891
	Citigroup, Inc - \$255,000	5/24/2033	Var	244,835	246,456
	Citigroup, Inc - \$183,000	6/11/2035	Var	185,271	181,453
	Citigroup, Inc - \$265,000	2/13/2035	Var	260,733	263,703
	Coca-Cola Co - \$145,000	6/1/2050	2.600%	93,156	87,391
	Coca-Cola Co - \$165,000	3/5/2051	3.000%	115,475	108,635
	Coca-Cola Co - \$85,000	5/13/2064	5.400%	84,462	81,795
	Comcast Corp - \$420,000	8/15/2047	4.000%	336,760	320,444
	Comcast Corp - \$220,000	11/1/2047	3.969%	174,588	166,712
	Comcast Corp - \$280,000	11/1/2049	3.999%	223,279	211,741
	Comcast Corp - \$210,000	2/1/2050	3.450%	151,337	143,777
	Comcast Corp - \$410,000	1/15/2051	2.800%	257,839	243,683
	Comcast Corp - \$65,000	8/15/2052	2.450%	37,383	35,304
	Comcast Corp - \$495,000	7/15/2046	3.400%	362,665	347,584
	Comcast Corp - \$300,000	5/15/2064	5.500%	295,111	279,785
	Comcast Corp - \$705,000	1/15/2033	4.250%	661,494	657,740
	Commonwealth Edison Co - \$70,000	3/15/2036	5.900%	73,362	72,979
	Commonwealth Edison Co - \$245,000	10/1/2042	3.800%	196,426	193,024
	Commonwealth Edison Co - \$555,000	3/1/2045	3.700%	431,592	423,455
	Conagra Brands Inc - \$35,000	11/1/2048	5.400%	32,304	31,748
	Conagra Brands Inc - \$450,000	11/1/2027	1.375%	391,315	408,537
	Conocophillips - \$365,000	5/15/2053	5.300%	358,604	337,663
	Conocophillips Co. - \$5,000	3/15/2052	3.800%	3,847	3,650
	Conocophillips Co. - \$195,000	3/15/2042	3.758%	158,649	153,677
	Conocophillips Co. - \$60,000	3/15/2062	4.025%	46,593	43,354
	Consolidated Edison Co of NY - \$90,000	11/15/2059	3.700%	64,538	62,739
	Consolidated Edison Co of NY - \$300,000	8/15/2037	6.300%	319,851	318,426
	Consolidated Edison Co of NY - \$195,000	6/15/2047	3.875%	151,391	148,506
	Consolidated Edison Co of NY - \$30,000	5/15/2049	4.125%	24,084	23,589
	Consolidated Edison Co of NY - \$455,000	3/15/2044	4.450%	393,928	388,608
	Constellation Brands, Inc - \$141,000	5/1/2033	4.900%	137,022	136,146
	Corebridge Financial, Inc - \$440,000	12/15/2052	Var	449,538	451,537
	Corebridge Financial, Inc - \$170,000	1/15/2034	5.750%	174,157	173,167
	Corning Inc - \$20,000	11/15/2068	5.850%	19,502	19,134
	Corning Inc - \$45,000	11/15/2079	5.450%	41,749	40,714
	Csx Corp - \$10,000	11/1/2066	4.250%	7,924	7,558
	Csx Corp - \$230,000	3/1/2068	4.650%	196,984	188,045
	Csx Corp - \$105,000	11/15/2048	4.750%	95,101	92,427
	CVS Health Corp - \$635,000	7/20/2045	5.125%	576,294	533,504
	CVS Health Corp - \$255,000	3/25/2048	5.050%	227,999	210,259
	CVS Health Corp - \$445,000	8/21/2030	1.750%	361,338	362,239
	Deere & Company - \$80,000	6/9/2042	3.900%	68,134	66,818
	Deere & Company - \$45,000	4/15/2050	3.750%	36,717	34,569

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Diageo Capital PLC - \$330,000	10/24/2029	2.375%	289,625	295,713
	Diamondback Energy Inc - \$245,000	4/18/2064	5.900%	246,293	229,990
	Dominion Resources Inc - \$60,000	6/15/2035	5.950%	61,065	61,697
	Dominion Resources, Inc - \$100,000	6/15/2038	7.000%	108,793	111,308
	Dominion Resources, Inc - \$160,000	12/15/2032	6.750%	172,504	166,733
	Dow Chemical Co - \$325,000	11/15/2050	3.600%	235,677	223,155
	DTE Electric Co - \$40,000	4/1/2043	4.000%	33,007	32,415
	DTE Electric Co - \$425,000	3/1/2030	2.250%	364,332	374,598
	DTE Electric Co - \$325,000	3/1/2050	2.950%	214,976	211,113
	DTE Electric Co - \$55,000	4/1/2051	3.250%	37,974	37,449
	DTE Electric Co - \$80,000	3/1/2052	3.650%	59,904	58,532
	DTE Electric Co - \$35,000	6/15/2042	3.950%	28,237	27,918
	Duke Energy Carolinas LLC - \$135,000	12/15/2041	4.250%	114,457	114,416
	Duke Energy Carolinas LLC - \$175,000	3/15/2052	3.550%	125,396	123,262
	Duke Energy Carolinas LLC - \$280,000	3/15/2048	3.950%	219,842	214,508
	Duke Energy Carolinas LLC - \$485,000	12/15/2041	4.250%	411,197	411,049
	Duke Energy Corp - \$210,000	9/1/2046	3.750%	155,843	154,613
	Duke Energy Corp - \$105,000	8/15/2052	5.000%	93,315	91,632
	Duke Energy Florida LLC - \$400,000	4/1/2040	5.650%	404,462	402,523
	Duke Energy Ohio Inc - \$20,000	4/1/2053	5.650%	20,034	19,574
	Duke Energy Progress LLC - \$300,000	8/15/2051	2.900%	192,052	185,413
	Dupont de Nemours Inc - \$130,000	11/15/2048	5.419%	127,754	129,303
	Eastern Energy Gas Holdings LLC - \$29,000	10/15/2054	5.650%	28,979	27,351
	Elevance Health Inc - \$60,000	5/15/2050	3.125%	40,963	38,381
	Elevance Health Inc - \$150,000	2/15/2053	5.125%	138,692	133,448
	Elevance Health Inc - \$140,000	6/15/2054	5.650%	141,828	134,150
	Elevance Health Inc - \$85,000	11/1/2064	5.850%	84,752	82,000
	Elevance Health Inc - \$350,000	5/15/2032	4.100%	323,659	323,625
	Eli Lilly & Co - \$125,000	2/27/2053	4.875%	119,895	113,162
	Eli Lilly & Co - \$35,000	8/14/2064	5.200%	34,988	32,586
	Eli Lilly & Co - \$270,000	3/15/2049	3.950%	215,093	211,218
	Enbridge Energy Partners - \$109,000	9/15/2040	5.500%	106,470	104,334
	Enbridge, Inc - \$115,000	8/1/2033	2.500%	91,136	92,306
	Enbridge, Inc - \$30,000	11/15/2053	6.700%	33,589	32,553
	Energy Transfer LP - \$140,000	5/15/2050	5.000%	121,230	118,770
	Energy Transfer LP - \$158,000	5/15/2054	5.950%	155,413	152,746
	Energy Transfer LP - \$175,000	12/15/2045	6.125%	174,443	172,724
	Energy Transfer LP - \$370,000	7/15/2026	3.900%	357,870	365,133
	Energy Transfer LP - \$215,000	6/15/2048	6.000%	211,372	207,671
	Energy Transfer LP - \$185,000	12/1/2030	6.400%	198,653	195,477
	Entergy Texas Inc - \$135,000	9/15/2052	5.000%	121,566	120,702
	Entergy Texas Inc - \$110,000	9/15/2054	5.550%	109,212	106,581
	Enterprise Prods Oper LP - \$125,000	3/1/2033	6.875%	138,958	137,526
	Enterprise Products Oper - \$85,000	2/15/2045	5.100%	80,568	78,298
	Enterprise Products Oper - \$25,000	5/15/2046	4.900%	22,953	22,231
	Enterprise Products Oper - \$100,000	2/1/2049	4.800%	91,146	86,061
	Enterprise Products Oper - \$165,000	1/31/2050	4.200%	137,535	129,784

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Enterprise Products Oper - \$145,000	2/15/2052	3.200%	99,685	94,179
	Enterprise Products Oper - \$95,000	1/31/2030	2.800%	84,418	85,881
	Eversource Energy - \$175,000	1/15/2050	3.450%	120,409	119,601
	Exelon Corp - \$280,000	4/15/2050	4.700%	240,976	236,261
	Exxon Mobil Corporation - \$75,000	8/16/2049	3.095%	52,674	49,946
	Exxon Mobil Corporation - \$340,000	4/15/2051	3.452%	253,014	238,335
	Exxon Mobil Corporation - \$255,000	8/16/2049	3.095%	179,092	169,878
	Fedex Corp - \$350,000	1/15/2044	5.100%	323,126	319,844
	Fedex Corp - \$150,000	4/1/2046	4.550%	126,952	124,945
	First Energy Corp - \$130,000	3/1/2050	3.400%	89,278	88,275
	Florida Power & Light Co - \$280,000	10/1/2044	4.050%	234,858	228,064
	Florida Power & Light Co - \$385,000	10/1/2044	4.050%	322,930	313,587
	Florida Power & Light Co - \$290,000	2/1/2041	5.250%	285,962	281,218
	Ford Motor Credit Co, LLC - \$70,000	9/6/2029	5.303%	70,343	68,599
	Ford Motor Credit Co, LLC - \$75,000	11/7/2033	7.122%	79,896	78,276
	Fox Corp - \$65,000	1/25/2049	5.576%	59,360	60,399
	Gallagher & Co - \$200,000	2/15/2035	5.150%	197,381	194,991
	GE Aerospace - \$170,000	3/15/2032	6.750%	188,166	186,245
	GE Healthcare Tech Inc - \$165,000	11/22/2052	6.377%	183,388	177,370
	General Dynamic Corp - \$380,000	4/1/2040	4.250%	339,878	331,645
	General Motors Co - \$115,000	4/1/2049	5.950%	111,612	108,635
	General Motors Finl Co - \$515,000	4/6/2029	4.300%	488,735	497,336
	General Motors Finl Co - \$155,000	1/7/2034	6.100%	157,483	157,245
	Georgia Power Co - \$425,000	9/15/2029	2.650%	375,786	385,478
	Georgia Power Co - \$20,000	3/15/2051	3.250%	13,796	13,481
	Georgia Power Co - \$295,000	3/15/2042	4.300%	253,014	250,845
	Gilead Sciences Inc - \$200,000	9/1/2036	4.000%	177,706	176,416
	Gilead Sciences Inc - \$460,000	3/1/2047	4.150%	380,447	367,680
	Gilead Sciences Inc - \$85,000	10/1/2050	2.800%	54,781	52,244
	Goldman Sachs Group Inc - \$810,000	1/27/2032	Var	655,411	668,459
	Goldman Sachs Group Inc - \$645,000	4/22/2032	Var	537,719	549,621
	Goldman Sachs Group Inc - \$300,000	10/21/2032	Var	248,110	253,569
	Goldman Sachs Group Inc - \$220,000	10/23/2035	Var	220,000	210,545
	Goldman Sachs Group Inc - \$250,000	7/23/2035	Var	250,000	245,333
	Goldman Sachs Group Inc - \$125,000	11/19/2045	Var	125,000	120,720
	Goldman Sachs Group Inc - \$85,000	4/25/2035	Var	85,000	86,606
	Haleon US Capital LLC - \$565,000	3/24/2032	3.625%	505,652	511,609
	Halliburton Company - \$90,000	8/1/2043	4.750%	81,259	78,410
	HCA Inc - \$175,000	9/15/2054	5.950%	174,886	166,438
	HCA Inc - \$280,000	4/1/2064	6.100%	277,561	267,138
	HCA Inc - \$370,000	6/1/2028	5.200%	377,292	370,907
	Hewlett Packard Enterprise Co - \$145,000	10/15/2045	Var	152,481	150,484
	Home Depot Inc - \$355,000	2/15/2044	4.875%	333,790	324,734
	Home Depot Inc - \$120,000	9/15/2052	4.950%	111,214	109,251
	Home Depot Inc - \$160,000	4/15/2050	3.350%	115,974	111,544
	Home Depot Inc - \$120,000	3/15/2051	2.375%	70,194	67,897
	Home Depot Inc - \$525,000	12/6/2048	4.500%	464,081	448,454

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Honeywell International - \$110,000	8/15/2029	2.700%	98,825	100,818
	Honeywell International - \$400,000	3/1/2054	5.250%	398,480	374,593
	HSBC Holdings Plc - \$365,000	11/18/2035	Var	365,000	356,323
	HSBC Holdings Plc - \$415,000	8/17/2029	Var	360,972	372,753
	HSBC Holdings Plc - \$15,000	3/4/2035	Var	14,973	15,104
	Hyundai Capital America - \$445,000	6/26/2028	5.680%	450,401	451,462
	IBM Corp - \$150,000	6/20/2042	4.000%	126,120	122,561
	IBM Corp - \$110,000	5/15/2049	4.250%	92,350	88,315
	IBM Corp - \$420,000	5/15/2030	1.950%	351,503	360,819
	Indiana Michigan Power - \$175,000	4/1/2053	5.625%	172,763	170,510
	Intel Corp - \$515,000	12/8/2047	3.734%	393,262	339,642
	Intel Corp - \$180,000	2/15/2060	3.100%	114,306	96,078
	Intel Corp - \$195,000	8/12/2051	3.050%	129,314	111,224
	Intel Corp - \$205,000	8/12/2061	3.200%	131,816	111,243
	Intel Corp - \$60,000	2/21/2054	5.600%	59,439	52,616
	Intel Corp - \$115,000	2/10/2053	5.700%	116,926	101,704
	Intercontinentalexchange - \$275,000	9/15/2032	1.850%	211,902	217,598
	Intercontinentalexchange - \$510,000	9/15/2040	2.650%	360,117	354,687
	Johnson & Johnson - \$185,000	12/5/2043	4.500%	176,989	168,881
	Johnson & Johnson - \$6,000	3/3/2037	3.625%	5,300	5,202
	Johnson & Johnson - \$64,000	1/15/2038	3.400%	54,177	53,521
	Jonson & Johnson - \$10,000	1/15/2048	3.500%	7,860	7,512
	Johnson & Johnson - \$440,000	1/15/2048	3.500%	345,844	330,517
	Johnson & Johnson - \$130,000	3/1/2036	3.550%	114,453	113,520
	John Deere Capital Corp - \$130,000	6/12/2034	5.050%	129,328	129,430
	JP Morgan Chase & Co - \$550,000	7/24/2038	Var	471,759	469,255
	JP Morgan Chase & Co - \$395,000	1/23/2049	Var	319,156	304,312
	JP Morgan Chase & Co - \$715,000	4/22/2042	Var	537,087	524,997
	JP Morgan Chase & Co - \$398,000	10/22/2035	Var	396,562	383,482
	JP Morgan Chase & Co - \$94,000	1/23/2035	Var	93,547	93,403
	JP Morgan Chase & Co - \$230,000	11/29/2045	Var	230,000	224,515
	JP Morgan Chase & Co - \$330,000	6/1/2029	Var	291,124	299,858
	Kimberly-Clark Corp - \$180,000	5/4/2047	3.900%	145,781	140,542
	Kimco Realty Corp - \$415,000	10/1/2026	2.800%	389,239	401,407
	Kimco Realty Corp - \$85,000	10/1/2049	3.700%	60,994	61,677
	Kinder Morgan Ener Part - \$150,000	1/15/2038	6.950%	162,996	162,530
	Kinder Morgan Ener Part - \$5,000	9/15/2040	6.550%	5,201	5,195
	Kinder Morgan Inc - \$80,000	3/1/2048	5.200%	71,324	70,559
	Kinder Morgan Inc - \$105,000	8/1/2050	3.250%	68,430	66,496
	Kinder Morgan Inc - \$150,000	6/1/2045	5.550%	141,359	140,189
	Kinder Morgan Inc - \$100,000	1/15/2032	7.750%	112,625	113,608
	Kinder Morgan Inc - \$175,000	8/1/2029	5.100%	179,517	174,976
	Kraft Heinz Foods Co - \$415,000	6/1/2046	4.375%	345,495	336,006
	Kraft Heinz Foods Co - \$80,000	6/1/2050	5.500%	78,017	75,052
	Kroger Co - \$135,000	1/15/2048	4.650%	117,423	112,854
	Kroger Co - \$80,000	1/15/2050	3.950%	62,490	59,928
	Kroger Co - \$48,000	9/15/2064	5.650%	47,786	45,045

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Lloyds Bank Plc - \$260,000	3/24/2026	4.650%	254,678	258,468
	Lloyds Bank Plc - \$235,000	3/18/2028	Var	222,905	228,690
	Lockheed Martin Corp - \$80,000	3/1/2045	3.800%	64,620	63,054
	Lockheed Martin Corp - \$151,000	5/15/2036	4.500%	142,306	141,567
	Lockheed Martin Corp - \$87,000	9/15/2052	4.090%	71,696	68,817
	Lockheed Martin Corp - \$75,000	6/15/2050	2.800%	48,746	46,944
	Lockheed Martin Corp - \$50,000	1/15/2033	5.250%	50,997	50,529
	Lockheed Martin Corp - \$182,000	2/15/2055	5.200%	180,339	171,444
	Loews Corp - \$94,000	5/15/2043	4.125%	79,531	77,915
	Lowe's Cos Inc - \$370,000	5/3/2047	4.050%	294,746	287,280
	Lowe's Cos Inc - \$105,000	10/15/2050	3.000%	67,618	65,279
	Lowe's Cos Inc - \$125,000	7/1/2053	5.750%	126,471	122,387
	Lowe's Cos Inc - \$50,000	4/1/2052	4.250%	40,331	39,022
	Lyb Int Finance III - \$440,000	4/1/2051	3.625%	306,865	295,440
	Lyb Int Finance III - \$170,000	3/1/2034	5.500%	168,439	166,757
	L3Harris Technologies Inc - \$35,000	8/15/2054	5.500%	34,528	33,618
	L3Harris Technologies Inc - \$110,000	7/31/2053	5.600%	110,067	106,479
	Manuf & Traders Trust Co - \$700,000	8/17/2027	3.400%	643,560	673,661
	Manulife Financial Corp - \$425,000	2/24/2032	Var	406,038	414,442
	Mass Institute of Tech - \$110,000	7/1/2114	4.678%	98,216	92,677
	Mass Institute of Tech - \$65,000	7/1/2116	3.885%	49,029	45,485
	McDonald's Corp - \$205,000	12/9/2045	4.875%	188,680	183,634
	McDonald's Corp - \$240,000	3/1/2047	4.450%	207,134	201,430
	McDonald's Corp - \$90,000	4/1/2050	4.200%	73,882	71,066
	Memorial Sloan-Kettering - \$95,000	7/1/2052	4.125%	80,094	76,899
	Merck & Co Inc - \$185,000	2/10/2045	3.700%	148,957	143,268
	Merck & Co Inc - \$145,000	3/7/2049	4.000%	120,236	113,551
	Merck & Co Inc - \$130,000	12/10/2051	2.750%	83,742	78,786
	Meta Platforms Inc - \$260,000	8/15/2054	5.400%	263,585	251,775
	Meta Platforms Inc - \$83,000	8/15/2064	5.550%	83,161	80,911
	Metlife Inc - \$205,000	11/13/2043	4.875%	189,699	186,119
	Metlife Inc - \$145,000	3/23/2030	4.550%	142,190	142,955
	Metlife Inc - \$450,000	7/15/2033	5.375%	453,107	454,768
	Microsoft Corp - \$200,000	2/12/2035	3.500%	182,817	181,221
	Microsoft Corp - \$265,000	6/1/2050	2.525%	173,443	163,080
	Microsoft Corp - \$572,000	6/1/2060	2.675%	358,851	335,002
	Microsoft Corp - \$318,000	3/17/2062	3.041%	218,692	203,150
	Microsoft Corp - \$685,000	6/1/2050	2.525%	446,405	421,547
	Midamerican Energy Co - \$215,000	9/15/2043	4.800%	199,343	193,045
	Midamerican Energy Co - \$175,000	7/15/2049	4.250%	145,200	141,845
	Midamerican Energy Co - \$10,000	4/15/2050	3.150%	6,788	6,710
	Midamerican Energy Co - \$385,000	9/15/2043	4.800%	356,963	345,685
	Mondelez International - \$175,000	2/4/2031	1.500%	138,475	142,673
	Morgan Stanley - \$241,000	4/28/2032	Var	191,845	197,122
	Morgan Stanley - \$182,000	7/19/2035	Var	185,033	179,017
	Morgan Stanley - \$245,000	10/18/2033	Var	260,458	259,163
	Morgan Stanley - \$80,000	4/22/2042	Var	60,491	59,146

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Morgan Stanley - \$265,000	4/28/2032	Var	210,950	216,753
	Motorola Solutions Inc - \$110,000	4/15/2034	5.400%	109,877	110,045
	Mplx Lp - \$175,000	4/15/2048	4.700%	147,758	143,394
	Mplx Lp - \$190,000	2/15/2049	5.500%	178,772	174,450
	Mplx Lp - \$90,000	9/1/2032	4.950%	86,676	86,770
	National Rural Util Coop - \$685,000	1/15/2033	5.800%	710,772	708,619
	Natwest Group Plc - \$265,000	6/14/2027	Var	242,806	252,862
	Netflix Inc - \$90,000	8/15/2054	5.400%	89,811	87,540
	Nevada Power Co - \$525,000	9/15/2040	5.375%	501,908	506,116
	Nevada Power Co - \$5,000	5/15/2041	5.450%	4,859	4,826
	Nevada Power Co - \$370,000	5/1/2029	3.700%	349,608	353,023
	Nextera Energy Capital - \$285,000	6/1/2030	2.250%	239,996	246,411
	Nike Inc - \$125,000	3/27/2050	3.375%	91,386	88,033
	Nisource Finance Corp - \$413,000	5/15/2047	4.375%	341,439	337,570
	Norfolk Southern Corp - \$95,000	5/15/2050	3.050%	63,421	61,439
	Norfolk Southern Corp - \$60,000	8/25/2051	2.900%	38,415	36,959
	Norfolk Southern Corp - \$355,000	3/15/2053	3.700%	270,626	255,131
	Norfolk Southern Corp - \$90,000	8/1/2054	5.350%	88,850	85,686
	Northern States Pwr - \$255,000	8/15/2042	3.400%	193,724	193,691
	Northern States Pwr - \$30,000	9/15/2047	3.600%	22,451	22,165
	Northern States Pwr - \$155,000	3/1/2050	2.900%	101,206	99,161
	Northern States Pwr - \$105,000	3/15/2054	5.400%	103,705	101,211
	Northrop Grumman Corp - \$105,000	6/1/2054	5.200%	100,722	97,674
	Northrop Grumman Corp - \$140,000	10/15/2047	4.030%	113,255	109,905
	Northrop Grumman Corp - \$75,000	5/1/2050	5.250%	72,376	70,232
	Northrop Grumman Corp - \$125,000	1/15/2028	3.250%	117,382	119,489
	Nvidia Corp - \$95,000	4/1/2060	3.700%	74,136	70,088
	NY & Presbyterian Hospital - \$40,000	8/1/2036	3.563%	34,311	33,318
	NY & Presbyterian Hospital - \$90,000	8/1/2119	3.954%	65,065	61,036
	Occidental Petroleum Corp - \$139,000	10/1/2054	6.050%	142,110	131,882
	Occidental Petroleum Corp - \$180,000	3/15/2046	6.600%	192,472	181,722
	OGE Energy Corp - \$315,000	5/15/2029	5.450%	325,530	320,154
	Oneok Inc - \$100,000	3/1/2050	3.950%	74,120	72,109
	O'Reilly Automotive Inc - \$371,000	3/15/2031	1.750%	297,753	304,274
	Omnicom Group Inc - \$430,000	8/1/2031	2.600%	360,518	367,586
	Oncor Electric Delivery - \$455,000	6/1/2049	3.800%	356,072	343,069
	Oracle Corp - \$305,000	4/15/2038	6.500%	337,723	327,751
	Oracle Corp - \$285,000	7/15/2036	3.850%	240,816	244,172
	Oracle Corp - \$490,000	4/1/2060	3.850%	341,676	336,146
	Oracle Corp - \$400,000	4/1/2040	3.600%	315,304	312,741
	Oracle Corp - \$210,000	9/27/2064	5.500%	209,192	192,130
	Oracle Corp - \$90,000	11/9/2052	6.900%	102,014	100,775
	Oracle Corp - \$170,000	2/6/2053	5.550%	163,210	160,615
	Pacific Gas & Electric - \$9,000	1/15/2053	6.750%	9,642	9,806
	Pacific Gas & Electric - \$55,000	4/1/2053	6.700%	58,842	59,526
	Pacific Gas & Electric - \$255,000	3/15/2034	6.950%	275,772	279,282
	Pacific Gas & Electric - \$140,000	10/1/2054	5.900%	139,327	138,079

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Pacific Gas & Electric - \$685,000	7/1/2050	4.950%	578,719	594,435
	Pacific Gas & Electric - \$175,000	6/15/2028	3.000%	159,212	163,978
	Pacificorp - \$90,000	1/15/2055	5.800%	86,878	87,457
	Paypal Holdings Inc - \$180,000	6/1/2034	5.150%	181,309	178,841
	Peco Energy Co - \$60,000	10/1/2044	4.150%	49,950	49,348
	Peco Energy Co - \$255,000	8/15/2052	4.375%	191,784	185,872
	Pepsi Co Inc - \$4,000	7/18/2052	4.200%	3,458	3,256
	Pepsi Co Inc - \$215,000	10/15/2049	2.875%	147,494	140,217
	Pepsi Co Inc - \$535,000	10/21/2051	2.750%	350,853	333,613
	Pfizer Inc - \$50,000	3/15/2049	4.000%	41,453	39,242
	Pfizer Inc - \$120,000	5/28/2050	2.700%	79,124	73,829
	Philip Morris Intl Inc - \$190,000	11/10/2044	4.250%	156,169	155,536
	Philip Morris Intl Inc - \$375,000	11/1/2031	4.750%	368,891	366,730
	Piedmont Natural Gas Co - \$100,000	6/1/2050	3.350%	66,845	65,992
	Piedmont Natural Gas Co - \$50,000	5/15/2052	5.050%	44,762	43,862
	Plains All Amer Pipeline - \$219,000	1/15/2037	6.650%	232,219	229,501
	PNC Bank NA - \$570,000	7/26/2028	4.050%	539,161	550,648
	Potomac Electric Power Co - \$80,000	3/15/2054	5.500%	79,466	77,500
	Pres & Fellows of Harvar - \$94,000	7/15/2046	3.150%	70,805	67,401
	Pres & Fellows of Harvar - \$75,000	7/15/2056	3.300%	55,247	51,423
	Principal Financial Grp - \$60,000	6/15/2030	2.125%	49,829	51,712
	Procter & Gamble Co - \$320,000	10/29/2030	1.200%	257,802	264,158
	Procter & Gamble Co - \$160,000	10/24/2034	4.550%	160,000	156,519
	Prologis Lp - \$180,000	10/15/2030	1.250%	143,203	147,537
	Prologis Lp - \$315,000	3/15/2034	5.000%	317,781	307,648
	Prudential Financial Inc - \$130,000	3/13/2051	3.700%	97,937	94,072
	Prudential Financial Inc - \$330,000	3/10/2040	3.000%	245,963	243,562
	Prudential Financial Inc - \$220,000	10/1/2050	Var	192,050	195,711
	Pub Svc Elec & Gas - \$45,000	9/1/2042	3.650%	35,398	35,054
	Pub Svc Elec & Gas - \$20,000	9/1/2042	3.650%	15,732	15,580
	Pub Svc Elec & Gas - \$265,000	5/15/2029	3.200%	244,189	248,866
	Public Service Colorado - \$145,000	1/15/2051	2.700%	86,326	85,737
	Public Service Oklahoma - \$85,000	8/15/2051	3.150%	56,031	53,845
	Qualcomm Inc - \$80,000	5/20/2045	4.800%	75,317	72,293
	Qualcomm Inc - \$50,000	5/20/1952	4.500%	44,153	41,911
	Resolution Funding Corp - \$1,330,000	1/15/2030	0.000%	1,012,548	1,041,037
	Resolution Funding Corp - \$1,040,000	4/15/2030	0.000%	782,069	814,202
	Rio Tinto Fin USA LTD - \$175,000	11/2/2051	2.750%	111,059	106,728
	Rio tinto Fin USA LTD - \$65,000	8/21/2042	4.125%	55,589	54,381
	Rogers Communications - \$88,000	8/15/2038	7.500%	101,120	99,835
	Rogers Communications - \$100,000	3/15/2052	4.550%	82,635	79,942
	RTX Corporation - \$75,000	11/1/2046	3.750%	56,814	56,619
	RTX Corporation - \$245,000	5/15/2045	4.150%	199,975	197,581
	RTX Corporation - \$215,000	6/1/2042	4.500%	188,783	185,566
	RTX Corporation - \$5,000	11/16/2048	4.625%	4,343	4,248
	RTX Corporation - \$285,000	3/15/2054	6.400%	315,720	309,957
	San Diego Gas & Electric Co - \$55,000	8/15/2040	4.500%	49,021	49,296

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	San Diego Gas & Electric Co - \$75,000	4/1/2053	5.350%	72,688	70,572
	Santander Holdings Inc - \$310,000	10/5/2026	3.244%	293,719	300,768
	Santander Holdings Inc - \$135,000	8/21/2026	Var	127,292	131,912
	Sempra Energy - \$130,000	10/15/2039	6.000%	130,908	132,539
	Sempra Energy - \$215,000	2/1/2048	4.000%	165,367	162,556
	Shell International Fin - \$80,000	8/21/2042	3.625%	64,871	62,300
	Shell US Fin - \$15,000	4/6/2050	3.250%	11,118	10,106
	Shell US Fin - \$155,000	5/10/2046	4.000%	131,690	121,266
	Shell Us Fin - \$215,000	8/12/2043	4.550%	201,737	187,992
	Simon Property Group Lp - \$330,000	6/15/2027	3.375%	312,750	320,868
	Simon Property Group Lp - \$475,000	7/15/2050	3.800%	357,737	349,661
	Southern Cal Edison - \$265,000	3/15/1943	3.900%	210,369	208,905
	Southern Cal Edison - \$265,000	2/1/2027	4.875%	263,202	265,819
	Southern Cal Edison - \$110,000	6/1/2029	5.150%	113,379	110,644
	Southern Cal Edison - \$125,000	3/1/2053	5.700%	123,830	121,575
	Southern Cal Edison - \$170,000	4/15/2054	5.750%	168,560	166,697
	Southern Cal Edison - \$140,000	12/1/2053	5.875%	141,713	139,240
	Southern Calif Gas Co - \$30,000	3/15/2044	4.450%	24,928	25,252
	Southern Co - \$325,000	7/1/2046	4.400%	275,294	268,803
	Starbucks Corp - \$135,000	11/15/2050	3.500%	98,621	93,263
	State of Israel - \$170,000	7/3/2050	3.875%	123,963	120,101
	State Street Corp - \$375,000	5/18/2034	Var	372,905	372,618
	T-Mobile USA Inc - \$200,000	4/15/2050	4.500%	170,263	163,986
	T-Mobile USA Inc - \$140,000	10/15/2052	3.400%	97,894	93,390
	T-Mobile USA Inc - \$505,000	1/15/2053	5.650%	505,418	488,649
	Tampa Electric Co - \$60,000	6/15/2049	4.450%	50,260	49,417
	Target Corp - \$285,000	9/15/2030	2.650%	249,867	254,038
	Target Corp - \$60,000	1/15/2053	4.800%	58,385	53,551
	Telefonica Emisiones SAU - \$276,000	6/20/2036	7.045%	298,359	303,350
	Telefonica Emisiones SAU - \$205,000	3/8/2027	4.103%	198,329	201,753
	Telefonica Emisiones SAU - \$235,000	3/6/2048	4.895%	203,281	199,122
	Telefonica Emisiones SAU - \$45,000	6/20/2036	7.045%	49,733	49,459
	Texas Instruments Inc - \$70,000	9/15/2051	2.700%	44,738	42,498
	The Campbell's Company - \$20,000	10/13/2054	5.250%	19,853	18,069
	The Campbell's Company - \$86,000	3/21/2034	5.400%	85,811	85,569
	Time Warner Cable Inc - \$390,000	5/1/2037	6.550%	366,576	377,082
	Time Warner Cable Inc - \$58,000	7/1/2038	7.300%	58,321	59,005
	Time Warner Cable Inc - \$127,000	6/15/2039	6.750%	120,685	124,471
	Total Capital Intl SA - \$62,500	7/12/2049	3.461%	46,573	43,922
	Total Energies Capital SA - \$110,000	9/10/2064	5.425%	110,000	102,019
	Total Energies Capital SA - \$190,000	9/10/2034	4.724%	188,818	182,631
	Travelers Cos Inc - \$170,000	3/7/2048	4.050%	142,049	136,051
	Trinity Health Corp - \$210,000	12/1/2040	2.632%	149,826	146,298
	Trust Bank - \$370,000	9/17/2029	Var	354,037	360,752
	Tyson Foods Inc - \$175,000	6/2/2047	4.550%	146,179	143,612
	Union Pacific Corp - \$340,000	9/16/2062	2.973%	209,066	195,626
	Union Pacific Corp - \$110,000	3/20/2060	3.839%	82,719	78,613

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Union Pacific Corp - \$255,000	4/6/2071	3.799%	185,145	173,009
	United Mexican States - \$614,000	1/11/2040	6.050%	600,185	569,869
	United Mexican States - \$64,000	3/8/2044	4.750%	52,680	48,700
	United Mexican States - \$466,000	4/27/2032	4.750%	438,331	422,196
	United Mexican States - \$1,000	5/24/2031	2.659%	827	811
	United Mexican States - \$40,000	5/24/2061	3.771%	25,625	22,913
	United Parcel Service - \$220,000	11/15/2040	4.875%	209,980	204,929
	United Parcel Service - \$90,000	11/15/2047	3.750%	70,903	68,107
	United Parcel Service - \$435,000	11/15/2047	3.750%	342,700	329,182
	United Health Group Inc - \$395,000	7/15/2064	5.750%	392,618	383,806
	United Health Group Inc - \$150,000	8/15/2059	3.875%	114,054	106,190
	United Health Group Inc - \$605,000	5/15/2050	2.900%	401,991	375,068
	United Health Group Inc - \$465,000	5/15/2052	4.750%	425,023	398,411
	United Health Group Inc - \$545,000	4/15/2053	5.050%	521,144	490,772
	United Health Group Inc - \$93,000	4/15/2063	5.200%	89,618	83,655
	United Health Group Inc - \$770,000	7/15/2035	4.625%	744,128	727,027
	US Bancorp - \$135,000	11/3/2036	Var	105,365	109,343
	US Bancorp - \$115,000	1/23/2035	Var	115,369	115,971
	US Bancorp - \$295,000	7/22/2028	Var	287,501	292,587
	Valero Energy Corp - \$90,000	6/1/2052	4.000%	67,913	64,155
	Verizon Communications - \$300,000	12/3/2029	4.016%	284,435	287,942
	Verizon Communications - \$80,000	3/22/2050	4.000%	63,618	60,717
	Verizon Communications - \$660,000	11/20/2050	2.875%	423,885	405,356
	Verizon Communications - \$485,000	3/22/2051	3.550%	355,730	342,725
	Verizon Communications - \$470,000	3/22/2061	3.700%	336,973	318,693
	Verizon Communications - \$705,000	3/21/2031	2.550%	596,899	607,124
	Verizon Communications - \$75,000	9/3/2041	2.850%	53,140	51,859
	Vici Properties LP - \$135,000	11/15/2031	5.125%	134,541	131,687
	Virginia Elec & Power Co - \$50,000	5/15/2045	4.200%	41,095	40,462
	Virginia Elec & Power Co - \$100,000	11/15/2051	2.950%	63,773	62,263
	Virginia Elec & Power Co - \$180,000	8/15/2033	5.300%	179,093	179,106
	Virginia Elec & Power Co - \$30,000	5/15/2052	4.625%	25,763	25,249
	Visa Inc - \$110,000	12/14/2045	4.300%	98,292	94,150
	VMWare Inc - \$195,000	5/15/2025	4.500%	192,668	194,715
	Vodafone Group Plc - \$310,000	6/19/2059	5.125%	276,202	268,099
	Voya Financial inc - \$37,000	6/15/2046	4.800%	31,413	31,518
	Vulcan Materials Co - \$35,000	12/1/2034	5.350%	34,962	34,894
	Walmart Inc - \$205,000	9/22/2051	2.650%	133,347	126,762
	Walmart Inc - \$225,000	9/9/2052	4.500%	204,976	196,263
	Walmart Inc - \$185,000	4/15/2053	4.500%	166,134	160,967
	Walt Disney Company - \$265,000	5/13/2060	3.800%	202,026	192,347
	Warnermedia Holdings Inc - \$365,000	3/15/2052	5.141%	300,664	271,197
	Warnermedia Holdings Inc - \$217,000	3/15/2062	5.391%	175,607	159,565
	Waste Management Inc - \$45,000	10/15/2054	5.350%	44,982	43,225
	Wec Energy Group Inc - \$48,000	10/15/2030	1.800%	39,135	40,120
	Wells Fargo & Company - \$175,000	11/4/2044	4.650%	151,916	147,302
	Wells Fargo & Company - \$730,000	7/22/2027	4.300%	710,881	720,236

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Wells Fargo & Company - \$240,000	10/30/2030	Var	211,261	216,486
	Wells Fargo & Company - \$575,000	3/2/2033	Var	510,274	504,072
	Wells Fargo & Company - \$55,000	4/4/2051	Var	50,781	48,821
	Wells Fargo & Company - \$195,000	12/3/2035	Var	195,000	189,729
	Wells Fargo & Company - \$484,000	1/23/2035	Var	481,494	481,943
	Western Gas Partners Lp - \$19,000	11/15/2034	5.450%	18,951	18,352
	Western Gas Partners Lp - \$125,000	8/15/2048	5.500%	109,863	108,673
	Westpac Banking Corp - \$155,000	11/15/2035	Var	126,351	131,856
	Williams Cos Inc - \$110,000	3/1/2048	4.850%	96,933	93,687
	Williams Cos Inc - \$285,000	1/15/2045	4.900%	251,909	248,898
	Wisconsin Power & Light - \$83,000	9/1/2032	3.950%	76,279	76,672
	Wisconsin Public Service - \$65,000	12/1/2051	2.850%	40,867	40,133
	Wyeth - \$270,000	4/1/2037	5.950%	289,716	281,866
	<b>Total fixed income - corporate obligations</b>			<b>117,114,092</b>	<b>115,253,557</b>
	<b>Fixed income - other</b>	<u>Maturity date</u>	<u>Interest rate</u>		
	Bacardi LTD - \$285,000	5/15/2048	5.300%	264,629	254,472
	BNP Paribas - \$495,000	1/13/2031	Var	432,903	441,602
	Boston Gas Company - \$77,000	8/1/2027	3.150%	71,103	73,353
	Boston Gas Company - \$441,000	8/1/2029	3.001%	385,564	400,188
	Boston Gas Company - \$35,000	8/1/2027	3.150%	32,320	33,342
	Cameron Lng LLC - \$330,000	7/15/2031	2.902%	282,250	287,347
	CNO Global Funding - \$110,000	1/6/2025	1.650%	106,088	109,959
	COPT Defense Properties LP - \$450,000	1/15/2029	2.000%	384,381	395,911
	E.On Intl Finance BV - \$185,000	4/30/2038	6.650%	198,175	195,930
	Enel Finance Intl NV - \$420,000	4/6/2028	3.500%	392,399	400,044
	Equinor ASA - \$425,000	5/15/2043	3.950%	355,765	348,165
	Heineken NV - \$255,000	3/29/2047	4.350%	218,852	213,278
	Mass Mutual Life Ins Co - \$16,000	10/15/2070	3.729%	10,698	10,329
	Mass Mutual Life Ins Co - \$170,000	4/1/2077	4.900%	140,722	137,280
	Met Life Glob Funding I - \$315,000	6/17/2029	3.050%	283,181	291,186
	New York Life Insurance - \$165,000	5/15/2069	4.450%	131,781	127,506
	New York Life Insurance - \$475,000	5/15/2050	3.750%	360,019	345,865
	Nxp Fdg Llc - \$77,000	1/15/2033	5.000%	74,510	74,973
	Penske Truck Leasing/Ptl - \$235,000	6/15/2026	1.700%	216,195	224,346
	Pfizer Invt Enterprises - \$620,000	5/19/2053	5.300%	623,397	580,520
	Pfizer Invt Enterprises - \$340,000	5/19/2063	5.340%	330,028	312,100
	Pfizer Invt Enterprises - \$530,000	5/19/2053	5.300%	519,392	496,251
	Private Export Funding Corp - \$150,000	2/15/2034	4.600%	149,305	147,111
	Republic of Chile - \$140,000	1/5/2054	5.330%	134,110	129,632
	Republic of Chile - \$65,000	1/25/2050	3.500%	46,881	44,992
	Republic of Chile - \$15,000	1/31/2031	2.450%	12,741	12,867
	Republic of Chile - \$235,000	7/27/2033	2.550%	189,616	189,911
	Republic of Chile - \$60,000	1/31/2034	3.500%	52,050	51,806
	Republic Of Indonesia - \$195,000	3/31/2052	4.300%	164,531	158,438
	Republic of Indonesia - \$305,000	10/15/2030	3.850%	283,650	284,413

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Republic of Panama - \$45,000	3/28/2054	6.853%	40,838	38,391
	Republic of Panama - \$300,000	4/29/2053	4.300%	195,188	175,641
	Republic of Panama - \$50,000	1/26/2036	6.700%	48,550	46,425
	Republic Of Philippines - \$20,000	9/29/2032	3.556%	17,813	17,850
	Republic of Philippines - \$430,000	10/23/2034	6.375%	471,656	462,250
	Republic of Poland - \$245,000	3/18/2054	5.500%	245,613	225,402
	Republica Orient Uruguay - \$340,000	11/20/2045	4.120%	297,500	283,744
	Royal Bank of Canada - \$40,000	2/1/2034	5.150%	39,568	39,498
	Southern Natural Gas - \$40,000	3/15/2047	4.800%	32,772	33,315
	Sumitomo Mitsui Fin - \$400,000	1/13/2028	5.520%	406,422	406,355
	Toronto-Dominion Bank - \$315,000	6/8/2032	4.456%	298,499	298,476
	Waste Connections Inc - \$65,000	1/15/2033	4.200%	60,531	60,416
	Total fixed income - other			9,002,186	8,860,880
	<b>Mortgage/Asset-Backed Securities</b>	<u>Maturity date</u>	<u>Interest rate</u>		
	Avis Budget Rental Car Funding - \$455,000	2/20/2030	6.020%	467,093	471,696
	Barclays Commercial Mortgage - \$240,000	11/15/2056	Var	269,971	264,232
	BMO Mortgage Trust - \$410,000	12/15/2056	6.160%	439,480	434,149
	Brean Asset Backed Securities - \$710,000	3/25/2078	4.500%	596,651	650,953
	CPS Auto Receivables Trust - \$592,000	10/15/2029	6.770%	604,408	607,191
	Drive Auto Receivables - \$260,000	5/17/2032	4.940%	259,952	255,171
	Exeter Automobile Receivables - \$500,000	7/17/2028	4.560%	486,933	498,224
	Exeter Automobile Receivables - \$520,000	7/17/2028	2.900%	489,475	505,122
	Exeter Automobile Receivables - \$355,000	1/16/2029	6.850%	363,717	364,759
	Finance America Structured Secs - \$170,505	9/25/2061	Var	158,387	165,523
	Flagship Credit Auto Trust - \$310,000	3/15/2028	3.640%	290,375	296,491
	Golub Capital Partners CLO - \$365,000	8/5/2037	Var	365,000	366,422
	Katayma Clo Ltd - \$500,000	10/20/2036	Var	501,728	504,202
	Santander Drive Auto Receivables - \$265,000	11/15/2029	5.000%	261,244	266,249
	Santander Drive Auto Receivables - \$209,991	4/16/2028	8.140%	211,219	213,295
	Santander Drive Auto Receivables - \$470,000	12/15/2031	6.040%	476,303	480,056
	Scott Trust - \$145,000	3/10/2040	5.909%	145,266	147,206
	Sfave Commercial Mortgage Secu - \$815,000	1/5/2043	Var	636,949	698,040
	UBS Mortgage Trust - \$361,000	8/15/2050	4.092%	330,983	337,559
	Wells Fargo Mortgage Trust - \$345,000	7/15/2048	3.438%	320,905	331,176
	Westlake Automobile Receivable - \$520,000	1/15/2027	2.120%	496,345	513,165
	Westlake Automobile Receivable - \$520,000	9/15/2027	5.480%	514,978	522,736
	Total mortgage/asset-backed securities			8,687,362	8,893,617
	Total investments			\$ 260,392,146	\$ 260,682,767

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF REPORTABLE TRANSACTIONS - Schedule H, Line 4j  
For the Year Ended December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a) (b) Identity of Party Involved and Description of Asset	Number of Shares	(c) (g) Purchase Price and Cost	(d) (h) Selling Price	(i) Gain (Loss)
WF Blackrock Short Term Investment Fund				
Purchases	14,090,990	\$ 14,090,990		
Sales	29,576,013	29,576,013	29,576,013	-
Fidelity Government Cash Reserves				
Purchases	17,216,691	17,216,691		
Sales	19,129,201	19,129,201	19,129,201	-
Dreyfus Govt Cash Mngmt				
Purchases	35,835,678	35,835,678		
Sales	27,547,580	27,547,580	27,547,580	-

Note: This schedule includes any transaction or series of transactions made during the Plan year that total more than 5 percent of the assets at the beginning of the year.

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26a

### Schedule of Active Participant Data as of January 1, 2024

Number and average annual frozen benefit distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service <sup>1</sup>										Total	
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-	-
30-34	1	1	0	0	0	0	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-	-
35-39	6	42	4	0	0	0	0	0	0	0	0	52
	-	883	-	-	-	-	-	-	-	-	-	913
40-44	6	43	47	8	0	0	0	0	0	0	0	104
	-	1,003	2,769	-	-	-	-	-	-	-	-	2,050
45-49	3	39	34	27	4	0	0	0	0	0	0	107
	-	892	3,005	4,832	-	-	-	-	-	-	-	2,740
50-54	7	61	62	54	31	3	1	0	0	0	0	219
	-	1,049	2,910	5,114	6,973	-	-	-	-	-	-	3,481
55-59	5	59	42	52	29	8	0	1	0	0	0	196
	-	980	2,916	5,183	6,758	-	-	-	-	-	-	3,705
60-64	5	33	20	29	28	7	7	0	0	0	0	129
	-	1,155	3,028	5,185	6,548	-	-	-	-	-	-	4,475
65-69	1	17	12	9	7	1	1	1	0	0	0	49
	-	-	-	-	-	-	-	-	-	-	-	3,617
70 & over	1	3	0	0	0	0	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-	-
Total	35	298	221	179	99	19	9	2	0	0	0	862
	342	976	2,885	5,080	6,767	-	-	-	-	-	-	3,252

<sup>1</sup> Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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 Plan Sponsor: JELD-WEN, Inc.  
 Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Part V Statement of Actuarial Assumptions/Methods

### Economic Assumptions

#### Interest rate basis:

- Applicable month December
- Interest rate basis Full Yield Curve

#### Interest rates:

- Effective interest rate 5.13%

#### Prior plan year PPA interest rate:

- Effective interest rate 5.06%

#### Annual rates of increase:

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

**Plan-related expenses** \$2,430,000

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by the law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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# SCHEDULE SB ATTACHMENTS

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## Demographic Assumptions

**Inclusion date** The valuation date coincident with or next following the date on which the employee becomes a participant

**New or rehired employees** It was assumed there will be no new or rehired employees.

**Benefit commencement date:**

- Preretirement death benefit The date the participant would have attained age 65
- Deferred vested benefit Age 65
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

**Form of payment** For valuation purposes, 70% of participants are assumed to elect a single life annuity and 30% of participants are assumed to elect a 50% joint-and-survivor annuity.

**Marital assumptions:**

- Percent married For purposes of valuing the pre-retirement surviving spouse's benefit, 40% of eligible participants are assumed to be married.
- Spouse age Male spouses are assumed to be 3 years older than female spouses.

**Mortality:**

- Healthy participants Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- Disabled participants Revenue Ruling 96-7 mortality table for pre- and post-1994 disabilities.

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# SCHEDULE SB ATTACHMENTS

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## Disability rates

Rates of disablement among active participants eligible for disability benefits are based on recent experience. The rates by age are shown below:

Age	Rate
< Age 51	0.00%
≥ Age 51	0.25%

---

## Termination rates:

- JELD-WEN sub-plan

Representative termination rates (not due to disability, retirement, or mortality) at which participants are assumed to leave by age are shown below:

Age	Rate
18-29	19%
30-31	12%
32-36	15%
37-44	12%
45-54	9%
55-61*	12%
62*	30%
63*	15%
64*	10%

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\* Less than 15 years of vesting service; participants with more than 15 years of vesting service are early retirement eligible.

- Grossman's sub-plan

There are no active participants in the Grossman's sub plan.

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# SCHEDULE SB ATTACHMENTS

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## Retirement rates:

- JELD-WEN sub-plan Rates at which participants are assumed to retire by age are shown below:

Age	Rate
55	10%
56-60	8%
61	10%
62-64	25%
65	75%
66-67	60%
68-69	25%
70	100%

- Grossman's sub-plan There are no active participants in the Grossman's sub plan.
- Vested terminated participants For vested terminated participants, 100% are assumed to retire at age 65 (or the valuation age, if later).

## At-risk assumptions

For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions.

In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the life annuity form of payment.

**Timing of benefit payments** Annuity payments are payable monthly at the beginning of the month.

## Decrement timing

The assumptions used are collectively called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met, or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements, the age is generally the participant's rounded age at the middle of the year.

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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Plan Sponsor: JELD-WEN, Inc.  
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# SCHEDULE SB ATTACHMENTS

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## Methods

<b>Valuation date</b>	First day of plan year
<b>Funding target</b>	Present value of accrued benefits as required by regulations under IRC §430
<b>Target normal cost</b>	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year
<b>Actuarial value of assets for determining minimum required contributions</b>	<p>Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses, and expected earnings of 6.20% for 2023 and 5.72% for 2024 (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the 2023 plan year).</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.</p>
<b>Benefits not valued</b>	<p>The plan pays small benefits (with a present value up to \$5,000) in a single lump sum. Such lump sums are not explicitly valued; rather such participants are valued using the normal form of payment as described above.</p> <p>All other benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with JELD-WEN, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.</p>

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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Plan Sponsor: JELD-WEN, Inc.  
Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Sources of Data and Other Information

The plan sponsor furnished participant data as of January 1, 2024. Information on assets, contributions, and plan provisions was supplied by the plan sponsor. We have not independently verified the accuracy or completeness of the data or information provided, but we have performed limited checks for reasonableness. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

## Assumptions Rationale - Significant Economic Assumptions

<b>Discount rate</b>	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
<b>Expected return on assets</b>	The expected return on assets used in the calculation of the actuarial value of assets as of the valuation date is the same as the expected rate of return on plan assets for the fiscal year corresponding with the prior plan year under ASC 715-30-35. We understand that the expected return on assets assumption reflects the plan sponsor's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and the plan sponsor's expectations for future market conditions. Willis Towers Watson's determination that this assumption does not significantly conflict with what would be reasonable is informed by Willis Towers Watson's Expected Return Estimator model and by analysis of recent and historical data.
<b>Plan-related expenses</b>	Administrative expenses are estimated by determining the average of actual administrative expenses (disregarding PBGC premiums) for the prior two years, plus estimated PBGC premiums for the current year, rounded to the nearest \$10,000.

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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Plan Sponsor: JELD-WEN, Inc.  
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# SCHEDULE SB ATTACHMENTS

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## Assumptions Rationale – Demographic and Other Assumptions

<b>Mortality</b>	<p>Assumptions used for funding purposes are as prescribed by IRC §430(h). We believe the assumptions do not significantly conflict with what would be reasonable.</p>
<b>Termination</b>	<p>Termination rates are based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Assumed termination rates differ by age because of observed differences in termination rates by age.</p> <p>We believe this assumption does not significantly conflict with what would be reasonable.</p>
<b>Retirement</b>	<p>Retirement rates are based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Assumed retirement rates for active participants differ by age because of observed differences in retirement rates by age.</p> <p>We believe this assumption does not significantly conflict with what would be reasonable.</p>
<b>Disability</b>	<p>Disability rates are based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Assumed disability rates differ by age because of observed differences in disability rates by age.</p> <p>We believe this assumption does not significantly conflict with what would be reasonable.</p>
<b>Form of payment</b>	<p>The percentage of participants assumed to elect single life annuities and joint-and-survivor annuities is based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.</p> <p>We believe this assumption does not significantly conflict with what would be reasonable.</p>

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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Plan Sponsor: JELD-WEN, Inc.  
Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Marriage

The percentage of retiring participants assumed to be married is based on an experience study conducted in 2020, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

We believe this assumption does not significantly conflict with what would be reasonable.

## Source of Prescribed Methods

### Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law,” as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.

## Changes in Assumptions and Methods

### Change in assumptions and methods since prior valuation

- The full corporate bond yield curve used to calculate the funding target was updated to the current valuation date as required by IRC §430.
- The mortality table used to calculate the funding target and was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by the IRS under IRC §430.
- The assumed plan-related expenses added to service cost were changed from \$3,550,000 for the prior valuation to \$2,430,000 for the current valuation.

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
EIN / PN: 93-0496342/001  
Plan Sponsor: JELD-WEN, Inc.  
Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Schedule SB – Statement by Enrolled Actuary

<b>Plan Sponsor</b>	JELD-WEN, Inc.
<b>EIN/PN</b>	93-0496342/001
<b>Plan Name</b>	JELD-WEN, Inc. Restated Pension Plan
<b>Valuation Date</b>	January 1, 2024
<b>Enrolled Actuary</b>	Andrew Nyce
<b>Enrollment Number</b>	23-06981

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: JELD-WEN, INC. RESTATED PENSION PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/1964
2a Plan sponsor's name (employer, if for a single-employer plan): JELD-WEN, INC.
2b Employer Identification Number (EIN): 93-0496342
2c Plan Sponsor's telephone number: (704) 378-5700
2d Business code (see instructions): 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Row 1: Jason Weeks, 12/22/25, Jason Weeks. Row 2: Signature of employer/plan sponsor. Row 3: Signature of DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF REPORTABLE TRANSACTIONS - Schedule H, Line 4j  
For the Year Ended December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a) (b) Identity of Party Involved and Description of Asset	Number of Shares	(c) (g) Purchase Price and Cost	(d) (h) Selling Price	(i) Gain (Loss)
WF Blackrock Short Term Investment Fund				
Purchases	14,090,990	\$ 14,090,990		
Sales	29,576,013	29,576,013	29,576,013	-
Fidelity Government Cash Reserves				
Purchases	17,216,691	17,216,691		
Sales	19,129,201	19,129,201	19,129,201	-
Dreyfus Govt Cash Mngmt				
Purchases	35,835,678	35,835,678		
Sales	27,547,580	27,547,580	27,547,580	-

Note: This schedule includes any transaction or series of transactions made during the Plan year that total more than 5 percent of the assets at the beginning of the year.

<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan JELD-WEN, INC. RESTATED PENSION PLAN	<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF JELD-WEN, INC.	<b>D</b> Employer Identification Number (EIN) 93-0496342	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

<b>Part I</b>	<b>Basic Information</b>		
<b>1</b>	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	279578726
	<b>b</b> Actuarial value .....	<b>2b</b>	301163142
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	5176	190468975
	<b>b</b> For terminated vested participants .....	3095	74123003
	<b>c</b> For active participants .....	862	21008612
	<b>d</b> Total .....	9133	285600590
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	5.13 %
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	0
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	2430000
	<b>c</b> Target normal cost .....	<b>6c</b>	2430000

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		10/10/2025
	Signature of actuary Andrew Nyce	Date 23-06981
	Type or print name of actuary Willis Towers Watson US LLC	Most recent enrollment number (704) 620-6480
	Firm name 1120 S. Tryon Street Suite 650 Charlotte, NC 28203	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	9416464
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	4493773
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	4922691
<b>10</b>	Interest on line 9 using prior year's actual return of <u>11.93</u> % .....	0	587277
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		0
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.06</u> % .....		0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		0
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	5509968

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	103.51 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	105.44 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	97.04 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>							
<b>18</b> Contributions made to the plan for the plan year by employer(s) and employees:							
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
<b>Totals ▶</b>				<b>18(b)</b>	0	<b>18(c)</b>	0

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	0
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	0

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? .....  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year				
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th	
0	0	0	0	0

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>				
<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....				<b>21b</b>
<b>22</b> Weighted average retirement age .....				<b>22</b> 61
<b>23</b> Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

<b>Part VI Miscellaneous Items</b>				
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>26</b> Demographic and benefit information				
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>				
<b>28</b> Unpaid minimum required contributions for all prior years .....				<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>				
<b>31</b> Target normal cost and excess assets (see instructions):				
<b>a</b> Target normal cost (line 6c) .....				<b>31a</b> 2430000
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....				<b>31b</b> 2430000
<b>32</b> Amortization installments:	Outstanding Balance		Installment	
<b>a</b> Net shortfall amortization installment .....	0		0	
<b>b</b> Waiver amortization installment.....	0		0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....				<b>33</b>
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				<b>34</b> 0
	Carryover balance	Prefunding balance	Total balance	
<b>35</b> Balances elected for use to offset funding requirement .....	0	0	0	
<b>36</b> Additional cash requirement (line 34 minus line 35) .....				<b>36</b> 0
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....				<b>37</b> 0
<b>38</b> Present value of excess contributions for current year (see instructions)				
<b>a</b> Total (excess, if any, of line 37 over line 36)				<b>38a</b> 0
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....				<b>38b</b> 0
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....				<b>39</b> 0
<b>40</b> Unpaid minimum required contributions for all years .....				<b>40</b> 0

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>				
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021				

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	158,268	1,501,400	18,571,538	20,231,206
2025	417,778	1,444,220	18,085,433	19,947,431
2026	602,370	1,954,574	17,593,690	20,150,634
2027	767,008	2,458,399	17,084,193	20,309,600
2028	919,268	2,924,179	16,565,481	20,408,928
2029	1,045,782	3,393,498	16,017,866	20,457,146
2030	1,158,632	3,852,529	15,435,605	20,446,766
2031	1,261,093	4,264,619	14,835,609	20,361,321
2032	1,342,056	4,609,706	14,219,668	20,171,430
2033	1,409,320	4,881,323	13,582,055	19,872,698
2034	1,470,660	5,153,305	12,925,177	19,549,142
2035	1,524,563	5,450,716	12,254,238	19,229,517
2036	1,578,263	5,723,427	11,570,424	18,872,114
2037	1,632,964	5,917,892	10,874,615	18,425,471
2038	1,674,783	6,042,605	10,171,143	17,888,531
2039	1,695,116	6,161,013	9,466,878	17,323,007
2040	1,712,166	6,259,581	8,762,453	16,734,200
2041	1,724,202	6,303,497	8,062,777	16,090,476
2042	1,722,304	6,324,329	7,371,361	15,417,994
2043	1,711,539	6,312,527	6,691,888	14,715,954
2044	1,702,311	6,262,421	6,034,884	13,999,616
2045	1,693,441	6,203,821	5,399,696	13,296,958
2046	1,672,661	6,107,130	4,786,324	12,566,115
2047	1,644,229	5,952,608	4,205,693	11,802,530
2048	1,606,190	5,763,791	3,661,377	11,031,358
2049	1,561,440	5,548,062	3,155,381	10,264,883
2050	1,507,958	5,311,778	2,692,536	9,512,272
2051	1,445,521	5,052,202	2,274,802	8,772,525
2052	1,378,426	4,774,794	1,902,979	8,056,199
2053	1,308,596	4,491,125	1,576,665	7,376,386
2054	1,235,595	4,201,945	1,294,337	6,731,877
2055	1,159,887	3,911,313	1,053,507	6,124,707
2056	1,083,576	3,622,433	850,912	5,556,921
2057	1,007,505	3,337,871	682,778	5,028,154
2058	932,233	3,059,987	545,049	4,537,269
2059	858,294	2,790,864	433,600	4,082,758
2060	786,182	2,532,281	344,411	3,662,874
2061	716,346	2,285,717	273,716	3,275,779

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2062	649,199	2,052,334	218,110	2,919,643
2063	585,109	1,832,965	174,604	2,592,678
2064	524,383	1,628,128	140,658	2,293,169
2065	467,266	1,438,077	114,169	2,019,512
2066	413,943	1,262,835	93,429	1,770,207
2067	364,531	1,102,229	77,089	1,543,849
2068	319,073	955,924	64,102	1,339,099
2069	277,544	823,449	53,673	1,154,666
2070	239,861	704,246	45,203	989,310
2071	205,891	597,717	38,253	841,861
2072	175,466	503,221	32,494	711,181
2073	148,402	420,064	27,687	596,153

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## Schedule SB, Part V Summary of Plan Provisions

### B.1 Plan Provisions – JELD-WEN Sub-Plan

#### Plan Provisions

The plan was originally effective January 1, 1964 with the latest restatement as of January 1, 2008. Effective March 1, 2008, benefits are frozen for non-union employees. As of December 31, 2011, benefits are frozen for all participants. Effective November 5, 2012, the plan was amended to include mandatory lump sums under \$5,000.

**Covered employees** All non-salaried employees participate following attainment of age 18. Salaried employees (who are no longer accruing service) receive credit only for service prior to changing to salaried status but retain continued recognition of subsequent salary increases through March 1, 2008.

#### Definitions

**Benefit service** Benefit Service as an eligible employee is accrued in accordance with the following schedule for service beginning on and after January 1, 1964:

Hours of Service	Years of Benefit Service
1,000 or more	1.00
750-999	0.75
500-749	0.50
Less than 500	0.00

In addition, a participant is credited with one year of Benefit Service for each full year of continuous employment prior to January 1, 1964 while an eligible employee.

**Average compensation** Average monthly pay over the five consecutive plan years that produce the highest average

**Normal retirement date (NRD)** First of month coinciding with or next following the attainment of age 65

**Monthly pension benefit** Benefit Formula: 1.5% of average compensation times years of benefit service. If such average compensation is less than \$800, then

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\$800 is used to determine the benefit. Also, if such compensation exceeds \$2,400, then \$2,400 is used to determine the benefit.

**Normal form of benefit** Single life annuity for unmarried participants. For married participants, the normal form is a 50% joint-and-survivor benefit actuarially equivalent to the single life annuity.

## Eligibility for Benefits

<b>Normal retirement</b>	Age 65
<b>Early retirement</b>	The later of age 55 and 15 years of vesting service
<b>Postponed retirement</b>	Retirement after NRD
<b>Vested termination</b>	100% after 5 years of vesting service or attainment of age 65
<b>Disability</b>	Permanent and total disability prior to NRD, and participant is receiving a Social Security disability benefit
<b>Preretirement death benefit</b>	All eligible beneficiaries of vested participants

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD
<b>Early retirement</b>	Accrued Benefits reduced 0.50% for each month benefits commence prior to NRD
<b>Postponed retirement</b>	Amount accrued under benefit formula including benefit service and compensation through date of deferred retirement
<b>Vested termination</b>	Accrued Benefits payable as of the participant's NRD. A participant who has attained at least 15 years of eligibility service may elect to commence an Early Retirement Benefit as early as age 55.
<b>Disablement</b>	Accrued Benefits as of date of disability

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## Preretirement death

Death benefit commences at:

Later of date of participant's death and participant's NRD

An earlier date elected by the surviving spouse, but not earlier than the later of age 55 or 15 years of vesting service.

The death benefit is a single life annuity actuarially equivalent to the amount that would be payable to the spouse if the participant had terminated employment as of his date of death, survived to the commencement date, elected a 50% joint-and-survivor annuity, and then died immediately after.

## Other Plan Provisions

### Forms of payment

Optional Forms: Life annuity with 0, 10, or 15 year certain period; 50% or 75% joint-and-survivor annuity; lump sums mandatory up to \$5,000.

For determining optional forms of payment, actuarial equivalence is defined as the amount of the normal form of benefit multiplied by factors given in the plan document.

For purposes of a 50% joint-and-survivor annuity, the conversion factor is 90.0% when the participant and spouse are the same age. For each year the spouse is younger than the participant, 0.5% shall be subtracted from the conversion factor (minimum factor 70.0%). For each year the spouse is older than the participant, 0.5% shall be added to the conversion factor (maximum factor 98.0%).

For purposes of a 75% joint-and-survivor annuity, the conversion factor is determined using the 1971 Group Annuity Mortality Table and 7% interest.

Lump sums are determined using 417(e) mortality and interest rates, in which interest rates are for the 2nd month before the plan year in which the benefit commencement date occurs.

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For purposes of a 10 or 15 year certain-and-life annuity, the conversion factors are as follows:

Age at Commencement	10 Years Certain Factor	15 Years Certain Factor
55	98.0%	95.0%
56	97.8%	94.1%
57	97.5%	93.2%
58	97.2%	92.3%
59	96.9%	91.4%
60	96.5%	90.5%
61	96.0%	89.6%
62	95.4%	88.7%
63	94.7%	87.8%
64	93.9%	86.9%
65	93.0%	86.0%
66	92.0%	84.4%
67	91.0%	82.8%
68	90.0%	81.2%
69	89.0%	79.6%
70	88.0%	78.0%

**Plan participants' contribution** None

**Pension increases** None

**Maximum on benefits and pay** All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

## Future Plan Changes

No future plan changes were recognized. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
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Valuation Date: January 1, 2024

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## Changes in Benefits Valued Since Prior Year

There have been no changes in the principal plan provisions since the prior valuation.

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## B.2 Plan Provisions – Grossman’s Sub-Plan

### Plan Provisions

The plan was originally effective November 19, 1986. The Grossman’s Retirement Plan was merged into the JELD-WEN, Inc. Restated Pension Plan effective January 1, 2001. Benefits are currently frozen for all participants. Plan Provisions provided herein reflect amendments through December 1, 2023.

**Covered employees** Age 21 and one year of service. Effective January 1, 1996, employees hired after December 31, 1995 are not eligible to participate.

### Definitions

**Average compensation** Average monthly pay over the five consecutive plan years that produce the highest average

**Normal retirement date (NRD)** First of month coinciding with or next following the attainment of age 65

**Monthly pension benefit** 1% of 5-year average compensation at December 31, 1986 up to \$9,600 plus 1.5% of average compensation in excess of \$9,600, the sum multiplied by years of credited service as of January 1, 1986; plus 1% of compensation up to \$9,600 plus 1.5% of compensation in excess of \$9,600 for each year of service after January 1, 1986.

#### Normal form of benefit:

- Benefits accrued on or after January 1, 1996 Single life annuity for unmarried participants. For married participants, the normal form is a 100% joint-and-survivor annuity benefit actuarially equivalent to the single life annuity.
- Benefits accrued prior to January 1, 1996 Single life annuity with 10-year certain period

### Eligibility for Benefits

**Normal retirement** Age 65

**Early retirement** Age 55 and 5 years of service

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<b>Postponed retirement</b>	Retirement after NRD
<b>Vested termination</b>	5 or more years of service
<b>Disability</b>	A participant who becomes totally and permanently disabled after the attainment of age 40 and the completion of 15 years of continuous service shall be eligible for a disability retirement benefit.
<b>Preretirement death benefit</b>	The plan provides pre-retirement death benefit coverage to all vested employees.

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD
<b>Early retirement</b>	The accrued benefit is reduced 1/3% for each month by which benefit commencement precedes NRD
<b>Postponed retirement</b>	Benefits shall commence at his NRD or may be deferred until his actual retirement date in an amount equal to the greater of the benefit the participant would have received if he retired on his NRD, increased 1/2% per month for each month by which the commencement of benefits is deferred beyond age 65, or the benefit determined as of his actual retirement date.
<b>Vested termination</b>	The Normal Retirement Benefit payable as of the participant's NRD. A participant may elect to commence his benefit as early as age 55, in which case his benefit is reduced 1/3% for each month by which benefit commencement precedes NRD.
<b>Disablement</b>	The benefit shall commence as of the first day of the month after the participant has terminated and submitted to the Committee the required proof of such disability. If the employee is eligible for company provided Long-Term Disability benefits, he shall continue to participate in the plan.
<b>Preretirement death</b>	The death benefit payable to the participant's surviving spouse is a life annuity of the amount that would be payable to the spouse if the participant had terminated employment as of his date of death, survived to his earliest possible commencement date, elected to

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commence a 50% joint-and-survivor annuity, and then died immediately after.

## Other Plan Provisions

### Forms of payment

Optional Forms: Life annuity with 0, 5, or 10 year certain period; 50% or 100% joint-and-survivor annuity; lump sum of December 31, 1995 accrued benefit; lump sums mandatory up to \$5,000.

### Forms of payment (continued)

For determining optional forms of payment, actuarial equivalence is defined as the amount of the normal form of benefit, multiplied by factors given in the plan document. For purposes of a life annuity with a 5-year certain period, the conversion factor is 98.0%. For purposes of a life annuity with a 10-year certain period, the conversion factor is 91.0%.

For purposes of a 100% or 50% joint-and-survivor annuity, the factors are as follows:

Years beneficiary younger	Percentage of benefit continued to beneficiary		Years beneficiary older	Percentage of benefit continued to beneficiary	
	100%	50%		100%	50%
0-4	0.79	0.88	0-4	0.79	0.88
5-9	0.73	0.84	5-9	0.85	0.92
10-14	0.69	0.82	10-14	0.90	0.95
15-19	0.65	0.79	15-19	0.93	0.96
20+	0.63	0.78	20+	0.96	0.98

### Plan participants' contribution

None

### Pension increases

None

### Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are assumed for determining pension cost but not for determining contributions.

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## Future Plan Changes

No future plan changes were recognized. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

## Changes in Benefits Valued Since Prior Year

There have been no changes in the principal plan provisions since the prior valuation

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**JELD-WEN, INC. RESTATED PENSION PLAN**  
**SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i**  
**December 31, 2024**

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value
<b>Cash equivalents</b>				
	Dreyfus Govt Cash Mngmt		\$ 8,288,095	\$ 8,288,095
	Fidelity Government Cash Reserves		2,415,045	2,415,045
	Total cash and cash equivalents		<u>10,703,140</u>	<u>10,703,140</u>
<b>Registered investment companies</b>				
		<u>Number of shares</u>		
	DFA US Small Cap Portfolio	91,958	4,099,848	4,499,493
	Dodge & Cox Stock Fund	56,133	14,293,132	14,436,405
	MFS International Diversification	462,408	10,626,303	10,566,030
	Total registered investment companies		<u>29,019,283</u>	<u>29,501,928</u>
<b>Common/collective trusts</b>				
		<u>Number of shares</u>		
	ASB Labor Equity Index Fund	32,491	1,599,204	1,857,053
	Loomis Sayles Large Cap Growth Trust	267,456	13,295,231	16,261,316
	Principal US Property Separate Acct	178,305	11,566,738	11,497,479
	Total common/collective trusts		<u>26,461,173</u>	<u>29,615,848</u>
<b>Fixed income - U.S. government</b>				
<b><u>U.S. Treasury bonds and notes</u></b>				
		<u>Maturity date</u>	<u>Interest rate</u>	
	US Treasury Bond - \$857,000	5/15/2053	3.625%	740,870
	US Treasury Bond - \$830,000	5/15/2043	3.875%	753,835
	US Treasury Bond - \$335,000	8/15/2044	4.125%	317,258
	US Treasury Bond - \$365,000	8/15/2043	4.375%	355,020
	US Treasury Bond - \$5,000	5/15/2054	4.625%	5,420
	US Treasury Bond - \$275,000	8/15/2054	4.250%	259,891
	US Treasury Bond - \$680,000	2/15/2044	4.500%	670,739
	US Treasury Bond - \$175,000	5/15/2044	4.625%	182,164
	US Treasury Bond - \$475,000	11/15/2053	4.750%	489,880
	US Treasury Note - \$75,000	9/15/2027	3.375%	73,931
	US Treasury Note - \$695,000	8/15/2034	3.875%	698,471
	US Treasury Note - \$35,000	10/15/2027	3.875%	34,892
	US Treasury Note - \$200,000	10/31/2029	4.125%	198,585
	US Treasury Note - \$429,000	11/30/2029	4.125%	425,677
	US Treasury Note - \$695,000	11/15/2034	4.250%	685,905
	US Treasury Note - \$375,000	7/15/2027	4.375%	381,885
	US Treasury Note - \$220,000	5/15/2027	4.500%	218,857
	US Treasury Principle - \$5,635,000	8/15/2027	0.000%	4,909,945
	US Treasury Principle - \$4,960,000	8/15/2025	0.000%	4,711,157
	US Treasury Principle - \$3,930,000	5/15/2054	0.000%	1,221,719
	US Treasury Principle - \$1,750,000	8/15/2053	0.000%	499,618
	US Treasury Principle - \$2,655,000	11/15/2053	0.000%	763,072
	US Treasury Bills - \$2,750,000	3/20/2025	0.000%	2,720,526
	US Treasury Coupon - \$205,000	2/15/2030	0.000%	157,265

**JELD-WEN, INC. RESTATED PENSION PLAN**  
**SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued**  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	US Treasury Coupon - \$6,485,000	11/15/2032	0.000%	4,474,227	4,477,981
	US Treasury Coupon - \$6,305,000	11/15/2031	0.000%	4,557,948	4,571,015
	US Treasury Coupon - \$3,520,000	11/15/2052	0.000%	993,153	919,837
	US Treasury Coupon - \$7,330,000	2/15/2051	0.000%	2,154,804	2,001,289
	US Treasury Coupon - \$14,595,000	2/15/2034	0.000%	9,644,858	9,469,611
	US Treasury Coupon - \$7,290,000	2/15/2050	0.000%	2,212,516	2,084,422
	US Treasury Coupon - \$2,030,000	2/15/2047	0.000%	722,541	666,889
	US Treasury Coupon - \$2,000,000	2/15/2048	0.000%	653,203	626,663
	US Treasury Coupon - \$2,300,000	2/15/2049	0.000%	784,852	684,369
	US Treasury Coupon - \$960,000	5/15/2049	0.000%	311,818	283,224
	US Treasury Coupon - \$1,700,000	8/15/2045	0.000%	617,366	601,066
	US Treasury Coupon - \$1,150,000	8/15/2046	0.000%	399,606	387,061
	US Treasury Coupon - \$1,600,000	8/15/2049	0.000%	493,654	466,568
	US Treasury Coupon - \$2,710,000	8/15/2050	0.000%	810,570	756,861
	US Treasury Coupon - \$1,450,000	8/15/2051	0.000%	421,506	389,496
	US Treasury Coupon - \$2,080,000	8/15/2052	0.000%	597,553	545,575
	US Treasury Coupon - \$960,000	8/15/2054	0.000%	277,718	240,618
	US Treasury Coupon - \$1,200,000	2/15/2046	0.000%	426,134	413,949
	US Treasury Coupon - \$3,880,000	2/15/2044	0.000%	1,581,750	1,476,661
	US Treasury Coupon - \$1,000,000	2/15/2045	0.000%	370,833	362,741
	US Treasury Coupon - \$1,605,000	5/15/2045	0.000%	619,930	575,543
	US Treasury Coupon - \$1,765,000	8/15/2044	0.000%	670,401	655,081
	<b>Total fixed income - U.S. government</b>			<b>55,273,523</b>	<b>53,900,245</b>
<b>Fixed income - municipal</b>		<u>Maturity date</u>	<u>Interest rate</u>		
	Bay Area Toll Auth Calif Toll - \$420,000	4/1/2050	7.043%	504,555	481,419
	California St - \$230,000	4/1/2039	7.550%	280,301	271,868
	California St - \$1,000,000	4/1/2039	7.550%	1,218,700	1,182,033
	Chicago Ill Wtr Rev - \$360,000	11/1/2040	6.742%	405,725	385,799
	Dallas-Fort Worth TX Internati - \$280,000	11/1/2046	2.843%	202,680	196,770
	Jobsohio Beverage Sys Ohio Sta - \$10,000	1/1/2035	4.532%	9,855	9,712
	Jobsohio Beverage Sys Ohio Sta - \$150,000	1/1/2035	4.532%	147,828	145,678
	Los Angeles Calif Cmnty Colleg - \$140,000	8/1/2049	6.750%	167,019	155,751
	New York NY City Mun Wtr Fin - \$30,000	6/15/2042	5.724%	31,081	29,465
	New York NY City Mun Wtr Fin - \$340,000	6/15/2043	5.440%	339,796	321,629
	Port Auth of New York & New Je - \$100,000	8/1/2046	4.960%	96,200	93,963
	Port Auth of New York & New Je - \$75,000	10/1/2062	4.458%	66,698	62,999
	San Francisco Calif City & Cnty - \$30,000	11/1/2050	6.950%	34,875	33,209
	University Calif Revs For Prev - \$385,000	5/15/2112	4.858%	347,912	319,973
	University Va Univ Revs - \$250,000	9/1/2039	6.200%	278,162	263,284
	<b>Total fixed income - municipal</b>			<b>4,131,387</b>	<b>3,953,552</b>
<b>Fixed income - corporate obligations</b>		<u>Maturity date</u>	<u>Interest rate</u>		
	Abbott Laboratories - \$280,000	11/30/2046	4.900%	269,990	261,360
	Abbvie Inc- \$575,000	11/14/2048	4.875%	539,938	516,313

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Abbvie Inc- \$360,000	11/21/2049	4.250%	307,379	292,696
	Abbvie Inc- \$335,000	6/15/2044	4.850%	315,678	303,637
	Abbvie Inc- \$126,000	3/15/2064	5.500%	127,013	120,299
	Abbvie Inc- \$225,000	3/15/2034	5.500%	225,150	222,296
	AEP Texas Inc - \$85,000	5/1/2049	4.150%	66,302	64,171
	AEP Texas Inc - \$155,000	1/15/2050	3.450%	106,907	104,179
	AERCAP Ireland Cap Global - \$355,000	10/29/2028	3.000%	330,364	328,716
	AERCAP Ireland Cap Global - \$200,000	1/30/2032	3.300%	169,694	174,264
	Allstate Corp - \$540,000	12/15/2046	4.200%	441,081	433,522
	Alphabet Inc - \$105,000	8/15/2060	2.250%	59,481	56,874
	Alphabet Inc - \$55,000	8/15/2030	1.100%	44,527	45,735
	Altria Group Inc - \$85,000	2/4/2061	4.000%	61,249	59,328
	Amazon.com Inc.- \$35,000	12/5/2034	4.800%	34,972	34,835
	Amazon.com Inc. - \$850,000	6/3/2050	2.500%	533,088	507,109
	Amazon.com Inc. - \$210,000	6/3/2060	2.700%	128,097	120,467
	Amazon.com Inc. - \$230,000	5/12/2051	3.100%	162,019	155,028
	Amazon.com Inc. - \$100,000	5/12/2061	3.250%	68,610	65,061
	Amazon.com Inc. - \$60,000	4/13/2052	3.950%	49,494	47,312
	Amazon.com Inc - \$455,000	8/22/2037	3.875%	406,312	401,843
	Ameren Illinois Co - \$945,000	12/1/2047	3.700%	729,597	711,868
	America Movil Sab De Cv - \$105,000	3/30/2040	6.125%	109,856	107,376
	America Movil Sab De Cv - \$75,000	7/16/2042	4.375%	64,547	62,687
	American Electric Power - \$335,000	11/1/2027	5.750%	339,968	343,301
	American Express Co - \$375,000	7/27/2029	Var	375,924	379,218
	American Honda Finance Corp - \$210,000	9/5/2029	4.400%	209,748	204,188
	American Intl Group Inc - \$115,000	6/30/2050	4.375%	98,244	95,037
	American Tower Corp - \$645,000	1/15/2027	2.750%	600,362	619,508
	American Tower Corp - \$95,000	6/15/2050	3.100%	62,026	60,936
	American Tower Corp - \$55,000	1/15/2051	2.950%	34,816	34,009
	Amgen Inc - \$330,000	10/1/2041	4.950%	310,905	297,514
	Amgen Inc - \$563,000	2/21/2050	3.375%	405,662	384,726
	Amgen Inc - \$995,000	3/2/2053	5.650%	1,000,670	957,953
	Anheuser Busch Cos Inc - \$1,306,000	2/1/2046	4.900%	1,234,848	1,187,633
	Anheuser Busch Inbev Wor - \$95,000	10/6/2048	4.439%	83,383	80,205
	Anheuser-Bush Inbev Wor - \$630,000	1/23/2039	5.450%	630,859	631,350
	Apache Corp - \$135,000	9/1/2040	5.100%	117,941	117,639
	Appalachian Power Co - \$135,000	3/1/2049	4.500%	107,934	108,096
	Apple Inc - \$1,005,000	5/13/2045	4.375%	918,271	887,150
	Apple Inc - \$310,000	9/12/2047	3.750%	251,556	243,997
	Apple Inc - \$150,000	8/20/2050	2.400%	93,035	88,577
	Apple Inc - \$365,000	2/8/2051	2.650%	236,684	225,189
	Apple Inc - \$300,000	8/5/2051	2.700%	194,790	187,096
	Apple Inc - \$345,000	8/5/2061	2.850%	218,718	206,787
	Apple Inc - \$65,000	8/8/2052	3.950%	53,861	51,713
	Ares Capital Corp - \$335,000	1/15/2027	7.000%	342,306	347,228
	Astrazeneca PLC - \$360,000	9/18/2042	4.000%	305,354	297,780
	Astrazeneca PLC - \$55,000	5/28/2051	3.000%	37,794	35,964

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Astrazeneca PLC - \$190,000	5/28/2051	3.000%	130,561	124,240
	AT&T Inc - \$570,000	3/1/2029	4.350%	551,918	557,654
	AT&T Inc - \$810,000	6/1/2051	3.650%	584,889	572,044
	AT&T Inc - \$614,000	9/15/2055	3.550%	420,914	412,967
	AT&T Inc - \$1,767,000	12/1/2057	3.800%	1,254,058	1,219,060
	AT&T Inc - \$233,000	2/15/2034	5.400%	233,859	233,933
	Avalonbay Communities - \$180,000	3/1/2030	2.300%	154,699	158,387
	Avalonbay Communities - \$315,000	6/1/2034	5.350%	322,470	316,690
	Baltimore Gas & Electric - \$10,000	6/15/2031	2.250%	8,335	8,464
	Bank of America Corp - \$60,000	4/27/2033	Var	56,603	57,019
	Bank of America Corp - \$470,000	1/20/2028	Var	451,281	460,523
	Bank of America Corp - \$30,000	3/20/2051	Var	24,278	23,485
	Bank of America Corp - \$960,000	10/24/2031	Var	790,739	802,008
	Bank of America Corp - \$920,000	6/14/2029	Var	814,272	834,963
	Bank of America Corp - \$1,395,000	9/21/2036	Var	1,109,271	1,136,564
	Bank of America Corp - \$225,000	2/4/2033	Var	189,562	193,396
	Bank of America Corp - \$665,000	7/22/2033	Var	650,772	652,244
	Bank of America Corp - \$245,000	8/15/2035	Var	245,000	238,462
	Bank of America Corp - \$87,000	1/23/2035	Var	86,789	87,095
	Bank of America Corp - \$190,000	10/25/2035	Var	190,000	185,767
	Bank of Nova Scotia - \$435,000	2/2/2032	2.450%	357,308	363,074
	Barclays PLC - \$175,000	3/10/2032	Var	143,300	148,304
	Barclays PLC - \$480,000	11/24/2032	Var	417,173	405,331
	Barclays PLC - \$40,000	3/12/2055	Var	40,489	39,976
	Becton Dickinson & Co - \$224,000	12/15/2044	4.685%	199,731	193,660
	Becton Dickinson & Co - \$6,000	5/20/2050	3.794%	4,612	4,429
	Berkshire Hathaway Energy - \$25,000	10/15/2050	4.250%	20,044	19,736
	Berkshire Hathaway Energy - \$85,000	5/1/2053	4.600%	72,201	70,524
	Berkshire Hathaway Fin Corp - \$260,000	1/15/2040	5.750%	280,779	274,072
	Berkshire Hathaway Fin Corp - \$135,000	5/15/2043	4.300%	120,937	116,814
	Berkshire Hathaway Fin Corp - \$230,000	1/15/2051	2.500%	143,562	132,765
	Bhp Billiton Fin Usa Ltd - \$345,000	9/30/2043	5.000%	330,082	332,325
	BHP Billiton Fin - \$350,000	2/28/2033	4.900%	344,559	343,831
	Blackstone Private Credit Fund - \$280,000	12/15/2026	2.625%	253,955	266,824
	Boeing Co - \$140,000	3/1/2047	3.650%	97,114	94,506
	Boeing Co - \$620,000	5/1/2050	5.805%	565,490	576,695
	Boeing Co - \$230,000	5/1/2060	5.930%	208,384	212,821
	Boeing Co - \$36,000	5/1/2054	6.858%	36,000	38,262
	Borgwarner Inc - \$380,000	8/15/2029	4.950%	384,359	377,894
	BP CAP Markets America - \$115,000	11/10/2050	2.772%	73,133	68,982
	BP CAP Markets America - \$140,000	6/4/2051	2.939%	91,832	86,673
	BP CAP Markets America - \$80,000	3/17/2052	3.001%	53,037	49,918
	BP CAP Markets America - \$615,000	1/12/2032	2.721%	524,011	526,253
	Brighthouse Financials IN - \$85,000	6/22/2047	4.700%	65,778	65,939
	Brighthouse Financials IN - \$235,000	6/22/2027	3.700%	224,990	228,006
	Bristol-Myers Squibb Co - \$520,000	6/15/2039	4.125%	456,222	448,856
	Bristol-Myers Squibb Co - \$70,000	2/20/2048	4.550%	61,842	59,460

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Bristol-Myers Squibb Co - \$115,000	3/15/2062	3.900%	85,994	82,265
	Bristol-Myers Squibb Co - \$245,000	11/15/2033	5.900%	259,803	257,061
	Bristol-Myers Squibb Co - \$340,000	2/22/2044	5.500%	345,204	336,956
	Bristol-Myers Squibb Co - \$334,000	2/22/2064	5.650%	338,189	321,435
	Broadcom Inc - \$229,000	11/15/2035	3.137%	182,846	187,018
	Broadcom Inc - \$188,000	11/15/2036	3.187%	147,953	151,442
	Broadcom Inc - \$206,000	4/15/2034	3.469%	174,398	178,532
	Broadcom Inc - \$35,000	10/15/2034	4.800%	34,928	33,775
	Broadcom Inc - \$231,000	5/15/2037	4.926%	216,663	219,715
	Burlington North Santa Fe - \$455,000	9/1/2043	5.150%	443,237	435,450
	Burlington North Santa Fe - \$260,000	9/1/2045	4.700%	237,429	229,648
	Burlington North Santa Fe - \$185,000	12/15/2048	4.150%	154,130	148,291
	Burlington North Santa Fe - \$65,000	2/15/2051	3.050%	43,859	42,674
	Burlington North Santa Fe - \$130,000	4/15/2054	5.200%	126,676	122,341
	Canadian Natl Railway - \$416,000	2/3/2048	3.650%	328,228	312,684
	Canadian Natl Railway - \$65,000	2/3/2048	3.650%	51,286	48,857
	Canadian Natl Resources - \$95,000	2/15/2037	6.500%	99,711	98,673
	Canadian Natl Resources - \$65,000	6/1/2047	4.950%	57,236	55,743
	Canadian Pacific Railway - \$394,000	12/2/2051	3.100%	268,459	256,009
	Capital One Financial Co - \$365,000	5/10/2028	Var	357,801	363,825
	Cardinal Health Inc - \$40,000	6/15/2047	4.368%	33,217	31,919
	Carrier Global Corp - \$31,000	4/5/2050	3.577%	22,699	22,216
	Carrier Global Corp - \$45,000	3/15/2054	6.200%	48,686	47,575
	Caterpillar, Inc - \$115,000	4/9/2050	3.250%	84,124	79,443
	Caterpillar, Inc - \$225,000	3/12/2031	1.900%	188,796	190,987
	Cenovus Energy, Inc - \$116,000	6/15/2047	5.400%	106,933	103,228
	Cenovus Energy, Inc - \$105,000	2/15/2052	3.750%	75,016	72,299
	Centene Corp - \$100,000	3/1/2031	2.500%	81,792	82,711
	Centerpoint Energy Res - \$270,000	7/2/2032	4.400%	254,506	255,638
	Centerpoint Energy Res Corp - \$185,000	10/1/2030	1.750%	152,742	155,085
	Charter Communications Opt LLC - \$325,000	10/23/2045	6.484%	297,569	307,098
	Charter Communications Opt LLC - \$185,000	5/1/2047	5.375%	146,425	151,843
	Charter Communications Opt LLC - \$80,000	3/1/2050	4.800%	58,532	60,093
	Charter Communications Opt LLC - \$170,000	4/1/2051	3.700%	103,477	106,192
	Chevron Corp - \$90,000	5/11/2030	2.236%	78,075	79,267
	Chevron USA, Inc - \$90,000	8/12/2050	2.343%	53,750	50,586
	Chubb INA Holdings Inc - \$250,000	3/15/2034	5.000%	249,298	246,887
	Chubb INA Holdings Inc - \$180,000	3/15/2034	5.000%	185,236	177,758
	Cigna Corp - \$204,000	12/15/2048	4.900%	184,043	173,679
	Cigna Corp - \$314,000	7/15/2046	4.800%	280,808	268,301
	Cigna Corp - \$125,000	3/15/2050	3.400%	87,535	82,155
	Cigna Corp - \$90,000	2/15/2054	5.600%	86,693	84,290
	Cigna Corp - \$212,000	3/15/2030	2.400%	181,901	185,528
	Cigna Corp - \$270,000	3/15/2031	2.375%	225,662	228,631
	Cisco Systems, Inc - \$197,000	2/26/2064	5.350%	197,173	188,837
	Cisco Systems, Inc - \$50,000	1/15/2040	5.500%	51,825	50,408
	Cisco Systems, Inc - \$55,000	2/26/2034	5.050%	55,182	54,802

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Cisco Systems, Inc - \$365,000	1/15/2040	5.500%	378,325	367,977
	Citigroup, Inc - \$15,000	5/18/2046	4.750%	13,224	13,181
	Citigroup, Inc - \$150,000	1/29/2031	Var	129,025	132,713
	Citigroup, Inc - \$255,000	3/31/2031	Var	241,944	245,097
	Citigroup, Inc - \$50,000	3/17/2033	Var	44,367	44,891
	Citigroup, Inc - \$255,000	5/24/2033	Var	244,835	246,456
	Citigroup, Inc - \$183,000	6/11/2035	Var	185,271	181,453
	Citigroup, Inc - \$265,000	2/13/2035	Var	260,733	263,703
	Coca-Cola Co - \$145,000	6/1/2050	2.600%	93,156	87,391
	Coca-Cola Co - \$165,000	3/5/2051	3.000%	115,475	108,635
	Coca-Cola Co - \$85,000	5/13/2064	5.400%	84,462	81,795
	Comcast Corp - \$420,000	8/15/2047	4.000%	336,760	320,444
	Comcast Corp - \$220,000	11/1/2047	3.969%	174,588	166,712
	Comcast Corp - \$280,000	11/1/2049	3.999%	223,279	211,741
	Comcast Corp - \$210,000	2/1/2050	3.450%	151,337	143,777
	Comcast Corp - \$410,000	1/15/2051	2.800%	257,839	243,683
	Comcast Corp - \$65,000	8/15/2052	2.450%	37,383	35,304
	Comcast Corp - \$495,000	7/15/2046	3.400%	362,665	347,584
	Comcast Corp - \$300,000	5/15/2064	5.500%	295,111	279,785
	Comcast Corp - \$705,000	1/15/2033	4.250%	661,494	657,740
	Commonwealth Edison Co - \$70,000	3/15/2036	5.900%	73,362	72,979
	Commonwealth Edison Co - \$245,000	10/1/2042	3.800%	196,426	193,024
	Commonwealth Edison Co - \$555,000	3/1/2045	3.700%	431,592	423,455
	Conagra Brands Inc - \$35,000	11/1/2048	5.400%	32,304	31,748
	Conagra Brands Inc - \$450,000	11/1/2027	1.375%	391,315	408,537
	Conocophillips - \$365,000	5/15/2053	5.300%	358,604	337,663
	Conocophillips Co. - \$5,000	3/15/2052	3.800%	3,847	3,650
	Conocophillips Co. - \$195,000	3/15/2042	3.758%	158,649	153,677
	Conocophillips Co. - \$60,000	3/15/2062	4.025%	46,593	43,354
	Consolidated Edison Co of NY - \$90,000	11/15/2059	3.700%	64,538	62,739
	Consolidated Edison Co of NY - \$300,000	8/15/2037	6.300%	319,851	318,426
	Consolidated Edison Co of NY - \$195,000	6/15/2047	3.875%	151,391	148,506
	Consolidated Edison Co of NY - \$30,000	5/15/2049	4.125%	24,084	23,589
	Consolidated Edison Co of NY - \$455,000	3/15/2044	4.450%	393,928	388,608
	Constellation Brands, Inc - \$141,000	5/1/2033	4.900%	137,022	136,146
	Corebridge Financial, Inc - \$440,000	12/15/2052	Var	449,538	451,537
	Corebridge Financial, Inc - \$170,000	1/15/2034	5.750%	174,157	173,167
	Corning Inc - \$20,000	11/15/2068	5.850%	19,502	19,134
	Corning Inc - \$45,000	11/15/2079	5.450%	41,749	40,714
	Csx Corp - \$10,000	11/1/2066	4.250%	7,924	7,558
	Csx Corp - \$230,000	3/1/2068	4.650%	196,984	188,045
	Csx Corp - \$105,000	11/15/2048	4.750%	95,101	92,427
	CVS Health Corp - \$635,000	7/20/2045	5.125%	576,294	533,504
	CVS Health Corp - \$255,000	3/25/2048	5.050%	227,999	210,259
	CVS Health Corp - \$445,000	8/21/2030	1.750%	361,338	362,239
	Deere & Company - \$80,000	6/9/2042	3.900%	68,134	66,818
	Deere & Company - \$45,000	4/15/2050	3.750%	36,717	34,569

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Diageo Capital PLC - \$330,000	10/24/2029	2.375%	289,625	295,713
	Diamondback Energy Inc - \$245,000	4/18/2064	5.900%	246,293	229,990
	Dominion Resources Inc - \$60,000	6/15/2035	5.950%	61,065	61,697
	Dominion Resources, Inc - \$100,000	6/15/2038	7.000%	108,793	111,308
	Dominion Resources, Inc - \$160,000	12/15/2032	6.750%	172,504	166,733
	Dow Chemical Co - \$325,000	11/15/2050	3.600%	235,677	223,155
	DTE Electric Co - \$40,000	4/1/2043	4.000%	33,007	32,415
	DTE Electric Co - \$425,000	3/1/2030	2.250%	364,332	374,598
	DTE Electric Co - \$325,000	3/1/2050	2.950%	214,976	211,113
	DTE Electric Co - \$55,000	4/1/2051	3.250%	37,974	37,449
	DTE Electric Co - \$80,000	3/1/2052	3.650%	59,904	58,532
	DTE Electric Co - \$35,000	6/15/2042	3.950%	28,237	27,918
	Duke Energy Carolinas LLC - \$135,000	12/15/2041	4.250%	114,457	114,416
	Duke Energy Carolinas LLC - \$175,000	3/15/2052	3.550%	125,396	123,262
	Duke Energy Carolinas LLC - \$280,000	3/15/2048	3.950%	219,842	214,508
	Duke Energy Carolinas LLC - \$485,000	12/15/2041	4.250%	411,197	411,049
	Duke Energy Corp - \$210,000	9/1/2046	3.750%	155,843	154,613
	Duke Energy Corp - \$105,000	8/15/2052	5.000%	93,315	91,632
	Duke Energy Florida LLC - \$400,000	4/1/2040	5.650%	404,462	402,523
	Duke Energy Ohio Inc - \$20,000	4/1/2053	5.650%	20,034	19,574
	Duke Energy Progress LLC - \$300,000	8/15/2051	2.900%	192,052	185,413
	Dupont de Nemours Inc - \$130,000	11/15/2048	5.419%	127,754	129,303
	Eastern Energy Gas Holdings LLC - \$29,000	10/15/2054	5.650%	28,979	27,351
	Elevance Health Inc - \$60,000	5/15/2050	3.125%	40,963	38,381
	Elevance Health Inc - \$150,000	2/15/2053	5.125%	138,692	133,448
	Elevance Health Inc - \$140,000	6/15/2054	5.650%	141,828	134,150
	Elevance Health Inc - \$85,000	11/1/2064	5.850%	84,752	82,000
	Elevance Health Inc - \$350,000	5/15/2032	4.100%	323,659	323,625
	Eli Lilly & Co - \$125,000	2/27/2053	4.875%	119,895	113,162
	Eli Lilly & Co - \$35,000	8/14/2064	5.200%	34,988	32,586
	Eli Lilly & Co - \$270,000	3/15/2049	3.950%	215,093	211,218
	Enbridge Energy Partners - \$109,000	9/15/2040	5.500%	106,470	104,334
	Enbridge, Inc - \$115,000	8/1/2033	2.500%	91,136	92,306
	Enbridge, Inc - \$30,000	11/15/2053	6.700%	33,589	32,553
	Energy Transfer LP - \$140,000	5/15/2050	5.000%	121,230	118,770
	Energy Transfer LP - \$158,000	5/15/2054	5.950%	155,413	152,746
	Energy Transfer LP - \$175,000	12/15/2045	6.125%	174,443	172,724
	Energy Transfer LP - \$370,000	7/15/2026	3.900%	357,870	365,133
	Energy Transfer LP - \$215,000	6/15/2048	6.000%	211,372	207,671
	Energy Transfer LP - \$185,000	12/1/2030	6.400%	198,653	195,477
	Entergy Texas Inc - \$135,000	9/15/2052	5.000%	121,566	120,702
	Entergy Texas Inc - \$110,000	9/15/2054	5.550%	109,212	106,581
	Enterprise Prods Oper LP - \$125,000	3/1/2033	6.875%	138,958	137,526
	Enterprise Products Oper - \$85,000	2/15/2045	5.100%	80,568	78,298
	Enterprise Products Oper - \$25,000	5/15/2046	4.900%	22,953	22,231
	Enterprise Products Oper - \$100,000	2/1/2049	4.800%	91,146	86,061
	Enterprise Products Oper - \$165,000	1/31/2050	4.200%	137,535	129,784

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Enterprise Products Oper - \$145,000	2/15/2052	3.200%	99,685	94,179
	Enterprise Products Oper - \$95,000	1/31/2030	2.800%	84,418	85,881
	Eversource Energy - \$175,000	1/15/2050	3.450%	120,409	119,601
	Exelon Corp - \$280,000	4/15/2050	4.700%	240,976	236,261
	Exxon Mobil Corporation - \$75,000	8/16/2049	3.095%	52,674	49,946
	Exxon Mobil Corporation - \$340,000	4/15/2051	3.452%	253,014	238,335
	Exxon Mobil Corporation - \$255,000	8/16/2049	3.095%	179,092	169,878
	Fedex Corp - \$350,000	1/15/2044	5.100%	323,126	319,844
	Fedex Corp - \$150,000	4/1/2046	4.550%	126,952	124,945
	First Energy Corp - \$130,000	3/1/2050	3.400%	89,278	88,275
	Florida Power & Light Co - \$280,000	10/1/2044	4.050%	234,858	228,064
	Florida Power & Light Co - \$385,000	10/1/2044	4.050%	322,930	313,587
	Florida Power & Light Co - \$290,000	2/1/2041	5.250%	285,962	281,218
	Ford Motor Credit Co, LLC - \$70,000	9/6/2029	5.303%	70,343	68,599
	Ford Motor Credit Co, LLC - \$75,000	11/7/2033	7.122%	79,896	78,276
	Fox Corp - \$65,000	1/25/2049	5.576%	59,360	60,399
	Gallagher & Co - \$200,000	2/15/2035	5.150%	197,381	194,991
	GE Aerospace - \$170,000	3/15/2032	6.750%	188,166	186,245
	GE Healthcare Tech Inc - \$165,000	11/22/2052	6.377%	183,388	177,370
	General Dynamic Corp - \$380,000	4/1/2040	4.250%	339,878	331,645
	General Motors Co - \$115,000	4/1/2049	5.950%	111,612	108,635
	General Motors Finl Co - \$515,000	4/6/2029	4.300%	488,735	497,336
	General Motors Finl Co - \$155,000	1/7/2034	6.100%	157,483	157,245
	Georgia Power Co - \$425,000	9/15/2029	2.650%	375,786	385,478
	Georgia Power Co - \$20,000	3/15/2051	3.250%	13,796	13,481
	Georgia Power Co - \$295,000	3/15/2042	4.300%	253,014	250,845
	Gilead Sciences Inc - \$200,000	9/1/2036	4.000%	177,706	176,416
	Gilead Sciences Inc - \$460,000	3/1/2047	4.150%	380,447	367,680
	Gilead Sciences Inc - \$85,000	10/1/2050	2.800%	54,781	52,244
	Goldman Sachs Group Inc - \$810,000	1/27/2032	Var	655,411	668,459
	Goldman Sachs Group Inc - \$645,000	4/22/2032	Var	537,719	549,621
	Goldman Sachs Group Inc - \$300,000	10/21/2032	Var	248,110	253,569
	Goldman Sachs Group Inc - \$220,000	10/23/2035	Var	220,000	210,545
	Goldman Sachs Group Inc - \$250,000	7/23/2035	Var	250,000	245,333
	Goldman Sachs Group Inc - \$125,000	11/19/2045	Var	125,000	120,720
	Goldman Sachs Group Inc - \$85,000	4/25/2035	Var	85,000	86,606
	Haleon US Capital LLC - \$565,000	3/24/2032	3.625%	505,652	511,609
	Halliburton Company - \$90,000	8/1/2043	4.750%	81,259	78,410
	HCA Inc - \$175,000	9/15/2054	5.950%	174,886	166,438
	HCA Inc - \$280,000	4/1/2064	6.100%	277,561	267,138
	HCA Inc - \$370,000	6/1/2028	5.200%	377,292	370,907
	Hewlett Packard Enterprise Co - \$145,000	10/15/2045	Var	152,481	150,484
	Home Depot Inc - \$355,000	2/15/2044	4.875%	333,790	324,734
	Home Depot Inc - \$120,000	9/15/2052	4.950%	111,214	109,251
	Home Depot Inc - \$160,000	4/15/2050	3.350%	115,974	111,544
	Home Depot Inc - \$120,000	3/15/2051	2.375%	70,194	67,897
	Home Depot Inc - \$525,000	12/6/2048	4.500%	464,081	448,454

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Honeywell International - \$110,000	8/15/2029	2.700%	98,825	100,818
	Honeywell International - \$400,000	3/1/2054	5.250%	398,480	374,593
	HSBC Holdings Plc - \$365,000	11/18/2035	Var	365,000	356,323
	HSBC Holdings Plc - \$415,000	8/17/2029	Var	360,972	372,753
	HSBC Holdings Plc - \$15,000	3/4/2035	Var	14,973	15,104
	Hyundai Capital America - \$445,000	6/26/2028	5.680%	450,401	451,462
	IBM Corp - \$150,000	6/20/2042	4.000%	126,120	122,561
	IBM Corp - \$110,000	5/15/2049	4.250%	92,350	88,315
	IBM Corp - \$420,000	5/15/2030	1.950%	351,503	360,819
	Indiana Michigan Power - \$175,000	4/1/2053	5.625%	172,763	170,510
	Intel Corp - \$515,000	12/8/2047	3.734%	393,262	339,642
	Intel Corp - \$180,000	2/15/2060	3.100%	114,306	96,078
	Intel Corp - \$195,000	8/12/2051	3.050%	129,314	111,224
	Intel Corp - \$205,000	8/12/2061	3.200%	131,816	111,243
	Intel Corp - \$60,000	2/21/2054	5.600%	59,439	52,616
	Intel Corp - \$115,000	2/10/2053	5.700%	116,926	101,704
	Intercontinentalexchange - \$275,000	9/15/2032	1.850%	211,902	217,598
	Intercontinentalexchange - \$510,000	9/15/2040	2.650%	360,117	354,687
	Johnson & Johnson - \$185,000	12/5/2043	4.500%	176,989	168,881
	Johnson & Johnson - \$6,000	3/3/2037	3.625%	5,300	5,202
	Johnson & Johnson - \$64,000	1/15/2038	3.400%	54,177	53,521
	Jonson & Johnson - \$10,000	1/15/2048	3.500%	7,860	7,512
	Johnson & Johnson - \$440,000	1/15/2048	3.500%	345,844	330,517
	Johnson & Johnson - \$130,000	3/1/2036	3.550%	114,453	113,520
	John Deere Capital Corp - \$130,000	6/12/2034	5.050%	129,328	129,430
	JP Morgan Chase & Co - \$550,000	7/24/2038	Var	471,759	469,255
	JP Morgan Chase & Co - \$395,000	1/23/2049	Var	319,156	304,312
	JP Morgan Chase & Co - \$715,000	4/22/2042	Var	537,087	524,997
	JP Morgan Chase & Co - \$398,000	10/22/2035	Var	396,562	383,482
	JP Morgan Chase & Co - \$94,000	1/23/2035	Var	93,547	93,403
	JP Morgan Chase & Co - \$230,000	11/29/2045	Var	230,000	224,515
	JP Morgan Chase & Co - \$330,000	6/1/2029	Var	291,124	299,858
	Kimberly-Clark Corp - \$180,000	5/4/2047	3.900%	145,781	140,542
	Kimco Realty Corp - \$415,000	10/1/2026	2.800%	389,239	401,407
	Kimco Realty Corp - \$85,000	10/1/2049	3.700%	60,994	61,677
	Kinder Morgan Ener Part - \$150,000	1/15/2038	6.950%	162,996	162,530
	Kinder Morgan Ener Part - \$5,000	9/15/2040	6.550%	5,201	5,195
	Kinder Morgan Inc - \$80,000	3/1/2048	5.200%	71,324	70,559
	Kinder Morgan Inc - \$105,000	8/1/2050	3.250%	68,430	66,496
	Kinder Morgan Inc - \$150,000	6/1/2045	5.550%	141,359	140,189
	Kinder Morgan Inc - \$100,000	1/15/2032	7.750%	112,625	113,608
	Kinder Morgan Inc - \$175,000	8/1/2029	5.100%	179,517	174,976
	Kraft Heinz Foods Co - \$415,000	6/1/2046	4.375%	345,495	336,006
	Kraft Heinz Foods Co - \$80,000	6/1/2050	5.500%	78,017	75,052
	Kroger Co - \$135,000	1/15/2048	4.650%	117,423	112,854
	Kroger Co - \$80,000	1/15/2050	3.950%	62,490	59,928
	Kroger Co - \$48,000	9/15/2064	5.650%	47,786	45,045

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Lloyds Bank Plc - \$260,000	3/24/2026	4.650%	254,678	258,468
	Lloyds Bank Plc - \$235,000	3/18/2028	Var	222,905	228,690
	Lockheed Martin Corp - \$80,000	3/1/2045	3.800%	64,620	63,054
	Lockheed Martin Corp - \$151,000	5/15/2036	4.500%	142,306	141,567
	Lockheed Martin Corp - \$87,000	9/15/2052	4.090%	71,696	68,817
	Lockheed Martin Corp - \$75,000	6/15/2050	2.800%	48,746	46,944
	Lockheed Martin Corp - \$50,000	1/15/2033	5.250%	50,997	50,529
	Lockheed Martin Corp - \$182,000	2/15/2055	5.200%	180,339	171,444
	Loews Corp - \$94,000	5/15/2043	4.125%	79,531	77,915
	Lowe's Cos Inc - \$370,000	5/3/2047	4.050%	294,746	287,280
	Lowe's Cos Inc - \$105,000	10/15/2050	3.000%	67,618	65,279
	Lowe's Cos Inc - \$125,000	7/1/2053	5.750%	126,471	122,387
	Lowe's Cos Inc - \$50,000	4/1/2052	4.250%	40,331	39,022
	Lyb Int Finance III - \$440,000	4/1/2051	3.625%	306,865	295,440
	Lyb Int Finance III - \$170,000	3/1/2034	5.500%	168,439	166,757
	L3Harris Technologies Inc - \$35,000	8/15/2054	5.500%	34,528	33,618
	L3Harris Technologies Inc - \$110,000	7/31/2053	5.600%	110,067	106,479
	Manuf & Traders Trust Co - \$700,000	8/17/2027	3.400%	643,560	673,661
	Manulife Financial Corp - \$425,000	2/24/2032	Var	406,038	414,442
	Mass Institute of Tech - \$110,000	7/1/2114	4.678%	98,216	92,677
	Mass Institute of Tech - \$65,000	7/1/2116	3.885%	49,029	45,485
	McDonald's Corp - \$205,000	12/9/2045	4.875%	188,680	183,634
	McDonald's Corp - \$240,000	3/1/2047	4.450%	207,134	201,430
	McDonald's Corp - \$90,000	4/1/2050	4.200%	73,882	71,066
	Memorial Sloan-Kettering - \$95,000	7/1/2052	4.125%	80,094	76,899
	Merck & Co Inc - \$185,000	2/10/2045	3.700%	148,957	143,268
	Merck & Co Inc - \$145,000	3/7/2049	4.000%	120,236	113,551
	Merck & Co Inc - \$130,000	12/10/2051	2.750%	83,742	78,786
	Meta Platforms Inc - \$260,000	8/15/2054	5.400%	263,585	251,775
	Meta Platforms Inc - \$83,000	8/15/2064	5.550%	83,161	80,911
	Metlife Inc - \$205,000	11/13/2043	4.875%	189,699	186,119
	Metlife Inc - \$145,000	3/23/2030	4.550%	142,190	142,955
	Metlife Inc - \$450,000	7/15/2033	5.375%	453,107	454,768
	Microsoft Corp - \$200,000	2/12/2035	3.500%	182,817	181,221
	Microsoft Corp - \$265,000	6/1/2050	2.525%	173,443	163,080
	Microsoft Corp - \$572,000	6/1/2060	2.675%	358,851	335,002
	Microsoft Corp - \$318,000	3/17/2062	3.041%	218,692	203,150
	Microsoft Corp - \$685,000	6/1/2050	2.525%	446,405	421,547
	Midamerican Energy Co - \$215,000	9/15/2043	4.800%	199,343	193,045
	Midamerican Energy Co - \$175,000	7/15/2049	4.250%	145,200	141,845
	Midamerican Energy Co - \$10,000	4/15/2050	3.150%	6,788	6,710
	Midamerican Energy Co - \$385,000	9/15/2043	4.800%	356,963	345,685
	Mondelez International - \$175,000	2/4/2031	1.500%	138,475	142,673
	Morgan Stanley - \$241,000	4/28/2032	Var	191,845	197,122
	Morgan Stanley - \$182,000	7/19/2035	Var	185,033	179,017
	Morgan Stanley - \$245,000	10/18/2033	Var	260,458	259,163
	Morgan Stanley - \$80,000	4/22/2042	Var	60,491	59,146

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Morgan Stanley - \$265,000	4/28/2032	Var	210,950	216,753
	Motorola Solutions Inc - \$110,000	4/15/2034	5.400%	109,877	110,045
	Mplx Lp - \$175,000	4/15/2048	4.700%	147,758	143,394
	Mplx Lp - \$190,000	2/15/2049	5.500%	178,772	174,450
	Mplx Lp - \$90,000	9/1/2032	4.950%	86,676	86,770
	National Rural Util Coop - \$685,000	1/15/2033	5.800%	710,772	708,619
	Natwest Group Plc - \$265,000	6/14/2027	Var	242,806	252,862
	Netflix Inc - \$90,000	8/15/2054	5.400%	89,811	87,540
	Nevada Power Co - \$525,000	9/15/2040	5.375%	501,908	506,116
	Nevada Power Co - \$5,000	5/15/2041	5.450%	4,859	4,826
	Nevada Power Co - \$370,000	5/1/2029	3.700%	349,608	353,023
	Nextera Energy Capital - \$285,000	6/1/2030	2.250%	239,996	246,411
	Nike Inc - \$125,000	3/27/2050	3.375%	91,386	88,033
	Nisource Finance Corp - \$413,000	5/15/2047	4.375%	341,439	337,570
	Norfolk Southern Corp - \$95,000	5/15/2050	3.050%	63,421	61,439
	Norfolk Southern Corp - \$60,000	8/25/2051	2.900%	38,415	36,959
	Norfolk Southern Corp - \$355,000	3/15/2053	3.700%	270,626	255,131
	Norfolk Southern Corp - \$90,000	8/1/2054	5.350%	88,850	85,686
	Northern States Pwr - \$255,000	8/15/2042	3.400%	193,724	193,691
	Northern States Pwr - \$30,000	9/15/2047	3.600%	22,451	22,165
	Northern States Pwr - \$155,000	3/1/2050	2.900%	101,206	99,161
	Northern States Pwr - \$105,000	3/15/2054	5.400%	103,705	101,211
	Northrop Grumman Corp - \$105,000	6/1/2054	5.200%	100,722	97,674
	Northrop Grumman Corp - \$140,000	10/15/2047	4.030%	113,255	109,905
	Northrop Grumman Corp - \$75,000	5/1/2050	5.250%	72,376	70,232
	Northrop Grumman Corp - \$125,000	1/15/2028	3.250%	117,382	119,489
	Nvidia Corp - \$95,000	4/1/2060	3.700%	74,136	70,088
	NY & Presbyterian Hospital - \$40,000	8/1/2036	3.563%	34,311	33,318
	NY & Presbyterian Hospital - \$90,000	8/1/2119	3.954%	65,065	61,036
	Occidental Petroleum Corp - \$139,000	10/1/2054	6.050%	142,110	131,882
	Occidental Petroleum Corp - \$180,000	3/15/2046	6.600%	192,472	181,722
	OGE Energy Corp - \$315,000	5/15/2029	5.450%	325,530	320,154
	Oneok Inc - \$100,000	3/1/2050	3.950%	74,120	72,109
	O'Reilly Automotive Inc - \$371,000	3/15/2031	1.750%	297,753	304,274
	Omnicom Group Inc - \$430,000	8/1/2031	2.600%	360,518	367,586
	Oncor Electric Delivery - \$455,000	6/1/2049	3.800%	356,072	343,069
	Oracle Corp - \$305,000	4/15/2038	6.500%	337,723	327,751
	Oracle Corp - \$285,000	7/15/2036	3.850%	240,816	244,172
	Oracle Corp - \$490,000	4/1/2060	3.850%	341,676	336,146
	Oracle Corp - \$400,000	4/1/2040	3.600%	315,304	312,741
	Oracle Corp - \$210,000	9/27/2064	5.500%	209,192	192,130
	Oracle Corp - \$90,000	11/9/2052	6.900%	102,014	100,775
	Oracle Corp - \$170,000	2/6/2053	5.550%	163,210	160,615
	Pacific Gas & Electric - \$9,000	1/15/2053	6.750%	9,642	9,806
	Pacific Gas & Electric - \$55,000	4/1/2053	6.700%	58,842	59,526
	Pacific Gas & Electric - \$255,000	3/15/2034	6.950%	275,772	279,282
	Pacific Gas & Electric - \$140,000	10/1/2054	5.900%	139,327	138,079

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Pacific Gas & Electric - \$685,000	7/1/2050	4.950%	578,719	594,435
	Pacific Gas & Electric - \$175,000	6/15/2028	3.000%	159,212	163,978
	Pacificorp - \$90,000	1/15/2055	5.800%	86,878	87,457
	Paypal Holdings Inc - \$180,000	6/1/2034	5.150%	181,309	178,841
	Peco Energy Co - \$60,000	10/1/2044	4.150%	49,950	49,348
	Peco Energy Co - \$255,000	8/15/2052	4.375%	191,784	185,872
	Pepsi Co Inc - \$4,000	7/18/2052	4.200%	3,458	3,256
	Pepsi Co Inc - \$215,000	10/15/2049	2.875%	147,494	140,217
	Pepsi Co Inc - \$535,000	10/21/2051	2.750%	350,853	333,613
	Pfizer Inc - \$50,000	3/15/2049	4.000%	41,453	39,242
	Pfizer Inc - \$120,000	5/28/2050	2.700%	79,124	73,829
	Philip Morris Intl Inc - \$190,000	11/10/2044	4.250%	156,169	155,536
	Philip Morris Intl Inc - \$375,000	11/1/2031	4.750%	368,891	366,730
	Piedmont Natural Gas Co - \$100,000	6/1/2050	3.350%	66,845	65,992
	Piedmont Natural Gas Co - \$50,000	5/15/2052	5.050%	44,762	43,862
	Plains All Amer Pipeline - \$219,000	1/15/2037	6.650%	232,219	229,501
	PNC Bank NA - \$570,000	7/26/2028	4.050%	539,161	550,648
	Potomac Electric Power Co - \$80,000	3/15/2054	5.500%	79,466	77,500
	Pres & Fellows of Harvar - \$94,000	7/15/2046	3.150%	70,805	67,401
	Pres & Fellows of Harvar - \$75,000	7/15/2056	3.300%	55,247	51,423
	Principal Financial Grp - \$60,000	6/15/2030	2.125%	49,829	51,712
	Procter & Gamble Co - \$320,000	10/29/2030	1.200%	257,802	264,158
	Procter & Gamble Co - \$160,000	10/24/2034	4.550%	160,000	156,519
	Prologis Lp - \$180,000	10/15/2030	1.250%	143,203	147,537
	Prologis Lp - \$315,000	3/15/2034	5.000%	317,781	307,648
	Prudential Financial Inc - \$130,000	3/13/2051	3.700%	97,937	94,072
	Prudential Financial Inc - \$330,000	3/10/2040	3.000%	245,963	243,562
	Prudential Financial Inc - \$220,000	10/1/2050	Var	192,050	195,711
	Pub Svc Elec & Gas - \$45,000	9/1/2042	3.650%	35,398	35,054
	Pub Svc Elec & Gas - \$20,000	9/1/2042	3.650%	15,732	15,580
	Pub Svc Elec & Gas - \$265,000	5/15/2029	3.200%	244,189	248,866
	Public Service Colorado - \$145,000	1/15/2051	2.700%	86,326	85,737
	Public Service Oklahoma - \$85,000	8/15/2051	3.150%	56,031	53,845
	Qualcomm Inc - \$80,000	5/20/2045	4.800%	75,317	72,293
	Qualcomm Inc - \$50,000	5/20/1952	4.500%	44,153	41,911
	Resolution Funding Corp - \$1,330,000	1/15/2030	0.000%	1,012,548	1,041,037
	Resolution Funding Corp - \$1,040,000	4/15/2030	0.000%	782,069	814,202
	Rio Tinto Fin USA LTD - \$175,000	11/2/2051	2.750%	111,059	106,728
	Rio tinto Fin USA LTD - \$65,000	8/21/2042	4.125%	55,589	54,381
	Rogers Communications - \$88,000	8/15/2038	7.500%	101,120	99,835
	Rogers Communications - \$100,000	3/15/2052	4.550%	82,635	79,942
	RTX Corporation - \$75,000	11/1/2046	3.750%	56,814	56,619
	RTX Corporation - \$245,000	5/15/2045	4.150%	199,975	197,581
	RTX Corporation - \$215,000	6/1/2042	4.500%	188,783	185,566
	RTX Corporation - \$5,000	11/16/2048	4.625%	4,343	4,248
	RTX Corporation - \$285,000	3/15/2054	6.400%	315,720	309,957
	San Diego Gas & Electric Co - \$55,000	8/15/2040	4.500%	49,021	49,296

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	San Diego Gas & Electric Co - \$75,000	4/1/2053	5.350%	72,688	70,572
	Santander Holdings Inc - \$310,000	10/5/2026	3.244%	293,719	300,768
	Santander Holdings Inc - \$135,000	8/21/2026	Var	127,292	131,912
	Sempra Energy - \$130,000	10/15/2039	6.000%	130,908	132,539
	Sempra Energy - \$215,000	2/1/2048	4.000%	165,367	162,556
	Shell International Fin - \$80,000	8/21/2042	3.625%	64,871	62,300
	Shell US Fin - \$15,000	4/6/2050	3.250%	11,118	10,106
	Shell US Fin - \$155,000	5/10/2046	4.000%	131,690	121,266
	Shell Us Fin - \$215,000	8/12/2043	4.550%	201,737	187,992
	Simon Property Group Lp - \$330,000	6/15/2027	3.375%	312,750	320,868
	Simon Property Group Lp - \$475,000	7/15/2050	3.800%	357,737	349,661
	Southern Cal Edison - \$265,000	3/15/1943	3.900%	210,369	208,905
	Southern Cal Edison - \$265,000	2/1/2027	4.875%	263,202	265,819
	Southern Cal Edison - \$110,000	6/1/2029	5.150%	113,379	110,644
	Southern Cal Edison - \$125,000	3/1/2053	5.700%	123,830	121,575
	Southern Cal Edison - \$170,000	4/15/2054	5.750%	168,560	166,697
	Southern Cal Edison - \$140,000	12/1/2053	5.875%	141,713	139,240
	Southern Calif Gas Co - \$30,000	3/15/2044	4.450%	24,928	25,252
	Southern Co - \$325,000	7/1/2046	4.400%	275,294	268,803
	Starbucks Corp - \$135,000	11/15/2050	3.500%	98,621	93,263
	State of Israel - \$170,000	7/3/2050	3.875%	123,963	120,101
	State Street Corp - \$375,000	5/18/2034	Var	372,905	372,618
	T-Mobile USA Inc - \$200,000	4/15/2050	4.500%	170,263	163,986
	T-Mobile USA Inc - \$140,000	10/15/2052	3.400%	97,894	93,390
	T-Mobile USA Inc - \$505,000	1/15/2053	5.650%	505,418	488,649
	Tampa Electric Co - \$60,000	6/15/2049	4.450%	50,260	49,417
	Target Corp - \$285,000	9/15/2030	2.650%	249,867	254,038
	Target Corp - \$60,000	1/15/2053	4.800%	58,385	53,551
	Telefonica Emisiones SAU - \$276,000	6/20/2036	7.045%	298,359	303,350
	Telefonica Emisiones SAU - \$205,000	3/8/2027	4.103%	198,329	201,753
	Telefonica Emisiones SAU - \$235,000	3/6/2048	4.895%	203,281	199,122
	Telefonica Emisiones SAU - \$45,000	6/20/2036	7.045%	49,733	49,459
	Texas Instruments Inc - \$70,000	9/15/2051	2.700%	44,738	42,498
	The Campbell's Company - \$20,000	10/13/2054	5.250%	19,853	18,069
	The Campbell's Company - \$86,000	3/21/2034	5.400%	85,811	85,569
	Time Warner Cable Inc - \$390,000	5/1/2037	6.550%	366,576	377,082
	Time Warner Cable Inc - \$58,000	7/1/2038	7.300%	58,321	59,005
	Time Warner Cable Inc - \$127,000	6/15/2039	6.750%	120,685	124,471
	Total Capital Intl SA - \$62,500	7/12/2049	3.461%	46,573	43,922
	Total Energies Capital SA - \$110,000	9/10/2064	5.425%	110,000	102,019
	Total Energies Capital SA - \$190,000	9/10/2034	4.724%	188,818	182,631
	Travelers Cos Inc - \$170,000	3/7/2048	4.050%	142,049	136,051
	Trinity Health Corp - \$210,000	12/1/2040	2.632%	149,826	146,298
	Trust Bank - \$370,000	9/17/2029	Var	354,037	360,752
	Tyson Foods Inc - \$175,000	6/2/2047	4.550%	146,179	143,612
	Union Pacific Corp - \$340,000	9/16/2062	2.973%	209,066	195,626
	Union Pacific Corp - \$110,000	3/20/2060	3.839%	82,719	78,613

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Union Pacific Corp - \$255,000	4/6/2071	3.799%	185,145	173,009
	United Mexican States - \$614,000	1/11/2040	6.050%	600,185	569,869
	United Mexican States - \$64,000	3/8/2044	4.750%	52,680	48,700
	United Mexican States - \$466,000	4/27/2032	4.750%	438,331	422,196
	United Mexican States - \$1,000	5/24/2031	2.659%	827	811
	United Mexican States - \$40,000	5/24/2061	3.771%	25,625	22,913
	United Parcel Service - \$220,000	11/15/2040	4.875%	209,980	204,929
	United Parcel Service - \$90,000	11/15/2047	3.750%	70,903	68,107
	United Parcel Service - \$435,000	11/15/2047	3.750%	342,700	329,182
	United Health Group Inc - \$395,000	7/15/2064	5.750%	392,618	383,806
	United Health Group Inc - \$150,000	8/15/2059	3.875%	114,054	106,190
	United Health Group Inc - \$605,000	5/15/2050	2.900%	401,991	375,068
	United Health Group Inc - \$465,000	5/15/2052	4.750%	425,023	398,411
	United Health Group Inc - \$545,000	4/15/2053	5.050%	521,144	490,772
	United Health Group Inc - \$93,000	4/15/2063	5.200%	89,618	83,655
	United Health Group Inc - \$770,000	7/15/2035	4.625%	744,128	727,027
	US Bancorp - \$135,000	11/3/2036	Var	105,365	109,343
	US Bancorp - \$115,000	1/23/2035	Var	115,369	115,971
	US Bancorp - \$295,000	7/22/2028	Var	287,501	292,587
	Valero Energy Corp - \$90,000	6/1/2052	4.000%	67,913	64,155
	Verizon Communications - \$300,000	12/3/2029	4.016%	284,435	287,942
	Verizon Communications - \$80,000	3/22/2050	4.000%	63,618	60,717
	Verizon Communications - \$660,000	11/20/2050	2.875%	423,885	405,356
	Verizon Communications - \$485,000	3/22/2051	3.550%	355,730	342,725
	Verizon Communications - \$470,000	3/22/2061	3.700%	336,973	318,693
	Verizon Communications - \$705,000	3/21/2031	2.550%	596,899	607,124
	Verizon Communications - \$75,000	9/3/2041	2.850%	53,140	51,859
	Vici Properties LP - \$135,000	11/15/2031	5.125%	134,541	131,687
	Virginia Elec & Power Co - \$50,000	5/15/2045	4.200%	41,095	40,462
	Virginia Elec & Power Co - \$100,000	11/15/2051	2.950%	63,773	62,263
	Virginia Elec & Power Co - \$180,000	8/15/2033	5.300%	179,093	179,106
	Virginia Elec & Power Co - \$30,000	5/15/2052	4.625%	25,763	25,249
	Visa Inc - \$110,000	12/14/2045	4.300%	98,292	94,150
	VMWare Inc - \$195,000	5/15/2025	4.500%	192,668	194,715
	Vodafone Group Plc - \$310,000	6/19/2059	5.125%	276,202	268,099
	Voya Financial inc - \$37,000	6/15/2046	4.800%	31,413	31,518
	Vulcan Materials Co - \$35,000	12/1/2034	5.350%	34,962	34,894
	Walmart Inc - \$205,000	9/22/2051	2.650%	133,347	126,762
	Walmart Inc - \$225,000	9/9/2052	4.500%	204,976	196,263
	Walmart Inc - \$185,000	4/15/2053	4.500%	166,134	160,967
	Walt Disney Company - \$265,000	5/13/2060	3.800%	202,026	192,347
	Warnermedia Holdings Inc - \$365,000	3/15/2052	5.141%	300,664	271,197
	Warnermedia Holdings Inc - \$217,000	3/15/2062	5.391%	175,607	159,565
	Waste Management Inc - \$45,000	10/15/2054	5.350%	44,982	43,225
	Wec Energy Group Inc - \$48,000	10/15/2030	1.800%	39,135	40,120
	Wells Fargo & Company - \$175,000	11/4/2044	4.650%	151,916	147,302
	Wells Fargo & Company - \$730,000	7/22/2027	4.300%	710,881	720,236

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Wells Fargo & Company - \$240,000	10/30/2030	Var	211,261	216,486
	Wells Fargo & Company - \$575,000	3/2/2033	Var	510,274	504,072
	Wells Fargo & Company - \$55,000	4/4/2051	Var	50,781	48,821
	Wells Fargo & Company - \$195,000	12/3/2035	Var	195,000	189,729
	Wells Fargo & Company - \$484,000	1/23/2035	Var	481,494	481,943
	Western Gas Partners Lp - \$19,000	11/15/2034	5.450%	18,951	18,352
	Western Gas Partners Lp - \$125,000	8/15/2048	5.500%	109,863	108,673
	Westpac Banking Corp - \$155,000	11/15/2035	Var	126,351	131,856
	Williams Cos Inc - \$110,000	3/1/2048	4.850%	96,933	93,687
	Williams Cos Inc - \$285,000	1/15/2045	4.900%	251,909	248,898
	Wisconsin Power & Light - \$83,000	9/1/2032	3.950%	76,279	76,672
	Wisconsin Public Service - \$65,000	12/1/2051	2.850%	40,867	40,133
	Wyeth - \$270,000	4/1/2037	5.950%	289,716	281,866
	<b>Total fixed income - corporate obligations</b>			<b>117,114,092</b>	<b>115,253,557</b>
	<b>Fixed income - other</b>	<u>Maturity date</u>	<u>Interest rate</u>		
	Bacardi LTD - \$285,000	5/15/2048	5.300%	264,629	254,472
	BNP Paribas - \$495,000	1/13/2031	Var	432,903	441,602
	Boston Gas Company - \$77,000	8/1/2027	3.150%	71,103	73,353
	Boston Gas Company - \$441,000	8/1/2029	3.001%	385,564	400,188
	Boston Gas Company - \$35,000	8/1/2027	3.150%	32,320	33,342
	Cameron Lng LLC - \$330,000	7/15/2031	2.902%	282,250	287,347
	CNO Global Funding - \$110,000	1/6/2025	1.650%	106,088	109,959
	COPT Defense Properties LP - \$450,000	1/15/2029	2.000%	384,381	395,911
	E.On Intl Finance BV - \$185,000	4/30/2038	6.650%	198,175	195,930
	Enel Finance Intl NV - \$420,000	4/6/2028	3.500%	392,399	400,044
	Equinor ASA - \$425,000	5/15/2043	3.950%	355,765	348,165
	Heineken NV - \$255,000	3/29/2047	4.350%	218,852	213,278
	Mass Mutual Life Ins Co - \$16,000	10/15/2070	3.729%	10,698	10,329
	Mass Mutual Life Ins Co - \$170,000	4/1/2077	4.900%	140,722	137,280
	Met Life Glob Funding I - \$315,000	6/17/2029	3.050%	283,181	291,186
	New York Life Insurance - \$165,000	5/15/2069	4.450%	131,781	127,506
	New York Life Insurance - \$475,000	5/15/2050	3.750%	360,019	345,865
	Nxp Fdg Llc - \$77,000	1/15/2033	5.000%	74,510	74,973
	Penske Truck Leasing/Ptl - \$235,000	6/15/2026	1.700%	216,195	224,346
	Pfizer Invt Enterprises - \$620,000	5/19/2053	5.300%	623,397	580,520
	Pfizer Invt Enterprises - \$340,000	5/19/2063	5.340%	330,028	312,100
	Pfizer Invt Enterprises - \$530,000	5/19/2053	5.300%	519,392	496,251
	Private Export Funding Corp - \$150,000	2/15/2034	4.600%	149,305	147,111
	Republic of Chile - \$140,000	1/5/2054	5.330%	134,110	129,632
	Republic of Chile - \$65,000	1/25/2050	3.500%	46,881	44,992
	Republic of Chile - \$15,000	1/31/2031	2.450%	12,741	12,867
	Republic of Chile - \$235,000	7/27/2033	2.550%	189,616	189,911
	Republic of Chile - \$60,000	1/31/2034	3.500%	52,050	51,806
	Republic Of Indonesia - \$195,000	3/31/2052	4.300%	164,531	158,438
	Republic of Indonesia - \$305,000	10/15/2030	3.850%	283,650	284,413

JELD-WEN, INC. RESTATED PENSION PLAN  
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H Line 4i, Continued  
December 31, 2024

Employer Identification Number: 93-0496342

Plan Number: 001

(a)	(b) Identity of Issuer or Borrower	(c) Description of Investment	(d) Cost	(e) Current Value	
	Republic of Panama - \$45,000	3/28/2054	6.853%	40,838	38,391
	Republic of Panama - \$300,000	4/29/2053	4.300%	195,188	175,641
	Republic of Panama - \$50,000	1/26/2036	6.700%	48,550	46,425
	Republic Of Philippines - \$20,000	9/29/2032	3.556%	17,813	17,850
	Republic of Philippines - \$430,000	10/23/2034	6.375%	471,656	462,250
	Republic of Poland - \$245,000	3/18/2054	5.500%	245,613	225,402
	Republica Orient Uruguay - \$340,000	11/20/2045	4.120%	297,500	283,744
	Royal Bank of Canada - \$40,000	2/1/2034	5.150%	39,568	39,498
	Southern Natural Gas - \$40,000	3/15/2047	4.800%	32,772	33,315
	Sumitomo Mitsui Fin - \$400,000	1/13/2028	5.520%	406,422	406,355
	Toronto-Dominion Bank - \$315,000	6/8/2032	4.456%	298,499	298,476
	Waste Connections Inc - \$65,000	1/15/2033	4.200%	60,531	60,416
	Total fixed income - other			9,002,186	8,860,880
	<b>Mortgage/Asset-Backed Securities</b>	<u>Maturity date</u>	<u>Interest rate</u>		
	Avis Budget Rental Car Funding - \$455,000	2/20/2030	6.020%	467,093	471,696
	Barclays Commercial Mortgage - \$240,000	11/15/2056	Var	269,971	264,232
	BMO Mortgage Trust - \$410,000	12/15/2056	6.160%	439,480	434,149
	Brean Asset Backed Securities - \$710,000	3/25/2078	4.500%	596,651	650,953
	CPS Auto Receivables Trust - \$592,000	10/15/2029	6.770%	604,408	607,191
	Drive Auto Receivables - \$260,000	5/17/2032	4.940%	259,952	255,171
	Exeter Automobile Receivables - \$500,000	7/17/2028	4.560%	486,933	498,224
	Exeter Automobile Receivables - \$520,000	7/17/2028	2.900%	489,475	505,122
	Exeter Automobile Receivables - \$355,000	1/16/2029	6.850%	363,717	364,759
	Finance America Structured Secs - \$170,505	9/25/2061	Var	158,387	165,523
	Flagship Credit Auto Trust - \$310,000	3/15/2028	3.640%	290,375	296,491
	Golub Capital Partners CLO - \$365,000	8/5/2037	Var	365,000	366,422
	Katayma Clo Ltd - \$500,000	10/20/2036	Var	501,728	504,202
	Santander Drive Auto Receivables - \$265,000	11/15/2029	5.000%	261,244	266,249
	Santander Drive Auto Receivables - \$209,991	4/16/2028	8.140%	211,219	213,295
	Santander Drive Auto Receivables - \$470,000	12/15/2031	6.040%	476,303	480,056
	Scott Trust - \$145,000	3/10/2040	5.909%	145,266	147,206
	Sfave Commercial Mortgage Secu - \$815,000	1/5/2043	Var	636,949	698,040
	UBS Mortgage Trust - \$361,000	8/15/2050	4.092%	330,983	337,559
	Wells Fargo Mortgage Trust - \$345,000	7/15/2048	3.438%	320,905	331,176
	Westlake Automobile Receivable - \$520,000	1/15/2027	2.120%	496,345	513,165
	Westlake Automobile Receivable - \$520,000	9/15/2027	5.480%	514,978	522,736
	Total mortgage/asset-backed securities			8,687,362	8,893,617
	Total investments			\$ 260,392,146	\$ 260,682,767

# SCHEDULE SB ATTACHMENTS

## Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	$q_x^r$	$l_x$	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.10	1,000	1.000000	0.100000	5.500000
56	0.08	900	0.900000	0.072000	4.032000
57	0.08	828	0.828000	0.066240	3.775680
58	0.08	762	0.761760	0.060941	3.534566
59	0.08	701	0.700819	0.056066	3.307867
60	0.08	645	0.644754	0.051580	3.094818
61	0.10	593	0.593173	0.059317	3.618358
62	0.25	534	0.533856	0.133464	8.274769
63	0.25	400	0.400392	0.100098	6.306174
64	0.25	300	0.300294	0.075074	4.804704
65	0.75	225	0.225221	0.168915	10.979500
66	0.60	56	0.056305	0.033783	2.229683
67	0.60	23	0.022522	0.013513	0.905386
68	0.25	9	0.009009	0.002252	0.153150
69	0.25	7	0.006757	0.001689	0.116552
70	1.00	5	0.005067	0.005067	0.354722

Average age at retirement 60.987929

Rounded for Schedule SB 61

Plan Name: JELD-WEN, Inc. Restated Pension Plan  
 EIN / PN: 93-0496342/001  
 Plan Sponsor: JELD-WEN, Inc.  
 Valuation Date: January 1, 2024