

<p><b>Form 5500</b></p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p><b>This Form is Open to Public Inspection</b></p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>HUNTON ANDREWS KURTH LLP CASH BALANCE PENSION PLAN</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>051</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HUNTON ANDREWS KURTH LLP</u></p> <p><u>951 EAST BYRD STREET</u> <u>RICHMOND, VA 23219</u></p>	<p><b>1c</b> Effective date of plan <u>04/01/2002</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>54-0572269</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>804-788-8305</u></p> <p><b>2d</b> Business code (see instructions) <u>541110</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/14/2026	RICHARD RICHTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/14/2026	JACOB KERKHOFF
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  HUNTON ANDREWS KURTH LLP RETIREMENT PROGRAM INVESTMENT COMM. C/O COURTNEY S. BARRACK 951 EAST BYRD STREET RICHMOND, VA 23219-4074	<b>3b</b> Administrator's EIN 54-1181454  <b>3c</b> Administrator's telephone number 804-788-8305
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<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN
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<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	332
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<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a(1)</b> Total number of active participants at the beginning of the plan year .....	<b>6a(1)</b>	306
<b>a(2)</b> Total number of active participants at the end of the plan year .....	<b>6a(2)</b>	294
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	0
<b>c</b> Other retired or separated participants entitled to future benefits .....	<b>6c</b>	23
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	317
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....	<b>6e</b>	0
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	317
<b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....	<b>6g(1)</b>	
<b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....	<b>6g(2)</b>	
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	0

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 1A 1C 3B 3F

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE SB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Single-Employer Defined Benefit Plan</b> <b>Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

▶ **Round off amounts to nearest dollar.**  
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan <u>HUNTON ANDREWS KURTH LLP CASH BALANCE PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>051</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HUNTON ANDREWS KURTH LLP</u>	<b>D</b> Employer Identification Number (EIN) <u>54-0572269</u>	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b>	Enter the valuation date: Month <u>04</u> Day <u>01</u> Year <u>2024</u>		
<b>2</b>	Assets:		
	<b>a</b> Market value .....	<b>2a</b>	<u>93640961</u>
	<b>b</b> Actuarial value .....	<b>2b</b>	<u>93640961</u>
<b>3</b>	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment .....	<u>0</u>	<u>0</u>
	<b>b</b> For terminated vested participants .....	<u>19</u>	<u>2810329</u>
	<b>c</b> For active participants .....	<u>323</u>	<u>72476128</u>
	<b>d</b> Total .....	<u>342</u>	<u>75286457</u>
<b>4</b>	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	
<b>5</b>	Effective interest rate .....	<b>5</b>	<u>5.21 %</u>
<b>6</b>	Target normal cost		
	<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	<u>12534565</u>
	<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<u>220000</u>
	<b>c</b> Target normal cost .....	<b>6c</b>	<u>12754565</u>

**Statement by Enrolled Actuary**  
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		
	Signature of actuary	<u>12/22/2025</u>
	<u>JOEL D, MCMANN, FSA, EA</u>	Date
	Type or print name of actuary	<u>23-06270</u>
	<u>OCTOBER THREE CONSULTING LLC</u>	Most recent enrollment number
	Firm name	<u>303-586-6720</u>
	<u>6312 S. FIDDLER'S GREEN CIRCLE SUITE 300E GREENWOOD VILLAGE, CO 80111</u>	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		(a) Carryover balance	(b) Prefunding balance
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	9818919
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	0
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	9818919
<b>10</b>	Interest on line 9 using prior year's actual return of <u>9.94</u> % .....	0	976001
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:		
	<b>a</b> Present value of excess contributions (line 38a from prior year) .....		9224286
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.05</u> % .....		465826
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
	<b>c</b> Total available at beginning of current plan year to add to prefunding balance .....		9690112
	<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b>	Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	10794920

<b>Part III Funding Percentages</b>			
<b>14</b>	Funding target attainment percentage .....	<b>14</b>	109.80 %
<b>15</b>	Adjusted funding target attainment percentage .....	<b>15</b>	124.10 %
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement .....	<b>16</b>	108.72 %
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....	<b>17</b>	%

<b>Part IV Contributions and Liquidity Shortfalls</b>		<b>18 Contributions made to the plan for the plan year by employer(s) and employees:</b>					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/14/2025	17866192	0					
			<b>Totals ▶</b>	<b>18(b)</b>	17866192	<b>18(c)</b>	0

<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....	<b>19a</b>	0
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....	<b>19b</b>	0
	<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....	<b>19c</b>	16950768
<b>20</b>	Quarterly contributions and liquidity shortfalls:		
	<b>a</b> Did the plan have a "funding shortfall" for the prior year? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	<b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
	<b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

<b>Part V Assumptions Used to Determine Funding Target and Target Normal Cost</b>				
<b>21</b> Discount rate:				
<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
<b>b</b> Applicable month (enter code) .....				<b>21b</b> 0
<b>22</b> Weighted average retirement age .....				<b>22</b> 65
<b>23</b> Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

<b>Part VI Miscellaneous Items</b>				
<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>26</b> Demographic and benefit information				
<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. .... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				<b>27</b>

<b>Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years</b>				
<b>28</b> Unpaid minimum required contributions for all prior years .....				<b>28</b> 0
<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				<b>29</b> 0
<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				<b>30</b> 0

<b>Part VIII Minimum Required Contribution For Current Year</b>				
<b>31</b> Target normal cost and excess assets (see instructions):				
<b>a</b> Target normal cost (line 6c) .....				<b>31a</b> 12754565
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....				<b>31b</b> 7394785
<b>32</b> Amortization installments:	Outstanding Balance		Installment	
<b>a</b> Net shortfall amortization installment .....	0		0	
<b>b</b> Waiver amortization installment.....	0		0	
<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....				<b>33</b>
<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				<b>34</b> 5359780
	Carryover balance	Prefunding balance	Total balance	
<b>35</b> Balances elected for use to offset funding requirement .....	0	0	0	
<b>36</b> Additional cash requirement (line 34 minus line 35) .....				<b>36</b> 5359780
<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....				<b>37</b> 16950768
<b>38</b> Present value of excess contributions for current year (see instructions)				
<b>a</b> Total (excess, if any, of line 37 over line 36)				<b>38a</b> 11590988
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....				<b>38b</b> 0
<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....				<b>39</b> 0
<b>40</b> Unpaid minimum required contributions for all years .....				<b>40</b> 0

<b>Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)</b>				
<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **04/01/2024** and ending **03/31/2025**

<b>A</b> Name of plan <b>HUNTON ANDREWS KURTH LLP CASH BALANCE PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>051</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HUNTON ANDREWS KURTH LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>54-0572269</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**TRUIST BANK**

**56-1074313**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**AON INVESTMENTS USA INC.**

**36-3109431**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**AON COLLECTIVE INVESTMENT TRUST**

**37-6543784**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**AON RETURN ENHANCING ALTERNATIVES S**

**98-1419542**

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	152731	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 27	INVESTMENT ADVISOR	121485	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRINCIPAL BANK

51-0099493

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 62	TRUSTEE	23621	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KEITER

54-1631262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	15800	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TRUIST BANK

56-1074313

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 62	CUSTODIAN	2763	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <hr/> <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

<b>A</b> Name of plan <u>HUNTON ANDREWS KURTH LLP CASH BALANCE PENSION PLAN</u>	<b>B</b> Three-digit plan number (PN)	<u>051</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HUNTON ANDREWS KURTH LLP</u>	<b>D</b> Employer Identification Number (EIN) <u>54-0572269</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON LARGE CAP EQUITY INDEX FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-046</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON LARGE CAP EQUITY FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-002</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON SMALL &amp; MID CAP EQUITY FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-003</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON NON-US EQUITY INDEX FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-044</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON NON-US EQUITY FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-005</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON GLOBAL EQUITY FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-004</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>AON MULTI-ASSET CREDIT FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>AON TRUST COMPANY LLC</u>		
<b>c</b> EIN-PN <u>37-6543784-041</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>4109730</u>

**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON HIGH YIELD PLUS BOND FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-007	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON CORE REAL ESTATE FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-037	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6666792
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON GLOBAL REAL ESTATE FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-006	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON CORE PLUS BOND FUND

**b** Name of sponsor of entity listed in (a): AON TRUST COMPANY LLC

<b>c</b> EIN-PN 37-6543784-008	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: AON RETURN ENHANCING ALTERNATIVES P

**b** Name of sponsor of entity listed in (a): AON INVESTMENTS USA INC.

<b>c</b> EIN-PN 98-1419542-001	<b>d</b> Entity code E	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5104674
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>04/01/2024</b> and ending <b>03/31/2025</b>	
<b>A</b> Name of plan <b>HUNTON ANDREWS KURTH LLP CASH BALANCE PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>051</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HUNTON ANDREWS KURTH LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>54-0572269</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	17773797	17866192
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	22977	120717
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	5195070	55935839
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>		
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>		
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	65950742	10776522
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	4722338	5104674
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>		
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>		

<b>1d</b> Employer-related investments:		<b>(a)</b> Beginning of Year	<b>(b)</b> End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	93664924	89803944
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>	53270	76658
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	53270	76658
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	93611654	89727286

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		<b>(a)</b> Amount	<b>(b)</b> Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	17866192	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		17866192
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	291606	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		291606
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		0
(3) Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>		
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>		
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>		
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		2768417
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		382336
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		21308551

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	24843002	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		24843002
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>		
(4) IQPA audit fees .....	<b>2i(4)</b>	15800	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	121485	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	26383	
(7) Actuarial fees .....	<b>2i(7)</b>	152731	
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>	33518	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		349917
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		25192919

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		-3884368
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KEITER**

(2) EIN: **54-1631262**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes    No    Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 565078.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **04/01/2024** and ending **03/31/2025**

<b>A</b> Name of plan <b>HUNTON ANDREWS KURTH LLP CASH BALANCE PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>051</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HUNTON ANDREWS KURTH LLP</b>	<b>D</b> Employer Identification Number (EIN) <b>54-0572269</b>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<b>1</b>	
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s): _____		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	<b>3</b>	<b>102</b>

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

## INDEPENDENT AUDITOR'S REPORT

To the Hunton Andrews Kurth LLP Retirement Program Investment Committee:

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Hunton Andrews Kurth LLP Cash Balance Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of March 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended March 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of March 31, 2025 and 2024, and for the year ended March 31, 2025, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.
- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## **Auditor's Responsibilities for the Audit of the Financial Statements, Continued**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of March 31, 2025 and Schedule H, Line 4(j) – Schedule of Reportable Transactions for the Year Ended March 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



January 13, 2026  
Glen Allen, Virginia

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

EIN / PN 54-0572269 / 051

## Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

### Actuarial Assumptions and Methods

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#### Plan Sponsor Elections

Yield curve election: The plan sponsor did not elect to use the full yield curve under IRC section 430(h)(2)(D)(ii).

Applicable month: The plan sponsor elected to base the segment rates on the rates published in the month containing the valuation date.

#### Economic Assumptions

	Funding Target		PBGC Funding Target
	with stabilization	without stabilization	
First segment rate (years 0 to 4):	4.75%	4.75%	4.75%
Second segment rate (years 5 to 19):	5.18%	5.18%	5.18%
Third segment rate (years 20 and after):	5.59%	5.16%	5.16%
Effective interest rate (current year):	5.21%	5.16%	N/A

Interest crediting rate: 3.00%

*The interest rates listed above are compounded annually.*

*The cash balance interest crediting rate is equal to the rate of return on plan assets, subject to cumulative minimum and maximum interest crediting rates. Accordingly, the assets needed to provide future cash balance benefits are independent of interest rates and only dependent on the plan's asset allocation to the extent that the cumulative minimum or maximum interest crediting rates affect the cash balance accounts. This plan provision is difficult to measure using traditional deterministic valuation procedures. To account for this plan provision, the interest crediting rate was selected from a reasonable range based on the plan's asset allocation that, when combined with the segment interest rates, produced a funding target that was as close as possible to the economic value of the cash balance accounts.*

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
EIN / PN 54-0572269 / 051  
Schedule SB, Part V - Statement of Actuarial Assumptions/Methods  
Actuarial Assumptions and Methods

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## Demographic Assumptions

### RETIREMENT

All participants are assumed to retire according to the following schedule:

Assumed retirement age	Percent assumed to retire
65	100.00%

### WEIGHTED AVERAGE RETIREMENT AGE

The weighted average retirement age for the population during the current year, rounded to the nearest whole number, is 65.

### WITHDRAWAL AND DISABILITY

None.

### RATIONALE FOR RETIREMENT AGE, WITHDRAWAL AND DISABILITY ASSUMPTIONS

The economic value of the cash balance benefits is not materially affected by the timing of benefit commencement. Therefore, no preretirement withdrawal or disability is assumed, and all participants are assumed to retire according to the schedule above.

### MORTALITY AND MORTALITY IMPROVEMENT

The mortality follows the IRS 2024 Static Mortality Table, as prescribed by Treasury regulation section 1.430(h)(3)-1. The mortality decrement is assumed to occur as of the beginning of the year.

## Other Assumptions

### FORM OF PAYMENT

Based on the experience of the plan and future expectations, all participants are assumed to elect a lump sum form of payment.

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

EIN / PN 54-0572269 / 051

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

## Actuarial Assumptions and Methods

---

### **EXPENSES**

Assumed expenses are \$220,000 for 2024, based on the experience of the plan and future expectations. In accordance with our understanding of the available guidance, the expense assumption reflects administrative expenses and does not include investment-related expenses or any other non-administrative expense.

### Changes from Prior Year and Rationale for Changes

The expense assumption was changed from \$196,000 to the actual expenses from the prior year, rounded to the nearest \$1,000. The change was made to better reflect experience under the Plan.

### Actuarial Methods

### **VALUATION DATE**

The valuation date is April 1, 2024.

### **ACTUARIAL VALUE OF ASSETS**

The actuarial value of assets is equal to the market value of assets.

### **MINIMUM FUNDING METHOD**

The funding target and target normal cost for minimum funding calculations are determined using the traditional unit credit cost method as prescribed by Treasury regulation section 1.430(d)-1. The liability under the unit credit cost method is the value of the accrued pension benefit using service and pay as of the valuation date. The sum of the present value of the accrued benefits for all participants is the ERISA funding target. The normal cost is the present value of the benefits earned during the year. The target normal cost is the sum of the normal costs for all participants and the assumed administrative expenses.

### Changes in Method from Prior Year and Rationale for Changes

None.

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

EIN / PN 54-0572269 / 051

Schedule SB, Line 22 - Description of Weighted Average Retirement Age

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## **DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE**

The weighted average retirement age for the population during the current year, rounded to the nearest whole number, is 65. All participants are assumed to retire according to the following schedule:

Assumed retirement age	Percent assumed to retire
65	100.00%

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

EIN / PN 54-0572269 / 051

Schedule SB, Line 24 - Change in Actuarial Assumptions

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## **CHANGES FROM PRIOR YEAR AND RATIONALE FOR CHANGES**

The expense assumption was changed from \$196,000 to the actual expenses from the prior year, rounded to the nearest \$1,000. The change was made to better reflect experience under the Plan.

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

EIN / PN 54-0572269 / 051

Schedule SB, Line 26a – Schedule of Active Participant Data

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Attained age	Completed years of credited service as of April 1, 2024										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-
30 to 34	1	1	-	-	-	-	-	-	-	-	2
35 to 39	6	24	4	-	-	-	-	-	-	-	34
40 to 44	1	12	25	2	-	-	-	-	-	-	40
45 to 49	3	10	21	16	4	-	-	-	-	-	54
50 to 54	3	3	14	9	19	3	-	-	-	-	51
55 to 59	1	4	18	5	13	17	-	-	-	-	58
60 to 64	1	1	11	2	9	22	-	-	-	-	46
65 to 69	-	1	14	2	3	12	-	-	-	-	32
70 & over	-	-	2	-	3	1	-	-	-	-	6
<b>Total</b>	16	56	109	36	51	55	-	-	-	-	323

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

EIN / PN 54-0572269 / 051

Schedule SB, Part V - Summary of Plan Provisions

Plan Provisions and Statutory Limits

---

## **EFFECTIVE DATE**

The effective date of the plan was April 1, 2002. The plan was last amended effective July 1, 2023.

## **PLAN YEAR**

April 1 to March 31.

## **CASH BALANCE ACCOUNT**

The sum of Cash Balance Credits and Earnings Credits. As of April 1, 2024, Cash Balance Accounts, excluding Cash Balance Credits for the year, totaled \$91,436,914.

## **CASH BALANCE CREDITS**

Cash Balance Credits shall be credited to eligible participants' Cash Balance Accounts for the year, based on the plan document's provisions. For the 2024 plan year, Cash Balance Credits are estimated to total \$17,684,939.

## **EARNINGS CREDITS**

Earnings Credits shall be credited to participants' Cash Balance Accounts based on the rate of return on plan assets, subject to a cumulative maximum of 5.35% and any minimums required by the plan. As of the participant's benefit commencement date, in no event shall cumulative Earnings Credits during a participant's period of plan participation be less than \$0.

## **NORMAL RETIREMENT AGE**

The attainment of age 62.

## **BENEFIT AMOUNT**

The Cash Balance Account, or its actuarial equivalent payable as an annuity, subject to IRS maximums. Benefits are payable immediately following termination of employment or while in service for participants who have reached age 59.5.

## **VESTING**

Each participant is 100% vested in his or her Cash Balance Account upon completion of three years of service, attainment of Normal Retirement Age, disability, or death.

## **STATUTORY LIMITS**

For 2024, the maximum compensation limit under IRC section 401(a)(17) is \$345,000, and the maximum benefit payable under IRC section 415(b) is \$275,000.

**SCHEDULE SB  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 04/01/2024 and ending 03/31/2025

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan Hunton Andrews Kurth LLP Cash Balance Pension Plan		<b>B</b> Three-digit plan number (PN) ▶	051
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Hunton Andrews Kurth LLP		<b>D</b> Employer Identification Number (EIN) 54-0572269	
<b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		<b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

**Part I Basic Information**

<b>1</b> Enter the valuation date: Month <u>04</u> Day <u>01</u> Year <u>2024</u>			
<b>2</b> Assets:			
<b>a</b> Market value .....	<b>2a</b>	93,640,961	
<b>b</b> Actuarial value .....	<b>2b</b>	93,640,961	
<b>3</b> Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment .....	0	0	0
<b>b</b> For terminated vested participants .....	19	2,810,329	2,810,329
<b>c</b> For active participants .....	323	72,476,128	72,640,927
<b>d</b> Total .....	342	75,286,457	75,451,256
<b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b) .....	<input type="checkbox"/>		
<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>		
<b>5</b> Effective interest rate .....	<b>5</b>	5.21%	
<b>6</b> Target normal cost			
<b>a</b> Present value of current plan year accruals .....	<b>6a</b>	12,534,565	
<b>b</b> Expected plan-related expenses .....	<b>6b</b>	220,000	
<b>c</b> Target normal cost .....	<b>6c</b>	12,754,565	

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>JM</u>	<u>12/22/25</u>
	Signature of actuary	Date
Joel D. McMann, FSA, EA		2306270
	Type or print name of actuary	Most recent enrollment number
October Three Consulting LLC		303-586-6720
	Firm name	Telephone number (including area code)
6312 S. Fiddler's Green Circle Suite 300E Greenwood Village CO 80111		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

**For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.**

**Schedule SB (Form 5500) 2024  
v. 240311**

<b>Part II</b>	<b>Beginning of Year Carryover and Prefunding Balances</b>	
	(a) Carryover balance	(b) Prefunding balance
<b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	9,818,919
<b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	0
<b>9</b> Amount remaining (line 7 minus line 8) .....	0	9,818,919
<b>10</b> Interest on line 9 using prior year's actual return of <u>9.94%</u> .....	0	976,001
<b>11</b> Prior year's excess contributions to be added to prefunding balance:		
<b>a</b> Present value of excess contributions (line 38a from prior year) .....		9,224,286
<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.05%</u> .....		465,826
<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....		0
<b>c</b> Total available at beginning of current plan year to add to prefunding balance.....		9,690,112
<b>d</b> Portion of (c) to be added to prefunding balance .....		0
<b>12</b> Other reductions in balances due to elections or deemed elections .....	0	0
<b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	10,794,920

<b>Part III</b>	<b>Funding Percentages</b>	
<b>14</b> Funding target attainment percentage.....	<b>14</b>	109.80%
<b>15</b> Adjusted funding target attainment percentage.....	<b>15</b>	124.10%
<b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	<b>16</b>	108.72%
<b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	<b>17</b>	%

**Part IV Contributions and Liquidity Shortfalls**

**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/14/2025	17,866,192	0				
<b>Totals ▶</b>			<b>18(b)</b>	17,866,192	<b>18(c)</b>	0

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

<b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years. ....	<b>19a</b>	0
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date.....	<b>19b</b>	0
<b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	<b>19c</b>	16,950,768

**20** Quarterly contributions and liquidity shortfalls:

**a** Did the plan have a "funding shortfall" for the prior year? .....  Yes  No

**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?.....  Yes  No

**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

**21** Discount rate:

**a** Segment rates:

1st segment: 4.75 %	2nd segment: 5.18 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
------------------------	------------------------	------------------------	---

**b** Applicable month (enter code)..... **21b** 0

**22** Weighted average retirement age ..... **22** 65

**23** Mortality table(s) (see instructions)  Prescribed - combined  Prescribed - separate  Substitute

**Part VI Miscellaneous Items**

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ....  Yes  No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....  Yes  No

**26** Demographic and benefit information

**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....  Yes  No

**b** Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...  Yes  No

**27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

**28** Unpaid minimum required contributions for all prior years ..... **28** 0

**29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

**30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) ..... **30** 0

**Part VIII Minimum Required Contribution For Current Year**

**31** Target normal cost and excess assets (see instructions):

<b>a</b> Target normal cost (line 6c).....	<b>31a</b>	12,754,565
<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	7,394,785

**32** Amortization installments:

	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	0	0
<b>b</b> Waiver amortization installment .....	0	0

**33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_) and the waived amount ..... **33**

**34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 5,359,780

	Carryover balance	Prefunding balance	Total balance
<b>35</b> Balances elected for use to offset funding requirement .....	0	0	0

**36** Additional cash requirement (line 34 minus line 35)..... **36** 5,359,780

**37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 16,950,768

**38** Present value of excess contributions for current year (see instructions)

<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	11,590,988
<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....	<b>38b</b>	0

**39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

**40** Unpaid minimum required contributions for all years ..... **40** 0

**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies.  2019  2020  2021

# Hunton Andrews Kurth LLP Cash Balance Pension Plan

## Financial Statements and Supplemental Schedules

As of March 31, 2025 and 2024  
and for the Year Ended March 31, 2025  
with Independent Auditor's Report



4401 Dominion Boulevard  
Glen Allen, Virginia 23060  
Tel: 804.747.0000  
[www.keitercpa.com](http://www.keitercpa.com)

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Financial Statements and Supplemental Schedules

As of March 31, 2025 and 2024 and for the Year Ended March 31, 2025

**Contents**

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## INDEPENDENT AUDITOR'S REPORT

To the Hunton Andrews Kurth LLP Retirement Program Investment Committee:

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Hunton Andrews Kurth LLP Cash Balance Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of March 31, 2025 and 2024, and the related statement of changes in net assets available for benefits for the year ended March 31, 2025, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of March 31, 2025 and 2024, and for the year ended March 31, 2025, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.
- the information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## **Auditor's Responsibilities for the Audit of the Financial Statements, Continued**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## Supplemental Schedules Required by ERISA

The supplemental schedules, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of March 31, 2025 and Schedule H, Line 4(j) – Schedule of Reportable Transactions for the Year Ended March 31, 2025, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



January 13, 2026  
Glen Allen, Virginia

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Statements of Net Assets Available for Benefits

	<b>March 31</b>	
	<b>2025</b>	<b>2024</b>
<b>Assets</b>		
Investments, at fair value:		
Cash and cash equivalents	\$ 55,935,839	\$ 5,195,070
Common/collective trusts	10,776,522	65,950,742
Hedge fund	5,104,674	4,722,338
Total investments	<u>71,817,035</u>	<u>75,868,150</u>
Accrued interest	120,717	22,977
Receivable from employer	17,866,192	17,773,797
Total assets	<u>89,803,944</u>	<u>93,664,924</u>
<b>Liabilities</b>		
Accrued expenses	<u>76,658</u>	<u>53,270</u>
<b>Net assets available for benefits</b>	<u><u>\$ 89,727,286</u></u>	<u><u>\$ 93,611,654</u></u>

*See accompanying notes.*

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Statement of Changes in Net Assets Available for Benefits

Year Ended March 31, 2025

**Additions**

Investment income:	
Net investment gain	\$ 3,150,753
Interest and dividends	291,606
Net investment income	<u>3,442,359</u>
Employer contributions	17,866,192
Total additions	<u>21,308,551</u>

**Deductions**

Benefit payments	24,843,002
Plan administration expenses	349,917
Total deductions	<u>25,192,919</u>
Net decrease	(3,884,368)
Net assets available for benefits at beginning of year	<u>93,611,654</u>
<b>Net assets available for benefits at end of year</b>	<u><u>\$ 89,727,286</u></u>

*See accompanying notes.*

## Hunton Andrews Kurth LLP Cash Balance Pension Plan

### Notes to Financial Statements

#### 1. **Summary of Significant Accounting Policies**

##### **Basis of Presentation**

The accompanying financial statements of the Hunton Andrews Kurth LLP Cash Balance Pension Plan (the Plan) have been prepared on the accrual basis of accounting.

##### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

##### **Investment Valuation and Income Recognition**

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodian.

Securities traded on national securities exchanges are valued at the last reported sales price on the last day of the Plan year. Cash and cash equivalents are recorded at cost, which approximates fair value.

The Plan presents in the statement of changes in net assets available for benefits the "net investment gain", which consists of the realized gains and losses and the unrealized appreciation or depreciation on investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

##### **Benefit Payments**

Benefit payments to participants are recorded as paid.

## Hunton Andrews Kurth LLP Cash Balance Pension Plan

### Notes to Financial Statements (continued)

#### 1. Summary of Significant Accounting Policies (continued)

##### Risks and Uncertainties

Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits. The Plan Sponsor intends to seek a return greater than the valuation interest rate but consistent with the risk of not materially underperforming the valuation interest rate for an extended period.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

#### 2. Description of Plan

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

##### General

The Plan is a cash balance defined benefit plan intended to be a qualified plan under section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was effective April 1, 2002, and is sponsored by Hunton Andrews Kurth LLP (the Firm).

Through March 31, 2025, the Plan was administered by the Hunton Andrews Kurth LLP Benefits Committee, members of which were appointed by the Firm's Executive Committee. Effective April 1, 2025, the Plan is administered by the Hunton Andrews Kurth LLP Retirement Program Investment Committee (the "Investment Committee"), members of which are appointed by the Firm's Executive Committee. The funds of the Plan were trusted by the Firm's Managing Partner and Chief Financial Officer through April 30, 2024. Effective May 1, 2024, the Investment Committee engaged Principal Bank to be the trustee. The funds are invested under the direction of the Investment Committee. Effective January 1, 2022, the Investment Committee engaged Aon Investments to be the Plan's discretionary investment manager as defined under Section 3(38) of ERISA.

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Notes to Financial Statements (continued)

**2. Description of Plan (continued)**

**Eligibility**

The Plan covers active partners of the Firm. Certain foreign national partners are excluded. Partners commence participating as of the April 1 or October 1 coincident with or following the date they join the Firm and attain age 21.

**Retirement**

Normal retirement age is 62. A Plan participant may receive a distribution of his or her benefit under the Plan after reaching the normal retirement date or following actual retirement or termination of employment.

**Vesting**

A participant is vested and has a nonforfeitable interest in his or her accrued benefit upon completion of three years of service. Forfeited amounts under the Plan are used to reduce future Firm contributions during the year the forfeiture occurs.

**Benefits**

The benefit available to each participant is the value of his or her hypothetical cash balance account, which is equal to the sum of the cash balance credits and interest credits attributable to the participant. As of the last day of each Plan year, a credit is made to the hypothetical account of each participant who, on the last day of the Plan year, is an eligible participant. The annual cash balance credit targeted for each hypothetical account equals the lesser of:

- the target contribution according to a schedule based on the participant's age, partnership ownership level for the Plan year, a multiplier and
- the maximum credit amount allowed under the Code for the Plan year based on the participant's age.

Each participant's hypothetical account is also adjusted each year by an interest credit equal to a market rate of return based on the Plan's actual rate of investment return, subject to a cap. Effective April 1, 2013, the maximum cumulative annual interest credit was changed to 5%, and is applicable to all periods after March 30, 2008 through March 31, 2015. Effective April 1, 2015, the maximum cumulative annual interest credit for all periods after March 30, 2008, increased to 5.35%. Additionally, a cumulative 0% rate of return floor on the total interest credits during a participant's total period of participation in the Plan is applied when a participant takes a distribution from the Plan.

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Notes to Financial Statements (continued)

**2. Description of Plan (continued)**

The normal form of benefit payment is a 50% joint and survivor annuity for married participants and a straight life annuity for unmarried participants. The only optional form of benefit payable for a single participant is a lump-sum distribution. A married participant may elect a 75% joint and survivor annuity or a lump sum distribution.

**Expenses**

Expenses of administering the Plan, including actuarial, custodial and investment-management expenses, are paid from Plan assets. Other expenses of administering the Plan may be borne by the Plan sponsor and were approximately \$90,000 for the year ended March 31, 2025.

**3. Funding Policy**

The Plan is subject to, and has met, the minimum funding requirements of ERISA. The Firm contributes to the Plan amounts actuarially determined to provide assets sufficient to meet the benefits to be paid to Plan participants in accordance with the terms of the Plan. This amount is no less than the minimum required contributions for the Plan year and no more than the maximum tax deductible contribution for the tax year. This amount is calculated by an enrolled actuary under the Traditional Unit Credit Method. The actuarial assumption used for the valuation of interest rate was 3.00% as of March 31, 2025 and 2024. The Plan has met the ERISA minimum funding requirements for the years ended March 31, 2025 and 2024.

**4. Accumulated Plan Benefits**

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary, and reflects the value of the Plan account balances as of the valuation date.

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Notes to Financial Statements (continued)

**4. Accumulated Plan Benefits (continued)**

The actuarial present value of accumulated plan benefits is as follows:

	<b>March 31</b>	
	<b>2025</b>	<b>2024</b>
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Active participants	<b>\$85,166,528</b>	\$87,942,706
Terminated participants	<b>1,052,555</b>	3,261,914
	<b>86,219,083</b>	91,204,620
Nonvested benefits	<b>385,473</b>	232,294
Total actuarial present value of accumulated plan benefits	<b>\$ 86,604,556</b>	\$91,436,914

Changes in the actuarial present value of accumulated plan benefits from March 31, 2024 to March 31, 2025, are as follows:

Actuarial present value of accumulated plan benefits as of March 31, 2024:	\$ 91,436,914
Increase (decrease) due to:	
Benefits accumulated	16,671,671
Increase for interest	3,338,972
Benefits paid	(24,843,002)
Net decrease	(4,832,358)
Actuarial present value of accumulated plan benefits as of March 31, 2025	<b>\$ 86,604,556</b>

Notes to Financial Statements (continued)

**5. Fair Value Measurements**

The Financial Accounting Standards Board (“FASB”) has issued guidance for measurement and disclosure of fair value and establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology are quoted prices for similar instruments in active and inactive markets; and model driven valuations with significant inputs and drivers derived from observable active markets. There were no assets or liabilities whose fair value was determined using Level 2 inputs at March 31, 2025 and 2024.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement. There were no assets or liabilities whose fair value was determined using Level 3 inputs at March 31, 2025 and 2024.

Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for investments carried or disclosed at fair value:

**Common/collective trusts and hedge funds:** Valued at the net asset value (“NAV”) of units of a bank collective trust. The NAV, as provided by the Custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

**Money market instrument:** Valued at cost which approximates fair value.

The valuation methodologies described above may generate a fair value calculation that may not be indicative of net realizable value or future fair values. While the Plan believes the valuation methodologies used are appropriate, the use of different methodologies or assumptions in calculating fair value could result in different amounts.

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Notes to Financial Statements (continued)

**5. Fair Value Measurements (continued)**

The following tables set forth by level, within the fair value hierarchy, the Plan’s assets measured at fair value as of the Plan’s year end date:

	Investments at Fair Value as of March 31, 2025	
	Level 1	Total
Investments:		
Money market instrument	<u>\$ 55,935,839</u>	<u>\$ 55,935,839</u>
Total investments in the fair value hierarchy	<u>\$ 55,935,839</u>	55,935,839
Investments measured at net asset value*		15,881,196
Total investments at fair value		<u>\$ 71,817,035</u>

	Investments at Fair Value as of March 31, 2024	
	Level 1	Total
Investments:		
Money market instrument	<u>\$ 5,195,070</u>	<u>\$ 5,195,070</u>
Total investments in the fair value hierarchy	<u>\$ 5,195,070</u>	5,195,070
Investments measured at net asset value*		70,673,080
Total investments at fair value		<u>\$ 75,868,150</u>

\*In accordance with FASB guidance Accounting Standard Update (“ASU”) 2015-07, certain investments that were measured at NAV as a practical expedient, have not been classified in the fair value hierarchy. The fair value amounts presented in the tables above are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Notes to Financial Statements (continued)

**5. Fair Value Measurements (continued)**

The following tables summarize investments measured at the fair value based on NAV per share, and not registered with the Securities and Exchange Commission (“SEC”), as of March 31, 2025 and 2024:

<u>March 31, 2025</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common/collective trust	\$ 6,666,792	None	Monthly	15 days
Common/collective trust	4,109,730	None	Monthly	10 days
Hedge fund	5,104,674	None	Semi-Annually	95 days

<u>March 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Common/collective trust	\$ 6,754,013	None	Monthly	15 days
Common/collective trust	3,788,820	None	Monthly	10 days
Hedge fund	3,950,255	None	Semi-Annually	95 days
Common/collective trusts	51,457,654	None	Daily	15 days

**6. Investments**

All investment information disclosed in the accompanying financial statements and supplemental schedules, including investments held at March 31, 2025 and 2024, net investment gain in the fair value of investments, and interest and dividends for the year ended March 31, 2025, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Principal Bank, the trustee of the Plan and a qualified institution, for the period May 1, 2024 through March 31, 2025, and by Truist Bank, the custodian of the Plan and a qualified institution for the period April 1, 2023 through April 30, 2024.

**7. Plan Termination**

See Note 9 for information regarding termination of the Plan. Upon termination, the Plan provides that the assets of the Plan shall be allocated to provide retirement benefits for participants, beneficiaries and contingent annuitants, in accordance with the requirements of ERISA, and to the extent unfunded vested benefits exist, ERISA provides that such benefits are payable by the Pension Benefit Guaranty Corporation (PBGC) to participants, up to specified limitations, as described in ERISA.

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Notes to Financial Statements (continued)

**7. Plan Termination (continued)**

Upon termination of the Plan, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

**8. Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated April 12, 2022, stating that the Plan, as designed, is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation.

Management has evaluated the effects of accounting guidance related to uncertain tax positions and concluded that the Plan had no significant financial statement exposure to uncertain income tax positions at March 31, 2025 and 2024. The Plan is not currently under audit by any tax authority.

**9. Subsequent Events**

Management has evaluated subsequent events through January 13, 2026, the date the financial statements were available for issuance. During May 2025, the Managing Partner approved the amendment setting the termination of the Plan to be effective as of June 30, 2025 with an expected payout of benefits to all eligible participants in accordance with the Plan document. The Plan has distributed approximately \$87 million through January 13, 2026, which has resolved the majority of the accumulated benefit obligation of the Plan. There are no other subsequent events to be reported in the accompanying financial statements.

## Supplemental Schedules

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) at March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

(a) and (b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Par, Maturity Value or Number of Shares	(d) Cost	(e) Current Value
<b>Cash and cash equivalents</b>			
Federated Treasury Obligations Money Market Fund	55,935,838.790 shares	\$ 55,935,839	\$ 55,935,839
<b>Hedge fund</b>			
Aon Return Enhancing Alternatives Portfolio Fund	4,350.000 shares	4,350,000	5,104,674
<b>Common/collective trusts</b>			
Aon Core Real Estate Fund	507,074.035 shares	7,500,000	6,666,792
Aon Multi Asset Credit C I 251B Fund	334,261.993 shares	3,300,000	4,109,730
Total common/collective trusts		10,800,000	10,776,522
		\$ 71,085,839	\$ 71,817,035

*See independent auditor's report.*

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
			PURCHASE PRICE	EXPENSES			
			SELLING PRICE				
00185C381 BROKER 5200	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I MISCELLANEOUS						
	6,468 02/12/25 SELL	179	15.4600	0	81,242	100,000	18,758
00185C381 BROKER 5200	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I MISCELLANEOUS						
	23,786 03/13/25 SELL	191	15.5700	0	298,758	370,355	71,597
00185C423 BROKER 5200	AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I MISCELLANEOUS						
	87,461 03/13/25 SELL	192	15.1000	0	1,130,000	1,320,666	190,666
00185C480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY CL I MISCELLANEOUS						
	7,328 10/28/24 SELL	129	20.4700	0	116,851	150,000	33,149
00185C480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY CL I MISCELLANEOUS						
	18,186 02/12/25 SELL	181	20.6200	0	290,003	375,000	84,997
00185C480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY CL I MISCELLANEOUS						
	107,896 03/13/25 SELL	194	20.6300	0	1,720,538	2,225,890	505,352
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS						
	10,688 08/14/24 BUY	97	23.3900	0	250,000	250,000	0
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS						
	1,791 10/28/24 SELL	130	25.1200	0	36,891	45,000	8,109

See independent auditor's report.

**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
			PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS	30,852 02/12/25 BUY	178	25.9300	0	800,000	800,000	0
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS	63,792 03/13/25 SELL	195	22.7800	0	1,478,346	1,453,192	(25,154)
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	6,726 05/15/24 SELL	43	37.1700	0	178,180	250,000	71,820
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	5,231 08/14/24 SELL	98	38.2300	0	138,591	200,000	61,409
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	4,792 10/28/24 SELL	131	40.6900	0	126,957	195,000	68,043
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	80,032 03/13/25 SELL	196	39.2000	0	2,120,180	3,137,244	1,017,065
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	17,634 10/28/24 SELL	132	13.6100	0	189,949	240,000	50,051
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	45,956 02/12/25 SELL	182	13.6000	0	495,024	625,000	129,977

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**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
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			PURCHASE PRICE SELLING PRICE	EXPENSES			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	246,293	13.7100	0	2,652,996	3,376,675	723,680
	03/13/25 SELL	198					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	31,156	16.6900	0	372,471	520,000	147,529
	05/15/24 SELL	44					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	29,070	17.2000	0	347,526	500,000	152,474
	08/14/24 SELL	100					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	13,565	18.4300	0	162,166	250,000	87,834
	10/28/24 SELL	133					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	31,234	19.2100	0	373,396	600,000	226,604
	02/12/25 SELL	183					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	452,330	17.5500	0	5,407,563	7,938,395	2,530,832
	03/13/25 SELL	199					
00185C589 BROKER 5200	AON CORE PLUS BOND-I MISCELLANEOUS	62,278	11.2400	0	676,690	700,000	23,310
	06/07/24 SELL	59					
00185C589 BROKER 5200	AON CORE PLUS BOND-I MISCELLANEOUS	63,721	11.7700	0	692,377	750,000	57,623
	08/14/24 SELL	99					

See independent auditor's report.

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
00185C589 AON CORE PLUS BOND-I BROKER 5200 MISCELLANEOUS	2,147,390 03/13/25 SELL	197	11.8100	0	23,332,899	25,360,672	2,027,772
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS	20,786 10/28/24 SELL	128	26.4600	0	372,175	550,000	177,825
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS	14,127 02/12/25 SELL	180	27.9600	0	252,950	395,000	142,050
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS	236,631 03/13/25 SELL	193	25.8400	0	4,236,885	6,114,549	1,877,664
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	6,915,471 05/01/24 BUY	3	1.0000	0	6,915,471	6,915,471	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	3,625,474 05/02/24 SELL	12	1.0000	0	3,625,474	3,625,474	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	13,860 05/06/24 SELL	13	1.0000	0	13,860	13,860	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	770,000 05/16/24 BUY	42	1.0000	0	770,000	770,000	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	2,401 05/17/24 BUY	45	1.0000	0	2,401	2,401	0

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			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	292,661 05/20/24 SELL	47	1.0000	0	292,661	292,661	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	1,151,810 05/20/24 SELL	48	1.0000	0	1,151,810	1,151,810	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	41,214 05/20/24 SELL	49	1.0000	0	41,214	41,214	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	14,061 06/03/24 BUY	54	1.0000	0	14,061	14,061	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	9,146 06/07/24 SELL	56	1.0000	0	9,146	9,146	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	700,000 06/10/24 BUY	58	1.0000	0	700,000	700,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	49,576 06/24/24 BUY	62	1.0000	0	49,576	49,576	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	1,035,120 06/27/24 SELL	68	1.0000	0	1,035,120	1,035,120	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	13,668 06/28/24 SELL	70	1.0000	0	13,668	13,668	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	12,411 07/01/24 BUY	72	1.0000	0	12,411	12,411	0

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	78	1.0000	0	105	105	0
	105 07/09/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	82	1.0000	0	10,606	10,606	0
	10,606 07/10/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	84	1.0000	0	23,698	23,698	0
	23,698 07/30/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	86	1.0000	0	4,627	4,627	0
	4,627 08/01/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	94	1.0000	0	9,146	9,146	0
	9,146 08/08/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	96	1.0000	0	1,200,000	1,200,000	0
	1,200,000 08/15/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	103	1.0000	0	334,849	334,849	0
	334,849 08/29/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	105	1.0000	0	12,541	12,541	0
	12,541 09/03/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	109	1.0000	0	29,758	29,758	0
	29,758 09/04/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	111	1.0000	0	9,146	9,146	0
	9,146 09/09/24 SELL						

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
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Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	113	1.0000	0	98,473	98,473	0
	98,473 09/27/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	114	1.0000	0	862,011	862,011	0
	862,011 09/27/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	121	1.0000	0	12,185	12,185	0
	12,185 10/01/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	125	1.0000	0	9,146	9,146	0
	9,146 10/09/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	127	1.0000	0	1,337,273	1,337,273	0
	1,337,273 10/29/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	136	1.0000	0	8,121	8,121	0
	8,121 10/30/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	141	1.0000	0	9,077	9,077	0
	9,077 11/01/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	145	1.0000	0	9,146	9,146	0
	9,146 11/06/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	147	1.0000	0	31,076	31,076	0
	31,076 11/21/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	149	1.0000	0	12,823	12,823	0
	12,823 12/02/24 BUY						

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Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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 SCHEDULE OF REPORTABLE TRANSACTION:  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	12/13/24 BUY	153	0	1,359	1,359	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	01/02/25 BUY	155	0	12,732	12,732	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	01/08/25 SELL	159	0	33,128	33,128	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	01/10/25 SELL	161	0	9,146	9,146	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	01/27/25 SELL	163	0	9,604	9,604	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	01/30/25 SELL	165	0	7,697	7,697	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	01/30/25 SELL	166	0	391	391	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	02/03/25 BUY	171	0	12,210	12,210	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	02/12/25 SELL	175	0	11,360	11,360	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	02/13/25 BUY	177	0	1,295,000	1,295,000	0

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 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
		PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	184	0	13,218	13,218	0
	13,218 03/03/25 BUY	1.0000				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	188	0	30,547	30,547	0
	30,547 03/07/25 SELL	1.0000				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	190	0	51,297,638	51,297,638	0
	51,297,638 03/14/25 BUY	1.0000				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	200	0	28,865	28,865	0
	28,865 03/18/25 SELL	1.0000				

**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
		PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
00185C381	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I			0	0		
BROKER 5200	MISCELLANEOUS						
	6,468 02/12/25 S SELL	179	0	81,242	100,000	18,758	
	23,786 03/13/25 S SELL	191	0	298,758	370,355	71,597	
	-----						
	30,254	2	TOTAL SELLS	0	380,000	470,355	90,355
	-----						
	30,254		SECURITY TOTAL	0	380,000	470,355	90,355
00185C423	AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I						
BROKER 5200	MISCELLANEOUS						
	87,461 03/13/25 S SELL	192	0	1,130,000	1,320,666	190,666	
	-----						
	87,461	1	TOTAL SELLS	0	1,130,000	1,320,666	190,666
	-----						
	87,461		SECURITY TOTAL	0	1,130,000	1,320,666	190,666
00185C480	AON COLLECTIVE INVT TR NON-US EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	7,328 10/28/24 S SELL	129	0	116,851	150,000	33,149	
	18,186 02/12/25 S SELL	181	0	290,003	375,000	84,997	
	107,896 03/13/25 S SELL	194	0	1,720,538	2,225,890	505,352	
	-----						
	133,410	3	TOTAL SELLS	0	2,127,392	2,750,890	623,498
	-----						
	133,410		SECURITY TOTAL	0	2,127,392	2,750,890	623,498
00185C522	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	10,688 08/14/24 B BUY	97	0	250,000	250,000	0	
	1,791 10/28/24 S SELL	130	0	36,891	45,000	8,109	
	30,852 02/12/25 B BUY	178	0	800,000	800,000	0	
	63,792 03/13/25 S SELL	195	0	1,478,346	1,453,192	(25,154)	
	-----						
	41,540	2	TOTAL BUYS	0	1,050,000	1,050,000	0
	65,583	2	TOTAL SELLS	0	1,515,237	1,498,192	(17,045)
	-----						
	107,123		SECURITY TOTAL	0	2,565,237	2,548,192	(17,045)
00185C555	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	6,726 05/15/24 S SELL	43	0	178,180	250,000	71,820	
	5,231 08/14/24 S SELL	98	0	138,591	200,000	61,409	
	4,792 10/28/24 S SELL	131	0	126,957	195,000	68,043	

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
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Year Ended March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED		DESCRIPTION OF ASSET	QUANTITY	DATE	TYPE	BUYER	SELLER	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
		80,032 03/13/25 S SELL	196					39.2000	0	2,120,180	3,137,244	1,017,065
		96,781	4		TOTAL SELLS				0	2,563,908	3,782,244	1,218,337
		96,781			SECURITY TOTAL				0	2,563,908	3,782,244	1,218,337
00187K480	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD BROKER 5200 MISCELLANEOUS											
		17,634 10/28/24 S SELL	132					13.6100	0	189,949	240,000	50,051
		45,956 02/12/25 S SELL	182					13.6000	0	495,024	625,000	129,977
		246,293 03/13/25 S SELL	198					13.7100	0	2,652,996	3,376,675	723,680
		309,883	3		TOTAL SELLS				0	3,337,969	4,241,675	903,708
		309,883			SECURITY TOTAL				0	3,337,969	4,241,675	903,708
00187K498	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD BROKER 5200 MISCELLANEOUS											
		31,156 05/15/24 S SELL	44					16.6900	0	372,471	520,000	147,529
		29,070 08/14/24 S SELL	100					17.2000	0	347,526	500,000	152,474
		13,565 10/28/24 S SELL	133					18.4300	0	162,166	250,000	87,834
		31,234 02/12/25 S SELL	183					19.2100	0	373,396	600,000	226,604
		452,330 03/13/25 S SELL	199					17.5500	0	5,407,563	7,938,395	2,530,832
		557,355	5		TOTAL SELLS				0	6,663,122	9,808,395	3,145,273
		557,355			SECURITY TOTAL				0	6,663,122	9,808,395	3,145,273
00185C589	AON CORE PLUS BOND-I BROKER 5200 MISCELLANEOUS											
		62,278 06/07/24 S SELL	59					11.2400	0	676,690	700,000	23,310
		63,721 08/14/24 S SELL	99					11.7700	0	692,377	750,000	57,623
		2,147,390 03/13/25 S SELL	197					11.8100	0	23,332,899	25,360,672	2,027,772
		2,273,389	3		TOTAL SELLS				0	24,701,966	26,810,672	2,108,705
		2,273,389			SECURITY TOTAL				0	24,701,966	26,810,672	2,108,705
00185C456	AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS											
		20,786 10/28/24 S SELL	128					26.4600	0	372,175	550,000	177,825
		14,127 02/12/25 S SELL	180					27.9600	0	252,950	395,000	142,050
		236,631 03/13/25 S SELL	193					25.8400	0	4,236,885	6,114,549	1,877,664
		271,544	3		TOTAL SELLS				0	4,862,010	7,059,549	2,197,539

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Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	QUANTITY	UNIT	DATE	BUY/SELL	PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
		271,544			SECURITY TOTAL		0	4,862,010	7,059,549	2,197,539
VP4580008	PRINCIPAL GOVERNMENT MONEY MARKET FU									
BROKER 1	CASH SWEEP TRADES									
	6,915,471	05/01/24	B	BUY	3	1.0000	0	6,915,471	6,915,471	0
	3,625,474	05/02/24	S	SELL	12	1.0000	0	3,625,474	3,625,474	0
	13,860	05/06/24	S	SELL	13	1.0000	0	13,860	13,860	0
	770,000	05/16/24	B	BUY	42	1.0000	0	770,000	770,000	0
	2,401	05/17/24	B	BUY	45	1.0000	0	2,401	2,401	0
	292,661	05/20/24	S	SELL	47	1.0000	0	292,661	292,661	0
	1,151,810	05/20/24	S	SELL	48	1.0000	0	1,151,810	1,151,810	0
	41,214	05/20/24	S	SELL	49	1.0000	0	41,214	41,214	0
	14,061	06/03/24	B	BUY	54	1.0000	0	14,061	14,061	0
	9,146	06/07/24	S	SELL	56	1.0000	0	9,146	9,146	0
	700,000	06/10/24	B	BUY	58	1.0000	0	700,000	700,000	0
	49,576	06/24/24	B	BUY	62	1.0000	0	49,576	49,576	0
	1,035,120	06/27/24	S	SELL	68	1.0000	0	1,035,120	1,035,120	0
	13,668	06/28/24	S	SELL	70	1.0000	0	13,668	13,668	0
	12,411	07/01/24	B	BUY	72	1.0000	0	12,411	12,411	0
	105	07/09/24	B	BUY	78	1.0000	0	105	105	0
	10,606	07/10/24	S	SELL	82	1.0000	0	10,606	10,606	0
	23,698	07/30/24	S	SELL	84	1.0000	0	23,698	23,698	0
	4,627	08/01/24	B	BUY	86	1.0000	0	4,627	4,627	0
	9,146	08/08/24	S	SELL	94	1.0000	0	9,146	9,146	0
	1,200,000	08/15/24	B	BUY	96	1.0000	0	1,200,000	1,200,000	0
	334,849	08/29/24	S	SELL	103	1.0000	0	334,849	334,849	0
	12,541	09/03/24	B	BUY	105	1.0000	0	12,541	12,541	0
	29,758	09/04/24	S	SELL	109	1.0000	0	29,758	29,758	0
	9,146	09/09/24	S	SELL	111	1.0000	0	9,146	9,146	0
	98,473	09/27/24	S	SELL	113	1.0000	0	98,473	98,473	0
	862,011	09/27/24	S	SELL	114	1.0000	0	862,011	862,011	0
	12,185	10/01/24	B	BUY	121	1.0000	0	12,185	12,185	0
	9,146	10/09/24	S	SELL	125	1.0000	0	9,146	9,146	0
	1,337,273	10/29/24	B	BUY	127	1.0000	0	1,337,273	1,337,273	0
	8,121	10/30/24	S	SELL	136	1.0000	0	8,121	8,121	0
	9,077	11/01/24	B	BUY	141	1.0000	0	9,077	9,077	0
	9,146	11/06/24	S	SELL	145	1.0000	0	9,146	9,146	0
	31,076	11/21/24	S	SELL	147	1.0000	0	31,076	31,076	0
	12,823	12/02/24	B	BUY	149	1.0000	0	12,823	12,823	0
	1,359	12/13/24	B	BUY	153	1.0000	0	1,359	1,359	0
	12,732	01/02/25	B	BUY	155	1.0000	0	12,732	12,732	0
	33,128	01/08/25	S	SELL	159	1.0000	0	33,128	33,128	0
	9,146	01/10/25	S	SELL	161	1.0000	0	9,146	9,146	0
	9,604	01/27/25	S	SELL	163	1.0000	0	9,604	9,604	0
	7,697	01/30/25	S	SELL	165	1.0000	0	7,697	7,697	0
	391	01/30/25	S	SELL	166	1.0000	0	391	391	0
	12,210	02/03/25	B	BUY	171	1.0000	0	12,210	12,210	0
	11,360	02/12/25	S	SELL	175	1.0000	0	11,360	11,360	0
	1,295,000	02/13/25	B	BUY	177	1.0000	0	1,295,000	1,295,000	0

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	PURCHASE PRICE SELLING PRICE	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
			EXPENSES			CURRENT VALUE		
	13,218 03/03/25 B BUY	184	1.0000	0	13,218	13,218		0
	30,547 03/07/25 S SELL	188	1.0000	0	30,547	30,547		0
	51,297,638 03/14/25 B BUY	190	1.0000	0	51,297,638	51,297,638		0
	28,865 03/18/25 S SELL	200	1.0000	0	28,865	28,865		0
<hr/>								
	63,684,708	21	TOTAL BUYS	0	63,684,708	63,684,708		0
	7,748,867	28	TOTAL SELLS	0	7,748,867	7,748,867		0
<hr/>								
	71,433,575		SECURITY TOTAL	0	71,433,575	71,433,575		0

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IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES				
BROKER 5200 MISCELLANEOUS				0		0
00185C381 AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I						
6,468 02/12/25 SELL	179	15.4600	0	81,242	100,000	18,758
23,786 03/13/25 SELL	191	15.5700	0	298,758	370,355	71,597
00185C423 AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I						
87,461 03/13/25 SELL	192	15.1000	0	1,130,000	1,320,666	190,666
00185C480 AON COLLECTIVE INVT TR NON-US EQUITY CL I						
7,328 10/28/24 SELL	129	20.4700	0	116,851	150,000	33,149
18,186 02/12/25 SELL	181	20.6200	0	290,003	375,000	84,997
107,896 03/13/25 SELL	194	20.6300	0	1,720,538	2,225,890	505,352
00185C522 AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I						
10,688 08/14/24 BUY	97	23.3900	0	250,000	250,000	0
1,791 10/28/24 SELL	130	25.1200	0	36,891	45,000	8,109
30,852 02/12/25 BUY	178	25.9300	0	800,000	800,000	0
63,792 03/13/25 SELL	195	22.7800	0	1,478,346	1,453,192	(25,154)
00185C555 AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I						
6,726 05/15/24 SELL	43	37.1700	0	178,180	250,000	71,820
5,231 08/14/24 SELL	98	38.2300	0	138,591	200,000	61,409
4,792 10/28/24 SELL	131	40.6900	0	126,957	195,000	68,043
80,032 03/13/25 SELL	196	39.2000	0	2,120,180	3,137,244	1,017,065
00187K480 AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD						
17,634 10/28/24 SELL	132	13.6100	0	189,949	240,000	50,051
45,956 02/12/25 SELL	182	13.6000	0	495,024	625,000	129,977
246,293 03/13/25 SELL	198	13.7100	0	2,652,996	3,376,675	723,680
00187K498 AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD						
31,156 05/15/24 SELL	44	16.6900	0	372,471	520,000	147,529
29,070 08/14/24 SELL	100	17.2000	0	347,526	500,000	152,474
13,565 10/28/24 SELL	133	18.4300	0	162,166	250,000	87,834
31,234 02/12/25 SELL	183	19.2100	0	373,396	600,000	226,604
452,330 03/13/25 SELL	199	17.5500	0	5,407,563	7,938,395	2,530,832
00185C589 AON CORE PLUS BOND-I						
62,278 06/07/24 SELL	59	11.2400	0	676,690	700,000	23,310
63,721 08/14/24 SELL	99	11.7700	0	692,377	750,000	57,623

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)

Year Ended March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

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 SCHEDULE H (FORM 5500 - 4J-4)  
 SCHEDULE OF REPORTABLE TRANSACTION:  
 TRANSACTIONS WITH SAME PARTY

THROUGH

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES		CURRENT VALUE		
2,147,390 03/13/25 SELL 197	11.8100	0	23,332,899	25,360,672		2,027,772
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I						
20,786 10/28/24 SELL 128	26.4600	0	372,175	550,000		177,825
14,127 02/12/25 SELL 180	27.9600	0	252,950	395,000		142,050
236,631 03/13/25 SELL 193	25.8400	0	4,236,885	6,114,549		1,877,664
----- 3,867,200		0	48,331,604	58,792,638		10,461,036
BROKER TOTAL						

Hunton Andrews Kurth LLP Cash Balance Pension Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) at March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

(a) and (b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Par, Maturity Value or Number of Shares	(d) Cost	(e) Current Value
<b>Cash and cash equivalents</b>			
Federated Treasury Obligations Money Market Fund	55,935,838.790 shares	\$ 55,935,839	\$ 55,935,839
<b>Hedge fund</b>			
Aon Return Enhancing Alternatives Portfolio Fund	4,350.000 shares	4,350,000	5,104,674
<b>Common/collective trusts</b>			
Aon Core Real Estate Fund	507,074.035 shares	7,500,000	6,666,792
Aon Multi Asset Credit C I 251B Fund	334,261.993 shares	3,300,000	4,109,730
Total common/collective trusts		10,800,000	10,776,522
		\$ 71,085,839	\$ 71,817,035

*See independent auditor's report.*

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions  
 Year Ended March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE	EXPENSES			
			SELLING PRICE			CURRENT VALUE	
00185C381 BROKER 5200	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I MISCELLANEOUS						
	6,468 02/12/25 SELL	179	15.4600	0	81,242	100,000	18,758
00185C381 BROKER 5200	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I MISCELLANEOUS						
	23,786 03/13/25 SELL	191	15.5700	0	298,758	370,355	71,597
00185C423 BROKER 5200	AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I MISCELLANEOUS						
	87,461 03/13/25 SELL	192	15.1000	0	1,130,000	1,320,666	190,666
00185C480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY CL I MISCELLANEOUS						
	7,328 10/28/24 SELL	129	20.4700	0	116,851	150,000	33,149
00185C480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY CL I MISCELLANEOUS						
	18,186 02/12/25 SELL	181	20.6200	0	290,003	375,000	84,997
00185C480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY CL I MISCELLANEOUS						
	107,896 03/13/25 SELL	194	20.6300	0	1,720,538	2,225,890	505,352
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS						
	10,688 08/14/24 BUY	97	23.3900	0	250,000	250,000	0
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS						
	1,791 10/28/24 SELL	130	25.1200	0	36,891	45,000	8,109

See independent auditor's report.

**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

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SCHEDULE H (FORM 5500 - 4J-1)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
SINGLE TRANSACTIONS

**Employer Identification Number: 54-0572269, Plan Number: 051**

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		0	5% VALUE OF	0	
			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)	
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS	30,852 02/12/25 BUY	178	25.9300	0	800,000	800,000	0
00185C522 BROKER 5200	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I MISCELLANEOUS	63,792 03/13/25 SELL	195	22.7800	0	1,478,346	1,453,192	(25,154)
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	6,726 05/15/24 SELL	43	37.1700	0	178,180	250,000	71,820
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	5,231 08/14/24 SELL	98	38.2300	0	138,591	200,000	61,409
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	4,792 10/28/24 SELL	131	40.6900	0	126,957	195,000	68,043
00185C555 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I MISCELLANEOUS	80,032 03/13/25 SELL	196	39.2000	0	2,120,180	3,137,244	1,017,065
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	17,634 10/28/24 SELL	132	13.6100	0	189,949	240,000	50,051
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	45,956 02/12/25 SELL	182	13.6000	0	495,024	625,000	129,977

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

OUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
00187K480 BROKER 5200	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD MISCELLANEOUS	246,293	13.7100	0	2,652,996	3,376,675	723,680
	03/13/25 SELL	198					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	31,156	16.6900	0	372,471	520,000	147,529
	05/15/24 SELL	44					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	29,070	17.2000	0	347,526	500,000	152,474
	08/14/24 SELL	100					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	13,565	18.4300	0	162,166	250,000	87,834
	10/28/24 SELL	133					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	31,234	19.2100	0	373,396	600,000	226,604
	02/12/25 SELL	183					
00187K498 BROKER 5200	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD MISCELLANEOUS	452,330	17.5500	0	5,407,563	7,938,395	2,530,832
	03/13/25 SELL	199					
00185C589 BROKER 5200	AON CORE PLUS BOND-I MISCELLANEOUS	62,278	11.2400	0	676,690	700,000	23,310
	06/07/24 SELL	59					
00185C589 BROKER 5200	AON CORE PLUS BOND-I MISCELLANEOUS	63,721	11.7700	0	692,377	750,000	57,623
	08/14/24 SELL	99					

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
00185C589 AON CORE PLUS BOND-I BROKER 5200 MISCELLANEOUS	2,147,390 03/13/25 SELL	197	11.8100	0	23,332,899	25,360,672	2,027,772
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS	20,786 10/28/24 SELL	128	26.4600	0	372,175	550,000	177,825
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS	14,127 02/12/25 SELL	180	27.9600	0	252,950	395,000	142,050
00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I BROKER 5200 MISCELLANEOUS	236,631 03/13/25 SELL	193	25.8400	0	4,236,885	6,114,549	1,877,664
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	6,915,471 05/01/24 BUY	3	1.0000	0	6,915,471	6,915,471	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	3,625,474 05/02/24 SELL	12	1.0000	0	3,625,474	3,625,474	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	13,860 05/06/24 SELL	13	1.0000	0	13,860	13,860	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	770,000 05/16/24 BUY	42	1.0000	0	770,000	770,000	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1 CASH SWEEP TRADES	2,401 05/17/24 BUY	45	1.0000	0	2,401	2,401	0

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Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)

Year Ended March 31, 2025

Employer Identification Number: 54-0572269, Plan Number: 051

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	47	1.0000	0	292,661	292,661	0
	292,661 05/20/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	48	1.0000	0	1,151,810	1,151,810	0
	1,151,810 05/20/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	49	1.0000	0	41,214	41,214	0
	41,214 05/20/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	54	1.0000	0	14,061	14,061	0
	14,061 06/03/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	56	1.0000	0	9,146	9,146	0
	9,146 06/07/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	58	1.0000	0	700,000	700,000	0
	700,000 06/10/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	62	1.0000	0	49,576	49,576	0
	49,576 06/24/24 BUY						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	68	1.0000	0	1,035,120	1,035,120	0
	1,035,120 06/27/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	70	1.0000	0	13,668	13,668	0
	13,668 06/28/24 SELL						
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	72	1.0000	0	12,411	12,411	0
	12,411 07/01/24 BUY						

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Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
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Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	105 07/09/24 BUY	78	1.0000	0	105	105	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	10,606 07/10/24 SELL	82	1.0000	0	10,606	10,606	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	23,698 07/30/24 SELL	84	1.0000	0	23,698	23,698	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	4,627 08/01/24 BUY	86	1.0000	0	4,627	4,627	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	9,146 08/08/24 SELL	94	1.0000	0	9,146	9,146	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	1,200,000 08/15/24 BUY	96	1.0000	0	1,200,000	1,200,000	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	334,849 08/29/24 SELL	103	1.0000	0	334,849	334,849	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	12,541 09/03/24 BUY	105	1.0000	0	12,541	12,541	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	29,758 09/04/24 SELL	109	1.0000	0	29,758	29,758	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	9,146 09/09/24 SELL	111	1.0000	0	9,146	9,146	0

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Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTIONS  
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Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
		PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	98,473 09/27/24 SELL	113	1.0000	0	98,473	98,473	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	862,011 09/27/24 SELL	114	1.0000	0	862,011	862,011	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	12,185 10/01/24 BUY	121	1.0000	0	12,185	12,185	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	9,146 10/09/24 SELL	125	1.0000	0	9,146	9,146	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	1,337,273 10/29/24 BUY	127	1.0000	0	1,337,273	1,337,273	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	8,121 10/30/24 SELL	136	1.0000	0	8,121	8,121	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	9,077 11/01/24 BUY	141	1.0000	0	9,077	9,077	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	9,146 11/06/24 SELL	145	1.0000	0	9,146	9,146	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	31,076 11/21/24 SELL	147	1.0000	0	31,076	31,076	0
VP4580008 PRINCIPAL GOVERNMENT MONEY MARKET FU BROKER 1	CASH SWEEP TRADES						
	12,823 12/02/24 BUY	149	1.0000	0	12,823	12,823	0

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Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

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 SCHEDULE H (FORM 5500 - 4J-1)  
 SCHEDULE OF REPORTABLE TRANSACTION:  
 SINGLE TRANSACTIONS

Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES				0		0
	1,359 12/13/24 BUY	153	1.0000	0	1,359	1,359	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	12,732 01/02/25 BUY	155	1.0000	0	12,732	12,732	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	33,128 01/08/25 SELL	159	1.0000	0	33,128	33,128	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	9,146 01/10/25 SELL	161	1.0000	0	9,146	9,146	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	9,604 01/27/25 SELL	163	1.0000	0	9,604	9,604	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	7,697 01/30/25 SELL	165	1.0000	0	7,697	7,697	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	391 01/30/25 SELL	166	1.0000	0	391	391	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	12,210 02/03/25 BUY	171	1.0000	0	12,210	12,210	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	11,360 02/12/25 SELL	175	1.0000	0	11,360	11,360	0
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES						
	1,295,000 02/13/25 BUY	177	1.0000	0	1,295,000	1,295,000	0

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 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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 SCHEDULE OF REPORTABLE TRANSACTIONS  
 SINGLE TRANSACTIONS

Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)
		PURCHASE PRICE SELLING PRICE	EXPENSES			
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	13,218	0	13,218	13,218	0
	03/03/25 BUY 184	1.0000				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	30,547	0	30,547	30,547	0
	03/07/25 SELL 188	1.0000				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	51,297,638	0	51,297,638	51,297,638	0
	03/14/25 BUY 190	1.0000				
VP4580008 BROKER 1	PRINCIPAL GOVERNMENT MONEY MARKET FU CASH SWEEP TRADES	28,865	0	28,865	28,865	0
	03/18/25 SELL 200	1.0000				

**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

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SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
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**Employer Identification Number: 54-0572269, Plan Number: 051**

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APRIL 30, 2024  
MARCH 31, 2025

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF	NET GAIN OR (LOSS)	
		PURCHASE PRICE SELLING PRICE	EXPENSES				CURRENT VALUE
00185C381	AON COLLECTIVE INVT TR HIGH YIELD PLUS CL I			0	0		
BROKER 5200	MISCELLANEOUS						
	6,468 02/12/25 S SELL	179	0	81,242	100,000	18,758	
	23,786 03/13/25 S SELL	191	0	298,758	370,355	71,597	
	-----			-----	-----	-----	
	30,254	2	TOTAL SELLS	0	380,000	470,355	90,355
	-----			-----	-----	-----	
	30,254		SECURITY TOTAL	0	380,000	470,355	90,355
00185C423	AON COLLECTIVE INVT TR GLOBAL REAL ESTATE CL I						
BROKER 5200	MISCELLANEOUS						
	87,461 03/13/25 S SELL	192	0	1,130,000	1,320,666	190,666	
	-----			-----	-----	-----	
	87,461	1	TOTAL SELLS	0	1,130,000	1,320,666	190,666
	-----			-----	-----	-----	
	87,461		SECURITY TOTAL	0	1,130,000	1,320,666	190,666
00185C480	AON COLLECTIVE INVT TR NON-US EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	7,328 10/28/24 S SELL	129	0	116,851	150,000	33,149	
	18,186 02/12/25 S SELL	181	0	290,003	375,000	84,997	
	107,896 03/13/25 S SELL	194	0	1,720,538	2,225,890	505,352	
	-----			-----	-----	-----	
	133,410	3	TOTAL SELLS	0	2,127,392	2,750,890	623,498
	-----			-----	-----	-----	
	133,410		SECURITY TOTAL	0	2,127,392	2,750,890	623,498
00185C522	AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	10,688 08/14/24 B BUY	97	0	250,000	250,000	0	
	1,791 10/28/24 S SELL	130	0	36,891	45,000	8,109	
	30,852 02/12/25 B BUY	178	0	800,000	800,000	0	
	63,792 03/13/25 S SELL	195	0	1,478,346	1,453,192	(25,154)	
	-----			-----	-----	-----	
	41,540	2	TOTAL BUYS	0	1,050,000	1,050,000	0
	65,583	2	TOTAL SELLS	0	1,515,237	1,498,192	(17,045)
	-----			-----	-----	-----	
	107,123		SECURITY TOTAL	0	2,565,237	2,548,192	(17,045)
00185C555	AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	6,726 05/15/24 S SELL	43	0	178,180	250,000	71,820	
	5,231 08/14/24 S SELL	98	0	138,591	200,000	61,409	
	4,792 10/28/24 S SELL	131	0	126,957	195,000	68,043	

See independent auditor's report.

**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

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SCHEDULE H (FORM 5500 - 4J-3)  
SCHEDULE OF REPORTABLE TRANSACTION:  
SERIES OF TRANSACTIONS IN SAME SECU

**Employer Identification Number: 54-0572269, Plan Number: 051**

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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET		BASED ON MARKET VALUE OF			5% VALUE OF	NET GAIN OR (LOSS)
			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET		
	80,032 03/13/25 S SELL	196	39.2000	0	2,120,180	3,137,244	1,017,065
	96,781	4	TOTAL SELLS	0	2,563,908	3,782,244	1,218,337
	96,781		SECURITY TOTAL	0	2,563,908	3,782,244	1,218,337
00187K480	AON COLLECTIVE INVT TR NON-US EQUITY INDEX FD						
BROKER 5200	MISCELLANEOUS						
	17,634 10/28/24 S SELL	132	13.6100	0	189,949	240,000	50,051
	45,956 02/12/25 S SELL	182	13.6000	0	495,024	625,000	129,977
	246,293 03/13/25 S SELL	198	13.7100	0	2,652,996	3,376,675	723,680
	309,883	3	TOTAL SELLS	0	3,337,969	4,241,675	903,708
	309,883		SECURITY TOTAL	0	3,337,969	4,241,675	903,708
00187K498	AON COLLECTIVE INVT TR LARGE CAP EQUITY INDEX FD						
BROKER 5200	MISCELLANEOUS						
	31,156 05/15/24 S SELL	44	16.6900	0	372,471	520,000	147,529
	29,070 08/14/24 S SELL	100	17.2000	0	347,526	500,000	152,474
	13,565 10/28/24 S SELL	133	18.4300	0	162,166	250,000	87,834
	31,234 02/12/25 S SELL	183	19.2100	0	373,396	600,000	226,604
	452,330 03/13/25 S SELL	199	17.5500	0	5,407,563	7,938,395	2,530,832
	557,355	5	TOTAL SELLS	0	6,663,122	9,808,395	3,145,273
	557,355		SECURITY TOTAL	0	6,663,122	9,808,395	3,145,273
00185C589	AON CORE PLUS BOND-I						
BROKER 5200	MISCELLANEOUS						
	62,278 06/07/24 S SELL	59	11.2400	0	676,690	700,000	23,310
	63,721 08/14/24 S SELL	99	11.7700	0	692,377	750,000	57,623
	2,147,390 03/13/25 S SELL	197	11.8100	0	23,332,899	25,360,672	2,027,772
	2,273,389	3	TOTAL SELLS	0	24,701,966	26,810,672	2,108,705
	2,273,389		SECURITY TOTAL	0	24,701,966	26,810,672	2,108,705
00185C456	AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I						
BROKER 5200	MISCELLANEOUS						
	20,786 10/28/24 S SELL	128	26.4600	0	372,175	550,000	177,825
	14,127 02/12/25 S SELL	180	27.9600	0	252,950	395,000	142,050
	236,631 03/13/25 S SELL	193	25.8400	0	4,236,885	6,114,549	1,877,664
	271,544	3	TOTAL SELLS	0	4,862,010	7,059,549	2,197,539

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
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 SCHEDULE H (FORM 5500 - 4J-3)  
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IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	QUANTITY	UNIT	DATE	BUY/SELL	PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
		271,544			SECURITY TOTAL		0	4,862,010	7,059,549	2,197,539
VP4580008	PRINCIPAL GOVERNMENT MONEY MARKET FU									
BROKER 1	CASH SWEEP TRADES									
	6,915,471	05/01/24	B	BUY	3	1.0000	0	6,915,471	6,915,471	0
	3,625,474	05/02/24	S	SELL	12	1.0000	0	3,625,474	3,625,474	0
	13,860	05/06/24	S	SELL	13	1.0000	0	13,860	13,860	0
	770,000	05/16/24	B	BUY	42	1.0000	0	770,000	770,000	0
	2,401	05/17/24	B	BUY	45	1.0000	0	2,401	2,401	0
	292,661	05/20/24	S	SELL	47	1.0000	0	292,661	292,661	0
	1,151,810	05/20/24	S	SELL	48	1.0000	0	1,151,810	1,151,810	0
	41,214	05/20/24	S	SELL	49	1.0000	0	41,214	41,214	0
	14,061	06/03/24	B	BUY	54	1.0000	0	14,061	14,061	0
	9,146	06/07/24	S	SELL	56	1.0000	0	9,146	9,146	0
	700,000	06/10/24	B	BUY	58	1.0000	0	700,000	700,000	0
	49,576	06/24/24	B	BUY	62	1.0000	0	49,576	49,576	0
	1,035,120	06/27/24	S	SELL	68	1.0000	0	1,035,120	1,035,120	0
	13,668	06/28/24	S	SELL	70	1.0000	0	13,668	13,668	0
	12,411	07/01/24	B	BUY	72	1.0000	0	12,411	12,411	0
	105	07/09/24	B	BUY	78	1.0000	0	105	105	0
	10,606	07/10/24	S	SELL	82	1.0000	0	10,606	10,606	0
	23,698	07/30/24	S	SELL	84	1.0000	0	23,698	23,698	0
	4,627	08/01/24	B	BUY	86	1.0000	0	4,627	4,627	0
	9,146	08/08/24	S	SELL	94	1.0000	0	9,146	9,146	0
	1,200,000	08/15/24	B	BUY	96	1.0000	0	1,200,000	1,200,000	0
	334,849	08/29/24	S	SELL	103	1.0000	0	334,849	334,849	0
	12,541	09/03/24	B	BUY	105	1.0000	0	12,541	12,541	0
	29,758	09/04/24	S	SELL	109	1.0000	0	29,758	29,758	0
	9,146	09/09/24	S	SELL	111	1.0000	0	9,146	9,146	0
	98,473	09/27/24	S	SELL	113	1.0000	0	98,473	98,473	0
	862,011	09/27/24	S	SELL	114	1.0000	0	862,011	862,011	0
	12,185	10/01/24	B	BUY	121	1.0000	0	12,185	12,185	0
	9,146	10/09/24	S	SELL	125	1.0000	0	9,146	9,146	0
	1,337,273	10/29/24	B	BUY	127	1.0000	0	1,337,273	1,337,273	0
	8,121	10/30/24	S	SELL	136	1.0000	0	8,121	8,121	0
	9,077	11/01/24	B	BUY	141	1.0000	0	9,077	9,077	0
	9,146	11/06/24	S	SELL	145	1.0000	0	9,146	9,146	0
	31,076	11/21/24	S	SELL	147	1.0000	0	31,076	31,076	0
	12,823	12/02/24	B	BUY	149	1.0000	0	12,823	12,823	0
	1,359	12/13/24	B	BUY	153	1.0000	0	1,359	1,359	0
	12,732	01/02/25	B	BUY	155	1.0000	0	12,732	12,732	0
	33,128	01/08/25	S	SELL	159	1.0000	0	33,128	33,128	0
	9,146	01/10/25	S	SELL	161	1.0000	0	9,146	9,146	0
	9,604	01/27/25	S	SELL	163	1.0000	0	9,604	9,604	0
	7,697	01/30/25	S	SELL	165	1.0000	0	7,697	7,697	0
	391	01/30/25	S	SELL	166	1.0000	0	391	391	0
	12,210	02/03/25	B	BUY	171	1.0000	0	12,210	12,210	0
	11,360	02/12/25	S	SELL	175	1.0000	0	11,360	11,360	0
	1,295,000	02/13/25	B	BUY	177	1.0000	0	1,295,000	1,295,000	0

See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
 Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
 Year Ended March 31, 2025

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 SCHEDULE OF REPORTABLE TRANSACTION:  
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THROUGH

IDENTITY OF PARTY INVOLVED	DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
		PURCHASE PRICE SELLING PRICE	EXPENSES		CURRENT VALUE		
	13,218 03/03/25 B BUY	184	1.0000	13,218	13,218	0	
	30,547 03/07/25 S SELL	188	1.0000	30,547	30,547	0	
	51,297,638 03/14/25 B BUY	190	1.0000	51,297,638	51,297,638	0	
	28,865 03/18/25 S SELL	200	1.0000	28,865	28,865	0	
<hr/>							
	63,684,708	21	TOTAL BUYS	0	63,684,708	63,684,708	0
	7,748,867	28	TOTAL SELLS	0	7,748,867	7,748,867	0
<hr/>							
	71,433,575		SECURITY TOTAL	0	71,433,575	71,433,575	0

**Hunton Andrews Kurth LLP Cash Balance Pension Plan  
Schedule H, Line 4(j) - Schedule of Reportable Transactions (Continued)  
Year Ended March 31, 2025**

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SCHEDULE H (FORM 5500 - 4J-4)  
SCHEDULE OF REPORTABLE TRANSACTIONS  
TRANSACTIONS WITH SAME PARTY

Employer Identification Number: 54-0572269, Plan Number: 051

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IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF			COST OF ASSET	5% VALUE OF CURRENT VALUE	NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES				
BROKER 5200 MISCELLANEOUS				0		0
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6,468 02/12/25 SELL	179	15.4600	0	81,242	100,000	18,758
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00185C522 AON COLLECTIVE INVT TR SM & MID CAP EQUITY CL I						
10,688 08/14/24 BUY	97	23.3900	0	250,000	250,000	0
1,791 10/28/24 SELL	130	25.1200	0	36,891	45,000	8,109
30,852 02/12/25 BUY	178	25.9300	0	800,000	800,000	0
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00185C555 AON COLLECTIVE INVT TR LARGE CAP EQUITY CL I						
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00185C589 AON CORE PLUS BOND-I						
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See independent auditor's report.

Hunton Andrews Kurth LLP Cash Balance Pension Plan  
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Year Ended March 31, 2025

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 SCHEDULE H (FORM 5500 - 4J-4)  
 SCHEDULE OF REPORTABLE TRANSACTION:  
 TRANSACTIONS WITH SAME PARTY

THROUGH

IDENTITY OF PARTY INVOLVED DESCRIPTION OF ASSET	BASED ON MARKET VALUE OF		COST OF ASSET	5% VALUE OF		NET GAIN OR (LOSS)
	PURCHASE PRICE SELLING PRICE	EXPENSES		CURRENT VALUE		
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00185C456 AON HEWITT COLLECTIVE INVT TR GLOBAL EQUITY CL I						
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14,127 02/12/25 SELL 180	27.9600	0	252,950	395,000		142,050
236,631 03/13/25 SELL 193	25.8400	0	4,236,885	6,114,549		1,877,664
----- 3,867,200		0	48,331,604	58,792,638		10,461,036
BROKER TOTAL						