

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify) C, B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, C If the plan is a collectively-bargained plan, check here, D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan: VANGUARD FIDUCIARY TRUST COMPANY TARGET RETIREMENT 2040 TRUST SELECT; 1b Three-digit plan number (PN): 001; 1c Effective date of plan; 2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code; 2b Employer Identification Number (EIN): 47-6941351; 2c Plan Sponsor's telephone number: 610-669-1000; 2d Business code

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator; Signature of employer/plan sponsor, Date, Enter name of individual signing as employer or plan sponsor; Filed with authorized/valid electronic signature, 01/13/2026, CARMEN RIVE; Signature of DFE, Date, Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____ (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

A Name of plan <u>VANGUARD FIDUCIARY TRUST COMPANY TARGET RETIREMENT 2040 TRUST SELECT</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	D Employer Identification Number (EIN) <u>47-6941351</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET RET. 2040 MASTER TR</u>		
b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>90-0329393-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>23432306000</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

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d Entity code

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d Entity code

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c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name ASRC WAGE DEFINED CONTRIBUTION RETIREMENT PLAN	
b	Name of plan sponsor MICHELIN NORTH AMERICA, INC. C/O RETIREMENT MANAGER	c EIN-PN 11-1724631-006
a	Plan name BFG WAGE DEFINED CONTRIBUTION RETIREMENT PLAN	
b	Name of plan sponsor MICHELIN NORTH AMERICA, INC. C/O RETIREMENT MANAGER	c EIN-PN 11-1724631-037
a	Plan name CARGILL EMPLOYEE RETIREMENT ACCOUNT PLAN	
b	Name of plan sponsor CARGILL, INCORPORATED	c EIN-PN 41-0177680-018
a	Plan name CARGILL INVESTMENT PLAN	
b	Name of plan sponsor CARGILL, INCORPORATED	c EIN-PN 41-0177680-013
a	Plan name CHICAGO AND NORTH WESTERN RAILWAY COMPANY PROFIT SHARING AND RETIREMEN SAVINGS PROGRAM	
b	Name of plan sponsor UNION PACIFIC RAILROAD COMPANY	c EIN-PN 94-6001323-002
a	Plan name JACOBS 401(K) PLUS SAVINGS PLAN	
b	Name of plan sponsor JACOBS ENGINEERING GROUP INC.	c EIN-PN 95-4081636-002
a	Plan name JACOBS UNION 401(K) PLUS SAVINGS PLAN	
b	Name of plan sponsor JACOBS ENGINEERING GROUP, INC.	c EIN-PN 95-4081636-005
a	Plan name LEIDOS BIOMEDICAL RESEARCH, INC. CAPITAL ACCUMULATION PLAN	
b	Name of plan sponsor LEIDOS BIOMEDICAL RESEARCH, INC.	c EIN-PN 33-0653185-003
a	Plan name LEIDOS BIOMEDICAL RESEARCH, INC. EMPLOYEE SAVINGS PLAN	
b	Name of plan sponsor LEIDOS BIOMEDICAL RESEARCH, INC.	c EIN-PN 33-0653185-002
a	Plan name MICHELIN 401(K) SAVINGS PLAN	
b	Name of plan sponsor MICHELIN NORTH AMERICA, INC. C/O RETIREMENT MANAGER	c EIN-PN 11-1724631-003
a	Plan name THE BOSTON CONSULTING GROUP, INC. EMPLOYEES' PROFIT SHARING RETIREMENT UND	
b	Name of plan sponsor THE BOSTON CONSULTING GROUP, INC.	c EIN-PN 04-2432614-001
a	Plan name THE BOSTON CONSULTING GROUP, INC. EMPLOYEES' SAVINGS PLAN AND PROFIT S RING RETIREMENT FUND	
b	Name of plan sponsor THE BOSTON CONSULTING GROUP, INC.	c EIN-PN 04-2432614-004

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name THE CARGILL PARTNERSHIP PLAN	
b	Name of plan sponsor CARGILL, INCORPORATED	c EIN-PN 41-0177680-015
a	Plan name UNION PACIFIC AGREEMENT EMPLOYEE 401(K) RETIREMENT THRIFT PLAN	
b	Name of plan sponsor UNION PACIFIC RAILROAD COMPANY	c EIN-PN 94-6001323-015
a	Plan name W.W. GRAINGER, INC. 401(K) PLAN	
b	Name of plan sponsor W.W. GRAINGER, INC.	c EIN-PN 36-1150280-002
a	Plan name W.W. GRAINGER, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor W.W. GRAINGER, INC.	c EIN-PN 36-1150280-001
a	Plan name 401(K) SAVINGS AND INVESTMENT PLAN	
b	Name of plan sponsor MERCK KGAA DARMSTADT, GERMANY	c EIN-PN 04-2170233-001
a	Plan name ADOBE INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor ADOBE INC.	c EIN-PN 77-0019522-001
a	Plan name AECOM DC RETIREMENT PLANS VANGUARD MASTER TRUST	
b	Name of plan sponsor AECOM	c EIN-PN 81-6281769-108
a	Plan name ALLY FINANCIAL INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor ALLY FINANCIAL INC.	c EIN-PN 38-0572512-001
a	Plan name ARCBEST 401(K) AND DC RETIREMENT PLAN	
b	Name of plan sponsor ARCBEST CORPORATION	c EIN-PN 71-0673405-002
a	Plan name ASTRAZENECA SAVINGS AND SECURITY PLAN	
b	Name of plan sponsor ASTRAZENECA PHARMACEUTICALS LP	c EIN-PN 23-2967016-002
a	Plan name ATH RETIREMENT PLAN AND TRUST	
b	Name of plan sponsor ADVANCED TECHNOLOGY HOLDING, LLC	c EIN-PN 26-4662192-001
a	Plan name BAE SYSTEMS EMPLOYEES SAVINGS AND INVESTMENT PLAN	
b	Name of plan sponsor BAE SYSTEMS, INC.	c EIN-PN 22-3537950-003

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name BAXTER INTERNATIONAL INC. AND SUBSIDIARIES U.S. RETIREMENT SAVINGS	
b	Name of plan sponsor BAXTER INTERNATIONAL INC.	c EIN-PN 36-0781620-023
a	Plan name BAYCARE HEALTH SYSTEM RETIREMENT PLAN	
b	Name of plan sponsor BAYCARE HEALTH SYSTEM	c EIN-PN 59-2796965-001
a	Plan name BECHTEL NR PROGRAM DC MASTER TRUST	
b	Name of plan sponsor BECHTEL PLANT MACHINERY, INC.	c EIN-PN 45-3559445-001
a	Plan name BJC 401(K) PLAN	
b	Name of plan sponsor BJC HEALTH SYSTEM	c EIN-PN 43-1617558-003
a	Plan name BNSF RAILWAY COMPANY NON-SALARIED EMPLOYEES 401(K) RETIREMENT PLAN	
b	Name of plan sponsor BNSF RAILWAY COMPANY	c EIN-PN 41-6034000-006
a	Plan name BOSTON SCIENTIFIC CORPORATION 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor BOSTON SCIENTIFIC CORPORATION	c EIN-PN 04-2695240-001
a	Plan name BROADCOM U.S. 401(K) PLAN	
b	Name of plan sponsor BROADCOM LIMITED	c EIN-PN 20-3387670-001
a	Plan name BURLINGTON NORTHERN SANTA FE INVESTMENT AND RETIREMENT PLAN	
b	Name of plan sponsor BURLINGTON NORTHERN SANTA FE, LLC	c EIN-PN 27-1754839-002
a	Plan name CBRE 401(K) PLAN	
b	Name of plan sponsor CBRE SERVICES INC	c EIN-PN 52-1616016-001
a	Plan name CORNING INCORPORATED INVESTMENT PLAN	
b	Name of plan sponsor CORNING INCORPORATED	c EIN-PN 16-0393470-002
a	Plan name COX ENTERPRISES, INC. 401(K) PLAN	
b	Name of plan sponsor COX ENTERPRISES, INC.	c EIN-PN 58-1035149-003
a	Plan name CUMMINS INC. MASTER RETIREMENT SAVINGS TRUST	
b	Name of plan sponsor CUMMINS INC.	c EIN-PN 23-2662529-102

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name EMERSON ELECTRIC CO. EMPLOYEE SAVINGS INVESTMENT PLAN	
b	Name of plan sponsor EMERSON ELECTRIC COMPANY	c EIN-PN 43-0259330-016
a	Plan name EMERSON ELECTRIC CO. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor EMERSON ELECTRIC COMPANY	c EIN-PN 43-0259330-101
a	Plan name FIDELITY NATIONAL INFORMATION SERVICES, INC. 401(K) PROFIT SHARING	
b	Name of plan sponsor FIDELITY NATIONAL INFORMATION SERVICES INC.	c EIN-PN 37-1490331-001
a	Plan name FISERV 401(K) SAVINGS PLAN	
b	Name of plan sponsor FISERV SOLUTIONS, LLC.	c EIN-PN 39-1833695-004
a	Plan name GEICO 401(K) SAVINGS PLAN	
b	Name of plan sponsor GEICO CORPORATION	c EIN-PN 52-1135801-001
a	Plan name GROUP HEALTH PLAN, INC. 401(K) PLAN	
b	Name of plan sponsor GROUP HEALTH PLAN, INC.	c EIN-PN 41-0797853-003
a	Plan name GSK 401(K) PLAN	
b	Name of plan sponsor GLAXOSMITHKLINE LLC	c EIN-PN 23-1099050-002
a	Plan name HEALTHPARTNERS SERVICES INC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor HEALTHPARTNERS SERVICES INC	c EIN-PN 41-1683568-004
a	Plan name HONDA 401(K) SAVINGS PLAN	
b	Name of plan sponsor AMERICAN HONDA MOTOR COMPANY, INC.	c EIN-PN 95-2041006-335
a	Plan name HUTCHINSON HEALTH RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor HUTCHINSON HEALTH	c EIN-PN 84-1715908-001
a	Plan name INTUIT INC. 401(K) PLAN	
b	Name of plan sponsor INTUIT INC.	c EIN-PN 77-0034661-001
a	Plan name IU HEALTH 401(K) SAVINGS PLAN	
b	Name of plan sponsor INDIANA UNIVERSITY HEALTH INC.	c EIN-PN 35-1955872-005

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)		
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>		
a	Plan name	JACOBS TECHNOLOGY, INC. EMPLOYEES' SAVINGS PLAN
b	Name of plan sponsor	JACOBS TECHNOLOGY, INC.
c	EIN-PN	62-0510412-003
a	Plan name	JETBLUE AIRWAYS RETIREMENT PLAN
b	Name of plan sponsor	JETBLUE AIRWAYS CORPORATION
c	EIN-PN	87-0617894-001
a	Plan name	KBR MASTER TRUST
b	Name of plan sponsor	KELLOGG BROWN & ROOT LLC
c	EIN-PN	20-3897734-117
a	Plan name	KECK MEDICINE OF USC 401(K) RETIREMENT PLAN
b	Name of plan sponsor	UNIVERSITY OF SOUTHERN CALIFORNIA
c	EIN-PN	95-1642394-005
a	Plan name	LAKEVIEW HEALTH 401(K) PLAN
b	Name of plan sponsor	LAKEVIEW MEMORIAL HOSPITAL ASSOCIATION, INC.
c	EIN-PN	41-0811697-008
a	Plan name	LEIDOS, INC. RETIREMENT PLAN
b	Name of plan sponsor	LEIDOS, INC.
c	EIN-PN	95-3630868-004
a	Plan name	MACYS INC 401(K) RETIREMENT INVESTMENT PLAN
b	Name of plan sponsor	MACYS, INC.
c	EIN-PN	13-3324058-013
a	Plan name	MARRIOTT INTERNATIONAL INC POOLED INVESTMENT TRUST
b	Name of plan sponsor	MARRIOTT INTERNATIONAL, INC.
c	EIN-PN	52-2055918-003
a	Plan name	MASSACHUSETTS INSTITUTE OF TECHNOLOGY SUPPLEMENTAL 401(K) PLAN
b	Name of plan sponsor	MASSACHUSETTS INSTITUTE OF TECHNOLOGY
c	EIN-PN	04-2103594-005
a	Plan name	MCKESSON CORPORATION 401(K) RETIREMENT SAVINGS PLAN
b	Name of plan sponsor	MCKESSON CORPORATION
c	EIN-PN	94-3207296-002
a	Plan name	MICHELIN AFFILIATES 401(K) SAVINGS PLAN
b	Name of plan sponsor	OLIVER RUBBER COMPANY, LLC
c	EIN-PN	26-1467411-001
a	Plan name	NATIONAL GRID USA COMPANIES' INCENTIVE THRIFT PLAN
b	Name of plan sponsor	NATIONAL GRID USA SERVICE COMPANY, INC.
c	EIN-PN	04-1663150-007

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name NISSAN EMPLOYEE 401(K) PLAN	
b	Name of plan sponsor NISSAN NORTH AMERICA, INC.	c EIN-PN 95-2108010-006
a	Plan name NORTHWESTERN MEMORIAL EMPLOYEE 401(K) PRE-TAX SAVINGS PLAN	
b	Name of plan sponsor NORTHWESTERN MEMORIAL HEALTHCARE	c EIN-PN 36-3152959-003
a	Plan name NOVARTIS CORPORATION DC MASTER TRUST	
b	Name of plan sponsor NOVARTIS CORPORATION	c EIN-PN 13-1834433-400
a	Plan name PARK NICOLLET HEALTH SERVICES 401K RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor PARK NICOLLET HEALTH SERVICES	c EIN-PN 36-3465840-002
a	Plan name PHILIPS NORTH AMERICA 401(K) PLAN	
b	Name of plan sponsor PHILIPS NORTH AMERICA LLC	c EIN-PN 13-3429115-005
a	Plan name PHILLIPS 66 SAVINGS PLAN	
b	Name of plan sponsor PHILLIPS 66 COMPANY	c EIN-PN 37-1652702-002
a	Plan name QTC MANAGEMENT, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor QTC MANAGEMENT, INC.	c EIN-PN 95-3948968-003
a	Plan name QUALCOMM INCORPORATED EMPLOYEE SAVINGS AND RETIREMENT PLAN	
b	Name of plan sponsor QUALCOMM INCORPORATED	c EIN-PN 95-3685934-001
a	Plan name REGIONS HOSPITAL RETIREMENT SAVINGS 401(K) PLAN	
b	Name of plan sponsor REGIONS HOSPITAL	c EIN-PN 41-0956618-001
a	Plan name SAINT LUKE'S RETIREMENT BALANCE AND MATCHING PLAN	
b	Name of plan sponsor SAINT LUKE'S HEALTH SYSTEM	c EIN-PN 43-1747502-003
a	Plan name SCIENCE APPLICATIONS INTERNATIONAL CORPORATION RETIREMENT PLAN	
b	Name of plan sponsor SCIENCE APPLICATIONS INTERNATIONAL CORPORATION	c EIN-PN 30-6419427-001
a	Plan name SCRI HOLDINGS LLC 401(K) PLAN	
b	Name of plan sponsor SCRI HOLDINGS LLC	c EIN-PN 59-3830450-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	SSM HEALTH 401(K) PLAN	
b	Name of plan sponsor	SSM HEALTH CARE CORP.	c EIN-PN 46-6029223-005
a	Plan name	SSM HEALTH DEFINED CONTRIBUTION PLAN	
b	Name of plan sponsor	SSM HEALTH CARE CORPORATION	c EIN-PN 46-6029223-001
a	Plan name	SSM HEALTH TAX DEFERRED ANNUITY PLAN	
b	Name of plan sponsor	SSM HEALTH CARE CORPORATION	c EIN-PN 46-6029223-002
a	Plan name	STARBUCKS CORPORATION 401(K) PLAN	
b	Name of plan sponsor	STARBUCKS CORPORATION	c EIN-PN 91-1325671-001
a	Plan name	STATE FARM 401(K) SAVINGS PLAN	
b	Name of plan sponsor	STATE FARM MUTUAL AUTOMOBILE INSURANCE COMPANIES	c EIN-PN 37-0533100-002
a	Plan name	STRYKER CORPORATION 401(K) SAVINGS AND RETIREMENT PLAN	
b	Name of plan sponsor	STRYKER CORPORATION	c EIN-PN 38-1239739-002
a	Plan name	SYSCO CORPORATION EMPLOYEES 401(K) PLAN	
b	Name of plan sponsor	SYSCO CORPORATION	c EIN-PN 74-1648137-015
a	Plan name	THE DEFINED CONTRIBUTION PLAN OF THE METHODIST HOSPITAL	
b	Name of plan sponsor	THE METHODIST HOSPITAL	c EIN-PN 76-0125391-334
a	Plan name	THE HARTFORD INVESTMENT AND SAVINGS PLAN	
b	Name of plan sponsor	HARTFORD FIRE INSURANCE COMPANY	c EIN-PN 06-0383750-100
a	Plan name	THE LONG ISLAND HOME 401(K) PLAN	
b	Name of plan sponsor	NORTHWELL HEALTH, INC.	c EIN-PN 11-2837244-003
a	Plan name	THE PROGRESSIVE 401(K) PLAN	
b	Name of plan sponsor	THE PROGRESSIVE CORPORATION & ITS PARTICIPATING SUBSIDIARIES	c EIN-PN 34-0963169-003
a	Plan name	THE SAVINGS & INVESTMENT PLAN	
b	Name of plan sponsor	WPP GROUP USA, INC.	c EIN-PN 20-4031493-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name THE TJX COMPANIES INC GENERAL SAVINGS PROFIT SHARING PLAN	
b	Name of plan sponsor THE TJX COMPANIES INC	c EIN-PN 04-2207613-004
a	Plan name THE TRAVELERS 401(K) SAVINGS PLAN	
b	Name of plan sponsor TRAVELERS COMPANIES, INC.	c EIN-PN 41-0518860-002
a	Plan name THE VANGUARD RETIREMENT AND SAVINGS PLAN	
b	Name of plan sponsor THE VANGUARD GROUP, INC.	c EIN-PN 23-1945930-002
a	Plan name TRANE TECHNOLOGIES EMPLOYEE SAVINGS PLAN MASTER TRUST	
b	Name of plan sponsor TRANE TECHNOLOGIES COMPANY LLC	c EIN-PN 47-6602897-002
a	Plan name TRINET 401(K) COLLEAGUE PLAN	
b	Name of plan sponsor TRINET USA, INC.	c EIN-PN 32-0480267-006
a	Plan name TRINET 401K PLAN	
b	Name of plan sponsor TRINET HR III, INC.	c EIN-PN 48-1304650-334
a	Plan name TRINET SELECT 401(K) PLAN	
b	Name of plan sponsor TRINET HR IV, LLC	c EIN-PN 13-3867443-333
a	Plan name TRUIST FINANCIAL CORPORATION 401(K) SAVINGS PLAN	
b	Name of plan sponsor TRUIST FINANCIAL CORPORATION	c EIN-PN 56-0939887-003
a	Plan name UBER TECHNOLOGIES, INC. 401(K) PLAN	
b	Name of plan sponsor UBER TECHNOLOGIES, INC.	c EIN-PN 45-2647441-001
a	Plan name UBS 401(K) PLAN TRUST	
b	Name of plan sponsor UBS AG	c EIN-PN 98-0186363-002
a	Plan name UNION PACIFIC CORPORATION THRIFT PLAN	
b	Name of plan sponsor UNION PACIFIC CORPORATION	c EIN-PN 13-2626465-004
a	Plan name UNIVERSITY OF NEBRASKA FOUNDATION DEFINED CONTRIBUTION RETIREMENT PLAN	
b	Name of plan sponsor UNIVERSITY OF NEBRASKA FOUNDATION	c EIN-PN 47-0379839-001

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025	
A Name of plan VANGUARD FIDUCIARY TRUST COMPANY TARGET RETIREMENT 2040 TRUST SELECT	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 VANGUARD FIDUCIARY TRUST COMPANY	D Employer Identification Number (EIN) 47-6941351

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	45287000
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	2320000000	23432306000
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	2320000000	23477593000
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	26761000	45663000
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	26761000	45663000
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	23173239000	23431930000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1509758000
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1509758000

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		0
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	4515000	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4515000
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4515000

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1505243000
l Transfers of assets:			
(1) To this plan	2l(1)		8309485000
(2) From this plan	2l(2)		9556037000

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.